

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

There will be a Special Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, April 25, 2022, 6:30 PM

Briana Cortaberria
Executive Assistant to the
Superintendent and Board of Education

AGENDA

1. **CALL TO ORDER SPECIAL MEETING* (6:30 p.m.)** *Chair Goller*
2. **INTRODUCTORY ITEMS (6:30 p.m.)** *Chair Goller*
 1. Pledge of Allegiance
 2. Adoption of Agenda
3. **PRESENTATIONS AND COMMUNICATIONS (6:35 p.m.)**
 1. School Update *Ms. Andreason* 3
Dynamic Presentation Link
 2. Bullying & Behavioral Management *Mr. Medina*
 3. Bond Projects Update *Mr. Rogers*
4. **REPORTS (7:45 p.m.)**
 1. Board of Education *Chair Goller*
Board of Education Goals
 1. Academic Achievement. Schools will demonstrate continuous improvement in all measured areas for each student.
 2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.
 3. Community. Schools will provide specific community outreach, at least twice annually, in culturally relevant ways to encourage parent/guardian partnerships in advancing student achievement.
 2. Superintendent's Office *Dr. Mooney*
5. **STUDY ITEMS (8:00 p.m.)**
 1. Process to Update District Strategic Plan *Mr. Goller*
 2. PERS Obligation Bonds Update *Ms. Saul*
6. **PUBLIC COMMENTS (9:00 p.m.)** *Chair Goller* 9

Welcome. This is the time we reserve in our meeting for public comment. Anyone wishing to address the board should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, please state your first and last name, home address, and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

* Timing of agenda is not meant to be time specific. Instead the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public who wish to address the Board of Education should notify the Board Chairman or Superintendent prior to the meeting. The Board of Education normally accepts public comment only at its regularly scheduled meetings. Public comment is not normally accepted at Special Meetings/work sessions.

According to Board policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

The Hermiston School District Board of Education also accepts public comment in writing to communications@hermiston.org prior to this meeting. Members of the community wishing to provide written comments submitted those statements to the district by 12:00 pm today.

Persons wishing to virtually address the board submitted their name electronically by 6:30 pm, prior to the Board meeting being called to order, using the Google Form accessible through the district website.

Is there anyone here tonight who would like to address the board?

7. CONSENT ITEMS (9:15 p.m.)**

1. Human Resources Department

1. Personnel Appointments 10

2. Personnel Resignations 11

8. CALENDAR/FUTURE ITEMS (9:20 p.m.)

1. Future Agenda Item Discussion *Mr. Goller*

2. Calendar Review *Ms. Cortaberria* 12

9. EXECUTIVE SESSION (9:30 p.m.)

18

10. ADJOURN (10:00 p.m.)

ORS 192.660(2)(d): To conduct deliberations with persons designated by the governing body to negotiate real property transactions.

* Timing of agenda is not meant to be time specific. Instead the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public who wish to address the Board of Education should notify the Board Chairman or Superintendent prior to the meeting. The Board of Education normally accepts public comment only at its regularly scheduled meetings. Public comment is not normally accepted at Special Meetings/work sessions.

Sunset Elementary

“A community equipping each other for success in our next learning adventure.”

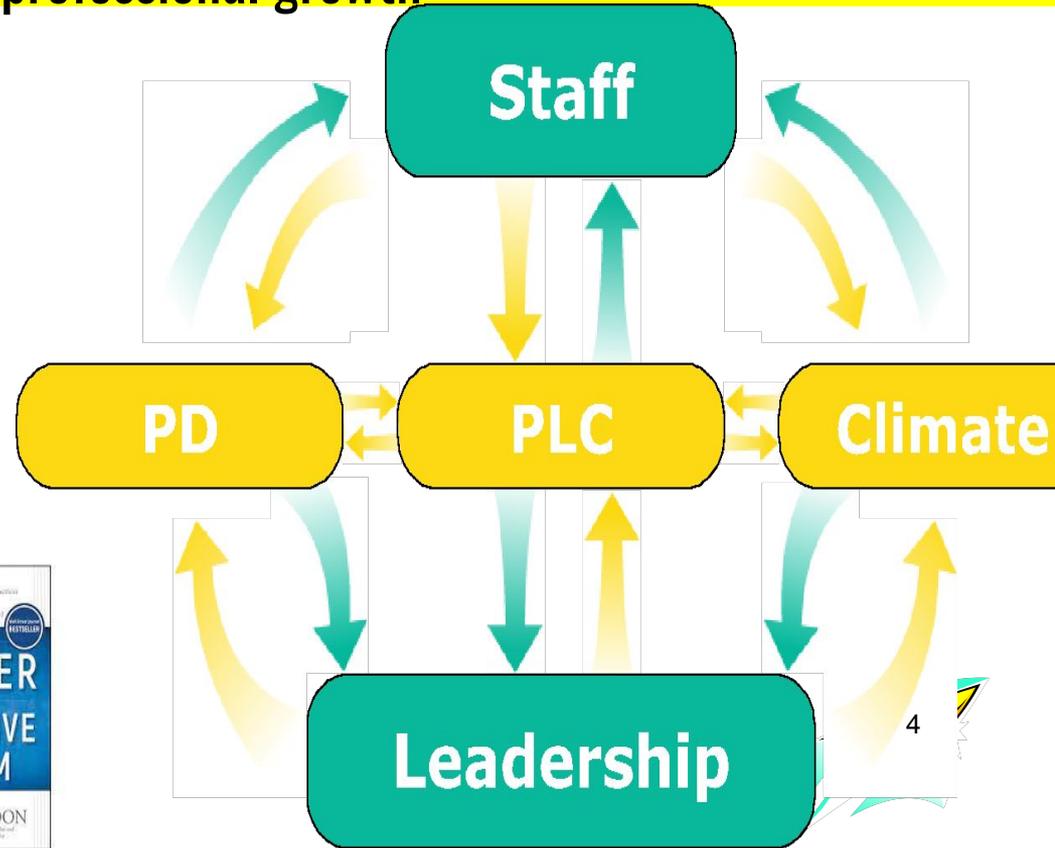
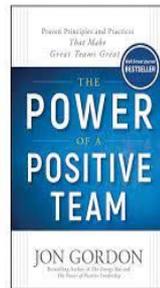
21-22 Board Presentation



Building Leadership Team

“Responding to the needs of our school community in order to intentionally guide and support professional growth”

- Book Read
 - What are the things we can do to keep our staff student centered and working towards our mission?
- Bi-Monthly Meetings
 - Book Study
 - Committee work
- Shared Leadership Model
 - Committees: PD, PLC, and Climate
 - Once a month
- Activators
 - Notetaker
 - Agenda
 - Book Study



Professional Learning Communities (PLC)

“A community that supports one another by collaborating effectively to ensure high functioning PLC teams at Sunset Elementary”

2021-2022 Goals

- Book Read
- 
- Backwards Planning
 - What do students need to know?
 - How are we going to teach it?
 - What will we do if they did not learn it?
 - What will we do if they already know it?
 - Weekly PLC PD's
 - Led by all committee members
 - focused on PLC guiding questions
 - PLC with purpose- short and sweet
 - We have worked through
 - Characteristics of an effective PLC
 - Strengths and weaknesses

Next Steps: 2022-2023

- Lead staff to better understand the 5 Guiding Questions
 - Where are we going?
 - Where are we now?
 - How do we move learning forward?
 - What did we learn today?
 - Who benefited and who did not benefit?
- Update current PLC form to reflect the growth in our PLC practice



Professional Development

“A teaching community equipping each other for success through a common framework”

Instructional Framework 21-22

Sunset's Instructional Framework

Opening a Lesson

- Attention Getter-How you gain students attention
- Target-Goal of the lesson
- Prerequisite/Review-prior knowledge/ check for understanding
- Relevance-WHY???



Body of the Lesson

- "I do"- direct instruction/model
- "We do"- teacher/student/partner
- "You all do together"- (Cooperative Learning) student lead/group work
- "You do"-independent practice

This will be defined as we progress through our PD in developing Sunset's Instructional Framework.



Closing a Lesson

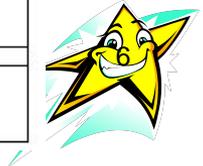
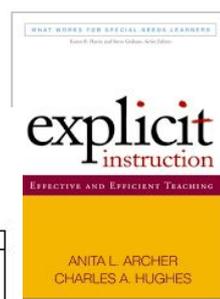
- Review what was learned
- Preview what's coming (tomorrow, next lesson,etc.)
- Assessment of Learning

Next Steps



Self-Evaluation of Instructional Framework

Lesson Opening	Notes
<input type="checkbox"/> Attention Getters "How do you get the students attention?" <input type="checkbox"/> Target "Goal of the lesson" <input type="checkbox"/> Prerequisite/Review-"Prior knowledge/check for understanding" <input type="checkbox"/> Relevance-"WHY???"	
Body of the lesson- "I Do" <input type="checkbox"/> Teacher Directed	
Body of the lesson "We Do" <input type="checkbox"/> Guided Practice	
Body of the lesson "You All Do Together" -cooperative learning -students working together	
Body of the lesson-"You Do" <input type="checkbox"/> Independent Practice	
Lesson Closing <input type="checkbox"/> Review what was Learned <input type="checkbox"/> Preview what's coming tomorrow/next lesson <input type="checkbox"/> Assessment of Learning (AOL)	



Climate

“A community committed to a culture of learning, growth, and empowerment for all Sunset students, staff, and families.”

Climate Committee: Staff and Student Celebrations, Award Assemblies, Social Committee, Family Engagement Nights, and Staff Functions

Book Study: *Engage Every Family Five Simple Principles* by Steven Constantino

Goals 2021-2022 and Next Steps

- **Moving from connecting with families to engaging families**

- Family Nights should provide learning opportunities for families
- What are students doing at SES?

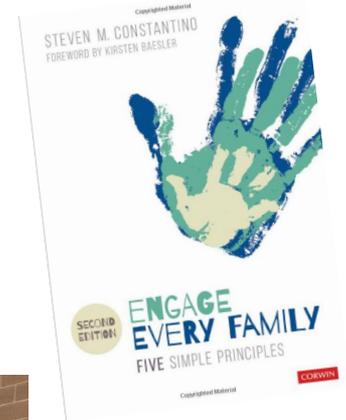
- **Consistent communication across grade levels**

- Agendas and traveling folders
- What did our students learn at SES today?

- **Assemblies**

- Student Leadership
- Awards
- Create a school community

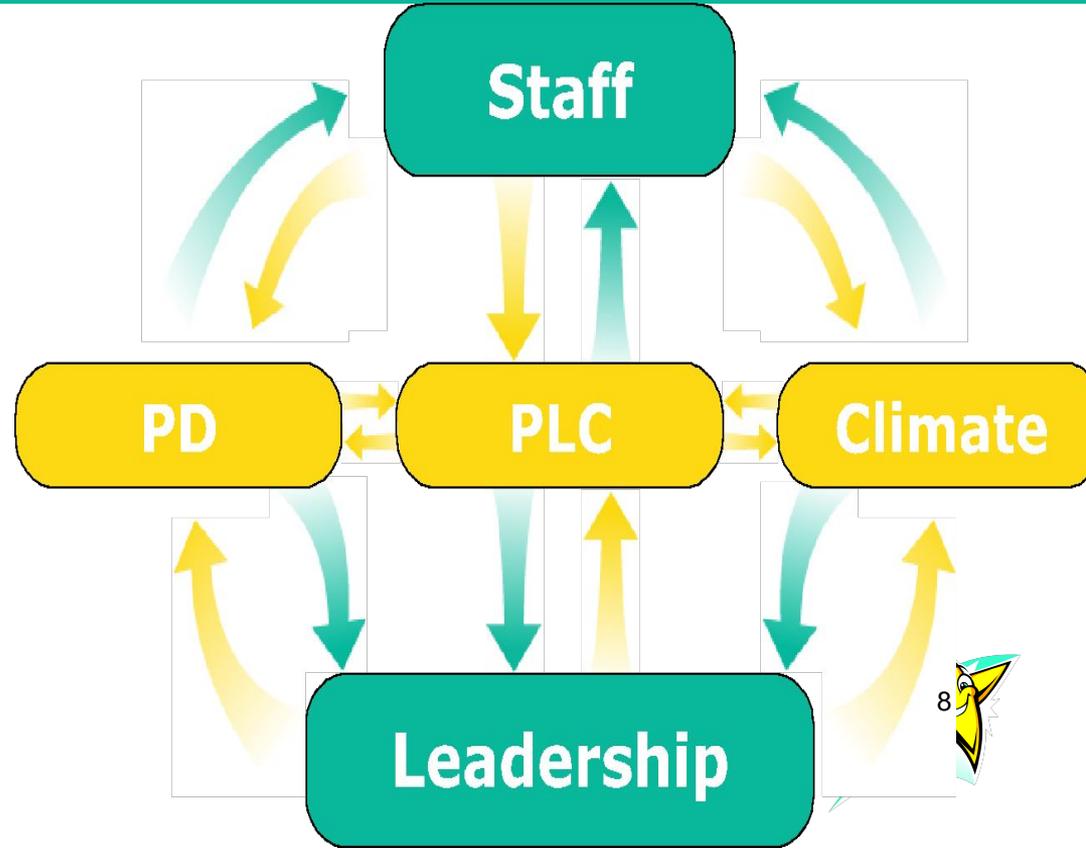
- **Create a google site for Sunset**



Debrief

Communication

- Debrief
 - Notetaker highlights meeting notes to share with committee members' grade band.



**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

PUBLIC COMMENT GUIDELINES

Welcome. This is the time we reserve in our meeting for public comment. Anyone wishing to address the board should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, please state your first and last name, home address, and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

According to Board policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

The Hermiston School District Board of Education also accepts public comment in writing to communications@hermistonSD.org prior to this meeting. Members of the community wishing to provide written comments submitted those statements to the district by 12:00 pm today.

Persons wishing to virtually address the board submitted their name electronically by 6:30 pm, prior to the Board meeting being called to order, using the Google Form accessible through the district website.

Is there anyone here tonight who would like to address the board?

**OARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

April 25, 2022

SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.1 TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

Mandi Bedolla	School Counselor	Sandstone Middle
Rosa Cerda-Diaz	Attendance Secretary	Hermiston High School
Sarah Davis	Health & Physical Education Teacher	Sandstone Middle
Dirk Hansen	Health Teacher	Hermiston High School
Kyle Larson	Facilities Supervisor	Maintenance Department
Victor Macias	Custodian	Hermiston High School
Elizabeth Schlenker	English Learners Teacher	Desert View Elementary
Angelina Valdez	Language Arts Teacher	Sandstone Middle School

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

April 25, 2022

SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.2 TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

Jessenia Carrillo	Health Teacher	Hermiston High School
Mariah Delepierre	ELD Teacher	Armand Larive Middle
Cristal Delgado	School Counselor	Sandstone Middle
Philip Lusted	Mathematics Teacher	Hermiston High School
Zshalie Vandever	Title I Assistant	Rocky Heights Elementary

Board Members

Wed Apr 20, 2022

3:30pm - 7pm Track vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

Thu Apr 21, 2022

7am - 8am HAT/HSD Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Fri Apr 22, 2022

5pm - 9pm B Soc vs Richland

Calendar: Board Members
Created by: Briana Cortaberria

Sat Apr 23, 2022

11am - 3pm JV Baseball vs Hanford (Double)

Calendar: Board Members
Created by: Briana Cortaberria

Mon Apr 25, 2022

6:30pm - 8pm Board Special Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Tue Apr 26, 2022

4pm - 6pm JV Tennis @ Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm SB vs Walla Walla

Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm Tennis vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

5pm - 9pm B Soc vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

5pm - 7pm V Baseball @ Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

Wed Apr 27, 2022

5pm - 7pm JV Baseball vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

Fri Apr 29, 2022

All day Track Meet

Fri Apr 29, 2022
Where: Kennison Field, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Board Members

8am - 2pm Negotiation Day 2

Where: District Office
Calendar: Board Members
Created by: Briana Cortaberria

Sat Apr 30, 2022

11am - 3pm JV Softball vs Echo/Stanford (Double)

Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm JV Baseball vs Grandview

Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm V Baseball vs Grandview

Calendar: Board Members
Created by: Briana Cortaberria

Mon May 2, 2022

8:30am - 9:30am Finance Committee Meeting

Where: Superintendent's Conference Room
Calendar: Board Members
Created by: Briana Cortaberria

6:30pm - 8pm Formal Budget Committee Meeting

Where: HSD District Office Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Tue May 3, 2022

4pm - 6pm Tennis vs Walla Walla

Calendar: Board Members
Created by: Briana Cortaberria

Wed May 4, 2022

8am - 9am Board Agenda Review

Where: DO Supt's CR
Calendar: Board Members
Created by: Briana Cortaberria

Mon May 9, 2022

6:30pm - 8pm Board Regular Meeting

Calendar: Board Members
Created by: Briana Cortaberria

Tue May 10, 2022

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU
Calendar: Board Members
Created by: Briana Cortaberria

Wed May 11, 2022

8am - 9am Board Meeting Debrief

Where: DO Supt's CR
Calendar: Board Members
Created by: Briana Cortaberria

6pm - 7:30pm Evening of Excellence (Placeholder)

Where: Auditorium and Main Commons
Calendar: Board Members
Created by: Briana Cortaberria

Board Members

Mon May 16, 2022

6:30pm - 7:30pm Formal Budget Committee Meeting

Where: HSD District Office Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Thu May 19, 2022

7am - 8am HAT/HSD Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

6pm - 8pm District Awards & Recognition Banquet

Where: HHS Commons
Calendar: Board Members
Created by: Briana Cortaberria

Mon May 23, 2022

6:30pm - 8pm Board Special Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Fri May 27, 2022

6:30pm - 8:30pm Senior Parade

Where: Start at Kennison
Calendar: Board Members
Created by: Briana Cortaberria

Sun Jun 5, 2022

5pm - 6pm Non-denominational Baccalaureate (Optional)

Where: Hermiston Nazarene Church, 1520 W Orchard Ave, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Mon Jun 6, 2022

All day RHES Celebration

Mon Jun 6, 2022
Calendar: Board Members
Created by: Briana Cortaberria

8:30am - 9:30am Finance Committee Meeting

Where: Superintendent's Conference Room
Calendar: Board Members
Created by: Briana Cortaberria

Wed Jun 8, 2022

8am - 9am Board Agenda Review

Where: DO Supt's CR
Calendar: Board Members
Created by: Briana Cortaberria

Thu Jun 9, 2022

7pm - 9pm Graduation

Where: Toyota Center, 7000 W Grandridge Blvd, Kennewick, WA 99336, USA
Calendar: Board Members
Created by: Briana Cortaberria

Sun	Mon	Tue	Wed	Thu	Fri	Sat
3	4 ● 8:30am - Finance Committee	5 ● 8am - Board Agenda Review @ 5pm - B Soc vs Walla Walla	6 4pm - JV Baseball vs Southridge ● 6pm - Bond Oversight	7 LAX vs Richland	8 4pm - V Baseball vs Walla Walla	9 11am - Frosh Baseball vs Walla
10	11 ● 6:30pm - Board Regular	12 ● 8am - KOHU Odds & Ends ● 8:45am - Board Meeting 5pm - V Baseball vs Southridge	13 4pm - JV Baseball vs Southridge	14 4pm - Tennis vs Hanford ● 6:30pm - District Music 6:30pm - District Music Concert	15 4pm - SB vs Pasco (Double) 7pm - LAX vs Selah	16 11am - JV Baseball vs Kennewick 5pm - B Soc vs Hanford
17	18 ● 6pm - Listening & Learning	19 8am - Negotiations @ District 4pm - SB vs Kennewick 4pm - Tennis vs Richland 5pm - B Soc vs Kennewick 5pm - V Baseball vs Kamiakin	20 3:30pm - Track vs Kamiakin	21 ● 7am - HAT/HSD Meeting @ DO	22 5pm - B Soc vs Richland	23 11am - JV Baseball vs Hanford
24	25 ● 6:30pm - Board Special	26 4pm - JV Tennis @ Kamiakin 4pm - SB vs Walla Walla 4pm - Tennis vs Kamiakin 5pm - B Soc vs Kamiakin 5pm - V Baseball @ Kamiakin	27 5pm - JV Baseball vs Kamiakin	28	29 Track Meet @ Kennison Field, 8am - Negotiation Day 2 @	30 11am - JV Softball vs 4pm - JV Baseball vs Grandview 4pm - V Baseball vs Grandview

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 ● 8:30am - Finance Committee 6:30pm - Formal Budget	3 4pm - Tennis vs Walla Walla	4 ● 8am - Board Agenda Review @	5	6	7
8	9 ● 6:30pm - Board Regular	10 ● 8am - KOHU Odds & Ends	11 ● 8am - Board Meeting Debrief 6pm - Evening of Excellence	12	13	14
15	16 6:30pm - Formal Budget	17	18	19 ● 7am - HAT/HSD Meeting @ DO 6pm - District Awards &	20	21
22	23 ● 6:30pm - Board Special	24	25	26	27 6:30pm - Senior Parade @ Start	28
29	30	31	1	2	3	4

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	31	1	2	3	4
5 5pm - Non-denominational	6 RHES Celebration 8:30am - Finance Committee	7	8 8am - Board Agenda Review @	9 7pm - Graduation @ Toyota	10	11
12 6:30pm - Board Regular	13	14 8am - KOHU Odds & Ends	15 8am - Board Meeting Debrief	16 7am - HAT/HSD Meeting @ DO	17	18
19	20	21	22	23	24	25
26 8:30am - Finance Committee	27	28	29	30	1	2

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

April 25, 2022

9.0 EXECUTIVE SESSION

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

	Statutory Citation	Subject	Media Permitted?
	ORS 192.660(2)(a)	To consider the employment of a public officer, employee, staff member or individual agent.	Yes
	ORS 192.660(2)(b)	To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.	Yes
X	ORS 192.660(2)(d)	To conduct deliberations with persons designated by the governing body to carry on labor negotiations.	No
	ORS 192.660(2)(e)	To conduct deliberations with persons designated by the governing body to negotiate real property transactions.	Yes
	ORS 192.660(2)(f)	To consider information or records that are exempt by law from public inspection.	Yes
	ORS 192.660(2)(h)	To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.	No
	ORS 192.660(2)(i)	To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.	Yes
	ORS 192.660(2)(k)	To consider matters relating to school safety or a plan that responds to safety threats made toward a school.	Yes
	ORS 332.061(1)	To conduct a hearing to expel minor students or to examine confidential medical records	No

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.

Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media
<http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF>