

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

There will be a Regular Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, March 13, 2023, 6:30 PM

Briana Cortaberria
Executive Assistant to the
Superintendent and Board of Education

AGENDA

1. **CALL TO ORDER REGULAR MEETING (6:30 p.m.)** *Chair Holthus*
2. **INTRODUCTORY ITEMS (6:30 p.m.)** *Chair Holthus*
 1. Pledge of Allegiance
 2. Adoption of Agenda 3
 3. Approval of Minutes 4
3. **PUBLIC COMMENTS (6:35 p.m.)** *Chair Holthus* 13

Welcome. This is the time we reserve in our meeting for public comment.
According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.
The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.
Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.
Is there anyone here tonight who would like to address the board?
4. **PRESENTATIONS AND RECOGNITIONS (6:50 p.m.)**
 1. Hermiston High School State Wrestling Recognition *Mr. Usher*
 2. Classified Employee of the Year Recognition *Dr. Mooney* 14
5. **COMMUNICATIONS AND ANNOUNCEMENTS (7:35 p.m.)**
 1. Oregon School Employees Association *Ms. Chapman*
 2. Hermiston Association of Teachers *Ms. Fisher*
 3. Student Board Representative *Mr. Purswell*
6. **REPORTS (7:50 p.m.)**
 1. Board of Education *Chair Holthus*

Board of Education Goals

 1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.
 2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.

* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public are invited to address the Board of Education during Public Comments.

3. Community. Engage our diverse community in creating opportunities to advance student achievement.	
2. Business Office <i>Ms. Saul</i>	
1. Financial Reports	15
3. Superintendent's Office <i>Dr. Mooney</i>	
1. Enrollment Report	18
7. STUDY ITEMS (8:15 p.m.)	
1. Aligning Student Success Plan <i>Dr. Mooney</i>	
Hermiston Integrated Plan Summary	
2. Financial Planning Parameters <i>Ms. Saul</i>	
8. PUBLIC COMMENTS (9:15 p.m.) <i>Chair Holthus</i>	22
Welcome. This is the time we reserve in our meeting for those who wish to comment on Aligning the Student Success Plan.	
Is there anyone here tonight who would like to address the board?	
9. CONSENT ITEMS** (9:20 p.m.)	
1. Human Resources Department	
1. Personnel Resignations	23
2. Personnel Appointments	24
3. Extra Responsibility & Extra Duty Contracts	25
4. Personnel Contract Renewals	26
2. Business Office	
1. Acceptance of Gifts	31
2. Declaration of Surplus Property and Authority to Sell Property	44
3. Declaration of Emergency	45
10. ACTION ITEMS (9:25 p.m.)	
1. 2023-2024 Financial Planning Parameters <i>Ms. Saul</i>	46
2. Hermiston School District Transportation Request for Proposal <i>Dr. Mooney</i>	47
3. 2023-2024 School Year Calendar <i>Dr. Mooney</i>	48
4. ITB 005-2023 Desert View Elementary School Project <i>Dr. Mooney</i>	50
5. ITB 006-2023 Highland Hills Elementary School Project <i>Dr. Mooney</i>	51
11. CALENDAR AND FUTURE ITEMS (10:05 p.m.)	
1. Future Agenda Item Discussion <i>Chair Holthus</i>	
2. Calendar Review <i>Ms. Cortaberría</i>	52
12. EXECUTIVE SESSION (10:15 p.m.)	58
13. ADJOURN (11:00 p.m.)	

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** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

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**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 13, 2023

SUPERINTENDENT'S RECOMMENDATION

2.0 INTRODUCTORY ITEMS

2.2 TOPIC: Adoption of the Agenda

It is recommended.

RECOMMENDATION:

. that the Board of Education adopts the agenda as presented.

**REGULAR MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
February 13, 2023**

1 CALL TO ORDER

Chair Holthus called the meeting to order at 5:32 p.m.

Hermiston School Board members present: Ms. Karen Sherman, Ms. Ginny Holthus, Mr. Dain Gardner, Ms. Teri Vander Stelt, Ms. Sally Hansell, Ms. Bonnie Luisi, and Ms. Liliana Gomez

Also in attendance: Executive Assistant to the Superintendent and Board Briana Cortaberría

2 INTRODUCTORY ITEMS

2.1 Adoption of Agenda

Ms. Luisi moved and Mr. Gardner seconded that the board of education adopts the agenda as presented. The motion passed 7-0.

Chair Holthus stated the respective ORS under which the Board would meet in Executive Session:

- ORS 192.660(2)(i): To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

Chair Holthus recessed the regular meeting at 5:32 p.m.

3 EXECUTIVE SESSION

Chair Holthus moved the board into executive session at 5:33 p.m.

The seven board members were joined by Ms. Cortaberría.

3.1 ORS 192.660(2)(i)

Chair Holthus closed the executive session at 6:27 p.m. and reconvened the regular meeting at 6:30 p.m.

The board members and Ms. Cortaberría were joined by Superintendent of Schools Dr. Tricia Mooney, Assistant Superintendent Jake Bacon, and Director of Business Services Katie Saul.

4 INTRODUCTORY ITEMS

4.1 Pledge of Allegiance

Chair Holthus led everyone in the Pledge of Allegiance.

4.2 Approval of Minutes

Regular Meeting, January 9, 2023—Ms. Hansell moved and Ms. Gomez seconded that the Board of Education approves the minutes of the regular meeting held on January 9, 2023.

The motion passed 7-0.

Special Meeting, January 23, 2023 – Ms. Hansell moved and Mr. Gardner seconded that the Board of Education approves the minutes of the special meeting held on January 23, 2023. The motion passed 7-0.

Special Meeting, January 30, 2023 – Ms. Hansell moved and Ms. Luisi seconded that the Board of Education approves the minutes of the special meeting held on January 30, 2023. The motion passed 7-0.

5 PUBLIC COMMENTS

No written comments were provided in advance, and no requests were made to address the board virtually or in person.

6 PRESENTATIONS AND COMMUNICATIONS

6.1 Educator of the Year Recognition

Dr. Mooney introduced Hermiston High School Principal Tom Spoo, who introduced and recognized the two Hermiston High School educators of the year. The remaining district principals took turns recognizing their awardees:

High School	Kathryn Davis	Angela Young
Armand Larive	Kylee Allstott	
Sandstone	Sara Marks	
Desert View	Heather Mills	
Highland Hills	Mackenzie Juul	
Loma Vista	Ashlynn Burnett	
Rocky Heights	Megan James	
Sunset	Jamie Linderman	
West Park	Savannah Diaz	
District-level	Delfino Osorio Garcia	

Dr. Tricia Mooney continued the awards by naming the administrator of the year: Director of Elementary Education Dr. Jerad Farley.

7 COMMUNICATIONS AND ANNOUNCEMENTS

7.1 Oregon School Employees Association

OSEA President Joanne Chapman shared an OSEA Chapter 10 update, commenting on classified staff members' desire to help others, members' concerns, and a member survey.

7.2 Hermiston Association of Teachers

HAT President Tammy Fisher reported to the board on behalf of HAT, starting with congratulations for the educators of the year, a licensed staff summit training, winter family events at the schools, the student Newsies performance, and staff leaders and caring.

7.3 Student Board Representative

Mr. Nick Purswell provided a Hermiston High School student leadership update, highlighting winter and spring sports, a student-led blood drive, student dances, HHS student-led businesses, and drama performances.

8 REPORTS

8.1 Board of Education

The board members shared of events and activities in which they participated in or attended since the last board meeting, commenting on Newsies, board committee meetings, Hermiston Education Foundation’s Follow Your Art dinner and auction, student athletic events, the district’s support of community youth events, a recent secondary student chess tournament, and board member appreciation events.

8.2 Business Office

8.2.1 Financial Reports

Director of Business Services Saul reviewed the revenue, expenditure, and ending fund balance financial forecast reports for December 2022, all of which are green and yield a 13.36% ending fund balance.

Saul commented on figures greatly different than forecasts.

8.3 Superintendent’s Office

8.3.1 Enrollment Report

Dr. Mooney commented on the enrollment report as of January 31, 2023, and noted an increased enrollment over the prior month.

She also shared the average attendance rate and chronically absent percentage for elementary, middle, and high school students.

9 CONSENT ITEMS

Ms. Luisi moved and Ms. Gomez seconded that the Board of Education approves consent items 9.1.1. thru 9.2.1. The motion passed 7-0.

9.1 Human Resources Department

9.1.1 Personnel Resignations

Approves the resignation of the following employees:

Maritsa Alvarez	Kindergarten Teacher	Loma Vista Elementary
Kathleen Dopps	Fourth Grade Teacher	West Park Elementary
Kelly Dynes	Third Grade Teacher	Desert View Elementary
Amanda Melville	District Nurse	District Office
Sydney Moore	Social Worker	District Office
Jocelyn Ruelas	Special Education Assistant	Sandstone Middle School
Mark Shipley	Campus Monitor	Hermiston High School
Jessica Wallis	Life Skills Assistant	Hermiston High School

9.1.2 Personnel Appointments

Approves the appointment of the following employees:

Kathleen Dopps	Fourth Grade Teacher	West Park Elementary
Michael Hackenberg	Special Education Assistant	Hermiston High School
Aisha Jimenez	Special Education Assistant	Sandstone Middle
Karen Kremer	Educational Assistant	Loma Vista Elementary
Lyndsey Salutregui	Elementary Teacher	District Position
Maria Zurita	Custodian Roamer	Maintenance Department

9.1.3 Extra Responsibility Contracts

Approves the following extra responsibility and extra duty contracts:

Tammy Fisher	Head Girls Swim Coach	Hermiston High School
Allen Jones	Spring Strength & Conditioning Coach	Hermiston High School
Aubbree Padilla	Assistant Softball Coach – Fast Pitch	Hermiston High School
Gustavo Torres-Barrios	Assistant Boys Soccer Coach	Hermiston High School

9.2 Business Office

9.2.1 Acceptance of Gifts

Accepts the following gifts:

SCHOOL/PROG	GIFT	VALUE	DONOR
Think Big Space Rocky Heights Elementary School	Cash Toys	\$32,925.99	Amazon Data Services Walgreens
Rocky Heights Elementary School	Gift Card	\$150.00	Hermiston Police Department
Hermiston High School Drama Department	Cash	\$350.00	Lifetime Vision Source
Hermiston High School Drama Department	Cash	\$100.00	Karen Ann Bell
Hermiston High School Drama Department	Cash	\$200.00	Kollan & Karley Arritt
Hermiston High School Next Steps	Cash	\$500.00	Alvin & Julie Young

10 ACTION ITEMS

10.1 Budget Committee Membership

Dr. Mooney shared her recommendation to appoint Ms. Katelin Gollaher to Position 5 of the Hermiston School District Budget Committee, with a term ending 6/30/2023.

Ms. Luisi moved and Ms. Hansell seconded that the board appoints Ms. Katelin Gollaher to Position 5 of the Hermiston School District Budget Committee, with a term ending 6/30/2023.

The motion passed 7-0.

10.2 Bond Oversight Committee Membership

Dr. Mooney shared her recommendation to appoint Mr. Kenneth Dopps to the Hermiston School District Bond Oversight Committee. She informed the board of his application to the budget committee, and his interest in the bond oversight committee.

Ms. Luisi moved and Ms. Sherman seconded that the board appoints Mr. Kenneth Dopps to the Hermiston School District Bond Oversight Committee.

The motion passed 7-0.

11 CALENDAR/FUTURE ITEMS

11.1 Future Agenda Item Discussion

Dr. Mooney stated that a grad rate report is on the agenda for the February special meeting.

11.2 Calendar Review

Upcoming calendars were provided.

Chair Holthus recessed the regular meeting at 7:34 p.m.

Chair Holthus stated the respective ORS under which the Board would meet in Executive Session:

- ORS 192.660(2)(i): To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

12 EXECUTIVE SESSION

Chair Holthus moved the board into executive session at 7:42 p.m.

The seven board members were joined by Ms. Cortaberría and members of the district cabinet team:

- Jake Bacon
- Katie Saul
- Scott Depew
- Dan Greenough
- Larry Usher
- Neely McKay
- Dr. Jerad Farley

12.1 ORS 192.660(2)(i)

The administrators departed the meeting at 8:35 p.m.

Chair Holthus closed the executive session at 8:51 p.m. and reconvened the regular meeting at 8:51 p.m.

13 ADJOURN

Ms. Luisi moved and Mr. Gardner seconded to adjourn the meeting. The motion passed 7-0.

Chair Holthus adjourned the regular meeting at 8:52 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

DRAFT

**SPECIAL MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
February 27, 2023**

1 CALL TO ORDER

Chair Holthus called the meeting to order at 6:30 p.m.

Hermiston School Board members present: Ms. Karen Sherman, Ms. Ginny Holthus, Mr. Dain Gardner, Ms. Teri Vander Stelt, Ms. Sally Hansell, and Ms. Bonnie Luisi

Also in attendance were: Superintendent of Schools Dr. Tricia Mooney, Assistant Superintendent Jake Bacon, Director of Business Services Katie Saul, and Home Liaison Erika Esparza for Executive Assistant to the Superintendent and Board Briana Cortaberria

Absent members: Ms. Liliana Gomez

2 INTRODUCTORY ITEMS

2.1 Pledge of Allegiance

Chair Holthus led everyone in the Pledge of Allegiance.

2.2 Adoption of Agenda

Ms. Hansell moved and then amended her motion to make a change to the agenda.

Ms. Hansell then moved to adopt the agenda as presented, which was seconded by Ms. Luisi and passed 6-0.

3 PUBLIC COMMENTS

No written comments were provided in advance, and no requests were made to address the board virtually or in person.

4 PRESENTATIONS AND COMMUNICATIONS

4.1 School Update

Dr. Mooney introduced Armand Larive Middle School Principal Stacie Roberts.

Roberts reviewed the ALMS theme of “shining on” & “rising from the ashes,” relating it to the district’s vision of being Future Focused.

ALMS leadership team members discussed what they are focusing on with their students and building to get back to “normal”, getting away from the past, and going forward.

Presentation topics included Character Strong instruction, Ellevation team teaching strategies, the Positive Behavior Intervention Supports (PBIS) committee, Building Wide committee events, school sports and activities, P.E. & Health programs, and the ALTV class.

4.2 Bond Projects Update

Wenaha Group Senior Project Manager Scott Rogers provided bond projects updates, commenting on construction for the elementary school projects and Hermiston High School addition along with mandatory pre-bids for Highland Hills & Desert View. Rogers also went over some budget information on current projects.

A Hermiston High School annex building tour is still expected for April, for the board and bond oversight committee members. Jose Aparico will attend the board's next meeting and provide the Wenaha update.

5 REPORTS

5.1 Board of Education

The board members shared of events and activities in which they participated or attended since the last board meeting, commenting on the high school crisis response, Newsies performance, board committee meetings, a Nuestro Futuro event, and the Desert View Elementary School auction.

5.2 Superintendent's Office

Dr. Mooney introduced Assistant Superintendent Jake Bacon who shared background information in preparation for the board's next meeting, when it will act on Contract Extensions, Non-Extensions, Renewals, and Non-Renewals as per the annual process.

6 STUDY ITEMS

6.1 Graduation Rates Report

Chair Holthus introduced Hermiston High School Principal Tom Spoo and Director of Secondary Education Scott Depew.

Spoo shared the 2021-2022 Graduation Rate for Hermiston High School, which was 80.36, compared to the State of Oregon's rate of 81.34. He acknowledged the rate went down from the previous two years (87.97 in 2020-2021 and 83.74 in 2019-2020).

Mr. Spoo and Mr. Depew shared the plan for student success that includes not only academic requirements but also includes technical and professional skills to help students be career ready.

6.2 Financial Planning Parameters

Director of Business Services Katie Saul provided an overview of the Budget Planning Parameters, which include the ending fund budget, student enrollment growth (ADMw), State School Fund estimation, biennial reserve application (current biennial reserve balance: \$2.89M) & PERS reserve application (current PERS Reserve balance \$2.57M).

Ms. Saul will review each parameter more in-depth at the next meeting. Ms. Saul recommends the board plan for no growth and a nine to 10 percent EFB.

Chair Ginny Holthus introduced Dave Nevin as a new budget committee member. She also stated that Katelin Gollaher was also appointed to the committee.

7 CALENDAR/FUTURE ITEMS

7.1 Future Agenda Item Discussion

No comments were made.

7.2 Calendar Review

Superintendent of Schools Dr. Tricia Mooney reviewed upcoming calendar dates.

Chair Holthus recessed the regular meeting at 9:07 p.m. Dr. Mooney, Mr. Bacon & Ms. Saul left the meeting.

Chair Holthus stated the respective ORS under which the Board would meet in Executive Session:

- ORS 192.660(2)(i): To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

8 EXECUTIVE SESSION

Chair Holthus moved the board into executive session at 9:20 p.m. with herself, Ms. Karen Sherman, Mr. Dain Gardner, Ms. Teri Vander Stelt, Ms. Sally Hansell, and Ms. Bonnie Luisi present.

8.1 ORS 192.660(2)(i)

Chair Holthus closed the executive session at 9:20 p.m. and reconvened the regular meeting at 9:20 p.m.

9 ADJOURN

Ms. Luisi moved and Ms. Sherman seconded to adjourn the meeting. The motion passed 6-0.

Chair Holthus adjourned the regular meeting at 9:21 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

PUBLIC COMMENT GUIDELINES

Welcome. This is the time we reserve in our meeting for public comment.

According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.

Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

Is there anyone here tonight who would like to address the board?

2022-23 Classified Employees of the Year

Hermiston High School



Ed Galjour
Educational Assistant
5 years



Melanie Henderson
Lead Custodian
5 years

Armand Larive Middle School



Angel Cortez
ELL Assistant
3 years

Sandstone Middle School



Nova Alder
Custodian
7 years

Desert View Elementary School



Morgan Wilson
Educational Assistant
11 years

Highland Hills Elementary School



Yazell Chavez
Title I Assistant
4 years

Loma Vista Elementary School



Joanne Chapman
Lead Secretary
17 years

Rocky Heights Elementary School



Lupe Sanchez
Educational Assistant
16 years

Sunset Elementary School



Karen Harris
Office Assistant
19 years

West Park Elementary School



Gladys Potts
Educational Assistant
12 years

District Office



Delia Lopez
Lead Custodian
9 years

Maintenance Office



Joseph Mangarfiir
Grounds Worker
10 years

GENERAL FUND REVENUE DATA ENTRY REPORT

MONTH	TAXES	INTST/FEES	INTER	STATE SSF	STATE OTH	FEDERAL	OTHER	TOTAL PROJ.	TOTAL ACT.	VARIANCE	
JUL PRO	\$ -	\$ 40,963	\$ -	\$ 8,695,982	\$ -	\$ -	\$ -	\$ 8,736,945		\$ 1,788	0.02%
JUL ACT	\$ -	\$ 42,751	\$ -	\$ 8,695,982	\$ -	\$ -	\$ -	\$ -	\$ 8,738,733	\$ 1,788	YTD
AUG PRO	\$ 52,711	\$ 81,691	\$ 298,902	\$ 4,346,947	\$ 22,393	\$ -	\$ -	\$ 4,802,644		\$ (102,068)	-2.13%
AUG ACT	\$ -	\$ 65,318	\$ 289,876	\$ 4,345,382	\$ -	\$ -	\$ -	\$ -	\$ 4,700,576	\$ (100,281)	YTD
SEP PRO	\$ 31,787	\$ 62,226	\$ 97,134	\$ 4,346,947	\$ -	\$ -	\$ -	\$ 4,538,094		\$ 132,932	2.93%
SEP ACT	\$ 37,876	\$ 185,953	\$ 101,815	\$ 4,345,382	\$ -	\$ -	\$ -	\$ -	\$ 4,671,026	\$ 32,651	YTD
OCT PRO	\$ 101,676	\$ 55,833	\$ 97,134	\$ 4,346,947	\$ -	\$ -	\$ -	\$ 4,601,590		\$ (46,074)	-1.00%
OCT ACT	\$ 10,324	\$ 103,185	\$ 96,625	\$ 4,345,382	\$ -	\$ -	\$ -	\$ -	\$ 4,555,516	\$ (13,423)	YTD
NOV PRO	\$ 9,059,480	\$ 53,706	\$ 104,634	\$ 4,346,947	\$ -	\$ -	\$ -	\$ 13,564,767		\$ (405,043)	-2.99%
NOV ACT	\$ 8,525,571	\$ 185,228	\$ 103,543	\$ 4,345,382	\$ -	\$ -	\$ -	\$ -	\$ 13,159,724	\$ (418,466)	YTD
DEC PRO	\$ 432,950	\$ 49,615	\$ 1,569,503	\$ 4,346,947	\$ -	\$ -	\$ -	\$ 6,399,015		\$ 1,215,304	18.99%
DEC ACT	\$ 1,559,323	\$ 117,263	\$ 1,575,097	\$ 4,362,636	\$ -	\$ -	\$ -	\$ -	\$ 7,614,319	\$ 796,838	YTD
JAN PRO	\$ 121,289	\$ 53,121	\$ 283,984	\$ 4,346,947	\$ 350,339	\$ 12,000	\$ -	\$ 5,167,680		\$ (213,386)	-4.13%
JAN ACT	\$ 157,204	\$ 122,394	\$ 300,761	\$ 4,362,636	\$ -	\$ 11,301	\$ -	\$ -	\$ 4,954,295	\$ 583,452	YTD
FEB PRO	\$ 219,003	\$ 58,049	\$ 104,634	\$ 4,346,947	\$ -	\$ -	\$ -	\$ 4,728,633			0.00%
FEB ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
MAR PRO	\$ 91,014	\$ 42,029	\$ 97,134	\$ 4,346,947	\$ -	\$ -	\$ -	\$ 4,577,124			0.00%
MAR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
APR PRO	\$ 48,493	\$ 48,744	\$ 97,134	\$ 4,296,947	\$ -	\$ -	\$ -	\$ 4,491,318			0.00%
APR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
MAY PRO	\$ 189,009	\$ 51,802	\$ 171,755	\$ 4,296,947	\$ 50,000	\$ -	\$ -	\$ 4,759,513			0.00%
MAY ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
JUN PRO	\$ 176,243	\$ 72,221	\$ -	\$ -	\$ 350,339	\$ -	\$ -	\$ 598,803			0.00%
JUN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
Projected	\$ 10,523,655	\$ 670,000	\$ 2,921,947	\$ 52,065,456	\$ 773,071	\$ 12,000	\$ -	\$ 66,966,130			
Budget Book	\$ 10,523,655	\$ 670,000	\$ 2,843,690	\$ 52,061,121	\$ 640,802	\$ 12,000	\$ 1,505,000	\$ 68,256,268			
Variance	\$ -	\$ -	\$ 78,257	\$ 4,335	\$ 132,269	\$ -	\$ (1,505,000)	\$ (1,290,138)			

TOT ACT	\$ 10,290,298	\$ 822,092	\$ 2,467,717	\$ 34,802,782	\$ -	\$ 11,301	\$ -	\$ 48,394,189	FORECAST ACT	\$	67,549,582
% collected	97.78%	122.70%	84.45%	66.84%	0.00%	94.17%	#DIV/0!	72.27%			

NOTE: April & May SSF payments reduced \$50,000 each to account for estimated Spring Correction for 2021-22 reconciliation.

LEGEND	Above or within 2.00% of projection	Between 2.01% & 5.00% below	Below 5.01% of projection
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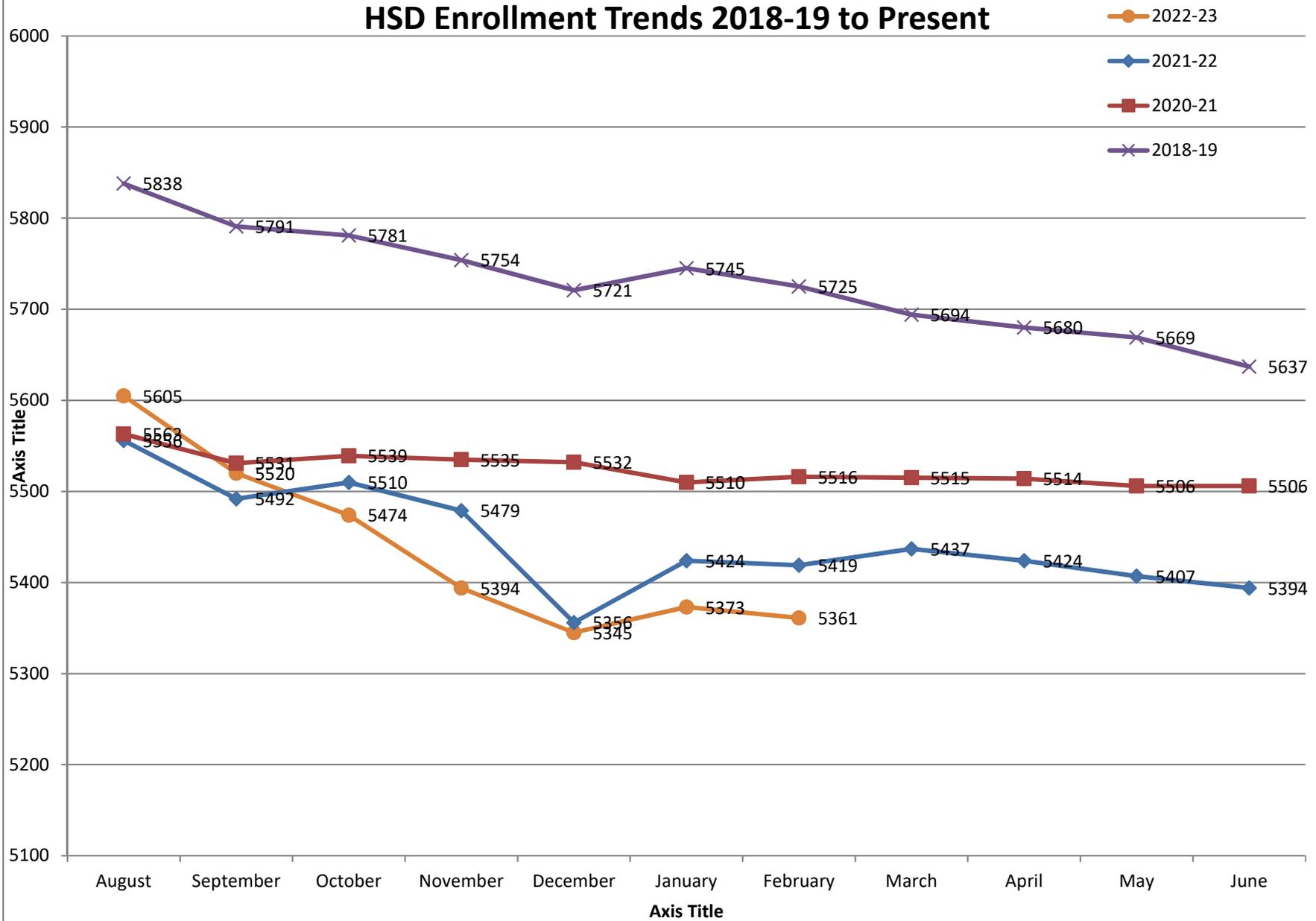
GENERAL FUND EXPENDITURE DATA ENTRY REPORT

MONTH	PROJ. P/R	ACTUAL P/R	PROJ. A/P	ACTUAL A/P	TOTAL	VARIANCE
JULY PROJECTED	923,245		\$ 1,227,391		\$ 2,150,636 MONTHLY	\$ (59,547) -2.77%
JULY ACTUAL		\$ 915,736		\$ 1,175,353	\$ 2,091,089 YTD	\$ (59,547) -2.77%
AUGUST PROJECTED	1,208,989		\$ 906,126		\$ 2,115,115 MONTHLY	\$ 118,848 5.62%
AUGUST ACTUAL		\$ 1,038,340		\$ 1,195,623	\$ 2,233,963 YTD	\$ 59,301 1.39%
SEPTEMBER PROJECTED	4,837,941		\$ 886,086		\$ 5,724,027 MONTHLY	\$ (569,283) -9.95%
SEPTEMBER ACTUAL		\$ 4,560,424		\$ 594,320	\$ 5,154,744 YTD	\$ (509,982) -5.11%
OCTOBER PROJECTED	4,983,921		\$ 849,364		\$ 5,833,285 MONTHLY	\$ (351,336) -6.02%
OCTOBER ACTUAL		\$ 4,757,853		\$ 724,095	\$ 5,481,949 YTD	\$ (861,318) -5.44%
NOVEMBER PROJECTED	5,067,051		\$ 772,071		\$ 5,839,122 MONTHLY	\$ 13,125 0.22%
NOVEMBER ACTUAL		\$ 4,887,826		\$ 964,421	\$ 5,852,247 YTD	\$ (848,193) -3.92%
DECEMBER PROJECTED	4,933,879		\$ 848,822		\$ 5,782,701 MONTHLY	\$ (180,228) -3.12%
DECEMBER ACTUAL		\$ 4,775,368		\$ 827,105	\$ 5,602,473 YTD	\$ (1,028,420) -3.75%
JANUARY PROJECTED	4,878,402		\$ 878,009		\$ 5,756,411 MONTHLY	\$ (208,234) -3.62%
JANUARY ACTUAL		\$ 4,561,886		\$ 986,291	\$ 5,548,177 YTD	\$ (1,236,654) -3.72%
FEBRUARY PROJECTED	5,088,343		\$ 870,369		\$ 5,958,712 MONTHLY	\$ (5,958,712) -100.00%
FEBRUARY ACTUAL		\$ -		\$ -	\$ - YTD	\$ (7,195,366) -18.37%
MARCH PROJECTED	5,006,875		\$ 972,785		\$ 5,979,660 MONTHLY	\$ (5,979,660) -100.00%
MARCH ACTUAL		\$ -		\$ -	\$ - YTD	\$ (13,175,026) -29.19%
APRIL PROJECTED	4,974,601		\$ 879,998		\$ 5,854,599 MONTHLY	\$ (5,854,599) -100.00%
APRIL ACTUAL		\$ -		\$ -	\$ - YTD	\$ (19,029,625) -37.32%
MAY PROJECTED	8,410,882		\$ 1,662,050		\$ 10,072,932 MONTHLY	\$ (10,072,932) -100.00%
MAY ACTUAL	-	\$ -		\$ -	\$ - YTD	\$ (29,102,557) -47.66%
JUNE PROJECTED	8,948,001		\$ 2,078,686		\$ 11,026,687 MONTHLY	\$ (11,026,684) -100.00%
JUNE ACTUAL		\$ -		\$ -	\$ 3 YTD	\$ (40,129,241) -55.66%
PROJECTED	\$ 59,262,130		\$ 12,831,757		\$ 72,093,887	
BUDGET BOOK	\$ 60,636,380		\$ 12,961,371		\$ 73,597,751	
VARIANCE	\$ 1,374,250		\$ 129,614		\$ 1,503,864	(proj. difference in budgeted expenditures)
TOTAL ACTUAL		\$ 25,497,435		\$ 6,467,208	\$ 31,964,646	FORECAST ACT \$ 70,857,233
% spent to date		43.02%		50.40%	44.34%	
Note:						
LEGEND MONTHLY	Below or within 2.00%	Between 2.01% & 5.00% above			Above 5.01% of projection	
LEGEND YTD	Below or within 2.00%	Between 2.01% & 5.00% above			Above 5.01% of projection	

GENERAL FUND MONTHLY ENDING FUND BALANCE REPORT

DATE	Revenue	Expenditure	Ending Fund Balance	Variance	EFB Monthly Projection for Year End
1-Jul-22 PROJECTED			\$ 14,000,000		
ACTUAL			\$ 14,258,096		
31-Jul-22 PROJECTED	\$ 8,736,945	\$ 2,150,636	\$ 20,586,309		
ACTUAL	\$ 8,738,733	2,091,089	\$ 20,905,739	\$ 319,430	1.55%
31-Aug-22 PROJECTED	\$ 4,802,644	\$ 2,115,115	\$ 23,273,838		
ACTUAL	\$ 4,700,576	2,233,963	\$ 23,372,352	\$ (59,582)	-0.26%
30-Sep-22 PROJECTED	\$ 4,538,094	\$ 5,724,027	\$ 22,087,906		
ACTUAL	\$ 4,671,026	5,154,744	\$ 22,888,634	\$ 642,633	2.91%
31-Oct-22 PROJECTED	\$ 4,601,590	\$ 5,833,285	\$ 20,856,211		
ACTUAL	\$ 4,555,516	5,481,949	\$ 21,962,201	\$ 947,894	4.54%
30-Nov-22 PROJECTED	\$ 13,564,767	\$ 5,839,122	\$ 28,581,856		
ACTUAL	\$ 13,159,724	5,852,247	\$ 29,269,678	\$ 529,726	1.85%
31-Dec-22 PROJECTED	\$ 6,399,015	\$ 5,782,701	\$ 29,198,171		
ACTUAL	\$ 7,614,319	5,602,473	\$ 31,281,524	\$ 2,083,354	7.14%
31-Jan-23 PROJECTED	\$ 5,167,680	\$ 5,756,411	\$ 28,609,440		
ACTUAL	\$ 4,954,295	5,548,177	\$ 30,687,642	\$ 2,078,202	7.26%
28-Feb-23 PROJECTED	\$ 4,728,633	\$ 5,958,712	\$ 27,379,362		
ACTUAL	\$ -	-	\$ 30,687,642		0.00%
31-Mar-23 PROJECTED	\$ 4,577,124	\$ 5,979,660	\$ 25,976,826		
ACTUAL	\$ -	-	\$ 30,687,642		0.00%
30-Apr-23 PROJECTED	\$ 4,491,318	\$ 5,854,599	\$ 24,613,545		
ACTUAL	\$ -	-	\$ 30,687,642		0.00%
31-May-23 PROJECTED	\$ 4,759,513	\$ 10,072,932	\$ 19,300,127		
ACTUAL	\$ -	-	\$ 30,687,642		0.00%
30-Jun-23 PROJECTED	\$ 598,803	\$ 11,026,687	\$ 8,872,243		
ACTUAL	\$ -	3	\$ 30,687,639		0.00%
INITIAL FORECASTED EFB	\$ 66,966,130	\$ 72,093,887	\$ 8,872,243		10.96%
ACTUALS TO DATE	\$ 48,394,189	31,964,646			
ANTICIPATED ACTUALS*	\$67,549,582	\$70,857,233	\$ 10,950,445		13.39%
Monthly Comp.	Above or within 2.00% of projection	Between 2.01% & 5.00% below projection	Below 5.01% of projection		
	*Calculated using actuals through the current month and projected revenue and expenditures for future months				
NOTE:	Final as of December 6, 2022 completed audit of June 30, 2022 financials.				
ENDING FUND BALANCE LEGEND	8.00% to 9.00% and above	Between 7.99% to 7.50%	7.49% and below		17

HSD Enrollment Trends 2018-19 to Present



2/28/2023

HERMISTON SCHOOL DISTRICT 8R - ELEMENTARY ENROLLMENT BY TEACHER

Desert View	391	Highland Hills	336	Loma Vista	388	Rocky Heights	445	Sunset	444	West Park	443	
Kinder				Carlson, K (Life S)	1	Hinton, Kelsey(Able)	1			Diaz, Savannah (SC)	2	Total
Ramirez, Nichole	19	Adams, Emily	18	Perkins, S (Life S)	1	Godby, Katia	23	Demarest, Emilie	21	Gorham, Mary	17	353
Smith, Debra	18	Schwirse, Dezi	17	Alvarez, Maritsa	16	Jones, Wendy	23	Escobedo, Lupe	20	Kellison, Amber	16	
Spears, Elsy	18	Koenig, Marian	17	Gormley, Caitrin	15	Victorio, Daisy	23	Trotter, Natalie	18	Nokes, Summer	17	
				Padberg, Janna	16					Radillo, Elizabeth	16	
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	55		52		49		70		59		68	17.7
1st grade				Carlson, K (Life S)	1	Hinton, Kelsey(Able)	1			Diaz, Savannah (SC)	7	Total
Bennett, Jeannine	25	Liebe, Martha	16	Perkins, S (Life S)	2	Badillo-Juarez, Ana	25	Hantke, Sonia	18	Schaefer, Stacy	19	387
Farley, Kelsey	23	Watson, Bailey	15	Milligan, Amber	17	Dunkel, Michelle	24	Meyers, Hayden	18	Wattenburger, Marci	21	
Lillie, Shelly	25	Verwold, Taylor	15	Powell, Annette	17	Zilar, MaLin	25	Mosher, Aimee	18	Zuniga, Mariana	20	
				Spencer, Cheryl	18			Torres, Martha	17			
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	73		46		55		75		71		67	19.4
2nd grade				Carlson, K (Life S)	2	Hinton, Kelsey (Able)	1			Diaz, Savannah (SC)	2	Total
Lowery, Jennifer	17	Cooley, Samantha	17	Perkins, S (Life S)	2	James, Megan	19	Colbray, Delta	17	Morris, Melissa (SC)	1	386
Rettowski, Tiffany	18	Johnson, Osieauna	17	Davis, Makenzie	19	Phillips, Bobbi	21	Corona, Jenisis	17	Johnston, Dawn	18	
Wells, Sarah	18	Wilson, Madison	18	Meade, Alesia	19	Putnam, Brittanee	20	Smith, Monica	17	Neddo, Tess	16	
McCann, Jessica	18			Newton, Jammie	20			Zumaya, Gabriela	17	Searles, Eileen	17	
										Springstead, Amy	18	
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	71		52		62		61		68		72	17.5
3rd grade				Carlson, K (Life S)	1	Hinton, Kelsey (Able)	1			Morris, Melissa (SC)	1	Total
Artz, Cristal	16	Cox, Jen	20	Perkins, S (Life S)	0	Basso, Caroline	21	Drobish, Christina	20			424
Dynes, Kelly	19	Juul, Mackenzie	20	Mulkey, Kaitlin	25	Griffin, Kristine	20	Trigg-Linderman, J	19	Degan, Amanda	25	
Frazier, Kara	16	Ranger, Kelsey	19	Walchli, Courtney	25	Rodriguez, Adriane	21	Maddox, Noelle	18	Morgan, Michelle	25	
				White, Linda	24	Cotterell, Emily	21	Weber, Tricia	19	Purswell, Kim	23	
								Arenas, Patti (NC)	5			
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	51		59		75		84		81		74	22.3
4th grade				Carlson, K (Life S)	2	Eckblad (Team)	3			Morris, Melissa (SC)	3	Total
Nicodemus, Connie	23	Cooke, Angie	21	Perkins, S (Life S)	2	Hinton, Kelsey (Able)	1	Richardson, Kelby	24			452
Wellsandt, Darci	21	Plum, Deanna	21	Gilstrap, Lily	25	Thompson, Hannah	18	Rouska, Aaron	24	Denton, Heather	20	
Winn, Courtney	23	Sieble, Carolina	21	Hamilton, Natalie	26	Lindeman, Alissa	18	Srofe, Bailey	25	Dopps, Kathy	21	
				Stuart, Eleanor	26	Contreras, Sarah	18			Hardin, Deniel	21	
						Roldan, Jazmin	19	Arenas, Patti (NC)	4	Peterson, Allison	20	
Hermiston Online!	1	Hermiston Online!		Hermiston Online!		Hermiston Online!	1	Hermiston Online!		Hermiston Online!		Avg,
Total	68		63		81		78		77		85	23.8
5th grade				Carlson, K (Life S)	2	Eckblad (Team)	3			Morris, Melissa (SC)	4	Total
Kramer, Hailey	24	Cook, Justine	22	Perkins, S (Life S)	1	Best, Sara	26	Brown, Jessica	26			446
Lomas, Sara	25	Greenough, Kelly	21	Culligan, Tracy	21	Linn, Josh	25	Finn, Jessica	25	Childs, Michelle	24	
McCormack, Janey	24	Hamann, Bonnie	21	Rodriguez, Amanda	21	Madrigal, Jimmy	24	Johnson, Natasha	26	Nycz, David	24	
				Roberts, Cailyn	21					Smith, Brittany	25	
								Arenas, Patti (NC)	11			
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!	0	Hermiston Online!		Hermiston Online!		Avg,
Total	73		64		66		78		88		77	24.8

2/28/2023

CUMULATIVE SCHOOL ENROLLMENT -- HERMISTON SCHOOL DISTRICT 8R

	Part Time	Kg	1st grade	2nd grade	3rd grade	4th grade	5th grade	6th grade	7th grade	8th grade	9th grade	10th grade	11th grade	12th grade	Total
DESERT VIEW		55	73	71	51	68	73								391
HIGHLAND HILLS		52	46	52	59	63	64								336
Loma Vista		49	55	62	75	81	66								388
ROCKY HEIGHTS		70	75	61	84	78	78								446
SUNSET		59	71	68	81	77	88								444
WEST PARK		68	67	72	74	85	77								443
Elementary Total		353	387	386	424	452	446								2448
															0
ALMS								231	253	228					712
SMS								193	185	204					582
															0
HHS											456	420	386	357	1619
COMBINED TOTAL		353	387	386	424	452	446	424	438	432	456	420	386	357	5361

	Increase/ Decrease
Last month's total enrollment:	5373 -12
Same month one year ago:	5419 -58



Grade Level	Average Attendance January	Average Attendance February	Chronically Absent % January	Chronically Absent % February
Elementary School	91%	90%	13%	18%
Middle School	89%	88%	19%	21%
High School	86%	83%	24%	31%



**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 13, 2023

8.0 PUBLIC COMMENTS

Welcome. This is the time we reserve in our meeting for those who wish to comment on Aligning the Student Success Plan.

Is there anyone here tonight who would like to address the board?

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 13, 2023

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

9.1 CONSENT: Human Resources Department

9.1.1 TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

Jessica Marcy Bacon	Special Education Assistant	Highland Hills Elementary
Amanda Cambell	Special Education Teacher	Sandstone Middle
Sarah Contreras	Grade 4 Teacher	Rocky Heights Elementary
Alexandra Cox	Special Education Assistant	Highland Hills Elementary
Guadalupe Escobedo	Kindergarten Teacher	Sunset Elementary
Roberto Galindo	Science Teacher	Hermiston High School
Jennifer Kelso	District Nurse	District Office
Rachelle Nycz	Language Arts Teacher	Hermiston High School
Shellie Rysdam	Bookkeeper	Hermiston High School
Shannon Ternes	Educational Assistant	Highland Hills Elementary
Tricia Weber	Grade 3 Teacher	Sunset Elementary
Malin Zilar	Grade 1 Teacher	Rocky Heights Elementary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

February 13, 2023

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

9.1 CONSENT: Human Resources Department

9.1.2 TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

Mary Baumeister	Special Education Assistant	Sandstone Middle
Nicole Malmberg	Special Education Assistant	Hermiston High School
Andrea Ortega Trinidad	Special Education Assistant	Desert View Elementary
Alissa Ramirez	District Nurse	District Office
Madison Virgil	Social Work	District Office

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 13, 2023

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

9.1 CONSENT: Human Resources Department

9.1.3 TOPIC: Extra Responsibility & Extra Duty Contracts

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the following extra responsibility and extra duty contracts:

Kyllian Wood

Tennis Coach

Sandstone Middle

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 13, 2023

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

9.1 CONSENT: Human Resources Department

9.1.4 TOPIC: Personnel Contract Renewals

It is recommended.

RECOMMENDATION:

. that the Board of Education authorizes the Superintendent to offer employment contracts to the following staff, with the terms and conditions to be established by board policy and the applicable collective bargaining agreement, if any.

1. Contract (teachers) extension for the period July 1, 2023 to June 30, 2025:		
Adams, Emily	Dowdy, Pamela	Kopta, Rojonna
Allen, Daniel	Dunkel, Michelle	Kramer, Hailey
Allen, Kelly	Dunten, Kristin	Kreder, Veronica
Allstott, Kylee	Duquette, Stephanie	Kreder, Wendell
Andrade, Alayna	Enright, Tate	Lambert, Jason
Applegate, Corinne	Faeteete, Petelo	Larson, C. John
Appleton, Brenda	Favorite, Bret	Larson, David
Arenas, Maria	Ferguson, Carrie	Lathim, Daylee
Badillo Juarez, Ana	Fields, Delia	Lee, Laura
Barron, Malynda	Finn, Jessica	Liebe, Martha
Barron, Roy	Fisher, John	Lillie, Shelly
Bemrose, Jordan	Fisher, Krista	Lind, Aaron
Bennett, Jeannine	Fisher, Tammy	Linn, Joshua
Berger, Curtis	Fitzgerald, SuAnne	Lowry, Jeffrey
Berger, Roger	Frazier, Brian	Lowry, Jennifer
Bernabe, Dia	Frazier, Kara	Marks, Sara
Blackburn, Troy	Frink, Susan	Marlow, Krysta
Brainerd, Rebecca	Gaede, Michelle	Martin, Kristine
Brown, Amy	Galjour, Jennifer	Martin, Lore
Brown, Heather	Gilman, Brianna	Mata, Cristian
Burnett, Ashlynn	Gilstrap, Lily	McCann, Jessica
Bustillos, Melody	Godby, Katia	McClanahan, Sean
Byerley, Kendra	Goller, Rachel	McCormack, Jane
Caldwell, Brenda	Gorham, Mary	McDonald, Ethan
Caldwell, Dylan	Griffin-Herman, Shanna	Meade, Alesia
Carlson, Karly	Hackett, Jolene	Mercer, Melissa
Cerrillo, Andrea	Hall, Frances	Mercer, Micah
Cerrillo Keelin, Osten	Hamann, Bonnie	Metcalfe, Ashley
Clem, Carson	Hamm, Gregory	Meyers, Rochelle
Colbray, Delta	Hamm, Tavin	Miller, Jill
Cook, Justine	Harshberger, Richard	Milligan, Alexis
Cooke, Angelic	Hartsteen, Nichole	Milligan, Amber
Cooley, Samantha	Hinton, Kelsey	Mills, Heather
Cooley, Stacy	Hovey, Marcy	Montez, Saraya
Corral, Katie	Huth, Nicole	Moore, Kevin
Cox, Jennifer	James, Megan	Moore, Madelyne
Crossley, Maureen	Johnson, Sarah	Morgan, Elizabeth
Cuevas, Cristina	Johnston, Dawn	Morgan, Kory
Culligan, John	Jones, Travis	Morgan, Michelle
Culligan, Tracy	Joyce, Philip	Mosher, Aimee
Dagley, Benjamin	Juzarez, Xochilt	Mosher, Michael
Davis, Aaron	Juul, Mackenzie	Moss, Holly
Davis, Kathryn	Kane, Nicole	Mulkey, Kaitlin
Degan, Amanda	Kellison, Amber	Mull, Laura
Desjarlais, Tricia	Kellison, Michael	Neddo, Teresa
Diaz, Savannah	Kennedy, Tanya	Newton, Jammie
Doherty, Robert	Koenig, Marian	Nicodemus, Ashley

1. Contract (teachers) extension for the period July 1, 2023 to June 30, 2025 (continued):		
Nicodemus, Connie	Rohrman, Mary	Townsend, Cynthia
Nitz, Jonathan	Ronneburg, Robyn	Trigg-Linderman, Jamie
Nitz, Melissa	Rouska, Aaron	Trotter, Natalie
Nokes, Summer	Ryan, Paula	Utter, Amber
Olson, Taryn	Schaefer, Stacy	Utter, Steven
Osorio Garcia, Delfino	Schaffeld, Pamela	Walchli, Melinda
Owens, Michelle	Scott, Nathaniel	Walchli, Samantha
Palzinski, Brooke	Scott, Tori	Warner, Amy
Patterson, LouAnne	Seibel, Carolina	Warner, Kirby
Patton, Megan	Sexton, Janet	Wattenburger, David
Peterson, Allison	Sexton, Kimberly	Wattenburger, Marci
Pittam Shareana	Sivey, Janci	Wells, Sarah
Plum, Deanna	Sivey, Jason	Wellsandt, Darci
Podlesnik, Kathryn	Smith, Brittany	White, Cassandra
Powell, Annette	Smith, Bryan	White, Linda
Purswell, Kimberly	Smith, Debra	Wilson, Crystal
Purswell, Melissa	Sotelo, Julio	Winn, Courtney
Radant, Ibbet	Spencer, Cherilyn	Wood, Kyllian
Ramirez, Nichole	Springstead, Amy	Woodward, Laurel
Reeve, Megan	Stone, Amy	Yeager, Shawna
Rettkowski, Tiffany	Strot Smith, Emilee	Young, Angela
Roberts, Berkley	Terry, Margaret	Yzaguirre, Antonio
Roberts, Cailyn	Theriault, Angela	Zuniga, Mariana
Robison, Kelly	Theriault, Robert	
Rodriguez, Amanda	Thomasser, Katherine	
Rohrman, David	Torres, Martha	
2. Second year probationary contracts (teachers and administrators) for 2023-2024:		
Andreason, Ryne	Edwards, Tayla	Kurkinen, Philip
Arstein, Casey	Garcia, Jose	Linigar, Brandi
Baehler, Erin	Gonzalez, Kimberly	Maddox, Noelle
Baker, Kennidy	Greenough, Kelly	Marshall, Robert
Bedolla, Mandi	Guerrero, Liliana	McCord, Tamara
Brearty, Rochelle	Guzman-Madrigal, Maria	McKillip, Lyndsey
Brown, Angela	Haines, Colin	Meyers, Hayden
Brown, Jessica	Hale, Logan	Miears, Stephanie
Chavez, Gerardo	Hall, Andy	Miller, Annika
Childs, Michelle	Hamilton, Natalie	Morris, Gabriela
Close-McGraw, Lisa	Hantke, Sonia	Nitz, Clarissa
Coe, Matthew	Hardin, Deniel	Ojeda Alvarez, Armando
Cotterell, Emily	Jaimes, Laura	Perkins, Seanne
Davis, Makenzie	Johnson, Kimberly	Povey, Stephanie
Davis, Sarah	Johnston, Osieauna	Radillo, Elizabeth
Deloera, Minerva	Jones, Ellery	Ranger, Kelsey
Demarest, Emilie	Jones, Wendy	Reddish-Hanner, Esther
Doherty, Melissa	Kochis, Mitchell	Rivera, Andrea

March 13, 2023

2. Second year probationary contracts (teachers and administrators) for 2023-2024 (continued):		
Robinson, Amy	Thompson, Hannah	Watson, Tyler
Robledo, Jonathan	Torres, Elsa	Wilson, Madison
Roldan, Jazmin	Verwold, Taylor	
Schlenker, Elizabeth	Victorio, Daisy	
Shinpaugh, Elizabeth	Wadley, Denise	
3. Third year probationary contracts (teachers and administrators) for 2023-2024:		
Aguilar, Monica	Gormley, Jessica	Richardson, Kelby
Andreason, Erin	Griffin, Kristine	Roberts, Nellie
Andreason, Rileigh	Hammell, Michael	Schrieber, Hannah
Bake, Matthew	Hatfield, Diana	Schwirse, Dezi
Barger, Jared	Headley, Daniel	Searles, Eileen
Benson, Troy	Hearne, Erika	Smith, Josefina
Berger, Nikita	Herrera, Joshua	Smith, Monica
Best, Sara	Jensen, Nathaniel	Smith, Romaine
Blake, Joshua	Johnson, Natasha	Sokoloski, Anne
Browning, Joshua	King, Macy	Spears, Elsy
Bunn, Megan	Madrigal, Anna	Srofe, Bailey
Crowther, Kimberly	Madrigal, Jaime	Stuart Eleanor
Davis, Steven	Moore, Maura	Tricker, Jeannette
De Anda, Cristina	Morris, Melissa	Umbarger, Jeffery
Denton, Heather	Munro, Michelle	Vito, Martin
Drobish, Christine	Murphy, Alexzandra	Walchli, Courtney
Gadsden, Leah	Neville, Kurt	Whitsett, Tranden
Gormley, Caitrin	Polley, Jamie	
4. Current third year probationary teachers to be offered initial two-year contract for 2023-2025:		
Arstein, Jennifer	Macias, Janeth	Snyder, Shannon
Artz, Cristal	Mathison Treadwell, Angela	Terry, Kimberly
Basso, Caroline	McKay, Sandy	Thornton, Denise
Corona, Jenisis	Medina, Omar	Vargas Aguilar, Gioanna
Davis, Mckenzie	Nycz, David	Ware, Mariah
Eivins, Lucas	Padberg, Janna	Watson, Bailey
Ekblad, Nicholas	Phillips, Bobbi	Zumaya, Garbiela
Frenette, Karen	Putman, Brittane	
Kincaid, Ernest	Robledo, Stacey	
Lindeman, Alissa	Rodriguez, Adriane	
Lomas, Sara	Rothrock, Hope	
5. Temporary teachers to be offered initial probationary contract for 2023-2024:		
Dopps, Kathleen	French, Samantha	Robinson, Mary
Farley, Kelsey	Pollick, Amanda	Wilson, MacKenzie
Fitterer, Loretta	Ramirez, Jonathan	
6. Temporary teachers (administrators & teachers) to be non-renewed, employment ends June 2023:		
Anderson, Stephen	Parulkar, Vijay	
Barnes, Kent		

March 13, 2023

7. Current third probationary administrators to be offered initial three-year contract for 2023-2026:		
Bacon, Rebecca		
McKay, Neely		
8. New three-year contract (administrators) for the period July 1, 2023 - June 30, 2026:		
Greenough, Daniel		
Melville, David		
Thomas, Michael		
Wyant, Stefani		
9. Contract (Assistant Superintendent) extended for the period July 1, 2023 to June 30, 2026:		
Bacon, Jake		

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 13, 2023

DIRECTOR OF BUSINESS SERVICES' RECOMMENDATION

9.2 CONSENT ITEMS: Business Office

9.2.1 TOPIC: Acceptance of Gifts

It is recommended.

RECOMMENDATION:

. that the Board of Education accepts the following gifts:

SCHOOL/PROG	GIFT	VALUE	DONOR
Desert View Elementary School	Books		Oregon Library Association
Hermiston High School Drama	Cash	\$1,000.00	Eastern Oregon University
Hermiston High School Marching Band	Cash	\$100.00	Oregon Alpha Epsilon Master
Hermiston High School Marching Band	Cash	\$100.00	Roy & Rozann Stephen
Highland Hills Elementary School	Books		Oregon Library Association
Loma Vista Elementary School	Books		Oregon Library Association
Rocky Heights Elementary School	Books		Oregon Library Association
Rocky Heights Elementary School	Cash	\$120.65	American Online Giving Foundation
Sandstone Middle School	Cash	\$48.55	American Online Giving Foundation
Sunset Elementary School	Books		Oregon Library Association
West Park Elementary School	Books		Oregon Library Association
West Park Elementary School	Cash	\$48.55	American Online Giving Foundation



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Desert View Elementary School

Name of Donor: Oregon Library Association

Donor Address: PO Box 3067 La Grande, OR 97850

Donor Telephone Number: 541-962-5824

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: One set of 15 books for the 3rd-5th grade division of the Oregon Battle of the Books 22-23 Competition. Approximate Value: \$140

Purpose of gift/donation: Books are to be used by students who are participating in the 22-23 Oregon Battle of the Books Competition.

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 1/31/23

Recommendation of Business Manager [Signature] Date: 2/10/23

Recommendation of Superintendent [Signature] Date: 3/7/23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: HHS Drama

Name of Donor: Eastern Oregon University

Donor Address: One University Blvd. LaGrande, OR 97850-2899

Donor Telephone Number: 541-962-3664

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check # 00697105 \$1,000.00

Purpose of gift/donation: Muscial sponsorship

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 1-6-23

Recommendation of Business Manager [Signature] Date: 1-6-23

Recommendation of Superintendent [Signature] Date: 3-7-23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____ 33



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Marching Band

Name of Donor: Oregon Alpha Epsilon Master

Donor Address: _____

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #1275 in the amount of \$100.00

Purpose of gift/donation: To help the Marching band or student of marching band for the Independence Day Parade

Signature of Donor: _____

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 1.22.23

Recommendation of Business Manager [Signature] Date: 2.24.2024

Recommendation of Superintendent [Signature] Date: 3.7.23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Marching Band

Name of Donor: Roy & Rozann Stephen

Donor Address: 12 NE Alora DR Hermiston, OR 97838

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check # 8783 in the amount of 1\$00.00

Purpose of gift/donation: To help the Marching band or student of marching band for the Independence Day Parade

Signature of Donor: _____

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator SP00 Date: 1.22.23

Recommendation of Business Manager [Signature] Date: 2.24.2023

Recommendation of Superintendent [Signature] Date: 3.7.23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Highland Hills Elementary School

Name of Donor: Oregon Library Association

Donor Address: PO Box 3067 La Grande, OR 97850

Donor Telephone Number: 541-962-5824

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: One set of 15 books for the 3rd-5th grade division of the Oregon Battle of the Books 22-23 Competition. Approximate Value: \$140

Purpose of gift/donation: Books are to be used by students who are participating in the 22-23 Oregon Battle of the Books Competition.

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator Robert [Signature] Date: 2/2/23

Recommendation of Business Manager Laura [Signature] Date: 2/10/23

Recommendation of Superintendent Tim [Signature] Date: 3-7-23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Loma Vista Elementary

Name of Donor: Oregon Library Association

Donor Address: PO Box 3067 La Grande, OR 97850

Donor Telephone Number: 541-962-5824

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: One complete set of 15 books for the 3rd-5th division of the Oregon Battle of the Books 22-23 Competition. Approximate Value: \$140

Purpose of gift/donation: Books are to be used by students who are participating in the 22-23 Oregon Battle of the Books Competition.

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 2/3/23

Recommendation of Business Manager [Signature] Date: 2/10/23

Recommendation of Superintendent [Signature] Date: 3-7-23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
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www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Rocky Heights Elementary School

Name of Donor: Oregon Library Association

Donor Address: PO Box 3067 La Grande, OR 97850

Donor Telephone Number: 541-962-5824

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: One set of 15 books for the 3rd-5th grade division of the Oregon Battle of the Books

22-23 Competition. Approximate Value: \$140

Purpose of gift/donation: Books are to be used by students who are participating in the 22-23 Oregon Battle of the Books Competition.

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 2/8/23

Recommendation of Business Manager [Signature] Date: 2/10/23

Recommendation of Superintendent [Signature] Date: 3.7.23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Rocky Heights Elementary School

Name of Donor: American Online Giving Foundation

Donor Address: 611 Meredith Rd NE #700 Calgary Alberta Canada T2E 2W5

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #0000046643 \$120.65

Purpose of gift/donation: From Lamb Weston-Fund 255 General Use earmark

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 1/21/23

Recommendation of Business Manager [Signature] Date: 2/27/2023

Recommendation of Superintendent [Signature] Date: 3-7-23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Sandstone Middle School

Name of Donor: American Online Giving Foundation

Donor Address: 611 Meredith Rd NE #700 Calgary Alberta Canada T2E 2W5

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #0000065680 \$48.55

Purpose of gift/donation: From Lamb Weston-Fund 255 General Use earmark

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 2/20/23

Recommendation of Business Manager [Signature] Date: 2/27/2023

Recommendation of Superintendent [Signature] Date: 3-7-23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Sunset Elementary School

Name of Donor: Oregon Library Association

Donor Address: PO Box 3067 La Grande, OR 97850

Donor Telephone Number: 541-962-5824

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: One set of 15 books for the 3rd-5th division of the Oregon Battle of the Books

22-23 Competition. Approximate Value: 140

Purpose of gift/donation: Books are to be used by students who are participating in the 22-23 Oregon

Battle of the Books Competition.

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator E. Andreason Date: 2/9/23

Recommendation of Business Manager Karin Smith Date: 2/10/23

Recommendation of Superintendent T. J. Mooney Date: 3.7.23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: West Park Elementary School

Name of Donor: Oregon Library Association

Donor Address: PO Box 3067 La Grande, OR 97850

Donor Telephone Number: 541-962-5824

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: One set of 15 books for the 3rd-5th grade division of the Oregon Battle of the Books

22-23 Competition. Approximate Value: \$140

Purpose of gift/donation: Books are to be used by students who are participating in the 22-23 Oregon Battle of the Books Competition.

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 02/02/23

Recommendation of Business Manager [Signature] Date: 2/10/23

Recommendation of Superintendent [Signature] Date: 3-7-23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: West Park Elementary School

Name of Donor: American Online Giving Foundation

Donor Address: 611 Meredith Rd NE #700 Calgary Alberta Canada T2E 2W5

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #0000065681 \$48.55

Purpose of gift/donation: From Lamb Weston-Fund 255 General Use earmark

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 2/28/23

Recommendation of Business Manager [Signature] Date: 3/3/2023

Recommendation of Superintendent [Signature] Date: 3.7.23

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 13, 2023

DIRECTOR OF BUSINESS SERVICES' RECOMMENDATION

9.2 CONSENT ITEMS: Business Office

9.2.2 TOPIC: Declaration of Surplus Property and Authority to Sell Property

It is recommended.

RECOMMENDATION:

. that the Board of Education declares the Fieldstone #9 home and Lot #6, located at 847 SW Angus Ct, surplus property and authorize the Superintendent and/or her designee to execute all applicable legal documents required to sell the property, in accordance with Board Policy.

This declaration, in accordance with Board Policy, is required to advertise and sell the home and property developed by the Columbia Basin Student Home Builders Program. Proceeds from the sale will be used to develop the tenth home, Fieldstone #10.

Furthermore, the recommendation provides the authority for the Superintendent and/or her designee to execute all applicable legal documents required to authorize the sale and transaction.

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 13, 2023

DIRECTOR OF BUSINESS SERVICES' RECOMMENDATION

9.2 CONSENT ITEMS: Business Office

9.2.3 TOPIC: Declaration of Emergency

It is recommended.

RECOMMENDATION:

. that the Board of Education approve the declaration of an emergency as it relates to the District's bidding procedures as outlined in Board Policy DJC/DJC-AR.

Pursuant to ORS 279B.080, and in accordance with OAR 137-049-0150, the Hermiston School District has declared an emergency bidding exemption situation as a result of the bathroom fire, and associated potential water damage, at Hermiston High School. Immediate and prompt action must be taken to ensure the continuation of educational services for staff and students as well as to avoid subsequent damage to the facility.

As outlined in associated Oregon rules, a contracting agency may declare that emergency circumstances exist that require prompt execution of a public contract for emergency construction or repair work. This declaration has been made at an administrative level consistent with the contracting agency's internal policies (DJC), by this written declaration that describes the circumstances creating the emergency, and the anticipated harm from failure to enter into an emergency contract.

The District, in its emergency proposal, will require the contracting firm to comply with the applicable wage rate and hour laws.

This emergency declaration shall be kept on file as a public record.

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 13, 2023

SUPERINTENDENT'S RECOMMENDATION

10.0 ACTION ITEMS

10.1 TOPIC: 2023-2024 Financial Planning Parameters

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the following financial planning parameters for the development of the 2023-2024 Hermiston School District proposed budget.

Ending Fund Balance Threshold:	10.0%
Student Enrollment (ADMw) Assumption:	Flat ADMw (no growth)
State Fund Estimate:	\$9.9B split 49/51; \$9,599/ADMw
Biennial Reserve Fund Allocation:	\$1,450,000.00
PERS Reserve Fund Allocation:	\$1,250,000.00

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 13, 2023

SUPERINTENDENT'S RECOMMENDATION

10.0 ACTION ITEMS

10.2 TOPIC: Hermiston School District Transportation Request for Proposal

It is recommended.

RECOMMENDATION:

. that the Board of Education accepts the recommendation from the Hermiston School District Transportation Evaluation Committee to use First Student as the District's school transportation provider and authorize the superintendent, or designee, to finalize contract agreements pursuant to the publicly advertised Request for Proposal.

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 13, 2023

SUPERINTENDENT'S RECOMMENDATION

10.0 ACTION ITEMS

10.3 TOPIC: 2023-2024 School Year Calendar

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the 2023-2024 School Year Calendar depicting an August 28 first day for students and a June 11 expected final student day, per district administration recommendation and staff feedback.

HERMISTON SCHOOL DISTRICT | 2023-2024 CALENDAR

AUGUST 2023						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

- 14-18** New Teacher In-service
- 16** Substitute In-service
- 21-25** In-service Week
- 23** District In-service
- 25** 9th Grade Link Crew Orientation Day
- 28** First Day of School for students

FEBRUARY 2024						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

- 19** Presidents' Day Holiday

SEPTEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

- 4** Labor Day (Holiday)

MARCH 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- 22** Staff I/W Day (non-student day)
- 25-28** Conference Week
- 28** K-5 Day Conferences (no school for K-5)
- 29** Non-Student/Non-Staff Day

OCTOBER 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- 13** Statewide In-service (I/W) (non-student day)

APRIL 2024						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

- 1-5** Spring Break Week
- 8** Staff I/W Day (non-student day)

NOVEMBER 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

- 3** Transition Day (non-student day)
- 6-9** Conference Week
- 9** K-5 Day Conferences (no school for K-5)
- 10** Veteran's Day Holiday (Observed)
- 22-24** Thanksgiving Break (non-student/non-staff days)

MAY 2024						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

- 10** Staff I/W Day (non-student day)
- 27** Memorial Day Holiday

DECEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- 18-29** Winter Break (non-student/non-staff days)

JUNE 2024						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

- 6** Graduation
- 11*** Last Day for Students
- 12** Teacher Work Day

* Last day of school may be adjusted to accommodate snow make-up days.

JANUARY 2024						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

- 1** New Year's Day Holiday
- 2** Staff I/W Day (non-student day)
- 3** School Resumes
- 15** MLK Holiday
- 25** End of 1st Semester
- 26** Transition Day (non-student day)

1st Semester: August 28 – January 25 89 Days/88 Days (Elem)
 2nd Semester: January 29 – June 11 86 Days/85 Days (Elem)

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 13, 2023

SUPERINTENDENT'S RECOMMENDATION

10.0 ACTION ITEMS

10.4 TOPIC: ITB 005-2023 Desert View Elementary School Project

It is recommended.

RECOMMENDATION:

. that the Board of Education authorizes the superintendent, or her designee, to enter into a contract with Kirby Nagelhout Construction Company for the base bid amount of \$590,000.00, for the Desert View Elementary School Project, pursuant to Invitation to Bid 005-2023.

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 13, 2023

SUPERINTENDENT'S RECOMMENDATION

10.0 ACTION ITEMS

10.5 TOPIC: ITB 006-2023 Highland Hills Elementary School Renovation Project

It is recommended.

RECOMMENDATION:

. that the Board of Education authorizes the superintendent, or her designee, to enter into a contract with Kirby Nagelhout Construction Company for the base bid amount of \$6,330,000.00, for the Highland Hills Elementary School Renovation Project, pursuant to Invitation to Bid 006-2023.

Board Members

Mon Mar 13, 2023

6:30pm - 8:30pm Board Regular Meeting

Where: Hermiston School District, 305 SW 11th St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 9pm HHS Choir Concert

Where: HHS Auditorium
Calendar: Board Members
Created by: Briana Cortaberria

Tue Mar 14, 2023

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU
Calendar: Board Members
Created by: Briana Cortaberria
Who: Tricia Mooney, kohunews@gmail.com, Liliana Gomez

4pm - 6pm JV Tennis vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

Thu Mar 16, 2023

7am - 8am HAT Morning Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

7:30am - 8:30am Board Meeting Debrief

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 9pm LAX vs Wenatchee

Calendar: Board Members
Created by: Briana Cortaberria

Mon Mar 20, 2023

7pm - 9pm HHS Band Concert

Where: HHS Auditorium
Calendar: Board Members
Created by: Briana Cortaberria

Tue Mar 21, 2023

4pm - 6pm JV Tennis vs Kennewick

Calendar: Board Members
Created by: Briana Cortaberria

5pm - 6:30pm V Baseball vs Walla Walla

Calendar: Board Members
Created by: Briana Cortaberria

7pm - 9pm LAX vs Southridge

Calendar: Board Members
Created by: Briana Cortaberria

Thu Mar 23, 2023

4pm - 6pm V Tennis vs Walla Walla

Calendar: Board Members
Created by: Briana Cortaberria

Board Members

Fri Mar 24, 2023

4pm - 8pm Softball vs Richland (Double)

Calendar: Board Members
Created by: Briana Cortaberria

Sat Mar 25, 2023

11am - 2:30pm JV Baseball vs Hanford (Double)

Calendar: Board Members
Created by: Briana Cortaberria

1pm - 3pm LAX vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

Mon Mar 27, 2023

6:30pm - 8:30pm Board Special Meeting

Where: Hermiston School District, 305 SW 11th St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Tue Mar 28, 2023

4pm - 6pm JV Tennis vs Pasco

Calendar: Board Members
Created by: Briana Cortaberria

Wed Mar 29, 2023

5pm - 6:30pm JV Baseball vs Walla Walla

Calendar: Board Members
Created by: Briana Cortaberria

Thu Mar 30, 2023

4pm - 6pm V Tennis vs Hanford

Calendar: Board Members
Created by: Briana Cortaberria

7pm - 9pm LAX vs Hanford

Calendar: Board Members
Created by: Briana Cortaberria

Fri Mar 31, 2023

4pm - 5:30pm V Baseball vs Heritage

Calendar: Board Members
Created by: Briana Cortaberria

Sat Apr 1, 2023

10am - 11:30am V Baseball vs TBA

Calendar: Board Members
Created by: Briana Cortaberria

10am - 1:30pm V Softball vs Tillamook (Double)

Calendar: Board Members
Created by: Briana Cortaberria

Mon Apr 3, 2023

All day Spring Break

Mon Apr 3, 2023 - Fri Apr 7, 2023
Calendar: Board Members
Created by: Briana Cortaberria

Board Members

Tue Apr 4, 2023

All day Spring Break

Mon Apr 3, 2023 - Fri Apr 7, 2023
Calendar: Board Members
Created by: Briana Cortaberria

9am - 10am Board Finance Meeting

Where: District Office
Calendar: Board Members
Created by: Briana Cortaberria

Wed Apr 5, 2023

All day Spring Break

Mon Apr 3, 2023 - Fri Apr 7, 2023
Calendar: Board Members
Created by: Briana Cortaberria

7:30am - 8:30am Board Agenda Review

Where: District Office
Calendar: Board Members
Created by: Briana Cortaberria

4pm - 7:30pm Baseball vs Grandview

Calendar: Board Members
Created by: Briana Cortaberria

Thu Apr 6, 2023

All day Spring Break

Mon Apr 3, 2023 - Fri Apr 7, 2023
Calendar: Board Members
Created by: Briana Cortaberria

Fri Apr 7, 2023

All day Spring Break

Mon Apr 3, 2023 - Fri Apr 7, 2023
Calendar: Board Members
Created by: Briana Cortaberria

4pm - 7:30pm V Baseball vs Richland (Double)

Calendar: Board Members
Created by: Briana Cortaberria

Mon Apr 10, 2023

6:30pm - 8:30pm Board Regular Meeting

Where: Hermiston School District, 305 SW 11th St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Tue Apr 11, 2023

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU
Calendar: Board Members
Created by: Briana Cortaberria
Who: Tricia Mooney, kohunews@gmail.com

4pm - 6pm JV Tennis vs Southridge

Calendar: Board Members
Created by: Briana Cortaberria

5pm - 7pm Softball vs Pasco

Calendar: Board Members
Created by: Briana Cortaberria

Sun	Mon	Tue	Wed	Thu	Fri	Sat
5	6	7 ● 9am - Board Finance Meeting @	8 ● 7:30am - Board Agenda Review @	9	10	11
12 ● 6:30pm - Board Regular Meeting @ ● 7pm - HHS Choir Concert @ HHS	13 ● 8am - KOHU Odds & Ends Show @ 4pm - JV Tennis vs Kamiakin	14	15	16 ● 7am - HAT Morning Meeting @ DO ● 7:30am - Board Meeting Debrief @ DO 7pm - LAX vs Wenatchee	17	18
19 ● 7pm - HHS Band Concert @ HHS	20 4pm - JV Tennis vs Kennewick 5pm - V Baseball vs Walla Walla 7pm - LAX vs Southridge	21	22	23 4pm - V Tennis vs Walla Walla	24 4pm - Softball vs Richland (Double)	25 11am - JV Baseball vs Hanford (Double) 1pm - LAX vs Kamiakin
26 ● 6:30pm - Board Special Meeting @	27 4pm - JV Tennis vs Pasco	28 5pm - JV Baseball vs Walla Walla	29 4pm - V Tennis vs Hanford 7pm - LAX vs Hanford	30 4pm - V Baseball vs Heritage	31 10am - V Baseball vs TBA 10am - V Softball vs Tillamook (Double)	1

Sun	Mon	Tue	Wed	Thu	Fri	Sat	
26	27 6:30pm - Board Special Meeting @	28 4pm - JV Tennis vs Pasco	29 5pm - JV Baseball vs Walla Walla	30 4pm - V Tennis vs Hanford 7pm - LAX vs Hanford	31 4pm - V Baseball vs Heritage	1 10am - V Baseball vs TBA 10am - V Softball vs Tillamook (Double)	
2	Spring Break						8
		3 9am - Board Finance Meeting @	4 7:30am - Board Agenda Review @ 4pm - Baseball vs Grandview		6 4pm - V Baseball vs Richland (Double)		
9	10 6:30pm - Board Regular Meeting @	11 8am - KOHU Odds & Ends Show @ 4pm - JV Tennis vs Southridge 5pm - Softball vs Pasco 7pm - LAX vs Richland	12 3:30pm - Track Home 4pm - Hermiston Education Board 5pm - JV Baseball vs Pasco 6pm - BOC Mtg & Tour Placeholder	13 7:30am - Board Meeting Debrief @ DO 6pm - District Music Concert	14 4pm - V Baseball vs Chiawana (Double)	15 11am - JV Baseball vs Chiawana	
16	17 6pm - Listening & Learning Session @	18 5pm - V Baseball vs Pasco	19 4pm - JV Baseball vs Pasco	20 7am - HAT Morning Meeting @ DO 7am - HAT Negotiations 4pm - JV Tennis vs Chiawana 4pm - V Tennis vs Chiawana	21 4pm - Softball vs Hanford (Double)	22 11am - Boys V Tennis vs Pendleton 11am - JV Baseball vs Southridge	
23	24 6:30pm - Board Special Meeting @	25 4pm - V Tennis vs Kamiakin 5pm - V Baseball vs Kamiakin (Senior)	26 4pm - JV Tennis vs Richland	27 7am - HAT Tentative Negotiation	28 4pm - Softball vs Kamiakin	29 11am - JV Baseball vs Kennewick	
30	1	2 9am - Board Finance Meeting @ 4pm - V Tennis vs Kennewick (Senior) 5pm - Softball vs Chiawana (Senior) 7pm - LAX vs Chiawana	3 7:30am - Board Agenda Review @	4	5	6	

Sun	Mon	Tue	Wed	Thu	Fri	Sat
30	1	2 ● 9am - Board Finance Meeting @ 4pm - V Tennis vs Kennewick (Senior) 5pm - Softball vs Chiawana (Senior) 7pm - LAX vs Chiawana	3 ● 7:30am - Board Agenda Review @	4	5	6
7	8 ● 6:30pm - Board Regular Meeting @	9 ● 8am - KOHU Odds & Ends Show @	10 4pm - Hermiston Education Board ● 6pm - Evening of Excellence	11 ● 7:30am - Board Meeting Debrief @ DO	12	13
14	15	16	17	18 ● 7am - HAT Morning Meeting @ DO	19	20
21	22 ● 6:30pm - Board Special Meeting @	23	24	25 6pm - Awards & Recognition Banquet	26	27
28	29	30	31	1	2	3

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 13, 2023

12.0 EXECUTIVE SESSION

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

	Statutory Citation	Subject	Media Permitted?
	ORS 192.660(2)(a)	To consider the employment of a public officer, employee, staff member or individual agent.	Yes
	ORS 192.660(2)(b)	To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.	Yes
X	ORS 192.660(2)(d)	To conduct deliberations with persons designated by the governing body to carry on labor negotiations.	No
	ORS 192.660(2)(e)	To conduct deliberations with persons designated by the governing body to negotiate real property transactions.	Yes
	ORS 192.660(2)(f)	To consider information or records that are exempt by law from public inspection.	Yes
	ORS 192.660(2)(h)	To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.	No
X	ORS 192.660(2)(i)	To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.	Yes
	ORS 192.660(2)(k)	To consider matters relating to school safety or a plan that responds to safety threats made toward a school.	Yes
	ORS 332.061(1)	To conduct a hearing to expel minor students or to examine confidential medical records	No

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.

Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media
<http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF>