

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

**There will be a Regular Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, March 8, 2021, 6:30 PM**

**Briana Cortaberria
Executive Assistant to the
Superintendent and Board of Education**

AGENDA

- 1. CALL TO ORDER REGULAR MEETING (6:30 p.m.)** *Chair Goller*
- 2. INTRODUCTORY ITEMS (6:30 p.m.)** *Chair Goller*
 1. Pledge of Allegiance
 2. Adoption of Agenda
 3. Approval of Minutes 3
- 3. COMMUNICATIONS AND ANNOUNCEMENTS (6:35 p.m.)**
 1. Oregon School Employees Association *Ms. Wright*
 2. Hermiston Association of Teachers *Ms. Woodward*
 3. Student Board Representative *Miss Mitchell*
- 4. REPORTS (6:50 p.m.)**
 1. Board of Education *Chair Goller*
Board of Education Goals
 1. Academic Achievement. Schools will demonstrate continuous improvement in all measured areas for each student.
 2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.
 3. Community. Schools will provide specific community outreach, at least twice annually, in culturally relevant ways to encourage parent/guardian partnerships in advancing student achievement.
 2. Superintendent's Office *Dr. Mooney*
 1. Enrollment Report 10
 3. Business Office *Ms. Saul*
 1. Financial Reports 11
- 5. STUDY ITEMS (7:10 p.m.)**
 1. Return to In-person Learning Update
 2. Financial Planning Parameters
- 6. PUBLIC COMMENTS (7:50 p.m.)** *Chair Goller* **14**

Welcome. This is the time we reserve in our meeting for public comment. Anyone wishing to address the board should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, please state your first and last name, home address,

* Timing of agenda is not meant to be time specific. Instead the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public who wish to address the Board of Education should notify the Board Chairman or Superintendent prior to the meeting. The Board of Education normally accepts public comment only at its regularly scheduled meetings. Public comment is not normally accepted at Special Meetings/work sessions.

and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

Due to the COVID-19 state-wide restrictions and Governor Brown's "Stay Home, Save Lives" order, the Hermiston School District Board of Education also accepted public comment in writing prior to this meeting. Members of the community wishing to provide public comment submitted those statements via email to the district by 12:00 pm today.

According to Board policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

Is there anyone here tonight who would like to address the board?

7. CONSENT ITEMS (8:20 p.m.)**

- 1. Human Resources Department
 - 1. Personnel Appointments 15
 - 2. Personnel Resignations 16
 - 3. Extra Responsibility Contracts 17
 - 4. Extra Duty Contracts 18
 - 5. Personnel Contract Renewals 19
- 2. Business Office
 - 1. Acceptance of Gifts 23

8. ACTION ITEMS (8:25 p.m.)

- 1. 2021-2022 Financial Planning Parameters 33
- 2. ITB 002-2021 Rocky Heights Elementary School Project 34
- 3. 2021-2022 School Calendar 35

9. CALENDAR/FUTURE ITEMS (8:40 p.m.) Ms. Cortaberria 37

10. EXECUTIVE SESSION (8:45 p.m.) 43

11. ADJOURN (9:15 p.m.)

ORS 192.660(2)(b): To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.

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** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

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**REGULAR MEETING
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
February 8, 2021**

1 CALL TO ORDER

Chair Goller called the meeting to order at 6:30 p.m.

Hermiston School Board members present: Mr. Josh Goller, Ms. Karen Sherman, Mr. Brent Pitney, Mr. Mark Gomolski, Mr. Bryan Medelez, Ms. Bonnie Luisi, Ms. Ginny Holthus

Also in attendance were: Superintendent of Schools Dr. Tricia Mooney, Assistant Superintendent Bryn Browning, Director of Business Services Katie Saul, and Executive Assistant to the Superintendent and Board Briana Cortaberra

2 INTRODUCTORY ITEMS

2.1 Pledge of Allegiance

Chair Goller led everyone in the Pledge of Allegiance.

2.2 Adoption of Agenda

There were no changes to the agenda since its release.

2.3 Approval of Minutes

Special Meeting, January 11, 2021 – A motion was made by Mr. Gomolski and seconded by Mr. Pitney that the Board of Education approves the minutes of the special meeting held on January 11, 2021.

The motion passed 7-0.

Regular Meeting, January 11, 2021 – A motion was made by Ms. Luisi and seconded by Mr. Gomolski that the Board of Education approves the minutes of the regular meeting held on January 11, 2021.

The motion passed 7-0.

Special Meeting, January 25, 2021 – A motion was made by Mr. Pitney and seconded by Ms. Holthus that the Board of Education approves the minutes of the special meeting held on January 25, 2021.

The motion passed 7-0.

3 PRESENTATIONS AND RECOGNITIONS

3.1 Educator of the Year Recognition Video

Dr. Mooney reviewed the typical recognition timeline and shared a district-produced video highlighting the awardees.

Desert View Elementary	Kara Frazier
Highland Hills Elementary	Carolina Seibel
Rocky Heights Elementary	Madelyne Moore
Sunset Elementary	Amber Milligan
West Park Elementary	Melissa Nitz
Armand Larive Middle	Loretta Fitterer
Sandstone Middle	Rena Bartley
Hermiston High	Jordan Bemrose

Hermiston High
District Office

Roger Berger
Jon Nitz

Administration and the board members offered congratulations to the recipients.

4 COMMUNICATIONS AND ANNOUNCEMENTS

4.1 Oregon School Employees Association

Interim OSEA President Ms. Wright was not in attendance to address the board. She provided a statement that things are going well with the classified employees, and they are excited to see students soon.

4.2 Hermiston Association of Teachers

Ms. Laurel Woodward spoke to the board on behalf of the Hermiston Association Teachers, commenting on hybrid learning and the collaborative effort to update building instructional blueprints. She stated that the union desires to be a partner in the process to return students to the classroom.

4.3 Student Board Representative

Hermiston High School Student Board Representative Miss Violet Mitchell, shared an HHS Student Leadership update, discussing virtual planning retreats and how the leadership team can build school spirit and find ways to connect with classmates.

5 REPORTS

5.1 Board of Education

The Board members shared of events and activities in which they participated or attended since the last Board meeting, sharing of Key Club efforts with Kiwanis to Stuff the Bus in support of school food backpacks, board member virtual recognitions, support of community members in attendance, board leadership roles, the superintendent's evaluation, and the desire of all in attendance to return students to the classroom.

5.2 Superintendent's Office

Dr. Mooney thanked Chair Goller for his kind comments.

5.2.1 Enrollment Report

Dr. Tricia Mooney shared the enrollment report as of January 29, 2021, showing a steady enrollment trend line.

She commented on the state's release of the fall membership report, in comparison to Hermiston School District's data. Hermiston is tracking with state data, noting a higher than state high school enrollment.

5.3 Business Office

5.3.1 Financial Reports

Director of Business Services Saul shared the December 2020 financial forecast reports, all of which are green and yield an ending fund balance of 14.81%.

5.4 Human Resources Department

Human Resources Director Jake Bacon reviewed the licensed staff hiring and renewal process, which is on a two-year contract basis. The process for administrators is slightly different because they are on a three-year contract cycle.

6 STUDY ITEMS

6.1 Return to In-person Learning Update

Dr. Mooney provided an update for the board, providing information since the last board meeting. She spoke of expanding Limited In-Person Instruction at the secondary level, the kindergarten and first-grade hybrid model, an elementary parent volunteer survey, a Mid-Columbia Athletic Conference update, and educator vaccination clinics. She further explained hybrid instruction participation numbers, current metrics, and Hermiston's case count matrix to return students on-site.

6.2 Cleaning, Disinfection, and Ventilation – RSSL 2j

Dr. Mooney introduced Facilities Supervisor Martie McQuain, who shared standard operation procedures for cleaning, disinfecting, and ventilating facilities during Covid-19. Speaking to the Ready Schools, Safe Learners guidance, he explained how the district is meeting necessary cleaning, disinfecting, and ventilation requirements. McQuain completed his presentation by sharing the HSD procedures and the HVAC maintenance program to meet expectations.

The board is presented with the appointment of eight additional custodians within the meeting's consent agenda. McQuain commented on the hires and additional hours for his department.

7 PUBLIC COMMENTS

Chair Goller read the public comment guidelines as posted to the meeting agenda.

Public comment was received on reopening schools, the district's plans to return students to the classroom, student participation in athletics and activities, liability insurance coverage, student mental health, and communication procedures.

The board members thanked those that spoke.

8 CONSENT ITEMS

A motion was made by Ms. Sherman, seconded by Mr. Medelez, and passed 7-0 that the Board of Education approves consent items 8.1.1 through 8.3.2.

The motion passed 7-0.

8.1 Human Resources Department

8.1.1 Personnel Appointments

Approves the appointment of the following employees:

Morganne Cook	Custodian	Maintenance Department
Jose Diaz	Custodian	Maintenance Department
Estela Duenez	Custodian Roamer	Maintenance Department
Tanner Fraser	Custodian	Maintenance Department
Seth Lowrance	Custodian	Maintenance Department

Thad Murray	Custodian	Maintenance Department
Sarah Ramirez	Custodian	Maintenance Department
Anthony Sandoval	Custodian	Maintenance Department
Anabel Zuniga	Custodian	Maintenance Department

8.1.2 Personnel Resignations

Approves the resignation of the following employees:

Rebecca Crawford	Evaluation Specialist	District Office
Andrea Kennedy	Title I Assistant	West Park Elementary
Jamie Thurmond	Grade 4 Teacher	Desert View Elementary

8.1.3 Superintendent Contract

Approve the employment contract of Superintendent of Schools Dr. Tricia Mooney, for the period of July 1, 2021, through June 30, 2024.

8.2 Business Office

8.2.1 Acceptance of Gifts

Accepts the following gifts:

- SCHOOL/PROG; GIFT; VALUE; DONOR
- Hermiston High School; Cash; \$811.90; The Benevity
- West Park Elementary; Cash; \$145.65; The Benevity Community Impact Fund
- Highland Hills Elementary; Cash; \$50.00; Anita Dorn
- Highland Hills Elementary; Cash; \$150.00; Landmark Student Transportation Inc.
- Highland Hills Elementary; Cash; \$290.58; Lamb Weston Employee Matching Program
- Rocky Heights Elementary; Craft Supplies; W. Dunkelburg
- Hermiston High School – Boys Soccer; Cash; \$5,000.00; Hermiston United Football Club

8.2.2 2020-2021 Budget Calendar

Approve the 2020-2021 Budget Calendar as presented.

8.2.3 Budget Committee Membership

Approve the following appointments and announce the following vacancy on the Hermiston School District Community Budget Committee.

Position 6

Reappoint Nazario Rivera

Term to end 6/30/2023

Position 7

Reappoint George Clough

Term to end 6/30/2023

Position 5

Announce a Vacancy Term to end 6/30/2023

8.2.4 Budget Appropriation

Approves Resolution 20-21-03.

8.3 Superintendent's Office

8.3.1 Declaration of Surplus Property and Authority to Sell Property

Declare the Fieldstone #7 home and Lot #4, located at 866 SW Angus Ct, surplus property and authorize the Superintendent and/or her designee to execute all applicable legal documents required to sell the property, in accordance with Board Policy.

This declaration, in accordance with Board Policy, is required to advertise and sell the home and property developed by the Columbia Basin Student Home Builders Program. Proceeds from the sale will be used to develop the eighth home, Fieldstone #8.

Furthermore, the recommendation provides the authority for the Superintendent and/or her designee to execute all applicable legal documents required to authorize the sale and transaction.

8.3.2 Designation of Legal Counsel

Designates Corey, Byler & Rew, LLP as legal counsel for the Hermiston School District #8R for fiscal year 2020-21.

9 CALENDAR/FUTURE ITEMS

Upcoming calendars were reviewed.

10 ADJOURN

A motion was made by Mr. Medelez and seconded by Mr. Gomolski to adjourn the meeting. The motion passed 7-0.

Chair Goller adjourned the regular meeting at 9:08 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

**SPECIAL MEETING/WORK SESSION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
February 22, 2021**

1 CALL TO ORDER

Chair Josh Goller called the meeting to order at 6:30 p.m.

Hermiston School Board members present: Mr. Josh Goller, Ms. Karen Sherman, Ms. Bonnie Luisi, Mr. Brent Pitney, Mr. Mark Gomolski, Mr. Bryan Medelez, and Ms. Ginny Holthus

Also in attendance were: Superintendent of Schools Dr. Tricia Mooney, Assistant Superintendent Bryn Browning, Director of Business Services Katie Saul, and Executive Assistant to the Superintendent and Board Briana Cortaberria

2 INTRODUCTORY ITEMS

2.1 Pledge of Allegiance

Chair Josh Goller led everyone in the Pledge of Allegiance.

2.2 Adoption of Agenda

Dr. Mooney noted no changes to the agenda as presented.

3 REPORTS

3.1 Board of Education

The board members spoke on activities and events in which they participated or attended, since the last board meeting, congratulating Mr. Roger Berger as the district educator of the year and community comments to board members.

3.2 Superintendent's Office

Dr. Mooney provided the Hermiston Police Department annual report to the board, on behalf of Chief Edmiston, who could not attend due to a scheduling conflict.

Dr. Mooney echoed the board member's report that Mr. Berger is the district educator of the year. He, as well as the building educators, will be highlighted in a video during the Hermiston Chamber Distinguished Citizens Awards banquet on Wednesday evening.

4 STUDY ITEMS

4.1 Bond Projects Update

Wenaha Group Senior Project Manager Scott Rogers provided a bond projects update, reviewing design and construction work, the current budget, work with the City of Hermiston, and the projects' schedule.

Rogers addressed questions on project bidding and inflation as it relates to increased costs.

4.2 Return to In-person Learning Update

Dr. Mooney updated the board on the district’s plan for returning students to the classroom for in-person learning. She referenced secondary limited in-person instruction and shared that the buildings are planning for hybrid learning. Dr. Mooney commented on elementary hybrid instruction and shared current metrics, which continue to decline in the Hermiston ZIP code. She concluded by answering questions on backlogged test results and rapid COVID tests.

Dr. Mooney stated that next week, March 1-5, is classified employee appreciation week.

4.3 Financial Planning Parameters

Ms. Saul reviewed the 2020-2021 Budget Planning Parameters and started preparation of the 2021-2022 budget planning.

In review, Saul outlined the 2020-2021 budget parameters as set by the board last year, providing comments for each as affected by the current health pandemic. She also referenced reserve fund balances, planned expenses, and whether the district would utilize the reserve funds this school year.

Moving into preparation for the 2021-2022 budget, Saul initiated discussion with the student enrollment and ending fund balance parameters. The board agreed with Saul, to plan for:

- Student Enrollment Growth (ADMw): Flat (no growth) ADMw
- Ending Fund Balance: 10.0%

Saul reviewed next steps at the state level and for her department, to take place prior to the next board meeting.

5 CALENDAR/FUTURE ITEMS

Ms. Cortaberra provided upcoming calendars, which included some student athletic competitions.

6 ADJOURN

A motion was made by Ms. Luisi and seconded by Mr. Gomoloski to adjourn the meeting. The motion passed 7-0.

Chair Goller adjourned the regular meeting at 7:34 p.m.

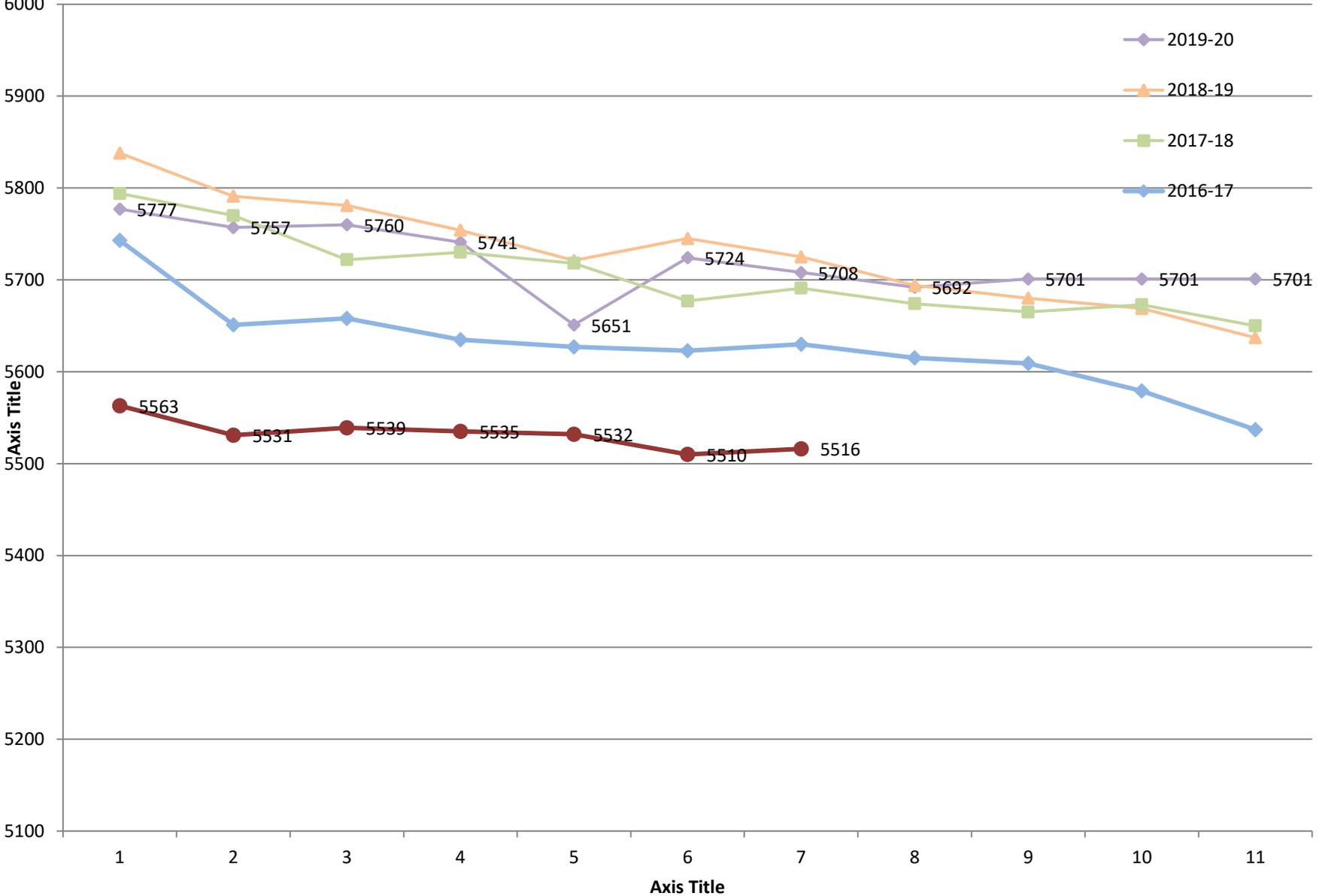
Date

Chair

Superintendent/Clerk

Secretary to the Board

HSD Enrollment Trends 2016-17 to Present



GENERAL FUND REVENUE DATA ENTRY REPORT

MONTH	TAXES	INTST/FEES	INTER	STATE SSF	STATE OTH	FEDERAL	OTHER	TOTAL PROJ.	TOTAL ACT.	VARIANCE	
JUL PRO	\$ -	\$ 47,642	\$ 210,913	\$ 8,671,965	\$ -	\$ -	\$ -	\$ 8,930,520		\$ (227,914)	-2.55%
JUL ACT	\$ -	\$ 30,641	\$ -	\$ 8,671,965	\$ -	\$ -	\$ -	\$ -	\$ 8,702,606	\$ (227,914)	YTD
AUG PRO	\$ 45,055	\$ 65,685	\$ 105,456	\$ 4,334,942	\$ -	\$ -	\$ -	\$ 4,551,138		\$ 178,510	3.92%
AUG ACT	\$ 32,551	\$ 47,346	\$ 316,369	\$ 4,333,382	\$ -	\$ -	\$ -	\$ -	\$ 4,729,648	\$ (49,404)	YTD
SEP PRO	\$ 28,931	\$ 89,254	\$ 105,456	\$ 4,334,942	\$ -	\$ -	\$ -	\$ 4,558,583		\$ (33,516)	-0.74%
SEP ACT	\$ 53,748	\$ 32,481	\$ 105,456	\$ 4,333,382	\$ -	\$ -	\$ -	\$ -	\$ 4,525,068	\$ (82,919)	YTD
OCT PRO	\$ 191,039	\$ 89,766	\$ 105,456	\$ 4,334,942	\$ -	\$ -	\$ -	\$ 4,721,203		\$ (171,743)	-3.64%
OCT ACT	\$ 77,543	\$ 33,079	\$ 105,456	\$ 4,333,382	\$ -	\$ -	\$ -	\$ -	\$ 4,549,460	\$ (254,663)	YTD
NOV PRO	\$ 8,473,307	\$ 68,510	\$ 105,456	\$ 4,334,942	\$ -	\$ -	\$ -	\$ 12,982,215		\$ (30,962)	-0.24%
NOV ACT	\$ 8,452,783	\$ 56,337	\$ 105,456	\$ 4,333,382	\$ 3,294	\$ -	\$ -	\$ -	\$ 12,951,253	\$ (285,625)	YTD
DEC PRO	\$ 282,595	\$ 87,533	\$ 1,403,239	\$ 4,334,942	\$ -	\$ -	\$ -	\$ 6,108,309		\$ 123,683	2.02%
DEC ACT	\$ 440,189	\$ 30,182	\$ 1,403,239	\$ 4,333,382	\$ 25,000	\$ -	\$ -	\$ -	\$ 6,231,992	\$ (161,942)	YTD
JAN PRO	\$ 121,144	\$ 40,625	\$ 280,456	\$ 4,199,482	\$ 272,245	\$ 10,000	\$ -	\$ 4,923,952		\$ (356,021)	-7.23%
JAN ACT	\$ 235,264	\$ 27,729	\$ 105,456	\$ 4,199,482	\$ -	\$ -	\$ -	\$ -	\$ 4,567,932	\$ (517,963)	YTD
FEB PRO	\$ 175,236	\$ 46,988	\$ 105,456	\$ 3,968,900	\$ -	\$ -	\$ -	\$ 4,296,580			0.00%
FEB ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
MAR PRO	\$ 102,897	\$ 41,023	\$ 105,456	\$ 3,968,900	\$ -	\$ -	\$ -	\$ 4,218,276			0.00%
MAR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
APR PRO	\$ 37,133	\$ 47,134	\$ 105,456	\$ 3,968,900	\$ -	\$ -	\$ -	\$ 4,158,623			0.00%
APR ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
MAY PRO	\$ 230,327	\$ 47,526	\$ 105,456	\$ 3,968,900	\$ 35,000	\$ -	\$ -	\$ 4,387,209			0.00%
MAY ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
JUN PRO	\$ 124,961	\$ 30,314	\$ -	\$ -	\$ 272,245	\$ -	\$ -	\$ 427,520			0.00%
JUN ACT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		YTD
Projected	\$ 9,812,625	\$ 702,000	\$ 2,738,258	\$ 50,421,757	\$ 579,490	\$ 10,000	\$ -	\$ 64,264,130			
Budget Book	\$ 9,812,625	\$ 1,002,000	\$ 2,746,247	\$ 52,196,519	\$ 618,771	\$ 10,000	\$ 1,155,000	\$ 67,541,162			
Variance	\$ -	\$ (300,000)	\$ (7,989)	\$ (1,774,762)	\$ (39,281)	\$ -	\$ (1,155,000)	\$ (3,277,032)			

TOT ACT	\$ 9,292,079	\$ 257,795	\$ 2,141,433	\$ 34,538,357	\$ 28,294	\$ -	\$ -	\$ 46,257,959	FORECAST ACT	\$	63,746,168
% collected	94.70%	36.72%	78.20%	68.50%	4.88%	0.00%	#DIV/0!	71.98%			

NOTE: Estimating reduced ADMw for lower than budget Kindergarten enrollment
 Revised Jan-Jun projections based upon YTD actuals & estimated revenues

LEGEND	Above or within 2.00% of projection	Between 2.01% & 5.00% below	Below 5.01% of projection
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GENERAL FUND EXPENDITURE DATA ENTRY REPORT							
MONTH	PROJ. P/R	ACTUAL P/R	PROJ. A/P	ACTUAL A/P	TOTAL	VARIANCE	
JULY PROJECTED	768,855		\$ 1,129,783		\$ 1,898,638 MONTHLY	\$ (51,037)	-2.69%
JULY ACTUAL		\$ 757,881		\$ 1,089,720	\$ 1,847,601 YTD	\$ (51,037)	-2.69%
AUGUST PROJECTED	905,595		\$ 913,713		\$ 1,819,308 MONTHLY	\$ (243)	-0.01%
AUGUST ACTUAL		\$ 858,428		\$ 960,637	\$ 1,819,065 YTD	\$ (51,279)	-1.38%
SEPTEMBER PROJECTED	4,414,916		\$ 864,615		\$ 5,279,531 MONTHLY	\$ (456,693)	-8.65%
SEPTEMBER ACTUAL		\$ 4,046,025		\$ 776,812	\$ 4,822,838 YTD	\$ (507,973)	-5.65%
OCTOBER PROJECTED	4,424,916		\$ 1,118,651		\$ 5,543,567 MONTHLY	\$ (1,061,024)	-19.14%
OCTOBER ACTUAL		\$ 4,052,406		\$ 430,137	\$ 4,482,543 YTD	\$ (1,568,997)	-10.79%
NOVEMBER PROJECTED	4,496,843		\$ 986,603		\$ 5,483,446 MONTHLY	\$ (871,029)	-15.88%
NOVEMBER ACTUAL		\$ 4,054,545		\$ 557,872	\$ 4,612,417 YTD	\$ (2,440,026)	-12.19%
DECEMBER PROJECTED	4,424,916		\$ 979,899		\$ 5,404,815 MONTHLY	\$ (509,538)	-9.43%
DECEMBER ACTUAL		\$ 4,013,879		\$ 881,399	\$ 4,895,277 YTD	\$ (2,949,564)	-11.60%
JANUARY PROJECTED	4,274,916		\$ 969,680		\$ 5,244,596 MONTHLY	\$ (190,567)	-3.63%
JANUARY ACTUAL		\$ 4,098,614		\$ 955,415	\$ 5,054,030 YTD	\$ (3,140,130)	-10.24%
FEBRUARY PROJECTED	4,274,916		\$ 998,374		\$ 5,273,290 MONTHLY	\$ (5,273,290)	-100.00%
FEBRUARY ACTUAL		\$ -		\$ -	\$ - YTD	\$ (8,413,420)	-23.40%
MARCH PROJECTED	4,545,539		\$ 1,163,943		\$ 5,709,482 MONTHLY	\$ (5,709,482)	-100.00%
MARCH ACTUAL		\$ -		\$ -	\$ - YTD	\$ (14,122,902)	-33.90%
APRIL PROJECTED	4,489,021		\$ 1,358,308		\$ 5,847,329 MONTHLY	\$ (5,847,329)	-100.00%
APRIL ACTUAL		\$ -		\$ -	\$ - YTD	\$ (19,970,231)	-42.04%
MAY PROJECTED	7,735,836		\$ 1,721,562		\$ 9,457,398 MONTHLY	\$ (9,457,398)	-100.00%
MAY ACTUAL		\$ -		\$ -	\$ - YTD	\$ (29,427,629)	-51.66%
JUNE PROJECTED	8,255,234		\$ 2,550,932		\$ 10,806,166 MONTHLY	\$ (10,806,166)	-100.00%
JUNE ACTUAL		\$ -		\$ -	\$ - YTD	\$ (40,233,795)	-59.37%
PROJECTED	\$ 53,011,503		\$ 14,756,063		\$ 67,767,566		
BUDGET BOOK	\$ 56,040,853		\$ 14,837,286		\$ 70,878,139		
VARIANCE	\$ 3,029,350		\$ 81,223		\$ 3,110,573	(proj. difference in budgeted expenditures)	
TOTAL ACTUAL		\$ 21,881,778		\$ 5,651,992	\$ 27,533,771	FORECAST ACT	\$ 64,627,436
% spent to date		41.28%		38.30%	40.63%		
Note:	Revised Jan-Jun projections based upon YTD actuals & planned expenditures						
LEGEND MONTHLY	Below or within 2.00%		Between 2.01% & 5.00% above		Above 5.01% of projection		
LEGEND YTD	Below or within 2.00%		Between 2.01% & 5.00% above		Above 5.01% of projection		

GENERAL FUND MONTHLY ENDING FUND BALANCE REPORT

DATE	Revenue	Expenditure	Ending Fund Balance	Variance	EFB Monthly Projection for Year End
1-Jul-20 PROJECTED			\$ 11,950,000		
ACTUAL			\$ 11,983,191		
31-Jul-20 PROJECTED	\$ 8,930,520	\$ 1,898,638	\$ 18,981,882		
ACTUAL	\$ 8,702,606	\$ 1,847,601	\$ 18,838,195	\$ (176,877) -0.93%	11.94%
31-Aug-20 PROJECTED	\$ 4,551,138	\$ 1,819,308	\$ 21,713,712		
ACTUAL	\$ 4,729,648	\$ 1,819,065	\$ 21,748,778	\$ 2,414 0.01%	12.15%
30-Sep-20 PROJECTED	\$ 4,558,583	\$ 5,279,531	\$ 20,992,764		
ACTUAL	\$ 4,525,068	\$ 4,822,838	\$ 21,451,008	\$ 425,053 2.02%	12.70%
31-Oct-20 PROJECTED	\$ 4,721,203	\$ 5,543,567	\$ 20,170,401		
ACTUAL	\$ 4,549,460	\$ 4,482,543	\$ 21,517,925	\$ 1,314,334 6.52%	13.89%
30-Nov-20 PROJECTED	\$ 12,982,215	\$ 5,483,446	\$ 27,669,170		
ACTUAL	\$ 12,951,253	\$ 4,612,417	\$ 29,856,762	\$ 2,187,592 7.91%	15.04%
31-Dec-20 PROJECTED	\$ 6,108,309	\$ 5,404,815	\$ 28,372,664		
ACTUAL	\$ 6,231,992	\$ 4,895,277	\$ 31,193,477	\$ 2,820,813 9.94%	14.81%
31-Jan-21 PROJECTED	\$ 4,923,952	\$ 5,244,596	\$ 28,052,020		
ACTUAL	\$ 4,567,932	\$ 5,054,030	\$ 30,707,379	\$ 2,655,359 9.47%	14.66%
28-Feb-21 PROJECTED	\$ 4,296,580	\$ 5,273,290	\$ 27,075,310		
ACTUAL	\$ -	\$ -	\$ 30,707,379	0.00%	
31-Mar-21 PROJECTED	\$ 4,218,276	\$ 5,709,482	\$ 25,584,105		
ACTUAL	\$ -	\$ -	\$ 30,707,379	0.00%	
30-Apr-21 PROJECTED	\$ 4,158,623	\$ 5,847,329	\$ 23,895,399		
ACTUAL	\$ -	\$ -	\$ 30,707,379	0.00%	
31-May-21 PROJECTED	\$ 4,387,209	\$ 9,457,398	\$ 18,825,210		
ACTUAL	\$ -	\$ -	\$ 30,707,379	0.00%	
30-Jun-21 PROJECTED	\$ 427,520	\$ 10,806,166	\$ 8,446,564		
ACTUAL	\$ -	\$ -	\$ 30,707,379	0.00%	
INITIAL FORECASTED EFB	\$ 64,264,130	\$ 67,767,566	\$ 8,446,564		12.14%
ACTUALS TO DATE	\$ 46,257,959	\$ 27,533,771			
ANTICIPATED ACTUALS*	\$63,746,168	\$64,627,436	\$ 11,101,923		14.66%
Monthly Comp.	Above or within 2.00% of projection	Between 2.01% & 5.00% below projection	Below 5.01% of projection		
	*Calculated using actuals through the current month and projected revenue and expenditures for future months				
NOTE:	Final as of November 20, 2020 completed audit of June 30, 2020 financials.				
ENDING FUND BALANCE LEGEND	8.00% to 9.00% and above	Between 7.99% to 7.50%	7.49% and below		13

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

PUBLIC COMMENT GUIDELINES

Welcome. This is the time we reserve in our meeting for public comment. Anyone wishing to address the board should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, please state your first and last name, home address, and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

Due to the COVID-19 state-wide restrictions and Governor Brown's "Stay Home, Save Lives" order, the Hermiston School District Board of Education also accepted public comment in writing prior to this meeting. Members of the community wishing to provide public comment submitted those statements via email to the district by 12:00 pm today.

According to Board policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

Is there anyone here tonight who would like to address the board?

bc

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 8, 2021

SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.1 TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

BeAnn Atwood-Smith	Education Assistant	Hermiston High School
Larissa Castellanos	Elementary Teacher (Temporary)	Highland Hills Elementary
Jacob Dutcher	Custodian	Maintenance Department
Adrianna Haight	Special Education Assistant	Armand Larive Middle
Nohemi Herrera	ELL Assistant	Armand Larive Middle
KyliSue Johnson	Elementary Teacher (Temporary)	Sunset Elementary
Montserrat Sanchez	Special Education Assistant	Highland Hills Elementary
Kasi Sandlin	Administrative Assistant	Sandstone Middle
Elizabeth Shinpaugh	Elementary Teacher (Temporary)	Desert View Elementary
Destiny Schwirse	Elementary Teacher (Temporary)	West Park Elementary
Sarah Stark	Special Education Assistant	West Park Elementary
Kaleen Thomas	Title I Assistant	Sunset Elementary
Richard Welsheimer	Custodian - Roamer	Maintenance Department

bc

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 8, 2021

SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.2 TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

Anabel Aguilar	Attendance Secretary	Sandstone Middle
Abbie Elliott	Grade 4 Teacher	Sunset Elementary
Jessica Fredricks	Kindergarten Teacher	Rocky Heights Elementary
Sarah Gonzalez	Grade 6 Teacher	Sandstone Middle
Tracy Harral	Language Arts Teacher	Hermiston High School
Jessica Hawe	Special Education Teacher	Rocky Heights Elementary
Kristen Keith	Attendance Secretary	Armand Larive Middle
Laura McClanahan	Grade 6 Teacher	Sandstone Middle
Micheal Minthorn	Direct Care Nurse	Hermiston High School
Erin Pena	Kindergarten Teacher	West Park Elementary
Suzie Skirvin	Special Education Teacher	West Park Elementary
Adrian Soto	ELD Teacher	Hermiston High School
Kristen Thompson Graber	Counselor	West Park Elementary
Michael Van Loon	Math Teacher	Hermiston High School
Jayne Villanueva	Title I Assistant	Sunset Elementary
Lori White	Language Arts Teacher	Armand Larive Middle
Shari Wick	ELD Teacher	Armand Larive Middle
Jennifer Wirth	Special Education Teacher	Desert View Elementary
Debora Wood	Grade 5 Teacher	Highland Hills Elementary

bc

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 8, 2021

SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.3 TOPIC: Extra Responsibility Contract

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the following extra responsibility contracts:

Madison Barr	Assistant Slow Pitch Softball Coach	Hermiston High School
Rachel Cairns	National Honor Society Advisor	Hermiston High School
Kory Morgan	Assistant Football Coach	Hermiston High School

bc

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 8, 2021

SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.4 TOPIC: Extra Duty Contract

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the following extra responsibility contracts:

Elizabeth Morgan Clinical Social Worker Supervision Districtwide

bc

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 8, 2021

SUPERINTENDENT'S RECOMMENDATION

7.1 CONSENT: Human Resources Department

7.1.5 TOPIC: Personnel Contract Renewals

It is recommended.

RECOMMENDATION:

. that the Board of Education authorize the Superintendent to offer employment contracts to the following staff, with the terms and conditions to be established by board policy and the applicable collective bargaining agreement, if any.

bc

March 8, 2021

1. Contract (teachers) extension for the period July 1, 2021 to June 30, 2023:

Adams, Emily	Dowdy, Pamela	Lambert, Jason
Allen, Daniel	Doyle, James	Larson, C. John
Allen, Kelly	Dunkel, Michelle	Larson, David
Allstott, Kylee	Dunten, Kristin	Lathim, Daylee
Anderholm, Gretchan	Dynes, Kelly	Lee, Laura
Anderson, Beth	Enright, Tate	Liebe, Martha
Anderson, Stephen	Escobedo, Guadalupe	Lieberg Jordheim, Roxana
Andreason, Erin	Faaeteete, Petelo	Lillie, Shelly
Applegate, Corinne	Favorite, Bret	Lind, Aaron
Appleton, Brenda	Ferguson, Carrie	Linn, Joshua
Arstein, Casey	Fields, Delia	Lowry, Jennifer
Barnes, Courtney	Fisher, John	Lusted, Anne
Barnes, Kent	Fisher, Krista	Lusted, Philip
Barron, Malynda	Fisher, Tammy	Mackenzie, Kara
Bartley, Renae	Fitterer, Loretta	Maloy, J Ipolito
Beck, Amy Suzanne	Fitzgerald, SuAnne	Mannucci, Mykael
Bemrose, Jordan	Frazier, Brian	Marks, Sara
Bennett, Jeannine	Frazier, Kara	Marlow, Krysta
Berger, Roger	Frink, Susan	Martin, Kristine
Bernabe, Dia	Gaede, Michelle	Martin, Lore
Blackburn, Troy	Galjour, Jennifer	McCann, Jessica
Brainerd, Rebecca	Garrigues, Christopher	McClanahan, Laura
Brown, Amy	Gilman, Brianna	McClanahan, Sean
Brown, Heather	Goller, Rachel	McCormack, Jane
Browning, Joshua	Gorham, Mary	McDonald, Ethan
Bustillos, Melody	Griffin-Herman, Shanna	McElroy, Melisa
Cairns, Rachel	Hackett, Jolene	Meade, Alesia
Caldwell, Brenda	Hall, Andy	Melville, Amanda
Church, Kara	Hall, Frances	Mercer, Melissa
Clem, Carson	Hamann, Bonnie	Mercer, Micah
Colbray, Delta	Hamilton, Natalie	Meyers, Rochelle
Cook, Justine	Hamm, Gregory	Miller, Jennifer
Cooke, Angelic	Hammond, Scott	Miller, Jill
Cooley, Stacy	Harshberger, Richard	Milligan, Amber
Corral, Katie	Hartsteen, Nichole	Mills, Heather
Cox, Jennifer	Hill, Dana	Moore, Kevin
Cuevas, Cristina	Hughes Boyd, Maggie	Moore, Madelyne
Culligan, John	Johnston, Dawn	Morgan, Elizabeth
Dagley, Benjamin	Jones, Travis	Morgan, Michelle
Davis, Aaron	Joyce, Philip	Moriarty, Dyneil
Davis, Kathryn	Kane, Nicole	Mosher, Aimee
Davis, Raymond	Kellison, Amber	Mosher, Michael
Degan, Amanda	Kennedy, Tanya	Moss, Holly
Diaz, McKenzie	Koenig, Marian	Moss, Maloree
Doherty, Melissa	Kopta, Rojonna	Mulkey, Kaitlin
Doherty, Robert	Kreder, Veronica	Neddo, Teresa
Dopps, Kathleen	Kreder, Wendell	Newton, Jammie

March 8, 2021

1. Contract (teachers) extension for the period July 1, 2021 to June 30, 2023 (continued):		
Nicodemus, Ashley	Ryan, Paula	Therault, Angela
Nicodemus, Connie	Santoyo, Ricardo Sotelo	Therault, Robert
Nitz, Jonathan	Schaefer, Stacy	Thomasser, Katherine
Nitz, Melissa	Schaffeld, Pamela	Torres, Martha
Olson, Taryn	Scheibner, Rick	Townsend, Cynthia
Osorio Garcia, Delfino	Schultz, Bridget	Trigg-Linderman, Jamie
Owens, Michelle	Scott, Kendra	Utter, Amber
Patterson, LouAnne	Scott, Nathaniel	Voelker, C Anthony
Peterson, Allison	Scott, Victoria	Walchli, Melinda
Plum, Deanna	Seibel, Carolina	Walchli, Samantha
Posten, Gary	Sexton, Janet	Walker, Joshua
Powell, Annette	Sexton, Jessica	Warner, Kirby
Pringle, Tammy	Sexton, Kimberly	Wattenburger, David
Purswell, Kimberly	Shiple, Linda	Wattenburger, Marci
Purswell, Melissa	Shoop, Kathryn	Weber, Tricia
Radant, Ibbet	Silver, Nicole	Wells, Richard
Reeve, Megan	Silver, Zyan	Wells, Sarah
Rettkowski, Tiffany	Sivey, Jason	Wellsandt, Darci
Reuter, Anna	Smith, Brittany	White, Cassandra
Roberts, Berkley	Smith, Bryan	White, Linda
Robinson, Mary	Smith, David	Wilson, Crystal
Robison, Kelly	Sparks, Shareana	Wise, Saraya
Rodriguez, Amanda	Spencer, Cherilyn	Wood, Kyllian
Rohrman, David	Spiek, Andrew	Woodward, Laurel
Rohrman, Mary	Springstead, Amy	Yeager, Shawna
Ronneburg, Robyn	Stanley, Ashlie	Yzaguirre, Antonio
Ross, Wendy	Strot Smith, Emilee	Zuniga, Mariana
Rouska, Aaron	Terjeson, Coree	
2. Second year probationary contracts (teachers and administrators) for 2021-2022:		
Arstein, Jennifer	Johnson, Kaleigh	Pollick, Amanda
Artz, Cristal	Kautzman, Erin	Robledo, Stacey
Bacon, Rebecca	Kelso, Jennifer	Rodriguez, Adriane
Barr, Madison	Kincaid, Ernest	Rothrock, Hope
Basso, Caroline	Lindeman, Alissa	Snyder, Shannon
Boozer, Joel	Lomas, Sara	Strehlou, Kasey
Carrillo, Jessenia	Macias, Janeth	Terry, Kimberly
Davis, Mckenzie	Mathison Treadwell, Angela	Thornton, Denise
Eivins, Lucas	McElrea, Taylor	Tovey, Trista
Ekblad, Nicholas	McKay, Neely	Townsend, Nickelina
Finn, Shaun	McKay, Sandy	Vargas Aguilar, Gioanna
Frenette, Karen	Medina, Omar	Vert, Nancy
Galindo, Roberto	Moore, Sydney	Voth, Katherine
Garcia Coria, David	Navarrete Campos, Jenisis	Ware, Mariah
Hall, Daisha	Nycz, David	Watson, Bailey
Hardenbrook, Aimee	Padberg, Janna	Zumaya, Garbiela
Hayden, Brittane	Phillips, Bobbi	

3. Third year probationary contracts (teachers and administrators) for 2021-2022:		
Badillo Juarez, Ana	Hancock, Travis	Robinson, Cecile
Barron, Roy	Hanseth, Leah	Rodriguez, Juan
Berger, Curtis	Hovey, Marcy	Scott, Tori
Braithwaite, Blaine	Juul, Mackenzie	Shira, Katie
Burke, Sarah	Lambert, Cailyn	Sloan, Harley
Caldwell, Dylan	McCoy, Summer	Sorey, Emily
Cerrillo, Andrea	Milligan, Alexis	Sotelo, Julio
Cerrillo Keelin, Osten	Mull, Laura	Terry, Margaret
Crossley, Maureen	Patton, Megan	Tomlinson, Kira
Diaz, Savannah	Posten, Taylor	Trotter, Natalie
Duquette, Stephanie	Praggastis, Alexander	Utter, Steven
Freeman, Alyssa	Preuninger, Michael	Warner, Amy
Godby, Katia	Ramirez, Nichole	
Hamm, Tavin	Reese, Alayna	
4. Current third year probationary teachers to be offered initial two-year contract for 2021-2023:		
Arenas, Maria	James, Megan	Parks, Brent
Bailey, Kelsey	Johnson, Sarah	Podlesnik, Kathryn
Binetti, Justin	Juzarez, Xochilt	Pridmore, Rebecca
Britt, Shandie	Kellison, Michael	Smith, Debra
Burnett, Ashlynn	Kramer, Hailey	Spoo, Janci
Carlson, Karly	Long, Paige	Steele, Victoria
Christianson, Rylee	Lowry, Jeffrey	Stephens, Samantha
Cooley, Samantha	Mata, Cristian	Stone, Amy
Culligan, Tracy	Metcalfe, Ashley	Winn, Courtney
Desjarlais, Tricia	Moore, Ashley	Young, Angela
Gilstrap, Lily	Morgan, Kory	
Huth, Nicole	Palzinski, Brooke	
5. Temporary contracts (administrators & teachers) non-renewed for 2021-2022:		
Alvarez, Maritsa	Johnson, KyliSue	Stockard, David
Castellanos, Larissa	Schwirse, Destiny	Wilson, Morgan
Cearns, Whitney	Shinpaugh, Elizabeth	
6. Contract teachers, 2019-2021 contract non-extended, employment ends June 2021:		
Chretien, Lisa		
7. Current third probationary administrators to be offered initial three-year contract for 2021-2024:		
Greenough, Daniel	Keefauver, Ericka	Melville, David
8. New three-year contract (administrators) for the period July 1, 2021 - June 30, 2024:		
Bacon, Jake	Thomas, Michael	Wyant, Stefani
9. Contract non-extended (Assistant Superintendent) remaining on a 2020-2022 contract.		
Browning, Bryn		

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 8, 2021

DIRECTOR OF BUSINESS SERVICES' RECOMMENDATION

7.2 CONSENT ITEMS: Business Office

7.2.1 TOPIC: Acceptance of Gifts

It is recommended.

RECOMMENDATION:

. that the Board of Education accepts the following gifts:

SCHOOL/PROG	GIFT	VALUE	DONOR
Sandstone Middle School	Cash	\$96.38	Benevity Giving Platform
Hermiston School District	Gift Cards		Dutch Bros.
Sunset Elementary School – Jessica Sexton Classroom	Cash	\$382.00	Oregon Education Association
Hermiston School District	Masks		Walmart DC 6037
Highland Hills Elementary	Cash	\$100.00	Cathy Correa Memorial
Highland Hills Elementary	Cash	\$100.00	Cathy Correa Memorial
Highland Hills Elementary	Cash	\$50.00	Daryl & Marjean Corey
Hermiston High School	Cash	\$495.55	The Benevity
Sunset Elementary School	Cash	\$120.65	American Online Giving Foundation

bc



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Sandstone Middle School

Name of Donor: Benevity Giving Platform

Donor Address: 40 East Main Street, Suite 887, Newark, DE 19711

Donor Telephone Number: N/A

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: \$96.38 Check# 523754

Purpose of gift/donation: Specific purpose not stated

Signature of Donor: N/A

Date: 02/19/2021

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 2/22/21

Recommendation of Business Manager [Signature] Date: 2/24/2021

Recommendation of Superintendent [Signature] Date: 2/2/21

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R
 305 SW 11TH Street, Hermiston, Oregon 97838-2103
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 www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Hermiston School District

Name of Donor: Dutch Bros.

Donor Address: Hermiston

Donor Telephone Number: 541-955-4700

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: 2/18/21 - Dutch Bros. matched our purchase of 200 \$5 gift cards with another 200 \$5 gift cards.

Purchase price: \$1,000; Donated value: \$1,000

Purpose of gift/donation: Student incentives/rewards for Read 180 and Math 180 classes at Armand Larive and Sandstone Middle Schools and Hermiston High School. Students are not only gaining confidence as they experience success in these core content classes but, at the high school level, earning credit and remaining on track to graduate.

Signature of Donor: _____

Date: 02/18/2021

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 2/22/21

Recommendation of Business Manager [Signature] Date: 2.22.2021

Recommendation of Superintendent [Signature] Date: 3/2/21

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Jessica Sexton-Sunset Elementary School

Name of Donor: Oregon Education Association

Donor Address: 6900 SW Atlanta Street Portland, OR 97223

Donor Telephone Number: 503-684-3300

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check # 237978 \$382.00

Purpose of gift/donation: Grant awarded to purchase books for students

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 1/6/21

Recommendation of Business Manager [Signature] Date: 1/6/21

Recommendation of Superintendent [Signature] Date: 3/2/21

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

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www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Hermiston School District

Name of Donor: Walmart DC 6037

Donor Address: 1455 SE Feedville Rd, Hermiston, OR 97838

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: 400 masks

Purpose of gift/donation: _____

Signature of Donor: NA

Date: 01/27/2021

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 02/03/2021

Recommendation of Business Manager [Signature] Date: 02/03/2021

Recommendation of Superintendent [Signature] Date: 3/2/21

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Highland Hills Elemenatry

Name of Donor: Cathy Correa Memorial - Carlisle & Lydia Harrison

Donor Address: 32368 Diagonal Rd, Hermiston, OR 97838

Donor Telephone Number: 541-567-5780

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #6239 in the amount of \$100

Purpose of gift/donation: Highland Hills Elementary donation to purchase student supplies or program to help students

Signature of Donor: N/A

Date: 01/25/2021

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator Rebecca Bach Date: 1/26/21

Recommendation of Business Manager Kurti Lane Date: 2/3/2021

Recommendation of Superintendent T. J. Money Date: 3/2/21

Action of the Board of Education: Accepted Not Accepted

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Highland Hills Elementary

Name of Donor: Cathy Correa Memorial - Tricia Vallie

Donor Address: 11311 Shawnee Road E, Puyallup, WA 98374

Donor Telephone Number: N/A

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #1559 in the amount of \$100

Purpose of gift/donation: Highland Hills Elementary donation to purchase student supplies or program to help students

Signature of Donor: N/A

Date: 01/25/2021

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator Rebecca P Date: 3/3/2021

Recommendation of Business Manager Katie D Date: 2.3.2021

Recommendation of Superintendent T. Murray Date: 3/2/21

Action of the Board of Education: Accepted Not Accepted

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Highland Hills Elementary

Name of Donor: Daryl & Marjean Corey, Trustee Corey Family

Donor Address: 79545 Sand Hallow Rd, Adams, OR 97810

Donor Telephone Number: N/A

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #3237 in the amount of \$50.00

Purpose of gift/donation: Purchase of student supplies or classroom programs for students

Signature of Donor: N/A

Date: 02/01/2021

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator Rebecca Bacon Date: _____

Recommendation of Business Manager Kate Lane Date: 2-3-2021

Recommendation of Superintendent J. Mooney Date: 3/2/21

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103

Phone: (541) 667-6000 Fax: (541) 667-6050

www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Hermiston High School

Name of Donor: The Benevity

Donor Address: 40 East Main Street, Suite 887 Newark, DE 19771

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #516902 in the amount of \$495.55

Purpose of gift/donation: Hermiston High School use as needed

Signature of Donor: _____

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 2.18.21

Recommendation of Business Manager [Signature] Date: 2.22.2021

Recommendation of Superintendent [Signature] Date: 3/2/21

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Sunset Elementary School

Name of Donor: American Online Giving Foundation

Donor Address: 40 East Main street, Suite 887, Newark, DE 19711

Donor Telephone Number: _____

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check in the amount of \$120.65

Purpose of gift/donation: _____

Signature of Donor: not available

Date: 02/24/2021

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 2/24/21

Recommendation of Business Manager [Signature] Date: 3/2/2021

Recommendation of Superintendent [Signature] Date: 3/2/21

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 8, 2021

SUPERINTENDENT'S RECOMMENDATION

8.0 ACTION ITEMS

8.1 TOPIC: 2021-2022 Financial Planning Parameters

It is recommended.

RECOMMENDATION:

. that the Board of Education approve the following financial planning parameters for development of the 2021-2022 Hermiston School District proposed budget.

Draft Motion: "I move that the Board of Education approve the following financial planning parameters for development of the 2021-2022 Hermiston School District proposed budget.

Student Enrollment (ADMw) Assumption: _____
Ending Fund Balance Threshold: _____
State Fund Estimate: _____
Biennial Reserve Fund Allocation: _____
PERS Reserve Fund Allocation: _____

Motion for approval: Made by _____ Seconded by _____
Motion for rejection: Made by _____ Seconded by _____
Motion for further consideration: Made by _____ Seconded by _____

bc

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 8, 2021

SUPERINTENDENT'S RECOMMENDATION

8.0 ACTION ITEMS

8.2 TOPIC: ITB 002-2021 Rocky Heights Elementary School Project

It is recommended.

RECOMMENDATION:

. that the Board of Education authorizes the superintendent, or her designee, to enter into a contract with Kirby Nagelhout Construction Company for the base bid amount of \$23,390,000, for the Rocky Heights Elementary School Project, pursuant to Invitation to Bid 002-2021.

Draft Motion: "I move that the Board of Education authorizes the superintendent, or her designee, to enter into a contract with Kirby Nagelhout Construction Company for the base bid amount of \$23,390,000, for the Rocky Heights Elementary School Project, pursuant to Invitation to Bid 002-2021."

Motion for approval: Made by _____ Seconded by _____
Motion for rejection: Made by _____ Seconded by _____
Motion for further consideration: Made by _____ Seconded by _____

bc

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 8, 2021

SUPERINTENDENT'S RECOMMENDATION

8.0 ACTION ITEMS

8.3 TOPIC: 2021-2022 School Calendar

It is recommended.

RECOMMENDATION:

. that the Board of Education approve the 2021-2022 School Calendar depicting an August 30 first day for students and a June 14 expected last student day, per district administration recommendation and staff feedback.

Draft Motion: "I move that the Board of Education approve the 2021-2022 School Calendar depicting an August 30 first day for students and a June 14 expected last student day, per district administration recommendation and staff feedback."

Motion for approval: Made by _____ Seconded by _____

Motion for rejection: Made by _____ Seconded by _____

Motion for further consideration: Made by _____ Seconded by _____

bc

HERMISTON SCHOOL DISTRICT | 2021-2022 CALENDAR

AUGUST 2021

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- 19 Substitute In-service
- 20 New Teacher In-service
- 23-27 In-service Week
- 25 District In-service
- 27 9th Grade Link Crew Orientation Day
- 30 First Day of School
- 30-31 KG Conferences (no School for KG)

FEBRUARY 2022

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

- 11 Staff I/W (non-student day)
- 21 Presidents' Day Holiday

SEPTEMBER 2021

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

- 6 Labor Day (Holiday)
- 17 Staff I/W (non-student day)

MARCH 2022

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

- 25 Staff I/W (non-student day)
- 28-31 Conference Week
- 31 K-5 Day Conferences (no school for K-5)
- 31 End of 3rd Quarter

OCTOBER 2021

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- 8 Statewide In-service (I/W) (non-student day)
- 28 End of 1st Quarter
- 29 Transition Day (non-student day)

APRIL 2022

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

- 1 Non student/ Non Staff Day
- 4-8 Spring Break Week

NOVEMBER 2021

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

- 1-4 Conference Week
- 4 K-5 Day Conferences (no school for K-5)
- 5 Non student/ Non Staff Day
- 11 Veteran's Day Holiday
- 24-26 Thanksgiving Break (non-student/non-staff days)

MAY 2022

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- 13 Staff I/W (non-student day)
- 30 Memorial Day Holiday

DECEMBER 2021

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

- 20-31 Winter Vacation (non-student/non-staff days)

JUNE 2022

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

- 9 Graduation
 - 14* Last Day for Students
 - 15 Teacher Workday
 - 16 Staff I/W (If make-up 2/11 as snow day)
- * Last day of school may be adjusted to accommodate snow make-up days.

JANUARY 2022

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- 3 School Resumes
- 17 MLK Holiday
- 20 End of 2nd Quarter
- 21 Transition Day (non-student day)

- 1st Quarter: August 30 – October 28 41 Days
- 2nd Quarter: November 1 – January 20 43 Days/42 Days (Elem)
- 3rd Quarter: January 24 – March 31 47 Days
- 4th Quarter: April 11 – June 14 44 Days/43 Days (Elem)

Board Members

Fri Mar 5, 2021

7pm - 10pm Varsity FB @ Hanford

Where: Hanford High School, 450 Hanford St, Richland, WA 99354, USA
Calendar: Board Members
Created by: Briana Cortaberria

Sat Mar 6, 2021

10am - 6pm XC Meet @ Big Cross

Calendar: Board Members
Created by: Briana Cortaberria

12pm - 2pm Varsity G Soccer vs The Dalles

Where: Kennison Field, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

1pm - 2:30pm JV VB @ The Dalles

Where: The Dalles High School, 220 E 10th St, The Dalles, OR 97058, USA
Calendar: Board Members
Created by: Briana Cortaberria

1pm - 3pm C-Team VB @ The Dalles

Where: The Dalles High School, 220 E 10th St, The Dalles, OR 97058, USA
Calendar: Board Members
Created by: Briana Cortaberria

3pm - 4:30pm Varsity VB @ The Dalles

Calendar: Board Members
Created by: Briana Cortaberria

Mon Mar 8, 2021

6pm - 8pm JV FB vs Hanford

Where: Kennison Field, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

6:30pm - 8pm Board Business Meeting

Calendar: Board Members
Created by: Briana Cortaberria

Tue Mar 9, 2021

8am - 8:30am KOHU Odds & Ends Show

Where: KOHU
Calendar: Board Members
Created by: Briana Cortaberria
Who: Tricia Mooney

4pm - 6pm JV-G Soccer @ Hood River

Where: Westside Elementary School, 3685 Belmont Dr, Hood River, OR 97031, USA
Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm Varsity G Soccer @ Hood River

Where: Westside Elementary School, 3685 Belmont Dr, Hood River, OR 97031, USA
Calendar: Board Members
Created by: Briana Cortaberria

Wed Mar 10, 2021

8am - 9am Board Debrief Meeting

Where: DO Supt's CR
Calendar: Board Members
Created by: Briana Cortaberria

Board Members

Thu Mar 11, 2021

3pm - 6pm Softball vs Moses Lake (Double)

Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm JV-G Soccer @ The Dalles

Where: Wahtonka Campus Varsity Field
Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm Varsity Girls Soccer @ The Dalles

Where: Wahtonka Campus Varsity Field
Calendar: Board Members
Created by: Briana Cortaberria

5:30pm - 7pm C-Team VB vs Pendleton

Calendar: Board Members
Created by: Briana Cortaberria

5:30pm - 7pm JV VB vs Pendleton

Calendar: Board Members
Created by: Briana Cortaberria

7pm - 8:30pm Varsity VB vs Pendleton

Calendar: Board Members
Created by: Briana Cortaberria

Fri Mar 12, 2021

3:30pm - 5:30pm Fresh FB vs Walla Walla

Where: Kennison Field, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 10pm Varsity FB vs Walla Walla

Where: Kennison Field, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Sat Mar 13, 2021

10am - 5pm XC Meet @ Lawrence Scott Park

Calendar: Board Members
Created by: Briana Cortaberria

10am - 12pm JV-G Soccer vs Hood River

Where: Kennison Field, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

12pm - 2pm Varsity G Soccer vs Hood River

Where: Kennison Field, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Mon Mar 15, 2021

5pm - 7pm JV FB @ Walla Walla

Where: Borleske Stadium, 409 E Rees Ave, Walla Walla, WA 99362, USA
Calendar: Board Members
Created by: Briana Cortaberria

5:30pm - 7pm JV VB vs Umatilla

Calendar: Board Members
Created by: Briana Cortaberria

7pm - 9:30pm Varsity VB vs Umatilla

Calendar: Board Members
Created by: Briana Cortaberria

Board Members

Tue Mar 16, 2021

3pm - 6:30pm Softball @ Chiawana (Double)

Where: Chiawana High School, 8125 W Argent Rd, Pasco, WA 99301, USA
Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm JV-G Soccer @ Pendleton

Where: Pendleton High School
Calendar: Board Members
Created by: Briana Cortaberria

4pm - 6pm Varsity G Soccer @ Pendleton

Where: Pendleton High School, 1800 NW Carden Ave, Pendleton, OR 97801, USA
Calendar: Board Members
Created by: Briana Cortaberria

Wed Mar 17, 2021

5:30pm - 6:30pm JV VB vs McLoughlin

Calendar: Board Members
Created by: Briana Cortaberria

Thu Mar 18, 2021

7am - 8am HAT Morning Meeting

Where: DO Boardroom
Calendar: Board Members
Created by: Briana Cortaberria

3pm - 6:30pm Softball vs Walla Walla (Double)

Where: Rocky Heights Elementary School, 650 W Standard Ave, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Fri Mar 19, 2021

3:30pm - 5:30pm Fresh FB vs Kennewick

Where: Kennison Field, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

7pm - 10pm Varsity FB vs Kennewick

Where: Kennison Field, Hermiston, OR 97838, USA
Calendar: Board Members
Created by: Briana Cortaberria

Sat Mar 20, 2021

10am - 6pm XC Meet @ Richland

Calendar: Board Members
Created by: Briana Cortaberria

10am - 12pm JV-G Soccer @ Chiawana

Where: Chiawana High School, 8125 W Argent Rd, Pasco, WA 99301, USA
Calendar: Board Members
Created by: Briana Cortaberria

12pm - 2pm Varsity G Soccer @ Chiawana

Where: Chiawana High School, 8125 W Argent Rd, Pasco, WA 99301, USA
Calendar: Board Members
Created by: Briana Cortaberria

1:30pm - 3pm C-Team VB @ Hood River

Where: Hood River Valley High School, 1220 Indian Creek Rd, Hood River, OR 97031, USA
Calendar: Board Members
Created by: Briana Cortaberria

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	1	2	3	4	5	6
		3pm - Softball @ Walla Walla @ 4pm - JV-G Soccer vs Pendleton 6pm - Varsity G Soccer vs	8am - Board Meeting Agenda 9am - Finance Committee	3pm - Softball vs Grandview @ 4pm - JV-G Soccer vs Umatilla @ 5pm - Fresh FB @ Hanford @ 6pm - Varsity G Soccer vs	7pm - Varsity FB @ Hanford @	10am - XC Meet @ Big Cross 12pm - Varsity G Soccer vs The 1pm - JV VB @ The Dalles @ The 1pm - C-Team VB @ The Dalles 3pm - Varsity VB @ The Dalles
7	8	9	10	11	12	13
6pm - JV FB vs Hanford @ 6:30pm - Board Business	8am - KOHU Odds & Ends 4pm - JV-G Soccer @ Hood River 4pm - Varsity G Soccer @ Hood	8am - Board Debrief Meeting	3pm - Softball vs Moses Lake 4pm - JV-G Soccer @ The Dalles 4pm - Varsity Girls Soccer @ The 5:30pm - C-Team VB vs 5:30pm - JV VB vs Pendleton 7pm - Varsity VB vs Pendleton	3:30pm - Fresh FB vs Walla 7pm - Varsity FB vs Walla Walla	10am - XC Meet @ Lawrence 10am - JV-G Soccer vs Hood 12pm - Varsity G Soccer vs Hood	
14	15	16	17	18	19	20
5pm - JV FB @ Walla Walla @ 5:30pm - JV VB vs Umatilla 7pm - Varsity VB vs Umatilla	3pm - Softball @ Chiawana 4pm - JV-G Soccer @ Pendleton 4pm - Varsity G Soccer @	5:30pm - JV VB vs McLoughlin	7am - HAT Morning Meeting @ 3pm - Softball vs Walla Walla	3:30pm - Fresh FB vs Kennewick 7pm - Varsity FB vs Kennewick @	10am - XC Meet @ Richland 10am - JV-G Soccer @ Chiawana 12pm - Varsity G Soccer @ 1:30pm - C-Team VB @ Hood 1:30pm - JV VB @ Hood River @ 2:45pm - Varsity VB @ Hood	
21	22	23	24	25	26	27
6pm - JV FB @ Kennewick @ Neil 6:30pm - Board Special			8:30am - Finance Committee	3:30pm - Fresh FB @ Chiawana 4pm - Softball @ Pasco (Double) 7pm - Varsity FB @ Chiawana @	Staff In-Service Day	10am - XC Home Meet @ 12pm - VB JV-C VS Walla Walla 1pm - JV VB @ Pendleton @ 3pm - Varsity VB @ Pendleton @
28	29	30	31	1	2	3
	Conference Week	Conference Week	Conference Week	Conference Day, No School K-	Non Student/Non Staff Day	40

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	31	1	2	3
	Conference Week	Conference Week	Conference Week	Conference Day, No School K-	Non Student/Non Staff Day	
4	5	6	7	8	9	10
	Spring Break	Spring Break	Spring Break 8am - Board Meeting Agenda 6pm - Bond Oversight	Spring Break	Spring Break	
11	12	13	14	15	16	17
	6:30pm - Board Business	8am - KOHU Odds & Ends	8am - Board Debrief Meeting	7am - HAT Morning Meeting @		
18	19	20	21	22	23	24
25	26	27	28	29	30	1
	6:30pm - Board Special		8:30am - Finance Committee			

Sun	Mon	Tue	Wed	Thu	Fri	Sat
25	26 ● 6:30pm - Board Special	27	28 ● 8:30am - Finance Committee	29	30	1
2	3 ● 6:30pm - Formal Budget	4	5 ● 8am - Board Meeting Agenda	6	7	8
9	10 ● 6:30pm - Board Business	11 ● 8am - KOHU Odds & Ends	12 ● 8am - Board Debrief Meeting	13	14 Staff In-Service Day	15
16	17 ● 6:30pm - Formal Budget	18	19	20 ● 7am - HAT Morning Meeting @	21	22
23	24 ● 6:30pm - Board Special	25	26 ● 8:30am - Finance Committee	27	28	29
30	31 Memorial Day @ United States	1	2	3	4	5

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 8, 2021

10.0 EXECUTIVE SESSION

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

	Statutory Citation	Subject	Media Permitted?
	ORS 192.660(2)(a)	To consider the employment of a public officer, employee, staff member or individual agent.	Yes
X	ORS 192.660(2)(b)	To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.	Yes
	ORS 192.660(2)(d)	To conduct deliberations with persons designated by the governing body to carry on labor negotiations.	No
	ORS 192.660(2)(e)	To conduct deliberations with persons designated by the governing body to negotiate real property transactions.	Yes
	ORS 192.660(2)(f)	To consider information or records that are exempt by law from public inspection.	Yes
	ORS 192.660(2)(h)	To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.	No
	ORS 192.660(2)(i)	To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.	Yes
	ORS 192.660(2)(k)	To consider matters relating to school safety or a plan that responds to safety threats made toward a school.	Yes
	ORS 332.061(1)	To conduct a hearing to expel minor students or to examine confidential medical records	No

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.

Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media
<http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF>