

**Douglas County School District  
Board of Trustees  
Agenda for the Regular Board Meeting of  
Tuesday, November 12, 2019  
4:00 PM  
Tahoe Visitor's Authority-Visitor Center  
169 U.S. Highway 50  
Stateline, Nevada**

**Mission Statement**

We will inspire, empower, and prepare each learner to achieve his/her life aspirations.

**Board of Trustees**

Robbe Lehmann, President

Linda Gilkerson, Vice President

Carey Kangas, Clerk

Keith Byer, Member

Karen Chessell, Member

Ross Chichester, Member

Thomas Moore, Member

**DOUGLAS COUNTY SCHOOL DISTRICT**  
Information Concerning Board Policy and Procedures  
For Communication with the Board of Trustees

We, the Members of the Board of Trustees, welcome visitors at our meetings and appreciate constructive suggestions and comments, which help to meet the educational needs of the District. The Board has a scheduled order of business to follow. The agenda, which is usually lengthy, has been available for study by the Members of the Board since the previous Thursday. The Board may take action on items not on the published agenda only when it finds that the need to discuss or act upon an item was truly unforeseen at the time the meeting agenda was posted and mailed and the matter requires immediate action and is found by unanimous vote to be an emergency as defined by Nevada Revised Statutes.

The Board may make approval of consent items with one motion. They will be approved in total by one action unless a Trustee, individual, or organization interested in one or more consent items has questions or wishes to make a statement. In that event, the Chairperson of the Board may defer action on the particular matter or matters and place the same on the regular agenda for consideration separately.

Although each Trustee represents a geographical area of the District, Trustees are elected at large and, as such, represent all citizens of Douglas County. All actions of the Board are taken in open meeting. It is the desire of the Board to avoid making decisions that will be detrimental to the best interests of the District, even when such decisions might please individuals or a small group. In arriving at decisions, Members of the Board attempt to be guided by the desire to provide a program that will meet the needs of every student enrolled in Douglas County schools and will best serve the interests of the entire District.

Members of the Board of Trustees are locally elected state officials and serve four-year terms of office. They are responsible for conducting the school system in accordance with requirements of: Nevada Revised Statutes (NRS) and Board Policies adopted by the Board of Trustees of the Douglas County School District.

If copies of the complete agenda (and supporting materials) are desired in advance, they may be obtained at the District Office on the Friday or Monday preceding a regular Tuesday meeting of the Board. Please contact Caryn Harper at 775-782-5134 or [charper@dcsd.k12.nv.us](mailto:charper@dcsd.k12.nv.us) Communication with the Board of Trustees as a unit may be either in writing, by personal appearance at a meeting of the Board, or by verbal communication through the District Superintendent.

Public Comment: During regular Board meetings, for any matter that is not specifically identified as a matter to be heard, public comment will always be scheduled to occur at 5:30 p.m. Members of the public who wish to address the Board on items not on the agenda can be assured of being heard at this time.

For each item on the agenda on which action may be taken, public comment will be allowed after the Board discusses the item, but before taking action. Members of the public who wish to address the Board on any item on the agenda on which action may be taken can be assured of being heard during this time.

The Board reserves the right to limit the amount of time that will be allowed for each member of the public to speak during any public comment period.

Written Communication: Written communication addressed to the Board of Trustees related to an action item on the agenda should reach the office of the District Superintendent no later than 12:00 noon on the Tuesday prior to the next Tuesday meeting in order that the communication may be available to the Board for review. When a holiday observed by the District falls on a Tuesday, the deadline shall be the Monday immediately preceding.

Personal Appearance at a Board Meeting: When an individual or group desires to communicate with the Board of Trustees by means of personal appearance at a meeting of the Board, the District Superintendent shall be notified no later than 12:00 noon on the Tuesday prior to the Tuesday meeting, and the Board President and Superintendent, in their discretion, will determine whether the subject of the communication will be placed on the agenda. When a holiday observed by the District falls on a Tuesday, the deadline shall be the Monday immediately preceding.

1. At the time of the meeting, the Superintendent, who is chief administrative officer, shall secure the names of those wishing to be heard. The Board may set a reasonable time limit for each speaker and for answering questions.
2. When a statement to be presented to the Board is extensive or is a formal request for consideration of a specific item or items, the statement should be written.

Public input is encouraged on action items on the agenda. Public comment is taken prior to Board deliberation and action. Individuals who wish to address the Board may do so by securing recognition from the Chair. Public comment will be generally limited to three minutes, though the Board President has discretion to extend or further limit the time as deemed necessary. Anyone with comments that will take more than three minutes is encouraged to put their testimony in writing and provide a copy to the Board prior to or at the meeting. While the Board may impose reasonable restrictions on the time, place and manner of public comments, it may not restrict comments based on viewpoint. Board meetings are generally conducted according to Roberts Rules of Order. No action may be taken on a matter raised during public comment that is unrelated to any agenda item. No person shall orally initiate charges or complaints against individual employees of the District at a public meeting of the Board. All such charges or complaints must be presented to the Superintendent in writing, signed by the complainant. The Superintendent may in his or her discretion determine whether the complaint will be placed on the agenda and heard by the Board. Any hearings by the Board of Trustees on a complaint against a District employee other than the Superintendent shall be held in closed session in compliance with the Open Meeting Law, unless the employee requests the session to be open to the public.

Non-discrimination/Notice to Individuals with Disabilities: The Douglas County School District does not discriminate against any person on the basis of race, creed/religion, color, national or ethnic origin, sex (including pregnancy), gender identity or expression, genetic information, sexual orientation, disability, marital status, age, veterans or military status, or political affiliation in admission to or access to, treatment or employment, or participation in its programs and activities, and provides equal access to the Boy Scouts of America and other designated youth groups, pursuant to federal and state laws including, but not limited to, Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Title II of the American with Disabilities Act of 1990, the Individuals with Disabilities Education Improvement Act (IDEA), and the Boy Scouts of America Equal Access Act. The District is an Equal Opportunity Employer. Members of the public who require special assistance or accommodations at a meeting of the Board of Trustees are asked to notify the District Administration at 1638 Mono Ave., Minden, Nevada 89423, or by calling 782-7177, so that such notification is received at least twenty-four hours prior to the meeting.



**Douglas County School District**  
Regular Board Meeting  
**Lake Tahoe Visitor's Authority - Visitor Center**  
Tuesday, November 12, 2019  
4:00 PM

**AGENDA**

**1. Call to Order**

**A. Pledge of Allegiance**

**B. Approval of a Flexible Agenda (*For Possible Action*)**

The Trustees reserve the right to take items in a different order to accomplish business in the most efficient manner.

**2. Consent Items (*For Possible Action*)**

Information concerning the following consent items has been forwarded to each Board Member for study prior to this meeting. Unless a Trustee or member of the audience has a question concerning a particular item and asks that it be withdrawn from the consent list, the items are approved at one time by the Board of Trustees.

Note: If one of the following items is removed for discussion, it will be heard at the end of the consent items.

Time: 3 Minutes

**A. Minutes of the Regular Board Meeting of October 8, 2019**

Attached are Minutes of the Regular Board Meeting of October 8, 2019 for review and approval.

**RECOMMENDATION: Approve the Minutes of the Regular Board Meeting of October 8, 2019.**

**B. Minutes of the Special Board Meeting of October 22, 2019**

Attached are Minutes of the Special Board Meeting of October 22, 2019 for review and approval.

**RECOMMENDATION: Approve the Minutes of the Special Board Meeting of October 22, 2019.**

**C. Accounts Payable Special and Regular Run Vouchers**

A complete list of payments contained in Accounts Payable Special Vouchers numbers 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, and Regular Run Voucher Number 2037 and 2038 are provided to the Board members via e-mail for review prior to the meeting. Vouchers have been prepared in accordance to state law and copies of the Vouchers are available for review by the public at the Superintendent's office prior to the meeting.

**RECOMMENDATION: Approve Special Run Voucher Numbers 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, and Regular Run Voucher Number 2037 and 2038.**

**D. Personnel Report No. 19-11**

Listed on the Personnel Report No. 19-11 are personnel actions presented for consideration by the Board of Trustees. Salaries for individuals employed will be determined in accordance with salary regulations of the District.

**RECOMMENDATION: Approve personnel actions in Personnel Report No. 19-11.**

**E. Budget Voucher Adjustments**

A complete list of budget adjustments made by the Director of Business Services during the

recent course of business is provided for review and approval by the Board of Trustees as required by NRS 354.598005.

**RECOMMENDATION: Approve the Budget Voucher Adjustments as submitted.**

**F. Report of Aversive Intervention**

There has been three(3) reports of restraint/aversive intervention for the month of October. A Corrective Action Plan (CAP) has been developed and submitted to the Department of Education under NRS 388.5295.

**RECOMMENDATION: Approve receipt of report under NRS 388.5295.**

**G. Monthly Update of Enrollment Counts (*Information Only*)**

Monthly update on enrollment numbers for each school site is provided to the Board.

**H. Donations (*Information Only*)**

Below is a summary of donations received by school sites over the last month. The District wishes to acknowledge and thank the generosity of all donors on behalf of the students we serve.

\*Gardnerville UPS Store donated school supplies (\$411.00 value), which will be divided and distributed to each school, as well as gift cards (\$125.00 value).

Douglas High School

\*Ace Hardware donated \$125.00 to the baseball program

\*Curtis and Sons Construction - donated \$400.00 to the baseball program

\*Double J Auto - donated \$125.00 to the baseball program

\*Nevada Ugly - donated \$125.00 to the baseball program

\*Tom Hoyle Construction, Inc - donated \$225.00 to the baseball program

Pinon Hills Elementary

\*VirnetX Inc. donated \$3300 to allkidsbike on behalf of Pinon Hills Elementary to provide 18 Strider bikes, helmets and curriculum for the kinder and 1st grade PE program.

Zephyr Cove Elementary

\*2019 American Century Championship donated \$1000 to positively impact the students.

**3. Nevada Association of School Boards (NASB) Report (*Information and Discussion*)**

Karen Chessell, NASB Director, will present details of NASB accomplishments, current issues, and goals.

Time: 5 Minutes

**4. Board Reports (*Information and Discussion*)**

Brief updates from the Board regarding District activities.

Time: 5 Minutes

**5. Correspondence**

Time: 1 Minute

**6. Superintendent Report (*Administrative Report*)**

Superintendent, Mrs. White, will report to the Board regarding activities of the past month and upcoming District events that may be of interest to them.

Time: 5 Minutes

**7. Selection of CMAR for CCMES Improvement Project (*Discussion and For Possible Action*)**

The Board will consider the selection of the Construction Manager At Risk (CMAR) for the CC Meneley Elementary School Improvement Project.

**RECOMMENDATION: It is recommended that the Board approve CORE Construction as the CMAR for the CC Meneley Elementary School Improvement Project.**

Time: 5 Minutes

**8. Principal's Reports (*Administrative Report*)**

The principals will present their reports on progress towards school performance goals and celebrations.

Time: 30 Minutes

**9. DCSD Self-Insured Health Insurance Plan - Proposed Revisions to Plan for Calendar Year 2020 (*Discussion and For Possible Action*)**

The Board will be provided with information about the Health Insurance plan and discuss any recommendations made by the Health Advisory Committee for changes to the plan coverage in the upcoming year.

**RECOMMENDATION: It is recommended that the Board approve the plan changes recommended by the Health Advisory Committee as presented.**

Time: 10 Minutes

**10. Restorative Discipline Plan (*Discussion and For Possible Action*)**

Executive Director, Ms. Melissa Rains, will present the Restorative Discipline Plan, formerly the Progressive Discipline Plan, for Board review and approval.

**RECOMMENDATION: Approve the 2019-2020 Restorative Discipline Plan as presented.**

Time: 10 minutes

**11. First Reading of Board Policy No. 229-Advanced Placement (*Discussion and For Possible Action*)**

Mrs. Cronin-Mack, Executive Director Area 3, will present changes to Board Policy No. 229-Advanced Placement, as a first reading.

**RECOMMENDATION: Approve changes to Board Policy No. 229-Advanced Placement, as a first reading.**

Time: 5 Minutes

**12. Staffing Report (*Information Only*)**

Keith Lewis, Executive Director of Human Resources, will provide a summary report of certified and classified staffing between the 2018-19 and 2019-20 school years.

Time: 10 Minutes

**13. Board Proposed Item - Discuss Changes and Implementation of New Report Cards for K-2 and 3-5 (*Discussion and For Possible Action*)**

The Board will hear a report about the processes utilized and the changes made to the K-2 and 3-5 grade reporting systems.

Time: 10 Minutes

**14. Consider Changes to Board Policy No. 513 - Grading (*Discussion and For Possible Action*)**

The Board will discuss Board Policy No. 513 - Grading, and consider making changes.

Time: 10 Minutes

**15. Board Proposed Item - Discuss a Workshop Regarding the Budget and Preparation for Proposed Budget Changes Over the Next Two Years (*Discussion and For Possible Action*)**

The Board will discuss a date for a workshop and the desired information provided during the workshop so that the Board will be able to prioritize future budgeting as Nevada considers changing the formula for funding education.

Time: 10 minutes

**16. Board Proposed Item - Discussion Regarding Start of the School Day, Start of the School Year, Pros and Cons of a Four Day Week and Increasing PLCs (*Discussion and For Possible Action*)**

The Board may discuss and take action on various items related to the start of the school day for students, the start of the school year, the school week and increased time for PLC discussions amongst teachers.

Time: 10 minutes

**17. Public Comment (5:30 p.m.)**

Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A sign-up sheet is provided and individuals who wish to address the Board are asked to indicate their desire to speak and the topic about which they will speak. Individuals wishing to address the Board at this time will be limited to three minutes. The Board is precluded from acting on items raised during Public Comment that are not already on the agenda.

**18. Closed Session (*Discussion and For Possible Action*)**

The Board will recess to closed session in order to discuss matters with its management representatives pursuant to NRS 288.220(4).

**19. Prioritizing Agenda-Possible Items for Future Board Meetings (*Discussion and For Possible Action*)**

The Board will seek requests from its members for items to be placed on future meeting agendas in accordance with its policies. The Board will discuss all agenda items on the list and prioritize those it wishes to come forward at the next Board Meeting.

Time: 5 Minutes

**20. Public Comment**

Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A sign-up sheet is provided and individuals who wish to address the Board are asked to indicate their desire to speak and the topic about which they will speak. Individuals wishing to address the Board at this time will be limited to three minutes. The Board is precluded from acting on items raised during Public Comment that are not already on the agenda.

**21. Adjournment**

(\*) Times are estimated. Items on the Agenda may be taken out of order. The Board of Trustees may combine two or more agenda items for consideration, and may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. Generally speaking, the item will be heard no earlier than the time indicated.

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Gardnerville Post Office, Gardnerville, NV

Genoa Post Office, Genoa, NV

Minden Post Office, Minden, NV

Stateline Post Office, Stateline, NV

Zephyr Cove Post Office, Zephyr, NV

Douglas County School District, Minden, NV

District website: [www.dcsd.k12.nv.us](http://www.dcsd.k12.nv.us)

State of Nevada website: <https://notice.nv.gov>