HAZEL PARK SCHOOLS
Today's Learners, Tomorrow's Leaders
Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

Agenda
Regular Meeting
Ford Administration Building
1620 E Elza Avenue
Hazel Park, MI 48030
April 20, 2026
6:00 PM

LOCATION AND FORMAT: The meeting will be held at the Ford Administration Building, 1620 E Elza Ave. Hazel Park, Michigan. It will be live-streamed on YouTube. Members of the public wishing to speak during the public comment portion of the meeting may do so in-person or by emailing Board President, Beverly Hinton, prior to the meeting at boardmembers@hazelparkschools.org

CALL TO ORDER
ROLL CALL
PLEDGE OF ALLEGIANCE
APPROVAL OF THE AGENDA (ACTION ITEM)
SPECIAL ORDER OF BUSINESS

A. Student of the Month
B. 2026 Teacher of the Year
C. High School Representative
D. Advantage Representative
E. High School Presentation 4

CLOSED SESSION

A. Motion to recess into closed session 8(h) to consider material exempt from discussion or disclosure by state or federal statute with Giarmarco, Mullins & Horton, P.C.

PUBLIC COMMENT

The Board of Education recognizes the value of public comment on education items and the importance of allowing members of the public to express themselves on District matters. During this portion of public comment, each statement made by a participant shall be limited to five (5) minutes and participants must identify themselves by name and address.

CONSENT AGENDA (Action Items)

The Board of Education shall use a consent agenda to keep routine matters within a reasonable time frame. A member of the Board may request any item to be removed from the consent agenda and defer it for more discussion and specific action.

A. Approval of Minutes
1) Board Meetings
a. 03.16.2026 Board of Education Regular Meeting - Unofficial Minutes 13
b. 03.23.2026 Board of Education Regular Meeting - Unofficial Minutes 21
c. 04.06.2026 Board of Education Regular Meeting - Unofficial Minutes 23
1. *04.06.2026 Board of Education Closed Session Minutes
2) Committee Meetings
a. 04.13.2026 Board of Education Committee of the Whole Meeting - Unofficial Minutes 29
B. Monthly Financial Reports 36
C. Personnel Recommendations 69
D. Conference Requests 70

NEW BUSINESS

A. 2026 Teacher Appreciation (Action Item) 71
B. Conference Requests (Over $500) (Action Item) 74
C. Non-Certified Staffing (Action Item) 75
D. ASD Center Program Classrooms — Edison (Action Item) 78
E. Gym Floors — Hoover, Webb, Junior High (Action Item) 80
F. Board Training (Action Item) 86
G. Museum Contract (Action Item) 88
H. Alarm System Updates — Webster, Hoover, Junior High, High School, and Longfellow (Action Item) 105
I. High School Walk in Refrigerator Replacement (Action Item) 106
J. Hoover Boiler Repair (Action item) 111
K. Junior High Hot Water Repair (Action Item) 114
L. Webb Roof Damage (Action Item) 118
M. Ukeru Training (Action Item) 124
N. Oakland School FY2027 Budget (Action Item) 126
O. MASB BoardBook Renewal (Action Item) 255
P. Safety Training (Action Item) 257
Q. 2026-2027 Calendars (Action Item) 259
R. 2026-2027 Policy Books (Action Item) 267
S. High School Cross Corridor Door Bid Approval (Action Item) 268
T. Student Discipline (Action Item) 288
U. Freedom of Information Act (FOIA) (Informational Item) 289
V. Hazel Park High School Cedar Point Trip (Action Item) 463

W. Teamsters for Central Office Administrators Resolution (Action Item) 465

SUPERINTENDENT REPORT

A. Enrollment

B. Fundraisers 469

REQUESTS FOR FUTURE AGENDA ITEMS

CALENDAR DATES

PUBLIC COMMENT

During this portion of public comment, each statement made by a participant shall be limited to three (3) minute and participants must identify themselves by name and address.

CLOSED SESSION

A. Motion to recess into closed session 8(h) to consider material exempt from discussion or disclosure by state or federal statute.

BOARD MEMBER AND ADMINISTRATION COMMENTS

ADJOURNMENT

Any person with a disability who needs accommodation for participation in this meeting should contact the Superintendent's office at (248) 658-5220 at least five (5) days in advance of the meeting to request assistance.

All Official minutes of school board meetings are stored and available for inspection in the Ford Administration office at the above address.

This notice is given in compliance with Act No. 267 of the Public Acts Michigan, 1976

HAZEL PARK HIGH SCHOOL BOARD MEETING PRESENTATION

DATE: 4/20/2026

Student Council

Advisor: Ronda Brodsky
Presidents: Tahmera Charleston & Maliyah Staten
Secretary: Aubrie Kelly
Treasurer: Maliyah Staten

What Student Council is about

Student Council works hard to plan exciting school events such as homecoming, pep rallies, PBIS celebrations, and many other activities that bring our school community together. We are dedicated to creating positive change throughout the school while fostering a welcoming and respectful environment for all students.

Our council is an inclusive group made up of students from diverse backgrounds and grade levels, and we ensure that every member has a voice. Through weekly meetings, open discussions, and collaborative teamwork, we vote on decisions and organize projects that benefit the entire school community. Together, we strive to make our school a place where everyone feels valued, heard, and inspired to get involved

Current and Future projects

Student Council just concluded hosting our upcoming annual Talent Show and Freshman Pregame, where incoming 9th grade students had the opportunity to tour the school, learn about the clubs and sports we offer, and enjoy a fun and welcoming introduction to high school.

Looking ahead, we are also preparing for a Field Day event on the final day of school, along with additional candy gram sales and other exciting activities.

Our council works hard together as a team to successfully plan and organize these important events. We communicate regularly with our principal and staff to ensure everything runs smoothly and creates a positive experience for all students. Through teamwork, Focus, and collaboration, we strive to make each event meaningful and memorable for our school community.

National Honor Society

NHS is a student-led organization focused on developing and celebrating **scholarship, leadership, service, and character**.

Members are selected based on academic achievement, high involvement in community activities, and model behavior before, during, and after school hours. NHS volunteers support District-wide initiatives while growing as ethical, service-focused leaders.

our current efforts

NHS collaborates with the American Red Cross each season to encourage students and community members to donate blood for those in need.

NHS volunteers at community-building and charitable events within Hazel Park Schools, the Hazel Park Library, and other local entities.

NHS hosts special events and initiatives for students and staff, including Staff Café, Subject Wars, and our annual Teacher Appreciation Cookout.

NHS members demonstrate leadership, selflessness, teamwork, organization, and personal responsibility. We strive as a collective to make a positive difference—without expecting anything in return.

HAZEL PARK drama

- ARTISTRY
- LEADERSHIP
- COLLABORATION
- ACHIEVEMENT
- INCLUSION
- LEGACY

Hazel Park Drama helps students grow many college & career readiness skills: teamwork, communication, public speaking, event planning, team building, creativity, marketing, punctuality, design, construction, engineering, reflection, and much more!

Once students get involved, they're afforded non-stop opportunities, including workshops, field trips, honors, and mentorship.

FIELD TRIPS

CLASSES

SUMMER EXPERIENCES

PERFORMANCE

TECHINCAL & BUSINESS

JARELL
Class of 2026

SCHOOL DISTRICT OF THE
CITY OF HAZEL PARK
COUNTY OF OAKLAND AND STATE OF MICHIGAN
REGULAR MEETING

CALL TO ORDER
The Regular Meeting of the Hazel Park Board of Education was held at the Ford Administration on March 16, 2026 and was called to order by President Hinton at 6:00 PM.

ROLL CALL
Members Present: Beaton, Becker, Fortress, Fox, Laframboise, Rattee, Hinton
Members Absent:
Others Present: Wilcox, Paterson

PLEDGE OF ALLEGIANCE
APPROVAL OF THE AGENDA (Action Item)
Moved by Fortress, supported by Laframboise, that the Board of Education approve the Agenda and move closed session to after public comment.
Discussion
Roll Call Vote
Yeas: Fortress, Laframboise, Fox, Hinton
Nays: Beaton, Becker, Rattee
Motion carried.

SPECIAL ORDER OF BUSINESS

A. Student of the Month

The Board of Education recognized students across the district who received Student of the Month.

B. Maner Costerisan Audit Services Presentation (Action Item)

Discussion: The Board heard an audit proposal presentation outlining the firm's experience, services, and year-round support. Administration noted the firm submitted the lowest bid at $48,900 for year one and $275,900 over five years. After brief discussion and questions, the Board voted 4–3 to table the decision until the next meeting to allow for further review of the bids.
Moved by Fortress, supported by Laframboise, that the Board of Education approved to table the Audit Services until documents are able to be reviewed.
Discussion
Roll Call Vote
Yeas: Fortress, Laframboise, Fox, Hinton
Nays: Beaton, Becker, Rattee
Motion carried.

C. High School Representative

Preston Blaze, High School Student Representative, provided an update on recent activities at Hazel Park High School. He reported that the winter sports season concluded with several achievements, including a division win for girls bowling, an undefeated season for girls basketball, a notable win for boys basketball, and multiple state qualifiers in powerlifting. He also shared that the Class of 2026 held a successful rummage sale fundraiser, and the implementation of phone pouches has led to increased student socialization during lunch. The drama department performed Beetlejuice to four sold-out audiences, and spring sports tryouts have begun.

Additionally, both band groups participated in a festival and received high ratings. Upcoming events include the senior banquet and a Red Cross blood drive scheduled for April 16.

~~D. Advantage Representative~~

E. United Oaks Presentation

Lisa Bernys, Principal at United Oaks Elementary, presented an overview of the Request for Assistance (RFA) process used across the district's elementary schools. She explained that the RFA system allows staff and families to identify and address student needs related to academics, behavior, attendance, and basic needs such as food or housing.

Requests are submitted through a Google form and reviewed by administration to determine appropriate support, which may include school-based teams, Promise Navigators, and community health workers. The process ensures coordinated, timely responses and ongoing follow-up to support both students and families.

Bernys highlighted the collaborative nature of the system and its ability to connect families with necessary resources. A testimonial video was shared demonstrating the positive impact of these supports on a student and family. The Board expressed appreciation for the district's continued commitment to supporting students and families.

PUBLIC COMMENT

Clint Adkins 1301 E Maxlow Hazel Park	A community member, speaking from 28 years of experience on the school board, expressed strong support for the current superintendent. He criticized past spending decisions, including efforts to remove the superintendent and hiring outside budget help, as wasteful. He praised the superintendent's dedication to students, families, and community engagement, noting the positive outcomes highlighted during the meeting. He encouraged the Board to focus on supporting the superintendent, emphasizing that their role is to oversee and assist leadership rather than interfere, and to prioritize the success and well-being of students.
Jen Hall 1510 E Pearl Hazel Park	Jen Hall, a staff member and parent, addressed the Board to express concern over proposed spending on a superintendent buyout. She emphasized the district's financial struggles, noting program cuts, understaffing, and overextended teachers. She argued that spending over $1 million on a buyout, plus hiring a new superintendent, is fiscally irresponsible and diverts funds from classrooms, student support, and staff retention. Hall urged the Board to prioritize students, staff, and responsible budgeting, calling for decisions that reflect accountability, stability, and the district's core values. She asked the Board to reject the buyout and focus resources on what directly benefits students and classrooms.

Cindy Thomas
1120 E Troy
Ferndale

A paraeducator and parent, addressed the Board to highlight the district's staff and financial priorities. She emphasized that the budget reflects the district's values and expressed concern that spending over $1 million on a superintendent buyout contrasts sharply with underfunded infrastructure and inadequate staff compensation. Thomas described the dedication of staff, particularly paraeducators and special education professionals, and noted challenges such as outdated equipment, unsafe facilities, and inequitable pay. She urged the Board to prioritize investing in the people who directly support students' learning and well-being, rather than administrative contracts.

Nancy Anderson
306 Sonoma
Hazel Park

Nancy Anderson, a lifelong community member, district employee, and parent, addressed the Board regarding the proposed buyout of the superintendent's contract. She expressed strong opposition, citing the high cost—over $1 million—while the district faces financial challenges. Anderson highlighted the potential negative impacts on staff, students, and the community, emphasizing past financial hardships and staff dedication. She urged the Board to prioritize fiscal responsibility, support for employees, and student needs rather than administrative contracts.

Joan Rybinski
53 W George
Hazel Park
(HPPA)

Joan Rybinski, a paraeducator, reinforced this concern, noting that secret discussions about the buyout undermined staff trust and violated transparency. She emphasized that paraeducators are essential to student success and that spending on a contract while limiting resources for staff and students sends the wrong message. Both speakers urged the Board to carefully consider the financial and ethical implications for employees and students before proceeding.

Lynette Daley
Hazel Park, Goodrich
Ferndale

Lynette Daly, a paraprofessional with 16 years of experience in spoke about the critical role paraeducators play in supporting students academically, behaviorally, and in maintaining safe, productive classrooms. She expressed concern over the proposed superintendent buyout, noting it could exceed $1 million while staff face low wages, multiple jobs, and limited resources for raises, safety improvements, and student support. Daly emphasized that district funds should prioritize classrooms, staff, and students rather than resolving administrative conflicts, urging the Board to consider the broader impact of their financial decisions.

Shoshana Wolf
1728 E Meyers Ave
Hazel Park

Shoshana Wolf, a parent of a fourth grader at United Oaks, criticized the Board's spending priorities. She noted that over $500,000 was spent on an investigation of Superintendent Dr. Wilcox with no findings of wrongdoing, and the Board is now considering over $1 million to buy out

her contract while also paying a replacement. Wolf contrasted this with teachers spending hundreds of dollars of their own money on classroom supplies, calling the proposed expenditures fiscally irresponsible and a misalignment of priorities that fails students, teachers, and the community.

Jennifer Jackson
139 W Robert Ave
Hazel Park

A parent and community member expressed strong support for Superintendent Dr. Wilcox, as well as the teaching and administrative staff. They criticized discussions about buying out Dr. Wilcox's contract, noting concerns about conversations happening outside the full Board and suggesting that personal vendettas are driving financial decisions. The speaker warned that Board members could face recall if such actions proceed, emphasizing accountability to the community.

Kristy Cales
1812 E Harry
Hazel Park
(HPCOASA)

Kristy Cales, a parent and longtime community member representing Hazel Park Central Office Administrators, Specialists, and Assistance Union employees, expressed concern about a potential superintendent contract buyout. She emphasized that such a decision could cost nearly a million dollars, plus a new superintendent's salary, while staff and programs face tight budgets and past pay freezes. She urged the Board to prioritize students, support staff, and use district resources responsibly, noting that repeated buyouts create an appearance of conflict and instability in the district.

Dawn Mitchell
1216 E Harry
Hazel Park

A Hazel Park alumni and longtime community volunteer, criticized the Board for prioritizing personal interests over students. She argued that the proposed superintendent buyout wastes taxpayer money, sets a poor example for students about handling conflict, and fails to hold the Board accountable for its own actions. She urged the Board to act responsibly, focus on students' needs, and stop treating disagreements like personal vendettas.

Rebecca Ellis
39 E Milton
Hazel Park

A parent spoke out against the proposed superintendent buyout, noting that parents had recently raised over $14,000 to support the senior class due to the school's limited resources. She criticized the board for considering spending over a million dollars of taxpayer money on a contract buyout and replacement salary while essential needs like staff raises and facility maintenance remain unfunded. She highlighted the disparity between the lack of funding for students and staff versus the availability of money for the buyout and urged any board member who votes for it to consider resigning, emphasizing the community's commitment to supporting children.

Debra Dimas
Hoover Elementary
(HPASA)

Deborah Dimas, principal of Hoover Elementary, spoke on behalf of the administrative team, expressing strong concern over the proposed $1 million buyout of Dr. Wilcox's contract. She noted the board did not consult negotiating units and emphasized the district's ongoing financial challenges. After a prior $500,000 investigation cleared Dr. Wilcox of wrongdoing, Dimas questioned the rationale for spending additional funds on a buyout. She stressed that these resources should instead support students through classroom instruction, programs, mental health services, and staff support. Dimas highlighted that stability and a positive community culture are crucial for attracting qualified candidates and urged the board to prioritize student needs over personal conflicts.

Cathy Ryan
PO Box 71381
Madison Heights

Cathy Ryan, Paraprofessional for Hazel Park Schools criticized the board for pursuing a personal vendetta against Dr. Wilcox while denying staff raises and mismanaging district funds. She highlighted that past investigations found no wrongdoing by Dr. Wilcox and emphasized the dedication of staff and volunteers who support students daily. Ryan warned that the board's actions are harming students, employees, and the community, causing staff turnover and discouraging parental involvement. She urged the board to focus on supporting students and staff, praising the employees as the "village" essential to the district's success.

Joshua Kulpa
128 W Robert Ave
Hazel Park

Joshua Kulpa of Hazel Park expressed deep appreciation for the district and its staff, highlighting the positive impact on his son compared to other schools. He criticized the board for spending taxpayer money on a "fruitless" investigation and proposed buyout of Dr. Wilcox, calling it a moral failure and a personal vendetta that harms students and drives away talent. Kulpa urged the board to prioritize students over personal conflicts, share the investigation findings, and work collaboratively to support the district, staff, and children, warning that continued mismanagement could provoke public backlash.

Ricky Nagy
Annabelle
Hazel Park

Rick Nagy from Hazel Park spoke about his 20 years on the school board, highlighting that when he became president, the district was $6.2 million in debt. He noted that hiring Dr. Wilcox helped eliminate that deficit over three years, which had previously cost employees jobs and wages. He emphasized that removing Dr. Wilcox could make it difficult to attract a qualified superintendent, especially given the district's negative reputation statewide. He also mentioned upcoming school board elections in November as an opportunity for the community to make changes and urged careful decision-making to avoid further upset among residents.

Joe Hall
1510 E Pearl
Hazel Park

Mr Hall spoke about his frustration as a parent of four in the district. He criticized the board for a year-long effort against Superintendent Dr. Wilcox, noting that a $500,000 investigation found no wrongdoing. He condemned the board for continuing to pursue her removal, hiding information, and prioritizing personal vendettas over the district's interests. He emphasized that most of the community opposes the board's actions, questioned their transparency, and expressed willingness to run for the board to ensure accountability and protect students' interests.

CLOSED SESSION

A. Motion to recess into closed session 8(h) to consider material except from discussion or disclosure by state or federal statute.

Moved by Fortress, supported by Laframboise, that the Board recess into closed session 8(h) to consider material except from discussion or disclosure by state or federal statute.

Discussion

Yeas: Fortress, Laframboise, Fox, Hinton
Nays: Beaton, Becker, Rattee

Motion failed.

B. Motion made by Laframboise, supported by Fortress, that the Hazel Park School Board of Education authorized Thrun Law Firm PC to prepare and negotiate an agreement with Superintendent Dr. Amy Wilcox and her legal representatives. Thrun Law Firm PC must receive a response to the agreement from Dr. Wilcox's representatives by March 25th, 2026.

Discussion The Board President initially stated that discussion had been available during a proposed closed session under attorney-client privilege; however, Board Member Rattee asserted that discussion should occur once a motion is on the floor. Rattee expressed strong opposition, citing unanimous public comment against the buyout and concern that the Board was disregarding staff and community input, as well as potential negative impacts on the district. Board President Hinton stated that opportunities were offered to meet prior to the meeting with herself and Vice President Laframboise, which Board Trustee Rattee and Secretary Beaton declined. Beaton clarified she declined due to concerns regarding potential Open Meetings Act violations and legal implications, and expressed opposition based on financial concerns, community sentiment, and legal risks. Board Trustee Becker also opposed the motion, emphasizing that all public comments, including union representation, were against the buyout, and raised concerns about financial impact, legal costs, and the district's ability to attract future leadership. Superintendent Wilcox raised concerns regarding potential Open Meetings Act violations, including alleged "round robin" communications and claims that support for the motion had been secured prior to the meeting according to a phone call with Trustee Fox prior to the meeting. Board members expressed differing views on whether prior discussions occurred. Board Treasurer Fortress stated she was not involved in any prior discussions or agreements. Vice President Laframboise called points of order throughout to maintain procedural control.

Yeas: Fortress, Laframboise, Fox, Hinton
Nays: Beaton, Becker, Rattee

Motion carried.

A motion for a five-minute recess was introduced and seconded; however, the second was later withdrawn, and the Board continued discussion without a recess.

Following the vote on the motion to authorize Thrun Law Firm, P.C., Board Member Fox requested to change his vote to "no," citing concerns about potential personal liability after stating to Superintendent Wilcox that there may have been four supporting votes. Superintendent Wilcox reiterated that such communication could constitute a violation of the Open

Meetings Act. Board Member Fox acknowledged making the statement but indicated he had not discussed the matter with other board members beyond the Board President. Legal counsel Gardner advised that the motion had already passed and could not be reconsidered at that time. The only way that you would be able to address this is by actually doing a motion to amend the agenda. He further stated that the Board should proceed to the next agenda item and that any legal concerns could be addressed separately if needed. Counsel also clarified that there was no basis for entering closed session at that time in response to Treasurer Fortress's request.

Adjournment

Moved by Laframboise, supported by Fortress, that the meeting be adjourned at 7:53pm.

Discussion Legal counsel advised with a motion and second on the floor, the Board must proceed with a roll call vote on the motion to adjourn in accordance with proper procedure.

Yeas: Laframboise, Fortress, Fox, Hinton

Nays: Beaton, Becker, Rattee

Motion carried.

~~**CONSENT AGENDA (Action Items)**~~

- ~~A. Approval of Minutes~~
  - ~~1) Board Meetings~~
    - ~~a. 02.23.2026 Board of Education Regular Meeting — Unofficial Minutes~~
      - ~~i. *02.23.2026 Board of Education Closed Session Minutes~~
  - ~~2) Committee Meetings~~
    - ~~a. 03.09.2026 Board of Education Committee of the Whole Meeting — Unofficial Minutes~~
      - ~~i. *03.09.2026 Board of Education Closed Session Minutes~~
- ~~B. Monthly Financial Reports~~
- ~~C. Personnel Recommendations~~
- ~~D. Conference Requests (under $500)~~

~~**NEW BUSINESS**~~

- ~~A. Conference Requests (Over $500) (Action Item)~~
- ~~B. Math Implementation Work Group (Action Item)~~
- ~~C. 2026-27 Certified Staffing (Action Item)~~
- ~~D. Athletic Trainer (Action Item)~~
- ~~E. Jardon Extended School Year 2026 (Action Item)~~
- ~~F. HPS Extended School Year 2026 (Action Item)~~
- ~~G. EV Bus Purchase (Action Item)~~
- ~~H. 2026 Facility Rental Guidelines/Costs (Action Item)~~
- ~~I. Budget Amendment #3 (Action Item)~~
- ~~J. Elementary ELA Curriculum Work Group (Action Item)~~
- ~~K. Secondary ELA Curriculum Work Group (Action Item)~~
- ~~L. Fiber Link, Inc Maintenance Survey (Action Item)~~
- ~~M. Employment of a Security Guard (Action Item)~~
- ~~N. United Oaks Carpet Replacement Bid~~

~~**CLOSED SESSION**~~

- ~~C. Motion to recess into closed session 8(h) to consider material except from discussion or disclosure by state or federal statute.~~

D. Motion to recess into closed session 8(c) for strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement if either negotiating party requests a closed hearing and 8(h) to consider material except from discussion or disclosure by state or federal statute.

SUPERINTENDENT REPORT

A. Enrollment
B. Fundraisers
C. ADK Grant Winner

REQUESTS FOR FUTURE AGENDA ITEMS
CALENDAR DATES
PUBLIC COMMENT
BOARD MEMBER AND ADMINISTRATION COMMENTS

SCHOOL DISTRICT OF THE
CITY OF HAZEL PARK
COUNTY OF OAKLAND AND STATE OF MI

Agenda
Special Meeting
March 23, 2026 4:00 PM

CALL TO ORDER

The Special Meeting of the Hazel Park Board of Education was held on March 23, 2026 and was called to order by Secretary Beaton at 4:03pm.

ROLL CALL

Members Present:	Beaton, Becker, Rattee
Members Absent:	Fortress, Fox, Laframboise, Hinton
Others Present:	Wilcox, Papasian, Dulmage, Cales

A quorum was not present. Therefore, no official business or binding decisions could be conducted. Despite the lack of quorum, a scheduled budget process presentation was delivered by Mr. Don Sovey for informational purposes only.

~~**APPROVAL OF THE AGENDA (ACTION ITEM)**~~

SPECIAL ORDER OF BUSINESS

A. Don Sovey Presentation

Mr. Sovey provided an overview of the district's ongoing budget development process. The district is currently in the initial stages of budget discussions, including input from cost center leaders. The process is being used as a training and collaborative exercise, not final budget adoption. Input is being gathered for inclusion in a tentative draft budget, which will later be balanced by the business office. The process follows guidance from the Government Finance Officers Association (GFOA) and incorporates zero-based budgeting principles. Emphasis is placed on collaboration between finance and instructional departments.

~~**PUBLIC COMMENT**~~

~~**CONSENT AGENDA (Action Items)**~~

~~A. Approval of Minutes~~
~~1) Board Meetings~~
~~a. 02.23.2026 Board of Education Regular Meeting — Unofficial Minutes~~
~~i. *02.23.2026 Board of Education Closed Session Minutes~~
~~2) Committee Meetings~~
~~a. 03.09.2026 Board of Education Committee of the Whole Meeting — Unofficial Minutes~~
~~i. *03.09.2026 Board of Education Closed Session Minutes~~
~~B. Monthly Financial Reports~~
~~C. Personnel Recommendations~~
~~D. Conference Requests (under $500)~~

~~**UNFINISHED BUSINESS**~~

~~A. Maner Costerisan Audit Services (Action Item)~~

~~**NEW BUSINESS**~~

~~A. Conference Requests (Over $500) (Action Item)~~
~~B. Math Implementation Work Group (Action Item)~~
~~C. 2026-27 Certified Staffing (Action Item)~~
~~D. Athletic Trainer (Action Item)~~
~~E. Jardon Extended School Year 2026 (Action Item)~~
~~F. HPS Extended School Year 2026 (Action Item)~~
~~G. EV Bus Purchase (Action Item)~~
~~H. 2026 Facility Rental Guidelines/Costs (Action Item)~~
~~I. Budget Amendment #3 (Action Item)~~
~~J. Elementary ELA Curriculum Work Group (Action Item)~~
~~K. Secondary ELA Curriculum Work Group (Action Item)~~
~~L. Fiber Link, Inc Maintenance Survey (Action Item)~~
~~M. Employment of a Security Guard (Action Item)~~
~~N. United Oaks Carpet Replacement Bid (Action Item)~~
~~O. Food Service Request for Bid (Action Item)~~

~~***PUBLIC COMMENT***~~

~~***SUPERINTENDENT REPORT***~~

~~*A. Enrollment*~~
~~*B. Fundraisers*~~
~~*C. FOIA*~~

~~***BOARD MEMBER AND ADMINISTRATION COMMENTS***~~

ADJOURNMENT - Due to lack of quorum, the meeting was adjourned at 4:14pm.

SCHOOL DISTRICT OF THE
CITY OF HAZEL PARK
COUNTY OF OAKLAND AND STATE OF MI

Agenda
Regular Meeting
April 6, 2026 6:00 PM

CALL TO ORDER

The Regular Meeting of the Hazel Park Board of Education was held on April 6, 2026 and was called to order by President Hinton at 6:00 p.m.

ROLL CALL

Members Present:	Beaton, Fortress, Fox, Laframboise, Rattee, Hinton
Members Absent:	Becker
Others Present:	Wilcox, Papasian, Dulmage, Cales, Graessley, Mubarak

APPROVAL OF THE AGENDA (ACTION ITEM)

Moved by Fortress, supported by Laframboise, that the Board of Education approve the agenda, as presented.

Discussion

Roll Call Vote

Yeas:	Fortress, Laframboise, Beaton, Fox, Rattee, Hinton
Nays:	

Motion carried.

PUBLIC COMMENT

Chris Johnson 23781 Crossley Ave HP 48030	Mr. Johnston shared appreciation for the Board's support of the Junior Vikings wrestling program. He shared that 32 students participated, with 14 state qualifiers and 12 advancing to the state competition in Kalamazoo. The team produced four state placers, including a state champion. He also thanked staff for use of the facilities.
Jennifer Jackson 139 W Robert Ave HP 48030	Addressed the Board regarding the March 16 meeting, expressing concern over the vote to negotiate a superintendent contract buyout. Further voicing concern over and the lack of transparency. She questioned the financial impact this will have on the district. Along with the absence of certain board members at a subsequent meeting and the use of outside legal counsel. In closing, she urged the Board to provide clear explanations to the community.

Jennifer Hall 1510 E Pearl Ave HP 48030	Spoke on behalf of someone else, criticizing the handling of the March 16 meeting by stating it was unclear and lacking leadership. She raised concerns about conflicting financial information, lack of clarification, and potential Open Meetings Act violations. She called for transparency, accountability, and clear communication from the Board.

CONSENT AGENDA (Action Items)

A. Approval of Minutes
  1) Board Meetings
    a. 02.23.2026 Board of Education Regular Meeting — Unofficial Minutes
      i. *02.23.2026 Board of Education Closed Session Minutes
    b. 03.16.2026 Board of Education Regular Meeting — Unofficial Minutes
    c. 03.23.2026 Board of Education Special Meeting — Unofficial Minutes
  2) Committee Meetings
    a. 03.09.2026 Board of Education Committee of the Whole Meeting — Unofficial Minutes
      i. *03.09.2026 Board of Education Closed Session Minutes
B. Monthly Financial Reports
C. Personnel Recommendations
D. Conference Requests (under $500)

Moved by Fortress, supported by Laframboise, that the Board of Education approve the consent agenda, as presented.
Discussion
Yeas: Fortress, Laframboise, Beaton, Fox, Rattee, Hinton
Nays:
Motion carried.

UNFINISHED BUSINESS

A. Maner Costerisan Audit Services (Action Item)

Moved by Rattee, supported by Beaton, that the Board approve the Maner Costerisan Audit Services, as presented.
Discussion
Yeas: Rattee, Beaton, Fortress, Fox, Laframboise, Hinton
Nays:
Motion carried.

NEW BUSINESS

A. Budget Amendment #3 correction (Action Item)

Moved by Fortress, supported by Beaton, that the Board approve the corrected version of Budget Amendment #3, as presented.
Discussion Administration explained corrections including an updated beginning fund balance and adjustment to overstated GSRP revenue. Revenues increased by approximately $2.4 million, with expenditures also adjusted. The estimated fund balance was reported at approximately $4.7 million (6.92%).
Yeas: Fortress, Beaton, Fox, Laframboise, Rattee, Hinton
Nays:
Motion carried.

B. Conference Requests (Over $500) (Action Item)

Moved by Rattee, supported by Fortress, that the Board approve the conference requests, as presented.

Discussion

Yeas: Fortress, Rattee, Beaton, Fox, Laframboise, Hinton

Nays:

Motion carried.

C. Math Implementation Work Group (Action Item)

Moved by Fortress, supported by Rattee, that the Board approves $5,940 for staff compensation to support the work of the K-12 Math Work Group.

Discussion

Yeas: Fortress, Rattee, Beaton, Fox, Laframboise, Hinton

Nays:

Motion carried.

D. 2026-27 Certified Staffing (Action Item)

Moved by Fortress, supported by Rattee, that the Board approve the certified staffing changes for the 26/27 school year, as presented.

Discussion Clarification on reductions, grant-funded positions, and future adjustments based on enrollment and funding.

Yeas: Fortress, Rattee, Beaton, Fox, Laframboise, Hinton

Nays:

Motion carried.

E. Athletic Trainer (Action Item)

Moved by Rattee, supported by Fortress, that the Board approve the position of Athletic Trainer as a direct hire position for the district.

Discussion Administration outlined the role, including student injury support, practice coverage, and flexible scheduling. Funding was clarified as general fund.

Yeas: Rattee, Fortress, Beaton, Fox, Laframboise, Hinton

Nays:

Motion carried.

F. Jardon Extended School Year 2026 (Action Item)

Moved by Rattee, supported by Fortress, that the Board approve the staff requested for Jardon Extended School Year, as presented.

Discussion

Yeas: Rattee, Fortress, Beaton, Fox, Laframboise, Hinton

Nays:

Motion carried.

G. HPS Extended School Year 2026 (Action Item)

Moved by Beaton, supported by Rattee, that the Board approve the staff requested for Hazel Park Schools Extended School Year, as presented.

Discussion

Yeas: Beaton, Rattee, Fortress, Fox, Laframboise, Hinton

Nays:

Motion carried.

H. EV Bus Purchase (Action Item)

Moved by Fortress, supported by Rattee, that the Board approve the associated purchase of three (3) electric buses not to exceed the total grant of $1,620,000.

Discussion Administration included infrastructure needs and timelines.

Yeas: Fortress, Rattee, Beaton, Fox, Laframboise, Hinton

Nays:

Motion carried.

I. 2026 Facility Rental Guidelines/Costs (Action Item)

Moved by Rattee, supported by Beaton, that the Board approve the 2026 Facility Usage Guidelines and Fee Schedule, as presented.

Discussion Administration included food service requirements and rental procedures.

Yeas: Rattee, Beaton, Fortress, Fox, Laframboise, Hinton

Nays:

Motion carried.

J. Elementary ELA Curriculum Work Group (Action Item)

Moved by Rattee, supported by Beaton, that the Board approve $7,695 for staff compensation to support the work of the Elementary ELA Work Group.

Discussion

Yeas: Rattee, Beaton, Fortress, Fox, Laframboise, Hinton

Nays:

Motion carried.

K. Secondary ELA Curriculum Work Group (Action Item)

Moved by Rattee, supported by Fortress, that the Board approve $7,086 for staff compensation to support the work of the Secondary ELA Work Group.

Discussion

Yeas: Rattee, Fortress, Beaton, Fox, Laframboise, Hinton

Nays:

Motion carried.

L. Fiber Link, Inc Maintenance Survey (Action Item)

Moved by Rattee, supported by Fortress, that the Board approve Fiber Link to perform a maintenance survey and provide us with a report of needed repairs.

Discussion

Yeas: Rattee, Fortress, Beaton, Fox, Laframboise, Hinton

Nays:

Motion carried.

M. Employment of a Security Guard (Action Item)

Moved by Rattee, supported by Fortress, that the Board approve the resolution for the Employment of a Security Guard, as presented.

Discussion Administration recommended approval based on background review and references.

Yeas: Rattee, Fortress, Beaton, Fox, Laframboise, Hinton

Nays:

Motion carried.

N. United Oaks Carpet Replacement Bid (Action Item)

Moved by Fortress, supported by Rattee, that the Board approve moving forward with the carpet replacement project at United Oaks Elementary School with Cohn Flooring Company in the amount of $92,777.

Discussion

Yeas: Fortress, Rattee, Beaton, Fortress, Fox, Laframboise, Rattee, Hinton

Nays:

Motion carried.

O. Food Service Request for Bid (Action Item)

Moved by Rattee, supported by Beaton, that the Board authorize the issuance of a Request for Bid for food service services and the ability to make necessary changes required by the MDE, as presented.

Discussion

Yeas: Rattee, Beaton, Fortress, Fox, Laframboise, Hinton

Nays:

Motion carried.

CLOSED SESSION

A. Motion to recess into closed session 8(c) for strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement if either negotiating party requests a closed hearing and 8(h) to consider material exempt from discussion or disclosure by state or federal statute with Clark Hill.

Moved by Beaton, supported by Rattee, that the Board recess into closed session 8(c) for strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement if either negotiating party requests a closed hearing and 8(h) to consider material exempt from discussion or disclosure by state or federal statute with Clark Hill, as presented.

Discussion

Yeas: Rattee, Beaton, Fortress, Fox, Laframboise, Hinton

Nays:

Motion carried.

Moved to Closed Session: 6:39 pm

Moved by Fortress, supported by Laframboise, that the Board return to open session.

Discussion

Yeas: Fortress, Laframboise, Beaton, Fox, Rattee, Hinton

Nays:

Motion carried.

Return to Open Session: 7:18 pm

PUBLIC COMMENT *None*

CALENDAR DATES

Retreat Date, Saturday, April 25

Thursday, Greg (from MASB) is meeting with us and we're going to visit Longfellow, but we're also going to visit Corktown Health. They have a room in the front that's very beautiful and so I think that's my preference. It's a nice area in the community and it has a better wall to put the pieces up. So,

I'm going to let him take a look and see what he's most comfortable with. Okay, that would be my only question for the calendar.

SUPERINTENDENT REPORT

The Superintendent's report highlighted partnerships at Longfellow, including collaboration with Oakland Literacy Council, upcoming classes, and community health programming.

BOARD MEMBER AND ADMINISTRATION COMMENTS

Deborah Laframboise, Vice President — I'm a state girl, but go blue.

Monica Rattee, Trustee — I do have a question because we received some bills earlier. Um, on the 17th it said, and we got an email on this, that the lawyer spoke to our superintendent. Our superintendent said she never spoke to him. So, have we asked about that yet? I haven't had an opportunity. I just received that this afternoon. Okay. And then also in our policies, it says that the president is to provide us copies. It's your duty as president to provide any documentation that comes to the rest of the board. And reading all of Thrun's stuff, there's been plenty of documents back and forth and we've received none of them. But we were supposed to get all of them. And I also want to say lastly, I think, and I find it very disrespectful that our superintendent got pushed to the end of the table. This is a board of seven. I get it, but we work as eight and to have her down there is so disrespectful.

Beverly Hinton, President — I will have to look into that because I do believe you received some of them. Maybe not all of them, but some of them,

ADJOURNMENT

Moved and supported that the meeting be adjourned at 7:23 p.m.
Unanimous approval.

SCHOOL DISTRICT OF THE
CITY OF HAZEL PARK
COUNTY OF OAKLAND AND STATE OF MI
COMMITTEE OF THE WHOLE MEETING
April 13, 2026 5:30 PM

CALL TO ORDER

The Committee of the Whole Meeting of the Hazel Park Board of Education was held on April 13, 2026 and was called to order by President Hinton at 5:30 p.m.

ROLL CALL

Members Present: Beaton, Becker, Fortress, Laframboise, Rattee, Hinton
Members Absent:
Others Present: Kruppe, Dulmage, Papasian-Broadwell, Mubarak

APPROVAL OF THE AGENDA (ACTION)

Moved by Beaton, supported by Rattee, that the Board of Education approve the agenda, as written.

Discussion

Roll Call Vote

Yeas: Beaton, Rattee, Becker, Fortress, Laframboise, Hinton
Nays:

Motion carried.

PUBLIC COMMENT **None**

NEW BUSINESS

A. PERSONNEL

1) Administrative Contracts (Informational Item)

Discussion: Administrative contracts were not presented as previously planned. The district will delay all administrative contracts until negotiations are complete. A revised contract has been developed, with salaries to be finalized and included following completion of negotiations for the upcoming school year.

2) Benefits RFP (PA 106) (Informational Item)

Discussion: SET SEG is still awaiting responses from companies regarding the RFP. Once all information is received and compiled, the item will be brought back for review. They stated it was still a couple months out.

3) Non-Certified Staffing

Discussion: Uncertified staffing changes were presented, reflecting a net increase of 11 positions, including 8 paraprofessionals and 3 custodians. Four paraprofessional positions are fully funded through the ASD center program at Edison, with the remaining positions supporting special education and office needs. Three additional custodial positions are being added at Webster, the high school, and the junior high to address building needs. A request was made to provide a building-by-building custodial staffing summary at the next meeting by Trustee Fortress.

4) Non-Renewal for Certified Staff (Action Item)

Discussion:

Moved by Rattee, supported by Laframboise, that the Board approve the elimination of the district council position effective July 1st 2026 renewal certified staff.

Amended Motion: Moved by Rattee, supported by Laframboise, that the Board approve the elimination of the district council position effective July 15, 2026.

Discussion The board clarified a discrepancy in the termination date for a district council position, correcting it from July 1 to July 15, 2026. When asked why the employment wasn't extended to the end of the month for benefits purposes, administration explained that the district is providing a required 90-day notice. Due to a delayed meeting schedule, the timeline shifted slightly, resulting in an additional two weeks of employment beyond what would have been a June 30 end date. It was also clarified that benefits do not continue after separation, so extending the date would not impact benefit coverage. Secretary Beaton read the resolution for the Non-Renewal of Certified Staff.

Yeas: Rattee, Laframboise, Becker, Beaton, Fortress

Nays: Hinton

Motion carried.

5) ASD Center Program Classrooms — Edison

Discussion: The district proposed opening an ASD center program at Edison due to regional demand, adding two elementary classrooms staffed with teachers, paraprofessionals, a social worker, and a supervisor. The program would be funded through tuition-based center funds and serve students from across the county, not just Hazel Park. Staff explained that exact salary costs depend on experience and will be estimated later, and that students are placed based on need rather than district, with Hazel Park currently serving most students with autism in local special education settings rather than center-based programs.

Administrators also clarified that this proposal is for higher-level, center-based services and should not be confused with existing support for students with autism in district special education classrooms. They emphasized that Hazel Park is already appropriately serving students with ASD locally, and that placement decisions are based on student needs, consistent with broader best practices rather than disability labels alone.

B. **POLICY**

C. **BUILDINGS & GROUNDS**

1) Gym Floors (Hoover, Webb, Junior High)

Discussion: The district reported that summer gym floor refinishing is planned for Hoover, Webster, and the junior high at a cost of just over $7,000. A board member asked for last year's work for comparison, and staff said they would provide that information in a future update from their maintenance tracking spreadsheet.

2) Museum Contract

Discussion: The district explained that an existing museum lease agreement is typically an automatic rollover item but is still brought forward annually for approval. The leaseholder confirmed they still intend to continue using the space, and the item will be placed on the next board meeting agenda. The arrangement has been in place for at least four to five years.

3) Alarm System Updates — Webster, Hoover, Junior High, High School, and Longfellow

Discussion: The district proposed upgrading building alarm systems for $28,423, funded through sinking funds, to improve outdated equipment and ensure reliable communication with monitoring services, including a cellular backup for signal loss. Staff explained that sinking fund balances can roll over and are not required to be spent in a single year.

Board members asked about funding details, including the timing and amount of tax revenue. Administration confirmed the levy is collected year-round but primarily received in the summer, and said they would provide updated financial figures and prior board packet information at the next meeting.

4) High School Walk in Refrigerator Replacement

Discussion: The district proposed repairing and upgrading the high school walk-in refrigerator using food service funds due to ongoing breakdowns and high maintenance costs. Rather than fully replacing the unit, the plan involves major system updates—such as new evaporator and condenser components, refrigerant lines, doors, and electrical work—to improve reliability.

Staff clarified it is not a full replacement but a significant repair to extend the life of the existing system. The work will be scheduled after approval and depends on ordering timelines. Board members asked for clarification due to confusing language in the proposal, and staff confirmed the updates are focused on replacing major mechanical components rather than the entire unit.

5) Hoover Boiler Repair

Discussion: The district requested approval for a Hoover boiler repair not to exceed $5,024 due to ongoing building system issues. Administration clarified the expense should be charged to the sinking fund rather than the general fund.

The issue was identified through routine checks by custodial staff and maintenance oversight, who report problems for repair as needed. Board members asked about how the issue was discovered and confirmed the monitoring process.

6) Junior High Hot Water Repair

Discussion: The junior high has a leaking hot water system tank at the bottom and needs approval for a repair/replacement part costing about $1,825. The units have been sourced at a lower cost but will take a few weeks to arrive. The building still has hot water because it has multiple heaters, but one unit is leaking and needs to be addressed.

7) Webb Hot Water Heater Repair (Informational)

Discussion: Webb updates include a completed hot water heater repair (about $4,100), with units that are relatively new but previously installed incorrectly and repaired to extend their life rather than fully replaced.

8) Webb Roof Damage

Discussion: Webb experienced roof damage from a recent windstorm where a portion of the roof came off. A temporary repair costing about $6,500 is being pursued to address immediate leaks, while SET SEG engineers are expected to assess the site and may recommend a full roof replacement in that area.

9) High School Windows (Informational Item)

Discussion: At the high school, Greg is obtaining additional quotes for repairing the windows facing the baseball field. The initial estimate came in at $90,000, so they are seeking a more cost-effective option focused on repairing rather than covering the windows to maintain natural light. The removal of exterior coverings from those windows has already been approved, and the next step is to secure a better-priced repair plan for the remaining window work.

10) High School Bleachers (Informational Item)

Discussion: A consultant recently inspected the high school bleachers. Although they are relatively newer, there are areas that have become unsafe due to deterioration and coverings placed over them. A report with recommendations will be brought forward to address safety concerns and determine necessary repairs or improvements.

11) Football Field & Track (Informational Item)

Discussion: The same site visit included an assessment of the football field and track. The district is awaiting recommendations on how best to maintain and improve these facilities. Additional concerns were noted regarding overall condition and safety, and further information will be provided once Greg compiles the consultant's findings.

D. **FINANCE**

1) Don Sovey Invoice

Discussion: Dr Wilcox provided an update on an initial invoice and expresses concern that total costs may exceed $50,000. They note that reimbursement will be sought through a Treasury grant, which is expected to be at least $150,000, and other eligible expenses (such as the audit) will be included to maximize recovery. There is still uncertainty due to the timing and workload involved, but the situation will be monitored and brought back for approval if costs exceed expectations.

2) Treasury Report

Discussion: The Treasury report was included in the packet as a recurring monthly item. Monica was unavailable to answer questions during the meeting, but board members were advised to email staff with any follow-up questions. No questions were raised regarding the report.

3) Oakland School FY2027 Budget

Discussion: Oakland Schools' proposed 2026-27 budget was reviewed, showing a conservative 3.4% overall increase. The budget includes a projected 2.9% increase in PA 18 funding, which could result in Hazel Park receiving an additional December payment if Oakland Schools exceeds the required fund balance threshold, as has occurred in prior years with payments typically over $100,000.

The budget also supports shared regional services that benefit Hazel Park, including compliance, technology, payroll, finance systems, mental health, safety support, pupil accounting, procurement, and other district operations, helping improve efficiency and consistency. The proposal may also include staff wage increases. The Board will be asked to vote to approve or deny the budget at the next meeting, as action must occur before May.

4) MASB BoardBook Renewal

Discussion: The annual BoardBook renewal was presented for informational purposes. The $3,000 yearly subscription covers the district's board document management system. While renewals are not typically brought forward, it was included because the Board requested that subscription expenses be presented for review.

5) Safety Training

Discussion: Safety training was discussed regarding the Standard Response Protocol and Standard Reunification Method adopted by the Michigan State Police and required in all schools. Hazel Park has already implemented the protocols, but the district is recommending bringing in an expert trainer for a full-day session rather than conducting the training internally.

The proposed training, estimated at $8,500, would include administrators, secretaries, maintenance staff, building teams, and other employees, with additional opportunities for staff hired later in the summer. Training would also review emergency

operations plans and any needed updates. Reunification procedures—used to safely release students to approved guardians during emergencies—would be a major focus. The training is tentatively scheduled for mid-August, and formal approval will be requested at the next board meeting.

6) Flow Through Reports

Discussion: Flow-through reports were reviewed with a reminder that DFC grant reimbursements are processed quarterly, so current variances reflect timing differences, with payment expected next month after the report is submitted at the end of this month. The HPCC Coalition funding is typically reimbursed monthly, so those reports generally run about one month behind, with the next payment expected near the end of this month or beginning of next month.

7) Check Register & CC Statement

Discussion: The check register and credit card statements were reviewed, with several board members noting they had questions that would be submitted by email for follow-up. Staff requested emailed questions in advance so responses could be provided directly or brought back publicly at a future meeting if needed. One question concerned multiple $500 charges for ARC Core Digital Support, believed to be annual costs tied to individual program units or licenses. Staff indicated they would confirm the details and follow up.

E. OTHER

1) Grants
   a) Financial Reimbursement Assistance Program (Informational Item)
   b) SRO/Safety Dog Grant (Informational Item)

Discussion: Several grant opportunities were reviewed under E-Grants. The district is preparing to submit the Financial Reimbursement Assistance Program application through the Treasury, seeking at least $150,000, similar to last year, with eligible costs including legal and audit expenses.

A second application was submitted for the competitive SRO Safety Dog Grant, requesting $250,000 to cover the full cost of both School Resource Officers. Instead of applying for a leased protection dog, the district used its SRO program as the grant focus.

A third competitive application was submitted for the state Infrastructure Grant. Based on the district's completed facilities study showing over $170 million in needs, the district requested $60 million for priority projects such as roofs, HVAC systems, safety glass, windows, and doors. While full funding is unlikely due to limited statewide funds, district leadership noted that even a partial award of $5–10 million would be highly beneficial.

2) 27L Compensation Grant

Discussion: The district received funding through the 27L Compensation Grant and will bring forward a resolution next week for Board approval of the agreement with all unions. More than $400,000 was awarded and distributed proportionally among eligible staff based on full-time equivalency and length of service during the year. Eligible employees will receive a take-home payment of a little over $550 each. The additional compensation is intended to help offset rising healthcare costs and will be paid out this week.

3) 2026-2027 Calendars

Discussion: The district will present the 2026-27 school calendars for approval. The calendars were collaboratively developed with union input and have been signed off on. Because Labor Day falls later in the year, the schedule includes a

modified start with students beginning on August 24, followed by a mix of half and full days, then a four-day weekend after the first full week of school. District leadership noted the calendar was designed to help students and staff ease into the year while reinforcing expectations, and praised the cooperative process with the teachers union.

4) Teamsters Local 214 — Voluntary Recognition for Central Office Administrative

Discussion: (discussion took place under item 6)

5) Teamsters Local 214 — Voluntary Recognition for Central Office Nonsupervisory Staff

Discussion: (discussion took place under item 6)

6) Teamsters for Central Office Staff Resolution (Action Item)

Discussion:

Moved by Rattee, supported by Beaton, that the Board of Education approved the voluntary recognition of Teamsters for central office staff as presented.

Discussion The Board reviewed action items regarding voluntary recognition of two new Teamsters Local 214 bargaining units for central office employees. Staff who are currently non-union have organized into two separate groups: one for central office administrative employees who supervise or evaluate staff, and another for central office nonsupervisory employees who do not evaluate others. The administrative unit would include positions such as assistant superintendents, directors, transportation supervision, and building and grounds leadership. The nonsupervisory unit would include support staff such as secretaries, payroll, accounts payable, accounting, and technology staff. The district was advised that a majority of eligible employees have already voted in favor of unionization. Voluntary recognition would allow the process to move forward efficiently and avoid additional legal costs associated with a formal MERC election process.

Yeas: Rattee, Beaton, Becker

Nays: Fortress, Laframboise, Hinton

Motion failed.

7) Teacher Appreciation

Discussion: The Board discussed upcoming teacher appreciation efforts. A resolution will be brought forward for May Teacher Appreciation Week, including a request to allocate $5,000 for staff gifts. The Board also briefly raised the topic of completing the required board self-evaluation and noted it needs to be scheduled soon per timeline requirements.

8) Board Self-Evaluation

Discussion: Board discussion covered scheduling the required board self-evaluation. The evaluation link must be completed within about two weeks, so staff will try to make it available quickly and either fit it into the May 4 meeting or schedule a separate session if needed. The board agreed to proceed and have administration coordinate the process, potentially with support from MASB to facilitate the evaluation.

9) August 3, 2026 Workshop

Discussion: Board needs to identify a topic for the workshop.

10) June 1st - Don Sovey

Discussion: The discussion noted that Don Sovey's budget item is scheduled for June 1st, and there was initial uncertainty about another item tied to that date. It was clarified that the superintendent's midyear self-evaluation is also scheduled for the same meeting. The comment concluded mid-thought as the agenda planning continued.

PUBLIC COMMENT

ADJOURNMENT

Moved and supported that the meeting be adjourned by 6:28pm.

Unanimous approval.

Hazel Park School District

ALL IN ALL THE TIME

Amy Kruppe, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 • Phone 248-658-5200 | Fax 248-544-5443

TO: The School District of the City of Hazel Park
Board of Education

FROM: Crystal Mubarak
Director of Business

RE: Treasurer's Report March, 2026

DATE: April 9, 2026

Attached is the check register (including current period voids), a listing of ACH debits, wire transfers, and P-Card purchases made during the period

GENERAL FUND (11)			959,392.26	
	Total - General Fund	$	**959,392.26**	
CENTER PROGRAM (22)			40,135.17	
COMMUNITY SERVICE (23)			464.51	
FOOD SERVICE FUND (25)			379,051.01	
COMMON DEBT (31-39)			0.00	
CAPITAL PROJECTS (41-49)			6,770.06	
	Total - Special Revenue Funds	$	**426,420.75**	
TRUST FUNDS (51)			0.00	
INTERNAL ACCOUNT FUNDS (29)			11,082.05	
	Total - Other Funds	$	**11,082.05**	
TOTAL CHECK DISBURSEMENTS		$	**1,396,895.06**	$ 1,396,895.06
ACH DEBITS				1,865,711.29
PAYROLL				1,473,326.21
OUTGOING WIRE TRANSFERS				3,600,819.00
P-CARD PURCHASES				40,703.43
				6,980,559.93
TOTAL DISBURSEMENTS IN PERIOD				$ **8,377,454.99**

I certify that the disbursements listed on the attached check registers and listing of ACH debits, wire transfers, and P-Card purchases were payments made for obligations of The School District of the City of Hazel Park and that all materials or services listed on the invoices have been received or performed.

Crystal Mubarak
Director of Business

Hazel Park Schools
Budget to Actual by St Revenue and St Function
As of 3/31/2026

St Revenue/Function	Description		Original Budget	1st Amended Budget	2nd Amended Budget	3rd Amended Budget	Encumbrance	Actual	Balance	Percent
Type: 4 Revenue										
St Revenue: 100	Revenue from Local Sources	Total:	8,188,887.00	9,410,239.00	9,400,849.00	8,926,415.00	-	6,691,302.31	2,235,112.69	81.71%
St Revenue: 300	Rev from State Sources	Total:	42,340,022.00	40,386,574.00	41,055,309.00	44,020,363.00	-	28,602,399.18	15,417,963.82	67.55%
St Revenue: 400	Rev from Federal Sources	Total:	3,719,065.00	3,524,348.00	3,523,008.00	3,081,995.00	-	1,402,776.38	1,679,218.62	37.72%
St Revenue: 500	Incoming Transfer/Oth Transact	Total:	3,365,761.00	3,683,610.00	3,683,610.00	3,600,032.00	-	2,316,481.46	1,283,550.54	68.82%
St Revenue: 600	Fund Modifications	Total:	1,966,021.00	3,107,090.00	2,189,681.00	2,095,253.00	-	-	2,095,253.00	0.00%
Type: 4		RevenueTotal	59,579,756.00	60,111,861.00	59,852,457.00	61,724,058.00	-	39,012,959.33	22,711,098.67	65.48%
Type: 5 Expense										
St. Function:110	Basic Programs	Total:	22,077,940.00	20,415,117.00	20,251,782.00	20,104,389.00	283,713.73	13,007,230.33	7,097,158.67	58.92%
St. Function:120	Added Needs	Total:	11,923,793.00	11,705,377.00	11,734,039.00	11,181,979.00	9,288.06	7,387,569.96	3,794,409.04	61.96%
St. Function:210	Support Services-Pupil	Total:	4,751,947.00	6,135,490.00	6,135,489.00	5,876,345.00	971.31	3,007,132.28	2,869,212.72	63.28%
St. Function:220	Support Services-Instr Staff	Total:	3,328,671.00	3,202,114.00	3,178,458.00	3,771,055.00	286,022.44	2,087,950.14	1,683,104.86	62.73%
St. Function:230	Support Services-General Admin	Total:	954,141.00	822,175.00	822,175.00	863,221.00	2,601.00	717,151.44	146,069.56	75.16%
St. Function:240	Support Services-School Admin	Total:	2,714,191.00	2,385,807.00	2,385,807.00	2,365,086.00	10,127.68	1,642,283.26	722,802.74	60.51%
St. Function:250	Support Services-Business	Total:	900,983.00	1,057,041.00	1,147,543.00	982,272.00	916.40	899,685.94	82,586.06	99.86%
St. Function:260	Operations and Maintenance	Total:	5,754,169.00	5,298,750.00	5,298,747.00	5,843,832.00	60,411.00	3,788,678.65	2,055,153.35	65.84%
St. Function:270	Pupil Transportation Services	Total:	2,714,841.00	2,997,813.00	2,998,813.00	2,834,210.00	-	774,425.47	2,059,784.53	28.53%
St. Function:280	Support Services-Central	Total:	2,132,910.00	2,203,028.00	2,203,028.00	2,270,234.00	42,308.65	1,555,163.34	715,070.66	72.91%
St. Function:290	Support Services-Other	Total:	2,149,338.00	1,289,483.00	1,247,118.00	867,901.00	57,446.27	358,059.97	509,841.03	16.66%
St. Function:330	Community Activities	Total:	18,923.00	18,923.00	18,923.00	18,293.00	3,471.60	(44,518.23)	62,811.23	-235.26%
St. Function:390	Other Community Services	Total:	976,180.00	738,911.00	624,250.00	1,099,144.00	-	528,206.84	570,937.16	54.11%
St. Function:440	Pymts to Other Govnmt	Total:	594,750.00	811,591.00	811,591.00	811,591.00	-	811,591.00	-	136.46%
St. Function:510	Debt Services - Long Term Only	Total:	-	-	-	-	-	-	-	0.00%
St. Function:600	Transfers Out	Total:	295,688.00	-	294,550.00	292,750.00	-	5,775.00	286,975.00	1.95%
Type: 5		ExpenseTotal:	61,288,465.00	59,081,620.00	59,152,313.00	59,182,302.00	757,278.14	36,526,385.39	22,655,916.61	59.60%
		Grand Total:	(1,708,710.00)	1,030,241.00	700,144.00	2,541,756.00		2,486,573.94	55,182.06	

Monthly Summary of EFT's from HP Bank Accounts

Mar-26

Date	Amount	Bank Acct Taken From	Reason
3/2/2026	$437.72	Gen Funds	Latchkey Fees
3/5/2026	$16,132.84	Gen Funds	EduStaff Payment Mar 5th
3/19/2026	$32,020.30	Gen Funds	EduStaff Payment Mar 19th
3/6/2026	$9,010.09	Gen Funds	Health Equity Payment Mar 6th Payroll
3/20/2026	$9,010.09	Gen Funds	Health Equity Payment Mar 20h Payroll
3/9/2026	$25,360.72	Gen Funds	Penserv Payment Mar 6th Payroll
3/23/2026	$25,360.72	Gen Funds	Penserv Payment Mar 20h Payroll
3/4/2026	$108,610.40	MESSA	MESSA Payment Feb & Mar
3/5/2026	$320,061.50	Ret W/H	Payroll Retirement Withholding Feb 20th
3/19/2026	$339,697.72	Ret W/H	Payroll Retirement Withholding Mar 6th
3/6/2026	$243,627.77	Tax W/H	Payroll Federal Tax Withholding Mar 6th
3/19/2026	$270,064.59	Tax W/H	Payroll Federal Tax Withholding Mar 20h
3/6/2026	$36,382.51	Tax W/H	Payroll State Tax Withholding Mar 6th
3/20/2026	$39,398.08	Tax W/H	Payroll State Tax Withholding Mar 20h
3/31/2026	$389,213.70	UAAL	Payroll UAAL Payment March
3/16/2026	$1,322.54	Gen Funds	Service Fees
	$1,865,711.29	**Total ACH Debits**	

Date	Amount	Payroll
3/6/2026	$706,059.52	General Payroll on Mar 6th
3/20/2026	$767,266.69	General Payroll on Mar 20th
	$1,473,326.21	**Total Payroll**

Date	Amount	Wires
3/25/2026	$3,600,819.00	MVCA Wire State Aid
	$3,600,819.00	**Total Wires**

Date	Amount	P-Card Purchases	
3/23/2026	$40,703.43	General	P-Card charges Huntington Bank
	$40,703.43	**Total P-Card Purchases**	

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100550	AMAZON CAPITAL SERVICES	20-122-0190-0000-600-0602-55110000	EH 00001946	03/06/2026	1FWY73CCDPV4	large rolls of Bubble Wrap t	P2600225	51.30
100550	AMAZON CAPITAL SERVICES	20-122-0190-0000-600-0602-55110000	EH 00001946	03/06/2026	11JD1KKC67D1	Dynarex Disposable Underpads,	P2600216	237.30
100550	AMAZON CAPITAL SERVICES	20-122-0190-0000-600-0602-55110000	EH 00001946	03/06/2026	11HJTWKDGV	SCHOOL SUPPLIES JARDON SXI		162.46
100550	AMAZON CAPITAL SERVICES	20-122-0190-0000-600-0602-55110000	EH 00001946	03/06/2026	17DKFFXW6LC	EazyHold Silicone Universal Cu	P2600212	39.75
100550	AMAZON CAPITAL SERVICES	20-122-0190-0000-600-0602-55110000	EH 00001946	03/06/2026	17DKFFXW6LC	Pedobi Adult Bibs-3 Pcs Washab	P2600212	12.50
100550	AMAZON CAPITAL SERVICES	20-122-0190-0000-600-0602-55110000	EH 00001946	03/06/2026	17DKFFXW6LC	Chewy Necklaces for Sensory Ki	P2600212	9.48
100550	AMAZON CAPITAL SERVICES	20-122-0120-0000-600-0600-55110000	EH 00001946	03/06/2026	11HJTWKDGV	SCHOOL SUPPLIES JARDON MOCI		162.46
100550	AMAZON CAPITAL SERVICES	10-111-0000-0000-150-0150-55110000	EH 00001946	03/06/2026	11HJTWKDGV	SCHOOL SUPPLIES WEBB		162.48
100550	AMAZON CAPITAL SERVICES	10-111-0000-0000-130-0130-55110000	EH 00001946	03/06/2026	11HJTWKDGV	SCHOOL SUPPLIES HOOVER		162.46
100550	AMAZON CAPITAL SERVICES	10-118-0000-0000-190-0190-55110000	EH 00001946	03/06/2026	11HJTWKDGV	SCHOOL SUPPLIES WEBSTER		162.46
100550	AMAZON CAPITAL SERVICES	10-111-0000-0000-170-0170-55110000	EH 00001946	03/06/2026	11HJTWKDGV	SCHOOL SUPPLIES UO		162.46
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0200-55110000	EH 00001946	03/06/2026	11HJTWKDGV	SCHOOL SUPPLIES JH		162.46
100550	AMAZON CAPITAL SERVICES	10-113-0000-0000-300-0300-55110000	EH 00001946	03/06/2026	11HJTWKDGV	SCHOOL SUPPLIES HS		162.46
100550	AMAZON CAPITAL SERVICES	10-113-0000-0000-400-0400-55110000	EH 00001946	03/06/2026	11HJTWKDGV	SCHOOL SUPPLIES ADV		162.46
100550	AMAZON CAPITAL SERVICES	10-261-0000-0000-000-0065-55990000	EH 00001946	03/06/2026	1VKLVF34VV9	FORD AND MAINT SUPPLIES		470.73
100550	AMAZON CAPITAL SERVICES	10-261-0000-0000-000-0065-55990000	EH 00001946	03/06/2026	1RT4DRTQ9VP	CARPET TRANS MARIO		89.97
100550	AMAZON CAPITAL SERVICES	10-118-0000-0000-190-0190-55910000	EH 00001946	03/06/2026	16NRGV796TR6	MIIIKO Metal Storage Cabinet w	P2600220	87.99
100550	AMAZON CAPITAL SERVICES	10-118-0000-0000-190-0190-55910000	EH 00001946	03/06/2026	16NRGV796TR6	MIIIKO Metal Storage Cabinet w	P2600220	678.08
100550	AMAZON CAPITAL SERVICES	90-296-9610-0000-000-0600-57920000	EH 00001946	03/06/2026	193DGFMCLCR	RIKIMARU Fluoro Fishing Line,	P2600211	6.99
100550	AMAZON CAPITAL SERVICES	90-296-9610-0000-000-0600-57920000	EH 00001946	03/06/2026	193DGFMCLCR	Key RingKey Chain, 50 Pack 34	P2600211	3.59
100550	AMAZON CAPITAL SERVICES	90-296-9610-0000-000-0600-57920000	EH 00001946	03/06/2026	193DGFMCLCR	Organic Herb Seeds Variety Pac	P2600211	8.90
100550	AMAZON CAPITAL SERVICES	90-296-9610-0000-000-0600-57920000	EH 00001946	03/06/2026	193DGFMCLCR	NatureZ Edge Cat Grass Seeds &	P2600211	6.29
100550	AMAZON CAPITAL SERVICES	90-296-9610-0000-000-0600-57920000	EH 00001946	03/06/2026	193DGFMCLCR	Elesunory 160 Pcs Round Shells	P2600211	20.99
100550	AMAZON CAPITAL SERVICES	90-296-9610-0000-000-0600-57920000	EH 00001946	03/06/2026	1N7KGP1J6W1	Spray Bottle for Plants 2 Pack	P2600218	7.69
100550	AMAZON CAPITAL SERVICES	90-296-9610-0000-000-0600-57920000	EH 00001946	03/06/2026	1VTYRXHPVFI	50PCS Wood Hexagon for Crafts	P2600211	12.99
100550	AMAZON CAPITAL SERVICES	90-296-9610-0000-000-0600-57920000	EH 00001946	03/06/2026	1N7KGP1J6W1	Watering Can for Indoor Outdoo	P2600218	31.67
100550	AMAZON CAPITAL SERVICES	20-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1VJKPRKGHGF	Puzzle Pieces Puching Machine	P2600202	14.73
100550	AMAZON CAPITAL SERVICES	20-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1K3TTYDKQD	hapray 230 Sheets Origami Pape	P2600202	9.49
100550	AMAZON CAPITAL SERVICES	20-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1K3TTYDKQD	6Pcs Green Plastic Ruler Math	P2600202	15.96
100550	AMAZON CAPITAL SERVICES	20-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1JTX4JHKNNH	Weighted Vest for Kids(Ages 5-	P2600215	59.95
100550	AMAZON CAPITAL SERVICES	20-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1K3TTYDKQD	24 Colors Acrylic Paint Pens,	P2600202	8.98
100550	AMAZON CAPITAL SERVICES	20-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1K3TTYDKQD	280 Pcs Washable Acrylic Paint	P2600202	22.79
100550	AMAZON CAPITAL SERVICES	20-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	13L3PFYLGJG	Fun Express Washable Tempera P	P2600202	28.19
100550	AMAZON CAPITAL SERVICES	20-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1K3TTYDKQD	96 Pcs Painting Set with Easel	P2600202	41.04
100550	AMAZON CAPITAL SERVICES	20-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1K3TTYDKQD	Handepo 36 Pack Bib Apron Bulk	P2600202	42.98

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100550	AMAZON CAPITAL SERVICES	220-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1K3TTYDKQD	ESRICH Acrylic Paint Brushes S	P2600202	11.99
100550	AMAZON CAPITAL SERVICES	220-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1K3TTYDKQD	AmazingSpark 7200 Pcs Bleeding	P2600202	29.98
100550	AMAZON CAPITAL SERVICES	220-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1K3TTYDKQD	Puzzle Pieces Puching Machine	P2600202	15.67
100550	AMAZON CAPITAL SERVICES	220-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1K3TTYDKQD	Zealor 16 Pack Math Compass &a	P2600202	14.84
100550	AMAZON CAPITAL SERVICES	220-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1K3TTYDKQD	Baxrou Terra Cotta Pots, 24 P	P2600202	21.95
100550	AMAZON CAPITAL SERVICES	220-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1K3TTYDKQD	MAXECHO 85" X 11" Colored Card	P2600202	27.99
100550	AMAZON CAPITAL SERVICES	220-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1K3TTYDKQD	100PCS 5x7 Watercolor Paper Bu	P2600202	9.69
100550	AMAZON CAPITAL SERVICES	220-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1K3TTYDKQD	Simetufy 30 Pack 8x10 Inch Pai	P2600202	23.99
100550	AMAZON CAPITAL SERVICES	220-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1K3TTYDKQD	RAINFLOW 30PCS Sponge Painting	P2600202	5.39
100550	AMAZON CAPITAL SERVICES	220-122-0140-0000-650-0650-55110000	EH 00001946	03/06/2026	1K3TTYDKQD	12 Inch Plastic Rulers, 32 PC	P2600202	9.99
100550	AMAZON CAPITAL SERVICES	220-122-0193-0000-600-0601-55110000	EH 00001946	03/06/2026	11HJTWKDGV	SCHOOL SUPPLIES JARDON ASD		162.46
100550	AMAZON CAPITAL SERVICES	110-118-0000-0000-190-0190-55110000	EH 00001946	03/06/2026	1Q4WQ679KDH	Argo Corn Starch 25 Pound - 1	P2600203	182.70
100550	AMAZON CAPITAL SERVICES	110-118-0000-0000-190-0190-55110000	EH 00001946	03/06/2026	1Q4WQ679KDH	Amazon Basics Dish Soap, Fres	P2600203	26.64
100550	AMAZON CAPITAL SERVICES	110-118-0000-0000-190-0190-55110000	EH 00001946	03/06/2026	1Q4WQ679KDH	Food Coloring Set - 12 Color F	P2600203	25.47
100550	AMAZON CAPITAL SERVICES	110-118-0000-0000-190-0190-55110000	EH 00001946	03/06/2026	1Q4WQ679KDH	Sun Joe Silica Play Sand for S	P2600203	220.96
100550	AMAZON CAPITAL SERVICES	220-226-0081-0000-600-0600-55910000	EH 00001946	03/06/2026	1QG1YNR6CM	HUANCHAIN 12 Gauge Heavy Duty	P2600222	30.98
100550	AMAZON CAPITAL SERVICES	220-226-0081-0000-600-0600-55910000	EH 00001946	03/06/2026	1QG1YNR6CM	Amazon Basics Facial Tissue,	P2600222	22.47
100550	AMAZON CAPITAL SERVICES	290-296-9030-0000-000-0190-57920000	EH 00001946	03/06/2026	19DXFG11FTLH	Mepase16pc Color Crayon Apron	P2600228	39.99
							Vendor Total:	**4,365.63**
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-53190000	EH 00001947	03/06/2026	X400080426	DIRECT LABOR JAN		84,327.18
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-53150000	EH 00001947	03/06/2026	X400080426	SUPERVISORY & CLERICAL JAN		8,174.82
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-53151000	EH 00001947	03/06/2026	X400080426	ADMIN & FEE EXPENSE JAN		9,921.11
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-55610000	EH 00001947	03/06/2026	X400080426	NET PRODUCT COST JAN		86,559.18
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-55640000	EH 00001947	03/06/2026	X400080426	TOTAL OTHER COSTS JAN		15,279.15
							Vendor Total:	**204,261.44**
100431	CLARK HILL PLC	110-231-0000-0000-000-0060-53170000	EH 00001948	03/06/2026	1699355	SCHOOL FUNDING		1,828.50
100431	CLARK HILL PLC	110-231-0000-0000-000-0060-53170000	EH 00001948	03/06/2026	1701159	FINANCIAL EMER ISSUES NEGOT		12,282.00
							Vendor Total:	**14,110.50**
100139	COLLEGE BOARD	110-113-0000-0000-560-0560-55110000	EH 00001949	03/06/2026	P2328811321	PSAT IR 10TH FALL2023		845.60
100139	COLLEGE BOARD	110-113-0000-0000-560-0560-55110000	EH 00001949	03/06/2026	P2328811331	PSAT IR FALL2023		479.40
							Vendor Total:	**1,325.00**
100802	CURRICULUM ASSOCIATES	110-221-0000-0000-000-0221-55110000	EH 00001950	03/06/2026	10014537	ELLEVATION STRAT PLTFRM 330	P2600172	6,999.99
100802	CURRICULUM ASSOCIATES	110-221-0000-0000-000-0221-55110000	EH 00001950	03/06/2026	10014537	Quote# Q-52425 - Strategies	P2600172	7,000.00
							Vendor Total:	**13,999.99**

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100040	EVERWAY LLC	110-122-0193-0000-600-0601-53110000	EH 00001951	03/06/2026	00268736N	Renewal of ULS and N2Y	P2600143	1,090.98
							Vendor Total:	**1,090.98**
100503	HEMPLE, CHARLES	110-293-0000-0000-300-0350-53197000	EH 00001952	03/06/2026	030426	BOYS BBALL JV/V CL 2/19/2026		80.00
100503	HEMPLE, CHARLES	110-293-0000-0000-300-1000-51590000	EH 00001952	03/06/2026	030426	JV GIRLS BBALL CL 2/12/2026		40.00
							Vendor Total:	**120.00**
100589	MILLENNIUM BUSINESS	110-221-0000-0000-000-0221-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	110-125-0000-0000-400-0400-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	110-241-0000-0000-170-0170-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	110-252-0000-0000-000-0060-54129000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		434.34
100589	MILLENNIUM BUSINESS	110-221-0000-0000-000-0221-54129000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		97.34
100589	MILLENNIUM BUSINESS	110-113-0000-0000-300-0300-54129000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		895.42
100589	MILLENNIUM BUSINESS	110-118-0000-0000-190-0190-54129000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		278.76
100589	MILLENNIUM BUSINESS	110-111-0000-0000-150-0150-54129000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		262.86
100589	MILLENNIUM BUSINESS	110-112-0000-0000-200-0200-54129000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		1,507.64
100589	MILLENNIUM BUSINESS	110-111-0000-0000-130-0130-54129000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		293.33
100589	MILLENNIUM BUSINESS	110-111-0000-0000-170-0170-54129000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		763.28
100589	MILLENNIUM BUSINESS	220-122-0120-0000-600-0600-54129000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		676.17
100589	MILLENNIUM BUSINESS	220-122-0140-0000-650-0650-54129000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		455.84
100589	MILLENNIUM BUSINESS	110-285-0000-0000-000-0060-54129000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		0.00
100589	MILLENNIUM BUSINESS	220-122-0140-0000-650-0650-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	220-122-0140-0000-650-0650-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	110-252-0000-0000-000-0060-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	110-285-0000-0000-000-0060-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	250-297-0000-0000-000-0000-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		100.26
100589	MILLENNIUM BUSINESS	220-122-0120-0000-600-0600-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	220-122-0120-0000-600-0600-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	110-111-0000-0000-150-0150-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	110-111-0000-0000-150-0150-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	110-111-0000-0000-130-0130-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	110-111-0000-0000-130-0130-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	110-112-0000-0000-200-0200-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.98
100589	MILLENNIUM BUSINESS	110-112-0000-0000-200-0200-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.98
100589	MILLENNIUM BUSINESS	110-112-0000-0000-200-0200-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	110-111-0000-0000-170-0170-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97

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100589	MILLENNIUM BUSINESS	110-111-0000-0000-170-0170-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	110-118-0000-0000-190-0190-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	110-113-0000-0000-300-0300-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	110-113-0000-0000-300-0300-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
100589	MILLENNIUM BUSINESS	110-113-0000-0000-300-0300-54220000	EH 00001953	03/06/2026	41380754	01/23/26-02/20/26		234.97
							Vendor Total:	**10,934.60**
100380	OAKLAND SCHOOLS	220-226-0081-0000-600-0601-57410000	EH 00001954	03/06/2026	EM001217	J.S. SUMMER SUMMIT 25		50.00
100380	OAKLAND SCHOOLS	110-232-0000-0000-000-0060-57410000	EH 00001954	03/06/2026	A0003406	25/26 ALLIANCE DUES		750.00
100380	OAKLAND SCHOOLS	110-232-0000-0000-000-0060-57410000	EH 00001954	03/06/2026	EM001144	BUIL SUS SYS IMP		125.00
							Vendor Total:	**925.00**
100538	PROJECT LEAD THE WAY INC	110-112-0000-0000-200-0201-55110000	EH 00001955	03/06/2026	524772	PLTW Training - Automation and	P2600221	1,200.00
							Vendor Total:	**1,200.00**
100064	REPUBLIC SERVICES INC	110-261-0000-0000-081-0065-53840000	EH 00001956	03/06/2026	0237002215133	302370014168 MARCH HW		350.78
							Vendor Total:	**350.78**
100342	TONYS HARDWARE	110-261-0000-0000-000-0065-55990000	EH 00001957	03/06/2026	022826	MAINTENANCE SUPPLIES		1,362.69
							Vendor Total:	**1,362.69**
101162	ALRO STEEL CORPORATION	10-113-0000-2230-300-2230-55110000	EH 00001958	03/12/2026	GC07008TZ	WELDING CLASS		274.59
							Vendor Total:	**274.59**
100550	AMAZON CAPITAL SERVICES	220-122-0193-0000-600-0601-55110000	EH 00001959	03/12/2026	1VFGN6NL7DT	Amazon Basics 24-Sheet Cross C	P2600229	157.98
100550	AMAZON CAPITAL SERVICES	10-231-0000-0000-000-0060-55990000	EH 00001959	03/12/2026	131QY3F6VKM	VINYL WALL TRIM		113.37
100550	AMAZON CAPITAL SERVICES	10-284-0000-0000-000-0284-55910000	EH 00001959	03/12/2026	1KT4791TN696	Fujitsu FI-7160 - Document Sca	P2600224	442.30
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00001959	03/12/2026	1PDNVPN7PFG	Riccioney 24 Pack Basic Mini C	P2600217	206.08
							Vendor Total:	**919.73**
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-600-0065-54915000	EH 00001960	03/12/2026	3313395	PEST CONTROL JAR/WEB FEB26		174.90
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-650-0065-54915000	EH 00001960	03/12/2026	3313394	PEST CONTROL EDISON FEB26		87.45
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-560-0065-54915000	EH 00001960	03/12/2026	3313392	PEST CONTROL IR FEB26		99.11
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-550-0065-54915000	EH 00001960	03/12/2026	3313393	PEST CONTROL LF FEB26		99.11
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-300-0065-54915000	EH 00001960	03/12/2026	3313398	PEST CONTROL HS FEB26		274.01
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-200-0065-54915000	EH 00001960	03/12/2026	3313397	PEST CONTROL JH FEB26		169.07
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-060-0065-54915000	EH 00001960	03/12/2026	3313389	PEST CONTROL FORD		99.11
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-130-0065-54915000	EH 00001960	03/12/2026	3313391	PEST CONTROL HOOVER FEB26		99.11
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-170-0065-54915000	EH 00001960	03/12/2026	3313390	PEST CONTROL UO FEB26		114.27
							Vendor Total:	**1,216.14**
101224	HOPSKIPDRIVE INC	110-271-0099-0000-000-0660-53310000	EH 00001961	03/12/2026	014330226A	IEP TRANS/SHARED 1/5-1/30/26		9,757.87

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101224	HOPSKIPDRIVE INC	110-271-0000-6010-000-6010-53310000	EH 00001961	03/12/2026	014330226A	FULL COST RIDESH 1/5-1/30/26		33,705.26
							Vendor Total:	**43,463.13**
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-170-0171-55110000	EH 00001962	03/12/2026	140243519001	Corective Reading Decoding B2	P2600234	53.97
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-170-0171-55110000	EH 00001962	03/12/2026	140243519001	Corrective Reading Decoding B2	P2600234	336.26
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-170-0171-55110000	EH 00001962	03/12/2026	140243519001	Corrective Reading DeCoding B2	P2600234	0.00
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-170-0171-55110000	EH 00001962	03/12/2026	140243519001	Shipping and handling charges	P2600234	18.65
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-170-0171-55110000	EH 00001962	03/12/2026	140243519001	Carrie Fresch-Irwin	P2600234	0.00
							Vendor Total:	**408.88**
100589	MILLENNIUM BUSINESS	110-113-0000-0000-560-0560-54220000	EH 00001963	03/12/2026	41278881	IR TOSHIBA 1/13-2/12/26		402.53
							Vendor Total:	**402.53**
100380	OAKLAND SCHOOLS	110-252-0000-0000-000-0060-55990000	EH 00001964	03/12/2026	GR20997	2025 POSTAGE W2 1099		386.73
							Vendor Total:	**386.73**
100064	REPUBLIC SERVICES INC	110-261-0000-0000-650-0065-53840000	EH 00001965	03/12/2026	0241004251372	PICK UP SERVICE MARCH 26		249.09
100064	REPUBLIC SERVICES INC	110-261-0000-0000-560-0065-53840000	EH 00001965	03/12/2026	0241004251372	PICK UP SERVICE MARCH 26		331.84
100064	REPUBLIC SERVICES INC	110-261-0000-0000-550-0065-53840000	EH 00001965	03/12/2026	0241004251372	PICK UP SERVICE MARCH 26		89.01
100064	REPUBLIC SERVICES INC	110-261-0000-0000-200-0065-53840000	EH 00001965	03/12/2026	0241004251372	PICK UP SERVICE MARCH 26		427.84
100064	REPUBLIC SERVICES INC	110-261-0000-0000-300-0065-53840000	EH 00001965	03/12/2026	0241004251372	PICK UP SERVICE MARCH 26		395.84
100064	REPUBLIC SERVICES INC	110-261-0000-0000-190-0065-53840000	EH 00001965	03/12/2026	0241004251372	PICK UP SERVICE MARCH 26		249.09
100064	REPUBLIC SERVICES INC	110-261-0000-0000-170-0065-53840000	EH 00001965	03/12/2026	0241004251372	PICK UP SERVICE MARCH 26		331.84
100064	REPUBLIC SERVICES INC	110-261-0000-0000-130-0065-53840000	EH 00001965	03/12/2026	0241004251372	PICK UP SERVICE MARCH 26		331.84
100064	REPUBLIC SERVICES INC	110-261-0000-0000-150-0065-53840000	EH 00001965	03/12/2026	0241004251372	PICK UP SERVICE MARCH 26		663.68
100064	REPUBLIC SERVICES INC	110-261-0000-0000-060-0065-53840000	EH 00001965	03/12/2026	0241004251372	PICK UP SERVICE MARCH 26		600.18
100064	REPUBLIC SERVICES INC	110-261-0000-0000-060-0065-53840000	EH 00001965	03/12/2026	0241004251372	PICK UP SERVICE MARCH 26		331.84
							Vendor Total:	**4,002.09**
100428	ROYAL ROOFING	110-261-0000-0000-150-0065-55990000	EH 00001966	03/12/2026	S131731	WEBB ROOD REPAIR		905.00
							Vendor Total:	**905.00**
100397	SCHOOL SPECIALTY	110-112-0000-0000-200-0200-55110000	EH 00001967	03/12/2026	308104844869	Jack Richeson Watercolor Paper	P2600219	58.23
100397	SCHOOL SPECIALTY	110-112-0000-0000-200-0200-55110000	EH 00001967	03/12/2026	308104844869	Nasco Bucket O' Beads and Char	P2600219	51.82
							Vendor Total:	**110.05**
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-150-0603-53130000	EH 00001968	03/12/2026	2817	WEBB LPN 2/23-2/27 T.G.		1,620.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0600-53130000	EH 00001968	03/12/2026	2816	JARDON RN S.F. 2/23-2/27/26		1,200.00
							Vendor Total:	**2,820.00**
101609	TEACHERS OF TOMORROW	110-221-0000-2480-000-2480-53190000	EH 00001969	03/12/2026	INV533702	MTTC VIP SITE LIC 3/1-8/31/26		1,000.00
							Vendor Total:	**1,000.00**

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100319	G N E PAINT & SUPPLY	110-261-0000-0000-000-0065-55990000	EH 00001970	03/17/2026	0422712	GRAY WHITE MAROON PAINT		195.27
							Vendor Total:	**195.27**
100045	A & I ENTERPRISES	110-113-0000-0000-570-0570-53110000	EH 00001971	03/19/2026	MCAFEB26	MCA FEB PYMT #6		196,304.01
							Vendor Total:	**196,304.01**
100550	AMAZON CAPITAL SERVICES	110-118-0000-3400-190-3400-55110000	EH 00001972	03/19/2026	1KNDXHFDMC	Jool Baby Outlet Covers (32 Pa	P2600223	0.62
100550	AMAZON CAPITAL SERVICES	110-118-0000-3400-190-3400-55110000	EH 00001972	03/19/2026	1KNDXHFDMC	Baby Proofing Child Safety Loc	P2600223	39.80
100550	AMAZON CAPITAL SERVICES	110-118-0000-3400-190-3400-55110000	EH 00001972	03/19/2026	1KNDXHFDMC	Shipping Charge	P2600223	6.99
100550	AMAZON CAPITAL SERVICES	110-118-0000-3400-190-3400-55110000	EH 00001972	03/19/2026	1KNDXHFDMC	Discovery Kids Neon Glow Drawi	P2600223	19.99
100550	AMAZON CAPITAL SERVICES	110-284-0000-0000-000-0284-56410000	EH 00001972	03/19/2026	17FQ7PXGC7F	TERM SETS AMPLIFIER		414.90
							Vendor Total:	**482.30**
100462	CENGAGE LEARNING	110-112-0000-0000-200-0201-55110000	EH 00001973	03/19/2026	999102367368	Hazel Park Junior High - Debbi	P2600210	0.00
100462	CENGAGE LEARNING	110-112-0000-0000-200-0201-55110000	EH 00001973	03/19/2026	999102367368	Big Ideas Math: Modeling Real	P2600210	960.00
100462	CENGAGE LEARNING	110-112-0000-0000-200-0201-55110000	EH 00001973	03/19/2026	999102367368	Shipping and Handling	P2600210	96.00
							Vendor Total:	**1,056.00**
100319	G N E PAINT & SUPPLY	110-261-0000-0000-000-0065-55990000	EH 00001974	03/19/2026	0423401	PAINT SUPPLIES		55.01
							Vendor Total:	**55.01**
100574	INSTITUTE FOR EXCELLENCE	110-232-0000-0000-000-0060-53150000	EH 00001975	03/19/2026	2026597	SUPPORT MARCH26		1,500.00
							Vendor Total:	**1,500.00**
100292	INVEST CENTERS LLC	110-125-0000-3070-560-3070-53110000	EH 00001976	03/19/2026	031926	SECTION 41		106,609.78
100292	INVEST CENTERS LLC	110-125-0000-6010-560-6010-53110000	EH 00001976	03/19/2026	031726	TITLE 1 FY 2026		7,729.37
100292	INVEST CENTERS LLC	110-113-0000-6013-560-6013-53110000	EH 00001976	03/19/2026	015	RAGS FEB MARCH INSTR IR		7,388.90
100292	INVEST CENTERS LLC	110-113-0000-0000-560-0000-53110000	EH 00001976	03/19/2026	IRFEB26	INVEST MARCH26 PYMT #6		194,213.98
100292	INVEST CENTERS LLC	110-271-0000-6013-560-6013-53190000	EH 00001976	03/19/2026	016	RAGS FEB MARCH TRANS IR		2,820.12
							Vendor Total:	**318,762.15**
101315	MACOMB SALES & SERVICE	250-297-0000-0000-200-0000-53190000	EH 00001977	03/19/2026	64598	REPAIRED DELFIELD JH		448.75
							Vendor Total:	**448.75**
100520	PEDIATRIC HEALTH	220-213-0013-0000-150-0603-53130000	EH 00001978	03/19/2026	030526	M.M. PHY THERAPIST 2/2, 2/9/26		693.00
100520	PEDIATRIC HEALTH	220-213-0011-0000-150-0603-53130000	EH 00001978	03/19/2026	030526	E.B. OT 2/2-2/27/26		4,427.20
							Vendor Total:	**5,120.20**
100675	PROCARE SOFTWARE LLC	230-351-0000-0000-190-0230-57410000	EH 00001979	03/19/2026	INV1177216	SCW PRO/CON FEB26		360.00
							Vendor Total:	**360.00**
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0600-53130000	EH 00001980	03/19/2026	2693	RN 11/10-11/21/26 JARDON		2,430.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-150-0603-53130000	EH 00001980	03/19/2026	2694	LPN 11/10-11/17/25		2,982.00

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100515	STAFF CONNECTIONS LLC	220-213-0015-0000-150-0603-53130000	EH 00001980	03/19/2026	2762	LPN 1/5-1/14/26 WEBB		2,592.00
							Vendor Total:	**8,004.00**
101494	THRUN MAATSCH AND	110-231-0000-0000-000-0060-53170000	EH 00001981	03/19/2026	311732	PRO SER 02/3-02/17/26		1,365.00
							Vendor Total:	**1,365.00**
100351	AIRGAS GREAT LAKES	110-113-0000-2230-300-2230-55110000	EH 00001982	03/27/2026	5522846786	CYL RENTAL FEB26		325.22
100351	AIRGAS GREAT LAKES	290-296-9469-0000-000-0450-57920000	EH 00001982	03/27/2026	9169704216	HELLIUM SELLING BALLOONS		534.75
							Vendor Total:	**859.97**
100550	AMAZON CAPITAL SERVICES	10-284-0000-0000-000-0284-55910000	EH 00001983	03/27/2026	1Y1MMC4J67V	HDMI 2 GLASS SUCTION CUP		39.98
							Vendor Total:	**39.98**
100317	BATTERY WAREHOUSE CO	110-261-0000-0000-200-0065-55990000	EH 00001984	03/27/2026	XHKXP6JGHD	BATTERY		55.00
							Vendor Total:	**55.00**
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-53190000	EH 00001985	03/27/2026	X400080526	DIRECT LABOR FEB26		70,835.82
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-53150000	EH 00001985	03/27/2026	X400080526	SUPERVISORY & CLERICAL FEB26		7,177.20
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-55610000	EH 00001985	03/27/2026	X400080526	NET PRODUCT COST FEB26		70,450.72
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-55640000	EH 00001985	03/27/2026	X400080526	TOTAL OTHER COSTS FEB		15,841.41
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-53151000	EH 00001985	03/27/2026	X400080526	ADMIN & FEE EXPENSE FEB		935.41
							Vendor Total:	**174,240.56**
100431	CLARK HILL PLC	110-231-0000-0000-000-0060-53170000	EH 00001986	03/27/2026	1701161	LEGAL SERVICES THROUGH		1,552.50
100431	CLARK HILL PLC	110-231-0000-0000-000-0060-53170000	EH 00001986	03/27/2026	1714429	LEGAL SERVICES THROUGH		1,843.61
100431	CLARK HILL PLC	110-231-0000-0000-000-0060-53710000	EH 00001986	03/27/2026	1714443	FINANCIAL EMER NEGOTIATIONS		22,672.50
							Vendor Total:	**26,068.61**
100604	CORRIGAN RECORD	110-261-0000-0000-600-0065-54910000	EH 00001987	03/27/2026	1262985	WASTE REMOVAL FEB26		89.99
100604	CORRIGAN RECORD	110-261-0000-0000-650-0065-54910000	EH 00001987	03/27/2026	1262985	WASTE REMOVAL FEB26		31.50
100604	CORRIGAN RECORD	110-261-0000-0000-170-0065-54910000	EH 00001987	03/27/2026	1262985	WASTE REMOVAL FEB26		31.50
100604	CORRIGAN RECORD	110-261-0000-0000-150-0065-54910000	EH 00001987	03/27/2026	1262985	WASTE REMOVAL FEB26		31.50
100604	CORRIGAN RECORD	110-261-0000-0000-060-0065-54910000	EH 00001987	03/27/2026	1262985	WASTE REMOVAL FEB26		54.88
100604	CORRIGAN RECORD	110-261-0000-0000-130-0065-54910000	EH 00001987	03/27/2026	1262985	WASTE REMOVAL FEB26		31.50
100604	CORRIGAN RECORD	110-261-0000-0000-200-0065-54910000	EH 00001987	03/27/2026	1262985	WASTE REMOVAL FEB26		31.50
100604	CORRIGAN RECORD	110-261-0000-0000-400-0065-54910000	EH 00001987	03/27/2026	1262985	WASTE REMOVAL FEB26		31.50
							Vendor Total:	**333.87**
100084	FIRE EXTINGUISHER SALES	110-261-0000-0000-200-0065-55990000	EH 00001988	03/27/2026	I24315	BREAK ROD JH		75.00
							Vendor Total:	**75.00**
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001989	03/27/2026	1749021	ABS VOBAN DEOD BAG		157.92
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001989	03/27/2026	17490211	DEGREASER LITER,GLOVES		1,318.25

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100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001989	03/27/2026	1749024	WHITE ROLL TOWEL		542.16
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001989	03/27/2026	1749016	CUSTODIAL SUPPLIES		6,583.97
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001989	03/27/2026	17490161	11 MOPS		49.39
100745	KSS ENTERPRISES	110-261-0000-0000-200-0065-55990000	EH 00001989	03/27/2026	1737067	RELAIR SCRUBBER JH		320.00
							Vendor Total:	**8,971.69**
100413	MCGRAW HILL BOOK CO	110-113-0000-0000-300-0300-55110000	EH 00001990	03/27/2026	139702119001	TESTING MATERIALS HS		609.09
							Vendor Total:	**609.09**
100380	OAKLAND SCHOOLS	110-232-0000-0000-000-0060-57410000	EH 00001991	03/27/2026	A0004152	2026 DUES SUP INT ASSOCIATION		250.00
							Vendor Total:	**250.00**
100489	PEARSON EDUCATION	220-122-0190-0000-150-0660-55110000	EH 00001992	03/27/2026	31340935	TESTING MATERIALS WEBB		253.04
100489	PEARSON EDUCATION	110-118-0000-0000-190-0190-55110000	EH 00001992	03/27/2026	31332509	TESTING MATERIALS WEBSTER		99.62
							Vendor Total:	**352.66**
100504	SET SEG	110-000-0000-0000-000-0000-24516500	EH 00001993	03/27/2026	032526	25/26 QTR 4		51,861.00
							Vendor Total:	**51,861.00**
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0601-53130000	EH 00001994	03/27/2026	2733	RN 12/8-12/18/25 JARDON ASD		2,070.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0601-53130000	EH 00001994	03/27/2026	2716	RN 11/24-12/5/25 JARDON ASD		4,819.80
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0601-53130000	EH 00001994	03/27/2026	2838	RN 3/2-3/13/26 JARDON ASD		2,190.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0602-53130000	EH 00001994	03/27/2026	2838	CNA 3/4-3/13/26 JARDON SXI		1,232.50
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-150-0603-53130000	EH 00001994	03/27/2026	2717	LPN 11/24-12/5/25 WEBB SXI		2,268.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-150-0603-53130000	EH 00001994	03/27/2026	2839	LPN 3/2-3/13/26 WEBB SXI		3,072.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-150-0603-53130000	EH 00001994	03/27/2026	2734	LPN 12/8-12/19/25 WEBB SXI		2,748.00
							Vendor Total:	**15,400.30**
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-55110000	HP 00505962	03/06/2026	168490	MUSIC BOOKS		25.90
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-55110000	HP 00505962	03/06/2026	166737	REEDS PURCHASE		39.20
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00505962	03/06/2026	R82529	INSTRUMENT REPAIRS		120.00
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00505962	03/06/2026	R82528	INSTRUMENT REPAIR		45.00
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00505962	03/06/2026	R82523	INSTRUMENT REPAIRS		35.00
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00505962	03/06/2026	82526	INSTRUMENT REPAIRS		38.00
							Vendor Total:	**303.10**
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00505963	03/06/2026	0000230588	Student Consumable Materials -	P2600011	1,760.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00505963	03/06/2026	0000232774	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00505963	03/06/2026	0000232774	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00505963	03/06/2026	0000232774	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00505963	03/06/2026	0000232774	ARC Core Digital Support - Uni	P2600011	500.00

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101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00505963	03/06/2026	0000231364	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00505963	03/06/2026	0000231364	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00505963	03/06/2026	0000231364	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00505963	03/06/2026	0000231364	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00505963	03/06/2026	0000231364	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00505963	03/06/2026	0000231364	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00505963	03/06/2026	0000232774	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00505963	03/06/2026	0000232777	ARC Core Digital Support - Uni	P2600011	1,000.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00505963	03/06/2026	0000232774	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-113-0000-0000-300-0311-55110000	HP 00505963	03/06/2026	0000230617	Individual In-Person Professio	P2600039	3,700.00
101104	AMERICAN READING	110-113-0000-0000-300-0311-55110000	HP 00505963	03/06/2026	0000229366	ARC Core Unit 2 Grade 11 - The	P2600039	4,200.00
101104	AMERICAN READING	110-113-0000-0000-300-0311-55110000	HP 00505963	03/06/2026	0000230294	ARC Core Unit Grade 11 - Theme	P2600039	4,200.00
101104	AMERICAN READING	110-113-0000-0000-300-0311-55110000	HP 00505963	03/06/2026	0000232989	Individual In-Person Professio	P2600039	3,700.00
101104	AMERICAN READING	110-113-0000-0000-300-0311-55110000	HP 00505963	03/06/2026	000230104	ARC Accelerator Digital Resour	P2600145	600.00
101104	AMERICAN READING	110-113-0000-0000-300-0311-55110000	HP 00505963	03/06/2026	000230104	Digital Access - High School	P2600145	0.00
							Vendor Total:	**25,160.00**
100412	AVENTRIC TECHNOLOGIES	110-113-0000-0000-300-0300-55990000	HP 00505964	03/06/2026	6090775	INFANT CHILD PAD HS		144.00
100412	AVENTRIC TECHNOLOGIES	110-261-0000-0000-000-0065-55990000	HP 00505964	03/06/2026	6090819	AED MAINTENANCE		210.00
							Vendor Total:	**354.00**
100340	BEARING SERVICE INC	110-261-0000-0000-000-0065-55990000	HP 00505965	03/06/2026	235260700	MAINTENANCE SUPPLIES LONNIE		74.81
							Vendor Total:	**74.81**
101398	BELL FORKLIFT INC	110-261-0000-0000-000-0065-54120000	HP 00505966	03/06/2026	PSI0038376	VALVE COIL LIFT MAIN		2,785.36
							Vendor Total:	**2,785.36**
100346	BIG D LOCK & KEY	110-261-0000-0000-000-0065-55990000	HP 00505967	03/06/2026	7976	MAINT BEST A COPIES		113.00
							Vendor Total:	**113.00**
101547	BUTLER ROWSE-OBERLE	110-000-0000-0000-000-0000-24516000	HP 00505968	03/06/2026	2840/2601050	PAYROLL		350.00
							Vendor Total:	**350.00**
101496	CITY CONTRACTING	420-456-0000-0000-000-0000-56220000	HP 00505969	03/06/2026	022626APP6	APP6-DOORS ASSESSMENT		5,651.40
							Vendor Total:	**5,651.40**
100321	CITY OF HAZEL PARK	110-271-0000-0000-000-0061-55710000	HP 00505970	03/06/2026	13085	DIESEL JAN26 TRANS		2,382.22
100321	CITY OF HAZEL PARK	110-261-0000-0000-000-0065-55710000	HP 00505970	03/06/2026	13085	UNLEADED FUEL JAN MAIN		1,653.68
							Vendor Total:	**4,035.90**
100459	CONVERGENT TECH	110-284-0000-0000-000-0284-54910000	HP 00505971	03/06/2026	20235	BID FIBER MAINT		310.00
							Vendor Total:	**310.00**

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101206	COX, JODY	290-296-9450-0000-000-0450-57920000	HP 00505972	03/06/2026	37264	JUDGE FOR COMP SPRING		461.94
							Vendor Total:	**461.94**
100310	DAVIDS GOLD MEDAL	110-293-0000-0000-300-0350-55990000	HP 00505973	03/06/2026	6970	MAT TAPE ANKLE BAND JH		89.42
							Vendor Total:	**89.42**
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00505974	03/06/2026	13277	T.A. AIDE UO 10/26/25		805.84
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00505974	03/06/2026	13373	T.A. AIDE UO 11/02/25		805.84
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00505974	03/06/2026	13408	T.A. AIDE UO 11/09/25		537.23
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00505974	03/06/2026	13472	T.A. AIDE UO 11/16/25		895.38
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00505974	03/06/2026	13624	T.A. AIDE UO 11/30/25		358.15
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00505974	03/06/2026	13686	T.A. AIDE UO12/07/25		895.38
							Vendor Total:	**4,297.82**
101517	HUGHES, IRELLE	290-296-9450-0000-000-0450-57920000	HP 00505975	03/06/2026	37263	JUDGE FOR COMP SPRING		231.22
							Vendor Total:	**231.22**
100949	INSTITUTE FOR MULTI	110-221-0000-2950-150-2950-53120000	HP 00505976	03/06/2026	241156	Morphology Plus 30-Hour Traini	P2600208	4,050.00
100949	INSTITUTE FOR MULTI	110-221-0000-2950-170-2950-53120000	HP 00505976	03/06/2026	241156	Morphology Plus 30-hour traini	P2600208	4,050.00
100949	INSTITUTE FOR MULTI	110-221-0000-2950-130-2950-53120000	HP 00505976	03/06/2026	241156	Morphology Plus 30-hour traini	P2600208	4,050.00
							Vendor Total:	**12,150.00**
101208	JUNE , ALICIA	290-296-9450-0000-000-0450-57920000	HP 00505977	03/06/2026	37266	JUDGE FOR COMP SPRING		325.00
							Vendor Total:	**325.00**
100483	KAISER STUDIO	220-122-0120-0000-600-0600-54910000	HP 00505978	03/06/2026	0558	Kaiser picture studio - pictur	P2600188	255.00
100483	KAISER STUDIO	220-122-0193-0000-600-0601-55110000	HP 00505978	03/06/2026	0639	Kaiser studio	P2600197	150.00
							Vendor Total:	**405.00**
101605	KANDACE MARIA CREWS	290-296-9450-0000-000-0450-57920000	HP 00505979	03/06/2026	37265	JUDGE FOR COMP SPRING		324.42
							Vendor Total:	**324.42**
101606	LIVERPOOL FC SOUTH	110-000-0000-0000-000-0000-41910000	HP 00505980	03/06/2026	2252026	1CANCELED PRACTICE DIS		225.00
							Vendor Total:	**225.00**
101530	LLOYD & MCDANIEL PLC	110-000-0000-0000-000-0000-24516000	HP 00505981	03/06/2026	2840/2601050	PAYROLL		227.59
							Vendor Total:	**227.59**
101601	MARILYN NAIMAN-KOHN	110-000-0000-0000-000-0000-24516000	HP 00505982	03/06/2026	2840/2601050	PAYROLL		37.50
							Vendor Total:	**37.50**
101502	MARTY 4 FUNDS LLC	290-296-9100-0000-000-0130-57920000	HP 00505983	03/06/2026	1033	CANDY FUNDRAISER HOOVER		1,165.40
							Vendor Total:	**1,165.40**
100089	MCNAUGHTON-MCKAY	110-261-0000-0000-000-0065-55990000	HP 00505984	03/06/2026	2649537200	ELECTRIC SUPPLIES BRIAN		407.82

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100089	MCNAUGHTON-MCKAY	110-261-0000-0000-000-0065-55990000	HP 00505984	03/06/2026	2649791200	KLEIN FISHTAPE BRIAN		175.91
100089	MCNAUGHTON-MCKAY	110-261-0000-0000-000-0065-55990000	HP 00505984	03/06/2026	2648731000	ELECTRIC SUPPLIES BRIAN		314.35
							Vendor Total:	**898.08**
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		28.19
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		25.70
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		60.53
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		54.88
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		27.65
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		25.57
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		24.23
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		23.77
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		60.53
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		23.31
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		28.76
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		24.90
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		28.99
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		26.29
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		24.34
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		54.16
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		19.94
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		24.34
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		23.12
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		22.05
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		27.01
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		23.69
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		24.98

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100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		62.75
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		27.53
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		51.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		51.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		9.76
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		28.19
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505985	03/06/2026	2825/2601050	PAYROLL		26.01
							Vendor Total:	**1,828.22**
100159	MICHIGAN ASSOC OF	110-231-0000-0000-000-0060-57410000	HP 00505986	03/06/2026	133014	WORSHOP SUP 8/4/25		922.80
							Vendor Total:	**922.80**
100881	MIDLAND CREDIT	110-000-0000-0000-000-0000-24516000	HP 00505987	03/06/2026	2840/2601050	PAYROLL		9.99
							Vendor Total:	**9.99**
101207	MIKKELSON, ALISHA	290-296-9450-0000-000-0450-57920000	HP 00505988	03/06/2026	37261	JUDGE FOR COMP SPRING		262.50
							Vendor Total:	**262.50**
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00505989	03/06/2026	2800/2601050	PAYROLL		88.25
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00505989	03/06/2026	2800/2601050	PAYROLL		144.60
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00505989	03/06/2026	2800/2601050	PAYROLL		52.64
							Vendor Total:	**285.49**
100246	MOSELEY, DANIELLE	110-293-0000-0000-300-0350-57410000	HP 00505990	03/06/2026	020726	MAC WRESTLING LEAGUE HS		550.00
							Vendor Total:	**550.00**
101607	OAKLAND COUNTY TIMES	110-231-0000-0000-000-0060-53510000	HP 00505991	03/06/2026	20270131	1 YR BASIC ADVERTISING		1,500.00
							Vendor Total:	**1,500.00**
101583	QUIKPRINTS	110-293-0000-0000-300-0350-55990000	HP 00505992	03/06/2026	1000066	SENIOR WINTER SPRTS SHIRTS		336.00
							Vendor Total:	**336.00**
100312	R L DEPPMANN	110-261-0000-0000-000-0065-55990000	HP 00505993	03/06/2026	INV34912	MOTOR BEARING COUPLER		3,647.25
							Vendor Total:	**3,647.25**

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101568	ROBERTSON ASSET GROUP	220-122-0190-0000-600-0602-55110000	HP 00505994	03/06/2026	INV872796	MFASCO - Geriatric Bibs 20x30	P2600105	562.14
							Vendor Total:	**562.14**
101608	SERVPRO OF	110-261-0000-0000-650-0065-54110000	HP 00505995	03/06/2026	20240214063447	WATER RESTORATION EDISON		4,306.20
							Vendor Total:	**4,306.20**
101535	STATE DISBURSEMENT UNIT	10-000-0000-0000-000-0000-24516000	HP 00505996	03/06/2026	2800/2601050	PAYROLL		281.15
							Vendor Total:	**281.15**
100028	STATE OF MICHIGAN	110-000-0000-0000-000-0000-24516000	HP 00505997	03/06/2026	2832/2601050	PAYROLL		63.01
							Vendor Total:	**63.01**
100341	SULLIVANS FLEET SERV INC	10-271-0000-0000-000-0061-54130000	HP 00505998	03/06/2026	26568	UNIT 56 AIR FITTING		251.85
100341	SULLIVANS FLEET SERV INC	10-271-0000-0000-000-0061-54130000	HP 00505998	03/06/2026	26556	UNIT 53 THERMO SEAL COOL		952.13
							Vendor Total:	**1,203.98**
101452	TEAMSTERS LOCAL 214	110-000-0000-0000-000-0000-24517000	HP 00505999	03/06/2026	2825/2601050	PAYROLL		200.00
							Vendor Total:	**200.00**
101479	THOME , AMBER	290-296-9450-0000-000-0450-57920000	HP 00506000	03/06/2026	37262	JUDGE FOR COMP SPRING		298.90
							Vendor Total:	**298.90**
100032	VERIZON WIRELESS	110-261-0000-0000-000-0060-53415000	HP 00506001	03/06/2026	6136056602	A.W. & B.W. CELL 1/15-2/14/26		76.24
100032	VERIZON WIRELESS	110-261-0000-0000-000-0065-53415000	HP 00506001	03/06/2026	6136056602	G.R. 1/15-2/14/26		38.12
							Vendor Total:	**114.36**
100615	WARREN WOODS TOWER	110-293-0000-0000-200-0250-57410000	HP 00506002	03/06/2026	2162026	WRESTLING TOURNAMENT		350.00
							Vendor Total:	**350.00**
100322	CITY HAZEL PARK WATER	110-261-0000-0000-066-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		45.72
100322	CITY HAZEL PARK WATER	110-261-0000-0000-060-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		120.77
100322	CITY HAZEL PARK WATER	110-261-0000-0000-060-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		165.80
100322	CITY HAZEL PARK WATER	110-261-0000-0000-130-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		195.82
100322	CITY HAZEL PARK WATER	110-261-0000-0000-130-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		360.93
100322	CITY HAZEL PARK WATER	110-261-0000-0000-170-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		45.72
100322	CITY HAZEL PARK WATER	110-261-0000-0000-170-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		225.84
100322	CITY HAZEL PARK WATER	110-261-0000-0000-190-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		375.94
100322	CITY HAZEL PARK WATER	110-261-0000-0000-190-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		45.72
100322	CITY HAZEL PARK WATER	110-261-0000-0000-200-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		450.99
100322	CITY HAZEL PARK WATER	110-261-0000-0000-200-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		781.21
100322	CITY HAZEL PARK WATER	110-261-0000-0000-300-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		90.75
100322	CITY HAZEL PARK WATER	110-261-0000-0000-300-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		45.72
100322	CITY HAZEL PARK WATER	110-261-0000-0000-300-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		45.72

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100322	CITY HAZEL PARK WATER	110-261-0000-0000-550-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		45.72
100322	CITY HAZEL PARK WATER	110-261-0000-0000-550-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		45.72
100322	CITY HAZEL PARK WATER	110-261-0000-0000-550-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		45.72
100322	CITY HAZEL PARK WATER	110-261-0000-0000-560-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		255.86
100322	CITY HAZEL PARK WATER	110-261-0000-0000-560-0065-53830000	HP 00506003	03/12/2026	2/2/2026	CITY OF HP WATER BILL FEB		150.79
							Vendor Total:	**3,540.46**
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00506004	03/12/2026	14410	T.A. AIDE 02/15/2026 WEBSTER		805.84
101132	ENTECH MEDICALL	110-213-0015-0000-150-0660-53130000	HP 00506004	03/12/2026	14411	S.K. CNA 02/15/26 WEBB		805.84
101132	ENTECH MEDICALL	110-213-0015-0000-190-0660-53130000	HP 00506004	03/12/2026	14412	D.L. 02/15/26 WEBSTER		1,575.00
							Vendor Total:	**3,186.68**
100446	FAR THERAPEUTIC &	220-219-0071-0000-150-0603-53130000	HP 00506005	03/12/2026	40165	GROUP MUSIC THERAPY-WEBB-		109.10
100446	FAR THERAPEUTIC &	220-219-0071-0000-600-0600-53130000	HP 00506005	03/12/2026	40166	MUSIC JARDON MOCI FEB		218.16
100446	FAR THERAPEUTIC &	220-219-0073-0000-600-0600-53130000	HP 00506005	03/12/2026	40163	REC THERAPY JAR MOCI FEB		165.00
100446	FAR THERAPEUTIC &	220-219-0075-0000-600-0600-53130000	HP 00506005	03/12/2026	40164	GROUP MOVEMENT JARDON		165.00
100446	FAR THERAPEUTIC &	220-219-0071-0000-600-0601-53130000	HP 00506005	03/12/2026	40166	MUSIC JARDON ASD FEB		363.64
100446	FAR THERAPEUTIC &	220-219-0072-0000-600-0601-53130000	HP 00506005	03/12/2026	40162	GRP ART THERAPY JARDON ASD		318.75
100446	FAR THERAPEUTIC &	220-219-0073-0000-600-0601-53130000	HP 00506005	03/12/2026	40163	REC THERAPY JARDON ASD FEB		330.00
100446	FAR THERAPEUTIC &	220-219-0075-0000-600-0601-53130000	HP 00506005	03/12/2026	40164	GROUP MOVEMENT JARDON ASD		330.00
100446	FAR THERAPEUTIC &	220-219-0071-0000-600-0602-53130000	HP 00506005	03/12/2026	40166	MUSIC JARDON SXI FEB		109.10
100446	FAR THERAPEUTIC &	220-219-0072-0000-600-0602-53130000	HP 00506005	03/12/2026	40162	GRP ART THERAPY JARDON SXI		618.75
100446	FAR THERAPEUTIC &	220-219-0073-0000-600-0602-53130000	HP 00506005	03/12/2026	40163	REC THERAPY JARDON SXI FEB		495.00
100446	FAR THERAPEUTIC &	220-219-0075-0000-600-0602-53130000	HP 00506005	03/12/2026	40164	GROUP MOVEMENT JARDON ASD		495.00
							Vendor Total:	**3,717.50**
100374	FEDERAL PIPE & SUPPLY	110-113-0000-2230-300-2230-55110000	HP 00506006	03/12/2026	767804	SOFT ANNEALED WIRE WELDING		490.00
							Vendor Total:	**490.00**
100217	GIANT PLUMBING &	110-261-0000-0000-300-0065-55990000	HP 00506007	03/12/2026	410062	TUB SHOWER REBUILD KIT HS		47.67
							Vendor Total:	**47.67**
100455	GRAINGER	110-261-0000-0000-000-0065-55990000	HP 00506008	03/12/2026	0422712	GRAY WHITE MAROON PAINT		195.27
100455	GRAINGER	110-261-0000-0000-000-0065-55990000	HP 00506008	03/12/2026	9810158726	PULL STATION COVER		111.25
100455	GRAINGER	110-261-0000-0000-000-0065-55990000	HP 00506008	03/12/2026	9810158734	PULL STATION GUARD SPACER		16.08
							Vendor Total:	**322.60**
100830	INTERACTIVE LIGHTING	110-261-0000-0000-000-0065-55990000	HP 00506009	03/12/2026	202118691	ELECTRIC SUPPLIES BRIAN		318.45
100830	INTERACTIVE LIGHTING	110-261-0000-0000-000-0065-55990000	HP 00506009	03/12/2026	20218740	ELECTRIC SUPPLIES BRIAN		460.80
100830	INTERACTIVE LIGHTING	110-261-0000-0000-200-0065-55990000	HP 00506009	03/12/2026	202118640	JH 30 DOWNLIGHTS		900.00

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							Vendor Total:	**1,679.25**
100957	MCKERNAN INC	110-261-0000-0000-000-0065-55990000	HP 00506010	03/12/2026	0226151	LIFTMASTER 878 MAX KEYPAD		75.00
							Vendor Total:	**75.00**
100089	MCNAUGHTON-MCKAY	110-261-0000-0000-000-0065-55990000	HP 00506011	03/12/2026	2656622000	KLIEN TOOLS LEVI WIRE		213.44
							Vendor Total:	**213.44**
100043	MECHANICAL SYSTEMS	420-456-0000-0000-150-0000-56220000	HP 00506012	03/12/2026	260410	REPLACE BOILER RELIEF VALVE		1,118.66
							Vendor Total:	**1,118.66**
100329	MICHIGAN MAINTENANCE	110-261-0000-0000-200-0065-55990000	HP 00506013	03/12/2026	13629	WIRING ISSUE		320.00
							Vendor Total:	**320.00**
101052	NORTHSTAR MAT SERVICE	230-351-0000-0000-190-0230-54910000	HP 00506014	03/12/2026	0737695	MAT SERVICE 2/2/26		104.51
101052	NORTHSTAR MAT SERVICE	110-252-0000-0000-000-0060-54910000	HP 00506014	03/12/2026	0737695	MAT SERVICE 2/2/26		62.84
101052	NORTHSTAR MAT SERVICE	110-113-0000-0000-400-0400-54910000	HP 00506014	03/12/2026	0737695	MAT SERVICE 2/2/26		58.45
101052	NORTHSTAR MAT SERVICE	110-111-0000-0000-170-0170-54910000	HP 00506014	03/12/2026	0737695	MAT SERVICE 2/2/26		84.77
101052	NORTHSTAR MAT SERVICE	110-112-0000-0000-200-0200-54910000	HP 00506014	03/12/2026	0737695	MAT SERVICE 2/2/26		135.22
101052	NORTHSTAR MAT SERVICE	110-113-0000-0000-300-0300-54910000	HP 00506014	03/12/2026	0737695	MAT SERVICE 2/2/26		84.77
101052	NORTHSTAR MAT SERVICE	110-111-0000-0000-130-0130-54910000	HP 00506014	03/12/2026	0737695	MAT SERVICE 2/2/26		70.51
101052	NORTHSTAR MAT SERVICE	110-111-0000-0000-150-0150-54910000	HP 00506014	03/12/2026	0737695	MAT SERVICE 2/2/26		54.06
101052	NORTHSTAR MAT SERVICE	110-111-0000-0000-150-0150-54910000	HP 00506014	03/12/2026	0737695	MAT SERVICE 2/2/26		123.15
							Vendor Total:	**778.28**
100481	OAKLAND COMMUNITY	110-221-0000-2480-000-2480-53190000	HP 00506015	03/12/2026	0000019539	COLLEGE SUCCESS SKLS CAREER		340.00
100481	OAKLAND COMMUNITY	110-221-0000-2480-000-2480-53190000	HP 00506015	03/12/2026	0000019534	COLLEGE SUCCESS SKLS CAREER		916.00
100481	OAKLAND COMMUNITY	110-221-0000-2480-000-2480-53190000	HP 00506015	03/12/2026	0000019533	COLLEGE SUCCESS SKLS CAREER		1,111.60
100481	OAKLAND COMMUNITY	110-221-0000-2480-000-2480-53190000	HP 00506015	03/12/2026	0000019537	COLLEGE SUCCESS SKLS CAREER		1,327.83
100481	OAKLAND COMMUNITY	110-221-0000-2480-000-2480-53190000	HP 00506015	03/12/2026	0000019535	COLLEGE SUCCESS SKLS CAREER		340.00
100481	OAKLAND COMMUNITY	110-221-0000-2480-000-2480-53190000	HP 00506015	03/12/2026	0000019536	COLLEGE SUCCESS SKLS CAREER		340.00
100481	OAKLAND COMMUNITY	110-221-0000-2480-000-2480-53190000	HP 00506015	03/12/2026	0000019538	COLLEGE SUCCESS SKLS CAREER		340.00
							Vendor Total:	**4,715.43**
100341	SULLIVANS FLEET SERV INC	110-271-0000-0000-000-0061-54130000	HP 00506016	03/12/2026	26578	UNIT59 HEADLIGHT		74.45
							Vendor Total:	**74.45**
101550	YONDR INC	110-112-0000-2490-200-2490-55990000	HP 00506017	03/12/2026	00007679	Incliuded in the Yondr Educati	P2600207	10,965.00
101550	YONDR INC	110-112-0000-2490-200-2490-55990000	HP 00506017	03/12/2026	00007679	Annual membership for full Par	P2600207	0.00
101550	YONDR INC	110-112-0000-2490-200-2490-55990000	HP 00506017	03/12/2026	00007678	Distribution tote, 60 pouch ca	P2600207	0.00
101550	YONDR INC	110-112-0000-2490-200-2490-55990000	HP 00506017	03/12/2026	00007678	Shipping and Handlling	P2600207	474.75
101550	YONDR INC	110-112-0000-2490-200-2490-55990000	HP 00506017	03/12/2026	00007679	Collection Hamper,180 pouch ca	P2600207	371.25

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101550	YONDR INC	110-112-0000-2490-200-2490-55990000	HP 00506017	03/12/2026	00007679	Size extra large, grey, brande	P2600207	0.00
101550	YONDR INC	110-112-0000-2490-200-2490-55990000	HP 00506017	03/12/2026	00007679	V3 locking cmpatibility, size	P2600207	0.00
101550	YONDR INC	110-112-0000-2490-200-2490-55990000	HP 00506017	03/12/2026	00007679	15% Buffer of Pouches - V3 loc	P2600207	1,657.50
101550	YONDR INC	110-112-0000-2490-200-2490-55990000	HP 00506017	03/12/2026	00007679	V3 compatibility, size HANDHEL	P2600207	0.00
101550	YONDR INC	110-112-0000-2490-200-2490-55990000	HP 00506017	03/12/2026	00007679	Unlocking base, v3 Gen 2, comp	P2600207	0.00
101550	YONDR INC	110-112-0000-2490-200-2490-55990000	HP 00506017	03/12/2026	00007679	V3 locking compatibiility, siz	P2600207	0.00
101550	YONDR INC	110-113-0000-2490-300-2490-55990000	HP 00506017	03/12/2026	00007678	Size extra large, grey, brande	P2600207	0.00
101550	YONDR INC	110-113-0000-2490-300-2490-55990000	HP 00506017	03/12/2026	00007678	15% Buffer of Pouches - V3 loc	P2600207	2,116.50
101550	YONDR INC	110-113-0000-2490-300-2490-55990000	HP 00506017	03/12/2026	00007678	Education Package: Implementat	P2600207	14,025.00
101550	YONDR INC	110-113-0000-2490-300-2490-55990000	HP 00506017	03/12/2026	00007678	V3 compatibility, size HANDHEL	P2600207	0.00
101550	YONDR INC	110-113-0000-2490-300-2490-55990000	HP 00506017	03/12/2026	00007678	Unlocking base, v3 Gen 2 compa	P2600207	0.00
101550	YONDR INC	110-113-0000-2490-300-2490-55990000	HP 00506017	03/12/2026	00007678	Annual membershop for full Par	P2600207	0.00
101550	YONDR INC	110-113-0000-2490-300-2490-55990000	HP 00506017	03/12/2026	00007678	V3 locking compatibility, size	P2600207	0.00
101550	YONDR INC	110-113-0000-2490-300-2490-55990000	HP 00506017	03/12/2026	00007678	Distribution tote, 60 pouch ca	P2600207	0.00
101550	YONDR INC	110-113-0000-2490-300-2490-55990000	HP 00506017	03/12/2026	00007679	V3 compatibility, size HANDHEL	P2600207	0.00
101550	YONDR INC	110-113-0000-2490-300-2490-55990000	HP 00506017	03/12/2026	00007679	Unlocking base, v3 Gen 2 compa	P2600207	0.00
101550	YONDR INC	110-113-0000-2490-300-2490-55990000	HP 00506017	03/12/2026	00007679	Collection hamper, 180 pouch c	P2600207	0.00
101550	YONDR INC	110-113-0000-2490-300-2490-55990000	HP 00506017	03/12/2026	00007679	V3 locking compatibiity, size	P2600207	0.00
							Vendor Total:	**29,610.00**
101124	ALNET	290-296-9060-0000-000-0400-57920000	HP 00506018	03/17/2026	03102026	BBALL TOURN 3/17/2026		75.00
							Vendor Total:	**75.00**
101392	ACCELERATE4KIDS	110-112-0000-9012-200-9012-55110916	HP 00506019	03/19/2026	030226	DRONE CLUB JH SPRING26		3,500.00
							Vendor Total:	**3,500.00**
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506020	03/19/2026	0000232776	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506020	03/19/2026	0000232775	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506020	03/19/2026	0000232775	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506020	03/19/2026	0000232775	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506020	03/19/2026	0000232775	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506020	03/19/2026	0000232775	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506020	03/19/2026	0000232776	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506020	03/19/2026	0000232775	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506020	03/19/2026	0000232776	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506020	03/19/2026	0000232776	ARC Core Digital Support - Uni	P2600011	500.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506020	03/19/2026	0000232776	ARC Core Digital Support - Uni	P2600011	500.00

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101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506020	03/19/2026	0000232776	ARC Core Digital Support - Uni	P2600011	500.00
							Vendor Total:	**6,000.00**
101398	BELL FORKLIFT INC	110-261-0000-0000-000-0065-54120000	HP 00506021	03/19/2026	PSI0039845	PUMP GEAR HYDRAULIC		770.59
							Vendor Total:	**770.59**
100346	BIG D LOCK & KEY	110-261-0000-0000-200-0065-55990000	HP 00506022	03/19/2026	7988	FACE PLATE JH		25.00
100346	BIG D LOCK & KEY	110-261-0000-0000-190-0065-55990000	HP 00506022	03/19/2026	7988	CLASSROOM LEVER WEBSTER		125.00
							Vendor Total:	**150.00**
101547	BUTLER ROWSE-OBERLE	110-000-0000-0000-000-0000-24516000	HP 00506023	03/19/2026	2825/2601060	PAYROLL		350.00
							Vendor Total:	**350.00**
100309	CONSUMERS ENERGY	110-261-0000-0000-190-0065-55510000	HP 00506024	03/19/2026	431MARCH26	ACCT# 1000 0000 8795 WEBSTER		1,488.26
100309	CONSUMERS ENERGY	110-261-0000-0000-200-0065-55510000	HP 00506024	03/19/2026	22770MARCH2	ACCT# 1000 0000 8837 JH		2,760.12
100309	CONSUMERS ENERGY	110-261-0000-0000-550-0065-55510000	HP 00506024	03/19/2026	570NMARCH26	ACCT# 1000 0000 8811 LF		53.40
100309	CONSUMERS ENERGY	110-261-0000-0000-300-0065-55510000	HP 00506024	03/19/2026	23400MARCH2	ACCT# 1000 0000 8902 HS		5,250.85
100309	CONSUMERS ENERGY	110-261-0000-0000-060-0065-55510000	HP 00506024	03/19/2026	1620116MARC	ACCT# 1000 0000 8860 FORD		42.43
100309	CONSUMERS ENERGY	110-261-0000-0000-060-0065-55510000	HP 00506024	03/19/2026	1620117MARC	ACCT# 1000 0000 8878 FORD		1,657.79
100309	CONSUMERS ENERGY	110-261-0000-0000-600-0065-55510000	HP 00506024	03/19/2026	22002MARCH2	ACCT# 1000 0000 8936 JARDON		932.39
100309	CONSUMERS ENERGY	110-261-0000-0000-600-0065-55510000	HP 00506024	03/19/2026	2200GMARCH2	ACCT# 1000 0000 8944 MAINT GAR		543.47
100309	CONSUMERS ENERGY	110-261-0000-0000-650-0065-55510000	HP 00506024	03/19/2026	1650MARCH26	ACCT# 1030 3562 4669 EDISON		1,384.71
100309	CONSUMERS ENERGY	110-261-0000-0000-150-0065-55510000	HP 00506024	03/19/2026	2200MARCH26	ACCT# 1000 0000 8951 WEBB		3,848.06
100309	CONSUMERS ENERGY	110-261-0000-0000-170-0065-55510000	HP 00506024	03/19/2026	1001MARCH26	ACCT# 1000 0000 8845 UO		1,259.45
100309	CONSUMERS ENERGY	110-261-0000-0000-083-0065-55510000	HP 00506024	03/19/2026	45MARCH26	ACCT# 1000 0000 8886 MUSEUM		155.56
100309	CONSUMERS ENERGY	110-261-0000-0000-130-0065-55510000	HP 00506024	03/19/2026	23720MARCH2	ACCT# 1000 0000 8910 HOOVER		1,053.29
							Vendor Total:	**20,429.78**
100459	CONVERGENT TECH	110-284-0000-0000-000-0284-54910000	HP 00506025	03/19/2026	20295	BID EVAL FIBER MAINT		475.00
							Vendor Total:	**475.00**
100217	GIANT PLUMBING &	110-261-0000-0000-200-0065-55990000	HP 00506026	03/19/2026	410335	PLUM411C PW		113.50
							Vendor Total:	**113.50**
101023	LANGUAGE LINE SERVICES	110-226-0082-0000-000-0660-53150000	HP 00506027	03/19/2026	11863322	USAGE FEB26		310.61
							Vendor Total:	**310.61**
101601	MARILYN NAIMAN-KOHN	110-000-0000-0000-000-0000-24516000	HP 00506028	03/19/2026	2840/2601060	PAYROLL		37.50
							Vendor Total:	**37.50**
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		19.94
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		28.19
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		60.53

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100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		51.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		51.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		27.53
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		28.99
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		9.76
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		26.01
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		62.75
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		71.71
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		28.19
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		25.70
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		27.65
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		25.57
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		24.23
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		23.31
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		28.76
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		24.90
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		24.98
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		26.29
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		51.45

Hazel Park Schools
Detailed Check Register w FQA
Check Date From 3/1/2026 TO 3/31/2026

PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		24.34
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		27.01
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		23.69
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		23.77
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		60.53
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		54.16
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		24.34
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		23.12
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		22.05
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506029	03/19/2026	2825/2601060	PAYROLL		54.88
							Vendor Total:	**1,899.93**
100881	MIDLAND CREDIT	110-000-0000-0000-000-0000-24516000	HP 00506030	03/19/2026	2825/2601060	PAYROLL		250.45
							Vendor Total:	**250.45**
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00506031	03/19/2026	2800/2601060	PAYROLL		88.25
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00506031	03/19/2026	2800/2601060	PAYROLL		144.60
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00506031	03/19/2026	2800/2601060	PAYROLL		52.64
							Vendor Total:	**285.49**
100481	OAKLAND COMMUNITY	110-221-0000-2480-000-2480-53190000	HP 00506032	03/19/2026	16908	COLLEGE SUCCESS SKLS CAR		1,930.75
100481	OAKLAND COMMUNITY	110-221-0000-2480-000-2480-53190000	HP 00506032	03/19/2026	16909	COLLEGE SUCCESS SKLS CAR		862.75
100481	OAKLAND COMMUNITY	110-221-0000-2480-000-2480-53190000	HP 00506032	03/19/2026	16910	COLLEGE SUCCESS SKLS CAR		455.00
							Vendor Total:	**3,248.50**
100543	PETTY CASH	220-122-0120-0000-600-0600-55110000	HP 00506033	03/19/2026	030326	REIMBURSEMENT		28.84
100543	PETTY CASH	220-122-0193-0000-600-0601-55110000	HP 00506033	03/19/2026	030326	REIMBURSEMENT JARDON		237.53
							Vendor Total:	**266.37**
101535	STATE DISBURSEMENT UNIT	10-000-0000-0000-000-0000-24516000	HP 00506034	03/19/2026	2800/2601060	PAYROLL		281.15
							Vendor Total:	**281.15**
100341	SULLIVANS FLEET SERV INC	10-271-0000-0000-000-0061-54130000	HP 00506035	03/19/2026	26616	UNIT 56 SE BATTERY(3) CLAMP LT		1,031.96
100341	SULLIVANS FLEET SERV INC	10-271-0000-0000-000-0061-54130000	HP 00506035	03/19/2026	26620	UNIT 50 SE OIL CHANGE		852.79
							Vendor Total:	**1,884.75**
101452	TEAMSTERS LOCAL 214	110-000-0000-0000-000-0000-24517000	HP 00506036	03/19/2026	2825/2601060	PAYROLL		225.00
							Vendor Total:	**225.00**
101124	ALNET	290-296-9060-0000-000-0400-57920000	HP 00506037	03/23/2026	03192026	VB TOURN 3/24/260		75.00
							Vendor Total:	**75.00**
100313	DTE ENERGY	110-261-0000-0000-550-0065-55520000	HP 00506038	03/23/2026	570MARCH26	ACCT# 920006433964 LF		2,717.81

Hazel Park Schools
Detailed Check Register w FQA
Check Date From 3/1/2026 TO 3/31/2026

PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100313	DTE ENERGY	110-261-0000-0000-560-0065-55520000	HP 00506038	03/23/2026	24131MARCH2	ACCT# 910013450978 IR		2,252.57
100313	DTE ENERGY	110-261-0000-0000-200-0065-55520000	HP 00506038	03/23/2026	22770MARCH2	ACCT# 910040946980 JH		16,557.95
100313	DTE ENERGY	110-261-0000-0000-300-0065-55520000	HP 00506038	03/23/2026	23400MARCH2	ACCT# 920050742120 HS		17,256.21
100313	DTE ENERGY	110-261-0000-0000-300-0065-55520000	HP 00506038	03/23/2026	23400RMARCH	ACCT# 910031816663 HS		136.45
100313	DTE ENERGY	110-261-0000-0000-083-0065-55520000	HP 00506038	03/23/2026	45MARCH26	ACCT# 910039981691 MUSEUM		54.51
100313	DTE ENERGY	110-261-0000-0000-060-0065-55520000	HP 00506038	03/23/2026	1620116MARC	ACCT# 910040563207 FORD		1,255.27
100313	DTE ENERGY	110-261-0000-0000-060-0065-55520000	HP 00506038	03/23/2026	1620117MARC	ACCT# 910005745088 FORD		3,691.52
100313	DTE ENERGY	110-261-0000-0000-130-0065-55520000	HP 00506038	03/23/2026	23720MARCH2	ACCT# 910005745468 HOOVER		5,069.03
100313	DTE ENERGY	110-261-0000-0000-170-0065-55520000	HP 00506038	03/23/2026	1001MARCH26	ACCT# 910005744974 UO		6,099.10
100313	DTE ENERGY	110-261-0000-0000-150-0065-55520000	HP 00506038	03/23/2026	2200MARCH26	ACCT# 920050742112 WEBB		12,772.62
100313	DTE ENERGY	110-261-0000-0000-190-0065-55520000	HP 00506038	03/23/2026	431MARCH26	ACCT# 910005745609 WEBSTER		3,093.79
100313	DTE ENERGY	110-261-0000-0000-650-0065-55520000	HP 00506038	03/23/2026	1585MARCH26	ACCT# 910005745351 EDISON		17.41
100313	DTE ENERGY	110-261-0000-0000-650-0065-55520000	HP 00506038	03/23/2026	1650MARCH26	ACCT# 910039996442 EDISON		4,023.01
							Vendor Total:	**74,997.25**
101594	JJ'S PAINTING & MORE LLC	110-261-0000-0000-130-0065-55990000	HP 00506039	03/27/2026	112425	CIELING REPAIR HOOVER		900.00
							Vendor Total:	**900.00**
100346	BIG D LOCK & KEY	110-261-0000-0000-000-0065-55990000	HP 00506040	03/27/2026	7991	12 E3 COPIES MAINTENANCE		69.00
							Vendor Total:	**69.00**
100080	CITY OF FERNDALE-WATER	110-261-0000-0000-600-0065-53830000	HP 00506041	03/27/2026	2200FNOVDEC	WEBB 11/1/25-2/1/26		4,532.94
100080	CITY OF FERNDALE-WATER	110-261-0000-0000-600-0065-53830000	HP 00506041	03/27/2026	2200NOVDECJ	WEBB 11/1/25-2/1/26		164.70
100080	CITY OF FERNDALE-WATER	110-261-0000-0000-650-0065-53830000	HP 00506041	03/27/2026	1701NOVDECJ	EDISON 11/1/25-2/1/26		1,053.71
							Vendor Total:	**5,751.35**
100309	CONSUMERS ENERGY	110-261-0000-0000-081-0065-55510000	HP 00506042	03/27/2026	6379FEB26	ACCT# 1000 1193 2843 HW		22.87
100309	CONSUMERS ENERGY	110-261-0000-0000-081-0065-55510000	HP 00506042	03/27/2026	6349FEB26	ACCT# 1000 1193 2769 HW		42.76
100309	CONSUMERS ENERGY	110-261-0000-0000-560-0065-55510000	HP 00506042	03/27/2026	24131MAR26	ACCT# 1000 0000 8969 IR		19.83
							Vendor Total:	**85.46**
100891	DAKOTA HIGH SCHOOL	110-293-0000-0000-300-0350-57410000	HP 00506043	03/27/2026	032426	SPRING CLASSIC 4/4/26 TRK FLD		300.00
							Vendor Total:	**300.00**
100889	DIVINE CHILD HIGH SCHOOL	10-293-0000-0000-300-0350-57410000	HP 00506044	03/27/2026	032426	DIVINE CHILD MEET26		200.00
							Vendor Total:	**200.00**
101610	ELI B. WINER	290-296-9309-0000-000-0300-57920000	HP 00506045	03/27/2026	031026	PUPPET DESIGN SERVICES		500.00
							Vendor Total:	**500.00**
101528	ENGLISH, ALISON	290-296-9309-0000-000-0300-57920000	HP 00506046	03/27/2026	031026	DRAMA REIMBURSEMENT A.E.		169.96
101528	ENGLISH, ALISON	290-296-9309-0000-000-0300-57920000	HP 00506046	03/27/2026	22426	DRAMA REIMBURSEMENT A.E.		217.46

Hazel Park Schools
Detailed Check Register w FQA
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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
							Vendor Total:	**387.42**
101132	ENTECH MEDICALL	110-213-0015-0000-150-0660-53130000	HP 00506047	03/27/2026	14670	CNA S.K. 3/8/26 WEBB		447.69
101132	ENTECH MEDICALL	110-213-0015-0000-190-0660-53130000	HP 00506047	03/27/2026	14671	D.L. 3/8/2026 WEBSTER		1,225.00
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00506047	03/27/2026	14669	AIDE T.A. UO 3/8/26		805.84
							Vendor Total:	**2,478.53**
101611	EXCEL CONSTRUCTION	110-261-0000-0000-300-0065-54110000	HP 00506048	03/27/2026	031726	REMOVE PANELS HS		2,600.00
							Vendor Total:	**2,600.00**
101614	FERN HILL GOLF CLUB	290-296-9451-0000-000-0450-57920000	HP 00506049	03/27/2026	032626	DEPOSIT GOLF FUNDRAISER		250.00
							Vendor Total:	**250.00**
100498	FERRELLGAS	110-261-0000-0000-081-0065-55510000	HP 00506050	03/27/2026	RN11302048	RENTAL REC BLDING HW 2/26-2/27		59.00
							Vendor Total:	**59.00**
100640	FIBER LINK INC	110-284-0000-0000-000-0284-53190000	HP 00506051	03/27/2026	20867	5 CLEARED TICKETS		48.75
							Vendor Total:	**48.75**
101613	HENRY FORD HEALTH	110-283-0000-0000-000-0060-53190000	HP 00506052	03/27/2026	03262026	DEPOSIT IME C.B.		1,600.00
							Vendor Total:	**1,600.00**
100359	LEARNING GIZMOS	290-296-9100-0000-000-0130-57920000	HP 00506053	03/27/2026	2208	MATH GAME NIGHT		446.00
100359	LEARNING GIZMOS	110-331-0000-6010-130-6010-55990000	HP 00506053	03/27/2026	2208	MATH GAME NIGHT		797.00
							Vendor Total:	**1,243.00**
101502	MARTY 4 FUNDS LLC	290-296-9100-0000-000-0130-57920000	HP 00506054	03/27/2026	1040	CANDY FUNDRAISER HOOVER		554.40
							Vendor Total:	**554.40**
101412	MICHIGAN ATHLETIC	110-293-0000-0000-300-0350-53191000	HP 00506055	03/27/2026	032626	BALANCE WINTER INVOICE		2,855.00
							Vendor Total:	**2,855.00**
100329	MICHIGAN MAINTENANCE	110-261-0000-0000-550-0065-55990000	HP 00506056	03/27/2026	13759	10 CANS 1 DUSTER		140.49
100329	MICHIGAN MAINTENANCE	110-261-0000-0000-000-0065-55990000	HP 00506056	03/27/2026	13496	6 MOP HANDLE GRABBERS		119.94
100329	MICHIGAN MAINTENANCE	110-261-0000-0000-000-0065-55990000	HP 00506056	03/27/2026	13759	2 CANS STOCK		29.90
100329	MICHIGAN MAINTENANCE	110-261-0000-0000-130-0065-55990000	HP 00506056	03/27/2026	13759	6 CANS HOOVER		89.70
							Vendor Total:	**380.03**
100276	MICHIGAN SPORTS	110-293-0000-0000-200-0250-57410000	HP 00506057	03/27/2026	1199	OFFICIALS BBG,BBB JH 25/26		165.00
100276	MICHIGAN SPORTS	110-293-0000-0000-300-0350-57410000	HP 00506057	03/27/2026	1152	OFFICIALS BBG,BBB HS 25/26		560.00
							Vendor Total:	**725.00**
101565	MILLER JOHNSON	110-231-0000-0000-000-0060-53170000	HP 00506058	03/27/2026	2053941	EMPLOYEE HANDBOOK DEV J.B.		35.00
101565	MILLER JOHNSON	110-231-0000-0000-000-0060-53170000	HP 00506058	03/27/2026	2053942	COACHING STIPENDS K.C /A.W.		353.00
							Vendor Total:	**388.00**

Hazel Park Schools
Detailed Check Register w FQA
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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
101583	QUIKPRINTS	110-293-0000-0000-200-0250-55990000	HP 00506059	03/27/2026	1000081	JH SWIM WEAR		1,300.00
							Vendor Total:	**1,300.00**
100856	SHOWCASE AMERICA	290-296-9469-0000-000-0450-57920000	HP 00506060	03/27/2026	031926	NATIONALS 26		5,051.00
							Vendor Total:	**5,051.00**
100749	SONITROL GREAT LAKES	110-266-0000-0000-150-0066-53190000	HP 00506061	03/27/2026	594971	INSTALL WEBB 26		1,637.50
100749	SONITROL GREAT LAKES	110-266-0000-0000-600-0066-53190000	HP 00506061	03/27/2026	594971	INSTALL JARDON		1,637.50
							Vendor Total:	**3,275.00**
101416	VESCO OIL CORPORATION	110-271-0000-0000-000-0061-54130000	HP 00506062	03/27/2026	588139300	RKA DEF FLUID		591.48
							Vendor Total:	**591.48**
100712	WEST BLOOMFIELD SCHOOL	110-271-0000-0000-000-0061-57410000	HP 00506063	03/27/2026	A0000314	MCV CO-OP AGRMNT AUG25-		363.50
							Vendor Total:	**363.50**
							Grand Total:	**1,396,895.06**

Total # of Checks: **151**

End of Report

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Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CORPORATE ACCOUNT SUMMARY

Previous balance	$40,703.43	Statement date	03/31/26
Payments	40,703.43	Number of days in billing cycle	31
Credits	1,703.61	Credit limit	500,000.00
Purchases and other debits	39,949.72	Available credit	458,956.00
Cash advances	0.00	Cash limit	0.00
Fees charged	0.00	Available cash	0.00
FINANCE CHARGES	0.00		
New balance	$38,246.11	Payment due date	04/20/26
		Amount due	$38,246.11

Call Us:
Continental US: 866-643-4203
Report Lost or Stolen Cards: 866-643-4203

Write Us:
CUSTOMER SERVICE
PO BOX 1558, COLUMBUS, OH 43272

Online Access:
www.huntington.com

Congratulations! You have earned $191 based on your company's Commercial Card spend this period. This rebate amount will be deposited directly into your company's Huntington Business checking account. Thank you for your business.
Your next authorized automatic payment of $38,246.11 will be debited from your account on the payment due date listed on page one of this statement.
If you have any questions regarding your account, please call us at 1-866-643-4203.

CORPORATE ACCOUNT ACTIVITY

HAZEL PARK SCHOOLS
XXXX XXXX XXXX 5846

TOTAL ACTIVITY
$40,703.43 CR

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/20	**03/20**	**F128600EZ00CHGDDA**	**AUTOMATIC PAYMENT - THANK YOU**	**$40,703.43 CR**

5548 YNH 001 7 31 260331 0 PAGE 1 of 8 1 0 1286 1000 T007 O1AK5548

Please detach bottom portion and submit with payment using enclosed envelope

HUNTINGTON NATIONAL BANK
PO BOX 2360
OMAHA NE 68103-2360

Account Number XXXX XXXX XXXX 5846
Payment Due Date **April 20, 2026**
Total Amount Due **$38,246.11**
You are set up with Automatic Payment in the amount of $38,246.11

Amount Enclosed
$

Make Check Payable to:

ATTN: BUSINESS OFFICE
HAZEL PARK SCHOOLS
1620 EAST ELZA AVE
HAZEL PARK SCHOOLS
HAZEL PARK MI 48030

HUNTINGTON NATIONAL BANK
PO BOX 182387
COLUMBUS OH 43218-2387

61 1581055632900004330730382461103824611 4

⑆598990208⑆ 5563293004515846⑈

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY

JAMIE BUCZKO

XXXX XXXX XXXX 8074	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $5,000.00	$1,327.80	$0.00	$0.00	$0.00	$1,327.80

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/06	03/05	0541019EG326D0ZGT	STAPLS7675210915000005 NOVI MI	176.38
03/10	03/09	5104323EL1YWBD1R5	MASB 5173275900 MI	249.00
03/15	03/13	0543684ER8PLPMHY6	KROGER #447 HAZEL PARK MI	34.95
03/18	03/17	0543684EXBLK7644W	SAMS CLUB #6659 MADISON HEIGH MI	24.91
03/27	03/26	5754024F5MKJYWRTA	SUPPLYHOUSE.COM 8887574774 NY	242.34
03/29	03/27	8550059F6S66JHNE5	GREAT LAKES TENT CO WARREN MI	600.22

DEBRA DIMAS

XXXX XXXX XXXX 8508	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $5,000.00	$2,758.54	$0.00	$0.00	$0.00	$2,758.54

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/04	03/03	5543286EE5SE12VPY	AMAZON MKTPL*BP14J7ZU2 SEATTLE WA	74.99
03/04	03/04	5543286EF5SJYWYFT	AMAZON MKTPL*B903K1R40 SEATTLE WA	19.98
03/04	03/04	5543286EF5SL33X1T	AMAZON MKTPL*B95VE6WN0 SEATTLE WA	23.99
03/05	03/04	5543286EG5SZJ7HS5	TST*NEW YORK BAGEL - F FERNDALE MI	131.50
03/10	03/09	5543286EL5WEL0P9N	AMAZON MKTPL*BE5002KR0 SEATTLE WA	47.98
03/11	03/10	5548382EN0KW49X5Y	SAMSCLUB #6659 MADISON HEIGH MI	91.69
03/11	03/10	8230509ENEHMKDFMZ	AMAZON RETA* BD9FC1E12 SEATTLE WA	167.32
03/12	03/11	8230509ENEHP2BJ87	AMAZON RETA* BD3QT1G52 SEATTLE WA	24.99
03/12	03/11	8230509ENEHP2BVNM	AMAZON RETA* BD36D7X92 SEATTLE WA	62.37
03/13	03/11	7526586EPBNYEL4SJ	OTC BRANDS *OTC BRAND OMAHA NE	216.78
03/13	03/12	5543286ER5XKWLK7L	TST*NEW YORK BAGEL - F FERNDALE MI	131.50
03/13	03/12	8230509EREHMG6QDL	AMAZON RETA* BD3UB86P2 SEATTLE WA	42.98
03/15	03/13	1527021ER00EZRR9J	SEA LIFE MICHIGAN 1202666900 MI	850.00
03/17	03/16	5543286EV5YM1RMTH	AMAZON MKTPL*BP94X4SR0 SEATTLE WA	18.48
03/18	03/17	5543286EW5Z2R3NFZ	AMAZON MKTPL*BD55V9PZ1 SEATTLE WA	56.97
03/22	03/19	5543286EZ5ZXTLWFZ	TST*NEW YORK BAGEL - F FERNDALE MI	131.50
03/22	03/20	5543286EZ60290Y8F	AMAZON MKTPL*BD0PO4P30 SEATTLE WA	25.98
03/22	03/20	1230202EZ01DJKGDT	DETROIT SYMPHONY ORCH DETROIT MI	30.00
03/22	03/21	5543286F06057HYBD	AMAZON MKTPL*BD9KP5GE0 SEATTLE WA	309.58
03/25	03/24	0543684F400QSEVVJ	WALGREENS #4691 MADISON HEIGH MI	26.94
03/26	03/25	5543286F561VPKKD2	TST*NEW YORK BAGEL - F FERNDALE MI	131.50
03/26	03/25	0543684F500D4N5WY	WALGREENS #4691 MADISON HEIGH MI	39.98
03/26	03/25	5550080F5L5L6FVWF	ZAZZ 9 MILE HAZEL PARK MI	14.00
03/26	03/25	5550080F5L5L6FVW8	ZAZZ 9 MILE HAZEL PARK MI	7.00
03/26	03/26	8230509F5EHMST2Q2	AMAZON RETA* B54ZV88M1 SEATTLE WA	22.63
03/27	03/25	0543684F55SAXPD37	GFS STORE #0178 WARREN MI	57.91

STEPHANIE DULMAGE

XXXX XXXX XXXX 5092	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $5,000.00	$100.00	$0.00	$0.00	$0.00	$100.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/27	03/26	5543687F6JLV4YNKS	SOM LARA CCLB LICENSE LANSING MI	100.00

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

KARLA GRAESSLEY

XXXX XXXX XXXX 2857	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $5,000.00	$844.01	$0.00	$0.00	$0.00	$844.01

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/08	03/07	6518742EJ0000T0V0	APPLE FRITTER DONUT SH FERNDALE MI	149.76
03/25	03/24	0543684F400QSEDY3	FAMILY DOLLAR HAZEL PARK MI	33.52
03/29	03/27	8230509F6EHNTLD0F	AMAZON MARK* B53PL97W1 SEATTLE WA	61.65
03/30	03/27	5548382F80LKG8T7Y	SAMSCLUB.COM 888-746-7726 AR	354.08
03/30	03/27	5548382F80LKHPWZF	SAMS CLUB RENEWAL 888-746-7726 AR	245.00

MICHELLE KRAUSE

XXXX XXXX XXXX 7323	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $5,000.00	$109.76	$0.00	$0.00	$0.00	$109.76

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/23	03/21	0543684F15SA27T3J	GFS STORE #0240 CHESTERFIELD MI	49.77
03/23	03/22	1230202F1003AMFMD	EVERYDAY SPEECH, LLC BOSTON MA	59.99

CORRI NASTASI

XXXX XXXX XXXX 6896	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $5,000.00	$1,919.58	$0.00	$0.00	$62.04 CR	$1,857.54

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/02	02/28	8230509EQEHMJ9N9W	AMAZON MARK* B944K1I91 SEATTLE WA	16.99
03/02	03/02	8230509EDEHN29V5T	AMAZON RETA* BE6X49W92 SEATTLE WA	77.76
03/04	03/03	5543286EF5SJM1WP0	KRISPY KREME 0337 TROY MI	37.08
03/04	03/03	5543286EF5SM3LB72	TST*NEW YORK BAGEL - F FERNDALE MI	97.75
03/04	03/03	8230509EFEHMQVF91	AMAZON MARK* B90ZZ9R20 SEATTLE WA	6.99
03/04	03/04	8230509EFEHMWTJZ1	AMAZON MARK* B90TK4W80 SEATTLE WA	14.99
03/05	03/03	0512348EFHEZHL4QD	SCHOLASTIC, INC. JEFFERSONCITY MO CREDIT	16.25 CR
03/05	03/04	0543684EG00QPTMPN	WALGREENS #5291 SHELBY TOWNSH MI	19.60
03/08	03/07	0543684EJ8PKPGF3P	KROGER #737 SHELBY TOWNSH MI	57.56
03/08	03/07	0543684EJ8PKPGF93	KROGER #737 SHELBY TOWNSH MI	56.36
03/08	03/07	8277303EHEHSJ0MPH	SP TABASQUISHY MONG KOK KL	49.92
03/08	03/07	8230509EJEHMRA800	AMAZON MARK* BE1BI9UU1 SEATTLE WA	19.98
03/08	03/07	8230509EJEHMRBEVL	AMAZON MARK* BP5699DI2 SEATTLE WA	26.97
03/09	03/07	0543684EK5SA0E5B3	GFS STORE #0960 UTICA MI	34.29
03/11	03/10	5543286EN5WYR90MK	TST*NEW YORK BAGEL - F FERNDALE MI	97.75
03/11	03/10	0514048EMLYT9DMH1	MCDONALD'S F13640 HAZEL PARK MI	6.22
03/11	03/10	8230509EMEHP0756B	AMAZON MARK* BD0160TX2 SEATTLE WA	18.99
03/11	03/11	8230509ENEHMYLAWZ	AMAZON MARK* BP9723OX0 SEATTLE WA	34.99
03/11	03/11	8230509ENEHN54ZBW	AMAZON MARK* BP6NS05F1 SEATTLE WA	7.64
03/12	03/12	8230509EPEHMPGWTM	AMAZON MARK* BP49K3NH0 SEATTLE WA	30.41
03/12	03/12	8230509EPEHMPLH4G	AMAZON MARK* BP5VV7QZ1 SEATTLE WA	13.98
03/13	03/13	8230509EREHMY2JWX	AMAZON RETA* BP2OU2KY1 SEATTLE WA	27.96
03/15	03/13	5543286ER5XNVSQYV	AMAZON MKTPL*BP42457O1 SEATTLE WA	12.70
03/15	03/13	8230509ETEHMA8A3W	AMAZON RETA* BP5S14UQ1 SEATTLE WA	7.00
03/15	03/14	8230509ETEHN0P5DX	AMAZON RETA* BP4DY1RT1 SEATTLE WA	13.99
03/16	03/15	8230509ESEHNR3DNS	AMAZON RETA* BP8385Q80 SEATTLE WA	13.99
03/16	03/15	8230509ESEHNR8S8J	AMAZON RETA* B52YT34D2 SEATTLE WA	13.98
03/19	03/18	5543286EY5ZJH9YMP	TST*NEW YORK BAGEL - F FERNDALE MI	97.75
03/19	03/18	7230332EXS66D5WYM	THE TELWAY - MADISON H MADISON HTS MI	399.90
03/19	03/18	8230509EXEHNYSSEJ	AMAZON RETA* BD3V88LB0 SEATTLE WA	12.50

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Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

CORRI NASTASI
XXXX XXXX XXXX 6896
CREDIT LIMIT $5,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/20	03/19	5543286EY5ZKYGFRB	AMAZON MKTPL*BD0OS93K0 SEATTLE WA	8.92
03/20	03/19	5543286EY5ZPVVMVT	AMAZON MKTPL*BD4T93T30 SEATTLE WA	8.94
03/20	03/19	8230509EYEHPNXNJM	AMAZON MARK* B56RR07I2 SEATTLE WA	66.97
03/22	03/20	6518742F000003D3A	APPLE FRITTER DONUT SH FERNDALE MI	27.04
03/24	03/23	0543684F28PKSK08M	KROGER #737 SHELBY TOWNSH MI	6.36
03/24	03/23	0543684F3BLKQ3H50	SAMS CLUB #6664 UTICA MI	66.92
03/24	03/23	5548382F30LQFXTF9	SAMSCLUB #6664 UTICA MI	36.90
03/24	03/23	8230509F2EHP0WNT3	AMAZON MARK* B50804JO1 SEATTLE WA	39.99
03/25	03/24	5543286F461GM7E66	TST*NEW YORK BAGEL - F FERNDALE MI	97.75
03/25	03/24	0543684F38PKPHSA1	KROGER #759 WHITE LAKE MI	85.52
03/27	03/26	0543684F6EHVS0YEP	LITTLE CAESARS #0174 FERNDALE MI	27.45
03/27	03/26	0543684F6EHVS0Y9B	LITTLE CAESARS #0174 FERNDALE MI	33.94
03/29	03/27	7230332F6S66E1BSK	THE TELWAY - MADISON H MADISON HTS MI	41.10
03/29	03/27	7230332F6S66E1BSQ	THE TELWAY - MADISON H MADISON HT CREDIT	45.79 CR
03/29	03/27	7230332F7S66LS1J8	THE TELWAY - MADISON H MADISON HTS MI	45.79

MEGAN PAPASIAN-BROADWELL
XXXX XXXX XXXX 5029
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$322.28	$0.00	$0.00	$0.00	$322.28

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/11	03/10	8211755ENEHM783LS	COMMUNICATION MATRIX PORTLAND OR	135.00
03/17	03/16	5543286EV5YN7PMT2	AMAZON MKTPL*B53M73JJ2 SEATTLE WA	177.28
03/29	03/27	5543687F7JLVEFNWK	MSF MACC APP FEE LANSING MI	10.00

GREG RICHARDSON
XXXX XXXX XXXX 2959
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$100.87	$0.00	$0.00	$0.00	$100.87

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/17	03/16	5269215EVKVEFJB2G	AJAX TRAILERS LLC WARREN MI	100.87

ROCHELLE TASSIE
XXXX XXXX XXXX 9695
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$316.97	$0.00	$0.00	$0.00	$316.97

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/05	03/04	5543286EF5SRR1HN5	AMAZON MKTPL*BE69T3O50 SEATTLE WA	89.97
03/06	03/06	5543286EH5VAFW4AT	AWL*PEARSON EDUCATION UPPER SADDLE NJ	117.00
03/10	03/09	8230509ELEHNVYLE8	WPS PUBLISH TORRANCE CA	30.00
03/22	03/20	5543687F03GG7QWLR	PAR INC LUTZ FL	23.50
03/24	03/23	5543687F33GH3AKEW	PAR INC LUTZ FL	56.50

BRADLEY WILKINS
XXXX XXXX XXXX 6906
CREDIT LIMIT $100,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$13,437.51	$0.00	$0.00	$32.10 CR	$13,405.41

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/02	02/28	5542135EQVAKKHG18	MICHIGAN SCHOOL BUSINE LANSING MI	620.00
03/02	02/28	5543286EB62K7LSY9	AMAZON MKTPL*B97VS4E40 SEATTLE WA	20.53
03/02	03/01	5543286EQ63181BYZ	GOOGLE *CLOUD 8QVN9X MOUNTAIN VIEW CA	3.82

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

BRADLEY WILKINS
XXXX XXXX XXXX 6906
CREDIT LIMIT $100,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/03	03/02	5548077ED5R7NHP4D	VOXTELESYS LLC WAHOO NE	1,573.24
03/05	03/03	0543684EF2X66HR6L	MICRO CENTER #055-RETA MADISON HEIGH MI	180.16
03/08	03/06	7270363EH7AVT5NS6	B&H PHOTO 800-606-6969 NEW YORK NY	119.35
03/08	03/08	8230509EKEHMT7LVG	AMAZON MARK* BP4RY6932 SEATTLE WA	644.08
03/10	03/09	5541734EL7W2YK97D	HSI EMERGENCY CARE SOL EUGENE OR	40.00
03/10	03/10	5543286EM5WJ4DH5T	APPLE.COM/US CUPERTINO CA	327.00
03/10	03/10	5543286EM5WJ4GH2H	APPLE.COM/US CUPERTINO CA	987.00
03/13	03/12	8230509EPEHNXQQ04	ZOOM.COM 888-799-9666 SAN JOSE CA	3,600.00
03/16	03/15	5543286ES5YBQ0GGG	TMOBILE*AUTO PAY BELLEVUE WA	630.01
03/18	03/17	8230509EWEHNE58HW	CXO SEC FORUM PAYMENTS OCEANSIDE NY	12.50
03/18	03/17	8230509EWEHNE6PYV	CXO SEC FORUM PAYMENTS OCEANSIDE NY	12.50
03/22	03/19	0543684EZ2X6QK3J6	MICRO CENTER #055-RETA MADISON HEIGH MI	567.05
03/22	03/21	5543286F0606Q85NV	APPLE.COM/US CUPERTINO CA	2,470.00
03/26	03/25	8910178F4EHV6KHP7	ALOHI * FAXPLUS PLAN-LES-OUAT DU	199.79
03/29	03/27	0543684F72X6SR377	MICRO CENTER #055-RETA MADISON HEIGH MI	111.98
03/30	03/27	0543684F72XJB3WLZ	MICRO CENTER #055-RETA MADISON HE CREDIT	32.10 CR
03/30	03/29	8211755F9EHM7HYG1	TERMIUS CORPORATION SAN FRANCISCO CA	720.00
03/30	03/29	5754024F8LT1W33TZ	COURSRA*1K4EUULF3V5EU8 6509639884 CA	598.50

CHARLES PLEINESS
XXXX XXXX XXXX 4166
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$5,299.44	$0.00	$0.00	$498.15 CR	$4,801.29

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/04	03/03	5543286EE5SELX2GX	AMAZON MKTPL*B980W99X0 SEATTLE WA	92.19
03/04	03/03	5543286EE5SQHHNK9	AMAZON MKTPL*BP2UR7ZM2 SEATTLE WA	1,218.99
03/05	03/03	8534510EFLBYE3JPH	HQ4SPORTS LINCOLN CITY OR	339.15
03/08	03/06	5543286EH5VFM2Q2G	AMAZON MKTPL*BE5MK57R1 SEATTLE WA	498.15
03/08	03/06	5543687EJ7JR8XSJ1	DOUBLETREE HOTELS BAY CITY MI	288.60
			CHECK IN:03/04/2026 NUMBER OF NIGHTS:	
			CHECK OUT:03/06/2026	
			DAILY RATE: 0.00	
03/08	03/07	5543286EJ5VL3QBQK	AMAZON MKTPL*BP0CB2DL2 SEATTLE WA	52.90
03/09	03/08	5543286EK5W4DJ5R5	AMAZON MKTPLACE PMTS SEATTLE WA CREDIT	498.15 CR
03/13	03/12	5543286EP5XB67W38	AMAZON.COM*BD4FA7HF2 SEATTLE WA	508.72
03/13	03/12	5543286EP5XB79ZS4	AMAZON.COM*BP37766H1 SEATTLE WA	127.18
03/17	03/16	8702130EWEHM5R4G9	AGONSWM* O26306PF8XM4U NASHVILLE TN	1,121.30
03/20	03/19	8230509EZEHM7MBBX	ATHLETIC.NET ENTRY FEE SHERWOOD OR	483.50
03/23	03/22	5543286F160RPTHP1	AMAZON MKTPL*BG61V5AT2 SEATTLE WA	104.92
03/29	03/28	1230202F700XVBZXF	SLICE*EDDIESPIZZA WARREN MI	164.44
03/31	03/31	8211755FAEHMQ8LK8	CANVA* I04837-22000801 AUSTIN TX	299.40

GINA BREW
XXXX XXXX XXXX 8853
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$149.80	$0.00	$0.00	$0.00	$149.80

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/24	03/23	0230537F28PMBZ8LW	POMPS TIRE 221 WARREN MI	149.80

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Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

LINDA YATES

XXXX XXXX XXXX 0268	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $40,000.00	$5,477.45	$0.00	$0.00	$1,111.32 CR	$4,366.13

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/02	02/27	8702130EBEHMS9LE8	OAKLAND SC* OAKLAND SC WATERFORD CREDIT	25.00 CR
03/02	02/27	8702130EBEHMTMWV9	OAKLAND SC* OAKLAND SC WATERFORD CREDIT	25.00 CR
03/02	02/27	8702130EBEHMTP37S	OAKLAND SC* OAKLAND SC WATERFORD CREDIT	25.00 CR
03/03	03/02	0543684ED8PKYB15Y	KROGER #447 HAZEL PARK MI	215.00
03/04	03/03	5543286EE5SDNYL57	MARRIOTT DETROIT DTOWN DETROIT MI	1,313.40
			CHECK IN:03/03/2026 NUMBER OF NIGHTS:0005	
			CHECK OUT:03/03/2026	
			DAILY RATE: 0.00	
03/05	03/04	0543684EF8PKRG902	KROGER #447 HAZEL PARK MI	140.00
03/06	03/05	5265384EGLPWW6ETV	MISSISSIPPI WELDERS SU 5074545231 MN	749.70
03/08	03/06	5543286EH5VDB0S90	EXPEDIA 72071848360927 SEATTLE WA	759.97
03/08	03/06	5543286EH5VFL2R8Q	EXPEDIA 72071848360927 SEATTLE W CREDIT	41.32 CR
03/08	03/06	5543286EH5VFL23SA	HOTELCOM72071859184501 SEATTLE WA	832.40
03/08	03/06	5548077EJ5TQ8P77V	OAKLAND PRESS PONTIAC MI	14.00
03/08	03/06	8702130EHEHP41QM0	MILLER TRAINING APPLETON WI	995.00
03/10	03/09	5543286EL5WGPFKLM	NYTIMES DISC* NEW YORK NY	8.00
03/10	03/09	8702130ELEHPMH36T	OAKLAND SC* OAKLAND SC WATERFORD MI	25.00
03/11	03/09	5543286EM5WPDXTZY	MARRIOTT DETROIT DTOWN DETROIT MI	24.98
			CHECK IN:03/04/2026 NUMBER OF NIGHTS:0005	
			CHECK OUT:03/09/2026	
			DAILY RATE: 5.00	
03/18	03/16	5542135EWVAMNQMM0	MICHIGAN SCHOOL BUSINE LANSING MI	110.00
03/19	03/18	5543687EYJLRTMSE8	GVSU WEB PAYMENTS ALLENDALE MI	135.00
03/19	03/18	8702130EXEHP5GNE3	OAKLAND SC* OAKLAND SC WATERFORD MI	20.00
03/22	03/20	8702130F0EHMZJNGG	MILLER TRAINING APPLETON WI CREDIT	995.00 CR
03/27	03/26	5543687F6JLV5YB0V	GVSU WEB PAYMENTS ALLENDALE MI	135.00

JOAN RYBINSKI

XXXX XXXX XXXX 4803	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $5,000.00	$1,197.03	$0.00	$0.00	$0.00	$1,197.03

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/27	03/26	0543684F58PKWVY10	KROGER #447 HAZEL PARK MI	52.06
03/29	03/27	0512348F65SB4P55J	SCHOLASTIC BOOK FAIRS LAKE MARY FL	557.54
03/29	03/27	0230537F700LLZXH3	BJS WHOLESALE #383 MADISON HEIGH MI	478.93
03/31	03/30	0543684F98PLKKNZ3	KROGER #447 HAZEL PARK MI	108.50

HEIDI KUNZ

XXXX XXXX XXXX 7221	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $5,000.00	$719.75	$0.00	$0.00	$0.00	$719.75

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/03	03/02	5543286ED63E9M6NL	AMAZON MKTPL*B930A56W0 SEATTLE WA	46.12
03/05	03/04	0230537EG00L2A4K0	BJS WHOLESALE #383 MADISON HEIGH MI	54.97
03/09	03/08	0543684EK8PLQ9B94	KROGER #743 ROYAL OAK MI	21.85
03/10	03/08	0543684EL5SAX8NWR	GFS STORE #1907 ROYAL OAK MI	111.62
03/10	03/09	5543286EL5WEY5LMR	AMAZON MKTPL*BE49L3700 SEATTLE WA	103.62
03/15	03/14	5543286ET5XVXVM5F	AMAZON MKTPL*BP24J4P00 SEATTLE WA	79.23
03/15	03/14	5543286ET5Y4LRG6T	AMAZON MKTPL*BP06A85F0 SEATTLE WA	19.98

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

HEIDI KUNZ
XXXX XXXX XXXX 7221
CREDIT LIMIT $5,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/16	03/14	0230537ES8PNMXDH2	MENARDS 3362 BLOOMFIELD HI MI	24.69
03/19	03/18	5543286EX5ZAEXBQH	AMAZON MKTPL*B57741HC2 SEATTLE WA	47.48
03/23	03/22	0543684F18PLNLDBN	KROGER #743 ROYAL OAK MI	6.00
03/24	03/23	0543684F28PKSLAYP	KROGER #447 HAZEL PARK MI	28.78
03/24	03/24	5543286F36155E7SZ	AMAZON MKTPL*BD1CG4I40 SEATTLE WA	18.89
03/26	03/25	5543286F461PWD803	AMAZON MKTPL*B54YW8310 SEATTLE WA	47.96
03/29	03/27	5543286F662QAWRKQ	AMAZON MKTPL*B588Q5V10 SEATTLE WA	48.58
03/30	03/30	5543286F9635YVQPE	AMAZON MKTPL*BC15W6MT2 SEATTLE WA	59.98

KRISTY CALES
XXXX XXXX XXXX 1852
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$546.00	$0.00	$0.00	$0.00	$546.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/03	03/02	5543687ED7JNTY3SF	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
03/03	03/02	5543687ED7JNTY3TR	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
03/03	03/02	5543687ED7JNTY3Z4	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
03/04	03/03	5543687EE7W17JJT1	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
03/12	03/11	5543687EN7W3GY5RH	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
03/12	03/11	5543687EN7W3GY5R9	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
03/29	03/27	5543687F67W8F1TN1	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00

CRYSTAL R MUBARAK
XXXX XXXX XXXX 6052
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$1,426.00	$0.00	$0.00	$0.00	$1,426.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/08	03/05	5542135EHVAKF96SR	MICHIGAN SCHOOL BUSINE LANSING MI	200.00
03/08	03/05	5542135EHVAKF96W1	MICHIGAN SCHOOL BUSINE LANSING MI	620.00
03/13	03/13	8230509EREHMMJPQ7	AMAZON MARK* BD2QG36Y2 SEATTLE WA	44.04
03/15	03/13	8230509ETEHMBPNMG	AMAZON MARK* BD92W7742 SEATTLE WA	561.96

SHANA E WILLIAMS
XXXX XXXX XXXX 8194
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$382.80	$0.00	$0.00	$0.00	$382.80

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/08	03/06	7270069EJS66D0L8T	GRINDERZEE HAZEL PARK MI	74.47
03/08	03/06	7270069EJS66D0M6E	GRINDERZEE HAZEL PARK MI	11.10
03/15	03/13	0543684ER8PLPMF93	KROGER #447 HAZEL PARK MI	180.46
03/15	03/13	8230509EREHNQTFAZ	COFFEE & BARK (HP) HAZEL PARK MI	6.20
03/17	03/16	8512995EVS66EX715	MADISON HEIGHTS HAZEL MADISON HEIGH MI	103.99
03/25	03/24	0543684F38PKPJ4TE	KROGER #447 HAZEL PARK MI	6.58

HEATHER L AGUEROS
XXXX XXXX XXXX 8621
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$127.79	$0.00	$0.00	$0.00	$127.79

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/12	03/12	1230202EP0102MER5	SLICE*EDDIESPIZZA WARREN MI	127.79

5548 YNH 001 7 31 260331 0 PAGE 7 of 8 1 0 1286 1000 T007 O1AK5548

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

JULIE KAMINSKI

XXXX XXXX XXXX 0778	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $5,000.00	$94.10	$0.00	$0.00	$0.00	$94.10

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/02	03/01	5543286EQ62TN645Q	AMAZON MKTPL*B96HA9IJ1 SEATTLE WA	48.79
03/02	03/01	5543286EQ635NPZXN	AMAZON MKTPL*B91U88HP0 SEATTLE WA	45.31

LISA BERNYS

XXXX XXXX XXXX 3002	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $5,000.00	$2,180.30	$0.00	$0.00	$0.00	$2,180.30

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/04	03/03	5543286EE5SF3BHW8	AMAZON MKTPL*B986G5UO0 SEATTLE WA	20.02
03/04	03/04	5543286EF5SL2G0XN	AMAZON MKTPL*B91IE0WE0 SEATTLE WA	56.30
03/04	03/04	5543286EF5SL2NBB0	AMAZON MKTPL*B90NV4WJ0 SEATTLE WA	20.09
03/04	03/04	5543286EF5SL35VTA	AMAZON.COM*B99NG7WT0 SEATTLE WA	111.60
03/05	03/04	0543684EF5SAN3FPF	SAMS CLUB.COM BENTONVILLE AR	1,711.62
03/05	03/05	5543286EG5SZ12BZ3	AMAZON MKTPL*BE8AZ2BX1 SEATTLE WA	250.07
03/08	03/06	0543684EJ00QE694W	DOLLAR TREE WARREN MI	10.60

GEORGE W DIMAS

XXXX XXXX XXXX 8851	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $5,000.00	$837.35	$0.00	$0.00	$0.00	$837.35

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/08	03/06	8230509EHEHNNP1AZ	CANVA* I04812-47305786 CAMDEN DE	95.40
03/09	03/08	5543286EK5W4GTLG2	AMAZON MKTPL*BE14R28O0 SEATTLE WA	148.01
03/18	03/17	1987746EW0059LVGW	QUICK MADE TROPHY SALE WARREN MI	416.50
03/20	03/19	5550629EZKZ0ANLZ2	HAPPY'S PIZZA #17 (RET HAZEL PARK MI	139.47
03/26	03/25	5543286F461MTB3A5	AMAZON MKTPL*B58BE95S1 SEATTLE WA	14.99
03/26	03/26	5543286F561PZ60WQ	AMAZON MKTPL*BG4CO47W2 SEATTLE WA	22.98

ADAM SHIRLEY

XXXX XXXX XXXX 7264	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $2,500.00	$274.59	$0.00	$0.00	$0.00	$274.59

Post Date	Tran Date	Reference Number	Transaction Description	Amount
03/04	03/03	7541823EE7ALA8XES	ALRO STEEL CORP JACKSON MI	274.59

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Wilcox, Superintendent
Subject: Personnel Recommendations Report
Date: April 20, 2026

Please see the personnel actions as indicated on the *Hazel Park Board of Education Personnel Recommendations* report for the April 20, 2026 Board of Education regular meeting. The packet also includes supporting documentation.

Goal Statement - Resources
The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation
That the Board of Education approve the Personnel Recommendations as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Y. Wilcox, Ed.D.
Superintendent

Attendee	EVENT	DATES OF EVENT	Location	ESTIMATED COST
Agueros, Heather	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Anderson, Nancy	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Baber, Brendan	25th Annual START Conference	5/4/26	Lansing,MI	$135.00
Baber, Brendan	Spring RCN Leadership Day	5/5/25	Lansing, MI	$0.00
Barnett, John	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Becker, Alicia	The Reading Brain: Implications for all including students with dyslexia	3/25/26	Virtual	$0.00
Becker, Alicia	Structured Literacy and the Essential Practices: What, Why, Whom	3/25/26	Virtual	$0.00
Bernys, Lisa	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Berry, Amy	Early On Community of Practice	5/10/26	Royal Oak, MI	$0.00
Buczko, Jamie	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Byerly, Katherine	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Cain, Martha	The Hidden Curriculum: Supporting School Youth	5/5/26	Zoom	$0.00
Cales, Kristy	School House Rocked - Metro Bureau Conference	4/29/26	Schoolcraft College	$50.00
Cales, Kristy	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Chansler, Corrie	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Cox, Jodi	START Conference	5/4/26	Lansing, MI	$135.00
Darawi, Jennifer	Community of Practice 2026	5/20/26	Royal Oak, MI	$0.00
Denham, Larhonda	MAASA Paraeducator Program	6/17/26	Sault Ste Marie, MI	$0
Dimas, Debbie	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Dimas, George	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Dulmage, Stephanie	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Johnson, Shawn	Michigan Association of School Nurses Annual Conference	5/7/26	Port Huron, MI	$154.79
Kaminski, Julie	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Kia, Jia	EL Network Meeting	5/19/26	Oakland Schools	$25.00
Kiger, Robert	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Kondeck, Deborah	Early On Conference	5/10/26	Oakland Schools	$0.00
Kondeck, Deborah	Deisgn for Learning Summit	4/24/26, 5/1/26	Saline High School	$0.00
Krause, Michelle	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Kunz, Heidi	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Levin, Amanda	Mental Health Awareness for Education Series	5/1/26, 5/6/26, 5/12/26, 5/19/26, 5/28/26	Virtual	$0.00
Nastasi, Corrie	Summer Discovery Spring Convening	4/15/26	Detroit, MI	$0.00
Nastasi, Corrie	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
O'Kane, Sheila	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Papasian-Broadwell, Megan	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Resh,Erika	Summer Discovery Spring Convening	4/15/26	Detroit, MI	$0.00
Seikaly, Danielle	Spring Premier Jostens	4/28/26	Clarkston, MI	$0.00
Smith, Kendal	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00
Smith, Shawn	AP Reading/College Board	6/2/26 - 6/8/26	Kansas City, MO	
Stepp, Jasmine	Michigan Association of School Nurses Annual Conference	5/7/26 - 5/8/26	Vitual	$304.12
Wilcox, Amy	Comprehensive School Safety Planning	6/15/26	Oakland Schools	$0.00

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Wilcox, Superintendent
Subject: Teacher Appreciation Week
Date: April 20, 2026

Teacher Appreciation Week will be observed during the first full week of May 2026. This annual recognition provides an opportunity for the district to acknowledge and thank staff for their dedication, commitment, and ongoing service to students and families.

Administration is requesting approval to allocate $5,000 to support staff appreciation activities and gifts during Teacher Appreciation Week.

These funds will be used to purchase items and tokens of appreciation for district staff as part of planned recognition activities coordinated across buildings.

Strategic Goal Alignment -

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.
Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Funding Source: General Fund

Recommendation
That the Board of Education approve the allocation of $5000 to purchase items for staff appreciation, as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Y. Wilcox, Ed.D.
Superintendent

HAZEL PARK SCHOOLS
Today's Learners, Tomorrow's Leaders
Amy Wilcox, Ed.D.
Superintendent

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SCHOOL DISTRICT OF THE CITY OF HAZEL PARK
COUNTY OF OAKLAND
STATE OF MICHIGAN
RESOLUTION IN SUPPORT OF TEACHER APPRECIATION

WHEREAS, teachers mold future citizens through guidance and education; and

WHEREAS, teachers encounter students of widely differing backgrounds; and

WHEREAS, our country's future depends upon providing quality education to all students; and

WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service; and

WHEREAS, our community recognizes and supports its teachers in educating the children of this community.

NOW, THEREFORE, BE IT RESOLVED that the School District of the City of Hazel Park proclaims May 4 - 8, 2026 to be TEACHER APPRECIATION WEEK; and

BE IT FURTHER RESOLVED that the School District of the City of Hazel Park strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

AYES: Members:

NAYS: Members:

Adopted this 20th day of April, 2026.

_____
Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of The School District of the City of Hazel Park Oakland County, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a regular meeting held on April 20, 2026, the original of which resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

_____

Secretary, Board of Education

Cox, Jodi	MAASE Paraeducator Trainor Conference	6/17/26	Gaylord,MI	$0.00	no hotel needed - staying with family
Denham, LaRonda	MAASE Paraeducator Trainor Conference	6/17/26	Gaylord,MI	$0.00	no hotel needed - doing virtual
Hall, Jennifer	MAASE Paraeducator Trainor Conference	6/17/26	Gaylord,MI	$820.00	
Jarvis, Mary	MAASE Paraeducator Trainor Conference	6/17/26	Gaylord,MI	$820.00	
Roberts, Sherri	MAASE Paraeducator Trainor Conference	6/17/26	Gaylord,MI	$820.00	
Sowle, Karen	MAASE Paraeducator Trainor Conference	6/17/26	Gaylord,MI	$820.00	

HAZEL PARK SCHOOLS

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Superintendent

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www.hazelparkschools.org

To: Dr. Amy Wilcox, Superintendent
From: Kristy Cales, Director of HR
Subject: 26/27 School Year Uncertified Staff
Date: April 20, 2026

Please find below the projected uncertified staffing for the 2026-2027 school year. There may be additional requests as we learn more about students or potential reductions based upon student enrollment. We additionally, as in the past, will not hire if we do not have the students. It is our intention to get staffing placements out by May 15, 2026. This would include their pay and their projected position.

- **Preschool: +1.0**
  - +1.0 Custodian
- **Hoover: +3.5**
  - +3 Level IV
  - +0.5 Custodian
- **HPHS**
  - No Changes
- **Edison +4.0**
  - +4 ASD Program
- **United Oaks:**
  - +0.5 Custodian
- **Webb:**
  - No Changes
- **Jardon:**
  - No Changes
- **HPJH: +2.0**
  - +1.0 Office Para
  - +1.0 Custodian
- **Central office:**
  - No Changes

- **No changes in Advantage, Maint/Transportation.**

Net change: +8.0 Paraprofessional positions across the district
+3.0 Custodian Positions

HAZEL PARK SCHOOLS

School Name	2025-26 Non-Certified	2026-27 Non-Certified	Change
Webster	22.5	23.5	+1
Edison	37	41	+4
Hoover	15	18.5	+3.5
United Oaks	15.3	15.8	+0.5
Webb	25	25	0
Jardon	28	28	0
HPJH	15	17	+2
HPHS	24	24	0
Alternative	5	5	0
Central Office	23	23	0
Maint/Trans	17	17	0
Total Change			+11

Strategic Goal Alignment

Curriculum & Instruction: Hazel Park Schools will develop innovative, independent and persistent learners who think critically, communicate effectively, and positively influence the local and global community.

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Community Relations: The Hazel Park School District through strong community relations and collaboration with all stakeholders will develop high-achieving students.

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Funding Source: Edison and Jardon positions funded from Center fund, other positions funded from General Fund. Promise Navigator positions are fully grant funded.

Recommendation

That the Board of Education approve the uncertified staff for the 26/27 school year.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Y. Wilcox, Ed.D.
Superintendent

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Wilcox, Ed. D.
Superintendent

Ford Administration
Kristy Cales, Director of Human Resources
1620 E. Elza Ave., Hazel Park, MI 48030 | 248-658-5241 | F: 248-544-5222
www.hazelparkschools.org

Custodial Staff and Assignments

School Year	**25/26**	**25/26**	**26/27**
Shift	**Days**	**Nights**	**Addition**
Webster	1	1	1
Edison	1	1	
Hoover	1	1.5	.5
United Oaks	1	1.5	.5
Webb/Jardon	1	3	
HPJH	1	2	1
HPHS	3	3	
Ford	1	1	
Longfellow		1	
Total	10	15	3

25/26 Staffing 25

26/27 Staffing 28

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Superintendent

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To: Dr. Amy Wilcox, Superintendent
From: Kristy Cales, Director of HR
Subject: ASD Center Program Classrooms - Edison
Date: April 20, 2026

We are seeking approval for the addition of a Center Elementary ASD program at Edison which will be two classrooms. There will be space for 6 students in each classroom for a total of 12 students. The program is fully in the Center Fund. The following staffing will need to be approved to move forward with the program:

2 ASD teachers
1 Social Worker
.5 Speech/Language
1 Special Education Supervisor

*Note paraprofessionals for the program are on the uncertified staffing approval memo.

Strategic Goal Alignment

Curriculum & Instruction: Hazel Park Schools will develop innovative, independent and persistent learners who think critically, communicate effectively, and positively influence the local and global community.
Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.
Community Relations: The Hazel Park School District through strong community relations and collaboration with all stakeholders will develop high-achieving students.
Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Funding Source: Center fund

Recommendation
That the Board of Education approve the addition of an ASD program at Edison.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Y. Wilcox, Ed.D.
Superintendent

HAZEL PARK PROMISE

HAZEL PARK SCHOOLS

Total cost for ASD classroom personnel is $863,915.50

80,811.00	ASD Teacher
80,811.00	ASD Teacher
88,304.00	Social Worker
44,152.00	Speech Path .5
24,897.00	Para
24,897.00	Para
24,897.00	Para
24,897.00	Para
100,000.00	SE Director
493,666.00	Salary Cost
1.75	fringe calc
863,915.50	Total Cost

HAZEL PARK SCHOOLS

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Superintendent

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To: Hazel Park Board of Education
From: Amy Wilcox, Superintendent
Subject: Gym Floor Maintenance
Date: 4/20/2026

We are requesting Board approval to proceed with having the wood gym floors maintenanced for the summer 2026. This work will be performed by Foster Specialty Floors, a trusted vendor who has previously completed similar projects for the district.

Site-Specific Pricing:

Junior High Main Gym: $2,966.00

Webb Gym: $2,731.00

Hoover Gym: $1,376.00

Total Cost: $ 7,073.00

We are seeking Board approval to move forward with this proposal to ensure all identified gym floors are refinished and ready ahead of the 2026–2027 school year.

Goal Statement-Resources:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: Sinking fund

Recommendation
That the Board of Education approve the refinishing of the Gym Floors at the Junior High, Webb and Hoover, not to exceed $7,073.00, as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Wilcox, Ed.D.
Superintendent

Wood Floors:	2026	2025	2024	2023	2022	2021	2020	2019
Ford Elementary School:	x	y	x	x	x	y	x	y
Hoover Elementary School:	y	x	y	x	x	y	x	y
Highschool Main:	x	x	y	x	Resanded	y	x	y
Highschool Aux:	x	y	x	x	x	y	x	y
Hazel Park HS Wood Shop:	x	y				Installed		
JH Main:	y	x	y	x	x	y	x	y
JH Aux:	x	y	x	x	x	y	x	y
Webb ES:	y	x	y	x	x	y	x	y
Webster:	x	y	x	y	x	y	x	y

FOSTER SPECIALTY FLOORS
an MHD company

30681 Wixom Rd
P.O. Box 930382
Wixom, MI 48393

595 Old Drug Store Rd.
Suite 104
Garner, NC 27529

Phone: 248.669.5311
Fax: 248.669.4426
www.Foster.us

Date: June 3rd, 2025

To: Hazel Parks Schools
Re: Wood Gym Floor Maintenance - Summer 2025

Foster Specialty Floors is pleased to provide another proposal to Hazel Parks District for its wood gym floor maintenance. This is the select floors for the summer of 2025. The Highschool main gym pricing is on a separate proposal.

Scrub & One Coat of Oil Based Finish - Floor Refinishing Option:

We will prep the existing gym floor to receive new oil modified finish. This process will take 1 – 2 days with an additional 3-5 days of cure time needed after all the work is completed.

Your price for this work shall be as follows:

Ford ES: $1,252.00	Webster ES: $1,252.00	HS Wood Shop: $1,252.00
Junior High Aux: $1,915.83	Highschool Aux: $2,019.17	

This quote is valid for **30 days.** The price does not include any equipment, electrical, or concrete work. Thank you for the opportunity you have given Foster Specialty Floor to provide this proposal. Should you have any questions, please do not hesitate to contact me at (248)-882-4116. We look forward to working with you on this project.

Trenton Cerny
Maintenance Coordinator
Foster Specialty Floors

MHD Inc. dba Foster Specialty Floors is a HUB Certified, Woman Owned, Small Business, Merit Shop, and an Equal Opportunity Employer.

Signature / Title _____ Date _____

Purchaser agrees to conditions and prices as stated. This proposal is subject to acceptance within twenty days from date and is void thereafter at the option of the undersigned.The conditions listed on reverse shall be an integral part of this proposal and its acceptance will constitute a contract.

FOSTER SPECIALTY FLOORS
an MHD company

30681 Wixom Rd
P.O. Box 930382
Wixom, MI 48393

595 Old Drug Store Rd.
Suite 104
Garner, NC 27529

Phone: 248.669.5311
Fax: 248.669.4426
www.Foster.us

248-669-5311 x 102

To accept this proposal, please review the Terms and Conditions and return one executed copy. It is our company's policy to have a signed proposal on file before we can schedule or commence work.

1. This proposal shall be effective for a period of 30 days from the date herein. If not accepted within this period, this proposal shall be considered withdrawn.

2. If, during the performance of the contract, the price of the material significantly increases, through no fault of the Foster Specialty Floors, the price shall be equitably adjusted by an amount reasonably necessary to cover any such significant price increases. As used herein, a significant price increase shall mean any increase in price exceeding 10% experienced by Foster Specialty Floors from the date of the contract signing. Such price increases shall be documented through quotes, invoices, or receipts. Where the delivery of material is delayed, through no fault of Foster Specialty Floors, as a result of shortage or unavailability of materials, contractor shall not be liable for any additional costs or damages associated with such delay(s).

3. This proposal and all its terms and conditions shall be attached to and become part of any contract entered by Foster Specialty Floors. The conditions herein shall take precedence over any other contract, terms or agreements unless specifically amended and agreed to by Foster Specialty Floors.

4. This proposal is based upon the satisfactory payment performance by the contractor (or customer) on any previous job, whether completed or uncompleted. Failure of the contractor (or customer) to meet its contractual agreement for payment on this or previous jobs shall be considered breach of this contract and the Foster Specialty Floors may consider this agreement terminated by giving notice to the contractor (or customer).

5. A down payment of 50% of the proposal amount is required to order material. A second payment of 25% of the total proposal amount is required prior to shipping materials to job site. The final 25% is due upon completion of the project. All invoices shall be due and payable within seven (7) days from receipt of invoice, no anticipation or discount allowed, unless terms to the contrary have been made in writing and agreed upon by both parties.

6. This proposal is not subject to any back charges, fees, or other expenses unless such items have been made in writing and approved by Foster Specialty Floors.

7. Should any amount remain past due after the agreed payment date, this proposal is subject to a 1 ½% per month service charge of the unpaid balance, and such charges shall be considered a part of the proposal. Any breach of paragraphs eight (8) or nine (9) shall subject such sums to service charges as outlined in this paragraph.

8. Upon acceptance of this proposal, the contractor (or customer) agrees that at any time the percentage of retainage is reduced by the architect, owner or lessee, the contractor (or customer) shall remit any amount being withheld as retainage less the reduced percentage.

9. At such time, and no longer than 15 days thereafter that the contractor (or customer) shall have received his final draw, or the architect, owner or lessee shall have accepted the project, whichever is earlier, the contractor (or customer) shall remit all sums due and unpaid to Foster Specialty Floors.

10. Foster Specialty Floors may, without prior notice or penalty for delay, stop all labor and material on this project when the contractor (or customer) has breached the terms and condition of payment, and the contractor (or customer) shall defend and hold harmless Foster Specialty Floors against all parties who shall claim damages against them for this action in any court of law or in any jurisdiction.

11. It is agreed that all material shipped to this job shall be invoiced and paid for prior to the commencement of this work.

12. If a dispute arises, non-binding mediation would be used prior to arbitration.

13. A waiver by Foster Specialty Floors of any of the foregoing terms and conditions shall not be considered a waiver of any other term or condition.

MHD Inc. dba Foster Specialty Floors is a HUB Certified, Woman Owned, Small Business, Merit Shop, and an Equal Opportunity Employer.

Signature / Title _____ Date _____

Purchaser agrees to conditions and prices as stated. This proposal is subject to acceptance within twenty days from date and is void thereafter at the option of the undersigned.The conditions listed on reverse shall be an integral part of this proposal and its acceptance will constitute a contract.

FOSTER SPECIALTY FLOORS
an MHD company

30681 Wixom Rd
P.O. Box 930382
Wixom, MI 48393

595 Old Drug Store Rd.
Suite 104
Garner, NC 27529

Phone: 248.669.5311
Fax: 248.669.4426
www.Foster.us

Date: June 6th, 2025

To: Hazel Parks Schools
Re: Wood Gym Floor Maintenance - Summer 2025

Foster Specialty Floors is pleased to provide another proposal to Hazel Parks District for its wood gym floor maintenance of the Hazel Park Highschool Main Gym.

Scrub & One Coat of Oil Based Finish - Floor Refinishing Option:

We will prep the existing gym floor to receive new oil modified finish. This process will take 1 – 2 days with an additional 3-5 days of cure time needed after all the work is completed.

Your price for this work shall be as follows:
Highschool Main: $3,461.44

If the add-ons below are added to the work above, this process will take 1 week with an additional 3-5 days of cure time needed after the work is complete.

Cross Court Volleyball Game lines add-on:

Cross Court Volleyball 1: $400.00
Cross Court Volleyball 2: $400.00

Cross Court Basketball Game lines add-on:

Cross Court Basketball 1: $800.00
Cross Court Basketball 2: $800.00

This quote is valid for **30 days.** The price does not include any equipment, electrical, or concrete work. Thank you for the opportunity you have given Foster Specialty Floor to provide this proposal. Should you have any questions, please do not hesitate to contact me at (248)-882-4116. We look forward to working with you on this project.

Trenton Cerny
Maintenance Coordinator
Foster Specialty Floors
248-669-5311 x 102

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Signature / Title _____ Date _____

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HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Kruppe, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Board Member Training
Date: April 14, 2026

Attached, you will find a spreadsheet detailing the training requests that have been submitted by our board members. These training sessions are highly encouraged as they will assist our members in navigating their roles more effectively and contribute to the overall governance and leadership of our district.

Funding Source: General Fund

Goal Statement-Resources:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation
That the Board of Education approves the Board Member Training requests, as presented..

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Y. Wilcox, Ed.D.
Superintendent

Attendee/Title	Event	Dates of Event	Location	Cost	Mileage	Notes	Registered
Deborah Laframboise	MASB Spring Institute	May 1 - 2, 2026	Lansing, MI	$598.00	No		
Beverly Hinton	MASB Spring Institute	May 1 - 2, 2026	Lansing, MI	$625.00	No		

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Superintendent

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www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr Amy WIlcox, Superintendent
Subject: Erickson Building
Date: April 20, 2026

The Erickson Building lease is nearing its lease renewal point of June 30, 2026. Upon execution of the lease it was recommended that it be brought back to the Board for review on a yearly basis. The lease has an automatic renewal unless the Board wishes to exercise a 30 day termination clause. In discussion with the City there is no intent on their part to exercise the termination clause and would like to continue on with the current lease of $1 per month plus utilities and other direct expenses. We are currently billing the City quarterly for the services and have had no issues to date with the agreement. We are recommending that we continue on with the lease with the City. The Board has the option to take formal action to approve the lease or do nothing which would trigger the automatic renewal for the following year.

Funding Sources: General Fund Impact: Reimbursement of the cost to operate the building

Supporting Research: There is no supporting research for this lease renewal.

Strategic Goal Alignment -

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation:
That the Board of Education approve of the renewal of the Erickson Building lease, as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Wilcox, Ed.D.
Superintendent

COMMERCIAL LEASE AGREEMENT

THIS LEASE AGREEMENT is made and entered into _____, by and between THE CITY OF HAZEL PARK SCHOOL DISTRICT, whose address is 1620 E. Elza, Hazel Park, Mi., (hereinafter referred to as "Landlord"), and THE CITY OF HAZEL PARK, whose address is 111 E Nine Mile Rd., Hazel Park, Mi., (hereinafter referred to as "Tenant").

ARTICLE I - GRANT OF LEASE

Landlord, in consideration of the rents to be paid and the covenants and agreements to be performed and observed by the Tenant, does hereby lease to the Tenant and the Tenant does hereby lease and take from the Landlord the property previously known as **The Erickson Library, the address is 45 E. Pearl, Hazel Park, Mi**, (the "Leased Premises"), together with, as part of the parcel, all improvements located thereon.

ARTICLE II - LEASE TERM

Section l. Total Term of Lease. The term of this Lease shall begin on **JUNE 10 2016,** and shall terminate on **JUNE 10 2017,**.

ARTICLE III - EXTENSIONS

The parties hereto may elect to extend this Agreement upon such terms and conditions as may be agreed upon in writing and signed by the parties at the time of any such extension.

ARTICLE IV - RENT

The Tenant agrees to pay the Landlord **One Dollar ($1) per month** rent.

ARTICLE V - TAXES

Section l. Personal Property Taxes. The Tenant shall be liable for all taxes levied against any leasehold interest of the Tenant or personal property and trade fixtures owned or placed by the Tenant in the Leased Premises.

Section 2. Real Estate Taxes. During the continuance of this lease Landlord shall deliver to Tenant a copy of any real estate taxes and assessments against the Leased Property. From and after the Commencement

Date, the Tenant shall pay to Landlord not later than twenty-one (21) days after the day on which the same may become initially due, all real estate taxes and assessments applicable to the Leased Premises, together with any interest and penalties lawfully imposed thereon as a result of Tenant's late payment thereof, which shall be levied upon the Leased Premises during the term of this Lease.

Section 3. Contest of Taxes. The Tenant, at its own cost and expense, may, if it shall in good faith so desire, contest by appropriate proceedings the amount of any personal or real property tax. The Tenant may, if it shall so desire, endeavor at any time or times, by appropriate proceedings, to obtain a reduction in the assessed valuation of the Leased Premises for tax purposes. In any such event, if the Landlord agrees, at the request of the Tenant, to join with the Tenant at Tenant's expense in said proceedings and the Landlord agrees to sign and deliver such papers and instruments as may be necessary to prosecute such proceedings, the Tenant shall have the right to contest the amount of any such tax and the Tenant shall have the right to withhold payment of any such tax, if the statute under which the Tenant is contesting such tax so permits.

Section 4. Payment of Ordinary Assessments. The Tenant shall pay all assessments, ordinary and extraordinary, attributable to or against the Leased Premises not later than twenty-one (21) days after the day on which the same became initially due. The Tenant may take the benefit of any law allowing assessments to be paid in installments and in such event the Tenant shall only be liable for such installments of assessments due during the term hereof.

Section 5. Changes in Method of Taxation. Landlord and Tenant further agree that if at any time during the term of this Lease, the present method of taxation or assessment of real estate shall be changed so that the whole or any part of the real estate taxes, assessment or governmental impositions now levied, assessed or imposed on the Leased Premises shall, in lieu thereof, be assessed, levied, or imposed wholly or in part, as a capital levy or otherwise upon the rents reserved herein or any part thereof, or as a tax, corporation franchise tax, assessment, levy or charge, or any part thereof, measured by or based, in whole or in part, upon the Leased Premises or on the rents derived therefrom and imposed upon the Landlord, then the Tenant shall pay all such taxes, assessments, levies, impositions, or charges. Nothing contained in this Lease shall require the Tenant to pay an estate, inheritance, succession, capital levy, corporate franchise, gross receipts, transfer or income tax of the Landlord, nor shall any of the same be deemed real estate taxes as defined herein unless the same be imposed in lieu of the real estate taxes.

ARTICLE VI - CONSTRUCTION AND COMPLETION

Section 1. Improvements by TENANT. Tenant may have prepared plans and specifications for the construction of improvements, and, if so, such plans and specifications are attached hereto as Exhibit "B" and incorporated herein by reference. Tenant shall obtain all certificates, permits, licenses and other authorizations of governmental bodies or authorities which are necessary to permit the construction of the improvements on the demised premises and shall keep the same in full force and effect at Tenant's cost.

Tenant shall negotiate, let and supervise all contracts for the furnishing of services, labor, and materials for the construction of the improvements on the demised premises at its cost. All such contracts shall require the contracting party to guarantee performance and all workmanship and materials installed by it for a period of one year following the date of completion of construction. Tenant shall cause all contracts to be fully and completely performed in a good and workmanlike manner, all to the effect that the improvements shall be fully and completely constructed and installed in accordance with good engineering and construction practice.

During the course of construction, Tenant shall, at its cost, keep in full force and effect a policy of builder's risk and liability insurance in a sum equal, from time to time, to three times the amount expended for construction of the improvements. All risk of loss or damage to the improvements during the course of construction shall be on Tenant with the proceeds from insurance thereon payable to Landlord.

Upon completion of construction, Tenant shall, at its cost, obtain an occupancy permit and all other permits or licenses necessary for the occupancy of the improvements and the operation of the same as set out herein and shall keep the same in force.

Nothing herein shall alter the intent of the parties that Tenant shall be fully and completely responsible for all aspects pertaining to the construction of the improvements of the demised premises and for the payment of all costs associated therewith. Landlord shall be under no duty to investigate or verify Tenant's compliance with the provision herein. Moreover, neither Tenant nor any third party may construe the permission granted Tenant hereunder to create any responsibility on the part of the Landlord to pay for any improvements, alterations or repairs occasioned by the Tenant. The Tenant shall keep the property free and clear of all liens and, should the Tenant fail to do so, or to have any liens removed from the property within fourteen (14) days of notification to do so by the Landlord , in addition to all other remedies available to the Landlord , the Tenant shall indemnify and hold the Landlord harmless for all costs and expenses,

including attorney's fees, occasioned by the Landlord in having said lien removed from the property; and, such costs and expenses shall be billed to the Tenant monthly and shall be payable by the Tenant with that month's regular monthly rental as additional reimbursable expenses to the Landlord by the Tenant.

ARTICLE VII - UTILITIES

Tenant shall pay for **half (1/2)** of all water, sanitation, sewer, electricity, light, heat, gas, power, incident to Tenant's use of the Leased Premises

ARTICLE VIII - OBLIGATIONS FOR REPAIRS

Section 1. LANDLORD'S Repairs. Subject to any provisions herein to the contrary, the Landlord shall be required to repair only defects, deficiencies, deviations or failures of materials or workmanship in the building. The Landlord shall keep the Leased Premises free of such defects, deficiencies, deviations or failures during the first twelve (12) months of the term hereof.

Section 2. TENANT'S Repairs. The Tenant shall repair and maintain the Leased Premises in good order and condition, except for reasonable wear and tear, the repairs required of Landlord pursuant hereto, and maintenance or replacement necessitated as the result of the act or omission or negligence of the Landlord, its employees, agents, or contractors.

Section 3. Requirements of the Law. The Tenant agrees that if any federal, state or municipal government or any department or division thereof shall condemn the Leased Premises or any part thereof as not in conformity with the laws and regulations relating to the construction thereof as of the commencement date with respect to conditions latent or otherwise which existed on the Commencement Date, or, with respect to items which are the Landlord's duty to repair pursuant to Section 1 and 3 of this Article; and such federal, state or municipal government or any other department or division thereof, has ordered or required, or shall hereafter order or require, any alterations or repairs thereof or installations and repairs as may be necessary to comply with such laws, orders or requirements (the validity of which the Tenant shall be entitled to contest); and if by reason of such laws, orders or the work done by the Landlord in connection therewith, the Tenant is deprived of the use of the Leased Premises, the rent shall be abated or adjusted, as the case may be, in proportion to that time during which, and to that portion of the Leased Premises of which, the Tenant shall shall be deprived as a result thereof, and the Landlord shall be obligated to make such repairs, alterations or modifications at Landlord's expense.

All such rebuilding, altering, installing and repairing shall be done in

accordance with Plans and Specifications approved by the Tenant, which approval shall not be unreasonably withheld. If, however, such condemnation, law, order or requirement, as in this Article set forth, shall be with respect to an item which shall be the Tenant's obligation to repair pursuant to Section 2 of this Article VII or with respect to Tenant's own costs and expenses, no abatement or adjustment of rent shall be granted; provided, however, that Tenant shall also be entitled to contest the validity thereof.

Section 4. TENANT'S Alterations. The Tenant shall have the right, at its sole expense, from time to time, to redecorate the Leased Premises and to make such non-structural alterations and changes in such parts thereof as the Tenant shall deem expedient or necessary for its purposes; provided, however, that such alterations and changes shall neither impair the structural soundness nor diminish the value of the Leased Premises. The Tenant may make structural alterations and additions to the Leased Premises provided that Tenant has first obtained the consent thereto of the Landlord in writing. The Landlord agrees that it shall not withhold such consent unreasonably. The Landlord shall execute and deliver upon the request of the Tenant such instrument or instruments embodying the approval of the Landlord which may be required by the public or quasi public authority for the purpose of obtaining any licenses or permits for the making of such alterations, changes and/or installations in, to or upon the Leased Premises and the Tenant agrees to pay for such licenses or permits.

Section 5. Permits and Expenses. Each party agrees that it will procure all necessary permits for making any repairs, alterations, or other improvements for installations, when applicable. Each Party hereto shall give written notice to the other party of any repairs required of the other pursuant to the provisions of this Article and the party responsible for said repairs agrees promptly to commence such repairs and to prosecute the same to completion diligently, subject, however, to the delays occasioned by events beyond the control of such party.

Each party agrees to pay promptly when due the entire cost of any work done by it upon the Leased Premises so that the Leased Premises at all times shall be free of liens for labor and materials. Each party further agrees to hold harmless and indemnify the other party from and against any and all injury, loss, claims or damage to any person or property occasioned by or arising out of the doing of any such work by such party or its employees, agents or contractors. Each party further agrees that in doing such work that it will employ materials of good quality and comply with all governmental requirements, and perform such work in a good and workmanlike manner.

ARTICLE IX - TENANT'S COVENANTS

Section 1. TENANT's Covenants. Tenant covenants and agrees as follows:

a. To procure any licenses and permits required for any use made of the Leased Premises by Tenant, and upon the expiration or termination of this Lease, to remove its goods and effects and those of all persons claiming under it, and to yield up peaceably to Landlord the Leased Premises in good order, repair and condition in all respects; excepting only damage by fire and casualty covered by Tenant's insurance coverage, structural repairs (unless Tenant is obligated to make such repairs hereunder) and reasonable wear and tear;

b. To permit Landlord and its agents to examine the Leased Premises at reasonable times and to show the Leased Premises to prospective purchasers of the Building and to provide Landlord, if not already available, with a set of keys for the purpose of said examination, provided that Landlord shall not thereby unreasonably interfere with the conduct of Tenant's business;

c. To permit Landlord to enter the Leased Premises to inspect such repairs, improvements, alterations or additions thereto as may be required under the provisions of this Lease. If, as a result of such repairs, improvements, alterations, or additions, Tenant is deprived of the use of the Leased Premises, the rent shall be abated or adjusted, as the case may be, in proportion to that time during which, and to that portion of the Leased Premises of which, Tenant shall be deprived as a result thereof.

ARTICLE X - INDEMNITY BY TENANT

Section 1. Indemnity and Public Liability. The Tenant shall save Landlord harmless and indemnify Landlord from all injury, loss, claims or damage to any person or property while on the Leased Premises, unless caused by the willful acts or omissions or gross negligence of Landlord, its employees, agents, licensees or contractors. Tenant shall maintain, with respect to the Leased Premises, public liability insurance with limits of not less than one million dollars for injury or death from one accident and $250,000.00 property damage insurance, insuring Landlord and Tenant against injury to persons or damage to property on or about the Leased Premises. A copy of the policy or a certificate of insurance shall be delivered to Landlord on or before the commencement date and no such policy shall be cancellable without ten (10) days prior written notice to Landlord.

ARTICLE XI - USE OF PROPERTY BY TENANT

Section 1. Use. The Leased Premises may be occupied and used by Tenant exclusively as a CITY OF HAZEL PARK HISTORICAL COMMISSION MUSEUM.

Nothing herein shall give Tenant the right to use the property for any other purpose or to sublease, assign, or license the use of the property to any sublessee, assignee, or licensee, which or who shall use the property for any other use.

ARTICLE XII - SIGNAGE

Section 1. Exterior Signs. Tenant shall have the right, at its sole risk and expense and in conformity with applicable laws and ordinances, to erect and thereafter, to repair or replace, if it shall so elect signs on any portion of the Leased Premises, providing that Tenant shall remove any such signs upon termination of this lease, and repair all damage occasioned thereby to the Leased Premises.

Section 2. Interior Signs. Tenant shall have the right, at its sole risk and expense and in conformity with applicable laws and ordinances, to erect, maintain, place and install its usual and customary signs and fixtures in the interior of the Leased Premises.

ARTICLE XIII - INSURANCE

Section 1. Insurance Proceeds. In the event of any damage to or destruction of the Leased Premises, Tenant shall adjust the loss and settle all claims with the insurance companies issuing such policies. The parties hereto do irrevocably assign the proceeds from such insurance policies for the purposes hereinafter stated to any institutional first mortgagee or to Landlord and Tenant jointly,

Any insurance proceeds in excess of such proceeds as shall be necessary for such repair, restoration, rebuilding, replacement or any combination thereof shall be the sole property of Landlord subject to any rights therein of Landlord's mortgagee, and if the proceeds necessary for such repair, restoration, rebuilding or replacement, or any combination thereof shall be inadequate to pay the cost thereof, Tenant shall suffer the deficiency.

Section 2. Subrogation. Landlord and Tenant hereby release each other, to the extent of the insurance coverage provided hereunder, from any and all liability or responsibility (to the other or anyone claiming through or under the other by way of subrogation or otherwise) for any loss to or

damage of property covered by the fire and extended coverage insurance policies insuring the Leased Premises and any of Tenant's property, even if such loss or damage shall have been caused by the fault or negligence of the other party.

Section 3. Contribution. Tenant shall reimburse Landlord for all insurance premiums connected with or applicable to the Leased Premises for whatever insurance policy the Landlord , at its sole and exclusive option, should select.

ARTICLE XIV - DAMAGE TO DEMISED PREMISES

Section 1. Abatement or Adjustment of Rent. If the whole or any part of the Leased Premises shall be damaged or destroyed by fire or other casualty after the execution of this Lease and before the termination hereof, then in every case the rent reserved in Article IV herein and other charges, if any, shall be abated or adjusted, as the case may be, in proportion to that portion of the Leased Premises of which Tenant shall be deprived on account of such damage or destruction and the work of repair, restoration, rebuilding, or replacement or any combination thereof, of the improvements so damaged or destroyed, shall in no way be construed by any person to effect any reduction of sums or proceeds payable under any rent insurance policy.

Section 2. Repairs and Restoration. Landlord agrees that in the event of the damage or destruction of the Leased Premises, Landlord forthwith shall proceed to repair, restore, replace or rebuild the Leased Premises (excluding Tenant's leasehold improvements), to substantially the condition in which the same were immediately prior to such damage or destruction. The Landlord thereafter shall diligently prosecute said work to completion without delay or interruption except for events beyond the reasonable control of Landlord . Notwithstanding the foregoing, if Landlord does not either obtain a building permit within ninety (90) days of the date of such damage or destruction, or complete such repairs, rebuilding or restoration and comply with conditions (a), (b) and (c) in Section 1 of Article XIII within nine (9) months of such damage or destruction, then Tenant may at any time thereafter cancel and terminate this Lease by sending ninety (90) days written notice thereof to Landlord , or, in the alternative, Tenant may, during said ninety (90) day period, apply for the same and Landlord shall cooperate with Tenant in Tenant's application. Notwithstanding the foregoing, if such damage or destruction shall occur during the last year of the term of this Lease, or during any renewal term, and shall amount to twenty-five (25%) percent or more of the replacement cost, (exclusive of the land and foundations), this Lease, except as hereinafter provided in Section 3 of Article XV, may be terminated at the election of either

Landlord or Tenant, provided that notice of such election shall be sent by the party so electing to the other within thirty (30) days after the occurrence of such damage or destruction. Upon termination, as aforesaid, by either party hereto, this Lease and the term thereof shall cease and come to an end, any unearned rent or other charges paid in advance by Tenant shall be refunded to Tenant, and the parties shall be released hereunder, each to the other, from all liability and obligations hereunder thereafter arising.

ARTICLE XV - CONDEMNATION

Section 1. Total Taking. If, after the execution of this Lease and prior to the expiration of the term hereof, the whole of the Leased Premises shall be taken under power of eminent domain by any public or private authority, or conveyed by Landlord to said authority in lieu of such taking, then this Lease and the term hereof shall cease and terminate as of the date when possession of the Leased Premises shall be taken by the taking authority and any unearned rent or other charges, if any, paid in advance, shall be refunded to Tenant.

Section 2. Partial Taking. If, after the execution of this Lease and prior to the expiration of the term hereof, any public or private authority shall, under the power of eminent domain, take, or Landlord shall convey to said authority in lieu of such taking, property which results in a reduction by fifteen (15%) percent or more of the area in the Leased Premises, or of a portion of the Leased Premises that substantially interrupts or substantially obstructs the conducting of business on the Leased Premises; then Tenant may, at its election, terminate this Lease by giving Landlord notice of the exercise of Tenant's election within thirty (30) days after Tenant shall receive notice of such taking. In the event of termination by Tenant under the provisions of Section 1 of this Article XV, this Lease and the term hereof shall cease and terminate as of the date when possession shall be taken by the appropriate authority of that portion of the Entire Property that results in one of the above takings, and any unearned rent or other charges, if any, paid in advance by Tenant shall be refunded to Tenant.

Section 3. Restoration. In the event of a taking in respect of which Tenant shall not have the right to elect to terminate this Lease or, having such right, shall not elect to terminate this Lease, this Lease and the term thereof shall continue in full force and effect and Landlord , at Landlord's sole cost and expense, forthwith shall restore the remaining portions of the Leased Premises, including any and all improvements made theretofore to an architectural whole in substantially the same condition that the same were in prior to such taking. A just proportion of the rent

reserved herein and any other charges payable by Tenant hereunder, according to the nature and extent of the injury to the Leased Premises and to Tenant's business, shall be suspended or abated until the completion of such restoration and thereafter the rent and any other charges shall be reduced in proportion to the square footage of the Leased Premises remaining after such taking.

Section 4. The Award. All compensation awarded for any taking, whether for the whole or a portion of the Leased Premises, shall be the sole property of the Landlord whether such compensation shall be awarded for diminution in the value of, or loss of, the leasehold or for diminution in the value of, or loss of, the fee in the Leased Premises, or otherwise. The Tenant hereby assigns to Landlord all of Tenant's right and title to and interest in any and all such compensation. However, the Landlord shall not be entitled to and Tenant shall have the sole right to make its independent claim for and retain any portion of any award made by the appropriating authority directly to Tenant for loss of business, or damage to or depreciation of, and cost of removal of fixtures, personalty and improvements installed in the Leased Premises by, or at the expense of Tenant, and to any other award made by the appropriating authority directly to Tenant.

Section 5. Release. In the event of any termination of this Lease as the result of the provisions of this Article XV, the parties, effective as of such termination, shall be released, each to the other, from all liability and obligations thereafter arising under this lease.

ARTICLE XVI - DEFAULT

Section 1. LANDLORD'S Remedies. In the event that:

a. Tenant shall on three or more occasions be in default in the payment of rent or other charges herein required to be paid by Tenant (default herein being defined as payment received by Landlord ten or more days subsequent to the due date), regardless of whether or not such default has occurred on consecutive or non-consecutive months; or

b. Tenant has caused a lien to be filed against the Landlord's property and said lien is not removed within thirty (30) days of recordation thereof; or

c. Tenant shall default in the observance or performance of any of the covenants and agreements required to be performed and observed by Tenant hereunder for a period of thirty (30) days after notice to Tenant in writing of such default (or if such default shall reasonably take more than

thirty (30) days to cure, Tenant shall not have commenced the same within the thirty (30) days and diligently prosecuted the same to completion); or

d. Sixty (60) days have elapsed after the commencement of any proceeding by or against Tenant, whether by the filing of a petition or otherwise, seeking any reorganization, arrangement, composition, readjustment, liquidation, dissolution or similar relief under the present or future Federal Bankruptcy Act or any other present or future applicable federal, state or other statute or law, whereby such proceeding shall not have been dismissed (provided, however, that the non-dismissal of any such proceeding shall not be a default hereunder so long as all of Tenant's covenants and obligations hereunder are being performed by or on behalf of Tenant); then Landlord shall be entitled to its election (unless Tenant shall cure such default prior to such election), to exercise concurrently or successively, any one or more of the following rights:

I. Terminate this Lease by giving Tenant notice of termination, in which event this Lease shall expire and terminate on the date specified in such notice of termination, with the same force and effect as though the date so specified were the date herein originally fixed as the termination date of the term of this Lease, and all rights of Tenant under this Lease and in and to the Premises shall expire and terminate, and Tenant shall remain liable for all obligations under this Lease arising up to the date of such termination, and Tenant shall surrender the Premises to Landlord on the date specified in such notice; or

ii. Terminate this Lease as provided herein and recover from Tenant all damages Landlord may incur by reason of Tenant's default, including, without limitation, a sum which, at the date of such termination, represents the then value of the excess, if any, of (a) the Minimum Rent, Percentage Rent, Taxes and all other sums which would have been payable hereunder by Tenant for the period commencing with the day following the date of such termination and ending with the date herein before set for the expiration of the full term hereby granted, over (b) the aggregate reasonable rental value of the Premises for the same period, all of which excess sum shall be deemed immediately due and payable; or

iii. Without terminating this Lease, declare immediately due and payable all Minimum Rent, Taxes, and other rents and amounts due and coming due under this Lease for the entire remaining term hereof, together with all other amounts previously due, at once; provided, however, that such payment shall not be deemed a penalty or liquidated damages but shall merely constitute payment in advance of rent for the remainder of said term. Upon making such payment, Tenant shall be entitled to receive from Landlord all rents received by Landlord from other assignees, tenants, and subtenants on account of said Premises during the term of this Lease, provided that the

monies to which tenant shall so become entitled shall in no event exceed the entire amount actually paid by Tenant to Landlord pursuant to the preceding sentence less all costs, expenses and attorney's fees of Landlord incurred; or

iv. Without terminating this Lease, and with or without notice to Tenant, Landlord may in its own name but as agent for Tenant enter into and upon and take possession of the Premises or any part thereof, and, at landlord's option, remove persons and property therefrom, and such property, if any, may be removed and stored in a warehouse or elsewhere at the cost of, and for the account of Tenant, all without being deemed guilty of trespass or becoming liable for any loss or damage which may be occasioned thereby

v. Without liability to Tenant or any other party and without constituting a constructive or actual eviction, suspend or discontinue furnishing or rendering to Tenant any property, material, labor, Utilities or other service, whether Landlord is obligated to furnish or render the same, so long as Tenant is in default under this Lease; or

vi. Allow the Premises to remain unoccupied and collect rent from Tenant as it comes due; or

vii. Foreclose the security interest described herein, including the immediate taking of possession of all property on or in the Premises; or

viii. Pursue such other remedies as are available at law or equity.

e. Landlord's pursuit of any remedy of remedies, including without limitation, any one or more of the remedies stated herein shall not (1) constitute an election of remedies or preclude pursuit of any other remedy or remedies provided in this Lease or any other remedy or remedies provided by law or in equity, separately or concurrently or in any combination, or (2) sever as the basis for any claim of constructive eviction, or allow Tenant to withhold any payments under this Lease.

ARTICLE XVII - EXTENSIONS/WAIVERS/DISPUTES

Section l. Extension Period. Any extension hereof shall be subject to the provisions of Article III hereof.

Section 2. Holding Over. In the event that Tenant or anyone claiming under Tenant shall continue occupancy of the Leased Premises after the expiration of the term of this Lease or any renewal or extension thereof without any agreement in writing between Landlord and Tenant with respect thereto, such occupancy shall not be deemed to extend or renew the term of

the Lease, but such occupancy shall continue as a tenancy at will, from month to month, upon the covenants, provisions and conditions herein contained. The rental shall be the rental in effect during the term of this Lease as extended or renewed, prorated and payable for the period of such occupancy.

Section 3. Waivers. Failure of either party to complain of any act or omission on the part of the other party, no matter how long the same may continue, shall not be deemed to be a waiver by said party of any of its rights hereunder. No waiver by either party at any time, express or implied, of any breach of any provision of this Lease shall be deemed a waiver of a breach of any other provision of this Lease or a consent to any subsequent breach of the same or any other provision. If any action by either party shall require the consent or approval of the other party, the other party's consent to or approval of such action on any one occasion shall not be deemed a consent to or approval of said action on any subsequent occasion or a consent to or approval of any other action on the same or any subsequent occasion. Any and all rights and remedies which either party may have under this Lease or by operation of law, either at law or in equity, upon any breach, shall be distinct, separate and cumulative and shall not be deemed inconsistent with each other, and no one of them, whether exercised by said party or not, shall be deemed to be an exclusion of any other; and any two or more or all of such rights and remedies may be exercised at the same time.

Section 4. Disputes. It is agreed that, if at any time a dispute shall arise as to any amount or sum of money to be paid by one party to the other under the provisions hereof, the party against whom the obligation to pay the money is asserted shall have the right to make payment "under protest" and such payment shall not be regarded as a voluntary payment and there shall survive the right on the part of the said party to institute suit for the recovery of such sum. If it shall be adjudged that there was no legal obligation on the part of said party to pay such sum or any part thereof, said party shall be entitled to recover such sum or so much thereof as it was not legally required to pay under the provisions of this Lease. If at any time a dispute shall arise between the parties hereto as to any work to be performed by either of them under the provisions hereof, the party against whom the obligation to perform the work is asserted may perform such work and pay the costs thereof "under protest" and the performance of such work shall in no event be regarded as a voluntary performance and shall survive the right on the part of the said party to institute suit for the recovery of the costs of such work. If it shall be adjudged that there was no legal obligation on the part of the said party to perform the same or any part thereof, said party shall be entitled to recover the costs of such work or the cost of so much thereof as said party was not legally required to perform under the provisions of this Lease and the amount so

paid by Tenant may be withheld or deducted by Tenant from any rents herein reserved.

Section 6. Notices. All notices and other communications authorized or required hereunder shall be in writing and shall be given by mailing the same by certified mail, return receipt requested, postage prepaid, and any such notice or other communication shall be deemed to have been given when received by the party to whom such notice or other communication shall be addressed. If intended for Landlord the same will be mailed to the address herein above set forth or such other address as Landlord may hereafter designate by notice to Tenant, and if intended for Tenant, the same shall be mailed to Tenant at the address herein above set forth, or such other address or addresses as Tenant may hereafter designate by notice to Landlord.

ARTICLE XVIIII - PROPERTY DAMAGE

Section l. Loss and Damage. Notwithstanding any contrary provisions of this Lease, Landlord shall not be responsible for any loss of or damage to property of Tenant or of others located on the Leased Premises, except where caused by the willful act or omission or negligence of Landlord , or Landlord's agents, employees or contractors, provided, however, that if Tenant shall notify Landlord in writing of repairs which are the responsibility of Landlord under Article VII hereof, and Landlord shall fail to commence and diligently prosecute to completion said repairs promptly after such notice, and if after the giving of such notice and the occurrence of such failure, loss of or damage to Tenant's property shall result from the condition as to which Landlord has been notified, Landlord shall indemnify and hold harmless Tenant from any loss, cost or expense arising therefrom.

Section 2. Force Majeure. In the event that Landlord or Tenant shall be delayed or hindered in or prevented from the performance of any act other than Tenant's obligation to make payments of rent, additional rent, and other charges required hereunder, by reason of strikes, lockouts, unavailability of materials, failure of power, restrictive governmental laws or regulations, riots, insurrections, the act, failure to act, or default of the other party, war or other reason beyond its control, then performance of such act shall be excused for the period of the delay and the period for the performance of such act shall be extended for a period equivalent to the period of such delay. Notwithstanding the foregoing, lack of funds shall not be deemed to be a cause beyond control of either party.

ARTICLE XIX - MISCELLANEOUS

Section 1. Invalidity of Particular Provision. If any term or provision of this Lease or the application hereof to any person or circumstance shall, to any extent, be held invalid or unenforceable, the remainder of this Lease, or the application of such term or provision to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected thereby, and each term and provision of this Lease shall be valid and be enforced to the fullest extent permitted by law.

Section 2. Captions and Definitions of Parties. The captions of the Sections of this Lease are for convenience only and are not a part of this Lease and do not in any way limit or amplify the terms and provisions of this Lease. The word "Landlord" and the pronouns referring thereto, shall mean, where the context so admits or requires, the persons, firm or corporation named herein as Landlord or the mortgagee in possession at any time, of the land and building comprising the Leased Premises. If there is more than one Landlord, the covenants of Landlord shall be the joint and several obligations of each of them, and if Landlord is a partnership, the covenants of Landlord shall be the joint and several obligations of each of the partners and the obligations of the firm. Any pronoun shall be read in the singular or plural and in such gender as the context may require. Except as in this Lease otherwise provided, the terms and provisions of this Lease shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.

Nothing contained herein shall be deemed or construed by the parties hereto nor by any third party as creating the relationship of principal and agent or of partnership or of a joint venture between the parties hereto, it being understood and agreed that neither any provision contained herein, nor any acts of the parties hereto, shall be deemed to create any relationship between the parties hereto other than the relationship of Landlord and Tenant.

Section 3. Entire Agreement. This instrument contains the entire and only agreement between the parties, and no oral statements or representations or prior written matter not contained in this instrument shall have any force and effect. This Lease shall not be modified in any way except by a writing executed by both parties.

Section 4. Governing Law. All matters pertaining to this agreement (including its interpretation, application, validity, performance and breach) in whatever jurisdiction action may be brought, shall be governed by, construed and enforced in accordance with the laws of the State of

Michigan. In the event that litigation results from or arises out of this Agreement or the performance thereof, the parties agree to reimburse the prevailing party's reasonable attorney's fees, court costs, and all other expenses, whether or not taxable by the court as costs, in addition to any other relief to which the prevailing party may be entitled. In such event, no action shall be entertained by said court or any court of competent jurisdiction if filed more than one year subsequent to the date the cause(s) of action actually accrued regardless of whether damages were otherwise as of said time calculable.

IN WITNESS WHEREOF, the parties hereto have executed this Lease the day and year first above written or have caused this Lease to be executed by their respective officers thereunto duly authorized.

Signed, sealed and delivered in the presence of:

"LANDLORD"
School District of The City of Hazel Park

Witness

Witness

"TENANT" EDWARD KLOBUCHER
City of Hazel Park

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Wilcox, Superintendent
Subject: Alarm Updates -Webster, Hoover, Junior High, High School & Longfellow
Date: 4/20/2026

The District has identified ongoing issues with alarm system communication at Webster Elementary, Hoover Elementary, the Junior High School, the High School, and Longfellow. These issues have resulted in intermittent loss of communication between the alarm systems and the monitoring service, creating potential gaps in security and emergency response reliability.

Administration recommends updating and reconfiguring the alarm systems at the identified buildings to correct communication failures. The proposed work includes upgrading outdated components, improving system connectivity, and ensuring consistent communication with the monitoring provider.

Site-Specific Pricing:

Webster -	$ 5,568.52
Hoover -	$ 5,353.20
Junior High -	$ 7,108.95
High School -	$ 5,666.96
Longfellow -	$ 4,725.72
Total Cost -	**$ 28,423.35**

It is recommended that the Board of Education approve the alarm system updates for Webster Elementary, Hoover Elementary, the Junior High School, the High School and Longfellow to ensure reliable system communication and maintain building safety and security.

Goal Statement-Resources:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: Sinking Fund

Recommendation
That the Board of Education approve the alarm updates for Webster, Hoover, the Junior High, the High School, and Longfellow, not to exceed $ 28,423.35, as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Wilcox, Ed.D.
Superintendent

HAZEL PARK PROMISE

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Wilcox, Superintendent
Subject: High School Walk in Replacement
Date: 4/20/2026

The existing walk-in refrigerator at the High School has experienced ongoing performance and reliability issues, impacting the Food Service Department's ability to properly store perishable items. Due to the age and condition of the unit, repairs are no longer a cost-effective or long-term solution.

Administration obtained a quote from Macomb Sales & Service for the replacement of the walk-in refrigeration system. The scope of work includes removal of the existing unit, installation of a new evaporator coil and condenser, replacement of refrigerant lines, installation of new doors, and full system startup and testing to ensure proper operation. This is the only quote provided that also included the additional required electrical work.

The total cost for the replacement, including equipment, labor, and materials, is $23,599.32.

It is recommended that the Board of Education approve the replacement of the High School walk-in refrigerator as quoted by Macomb Sales & Service in the amount of $23,599.32 to ensure reliable operation and proper food storage for the District's Food Service program.

Goal Statement-Resources:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: Food Service fund

Recommendation
That the Board of Education approve the replacement of the High School walk-in refrigerator, not to exceed $23,599.32, as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Wilcox, Ed.D.
Superintendent

HAZEL PARK PROMISE

Papa's Refrigeration Service Co.
160 N Groesbeck Hwy
Mount Clemens, MI 48043
586-759-8400

Estimate 128750425
Estimate Date 2/7/2026

Billing Address
Hazel Park Schools
1620 East Elza Avenue
Hazel Park, MI 48030 USA

Job Address
Hazel Park High School
23400 Hughes Avenue
Hazel Park, MI 48030 USA

Description of work

Proposal for replacing both damaged entry doors with new bolt on door assemblies and installing a new condensing unit on top of the walk-in box, new evaporator coil assembly with all new valves and controls, starting and checking system operation. Customer will need an electrician to move conduits and J boxes around the door framing and wire into the new door assemblies.

Service #	Description	Quantity
Lineset install 50	Labor Normal Business for the installation of the refrigeration for the Cooler or Freezer . Includes Running Up to 50 ft Lineset, Brazing material and nitrogen purging, Pulling a 500 micron vacuum on system, Starting and checking system.	1.00
Drains for Cooler installer	Installation of Drain lines, floor drain must be provided within 5ft of walkin box. Drains are ran in Copper, are trapped at floor drain and wall penetrations are sealed.	1.00
Permit	Cost associated for pulling Permit	2.00
WI BOX	1 ea. 33 3/4" x 75 3/4" overlap model G3 self-closing cooler swing door (RIGHT hinge) [A] FRAME: 3-sided flat frame (Left=6", Right=6", Top=6") LEAF: 4" thick, 3-side lap, Magnetic gasket, 2 1/4" black neoprene sweep NOT RAISED for flooring HARDWARE: (3) W59 hinge, (1) W19 latch, (1) W28 inside release, (1) 1095 closer FINISH: Stucco galvalume w/ (1) ea. Retrofit kit for flush door***Includes HD filler and STU liners	1.00
WI BOX	1 ea. 33 3/4" x 75 3/4" overlap model G3 self-closing cooler swing door (LEFT hinge) [B] FRAME: 3-sided flat frame (Left=6", Right=6", Top=6") LEAF: 4" thick, 3-side lap, Magnetic gasket, 2 1/4" black neoprene sweep NOT RAISED for flooring HARDWARE: (3) W59 hinge, (1) W19 latch, (1) W28 inside release, (1) 1095 closer FINISH: Stucco galvalume w/ (1) ea. Retrofit kit for flush door***Includes HD filler and STU liners	1.00
3IN SWIVEL RING HANGER	3" SWIVEL RING HANGER Tear Drop Hanger	4.00
M58PT	5/8 P-trap M58PT	1.00
H78CC	7/8 cushion clamp hdwe a716 or H78CC	6.00
B1400-HS10 UNISTRUT 7/8 PER FT	B1400-HS10 Unistrut 7/8 per ft	6.00
385850L	LINESET 3/8"X5/8"X50	1.00
31223	31223 SILVALOY 15% SILFOS 28 stick in a pack sold by 1 stick	2.00

C78ACR	7/8 Copper Pipe ACR Sold by the foot	15.00
M78U	7/8 Copper Union	1.00
M7890	7/8 Short Radius Elbow (long Radius Is Preferred)	6.00
M7834F	7/8 OD MALE SLIP X 3/4 FEMALE ADAPTER - Copper	1.00
C34BH 237538	3/4 IN COPPER BELL HANGER	8.00
SPRAY FOAM	Spray Foam Expanding Sealant (Great Stuff Gaps and Cracks)	1.00
31223	31223 SILVALOY 15% SILFOS 28 stick in a pack sold by 1 stick	1.00
18230	IAT ARMC 9584 1/8" X2" X 30' FOAM INSUL TAPE TAPE	1.00
MA-004CR 52110	CORK PAD 4" X 4" MP-4C	4.00
RR-448A	R-448 Refrigerant Bought in 25 lbs drum sold by the pound	20.00
3/8-16 X 6 FEET THREADED ROD	3/8-16 X 6 FEET THREADED ROD	4.00
3/8 HEX NUTS	3/8 HEX NUTS	16.00
3/8 FENDER WASHERS	3/8 FENDER WASHERS	16.00
HVC100AL	Prtx Silicone Sealant 10.3 Oz Aluminum 37003	4.00
Freight Charges	Shipping and Handling Charges	1.00
BCH0010MBACZA0000	Bohn Condensing Unit, 208/230/1 Phase, R404A, Drier, Sight Glass, & Defrost Timer Included	1.00
BEL0095AS6AMAB0200	Bohn Evaporator Coil, Low Profile, 115v, EC Motors, With Intelligen Controller	1.00

Sub-Total	$18,512.63
Tax	$0.00
Total Due	$18,512.63
Deposit/Downpayment	$0.00

We appreciate your business and remember "Papa Knows Best!" Since 1952

I have the authority to order the work outlined totaling $18,512.63. The terms are, if payment is not made as agreed, Papa's can remove said equipment and materials at Papa's Refrigeration's Expense. Any damage resulting from said removal shall not be the responsibility of Papa's Refrigeration.

MACOMB SALES & SERVICE

THE FOODSERVICE EQUIPMENT EXPERTS

13290 W STAR DR, SHELBY TWP, MI 48315 ~ 586-703-8437

Date: 2026-02-02

☐ Order ☒ Quote

Sales Rep: Rich

Customer Name: Hazel Park School District Phone:

Address: 23400 Hughes City: Hazel Park State: MI Zip: 48030

Customer Email Address: brenda.sapp@myhpsd.org

ID #	Manufacturer	Model #	Serial #

Part/Equipment #	Quantity	Description	Unit Price	Total
Door	2	Custom Door w/3rd hinge & kickplate	$3749.20	$7498.40
Condenser Unit	1	1.5HP/460/3PH Copeland Condenser	$4290.57	$4290.57
Evaporator Coil	1	12000BTU Bohn Evaporator Coil 115V	$2305.96	$2305.96
Light	1	4Ft. LED Enclosed Light Fixture	$489.20	$489.20
Refrigeration Parts	1	Solenoid Coil, TXV, Thermostat	$840.19	$840.19
Freon	6	Up to 6lbs of R404	$450.00	$450.00
Pipe		7/8" & 1/2" Copper Pipe	$225.00	$225.00
			Total Parts/Equipment	$16,099.32

Work to be performed

** Recover freon from existing unit
** Remove electrical from evaporator & condensing unit
** Remove all copper pipe and drain lines
** Remove evaporator coil from box
** Remove condensing unit from top of box
** Remove 2 existing door from walk in box & trim around main entrance
** Install new evaporator coil & copeland condenser
** Install new copper refrigerant lines and copper drain line
** Re-install all electrical to all equipment
** Install new TXV valve, soleniod coil & thermostat
** Install 2 new custom door for walk-in
** Pull vacuum to remove moisture and check for leaks
** Charge system with R404 froen
** Start, check and test unit operation

TERMS: DUE UPON COMPLETION

Project timelines are subject to change upon approval date, supplier delays, scheduling changes, etc. Total project cost includes only items within this project quote. The total quote price is subject to change if additional items are requested, or changes to the project scope are being made. The quote timeline is subject to change if payment terms are not completed in timely fashion as listed above.

I have the authority to order the above work and do so order as outlined above. It is agreed that the seller will retain title to any equipment or material furnished until final and complete payment is made. And if settlement is not made as agreed, the seller shall have the right to remove same and the seller will be held harmless for any damages resulting from removal thereof. **Quotes valid for 30 days**

Parts/Equip	$16,099.32
Tax	
Labor	$7500.00
Shipping	
TOTAL	$23,599.32

TO APPROVE THIS ORDER, PLEASE SIGN AND RETURN TO INFO@MACOMBSERVICE.COM

Customer Signature

Customer – Print Name

1260201 Hazel Park High School

Monday, February 2, 2026 8:37 AM

Hazel Park Schools
1620 E. Elza
Hazel Park, MI 48030
(248) 658-5200

Hazel Park High School
23400 Hughes
Hazel Park MI 48030
248-658-5993
Brenda Sapp FSD
cell 248-247-4434
brenda.sapp@myhpsd.org

Customer would like an evaluation and budget price to convert the existing walk-1n freezer into a cooler, replacing both entry doors.

The existing equipment is medium temperature refrigeration, but nonfunctional. The walk in doors are delaminating the frames are damaged.

QUOTE

Supply two new overlay walk in cooler doors with frames, one new medium temperature air cooled 208/230/3 refrigeration system with evaporator coil, metering device, pump down solenoid, temperature and positive defrost controls. Remove existing doors, reclaim system refrigerant, disconnect electrical, drain line and refrigeration piping. Remove refrigeration equipment and old doors for disposal. Deliver doors and equipment to the site. Hang the new evaporator coil, mount all controls, run condensate drain to an approved waste, supply support rails for the refrigeration condensing unit, set new equipment on those rails on top of the walk-in cooler and pipe to then coil below. Reconnect all electrical, pressure test the lines, evacuate, seal all penetrations and charge. Install new over lay doors with frames, level and square.. Test check and startup with ***1st year service**

$22,600.00

NOTE

All building preparations, alterations, penetrations, electrical and plumbing supply by others

All refrigeration equipment in stock and come with one year parts warranty and a four year extended compressor only warranty Allow 10 days to two week lead time on the cooler doors to ship.

***1st Year Service**
One year labor service from date of startup. Shall be performed during regular business hours, 7AM to 3 PM M-F. Any overtime, including weekends, and or holidays are billed above and separate, and are due within terms set forth at the time of schedule. This service covers our installation only, any equipment failures fall under the manufactures warranty at their discretion

HAZEL PARK SCHOOLS

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Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Wilcox, Superintendent
Subject: Hoover Boiler Repair
Date: April 20, 2026

We are respectfully requesting the approval for the repair at Hoover Elementary for the Boiler system. Administration received a quote from Mechanical System Services LLC for the replacement of the combination motor starter and disconnect servicing a heating pump at Hoover Elementary School. The existing equipment requires replacement to ensure proper operation and reliability of the building's heating system.

The project includes removal of the existing unit, installation of a new 480V 3-phase combination motor starter and disconnect fused at 30 amps, reconnection of existing electrical wiring, and verification of proper operation upon completion.

- Removal of the existing combination motor starter and disconnect servicing heating pump
- Installation of a new 480V 3 Phase combination motor starter and disconnect fused at 30amp
- Reconnection of existing electrical wiring as necessary- Verification of proper operation upon completion

Administration recommends approval of the quote from Mechanical System Services LLC in the amount of **$5,024.55** to complete the motor starter and disconnect replacement at Hoover Elementary School.

Strategic Goal Alignment -

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: Sinking Fund

Recommendation
That the Board of Education approve the repair at Hoover Elementary for the boiler system at a cost not to exceed $5,024.55, as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Y. Wilcox, Ed.D.
Superintendent

HAZEL PARK PROMISE

Mechanical System Services

1731 East Eleven Mile Road | Madison Heights, Michigan 48071
2482916793 | msservicesoffice@gmail.com

RECIPIENT:

Hazel Park Schools
1620 E. Elza
Hazel Park, MI 48030

SERVICE ADDRESS:

23720 Hoover Avenue
Hoover Elementary School
Hazel Park, Michigan 48030

Quote #261424	
Sent on	03/26/2026
Total	**$5,024.55**

Product/Service	Description	Qty.
Labor and Material		1

Total **$5,024.55**

We are pleased to present the following quotation for the replacement of the combination motor starter and disconnect. This proposal encompasses the following services:

- Removal of the existing combination motor starter and disconnect servicing heating pump
- Installation of a new 480V 3 Phase combination motor starter and disconnect fused at 30amp
- Reconnection of existing electrical wiring as necessary
- Verification of proper operation upon completion

Thank you for considering our services.

Sincerely,
Julio Macioce
Mechanical System Services LLC

Hey there! Just wanted to touch base on a few things regarding the quote we provided:

1. Anything not mentioned in the quote will be considered extra and not included in the price.
2. If we come across any defective parts that need additional repairs beyond what we've discussed, we'll get the green light from you or your representative before moving forward. Any extra work will be billed based on time and materials.
3. Our pricing is based on regular working hours from Monday to Friday, excluding weekends and holidays.
4. The quote covers labor, rigging, safety gear, and insurance.
5. Upon acceptance of the quote, customer accepts complete responsibility of ensuring Full payment to MSS upon completion of the work.
6. If payment is late MSS will be charging a monthly 5% late payment fee along with any processing fees that are incurred to collect overdue payments
7. Quote is good for 15 days only. Do to tariffs and price increases.

What's not included in the quote and may incur additional costs are:
- Overtime charges for work outside regular hours, weekends, or holidays.
-Taxes and any extra cost for permit and inspections.
- Delays caused by missing parts provided by others.
- Asbestos testing, removal, or abatement.
- Integration of Building Management Systems.
- Temporary heating or cooling solutions.

Mechanical System Services

1731 East Eleven Mile Road | Madison Heights, Michigan 48071
2482916793 | msservicesoffice@gmail.com

- Painting or architectural fixes.
- No drywall work removal or installation unless noted in the quote above
- Handling code violations not in the initial scope.
- Performance or payment bonds
- 3% fee will be added for all payments over $550.00 when using a credit card.

Signature: _____ **Date:** _____

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Wilcox, Superintendent
Subject: Junior High Hot Water System Repair
Date: 4/20/2026

The hot water system at Hazel Park Junior High is in need of replacement due to failure of the existing storage tank. Reliable hot water is essential for daily operations, including kitchen use, restrooms, and general building functions.

Administration received a quote from Mechanical System Services LLC for the replacement of the existing hot water storage tank. The scope of work includes:

Removal of the existing hot water storage tank
Installation of a new Lochinvar Model RGA0318-5 ASME 150 PSI storage tank
Reconnection of existing piping, controls, and associated components
Filling, startup, and operational testing of the new system

The total cost for labor and materials is **$18,025.00**

It is recommended that the Board of Education approve the expenditure of $18,025.00 to Mechanical System Services LLC for the replacement of the hot water storage tank at Hazel Park Junior High to ensure continued safe and efficient building operations.

Goal Statement-Resources:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: Sinking Fund

Recommendation
That the Board of Education approve the repair at Hazel Park Junior High for the hot water storage tank, at a cost not to exceed $18,025.00, as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Y. Wilcox, Ed.D.
Superintendent

HAZEL PARK PROMISE

Mechanical System Services

1731 East Eleven Mile Road | Madison Heights, Michigan 48071
2482916793 | msservicesoffice@gmail.com

RECIPIENT:

Hazel Park Schools
1620 E. Elza
Hazel Park, MI 48030

SERVICE ADDRESS:

22770 Highland Avenue
Hazel Park Junior High
Hazel Park, Michigan 48030

Quote #261425	
Sent on	03/26/2026
Total	**$18,025.00**

Product/Service	Description	Qty.
Labor and Material		1

Total **$18,025.00**

We are pleased to present the following quotation for the replacement of the hot water storage tank, specifically the Lochinvar Model RGA0318-5, ASME 150 PSI storage tank. This proposal encompasses the following services:

- Removal of the existing hot water storage tank
- Installation of a new Lochinvar Model RGA0318-5 ASME 150 PSI storage tank
- Reconnection of existing water piping as necessary
- Reconnection of controls and associated components as necessary
- Filling and startup of the new tank
- Operational check upon completion

Thank you for considering our services.

Sincerely,
Julio Macioce
Mechanical System Services LLC

Hey there! Just wanted to touch base on a few things regarding the quote we provided:

1. Anything not mentioned in the quote will be considered extra and not included in the price.
2. If we come across any defective parts that need additional repairs beyond what we've discussed, we'll get the green light from you or your representative before moving forward. Any extra work will be billed based on time and materials.
3. Our pricing is based on regular working hours from Monday to Friday, excluding weekends and holidays.
4. The quote covers labor, rigging, safety gear, and insurance.
5. Upon acceptance of the quote, customer accepts complete responsibility of ensuring Full payment to MSS upon completion of the work.
6. If payment is late MSS will be charging a monthly 5% late payment fee along with any processing fees that are incurred to collect overdue payments
7. Quote is good for 15 days only. Do to tariffs and price increases.

What's not included in the quote and may incur additional costs are:
- Overtime charges for work outside regular hours, weekends, or holidays.
-Taxes and any extra cost for permit and inspections.
- Delays caused by missing parts provided by others.
- Asbestos testing, removal, or abatement.

Mechanical System Services

1731 East Eleven Mile Road | Madison Heights, Michigan 48071
2482916793 | msservicesoffice@gmail.com

- Integration of Building Management Systems.
- Temporary heating or cooling solutions.
- Painting or architectural fixes.
- No drywall work removal or installation unless noted in the quote above
- Handling code violations not in the initial scope.
- Performance or payment bonds
- 3% fee will be added for all payments over $550.00 when using a credit card.

Signature: _____ **Date:** _____

F.W. Starrett Company, Incorporated
DT Randall Controls Group
26375 John R. Road
Madison Heights, Michigan 48071
Telephone: (248) 398-0310 - Facsimile (248) 398-0334
fwstarrett@sbcglobal.net

April 10, 2026

Hazel Park Schools
1620 E. Elza
Hazel Park, MI 48030

Subject: HP Junior High Storage Tank Installation

Good Afternoon,

We are pleased to quote a price for the following at your facility.

- **Furnish and install one (1) new Lochinvar storage tank, reconnected to existing water supply**
- **Start-up and check of operation**

Amount Due:…….……..…….$23,632.00

Above based on straight time only and does not include Saturdays, Sundays, or Holidays.

If you have any questions or concerns please feel free to call me at (586) 747-7477.

Thank you,

David Strilcov

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Wilcox, Superintendent
Subject: Webb Roof Damage
Date: 4/20/2026

The District has identified wind damage to the roof at the Webb Building. The damage has the potential to lead to water infiltration, which could impact the building's interior, including ceilings, equipment, and overall structural integrity if not addressed in a timely manner.

A claim has been submitted to the SET SEG insurance policy for review and potential coverage of the damages and associated repairs. The District is currently working with the insurance provider to assess the extent of the damage and determine eligibility for reimbursement. Their suggestion is to complete this part of the need to protect the inside of the building. They will then be sending an engineer out to review and assess if a total repair needs to be completed.

The total cost for the temporary repair , including equipment, labor, and materials, is $ 6,562.00.

Goal Statement-Resources:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: Sinking Fund

Recommendation
That the Board of Education approve the repair at Webb Elementary for the roof damage, at a cost not to exceed $6,562.00, as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Y. Wilcox, Ed.D.
Superintendent

4/1/2026

Hazel Park Schools
1620 East Elza Ave.
Hazel Park, MI
48030

RE:
Webb Elementary School
2100 Woodward Heights
Ferndale, MI 48220

Scope of Work: Temp Repair, Wind damage. Approx. (700 sqft)

- Mobilize men & materials to job site.
- We will temporally install EPDM membrane for a water-tight seal.
- Provide before & after photos of all performed work.
- Clean up all job related debris & properly dispose of it.

Cost to complete the above mentioned: $6,562.00 **Proceed: YES____**

Schena Roofing and Sheet Metal Co., Inc. (“Schena”) and Customer enter into this contract for work to be performed by Schena for Customer as set forth in this Proposal.

Accepted by:

_____ **Date:** _____
Customer Authorized Signature

_____
Printed Name and Title of Authorizing Signature

Customer agrees and acknowledges that Schena Roofing and Sheet Metal Co., Inc.’s SMART Program Terms and Conditions, incorporated herein, shall apply to and govern this agreement between Schena Roofing and Sheet Metal Co., Inc. and Customer.

Billing Entity Name: _____

Address: _____

Project Site Contact: _____

Exclusions/ Clarifications

- The above proposal is based upon a mutually agreed site set-up plan.
- Any electrical, mechanical, or plumbing work needed to complete the roofing project is the sole responsibility of the building Owner.
- The above proposal is based upon (8) normal working hours Monday – Friday.
- Metal colors are to be chosen by the Owner from manufacturers' standard colors.
- Proposal pricing is guaranteed for 15 days from receiving proposal.
- Any structural certifications needed for the permitting process are not included and is the responsibility of the Owner.
- Any additional insulation required beyond the above mentioned is not included.
- Any conduits mounted to the decking, either above or below, that impedes the roofing process may result in additional labor charges for slowdowns as well as any and all costs associated with the removal, repair, or other damages as a result are to be the sole responsibility of the owner as Schena Roofing will not be held responsible.
- Any snow removal necessary for the roofing process is not included and will be billed as an extra.
- The roofing industry is facing material shortages and extended lead times. Materials are priced at the time shipping and NOT at the time of order. Any cost increases between these times is not included and unfortunately will be passed on to the Owner.

Please let me know if there are any questions.

Sincerely,

Bashkim Lekaj
Service department
586-223-0539 cell
586-949-4777 off.
blekaj@schenaroofing.com

Schena Roofing and Sheet Metal Co., Inc.'s Standard Terms and Conditions

Schena Roofing & Sheet Metal Co., Inc. ("Schena") and the customer identified in the Proposal ("Customer"), collectively referred to as "Parties," agree to the following terms and conditions to this agreement ("Agreement"):

1. **Standard of Care:** Schena represents and warrants that it will perform all work in a workmanlike manner in accordance with standard practices in the location where the work is being performed ("Workmanship Warranty"). Unless excluded in Schena's Proposal, and pursuant to and limited by Schena's Roofing Warranty Provisions, incorporated herein by reference, Schena provides Customer the Workmanship Warranty for a two-year period for roof replacement or installation performed by Schena, and for a one-year period for maintenance and/or repair work performed by Schena, **BUT EXPRESSLY DISCLAIMS ANY AND ALL OTHER WARRANTIES FROM SCHENA, WHETHER EXPRESS OR IMPLIED IN NATURE, INCLUDING ANY WARRANTY OF MERCHANTABILITY AND/OR FITNESS FOR A PARTICULAR PURPOSE .** All warranty claims must be submitted to Schena in writing within the respective one-year or two-year period, or are waived by Customer. Schena hereby assigns to Customer any warranties furnished by material manufacturers to the extent Schena is permitted to assign such warranties, but the Parties acknowledge and agree that Schena does not owe a warranty to Customer concerning material. Customer's sole and exclusive right to recover against Schena for any workmanship issues is limited to the Workmanship Warranty, and Customer otherwise releases and waives any other claims, damages, or rights to recover against Schena for workmanship issues, whether in contract, tort, or otherwise. Customer acknowledges that despite Schena performing work in accordance with the Workmanship Warranty, leaks may still result, wrinkling is a normal condition which may occur with new installation of mechanically attached single-ply membranes, and oil canning conditions in sheet-metal installations may occur for which Schena is not responsible. Customer hereby waives any claim against Schena in any way related to mold.

2. **Scope of Work:** Schena's scope of work is fully set forth in its Proposal, and will be performed within a reasonable amount of time. Should Schena perform any extra work, should there be any changes to the work, should there be an increase in material costs, and/or should there be a differing site condition (including unanticipated concealed conditions or conditions of an unusual nature), Schena shall be entitled to an equitable adjustment to the contract sum and time from Customer. Unless otherwise provided in the Proposal, Customer shall be responsible for any required architectural

and/or engineering services.

3. **Payments:** Customer agrees to pay Schena in full within 15 days of receiving an invoice for the work, unless otherwise agreed to in writing in Schena's Proposal. Late payments shall be subject to a time-price differential of 1.5% per month. Should Schena have to initiate any action or claims to collect overdue payments from Customer, Schena shall be entitled to recover from Customer all collection costs and fees, including attorney fees.

4. **Insurance:** Schena represents that it maintains commercial general liability insurance and workers' compensation insurance. Customer shall maintain property insurance, including coverage for fire, tornado, and other necessary insurance. Should any damages be covered by Customer's property insurance, Customer waives any rights to subrogation against Schena and its employees, contractors, and agents.

5. **Governing Law and Forum:** This Agreement shall be interpreted under and governed by Michigan law. Any claims Customer has against Schena, whether in contract, warranty, tort, or otherwise, shall be filed in court no later than two years after Schena completes its work on the project, otherwise such claims are hereby waived. Any dispute between the Parties shall exclusively be in state or federal court in Michigan. The Parties agree to a bench trial, and hereby waive any right to a jury.

6. **Inspection:** Prior to its work, Schena will visually inspect the roof for obvious visual defects, but is not obligated to perform any further inspections. The Parties agree that Schena's inspection is limited to try to identify obvious visual defects, and Schena shall have no any liability for any failure to identify defects or needed repairs. Schena is not responsible for structural deficiencies, quality of construction of others, undulations, fastening, or moisture content of the roof deck or other trades' work design.Schena is not responsible for condensation, moisture migration from the building interior or other building components, location or size of roof drains, or adequacy of drainage or ponding on the roof due to structural conditions. Customer represents and warrants that structures on which Schena is to work are in sound condition and capable of withstanding roofing construction, equipment, and operations.Customer further represents that it is aware that roofing products emit fumes, vapors, and odors during the application, and Customer shall take all necessary action to protect any person from these emissions.

7. **Force Majeure:** Schena shall have no liability for failure or delay in performing work, and Schena shall not be deemed in breach, if such failure or delay is due to natural disasters, strike, lockout, other industrial or transportation disturbances, pandemic or epidemic, law, regulation or ordinance, riot or public disturbance, or any causes beyond the reasonable control of Schena.

8. **Indemnity:** Customer shall defend and indemnify Schena for any claim, liability, damages, losses, or expenses arising in any way out of Customer's negligence, fault, or breach of contract duties.

9. **Consequential Damages.** Schena shall not be liable to Customer for any consequential or other indirect damages.

10. **Integration:** This Agreement, including Schena's Proposal and Schena's Roofing Warranty Provisions, constitutes the entire agreement between the parties and supersedes any and all other agreements, either oral or written.

SCHENA'S ROOFING WARRANTY PROVISIONS

1. In accordance with Schena's Standard Terms and Conditions, Schena represents and warrants that it will perform all work in a workmanlike manner in accordance with standard practices in the location where the work is being performed ("Workmanship Warranty"). Unless excluded in Schena's Proposal, and pursuant to and limited by Schena's Standard Terms & Conditions, Schena provides Customer the Workmanship Warranty for a **two-year period** for roof replacement or installation performed by Schena, and for a **one-year period** for maintenance and/or repair work performed by Schena, **BUT EXPRESSLY DISCLAIMS ANY AND ALL OTHER WARRANTIES, WHETHER EXPRESS OF IMPLIED IN NATURE, INCLUDING ANY WARRANTY OF MERCHANTABILITY AND/OR FITNESS FOR A PARTICULAR PURPOSE.**

2. All warranty claims must be submitted to Schena in writing within the respective one-year or two-year period, or are waived. Schena assigns to Customer any warranties furnished by material manufacturers to the extent Schena is permitted to assign such warranties.

3. Customer must notify Schena by registered or certified mail within five days from the discovery of any faulty workmanship, including resulting roof leaks due to faulty workmanship, otherwise Customer waives any warranties. Should any roof leak occur as a result of faulty workmanship within the terms of this warranty, subject to the terms of the Parties'

contract, Schena will make necessary repairs within a reasonable time, weather permitting. Schena will inspect the premises within a reasonable time after receiving proper notification. Schena's judgement as to repairs shall be final and binding on the Parties.

4. The Parties agree that Schena is not liable for any damage to the building, interior decorations, roof decking, fixtures, or contents thereof because of workmanship issues, including roof leaks.

5. As clarification, any warranty from Schena does not cover, among other things, damage to roofing material, including roof insulation, or leakage therefrom caused by defects or failure of any material used as a roof base, improper deck construction, settlement, distortion, warping, or failure of the roof deck over which roofing is applied; damage or leakage due to faulty construction of parapet walls; water leakage due to erosion and/or porosity of mortar and brick, copings, chimneys, metal flashings, skylights, louvres, gutters, roof drains, curbs, plumbing stacks, vents, supports, braces, or other parts of the building connected to roofing; or damage or leakage caused by hail, fire, tornadoes, windstorm, or other acts of God or unusual natural phenomena of the elements.

6. As further clarification, Schena is not responsible for damage or leakage caused by the installation of decks, platforms, railings, or concrete or promenade wearing surfaces over roofing. If in order to make necessary repairs, decks, platforms, railings, or slabs are to be removed, they shall be removed and replaced by Customer at no cost to Schena. If during the performance of Schena's work, Schena removes any decks or supports, television, radio apparatus or antennas, or railings, Schena is not liable for damages to same, and is not responsible for their reinstallation or the condition thereof unless specifically agreed in writing by Schena.

7. The Parties agree that Schena is not liable for any damages to the building, or contents caused by the effect of water resulting from vapor condensation (nor for the rectification of this condition).

8. Customer agrees that the roof is not to be used as a promenade deck, used as a work deck, used as a sun deck, sprayed, or flooded unless specifically agreed upon in writing or specified at the time of application of roofing. If these features are to be added, a special endorsement will be required, which endorsement will be issued only after all considerations and specifications have been agreed upon; otherwise, the warranty is disclaimed and void.

9. This warranty is not transferable or assignable without Schena's written consent.

10. Schena is not responsible for damage to the roof caused by traffic of any nature whatsoever, other than its own employees, or resulting from the use of the roof as a storage or recreation surface area or vehicle traffic. This warranty is void if the roof deck and structure thereon are not under the exclusive control of the Customer.

11. The warranty covers only the roofing installed by Schena, and does not include or cover any alterations or changes of present roofing or roof decks, or any connecting additions and/or splices. In event of any such alteration or installation, the warranty is automatically cancelled and void. The warranty is void should any other contractor or persons perform any repairs to this roof. Schena is not be responsible for damages to the roof that occur as a result of other contractors or person performing work of any nature over or across this roof.

12. Should any roof leak occur during the course of this warranty, Schena must be immediately informed of said leak, in writing, and Schena must be allowed to investigate the alleged leak, both within the building and on the roof. Schena may examine and repair the roof, if the fault is within Schena's scope of responsibility. Customer shall pay any expense incurred if the defect or leakage is due to other causes.

CONTRACT ADDENDUM

Schena Roofing & Sheet Metal Co., Inc. ("Contractor"), and _____ ("Owner"), collectively referred to as the "Parties," enter into this Addendum on _____ ("Effective Date"), to modify the Parties' contract ("Contract") concerning roofing work being performed by Contractor for Owner. To the extent that this Addendum in any way conflicts with the Contract, the Parties agree that this Addendum shall govern and control.

1. **Warranty.** Contractor represents and warrants that it will perform all work in a workmanlike manner in accordance with standard practices in the location where the work is being performed ("Workmanship Warranty"). Pursuant to and limited by Schena's Roofing Warranty Provisions, incorporated herein by reference, Schena provides Customer the Workmanship Warranty for a two-year period for roof replacement or installation performed by Schena, and for a one-year period for maintenance and/or repair work performed by Schena, BUT EXPRESSLY DISCLAIMS ANY AND ALL OTHER WARRANTIES FROM CONTRACTOR, WHETHER EXPRESS OR IMPLIED IN NATURE, INCLUDING ANY WARRANTY OF MERCHANTABILITY AND/OR FITNESS FOR A PARTICULAR PURPOSE. Schena hereby assigns to Customer any warranties furnished by material manufacturers to the extent Schena is permitted to assign such warranties, but the Parties acknowledge and agree that Schena does not owe a warranty to Customer

concerning material. Customer's sole and exclusive right to recover against Schena for workmanship issues is limited to the Workmanship Warranty, and Customer otherwise releases and waives any claims, damages, or rights to recover against Schena for workmanship issues, whether in contract, tort, or otherwise.

2. **Indemnity.** The Parties agree that any obligation in the Contract for Schena to indemnity and hold harmless shall be limited to third-party claims against Customer, and shall only be to the extent Contractor is at fault for the damages. Contractor shall owe no duty to indemnify third parties, and shall owe no duty to provide a defense to Customer or third parties.

3. **Material Escalation**. The Parties agree that should the cost of material being used on the project by Contractor increase on or after the Effective Date by 5% or more, then the Parties' Contract shall be amen

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Dr. Amy Wilcox, Superintendent
From: Dr. Megan Papasian-Broadwell, Executive Director of Student Services
Subject: UKERU
Date: 4-20-2026

Purpose: To provide Hazel Park Schools employees with the training and tools necessary to reduce the use of restraint, seclusion and injury, while lowering workers' compensation costs and employee turnover. (https://www.ukerusystems.com/ Retrieved 7/20/2024)

Supporting Data: Trauma changes the brain and causes involuntary reactions—such as fight, flight, or freeze—when the body perceives a threat. The prevalence of trauma is significant; in fact, the majority of adults and children with special needs have a history of past trauma. For individuals who have experienced traumatic events, the impact of re-experiencing that trauma through the use of restraints and seclusions can be devastating, reinforcing aggression and perpetuating a cycle of violence.
A trauma-informed approach ensures a thorough understanding of the neurological, biological, psychological, and social effects of trauma and violence on an individual. Training is just the starting point; creating an environment of Comfort vs. Control requires a true cultural shift within a school, organization, or other behavioral health setting.

UKERU includes:

- Verbal and nonverbal communication to convert/divert an aggressive individual
- Physical release techniques that keep both client and caregiver safe
- Physical redirection to avoid injury and self-harm
- Safe Blocking®—the only trauma-informed, restraint-free blocking technique

Provide a historical perspective on this topic: The increase in seclusion and restraint incidents at Edison Center Program during the 2023-2024 school year suggested that the strategies and training may not have fully addressed the complexities of students' needs. This increase indicated gaps in the existing support framework or challenges in implementing effective behavioral interventions. During the 2024-25 school year, upon the initial implementation of Ukeru, HPS saw an overall decrease of over 90% of seclusions and restraints districtwide.

Research:
Craig, Jason & Sanders, Kimberly. (2018). Evaluation of a Program Model for Minimizing Restraint and Seclusion. Advances in Neurodevelopmental Disorders. 2. 1-9. 10.1007/s41252-018-0076-2.
Sanders, Kim. (2009). The Effects of an Action Plan, Staff Training, Management Support and Monitoring on Restraint Use and Costs of Work‐Related Injuries. Journal of Applied Research in Intellectual Disabilities. 22. 216 - 220. 10.1111/j.1468-3148.2008.00491.x.

Funding Source: 50% General Fund, + 50% Center Fund cost will be eligible for Special Education reimbursement funding through State Aid formula calculation.

HAZEL PARK SCHOOLS

Strategic Goal Alignment:

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Recommendation : The Board of Education approve Ukeru Train the Trainer recertification in an amount not to exceed $3,450

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Wilcox, Ed.D.
Superintendent

	Cost	Total
Ukeru Training	$600.00 $1100.00	$1700
Mileage	192mi - drive (.78 x 192 = $150) Flight - $300	$450
Hotel	$300 $750	$1050
Food	$100 $150	$250
Total		$3,450

OaklandSchools
2111 Pontiac Lake Rd.
Waterford, MI 48328
248.209.2000
oakland.k12.mi.us

March 25, 2026

Dear Board of Education Designate:

The Oakland Schools Board of Education and I invite you to review the enclosed proposed Oakland Schools budget for FY 2026-27. Per the Michigan School Code, Section 380.624(2), the proposed FY 2026-27 **General Fund budget** is to be submitted to its constituent district Boards of Education for review. For transparency purposes, Oakland Schools has included the budgets for all of our funds in the enclosed document; however, it is only the **General Fund budget** upon which constituent districts vote. More details regarding the timing of the Designates meeting and your board resolution appear near the end of this transmittal letter.

As you know, Oakland Schools is primarily funded by property tax dollars, and we are projecting a growth factor in Oakland Schools' property tax revenues of 3.4%. Tax revenue projections are conservative compared to Oakland County taxable value increase projections as actual taxable value figures are not available during the preparation of this budget.

Please refer to the Enterprise-Wide Executive Summary for a discussion of key projects and initiatives contained in the 2026-27 budget, including but not limited to:

- Artificial Intelligence (AI) Strategy and Capacity Building
- Special Populations Continuum of Supports
- Social-Emotional Wellbeing and Mental Health Support
- Nanotechnology, Artificial Intelligence and Synthetic Biology (NAIS) Lab
- Oakland Schools Technical Campus Renovations
- Business Office Residency Program
- Human Resources Leadership Academy (HRLA)
- Essential Practices in Instruction ⇄ Capacity & Coherence (EPIC) Numeracy Project
- Literacy Essentials Oakland (LEO)

Subsidies
Oakland Schools provides over $1.4 million in subsidies for software and other instructional tools in the areas of Career and Technical Education and curriculum and assessment. The subsidies provided in the 2026-27 budget are detailed within this document and are exclusive of pass-through grant funds, other district allocations and the cost of dedicated staff who support student and HR/Finance software and applications.

Personnel Costs
Step increases for those employees who are eligible are included in the 2026-27 budget along with a 2.0% salary increase for all staff. All union salary changes, including step adjustments, are subject to collective bargaining.

PA-18 Special Education Funding
Oakland Schools receives property tax revenue for support of Special Education programs. The base distribution of PA-18 funding to local school districts is budgeted to increase approximately $5.2 million or 2.9%. Additionally, $2.5 million is budgeted for other LEA distributions for group home expenditures,

reimbursements to districts for educating incarcerated youth, special education program startup and extraordinary expenditures and capital. The budget also contains $5.0 million for the construction of an Autism Spectrum Disorder (ASD) Center Program in Oxford. In FY 2025-26, Oakland Schools distributed additional PA-18 funds totaling $5.8 million above the base distribution.

Planning for the Future
Oakland Schools is dedicated to sound financial planning and preparing for economic uncertainties in the future. In that regard, we utilize a five-year forecast that is updated with each budget amendment and incorporates projections from Oakland County Equalization for taxable values. We also maintain a five-year capital plan that is updated annually to prepare for necessary improvements and upgrades to facilities and equipment.

Please be assured that we will continue to work hard to ensure that the budget reflects our continued commitment to increasing student achievement, using economies of scale to decrease operating costs for local districts, customizing and regionalizing programs and services to meet the diverse needs of our constituent school districts, and assisting schools and districts in meeting state and federal mandates.

Per the Michigan School Code, Section 380.624(2), the proposed FY 2026-27 **General Fund budget** is to be submitted to its constituent districts' Boards of Education for review by May 1. Not later than June 1, the board of each constituent district shall adopt a resolution of support or non-support of the **General Fund budget**. A presentation of the budget to our 28 local school district business managers is scheduled to occur at their meeting of the Oakland County School Business Officials on April 17, 2026. The Oakland Schools Board of Education will then hold a Designates Meeting on April 29 at 6:00 PM, providing local board designates and district administration an opportunity to review the General Fund budget prior to submitting their board's resolution to Oakland Schools on or before June 1, 2026. Please note that while Oakland Schools provides all our fund budgets to our constituent districts for review, LEA Designates are only voting on the General Fund budget.

The Oakland Schools Board of Education will hold a Truth in Budgeting hearing on June 1 and will consider the FY 2026-27 proposed budget documents for approval during its regular meeting that night. Should you have any questions regarding the budget, please contact my office at 248.209.2424. All questions will receive prompt replies.

Sincerely,

Kenneth Gutman
Superintendent
Oakland Schools

cc: District Superintendent
District Business Manager

OaklandSchools

Original Budget

for the fiscal year 2026-27

Oakland Schools Enterprise-Wide Overview

Oakland Schools is one of 56 Intermediate Schools Districts (ISDs) established in Michigan in 1962. ISDs are regional service agencies that provide support services to constituent district school personnel that are best delivered regionally, as measured by cost, size and quality advantages. Oakland Schools is an autonomous, tax-supported public school district governed by Michigan General School Law.

Our Mission

Every Student. Every Day.

Our Beliefs

We believe:

- It's about service.
- Students form the lens through which our best educational decisions are made.
- All students can and will learn.
- Collaboration builds understanding.
- Education is a shared responsibility.
- Our success depends upon our employees.
- Change is opportunity.
- Lifelong learning is a key to lifelong success.
- Effective relationships are powerful.
- Differences expand our thinking.
- Visionary leadership creates a dynamic environment.
- We must develop leaders for tomorrow.
- Ethical behavior is everyone's responsibility.

Our Credo

Service, expertise, and excellence form the foundation of Oakland Schools. We prepare students to be meaningful contributors in a diverse society. Continuous learning drives our efforts to support local districts and the community while fostering a global perspective. Organizational strength and effectiveness come from inclusion, advocacy, innovation, and leadership. We share responsibility for leading the Oakland County educational community.

We believe our first responsibility is to the educators of Oakland County, their students and families. We believe that all students can learn, and will, given the right resources and time. Our services, products, tools, and knowledge are focused to support high levels of student achievement, maximize resources and meet compliance obligations. Through visionary leadership and inclusive relationships, we develop regional capacity for the continuous improvement of student learning.

We believe every employee can be highly productive. We support ongoing learning by providing necessary tools and resources. We hold one another to a high standard of professionalism, respect, integrity, and fairness. Together, we embrace a culture that promotes ideas and innovation as it encourages creativity and fun. We deliver high quality service as we advocate for every child.

We collaborate with the Oakland County community and develop strong partnerships with all levels of government, business, social agencies, and education to enhance the quality of life in this region. These collaborations strengthen teaching and learning and increase opportunities for Oakland County students as they graduate to a global economy. For all those with whom we work and whom we serve, we pledge to partner in practices that honor collaboration, responsible stewardship of public resources, transparent business practices and ethical behavior.

Our Objectives

Oakland Schools' organizational strategies are centered around these three objectives:

- Increasing student achievement
- Serving the diverse needs of schools
- Decreasing costs and increasing efficiencies.

How We Are Funded

Our proposed total funding for fiscal year 2026-27 is $563.2 million:

- Property taxes - $270.7 million
- Other local revenue and investment revenue - $51.7 million
- State source revenue - $24.8 million
- Other financing sources & indirect revenue - $15.8 million
- Estimated grant award funding - $200.2 million

Note: Funding as presented is net of eligible inter-company eliminated Risk Related Activity Fund revenues.

How We Use Our Resources

Our proposed total expenditures for fiscal year 2026-27 are $591.7 million:

- Salary, wage, and benefits - $88.8 million
- Purchased Services, Supplies, Utilities & Dues/Fees - $27.2 million
- Capital outlay - $23.9 million
- Transfers to LEAs and other funds - $233.4 million
- Grant related expenditures - $200.2 million
- Payment on existing debt - $18.2 million

Note: Expenditures as presented are net of eligible inter-company eliminated Risk Related Activity Fund expenses.

What's New or of Special Significance in the 2026-27 Oakland Schools Budget?

Revenues

Property tax revenue is budgeted to increase by 3.4%, or $9.0 million. Taxable values have been increasing incrementally over the last twelve years and finally reached pre-recession levels in 2022-23. While taxable values in Oakland County are expected to increase just over 4.0%, the District is using a conservative estimate in the 2026-27 budget until actual taxable values are made available. Tax abatements leveled off significantly for several years after peaking in fiscal years 2012 and 2013, however an increase in tax tribunal challenges occurred in the last two years and the District carefully monitors open cases with the assistance of Oakland County Equalization. The District holds reserves for anticipated losses due to these abatements as all unfavorable judgments are the responsibility of the District.

Michigan Tax Tribunal Expense

Michigan Tax Tribunal (MTT) judgments regarding property tax assessments have a direct impact on the expenditures of Oakland Schools. Unfavorable judgments result in the return of funds to the taxing authority with no recoupment of funds from the State of Michigan. As such, the District evaluates the risk of MTT losses with the assistance of Oakland County Equalization. The MTT reserve percentage for FY 2026-27 is budgeted at .25% of tax revenues, which equates to approximately $676,700 in expense.

PA-18 Special Education Funding

Oakland Schools receives property tax revenue for support of Special Education programs. In the last few years, the County has enjoyed healthy taxable value growth which correlates to increases in the amount that

can be provided to local districts via the PA-18 distribution. In FY 2026-27 there is growth projected in tax revenues of 3.4%. The base distribution of PA-18 funding to local school districts is budgeted to increase approximately $5.2 million or 2.9% to $189,106,200. Additional distributions may be made to local districts based on 2025-26 final audited financial results.

Employee Positions

There is a net 7.2 FTE increase in positions contained in the 2026-27 budget, including the following:

- (1.0) FTE – Human Resources Manager position has been eliminated
- (.5) FTE – Business Office Residency Program; reduction from four residents to three for a portion of 2026-27
- 1.0 FTE – Shipping/Receiving new Warehouse Supervisor position due to increased workload, replacing a position eliminated in 2024-25
- (.3) FTE –reduction in District & School Services Pupil Services part-time staff
- 6.0 FTE – Special Populations new unit, Continuum of Supports (see discussion below in this executive summary)
- 2.0 FTE – Technology Services Artificial Intelligence (see discussion below in this executive summary).

Personnel Costs

- Step increases for those employees who are eligible have been built into the 2026-27 budget; additionally, an across-the-board pay increase of 2.0% has been included in the proposed budget for all staff. This increase is consistent with union salary changes in the current collective bargaining agreement which expires June 30, 2027.
- Regarding the State-mandated retirement rate, there are 8 rates in effect, depending on the hire date of employees and their choices for eventual retirement benefits. The most common employee choice is for the Basic/MIP plan with Health Care Premium Subsidy. That rate is 29.91% through September 30, 2026, and will be reduced to 27.51% beginning October 1, 2026. Oakland Schools analyzed its own employee retirement elections and has projected an overall blended retirement rate of 26.53% for 2026-27, which includes employer contributions to Defined Contribution plans and the Personal Healthcare Fund.
- The "Hard Cap" for employee health care costs remains in effect for all labor groups. The hard cap dollar limits that employers may pay are subject to annual adjustment based on the medical consumer price index, over which the school district has no jurisdiction. Growth in the medical consumer price index of 4.0% has been budgeted for 2026-27. This projection results in the following dollar limits used in this budget:

	Plan year beginning after 1/1/26	Plan year beginning after 1/1/27*
Family	$ 21,660.30	$ 22,526.71
Individual plus one	$ 16,609.38	$ 17,273.76
Single	$ 7,942.09	$ 8,259.77

**projected, assuming growth in the Medical CPI of 4.0%*

Artificial Intelligence (AI) Strategy and Capacity Building

Since establishing the AI Strategy and Innovation function within Technology Services, Oakland Schools has moved from vision to execution. In September 2025, we hired the Director of AI Strategy and Innovation to lead a comprehensive AI strategy building upon the AI foundation that was laid, including

supporting the 28 districts we serve. This role delivered on the commitment in last year's budget narrative and positioned Oakland Schools to lead with clarity in a rapidly shifting environment.

This year's budget advances that strategy through two critical hires that complete the foundation of an operational AI team:

- **AI Solutions Architect**
  Provides the technical backbone for vetting, evaluating, and developing AI solutions that improve internal operations and ensure responsible adoption.
- **AI Implementation Consultant**
  Works directly with Oakland Schools staff, district leaders, and educators to deliver professional learning, cohort based programs, and hands on consultation that moves districts from awareness to sustainable implementation.

This budget investment is about protecting districts from unmanaged AI risk, accelerating responsible innovation, and ensuring Oakland Schools remains the indispensable partner districts rely on to navigate complexity and improve outcomes for every learner.

Planned initiatives include district embedded consultation, superintendent level briefings informed by needs assessment data, expanded cohort based learning aligned to national frameworks, and continued development of policy, procurement, and governance guidance as the AI landscape evolves.

Focus on Cybersecurity
The cybersecurity threat environment continues to intensify, and schools remain a high value target. Technology Services has made strategic, layered investments that reduce risk, strengthen resilience, and expand countywide protection.

Budget support sustains and expands protections already deployed, including:

- Managed mobile access through our mobile device management platform
- Cybersecurity awareness training through monthly staff training and phishing exercises, plus improved end user reporting and rapid quarantine workflows
- Enhanced server security tools to monitor and protect approximately 700 servers against data exfiltration and compromise
- Strengthened security posture across Oakland Schools supported applications and devices through vulnerability identification and remediation
- Multi factor authentication across critical systems to prevent unauthorized access
- Automated threat detection through a Security Information and Event Management platform, now extended as an option to local districts at no charge
- Endpoint Detection and Response capabilities to secure connected devices
- Network stability and continuity through mitigation of Distributed Denial of Service attacks
- Ongoing culture building to reduce human risk through awareness and simulation
- Expanded district security partnership programs:
  - Internal and external penetration testing services
  - Shared SIEM capabilities for improved threat visibility
  - Phishing simulation and cybersecurity awareness training platforms for field service districts

Special Populations Continuum of Supports
A new unit within Special Populations will be introduced for the 2026-27 school year. This unit was designed to address the varying levels of expertise, staffing, and resources among local education agencies; additional areas of support for districts that were identified by the center program workgroup. The ISD must play a stronger role in ensuring that students receive appropriate services in their least restrictive environment whenever possible. This new unit will provide dedicated, specialized support

focused on building local district capacity to serve complex students in their least restrictive environment. The unit will guide district teams in data-based decision-making and provide targeted consultation, professional learning, coaching, and direct problem-solving support. The unit will work collaboratively with local districts to:

- strengthen programming for students with complex needs
- support teachers and support staff through training, coaching and consultation
- reduce inappropriate referrals to center programs
- ensure students receive FAPE while remaining in local settings
- promote consistent, evidence-based practices across the county
- ensure fidelity of Leveled Program implementation in LEA's and PSA's.

Social-Emotional Wellbeing and Mental Health Support

Oakland Schools remains committed to supporting the social-emotional well-being and mental health needs of students and educators across our districts. As the demand for these services continues to grow, we are expanding our resources and partnerships to further strengthen mental health support at all levels.

In 2026-27, our mental health team will continue to provide critical support in key areas:

- *Expanding Tier 1 Supports* – Increasing access to Question, Persuade, Refer (QPR) training, Positive Behavioral Interventions and Supports (PBIS), Restorative Practices, and Social-Emotional Learning (SEL) strategies to promote student and staff wellbeing.
- *Enhancing School Safety* – Strengthening both physical and psychological safety through the PREPaRE curriculum, the I Love You Guys Foundation training, Behavioral Threat Assessment and Management, and additional crisis-response initiatives.
- *Advancing Suicide Prevention and Postvention* – Providing professional learning on updated suicide prevention strategies and postvention supports to respond effectively in times of crisis.
- *Improving Crisis Prevention and De-escalation* – Expanding training in Behavioral Supports, Nonviolent Crisis Intervention (CPI), and Life Space Crisis Intervention (LSCI) to equip school staff with strategies for preventing and safely managing crisis situations.
- *Developing School-Based Mental Health Systems* – Continuing to help districts build and sustain comprehensive mental health frameworks that integrate school, community, and state-level supports.

Additionally, we are working closely with districts to maximize the impact of state categorical funding, including:

- *31n Funding* – Supporting the continued expansion of licensed, school-based mental health professionals to increase Tier 2 and 3 interventions.
- *31p Funding* – Helping districts implement three-tiered SEL curricula to promote emotional resilience and wellbeing at all grade levels.

Crisis Response & Trauma Support

Oakland Schools remains a key partner in providing direct support to districts experiencing traumatic events. We continue to offer crisis response and recovery assistance, including ongoing consultation for districts and expanded support for districts impacted by trauma. In the 2026-27 school year, we will build on our crisis response efforts by strengthening trauma-informed and restorative approaches and increasing district capacity to address both immediate and long-term student and staff needs.

Comprehensive Safety & Threat Assessment Training

- *PREPaRE Training* – Oakland Schools continues to partner with the National Association of School Psychologists (NASP) to provide PREPaRE (Prevent, Reaffirm, Evaluate, Provide and Respond, Examine) training. Our team of PREPaRE trainers continue to expand their work with

districts to enhance school crisis prevention, response, and recovery planning. As of January 5, 2026, we have 695 Oakland County educators/professionals trained in workshop 1 with representation from 21 of our 28 districts. Workshop 2 has representation from 27 of 28 districts with 427 Oakland County educators/professionals trained.

- *I Love U Guys* - The "I Love U Guys" Foundation provides training for Pre-K through 12th grade schools, higher education, businesses, and municipal settings focused on standardized language for response to crisis situations. Additionally, they provide a standard method and all materials for locations to activate the reunification annex if necessary. As of February 1, 2026, Oakland Schools has provided four trainings for our county.
- *Behavioral Threat Assessment and Management (BTAM)* – In collaboration with the Michigan State Police, Oakland Community Health Network, and national experts, we are expanding access to countywide training on the BTAM model. Our in-house trainers will continue to build district capacity to assess and manage potential threats while strengthening relationships with community partners. In addition, we were able to offer Advanced BTAM this year and are offering eighteen districts the opportunity to participate in a Training of Trainers, as a means to quickly scale up district capacity in order to be prepared for compliance with the new legislative requirements that take effect October 1, 2026. As of February 25, 2026, we have 663 Oakland County educators from 23 of our 28 districts and 26 Oakland County resource officers participating in this training.
- *Comprehensive School Suicide Prevention* - In partnership with Dr. Steven Brock, we have expanded our offerings around comprehensive school suicide prevention to offer more in depth work around suicide assessment, prevention strategies, and postvention response. As of February 25, 2026, we have 313 Oakland County Educators that have taken part in this training, from 26 of our 28 districts in Oakland County.

Intensive Mental Health & Complex Behavior Support

Our mental health team will broaden access to specialized support services, including:

- *Life Space Crisis Intervention (LSCI*), which is a set of strategic and tailored verbal intervention strategies to help staff prevent, defuse, and process "crisis" situations in schools involving dysfunctional thinking and student misbehavior, and to assist students in developing more usable self-management skills.
- *Non-violent Crisis Intervention (NCI),* which provides professional staff with the skills to safely recognize and respond to students in crisis situations. This program promotes the philosophy of Care, Welfare, Safety, and Security, and may help to proactively deescalate students in crisis, reduce the risk of injury; and comply with legislative mandates.

As we look ahead to 2026-27, Oakland Schools remains dedicated to fostering safe, supportive learning environments and providing districts with the expertise, training, and resources they need to address the ever-evolving mental health needs.

Nanotechnology, Artificial Intelligence and Synthetic Biology (NAIS) Lab

Our Nanotechnology, Artificial Intelligence, and Synthetic Biology lab will serve our local districts and public school academies as a resource they can visit during the school year. In this lab, located at the Southeast Technical Campus, students and educators will explore cutting-edge technologies firsthand. Nanotechnology involves manipulating materials at the molecular level to create new substances and devices with unique properties. Artificial Intelligence encompasses developing intelligent systems capable of tasks typically requiring human intelligence, such as problem-solving and decision-making. Synthetic Biology integrates principles from biology and engineering to design and construct novel biological components and systems. Through visits to the lab, students will gain exposure to these exciting scientific fields, preparing them for future opportunities and technological advancements. The 2026-27 budget contains funding for 2.0 FTE for Nanotechnology Consultants (approved in 2024-25)

within the Career Focused Education Fund budget and capital budgets for equipment and lab buildout within the CFE Campus Renovations Capital Projects Fund. We anticipate districts will be able to fully access this service during the 2027-28 school year.

Mobile STEM Classroom (STEMi)
Oakland Schools Administration and Student Services deployed a mobile Science, Technology, Engineering & Math (STEM) classroom called "the STEMi" in 2021. FY 2026-27 Capital Projects Fund budgets include estimated costs for capital needs and the Career Focused Education Fund budget includes lease costs for the vehicle and estimated costs of operating the STEMi. We are approaching the end of our original lease period and are excited to introduce new activities and functionality in the updated STEMi beginning in the 2026-27 school year. New features include an interactive design wall, Drone Racing League (DRL) simulator, new robotics and AI interactive equipment, among others. The mobile classroom is utilized by Oakland Schools' constituent districts to supplement and extend their existing career readiness curriculum, instruction and assessments. The STEMi is fully booked at all 28 school districts and public school academies for the 2025-26 school year. The Board of Education receives quarterly access and impact updates from Student Services.

Oakland Schools Technical Campus Renovations
Oakland Schools recently completed a two-year project to renovate and refresh our four technical campuses. Renovation work consisted of the following:

- Phase I – Construction of secured entrances for all four Oakland Schools Technical Campus (OSTC) buildings. The renovations improved safety/security infrastructure and enhanced the student and guest experience. Included in the secured entrances are Welcome Centers for visitors waiting to be screened for entry into the building. In addition to providing important security controls, the Welcome Centers highlight OSTC academic programs, events and awards.
- Phase II – Consisted of the OSTC corridor refresh projects and parking lot replacements at all campuses. Improvements included updating corridor lighting, flooring, wayfinding, and program identification for all four campuses. Also included were upgrades to student collaboration spaces in common areas of the building. The project also included replacement of all parking lots and drives along with security gates at strategic locations.

Technical campus planned improvements in the 2026-27 year include the replacement of Southeast Campus rooftop units and lighting controls upgrades at all campuses in addition to the Nanotechnology lab buildout.

Special Collaborative Projects
Business Office Residency Program
Oakland Schools Administration, in collaboration with local district stakeholders, developed a Business Office Residency Program that launched in June 2024. The program was created in response to significant turnover and retirements within local district business offices, coupled with the lack of a sustainable pipeline to fill these vacancies.

The residency is a two-year program in which a cohort of participants receives comprehensive technical training, leadership development, and preparation toward Michigan School Business Officials certification. Participants include individuals hired by Oakland Schools as well as staff currently employed in local district business offices. In addition to the training and certification components, Oakland School employees are placed as interns within local districts, providing them with valuable, real-world experience.

The inaugural cohort consists of four Oakland School employees and nine local district staff members. Upon completion of the program, participants are expected to be well prepared to assume leadership roles

within local district business offices. The program has experienced a highly successful first year, and the current cohort will continue its training through the 2025–26 school year. The 2026-27 budget contains funding for a second cohort, recruitment for which will begin in Spring 2026.

Human Resources Leadership Academy
Oakland Schools launched the Human Resources Leadership Academy (HRLA) in 2024-2025 as a two-year leadership development program designed to cultivate future human resource leaders across the county. The program blends training with hands-on experience, preparing participants to step into HR leadership roles in Oakland County.

In the first year, participants engaged in professional development, gaining foundational knowledge and skills. The second year focused on project-based learning within a district setting, where participants tackle real-world HR challenges. Year two includes a capstone project that focuses on critical HR areas, including recruitment, performance evaluations, employee training, and retention. Through these capstone projects, participants develop practical solutions that enhance HR practices, ensuring they are prepared to step confidently into a leadership role.

In the 2026-2027 school year, we will welcome our third cohort into the program.

The General Education Fund is fully funding both the Business Office Residency and HR Leadership Academy programs.

Literacy Essentials Oakland
The Literacy Essentials Oakland (LEO) project is a multi-year initiative aimed at ensuring early literacy success for children in Oakland County. Established in 2019-20, the project remains rooted in research and is grounded by these goals:

1. Enhanced, equitable instructional practices grounded in research
2. Increased effectiveness of instructional leaders
3. Increased system coherence

In 2025-26, we made significant progress in ensuring educational excellence via the following indicators:

- Metrics analytics indicate strength in coaches spending a majority of their time working directly with teachers to improve student learning.
- LEO leadership teams are adjusting services to strengthen the use of short-term data cycles to drive instructional decisions.
- Collaboration with state-funded literacy coaches continues, supporting full coaching cycles, evidence-based practices, and alignment with PA 146, K-12 Literacy and Dyslexia Law.

Looking ahead, Literacy Essentials Oakland will focus on strengthening the systems that sustain high-quality literacy instruction across districts. This includes enhanced and more coordinated support for literacy coaches, recognizing their critical role in building educator capacity and supporting implementation at the classroom level. The project will also prioritize stronger collaboration between the District and School Services (DSS) and Special Populations departments within Oakland Schools to ensure coherence, shared expertise, and aligned guidance for districts. Finally, continued emphasis will be placed on deepening Tier 1 instruction, supporting districts in strengthening their foundational literacy systems in ways that both meet the requirements of PA 146 and fully reflect the evidence-based instructional practices called for in the law—ensuring access and success for all students.

Oakland Schools is providing up to $5 million for Literacy Essentials Oakland.

Numeracy Initiative (EPIC – Essential Practices in Instruction ⇄ Capacity & Coherence)
The Numeracy initiative was launched in the 2024-25 school year in response to declining performance from 3rd-6th grade on the Mathematics M-STEP. This project is designed to increase an organization's capacity to support effective mathematics practices leading to increased student outcomes in mathematics. The program has three goals:

1. Increase and enhance teachers' use of equitable research-informed tier 1 instructional practices that support student learning
2. Increase instructional leaders' efficacy and effectiveness to support tier 1 instruction
3. Increased system coherence

Even though this initiative is in its early stages, good progress has already been made and will continue into 2026-27 with the following supportive data:

EPI⇄C^2 NAIL & Principal efficacy data received from a CCI Survey

Question (out of a 4.0 rating)	**Fall 24-25**	**Fall 25-26**	**Change**
I am able to influence district-level decisions.	3.19 (n=22)	3.26 (n=27)	**+.07**
	3.30 (n=33)	3.47 (n=30)	**+.17**
I have a voice in how this team focuses its efforts/time.	3.41 (n=22)	3.44 (n=27)	**+.03**
	3.61 (n=33)	3.77 (n=30)	**+.16**
My contributions to the team are valued.	3.41 (n=22)	3.59 (n=27)	**+.18**
	3.70 (n=33)	3.80 (n=30)	**+.10**

2026-27 will focus on:

- Adding more non-administrative instructional leaders.
- Including more teachers in PDSA cycles.
- Extending PDSA cycles from 3rd through 8th grade.
- Serving more students.

HR/Finance Consortium
The HR/Finance Consortium Fund was established in FY 2012-13 as a result of a collaborative effort between Oakland County school districts to select a countywide Enterprise Resource Planning (ERP) system for HR and financial applications. The school districts formed a consortium called the Michigan Partnership for Essential Education Resources (MiPEER).

The MIPEER Consortium is a strategic alliance between Oakland Schools and 20 districts that streamlines ERP services through BusinessPlus. By centralizing systems and support for finance, HR, and payroll, the consortium delivers standardized software, high tier support, and improved compliance readiness.

This budget sustains the technical team and infrastructure that make the consortium viable, including database administration, system analysis, hosting, monitoring, upgrades, and user support. It also supports

proactive compliance work that keeps districts aligned with changing regulations and operational requirements.

Core value drivers include:

- A dedicated technical backbone that secures and manages software and hardware infrastructure
- Proactive compliance alignment through continuous process recalibration
- End to end lifecycle management including testing, upgrades, training, and advisory governance

This model protects district operations, reduces duplication, and provides a predictable cost structure for essential business systems.

MiServiceDesk

The Oakland Schools Service Desk oversees MiServiceDesk, which provides tier 1 support for essential statewide education systems. This service is a critical reliability layer for Michigan districts and stakeholders and operates as the technical support division of the Michigan Collaboration Hub, led by Intermediate School Districts and MAISA.

Funding in the upcoming year sustains the staffing and tools required to maintain consistent service levels, timely issue resolution, and strong customer experience for statewide solutions that districts depend on daily, including:

- MiStrategyBank
- MICIP
- MiRead
- EduPaths
- MiEarly Childhood Connect
- Michigan Data Hub
- MiEWIMS

This investment protects statewide continuity and reduces disruption in compliance reporting, instructional planning, and data access.

Financial Subsidies for Cooperative Services

Oakland Schools provides financial subsidies to support several cooperative agreements with constituent districts. The following financial subsidies are incorporated in the FY 2026-27 budget:

Department	Description	Budgeted Subsidy Amount
Students Services (Career Readiness)	Career cruising software (Xello)	$ 360,000
Students Services (Career & Technical Education)	CDX Automotive software	$ 31,400
Students Services (Career Readiness)	Industry connections platform Pathful (Nepris)	$ 250,000
Students Services (Career Readiness)	Alumni Pathways - Lightcast (Economic Modeling)	$ 45,000
District & School Services	Illuminate DnA student assessment & data analysis tool	$ 376,000
District & School Services	Discovery Education Streaming - digital video on demand and online teaching	$ 78,000
District & School Services	Atlas Rubicon curriculum management system	$ 217,300
District & School Services	STAMP (**STA**ndards-based **M**easurement of **P**roficiency) assessments	$ 60,000
	TOTAL SUBSIDIES	**$ 1,417,700**

Note: This reporting is required by Board Policy 3230. Subsidies do not include the cost of staff FTE providing direct district support.

In addition to the above financial subsidies, the District provides dedicated staff to support the MiStar student application and the PowerSchool application for the MiPEER consortium. Distributions are also made directly to districts for PA-18 special education funding, Career and Technical Education (CTE) transportation reimbursement and CTE regional programming funding. Details of those distributions can be found in those funds' specific budget sections of this document.

What We Do - Programs & Services

Oakland Schools remains committed to making strategic investments in both current programming and new initiatives that enhance collaboration, efficiency, and impact for our constituent districts. The 2026-27 budget reflects our dedication to ensuring fiscal responsibility while maximizing the return on investment for school districts. By leveraging regional partnerships, emerging technologies, and cost-saving measures, we continue to support the evolving needs of Oakland County's students and educators.

District and School Services

The District and School Services (DSS) Department strategically allocates resources to provide high-quality support to all Oakland County learners. Our budget prioritizes:

- Cost-effective professional learning opportunities for educators
- Expanding collaborative networks to drive best practices across districts
- Consultation services that assist school and district leaders in implementing high-impact strategies
- Development of instructional resources that maximize district investments in student learning
- Advocacy at the state and national levels to secure additional funding and resources for Oakland County schools
- Securing consortium pricing and cost-saving opportunities to reduce financial burdens on districts

The following services are provided as part of Oakland Schools' core mission to support districts at no additional cost:

- *Professional Learning Investments* – Expanding context-based, scalable models and research-based educational strategies
- Networking *Groups* – Facilitating educator collaboration through role-specific leadership development and networking cohorts
- *Consultation Services* – Assisting districts with learning models, assessment system redesign, AI integration, and implementation of multi-tiered support systems (MTSS)
- *Resource Development* – Investing in digital innovation, including the expansion of miPLACE and the development of interactive instructional content aligned with Michigan's educational priorities
- *Supporting State Accountability Schools* – Providing enhanced supports for schools identified through the state system of support, and strengthening improvement strategies for Comprehensive Support and Improvement Schools
- *Early Childhood Services* – Expanding early intervention programs, community partnerships, and family resources to improve long-term student success

The services below are offered on a cost-recovery basis or through consortium pricing to provide districts with high-quality, cost-effective solutions:

- *Consortium Pricing & Procurement* – Negotiating discounted pricing on assessment tools, curriculum mapping systems, and digital learning platforms such as Atlas Curriculum Mapping System, Illuminate DnA, and STAMP proficiency assessment
- *Data and Analytics Solutions* – Offering access to advanced analytics platforms for student performance monitoring and predictive data modeling

- *Technical Assistance and Specialized Programs* – Supporting districts with specialized technical assistance, compliance guidance, and tailored district improvement initiatives

Early Childhood
Early Childhood is a unit within DSS that works with schools, families, and other agencies to support the school success of children from birth to kindergarten by developing, evaluating, and improving high-quality early childhood programs. These efforts save local districts thousands of dollars by supporting school readiness, early identification of developmental, learning and behavioral challenges, and strategic cost-saving initiatives.

Our Early Childhood team provides the following services to our constituent districts at no additional cost:

- Providing direct assistance, resources and outreach to young learners and their families to promote school readiness.
- Supporting program administrators with technical assistance to ensure compliance with state and federal regulations, licensing rules and grant requirements.
- Coordinating county-wide preschool recruitment marketing campaigns, saving districts an estimated $160,900 annually.
- Managing centralized care coordination to determine child eligibility for GSRP, resulting in an estimated savings of $475,400 in 2025-2026.
- Securing over 200 start-up and expansion grants, leveraging over $5.0 million to expand access to GSRP.
- Providing developmental screening and referral coordination for GSRP programs, generating $47,700 in savings while strengthening early identification systems.

The following services are provided by Early Childhood on a cost-recovery basis:

- *Early Childhood Specialists (ECSs)* – Supporting GSRP preschool teaching teams and site administrators across 28 LEAs, 6 PSAs, and 62 community-based organizations. Oakland Schools recruits, trains, monitors, and coaches ECSs, saving districts approximately 40% in staffing and administrative costs.
- *Online Child Assessment Tool* – Coordinating a county-wide purchase of the COR Advantage child assessment tool, reducing per-child licensing costs by 47% and generating more than $75,000 in countywide savings. Also coordinated 500 Teaching Strategies GOLD licenses, saving programs more than $7,000 through bulk purchasing.
- *High Scope GSRP Professional Learning* – Providing HighScope curriculum training for GSRP teachers and administrators at substantially reduced rates, lowering professional learning costs up to 70% and saving districts more than $250,000 in registration and travel expenses.

Student Services
The Student Services Department provides direct instructional programs for K-12 students and consulting services for local districts throughout Oakland County.

- Student Services provides consultation, professional development and employer-based experiences for the core content areas as well as CTE programming.
- Student Services has worked collaboratively with our 28 local districts to roll out a K-12 Career Readiness system in Oakland County. This system is guiding students, parents and educators to help students make informed career preparation decisions, developing the skills and knowledge needed to be successful in their chosen career and preparing them for post-secondary education or direct employment.
- Professional development and technical assistance (via a gradual release professional learning model) is provided to educators, parents and community members throughout Oakland County and beyond.

- Student Services provides leadership and support for a variety of student programs. This includes the ACE Program and the VLAC K-12 programs. In addition, Student Services operates the four technical campuses serving approximately 2,600 – 2,700 students each semester from all 28 constituent districts.

Special Populations
The Special Populations Department is dedicated to providing quality services and support intended to strengthen the capacity of Oakland County public school districts. In partnership with local districts and community agencies, the department strives to improve the educational achievement and well-being of all students with disabilities.

The Oakland Schools Special Populations Department provides services to all local districts, public school academies and nonpublic schools in Oakland County on behalf of the approximately 22,800 students with an Individualized Education Program (IEP) as well as students requiring community support programs.

Coordinated ISD services support districts by providing Educational Audiologists, Orientation and Mobility Specialists, and teacher consultants for students with low-incidence disabilities. These professionals deliver high-quality instruction, consultation, and evaluations, and ensure access to services that promote student achievement. Audiological services are available to support eligibility evaluations, provide hearing assistive technology, and conduct assessments for preschool-age students to rule out hearing loss. Additional supplemental and related supports, including specialized assistive equipment and services, are also available. The Materials Center coordinates the procurement, preparation, delivery, and ongoing support of assistive equipment and alternate format instructional materials for students with IEPs.

Professional learning opportunities are offered throughout the year and are designed to address the county's identified needs, using student achievement data, compliance indicators, district input, and current educational initiatives. These opportunities focus on strengthening instruction for students with disabilities with IEPs and improving student outcomes. Oakland Schools also offers an annual Special Populations Summer Conference to build the capacity of staff who support students in self-contained and center-based programs, serving our most complex learners. This multi-day conference offers foundational shared learning experiences and a variety of targeted sessions that participants can use to deepen their knowledge. Stipends and substitute reimbursement are available for eligible staff.

Technical assistance to meet mandatory compliance regulations occurs in many forms. The ISD has staff available by phone and email to assist parents and districts in creating a positive, supportive learning environment that meets the needs of students with IEPs.

Technology Services
Technology Services delivers enterprise grade systems, solutions, and support that enable teaching, learning, and operations across public and nonpublic schools throughout the region. Our work supports districts in running stable, secure, and compliant technology environments.

Our service portfolio includes integrated online applications that support student information, human resources, finance, payroll, and academic systems. We also provide technology planning, network infrastructure, telecommunications, ONE fiber network technical support, internet connectivity, audiovisual solutions, and general technology assistance. Districts continue to partner with Oakland Schools for technology services as a cost effective and high-quality alternative to commercial solutions. In addition, we offer end-to-end technology support to districts on a cost recovery basis, providing predictable access to premium IT capabilities.

This budget supports three primary outcomes:

1. Reliable operations for students, staff, and families
2. Stronger cybersecurity and risk reduction across the county
3. Scalable innovation and modernization, including artificial intelligence, without sacrificing safety or governance

Student Systems and Data Services
The Student Applications team provides comprehensive support through two models:

- **MISTAR Q** serving 15 local education agencies and seven public school academies
- **MISTAR Lite** supporting 13 local education agencies

MISTAR Q functions as a full student information system, centralizing data, streamlining compliance reporting, and integrating with platforms such as Canvas and Google Classroom. MISTAR Lite supports districts using alternative student information systems by providing student directory management and Medicaid billing support.

The MISTAR Q consortium, in partnership with Wayne RESA and Aequitas Solutions, includes a strong governance structure with a user group and steering committee that drives strategic direction. Current work focuses on student support and success tracking including MTSS and accommodations, and real time analytics.

The team is also exploring expansion of the support framework to accommodate additional student information platforms, with the goal of creating more consistent countywide application support services across districts.

Direct District Support through Field Services
Technology Services delivers comprehensive IT support to 15 local districts through a cost-effective service model. Field Services provides year-round onsite support with highly technical staff who combine strong customer service with deep infrastructure and systems expertise. This team also supports long range district initiatives, including bond implementation, capital refresh cycles, construction technology integration, and strategic technology planning.

The budget supports staffing, tools, training, and service capacity that districts rely on for continuity and for timely resolution of issues that would otherwise interrupt instruction and daily operations.

Production, Printing & Graphics
Production, Printing & Graphics (PP&G) was established to support the printing needs of Oakland Schools and its local districts. Since its inception, the program has consistently delivered high-quality materials including brochures, booklets, programs, business cards, calendars, newsletters, posters, and more, at rates below standard market pricing. Committed to growth and innovation, PP&G have recently expanded its capabilities and streamlined workflow with new equipment, enabling in-house production of lawn signs, acrylic signage, direct-to–foam core printing, and a variety of rigid and specialty substrates, including golf balls and baseballs, all while maintaining low costs.

Other Operational Areas of Oakland Schools

- Administrative Services provides coaching for newly placed superintendents, governance training for superintendent/board teams, and leadership training for administrative teams.
- Auxiliary Services, Maintenance and Facilities Operations works with local districts in the county to share information and help improve facility management effectiveness. Collaboration among local districts allows for shared knowledge, networking and operational efficiencies.

- Facility Operations is committed to providing a safe, clean and healthy environment within our buildings and on our campus grounds. Team members strive to provide services in an efficient and cost-effective manner.
- The district continues to promote its Green Schools initiatives. The Michigan Green Schools Program encourages public and private schools to participate in environmentally friendly and energy-saving activities. There are 85 schools in the County that are participating.
- Communication Services collaborates with communications professionals across local districts, offering support and skill enhancement opportunities through tailored professional development initiatives. Our dedicated team publishes an informative District Service Report annually, ensuring transparent communication and highlighting achievements. Moreover, we prioritize the dissemination of pertinent educational topics through multiple social media platforms. Additionally, our team offers comprehensive assistance to local school districts, addressing their unique communication and marketing needs, including crisis communication upon request.
- Government Relations advocates for and communicates the impact of legislation on public education and coordinates services with other federal, state and county agencies.
- Pupil, Corporate and District Services provides assistance to our constituent public school districts ensuring accountability of all student populations with pupil accounting audits, truancy, residency, schools of choice, MEIS liaison, home schooling, legal services, and legislative services.
- Financial Services provides accurate, timely and detailed information to all internal and external stakeholders with an emphasis on transparency, collaboration and continuous improvement. The department provides direct and indirect operational support and best practice-based training to all of our constituent districts upon request. Financial Services provides fiduciary oversight of the financial resources of Oakland Schools.
- The Medicaid Billing Services program provides billing services to all school districts and is expected to generate approximately $18.2 million of revenue for LEAs in FY 2026-27.
- Business Office Shared Services assistance on a limited scope is provided to one constituent district.
- The Human Resources department administers the Oakland Human Resources Consortium (OHRC) providing recruitment and job posting services.
- Child Nutrition provides consulting services for all federal child nutrition programs operated in Oakland County including school lunch, breakfast, after-school snack/supper programs, Summer Food Service and special grant programs. Services provided to districts include USDA food purchasing cooperative, professional standards training, technical assistance and operations consulting services. Child Nutrition staff have been instrumental in leading the effort to get universal free meals in public schools permanently.
- Event Management organizes, hosts and services professional learning opportunities. The Oakland Schools conference center provides meeting, conference and training space for educational, community and special events.
- The Office of Procurement & Contracting coordinates the procurement process and provides links for our constituent districts to county, state, and national purchasing programs and cooperative purchasing opportunities.
- Pupil Transportation provides MDE school bus safety education training; efficiency reviews; implementation, training and support for transportation-related applications; consultation for MDE required reports; training and support for transportation staff and committees and cooperative purchasing support for transportation needs.

Collaborative Program Development Initiative

The Collaborative Program Development Initiative (CPDI) is a program designed to provide "seed funding" for new and innovative initiatives, programs and ideas among our constituent local districts. Most recently,

CPDI funds have been used for the Literacy Essentials Oakland (LEO) initiative and the EPIC Math initiative which kicked off in 2024-25.

Notable Fee-Based Programs

Virtual Learning Academy Consortium (VLAC) K-8

- The District's online educational program for K – 8th grade students is projecting an enrollment of 250 FTE. Tuition is projected at $6,450 per pupil for Oakland County residents and $6,650 for non-resident pupils, which represents no increase from 2025-26 rates.

Virtual Learning Academy Consortium (VLAC) 9-12

- In the VLAC 9-12 program, students previously participating in the K-8 program can continue their virtual educational program through high school. Enrollment is projected at 300 FTE and tuition is $6,700 per pupil for Oakland County residents and $6,900 for non-resident pupils, which represents no increase from 2025-26 rates.

Oakland Accelerated College Experience (ACE)

- In this program, students from Oakland Schools' constituent districts have the opportunity to attend their district's high school as well as Oakland Community College. This opportunity allows students to earn up to 60 transferable college credits, an associate degree or a certificate of completion while extending high school through year 13. The preliminary enrollment is estimated at 300 students. Tuition is $4,900 per pupil, which represents no increase from 2025-26 rates.

Secondary Online Programs

- The District, in partnership with Graduation Alliance, offers a specialized educational program and support services to provide students who have dropped out of school with an opportunity to complete their coursework and graduate from high school. It also services students who have been expelled or placed on long-term suspension. This program is being offered to Oakland County students on a cost-recovery basis.

Foreign Exchange Programs

- This is a high school study abroad program in which students from other countries can spend a year in several Oakland County high schools. The District is partnering with KCK, Inc. to provide this experience and is budgeting for approximately 30 students to participate in FY 2026-27. Participating districts will also have the opportunity to apply for a mini-grant up to $5,000 to support their foreign exchange enrichment activities.

Oakland Schools Economic Environment & Forward Planning

Oakland County remains one of Michigan's most significant economic centers, contributing more than 22 percent of the state's GDP and benefiting from a highly educated workforce, strong professional employment base, and relatively low poverty rate. Despite these long-term strengths, the local economy has experienced a recent slowdown. Employment growth weakened in 2024, with a modest decline in payroll jobs and a small rise in unemployment, reflecting broader economic headwinds affecting Michigan and the nation. Even so, Oakland County's labor market continues to perform comparatively well, with unemployment rates historically below the state average and a workforce characterized by high levels of educational attainment and professional occupations.

Looking ahead, economic growth in Oakland County is expected to remain modest but positive through 2027. Total employment is projected to grow at an average annual rate of approximately 0.5 percent—slower than the 2 percent growth experienced during the decade following the Great Recession. Several industries are expected to drive job gains, particularly private health and social services, finance and

insurance, and construction. However, employment in manufacturing and professional and technical services has declined in recent years and is expected to recover only gradually. The region's economy is also closely tied to the automotive industry, making it sensitive to global trade policies and tariffs that could raise production costs and slow vehicle sales in the short term.
Despite these near-term uncertainties, Oakland County's economic fundamentals remain strong and position the region for continued long-term prosperity. Small businesses play a critical role in the local economy, representing nearly 90 percent of all firms and paying wages that rank among the highest compared with similar counties nationwide. Real wages are projected to continue rising modestly through 2027, remaining above the statewide average. Combined with a highly skilled labor force and strong industry diversity, these factors support a stable economic environment and continued opportunities for employment and business growth across the county.

Oakland County takes education very seriously. The County's education initiative, Oakland80, sets a goal of 80% of county adults with a post-secondary degree or credential by 2030. In order to achieve this goal, the County is focused on ensuring high school students obtain the financial assistance available to them, students who start college finish with a degree, and industry-recognized credentials are widely available.

Our Board of Education and Administration consider many factors when setting the District's 2026-27 fiscal year budget. One of the most important factors affecting the budget is the economic condition of the state of Michigan. The fiscal year 2026-27 budgets will be adopted effective July 1, 2026, and are based on estimated property tax revenues, state aid, and grant funding. State law requires the District to amend the budget if actual District resources are not sufficient to fund original appropriations. The District amends its budgets at regular intervals during the year and also maintains a five-year forecast. This robust frequent analysis ensures the financial stability of the organization and that resources are available to fulfill the mission of Oakland Schools.

Oakland Schools' District Budget Policy, Development Process, Management & Internal Control

Oakland Schools' budgetary policies (3050, 3100, 3150, and 3170) direct, authorize and hold responsible the Superintendent for the planning, preparation, and execution of the District's annual operating budgets. The Board of Education authorizes and funds the operating budgets according to approved district policy, procedures and laws of the State of Michigan. The Board of Education conducts budget hearings and a budget adoption process in accordance with state law. Changes to the original annual operating budgets shall be documented to maintain accurate working budgets and shall be presented through the budget amendment process at least three (3) times each fiscal year for Board of Education review and approval.

Significant Budget Policy:

The district's significant budget policies and the complete policy citations are presented below:

Policy 3050 - Budget preparation:

> The Superintendent shall be responsible for planning the District's budget. The budget shall be the numerical representations of the Board's and District's programs and operational priorities. The Superintendent shall keep the Board informed during the planning process and secure input from the Board through discussion or workshops. The Board may approve a special committee to work with the Superintendent in determining the budget priorities.

Policy 3100 - Annual operating budget and amendments:

> The District's budget shall be prepared by the Superintendent and shall reflect the program and operational priorities of the District. The Superintendent shall follow the adopted budget. The Board shall fund the operating budget according to approved fiscal and budgetary procedures

adhered to and required by the State of Michigan. The Board, working with administration, shall establish priorities for the District. The budget shall contain a contingency appropriation within the General Education, Special Education, and the Vocational Education funds, to be used and transferred at the discretion of the Superintendent, for the express purpose of addressing unforeseen existing program and operational costs. The Board shall be notified of the use of such funds within the budget amendment process. In order for the District's budget preparation to proceed in an orderly fashion, the Superintendent shall establish deadlines and time schedules. The Board shall conduct hearings and budget approval in accordance with state law. Changes to the original operating annual budget shall be documented to maintain accurate working budgets. Changes shall be prepared through budget amendments at least three (3) times each fiscal year for Board review and approval. The Superintendent shall develop administrative rules to implement this policy.

Policy 3150 – Fund balance:

The Board realizes its responsibility under law to maintain a balanced, non-deficit, financial condition for the District. A fund balance provides flexibility in dealing with unanticipated budget emergencies such as mid-year reductions in state funding. In addition, a fund balance will help to avoid cash flow borrowing. To this end, the board will strive to maintain an appropriated and budgeted fund balance in each fund which appropriately considers known actual or estimated liabilities of each fund and the risk in the operating and state and local economic environment. The Board's goal is to maintain annual fund balances as set forth below:

1. The General Education Fund ending unassigned fund balance target shall be at least 15% of estimated operating expenditures.
2. The Career Focused Education Fund ending restricted fund balance target shall be equal to 15% of estimated operating expenditures.
3. The Special Education Fund ending restricted fund balance target shall be at least 5% of expected operating expenditures of the fund less payments (also referred to as transfers) to local school districts.
4. All other District ending fund balances shall be determined by the Superintendent who shall consider the financial environment and the associated risks to include actual or estimated liabilities.

The Board delegates to the Superintendent the authority to create assigned fund balances and to allocate amounts to such balances to be used for specific purposes. Such assignments cannot exceed the available (spendable, unrestricted, uncommitted) fund balance in any particular fund. The Superintendent is directed to bring only those budget recommendations to the Board that comply with all laws and the intent of the policy.

Policy 3170 – Budget transfer authority:

The Superintendent is authorized to approve adjustments and/or transfers between line items within a fund of the Board adopted operating budget. Such adjustments and/or transfers shall be reported to the Board through the amendment process. Authorization for such adjustments and/or transfers shall be included in the general appropriations act amendments. Inter-fund transfers shall not be made without prior Board of Education approval.

Budget Development Process

The Oakland Schools' budget development process operates on a continuous improvement basis. In order for the District's budget preparation to proceed in an orderly fashion, the Superintendent annually establishes a budget development calendar. Budget documents, as released each year, will include presentation changes and improvements. Accordingly, the proposed budget documents reflect all changes made to our general ledger reporting structure done to maintain compliance with the Michigan Public Schools Accounting Manual (Bulletin 1022). Included in our budget document are all governmental fund types, proprietary fund types, and a summary of our grant and state funded projects. The District has

fiduciary type funds which are used to account for assets held by the school district in a trustee capacity or as an agent. These funds are custodial in nature (assets equal liabilities) and do not involve the measurement of results of operations. These funds are not presented in this document as the district is not required to formally adopt a budget for these funds; however, information on the Fiduciary funds can be found in the District's most recent Annual Comprehensive Financial Report.

District Cost Allocation Methodologies

During the normal course of conducting our business, Oakland Schools incurs costs that require a logical methodology to allocate between our three major operating funds: the General Education Fund (GEF), the Special Education Fund (SEF) and the Career Focused Education Fund (CFEF). The Michigan Department of Education's (MDE) "Accounting and Fiscal Reporting Requirements for Intermediate School District Use of Special Education Funds" rules identify allocation-eligible function-based costs as defined by the Michigan Department of Education's Bulletin 1022 Accounting Manual.

For the Special Education Fund, the primary controlling parameter is a 25% maximum allocation cap on each eligible function-based cost pool. The CFEF has no such limiting set of rules to date, but we treat the allocation of costs to the CFEF in the same manner as the SEF with respect to the application of our general allocation methodology process. The following function-based cost pools, as defined in the Michigan Department of Education's bulletin 1022 Accounting Manual, are eligible to be allocated:

- Truancy/Absenteeism Services – (211)
- Improvement of Instruction – (221)
- Board of Education – (231)
- Executive Administration – (232)
- Fiscal Services – (252)
- Internal Services – (257)
- Operating Building Services – (261)
- Building Security Services – (266)
- Student Transportation Services– (271)
- Planning, Research, Development and Evaluation Services – (281)
- Communication Services – (282)
- Human Resources Services – (283)
- Technology Support Services – (284)
- Pupil Accounting – (285)
- Other Central Services – (289)
- Other Support Services – (299)

Oakland Schools uses two basic cost allocation methodologies, the general allocation method and the activity based cost method. The application of the two allocation methodologies is limited to the allocation eligible function based cost pools as identified in the Special Education Fund rules referenced above and revised to reflect the most current issuance of the MDE Bulletin 1022 Accounting Manual definitions. The methodology used most by the District is the general allocation. The following is a synopsis of the general allocation methodology.

Most qualifying function-based gross budget cost pools not allocated using an activity based cost methodology are allocated 50% to the General Education Fund, 25% to the Special Education Fund and 25% to the Career Focused Education Fund with the exception of those departments that generate revenues and those for which a study has been done and another allocation method has been deemed more appropriate. For function based gross budget cost pools with departments that generate revenue (predominately Technology Services), the gross cost pool is decreased by the amount of related revenue to create a "net" budget cost pool. The remaining net budget cost pool is then subject to the general allocation

methodology (GEF 50% - SEF 25% - CFEF 25%). We reconcile budget to actual expenditures throughout the year and at year-end to ensure the costs allocated align to the appropriate percentages.

The activity based cost allocation – space utilization methodology is used for allocating capital, maintenance and operating costs associated with our facilities. The space utilization allocation methodology is predicated on square footage occupied or utilized by the District's departments and programs. The activity based cost allocation – FTE based methodology is applied to the Financial Services, Human Resources, Office of Procurement & Contracting and the Enterprise Technical Services departments. The primary activity based cost driver of each department is the number of employees in the organization they serve therefore the allocation percentages are based on the full time equivalent employees of each fund. The activity based cost allocation – transportation miles is used for Pupil Transportation and is based on the cost of student miles transported for all constituent districts of the ISD.

The following schedules provide the fund level and departmental level allocation percentage utilized in the proposed budget.

Fiscal Year 2027 Budget – Allocation Schedule

Allocation Name			Fund 100	Fund 200	Fund 600
General Allocation			50%	25%	25%
Activity Based Cost Allocation - FTE based			27%	25%	48%
Activity Based Cost Allocation - Space Utilization			50%	24%	26%
Activity Based Cost Allocation - Transportation Miles			73%	25%	2%
	Loc	**Func**	**Fund 100**	**Fund 200**	**Fund 600**
Office of the Superintendent	001	0231/0232	50%	25%	25%
Deputy Superintendent	002	232	50%	25%	25%
Asst Supt - Finance & Operations	003	232	50%	25%	25%
LEA & Administration Support	006	232	50%	25%	25%
Financial Services	011	252	27%	25%	48%
Financial Services - Property Taxes	011	259	6%	75.50%	18.50%
Event Management Operations	013	299	50%	25%	25%
Government Relations	014	232	50%	25%	25%
Technology Services - Licensing	028	284	70%	15%	15%
Technology Services Administration	029	284	50%	25%	25%
Technology Services - Technical Support Services	030	284	50%	25%	25%
Technology Services - Application Services	032	284	50%	25%	25%
Technology Services - Enterprise Tech Services	033	284	27%	25%	48%
Legal Affairs	038	232	50%	25%	25%
Records Management	039	289	50%	25%	25%
Auxiliary Services Administration	040	0257/0289	50%	25%	25%
Facilities & Building Projects	041	0261/0266	50%	24%	26%
Office of Procurement & Contracting	042	252	27%	25%	48%
Pupil, Corporate & District Services	044	0211/0285	50%	25%	25%
Pupil Transportation	045	271	73%	25%	2%
Shipping and Receiving	047	257	50%	25%	25%
Communications Services	049	282	50%	25%	25%
Human Resources	083	283	27%	25%	48%
DSS Research, Evaluation & Assessment	086	281	50%	25%	25%
Plant & Fixed Charges - Facility Operations	091	261	50%	24%	26%

Oakland Schools Allocated Departments Consolidated Fiscal Year 2027 Budget	Loc	Fund 100	Fund 200	Fund 600	Total	% of GEF, SEF, CFEF Funds
General Allocation		50%	25%	25%	100%	%
Office of the Superintendent	001	456,900	228,300	228,300	913,500	0.30%
Deputy Superintendent	002	373,300	158,700	158,200	690,200	0.23%
Asst Supt - Finance & Operations	003	185,400	91,500	94,700	371,600	0.12%
LEA & Administration Support	006	740,900	32,800	32,800	806,500	0.26%
Event Management Operations	013	475,900	192,800	192,700	861,400	0.28%
Government Relations	014	370,200	184,400	184,900	739,500	0.24%
Technology Services Administration	029	159,900	77,700	83,200	320,800	0.11%
Technology Services - Technical Support Services	030	598,200	300,100	299,900	1,198,200	0.39%
Technology Services - Application Services	032	2,233,900	1,115,800	1,116,300	4,466,000	1.47%
Legal Affairs	038	487,100	250,900	520,300	1,258,300	0.41%
Records Management	039	14,400	7,400	7,300	29,100	0.01%
Auxiliary Services Administration	040	181,500	91,400	91,800	364,700	0.12%
Pupil, Corporate, & District Services	044	664,700	334,700	331,200	1,330,600	0.44%
Auxiliary Services - Shipping and Receiving	047	188,200	94,200	94,300	376,700	0.12%
Communications Services	049	583,400	290,700	291,600	1,165,700	0.38%
		7,713,900	3,451,400	3,727,500	14,892,800	4.89%
General Allocation Net of Revenue		70%	15%	15%	100%	
Technology Services - Licensing	028	2,206,000	469,900	469,900	3,145,800	1.03%
Activity Based Cost Allocation - FTE based		27%	25%	48%	100%	
Financial Services (Func 252)	011	507,800	469,500	901,600	1,878,900	0.62%
Technology Services - Enterprise Tech Services	033	749,400	695,700	1,333,000	2,778,100	0.91%
Office of Procurement & Contracting	042	237,400	218,700	419,000	875,100	0.29%
Human Resources	083	905,600	490,800	1,078,600	2,475,000	0.81%
		2,400,200	1,874,700	3,732,200	8,007,100	2.63%
Property Tax Allocation - Millage		6%	75.5%	18.5%	100%	
Financial Services - Property Taxes (Func 259)	011	51,600	656,500	160,500	868,600	0.29%
Activity Based Cost - Space Usage		50%	24%	26%	100%	
Facilities & Building Projects	041	275,400	133,300	142,300	551,000	0.18%
Plant & Fixed Charges - Facility Operations	091	498,500	248,300	301,800	1,048,600	0.34%
Cost Based Allocation		73%	25%	2%	100%	
Auxiliary Services - Pupil Transportation	045	208,300	71,500	6,300	286,100	0.09%
Grand Total		13,353,900	6,905,600	8,540,500	28,800,000	9.46%

Significant Legal Requirements

The State of Michigan requires Intermediate School Districts to comply with the following Public Acts and Michigan Compiled Laws:

1. The General Property Tax Act - Public Act 206 of 1893 (MCL 211.24e)
2. Uniform Budgeting and Accounting Act – Public Act 2 of 1968
3. The Revised School Code - Public Act 451 of 1976 (MCL 380.624)
4. The Revised School Code - Public Act 451 of 1976 (MCL 380.684)

These acts require all school districts to prepare budgets for their funds, which account for the day-to-day operations of the school district; however, fiduciary funds are not required to be budgeted. The budgets are prepared in accordance with generally accepted accounting principles and a specific uniform chart of accounts established by the State of Michigan. The Michigan School Accounting Manual (Bulletin 1022) serves as a mandatory guide to the uniform classification and recording of accounting transactions for Michigan public school districts. The ISD Board, not later than May 1st, must submit its proposed budget (the general fund is required but we provide budgets for all funds) for the next school fiscal year to the board of each constituent district for review and comment.

Budgets must be approved and adopted no later than June 30 for the fiscal year beginning July 1 and ending June 30 of the subsequent year. Prior to adoption, the Board must conduct a public hearing and make the budget available for review as well as provide notice of the hearing in accordance with the law. Formal adoption of the budget is accomplished through a general appropriations resolution approved by the Board which sets forth the amounts to defray the expenditures and meet the liabilities of the school district as well as a statement of estimated revenues and a statement of estimated expenditures, by function in each fund. Once approved expenditures cannot exceed the budget by function during the fiscal year without Board approval of amendments.

District Budget Management and Internal Controls:

The district maintains a system of budgetary and internal controls designed to assist management in meeting its responsibility for reporting reliable information. The system is designed to provide reasonable assurance that assets are safeguarded, and transactions are recorded correctly and executed with management's authorization. The financial software system will not allow funds to be encumbered or processed for payment that exceed the total of the budgetary control account. During the fiscal year, a quarterly financial reporting package is provided to the Board of Education. Included in the quarterly financial reporting package are "budget to actual" summary revenue and expenditure reports for all budgeted funds, cash and investment position information, check register by fund, procurement card activity report and biweekly employee expense reimbursement reports.

BUDGET DEVELOPMENT ASSUMPTIONS

Revenue Assumptions & Proposed Budgets

Property Tax Revenues

Property tax revenues drive the revenue budgets of Oakland Schools' General Education, Special Education and Career Focused Education Funds.

Oakland Schools' tax base is comprised of 70% principal residence and 30% non-principal residence taxable value classification property. Property taxes have been budgeted to increase by 3.4% over the prior year which is a conservative estimate based on current Oakland County Equalization projections. The

District experienced a Headlee rollback for ten of the last eleven years. Below are the property tax revenue expectations by fund for the proposed budget:

Property Taxes	2025-26	2026-27	$ change	% change
General Education Fund	$ 15,547,600	$ 16,076,200	$ 528,600	3.40%
Special Education Fund	197,835,800	204,562,200	6,726,400	3.40%
Career Focused Education Fund	48,379,700	50,024,600	1,644,900	3.40%
Total Property Tax Revenue	$ 261,763,100	$ 270,663,000	$ 8,899,900	3.40%

Investment Revenues

Oakland Schools' investment strategy is driven by its investment policy and is supplemented with the professional skills of an investment advisory firm. We expect the individual funds' total actual investment revenue to reflect the available cash flow resources for investment and the length of the investment. Investment revenue began improving in 2023-24 after years of weak interest rates. Investment revenues for 2025-26 are projected to decrease approximately 11% and are budgeted to decline further in 2026-27 due to future economic uncertainties:

Investment Revenue	2025-26	2026-27	$ change	% change
General Education Fund	$ 1,500,000	$ 1,200,000	$ (300,000)	-20.0%
Special Education Fund	3,136,700	2,509,400	(627,300)	-20.0%
Career Focused Education Fund	1,220,000	976,000	(244,000)	-20.0%
Shared Services & Tuition Programs Fund 270	185,000	148,000	(37,000)	-20.0%
ONE Fund 271	530,000	424,000	(106,000)	-20.0%
Medicaid Fund 273	450,000	360,000	(90,000)	-20.0%
HR/Finance Consortium 277	50,000	40,000	(10,000)	-20.0%
Debt Service Funds	419,000	1,206,000	787,000	187.8%
Capital Project Funds	1,280,000	1,024,000	(256,000)	-20.0%
Production Print Enterprise Fund	7,800	6,000	(1,800)	-23.1%
Total Investment Revenue	$ 8,778,500	$ 7,893,400	$ (885,100)	-10.1%

Other Local Revenue

District wide, Other Local Revenue is projected to remain relatively flat in most funds, increasing by 4.0% in 2026-27. Significant changes include:

- decrease in total payments related to the Community Telecommunications Network due to an additional CTN distribution which occurred in 2025-26
- CFEF miscellaneous revenue is projected to decrease due to the receipt of public surplus auction revenue in 2025-26
- Net VLAC and ACE tuition revenue is projected to increase year to year due to refunds issued in 2025-26 in accordance with the District's fund balance protocol
- Foreign Exchange Program revenue is projected to increase due to expected increased participation
- decrease in E-rate revenue in the ONE Fund due to a reduction in projects which qualify for the refund

The schedules below depict the changes by fund.

GEF local revenue	2025-26	2026-27	$ change	% change
Auxiliary Services-Rebates	$ 40,000	$ 40,000	$ -	0.0%
Central Applicant Tracking	167,200	175,500	8,300	5.0%
Community Television Network (CTN)	750,000	600,000	(150,000)	-20.0%
Conference Center - Catering Revenue	28,500	28,500	-	0.0%
Cooperative Programs	173,000	173,000	-	0.0%
District & School Services - Discovery/Learn 360	238,900	212,000	(26,900)	-11.3%
District & School Services - Illuminate	537,000	536,300	(700)	-0.1%
District & School Services - Rubicon West	85,500	82,000	(3,500)	-4.1%
Miscellaneous and Other	58,000	56,500	(1,500)	-2.6%
MOOR Coop Fees	85,200	85,200	-	0.0%
Rental Fees	36,100	36,100	-	0.0%
Technology Services - Student Application	612,000	614,700	2,700	0.4%
Technology Services - Virtual Server Area Storage	127,700	127,700	-	0.0%
Workshop fees	350,000	350,000	-	0.0%
Total GEF Other Local Revenue	$ 3,289,100	$ 3,117,500	$ (171,600)	-5.2%

SEF Local Revenue	2025-26	2026-27	$ change	% change
Professional development workshop fees	$ 50,000	$ 50,000	$ -	0.0%
Miscellaneous & other	20,000	20,000	-	0.0%
Total SEF Other Local Revenue	$ 70,000	$ 70,000	$ -	0.0%

CFEF Local Revenue	2025-26	2026-27	$ change	% change
Early college tuition	$ 445,000	$ 445,000	$ -	0.0%
Miscellaneous revenue	66,500	26,500	(40,000)	-60.2%
Program revenue	68,800	68,800	-	0.0%
Total CFEF Other Local Revenue	$ 580,300	$ 540,300	$ (40,000)	-6.9%

Special Revenue Funds	2025-26	2026-27	$ change	% change
Shared Services	$ 11,403,900	$ 11,992,300	$ 588,400	5.2%
VLAC Program - Tuition	3,078,600	3,666,500	587,900	19.1%
ACE Tuition	1,218,300	1,470,000	251,700	20.7%
Graduation Alliance	1,400,000	1,400,000	-	0.0%
Foreign Exchange Program	108,000	180,000	72,000	66.7%
ONE Fund - capital outlay fees	523,800	523,800	-	0.0%
ONE Fund - Erate discount revenue	400,000	100,000	(300,000)	-75.0%
Medicaid Fund	17,837,900	18,495,100	657,200	3.7%
HR/Finance Consortium Fees	1,161,000	1,183,700	22,700	2.0%
School Activities Fund	180,000	180,000	-	0.0%
Total Special Revenue Fund Local Revenue	$ 37,311,500	$ 39,191,400	$ 1,879,900	5.0%

PPEF Local Revenue	2025-26	2026-27	$ change	% change
Production printing - external services	$ 350,000	$ 350,000	$ -	0.0%
Production printing - internal services	430,000	430,000	-	0.0%
Fingerprinting & miscellaneous revenue	65,000	65,000	-	0.0%
Total PPEF Other Local Revenue	$ 845,000	$ 845,000	$ -	0.0%

	2025-26	2026-27	$ change	% change
Grand Total - other local revenue	**$ 42,095,900**	**$ 43,764,200**	**$ 1,668,300**	**4.0%**

State Source Revenue

The majority of State Revenue is projected to stay flat across all funds for 2026-27, with some exceptions:

- Sec 81 ISD Operations revenue is budgeted to increase by 2.0%.
- Sec 147c(1) MPSERS UAAL Rate Stabilization revenue is budgeted to decrease but has a corresponding expenditure decrease as these funds are passed through to the Office of Retirement Services.
- Section 27L(4) Healthcare Offset revenue is projected to be one-time funding in 2025-26 and has been removed from the 2026-27 budget.
- Section 147a(2) MPSERS Normal Cost Offset revenue contained a one-time adjustment in 2025-26 that is not included in the 2026-27 budget, causing a reduction in that categorical.

The chart below identifies in dollars, by fund, the expectations contained in this budget document:

State Source Revenue	2025-26	2026-27	$ change	% change
General Education Fund	$ 7,617,100	$ 7,509,100	$ (108,000)	-1.4%
Special Education Fund	9,431,500	9,168,300	(263,200)	-2.8%
Career Focused Education Fund	6,560,900	6,343,200	(217,700)	-3.3%
Shared Services - MPSERS Section 147	1,763,700	1,578,200	(185,500)	-10.5%
Medicaid - MPSERS MPSERS Section 147	72,400	61,200	(11,200)	-15.5%
HR/FIN - MPSERS MPSERS Section 147	97,200	95,500	(1,700)	-1.7%
PPEF - MPSERS MPSERS Section 147	56,200	56,300	100	0.2%
Total State Source Revenue	$ 25,599,000	$ 24,811,800	$ (787,200)	-3.1%

Other Financing Sources - Indirect Revenue

Oakland Schools' other financing sources - indirect revenue for the proposed fiscal year budget is associated with our grant management program and shared services engagements and are identified by fund below. Revenue budgets are based on current estimates of grant funding and intergovernmental agreements and are adjusted via the budget amendment process throughout the year as grant funds are expended.

Indirect Revenue	2025-26	2026-27	$ change	% change
General Education Fund	$ 326,300	$ 326,300	$ -	0.0%
Special Education Fund	250,000	250,000	-	0.0%
Career Focused Education Fund	13,000	13,000	-	0.0%
Shared Services & Tuition Programs	538,400	552,000	13,600	2.5%
Total Other Financing Sources Revenue	$ 1,127,700	$ 1,141,300	$ 13,600	1.2%

Other Financing Sources

Oakland Schools' other financing source revenues are presented in the table below. Most revenue lines in this category are for interfund operating transfers. Operating transfers are made based on the availability of funds in any given year and current and anticipated needs of the District. Also included in Debt Service Funds is the interest subsidy received from the federal government for the Qualified School Construction Bonds (QSCB). Operating transfers show a significant decrease in 2026-27 as additional funds were available in 2025-26 to transfer for current and future capital projects. Additionally, transfers to the QSCB bonds that will become due in 2027 are reduced in 2026-27.

Other Financing Sources Net of Indirect Revenue	2025-26	2026-27	$ change	% change
General Education Fund	$ 396,200	$ 406,000	$ 9,800	2.5%
Career Focused Education Fund	1,025,000	25,000	(1,000,000)	-97.6%
ONE Fund	426,600	426,600	-	0.0%
HR/Finance Consortium	50,000	50,000	-	0.0%
Debt Service Funds	4,832,700	4,536,300	(296,400)	-6.1%
Capital Project Funds	10,500,000	9,200,000	(1,300,000)	-12.4%
Total Other Financing Sources Revenue	$ 17,230,500	$ 14,643,900	$ (2,586,600)	-15.0%

Grant Award Funding

Oakland Schools grant award funding includes formally awarded federal, state, and local grants plus Michigan Department of Education state aid funded projects. The "Other Financing Sources - Indirect Revenue" generated from the management of our grant program is assigned to the General Education, Special Education, and Career Focused Education Funds. The following schedule presents year-to-year new grant award and carryover award funding expectations and comparisons. Funding amounts as presented for fiscal year 2026-27 are estimates at the time of the writing of this document, therefore the actual award amounts will vary. Oakland Schools budgets grant revenue and expenditures based on the entire award; actual expenditures and reimbursements may be lower than awarded amounts. The proposed budget contains a 1.1% increase in grant revenues and expenditures due to anticipated growth of early childhood programs and the amount of carryover funds expected.

Grant Revenue	2025-26	2026-27	$ change	% change
Local Source Revenue	$ 2,910,000	$ 1,866,600	$ (1,043,400)	-35.9%
State Source Revenue	132,265,000	136,389,300	4,124,300	3.1%
Federal Source Revenue	62,826,000	61,993,900	(832,100)	-1.3%
Total Grant Revenue	$ 198,001,000	$ 200,249,800	$ 2,248,800	1.1%

Grant Expenditures and Other	2025-26	2026-27	$ change	% change
Instruction	$ 491,700	$ 423,500	$ (68,200)	-13.9%
Support Services:				
Pupil	7,322,400	7,205,200	(117,200)	-1.6%
Instructional Staff	15,028,200	17,908,300	2,880,100	19.2%
General Administration	70,000	36,900	(33,100)	-47.3%
Business Services	145,300	117,500	(27,800)	-19.1%
Operations & Maintenance	170,200	20,300	(149,900)	-88.1%
Pupil Transportation Services	2,845,500	2,523,000	(322,500)	-11.3%
Central Services	4,334,300	5,744,900	1,410,600	32.5%
Other Services	10,000	-	(10,000)	-100.0%
Community Services	3,390,900	3,341,200	(49,700)	-1.5%
Interdistrict Transfers and Other	164,192,500	162,929,000	(1,263,500)	-0.8%
Total expenditures and other	$ 198,001,000	$ 200,249,800	$ 2,248,800	1.1%

Expenditure Assumptions & Proposed Budgets

Staffing Changes

The schedule represented below provides a snapshot of staffing as of March 2026 and changes incorporated into our fiscal year 2026-27 budgets. The resulting staff adjustments, if any, are intended to better meet our service priorities and manage our operating costs.

Summary Staffing Report (as of 3/10/26)

Business & Operations Departments	FTE 2025-26	FTE 2026-27	Change
Administration	6.0	6.0	0.0
Auxiliary Services	8.0	8.0	0.0
Communication Services	7.0	7.0	0.0
Event Management	6.0	6.0	0.0
Financial Services	18.3	18.3	0.0
Human Resources	12.0	11.0	-1.0
Legal Affairs	5.0	5.0	0.0
Medicaid	4.0	4.0	0.0
Purchasing	6.0	6.0	0.0
Business Office & HR Residency Programs	4.7	4.2	-0.5
Shipping/Receiving	2.0	3.0	1.0
Transportation	2.0	2.0	0.0
Subtotal:	**81.0**	**80.5**	**-0.5**
Programs & Services Departments	**FTE 2025-26**	**FTE 2026-27**	**Change**
Student Services (Technical Campuses)	159.5	159.5	0.0
Child Nutrition	1.3	1.3	0.0
District & School Services & Pupil Services	96.1	95.8	-0.3
Gov't Relations	2.7	2.7	0.0
Special Populations	83.7	89.7	6.0
Student Services	21.3	21.3	0.0
Technology Services	61.3	63.3	2.0
Subtotal:	**425.9**	**433.5**	**7.7**
Other Programs & Services	**FTE 2025-26**	**FTE 2026-27**	**Change**
Accelerated Early College (ACE)	2.1	2.1	0.0
Shared & Field Services / MiPEER	112.5	112.5	0.0
Virtual Learning Academy Consortium (VLAC)	17.2	17.2	0.0
Production Print & Graphics	4.3	4.3	0.0
Subtotal:	**136.1**	**136.1**	**0.0**
Total Across All Departments:	**642.9**	**650.1**	**7.2**

Salaries, Wages and Mandatory Benefits

Salaries, wages and mandatory benefits comprise the second largest expenditure category for Oakland Schools behind transfers to local districts (Other Financing Uses). Mandatory benefits are defined as employer FICA and employer Michigan Public School Employee Retirement System funding.

There is an across-the-board salary increase in the 2026-27 budget of 2.0% for all Oakland Schools staff. All union salary changes are subject to collective bargaining. The current collective bargaining agreement expires June 30, 2027. The growth rate assumption applied to the existing non-union salary/wage base for step increases in the three major funds for fiscal year 2026-27 is 1.3%. The union wage base will experience step increases resulting in a wage base cost growth rate estimated at .9%. As a cost efficiency measure, and

to continue to provide certain services, the district utilizes part time employees and contractors to provide certain services when possible.

The schedule below illustrates the salary and wage plus FICA (social security plus Medicare) changes by fund. All FY 2026-27 positions are assumed to be filled and fully funded for the entire year, whereas the FY 2025-26 budget takes current vacancies into consideration at the time of the 2nd budget amendment. All budget figures listed below are presented net of grant funded expenditures:

Salaries & Wages w/FICA	2025-26	2026-27	$ change	% change
General Education Fund	$ 11,828,500	$ 12,601,700	$ 773,200	6.5%
Special Education Fund	12,607,700	13,674,300	1,066,600	8.5%
Career Focused Education Fund	20,079,000	20,450,900	371,900	1.9%
Shared Services & Tuition Programs	10,207,200	10,341,200	134,000	1.3%
Medicaid Fund	372,500	366,200	(6,300)	-1.7%
HR/Finance Consortium	600,700	624,200	23,500	3.9%
Production Print Enterprise Fund	310,900	321,500	10,600	3.4%
Total Salary & Wages w/FICA	$ 56,006,500	$ 58,380,000	$ 2,373,500	4.2%

MPSERS Retirement Costs

The district will pay, for most employees, an additional $28.10 in retirement costs for every $100 of wages it pays to our employees in fiscal year 2026-27. Since employees may participate in one of eight different plans, the District calculates a blended retirement rate based on plan participation. The blended retirement rate expectation for fiscal year 2026-27 is 26.53%. Please see the chart below for fund level budget information. All budget figures listed below are presented net of grant funded expenditures:

MPSERS Retirement Costs	2025-26	2026-27	$ change	% change
General Education Fund	$ 4,658,600	$ 4,566,600	$ (92,000)	-2.0%
Special Education Fund	5,000,000	5,023,600	23,600	0.5%
Career Focused Education Fund	7,786,400	7,475,200	(311,200)	-4.0%
Shared Services & Tuition Programs	3,678,800	3,503,500	(175,300)	-4.8%
Medicaid Fund	151,400	136,800	(14,600)	-9.6%
HR/Finance Consortium	242,200	229,300	(12,900)	-5.3%
Production Print Enterprise Fund	119,400	114,200	(5,200)	-4.4%
Total MPSERS Retirement Costs	$ 21,636,800	$ 21,049,200	$ (587,600)	-2.7%

Healthcare Insurance

The “hard cap” on the dollar limits the district may pay due to legislative mandates and district implementation choice are adjusted annually on January 1. Collective bargaining may impact the current plans and the cost sharing arrangement that is projected in the proposed budget.

Employees are required to pay any and all costs of their individual plan choice that exceed these limits. According to the medical plans currently in place, it is expected that employees will contribute approximately 17% on average toward the cost of their health insurance, under the hard cap scenario. Future increases to the employer hard cap limits are subject to the medical consumer price index, over which the district has no jurisdiction.

Healthcare Insurance	2025-26	2026-27	$ change	% change
General Education Fund	$ 1,213,800	$ 1,338,600	$ 124,800	10.3%
Special Education Fund	1,478,500	1,646,100	167,600	11.3%
Career Focused Education Fund	2,361,400	2,657,100	295,700	12.5%
Shared Services & Tuition Programs	1,177,800	1,106,500	(71,300)	-6.1%
Medicaid Fund	64,200	65,000	800	1.2%
HR/Finance Consortium	34,300	34,800	500	1.5%
Production Print Enterprise Fund	77,600	78,400	800	1.0%
Total Healthcare Insurance Costs	$ 6,407,600	$ 6,926,500	$ 518,900	8.1%

Other Benefit Costs

Other benefit costs include the following benefits, both self-insured and premium-based insured programs:

- Premium-based dental, vision, life, short- and long-term disability insurance benefit programs
- Workers compensation as a member of the SET-SEG Self-Insurers Workers' Compensation Fund pool
- Cash in lieu benefits to those opting out of employer-provided health insurance
- Miscellaneous benefits including career assistance/tuition reimbursement, unemployment and vacation sale.

The budgeted expenditures as presented do not include any one-time charges. The District is expecting a net increase of 7.5% for dental and 2% for life and disability programs. Budget increases are included for workers compensation insurance based on a slight increase in our experience modification combined with rate increases. Nominal changes to other insurance budgets are expected in 2026-27. Please see the chart below for fund level budget information. All budget figures listed below are presented net of grant funded expenditures and assume full staffing:

Other Benefits	2025-26	2026-27	$ change	% change
General Education Fund	$ 426,700	$ 491,900	$ 65,200	15.3%
Special Education Fund	443,600	500,300	56,700	12.8%
Career Focused Education Fund	803,400	924,900	121,500	15.1%
Shared Services & Tuition Programs	411,300	463,600	52,300	12.7%
Medicaid Fund	9,400	10,000	600	6.4%
HR/Finance Consortium	21,700	26,900	5,200	24.0%
Production Print Enterprise Fund	11,200	11,700	500	4.5%
Total Other Insurances	$ 2,127,300	$ 2,429,300	$ 302,000	14.2%

Purchased Services/Supplies/Other Expenditures

Oakland Schools' goal is to manage the purchased services, supplies, and other expenditure budgets relative to the prior year through improved material and cost management practices and cooperative purchasing programs. Included in the proposed budgets for the General Education Fund, Special Education Fund and Career Focused Education Fund in the dues & fees line items are the property tax abatement expenditure budgets. The schedule below highlights fund comparative purchased services, materials and dues & fees budgets including utilities. Expenditure budgets in the General Education Fund in 2026-27 contain a shift in budgets for Artificial Intelligence from purchased services to the addition of 2.0 FTE as aforementioned in this executive summary, which is the primary driver for those budgets decreasing in 2026-27 by 4.5%. Professional services budgets in the capital projects funds are projected to decrease as the demand for services was higher in 2025-26 when the campus renovations projects were in their early stages. We will carefully monitor budgets and adjust them as necessary through the amendment process.

Purchased Services/Supplies/Other	2025-26	2026-27	$ change	% change
General Education Fund	$ 7,098,100	$ 6,779,000	$ (319,100)	-4.5%
Special Education Fund	4,022,200	4,127,000	104,800	2.6%
Career Focused Education Fund	8,412,800	8,441,400	28,600	0.3%
Shared Services & Tuition Programs	4,883,000	5,036,900	153,900	3.2%
ONE Fund	1,686,400	1,648,100	(38,300)	-2.3%
Medicaid Fund	137,900	146,500	8,600	6.2%
HR/Finance Consortium	266,400	243,600	(22,800)	-8.6%
School Activities Fund	180,000	180,000	-	0.0%
Debt Service Funds	6,500	6,500	-	0.0%
Capital Projects Funds	179,000	142,900	(36,100)	-20.2%
Production Print Enterprise Fund	429,000	468,000	39,000	9.1%
Total Combined Budgets	$ 27,301,300	$ 27,219,900	$ (81,400)	-0.3%

Capital Expenditures

The chart below depicts the planned capital outlay expenditures for all funds including the Capital Project Funds for the new fiscal year. Capital projects can vary significantly from year to year based on a needs assessment and the timing of furniture and equipment replacement. Amounts budgeted agree to the Board-approved 5-Year Capital Outlay Plan. Budget increases in the Special Education, Medicaid and Production Print Enterprise Funds are due to technology capital needs at the leased building housing those activities. Decreases in ONE Fund capital budgets are for the countywide fiber infrastructure project that will be completed in 2025-26.

Capital Expenditures	2025-26	2026-27	$ change	% change
General Education Fund	$ 892,400	$ 936,100	$ 43,700	4.9%
Special Education Fund	394,300	678,500	284,200	72.1%
Career Focused Education Fund	248,600	245,600	(3,000)	-1.2%
Shared Services & Tuition Programs	300,200	260,000	(40,200)	-13.4%
ONE Fund	1,229,300	35,000	(1,194,300)	-97.2%
Medicaid Fund	4,100	35,600	31,500	768.3%
Capital Projects Funds	21,733,200	21,626,300	(106,900)	-0.5%
Production Print Enterprise Fund	19,800	66,700	46,900	236.9%
Total Capital Outlay Budgets	$ 24,821,900	$ 23,883,800	$ (938,100)	-3.8%

Other Financing Uses

The chart below depicts outgoing transfers and other transactions not classified elsewhere. The General Education Fund other financing uses consist of substitute reimbursements to districts, funding for collaborative projects such as Literacy Essentials Oakland (LEO), along with operating transfers to fund capital projects and Oakland Schools' fees to the ONE Fund and HR/Finance Consortium. In 2025-26, the General Education Fund budget contains an additional $1.0 million transfer to the Career Focused Education Fund to be used for the STEMi lease and operations. Special Education Fund budgets in this category consist primarily of the PA-18 base distribution, group home, extraordinary, startup and Section 24 (adjudicated youth) budgets, along with an operating transfer to fund capital projects. Career Focused Education Fund expenditure budgets are primarily to districts for transportation reimbursement and to reimburse districts for staffing and other costs of operating a Career and Technical Education program (regional allocation), along with debt service and capital projects related to the four technical campuses and administration building. Transfers from CFE to the Campus Renovations Capital Projects Fund were higher in 2025-26 as more funding was available for the aforementioned renovation projects. The Shared Services & Tuition Programs budgets contain payments to local districts for the foreign exchange program. In 2026-27, the District is increasing the payments to LEA's from $4,000 per student to $5,000 per student for participating in the program. This increase, combined with an anticipated increase in students and mini-

grant opportunities for participating districts results in an increased budget in this fund. Debt service fund transfers are expected to decrease in 2026-27 due to the payoff of the Qualified School Construction Bonds.

Other Financing Uses	2025-26	2026-27	$ change	% change
General Education Fund	$ 1,700,000	$ 700,000	$ (1,000,000)	-58.8%
Special Education Fund	193,068,600	195,847,000	2,778,400	1.4%
Career Focused Education Fund	18,636,300	17,344,300	(1,292,000)	-6.9%
Shared Services & Tuition Programs	421,200	556,000	134,800	32.0%
ONE Fund	148,000	148,000	-	0.0%
Medicaid Fund	17,620,800	18,156,200	535,400	3.0%
HR/Finance Consortium	138,400	141,800	3,400	2.5%
Debt Service Funds	770,000	473,600	(296,400)	-38.5%
Production Print Enterprise Fund	26,700	28,000	1,300	4.9%
Total Other Financing Uses	$ 232,530,000	$ 233,394,900	$ 864,900	0.4%

Debt Service Expenditures

Included in this budget document are the individual budgets for all three of our Debt Service funds. Principal payments in 2026-27 reflect the maturity of the Qualified School Construction Bonds in May 2027, totaling $14.8 million. For additional debt service details, please reference the specific fund budget documents. At the time of the printing of this document, the District is in the process of doing a partial refunding of the 2016 Refunding Bonds. As it is too early to budget for the impact of the refunding, the budgets will be amended in the first budget amendment of 2026-27, after the refunding is complete. Below are the combined debt service budgeted expenditures:

Debt Service expenditures	2025-26	2026-27	$ change	% change
Debt Service - Principal redemption	$ 1,610,000	$ 16,490,000	$ 14,880,000	924.2%
Debt Service - Interest	1,777,200	1,696,700	(80,500)	-4.5%
Total Debt Service Expenditures	$ 3,387,200	$ 18,186,700	$ 14,799,500	436.9%

Fund Equity Assumptions

The fund equity schedules below highlight our budgeted ending fund equity assumptions by major fund and reserve designation.

GEF Fund Balance Information	2025-26	2026-27	$ change
Non-spendable - prepaids	$ 66,400	$ 66,400	$ -
Assigned	11,233,100	12,407,300	1,174,200
Unassigned	4,134,700	4,181,700	47,000
Total Budgeted Ending Fund Balance	$ 15,434,200	$ 16,655,400	$ 1,221,200
Unassigned Fund Balance as % of Budgeted Expenditures	15%	15%	

SEF Fund Balance Information	2025-26	2026-27	$ change
Non-spendable - prepaids	$ 39,200	$ 39,200	$ -
Restricted for future center facility renovations	20,943,200	15,934,100	(5,009,100)
Restricted - Special Education Fund	1,167,200	1,239,400	72,200
Total Budgeted Ending Fund Balance	$ 22,149,600	$ 17,212,700	$ (4,936,900)
Restricted Fund Balance as % of Budgeted Expenditures	5%	5%	

CFEF Fund Balance Information	2025-26	2026-27	$ change
Non-spendable - Prepaids, Inventory, etc.	$ 43,000	$ 43,000	$ -
Restricted - Career Focused Education	7,946,600	8,329,300	382,700
Total Budgeted Ending Fund Balance	$ 7,989,600	$ 8,372,300	$ 382,700
Restricted Fund Balance as % of Budgeted Expenditures	14%	14%	

In accordance with state and federal law, Oakland Schools does not discriminate, nor permit discrimination, on the basis of race, color, national origin, ethnicity, religion, sex, pregnancy or parental status, gender identity, gender expression, sexual orientation, disability, age, height, weight, marital status, military service, veteran status, genetic information, or any other legally protected status, in its educational programs and activities, employment, or enrollment. The District also provides equal access to the Boy Scouts and other designated youth groups.

For questions or complaints regarding unlawful discrimination or harassment, employees should contact the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at (248) 209-2429 or HR@oakland.k12.mi.us. Students and others should contact the Civil Rights/Title IX Coordinator at (248) 209-2590 or Laura.Richards-Farwell@oakland.k12.mi.us.

General Education Fund
Original Budget and Five-Year Forecast

Fiscal Year 2026-27

GENERAL EDUCATION FUND SPECIFIC ANALYSIS

FUND OVERVIEW

The Oakland Schools General Education Fund is projected to end FY 2026-27 with an unassigned year-end fund balance (at the time of this printing) of $4,181,700. In 2025-26 and 2026-27, the Superintendent, in accordance with the District's fund balance policy, assigned a portion of fund balance for certain planned projects to be completed in the subsequent fiscal year. Anticipated ending fund balances for FY 2025-26 and 2026-27 are detailed in the schedules below:

	FY 2025-26 Amend 2 Budget	FY 2026-27 Budget
Non-Spendable - Prepaids	$ 66,400	$ 66,400
Assigned	11,233,100	12,407,300
Unassigned	4,134,700	4,181,700
Total Budgeted Ending Fund Balance	$ 15,434,200	$ 16,655,400

FY 2026-27 revenues are projected to be $28.6 million:

- Property taxes - $16.1 million (56% of total revenue)
- Other local revenues - $4.3 million
- State Source revenues - $7.5 million
- Other Financing Source revenues - $.7 million

FY 2026-27 expenditures are projected to be $27.4 million:

- General Administration - $3.4 million
- Finance and Operations - $10.8 million
- Instructional Programs and Services - $10.9 million
- Plant and Fixed charges - $2.3 million

The proposed FY 2026-27 General Education Fund budget contains an operating surplus of $1,221,200.

Revenue

The below represent significant assumptions and items of interest in the 2026-27 revenue budgets:

- Property taxes have been budgeted to increase by 3.4% based on our projections and supported by those of the Oakland County Equalization Division.
- Interest revenue is projected to decrease due to the uncertain economic forecast.
- Oakland Schools continues to offer a subsidy for a student assessment and data analysis system, called Illuminate DnA at 50% of the base product cost. Add-ons above the base product requested by districts are at the districts' cost. Other instructional tools such as Atlas-Rubicon and Learn360 continue to be provided to LEA's at a fraction of their cost. The revenue for these products represents the LEA portion of the cost of those tools.
- State source revenue is held flat for FY 2026-27 pending a new state aid budget, apart from Section 81 ISD Operations revenue which is budgeted to increase 2.0% and MPSERS categorical revenue. The District has adjusted the various MPSERS categoricals based on the most recent information available at the time of printing of this document.
- Other Financing Source revenues, which consist of indirect revenue on grants, are projected to remain constant in 2026-27 with just minor increases. Indirect revenue is directly correlated to direct grant spending and fluctuates annually based on the timing of expenditures.

Expenditures

The below represent significant assumptions and items of interest in the 2026-27 expenditure budgets:

- Salary and benefit budgets were forecasted in fiscal year 2026-27 to reflect a 2.0% across-the-board salary increase, plus step increases for staff not on the top step of their respective salary schedule. Budgets for 2026-27 assume all staff positions are filled for the entire fiscal year with no vacancies, whereas 2025-26 budgets have been adjusted for unfilled positions and vacancies through March 2026.
- Staffing changes contained in the General Education Fund budget include:
  - (.27) FTE reduction – HR Manager
  - (.50) FTE reduction – Business Office Residency Program
  - (.30) FTE reduction – District & School Services part-time staff
  - .50 FTE increase – Warehouse Supervisor
  - 2.0 FTE increase - Artificial Intelligence, representing a shift in funding from purchased services; no overall increase
- The 2026-27 General Education Fund budget includes a shift in funding some of our Early Childhood staff that were previously funded by grants due to the loss of Great Start Collaborative funding. These staff allocations will be re-evaluated with the release of the state's 2026-27 budget.
- Property tax abatements reflect a budget of .25% of the property tax revenue budget to address the Michigan Tax Tribunal unsettled claims.

Additional variances are included on the footnote pages.

FIVE-YEAR FORECAST OVERVIEW

Following the General Education Fund (GEF) budget is the GEF five-year operating forecast model. Significant assumptions utilized in the model are identified below:

Revenue

- Property tax revenues drive the revenue budget. Oakland Schools' property tax collection rate has been historically very high and stable. Oakland Schools utilizes projections obtained from Oakland County Equalization to create our taxable value forecasts. Based on the expectation of growth of the real-estate market, offset by the possibility of a Headlee rollback, property taxes are forecasted to increase by the following percentages:
  - 2027-28 2.7%
  - 2028-29 through 2031-32 2.6%

- The investment revenue forecast model uses a formula to generate the expected revenue figures for each fiscal year period based on projected cash flows and expected rate of return. The factors relied upon in this forecast for a reduction in investment income are based on economic uncertainty and the potential for another recession. All investments are managed within the district's investment policy and state law. The current state of economic affairs as of March 2026 makes investment income uncertain. The District will continue to monitor investment returns and modify forecasts as deemed necessary on an ongoing basis.

- Fee-based service revenues are budgeted at 1.5 million for 2026-27 and are expected to remain stable through the duration of the forecast.

- Technology application fees are budgeted at $.7 million for 2026-27 and are expected to remain flat through 2032.

- State source revenues of $7.5 million in 2026-27 for the General Education Fund are comprised primarily of Section 81 funds and Section 147 MPSERS revenue. Section 81 funds are projected to remain flat for the duration of the five-year forecast model. MPSERS 147c(1) revenues within State Revenues are projected to increase correspondingly to the expenditure increase for the same item, as 147c(1) is revenue/expenditure neutral. The final significant component of state source revenues is State Payment in Lieu of Taxes which represents reimbursement to the organization for personal property tax losses by the Local Community Stabilization Authority.

- Other Financing Sources consist of the indirect revenues associated with our grant management responsibilities and charges to Medicaid, tuition programs and the Print Production Enterprise Fund. This line item may fluctuate based on anticipated grant awards but is projected as flat in the forecast.

Expenditures

- Oakland Schools' non-union personnel salary and wage cycle is fiscal year based with regards to step movement and salary schedule increases. The forecast includes a salary/growth rate of 1.3%, which would be indicative of step movement from year to year. The forecast includes a 2% base salary increase for every year of the forecast.

- The FICA rate is 7.65%. This rate is multiplied by the wage base (social security rate of 6.2% applied to individuals wages up to $184,500 for calendar year 2026) to produce the FICA costs for the year.

- There are 8 different retirement rates for school district employees, based on their hire date and/or their personal choice for retirement benefits.

  The rates that are effective from October 1, 2025 through September 30, 2026 are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	29.91%	25.17%	21.34%	15.21%	19.04%	15.21%	26.08%	21.41%
MPSERS UAAL Stabilization Rate	15.02%	15.02%	15.02%	15.02%	15.02%	15.02%	15.02%	15.02%
Subtotal	44.93%	40.19%	36.36%	30.23%	34.06%	30.23%	41.10%	36.43%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	**44.93%**	**41.19%**	**39.36%**	**39.23%**	**41.06%**	**39.23%**	**43.10%**	**39.43%**

  The forecasted rates for October 1, 2026 through September 30, 2027 contained in the Governor's proposed FY27 budget are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	27.51%	22.77%	21.34%	15.21%	16.64%	15.21%	26.08%	21.41%
MPSERS UAAL Stabilization Rate	13.51%	13.51%	13.51%	13.51%	13.51%	13.51%	13.51%	13.51%
Subtotal	41.02%	36.28%	34.85%	28.72%	30.15%	28.72%	39.59%	34.92%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	**41.02%**	**37.28%**	**37.85%**	**37.72%**	**37.15%**	**37.72%**	**41.59%**	**37.92%**

In order to project a budgeted rate overall for Oakland Schools for 2026-27, an analysis of how many employees we have on each of these plans was studied. A blended rate, exclusive of UAAL, for budgeting retirement costs for 2026-27 has been established at 26.53%. The blended rate exclusive of UAAL has been projected for the duration of the five-year forecast at a 1.0% rate of increase annually.

- The district provides health insurance to employees, adopting the "hard cap" on the dollar limits the district may pay for health insurance due to legislative mandates and district implementation choice. Future increases to the employer hard cap limits are subject to the medical consumer price index, which the district has no jurisdiction over. The forecast assumes an annual growth rate of 4.0% in the medical CPI for all five years of the forecast.

- Purchased services accounts are forecasted to increase 2% for all years of the forecast due to inflation.

- Supply and material budgets as well as dues and fees are projected to grow by 2-3% for the duration of the forecast.

Fund Balance

The Unassigned Fund Balance forecast shows an estimated fund balance of the following levels:

2027-28	$4.4 million	12.7%
2028-29	$5.5 million	16.7%
2029-30	$6.3 million	21.3%
2030-31	$6.1 million	20.2%
2031-32	$5.5 million	17.5%

OAKLAND SCHOOLS GENERAL EDUCATION FUND
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 BUDGET	FY 2027 PROPOSED BUDGET	NOTES	FY TO FY % CHANGE
FUND EQUITY, BEGINNING OF YEAR					
Non-Spendable Prepaids, Inventory, & Deposits	55,353	66,400	66,400		0.00%
Assigned	7,700,000	9,796,000	11,233,100		14.67%
Unassigned	4,660,488	4,713,600	4,134,700		-12.28%
TOTAL FUND EQUITY, BEGINNING OF YEAR	12,415,841	14,576,000	15,434,200		5.89%
REVENUE					
LOCAL SOURCES					
Property Taxes	14,846,578	15,547,600	16,076,200	A	3.40%
Interest on Investments	1,593,532	1,500,000	1,200,000	B	-20.00%
Auxiliary Services - Purchasing Card Rebate	41,725	40,000	40,000		0.00%
Central Applicant Tracking	163,151	167,200	175,500		4.96%
Community Telecommunications Network (CTN)	750,000	750,000	600,000	C	-20.00%
Conference Center - Catering Revenue	39,753	28,500	28,500		0.00%
Cooperative Purchasing Rebates	185,591	173,000	173,000		0.00%
District & School Services - Discovery/Learn 360	211,730	238,900	212,000		-11.26%
District & School Services - Illuminate	513,724	537,000	536,300		-0.13%
District & School Services - Rubicon West	82,316	85,500	82,000		-4.09%
MAISA IGA	81,615	-	-		0.00%
MOR COOP Fees	11,375	85,200	85,200		0.00%
Rental - Facility Rental Fees (External)	23,546	11,000	11,000		0.00%
Rental - Virtual Learning Academy	34,300	25,100	25,100		0.00%
SCECH Credits	5,205	-	-		0.00%
Technology Services - Student Application	607,516	612,000	614,700		0.44%
Technology Services - Virtual (Cloud) Server Area Storage	117,637	127,700	127,700		0.00%
Workshop Fees	346,383	350,000	350,000		0.00%
Miscellaneous & Other	71,618	58,000	56,500		-2.59%
TOTAL LOCAL SOURCES	19,727,295	20,336,700	20,393,700		0.28%
STATE SOURCES					
Section 81 - General Aid	4,482,875	4,693,600	4,787,500		2.00%
Section 147a(2) MPSERS Normal Cost Offset	426,035	571,700	447,200	D	-21.78%
Section 147a(3) MPSERS Cost Offset ISDs & Districts	119,169	-	-		0.00%
Section 147a(4) MPSERS Cost Offset - Reduced UAAL	631,050	-	-		0.00%
Section 147c(1) MPSERS UAAL Rate Stabilization	1,160,635	1,839,300	1,932,400		5.06%
Section 147c(2) MPSERS One Time Deposit	263,817	-	-		0.00%
Section 147e MPSERS Employer DC Match	57,417	75,500	75,500		0.00%
Section 147g MPSERS 3% Healthcare Reimbursement	216,687	-	-		0.00%
Section 27L4 Healthcare Offset	-	170,500	-	E	-100.00%
MPSERS DC Credit	23,262	37,000	37,000		0.00%
Section 152a Headlee Obligation for Data Collections	264	200	200		0.00%
Section 26.a Renaissance Zone	1,585	1,600	1,600		0.00%
Section 26d Brownfield Redevelopment Reimbursement	74,033	47,800	47,800		0.00%
State Payment in Lieu of Taxes	163,336	164,700	164,700		0.00%
State Payment in Lieu of Taxes - SBTE	-	15,200	15,200		0.00%
TOTAL STATE SOURCES	7,620,165	7,617,100	7,509,100		-1.42%
OTHER FINANCING SOURCES					
Proceeds from Sale of Capital Assets	18,000	-	-		0.00%
Transfer from Fund 270 - Indirect	261,155	269,200	276,000		2.53%
Transfer from MiPeer Fund 277	127,000	127,000	130,000		2.36%
Indirect Revenue	484,544	326,300	326,300		0.00%
TOTAL OTHER FINANCING SOURCES	890,699	722,500	732,300		1.36%
TOTAL REVENUE	28,238,159	28,676,300	28,635,100		-0.14%
TOTAL REVENUE AND BEGINNING FUND BALANCE	40,654,000	43,252,300	44,069,300		1.89%

OAKLAND SCHOOLS GENERAL EDUCATION FUND
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 BUDGET	FY 2027 PROPOSED BUDGET	NOTES	FY TO FY % CHANGE
EXPENDITURES					
General Administration	2,485,213	3,420,100	3,428,200		0.24%
Finance & Operations	8,652,280	10,698,000	10,750,400		0.49%
Instructional Programs & Services	9,081,485	10,531,000	10,923,100		3.72%
Plant & Fixed Charges	5,859,011	3,169,000	2,312,200		-27.04%
TOTAL EXPENDITURES	26,077,989	27,818,100	27,413,900		-1.45%
Operating Surplus/(Deficit)	2,160,170	858,200	1,221,200		42.30%
FUND EQUITY, END OF YEAR					
Non-Spendable Prepaids, Inventory, & Deposits	66,417	66,400	66,400		0.00%
Assigned	9,796,000	11,233,100	12,407,300		10.45%
Unassigned	4,713,594	4,134,700	4,181,700		1.14%
TOTAL FUND EQUITY, END OF YEAR	14,576,011	15,434,200	16,655,400		7.91%
TOTAL EXPEND AND ENDING BALANCE	40,654,000	43,252,300	44,069,300		1.89%

OAKLAND SCHOOLS GENERAL EDUCATION FUND
EXPENDITURE BUDGET SUMMARY
FISCAL YEAR 2026-27

		FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET	NOTES	FY TO FY % CHANGE
General Administration						
001	Office of the Superintendent	412,504	446,700	456,900		2.28%
002	Deputy Superintendent	281,138	369,700	373,300		0.97%
003	Assistant Superintendent - Finance & Operations	182,611	190,100	185,400		-2.47%
006	LEA & Administration Support	530,043	746,700	740,900		-0.78%
049	Communications Services	513,375	582,600	583,400		0.14%
083	Human Resources	395,699	910,300	905,600		-0.52%
084	Central Applicant Tracking	169,843	174,000	182,700		5.00%
	GROUP TOTAL	2,485,213	3,420,100	3,428,200		0.24%
Finance & Operations						
011	Financial Services	421,578	527,300	531,300		0.76%
013	Event Management	392,113	484,700	475,900		-1.82%
014	Government Relations	346,945	367,300	370,200		0.79%
028	Technology Services - Technology Licensing	1,924,600	2,151,600	2,206,000		2.53%
029	Technology Services - Administration	143,930	159,300	159,900		0.38%
030	Technology Services - Technical Support Services	655,654	667,400	598,200		-10.37%
031	Artificial Intelligence	-	911,000	911,000		0.00%
032	Technology Services - Application Services	2,103,490	2,252,200	2,233,900		-0.81%
033	Technology Services - Enterprise Technical Services	629,630	755,700	749,400		-0.83%
038	Legal Affairs	318,311	477,300	487,100		2.05%
039	Records Management	1,595	14,400	14,400		0.00%
040	Auxiliary Services, Maintenance, & Facility Operations	182,494	191,900	181,500		-5.42%
041	Facilities & Building Projects	230,570	274,500	275,400		0.33%
042	Office of Purchasing Management	189,372	234,100	237,400		1.41%
044	Pupil, Corporate, & District Services	605,025	637,700	664,700		4.23%
045	Auxiliary Services - Pupil Transportation	155,234	200,500	208,300		3.89%
047	Auxiliary Services - Shipping & Receiving	94,905	133,400	188,200	F	41.08%
048	Child Nutrition	256,834	257,700	257,600		-0.04%
	GROUP TOTAL	8,652,280	10,698,000	10,750,400		0.49%
Instructional Programs & Services						
018	Workshops	503,295	883,500	883,500		0.00%
081	District & School Services - School Culture & Climate	1,377,094	1,615,200	1,632,200		1.05%
082	District & School Services - Early Childhood	846,473	881,900	1,131,300	G	28.28%
085	District & School Services - Instruction & Pedagogy	2,768,566	3,081,200	3,151,500		2.28%
086	District & School Services - Research, Eval, & Assessment Plus	524,566	558,300	567,500		1.65%
087	District & School Services - Curriculum & Assessment	1,404,462	1,677,000	1,665,500		-0.69%
089	District & School Services - Leadership & School Improvement	1,657,029	1,833,900	1,891,600		3.15%
	GROUP TOTAL	9,081,485	10,531,000	10,923,100		3.72%
Plant & Fixed Charges						
011	TXG-Property Tax Adjustments & Fees	33,415	51,600	53,600		3.88%
091	Plant & Fixed Charges - Facility Operations	446,111	427,800	498,500		16.53%
092	Plant & Fixed Charges - Telephone	58,186	118,500	119,300		0.68%
093	Facility Operations - Summit Place North	158,473	132,700	132,400		-0.23%
094	Plant & Fixed Charges - Capital Outlay	318,526	800,000	870,000		8.75%
095	Operating Transfers Out	4,844,300	1,638,400	638,400	H	-61.04%
	GROUP TOTAL	5,859,011	3,169,000	2,312,200		-27.04%
	TOTAL EXPENDITURES	26,077,989	27,818,100	27,413,900		-1.45%

OAKLAND SCHOOLS GENERAL EDUCATION FUND
FOOTNOTES
FISCAL YEAR 2026-2027
FOOTNOTES: Highlighting line items that are +/-25% and/or +/-$100K from last year

A The 3.4% increase in Property Tax Revenue reflects the tax base growth and its impact on the District's property tax revenues as forecasted by the Oakland County Equalization Department.

B The decrease in Interest on Investments is a conservative projection due to forecasted economic uncertainties.

C 2025-26 includes a one-time additional distribution payment of $150,000 from CTN.

D 2025-26 includes a one-time adjustment that is removed in FY27.

E 2025-26 includes one-time funding that is removed in FY27.

F 2026-27 includes the addition of a 1.0 FTE Warehouse Supervisor.

G 2026-27 reflects the reallocation of several Early Childhood staff from grant funds to the General Education Fund.

H 2025-26 includes a one-time fund transfer to the Career Focused Education Fund.

Oakland Schools

Annual Budgeting Amendment Report

As of 3/6/2026

Function	Location Description		FY2026 Amendment	FY2027
Type: 4 **Revenue**				
Fund: 100 General Education Fund				
Function: 000 **Not Applicable**				
Function: 000	**Not Applicable**	**Total:**	**28,676,300.00**	**28,635,100.00**
Fund: 100	**General Education Fund**	**Total:**	**28,676,300.00**	**28,635,100.00**
Type: 4	**Revenue**	**Total:**	**28,676,300.00**	**28,635,100.00**
Type: 5 **Expense**				
Fund: 100 General Education Fund				
Function: 211 **Truancy/Absenteeism Services**				
Function: 211	**Truancy/Absenteeism Services**	**Total:**	**262,200.00**	**260,400.00**
Function: 213 **Health Services**				
Function: 213	**Health Services**	**Total:**	**373,100.00**	**373,100.00**
Function: 219 **Othr Pupil Support Svc**				
Function: 219	**Othr Pupil Support Svc**	**Total:**	**0.00**	**0.00**
Function: 221 **Improve of Instruction**				
Function: 221	**Improve of Instruction**	**Total:**	**8,111,200.00**	**8,393,700.00**
Function: 225 **Technology Assisted Instructn**				
Function: 225	**Technology Assisted Instructn**	**Total:**	**613,400.00**	**604,500.00**
Function: 226 **Supv/Dir Instr Staff**				
Function: 226	**Supv/Dir Instr Staff**	**Total:**	**363,000.00**	**472,600.00**
Function: 231 **Board of Education**				
Function: 231	**Board of Education**	**Total:**	**145,900.00**	**145,900.00**
Function: 232 **Exec Administration**				
Function: 232	**Exec Administration**	**Total:**	**1,795,100.00**	**1,816,900.00**
Function: 252 **Fiscal Services**				
Function: 252	**Fiscal Services**	**Total:**	**1,237,300.00**	**1,238,800.00**
Function: 257 **Internal Services**				
Function: 257	**Internal Services**	**Total:**	**322,300.00**	**366,700.00**
Function: 259 **Oth Business Svcs**				
Function: 259	**Oth Business Svcs**	**Total:**	**62,200.00**	**65,000.00**
Function: 261 **Oper Bldg Svcs**				
Function: 261	**Oper Bldg Svcs**	**Total:**	**689,500.00**	**761,500.00**
Function: 266 **Security Services**				
Function: 266	**Security Services**	**Total:**	**30,800.00**	**30,400.00**
Function: 271 **Pupil Transportation Services**				
Function: 271	**Pupil Transportation Services**	**Total:**	**200,500.00**	**208,300.00**
Function: 281 **Plan, Research, Dev and Eval**				
Function: 281	**Plan, Research, Dev and Eval**	**Total:**	**559,900.00**	**568,800.00**
Function: 282 **Communication Services**				
Function: 282	**Communication Services**	**Total:**	**571,600.00**	**572,200.00**
Function: 283 **Staff/Personnel Svcs**				
Function: 283	**Staff/Personnel Svcs**	**Total:**	**718,100.00**	**713,400.00**
Function: 284 **Support Svcs Tech**				
Function: 284	**Support Svcs Tech**	**Total:**	**6,896,800.00**	**6,918,100.00**
Function: 285 **Pupil Accounting**				
Function: 285	**Pupil Accounting**	**Total:**	**375,500.00**	**404,300.00**
Function: 289 **Other Central Services**				

Oakland Schools

Annual Budgeting Amendment Report

As of 3/6/2026

Function	Location Description		FY2026 Amendment	FY2027
Function: 289	Other Central Services	Total:	537,300.00	545,900.00
Function: 299	**Other Support Services**			
Function: 299	Other Support Services	Total:	1,368,200.00	1,359,400.00
Function: 456	**Building Improv Svcs**			
Function: 456	Building Improv Svcs	Total:	756,300.00	756,000.00
Function: 511	**Debt Svc LT-Principal**			
Function: 511	Debt Svc LT-Principal	Total:	189,500.00	199,600.00
Function: 626	**Fund Mod-Vocational Ed Fund**			
Function: 626	Fund Mod-Vocational Ed Fund	Total:	1,000,000.00	0.00
Function: 627	**Fund Mod-Co-op Activity**			
Function: 627	Fund Mod-Co-op Activity	Total:	438,400.00	438,400.00
Function: 634	**Fund Mod-QSCB Defeasement**			
Function: 634	Fund Mod-QSCB Defeasement	Total:	0.00	0.00
Function: 647	**Fund Mod-CP Adm Bldg Reno**			
Function: 647	Fund Mod-CP Adm Bldg Reno	Total:	200,000.00	200,000.00
Fund: 100	General Education Fund	Total:	27,818,100.00	27,413,900.00
Type: 5	Expense	Total:	27,818,100.00	27,413,900.00

End of Report

Oakland Schools

Annual Budgeting Amendment Report

As of 3/6/2026

Location	Location Description		FY2026 Amendment	FY2027
Type: 4 **Revenue**				
Fund: 100 General Education Fund				
Location: 000	**None**	**Total:**	**25,417,200.00**	**25,547,600.00**
Location: 006	**LEA & Administration Support**	**Total:**	**750,000.00**	**600,000.00**
Location: 013	**Event Management Operations**	**Total:**	**378,500.00**	**378,500.00**
Location: 028	**Tech Services-Licensing**	**Total:**	**750,200.00**	**746,000.00**
Location: 032	**Application Services**	**Total:**	**612,000.00**	**614,700.00**
Location: 040	**Auxiliary Services Admin**	**Total:**	**0.00**	**0.00**
Location: 041	**Facilities Management**	**Total:**	**37,600.00**	**37,600.00**
Location: 042	**Ofc of Procurement & Contracts**	**Total:**	**213,000.00**	**213,000.00**
Location: 045	**Pupil Transportation**	**Total:**	**1,500.00**	**0.00**
Location: 048	**Child Nutrition**	**Total:**	**85,200.00**	**85,200.00**
Location: 084	**Central Applicant Tracking**	**Total:**	**167,200.00**	**175,500.00**
Location: 085	**Instruction & Pedagogy**	**Total:**	**263,900.00**	**237,000.00**
Fund: 100	**General Education Fund**	**Total:**	**28,676,300.00**	**28,635,100.00**
Type: 4	**Revenue**	**Total:**	**28,676,300.00**	**28,635,100.00**
Type: 5 **Expense**				
Fund: 100 General Education Fund				
Location: 001	**Office Of The Superintendent**	**Total:**	**446,700.00**	**456,900.00**
Location: 002	**Deputy Supt-Education Services**	**Total:**	**369,700.00**	**373,300.00**
Location: 003	**Asst Supt-Finance & Operations**	**Total:**	**190,100.00**	**185,400.00**
Location: 006	**LEA & Administration Support**	**Total:**	**746,700.00**	**740,900.00**
Location: 011	**Financial Services**	**Total:**	**578,900.00**	**584,900.00**
Location: 013	**Event Management Operations**	**Total:**	**484,700.00**	**475,900.00**
Location: 014	**Government & Community Svcs**	**Total:**	**367,300.00**	**370,200.00**
Location: 018	**Event Management-Workshops**	**Total:**	**883,500.00**	**883,500.00**
Location: 028	**Tech Services-Licensing**	**Total:**	**2,151,600.00**	**2,206,000.00**
Location: 029	**Tech Services Administration**	**Total:**	**159,300.00**	**159,900.00**
Location: 030	**Technical Support Services**	**Total:**	**667,400.00**	**598,200.00**
Location: 031	**Artificial Intellegence**	**Total:**	**911,000.00**	**911,000.00**
Location: 032	**Application Services**	**Total:**	**2,252,200.00**	**2,233,900.00**
Location: 033	**Enterprise Tech Services**	**Total:**	**755,700.00**	**749,400.00**
Location: 038	**Legal Affairs**	**Total:**	**477,300.00**	**487,100.00**
Location: 039	**Records Management**	**Total:**	**14,400.00**	**14,400.00**
Location: 040	**Auxiliary Services Admin**	**Total:**	**191,900.00**	**181,500.00**
Location: 041	**Facilities Management**	**Total:**	**274,500.00**	**275,400.00**
Location: 042	**Ofc of Procurement & Contracts**	**Total:**	**234,100.00**	**237,400.00**
Location: 044	**Corporate & District Services**	**Total:**	**637,700.00**	**664,700.00**
Location: 045	**Pupil Transportation**	**Total:**	**200,500.00**	**208,300.00**
Location: 047	**Shipping & Receiving**	**Total:**	**133,400.00**	**188,200.00**
Location: 048	**Child Nutrition**	**Total:**	**257,700.00**	**257,600.00**
Location: 049	**Communications Services**	**Total:**	**582,600.00**	**583,400.00**
Location: 073	**Special Pops Capacity Building**	**Total:**	**0.00**	**0.00**
Location: 081	**School Culture and Climate**	**Total:**	**1,615,200.00**	**1,632,200.00**
Location: 082	**Early Childhood**	**Total:**	**881,900.00**	**1,131,300.00**
Location: 083	**Human Resources**	**Total:**	**910,300.00**	**905,600.00**
Location: 084	**Central Applicant Tracking**	**Total:**	**174,000.00**	**182,700.00**
Location: 085	**Instruction & Pedagogy**	**Total:**	**3,081,200.00**	**3,151,500.00**
Location: 086	**Research/Evaluation & Assess**	**Total:**	**558,300.00**	**567,500.00**

Oakland Schools

Annual Budgeting Amendment Report

As of 3/6/2026

Location	Location Description		FY2026 Amendment	FY2027
Location: 087	**Curriculum & Assessment**	**Total:**	**1,677,000.00**	**1,665,500.00**
Location: 089	**Leadership & School Improvemnt**	**Total:**	**1,833,900.00**	**1,891,600.00**
Location: 091	**Plant & Fixed-Plant Operations**	**Total:**	**427,800.00**	**498,500.00**
Location: 092	**Plant & Fixed-Telephone**	**Total:**	**118,500.00**	**119,300.00**
Location: 093	**Plant & Fixed-Plant Ops Summit**	**Total:**	**132,700.00**	**132,400.00**
Location: 094	**Plant & Fixed-Capital Outlay**	**Total:**	**800,000.00**	**870,000.00**
Location: 095	**Transfers Out**	**Total:**	**1,638,400.00**	**638,400.00**
Fund: 100	**General Education Fund**	**Total:**	**27,818,100.00**	**27,413,900.00**
Type: 5	**Expense**	**Total:**	**27,818,100.00**	**27,413,900.00**

End of Report

OAKLAND SCHOOLS GENERAL EDUCATION
FUNDED PROJECTS/GRANTS
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET	FY TO FY % CHANGE
FUND 105				
FUND EQUITY, BEGINNING OF YEAR				
Non-Spendable for Prepaids, Inventory, & Deposits	87,570	7,800	7,800	0.00%
Unassigned	(239,426)	(326,900)	(326,900)	0.00%
TOTAL FUND EQUITY, BEGINNING OF YEAR	(151,856)	(319,100)	(319,100)	0.00%
REVENUE				
Local & Other Sources	764,322	2,800,000	1,811,900	-35.29%
State Sources	67,044,133	128,600,000	132,552,000	3.07%
Federal Sources	4,160,141	5,546,000	5,172,600	-6.73%
TOTAL REVENUE	71,968,596	136,946,000	139,536,500	1.89%
TOTAL REVENUE AND BEGINNING FUND BALANCE	71,816,740	136,626,900	139,217,400	1.90%
EXPENDITURES				
Basic Programs - 110	145,998	23,400	187,300	700.43%
Added Needs - 120	150,833	101,000	95,500	-5.45%
Support Services Pupil - 210	1,275,412	1,342,000	1,140,100	-15.04%
Support Services Instructional Staff - 220	6,824,590	14,199,000	17,155,200	20.82%
Support Services General Administration - 230	358	70,000	36,900	-47.29%
Support Services School Administration - 240	200	-	-	0.00%
Support Services Business - 250	120,150	145,300	117,500	-19.13%
Operation & Maintenance - 260	76,503	170,200	20,300	-88.07%
Pupil Transportation - 270	1,802,023	2,828,000	2,505,500	-11.40%
Support Services Central - 280	616,935	3,415,000	4,803,700	40.66%
Support Service - Other - 290	21,900	10,000	-	-100.00%
Community Services Direction - 310	349,633	90,500	83,000	-8.29%
Community Activities - 330	768,340	558,500	226,800	-59.39%
Welfare Activities - 360	10,966	60,700	60,100	-0.99%
Payments to Other Public Schools - 410	40,817,443	76,104,800	69,119,700	-9.18%
Payments to Not for Profit Entities - 440	18,850,918	37,240,700	43,493,800	16.79%
Fund Modifications (Other Operating Transfers Out) - 610	303,598	586,900	491,100	-16.32%
TOTAL EXPENDITURES	72,135,800	136,946,000	139,536,500	1.89%
FUND EQUITY, END OF YEAR				
Non-Spendable for Prepaids, Inventory, & Deposits	7,812	7,800	7,800	0.00%
Unassigned	(326,872)	(326,900)	(326,900)	0.00%
TOTAL FUND EQUITY, END OF YEAR	(319,060)	(319,100)	(319,100)	0.00%
TOTAL EXPEND AND ENDING BALANCE	71,816,740	136,626,900	139,217,400	1.90%

OAKLAND SCHOOLS
GENERAL EDUCATION FUND
5-YEAR FORECAST

	Actuals 2024-25	AM2 2025-26	Proposed 2026-27	Projection 2027-28	Projection 2028-29	Projection 2029-30	Projection 2030-31	Projection 2031-32
REVENUES:								
Local Revenues:								
Property taxes	14,846,578	15,547,600	16,076,200	16,510,300	16,939,600	17,380,000	17,831,900	18,295,500
Investment revenue	1,593,532	1,500,000	1,200,000	700,000	600,000	500,000	500,000	500,000
Fee based services & misc. revenue	1,554,089	1,626,300	1,452,700	1,452,700	1,452,700	1,452,700	1,452,700	1,452,700
Technology fees - Applications	725,153	739,700	742,400	742,400	742,400	742,400	742,400	742,400
Technology fees - Illuminate	513,724	537,000	536,300	536,300	536,300	536,300	536,300	536,300
Workshop fees	343,383	350,000	350,000	350,000	350,000	350,000	350,000	350,000
Rental revenue	57,846	36,100	36,100	36,100	36,100	36,100	36,100	36,100
State Revenues	7,456,829	7,437,200	7,329,200	7,434,000	7,488,000	7,543,900	7,601,600	7,661,200
State Payment in Lieu of Taxes	163,336	179,900	179,900	179,900	179,900	179,900	179,900	179,900
Transfers In - CPDI & SRF	127,000	127,000	130,000	130,000	130,000	130,000	130,000	130,000
Transfer In - Fund 270 (indirect)	261,155	269,200	276,000	276,000	276,000	276,000	276,000	276,000
Other Financing Sources	595,534	326,300	326,300	326,300	326,300	326,300	326,300	326,300
TOTAL REVENUES	28,238,159	28,676,300	28,635,100	28,674,000	29,057,300	29,453,600	29,963,200	30,486,400
EXPENDITURES:								
Salaries/wages	9,844,411	11,015,900	11,737,700	12,125,000	12,525,100	12,938,400	13,365,400	13,806,500
Employee Benefits:								
FICA insurance	723,265	812,600	864,000	927,600	958,200	989,800	1,022,500	1,056,200
MPSERS retirement program costs	2,930,649	3,107,800	3,033,300	3,248,900	3,389,700	3,536,600	3,689,800	3,849,700
MPSERS Sec 147c & 147g	1,319,376	1,550,800	1,533,300	1,638,100	1,692,100	1,748,000	1,805,700	1,865,300
Healthcare insurance	1,202,542	1,213,800	1,338,600	1,392,100	1,447,800	1,505,700	1,565,900	1,628,500
Other employee insurances & benefits	388,915	426,700	491,900	516,500	542,300	569,400	597,900	627,800
Purchased Services - Contractors (3110-99)	594,880	1,825,000	1,814,400	1,868,800	1,924,900	1,982,600	2,042,100	2,103,400
Purchased Services	2,798,700	3,333,600	3,417,000	3,485,300	3,555,000	3,626,100	3,698,600	3,772,600
Supplies and Materials	508,614	690,100	686,200	706,800	728,000	749,800	772,300	795,500
Utilities	184,246	172,900	212,800	221,300	230,200	239,400	249,000	259,000
Capital Outlay (I.T. Refresh & other)	347,877	892,400	936,100	238,000	238,000	238,000	238,000	238,000
CTE Programming	-	-	-	2,426,000	-	-	-	-
Dues/Fees/Leases	364,546	335,400	345,900	352,800	359,900	367,100	374,400	381,900
Property tax abatement & delinquency WO	21,203	38,600	40,200	41,300	42,300	43,500	44,600	45,700
Artificial Intelligence (non-salary/benefits)	-	702,500	262,500	280,900	300,600	321,600	344,100	368,200
Safety/security placeholder	-	-	-	4,500,000	4,400,000	-	-	-
Transfers Out - CFE	-	1,000,000	-	-	-	-	-	-
Transfers Out - SRF	438,400	438,400	438,400	438,400	438,400	238,400	38,400	38,400
Transfers Out - QSCB	105,900	-	-	-	-	-	-	-
Transfers Out - CP Fund:	4,300,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000
Transfers to LEAs	4,465	61,600	61,600	61,600	61,600	61,600	61,600	61,600
TOTAL EXPENDITURES	26,077,989	27,818,100	27,413,900	34,669,400	33,034,100	29,356,000	30,110,300	31,098,300
OPERATING EXCESS (DEFICIT)	2,160,170	858,200	1,221,200	(5,995,400)	(3,976,800)	97,600	(147,100)	(611,900)

OAKLAND SCHOOLS
GENERAL EDUCATION FUND
5-YEAR FORECAST

	Actuals 2024-25	AM2 2025-26	Proposed 2026-27	Projection 2027-28	Projection 2028-29	Projection 2029-30	Projection 2030-31	Projection 2031-32
FUND BALANCES:								
Beginning of Year - unassigned	4,660,488	4,713,600	4,134,700	4,181,700	4,418,100	5,501,600	6,258,500	6,088,600
Beginning of Year - assigned	7,700,000	9,796,000	11,233,100	12,407,300	6,175,500	1,115,200	455,900	478,700
Beginning of Year - unspendable	55,353	66,400	66,400	66,400	66,400	66,400	66,400	66,400
End of Year - unassigned	4,713,594	4,134,700	4,181,700	4,418,100	5,501,600	6,258,500	6,088,600	5,452,800
End of Year - assigned	9,796,000	11,233,100	12,407,300	6,175,500	1,115,200	455,900	478,700	502,600
End of Year - unspendable	66,417	66,400	66,400	66,400	66,400	66,400	66,400	66,400
End of Year Unassigned FB as % of Exp.	18.1%	14.9%	15.3%	12.7%	16.7%	21.3%	20.2%	17.5%

Special Education Fund
Original Budget and Five-Year Forecast

Fiscal Year 2026-27

SPECIAL EDUCATION FUND SPECIFIC ANALYSIS

FUND OVERVIEW

The Oakland Schools Special Education Fund is projected to have a FY 2026-27 year-end restricted fund balance (at the time of this printing) of $1,239,400. Anticipated ending fund balances for FY 2025-26 and 2026-27 are detailed in the schedule below:

	FY 2025-26 Amend 2 Budget	FY 2026-27 Budget
Non-Spendable Prepaids	$ 39,200	$ 39,200
Restricted for Center Facility Renovations	20,943,200	15,934,100
Restricted	1,167,200	1,239,400
Total Budgeted Ending Fund Balance	$ 22,149,600	$ 17,212,700

Included in the above fund balance summary, is an estimated $15,934,100 to be restricted for future special education center facility renovations. This restricted fund balance component is available for center program operators to request funding for renovations. This component of restricted fund balance has been reduced in the 2026-27 budget due to Oxford Community Schools' construction of an Autism Spectrum Disorder (ASD) Center Program, for which they have requested $5.6 million over FY26 and FY27.

FY 2026-27 revenue is projected to be $216.6 million:

- Property taxes - $204.6 million (94% of total revenue)
- Other local revenues - $2.5 million
- State Source revenues - $9.2 million
- Other Financing Sources - $0.3 million

FY 2026-27 expenditures are projected to be $221.5 million:

- Special Education - Program Supervision and Direction - $2.9 million
- Special Education - Program Operations – $13.2 million
- Special Education - Plant and Fixed charges – $8.7 million
- Special Education – PA-18 Distribution – $189.1 million
- Special Education - LEA Transfers and Program Subsidies – $7.6 million

The PA-18 distribution base funding for fiscal year 2026-27 has been budgeted at $189,106,200. An additional $2,450,000 is budgeted for group home and medical student support issues, incarcerated youth, startup assistance, extraordinary contingency, assistive technology equipment and Section 24 payments provided to the local districts that operate educational programs in juvenile detention facilities. The District's Special Education Fund restricted fund balance is regulated by our fund balance target protocol. The protocol directs goal levels for the restricted fund balance of at least 5% of Oakland Schools operations. The Oakland Schools Board of Education has determined for the past several years that the District would budget for a 5% restricted fund balance. Our FY 2026-27 budget documents are developed, authorized and issued with fund balance expectations imbedded prior to the end of the current fiscal year using the current fiscal year revenue and expenditure budgets as a basis. Additional PA-18 funds may be released if the 2025-26 audited fund balance results are higher than the 5% target. The FY 2025 audited fund balance exceeded our current 5% target, and as such a supplemental PA-18 Distribution of $5.8 million was distributed to the LEAs in FY 2026.

PROGRAM AND PERSONNEL

The Special Populations Department within the Special Education Fund has historically been organized into four service delivery areas that interface through the Special Populations Administration. The four service delivery areas are:

- Compliance Support
- Capacity Building
- Student Services for Low Incidence
- Materials Center, Braille & Large Print Library

As discussed in the enterprise-wide overview, a new unit, Continuum of Supports, will be added to Special Populations services to address additional areas of support identified by the center program workgroup. As such, in FY 2026-27 staffing is projected to increase by 6.0 FTE for this unit. New positions consist of the following:

- Supervisor
- Social Worker
- ASD Consultant
- School Psychologist
- Board Certified Behavior Analyst
- Speech and Language Pathologist

Other minor staffing changes are detailed in the Enterprise Wide Executive Summary & Budget Assumptions under Staffing Changes.

Revenue

The below represent significant assumptions and items of interest in the 2026-27 revenue budgets:

- Property taxes have been budgeted to increase by 3.4% based on our projections and supported by those of the Oakland County Equalization Division.
- Interest revenue is projected to decrease due to the uncertain economic forecast.
- State source revenue is held flat for FY 2026-27 pending a new state aid budget, apart from MPSERS categorical revenue. The District has adjusted the various MPSERS categoricals based on the most recent information available at the time of printing of this document.
- Other Financing Source revenues, which consist of indirect revenue on grants, are projected to remain consistent from 2025-26 to 2026-27. Indirect revenue is directly correlated to direct grant spending and fluctuates annually based on the timing of expenditures.

Expenditures

The below represent significant assumptions and items of interest in the 2026-27 expenditure budgets:

- The Special Education PA-18 base distribution (department 078) shows an increase of $5.2 million or 2.9% from the FY 2025-26 Amendment 2 budget. The FY 2025-26 budget contains a supplemental distribution budget of $6.9 million not budgeted in FY 2026-27, of which $5.8 million was distributed to constituent districts in December 2025 and the remaining may be distributed pending finalization of the year end audit.
- Salary and benefit budgets were forecasted in fiscal year 2026-27 to reflect a 2.0% across-the-board salary increase, plus step increases for staff not on the top step of their respective salary schedule. Budgets for 2026-27 assume all staff positions are filled for the entire fiscal year with no vacancies, whereas 2025-26 budgets have been adjusted for unfilled positions and vacancies through March 2026.

- Property Tax abatements reflect a budget of .25% of the property tax revenue budget to address the Michigan Tax Tribunal unsettled claims.
- Oxford Community Schools has been approved to receive $5.6 million in funding from Oakland Schools for the construction of an ASD Center Program. The funding is contingent upon Oxford using the facility for special education purposes for twenty-five (25) years.

Additional variances are included on the footnote pages.

FIVE-YEAR FORECAST OVERVIEW

Attached is the Special Education Fund (SEF) five-year operating forecast model. Significant assumptions utilized in the model are identified below:

REVENUE

- Property tax revenues drive the revenue budget. Oakland Schools' property tax collection rate has been historically very high and stable. Oakland Schools utilizes projections obtained from Oakland County Equalization to create our taxable value forecasts. Based on the expectation of growth of the real-estate market, offset by the possibility of a Headlee rollback, property taxes are forecasted to increase by the following percentages:
  - 2027-28 2.7%
  - 2028-29 through 2031-32 2.6%

- The investment revenue forecast model uses a formula to generate the expected revenue figures for each fiscal year period based on projected cash flows and expected rate of return. The factors relied upon in this forecast for a reduction in investment income are based on economic uncertainty and the potential for another recession. All investments are managed within the district's investment policy and state law. The current state of economic affairs as of March 2026 makes investment income uncertain. The District will continue to monitor investment returns and modify forecasts as deemed necessary on an ongoing basis.

- Fee-based service revenues are budgeted at $70,000 for 2026-27 and are expected to remain stable through the duration of the forecast.

- State source revenues for the Special Education Fund, primarily Section 51, are projected to remain flat for the duration of the five-year forecast model. MPSERS 147c(1) revenues within State Revenues are projected to increase correspondingly to the expenditure increase for the same item, as 147c(1) is revenue/expenditure neutral. The final significant component of state source revenues is State Payment in Lieu of Taxes which represents reimbursement to the organization for personal property tax losses by the Local Community Stabilization Authority.

- Other Financing Sources consist of the indirect revenues associated with our grant management responsibilities. This line item may fluctuate based on anticipated grant awards but is forecasted to remain flat.

EXPENDITURES

- Oakland Schools' non-union personnel salary and wage cycle is fiscal year based with regards to step movement and salary schedule increases. The forecast includes a salary/growth rate of 1.3%, which would be indicative of step movement from year to year. The forecast includes a 2% base salary increase for every year of the forecast.

- The FICA rate is 7.65%. This rate is multiplied by the wage base (social security rate of 6.2% applied to individuals wages up to $184,500 for calendar year 2026) to produce the FICA costs for the year.

- There are 8 different retirement rates for school district employees, based on their hire date and/or their personal choice for retirement benefits.

  The rates that are effective from October 1, 2025 through September 30, 2026 are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	29.91%	25.17%	21.34%	15.21%	19.04%	15.21%	26.08%	21.41%
MPSERS UAAL Stabilization Rate	15.02%	15.02%	15.02%	15.02%	15.02%	15.02%	15.02%	15.02%
Subtotal	44.93%	40.19%	36.36%	30.23%	34.06%	30.23%	41.10%	36.43%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	**44.93%**	**41.19%**	**39.36%**	**39.23%**	**41.06%**	**39.23%**	**43.10%**	**39.43%**

  The forecasted rates for October 1, 2026 through September 30, 2027 contained in the Governor's proposed FY27 budget are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	27.51%	22.77%	21.34%	15.21%	16.64%	15.21%	26.08%	21.41%
MPSERS UAAL Stabilization Rate	13.51%	13.51%	13.51%	13.51%	13.51%	13.51%	13.51%	13.51%
Subtotal	41.02%	36.28%	34.85%	28.72%	30.15%	28.72%	39.59%	34.92%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	**41.02%**	**37.28%**	**37.85%**	**37.72%**	**37.15%**	**37.72%**	**41.59%**	**37.92%**

  In order to project a budgeted rate overall for Oakland Schools for 2026-27, an analysis of how many employees we have on each of these plans was studied. A blended rate, exclusive of UAAL, for budgeting retirement costs for 2026-27 has been established at 26.53%. The blended rate exclusive of UAAL has been projected for the duration of the five-year forecast at a 1.0% rate of increase annually.

- The district provides health insurance to employees, adopting the "hard cap" on the dollar limits the district may pay for health insurance due to legislative mandates and district implementation choice. Future increases to the employer hard cap limits are subject to the medical consumer price index, which the district has no jurisdiction over. The forecast assumes an annual growth rate of 4.0% in the medical CPI for all five years of the forecast.

- Purchased services accounts are forecasted to increase 2% for all years of the forecast due to inflation.

- Supply and material budgets as well as dues and fees are projected to grow by 2-3% for the duration of the forecast.

- Capital outlay costs are budgeted to stay flat at $378,500 annually for the entire forecast. The Capital Outlay budget agrees to the 5-Year Capital Outlay Plan that is being presented to the School Board for first reading on March 24, 2026.

- The SEF distributes Public Act-18 funds to local districts to support new program start-up costs, extraordinary cost reimbursement and distributions calculated through the PA-18 funding distribution model ("LEA base distribution"). The largest component of funds distributed is the LEA base distribution. The start-up and extraordinary cost budgets, along with other budgets for assistive technology capital to be made available to the districts, along with other special education appropriations, is included in LEA support in the forecasts.

  The LEA base distribution amounts projected are as follows:

  - 2027-28 $194,028,200
  - 2028-29 $198,582,100
  - 2029-30 $203,278,700
  - 2030-31 $208,171,400
  - 2031-32 $213,183,800

- The property tax abatement budget is set at .25% of budgeted annual property tax revenue for all years of this forecast.

FUND BALANCE

The Fund Balance Target protocol per Oakland Schools Board policy is at least 5% of expenditures. The Oakland Schools Board of Education has determined that during these past several years of economic difficulties for our constituent districts, we would budget for a 5% restricted fund balance. The forecast shows an estimated Restricted – Special Education fund balance of the following levels:

2027-28	$1.3 million	5.0%
2028-29	$1.3 million	5.0%
2029-30	$1.4 million	5.0%
2030-31	$1.4 million	5.0%
2031-32	$1.5 million	5.0%

The PA 18 distribution to local districts is adjusted to ensure that the fund only retains a fund balance of approximately 5% and therefore maximizes the amounts available to be distributed to the LEA's.

OAKLAND SCHOOLS SPECIAL EDUCATION FUND
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET	NOTES	FY TO FY % CHANGE
FUND EQUITY, BEGINNING OF YEAR					
Non-Spendable for Prepaids, Inventory, & Deposits	41,729	39,200	39,200		0.00%
Restricted for Future SE Center Facility Renovations	20,000,000	21,500,000	20,943,200		-2.59%
Restricted - Special Education	6,660,456	6,901,300	1,167,200		-83.09%
TOTAL FUND EQUITY, BEGINNING OF YEAR	26,702,185	28,440,500	22,149,600		-22.12%
REVENUE					
LOCAL SOURCES					
Property Taxes	188,838,055	197,835,800	204,562,200	A	3.40%
Interest on Investments	3,749,235	3,136,700	2,509,400	B	-20.00%
Workshop Fees	64,716	50,000	50,000		0.00%
Miscellaneous & Other	40,423	20,000	20,000		0.00%
TOTAL LOCAL SOURCES	192,692,429	201,042,500	207,141,600		3.03%
STATE SOURCES					
Special Ed Sec 51A	4,455,952	4,040,000	4,040,000		0.00%
Special Ed Sec 51e Foundation Payments	86,472	53,300	53,300		0.00%
Section 147a(2) MPSERS Normal Cost Offset	403,321	541,000	423,400	C	-21.74%
Section 147a(3) MPSERS Cost Offset ISDs & Districts	112,815	-	-		0.00%
Section 147a(4) MPSERS Cost Offset - Reduced UAAL	597,405	-	-		0.00%
Section 147c(1) MPSERS UAAL Rate Stabilization	1,098,755	1,740,600	1,756,400		0.91%
Section 147c(2) MPSERS One Time Deposit	249,751	-	-		0.00%
Section 147e MPSERS Employer DC Match	54,356	71,500	71,500		0.00%
Section 147g MPSERS 3% Healthcare Reimbursement	223,776	-	-		0.00%
Section 27L4 Healthcare Offset	-	161,400	-	D	-100.00%
MPSERS DC Credit	18,449	31,800	31,800		0.00%
Section 26.a Renaissance Zone	20,162	20,300	20,300		0.00%
Section 26d Brownfield Redevelopment Reimbursement	941,644	608,400	608,400		0.00%
Michigan School for Deaf/Blind Section 54	136,598	77,700	77,700		0.00%
Michigan School for Deaf/Blind Deduct (net) 51a.1	(342,107)	(202,700)	(202,700)		0.00%
State Payment in Lieu of Taxes	2,077,524	2,094,600	2,094,600		0.00%
State Payment in Lieu of Taxes - SBTE	-	193,600	193,600		0.00%
TOTAL STATE SOURCES	10,134,873	9,431,500	9,168,300		-2.79%
OTHER FINANCING SOURCES					
Indirect Revenue	279,078	250,000	250,000		0.00%
TOTAL OTHER FINANCING SOURCES	279,078	250,000	250,000		0.00%
TOTAL REVENUE	203,106,380	210,724,000	216,559,900		2.77%
TOTAL REVENUE AND BEGINNING FUND BALANCE	229,808,565	239,164,500	238,709,500		-0.19%
EXPENDITURE SUMMARY					
Oakland Schools - Program Supervision & Direction	2,301,172	2,702,400	2,923,200		8.17%
Oakland Schools - Program Operations	11,367,662	12,010,300	13,183,900		9.77%
Oakland Schools - Plant & Fixed Charges	7,292,882	8,365,000	8,681,400		3.78%
PA-18 Distribution	173,974,823	183,872,500	189,106,200		2.85%
PA-18 Additional Distribution	5,600,000	6,911,600	-		-100.00%
LEA Transfers & Program Subsidies	831,515	3,153,100	7,602,100		141.10%
TOTAL EXPENDITURES	201,368,054	217,014,900	221,496,800		2.07%
Operating Surplus/(Deficit)	1,738,326	(6,290,900)	(4,936,900)		-21.52%
FUND EQUITY, END OF YEAR					
Non-Spendable for Prepaids, Inventory, & Deposits	39,197	39,200	39,200		0.00%
Restricted for Future SE Center Facility Renovations	21,500,000	20,943,200	15,934,100		-23.92%
Restricted - Special Education	6,901,314	1,167,200	1,239,400		6.19%
TOTAL FUND EQUITY, END OF YEAR	28,440,511	22,149,600	17,212,700		-22.29%
TOTAL EXPEND AND ENDING BALANCE:	229,808,565	239,164,500	238,709,500		-0.19%

OAKLAND SCHOOLS SPECIAL EDUCATION FUND
EXPENDITURE BUDGET SUMMARY
FISCAL YEAR 2026-27

		FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET	NOTES	FY TO FY % CHANGE
Oakland Schools - Program Supervision & Direction						
071	Compliance Support - Supervision & Direction 226	239,125	252,400	249,400		-1.19%
072	Continuum of Supports - Supervision & Direction 226	-	-	232,700	E	100.00%
073	Capacity Building - Supervision & Direction 226	577,895	647,000	649,300		0.36%
074	SSLI - Supervision & Direction 226	493,903	551,900	548,200		-0.67%
075	Executive Director - Supervision & Direction 226	743,799	954,300	948,700		-0.59%
076	Assistive Material Center - Supervison & Direction 226	246,450	296,800	294,900		-0.64%
	GROUP TOTAL	2,301,172	2,702,400	2,923,200		8.17%
Oakland Schools - Program Operations						
018	Special Education Workshops	152,037	195,600	238,100		21.73%
071	Compliance Support - Support Services 281	914,378	958,100	948,200		-1.03%
072	Continuum of Supports - Support Services xxx	-	-	1,032,800	E	100.00%
073	Capacity Building - Psychological Services 214	662,013	692,300	694,700		0.35%
073	Capacity Building - Speech & Audiology 215	406,828	415,400	421,000		1.35%
073	Capacity Building - Social Work 216	221,206	201,800	181,100		-10.26%
073	Capacity Building - Teacher Consultant 218	1,217,359	1,258,400	1,284,300		2.06%
073	Capacity Building - Pupil Support 219	1,372,075	1,572,700	1,563,500		-0.58%
074	SSLI - Audiologists 215	774,203	831,500	839,300		0.94%
074	SSLI - Orient Mobility 217	649,514	641,300	647,400		0.95%
074	SSLI - Teacher Consultant 218	4,049,952	4,201,300	4,294,300		2.21%
076	Assistive Material Center 219	948,097	1,041,900	1,039,200		-0.26%
	GROUP TOTAL	11,367,662	12,010,300	13,183,900		9.77%
Oakland Schools - Plant & Fixed Charges						
011	Property Tax Adjustments & Fees	423,797	656,500	681,800		3.85%
091	Plant & Fixed Charges - Facility Operations	228,361	220,700	248,300		12.51%
092	Plant & Fixed Charges - Telephone	54,617	84,700	85,300		0.71%
093	Facility Operations - Summit Place North	301,602	444,600	587,200	F	32.07%
094	Plant & Fixed Charges - Capital Outlay	162,699	50,000	170,000	F	240.00%
095	Operating Transfers Out	213,300	115,100	115,100		0.00%
	General Allocation	5,908,507	6,793,400	6,793,700		0.00%
	GROUP TOTAL	7,292,882	8,365,000	8,681,400		3.78%
PA-18 Distribution						
078	PA-18 Base Distribution	173,974,823	183,872,500	189,106,200	G	2.85%
078	PA-18 Additional Distribution	5,600,000	6,911,600	-	H	-100.00%
	GROUP TOTAL	179,574,823	190,784,100	189,106,200		-0.88%
LEA Transfers & Program Subsidies						
078	LEA Transfers & Program Subsidies	831,515	2,596,300	2,593,000		-0.13%
079	SE Center Facility Renovations	-	556,800	5,009,100	I	799.62%
	GROUP TOTAL	831,515	3,153,100	7,602,100		141.10%
	TOTAL EXPENDITURES	201,368,054	217,014,900	221,496,800		2.07%

OAKLAND SCHOOLS GENERAL EDUCATION FUND
FOOTNOTES
FISCAL YEAR 2026-2027
FOOTNOTES: Highlighting line items that are +/-25% and/or +/-$100K from last year

A	The 3.4% increase in Property Tax Revenue reflects the tax base growth and its impact on the District's property tax revenues as forecasted by the Oakland County Equalization Department.
B	The decrease in Interest on Investments is a conservative projection due to forecasted economic uncertainties.
C	2025-26 includes a one-time adjustment that is removed in FY27.
D	2025-26 includes one-time funding that is removed in FY27.
E	2026-27 includes a new Special Populations unit, Continuum of Supports, with 6.0 FTEs (see discussion in Executive Summary).
F	2026-27 includes an increase in refresh technology and equipment needs.
G	The PA-18 base distribution increase is a result of property tax revenue growth, offset by changes in the OS operational accounts contained in this budget.
H	The decrease in the PA-18 Additional Distribution reflects the one time additional distribution in 2025-26 to align with the Special Education fund balance protocol which distributes additional funds in excess of a 5% fund balance to the LEAs upon completion of the annual audit. Any additional distribution available for 2026-27 will be determined upon completion of the FY26 audit.
I	This budget line is for Oxford's new center program construction costs and reflects the anticipated cash flow of the project.

Oakland Schools

Annual Budgeting Amendment Report

As of 3/10/2026

Function	Location Description		FY2026 Amendment	FY2027
Type: 4 **Revenue**				
Fund: 200 Special Education Fund				
Function: 000 **Not Applicable**				
Function: 000	**Not Applicable**	**Total:**	**210,724,000.00**	**216,559,900.00**
Fund: 200	**Special Education Fund**	**Total:**	**210,724,000.00**	**216,559,900.00**
Type: 4	**Revenue**	**Total:**	**210,724,000.00**	**216,559,900.00**
Type: 5 **Expense**				
Fund: 200 Special Education Fund				
Function: 122 **Special Education**				
Function: 122	**Special Education**	**Total:**	**1,500,000.00**	**1,500,000.00**
Function: 211 **Truancy/Absenteeism Services**				
Function: 211	**Truancy/Absenteeism Services**	**Total:**	**134,700.00**	**133,300.00**
Function: 212 **Guidance Services**				
Function: 212	**Guidance Services**	**Total:**	**46,300.00**	**43,000.00**
Function: 213 **Health Services**				
Function: 213	**Health Services**	**Total:**	**100,000.00**	**100,000.00**
Function: 214 **Psychological Services**				
Function: 214	**Psychological Services**	**Total:**	**1,042,300.00**	**1,457,800.00**
Function: 215 **Speech Path & Audiology**				
Function: 215	**Speech Path & Audiology**	**Total:**	**1,296,900.00**	**1,516,800.00**
Function: 216 **Social Work Services**				
Function: 216	**Social Work Services**	**Total:**	**251,800.00**	**437,700.00**
Function: 217 **Visual Aid Services**				
Function: 217	**Visual Aid Services**	**Total:**	**761,300.00**	**767,400.00**
Function: 218 **Teacher Consultant**				
Function: 218	**Teacher Consultant**	**Total:**	**5,459,700.00**	**5,785,200.00**
Function: 219 **Othr Pupil Support Svc**				
Function: 219	**Othr Pupil Support Svc**	**Total:**	**2,794,600.00**	**2,782,700.00**
Function: 221 **Improve of Instruction**				
Function: 221	**Improve of Instruction**	**Total:**	**695,300.00**	**702,200.00**
Function: 225 **Technology Assisted Instructn**				
Function: 225	**Technology Assisted Instructn**	**Total:**	**36,500.00**	**31,900.00**
Function: 226 **Supv/Dir Instr Staff**				
Function: 226	**Supv/Dir Instr Staff**	**Total:**	**2,736,200.00**	**2,958,200.00**
Function: 231 **Board of Education**				
Function: 231	**Board of Education**	**Total:**	**108,000.00**	**107,900.00**
Function: 232 **Exec Administration**				
Function: 232	**Exec Administration**	**Total:**	**850,300.00**	**860,500.00**
Function: 252 **Fiscal Services**				
Function: 252	**Fiscal Services**	**Total:**	**682,700.00**	**688,200.00**
Function: 257 **Internal Services**				
Function: 257	**Internal Services**	**Total:**	**162,100.00**	**184,100.00**
Function: 259 **Oth Business Svcs**				
Function: 259	**Oth Business Svcs**	**Total:**	**665,100.00**	**691,000.00**
Function: 261 **Oper Bldg Svcs**				
Function: 261	**Oper Bldg Svcs**	**Total:**	**519,300.00**	**510,200.00**
Function: 266 **Security Services**				

Oakland Schools

Annual Budgeting Amendment Report

As of 3/10/2026

Function	Location Description		FY2026 Amendment	FY2027
Function: 266	Security Services	Total:	15,600.00	15,300.00
Function: 271	**Pupil Transportation Services**			
Function: 271	Pupil Transportation Services	Total:	68,400.00	71,500.00
Function: 281	**Plan, Research, Dev and Eval**			
Function: 281	Plan, Research, Dev and Eval	Total:	1,156,800.00	1,150,200.00
Function: 282	**Communication Services**			
Function: 282	Communication Services	Total:	285,500.00	285,100.00
Function: 283	**Staff/Personnel Svcs**			
Function: 283	Staff/Personnel Svcs	Total:	514,200.00	490,800.00
Function: 284	**Support Svcs Tech**			
Function: 284	Support Svcs Tech	Total:	2,737,600.00	3,003,200.00
Function: 285	**Pupil Accounting**			
Function: 285	Pupil Accounting	Total:	186,700.00	201,400.00
Function: 289	**Other Central Services**			
Function: 289	Other Central Services	Total:	74,800.00	74,800.00
Function: 299	**Other Support Services**			
Function: 299	Other Support Services	Total:	393,200.00	430,900.00
Function: 411	**Pymt to K12 Public W/In St**			
Function: 411	Pymt to K12 Public W/In St	Total:	190,784,100.00	189,106,200.00
Function: 456	**Building Improv Svcs**			
Function: 456	Building Improv Svcs	Total:	556,800.00	5,009,100.00
Function: 511	**Debt Svc LT-Principal**			
Function: 511	Debt Svc LT-Principal	Total:	283,000.00	285,100.00
Function: 627	**Fund Mod-Co-op Activity**			
Function: 627	Fund Mod-Co-op Activity	Total:	19,100.00	19,100.00
Function: 634	**Fund Mod-QSCB Defeasement**			
Function: 634	Fund Mod-QSCB Defeasement	Total:	0.00	0.00
Function: 647	**Fund Mod-CP Adm Bldg Reno**			
Function: 647	Fund Mod-CP Adm Bldg Reno	Total:	96,000.00	96,000.00
Fund: 200	Special Education Fund	Total:	217,014,900.00	221,496,800.00
Type: 5	Expense	Total:	217,014,900.00	221,496,800.00

End of Report

Oakland Schools

Annual Budgeting Amendment Report

As of 3/10/2026

Location	Location Description		FY2026 Amendment	FY2027
Type: 4 **Revenue**				
Fund: 200 Special Education Fund				
Location: 000	**None**	**Total:**	**210,674,000.00**	**216,509,900.00**
Location: 013	**Event Management Operations**	**Total:**	**50,000.00**	**50,000.00**
Fund: 200	**Special Education Fund**	**Total:**	**210,724,000.00**	**216,559,900.00**
Type: 4	**Revenue**	**Total:**	**210,724,000.00**	**216,559,900.00**
Type: 5 **Expense**				
Fund: 200 Special Education Fund				
Location: 001	**Office Of The Superintendent**	**Total:**	**223,000.00**	**228,300.00**
Location: 002	**Deputy Supt-Education Services**	**Total:**	**157,300.00**	**158,700.00**
Location: 003	**Asst Supt-Finance & Operations**	**Total:**	**94,200.00**	**91,500.00**
Location: 006	**LEA & Administration Support**	**Total:**	**32,800.00**	**32,800.00**
Location: 011	**Financial Services**	**Total:**	**1,144,900.00**	**1,173,100.00**
Location: 013	**Event Management Operations**	**Total:**	**197,600.00**	**192,800.00**
Location: 014	**Government & Community Svcs**	**Total:**	**183,300.00**	**184,400.00**
Location: 018	**Event Management-Workshops**	**Total:**	**195,600.00**	**238,100.00**
Location: 028	**Tech Services-Licensing**	**Total:**	**458,300.00**	**469,900.00**
Location: 029	**Tech Services Administration**	**Total:**	**77,500.00**	**77,700.00**
Location: 030	**Technical Support Services**	**Total:**	**333,100.00**	**300,100.00**
Location: 032	**Application Services**	**Total:**	**1,122,900.00**	**1,115,800.00**
Location: 033	**Enterprise Tech Services**	**Total:**	**700,300.00**	**695,700.00**
Location: 038	**Legal Affairs**	**Total:**	**245,900.00**	**250,900.00**
Location: 039	**Records Management**	**Total:**	**7,300.00**	**7,400.00**
Location: 040	**Auxiliary Services Admin**	**Total:**	**97,000.00**	**91,400.00**
Location: 041	**Facilities Management**	**Total:**	**132,500.00**	**133,300.00**
Location: 042	**Ofc of Procurement & Contracts**	**Total:**	**216,100.00**	**218,700.00**
Location: 044	**Corporate & District Services**	**Total:**	**321,400.00**	**334,700.00**
Location: 045	**Pupil Transportation**	**Total:**	**68,400.00**	**71,500.00**
Location: 047	**Shipping & Receiving**	**Total:**	**66,600.00**	**94,200.00**
Location: 049	**Communications Services**	**Total:**	**291,000.00**	**290,700.00**
Location: 071	**SE Compliance**	**Total:**	**1,210,500.00**	**1,197,600.00**
Location: 072	**Continuum of Supports**	**Total:**	**0.00**	**1,265,500.00**
Location: 073	**Special Pops Capacity Building**	**Total:**	**4,787,600.00**	**4,793,900.00**
Location: 074	**Student Svcs for Low Incidence**	**Total:**	**6,226,000.00**	**6,329,200.00**
Location: 075	**Compliance Supervision/Support**	**Total:**	**954,300.00**	**948,700.00**
Location: 076	**Materials Center**	**Total:**	**1,338,700.00**	**1,334,100.00**
Location: 078	**Program Subsidies-Special Ed**	**Total:**	**193,380,400.00**	**191,699,200.00**
Location: 079	**SE Center Facility Renovations**	**Total:**	**556,800.00**	**5,009,100.00**
Location: 081	**School Culture and Climate**	**Total:**	**309,900.00**	**316,300.00**
Location: 083	**Human Resources**	**Total:**	**514,200.00**	**490,800.00**
Location: 085	**Instruction & Pedagogy**	**Total:**	**70,300.00**	**66,900.00**
Location: 086	**Research/Evaluation & Assess**	**Total:**	**196,700.00**	**200,400.00**
Location: 087	**Curriculum & Assessment**	**Total:**	**163,500.00**	**163,700.00**
Location: 089	**Leadership & School Improvemnt**	**Total:**	**23,900.00**	**23,800.00**
Location: 091	**Plant & Fixed-Plant Operations**	**Total:**	**220,700.00**	**248,300.00**
Location: 092	**Plant & Fixed-Telephone**	**Total:**	**84,700.00**	**85,300.00**
Location: 093	**Plant & Fixed-Plant Ops Summit**	**Total:**	**444,600.00**	**587,200.00**
Location: 094	**Plant & Fixed-Capital Outlay**	**Total:**	**50,000.00**	**170,000.00**
Location: 095	**Transfers Out**	**Total:**	**115,100.00**	**115,100.00**

Oakland Schools

Annual Budgeting Amendment Report

As of 3/10/2026

Location	Location Description		FY2026 Amendment	FY2027
Fund:	**200**	**Special Education Fund Total:**	**217,014,900.00**	**221,496,800.00**
Type:	**5**	**Expense Total:**	**217,014,900.00**	**221,496,800.00**

End of Report

OAKLAND SCHOOLS SPECIAL EDUCATION
FUNDED PROJECTS/GRANTS
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET	FY TO FY % CHANGE
FUND 205				
FUND EQUITY, BEGINNING OF YEAR				
Non-Spendable for Prepaids, Inventory, & Deposits	29,959	7,200	7,200	0.00%
Unassigned	(206,485)	(7,300)	(7,300)	0.00%
TOTAL FUND EQUITY, BEGINNING OF YEAR	(176,526)	(100)	(100)	0.00%
REVENUE				
State Sources	2,309,871	2,605,000	2,790,400	7.12%
Federal Sources	53,536,048	55,430,000	54,975,500	-0.82%
TOTAL REVENUE	55,845,919	58,035,000	57,765,900	-0.46%
TOTAL REVENUE AND BEGINNING BALANCE	55,669,393	58,034,900	57,765,800	-0.46%
EXPENDITURES				
Special Education - 12x	-	170,300	-	-100.00%
Support Services Pupil - 21x	4,227,037	4,751,400	4,778,200	0.56%
Support Services Instructional Staff - 22x	425,600	420,000	419,100	-0.21%
Support Services Central - 28x	729,761	752,000	772,900	2.78%
Community Activities - 33x	-	31,000	24,400	-21.29%
Non-Public School Pupils - 37x	949,007	2,650,200	2,946,900	11.20%
Payments to Other Public Schools - 41x	49,072,056	48,900,000	48,515,500	-0.79%
Fund Modifications (Other Operating Transfers Out) - 6xx	266,003	360,100	308,900	-14.22%
TOTAL EXPENDITURES	55,669,464	58,035,000	57,765,900	-0.46%
FUND EQUITY, END OF YEAR				
Non-Spendable for Prepaids, Inventory, & Deposits	7,275	7,200	7,200	0.00%
Unassigned	(7,346)	(7,300)	(7,300)	0.00%
TOTAL FUND EQUITY, END OF YEAR	(71)	(100)	(100)	0.00%
TOTAL EXPEND AND ENDING BALANCE	55,669,393	58,034,900	57,765,800	-0.46%

OAKLAND SCHOOLS
SPECIAL EDUCATION FUND
5-YEAR FORECAST

	Actuals 2024-25	AM2 2025-26	Proposed 2026-27	Projection 2027-28	Projection 2028-29	Projection 2029-30	Projection 2030-31	Projection 2031-32
REVENUES:								
Local Revenues:								
Property tax revenue	188,838,055	197,835,800	204,562,200	210,085,400	215,547,600	221,151,800	226,901,700	232,801,100
Investment revenue	3,749,235	3,136,700	2,509,400	2,700,000	2,580,000	2,500,000	2,500,000	2,500,000
Fee based service revenues	105,140	70,000	70,000	70,000	70,000	70,000	70,000	70,000
State Revenues	8,057,349	7,143,300	6,880,100	6,980,500	7,039,100	7,099,700	7,162,200	7,226,800
State Pmt in Lieu of Taxes	2,077,524	2,288,200	2,288,200	2,288,200	2,288,200	2,288,200	2,288,200	2,288,200
Other Financing Sources	279,077	250,000	250,000	250,000	250,000	250,000	250,000	250,000
TOTAL REVENUES	203,106,380	210,724,000	216,559,900	222,374,100	227,774,900	233,359,700	239,172,100	245,136,100
EXPENDITURES:								
Salaries/wages	10,862,423	11,736,400	12,728,000	13,148,000	13,581,900	14,030,100	14,493,100	14,971,400
Employee Benefits:								
FICA insurance	801,594	869,600	944,800	1,005,800	1,039,000	1,073,300	1,108,700	1,145,300
MPSERS retirement program costs	3,312,558	3,319,900	3,349,200	3,523,000	3,675,700	3,835,000	4,001,100	4,174,500
MPSERS Sec 147c & 147g	1,502,262	1,681,800	1,675,900	1,776,300	1,834,900	1,895,500	1,958,000	2,022,600
Healthcare insurance	1,426,294	1,478,500	1,646,100	1,711,900	1,780,400	1,851,600	1,925,700	2,002,700
Other employee insurances	407,239	443,600	500,300	525,300	551,600	579,200	608,200	638,600
Purchase Services	1,205,627	1,939,800	1,976,700	2,016,200	2,056,500	2,097,600	2,139,600	2,182,400
Supplies and Materials	191,402	304,200	347,100	357,500	368,200	379,200	390,600	402,300
Utilities	138,735	182,200	179,300	186,500	194,000	201,800	209,900	218,300
Capital Outlay	205,126	94,300	378,500	378,500	378,500	378,500	378,500	378,500
Dues/Fees/Leases	420,270	554,900	562,500	573,800	585,300	597,000	608,900	621,100
Property tax abatement & delinquency WO	270,053	491,100	511,400	525,200	538,900	552,900	567,300	582,000
PA-18 base distribution	173,594,489	183,872,500	189,106,200	194,028,200	198,582,100	203,278,700	208,171,400	213,183,800
PA-18 additional distribution	5,600,000	6,911,600	-	-	-	-	-	-
Operating Transfers - Oxford capital	-	556,800	5,009,100	-	-	-	-	-
Transfers to LEAs - other support	1,216,682	2,462,600	2,466,600	2,450,000	2,450,000	2,450,000	2,450,000	2,450,000
Transfer Out - SRF	19,100	19,100	19,100	19,100	19,100	19,100	19,100	19,100
Transfer Out - QSCB	98,200	-	-	-	-	-	-	-
Transfer Out - CP FUND 406:	96,000	96,000	96,000	96,000	96,000	96,000	96,000	96,000
TOTAL EXPENDITURES	201,368,054	217,014,900	221,496,800	222,321,300	227,732,100	233,315,500	239,126,100	245,088,600
OPERATING EXCESS (DEFICIT):	1,738,326	(6,290,900)	(4,936,900)	52,800	42,800	44,200	46,000	47,500

OAKLAND SCHOOLS
SPECIAL EDUCATION FUND
5-YEAR FORECAST

	Actuals 2024-25	AM2 2025-26	Proposed 2026-27	Projection 2027-28	Projection 2028-29	Projection 2029-30	Projection 2030-31	Projection 2031-32
FUND BALANCES:								
Beginning of Year:	26,702,185	28,440,500	22,149,600	17,212,700	17,265,500	17,308,300	17,352,500	17,398,500
Restricted-SE Ctr Renovation	20,000,000	21,500,000	20,943,200	15,934,100	15,934,100	15,934,100	15,934,100	15,934,100
Nonspendable	41,729	39,200	39,200	39,200	39,200	39,200	39,200	39,200
Restricted-Special Education	6,660,456	6,901,300	1,167,200	1,239,400	1,292,200	1,335,000	1,379,200	1,425,200
End of Year:	28,440,511	22,149,600	17,212,700	17,265,500	17,308,300	17,352,500	17,398,500	17,446,000
Restricted-SE Ctr Renovation	21,500,000	20,943,200	15,934,100	15,934,100	15,934,100	15,934,100	15,934,100	15,934,100
Nonspendable	39,197	39,200	39,200	39,200	39,200	39,200	39,200	39,200
Restricted-Special Education	6,901,314	1,167,200	1,239,400	1,292,200	1,335,000	1,379,200	1,425,200	1,472,700
End of Year Restricted FB as % of Exp net of LEA Transfers	32.9%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%

Career Focused Education Fund
Original Budget and Five-Year Forecast

Fiscal Year 2026-27

CAREER FOCUSED EDUCATION FUND SPECIFIC ANALYSIS

FUND OVERVIEW

The Oakland Schools Career Focused Education Fund is projected to have a FY 2026-27 year-end restricted fund balance (at the time of this printing) of $8,329,300. Anticipated ending fund balances for FY 2025-26 and 2026-27 are detailed in the schedule below:

	FY 2025-26 Amend 2 Budget	FY 2026-27 Budget
Non-Spendable - Prepaids	$ 43,000	$ 43,000
Restricted	7,946,600	8,329,300
Total Budgeted Ending Fund Balance	$ 7,989,600	$ 8,372,300

FY 2026-27 revenue is projected to be $57.9 million:

- Property taxes - $50.0 million (86% of total revenue)
- Other local revenues - $1.5 million
- State Source revenues - $6.3 million
- Other Financing Source revenues - <$ 0.1 million

FY 2026-27 expenditures are projected to be $57.5 million:

- Campus Operations - $24.6 million
- District & Campus Support Operations - $4.9 million
- LEA Transfers & Program Subsidies - $6.3 million
- Plant & Fixed Charges - $21.7 million

In compliance with Public Act 451 of 1976, MCL section 380.684, as amended by Public Act 45 of 2007, the following career and technical education programs are operated by the ISD and submitted for review in the Career Focused Education Fund Budget:

State Program Code	State Program Name
501	Agriculture, Agricultural Operations and Related Sciences
510	Marketing Sales and Service
523	Cooking and Related Culinary Arts
524	Education General
531	Cosmetology
538	Public Safety/Protective Services
540	Construction Trades
541	Line Worker
548	Cyber Security
549	Collision Repair Technician (NATEF Certified)
550	Automobile Technician (NATEF Certified)
551	Medium/Heavy Truck Technician (NATEF Certified)
562	Graphics and Printing Technology and Communications
564	Machine Tool Technology/Machinist
566	Welding, Brazing, and Soldering
575	Mechatronics
580	Therapeutic Services
595	Computer Programming/Programmer

PROGRAM AND PERSONNEL

The Career Focused Education (CFE) Fund budget provides leadership and support for a countywide K-12 Career Readiness System that guides students in making informed decisions about their career. The purpose of this funding is as follows:

- The CFE fund is directly responsible for operating four Oakland Schools Technical Campuses; promoting continuous improvement through quality initiatives; aligning instruction and curriculum with the Career Pathways and coordinating career development initiatives across Oakland County's 28 public school districts.
- K-12 Career Readiness Unit leads and coordinates career awareness, exploration, and preparation initiatives via direct services and indirect services to the 28 local districts. They oversee state and federal funding in Oakland County for career and technical education in local districts and OSTC campuses. They provide Education Development Plan (EDP) support and other career readiness resources as well. They create and support regional and local career readiness activities, events, and professional learning for students, parents, and educators.
- The CFE fund develops and coordinates models of teaching and learning for Career Technical Education (CTE), and oversees curriculum development, district coordination and accountability, online and electronic learning resources, Career Readiness summer offerings, integration of emerging technologies into career, post-secondary credit opportunities, business and community partnerships, support career and technical student organization competitions (CTSO), work-based learning opportunities, regional advisory committees, staff development, instruction and assessment.

In FY 2026-27 CTE staffing remains consistent. Details of other personnel changes can be found in the Enterprise Wide Executive Summary & Budget Assumptions under Staffing Changes.

Revenue

The below represent significant assumptions and items of interest in the 2026-27 revenue budgets:

- Property taxes have been budgeted to increase by 3.4% based on our projections and supported by those of the Oakland County Equalization Division.
- Interest revenue is projected to decrease due to the uncertain economic forecast.
- State source revenue is held flat for FY 2026-27 pending a new state aid budget, with the exception of MPERS categorical revenue. The District has adjusted the various MPSERS categoricals based on the most recent information available at the time of printing of this document.
- Other Financing Source revenues, which consist of indirect revenue on grants, interfund transfers and funding from Wayne RESA for Section 107 Adult Education compliance and monitoring, are projected to remain consistent from 2025-26 to 2026-27 with the exception of operating transfers. In 2025-26, a one-time transfer from the General Education Fund totaling $1 million was made to fund future STEMi operations. This transfer is not in the 2026-27 budget. Indirect revenue is directly correlated to direct grant spending and fluctuates annually based on the timing of expenditures.

Expenditures

- Campus program operations and their budgets have been aligned to meet the enrollment needs and maximize program offerings.
- Salary and benefit budgets were forecasted in fiscal year 2026-27 to reflect a 2.0% across-the-board salary increase for all staff, plus step increases for staff not on the top step of their respective salary schedule. All salary changes for union staff are subject to collective bargaining. The current collective bargaining agreement expires June 30, 2027. Budgets for 2026-27 assume all staff

positions are filled for the entire fiscal year with no vacancies, whereas 2025-26 budgets have been adjusted for unfilled positions and vacancies through March 2026.
- Property Tax abatements reflect a budget of .25% of the property tax revenue budget to address the Michigan Tax Tribunal unsettled claims.

Additional variances are included on the footnote pages.

FIVE-YEAR FORECAST OVERVIEW

Following the Career-Focused Education Fund (CFEF) budget, is the CFEF five-year operating forecast model. Significant assumptions utilized in the model are identified below:

REVENUE

- Property tax revenues drive the revenue budget. Oakland Schools' property tax collection rate has been historically very high and stable. Oakland Schools utilizes projections obtained from Oakland County Equalization to create our taxable value forecasts. Based on the expectation of growth of the real-estate market, offset by the possibility of a Headlee rollback, property taxes are forecasted to increase by the following percentages:
  - 2027-28 2.7%
  - 2028-29 through 2031-32 2.6%

- The investment revenue forecast model uses a formula to generate the expected revenue figures for each fiscal year period based on projected cash flows and expected rate of return. The factors relied upon in this forecast for a reduction in investment income are based on economic uncertainty and the potential for another recession. All investments are managed within the district's investment policy and state law. The current state of economic affairs as of March 2026 makes investment income uncertain. The District will continue to monitor investment returns and modify forecasts as deemed necessary on an ongoing basis.

- Miscellaneous and other revenues are projected to remain flat through the balance of the forecast.

- State source revenues of $5.8 million in 2026-27 for the Career Focused Education Fund are comprised primarily of Section 61 and MPSERS Sec 147 funds. Section 61 funds are projected to remain flat for the duration of the five-year forecast model. MPSERS 147c(1) revenues within State Revenues are projected to increase correspondingly to the expenditure increase for the same item, as 147c(1) is revenue/expenditure neutral. The final significant component of state source revenues is State Payment in Lieu of Taxes which represents reimbursement to the organization for personal property tax losses by the Local Community Stabilization Authority.

- Other Financing Sources revenue are projected to remain flat for the duration of the forecast.

EXPENDITURES

- This fund's forecast utilizes two salary/wage growth rate assumptions. The first rate is representative of the fund's non-union personnel. Oakland Schools' non-union personnel salary and wage cycle is fiscal year based with regards to step movement and salary schedule increases, when applicable. The forecast includes a salary/growth rate of 1.3%, which would be indicative of step movement from year to year.

The union wage assumption rate is also fiscal year based. The rate is comprised of an average of .89% for step increases as based on the current union contract.

The forecast includes a 2% increase in base wages for every year of the forecast.

- The FICA rate is 7.65%. This rate is multiplied by the wage base (social security rate of 6.2% applied to individuals wages up to $184,500 for calendar year 2026) to produce the FICA costs for the year.

- There are 8 different retirement rates for school district employees, based on their hire date and/or their personal choice for retirement benefits.

The rates that are effective from October 1, 2025 through September 30, 2026 are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	29.91%	25.17%	21.34%	15.21%	19.04%	15.21%	26.08%	21.41%
MPSERS UAAL Stabilization Rate	15.02%	15.02%	15.02%	15.02%	15.02%	15.02%	15.02%	15.02%
Subtotal	44.93%	40.19%	36.36%	30.23%	34.06%	30.23%	41.10%	36.43%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	**44.93%**	**41.19%**	**39.36%**	**39.23%**	**41.06%**	**39.23%**	**43.10%**	**39.43%**

The forecasted rates for October 1, 2026 through September 30, 2027 contained in the Governor's proposed FY27 budget are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	27.51%	22.77%	21.34%	15.21%	16.64%	15.21%	26.08%	21.41%
MPSERS UAAL Stabilization Rate	13.51%	13.51%	13.51%	13.51%	13.51%	13.51%	13.51%	13.51%
Subtotal	41.02%	36.28%	34.85%	28.72%	30.15%	28.72%	39.59%	34.92%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	**41.02%**	**37.28%**	**37.85%**	**37.72%**	**37.15%**	**37.72%**	**41.59%**	**37.92%**

In order to project a budgeted rate overall for Oakland Schools for 2026-27, an analysis of how many employees we have on each of these plans was studied. A blended rate, exclusive of UAAL, for budgeting retirement costs for 2026-27 has been established at 26.53%. The blended rate exclusive of UAAL has been projected for the duration of the five-year forecast at a 1.0% rate of increase annually.

- The district provides health insurance to employees, adopting the "hard cap" on the dollar limits the district may pay for health insurance due to legislative mandates and district implementation choice. Future increases to the employer hard cap limits are subject to the medical consumer price index, which the district has no jurisdiction over. The forecast assumes an annual growth rate of 4.0% in the medical CPI for all five years of the forecast.

- Purchased services accounts are forecasted to increase 2% for all years of the forecast due to inflation and contain other year-to-year adjustments as necessary. In 2023-24, the district received funding for partial reimbursement of a School Resource Officer (SRO) through a Michigan State Police grant, with the balance funded through local revenues. The district has an arrangement with the Oakland County Sheriff's Department to provide one SRO for each of the four technical campuses. Beginning August 1, 2026, all SRO's will be 100% funded through local revenues.

- Supply and material budgets as well as dues and fees are projected to grow by 2-3% for the duration of the forecast.

- The Capital Outlay budget agrees to the Oakland Schools 5-year Capital Outlay Plan that is being presented to the School Board for first reading on April 1, 2025. Budgeted expenditures for instructional capital, I.T. refresh capital and facilities non-instructional capital fluctuate annually based on refresh cycles.

  In addition, there are funds budgeted in the Campus Capital Projects Fund 404 for additional capital outlay needs. Operating transfers are budgeted to be made from the CFE Fund to the Campus Capital Projects Fund for renovation projects currently underway. Additional details can be found in the enterprise-wide executive summary.

- The Campus Renovations Debt Service obligations are funded by the related Debt Service Fund 311. To the extent possible, transfers out from the CFEF fund into debt service are established in the forecast. The forecast contains transfers out to debt service of $2.0 - $3.3 million annually from 2026-27 through 2030-32.

  The annual debt service payments are $2.5 million through 2036 under the existing debt service schedule. At the time of the printing of this document, the District is in the process of doing a partial refunding of the 2016 Refunding Bonds. As it is too early to budget for the impact of the refunding, the budgets will be amended in the first budget amendment of 2026-27, after the refunding is complete

- The property tax abatement budget is set at .25% of budgeted annual property tax revenue for all years of this forecast.

- Regional Programs consist of resource allocations designed to meet countywide regional plan priorities. Budgets also include early college/dual enrollment for students attending the Oakland Schools Technical Campuses and costs for students to obtain regional certifications or attend CTE competitions. Total funding for these programs is $4.5 - $4.6 million annually throughout the entire forecast.

- All years of the forecast include $550,000 for lease and operating costs for the STEM mobile classroom.

- The Transportation Reimbursement Transfer to LEAs is set at $1.8 million annually throughout the forecast.

FUND BALANCE

The forecast shows an estimated restricted fund balance of the following levels:

2027-28	$9.4 million	16.1%
2028-29	$10.2 million	17.0%
2029-30	$11.0 million	18.0%
2030-31	$12.1 million	19.5%
2031-32	$12.7 million	19.7%

OAKLAND SCHOOLS CAREER FOCUSED EDUCATION FUND
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET	NOTES	FY TO FY % CHANGE
FUND EQUITY, BEGINNING OF YEAR					
Non-Spendable for Prepaids, Inventory, & Deposits	29,088	43,000	43,000		0.00%
Restricted - Career Focused Education	8,159,759	8,495,600	7,946,600		-6.46%
TOTAL FUND EQUITY, BEGINNING OF YEAR	8,188,847	8,538,600	7,989,600		-6.43%
REVENUE					
LOCAL SOURCES					
Property Taxes	46,189,355	48,379,700	50,024,600	A	3.40%
Earnings on Investments	1,285,854	1,220,000	976,000	B	-20.00%
Early College Tution - District	348,253	445,000	445,000		0.00%
Oakland County Competitive Robotics Association	7,400	6,500	6,500		0.00%
Program Revenue	105,342	68,800	68,800		0.00%
Workshop Revenue	4,362	10,000	10,000		0.00%
Miscellaneous Revenue	20,803	50,000	10,000		-80.00%
TOTAL LOCAL SOURCES	47,961,369	50,180,000	51,540,900		2.71%
STATE SOURCES					
Voc Ed Sec 61a.1	1,729,845	1,759,200	1,759,200		0.00%
Voc Ed Administration Sec 61a.2	14,193	14,200	14,200		0.00%
CTE Early/Middle College Programs 61b	198,974	370,400	370,400		0.00%
Section 147a(2) MPSERS Normal Cost Offset	666,107	783,200	699,300	C	-10.71%
Section 147a(3) MPSERS Cost Offset ISDs & Districts	186,321	-	-		0.00%
Section 147a(4) MPSERS Cost Offset - Reduced UAAL	986,649	-	-		0.00%
Section 147c(1) MPSERS UAAL Rate Stabilization	1,814,656	2,519,700	2,619,500		3.96%
Section 147c(2) MPSERS One Time Deposit	412,479	-	-		0.00%
Section 147e MPSERS Employer DC Match	89,772	103,400	103,400		0.00%
Section 147g MPSERS 3% Healthcare Reimbursement	311,579	-	-		0.00%
Section 27L4 Healthcare Offset	-	233,600	-	D	-100.00%
MPSERS DC Credit	38,503	63,800	63,800		0.00%
Section 26.a Renaissance Zone	4,932	4,900	4,900		0.00%
Section 26d Brownfield Redevelopment Reimbursement	230,324	148,800	148,800		0.00%
State Payment in Lieu of Taxes	508,156	512,300	512,300		0.00%
State Payment in Lieu of Taxes - SBTE	-	47,400	47,400		0.00%
TOTAL STATE SOURCES	7,192,490	6,560,900	6,343,200		-3.32%
OTHER FINANCING SOURCES					
Sec 107 Adult Ed - Wayne RESA	25,580	25,000	25,000		0.00%
Proceeds from Sale of Capital Assets	40,600	-	-		0.00%
Transfer from GEF	-	1,000,000	-	E	-100.00%
Indirect Revenue	13,075	13,000	13,000		0.00%
TOTAL OTHER FINANCING SOURCES	79,255	1,038,000	38,000		-96.34%
TOTAL REVENUE	55,233,114	57,778,900	57,922,100		0.25%
TOTAL REVENUE AND BEGINNING FUND BALANCE	63,421,961	66,317,500	65,911,700		-0.61%
EXPENDITURE SUMMARY					
Campus Operations	23,373,989	24,434,100	24,599,500		0.68%
District & Campus Support Operations	3,656,051	4,535,700	4,954,100		9.22%
LEA Transfers & Program Subsidies	5,633,390	6,274,000	6,264,000		-0.16%
Plant & Fixed Charges	22,219,936	23,084,100	21,721,800		-5.90%
TOTAL EXPENDITURES	54,883,366	58,327,900	57,539,400		-1.35%
Operating Surplus/(Deficit)	349,748	(549,000)	382,700		-169.71%
FUND EQUITY, END OF YEAR					
Non-Spendable for Prepaids, Inventory, & Deposits	43,004	43,000	43,000		0.00%
Restricted - Career Focused Education	8,495,591	7,946,600	8,329,300		4.82%
TOTAL FUND EQUITY, END OF YEAR	8,538,595	7,989,600	8,372,300		4.79%
TOTAL EXPEND AND ENDING BALANCE	63,421,961	66,317,500	65,911,700		-0.61%

OAKLAND SCHOOLS CAREER FOCUSED EDUCATION FUND
EXPENDITURE BUDGET SUMMARY
FISCAL YEAR 2026-27

		FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET	NOTES	FY TO FY % CHANGE
CAMPUS OPERATIONS						
NW CAMPUS OPERATIONS						
056	NORTHWEST CAMPUS - Office of the Principal 241	666,500	717,500	713,800		-0.52%
	NORTHWEST CAMPUS - Extended Day & Summer School 127	203,979	198,700	215,800		8.61%
	NORTHWEST CAMPUS - Counseling 212	267,129	216,100	208,300		-3.61%
	NORTHWEST CAMPUS - Social Work 216	182,315	279,100	310,500		11.25%
	NORTHWEST CAMPUS - Custodial 261	527,804	538,600	552,700		2.62%
	NORTHWEST CAMPUS - Security 266	237,829	234,900	235,400		0.21%
	NORTHWEST CAMPUS - Transportation 271	22,843	26,800	26,800		0.00%
	NORTHWEST CAMPUS - Technical Support 284	119,727	129,000	123,200		-4.50%
	NORTHWAST CAMPUS - Academic Support 0524	276,241	295,000	313,100		6.14%
	Agricultural Operations 0501	411,759	434,900	430,200		-1.08%
	Marketing, Sales, & Services 0510	183,442	186,100	186,300		0.11%
	Culinary Services 0523	261,503	345,500	337,600		-2.29%
	Construction Trades 0540	210,778	232,100	240,500		3.62%
	Building Maintenance 0541	183,790	192,000	192,800		0.42%
	Collision Repair 0549	218,282	225,600	224,900		-0.31%
	Automobile Technician 0550	239,572	263,100	264,100		0.38%
	Graphics Communicatons 0562	160,362	164,000	153,100		-6.65%
	Mechatronics 0575	172,217	190,500	192,100		0.84%
	Health Sciences 0580	399,271	409,100	409,500		0.10%
		4,945,343	5,278,600	5,330,700		0.99%
F56	NORTHWEST CAMPUS - Facilities	455,471	436,000	430,700		-1.22%
056	NW CAMPUS TOTAL	5,400,814	5,714,600	5,761,400		0.82%
SE CAMPUS OPERATIONS						
057	SOUTHEAST CAMPUS - Office of the Principal 241	578,505	662,100	690,800		4.33%
	SOUTHEAST CAMPUS - Extended Day & Summer School 127	255,273	226,000	234,100		3.58%
	SOUTHEAST CAMPUS - Counseling 212	231,279	250,400	230,100		-8.11%
	SOUTHEAST CAMPUS - Social Work 216	176,120	170,200	171,100		0.53%
	SOUTHEAST CAMPUS - Custodial 261	629,861	626,300	633,600		1.17%
	SOUTHEAST CAMPUS - Security 266	255,932	238,200	235,000		-1.34%
	SOUTHEAST CAMPUS - Transportation 271	20,018	18,600	21,600		16.13%
	SOUTHEAST CAMPUS - Technical Support 284	119,177	126,400	123,100		-2.61%
	SOUTHEAST CAMPUS - Academic Support 0524	311,055	329,100	338,500		2.86%
	Marketing, Sales, & Services 0510	148,154	160,700	161,800		0.68%
	Culinary Services 0523	414,918	422,100	425,300		0.76%
	Public Safety 0538	136,790	161,600	147,800		-8.54%
	Construction Trades 0540	242,050	250,400	245,500		-1.96%
	Building Maintenance 0541	135,088	137,000	149,100		8.83%
	Cyber Security 0548	109,542	122,000	122,700		0.57%
	Collision Repair 0549	172,715	182,800	191,800		4.92%
	Automobile Technician 0550	242,430	254,000	254,600		0.24%
	Graphics Communicatons 0562	155,210	155,500	122,400		-21.29%
	Welding, Brazing, & Soldering 0566	139,245	145,900	151,900		4.11%
	Mechatronics 0575	247,285	192,000	194,300		1.20%
	Health Sciences 0580	488,457	513,500	486,200		-5.32%
	Computer Programming/Programmer 0595	176,861	179,200	181,300		1.17%
		5,385,965	5,524,000	5,512,600		-0.21%
F57	SOUTHEAST CAMPUS - Facilities	411,209	427,800	415,600		-2.85%
057	SE CAMPUS TOTAL	5,797,174	5,951,800	5,928,200		-0.40%
NE CAMPUS OPERATIONS						
058	NORTHEAST CAMPUS - Office Of The Principal 241	675,108	713,000	705,400		-1.07%
	NORTHEAST CAMPUS - Extended Day & Summer School 127	395,020	305,600	317,100		3.76%
	NORTHEAST CAMPUS - Counseling 212	245,924	238,800	236,800		-0.84%
	NORTHEAST CAMPUS - Social Work 216	238,489	304,200	289,600		-4.80%
	NORTHEAST CAMPUS - Custodial 261	520,147	554,200	569,100		2.69%
	NORTHEAST CAMPUS - Security 266	328,044	323,700	327,800		1.27%
	NORTHEAST CAMPUS - Transportation 271	42,811	33,000	39,300		19.09%
	NORTHEAST CAMPUS - Technical Support 284	110,570	133,100	130,300		-2.10%
	NORTHEAST CAMPUS - Academic Support 0524	293,166	305,800	315,800		3.27%
	Marketing, Sales, & Services 0510	164,991	159,700	162,400		1.69%
	Culinary Services 0523	448,795	420,900	426,100		1.24%

OAKLAND SCHOOLS CAREER FOCUSED EDUCATION FUND
EXPENDITURE BUDGET SUMMARY
FISCAL YEAR 2026-27

		FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET	NOTES	FY TO FY % CHANGE
	Cosmotology 0531	691,598	779,200	803,000		3.05%
	Construction Trades 0540	428,295	437,300	455,000		4.05%
	Collision Repair 0549	182,906	188,400	196,000		4.03%
	Automobile Technician 0550	198,028	207,200	215,000		3.76%
	Machine Tool Technology 0564	150,342	151,600	152,900		0.86%
	Welding, Brazing, & Soldering 0566	193,838	208,000	206,600		-0.67%
	Mechatronics 0575	185,647	193,900	195,500		0.83%
	Health Sciences 0580	370,813	391,800	395,600		0.97%
	Computer Programming/Programmer 0595	180,718	155,200	165,600		6.70%
		6,045,250	6,204,600	6,304,900		1.62%
F58	NORTHEAST CAMPUS - Facilities	446,778	402,900	417,800		3.70%
058	NE CAMPUS TOTAL	6,492,028	6,607,500	6,722,700		1.74%
SW CAMPUS OPERATIONS						
059	SOUTHWEST CAMPUS - Office Of The Principal 241	564,071	673,200	698,000		3.68%
	SOUTHWEST CAMPUS - Extended Day & Summer School 127	189,955	220,000	230,300		4.68%
	SOUTHWEST CAMPUS - Counseling 212	238,561	237,900	224,700		-5.55%
	SOUTHWEST CAMPUS - Social Work 216	155,401	154,500	155,500		0.65%
	SOUTHWEST CAMPUS - Custodial 261	480,426	557,600	568,100		1.88%
	SOUTHWEST CAMPUS - Security 266	177,974	175,300	176,300		0.57%
	SOUTHWEST CAMPUS - Transportation 271	17,505	11,000	11,000		0.00%
	SOUTHWEST CAMPUS - Technical Support 284	122,742	128,700	125,300		-2.64%
	SOUTHWEST CAMPUS - Academic Support 0524	312,960	323,200	324,400		0.37%
	Agricultural Operations 0501	254,397	266,200	266,800		0.23%
	Marketing, Sales, & Services 0510	158,652	178,200	179,400		0.67%
	Culinary Services 0523	413,164	429,900	431,000		0.26%
	Cyber Security 0548	173,203	158,800	121,800		-23.30%
	Collision Repair 0549	250,856	265,400	265,100		-0.11%
	Automobile Technician 0550	244,898	265,800	261,900		-1.47%
	Medium & Heavy Truck Technology 0551	193,978	205,000	228,600		11.51%
	Graphics Communicatons 0562	214,521	220,000	223,200		1.45%
	Welding, Brazing, & Soldering 0566	172,959	226,600	225,500		-0.49%
	Mechatronics 0575	249,283	255,400	243,000		-4.86%
	Health Sciences 0580	579,533	644,400	677,000		5.06%
	Computer Programming/Programmer 0595	157,423	162,900	164,000		0.68%
		5,322,462	5,760,000	5,800,900		0.71%
F59	SOUTHWEST CAMPUS - Facilities	361,511	400,200	386,300		-3.47%
059	SW CAMPUS TOTAL	5,683,973	6,160,200	6,187,200		0.44%
	TOTAL CAMPUS OPERATIONS	23,373,989	24,434,100	24,599,500		0.68%
DISTRICT AND CAMPUS SUPPORT OPERATIONS						
018	Workshop Budget	7,500	16,800	16,800		0.00%
051	Early College	521,672	562,400	562,400		0.00%
055	District & Campus Support - Instructional Services 127	35,186	136,800	136,800		0.00%
055	District & Campus Support - Counseling 212	553	6,000	6,000		0.00%
055	District & Campus Support - Improvement of Instruction 221	2,024,772	2,445,600	2,871,300	F	17.41%
055	District & Campus Support - Supervision & Direction 226	422,488	448,400	446,200		-0.49%
055	District & Campus Support - Academic Support 227	17,045	120,000	120,000		0.00%
055	District & Campus Support - Transportation 271	1,020	7,000	7,000		0.00%
055	District & Campus Support - Personnel Services 283	4,071	40,000	40,000		0.00%
055	District & Campus Support - Technology Support 284	170,620	248,300	248,300		0.00%
062	STEMi Operational Budget	451,124	504,400	499,300		-1.01%
	TOTAL DISTRICT AND CAMPUS SUPPORT OPERATIONS	3,656,051	4,535,700	4,954,100		9.22%
LEA TRANSFERS AND PROGRAM SUBSIDIES						
061	LEA Transportation Support	1,800,000	1,800,000	1,800,000		0.00%
063	LEA Career Readiness Allocation	3,484,246	3,678,100	3,678,100		0.00%
063	LEA Career Readiness - OCCRA 0574	66,355	97,600	112,600		15.37%
064	LEA Career Readiness - Camps	68,992	100,000	100,000		0.00%
065	LEA Career Readiness - STEM	162,185	134,500	131,300		-2.38%
066	LEA Career Readiness - NAIS	51,612	463,800	442,000		-4.70%
	TOTAL LEA TRANSFERS AND PROGRAM SUBSIDIES	5,633,390	6,274,000	6,264,000		-0.16%

OAKLAND SCHOOLS CAREER FOCUSED EDUCATION FUND
EXPENDITURE BUDGET SUMMARY
FISCAL YEAR 2026-27

		FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET	NOTES	FY TO FY % CHANGE
PLANT AND FIXED CHARGES						
011	Property Tax Adjustments & Fees	103,734	160,500	166,700		3.86%
091	Facility Operations	286,349	278,800	301,800		8.25%
092	Telephone	53,235	62,900	63,200		0.48%
094	Capital Outlay	199,660	50,000	50,000		0.00%
095	Operating Transfers Out	13,338,200	13,523,100	12,223,100	G	-9.61%
	General Allocation	8,238,758	9,008,800	8,917,000		-1.02%
	TOTAL PLANT AND FIXED CHARGES	22,219,936	23,084,100	21,721,800		-5.90%
	TOTAL EXPENDITURES	54,883,366	58,327,900	57,539,400		-1.35%

OAKLAND SCHOOLS GENERAL EDUCATION FUND
FOOTNOTES
FISCAL YEAR 2026-2027
FOOTNOTES: Highlighting line items that are +/-25% and/or +/-$100K from last year

A The 3.4% increase in Property Tax Revenue reflects the tax base growth and its impact on the District's property tax revenues as forecasted by the Oakland County Equalization Department.

B The decrease in Interest on Investments is a conservative projection due to forecasted economic uncertainties.

C 2025-26 includes a one-time adjustment that is removed in FY27.

D 2025-26 includes a one-time adjustment that is removed in FY27.

E 2025-26 includes a one-time transfer from the General Education Fund this is removed in FY27.

F 2026-27 includes the addition of a 1.0 FTE Career Readiness Coordinator.

G Operating Transfers Out consist primarily of transfers to the Capital Projects Funds. Transfers fluctuate annually based on need and available resources.

Oakland Schools

Annual Budgeting Amendment Report

As of 3/10/2026

Function	Location Description		FY2026 Amendment	FY2027
Type: 4 **Revenue**				
Fund: 600 Vocational Ed Fund				
Function: 000 **Not Applicable**				
Function: 000	**Not Applicable**	**Total:**	**57,778,900.00**	**57,922,100.00**
Fund: 600	**Vocational Ed Fund**	**Total:**	**57,778,900.00**	**57,922,100.00**
Type: 4	**Revenue**	**Total:**	**57,778,900.00**	**57,922,100.00**
Type: 5 **Expense**				
Fund: 600 Vocational Ed Fund				
Function: 127 **Career & Technical**				
Function: 127	**Career & Technical**	**Total:**	**17,494,600.00**	**17,645,000.00**
Function: 211 **Truancy/Absenteeism Services**				
Function: 211	**Truancy/Absenteeism Services**	**Total:**	**130,500.00**	**130,000.00**
Function: 212 **Guidance Services**				
Function: 212	**Guidance Services**	**Total:**	**1,420,200.00**	**1,376,900.00**
Function: 216 **Social Work Services**				
Function: 216	**Social Work Services**	**Total:**	**908,000.00**	**926,700.00**
Function: 221 **Improve of Instruction**				
Function: 221	**Improve of Instruction**	**Total:**	**3,266,800.00**	**3,678,300.00**
Function: 225 **Technology Assisted Instructn**				
Function: 225	**Technology Assisted Instructn**	**Total:**	**137,000.00**	**132,300.00**
Function: 226 **Supv/Dir Instr Staff**				
Function: 226	**Supv/Dir Instr Staff**	**Total:**	**477,800.00**	**476,800.00**
Function: 227 **Academic Student Assessment**				
Function: 227	**Academic Student Assessment**	**Total:**	**120,000.00**	**120,000.00**
Function: 231 **Board of Education**				
Function: 231	**Board of Education**	**Total:**	**267,900.00**	**267,800.00**
Function: 232 **Exec Administration**				
Function: 232	**Exec Administration**	**Total:**	**982,400.00**	**993,100.00**
Function: 241 **Principal Office**				
Function: 241	**Principal Office**	**Total:**	**2,765,800.00**	**2,808,000.00**
Function: 252 **Fiscal Services**				
Function: 252	**Fiscal Services**	**Total:**	**1,309,500.00**	**1,320,600.00**
Function: 257 **Internal Services**				
Function: 257	**Internal Services**	**Total:**	**162,800.00**	**184,600.00**
Function: 259 **Oth Business Svcs**				
Function: 259	**Oth Business Svcs**	**Total:**	**178,600.00**	**185,100.00**
Function: 261 **Oper Bldg Svcs**				
Function: 261	**Oper Bldg Svcs**	**Total:**	**4,345,100.00**	**4,398,300.00**
Function: 266 **Security Services**				
Function: 266	**Security Services**	**Total:**	**987,000.00**	**989,400.00**
Function: 271 **Pupil Transportation Services**				
Function: 271	**Pupil Transportation Services**	**Total:**	**150,500.00**	**160,000.00**
Function: 281 **Plan, Research, Dev and Eval**				
Function: 281	**Plan, Research, Dev and Eval**	**Total:**	**256,900.00**	**259,200.00**
Function: 282 **Communication Services**				
Function: 282	**Communication Services**	**Total:**	**287,300.00**	**286,000.00**
Function: 283 **Staff/Personnel Svcs**				

Oakland Schools

Annual Budgeting Amendment Report

As of 3/10/2026

Function	Location Description		FY2026 Amendment	FY2027
Function: 283	Staff/Personnel Svcs	Total:	1,226,900.00	1,118,600.00
Function: 284	**Support Svcs Tech**			
Function: 284	Support Svcs Tech	Total:	4,137,900.00	4,078,800.00
Function: 285	**Pupil Accounting**			
Function: 285	Pupil Accounting	Total:	186,500.00	201,200.00
Function: 289	**Other Central Services**			
Function: 289	Other Central Services	Total:	57,500.00	57,500.00
Function: 299	**Other Support Services**			
Function: 299	Other Support Services	Total:	214,400.00	209,500.00
Function: 411	**Pymt to K12 Public W/In St**			
Function: 411	Pymt to K12 Public W/In St	Total:	3,088,000.00	3,088,000.00
Function: 511	**Debt Svc LT-Principal**			
Function: 511	Debt Svc LT-Principal	Total:	244,900.00	224,600.00
Function: 627	**Fund Mod-Co-op Activity**			
Function: 627	Fund Mod-Co-op Activity	Total:	19,100.00	19,100.00
Function: 632	**Fund Mod-2016 Debt**			
Function: 632	Fund Mod-2016 Debt	Total:	3,300,000.00	3,300,000.00
Function: 634	**Fund Mod-QSCB Defeasement**			
Function: 634	Fund Mod-QSCB Defeasement	Total:	0.00	0.00
Function: 645	**Fund Mod-CP CFE Reno**			
Function: 645	Fund Mod-CP CFE Reno	Total:	10,100,000.00	8,800,000.00
Function: 647	**Fund Mod-CP Adm Bldg Reno**			
Function: 647	Fund Mod-CP Adm Bldg Reno	Total:	104,000.00	104,000.00
Fund: 600	Vocational Ed Fund	Total:	58,327,900.00	57,539,400.00
Type: 5	Expense	Total:	58,327,900.00	57,539,400.00

End of Report

Oakland Schools

Annual Budgeting Amendment Report

As of 3/10/2026

Location	Location Description			FY2026 Amendment	FY2027
Type: 4 **Revenue**					
Fund: 600 Vocational Ed Fund					
Location: 000	**None**		**Total:**	**57,248,600.00**	**57,391,800.00**
Location: 013	**Event Management Operations**		**Total:**	**10,000.00**	**10,000.00**
Location: 050	**Career Focused Educ Admin**		**Total:**	**6,500.00**	**6,500.00**
Location: 051	**OTC Early College**		**Total:**	**445,000.00**	**445,000.00**
Location: 056	**OSTC-NW**		**Total:**	**11,000.00**	**11,000.00**
Location: 057	**OSTC-SE**		**Total:**	**3,000.00**	**3,000.00**
Location: 058	**OSTC-NE**		**Total:**	**13,000.00**	**13,000.00**
Location: 059	**OSTC-SW**		**Total:**	**41,800.00**	**41,800.00**
Location: 062	**STEMi**		**Total:**	**0.00**	**0.00**
Fund: 600	**Vocational Ed Fund**		**Total:**	**57,778,900.00**	**57,922,100.00**
Type: 4	**Revenue**		**Total:**	**57,778,900.00**	**57,922,100.00**
Type: 5 **Expense**					
Fund: 600 Vocational Ed Fund					
Location: 001	**Office Of The Superintendent**		**Total:**	**223,100.00**	**228,300.00**
Location: 002	**Deputy Supt-Education Services**		**Total:**	**156,900.00**	**158,200.00**
Location: 003	**Asst Supt-Finance & Operations**		**Total:**	**97,400.00**	**94,700.00**
Location: 006	**LEA & Administration Support**		**Total:**	**32,800.00**	**32,800.00**
Location: 011	**Financial Services**		**Total:**	**1,097,900.00**	**1,110,000.00**
Location: 013	**Event Management Operations**		**Total:**	**197,600.00**	**192,700.00**
Location: 014	**Government & Community Svcs**		**Total:**	**183,800.00**	**184,900.00**
Location: 018	**Event Management-Workshops**		**Total:**	**16,800.00**	**16,800.00**
Location: 028	**Tech Services-Licensing**		**Total:**	**458,300.00**	**469,900.00**
Location: 029	**Tech Services Administration**		**Total:**	**83,600.00**	**83,200.00**
Location: 030	**Technical Support Services**		**Total:**	**334,100.00**	**299,900.00**
Location: 032	**Application Services**		**Total:**	**1,123,600.00**	**1,116,300.00**
Location: 033	**Enterprise Tech Services**		**Total:**	**1,344,400.00**	**1,333,000.00**
Location: 038	**Legal Affairs**		**Total:**	**514,600.00**	**520,300.00**
Location: 039	**Records Management**		**Total:**	**7,200.00**	**7,300.00**
Location: 040	**Auxiliary Services Admin**		**Total:**	**97,600.00**	**91,800.00**
Location: 041	**Facilities Management**		**Total:**	**142,400.00**	**142,300.00**
Location: 042	**Ofc of Procurement & Contracts**		**Total:**	**413,800.00**	**419,000.00**
Location: 044	**Corporate & District Services**		**Total:**	**317,000.00**	**331,200.00**
Location: 045	**Pupil Transportation**		**Total:**	**6,100.00**	**6,300.00**
Location: 047	**Shipping & Receiving**		**Total:**	**66,700.00**	**94,300.00**
Location: 049	**Communications Services**		**Total:**	**292,800.00**	**291,600.00**
Location: 051	**OTC Early College**		**Total:**	**562,400.00**	**562,400.00**
Location: 055	**District & Campus Support**		**Total:**	**3,452,100.00**	**3,875,600.00**
Location: 056	**OSTC-NW**		**Total:**	**5,714,600.00**	**5,761,400.00**
Location: 057	**OSTC-SE**		**Total:**	**5,951,800.00**	**5,928,200.00**
Location: 058	**OSTC-NE**		**Total:**	**6,607,500.00**	**6,722,700.00**
Location: 059	**OSTC-SW**		**Total:**	**6,160,200.00**	**6,187,200.00**
Location: 061	**LEA Transportation Support**		**Total:**	**1,800,000.00**	**1,800,000.00**
Location: 062	**STEMi**		**Total:**	**504,400.00**	**499,300.00**
Location: 063	**Career Readiness**		**Total:**	**3,775,700.00**	**3,790,700.00**
Location: 064	**Career Readiness Camps**		**Total:**	**100,000.00**	**100,000.00**
Location: 065	**CFE STEMCo Operations**		**Total:**	**134,500.00**	**131,300.00**
Location: 066	**Nano Tech CFE**		**Total:**	**463,800.00**	**442,000.00**

Oakland Schools

Annual Budgeting Amendment Report

As of 3/10/2026

Location	Location Description		FY2026 Amendment	FY2027
Location: 081	School Culture and Climate	Total:	236,900.00	244,000.00
Location: 083	Human Resources	Total:	1,186,900.00	1,078,600.00
Location: 085	Instruction & Pedagogy	Total:	166,400.00	162,900.00
Location: 086	Research/Evaluation & Assess	Total:	252,900.00	256,400.00
Location: 087	Curriculum & Assessment	Total:	110,400.00	109,900.00
Location: 089	Leadership & School Improvemnt	Total:	24,100.00	23,900.00
Location: 091	Plant & Fixed-Plant Operations	Total:	278,800.00	301,800.00
Location: 092	Plant & Fixed-Telephone	Total:	62,900.00	63,200.00
Location: 094	Plant & Fixed-Capital Outlay	Total:	50,000.00	50,000.00
Location: 095	Transfers Out	Total:	13,523,100.00	12,223,100.00
Fund: 600	Vocational Ed Fund	Total:	58,327,900.00	57,539,400.00
Type: 5	Expense	Total:	58,327,900.00	57,539,400.00

End of Report

OAKLAND SCHOOLS CAREER FOCUSED EDUCATION
FUNDED PROJECTS/GRANTS
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
FUND 605			
FUND EQUITY, BEGINNING OF YEAR			
Non-Spendable Prepaids, Inventory, & Deposits	4,388	42,400	42,400
Unassigned	(17,442)	(40,700)	(40,700)
TOTAL FUND EQUITY, BEGINNING OF YEAR	(13,054)	1,700	1,700
OPERATING REVENUE			
Local & Other Sources	43,762	110,000	54,700
State Sources	49,735	1,060,000	1,046,900
Federal Sources	1,877,832	1,850,000	1,845,800
TOTAL REVENUE	1,971,329	3,020,000	2,947,400
TOTAL REVENUE AND BEGINNING BALANCE	1,958,275	3,021,700	2,949,100
EXPENDITURES			
Added Needs - 120	120,590	197,000	140,700
Support Services Pupil - 210	1,280,670	1,229,000	1,286,900
Support Services Instructional Staff - 220	393,927	409,200	334,000
Operations & Maintenance - 260	14,200	-	-
Pupil Transportation Services - 270	12,639	17,500	17,500
Support Services Central - 280	134,461	167,300	168,300
Payments to Other Public Schools - 410	120	-	-
Payments to Not for Profit Entities - 440	-	1,000,000	1,000,000
TOTAL EXPENDITURES	1,956,607	3,020,000	2,947,400
FUND EQUITY, END OF YEAR			
Non-Spendable Prepaids, Inventory, & Deposits	42,399	42,400	42,400
Unassigned	(40,731)	(40,700)	(40,700)
TOTAL FUND EQUITY, END OF YEAR	1,668	1,700	1,700
TOTAL EXPEND AND ENDING BALANCE	1,958,275	3,021,700	2,949,100

OAKLAND SCHOOLS
CAREER FOCUSED EDUCATION FUND
5-YEAR FORECAST

	Actuals 2024-25	AM2 2025-26	Proposed 2026-27	Projection 2027-28	Projection 2028-29	Projection 2029-30	Projection 2030-31	Proposed 2031-32
REVENUES:								
Local Revenues:								
Property tax revenues	46,189,355	48,379,700	50,024,600	51,375,300	52,711,100	54,081,600	55,487,700	56,930,400
Investment revenue	1,285,854	1,220,000	976,000	780,000	700,000	680,000	680,000	680,000
Miscellaneous and other revenues	486,162	580,300	540,300	540,300	540,300	540,300	540,300	540,300
State Revenues	6,684,334	6,001,200	5,783,500	5,912,200	5,993,600	6,077,600	6,164,100	6,253,300
State payment in lieu of taxes	508,157	559,700	559,700	559,700	559,700	559,700	559,700	559,700
Transfers In - GEF	-	1,000,000	-	-	-	-	-	-
Other Financing Sources	79,255	38,000	38,000	38,000	38,000	38,000	38,000	38,000
TOTAL REVENUES:	55,233,117	57,778,900	57,922,100	59,205,500	60,542,700	61,977,200	63,469,800	65,001,700
EXPENDITURES:								
Oakland Schools - Direct Programing:								
Salaries/wages - Non union	7,362,724	8,342,600	8,551,100	8,833,300	9,124,800	9,425,900	9,737,000	10,058,300
Salaries/wages - Union	9,706,797	10,345,900	10,468,000	10,770,500	11,081,800	11,402,100	11,731,600	12,070,600
Total Salaries/wages	17,069,521	18,688,500	19,019,100	19,603,800	20,206,600	20,828,000	21,468,600	22,128,900
Employee Benefits:								
FICA insurance	1,230,211	1,382,500	1,423,800	1,499,700	1,545,800	1,593,300	1,642,300	1,692,900
MPSERS retirement program costs	5,175,791	5,242,100	4,955,400	5,252,900	5,468,600	5,693,100	5,926,900	6,170,300
MPSERS Sec 147c & 147g	2,449,162	2,544,300	2,519,800	2,648,500	2,729,900	2,813,900	2,900,400	2,989,600
Healthcare insurance	2,454,110	2,361,400	2,657,100	2,763,400	2,873,900	2,988,900	3,108,500	3,232,800
Other employee insurances	728,573	803,400	924,900	971,100	1,019,700	1,070,700	1,124,200	1,180,400
Purchased Services	3,614,758	4,376,900	4,375,700	4,463,200	4,552,500	4,643,600	4,736,500	4,831,200
Supplies and Materials	1,148,553	1,641,200	1,662,400	1,712,300	1,763,700	1,816,600	1,871,100	1,927,200
Utilities Costs	898,337	899,900	902,200	938,300	975,800	1,014,800	1,055,400	1,097,600
Capital Outlay-instructional equipment	46,523	58,600	58,600	55,000	55,000	55,000	55,000	55,000
Capital Outlay-IT Refresh	199,659	52,000	52,000	75,000	240,000	75,000	75,000	75,000
Capital Outlay-facility, non-instruct capital	-	3,000	-	20,000	20,000	20,000	20,000	20,000
Dues/Fees/Leases	161,175	174,300	178,900	182,500	186,200	189,900	193,700	197,600
Property tax abatement & delinquency WO	68,973	120,100	125,100	128,400	131,800	135,200	138,700	142,300
Transfers Out - CPF 404	9,000,000	10,100,000	8,800,000	7,900,000	8,000,000	8,200,000	8,000,000	10,000,000
Transfers Out - CPF 406	104,000	104,000	104,000	104,000	104,000	104,000	104,000	104,000
Transfers Out - Debt Service*	4,215,100	3,300,000	3,300,000	3,300,000	3,300,000	3,300,000	3,300,000	1,956,500
Transfers Out - SRF	19,100	19,100	19,100	19,100	19,100	19,100	19,100	19,100
Transfers to LEAs	155,742	197,200	205,200	205,200	205,200	205,200	205,200	205,200
Total Expenditure - Direct Programing	48,739,288	52,068,500	51,283,300	51,842,400	53,397,800	54,766,300	55,944,600	58,025,600

OAKLAND SCHOOLS
CAREER FOCUSED EDUCATION FUND
5-YEAR FORECAST

	Actuals 2024-25	AM2 2025-26	Proposed 2026-27	Projection 2027-28	Projection 2028-29	Projection 2029-30	Projection 2030-31	Proposed 2031-32
Oakland Schools - Regional Programs:								
Tuition - Early College/Dual Enrollment	479,449	482,500	482,500	497,000	511,900	527,300	543,100	559,400
Regional certifications/competitions	206,407	150,000	155,000	159,700	164,500	169,400	174,500	179,700
K-12 Career Readiness - LEA support	3,207,102	3,322,500	3,319,300	3,319,300	3,319,300	3,319,300	3,319,300	3,319,300
PS - STEM mobile classroom	451,124	504,400	499,300	550,000	550,000	550,000	550,000	550,000
Regional Programs - LEA support	4,344,082	4,459,400	4,456,100	4,526,000	4,545,700	4,566,000	4,586,900	4,608,400
Transportation Reimbursement - LEA support	1,799,999	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000
Total Expenditures - Regional Programs	6,144,081	6,259,400	6,256,100	6,326,000	6,345,700	6,366,000	6,386,900	6,408,400
GRAND TOTAL EXPENDITURES	54,883,369	58,327,900	57,539,400	58,168,400	59,743,500	61,132,300	62,331,500	64,434,000
GRAND TOTAL EXCESS/(DEFICIT)	349,748	(549,000)	382,700	1,037,100	799,200	844,900	1,138,300	567,700
FUND BALANCES:								
Beginning of Year - Non-spendable	29,088	43,000	43,000	43,000	43,000	43,000	43,000	43,000
Beginning of Year - Restricted	8,159,759	8,495,600	7,946,600	8,329,300	9,366,400	10,165,600	11,010,500	12,148,800
Beginning of Year - Total	8,188,847	8,538,600	7,989,600	8,372,300	9,409,400	10,208,600	11,053,500	12,191,800
End of Year - Nonspendable	43,004	43,000	43,000	43,000	43,000	43,000	43,000	43,000
End of Year - Restricted	8,495,591	7,946,600	8,329,300	9,366,400	10,165,600	11,010,500	12,148,800	12,716,500
End of Year - Total	8,538,595	7,989,600	8,372,300	9,409,400	10,208,600	11,053,500	12,191,800	12,759,500
End of Year Restricted FB as % of Exp.	15.5%	13.6%	14.5%	16.1%	17.0%	18.0%	19.5%	19.7%

Special Revenue, Debt Service, Capital Projects and Internal Service Funds Original Budget

Fiscal Year 2026-27

SPECIAL REVENUE FUNDS
FUND SPECIFIC ANALYSIS

Shared Services & Tuition Programs Fund 270

The Shared Services & Tuition Programs Fund is a cost-recovery fund that accounts for all tuition programs of the District as well as shared services engagements and other special programs. The following operations are accounted for in this fund:

- Virtual Learning Academy Consortium (VLAC) K-8 and 9-12
- Accelerated College Experience
- Graduation Alliance
- Shared Services
- Foreign Exchange Program

This fund is projected to have a FY 2026-27 year-end committed fund balance of $3,703,500. Anticipated ending fund balances for FY 2025-26 and 2026-27 are detailed in the schedule below:

	FY 2025-26 Amend 2 Budget	FY 2026-27 Budget
Non-Spendable - Prepaids	$ 2,600	$ 2,600
Committed fund balance	3,984,200	3,703,500
Total Budgeted Ending Fund Balance	$ 3,986,800	$ 3,706,100

FY 2026-27 revenue is projected to be $21.0 million:

- Tuition revenue - $5.1 million
- Graduation Alliance - $1.4 million
- Foreign Exchange - $.2 million
- Shared Services - $11.9 million
- State Aid Revenue (Sec 147) - $1.6 million
- Indirect and other revenue - $.8 million

FY 2026-27 operational expenses are projected to be $21.3 million:

- Tuition program expenditures - $4.8 million
- Graduation Alliance - $1.4 million
- Foreign Exchange - $.2 million
- Shared Services, including administration - $14.9 million

Staffing levels in this fund are unchanged. Staffing is completely dependent on existing intergovernmental agreements for shared services and based on enrollment in tuition programs. It will be reevaluated as necessary throughout 2026-27.

Oakland Network for Education Fund 271

The Oakland Network for Education (ONE) is a fiber-based data network connecting twenty-nine consortium members in Oakland County. Also contained in this fund is funding for certain countywide collaborative programs. Between 2023-24 and 2025-26, a $1.9 million ONE infrastructure update was done resulting in higher expenditures in those years. The project is expected to be complete by June 30, 2026. This fund is projected to have a FY 2026-27 year-end

committed fund balance of $12,349,800. Anticipated ending fund balances for FY 2025-26 and 2026-27 are detailed in the schedule below:

	FY 2025-26 Amend 2 Budget	FY 2026-27 Budget
Committed fund balance	$ 12,706,500	$ 12,349,800

FY 2026-27 revenue is projected to be $1.5 million:

- Operating Transfer In, including Oakland Schools Fees - $.5 million
- ONE Fees - $.5 million
- E-Rate Revenue & Interest - $.5 million

FY 2026-27 expenditures are projected to be $1.8 million:

- Literacy Essentials Oakland - $.3 million
- EPIC Math Numeracy Initiative - $.3 million
- ONE Professional Services, Maintenance, Capital & Other - $1.2 million

Medicaid Fund 273

The Medicaid Fund contains the transactions of the Medicaid School Services Program, which is a fee-based program. All Medicaid revenues, less operational expenses of the program are distributed to participating constituent districts and as such the fund is expected to have no committed fund balance at year end.

FY 2026-27 revenue is projected to be $18.9 million:

- Medicaid Fees (Local and Federal) - $18.5 million
- Interest income & other local revenue - $.3 million
- State Revenue (MPSERS Sec 147) & Other - $.1 million

FY 2026-27 expenditures are projected to be $18.9 million:

- Wages & Benefits - $.6 million
- Facility & Program Operations - $.1 million
- Transfers to LEAs - $18.2 million

HR/Finance Consortium Fund 277

The HR/Finance Consortium is a result of a collaborative effort between twenty (20) Oakland County school districts to select a county-wide Enterprise Resource Planning system for HR and financial applications. In FY 2012-13 through FY 2015-16 Oakland Schools transferred a net $4,875,000 from the Collaborative Program Development Initiative (CPDI) Fund, which is a component of the ONE Fund 271, to subsidize the per student cost for all participating districts. Anticipated ending fund balances for FY 2025-26 and 2026-27 are detailed in the schedule below:

	FY 2025-26 Amend 2 Budget	FY 2026-27 Budget
Committed fund balance	$ 892,700	$ 961,300

FY 2026-27 revenue is projected to be $1.4 million:

- District Consortium Fees - $1.2 million
- State Revenue (MPSERS Sec 147) & Other - $.2 million

FY 2026-27 operational expenses are projected to be $1.3 million:

- Salaries and benefits - $.9 million
- Purchased services, supplies and capital outlay - $.4 million

School Activities Fund 290

Due to the issuance of Governmental Accounting Standards Board (GASB) 84, Fiduciary Activities, Oakland Schools utilizes a School Activities Fund to report activities previously considered fiduciary activities but no longer meeting that definition per GASB 84. Projected revenues and expenditures both total $180,000. This fund has a projected ending fund balance of $268,600 in both FY 2025-26 and 2026-27.

DEBT SERVICE FUNDS – FUND SPECIFIC ANALYSIS

Oakland Schools maintains three debt service funds as follows:

The Debt Service Fund 311 – 2016 Refunding Bonds accounts for the partial refunding of the 2007 CFE Campus Renovation Bonds. The remainder of the unrefunded bonds were paid off in May 2017. The bonds have a debt payment schedule through 2036 with annual debt service expenditures of approximately $3.3 million. At the time of printing of this document, the District is doing a second refunding of these bonds in order to reduce interest costs. The impact of that refunding will be included in the first budget amendment of 2026-27.

The Debt Service Fund 313 – Qualified School Construction Bond (QSCB) accounts for the 2010 bond which was used to fund Oakland Schools' renovations of the Administration Building and Career Focused Education Campuses. Resources are accumulated in this fund and transferred to the Debt Service Fund 314 annually in order to make semi-annual interest payments and annual set-aside payment. The debt payment schedule runs through 2027.

The Debt Service Fund 314 – Qualified School Construction Bond Construction Reserve Fund accounts for the required annual set-aside payments for the QSCB Bond. Upon the bonds' maturity in 2027, the assets set aside and invested will pay the bond principal.

Anticipated ending fund balances for FY 2025-26 and 2026-27 for the three debt service funds are detailed in the schedule below:

	FY 2025-26 Amend 2 Budget	FY 2026-27 Budget
DSF 311 - 2016 Refunding Bonds Restricted Fund Balance	$ 10,039,300	$ 11,164,100
DSF 313 - QSCB Restricted Fund Balance	$ 460,900	$ -
DSF 314 - QSCB Construction Reserve Fund Restricted Fund Balance	$ 13,588,400	$ -

FY 2026-27 revenue consists primarily of operating transfers to fund debt service, interest earnings and a Federal interest subsidy in the QSCB Construction Reserve Fund.

FY 2026-27 expenditures consist of principal and interest payments, along with minor investment advisory service fees.

CAPITAL PROJECT FUNDS – FUND SPECIFIC ANALYSIS

CFE Technical Campus Renovations Phase II Project – Fund 404

Oakland Schools Career Focused Education Technical Campus renovations continue based on need at each of the four technical campuses. Significant renovations have been occurring over the last two years and were completed in 2025-26 (see Enterprise-wide Executive Summary for additional information). Anticipated ending fund balances for FY 2025-26 and 2026-27 are detailed in the schedule below:

	FY 2025-26 Amend 2 Budget	FY 2026-27 Budget
Non-Spendable - Prepaids	$ 18,700	$ 18,700
Committed fund balance	17,089,000	9,972,900
Total Budgeted Ending Fund Balance	$ 17,107,700	$ 9,991,600

FY 2026-27 revenue is projected to be $10.2 million which consists of interest earned and an operating transfer in from the Career Focused Education Fund of $8.8 million.

FY 2026-27 expenditures are projected to be $21.8 million, consisting of various facility renovations detailed in the 5-year capital plan of the organization. Significant projects in 2026-27 include safety & security updates at all campuses, and HVAC replacement and NAIS lab buildout at the Southeast campus. These projects may span multiple fiscal years from 2025-26 to 2026-27.

Administration Building Renovation & Maintenance – Fund 406

The Administration Building Renovation & Maintenance Capital Projects Fund 406 contains funding for various capital projects as necessary at the Administration Building & Conference Center in the following categories: HVAC and chiller replacement, audio/visual (AV) updates, safety and security upgrades and general capital projects. FY 2025-26 and 2026-27 fund balances are detailed in the schedule below:

	FY 2025-26 Amend 2 Budget	FY 2026-27 Budget
Committed fund balance	$ 32,700	$ 32,700
Non-Spendable Prepaids & Inventory	11,075,200	6,646,100
Total Budgeted Ending Fund Balance	$ 11,107,900	$ 6,678,800

FY 2026-27 revenue is projected to be $.8 million and consists of interest earned and operating transfers from the GEF, SEF and CFEF for future projects.

FY 2026-27 expenditures are projected to be $5.3 million consisting of various facility renovations detailed in the 5-year capital plan of the organization, including those described above. These projects may span multiple fiscal years from 2025-26 to 2026-27.

ENTERPRISE FUND – FUND SPECIFIC ANALYSIS

Production Print Enterprise Fund – FUND 710

The Production Print Enterprise Fund accounts for all operations of the District's full-service print shop operations. In FY 2020-21, the district retroactively applied GASB 68, *Accounting and Financial Reporting for Pensions* and GASB 75, *Accounting and Financial Reporting for Postemployment Benefits Other than Pensions* to the Print Production Enterprise Fund. The application of these standards resulted in a negative fund balance due to the recording of the fund's share of statewide pension and OPEB liabilities. Anticipated ending net assets for this fund for FY 2025-26 and 2026-27 are detailed in the schedule below:

	FY 2025-26 Amend 2 Budget	FY 2026-27 Budget
Net investment in capital assets	$ 93,800	$ 93,800
Restricted Net OPEB Asset	$ 95,300	$ 95,300
Unrestricted net position	(972,400)	(1,153,600)
Total net position	$ (783,300)	$ (964,500)

FY 2026-27 revenue is projected to be $.9 million:

- Operating Revenue - $.8 million
- State Revenue (MPSERS Sec 147) & other - $.1 million

In 2024-25, administration decided to scale down the size of print shop operations and discontinue business with local county, city and township governments and focus services on our constituent school districts.

FY 2026-27 expenditures are projected to be $1.1 million:

- Wages & Benefits - $.5 million
- Purchased Services - $.2 million
- Supplies, Materials & Other - $.3 million
- Facility Operations - $.1 million

INTERNAL SERVICE FUNDS – FUND SPECIFIC ANALYSIS

Risk Related Activity Fund (RRAF) – FUND 810

The RRAF is an internal service fund in which all insurances of the district are reported. This fund is projected to have a FY 2026-27 year-end net position of $3.2 million. Anticipated net position for FY 2025-26 and 2026-27 is detailed in the schedule below:

	FY 2025-26 Amend 2 Budget	FY 2026-27 Budget
Claim Fluctuation Reserve - Professional Liability	1,280,000	1,320,000
Claim Fluctuation Reserve - Cyber Liability	1,278,400	1,278,400
Contingency Reserve - P/C Settlements	50,000	50,000
Retained Earnings	473,200	537,800
Total Net Position	$ 3,081,600	$ 3,186,200

The district has fully funded (100%) its compensated absence liabilities through June 30, 2025, and will continue to fund the liabilities annually. The accruals currently reflected on the fund's balance sheet for compensated absences total $3.7 million.

OAKLAND SCHOOLS COOPERATIVE SERVICES FUND BUDGET
SHARED SERVICES & TUITION PROGRAMS FUND 270
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Non-Spendable for Prepaids, Inventory, & Deposits	9,460	2,600	2,600
Committed	4,313,498	5,367,800	3,984,200
TOTAL FUND EQUITY, BEGINNING OF YEAR	4,322,958	5,370,400	3,986,800
REVENUE			
LOCAL SOURCES			
Earnings on Investment	204,819	185,000	148,000
Virtual Learning Academy K-8 Tuition	1,626,200	1,117,400	1,644,000
Virtual Learning Academy 9-12 Tuition	1,541,975	2,409,200	2,020,500
VLAC Learning Academy K-8 Tuition Refund	-	(450,000)	-
Accelerated College Experience Tuition	1,092,700	1,433,300	1,470,000
Accelerated College Experience Tuition Refund	-	(215,000)	-
Graduation Alliance	1,638,941	1,400,000	1,400,000
Foreign Exchange Program	144,000	108,000	180,000
Shared Services	10,989,830	11,323,900	11,912,300
E-Rate Revenue	56,497	80,000	80,000
Miscellaneous Revenue	1,169	2,000	2,000
TOTAL LOCAL SOURCES	17,296,131	17,393,800	18,856,800
STATE SOURCES			
Section 147a(2) MPSERS Normal Cost Offset	304,337	379,500	319,500
Section 147a(3) MPSERS Cost Offset ISDs & Districts	85,128	-	-
Section 147a(4) MPSERS Cost Offset - Reduced UAAL	450,789	-	-
Section 147c(1) MPSERS UAAL Rate Stabilization	829,097	1,220,900	1,208,600
Section 147c(2) MPSERS One Time Deposit	188,458	-	-
Section 27L4 Healthcare Offset	-	113,200	-
Section 147e MPSERS Employer DC Match	41,015	50,100	50,100
Section 147g MPSERS 3% Healthcare Reimbursement	79,347	-	-
TOTAL STATE SOURCES	1,978,171	1,763,700	1,578,200
OTHER FINANCING SOURCES			
Indirect Revenue	522,310	538,400	552,000
TOTAL OTHER FINANCING SOURCES	522,310	538,400	552,000
TOTAL REVENUE	19,796,612	19,695,900	20,987,000
TOTAL REVENUE AND BEGINNING BALANCE	24,119,570	25,066,300	24,973,800
EXPENDITURES			
Virtual Learning Academy K-8	1,546,256	2,106,200	1,925,900
Virtual Learning Academy 9-12	1,233,881	1,616,400	1,528,100
Oakland Accelerated College Experience	997,701	1,445,200	1,370,500
Graduation Alliance	1,552,953	1,334,700	1,335,100
Foreign Exchange Program	114,621	91,000	219,000
Shared Services	12,990,237	14,143,600	14,537,900
Shared Services Administration	313,520	342,400	351,200
TOTAL EXPENDITURES	18,749,169	21,079,500	21,267,700
FUND EQUITY, END OF YEAR			
Non-Spendable for Prepaids, Inventory, & Deposits	2,606	2,600	2,600
Committed	5,367,795	3,984,200	3,703,500
TOTAL FUND EQUITY, END OF YEAR	5,370,401	3,986,800	3,706,100
TOTAL EXPEND AND ENDING BALANCE	24,119,570	25,066,300	24,973,800

OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
OAKLAND NETWORK FOR EDUCATION FUND 271
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Committed	14,086,734	13,889,800	12,706,500
TOTAL FUND EQUITY, BEGINNING OF YEAR	14,086,734	13,889,800	12,706,500
REVENUE			
Operating Transfer In - GEF	413,400	413,400	413,400
Operating Transfer In - SEF	6,600	6,600	6,600
Operating Transfer In - CFEF	6,600	6,600	6,600
ONE Capital Outlay Fees	526,149	523,800	523,800
E-Rate Revenue	94,787	400,000	100,000
Earnings on Investment	628,180	530,000	424,000
TOTAL REVENUE	1,675,716	1,880,400	1,474,400
TOTAL REVENUE AND BEGINNING BALANCE	15,762,450	15,770,200	14,180,900
EXPENDITURES			
Expenditures	1,872,685	3,063,700	1,831,100
TOTAL EXPENDITURES	1,872,685	3,063,700	1,831,100
FUND EQUITY, END OF YEAR			
Committed	13,889,765	12,706,500	12,349,800
TOTAL FUND EQUITY, END OF YEAR	13,889,765	12,706,500	12,349,800
TOTAL EXPEND AND ENDING BALANCE	15,762,450	15,770,200	14,180,900

OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
OAKLAND NETWORK FOR EDUCATION FUND 271
FISCAL YEAR 2026-27

PROGRAM DESCRIPTION			FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
221	XXXX	Literacy Essentials Oakland - CPDI	216,949	315,000	301,700
221	XXXX	Numeracy Initiative - CPDI	174,240	325,000	300,000
231	3170	Legal Fees	5,395	5,000	5,000
284	3190	Other Professional & Technical Services	476,908	715,500	715,500
284	3450	Copyright Fees/Software Licenses	60,720	80,800	80,800
284	4120	Equipment Repair & Maintenance	234,390	270,000	270,000
284	5990	Misc Supplies & Materials	3,469	10,000	10,000
284	6410	New Equip/Furniture - Depreciable	27,631	10,000	10,000
456	6220	ONE Infastructure	379,065	1,219,300	25,000
511	XXXX	Principal & Interest - SBITA	133,118	113,100	113,100
634	8110	ONE Fund Transfer to Fund 313	160,800	-	-
TOTAL EXPENDITURES			1,872,685	3,063,700	1,831,100

OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
MEDICAID FUND 273
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Non-Spendable for Prepaids, Inventory, & Deposits	1,219	600	600
Committed	-	600	600
TOTAL FUND EQUITY, BEGINNING OF YEAR	1,219	1,200	1,200
REVENUE			
LOCAL SOURCES			
Medicaid Cost Recovery Fees	190,421	217,100	338,900
Medicaid Service Fees	14,150,138	14,897,300	15,000,000
Medicaid Service Fees - Caring 4 Students	1,056,959	923,500	1,356,200
Earnings on Investment	458,153	450,000	360,000
TOTAL LOCAL SOURCES	15,855,671	16,487,900	17,055,100
STATE SOURCES			
Section 147a(2) MPSERS Normal Cost Offset	12,927	15,600	13,600
Section 147a(3) MPSERS Cost Offset ISDs & Districts	3,616	-	-
Section 147a(4) MPSERS Cost Offset - Reduced UAAL	19,148	-	-
Section 147c(1) MPSERS UAAL Rate Stabilization	35,217	50,100	45,500
Section 147c(2) MPSERS One Time Deposit	8,005	-	-
Section 27L4 Healthcare Offset	-	4,600	-
Section 147e MPSERS Employer DC Match	1,742	2,100	2,100
Section 147g MPSERS 3% Healthcare Reimbursement	6,918	-	-
TOTAL STATE SOURCES	87,573	72,400	61,200
FEDERAL SOURCES			
Medicaid Outreach Fees	1,538,160	1,800,000	1,800,000
TOTAL REVENUE	17,481,404	18,360,300	18,916,300
TOTAL REVENUE AND BEGINNING BALANCE	17,482,623	18,361,500	18,917,500
EXPENDITURES			
Expenditures	17,481,407	18,360,300	18,916,300
TOTAL EXPENDITURES	17,481,407	18,360,300	18,916,300
FUND EQUITY, END OF YEAR			
Non-Spendable for Prepaids, Inventory, & Deposits	583	600	600
Committed	633	600	600
TOTAL FUND EQUITY, END OF YEAR	1,216	1,200	1,200
TOTAL EXPENDITURES AND ENDING BALANCE	17,482,623	18,361,500	18,917,500

OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
MEDICAID FUND 273
FISCAL YEAR 2026-27

		PROGRAM DESCRIPTION	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
SALARIES					
289	1390	Other Professional Business Salary	279,582	292,200	283,800
289	1620	Secretarial/Clerical/Bookkeepr	54,017	50,100	53,500
289	1760	Compensated Absences	5,653	3,000	3,000
		SALARIES TOTAL	**339,252**	**345,300**	**340,300**
EMPLOYEE BENEFITS					
289	2110	Group Life Insurance	245	300	300
289	2121	Long Term Disability	740	700	600
289	2122	Short Term Disability	921	1,000	1,200
289	2130	Group Health	61,379	64,200	65,000
289	2140	Dental Health Care	4,293	5,600	5,900
289	2150	Vision Care	403	400	400
289	2490	Other Prof Srvs for Employees	1,100	1,200	1,200
289	2820	Contr To Retirement Funds	97,319	90,000	83,200
289	2821	Defined Contr Employer	5,584	7,800	6,300
289	2822	Personal Health Care Fund	1,595	2,200	1,800
289	2823	Contr To Retirement Funds - UAAL	35,217	51,400	45,500
289	2824	Contr To Retirement 147c2 UAAL	8,005	-	-
289	2825	MPSERS 147g 3% Health Reimb	6,918	-	-
289	2830	Employer Social Security	25,386	27,200	25,900
289	2840	Workers Compensation	657	200	400
		EMPLOYEE BENEFITS TOTAL	**249,762**	**252,200**	**237,700**
FACILITY OPERATIONS					
261	3190	Other Professional & Technology Services	242	400	600
261	3830	Water & Sewage	120	100	200
261	3840	Waste & Trash Disposal	426	100	100
261	3910	Property & Liability	1,194	1,300	800
261	4110	Land/Bldg Repair & Maintenance	2,267	1,300	3,000
261	4111	Plant & Fixed Operations	-	200	200
261	5510	Natural Gas	586	600	1,000
261	5520	Electricity	3,031	3,300	4,800
261	5990	Misc Supplies & Materials	4	-	200
261	6410	New Equipment/Furniture	929	800	1,100
511	7150	Lease Payment Principal & Interest	9,571	10,300	10,300
		FACILITY OPERATIONS TOTAL	**18,370**	**18,400**	**22,300**

OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
MEDICAID FUND 273
FISCAL YEAR 2026-27

		PROGRAM DESCRIPTION	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
OPERATIONS					
231	3170	Legal Services	2,106	-	-
284	4120	Equipment Repair & Maintenance	-	-	1,000
284	6410	New Equipment/Furniture	636	3,300	34,500
284	6421	New Equipment - Computers	10,843	-	-
289	3190	Other Professional & Technical Services	89,185	92,000	96,000
289	3210	Mileage Reimbursement	-	300	300
289	3220	Employee Reimburse (Conference)	3,914	3,600	3,600
289	3410	Telephone	-	500	-
289	3450	Copyright Fees	249	300	300
289	3490	Other Misc Communications	749	600	600
289	4121	Equipment Repair & Maintenance - Printing	677	1,500	1,500
289	5910	Office Supplies	-	500	500
289	5990	Misc Supplies & Materials	257	500	500
289	7410	Dues & Fees	150	200	200
289	9990	Indirect	20,000	20,300	20,800
411	8910	Transfers to LEAs - Medicaid Fees	14,150,138	14,897,300	15,000,000
411	8913	Transfers to LEAs - Outreach Fees	1,538,160	1,800,000	1,800,000
411	8914	Transfers to LEAs - Caring 4 Students	1,056,959	923,500	1,356,200
		OPERATIONS TOTAL	**16,874,023**	**17,744,400**	**18,316,000**
		TOTAL EXPENDITURES	**17,481,407**	**18,360,300**	**18,916,300**

OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
HR/FINANCE CONSORTIUM FUND 277
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Committed	645,247	838,200	892,700
TOTAL FUND EQUITY, BEGINNING OF YEAR	645,247	838,200	892,700
REVENUE			
LOCAL SOURCES			
District Consortium Fees	1,185,294	1,161,000	1,183,700
Earnings on Investment	54,368	50,000	40,000
TOTAL LOCAL SOURCES	1,239,662	1,211,000	1,223,700
STATE SOURCES			
Section 147a(2) MPSERS Normal Cost Offset	17,913	20,900	15,500
Section 147a(3) MPSERS Cost Offset ISDs & Districts	5,011	-	-
Section 147a(4) MPSERS Cost Offset - Reduced UAAL	26,533	-	-
Section 147c(1) MPSERS UAAL Rate Stabilization	48,800	67,300	77,200
Section 147c(2) MPSERS One Time Deposit	11,092	-	-
Section 27L4 Healthcare Offset	-	6,200	-
Section 147e MPSERS Employer DC Match	2,414	2,800	2,800
Section 147g MPSERS 3% Healthcare Reimbursement	8,712	-	-
TOTAL STATE SOURCES	120,475	97,200	95,500
OTHER FINANCING SOURCES			
Operating Transfer In - GEF (OS Fees)	25,000	25,000	25,000
Operating Transfer In - SEF (OS Fees)	12,500	12,500	12,500
Operating Transfer In - CFEF (OS Fees)	12,500	12,500	12,500
TOTAL OTHER FINANCING SOURCES	50,000	50,000	50,000
TOTAL REVENUE	1,410,137	1,358,200	1,369,200
TOTAL REVENUE AND BEGINNING BALANCE	2,055,384	2,196,400	2,261,900
EXPENDITURES			
Expenditures	1,217,231	1,303,700	1,300,600
TOTAL EXPENDITURES	1,217,231	1,303,700	1,300,600
FUND EQUITY, END OF YEAR			
Committed	838,153	892,700	961,300
TOTAL FUND EQUITY, END OF YEAR	838,153	892,700	961,300
TOTAL EXPEND AND ENDING BALANCE	2,055,384	2,196,400	2,261,900

OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
HR/FINANCE CONSORTIUM FUND 277
FISCAL YEAR 2026-27

	PROGRAM DESCRIPTION	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
SALARIES				
1510	Information Management	530,386	549,600	571,600
1760	Compensated Absences	9,460	9,000	9,000
	SALARIES TOTAL	**539,846**	**558,600**	**580,600**
EMPLOYEE BENEFITS				
2110	Life Insurance	398	500	500
2121	Long Term Disability	1,196	1,100	1,100
2122	Short Term Disability	1,536	1,400	2,100
2137	Group Health	49,346	34,300	34,800
2142	Dental Health Care	5,903	6,500	8,600
2152	Vision Care	535	400	400
2490	Professional Services For Employees	1,600	1,800	1,800
2820	Contributions To Retirement	140,856	153,200	140,500
2821	Defined Contribution Employer Match	16,836	17,500	9,500
2822	Personal Healthcare Fund	4,074	4,200	2,100
2823	Contributuions To Retirement Funds - UAAL	48,800	67,300	77,200
2824	Contr To Retirement 147c2 UAAL	11,092	-	-
2825	MPSERS 147g 3% Health Reimb	8,712	-	-
2830	Social Security	39,978	42,100	43,600
2840	Worker's Compensation	986	200	1,000
2920	Cash In Lieu Of Benefits	4,921	4,600	11,200
2930	Cellphone Stipend	540	500	-
2950	Vacation Sale	-	4,700	200
	EMPLOYEE BENEFITS TOTAL	**337,309**	**340,300**	**334,600**
PURCHASE SERVICES				
3170	Legal Fees	-	6,200	-
3190	Other Professional & Technical Services	15,000	25,000	5,000
3191	Other Professional & Technical Services (PowerSchool)	-	20,000	20,000
3210	Mileage	186	200	200
3220	Conference Travel	6,127	8,000	8,200
3450	Copyright & Software Licenses	3,780	16,000	16,200
3610	Printing & Binding	3,449	3,500	4,500
3910	Property & General Liability	1,402	1,400	1,100
4140	Software Maintenance Agreements	142,037	142,800	147,400
	PURCHASED SERVICES TOTAL	**171,981**	**223,100**	**202,600**
SUPPLIES & MATERIALS				
5990	Misc Supplies & Materials	5,950	6,000	4,500
7410	Dues & Fees	940	1,000	1,200
8110	Operating Transfer - GEF Hosting Fee	127,000	127,000	130,000
8290	Payments to Districts	705	-	-
8915	Contingency	-	11,400	11,800
9990	Indirect	33,500	36,300	35,300
	SUPPLIES & MATERIALS TOTAL	**168,095**	**181,700**	**182,800**
	TOTAL EXPENDITURES	**1,217,231**	**1,303,700**	**1,300,600**

OAKLAND SCHOOLS SCHOOL ACTIVITIES FUND BUDGET
SCHOOL ACTIVITIES FUND 290
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Committed	257,366	268,600	268,600
TOTAL FUND EQUITY, BEGINNING OF YEAR	257,366	268,600	268,600
REVENUE			
Local Source Revenue - Other School Activity Income	214,318	180,000	180,000
TOTAL REVENUE	214,318	180,000	180,000
TOTAL REVENUE AND BEGINNING BALANCE	471,684	448,600	448,600
EXPENDITURES			
Expenditures - Other Support Services	203,037	180,000	180,000
TOTAL EXPENDITURES	203,037	180,000	180,000
FUND EQUITY, END OF YEAR			
Committed	268,647	268,600	268,600
TOTAL EXPEND AND ENDING BALANCE	471,684	448,600	448,600

OAKLAND SCHOOLS DEBT SERVICE FUND BUDGET
2016 REFUNDING BONDS DEBT SERVICE FUND 311
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Restricted	7,643,125	8,843,000	10,039,300
TOTAL FUND EQUITY, BEGINNING OF YEAR	7,643,125	8,843,000	10,039,300
REVENUE			
Interest Earned/Unrealized Gain (Loss)	364,257	360,000	288,000
Operating Transfer In - CFE	3,300,000	3,300,000	3,300,000
TOTAL REVENUE	3,664,257	3,660,000	3,588,000
TOTAL REVENUE AND BEGINNING BALANCE	11,307,382	12,503,000	13,627,300
EXPENDITURES			
Principal - Serial Bonds	1,535,000	1,610,000	1,690,000
Interest On Serial Bonds	928,900	852,200	771,700
Professional Services Fees	500	1,500	1,500
TOTAL EXPENDITURES	2,464,400	2,463,700	2,463,200
FUND EQUITY, END OF YEAR			
Restricted	8,842,982	10,039,300	11,164,100
TOTAL FUND EQUITY, END OF YEAR	8,842,982	10,039,300	11,164,100
TOTAL EXPEND AND ENDING BALANCE	11,307,382	12,503,000	13,627,300

OAKLAND SCHOOLS DEBT SERVICE FUND BUDGET
2010 QSCB DEFEASEMENT FUND 313
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Restricted	533,029	1,214,400	460,900
TOTAL FUND EQUITY, BEGINNING OF YEAR	533,029	1,214,400	460,900
REVENUE			
Interest Earned	53,014	19,000	15,200
Operating Transfer In - GEF	105,900	-	-
Operating Transfer In - SEF	98,200	-	-
Operating Transfer In - CFE	915,100	-	-
Operating Transfer In - ONE Fund	160,800	-	-
Operating Transfer In - CPF 406	120,000	-	-
TOTAL REVENUE	1,453,014	19,000	15,200
TOTAL REVENUE AND BEGINNING BALANCE	1,986,043	1,233,400	476,100
EXPENDITURES			
Professional Services Fees	1,600	2,500	2,500
Transfer to DSF 314	770,000	770,000	473,600
TOTAL EXPENDITURES	771,600	772,500	476,100
FUND EQUITY, END OF YEAR			
Restricted	1,214,443	460,900	-
TOTAL FUND EQUITY, END OF YEAR	1,214,443	460,900	-
TOTAL EXPEND AND ENDING BALANCE	1,986,043	1,233,400	476,100

OAKLAND SCHOOLS DEBT SERVICE FUND BUDGET
2010 QSCB CONSTRUCTION RESERVE FUND 314
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Restricted	11,628,148	12,943,200	13,588,400
TOTAL FUND EQUITY, BEGINNING OF YEAR	11,628,148	12,943,200	13,588,400
REVENUE			
Interest Earned / Unrealized Gain (Loss) on Investments	710,912	40,000	902,800
Federal Interest Subsidy	761,683	762,700	762,700
Operating Transfer In - Fund 313 QSCB Defeasement Fund	770,000	770,000	473,600
TOTAL REVENUE	2,242,595	1,572,700	2,139,100
TOTAL REVENUE AND BEGINNING BALANCE	13,870,743	14,515,900	15,727,500
EXPENDITURES			
Principal on Term Bond	-	-	14,800,000
Interest on Term Bond	925,000	925,000	925,000
Professional Services Fees	2,500	2,500	2,500
TOTAL EXPENDITURES	927,500	927,500	15,727,500
FUND EQUITY, END OF YEAR			
Restricted	12,943,243	13,588,400	-
TOTAL FUND EQUITY, END OF YEAR	12,943,243	13,588,400	-
TOTAL EXPEND AND ENDING BALANCE	13,870,743	14,515,900	15,727,500

OAKLAND SCHOOLS CAPITAL PROJECTS FUND BUDGET
CFE CAMPUS RENOVATIONS CAPITAL PROJECTS FUND - FUND 404
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Non-Spendable for Prepaids, Inventory, & Deposits	39,008	18,700	18,700
Committed	24,692,790	23,622,400	17,089,000
TOTAL FUND EQUITY, BEGINNING OF YEAR	24,731,798	23,641,100	17,107,700
REVENUE			
Interest Earned - Non Bond Proceeds	824,218	740,000	592,000
Operating Transfer In - GEF	1,100,000	-	-
Operating Transfer In - CFEF	9,000,000	10,100,000	8,800,000
TOTAL REVENUE	10,924,218	10,840,000	9,392,000
TOTAL REVENUE AND BEGINNING BALANCE	35,656,016	34,481,100	26,499,700
EXPENDITURES			
Expenditures	12,014,926	17,373,400	16,508,100
TOTAL EXPENDITURES	12,014,926	17,373,400	16,508,100
FUND EQUITY, END OF YEAR			
Non-Spendable for Prepaids, Inventory, & Deposits	18,656	18,700	18,700
Committed	23,622,434	17,089,000	9,972,900
TOTAL FUND EQUITY, END OF YEAR	23,641,090	17,107,700	9,991,600
TOTAL EXPEND AND ENDING BALANCE	35,656,016	34,481,100	26,499,700

OAKLAND SCHOOLS CAPITAL PROJECTS FUND
CFE CAMPUS RENOVATIONS CAPITAL PROJECTS FUND - FUND 404
FISCAL YEAR 2026-27

		PROGRAM DESCRIPTION	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
PHASE I CONSTRUCTION/RENOVATIONS					
261	4110	Land & Buildings Repair/Maintenance	7,833	-	-
261	4220	Equipment Rental	627	-	-
456	3190	Other Professional & Technology Services	47,026	16,000	-
456	3191	Plan Review Fees	35,900	-	-
456	5990	Misc. Supplies	6,788	-	-
456	6220	Trade Contracts	5,248,204	-	-
456	6221	Building Alterations - Roofs	1,717,559	-	-
456	6224	AE Consulting Fees	67,812	-	-
456	6227	CM General Conditions	557,082	-	-
456	6229	CM Fees	208,567	-	-
456	6232	Construction Contingency	22,900	-	-
456	6410	New Furniture & Equipment	295,121	18,500	-
456	6411	Technology Equipment	130,050	-	-
		TOTAL PHASE I CONSTRUCTION/RENOVATIONS	8,345,469	34,500	-
PHASE II CONSTRUCTION/RENOVATIONS					
284	6421	Equipment/Computers		6,800	-
456	6220	Trade Contracts	506,030	2,865,200	60,000
456	6224	AE Consulting Fees	240,743	151,600	-
456	6227	CM General Conditions	211,674	434,700	-
456	6229	CM Fees	24,940	91,200	-
456	6232	Construction Contingency	-	174,600	-
456	6411	Technology Equipment		33,200	-
		TOTAL PHASE II CONSTRUCTION/RENOVATIONS	983,387	3,757,300	60,000
PARKING LOT/GATE ACCESS RENOVATIONS					
452	3191	Other Professional & Technology Services	7,166	108,000	-
452	6310	Improvements other than Building	587,777	3,845,800	50,000
452	6311	CM General Conditions	173,921	464,700	-
452	6312	CM Fees	17,633	115,800	-
452	6313	Construction Contingency	-	13,300	-
452	6314	AE Consulting Fees	56,446	33,800	-
		TOTAL PARKING LOT/GATE ACCESS RENOVATIONS	842,943	4,581,400	50,000
SAFETY & SECURITY UPGRADES					
456	6220	Trade Contracts	-	-	1,800,000
		TOTAL SAFETY & SECURITY UPGRADES	-	-	1,800,000
OSTC-SE ROOFTOP UNIT REPLACEMENTS					
456	3191	Other Professional & Technology Services	-	25,300	25,300
456	6220	Trade Contracts	-	2,529,900	2,529,900
456	6224	AE Consulting Fees	-	410,000	410,000
456	6227	CM General Conditions	-	207,500	207,500
456	6229	CM Fees	-	74,900	74,900
456	6232	Construction Contingency	-	253,000	253,000
456	6233	Owners Contingency	-	309,400	309,400
		TOTAL OSTC-SE ROOFTOP UNIT REPLACEMENTS	-	3,810,000	3,810,000

OAKLAND SCHOOLS CAPITAL PROJECTS FUND
CFE CAMPUS RENOVATIONS CAPITAL PROJECTS FUND - FUND 404
FISCAL YEAR 2026-27

		PROGRAM DESCRIPTION	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
FACILITIES RENOVATIONS/REPAIRS					
261	4110	Land & Building Repair/Maintenance	40,181	-	-
261	4220	Equipment Rental	14,917	-	-
261	6510	New Vehicles	361,615	470,800	-
284	4120	Software Maintenance Agreements	-	8,700	27,700
284	6410	Technology Equipment	-	486,000	486,000
284	6421	Equipment/Computers	556,774	1,069,200	1,563,000
456	3190	Other Professional & Technology Services	1,704	10,000	10,000
456	6220	Trade Contracts	37,240	1,249,800	835,800
456	6224	AE Consulting Fees	14,978	100,000	100,000
456	6410	New Furniture & Equipment - Depreciable	599,353	657,400	1,300,000
456	6411	Technology Equipment	20,352	18,800	18,800
456	6420	New Equipment & Furniture - Non-Depreciable	31,460	40,000	40,000
		TOTAL FACILITIES RENOVATIONS/REPAIRS	1,678,574	4,110,700	4,381,300
INSTRUCTIONAL CAPITAL & STEMi					
456	6220	Robotics Building Alterations	-	-	1,000,000
456	6220	NAIS Building Alterations	-	650,600	4,900,000
456	6410	NAIS New Furniture & Equipment - Depreciable	-	49,400	-
456	6410	New Furniture & Equipment - Depreciable	141,070	179,500	306,800
459	XXXX	STEMi Mobile Classroom	23,483	200,000	200,000
		TOTAL INSTRUCTIONAL CAPITAL AND STEMi	164,553	1,079,500	6,406,800
		TOTAL EXPENDITURES	12,014,926	17,373,400	16,508,100

OAKLAND SCHOOLS CAPITAL PROJECTS FUND BUDGET
ADMINISTRATION BUILDING RENOVATIONS - FUND 406
FISCAL YEAR 2026-27
***Activity Based Cost Allocation 50% GEF, 24% SEF, 26% CFEF**

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Non-Spendable for Prepaids, Inventory, & Deposits	68,264	32,700	32,700
Committed	11,283,820	14,674,000	11,075,200
TOTAL FUND EQUITY, BEGINNING OF YEAR	11,352,084	14,706,700	11,107,900
REVENUE			
Interest Earned	570,633	540,000	432,000
Operating Transfer In - GEF	3,200,000	200,000	200,000
Operating Transfer In - SEF	96,000	96,000	96,000
Operating Transfer In - CFEF	104,000	104,000	104,000
TOTAL REVENUE	3,970,633	940,000	832,000
TOTAL REVENUE AND BEGINNING BALANCE	15,322,717	15,646,700	11,939,900
EXPENDITURES			
Expenditures	616,035	4,538,800	5,261,100
TOTAL EXPENDITURES	616,035	4,538,800	5,261,100
FUND EQUITY, END OF YEAR			
Non-Spendable for Prepaids, Inventory, & Deposits	32,648	32,700	32,700
Committed	14,674,034	11,075,200	6,646,100
TOTAL FUND EQUITY, END OF YEAR	14,706,682	11,107,900	6,678,800
TOTAL EXPEND AND ENDING BALANCE	15,322,717	15,646,700	11,939,900

OAKLAND SCHOOLS CAPITAL PROJECTS FUND BUDGET
ADMINISTRATION BUILDING RENOVATIONS - FUND 406
FISCAL YEAR 2026-27
***Activity Based Cost Allocation 50% GEF, 24% SEF, 26% CFEF**

			PROGRAM DESCRIPTION	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
ROOF REPLACEMENT						
456	4100	6221	Building Improvements	109,500	921,300	-
456	4200	6221	Building Improvements	52,560	442,200	-
456	4600	6221	Building Improvements	56,940	479,100	-
456	4100	6224	A/E Consulting Fees - Roof	8,000	-	-
456	4200	6224	A/E Consulting Fees - Roof	3,840	-	-
456	4600	6224	A/E Consulting Fees - Roof	4,160	-	-
456	4100	6227	CM General Conditions	23,315	53,200	-
456	4200	6227	CM General Conditions	11,191	25,500	-
456	4600	6227	CM General Conditions	12,124	27,700	-
456	4100	6229	CM Fees	5,854	27,600	-
456	4200	6229	CM Fees	2,810	13,300	-
456	4600	6229	CM Fees	3,044	14,400	-
			TOTAL ROOF REPLACEMENT	293,338	2,004,300	-
HVAC REPLACEMENT						
456	4100	6224	AE Consulting Fees	-	40,700	40,700
456	4200	6224	AE Consulting Fees	-	19,500	19,500
456	4600	6224	AE Consulting Fees	-	21,100	21,100
			TOTAL HVAC REPLACEMENT	-	81,300	81,300
CHILLER REPLACEMENT						
456	4100	3190	Other Professional & Technical Services	-	800	4,600
456	4200	3190	Other Professional & Technical Services	-	400	2,200
456	4600	3190	Other Professional & Technical Services	-	400	2,400
456	4100	6220	Trade Contracts	-	60,400	342,500
456	4200	6220	Trade Contracts	-	29,000	164,400
456	4600	6220	Trade Contracts	-	31,400	178,100
456	4100	6224	AE Consulting Fees	-	18,700	18,700
456	4200	6224	AE Consulting Fees	-	9,000	9,000
456	4600	6224	AE Consulting Fees	-	9,700	9,700
456	4100	6227	CM General Conditions	-	9,700	54,800
456	4200	6227	CM General Conditions	-	4,600	26,300
456	4600	6227	CM General Conditions	-	5,000	28,500
456	4100	6229	CM Fees	-	2,500	14,000
456	4200	6229	CM Fees	-	1,200	6,700
456	4600	6229	CM Fees	-	1,300	7,300
456	4100	6232	Construction Contingency	-	12,100	68,500
456	4200	6232	Construction Contingency	-	5,800	32,900
456	4600	6232	Construction Contingency	-	6,300	35,600
456	4100	6233	Owners Contingency	-	79,500	450,600
456	4200	6233	Owners Contingency	-	38,200	216,200
456	4600	6233	Owners Contingency	-	41,300	234,300
			TOTAL CHILLER REPLACEMENT	-	367,300	1,907,300
AV UPGRADES						
284	4100	6224	AE Consulting Fees	-	47,500	5,000
284	4200	6224	AE Consulting Fees	-	22,800	2,400
284	4600	6224	AE Consulting Fees	-	24,700	2,600
284	4100	6410	New Furniture & Equipment - Depreciable	-	500,000	50,000
284	4200	6410	New Furniture & Equipment - Depreciable	-	240,000	24,000
284	4600	6410	New Furniture & Equipment - Depreciable	-	260,000	26,000
			TOTAL AV UPGRADES	-	1,095,000	110,000
SAFETY & SECURITY UPGRADES						
456	4100	6220	Trade Contracts	-	-	250,000
456	4200	6220	Trade Contracts	-	-	120,000
456	4600	6220	Trade Contracts	-	-	130,000
			TOTAL SAFETY & SECURITY UPGRADES	-	-	500,000

OAKLAND SCHOOLS CAPITAL PROJECTS FUND BUDGET
ADMINISTRATION BUILDING RENOVATIONS - FUND 406
FISCAL YEAR 2026-27
***Activity Based Cost Allocation 50% GEF, 24% SEF, 26% CFEF**

			PROGRAM DESCRIPTION	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
GENERAL CAPITAL PROJECTS						
261	4100	4110	Land/Building Repair/Maintenance	31	-	-
261	4200	4110	Land/Building Repair/Maintenance	15	-	-
261	4600	4110	Land/Building Repair/Maintenance	16	-	-
284	4100	4120	Equipment Repair/Maintenance	13,320	2,100	32,800
284	4200	4120	Equipment Repair/Maintenance	6,394	1,000	15,700
284	4600	4120	Equipment Repair/Maintenance	6,927	1,100	17,000
284	4100	4140	Softeware Maintenance Agreements	-	1,100	1,100
284	4200	4140	Softeware Maintenance Agreements	-	500	500
284	4600	4140	Softeware Maintenance Agreements	-	600	600
284	4100	6410	New Furniture & Equipment - Depreciable	27,210	320,000	1,077,500
284	4200	6410	New Furniture & Equipment - Depreciable	13,773	153,600	517,200
284	4600	6410	New Furniture & Equipment - Depreciable	13,437	166,400	560,300
284	4100	6421	Technology Equipment - Non Depreciable	3,223	-	25,000
284	4200	6421	Technology Equipment - Non Depreciable	1,611	-	12,000
284	4600	6421	Technology Equipment - Non Depreciable	1,611	-	13,000
452	4100	6310	Improvements Other Than Building	-	5,000	30,000
452	4200	6310	Improvements Other Than Building	-	2,400	14,400
452	4600	6310	Improvements Other Than Building	-	2,600	15,600
456	4100	3190	Other Professional & Technical Services	1,500	1,500	1,500
456	4200	3190	Other Professional & Technical Services	720	700	700
456	4600	3190	Other Professional & Technical Services	780	800	800
456	4100	6220	Trade Contracts	2,027	156,100	141,900
456	4200	6220	Trade Contracts	973	74,900	68,100
456	4600	6220	Trade Contracts	5,107	81,200	73,800
456	4100	6410	New Furniture & Equipment - Depreciable	52,011	7,800	20,000
456	4200	6410	New Furniture & Equipment - Depreciable	24,965	3,900	9,600
456	4600	6410	New Furniture & Equipment - Depreciable	27,046	4,600	10,400
456	4100	6420	New Furniture & Equipment - Non Depreciable	-	1,500	1,500
456	4200	6420	New Furniture & Equipment - Non Depreciable	-	700	700
456	4600	6420	New Furniture & Equipment - Non Depreciable	-	800	800
TOTAL GENERAL CAPITAL PROJECTS				202,697	990,900	2,662,500
OTHER EXPENDITURES						
634	4100	8110	Transfer Out - QSCB Defeasement Fund 313	60,000	-	-
634	4200	8110	Transfer Out - QSCB Defeasement Fund 313	28,800	-	-
634	4600	8110	Transfer Out - QSCB Defeasement Fund 313	31,200	-	-
TOTAL OTHER EXPENDITURES				120,000	-	-
TOTAL EXPENDITURES				616,035	4,538,800	5,261,100

OAKLAND SCHOOLS PRODUCTION PRINTING ENTERPRISE FUND - FUND 710
REVENUE AND EXPENSE BUDGET
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
NET POSITION, BEGINNING OF YEAR			
Net Investment in Capital Assets	160,262	93,800	93,800
Restricted Net OPEB Asset	9,117	95,300	95,300
Unrestricted Net Position	(996,402)	(886,800)	(972,400)
TOTAL NET POSITION, BEGINNING OF YEAR	(827,023)	(697,700)	(783,300)
REVENUE			
LOCAL SOURCES			
Production Printing - External Services	561,128	350,000	350,000
Production Printing - Internal Services	385,248	430,000	430,000
Fingerprinting Revenue	83,689	65,000	65,000
Earning on Investment	12,548	7,800	6,000
Miscellaneous - Pension/OPEB Gain	126,729	-	-
TOTAL LOCAL SOURCES	1,169,342	852,800	851,000
STATE SOURCES			
Section 147a(2) MPSERS Normal Cost Offset	16,066	12,100	16,900
Section 147a(3) MPSERS Cost Offset ISDs & Districts	4,494	-	-
Section 147a(4) MPSERS Cost Offset - Reduced UAAL	23,798	-	-
Section 147c(1) MPSERS UAAL Rate Stabilization	43,769	38,900	37,800
Section 147c(2) MPSERS One Time Deposit	9,949	-	-
Section 27L4 Healthcare Offset	-	3,600	-
Section 147e MPSERS Employer DC Match	2,165	1,600	1,600
Section 147g MPSERS 3% Healthcare Reimbursement	7,089	-	-
TOTAL STATE SOURCES	107,330	56,200	56,300
OTHER FINANCING SOURCES			
Miscellaneous - Lease Transfer to GEF	79,688	-	-
TOTAL OTHER FINANCING SOURCES	79,688	-	-
TOTAL OPERATING REVENUE	1,356,360	909,000	907,300
TOTAL OPERATING REVENUE AND BEG BALANCE	529,337	211,300	124,000
OPERATING EXPENSES	1,226,990	994,600	1,088,500
TOTAL OPERATING EXPENSES	1,226,990	994,600	1,088,500
NET POSITION, END OF YEAR			
Net Investment in Capital Assets	93,840	93,800	93,800
Restricted Net OPEB Asset	95,319	95,300	95,300
Unrestricted Net Position	(886,812)	(972,400)	(1,153,600)
TOTAL NET POSITION, END OF YEAR	(697,653)	(783,300)	(964,500)

OAKLAND SCHOOLS PRODUCTION PRINTING ENTERPRISE FUND - FUND 710
EXPENSE BUDGET SUMMARY
FISCAL YEAR 2026-27

	OPERATING EXPENSES	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
SALARIES				
1170	Department Director	89,091	93,000	97,200
1620	Secretary/Clerical	170,840	178,900	181,900
1760	Compensated Absences	151	6,000	6,000
1841	Temporary Retirees	8,791	10,300	13,000
1990	Overtime Salaries	-	2,000	2,000
	SALARIES TOTAL	268,873	290,200	300,100
EMPLOYEE BENEFITS				
2110	Life Insurance	195	200	200
2121	Long Term Disability	586	500	500
2122	Short Term Disability	814	800	1,100
2130	Group Health	65,959	77,600	78,400
2140	Dental Health Care	5,557	7,200	7,800
2150	Vision Care	525	500	600
2490	Other Prof Srvs For Employees	1,200	1,800	1,400
2820	Contributions To Retirement Funds	79,486	79,900	75,800
2821	Defined Contribution Employer Match	537	600	600
2823	Contributions To Retirement Funds - UAAL	43,769	38,900	37,800
2824	Contr To Retirement 147c2 UAAL	9,949	-	-
2825	MPSERS 147g 3% Health Reimb	7,089	-	-
2830	Social Security	19,933	20,700	21,400
2840	Workers Compensation	767	200	100
2920	Cash In Lieu of Benefits	792	-	-
	EMPLOYEE BENEFITS TOTAL	237,158	228,900	225,700
PURCHASED SERVICES				
3140	Staff Services	60,359	53,100	62,000
3198	Other Technology & Professional Services	-	-	15,000
3210	Mileage Reimbursement	-	100	100
3430	Postage	207,282	60,000	60,000
3450	Copyright Fees/Software Licenses	13,018	14,500	14,500
3490	Other Misc Communication	-	200	200
4120	Equipment Repair/Maintenance	93,903	84,600	90,000
4140	Software Maintenance Agreement	-	5,400	5,400
	PURCHASED SERVICES TOTAL	374,562	217,900	247,200
SUPPLIES & OTHER				
259	5690 Other Resale	175,471	110,000	110,000
259	5990 Misc Supplies/Materials	7,261	11,000	11,000
259	7410 Dues & Fees	4,479	4,000	9,000
259	7910 Miscellaneous	696	-	-
259	9990 Indirect	32,300	26,700	28,000
284	4120 Equipment Repair/Maintenance	-	-	1,000
284	6410 Tech Service Equipment - Depreciable	1,908	10,000	43,000
284	6421 New Equipment/Furniture - Non-Depreciable	289	-	8,000
711	7710 Amortization & Depreciation	42,743	38,000	39,600
	SUPPLIES & OTHER TOTAL	265,147	199,700	249,600

OAKLAND SCHOOLS PRODUCTION PRINTING ENTERPRISE FUND - FUND 710
EXPENSE BUDGET SUMMARY
FISCAL YEAR 2026-27

		OPERATING EXPENSES	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
FACILITIES					
261	3190	Other Professional & Technology Services	2,572	2,700	3,000
261	3410	Telephone	153	500	500
261	3830	Water & Sewage	1,292	900	1,400
261	3840	Waste & Trash Disposal	870	300	800
261	3910	Property & Liability	3,823	4,100	4,800
261	4110	Land/Building Repair & Maintenance	16,228	9,300	14,500
261	4111	Land/Building Repair & Maintenance	7,943	1,700	2,500
261	5510	Natural Gas	6,285	4,300	3,400
261	5520	Electricity	31,829	24,000	18,700
261	5990	Misc Supplies/Materials	41	300	600
261	6410	New Equipment/Furniture - Depreciable	10,214	5,900	11,800
261	6420	New Equipment/Furniture - Non-Depreciable	-	3,900	3,900
		FACILITIES TOTAL	81,250	57,900	65,900
		TOTAL OPERATING EXPENSES	1,226,990	994,600	1,088,500

OAKLAND SCHOOLS INTERNAL SERVICES FUND BUDGET
RISK RELATED ACTIVITY FUND - FUND 810
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
NET POSITION, BEGINNING OF YEAR			
Claim Fluctuation Reserve - Health Care Insurance	100,000	-	-
Claim Fluctuation Reserve - Dental Insurance	276,800	-	-
Claim Fluctuation Reserve - Vision Insurance	31,000	-	-
Claim Fluctuation Reserve - Life Insurance	1,800	-	-
Claim Fluctuation Reserve - Short/Long Term Disability Insurance	11,800	-	-
Claim Fluctuation Reserve - Workers Compensation Insurance	35,000	-	-
Claim Fluctuation Reserve - Unemployment Insurance	50,000	-	-
Claim Fluctuation Reserve - General Liability Insurance	1,500	-	-
Claim Fluctuation Reserve - Errors & Omissions Insurance	300	-	-
Claim Fluctuation Reserve - Professional Liability	720,000	1,240,000	1,280,000
Claim Fluctuation Reserve - Cyber Liability	1,000,000	1,278,400	1,278,400
Claim Fluctuation Reserve - Building, Vehicle & Other Insurance	7,900	-	-
Contingency Reserve - W/C Settlements	100,000	-	-
Contingency Reserve - P/C Settlements	72,900	50,000	50,000
Contingency Reserve - Wellbeing	-	-	-
Unrestricted Net Position	402,698	374,500	473,200
TOTAL NET POSITION, BEGINNING OF YEAR	2,811,698	2,942,900	3,081,600
REVENUE			
Compensated Absences	554,450	600,000	600,000
Healthcare Contribution	6,893,034	7,000,000	7,404,500
Health Insurnace Opt Out	326,241	323,600	567,500
Health Insurance Non-Cap/Other	176,800	213,300	203,300
Dental Contribution	758,586	829,600	985,400
Vision Contribution	67,884	63,100	66,600
Life Insurance Contribution	38,852	41,800	46,100
LTD Insurance Contribution	113,288	120,200	107,400
STD Insurance Contribution	134,111	134,700	187,700
Worker Compensation Contribution	109,540	36,500	50,000
Unemployment Contribution	2,215	23,000	23,000
General Liability Contribution	37,675	43,000	47,300
Errors & Omissions Liability Contribution	6,877	8,200	9,000
Professional Liability Contribution	40,000	40,000	40,000
Building, Vehicle, & Other Insurance Contribution	169,816	169,100	186,000
Cyber Liability Contribution	111,225	111,200	122,300
Investment Income	223,016	200,000	160,000
TOTAL REVENUE	9,763,610	9,957,300	10,806,100

OAKLAND SCHOOLS INTERNAL SERVICES FUND BUDGET
RISK RELATED ACTIVITY FUND - FUND 810
FISCAL YEAR 2026-27

	FY 2025 ACTUAL	FY 2026 AMENDMENT 2 TOTALS	FY 2027 PROPOSED BUDGET
EXPENSES			
Compensated Absences	556,525	600,000	600,000
Health Insurance	6,893,031	7,000,000	7,404,500
Health Insurance Opt Out	326,241	323,600	567,500
Benefits Specialist	125,122	134,900	136,000
Wellbeing Program	68,702	84,600	81,200
Benefits Administration	48,979	80,000	63,100
Dental Insurance	758,586	829,600	985,400
Vision Insurance	67,883	63,100	66,600
Life Insurance	38,914	41,800	46,100
LTD Insurance	114,425	120,200	107,400
STD Insurance	132,969	134,700	187,700
Worker Compensation Insurance	109,540	36,600	50,000
Unemployment	2,215	23,000	23,000
Other Professional & Technical Services - OSTC Nurses	61,683	-	-
General Liability Insurance	37,676	43,000	47,300
Errors & Omissions Liability Insurance	6,877	8,200	9,000
Building, Vehicle, & Other Insurance	169,815	169,100	186,000
Cyber Insurance	111,225	111,200	122,300
Safety Program	1,968	15,000	18,400
TOTAL EXPENSES	9,632,376	9,818,600	10,701,500
NET OPERATING PROFIT (LOSS)	131,234	138,700	104,600
NET POSITION, END OF YEAR			
Claim Fluctuation Reserve - Professional Liability	1,240,000	1,280,000	1,320,000
Claim Fluctuation Reserve - Cyber Liability	1,278,400	1,278,400	1,278,400
Contingency Reserve - P/C Settlements	50,000	50,000	50,000
Unrestricted Net Position	374,532	473,200	537,800
TOTAL NET POSITION, END OF YEAR	2,942,932	3,081,600	3,186,200

Oakland Schools Capital Outlay Needs 5-Year Plan by Funding Source	Fund Number	Ending Fund Balance 6/30/2025	Projected Needs 2025-26	Projected Needs 2026-27	Projected Needs 2027-28	Projected Needs 2028-29	Projected Needs 2029-30	Projected Needs 2030-31	Total Projected Needs FY26-FY31	Net Transfers FY26-FY31	Estimated Fund Balance Surplus (Deficit) 6/30/2031
I.T. Refresh/Capital Projects GEF (A)	100	N/A	$ 450,000	$ 895,000	$ 225,000	$ 100,000	$ 100,000	$ 196,000	$ 1,966,000	$ -	N/A
I.T. Refresh/Capital Projects SEF (A)	200	N/A	$ 225,000	$ 97,500	$ 112,500	$ 50,000	$ 50,000	$ 98,000	$ 633,000	$ -	N/A
I.T. Refresh/Capital Projects CFEF (A)	600	N/A	$ 225,000	$ 97,500	$ 112,500	$ 50,000	$ 50,000	$ 98,000	$ 633,000	$ -	N/A
Special Ed Assistive Tech & Other Capital Needs	200	N/A	$ 300,000	$ 300,000	$ 300,000	$ 300,000	$ 300,000	$ 300,000	$ 1,800,000	$ -	N/A
Summit	200/273/710	N/A	$ 951,000	$ 480,000	$ 967,000	$ 117,000	$ 31,000	$ 34,000	$ 2,580,000	$ -	N/A
O.N.E.	271	N/A	$ -	$ -	$ 2,000,000	$ -	$ -	$ -	$ 2,000,000	$ -	N/A
VLAC K-8 & 9-12	270	N/A	$ 80,000	$ 195,000	$ 80,000	$ 80,000	$ 80,000	$ 80,000	$ 595,000	$ -	N/A
ACE	270	N/A	$ 20,000	$ 55,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 155,000	$ -	N/A
Capital Projects CFEF	404	$ 23,641,100	$ 19,947,600	$ 16,110,800	$ 11,936,300	$ 11,571,900	$ 3,928,000	$ 2,573,400	$ 66,068,000	$ 51,000,000	$ 8,573,100
Capital Projects Admin Bldg	406	$ 14,706,700	$ 4,516,700	$ 5,119,500	$ 1,340,900	$ 1,256,000	$ 815,600	$ 1,831,000	$ 14,879,700	$ 2,400,000	$ 2,227,000
PP&G	710*	$ (697,700)	$ 162,000	$ 43,000	$ 130,800	$ 98,000	$ 144,300	$ 150,000	$ 728,100	$ -	$ (1,425,800)
Totals			**$ 26,877,300**	**$ 23,393,300**	**$ 17,225,000**	**$ 13,642,900**	**$ 5,518,900**	**$ 5,380,400**	**$ 92,037,800**	**$ 53,400,000**	**$ 9,374,300**

**PPG fund balance includes the impact of GASB 68/75*

Oakland Schools Capital Outlay 5-Year Plan School Fiscal Years 2027-31		2027								
		Main Campus	NE Campus	NW Campus	SE Campus	SW Campus	PP&G	Summit	Instr/Curr Programs	2027 TOTAL
Facilities Projects	HVAC Upgrades	$ 81,300								**$ 81,300**
	Chiller	$ 1,907,400								**$ 1,907,400**
	Lighting & Energy Efficiency Upgrades	$ 31,800	$ 53,800	$ 45,400	$ 42,600	$ 43,000				**$ 216,600**
	Painting		$ 35,000	$ 35,000	$ 35,000	$ 35,000				**$ 140,000**
	Parking Lot Repaving			$ 25,000		$ 25,000				**$ 50,000**
	Phase I Sec. Ent. (Security, Card Access, Fire)									**$ -**
	Phase II (Painting, Floors, Aesthetics)		$ 15,000	$ 15,000	$ 15,000	$ 15,000				**$ 60,000**
	Roof Replacement									**$ -**
	Safety/Security	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ 500,000		$ 250,000		**$ 2,750,000**
	SE RTUs				$ 3,810,000					**$ 3,810,000**
	Summit Reconfig									**$ -**
Facilities Operations Routine Maintenance	A&E Consulting Fees		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	Asphalt Repairs	$ 50,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000				**$ 70,000**
	Building Updates	$ 160,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 260,000**
	Concrete Repairs/Replacement/Leveling	$ 10,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000				**$ 30,000**
	Custodial/Maintenance Equipment		$ 15,000	$ 15,000	$ 15,000	$ 15,000				**$ 60,000**
	Electrical Updates	$ 5,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000				**$ 45,000**
	Exterior - Brick Tuck-Pointing									**$ -**
	Flooring Updates	$ 25,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000				**$ 65,000**
	Furniture/Equipment	$ 40,000	$ 35,000	$ 35,000	$ 35,000	$ 35,000		$ 5,000		**$ 185,000**
	Grounds	$ 2,000	$ 2,000	$ 2,000	$ 2,000	$ 2,000				**$ 10,000**
	HVAC Maintenance	$ 30,000	$ 25,000	$ 28,000	$ 25,000	$ 25,000				**$ 133,000**
	Lighting & Energy Maintenance	$ 2,000								**$ 2,000**
	Plumbing	$ 10,000	$ 15,000	$ 15,000	$ 15,000	$ 15,000				**$ 70,000**
	Program Refresh		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	Roof Repair		$ 5,000	$ 5,000	$ 5,000	$ 5,000				**$ 20,000**
	Safety/Security	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000				**$ 50,000**
	Vehicles									**$ -**
	Sub-total Facilities Operations	$ 2,864,500	$ 815,800	$ 835,400	$ 4,614,600	$ 830,000	$ -	$ 255,000	$ -	**$ 10,215,300**
PP&G	Production Print & Graphics									**$ -**
	Sub-total PP&G	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	**$ -**
Student Services & Special Pops	ACE								$ 55,000	**$ 55,000**
	Program Refresh (Instructional Equipment)		$ 63,000	$ 63,000	$ 63,000	$ 63,000				**$ 252,000**
	Repair/Replacement		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	STEMi				$ 200,000					**$ 200,000**
	NAIS Build (SE)			$ 4,900,000						**$ 4,900,000**
	NAIS Equipment			$ 1,000,000						**$ 1,000,000**
	Robotics (Location TBD)					$ 1,000,000				**$ 1,000,000**
	Special Ed Assistive Tech + Other Cap Needs								$ 300,000	**$ 300,000**
	VLAC K-8/ 9-12								$ 195,000	**$ 195,000**
	Sub-total Student Services	$ -	$ 88,000	$ 5,988,000	$ 288,000	$ 1,088,000	$ -	$ -	$ 550,000	**$ 8,002,000**
Technology Services	Audio Video Equipment Upgrades	$ 100,000								**$ 100,000**
	Battery Replacements (UPS for Data Center)	$ 120,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 1,000	$ 2,000		**$ 203,000**
	Cabling Services	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 5,000	$ 20,000		**$ 275,000**
	CFEF Desktops/Laptops/Labs		$ 100,000	$ 100,000	$ 100,000	$ 100,000				**$ 400,000**
	CFEF Mobile Devices		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	CFEF Network Electronics									**$ -**
	Communications Channel	$ 700,000								**$ 700,000**
	Copier/Printer Replacements									**$ -**
	Emerging Technologies (equip test/demo)	$ 100,000								**$ 100,000**
	ONE Network Electronics									**$ -**
	OS Backup	$ 195,000	$ 21,000	$ 18,000	$ 21,000	$ 21,000	$ 3,000	$ 21,000		**$ 300,000**
	OS Desktops/Laptops/Labs/Mobile Devices	$ 390,000					$ 8,000			**$ 398,000**
	OS Network Electronics	$ 130,000	$ 14,000	$ 12,000	$ 14,000	$ 14,000	$ 2,000	$ 14,000		**$ 200,000**
	OS SAN									**$ -**
	OS Security (Firewalls/Filtering)	$ 975,000	$ 105,000	$ 90,000	$ 105,000	$ 105,000	$ 15,000	$ 105,000		**$ 1,500,000**
	OS Servers Incl Virtual/OS Voice Upgrade	$ 325,000	$ 35,000	$ 30,000	$ 35,000	$ 35,000	$ 5,000	$ 35,000		**$ 500,000**
	OS Telecomm/Enterprise Software Licensing	$ 260,000	$ 28,000	$ 24,000	$ 28,000	$ 28,000	$ 4,000	$ 28,000		**$ 400,000**
	Sub-total T.S.	$ 3,345,000	$ 398,000	$ 369,000	$ 398,000	$ 398,000	$ 43,000	$ 225,000	$ -	**$ 5,176,000**
	GRAND TOTAL	**$ 6,209,500**	**$ 1,301,800**	**$ 7,192,400**	**$ 5,300,600**	**$ 2,316,000**	**$ 43,000**	**$ 480,000**	**$ 550,000**	**$ 23,393,300**

Oakland Schools Capital Outlay 5-Year Plan School Fiscal Years 2027-31		2028								
		Main Campus	NE Campus	NW Campus	SE Campus	SW Campus	PP&G	Summit	Instr/Curr Programs	2028 TOTAL
Facilities Projects	HVAC Upgrades		$ 1,566,000	$ 525,200	$ 150,000	$ 197,000				**$ 2,438,200**
	Chiller									
	Lighting & Energy Efficiency Upgrades		$ 718,600	$ 831,100	$ 1,049,400	$ 832,700				**$ 3,431,800**
	Painting	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000				**$ 250,000**
	Parking Lot Repaving									**$ -**
	Phase I Sec. Ent. (Security, Card Access, Fire)									**$ -**
	Phase II (Painting, Floors, Aesthetics)									**$ -**
	Roof Replacement				$ 1,151,000					**$ 1,151,000**
	Safety/Security									**$ -**
	SE RTUs									**$ -**
	Summit Reconfig							$ 900,000		**$ 900,000**
Facilities Operations Routine Maintenance	A&E Consulting Fees		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	Asphalt Repairs	$ 25,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000				**$ 45,000**
	Building Updates	$ 50,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000				**$ 130,000**
	Concrete Repairs/Replacement/Leveling	$ 20,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000				**$ 40,000**
	Custodial/Maintenance Equipment		$ 20,000	$ 20,000	$ 20,000	$ 20,000				**$ 80,000**
	Electrical Updates	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000				**$ 50,000**
	Exterior - Brick Tuck-Pointing									**$ -**
	Flooring Updates	$ 50,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000				**$ 90,000**
	Furniture/Equipment	$ 25,000	$ 40,000	$ 40,000	$ 40,000	$ 40,000		$ 5,000		**$ 190,000**
	Grounds		$ 2,000	$ 2,000	$ 2,000	$ 2,000				**$ 8,000**
	HVAC Maintenance	$ 50,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 150,000**
	Lighting & Energy Maintenance	$ 10,000								**$ 10,000**
	Plumbing	$ 10,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000				**$ 90,000**
	Program Refresh	$ -	$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	Roof Repair		$ 5,000	$ 5,000		$ 5,000				**$ 15,000**
	Safety/Security	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000		$ 10,000		**$ 60,000**
	Vehicles									**$ -**
	Sub-total Facilities Operations	$ 310,000	$ 2,556,600	$ 1,628,300	$ 2,617,400	$ 1,301,700	$ -	$ 915,000	$ -	**$ 9,329,000**
PP&G	Production Print & Graphics						$ 90,000			**$ 90,000**
	Sub-total PP&G	$ -	$ -	$ -	$ -	$ -	$ 90,000	$ -	$ -	**$ 90,000**
Student Services & Special Pops	ACE								$ 20,000	**$ 20,000**
	Program Refresh (Instructional Equipment)		$ 63,000	$ 63,000	$ 63,000	$ 63,000				**$ 252,000**
	Repair/Replacement		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	STEMi				$ 200,000					**$ 200,000**
	NAIS Build (SE)									**$ -**
	NAIS Equipment									
	Robotics (Location TBD)					$ 2,000,000				**$ 2,000,000**
	Special Ed Assistive Tech + Other Cap Needs								$ 300,000	**$ 300,000**
	VLAC K-8/ 9-12								$ 80,000	**$ 80,000**
	Sub-total Student Services	$ -	$ 88,000	$ 88,000	$ 288,000	$ 2,088,000	$ -	$ -	$ 400,000	**$ 2,952,000**
Technology Services	Audio Video Equipment Upgrades	$ 100,000								**$ 100,000**
	Battery Replacements (UPS for Data Center)									**$ -**
	Cabling Services	$ 1,000	$ 500	$ 500	$ 500	$ 500		$ 1,000		**$ 4,000**
	CFEF Desktops/Laptops/Labs		$ 100,000	$ 100,000	$ 100,000	$ 100,000				**$ 400,000**
	CFEF Mobile Devices		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	CFEF Network Electronics		$ 143,600	$ 143,800	$ 143,800	$ 143,800				**$ 575,000**
	Communications Channel	$ -								**$ -**
	Copier/Printer Replacements									
	Emerging Technologies (equip test/demo)	$ 100,000								**$ 100,000**
	ONE Network Electronics	$ 2,000,000								**$ 2,000,000**
	OS Backup									**$ -**
	OS Desktops/Laptops/Labs/Mobile Devices	$ 450,000								**$ 450,000**
	OS Network Electronics	$ 390,900				$ 4,300	$ 29,800			**$ 425,000**
	OS SAN									**$ -**
	OS Security (Firewalls/Filtering)	$ 114,000	$ 16,000	$ 16,000	$ 16,000	$ 16,000	$ 6,000	$ 16,000		**$ 200,000**
	OS Servers Incl Virtual/OS Voice Upgrade	$ 325,000	$ 35,000	$ 30,000	$ 35,000	$ 35,000	$ 5,000	$ 35,000		**$ 500,000**
	OS Telecomm/Enterprise Software Licensing									**$ -**
	Sub-total T.S.	$ 3,480,900	$ 320,100	$ 315,300	$ 320,300	$ 324,600	$ 40,800	$ 52,000	$ -	**$ 4,854,000**
	GRAND TOTAL	**$ 3,790,900**	**$ 2,964,700**	**$ 2,031,600**	**$ 3,225,700**	**$ 3,714,300**	**$ 130,800**	**$ 967,000**	**$ 400,000**	**$ 17,225,000**

Oakland Schools Capital Outlay 5-Year Plan School Fiscal Years 2027-31		2029								
		Main Campus	NE Campus	NW Campus	SE Campus	SW Campus	PP&G	Summit	Instr/Curr Programs	2029 TOTAL
Facilities Projects	HVAC Upgrades		$ 1,566,100	$ 1,383,900	$ -	$ 3,046,900				**$ 5,996,900**
	Chiller									**$ -**
	Lighting & Energy Efficiency Upgrades									**$ -**
	Painting	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000				**$ 250,000**
	Parking Lot Repaving									**$ -**
	Phase I Sec. Ent. (Security, Card Access, Fire)									**$ -**
	Phase II (Painting, Floors, Aesthetics)									**$ -**
	Roof Replacement									**$ -**
	Safety/Security									**$ -**
	SE RTUs									**$ -**
	Summit Reconfig									**$ -**
Facilities Operations Routine Maintenance	A&E Consulting Fees		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	Asphalt Repairs	$ 10,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000				**$ 30,000**
	Building Updates	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000		$ 5,000		**$ 155,000**
	Concrete Repairs/Replacement/Leveling	$ 10,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000				**$ 30,000**
	Custodial/Maintenance Equipment		$ 30,000	$ 30,000	$ 30,000	$ 30,000				**$ 120,000**
	Electrical Updates	$ 40,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000				**$ 80,000**
	Exterior - Brick Tuck-Pointing	$ 5,000								**$ 5,000**
	Flooring Updates	$ 50,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000		$ 40,000		**$ 130,000**
	Furniture/Equipment	$ 20,000	$ 40,000	$ 40,000	$ 40,000	$ 40,000				**$ 180,000**
	Grounds		$ 5,000	$ 5,000	$ 5,000	$ 5,000				**$ 20,000**
	HVAC Maintenance	$ 70,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 170,000**
	Lighting & Energy Maintenance	$ 50,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000				**$ 90,000**
	Plumbing	$ 10,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000				**$ 90,000**
	Program Refresh		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	Roof Repair		$ 10,000	$ 10,000	$ 10,000	$ 10,000				**$ 40,000**
	Safety/Security	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000		$ 5,000		**$ 55,000**
	Vehicles	$ 180,000				$ 65,000				**$ 245,000**
	Sub-total Facilities Operations	$ 535,000	$ 1,876,100	$ 1,693,900	$ 310,000	$ 3,421,900	$ -	$ 50,000	$ -	**$ 7,886,900**
PP&G	Production Print & Graphics						$ 90,000			**$ 90,000**
	Sub-total PP&G	$ -	$ -	$ -	$ -	$ -	$ 90,000	$ -	$ -	**$ 90,000**
Student Services & Special Pops	ACE								$ 20,000	**$ 20,000**
	Program Refresh (Instructional Equipment)		$ 63,000	$ 63,000	$ 63,000	$ 63,000				**$ 252,000**
	Repair/Replacement		$ 25,000	$ 25,000	$ 25,000	$ 25,000		$ 10,000		**$ 110,000**
	STEMi				$ 200,000					**$ 200,000**
	NAIS Build (SE)									**$ -**
	NAIS Equipment									
	Robotics (Location TBD)					$ 3,000,000				**$ 3,000,000**
	Special Ed Assistive Tech + Other Cap Needs								$ 300,000	**$ 300,000**
	VLAC K-8/ 9-12								$ 80,000	**$ 80,000**
	Sub-total Student Services	$ -	$ 88,000	$ 88,000	$ 288,000	$ 3,088,000	$ -	$ 10,000	$ 400,000	**$ 3,962,000**
Technology Services	Audio Video Equipment Upgrades	$ 100,000								**$ 100,000**
	Battery Replacements (UPS for Data Center)									**$ -**
	Cabling Services	$ 1,000	$ 500	$ 500	$ 500	$ 500		$ 1,000		**$ 4,000**
	CFEF Desktops/Laptops/Labs		$ 100,000	$ 100,000	$ 100,000	$ 100,000				**$ 400,000**
	CFEF Mobile Devices		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	CFEF Network Electronics									**$ -**
	Communications Channel	$ -								**$ -**
	Copier/Printer Replacements									**$ -**
	Emerging Technologies (equip test/demo)	$ 100,000								**$ 100,000**
	ONE Network Electronics									**$ -**
	OS Backup									**$ -**
	OS Desktops/Laptops/Labs/Mobile Devices	$ 200,000								**$ 200,000**
	OS Network Electronics									**$ -**
	OS SAN	$ 520,000	$ 56,000	$ 48,000	$ 56,000	$ 56,000	$ 8,000	$ 56,000		**$ 800,000**
	OS Security (Firewalls/Filtering)									**$ -**
	OS Servers Incl Virtual/OS Voice Upgrade									**$ -**
	OS Telecomm/Enterprise Software Licensing									**$ -**
	Sub-total T.S.	$ 921,000	$ 181,500	$ 173,500	$ 181,500	$ 181,500	$ 8,000	$ 57,000	$ -	**$ 1,704,000**
	GRAND TOTAL	**$ 1,456,000**	**$ 2,145,600**	**$ 1,955,400**	**$ 779,500**	**$ 6,691,400**	**$ 98,000**	**$ 117,000**	**$ 400,000**	**$ 13,642,900**

Oakland Schools Capital Outlay 5-Year Plan School Fiscal Years 2027-31		2030								
		Main Campus	NE Campus	NW Campus	SE Campus	SW Campus	PP&G	Summit	Instr/Curr Programs	2030 TOTAL
Facilities Projects	HVAC Upgrades									$ -
	Chiller									$ -
	Lighting & Energy Efficiency Upgrades		$ 206,600	$ 197,800	$ 169,300	$ 216,000				**$ 789,700**
	Painting		$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 15,000			**$ 215,000**
	Parking Lot Repaving									$ -
	Phase I Sec. Ent. (Security, Card Access, Fire)									$ -
	Phase II (Painting, Floors, Aesthetics)									$ -
	Roof Replacement									$ -
	Safety/Security									$ -
	SE RTUs									$ -
	Summit Reconfig									$ -
Facilities Operations Routine Maintenance	A&E Consulting Fees		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	Asphalt Repairs	$ 10,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000				**$ 30,000**
	Building Updates	$ 10,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000				**$ 130,000**
	Concrete Repairs/Replacement/Leveling		$ 5,000	$ 5,000	$ 5,000	$ 5,000				**$ 20,000**
	Custodial/Maintenance Equipment		$ 22,000	$ 22,000	$ 22,000	$ 22,000				**$ 88,000**
	Electrical Updates	$ 20,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000				**$ 60,000**
	Exterior - Brick Tuck-Pointing									$ -
	Flooring Updates	$ 50,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000				**$ 90,000**
	Furniture/Equipment	$ 35,000	$ 40,000	$ 40,000	$ 40,000	$ 40,000	$ 5,000			**$ 200,000**
	Grounds									$ -
	HVAC Maintenance	$ 150,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 250,000**
	Lighting & Energy Maintenance	$ 50,000					$ 30,000			**$ 80,000**
	Plumbing	$ 10,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000				**$ 90,000**
	Program Refresh		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	Roof Repair		$ 5,000	$ 5,000	$ 5,000	$ 5,000				**$ 20,000**
	Safety/Security		$ 238,700	$ 23,200	$ 343,300	$ 275,000				**$ 880,200**
	Vehicles									$ -
	Sub-total Facilities Operations	$ 335,000	$ 717,300	$ 493,000	$ 784,600	$ 763,000	$ 50,000	$ -	$ -	**$ 3,142,900**
PP&G	Production Print & Graphics						$ 90,000			**$ 90,000**
	Sub-total PP&G	$ -	$ -	$ -	$ -	$ -	$ 90,000	$ -	$ -	**$ 90,000**
Student Services & Special Pops	ACE								$ 20,000	**$ 20,000**
	Program Refresh (Instructional Equipment)		$ 63,000	$ 63,000	$ 63,000	$ 63,000				**$ 252,000**
	Repair/Replacement		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	STEMi				$ 200,000					**$ 200,000**
	NAIS Build (SE)									$ -
	NAIS Equipment									
	Robotics (Location TBD)									$ -
	Special Ed Assistive Tech + Other Cap Needs								$ 300,000	**$ 300,000**
	VLAC K-8/ 9-12								$ 80,000	**$ 80,000**
	Sub-total Student Services	$ -	$ 88,000	$ 88,000	$ 288,000	$ 88,000	$ -	$ -	$ 400,000	**$ 952,000**
Technology Services	Audio Video Equipment Upgrades	$ 100,000								**$ 100,000**
	Battery Replacements (UPS for Data Center)	$ 19,600	$ 2,100	$ 1,800	$ 2,100	$ 2,100	$ 300	$ 2,000		**$ 30,000**
	Cabling Services	$ 1,000	$ 500	$ 500	$ 500	$ 500		$ 1,000		**$ 4,000**
	CFEF Desktops/Laptops/Labs		$ 100,000	$ 100,000	$ 100,000	$ 100,000				**$ 400,000**
	CFEF Mobile Devices		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	CFEF Network Electronics									$ -
	Communications Channel	$ -								$ -
	Copier/Printer Replacements									
	Emerging Technologies (equip test/demo)	$ 100,000								**$ 100,000**
	ONE Network Electronics									$ -
	OS Backup									$ -
	OS Desktops/Laptops/Labs/Mobile Devices	$ 200,000								**$ 200,000**
	OS Network Electronics									$ -
	OS SAN									$ -
	OS Security (Firewalls/Filtering)	$ 130,000	$ 14,000	$ 12,000	$ 14,000	$ 14,000	$ 2,000	$ 14,000		**$ 200,000**
	OS Servers Incl Virtual/OS Voice Upgrade	$ 130,000	$ 14,000	$ 12,000	$ 14,000	$ 14,000	$ 2,000	$ 14,000		**$ 200,000**
	OS Telecomm/Enterprise Software Licensing									$ -
	Sub-total T.S.	$ 680,600	$ 155,600	$ 151,300	$ 155,600	$ 155,600	$ 4,300	$ 31,000	$ -	**$ 1,334,000**
	GRAND TOTAL	**$ 1,015,600**	**$ 960,900**	**$ 732,300**	**$ 1,228,200**	**$ 1,006,600**	**$ 144,300**	**$ 31,000**	**$ 400,000**	**$ 5,518,900**

Oakland Schools Capital Outlay 5-Year Plan School Fiscal Years 2027-31		2031								
		Main Campus	NE Campus	NW Campus	SE Campus	SW Campus	PP&G	Summit	Instr/Curr Programs	2031 TOTAL
Facilities Projects	HVAC Upgrades									$ -
	Chiller									$ -
	Lighting & Energy Efficiency Upgrades									$ -
	Painting									$ -
	Parking Lot Repaving									$ -
	Phase I Sec. Ent. (Security, Card Access, Fire)									$ -
	Phase II (Painting, Floors, Aesthetics)									$ -
	Roof Replacement									$ -
	Safety/Security									$ -
	SE RTUs									$ -
	Summit Reconfig									$ -
Facilities Operations Routine Maintenance	A&E Consulting Fees		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	Asphalt Repairs	$ 10,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000				**$ 30,000**
	Building Updates	$ 1,000,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000				**$ 1,120,000**
	Concrete Repairs/Replacement/Leveling	$ 10,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000				**$ 30,000**
	Custodial/Maintenance Equipment		$ 22,000	$ 22,000	$ 22,000	$ 22,000				**$ 88,000**
	Electrical Updates	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000				**$ 50,000**
	Exterior - Brick Tuck-Pointing	$ 5,000								**$ 5,000**
	Flooring Updates	$ 50,000	$ 15,000	$ 15,000	$ 15,000	$ 15,000	$ 25,000			**$ 135,000**
	Furniture/Equipment	$ 20,000	$ 40,000	$ 40,000	$ 40,000	$ 40,000	$ 5,000			**$ 185,000**
	Grounds									$ -
	HVAC Maintenance	$ 150,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 250,000**
	Lighting & Energy Maintenance	$ 100,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 20,000			**$ 160,000**
	Plumbing	$ 5,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000				**$ 85,000**
	Program Refresh		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	Roof Repair		$ 5,000	$ 5,000	$ 5,000	$ 5,000				**$ 20,000**
	Safety/Security	$ 15,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000				**$ 55,000**
	Vehicles									$ -
	Sub-total Facilities Operations	$ 1,375,000	$ 247,000	$ 247,000	$ 247,000	$ 247,000	$ 50,000	$ -	$ -	**$ 2,413,000**
PP&G	Production Print & Graphics						$ 90,000			**$ 90,000**
	Sub-total PP&G	$ -	$ -	$ -	$ -	$ -	$ 90,000	$ -	$ -	**$ 90,000**
Student Services & Special Pops	ACE								$ 20,000	**$ 20,000**
	Program Refresh (Instructional Equipment)		$ 63,000	$ 63,000	$ 63,000	$ 63,000				**$ 252,000**
	Repair/Replacement		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	STEMi				$ 200,000					**$ 200,000**
	NAIS Build (SE)									$ -
	NAIS Equipment									
	Robotics (Location TBD)									$ -
	Special Ed Assistive Tech + Other Cap Needs								$ 300,000	**$ 300,000**
	VLAC K-8/ 9-12								$ 80,000	**$ 80,000**
	Sub-total Student Services	$ -	$ 88,000	$ 88,000	$ 288,000	$ 88,000	$ -	$ -	$ 400,000	**$ 952,000**
Technology Services	Audio Video Equipment Upgrades	$ 100,000								**$ 100,000**
	Battery Replacements (UPS for Data Center)	$ 120,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000		$ 3,000		**$ 203,000**
	Cabling Services	$ 1,000	$ 500	$ 500	$ 500	$ 500		$ 1,000		**$ 4,000**
	CFEF Desktops/Laptops/Labs		$ 156,100	$ 154,100	$ 150,100	$ 151,100				**$ 611,400**
	CFEF Mobile Devices		$ 25,000	$ 25,000	$ 25,000	$ 25,000				**$ 100,000**
	CFEF Network Electronics									$ -
	Communications Channel	$ -								$ -
	Copier/Printer Replacements	$ 135,000	$ 60,000	$ 60,000	$ 60,000	$ 60,000	$ 2,000	$ 30,000		**$ 407,000**
	Emerging Technologies (equip test/demo)	$ 100,000								**$ 100,000**
	ONE Network Electronics									$ -
	OS Backup									$ -
	OS Desktops/Laptops/Labs/Mobile Devices	$ 392,000					$ 8,000			**$ 400,000**
	OS Network Electronics									$ -
	OS SAN									$ -
	OS Security (Firewalls/Filtering)									$ -
	OS Servers Incl Virtual/OS Voice Upgrade									$ -
	OS Telecomm/Enterprise Software Licensing									$ -
	Sub-total T.S.	$ 848,000	$ 261,600	$ 259,600	$ 255,600	$ 256,600	$ 10,000	$ 34,000	$ -	**$ 1,925,400**
	GRAND TOTAL	**$ 2,223,000**	**$ 596,600**	**$ 594,600**	**$ 790,600**	**$ 591,600**	**$ 150,000**	**$ 34,000**	**$ 400,000**	**$ 5,380,400**

ISD BUDGET RESOLUTION

The School District of the City of Hazel Park Oakland County, Michigan (the "District) A regular meeting of the board of education of the District was held in the School District of the City of Hazel Park in the District, on the 20th day of April, 2026 at 6:00 o'clock in the evening.

The meeting was called to order by Beverly Hinton, President.

Present: Members Beaton, Becker, Fortress, Fox, Laframboise, Rattee

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. Section 624 of the Revised School Code, as amended, requires the intermediate school board to submit its proposed General Fund budget no later than May 1 of each year to the board of each constituent district for review; and

2. Not later than June 1 of each year, the board of each constituent district shall review the proposed intermediate school district General Fund budget, shall adopt a board resolution expressing its support for or disapproval of the proposed intermediate school district General Fund budget, and shall submit to the intermediate school board any specific objections and proposed changes the constituent district board has to the budget.

NOW, THEREFORE BE IT RESOLVED THAT:

1. The board of education has received and reviewed the proposed intermediate school district General Fund budget in accordance with Section 624 of the Revised School Code, as amended, and by the adoption of this resolution, expresses its support for the proposed intermediate school district General Fund budget.

2. The secretary of the board of education or his/her designee shall forward a copy of this resolution to the intermediate school board or its superintendent no later than June 1.

3. All resolutions insofar as they conflict with this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adoption.

_____
Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of The School District of the City of Hazel Park Oakland County, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a regular meeting held on April 20, 2026, the original of which resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

_____
Secretary, Board of Education

ISD BUDGET RESOLUTION

The School District of the City of Hazel Park Oakland County, Michigan (the "District) A regular meeting of the board of education of the District was held in the School District of the City of Hazel Park in the District, on the 20th day of April, 2026 at 6:00 o'clock in the evening.

The meeting was called to order by Beverly Hinton, President.

Present: Members Beaton, Becker, Fortress, Fox, Laframboise, Rattee

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. Section 624 of the Revised School Code, as amended, requires the intermediate school board to submit its proposed General Fund budget no later than May 1 of each year to the board of each constituent district for review; and

2. Not later than June 1 of each year, the board of each constituent district shall review the proposed intermediate school district General Fund budget, shall adopt a board resolution expressing its support for or disapproval of the proposed intermediate school district General Fund budget, and shall submit to the intermediate school board any specific objections and proposed changes the constituent district board has to the budget.

NOW, THEREFORE BE IT RESOLVED THAT:

1. The board of education has reviewed the proposed intermediate school district General Fund budget and has determined that it disapproves of certain portions of the proposed intermediate school district General Fund budget which objections, along with proposed changes, if any, are set forth on Exhibit A attached hereto and incorporated herein by reference.

2. The superintendent is hereby directed to submit a certified copy of this resolution to the intermediate school board and/or to the intermediate school district superintendent with the specific objection and proposed changes that this board has to the budget.

3. All resolutions insofar as they conflict with this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adoption.

_____
Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of the School District of the City of Hazel Park Oakland County, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a regular meeting held on April 20, 2026, the original of which resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

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Secretary, Board of Education

ISD BUDGET RESOLUTION

The School District of the City of Hazel Park Oakland County, Michigan (the "District) A regular meeting of the board of education of the District was held in the School District of the City of Hazel Park in the District, on the 20th day of April, 2026 at 6:00 o'clock in the evening.

The meeting was called to order by Beverly Hinton, President.

Present: Members Beaton, Becker, Fortress, Fox, Laframboise,

Rattee Absent: Members

The following preamble and resolution were offered by Member Rattee and supported by Member Fortress:

WHEREAS:

1. Section 624 of the Revised School Code, as amended, requires the intermediate school board to submit its proposed General Fund budget no later than May 1 of each year to the board of each constituent district for review; and

2. Not later than June 1 of each year, the board of each constituent district shall review the proposed intermediate school district General Fund budget, shall adopt a board resolution expressing its support for or disapproval of the proposed intermediate school district General Fund budget, and shall submit to the intermediate school board any specific objections and proposed changes the constituent district board has to the budget.

NOW, THEREFORE BE IT RESOLVED THAT:

1. The board of education has received and reviewed the proposed intermediate school district General Fund budget in accordance with Section 624 of the Revised School Code, as amended, and by the adoption of this resolution, expresses its support for the proposed intermediate school district General Fund budget.

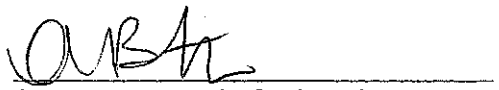
2. The secretary of the board of education or his/her designee shall forward a copy of this resolution to the intermediate school board or its superintendent no later than June 1.

3. All resolutions insofar as they conflict with this resolution be and the same are hereby rescinded.

Ayes: Members Rattee, Fortress, Beaton, Becker, Laframboise, Hinton

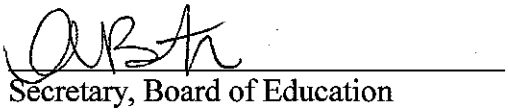
Nays: Members

Resolution declared adoption.



Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of The School District of the City of Hazel Park Oakland County, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a regular meeting held on April 20, 2026, the original of which resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.



Secretary, Board of Education

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Wilcox, Superintendent
Subject: BoardBook Renewal
Date: April 20, 2026

The district utilizes BoardBook through the Michigan Association of School Boards (MASB) to manage Board of Education meeting agendas, minutes, and supporting documents. This platform supports transparency, organization, and efficient communication for board operations.

Administration is requesting approval to renew the BoardBook subscription for the 2026–2027 contract period (July 1, 2026 through June 30, 2027). The service provides a centralized, digital system for board meeting management and public access to board materials.

Cost:

The total cost for the annual BoardBook subscription is **$3,000.00**

Benefits:

Streamlines board meeting preparation and distribution of materials
Enhances public accessibility and transparency
Improves record-keeping and document management
Provides a consistent platform for board governance

It is recommended that the Board of Education approve the expenditure of $3,000.00 to the Michigan Association of School Boards for the 2026–2027 BoardBook subscription renewal.

Strategic Goal Alignment -

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: General Fund

Recommendation
That the Board of Education approves the renewal of BoardBook for the 2026-27 school year, in an amount not to exceed $3,000.00, as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Y. Wilcox, Ed.D.
Superintendent

HAZEL PARK PROMISE

MASB
MICHIGAN ASSOCIATION OF SCHOOL BOARDS

Michigan Association of School Boards
1001 Centennial Way, Suite 400
Lansing, MI 48917
517.327.5900
EIN: 38-1323441

Invoice #	INV-136059
Date	3/26/2026
Amount Due	$3,000.00
Customer #	63130

Sold To:

Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030-2358

Remit To:

MASB
1001 Centennial Way Ste 400
Lansing, MI 48917-8249

Customer ID	Customer Name	Purchase Order #		Due Date	
63130	Hazel Park Schools			4/25/2026	
Item Number	**Description**	**Ordered**		**Unit Price**	**Ext. Price**
BOARDBOOK-CONTRACT_DEF	2026 Board Book - Hazel Park Schools	1		$3000.00	$3,000.00

Comments:
2026/2027 BoardBook Renewal: 7/1/2026 - 6/30/2027

Pick on community & Whole

Subtotal	$3,000.00
Tax	$0.00
Shipping	$0.00
Payment(s)	$0.00
Total	$3,000.00

If Paid by Credit Card	
Total	$3,090.00

If Paid by CHECK	
Total	$3,000.00

A Convenience Fee of 3% will be applied to any credit card payment

Questions?
Contact MASB: billing@masb.org

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Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Wilcox, Superintendent
Subject: District Safety Training - I Love U Guys Foundation
Date: 4/20/2026

Ensuring the safety and preparedness of staff and students remains a top priority for the district. Ongoing professional development in emergency response protocols is essential to maintaining a safe learning environment.

Administration is recommending a full-day safety training in partnership with the I Love U Guys Foundation. The training will focus on standard response protocols, Standard response unification and best practices for school safety. These training programs have been adopted by the state for school districts.

The training will provide a full day of comprehensive safety training for our staff.

The total cost for the training is **$8,500.00.**

Benefits:
Enhances staff readiness in emergency situations
Reinforces consistent safety protocols across the district
Provides nationally recognized, research-based training
Supports a proactive approach to school safety

It is recommended that the Board of Education approve the expenditure of $8,500.00 for a full-day safety training with the I Love U Guys Foundation.

Goal Statement-Resources:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: 31AA / General Fund

Recommendation
That the Board of Education approve the district safety training, at a cost not to exceed $8500.00, as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Y. Wilcox, Ed.D.
Superintendent

HAZEL PARK PROMISE

2025 The Standard Response Protocol and Standard Reunification Method - MSP-OSS 1.0

SECURE

LOCKDOWN

EVACUATE

SHELTER

HOLD

REUNIFY

THE STANDARD RESPONSE PROTOCOL

K12 & THE STANDARD REUNIFICATION METHOD

SRM

A General Guide from the Michigan State Police, Grants and Community Services Division, Office of School Safety, on Incorporating and Operating The Standard Response Protocol and The Standard Reunification Method within a School Safety Plan.

i love u guys FOUNDATION®

HAZEL PARK SCHOOLS

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Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Wilcox, Superintendent
Subject: 2026-2027 School Year Calendars
Date: April 20, 2026

We are requesting approval for the 2026/27 school year calendars per the HPEA contract. Once approved, these calendars will be placed on our website, distributed at enrollment nights and sent to our families.

Strategic Goal Alignment -

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Community Relations: The Hazel Park School District through strong community relations and collaboration with all stakeholders will develop high-achieving students.

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: N/A

Recommendation
That the Board of Education approves the calendars for the 2026/27 school year, as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Y. Wilcox, Ed.D.
Superintendent

HAZEL PARK PROMISE

HAZEL PARK SCHOOLS

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Superintendent

Ford Administration
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August

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2026-2027 Elementary School Calendar
8:10 a.m. - 3:10 p.m.
Half Days: 8:10 a.m. - 11:20 a.m.
08/24 - 08/25/2026 Monday - Tuesday Institute Days
08/26/2026 Wednesday Half Day PM - First Day of School
09/04 - 09/07/2026 Friday No School - Labor Day Break
09/08/2026 Tuesday Classes Resume
10/02/2026 Friday Half Day AM
10/05/2026 Monday No School - Institute Day
10/22/2026 Thursday Half Day AM - Conferences 12:30PM - 3PM & 5:00PM -7:30PM
10/30/2026 Friday Half Day AM District wide - Records PM
10/30/2026 Friday End of 1st Marking period 10 weeks
11/03/2026 Tuesday No School - Institute Day
11/25/2026 Wednesday No School - Institute Day
11/26 - 11/27/2026 No School - Thanksgiving Break
11/30/2026 Monday Classes Resume
12/18/2026 Friday Half Day AM - Holiday Break begins PM
12/21/2026 - 01/01/2027 Holiday Recess
01/04/2027 Monday Classes Resume
01/15/2027 Friday Half Day Records PM
01/18/2027 Monday No School - Institute Day
01/19/2027 Tuesday Classes Resume
02/12/2027 Friday Half Day AM - Winter Break begins PM
02/15 - 02/19/2027 Winter Break
02/22/2027 Monday Classes Resume
03/18/2027 Thursday Half Day AM Conferences 12:30PM - 3:00PM & 5:00PM - 7:30PM
03/25/2027 Thursday Half Day AM - Records PM
03/26/2027 Friday No School - Institute Day
03/29 - 04/02/2027 Spring Break
05/28/2027 Friday Half Day AM - Holiday Break begins PM
05/31/2027 Monday No School - Memorial Day
06/01/2027 Tuesday Classes Resume
06/04/2027 Friday Half Day AM Last Day of School

No School PD/Institute Day Half Day

HAZEL PARK PROMISE

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Wilcox, Ed.D.
Superintendent

Ford Administration
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August

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2026-2027 Junior High School Calendar
7:55 a.m. - 2:55 p.m.
Half Days: 7:55 a.m. - 11:05 a.m.
08/24 - 08/25/2026 Monday - Tuesday Institute Days
08/26/2026 Wednesday Half Day PM - First Day of School
09/04 - 09/07/2026 Friday No School - Labor Day Break
09/08/2026 Tuesday Classes Resume
10/02/2026 Friday Half Day AM
10/05/2026 Monday No School - Institute Day
10/30/2026 Friday Half Day AM District wide - Records PM
10/30/2026 Friday End of 1st Marking period 10 weeks
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01/04/2027 Monday Classes Resume
01/15/2027 Friday Half Day Records PM
01/18/2027 Monday No School - Institute Day
01/19/2027 Tuesday Classes Resume
02/12/2027 Friday Half Day AM - Winter Break begins PM
02/15 - 02/19/2027 Winter Break
02/22/2027 Monday Classes Resume
03/11/2027 Thursday Half Day AM Conferences 12:30PM - 3:00PM & 4:30PM - 7:00PM
03/25/2027 Thursday Half Day AM - Records PM
03/26/2027 Friday No School - Institute Day
03/29 - 04/02/2027 Spring Break
05/28/2027 Friday Half Day AM - Holiday Break begins PM
05/31/2027 Monday No School - Memorial Day
06/01/2027 Tuesday Classes Resume
06/04/2027 Friday Half Day AM Last Day of School

No School PD/Institute Day Half Day

HAZEL PARK PROMISE

HAZEL PARK SCHOOLS

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Superintendent

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August

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November

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December

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January

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February

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2026-2027 High School School Calendar

7:40 a.m. - 2:40 p.m.

Half Days: 7:40 a.m. - 10:50 a.m.

08/24 - 08/25/2026 Monday - Tuesday Institute Days
08/26/2026 Wednesday Half Day PM - First Day of School
09/04 - 09/07/2026 Friday No School - Labor Day Break
09/08/2026 Tuesday Classes Resume
10/02/2026 Friday Half Day AM
10/05/2026 Monday No School - Institute Day
10/15/2026 Thursday Half Day AM - Conferences 12:30PM - 3PM & 4:30PM - 7:00PM
10/30/2026 Friday Half Day AM District wide - Records PM
10/30/2026 Friday End of 1st Marking period 10 weeks
11/03/2026 Tuesday No School - Institute Day
11/25/2026 Wednesday No School - Institute Day
11/26 - 11/27/2026 No School - Thanksgiving Break
11/30/2026 Monday Classes Resume
12/18/2026 Friday Half Day AM - Holiday Break begins PM
12/21/2026 - 01/01/2027 Holiday Recess
01/04/2027 Monday Classes Resume
01/15/2027 Friday Half Day Records PM
01/18/2027 Monday No School - Institute Day
01/19/2027 Tuesday Classes Resume
02/12/2027 Friday Half Day AM - Winter Break begins PM
02/15 - 02/19/2027 Winter Break
02/22/2027 Monday Classes Resume
03/11/2027 Thursday Half Day AM Conferences 12:30PM - 3:00PM & 4:30PM - 7:00PM
03/25/2027 Thursday Half Day AM - Records PM
03/26/2027 Friday No School - Institute Day
03/29 - 04/02/2027 Spring Break
05/28/2027 Friday Half Day AM - Holiday Break begins PM
05/31/2027 Monday No School - Memorial Day
06/01/2027 Tuesday Classes Resume
06/04/2027 Friday Half Day AM Last Day of School

No School PD/Institute Day Half Day

HAZEL PARK PROMISE

HAZEL PARK SCHOOLS

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Amy Wilcox, Ed.D.
Superintendent

Ford Administration
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August

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2026-2027 Advantage Alternative School Calendar
8:00 a.m. - 2:10 p.m.
Half Day 8:00 a.m. - 11:15 a.m.
08/24 - 08/25/2026 Monday - Tuesday Institute Days
08/26/2026 Wednesday Half Day PM - First Day of School
09/04 - 09/07/2026 Friday No School - Labor Day Break
09/08/2026 Tuesday Classes Resume
09/02/2026 Wednesday Parent Open House PM 2:30-3:30
09/25/2026 Friday Half Day AM
10/05/2026 Monday No School - Institute Day
10/08/2026 Thursday Conferences PM 2:30-5:00PM
10/09/2026 Friday Half Day AM
10/30/2026 Friday Half Day AM District wide - Records PM
11/03/2026 Tuesday No School - Professional Development
11/24/2026 Tuesday End of 1st Trimester
11/25/2026 Wednesday No School - Institute Day
11/26 - 11/27/2026 No School - Thanksgiving Break
11/30/2026 Monday Trimester 2 Begins
12/18/2026 Friday Half Day - Holiday Break begins PM
01/04/2027 Monday Classes Resume
01/15/2027 Friday Half Day AM District wide - Records PM
01/18/2027 Monday No School - Professional Development
01/19/2027 Tuesday Classes Resume
01/21/2027 Thursday Conferences PM 2:30-5:00PM
02/12/2027 Friday Half Day - Winter Break begins PM
02/22/2027 Monday Classes Resume
03/05/2027 Friday End of 2nd Trimester
03/08/2027 Monday Trimester 3 Begin
03/25/2027 Thursday Half Day AM - Records PM
03/26/2027 Friday No School - Institute Day
04/16/2027 Friday Half Day AM
04/22/2027 Thursday Conferences PM 2:30 - 5:00PM
04/23/2027 Friday Half Day AM
05/14/2027 Friday Last Day for Seniors
05/19/2027 Wednesday Advantage Graduation
05/28/2027 Friday Half Day AM - Holiday Break begins PM
06/01/2027 Tuesday Classes Resume
06/04/2027 Friday Half Day AM Last Day of School

No School PD/Institute Day Half Day

HAZEL PARK PROMISE

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Superintendent

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August

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2026 - 2027 Edison School Calendar

8:00 a.m. - 2:30 p.m.
Half Days: 8:00 a.m. - 11:00 a.m.

08/24 - 08/25/2026 Monday - Tuesday Institute Days
08/26/2026 Wednesday Half Day PM - First Day of School
09/04 - 09/07/2026 Friday No School - Labor Day Break
09/08/2026 Tuesday Classes Resume
10/02/2026 Friday Half Day AM
10/05/2026 Monday No School - Institute Day
10/22/2026 Thursday Half Day AM - Conferences 12:30PM - 3PM & 5:00PM -7:30PM
10/30/2026 Friday Half Day AM District wide - Records PM
10/30/2026 Friday End of 1st Marking period 10 weeks
11/03/2026 Tuesday No School - Institute Day
11/25/2026 Wednesday No School - Institute Day
11/26 - 11/27/2026 No School - Thanksgiving Break
11/30/2026 Monday Classes Resume
12/18/2026 Friday Half Day AM - Holiday Break begins PM
12/21/2026 - 01/01/2027 Holiday Recess
01/04/2027 Monday Classes Resume
01/15/2027 Friday Half Day Records PM
01/18/2027 Monday No School - Institute Day
01/19/2027 Tuesday Classes Resume
02/12/2027 Friday Half Day AM - Winter Break begins PM
02/15 - 02/19/2027 Winter Break
02/22/2027 Monday Classes Resume
03/18/2027 Thursday Half Day AM Conferences 12:30PM - 3:00PM & 5:00PM - 7:30PM
03/25/2027 Thursday Half Day AM - Records PM
03/26/2027 Friday No School - Institute Day
03/29 - 04/02/2027 Spring Break
05/28/2027 Friday Half Day AM - Holiday Break begins PM
05/31/2027 Monday No School - Memorial Day
06/01/2027 Tuesday Classes Resume
06/04/2027 Friday Half Day AM Last Day of School

No School PD/Institute Day Half Day

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August

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2026 - 2027 Jardon School Calendar

8:00 a.m. - 2:30 p.m.

Half Days: 8:00 a.m. - 11:00 a.m.

08/24 - 08/25/2026 Monday - Tuesday Institute Days
08/26/2026 Wednesday Half Day PM - First Day of School
09/04 - 09/07/2026 Friday No School - Labor Day Break
09/08/2026 Tuesday Classes Resume
10/02/2026 Friday Half Day AM
10/05/2026 Monday No School - Institute Day
10/22/2026 Thursday Half Day AM - Conferences 12:30PM - 3PM & 5:00PM -7:30PM
10/30/2026 Friday Half Day AM District wide - Records PM
10/30/2026 Friday End of 1st Marking period 10 weeks
11/03/2026 Tuesday No School - Institute Day
11/25/2026 Wednesday No School - Institute Day
11/26 - 11/27/2026 No School - Thanksgiving Break
11/30/2026 Monday Classes Resume
12/18/2026 Friday Half Day AM - Holiday Break begins PM
12/21/2026 - 01/01/2027 Holiday Recess
01/04/2027 Monday Classes Resume
01/15/2027 Friday Half Day Records PM
01/18/2027 Monday No School - Institute Day
01/19/2027 Tuesday Classes Resume
02/12/2027 Friday Half Day AM - Winter Break begins PM
02/15 - 02/19/2027 Winter Break
02/22/2027 Monday Classes Resume
03/18/2027 Thursday Half Day AM Conferences 12:30PM - 3:00PM & 5:00PM - 7:30P
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05/31/2027 Monday No School - Memorial Day
06/01/2027 Tuesday Classes Resume
06/04/2027 Friday Half Day AM Last Day of School

No School PD/Institute Day Half Day

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July						
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2026-2027 Hazel Park SXI Program
8:00 a.m. - 11:30 a.m.
07/01 - 07/06/2026 - No School Holiday Break
07/07/2026 - Monday First Day of School
07/9 - 07/10/2026 No School
07/16- 07/17/2026 No School
07/23 - 07/24/2026 No School
07/30 - 08/07/2026 No School
08/13 - 08/14/2026 No School
08/17 - 08/25/2026 No School
08/26/2026 Wednesday Half Day PM

No School PD/Institute Day Half Day

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Superintendent

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To: Hazel Park Board of Education
From: Amy Wilcox, Superintendent
Subject: 2026-2027 Policy Books
Date: April 20, 2026

Administration is requesting approval for professional legal review and revision services through Miller Johnson for several district handbooks and governing documents to ensure alignment with current laws, regulations, and district practices. The proposed work includes updates and recommendations for the following:

- Student Code of Conduct / Handbook – 6 hours – $2,100
- Employee Handbook – 10 hours – $3,500
- Athletic Code of Conduct – 2 hours – $700
- Board Operating Procedures – 12 hours – $4,200

The **total estimated cost** for all services is $10,500. Reviewing and updating these documents with legal counsel will help ensure the district maintains clear expectations, consistent procedures, and compliance with applicable requirements.

Total Estimated Cost = $10,500.00

Strategic Goal Alignment -

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Community Relations: The Hazel Park School District through strong community relations and collaboration with all stakeholders will develop high-achieving students.

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: General fund

Recommendation
That the Board of Education approve the proposal from Miller Johnson for the Student Handbook, Student/Athletic Code of Conducts and Board Operating Procedure Manuals in an amount not to exceed $15,000, as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Y. Wilcox, Ed.D.
Superintendent

HAZEL PARK PROMISE

HAZEL PARK SCHOOLS

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Amy Wilcox, Ed.D.
Superintendent

Ford Administration
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To: Hazel Park Board of Education
From: Amy Wilcox, Superintendent
Subject: High School Cross Corridor Door Bid Approval
Date: April 20, 2026

The District solicited bids for the High School Cross Corridor Doors project as part of the approved Sinking Fund projects. This work includes furnishing labor, materials, and equipment necessary to complete the installation in accordance with project specifications prepared by Kingscott Associates.

Bid Summary
The District received a bid from the following contractor:

Spartan Construction Group, Inc.
Livonia, Michigan
Base Bid Total: **$193,000.00**

The bid submission includes all required documentation, including:

Bid form and pricing
Affidavits of bidder (familial disclosure and compliance)
Bid bond (5% of bid amount)
Power of Attorney and surety documentation

No exceptions or substitutions were noted in the bid.

Project Timeline

Anticipated Contract Issuance: After April Board approval
Start of Construction: June 8, 2026
Substantial Completion: On or before July 21, 2026
Final Completion: By July 31, 2026

It is recommended by administration that the Board of Education award the contract to Spartan Construction Group, Inc. in the amount of $193,000.00 for the High School Cross Corridor Doors project.

HAZEL PARK SCHOOLS

Strategic Goal Alignment -

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: Sinking Fund

Recommendation

That the Board of Education award the contract for the High School Cross Corridor Doors Sinking Fund Project to Spartan Construction Group, Inc. in the amount of $193,000.00, as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Y. Wilcox, Ed.D.
Superintendent

Kingscott Associates, Inc.
Architects/Engineers
Portage, Michigan

Sinking Fund Projects
Hazel Park Schools
Hazel Park, Michigan

BID FORM

Owner:
Hazel Park Schools
Hazel Park, Michigan

The undersigned, having carefully examined the Notice to Bidders, Instruction to Bidders, the premise and conditions affecting this work, together with drawings and specifications for the **Hazel Park Schools, Sinking Fund Projects, High School Cross Corridor Doors, Hazel Park, Michigan** and other documents related thereto, does hereby propose to furnish labor, materials, services and equipment necessary to complete all work, called for by and in accordance with the drawings and specifications for same, dated **March 26, 2026** including addenda numbered

____1____.

TIME OF COMPLETION

The undersigned agrees to start work upon receipt of the Contract and shall achieve Final Completion by **July 31, 2026**. Construction is to happen beginning **June 8, 2026** with substantial completion on or before **July 21, 2026.** (Note: Contract will be issued after the April 20, 2026 School Board Meeting)

BID SECURITY

Enclosed herewith find (Certified Check), (Cashier's Check), (Bid Bond), in the amount of $_____ being __5%___ percent of the maximum bid herein, made payable to **Hazel Park Schools**. The proceeds of which are to remain the property of the **Hazel Park Schools**, if bidder does not, within ten (10) days after notice of acceptance of bid, enter into a written contract.

EXCEPTIONS AND/OR SUBSTITUTIONS

We have submitted our proposal(s) complete as specified and in accordance with the Construction Documents WITH/(WITHOUT) (circle one) exceptions or substitutions. (Explain the exceptions or substitutions below).

BASE BID TOTAL for **Hazel Park Schools, Sinking Fund Projects, HS Cross Corridor Doors, Hazel Park, Michigan**

one hundred and ninety three thousand Dollars ($ 193,000.00)

ACCEPTANCE:

The undersigned agree(s) to accept a contract for the work covered by this proposal, in accordance with the contract and bidding documents.

The Owner reserves the right to accept or reject any and all proposals or parts of the same.

BIDDER STATUS:

(Check One)

_____ Individual _____ Partnership __✓__ Corporation

Submitted By:

Company Spartan construction group Inc.

Address 30456 Industrial Rd.

Livonia, MI 48150

Telephone/Fax 734-331-5061

Email matt@spartan-constructiongroup.com

Signature/Date Matt 04-14-26

Print Name/Title Matthew Spisak, President

SCHEDULE

The proposed schedule may be a deciding factor in the selection of the successful bidder. Please indicate the proposed schedule as follows:

Proposed Material Delivery Date: TBD

Proposed Installation Start Date: TBD

Proposed Completion Date: TBD

END OF SECTION

Kingscott Associates, Inc.
Architects/Engineers
Portage, Michigan

Sinking Fund Projects
Hazel Park Schools
Hazel Park, Michigan

AFFIDAVIT OF BIDDER #1

The undersigned, the owner or authorized officer of spartan construction Group (the "Bidder"), pursuant to the familial disclosure requirement provided in advertisement for construction bids and Instructions to Bidders, hereby represent and warrant, except as provided below, that no familial relationships exist between the owner(s) or any employee of and any other member of the Board of Education or Administration of **Hazel Park Schools**, or the Superintendent of **Hazel Park Schools**.

List any Familial Relationships:

BIDDER: spartan construction Group

By: Matt

Its: President

STATE OF MICHIGAN)
)ss
COUNTY OF Wayne)

This instrument was acknowledged before me on the 10 day of April, in the year 2026, by Matthew Spisak.

D. H

, Notary Public
Wayne County, Michigan

My Commission Expires: Sep 15 2030

Acting in the County of: Wayne

DONOVAN MARQUISE GREEN
Notary Public - State of Michigan
County of Wayne
My Commission Expires Sep 15, 2030
Acting in the County of Wayne

Kingscott Associates, Inc.
Architects/Engineers
Portage, Michigan

Sinking Fund Projects
Hazel Park Schools
Hazel Park, Michigan

AFFIDAVIT OF BIDDER #2

The undersigned, the owner or authorized officer of Spartan Construction Group (the "Bidder"), hereby certify that they are not an Iran-linked business nor on the U.S. Government Services Administration's Excluded Parties List.

BIDDER: Spartan Construction Group

By: [signature]

Its: President

STATE OF MICHIGAN)
)ss
COUNTY OF Wayne)

This instrument was acknowledged before me on the 10 day of April, in the year 2026, by Matthew Spisak.

[signature]

DONOVAN MARQUISE GREEN
Notary Public - State of Michigan
County of Wayne
My Commission Expires Sep 15, 2030
Acting in the County of Wayne

, Notary Public
Wayne County, Michigan

My Commission Expires: Sep 15 2030

Acting in the County of: Wayne

THE AMERICAN INSTITUTE OF ARCHITECTS

AIA Document A310

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we SPARTAN CONSTRUCTION GROUP, INC. 30956 Industrial Rd. Livonia, MI 48150
(Here insert full name ,and address or legal title of Contractor)
as Principal, hereinafter called the Principal, and The Ohio Casualty Insurance Company Boston, MA 02116
a corporation duly organized under the laws of the State of NH as Surety, hereinafter called the Surety, are held and firmly bound unto Hazel Park Schools 1620 East Elza Hazel Park, MI 48030
(Here insert full name ,and address or legal title of Owner)
as Obligee, hereinafter called the Obligee, in the sum of 5.00% Att Bid
For the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for
Hazel Park Schools Sinking Fund Projects High School Cross Corridor
(Here insert full name, address and description of project)

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 14th day of April, 2026

(Witness)

SPARTAN CONSTRUCTION GROUP, INC.
(Principal) (Seal)

(Witness)

The Ohio Casualty Insurance Company
(Surety) (Seal)
Michelle B. Graham, ATTORNEY-IN-FACT

AIA DOCUMENT A310 BID BOND AIA ® FEBRUARY 1970 ED THE AMERICAN INSTITUTE OF ARCHITECTS, 1735 N.Y. AVE., N.W. WASHINGTON, D.C. 20006

9/93

POWER OF ATTORNEY

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: 8213453-013058

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Lois C. Brink; Suzan Giacona; Michelle B. Graham; Alexandra Johnson; Suzanne M. Moceri

all of the city of Royal Oak state of MI each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 25th day of March, 2025.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: _____
Nathan J. Zangerle, Assistant Secretary

State of PENNSYLVANIA ss
County of MONTGOMERY

On this 25th day of March, 2025 before me personally appeared Nathan J. Zangerle, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.

Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2029
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: _____
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.
Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.
Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Nathan J. Zangerle, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 14th day of April, 2026.

By: _____
Renee C. Llewellyn, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

Kingscott Associates, Inc.
Architects/Engineers
Portage, Michigan

Sinking Fund Projects
Hazel Park Schools
Hazel Park, Michigan

BID FORM

Owner:
Hazel Park Schools
Hazel Park, Michigan

The undersigned, having carefully examined the Notice to Bidders, Instruction to Bidders, the premise and conditions affecting this work, together with drawings and specifications for the **Hazel Park Schools, Sinking Fund Projects, High School Cross Corridor Doors, Hazel Park, Michigan** and other documents related thereto, does hereby propose to furnish labor, materials, services and equipment necessary to complete all work, called for by and in accordance with the drawings and specifications for same, dated **March 26, 2026** including addenda numbered

1.

TIME OF COMPLETION

The undersigned agrees to start work upon receipt of the Contract and shall achieve Final Completion by **July 31, 2026**. Construction is to happen beginning **June 8, 2026** with substantial completion on or before **July 21, 2026.** (Note: Contract will be issued after the April 20, 2026 School Board Meeting)

BID SECURITY

Enclosed herewith find (Certified Check), (Cashier's Check), (Bid Bond), in the amount of $_____ being ☑ 5% ☐ percent of the maximum bid herein, made payable to **Hazel Park Schools**. The proceeds of which are to remain the property of the **Hazel Park Schools**, if bidder does not, within ten (10) days after notice of acceptance of bid, enter into a written contract.

EXCEPTIONS AND/OR SUBSTITUTIONS

We have submitted our proposal(s) complete as specified and in accordance with the Construction Documents WITH/WITHOUT (circle one) exceptions or substitutions. (Explain the exceptions or substitutions below).

n/a

BASE BID TOTAL for **Hazel Park Schools, Sinking Fund Projects, HS Cross Corridor Doors, Hazel Park, Michigan**

One hundred ninety-five thousand dollars Dollars ($ 195,000.00)

ACCEPTANCE:

The undersigned agree(s) to accept a contract for the work covered by this proposal, in accordance with the contract and bidding documents.

The Owner reserves the right to accept or reject any and all proposals or parts of the same.

BIDDER STATUS:

(Check One)

Yes Individual _____ Partnership _____ Corporation

Submitted By:

Company LMS Construction LLC

Address 6698 orchard Lake Road

West Bloomfield, Mi 48322

Telephone/Fax (248)346-4772

Email mm@lmsconstruction.info

Signature/Date 4/13/2026

Print Name/Title Moe Massalkhi - Operation Project Manager

SCHEDULE

The proposed schedule may be a deciding factor in the selection of the successful bidder. Please indicate the proposed schedule as follows:

Proposed Material Delivery Date: 6/8/2026

Proposed Installation Start Date: 6/8/2026

Proposed Completion Date: 7/21/2026

END OF SECTION

Kingscott Associates, Inc.
Architects/Engineers
Portage, Michigan

Sinking Fund Projects
Hazel Park Schools
Hazel Park, Michigan

AFFIDAVIT OF BIDDER #1

The undersigned, the owner or authorized officer of LMS Construction LLC (the "Bidder"), pursuant to the familial disclosure requirement provided in advertisement for construction bids and Instructions to Bidders, hereby represent and warrant, except as provided below, that no familial relationships exist between the owner(s) or any employee of and any other member of the Board of Education or Administration of **Hazel Park Schools**, or the Superintendent of **Hazel Park Schools**.

List any Familial Relationships:

BIDDER: LMS Construction LLC

By: Sarah Raslan

Its: President

STATE OF MICHIGAN)
)ss
COUNTY OF Oakland)

This instrument was acknowledged before me on the 13th day of April, in the year 2026, by M Massalkhi.

M Massalkhi
, Notary Public
Oakland County, Michigan

My Commission Expires: 01/29/2030

Acting in the County of: Oakland

Kingscott Associates, Inc.
Architects/Engineers
Portage, Michigan

Sinking Fund Projects
Hazel Park Schools
Hazel Park, Michigan

AFFIDAVIT OF BIDDER #2

The undersigned, the owner or authorized officer of LMS Construction LLC (the "Bidder"), hereby certify that they are not an Iran-linked business nor on the U.S. Government Services Administration's Excluded Parties List.

BIDDER: LMS Construction LLC

By: Sarah Raslan

Its: President

STATE OF MICHIGAN)
)ss
COUNTY OF Oakland)

This instrument was acknowledged before me on the 13th day of April, in the year 2026, by M Massalkhi.

M Massalkhi, Notary Public
Oakland County, Michigan

My Commission Expires: 01/29/2030

Acting in the County of: Oakland

GENERAL CONDITIONS

GENERAL CONDITIONS A-201:

The General Conditions shall be the "General Conditions of the Contract for Construction ", AIA Document A-201, 2017 edition, issued by the American Institute of Architects, 1735 New York Avenue, N.W., Washington D.C. 20006.

The General Conditions are on file at the following location:

Architect:
Kingscott Associates Inc.
950 Trade Centre Way, Suite 130
Portage, MI 49002

THE AMERICAN INSTITUTE OF ARCHITECTS

AIA Document A310
Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we
LMS Construction, LLC
6512 Heritage
West Bloomfield, MI 48322
as Principal, hereinafter called the Principal, and
RLI Insurance Company
9025 N. Lindbergh Dr.
Peoria, IL 61615
a corporation duly organized under the laws of the State of **Illinois**
as Surety, hereinafter called the Surety, are held and firmly bound unto
HAZEL PARK SCHOOLS
1620 E. ELZA
HAZEL PARK, MICHIGAN 48030
as Obligee, hereinafter called the Obligee, in the sum of
Five Percent of the Amount Bid (5% of the Amount Bid)
for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.
WHEREAS, the Principal has submitted a bid for:
Project Name: High School Cross Corridor Doors

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 14th day of April , 2026

_____ , (Witness)

LMS Construction, LLC
(Principal) (seal)

Sarah Raslan

RLI Insurance Company
(Surety) (seal)

Ann Shockling
Ann May Shockling ,(Witness)

Cheryl Hughes
Cheryl Hughes, Attorney-in-Fact

BBF-vs 1.0.1

POWER OF ATTORNEY

RLI Insurance Company
Contractors Bonding and Insurance Company

9025 N. Lindbergh Dr. Peoria, IL 61615
Phone: 800-645-2402

Know All Men by These Presents:

That this Power of Attorney is not valid or in effect unless attached to the bond which it authorizes executed, but may be detached by the approving officer if desired.

That **RLI Insurance Company** and/or **Contractors Bonding and Insurance Company**, each an Illinois corporation, (separately and together, the "Company") do hereby make, constitute and appoint:

Barry W. Berman, Colleen M. Berman, Cheryl Hughes, jointly or severally

in the City of Novi, State of Michigan its true and lawful Agent(s) and Attorney(s) in Fact, with full power and authority hereby conferred, to sign, execute, acknowledge and deliver for and on its behalf as Surety, in general, any and all bonds and undertakings in an amount not to exceed **Twenty Five Million** Dollars (**$25,000,000.00**) for any single obligation.

The acknowledgment and execution of such bond by the said Attorney in Fact shall be as binding upon the Company as if such bond had been executed and acknowledged by the regularly elected officers of the Company.

RLI Insurance Company and/or **Contractors Bonding and Insurance Company**, as applicable, have each further certified that the following is a true and exact copy of a Resolution adopted by the Board of Directors of each such corporation, and is now in force, to-wit:

> "All bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, any Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or Agents who shall have authority to issue bonds, policies or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile."

IN WITNESS WHEREOF, the **RLI Insurance Company** and/or **Contractors Bonding and Insurance Company**, as applicable, have caused these presents to be executed by its respective Sr. Vice President with its corporate seal affixed this 25th day of March, 2024.

CONTRACTORS BONDING AND INSURANCE COMPANY CORPORATE SEAL ILLINOIS

RLI INSURANCE COMPANY CORPORATE SEAL ILLINOIS

RLI Insurance Company
Contractors Bonding and Insurance Company

By: Eric Raudins
Eric Raudins — Sr. Vice President

State of Illinois
County of Peoria } SS

On this 25th day of March, 2024, before me, a Notary Public, personally appeared Eric Raudins, who being by me duly sworn, acknowledged that he signed the above Power of Attorney as the aforesaid officer of the **RLI Insurance Company** and/or **Contractors Bonding and Insurance Company** and acknowledged said instrument to be the voluntary act and deed of said corporation.

By: Jill A. Scott
Jill A. Scott — Notary Public

JILL A SCOTT
Notary Public
State of Ohio
My Comm. Expires
September 22, 2027

CERTIFICATE

I, the undersigned officer of **RLI Insurance Company** and/or **Contractors Bonding and Insurance Company**, do hereby certify that the attached Power of Attorney is in full force and effect and is irrevocable; and furthermore, that the Resolution of the Company as set forth in the Power of Attorney, is now in force. In testimony whereof, I have hereunto set my hand and the seal of the **RLI Insurance Company** and/or **Contractors Bonding and Insurance Company** this 14th day of April, 2026.

RLI Insurance Company
Contractors Bonding and Insurance Company

By: Jeffrey D. Fick
Jeffrey D. Fick — Corporate Secretary

215042602012

A0058D19

KINGSCOTT
ARCHITECTURE | ENGINEERING | DESIGN

April 16, 2026

Hazel Park Schools
1620 E. Elza
Hazel Park, MI 48030
Attention: Amy Wilcox
Re: Hazel Park High School Corridor Doors
A/E # 04500.10A1

Dear Dr. Wilcox,

On Tuesday, April 14, 2026, at 3:30 PM local time, bids were taken for the High School Cross Corridor Door work. Two valid bids were submitted at $193,000 and $195,000, including no bid alternates.

The lower of the two bids was from Spartan Construction Group, Inc. at $193,000 for the base bid amount. Based on the post-bid interview, it appears that Spartan Construction Group, Inc. has satisfied the requirements of the bid documents. Spartan Construction Group, Inc. has completed previous work for Hazel Park Schools in recent years.

Based on our review of the bid form and on the result of the post-bid interview, Kingscott Associates, Inc. recommends that Hazel Park Schools enter into a contract with Spartan Construction Group, Inc. for the Hazel Park High School Corridor Doors project as outlined in the plans and specifications prepared by Kingscott Associates, Inc. dated March 26, 2026, including Addendum 1, for the base bid project in the amount of $193,000 (including the performance bond). The total award amount is $193,000.

Along with this letter of recommendation we have included the bid tab results and the bid form from the recommended bidder. If you have any questions or concerns, please feel free to contact me.

Sincerely,

KINGSCOTT

Trevor Garland, AIA
Project Architect

CHELSEA
300 N. Street, Suite 204
Chelsea, MI 48118
800.632.7815

DETROIT
7303 W. Seven Mile Road
Detroit, MI 48221
800.632.7815

GRAND RAPIDS
801 Broadway NW, Suite 306
Grand Rapids, MI 49504
800.632.7815

PORTAGE
950 Trade Centre Way, Suite 130
Portage, MI 49002
800.632.7815

Creating Places You Love!

KINGSCOTT
ARCHITECTURE | ENGINEERING | DESIGN

Post Bid Review Form

Project: Hazel Park High School Corridor Doors

A/E #: 4500.10A1

Date / Time: 04/15/2026 @ 10:15AM

Bid Package: -

Attendees: Trevor Garland (KAI), Ryan Alm (KAI), Matt Spisak (SCG)

FOR ANY NOTES AND/OR CLARIFICATIONS, USE ITEM #32

1.	Base Bid: N/A Include Addenda #s: N/A		
2.	Is contractor pre-qualified?	☒ Yes	☐ No
3.	Includes Pre-Bid Minutes?	☒ Yes	☐ No
4.	Includes Pre-Bid Clarification?	☒ Yes	☐ No
5.	Alternatives?	☐ Yes	☒ No
6.	Voluntary Alternatives?	☐ Yes	☒ No
7.	Mark up for additional work		
	SELF-PERFORMED 12%		
	MATERIAL		
	SUB-CONTRACTOR 12%		
	LABOR		
8.	Composite Labor Rates? **N/A**	☐ Yes	☐ No
9.	Union Labor?	☐ Yes	☒ No
10.	Comments concerning availability, labor contract, expiration dates, etc.:		
	7-8 weeks lead time (doors, frames, hdwr)		
11.	Sales Tax Included?	☒ Yes	☐ No
12.	Warranty Included?	☒ Yes	☐ No
13.	Permits Included?	☒ Yes	☐ No
14.	Cleanup Included?	☒ Yes	☐ No
15.	Reviewed expectations for safe / clean behaviors?	☒ Yes	☐ No
	Temporary protection required?	☐ Yes	☒ No
	Temporary protection included?	☐ Yes	☒ No
16.	Temporary heat required?	☐ Yes	☒ No

	Temporary heat included?	☐ Yes	☒ No
17.	Bond included?	☒ Yes	☐ No
	BONDING COMPANY		
	RATING *1.5%*		
18.	Has contractor visited site?	☐ Yes	☐ No
19.	Does Bid contain qualifications or exclusions to scope of work?	☐ Yes	☒ No
20.	Were any exceptions to contract terms and conditions noted in Bid?	☐ Yes	☒ No
21.	Has the contractor reviewed the insurance coverage and limits	☒ Yes	☐ No
	Can they obtain the specified coverage limits?	☒ Yes	☐ No
22.	Does the contractor understand the schedule start and completion dates?	☒ Yes	☐ No
	Have they included all costs to meet them?	☒ Yes	☐ No
23.	Time required for design	*N/A*	
	Time required for shop drawings and submittals –	*2 weeks max (doors)*	
	Time required for material and equipment	*10 weeks total*	
	Time required for installation and erection.	*3 weeks*	
24.	Does Bid account for all overtime and shift time necessary to complete work and meet schedule?	☒ Yes	☐ No

25. Contractor's proposed field organization:

26. Contractor's site requirements (i.e. site trailer, parking, etc.):

27. Proposed Major Contractor:

28.	Does the Contractor have an understanding of the Owner facilities, utilities, power, storage, etc.?	☒ Yes	☐ No
29.	Does the Contractor have a safety plan? ☒ Yes ☐ No		
	Current EMR rating:	*0.88*	

Name of Safety Representative: *Salvatore Amato*

Resume of Safety Rep. submitted? ☐ Yes ☐ No

30. Does Contractor have documented procedures for process control (including drawings, submittals, inspection/surveillance, and training)? **ProCore, could use email.** ☒ Yes ☐ No

IF THE RESPONSE WAS NO, PLEASE ANSWER THE FOLLOWING QUESTIONS:

How does the Contractor intend to monitor document control?

What measures are used for inspection/surveillance of daily activities?

How does the Contractor ensure employees have been trained appropriately for the job?

31. Bid Price Summary

a. BASE BID $193,000.00

TOTAL …… $193,000.00

32. Remarks or comments:

This conference is in no way intended to indicate the award of a contract.

KINGSCOTT
ARCHITECTURE | ENGINEERING | DESIGN

For:

Kingscott Associates, Inc.

Trevor Garland

Signed: Matt

Print Name: Matthew Spisak

Date: 04-15-26

CHELSEA
300 N. Street, Suite 204
Chelsea, MI 48118
800.632.7815

DETROIT
7303 W. Seven Mile Road
Detroit, MI 48221
800.632.7815

GRAND RAPIDS
801 Broadway NW, Suite 306
Grand Rapids, MI 49504
800.632.7815

PORTAGE
950 Trade Centre Way, Suite 130
Portage, MI 49002
800.632.7815

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education

From: Dr. Amy Wilcox, Superintendent

Subject: Student Discipline

Date: April 20, 2026

We are presenting this information as part of the expulsion process:

The Superintendent will exercise discretion over whether or not to suspend or expel a student for persistent disobedience or gross misconduct. In exercising that discretion for a suspension of more than ten (10) days or expulsion, there is a rebuttable presumption that a suspension or expulsion is not justified unless the Superintendent can demonstrate that it considered each of the factors listed above. For a suspension of ten (10) days or fewer, there is no rebuttable presumption, but the Superintendent will still consider these factors in making the determination.

Students are afforded due process:
The Board recognizes exclusion from the educational programs of the District, whether by suspension or expulsion, is the most severe sanction that can be imposed on a student and is one that cannot be imposed without appropriate due process, since exclusion deprives a child of the right to an education. The Board also recognizes that it may be necessary for a teacher to remove a student from class for conduct disruptive to the learning environment, and that such removals are not subject to a prior hearing, provided the removal is for a period of less than twenty-four (24) hours.

Per the policy Student 20260014 have been recommended for expulsion and as outlined in the letters that have been provided with further required documentation to petition for reinstatement back into the school.

Funding Source: Not Applicable

Strategic Goal Alignment:
Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Dr. A. Wilcox

Amy Wilcox, Ed.D.
Superintendent

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders
Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

February 10, 2026

Oshea Smith
215 N Payne St STE 33025
Alexandria, VA 22314
records@sunlightaccess.com
www.sunlightaccess.com osmith@sunlight-records.com

Good afternoon,

Your FOIA request sent via email on February 4, 2026 for certain public records, is set forth in pertinent part as follows:

> *Pursuant to the Michigan Freedom of Information Act (MCL 15.231 – 15.240), I respectfully request copies of the most recent contracts, agreements, amendments, and renewals by Hazel Park City School District from January 1, 2021 through January 29, 2026 in connection with the following vendors:*
>
> *-Mastery Prep*
> *-Albert.io*
> *-IXL*
> *-Edgenuity*
> *-Khan Academy*
> *-Jumpstart*
> *-Texas College Bridge*
> *-Kaplan*
> *-Princeton Review*

HAZEL PARK SCHOOLS

The expansive nature of the request will require the District conduct an expansive search of materials therefore pursuant to FOIA MCL 15.235(d), Hazel Park Schools is extending the time to respond for a period of not more than ten (10) business days.

If you should have any questions or concerns please contact me at james.paterson@myhpsd.org or (248) 658-5225 at your earliest convenience.

Respectfully,

James Paterson
FOIA Coordinator

Cc: Dr. Amy Wilcox
Jamie Buczko

By: Email

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders
Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

April 9, 2026

Re: FOIA request of April 2, 2026

Attn: Oshea Smith
215 N Payne St STE 33025
Alexandria, VA 22314
www.sunlightaccess.com

Good morning,

Your Freedom of Information Act "FOIA", request on April 2, 2026 for certain public records, is set forth in pertinent part as follows:

> *Pursuant to the Michigan Freedom of Information Act (MCL 15.231 – 15.240), I am requesting an electronic summary of purchase orders (not the individual purchase orders themselves) issued by Hazel Park City School District from 1/1/2022 through February, 28 2026.*
>
> *This report may also be referred to as an accounts payable summary, check summary, check register, check warrants, vendor payment summaries, expenditure/disbursement reports or vendor analysis report. Any spreadsheet or report that lists vendor names, brief descriptions of purchases, and total amounts would be fully responsive to this request.*
>
> *If available, please include:*
>
> *-Vendor name*
> *-Description of purchase or payment*
> *-Total price or amount paid*
>
> *If vendor names are coded, please include the code key if it's easily available. We're happy to accept whatever form this data is already maintained in — raw exports or standard reports (Excel, CSV, or PDF) are perfectly fine.*

HAZEL PARK SCHOOLS

FOIA specifically relates to public documents as defined at MCL §15.232(i) which states in pertinent part:

> (i) "Public record" means a writing prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created. Public record does not include computer software.

FOIA additionally sets forth the following at MCL §15.233(4) and (5):

> (4) This act does not require a public body to make a compilation, summary, or report of information, except as required in section 11.
> (5) This act does not require a public body to create a new public record, except as required in section 11, and to the extent required by this act for the furnishing of copies, or edited copies pursuant to section 14(1), of an already existing public record

This written notice is a response granting your April 1, 2026 email requesting records under the Freedom of Information Act. Pursuant to FOIA MCL 15.234(5), Hazel Park Schools is notifying you that the information sought is available on our public website at https://secure.munetrix.com/n/Michigan/Schools/GDR/Oakland-Schools/District/Hazel-Park-School-District?banner=headingMultiYear

Since the information sought is available and located on the Hazel Park School District website transparency page as stated above the request is GRANTED.

Please contact me at james.paterson@myhpsd.org or (248) 658-5225 if you have any questions or concerns.

Respectfully,

James Paterson
FOIA Coordinator

Cc: Dr. Amy Wilcox
Jamie Buczko

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Kruppe, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Stephanie Dulmage, Director of 21st Century Learning
Subject: Renewal of Edgenuity Licenses
Date: August 16, 2021

We are seeking approval from the Board of Education to renew licenses for Edgenuity, the district-wide online course provider for students in grades 9-12. The renewal will run from 9/1/2021 - 8/31/2022 and cover the following schools:

- INVEST
- Michigan Cyber Academy and Access
- Viking Virtual Academy
- Hazel Park High School
- Advantage

All licenses are housed under the Hazel Park School District portal. This allows us to streamline the management tasks and to minimize the number of needed licenses. A portion of the total license fees will be charged to INVEST, Michigan Cyber Academy, and Access based on their yearly usage rates. The district is proposing a purchase of 130 licenses for $55,162.90.

Funding Sources:

- General Fund $55,162.90

Strategic Plan Alignment

- Goal Statement: Hazel Park Schools will develop innovative, independent and persistent learners who think critically, communicate effectively, and positively influence the local and global community.

Recommendation
That the Board of Education approve the renewal of the Edgenuity licenses in the amount of $55,162.90

APPROVED AND RECOMMENDED FOR BOARD ACTION

_____
Amy Y. Kruppe, Ed.D.
Superintendent

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Kruppe, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education

From: Dr. Amy Kruppe, Superintendent

Dr. Stephanie Dulmage, Director of 21st Century Learning

Subject: Edgenuity Renewal

Date: August 17, 2020

We are seeking approval from the Board of Education to renew licenses for Edgenuity, one of the current online course platforms. The renewal will run from 9/1/2020 - 8/31/2021 and cover the following schools:

- INVEST
- Michigan Cyber Academy
- Access Alternative
- Viking Virtual Academy
- Hazel Park High School
- Advantage

In an effort to streamline the number of online course platforms, we will begin to make a transition to Edgenuity as the main platform for the majority of our sites. To accommodate for this transition, and the increased numbers of students who will be utilizing online courses, we have increased the renewal to 85 licenses. A portion of the total licenses fees will be charged to INVEST, Michigan Cyber Academy, and Access.

Fiscal Impact: 38,568.05

Total Licenses	**Professional Development Fee**	**Total**
$36,085.05	$2,500.00	$38,568.05

Funding Sources:

- General Fund

Strategic Plan Alignment

We are recommending the approval of the Edgenuity licenses to address the following area of the strategic plan:

- Goal Statement: Hazel Park Schools will develop innovative, independent and persistent learners who think critically, communicate effectively, and positively influence the local and global community.

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Kruppe, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education

From: Amy Kruppe, Superintendent
Stephanie Dulmage, Executive Director of Teaching, Learning, and Assessment

Subject: Edgenuity Online Course - Yearly Renewal

Date: August 22, 2022

Funding Source:

- General Fund

Edgenuity offers a wide variety of courses that help us meet the unique needs of all of students, while preparing them for success after high school. Students have access to both core and non-core courses that allow for a self-paced learning experience. Access to Edgenuity online courses provide another avenue for our students to complete required courses toward graduation.

The district is proposing a purchase of 185 licenses in the amount of $87,875. Licenses will cover usage for INVEST, Michigan Cyber Academy, Viking Virtual Academy, Hazel Park High School, and Advantage. A portion of the total license fees will be charged to INVEST, Michigan Cyber Academy, and Access based on their yearly usage rates.

Strategic Plan Alignment

- Goal Statement: Hazel Park Schools will develop innovative, independent and persistent learners who think critically, communicate effectively, and positively influence the local and global community.

Recommendation
That the Board of Education approve the renewal of the Edgenuity licenses in the amount of $87,875.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Y. Kruppe, Ed.D.
Superintendent

Hazel Park School District

All In All The Time
Amy Kruppe, Ed.D.
Superintendent

Ford Administration

1620 E. Elza, Hazel Park, MI 48030 • Phone 248-658-5200 | Fax 248-544-5443

To: Hazel Park Board of Education
Dr. Amy Kruppe, Superintendent

From: Stephanie Dulmage, Director of 21st Century Learning

Subject: Edgenuity Renewal

Date: 8/17/20

We are seeking approval from the Board of Education to renew licenses for Edgenuity, one of the current online course platforms. The renewal will run from 9/1/2020 - 8/31/2021 and cover the following schools:

- INVEST
- Michigan Cyber Academy
- Access Alternative
- Viking Virtual Academy
- Hazel Park High School
- Advantage

In an effort to streamline the number of online course platforms, we will begin to make a transition to Edgenuity as the main platform for the majority of our sites. To accommodate for this transition, and the increased numbers of students who will be utilizing online courses, we have increased the renewal to 85 licenses. A portion of the license will be charged to The fees for INVEST, Michigan Cyber Academy, and Access.

Fiscal Impact: 38,568.05

Total Licenses	**Professional Development Fee**	**Total**
36,085.05	$2,500.00	$38,568.05

Funding Sources:

- General Fund

Strategic Plan Alignment
The Edgenuity online courses are integral components of the programming offered at INVEST, Michigan Cyber Academy, and Access Alternative. For this reason, we are recommending that the Board of Education approve the quote for the renewal of the Edgenuity online course licenses.

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Kruppe, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Stephanie Dulmage, Assistant Superintendent of Teaching and Learning
Subject: Edgenuity Online Course - Yearly Renewal
Date: June 19, 2023

Edgenuity offers a wide variety of courses that help us meet the unique needs of all students while preparing them for success after high school. Students have access to both core and non-core courses that allow for a self-paced learning experience. Access to Edgenuity online courses provides another avenue for our students to complete required courses toward graduation.

The district is proposing a purchase of 185 licenses for $96,662.50. Licenses will cover usage for INVEST, Michigan Cyber Academy, Viking Virtual Academy, Hazel Park High School, and Advantage. A portion of the total license fees will be charged to INVEST and Michigan Cyber Academy, based on their yearly usage rates.

Strategic Goal Alignment

- Curriculum & Instruction: Hazel Park Schools will develop innovative, independent, and persistent learners who think critically, communicate effectively, and positively influence the local and global community.

Funding Source:

- General Fund

Recommendation
The Board of Education approved the renewal of the Edgenuity licenses for $96,662.50.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Y. Kruppe, Ed.D.
Superintendent

From: Justin Wenig <justin.wenig@starbridgefoiainsight.com>
Subject: FOIA Request: Professional Learning/Development contracts
Date: March 19, 2026 at 9:53:26 AM EDT
To: "james.paterson@myhpsd.org" <james.paterson@myhpsd.org>
Reply-To: justin.wenig@starbridgefoiainsight.com

Dear FOIA Officer,

Pursuant to the Michigan Freedom of Information Act, MCL 15.231 et seq., I am requesting access to and copies of the following public records possessed by Hazel Park Public School District:

All executed contracts, purchase agreements, and purchase orders with **Professional Learning/Development** services including any exhibits, addenda, or amendments that are in effect or have been in effect in the last 3 years.

For purposes of this request, professional learning or professional development services include agreements with providers, publishers, vendors, or government entities that supply:

- Professional development, training, or coaching provided by a curriculum publisher as part of, or in connection with, a curriculum or instructional materials contract.
- Professional development, training, or coaching provided by a third-party vendor or service provider supporting curriculum implementation.
- Professional development, training, or coaching related to teaching content or instructional practice that supports classroom instruction.
- Professional learning, professional development, training, or instructional services provided by state agencies, state-affiliated organizations, regional education service agencies, regional education offices, or similar regional or state entities.

This request includes agreements where professional learning or professional development services are included as part of, bundled with, or incorporated into a broader curriculum, instructional materials, or instructional services contract, including services described in scopes of work or exhibits even if such services are not the primary purpose of the agreement.

I am requesting existing, already maintained electronic records (without copying, scanning, or printing).

If this request was misrouted, please forward to the correct contact person and reply to this communication with the appropriate contact information.

Should this request be denied wholly or partially, please provide a detailed justification for each decision, citing specific exemptions. Additionally, I request that all segregable portions of otherwise exempt material be provided.

Should you need further information or clarification to expedite this request, do not hesitate to reach out.

Thank you for your attention and cooperation. I look forward to your prompt response within the statutory period.

Sincerely,

Justin Wenig

169 Madison Ave STE 11217 New York, NY 10016 (315) 896-0031

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

April 8, 2026

Re: FOIA Request on April 1, 2026

Attn: Justin Wenig
Starbridgedata.com
169 Madison Ave STE 11217
New York, NY 10016
(315) 896-003

Dear Mr. Wenig,

Pursuant to the Michigan Freedom of Information Act, MCL 15.231 et seq., I am requesting public records detailing financial transactions made by Hazel Park Public School District, specifically:

A report (such as a check register, expenditure report, or purchase order history) reflecting all transactions from January 1, 2022 to present date, including but not limited to:

Purchase date
Vendor name
Description of goods/services purchased
Line item quantity
Line item price/amount If vendor names are coded in the file, please provide a vendor list with corresponding codes.
I am requesting existing, already maintained electronic records (without copying, scanning, or printing).

This written notice is a response granting your April 1, 2026 email requesting records under the Freedom of Information Act. Pursuant to FOIA MCL 15.234(5), Hazel Park Schools is notifying you that the information sought is available on our public website at https://secure.munetrix.com/n/Michigan/Schools/GDR/Oakland-Schools/District/Hazel-Park-School-District?banner=headingMultiYear

The information sought is GRANTED as it is located on the Hazel Park School District website transparency page as stated above.

James Paterson
FOIA Coordinator

Cc:
Dr. Amy Wilcox, Superintendent
Jamie Buczko, Executive Assistant

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders
Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

March 25, 2026

Re; FOIA Request sent via email on March 18, 2026

Ms. Rice
taxedd@comcast.net

Good afternoon

Your Freedom of Information Act "FOIA", request sent via email on March 18, 2026 for certain public records, is set forth in pertinent part as follows:

> *At this time I would like to FOIA all the invoices from the Thrun law firm dating from 01/01/2025 until the present date.*

FOIA specifically relates to public documents as defined at MCL §15.232(i) which states in pertinent part:

> (i) "Public record" means a writing prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created. Public record does not include computer software.

FOIA additionally sets forth the following at MCL §15.233(4) and (5):

> (4) This act does not require a public body to make a compilation, summary, or report of information, except as required in section 11.
> (5) This act does not require a public body to create a new public record, except as required in section 11, and to the extent required by this act for the furnishing of copies, or edited copies pursuant to section 14(1), of an already existing public record

HAZEL PARK SCHOOLS

Some of the responsive documents have been redacted due to attorney-client privilege and pursuant to the exceptions set forth in FOIA. Such reasons for exemption include, but are not limited to, for example, the following:

1) records or information specifically described and exempted from disclosure by statute, such as attorney-client privilege (MCL §15.243(1)(d) and (g));
2) information of a personal nature the release of which would constitute a clearly unwarranted invasion of privacy (MCL §15.243(1)(a));
3) communications and notes of an advisory nature to the extent that they cover other than purely factual materials and are preliminary to a final determination of policy or action, unless the public interest in encouraging frank communication between officials and employees of the district clearly outweighs the public interest in disclosure (MCL §15.243(1)(m)).

Portions of the requested invoices has been redacted pursuant to a claim of attorney-client privilege as set forth in MCL §15.243(1)(d) and (g).

INFORMATION ON APPEALING FOIA REQUESTS

For information on the District's procedures for responding to FOIA requests and appeals, please refer to the hyperlink https://www.hazelparkschools.org/our-district/freedom-of-information-act-foia/ on our webpage identified as the Hazel Park Schools Freedom of Information Act (FOIA), which includes FOIA Procedures and Guidelines, Affidavit of Indigency, Fee Itemization Form, and Summary of FOIA Procedures.

In accordance with MCL §15.241 and the District's procedures and guidelines, if a request to inspect or copy a record is denied, the person making the request may commence a civil action in circuit court to compel the District's disclosure of the public records.

In addition, the requestor may appeal the decision by submitting the appeal to the District's Board of Education. The written appeal shall state the word "appeal" and detail the reason(s) for requesting reversal of the denial.

The Board is not considered to have received the written appeal until the first regularly scheduled Board meeting following the submission of the written appeal. The Board shall, within 10 business days after receiving the written appeal, do one of the following:
• Reverse the disclosure denial.
• Issue a written notice to the requestor upholding the disclosure denial.
• Reverse the disclosure denial in part and issue a written notice to the requestor.
• Under unusual circumstances, issue a notice extending for not more than 10 business days the period during which the Board shall respond to the appeal.

HAZEL PARK SCHOOLS

If the Board of Education fails to respond to the appeal, or if the Board upholds all or a portion of the disclosure denial that is the subject of the written appeal, the requestor may seek judicial review of the nondisclosure by a commencing a civil action in circuit court.

The requesting party also has the right to receive attorneys' fees and damages as provided in Section 10 of FOIA if, after judicial review, the circuit court determines the District has not complied with FOIA and orders disclosure of all or portions of the public record.

Please see the attached copies of all the responsive public records in the District's possession therefor your request is hereby partially **GRANTED** and partially **DENIED**

If you should have any questions or concerns, please contact me at james.paterson@myhpsd.org or (248) 658-5225 at your earliest convenience.

Respectfully,

James Paterson
FOIA Coordinator

Cc: Dr. Amy Wilcox
Jamie Buczko

By: Email

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

SUMMARY STATEMENT

January 30, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Client # 3194 Matter	A/R Balance Forward	Payments Since Prior Invoice	Adjust	Current Charges	Prepaid Applied	Net Current Charges	Balance Due
00002	$0.00	$0.00	$0.00	$2,747.00	$0.00	$2,747.00	$2,747.00
	$0.00	$0.00	$0.00	$2,747.00	$0.00	$2,747.00	**$2,747.00**

OK to pay this Beverly Hinton

110-231-0000-0000-000-0060-53170000

Legal Services

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

January 30, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 302161
Our file# 3194 - 00002
Billing through 01/23/2025

General

PROFESSIONAL SERVICES

01/09/25	TTG - Phone conversation with [redacted]	0.40 hrs.	$134.00
01/10/25	TTG - Phone conversation with [redacted]	0.40 hrs.	$134.00
01/13/25	TTG - Correspondence exchange (2) with [redacted]	0.30 hrs.	$100.50
01/15/25	TTG - Review document	0.80 hrs.	$268.00
01/17/25	TTG - Prepare document (2) [redacted]	2.30 hrs.	$770.50
01/17/25	TTG - Phone conversation with [redacted]	0.30 hrs.	$100.50
01/20/25	TTG - Research and prepare additional board documents	1.40 hrs.	$469.00
01/22/25	TTG - Travel to/from board meeting; attend same	1.40 hrs.	$469.00
01/22/25	TTG - Phone conversation (2) [redacted]	0.40 hrs.	$134.00
01/23/25	TTG - Phone conversation [redacted]	0.50 hrs.	$167.50
		Total Fees	$2,747.00

BILLING SUMMARY

Total professional services	$2,747.00
Total charges for this invoice	**$2,747.00**
Total balance now due	**$2,747.00**

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

SUMMARY STATEMENT

February 27, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Client # 3194 Matter	A/R Balance Forward	Payments Since Prior Invoice	Adjust	Current Charges	Prepaid Applied	Net Current Charges	Balance Due
00002	$0.00	$0.00	$0.00	$3,265.06	$0.00	$3,265.06	$3,265.06
	$0.00	$0.00	$0.00	$3,265.06	$0.00	$3,265.06	**$3,265.06**

110-231-0-0-0-0060-53170000

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

February 27, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 302987
Our file# 3194 - 00002
Billing through 02/20/2025

General

Balance from statement dated January 30, 2025		$2,747.00
Payments received since last invoice		$2,747.00
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

01/24/25	TTG - Review correspondence from [redacted]	0.30 hrs.	$100.50
01/27/25	TTG - Review correspondence from [redacted]	0.60 hrs.	$201.00
01/27/25	TTG - Travel to/from board meeting; attend same	3.90 hrs.	$1,306.50
01/28/25	TTG - Phone conversation with [redacted]	0.40 hrs.	$134.00
01/30/25	TTG - Phone conversation with [redacted]	0.30 hrs.	$100.50
02/01/25	TTG - Correspondence exchange with [redacted]	0.30 hrs.	$100.50
02/03/25	TTG - Prepare document for [redacted]	0.90 hrs.	$301.50
02/03/25	TTG - Phone conversation with [redacted]	0.50 hrs.	$167.50
02/05/25	TTG - Phone conversation with [redacted]	0.50 hrs.	$167.50
02/05/25	TTG - Review correspondence [redacted]	0.30 hrs.	$100.50
02/06/25	TTG - Phone conversation with [redacted] (NO CHARGE)	0.00 hrs.	$0.00
02/08/25	TTG - Correspondence exchange (2) [redacted]	0.40 hrs.	$134.00
02/11/25	TTG - Correspondence exchange with [redacted]	0.20 hrs.	$67.00
02/18/25	TTG - Phone conversation with [redacted]	0.20 hrs.	$67.00
02/18/25	TTG - Prepare information response	0.40 hrs.	$134.00
02/18/25	TTG - Correspondence exchange with [redacted]	0.20 hrs.	$67.00

Total Fees	$3,149.00

EXPENSES

02/13/25 - Mileage to/from Hazel Park 1/27/25 per TTG	$116.06
Total Expenses	$116.06

BILLING SUMMARY

Total professional services	$3,149.00
Total expenses	$116.06
Total charges for this invoice	**$3,265.06**
Total balance now due	**$3,265.06**

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

March 27, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 303660
Our file# 3194 - 00002
Billing through 03/20/2025

General

Balance from statement dated February 27, 2025		$3,265.06
Payments received since last invoice		$0.00
Accounts receivable balance carried forward		**$3,265.06**

PROFESSIONAL SERVICES

02/26/25	TTG - Review correspondence from [redacted]	0.30 hrs.	$100.50
02/26/25	TTG - Phone conversation with [redacted]	0.30 hrs.	$100.50
03/04/25	TTG - Phone conversation with [redacted]	0.20 hrs.	$67.00
03/07/25	TTG - Phone conversation with [redacted]	0.40 hrs.	$134.00
03/08/25	TTG - Prepare response [redacted]	0.40 hrs.	$134.00
03/18/25	TTG - Review documents (2); prepare opinion letter	1.80 hrs.	$603.00
03/18/25	TTG - Phone conversation with [redacted]	0.30 hrs.	$100.50
03/19/25	TTG - Revise opinion letter	0.30 hrs.	$100.50
03/19/25	TTG - Prepare board document	0.30 hrs.	$100.50
03/20/25	TTG - Travel to/from board meeting; attend same	3.30 hrs.	$1,105.50
	Total Fees		$2,546.00

only this pay

BILLING SUMMARY

Total professional services	$2,546.00
Total charges for this invoice	**$2,546.00**
Plus net balance forward	~~$3,265.06~~
Total balance now due	**$5,811.06**

This bill includes a net balance forward for which we have not received payment. Please check your records for any recent payments and pay your bill accordingly.

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell - by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

Beverly Hills

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

SUMMARY STATEMENT

March 27, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Client # 3194 Matter	A/R Balance Forward	Payments Since Prior Invoice	Adjust	Current Charges	Prepaid Applied	Net Current Charges	Balance Due
00002	$3,265.06	$0.00	$0.00	$2,546.00	$0.00	$2,546.00	$5,811.06
	$3,265.06	$0.00	$0.00	$2,546.00	$0.00	$2,546.00	**$5,811.06**

110-231-0-0-0-0060-53170000

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

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2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

April 24, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 304207
Our file# 3194 - 00002
Billing through 04/17/2025

General

Balance from statement dated March 27, 2025		$5,811.06
Payments received since last invoice		$5,811.06
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

03/28/25	TTG - Phone conversation with [redacted]	0.20 hrs.	$67.00
04/04/25	TTG - Phone conversation with [redacted]	0.30 hrs.	$100.50
		Total Fees	$167.50

BILLING SUMMARY

Total professional services	$167.50
Total charges for this invoice	**$167.50**
Total balance now due	**$167.50**

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

110-231-0-0-0-0000-53170000

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

SUMMARY STATEMENT

April 24. 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Client # 3194 Matter	A/R Balance Forward	Payments Since Prior Invoice	Adjust	Current Charges	Prepaid Applied	Net Current Charges	Balance Due
00002	$0.00	$0.00	$0.00	$167.50	$0.00	$167.50	$167.50
	$0.00	$0.00	$0.00	$167.50	$0.00	$167.50	**$167.50**

Beverly Hinton

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

May 29, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 304916
Our file# 3194 - 00002
Billing through 05/21/2025

General

Balance from statement dated April 24, 2025		$167.50
Payments received since last invoice		$0.00
Accounts receivable balance carried forward		**$167.50**

PROFESSIONAL SERVICES

04/21/25	CMD - Phone conversation with [redacted]	0.70 hrs.	$220.50
05/02/25	CMD - Phone conversation with [redacted]	0.20 hrs.	$63.00
05/05/25	TTG - Phone conversation with [redacted]	0.30 hrs.	$100.50
05/05/25	TTG - Review correspondence from [redacted]	0.30 hrs.	$100.50
05/06/25	TTG - Review report re: [redacted]	0.30 hrs.	$100.50
05/07/25	TTG - Review correspondence from [redacted]	0.30 hrs.	$100.50
05/07/25	TTG - Correspondence exchange with [redacted]	0.20 hrs.	$67.00
05/08/25	AWM - Prepare response letter to [redacted]	2.50 hrs.	$537.50
05/08/25	TTG - Correspondence exchange (2) with [redacted]	0.30 hrs.	$100.50
05/09/25	TTG - Revise board letter	0.30 hrs.	$100.50
05/10/25	TTG - Review correspondence from [redacted]	0.20 hrs.	$67.00
05/12/25	TTG - Correspondence exchange with [redacted]	0.20 hrs.	$67.00
05/12/25	TTG - Prepare board letter re: board matter	2.20 hrs.	$737.00
05/12/25	TTG - Review correspondence from [redacted]	0.30 hrs.	$100.50
05/13/25	TTG - Revise and prepare opinion letter	0.40 hrs.	$134.00
05/14/25	TTG - Phone conversation with [redacted]	0.20 hrs.	$67.00
05/15/25	TTG - Travel to/from district; attend board meeting	4.30 hrs.	$1,440.50
05/15/25	TTG - Phone conversation with [redacted]	0.60 hrs.	$201.00
05/16/25	TTG - Phone conversation with [redacted]	0.40 hrs.	$134.00

05/17/25	TTG - Prepare document for board	0.90 hrs.	$301.50
05/18/25	TTG - Review correspondence (3) from [redacted]	0.40 hrs.	$134.00
05/19/25	AWM - Review [redacted]	2.10 hrs.	$451.50
05/19/25	DRM - Confer with [redacted]	0.20 hrs.	$67.00
05/19/25	TTG - Correspondence exchange (2) with [redacted]	1.40 hrs.	$469.00
05/19/25	TTG - Phone conversation with [redacted]	0.80 hrs.	$268.00
05/20/25	TTG - Phone conversation with [redacted]	0.30 hrs.	$100.50
05/21/25	TTG - Phone conversation with [redacted]	0.20 hrs.	$67.00
		Total Fees	$6,297.50

EXPENSES

04/29/25	- Mileage to/from Hazel Park 3/20/25 per TTG	$93.17
	Total Expenses	$93.17

BILLING SUMMARY

Total professional services	$6,297.50
Total expenses	$93.17
Total charges for this invoice	**$6,390.67**
Plus net balance forward	$167.50
Total balance now due	**$6,558.17**

This bill includes a net balance forward for which we have not received payment. Please check your records for any recent payments and pay your bill accordingly.

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

June 26, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 305767
Our file# 3194 - 00002
Billing through 06/19/2025

General

Balance from statement dated May 29, 2025		$6,558.17
Payments received since last invoice		$6,558.17
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

05/28/25	TTG - Phone conversation with [redacted]	0.30 hrs.	$100.50
05/29/25	TTG - Prepare [redacted]	1.40 hrs.	$469.00
06/02/25	TTG - Prepare [redacted]	1.40 hrs.	$469.00
06/03/25	TTG - Prepare and finalize [redacted]	0.40 hrs.	$134.00
06/04/25	TTG - Phone conversation with [redacted]	0.50 hrs.	$167.50
06/06/25	TTG - Correspondence exchange with [redacted]	0.40 hrs.	$134.00
06/11/25	TTG - Correspondence exchange [redacted]	0.30 hrs.	$100.50
06/13/25	PGC - Revise [redacted]	0.40 hrs.	$134.00
06/13/25	TTG - Phone conversation with [redacted]	0.60 hrs.	$201.00
06/13/25	TTG - Revise [redacted]	0.40 hrs.	$134.00
06/15/25	TTG - Review correspondence from [redacted]	0.30 hrs.	$100.50
		Total Fees	$2,144.00

EXPENSES

06/06/25	- Mileage to/from Hazel Park 5/15/25 per TTG	$145.60
	Total Expenses	$145.60

BILLING SUMMARY

Total professional services	$2,144.00
Total expenses	$145.60
Total charges for this invoice	**$2,289.60**

Total balance now due **$2,289.60**

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

25726

THRUN
LAW FIRM, P.C.

2900 West Road, Suite 400
East Lansing, MI 48823-1391
Mailing Address: P.O. Box 2575
East Lansing, MI 48826-2575
Tax ID#: 38-2201807

July 31, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 306307
Our file# 3194 - 00002
Billing through 07/24/2025

General

Balance from statement dated June 26, 2025		$2,289.60
Payments received since last invoice		$2,289.60
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

07/14/25	TTG - Phone conversation with [redacted]	0.30 hrs.	$100.50
07/21/25	TTG - Attend conference call with [redacted]	0.90 hrs.	$301.50
07/24/25	TTG - Phone conversation with [redacted]	0.80 hrs.	$268.00
	Total Fees		$670.00

BILLING SUMMARY

Total professional services	$670.00
Total charges for this invoice	**$670.00**
Total balance now due	$670.00

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

Beverly Hazen

110-731-0-00-0010-53170000

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

SUMMARY STATEMENT

August 28. 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Client # 3194 Matter	A/R Balance Forward	Payments Since Prior Invoice	Adjust	Current Charges	Prepaid Applied	Net Current Charges	Balance Due
00001	$0.00	$0.00	$0.00	$150.00	$0.00	$150.00	$150.00
00002	$0.00	$0.00	$0.00	$268.00	$0.00	$268.00	$268.00
	$0.00	$0.00	$0.00	$418.00	$0.00	$418.00	**$418.00**

110-231-000-0060-53170002

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

August 28, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 307040
Our file# 3194 - 00001
Billing through 08/21/2025

Audit Letter

Balance from statement dated	November 26, 2008	$150.00
Payments received since last invoice		$150.00
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

08/19/25	AUD	- Firm's response to audit letter request for year ending June 30, 2025	$150.00
		Total Fees	**$150.00**

BILLING SUMMARY

Total professional services	$150.00
Total charges for this invoice	**$150.00**
Total balance now due	**$150.00**

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

110-231-0-0-0-0060-53170000

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

SUMMARY STATEMENT

August 28. 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Client # 3194 Matter	A/R Balance Forward	Payments Since Prior Invoice	Adjust	Current Charges	Prepaid Applied	Net Current Charges	Balance Due
00001	$0.00	$0.00	$0.00	$150.00	$0.00	$150.00	$150.00
00002	$0.00	$0.00	$0.00	$268.00	$0.00	$268.00	$268.00
	$0.00	$0.00	$0.00	$418.00	$0.00	$418.00	**$418.00**

110-231-000-0060-53170002

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

August 28, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 307041
Our file# 3194 - 00002
Billing through 08/21/2025

General

Balance from statement dated	July 31, 2025	$670.00
Payments received since last invoice		$670.00
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

08/08/25	TTG - Phone conversation with [redacted]	0.80 hrs.	$268.00
		Total Fees	$268.00

BILLING SUMMARY

Total professional services	$268.00
Total charges for this invoice	**$268.00**
Total balance now due	**$268.00**

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

110-230-0-0-0-0660-

53170000

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

September 25, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 307622
Our file# 3194 - 00002
Billing through 09/18/2025

General

Balance from statement dated August 28, 2025		$268.00
Payments received since last invoice		$268.00
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

08/25/25	TTG - Phone conversation with [redacted]	0.30 hrs.	$100.50
08/25/25	TTG - Review correspondence (2) from [redacted]	0.30 hrs.	$100.50
08/28/25	TTG - Phone conversation with [redacted]	0.90 hrs.	$301.50
09/12/25	TTG - Phone conversation with [redacted]	0.30 hrs.	$100.50
09/15/25	TTG - Phone conversation with [redacted] (NO CHARGE)	0.00 hrs.	$0.00
	Total Fees		$603.00

BILLING SUMMARY

Total professional services	$603.00
Total charges for this invoice	**$603.00**
Total balance now due	**$603.00**

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

10-231-0-0-0-0060-53170000

Approval sig. on page 2.

SB

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

SUMMARY STATEMENT

September 25, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Client # 3194 Matter	A/R Balance Forward	Payments Since Prior Invoice	Adjust	Current Charges	Prepaid Applied	Net Current Charges	Balance Due
00002	$0.00	$0.00	$0.00	$603.00	$0.00	$603.00	$603.00
	$0.00	$0.00	$0.00	$603.00	$0.00	$603.00	**$603.00**

110-231-0-0-0-0000-53700000
CD
10/14/25

OK
OK-6
PJ

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

October 30, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 308495
Our file# 3194 - 00002
Billing through 10/23/2025

General

Balance from statement dated October 30, 2025		$1,809.00
Payments received since last invoice		$0.00
A/R adjustments made since last invoice		($1,809.00)
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

10/01/25	TTG - Review correspondence (4) from [redacted]	0.90 hrs.	$301.50
10/06/25	TTG - Phone conversation with [redacted]	0.90 hrs.	$301.50
10/15/25	TTG - Review documents and prepare for meeting	0.40 hrs.	$134.00
10/16/25	TTG - Meeting with [redacted]	1.60 hrs.	$536.00
10/17/25	PGC - Review and revise [redacted]	0.50 hrs.	$167.50
10/17/25	TTG - Prepare [redacted]	1.20 hrs.	$402.00
10/21/25	TTG - Phone conversation with [redacted]	0.40 hrs.	$134.00
		Total Fees	$1,976.50

BILLING SUMMARY

Total professional services	$1,976.50
Total charges for this invoice	**$1,976.50**
Total balance now due	**$1,976.50**

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

110231-0-0-0-6010-53170000

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

October 30, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 308494
Our file# 3194 - 00001
Billing through 10/23/2025

Audit Letter

Balance from statement dated	October 30, 2025	$292.50
Payments received since last invoice		$0.00
A/R adjustments made since last invoice		($292.50)
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

10/21/25	AUD	- Firm's response to audit letter update request for year ending June 30, 2025	$100.00
		Total Fees	**$100.00**

BILLING SUMMARY

Total professional services	$100.00
Total charges for this invoice	**$100.00**
Total balance now due	**$100.00**

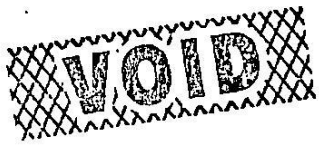
Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

SUMMARY STATEMENT

October 30, 2025



Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Client # 3194 Matter	A/R Balance Forward	Payments Since Prior Invoice	Adjust	Current Charges	Prepaid Applied	Net Current Charges	Balance Due
00001	$0.00	$0.00	$0.00	$292.50	$0.00	$292.50	$292.50
00002	$0.00	$0.00	$0.00	$1,809.00	$0.00	$1,809.00	$1,809.00
	$0.00	$0.00	$0.00	$2,101.50	$0.00	$2,101.50	**$2,101.50**

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

October 30, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

VOID

Invoice# 308443
Our file# 3194 - 00001
Billing through 10/23/2025

Audit Letter

Balance from statement dated	August 28, 2025	$150.00
Payments received since last invoice		$150.00
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

10/17/25	PGC	- Review and revise board motion; research re: board policies	$192.50
10/21/25	AUD	- Firm's response to audit letter update request for year ending June 30, 2025	$100.00
		Total Fees	**$292.50**

Approved via Text. Lubbus 11/6/2025 AW
Jaframbuso

BILLING SUMMARY

Total professional services	$292.50
Total charges for this invoice	**$292.50**
Total balance now due	**$292.50**

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

October 30, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

VOID

Invoice# 308444
Our file# 3194 - 00002
Billing through 10/23/2025

General

Balance from statement dated	September 25, 2025	$603.00
Payments received since last invoice		$603.00
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

10/01/25	TTG - Review correspondence (4) from board president; review board document re: board matter	0.90 hrs.	$301.50
10/06/25	TTG - Phone conversation with board president re: board matters	0.90 hrs.	$301.50
10/15/25	TTG - Review documents and prepare for meeting	0.40 hrs.	$134.00
10/16/25	TTG - Meeting with board president and vendor re: personnel matters	1.60 hrs.	$536.00
10/17/25	TTG - Prepare board documents (3); research	1.20 hrs.	$402.00
10/21/25	TTG - Phone conversation with board president re: board matter	0.40 hrs.	$134.00
		Total Fees	$1,809.00

BILLING SUMMARY

Total professional services	$1,809.00
Total charges for this invoice	**$1,809.00**

Total balance now due $1,809.00

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

Received Via Debbie Jablonski 11/6/2025 AR

HAZEL PARK SCHOOLS
Today's Learners, Tomorrow's Leaders

Sarah Bean <sarah.bean@myhpsd.org>

Fwd: Question - INVOICES FIXED

3 messages

Amy Wilcox <amy.wilcox@myhpsd.org> Wed, Nov 5, 2025 at 11:13 AM
To: Sarah Bean <sarah.bean@myhpsd.org>, Jamie Buczko <jamie.buczko@myhpsd.org>
Cc: Board <board@myhpsd.org>

Please print and pay. Approved by Bev through Debbie.

---------- Forwarded message ---------
From: **Alexander D. Rozell** <arozell@thrunlaw.com>
Date: Wed, Nov 5, 2025 at 11:03 AM
Subject: RE: Question - INVOICES FIXED
To: Amy Wilcox <amy.wilcox@myhpsd.org>

Hi again Amy,

Attached are the corrected invoices for Hazel Park Schools.

Invoice 308494 replaces the originally sent invoice 308443

Invoice 308495 replaces the originally sent invoice 308444

Please process the corrected invoices for payment, and again- apologies for the mix-up!

Kindly,

Alexander D. Rozell, Accounts Receivable

Thrun Law Firm, P.C.

Phone 517.374.4530 - Fax 517.484.0041

arozell@thrunlaw.com – www.thrunlaw.com

THRUN LAW FIRM, P.C.

P.O. Box 2575

East Lansing, MI 48826

For deliveries only:

2900 West Road, Suite 400

East Lansing, MI 48823

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From: Amy Wilcox <amy.wilcox@myhpsd.org>
Sent: Wednesday, November 5, 2025 10:50 AM
To: Alexander D. Rozell <arozell@thrunlaw.com>
Subject: Re: Question

No , I just was not sure who it was. I am sure it was correct. Thank you for your help. Amy

On Wed, Nov 5, 2025 at 10:45 AM Alexander D. Rozell <arozell@thrunlaw.com> wrote:

> Morning Amy,
>
> PGC, Phil G. Clark, an attorney at our firm. Though bear with me, I've reached out to Phil to see where this entry needs to be moved to- maybe your district's general matter, or maybe to another client.
>
> Once I hear back from him, and make any necessary changes, will provide you with an update. One thing is for certain, it doesn't belong on the audit letter matter invoice!
>
> **Alexander D. Rozell**, Accounts Receivable
>
> Thrun Law Firm, P.C.
>
> Phone 517.374.4530 - Fax 517.484.0041
>
> arozell@thrunlaw.com – www.thrunlaw.com
>
> THRUN LAW FIRM, P.C.
>
> P.O. Box 2575
>
> East Lansing, MI 48826
>
> For deliveries only:
>
> 2900 West Road, Suite 400
>
> East Lansing, MI 48823
>
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From: Amy Wilcox <amy.wilcox@myhpsd.org>
Sent: Wednesday, November 5, 2025 9:55 AM
To: Alexander D. Rozell <arozell@thrunlaw.com>
Subject: Question

IRONSCALES couldn't recognize this email as this is the first time you received an email from this sender amy.wilcox@myhpsd.org

Hello Alexander,

I have a question on Hazel Park's bill. ON the professional services document on 10/17/2025 is says PGC: Review and revise board motion... research board policies.

Can you tell me what PGC stands for.

Thank you. Have a great day.

Amy

Hazel
Park Schools • Today's Learners, Tomorrow's Leaders.
The
Cornerstone of Oakland, Macomb and Wayne Counties.

District
Communication's Protocol:
RR
= Response Required Within One Working Business Day
NRN
= No Reply Necessary
CC
or BCC: No Reply Necessary

Electronic
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BOARD

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The Cornerstone of Oakland, Macomb and Wayne Counties.

District Communication's Protocol:
RR = Response Required Within One Working Business Day
NRN = No Reply Necessary
CC or BCC: No Reply Necessary

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The Cornerstone of Oakland, Macomb and Wayne Counties.

District Communication's Protocol:
RR = Response Required Within One Working Business Day
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Electronic Privacy Notice. This e-mail and any attachment contain information that is, or may be, covered by electronic communications privacy laws, and is also confidential and proprietary in nature. If you are not the intended recipient, please be advised that you are legally prohibited from retaining, using, copying, distributing, or otherwise disclosing this information in any manner. Instead, please reply to the sender that you have received this communication in error, and then immediately delete it. Thank you in advance for your cooperation.

BOARD MEMBER ALERT: This email is not for interactive discussion purposes. The recipient should not forward it to any other individual or copy a reply to other board members.

2 attachments

Invoice 308494 Hazel Park Schools.pdf
344K

Invoice 308495 Hazel Park Schools.pdf
346K

Sarah Bean <sarah.bean@myhpsd.org> Wed, Nov 5, 2025 at 12:43 PM
To: Amy Wilcox <amy.wilcox@myhpsd.org>
Cc: Jamie Buczko <jamie.buczko@myhpsd.org>, Board <board@myhpsd.org>

Received

Sarah Bean
Administrative Assistant to the Assistant Superintendent of Business & Finance
Accounts Payable Specialist
Hazel Park School District
248-658-5215

[Quoted text hidden]

Mail Delivery Subsystem <mailer-daemon@googlemail.com> Wed, Nov 5, 2025 at 12:43 PM
To: sarah.bean@myhpsd.org

Hello sarah.bean@myhpsd.org,

We're writing to let you know that the group you tried to contact (board) may not exist, or you may not have permission to post messages to the group. A few more details on why you weren't able to post:

* You might have spelled or formatted the group name incorrectly.
* The owner of the group may have removed this group.
* You may need to join the group before receiving permission to post.
* This group may not be open to posting.

If you have questions related to this or any other Google Group, visit the Help Center at https://support.google.com/a/myhpsd.org/bin/topic.py?topic=25838.

Thanks,

myhpsd.org admins

----- Original message -----

X-Forwarded-Encrypted: i=2; AJvYcCW+59FvZh5Ewaan9sSF6FnNNG2d4eg/TO4tRn8P8TUiEEqrlq/FDIeCFvKrc1ZxKxIeWK8JTA==@myhpsd.org
X-Received: by 2002:a05:6402:46d0:b0:640:7b67:fa9a with SMTP id 4fb4d7f45d1cf-64105a4f4e2mr3124448a12.20.1762364629831;
Wed, 05 Nov 2025 09:43:49 -0800 (PST)
ARC-Seal: i=1; a=rsa-sha256; t=1762364629; cv=none;
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SmIQ==
ARC-Message-Signature: i=1; a=rsa-sha256; c=relaxed/relaxed; d=google.com; s=arc-20240605;
h=cc:to:subject:message-id:date:from:in-reply-to:references
:mime-version:dkim-signature;
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34uWiHqno+LtlMZMnHxGavSWuLaKK/dUXLgHCow3pyiFzn+BU80FHpqDczL39aqBD8wg

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

October 30, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 308495
Our file# 3194 - 00002
Billing through 10/23/2025

General

Balance from statement dated October 30, 2025		$1,809.00
Payments received since last invoice		$0.00
A/R adjustments made since last invoice		($1,809.00)
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

10/01/25	TTG - Review correspondence (4) from [redacted]	0.90 hrs.	$301.50
10/06/25	TTG - Phone conversation with [redacted]	0.90 hrs.	$301.50
10/15/25	TTG - Review documents [redacted]	0.40 hrs.	$134.00
10/16/25	TTG - Meeting with [redacted]	1.60 hrs.	$536.00
10/17/25	PGC - Review and revise [redacted]	0.50 hrs.	$167.50
10/17/25	TTG - Prepare [redacted]	1.20 hrs.	$402.00
10/21/25	TTG - Phone conversation with [redacted]	0.40 hrs.	$134.00
	Total Fees		$1,976.50

BILLING SUMMARY

Total professional services	$1,976.50
Total charges for this invoice	**$1,976.50**

Total balance now due $1,976.50

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

10231-0-0-0-6010-53170000

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EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

October 30, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 308494
Our file# 3194 - 00001
Billing through 10/23/2025

Audit Letter

Balance from statement dated	October 30, 2025	$292.50
Payments received since last invoice		$0.00
A/R adjustments made since last invoice		($292.50)
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

10/21/25	AUD	- Firm's response to audit letter update request for year ending June 30, 2025	$100.00
		Total Fees	**$100.00**

BILLING SUMMARY

Total professional services	$100.00
Total charges for this invoice	**$100.00**
Total balance now due	**$100.00**

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

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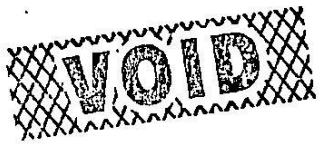
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

SUMMARY STATEMENT

October 30, 2025



Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Client # 3194 Matter	A/R Balance Forward	Payments Since Prior Invoice	Adjust	Current Charges	Prepaid Applied	Net Current Charges	Balance Due
00001	$0.00	$0.00	$0.00	$292.50	$0.00	$292.50	$292.50
00002	$0.00	$0.00	$0.00	$1,809.00	$0.00	$1,809.00	$1,809.00
	$0.00	$0.00	$0.00	$2,101.50	$0.00	$2,101.50	**$2,101.50**

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

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MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

October 30, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

VOID

Invoice# 308443
Our file# 3194 - 00001
Billing through 10/23/2025

Audit Letter

Balance from statement dated	August 28, 2025	$150.00
Payments received since last invoice		$150.00
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

10/17/25	PGC	- Review and revise [redacted]	$192.50
10/21/25	AUD	- Firm's response to audit letter update request for year ending June 30, 2025	$100.00
		Total Fees	**$292.50**

Approved via Text. Lubbie 11/6/2025 AW
Safiambeso

BILLING SUMMARY

Total professional services	$292.50
Total charges for this invoice	**$292.50**
Total balance now due	**$292.50**

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

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EAST LANSING, MI 48823-1391
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EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

October 30, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

VOID

Invoice# 308444
Our file# 3194 - 00002
Billing through 10/23/2025

General

Balance from statement dated	September 25, 2025	$603.00
Payments received since last invoice		$603.00
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

10/01/25	TTG - Review correspondence (4) from [redacted]	0.90 hrs.	$301.50
10/06/25	TTG - Phone conversation with [redacted]	0.90 hrs.	$301.50
10/15/25	TTG - Review documents and [redacted]	0.40 hrs.	$134.00
10/16/25	TTG - Meeting with [redacted]	1.60 hrs.	$536.00
10/17/25	TTG - Prepare board documents (3); research	1.20 hrs.	$402.00
10/21/25	TTG - Phone conversation with [redacted]	0.40 hrs.	$134.00
		Total Fees	$1,809.00

BILLING SUMMARY

Total professional services	$1,809.00
Total charges for this invoice	**$1,809.00**
Total balance now due	**$1,809.00**

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

Received 11/6/2025
Debbie Jablonski
Via: Test

BusinessPlus

Document Online

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2900 West Road, Suite 400
East Lansing, MI 48823-1391
Mailing Address: P.O. Box 2575
East Lansing, MI 48826-2575
Tax ID#: 38-2201807

November 20, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 309291
Our file# 3194 - 00002
Billing through 11/13/2025

General

Balance from statement dated October 30, 2025	$1,976.50
Payments received since last invoice	$1,976.50
Accounts receivable balance carried forward	**$0.00**

PROFESSIONAL SERVICES

10/30/25	TTG - Phone conversation with [redacted]	0.60 hrs.	$201.00
10/30/25	TTG - Review correspondence from [redacted]	0.20 hrs.	$67.00
10/31/25	TTG - Phone conversation with [redacted]	0.20 hrs.	$67.00
11/04/25	TTG - Correspondence exchange with [redacted] (NO CHARGE)	0.00 hrs.	$0.00
11/05/25	TTG - Phone conversation with [redacted]	0.50 hrs.	$167.50
11/07/25	AMA - Prepare [redacted]	1.50 hrs.	$322.50
	Total Fees		$825.00

BILLING SUMMARY

Total professional services	$825.00
Total charges for this invoice	**$825.00**
Total balance now due	**$825.00**

12/5/25

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

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EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

SUMMARY STATEMENT

November 20, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Client # 3194 Matter	A/R Balance Forward	Payments Since Prior Invoice	Adjust	Current Charges	Prepaid Applied	Net Current Charges	Balance Due
00001	$0.00	$0.00	$0.00	$3,183.00	$0.00	$3,183.00	$3,183.00
00002	$0.00	$0.00	$0.00	$825.00	$0.00	$825.00	$825.00
	$0.00	$0.00	$0.00	$4,008.00	$0.00	$4,008.00	**$4,008.00**

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

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MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

November 20, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 309290
Our file# 3194 - 00001
Billing through 11/13/2025

	Audit Letter
Balance from statement dated October 30, 2025	$100.00
Payments received since last invoice	$100.00
Accounts receivable balance carried forward	**$0.00**

PROFESSIONAL SERVICES

11/06/25	AWM	Review documents re: [redacted]	$586.50
11/07/25	AWM	Travel to/from district; [redacted]	$1,483.50
11/10/25	AWM	Prepare report outline re: [redacted]	$966.00
		Total Fees	**$3,036.00**

110-231-000-000-00000-53170000

EXPENSES

11/10/25		Mileage to/from Ferndale 11/7/25 per AWM	$147.00
		Total Expenses	**$147.00**

12/4/25 Okay to pay

Approve & Forward for Distribution Dec 2, 2025 Alex

Email

BILLING SUMMARY

Total professional services	$3,036.00
Total expenses	$147.00
Total charges for this invoice	**$3,183.00**
Total balance now due	**$3,183.00**

Pd 12/5/25

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

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LAW FIRM, P.C.

2900 West Road, Suite 400
East Lansing, MI 48823-1391
Mailing Address: P.O. Box 2575
East Lansing, MI 48826-2575
Tax ID#: 38-2201807

SUMMARY STATEMENT

November 20, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Client # 3194 Matter	A/R Balance Forward	Payments Since Prior Invoice	Adjust	Current Charges	Prepaid Applied	Net Current Charges	Balance Due
00001	$0.00	$0.00	$0.00	$3,183.00	$0.00	$3,183.00	$3,183.00
00002	$0.00	$0.00	$0.00	$825.00	$0.00	$825.00	$825.00
	$0.00	$0.00	$0.00	$4,008.00	$0.00	$4,008.00	$4,008.00

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

BusinessPlus

Document Online

THRUN
LAW FIRM, P.C.

2900 West Road, Suite 400
East Lansing, MI 48823-1391
Mailing Address: P.O. Box 2575
East Lansing, MI 48826-2575
Tax ID#: 38-2201807

December 18, 2025

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 309880
Our file# 3194 - 00002
Billing through 12/11/2025

General

Balance from statement dated November 20, 2025		$825.00
Payments received since last invoice		$825.00
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

11/17/25	AWM - Prepare [redacted]	3.30 hrs.	$940.50
11/18/25	AWM - Revise [redacted]	1.10 hrs.	$313.50
11/20/25	AWM - Prepare letters re: [redacted]	0.90 hrs.	$256.50
11/24/25	TTG - Travel to/from district; [redacted]	1.60 hrs.	$536.00
12/08/25	TTG - Travel to/from district; [redacted]	1.40 hrs.	$469.00
12/09/25	TTG - Review correspondence (2) from [redacted]	0.40 hrs.	$134.00
		Total Fees	$2,649.50

BILLING SUMMARY

Total professional services	$2,649.50
Total charges for this invoice	**$2,649.50**
Total balance now due	**$2,649.50**

1/8/26

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

110-231-000-000-00400-53170000 1/7/26

BusinessPlus

Document Online

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

January 29, 2026

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 311081
Our file# 3194 - 00002
Billing through 01/22/2026

General

Balance from statement dated December 18, 2025		$2,649.50
Payments received since last invoice		$2,649.50
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

12/15/25	TTG - Phone conversation with [redacted]	0.30 hrs.	$100.50
01/08/26	TTG - Phone conversation with [redacted]	0.30 hrs.	$105.00
01/09/26	TTG - Travel to/from district; [redacted]	2.70 hrs.	$945.00
01/17/26	TTG - Review correspondence from [redacted]	0.20 hrs.	$70.00
01/19/26	TTG - Phone conversation with [redacted]	0.30 hrs.	$105.00
01/22/26	TTG - Phone conversation with [redacted]	0.20 hrs.	$70.00
		Total Fees	$1,395.50

BILLING SUMMARY

Total professional services	$1,395.50
Total charges for this invoice	**$1,395.50**
Total balance now due	**$1,395.50**

Pd. 2/13/26

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

Document Online

THRUN
LAW FIRM, P.C.

2900 West Road, Suite 400
East Lansing, MI 48823-1391
Mailing Address: P.O. Box 2575
East Lansing, MI 48826-2575
Tax ID#: 38-2201807

2/13

SUMMARY STATEMENT

January 29, 2026

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Client # 3194 Matter	A/R Balance Forward	Payments Since Prior Invoice	Adjust	Current Charges	Prepaid Applied	Net Current Charges	Balance Due
00002	$0.00	$0.00	$0.00	$1,395.50	$0.00	$1,395.50	$1,395.50
	$0.00	$0.00	$0.00	$1,395.50	$0.00	$1,395.50	**$1,395.50**

Per Rev
OK to pay
2/12/2026

110-231-000-0000-53170000
CM 2/13/26

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders
Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

March 26, 2026

Re; FOIA Request sent via email on March 18, 2026
Two recent Invoices

Ms. Rice
taxedd@comcast.net

Good afternoon

Your Freedom of Information Act "FOIA", request sent via email on March 18, 2026 for certain public records, is set forth in pertinent part as follows:

> *At this time I would like to FOIA all the invoices from the Thrun law firm dating from 01/01/2025 until the present date.*

FOIA specifically relates to public documents as defined at MCL §15.232(i) which states in pertinent part:

> (i) "Public record" means a writing prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created. Public record does not include computer software.

FOIA additionally sets forth the following at MCL §15.233(4) and (5):

> (4) This act does not require a public body to make a compilation, summary, or report of information, except as required in section 11.
> (5) This act does not require a public body to create a new public record, except as required in section 11, and to the extent required by this act for the furnishing of copies, or edited copies pursuant to section 14(1), of an already existing public record

HAZEL PARK SCHOOLS

Some of the responsive documents have been redacted due to attorney-client privilege and pursuant to the exceptions set forth in FOIA. Such reasons for exemption include, but are not limited to, for example, the following:

1) records or information specifically described and exempted from disclosure by statute, such as attorney-client privilege (MCL §15.243(1)(d) and (g));
2) information of a personal nature the release of which would constitute a clearly unwarranted invasion of privacy (MCL §15.243(1)(a));
3) communications and notes of an advisory nature to the extent that they cover other than purely factual materials and are preliminary to a final determination of policy or action, unless the public interest in encouraging frank communication between officials and employees of the district clearly outweighs the public interest in disclosure (MCL §15.243(1)(m)).

Portions of the requested invoices has been redacted pursuant to a claim of attorney-client privilege as set forth in MCL §15.243(1)(d) and (g).

This response supplements on your request to include two recent invoice additions that were not in yesterday's response.

INFORMATION ON APPEALING FOIA REQUESTS

For information on the District's procedures for responding to FOIA requests and appeals, please refer to the hyperlink https://www.hazelparkschools.org/our-district/freedom-of-information-act-foia/ on our webpage identified as the Hazel Park Schools Freedom of Information Act (FOIA), which includes FOIA Procedures and Guidelines, Affidavit of Indigency, Fee Itemization Form, and Summary of FOIA Procedures.

In accordance with MCL §15.241 and the District's procedures and guidelines, if a request to inspect or copy a record is denied, the person making the request may commence a civil action in circuit court to compel the District's disclosure of the public records.

In addition, the requestor may appeal the decision by submitting the appeal to the District's Board of Education. The written appeal shall state the word "appeal" and detail the reason(s) for requesting reversal of the denial.

The Board is not considered to have received the written appeal until the first regularly scheduled Board meeting following the submission of the written appeal. The Board shall, within 10 business days after receiving the written appeal, do one of the following:
• Reverse the disclosure denial.
• Issue a written notice to the requestor upholding the disclosure denial.
• Reverse the disclosure denial in part and issue a written notice to the requestor.

HAZEL PARK SCHOOLS

• Under unusual circumstances, issue a notice extending for not more than 10 business days the period during which the Board shall respond to the appeal.

If the Board of Education fails to respond to the appeal, or if the Board upholds all or a portion of the disclosure denial that is the subject of the written appeal, the requestor may seek judicial review of the nondisclosure by a commencing a civil action in circuit court.

The requesting party also has the right to receive attorneys' fees and damages as provided in Section 10 of FOIA if, after judicial review, the circuit court determines the District has not complied with FOIA and orders disclosure of all or portions of the public record.

Please see the attached copies of all the responsive public records in the District's possession therefor your request is hereby partially **GRANTED** and partially **DENIED**

If you should have any questions or concerns, please contact me at james.paterson@myhpsd.org or (248) 658-5225 at your earliest convenience.

Respectfully,

James Paterson
FOIA Coordinator

Cc: Dr. Amy Wilcox
Jamie Buczko

By: Email

BusinessPlus

Document Online

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

January 2, 2026

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 310441
Our file# 3194 - 00003
Billing through 01/02/2026

Retainer

Balance from statement dated	January 14, 2025	$2,500.00
Payments received since last invoice		$2,500.00
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

01/02/26	RT - Annual Retainer Fee	0.00 hrs.	$2,500.00
		Total Fees	$2,500.00

BILLING SUMMARY

Total professional services	$2,500.00
Total charges for this invoice	**$2,500.00**
Total balance now due	**$2,500.00**

PD 1/8/26

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

110-231-0-0-0-0000-53170002

1/7/26

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

3/19

SUMMARY STATEMENT

February 26, 2026

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Client # 3194 Matter	A/R Balance Forward	Payments Since Prior Invoice	Adjust	Current Charges	Prepaid Applied	Net Current Charges	Balance Due
00002	$0.00	$0.00	$0.00	$1,365.00	$0.00	$1,365.00	$1,365.00
	$0.00	$0.00	$0.00	$1,365.00	$0.00	$1,365.00	**$1,365.00**

110-231-0-0-0-0000-53170000

3/12/26

Check mailed by Ben

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

THRUN
LAW FIRM, P.C.

2900 WEST ROAD, SUITE 400
EAST LANSING, MI 48823-1391
MAILING ADDRESS: P.O. BOX 2575
EAST LANSING, MI 48826-2575
TAX ID#: 38-2201807

February 26, 2026

Board of Education
Hazel Park Schools
1620 E Elza Ave
Hazel Park, MI 48030

Invoice# 311732
Our file# 3194 - 00002
Billing through 02/19/2026

General

Balance from statement dated January 29, 2026		$1,395.50
Payments received since last invoice		$1,395.50
Accounts receivable balance carried forward		**$0.00**

PROFESSIONAL SERVICES

02/03/26	TTG - Prepare documents (2) for board matter	2.90 hrs.	$1,015.00
02/06/26	TTG - Revise document for board matter	0.20 hrs.	$70.00
02/17/26	TTG - Phone conversation with [redacted]	0.80 hrs.	$280.00
		Total Fees	$1,365.00

BILLING SUMMARY

Total professional services	$1,365.00
Total charges for this invoice	**$1,365.00**
Total balance now due	**$1,365.00**

Statement due upon receipt. Please make checks payable and remit to Thrun Law Firm, P.C., P.O. Box 2575, East Lansing MI 48826-2575. If you have questions, please contact Alex Rozell by phone 517-374-4530, fax 517-484-0041, or email arozell@thrunlaw.com

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders
Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

April 1, 2026

Re: FOIA Request on March 17, 2026

Attn: Jen Pignolet
The Detroit News
Cell: 440-773-1388
JPignolet@detroitnews.com

Dear Ms. Pignolet,

Your Freedom of Information Act "FOIA", request sent via email on March 18, 2026 for certain public records, is set forth in pertinent part as follows:

-Amy Wilcox's personnel file
-The report from the investigation into Amy Wilcox last year
-Amy Wilcox's contract

FOIA specifically relates to public documents as defined at MCL §15.232(i) which states in pertinent part:

(i) "Public record" means a writing prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created. Public record does not include computer software.

FOIA additionally sets forth the following at MCL §15.233(4) and (5):

(4) This act does not require a public body to make a compilation, summary, or report of information, except as required in section 11.
(5) This act does not require a public body to create a new public record, except as required in section 11, and to the extent required by this act for the furnishing of copies, or edited copies pursuant to section 14(1), of an already existing public record.

As you are aware the portion of your request regarding "Amy Wilcox's contract" was GRANTED on March 17, 2026 when a copy of the contract was emailed to you on that date. Additionally, as we discussed earlier, a copy of the requested information contained in "Amy Wilcox's personnel file" is attached to this email and is therefore GRANTED.

HAZEL PARK SCHOOLS

One of the responsive documents, specifically the request for a copy of "the report from the investigation into Amy Wilcox last year", is exempted from disclosure due to attorney-client privilege and pursuant to the exceptions set forth in FOIA. Therefore, this portion of the FOIA request is DENIED. Such reasons for exemption include, but are not limited to, for example, the following:

1) records or information specifically described and exempted from disclosure by statute, such as attorney-client privilege (MCL §15.243(1)(d) and (g));
2) information of a personal nature the release of which would constitute a clearly unwarranted invasion of privacy (MCL §15.243(1)(a));
3) communications and notes of an advisory nature to the extent that they cover other than purely factual materials and are preliminary to a final determination of policy or action, unless the public interest in encouraging frank communication between officials and employees of the district clearly outweighs the public interest in disclosure (MCL §15.243(1)(m)).

Since a portion of your request is GRANTED and a portion is DENIED due to a claim of attorney-client privilege as set forth in MCL §15.243(1)(d) and (g) I must inform you of your right to appeal this response as follows.

INFORMATION ON APPEALING FOIA REQUESTS

For information on the District's procedures for responding to FOIA requests and appeals, please refer to the hyperlink https://www.hazelparkschools.org/our-district/freedom-of-information-act-foia/ on our webpage identified as the Hazel Park Schools Freedom of Information Act (FOIA), which includes FOIA Procedures and Guidelines, Affidavit of Indigency, Fee Itemization Form, and Summary of FOIA Procedures.

In accordance with MCL §15.241 and the District's procedures and guidelines, if a request to inspect or copy a record is denied, the person making the request may commence a civil action in circuit court to compel the District's disclosure of the public records.

In addition, the requestor may appeal the decision by submitting the appeal to the District's Board of Education. The written appeal shall state the word "appeal" and detail the reason(s) for requesting reversal of the denial.

The Board is not considered to have received the written appeal until the first regularly scheduled Board meeting following the submission of the written appeal. The Board shall, within 10 business days after receiving the written appeal, do one of the following:
• Reverse the disclosure denial.
• Issue a written notice to the requestor upholding the disclosure denial.
• Reverse the disclosure denial in part and issue a written notice to the requestor.
• Under unusual circumstances, issue a notice extending for not more than 10 business days the period during which the Board shall respond to the appeal.

HAZEL PARK SCHOOLS

If the Board of Education fails to respond to the appeal, or if the Board upholds all or a portion of the disclosure denial that is the subject of the written appeal, the requestor may seek judicial review of the nondisclosure by a commencing a civil action in circuit court.

The requesting party also has the right to receive attorneys' fees and damages as provided in Section 10 of FOIA if, after judicial review, the circuit court determines the District has not complied with FOIA and orders disclosure of all or portions of the public record.

Please see the attached copies of all the responsive public records in the District's possession therefor your request is hereby partially **GRANTED** and partially **DENIED**

If you should have any questions or concerns, please contact me at james.paterson@myhpsd.org or (248) 658-5225 at your earliest convenience.

Respectfully,

James Paterson
FOIA Coordinator

Cc:
Dr. Amy Wilcox, Superintendent
Jamie Buczko, Executive Assistant

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders
Amy Kruppe, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

May 29, 2024

To : Board of Education

From: Amy Kruppe

Re: Final Evaluation note for 2023-2024

Please find listed below areas of update for the final review and update of the Superintendent's Evaluation. This is not meant to be all inclusive as items have been shared with you ongoing. Please find the link to the drive.

This year has been a successful one for Hazel Park. Our staff and students have been successful. While Hazel Park did have some administrative turn over, we are in outstanding shape given what others are dealing with . I am proud of the work that the team has done. We are reflecting on growing, working as an effective team and our loss for retirement is minimum.

A. Government and Board Relations

The initial segment of the evaluation centers on the Board of Education, with a specific focus on policy development.

A1: Policy development,

a. To be highly effective you need to be proactive in determining policy needs and to be effective you need to be actively involved .
   i. The Policy Committee met 2 times during the 2023-2024 School Year to address changes to the Clark Hill Policies.
   ii. The policy committee addressed, reviewed and amended the first two sections of the Clark Hill Policies.
   iii. The policy committee addressed ___ administrative procedures
   iv. The Board attended and had input to all policies and procedures presented.

A2: Goal Development

HAZEL PARK PROMISE

i. The superintendent's goals were subsequently formulated and received approval from the board, reflecting a unified vision for district leadership.

- Curriculum
- Building and Grounds
- Technology
- Budget

Ii. District goals were developed for the building as well and shared

Iii. Goals were development for District improvement plan

Iv: School achievement goals place on website

V. School District strategic plan goals are the data dashboard.

VI. The Board Calendar sets the stage for communication regarding goals and progress

A3: Communication Parameters with the Board

I. Board Protocols for communication have been worked on and reviewed

II. Board Communication Policy is in place.

III. Board staff communication policy

IV. Board meeting discussion regarding communication and how it can be improved: This is evaluated frequently with the board

V. Dr. Stair and Curt Bechler came to work with the board to improve communication . The guidebook is completed in the area of communication .

A4: Materials and Background

I. Materials are in BoardBook

Ii. Topics are reviewed in committee's or weekly written updates

Iii. Board Members to ask for more information if needed.

Iv: Materials given at the meeting include the connection to the strategic plan and contain the recommendation of the superintendent.

V. Examples are given in the drive regarding the set up of letters.

A5 Board Questions

I. Board Questions are sent out to the board .

II. Examples of communication to the board usually due to someone's questions.

III. Text messages occur to the entire board when something happens that is different.

IV. Phone calls are returned when requested with information as soon as possible.

V. Materials that are spoken about are shared until it is not a specific question.

A6 Board Professional Development

I. Board Members attend OCSBA and Superintendent goes to support information as a team
II. Board members are encouraged to attend school board association training.
III. Policies are shared that support the board understanding the cost of attendance.

B. Community Relations:

B1; Parent Feedback

I. Parents are given a chance to provide feedback to the teams by filling out the PBIS culture and climate surveys. These give feedback as to how the district is doing.
II. Parent feedback was requested regarding the end of the year.
III. Parents given DEI survey
IV. Parent participation in open house and literacy nights were taken
V. Parents were invited to the moving forward committee meetings.
VI. Parent/Superintendent coffees
VII. Parent phone calls are taken asap, as well as texts, instant messages or if they are at the board meeting.

B2: Communication with the community

I. Communication plan created.
II. Attend parent events , house, kindergarten round up, chamber, Promise Zone meetings, sports, concerts, and meet with parents when asked.
III. Parents are given my cell phone, and email to call and communicate concerns.
IV. Parents were given their first magazine delivered to Ferndale and Hazel Park.
V. Parents are given month pulse
VI. Videos have been made and posted.
VII. Meet with the community as requested
VIII. Support community events such as covid shots to get items to kids first
IX. Became certified in Gleaners so it could continue for HP. Meet and greet parents and community members
X. Attended the chamber event to continue to support and be in the community
XI. We received the Community Schools grant to increase students' academics in order to gain community and parent support.

XII. Sit on the P-18 taskforce to hear and support special education needs

XIII. Working with special education county community and districts to have Jardon updated.

B3: Community Feedback

I. Culture and climate through PBIS for parents, students and staff.

II. Letters sent to parents giving phone and email to give feedback on projects

III. Attend open houses to nget parents feedback on events.

IV. Parents are actively involved in community schools events and planning

V. Attend Board input meetings to hear and receive community feedback.

VI. Will be attending tool sharpening event to be available for the community to hear about Hazel Park School.s

VII. Have staff regular meeting so they can provide input

VIII. Moving forward committee is a time for feedback to occur.

B4 Media Relations

I Ongoing articles regarding Hazel Park, staffing issues, homework and covid

II. One article the other day from mackinac center regarding students and sports

III. Gleaners will be doing its annual video in HP this year.

IV. Hazel Park's videos being completed.

B5 DISTRICT image

I District magazine was developed

II District material folder where sent out.

III Survey was done with new staff to determine how we have a professional image to the community. And new staff. New procedures were put in and new staff were surveyed for continual improvement.

B6. Approachability

I Teachers ,students and staff reach out for ongoing support.

Ii. This Friday I met with a parent at 6 am who lost his children. He had concerns regarding several staff members

II Students have reached out due to safety or graduation concerns.

III Parents and staff have reached out to get help on staff days returned or general employment concerns.

IV Have survey staff that are starting the district to improve on onboarding and hiring procedures

V. Ongoing reaching out to staff and families who continue to reach out to me personally

C. Staff Relations

HAZEL PARK SCHOOLS

C 1 Staff Feedback

I Mid-year and end of the year evaluation from New staff Members regarding the onboarding process.

II. Mid-year and end of the year administrative evaluation to use for improvement

II. Personal cell phone and email given in every communication in email and in weekly update

IV Moving forward committee for staff input

V. Development of curriculum council as way for staff to have leadership on materials and curriculum

C2 Staff Communications

I. Send Weekly updates to staff

II. Send weekly update to administration

III. Communication Protocol is reviewed with staff every year.

IV. Sending notes of congratulations and care when person has an event or just because .

C3 Personnel Matters

I. Staff are given updates each week as to contacting the HR office for corrections or concerns with payroll, papers or other needs. (SEE HR SECTION)

II. Employee handbook updated ongoing

III. Process put in place for Workman's compensation to support clearer communications to staff and to 3rd party companies . This includes a letter to send to each employee who is hurt.

IV. We developed a new Employee action form so that we can support the hiring and change of staff. This can not be shared for data

V. We simplified the onboards at edustaff so we do this in house to move staff more quickly

VI. We developed boarding packets for staff and new hire letters.

VII. How to documents being completed for various HR tasks

VIII. Three years of certified staff's folders have been evaluated for mistakes and required paper

IX. All employee files have been organized based upon year of destruction after leaving the district

X. Forms are being added to ease the HR department's needed support

C4 Delegation of Duties

I. Organizational chart updated this summer

II. Curriculum Council developed and overseen by Stephanie and Carla.

III. Jason Zirnis in charge of finishing the School Safety Grant.

IV. Dr. Postell taking the lead on DEI

V. Michelle Krause taking the lead on SEL
VI. Tamaran Dillard taking the lead of threat assessments
VII. Michell Krause in charge of the Dog Committee

C5 Teacher recruitment

I. Many articles are shared discussing teacher rentions and optioning to try.
II. We are working with the state shortage process where we can bring back retired teachers. We have two.
III. State grant for grow your own has been established and we are awaiting information to help staff go to college to be a teacher
IV. Emails were sent in the system for anyone certified in the are need and application given to principal for positions
V. The School District of Hazel Park has had a hiring process that we are not able to use because of the quicking move. However , we do have a step by step process after the administrator sends an application upt our office.
VI. We attended a job fair this year.

C6 Labor Relations Bargaining

I. All contracts were settled this year . The para's had a reopener that helped to fill classrooms more than before.
II. The Secretary ,Psychologist and Teachers master contract is finished rewriting and approved.
III. Paraprofessionals had an additional increase after the teacher settlement as it has been too difficult to find people.
IV. I meet with Joan every week for an hour.
V. I meet with Nancy every week for an hour.
VI. Mario and Cheryl just stopped by my office. We work collaboratively when needed. This is the same for the administration.
VII. We do have seven grievances for the district. All of these changes in this year's discussion were pre approved by the board to move these forward.

Visibility in the District

I. All new hires are able to talk to me and meet me in person
II. Staff in all the buildings were able to see me for the first time in a long time.

III. Meet with parents, staff and students online as needed.

IV Attended the fall play

V. Attended football games.

VI.Attended kindergarten open house

VII. Came to building for a second pair of eyes to check and support when students concerns

VIII Attended many online meetings with staff including a book club in the evenings and bi-weekly moving forward and MTSS meetings. I also attended a Superintendent advisory club however we are missing many students this spring.

VIIIAttended the dance competition

D. Business

D1 Budget development and Management

I. Three year plans in all areas were developed.
II. Two district bonds were refinanced and district rating increased
III. Principals were met with to look closely at the staffing and shared with the board
IV. Adjustments will be made as dollars are brought in
V. New United Way grant plus an addition $10,000 for clothes
VI. Child care grant was brought in to reduce dollars for childcare

D2 Budget Reports

I. Budget information is given at the monthly finance meeting.
II. Budget reports are given at each meeting now.
III. Three year financial plans and other plans are brought every Jan.

D3 Financial Controls

I. Audit is completed each year. This year is the first year we did not have any areas of correction.
II. Finance committee meets on a monthly basis and reviews the bills.
III. There are several steps that a staff member's request goes through before it is finally approved.

D4 Facility

I. Greg , Jason and I meet on a weekly basis to review the other areas.

II. A three year facility plan was developed. It is too think to put in the books
III. Building and grounds has a three year plan that included a wide list of repairs but also the repairs for bathrooms and nthe high school pool

D5 Resource Allocations

I. Goals are in order under our long range plan.
II. Request are around our district improvement plan of ELA and Math

Instructional Leadership

E 1Evaluation :

I. Teacher evaluations are to be finished by May 2nd.
II. Secretary and paraprofessional evaluation are to be finished by Mahy 10
III. Administrative Evaluations to be finished by May 15th
IV. Substitute teachers in long term rolls are to have evaluations completed by May 10th .

E2 Building level leadership

I. We meet with the administrative staff every week. One week all together and the other by area . ec-5 meet with Dr. Dulmage and 6-12 Dr. Postell.
II. The Adcouncil meets every other week. This year we have had Devon Hughes and Jay Marks. Join us to grow
III. We also read the happiness advantage.
IV. I meet every other Tuesday with the new staff to review their needs in Hazel Park and support them.

E3 Staff DEVELOPMENT

I. A large amount of professional development for special education was completed due to the needs to increase staff members knowledge
II. The district was able to focus on psychological safety and equity. The equity survey is in your folder.
III. Staff have had PD during our days but also after school as well. Staff were also allowed to do three teacher choice professional development. This was the first year we were able to allow teachers to really go to conferences that they need.

E4 School Improvement

I. The district integrated its school improvement plan with the strategic plan.

II. Each building has a strategic plan. Our goals statements are on the website and are grounded in good data.
III. We have an elementary classroom working wi9th Dr.Postellon curriculum
IV. Our CTE program was approved,
V. Our school improvement plan is just an extension of the district improvement plan.

E5 Curriculum

I. There is a three year curriculum plan
II. CTE was approved
III. There is an EL study group
IV. Summer school has been sent to parents
V. Summer professional development has been sent to parent
VI. A curriculum counsel has been developed with teachers EC-=12 and paraprofessionals.
VII. Focus on scores as relates to area of update

E6: Instruction

I. Hazel Park has 4 school embedded coaches with training.
II. The ELA team is meeting to look and review their curriculum.
III. CTE has been approved
IV. Math is writing to align with the community college

#7 STUDENT FEEDBACK

1. The student had a self assessment that gives input on the educational teacher.
2. The students will be able to discuss his parents.
3. This younty man states he live in this area

8 Student Attendance

1. United Oaks helped to fix cars so parents can drive to school
2. Attendance support was given at the Junior hIgh
3. Part of the strategic plan was to work with an agency to review attendance. The high school is using this and we are awaiting to see the graduation impact.
4. Students with high attendance concerns aren supp0orted by PSP.

E9 Other

1. The school district hired two nurses
2. The school district is attempting to hre more social workers
3. The district approved 5 MTSS teaches in each elementary school, one at the high school,
4. The district has been meeting with all of these students to continue to support the great work.
5. I am the President of the Hazel Park Coalition as we bring conversation about mental health and support.

E10 Professional Knowledge

I. My certificates are up to date
II. I am a member of CEC : Council of Exceptional Children
III. I am a member of AASA and MASA. These are both professional superintendent organizations.
IV. I am a member of the Oakland County P-18 dollars for special education
V. I am a member of the Oakland County legislative committee.
VI. I am a member of ASCD the Association of curriculum development
VII. I am a member of the superintendent round table.
VIII. I am an active member of Oakland Schools .

2021-2022 Merit goals

At the October 4, 2021 Special Board Meeting the Board of Education narrowed down the choices for objectives from the 2021-2022 Strategic Plan for merit pay which is a mandate for the Superintendent's contract. The following are the three (3) areas of focus for the 2021-2022 school year:

Curriculum and Instruction: Objective O - Increase the number of MTSS teachers in K8 in order to increase the percentage of K8 students scoring on or above the grade level in Reading (as measured by the iReady diagnostic) by 10% by June 2022. : this will be given in June

This goal we should know by June 2022

Resources: Objective A - Increase fund balances in small increments within the next 3 years-Fund balance policy 2023=10%, fund balance = floor of 10% tops of 15%

This we will have a good idea by June 30th

Community Relations: Objective F - Increase the graduation rate at the high school from 80% to 84%.
We will not know until fall.

I. goal development, and information. Also included are materials and background, as well as board questions, and finally board development. During the last several months the following board areas have been a focus for improved board communication, relationship and learning.

- Continued communication regarding conferences and workshops.
- Attendance at the Clark Hill conference with the Board in order to facilitate increased communication regarding learning.
- Attendance at the OCSB meetings when board members go.
- Weekly meetings with the president and now the vice president.
- Text message to the entire board with positive events and events that the board needs to be aware of.
- System is in place and all are aware of communications between board members.
- Respond to all board requests and calls in an open and timely manner.
- Policies are being worked on to bring to the Board of Education.
- Board president communicates needs with the Superintendent so information can be shared and given to the Board as a whole.
- Weekly updates continue with not only activities but information regarding legislative, new practices and areas that the board has requested to learn more about.
- Data meetings, grades, and protocols are all being worked on at special meetings.

The second area of focus is community relations.

These areas of focus are:

1. Parent feedback
2. Communication with the Community
3. Community Feedback
4. Media Relations
5. District Image
6. Approachability

- Prompt response has been given to the media on all requests but one. I was not feeling well. There have been at least three stories that have been given due to the relationship with the press. This includes one of our students being able to represent Hazel Park in a discussion across the state with the Mackinac Center.
- The community and parents were able to give feedback on the DEI survey.

- The parents are able to give feedback through the PBIS survey.
- Any parent that has requested a meeting or call has been given the opportunity to speak with the superintendent. This has included large groups and individual parents. Information is communicated to the proper source.
- Parents "Coffee with the Superintendent" are occurring on a regular basis.
- Staff meetings are occurring after the regular board meeting to increase communication and listen to the staff.
- Regular newsletters are given by principals, the superintendent, and the communication director on a regular basis.
- Parent time with the superintendent has been given to talk about masking, return to school, and other topics.
- The superintendent and other staff have continued to contact the community through library events, monthly meetings with Oakland County Commissioner, regular contact with the city, fire and police departments regarding safety, attendance on the Oakland County Homeless Commission, and the Community School grant with United Oaks.
- Awaiting the final production of our publication regarding the schools to be mailed to all Ferndale (within our boundaries) and Hazel Park residents.
- Final touches are being placed on the MASB video.
- All parents have received the PBIS survey to assess building concerns and support.
- Became the Gleaners contact person which has led us to develop a new program for United Oaks.
- Continue weekly meetings as appropriate with the new HP coalition person to support the renewal of this committee. I support this on a monthly basis and spend time listening and talking with the community members that attend.
- Parents and community members have been invited to join community schools at United Oaks, Moving Forward Committee.
- I attend and sit on the board at the Promise Zone.
- I am a Lion but can not attend regularly due to schedule conflicts with other meetings.
- I am no longer on the board at Chamber as a second Chamber was developed and I resigned so as to not cause conflict in the community.

The district's image and continual work to share the powerful actions that are happening is a primary concern for the central office. As we open the buildings more, the central office needs to find a way to be in the buildings on a regular basis. Additionally, I have not been able to attend Hazel Park or Ferndale's city council meetings. I have, however, been able to watch Hazel Park online.

The third area of focus for the superintendent is the staff relations.

The areas of review are:

1. Staff feedback
2. Staff communications
3. Personnel matters
4. Delegations of duties
5. Recruitment
6. Negotiations / labor relations
7. Visibility in the district

- All staff were able to give feedback several times. At mid-year regarding 360 feedback to administration, recently in the survey requesting them to share if they were retiring or returning, and what they feel might need to change or ideas around new programs.
- Exit surveys have been sent out by me personally for the last three months and I have tried to call staff if they were resigning to receive additional feedback.
- Workman's compensation was taken over by the superintendent's office several months ago. This has resulted in written procedures and immediate communication with the staff and the WC agency in order to make sure staff are served immediately if needed and funds are not cut off.
- New processes have been put into place for hiring. New staff receive direct communication regarding when they are starting, where they are going, and their work schedule. The employee handbook is shared, as will be some additional school information so new staff know a little about the district.
- We continue to work with Oakland University for several programs. This is an improvement for staff as they are supporting their students by having them in our elementary schools. We hope it will lead to them joining Hazel Park. We additionally have been collaborating with them to review how to improve the teacher shortage. We will hopefully have an education cohort here in Hazel Park. Finally our last collaboration has been with the ABA clinic in hopes that graduate students can begin to support our teachers with very difficult behavior.
- Staff are a part of almost all committees, including: Curriculum, District Leadership, and the bi-weekly Moving Forward Committee. Staff were invited to give insight to the Jardon building development. Staff also will email cabinet directly with opinions and needs.
- Union meetings continue with the presidents as their time allows. Leaders are copied on weekly information from the county and anything else that they need. We do have two grievances as discussed

regularly. These are about language disagreements. All contracts were settled last summer and an update as possible in the fall to get more staff.

- I would say a majority of staff are comfortable reaching out directly, with concerns and questions. I continue, as does my team, to reach when questions or concerns occur.
- Our staff continue to be visible in the district by attending zooms. I additionally have been going to as many events as time allows including: football, basketball, fundraisers and classrooms when needed and/or requested. My job continues to be to support the administrators.
- This entire personnel matter has been brought to my attention by staff wanting to share concerns but did not want to get themselves into " trouble". Administrators are talked to and we try to accommodate the concerns.
- Given the lift of the masks it is my hope to get into the building more frequently again.

Business and Finance:

The areas of focus for business and finance are:

1. Budget development and management
2. Budget reports
3. Finance controls
4. Facility management
5. Resource allocations

While we are out of debt we need to continue to review expenses on a regular basis to maintain and grow financial stability.

- All departments but Special Education have a three year plan. This should allow us to review our needs versus our wants to make changes as needed when the budget numbers are released.
- All purchase orders are routed so all team members can review them.
- New sheets are being developed to make sure that all staff are accounted for and are correct.
- A new facility plan has been released. We are reviewing the areas to make sure we have the funds for the work we plan to do.
- The business department worked collaboratively with administration to design and suggest a new or remodel Jardon. This should eventually draw more students to our center program and just support our Special Education funding.

- Recently as mistakes have been found we have discussed and developed some new checks and balances for financial stability.
- The three year plans allow resources to be reviewed on a regular basis.
- The audit this year was clean as we have all worked hard to keep checks in place.

The final area is Curriculum and Instruction.

This is one of the most important supports for schools. The areas of focus are:

1. Performance evaluation system
2. Building leaders' professional stands
3. Staff development
4. School improvement
5. Curriculum and Instruction
6. Student feedback
7. Student attendance
8. Support for students

- Students at risk have been turned into Graduation Alliance.
- Continual participation on the SEL and DEI team. This should continue to improve instruction, while people talk about the cultural, economic and social emotional needs of our students.
- Building leaders have had professional development focused on equity and positive relationships.
- Students were given the PBIS survey to review and the superintendent advisory attendance once a week.
- Evaluation systems are in place for all staff from special education paraprofessionals to secretaries.
- Every other Thursday the MTSS teachers have met and are doing a wonderful job when the data is reviewed.
- Teacher choice is given on a regular basis and the other professional development was developed by a leadership committee.
- A curriculum committee has been formed and run by Dr. Postell and Dr. Dulmage. This allows staff and administration to have a strong voice for outcomes.

- We have been looking for other support to help students with behavior and mental health, this includes getting consultants and personal visits to the schools.
- Tutoring has been available K-12 for students
- College Spring has been implemented 11-12 for test preparation.
- Parental reading program with tutoring at all elementary schools.

We are fortunate to have an amazing team that continues to grow HP.

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Lead

Amy Kruppe, Ed.D.
Superintendent

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October 23, 2023

To : Board of Education
From: Amy Kruppe
Re: First Quarter Evaluation

Please find the following areas to consider for the first-quarter evaluation and update of the Superintendent Evaluation. Please note that this list is not exhaustive, as some items have already been shared with you in our weekly updates.

The start of the school year has been exceptionally positive for HP. Our staff and students have achieved notable success, and I take pride in the commendable work our team has accomplished. We are actively engaged in reflection and committed to further growth, emphasizing the importance of working together cohesively as an effective team.

A. Government and Board Relations

The initial segment of the evaluation centers on the Board of Education, with a specific focus on policy development.

A1: Policy Development

For utmost effectiveness, proactive engagement in identifying policy requirements is crucial, and to ensure effectiveness, active participation is essential. During the 2023-2024 school year, the Policy Committee convened twice to address changes to the Clark Hill Policies.

The committee's primary tasks involved reviewing and amending the first two sections of the Clark Hill Policies. Subsequently, the committee forwarded their recommendations to the board for input, fostering a collaborative and comprehensive review of all presented policies and procedures.

HAZEL PARK PROMISE

A2: Goal Development

The district's goals were initially crafted based on the school improvement plan, ensuring a clear alignment between their objectives and educational priorities. The superintendent's goals were subsequently formulated and received approval from the board, reflecting a unified vision for district leadership. Furthermore, the strategic plan, a guiding document, was made accessible to the public by being posted on the district's website, fostering transparency and community involvement. School District's strategic plan goals found expression in the data dashboard, facilitating tracking and assessment of progress. Additionally, the completion and approval of school board protocols established a framework for effective governance. Lastly, the Board Calendar emerged as a key tool for facilitating communication and coordination regarding goals and their ongoing progress.=

A3: Communication Parameters with the Board

Board communication protocols have undergone a thorough review and refinement process, ensuring effective and structured channels for information exchange. Additionally, a comprehensive Board Communication Policy has been established, setting clear guidelines and standards for communication within the board and with external stakeholders. A dedicated policy addressing communication between board members and staff is also in place, fostering professionalism and clarity in their interactions. Furthermore, the board's commitment to continuous improvement is evident through their participation in two governance and evaluation trainings provided by MASB, enhancing their proficiency in governance practices.

A4: Materials and Background

In the context of board meetings and decision-making processes, several key elements are in place to ensure effective communication and informed decision-making. Materials to be discussed are made available through BoardBook, allowing board members to access essential documents and reports ahead of time. These materials cover various topics, which are thoughtfully reviewed either within committees or through weekly written updates, ensuring that board members are well-prepared. Moreover, the documents presented at the

meeting include clear connections to the strategic plan, and they contain recommendations from the superintendent. If board members require additional information or clarification, they are encouraged to seek it ahead of the meeting to be informed.. To support ongoing learning and competence, training is provided in areas of concern or identified needs. Additionally, administrators provide background information that is linked to relevant research, enriching the decision-making process with evidence-based insights. These practices collectively contribute to a well-informed and effective decision-making environment within the board.

A5: Board Questions

Efficient and responsive communication is a cornerstone of a board's operations. Questions posed by board members are answered promptly, provided they fall within the established communication parameters. The superintendent ensures that all board members receive essential information through the weekly update or by sharing it universally. In cases where communication is prompted by specific inquiries, examples are provided in response to board members' questions. When unique situations arise, text messages are used to notify the entire board promptly. Furthermore, phone calls are returned upon request, and the requested information is delivered as expeditiously as possible. To streamline the process of handling information requests, a new policy has been introduced. Initially, questions are directed to the superintendent, who evaluates their appropriateness. If a request is deemed unsuitable for direct response, it is then presented to the entire board for collective consideration, ensuring transparency and shared decision-making regarding the release of information.

A6: Board Professional Development

Board members actively engage in professional development by participating in OCSBA events, reinforcing a collective commitment to knowledge enhancement. Simultaneously, the superintendent joins this initiative, fostering a sense of teamwork and unified support. Additionally, board members have attended MASB workshops, further enriching their knowledge base. On-site MASB training has been facilitated for the board members, offering convenient and accessible learning opportunities. To ensure alignment with established protocols, board members are reminded to follow the board approval process when seeking

to attend workshops. Administration plays a vital role in keeping the board well-informed by disseminating crucial information through presentations, inclusion in the board packet, and weekly communications. These initiatives serve to educate board members on the correct processes and procedures, promoting effective governance.

B. Community Relations

B1: Parent Feedback

Parents are actively encouraged to provide valuable feedback to our teams through the PBIS culture and climate surveys, offering insights into the district's performance. Additionally, parent input is actively sought during "Coffee with the Superintendent" sessions, with two such sessions held this year to date. Compliance with legal requirements is ensured through robust parent participation in open houses for Title I. To enhance responsiveness, parent phone calls, texts, and instant messages are addressed as promptly as possible. Moreover, parents are consistently engaged in meaningful dialogue with the superintendent at community events, where their input and perspectives are actively sought. This comprehensive approach promotes a strong and open partnership between the school district and parents.

B2: Communication with the Community

A comprehensive annual communication plan is in place, ensuring effective and up-to-date outreach efforts. Active engagement in various parent events, including open houses, kindergarten round-ups, chamber meetings, Promise Zone gatherings, sports events, concerts, and responding to parental requests, fosters a strong connection with the community. Parents are provided with direct contact information for the superintendent, including a cell phone number and email, to communicate their concerns. In addition to three magazine deliveries to Ferndale and Hazel Park this year, informative videos have been created and shared. Openness and accessibility are emphasized through meetings with the community upon request, support for local events like immunization drives, Gleaners initiatives, and interactions with parents and community members. Attendance at Junior Vikings events further demonstrates the commitment to supporting parents and the broader community. Active involvement in events such as the United Way STEAM event and

field trips to observe Hazel Park students in action strengthens community connections. Collaborations with special education organizations and districts are underway to update Jardon. A communication plan is being developed for the May 2024 bond, reflecting a proactive approach to maintaining strong community relationships and promoting transparency.

B3: Community Feedback

Cultivating a positive culture and climate through the PBIS framework remains a priority for parents, students, and staff alike. In our commitment to inclusivity, we regularly send letters to parents, providing contact information, both phone and email, to facilitate their feedback on ongoing projects. Engagement with parents is further facilitated by actively attending open houses, where we seek their input on various events and initiatives. We foster an environment where parents are deeply involved in community school events and collaborative planning. Additionally, attending Board input meetings is crucial as it allows us to hear and receive valuable feedback from the community. In preparation for potential bonds, we are in the process of setting up community input sessions, ensuring that the community's voice is heard and valued. Regular staff meetings are held to create a space for staff to provide input and stay actively involved in decision-making processes. Moving forward, our committee meetings will continue to serve as a platform for meaningful feedback, promoting a culture of continuous improvement and open communication.

B4: Media Relations

Engagement in discussions related to vaping in schools was a notable initiative, as we actively participated in Ohio interviews, contributing to a broader conversation on this critical issue. The release of our magazine for the second consecutive year signifies a sustained effort to keep our community well-informed and engaged. Additionally, Gleaners' annual video production in Hazel Park this year is a testament to our ongoing commitment to supporting the community and fostering awareness about important local hunger issues. These collective efforts reflect our dedication to maintaining open dialogue, community involvement, and impactful outreach.

B5: District Image

District materials are thoughtfully distributed to all new families within the community, ensuring that they are well-informed and connected. To enhance our commitment to the professional growth and well-being of our staff, "stay interviews" are actively being conducted by our HR department. Furthermore, our active involvement in various community events, such as the 8 Mile Association lunch, demonstrates our dedication to building strong community relationships. Serving on the board of the Junior Vikings is another significant engagement, reinforcing our commitment to supporting and actively contributing to community student initiatives.

B6: Approachability

Ongoing support is readily accessible within our community, with teachers, students, and staff actively reaching out as needed. Parents, too, engage with us through various channels, including email, phone, and in-person interactions, seeking assistance and guidance. Additionally, at sports and other events, both students and parents feel comfortable reaching out to discuss current issues, fostering an open and collaborative atmosphere. This multi-faceted approach ensures that support is always within reach and encourages a strong sense of unity within our educational community.

C. Staff Relations

C1: Staff Feedback

We have a robust system for gathering feedback within our organization. Firstly, a 30-day survey is being developed to be distributed to new staff members, providing them with the opportunity to share their initial experiences and insights. Secondly, exit surveys continue to be sent out, offering departing employees a platform to articulate the reasons behind their departure, which aids in reviewing and improving our practices. In addition to these surveys, we are implementing a culture and climate survey through PBIS, ensuring that we continuously assess and enhance the overall atmosphere and well-being within our

organization. This comprehensive approach to feedback collection allows us to make informed decisions and continually improve our workplace environment.

C2: Staff Communications

Communication within our organization is a priority, with several initiatives in place. Weekly updates are sent both to our dedicated staff and the administration, ensuring that everyone is well-informed. Staff members are equipped with an organizational chart, encouraging them to communicate through the appropriate channels, fostering an effective chain of command. Furthermore, we celebrate our team's successes and show support through thoughtful notes of congratulations and care, whether for special events or just as a kind gesture. Additionally, the superintendent personally sends out notes of appreciation and acknowledgment at least once a year to every staff member, reinforcing our commitment to a positive and connected work environment.

C3: Personnel Matters

Our commitment to clear and effective communication with our staff is evident through several key initiatives. Each week, our staff receives updates regarding how to contact the HR office for any necessary corrections, payroll inquiries, or other concerns, ensuring that their needs are promptly addressed. To keep our employees well-informed and aligned with our policies, our employee handbook is regularly updated. In addition, we've established a streamlined process for worker's compensation, enhancing communication between our staff and third-party companies. This includes the provision of a letter to be sent to each injured employee, fostering transparency and efficient support. Furthermore, we've taken steps to support the social and emotional well-being of our staff by providing access to an Employee Assistance Program, demonstrating our commitment to their holistic welfare.

C4: Delegation of Duties

To ensure effective communication and responsibility within our organization, we've made several enhancements. The organizational chart has been updated to facilitate the smooth flow of information and decision-making among our staff. Clear and distinct responsibilities have been assigned to each central office administrator, fostering accountability and clarity

in their roles. Additionally, we've emphasized the importance of the appropriate channels for addressing concerns and the key staff members to contact before reaching out to the superintendent, all while maintaining an open-door policy. This approach not only encourages accessible communication but also supports the ongoing professional development of our administrators, contributing to their continuous growth and improvement.

C5: Teacher Recruitment

We're actively addressing teacher shortages through several initiatives. Firstly, we've engaged with the state's shortage process, which allows us to rehire retired teachers. We've also applied for a state grant for the "grow your own" program, which aims to assist our staff in pursuing teaching careers by facilitating access to higher education. We've already applied for the second round of this grant. Furthermore, we've partnered with Oakland University to create pathways for aspiring teachers to enter preparation programs. Importantly, our efforts in the recent bargaining round have resulted in more competitive salaries, enhancing our ability to attract and retain dedicated staff. These combined efforts reflect our commitment to addressing teacher shortages and supporting our educators.

C6: Labor Relations Bargaining

We're proactively tackling teacher shortages through a range of strategic initiatives. To begin, we've actively leveraged the state's shortage process, enabling us to rehire experienced retired teachers. Additionally, we've successfully written a state grant for the "grow your own" program, which is designed to support our staff in their aspirations to become teachers by streamlining access to higher education. We've also submitted an application for the second round of this grant. In collaboration with Oakland University, we've established pathways that guide aspiring teachers towards preparation programs. Importantly, our recent bargaining efforts have yielded more competitive salaries, significantly enhancing our ability to attract and retain dedicated staff. These collective endeavors underscore our unwavering commitment to addressing teacher shortages and providing unwavering support to our educators.

HAZEL PARK
SCHOOLS

C7: Visibility in the District

I've been actively engaged with our school community, demonstrating a strong commitment to fostering positive connections and support. This involvement includes attending nearly all football games, showcasing my dedication to our student-athletes. In addition, I've carried out regular visits to schools as well as facilitating two board member visits, facilitating valuable interactions with students and staff. Collaborative meetings have commenced with school principals, underscoring our commitment to open and productive communication. Further, I've been present at Junior Vikings games, reinforcing our commitment to our youth sports programs. Visits to various schools have allowed me to address staff student concerns and stay connected with the school environment. Attending events like homecoming, Junior Viking cheer competitions, and Institute Day, where we cooked a meal for the entire staff, have all contributed to building a strong and supportive community.

D. Business

D1: Budget development and Management

Our budget audit has confirmed a balanced budget for the completion of the 2022-2023 school year, indicating our prudent financial management. Additionally, our current budget remains in balance, supported by an increase in student enrollment and additional state funding, ensuring financial stability for the 2023-2024 school year.

D2: Budget Reports

Our commitment to transparency and financial accountability is evident through our regular reporting and updates. Budget information is a key feature of our monthly finance and board meetings, allowing all stakeholders to stay informed about our financial health. In addition, budget reports are now presented at each meeting, providing an ongoing overview of our fiscal status. We ensure that credit card statements are shared, promoting full financial transparency. Furthermore, during the last finance meeting, a comprehensive financial projection for potential bonds was provided, reflecting our dedication to keeping committee members informed about our financial outlook and planning.

D3: Financial Controls

We have completed our financial audit, and the results will be presented to our stakeholders on October 30th. This audit is a component of our commitment to fiscal responsibility and accountability. To further reinforce financial oversight, we have implemented a rigorous process where our finances are reviewed by multiple central office staff members. This multi-step approach ensures that controls are in place to safeguard the budget, contributing to our ongoing financial stability and trust within the organization.

D4: Facility

Regular meetings between the Assistant Superintendent of Business and Operations and the Superintendent serve as a cornerstone for our collaborative efforts in overseeing various important projects. Recently, a significant milestone was achieved with the issuance of a bid for the completion of the high school kitchen. We've also taken measures to enhance security by installing metal detectors at Advantage and Edison schools. Additionally, a grant was successfully submitted , opening up the possibility for the renovation of Longfellow. Looking forward, a comprehensive plan is in the works to support the modernization and renovation of our schools, ensuring that our educational facilities continue to meet the evolving needs of our students and staff for decades to come.

D5: Resource Allocations

Ongoing collaboration with the Assistant Superintendent of Business and Operations is central to our efforts in addressing the needs within our schools.

E: Instructional Leadership

E1: Evaluation

The teacher evaluation process has been thoroughly communicated to the entire teaching staff, ensuring clarity and transparency in our assessment procedures. In addition, a comprehensive review of the evaluation process has been undertaken with our

administrative team, further contributing to its effectiveness and alignment with our educational goals.

E2: Building Level Leadership

Our administrative staff is committed to professional growth and support, evident through their ongoing coaching provided by central office personnel. Additionally, our district's Ad Council is dedicated to addressing district goals with a particular emphasis on reducing truancy rates. At the building level, leadership is receiving guidance from a retired superintendent to bolster their leadership skills, enhancing their capacity to drive positive change. Building-level leaders are aligning their efforts with three key objectives, which encompass academic, behavioral, and personal development.

E3: Staff Development

Our recent Institute Day was dedicated to promoting a safe learning environment throughout the entire district, with comprehensive safety training. Additionally, we underscored the importance of literacy education, with a specific focus on the science of reading. Furthermore, we've facilitated CPR training opportunities for our staff, ensuring preparedness in emergency situations. Despite the challenge of a substitute shortage, we remain committed to providing staff with leadership development opportunities outside the district. At the administrative level, we have prioritized the implementation of restorative practices within the school building, reinforcing our dedication to fostering a positive and inclusive school community.

E4: School Improvement

Our district is committed to comprehensive improvement and alignment of our plans and programs. We have seamlessly integrated our district improvement plan with the tasks outlined in our strategic plan, ensuring a cohesive and unified approach to our educational goals. In an effort to enhance learning outcomes, we have engaged our high school freshman class in a science of reading curriculum to facilitate accelerated learning. Furthermore, we've initiated another Career and Technical Education (CTE) program, the firefighter academy, broadening our educational offerings. To support the professional

development of our staff, we've implemented coaching with a literacy coach in all K-12 buildings, strengthening our literacy education. Additionally, staff at the high school are benefiting from social studies coaching, and our special education department has been enriched with the addition of an assistive technology coach, contributing to the enhancement of inclusive education practices. These initiatives collectively demonstrate our dedication to providing a well-rounded and enriched educational experience for our students.

E5: Curriculum

Our commitment to educational excellence extends to various facets of our curriculum and student support. We are actively engaged in updating our social studies curriculum, ensuring that our students receive a well-rounded education. In the area of special education, we've implemented significant changes, with a specific focus on direct instruction. While the science of reading approach has been pivotal in our literacy initiatives, we acknowledge the need for other curriculum use in certain cases. Our dedication to student literacy excellence remains unwavering, and we continue to provide ongoing ARC (American Reading, Company) training for our administration and staff. These efforts collectively contribute to our mission of fostering a supportive and enriching curriculum for all students, regardless of their diverse needs and backgrounds.

E6: Instruction

In Hazel Park, we've made substantial investments in our education initiatives. We currently have four school-embedded coaches who have received specialized training to support our teachers and students effectively. Our commitment to academic excellence extends to our English Language Arts (ELA) curriculum, which has undergone thorough review and revision to enhance our instructional approaches. Furthermore, we are diligently collecting and analyzing data, with a particular focus on measuring student growth and proficiency. These comprehensive efforts reflect our dedication to providing a high-quality education and fostering continuous improvement throughout our district.

E7: Student Feedback

We highly value the voices and perspectives of our students in our educational community. To facilitate this, students actively participate in providing feedback through our student culture survey, which serves as a vital tool for understanding and addressing their experiences. Additionally, we ensure that students from both middle school and high school have ongoing opportunities to engage with the school board, where they can openly share their thoughts, concerns, and suggestions on a monthly basis. These initiatives foster an inclusive and participatory environment, where students' input is not only welcomed but actively sought and utilized to inform our educational practices and decision-making processes.

E8: Student Attendance

Our school district is proactively addressing the issue of truancy this year, recognizing its significance as a widespread concern in the education landscape across the nation. To combat this challenge, our dedicated team at United Oaks is committed to conducting home visits, ensuring that students receive the necessary support and encouragement to attend school regularly. Furthermore, our district has taken proactive measures by participating in an online truancy software program at the county level, streamlining our efforts to identify and address absenteeism. In addition, parents are kept well-informed through notices issued at 5, 10, and 15 days of a student's absence, reinforcing the importance of regular school attendance and fostering a collaborative approach to tackle the issue of truancy effectively.

E9: Other

As a proud member of the Hazel Park coalition board, I'm pleased to share that our collective efforts have been rewarded with a significant grant of $125,000, spanning five years. This grant will play a pivotal role in our ongoing mission to reduce addiction within our community, reflecting our unwavering commitment to fostering a healthier and safer environment. Additionally, we've enjoyed a series of heartwarming acknowledgments this fall, particularly in the realm of sports and community events. Among these, we celebrated

our football alumni, underscoring the strong connections within our community. Furthermore, our commitment to enhancing our district's educational landscape is evidenced by our continuous efforts to fill important positions, ensuring that our students and staff receive the necessary support for their growth and success.

E10: Professional Knowledge

I am proud to share that my professional qualifications and affiliations are current and wide-ranging. First and foremost, my certificates are up to date. I am an active member of the Council of Exceptional Children (CEC), further emphasizing my dedication to exceptional education. Additionally, I am a member of both the American Association of School Administrators (AASA) and the Michigan Association of School Administrators (MASA), which are esteemed professional organizations for superintendents. I am also part of the Oakland County Superintendent group focused on special education and the Oakland County safety committee, where I contribute to fostering safe learning environments. In line with curriculum development, I hold membership in the Association for Supervision and Curriculum Development (ASCD). Furthermore, I am an active participant in the National Superintendent Round Table, a platform that allows me to engage with peers and exchange insights on educational leadership. These affiliations collectively contribute to my continuous professional growth and commitment to advancing education.

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Kruppe, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

November 7, 2022

To : Board of Education

From: Amy Kruppe

Re: Evaluation Discussion

Please find listed below input for my midyear evaluation. I hope the multiple formats will make completing the evaluations easier for the board. I have started to put many documents in the files as requested. You can view them at this link. Please know that there are other documents that I have shared with you regarding my evaluation that are in the files but not in this update.

The first area of the evaluation focuses on the Board of Education. The areas of focus are policy development, goal development, and information. Also included are materials and background, as well as board questions, and finally board development. During the last several months the following board areas have been a focus for improved board communication, relationship and learning.

- Continued communication regarding conferences and workshops.
- Presented at the MASB conference on board connections to achievement. This presentation was shared with the board.
- Request the board to attend every OCSB meeting. Attended with any member of the board that attended.
- Weekly meetings with the president and the vice president did not have a conflict.
- Text message to the entire board with positive events and events that the board needs to be aware of.
- System is in place and all are aware of communications between board members.
- Calendar in place for board to review
- Respond to all board requests and calls in an open and timely manner.
- Follow up with calls or items requested in weekly updates or separate email.
- Completion of a board ethics book. Continue work to complete this.

HAZEL PARK PROMISE

- Board president communicates needs with the Superintendent so information can be shared and given to the Board as a whole.
- New Board member training occurred for new board members.
- Weekly updates continue with not only activities but information regarding legislative, new practices and areas that the board has requested to learn more about.
- Staff weekly updates
- Data meetings have been held as well as communication training.
- Board Members have been encouraged to go to OCSA and other local trainings.
- Meeting materials have appropriate backup and are attached to the strategic plan.
- Board Goals. Data and the strategic plan are reviewed regularly.
- Building goals were developed and shared that are related to the school improvement plan
- Information has been shared on a regular basis regarding professional development related to the board.
- Operating procedures and board beliefs were updated.
- Questions are answered in a timely manner.

The second area of focus is community relations.

These areas of focus are:

1. Parent feedback
2. Communication with the Community
3. Community Feedback
4. Media Relations
5. District Image
6. Approachability

- Prompt response has continued with the media, continuing stories such as prayer in the schools to safety.
- Parents are being given a PBIS survey and the DEI survey will run again to compare to the previous years.
- Two parent coffee's have been completed with the superintendent. It was even offered online.
- Any parent that has requested a meeting or call has been given the opportunity to speak with the superintendent. This has included large groups and individual parents. Information is communicated to the proper source.

- Second magazine went out in November to the entire community.

- Board briefs are being given after the board meeting to review the actions.
- Regular newsletters are given by principals, the superintendent, and the communication director on a regular basis.
- The MASB video was completed
- Events are attended at all schools as often as possible.These include sports, visits to the classroom and extracurriculars when informed. At least two -three times a week.
- The Hometown huddle occurred again this year with an amazing outcome.
- Senior concert is scheduled to be out in December
- A meeting was held with the Ferndale Police Chief to discuss safety work
- Continue to coordinate Gleaners on a monthly basis
- Serve as the President of the Hazel Park Community coalition
- Board Member of the Promise Zone
- I am a Lion but can not attend regularly due to schedule conflicts with other meetings.
- Ex-Offcio Board Member of the chamber
- Three of our historical staff members have been honored in the last twelve months with fantastic community engagement.

The third area of focus for the superintendent is the staff relations.

The areas of review are:

1. Staff feedback
2. Staff communications
3. Personnel matters
4. Delegations of duties
5. Recruitment
6. Negotiations / labor relations
7. Visibility in the district

- Exit survey have been sent out continually as people leave to assess their areas of improvement

- Duties of the Human resource office have been given back to their office with the new hire of Director.
- Workman's comp is handled by the superintendent office to make sure we are having people work when they can.
- The employee handbook was updated and shared with the staff.
- Our Oakland University relationship was expanded as our ABA graduate students have started working to support our staff. Hazel Park is signed up for a dual enrollment pilot program , more information to come
- Staff are invited to be on curriculum committees, resource selection committees, building leadership , PBIS, SEL, safety and more. Staff are invited to participate in interviewing. Many staff reach out with questions or concerns to the superintendent directly.
- Union meetings continue with the presidents. The teachers union occurs every other week and with the MEA representative . I have invited two central office staff as well. The teachers union and the administration still have several outstanding grievances. The remaining union presidents meet with me as needed.
- Hazel Park has recruited four paraprofessionals to become teachers and have several substitutes that are working on their teacher certificate. We additionally are using the state program for return teachers and have one teacher in this boat
- Teacher union concerns are given to the president on a regular basis if there is a concern by meeting and email.
- This year we will bargain para, secretaries , administrator and Advantage units.

Business and Finance:

The areas of focus for business and finance are:

1. Budget development and management
2. Budget reports
3. Finance controls
4. Facility management
5. Resource allocations

- The audit continued to show a clean document.
- All departments but Special Education have a three year plan. This should allow us to review our needs versus our wants to make changes as needed when the budget numbers are released.

- All purchase orders are routed so all team members can review them.
- A product called c-flow is being used in order to make sure all of the cabinet is getting hiring and other documentation
- The business department worked collaboratively with administration to design and suggest a new or remodel Jardon. This is ongoing and we are working with a consultant to help us facilitate this growth.
- Three year plans are available for the business curriculum . technology and custodial maintenance and sinking fund.
- Financial reports are available at every meeting with the board .
- Facility suggestions are aligned with the facility report. These are discussed in the buildings and grounds meeting.
- The gym floor was replaced
- The pool has been completed.
- The hall floors were completed.

The final area is Curriculum and Instruction.

This is one of the most important supports for schools. The areas of focus are:

1. Performance evaluation system
2. Building leaders' professional stands
3. Staff development
4. School improvement
5. Curriculum and Instruction
6. Student feedback
7. Student attendance
8. Support for students

- Hazel park Schools have been invited to pilot TRAILS (a social emotional curriculum) in all schools.
- Hazel Park schools have incorporated the SABERS for evaluating students' needs.
- Building leaders and K-8 staff have been given professional development opportunities around the new ARC curriculum.
- Building leaders have had professional development focused on restorative practices and are focusing on behavior, K-8 discipline as more.

- This year there are advantages, HPHS and HPJH have student representatives at the board meeting. I will be meeting with their friends to discuss programming and the schools.
- The high school is developing financial literacy practices in the school.
- Evaluation systems are in place for all staff from special education paraprofessionals to secretaries.
- MTSS programming has been aligned to the new curriculum.
- Teacher choice is given on a regular basis and the other professional development was developed by a leadership committee.
- A curriculum committee has been formed and run by Dr. Postell and Dr. Dulmage. This allows staff and administration to have a strong voice for outcomes.
- A position was established focusing on mental health and behavioral health.
- Administration , social workers Psychologist and counselors have been trained in threat assessment
- Tutoring has been available K-12 for students
- College Spring has been carried over the 2022-2023 school year for 11-12 for test preparation.
- New spanish and french textbooks were purchased
- Financial literacy began at the high school
- Additional elective were opened up at HPHS
- Building school improvement goals were developed by the administration off of the district improvement plan.
- Mental health grant was applied for and received for $375, 000
- COPS grant was applied and received for $500,000.
- County after school grant was applied for and we are awaiting approval for $400,000.
- Health services book developed.

We are fortunate to have an amazing team that continues to grow HP.

HAZEL PARK SCHOOLS

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Laura Adkins, President
Board of Education

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

May 9, 2022

To: Dr. Amy Kruppe, Superintendent - Hazel Park Schools

From: The Board of Education, Hazel Park Schools
Members of the Board:

Laura Adkins, President
Melissa Baldwin, Vice President
Beverly Hinton, Secretary
Heidi Fortress, Treasurer
Rachel Noth, Trustee
Kristy Schlak, Trustee
Dawn Rice, Trustee

On Monday May 2, 2021 the Board of Education held a special board meeting and exited to closed session for the purpose of evaluating the Superintendent as mandated per State and Federal Law. The Board of Education and Superintendent were in closed session during the evaluation. The MASB Evaluation Tool was used to evaluate the Superintendent. The Board of Education along with the Superintendent have reviewed and given ratings for all areas.

Professional Practice Rating: 3.93
Student Growth: 3.89
Progress toward District Wide Goals: 3

It is agreed upon that the Superintendent's Final Evaluation Score is 3.82 for 2022.

Sincerely,

Signing on behalf of the Board of Education
Laura Adkins
Board of Education, President
Hazel Park Schools

Cc: Dr. Amy Kruppe
Personnel file

HAZEL PARK SCHOOLS

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To: Dr. Amy Kruppe, Superintendent - Hazel Park Schools

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Signing on behalf of the Board of Education
Laura Adkins
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Cc: Dr. Amy Kruppe
Personnel file

HAZEL PARK SCHOOLS

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Amy Kruppe, Ed.D.
Superintendent

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May 2,2022

To : Board of Education

From: Amy Kruppe

Re: Final Evaluation note for 2021-2022

Please find listed below areas of update for the final review and update of the Superintendent's Evaluation. This is not meant to be all inclusive as items have been shared with you ongoing. Please find the link to the drive.

This year has been a successful one for Hazel Park returning after COVID. Our staff and students have been successful. While Hazel Park did have some administrative turn over, we are in outstanding shape given what others are dealing with . I am proud of the work that the team has done. We are reflecting on growing, working as an effective team and our loss for retirement is minimum.

A. **The first area of the evaluation focuses on the Board of Education.**

A1: Policy development

a. To be highly effective you need to be proactive in determining policy needs and to be effective you need to be actively involved .
   i. The Policy Committee met 4 Times the 2021-2022 School Year.
   ii. The policy committee addressed 24 policies .
   iii. The policy committee addressed 20 administrative procedures
   iv. The Board attended and had input to all policies and procedures presented.

A2: Goal Development

i. Three year plans were development and updated this year per the board calendar
   - Curriculum
   - Building and Grounds
   - Technology
   - Budget

Ii. District goals were developed for the building as well and shared

HAZEL PARK PROMISE

Iii. Goals were development for District improvement plan

Iv: School achievement goals place on website

V. School District strategic plan goals are the data dashboard.

VI. The Board Calendar sets the stage for communication regarding goals and progress

A3: Communication Parameters with the Board

I. Board Protocols for communication have been worked on and reviewed

II. Board Communication Policy is in place.

III. Board staff communication policy

IV. Board meeting discussion regarding communication and how it can be improved: This is evaluated frequently with the board

V. Dr. Stair and Curt Bechler came to work with the board to improve communication . The guidebook is completed in the area of communication .

A4: Materials and Background

I. Materials are in BoardBook

Ii. Topics are reviewed in committee's or weekly written updates

Iii. Board Members to ask for more information if needed.

Iv: Materials given at the meeting include the connection to the strategic plan and contain the recommendation of the superintendent.

V. Examples are given in the drive regarding the set up of letters.

A5 Board Questions

I. Board Questions are sent out to the board .

II. Examples of communication to the board usually due to someone's questions.

III. Text messages occur to the entire board when something happens that is different.

IV. Phone calls are returned when requested with information as soon as possible.

V. Materials that are spoken about are shared until it is not a specific question.

A6 Board Professional Development

I. Board Members attend OCSBA and Superintendent goes to support information as a team

II. Board members are encouraged to attend school board association training.

III. Policies are shared that support the board understanding the cost of attendance.

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B. Community Relations:

B1: Parent Feedback

I. Parents are given a chance to provide feedback to the teams by filling out the PBIS culture and climate surveys. These give feedback as to how the district is doing.
II. Parent feedback was requested regarding the end of the year.
III. Parents given DEI survey
IV. Parent participation in open house and literacy nights were taken
V. Parents were invited to the moving forward committee meetings.
VI. Parent/Superintendent coffees
VII. Parent phone calls are taken asap, as well as texts, instant messages or if they are at the board meeting.

B2: Communication with the community

I. Communication plan created.
II. Attend parent events , house, kindergarten round up, chamber, Promise Zone meetings, sports, concerts, and meet with parents when asked.
III. Parents are given my cell phone, and email to call and communicate concerns.
IV. Parents were given their first magazine delivered to Ferndale and Hazel Park.
V. Parents are given month pulse
VI. Videos have been made and posted.
VII. Meet with the community as requested
VIII. Support community events such as covid shots to get items to kids first
IX. Became certified in Gleaners so it could continue for HP. Meet and greet parents and community members
X. Attended the chamber event to continue to support and be in the community
XI. We received the Community Schools grant to increase students' academics in order to gain community and parent support.
XII. Sit on the P-18 taskforce to hear and support special education needs
XIII. Working with special education county community and districts to have Jardon updated.

B3: Community Feedback

I. Culture and climate through PBIS for parents, students and staff.
II. Letters sent to parents giving phone and email to give feedback on projects
III. Attend open houses to nget parents feedback on events.
IV. Parents are actively involved in community schools events and planning

V. Attend Board input meetings to hear and receive community feedback.

VI. Will be attending tool sharpening event to be available for the community to hear about Hazel Park School.s

VII. Have staff regular meeting so they can provide input

VIII. Moving forward committee is a time for feedback to occur.

B4 Media Relations

I Ongoing articles regarding Hazel Park, staffing issues, homework and covid

II. One article the other day from mackinac center regarding students and sports

III. Gleaners will be doing its annual video in HP this year.

IV. Hazel Park's videos being completed.

B5 DISTRICT image

I District magazine was developed

II District material folder where sent out.

III Survey was done with new staff to determine how we have a professional image to the community. And new staff. New procedures were put in and new staff were surveyed for continual improvement.

B6. Approachability:

I Teachers ,students and staff reach out for ongoing support.

Ii. This Friday I met with a parent at 6 am who lost his children. He had concerns regarding several staff members

II Students have reached out due to safety or graduation concerns.

III Parents and staff have reached out to get help on staff days returned or general employment concerns.

IV Have survey staff that are starting the district to improve on onboarding and hiring procedures

V. Ongoing reaching out to staff and families who continue to reach out to me personally

C. Staff Relations

C.1 Staff Feedback

I Mid-year and end of the year evaluation from New staff Members regarding the onboarding process.

II. Mid-year and end of the year administrative evaluation to use for improvement

II. Personal cell phone and email given in every communication in email and in weekly update

IV Moving forward committee for staff input

V. Development of curriculum council as way for staff to have leadership on materials and curriculum

C2 Staff Communications

I. Send Weekly updates to staff
II. Send weekly update to administration
III. Communication Protocol is reviewed with staff every year.
IV. Sending notes of congratulations and care when person has an event or just because .

C3 Personnel Matters

I. Staff are given updates each week as to contacting the HR office for corrections or concerns with payroll, papers or other needs. (SEE HR SECTION)
II. Employee handbook updated ongoing
III. Process put in place for Workman's compensation to support clearer communications to staff and to 3rd party companies . This includes a letter to send to each employee who is hurt.
IV. We developed a new Employee action form so that we can support the hiring and change of staff. This can not be shared for data
V. We simplified the onboards at edustaff so we do this in house to move staff more quickly
VI. We developed boarding packets for staff and new hire letters.
VII. How to documents being completed for various HR tasks
VIII. Three years of certified staff's folders have been evaluated for mistakes and required paper
IX. All employee files have been organized based upon year of destruction after leaving the district
X. Forms are being added to ease the HR department's needed support

C4 Delegation of Duties

I. Organizational chart updated this summer
II. Curriculum Council developed and overseen by Stephanie and Carla.
III. Jason Zirnis in charge of finishing the School Safety Grant.
IV. Dr. Postell taking the lead on DEI
V. Michelle Krause taking the lead on SEL
VI. Tamaran Dillard taking the lead of threat assessments
VII. Michell Krause in charge of the Dog Committee

C5 Teacher recruitment

I. Many articles are shared discussing teacher retentionretentions and optioning to try.

II. We are working with the state shortage process where we can bring back retired teachers. We have two.
III. State grant for grow your own has been established and we are awaiting information to help staff go to college to be a teacher
IV. Emails were sent in the system for anyone certified in the are need and application given to principal for positions
V. The School District of Hazel Park has had a hiring process that we are not able to use because of the quicking move. However, we do have a step by step process after the administrator sends an application upt our office.
VI. We attended a job fair this year.

C6 Labor Relations Bargaining

I. All contracts were settled this year. The para's had a reopener that helped to fill classrooms more than before.
II. The Secretary ,Psychologist and Teachers master contract is finished rewriting and approved.
III. Paraprofessionals had an additional increase after the teacher settlement as it has been too difficult to find people.
IV. I meet with Joan every week for an hour.
V. I meet with Nancy every week for an hour.
VI. Mario and Cheryl just stopped by my office. We work collaboratively when needed. This is the same for the administration.
VII. We do have seven grievances for the district. All of these changes in this year's discussion were pre approved by the board to move these forward.

C7 Visibility in the District

I. All new hires are able to talk to me and meet me in person
II. Staff in all the buildings were able to see me for the first time in a long time.
III. Meet with parents, staff and students online as needed.
IV Attended the fall play
V. Attended football games.
VI.Attended kindergarten open house
VII. Came to building for a second pair of eyes to check and support when students concerns

VIII Attended many online meetings with staff including a book club in the evenings and bi-weekly moving forward and MTSS meetings. I also attended a Superintendent advisory club however we are missing many students this spring.

VIIIAttended the dance competition

D. Business

D1 Budget development and Management

I. Three year plans in all areas were developed.
II. Two district bonds were refinanced and district rating increased
III. Principals were met with to look closely at the staffing and shared with the board
IV. Adjustments will be made as dollars are brought in
V. New United Way grant plus an addition $10,000 for clothes
VI. Child care grant was brought in to reduce dollars for childcare

D2 Budget Reports

I. Budget information is given at the monthly finance meeting.
II. Budget reports are given at each meeting now.
III. Three year financial plans and other plans are brought every Jan.

D3 Financial Controls

I. Audit is completed each year. This year is the first year we did not have any areas of correction.
II. Finance committee meets on a monthly basis and reviews the bills.
III. There are several steps that a staff member's request goes through before it is finally approved.

D4 Facility

I. Greg , Jason and I meet on a weekly basis to review the other areas.
II. A three year facility plan was developed. It is too thick to put in the books
III. Building and grounds has a three year plan that included a wide list of repairs but also the repairs for bathrooms and nthe high school pool

D5 Resource Allocations

I. Goals are in order under our long range plan.
II. Request are around our district improvement plan of ELA and Math

Instructional Leadership

E1 Evaluation

I. Teacher evaluations are to be finished by May 2nd.
II. Secretary and paraprofessional evaluation are to be finished by Mahy 10
III. Administrative Evaluations to be finished by May 15th
IV. Substitute teachers in long term rolels are to have evaluations completed by May 10th .

E2 Building level leadership

I. We meet with the administrative staff every week. One week all together and the other by area . ec-5 meet with Dr. Dulmage and 6-12 Dr. Postell.
II. The Adcouncil meets every other week. This year we have had Devon Hughes and Jay Marks. Join us to grow
III. We also read the happiness advantage.
IV. I meet every other Tuesday with the new staff to review their needs in Hazel Park and support them.

E3 Staff DEVELOPMENT

I. A large amount of professional development for special education was completed due to the needs to increase staff members knowledge
II. The district was able to focus on psychological safety and equity. The equity survey is in your folder.
III. Staff have had PD during our days but also after school as well. Staff were also allowed to do three teacher choice professional development. This was the first year we were able to allow teachers to really go to conferences that they need.

E4 School Improvement

I. The district integrated its school improvement plan with the strategic plan.
II. Each building has a strategic plan. Our goals statements are on the website and are grounded in good data.
III. We have an elementary classroom working wi9th Dr.Postell on curriculum
IV. Our CTE program was approved;
V. Our school improvement plan is just an extension of the district improvement plan.

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E5 Curriculum

I. There is a three year curriculum plan
II. CTE was approved
III. There is an EL study group
IV. Summer school has been sent to parents
V. Summer professional development has been sent to parent
VI. A curriculum counsel has been developed with teachers EC-=12 and paraprofessionals.
VII. Focus on scores as relates to area of update

E6: Instruction

I. Hazel Park has 4 school embedded coaches with training.
II. The ELA team is meeting to look and review their curriculum.
III. CTE has been approved
IV. Math is writing to align with the community college

#7 STUDENT FEEDBACK

1. The student had a self assessment that gives input on the educational teacher.
2. The students will be able to discuss his parents.
3. This younty man states he live in this area

8 Student Attendance

1. United Oaks helped to fix cars so parents can drive to school
2. Attendance support was given at the Junior high
3. Part of the strategic plan was to work with an agency to review attendance. The high school is using this and we are awaiting to see the graduation impact.
4. Students with high attendance concerns aren supported by PSP.

E9 Other

1. The school district hired two nurses
2. The school district is attempting to hre more social workers
3. The district approved 5 MTSS teaches in each elementary school, one at the high school,
4. The district has been meeting with all of these students to continue to support the great work.
5. I am the President of the Hazel Park Coalition as we bring conversation about mental health and support.

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E10 Professional Knowledge

I. My certificates are up to date
II. I am a member of CEC : Council of Exceptional Children
III. I am a member of AASA and MASA. These are both professional superintendent organizations.
IV. I am a member of the Oakland County P-18 dollars for special education
V. I am a member of the Oakland County legislative committee.
VI. I am a member of ASCD the Association of curriculum development
VII. I am a member of the superintendent round table.
VIII. I am an active member of Oakland Schools .

2021-2022 Merit goals

At the October 4, 2021 Special Board Meeting the Board of Education narrowed down the choices for objectives from the 2021-2022 Strategic Plan for merit pay which is a mandate for the Superintendent's contract. The following are the three (3) areas of focus for the 2021-2022 school year:

Curriculum and Instruction: Objective O - Increase the number of MTSS teachers in K8 in order to increase the percentage of K8 students scoring on or above the grade level in Reading (as measured by the iReady diagnostic) by 10% by June 2022. : this will be given in June

This goal we should know by June 2022

Resources: Objective A - Increase fund balances in small increments within the next 3 years-Fund balance policy 2023=10%, fund balance = floor of 10% tops of 15%

This we will have a good idea by June 30th

Community Relations: Objective F - Increase the graduation rate at the high school from 80% to 84%.
We will not know until fall.

I. goal development, and information. Also included are materials and background, as well as board questions, and finally board development. During the last several months the following board areas have been a focus for improved board communication, relationship and learning.

- Continued communication regarding conferences and workshops.
- Attendance at the Clark Hill conference with the Board in order to facilitate increased communication regarding learning.

- Attendance at the OCSB meetings when board members go.
- Weekly meetings with the president and now the vice president.
- Text message to the entire board with positive events and events that the board needs to be aware of.
- System is in place and all are aware of communications between board members.
- Respond to all board requests and calls in an open and timely manner.
- Policies are being worked on to bring to the Board of Education.
- Board president communicates needs with the Superintendent so information can be shared and given to the Board as a whole.
- Weekly updates continue with not only activities but information regarding legislative, new practices and areas that the board has requested to learn more about.
- Data meetings, grades, and protocols are all being worked on at special meetings.

The second area of focus is community relations.

These areas of focus are:

1. Parent feedback
2. Communication with the Community
3. Community Feedback
4. Media Relations
5. District Image
6. Approachability

- Prompt response has been given to the media on all requests but one. I was not feeling well. There have been at least three stories that have been given due to the relationship with the press. This includes one of our students being able to represent Hazel Park in a discussion across the state with the Mackinac Center.
- The community and parents were able to give feedback on the DEI survey.
- The parents are able to give feedback through the PBIS survey.
- Any parent that has requested a meeting or call has been given the opportunity to speak with the superintendent. This has included large groups and individual parents. Information is communicated to the proper source.
- Parents "Coffee with the Superintendent" are occurring on a regular basis.
- Staff meetings are occurring after the regular board meeting to increase communication and listen to the staff.

- Regular newsletters are given by principals, the superintendent, and the communication director on a regular basis.
- Parent time with the superintendent has been given to talk about masking, return to school, and other topics.
- The superintendent and other staff have continued to contact the community through library events, monthly meetings with Oakland County Commissioner, regular contact with the city, fire and police departments regarding safety, attendance on the Oakland County Homeless Commission, and the Community School grant with United Oaks.
- Awaiting the final production of our publication regarding the schools to be mailed to all Ferndale (within our boundaries) and Hazel Park residents.
- Final touches are being placed on the MASB video.
- All parents have received the PBIS survey to assess building concerns and support.
- Became the Gleaners contact person which has led us to develop a new program for United Oaks.
- Continue weekly meetings as appropriate with the new HP coalition person to support the renewal of this committee. I support this on a monthly basis and spend time listening and talking with the community members that attend.
- Parents and community members have been invited to join community schools at United Oaks, Moving Forward Committee.
- I attend and sit on the board at the Promise Zone.
- I am a Lion but can not attend regularly due to schedule conflicts with other meetings.
- I am no longer on the board at Chamber as a second Chamber was developed and I resigned so as to not cause conflict in the community.

The district's image and continual work to share the powerful actions that are happening is a primary concern for the central office. As we open the buildings more , the central office needs to find a way to be in the buildings on a regular basis. Additionally, I have not been able to attend Hazel Park or Ferndale's city council meetings. I have, however , been able to watch Hazel Park online.

The third area of focus for the superintendent is the staff relations.

The areas of review are:

1. Staff feedback
2. Staff communications
3. Personnel matters
4. Delegations of duties

5. Recruitment
6. Negotiations / labor relations
7. Visibility in the district

- All staff were able to give feedback several times. At mid-year regarding 360 feedback to administration, recently in the survey requesting them to share if they were retiring or returning, and what they feel might need to change or ideas around new programs.
- Exit surveys have been sent out by me personally for the last three months and I have tried to call staff if they were resigning to receive additional feedback.
- Workman's compensation was taken over by the superintendent's office several months ago. This has resulted in written procedures and immediate communication with the staff and the WC agency in order to make sure staff are served immediately if needed and funds are not cut off.
- New processes have been put into place for hiring. New staff receive direct communication regarding when they are starting, where they are going, and their work schedule. The employee handbook is shared, as will be some additional school information so new staff know a little about the district.
- We continue to work with Oakland University for several programs. This is an improvement for staff as they are supporting their students by having them in our elementary schools. We hope it will lead to them joining Hazel Park. We additionally have been collaborating with them to review how to improve the teacher shortage. We will hopefully have an education cohort here in Hazel Park. Finally our last collaboration has been with the ABA clinic in hopes that graduate students can begin to support our teachers with very difficult behavior.
- Staff are a part of almost all committees, including: Curriculum, District Leadership, and the bi-weekly Moving Forward Committee. Staff were invited to give insight to the Jardon building development. Staff also will email cabinet directly with opinions and needs.
- Union meetings continue with the presidents as their time allows. Leaders are copied on weekly information from the county and anything else that they need. We do have two grievances as discussed regularly. These are about language disagreements. All contracts were settled last summer and an update as possible in the fall to get more staff.
- I would say a majority of staff are comfortable reaching out directly, with concerns and questions. I continue, as does my team, to reach when questions or concerns occur.
- Our staff continue to be visible in the district by attending zooms. I additionally have been going to as many events as time allows including: football, basketball, fundraisers and classrooms when needed and/or requested. My job continues to be to support the administrators.

- This entire personnel matter has been brought to my attention by staff wanting to share concerns but did not want to get themselves into " trouble". Administrators are talked to and we try to accommodate the concerns.
- Given the lift of the masks it is my hope to get into the building more frequently again.

Business and Finance:

The areas of focus for business and finance are:

1. Budget development and management
2. Budget reports
3. Finance controls
4. Facility management
5. Resource allocations

While we are out of debt we need to continue to review expenses on a regular basis to maintain and grow financial stability.

- All departments but Special Education have a three year plan. This should allow us to review our needs versus our wants to make changes as needed when the budget numbers are released.
- All purchase orders are routed so all team members can review them.
- New sheets are being developed to make sure that all staff are accounted for and are correct.
- A new facility plan has been released. We are reviewing the areas to make sure we have the funds for the work we plan to do.
- The business department worked collaboratively with administration to design and suggest a new or remodel Jardon. This should eventually draw more students to our center program and just support our Special Education funding.
- Recently as mistakes have been found we have discussed and developed some new checks and balances for financial stability.
- The three year plans allow resources to be reviewed on a regular basis.
- The audit this year was clean as we have all worked hard to keep checks in place.

HAZEL PARK SCHOOLS

The final area is Curriculum and Instruction.

This is one of the most important supports for schools. The areas of focus are:

1. Performance evaluation system
2. Building leaders' professional stands
3. Staff development
4. School improvement
5. Curriculum and Instruction
6. Student feedback
7. Student attendance
8. Support for students

- Students at risk have been turned into Graduation Alliance.
- Continual participation on the SEL and DEI team. This should continue to improve instruction, while people talk about the cultural, economic and social emotional needs of our students.
- Building leaders have had professional development focused on equity and positive relationships.
- Students were given the PBIS survey to review and the superintendent advisory attendance once a week.
- Evaluation systems are in place for all staff from special education paraprofessionals to secretaries.
- Every other Thursday the MTSS teachers have met and are doing a wonderful job when the data is reviewed.
- Teacher choice is given on a regular basis and the other professional development was developed by a leadership committee.
- A curriculum committee has been formed and run by Dr. Postell and Dr. Dulmage. This allows staff and administration to have a strong voice for outcomes.
- We have been looking for other support to help students with behavior and mental health, this includes getting consultants and personal visits to the schools.
- Tutoring has been available K-12 for students
- College Spring has been implemented 11-12 for test preparation.
- Parental reading program with tutoring at all elementary schools.

We are fortunate to have an amazing team that continues to grow HP.

District Leader / Superintendent Summative Rubric

User Information

Name: Amy Kruppe

Title:

Buildings: ACCESS,ADMINISTRATION,ADULT EDUCATION,ADVANTAGE,EDISON MAX,ELL/DISTRICT,HAZEL PARK HIGH SCHOOL,HAZEL PARK JUNIOR HIGH,HOOVER ELEMENTARY,HP ALTERNATIVE HIGH SCHOOL,JARDON,ROOSEVELT I.N.V.E.S.T,UNITED OAKS ELEMENTARY,WEBB ELEMENTARY,WEBSTER CHILDHOOD CENTER

Department: None

Grade: None

Evaluation Type: Central Office

Assigned Administrator: Kruppe, Amy

Evaluation Cycle: 09/18/2017 - 06/01/2018

Saved By: N/A

Date Submitted: Incomplete

Acknowledged By: N/A

Date Acknowledged: Unacknowledged

Finalized By: N/A

Date Finalized : Unfinalized

Domain 1 - Results

SA 2013 DL/Super Sum Domain 1a: Results

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
1a. Student Achievement: Based on student growth on academic measures		Shows improvement in the percentage of district students who meet established student achievement targets* on specified measures**; and/or	Meets established goal(s) for the percentage of district students who meet student achievement targets* on specified measures**; and/or	Exceeds the established goal(s) for the percentage of district students who meet student achievement targets* on specified measures**; and/or

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 1b: Results

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
1b. Teacher Performance: Based on student growth targets		Shows improvement in the percentage of district teachers whose students meet established student achievement targets* on specified measures**; and/or	Meets established goal(s) for the percentage of district teachers whose students meet student achievement targets* on specified measures**; and/or	Exceeds the established goal(s) for the percentage of district teachers whose students meet student achievement targets* on specified measures**; and/or

Enter Notes

Rubric Score: 3/4

SA 2013 DL/Super Sum Domain 1c: Results

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
1c. Achievement Gap Reduction/Elimination: Based on meeting targets for achievement gap reduction		Shows improvement in reducing the size of identified achievement gaps for sub-groups of students on specified measures**; and/or	Meets established goal(s) for the reduction of identified achievement gaps for sub-groups of students on specified measures**; and/or	Exceeds established goal(s) for the reduction of identified achievement gaps for sub-groups of students on specified measures**; and/or

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 1d: Results

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
1d. Overall Progress on District School Improvement Plan: Based on school improvement targets		Shows improvement on identified district process and program improvement targets based on the district's school improvement plan***	Meets established annual school process and program improvement targets based on the district's school improvement plan***	Exceeds established annual school process and program improvement targets based on the district's school improvement plan***

Enter Notes

Rubric Score: 4/4

Domain 1 Rubric Score Report

Rubric	Progress	Score	Max	Criteria	Avg	Last Completed
SA 2013 DL/Super Sum Domain 1a: Results	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 1b: Results	0 of 1 0 of 1	3	4	1	3	N/A
SA 2013 DL/Super Sum Domain 1c: Results	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 1d: Results	0 of 1 0 of 1	4	4	1	4	N/A
TOTAL:		15	16	4	3.75	

Domain 2 - Leadership

SA 2013 DL/Super Sum Domain 2a1: Leadership

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Vision for Learning and Achievement - Characteristic 1: Mission and Vision		Maintains and communicates an informed vision of success for all students	*And* engages stakeholders for shared commitment and responsibility to achieving a shared and informed vision of success for all students	*And* assists all stakeholders in maintaining focus, commitment, and consistent monitoring to achieve the shared and informed vision of success for all students

Notes:
Opening up school year communicating the vision to the entire district. Worked with the administrative team to develop "all in all the time" . Developed with the administrative team a tag line on the email.

Sends out weekly note to the administrative team and to the board and staff. Up dates the facebook page for parents on a weekly basis to communicate mission and vision of district.

Communicates with the Board regarding mission and vision through weekly updates. Gives updates with the administration as to what areas of school advanced are being discussed.

Updated the strategic plan at the beginning of the year for the Board of Education.
Evidence of requested:
I don't think it is out there for everything. It is not everyone . It is out there but it is not completed for everyone. . We would like to see by in from all stakeholder. We need to have data. That we want excellent mission for students. We need to make sure that all over the kids have a safe environment. Superintendent chat, going to football games. There was a discussion about all of the programs and superintendent meetings. There was a discussion of the PBIS monitoring and the SWISS forms. want to have the PBIS information to share.

Enter Notes

Rubric Score: 3/4

SA 2013 DL/Super Sum Domain 2a2: Leadership

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Vision for Learning and Achievement - Characteristic 2: Goals and Expectations		Establishes, stays focused on, and monitors own performance related to clearly articulated goals and expectations of success for all students	*And* works with the board, administration, and staff to establish and monitor shared goals and high performance expectations in service of the district mission and vision for student success	*And* works with parents and other community stakeholders to establish and monitor progress on shared goals and high performance expectations in service of the district mission and vision for student success

Notes:
Working with administration to do self assessment to update and reflect on personal goals.

ON a weekly basis work with District network team to assess and look at progress of district as relates to district data.

Meet with the community on a monthly basis with topics that community expresses concerns over.

All building updating and working on district improvement goals as well as growth goals related to data for evaluations.

She is out there often talking about for the group.

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 2b1: Leadership

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Culture - Characteristic 1: Values, Beliefs, Principles, and Diversity		Holds, communicates, and acts in accordance with values, beliefs, and guiding principles that honor diversity, the worth of each individual, and respect for others	*And* assists the board in establishing district values, beliefs, and guiding principles that honor diversity, the worth of each individual, and respect for others	*And* works with district leaders, staff, students, parents, and the community to develop shared district values, beliefs, and guiding principles that honor diversity, the worth of each individual, and respect for others

Notes:
meets with parents in the evening and returns all calls when requests. Additionally returns calls to teachers and meetings personally when requested to address individual needs.

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 2b2: Leadership

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Culture - Characteristic 2: Language, Traditions, Celebrations, and Stories		Uses a variety of means to celebrate, communicate, and build upon the history, traditions, mission, and vision of the district	*And* works with the board, administration, staff, and students to develop shared language, traditions, and stories that communicate and celebrate the mission and vision of the district	*And* works with the board, administration, and staff to engage and enlist students, parents and the community in celebrating the district and community's shared history, traditions, accomplishments, and future aspirations.

Enter Notes

Rubric Score: 0/0

SA 2013 DL/Super Sum Domain 2c1: Leadership

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor C: Leadership Behavior - Characteristic 1: Informed and Current		Takes personal responsibility to stay informed on evidence based practices to support his/her personal leadership and the work of the district	*And* guides the board, administration, and staff to stay informed on evidence based practices to support the work of the district and establish district and school goals	*And* works with the board, administration, and staff to use multiple sources of evidence to establish priorities among research supported practices to inform the work of the district and establish district and school level goals

Notes:
data and information..... going to Lansing and sitting for support and research. The work for Mi-Excel

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 2c2: Leadership

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor C: Leadership Behavior - Characteristic 2: Strategic and Systemic		Establishes and maintains focus on both short and long term priorities and strategies to drive the work of the district	*And* works with administration and staff to establish and maintain focus on both short/long term priorities and systemic strategies that align with school and district goals	*And* works with the board to develop and remain focused and persistent in achieving a systemic plan that increases compatibility and sustainability of district priorities and strategies

Enter Notes

Rubric Score: 0/0

SA 2013 DL/Super Sum Domain 2c3: Leadership

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor C: Leadership Behavior - Characteristic 3: Fair, Legal, Honest, and Ethical		Conducts his/her work in a fair, legal, and ethical (i.e. professional) manner	*And* assists the board in holding district personnel accountable for fair, legal, and ethical conduct	*And* works with the board, administration, staff, students, and parents to establish district policies, practices, and culture that support fair, legal, and ethical conduct

Enter Notes

Rubric Score: 0/0

SA 2013 DL/Super Sum Domain 2c4: Leadership

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor C: Leadership Behavior - Characteristic 4: Adaptive and Resilient		Maintains effective personal work habits and adopts new skills and practices as needed to be effective in his/her work	*And* models and sets expectations for administration and staff to use habits of reflective practice, personal growth, adaptation, renewal, reliability, and consistency	*And* works with the board to recognize and reward habits of reflective practice, personal growth, adaptation, renewal, reliability, and consistency

Enter Notes

Rubric Score: 0/0

Domain 2 Rubric Score Report

Rubric	Progress	Score	Max	Criteria	Avg	Last Completed
SA 2013 DL/Super Sum Domain 2a1: Leadership	0 of 1 0 of 1	3	4	1	3	N/A
SA 2013 DL/Super Sum Domain 2a2: Leadership	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 2b1: Leadership	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 2b2: Leadership	0 of 1 0 of 1	0	0	0	0	N/A
SA 2013 DL/Super Sum Domain 2c1: Leadership	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 2c2: Leadership	0 of 1 0 of 1	0	0	0	0	N/A
SA 2013 DL/Super Sum Domain 2c3: Leadership	0 of 1 0 of 1	0	0	0	0	N/A
SA 2013 DL/Super Sum Domain 2c4: Leadership	0 of 1 0 of 1	0	0	0	0	N/A
TOTAL:		15	16	4	3.75	

Domain 3 - Systems Alignment

SA 2013 DL/Super Sum Domain 3a1: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: High Quality and Reliability Instructional Program - Characteristic 1: Guaranteed and Viable Curriculum		Ensures that staff understand and use the district curriculum consistently and appropriately to plan and deliver instruction	*And* ensures that the district curriculum aligns with state and national standards and is appropriate for all district students	*And* works with building leaders to ensure that the district curricular and extra-curricular programs are appropriate for the student population and understood by all students and parents

Notes:
Superintendent meeting with staff regarding .

production of video: need to help parents support and understand the curriculum and help the student. how can we help the student know. WE also need to help the parents know more about the extra curricular programs that are available.

Enter Notes

Rubric Score: 3/4

SA 2013 DL/Super Sum Domain 3a2: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: High Quality and Reliability Instructional Program - Characteristic 2: Research		Establishes processes for teachers and administrators to identify and apply evidence based instructional practices	*And* works with district leaders to establish expectations and support for differentiated instruction and	*And* establishes reliable processes for teachers to regularly monitor, evaluate, adapt, and improve

Based and Differentiated Instruction			intervention using evidence-based strategies to meet the needs of all students	instructional strategies to meet the needs of all students

Notes:
The schedules have been adapted to have the teachers work in. As well as the teacher collaborative routines.

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 3a3: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: High Quality and Reliability Instructional Program - Characteristic 3: Standards Based Assessment and Feedback		Develops the knowledge and skill of teachers and administrators in applying effective assessment and feedback practices	*And* ensures that teachers and administrators use effective assessment and feedback practices to improve student learning	*And* establishes a fully coordinated and comprehensive district assessment and feedback system that guides teachers and administrators in using assessment results to improve student learning

Enter Notes

Rubric Score: 0/0

SA 2013 DL/Super Sum Domain 3a4: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: High Quality and Reliability Instructional Program - Characteristic 4: Technology to Expand Learning Opportunity		Ensures that the district develops and maintains a technology plan that addresses technology for teaching, learning, and school operations	*And* works with administration and staff to ensure that the plan reflects best practices for expanding and enhancing learning access and opportunity for students	*And* provides advocacy and opportunity for administrators, staff, and students to pursue and implement innovative uses of technology to achieve district goals

Enter Notes

Rubric Score: 0/0

SA 2013 DL/Super Sum Domain 3b1: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Safe, Effective, Efficient School Operations - Characteristic 1: Policies and Laws		Maintains current knowledge of and acts in accordance with state and federal laws, school safety practices, employee contracts, and district policies	*And* works with district leaders to inform and hold district personnel accountable for adherence to state and federal laws, school safety practices, employee contracts, and district policies	*And* works with the board and district leaders to align and monitor district policies, regulations, and procedures with the district mission, vision, and goals as well as state and federal laws and contractual agreement

Notes:
She is back to bring it back to the mission and vision.
We want the procedures completed. The board needs to be able to speak to the policies. The building needs to enforce these.
The board would like to see more of these.

Enter Notes

Rubric Score: 3/4

SA 2013 DL/Super Sum Domain 3b2: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Safe, Effective, Efficient School Operations - Characteristic 2: Systems, Processes, and Programs		Trains district leaders and monitors adherence to state, federal, and district laws, policies, and program requirements	*And* works with district leaders to maintain and improve systems alignment and solicit stakeholder feedback on the effectiveness of district and school programs, services, policies, processes, and procedures	*And* works with district leaders, staff, and stakeholders to update and adapt district programs, services, policies, processes, and procedures as needed to support the district's mission, vision, and goals and remain consistent with current laws.

Notes:
need work with stakeholder feedback :

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 3b3: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Safe, Effective, Efficient School Operations - Characteristic 3: Fiscal and Material Resource Management		Maintains district-wide adherence to established fiscal and resource management policies, systems, and processes, and procedures	*And* works with the board and administration to establish policies and procedures for fiscal and resource management that include processes for multiple year tracking, alignment and realignment, communication, and future projections	*And* works with the board to establish fiscal and resource management goals that support the district mission and vision, maintain transparency with all stakeholders, establish update and replacement systems for hard assets, and seek out/secure new resources

Notes:
concerns. regarding : literacy grant. assessment, yes, coalition .... guided reading library.....

extension from treasury.....

Enter Notes

Rubric Score: 3/4

SA 2013 DL/Super Sum Domain 3b4: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Safe, Effective, Efficient School Operations - Characteristic 4: Human Resource Management		Works with the board and district administration to align and follow district personnel practices with state/federal laws, district policies, job descriptions, employment policies, and	*And* works with the board and administration to provide training to district personnel regarding effective, hiring, assignment, promotion, discipline, dismissal, and performance	*And* works with the board and administration to evaluate and improve district hiring and employment practices and align district roles and responsibilities to achieve the district's

		contracts	evaluation policies, practices, and procedures	mission, vision, and goals

Notes:
highly with a new hiring process In the blue print....there is a exit survey.....
Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 3b5: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Safe, Effective, Efficient School Operations - Characteristic 5: Non-Instructional Technology		Establishes a district technology plan with goals and strategies for operations and communications and ensures that the district maintain up-to-date communications through web sites and telecommunications tools	*And* establishes a regular cycle for evaluating non-instructional technology resources, examining new options for improved operations and communications, and refining web-based and telecommunications resources	*And* establishes processes for testing and evaluating innovative ideas and funding for improved operations and communications technologies

Enter Notes

Rubric Score: 0/0

Domain 3 Rubric Score Report

Rubric	Progress	Score	Max	Criteria	Avg	Last Completed
SA 2013 DL/Super Sum Domain 3a1: Systems Alignment	0 of 1 0 of 1	3	4	1	3	N/A
SA 2013 DL/Super Sum Domain 3a2: Systems Alignment	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 3a3: Systems Alignment	0 of 1 0 of 1	0	0	0	0	N/A
SA 2013 DL/Super Sum Domain 3a4: Systems Alignment	0 of 1 0 of 1	0	0	0	0	N/A
SA 2013 DL/Super Sum Domain 3b1: Systems Alignment	0 of 1 0 of 1	3	4	1	3	N/A
SA 2013 DL/Super Sum Domain 3b2: Systems Alignment	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 3b3: Systems Alignment	0 of 1 0 of 1	3	4	1	3	N/A
SA 2013 DL/Super Sum Domain 3b4: Systems Alignment	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 3b5: Systems Alignment	0 of 1 0 of 1	0	0	0	0	N/A
TOTAL:		21	24	6	3.5	

Domain 4 - Processes

SA 2013 DL/Super Sum Domain 4a1: Processes

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Community Building - Characteristic 1: Board Relations		Works to build positive relationship with the board, establish the district mission, vision, and goals, conduct effective board routines, and engage internal and external stakeholders	*And* assists the board to enhance internal board relations, monitor progress in achieving the district mission, vision, and goals, follow effective board routines and procedures, and work effectively with internal and external stakeholders to achieve district goals	*And* works with the board to enhance relationships and communications with internal and external stakeholders, refine board routines and processes, and improve levels of engagement with internal and external stakeholders to achieve the district's mission, vision, and goals

Notes:
because of the events. Community events. Masb, encouraging us to go .....

Bringing MASB for training.. connecting with the events.

Develop talking data point to help with data and facts. give to the board..... here are the problems and here are the talking point.
Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 4a2: Processes

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Community Building - Characteristic 2: Leadership Team Relations		Works with district leaders to build productive relationships and follow established processes and administrative work routines to carry out the district mission, vision, and goals and engage internal and external stakeholders	*And* works with district leaders to build effective leadership team relations and operations in service of the district mission, vision, goals, and both internal and external stakeholders	*And* works with the leadership team to systematically evaluate and refine leadership team operations for working and communicating with internal and external stakeholders and carrying out the district mission, vision, and goals

Notes:
We have a lot of processes in place.
Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 4a3: Processes

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective

Factor A: Community Building - Characteristic 3: Internal and External Stakeholder Relations		Demonstrates current knowledge about the district and community and maintains open, responsive, and respectful interactions with parents, students, and the community	*And* is highly visible in both the schools and the community, encourages parent and community involvement in the schools, and solicits student, parent, and community feedback to inform the work of the district.	*And* establishes systems to collect and interpret feedback and community data, inform the board and community of district issues and concerns, mobilize parent and community involvement, and establish community partnerships to establish and achieve district goals and better serving students

Notes:
highly visible. survey staff and students, come to PTA and support , establish to community relationship, community partnership for fundraising. I feel like we are informed.

we need to acknowledge that teachers are unhappy what can we do to help them. This is an area of an improvement.....

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 4a4: Processes

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Community Building - Characteristic 4: Communications and Media Relations		Communicates regularly with internal and external stakeholders and the media on student achievement, ways to be involved, and other areas of public concern	*And* works with the board and administration to build a multi-faceted communications plan to keep both internal and external stakeholders informed, involved, and knowledgeable about the district and the schools	*And* works with the board and administration to establish a regular system of two-way communications with parents and the community, involve parents in their child's education, and work with the media for ongoing and special or crisis situations

Notes:
communication protocol..... public relations. ....

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 4b1: Processes

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: School and District Improvement - Characteristic 1: Collaborative Inquiry		Establishes and participates in leadership and staff teams that examine student results	*And* works with district leaders and staff to challenge assumptions, raise questions, and develop and train personnel on analytical team processes for examining district data and establishing improvement goals	*And* trains district leaders to challenge assumptions, raise questions and conduct collaborative inquiry and data analysis processes that lead to creating SMART Goals, Action Research and other team processes designed to establish, carry out and evaluate improvement strategies

Enter Notes

Rubric Score: 0/0

SA 2013 DL/Super Sum Domain 4b2: Processes

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: School and District Improvement - Characteristic 2: Systematic Use of Multiple Data Sources		Works with the board, district leaders, and staff to use multiple forms of data to identify district, school, program, and personal performance improvement targets, select strategies, and monitor progress	*And* works with the board, district leaders, and staff to establish personal, program, school, and district performance improvement targets and identify success indicators, progress benchmarks, and trends using student background, school process, and student achievement	*And* develops data experts to assist the board, district leaders and staff with achieving deeper understanding of program, student, and personnel performance data, and using data more effectively in developing improvement goals and strategies

Notes:
see more numbers : behavioral data.... SWISS..... a report that related to the student before that comes to..... SAT and PSAT data... attendance...data..... Be a ten..... want more related .....

Enter Notes

Rubric Score: 3/4

SA 2013 DL/Super Sum Domain 4b3: Processes

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: School and District Improvement - Characteristic 3: Data Systems		Is knowledgeable about and sets clear expectations for district personnel to use the district's data collection, storage, security, retrieval, and analysis systems to monitor student progress and program quality	*And* provides training and support for district leaders to learn, use, and provide evaluation feedback on district data systems for student assessment school improvement, progress monitoring, personnel evaluation, and results reporting	*And* provides training and support for teachers to learn, use, and provide evaluation feedback on district assessment and data systems and use the data systems to develop classroom and individual student learning profiles.

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 4b4: Processes

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: School and District Improvement - Characteristic 4: Aligned Improvement, Monitoring, and Reporting		Works with the board, district leaders, and staff to understand and follow the district school improvement, monitoring, and reporting processes and procedures	*And* works with the board, district leaders, and staff to provide training for and opportunities to evaluate the district school improvement, monitoring, and reporting processes and procedures	*And* works with the board, district leaders, and staff to ensure that all district planning and improvement processes are well aligned, yield compatible improvement plans, and are supported by district data, monitoring, and reporting systems

Notes:
Blueprint

Enter Notes

Rubric Score: 4/4

Domain 4 Rubric Score Report

Rubric	Progress	Score	Max	Criteria	Avg	Last Completed
SA 2013 DL/Super Sum Domain 4a1: Processor	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 4a2: Processor	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 4a3: Processor	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 4a4: Processor	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 4b1: Processor	0 of 1 0 of 1	0	0	0	0	N/A
SA 2013 DL/Super Sum Domain 4b2: Processor	0 of 1 0 of 1	3	4	1	3	N/A
SA 2013 DL/Super Sum Domain 4b3: Processor	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 4b4: Processor	0 of 1 0 of 1	4	4	1	4	N/A
TOTAL:		27	28	7	3.857	

Domain 5 - Capacity Building

SA 2013 DL/Super Sum Domain 5a1: Capacity Building

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Human Development - Characteristic 1: Professional Learning		Develops a personal growth plan and ensures that district leaders and staff create their own personal growth plans in accordance with the district performance evaluation and professional learning systems	*And* establishes processes for self and others to inform personal growth plans with data and research, work together to shape a professional learning culture, and develop an induction, mentoring and coaching program for administrators and teachers	*And* establishes, evaluates, and participates in a district professional learning system aligned with standards for professional learning and the district induction, mentoring, and coaching and personnel evaluation systems.

Notes:
institutes days and the coaching of the administrators

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 5a2: Capacity Building

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Human Development - Characteristic 2: Leadership Development		Works with the board and district leaders to involve staff in school decision making processes and develop staff, student, and parent leaders	*And* provides meaningful leadership roles for staff, students, parents and community members, training to develop leaders, and mentoring and coaching to support leaders.	*And* empowers emerging and established leaders, recognizes and supports their work, and celebrates their contributions

Notes:
What can we do with to make them happy..... principals maybe need to ask what do you want for recognition.
we need to find more ..... staff basketball game.....

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 5a3: Capacity Building

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Human Development - Characteristic 3: Adaptation and Innovation		Seeks out, encourages, and recognizes adaptive and innovative ideas from district leaders, staff, students, parents, community members, and outside sources	*And* creates opportunities for district personnel, students, parents and community members to explore outside resources for innovative and adaptive ideas	*And* empowers district leaders, staff and others to test, evaluate, and disseminate innovative and adaptive ideas that help achieve district goals and works with the board to recognize and reward these contributions

Enter Notes

Rubric Score: 0/0

SA 2013 DL/Super Sum Domain 5a4: Capacity Building

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Human Development - Characteristic 4: Performance Evaluation		Ensures that district personnel understand and follow all state laws and district personnel evaluation processes and procedures including the conduct of observations and feedback and development of personal growth or individual development plans (IDP)	*And* works with the board and district leaders to align staff, principal, and central office evaluation processes with state requirements and research based practices and provide training and coaching to all district personnel on the district performance evaluation system	*And* works with the board, district leaders and staff to monitor and evaluate the district evaluation system, including evidenced based performance portfolios, supervisor and peer observations, conferencing, mentoring and coaching, and team based performance improvement

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 5b1: Capacity Building

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Contextual and Political		Maintains and uses current knowledge	*And* keeps district leaders and staff	*And* informs the board and community

- Characteristic 1: Contextual and Political Awareness		about the community, State and federal education laws, pending legislation, Michigan Department of Education regulations, and local State and federal legislators	informed on pertinent information regarding the community, State and federal laws and guidelines, legislative matters, and opportunities for advocacy with State and federal legislators	leaders on pertinent information regarding the community, State and federal laws and guidelines, legislative matters, and opportunities for advocacy with State and federal legislators

Enter Notes

Rubric Score: 0/0

SA 2013 DL/Super Sum Domain 5b2: Capacity Building

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Contextual and Political - Characteristic 2: Education and Advocacy		Assists the board in examining education issues, establishing positions that advocate for the best interests of students, and communicating those positions to legislators	*And* assists the board in communicating and explaining positions on education issues to internal and external stakeholders and legislators.	*And* assists the board in advocating their positions to community leaders, state and federal legislators, and government officials and in educating their public on issues of critical concern for students

Enter Notes

Rubric Score: 0/0

Domain 5 Rubric Score Report

Rubric	Progress	Score	Max	Criteria	Avg	Last Completed
SA 2013 DL/Super Sum Domain 5a1: Capacity Building	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 5a2: Capacity Building	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 5a3: Capacity Building	0 of 1 0 of 1	0	0	0	0	N/A
SA 2013 DL/Super Sum Domain 5a4: Capacity Building	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 5b1: Capacity Building	0 of 1 0 of 1	0	0	0	0	N/A
SA 2013 DL/Super Sum Domain 5b2: Capacity Building	0 of 1 0 of 1	0	0	0	0	N/A
TOTAL:		12	12	3	4	

Domain 1 Average:	3.75
Domain 2 Average:	3.75
Domain 3 Average:	3.5
Domain 4 Average:	3.86
Domain 5 Average:	4

Rating

Highly Effective

Score

3.772

Domain 1 Score (0.75/0.8)

Domain 2 Score (0.75/0.8)

Domain 3 Score (0.7/0.8)

Domain 4 Score (0.772/0.8)

Domain 5 Score (0.8/0.8)

Summative Rating

- **Highly Effective** 3.6 - 4
- **Effective** 2.9 - 3.59
- **Minimally Effective** 2.4 - 2.89
- **Ineffective** 0 - 2.39

District Leader / Superintendent Summative Rubric

User Information

Name: Amy Kruppe

Title:

Buildings: ACCESS,ADMINISTRATION,ADULT EDUCATION,ADVANTAGE,EDISON MAX,ELL/DISTRICT,HAZEL PARK HIGH SCHOOL,HAZEL PARK JUNIOR HIGH,HOOVER ELEMENTARY,HP ALTERNATIVE HIGH SCHOOL,JARDON,ROOSEVELT I.N.V.E.S.T,UNITED OAKS ELEMENTARY,WEBB ELEMENTARY,WEBSTER CHILDHOOD CENTER

Department: None

Grade: None

Evaluation Type: Central Office

Assigned Administrator: Kruppe, Amy

Evaluation Cycle: 09/18/2017 - 06/01/2018

Saved By: N/A

Date Submitted: Incomplete

Acknowledged By: N/A

Date Acknowledged: Unacknowledged

Finalized By: N/A

Date Finalized : Unfinalized

Domain 1 - Results

SA 2013 DL/Super Sum Domain 1a: Results

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
1a. Student Achievement: Based on student growth on academic measures		Shows improvement in the percentage of district students who meet established student achievement targets* on specified measures**; and/or	Meets established goal(s) for the percentage of district students who meet student achievement targets* on specified measures**; and/or	[illegible]

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 1b: Results

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
1b. Teacher Performance: Based on student growth targets		Shows improvement in the percentage of district teachers whose students meet established student achievement targets* on specified measures**; and/or	[illegible]	Exceeds the established goal(s) for the percentage of district teachers whose students meet student achievement targets* on specified measures**; and/or

Enter Notes

Rubric Score: 3/4

SA 2013 DL/Super Sum Domain 1c: Results

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
1c. Achievement Gap Reduction/Elimination: Based on meeting targets for achievement gap reduction		Shows improvement in reducing the size of identified achievement gaps for sub-groups of students on specified measures**; and/or	Meets established goal(s) for the reduction of identified achievement gaps for sub-groups of students on specified measures**; and/or	[illegible]

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 1d: Results

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
1d. Overall Progress on District School Improvement Plan: Based on school improvement targets		Shows improvement on identified district process and program improvement targets based on the district's school improvement plan***	Meets established annual school process and program improvement targets based on the district's school improvement plan***	[illegible]

Enter Notes

Rubric Score: 4/4

Domain 1 Rubric Score Report

Rubric	Progress	Score	Max	Criteria	Avg	Last Completed
SA 2013 DL/Super Sum Domain 1a: Results	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 1b: Results	0 of 1 0 of 1	3	4	1	3	N/A
SA 2013 DL/Super Sum Domain 1c: Results	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 1d: Results	0 of 1 0 of 1	4	4	1	4	N/A
TOTAL:		15	16	4	3.75	

Domain 2 - Leadership

SA 2013 DL/Super Sum Domain 2a1: Leadership

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Vision for Learning and Achievement - Characteristic 1: Mission and Vision		Maintains and communicates an informed vision of success for all students	*And* engages stakeholders for shared commitment and responsibility for achieving the shared and informed vision of success for all students	*And* assists all stakeholders in maintaining focus, commitment, and consistent monitoring to achieve the shared and informed vision of success for all students

Notes:
Opening up school year communicating the vision to the entire district. Worked with the administrative team to develop "all in all the time" . Developed with the administrative team a tag line on the email.

Sends out weekly note to the administrative team and to the board and staff. Up dates the facebook page for parents on a weekly basis to communicate mission and vision of district.

Communicates with the Board regarding mission and vision through weekly updates. Gives updates with the administration as to what areas of school advanced are being discussed.

Updated the strategic plan at the beginning of the year for the Board of Education.
Evidence of requested:
I don't think it is out there for everything. It is not everyone . It is out there but it is not completed for everyone. . We would like to see by in from all stakeholder. We need to have data. That we want excellent mission for students. We need to make sure that all over the kids have a safe environment. Superintendent chat, going to football games. There was a discussion about all of the programs and superintendent meetings. There was a discussion of the PBIS monitoring and the SWISS forms. want to have the PBIS information to share.

Enter Notes

Rubric Score: 3/4

SA 2013 DL/Super Sum Domain 2a2: Leadership

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Vision for Learning and Achievement - Characteristic 2: Goals and Expectations		Establishes, stays focused on, and monitors own performance related to clearly articulated goals and expectations of success for all students	*And* works with the board, administration, and staff to establish and monitor shared goals and high performance expectations in service of the district mission and vision for student success	*And* works with parents and other community stakeholders to establish and monitor progress on shared goals and high performance expectations in service of the district mission and vision for student success

Notes:
Working with administration to do self assessment to update and reflect on personal goals.

ON a weekly basis work with District network team to assess and look at progress of district as relates to district data.

Meet with the community on a monthly basis with topics that community expresses concerns over.

All building updating and working on district improvement goals as well as growth goals related to data for evaluations.

She is out there often talking about for the group.

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 2b1: Leadership

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Culture - Characteristic 1: Values, Beliefs, Principles, and Diversity		Holds, communicates, and acts in accordance with values, beliefs, and guiding principles that honor diversity, the worth of each individual, and respect for others	*And* assists the board in establishing district values, beliefs, and guiding principles that honor diversity, the worth of each individual, and respect for others	*And* works with district leadership staff, board, organization, community stakeholders to establish district values, beliefs, and guiding principles that honor diversity, the worth of each individual, and respect for others

Notes:
meets with parents in the evening and returns all calls when requests. Additionally returns calls to teachers and meetings personally when requested to address individual needs.

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 2b2: Leadership

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Culture - Characteristic 2: Language, Traditions, Celebrations, and Stories		Uses a variety of means to celebrate, communicate, and build upon the history, traditions, mission, and vision of the district	*And* works with the board, administration, staff, and students to develop shared language, traditions, and stories that communicate and celebrate the mission and vision of the district	*And* works with the board, administration, and staff to engage and enlist students, parents and the community in celebrating the district and community's shared history, traditions, accomplishments, and future aspirations.

Enter Notes

Rubric Score: 0/0

SA 2013 DL/Super Sum Domain 2c1: Leadership

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor C: Leadership Behavior - Characteristic 1: Informed and Current		Takes personal responsibility to stay informed on evidence based practices to support his/her personal leadership and the work of the district	*And* guides the board, administration, and staff to stay informed on evidence based practices to support the work of the district and establish district and school goals	*And* works with the board, administration, and staff to use multiple sources of evidence to establish priorities and choose research-supported practices to inform the work of the district and establish district and school-wide goals

Notes:
data and information..... going to Lansing and sitting for support and research. The work for Mi-Excel

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 2c2: Leadership

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor C: Leadership Behavior - Characteristic 2: Strategic and Systemic		Establishes and maintains focus on both short and long term priorities and strategies to drive the work of the district	*And* works with administration and staff to establish and maintain focus on both short/long term priorities and systemic strategies that align with school and district goals	*And* works with the board to develop and remain focused and persistent in achieving a systemic plan that increases compatibility and sustainability of district priorities and strategies

Enter Notes

Rubric Score: 0/0

SA 2013 DL/Super Sum Domain 2c3: Leadership

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor C: Leadership Behavior - Characteristic 3: Fair, Legal, Honest, and Ethical		Conducts his/her work in a fair, legal, and ethical (i.e. professional) manner	*And* assists the board in holding district personnel accountable for fair, legal, and ethical conduct	*And* works with the board, administration, staff, students, and parents to establish district policies, practices, and culture that support fair, legal, and ethical conduct

Enter Notes

Rubric Score: 0/0

SA 2013 DL/Super Sum Domain 2c4: Leadership

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor C: Leadership Behavior - Characteristic 4: Adaptive and Resilient		Maintains effective personal work habits and adopts new skills and practices as needed to be effective in his/her work	*And* models and sets expectations for administration and staff to use habits of reflective practice, personal growth, adaptation, renewal, reliability, and consistency	*And* works with the board to recognize and reward habits of reflective practice, personal growth, adaptation, renewal, reliability, and consistency

Enter Notes

Rubric Score: 0/0

Domain 2 Rubric Score Report

Rubric	Progress	Score	Max	Criteria	Avg	Last Completed
SA 2013 DL/Super Sum Domain 2a1: Leadership	0 of 1 0 of 1	3	4	1	3	N/A
SA 2013 DL/Super Sum Domain 2a2: Leadership	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 2b1: Leadership	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 2b2: Leadership	0 of 1 0 of 1	0	0	0	0	N/A
SA 2013 DL/Super Sum Domain 2c1: Leadership	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 2c2: Leadership	0 of 1 0 of 1	0	0	0	0	N/A
SA 2013 DL/Super Sum Domain 2c3: Leadership	0 of 1 0 of 1	0	0	0	0	N/A
SA 2013 DL/Super Sum Domain 2c4: Leadership	0 of 1 0 of 1	0	0	0	0	N/A
TOTAL:		15	16	4	3.75	

Domain 3 - Systems Alignment

SA 2013 DL/Super Sum Domain 3a1: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: High Quality and Reliability Instructional Program - Characteristic 1: Guaranteed and Viable Curriculum		Ensures that staff understand and use the district curriculum consistently and appropriately to plan and deliver instruction	And ensures that the district curriculum aligns with state and national standards and is appropriate for all district students	*And* works with building leaders to ensure that the district curricular and extra-curricular programs are appropriate for the student population and understood by all students and parents

Notes:
Superintendent meeting with staff regarding .

production of video: need to help parents support and understand the curriculum and help the student. how can we help the student know. WE also need to help the parents know more about the extra curricular programs that are available.

Enter Notes

Rubric Score: 3/4

SA 2013 DL/Super Sum Domain 3a2: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: High Quality and Reliability Instructional Program - Characteristic 2: Research		Establishes processes for teachers and administrators to identify and apply evidence based instructional practices	*And* works with district leaders to establish expectations and support for differentiated instruction and	And establishes reliable processes for teachers to regularly monitor, evaluate, adapt, and improve

Based and Differentiated Instruction			intervention using evidence-based strategies to meet the needs of all students	[redacted]

Notes:
The schedules have been adapted to have the teachers work in. As well as the teacher collaborative routines.

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 3a3: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: High Quality and Reliability Instructional Program - Characteristic 3: Standards Based Assessment and Feedback		Develops the knowledge and skill of teachers and administrators in applying effective assessment and feedback practices	*And* ensures that teachers and administrators use effective assessment and feedback practices to improve student learning	*And* establishes a fully coordinated and comprehensive district assessment and feedback system that guides teachers and administrators in using assessment results to improve student learning

Enter Notes

Rubric Score: 0/0

SA 2013 DL/Super Sum Domain 3a4: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: High Quality and Reliability Instructional Program - Characteristic 4: Technology to Expand Learning Opportunity		Ensures that the district develops and maintains a technology plan that addresses technology for teaching, learning, and school operations	*And* works with administration and staff to ensure that the plan reflects best practices for expanding and enhancing learning access and opportunity for students	*And* provides advocacy and opportunity for administrators, staff, and students to pursue and implement innovative uses of technology to achieve district goals

Enter Notes

Rubric Score: 0/0

SA 2013 DL/Super Sum Domain 3b1: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Safe, Effective, Efficient School Operations - Characteristic 1: Policies and Laws		Maintains current knowledge of and acts in accordance with state and federal laws, school safety practices, employee contracts, and district policies	[redacted]	*And* works with the board and district leaders to align and monitor district policies, regulations, and procedures with the district mission, vision, and goals as well as state and federal laws and contractual agreement

Notes:
She is back to bring it back to the mission and vision.
We want the procedures completed. The board needs to be able to speak to the policies. The building needs to enforce these.
The board would like to see more of these.

Enter Notes

Rubric Score: 3/4

SA 2013 DL/Super Sum Domain 3b2: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Safe, Effective, Efficient School Operations - Characteristic 2: Systems, Processes, and Programs		Trains district leaders and monitors adherence to state, federal, and district laws, policies, and program requirements	*And* works with district leaders to maintain and improve systems alignment and solicit stakeholder feedback on the effectiveness of district and school programs, services, policies, processes, and procedures	[redacted]

Notes:
need work with stakeholder feedback :

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 3b3: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Safe, Effective, Efficient School Operations - Characteristic 3: Fiscal and Material Resource Management		Maintains district-wide adherence to established fiscal and resource management policies, systems, and processes, and procedures	[redacted]	*And* works with the board to establish fiscal and resource management goals that support the district mission and vision, maintain transparency with all stakeholders, establish update and replacement systems for hard assets, and seek out/secure new resources

Notes:
concerns. regarding : literacy grant. assessment, yes, coalition .... guided reading library.....

extension from treasury.....

Enter Notes

Rubric Score: 3/4

SA 2013 DL/Super Sum Domain 3b4: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Safe, Effective, Efficient School Operations - Characteristic 4: Human Resource Management		Works with the board and district administration to align and follow district personnel practices with state/federal laws, district policies, job descriptions, employment policies, and	*And* works with the board and administration to provide training to district personnel regarding effective, hiring, assignment, promotion, discipline, dismissal, and performance	[redacted]

		contracts	evaluation policies, practices, and procedures	mission, vision, and goals

Notes:
highly with a new hiring process in the blue print....there is a exit survey.....

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 3b5: Systems Alignment

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Safe, Effective, Efficient School Operations - Characteristic 5: Non-Instructional Technology		Establishes a district technology plan with goals and strategies for operations and communications and ensures that the district maintain up-to-date communications through web sites and telecommunications tools	*And* establishes a regular cycle for evaluating non-instructional technology resources, examining new options for improved operations and communications, and refining web-based and telecommunications resources	*And* establishes processes for testing and evaluating innovative ideas and funding for improved operations and communications technologies

Enter Notes

Rubric Score: 0/0

Domain 3 Rubric Score Report

Rubric	Progress	Score	Max	Criteria	Avg	Last Completed
SA 2013 DL/Super Sum Domain 3a1: Systems Alignment	0 of 1 0 of 1	3	4	1	3	N/A
SA 2013 DL/Super Sum Domain 3a2: Systems Alignment	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 3a3: Systems Alignment	0 of 1 0 of 1	0	0	0	0	N/A
SA 2013 DL/Super Sum Domain 3a4: Systems Alignment	0 of 1 0 of 1	0	0	0	0	N/A
SA 2013 DL/Super Sum Domain 3b1: Systems Alignment	0 of 1 0 of 1	3	4	1	3	N/A
SA 2013 DL/Super Sum Domain 3b2: Systems Alignment	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 3b3: Systems Alignment	0 of 1 0 of 1	3	4	1	3	N/A
SA 2013 DL/Super Sum Domain 3b4: Systems Alignment	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 3b5: Systems Alignment	0 of 1 0 of 1	0	0	0	0	N/A
TOTAL:		21	24	6	3.5	

Domain 4 - Processes

SA 2013 DL/Super Sum Domain 4a1: Processes

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Community Building - Characteristic 1: Board Relations		Works to build positive relationship with the board, establish the district mission, vision, and goals, conduct effective board routines, and engage internal and external stakeholders	*And* assists the board to enhance internal board relations, monitor progress in achieving the district mission, vision, and goals, follow effective board routines and procedures, and work effectively with internal and external stakeholders to achieve district goals	*And* works with the board to enhance relationships and communications with internal and external stakeholders, refine board routines and processes, and improve levels of active engagement with internal and external stakeholders to achieve the district's mission, vision, and goals

Notes:
because of the events. Community events. Masb, encouraging us to go .....

Bringing MASB for training.. connecting with the events.

Develop talking data point to help with data and facts. give to the board..... here are the problems and here are the talking point.

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 4a2: Processes

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Community Building - Characteristic 2: Leadership Team Relations		Works with district leaders to build productive relationships and follow established processes and administrative work routines to carry out the district mission, vision, and goals and engage internal and external stakeholders	*And* works with district leaders to build effective leadership team relations and operations in service of the district mission, vision, goals, and both internal and external stakeholders	*And* works with district leaders to build effective leadership team relations and operations in service of the district mission, vision, goals, and both internal and external stakeholders

Notes:
We have a lot of processes in place.

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 4a3: Processes

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective

Factor A: Community Building - Characteristic 3: Internal and External Stakeholder Relations		Demonstrates current knowledge about the district and community and maintains open, responsive, and respectful interactions with parents, students, and the community	*And* is highly visible in both the schools and the community, encourages parent and community involvement in the schools, and solicits student, parent, and community feedback to inform the work of the district.	*And* establishes systems to collect and analyze feedback and community data from the district and community and uses processes to foster community, parent, and community involvement and partnership. Is highly visible in the community, actively seeks input, and partners with community members.

Notes:
highly visible. survey staff and students, come to PTA and support , establish to community relationship, community partnership for fundraising. I feel like we are informed.

we need to acknowledge that teachers are unhappy what can we do to help them. This is an area of an improvement.....

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 4a4: Processes

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Community Building - Characteristic 4: Communications and Media Relations		Communicates regularly with internal and external stakeholders and the media on student achievement, ways to be involved, and other areas of public concern	*And* works with the board and administration to build a multi-faceted communications plan to keep both internal and external stakeholders informed, involved, and knowledgeable about the district and the schools	*And* works with the board and administration to establish a regular system of two-way communications with parents and the community and to parents in the child's education and work with the media for ongoing and special interest situations

Notes:
communication protocol..... public relations. ....

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 4b1: Processes

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: School and District Improvement - Characteristic 1: Collaborative Inquiry		Establishes and participates in leadership and staff teams that examine student results	*And* works with district leaders and staff to challenge assumptions, raise questions, and develop and train personnel on analytical team processes for examining district data and establishing improvement goals	*And* trains district leaders to challenge assumptions, raise questions and conduct collaborative inquiry and data analysis processes that lead to creating SMART Goals, Action Research and other team processes designed to establish, carry out and evaluate improvement strategies

Enter Notes

Rubric Score: 0/0

SA 2013 DL/Super Sum Domain 4b2: Processes

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: School and District Improvement - Characteristic 2: Systematic Use of Multiple Data Sources		Works with the board, district leaders, and staff to use multiple forms of data to identify district, school, program, and personal performance improvement targets, select strategies, and monitor progress	*And* works with the board, district leaders, and staff to establish school, personal, program, school, and district performance improvement targets and identify success indicators, progress benchmarks, and trends using student background, school process, and student achievement	*And* develops data experts to assist the board, district leaders and staff with achieving deeper understanding of program, student, and personnel performance data, and using data more effectively in developing improvement goals and strategies

Notes:
see more numbers : behavioral data.... SWISS..... a report that related to the student before that comes to..... SAT and PSAT data.... attendance...data..... Be a ten..... want more related .....

Enter Notes

Rubric Score: 3/4

SA 2013 DL/Super Sum Domain 4b3: Processes

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: School and District Improvement - Characteristic 3: Data Systems		Is knowledgeable about and sets clear expectations for district personnel to use the district's data collection, storage, security, retrieval, and analysis systems to monitor student progress and program quality	*And* provides training and support for district leaders to learn, use, and provide evaluation feedback on district data systems for student assessment school improvement, progress monitoring, personnel evaluation, and results reporting	*And* provides training and support for teachers to learn, use, and provide evaluation feedback on district assessment and data systems and uses the data systems to develop classroom and individual student learning profiles

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 4b4: Processes

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: School and District Improvement - Characteristic 4: Aligned Improvement, Monitoring, and Reporting		Works with the board, district leaders, and staff to understand and follow the district school improvement, monitoring, and reporting processes and procedures	*And* works with the board, district leaders, and staff to provide training for and opportunities to evaluate the district school improvement, monitoring, and reporting processes and procedures	*And* works with the board, district leaders and staff to ensure that all district planning and improvement processes are well aligned, yield common improvement plans and are supported by district data monitoring and reporting systems

Notes:
Blueprint

Enter Notes

Rubric Score: 4/4

Domain 4 Rubric Score Report

Rubric	Progress	Score	Max	Criteria	Avg	Last Completed
SA 2013 DL/Super Sum Domain 4a1: Processes	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 4a2: Processes	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 4a3: Processes	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 4a4: Processes	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 4b1: Processes	0 of 1 0 of 1	0	0	0	0	N/A
SA 2013 DL/Super Sum Domain 4b2: Processes	0 of 1 0 of 1	3	4	1	3	N/A
SA 2013 DL/Super Sum Domain 4b3: Processes	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 4b4: Processes	0 of 1 0 of 1	4	4	1	4	N/A
TOTAL:		27	28	7	3.857	

Domain 5 - Capacity Building

SA 2013 DL/Super Sum Domain 5a1: Capacity Building

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Human Development - Characteristic 1: Professional Learning		Develops a personal growth plan and ensures that district leaders and staff create their own personal growth plans in accordance with the district performance evaluation and professional learning systems	*And* establishes processes for self and others to inform personal growth plans with data and research, work together to shape a professional learning culture, and develop an induction, mentoring and coaching program for administrators and teachers	*And* establishes routines and participation in district professional learning systems aligned with standards for professional learning and the district evaluation system, and coaching and personnel evaluation systems

Notes:
institutes days and the coaching of the administrators

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 5a2: Capacity Building

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Human Development - Characteristic 2: Leadership Development		Works with the board and district leaders to involve staff in school decision making processes and develop staff, student, and parent leaders	*And* provides meaningful leadership roles for staff, students, parents and community members, training to develop leaders, and mentoring and coaching to support leaders.	*And* empowers, encourages and establishes routines and supports meaningful and celebrates their contributions

Notes:
What can we do with to make them happy..... principals maybe need to ask what do you want for recognition.
we need to find more ..... staff basketball game.....

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 5a3: Capacity Building

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Human Development - Characteristic 3: Adaptation and Innovation		Seeks out, encourages, and recognizes adaptive and innovative ideas from district leaders, staff, students, parents, community members, and outside sources	*And* creates opportunities for district personnel, students, parents and community members to explore outside resources for innovative and adaptive ideas	*And* empowers district leaders, staff and others to test, evaluate, and disseminate innovative and adaptive ideas that help achieve district goals and works with the board to recognize and reward those contributions

Enter Notes

Rubric Score: 0/0

SA 2013 DL/Super Sum Domain 5a4: Capacity Building

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor A: Human Development - Characteristic 4: Performance Evaluation		Ensures that district personnel understand and follow all state laws and district personnel evaluation processes and procedures including the conduct of observations and feedback and development of personal growth or individual development plans (IDP)	*And* works with the board of district leaders to align principal and central office evaluation processes with state requirements and research based practices and provide training and coaching to all district personnel on the district performance evaluation system	*And* works with the board of district leaders to align principal and central office evaluation processes with state requirements and research based practices and provide training and coaching to all district personnel on the district performance evaluation system, and monitors the results of the evaluation process for improvement of mentoring and coaching and team based performance improvement

Enter Notes

Rubric Score: 4/4

SA 2013 DL/Super Sum Domain 5b1: Capacity Building

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Contextual and Political		Maintains and uses current knowledge	*And* keeps district leaders and staff	*And* informs the board and community

- Characteristic 1: Contextual and Political Awareness		about the community, State and federal education laws, pending legislation, Michigan Department of Education regulations, and local State and federal legislators	informed on pertinent information regarding the community, State and federal laws and guidelines, legislative matters, and opportunities for advocacy with State and federal legislators	leaders on pertinent information regarding the community, State and federal laws and guidelines, legislative matters, and opportunities for advocacy with State and federal legislators

Enter Notes

Rubric Score: 0/0

SA 2013 DL/Super Sum Domain 5b2: Capacity Building

Criteria	Ineffective	Minimally Effective	Effective	Highly Effective
Factor B: Contextual and Political - Characteristic 2: Education and Advocacy		Assists the board in examining education issues, establishing positions that advocate for the best interests of students, and communicating those positions to legislators	*And* assists the board in communicating and explaining positions on education issues to internal and external stakeholders and legislators.	*And* assists the board in advocating their positions to community leaders, state and federal legislators, and government officials and in educating their public on issues of critical concern for students

Enter Notes

Rubric Score: 0/0

Domain 5 Rubric Score Report

Rubric	Progress	Score	Max	Criteria	Avg	Last Completed
SA 2013 DL/Super Sum Domain 5a1: Capacity Building	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 5a2: Capacity Building	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 5a3: Capacity Building	0 of 1 0 of 1	0	0	0	0	N/A
SA 2013 DL/Super Sum Domain 5a4: Capacity Building	0 of 1 0 of 1	4	4	1	4	N/A
SA 2013 DL/Super Sum Domain 5b1: Capacity Building	0 of 1 0 of 1	0	0	0	0	N/A
SA 2013 DL/Super Sum Domain 5b2: Capacity Building	0 of 1 0 of 1	0	0	0	0	N/A
TOTAL:		12	12	3	4	

Domain 1 Average:	3.75
Domain 2 Average:	3.75
Domain 3 Average:	3.5
Domain 4 Average:	3.86
Domain 5 Average:	4

Rating

Highly Effective

Score

3.772

Domain 1 Score (0.75/0.8)

Domain 2 Score (0.75/0.8)

Domain 3 Score (0.7/0.8)

Domain 4 Score (0.772/0.8)

Domain 5 Score (0.8/0.8)

Summative Rating

- **Highly Effective** 3.6 - 4
- **Effective** 2.9 - 3.59
- **Minimally Effective** 2.4 - 2.89
- **Ineffective** 0 - 2.39

December 10, 2019

To: Dr. Amy Kruppe, Superintendent - Hazel Park Schools

From: The Board of Education, Hazel Park Schools
Members of the Board:

Laura Adkins, President
Beverly Hinton, Vice President
Chuck Hemple, Secretary
Rose Mary Hammonds, Treasurer
Rachel Noth, Trustee
Sue Hemple, Trustee
Kristy Schlak, Trustee

On Monday December 2, 2019 the Board of Education held a special board meeting and exited to closed session for the purpose of evaluating the Superintendent as mandated per State and Federal Law. The Board of Education and Superintendent were in closed session during the evaluation. The School Advance tool was used to evaluate the Superintendent. During the evaluation, all 35 Factor Areas across 5 Domain's were in scope. The Board of Education along with the Superintendent have reviewed and given rankings in the Domain and Factor Areas.

Domain 1 Results: 3.50
Domain 2 Leadership: 4.00
Domain 3 Systems Alignment: 3.89
Domain 4 Processes: 3.88
Domain 5 Capacity Building: 4.00

It is agreed upon that the Superintendent's Final Evaluation Score is 3.832 for 2019.

Sincerely,

Signing on behalf of the Board of Education
Laura Adkins
Board of Education, President
Hazel Park Schools

Cc: Dr. Amy Kruppe
Personnel file

June 21, 2021

To: Dr. Amy Kruppe, Superintendent - Hazel Park Schools

From: The Board of Education, Hazel Park Schools
Members of the Board:

Laura Adkins, President
Rachel Noth, Vice President
Beverly Hinton, Secretary
Heidi Fortress, Treasurer
Kristy Schlak, Trustee
Dawn Rice, Trustee
Melissa Baldwin, Trustee

On Monday June 7, 2021 the Board of Education held a special board meeting and exited to closed session for the purpose of evaluating the Superintendent as mandated per State and Federal Law. The Board of Education and Superintendent were in closed session during the evaluation. The MASB Evaluation Tool was used to evaluate the Superintendent. The Board of Education along with the Superintendent have reviewed and given ratings for all areas.

Professional Practice Rating: 3.83
Student Growth: 3.89
Progress toward District Wide Goals: 4

It is agreed upon that the Superintendent's Final Evaluation Score is 3.87 for 2021.

Sincerely,

Signing on behalf of the Board of Education
Laura Adkins
Board of Education, President
Hazel Park Schools

Cc: Dr. Amy Kruppe
Personnel file

December 10, 2019

To: Dr. Amy Kruppe, Superintendent - Hazel Park Schools

From: The Board of Education, Hazel Park Schools
Members of the Board:

Laura Adkins, President
Beverly Hinton, Vice President
Chuck Hemple, Secretary
Rose Mary Hammonds, Treasurer
Rachel Noth, Trustee
Sue Hemple, Trustee
Kristy Schlak, Trustee

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Domain 1 Results: 3.50
Domain 2 Leadership: 4.00
Domain 3 Systems Alignment: 3.89
Domain 4 Processes: 3.88
Domain 5 Capacity Building: 4.00

It is agreed upon that the Superintendent's Final Evaluation Score is 3.832 for 2019.

Sincerely,

Signing on behalf of the Board of Education
Laura Adkins
Board of Education, President
Hazel Park Schools

Cc: Dr. Amy Kruppe
Personnel file

December 10, 2019

To: Dr. Amy Kruppe, Superintendent - Hazel Park Schools

From: The Board of Education, Hazel Park Schools
Members of the Board:

Laura Adkins, President
Beverly Hinton, Vice President
Chuck Hemple, Secretary
Rose Mary Hammonds, Treasurer
Rachel Noth, Trustee
Sue Hemple, Trustee
Kristy Schlak, Trustee

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Domain 1 Results: 3.50
Domain 2 Leadership: 4.00
Domain 3 Systems Alignment: 3.89
Domain 4 Processes: 3.88
Domain 5 Capacity Building: 4.00

It is agreed upon that the Superintendent's Final Evaluation Score is 3.832 for 2019.

Sincerely,

Signing on behalf of the Board of Education
Laura Adkins
Board of Education, President
Hazel Park Schools

Cc: Dr. Amy Kruppe
Personnel file

December 10, 2019

To: Dr. Amy Kruppe, Superintendent - Hazel Park Schools

From: The Board of Education, Hazel Park Schools
Members of the Board:

Laura Adkins, President
Beverly Hinton, Vice President
Chuck Hemple, Secretary
Rose Mary Hammonds, Treasurer
Rachel Noth, Trustee
Sue Hemple, Trustee
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Domain 1 Results: 3.50
Domain 2 Leadership: 4.00
Domain 3 Systems Alignment: 3.89
Domain 4 Processes: 3.88
Domain 5 Capacity Building: 4.00

It is agreed upon that the Superintendent's Final Evaluation Score is 3.832 for 2019.

Sincerely,

Signing on behalf of the Board of Education
Laura Adkins
Board of Education, President
Hazel Park Schools

Cc: Dr. Amy Kruppe
Personnel file

December 13, 2018

To: Dr. Amy Kruppe, Superintendent - Hazel Park Schools

From: The Board of Education, Hazel Park Schools
Members of the Board:

Laura Adkins, President
Beverly Hinton, Vice President
Chuck Hemple, Secretary
Rose Mary Hammonds, Treasurer
Rachel Noth, Trustee
Sue Hemple, Trustee
Kristy Schlak, Trustee

On Monday December 10, 2018 the Board of Education held a special board meeting and exited to closed session for the purpose of evaluating the Superintendent as mandated per State and Federal Law. The Board of Education, Superintendent, and Board Attorney, James Paterson were in closed session during the evaluation. The School Advance tool was used to evaluate the Superintendent. During the evaluation, 28 of 35 Factor Areas across 5 Domain's were in scope. The Board of Education along with the Superintendent have reviewed and given rankings in the Domain and Factor Areas.

It is agreed upon that the Superintendent's Final Evaluation Score is 3.559 for 2018.

Sincerely,

Laura Adkins

Signing on behalf of the Board of Education
Laura Adkins
Board of Education, President
Hazel Park Schools

Cc: Dr. Amy Kruppe
Dr. Amy Kruppe's HR file

December 13, 2018

To: Dr. Amy Kruppe, Superintendent - Hazel Park Schools

From: The Board of Education, Hazel Park Schools
Members of the Board:

Laura Adkins, President
Beverly Hinton, Vice President
Chuck Hemple, Secretary
Rose Mary Hammonds, Treasurer
Rachel Noth, Trustee
Sue Hemple, Trustee
Kristy Schlak, Trustee

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It is agreed upon that the Superintendent's Final Evaluation Score is 3.559 for 2018.

Sincerely,

Laura Adkins

Signing on behalf of the Board of Education
Laura Adkins
Board of Education, President
Hazel Park Schools

Cc: Dr. Amy Kruppe
Dr. Amy Kruppe's HR file ✓

November 27, 2017

To: Dr. Amy Kruppe Superintendent, Hazel Park Schools

From: The Board of Education, Hazel Park Schools
Members of the Board:

Rachel Noth, President
Beverly Hinton, Vice President
Chuck Hemple, Secretary
Rose Mary Hammonds, Treasurer
Laura Adkins, Trustee
Sue Hemple, Trustee
Kristy Schlak, Trustee

On Monday October 23, 2017 the Board of Education held a special board meeting and exited to closed session for the purpose of evaluating the Superintendent as mandated per State and Federal Law. The Board of Education, Superintendent, and Board Attorney, James Paterson were in closed session during the evaluation. The School Advance tool was used to evaluate the Superintendent. The Domain and Factor Areas evaluated are attached with this letter. The Board of Education along with the Superintendent have reviewed and given rankings as either effective or highly effective in the Domain and Factor Areas. To see rankings refer to School Advance Summary Tool attached with this letter.

It is agreed upon that the Superintendent's Final Evaluation Score is 3.772 for 2017.

Sincerely,

Rachel Noth

Signing on behalf of the Board of Education
Rachel Noth
Board of Education, President
Hazel Park Schools

Cc: Dr. Amy Kruppe
Dr. Amy Kruppe's HR file

November 27, 2017

To: Dr. Amy Kruppe Superintendent, Hazel Park Schools

From: The Board of Education, Hazel Park Schools
Members of the Board:
Rachel Noth, President
Beverly Hinton, Vice President
Chuck Hemple, Secretary
Rose Mary Hammonds, Treasurer
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Sincerely,

Rachel Noth

Signing on behalf of the Board of Education
Rachel Noth
Board of Education, President
Hazel Park Schools

Cc: Dr. Amy Kruppe
Dr. Amy Kruppe's HR file

November 27, 2017

To: Dr. Amy Kruppe Superintendent, Hazel Park Schools

From: The Board of Education, Hazel Park Schools
Members of the Board:
Rachel Noth, President
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Chuck Hemple, Secretary
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Sincerely,

Rachel Noth

Signing on behalf of the Board of Education
Rachel Noth
Board of Education, President
Hazel Park Schools

Cc: Dr. Amy Kruppe
Dr. Amy Kruppe's HR file

November 27, 2017

To: Dr. Amy Kruppe Superintendent, Hazel Park Schools

From: The Board of Education, Hazel Park Schools
Members of the Board:

Rachel Noth, President
Beverly Hinton, Vice President
Chuck Hemple, Secretary
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It is agreed upon that the Superintendent's Final Evaluation Score is 3.772 for 2017.

Sincerely,

Rachel Noth

Signing on behalf of the Board of Education
Rachel Noth
Board of Education, President
Hazel Park Schools

Cc: Dr. Amy Kruppe
Dr. Amy Kruppe's HR file

Amy Kruppe, E.d.D.

Evaluation 6.15.2016

This evaluation was conducted on Wednesday the fifteenth of June, 2016 by the Board of Education of the School District of the City of Hazel Park.

Based on the comprehensive Goal Sheet and Superintendent Evaluation Discussion Rubric, it is apparent that the Board of Education of the School District of the City of Hazel Park award Dr. Amy Kruppe, E.D. a highly effective rating. She has captured our community, staff and board's hearts during a troubled year. By demonstrating courage to come into a District where we are faced with a deficit, low student achievement and mistrust issues at all levels. Amy is an effective leader. She demonstrates the tenacity needed to complete her job, by using her previous knowledge as well as current best practices. She engages all stakeholders in the efforts to turnaround the District. Always first to lead by example, Amy holds weekly Ad Council meetings to help facilitate the tough decisions needing to be made each and every day. Even when the District had to make tough decisions, Amy always presents the data and guides the Board through discussions about how this would affect our student's achievement. Amy is very involved with all departments across the district. She is actively writing grants and thinking outside of the box to use those dollars to get that money to our students and professional development for our teachers. Amy constantly thinks about the ways to properly manage the talent in our District. Amy led the charge of the 1:1 initiative district wide. As a result every student has a chrome book that is insured by the district using our technology bond. Amy works with other Superintendent's in the neighboring communities and the Oakland ISD. Amy has been able to bring consultants who are very articulate on their topic to work with our teachers and administrative teams. We as a District will see going into next year one District with One Mission. Amy is working on the final steps of our strategic plan and new curriculum will begin to be written this summer for implementation this coming fall. With all of these changes Amy continues to keep abreast of the legislative happenings in Lansing and how those effect out District and public education. We are very pleased to grant Amy this rating based on these findings.

Our areas for improvement:

We would like to see Amy take a breath and manage a better work-life balance she constantly speaks about with her Administrative team. We know there is a significant amount of work, but the problems we are all trying to fix did not happen in 1 year and thus a solution will not come in 1 year. Work with difficult groups that are not reacting to the climate and change within the District. Creating a plan based on our facility management going into next year.

Based on the above evaluation, the Board of Education would like to extend rolling the contract with the same terms to a maximum of 5 years and to extend a 1.5% salary increase effective July 1, 2016.

Signed,

Rachel Noth, Board President

On Behalf of the Board of Education

Dr. Amy Kruppe, Superintendent

Amy Kruppe, E.d.D.

Evaluation 6.15.2016

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Based on the above evaluation, the Board of Education would like to extend rolling the contract with the same terms to a maximum of 5 years and to extend a 1.5% salary increase effective July 1, 2016.

Signed,

Rachel Noth, Board President

On Behalf of the Board of Education

Dr. Amy Kruppe, Superintendent

HAZEL PARK SCHOOL DISTRICT
Superintendent Evaluation

Self Rating

1 – Ineffective 2 – Minimally Effective 3 – Effective 4 – Highly Effective

1. **Ability to Manage**
   Exhibits competence in planning, organizing and completing tasks and projects. Provides management for health/safety and discipline of students. Effectively manages staff and administrative teams.

   Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

   Comments: Achieved goals, organized team administrative cabinet with weekly meetings. Keep meeting agendas and notes for coherence of tasks. Supports discipline at all schools.

2. **Ability to Lead**
   Establishes clear expectations. Maintains adequate and appropriate contact with other professionals. Assumes initiative in identifying and solving problems. Involves other people in the decision-making process as appropriate. Accepts responsibility for final decisions.

   Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

   Comments: Meets administrators in building every other week. Cabinet/administrative topics are joint decisions. Committees are developed for input. Always articulate that when problems arise, I take responsibility.

3. **Ability to Communicate**
   Communicates clearly and thoroughly. Exhibits adequate verbal ability. Uses appropriate illustrations and examples. Shows communicative adaptability to various publics. Recognizes non-verbal communication.

   Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

   Comments: Communicate through facebook, twitter blasts, attend various stakeholder meetings. Communicate to the board weekly.

4. **Ability to Make Decisions**
   Collects adequate and reliable information before making decisions. Does not delay important decisions nor allow pressure to cause hasty decisions. Explains reason for decisions to persons affected. Delegates decision-making wherever appropriate. Understands the importance of timing to decision-making.

   Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

1 – Ineffective 2 – Minimally Effective 3 – Effective 4 – Highly Effective

decisions. Discuss thoughts with other professionals boards, staff and peers.

5. **Responsive to Others**
   Exhibits openness and understanding in dealing with others. Inclined towards praising success. Reacts to mistakes with patience. Corrects individuals in private. Is friendly and open-minded in meeting situations. Steady and even-tempered, but not self-effacing under severe criticism. Cooperates well with colleagues.

   Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

   Comments: Continue to listen to parents, staff, community members administrators. Attempt to correct people in private however I am direct.

6. **Ability to Maintain an Effective Climate**
   Provides for a cooperative feeling among staff with whom (s)he works. Treats all personnel fairly. Promotes good motivational techniques. Recognizes the achievements of subordinates and other professionals. Provides for extracurricular learning opportunities.

   Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

   Comments: Do believe in fairness which often causes issues when others have not been treated fairly. Our extra curricular enjoyment concerns. Praised teachers student monthly.

7. **Creativity**
   Demonstrates imagination in the solving of educational and technical problems. Exhibits alertness, resourcefulness and ingenuity. Demonstrates adequate flexibility. Encourages creative behavior from others.

   Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

   Comments: Developed qualities of turn around teacher administrator with DTV + GRWP. Find resources + readings for administrator

8. **Implementation of Organizational Policies and Procedures**
   Knows organizational policies and procedures and implements them in the most effective way. Expresses opinions on policy matters directly to the appropriate group or individual. Supports policy decisions when finalized.

   Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

   Comments: Surpassed policy book work. Awaiting

1 – Ineffective 2 – Minimally Effective 3 – Effective 4 – Highly Effective

work with Judy on current special education laws.

13. Overall Performance

Now that you have rated separate areas of administrative performance, consider the overall effectiveness of this person as an administrator and provide a rating of overall administrative effectiveness.

Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

Comments:

Performance Assessment Definitions

(1) Ineffective: Superintendent has shown little or no growth in this area.

(2) Minimally Effective: Superintendent works to improve toward Board of Education's expected goals in this area – however outcomes of administration, student and/or teacher performances have not achieved expected outcome.

(3) Effective: Meets Board of Education's expectation for progress and established goals. Maintains high standards for staff and students to promote education for students.

(4) Highly Effective: Exceeds Board of Education's expectations for progress and established goals. Maintains high standards for all staff, students and others to promote excellence in education for students.

Amy Kruppe, E.d.D.

Evaluation 6.15.2016

This evaluation was conducted on Wednesday the fifteenth of June, 2016 by the Board of Education of the School District of the City of Hazel Park.

Based on the comprehensive Goal Sheet and Superintendent Evaluation Discussion Rubric, it is apparent that the Board of Education of the School District of the City of Hazel Park award Dr. Amy Kruppe, E.D. a highly effective rating. She has captured our community, staff and board's hearts during a troubled year. By demonstrating courage to come into a District where we are faced with a deficit, low student achievement and mistrust issues at all levels. Amy is an effective leader. She demonstrates the tenacity needed to complete her job, by using her previous knowledge as well as current best practices. She engages all stakeholders in the efforts to turnaround the District. Always first to lead by example, Amy holds weekly Ad Council meetings to help facilitate the tough decisions needing to be made each and every day. Even when the District had to make tough decisions, Amy always presents the data and guides the Board through discussions about how this would affect our student's achievement. Amy is very involved with all departments across the district. She is actively writing grants and thinking outside of the box to use those dollars to get that money to our students and professional development for our teachers. Amy constantly thinks about the ways to properly manage the talent in our District. Amy led the charge of the 1:1 initiative district wide. As a result every student has a chrome book that is insured by the district using our technology bond. Amy works with other Superintendent's in the neighboring communities and the Oakland ISD. Amy has been able to bring consultants who are very articulate on their topic to work with our teachers and administrative teams. We as a District will see going into next year one District with One Mission. Amy is working on the final steps of our strategic plan and new curriculum will begin to be written this summer for implementation this coming fall. With all of these changes Amy continues to keep abreast of the legislative happenings in Lansing and how those effect out District and public education. We are very pleased to grant Amy this rating based on these findings.

Our areas for improvement:

We would like to see Amy take a breath and manage a better work-life balance she constantly speaks about with her Administrative team. We know there is a significant amount of work, but the problems we are all trying to fix did not happen in 1 year and thus a solution will not come in 1 year. Work with difficult groups that are not reacting to the climate and change within the District. Creating a plan based on our facility management going into next year.

Based on the above evaluation, the Board of Education would like to extend rolling the contract with the same terms to a maximum of 5 years and to extend a 1.5% salary increase effective July 1, 2016.

Signed,

Rachel Noth, Board President

On Behalf of the Board of Education

Dr. Amy Kruppe, Superintendent

HAZEL PARK SCHOOL DISTRICT
Superintendent Evaluation

Self Rating

1 – Ineffective 2 – Minimally Effective 3 – Effective 4 – Highly Effective

1. **Ability to Manage**
   Exhibits competence in planning, organizing and completing tasks and projects. Provides management for health/safety and discipline of students. Effectively manages staff and administrative teams.

   Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

   Comments: Achieved goals, organized team around cabinet with weekly meetings. Repositioned agendas and notes for coherence of tasks. Supports discipline at all schools.

2. **Ability to Lead**
   Establishes clear expectations. Maintains adequate and appropriate contact with other professionals. Assumes initiative in identifying and solving problems. Involves other people in the decision-making process as appropriate. Accepts responsibility for final decisions.

   Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

   Comments: Meets administration every other week. Cabinet/board topics are joint decisions. Committees are developed for input. Always articulate that when problems arise, I take responsibility.

3. **Ability to Communicate**
   Communicates clearly and thoroughly. Exhibits adequate verbal ability. Uses appropriate illustrations and examples. Shows communicative adaptability to various publics. Recognizes non-verbal communication.

   Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

   Comments: Communicate through facebook, twitter blasts, attend various stakeholder meetings. Communicate to the board weekly.

4. **Ability to Make Decisions**
   Collects adequate and reliable information before making decisions. Does not delay important decisions nor allow pressure to cause hasty decisions. Explains reason for decisions to persons affected. Delegates decision-making wherever appropriate. Understands the importance of timing to decision-making.

   Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

1 – Ineffective 2 – Minimally Effective 3 – Effective 4 – Highly Effective

decisions. Discuss thoughts with other professional boards, staff and peers.

5. Responsive to Others

Exhibits openness and understanding in dealing with others. Inclined towards praising success. Reacts to mistakes with patience. Corrects individuals in private. Is friendly and open-minded in meeting situations. Steady and even-tempered, but not self-effacing under severe criticism. Cooperates well with colleagues.

Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

Comments: Continue to listen to parents, staff, community members, administrators. Attempt to correct people in private however I am direct.

6. Ability to Maintain an Effective Climate

Provides for a cooperative feeling among staff with whom (s)he works. Treats all personnel fairly. Promotes good motivational techniques. Recognizes the achievements of subordinates and other professionals. Provides for extracurricular learning opportunities.

Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

Comments: Do believe in fairness which often causes issues when others have not been treated fairly. Our central office enjoys created concerns. Praise teachers student monthly.

7. Creativity

Demonstrates imagination in the solving of educational and technical problems. Exhibits alertness, resourcefulness and ingenuity. Demonstrates adequate flexibility. Encourages creative behavior from others.

Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

Comments: Developed qualities of turn around teacher administration with DTV + GRANT. Find resources + readings for administration

8. Implementation of Organizational Policies and Procedures

Knows organizational policies and procedures and implements them in the most effective way. Expresses opinions on policy matters directly to the appropriate group or individual. Supports policy decisions when finalized.

Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

Comments: Surpassed policy book work. Awaiting

1 – Ineffective 2 – Minimally Effective 3 – Effective 4 – Highly Effective

9. Professional Development

Encourages the professional growth of staff. Assists subordinates in setting objectives and in reaching those objectives. Understands the importance of goal setting to improve performance. Shows honesty in evaluation by identifying areas of deficiency, as well as areas of strength. Exhibits personal interest in the welfare of individuals.

Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

Comments: Brought profession development to each adcouncil. Did several book studies with staff. We completed strategic planning training with staff and the board, SEA training, curriculum training

10. Financial Resources

Plans budget carefully. Controls budget, maximizing the use of resources available. Coordinates objectives and priorities with resource allocation. Understands fiscal situations generally.

Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

Comments: Work with Dan to understand financial situation be able to communicate it to stakeholders. Work with Josh on grants

11. Management of Physical Facilities

Utilizes and maintains the building site well. Requests and monitors appropriate preventive maintenance and building renewal (e.g. to bring school into conformity with the Life Safety Code).

Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

Comments: Work with Dan to understand facility audit. Be able to communicate current needs with community + boards.

12. General Knowledge

Continues to be knowledgeable and up-to-date in curriculum and instructional trends and developments. Continues to be knowledgeable and up-to-date in applicable laws pertaining to special education. Shares the above with both staff and Board.

Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

Comments: Have led and developed curriculum

1 – Ineffective 2 – Minimally Effective 3 – Effective 4 – Highly Effective

work with Judy on current special education laws.

13. Overall Performance

Now that you have rated separate areas of administrative performance, consider the overall effectiveness of this person as an administrator and provide a rating of overall administrative effectiveness.

Rating: ☐ 1 ☐ 2 ☐ 3 ☐ 4

Comments:

Performance Assessment Definitions

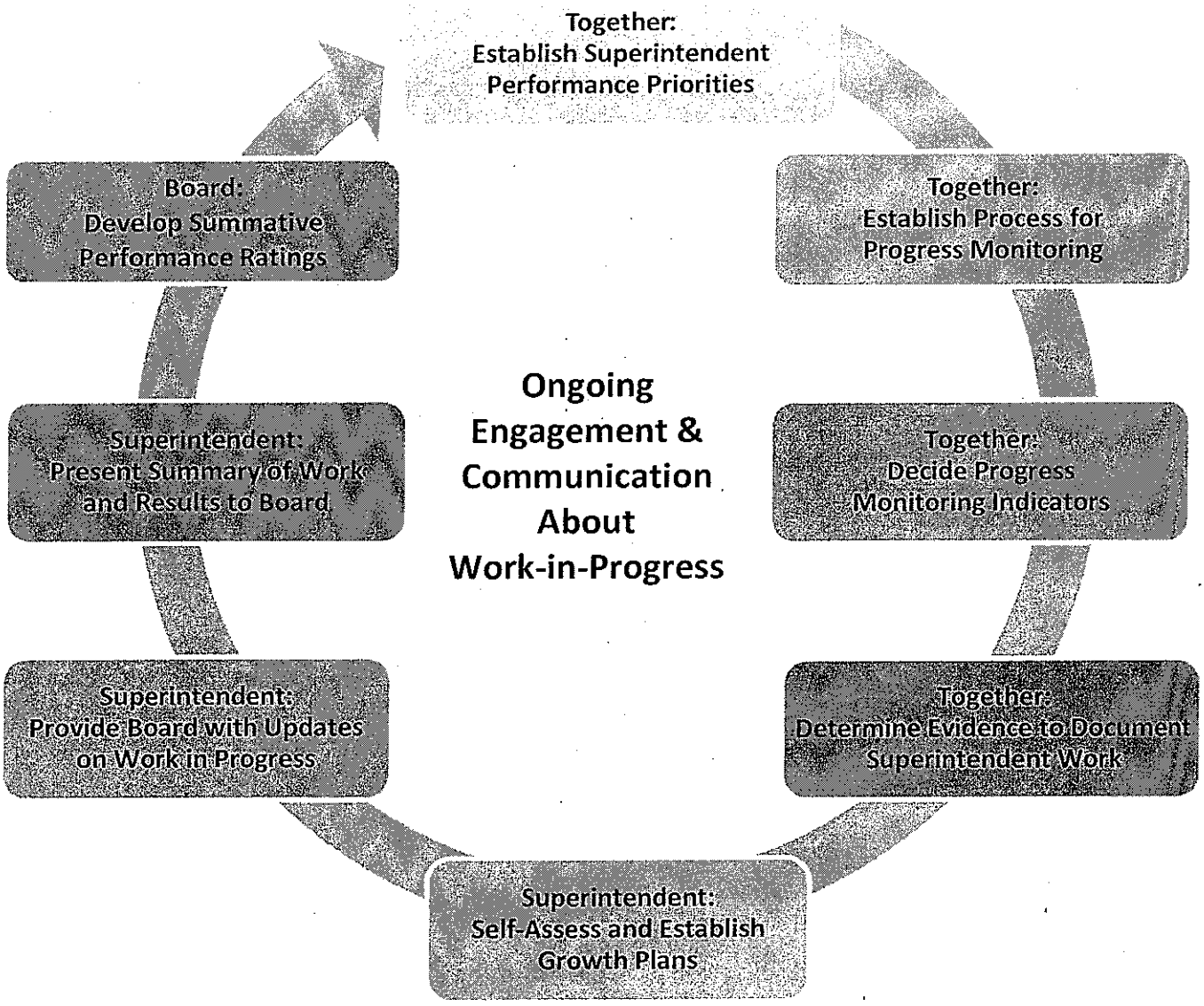
(1) Ineffective: Superintendent has shown little or no growth in this area.

(2) Minimally Effective: Superintendent works to improve toward Board of Education's expected goals in this area – however outcomes of administration, student and/or teacher performances have not achieved expected outcome.

(3) Effective: Meets Board of Education's expectation for progress and established goals. Maintains high standards for staff and students to promote education for students.

(4) Highly Effective: Exceeds Board of Education's expectations for progress and established goals. Maintains high standards for all staff, students and others to promote excellence in education for students.

Evaluation Cycle for Superintendents



School ADvance. Superintendent Evaluation. Reeves. McNeill. 11.10.15

(Based on Growth and/or fixed achievement targets)

- ❖ **Improved Teacher Performance Results**
  (Based on Improvement Targets)
- ❖ **Achievement Gap Reduction/Elimination**
  (Based on Growth and/or fixed achievement targets)
- ❖ **Overall District Performance**
  (Based on Improvement Targets)

Domain 2 – Leadership

- ➢ **Vision for Learning and Achievement Factors**
  - Mission and Vision
  - Goals and Expectations
- ➢ **Culture Factors**
  - Values, Beliefs, Principles and Diversity
  - Language, Traditions, Celebrations, and Stories
- ➢ **Leadership Behavior Factors**
  - Informed and Current
  - Strategic and Systemic
  - Fair, Legal, Honest, and Ethical
  - Adaptive and Resilient

Domain 3 – Systems Alignment

- ➢ **High Quality and Reliability Instructional Program Factors**
  - Guaranteed and Viable Curriculum
  - Research Based and Differentiated Instruction
  - Standards Based Assessment and Feedback
  - Technology to Expand Learning Opportunity
- ➢ **Safe, Effective, Efficient School Operations Factors**
  - Policies and Laws
  - Systems, Processes, and Programs
  - Fiscal and Material Resource Management
  - Human Resource Management
  - Non-Instructional Technology

Domain 4 - Processes

- ➢ **Community Building Factors**
  - Board Relations
  - Leadership Team Relations
  - Internal and External Stakeholder Relations
  - Communications and Media Relations
- ➢ **School and District Improvement Factors**
  - Collaborative Inquiry
  - Systematic use of Multiple Data Sources
  - Data Systems
  - Aligned Improvement, Monitoring, and Reporting

Domain 5 – Capacity Building

- ➢ **Human Development Factors**
  - Professional Learning
  - Leadership Development
  - Adaptation and Innovation
  - Performance Evaluation
- ➢ **Contextual and Political Factors**
  - Contextual and Political Awareness
  - Education and Advocacy

School ADvance™ District Leader/Superintendent Evaluation Framework©, Reeves & Mc Neill, 2012©

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

August 5, 2025

Dr. Amy Wilcox

Re: **Written Reprimand**

Dear Dr. Amy Wilcox

The purpose of this letter is to reprimand you for commingling monies during the Hazel Park Junior Vikings' first year with the District and failing to create or manage a Wellness Committee for the District in recent years.

On or about January 22,2025, the Board selected the Allen Law Group, P.C. to conduct a fact-finding investigation regarding concerns brought by individuals. During the fact-finding investigation, you were provided with an opportunity to share your side of the story. In addition, Attorney Heidi Sharp was present during this meeting.

Hazel Park Junior Vikings

According to the fact-finding investigation, the District managed the Hazel Park Junior Vikings ("Junior Vikings") in 2022 with Assistant Superintendent of Business and Operations Jason Zirnis handling the financial aspect of that management. During the first year of managing the Junior Vikings, multiple witnesses stated District funds were used to purchase initial tools and resources for the respective athletic activities. Based on witness interviews, the Junior Vikings organization was subsequently tasked with fundraising to reimburse the District for the monies spent.

The Junior Vikings were officially incorporated as a non-profit organization on August 25, 2023 and you were listed as the resident agent. The Allen Law Group found, by a preponderance of the evidence, that funds were commingled during the organization's first year with the District. Further, no documentation or procedures were provided to suggest that a process for accounting existed for expenditures during the 2022-2023 school year.

Wellness Committee

Based on the Allen Law Group's fact-finding investigation, you did not appoint a Wellness Committee as required under the District Administrative Procedures since COVID-19. In previous years, you organized and operated a Wellness Committee involving various leaders in the administration. Article III, AG III.17 provides:

"[t]he Superintendent shall appoint a District wellness committee comprised of

parents, students, representatives of the school food staff, educational staff . . . , mental health and social services staff, school health professionals, members of the public and school administrators to oversee development, implementation, evaluation, and periodic update of the wellness policy."

Applicable Board Policy and Administrative Procedures

Article VI. Finances of the Board policies, the Superintendent is charged with "oversee[ing] financial processes, procedures and internal controls to ensure the proper accounting of all District funds received and expended by the District . . . ." Section 1. Furthermore, the Superintendent is also charged with ensuring the timely receipt of financial statements, reports, quarterly reports, and any other financial reports necessary or requested by the Board. Section 1.

Findings

In your capacity as Superintendent, your failure to ensure that the funds connected to the Hazel Park Junior Vikings were not commingled is incompatible with the accuracy and professionalism that the Board of Education expects from you. Moreover, the Wellness Committee is vital to the District and failing to appoint individuals to the Wellness Committee violates the above noted Administrative Guideline.

Recognizing the seriousness of the disclosure, I have identified mitigating factors that the Board considered in determining the appropriate level of discipline. These factors include that you did not have any prior discipline, and that you were rated as "Highly Effective" as a Superintendent in your previous annual performance evaluation.

Disciplinary Action

The Board of Education will implement the following measures as discipline for your misconduct:

- This written reprimand will be placed in your personnel file.

Please remain cognizant that, as a role model, students and staff member emulate your behavior. Should you fail to conform your behavior to the District's standards, you could receive more severe disciplinary action, up to and including a recommendation for your dismissal.

Sincerely,

Beverly Hinton, President
Hazel Park Schools Board of Education

I have received this letter and accept the conditions outlined therein.

Dated: August 5, 2025
10/28/2025

454
Dr. Amy Wilcox, Superintendent

On Mon, Mar 16, 2026 at 9:29 PM April Beaton <april.beaton@myhpsd.org> wrote:

> Mr. Paterson,
>
> I am requesting preservation of any footage and associated audio from:
> The boardroom at the Ford Admin building
> The front lobby of the Ford Admin building
> The hallway nearest the office of the Superintendent
>
> Footage from 7:30PM through 7:50PM specifically should be preserved pending a requested investigation.
>
> Specifically, any footage the shows the following
> Ian Lloyd making physical contact (chest bumping) Ricky Nagy
> Ian Lloyd approaching and speaking with Tim Gardner of Thrun Law Firm
>
> At the close of the meeting a community member (Rebecca Ellis) stated that Mr. Lloyd approached Mr. Gardner and stated "remember when we met in the parking lot, you promised me she would be gone" to which Mr. Gardner stated "this takes time".
>
> I would also like a report of all the dates that Mr. Gardner was present in Hazel Park so that any footage that includes Mr. Gardner and Mr. Lloyd be preserved pending an investigation into their contact. This should include any footage from 1/9/2026 when Mr. Gardner travelled to Hazel Pal to meet with the Board President and any other meetings that Mr. Gardner attended.
>
> Further, as Mr. Lloyd has now had yet another instance of intimidation and purposely made physical contact with a community member I am renewing the request that he be trespassed from the Ford Administration building.
>
> Thank you.
> April

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders
Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

March 24, 2026

April Beaton
April.beaton@myhpsd.org

Good morning,

Your FOIA request on March 16, 2026 for certain public records, is set forth in pertinent part as follows:

> *I am requesting preservation of any footage and associated audio from:*
> *The boardroom at the Ford Admin building*
> *The front lobby of the Ford Admin building*
> *The hallway nearest the office of the Superintendent*
>
> *Footage from 7:30PM through 7:50PM specifically should be preserved pending a requested investigation.*
>
> *Specifically, any footage the shows the following*
> *Ian Lloyd making physical contact (chest bumping) Ricky Nagy*
> *Ian Lloyd approaching and speaking with Tim Gardner of Thrun Law Firm*
>
> *At the close of the meeting a community member (Rebecca Ellis) stated that Mr. Lloyd approached Mr. Gardner and stated "remember when we met in the parking lot, you promised me she would be gone" to which Mr. Gardner stated "this takes time".*
>
> *I would also like a report of all the dates that Mr. Gardner was present in Hazel Park so that any footage that includes Mr. Gardner and Mr. Lloyd be preserved pending an investigation into their contact. This should include any footage from 1/9/2026 when Mr. Gardner travelled to Hazel Pal to meet with the Board President and any other meetings that Mr. Gardner attended.*
>
> *Further, as Mr. Lloyd has now had yet another instance of intimidation and purposely made physical contact with a community member I am renewing the request that he be trespassed from the Ford Administration building.*

HAZEL PARK SCHOOLS

Pursuant to FOIA MCL 15.235(d), Hazel Park Schools is extending the time to respond for a period of not more than ten (10) business days.

Please contact me at james.paterson@myhpsd.org or (248) 658-5225 if you have any questions or concerns.

Respectfully,

James Paterson
FOIA Coordinator

Cc: Dr. Amy Wilcox
Jamie Buczko

Good morning April,

Preservation of the videos at the specified times is fairly straightforward and Mr. Wilkins has access to the technology so it will be preserved.

Locating a video for dates that Mr. Gardner was present may be a bit challenging without some idea of the dates present. Do we have any information on any other dates that Mr. Gardner was present besides the 1/9/2026 date?

This matter will be entered as a FOIA request and we will begin seeking the information that is available.

Please let me know if you have any questions or concerns.

Jim

April Beaton Mar 17, 2026, 8:54 AM

to James, Bradley, me

In that case, as part of the FOIA, please request of the Board President the dates and times that she met with Mr. Gardner or that he was present in Hazel Park, or any other location where he would have met with:
The board president
Any other board member
Any member of the community, including Mr. Lloyd

As I expect that request will be denied based on the cloak of attorney client privilege, please be reminded that as a Board Trustee I am the client.

Thank you,
April

HAZEL PARK SCHOOLS

March 25, 2026

RE: FOIA Request email sent March 17, 2026

April Beaton
April.Beaton@myhpsd.org

Dear Ms. Beaton,

Your Freedom of Information Act (FOIA), request sent via email states in pertinent part as follows:

> *In that case, as part of the FOIA, please request of the Board President the dates and times that she met with Mr. Gardner or that he was*
> *present in Hazel Park, or any other location where he would have met with:*
> *The board president*
> *Any other board member*
> *Any member of the community, including Mr. Lloyd*
>
> *As I expect that request will be denied based on the cloak of attorney client privilege, please be reminded that as a Board Trustee l am the client.*

The FOIA statutes specifically relate to public documents as defined at MCL 15.232(i) which states in pertinent part:

> (i) "Public record" means a writing prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created. Public record does not include computer software.

Furthermore, FOIA additionally sets forth the following at MCL §15.233(4) and (5):

> (4) This act does not require a public body to make a compilation, summary, or report of information, except as required in section 11.
> (5) This act does not require a public body to create a new public record, except as required in section 11, and to the extent required by this act for the furnishing of copies, or edited copies pursuant to section 14(1), of an already existing public record.

Your request is denied to the extent that the District certifies that it does not have in its possession any such records requested for they do not exist to the best knowledge of the District under the name given by the requester or by another name reasonably known to the District.

Since this FOIA request is denied, since the information sought is not a public record nor in the possession of the Hazel Park School District, I am informing you of the right to appeal this denial decision.

INFORMATION ON APPEALING FOIA REQUESTS

For information on the District's procedures for responding to FOIA requests and appeals, please refer to the hyperlink
https://www.hazelparkschools.org/our-district/freedom-of-information-act-foia/
on our webpage identified as the Hazel Park Schools Freedom of Information Act (FOIA), which includes FOIA Procedures and Guidelines, Affidavit of Indigency, Fee Itemization Form, and Summary of FOIA Procedures.

In accordance with MCL 15.241 and the District's procedures and guidelines, if a request to inspect or copy a record is denied, the person making the request may commence a civil action in circuit court to compel the District's disclosure of the public records.

In addition, the requestor may appeal the decision by submitting the appeal to the District's Board of Education. The written appeal shall state the word "appeal" and detail the reason(s) for requesting reversal of the denial.

The Board is not considered to have received the written appeal until the first regularly scheduled Board meeting following the submission of the written appeal. The Board shall, within 10 business days after receiving the written appeal, do one of the following:

- Reverse the disclosure denial.
- Issue a written notice to the requestor upholding the disclosure denial.
- Reverse the disclosure denial in part and issue a written notice to the requestor.
- Under unusual circumstances, issue a notice extending for not more than 10 business days the period during which the Board shall respond to the appeal.

If the Board of Education fails to respond to the appeal, or if the Board upholds all or a portion of the disclosure denial that is the subject of the written appeal, the requestor may seek judicial review of the nondisclosure by a commencing a civil action in circuit court.

HAZEL PARK SCHOOLS

The requesting party also has the right to receive attorneys' fees and damages as provided in Section 10 of FOIA if, after judicial review, the circuit court determines the District has not complied with FOIA and orders disclosure of all or portions of the public record.

If you have any further questions or concerns, please do not hesitate to reach out.

James Paterson.
FOIA Coordinator
248-658-5225

Cc:
Dr. Amy Wilcox, Superintendent
Jamie Buczko, Executive Assistant

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Wilcox, Superintendent
From: George Dimas, HPHS Principal
Subject: STEM Day at Cedar Point
Date: April 20, 2026

We are requesting approval for a day trip to Cedar Point in Sandusky, Ohio, for 44 high school students. We are excited to host a STEM Day at Cedar Point for TRIO Talent Search Juniors on May 11. This experience will connect classroom learning to real-world applications through roller coasters, with a focus on physics, chemistry, biology, and math.

To ensure student safety and appropriate supervision, four teacher chaperones will accompany the group. Participation is limited to 44 students. A mandatory chaperone/parent meeting will be held prior to the trip; the date and time will be shared soon. Transportation is being provided by TRIO Talent Search Juniors

Tentative Schedule:
6:45 a.m. student arrival

- 7:00 a.m. school arrival (students and chaperones)
- 7:00-7:20 a.m. sign-in sheet & breakfast/snack bag pick up
- 7:30 a.m. Bus Departure
- 2.5 hour drive time (one bathroom break, if needed)
- 10:00 a.m. park arrival
- 10:30 a.m. settle into the park and get started, rest room/water break
- 11:00-11: 45 a.m. Presentation
- 11:45 a.m. walk to lunch Point Pavilion
- 12:15-1:30 p.m. Lunch
- 30 minute clean up and group meetup
- 2:00-6:30 p.m. Park time
- All busses boarded by 7:00 p.m.
- Food Pick up by 7:30 p.m.
- Back to HPHS by approximately 10:00 p.m.

HAZEL PARK SCHOOLS

Funding Source: TRIO will fund the entire trip. No cost to the district.

Strategic Goal Alignment:

- Curriculum & Instruction: Hazel Park Schools will develop innovative, independent, and persistent learners who think critically, communicate effectively, and positively influence the local and global community.
- Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Funding Source: N/A

Recommendation
That the Board of Education approves the out of state day trip to Cedar Point in Sandusky Ohio, as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Amy Y. Wilcox, Ed.D.
Superintendent

THE CITY OF HAZEL PARK SCHOOL DISTRICT
OAKLAND COUNTY, MICHIGAN

BOARD RESOLUTION APPROVING VOLUNTARY RECOGNITION OF TEAMSTERS LOCAL 214 FOR CENTRAL OFFICE ADMINISTRATORS

A meeting of the Board of Education of The City of Hazel Park School District, Oakland County, Michigan ("School District"), was held in the School District, on the 20TH day of April, 2026, at 6:00 p.m.

The following preamble and resolution were offered by Trustee Beaton and supported by Trustee Rattee.

WHEREAS, the Teamsters Local 214 filed a petition with the Michigan Employment Relations Commission (MERC) to represent certain District Central Office administrators on March 18, 2026;

WHEREAS, the District has reviewed documents reflecting that a majority of such administrators have signed statements indicating that they have designated the Teamsters to act as their representative for purposes of collective bargaining;

WHEREAS, the Board has decided that rather than going through the time and expense associated with a representation proceeding under MERC, it is in the District's interest and that of its employees to voluntarily recognize the Teamsters as the collective bargaining representative of the District's Central Office administrators and nonsupervisory staff, which voluntarily recognition is reflected in, and under the terms of, the attached agreements dated April 9, 2026;

NOW, THEREFORE, IT IS RESOLVED THAT:

1. The Board hereby approves the voluntary recognition agreement executed on April 9, 2026, recognizing the Teamsters Local 214 as the authorized representative for purposes of collective bargaining for the bargaining unit composed of Central Office administrators on the terms reflected in such agreements.

AYES: Beaton, Rattee, Becker, Fortress, Laframboise, Hinton

NAYS: None

Motion declared adopted.

Date: April 20, 2026

_____
Secretary, Board of Education
Hazel Park Schools

As the duly qualified and acting Secretary of the Board of Education for Hazel Park Schools, Hazel Park, Michigan, I certify that the foregoing constitutes a true and complete copy of a resolution adopted by said Board of Education at a meeting held on April 20, 2026, the original of which is a part of the Board's minutes. I further certify that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act, M.C.L. § 15.261, *et seq*.

_____
Secretary, Board of Education
Hazel Park Schools

THE CITY OF HAZEL PARK SCHOOL DISTRICT
OAKLAND COUNTY, MICHIGAN

BOARD RESOLUTION APPROVING VOLUNTARY RECOGNITION OF TEAMSTERS LOCAL 214 FOR CENTRAL OFFICE ADMINISTRATORS

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AYES: Beaton, Rattee, Becker, Fortress, Laframboise, Hinton

NAYS: None

Motion declared adopted.

Date: April 20, 2026

Secretary, Board of Education
Hazel Park Schools

As the duly qualified and acting Secretary of the Board of Education for Hazel Park Schools, Hazel Park, Michigan, I certify that the foregoing constitutes a true and complete copy of a resolution adopted by said Board of Education at a meeting held on April 20, 2026, the original of which is a part of the Board's minutes. I further certify that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act, M.C.L. § 15.261, *et seq*.

Secretary, Board of Education
Hazel Park Schools

Sponsors Name	Organization	Type of Fundraiser	Purpose	Beginning Date	Time	Location	Princpal/Athletic Director Approved	Superintendent Approved	Board Shared	Notes
Nanette & Steve Basler	Hazel Park Baseball	Blanket Sale	Raise funds for baseball	04/01/2026			Yes	Yes	4/13/2026	
Sherry Rietz	Volleyball	Tropical Smoothi	camp, training, team dinners, spirit wear discount	4/9/2026			Yes	Yes	4/13/2026	
Hazel Park Junior High	Hazel Park Junior High Class of 2031	Panda Express	Fundraiser	4/18/2025			Yes	Yes	4/13/2026	