

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

**There will be a Regular Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, April 11, 2022, 6:45 PM**

**Briana Cortaberria
Executive Assistant to the
Superintendent and Board of Education**

AGENDA

1. **CALL TO ORDER REGULAR MEETING (6:00 p.m.)** *Chair Goller*
2. **EXECUTIVE SESSION (6:00 p.m.)** 3
3. **INTRODUCTORY ITEMS (6:45 p.m.)** *Chair Goller*
 1. Pledge of Allegiance
 2. Adoption of Agenda
 3. Approval of Minutes 4
4. **PRESENTATIONS AND RECOGNITIONS (6:50 p.m.)**
 1. Hermiston High School FFA
 2. Hermiston High School FCCLA
 3. Hermiston High School Dance Team
5. **COMMUNICATIONS AND ANNOUNCEMENTS (7:10 p.m.)**
 1. Oregon School Employees Association *Ms. Smith*
 2. Hermiston Association of Teachers *Ms. Fisher*
 3. Student Board Representative *Mr. Purswell*
6. **REPORTS (7:25 p.m.)**
 1. Board of Education *Chair Goller*
Board of Education Goals
 1. Academic Achievement. Schools will demonstrate continuous improvement in all measured areas for each student.
 2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.
 3. Community. Schools will provide specific community outreach, at least twice annually, in culturally relevant ways to encourage parent/guardian partnerships in advancing student achievement.
 2. Business Office *Ms. Saul*
 1. Financial Reports 18
 3. Superintendent's Office *Dr. Mooney*
 1. Enrollment Report 21
7. **STUDY ITEMS (7:50 p.m.)**
 1. Elementary Library Updates *Mr. Farley*

* Timing of agenda is not meant to be time specific. Instead the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration. 24

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public who wish to address the Board of Education should notify the Board Chairman or Superintendent prior to the meeting. The Board of Education normally accepts public comment only at its regularly scheduled meetings. Public comment is not normally accepted at Special Meetings/work sessions.

Dynamic Presentation

8. PUBLIC COMMENTS (8:20 p.m.) Chair Goller 40

Welcome. This is the time we reserve in our meeting for public comment. Anyone wishing to address the board should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, please state your first and last name, home address, and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

According to Board policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

The Hermiston School District Board of Education also accepts public comment in writing to communications@hermistonsd.org prior to this meeting. Members of the community wishing to provide written comments submitted those statements to the district by 12:00 pm today.

Persons wishing to virtually address the board submitted their name electronically by 6:30 pm, prior to the Board meeting being called to order, using the Google Form accessible through the district website.

Is there anyone here tonight who would like to address the board?

9. CONSENT ITEMS (8:30 p.m.)**

1. Human Resources Department
 1. Personnel Appointments 41
 2. Personnel Resignations 42
 3. Extra Responsibility & Extra Duty Contracts 43
2. Business Office
 1. Acceptance of Gifts 44
3. Superintendent's Office
 1. Policy Review - Second Reading 68

10. CALENDAR AND FUTURE ITEMS (8:45 p.m.)

1. Future Agenda Item Discussion *Mr. Goller*
 1. Listening and Learning Session Discussion Items
2. Calendar Review *Ms. Cortaberria* 74

11. ADJOURN (8:50 p.m.)

ORS 192.660(2)(f): To consider information or records that are exempt by law from public inspection
ORS 192.660(2)(h): To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed

* Timing of agenda is not meant to be time specific. Instead the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public who wish to address the Board of Education should notify the Board Chairman or Superintendent prior to the meeting. The Board of Education normally accepts public comment only at its regularly scheduled meetings. Public comment is not normally accepted at Special Meetings/work sessions.

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

April 11, 2022

2.0 EXECUTIVE SESSION

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

	Statutory Citation	Subject	Media Permitted?
	ORS 192.660(2)(a)	To consider the employment of a public officer, employee, staff member or individual agent.	Yes
	ORS 192.660(2)(b)	To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.	Yes
	ORS 192.660(2)(d)	To conduct deliberations with persons designated by the governing body to carry on labor negotiations.	No
	ORS 192.660(2)(e)	To conduct deliberations with persons designated by the governing body to negotiate real property transactions.	Yes
X	ORS 192.660(2)(f)	To consider information or records that are exempt by law from public inspection.	Yes
X	ORS 192.660(2)(h)	To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.	No
	ORS 192.660(2)(i)	To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.	Yes
	ORS 192.660(2)(k)	To consider matters relating to school safety or a plan that responds to safety threats made toward a school.	Yes
	ORS 332.061(1)	To conduct a hearing to expel minor students or to examine confidential medical records	No

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.

Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media
<http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF>

**REGULAR MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
March 14, 2022**

1 CALL TO ORDER

Chair Goller called the meeting to order at 6:30 p.m.

Hermiston School Board members present: Ms. Karen Sherman, Mr. Josh Goller, Ms. Ginny Holthus, Ms. Bonnie Luisi, Mr. Dain Gardner, Mr. Bryan Medelez, and Ms. Sally Hansell

Also in attendance were: Superintendent of Schools Dr. Tricia Mooney, Director of Business Services Katie Saul, and Executive Assistant to the Superintendent and Board Briana Cortaberra

2 INTRODUCTORY ITEMS

2.1 Pledge of Allegiance

Chair Goller led everyone in the Pledge of Allegiance.

2.2 Adoption of Agenda

Dr. Mooney noted the addition of individuals to the Consent Item 8.1.1. following the initial release of the agenda.

Ms. Holthus made a motion to adopt the agenda as presented, which was seconded by Ms. Luisi. The motion passed 7-0.

2.3 Approval of Minutes

Regular Meeting, February 14, 2022 – A motion was made by Mr. Medelez and seconded by Mr. Gardner that the Board of Education approves the minutes of the regular meeting held on February 14, 2022.

The motion passed 6-0-1, with Ms. Holthus abstaining.

Special Meeting, February 21, 2022 – A motion was made by Ms. Sherman and seconded by Ms. Luisi that the Board of Education approves the minutes of the special meeting held on February 21, 2022.

The motion passed 7-0.

Special Meeting, February 28, 2022 – A motion was made by Ms. Holthus and seconded by Ms. Luisi that the Board of Education approves the minutes of the special meeting held on February 28, 2022.

The motion passed 7-0.

3 PRESENTATIONS AND RECOGNITIONS

3.1 Hermiston High School School Wrestling Program

Dr. Mooney introduced Hermiston High School Wrestling Coaches Andy Hall and Kyle Larson.

The individual state placers were awarded certificates of excellence, and the mens team was awarded a second place team certificate.

Coach Larson also recognized middle school state placing wrestlers and the complete HHS wrestling team.

3.2 Classified Employees of the Year

The board recognized the 2021-22 Classified Employees of the Year. Building administrators took a moment to share accolades for the recipients.

High School	Karla Johnson	Pat Scott
Armand Larive	Emma Nelson	
Sandstone	Mayra Pena Payan	
Desert View	Michelle Kane	
Highland Hills	Amber Hansen	
Rocky Heights	Angie Vyhna	
Sunset	Kayte Hoogstraten	
West Park	Mary Sivey	
District-level	Danny Brown	

4 COMMUNICATIONS AND ANNOUNCEMENTS

4.1 Oregon School Employees Association

Ms. Smith provided OSEA union comments offering appreciation and praise of union members and noting Classified Employee Appreciation Week last week. She also spoke to union membership.

Chair Goller read comments from the state director.

4.2 Hermiston Association of Teachers

HAT President Tammy Fisher spoke to the board, celebrating Pi Day, HAT representation to the state OEA conference, that today was the first optional mask day, and classified staff peers.

4.3 Student Board Representative

Mr. Nick Purswell was not present to provide comments to the board.

5 REPORTS

5.1 Board of Education

The Board members shared events and activities in which they participated or attended since the last Board meeting, highlighting classified staff, the Chamber awards banquet, youth sports, board committee meetings, state girls basketball events, and high school musical performances.

5.2 Business Office

5.2.1 Financial Reports

Director of Business Services Saul shared the revenue, expenditure, and ending fund balance financial forecast reports for January 2022, all of which are green and yield a 15.39% EFB.

5.3 Superintendent's Office

5.3.1 Enrollment Report

Dr. Mooney gave the enrollment report as of February 28, which follows the typical trend line.

5.3.2 Safe Return to In-Person Instruction and Continuity of Services Plan

Dr. Mooney reviewed the district's updated Safe Return to In-Person Instruction and Continuity of Services Plan, following updates and guidance from the state.

5.3.3 Elementary School Boundaries

Dr. Mooney shared proposed elementary school boundaries to take effect Fall 2022. The boundaries were drafted by the elementary boundary committee, made up of elementary parents, district administration, and community representatives. She shared the location of district-offered student programs and how the elementary boundaries will affect middle school boundaries. The transfer process was also reviewed.

6 STUDY ITEMS

6.1 Budget Planning Parameters

Ms. Saul provided a current "state" of the district by reviewing the budget planning parameters used to draft this year's budget.

She then reviewed the parameters to be used to draft the 2022-2023 budget and provided administration recommendations:

- Student enrollment growth Flat (no growth) ADMw
- Ending Fund Balance 10% target minimum threshold
- State School Fund Estimation \$9.29 Billion split 49/51; \$9,283/ADMw
- Biennial Reserve Fund \$750,000, only if required to maintain current service levels and sound EFB
- PERS Reserve Fund \$750,000, only if required to maintain current service levels and sound EFB

Saul continued with a 2022-23 general fund forecast for payroll and accounts payable. She then spoke to projected operations with planned deficit spending to utilize reserves.

Saul outlined next steps, including that the board will act to approve the parameters later in the meeting.

7 PUBLIC COMMENTS

No one in attendance addressed the board with comments.

8 CONSENT ITEMS

Chair Goller stated a potential conflict of interest to Consent Item 8.1.4. Personnel Contract Renewals. Vice Chair Sherman stated the same potential conflict of interest.

A motion was made by Ms. Luisi, seconded by Ms. Holthus, and passed 7-0 that the Board of Education approves consent items 8.1.1 thru 8.3.1.

8.1 Human Resources Department

8.1.1 Personnel Appointments

Approve the appointment of the following employees:

Ciera Anderson	Elementary Teacher	District Position
Brenda Arellano	Custodian	Armand Larive Middle
Audra Arias	Special Education Assistant	West Park Elementary
Annalese Barnes	Special Education Assistant	Sandstone Middle
Jessica Brown	Elementary Teacher	District Position
Emily Cotterell	Elementary Teacher	District Position
Natalie Hamilton	Elementary Teacher	District Position
Osieauna Johnston	Elementary Teacher	District Position
Ellery Jones	Agriculture Science Teacher	Hermiston High School
Christa Keifer	Accounts Receivable Clerk	District Office
Jhoanna Mendoza	Human Resources Assistant	District Office
Seanne Perkins	Special Education Teacher	Loma Vista Elementary
Cassie Poumele-Hamilton	Administrative Assistant	Armand Larive Middle
Stephanie Povey	District Nurse	Districtwide
Kelsey Ranger	Grade 3 Teacher	Highland Hills Elementary
Hannah Thompson	Elementary Teacher	District Position
Denise Wadley	Direct Care Nurse	Hermiston High School
Madison Wilson	Elementary Teacher	District Position
Malin Zilar	Elementary Teacher	District Position

8.1.2 Personnel Resignations

Approve the resignation of the following employees:

Erin Beggs	Grade 5 Teacher	Sunset Elementary
Joel Boozer	Physical Education Teacher	Desert View Elementary
Cathy Brown	Lead Secretary	Hermiston High School
Danny Brown	Maintenance II	Maintenance Department
Whitney Cearns	Kindergarten Teacher	Highland Hills Elementary
Desiree Dill	Special Education Assistant	Hermiston High School
Ima Mathews	Roamer Custodian	Maintenance Department
Katie Shira	Grade 2 Teacher	Rocky Heights Elementary
Kathryn Shoop	Speech Language Pathologist	District Office
Sarah Stark	Kindergarten Teacher	West Park Elementary
David Stockard	Special Education Facilitator	District Office
Trista Tovey	District Nurse	Districtwide
Daisha Turner	Grade 3 Teacher	Highland Hills Elementary
Angelina Valdez	Grade 4 Teacher	Desert View Elementary

8.1.3 Extra Responsibility & Extra Duty Contracts

Approves the following extra responsibility contracts:

Casey Arstein	High School Athletic Coordinator – Spring	Hermiston High School
Nikita Berger	Assistant Girls Tennis Coach	Hermiston High School
Maggie Hughes-Boyd	Assistant Fast-Pitch Softball Coach	Hermiston High School

8.1.4 Personnel Contract Renewals

Authorize the Superintendent to offer employment contracts to the following staff, with the terms and conditions to be established by board policy and the applicable collective bargaining agreement, if any.

1. Contract (teachers) extension for the period July 1, 2022 to June 30, 2024:

Adams, Emily	Dowdy, Pamela	Kopta, Rojonna
Allen, Daniel	Dunkel, Michelle	Kramer, Hailey
Allen, Kelly	Dunten, Kristin	Kreder, Veronica
Allstott, Kylee	Dynes, Kelly	Kreder, Wendell
Anderholm, Gretchan	Enright, Tate	Lambert, Jason
Anderson, Stephen	Escobedo, Guadalupe	Larson, C. John
Applegate, Corinne	Faaeteete, Petelo	Larson, David
Appleton, Brenda	Favorite, Bret	Lathim, Daylee
Arenas, Maria	Ferguson, Carrie	Lee, Laura
Arstein, Casey	Fields, Delia	Liebe, Martha
Barnes, Courtney	Finn, Jessica	Lieberg Jordheim, Roxana
Barnes, Kent	Fisher, John	Lillie, Shelly
Barron, Malynda	Fisher, Krista	Lind, Aaron
Bartley, Renae	Fisher, Tammy	Linn, Joshua
Bemrose, Jordan	Fitterer, Loretta	Lowry, Jeffrey
Bennett, Jeannine	Fitzgerald, SuAnne	Lowry, Jennifer
Berger, Roger	Frazier, Brian	Lusted, Anne
Bernabe, Dia	Frazier, Kara	Lusted, Philip
Blackburn, Troy	Frink, Susan	Mannucci, Mykael
Brainerd, Rebecca	Gaede, Michelle	Marks, Sara
Brown, Amy	Galjour, Jennifer	Marlow, Krysta
Brown, Heather	Gilman, Brianna	Martin, Kristine
Burnett, Ashlynn	Gilstrap, Lily	Martin, Lore
Bustillos, Melody	Goller, Rachel	Mata, Cristian
Cairns, Rachel	Gorham, Mary	McCann, Jessica
Caldwell, Brenda	Griffin-Herman, Shanna	McClanahan, Sean
Carlson, Karly	Hackett, Jolene	McCormack, Jane
Clem, Carson	Hall, Andy	McDonald, Ethan
Colbray, Delta	Hall, Frances	Meade, Alesia
Contreras, Paige	Hamann, Bonnie	Melville, Amanda
Cook, Justine	Hamm, Gregory	Mercer, Melissa
Cooke, Angelic	Harshberger, Richard	Mercer, Micah
Cooley, Samantha	Hartsteen, Nichole	Metcalf, Ashley
Cooley, Stacy	Hinton, Kelsey	Meyers, Rochelle

Corral, Katie
Cox, Jennifer
Cuevas, Cristina
Culligan, John
Culligan, Tracy
Dagley, Benjamin
Davis, Aaron
Davis, Kathryn
Degan, Amanda
Desjarlais, Tricia
Doherty, Melissa
Doherty, Robert
Dopps, Kathleen

Hughes Boyd, Maggie
Huth, Nicole
James, Megan
Johnson, Sarah
Johnston, Dawn
Jones, Travis
Joyce, Philip
Juzarez, Xochilt
Kane, Nicole
Kellison, Amber
Kellison, Michael
Kennedy, Tanya
Koenig, Marian

Miller, Jill
Milligan, Amber
Mills, Heather
Moore, Ashley
Moore, Kevin
Moore, Madelyne
Morgan, Elizabeth
Morgan, Kory
Morgan, Michelle
Mosher, Aimee
Mosher, Michael
Moss, Holly
Mulkey, Kaitlin

1. Contract (teachers) extension for the period July 1, 2022 to June 30, 2024 (continued):

Neddo, Teresa
Newton, Jammie
Nicodemus, Ashley
Nicodemus, Connie
Nitz, Jonathan
Nitz, Melissa
Olson, Taryn
Osorio Garcia, Delfino
Owens, Michelle
Palzinski, Brooke
Patterson, LouAnne
Peterson, Allison
Pittam Shareana
Plum, Deanna
Podlesnik, Kathryn
Posten, Gary
Powell, Annette
Pringle, Tammy
Purswell, Kimberly
Purswell, Melissa
Radant, Ibbet
Reeve, Megan
Rettkowski, Tiffany
Reuter, Anna
Roberts, Berkley
Robinson, Mary
Robison, Kelly

Rohrman, David
Rohrman, Mary
Ronneburg, Robyn
Ross, Wendy
Rouska, Aaron
Ryan, Paula
Santoyo, Ricardo Sotelo
Schaefer, Stacy
Schaffeld, Pamela
Schultz, Bridget
Scott, Kendra
Scott, Nathaniel
Scott, Victoria
Seibel, Carolina
Sexton, Janet
Sexton, Kimberly
Shipley, Linda
Sivey, Jason
Smith, Brittany
Smith, Bryan
Smith, Debra
Spencer, Cherilyn
Spoo, Janci
Springstead, Amy
Stone, Amy
Strot Smith, Emilee
Therault, Angela

Thomasser, Katherine
Torres, Martha
Townsend, Cynthia
Trigg-Linderman, Jamie
Utter, Amber
Walchli, Melinda
Walchli, Samantha
Walker, Joshua
Warner, Kirby
Wattenburger, David
Wattenburger, Marci
Weber, Tricia
Wells, Sarah
Wellsandt, Darci
White, Cassandra
White, Linda
Wilson, Crystal
Winn, Courtney
Wise, Saraya
Wood, Kyllian
Woodward, Laurel
Yeager, Shawna
Young, Angela
Yzaguirre, Antonio
Zuniga, Mariana

Rodriguez, Amanda

Theriault, Robert

2. Second year probationary contracts (teachers and administrators) for 2022-2023:

Aguilar, Monica

Drobish, Christine

Moore, Maura

Andreason, Erin

Elwood, Sara

Morris, Melissa

Andreason, Rileigh

Gadsden, Leah

Munro, Michelle

Bake, Matthew

Gormley, Caitrin

Murphy, Alexzandra

Barger, Jared

Gormley, Jessica

Neville, Kurt

Benson, Troy

Griffin, Kristine

Richardson, Kelby

Berger, Nikita

Hatfield, Diana

Roberts, Jocie Ranay

Blake, Joshua

Headley, Daniel

Roberts, Nellie

Browning, Joshua

Hearne, Erika

Schrieber, Hannah

Bunn, Megan

Heckman, Morgan

Schwirse, Dezi

Cartagena, Jasmyne

Jensen, Nathaniel

Searles, Eileen

Castellanos, Larissa

Johnson, KyliSue

Smith, Josefina

Crowther, Kimberly

Johnson, Natasha

Smith, Monica

Davis, Steven

King, Macy

Smith, Romaine

De Anda, Cristina

Madrigal, Anna

Sokoloski, Anne

Delepierre, Mariah

Madrigal, Jaime

Spears, Elsy

Delgado, Cristal

Masenhimer, Alex

Srofe, Bailey

Denton, Heather

Matlock, Samantha

Stuart Eleanor

2. Second year probationary contracts (teachers and administrators) for 2022-2023 (continued):

Thurmond, Jamie

Vito, Martin

Whitsett, Tranden

Tricker, Jeannette

Wells, Richard

Umbarger, Jeffery

Wheeler, Courtney

3. Third year probationary contracts (teachers and administrators) for 2022-2023:

Alvarez, Maritsa

Kincaid, Ernest

Robledo, Stacey

Arstein, Jennifer

Lindeman, Alissa

Rodriguez, Adriane

Artz, Cristal

Lomas, Sara

Rothrock, Hope

Bacon, Rebecca

Macias, Janeth

Snyder, Shannon

Basso, Caroline

Mathison Treadwell, Angela

Terry, Kimberly

Carrillo, Jessenia

McElrea, Taylor

Thornton, Denise

Corona, Jenisis

McKay, Neely

Townsend, Nickelina

Davis, Mckenzie

McKay, Sandy

Vargas Aguilar, Gioanna

Eivins, Lucas

Medina, Omar

Ware, Mariah

Ekblad, Nicholas

Moore, Sydney

Watson, Bailey

Frenette, Karen

Nycz, David

Zumaya, Garbiela

Galindo, Roberto

Padberg, Janna

Grinde, Katherine

Phillips, Bobbi

Kelso, Jennifer

Putman, Brittanee

4. Current third year probationary teachers to be offered initial two-year contract for 2022-2024:

Andrade, Alayna	Hamm, Tavin	Robinson, Cecile
Badillo Juarez, Ana	Hancock, Travis	Scott, Tori
Barron, Roy	Hovey, Marcy	Sloan, Harley
Berger, Curtis	Juul, Mackenzie	Sotelo, Julio
Burke, Sarah	Lambert, Cailyn	Terry, Margaret
Caldwell, Dylan	Milligan, Alexis	Tomlinson, Kira
Cerrillo, Andrea	Mull, Laura	Trotter, Natalie
Cerrillo Keelin, Osten	Nokes, Summer	Utter, Steven
Crossley, Maureen	Patton, Megan	Warner, Amy
Diaz, Savannah	Posten, Taylor	
Duquette, Stephanie	Praggastis, Alexander	
Godby, Katia	Ramirez, Nichole	

5. Temporary teachers (administrators & teachers) to be non-renewed, employment ends June 2022:

Charlton, Adam	Herrera, Joshua	Sandlin, Kasi
Hammell, Michael	Rueber, Carol	

6. Current third probationary administrators to be offered initial three-year contract for 2022-2025:

Rodriguez, Juan

7. New three-year contract (administrators) for the period July 1, 2022 - June 30, 2025:

Depew, Scott	Monaco-Mills, Lori	Usher, Lawrence
Farley, Jerad	Roberts, Stacie	
Headings, Kevin	Spoo, Tom	

8.2 Business Office

8.2.1 Acceptance of Gifts

Accepts the following gifts:

SCHOOL/PROG; GIFT; VALUE; DONOR

Hermiston High School Athletics; Cash; \$16,089.88; Hermiston High School Sports Boosters, Hermiston Golf Association

Hermiston High School; Hoyer Lift & Equipment; Kathryn Shoop

8.2.2 ESSER III Capital Expenditure Approval

To satisfy Oregon Department of Education's Capital Expenditure Approval requirements, the Board of Education approves utilizing Elementary and Secondary School Emergency Relief Fund III (ESSER III) funds to renovate the former DECA store area at Hermiston High School into a space for the Athletic Trainer to support student athletics. Current bids estimate the project will cost approximately \$100,000.

8.3 Superintendent's Office

8.3.1 Policy Review – First Reading

Adopts the list of policies under review, as included:

DH	Loss Coverage
GBL	Personnel Records
GBLA – Delete	Disclosure of Information
IGBB	Talented and Gifted Program

9 ACTION ITEMS

9.1 2022-2023 Financial Planning Parameters

The board reviewed and discussed the individual parameters.

A motion was made by Ms. Holthus and seconded by Ms. Hansell that the board approves the following financial planning parameters for the development of the 2022-2023 Hermiston School District proposed budget.

- Student enrollment growth Flat (no growth) ADMw
- Ending Fund Balance 10% target minimum threshold
- State School Fund Estimation \$9.29 Billion split 49/51; \$9,283/ADMw
- Biennial Reserve Fund \$750,000, only if required to maintain current service levels and sound EFB
- PERS Reserve Fund \$750,000, only if required to maintain current service levels and sound EFB

The motion passed 7-0.

9.2 Pension Obligation Bond Program

Ms. Saul reviewed recent program cycles and scenarios.

A motion was made by Mr. Medelez to adopt resolution 21-22-03 as attached, authorizing participation of Hermiston School District in the Oregon Education Districts pension bond program; authorizing a full faith and credit pension bond and related full faith and credit pension obligations, to be issued in one or more series. The motion was seconded by Ms. Sherman.

Members commented on interest rates and shared their opinions on joining the program. The motion passed 6-1, with Mr. Gardner voting in dissent.

9.3 Elementary School Boundaries

A motion was made by Ms. Holthus and seconded by Mr. Gardner to approve the recommendation presented by the Elementary Boundary Committee and district administration to adjust elementary and middle school boundaries effective the 2022-23 school year.

Board committee members shared meeting and process comments.

The motion passed 7-0.

10 CALENDAR/FUTURE ITEMS

10.1 Future Agenda Item Discussion

No items were brought forward for future consideration.

10.2 Calendar Review

Upcoming calendars were reviewed.

Chair Goller stated the respective ORS under which the Board would meet in Executive Session:

- ORS 192.660(2)(b): to review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

Chair Goller recessed the regular meeting, moving the board into executive session, at 8:45 p.m.

11 EXECUTIVE SESSION

Chair Goller opened the executive session at 8:52 p.m.

The seven board members, Dr. Mooney, and Mr. Martie McQuain, along with Ms. Cortaberria were in attendance.

11.1 ORS 192.660(2)(b)

Dr. Mooney and Mr. McQuain were excused at 10:09 p.m.

Chair Goller closed the executive session at 10:42 p.m.

Chair Goller reconvened the regular meeting at 10:44 p.m.

12 ACTION ITEMS

12.1 Response to Complaint

A motion was made by Mr. Medelez and seconded by Mr. Gardner that the board chair be designated to retain a third party to investigate the allegations raised in the complaint.

The motion passed 7-0.

13 ADJOURN

A motion was made by Ms. Luisi and seconded by Ms. Hansell to adjourn the meeting. The motion passed 7-0.

Chair Goller adjourned the regular meeting at 10:46 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

DRAFT

**SPECIAL MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
March 28, 2022**

1 CALL TO ORDER

Chair Goller called the meeting to order at 6:30 p.m.

Hermiston School Board members present: Ms. Karen Sherman, Mr. Josh Goller, Ms. Bonnie Luisi, Mr. Bryan Medelez, Ms. Sally Hansell, and Ms. Ginny Holthus

Also in attendance were: Superintendent of Schools Dr. Tricia Mooney, Business Services Director Katie Saul, and Executive Assistant to the Superintendent and Board Briana Cortaberria

Absent member(s): Mr. Dain Gardner

2 INTRODUCTORY ITEMS

2.1 Pledge of Allegiance

Chair Goller led everyone in the Pledge of Allegiance.

2.2 Adoption of Agenda

Mr. Medelez made a motion to adopt the agenda, which was seconded by Ms. Luisi. The motion passed 6-0.

3 PRESENTATIONS AND RECOGNITIONS

3.1 School Update

Desert View Elementary School Principal David Melville introduced DV Dean of Students Tanya Kennedy and student leaders of the DV Leaders of the Pack. The students explained the program and the jobs they do around the school. DV Instructional Coach Heather Mills provided program input, and Pack representatives shared their experiences.

3.2 Bond Projects Update

Wenaha Group Senior Project Manager Scott Rogers provided a bond projects update, commenting on project construction for the prototypical elementary schools, design work on the HHS classroom addition, and district-wide upgrades. Rogers also referenced budgets for the two elementary schools, the Rocky Heights Elementary School Property Boundary and Bond Oversight Committee.

4 REPORTS

4.1 Board of Education

The Board members shared events and activities in which they participated or attended since the last Board meeting, highlighting student athletics & activities, Dr. Mooney's service on the Joint Task Force on Resilient Efficient Buildings, student-led conferences and associated events, and the HHS Spring Welcome.

4.2 Superintendent's Office

Dr. Mooney commented on the HHS Dance Team performance at state and expected student recognitions at the April Board meeting. She also highlighted state funding for the Columbia Basin Apprenticeship Center to be built on HSD-boundary land on the Umatilla Army Depot.

Dr. Mooney commented on personnel reports later in the agenda, being the hiring season.

5 PUBLIC COMMENTS

No one in attendance addressed the board with comments.

6 STUDY ITEMS

6.1 Think Big

District Secondary Education Director Scott Depew presented on Hermiston School District's Think Big Space in partnership with Amazon Web Services, which will provide enhanced classrooms for students in grades 3-14 to participate in interactive learning experiences, grounded in STEAM (science, technology, engineering, arts, and mathematics). He shared program goals & activities, explained the space, and outlined the next steps.

7 CONSENT ITEMS

A motion was made by Ms. Luisi and seconded by Ms. Holthus to approve Consent Items 7.1.1. through 7.1.2. The motion passed 6-0.

7.1 Human Resources Department

7.1.1 Personnel Appointments

Approves the appointment of the following employees:

Gabriela Morris	Art Teacher	Sandstone Middle
Clarissa Nitz	Music Teacher	Rocky Heights Elementary
Tyler Watson	Physical Education Teacher	Armand Larive Middle

7.1.2 Personnel Resignations

Approves the resignation of the following employees:

Annalese Barnes	Special Education Assistant	Sandstone Middle
Rena Bartley	Grade 6 Teacher	Sandstone Middle
Alex Masenhimer	Grade 2 Teacher	Desert View Elementary
Jennifer Morrell	Special Education Assistant	Desert View Elementary
Emma Nelson	Special Education Assistant	Armand Larive Middle
Gary Posten	Physical Education / Health Teacher	Hermiston High School
Taylor Posten	Grade 1 Teacher	West Park Elementary
Jocie-Ranay Roberts	Grade 3 Teacher	Desert View Elementary
Joshua Walker	Social Studies Teacher	Hermiston High School

8 CALENDAR/FUTURE ITEMS

8.1 Future Agenda Item Discussion

A request was made to share Mr. Omar Medina’s presentations on Bullying & Behavioral Management.

8.2 Calendar Review

Upcoming calendars were reviewed.

9 ADJOURN

A motion was made by Ms. Holthus and seconded by Mr. Medelez to adjourn the meeting. The motion passed 6-0.

Chair Goller adjourned the special meeting at 7:56 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

GENERAL FUND REVENUE DATA ENTRY REPORT

MONTH	TAXES	INTST/FEES	INTER	STATE SSF	STATE OTH	FEDERAL	OTHER	TOTAL PROJ.	TOTAL ACT.	VARIANCE
JUL PRO	\$ -	\$ 46,385	\$ -	\$ 8,235,707	\$ -	\$ -	\$ -	\$ 8,282,092		\$ (14,017) -0.17%
JUL ACT	\$ -	\$ 32,368	\$ -	\$ 8,235,707	\$ -	\$ -	\$ -	\$ -	\$ 8,268,075	\$ (14,017) YTD
AUG PRO	\$ 40,687	\$ 57,040	\$ 274,854	\$ 4,116,866	\$ -	\$ -	\$ -	\$ 4,489,447		\$ 74,876 1.67%
AUG ACT	\$ 58,700	\$ 115,386	\$ 274,854	\$ 4,115,383	\$ -	\$ -	\$ -	\$ -	\$ 4,564,323	\$ 60,859 YTD
SEP PRO	\$ 44,696	\$ 84,891	\$ 91,618	\$ 4,116,866	\$ -	\$ -	\$ -	\$ 4,338,071		\$ (60,347) -1.39%
SEP ACT	\$ 17,092	\$ 53,631	\$ 91,618	\$ 4,115,383	\$ -	\$ -	\$ -	\$ -	\$ 4,277,724	\$ 512 YTD
OCT PRO	\$ 116,683	\$ 81,865	\$ 91,618	\$ 4,116,866	\$ -	\$ -	\$ -	\$ 4,407,032		\$ (108,925) -2.47%
OCT ACT	\$ 54,829	\$ 36,277	\$ 91,618	\$ 4,115,383	\$ -	\$ -	\$ -	\$ -	\$ 4,298,107	\$ (108,413) YTD
NOV PRO	\$ 8,647,521	\$ 58,614	\$ 91,618	\$ 4,116,866	\$ -	\$ -	\$ -	\$ 12,914,619		\$ 560,093 4.34%
NOV ACT	\$ 9,137,479	\$ 26,381	\$ 108,736	\$ 4,202,116	\$ -	\$ -	\$ -	\$ -	\$ 13,474,712	\$ 451,681 YTD
DEC PRO	\$ 423,627	\$ 72,408	\$ 1,480,373	\$ 4,116,866	\$ -	\$ -	\$ -	\$ 6,093,274		\$ (1,488,156) -24.42%
DEC ACT	\$ 362,813	\$ 40,190	\$ -	\$ 4,202,116	\$ -	\$ -	\$ -	\$ -	\$ 4,605,118	\$ (1,036,475) YTD
JAN PRO	\$ 178,439	\$ 85,874	\$ 266,618	\$ 4,116,866	\$ 288,076	\$ -	\$ -	\$ 4,935,873		\$ 1,240,153 25.13%
JAN ACT	\$ 65,147	\$ 40,067	\$ 1,571,991	\$ 4,202,116	\$ 296,705	\$ -	\$ -	\$ -	\$ 6,176,026	\$ 203,678 YTD
FEB PRO	\$ 179,475	\$ 65,974	\$ 91,618	\$ 4,116,866	\$ -	\$ -	\$ -	\$ 4,453,933		\$ 284,241 6.38%
FEB ACT	\$ 221,939	\$ 31,335	\$ 271,762	\$ 4,202,116	\$ -	\$ 11,021	\$ -	\$ -	\$ 4,738,173	\$ 487,918 YTD
MAR PRO	\$ 135,855	\$ 62,561	\$ 121,618	\$ 4,116,866	\$ -	\$ -	\$ -	\$ 4,436,900		0.00%
MAR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
APR PRO	\$ 50,595	\$ 59,164	\$ 91,618	\$ 4,116,866	\$ -	\$ -	\$ -	\$ 4,318,243		0.00%
APR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
MAY PRO	\$ 199,044	\$ 56,012	\$ 50,685	\$ 4,116,866	\$ 50,000	\$ -	\$ -	\$ 4,472,607		0.00%
MAY ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
JUN PRO	\$ 105,416	\$ 36,212	\$ -	\$ -	\$ 288,076	\$ -	\$ -	\$ 429,704		0.00%
JUN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	YTD
Projected	\$ 10,122,038	\$ 767,000	\$ 2,652,237	\$ 49,404,367	\$ 626,152	\$ -	\$ -	\$ 63,571,794		
Budget Book	\$ 10,122,038	\$ 817,000	\$ 2,689,545	\$ 49,299,847	\$ 631,575	\$ -	\$ 1,255,000	\$ 64,815,005		
Variance	\$ -	\$ (50,000)	\$ (37,308)	\$ 104,520	\$ (5,423)	\$ -	\$ (1,255,000)	\$ (1,243,211)		

TOT ACT	\$ 9,917,999	\$ 375,635	\$ 2,410,578	\$ 37,390,320	\$ 296,705	\$ 11,021	\$ -	\$ 50,402,258	FORECAST ACT	\$ 64,059,712
% collected	97.98%	48.97%	90.89%	75.68%	47.39%	#DIV/0!	#DIV/0!	79.28%		

NOTE:

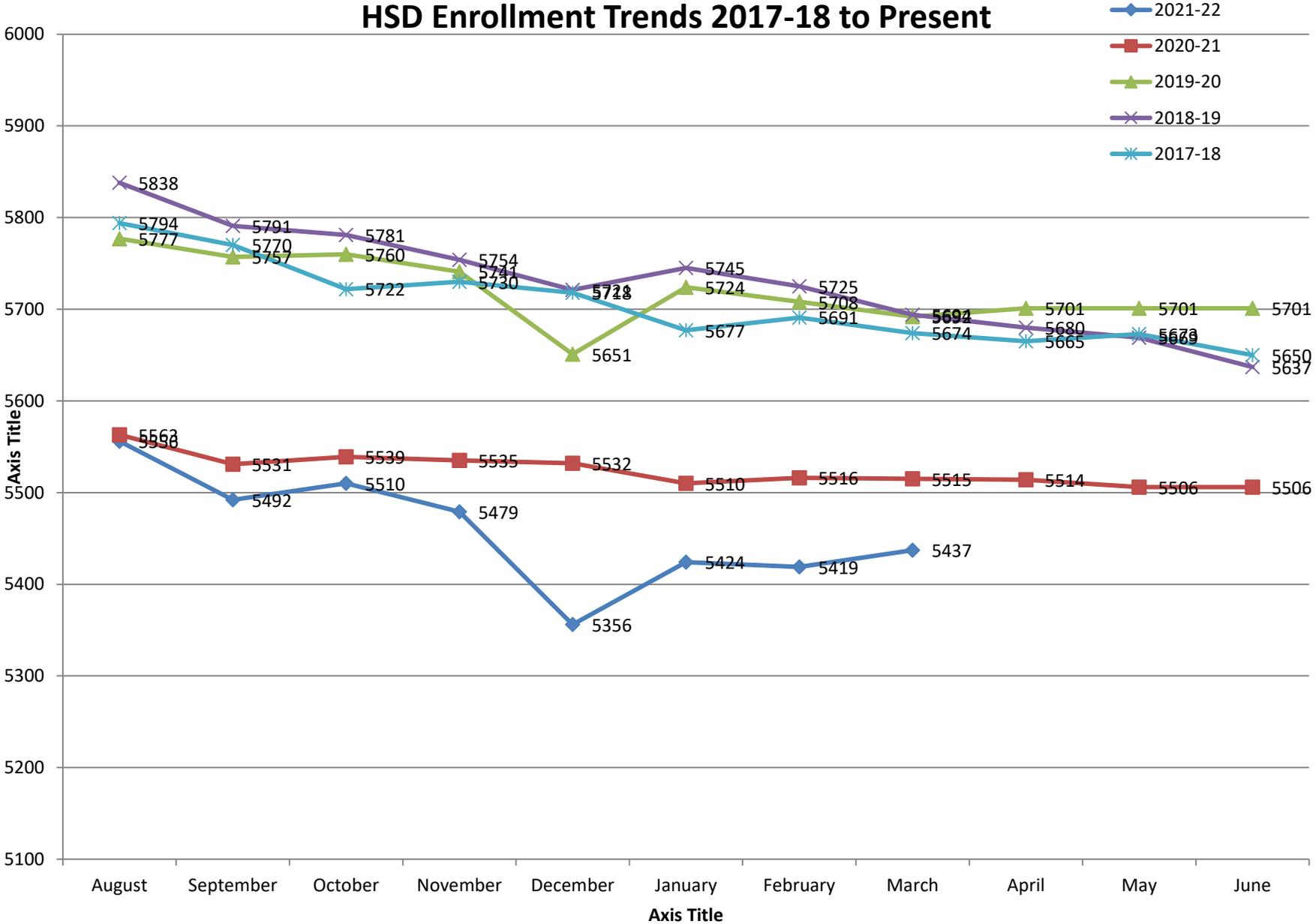
LEGEND	Above or within 2.00% of projection	Between 2.01% & 5.00% below	Below 5.01% of projection
---------------	--	--	----------------------------------

GENERAL FUND EXPENDITURE DATA ENTRY REPORT							
MONTH	PROJ. P/R	ACTUAL P/R	PROJ. A/P	ACTUAL A/P	TOTAL	VARIANCE	
JULY PROJECTED	889,136		\$ 1,071,982		\$ 1,961,118 MONTHLY	\$ 10,292	0.52%
JULY ACTUAL		\$ 842,634		\$ 1,128,776	\$ 1,971,410 YTD	\$ 10,292	0.52%
AUGUST PROJECTED	1,032,301		\$ 931,363		\$ 1,963,664 MONTHLY	\$ 31,659	1.61%
AUGUST ACTUAL		\$ 938,391		\$ 1,056,933	\$ 1,995,323 YTD	\$ 41,952	1.07%
SEPTEMBER PROJECTED	4,597,802		\$ 818,978		\$ 5,416,780 MONTHLY	\$ (388,845)	-7.18%
SEPTEMBER ACTUAL		\$ 4,267,821		\$ 760,114	\$ 5,027,935 YTD	\$ (346,893)	-3.71%
OCTOBER PROJECTED	4,727,314		\$ 919,937		\$ 5,647,251 MONTHLY	\$ (513,772)	-9.10%
OCTOBER ACTUAL		\$ 4,493,617		\$ 639,862	\$ 5,133,479 YTD	\$ (860,665)	-5.74%
NOVEMBER PROJECTED	4,799,989		\$ 834,522		\$ 5,634,511 MONTHLY	\$ (260,748)	-4.63%
NOVEMBER ACTUAL		\$ 4,582,053		\$ 791,711	\$ 5,373,763 YTD	\$ (1,121,413)	-5.44%
DECEMBER PROJECTED	4,673,812		\$ 872,160		\$ 5,545,972 MONTHLY	\$ (367,227)	-6.62%
DECEMBER ACTUAL		\$ 4,383,352		\$ 795,394	\$ 5,178,745 YTD	\$ (1,488,640)	-5.69%
JANUARY PROJECTED	4,614,359		\$ 915,922		\$ 5,530,281 MONTHLY	\$ (178,658)	-3.23%
JANUARY ACTUAL		\$ 4,383,932		\$ 967,691	\$ 5,351,623 YTD	\$ (1,667,298)	-5.26%
FEBRUARY PROJECTED	4,864,918		\$ 814,219		\$ 5,679,137 MONTHLY	\$ 523	0.01%
FEBRUARY ACTUAL		\$ 4,636,510		\$ 1,043,150	\$ 5,679,660 YTD	\$ (1,666,775)	-4.46%
MARCH PROJECTED	4,626,818		\$ 846,948		\$ 5,473,766 MONTHLY	\$ (5,473,766)	-100.00%
MARCH ACTUAL		\$ -		\$ -	\$ - YTD	\$ (7,140,541)	-16.66%
APRIL PROJECTED	4,623,152		\$ 910,798		\$ 5,533,950 MONTHLY	\$ (5,533,950)	-100.00%
APRIL ACTUAL		\$ -		\$ -	\$ - YTD	\$ (12,674,491)	-26.19%
MAY PROJECTED	7,920,614		\$ 1,410,919		\$ 9,331,533 MONTHLY	\$ (9,331,533)	-100.00%
MAY ACTUAL		\$ -		\$ -	\$ - YTD	\$ (22,006,024)	-38.13%
JUNE PROJECTED	8,318,184		\$ 2,034,185		\$ 10,352,369 MONTHLY	\$ (10,352,369)	-100.00%
JUNE ACTUAL		\$ -		\$ -	\$ - YTD	\$ (32,358,393)	-47.54%
PROJECTED	\$ 55,688,399		\$ 12,381,933		\$ 68,070,332		
BUDGET BOOK	\$ 57,525,339		\$ 12,507,003		\$ 70,032,342		
VARIANCE	\$ 1,836,940		\$ 125,070		\$ 1,962,010	(proj. difference in budgeted expenditures)	
TOTAL ACTUAL		\$ 28,528,309		\$ 7,183,630	\$ 35,711,939	FORECAST ACT	\$ 66,403,557
% spent to date		51.23%		58.02%	52.46%		
Note:							
LEGEND MONTHLY	Below or within 2.00%	Between 2.01% & 5.00% above			Above 5.01% of projection		
LEGEND YTD	Below or within 2.00%	Between 2.01% & 5.00% above			Above 5.01% of projection		

GENERAL FUND MONTHLY ENDING FUND BALANCE REPORT

DATE	Revenue	Expenditure	Ending Fund Balance	Variance	EFB Monthly Projection for Year End
1-Jul-21 PROJECTED			\$ 14,000,000		
ACTUAL			\$ 14,702,011		
31-Jul-21 PROJECTED	\$ 8,282,092	\$ 1,961,118	\$ 20,320,974		
ACTUAL	\$ 8,268,075	\$ 1,971,410	\$ 20,998,675	\$ (24,310) -0.12%	12.22%
31-Aug-21 PROJECTED	\$ 4,489,447	\$ 1,963,664	\$ 22,846,757		
ACTUAL	\$ 4,564,323	\$ 1,995,323	\$ 23,567,674	\$ 18,907 0.08%	12.26%
30-Sep-21 PROJECTED	\$ 4,338,071	\$ 5,416,780	\$ 21,768,047		
ACTUAL	\$ 4,277,724	\$ 5,027,935	\$ 22,817,463	\$ 347,405 1.60%	12.70%
31-Oct-21 PROJECTED	\$ 4,407,032	\$ 5,647,251	\$ 20,527,828		
ACTUAL	\$ 4,298,107	\$ 5,133,479	\$ 21,982,091	\$ 752,253 3.66%	13.24%
30-Nov-21 PROJECTED	\$ 12,914,619	\$ 5,634,511	\$ 27,807,936		
ACTUAL	\$ 13,474,712	\$ 5,373,763	\$ 30,083,041	\$ 2,275,105 8.18%	14.96%
31-Dec-21 PROJECTED	\$ 6,093,274	\$ 5,545,972	\$ 28,355,238		
ACTUAL	\$ 4,605,118	\$ 5,178,745	\$ 29,509,413	\$ 1,154,175 4.07%	13.80%
31-Jan-22 PROJECTED	\$ 4,935,873	\$ 5,530,281	\$ 27,760,830		
ACTUAL	\$ 6,176,026	\$ 5,351,623	\$ 30,333,816	\$ 2,572,986 9.27%	15.39%
28-Feb-22 PROJECTED	\$ 4,453,933	\$ 5,679,137	\$ 26,535,626		
ACTUAL	\$ 4,738,173	\$ 5,679,660	\$ 29,392,329	\$ 2,856,704 10.77%	15.69%
31-Mar-22 PROJECTED	\$ 4,436,900	\$ 5,473,766	\$ 25,498,759		
ACTUAL	\$ -	\$ -	\$ 29,392,329	0.00%	
30-Apr-22 PROJECTED	\$ 4,318,243	\$ 5,533,950	\$ 24,283,052		
ACTUAL	\$ -	\$ -	\$ 29,392,329	0.00%	
31-May-22 PROJECTED	\$ 4,472,607	\$ 9,331,533	\$ 19,424,127		
ACTUAL	\$ -	\$ -	\$ 29,392,329	0.00%	
30-Jun-22 PROJECTED	\$ 429,704	\$ 10,352,369	\$ 9,501,462		
ACTUAL	\$ -	\$ -	\$ 29,392,329	0.00%	
INITIAL FORECASTED EFB	\$ 63,571,794	\$ 68,070,332	\$ 9,501,462		12.25%
ACTUALS TO DATE	\$ 50,402,258	\$ 35,711,939			
ANTICIPATED ACTUALS*	\$64,059,712	\$66,403,557	\$ 12,358,165		15.69%
Monthly Comp.	Above or within 2.00% of projection	Between 2.01% & 5.00% below projection	Below 5.01% of projection		
	*Calculated using actuals through the current month and projected revenue and expenditures for future months				
NOTE:	Final as of November 19, 2021 completed audit of June 30, 2021 financials.				
ENDING FUND BALANCE LEGEND	8.00% to 9.00% and above	Between 7.99% to 7.50%	7.49% and below		20

HSD Enrollment Trends 2017-18 to Present



3/31/2022

HERMISTON SCHOOL DISTRICT 8R - ELEMENTARY ENROLLMENT BY TEACHER

Desert View	547	Highland Hills	407	Rocky Heights	418	Sunset	565	West Park	520	
Kinder		Ross, W(lifeskills)	1	K. Hinton(Able)						Total
Ramirez	20	K. Carlson	1	Godby	16	Castellanos	14	Gorham	17	364
D. Smith	21	Adams	19	Hammett	17	Escobedo	24	Kellison, A	18	
Spears	21	Cearns	17	Moore	16	Newton	13	Nokes	19	
Wells	22	Koenig	20	Schwirse	16	Trigg Linderman	14	Stark	17	
						Trotter	15	Diaz	6	
Hermiston Online!		Hermiston Online!		Hermiston Online!	0	Hermiston Online!		Hermiston Online!		Avg,
Total	84		58		65		80		77	17.3
1st grade				K.Hinton(Able)						Total
Bennett	23	K. Carlson	1	Badillo-Juarez	12	Cartagena	16	Diaz	1	371
Johnson	22	Ross, W(lifeskills)	3	Dunkel	12	Milligan	18	Posten	20	
Lillie	22	Liebe	21	James	13	Mosher	18	Schaefer	21	
Scott, V	23	Seibel	19	Powell	14	Sloan	14	Wattenburger	21	
		Watson	21			Torres	14	Zuniga	20	
Hermiston Online!		Hermiston Online!		Hermiston Online!	1	Hermiston Online!	1	Hermiston Online!		Avg,
Total	90		65		52		81		83	21.8
2nd grade		Ross, W(lifeskills)						(Soc. Com) Morris		Total
Lowry	23	K. Carlson	2	K. Hinton (Able)		Colbray	20	Diaz	1	413
Masenhimer	21	Cooley,Sam	23	Hancock	20	Corona	20	Johnston, D	19	
McCann	20	Gilstrap	22	Putman	21	Smith	19	Neddo	18	
Rettkowski	20	Meade	22	Phillips	20	Spencer	20	Searles	20	
				Shira	21	Zumaya	20	Springstead	19	
Hermiston Online!		Hermiston Online!		Hermiston Online!	1	Hermiston Online!		Hermiston Online!	1	Avg.
Total	84		69		83		99		78	20.7
3rd grade		Ross, W(lifeskills)	2					(Soc. Com)Morris	2	Total
Artz	24	K. Carlson	1	Eckblad (Team)	1	Mulkey	24	Diaz	2	453
Dynes	24	Cox	23	K.Hinton(Able)	1	Robinson	23	Anderholm	22	
Fraizer	22	Juul	24	Basso	22	Weber	23	Degan	25	
Roberts	24	Turner	21	Griffin	24	Wheeler	21	Morgan	23	
		Alvarez	1	Rodriguez, A	25	White	23	Purswell	24	
Hermiston Online!		Hermiston Online!	1	Hermiston Online!		Hermiston Online!	1	Hermiston Online!		Avg.
Total	94		73		73		115		98	22.7
4th grade		K. Carlson	2					(Soc. Com) Morris	4	Total
Nicodemus	25	Cooke	19	Eckblad (Team)	2	Drobish	25	Diaz	0	427
Valdez	25	Culligan	20	Elwood	21	Richardson	24	Dopps	20	
Wellsandt	26	Plum	19	Lindeman	24	Rouska	23	Denton	20	
Winn	26	Ross, W(lifeskills)	2	McElrea	23	Srofe	23	Peterson	21	
		Alvarez	10					Rodriguez	19	
Hermiston Online!	1	Hermiston Online!		Hermiston Online!	1	Hermiston Online!		Hermiston Online!	2	Avg.
Total	103		72		71		95		86	22.5
5th grade		K. Carlson						(Soc. Com) Morris	3	Total
Bunn	24	Cook, J	22	Eckblad (Team)	2	Beggs	24	Diaz		429
Kramer	22	Hamann	21	Lathim	23	Contreras	23	Lambert	23	
Lomas	21	Moore	21	Linn	24	Finn, J	23	Nycz	24	
McCormack	24	Ross, W(lifeskills)	1	Madrigal	25	Johnson	23	Schultz	23	
		Alvarez	4					Smith, B	24	
Hermiston Online!	1	Hermiston Online!	1	Hermiston Online!	0	Hermiston Online!	2	Hermiston Online!	1	Avg.
Total	92		70		74		95		98	22.6

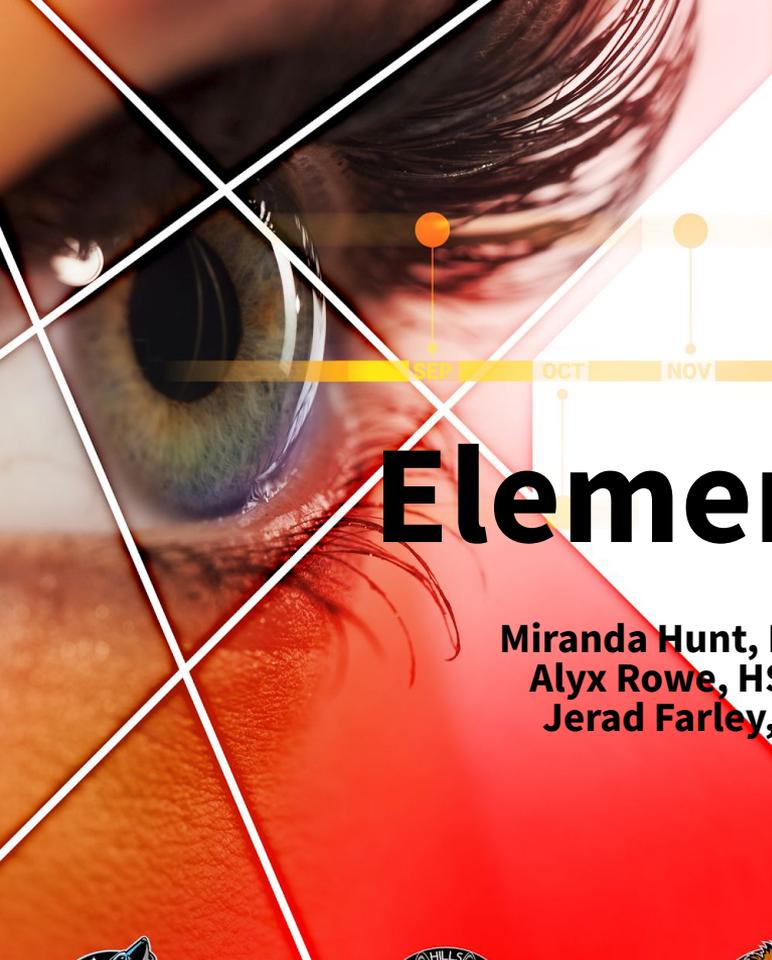
HermistonOnline
Dean-KennedyHermistonOnline
Dean-HackettHermistonOnline
Dean-BarronHermistonOnline
Dean-NicodemusHermistonOnline
Dean-Terjeson

3/31/2022

CUMULATIVE SCHOOL ENROLLMENT -- HERMISTON SCHOOL DISTRICT 8R

	Part Time	Kg	1st grade	2nd grade	3rd grade	4th grade	5th grade	6th grade	7th grade	8th grade	9th grade	10th grade	11th grade	12th grade	Total
DESERT VIEW		84	90	84	94	103	92								547
HIGHLAND HILLS		58	65	69	73	72	70								407
ROCKY HEIGHTS		65	52	83	73	71	74								418
SUNSET		80	81	99	115	95	95								565
WEST PARK		77	83	78	98	86	98								520
Elementary Total		364	371	413	453	427	429								2457
ALMS								264	251	269	784				1568
SMS								162	180	185					527
HHS											447	418	399	405	1669
COMBINED TOTAL		364	371	413	453	427	429	426	431	454	447	418	399	405	5437

	Increase/ Decrease
Last month's total enrollment:	5419 18
Same month one year ago:	5515 -78



HSD

Elementary Library

Miranda Hunt, HSD Elementary Library Coordinator
Alyx Rowe, HSD Elementary Library Coordinator
Jerad Farley, Director of Elementary Education



Vision - Equitable Opportunities

Weeding

Purchasing

Human Resources





Equitable Offerings

- 1) LV Opening - Brand New Books for a Brand New School (What if I don't attend LV?)
 - a) Audit of Elementary Libraries
 - i) Weeding
 - (1) Purchasing

- 2) Human Resources
 - a) Addition of Elementary Library Coordinator



Getting Started



- Establishing a baseline for elementary libraries
- Pulling reports:
 - Age of collections
 - Number of books in collections
 - What students read the most of compared to what we have

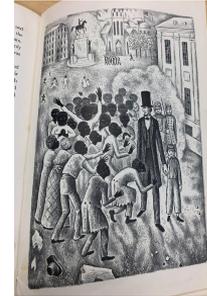
Total Books in Collection	Number of Students	Books per Student	Average Age Whole Library	Nonfiction Average Age	Fiction Average Age
16,541	492	34	1998	2002	1997



What is weeding?



- Scouring the current library collection to “pull” anything that is:
 1. Outdated
 2. Irrelevant
 3. Inaccurate
 4. Damaged/worn
- Like pulling weeds from a garden to let the flowers bloom, blossom and grow



Why weed?



The Six Benefits of Weeding

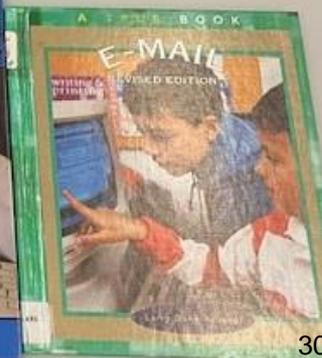
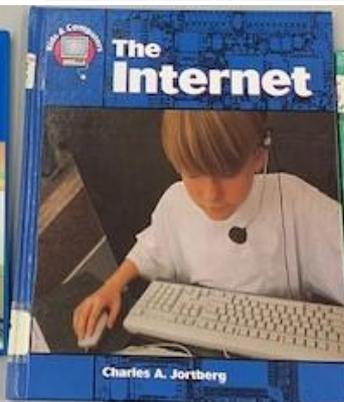
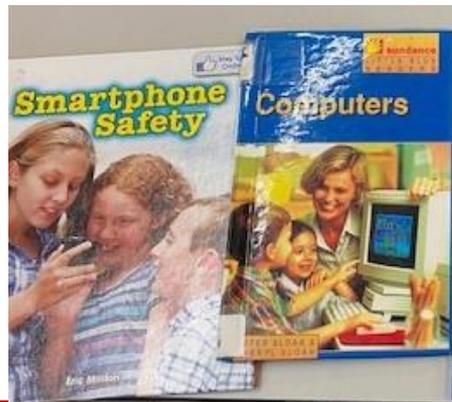
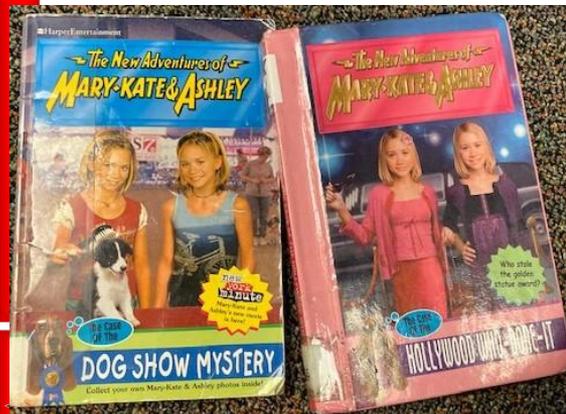
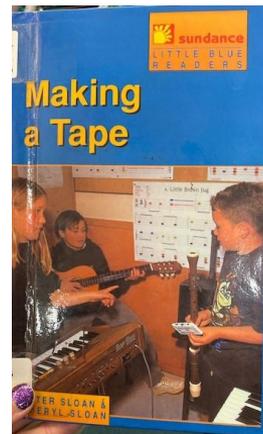
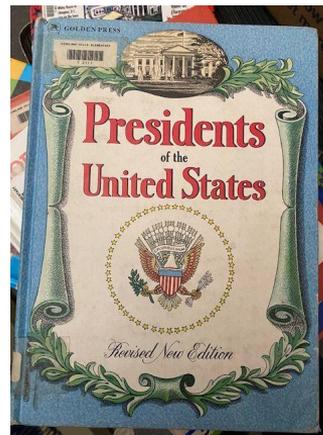
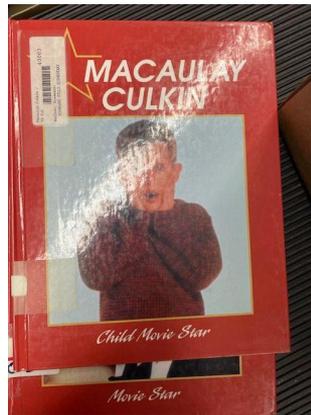
1. You save SPACE
2. You save TIME
3. You make the collection more APPEALING
4. You will enhance your library's REPUTATION
5. You will keep up with COLLECTION NEEDS
6. You have constant FEEDBACK on the collection's strengths and weaknesses



*Larson, Jeanette. *CREW : a weeding manual for modern libraries* / revised and updated by Jeanette Larson. --Austin, Tex. : Texas State Library and Archives Commission, 2012.



Weeded Books from our Elementary Libraries



 Elementary Library

Weeding Project Guidelines



- Nonfiction published before the year 2000
- Fiction (chapter books) that has not circulated in the last 7 years
- Picture books that have not circulated in the last 7 years
- Books that are worn, tattered, or falling apart



Highland Hills BEFORE



AFTER

Donating and Retiring Books



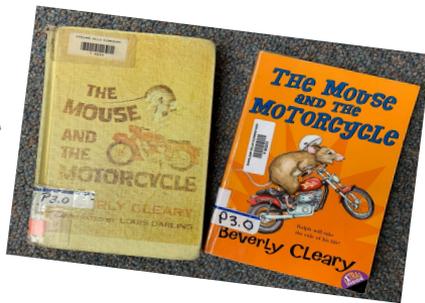
- Weeded books are being offered to students and staff daily
- Weeded books were offered to parents/families during conferences
- All remaining books were officially “retired”



Revamping the Elementary Collection Goals



- 30 books per student
- Based on what circulates the most (what is most popular)
- Replacing old classics or “well loved” series with newer updated versions to increase interest





Curating a library for Loma Vista

- Pulled reports to determine what all schools have/what the averages are
- Set standards for what we would like all 6 elementary libraries to have:
 - 30 books per student
 - Non-fiction age newer than 2000
 - Updated classic fiction titles
- Utilized the school averages to curate a library for Loma Vista



Maintaining the new library collection standards:



-Development of a districtwide Collection Development Policy to include:

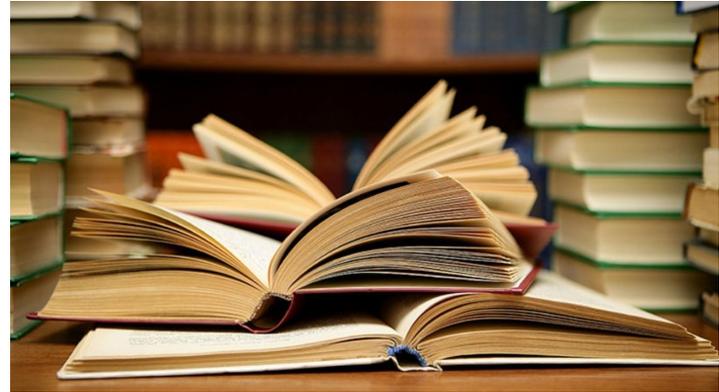
- Vision Statement for the HSD libraries
- Mission Statement for the HSD libraries
- Goals and Objectives
- Policies and Procedures
 - Student checkout
 - Staff checkout
 - Multiple copy checkout
 - Overdue notices
 - Lost of damaged books
- Collection Overview
- Budgeting procedures
- Collection Maintenance
- Acquisitions Guidelines
- Selection Criteria
- Weeding Guidelines
- Challenged Materials Policy





Providing Equitable Access to Books

- Eliminated Past Library Fees
- No Overdue Charges
- Class Checkout
- Individual Checkout



Public Libraries vs. School Libraries



- Established relationship with student and their teacher
- Knowledge of student's approximate reading level, allowing the librarian to help recommend a book that will be both manageable and challenging
- Easier access for many students - they are already at school and do not need additional transportation
- Collection curated specifically for our diverse student population based on their current interests





2022-2023

Miranda - HHES, LVES, SES

Alyx - DVES, RHES, WPES





Questions???

Where does the library keep books about conspiracies?

Right behind you.

Librarians love a good joke—they always get the reference



**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

PUBLIC COMMENT GUIDELINES

Welcome. This is the time we reserve in our meeting for public comment. Anyone wishing to address the board should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, please state your first and last name, home address, and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

According to Board policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

The Hermiston School District Board of Education also accepts public comment in writing to communications@hermistonSD.org prior to this meeting. Members of the community wishing to provide written comments submitted those statements to the district by 12:00 pm today.

Persons wishing to virtually address the board submitted their name electronically by 6:30 pm, prior to the Board meeting being called to order, using the Google Form accessible through the district website.

Is there anyone here tonight who would like to address the board?

**OARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

April 11, 2022

SUPERINTENDENT'S RECOMMENDATION

9.1 CONSENT: Human Resources Department

9.1.1 TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

Catherine Browning	Special Education Assistant	West Park Elementary
Sheridan Chavez	English Language Development Assistant	Armand Larive Middle
Cassy Hurst	Special Education Assistant	Desert View Elementary
Mitchell Kochis	School Counselor	Hermiston High School
Armando Ojeda Alvarez	School Counselor	Armand Larive Middle
Maricela Perez Olvera	Special Education Assistant	Hermiston High School
Brandi Pollick	Special Education Facilitator	District Office
Ashley Pomeroy	Special Education Assistant	West Park Elementary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

April 11, 2022

SUPERINTENDENT'S RECOMMENDATION

9.1 CONSENT: Human Resources Department

9.1.2 TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

Isabel Bartley	ELD Assistant	Sandstone Middle
Kevin Headings	Principal	West Park Elementary
Morgan Heckman	Science Teacher	Hermiston High School
Ericka Keefauver	Assistant Principal	Hermiston High School
Colin Ryan	Technology Technician	District Office

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

April 11, 2022

SUPERINTENDENT'S RECOMMENDATION

9.1 CONSENT: Human Resources Department

9.1.3 TOPIC: Extra Responsibility & Extra Duty Contracts

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the following extra responsibility and extra duty contracts:

Megan Bunn	Outdoor School Teacher	Desert View Elementary
Paige Contreras	Outdoor School Teacher	Sunset Elementary
Jessica Finn	Outdoor School Teacher	Sunset Elementary
Bonnie Hamann	Outdoor School Teacher	Highland Hills Elementary
Hailey Kramer	Outdoor School Teacher	Desert View Elementary
Cailyn Lambert	Outdoor School Teacher	West Park Elementary
Daylee Lathim	Outdoor School Teacher	Rocky Heights Elementary
Joshua Linn	Outdoor School Teacher	Rocky Heights Elementary
Sara Lomas	Outdoor School Teacher	Desert View Elementary
Jaime Madrigal	Outdoor School Teacher	Rocky Heights Elementary
Kathleen Mayberry	Academic & Athletic Advisor Spring	Hermiston High School
Janey McCormack	Outdoor School Teacher	Desert View Elementary
Ashley Moore	Outdoor School Teacher	Highland Hills Elementary
David Nycz	Outdoor School Teacher	West Park Elementary
Kelsey Ranger	Outdoor School Teacher	Highland Hills Elementary
Bridget Schultz	Outdoor School Teacher	West Park Elementary
Brittany Smith	Outdoor School Teacher	West Park Elementary
Cherilyn Spencer	Outdoor School Teacher	Sunset Elementary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

April 11, 2022

DIRECTOR OF BUSINESS SERVICES' RECOMMENDATION

9.2 CONSENT ITEMS: Business Office

9.2.1 TOPIC: Acceptance of Gifts

It is recommended.

RECOMMENDATION:

. that the Board of Education accepts the following gifts:

SCHOOL/PROG	GIFT	VALUE	DONOR
Rocky Heights Elementary School	Cash	\$48.55	Lamb Weston
Desert View Elementary School	Cash	\$48.55	The Benevity Community Impact Fund
Hermiston High School FFA	Cash	\$125.00	Tuscan Lodge 136 AF & AM
Hermiston High School	Cash	\$72.11	Benevity Community Impact Fund
HHS Generation College Scholarship Program	Cash	\$2,502.00	NPO Your Cause/Ryan Dutli
Hermiston High School FFA	Cash	\$100.00	Northwest Farm Credit Services
Hermiston High School FFA	Cash	\$60.00	Oregon Trail Veterinary Clinic
Rocky Heights Elementary	Cash	\$120.65	Lamb Weston via The Benevity Community Impact Fund
Rocky Heights Elementary	Cash	\$48.55	Lamb Weston-The Benevity Community Impact Fund
Desert View Elementary	Tokens		Dairy Queen
Highland Hills Elementary	Tokens		Dairy Queen
Highland Hills Elementary P.E. Department	Cash	\$350.00	American Heart Association
Highland Hills Elementary School	Cash	\$40.60	Hermiston Association of Teachers
Hermiston Outdoor School	Sleeping Bags		Corey Sandstrom
Hermiston High School FFA	Cash	\$125.00	GT Land & Cattle, LLC
Hermiston High School FFA	Cash	\$60.00	Pendleton FFA Alumni Association
Hermiston High School FFA	Cash	\$125.00	Meenderinck Dairy, LLC
Hermiston High School FFA	Cash	\$125.00	Hermiston Masonic Lodge 138 AF AM
Hermiston High School FFA	Cash	\$175.00	Jerrie & Melvin Keely
Hermiston High School FFA	Cash	\$300.00	Nora J Winter – Jerry & Melvin Keely
West Park Elementary	Tokens		Dairy Queen
Sunset Elementary	Tokens		Dairy Queen
Rocky Heights Elementary	Tokens		Dairy Queen



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Rocky Heights Elementary School

Name of Donor: Lamb Weston

Donor Address: 78153 Westland Rd, Hermiston, OR 97838

Donor Telephone Number: 541-567-2211

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: 48.55

Purpose of gift/donation: Student Needs

Signature of Donor: N/A

Date: 2/28/2022

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator Stephanie Wyatt Date: 3/2/22

Recommendation of Business Manager Karen L. ... Date: 3/9/2022

Recommendation of Superintendent Tymoney Date: 3.31.22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
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www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Desert View Elementary School

Name of Donor: The Benevity Community Impact Fund

Donor Address: 40 East Main Street, Suite 887, Newark, DE 19711

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check # 706813 \$48.55

Purpose of gift/donation: On behalf of Lamb Weston-For general use

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 3/7/22

Recommendation of Business Manager Kari Lane Date: 3.8.22

Recommendation of Superintendent T. Mooney Date: 3.31.22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: FFA

Name of Donor: Tuscan Lodge 136 AF & AM

Donor Address: P.O. Box 145 Umatilla OR 97882

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #1571 n the amount of \$125.00

Purpose of gift/donation: Sheep Buckle for Fair

Signature of Donor: _____

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: _____

Recommendation of Business Manager [Signature] Date: 3.10.2022

Recommendation of Superintendent [Signature] Date: 3.21.22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Hermiston High School

Name of Donor: Benevity Community Impact Fund

Donor Address: 40 East Main Street, Suite 887 Newark, DE 19711

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check in the amount of \$72.11

Purpose of gift/donation: For Hermiston High School use

Signature of Donor: _____

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: _____

Recommendation of Business Manager [Signature] Date: 3.10.2022

Recommendation of Superintendent [Signature] Date: 3.31.22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: HHS Generation College Scholarship Program

Name of Donor: NPO Your Cause/Ryan Dutli

Donor Address: _____

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: ACH Payment #1400036950 \$2,502

Purpose of gift/donation: To support the HHS Generation College scholarship program overseen by Mr. Roger Berger

Signature of Donor: NA

Date: 03/16/2022

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: _____

Recommendation of Business Manager [Signature] Date: 03/18/2022

Recommendation of Superintendent [Signature] Date: 3.31.22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: FFA

Name of Donor: Northwest Farm Credit Services

Donor Address: P.O. Box 2515 Spokane WA 99220

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #79177268 in the amount of \$100.00

Purpose of gift/donation: Fair Awards

Signature of Donor: _____

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: _____

Recommendation of Business Manager [Signature] Date: 3.21.2022

Recommendation of Superintendent [Signature] Date: 3.31.22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: FFA

Name of Donor: Oregon Trail Veterinary Clinic

Donor Address: 80489 Highway 395 N Hermiston, OR 97838

Donor Telephone Number: 541-567-1138

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #76624 in the amount of \$60.00

Purpose of gift/donation: Large Animal Beginning Livestock Judging Fair Award

Signature of Donor: _____

Date: _____

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Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: _____

Recommendation of Business Manager [Signature] Date: 3.21.2022

Recommendation of Superintendent [Signature] Date: 3.31.22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Rocky Heights Elementary

Name of Donor: Lamb Weston via The Benevity Community Impact Fund

Donor Address: 40 E Main St, Ste 887, Newark DE 19711

Donor Telephone Number: Lamb Weston - 78153 Westland Rd, Hermiston OR 541-567-2211

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check in the amount of \$120.65

Purpose of gift/donation: Donation - Fund 255 General

Signature of Donor: N/A

Date: 03/09/2022

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator Stephanie Bryant Date: 3/14/22

Recommendation of Business Manager Katrina L. Laro Date: 3.24.2022

Recommendation of Superintendent T. Mooney Date: 3-31-22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Rocky Heights Elementary Schoo

Name of Donor: Lamb Weston-The Benevity Community Impact Fund

Donor Address: 40 East Main Street Suite 887 Newark, DE 19711

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check # 718263 \$48.55

Purpose of gift/donation: Fund 255 general classroom use

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator Stephan Wyatt Date: 3/14/22

Recommendation of Business Manager Karen Lane Date: 3/24/2022

Recommendation of Superintendent J. Mooney Date: 3-31-22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Desert View Elementary

Name of Donor: Dairy Queen

Donor Address: 1140 N 1st St Hermiston, OR 97838

Donor Telephone Number: 541-567-6622

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: 8 sundae tokens valued at \$3.79 each for a total of \$30.32

Purpose of gift/donation: Used as reading prizes in the library

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 3/14/22

Recommendation of Business Manager [Signature] Date: 3/31/2022

Recommendation of Superintendent [Signature] Date: 3.31.22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Highland Hills Elementary

Name of Donor: Dairy Queen

Donor Address: 1140 N 1st St Hermiston, OR 97838

Donor Telephone Number: 541-567-6622

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: 8 sundae tokens valued at \$3.79 each for a total of \$30.32

Purpose of gift/donation: Used as reading prizes in the library

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 3/18/22

Recommendation of Business Manager [Signature] Date: 3/31/2022

Recommendation of Superintendent [Signature] Date: 3-31-22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Highland Hills Elementary P.E. Department

Name of Donor: American Heart Association

Donor Address: 7272 Greenville Ave, Dallas TX 75231

Donor Telephone Number: N/A

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check in the amount of \$350. Donation to P.E. Department for participation in Jump Rope for Heart.

Purpose of gift/donation: Donation to be used for P.E. Department Supplies/Equipment

Deposit in Fund 255

Signature of Donor: N/A

Date: 03/21/2022

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 3/22/21

Recommendation of Business Manager [Signature] Date: 3/24/2022

Recommendation of Superintendent [Signature] Date: 3-31-22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Highland Hills Elementary School

Name of Donor: Hermiston Association of Teachers

Donor Address: PO Box 601, Hermiston, OR 97838

Donor Telephone Number: N/A

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check in the amount of \$40.60

Purpose of gift/donation: Funds to go to Highland Hills, Fund 255 for purchase of supplies for Read Across America Week

Signature of Donor: N/A

Date: 03/22/2022

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator Rebecca D Date: 3/22/21

Recommendation of Business Manager Karen L Date: 3/24/2022

Recommendation of Superintendent TJ M Date: 3.31.22

Action of the Board of Education: Accepted Not Accepted

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Hermiston Outdoor School

Name of Donor: Corey Sandstrom

Donor Address: 935 West Lathrop Ave, Unit A, Hermiston, OR

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: 20 pink and 20 blue youth sized Coleman Sleeping bags, Purchase price is \$1200.

Purchased from Smitty's in Hermiston.

Purpose of gift/donation: Donation of sleeping bags for students to use during outdoor school.

Signature of Donor: Unavailable

Date: 3/24/2022

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 3/24/2022

Recommendation of Business Manager [Signature] Date: 3/24/2022

Recommendation of Superintendent [Signature] Date: 3-31-22

Action of the Board of Education: Accepted Not Accepted

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: FFA

Name of Donor: GT Land & Cattle, LLC

Donor Address: PO Box 130 Hermiston, OR 97838

Donor Telephone Number: 541-567-3704

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #13479 in the amount of \$125.00

Purpose of gift/donation: Fair awards

Signature of Donor: _____

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: _____

Recommendation of Business Manager [Signature] Date: 3.31.2022

Recommendation of Superintendent [Signature] Date: 3.31.22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



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www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: FFA

Name of Donor: Pendleton FFA Alumni Association

Donor Address: PO Box 865 Pendleton, OR 97801

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #1347 in the amount of \$60.00

Purpose of gift/donation: Fair awards

Signature of Donor: _____

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator 500 Date: _____

Recommendation of Business Manager Ken Lane Date: 3-31-2022

Recommendation of Superintendent TJ Money Date: 3-31-22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Hermiston High School FFA

Name of Donor: Meenderinck Dairy, LLC

Donor Address: P.O. Box 1011 Hermiston, OR 97838

Donor Telephone Number: 208-280-0837

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #13589 in the amount of \$125.00

Purpose of gift/donation: Fair awards

Signature of Donor: _____

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: _____

Recommendation of Business Manager [Signature] Date: 3.31.2022

Recommendation of Superintendent [Signature] Date: 3.31.22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Hermiston High School FFA

Name of Donor: Hermiston Masonic Lodge 138 AF AM

Donor Address: P.O. Box 1042 Hermiston, OR 97838

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #4310 in the amount of \$125.00

Purpose of gift/donation: Fair awards

Signature of Donor: _____

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: _____

Recommendation of Business Manager [Signature] Date: 3-31-2022

Recommendation of Superintendent [Signature] Date: 3-31-22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Hermiston High School FFA

Name of Donor: Jerrie & Melvin Keely

Donor Address: 33018 Johnston Lane Hermiston, OR 97838

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #2659 in the amount of \$175.00

Purpose of gift/donation: Fair awards

Signature of Donor: _____

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: _____

Recommendation of Business Manager [Signature] Date: 3-31-2022

Recommendation of Superintendent [Signature] Date: 3-31-22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Hermiston High School FFA

Name of Donor: Nora J Winter - Jerry & Melvin Keely

Donor Address: 1590 W Highland Ave Hermiston OR 97838

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #1381 in the amount of \$300.00

Purpose of gift/donation: Fair awards

Signature of Donor: NA

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: _____

Recommendation of Business Manager [Signature] Date: 3-31-2022

Recommendation of Superintendent [Signature] Date: 3-31-22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: West Park Elementary

Name of Donor: Dairy Queen

Donor Address: 1140 N 1st St Hermiston, OR 97838

Donor Telephone Number: 541-567-6622

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: 8 sundae tokens valued at \$3.79 each for a total of \$30.32

Purpose of gift/donation: Used as reading prizes in the library

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 3-15-22

Recommendation of Business Manager [Signature] Date: 3-31-2022

Recommendation of Superintendent [Signature] Date: 3-21-22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Sunset Elementary

Name of Donor: Dairy Queen

Donor Address: 1140 N 1st St Hermiston, OR 97838

Donor Telephone Number: 541-567-6622

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: 8 sundae tokens valued at \$3.79 each for a total of \$30.32

Purpose of gift/donation: Used as reading prizes in the library

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator E. Anderson Date: 3/24/22

Recommendation of Business Manager Kate L. ... Date: 3.31.2022

Recommendation of Superintendent T. Mooney Date: 3.31.22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Rocky Heights Elementary

Name of Donor: Dairy Queen

Donor Address: 1140 N 1st St Hermiston, OR 97838

Donor Telephone Number: 541-567-6622

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: 8 sundae tokens valued at \$3.79 each for a total of \$30.32

Purpose of gift/donation: Used as reading prizes in the library

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator Stephan Wyatt Date: 3-25-22

Recommendation of Business Manager Karen Zund Date: 3-31-2022

Recommendation of Superintendent Timoney Date: 3-31-22

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

April 11, 2022

SUPERINTENDENT’S RECOMMENDATION

9.3 CONSENT ITEMS: Superintendent’s Office

9.3.1 TOPIC: Policy Review –Second Reading

It is recommended.

RECOMMENDATION:

. that the Board of Education adopt the list of policies under review, as included:

DH	Loss Coverage
GBL	Personnel Records
GBLA – Delete	Disclosure of Information
IGBB	Talented and Gifted Program

bc

Hermiston School District 8R

Code: DH
Adopted: 3/01/04
Revised//Readopted: 7/10/17
Orig. Code: DH

~~Loss Coverage~~ **Bonding of Employees**

~~All district employees responsible for funds, fees, cash collections or inventory control will be bonded to protect the district against loss in an amount determined by the Board and upon recommendation of the district's agent of record. In compliance with Oregon statutes and administrative rules, the superintendent, custodian of funds and other individuals as deemed necessary by the Board will have individual fidelity bond coverage or equivalent crime coverage. The district will pay the cost of such coverage.~~

The Board and designated district employees are responsible to safeguard the district against loss regarding funds, fees, cash collections and inventory. The Board shall designate the district employees responsible as custodians of such items. The district shall purchase bond coverage or equivalent crime coverage in an amount determined by the Board ~~[, in consultation with the district's agent of record]~~. The district will pay the cost of such coverage.

END OF POLICY

Legal Reference(s):

[ORS 328.441](#)

[ORS 332.525](#)

[OAR 581-022-2405](#)

Hermiston School District 8R

Code: **GBL**
Adopted: 1/13/15
Revised/Readopted: 7/10/17; 7/13/20
Orig. Code: GBL

Personnel Records

An official personnel file will be established for each person employed by the district. Personnel files will be maintained in a central location.

All records containing employee medical condition information such as workers' compensation reports and release ~~or~~ permission to return to work forms will be kept confidential, in a separate file from personnel records. Such records will be released only in accordance with the requirements of the Americans with Disabilities Act or other applicable law.

The superintendent will be responsible for establishing procedures regarding the control, use, safety and maintenance of all personnel records. Employees will be given a copy of evaluations, complaints and written disciplinary actions placed in their personnel file. All charges resulting in disciplinary action shall be considered a permanent part of an employee's personnel file and shall not be removed for any reason. Employees may submit a written response to any materials placed in their personnel file.

Each employee shall have the right to review the contents of ~~his/her~~ their own personnel file in the presence of a witness from the personnel office except that all confidential material supplied by outside agencies concerning an original employment may be removed from the file and shall not be subject to review by the employee. The employee may request a third party to accompany them in such review.

Except as provided below, or required by law, district employees'¹ personnel records will be available for use and inspection only by the following:

1. The individual employee. An employee may arrange with the office to inspect the contents of their personnel file on any day the office is open for business;
2. Others designated by the employee in writing may arrange to inspect the contents of the employee's personnel file in the same manner described above;
3. The comptroller or auditor, when such inspection is pertinent to carrying out their respective duties, or as otherwise specifically authorized by the Board. Information so obtained will be kept confidential. No files will be removed from their central location for personal inspection;
4. A Board member when specifically authorized by the Board. Information will be kept confidential. No files will be removed from their central location for personal inspection;
5. The superintendent and members of the central administrative staff designated by the superintendent;

¹ Includes former employees.

6. District administrators and supervisors who currently or prospectively supervise the employee;
7. Employees of the personnel office;
8. Attorneys for the district or the district's designated representative on matters of district business;
9. Upon receiving a request from a prospective employer issued under Oregon Revised Statute (ORS) 339.374(1)(b), the district, pursuant to ORS 339.378(1), shall disclose the requested information if it has or has had an employment relationship with a person who is the subject of the request, no later than 20 days after receiving such request. The records created by the district ~~Records created~~ pursuant to ORS 339.388(8)(c) are confidential and are not public records as defined in ORS 192.311. The district may use the record as a basis for providing the information required to be disclosed about an employee under ORS 339.378(1);
10. Upon request from a law enforcement agency, the Oregon Department of Human Services, the Teacher Standards and Practices Commission, or the Oregon Department of Education, in conducting an investigation related to suspected abuse or suspected sexual conduct, to the extent allowable by state and federal law, including laws protecting a person from self-incrimination;
11. Upon request from a prospective employer or a former employee, authorized district officials may disclose information about a former employee's job performance to a prospective employer and such disclosure is presumed to be in good faith. Presumption of good faith is rebutted by showing the information disclosed was knowingly false or deliberately misleading, was rendered with malicious purpose or violated any civil right of the former employee protected under ORS 659 or ORS 659A.

The superintendent may permit persons other than those specified above to use and to inspect personnel records when, in their opinion, the person requesting access has a legitimate official purpose. The superintendent will determine in each case, the appropriateness and extent of such access.

Release of personnel records to parties other than those listed above, ~~authorized to inspect them~~ will be in line with the district's public records procedures Board policy KBA - Public Records. The district will attempt to notify the employee of the request and that the district believes it is legally required to disclose certain records.

END OF POLICY

Legal Reference(s):

[ORS 30.178](#)
[ORS 339.370 – 339.374](#)
[ORS 339.378](#)
[ORS 339.388](#)

[ORS 342.143](#)
[ORS 342.850](#)
[ORS 652.750](#)
[ORS Chapter 659](#)

[ORS Chapter 659A](#)
[OAR 581-022-2405](#)

OSEA v. Lake County Sch. District, 93 Or. App. 481 (1988).
 Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12112 (2018); 29 C.F.R. Part 1630 (2019); 28 C.F.R. Part 35 (2019).
 Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. § 2000ff-1 (2018).

Corrected 2/03/22

Hermiston School District 8R

Code: **GBLA**
Adopted: 11/14/11
Revised/Readopted: 7/10/17; 7/13/20
Orig. Code: GBLA

Disclosure of Information

Authorized district officials may disclose information about a former employee’s job performance to a prospective employer. District officials are immune from civil liability for such disclosures under the following conditions:

1. The disclosure of information regarding the former employee’s job performance is upon request of the prospective employer or the former employee. This disclosure is presumed to be in good faith. Presumption of good faith is rebutted by showing the information disclosed was:
 - a. Knowingly false;
 - b. Deliberately misleading;
 - c. Rendered with malicious purpose; or
 - d. Violated civil right of the former employee protected under Oregon Revised Statute (ORS) 659 or ORS 659A.
2. Records created pursuant to ORS 339.388(8)(c) are confidential and are not public records as defined in ORS 192.311. The district may use the record as a basis for providing the information required to be disclosed about an employee under ORS 339.378(1).
3. The disclosure is a result of a request from law enforcement, Oregon Department of Human Services, Teacher Standards and Practices Commission, or the Oregon Department of Education in conducting an investigation related to suspected abuse or suspected sexual conduct to the extent allowable by state and federal law, including laws protecting a person from self-incrimination.
4. Not later than 20 days after receiving a request under ORS 339.374(1)(b), the district, if it has or has had an employment relationship with the applicant shall disclose the information requested.

END OF POLICY

Legal Reference(s):

[ORS 30.178](#)
[ORS 339.370 - 339.374](#)

[ORS 339.378](#)
[ORS 339.388](#)

[ORS Chapter 659](#)
[ORS Chapter 659A](#)

OR. ATTORNEY GENERAL’S PUBLIC RECORDS AND MEETINGS MANUAL.

Hermiston School District 8R

Code: IGBB
Adopted: 8/03/04
Revised/Readopted: 7/10/17
Orig. Code: IGBB

Talented and Gifted (TAG) Program

The district is committed to an educational program that recognizes, identifies and serves the unique needs of talented and gifted students, ~~in grades K through 12.~~ Talented and gifted students are those who have been identified as academically talented and/or intellectually gifted.

The Board directs the superintendent to develop a written identification process for identifying academically talented and intellectually gifted students ~~in grades K through 12.~~

A written plan shall be developed that identifies programs or services needed to address the assessed levels of learning and accelerated rates of learning of identified students and provides an opportunity for the student's parents to discuss with the district the programs and services available to the student and to provide input on the programs and services to be made available to the student ~~shall be similarly developed.~~

The plan will be provided at the school or the district office when requested and on the district's website. The website shall also provide the name and contact information of the district's coordinator of special education and programs for talented and gifted.

~~[The district may also identify and provide programs for students who demonstrate creative abilities, leadership abilities or unusual abilities in visual or performing arts.]~~

~~Programs for TAG students will be designed by regular classroom teachers, in consultation with parents, to develop the student to his/her fullest potential.~~

END OF POLICY

Legal Reference(s):

[ORS 343.391 - 343.401](#)
[ORS 343.407 - 343.413](#)

[OAR 581-022-2325](#)
[OAR 581-022-2330](#)

[OAR 581-022-2500](#)

Senate Bill 486 (2021)

Corrected 2/03/22

Board Members

Wed Apr 6, 2022

4pm - 6pm JV Baseball vs Southridge

Calendar: Board Members
Created by: Briana Cortaberria

6pm - 7pm Bond Oversight Committee Meeting

Where: District Office Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Thu Apr 7, 2022

All day LAX vs Richland

Thu Apr 7, 2022
Calendar: Board Members
Created by: Briana Cortaberria

Fri Apr 8, 2022

4pm - 8pm V Baseball vs Walla Walla (Double)

Calendar: Board Members
Created by: Briana Cortaberria

Sat Apr 9, 2022

11am - 3pm Frosh Baseball vs Walla Walla (Double)

Calendar: Board Members
Created by: Briana Cortaberria

Mon Apr 11, 2022

6:30pm - 8pm Board Regular Meeting

Calendar: Board Members
Created by: Briana Cortaberria

Tue Apr 12, 2022

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU
Calendar: Board Members
Created by: Briana Cortaberria
Who: Tricia Mooney, kohunews@gmail.com

8:45am - 9:45am Board Meeting Debrief

Where: DO Supt's CR
Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm V Baseball vs Southridge

Calendar: Board Members
Created by: Briana Cortaberria

Wed Apr 13, 2022

4pm - 6pm JV Baseball vs Southridge

Calendar: Board Members
Created by: Briana Cortaberria

Thu Apr 14, 2022

4pm - 6pm Tennis vs Hanford

Calendar: Board Members
Created by: Briana Cortaberria

6pm - 7:30pm District Music Concert

Where: Hermiston High School, 600 S 1st St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Board Members

6pm - 7:30pm District Music Concert Placeholder

Calendar: Board Members
Created by: Briana Cortaberria

Fri Apr 15, 2022

4pm - 8pm SB vs Pasco (Double)

Calendar: Board Members
Created by: Briana Cortaberria

7pm - 8:30pm LAX vs Selah

Calendar: Board Members
Created by: Briana Cortaberria

Sat Apr 16, 2022

11am - 3pm JV Baseball vs Kennewick (Double)

Calendar: Board Members
Created by: Briana Cortaberria

5pm - 9pm B Soc vs Hanford

Calendar: Board Members
Created by: Briana Cortaberria

Mon Apr 18, 2022

6pm - 8pm Listening & Learning Placeholder

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Tue Apr 19, 2022

8am - 3:30pm Tentative Negotiation

Where: District Office - Hermiston
Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm SB vs Kennewick

Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm Tennis vs Richland

Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm V Baseball vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

5pm - 9pm B Soc vs Kennewick

Calendar: Board Members
Created by: Briana Cortaberria

Wed Apr 20, 2022

3:30pm - 7pm Track vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm Frosh Baseball vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

Board Members

Thu Apr 21, 2022

7am - 8am HAT/HSD Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Fri Apr 22, 2022

5pm - 9pm B Soc vs Richland

Calendar: Board Members
Created by: Briana Cortaberria

Sat Apr 23, 2022

11am - 3pm JV Baseball vs Hanford (Double)

Calendar: Board Members
Created by: Briana Cortaberria

Mon Apr 25, 2022

6:30pm - 8pm Board Special Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Tue Apr 26, 2022

4pm - 6pm SB vs Walla Walla

Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm Tennis vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm V Baseball @ Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

5pm - 9pm B Soc vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

Wed Apr 27, 2022

4pm - 6pm JV Baseball vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

Fri Apr 29, 2022

All day Track Meet

Fri Apr 29, 2022
Where: Kennison Field, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Sat Apr 30, 2022

11am - 3pm JV Softball vs Echo/Stanfield (Double)

Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm JV Baseball vs Grandview

Calendar: Board Members
Created by: Briana Cortaberria

Sun	Mon	Tue	Wed	Thu	Fri	Sat
3	4 ● 8:30am - Finance Committee	5 ● 8am - Board Agenda Review @ 5pm - B Soc vs Walla Walla	6 4pm - JV Baseball vs Southridge ● 6pm - Bond Oversight	7 LAX vs Richland	8 4pm - V Baseball vs Walla Walla	9 11am - Frosh Baseball vs Walla
10	11 ● 6:30pm - Board Regular	12 ● 8am - KOHU Odds & Ends ● 8:45am - Board Meeting 4pm - V Baseball vs Southridge	13 4pm - JV Baseball vs Southridge	14 4pm - Tennis vs Hanford ● 6pm - District Music Concert @ 6pm - District Music Concert	15 4pm - SB vs Pasco (Double) 7pm - LAX vs Selah	16 11am - JV Baseball vs Kennewick 5pm - B Soc vs Hanford
17	18 ● 6pm - Listening & Learning	19 8am - Tentative Negotiation @ 4pm - SB vs Kennewick 4pm - Tennis vs Richland 4pm - V Baseball vs Kamiakin 5pm - B Soc vs Kennewick	20 3:30pm - Track vs Kamiakin 4pm - Frosh Baseball vs	21 ● 7am - HAT/HSD Meeting @ DO	22 5pm - B Soc vs Richland	23 11am - JV Baseball vs Hanford
24	25 ● 6:30pm - Board Special	26 4pm - SB vs Walla Walla 4pm - Tennis vs Kamiakin 4pm - V Baseball @ Kamiakin 5pm - B Soc vs Kamiakin	27 4pm - JV Baseball vs Kamiakin	28	29 Track Meet @ Kennison Field,	30 11am - JV Softball vs 4pm - JV Baseball vs Grandview 4pm - V Baseball vs Grandview

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 ● 8:30am - Finance Committee 6:30pm - Formal Budget	3 4pm - Tennis vs Walla Walla	4 ● 8am - Board Agenda Review @	5	6	7
8	9 ● 6:30pm - Board Regular	10 ● 8am - KOHU Odds & Ends	11 ● 8am - Board Meeting Debrief 6pm - Evening of Excellence	12	13	14
15	16 6:30pm - Formal Budget	17	18	19 ● 7am - HAT/HSD Meeting @ DO	20	21
22	23 ● 6:30pm - Board Special	24	25	26	27	28
29	30	31	1	2	3	4

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	31	1	2	3	4
5	6 RHES Celebration ● 8:30am - Finance Committee	7	8 ● 8am - Board Agenda Review @	9 7pm - Graduation @ Toyota	10	11
12 ● 6:30pm - Board Regular	13	14 ● 8am - KOHU Odds & Ends	15 ● 8am - Board Meeting Debrief	16 ● 7am - HAT/HSD Meeting @ DO	17	18
19	20	21	22	23	24	25
26 ● 8:30am - Finance Committee	27	28	29	30	1	2