

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

**There will be a Regular Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, September 13, 2021, 6:30
PM**

**Briana Cortaberria
Executive Assistant to the
Superintendent and Board of Education**

AGENDA

- 1. CALL TO ORDER REGULAR MEETING (6:30 p.m.)** *Chair Goller*
- 2. INTRODUCTORY ITEMS (6:30 p.m.)** *Chair Goller*
 1. Pledge of Allegiance
 2. Adoption of Agenda 3
 3. Approval of Minutes 4
- 3. COMMUNICATIONS AND ANNOUNCEMENTS (6:35 p.m.)**
 1. Oregon School Employees Association *Ms. Smith*
 2. Hermiston Association of Teachers *Ms. Fisher*
 3. Student Board Representative *Mr. Purswell*
- 4. REPORTS (6:50 p.m.)**
 1. Board of Education *Chair Goller*

Board of Education Goals

 1. Academic Achievement. Schools will demonstrate continuous improvement in all measured areas for each student.
 2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.
 3. Community. Schools will provide specific community outreach, at least twice annually, in culturally relevant ways to encourage parent/guardian partnerships in advancing student achievement.
 2. Business Office *Ms. Saul*
 1. Financial Reports 18
 3. Superintendent's Office *Dr. Mooney*

2021-22 First Day of School Slideshow

 1. Enrollment Report 21
- 5. STUDY ITEMS (7:30 p.m.)**
 1. Curriculum Adoption *Mr. Farley & Mr. Depew* 24

Presentation (Dynamic)
- 6. PUBLIC COMMENTS (7:50 p.m.)** *Chair Goller* 32

* Timing of agenda is not meant to be time specific. Instead the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public who wish to address the Board of Education should notify the Board Chairman or Superintendent prior to the meeting. The Board of Education normally accepts public comment only at its regularly scheduled meetings. Public comment is not normally accepted at Special Meetings/work sessions.

Welcome. This is the time we reserve in our meeting for public comment. Anyone wishing to address the board should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, please state your first and last name, home address, and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

According to Board policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

Is there anyone here tonight who would like to address the board?

7. CONSENT ITEMS (8:10 p.m.)**

- 1. Human Resources Department
 - 1. Personnel Appointments 33
 - 2. Personnel Resignations 34
 - 3. Extra Responsibility Contracts 35
- 2. Business Office
 - 1. Acceptance of Gifts 36
 - 2. Meal Price Consideration 42
- 3. Superintendent's Office
 - 1. Board-Superintendent Operating Agreement 43
 - 2. Policy Review - Second Reading 48

8. CALENDAR/FUTURE ITEMS (8:15 p.m.) *Ms. Cortaberria*

- 1. Future Agenda Item Discussion *Mr. Goller*
- 2. Calendar Review *Ms. Cortaberria* 51

9. EXECUTIVE SESSION 57

- 1. ORS 332.061(1)
- 2. ORS 192.660(2)(i)

10. ADJOURN (8:30 p.m.)

ORS 332.061(1): To conduct a hearing to expel minor students or to examine confidential medical records

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** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

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**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

September 13, 2021

SUPERINTENDENT'S RECOMMENDATION

2.0 INTRODUCTORY ITEMS

2.2 TOPIC: Adoption of the Agenda

It is recommended.

RECOMMENDATION:

. that the Board of Education adopts the agenda as presented.

bc

REGULAR MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
August 9, 2021

1 CALL TO ORDER

Chair Goller called the meeting to order at 6:30 p.m.

Hermiston School Board members present: Ms. Karen Sherman, Mr. Josh Goller, Ms. Ginny Holthus, Ms. Bonnie Luisi, Mr. Dain Gardner, Ms. Sally Hansell, and Mr. Bryan Medelez

Also in attendance were: Superintendent of Schools Dr. Tricia Mooney, Director of Business Services Katie Saul, and Executive Assistant to the Superintendent and Board Briana Cortaberria

2 INTRODUCTORY ITEMS

2.1 Pledge of Allegiance

Chair Goller led everyone in the Pledge of Allegiance.

2.2 Adoption of Agenda

Dr. Mooney noted no changes to the agenda since it was released.

A motion was made by Ms. Luisi and seconded by Ms. Holthus that the board of education adopts the agenda as presented. The motion passed 7-0.

2.3 Approval of Minutes

Regular Meeting, July 12, 2021 – A motion was made by Ms. Sherman and seconded by Ms. Holthus that the Board of Education approves the minutes of the regular meeting held on July 12, 2021.

The motion passed 7-0.

Special Meeting, July 26, 2021 – A motion was made by Ms. Holthus and seconded by Mr. Gardner that the Board of Education approves the minutes of the special meeting held on July 26, 2021.

The motion passed 7-0.

3 COMMUNICATIONS AND ANNOUNCEMENTS

3.1 Oregon School Employees Association

Ms. Wright was not present to report.

3.2 Hermiston Association of Teachers

HAT President Tammy Fisher spoke to the board, stating HAT's excitement to welcome students back for full-time in-person instruction. She commented on the work of Dr. John Hattie and thanked the board & community for supporting the students.

4 REPORTS

4.1 Board of Education

The Board members shared of events and activities in which they participated or attended since the last Board meeting, highlighting the community forum, Oregonian article, and board committee meetings.

4.2 Business Office

4.2.1 Financial Reports

Director of Business Services Saul shared the 2021-22 template financial forecast reports, including projections for revenue, expenditure, and the ending fund balance.

Ms. Saul explained cells without figures, different types of revenues, and payments from the education service district.

4.3 Superintendent's Office

Dr. Mooney commented on consent items 7.2.1 Declaration of Surplus Property and Authority to Sell Property and 7.3.1 board policy EBCB – Emergency Drills and Instruction. She also spoke to the Oregonian article referencing in-person instruction and the district summer program.

4.3.1 Special Meeting Location

Dr. Mooney stated previous practice that special meetings be held in the school buildings. Instead, to allow for the meetings to be livestreamed, the board special meetings will be held in the district office boardroom.

5 STUDY ITEMS

5.1 Board-Superintendent Operating Agreement

Dr. Mooney readdressed the Board-Superintendent Operating Agreement as initially presented but not discussed at the board special meeting retreat in July.

The presented draft was provided by the Oregon School Boards Association, not drafted by the district.

The board members spoke to the purpose of the agreement and the timing of the discussion.

5.2 2021-2022 School Year Planning

Dr. Mooney provided information, as available today August 9, 2021.

She reported that all students will begin the year in-person for a full week of instruction. Dr. Mooney continued with an update on student masking, concluding with an administrative rule posted on August 2 covering a mask mandate.

Dr. Mooney presented information sourced from the Oregon Department of Education, as of August 2, 2021, explaining the shift away from local control. She spoke to masking and quarantine requirements, related to students and adults wearing masks and maintaining physical distance.

Dr. Mooney touched on consequences for the district not following the mask mandate and for students not observing the requirement.

Chair Goller offered a letter from the school board directed to state officials advocating for local control. He will draft a letter and present it to the members at the August special meeting for review. He will also draft a more concise and prompt statement for the district's social media and website.

6 PUBLIC COMMENTS

The board heard comments from the community on the board-superintendent operating agreement, mask requirements, covid-related student mental health, and the advocacy letter to be drafted by the board.

7 CONSENT ITEMS

Ms. Sherman stated a potential conflict of interest to item 7.1.3 Extra Responsibility Contracts. A motion was made by Ms. Luisi, seconded by Ms. Holthus, and passed 7-0 that the Board of Education approves consent items 7.1.1 thru 7.3.1.

7.1 Human Resources Department

7.1.1 Personnel Appointments

Approve the hiring of the following employees:

Erika Hearne	Mathematics Teacher	Hermiston High School
Morgan Heckman	Science Teacher	Hermiston High School
Samantha Matlock	Science Teacher	Hermiston High School
Elsy Spears	Kindergarten Teacher	Desert View Elementary

7.1.2 Personnel Resignations

Approve the resignation of the following employees:

Adrianna Benham	Special Education Assistant	Armand Larive Middle
Justin Binetti	Alternative Education Teacher	Hermiston High School
Elizabeth Guadarrama	EL Assistant	Sunset Elementary
Nohemi Herrera	EL Assistant	Armand Larive Middle
Danielle Macbride	Campus Monitor	Hermiston High School
Harlee Woods	Administrative Assistant	Armand Larive Middle

7.1.3 Extra Responsibility Contracts

Approve the include extra responsibility contracts, as enclosed.

7.2 Business Office

7.2.1 Declaration of Surplus Property and Authority to Sell Property

Declare the Fieldstone #8 home and Lot #5, located at 852 SW Angus Ct, surplus property and authorize the Superintendent and/or her designee to execute all applicable legal documents required to sell the property, in accordance with Board Policy.

This declaration, in accordance with Board Policy, is required to advertise and sell the home and property developed by the Columbia Basin Student Home Builders

Program. Proceeds from the sale will be used to develop the ninth home, Fieldstone #9.

Furthermore, the recommendation provides the authority for the Superintendent and/or her designee to execute all applicable legal documents required to authorize the sale and transaction.

7.3 Superintendent’s Office

7.3.1 Policy Review – First Reading

Adopt the list of policies under review, as included:

EBCB Emergency Drills and Instruction

8 CALENDAR/FUTURE ITEMS

8.1 Future Agenda Item Discussion

Chair Goller identified the board statement to be drafted.

Dr. Mooney noted the addition of an EL Report to be shared at the August special meeting, as well as the Board Goals and Vision 2025 carried over from the retreat. The board will also begin a discussion on the superintendent evaluation.

Parking lot items include community input discussion, a board self-assessment process and timeframe, and information on the curriculum adoption process.

8.2 Calendar Review

Upcoming calendars were reviewed.

9 ADJOURN

A motion was made by Mr. Medelez and seconded by Mr. Gardner to adjourn the meeting. The motion passed 7-0.

Chair Goller adjourned the regular meeting at 8:10 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

2021-2022 Extra Duty / Extra Responsibility Assignments

HERMISTON HIGH SCHOOL

Summer Weight Room -		David Faeteete	booster club
Summer Weight Room -		Emilee Strot Smith	booster club
Summer Weight Room -		Emilee Strot Smith	booster club
Athletic Coordinator (Fall) -			
Football -	Head Coach	David Faeteete	
	Asst Coach	Dylan Caldwell	
	Asst Coach	Andy Hall	
	Asst Coach	Travis Hancock	
	Asst Coach	Travis Jones	
	Asst Coach	Eddie Lopez	
	Asst Coach	Kory Morgan	
	Asst Coach	Mike Mosher	
	Asst Coach	Bryan Smith	
Cheer, Fall -	Head Coach	Kayleigh Wise	
	Asst Coach	Nichole Ramirez	
Cross Country -	Head Coach	Troy Blackburn	
	Asst Coach	Angela Mathison Treadwell	
	Asst Coach	Sean Williams	
Soccer (Girls) -	Head Coach	Freddy Guizar	
	Asst Coach	Megan James	
	Asst Coach	Omar Medina	
	Asst Coach	Mariana Zuniga	
Softball, Slow Pitch -	Head Coach	Amy Stone	
	Asst Coach	Darian Lindsey	
Swimming (Girls)-	Head Coach	Sara Sargent	
	Asst Coach	Ben Sargent	
	Asst Coach	<i>Dive Coach</i>	
Volleyball -	Head Coach	Megan Bunn	
	Asst Coach	Brenda Burright	
	Asst Coach	Rylee Christianson	
	Asst Coach	Dan Headley	
Athletic Coordinator (Winter) -			
Basketball (Boys) -	Head Coach	Romaine Smith	
	Asst Coach	Ricardo Rodriguez	
	Asst Coach		
	Asst Coach		
Basketball (Girls) -	Head Coach	Jay Ego	
	Asst Coach	Carson Clem	
	Asst Coach	Saraya Wise	
	Asst Coach		
Bowling (Girls) -	Head Coach		
Cheer, Winter -	Head Coach	Kayleigh Wise	
	Asst Coach	Nichole Ramirez	

**HERMISTON HIGH SCHOOL
(cont)**

Dance Team -	Head Coach	Susan Stephens	
	Asst Coach	Jake Royer	
	Asst Coach	Ashley Seibel	
Speech and Debate -	Head Coach		
Wrestling (Boys) -	Head Coach	Kyle Larson	
	Asst Coach	Isaac Aguilar	
	Asst Coach	Jason Lambert	
	Asst Coach		
Wrestling (Girls) -	Head Coach	Andy Hall	
	Asst Coach		
Swimming (Boys) -	Head Coach	Phil Lusted	
Athletic Coordinator (Spring) -			
Baseball -	Head Coach	David Padilla	
	Asst Coach		
	Asst Coach		
	Asst Coach		
Golf (Boys) -	Head Coach	Steve Utter	
	Asst Coach	Kevin Moore	
Golf (Girls) -	Head Coach	Janci Spoo	
	Asst Coach		
Lacrosse -	Head Coach	Jacob Arnold	
Soccer (Boys) -	Head Coach	Richard Harshberger	
	Asst Coach	Francisco Carrillo	
	Asst Coach	Cesar Romo De La Paz	
	Asst Coach	Ricardo Santoyo Sotelo	
Softball, Fast Pitch -	Head Coach	Amy Stone	
	Asst Coach	Rylee Christianson	
	Asst Coach	Darian Lindsey	
Tennis (Boys) -	Head Coach	Rylie Smith	
	Asst Coach	Ben Millard	
Tennis (Girls) -	Head Coach	Jason Sivey	
	Asst Coach	Sarah Jensen	
Track & Field -	Head Coach	Emilee Strot Smith	
	Asst Coach	Troy Blackburn	
	Asst Coach	David Faeteete	
	Asst Coach	Phil Lusted	
	Asst Coach	Mike Mosher	
	Asst Coach	Sarajane Rosenberg Gutierrez	
	Asst Coach		
	Asst Coach		
Other:	Annual Advisor	Stephanie Duquette	
	Band Director	Sean McClanahan	

**HERMISTON HIGH SCHOOL
(cont)**

Band, Marching -	Head	Sean McClanahan	
	Assistant	Cristian Mata	
Band, Color Guard -		Adrian Rodarte	
Band, Pep Advisor -		Sean McClanahan	
CBSHP		Curt Berger (grant funded)	
College Club Advisor	Head	Michelle Munro	HS Success
	Assistant	Elizabeth Marvin	HS Success
Credit Recovery Scorer	Sci/Math		
	Soc Studies		
	Comm 1&2		
	Comm 3&4		
CTE Pathway-Agriculture			
DECA Advisor		Ben Dagley	
DECA Advisor Assistant		Denise Thornton	HS Success
Drama - 1, 3 Act Play (Fall)	Head	Jordan Bemrose	
	Assistant		
Drama - 1, 3 Act Play (Spring)	Head	Jordan Bemrose	
	Assistant		
Equestrian Advisor			
FCCLA Advisor	Head	Angela Mathison Treadwell	
	Assistant	Courtney Barnes	HS Success / Bldg Budget
FFA Advisor		Shandie Britt	
FFA Advisor		Kayleigh Johnson	
FFA Advisor		Sandy McKay	
Generation College Advisor	Head	Roger Berger	
	Assistant	Melody Bustillos (HS Success)	HS Success
HOSA Advisor	Head	Roberto Galindo	HS Success
	Assistant	Janci Spoo	HS Success
HS Success Team (Freshman)		Rochelle Meyers	HS Success
		Brooke Palzinski	HS Success
		David Wattenburger	HS Success
			HS Success
HS Success Team (Sophomore)		Courtney Barnes	HS Success
		Maggie Hughes-Boyd	HS Success
		Ethan McDonald	HS Success
		Alayna Reese	HS Success
		Stacee Robledo	HS Success
			HS Success
			HS Success

HERMISTON HIGH SCHOOL (cont)	HTV Athletic Livestream (Season 1)			
	HTV Athletic Livestream (Season 2)			
	HTV Athletic Livestream (Season 3)			
	Key Club		Janet Sexton	
	Leadership Advisor		David Rohrman	
	Link Crew Advisor	Head	Maggie Hughes Boyd	HS Success
		Assistant	Melody Bustillos	HS Success
		Assistant	Anna Reuter	HS Success
	National Honor Society		Rachel Cairns	
	Perkins Coordinator		Roger Berger	
	Skills USA Advisor	Head	John Fisher	HS Success
		Assistant	Kelly Robison	HS Success
	Assistant	Nathaniel Scott	HS Success	
Vocal Director -		Jordan Bemrose		
ARMAND LARIVE MIDDLE	Athletic Coordinator (Fall) -		Kirby Warner	
	Football -	Coach	Kelly Allen	
		Coach	Carson Clem	
		Coach	Phil Lusted	
		Coach	Killian Wood	
	Volleyball -	Coach	Sarah Burke	
		Coach	Kay Edwards	
		Coach	Ashley Metcalf	
		Coach	Samantha Walchli	
	Cross Country -	Coach	Philip Joyce	
	Athletic Coordinator (Winter 1) -		Phil Joyce	
	Basketball (Boys) -	Coach	Aaron Davis	
		Coach	Aaron Lind	
		Coach	Ethan McDonald	
		Coach	Kirby Warner	
	Athletic Coordinator (Winter 2) -		Phil Joyce	
	Basketball (Girls) -	Coach	Aaron Davis	
		Coach	Aaron Lind	
		Coach	Ethan McDonald	
	Coach	Kirby Warner		
Wrestling -	Coach	Joe Delgado		
	Coach	Kory Morgan		
Athletic Coordinator (Spring) -		Kirby Warner		

ARMAND LARIVE MIDDLE (cont)				
	Tennis -	Coach	Carson Clem	
		Coach	Sam Walchli	
	Track -	Coach	Greg Hamm	
		Coach	Phil Joyce	
	Drama -			
	Music -		Christian Mata	
		Stacy Cooley (50%)		
Yearbook -		Jason Sivey		
SANDSTONE MIDDLE				
	Athletic Coordinator (Fall) -		Ray Davis	
	Football -	Coach	Kent Barnes	
		Coach	Aaron Davis	
		Coach	Ethan McDonald	
		Coach	Alex Praggastis	
	Volleyball -	Coach	Jennifer Arstein	
		Coach	Melissa Doherty	
		Coach	Bonnie Hamann	
		Coach	Elizabeth Morgan	
	Cross Country -	Coach	Lindsey McKillip	
	Athletic Coordinator (Winter 1) -		Ray Davis	
	Basketball (Boys) -	Coach	Casey Arstein	
		Coach	Kent Barnes	
		Coach	Tony Wise	
		Coach	Kylian Wood	
	Athletic Coordinator (Winter 2) -		Ray Davis	
	Basketball (Girls) -	Coach	Kent Barnes	
		Coach	Melissa Doherty	
		Coach	Tony Wise	
		Coach	Kylian Wood	
	Wrestling -	Coach	Juan Delgado	
		Coach	Steve Utter	
Athletic Coordinator (Spring) -		Ray Davis		
Track -	Coach	Katie Corral		
	Coach	Lyndsey McKillip		
Tennis -	Coach	Casey Arstein		
	Coach	Kent Barnes		
Drama -				
Music -		Daniel Allen		
		Stacy Cooley (50%)		
Yearbook -				
Other:				

DESERT VIEW ELEMENTARY				
	Leadership Team		Kelly Dynes	
	Leadership Team		Karen Frenette	
	Leadership Team		Kyrsta Marlow	
	Leadership Team		Jessica McCann	
	Leadership Team		Jane McCormack	
	Leadership Team		Victoria Scott	
HIGHLAND HILLS ELEMENTARY	Leadership Team		Michelle Gaede	
	Leadership Team		Bonnie Hamann	
	Leadership Team		Taryn Olson	
	Leadership Team		Deanna Plum	
	Leadership Team		Wendy Ross	
	Leadership Team		Amber Utter	
ROCKY HEIGHTS ELEMENTARY	Leadership Team		Ashlynn Burnette	
	Leadership Team		Megan James	
	Leadership Team		Xochilt Juarez	
	Leadership Team		Josh Linn	
	Leadership Team		Madelyne Moore	
	Leadership Team		Ibbet Radant	
SUNSET ELEMENTARY	Leadership Team		Carrie Ferguson	
	Leadership Team		Susan Frink	
	Leadership Team		Aimee Mosher	
	Leadership Team		Aaron Rouska	
	Leadership Team		Holly Moss	District
	Leadership Team			
	Leadership Team			
WEST PARK ELEMENTARY	Leadership Team		Brenda Caldwell	
	Leadership Team		Susanne Fitzgerald	
	Leadership Team		Michelle Morgan	
	Leadership Team		Allison Peterson	
	Leadership Team		Bridget Schultz	
	Leadership Team		Marci Watternbarger	
ARMAND LARIVE MIDDLE	Leadership Team		Kylee Allstott	
	Leadership Team		Cori Applegate	
	Leadership Team		Sarah Burke	
	Leadership Team		Travis Jones	
	Leadership Team		Ashley Metcalf	
	Leadership Team		Melissa Purswell	
	Leadership Team		Amy Warner	
SANDSTONE MIDDLE	Leadership Team		Kent Barnes	
	Leadership Team		Renae Bartley	
	Leadership Team		Sarah Johnson	
	Leadership Team		Michelle Owens	
	Leadership Team		Megan Reeve	
	Leadership Team		Tammy Pringle	
	Leadership Team		Kim Sexton	

HERMISTON HIGH SCHOOL			
	Leadership Team		Roger Berger
	Leadership Team		Heather Brown
	Leadership Team		Cristina Cuevas
	Leadership Team		Aaron Davis
	Leadership Team		Nicole Kane
	Leadership Team		Mary Robinson
	Leadership Team		Emilee Strot Smith
Leadership Team		Cindy Townsend	

**BOARD OF EDUCATION SPECIAL MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
August 23, 2021**

1 CALL TO ORDER

Chair Josh Goller called the meeting to order at 6:30 p.m.

Hermiston School Board members present: Mr. Josh Goller, Ms. Karen Sherman, Ms. Bonnie Luisi, Mr. Dain Gardner, Ms. Sally Hansell, and Ms. Ginny Holthus

Also in attendance were: Superintendent of Schools Dr. Tricia Mooney, Assistant Superintendent Jake Bacon, and Executive Assistant to the Superintendent and Board Briana Cortaberria

Absent member(s): Mr. Bryan Medelez

2 INTRODUCTORY ITEMS

2.1 Pledge of Allegiance

Chair Josh Goller led everyone in the Pledge of Allegiance.

2.2 Adoption of Agenda

Dr. Mooney made note of Action Item 8.1 Personnel Appointment, which is included on the agenda to process staff hires.

A motion was made by Ms. Luisi and seconded by Ms. Holthus to adopt the agenda as presented. The motion passed 6-0.

3 PRESENTATIONS & COMMUNICATIONS

3.1 Bond Projects Update

Wenaha Project Manager Scott Rogers provided a bond projects update, commenting on project construction at the HHS softball facility and prototype elementary schools, design work on the HHS classroom addition and district-wide upgrades, and general project updates. He proceeded by updating the board on the Rocky Heights Elementary School Property Boundary and Bond Oversight Committee.

Rogers responded to questions on the budget and traffic impact study.

4 REPORTS

4.1 Board of Education

The members commented on events and activities in which they participated since the previous meeting, including annual start of the year events – new teacher breakfast and substitute luncheon, a community forum with the Umatilla County Public Health Department, a newspaper editorial regarding district-provided school supplies, Governor Kate Brown’s vaccine mandate, in-person learning, and the need for staff substitutes.

Chair Goller provided a Hermiston Education Foundation update, stating the group is looking forward to offering its annual events.

4.2 Superintendent's Office

Dr. Mooney commented on expected guidance regarding the vaccine mandate, district in-service events, student registration, and student bus routes.

5 STUDY ITEMS

5.1 Oregon English Learners Annual Report

Education directors Jerad Farley and Scott Depew reviewed the Oregon English Learners Annual Report, highlighting Hermiston School District and how it stands in the state.

The directors shared information on the following topics, identifying where the data is referenced in the state report.

- District background and student demographics
- EL prevalence and profile in Oregon and Hermiston
- SLIFE (Students with Limited or Interrupted Formal Education) prevalence and profile in Oregon and Hermiston.
- Hermiston High School four-year cohort graduation and completer rates, noting a focus on special populations

The directors proceeded by looking forward at the 2021-2022 English Language Development Vision, considering if the district is facing a problem in practice, brainstorming questions, the path to earning credit, instructional methods and curriculum, and the elementary ELD Plan.

The board took a recess from 7:53 pm to 7:58 pm.

5.2 Board Goals & Strategic Plan

This agenda item was initially scheduled for discussion at the board's July special meeting/retreat, but it was tabled due to time constraints for a future meeting.

Dr. Mooney presented the district's Vision 2025 and shared her plan for the board to review the current plan and assess where the district currently is, to better plan for the future.

Dr. Mooney opened a conversation about how to proceed in reviewing the document, suggesting to start the conversation on the Key Initiatives. She stated that historical information may not be needed in the document any longer and commented that a regular review of the key initiatives is necessary.

It was suggested to create a strategic planning committee to revamp and update the plan with community involvement. Considering a timeline, alongside boundary adjustments, it was agreed to wait until after spring break to further review the strategic plan.

6 PUBLIC COMMENT

The board heard public comment regarding Governor Brown's vaccine mandate.

7 STUDY ITEMS

7.1 Board Advocacy Letter

Chair Goller presented a draft advocacy letter and led a discussion on advocating for local input and two-way dialogue.

The board members offered their appreciation of Chair Goller’s tone and letter. Chair Goller will finalize the letter and transmit the letter to Governor Brown via e-mail and follow it with a mailed hard copy.

7.2 Opportunities for Public Input

The members discussed board practice around public input, highlighting HB 2560 and offering additional opportunities for public comment.

Dr. Mooney stated her expectation that the Oregon School Boards Association will issue guidance prior to HB 2560 going into effect.

Comment opportunities may be added to a meeting agenda for specific items, upon consensus of the board members.

8 ACTION ITEMS

8.1 Personnel Appointments

A motion was made by Ms. Holthus and second by Ms Sherman to approve the appointment of the following employees.

Kennidy Baker	EL Assistant	Highland Hills Elementary
Christina Drobish	Grade 4 Teacher	Sunset Elementary
Sarah Jensen	Special Education Assistant	Sandstone Middle
Michelle Munro	Career Education Teacher	Hermiston High School
Joseph Randolph	Special Education Assistant	Rocky Heights Elementary

The motion passed 6-0.

9 CALENDAR/FUTURE ITEMS

Future calendars were reviewed.

10 ADJOURN

A motion was made by Ms. Holthus and seconded by Ms. Luisi to adjourn the meeting. The motion passed 6-0.

Chair Goller adjourned the special meeting at 9:00 p.m.

Date

Chair

Superintendent/Clerk

Secretary to the Board

GENERAL FUND REVENUE DATA ENTRY REPORT

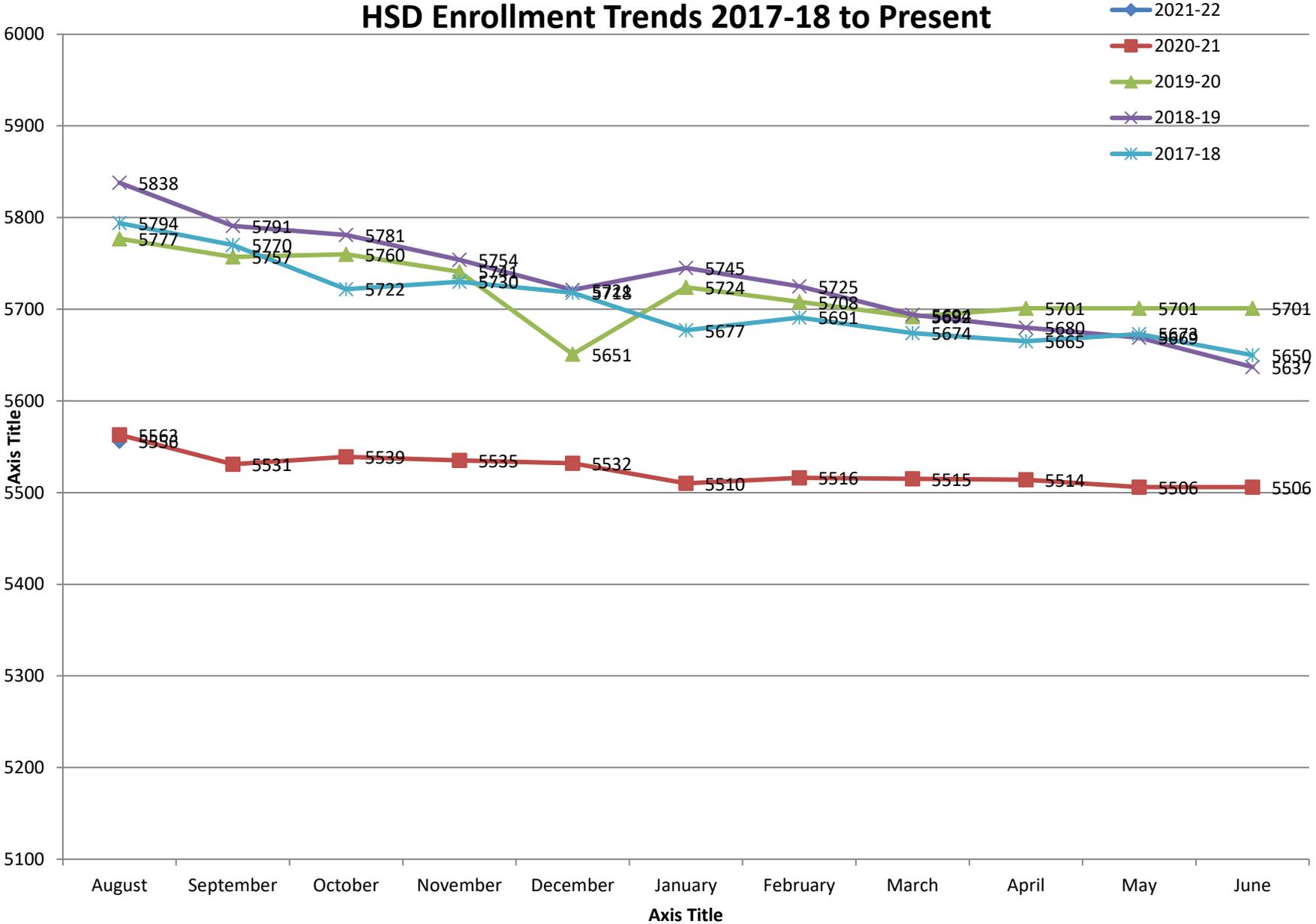
MONTH	TAXES	INTST/FEES	INTER	STATE SSF	STATE OTH	FEDERAL	OTHER	TOTAL PROJ.	TOTAL ACT.	VARIANCE	
JUL PRO	\$ -	\$ 46,385	\$ -	\$ 8,235,707	\$ -	\$ -	\$ -	\$ 8,282,092		\$ (14,017)	-0.17%
JUL ACT	\$ -	\$ 32,368	\$ -	\$ 8,235,707	\$ -	\$ -	\$ -	\$ -	\$ 8,268,075	\$ (14,017)	YTD
AUG PRO	\$ 40,687	\$ 57,040	\$ 274,854	\$ 4,116,866	\$ -	\$ -	\$ -	\$ 4,489,447			0.00%
AUG ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
SEP PRO	\$ 44,696	\$ 84,891	\$ 91,618	\$ 4,116,866	\$ -	\$ -	\$ -	\$ 4,338,071			0.00%
SEP ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
OCT PRO	\$ 116,683	\$ 81,865	\$ 91,618	\$ 4,116,866	\$ -	\$ -	\$ -	\$ 4,407,032			0.00%
OCT ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
NOV PRO	\$ 8,647,521	\$ 58,614	\$ 91,618	\$ 4,116,866	\$ -	\$ -	\$ -	\$ 12,914,619			0.00%
NOV ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
DEC PRO	\$ 423,627	\$ 72,408	\$ 1,480,373	\$ 4,116,866	\$ -	\$ -	\$ -	\$ 6,093,274			0.00%
DEC ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
JAN PRO	\$ 178,439	\$ 85,874	\$ 266,618	\$ 4,116,866	\$ 288,076	\$ -	\$ -	\$ 4,935,873			0.00%
JAN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
FEB PRO	\$ 179,475	\$ 65,974	\$ 91,618	\$ 4,116,866	\$ -	\$ -	\$ -	\$ 4,453,933			0.00%
FEB ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
MAR PRO	\$ 135,855	\$ 62,561	\$ 121,618	\$ 4,116,866	\$ -	\$ -	\$ -	\$ 4,436,900			0.00%
MAR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
APR PRO	\$ 50,595	\$ 59,164	\$ 91,618	\$ 4,116,866	\$ -	\$ -	\$ -	\$ 4,318,243			0.00%
APR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
MAY PRO	\$ 199,044	\$ 56,012	\$ 50,685	\$ 4,116,866	\$ 50,000	\$ -	\$ -	\$ 4,472,607			0.00%
MAY ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
JUN PRO	\$ 105,416	\$ 36,212	\$ -	\$ -	\$ 288,076	\$ -	\$ -	\$ 429,704			0.00%
JUN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
Projected	\$ 10,122,038	\$ 767,000	\$ 2,652,237	\$ 49,404,367	\$ 626,152	\$ -	\$ -	\$ 63,571,794			
Budget Book	\$ 10,122,038	\$ 817,000	\$ 2,689,545	\$ 49,299,847	\$ 631,575	\$ -	\$ 1,255,000	\$ 64,815,005			
Variance	\$ -	\$ (50,000)	\$ (37,308)	\$ 104,520	\$ (5,423)	\$ -	\$ (1,255,000)	\$ (1,243,211)			
TOT ACT	\$ -	\$ 32,368	\$ -	\$ 8,235,707	\$ -	\$ -	\$ -	\$ 8,268,075	FORECAST ACT	\$	63,557,776
% collected	0.00%	4.22%	0.00%	16.67%	0.00%	#DIV/0!	#DIV/0!	13.01%			
NOTE:											
LEGEND	Above or within 2.00% of projection				Between 2.01% & 5.00% below			Below 5.01% of projection			

GENERAL FUND EXPENDITURE DATA ENTRY REPORT								
MONTH	PROJ. P/R	ACTUAL P/R	PROJ. A/P	ACTUAL A/P	TOTAL		VARIANCE	
JULY PROJECTED	889,136		\$ 1,071,982		\$ 1,961,118	MONTHLY	\$ 10,292	0.52%
JULY ACTUAL		\$ 842,634		\$ 1,128,776	\$ 1,971,410	YTD	\$ 10,292	0.52%
AUGUST PROJECTED	1,032,301		\$ 931,363		\$ 1,963,664	MONTHLY	\$ (1,963,664)	-100.00%
AUGUST ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (1,953,372)	-49.77%
SEPTEMBER PROJECTED	4,597,802		\$ 818,978		\$ 5,416,780	MONTHLY	\$ (5,416,780)	-100.00%
SEPTEMBER ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (7,370,152)	-78.90%
OCTOBER PROJECTED	4,727,314		\$ 919,937		\$ 5,647,251	MONTHLY	\$ (5,647,251)	-100.00%
OCTOBER ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (13,017,403)	-86.85%
NOVEMBER PROJECTED	4,799,989		\$ 834,522		\$ 5,634,511	MONTHLY	\$ (5,634,511)	-100.00%
NOVEMBER ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (18,651,914)	-90.44%
DECEMBER PROJECTED	4,673,812		\$ 872,160		\$ 5,545,972	MONTHLY	\$ (5,545,972)	-100.00%
DECEMBER ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (24,197,886)	-92.47%
JANUARY PROJECTED	4,614,359		\$ 915,922		\$ 5,530,281	MONTHLY	\$ (5,530,281)	-100.00%
JANUARY ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (29,728,167)	-93.78%
FEBRUARY PROJECTED	4,864,918		\$ 814,219		\$ 5,679,137	MONTHLY	\$ (5,679,137)	-100.00%
FEBRUARY ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (35,407,304)	-94.73%
MARCH PROJECTED	4,626,818		\$ 846,948		\$ 5,473,766	MONTHLY	\$ (5,473,766)	-100.00%
MARCH ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (40,881,070)	-95.40%
APRIL PROJECTED	4,623,152		\$ 910,798		\$ 5,533,950	MONTHLY	\$ (5,533,950)	-100.00%
APRIL ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (46,415,020)	-95.93%
MAY PROJECTED	7,920,614		\$ 1,410,919		\$ 9,331,533	MONTHLY	\$ (9,331,533)	-100.00%
MAY ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (55,746,553)	-96.58%
JUNE PROJECTED	8,318,184		\$ 2,034,185		\$ 10,352,369	MONTHLY	\$ (10,352,369)	-100.00%
JUNE ACTUAL		\$ -		\$ -	\$ -	YTD	\$ (66,098,922)	-97.10%
PROJECTED	\$ 55,688,399		\$ 12,381,933		\$ 68,070,332			
BUDGET BOOK	\$ 57,525,339		\$ 12,507,003		\$ 70,032,342			
VARIANCE	\$ 1,836,940		\$ 125,070		\$ 1,962,010	(proj. difference in budgeted expenditures)		
TOTAL ACTUAL		\$ 842,634		\$ 1,128,776	\$ 1,971,410	FORECAST ACT	\$	68,080,624
% spent to date		1.51%		9.12%	2.90%			
Note:								
LEGEND MONTHLY	Below or within 2.00%	Between 2.01% & 5.00% above			Above 5.01% of projection			
LEGEND YTD	Below or within 2.00%	Between 2.01% & 5.00% above			Above 5.01% of projection			

GENERAL FUND MONTHLY ENDING FUND BALANCE REPORT

DATE	Revenue	Expenditure	Ending Fund Balance	Variance	EFB Monthly Projection for Year End
1-Jul-21 PROJECTED			\$ 14,000,000		
ACTUAL			\$ 14,000,000		
31-Jul-21 PROJECTED	\$ 8,282,092	\$ 1,961,118	\$ 20,320,974		
ACTUAL	\$ 8,268,075	\$ 1,971,410	\$ 20,296,664	\$ (24,310)	-0.12%
31-Aug-21 PROJECTED	\$ 4,489,447	\$ 1,963,664	\$ 22,846,757		
ACTUAL	\$ -	\$ -	\$ 20,296,664	0.00%	
30-Sep-21 PROJECTED	\$ 4,338,071	\$ 5,416,780	\$ 21,768,047		
ACTUAL	\$ -	\$ -	\$ 20,296,664	0.00%	
31-Oct-21 PROJECTED	\$ 4,407,032	\$ 5,647,251	\$ 20,527,828		
ACTUAL	\$ -	\$ -	\$ 20,296,664	0.00%	
30-Nov-21 PROJECTED	\$ 12,914,619	\$ 5,634,511	\$ 27,807,936		
ACTUAL	\$ -	\$ -	\$ 20,296,664	0.00%	
31-Dec-21 PROJECTED	\$ 6,093,274	\$ 5,545,972	\$ 28,355,238		
ACTUAL	\$ -	\$ -	\$ 20,296,664	0.00%	
31-Jan-22 PROJECTED	\$ 4,935,873	\$ 5,530,281	\$ 27,760,830		
ACTUAL	\$ -	\$ -	\$ 20,296,664	0.00%	
28-Feb-22 PROJECTED	\$ 4,453,933	\$ 5,679,137	\$ 26,535,626		
ACTUAL	\$ -	\$ -	\$ 20,296,664	0.00%	
31-Mar-22 PROJECTED	\$ 4,436,900	\$ 5,473,766	\$ 25,498,759		
ACTUAL	\$ -	\$ -	\$ 20,296,664	0.00%	
30-Apr-22 PROJECTED	\$ 4,318,243	\$ 5,533,950	\$ 24,283,052		
ACTUAL	\$ -	\$ -	\$ 20,296,664	0.00%	
31-May-22 PROJECTED	\$ 4,472,607	\$ 9,331,533	\$ 19,424,127		
ACTUAL	\$ -	\$ -	\$ 20,296,664	0.00%	
30-Jun-22 PROJECTED	\$ 429,704	\$ 10,352,369	\$ 9,501,462		
ACTUAL	\$ -	\$ -	\$ 20,296,664	0.00%	
INITIAL FORECASTED EFB	\$ 63,571,794	\$ 68,070,332	\$ 9,501,462		12.25%
ACTUALS TO DATE	\$ 8,268,075	\$ 1,971,410			
ANTICIPATED ACTUALS*	\$63,557,776	\$68,080,624	\$ 9,477,152		12.22%
Monthly Comp.	Above or within 2.00% of projection	Between 2.01% & 5.00% below projection	Below 5.01% of projection		
	*Calculated using actuals through the current month and projected revenue and expenditures for future months				
NOTE:	Estimated; amount may change, depending on 2020-2021 fiscal year end adjustments				
ENDING FUND BALANCE LEGEND	8.00% to 9.00% and above	Between 7.99% to 7.50%	7.49% and below		20

HSD Enrollment Trends 2017-18 to Present



8/31/2021

HERMISTON SCHOOL DISTRICT 8R - ELEMENTARY ENROLLMENT BY TEACHER

Desert View	572	Highland Hills	392	Rocky Heights	413	Sunset	552	West Park	498	
Kinder		Ross, W(lifeskills)		K. Hinton(Able)						Total
Ramirez	22	K. Carlson		Godby	16	Castellanos	12	Gorham	18	351
D. Smith	23	Adams	20	Hammett	14	Escobedo	21	Kellison, A	17	
Spears	22	Cearns	19	Moore	16	Newton	13	McCoy	17	
Wells	23	Koenig	19	Schwirse	16	Trigg Linderman	13	Stark	16	
						Trotter	14			
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	90		58		62		73		68	16.7
1st grade				K.Hinton(Able)						Total
Bennett	22	K. Carlson	2	Badillo-Juarez	12	Cartagena	19	Diaz	4	369
Johnson	23	Ross, W(lifeskills)	2	Dunkel	12	Milligan	18	Posten	19	
Lillie	23	Liebe	19	James	12	Mosher	18	Schaefer	20	
Scott, V	25	Seibel	18	Powell	12	Sloan	16	Wattenburger	19	
		Watson	19			Torres	15	Zuniga	20	
Hermiston Online!	0	Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg,
Total	93		60		48		86		82	21.7
2nd grade		Ross, W(lifeskills)						(Soc. Com) Morris		Total
Lowry	23	K. Carlson	1	K. Hinton (Able)		Colbray	19	Diaz		408
Masenhimer	22	Cooley,Sam	22	Hancock	20	Navarrete Campos	19	Johnston, D	19	
McCann	23	Gilstrap	19	Putman	20	Smith	19	Neddo	20	
Rettkowski	22	Meade	20	Phillips	21	Spencer	19	Searles	20	
				Shira	21	Zumaya	20	Springstead	19	
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg.
Total	90		62		82		96		78	20.4
3rd grade		Ross, W(lifeskills)	2					(Soc. Com)Morris	9	Total
Artz	25	K. Carlson	2	Eckblad (Team)	2	Mulkey	23	Diaz		461
Dynes	25	Cox	22	K.Hinton(Able)	3	Robinson	23	Anderholm	22	
Fraizer	25	Juul	22	Basso	25	Weber	23	Degan	24	
Roberts	22	Turner	21	Griffin	24	Wheeler	22	Morgan	22	
		Alvarez	2	Rodriguez, A	24	White	22	Purswell	25	
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg.
Total	97		71		78		113		102	23.1
4th grade		K. Carlson	2					(Soc. Com) Morris		Total
Nicodemus	24	Cooke	21	Eckblad (Team)	2	Drobish	23	Diaz		411
Valdez	26	Culligan	20	Elwood	22	Richardson	21	Dopps	18	
Wellsandt	26	Plum	21	Lindeman	23	Rouska	23	Denton	19	
Winn	26	Ross, W(lifeskills)	2	McElrea	24	Srofe	22	Peterson	20	
		Alvarez	7					Rodriguez	19	
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg.
Total	102		73		71		89		76	21.6
5th grade		K. Carlson						(Soc. Com) Morris		Total
Bunn	25	Cook, J	21	Eckblad (Team)	1	Beggs	22	Diaz		427
Kramer	25	Hamann	21	Lathim	24	Contreras	25	Lambert	23	
Lomas	24	Moore	20	Linn	24	Finn, J	25	Nycz	23	
McCormack	26	Ross, W(lifeskills)	1	Madrigal	23	Johnson	23	Schultz	23	
		Alvarez	5					Smith, B	23	
Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Hermiston Online!		Avg.
Total	100		68		72		95		92	22.5

HermistonOnline
Dean-KennedyHermistonOnline
Dean-HackettHermistonOnline
Dean-BarronHermistonOnline
Dean-NicodemusHermistonOnline
Dean-Terjeson

8/31/2021

CUMULATIVE SCHOOL ENROLLMENT -- HERMISTON SCHOOL DISTRICT 8R

	Part Time	Kg	1st grade	2nd grade	3rd grade	4th grade	5th grade	6th grade	7th grade	8th grade	9th grade	10th grade	11th grade	12th grade	Total
DESERT VIEW		90	93	90	97	102	100								572
HIGHLAND HILLS		58	60	62	71	73	68								392
ROCKY HEIGHTS		62	48	82	78	71	72								413
SUNSET		73	86	96	113	89	95								552
WEST PARK		68	82	78	102	76	92								498
Elementary Total		351	369	408	461	411	427								2427
ALMS								270	257	277					804
SMS								178	190	189					557
HHS											471	447	435	433	1786
COMBINED TOTAL		351	369	453	409	411	427	448	447	455	471	447	435	433	5556

	Increase/ Decrease
Last month's total enrollment:	5506 50
Same month one year ago:	5563 -7



HERMISTON
SCHOOL DISTRICT

Curriculum Adoption

September 13, 2021





Importance of High-Quality Instructional Materials

- Quality materials provide coherent content and quality instruction across all classrooms
- Quality materials raise expectations for all students through access to grade-level content.
- Having an adopted curriculum is especially important during the implementation of new standards and for newer teachers.
- High-quality instructional materials can give educators within a school and across a school system a common foundation to organize the work they're undertaking at the classroom level. Often significantly reducing teacher preparation time.
- High-quality instructional materials can drive teacher growth through a shared experience that creates the floor, but not the ceiling, around the teaching and learning that happens in our classrooms.



HSD's Upcoming Adoptions

Year	Subject	Level
20-21	World Languages	K-12 (implemented 9-12)
21-22	ELD	K-12
	ELA (postponed from 2019-2020)	K-12
22-23	Mathematics	K-12
23-24	Science	K-12





State Approval of Curriculum

Publishers Submit Material (Curriculum) for Consideration of Approval to ODE

- Begins January of Prior Year

ODE forms Committee of Educators and ODE Staff to Review Submissions

Committee Uses State [Evaluation Tools](#) to Assess Curriculum

[Math Example](#)

[Science Example](#)

ODE Release Approved Curriculum List

- Late October of Adoption Year

Adoptions/Approvals are on a 6-year Cycle





District Adoption of Curriculum

Caravans Begin (November/December)

- Publishers coordinate with each ESD and schedule Caravans across State
- School District forms Caravan Committee to Attend Caravans to Learn About Curriculum Options
- School District Team Express Interest to Specific Publishers (3-4)

School District forms Subject-Specific Adoption Committee (November/December)

- Committee consists of Principals, Teachers, Coaches, District Reps
 - Caravan Committee is a subset of the Adoption Committee

Committee Reviews and Rates Published Materials Against Criteria (January/February)

- [Use of evaluation tool](#)

Committee Narrows Down to ~2 Choices (February/March)

2 Choices are presented for Community and Staff Review/Input (March/April)

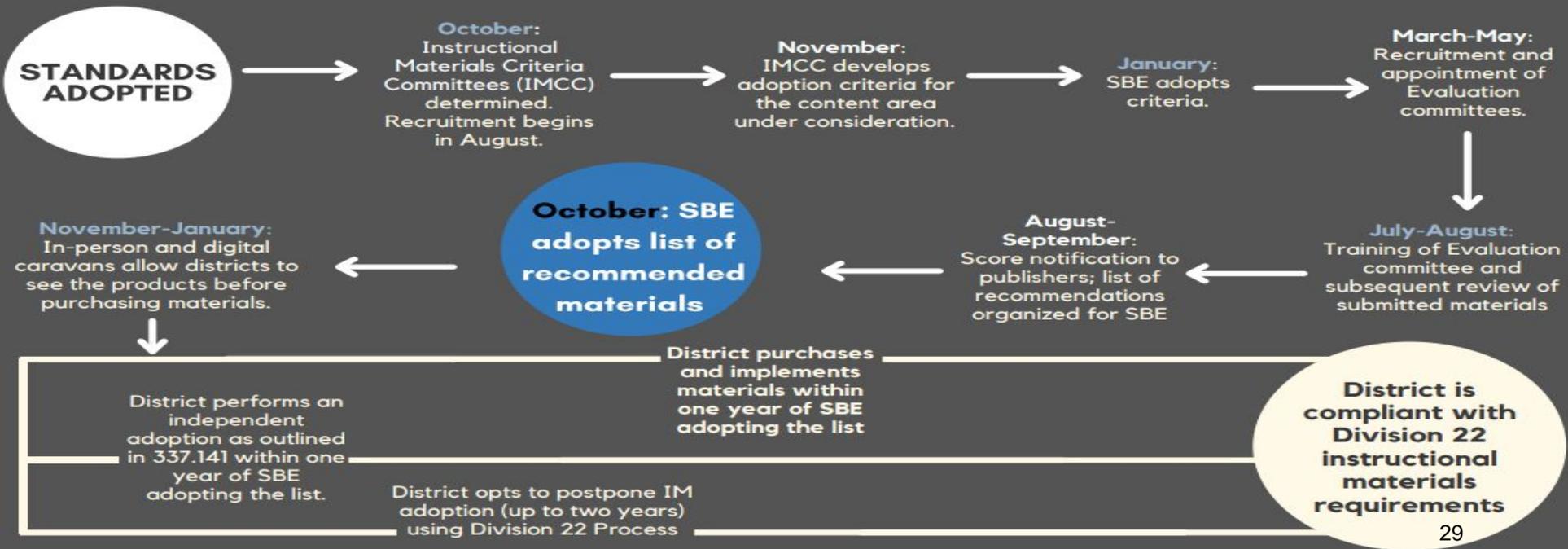
- Curriculum is sent to buildings for review
- Curriculum is kept at DO for Community review

District Selects Curriculum, Presents Materials for Board Consideration, Board Approves/Denies (April/May)

- If approved, PD Begins for Staff

Instructional Materials Timeline Overview

CHART DOES NOT INCLUDE ACTION ITEMS FOR PUBLISHERS





Is a School District Required to Adopt ODE Approved Curriculum?

Three Choices

Choice 1 - Adopt Materials approved by ODE

Choice 2 - Independent Adoption

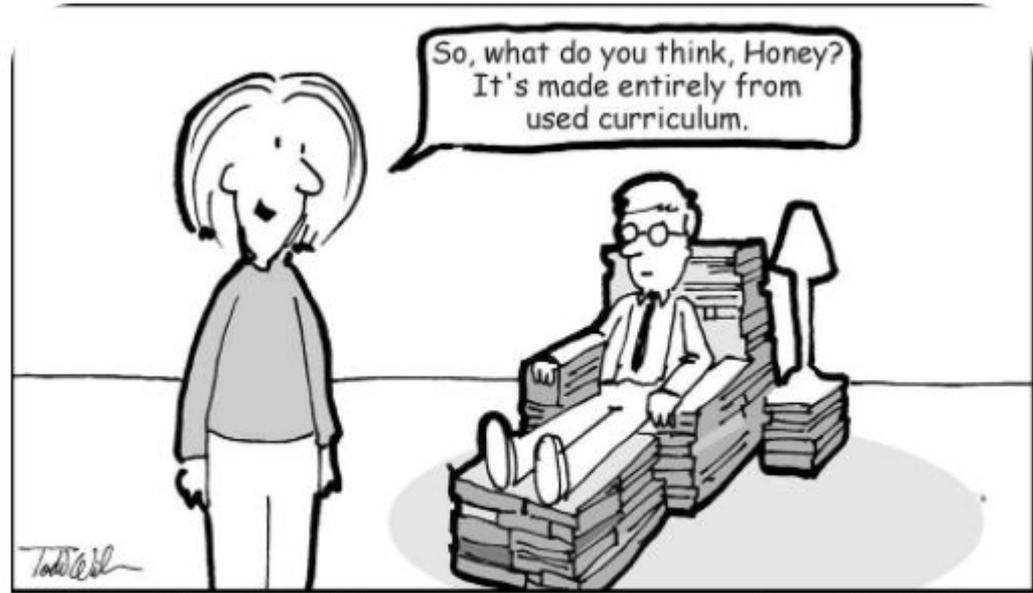
- Districts must use same curriculum criteria as ODE and show proof of completion
- Curriculum must meet criteria identified outlined State Board of Education
- School District must submit proof that materials meet criteria
- School District must notify local School Board of with same information
- School district must follow provide same community input channels

Choice 3 - Postpone Adoption

- Can postpone for up to 2 Years by submitting “Request for Postponement”



Questions???



Jenny's chandelier made from unused math DVDs was equally impressive.

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

PUBLIC COMMENT GUIDELINES

Welcome. This is the time we reserve in our meeting for public comment. Anyone wishing to address the board should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, please state your first and last name, home address, and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

According to Board policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

Is there anyone here tonight who would like to address the board?

bc

**OARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

September 13, 2021

SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.1 TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

Madison Anderson	Special Education Assistant	Desert View Elementary
Joshua Blake	Language Arts Teacher – Temporary	Hermiston High School
Bailey Cecil	Educational Assistant – Kindergarten	Rocky Heights Elementary
Elizabeth Cervantes	Administrative Assistant	Armand Larive Middle
Kimberly Gonzalez	ASPIRE Coordinator	Hermiston High School
Shari Hayda	Educational Assistant – Kindergarten	Highland Hills Elementary
Joshua Herrera	Special Education Assistant	Armand Larive Middle
Robert Kramer	Grounds	Maintenance Department
Cecilia Pavana	EL Assistant	West Park Elementary
Carol Rueber	Art Teacher – Temporary	Sandstone Middle
Elizabeth Schlenker	Title I Assistant	Desert View Elementary
Karina Torres	Career/Counseling Secretary	Hermiston High School
Ericka Wells	EL Assistant	Hermiston High School

bc

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

August 9, 2021

SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.2 TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

Nancy Caldwell	Special Education Assistant	Desert View Elementary
Uriel Casimiro	Administrative Assistant	Armand Larive Middle
Rosa Cortez	Educational Assistant	Rocky Heights Elementary
Raymond Davis	Art Teacher	Sandstone Middle
Darla Hartsteen	Lead Secretary	Sandstone Middle
Diane McClure	Special Education Assistant	Rocky Heights Elementary
Misti Thompson	Media Assistant	Rocky Heights Elementary
Jennifer Tompos	Language Arts Teacher	Hermiston High School
Kacie West	Special Education Assistant	Sunset Elementary

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

September 13, 2021

SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.3 TOPIC: Extra Responsibility Contract

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the following extra responsibility contracts:

Steve Anderson	Credit Recovery – Language Arts	Hermiston High School
Cori Applegate	Middle School Leadership Advisor	Armand Larive Middle
Casey Arstein	Athletic Coordinator (Fall)	Hermiston High School
Joshua Blake	Assistant Drama – Fall	Hermiston High School
Rachel Cairns	Credit Recovery – Social Studies	Hermiston High School
Andrea Cerrillo	Middle School Volleyball Coach	Sandstone Middle
Delta Colbray	Leadership Team	Sunset Elementary
Cristina Cuevas	High School Success Team – Freshman	Hermiston High School
Tiah Devin	Middle School Volleyball Coach	Armand Larive Middle
Pamela Dowdy	Middle School Volleyball Coach	Sandstone Middle
Kay Edwards	Assistant Volleyball Coach	Hermiston High School
Maiya Hart	Assistant Swimming Coach	Hermiston High School
Erika Hearne	Credit Recovery – Math	Hermiston High School
Sarah Johnson	Yearbook Advisor	Sandstone Middle
Michael Kellison	Prep Period (Early Bird Jazz Band)	Hermiston High School
Ernest Kincaid	High School Success Team – Freshman	Hermiston High School
Janeth Macias	High School Success Team – Freshman	Hermiston High School
Janeth Macias	High School Success Team – Sophomore	Hermiston High School
Sara Marks	Middle School Leadership Advisor	Sandstone Middle
Micah Mercer	HTV Athletic Livestream – Fall	Hermiston High School
Faith Overton	Credit Recovery – Science	Hermiston High School
Berkley Roberts	Athletic Coordinator – Fall	Sandstone Middle
Romaine Smith	Strength & Conditioning Coach – Fall	Hermiston High School
Julio Sotelo	High School Success Team – Freshman	Hermiston High School
Cynthia Townsend	High School Success Team – Sophomore	Hermiston High School
Shawna Yeager	Leadership Team	Sunset Elementary

bc

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

September 13, 2021

DIRECTOR OF BUSINESS SERVICES' RECOMMENDATION

7.2 CONSENT ITEMS: Business Office

7.2.1 TOPIC: Acceptance of Gifts

It is recommended.

RECOMMENDATION:

. that the Board of Education accepts the following gifts:

SCHOOL/PROG	GIFT	VALUE	DONOR
Sunset Elementary School	Backpacks		Carol Nevin
Hermiston High School FFA	Cash	\$100.00	Bellinger Produce LLC
Hermiston School District	Disinfectant		Walmart DC 6037
	Wipes		
Hermiston High School Hospitality Program	Ovens		Moore Family Center Healthy Communities Outreach Program
West Park Elementary School	Cash	\$95.12	7 Eleven Donation Jar

bc



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Sunset Elementary

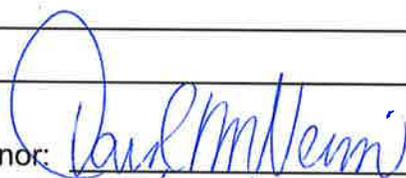
Name of Donor: Carol Nevin

Donor Address: _____

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: 3 backpacks

Purpose of gift/donation: for Sunset students

Signature of Donor: 

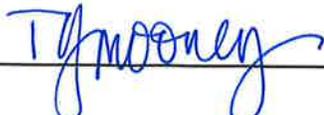
Date: 8/27/21

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator  Date: 8/30/21

Recommendation of Business Manager  Date: 9.7.2021

Recommendation of Superintendent  Date: 9.8.21

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Hermiston High School FFA

Name of Donor: Bellinger Produce LLC

Donor Address: 1823 S Highway 395 Hermiston, OR 97838

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #4127 in the amount of \$100.00

Purpose of gift/donation: To help FFA students

Signature of Donor: _____

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 8-20-21

Recommendation of Business Manager [Signature] Date: 8-31-2021

Recommendation of Superintendent [Signature] Date: 9.8.21

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Hermiston School District

Name of Donor: Walmart DC 6037

Donor Address: 1455 SE Feedville Rd, Hermiston, OR 97838

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: 4 Pallets Disinfectant Wipes

Purpose of gift/donation: _____

Signature of Donor: NA

Date: 07/29/2021

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator Katrina Sam C Date: 08/19/2021

Recommendation of Business Manager Katrina Sam C Date: 08/19/2021

Recommendation of Superintendent Tj Mooney Date: 9.8.21

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Hermiston High School Hospitality Program

Name of Donor: Moore Family Center Healthy Communities Outreach Program

Donor Address: College of Public Health and Human Sciences 160 SW 26th St, Corvallis OR 97331

Donor Telephone Number: 513-413-0373 Jenny Rudolph, Endowed Outreach Coordinator

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Three GE Profile 30 in. 6.6 cu. ft. Double Oven Electric Range with Self-Cleaning Convection Ovens

Model PB965YP2FS Serial #s LS112490Q, LS112563Q, LS095732Q TOTAL \$4,752.55

Purpose of gift/donation: Partners in this statewide program work to improve the nutrition and food environment in underserved communities across Oregon in collaboration with colleagues in the OSU Extension Service and local community health partners.

The program's goal is to empower local communities to work together to improve the lifelong health of Oregonians where they live, work, learn and play in ways that stimulate innovation and collaboration.

Signature of Donor: Jenny Rudolph, Endowed Outreach Coordinator

Date: 07/26/2021

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: _____

Recommendation of Business Manager [Signature] Date: 8.17.2021

Recommendation of Superintendent [Signature] Date: 9.8.21

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: West Park Elementary

Name of Donor: Donation jar at 7 eleven

Donor Address: 775 Hwy 395 Hermiston, OR 97838

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: cash \$95.12

Purpose of gift/donation: Breakfast of Champions

Signature of Donor: _____

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 8.4.2021

Recommendation of Business Manager [Signature] Date: 8.6.2021

Recommendation of Superintendent [Signature] Date: 9.8.21

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

September 13, 2021

DIRECTOR OF BUSINESS SERVICES' RECOMMENDATION

7.2 CONSENT ITEMS: Business Office

7.2.2 TOPIC: Meal Price Consideration

It is recommended.

RECOMMENDATION:

. that the Board of Education approve the following paid food service prices for the 2021-22 school year.

	2021-2022 Recommended Prices	
Lunch		
All Students	\$0.00*	
Adult	\$4.15	Required Adjustment
Breakfast		
All Students	\$0.00*	
Adult	\$2.75	Required Adjustment

*Each enrolled student is eligible for one (1) no-cost breakfast and one (1) no-cost lunch per day. Second meals may be purchased at the following rates: Student breakfast \$2.75; Elementary & middle school lunch \$2.55; High school lunch \$3.05.

bc

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

September 13, 2021

SUPERINTENDENT'S RECOMMENDATION

7.3 CONSENT ITEMS: Superintendent's Office

7.3.1 TOPIC: Board-Superintendent Operating Agreement

It is recommended.

RECOMMENDATION:

. that the Board of Education adopts the Board-Superintendent Operating Agreement as presented.

bc



July 26, 2021

SCHOOL BOARD OPERATING AGREEMENT

PURPOSE:

For the purpose of enhancing teamwork among members of the board and between the board and the administration, we, the members of the School District Senior Leadership Team (board and superintendent) do hereby publicly commit ourselves collectively and individually to the following operating protocol:

1. **Don't spring surprises** on other board members or the superintendent. Surprises to the board or the superintendent will be the exception, not the rule. We agree to ask the board chair or the superintendent to place an item on the agenda instead of bringing it up unexpectedly at the meeting.
2. **Communication** between staff and the board is encouraged as long as it follows board policy. The senior leadership team recognizes that "good," "timely," "open" and "constant" communication regarding school district issues is extremely important. We will strive to anticipate issues that may become important or are sensitive to our school district and district stakeholders.
3. **Follow the chain of command.** The last stop, not the first, will be the board. We agree to follow the chain of command and insist that others do so. While the board is eager to listen to its constituents and staff, each inquiry is to be referred to the person who can properly and expeditiously address the issue. Board requests that will likely require considerable time or have political implications are to be directed to the superintendent. All personnel complaints and criticisms received by the board or its individual members will be directed to the superintendent.
4. **Own the collective decision-making process.** The senior leadership team will support decisions made by the board and/or the administrative team once a decision is made. We will support the majority decision(s).
5. **Exemplify the governance role.** The leadership team (board and superintendent) will support the policies our district currently has in place. We will continue to annually study and review policies for effectiveness and appropriately engage key stakeholders in the development or deletion of policies and policy revisions. We will maintain and apply district policies consistently while being cognizant of and recognizing the potential uniqueness of any given situation.
6. **Annually conduct a self-assessment/evaluation.** The board will address its behavior by yearly self-evaluation and by addressing itself to any individual problems, such as poor meeting attendance or disclosure of confidential information.



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7. **Clearly state goals.** The board will set clear goals for itself and the superintendent. The board and superintendent will set clear goals for the district.
8. **Utilize CEO input.** The superintendent is the chief executive officer of the senior leadership team and should make recommendations, proposals, or suggestions on most matters that come before the board.
9. **Board acts only as a body.** Individual board members do not have authority. Only the board as a whole has authority. We agree that an individual board member will not take unilateral action. The board chair will communicate the position(s) of the board on controversial issues. When board members serve on various board committees, their role shall be defined by the board as a silent observer or active participant.
10. **Meeting protocol.** Conduct at a board meeting is very important. We desire to have a legacy of a well-functioning, effective board. We agree to avoid words and actions that create a negative impression on an individual, the board, or the district. We will be open-minded and willing to deeply listen to all speakers/presenters. We agree that we can disagree and will do so using common courtesy and respect for others. We will not react to impromptu complaints on the spot but will assure any individual(s) that the school district will follow up.
11. **Avoid marathon board meetings.** To be efficient and effective, long board meetings should be avoided. Points should be made in as few words as possible; speeches at board meetings will be minimal. If a board member believes s/he doesn't have enough information or has questions, either the superintendent or board chair is to be called before the meeting.
12. **Practice efficient decision-making.** Board meetings are for decision-making, action, and votes, not endless discussion. We agree to move to the question when discussion is repetitive.
13. **Speak to agenda issues.** The board will not converse with the audience. We agree to speak to the issues on the agenda and attend to our fellow board members. Facts and information needed from the administration will be referred to the superintendent.
14. **Executive/closed sessions** will be held only for legally appropriate subjects. Executive sessions will be held only when specific needs arise. Board members will be extremely sensitive to the legal ramifications of their meetings and comments.
15. **Children's interests come first.** The board will represent the needs and interests of all the children in our district.



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BOARD – SUPERINTENDENT OPERATING AGREEMENT

BOARD’S EXPECTATIONS OF THE SUPERINTENDENT:

1. Work toward becoming a team with board members.
2. Respect and acknowledge the board’s role in setting policy and overseeing the performance of the superintendent.
3. Work with the board to establish a clear vision for the school district.
4. Prepare preliminary goals annually for the board’s considerations.
5. Provide data to the board members so that data-driven decisions can be made.
6. Possess a working knowledge of all legal and local policies.
7. Inform the board of all critical information including relevant trends, anticipated adverse media coverage, or critical external or internal change.
8. Distribute appropriate information to all board members.
9. Communicate with board members promptly and effectively.
10. Distribute the board agenda by 4:00 p.m. Wednesday prior to the regularly scheduled board meetings on Monday of the following week, except when major holidays fall on Friday.
11. Respect the confidentiality requirement of board meeting executive sessions.
12. Treat all board members professionally.
13. Communicate to individual board members if a problem or issue is observed developing with an individual board member.
14. Conduct a self-assessment prior to the board’s evaluation of the superintendent’s job performance.
15. Represent the school district by being visible in the community.
16. Provide follow-up information to board members on concerns and issues they have referred to the superintendent—close the communication loop.



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SUPERINTENDENT'S EXPECTATIONS OF THE BOARD

1. Recognition of the superintendent as the educational leader of the school district.
2. Willingness to share the success and failures of the school system with the superintendent.
3. Assistance in gaining acceptance and support in the community.
4. Willingness to abide by its own rules, policies, and code of ethical conduct.
5. Willingness, within budget constraints, to provide the superintendent with adequate staff and clerical assistance.
6. Willingness to acknowledge and follow the chain of command of the school district.
7. Respect for the confidentiality requirement of board meeting executive sessions.
8. Avoidance of seeking personal privilege.
9. Willingness to participate in professional development activities at the local, state, and national levels.
10. Effort to foster unity, harmony, and open communications within the board.
11. Understanding of the relative or complementary role of the superintendent and board in policymaking.
12. Careful consideration of each recommendation made by the superintendent.
13. Insistence on all available facts and data before making a decision.
14. Willingness to study and evaluate educational issues affecting the school district.
15. Practice of avoiding surprise items at board meetings.
16. Integrity of the highest order.

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

September 13, 2021

SUPERINTENDENT’S RECOMMENDATION

7.3 CONSENT ITEMS: Superintendent’s Office

7.3.2 TOPIC: Policy Review – Second Reading

It is recommended.

RECOMMENDATION:

. that the Board of Education adopt the list of policies under review, as included:

EBCB	Emergency Drills and Instruction
------	----------------------------------

bc

Emergency Drills and Instruction

Each administrator will conduct emergency drills in accordance with the provisions of Oregon Revised Statutes (ORS).

All schools are required to instruct and drill students on emergency procedures so that students can respond to an emergency without confusion and panic. The emergency procedures shall include drills and instruction on fires, earthquakes, which shall include tsunami procedures in a tsunami hazard zone and safety threats. Instruction on fires, earthquakes, safety threats and tsunami dangers¹, and drills for students, shall be conducted for at least 30 minutes each school month.

Fire Emergencies

The district will conduct monthly fire drills. At least one fire drill will be held within the first 10 days of the school year. Drills and instruction on fire emergencies shall include routes and methods of exiting the school building.

Earthquake Emergencies

At least ~~three~~two drills on earthquakes ~~that include tsunami drills~~ shall be conducted each year.⁺

Drills and instruction for earthquake emergencies shall include the earthquake emergency response procedure of “drop, cover and hold on” during the earthquake. When based on the evaluation of specific engineering and structural issues related to a building, the district may include additional response procedures for earthquake emergencies.

Safety Threats

At least two drills on safety threats shall be conducted each year.

Drills and instruction on safety threats shall include procedures related to lockdown, lockout, shelter in place and evacuation and other appropriate actions to take when there is a threat to safety.

The Board may use ORS 192.660(2)(k) to conduct an executive session to consider matters related to school safety or a plan that responds to safety threats made toward a school in the district.

⁺~~This is required language for a district in a tsunami hazard zone.~~

Local units of government and state agencies associated with emergency procedures training and planning shall review the emergency procedures and assist the district with the instruction and the conducting of drills for students in these emergency procedures.

END OF POLICY

Legal Reference(s):

[ORS 192.660\(2\)\(k\)](#)

[ORS 336.071](#)

[ORS 476.030\(1\)](#)

[OAR 581-022-1420](#)

OREGON STATE FIRE MARSHAL, OREGON FIRE CODE (2014).

Cross Reference(s):

GBE - Staff Health and Safety

Board Members

Wed Sep 8, 2021

8am - 9am Board Agenda Review

Where: DO Supt's CR
Calendar: Board Members
Created by: Briana Cortaberria

Thu Sep 9, 2021

7pm - 8:30pm Girls Soccer vs Pasco

Where: Kennison Field, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 8:30pm Girls Varsity Volleyball vs Pasco High School

Where: 600 S 1st St, Hermiston OR 97838
Calendar: Board Members
Created by: Briana Cortaberria

Fri Sep 10, 2021

All day XC Home Meet

Fri Sep 10, 2021
Calendar: Board Members
Created by: Briana Cortaberria

Mon Sep 13, 2021

6:30pm - 8pm Board Regular Meeting

Calendar: Board Members
Created by: Briana Cortaberria

Tue Sep 14, 2021

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU
Calendar: Board Members
Created by: Briana Cortaberria
Who: Tricia Mooney, kohunews@gmail.com

7pm - 8:30pm Girls Varsity Soccer vs Southridge High School

Where: 600 S 1st St, Hermiston OR 97838
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 8:30pm Girls Varsity Volleyball vs Chiawana High School

Where: 600 S 1st St, Hermiston OR 97838
Calendar: Board Members
Created by: Briana Cortaberria

Wed Sep 15, 2021

8am - 9am Board Meeting Debrief

Where: DO Supt's CR
Calendar: Board Members
Created by: Briana Cortaberria

12pm - 1pm Basic Roles & Responsibilities Webinar

Where:
https://us02web.zoom.us/j/87831138411?tk=umDvHwZwm-OmoKmRHGbYePzkVsY0rzzXlgzv4ogNO3Q.DQMAAAUcyTQaxZsb1MxNkQ0cFJVcU5ZcVI0MFpTZ313AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA&uuiid=WN_7OpZ6KBUQH6nLiN59utXEg
Calendar: Board Members
Created by: Briana Cortaberria

Tue Sep 21, 2021

3:30pm - 3:45pm Placeholder - Slow Pitch Ribbon Cutting

Calendar: Board Members
Created by: Briana Cortaberria

Board Members

4pm - 6pm Girls Varsity Softball - Slow Pitch vs Sunnyside High School

Where: 600 S 1st St, Hermiston OR 97838
Calendar: Board Members
Created by: Briana Cortaberria

6pm - 8pm Girls Varsity Softball - Slow Pitch vs Sunnyside High School

Where: 600 S 1st St, Hermiston OR 97838
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 8:30pm Girls Varsity Soccer vs Chiawana High School

Where: 600 S 1st St, Hermiston OR 97838
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 9pm Girls Varsity Volleyball vs Eisenhower High School

Where: 600 S 1st St, Hermiston OR 97838
Calendar: Board Members
Created by: Briana Cortaberria

Wed Sep 22, 2021

8:30am - 9:30am Finance Committee Meeting

Where: Superintendent's Conference Room
Calendar: Board Members
Created by: Briana Cortaberria

Thu Sep 23, 2021

7pm - 8:30pm Girls Varsity Soccer vs Walla Walla High School

Where: 600 S 1st St, Hermiston OR 97838
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 8:30pm Girls Varsity Volleyball vs Walla Walla High School

Where: 600 S 1st St, Hermiston OR 97838
Calendar: Board Members
Created by: Briana Cortaberria

Fri Sep 24, 2021

7pm - 10pm Boys Varsity Football vs Richland High School

Where: 600 S 1st St, Hermiston OR 97838
Calendar: Board Members
Created by: Briana Cortaberria

Mon Sep 27, 2021

6:30pm - 8pm Board Special Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Thu Sep 30, 2021

4pm - 6pm Girls Varsity Softball - Slow Pitch vs Chiawana High School

Where: 600 S 1st St, Hermiston OR 97838
Calendar: Board Members
Created by: Briana Cortaberria

6pm - 8pm Girls Varsity Softball - Slow Pitch vs Chiawana High School

Where: 600 S 1st St, Hermiston OR 97838
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 8:30pm Volleyball vs Richland

Where: HHS Gym
Calendar: Board Members
Created by: Briana Cortaberria

Board Members

Sat Oct 2, 2021

1pm - 2:30pm Volleyball vs Southridge

Where: HHS Gym

Calendar: Board Members

Created by: Briana Cortaberra

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	31	1 ● 8:30am - Finance Committee	2 7pm - Boys Varsity Football vs	3 12pm - Girls Soccer vs Hanford	4
5	6	7	8 ● 8am - Board Agenda Review @	9 7pm - Girls Soccer vs Pasco @ 7pm - Girls Varsity Volleyball vs	10 XC Home Meet	11
12 ● 6:30pm - Board Regular	13 ● 8am - KOHU Odds & Ends 7pm - Girls Varsity Soccer vs 7pm - Girls Varsity Volleyball vs	14 ● 8am - Board Meeting Debrief ● 12pm - Basic Roles &	15	16	17	18
19	20	21 3:30pm - Placeholder - Slow 4pm - Girls Varsity Softball - 6pm - Girls Varsity Softball - 7pm - Girls Varsity Soccer vs 7pm - Girls Varsity Volleyball vs	22 ● 8:30am - Finance Committee	23 7pm - Girls Varsity Soccer vs 7pm - Girls Varsity Volleyball vs	24 7pm - Boys Varsity Football vs	25
26 ● 6:30pm - Board Special	27	28	29	30 4pm - Girls Varsity Softball - 6pm - Girls Varsity Softball - 7pm - Volleyball vs Richland @	1	2 1pm - Volleyball vs Southridge

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27 ● 6:30pm - Board Special	28	29	30 4pm - Girls Varsity Softball - 6pm - Girls Varsity Softball - 7pm - Volleyball vs Richland @	1	2 1pm - Volleyball vs Southridge
3	4	5 4pm - Girls Varsity Softball - 6pm - Girls Varsity Softball - 7pm - Girls Varsity Volleyball vs	6 ● 8am - Board Agenda Review @	7 7pm - Girls Varsity Soccer vs	8 7pm - Boys Varsity Football vs	9 7pm - Girls Varsity Soccer vs
10 ● 6:30pm - Board Regular	11	12 ● 8am - KOHU Odds & Ends 4pm - Girls Varsity Softball - 6pm - Girls Varsity Softball - 7pm - Girls Varsity Soccer vs 7pm - Girls Varsity Volleyball vs	13 ● 8am - Board Meeting Debrief	14	15	16
17	18	19	20	21	22 7pm - Boys Varsity Football vs	23
24 ● 6:30pm - Board Special 7pm - Volleyball vs Kamiakin @	25	26	27 ● 8:30am - Finance Committee	28	29	30
31	1	2	3 ● 8am - Board Agenda Review @	4	5	6

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	1	2	3 ● 8am - Board Agenda Review @	4	5	6
7	8 ● 6:30pm - Board Regular	9 ● 8am - KOHU Odds & Ends	10 ● 8am - Board Meeting Debrief	11	12	13
14	15	16	17	18	19	20
21	22 ● 6:30pm - Board Special	23	24 ● 8:30am - Finance Committee	25	26	27
28	29	30	1	2	3	4
						56

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

September 13, 2021

9.0 EXECUTIVE SESSION

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

	Statutory Citation	Subject	Media Permitted?
	ORS 192.660(2)(a)	To consider the employment of a public officer, employee, staff member or individual agent.	Yes
	ORS 192.660(2)(b)	To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.	Yes
	ORS 192.660(2)(d)	To conduct deliberations with persons designated by the governing body to carry on labor negotiations.	No
	ORS 192.660(2)(e)	To conduct deliberations with persons designated by the governing body to negotiate real property transactions.	Yes
	ORS 192.660(2)(f)	To consider information or records that are exempt by law from public inspection.	Yes
	ORS 192.660(2)(h)	To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.	No
X	ORS 192.660(2)(i)	To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.	Yes
	ORS 192.660(2)(k)	To consider matters relating to school safety or a plan that responds to safety threats made toward a school.	Yes
X	ORS 332.061(1)	To conduct a hearing to expel minor students or to examine confidential medical records	No

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.

Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media
<http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF>