

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

There will be a Regular Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, September 12, 2022, 6:30
PM

Briana Cortaberria
Executive Assistant to the
Superintendent and Board of Education

AGENDA

1. **CALL TO ORDER REGULAR MEETING (6:30 p.m.)** Chair Goller
2. **INTRODUCTORY ITEMS (6:30 p.m.)** Chair Goller
 1. Pledge of Allegiance
 2. Adoption of Agenda
 3. Approval of Minutes
3. **COMMUNICATIONS AND ANNOUNCEMENTS (6:35 p.m.)**
 1. Oregon School Employees Association Ms. Chapman
 2. Hermiston Association of Teachers Ms. Fisher
 3. Student Board Representative Mr. Purswell
4. **REPORTS (6:50 p.m.)**
 1. Board of Education Chair Goller
 - Board of Education Goals**
 1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.
 2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.
 3. Community. Engage our diverse community in creating opportunities to advance student achievement.
 2. Business Office Ms. Saul
 1. Financial Reports 11
 3. Superintendent's Office Dr. Mooney
 1. Enrollment Report 14
5. **STUDY ITEMS (7:10 p.m.)**
 1. Math Curriculum Adoption Process Mr. Farley & Mr. Depew 17
 2. English Language Learner Report Mr. Farley & Mr. Depew 25
6. **PUBLIC COMMENTS (7:55 p.m.)** Chair Goller **52**

Welcome. This is the time we reserve in our meeting for public comment. Anyone wishing to address the board should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, please state your first and last name, home address,

* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public are invited to address the Board of Education during Public Comments.

and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

According to Board policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

The Hermiston School District Board of Education also accepts public comment in writing to communications@hermistonkd.org prior to this meeting. Members of the community wishing to provide written comments submitted those statements to the district by 12:00 pm today.

Persons wishing to virtually address the board submitted their name electronically by 6:30 pm, prior to the Board meeting being called to order, using the Google Form accessible through the district website.

Is there anyone here tonight who would like to address the board?

7. CONSENT ITEMS (8:40 p.m.)**

- 1. Human Resources Department
 - 1. Personnel Appointments 53
 - 2. Personnel Resignations 54
 - 3. Extra Responsibility & Extra Duty Contracts 55

8. ACTION ITEMS (8:45 p.m.)

- 1. Board-Community Operating Agreement 57

9. CALENDAR AND FUTURE ITEMS (9:00 p.m.)

- 1. Future Agenda Item Discussion *Mr. Goller*
- 2. Calendar Review *Ms. Cortaberria* 60

10. ADJOURN (9:10 p.m.)

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** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public are invited to address the Board of Education during Public Comments.

**REGULAR MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
August 8, 2022**

1 CALL TO ORDER

Chair Goller called the meeting to order at 6:30 p.m.

Hermiston School Board members present: Ms. Karen Sherman, Mr. Josh Goller, Ms. Ginny Holthus, Ms. Bonnie Luisi, Mr. Dain Gardner, Ms. Sally Hansell, and Mr. Bryan Medelez

Also in attendance were: Superintendent of Schools Dr. Tricia Mooney, Director of Business Services Katie Saul, and Executive Assistant to the Superintendent and Board Briana Cortaberria

2 INTRODUCTORY ITEMS

2.1 Pledge of Allegiance

Chair Goller led everyone in the Pledge of Allegiance.

2.2 Adoption of Agenda

Dr. Mooney noted the addition of employee appointments and agenda item 7.2.3 Meal Price Consideration.

A motion was made by Ms. Luisi and seconded by Ms. Holthus that the board of education adopts the agenda as presented. The motion passed 7-0.

2.3 Approval of Minutes

Regular Meeting, July 18, 2022 – A motion was made by Ms. Sherman and seconded by Mr. Gardner that the Board of Education approves the minutes of the regular meeting held on July 18, 2022.

The motion passed 7-0.

Special Meeting, July 19, 2022 – A motion was made by Mr. Medelez and seconded by Ms. Luisi that the Board of Education approves the minutes of the special meeting held on July 19, 2022.

The motion passed 6-0-1 with Mr. Gardner abstaining due to absence.

3 COMMUNICATIONS AND ANNOUNCEMENTS

3.1 Oregon School Employees Association

Ms. Smith was not present to report on behalf of OSEA.

3.2 Hermiston Association of Teachers

HAT President Tammy Fisher was represented by John Fisher, HHS HAT representative. The comments referenced busy summer schedules and optimism toward the new year. Mr. Fisher spoke of the nationwide teacher shortage and urged for local control.

4 REPORTS

4.1 Board of Education

The Board members shared of events and activities in which they participated or attended since the last Board meeting, highlighting new building walk-throughs, class reunions and connections, the recent board retreat and discussions, and board committee meetings. Chair Goller recognized Ms. Saul and her department for their recent Government Finance Officers Association of the United States and Canada's (GFOA) Certificate of Achievement for Excellence in Financial Reporting for the district's Annual Comprehensive Financial Report (ACFR) for the fiscal year ending June 30, 2021.

4.2 Business Office

4.2.1 Financial Reports

Director of Business Services Saul shared the 2022-23 template financial forecast reports, including projections for revenue, expenditure, and the ending fund balance.

Ms. Saul shared that the district qualified for the Community Eligibility Provision, which means Hermiston School District kindergarten through eighth-grade students will receive free breakfast and lunch for the next four years, at which time the district will need to reapply. The district was less than one percentage point away from qualifying the high school and can reapply for that campus next year.

4.3 Superintendent's Office

Dr. Mooney congratulated Ms. Saul and her department on their award. She also commented on recent hires and open positions, the start of school, and online student registration.

5 STUDY ITEMS

5.1 School Level COVID-19 Management Plan

Dr. Mooney stated that, as part of ESSER fund requirements, School Level COVID-19 Management Plans are required for each building. The school plans are posted on the district website.

5.2 District Vision & Mission Discussion

Dr. Mooney provided the board with draft language on the district's vision, mission, values, and board goals.

Chair Goller led discussion on the individual items, while Dr. Mooney made note of changes and suggestions.

The verbiage will be acted upon later in the meeting.

6 PUBLIC COMMENTS

No comments were provided in advance, and no members of the public requested to address the board virtually.

In-person public comments were heard regarding board goal language and referencing diversity.

7 CONSENT ITEMS

A motion was made by Ms. Luisi, seconded by Ms. Sherman, and passed 7-0 that the Board of Education approves consent items 7.1.1 thru 7.2.3.

7.1 Human Resources Department

7.1.1 Personnel Appointments

Approve the appointment of the following employees:

Kennidy Baker	Mathematics Teacher	Armand Larive Middle
Emily Demarest	Kindergarten Teacher	Sunset Elementary
Whitney Flores	Special Education Assistant	Hermiston High School
Daisy Garcia	English Language Learner Assistant	Hermiston High School
Kelly Greenough	Grade 5 Teacher	Highland Hills Elementary
Liliana Guerrero	Special Education Teacher	Sandstone Middle
Karina Heredia	Attendance Secretary	Sandstone Middle
Wendy Jones	Kindergarten Teacher	Rocky Heights Elementary
Noelle Maddox	Grade 3 Teacher	Sunset Elementary
Traci Marshall	Career/Counseling Secretary	Hermiston High School
Hayden Meyers	Grade 1 Teacher	Sunset Elementary
Annika Miller	English Learners Teacher	Armand Larive Middle
Nadia Monroy	English Language Learner Assistant	Hermiston High School
Emma Nelson	Special Education Assistant	Armand Larive Middle
Esther Reddish-Hanner	Science Teacher	Armand Larive Middle
Debora Rodriguez	Administrative Assistant	Armand Larive Middle
Jonathan Robledo	Special Education Teacher	Armand Larive Middle
Jazmin Roldan	Grade 4 Teacher	Rocky Heights Elementary
Sarah Salsberry	English Language Learner Assistant	Rocky Heights Elementary
Jessica Theros	Title I Assistant	West Park Elementary
Elsa Torres	Health Teacher	Hermiston High School
Dylan Usher	Title I Assistant	Rocky Heights Elementary
Courtnee West	Special Education Assistant	West Park Elementary

7.1.2 Personnel Resignations

Approve the resignation of the following employees:

Jasmyne Cartagena	Grade 1 Teacher	Sunset Elementary
Gabriela Chora Paredes	Lead Secretary	Sandstone Middle
Sarina Herrera	Special Education Assistant	Sandstone Middle
Mykael Mannucci	Physical Education Teacher	Hermiston High School
Cassie Poumele Hamilton	Administrative Assistant	Armand Larive Middle
Tammy Pringle	Special Education Teacher	Sandstone Middle School
Cecile Robinson	Grade 3 Teacher	Sunset Elementary
Stacy Skerjanec	Maintenance II	Maintenance Department
BeAnn Smith	Educational Assistant	Hermiston High School
Nickelina Townsend	Evaluation Specialist	District Office
Laura Wells	Special Education Assistant	West Park Elementary

7.1.3 Extra Responsibility Contracts

Approve the include extra responsibility contracts, as enclosed.

7.2 Business Office

7.2.1 Acceptance of Gifts

Accepts the following gifts:

SCHOOL/PROG	GIFT	VALUE	DONOR
Armand Larive Middle School	Cash	\$60.00	The Blackbaud Giving Fund
Sunset Elementary School	Cash	\$208.04	The Benevity Community Impact Fund

7.2.2 ESSER III Capital Expenditure Approval

That, to satisfy Oregon Department of Education's Capital Expenditure Approval requirements, the Board of Education approves utilizing Elementary and Secondary School Emergency Relief Fund III (ESSER III) funds to contract with Knerr Construction to construct two conference rooms at Hermiston High School, in the amount of \$52,920.00.

7.2.3 Meal Price Consideration

Declare Hermiston School District elementary and middle schools as Community Eligibility Provisions sites, offering free breakfast and lunch to all enrolled students at those sites. It is further recommended that the Board of Education set the following paid food service prices for the 2022-23 school year.

2022-2023
Recommended Prices

Lunch

Elem	\$0.00	
MS	\$0.00	
HS	\$3.50	
Adult	\$4.90	Required Adjustment

Breakfast

Elem	\$0.00	
MS	\$0.00	
HS	\$0.00*	
Adult	\$3.10	Required Adjustment

*Each enrolled student is eligible for one (1) no-cost breakfast per day. Each student breakfast is equivalent to \$3.10. Second meals may be purchased at the following rates: Student breakfast: \$3.10; Elementary & middle school lunch \$3.00; High school lunch \$3.50.

8 ACTION ITEMS

8.1 District Vision & Mission

Chair Goller introduced the item and draft language.

A motion was made by Mr. Medelez and seconded by Mr. Gardner that the board of education adopts the Hermiston School District Vision & Mission as presented.

The members discussed adding diversity language to the board goals.

Ms. Sherman moved to amend the motion and update board goal three to include "...engage our diverse community..." which was seconded by Ms. Holthus. The motion passed 7-0.

The motion then read that the board of education adopts the Hermiston School District Vision & Mission as presented and updated.

Ms. Holthus moved to amend the motion, which seconded by Ms. Hansell, that the board of education would act to adopt the Hermiston School District Vision, Mission, Values and Board Goals. The motion passed 7-0.

The motion to adopt the Hermiston School District Vision, Mission, Values and Board Goals passed 7-0.

8.2 Board Position Vacancy

Chair Goller read a resignation letter submitted by Mr. Medelez.

A motion was made by Ms. Holthus to accept the resignation of Position 2 Board Member, Mr. Bryan Medelez, and declare an immediate vacancy on the board pursuant to ORS 332.030. The motion was seconded by Ms. Luisi.

The board members offered their thanks and comments to Mr. Medelez. Chair Goller presented him with a plaque recognizing his service.

The motion passed 7-0.

9 CALENDAR/FUTURE ITEMS

9.1 Future Agenda Item Discussion

No items were brought forward for future consideration.

9.2 Calendar Review

Upcoming calendars were reviewed.

10 ADJOURN

A motion was made by Mr. Gardner and seconded by Ms. Luisi to adjourn the meeting. The motion passed 7-0.

Chair Goller adjourned the regular meeting at 7:55 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

SPECIAL MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
August 22, 2022

1 CALL TO ORDER

Chair Goller called the meeting to order at 6:30 p.m.

Hermiston School Board members present: Ms. Karen Sherman, Mr. Josh Goller, Ms. Ginny Holthus, Ms. Bonnie Luisi, Mr. Dain Gardner

Also in attendance were: Superintendent of Schools Dr. Tricia Mooney, Assistant Superintendent Jake Bacon, and Executive Assistant to the Superintendent and Board Briana Cortaberria

Absent member: Ms. Sally Hansell, vacant Position 2

2 INTRODUCTORY ITEMS

2.1 Pledge of Allegiance

Chair Goller led everyone in the Pledge of Allegiance.

2.2 Adoption of Agenda

Dr. Mooney explained the change of the Action Item to a Consent Item with the addition of a personnel resignation.

Mr. Gardner made a motion to adopt the agenda as amended, which was seconded by Ms. Holthus. The motion passed 5-0.

3 PRESENTATIONS AND RECOGNITIONS

3.1 Bond Projects Update

Wenaha Group Senior Project Manager Scott Rogers stated “We are ready for kids!”

He provided a bond projects update, commenting on construction for the elementary school projects and Hermiston High School classroom addition along with design work of the district-wide upgrades. Rogers also referenced project budgets.

4 REPORTS

4.1 Board of Education

The Board members shared events and activities in which they participated or attended since the last Board meeting, highlighting the new teacher welcome, substitute luncheon, and Hermiston Education Foundation events.

4.2 Superintendent’s Office

Dr. Mooney commented on today being the first day for all staff, bond projects, and a one-pager document of the board’s visionary content.

5 STUDY ITEMS

5.1 Athletic Success Coach Report

Director of Athletics & Activities Larry Usher recapped the 2021-22 athletic year and introduced Student Success Coach Jay Ego, who works with students to prepare for post-high school education.

Ego continued with a presentation, further explaining his role and student successes.

6 PUBLIC COMMENTS

No comments were provided in advance, and no members of the public requested to address the board virtually or in person.

7 CONSENT ITEMS

A motion was made by Ms. Luisi and seconded by Ms. Sherman to approve Consent Items 7.1.1. through 7.1.2. The motion passed 5-0.

7.1 Human Resources Department

7.1.1 Personnel Appointments

Approves the appointment of the following employees:

Alberta Alatorre	Custodian	Hermiston High School
Alyxas Bonney-Stefani	Special Education Assistant	West Park Elementary
Bree Broyles	Special Education Assistant	Armand Larive Middle
Tyra Carter	Special Education Assistant	West Park Elementary
Lisa Close-McGraw	Grade 6 Teacher	Sandstone Middle School
Brittany Comer	Special Education Assistant	Armand Larive Middle
Sally Leon	English Language Learners Assistant	Armand Larive Middle
Robert Marshall III	Science Teacher	Hermiston High School
Raquel Palacios Flores	Custodian	Rocky Heights Elementary
Joanna Pavana	Special Education Assistant	Hermiston High School
Benjamin Sanchez Castro	Custodian	Armand Larive Middle
Stephanie Thongdy	Operations Secretary	District Office
Jessica Wallis	Special Education Assistant	Hermiston High School

7.1.2 Personnel Resignations

Approves the resignation of the following employees:

Anna Reuter	Science Teacher	Hermiston High School
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8 CALENDAR/FUTURE ITEMS

8.1 Future Agenda Item Discussion

No one brought forward items for future discussion.

8.2 Calendar Review

Upcoming calendars were reviewed.

9 ADJOURN

A motion was made by Ms. Luisi and seconded by Ms. Holthus to adjourn the meeting. The motion passed 5-0.

Chair Goller adjourned the special meeting at 7:34 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

DRAFT

GENERAL FUND REVENUE DATA ENTRY REPORT

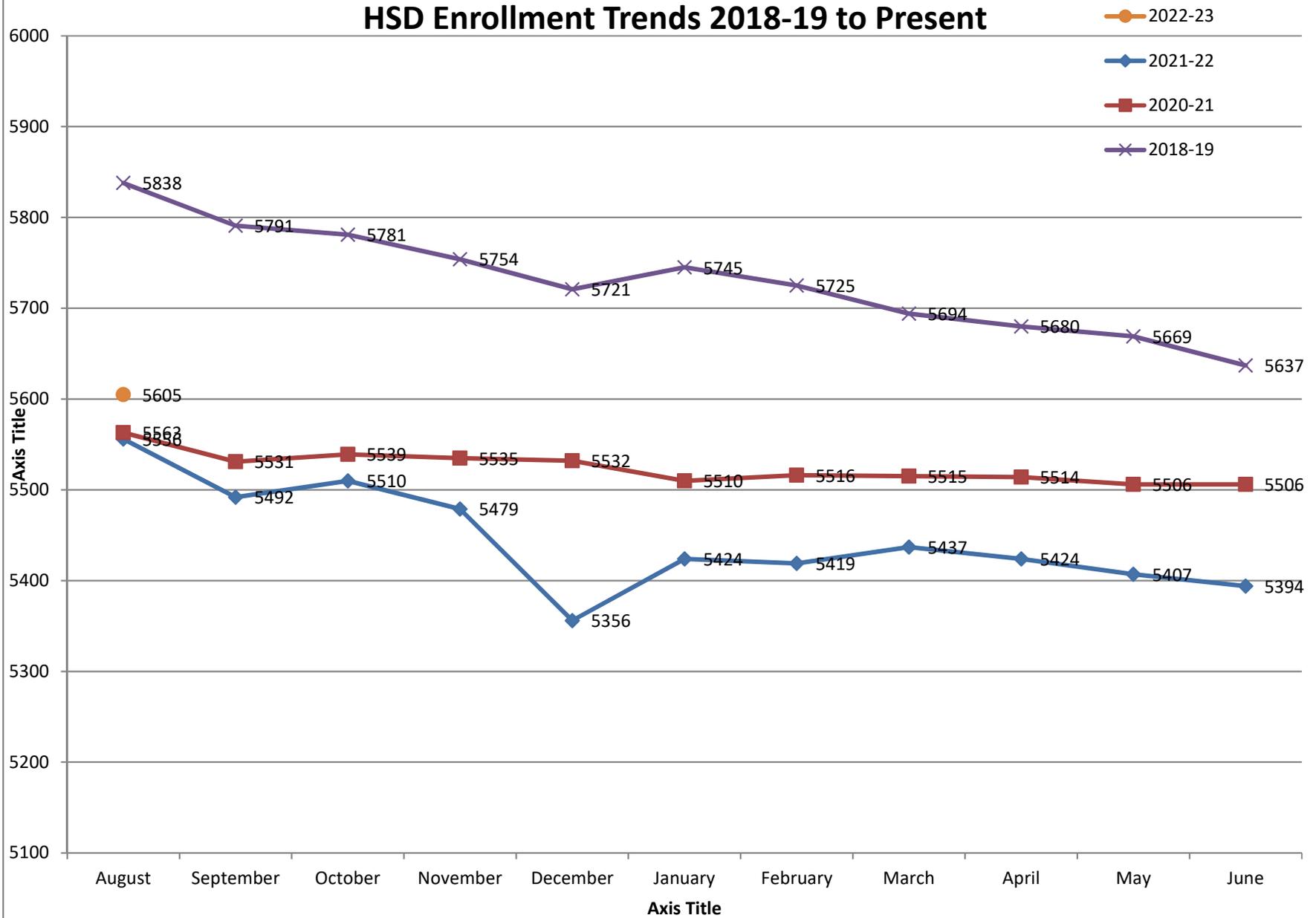
MONTH	TAXES	INTST/FEES	INTER	STATE SSF	STATE OTH	FEDERAL	OTHER	TOTAL PROJ.	TOTAL ACT.	VARIANCE	
JUL PRO	\$ -	\$ 40,963	\$ -	\$ 8,695,982	\$ -	\$ -	\$ -	\$ 8,736,945		\$ 1,788	0.02%
JUL ACT	\$ -	\$ 42,751	\$ -	\$ 8,695,982	\$ -	\$ -	\$ -	\$ -	\$ 8,738,733	\$ 1,788	YTD
AUG PRO	\$ 52,711	\$ 81,691	\$ 298,902	\$ 4,346,947	\$ 22,393	\$ -	\$ -	\$ 4,802,644			0.00%
AUG ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
SEP PRO	\$ 31,787	\$ 62,226	\$ 97,134	\$ 4,346,947	\$ -	\$ -	\$ -	\$ 4,538,094			0.00%
SEP ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
OCT PRO	\$ 101,676	\$ 55,833	\$ 97,134	\$ 4,346,947	\$ -	\$ -	\$ -	\$ 4,601,590			0.00%
OCT ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
NOV PRO	\$ 9,059,480	\$ 53,706	\$ 104,634	\$ 4,346,947	\$ -	\$ -	\$ -	\$ 13,564,767			0.00%
NOV ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
DEC PRO	\$ 432,950	\$ 49,615	\$ 1,569,503	\$ 4,346,947	\$ -	\$ -	\$ -	\$ 6,399,015			0.00%
DEC ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
JAN PRO	\$ 121,289	\$ 53,121	\$ 283,984	\$ 4,346,947	\$ 350,339	\$ 12,000	\$ -	\$ 5,167,680			0.00%
JAN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
FEB PRO	\$ 219,003	\$ 58,049	\$ 104,634	\$ 4,346,947	\$ -	\$ -	\$ -	\$ 4,728,633			0.00%
FEB ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
MAR PRO	\$ 91,014	\$ 42,029	\$ 97,134	\$ 4,346,947	\$ -	\$ -	\$ -	\$ 4,577,124			0.00%
MAR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
APR PRO	\$ 48,493	\$ 48,744	\$ 97,134	\$ 4,296,947	\$ -	\$ -	\$ -	\$ 4,491,318			0.00%
APR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
MAY PRO	\$ 189,009	\$ 51,802	\$ 171,755	\$ 4,296,947	\$ 50,000	\$ -	\$ -	\$ 4,759,513			0.00%
MAY ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
JUN PRO	\$ 176,243	\$ 72,221	\$ -	\$ -	\$ 350,339	\$ -	\$ -	\$ 598,803			0.00%
JUN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
Projected	\$ 10,523,655	\$ 670,000	\$ 2,921,947	\$ 52,065,456	\$ 773,071	\$ 12,000	\$ -	\$ 66,966,130			
Budget Book	\$ 10,523,655	\$ 670,000	\$ 2,843,690	\$ 52,061,121	\$ 640,802	\$ 12,000	\$ 1,505,000	\$ 68,256,268			
Variance	\$ -	\$ -	\$ 78,257	\$ 4,335	\$ 132,269	\$ -	\$ (1,505,000)	\$ (1,290,138)			
TOT ACT	\$ -	\$ 42,751	\$ -	\$ 8,695,982	\$ -	\$ -	\$ -	\$ 8,738,733	FORECAST ACT	\$	66,967,917
% collected	0.00%	6.38%	0.00%	16.70%	0.00%	0.00%	#DIV/0!	13.05%			
NOTE:	April & May SSF payments reduced \$50,000 each to account for estimated Spring Correction for 2021-22 reconciliation.										
LEGEND	Above or within 2.00% of projection					Between 2.01% & 5.00% below			Below 5.01% of projection		

GENERAL FUND EXPENDITURE DATA ENTRY REPORT							
MONTH	PROJ. P/R	ACTUAL P/R	PROJ. A/P	ACTUAL A/P	TOTAL	VARIANCE	
JULY PROJECTED	923,245		\$ 1,227,391		\$ 2,150,636 MONTHLY	\$ (59,547)	-2.77%
JULY ACTUAL		\$ 915,736		\$ 1,175,353	\$ 2,091,089 YTD	\$ (59,547)	-2.77%
AUGUST PROJECTED	1,208,989		\$ 906,126		\$ 2,115,115 MONTHLY	\$ (2,115,115)	-100.00%
AUGUST ACTUAL		\$ -		\$ -	\$ - YTD	\$ (2,174,662)	-50.98%
SEPTEMBER PROJECTED	4,837,941		\$ 886,086		\$ 5,724,027 MONTHLY	\$ (5,724,027)	-100.00%
SEPTEMBER ACTUAL		\$ -		\$ -	\$ - YTD	\$ (7,898,689)	-79.07%
OCTOBER PROJECTED	4,983,921		\$ 849,364		\$ 5,833,285 MONTHLY	\$ (5,833,285)	-100.00%
OCTOBER ACTUAL		\$ -		\$ -	\$ - YTD	\$ (13,731,974)	-86.78%
NOVEMBER PROJECTED	5,067,051		\$ 772,071		\$ 5,839,122 MONTHLY	\$ (5,839,122)	-100.00%
NOVEMBER ACTUAL		\$ -		\$ -	\$ - YTD	\$ (19,571,096)	-90.35%
DECEMBER PROJECTED	4,933,879		\$ 848,822		\$ 5,782,701 MONTHLY	\$ (5,782,701)	-100.00%
DECEMBER ACTUAL		\$ -		\$ -	\$ - YTD	\$ (25,353,797)	-92.38%
JANUARY PROJECTED	4,878,402		\$ 878,009		\$ 5,756,411 MONTHLY	\$ (5,756,411)	-100.00%
JANUARY ACTUAL		\$ -		\$ -	\$ - YTD	\$ (31,110,208)	-93.70%
FEBRUARY PROJECTED	5,088,343		\$ 870,369		\$ 5,958,712 MONTHLY	\$ (5,958,712)	-100.00%
FEBRUARY ACTUAL		\$ -		\$ -	\$ - YTD	\$ (37,068,920)	-94.66%
MARCH PROJECTED	5,006,875		\$ 972,785		\$ 5,979,660 MONTHLY	\$ (5,979,660)	-100.00%
MARCH ACTUAL		\$ -		\$ -	\$ - YTD	\$ (43,048,580)	-95.37%
APRIL PROJECTED	4,974,601		\$ 879,998		\$ 5,854,599 MONTHLY	\$ (5,854,599)	-100.00%
APRIL ACTUAL		\$ -		\$ -	\$ - YTD	\$ (48,903,179)	-95.90%
MAY PROJECTED	8,410,882		\$ 1,662,050		\$ 10,072,932 MONTHLY	\$ (10,072,932)	-100.00%
MAY ACTUAL	-	\$ -		\$ -	\$ - YTD	\$ (58,976,111)	-96.58%
JUNE PROJECTED	8,948,001		\$ 2,078,686		\$ 11,026,687 MONTHLY	\$ (11,026,687)	-100.00%
JUNE ACTUAL		\$ -		\$ -	\$ - YTD	\$ (70,002,798)	-97.10%
PROJECTED	\$ 59,262,130		\$ 12,831,757		\$ 72,093,887	(proj. difference in budgeted expenditures)	
BUDGET BOOK	\$ 60,636,380		\$ 12,961,371		\$ 73,597,751		
VARIANCE	\$ 1,374,250		\$ 129,614		\$ 1,503,864		
TOTAL ACTUAL		\$ 915,736		\$ 1,175,353	\$ 2,091,089	FORECAST ACT	\$ 72,034,340
% spent to date		1.55%		9.16%	2.90%		
Note:							
LEGEND MONTHLY	Below or within 2.00%	Between 2.01% & 5.00% above			Above 5.01% of projection		
LEGEND YTD	Below or within 2.00%	Between 2.01% & 5.00% above			Above 5.01% of projection		

GENERAL FUND MONTHLY ENDING FUND BALANCE REPORT

DATE	Revenue	Expenditure	Ending Fund Balance	Variance	EFB Monthly Projection for Year End
1-Jul-22 PROJECTED			\$ 14,000,000		
ACTUAL			\$ 14,100,000		
31-Jul-22 PROJECTED	\$ 8,736,945	\$ 2,150,636	\$ 20,586,309		
ACTUAL	\$ 8,738,733	\$ 2,091,089	\$ 20,747,644	\$ 161,335	0.78%
31-Aug-22 PROJECTED	\$ 4,802,644	\$ 2,115,115	\$ 23,273,838		
ACTUAL	\$ -	\$ -	\$ 20,747,644		0.00%
30-Sep-22 PROJECTED	\$ 4,538,094	\$ 5,724,027	\$ 22,087,906		
ACTUAL	\$ -	\$ -	\$ 20,747,644		0.00%
31-Oct-22 PROJECTED	\$ 4,601,590	\$ 5,833,285	\$ 20,856,211		
ACTUAL	\$ -	\$ -	\$ 20,747,644		0.00%
30-Nov-22 PROJECTED	\$ 13,564,767	\$ 5,839,122	\$ 28,581,856		
ACTUAL	\$ -	\$ -	\$ 20,747,644		0.00%
31-Dec-22 PROJECTED	\$ 6,399,015	\$ 5,782,701	\$ 29,198,171		
ACTUAL	\$ -	\$ -	\$ 20,747,644		0.00%
31-Jan-23 PROJECTED	\$ 5,167,680	\$ 5,756,411	\$ 28,609,440		
ACTUAL	\$ -	\$ -	\$ 20,747,644		0.00%
28-Feb-23 PROJECTED	\$ 4,728,633	\$ 5,958,712	\$ 27,379,362		
ACTUAL	\$ -	\$ -	\$ 20,747,644		0.00%
31-Mar-23 PROJECTED	\$ 4,577,124	\$ 5,979,660	\$ 25,976,826		
ACTUAL	\$ -	\$ -	\$ 20,747,644		0.00%
30-Apr-23 PROJECTED	\$ 4,491,318	\$ 5,854,599	\$ 24,613,545		
ACTUAL	\$ -	\$ -	\$ 20,747,644		0.00%
31-May-23 PROJECTED	\$ 4,759,513	\$ 10,072,932	\$ 19,300,127		
ACTUAL	\$ -	\$ -	\$ 20,747,644		0.00%
30-Jun-23 PROJECTED	\$ 598,803	\$ 11,026,687	\$ 8,872,243		
ACTUAL	\$ -	\$ -	\$ 20,747,644		0.00%
INITIAL FORECASTED EFB	\$ 66,966,130	\$ 72,093,887	\$ 8,872,243		10.96%
ACTUALS TO DATE	\$ 8,738,733	\$ 2,091,089			
ANTICIPATED ACTUALS*	\$66,967,917	\$72,034,340	\$ 9,033,577		11.16%
Monthly Comp.	Above or within 2.00% of projection	Between 2.01% & 5.00% below projection	Below 5.01% of projection		
	*Calculated using actuals through the current month and projected revenue and expenditures for future months				
NOTE:	Estimated; amount may change, depending on 2021-2022 fiscal year end adjustments				
ENDING FUND BALANCE LEGEND	8.00% to 9.00% and above	Between 7.99% to 7.50%	7.49% and below		13

HSD Enrollment Trends 2018-19 to Present



8/31/2022

HERMISTON SCHOOL DISTRICT 8R - ELEMENTARY ENROLLMENT BY TEACHER

Desert View	398	Highland Hills	323	Loma Vista	373	Rocky Heights	454	Sunset	413	West Park	450	
Kinder				Carlson, K (Life S)		Hinton, Kelsey(Able)				Diaz, Savannah (SC)		Total
Ramirez, Nichole		Adams, Emily		Perkins, S (Life S)		Godby, Katia		Demarest, Emilie		Gorham, Mary		0
Smith, Debra		Schwirse, Dezi		Alvarez, Maritsa		Jones, Wendy		Escobedo, Lupe		Kellison, Amber		
Spears, Elsy		Koenig, Marian		Gormley, Caitrin		Victorio, Daisy		Trotter, Natalie		Nokes, Summer		
				Padberg, Janna						Radillo, Elizabeth		
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg.
Total	0		0		0		0		0		0	0.0
1st grade				Carlson, K (Life S)		Hinton, Kelsey(Able)				Diaz, Savannah (SC)		Total
Bennett, Jeannine		Liebe, Martha		Perkins, S (Life S)		Badillo-Juarez, Ana		Hantke, Sonia		Schaefer, Stacy		0
Scott, Victoria		Watson, Bailey		Milligan, Amber		Dunkel, Michelle		Meyers, Hayden		Wattenburger, Marci		
Lillie, Shelly		Verwold, Taylor		Powell, Annette		Zilar, MaLin		Mosher, Aimee		Zuniga, Mariana		
				Spencer, Cheryl				Torres, Martha				
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg.
Total	0		0		0		0		0		0	0.0
2nd grade				Carlson, K (Life S)		Hinton, Kelsey (Able)				Diaz, Savannah (SC)		Total
Lowery, Jennifer		Cooley, Samantha		Perkins, S (Life S)		James, Megan		Colbray, Delta				0
Rettowski, Tiffany		Johnson, Osieauna		Davis, Makenzie		Phillips, Bobbi		Corona, Jenisis		Johnston, Dawn		
Wells, Sarah		Wilson, Madison		Meade, Alesia		Putnam, Brittane		Smith, Monica		Neddo, Tess		
McCann, Jessica				Newton, Jammie				Zumaya, Gabriela		Searles, Eileen		
										Springstead, Amy		
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg.
Total	0		0		0		0		0		0	0.0
3rd grade				Carlson, K (Life S)						Morris, Melissa (SC)		Total
Artz, Cristal		Cox, Jen		Perkins, S (Life S)		Basso, Caroline		Drobish, Christina				1
Dynes, Kelly		Juul, Mackenzie		Mulkey, Kaitlin		Griffin, Kristine		Linderman, Jaime		Degan, Amanda		
Frazier, Kara		Ranger, Kelsey		Walchli, Courtney		Rodriguez, Adriane		Maddox, Noelle		Morgan, Michelle		
				White, Linda		Cotterell, Emily		Weber, Tricia		Purswell, Kim		
								Arenas, Patti (NC)				
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!	1	Hermiston Online!		Avg.
Total	0		0		0		0		1		0	0.1
4th grade				Carlson, K (Life S)		Eckblad (Team)				Morris, Melissa (SC)		Total
Nicodemus, Connie		Cooke, Angie		Perkins, S (Life S)		Thompson, Hannah		Richardson, Kelby				30
Wellsandt, Darci		Plum, Deanna	10	Gilstrap, Lily		Lindeman, Alissa		Rouska, Aaron		Denton, Heather		
Winn, Courtney		Sieble, Carolina	10	Hamilton, Natalie		Contreras, Sarah		Srofe, Bailey		Dopps, Kathy		
			10	Stuart, Eleanor		Roldan, Jazmin				Hardin, Deniel		
								Arenas, Patti (NC)		Peterson, Allison		
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg.
Total	0		30		0		0		0		0	1.6
5th grade				Carlson, K (Life S)		Eckblad (Team)				Morris, Melissa (SC)		Total
Kramer, Hailey		Cook, Justine		Perkins, S (Life S)		Best, Sara		Brown, Jessica				2
Lomas, Sara		Greenough, Kelly		Culligan, Tracy		Linn, Josh		Finn, Jessica		Childs, Michelle		
McCormack, Janey		Hamann, Bonnie		Rodriguez, Amanda		Madrigal, Jimmy		Johnson, Natasha		Nyzc, David		
				Roberts, Cailyn						Smith, Brittany		
								Arenas, Patti (NC)				
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!	2	Hermiston Online!		Avg.
Total	0		0		0		0		2		0	0.1

8/31/2022

CUMULATIVE SCHOOL ENROLLMENT -- HERMISTON SCHOOL DISTRICT 8R

	Part Time	Kg	1st grade	2nd grade	3rd grade	4th grade	5th grade	6th grade	7th grade	8th grade	9th grade	10th grade	11th grade	12th grade	Total	
DESERT VIEW															0	
HIGHLAND HILLS															0	
Loma Vista															0	
ROCKY HEIGHTS															0	
SUNSET															0	
WEST PARK															0	
Elementary Total															0	
ALMS								248	252	240					740	
SMS								200	201	181					582	
HHS											485	459	442	443	1829	
COMBINED TOTAL								448	453	421	485	459	442	443	3151	
																Increase/ Decrease
																Last month's total enrollment: 5394
																Same month one year ago: 5556
																-2243 Plus 214
																-2405 Plus 49



HERMISTON
SCHOOL DISTRICT

Curriculum Adoption

September 12, 2022





Importance of High-Quality Instructional Materials

- Quality materials provide coherent content and quality instruction across all classrooms
- Quality materials raise expectations for all students through access to grade-level content.
- Having an adopted curriculum is especially important during the implementation of new standards and for newer teachers.
- High-quality instructional materials can give educators within a school and across a school system a common foundation to organize the work they're undertaking at the classroom level. Often significantly reducing teacher preparation time.
- High-quality instructional materials can drive teacher growth through a shared experience that creates the floor, but not the ceiling, around the teaching and learning that happens in our classrooms.



HSD's Upcoming Adoptions

Year	Subject	Level
21-22	ELD	K-12
	ELA (postponed from 2019-2020)	K-12
22-23	Mathematics	K-12
23-24	Science	K-12
24-25	Health/PE	K-12
25-26	Social Sciences	K-12





State Approval of Curriculum

Publishers Submit Material (Curriculum) for Consideration of Approval to ODE
- Begins January of Prior Year

ODE forms Committee of Educators and ODE Staff to Review Submissions

Committee Uses State [Evaluation Tools](#) to Assess Curriculum
[Math Example](#)
[Science Example](#)

ODE Releases Approved Curriculum List
- Late October of Adoption Year

Adoptions/Approvals are on a 6-year Cycle





District Adoption of Curriculum

Caravans Begin (November/December)

- Publishers coordinate with each ESD and schedule Caravans across State
- School District forms Caravan Committee to Attend Caravans to Learn About Curriculum Options
- School District Team Expresses Interest to Specific Publishers (3-4)

School District forms Subject-Specific Adoption Committee (November/December)

- Committee consists of Principals, Teachers, Coaches, District Reps
 - Caravan Committee is a subset of the Adoption Committee

Committee Reviews and Rates Published Materials Against Criteria (December/January)

- [Use of evaluation tool](#)

Committee Narrows Down to ~2 Choices (January/February)

2 Choices are presented for Community and Staff Review/Input (February/March)

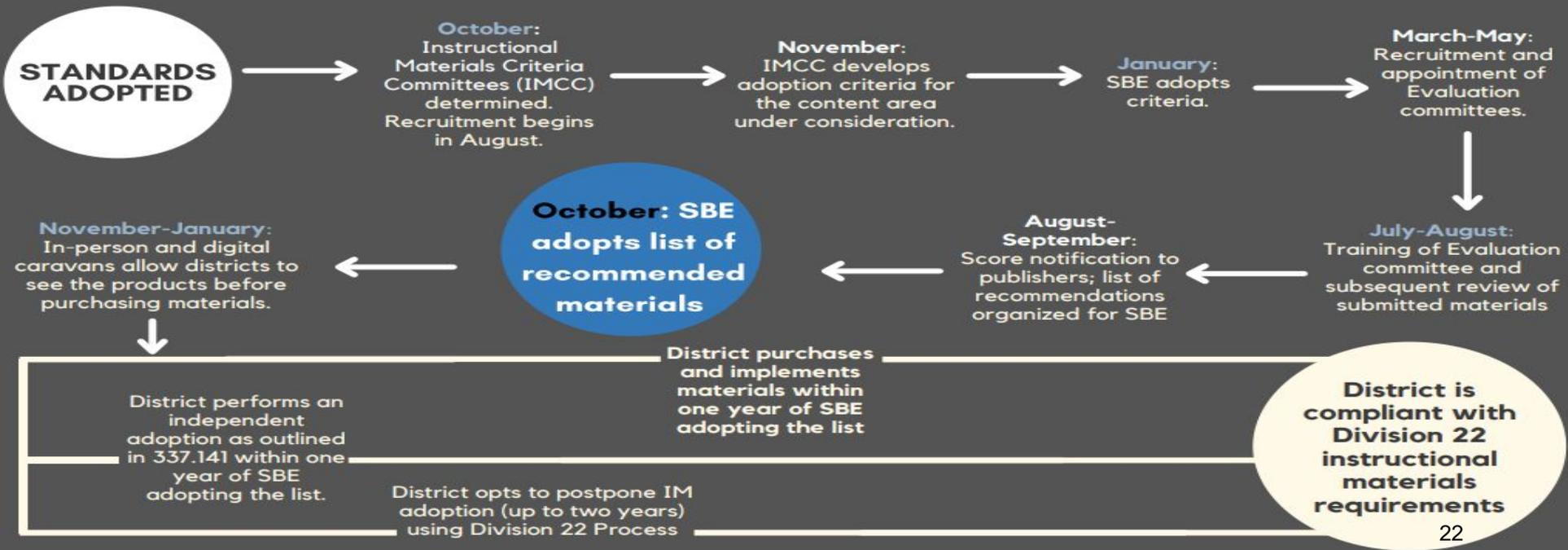
- Curriculum is sent to buildings for review
- Curriculum is kept at DO for Community review

District Selects Curriculum, Presents Materials for Board Consideration, Board Approves/Denies (April)

- If approved, PD Begins for Staff

Instructional Materials Timeline Overview

CHART DOES NOT INCLUDE ACTION ITEMS FOR PUBLISHERS





Is a School District Required to Adopt ODE Approved Curriculum?

Three Choices

Choice 1 - Adopt Materials approved by ODE

Choice 2 - Independent Adoption

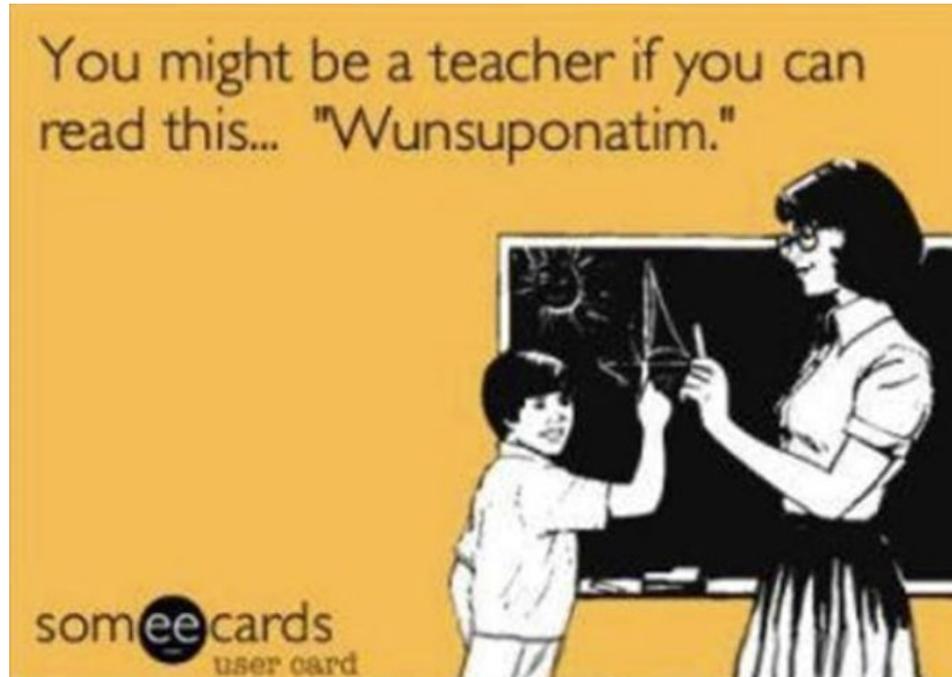
- Districts must use same curriculum criteria as ODE and show proof of completion
- Curriculum must meet criteria identified outlined by State Board of Education
- School District must submit proof that materials meet criteria
- School District must notify local School Board with same information
- School district must provide same community input channels

Choice 3 - Postpone Adoption

- Can postpone for up to 2 Years by submitting “Request for Postponement”



Questions???





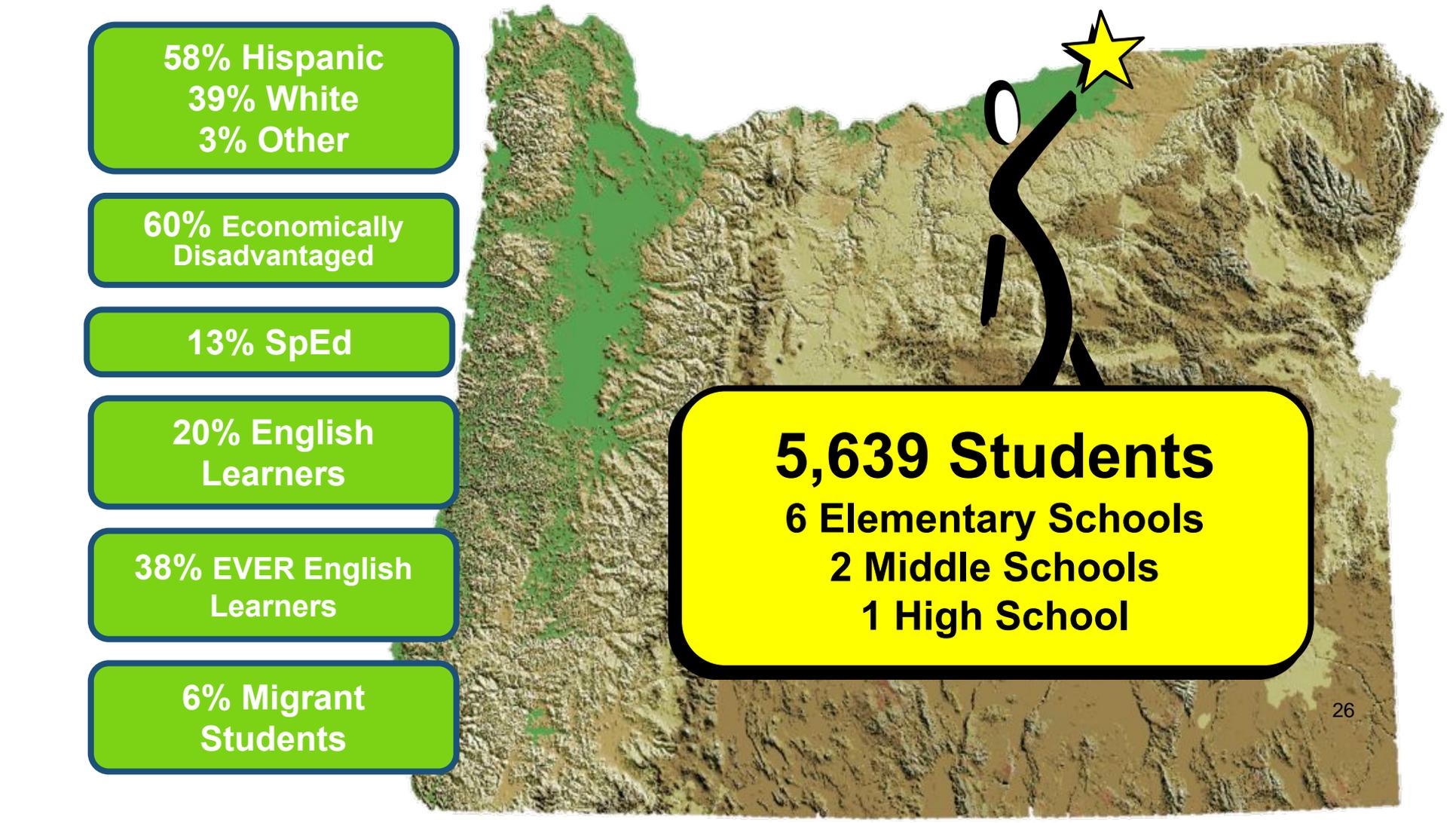
HERMISTON
SCHOOL DISTRICT

SEP OCT NOV DEC JAN MAY JUN JUL AUG

ODE English Learners Report

September 12, 2022



A topographic map of a region, likely a mountainous area, with a stick figure holding a yellow star. The map is the background of the entire slide. The stick figure is black with a white oval for a head and is holding a yellow star with a black outline. The map shows various shades of brown and green, representing different elevations and vegetation.

58% Hispanic
39% White
3% Other

60% Economically
Disadvantaged

13% SpEd

20% English
Learners

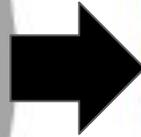
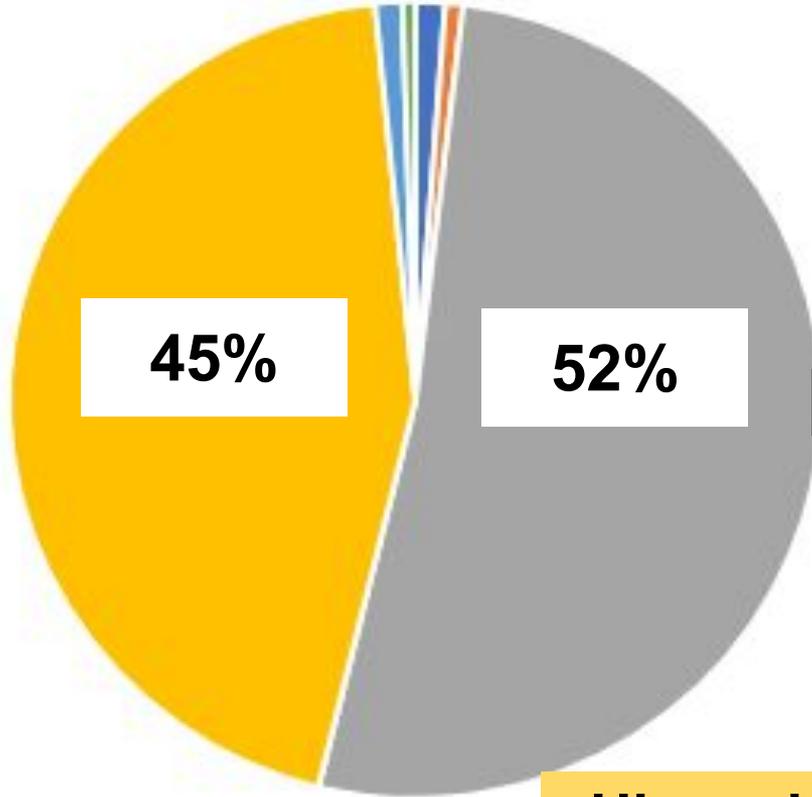
38% EVER English
Learners

6% Migrant
Students

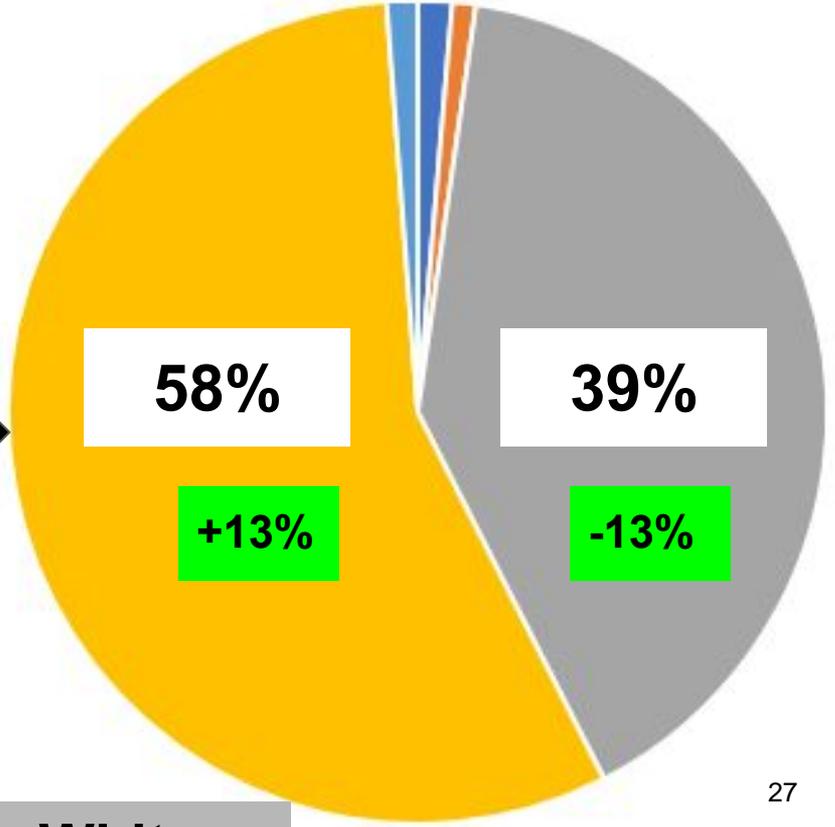
5,639 Students
6 Elementary Schools
2 Middle Schools
1 High School

HSD Demographics Shift

2011



2022





EL Prevalence and Profile in Oregon

- A. Distribution of English Learners in Oregon's K-12 schools
 - a. 9.6% English learners (20% for HSD)
 - b. 8.7% Former English learners (18% for HSD)
 - c. 81.7% Never English learners (62% for HSD)
- B. Largest Percentage of EL's - 36.2% (Woodburn SD, p.4). While 49% of Oregon School Districts have very few (less than 5%) or no English learners in their school district (p.4)
- C. The majority of English learners are in the Elementary Grades (62.7%) (p.5)
- D. 76.6% of English Learners are native Spanish speakers (p.5)
 - a. ~181 unique native languages spoken by EL students in Oregon (p.5)
 - b. Increase of unique 21 languages from last year's report
- E. 11% of EL students also receive Migrant services (p.5)
 - a. Migrant refers to students who have moved w/in the past three years with, or to join, a parent seeking seasonal employment in the agriculture, fishing, or dairy industry
- F. 7.2% of Never English Learners Participated in TAG programs, 5.6 Percent of former EL's participated in TAG programs, 0.3% of EL's participated in TAG programs (p.5)





EL Prevalence and Profile in Hermiston

~20% of HSD Students are served in our EL Program (~1100)
30% of our students are “Ever EL’s” (~1,600)

The majority of English Learners are in the Elementary Grades
~62.7% in Elementary and 37.3% in Secondary

~86% of HSD English Learners are native Spanish speakers
~14% of HSD English Learners speak a Mayan Dialect
(15-16 - **33**; 16-17 - **52**; 17-18 - **95**; 18-19 - **118**; 19-20 - **153**; 20-21 - **158**; 21-22- **145**)

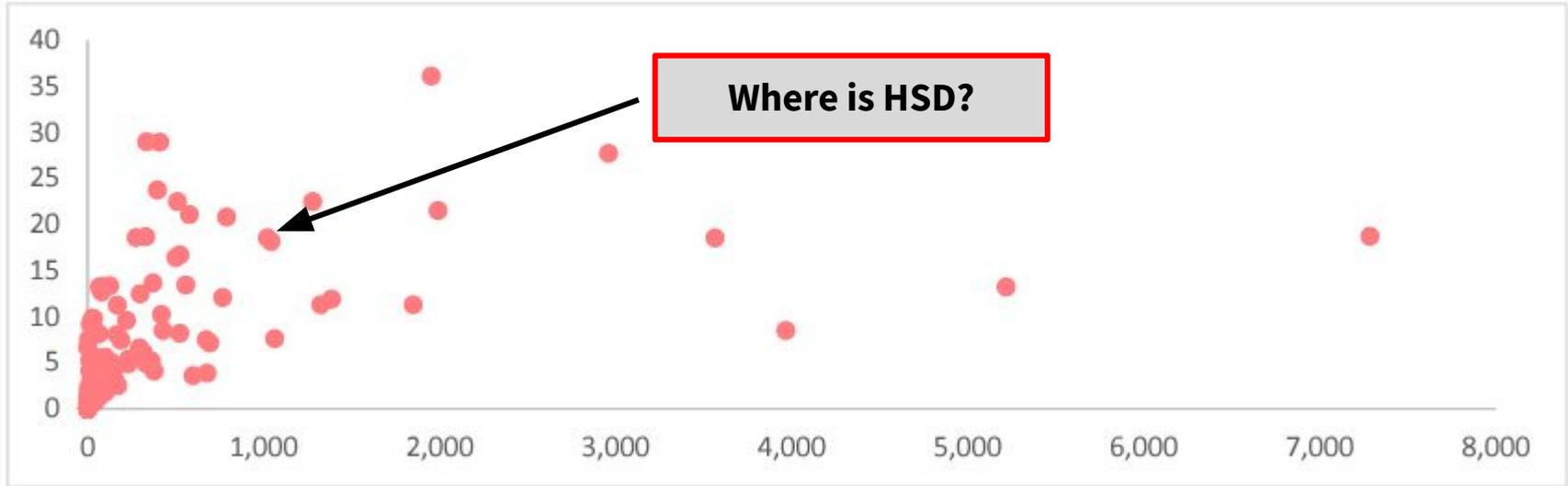
~20% of HSD English Learners are Migrant (217 in 19-20; 345 in 20-21; 357 in 21-22)





HSD Compared to the State (p.12)

Figure 4. Comparison of the number and percentage of current English learners by district in 2020-21.





HSD Compared to the State Cont...(p.12)

~13th Largest # of English Language Learners

~11th Largest Percentage of EL Learners

~5th Largest Number of Migrant EL Learners

- ~5th largest is based on 345 students in 20-21 data
- ESD Reports Migrant Data to State (Not showing in EL Report)



SLIFE Prevalence and Profile in Oregon (p.14)

690 EL Students in Oregon experienced Limited or Interrupted Schooling (SLIFE)
- Decrease of 176 from last Report

Criteria for SLIFE (p.14)

- 1) 3rd grade and older
- 2) Two or fewer years of schooling
- 3) Two or more years below grade level in math and reading
- 4) Preliterate in native language

Many EL's categorized as SLIFE have experienced significant trauma

1.6% of all EL's in Oregon are categorized as SLIFE

SLIFE Prevalence and Profile in HSD

~10% (96) of HSD EL's are Categorized as SLIFE (p.15)

~14% of all SLIFE students in Oregon attend HSD (96/690)

HSD Ranks as #2 in Oregon for number of students who are SLIFE

Table 3. Districts serving at least 20 current English learners with interrupted formal education in 2020-21.

District	Number of Current English Learners with Limited or Interrupted Formal Education
Hillsboro	147
Hermiston	96
Portland	89
Beaverton	81
Reynolds	79
Morrow	29



Why Does Any of This Matter?

There are a lot of reasons, but let's start with this one (p.24-25):

In Oregon, current English Learner's attendance is lower than Never and Former English Learners

Elementary Attendance			
Never EL	Former EL	Current EL	Difference
82.1%	83.8%	72.2%	-22.6%





Why Does Any of This Matter?

Here's another (p.26-27):

In Oregon, current English Learner's 4-year graduation rate is significantly lower than never English Learners

Year	Never EL	Current EL	Difference
15-16	75.5%	52.9%	-22.6%
16-17	77.2%	54.9%	-22.3%
17-18	79.2%	55.8%	-23.4%
18-19	80.3%	60.2%	-20.1%
19-20	83.1%	64.6%	-18.5%
20-21	81.1%	64.4%	-16.7%





Why Does Any of This Matter?

Here's another one (p.25-26):

In Oregon, former EL's 4-Year graduation rates are similar to or better than never English learners

Year	Never EL	Former EL	Difference
15-16	75.5%	77.9%	+2.4%
16-17	77.2%	80.0%	+2.8%
17-18	79.2%	82.5%	+3.3%
18-19	80.3%	84.3%	+4.0%
19-20	83.1%	86.1%	+3.0%
20-21	81.1%	84.2%	+3.1%





How Do EL Students Achieve EL Proficiency?

Good language instruction, is primarily good instruction. When teachers incorporate language supports for their EL students, all students benefit.

What are some examples of supports for EL students?

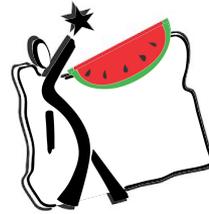
- 1. Get to know the student, their background, culture, etc... (build a relationship)*
- 2. Emphasize language production (speaking and writing)*
- 3. Teach content specific and portable vocabulary*
- 4. Emphasize language across the curriculum (apply language skills in multiple content areas)*
- 5. Use multiple modalities (opportunities for students to talk, draw, read, listen, write) w/in lessons*
- 6. Provide ample wait time when asking questions*
- 7. Provide significant opportunities for peer discussion*



What Are the Implications of that Data?

If we can successfully provide appropriate educational experiences and support that enable our EL students to acquire proficiency with academic English language (Reading, Writing, Speaking, Listening), we can expect to see graduation rates rise to the same levels if not higher than our never EL's. The impact this would have on our overall graduation rates is obvious. However, the impact on the future success of our kids (employability, workforce success, college entrance rates, etc...) and on our families and community will, in my opinion, be immeasurable.





**HERMISTON
SCHOOL DISTRICT**



HSD EL Glows & Grows



4 year cohort rates

Graduation Rates ¹							
	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16 ³	2014-15
State of Oregon	80.63	82.63	80.01	78.68	76.65	74.83	73.82
HSD	87.97	83.74	74.37	74.2	65.82	65.68	64.08
Completer Rates ²							
	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16	2014-15
State of Oregon	82.79	85.48	83.7	82.53	80.18	78.11	76.75
HSD	91.73	89.43	89.1	87.47	79.21	75.34	71.58

¹ Graduation rate (Oregon Diploma, Students in Post Graduate Scholars program, and Modified Diploma)

² Completer rate (adds in Extended and Adult High School diplomas; GEDs)

³ A Focus on Graduation plan developed (Alternative school merged with Hermiston High School)

Areas of focus – Special Populations

Graduation Rates						
	2019-2020	2019-2020	2018-19	2017-18	2016-17	2015-16
Students with Disabilities	81.25	83.33	53.13	41.38	46.55	42.86
English Learners Anytime in High School	74.19	53.33	50	40.00	26.32	14.29
OTHER						
Reduce number of GEDs	3.3%	4.8%	11%	10.8%	11.3%	9.2%
GED's Awarded	13	18	50	44	49	34



HERMISTON
SCHOOL DISTRICT

SEP OCT NOV DEC JAN MAY JUN JUL AUG

Looking Forward

ELD Vision 22-23





Problem of Practice

Achievement data indicates our ELD students are not performing at the level needed to earn a diploma. Graduation rates regularly lag behind state averages.



Brainstorming Questions

1. What is our fundamental goal for ELD students? Graduation? GED? Survival skills?
2. Low student achievement across core content areas (especially Language Arts) suggest immediate review of instructional approaches.
3. Instructional methods and curriculum need to be examined in order to determine the need for change. Key questions: What evidence do we see in teachers using consistent language supports in the classroom? To what fidelity are ELD teachers using adopted curriculum and supports?



1. Fundamental goal for EL students?

Our goal is for EL students to acquire the English proficiency and content area knowledge needed to transition successfully to mainstream instruction and earn a high school diploma.



2. Path to earning credit

- Native language instruction as a foundation for content area learning
- English language development to foster students' ability to listen, speak, read, and write in English
- Sheltered instruction to continue content area learning as appropriate based on a student's level of English proficiency



3. Instructional Methods and Curriculum

- Ellevation
 - Strategies
 - Activities

- NEW ELD curriculum K-12



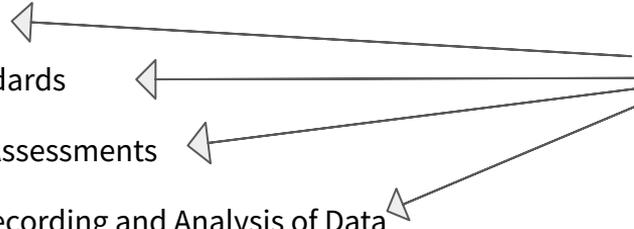


Elementary ELD Work

Priority 1: Alignment in S&S & Assessment/Data

1. ELD Vision
2. Priority Standards
3. Benchmark Assessments
4. Consistent Recording and Analysis of Data
5. Core ELA
6. Use of Data to Make Instructional Decisions
 - a. Pre-teach/Re-Teach
 - b. Grouping
 - c. Interventions

Teacher-Led





Elementary ELD Work cont...

Priority 2: Support - Instructional Coaches as a Source of Support

Current Model:

Coaching Vested with All Teachers

Our Coaches are Effective Instructors and what is ELD if not Language Instruction, however, to support effectively, coaches need to be intimately involved in the ELD Program (Curriculum, Assessment, Student Needs, etc...)



Elementary ELD Work cont...

Priority 3: Professional Development

Monthly PLC/Program Meetings

- 1) Facilitated by Coaches and Jerad
- 2) Lead a process of data reflection for ELD teachers
- 3) Support the fidelity to the agreements around Priority Standards and Assessments
- 4) Support ELD teachers in their implementation of these initiatives
- 5) Professional Development



Questions???

adjectives in English absolutely have to be in this order: opinion-size-age-shape-colour-origin-material-purpose Noun. So you can have a lovely little old rectangular green French silver whittling knife. But if you mess with that word order in the slightest you'll sound like a maniac. It's an odd thing that every English speaker uses that list, but almost none of us could write it out. And as size comes before colour, green great dragons can't exist.

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

PUBLIC COMMENT GUIDELINES

Welcome. This is the time we reserve in our meeting for public comment. Anyone wishing to address the board should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, please state your first and last name, home address, and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

According to Board policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

The Hermiston School District Board of Education also accepts public comment in writing to communications@hermistonsd.org prior to this meeting. Members of the community wishing to provide written comments submitted those statements to the district by 12:00 pm today.

Persons wishing to virtually address the board submitted their name electronically by 6:30 pm, prior to the Board meeting being called to order, using the Google Form accessible through the district website.

Is there anyone here tonight who would like to address the board?

**OARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

September 12, 2022

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.1 TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

Ruben Araujo Saucedo	Attendance Secretary	Sandstone Middle
Kari Crowther	Special Education Assistant	Loma Vista Elementary
Jose Diaz	Custodian	Maintenance Department
Josie Giordano	Special Education Assistant	Loma Vista Elementary
Natalie Medel	Educational Assistant	Highland Hills Elementary
Vijay Parulkar	Science Teacher	Hermiston High School
Martha Rincon	Custodian	Highland Hills Elementary
Jocelyn Ruelas	Special Education Assistant	Sandstone Middle

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

September 12, 2022

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.2 TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

Brittney Kyser	Special Education Assistant	Loma Vista Elementary
Michaela Ramirez	Lead Secretary	West Park Elementary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

September 12, 2022

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.3 TOPIC: Extra Responsibility & Extra Duty Contracts

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the following extra responsibility and extra duty contracts:

Stephen Anderson	Credit Recovery Scorer Language Arts	Hermiston High School
Alayna Andrade	High School Success Team (Sophomore)	Hermiston High School
Matthew Bake	Head Boys Tennis Coach	Hermiston High School
Kennidy Baker	CTE Pathway-Agriculture	Hermiston High School
Troy Benson	Assistant Girls Golf Coach	Hermiston High School
Roger Berger	Student Business Stipend	Hermiston High School
Melody Bustillos	Link Crew Head Advisor	Hermiston High School
Cristina Cuevas	High School Success Team (Sophomore)	Hermiston High School
Aaron Davis	HS Asst Leadership Advisor	Hermiston High School
Aaron Davis	Credit Recovery Scorer Social Studies	Hermiston High School
Kara Frazier	Leadership Team	Desert View Elementary
Michelle Gaede	504 / TAG Lead Stipend	Highland Hills Elementary
Jessica Gormley	High School Success Team (Freshman)	Hermiston High School
Liliana Guerrero	Special Education Life Skills	Sandstone Middle School
Daniel Headley	High School Success Team (Sophomore)	Hermiston High School
Erika Hearne	Credit Recovery Scorer Math	Hermiston High School
Nicole Huth	Girls Bowling Coach	Hermiston High School
Allen Jones	Link Crew Assistant Advisor	Hermiston High School
Nicole Kane	High School Success Team (Sophomore)	Hermiston High School
Michael Kellison	Prep Period Jazz Band	Hermiston High School

Ernest Kincaid	High School Success Team (Freshman)	Hermiston High School
Janeth Macias	High School Success Team (Freshman)	Hermiston High School
Janeth Macias	High School Success Team (Sophomore)	Hermiston High School
Janeth Macias	Link Crew Asst Advisor	Hermiston High School
Kristine Martin	High School Success Team (Freshman)	Hermiston High School
Kathleen Mayberry	Academic & Athletic Advisor-Fall	Hermiston High School **
Ethan Mcdonald	High School Success Team (Sophomore)	Hermiston High School
Ethan Mcdonald	HS Asst Leadership Advisor	Hermiston High School
Mariah Murray	Assistant Girls Swimming Coach	Hermiston High School
Delfino Osorio Garcia	Credit Recovery Scorer Science	Hermiston High School
Brooke Palzinski	High School Success Team (Freshman)	Hermiston High School
Megan Reeve	Yearbook	Sandstone Middle School***
Julio Sotelo	High School Success Team (Freshman)	Hermiston High School
Dylan Usher	HTV Athletic Livestream (Fall)	Hermiston High School
Dylan Usher	HTV Athletic Livestream (Winter)	Hermiston High School
Dylan Usher	HTV Athletic Livestream (Spring)	Hermiston High School
Tyler Watson	Assistant Football Coach	Hermiston High School

**Building Budget

***Half Stipend

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

September 12, 2022

SUPERINTENDENT'S RECOMMENDATION

8.0 ACTION ITEMS

8.1 TOPIC: Board-Community Operating Agreement

It is recommended.

RECOMMENDATION:

. that the Board of Education adopt the Board-Community Operating Agreement as presented.

Draft Motion: "I move that the Board of Education adopt the Board-Community Operating Agreement as presented."

Motion for approval: Made by _____ Seconded by _____
Motion for rejection: Made by _____ Seconded by _____
Motion for further consideration: Made by _____ Seconded by _____



Hermiston School District 8R

305 S.W. 11th Street, Hermiston, Oregon 97838

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

BOARD COMMITMENTS TO COMMUNITY PARTNERSHIP

2022-2023 SCHOOL YEAR

PURPOSE:

The Board believes that the best interests of the district are served when district Stakeholders (all residents within the district, including students, parents, staff, and community members) and board members work together toward school improvement. The Board recognizes the importance of being responsive to Stakeholders. As publicly elected officials, the Board serves the community. The Board must therefore work with Stakeholders while we establish the mission and direction of the district.

The Board welcomes input from and collaboration with Stakeholders, whose interests and concerns contribute to the district's health and stability.

For the purpose of encouraging and enhancing communication, accountability, and public trust between members of the Board and the district Stakeholders, we, the members of the Board of Education do hereby publicly commit ourselves collectively and individually to the following:

COMMITMENTS:

We commit to:

1. Welcoming Stakeholder comments in person, in writing, and virtually at Board of Education meetings, and in person at Listening and Learning Sessions and Community Forums.
2. Being responsive to a Stakeholders' questions and concerns, including those sent by email.
3. Hosting Listening and Learning Sessions between the Board and Stakeholders, at least once each calendar quarter during the school year, except during the third quarter (summer break). During the 2022-2023 year, these sessions will be held on October 17, 2022, January 30, 2023, and April 17, 2023.
4. Participating in Community Forums facilitated by district administration when the district faces new challenges that necessitate explanations of information broadly impacting Stakeholders.
5. Making recordings of Board of Education meetings (with the exception of executive sessions), Listening and Learning Sessions, and Community Forums available online.
6. Encouraging Stakeholder input through public comment in the development or deletion of policies and policy revisions.

7. Anticipating issues that may become important or that are sensitive to the district and to Stakeholders and endeavoring to communicate and engage with Stakeholders on such matters.
8. Continuing to promote the culture of inclusivity and respect for all Stakeholders.
9. Being open-minded and willing to deeply listen to all Stakeholders.
10. Performing our duties as Board of Education members with integrity, truthfulness, honor, and respect for all.

EXPECTATIONS OF STAKEHOLDERS:

The Board requests and expects Stakeholders to continue to engage with both the Board and the district in ways that are truthful, open, honorable, and respectful to all, and to engage in effective communication methods and discussions that are relevant to the subject matter at issue.

Board Members, HHS Athletics

Mon Sep 12, 2022

4pm - 5pm VB Team Pictures

Calendar: HHS Athletics
Created by: Vickie Paola
Who: Megan Bunn, Vickie Paola, rylee.christianson@gmail.com

5pm - 7pm JV Football vs. Richland

Calendar: HHS Athletics
Created by: Larry Usher

6:30pm - 8:30pm Board Regular Meeting

Where: Hermiston School District, 305 SW 11th St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Tue Sep 13, 2022

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU
Calendar: Board Members
Created by: Briana Cortaberria
Who: Tricia Mooney, kohunews@gmail.com

8:45am - 9:45am Board Meeting Debrief

Where: DO
Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6:30pm Softball at Pasco

Calendar: HHS Athletics
Created by: Larry Usher

5pm - 7pm Girls Swim at Prout Pool

Calendar: HHS Athletics
Created by: Larry Usher

5:30pm - 9pm Volleyball @ Kennewick

Calendar: HHS Athletics
Created by: Vickie Paola

6:15pm - 7:15pm G Soccer Team Pictures

Calendar: HHS Athletics
Created by: Vickie Paola
Who: Omar Medina, Vickie Paola, Megan James, Mariana Zuniga

Thu Sep 15, 2022

7am - 8am HAT Morning Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

3:30pm - 6pm Frosh Football vs. Walla Walla

Calendar: HHS Athletics
Created by: Larry Usher

4pm - 6:30pm Softball vs. West Valley

Calendar: HHS Athletics
Created by: Larry Usher

5pm - 9pm G Soccer @ Richland

Calendar: HHS Athletics
Created by: Vickie Paola

5:30pm - 9pm Volleyball vs Walla Walla

Calendar: HHS Athletics
Created by: Vickie Paola

Board Members, HHS Athletics

Fri Sep 16, 2022

7pm - 10pm Football vs Walla Walla

Calendar: HHS Athletics
Created by: Vickie Paola

Sat Sep 17, 2022

All day Volleyball at Sundome (Yakima)

Sat Sep 17, 2022
Calendar: HHS Athletics
Created by: Larry Usher

10am - 12pm Girls Swim at Serier Pool

Calendar: HHS Athletics
Created by: Larry Usher

11:30am - 3:30pm XC @ Oregon City

Calendar: HHS Athletics
Created by: Larry Usher

12pm - 4pm G Soccer @ Kennewick

Calendar: HHS Athletics
Created by: Vickie Paola

Mon Sep 19, 2022

5pm - 7pm JV Football at Walla Walla

Calendar: HHS Athletics
Created by: Larry Usher

Tue Sep 20, 2022

3:30pm - 6pm Softball at Moses Lake

Calendar: HHS Athletics
Created by: Larry Usher

4pm - 5pm XC Team Pictures

Calendar: HHS Athletics
Created by: Vickie Paola
Who: Troy Blackburn, Vickie Paola, Angela Treadwell, Sean Williams

5pm - 9pm G Soccer vs Southridge

Calendar: HHS Athletics
Created by: Vickie Paola

5:15pm - 6:15pm Girls Swim Pictures

Calendar: HHS Athletics
Created by: Vickie Paola
Who: Sara Sargent, Vickie Paola

5:30pm - 9pm Volleyball @ Pasco

Calendar: HHS Athletics
Created by: Vickie Paola

Wed Sep 21, 2022

4:30pm - 6:30pm XC @ Walla Walla (Ft Walla Walla)

Calendar: HHS Athletics
Created by: Larry Usher

6pm - 8:30pm Frosh Football at Southridge

Calendar: HHS Athletics
Created by: Larry Usher

Board Members, HHS Athletics

Thu Sep 22, 2022

4pm - 6pm G Soccer @ Walla Walla

Calendar: HHS Athletics
Created by: Vickie Paola

4pm - 6:30pm Softball vs. Eisenhower

Calendar: HHS Athletics
Created by: Larry Usher

5:30pm - 9pm Volleyball vs Hanford

Calendar: HHS Athletics
Created by: Vickie Paola

7pm - 10pm Football @ Southridge

Calendar: HHS Athletics
Created by: Vickie Paola

Sat Sep 24, 2022

9am - 11am Nike XC Meet (Portland)

Calendar: HHS Athletics
Created by: Larry Usher

12pm - 4pm G Soccer vs Kamiakin

Calendar: HHS Athletics
Created by: Vickie Paola

5pm - 7pm Girls Swim at Prout Pool

Calendar: HHS Athletics
Created by: Larry Usher

Mon Sep 26, 2022

All day Homecoming Week

Mon Sep 26, 2022 - Sat Oct 1, 2022
Calendar: HHS Athletics
Created by: Larry Usher

5pm - 7pm JV Football vs. Southridge

Calendar: HHS Athletics
Created by: Larry Usher

6:30pm - 8:30pm Board Special Meeting

Where: Hermiston School District, 305 SW 11th St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Tue Sep 27, 2022

All day Homecoming Week

Mon Sep 26, 2022 - Sat Oct 1, 2022
Calendar: HHS Athletics
Created by: Larry Usher

4pm - 6:30pm Softball vs. Davis

Calendar: HHS Athletics
Created by: Larry Usher

5pm - 9pm G Soccer @ Hanford

Calendar: HHS Athletics
Created by: Vickie Paola

5pm - 7pm Girls Swim at Prout Pool

Calendar: HHS Athletics
Created by: Larry Usher

Sun	Mon	Tue	Wed	Thu	Fri	Sat
4	5	6	7	8	9	10
		<ul style="list-style-type: none"> K-5 First Day of School 9am - Board Finance Meeting @ 5pm - G Soccer vs Pasco 5:30pm - Volleyball vs Kamiakin 	<ul style="list-style-type: none"> 7:30am - Board Agenda Review @ 	<ul style="list-style-type: none"> 4pm - Softball vs. Grandview 5pm - Frosh Football @ Richland 5pm - G Soccer @ Chiawana 5:30pm - Volleyball vs. Richland 	<ul style="list-style-type: none"> 5pm - Girls Swim at Prout Pool 5pm - XC Home Big River Golf Course 7pm - Football @ Richland 	
11	12	13	14	15	16	17
<ul style="list-style-type: none"> 4pm - VB Team Pictures 5pm - JV Football vs. Richland 6:30pm - Board Regular Meeting @ 	<ul style="list-style-type: none"> 8am - KOHU Odds & Ends Show @ 8:45am - Board Meeting Debrief @ DO 4pm - Softball at Pasco 5pm - Girls Swim at Prout Pool 5:30pm - Volleyball @ Kennewick 6:15pm - G Soccer Team Pictures 		<ul style="list-style-type: none"> 7am - HAT Morning Meeting @ DO 3:30pm - Frosh Football vs. Walla Walla 4pm - Softball vs. West Valley 5pm - G Soccer @ Richland 5:30pm - Volleyball vs Walla Walla 	<ul style="list-style-type: none"> 7pm - Football vs Walla Walla 	<ul style="list-style-type: none"> Volleyball at Sundome (Yakima) 10am - Girls Swim at Serier Pool 11:30am - XC @ Oregon City 12pm - G Soccer @ Kennewick 	
18	19	20	21	22	23	24
<ul style="list-style-type: none"> 5pm - JV Football at Walla Walla 	<ul style="list-style-type: none"> 3:30pm - Softball at Moses Lake 4pm - XC Team Pictures 5pm - G Soccer vs Southridge 5:15pm - Girls Swim Pictures 5:30pm - Volleyball @ Pasco 	<ul style="list-style-type: none"> 4:30pm - XC @ Walla Walla (Ft Walla) 6pm - Frosh Football at Southridge 	<ul style="list-style-type: none"> 4pm - G Soccer @ Walla Walla 4pm - Softball vs. Eisenhower 5:30pm - Volleyball vs Hanford 7pm - Football @ Southridge 			<ul style="list-style-type: none"> 9am - Nike XC Meet (Portland) 12pm - G Soccer vs Kamiakin 5pm - Girls Swim at Prout Pool
25	26	27	28	29	30	1
<ul style="list-style-type: none"> Homecoming Week 						
<ul style="list-style-type: none"> 5pm - JV Football vs. Southridge 6:30pm - Board Special Meeting @ 	<ul style="list-style-type: none"> 4pm - Softball vs. Davis 5pm - G Soccer @ Hanford 5pm - Girls Swim at Prout Pool 5:30pm - Volleyball @ Southridge 	<ul style="list-style-type: none"> 3:45pm - Ed Council Meeting @ DO 3:45pm - Football Team Pictures 6pm - Bond Oversight Committee 	<ul style="list-style-type: none"> 3pm - Softball at Walla Walla 5pm - Frosh Football vs. West Valley 5pm - G Soccer @ Pasco 	<ul style="list-style-type: none"> Homecoming Football Game 7pm - Football vs West Valley 	<ul style="list-style-type: none"> Girls Swim at Serier Pool Time TBD 	

Sun	Mon	Tue	Wed	Thu	Fri	Sat
25	26	27	28	29	30	1
Homecoming Week						
	5pm - JV Football vs. Southridge 6:30pm - Board Special Meeting @	4pm - Softball vs. Davis 5pm - G Soccer @ Hanford 5pm - Girls Swim at Prout Pool 5:30pm - Volleyball @ Southridge	3:45pm - Ed Council Meeting @ DO 3:45pm - Football Team Pictures 6pm - Bond Oversight Committee	3pm - Softball at Walla Walla 5pm - Frosh Football vs. West Valley 5pm - G Soccer @ Pasco	Homecoming Football Game 7pm - Football vs West Valley	Girls Swim at Serier Pool 1 time TBD
2	3	4	5	6	7	8
	5:30pm - JV Football at West Valley	9am - Board Finance Meeting @ 3pm - Softball at Sunnyside 5pm - G Soccer vs Chiawana 5pm - Girls Swim at Serier Pool 5:30pm - Volleyball vs Chiawana 6pm - OSBA Fall Regional Meeting @	7:30am - Board Agenda Review @	3:30pm - Frosh Football vs. Chiawana 5:30pm - Volleyball @ Kamiakin 7pm - Football vs Chiawana	3pm - JV XC @ LaGrande Invite	Swim at Mukiteo Invite XC at Nike Hole in The Wall (Lakewood) 11:30am - Volleyball @ Richland
9	10	11	12	13	14	15
	6pm - JV Football at Chiawana 6:30pm - Board Regular Meeting @	8am - KOHU Odds & Ends Show @ 5pm - G Soccer vs Richland 5:30pm - Volleyball vs Kennewick	7:30am - Board Meeting Debrief @ DO 3pm - XC MCC Meet at Lawrence Scott	4pm - Softball vs. Chiawana 5pm - Frosh Football @ Kamiakin 5pm - G Soccer vs Kennewick 5:30pm - Volleyball @ Walla Walla	7pm - Football @ Kamiakin	12pm - G Soccer @ Southridge 12pm - MCC Championship
16	17	18	19	20	21	22
	5pm - JV Football vs. Kamiakin 6pm - Listening & Learning Session @	5pm - G Soccer vs Walla Walla 5:30pm - Volleyball vs Pasco		XC MCC Championships (Hanford) 7am - HAT Morning Meeting @ DO 3:30pm - Frosh Football vs. Pasco 5:30pm - Volleyball @ Hanford	5pm - G Soccer @ Kamiakin 7pm - Football Senior Night 7pm - Football vs Pasco (Senior Night)	Girls Swim Last Chance Meet in Walla 11:30am - Volleyball vs Southridge
23	24	25	26	27	28	29
	6pm - JV Football at Pasco 6:30pm - Board Special Meeting @		6pm - Think Big Space Ribbon Cutting	5pm - Frosh Football @ Kennewick 5:30pm - Volleyball @ Chiawana	Football @ Kennewick	
30	31	1	2	3	4	5
	5pm - JV Football vs. Kennewick	9am - Board Finance Meeting @				

Sun	Mon	Tue	Wed	Thu	Fri	Sat
30	31	1	2	3	4	5
	5pm - JV Football vs. Kennewick	9am - Board Finance Meeting @				
6	7	8	9	10	11	12
		8am - KOHU Odds & Ends Show @	7:30am - Board Agenda Review @		OSBA Conference @ Portland Marriott Downtown Waterfront, 1401 SW Naito Pkwy,	
13	14	15	16	17	18	19
OSBA Conference @ Portland Marriott	6:30pm - Board Regular Meeting @		7:30am - Board Meeting Debrief @ DO	7am - HAT Morning Meeting @ DO		
20	21	22	23	24	25	26
27	28	29	30	1	2	3
	6:30pm - Board Special Meeting @					