

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

There will be a Special Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, May 22, 2023, 6:30 PM

Briana Cortaberria
Executive Assistant to the
Superintendent and Board of Education

AGENDA

1. **CALL TO ORDER SPECIAL MEETING* (6:30 p.m.)** *Chair Holthus*
2. **INTRODUCTORY ITEMS (6:30 p.m.)** *Chair Holthus*
 1. Pledge of Allegiance
 2. Adoption of Agenda 3
3. **PRESENTATIONS AND COMMUNICATIONS (6:35 p.m.)**
 1. Bond Projects Update *Mr. Rogers*
4. **PUBLIC COMMENTS (6:50 p.m.)** *Chair Holthus* 4

Welcome. This is the time we reserve in our meeting for public comment.
According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.
The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.
Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.
Is there anyone here tonight who would like to address the board?
5. **REPORTS (7:05 p.m.)**
 1. Board of Education *Chair Holthus*

Board of Education Goals

 1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.
 2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.
 3. Community. Engage our diverse community in creating opportunities to advance student achievement.
 2. Superintendent's Office *Dr. Mooney*
6. **STUDY ITEMS (7:20 p.m.)**
 1. Student Services Department Update *Mr. Greenough*
7. **CONSENT ITEMS (7:50 p.m.)**

* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public are invited to address the Board of Education during Public Comments.

1. Human Resources Department	
1. Administrative Contracts	5
2. Confidential Contracts	6
3. Superintendent Employment Agreement	7
4. Personnel Resignations	15
5. Personnel Appointments	16
6. Extra Responsibility & Extra Duty Contracts	17
8. ACTION ITEMS (7:55 p.m.)	
1. 2023-2024 Updated School Calendar	18
9. CALENDAR/FUTURE ITEMS (8:10 p.m.)	
1. Future Agenda Item Discussion <i>Chair Holthus</i>	
2. Calendar Review <i>Ms. Cortaberria</i>	20
10. ADJOURN (8:15 p.m.)	

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**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

May 22, 2023

SUPERINTENDENT'S RECOMMENDATION

2.0 INTRODUCTORY ITEMS

2.2 TOPIC: Adoption of the Agenda

It is recommended.

RECOMMENDATION:

. that the Board of Education adopts the agenda as presented.

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

PUBLIC COMMENT GUIDELINES

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**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

May 22, 2023

SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.1 TOPIC: Administrative Contracts

It is recommended.

RECOMMENDATION:

. that the Board of Education approve adjustments to the Administrative contracts.

The tentative agreement includes:

- Term: 2 years
- CPI:
 - 6% increase year 1
 - 7% increase year 2
- Insurance Provision
 - \$50 increase year 1

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

May 22, 2023

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.2 TOPIC: Confidential Contracts

It is recommended.

RECOMMENDATION:

. that the Board of Education approve adjustments to the Confidential contracts.

The tentative agreement includes:

- Term: 1 year
- CPI:
 - 3.5% increase year 1
- Insurance Provision
 - \$50 increase year 1

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

May 22, 2023

BOARD CHAIR'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.3 TOPIC: Superintendent Employment Agreement

It is recommended.

RECOMMENDATION:

. that the Board of Education approve the superintendent's employment agreement with the Hermiston school district as presented.

**EMPLOYMENT CONTRACT
BETWEEN
PATRICIA G. MOONEY
AND THE
GOVERNING BOARD OF THE
HERMISTON SCHOOL DISTRICT #8R
HERMISTON, OREGON**

This Employment Contract ("CONTRACT"), was made and entered into this 10th day of April, 2023 (hereinafter "Effective Date"), by and between the Governing Board of the Hermiston School District #8R, hereinafter referred to as BOARD, or DISTRICT, respectively, and Patricia G. Mooney, hereinafter referred to as SUPERINTENDENT.

WHEREAS, DISTRICT desires to provide SUPERINTENDENT with a written Employment Contract in order to enhance administrative stability and continuity within the schools which DISTRICT believes generally improves the quality of its overall educational program; and,

WHEREAS, DISTRICT and SUPERINTENDENT believe that a written Employment Contract is necessary to describe their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the educational program of the schools.

NOW, THEREFORE, in consideration of the mutual promises contained herein and in accordance with its action as found in the minutes of the meeting April 10th, 2023, the DISTRICT employs the SUPERINTENDENT as Superintendent of Schools in and for said DISTRICT, and the SUPERINTENDENT hereby accepts such employment upon the terms and conditions as follows:

1. **SALARY.** The SUPERINTENDENT has been paid an annual base salary of \$182,970 for the period July 1, 2022, to June 30, 2023. Annual base salary for subsequent years of this CONTRACT shall be adjusted commensurate (both COLA and STEP) with the Hermiston School District Administrative agreement for subsequent years unless otherwise determined by the BOARD no later than April 30 of each year through specific action as an outgrowth of the annual evaluation process. The annual salary shall be paid in twelve (12) equal installments in accordance with the rules of the BOARD regarding payment of other professional staff in the DISTRICT. In accordance with this CONTRACT, the SUPERINTENDENT agrees to perform faithfully the duties of SUPERINTENDENT and to serve as Chief Executive Officer of the DISTRICT.
2. **TERM.** The School Board hereby employs, and the Superintendent hereby accepts employment as Superintendent of the Hermiston School District commencing on July 1, 2023 and ending on June 30, 2026. The School Board, at its sole discretion may renew or not renew this contract during the month of February for an additional year.
3. **SUPERINTENDENT'S LICENSE.** The SUPERINTENDENT shall maintain throughout the life of the contract a valid and appropriate license, as defined in the Oregon Revised Statutes and the Teacher Standards and Practices Commission Rules for Licensure, to act as SUPERINTENDENT in

the State of Oregon as directed by the BOARD. Should the SUPERINTENDENT fail to maintain such a license in good standing, the DISTRICT has the right to void this agreement or place the SUPERINTENDENT on unpaid leave of absence until proper licensure is restored.

4. **DUTIES AND RESPONSIBILITIES.** The SUPERINTENDENT shall be the chief executive officer of the DISTRICT. As such, the SUPERINTENDENT shall have the primary responsibility for execution of Board policy, whereas the BOARD shall retain the primary responsibility for formulating and adopting that policy. The SUPERINTENDENT will have complete freedom, subject to approval by the BOARD, to organize, reorganize and arrange the staff including administration, instruction, and business affairs, which in the SUPERINTENDENT'S judgment best serves the DISTRICT. The SUPERINTENDENT will, subject to BOARD approval, have the responsibility for all personnel matters, including, selection, assignment, transfer, and termination of classified, confidential, licensed and supervisory personnel in the DISTRICT, in keeping with collective bargaining agreements. Both parties agree that said employee shall perform the duties of the SUPERINTENDENT in and for the DISTRICT as prescribed by the laws of the State of Oregon and by the rules and regulations made hereunder by the BOARD.
5. **OTHER PROFESSIONAL ACTIVITIES.** The Superintendent shall devote her time, attention and energy to the business of the District. However, subject to prior School Board approval or as otherwise provided by District policy, she may serve as a consultant to other districts or educational agencies, lecture, engage in writing and speaking activities and speaking engagements, and engage in other activities that are of short-term duration. The School Board will not be responsible for any expenses attendant to the performance of such outside activities.
6. **COMPLAINTS.** The BOARD, individually and collectively, will refer promptly all criticisms, complaints and suggestions called to its attention to the SUPERINTENDENT for study and recommendations. Any complaint against the SUPERINTENDENT will follow the DISTRICT complaint procedure (AC-AR).
7. **EVALUATION.** Annually, and not later than August 30, the Board shall, in consultation with the SUPERINTENDENT, establish general goals and specific objectives for the school year. The goals and objectives shall be established in writing and be among the criteria for evaluation of the employee.

Standard criteria and policy directives to be used in evaluating the SUPERINTENDENT shall have been adopted by the School Board in meetings open to the public.

If at any time in the opinion of the majority of the BOARD, the SUPERINTENDENT's services are unsatisfactory, she shall be notified in writing and given a reasonable opportunity to correct the condition.

Annually by February 1, the BOARD and SUPERINTENDENT shall meet in executive session, or open session if desired by the SUPERINTENDENT, for the purpose of evaluation of the performance of the SUPERINTENDENT and expressing the recommendations and observations on how such job performance may be improved. The SUPERINTENDENT shall be evaluated on her job performance and progress toward goals and objectives, as set by the BOARD.

8. **VACATION AND LEAVES.** The SUPERINTENDENT shall work 225 days of full and regular service during the fiscal year, July 1 through June 30. The Calendar shall have designated 225 work days, nine holidays (New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day) and the remaining are designated as vacation days.

Sick leave shall accumulate at the rate of one day per contract month and be administered in accordance with ORS 332.507. Unlimited accumulation of Sick Leave is allowed.

A maximum of seven (7) paid days Family/Bereavement Leave will be allowed for illness or death in the immediate family. Members of the immediate family are defined as follows: spouse, father, father-in-law, mother, mother-in-law, brother, brother-in-law, sister, sister-in-law, son, son-in-law, daughter, daughter-in-law, grandparents, grandchildren, and relatives living in the immediate household. One day of Family/Bereavement Leave for others not listed may be granted. Family/Bereavement Leave is not accumulative.

The SUPERINTENDENT will be given three (3) personal leave days per year. At the conclusion of each school year, she may carry forward no more than two (2) unused personal leave days of the three (3) leave days allotted. Personal leave will be permitted to accumulate to five (5) days.

The SUPERINTENDENT may accumulate and carry forward no more than ten (10) days of vacation from year to year. SUPERINTENDENT, in her sole discretion, may cash out a maximum of ten (10) vacation days per fiscal year at the SUPERINTENDENT'S daily rate of pay. The daily rate of pay will be calculated for each fiscal year in accordance with DISTRICT practice for all fifty-two (52) week employees.

The SUPERINTENDENT shall not schedule vacation time during the two weeks prior to the first day of school and for no more than 10 vacation days during all regularly scheduled school days. The SUPERINTENDENT shall not schedule more than five (5) consecutive days without prior approval from the BOARD.

9. **PROFESSIONAL GROWTH.** The DISTRICT encourages the continuing professional growth of SUPERINTENDENT through her participation, as she might decide in light of her responsibilities as SUPERINTENDENT, in:

The operations, programs and other activities conducted or sponsored by local, state and national school administrator and school board associations;

Seminars and courses offered by public or private educational institutions; and

Informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of SUPERINTENDENT to perform her professional responsibilities for DISTRICT.

In its encouragement, DISTRICT shall permit a reasonable amount of release time for SUPERINTENDENT to attend such matters and pay for the necessary fees for travel and subsistence expenses, as approved by DISTRICT in the annual budget. SUPERINTENDENT shall keep a current record available to the BOARD of all such release time utilized by

SUPERINTENDENT. Attendance at meetings outside of Oregon, Washington and Idaho shall require Board approval. The Board expects the Superintendent to continue professional development and to participate in relevant learning experiences. The SUPERINTENDENT shall be entitled to full reimbursement of all expenses incurred for such purpose and shall file an itemized expense statement with the District Business Manager.

10. **COMMUNITY SERVICE.** The SUPERINTENDENT shall become involved in community affairs on behalf of the DISTRICT. A general overview of this involvement shall be provided to the BOARD each year as a part of the evaluation process. Dues for participation in community organizations shall be provided by the DISTRICT. Suggested organizations:
 - Hermiston Chamber of Commerce
 - Local service organization of the SUPERINTENDENT'S choice

11. **FRINGE BENEFITS.** The SUPERINTENDENT shall be entitled to participate in the following fringe benefits:
 - A. Health Benefits. The DISTRICT shall pay the premium for SUPERINTENDENT and her dependents for family coverage for, dental, vision, health insurance, and other personal benefits that are received by other professional employees of the DISTRICT. Superintendent may choose to participate in an authorized HRA-VEBA arrangement with the same reimbursement provisions authorized by the BOARD for other administrative employees.
 - B. Public Employment Retirement System (PERS). The DISTRICT shall pay the employee and employer portion of PERS. In the event that the DISTRICT is precluded by legislation from paying the employee (6%) portion, the SUPERINTENDENT shall be entitled to a six percent increase in salary.
 - C. Annuity. The DISTRICT, at the request of the SUPERINTENDENT and in accordance with Oregon State Law, shall provide compensation to SUPERINTENDENT of six and one half percent (6.5%) of the base salary as designated by SUPERINTENDENT for payment into a tax-deferred annuity (e.g., 403(b)) or other qualifying investment program as selected by SUPERINTENDENT.
 - D. Cell Phones. The DISTRICT will provide a cell phone allowance for the SUPERINTENDENT that is comparable to the plan provided in the agreement with other administrators.
 - E. Transportation Expenses. The DISTRICT shall pay a travel allowance of five hundred dollars (\$500) monthly, to cover travel in Umatilla and Morrow (Oregon) counties and Benton, Franklin, and Walla Walla (Washington) counties in performance of her duties. For travel outside these counties, SUPERINTENDENT shall be paid at the rate approved by the Internal Revenue Service (IRS) for travel required to fulfill official DISTRICT business. DISTRICT shall make said payments directly to SUPERINTENDENT. The SUPERINTENDENT shall furnish her own transportation.
 - F. Long Term Disability. The SUPERINTENDENT will be required to participate and self-pay into the District's Long Term Disability Insurance program. Annually the district will adjust the SUPERINTENDENT's salary accordingly so that the required self-pay program does not result

in a decrease to their annual salary noted above.

G. Doctoral Stipend. The Superintendent shall be paid an annual stipend of \$5,000 for an earned doctorate in education or similar field.

H. Other benefits regularly provided to Administrative employees of the DISTRICT.

12. **MEMBERSHIP DUES.** The District shall pay the cost of the Superintendent's annual dues to participate in the following organizations:

A. Confederation of Oregon School Administrators (COSA)

B. Oregon Association of School Executives (OASE)

C. American Association of School Administrators (AASA)

13. **RESIDENCY REQUIREMENT.** The SUPERINTENDENT is required to maintain full-time residency in the Hermiston School District.

14. **LEGAL FEES.** If suit or action is instituted in connection with any controversy arising out of this CONTRACT the prevailing party shall be entitled to recover, in addition to costs, such sum as the Court may adjudge reasonable as attorney's fees, including such attorney's fees on appeal to the Court of Appeals and/or Supreme Court.

15. **PROFESSIONAL LIABILITY.**

A. DISTRICT agrees that it shall defend, hold harmless, and indemnify SUPERINTENDENT from any and all demands, claims, suits, actions, and legal proceedings brought against SUPERINTENDENT in her official capacity as agent and employee of the DISTRICT, provided the incident arose while SUPERINTENDENT was acting within the scope of her employment and excluding criminal litigation and limited to the maximum amount of liability insurance coverage that is within the authority of the Board to provide under State law, as amended by state law from time to time. In no case, will individual Board members be personally liable for indemnification against such demands, claims, suits, actions, and legal proceedings.

B. If, in the good faith judgment of the DISTRICT, as determined by its Board, conflict exists regarding the defense of such claim between the legal position of the SUPERINTENDENT and the legal position of the DISTRICT in any actual or threatened litigation, the SUPERINTENDENT may engage counsel approved by the DISTRICT (which approval shall not be unreasonably withheld), and in such an event, DISTRICT shall indemnify the SUPERINTENDENT for the costs of legal defense.

16. **TERMINATION OF EMPLOYMENT CONTRACT.** The SUPERINTENDENT's employment contract may be terminated at the BOARD's discretion by:

A. Retirement. The SUPERINTENDENT shall give DISTRICT a minimum of nine months' notice of intent to retire. SUPERINTENDENT agrees not to retire before the completion of a school year.

- B. Termination by Superintendent. The SUPERINTENDENT may resign and terminate the Employment Contract upon giving the DISTRICT written notice at least **45** days before the date of termination.
 - C. Expiration. Expiration of SUPERINTENDENT's contract following board action to non-extend contract.
 - D. Termination For Cause. The District may terminate the Superintendent for cause, which means such conduct that is seriously prejudicial to the District and includes, and of the grounds provided in ORS 342.865 that would allow for termination of a contract administrator. If the District seeks to terminate the Superintendent for cause, it shall provide written notice at least ten (10) days prior to the effective date of termination. That notice must contain a statement of reasons constituting cause describing the alleged grounds with sufficient particularity as to afford the Superintendent a reasonable opportunity to respond. The Superintendent shall be entitled to a due process hearing before the Board together with a written decision setting forth the Board's decision and its reasons therefore.
17. **NOTICES.** All notices or other communications provided for in this CONTRACT to be given or sent to a party by the other party shall be deemed validly given or sent, if in writing and hand-delivered or mailed, postage prepaid, by registered or certified United States mail, return receipt requested, addressed to the parties at their respective addresses. Any party may give notice to the other party at any time by the methods specified above, a change in the addresses at which, or the person to whom, notices to be addressed as follows: If to SUPERINTENDENT, at home of record; if to BOARD, to Board Chairman c/o Hermiston School District.
18. **ENTIRE AGREEMENT.** This CONTRACT contains the entire understanding between the parties with respect to the employment of SUPERINTENDENT by DISTRICT, and supersedes all prior and contemporaneous agreements and understandings, inducements and conditions, express or implied, oral or written with respect to said employment. There are no representations, warranties or commitments, except as set forth or referred to herein. The express terms of this CONTRACT control and supersede any course of performance and/or usage of the trade inconsistent with any of the terms in the CONTRACT.
19. **MODIFICATION.** This CONTRACT may not be amended or modified other than by a written agreement fully executed by DISTRICT and SUPERINTENDENT.
20. **GOVERNING LAW.** This CONTRACT shall be deemed to have been executed and delivered within the State of Oregon, and the rights and obligations of the parties under this Contract shall be construed and enforced in accordance with, and governed by, the laws of the State of Oregon without regard to principles of conflicts of laws.
21. **INVALIDITY.** If any paragraph or part of this agreement is invalid, it shall not affect the remainder of said agreement, but said agreement shall remain binding and effective against all parties.
22. **SIGNATURES AND COUNTERPARTS.** The parties acknowledge and agree that this CONTRACT may be executed by facsimile and in counterparts, all of which shall constitute one instrument and shall be deemed to be an original.
23. **ADVICE OF COUNSEL.** SUPERINTENDENT and DISTRICT acknowledge the this is a legally binding CONTRACT, and further acknowledge and agree that they may consult with legal counsel of their choice.

IN WITNESS WHEREOF, DISTRICT has caused this Employment Contract to be approved in its behalf by a duly authorized officer and SUPERINTENDENT has approved this Employment Contract effective on the day and year specific in the preamble to this Agreement.

Superintendent's Signature Date

Board Representative Signature Date

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

May 22, 2023

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.4 TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

Madison Anderson	Educational Assistant	Loma Vista Elementary
Mary Baumeister	Special Education Assistant	Sandstone Middle
Heather Brown	Teacher on Special Assignment	District Office
	Instructional Coach	
Shaleen Chambers	Special Education Assistant	West Park Elementary
Felix Garcia	Special Education Assistant	Rocky Heights Elementary
Nathaniel Jensen	English Language Arts Teacher	Sandstone Middle
Maryela Sandoval	Lead Secretary	Rocky Heights Elementary
Natalee Sherbahn	Special Education Assistant	Hermiston High

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

May 22, 2023

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.5 TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

Mayra Adan Nava	English Learner Assistant	Hermiston High
Debbi Green	Assistant Athletic Trainer	Hermiston High
Sydnee Miller	Grade 5 Teacher	Desert View Elementary
Nikolai Valov	Choir/Drama Teacher	Armand Larive Middle

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

May 22, 2023

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.6 TOPIC: Extra Responsibility & Extra Duty Contracts

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the following extra responsibility and extra duty contracts:

Ricardo Sotelo Santoyo	Head Boys Soccer Coach	Hermiston High
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**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

May 22, 2023

SUPERINTENDENT'S RECOMMENDATION

8.0 ACTION ITEMS

8.1 TOPIC: 2023-2024 Updated School Calendar

It is recommended.

RECOMMENDATION:

. that the Board of Education approve the 2023-2024 updated school calendar, identifying an August 30, 2023, start date for students.

HERMISTON SCHOOL DISTRICT | 2023-2024 CALENDAR

AUGUST 2023						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

- 14-18 New Teacher In-service
- 16 Substitute In-service
- 21-25 Staff In-service
- 25 9th Grade Link Crew Orientation Day
- 28-29 Staff In-service
- 30 First Day of School for students

FEBRUARY 2024						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

- 19 Presidents' Day Holiday

SEPTEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

- 4 Labor Day (Holiday)

MARCH 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- 22 Non-student Day (Elem. Transition Day, MS, HS I/W Day)
- 25-28 Conference Week (no school for K-5)
- 28 K-5 Day Conferences (no school for K-5)
- 29 Non-Student/Non-Staff Day

OCTOBER 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- 13 Non-student Day (Statewide In-service (I/W))

APRIL 2024						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

- 1-5 Spring Break Week
- 8 Non-student Day (Staff I/W Day)

NOVEMBER 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

- 3 Non-student day (Transition Day)
- 6-9 Conference Week
- 9 K-5 Day Conferences (no school for K-5)
- 10 Veteran's Day Holiday (Observed)
- 22-24 Thanksgiving Break (non-student/non-staff days)

MAY 2024						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

- 10 Non-student Day (Staff I/W Day)
- 27 Memorial Day Holiday

DECEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- 18-29 Winter Break (non-student/non-staff days)

JUNE 2024						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

- 6 Graduation
- 11* Last Day for Students
- 12 Teacher Work Day

* Last day of school may be adjusted to accommodate snow make-up days.

JANUARY 2024						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

- 1 New Year's Day Holiday
- 2 Non-student Day (Staff I/W Day)
- 3 School Resumes
- 15 MLK Holiday
- 25 End of 1st Semester
- 26 Non-student Day (MS, HS Transition Day, Elem. I/W Day)

1st Semester: August 30 – January 25 87 Days/86 Days (Elem)
 2nd Semester: January 29 – June 11 86 Days/85 Days (Elem)

Board Members

Mon May 22, 2023

6:30pm - 8:30pm Board Special Meeting

Where: Hermiston School District, 305 SW 11th St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Tue May 23, 2023

7:40am - 8:10am ALMS Pinning Ceremony

Where: ALMS Library
Calendar: Board Members
Created by: Briana Cortaberria

2:45pm - 3:15pm RH Pinning Ceremony

Where: RHMR
Calendar: Board Members
Created by: Briana Cortaberria

Thu May 25, 2023

6pm - 8pm Awards & Recognition Banquet Placeholder

Where: HHS Commons
Calendar: Board Members
Created by: Briana Cortaberria

Fri May 26, 2023

8:15am - 8:45am DO Pinning Ceremony

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Tue May 30, 2023

6pm - 7:30pm HHS Scholarship Night

Where: HHS Main Commons
Calendar: Board Members
Created by: Briana Cortaberria

Fri Jun 2, 2023

6:30pm - 8pm Senior Celebration Walk/Parade & Photo

Where: Kennison Field, 600 S 1st St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Tue Jun 6, 2023

9am - 10am Board Finance Meeting

Where: District Office
Calendar: Board Members
Created by: Briana Cortaberria

Wed Jun 7, 2023

7:30am - 8:30am Board Agenda Review

Where: District Office
Calendar: Board Members
Created by: Briana Cortaberria

Thu Jun 8, 2023

4pm - 9pm HHS Graduation

Where: Toyota Center
Calendar: Board Members
Created by: Briana Cortaberria

Board Members

Mon Jun 12, 2023

6:30pm - 8:30pm Board Regular Meeting

Where: Hermiston School District, 305 SW 11th St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Tue Jun 13, 2023

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU
Calendar: Board Members
Created by: Briana Cortaberria
Who: Tricia Mooney, kohunews@gmail.com

Wed Jun 14, 2023

4pm - 5pm Hermiston Education Board Meeting

Calendar: Board Members
Created by: Briana Cortaberria

Thu Jun 15, 2023

7:30am - 8:30am Board Meeting Debrief

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

Tue Jun 20, 2023

1:30pm - 2pm Maintenance Pinning

Where: HHS Auditorium
Calendar: Board Members
Created by: Briana Cortaberria

Tue Jul 4, 2023

9am - 10am Board Finance Meeting

Where: District Office
Calendar: Board Members
Created by: Briana Cortaberria

Wed Jul 5, 2023

7:30am - 8:30am Board Agenda Review

Where: District Office
Calendar: Board Members
Created by: Briana Cortaberria

Mon Jul 10, 2023

6:30pm - 8:30pm Board Regular Meeting

Where: Hermiston School District, 305 SW 11th St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Tue Jul 11, 2023

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU
Calendar: Board Members
Created by: Briana Cortaberria
Who: Tricia Mooney, kohunews@gmail.com

Wed Jul 12, 2023

4pm - 5pm Hermiston Education Board Meeting

Calendar: Board Members
Created by: Briana Cortaberria

Board Members

Thu Jul 13, 2023

7:30am - 8:30am Board Meeting Debrief

Where: DO

Calendar: Board Members

Created by: Briana Cortaberria

Tue Aug 8, 2023

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU

Calendar: Board Members

Created by: Briana Cortaberria

Who: Tricia Mooney, kohunews@gmail.com

Wed Aug 9, 2023

4pm - 5pm Hermiston Education Board Meeting

Calendar: Board Members

Created by: Briana Cortaberria

Sun	Mon	Tue	Wed	Thu	Fri	Sat
30	1 6:30pm - HSD Formal Budget Committee	2 7:40am - HHS Pinning Ceremony @ 9am - Board Finance Meeting @ 2:45pm - DVES Pinning Ceremony @ 4pm - V Tennis vs Kennewick (Senior) 5pm - Softball vs Chiawana (Senior) 7pm - LAX vs Chiawana	3 7:30am - Board Agenda Review @ 5pm - JV Baseball vs Kamiakin	4 2:45pm - LVES Pinning Ceremony @ 4pm - JV Tennis vs Walla Walla	5	6
7	8 6:30pm - Board Regular Meeting @	9 8am - KOHU Odds & Ends Show @	10 4pm - Hermiston Education Board 6pm - Evening of Excellence	11 7:40am - SMS Pinning Ceremony @ 8:30am - Board Meeting Debrief @ DO 2:45pm - SES Pinning Ceremony @	12	13
14	15 6:30pm - HSD Formal Budget Committee	16 2:45pm - WPES Pinning Ceremony @	17	18 7am - HAT Morning Meeting @ DO 2:45pm - HHES Pinning Ceremony @	19	20
21	22 6:30pm - Board Special Meeting @	23 7:40am - ALMS Pinning Ceremony @ 2:45pm - RH Pinning Ceremony @ RH	24	25 6pm - Awards & Recognition Banquet	26 8:15am - DO Pinning Ceremony @ DO	27
28	29	30 6pm - HHS Scholarship Night @ HHS	31	1	2 6:30pm - Senior Celebration Walk/Parade	3
						23

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30 ● 6pm - HHS Scholarship Night @ HHS	31	1	2 ● 6:30pm - Senior Celebration Walk/Parade	3
4	5	6 ● 9am - Board Finance Meeting @	7 ● 7:30am - Board Agenda Review @	8 ● 4pm - HHS Graduation @ Toyota Center	9	10
11	12 ● 6:30pm - Board Regular Meeting @	13 ● 8am - KOHU Odds & Ends Show @	14 ● 4pm - Hermiston Education Board	15 ● 7:30am - Board Meeting Debrief @ DO	16	17
18	19	20 ● 1:30pm - Maintenance Pinning @ HHS	21	22	23	24
25	26	27	28	29	30	1 24

Sun	Mon	Tue	Wed	Thu	Fri	Sat
25	26	27	28	29	30	1
2	3	4 ● 9am - Board Finance Meeting @	5 ● 7:30am - Board Agenda Review @	6	7	8
9 ● 6:30pm - Board Regular Meeting @	10	11 ● 8am - KOHU Odds & Ends Show @	12 4pm - Hermiston Education Board	13 7:30am - Board Meeting Debrief @ DO	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5
						25