

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

There will be a Special Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, April 26, 2021, 6:30 PM

Briana Cortaberria
Executive Assistant to the
Superintendent and Board of Education

AGENDA

1. **CALL TO ORDER SPECIAL MEETING* (6:30 p.m.)** *Chair Goller*
2. **INTRODUCTORY ITEMS (6:30 p.m.)** *Chair Goller*
 1. Pledge of Allegiance
 2. Adoption of Agenda
3. **REPORTS (6:35 p.m.)**
 1. Board of Education *Chair Goller*
Board of Education Goals
 1. Academic Achievement. Schools will demonstrate continuous improvement in all measured areas for each student.
 2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.
 3. Community. Schools will provide specific community outreach, at least twice annually, in culturally relevant ways to encourage parent/guardian partnerships in advancing student achievement.
 2. Superintendent's Office *Dr. Mooney*
 3. Athletics & Activities Department *Mr. Usher*
4. **STUDY ITEMS (7:05 p.m.)**
 1. Bond Projects Update *Mr. Rogers*
 2. Return to In-Person Learning Update *Dr. Mooney*
5. **CONSENT ITEMS** (7:35 p.m.)**
 1. Human Resources Department
 1. Personnel Appointments 3
 2. Personnel Resignations 4
 3. Extra Responsibility Contracts 5
 4. Extra Duty Contracts 6
6. **CALENDAR/FUTURE ITEMS (7:40 p.m.)** *Ms. Cortaberria* 7
7. **EXECUTIVE SESSION (7:45 p.m.)** 13
8. **ADJOURN (8:15 p.m.)**

* Timing of agenda is not meant to be time specific. Instead the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public who wish to address the Board of Education should notify the Board Chairman or Superintendent prior to the meeting. The Board of Education normally accepts public comment only at its regularly scheduled meetings. Public comment is not normally accepted at Special Meetings/work sessions.

ORS 192.660(2)(d): To conduct deliberations with persons designated by the governing body to carry on labor negotiations

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**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

April 26, 2021

SUPERINTENDENT'S RECOMMENDATION

5.1 CONSENT: Human Resources Department

5.1.1 TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

Jared Barger	Math Teacher	Hermiston High School
Angel Cortez	ELL Assistant	Armand Larive Middle
Kimberly Crowther	Language Arts Teacher	Armand Larive Middle
Brenda Davis	Special Education Assistant	Sandstone Middle
Natasha Johnson	Grade 5 Teacher	Sunset Elementary
Tara Johnson	Special Education Assistant	Rocky Heights Elementary
Alexzandra Murphy	Science Teacher	Hermiston High School
Kurt Neville	Assistant Principal	Sandstone Middle School
Faith Overton	Science Teacher	Hermiston High School

bc

**BOARD OF EDUCATION
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HERMISTON, OREGON**

April 26, 2021

SUPERINTENDENT'S RECOMMENDATION

5.1 CONSENT: Human Resources Department

5.1.2 TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

Kara Church	Grade 5 Teacher	Desert View Elementary
Chris Garrigues	Math Teacher	Hermiston High School
Leah Hanseth	Language Arts Teacher	Hermiston High School
Seth Lowrance	Custodian	Rocky Heights Elementary
Kara Mackenzie	Grade 4 Teacher	West Park Elementary
Emily Sorey	Grade 5 Teacher	Sunset Elementary
Nicole Tovar	Media Assistant	Sandstone Middle
Morgan Wilson	Kindergarten Teacher	Rocky Heights Elementary

bc

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HERMISTON, OREGON**

April 26, 2021

SUPERINTENDENT'S RECOMMENDATION

5.1 CONSENT: Human Resources Department

5.1.3 TOPIC: Extra Responsibility Contract

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the following extra responsibility contracts:

Juan Delgado	Wrestling Coach	Sandstone Middle
Philip Joyce	Track Coach	Armand Larive Middle
Anne Lusted	Track Coach	Armand Larive Middle
Jake Royer	Assistant Dance Coach	Hermiston High School
Benjamin Sargent	Assistant Girls Swim Coach	Hermiston High School
Steve Utter	Wrestling Coach	Sandstone Middle
Saraya Wise	Assistant Girls Basketball Coach	Hermiston High School
Kyllian Wood	Tennis Coach	Armand Larive Middle

bc

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HERMISTON, OREGON**

April 26, 2021

SUPERINTENDENT'S RECOMMENDATION

5.1 CONSENT: Human Resources Department

5.1.4 TOPIC: Extra Duty Contract

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the following extra responsibility contracts:

Rylee Christianson	Hermiston Online! Stipend	Hermiston High School
Leah Smith	FFA Ag Stipend	Hermiston High School**

**Pathways Funded

bc

Board Members

Fri Apr 23, 2021

3pm - 7pm Varsity SB vs Chiawana (Double)

Calendar: Board Members
Created by: Briana Cortaberria

4pm - 8pm Varsity Baseball vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

7pm - 9pm LAX vs Southridge

Calendar: Board Members
Created by: Briana Cortaberria

Sat Apr 24, 2021

12pm - 2pm Varsity B Soc vs Kamiakin

Calendar: Board Members
Created by: Briana Cortaberria

Mon Apr 26, 2021

6:30pm - 8pm Board Special Meeting

Calendar: Board Members
Created by: Briana Cortaberria

Tue Apr 27, 2021

7:40am - 7:55am SMS Pinning Ceremony

Where: Sandstone Middle School, 400 NE 10th St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

2:45pm - 3pm WPES Pinning Ceremony

Where: West Park Elementary School, 555 SW 7th St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Wed Apr 28, 2021

8:30am - 9:30am Finance Committee Meeting

Where: Superintendent's Conference Room
Calendar: Board Members
Created by: Briana Cortaberria

2:45pm - 3pm DVES Pinning Ceremony

Where: Desert View Elementary School, 1225 SW 9th St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Thu Apr 29, 2021

8am - 4pm Negotiations

Where: District Office
Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm Varsity Tennis vs Southridge

Calendar: Board Members
Created by: Briana Cortaberria

Fri Apr 30, 2021

3pm - 7pm Varsity SB vs Richland (Double)

Calendar: Board Members
Created by: Briana Cortaberria

Board Members

4pm - 6pm Varsity Baseball vs Kennewick (Double)

Calendar: Board Members
Created by: Briana Cortaberria

7pm - 9pm LAX vs Hanford

Calendar: Board Members
Created by: Briana Cortaberria

Mon May 3, 2021

6:30pm - 8pm Formal Budget Committee Meeting

Where: HSD District Office Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Tue May 4, 2021

7:40am - 7:55am ALMS Pinning Ceremony

Where: Armand Larive Middle School, 1497 SW 9th St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Wed May 5, 2021

8am - 9am Board Meeting Agenda Review

Calendar: Board Members
Created by: Briana Cortaberria

2pm - 2:15pm SES Pinning Ceremony

Where: Sunset Elementary School, 300 E Catherine Ave, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Mon May 10, 2021

6:30pm - 8pm Board Business Meeting

Calendar: Board Members
Created by: Briana Cortaberria

Tue May 11, 2021

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU
Calendar: Board Members
Created by: Briana Cortaberria

Wed May 12, 2021

8am - 9am Board Debrief Meeting

Where: DO Supt's CR
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 9pm LAX vs Southridge

Calendar: Board Members
Created by: Briana Cortaberria

Fri May 14, 2021

All day Staff In-Service Day

Fri May 14, 2021
Calendar: Board Members
Created by: Briana Cortaberria

Board Members

Mon May 17, 2021

6:30pm - 8pm Formal Budget Committee Meeting

Where: HSD District Office Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Tue May 18, 2021

7:40am - 7:55am HHS Pinning Ceremony

Where: Hermiston High School, 600 S 1st St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

2:45pm - 3pm RHES Pinning Ceremony

Where: Rocky Heights Elementary School, 650 W Standard Ave, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Wed May 19, 2021

2:45pm - 3pm HHES Pinning Ceremony

Where: Highland Hills Elementary School, 450 SE 10th St, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 9pm LAX vs Richland

Calendar: Board Members
Created by: Briana Cortaberria

Thu May 20, 2021

7am - 8am HAT Morning Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Fri May 21, 2021

9am - 9:30am DO Pinning Ceremony

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

Mon May 24, 2021

6:30pm - 8pm Board Special Meeting

Calendar: Board Members
Created by: Briana Cortaberria

Wed May 26, 2021

All day Baccalaureate

Wed May 26, 2021
Calendar: Board Members
Created by: Briana Cortaberria

8:30am - 9:30am Finance Committee Meeting

Where: Superintendent's Conference Room
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 9pm LAX vs Chiawana

Calendar: Board Members
Created by: Briana Cortaberria

Sun	Mon	Tue	Wed	Thu	Fri	Sat
4	5	6	7	8	9	10
	● Spring Break	● Spring Break	● Spring Break ● 8am - Board Meeting Agenda ● 6pm - Bond Oversight	● Spring Break	● Spring Break	
11	12	13	14	15	16	17
	● 6:30pm - Board Business	● 8am - KOHU Odds & Ends ● 10am - RHES Ground Breaking ● 11:30am - Loma Vista 7pm - B Soc. vs Chiawana		● 7am - HAT Morning Meeting @ ● 1pm - Board Debrief Meeting 4pm - Varsity Tennis vs	4pm - Varsity Baseball vs Walla	
18	19	20	21	22	23	24
	7pm - Varsity B Soc vs	8am - Negotiations 3pm - Varsity SB vs Kennewick	7pm - Varsity B Soc vs Richland		3pm - Varsity SB vs Chiawana 4pm - Varsity Baseball vs 7pm - LAX vs Southridge	12pm - Varsity B Soc vs
25	26	27	28	29	30	1
	● 6:30pm - Board Special	● 7:40am - SMS Pinning ● 2:45pm - WPES Pinning	● 8:30am - Finance Committee ● 2:45pm - DVES Pinning	8am - Negotiations @ District 4pm - Varsity Tennis vs	3pm - Varsity SB vs Richland 4pm - Varsity Baseball vs 7pm - LAX vs Hanford	

Sun	Mon	Tue	Wed	Thu	Fri	Sat
25	26 ● 6:30pm - Board Special	27 ● 7:40am - SMS Pinning ● 2:45pm - WPES Pinning	28 ● 8:30am - Finance Committee ● 2:45pm - DVES Pinning	29 8am - Negotiations @ District 4pm - Varsity Tennis vs	30 3pm - Varsity SB vs Richland 4pm - Varsity Baseball vs 7pm - LAX vs Hanford	1
2	3 ● 6:30pm - Formal Budget	4 ● 7:40am - ALMS Pinning	5 ● 8am - Board Meeting Agenda ● 2pm - SES Pinning Ceremony	6	7	8
9	10 ● 6:30pm - Board Business	11 ● 8am - KOHU Odds & Ends	12 ● 8am - Board Debrief Meeting 7pm - LAX vs Southridge	13	14 ● Staff In-Service Day	15
16	17 ● 6:30pm - Formal Budget	18 ● 7:40am - HHS Pinning ● 2:45pm - RHES Pinning	19 ● 2:45pm - HHES Pinning 7pm - LAX vs Richland	20 ● 7am - HAT Morning Meeting @	21 ● 9am - DO Pinning Ceremony @	22
23	24 ● 6:30pm - Board Special	25	26 Baccalaureate ● 8:30am - Finance Committee 7pm - LAX vs Chiawana	27 6pm - Senior Celebration Parade	28	29 7pm - LAX vs Wenatchee
30 ● Memorial Day @ United States	31	1	2	3 6pm - Graduation	4	5

Sun	Mon	Tue	Wed	Thu	Fri	Sat
30	31 ● Memorial Day @ United States	1	2	3 6pm - Graduation	4	5
6	7	8	9 ● 8am - Board Meeting Agenda	10	11	12
13	14 ● 6:30pm - Board Business	15 ● Last Student Day ● 8am - KOHU Odds & Ends	16 ● Teacher Work Day ● 8am - Board Debrief Meeting	17 ● 7am - HAT Morning Meeting @	18	19
20	21	22 ● 9am - Maintenance Pinning @	23 ● 8:30am - Finance Committee	24	25	26
27	28 ● 6:30pm - Board Special	29	30	1	2	3

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

April 26, 2021

7.0 EXECUTIVE SESSION

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

	Statutory Citation	Subject	Media Permitted?
	ORS 192.660(2)(a)	To consider the employment of a public officer, employee, staff member or individual agent.	Yes
	ORS 192.660(2)(b)	To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.	Yes
X	ORS 192.660(2)(d)	To conduct deliberations with persons designated by the governing body to carry on labor negotiations.	No
	ORS 192.660(2)(e)	To conduct deliberations with persons designated by the governing body to negotiate real property transactions.	Yes
	ORS 192.660(2)(f)	To consider information or records that are exempt by law from public inspection.	Yes
	ORS 192.660(2)(h)	To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.	No
	ORS 192.660(2)(i)	To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.	Yes
	ORS 192.660(2)(k)	To consider matters relating to school safety or a plan that responds to safety threats made toward a school.	Yes
	ORS 332.061(1)	To conduct a hearing to expel minor students or to examine confidential medical records	No

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.

Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media
<http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF>