



Parkrose School District No. 3

10636 NE Prescott Street
Portland, Oregon 97220-2699
www.parkrose.k12.or.us

Agenda

Board of Education Virtual Special Session Meeting

Virtually on Zoom

#Meeting_Date_long_weekday#
6:30 PM

1. Call to Order - Special Session Board Meeting - 6:30pm to 8:00pm

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2. Approve Agenda

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3. Public Comments

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4. Consent Agenda

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A. Personnel

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1. New Hires

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a. Jennifer Allen 1.0 Probationary Structured Skills Teacher, Russell Elementary School

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b. Wesley Guy 1.0 Probationary Language Arts Teacher, Parkrose High School

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- c. Lyandra Maina 1.0 Probationary Grade 3 Teacher, Russell Elementary School

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- d. Jennifer Siler .8 Probationary Speech/Language Pathologist, Russell Elementary School

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- e. Hanna Ukbazghi 1.0 Probationary Grade 1 Teacher, Shaver Elementary School

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f. Nichole Watson 1.0 Probationary Principal, Prescott Elementary School

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2. Resignations

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a. Jennifer Newton, High School

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b. Dana Schnell, Middle School

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- c. Bradley Shaffer-Ortiz, Prescott
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5. 20-21 Operational Blueprint

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6. Reading of Public Comments

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7. Action Items

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A. Accept/Reject 2020-2021 Operational Blueprint

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B. Accept/Reject 2020-2021 Revised District Calendar

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8. Discussion/Future Agenda Items

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9. Announcements

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A. Upcoming Meetings

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1. Board Retreats, Thursday evening August 20th & Saturday, August 22nd at Parkrose Middle School

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2. Board Business Meeting, Monday, August 24, 2020, 6:30pm

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3. Board Working Session, Monday, September 14, 2020, 6:30pm

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10. Adjournment

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Parkrose School District Board meetings are held in accordance with open meeting laws and with accessibility requirements. If accommodations for individuals with disabilities or for groups exceed boardroom capacity are required, please contact Board Secretary Andrea Stevenson at least two full business days prior to the Board meeting. Contact phone: (503)408-2114 Contact e-mail: andrea_stevenson@parkrose.k12.or.us Contact address: 10636 NE Prescott Street, Portland, Oregon 97220-2699

Parkrose School District prohibits discrimination and harassment on any basis protected by law, including but not limited to, an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, veterans' status, or because of the perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status or veterans' status of any other persons with whom the individual associates.

Full policies and complaint forms can be requested from your school, the district office or accessed online at www.parkrose.k12.or.us.

Persons having questions about civil rights, equal opportunity and nondiscrimination should contact: Julie Sams, Director of Student Services at julie_sams@parkrose.k12.or.us or 503-408-2118.

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Code: BDDH-AR
Adopted: 10/23/95
Revised: 1/30/13

PUBLIC PARTICIPATION IN BOARD MEETINGS

1. Time is set aside on the Board's meeting agenda for Citizen Comments at Regular Board Business meetings. The purpose of this specified time frame is to encourage public involvement in its school district and at the same time allow enough time for the Board to conduct the necessary business for which it is legally responsible.
2. A group of visitors with a common purpose should designate a spokesperson for the group.
3. Discussion or presentation concerning a published agenda item, other than announced items, is limited to its designated place on the agenda, unless otherwise authorized by the chair.
4. A visitor may introduce a topic not on the published agenda. However, the Board of Education, at its discretion, may require that a proposal, inquiry, or request be submitted in writing and reserves the right to refer the matter to the administration for action or for study and to report at a subsequent meeting. The Board shall make a decision at the meeting where information is presented only if the issue is considered an emergency by the Board.
5. At the discretion of the Board chair, when meetings are large or controversial, anyone wishing to speak before the Board, either as an individual or as a member of a group, on any agenda item or other topic, may do so by providing information to the board secretary on a citizen comment card prior to the meeting. This will help the chair provide adequate time for each agenda item and remain within the established time frame.
6. Statements by members of the public should be brief and concise. The chair may, at his/her discretion, establish a time limit on discussion or oral presentation by a visitor on any topic to ensure compliance with the established time frame.
7. Speakers may offer objective criticism of school operations and programs but the Board will not hear complaints concerning specific school personnel. The chair will direct the visitor to the appropriate means for Board consideration and disposition of legitimate complaints involving individuals.
8. These procedures will be published on the back of every Board meeting agenda.



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Code: **KL**
Adopted: 10/23/95
Revised: 12.11.17

Public Complaints* (Version 4)

Board members recognize that complaints about schools may be voiced by employees, students, parents and community members from time-to-time. When such complaints are made to a Board member, the Board member shall refer the person making the complaint to the superintendent or designee. A Board member shall not attempt to respond, review, handle or resolve such complaints as the individual board member has no authority to do so.

A complaint of retaliation against a student or a student's parent or guardian who in good faith reported information that the student believes is evidence of a violation of state and federal law, rule or regulation, should be made to the superintendent or designee.

A person may initiate a complaint by discussing the matter with the appropriate administrator. That administrator shall attempt to resolve the complaint or identify the reasons for not resolving the issue. In the event a complaint is not resolved within 10 working days at the building level, the complainant may file a written complaint with the superintendent or designee. The superintendent or designee will attempt to resolve the complaint. If the complaint remains unresolved after 10 working days of receipt by the superintendent or designee, the complainant may request to place the complaint on the Board agenda at the next regularly scheduled or special Board meeting. Any written complaint bearing the signature of a complainant, and which is presented to the Board, may be considered by the entire Board. A final written decision regarding the complaint shall be made by the Board within 20 working days from receipt of the complaint. The written decision of the Board will be final and will address each allegation in the complaint and reasons for the district's decision. If the Board chooses not to hear the complaint, the superintendent's or designee's decision is final.

The complaint procedure set out above will not be longer than 90 days from the filing date of the original complaint with the administrator.²⁹

The district may offer mediation or an other alternative dispute resolution process as an option if all parties to the complaint agree in writing to participate in such mediation or resolution.

Complaints against the principal may be filed with the superintendent or designee. The superintendent or designee will attempt to resolve the complaint. If the complaint remains unresolved within 10 working days of receipt by the superintendent or designee, the complainant may request to place the complaint on the Board agenda at the next regularly scheduled or special Board meeting.

Complaints against the superintendent should be referred to the Board chair on behalf of the Board. The Board chair shall present the complaint to the Board. A final written decision regarding the complaint shall be made by the Board within 20 working days from receipt of the complaint. If the Board decides an investigation is warranted, the Board may refer the investigation to a third party. When the investigation is complete, the results will be presented to the Board. After receiving the results of the investigation, the Board shall decide in open session what action, if any, is warranted.

Complaints against the Board as a whole or against an individual Board member should be made to the Board chair on behalf of the Board. The Board chair shall present the complaint to the Board. A final written decision regarding the complaint shall be made by the Board within 20 working days from receipt of the complaint. The

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written decision of the Board will be final and will address each allegation in the complaint and reasons for the district's decision. If the Board decides an investigation is warranted, Board may refer the investigation to a third party. When the investigation is complete, the results will be presented to the Board. After receiving the results of the investigation, the Board shall decide in open session what action, if any, is warranted.

Complaints against the Board chair may be made directly to the Board vice chair on behalf of the Board. The Board vice chair shall present the complaint to the Board. A final written decision regarding the complaint shall be made by the Board within 20 working days from receipt of the complaint. The written decision of the Board will be final and will address each allegation in the complaint and reasons for the district's decision. If the Board decides an investigation is warranted, the Board may refer the investigation to a third party. Once the investigation is complete, the results will be presented to the Board. After receiving the results of the investigation, the Board shall decide in open session what action, if any, is warranted.

A complainant must file a complaint within the later of either time limit set below, in accordance with State law:

1. Within two years after the alleged violation or unlawful incident occurred or the complainant discovered the alleged violation or unlawful incident. For incidents that are continuing in nature, the time limitation must run from the date of the most recent incident; or
2. Within one year after the affected student has graduated from, moved away from or otherwise left the district.

The final decision for a complaint processed under this Board policy that alleges a violation of Oregon Administrative Rule (OAR) Chapter 581, Division 22 (Standards), ORS 339.285 to 339.383 or OAR 581-021-0550 to 581-021-0570 (Restraint and Seclusion) or ORS 659.852 (Retaliation), will be issued in writing or electronic form. The final decision will address each allegation in the complaint and contain reasons for the district's decision. If the complainant is a student, parent or guardian of a student attending school in the district or a person that resides in the district, and the complaint is not resolved through the complaint process above, the complainant may have appeal rights with the Deputy Superintendent of Public Instruction as outlined in OAR 581-002-0040.

If the complaint alleges discrimination pursuant to ORS 659.850 (Discrimination) and the complaint is not resolved at the local level through administrative regulation AC-AR - Discrimination Complaint Procedure, the complaint may meet the criteria to file an appeal with the Superintendent of Public Instruction as outlined in OAR 581-021-0049.

END OF POLICY

Legal Reference(s):

READY SCHOOLS, SAFE LEARNERS

GUIDANCE FOR SCHOOL YEAR 2020–21

VERSION 2.7.2
JULY 22, 2020



OREGON
DEPARTMENT OF
EDUCATION

Oregon achieves . . . together!

Oregon
Health
Authority



Release Notes

Summary of changes in this version of *Ready Schools, Safe Learners*

In addition to this chart, any substantial changes in this version have been marked up in *green italics* to help track changes. The use of italics and a different color is for meeting accessibility requirements and does not signal any specific emphasis or importance.

Page Number	Section	Summary of Change or Addition
6-7		New message from the Directors.
10	Overview	Clarified definition of district to remove state sponsored-charter school for purposes of this guidance.
11	Overview	Guidance is inclusive of EI/ECSE programs.
10	Overview	Clarified the formal authorities involved in decisions about the closure of school facilities in response to an outbreak.
11	Overview	Clarified that school operational blueprints must include plans for students served in district operated classrooms.
17	1a	Addition of link to Oregon School Nursing Association COVID-19 Toolkit with links to contact tracing logs.
17	1a	Clarification that public charter schools must update their written Communicable Disease Management Plan to specifically address the prevention of the spread of COVID-19.
18	1a	Additional information provided for contact log tracing process for district staff who travel between buildings.
20	1c	Updated language on physical distancing to maintain six feet between individuals.

20	1c	Clarified that physical distancing requirements apply to staff professional development and staff gatherings.
20	1c	Additional requirement for staff to maintain physical distancing during staff meetings and conferences or consider remote web-based meetings.
21	1d	Clarification on cohorting, a key principle and public health strategy including limiting total cohort size, including mixed cohort designs, to 100 people.
21	1d	Additional info from OHA on extent of isolation when cohort member tests positive.
23	1f	Clarified that staff can attest to their own health.
23	1g	Clarification that district staff who move between buildings are not visitors.
24	1h	Change in requirements on use of face coverings or shields. Note: Oregon is continuing to align face covering guidance across all sectors and to regularly update the guidance to match current conditions. Additional updates may be made prior to the start of the 2020-21 school year.
25	1h	Additional information about the use of face coverings or face shields by students with 504/IEP plans or medical conditions, provided clarity on requirements if student is unable to or choose not to wear a face covering or shield, added information about child find implications.
27	1i	Updated definitions on isolation and quarantine.
28	1i	OHA advised a change and ODE removed language from prior versions regarding an alternative approach to return to school after experiencing symptoms and a positive test.
28	1i	Updated guidance in the case of staff or students becoming ill with COVID-19 symptoms and not undergoing testing to remain home for 10 days and until fever is gone, without the use of fever reducing medicine.
28	1i	Guidance on time period a person needs to go without a fever changed to conform to newly released CDC guidance.
28	2	Additional language to be inclusive of staff in assuring school safety.

29	2b	Added new Attendance Section that outlines new requirements and recommendations.
29	2b	Removed the language “Days present/absent may not be claimed for days in which the student did not have access to appropriately-licensed instructional staff for the coursework being taken.” (This only applies to the On-Site Instructional model)
32	2d	Included charter schools in language.
32	2e	Additional information about sign-in/sign-out procedures and screening.
32	2f	Clarified requirements related to distance between bodies and minimum square footage.
34	2g	Additional Information on limiting use of staff common spaces and restricting common lunch.
33	2g	Clarified language about disinfecting playground and shared equipment at least twice daily in accordance with CDC guidance.
34	2g	Additional recommendations for restrooms.
33	2g	Additional information that soap must be provided for staff.
34	2h	Clarified language about hand hygiene and mealtimes.
35	2i	Clarified that screening required as a part of the transportation protocol for loading and unloading can occur at the time of arrival and departure.
35	2i	Additional information about providing face shield or face covering and physical distancing for students who display symptoms of COVID-19 during transportation.
35	2i	Clarified that bus drivers wear face shields or face coverings when not actively operating the bus.
35	2i	Added requirement for face coverings or face shields for all students in grades Kindergarten and up following CDC guidelines applying the guidance in section 1h to transportation settings.
36	2j	Clarified language about playground equipment cleaning and disinfection.

36	2j	Additional language about ventilation systems.
37	2k	Added language on community based health centers and health screenings.
37	2l	Additional guidance section on Boarding Schools and Residential Programs.
39	3b	Clarification added for response and consulting with LPHAs when a positive diagnosis occurs.
44	5	Clarified applicability of section on Instruction as applying to all instructional models.
44	5a	Teacher-facilitated learning may include time that supports students beyond the core instruction, including specially designed instruction, language instruction, or specific services under ESSA or IDEA.
47	5b	Clarified definition for On-Site model and added requirements.
48	5b	Clarified definition for Hybrid model and requirement for Hybrid model plans to include plans for all sections of Comprehensive Distance Learning.
48	5b	Clarified added for school sites that offered meals prior to March 2020 to continue providing meals including for students not on-site.
48	5b	Removed the statement that schools provide “a plan and timeline for returning to On-Site or Hybrid instruction in their <i>Operational Blueprint for Reentry</i> .”
49	5b	Clarified requirements for Comprehensive Distance Learning model plans and practices.
49	5b	Clarified requirement for synchronous delivery of most services under federal programs.
51	5c	Additional information on Learning Day, Instructional Schedule, and Academic Calendar.
53	5c	New requirement for Secondary (Middle and High) School Instructional Schedules.
55	5d	Additional requirements about instructional considerations, assessment, grading, and reporting progress.
57	5f	Section heading name change.

58	5f	Provided links to additional information about instructional activities including laboratories, career and technical education (CTE), performing arts, physical education, and driver's education content.
58	5f	Additional recommendations for cleaning and disinfecting storage areas and for hand hygiene when leaving storage areas.
59	6a	Clarification that schools with any preschool classrooms operating in the building must include plans for these classrooms in the school Operational Blueprint.
59	6a	Additional recommendation to include staff in planning.
60	6a	Additional information on Tribal Consultation.
60	6b	Added language to share communications with early learning partners co-located in schools.
60	6b	Clarified that communications with families who speak languages other than English should happen at the same time as communications in English.
61	7	Added gender and sexual orientation to factors in mental, social and emotional health.
62	7a	Added language about promoting mental health and staff awareness of student social and emotional states.
62	7b	Added information about staff professional learning. Added information about providing virtual opportunities for students to socialize with peers based on Montana's guidance.
63	8	Added teachers and other school and district staff are essential partners with vital expertise.
64	8c	Included links to culturally responsive professional learning about social and emotional wellness and trauma informed practices.
65	Future updates	Additional information about August 11, 2020 update and additional support tools.
65	Glossary	Several definitions are added or updated.



A Message from the Directors

Ready Schools, Safe Learners

A new message for a new moment in time

Six weeks have passed since we first released Ready Schools, Safe Learners guidance for school leaders across Oregon. When we wrote our first letter describing the initial release of the guidance, we named that we couldn't yet have all the answers for school in the fall, but we would commit to tracking Oregon's COVID-19 impacts, learning from a variety of inputs, and iterating the guidance through the summer. We're confident that this update shows our continued evolution to support public health and safety, mitigate risks from the spread of COVID-19, and create learning opportunities for students that are both responsive and relevant to the moment.

Updates in this guidance include expanded face covering requirements for students in Kindergarten and above, as well as all staff (face covering guidance may continue to change as we align across sectors and respond to COVID-19 spread in Oregon). Importantly, we also more clearly explain cohorting as a risk mitigation strategy with a firm limit on cohort size. We have clarified the roles of local public health authorities, school districts, and state leaders in determining when school facilities need to close due to an outbreak of COVID-19. And we have improved the definitions and designs of the instructional models by significantly clarifying and distinguishing between expectations of engagement, reporting of attendance, and meeting instructional time requirements. The application of an equity lens and the digestion of real-time equity impacts continue to inform every aspect of our efforts.

The Ready Schools, Safe Learners guidance places tremendous responsibility at the hands of local school and health officials with state oversight to protect the health of all Oregonians. Each version of guidance has been written specifically for those who are actively planning and will implement how learning will be supported in the coming school year—school leaders, superintendents, principals, business managers, with specific attention to teacher leaders and support staff. As a highly detailed, technical document, it may be complex as the general public, families, and students try to make sense of the information it contains to anticipate how their particular schools will decide to proceed.

School and learning don't happen out of the context of community. Finding shared understanding and shared direction can best happen at the local and immediate level of communities across the state. This guidance informs and creates the parameters for those conversations that should happen between local public health officials, school leaders, board members, educators, staff, students, families, and community-based culturally-specific organizations, as well as other sectors from faith to philanthropy. Everyone's voice matters and must be balanced with statewide considerations to protect the public's health. We have provided a set of [decision-making tools](#) that can assist in deepening local engagement in order to arrive at the most viable decisions for each place.

For the 2020-21 school year, each public school will work under the direction of the school district to develop an Operational Blueprint for Reentry that is tailored to this local context and informed by local needs. Each public charter school will work under the direction of its sponsor to develop its own Operational Blueprint for Reentry that is tailored to the community it serves. And, each private school

will develop its own Operational Blueprint for Reentry that is tailored to the community it serves.

Each Operational Blueprint for Reentry must address essential elements including Public Health Protocols; Equity; Instruction; and Family and Community Engagement. By August 17 or prior to the beginning of the 2020-21 school year, the Operational Blueprint for Reentry must be submitted to the local school board (or private school operator), the local public health authority, and ODE; the blueprint must also be made available to the community online.

Every school, under the direction of the district, determines whether they teach all students on-site, teach all students through comprehensive distance learning or utilize a hybrid model. A communicable disease management plan is also required and should be developed through close coordination between the schools, school districts, and the local public health authorities.

Though not included in this version of Ready Schools, Safe Learners Guidance; in the coming weeks we will release a set of guideposts, protocols, and public health indicators that will help determine the best instructional model for a given zip code or county. Data about readiness of local healthcare systems and the state of local COVID-19 rates will help inform school decisions about when to move to On-Site or Hybrid models of instruction.

We know COVID-19 has had a disproportionate impact on Black, Indigenous, and students of color, as well as people navigating poverty and the elderly. There's no easy solution to resolve existing inequities, and ODE and OHA continue to work closely together to develop solutions with an understanding of the research evidence and implementation challenges needed to support the school year ahead for everyone in schools. We continue to learn on a daily basis about COVID-19 and how school systems are responding across the US and in nations across the world. Our teams continue to scour that information for ways to improve what we've put forward while keeping in mind the values and guiding principles we've used to guide decision making.

As ODE and OHA continue to work hand-in-hand, we express deep gratitude to the school leaders and everyone collaborating with them to support learning in the year ahead. As they work tirelessly over the summer, they have hundreds of consequential decisions to make with lives and learning in the balance. This moment calls for the best of our collaborative and inclusive leadership and governance. Safety and wellness, connectivity and relationship, equity, and innovation continue to be a focus guiding our collective efforts to resolve challenges and find solutions for physical and mental health, learning, digital infrastructure, nutrition, and transportation.

With gratitude for all of this hard work, as well as each difficult decision and collaborative solution ahead of us. #ReadySchools #SafeLearners

Sincerely,



Colt Gill
Director of the Oregon Department of Education
Deputy Superintendent of Public Instruction



Patrick Allen
Director of the Oregon Health Authority

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Overview

Authority and Effective Dates

The Oregon Department of Education (ODE), in coordination with the Oregon Health Authority (OHA), is updating the Ready Schools, Safe Learners guidance for the 2020-21 School Year in accordance with Governor Brown's Executive Order 20-29. This guidance is effective July 1, 2020 and will remain in effect through June 30, 2021 unless replaced by updated guidance.

Districts *and* schools, necessarily, need time with staff to prepare for the 2020-21 school year. This could include but is not limited to professional learning, training on new protocols, setting up physical spaces, designing instruction, setting up technology, and cleaning and disinfecting. Additionally, school activities, school athletics and other youth athletic activities are essential to the mental and physical health of our students and our school community.

The use of school facilities for summer school, summer camps, preparations for the 2020-21 school year, school activities, school athletics, and youth athletic activities may resume at the conclusion of the school's regularly scheduled school year in 2020. School districts must continue to assure that all current and future ODE, OHA and other related state guidelines around physical distancing and other public health protocols are followed as staff and students begin to enter school and district facilities.

Decisions about when or how schools need to respond to an outbreak of COVID-19 involve collaboration across multiple jurisdictions. If part or an entire school needs to close to in-person instruction and transition from On-Site or Hybrid Instructional models to Distance Learning models as a matter of public

health, it is also important that educators, students, families, and the general public have a clear understanding of how decisions are made and who makes those decisions.

When determining if part or an entire school needs to close, schools should work in a collaborative manner with Local Public Health Authorities (LPHAs). LPHAs are vital partners to advise and consult on health and safety in schools with school officials but in general decisions of public health at the local level reside with school and district officials. There can be exceptions within local law and any additional authorities should be clarified at the local level.

Additionally, the authority of an educational governing body or school employee to close a school facility and shift to distance learning may vary depending on what governance structure is in place and the type of school. This guidance covers the most common governance structures:

School districts: School district boards have the authority to close district facilities and transition to distance learning. Boards have generally delegated to the Superintendent of the school district the ability to make this decision.

Education service districts: Education service district boards have the authority to close education service district facilities and transition to distance learning. Boards have generally delegated to the Superintendent of the education service district the ability to make this decision. If a facility is utilized by students from component school districts the ESD should also collaborate with those component school districts about how to continue to serve students.

Public charter schools: Public charter school boards have the authority to close a charter school facility and transition to distance learning. Boards have generally delegated to the Director of the charter school the ability to make this decision. However, such a decision should also be made consistently with the charter of the school which may require additional steps such as notice to the school's sponsor. Additionally, a sponsor of a public charter school may terminate the charter agreement of a school and close the school if the school is endangering the health and safety of students.

Oregon School for the Deaf: The Director of the Oregon Department of Education has the authority to close the Oregon School for the Deaf and transition students to distance learning.

Private schools: The authority to close a private school and transition to distance learning varies depending on the governance structure of the school.

If a Local Public Health Authority has concerns about public health in a given school within the operation of this guidance or in response to an outbreak and the school or district disagree, these concerns may be elevated to the State Public Health Director or the Director of the Oregon Department of Education.

The State Public Health Director at the Oregon Health Authority has broad authority to close a facility that presents a public health risk.

The Director of ODE also has authority to close a school facility within existing state laws and within the scope of Executive Order 20-29. ODE also has the authority to address any complaints raised regarding practices that do not confirm with the requirements in this guidance and take other actions. These

actions include the potential to withhold State School Fund (SSF) payments if needed and as a means of last resort.

ODE and OHA will be developing common statewide protocols for a variety of scenarios, in collaboration with LPHAs, schools, and districts, over the next several weeks to improve coordination and shared understanding of how to respond to cases and outbreaks of COVID-19.

Disclaimer: While ODE has the authority under Governor Brown’s executive order, this guidance should not be confused with the legal counsel or advice. This guidance is not legal advice, nor should it be relied on as legal advice. If schools require legal advice regarding the issues discussed in this guidance, they should consult an attorney.

Inclusive Guidance

This guidance applies to *public school settings that include schools within a school district, education service district*, or public charter, as defined by ORS 330.003(3), ORS 330.005(2), ORS 334.003(2), and ORS 338.005(2). Public schools also include Juvenile Detention Education Programs (JDEP) and Youth Correction Education Programs (YCEP), as defined by ORS 326.695; the Oregon School for the Deaf, as defined by ORS 346.010; and Long Term Care and Treatment Programs (LTCT), as defined by ORS 343.961. This guidance also applies to private schools which include private or parochial schools providing courses of study usually taught in kindergarten through grade 12 in the public schools and in attendance for a period equivalent to that required of children attending public schools, as defined in ORS 339.030(1)(a).

For ease of readability in this guidance, the term “district” refers to a school district, education service district, public charter school sponsoring district, virtual public charter school sponsoring district, state sponsored public charter school, alternative education programs, private schools, and the Oregon School for the Deaf. The term “school” refers to all public schools, including public charter schools, public virtual charter schools, alternative education programs, private schools and the Oregon School for the Deaf, Juvenile Detention Education Programs (JDEP), Youth Correction Education Programs (YCEP) and Long Term Care and Treatment Programs (LTCT), *Pediatric Nursing Facilities, and Community Transition Programs for 18-21 year old students. Where these programs are co-located with, or otherwise share the same space as, a K-12 school setting, program staff can choose to utilize the Operational Blueprint developed by that school or to create their own. School leaders must ensure that every Oregon student’s health and safety is prioritized through an Operational Blueprint that identifies how requirements in this guidance will be met for their educational setting.*

It is the responsibility of the district to ensure that all district sponsored programs utilize an Operational Blueprint, including those situated in settings other than K-12 schools.

Note: Private schools are required to comply with only sections 1-3 of this guidance.

Maintaining Health and Safety

The **Ready Schools, Safe Learners** guidance focuses on health and safety requirements with provisions for flexibility that honor and recognize the uniqueness of communities across Oregon, to support schools in designing plans to meet community-specific needs and strengths. As schools plan, it is important to remember:

- “You don’t make the timeline. The virus makes the timeline.” – Dr. Anthony Fauci.
- Our state will be living with the virus until there is immunity, which is many months off.
- The best tools to protect individuals are physical distancing and hygiene.
- Every health restriction lifted increases opportunity for transmission and will increase cases.

As districts plan and implement the requirements and recommendations included in this guidance, personnel should try to implement as written and will necessarily need to consider a continuum of levels of risk when some requirements/recommendations cannot be fully accommodated. For example, maintaining physical distance (six feet apart from others) is best. There will be times when this is not possible based on an interaction or a physical space limitation. When it is necessary to adjust implementation of this guidance, take other steps to mitigate the close proximity. Steps could include ensuring it is for a very short duration, ensuring handwashing before and after, avoiding touching your face, teaching safe etiquette for coughing and sneezing, and/or using a facial covering.

Commitment to Equity

The Oregon Department of Education is committed to promoting educational systems that support every child’s identity, health and wellbeing, beauty, and strengths. Students, families, and communities feel the impact of school closures and loss of access to normally relied-upon resources. As such, equity must not be a standalone consideration and should inform every decision. Much of this document is technical in nature; however, every decision has the potential to disproportionately impact the most marginalized and historically underserved communities by exacerbating existing conditions of inequity. Although equity considerations, key principles, and recommended actions are addressed in Equity Considerations (see section 4), an equity-informed, anti-racist, and anti-oppressive lens weaves throughout the guidance and through all the sections.

Guiding Principles

ODE remains committed to the guiding principles introduced in spring 2020 to generate collective action and leadership for efforts to respond to COVID-19 across Oregon. These principles are updated to reflect the current context:

- **Ensure safety and wellness.** The decision to return to school settings must be driven by health and safety considerations. In planning, prioritize basic needs such as food, shelter, and wellness and create the conditions to support mental, social, and emotional health of students and staff.
- **Cultivate connection and relationship.** Quality learning experiences require deep interpersonal relationships and a learning environment where people feel safe, seen and valued. Especially in the midst of returning to school settings from an extended school closure, supporting students and families should begin with connection and relationship.

- **Center equity.** *Recognize the disproportionate impact of COVID-19 on Black, American Indian/Alaska Native, and Latino/a/x, Pacific Islander communities; students experiencing disabilities; and students and families navigating poverty.* Apply an equity-informed, anti-racist, and anti-oppressive lens to promote culturally sustaining and revitalizing educational systems that support every child.
- **Innovate.** The complex circumstances in which learning is currently situated requires ongoing reflection and iteration to assure deep learning for every student.



Operational Blueprint for Reentry

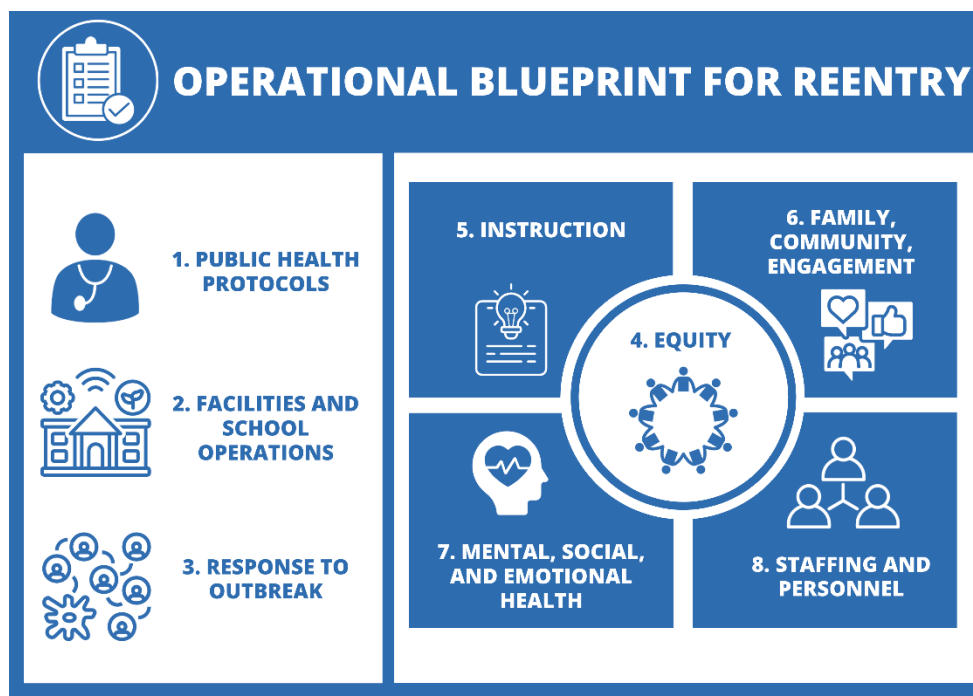


Figure 1: Operational Blueprint for Reentry

[PDF version](#) of Figure 1

Introduction to the Operational Blueprint for Reentry

Every school in Oregon is unique in its physical structure, its culture, and in the varied communities it serves.¹ A single statewide plan will not serve all districts or schools; however, every school must demonstrate to their community that it can operate in a manner that will assure that protocols are in place to keep students, staff, and families safe.

¹ ODE recognizes the importance of local context and the need for a differentiated approach. Oregon's smallest districts, those at or below 50 ADMw, will be allowed to put forward plans in consortia or get technical assistance through ESDs in blueprint writing or submission.

For the 2020-21 school year, each school will develop an *Operational Blueprint for Reentry* that is tailored to the local context and informed by the local context.

Critical Steps for Completing the Operational Blueprint for Reentry:

By August 15, 2020 or prior to the beginning of the 2020-21 school year, whichever is earlier, every school must complete an [Operational Blueprint for Reentry](#).

Preparation

1. Read this *Ready Schools, Safe Learners* guidance in its entirety.
2. Consult your [Local Public Health Authority](#) and familiarize yourself with the [disease management metrics within your health region](#). Schools with attendance boundaries within more than one county may need to consult multiple local public health authorities.
3. Assemble appropriate personnel within the school/district, *including teachers* and any community partners to create a planning team.

Plan Development

4. Work with the planning team to complete the *Operational Blueprint* template for your school. *This must include a plan for all settings in the school, such as preschool and EI/ECSE classrooms or community transition programs which may be housed in other locations.* Private schools are required to complete sections 1-3.
5. Consult with key partners (see section six, including Tribal Consultation) to complete the [Operational Blueprint for Reentry](#).
6. Submit the *Operational Blueprint for Reentry* to your local school board.

Public Health Review

7. Submit the *Operational Blueprint for Reentry* to your [Local Public Health Authority](#).
 - a. *Public school districts, ESDs, and public charter schools should compile all the school blueprints at the district level. The district should then submit the blueprints to the appropriate LPHA for each school site. School district and ESD boundaries sometimes overlap LPHA (typically county) boundaries. School districts and ESDs may be submitting plans to more than one LPHA based on the location of each school in their district.*
 - b. *State Sponsored public charter schools should submit directly to the LPHA.*
 - c. *Private schools that are part of a system of schools (E.g. Catholic schools) should compile all the school blueprints at the system level. The system operator should then submit the blueprints to the appropriate LPHA for each school site. Private school system boundaries sometimes overlap LPHA (typically county) boundaries. Private school systems may be submitting plans to more than one LPHA based on the location of each school in their district.*
 - d. *Private schools that operate as a single school entity should submit directly to the LPHA.*
8. Your [Local Public Health Authority](#) will attest to receiving the blueprint, naming that the LPHA will be reviewing sections 1-3, and that the LPHA stands ready to work together with the school to mitigate impacts from COVID-19.

Final Plan Submission

9. Post the *Operational Blueprint for Reentry* on your school and district websites. If there is no school or district website, it can be posted to the ESD website.
10. [Submit](#) links to the final plan(s) for each school to the Oregon Department of Education.

As schools will be partnering with LPHAs on an ongoing basis, once they receive the letter from the LPHA confirming receipt and have ensured posting of the Operational Blueprint to their website and submission to their local board and ODE, they can operate within the plan they've set forth.

Charter Schools. Public charter schools must make their *Operational Blueprint for Reentry* available to the community on the school's website and the sponsoring district's website, the plan must be submitted to the LPHA, the school's board, the sponsoring district, and [ODE](#).

Private Schools. Private schools must make their *Operational Blueprint for Reentry* available to the community on the school's website, submit a copy to the LPHA, their governance structure (board, owner/operator, director, or equivalent), and to [ODE](#).

Ongoing Monitoring and Review

Schools may iterate and improve the blueprint during the school year. Review the *Operational Blueprint for Reentry* regularly, at least monthly. As part of this review, re-engage your planning team, consult with public health officials *if needed*, and update the *Operational Blueprint for Reentry* as needed. *Schools must repost updated Operational Blueprints and ensure updates are submitted to the LPHA and ODE.* Reviews should include information gathered through your local real-time efforts along with changes in this guidance as it is updated with new versions. *LPHAs may reach out to ask for adjustments to their Operational Blueprints at any point they think necessary during the school year.*

The *Operational Blueprint for Reentry* addresses the following areas:

Public Health Protocols; Facilities and School Operations; Response to Outbreak; Equity; Instruction; Family and Community Engagement; Mental, Social, and Emotional Health; and Staffing and Personnel.

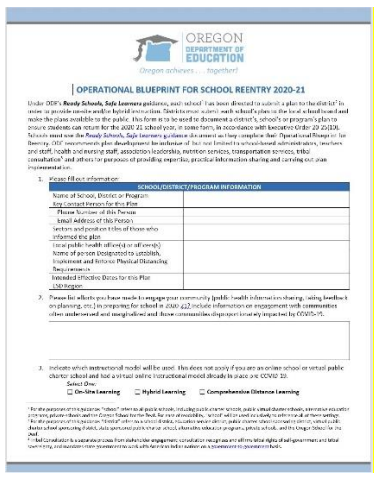
Within each of these areas, there are requirements and recommendations. Throughout this *Ready Schools, Safe Learners* guidance, required elements are marked with checkboxes (☐) and recommended elements are marked with arrows (⇒).

The *Operational Blueprint for Reentry* template is available on the [ODE website](#).

Samples of Initial Operational Blueprints for Reentry

Along with the initial Ready Schools, Safe Learners guidance, ODE provided sample Operational Blueprints for Reentry that are actual initial blueprints being used by schools and districts within Oregon. These were primarily crafted by district staff, with support from ODE staff where needed.

Schools and districts are encouraged to borrow good ideas that make sense for their local context from other schools and districts. Nothing in the sample Operational Blueprints for Reentry are intended to be portrayed as the expected plan. Instead, please consider them as an approach in line with the requirements in this guidance. As starting points, the sample blueprints are not updated with each new iteration of guidance and may no longer reflect the current direction of the schools/districts.



A thumbnail of the *Operational Blueprint for Reentry* template is shown to the left. The template is [available on the ODE website](#).

Sample plans are available at the links below. Please note that these plans are based on the initial guidance. As guidance evolves they may not map completely but should still offer a useful starting point for schools and districts.

- [Chehalem Valley Middle School, Newberg School District](#)
- [Colton Elementary School, Colton School District](#)
- [Mapleton School District K-12](#)



1. Public Health Protocols

Every Oregonian shares in the responsibility to help maintain public health. For on-site staff, this responsibility includes both maintaining their own health and the health of those they come in contact with. They must follow the guidance for their own health and as an example to others for the protection of all Oregonians. Self-discipline and awareness are needed to maintain these changes in our daily routines and behaviors. All staff need encouragement, support and clear guidelines to meet what is outlined in this document.

As a support tool, ODE has also [developed this brief guide for reducing the spread of COVID-19](#).

KEY PRACTICES FOR REDUCING SPREAD OF COVID-19 IN SCHOOLS

The mainstays of reducing exposure to the coronavirus and other respiratory pathogens are:



Physical Distancing — At least six feet with other people.



Hand Hygiene — Frequent washing with soap and water or using hand sanitizer.



Cohorts — Conducting all activities in small groups that remain together over time with minimal mixing of groups.



Protective Equipment — Use of face shields, face coverings, and barriers.



Environmental Cleaning & Disinfection — Especially of high-touch surfaces.



Isolation & Quarantine — Isolation separates sick people from people who are not sick. Quarantine separates and restricts the movement of people who were exposed to a contagious disease to see if they become sick.



Contact Tracing — Identification of persons who may have come into contact with an infected person to help stop chain of disease transmission.



Airflow & Ventilation — Outdoor activities are safer than indoor activities; maximize airflow in closed spaces.



Communication — Follow clear protocols for sharing information.

1a. Communicable Disease Management Plan for COVID-19

FERPA allows schools to share personally identifiable information with local public health authorities without consent when needed to respond to a health emergency. Schools should work with their Local Public Health Authority ([LPHA](#)) to ensure they are able to effectively respond to and control outbreaks through sharing of information, even without parental consent, when appropriate. Consult with district legal counsel for more clarification. *Your LPHA will attest to receiving the Operational Blueprint and reviewing sections 1-3 and will work with you to mitigate ongoing COVID-19 impacts.*

Infection Control

Schools must implement measures to limit the spread of COVID-19 within the school setting, such as appropriate disinfectant/sanitizing procedures; screening, monitoring, and isolation/exclusion for illness among symptomatic staff and students; use of face coverings; and limiting interactions between different groups of students (e.g., teachers moving between classrooms rather than students).

All districts *and public charter schools* must update their written Communicable Disease Management Plan to specifically address the prevention of the spread of COVID-19. OAR 581-022-2220 requires school districts to develop, update and maintain a Communicable Disease Management Plan. In addition, all district policies related to communicable diseases and student health and wellbeing should be reviewed and updated to assure alignment with new public health requirements.

Required

- ☐ Implement measures to limit the spreads of COVID-19 within the school setting.
- ☐ Update written Communicable Disease Management Plan to specifically address the prevention of the spread of COVID-19.
- ☐ Designate a person at each school to establish, implement and enforce physical distancing requirements, consistent with this guidance and other guidance from OHA.
- ☐ Include names of the LPHA staff, school nurses, and other medical experts who provided support and resources to the district/school policies and plans. Review relevant local, state, and national evidence to inform plan.
- ☐ Process and procedures *established* to train all staff in sections 1 - 3 of this guidance. Consider conducting the training virtually, or, if in-person, ensure physical distancing is maintained to the maximum extent possible.
- ☐ Protocol to notify the local public health authority ([LPHA Directory by County](#)) of any confirmed COVID-19 cases among students or staff.
- ☐ Plans for systematic disinfection of classrooms, offices, bathrooms and activity areas.
- ☐ Process to report to the LPHA any cluster of any illness among staff or students.
- ☐ Protocol to cooperate with the LPHA recommendations and provide all logs and information in a timely manner.
- ☐ Protocol for screening students and staff for symptoms (see section 1f).
- ☐ Protocol to isolate any ill or exposed persons from physical contact with others.
- ☐ Protocol for communicating potential COVID-19 cases to the school community and other stakeholders (see section 1e).
- ☐ Create a system for maintaining daily logs for each student/cohort for the purposes of contact tracing. This system needs to be made in consultation with a school/district nurse or an LPHA official. *Sample logs are available as a part of the [Oregon School Nurses Association COVID-19 Toolkit](#).*

- If a student(s) is part of a stable cohort (a group of students that are consistently in contact with each other or in multiple cohort groups) that conform to the requirements of cohorting (see section 1d), the daily log may be maintained for the cohort.
 - If a student(s) is not part of a stable cohort, then an individual student log must be maintained.
- ☐ Required components of individual daily student/cohort logs include:
- Child's name
 - Drop off/pick up time
 - Parent/guardian name and emergency contact information
 - All staff (including itinerant staff, substitutes, and guest teachers) names and phone numbers who interact with a stable cohort or individual student
- ☐ Protocol to record/keep daily logs to be used for contact tracing for a minimum of four weeks to assist the LPHA as needed.
- ☐ *Process to ensure that all itinerant and all district staff (maintenance, administrative, delivery, nutrition, and any other staff) who move between buildings keep a log or calendar with a running four-week history of their time in each school building and who they were in contact with at each site.*
- ☐ Process to ensure that the school reports to and consults with the LPHA regarding cleaning and possible classroom or program closure if anyone who has entered school is diagnosed with COVID-19.
- ☐ Protocol to respond to potential outbreaks (see section 3).

Recommended

⇒ Model, teach, and reinforce physical distancing and hygiene practices at the classroom, school, and district level until they become an expected and accepted way of being at school.

1b. High-Risk Populations

High-risk populations include people who have one or more of the following characteristics or conditions:

- *Age 65 years or older*
- *Chronic lung disease or moderate to severe asthma*
- *COPD (chronic obstructive pulmonary disease)*
- *Serious heart conditions, such as heart failure, coronary artery disease, or cardiomyopathies*
- *Immunocompromising conditions, including cancer treatment, smoking, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, and prolonged use of corticosteroids and other immune weakening medications*
- *Immunocompromised state (weakened immune system) from solid organ transplant*
- *Obesity (body mass index [BMI] of 30 or higher)*
- *Type 2 diabetes mellitus*
- *Chronic kidney disease undergoing dialysis*
- *Liver disease*
- *Sickle cell disease*
- *Other conditions or risk factors identified by OHA, CDC, or a licensed healthcare provider*

Required

- ☐ Serve students in high-risk population(s) whether learning is happening through On-Site, Hybrid (partially On-Site and partially Comprehensive Distance Learning models), or Comprehensive Distance Learning models.

Recommended

- ⇒ To the extent possible, students who are unable to participate in On-Site instructional models due to their high-risk status should be provided the opportunity to attend/interact with their peers. This would allow educators to support all students and synchronously integrate distance learning experiences into their on-site class. When possible, districts may consider adding 360 degree video cameras or video cameras on tripods in classrooms to allow student interaction and collaboration enabling the teacher's primary focus to be instruction. The student who is not able to attend school on-site, will be able to participate in class in a more robust manner listening, engaging in projects with peers, and connecting socially with friends. utilizing outdoor spaces, common areas, and other buildings in planning.
- ⇒ If a school is unable to provide blended classrooms for students, students unable to attend on-site will need to be provided with comprehensive distance learning.

Medically Fragile, Complex and Nursing-Dependent Student Requirements

- ☐ All districts must account for students who have health conditions that require additional nursing services. Oregon law ([ORS 336.201](#)) defines three levels of severity related to required nursing services:
 1. Medically Complex: Are students who may have an unstable health condition and who may require daily professional nursing services.
 2. Medically Fragile: Are students who may have a life-threatening health condition and who may require immediate professional nursing services.
 3. Nursing-Dependent: Are students who have an unstable or life-threatening health condition and who require daily, direct, and continuous professional nursing services.
- ☐ Staff and school administrators, in partnership with school nurses, or other school health providers, should work with interdisciplinary teams to address individual student needs. The school registered nurse (RN) is responsible for nursing care provided to individual students as outlined in ODE guidance and state law:
 - Communicate with parents and health care providers to determine return to school status and current needs of the student.
 - Coordinate and update other health services the student may be receiving in addition to nursing services. This may include speech language pathology, occupational therapy, physical therapy, as well as behavioral and mental health services.
 - Modify Health Management Plans, Care Plans, IEPs, or 504 or other student-level medical plans, as indicated, to address current health care considerations.
 - The RN practicing in the school setting should be supported to remain up to date on current guidelines and access professional support such as evidence-based resources from the Oregon School Nurses Association.
 - Service provision should consider health and safety as well as legal standards.
 - Work with an interdisciplinary team to meet requirements of ADA and FAPE.
 - High-risk individuals may meet criteria for exclusion during a local health crisis.

- Refer to updated state and national guidance and resources such as:
 - U.S. Department of Education Supplemental Fact Sheet: Addressing the Risk of COVID-19 in Preschool, Elementary and Secondary Schools While Serving Children with Disabilities from March 21, 2020.
 - ODE guidance updates for Special Education. Example from March 11, 2020.
 - OAR 581-015-2000 Special Education, requires districts to provide ‘school health services and school nurse services’ as part of the ‘related services’ in order ‘to assist a child with a disability to benefit from special education.’
 - OAR 333-019-0010 Public Health: Investigation and Control of Diseases: General Powers and Responsibilities, outlines authority and responsibilities for school exclusion.

1c. Physical Distancing

Students must never be excluded from face-to-face instruction, disciplined for struggling to learn, and/or disciplined for struggling to adhere to new procedures for how school operates.

Many students, like adults, love to embrace, give high-fives, fist bumps, and receive appropriate adult attention. When students falter in adhering to the new operating procedures, center grace and patience and reteach the expectation. Never implement consequences that deny access to instruction as a result of these challenges. Schools and teams should continually provide instruction and positive reinforcement to help all students adapt to the changes in school facilities while ensuring punitive measures are not the methodology for compliance to healthy practices.

Required

- ☐ Establish a minimum of 35 square feet per person when determining room capacity. Calculate only with usable classroom space, understanding that desks and room set-up will require use of all space in the calculation. *This also applies for professional development and staff gatherings.*
- ☐ Support physical distancing in all daily activities and instruction, maintaining at least six feet between individuals to the maximum extent possible.
- ☐ Minimize time standing in lines and take steps to ensure that six feet of distance between students is maintained, including marking spacing on floor, one-way traffic flow in constrained spaces, etc.
- ☐ Schedule modifications to limit the number of students in the building (e.g., rotating groups by days or location, staggered schedules to avoid hallway crowding and gathering).
- ☐ Plan for students who will need additional support in learning how to maintain physical distancing requirements. Provide instruction; don’t employ punitive discipline.
- ☐ *Staff should maintain physical distancing during all staff meetings and conferences, or consider remote web-based meetings.*

Recommended

- ⇒ Consider utilizing outdoor spaces, common areas, and other buildings in planning.
- ⇒ In high schools or settings where students require individualized schedules or elective classes, physical distancing between students remains essential, and ways to reduce mixing among cohorts should be considered. Reinforce health and safety protocols. Daily activities and curriculum should support physical distancing.

1d. Cohorting

A key strategy in reducing the spread of disease is establishing stable cohort groups in schools. Students can be part of more than one stable cohort during the school day, but with each new cohort there is increased risk. Each cohort must have a system to ensure contact tracing can be completed; daily individual student or cohort logs are required; cohorts must be diverse groups of students that would typically be grouped in schools.

Cohorts help manage risks in the potential spread of COVID-19. In particular, the size of the cohort matters for risk management. Student cohorting: (1) limits the number of exposed people when a COVID-19 case is identified in the school, (2) quickly identifies exposed individuals when a COVID-19 case is identified, (3) minimizes school-wide disruptions in student learning.

Stable Cohort Groups

Cohorting is a significant strategy to reduce COVID-19 spread. Cohorting refers to a consistent group of students that stays together for the duration of the school day.

An exposure is defined as an individual who has close contact (less than 6 feet) for longer than 15 minutes with a COVID-19 case. If a student or staff member is diagnosed with COVID-19, then the LPHA should be consulted to review the situation. All members of a stable cohort group will need to quarantine until the contact tracing process is completed. The clear documentation of the cohort members will allow for the LPHA to rapidly initiate contact tracing.

Student cohorting not only helps to quickly identify exposed people, it also minimizes disruptions to learning, because only the cohort members would be affected by the exposure. Maintaining small, stable cohorts can decrease the risk of closure to in-person instruction. A smaller cohort size of 24-36 is recommended for public health and safety.

Students should not be placed into full-time cohort groups based on any demographic or disability criteria (e.g., students with complex medical needs, students with IEPs, students receiving language services, etc). Schools can create small groups within cohorts around skills and instructional needs. For example, a small instructional Math group can be organized that is diverse by demographics, any disability criteria, speech/language services, or English language development.

Required

- ☐ Where feasible, establish stable cohorts: groups should be no larger than can be accommodated by the space available to provide 35 square feet per person, including staff.
 - The smaller the cohort, the less risk of spreading disease. As cohort groups increase in size, the risk of spreading disease increases.
- ☐ *Students cannot be part of any single cohort, or part of multiple cohorts that exceed a total of 100 people within the educational week. Schools should plan to limit cohort sizes to allow for efficient contact-tracing and minimal risk for exposure.*
- ☐ Each school must have a system for daily logs to ensure contract tracing among the cohort (see section 1a).
- ☐ Minimize interaction between students in different stable cohorts (e.g., access to restrooms, activities, common areas). Provide access to All Gender/Gender Neutral restrooms.
- ☐ Cleaning and wiping surfaces (e.g., desks, door handles, etc.) must be maintained between multiple student uses, even in the same cohort.

- ☐ Design cohorts such that all students (including those protected under ADA and IDEA) maintain access to general education, grade level learning standards, and peers.
- ☐ Staff who interact with multiple stable cohorts must wash/sanitize their hands between interactions with different stable cohorts.

Recommended

- ⇒ Staff who interact with multiple stable cohorts should wear face coverings.
- ⇒ When feasible, stable cohorts should remain in one classroom environment for the duration of the learning day, including lunch.
 - Teachers of specific academic content areas rotate instead of students to the maximum extent possible.
 - In secondary schools or settings where students require individualized schedules or elective classes, plan for ways to reduce mixing among cohorts.
- ⇒ Assign restrooms, classrooms, or other activity areas for the exclusive use of one or a small number of stable cohorts rather than the entire on-campus population.
- ⇒ When feasible, limit the number of students in the building (e.g., rotating cohorts, blended learning with established cleaning between stable cohorts) to maintain requirements for physical distancing (see section 1c).

1e. Public Health Communication

Required

- ☐ Develop a letter or communication to staff to be shared at the start of on-site instruction and at periodic intervals explaining infection control measures that are being implemented to prevent spread of disease.
- ☐ Develop protocols for communicating with students, families and staff who have come into close contact with a confirmed case.
 - *The definition of exposure is being within 6 feet of a COVID-19 case for 15 minutes (or longer).*
- ☐ Develop protocols for communicating immediately with staff, families, and the community when a new case(s) of COVID-19 is diagnosed in students or staff members, including a description of how the school or district is responding.
- ☐ Provide all information in languages and formats accessible to the school community.

1f. Entry and Screening

All schools should develop plans and procedures to ensure proper screening before students *and staff* enter school. Each school will need to evaluate their physical layout, doorways and options, and available staff to generate a comprehensive plan for effective screening. Any person exhibiting primary symptoms of COVID-19 shall not be admitted to campus.

Required

- ☐ Direct students and staff to stay home if they, or anyone in their homes or community living spaces, have COVID-19 symptoms, *or if anyone in their home or community living spaces has COVID-19.* COVID-19 symptoms are as follows:

- Primary symptoms of concern: cough, fever (*of greater than 100.4°F*) or chills, shortness of breath, or difficulty breathing.
- Note that muscle pain, headache, sore throat, new loss of taste or smell, diarrhea, nausea, vomiting, nasal congestion, and runny nose are also symptoms often associated with COVID-19. More information about COVID-19 symptoms is available [from CDC](#).
- In addition to COVID-19 symptoms, students should be excluded from school for signs of other infectious diseases, per existing school policy and protocols. See pages 9-12 of [OHA/ODE Communicable Disease Guidance](#).
- Emergency signs that require immediate medical attention:
 - Trouble breathing
 - Persistent pain or pressure in the chest
 - New confusion or inability to awaken
 - Bluish lips or face
 - Other severe symptoms
- ☐ Screen all students and staff for symptoms on entry to bus/school every day. This can be done visually and/or with confirmation from a parent/caregiver/guardian. *Staff members can self-screen and attest to their own health.*
 - Anyone displaying or reporting the primary symptoms of concern must be isolated (see section 1i) and sent home as soon as possible.
 - They must remain home until 72 hours after fever is gone (without use of fever reducing medicine) and other symptoms are improving.
- ☐ Follow LPHA advice on restricting from school any student or staff known to have been exposed (e.g., by a household member) to COVID-19 within the preceding 14 calendar days.
- ☐ Staff or students with a chronic or baseline cough that has worsened or is not well-controlled with medication should be excluded from school. Do not exclude staff or students who have other symptoms that are chronic or baseline symptoms (e.g., asthma, allergies, etc.) from school.
- ☐ Hand hygiene on entry to school every day: wash with soap and water for 20 seconds or use an alcohol-based hand sanitizer with 60-95% alcohol.

Recommended

- ⇒ *All staff who do screenings should receive implicit bias training.*
- ⇒ *Student screening should not consider appearance (ie. clothing, hair), personality (shy, etc.), ability, cleanliness, etc.*

1g. Visitors/Volunteers

During the school day, volunteers or visitors should be limited, to the extent possible, to activities that cannot be done virtually. Staff members such as student teachers, itinerant staff, substitute teachers *and other district staff who move between buildings* are not considered visitors. Six-foot distancing between all people should be maintained to the greatest extent possible.

Required

- ☐ Restrict non-essential visitors. Only allow visitors if six feet of physical distance between all people can be maintained.
- ☐ Visitors must wash or sanitize their hands upon entry and exit.

- ☐ Visitors must wear face coverings in accordance *with OHA* and [CDC](#) guidelines.
- ☐ Screen all visitors for symptoms upon every entry. Restrict from school property any visitor known to have been exposed to COVID-19 within the preceding 14 calendar days.

Recommended

- ⇒ Consider video/telephone meetings for parent/caregiver/guardian-teacher conferences and other meetings.

1h. Face Coverings, Face Shields, and Clear Plastic Barriers

For the purposes of this guidance, please refer to the following [OHA definitions](#) and *specifications*.

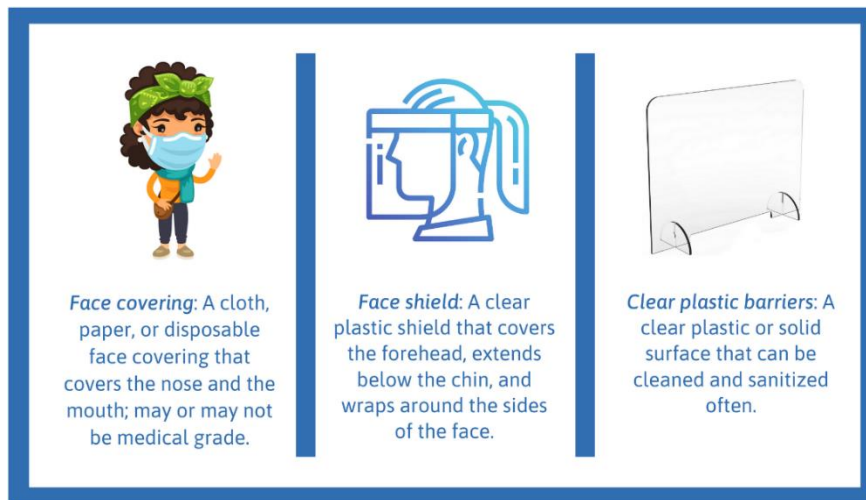


Figure 2: Comparison of Protective Equipment

[PDF version](#) of Figure 2

Face coverings are now required for all students in grades kindergarten and above along with all staff. Certain accommodations are noted in the guidance below.

It is now established that asymptomatic people can spread the virus that causes COVID-19, and this is a significant contributor to person-to-person spread. Face coverings decrease the spread of COVID-19 as “source control” of a contagious person’s respiratory secretions. Use of face coverings does not change physical distancing requirements.

ODE, OHA, schools, families and community organizations have important new roles in preparing families and care takers to prepare younger children to wear face coverings safely and effectively. This includes instruction on how to properly wear a face covering, desensitization support (getting used to wearing face coverings), recommended materials for homemade face coverings, proper care and cleaning, and how to allow for “face covering breaks” during instruction. Lack of access to a face covering cannot be a barrier to instruction; each school has a responsibility to ensure that students have access to usable face coverings.

Clear plastic face shields may be preferred in *some instances* because they enable students to see whole faces. This avoids potential barriers to phonological instruction and reinforces social emotional cues.

Required

- ☐ Face coverings or face shields for all staff, contractors, other service providers, or visitors or volunteers following [CDC guidelines Face Coverings](#).
- ☐ Face coverings or face shields for all students in grades Kindergarten and up following [CDC guidelines Face Coverings](#).
- ☐ If a student removes a face covering, or demonstrates a need to remove the face covering for a short-period of time, the school/team must:
 - Provide space away from peers while the face covering is removed; students should not be left alone or unsupervised;
 - Provide additional instructional supports to effectively wear a face covering;
 - Provide students adequate support to re-engage in safely wearing a face covering;
 - Students cannot be discriminated against or disciplined for an inability to safely wear a face covering during the school day.
- ☐ Face masks² for school RNs or other medical personnel when providing direct contact care and monitoring of staff/students displaying symptoms. School nurses should also wear appropriate Personal Protective Equipment (PPE) for their role.

Students who abstain from wearing a face covering, or students whose families determine the student will not wear a face covering, during On-Site instruction must be provided access to instruction. Comprehensive Distance Learning may be an option, however additional provisions apply to students protected under ADA and IDEA.

Protections under the ADA or IDEA:

Staff: Districts/schools should consult with legal counsel regarding ADA when considering restricting access for staff due to their inability to wear face coverings or face shields as required.

Students: Federal laws such as the Americans with Disabilities Act (ADA) and Individuals with Disabilities Education Act (IDEA) protect student access to instruction. The following guidelines must be considered and employed to ensure access for students protected under ADA and IDEA.

Required

- ☐ If any student requires an accommodation to meet the requirement for face coverings, districts and schools should work to limit the student's proximity to students and staff to the extent possible to minimize the possibility of exposure. Appropriate accommodations could include:
 - Offering different types of face coverings and face shields that may meet the needs of the student.
 - Spaces away from peers while the face covering is removed; students should not be left alone or unsupervised.
 - Short periods of the educational day that do not include wearing the face covering, while following the other health strategies to reduce the spread of disease;
 - Additional instructional supports to effectively wear a face covering;

² Face masks refer to medical-grade face masks in this document. RNs and other healthcare providers should refer to OHA for updated information.

- ☐ *For students with existing medical conditions, doctor's orders to not wear face coverings, or other health related concerns, schools/districts **must not** deny access to On-Site instruction.*

No disability category universally prescribes whether a student will be able to wear a face covering. However, students eligible for certain disability categories are more likely to have difficulty wearing face coverings. These include: Autism Spectrum Disorder, Other Health Impairment, Emotional Behavior Disability, Orthopedic Impairment. Schools must consider the unique needs that arise from a student's disability in determining how to appropriately support their access to FAPE.

- ☐ *Schools and districts must comply with the established IEP/504 plan prior to the closure of in-person instruction in March of 2020.*
 - *If a student eligible for, or receiving services under a 504/IEP, **cannot** wear a face covering due to the nature of the disability, the school or district must:*
 1. *Review the 504/IEP to ensure access to instruction in a manner comparable to what was originally established in the student's plan including on-site instruction with accommodations or adjustments.*
 2. *Placement determinations cannot be made due solely to the inability to wear a face covering.*
 3. *Plans should include updates to accommodations and modifications to support students.*
 - *Students protected under ADA/IDEA, who abstain from wearing a face covering, or students whose families determine the student will not wear a face covering, the school or district must:*
 1. *Review the 504/IEP to ensure access to instruction in a manner comparable to what was originally established in the student's plan.*
 2. *The team must determine that the disability is not prohibiting the student from meeting the requirement.*
 - *If the team determines that the disability is prohibiting the student from meeting the requirement, follow the requirements for students eligible for, or receiving services under, a 504/IEP who cannot wear a face covering due to the nature of the disability,*
 - *If a student's 504/IEP plan included supports/goals/instruction for behavior or social emotional learning, the school team must evaluate the student's plan prior to providing instruction through Comprehensive Distance Learning.*
 3. *Hold a 504/IEP meeting to determine equitable access to educational opportunities which may include limited on-site instruction, on-site instruction with accommodations, or Comprehensive Distance Learning.*
- ☐ *Districts must consider child find implications for students who are not currently eligible for, or receiving services under, a 504/IEP who demonstrate an inability to consistently wear a face covering or face shield as required. Ongoing inability to meet this requirement may be evidence of the need for an evaluation to determine eligibility for support under IDEA or Section 504.*

- ❑ If a staff member requires an accommodation for the face covering or face shield requirements, districts and schools should work to limit the staff member's proximity to students and staff to the extent possible to minimize the possibility of exposure.

Recommended

- ⇒ If face coverings are worn, they should be washed daily or a new covering worn daily.
- ⇒ Children under the age of 5 or not yet in Kindergarten should not wear a face covering:
 - If they have a medical condition that makes it difficult for them to breathe with a face covering;
 - If they experience a disability that prevents them from wearing a face covering;
 - If they are unable to remove the face covering independently; or
 - While sleeping.
- ⇒ *Plexiglass barriers have limited utility for schools and are not practical for classroom use. Examples of where barriers could be used include the library check-out station, cafeteria check-out, or front office. Recommendations for barriers in non-classroom settings are as follows:*
 - *Material: fixed, impermeable barrier*
 - *At least three feet wide and four feet tall, centered at the level of mouth/nose level (i.e. height will depend on whether people are to be seated or standing or both).*

1i. Isolation Measures

Definitions:³

Isolation separates sick people with a contagious disease from people who are not sick.
Quarantine separates and restricts the movement of people who were exposed to a contagious disease to see if they become sick.

Required

- ❑ Protocols for surveillance COVID-19 testing of students and staff, as well as exclusion and isolation protocols for sick students and staff whether identified at the time of bus pick-up, arrival to school, or at any time during the school day.
- ❑ Protocols for **screening** students, as well as exclusion and isolation protocols for sick students and staff identified at the time of arrival or during the school day.
 - Work with school nurses, health care providers, or other staff with expertise to determine necessary modifications to areas where staff/students will be isolated.
 - Consider required physical arrangements to reduce risk of disease transmission.
 - Plan for the needs of generally well students who need medication or routine treatment, as well as students who may show signs of illness.
- ❑ Students and staff who report or develop symptoms must be isolated in a designated isolation area in the school, with adequate space and staff supervision and symptom monitoring by a school nurse, other school-based health care provider or school staff until they are able to go home. Anyone providing supervision and symptom monitoring must wear appropriate face covering or face shields.

³ Source: <https://www.cdc.gov/quarantine/index.html>

- School nurse and health staff in close contact with symptomatic individuals (less than six feet) should wear a medical-grade face mask. Other Personal Protective Equipment (PPE) may be needed depending on symptoms and care provided. Consult a nurse or health care professional regarding appropriate use of PPE. Any PPE used during care of a symptomatic individual should be properly removed and disposed of prior to exiting the care space.
 - *After removing PPE, hands should be immediately cleaned with soap and water for at least 20 seconds. If soap and water are not available, hands can be cleaned with an alcohol-based hand sanitizer that contains 60-95% alcohol.*
 - If able to do so safely, a symptomatic individual should wear a face covering.
 - To reduce fear, anxiety, or shame related to isolation, provide a clear explanation of procedures, including use of PPE and handwashing.
- ☐ Establish procedures for safely transporting anyone who is sick to their home or to a health care facility.
- ☐ Staff and students who are ill must stay home from school and must be sent home if they become ill at school, particularly if they have COVID-19 symptoms.
- Symptomatic staff or students should *be evaluated and* seek COVID-19 testing from their regular physician or through the local public health authority.
 - If they have a positive COVID-19 viral (PCR) test result, the person should remain home for at least 10 days after illness onset and *24* hours after fever is gone, without use of fever reducing medicine, and other symptoms are improving.
 - If they have a negative COVID-19 viral test (and if they have multiple tests, all tests are negative), they should remain home until *24* hours after fever is gone, without use of fever reducing medicine, and other symptoms are improving.
 - *If a clear alternative diagnosis is identified as the cause of the person's illness (e.g., a positive strep throat test), then usual disease-specific return-to-school guidance should be followed and person should be fever-free for 24 hours, without use of fever reducing medicine. A physician note is required to return to school, to ensure that the person is not contagious.*
 - If they do not undergo COVID-19 testing, the person should remain *at home for 10 days and until 24 hours after fever is gone*, without use of fever reducing medicine, and other symptoms are improving.
- ☐ Involve school nurses, School Based Health Centers, or staff with related experience (Occupational or Physical Therapists) in development of protocols and assessment of symptoms (where staffing exists).
- ☐ Record and monitor the students and staff being isolated or sent home for the LPHA review.



2. Facilities and School Operations

The Facilities and School Operations section is designed to provide districts and schools with information to assure students *and staff* return to school safely. COVID-19 mitigation efforts require a significant shift in school operations.

School campuses may include many locations, and may not be traditional school facilities and buildings.

Some activities and areas will have a higher risk for spread (e.g., band, choir, science labs, locker rooms). When engaging in these activities within the school setting, schools will need to consider additional physical distancing or conduct the activities outside (where feasible). Additionally, schools should consider sharing explicit risk statements for instructional activities requiring additional considerations (see section 5f).

2a. Enrollment

(Note: Section 2a does not apply to private schools.)

Enrollment processes support strong school operations and are needed for the financial allocations of the State School Fund. For the 2020-21 school year, ODE plans to suspend the “10-day drop,” pending approval of the State Board of Education, with the expectation that a student will only be unenrolled when a school or district has received notice that they’ve been enrolled in another setting.

Required

- ☐ Enroll all students *(includes foreign exchange students)* following the standard Oregon Department of Education guidelines.
- ☐ Do not disenroll students for non-attendance if they meet the following conditions:
 - Are identified as high-risk, or otherwise considered to be part of a population vulnerable to infection with COVID-19, or
 - Have COVID-19 symptoms for 10 consecutive school days or longer.
- ☐ Design attendance policies to account for students who do not attend in-person due to student or family health and safety concerns.

2b. Attendance

(Note: Section 2b does not apply to private schools.)

ODE is developing detailed guidance for the submission of days present and days absent for the purposes of state reporting; we anticipate having for the August 11 iteration. This guidance will include some flexibility to be responsive to the differing instructional and engagement models offered by districts.

The ability to continue to monitor attendance, as a proxy for engagement, is arguably one of the most important ways schools can help ensure student learning and account for student wellbeing during a pandemic across any instructional model. The primary rationale for documenting student engagement with high-quality attendance data is the relationship between student attendance and student achievement.

For On-Site Instructional Models, prior attendance and reporting practices are unchanged and should meet the requirements described in this section and can be informed by the recommendations presented.

For any Hybrid Instructional Model or Comprehensive Distance Learning, ODE is establishing the following definitions and guidance:

- *Attendance includes both participation in class activities and interaction with a licensed or registered teacher during a school day or interactions with educational assistants and paraprofessionals through teacher designed and facilitated processes.*
- *Interaction can be evidenced by any of the following or reasonable equivalents:*
 - *Participating in a video class;*
 - *Communication from the student to the teacher via chat, text message or email;*
 - *A phone call with the student, or, for younger students, with the parent;*
 - *Posting completed coursework to a learning management system or web-based platform or via email; or*
 - *Turning in completed coursework on a given day.*
- *When there is no evidence of student interaction during a 24-hour period surrounding a scheduled school day as described, students are reported as absent. A day present for attendance may not be claimed for weekends or holidays, per ORS 336.010 and 187.010, or any other day during which a licensed or registered teacher is not available to students.*

This approach to attendance Hybrid and CDL models will change how we understand attendance data and should be treated differently while offering a means for schools, districts, and ODE to support students.

Required

- ☐ *Grades K-5: Attendance must be taken at least once per day for all students enrolled in school, regardless of the instructional model (On-Site, Hybrid, Comprehensive Distance Learning).*
- ☐ *Grades 6-12: Attendance must be taken at least once for each scheduled class that day for all students enrolled in school, regardless of the instructional model (On-Site, Hybrid, Comprehensive Distance Learning).*
- ☐ *Provide families with clear and concise descriptions of student attendance and participation expectations as well as family involvement expectations that take into consideration the home environment, caregiver's work schedule, and mental/physical health.*

Recommended

- ⇒ *Build as much meaningful opportunity for student engagement into learning as possible. For example, defining attendance by merely logging on to a computer session could lead to non-engagement.*
- ⇒ *When implementing Hybrid and Comprehensive Distance Learning models, districts should prioritize funds toward providing access to technology and internet access for students and communities most marginalized by the system.*
- ⇒ *Use positive outreach as a mechanism to build strong engagement and attendance patterns and relationships with families.*
- ⇒ *Monitor and address chronic absenteeism. See [Future Ed's Attendance Playbook: Smart Solutions for Reducing Chronic Absenteeism in the COVID Era](#) for planning and recommendations.*
- ⇒ *Update school early indicator systems (or early warning systems) to account for changes in attendance policies.*
- ⇒ *Leverage attendance data from the 2019-20 school year, including spring 2020 distance learning data if available, to inform additional supports including food; physical or mental health resources; or access to instruction, learning materials, or technology.*

- ⇒ Include Tribal Attendance Promising Practice family advocates in the planning and implementation, where applicable.
- ⇒ Promote student engagement and consistent attendance through culturally responsive and relevant scheduling decisions that promote whole student wellness.

2c. Technology

Required

- ☐ Update procedures for district-owned or *school-owned* devices to match cleaning requirements (see section 2d).
- ☐ Procedures for return, inventory, updating, and redistributing district-owned devices must meet physical distancing requirements.

Recommended

- ⇒ Survey families to collect information about the number, type, and condition of devices used in their homes to support distance learning.
- ⇒ Compile a list of all the software and student-facing technology solutions to understand the [implications for student privacy](#); determine how to communicate with parents and students, including their options for consent and participation.
- ⇒ When planning for technology, prepare for the possibility a student, class, or school will move to Comprehensive Distance Learning.
- ⇒ Prepare a district technology and internet connectivity inventory process. Every Wi-Fi access point and wired network device should be tested.
- ⇒ Review technology policies and data privacy policies and update if needed.
- ⇒ Establish a family and educator technical support/help desk to support the use of technology (could be supported by designated staff, student leaders, and volunteers).

2d. School Specific Functions/Facility Features

Required

- ☐ **Handwashing:** All people on campus should be advised and encouraged to wash their hands frequently.
- ☐ **Equipment:** Develop and use sanitizing protocols for all equipment used by more than one individual or purchase equipment for individual use.
- ☐ **Events:** Cancel, modify, or postpone field trips, assemblies, athletic events, practices, special performances, school-wide parent meetings and other large gatherings to meet requirements for physical distancing.
- ☐ **Transitions/Hallways:** Limit transitions to the extent possible. Create hallway procedures to promote physical distancing and minimize gatherings.
- ☐ **Personal Property:** Establish policies for personal property being brought to school (e.g., refillable water bottles, school supplies, headphones/earbuds, cell phones, books, instruments, etc.). If personal items are brought to school, they must be labeled prior to entering school and use should be limited to the item owner.

Recommended

- ⇒ **After-School Programs:** Plan for offering after-school programs that meet requirements outlined in physical distancing and cohorting.
- ⇒ **Community use of school or district facilities:** *School districts, charter schools and private schools will still need to assure that all OHA and CDC guidelines around physical distancing and other public health protocols and all other federal, state, and local agency requirements, including any additional guidance released by the Oregon Department of Education or the Oregon Health Authority are followed.*

2e. Arrival and Dismissal

Required

- ☐ Physical distancing, stable cohorts, square footage, and cleaning requirements must be maintained during arrival and dismissal procedures.
- ☐ Create schedule(s) and communicate staggered arrival and/or dismissal times.
- ☐ Assign students or cohorts to an entrance; assign staff member(s) to conduct visual screenings (see section 1f).
- ☐ *Ensure accurate sign-in/sign-out protocols to help facilitate contact tracing by the LPHA. Sign-in procedures are not a replacement for entrance and screening requirements. Students entering school after arrival times must be screened for the primary symptoms of concern.*
 - Eliminate shared pen and paper sign-in/sign-out sheets.
 - Ensure hand sanitizer is available if signing children in or out on an electronic device.
- ☐ *Ensure* hand sanitizer dispensers *are easily accessible near* all entry doors and other high-traffic areas. Establish and clearly communicate procedures for keeping caregiver drop-off/pick-up as brief as possible.

Recommended

- ⇒ Mark specific areas and designate one-way traffic flow for transition.

2f. Classrooms/Repurposed Learning Spaces

Required

- ☐ **Seating:** Rearrange student desks and other seat spaces *so that staff and students' physical bodies are six feet apart to the maximum extent possible while also maintaining 35 square feet per person;* assign seating so students are in the same seat at all times.

- ☐ **Materials:** Avoid sharing of community supplies when possible (e.g., scissors, pencils, etc.). Clean these items frequently. Provide hand sanitizer and tissues for use by students and staff.
- ☐ **Handwashing:** Remind students (*with signage and regular verbal reminders from staff*) of the utmost importance of hand hygiene and respiratory etiquette. Respiratory etiquette means covering coughs and sneezes with an elbow or a tissue. *Tissues should be disposed of in a garbage can*, then hands washed or sanitized immediately.
 - Wash hands with soap and water for 20 seconds or use an alcohol-based hand sanitizer with 60-95% alcohol.

Clean hands save lives



Recommended

- ⇒ **Furniture:** Consider removing upholstered furniture and soft seating and replace with surfaces that can be wiped down and cleaned easily.
- ⇒ **Classroom Procedures:** Discontinue use of permanent restroom/hall passes and shared hard copy student sign-in/sign-out logs. Assign cubby or storage spaces for individual student belongings.
- ⇒ **Libraries:** Clean libraries and books prior to distribution. Consider designating specific days/times for specific cohorts. Create checkout and return procedures allowing books to be untouched for 72 hours and sanitized.
- ⇒ **Seating:** Use visual aids (e.g., painter's tape, stickers, etc.) to illustrate traffic flow, appropriate spacing, and assigned seating areas.
- ⇒ **Environment:** Consider opening windows or otherwise ventilating the classroom before students arrive and after students leave, and while students are present if feasible. Hold classes outside when possible and encourage students to spread out.
- ⇒ **Limit Transitions:** Modify classes where possible and where students are likely to be in close contact (e.g., music, art, physical education, etc.) by bringing the specialist teacher to individual classrooms instead of having students go to the shared space. Refrain from mixing classes with other classes and teachers (e.g., having a mixed math class with another set of students).

2g. Playgrounds, Fields, Recess, Breaks, and Restrooms

Required

- ☐ Keep school playgrounds closed to the general public until park playground equipment and benches reopen in the community (see Oregon Health Authority's [Specific Guidance for Outdoor Recreation Organizations](#)).
- ☐ *After using the restroom students must wash hands with soap and water for 20 seconds. Soap must be made available to students and staff.*
- ☐ Before and after using playground equipment, students must wash hands with soap and water for 20 seconds or use an alcohol-based hand sanitizer with 60-95% alcohol.
- ☐ Designate playground and shared equipment solely for the use of one cohort at a time. *Disinfect at least daily or between use as much as possible in accordance with [CDC guidance](#).*
- ☐ Cleaning requirements must be maintained (see section 2j).

- ☐ Maintain physical distancing requirements, stable cohorts, and square footage requirements.
- ☐ Provide signage and restrict access to outdoor equipment (including sports equipment, etc.).
- ☐ Design recess activities that allow for physical distancing and maintenance of stable cohorts.
- ☐ Clean all outdoor equipment *at least daily or between use as much as possible in accordance with [CDC guidance](#).*
- ☐ *Limit staff rooms, common staff lunch areas, and workspaces to single person usage at a time, maintaining six feet of distance between adults.*

Recommendations

- ⇒ *Cleaning and disinfection of wooden surfaces (play structures, benches, tables) or groundcovers (mulch, sand) is not recommended.*
- ⇒ *Prevent students and staff from touching bathroom door handles by keeping the door held open, where appropriate.*
- ⇒ *Install touch-free paper towel dispensers.*
- ⇒ *Discourage storage of any personal items within the bathroom (including staff bathrooms).*

2h. Meal Service/Nutrition

Required

- ☐ Include meal services/nutrition staff in planning for school reentry.
- ☐ Staff serving meals must wear face shields or face covering (see section 1h).
- ☐ *Students must wash hands with soap and water for 20 seconds or use an alcohol-based hand sanitizer with 60-95% alcohol before meals and should be encouraged to do so after.*
- ☐ Appropriate daily cleaning of meal items (e.g., plates, utensils, transport items) in classrooms where meals are consumed.
- ☐ Cleaning and sanitizing of meal touch-points and meal counting system between stable cohorts.
- ☐ Adequate cleaning of tables between meal periods.
- ☐ *Since staff must remove their face coverings during eating and drinking, staff should eat snacks and meals independently, and not in staff rooms when other people are present. Consider staggering times for staff breaks, to prevent congregation in shared spaces.*

Recommended

- ⇒ Determine alternate locations (e.g., classrooms) for eating meals.
- ⇒ Stagger meal times.
- ⇒ Restrict access to vending machines.
- ⇒ Limit use of communal serving utensils.
- ⇒ Establish non-contact payment methods.
- ⇒ Coordinate meal service with distribution of materials and connections with families.
- ⇒ Coordinate resources to offer meal services irrespective of instructional model, including:
 - Delivery of meals,
 - Staff availability and staff safety,
 - Face covering,
 - Meal packing supplies, and
 - Equipment/signage to support physical distancing.

2i. Transportation

Transportation planning is highly technical and vital for school districts. Transportation spans many services including the delivery of meals to students in Comprehensive Distance Learning models. [OHA and ODE have released a joint statement](#) to help explain differences in health and safety guidance for transportation and in-person instruction.

Required

- ☐ Include transportation departments (and associated contracted providers, if used) in planning for return to service.
- ☐ Buses are cleaned frequently. Conduct targeted cleanings between routes, with a focus on disinfecting frequently touched surfaces of the bus (see section 2j).
- ☐ Develop protocol for loading/unloading that includes visual screening for students exhibiting symptoms and logs for contact-tracing. *This can be done at the time of arrival and departure.*
 - *If a student displays COVID-19 symptoms, provide a face shield or face covering (unless they are already wearing one) and keep six feet away from others.* Continue transporting the student.
 - If arriving at school, notify staff to begin isolation measures.
 - If transporting for dismissal and the student displays an onset of symptoms, notify the school.
- ☐ Consult with parents/guardians of students who may require additional support (e.g., students who experience a disability and require specialized transportation as a related service) to appropriately provide service.
- ☐ Drivers wear face shields or face coverings *when not actively driving and operating the bus.*
- ☐ Inform parents/guardians of practical changes to transportation service (i.e., physical distancing at bus stops and while loading/unloading, potential for increased route time due to additional precautions, sanitizing practices, and face coverings).
- ☐ *Face coverings or face shields for all students in grades Kindergarten and up following [CDC guidelines](#) applying the guidance in section 1h to transportation settings.*

Recommended

- ⇒ Provide at least three feet of physical distance between passengers. Potential exposures on a bus are significantly reduced by three feet of distance, in combination with seatbacks which provide physical barriers between rows.
- ⇒ When feasible, provide at least six feet of physical distance between the driver and passengers (except during boarding and while assisting those with mobility devices); reinforce this requirement by cordoning off seats as appropriate.
- ⇒ Bus drivers are encouraged to have access to surplus masks to provide to students when needed.
- ⇒ When feasible, use visual cues (e.g., floor decals, colored tape, or signs) to discourage passengers from standing and sitting within three feet of other passengers, drivers and other transit staff on the bus/train.
- ⇒ Determine and post maximum occupancy for each bus while following this guidance.
- ⇒ Where feasible, provide drivers and all transportation staff with access to handwashing stations or at least 60-95% alcohol-based hand sanitizer. (Hand sanitizer dispensers should not be installed on a school bus.)
- ⇒ Make routing adjustments to:

- Accommodate reduced passenger capacity and adjusted bell times.
- Account for stable cohorts with students who share a residence (this may increase projected capacity).
- Account for reduction in staff due to those in increased risk populations.

2j. Cleaning, Disinfection, and Ventilation

Required

- ☐ Clean, sanitize, and disinfect frequently touched surfaces (e.g., playground equipment, door handles, sink handles, drinking fountains, transport vehicles) and shared objects (e.g., toys, games, art supplies) between uses multiple times per day. Maintain clean and disinfected ([CDC guidance](#)) environments, including classrooms, cafeteria settings and restrooms.
- ☐ *Clean and disinfect playground equipment at least daily or between use as much as possible in accordance with [CDC guidance](#).*
- ☐ Apply disinfectants safely and correctly following labeling direction as specified by the manufacturer. Keep these products away from students.
- ☐ To reduce the risk of asthma, choose disinfectant products on the EPA List N with asthma-safer ingredients (e.g. hydrogen peroxide, citric acid, or lactic acid) and avoid products that mix these with asthma-causing ingredients like peroxyacetic acid, sodium hypochlorite (bleach), or quaternary ammonium compounds.
- ☐ Operate ventilation systems properly and/or increase circulation of outdoor air as much as possible by opening windows and doors, using fans, and through other methods. *Consider running ventilation systems continuously and changing the filters more frequently.* Do not use fans if they pose a safety or health risk, such as increasing exposure to pollen/allergies or exacerbating asthma symptoms. For example, do not use fans if doors and windows are closed and the fans are recirculating the classroom air.
- ☐ Consider the need for increased ventilation in areas where students with special health care needs receive medication or treatments.
- ☐ Facilities should be cleaned and disinfected at least daily to prevent transmission of the virus from surfaces (see [CDC's guidance on disinfecting public spaces](#)).
- ☐ Air circulation and filtration are helpful factors in reducing airborne viruses. Consider modification or enhancement of building ventilation where feasible (see [CDC's guidance on ventilation and filtration](#) and [American Society of Heating, Refrigerating, and Air-Conditioning Engineers' guidance](#)).

2k. Health Services

Required

- ☐ OAR 581-022-2220 Health Services, requires districts to “maintain a prevention-oriented health services program for all students” including space to isolate sick students and services for students with special health care needs. While OAR 581-022-2220 does not apply to private schools, private schools must provide a space to isolate sick students and provide services for students with special health care needs.
- ☐ Licensed, experienced health staff should be included on teams to determine district health service priorities. Collaborate with health professionals such as school nurses; SBHC staff; mental and behavioral health providers; physical, occupational, speech, and respiratory therapists; and School Based Health Centers (SBHC).

Recommended

- ⇒ School based health centers *and community based health centers* may be able to provide telehealth and COVID-19 testing services. Oregon's certified SBHCs may serve as resources for students and community members for services such as:
 - Somatic health care
 - Mental health/behavioral health services
 - Urgent care services
 - Dental and vision services
 - Immunizations
- ⇒ SBHCs, *community based health centers*, and their medical providers may serve as a resource to the schools in understanding and implementing updated practices.
- ⇒ *Preventative health screening typically offered in schools may continue, with staff and students taking necessary safety precautions and in accordance with this guidance (E.g. dental screenings would not be allowed as face coverings would need to be removed, vision screenings, height, weight screenings may be possible under the guidance). Note: screenings that utilize volunteers are not possible at this time.*

2I. Boarding Schools and Residential Programs Only

Most of the requirements and recommendations needed for K-12 programs housing students are already presented in this guidance and should be applied to residential settings. Residential programs can view students rooming together or sharing a suite as a "family unit" or "household". This means students living together in close quarters are not required to wear face coverings or maintain physical distancing requirements while in the confines of their room or suite.

As many K-12 boarding school programs house international students, this recent statement by OHA is included here:

COVID-19 has disrupted educational systems nationally and the world over. Certain behaviors may increase the likelihood of disease transmission. Long haul flights (including domestic), in and of themselves, pose a moderate risk of transmission. Of greater concern, and subsequently higher risk, is the increased exposure during transit at airports. We strongly encourage colleges and universities to instruct their students to practice COVID-19 protective behaviors as they return to campus. Some of these include good hand hygiene, physical distancing, and wearing face covering, ensuring that students have a robust process for self-monitoring/reporting COVID-19 symptoms. They should limit their exposure to others during their 14 days after travel. If these mitigating factors can be implemented, a 14 day quarantine for international students would not be recommended."

Required

- ☐ *Provide specific plan details and adjustments in Operational Blueprints that address staff and student safety, which includes how you will approach:*
 - *Contact tracing*

- *The intersection of cohort designs in residential settings (by wing or common restrooms) with cohort designs in the instructional settings. The same cohorting parameter limiting total cohort size to 100 people applies.*
 - *Quarantine of exposed staff or students*
 - *Isolation of infected staff or students*
 - *Communication and designation of where the “household” or “family unit” applies to your residents and staff*
- ☐ *Review and take into consideration [CDC guidance](#) for shared or congregate housing:*
- *Not allow more than two students to share a residential dorm room unless alternative housing arrangements are impossible*
 - *Ensure at least 64 square feet of room space per resident*
 - *Reduce overall residential density to ensure sufficient space for the isolation of sick or potentially infected individuals, as necessary;*
 - *Configure common spaces to maximize physical distancing;*
 - *Provide enhanced cleaning;*
 - *Establish plans for the containment and isolation of on-campus cases, including consideration of PPE, food delivery, and bathroom needs.*

Recommended

- ⇒ *Stop or significantly reduce all weekly or monthly visitation or community exchange programs to limit unneeded potential exposure.*
- ⇒ *Create clear communication protocols and practices for students with families and from the school with families to keep them regularly engaged and updated.*



3. Response to Outbreak

In coordination with the required Communicable Disease Management Plan (see section 1a), all *Operational Blueprints* for fall On-Site and Hybrid instruction must include a school’s response to outbreak. In the event that there is a single positive case or a cluster of cases of COVID-19, schools and districts must partner with the Local Public Health Authority (LPHA) who will work to support them on ongoing COVID-19 mitigation efforts.

Outbreaks are determined by Oregon Health Authority and Local Public Health Authorities.

3a. Prevention and Planning

Required

- ☐ Coordinate with Local Public Health Authority (LPHA) to establish communication channels related to current transmission level.
- ☐ Establish a specific emergency response framework with key stakeholders.

- ☐ When new cases are identified in the school setting, and the incidence is low, the LPHA will provide a direct report to the district nurse, or designated staff, on the diagnosed case(s). Likewise, the LPHA will impose restrictions on contacts.

3b. Response

Required

- ☐ Follow the district's or school's outbreak response protocol. Coordinate with the LPHA for any outbreak response.
- ☐ If anyone who has been on campus is known to have been diagnosed with COVID-19, report the case to and consult with the LPHA regarding cleaning and possible classroom or program closure.
 - *Determination if exposures have occurred*
 - *Cleaning and disinfection guidance*
 - *Possible classroom or program closure*
- ☐ Report to the LPHA any cluster of illness (2 or more people with similar illness) among staff or students.
- ☐ When cases are identified in the local region, a response team should be assembled within the district and responsibilities assigned within the district.
- ☐ Modify, postpone, or cancel large school events as coordinated with the LPHA.
- ☐ If the school is closed, implement Short-Term Distance Learning or Comprehensive Distance Learning models for all staff/students.
- ☐ Continue to provide meals for students.
- ☐ Communicate criteria that must be met in order for On-Site instruction to resume and relevant timelines with families.

3c. Recovery and Reentry

Required

- ☐ Plan instructional models that support all learners in Comprehensive Distance Learning.
- ☐ Clean, sanitize, and disinfect surfaces (e.g., playground equipment, door handles, sink handles, drinking fountains, transport vehicles) and follow [CDC guidance](#) for classrooms, cafeteria settings, restrooms, and playgrounds.
- ☐ Communicate with families about options and efforts to support returning to On-Site instruction.
- ☐ Follow the LPHA guidance to begin bringing students back into On-Site instruction.
 - Consider smaller groups, cohorts, and rotating schedules to allow for a safe return to schools.

READY SCHOOLS, SAFE LEARNERS – PUBLIC HEALTH AND SCHOOL REENTRY DECISION TOOL



The purpose of this tool is to assist educational leaders in planning essential reentry steps to protect the health and safety of students, staff, and families. Use this tool when choosing an instructional model and determining readiness to welcome staff and students back into the building.

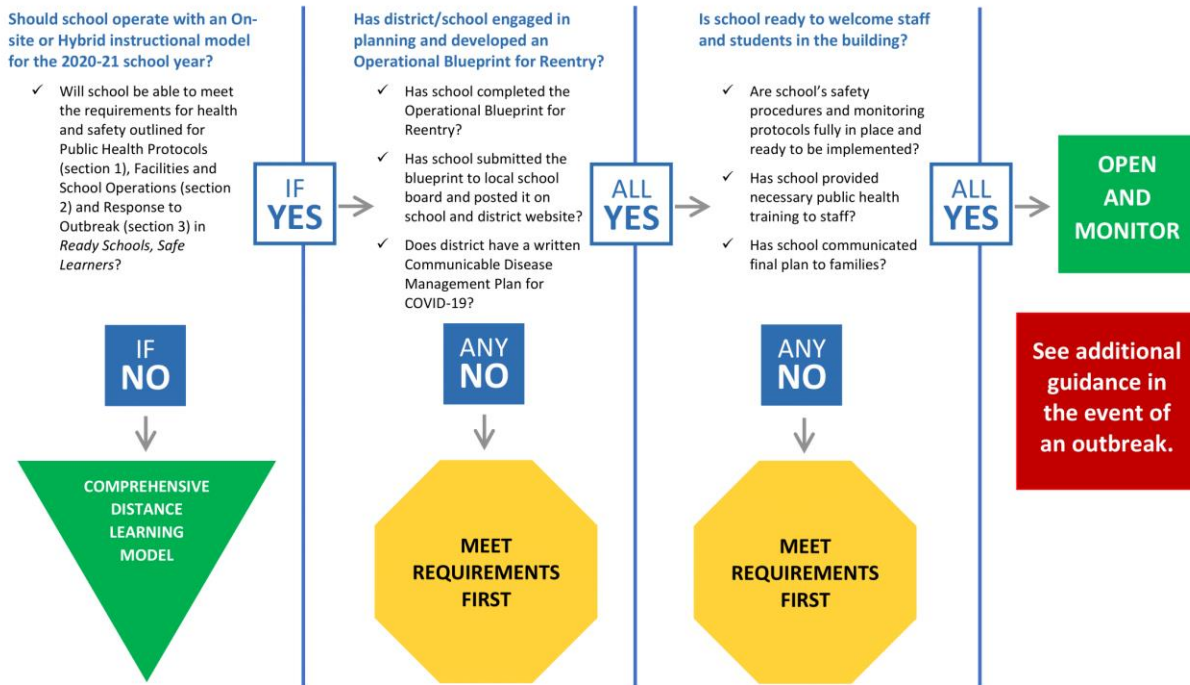


Figure 3: Public Health and School Reentry Decision Tool

[PDF version](#) of Figure 3



4. Equity

Note: Private schools are not required to comply with this section.

This equity section articulates principles for schools and districts to consider when planning for the 2020-21 school year. It is critical to reinforce equity at the center of this work, not as a separate endeavor or removed from a holistic view. All levels of the educational system must collaborate on solutions and strategies to support students' long-term success and wellbeing. This collective effort must leverage the assets, roles, and strengths of children, families, and educators. This effort must also deepen relationships with community partners, school districts, educational association leaders, state and local leaders, tribal nations, and business and industry partners. Guided by a shared approach and leading with a mindset of innovation and creativity, Oregonians will learn from each other, develop promising ideas and practices, and harness new ways of relating in a landscape not seen before.

To live into an equity stance, Oregon schools must heighten attention to groups of students who bear the burden of an inequitable health and educational system. Through all of this work, educators must recognize the strengths and meet the needs of students of color, including students who are African-American/Black, Alaska Native and American Indian, Asian Pacific Islander, Refugee, Latino/a/x, Compact of Free Association (COFA) citizens, students who are emergent bilinguals (English Learners), students of migrant and farmworker families, students experiencing disability, students who are LGBTQ2SIA+, students in foster care, students who have an incarcerated loved one, students experiencing houselessness, and students navigating poverty. **It is not enough to make statements about equity without following those statements with concrete actions.** Equity must live at the heart of every decision and every action in service of students.

4a. Principles in Action⁴

Recognize the disproportionate impact of COVID-19 on Black, American Indian/Alaska Native, and Latino/a/x, Pacific Islander communities; students experiencing disabilities; and students and families navigating poverty. It is appropriate and necessary to offer more heightened and focused support to students and staff from these communities. It matters to learn the differential impacts of COVID-19 in particular communities. For example, the workplaces with the largest outbreaks are the prison system and food/agricultural sites which deeply impacts particular communities, including students.

Required

- ☐ Review and apply the school's equity stance, principles, and/or commitment.
- ☐ *Ensure that no student is subjected to discrimination, as defined in ORS 659.850 and by rule based on race, color, religion, sex, sexual orientation, national origin, marital status, age, disability. EO 20-29 specifically states that ORS 659.850 must be complied with to continue to receive SSF. The protected classes listed are directly from this statute.*

Recommended

- ⇒ Secure partners and resources to respond to the basic needs of students and families (e.g., food, shelter, clothing, mental/social/emotional health supports) and the needs of students and families to access online learning (e.g., digital devices, hot spots, technology support).
- ⇒ Apply an equity lens⁵ and assess the impact of the spring 2020 school closure on students and families through community forums, surveys, conversations, virtual home visits, formal and informal assessments, and any other relevant sources of information.
- ⇒ Provide differentiated learning opportunities for students who had limited or no access to instruction during the spring 2020 school closure. This may look like assigning a learning mentor or coach, additional check-ins, supplemental learning supports, and instructional support for emergent bilingual students.

⁴ Principles in Action informed by "[Guidance on Culturally Responsive-Sustaining Remote Education: Centering Equity, Access, and Educational Justice](#)," Dr. David Kirkland, 2020, NYU Steinhardt.

⁵ Link to [Oregon's Education Equity Lens](#)

- ⇒ Strategically pair educators who infuse culturally responsive and sustaining practices with students who will benefit most from instruction that centers student identity, builds intellectual capacity, and develops academic mindsets.
- ⇒ Mitigate risks for immigrant students and families who may be undocumented. For example, for any protocol requiring student identification, consider using secure student school IDs in lieu of student names. Where possible, have trusted community members help in the first weeks of school to greet families at the door and demonstrate how the protocol and contact tracing work, including discussing the specific information gathered.

Communities and families are strong and resilient while facing intense adversity. Recognizing, centering, and supporting their strengths and gifts is best practice.

Recommended

- ⇒ Hold students at the center: Start every meeting by sharing a student name (where appropriate confidentiality can be maintained) or a story of a student who will be held at the forefront as decision making occurs. Who are the students who did not engage in spring 2020 distance learning? Are there students who have lost a family member? Name the barriers to engagement in school that the student may be experiencing due to COVID-19.
- ⇒ Facilitate processes like empathy interviews with students, families, and community to better understand their experiences with the spring 2020 school closure and COVID-19, and amplify their gifts, stories, and experiences.
- ⇒ Provide counter narratives to biased representations of race, culture, gender, abilities, and poverty. For example, use the simple protocol outlined in [Culturally Responsive Teaching and the Brain](#). Challenge the narrative around COVID-19, notice and name deficit representations, and deepen the counter narrative through literature.
- ⇒ Implement and offer continued support for programs and affinity groups that build on student strengths (e.g., Biliteracy Seal, Title VI Indian Education Programs, and clubs such as [MEChA](#), [Black Student Unions](#), and LGBTQ2SIA+ focused groups).
- ⇒ Learn more about the ways communities gathered in the past and how those rituals and traditions matter. COVID-19 has highlighted the importance of collectivism and interdependence for the collective wellbeing of communities.
- ⇒ Replace deficit language (e.g., needs, struggles, gaps) with asset-based language (e.g., strengths, opportunities, talents).

Meaningful, reciprocal relationships are essential for learning and wellbeing.

Recommended

- ⇒ Create healing and relationship-building norms, such as community and restorative circles (virtual or physically distanced), mindfulness, and social emotional learning activities. Respond to trauma and collective grieving as it arises. These routines should continue in any of the learning models including Short-Term or Comprehensive Distance Learning.
- ⇒ Invest in differentiated learning opportunities and supports for staff across various identities and roles that focus on building relationships, social emotional wellness, and navigating differences across culture, power, and privilege.

- ⇒ Recognize that COVID-19 impacts staff differently based on their race, age, culture, role, etc. Pay attention to *all* levels of the system and invest in needed support to center relationships and care. Be aware of how class and race shape one's ability to limit their exposure to COVID-19, considering the frontline workers.
- ⇒ Develop students' abilities to connect across cultures by affirming racial and cultural identities and creating opportunities for students to learn from each other and with each other.

All students benefit from culturally responsive and sustaining instruction.

Recommended

- ⇒ Invest in professional learning for all staff in culturally responsive-sustaining instruction, anti-bias and anti-racist teaching, and trauma-informed, healing processes. Raise staff awareness of how racism and stigmatization have increased, particularly toward Asian and Asian American communities, and develop capacity to speak up against racism and xenophobia (see [Culturally Sustaining Pedagogies](#); [We've Got This: Equity, Access, and the Quest to Be Who Our Students Need Us to Be](#); [How to Respond to Coronavirus Racism](#); [Culturally Responsive Teaching and the Brain](#)).
- ⇒ Support student-centered, and project-based educational experiences that ignite student agency, identity, and voice.
- ⇒ Invite multiple voices representing non-dominant perspectives to contribute to the curriculum (through story, song, poetry, text, artifacts, or presentation) in ways that honor student identity, history and culture.
- ⇒ Create learning opportunities that address white privilege and the dismantling of white supremacy. Health for all students requires deepening dominant groups' equity consciousness.
- ⇒ Prioritize supporting and retaining educators from culturally and linguistically diverse backgrounds; specifically educators who identify as Black, Indigenous, and/or people of color and educators who are trained in areas of culturally sustaining content.

4b. Decision Making that Centers Equity

As part of the need to infuse equity throughout all decision-making and school-planning processes, ODE has developed [decision tools](#) designed to support teachers, school, and district leaders as they navigate hundreds of decisions and dilemmas that have implications for communities, families, and students.

The decision tool includes three connected resources:

- The "Decision Tree" offers an inventory of starting conditions and five questions to support leaders when making complex decisions. It can help leaders spot patterns or gaps in their thought processes or point them to the use of the other two decision tools.
- The collection of "Deepening Questions" offers leaders prompts to reveal what may be underneath core decision-making challenges.
- The "Consultancy Protocol" is adapted from the School Reform Initiative and provides leaders a resource to work through the most difficult design dilemmas.



5. Instruction

Note: Private schools are not required to comply with this section.

How districts plan for instruction is critical given the unstable learning opportunities for students in spring of 2020. Planning for ways to maximize learning for the 2020-21 school year will be essential. This section provides high level guidance on design features for instruction.

5a. Instructional Time

Oregon's ability to guarantee student learning time has never mattered more. As we work to prioritize student learning in the coming school year, a common approach to instructional time requirements that apply across every instructional model and to every public school district, public charter school, and virtual public charter school are critical. For the 2020-21 school year, districts must comply with the instructional time requirements in [OAR 581-022-2320](#) (pending State Board of Education approval to modify the OAR to allow for up to 90 hours of professional development and up to 90 hours of parent/family training and support, communication, and parent/teacher conferences).

Instructional time is defined in [OAR 581-022-0102](#) as:

- *Time during which students are engaged in regularly scheduled instruction, learning activities, or learning assessments that are designed to meet Common Curriculum Goals and academic content standards required by [OAR 581-022-2030](#), and are working under the direction and supervision of a licensed or registered teacher, licensed CTE instructor, licensed practitioner, or Educational Assistant who is assigned instructionally related activities and is working under the supervision of a licensed or registered teacher as required by [OAR 581-037-0015](#).*

Instructional time shall include:

- *Time that a student spends traveling between the student's school and a CTE center, internship, work experience site, or post-secondary education facility;*
- *Up to 90 hours of professional learning (pending State Board of Education action);*
- *Up to 90 hours of parent/family training and support, communication, and parent/teacher conferences (pending State Board of Education action);*
- *Time that a student spends in statewide performance assessments;*
- *Up to 15 minutes each day of the time that a student spends consuming breakfast in the classroom if instruction is being provided while the student is consuming breakfast;*
- *Up to 60 minutes of daily recess in K-3;*
- *Instructional time shall not include time that a student spends passing between classes, at recess (4-12), in non-academic assemblies, on non-academic field trips, participating in optional school programs, or in study periods or advisory periods where attendance is not required and no instructional assistance is provided.*

Required

- ☐ *Meet the Division 22 instructional time rules for School Year 2020-21 as outlined in [OAR 581-022-2320⁶](#) (pending State Board of Education approval to modify the OAR to allow for up to 90 hours of professional development and up to 90 hours of parent/family training and support, communication, and parent/teacher conferences).*
- ☐ ***For students not attending in-person through the On-Site Instructional Model, at least 50% of instructional time (as defined above) must meet the criteria for teacher-facilitated learning.***
 - **Teacher-facilitated learning** is a synchronous (either on-site or off-site) or an asynchronous learning experience planned and guided by a licensed teacher (or, possibly, a registered teacher in a charter school). The experience is structured to develop, deepen, and assess new knowledge and understanding relative to state content standards. Teacher-facilitated learning is often used when the teacher is planning for all students to have a common experience related to specific learning targets. Teacher-facilitated learning may be accomplished asynchronously through learning management systems, teacher-produced videos, or learning packets, each being structured to create strong learning progression. Synchronous opportunities, either on-site or off-site, must be provided daily and may include full group instruction, peer interaction, two-way communication, small group breakouts, or individual office hours.*
 - Teacher-facilitated learning may include time that supports students beyond the core instruction, including specially designed instruction, language instruction, or specific services under ESSA or IDEA.*
 - **Applied learning** experiences allow for students to apply knowledge and skills that extend from the teacher-facilitated learning. Students have access to instructional support during applied learning activities, provided by educational assistants, teachers, and/or related service providers. These learning experiences are intentionally designed by the teacher to meaningfully deepen student engagement, allow for peer interaction, and to support family and community involvement. Applied learning experiences likely require scaffolding and supports so that students are able to engage with them independent of teacher or adult support. Applied learning experiences must be designed to support independent learning routines, independent practice, and independent application of skills or learning. As with a typical school year, homework assignments are not considered as instructional minutes.*
- ☐ *Communicate teacher-led facilitated learning time and daily school schedules/routines with staff, families, and students.*
- ☐ *For students not attending in-person through the On-Site instructional model, provide designated educator “office hours” to ensure consistency and access to students and families. “Office hours” indicate when each teacher will be accessible (online or via telephone) for consultation.*
- ☐ *For students not attending in person through the On-Site instructional model, provide frequent and regular opportunities for students to interact with their teacher(s) and peers.*

Recommended

- ☐ *Provide additional professional development opportunities to staff, who will likely be learning new health and safety protocols, modifying curricula for online delivery, and developing new modes for providing feedback to students.*

⁶ Due to potential ongoing disruptions in learning due to COVID-19, there may be future modifications to Division 22 requirements.

- ⇒ *Incorporate additional parent guidance and support, communication, and parent/teacher conferences (virtual and/or in-person) in order to develop and sustain relationships with parents, who are critical partners in learning.*
- ⇒ *Consider implications of screen time as it relates to instructional time, working to balance interactions and consider limiting time for younger students on devices.*
- ⇒ *Consider the environments and ages of the learners when planning instructional time, activities, and connections.*
- ⇒ *Continue to provide well-rounded education (health, arts, CTE, physical education, music, etc.), while monitoring progress through academic content standards in English language arts, math, science, and social science.*
- ⇒ *Consider how specially designed instruction (SDI) can be included in instructional time through intentional design and planning (i.e., co-teaching).*

5b. Instructional Models

There are three instructional models for schools in the 2020-21 school year: *On-Site*, *Hybrid*, and *Comprehensive Distance Learning*. *All requirements in this document and* Division 22 requirements continue to apply to each of the instructional models described below. Planning Considerations for Section 5b. Instructional Models are included in Figure 5: Requirements and Recommendations By Instructional Model below.

Instructional Model Selection

Schools will select an instructional model or models based on multiple factors including but not limited to: local COVID-19 status, school facility capacity, staffing capacity, operational capacity, needs of high-risk students and staff, available space, student enrollment, budget, technology capabilities, and input from staff, students, family, and community members.

Authority for the selection and implementation of instructional models lives at the local level with one exception. If a COVID-19 outbreak requires temporary, short-term school closure (at the state, regional, or local level), districts will employ Short-Term Distance Learning. In the absence of a COVID-19 outbreak, districts have the authority to select different instructional models across grade levels and content areas.⁷

Instructional Models: Definitions and Requirements

Each instructional model offers different possibilities and constraints. Districts are encouraged to employ the benefits of each model to prioritize student mental, social and emotional health, and academic learning needs. It is possible schools may need to employ different instructional models throughout the course of the 2020-21 school year as factors and contexts shift related to COVID-19. Hybrid and Comprehensive Distance Learning models may include limited on-site experiences for CTE and other specialized programs.

⁷ Public charter schools should ensure their instructional model selection does not conflict with the requirements of the charter contract. Sponsors and charter schools may consider adopting amendments or other written agreements to allow the charter school flexibility with their instructional models.

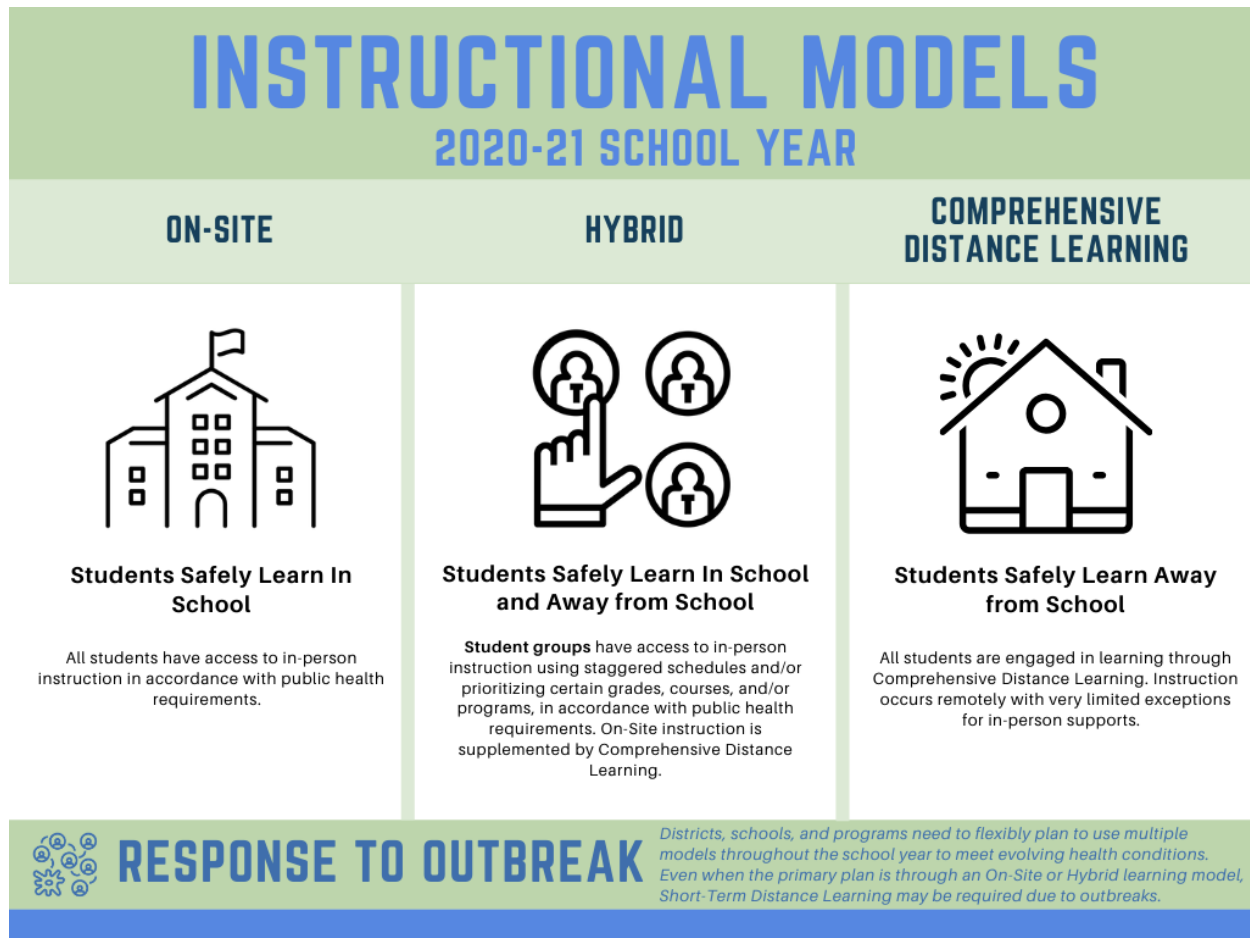


Figure 4: Instructional Models for the 2020-21 School Year

[PDF version](#) of Figure 4

On-Site Instructional Model: All students have access to in-person instruction in accordance with public health requirements. This model would be closest to how schools operated prior to the statewide school closure to in-person instruction. *The On-Site instructional model exclusively delivers educational services to students every-day, all-day in ways that are similar to pre-covid models of delivery while meeting instructional time requirements. If any instructional time (either teacher-facilitated learning or applied learning) is delivered remotely or off-site, it is a Hybrid model.*

Required

- ☐ Provide access to nutrition/meal service for all eligible students, including students not on-site (*this applies to school sites that offered meal service prior to March 2020*).
- ☐ *Plans and practices must ensure student engagement/participation, mental, social, and emotional health supports, curriculum aligned to grade level standards, assessment for learning, alignment with Division 22 requirements, full provision of FAPE, full provision of learning supports for students who qualify for English Language Development (ELD), and full provision of learning supports for students who qualify for Talented and Gifted (TAG).*

- ❑ Plan for students in high risk populations, students who are excluded due to health concerns, or those who are asked to remain home due to public health concerns using a comprehensive distance learning instructional model.
 - Consider including these students synchronously with on-site instruction through online meeting platforms to maintain peer interactions and connections.

Recommended

- ⇒ Plan for Short-Term Distance Learning in the event of a COVID-19 outbreak or other breaks in instruction that may occur due to other factors (snow days, natural disasters, etc.).

Hybrid Models: *In a Hybrid instructional model, some instruction is in-person and some instruction is provided off-site, in order to honor student and staff safety while meeting instructional hours requirements. Hybrid instructional models must include plans for all sections of Comprehensive Distance Learning.* Hybrid instructional models allow districts to adjust for multiple variables and continue to access on-site instruction to the greatest extent possible while meeting public health requirements. Hybrid models require prioritization of on-site learning activities and supports, and/or which content is taught on-site. Hybrid instructional models also allow opportunities to integrate instruction simultaneously with groups of students on-site and through Comprehensive Distance Learning. *An On-Site instructional model becomes a Hybrid instructional model when any portion of instructional time used to meet instructional hours requirements is delivered in a distance learning format.* While complex and varied, Hybrid instructional models allow for great creativity and flexibility. *Additional information will be provided on Hybrid models for schools without digital access in the August 2020 update.*

A preview of additional requirements for the [Hybrid Instructional Model](#), which will be released with the August 11 iteration, has been developed to support school and district planning at this time.

Required

- ❑ Plans and practices must ensure student engagement/participation, mental, social, and emotional health supports, curriculum aligned to grade level standards, assessment for learning, alignment with Division 22 requirements, full provision of FAPE, full provision of learning supports for students who qualify for English Language Development (ELD), and full provision of learning supports for students who qualify for Talented and Gifted (TAG).
- ❑ Provide access to nutrition/meal service for all eligible students, including students not on-site (*this applies to school sites that offered meal service prior to March 2020*).
- ❑ Plan for students in high risk populations, students who are excluded due to health concerns, or those who are asked to remain home due to public health concerns using a comprehensive distance learning instructional model.
 - Consider including these students synchronously with on-site instruction through online meeting platforms to maintain peer interactions and connections.

Recommended

- ⇒ Inventory, where applicable, technology and devices to support rapid deployment if necessary.
- ⇒ To the extent possible, maximize synchronous learning opportunities.
- ⇒ Where connectivity capacity is limited or unavailable, maximize educator:student interface through other means to ensure relational context of learning.

⇒ Plan for Short-Term Distance Learning in the event of a COVID-19 outbreak or other breaks in instruction that may occur due to other factors (snow days, natural disasters, etc.).

Comprehensive Distance Learning Model: Any effort to provide off-site or remote learning in 2020-21 requires in-depth and robust planning. To signal a shift in expectations and quality (made possible by continuous improvement, along with more time to plan, prepare, and practice), the term Comprehensive Distance Learning is used for the purposes of this guidance. *ODE's full [Comprehensive Distance Learning guidance](#) provides additional considerations for schools when planning for distance learning.* Each school choosing to operate only through Comprehensive Distance Learning must indicate the reason for this decision.

Required.

- ☐ *Plans and practices must ensure student engagement/participation, mental, social, and emotional health supports, curriculum aligned to grade level standards, assessment for learning, alignment with Division 22 requirements, full provision of FAPE, full provision of learning supports for students who qualify for English Language Development (ELD), and full provision of learning supports for students who qualify for Talented and Gifted (TAG).*
- ☐ *Students served under federal programs (e.g. Title I, IC, Title III, Title IV, Title VI, and IDEA) must receive the majority of services in a synchronous manner.*

See the [Comprehensive Distance Learning Requirement Overview](#) for a full list of requirements for CDL.

Short-Term Distance Learning

The statewide pivot to Distance Learning for All in the spring of 2020 was, without a doubt, a crisis response and was designed for a limited duration. As such, the term Short-Term Distance Learning is used when referring to the Distance Learning for All model from the spring of 2020. For all districts, regardless of instructional model, Short-Term Distance Learning may become a reality upon a COVID-19 outbreak during the 2020-21 school year. **Regardless of which instructional model schools begin with, districts must plan for Short-Term Distance Learning in the event of an outbreak that may impact a classroom, a section of a school, a school, or an entire district.**

REQUIREMENTS AND RECOMMENDATIONS BY INSTRUCTIONAL MODEL

On-Site Learning



Required

- ☐ Provide access to nutrition/meal service for all eligible students, including students not on-site.
- ☐ Plan for students in high risk populations, students who are excluded due to health concerns, or those who are asked to remain home due to public health concerns using a comprehensive distance learning instructional model.
 - Consider including these students synchronously with on-site instruction through online meeting platforms to maintain peer interactions and connections.

Recommended

- ⇒ Plan for Short-Term Distance Learning in the event of a COVID-19 outbreak or other breaks in instruction that may occur due to other factors (snow days, natural disasters, etc.).

Hybrid Learning



Required

- ☐ Plans and practices must ensure student engagement/participation, mental, social, and emotional health supports, curriculum aligned to grade level standards, assessment for learning, alignment with Division 22 requirements, full provision of FAPE, full provision of learning supports for students who qualify for English Language Development (ELD), and full provision of learning supports for students who qualify for Talented and Gifted (TAG).
- ☐ Provide access to nutrition/meal service for all eligible students, including students not on-site.
- ☐ Plan for students in high risk populations, students who are excluded due to health concerns, or those who are asked to remain home due to public health concerns using a comprehensive distance learning instructional model.
 - Consider including these students synchronously with on-site instruction through online meeting platforms to maintain peer interactions and connections.

Recommended

- ⇒ Inventory, where applicable, technology and devices to support rapid deployment if necessary.
- ⇒ To the extent possible, maximize synchronous learning opportunities.
- ⇒ Where connectivity capacity is limited or unavailable, maximize educator:student interface through other means to ensure relational context of learning.
- ⇒ Plan for Short-Term Distance Learning in the event of a COVID-19 outbreak or other breaks in instruction that may occur due to other factors (snow days, natural disasters, etc.).

Comprehensive Distance Learning



Required

- ☐ Under this model, any school including charter schools, must comply with pending Comprehensive Distance Learning Guidance.
- ☐ Schools must ensure student engagement/participation, mental, social, and emotional health supports, curriculum aligned to grade level standards, assessment for learning, alignment with Division 22 requirements, full provision of FAPE, full provision of learning supports for students who qualify for English Language Development (ELD), and full provision of learning supports for students who qualify for Talented and Gifted (TAG)
- ☐ Provide access to nutrition/meal service for all eligible students.

Recommended

- ⇒ To the extent possible, maximize synchronous learning opportunities.
- ⇒ Where connectivity capacity is limited or unavailable, maximize educator and student connection through other means to ensure relational context of learning.

Short-Term Distance Learning

The statewide pivot to Distance Learning for All in spring of 2020 was, without a doubt, a crisis response and was designed for a limited duration. As such, the term Short-Term Distance Learning is used when referring to the Distance Learning for All model from the spring of 2020. For all districts, regardless of instructional model, Short-Term Distance Learning may become a reality upon a COVID-19 outbreak during the 2020-21 school year. Regardless of which instructional model schools begin with, districts must plan for Short-Term Distance Learning in the event of an outbreak that may impact classroom, a section of a school, a school, or an entire district.

Figure 5: Requirements and Recommendations By Instructional Model

[PDF version](#) of Figure 5

In the event that a Local Public Health Authority (LPHA) determines a need for school closures in response to an outbreak, schools operating under On-Site or Hybrid instructional models shift immediately into **Short-Term Distance Learning**. Short-Term Distance Learning provides a four-week instructional response to the outbreak while providing the planning window needed for schools or districts to respond and determine if they need to shift to CDL or can return to their prior instructional model. For any school operating as On-Site or Hybrid that must extend closure for longer than four weeks and cannot meet the on-line requirements as outlined in this guidance (especially within Sections 5 and 6), ODE will address accommodations in updated CDL guidance. See [Short Term Distance Learning Requirement Overview](#) for a current list of requirements.

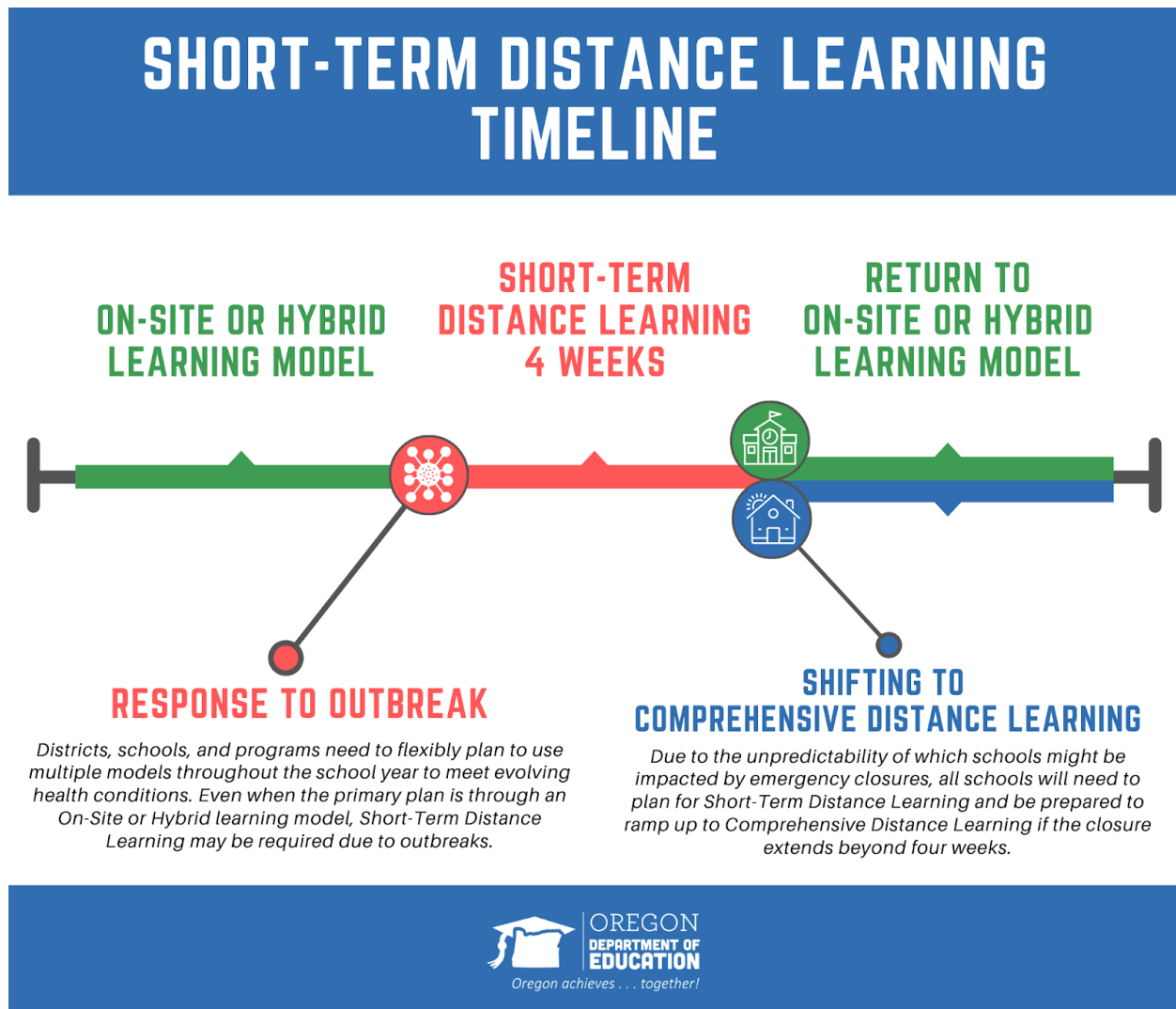


Figure 6: Short-Term Distance Learning Timeline

[PDF version of Figure 6](#)

5c. Learning Day, Instructional Schedule, and Academic Calendar

For On-Site Instructional Models, prior scheduling and calendaring practices may be maintained. Schools and districts operating the On-Site instructional model should be informed by the requirements and recommendations presented.

For any Hybrid Instructional Model or Comprehensive Distance Learning, ODE is establishing the following definitions and guidance:

Learning Day

Students benefit from consistent routines, connections, purposeful instruction, quality engagement, well-rounded learning activities, nutrition breaks, play, physical activity and outdoor time. As the building block for the full arc of a student's school year, a learning day must include teacher-facilitated learning time, applied learning, and time for adequate nutrition and wellness.

Oregon's educational context within a COVID-19 pandemic requires a shift in thinking about how instruction is structured. The time educators spend directly interacting with students should be high quality, focused on complex learning activities, and centered in student engagement. Learners will need opportunities for guided learning with an educator, as well as opportunities to work with peers, families, and community members to apply their learning and practice their skills.

The Learning Day Overview (below) provides a snapshot of the most essential components of a learning day and encourages intentional design and thoughtful planning. A baseline for teacher-facilitated learning time is required to meet the 50% teacher-facilitated threshold of Division 22 instructional time requirements. The example below is based on a 165-day school year with five days of instruction per week. In addition to teacher-facilitated learning, applied learning must occur in order to meet full Division 22 instructional time requirements. Together, teacher-facilitated learning and applied learning provide every student opportunity for direct instruction, guided instruction, and independent practice. Students served under IDEA or ESSA must be included in regular classroom instructional opportunities. This guidance does not remove the requirements for the Least Restrictive Environment. Rather, schools and teams will need to integrate instruction, co-teach, utilize components of Universal Design for Learning, or add additional time to students' instructional day to meet federal requirements.

Note: Depending on the instructional model, it may be more appropriate to consider teacher-facilitated learning time on a weekly basis rather than daily.

Learning Day Overview

Grade Level	Teacher Facilitated Learning* (Daily/Weekly) <i>Must account for at least 50% of Instructional Time</i>	Applied Learning <i>Must not account for more than 50% of Instructional Time</i>	Nutrition and Wellness (snack, lunch, rest, connect, time management) <i>Does not count for Instructional Time</i>
K-3	2 hours, 20 minutes per day 11 hours, 40 minutes per week (Required Minimum)	Daily/weekly No Required Minimum	Daily 2 hours recommended
4-8	2 hours, 30 minutes per day	Daily/weekly No Required Minimum	Daily 2 hours recommended

	12 hours, 30 minutes per week (Required Minimum)		
9-11	2 hours, 50 minutes per day 14 hours, 10 minutes per week (Required Minimum)	Daily/weekly No Required Minimum	Daily 2 hours recommended
12**	2 hours, 45 minutes per day 13 hours, 45 minutes per week (Required Minimum)	Daily/weekly No Required Minimum	Daily 2 hours recommended

**Based on 165 day school year and a 5-day week (50% calculation based on dedicated instructional hours in Division 22; recess, professional development, and parent/teacher conference allowance was subtracted prior to the calculation)*

***Twelfth-graders typically follow established daily high school schedules, but end their school year earlier than students in Grade 9-11*

Figure 7: Learning Day Overview

[PDF version of Figure 7](#)

Academic Calendar

School calendars are determined at the local level. Calendar adjustments could include:

- Earlier start date, longer winter and spring breaks and other longer breaks, and a later end date. Intersessional breaks in addition to regular calendar can be used for:
 - Credit-earning opportunities for grades 9-12, acceleration, or enrichment.
 - Breaks required due to resurgence of COVID-19.
 - Inclement weather and other emergency make-up days.

Recommended

- ⇒ Consider an intersessional calendar to provide flexibility and address learning loss and allow for longer breaks dispersed throughout the year.
- ⇒ If financially feasible, consider adding more school days to the academic calendar to increase instructional opportunities.
- ⇒ When operating a hybrid model coordinate calendars for alignment between elementary, middle and high school to the extent possible.
- ⇒ Engage staff, students, and community for input around any significant adjustments to the school calendar.

Sample Academic Calendars

Non-traditional approaches to academic calendars (e.g., intersessional, year-round) can provide schools and districts with additional flexibility to respond to unexpected closures due to outbreaks. These samples are provided as generalizable examples to support schools and districts as they plan their calendar for the 2020-21 school year:

- [A sample generic intersessional calendar](#)
- [A sample generic “year-round” academic calendar](#)

Instructional Schedules for all Instructional Models

Scheduling may result in schedules that vary between schools in a district (especially if schools within the same district are operating under different instructional models).

Elementary School Instructional Schedules

Recommended

- ⇒ Design schedules that prioritize meeting the needs of students experiencing disabilities, students who qualify for English Language Development services, and for students identified as Talented and Gifted.
- ⇒ Schedule students with specialized instructional needs and strengths (e.g., ELD, special education) in a manner that ensures access to core instruction and general education peers.
- ⇒ Schedule students, to the extent possible, in a manner that minimizes the need for introducing additional cohort groups (see section 1d).
- ⇒ Consider designing schedules to maximize well-rounded learning opportunities, including access to physical education, music, health, art, etc., where appropriate safety considerations can be maintained.
- ⇒ Create as much consistency and predictable routine as possible, especially for the youngest learners.

Secondary (Middle and High) School Instructional Schedules

Required

- ❑ *Design schedules that prioritize the needs of students who need credits to meet graduation requirements, including rising seniors with Credit-Earning Assurance Plans. School districts must continue to meet 581-022-2320 (1)(a) regarding scheduling all students to meet instructional time requirements.*

Recommended

- ⇒ Design schedules that prioritize meeting the needs of students experiencing disabilities, students who qualify for English Language Development services, and for students identified as Talented and Gifted.
- ⇒ Design schedules that prioritize the needs of students who need credits to meet graduation requirements.
- ⇒ Schedule students with specialized instructional needs and strengths (e.g., ELD, special education) in a manner that ensures access to core instruction and general education peers.
- ⇒ Consider designing schedules to maximize well-rounded learning opportunities, including access to physical education, music, health, art, CTE, etc., where appropriate safety considerations can be maintained.
- ⇒ Schedule electives and lunches to maintain or reduce cohort groups to the extent possible (see section 1d).

- ⇒ Limit passing periods to the extent possible. If passing periods are needed, consider staggering them by cohort or extending the time for these periods to provide additional capacity for physical distancing for On-Site or Hybrid instructional models.
- ⇒ Consider staggering bell schedules by cohort to minimize interactions between cohort groups for On-Site or Hybrid instructional models.

5d. Instructional Considerations

It is critical to focus attention on accelerating learning by investing in relationships, honoring student voice, and designing integrated learning around grade-level or above standards. In contrast to remediation efforts, which perpetuate low expectations and lead to disparate outcomes, students who access accelerated learning and advanced coursework demonstrate consistently higher learning outcomes, increased engagement, and agency.

Curriculum and Instruction

Required

- ☐ *Prioritize the most essential academic content standards in each content area.*
- ☐ *Provide access to a well-rounded education.*
- ☐ *Provide consistent and timely student feedback and documented assessment of learning toward state content standards. Leverage formative assessment-practices to grow student's ability for independent learning.*
- ☐ *Incorporate time for check-ins (Social Emotional Learning) and peer interactions; develop classroom culture.*

Recommended

- ⇒ *Honor the student learning environment, building on assets including home language, family (siblings and extended family), and culture.*
- ⇒ *Plan and strategize how to accelerate learning and the exposure to grade-appropriate work (See [TNTP's Learning Acceleration Guide](#)).*
- ⇒ *Allow for student choice and voice and integrate culturally sustaining practices.*
- ⇒ *Create opportunities for interdisciplinary, well-rounded learning (e.g., project-based learning).*
- ⇒ *Provide connections to career and college planning.*
- ⇒ *Integrate culturally sustaining quality instructional strategies and materials (e.g., [Tribal History/Shared History](#)).*
- ⇒ *Design curricular experiences that utilize authentic and deeper learning experiences to engage students. Provide opportunities for students to meet the standards in non-traditional ways such as through student-driven projects that honor student identity and context.*
- ⇒ *Implement opportunities for students to earn credit by proficiency.*
- ⇒ *Design experiences using research-based design principles, such as [Universal Design for Learning \(UDL\)](#), that improve access to learning for all participants.*

Assessment, Grading, and Reporting Progress for Hybrid and CDL Instructional Models Only

Required

- ☐ *Develop and implement an equitable grading policy.*
- ☐ *Progress monitor student learning, especially for younger students.*
- ☐ *Evaluate goals and objectives based on progress markers for students supported with emergent bilingual supports, an IEP, and/or 504 plan.*
- ☐ *Regularly report progress to students and families, in alignment with Division 22 requirements.*
- ☐ *Provide opportunities to redo, make up, or try again to complete, show progress, or attempt to complete work without penalty and retaining the highest earned grade.*

Recommended

- ⇒ *Prioritize descriptive feedback that provides students with actionable next steps. Feedback and monitoring should focus on the continuation of learning.*
- ⇒ *Leverage curriculum-embedded classroom or program-based assessments for learning and develop a learning plan for students that includes benchmarks, milestones, or progress markers in reference to learning and/or developmental progressions.*
- ⇒ *Collect varied evidence of learning related to student strengths and interests; Provide multiple ways for students to show what they know.*
- ⇒ *Consider multiple [opportunities for credit attainment](#) available in Oregon that allow for flexibility in meeting student needs toward graduation. Required for Grading.*
- ⇒ *Use of the interim assessment system and Tools for Teachers (formerly known as the Digital Library) to support classroom instruction, accessible through the Oregon Statewide Assessment System (OSAS).*
- ⇒ *Use assessment to celebrate student strengths, identify needs, document learning as it progresses, and verify student performance in comparison to levels of expectation or proficiency.*
- ⇒ *Evaluate goals and objectives based on progress markers for students supported through an IEP or 504 Plan.*

5e. Safeguarding Student Opportunity Clause

Schools and districts should design instructional models while continuing to follow the Safeguarding Student Opportunity Clause from Distance Learning for All. The Safeguarding Student Opportunity Clause attempts to mitigate negative impact to students' learning pathway or access to a high school diploma as a result of the spring 2020 school closure. The disproportionate and severe impact of the pandemic on students and families must be recognized, and districts must afford every student opportunities to regain their learning stride during this pandemic.

Required

- ☐ Guarantee a full academic learning experience through Comprehensive Distance Learning for any student who may not be accessing On-Site or Hybrid instruction due to health-related issues.
- ☐ Do not make a decision for any student for the 2020-21 school year that limits opportunity based on performance during spring 2020 school closure (final term of 2019-20 school year). This includes

progress in a course sequence, grade promotion or retention, placement in an advanced course, access to sports, access to clubs/career and technical student organizations, or forecasting opportunities.

- ☐ Do not retain or hold back any student due to impacts of the spring 2020 school closure (final term of 2019-20 school year).
- ☐ Develop a [Credit-Earning Assurance Plan](#) with students and families by the end of September 2020, for any student who has received “Incomplete(s)” (or local equivalent) during the final term of the 2019-20 school year. Credit-Earning Assurance Plans may include but are not limited to academic support courses, consolidated/combined content courses, personalized academic tutoring, summer school, online course offerings, peer tutoring, zero period learning opportunities, and/or project-based learning opportunities. Complete Credit-Earning Assurance Plans prior to the beginning of the 2021-22 school year.
- ☐ Hold students who received an “Incomplete” (or local equivalent) during the final term of the 2019-20 school year to the same (not higher) standards of essential learning for any course they are making up in their Credit-Earning Assurance Plan.

5f. Instructional and Extra-Curricular Activities Requiring Additional Considerations



Figure 8: Instructional and Extra-Curricular Activities Requiring Additional Considerations

[Image version](#) of Figure 8

Providing opportunities for a well-rounded education is vital for the education of students and amplified during the time of COVID-19 related restrictions to support student well-being and connectedness. It is critical that schools continue to offer options for a well-rounded education *whether On-site, Hybrid or Comprehensive Distance Learning*. Opportunities to engage students *in active learning* often requires hands-on, interactive and physical activities (e.g., laboratory activities, career and technical education (CTE), band, choir, theater, physical education and driver’s education). As such, these activities may require modifications or specific health and safety protocols to protect staff and students.

Required

- ☐ For any course, learning experience, or school activity that falls under this category, districts must carefully consider Public Health Protocols (see section 1) and Facilities and School Operations (see section 2). To the extent possible, modifications to the learning experience, course, or physical space should be made. ***See program specific requirements and recommendations in the links below.***

- ❑ Schools must adhere to the most recent iteration of physical distancing and *face covering* requirements while administering courses and programs with special considerations.
- ❑ Develop plans for the implementation of laboratories, *visual and* performing arts, career and technical education, and physical education that consider the needs of all students, including focusing on activities, adaptations, and modifications of all education decisions to ensure full inclusion by all students.

Recommended

- ⇒ Use markings on the floor and/or a student workstation to reinforce physical distance requirements.
- ⇒ Host class or portions of a class outside to increase physical distancing.
- ⇒ Be thoughtful of passing areas between classes and allowing for corridors that maintain physical distancing recommendations.
- ⇒ Develop safe alternatives or substitutes for live performances, science labs, CTE performance assessments, etc. where possible.
- ⇒ Minimize the use of shared materials, and plan for sufficient time between cohorts to allow for appropriate sanitization of shared materials when sharing materials between cohorts is unavoidable.
- ⇒ Storage areas should be managed to limit the number of students at a time in the room. Anyone who enters the room should *clean and disinfect* all surfaces before and after touching. *Disposable* wipes should be discarded properly upon leaving the storage area, *followed by hand washing with either soap and water or an alcohol-based hand sanitizer with at least 60% alcohol.*
- ⇒ Some courses and services may necessitate limited in-person instruction or site-based activities (e.g. CTE programs, transition programs.) Consult the [Comprehensive Distance Learning guidance](#) for additional considerations when designing a well-rounded instructional program.

Program Specific Information

Beyond the general considerations outlined above there are program specific guidelines that will help administrators and educators plan for classes requiring additional considerations. Use the linked guides to develop implementation plans.

- [Career and Technical Education](#)
- [Laboratories](#)
- [Visual and Performing Arts](#)
- [Physical Education](#)
- [Driver Education](#)



6. Family, Community, Engagement

Note: Private schools are not required to comply with this section.

6a. Partnership in Planning

Ongoing engagement among students, families and communities is critical to planning for a successful school year. Schools should consider the cultural and linguistic assets held within their communities when partnering with students and families in designing Operational Blueprints. In the planning process, schools have the opportunity to cultivate relationships with the families, tribal and community organizations, and the early learning and child care providers who supported student learning and development during school closure. These groups and individuals have been closest to our students during the closure, and are best positioned to help schools identify drivers for a successful school plan.

Required

- ☐ All Districts receiving Title Grant Awards of any kind, not solely Title XI, are required to consult with tribal organizations.
 - **IN GENERAL.**—To ensure timely and meaningful consultation on issues affecting American Indian and Alaska Native students, an affected local educational agency shall consult with appropriate officials from Indian tribes or tribal organizations approved by the tribes located in the area served by the local educational agency prior to the affected local educational agency’s submission of a required plan or application for a covered program under this Act or for a program under title VI of this Act. (20 USC § 7918)
- ☐ Include early learning programs and child care providers in the planning process. *Schools with preschool classrooms will include plans for these classrooms in the school Operational Blueprint.* Additional considerations specific to early learning environments is forthcoming.

Recommended

- ⇒ Collaborate with *staff*, students, families, community-based organizations, tribes (see Tribal Consultation), and other partners in planning.
- ⇒ Engage early in the process, build a collaborative partnership for moving forward, and plan for additional engagement opportunities to support the iterative development.
- ⇒ Elevate student voice in designing the educational spaces/experiences; inform decisions based on their voices and expertise as people very intimately involved in and familiar with the education process.
- ⇒ Consider developing consultation and/or engagement processes, or leveraging community voice from other recent processes ([Distance Learning for All Family Engagement](#), [Distance Learning for All Community-Based Organization Engagement](#), the [Student Investment Account \(SIA\) Planning Process](#), the [Student Success Community Engagement toolkit](#)).

- ⇒ Use input to make equity-based decisions that prioritize recovery for those most impacted by the COVID-19 pandemic and the spring 2020 school closure (consider using the [decision tool](#) to help refine difficult decisions).
- ⇒ Coordinate with agencies providing food and financial assistance, public benefits, physical and mental health care, etc. so schools can provide information about how to access these resources.
- ⇒ Engage families in contributing to an inclusive school climate, including student belonging, student engagement, supportive relationships, wellbeing, and addressing racism, xenophobia, sexual harassment, and other forms of bullying and harassment.
- ⇒ **Engage in Tribal Consultation:** *The American Indian population is about 1.4% of the total population in Oregon and has been disproportionately impacted by COVID-19. This includes the nine federally recognized tribes in Oregon and other tribal nations with whom youth and communities identify. Tribes are geographically dispersed, and may need time to convene and engage in district and school equity work. Many tribes have an Education Department or someone designated to support the educational needs of it's tribal members; and a director who can connect the district to its parents and community members. Information on the tribes including contact information is available on the [Oregon Tribal Website](#). Tribes are sovereign governments. Sovereignty describes the inherent right of Native American Nations to exercise self-governance. In Oregon, tribes interact independently in government-to-government relationships with other tribes, the federal government, states, and counties. Tribes also interact with districts, cities, municipalities, businesses, non-profits, higher education institutions, and other non-governmental organizations. While not all tribes choose to exercise all powers as a sovereign government, the right to self-govern is inherent to tribes. Tribal Consultation is a separate process from stakeholder engagements; Tribal Consultation recognizes and affirms tribal rights of self-government and tribal sovereignty, and requires state and local governments, including school districts, to work with American Indian nations on a government-to-government basis.*

6b. Communication

Required

- ☐ Communicate any information related to reentry for the 2020-21 school year to multilingual families in a language they can understand about any program, service, or activity *at the same time* that is called to the attention of parents who are proficient in English ([Civil Rights Fact Sheet](#)).
- ☐ Communicate the *Operational Blueprint for Reentry* and instructional model (On-Site, Hybrid, Comprehensive Distance Learning).
 - Post to school and district website, or ESD website if there is no school or district website.
 - Send notification to all families before the start of school.
 - *Share with co-located early learning partners.*

Recommended

- ⇒ Present the *Operational Blueprint for Reentry* at an open virtual and/or televised meeting, with the opportunity for two-way communication.
- ⇒ Develop a district-wide communication strategy to reach all families.
 - Develop a user-friendly, multilingual website for families to receive up-to-date information, engage with educational resources, and request support.
 - Make communications and resources available for families without internet access.

- Leverage community wrap-around services, including partnerships with local civil rights organizations, faith-based organizations, non-profits, and relevant media outlets, so information reaches every population.
- ⇒ Stay in close communication with students and families.
- Establish common, district-wide systems for communicating with every student and family (via email, phone, or text message) in the family's primary language; connect students and families with school and community supports and services when needed.
 - Discuss student progress with students and families on a regular basis; prioritize family outreach for students who are not yet demonstrating progress or engagement.



7. Mental, Social, and Emotional Health

Note: Private schools are not required to comply with this section.

Mental health encompasses social, emotional, cognitive, and behavioral health, and is centered within a continuum of care that provides for the safety, security, and social connection needs of students, families, and school staff. Mental health is grounded in four, interconnected pillars of practice: trauma-informed care, social emotional learning, racial equity, and strengths-focused, evidence-based or field-tested prevention and intervention programs. It is important to recognize that COVID-19 impacts staff and students differently based on race, age, *gender, sexual orientation*, culture, and/or role. Attending to the wellbeing of staff and students is a necessary prerequisite when planning instruction for the 2020-21 school year. *Consider how the school environment can foster relationships, routines, and resilience⁸ for all students and staff.*

7a. Planning

Required

- ☐ Mobilize crisis response team to address mental, social and emotional health including [suicide](#), [grief and trauma](#), [child abuse](#), [substance use](#), and [youth trafficking](#) within the current context; familiarize staff with [Lines for Life](#) remote suicide risk assessment and safety planning services for schools (503-575-3760), and [OHA's Telehealth Tips for Clients with Suicide Risk](#).

Recommended

- ⇒ Engage mental health professionals and other staff with specialized training in decision-making regarding student [mental health service and support delivery and needs](#).
- ⇒ Check on the well-being of staff regularly, especially those disproportionately impacted by COVID-19. Teachers are likely to be experiencing increased stress as they consider returning to the school

⁸ [Turnaroundusa.org](https://turnaroundusa.org)

building, implementing new procedures, and increased uncertainty about shifting instructional models.

- ⇒ *Maintain an awareness of student mental health and social and emotional states in order to provide responsive and timely support.*
- ⇒ *Modify school climate and culture to build staff and student resilience.⁹*
- ⇒ Engage in frequent contact with students previously identified as requiring mental and emotional support, or known to have significant life challenges.

7b. Resources and Strategies

Recognize and acknowledge the stress and trauma that students, families, and staff have experienced and may continue to feel during the school year; [normalize their experience](#) and prioritize time to process.

Required

- ☐ Where available, make contact information or a list of contacts of school and [community-based](#) mental and emotional health services and supports and School Based Health Centers available to students, families, and staff.

Recommended

- ⇒ Provide opportunities for skill-building in areas including social emotional learning (SEL), stress-reduction, and trauma-sensitive and culturally- and linguistically-responsive practices.
- ⇒ Make mental health resources accessible; emphasize strengths-based, resilience-focused offerings. Include culturally-specific resources.
- ⇒ Establish partnerships with local agencies and community-based organizations to provide additional services.
- ⇒ Strengthen [telemental health](#) offerings.
- ⇒ Establish a safe environment and partner with staff, students, and parents to identify and address bullying (including cyberbullying) and harassment.
- ⇒ Incorporate SEL Curriculum at all grade levels and in all instructional models.
- ⇒ *Facilitate virtual opportunities for students to socialize with peers.*
- ⇒ *Focus professional learning on a whole child emphasis to support staff understanding in the impact of trauma on student learning and behavior.*

⁹ AASA The School Superintendents Association [COVID-19 RECOVERY TASK FORCE GUIDELINES FOR REOPENING SCHOOLS: An Opportunity to Transform Public Education](#)



8. Staffing and Personnel

Note: Private schools are not required to comply with this section.

It is important that staff are supported through reentry. *Teachers and other school and district staff are essential partners with vital expertise.* Districts should collaborate with teachers at all levels and staff across departments throughout planning and reentry. Each district needs to provide ongoing professional learning and communication so staff have the most-up-to-date understanding of all ODE and OHA guidance. To the extent any modifications or reductions in a public school workforce are necessary, any such actions should consider the goals of the Educator Equity Act, ORS 342.437.

8a. Supports

Required

- ☐ Support school personnel who meet criteria for high-risk populations (see section 1b).
- ☐ Develop protocols for communicating possible COVID-19 exposure to staff.

Recommended

- ⇒ Coordinate with internal supports and/or local organizations to provide for staff members' social and emotional well-being.
- ⇒ Properly communicate leave notification requirements in federal and state laws to staff members.
- ⇒ Develop and review a return-to-work protocol; develop a plan to protect the safety and well-being of all staff, including physical distancing and isolation protocols (see section 1).

8b. Public Health Training

Required

- ☐ Review the *Operational Blueprint for Reentry* with all staff.
- ☐ Train all staff on updated protocols, policies, and guidelines to adhere to physical distancing requirements and recommendations outlined in this guidance and the *Operational Blueprint for Reentry*.
 - Provide ongoing training to staff on new building procedures, cleaning protocols, and COVID-19 safety requirements.
 - Train all staff on how to access ODE/OHA updates and review requirements.
 - Educate all school personnel to know and recognize the most likely symptoms of COVID-19 and how to protect students and staff from transmissions.
 - Train staff on confidentiality requirements under FERPA, HIPAA, and local policy regarding student and staff health information, including a COVID-19 diagnosis.

8c. Professional Learning

Recommended

- ⇒ Provide opportunities for coaches, mentors, and administrators to expand or refine skills in supporting staff in Hybrid and Comprehensive Distance Learning environments. Leverage the expertise of early adopters and nurture teacher leadership opportunities to lead professional learning. [See the *Comprehensive Distance Learning Guidance Document* for more information.](#)
- ⇒ Include professional learning that supports social emotional learning and trauma-informed care practices that are culturally responsive and sustaining. ([Culturally Sustaining Pedagogies](#); [We've Got This: Equity, Access, and the Quest to Be Who Our Students Need Us to Be](#); [How to Respond to Coronavirus Racism](#); [Culturally Responsive Teaching and the Brain](#))
- ⇒ Offer opportunities for professional learning on creating an inclusive, caring, and supportive school culture with particular attention to discussing strategies to address anti-Asian discrimination and bias against students/staff who have had COVID-19.
- ⇒ Provide educators with training and support to deliver high-quality online instruction (technical and adaptive aspect) while building long-term capacity for online instruction as a primary or supplemental instructional tool.
- ⇒ Support educators in adapting lessons and differentiating instruction in virtual environments; accessing instructional materials and technology; and using online platforms to connect with students, including built-in accommodations and features that increase accessibility.

Future Updates

A purposeful iterative process creates the conditions to maintain safety, transparency and continuous improvement in service to students, families, and school staff. This is the *second iteration* of *Ready Schools, Safe Learners*. This guidance is designed to support districts in planning for the 2020-21 school year. As contexts change and needs evolve, we will continue to update this guidance and link it to the [Ready Schools, Safe Learners webpage](#).

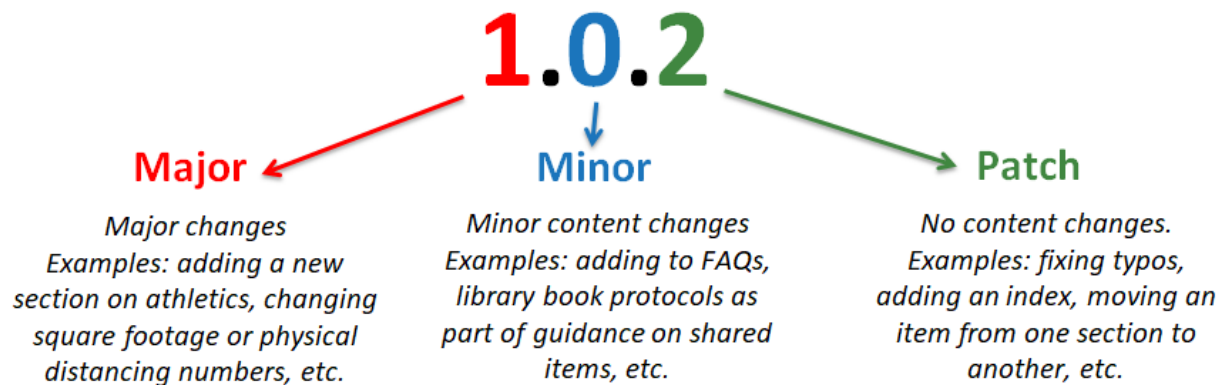
We want to hear from you! We are constantly monitoring for impacts on safety, education, equity, social emotional and communications. Let us know where you have questions, where you need clarification, help us identify missing components, or offer suggestions for improvement to the guidance by [participating in our feedback survey](#). Thank you!

Ready Schools, Safe Learners will continue to be updated based on:

- The continuing impacts of COVID-19 and the state's evolving mitigation efforts as directed by Governor Brown and the Oregon Health Authority.
- Input from educators, students, families, and community partners.
- An ongoing review of equity impacts.
- Learnings from efforts being rolled out in other states and countries.

Ready Schools, Safe Learners guidance is not yet complete. Additional and companion guidance will continue to be developed including for safety drills and how best to coordinate with before and after school programs. ODE is committed to sharing an additional update to this guidance on August 11, 2020. Additional support tools may be released prior to that date.

All updates will be dated and marked with version numbers. We will replace previous versions on the [Ready Schools, Safe Learners webpage](#). Updates to new versions will be named at the top of the document. The following version tracking protocol will be used:



Glossary

Applied learning: *Experiences that allow for students to apply knowledge and skills that extend from the teacher-facilitated learning. Students have access to instructional support during applied learning activities, provided by educational assistants, teachers, and/or related service providers. These learning experiences are intentionally designed by the teacher to meaningfully deepen student engagement, allow for peer interaction, and to support family and community involvement. Applied learning experiences likely require scaffolding and supports so that students are able to engage with them independent of teacher or adult support. Applied learning experiences must be designed to support independent learning routines, independent practice, and independent application of skills or learning. As with a typical school year, homework assignments are not considered as instructional minutes.*

Asynchronous Learning: *Learning that occurs in elapsed time between two or more people. Examples include email, online discussion forums, message boards, blogs, podcasts, etc.*

Campus: For the purposes of this document, a school campus is considered to include all locations in which both district personnel and students are physically present for the purpose of delivering and receiving instruction.

Clear Plastic Barriers: A clear plastic or solid surface that can be cleaned and sanitized often. In a school setting, be careful to avoid or address barriers with sharp edges.

COFA: Compact of Free Association (COFA) is an international agreement establishing and governing the relationships of free association between the United States and the three Pacific Island sovereign states of the Federated States of Micronesia (FSM), the Republic of the Marshall Islands (RMI), and Palau.

Contact Tracing: Identification of persons who may have come into contact with an infected person and collection of further information about these contacts. Contact tracing helps stop chains of disease transmission.

Community-Based Organizations (CBO): CBOs are driven by and representative of a community or a significant segment of a community and work to meet community needs and amplify strengths.

Credit-Earning Assurance Plan: Procedures put in place by school districts to provide students with opportunities to earn credit for courses marked as “Incomplete” during the final term of the 2019-20 school year.

Deeper Learning: A set of competencies that help schools develop relevant, meaningful, and engaging learning. See the [Deeper Learning Hub](#) and [Deeper Learning for All](#) from the Alliance for Excellent Education for information and resources.

Empathy Interviews: Sitting with a single student, family, or community member and creating space and time to listen deeply to their story and experiences. Typically, the process involves asking open ended questions followed by prompts such as “tell me more...” or “what was that like for you.” A [broad overview](#) can be found from D-school and High Tech High Graduate School of Education has a [full Protocol](#).

Exposure: *When an individual has close contact (less than 6 feet) for 15 minutes or longer with a contagious person with COVID-19.*

Face Covering: A cloth, paper, or disposable face covering that covers the nose and the mouth; may or may not be medical-grade.

Face Masks: Medical-grade face masks in this document. RNs and other medical providers should refer to OHA for updated information.

Face Shield: A clear plastic shield that covers the forehead, extends below the chin, and wraps around the sides of the face.

Hand Hygiene: Washing with soap and water for 20 seconds or using an alcohol-based hand sanitizer with 60-95% alcohol.

High-Risk Categories: The CDC [has identified](#) age ranges and underlying factors that may leave a population at higher risk for severe illness from COVID-19.

Immunocompromised: Having an impaired or weakened immune system.

Implicit bias: *The attitudes or stereotypes that affect our understanding, actions, and decisions in an unconscious manner.*

Intercession Calendar: School calendars that include longer breaks dispersed throughout the year. The calendar has longer breaks throughout the year, and may start at an earlier date and/or end at a later date.

Isolation: *Separates sick people with a contagious disease from people who are not sick.*

Nursing Dependent: Students who have an unstable or life-threatening health condition and who require daily, direct, and continuous professional nursing services.

Medically Complex: Students who may have an unstable health condition and who may require daily professional nursing services.

Medically Fragile: Students who may have a life-threatening health condition and who may require immediate professional nursing services.

Outbreak: *An unusual number of cases in a given context.*

Physical Distancing: Maintenance of at least six feet of space between persons *to the maximum extent possible*. Also known as social distancing.

Personal Protective Equipment (PPE). The personal protective equipment required for medical personnel. RNs and other medical providers should refer to OHA for updated information.

Project-Based Learning: A teaching method in which students gain knowledge and skills by working for an extended period of time to investigate and respond to an authentic, engaging, and complex question, problem, or challenge.

Schedules: Several common terms related to apportionment of *instructional time* are listed below.

- Academic Calendar: Total number of days of instructional delivery in the school year.
- Instructional Schedule: Hour-by-hour organization of the instructional day. At the secondary level, this is sometimes referred to as the “bell schedule.”
- Instructional Time: Defined in OAR 581-021-0102(30).

Social Emotional Learning (SEL): The process through which children and adults learn to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions.

Stable Cohort: A group of students who are consistently in contact with each other. Also known as a stable cohort group.

Synchronous Learning: *Learning in which participants interact at the same time and in the same space.*

Teacher-facilitated learning: *A synchronous (either on-site or off-site) or an asynchronous learning experience planned and guided by a licensed teacher (or, possibly, a registered teacher in a charter school). The experience is structured to develop, deepen, and assess new knowledge and understanding relative to state content standards. Teacher-facilitated learning is often used when the teacher is planning for all students to have a common experience related to specific learning targets. Teacher-*

facilitated learning may be accomplished asynchronously through learning management systems, teacher-produced videos, or learning packets, each being structured to create strong learning progression. Synchronous opportunities, either on-site or off-site, must be provided daily and may include full group instruction, peer interaction, two-way communication, small group breakouts, or individual office hours.

- *Teacher-facilitated learning may include time that supports students beyond the core instruction, including specially designed instruction, language instruction, or specific services under ESSA or IDEA.*

Quarantine: *Separates and restricts the movement of people who were exposed to a contagious disease to see if they become sick.*

2020-2021 CALENDAR — Board Approved revision 6.22.20

July - 2020

M	T	W	Th	F	SA	SU
		01	02	03	04	05
06	07	08	09	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August - 2020

M	T	W	Th	F	SA	SU
					01	02
03	04	05	06	07	08	09
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

31st REVISION: Monday, August 31st district wide PD

September – 2020 REVISION: Aug. 28th new teacher day

M	T	W	Th	F	SA	SU
	01	02	03	04 [⊗]	05	06
07 ^H	08+	09✓	10	11	12	13
14 ^K	15	16✓	17	18	19	20
21	22	23✓	24	25	26	27
28	29	30✓				

REVISION:
District PD
8th-11th

October – 2020 REVISION: 1st day of school K-12th Sept. 14th

M	T	W	Th	F	SA	SU
			01	02	03	04
05	06	07✓	08	09 ⁱ	10	11
12	13	14✓	15	16	17	18
19	20	21✓	22	23	24	25
26	27	28✓	29	30	31	

November - 2020

M	T	W	Th	F	SA	SU
						01
02	03	04✓	05	06	07	08
09	10	11 ^H	12	13	14	15
16	17	18✓	19	20	21	22
23	24	25✓	26 ^H	27 [⊗]	28	29
30						

December – 2020

M	T	W	Th	F	SA	SU
	01	02✓	03	04	05	06
07	08	09✓	10	11	12	13
14	15	16✓	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January - 2021

M	T	W	Th	F	SA	SU
				01	02	03
04	05	06✓	07	08	09	10
11	12	13✓	14	15	16	17
18 ^H	19	20✓	21	22	23	24
25	26	27✓	28	29	30	31

February - 2021

M	T	W	Th	F	SA	SU
01	02	03✓	04	05	06	07
08	09	10✓	11	12	13	14
15 ^H	16	17✓	18	19	20	21
22	23	24✓	25	26	27	28

March - 2021

M	T	W	Th	F	SA	SU
01	02	03✓	04	05	06	07
08	09	10✓	11	12	13	14
15	16	17✓	18	19	20	21
22	23	24	25	26	27	28
29	30	31 ✓				

April - 2021

M	T	W	Th	F	SA	SU
			01	02	03	04
05	06	07✓	08	09	10	11
12	13	14✓	15	16	17	18
19	20	21✓	22	23	24	25
26	27	28✓	29	30		

May - 2021

M	T	W	Th	F	SA	SU
					01	02
03	04	05✓	06	07	08	09
10	11	12✓	13	14	15	16
17	18	19✓	20	21	22	23
24	25	26✓	27	28	29	30

June - 2021

M	T	W	Th	F	SA	SU
	01	02✓	03	04	05	06
07	08	09✓	10	11	12	13
14	15	16✓	17	18 ^G	19	20
21 ^{*w}	22	23	24	25	26	27
28	29	30				

SUMMARY	Days
July	0
August	0
September – Labor Day	21
October	21
November – Veteran's & Thanksgiving Day	20
December	14
January	19
February – President's Day	20
March	18
April	22
May – Memorial Day	21
June	15
5 Paid Holidays included above	
Total Days	191

Key Symbol	Explanation	Key Symbol	Explanation
[⊗]	First Day for New Teachers	ⁱ	Statewide In Service Days – No Students
	District In Service Days	^H	Holiday
+	First Day for Students	[⊗]	Non Contract Day – No Students
K	First Day for Kindergarten	P	Planning Day – No Students
✓	Early Release	R	Progress Report – No Students
G	Grading Day – No Students	17	Last day for Students
C	Conference Days – No Students	*w	Last Contract Day for Teacher