

**BOARD OF EDUCATION MEETING
COMMUNITY HIGH SCHOOL DISTRICT 94
May 19, 2020 - 7:00 PM**

**COMMONS (ENTRANCE H)
326 JOLIET STREET
WEST CHICAGO, IL 60185**

A G E N D A

OPENING ACTIVITIES

1. Call to Order
2. Roll Call

PUBLIC PARTICIPATION

ADMINISTRATIVE REPORTS AND INFORMATION

1. Superintendent's Report
Moses Cheng
 - a. FOIA(s)
2. Director of Business Services Report
Dan Oberg
3. Director of Human Resources Report
Cheryl Moore
4. Principal's Report
Will Dwyer
5. Committee and Representative Reports
 - a. Finance - May 7, 2020 7
 1. RECOMMENDED MOTION: That the Finance Committee approve the minutes listed above.
 - b. Monitoring and Planning
 - c. Policy
 - d. SASSED
6. Future Dates
 - a. Regular Board of Education Meeting - June 16, 2020
 - b. Regular Board of Education Meeting - July 21, 2020
7. Open Comments - Board Members
Board Members
8. Future Issues

CONSENT AGENDA (Roll Call)

1. Items Removed from Consent Agenda for Separate Action
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-
-
-

2. Consent Agenda Action for All Items Except Those Listed in 1. Above
 - a. RECOMMENDED MOTION: That the Board of Education approve all items on the Consent Agenda which have not been specifically removed for separate actions as shown on line 1. immediately above.

CONSENT AGENDA ITEMS - RECOMMENDED ACTION:

1. Approval of Minutes
 - a. Regular Board of Education Meeting - April 21, 2020 14
 1. RECOMMENDED MOTION: That the Board of Education approve the minutes of the meeting as listed above.
2. Acceptance of Minutes
 - a. Finance Committee Meeting Minutes - May 7, 2020
 1. RECOMMENDED MOTION: That the Board of Education accept the minutes of the meeting listed above.
3. Approval of Financials

RECOMMENDED MOTION: That the Board of Education approve the expenditures from April 16 to May 14, 2020 and accept the financial reports.

 - a. Approve Current Expenditures 19
 - b. Imprest Fund Statement 42
 - c. Treasurer's Report 46
 - d. Statement of Position/Financial Report 47
 - e. Statement of Revenue/Expenditures YTD Ending April 30, 2020 48
 - f. 3-Year Budget/Actual Report 49
 - g. Grant Reports 51
 - h. Petty Cash Fund Report 53
 - i. Student Activity Account Fund Balance 54
 - j. New Vendors Monthly Report 57
 - k. Quarterly Financial Reports
 - l. Referendum Revenue and Expenditure Report 58
4. Personnel Report - (Roll Call) 62

The Personnel Report consists of the employment of five certified staff members, the resignation of one certified staff member, the resignation of two non-certified staff members, the termination of one non-certified staff member, and the approval of two overload assignments.

 - a. RECOMMENDED MOTION: That the Board of Education approve the Personnel Report as presented in the packet.
5. Appointment of Treasurer - (Roll Call) 63
 - a. RECOMMENDED MOTION: That the Board of Education appoint Dan Morris to the position of Treasurer for a one year term from July 1, 2020 to June 30, 2021 with a stipend of \$2,500 per year.
6. Resolution Designating Interest Earnings - (Roll Call) 66
 - a. RECOMMENDED MOTION: That the Board of Education approve the Resolution Designating Interest Earnings for fiscal year 2020-2021 as presented in the packet and authorize the Secretary of the Board of Education to certify such Resolution.
7. Approve Depository Accounts for District Funds - (Roll Call) 68
 - a. RECOMMENDED MOTION: That the Board of Education approve the attached

- banks of depository as per Policy 4:30 Revenue and Investments.
8. Appoint Audit Firm - (Roll Call) 69
a. RECOMMENDED MOTION: That the Board of Education appoint Baker Tilly of Oak Brook, Illinois as the District's audit firm for 2020-2021.
9. Interfund Transfer - (Roll Call) 89
Pursuant to the Illinois School Code, the Board annually approves a resolution to authorize the transfer of interest from Working Cash Fund to the Education Fund no later than June 30, 2020.
a. RECOMMENDED MOTION: That the Board of Education approve the resolution authorizing the transfer of interest from the Working Cash Fund to the Education Fund no later than June 30, 2020.

OLD BUSINESS:

NEW BUSINESS:

1. Separation of Employment - (Roll Call)
a. RECOMMENDED MOTION: That the Board of Education accept the following:
1. The resignation of Wayne Davis, Custodian/Building Operations Division, effective April 28, 2020
2. The resignation of Jessica Herrera, Personal Care Assistant/Special Education Division, effective July 23, 2020
3. The resignation of Anne Federici Dragosh, Teacher/Special Education Division, effective May 22, 2020
4. The termination of Araceli Figueroa, Custodian/Building Operations Division, effective April 21, 2020.
2. Miscellaneous Wages - (Roll Call) 90
Annually, the Board of Education approves miscellaneous wages for temporary and seasonal positions. It is recommended the Board approve a change to the rates for Student/Seasonal Employee and Program Support to comply with minimum wage requirements, and to adjust the long-term daily substitute rate. The specific recommendations are explained in the attached memo.
a. RECOMMENDED MOTION: That the Board of Education approve the recommended changes to miscellaneous wages for the 2020-21 school year.
3. Ombudsman Contract Renewal - (Roll Call) 92
This is the annual renewal contract for Ombudsman. Ombudsman is a critical component of the student intervention services used by Student Services and the Dean offices. Ombudsman provides academic and behavioral support to students.
a. RECOMMENDED MOTION: That the Board of Education approve the Ombudsman contract renewal for the 2020-2021 school year.
4. CDW-G Chromebooks for 2020-2021 - (Roll Call) 95
Each year, the District purchases Chromebooks for incoming Freshman. Although technology is exempt from the bidding process, the District reviewed multiple purchasing options such as direct with Dell and through a purchasing cooperative. CDW-G provided the best pricing. The model and pricing are the same as last year. Total cost of the Chromebooks is \$204,628.75.

- a. RECOMMENDED MOTION: That the Board of Education approve the purchase of Dell Chromebooks from CDW-G, LLC for 2020-2021 at a cost not to exceed \$204,628.75.

5. E-rate Bid - (Roll Call)

96

District 94 participates in the USAC E-Rate program. The District's E-Rate consultant submitted a bid on behalf of the District for upgrades to the District's wireless network, network switches and battery backup units in the building. One bid was received by CDW in the amount of \$240,170. Expenditures for this upgrade amount to \$240,170 total. The E-Rate awarding and submission timeline ends June 30,2020 and the E-Rate purchasing period is FY21. The District will be receiving a 50% reimbursement of this purchase through the E-Rate program.

- a. RECOMMENDED MOTION: That the Board of Education award the E-Rate Bid at a cost not to exceed \$240,170 to CDW-G, LLC.

6. Staff Laptops - (Roll Call)

104

At the beginning of the fiscal year, the technology department had set aside a portion of their budget to purchase new laptops for staff, which had not been replaced in 5 years. Although technology is exempt from the bidding process, administration reviewed multiple purchasing options to ensure the District received the best pricing. Dell EMC, Hopkinton, MA provided the best pricing.

- a. RECOMMENDED MOTION: That the Board of Education approve the purchase of 187 staff laptops and docking stations from Dell EMC, Hopkinton, MA not to exceed \$158,236.22.

7. Marching Band Uniform Disposal - (Roll Call)

Per Board Policy 4:80 (Disposition of District Property), administration is requesting approval to dispose of old marching band uniforms. With the purchase of board approved new marching band uniforms, the District has no need for the old marching band uniforms that were purchased over 20 years ago and have no value.

- a. RECOMMENDED MOTION: That the Board of Education approve the disposal of the old marching band uniforms.

8. Change Order for Community Room - (Roll Call)

106

The original design of the referendum construction program included a renovation of the south alcove area of the student cafeteria to be used as a Community Room and to accommodate meetings such as Board meetings. This area has shown to be problematic and a more conducive option was developed. A new proposal calls for two existing classrooms with an existing movable wall to be converted into the Community Room. Doing so would require minimal renovation. The construction change order involves two components: (1) a reduction in scope to remove the design renovation components in the cafeteria (-\$53,626) and (2) an additional scope to modestly renovate the two classrooms (\$71,475). This results in a cost of \$17,849 for the new proposed Community Room.

- a. RECOMMENDED MOTION: That the Board of Education approve the Community Room change order as detailed in the Change Request Detail Reports

- CR#20236 and #20241 attached in packet at a cost of \$17,849.
9. Confidential Staff Compensation Increase - (Roll Call) 110
 - a. RECOMMENDED MOTION: That the Board of Education approve the compensation for confidential staff.
 10. Administrative Staff Compensation Increase - (Roll Call)
 - a. RECOMMENDED MOTION: That the Board of Education approve the compensation for administrative staff.
 11. Principal Contract - (Roll Call) 111
 - a. RECOMMENDED MOTION: That the Board of Education approve the contract as presented in the packet.
 12. Director of Business Services Contract - (Roll Call) 121
 - a. RECOMMENDED MOTION: That the Board of Education approve the contract as presented in the packet.
 13. Director of Building Operations Contract - (Roll Call) 130
 - a. RECOMMENDED MOTION: That the Board of Education approve the contract as presented in the packet.
 14. Illinois Central Bus Contract - (Roll Call)
 - a. RECOMMENDED MOTION: That the Board of Education approve the amendment to the Illinois Central Bus contract with a compensation rate of _____% of the contracted daily rate for 43 days.

EXECUTIVE SESSION - only if needed and with the understanding that possible action could be taken on matters discussed in closed session.

RECOMMENDED MOTION TO MOVE TO CLOSED SESSION: That the Board of Education hold a Closed Session at [Time] for the purpose(s) of [1 - 15 below].

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees.
2. Collective negotiating matters.
3. The selection of a person to fill a public office.
4. Evidence or testimony presented in open hearing, or in closed hearing, where specifically authorized by law, to a quasi-adjudicative body.
5. The purchase or lease of real property.
6. The setting of a price for sale or lease of property.
7. The sale or purchase of securities, investments, or investment contracts.
8. Emergency security procedures.
9. Student discipline.
10. The placement of individual students in special education programs.
11. Litigation has been filed and is pending before a court or administrative tribunal.
12. Establishment of reserves or settlement of claims as provided by local government and governmental employees Tort Immunity Act.
13. Self-evaluation.
14. Discussion of minutes of meetings lawfully closed under Open Meetings Act (P.A. 88-621, effective 1-1-95).
15. Considering meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted

auditing standards of the United States of America.

RECOMMENDED MOTION TO MOVE TO OPEN SESSION:

That the Board of Education return to Open Session at [Time].

ACTION AFTER RETURN TO OPEN SESSION:

ADJOURNMENT

RECOMMENDED MOTION: That the Board of Education meeting be adjourned at [Time].

Community High School District 94

**District Administrative Center
157 W. Washington Street
Finance Committee Meeting
May 7, 2020
10:00 AM**

Agenda

This meeting will be held via video-conferencing pursuant to Executive Orders 2020-07, 2020-10, and 2020-18. Public access to this meeting will be provided by audio or telephonic means by calling (312) 626-6799 and using the Webinar ID 847 8476 7607.

Members of the public may also attend the meeting in-person, subject to the provisions of the foregoing Executive Orders concerning social distancing.

Persons accessing the meeting by audio or telephonic means who wish to participate in public comment, please send an email to dmasschelin@d94.org with the following information: Name, Phone Number, Email Address, the topic of your comments, then your comments. Use the subject heading of "Public Participation for Finance Committee 5/7/20" in your email. Emails must be received no later than 10:00 a.m. on May 7, 2020.

Public participation emails received at dmasschelin@d94.org will be read at this Committee meeting.

Committee Members:

Renee Yackey, Board President

Gary Saake, Board Member

Dean Klapatch, Board Member

Moses Cheng, Superintendent

Dan Oberg, Director of Business Services

1. Roll Call
2. Public Comment
3. Illinois Central Contract Amendment
4. Community Room Update/Change Order
5. Construction Overview/Update
6. Laundry/Uniform Service Contract
7. Chromebook Purchase
8. Review of Financial Forecast
 - a. Current Budget Review
 - b. Cash Flow Review
 - c. 5 Year Forecast Scenarios
9. Adjournment

**Finance Committee Meeting
May 7, 2020
157 W. Washington Street
District Administrative Center**

Minutes of the Finance Committee meeting held on May 7, 2020 via a video-conference pursuant to Executive Orders 2020-07, 2020-10, and 2020-18. Public access to this meeting will be provided by audio or telephonic means by calling (312) 626-6799 and using the Webinar ID 847 8476 7607 for Community High School District 94 from 10:00 a.m. to 11:53 a.m.

Call to Order: The meeting was called to order at 10:00 a.m.

1. Roll Call: Finance Committee Members present: Ms. Renee Yackey, Mr. Gary Saake, Mr. Dean Klapatch, Dr. Moses Cheng, Mr. Daniel Oberg
Finance Committee Members absent: None
Others present: Ms. Lauren Scanlan, Ms. Lynn Casey-Maher, Mr. Bob Brown, Mr. Rich Nagel, Dr. Will Dwyer, Ms. Cheryl Moore, Mr. Bob Schmidt and Diane Masschelin (Recording Secretary)

2. Public Comment: Diane Masschelin reported that there were no public comments emailed as of 10:00 a.m. on May 7, 2020.

3. Illinois Central Contract Amendment: Dr. Cheng started the meeting with the topic regarding Illinois Central Bus Company contract amendment. He stated that there were many questions raised at the last board meeting regarding payments to the bus company during the period of the COVID-19 closure. Dr. Cheng introduced Mr. David Peterson, Regional Operations Manager for the Great Lakes Region, and Mr. Dan O'Brien, Director of Business Development from Illinois Central Bus Company.

A compensation figure of 82% of revenue surfaced, and Mr. O'Brien explained how the 82% payment figure was achieved. He stated that the 82% was a result of reducing their statement by certain amounts that would be removed when the COVID-19 closure began: 3% of non-revenue, 4% maintenance, 5% profit, and 6% for fuel. Removing this sum of 18% from the total revenue results in 82%. Illinois Central Bus Company mentioned that by receiving the payment of 82% from the District, they would be able to keep their drivers employed by paying them their weekly pay, thus keeping them off of unemployment. He also stated that they have not laid off any of their full time employees and are still paying their fixed costs and maintaining buses so that they would be ready for the start of the new year. Mr. O'Brien went on to say that they missed one quarter of the school year, which they consider to be a prime time with the various routes and sports charters that help carry them through the summer months and into the fall. The philosophy from Illinois Central Bus Company is that as long as the Districts pay, they would be able to pay their drivers and monitors. If the Districts do not pay, then they could not pay their employees and they would be forced onto the unemployment rolls. Illinois Central Bus Company mentioned that they see approximately 15-20% turnover in a normal summer, because drivers find another job, and if they are not being paid from March to August, their turnover could be expected to be higher.

It was also mentioned that if stimulus money from the Cares Act was received by the District, a clause in the Act indicates that if the money is received and accepted, the recipient would have to pay their vendors. The Committee wanted more clarification on the Cares Act.

The Committee and the bus company further discussed the terms for payment and what would be needed to get the operation back in session with office staff, mechanics and bus driver training. Illinois Central Bus Company backed off from the 82% payment request to a 50% payment of the February revenue statement less the five meal runs (a total of \$83,605.76) for the 43 days closure.

Dr. Cheng stated that these are difficult times for everyone and that the decisions needing to be made have multiple focal points, and he wants to do what is in the best interest of all parties. Dr. Cheng also thanked the gentlemen from the bus company for coming in.

Mr. O'Brien and Mr. Peterson left the video conference at 10:26 a.m.

4. Community Room Update/Change Order: Dr. Cheng shared with the Committee the layout of the building identifying the room change and the rationale for the change.

Mr. Cole went on to explain that the proposal is a two-part change order. The first represents a reduction in scope from the original design plan that, as originally proposed, would not be constructed, resulting in a cost savings of \$53,600. The second change would then add scope to the total project. The new scope for the Board/Community Room entails new flooring, new ceiling tiles and lighting, and light electrical work for minimal work at a cost of \$71,500, which would result in a net \$17,900 increase to do the new room. Mr. Cole went on to explain that the divider that exists in the room would make the room more useful during the day for testing and conferences, in addition to using the room as a Board Room. He also reviewed with the Committee the room assignments for the various classrooms.

Dr. Cheng stated that the original renovation proposal relocating the Community/Board Room from the cafeteria would have cost over \$200,000. Mr. Cole noted that with the issues in having the Community/Board Room in the cafeteria, that design did not get fully "designed out" on the current project.

The Committee mentioned that everyone would benefit from a dedicated space for the new meeting room/community room and was thankful for the efforts that went into the project.

Dr. Cheng mentioned that the change order would be added to the May 19 Board Agenda.

5. Construction Overview/Update: Mr. Cole gave an overview to the Committee regarding the construction update starting from January. He mentioned that since the students are not returning, the construction crew was able to capitalize by finishing some of the projects. The contractors are finishing up the 4-12 inch hot/cold water piping and completing the opening to the addition and hallways, allowing for furniture to be moved into the area. The new classrooms in the old LRC should be completed the first week in June. Teachers were contacted to come in to pack up their rooms, saving time during the progression of the project. He went on to discuss some of the other projects and where they are in relation to completion. Mr. Cole stated that there were some minimal floor cracks and structural moving cracks between the two additions which will require a seam to allow for

movement. He also mentioned that during the demolition of the floors in the 1926 building, a portion of the original part of the building had warped rafters. These, however, had no issues of dry rot or other problems, and still appeared to be in good shape. There were about 4-5 rooms that, when opened, showed that new joists had been previously added to them. A structural engineer was called in to review if the work from the 1970's still met the code of today.

The District Office plumbing and tennis courts are underway. The acoustical engineers ran tests in the band and choir rooms. It is believed that there is a beam on the ceiling level running through the rooms, separating the band and choir rooms, that causes sound to travel between them. Additional testing is needed. The cost of this process, and who is liable for this additional cost regarding to the acoustical design, is still unknown, and discussions with DLA Architects will need to take place.

Mr. Cole stated that by the end of next week, a new project schedule for anticipating the completion date will be done and will let Dr. Cheng know.

Mr. Cole stated that the project is still within limits regarding our cash flow and contingency.

Dr. Cheng extended kudos to Mr. Cole and Pepper Construction Company for the management of the project, for keeping everything on schedule with regards to the timeline, and for maintaining safety.

Mr. Cole mentioned that in the original specs to Pepper Construction Company and the trades, a 3D digital program would be developed and made available for viewing. This program would show every component, program, pipe, pump, labeled device, beam, and serial number (where applicable). The program could then also be used for preventative maintenance. Dr. Cheng stated that the program will be archived in digital form and will be housed in a folder in the Business Office.

Dr. Cheng also mentioned as a reminder that the summer construction will be heavy duty.

6. Laundry/Uniform Service Contract: Dr. Cheng reported that laundry options for laundry service, custodial staff uniforms, and rented PE uniforms have been investigated. He noted that with our large commercial machines possibly needing replacement, we should review taking the laundry/uniform service out to bid soon. He also revealed that Mr. Oberg has investigated this option and has found multiple vendors that offer the services.

It was mentioned that the cost will likely be around \$30,000 per year for a multi-year contract. The Committee mentioned that the contract should be written as a "pay for services rendered" contract and not "a yearly contract". Mr. Oberg mentioned that there is a uniform provision for custodial staff of about \$4,500 a year, and Mrs. Moore confirmed that the support staff contract does have a provision to provide for uniforms in it.

7. Chromebook Purchase: Dr. Cheng stated that every year we purchase the next set of Chromebooks for the incoming class of students through CDW, the company that has been the most economical. He went on to explain that we have had good luck with the current model of Chromebooks, and that the cost of the Dell Chromebooks should be \$200,000, further noting that it

is a yearly budgeted item. All of our Chromebooks are now on the appropriate cycle, where previously we had one generation of Chromebooks that went several years beyond the normal life cycle.

The Committee asked if the Chromebooks would need to be bid out, and Dr. Cheng stated “no” since it was technology. It was also mentioned that Mr. Bob Schmidt has requested pricing, and that CDW was the most economical vendor for Chromebooks for both this year and last.

8. Review of Financial Forecast:

a. Current Budget Review: Mr. Oberg reviewed with the Committee the current budget and stated that with the approval of a waiver from DuPage County, for those in need to pay their taxes late, we are expecting to receive only 60% of revenue from what was initially expected. He also mentioned that though revenue is delayed, it is still expected, but not until August or September. Mr. Oberg showed the Committee a spreadsheet of the 2020 revenue and 2021 expected revenue. He mentioned that the future CPI should likely be reduced in the tax year 2021. The 2020 tax year should be 2.3% unless a property tax freeze occurs. Refunds for student fees are being processed for athletics and some activity fees. In addition, for 2021 he is expecting to see fee waivers increase. Food service fees are based on sales, and with the reduction of sales, a reduction is expected from the minimum proceeds paid to the district per our contract this year. Mr. Oberg also mentioned that since the closure, meals have been provided and that we should receive a reimbursement from the Food Service Program of \$4.15 per meal served. Mr. Oberg stated that we should break even with Quest after the bills associated with the food program have been received. He also stated that he applied for a grant from “No Kid Hungry” and was awarded \$25,000 to help cover the costs from Illinois Central.

The further discussion of revenue to the Committee consisted of the decline of interest revenue; EBF payments to continue this school year and next school year is still up in the air; CPPRT – we received the last payment which was \$63,000 less than anticipated; Medicaid funds are staying even and expected to be flat next year; and the allocation of the \$310,000 from the Cares Act funds has to be determined.

For Expenses: there was a reduction in salaries due no extra pay and no subs; health insurance rates are set this year and next year; energy consumption is reduced; and we should see more of a reduction next year with the new contracts that are in place. The capital project is on schedule with a review of the other capital projects; transportation costs have been reduced and will have an impact on next year with the contract increase of CPI at 2.3%; building budgets of supplies are reduced this year, although we should expect full costs next year. Technology has benefited from remote learning this year with some expense for hot spots.

The Committee discussed the information that Mr. Oberg highlighted. The Committee stated that some of the information would not be known for several months and after that we would then need to review the projects and prioritize them. The Committee stated that there would be cash flow issues and that we would need to be prepared. The Committee also wanted to receive a copy of the spreadsheet that Mr. Oberg was referring to during his presentation for review.

b. Cash Flow Review: Mr. Oberg reviewed the cash flow statements with the Committee for both this year and next. The main point was to show the property taxes that would not be received in

June and the resulting cash flow balance. He also referenced the Working Cash Flow Loan Resolution and Certification that was included in the Committee packet, which our attorney, along with underwriters and bond council, had drafted. Mr. Oberg was looking for the approval of the Resolution to be brought to the May Board Meeting. However, the Committee wanted the Resolution to have language included in the document that identified it as a “discretionary” action, which authorizes the combination of the Board President and Superintendent to approve it as an oversight discretion.

Dr. Cheng asked the Committee if they wanted the document to be reworded with the “oversight discretion” officially written into the document or if they preferred the term “recommended action” on the document. The Committee noted that by the June Board Meeting, they felt it was acceptable to leave the document unchanged and that no action would be needed until the June Board Meeting. Dr. Cheng also mentioned that tentatively the next Finance Committee Meeting would be scheduled for June 4 and that some information from the DuPage County Treasurer might be available by then. It was also recommended that the Committee members familiarize themselves with the resolution documents so that in June, in the event that the documents would be needed, everyone would be familiar with them.

c. 5 Year Forecast Scenarios: Mr. Oberg reviewed the different scenario models; moderate, best and worst case. The new construction, historical CPPRT, school fees, EBF reduction, and property tax collection were reviewed in the different scenarios with the Committee. He mentioned that there were many unknowns and that we must regularly review our requirements and what needs to be done. The Committee wants Mr. Oberg to add dollar amounts to his chart, as well as a projected fund balance percentage, and would like the information to then be sent to the Committee.

Dr. Cheng wants to present the financial information in a more consistent manner so that we do not have to continuously recreate it, and then can more easily provide comparisons. This will allow for us to communicate the information more effectively to the Board. Dr. Cheng reiterated June 4, or the first week in June, for the next Finance Committee Meeting.

9. Adjournment: Mr. Saake moved to adjourn, and Mr. Klapatch seconded the motion. The meeting was adjourned by unanimous voice vote at 11:53 a.m.

**BOARD OF EDUCATION MEETING
COMMUNITY HIGH SCHOOL DISTRICT 94
April 21, 2020 7:00 p.m.
DISTRICT ADMINISTRATIVE CENTER
157 W. Washington Street
West Chicago, IL 60185**

This meeting was held via video-conferencing pursuant to Executive Orders 2020-07, 2020-10 and 2020-18. Public access to this meeting was provided by audio or telephonic means by calling (312) 626-6799 and using the Webinar ID 937 4727 1608. Members of the public were also able to attend the meeting in-person, subject to the provisions of the foregoing Executive Orders concerning social distancing.

Persons accessing the meeting by audio or telephonic means who wished to participate in public comment sent an email to cglunt@d94.org

Emails were received no later than 7:00 p.m. on April 21, 2020.

Public participation emails received at cglunt@d94.org were read at this meeting.

OPENING ACTIVITIES

1. Call to Order at 7:00 p.m.
2. Roll Call – Present via video-conferencing were: Ms. Yackey, Mr. Brown, Ms. Casey-Maher, Mr. Nagel, Mr. Saake and Ms. Scanlan.
Absent – Mr. Klapatch
Also in attendance: Dr. Cheng, Ms. Moore, Mr. Oberg, Dr. Dwyer and Ms. Glunt

PUBLIC PARTICIPATION:

The following emails were received prior to 7:00 p.m. April 21, 2020 at cglunt@d94.org. Ms. Glunt read the following emails:

1. Margarita Vazquez wrote that her son is a senior and asked what their status would be. Also the status of fees like cap and gown.
2. Hannah Radousky wrote that she attended the stadium lights on March 17 and thinks these could be better by getting police, firefighters, EMT's, teachers, staff and kids to participate by driving by, honking horns, blasting music, etc.

ADMINISTRATIVE REPORTS AND INFORMATION:

1. Superintendent's Report:
Dr. Cheng reported the following:
 - There had been no FOIA requests.
 - The Governor has extended the closure of in-person school attendance for the remainder of the year. Remote Learning will continue through the remainder of the 2019-20 school year.
 - This is new territory in regard to closing out the year remotely.

- Administration is meeting regularly to problem-solve a myriad of issues including Prom and Graduation. Any decisions made will have to be in compliance with all executive orders that are in effect.
- No student discipline is included in the packet.

2. Director of Business Services Report:

Mr. Oberg reported that he has attended many Zoom meetings which included DuPage County Finance, DuPage County Treasurer, Forecast 5, IASBO, IASA, meetings with various district lawyers, and the DuPage IASBO. He will keep the District informed of key issues and what we should expect to see in the future. Some key takeaways from these meetings include a possible reduction in June tax collections and a delay in state payments. In regard to Evidence-Based Funding, it is expected that the District will receive the remaining funding for this year with no increase to our allocation for next year.

3. Committee and Representative Reports:

Mr. Saake gave an overview of the Finance Committee meeting which met April 9, 2020. He stated there were two major issues:

- What the District's finances will be short and long term. We will have to follow to see what comes in from state and federal levels, property taxes and the levy. There may be a reduction in property tax that the county receives. There is also the potential of a waiver for some tax payers that could delay tax payments by three months. The district has a healthy reserve; however, depending on how much we actually end up receiving in the June tax payment, there could be a very dramatic impact on our reserves.
- The transportation reimbursement that has been requested by Illinois Central. The discussion will be expanded later in the meeting.

Additionally, the Finance Committee will continue to meet every other week for the foreseeable future. The next Finance Committee meeting will be held May 7, 2020.

MOTION: That the Finance Committee approve the minutes of the meeting as listed above.

MOTION: Mr. Saake

Mr. Saake stated that all minutes of meetings being held electronically should refer to the Executive Orders so that it is clear that these meetings were held properly.

SECOND: Ms. Yackey

VOTE: Unanimous Approval on Roll Call Vote 3 - 0

4. Future Dates:

- a. Regular Board of Education Meeting – May 19, 2020
- b. Regular Board of Education Meeting – June 16, 2020

5. Open Comment – Board Members

Mr. Nagel asked if there were any changes that needed to be made to policy to reflect the current situation, specifically policies regarding the end of the year and graduation. Dr. Cheng responded that he was not aware of any changes that needed to be made to policies but that it was a good reference point to check policy moving forward. Dr. Cheng also noted that some changes have been made to the Open Meetings Act to allow for electronic meetings, and that the state has already relaxed some graduation requirements.

Ms. Casey-Maher thanked Dr. Cheng for the video message for students from staff. She also thanked Ms. Scanlan for an article she had shared with the Board. Ms. Casey-Maher then asked about graduation. Dr. Cheng responded that building administrators are working on some sort of virtual recognition for seniors.

CONSENT AGENDA (Roll Call)

Action items considered routine and/or which have been previously discussed by the Board will be enacted under one roll call motion unless removed for separate action upon Board request. They are enumerated under the heading "Recommended Action".

1. Items Removed from Consent Agenda for Separate Action:

None

Cheryl Moore noted that the Personnel Report has seven certified hires, but one has rescinded his acceptance, so the motion should reflect six certified hires. A revised Personnel Report has been sent and will be attached with the minutes.

2. Consent Agenda Action for All Items Except those Listed in 1. Above.

MOTION: That the Board approve all items on the Consent Agenda which have not been specifically removed for separate action as shown on line 1. immediately above.

MOTION: Mr. Saake

SECOND: Ms. Scanlan

VOTE: Unanimous Approval on Roll Call Vote 6 - 0

CONSENT AGENDA ITEMS:

1. **Approval of Minutes**

- a. Regular Board of Education Meeting Minutes - March 17, 2020
- b. Closed Session Meeting Minutes - March 17, 2020

2. **Acceptance of Minutes**

- a. Finance Committee Meeting Minutes - April 9, 2020

3. **Approval of Financials**

- a. Approve Current Expenditures from March 12 to April 15, 2020
- b. Imprest Fund Statement
- c. Treasurer's Report
- d. Statement of Position/Financial Report
- e. Statement of Revenue/Expenditures YTD Ending March 31, 2020
- f. 3-Year Budget/Actual Report
- g. Grant Reports
- h. Petty Cash Fund Report
- i. Student Activity Account Fund Balance
- j. New Vendors Monthly Report
- k. Quarterly Financial Reports
- l. Referendum Revenue and Expenditure Report
- m. Board Conference Travel Expenses

4. **Personnel Report**

The Personnel Report consists of the following:

The employment of the following:

- Brigid Clark, Teacher/Humanities Division, effective September 8, 2020
- Tracey Dawson, Staff Nurse/Health Office, effective September 8, 2020
- David Garcia Martinez, Custodian/Building Operations, effective March 17, 2020
- Elizabeth Mastroianni, Teacher/World Languages Division, effective September 8, 2020 through January 26, 2021
- Kailtyn McCollum, Teacher/Math Division, effective September 8, 2020
- Arabia Patino, Teacher/World Languages Division, effective September 8, 2020
- Anthony Rubino, Teacher/Special Education Division, effective September 8, 2020
- Magdalene Labuhn, Teacher/Special Education Division, effective September 8, 2020

The following separations of employment:

- The retirement of Donna Durbin, Teacher/Career & Technical Education, effective at the end of the 2023-2024 school year
- The retirement of Sharon Mooney, Administrative Assistant/Special Education Division, effective August 28, 2020

The non-approval of the following leave of absence:

- Araceli Figueroa, Custodian/Building Operations, from March 23 through May 22, 2020

The change in job duties for the following employees:

- Jennifer Culbertson, from Teacher/Language Arts Division to Teacher/AVID effective September 8, 2020
- Michelle Walters from Teacher/SRC to Teacher/Language Arts Division effective September 8, 2020
- Coco Serrato from Custodian second shift to Custodian first shift effective March 17, 2020

The following overload recommendations for the 2020-2021 school year:

- Megan Dulkyns for Humanities – Art - .2 FTE
- Angela Gentile for Career & Technical Education – FACS - .1 FTE for first semester
- Michelle Slezak for Career & Technical Education – FACS - .1 FTE for second semester
- Michelle Torres for Math - .2 FTE

Vacation carry-over for confidential staff:

- 5.0 days Michael Day, Foreman - Maintenance
- 7.0 days for Craig La Cour, Manager – Building and Grounds

5. **Appoint DAOES Representatives**

The Board of Education appointed Moses Cheng to serve as its Representative to the Board of Directors of DAOES for the 2020-2021 school year.

CONSENT AGENDA APPROVAL

OLD BUSINESS:

There was no old business.

NEW BUSINESS:

1. **Separation of Employment:**

MOTION: That the Board of Education accept the following:

1. The retirement of Donna Durbin, Teacher/Career & Technical Education Division, effective at the end of the 2023-2021 school year.
2. The retirement of Sharon Mooney, Administrative Assistant/Special Education Division, effective August 28, 2020.

MOTION: Mr. Brown

SECOND: Ms. Casey-Maher

VOTE: Unanimous Approval on Roll Call Vote 6 - 0

2. **Illinois Central Bus Contract Amendment:**

In response to the emergency amendment issued to the Illinois Administrative Code Part 120 – Pupil Transportation Reimbursement, an emailed request for payment from Illinois Central Bus, and the guidance issued by ISBE, an amendment to the contract with Illinois Central has been drafted by the district’s attorney. The amendment to the contract was written in an effort to help maintain continuity of transportation services to the students of District 94.

MOTION: That the Board of Education approve the amendment to the Illinois Central Bus contract with a compensation rate of _____% of the contracted daily rate and an increase in price categories for the 2020-2021 school year at _____%.

DISCUSSION: Board members discussed the amendment to the contract with Illinois Central Bus. It was determined that this item would be tabled and discussed further with clarification from an Illinois Central Bus representative at the May 7, 2020 Finance Committee meeting.

EXECUTIVE SESSION:

There was no Executive Session.

ADJOURNMENT

MOTION: That the Board of Education meeting be adjourned at 7:50 p.m.

MOTION: Mr. Brown

SECOND: Mr. Saake

VOTE: Unanimous Approval on Voice Vote 6 – 0

ATTEST:

Renee Yackey, President

Lynn Casey-Maher, Secretary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1633719	AATSP	05/19/2020	SPANISH HONOR SOCIETY INDUCTION FEES	245.00	245.00
1633720	AEP Energy	05/19/2020	2/19/20-3/17/20 ELECTRIC SVC	35,339.36	35,819.48
			2/14/20-3/16/20 ELECTRIC SVC;	480.12	
1633721	Albertsons/Safeway	05/19/2020	3/6/20-3/12/20 INSTRUCTIONAL SUPPLIES	155.26	155.26
1633722	ALL-DISPOSAL & RECYCL	05/19/2020	30 YD DUMPSTERS - 4/27/20 & 4/28/20	920.00	920.00
1633723	Alvarado, Uriel	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID #41292	81.01	81.01
1633724	Vendor Continued Void	05/19/2020			0.00
1633725	Vendor Continued Void	05/19/2020			0.00
1633726	Vendor Continued Void	05/19/2020			0.00
1633727	Vendor Continued Void	05/19/2020			0.00
1633728	Vendor Continued Void	05/19/2020			0.00
1633729	Amazon.Com	05/19/2020	Double Sided Whitebaord 30 pack with Markers and erasers	117.30	5,050.98
			IPAD case	18.98	
			15 book items	28.28	
			17 book items;	153.31	
			LRC Replacement	881.16	
			batteries for radios and CD/DVD drives for Dell		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			desktop computers; Replacement Epson desktop scanner for DocumentLok USBC to HDMI Adapters 15' HDMI Cables XLR Stereo to Mono summing box Toolkit for tech repairs Headset for mitel phones		
			12 book items	27.98	
			Display cases for rings	89.85	
			18 book items	15.32	
			Cables needed for LRC meeting area and speaker connections. Batteries for Latitude E5550 laptops.	260.83	
			Registration supplies	279.31	
			Binders for students	432.45	
			LRC supplies; cleaners, magnets, whiteboard	104.03	
			Supplies for TSI	41.66	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			classroom Podium amplifiers, printer maintenance kit, hdmi panel mount adapters, and brother label tape	264.53	
			Supplies for Child Development/Presch ool	28.75	
			Social Work supplies/materials	99.01	
			12 book items	-14.95	
			51 book items	498.04	
			Social Work supplies/materials	14.71	
			Interview materials	20.70	
			markers	38.98	
			Networking and hard disk duplication devices for windows 10 computer upgrades. Battery backup replacement batteries. Stands for	113.82	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			checkout stations. Replacement batteries for radios and CD/DVD drives for Dell desktop computers; Replacement Epson desktop scanner for DocumentLok USBC to HDMI Adapters 15' HDMI Cables XLR Stereo to Mono summing box Toolkit for tech repairs Headset for mitel phones	32.48	
			Networking and hard disk duplication devices for windows 10 computer upgrades. Battery backup replacement batteries. Stands for checkout stations.	162.82	
			51 book items	-12.29	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Toner and audio cables	481.01	
			Podium amplifiers, printer maintenance kit, hdmi panel mount adapters, and brother label tape	30.93	
			51 book items	10.06	
			Play sand to be used in Wildcat Preschool	28.48	
			Kingston Flash drive	31.85	
			17 book items; LRC	63.20	
			12 book items	10.55	
			coat hooks	12.19	
			51 book items	-8.49	
			15 book items	-28.28	
			12 book items	127.63	
			Networking and hard disk duplication devices for windows 10 computer upgrades. Battery backup replacement batteries.	303.94	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Stands for checkout stations.		
			Replacement batteries for radios and CD/DVD drives for Dell desktop computers;	149.95	
			Replacement Epson desktop scanner for DocumentLok		
			USBC to HDMI Adapters 15' HDMI Cables XLR Stereo to Mono summing box Toolkit for tech repairs		
			Headset for mitel phones		
			coat hooks	19.37	
			AVID supplies	87.76	
			Social Work supplies/materials	33.77	
1633730	Andy Frain Services I	05/19/2020	MARCH 2020 SECURITY SVCS	7,599.19	7,599.19
1633731	Aqua-Fection	05/19/2020	Purchase 44, 22" Covered Filter Elements for the pool filter plant.	3,735.60	3,735.60
1633732	Arthur J Gallagher Rm	05/19/2020	7-1-20 thru 6-30-21 BOND	8,550.00	8,550.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1633733	At&t	05/19/2020	RENEWAL 4/16/20-5/15/20 FIRE PANEL 4/10/20-5/9/20 PHONE LINE & FLOW THRU CIRCUITS 4/16/20-5/15/20 PHONE SVCS	104.00 1,225.04 750.45	2,079.49
1633734	AT&T INTERNET SERVICE	05/19/2020	4/10/20-5/9/20 INTERNET SVCS	617.78	617.78
1633735	At&t Long Distance	05/19/2020	MARCH 2020 LONG DISTANCE	56.54	56.54
1633736	AWARD RIBBONS OF GREE	05/19/2020	Ribbons for Blue Ribbon Award	504.00	504.00
1633737	B&H Photo	05/19/2020	Paper for InkJet Printer	40.50	40.50
1633738	BANNERVILLE USA INC	05/19/2020	SENIOR ATHLETE YARD SIGNS	1,870.00	1,870.00
1633739	BEGOVICH, MARK	05/19/2020	DRAMA SUPPLIES	729.23	729.23
1633740	Broadway Licensing	05/19/2020	"CLUE" ROYALTIES AND SCRIPTS	1,070.00	1,070.00
1633741	BSN SPORTS	05/19/2020	AVID APPAREL	2,100.17	2,100.17
1633742	Castellanos, Pedro	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID #42102	81.01	81.01
1633743	CDCO MACHINERY CORP	05/19/2020	Supplies for Tech Ed	328.00	328.00
1633744	Cdwg	05/19/2020	DELL ACTIVE EMR PEN	26.00	26.00
1633745	CENTRAL RESTAURANT PR	05/19/2020	Steamer, convection 10 pan cap, Stand mounted, Gas;	17,853.98	17,853.98

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1633746	Central DuPage Hospit	05/19/2020	124,000 BTU 2/24/20-2/28/20 TUTORING; 1 STUDENT	140.00	140.00
1633747	CHG Alternative Educa	05/19/2020	APRIL 2020 TUITION; 3 STUDENTS	11,312.91	15,083.88
			APRIL 2020 TUITION; 1 STUDENT	3,770.97	
1633748	Cielo, Flor	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID #42116	81.01	81.01
1633749	City Of West Chicago	05/19/2020	FEBRUARY-MARCH 2020 FUEL USAGE; DRIVERS ED	205.86	845.30
			FEBRUARY-MARCH 2020 FUEL USAGE; O&M	586.58	
			APRIL 2020 FUEL USAGE	52.86	
1633750	City Of West Chicago	05/19/2020	2/4/20-4/4/20 WATER; DISTRICT OFFICE	118.15	118.15
1633751	Clare Woods Academy	05/19/2020	APRIL 2020 TUITION; 1 STUDENT	5,208.12	5,208.12
1633752	Comed	05/19/2020	3/16/20-4/14/20 ELECTRICITY; KERR-MCKEE	18.11	18.11
1633753	Community Therapy Cor	05/19/2020	MARCH 2020 SPEECH THERAPY SERVICES	4,087.75	7,802.00
			APRIL 2020 SPEECH	3,714.25	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1633754	Constellation Newener	05/19/2020	THERAPY SVCS MARCH 2020	7,290.45	7,290.45
1633755	CORE ACADEMY	05/19/2020	NATURAL GAS APRIL 2020	16,918.74	16,918.74
1633756	Cornell Interventions	05/19/2020	TUITION; 5 STUDENTS 3/31/20 TUITION; 1 STUDENT	150.85	150.85
1633757	CPC Inc	05/19/2020	MAY 2020 FACILITY TREE SW	175.00	175.00
1633758	Digital Theatre (US)	05/19/2020	3/24/20-3/23/21 DIGITAL SUBSCRIPTION; PYMT 2 OF 4 3/24/20-3/23/21	223.75	671.25
			DIGITAL SUBSCRIPTION; PYMT 3 OF 4 3/24/20-3/23/21	223.75	
1633759	DLA Architects, Ltd.	05/19/2020	DIGITAL SUBSCRIPTION; PYMT 4 OF 4 2019	23,400.00	23,400.00
1633760	East Aurora School Di	05/19/2020	ADDITION/REMODELIN G PROJECT; APRIL 2020 PROFESSIONAL SVCS JAN 2020-MAR 2020 SHARED TRANSPORTATION; 1 STUDENT	1,710.00	1,710.00
1633761	Engler Callaway Baast	05/19/2020	APRIL 2020 LEGAL SVCS	161.00	161.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1633762	Fabiszak, James	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID #41294	81.01	81.01
1633763	Fox Tech Transition P	05/19/2020	APRIL 2020 TUITION; 2 STUDENTS	7,302.68	7,302.68
1633764	Fox Valley BLues Umpi	05/19/2020	2020 BASEBALL UMPIRE ASSIGNMENTS	698.16	698.16
1633765	Freund Resources	05/19/2020	SQL Subscription Renewal	828.00	828.00
1633766	Garcia, Maria	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID #41385	81.02	81.02
1633767	Giant Steps	05/19/2020	APRIL 2020 TUITION; 1 STUDENT	5,667.63	5,667.63
1633768	Glenoaks Hospital The	05/19/2020	APRIL 2020 TUITION; 1 STUDENT; NORTH CAMPUS	3,576.78	10,431.54
			APRIL 2020 TUITION; 1 STUDENT; SOUTH CAMPUS	3,166.38	
			APRIL 2020 TUITION; 1 STUDENT; WEST CAMPUS	3,688.38	
1633769	Global Water Technolo	05/19/2020	APRIL 2020 MAINTENANCE	680.00	680.00
1633770	Grainger	05/19/2020	MISC HARDWARE SUPPLIES	391.50	578.50

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			AND WELLNESS INCENTIVES GIPPER BASIC PLAN	450.00	
			ZOOM SUBSCRIPTION	54.99	
			2020 GRADUATE SIGNS	2,550.00	
1633774	Hauser Izzo Petrarca	05/19/2020	APRIL 2020 LEGAL SVCS	3,565.00	3,565.00
1633775	Heredia, Aurora	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID #42348	81.01	81.01
1633776	Hope School	05/19/2020	APRIL 2020 TUITION & TRANSPORTATION	5,107.06	5,107.06
1633777	Huerta, Ramon	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID #42266	81.01	81.01
1633778	IASB	05/19/2020	BOARDBOOK SUBSCRIPTION THRU 6/30/21; PRESS PLUS SUBSCRIPTION THRU 6/30/21; SCHOOL BOARD POLICIES ONLINE SUBSCRIPTION THRU 6/30/21	6,150.00	6,150.00
1633779	ILLINOIS CENTRAL SCHO	05/19/2020	JANUARY 2020 SPEECH TRANSPORTATION; BALANCE FROM CHECK #1633281 MARCH 2020 ATHLETIC	807.04 915.11	36,810.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			TRANSPORTATION (BASKETBALL, BOYS AND GIRLS TRACK) COVID-19 FOOD RUN BUSES APRIL 2020	35,087.85	
1633780	In the Swim	05/19/2020	POOL SUPPLIES	108.87	297.78
			POOL SUPPLIES	188.91	
1633781	Integrated Systems Co	05/19/2020	APRIL 2020 SKYWARD SUBSCRIPTION	525.00	525.00
1633782	IPMG Employee Benefi	05/19/2020	MAY 2020 FLEXIBLE SPENDING	350.00	350.00
1633783	IPSD 204	05/19/2020	MARCH 2020 SHARED TRANSPORTATION	374.15	374.15
1633784	Johnson, Christopher	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID #42282	81.01	81.01
1633785	Jones School Supply C	05/19/2020	SPEECH SUPPLIES	79.20	79.20
1633786	Language Line Service	05/19/2020	APRIL 2020 TRANSLATION SVCS	2,689.05	2,689.05
1633787	Language Testing Inte	05/19/2020	BILINGUAL TESTING 2/27/20 & 3/28/20	20.00	20.00
1633788	Linden Oaks Tutoring	05/19/2020	DEC 2020 TUTORING; 1 STUDENT	748.80	748.80
1633789	Little Friends Inc	05/19/2020	APRIL 2020 TUITION; 1 STUDENT	3,518.82	3,518.82
1633790	Maldonado, Juan	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID #41232	81.01	81.01
1633791	Mantz, Paul	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID	81.01	162.02

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			#41377 FRENCH EXCHANGE	81.01	
			PGM REFUND; ID #42330		
1633792	Marklund at Mill Cree	05/19/2020	MARCH 2020 TUITION; 1 STUDENT	9,323.58	9,323.58
1633793	Marlin Business Bank	05/19/2020	PHOTOCOPIER LEASE PYMT; CONTRACT #401-1687184-001	3,861.17	3,861.17
1633794	Marten, William E	05/19/2020	2020 GIRLS SOCCER ASSIGNNMENTS	305.40	305.40
1633795	McMaster Carr Supply	05/19/2020	MISC HARDWARE SUPPLIES	124.18	266.28
			MISC HARDWARE SUPPLIES	142.10	
1633796	Menards	05/19/2020	MISC DRAMA SUPPLIES	66.86	1,109.27
			MISC HARDWARE SUPPLIES	39.78	
			MISC HARDWARE SUPPLIES	69.99	
			MISC HARDWARE SUPPLIES	100.85	
			MISC HARDWARE SUPPLIES	16.08	
			MISC DRAMA SUPPLIES	166.51	
			MISC DRAMA SUPPLIES	22.05	
			MITER SAW	592.71	
			MISC DRAMA SUPPLIES	34.44	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1633797	Monograms Of Distinct	05/19/2020	BABY CONGRATULATIONS; ENGLISH	54.00	54.00
1633798	Moore, Cheryl	05/19/2020	RETIREE GIFT BAGS	28.92	28.92
1633799	Munoz, Juan	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID #41125	81.01	81.01
1633800	Munoz, Salvador	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID #41265	81.01	81.01
1633801	Murphy Ace Hardware 2	05/19/2020	MISC HARDWARE SUPPLIES MISC HARDWARE SUPPLIES MISC HARDWARE SUPPLIES	131.55 9.47 14.88	155.90
1633802	New Connections Acade	05/19/2020	MARCH 2020 TUITION; 1 STUDENT APRIL 2020 TUITION; 1 STUDENT	4,837.01 5,975.13	10,812.14
1633803	News-2-You	05/19/2020	On-Line Programs for SpEd Students	1,459.50	1,459.50
1633804	Nicor Gas Bill Paymen	05/19/2020	4/5/20-5/4/20 NATURAL GAS; DISTRICT OFFICE APRIL 2020 NATURAL GAS TRANSPORTATION	154.90 2,722.97	2,877.87
1633805	Nissan Motor Acceptan	05/19/2020	DRIVERS ED CAR LEASE; ACCT #25008193621	162.71	162.71

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1633806	O'Leary, Marty	05/19/2020	SPRING 2020 SOFTBALL ASSIGNMENTS	478.32	478.32
1633807	Oconomowoc Developmen	05/19/2020	APRIL 2020 TUITION; ROOM & BOARD; 1 STUDENT	13,195.40	13,195.40
1633808	Olivares, Fernando	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID #42396	81.01	81.01
1633809	Ombudsman Ed Services	05/19/2020	MARCH 2020 OMBUDSMAN PLUS PROGRAM	16,708.24	16,708.24
1633810	PACTT Learning Center	05/19/2020	MARCH 2020 TUITION; 1 STUDENT APRIL 2020 TUITION; 1 STUDENT	4,453.40 3,785.39	8,238.79
1633811	Padilla, Jorge	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID #41078	81.02	81.02
1633812	Parikh, Ankur	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID #41540	81.02	81.02
1633813	PARKLAND PREPARATORY	05/19/2020	MARCH 2020 TUITION; 1 STUDENT APRIL 2020 TUITION; 1 STUDENT	3,220.00 4,226.25	7,446.25
1633814	Pepper Construction	05/19/2020	2019/2020 ADDITION/REMODEL PROJECT; PAY REQ	1,977,993.75	1,977,993.75

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1633815	Perez, Alfonso	05/19/2020	#17 FRENCH EXCHANGE PGM REFUND; ID #41255	81.02	81.02
1633816	Perez, Rene	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID #41303	81.02	81.02
1633817	Pit Stop	05/19/2020	4/9/20 PORT-O-LETS; FB FIELD/EAST GATE	389.07	389.07
1633818	PowerSchool Group LLC	05/19/2020	PowerSchool Renewal 6/8/20-6/7/21	17,024.75	17,024.75
1633819	PrintExperts.COM	05/19/2020	Printer Toner	989.15	989.15
1633820	Proven IT	05/19/2020	10/31/19-1/30/20 CLICK CHGS; CONTRACT #7212-01 4/30/20-5/30/20 CONTRACT CHGS	2,789.53 1,542.62	4,332.15
1633821	Quest Management Serv	05/19/2020	MARCH 2020 FOOD SVCS-COVID APRIL 1-APRIL 15, 2020 FOOD SVCS; COVID APRIL 16-APRIL 30, 2020 FOOD SVCS; COVID	11,338.10 27,785.35 28,735.24	67,858.69
1633822	RAM Transport Inc	05/19/2020	MARCH 2020 TRANSPORTATION; 1 STUDENT	3,150.00	3,150.00
1633823	Revtrak Inc	05/19/2020	APRIL 2020 MERCHANT FEES	534.27	534.27
1633824	Sased	05/19/2020	MARCH 2020	7,825.45	8,161.45

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			TRANSPORTATION; SE ALT CERTIFICATION TRAINING WORKBOOKS	336.00	
1633825	Seal Of Illinois	05/19/2020	MARCH 2020 TUITION; 5 STUDENTS	19,414.85	46,595.64
			APRIL 2020 TUITION; 6 STUDENTS	27,180.79	
1633826	SEQUEL SCHOOLS LLC	05/19/2020	APRIL 2020 TUITION; 1 STUDENT	2,719.68	2,719.68
1633827	Shackelford, Kathleen	05/19/2020	Book for Remote Learning for SpEd Students	26.49	26.49
1633828	SPECIAL EDUCATION SYS	05/19/2020	MARCH 2020 TRANSPORTATION; 2 STUDENTS	2,286.24	7,727.28
			APRIL 2020 TRANSPORTATION; 2 STUDENTS	2,372.48	
			APRIL 2020 TRANSPORTATION; 3 STUDENTS	3,068.56	
1633829	STREAMWOOD BEHAVIORAL	05/19/2020	4/13/20-4/17/20 TUTORING; 1 STUDENT	175.00	175.00
1633830	STREICHER, CASS	05/19/2020	CTE Dual Credit Facilitation	1,050.00	1,050.00
1633831	Technology Resource A	05/19/2020	ACER & DELL BATTERIES	350.00	350.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1633832	Uline	05/19/2020	MISC HARDWARE SUPPLIES	94.55	4,667.42
			MISC HARDWARE SUPPLIES	454.47	
			MISC HARDWARE SUPPLIES	1,783.46	
			MISC HARDWARE SUPPLIES	1,429.05	
			MOVING BOXES	550.84	
			MOVING BOXES	355.05	
1633833	Unique Products	05/19/2020	REGULAR CUSTODIAL SUPPLIES; COVID CUSTODIAL SUPPLIES	2,165.36	
1633834	United States Postal	05/19/2020	MAY 2020 POSTAGE	2,600.00	2,600.00
1633835	Vendor Continued Void	05/19/2020			0.00
1633836	Varsity Athletic Appa	05/19/2020	2019 Fall Sports: Conference & State Patches	312.69	1,828.10
			2019 Fall Sports: Conference & State Patches	247.69	
			2019 Fall Sports: Conference & State Patches	247.69	
			2019 Fall Sports: Conference & State Patches	247.69	
			2019 Fall Sports: Conference & State Patches	247.69	
			2019 Fall Sports: Conference & State Patches	44.97	
			2019 Fall Sports: Conference &	119.92	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			State Patches 2019 Fall Sports: Conference & State Patches	44.97	
			2019 Fall Sports: Conference & State Patches	44.97	
			2019 Fall Sports: Conference & State Patches	29.98	
			2019 Fall Sports: Conference & State Patches	29.98	
			2019 Fall Sports: Conference & State Patches	44.97	
			2019 Fall Sports: Conference & State Patches	247.69	
			2019 Fall Sports: Conference & State Patches	164.89	
1633837	Vervynck, Shane	05/19/2020	FRENCH EXCHANGE PGM REFUND; ID #42362	81.01	81.01
1633838	Wards Natural Science	05/19/2020	Science lab Specimens; Honors (5 sections) and AP Biology (1 section)	304.87	304.87
1633839	Warehouse Direct	05/19/2020	SANITIZING WIPES - INDIVIDUAL PACKETS	208.50	208.50

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1633840	Waste Management West	05/19/2020	APRIL 2020 REFUSE SVC	562.32	854.73
			MAY 2020 RECYCLING SVCS	190.76	
			MAY 2020 REFUSE SVC; DISTRICT OFFICE	101.65	
1633841	West Chicago Printing	05/19/2020	Registration envelopes and Ransom packets envelopes	1,222.40	1,222.40
	123 Computer		Check(s) For a Total of		2,491,957.94

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	123	Computer	Checks For a Total of	2,491,957.94
Total For	123	Manual, Wire Tran, ACH & Computer Checks		2,491,957.94
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	2,491,957.94

President _____ Date _____

Secretary _____ Date _____

COMMUNITY HIGH SCHOOL DISTRICT NO. 94
 BOARD OF EDUCATION - BILL LISTING SUMMARY
 April 2020 Expenditures and May 19, 2020 Bill List

1

	(Taxes)Certificates Of Deposit, MM Dep. Purchased For The Month Of April-20	Net Payroll For The Month Of April-20	Operating Checks* Drawn During The Month Of April-20	Bill List Vouchers Paid In The Month Of April-20	Total	Bill List Vouchers Paid In The Month Of May-20
#10 EDUCATIONAL FUND	\$ 1,710.74	925,181.19	685,417.72	222,537.27	\$1,834,846.92	\$341,916.95
#20 OPERATIONS AND MAINTENANCE FUND	294.82	65,824.17	53,433.46	73,197.93	\$192,750.38	82,103.96
#30 DEBT SERVICES FUND	269.16				\$269.16	
#40 TRANSPORTATION FUND	80.69		124.20	220,804.87	\$221,009.76	57,993.28
#50 ILLINOIS MUNICIPAL RETIREMENT FUND	38.82		38,340.49		\$38,379.31	
#51 SOCIAL SECURITY AND MEDICARE FUND	36.09		40,020.70		\$40,056.79	
#60 CAPITAL IMPROVEMENTS 2017	-				\$0.00	
#65 CAPITAL IMPROVEMENTS 2018	-	5,669.34	6,998.25	1,044,862.12	\$1,057,529.71	2,001,393.75
#70 WORKING CASH FUND	-				\$0.00	
#80 TORT FUND	22.66				\$22.66	8,550.00
TOTAL	\$ 2,452.98	\$996,674.70	\$824,334.82	\$1,561,402.19	\$3,384,864.69	\$2,491,957.94

* Payroll taxes, annuities, wage garnishments, insurance premiums, college savings plans
 TRS & IMRF pension contributions, charitable contributions, Imprest Fund & Petty Cash Fund
 reimbursement, lost & stale check replacement reviewed by Treasurer

The investments and payroll disbursements for the month of April-20 and the regular accounts payable for the period
April 16, 2020 to May 14, 2020 to be paid May 19, 2020 Totaling: \$4,315,420.44.

I hereby certify that the expenditures listed as a part of this statement are legally payable from the budget category to which they are charged and are coded in conformance with the Illinois Office of Education Accounting Manual.

May 14, 2020
 Date

 Director of Business Services

TO THE TREASURER, COMMUNITY HIGH SCHOOL DISTRICT NO. 94, WEST CHICAGO, ILLINOIS

The Board of Education has approved the payment of the above listed invoices on this date and you are hereby authorized and directed to make payments thereof:

 Date

 President, Board of Education

 Secretary, Board of Education

COMMUNITY HIGH SCHOOL IMPREST FUND April 2020

This listing represents payments from the High School Imprest Fund for the month of April 2020. Reimbursement for the following is hereby requested from the Board of Education, Community High School District 94, West Chicago, Illinois at its regular board meeting on May 19, 2020.

Daniel Oberg - Director of Business Svcs

Date

ACCOUNT NUMBER	BATCH NUMBER	VENDOR	CHECK DATE	CHECK NUMBER	CHECK INVOICE DESCRIPTION	AMOUNT
10R000 1790 0000 00 010000	ip0423	Beaird, Margaret	04/23/2020	1317967	SPRING SPORTS REFUND; ID #42056	100.00
40E000 2550 3302 00 000000	ip0423	Bono, Tracy	04/23/2020	1317968	Student Transport - February and March	124.20
10R000 1790 0000 00 010000	ip0423	Carr, Jill	04/23/2020	1317969	SPRING SPORTS REFUND; ID #44013	100.00
10E010 1130 3230 00 000000	ip0423	Debbie De Iorio-Piano Lady	04/23/2020	1317970	March Choral Room Piano Tuning	110.00
10E930 1220 4050 00 930000	ip0423	Engebretsen, Rebecca	04/23/2020	1317971	Classroom books	33.13
10R062 1720 0000 00 250000	ip0423	Espinal, Jesus	04/23/2020	1317972	AP TESTING FEE REFUND; ID #41083	25.00
10R000 1790 0000 00 010000	ip0423	Hoover, Liz	04/23/2020	1317973	SPRING SPORTS REFUND; ID #44624	100.00
10E022 1220 3350 00 000000	ip0423	Pampuch, Sandra	04/23/2020	1317974	1/15/20-3/10/20 Mileage Report	106.55
10R000 1790 0000 00 010000	ip0423	Shade, Terry	04/23/2020	1317975	SPRING SPORTS REFUND; ID #44486	100.00
10E022 1220 3350 00 000000	ip0423	Springer, Leslie	04/23/2020	1317976	SPED Meeting Mileage; 12/16/19-3/12/20	219.88
10E022 1220 3350 00 000000	ip0423	SZOT, KAREN	04/23/2020	1317977	SPED Meeting mileage; 1/13/20-2/26/20	59.25
10E083 2511 2301 00 000000	ip0428	BANNERVILLE USA INC	04/28/2020	1317978	imprest-graduation yard signs with stakes	120.00
10E100 1500 7002 00 000000	IP0428	BSN SPORTS	04/28/2020	1317979	BASS FISHING APPAREL	953.63
10R000 1790 0000 00 010000	ip0428	Campbell, Gillian	04/28/2020	1317980	ID #42090 SPRING SPORTS REFUND	100.00
10R000 1790 0000 00 010000	ip0428	Eaton, Dawn	04/28/2020	1317981	ID #43130 SPRING SPORTS REFUND	100.00
10R000 1790 0000 00 010000	ip0428	Schultz, James	04/28/2020	1317982	ID #41462 SPRING SPORTS REFUND	100.00
10R000 1790 0000 00 010000	ip0428	Sulit, Lourdes	04/28/2020	1317983	ID #43474 SPRING SPORTS REFUND	100.00
10R000 1790 0000 00 010000	ip0428	Tabrezi, Sajida	04/28/2020	1317984	ID #44053 SPRING SPORTS REFUND	100.00
10R000 1790 0000 00 010000	ip0428	Velazquez, Josephine	04/28/2020	1317985	ID #41161 SPRING SPORTS REFUND	100.00
60E000 2530 5003 00 000000	ip0429	City Of West Chicago	04/29/2020	1317986	PERMIT FEE FOR TENNIS COURT REPLACEMENT PROJECT	4,109.69
10E066 1130 3190 00 000000	ip0429	JonWes	04/29/2020	1317987	DEPOSIT FOR HONORS NIGHT	1,000.00

ACCOUNT NUMBER	BATCH NUMBER	VENDOR	CHECK DATE	CHECK NUMBER	INVOICE DESCRIPTION	AMOUNT
					PRODUCTION (5/19/20)	
10E032 1421 4050 00 000000	ip0429	Midwest Awards Corp	04/29/2020	1317988	CTE Honors Night Awards	68.90
20E000 2540 3401 00 000000	ip0429	VERIZON WIRELESS	04/29/2020	1317989	4/8/20-5/7/20 CELL PHONE; SUPT	91.89
Totals for checks						8,022.12

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	ED FUND	0.00	1,025.00	2,671.34	3,696.34
20	OPER & MAINT	0.00	0.00	91.89	91.89
40	TRANSPORT	0.00	0.00	124.20	124.20
60	CAPITAL IMPROVEMENTS	0.00	0.00	4,109.69	4,109.69
***	Fund Summary Totals ***	0.00	1,025.00	6,997.12	8,022.12

***** End of report *****

**COMMUNITY HIGH SCHOOL
DISTRICT 94
West Chicago, Illinois**

**TREASURER'S REPORT
FOR MONTH ENDING APRIL 2020**

FUND	CASH BALANCE Thru 3/31/2020	RECEIPTS Apr-20	DISBURSEMENTS Apr-20	CASH BALANCE Thru 4/30/2020	INVESTMENTS AT COST Thru 4/30/2020
EDUCATIONAL	\$ (707,491.00)	\$ 2,143,331.48	\$ 1,830,757.00	\$ (394,916.52)	\$ 6,517,831.67
OPERATIONS & MAINTENANCE	\$ 21,312.69	\$ 173,112.28	\$ 192,750.38	\$ 1,674.59	\$ 2,024,973.34
DEBT SERVICES	\$ 266,957.05	\$ 269.16	\$ 269.16	\$ 266,957.05	\$ 13,917.52
TRANSPORTATION	\$ (323,273.13)	\$ 66,336.80	\$ 221,009.76	\$ (477,946.09)	\$ 540,924.90
I.M.R.F.	\$ (49,550.52)	\$ 10,679.77	\$ 38,379.31	\$ (77,250.06)	\$ 379,090.92
SOCIAL SECURITY/MEDICARE	\$ (152,638.47)	\$ 110,677.04	\$ 40,056.79	\$ (82,018.22)	\$ 88,975.97
CAPITAL IMPROVEMENTS 2017	\$ 596.49	\$ -	\$ -	\$ 596.49	\$ -
CAPITAL IMPROVEMENTS 2018	\$ (3,099.63)	\$ 1,052,947.43	\$ 1,057,429.71	\$ (7,581.91)	\$ 7,177,166.36
WORKING CASH	\$ 1,138,632.03	\$ -	\$ -	\$ 1,138,632.03	\$ 941,736.07
TORT	\$ (46,905.56)	\$ 18,394.89	\$ 22.66	\$ (28,533.33)	\$ 154,979.61
TOTAL	\$ 144,539.95	\$ 3,575,748.85	\$ 3,380,674.77	\$ 339,614.03	\$17,839,596.36
Monthly Invest. Int., Adj. & Fees/YTD Interest thru 4/30/20 <i>(included in revenue and investment totals)</i>	\$ 1,973,035.40	70,364.63	-		\$ 2,043,400.03
PLUS INVESTMENTS				\$17,839,596.36	
TOTAL YEAR-TO-DATE CASH AND INVESTMENTS AS OF APRIL 30, 2020				\$ 18,179,210.39	

Daniel T. Morris, Treasurer

Date

**COMMUNITY HIGH SCHOOL DISTRICT 94
STATEMENT OF POSITION
FINANCIAL REPORT
FOR PERIOD ENDING April 30, 2020**

Percent of Fiscal Year Complete: 83.33%

ASSETS	IMPREST, PETTY CASH & SCHLSHP	CASH BALANCES	INVESTMENT BALANCES	ACCOUNTS RECEIVABLE	ADJUSTING ENTRY PENDING	TOTAL ASSETS
EDUCATIONAL	15,688	(394,917)	6,517,832			6,138,604
OPERATIONS & MAINTENANCE		1,675	2,024,973			2,026,648
DEBT SERVICES		266,957	13,918			280,875
TRANSPORTATION		(477,946)	540,925			62,978
MUNICIPAL RETIREMENT		(77,250)	379,091			301,841
SOCIAL SECURITY/MEDICARE		(82,018)	88,976			6,958
CAPITAL IMPROVEMENTS 2017/2018		(6,985)	7,177,166			7,170,181
WORKING CASH		1,138,632	941,736			2,080,368
TORT		(28,533)	154,980			126,446
TOTAL	15,688	339,614	17,839,596	-	-	18,194,899

LIABILITIES AND FUND EQUITY	TAX WARRENTS	ACCOUNTS PAYABLE	ENCUMBERED PAYABLES	OTHER PAYABLES	FUND EQUITY	TOTAL LIABILITY AND FUND EQUITY
EDUCATIONAL		961	341,917		5,795,726	6,138,604
OPERATIONS & MAINTENANCE		(72,238)	82,104		2,016,782	2,026,648
DEBT SERVICES					280,875	280,875
TRANSPORTATION			57,993		4,986	62,978
MUNICIPAL RETIREMENT					301,841	301,841
SOCIAL SECURITY/MEDICARE					6,958	6,958
CAPITAL IMPROVEMENTS 2017/2018		11,786	2,001,394		5,157,001	7,170,181
WORKING CASH					2,080,368	2,080,368
TORT			8,550		117,896	126,446
TOTAL	-	(59,491)	2,491,958	-	15,762,433	18,194,899

RECEIPTS	BUDGET 2019 - 2020	CURRENT REVENUES	Y.T.D. REVENUES	OTHER RECEIPTS	UNREALIZED BALANCE	PERCENT REALIZED
EDUCATIONAL	26,459,799	852,534	16,069,234		10,390,566	60.73%
OPERATIONS & MAINTENANCE	3,622,675	11,427	1,722,593		1,900,082	47.55%
DEBT SERVICES	2,798,655	272	1,375,392		1,423,263	49.14%
TRANSPORTATION	1,944,457	65,704	1,016,735		927,722	52.29%
MUNICIPAL RETIREMENT	491,605	10,680	259,761		231,844	52.84%
SOCIAL SECURITY/MEDICARE	465,717	12,763	249,926		215,791	53.66%
CAPITAL IMPROVEMENTS 2017/2018	1,060,000	15,210	264,169		795,831	100.00%
WORKING CASH	15,000	58	10,920		4,080	72.80%
TORT	260,936	19,957	145,607		115,329	55.80%
TOTAL	37,118,844	988,604	21,114,337	-	16,004,508	56.88%

DISBURSEMENTS	BUDGET 2019 - 2020	CURRENT EXPENDITURES	Y.T.D. EXPENDITURES	CURRENT ENCUMBERED	UNENCUMBERED BALANCE	PERCENT ENCUMBERED
EDUCATIONAL	26,455,896	1,817,596	21,208,727	341,917	4,905,252	80.17%
OPERATIONS & MAINTENANCE	3,583,147	182,181	2,300,355	82,104	1,200,689	64.20%
DEBT SERVICES	2,667,725	-	1,984,075		683,650	74.37%
TRANSPORTATION	1,935,989	220,288	1,643,180	57,993	234,816	84.88%
MUNICIPAL RETIREMENT	400,821	38,340	346,388		54,433	86.42%
SOCIAL SECURITY/MEDICARE	500,433	40,021	421,993		78,440	84.33%
CAPITAL IMPROVEMENTS 2017/2018	24,934,867	1,058,608	21,847,438	2,001,394	1,086,035	87.62%
WORKING CASH	15,000				15,000	0.00%
TORT	260,230	-	230,505	8,550	21,175	88.58%
TOTAL	60,754,109	3,357,034	49,982,662	2,491,958	8,279,490	82.27%

FUND BALANCE	JULY 1 EQUITY	YEAR-TO-DATE RECEIPTS	YEAR-TO-DATE EXPENDITURES	CURRENT ENCUMBERED	ADJUSTING ENTRY PENDING	CURRENT EQUITY
EDUCATIONAL	11,277,136	16,069,234	21,208,727	341,917		5,795,726
OPERATIONS & MAINTENANCE	2,676,648	1,722,593	2,300,355	82,104		2,016,782
DEBT SERVICES	889,558	1,375,392	1,984,075			280,875
TRANSPORTATION	689,424	1,016,735	1,643,180	57,993		4,986
MUNICIPAL RETIREMENT	388,468	259,761	346,388			301,841
SOCIAL SECURITY/MEDICARE	179,025	249,926	421,993			6,958
CAPITAL IMPROVEMENTS 2017/2018	28,741,665	264,169	21,847,438	2,001,394		5,157,001
WORKING CASH	2,069,448	10,920	-			2,080,368
TORT	211,344	145,607	230,505	8,550		117,896
TOTAL	47,122,714	21,114,337	49,982,662	2,491,958	-	15,762,433

COMMUNITY HIGH SCHOOL DISTRICT 94
STATEMENT OF REVENUE AND EXPENDITURES
 YTD ENDING
 April 30, 2020

PERCENT OF FISCAL YEAR COMPLETED:
 83.33%

DISTRICT 94 REVENUE & EXPENDITURE REPORT
 *Beginning Balances Adjusted by Audit Entries

April 30, 2020

FUND	*EDUCATION	*O & M	*DEBT SVC	*TRANSP	*IMRF	*SSM	*ALL CAP IMPRV	WRK CASH	*TORT	TOTAL ALL
BEGINNING FUND BALANCE	\$ 11,277,136	\$ 2,676,648	\$ 889,558	\$ 689,424	\$ 388,468	\$ 179,025	\$ 28,741,665	\$ 2,069,448	\$ 211,344	\$ 47,122,714
REVENUE BUDGET	\$ 26,459,799	\$ 3,622,675	\$ 2,798,655	\$ 1,944,457	\$ 491,605	\$ 465,717	\$ 1,060,000	\$ 15,000	\$ 260,936	\$ 37,118,844
RECEIPTS										
1. CORPORATE P. P. REPLACEMENT TAX	\$ 599,159	\$ 336	\$ 274	\$ 214,796	\$ 43,027	\$ 43,025			\$ 60,135	960,752
2. SUMMER PROGRAM FEES	21,908									21,908
3. EARNINGS ON TAXES/ INVESTMENTS	207,393	18,600	12,679	4,810	247	2,635	15	10,920	1,650	258,948
4. BOND PRINCIPAL AND INTEREST 2017/2018							240,610			240,610
5. PUPIL & COMMUNITY SERVICES	657,890									657,890
6. FACILITY RENTALS		30,532								30,532
7. IMPACT FEES/P.U.D/LAND CASH DONATE							23,544			23,544
8. EVIDENCE BASED FUNDING (EBF)	3,627,369									3,627,369
9. STATE/ CATEGORICAL AID /GRANTS FY19	267,329			348,755						616,084
10. ARRA AID/ARRA FEDERAL FUNDING										-
11. FEDERAL AID/GRANTS FY19 LATE PMTS	1,144,930									1,144,930
12. PROPERTY TAXES - ED. FUND-TORT	9,353,302	1,673,125	1,362,439	447,529	216,487	204,266			83,823	13,340,970
13. PROPERTY TAXES - SPEC'L EDUCATION	123,375									123,375
14. PERMANENT TRANSFER OF INTEREST/EQ										-
15. CURRENT YEAR LEVY-ADVANCED TAXES										-
16. FLOW-THRU/VENDOR REVENUE/MISC REV	66,580			845						67,425
TOTAL REVENUE REALIZED	\$ 16,069,234	\$ 1,722,593	\$ 1,375,392	\$ 1,016,735	\$ 259,761	\$ 249,926	\$ 264,169	\$ 10,920	\$ 145,607	\$ 21,114,337
<i>PERCENT REVENUE REALIZED (Actual/Budget)</i>	<i>60.73%</i>	<i>47.55%</i>	<i>49.14%</i>	<i>52.29%</i>	<i>52.84%</i>	<i>53.66%</i>	<i>24.92%</i>	<i>72.80%</i>	<i>55.80%</i>	<i>56.88%</i>
EXPENDITURE BUDGET	\$ 26,455,896	\$ 3,583,147	\$ 2,667,725	\$ 1,935,989	\$ 400,821	\$ 500,433	\$ 24,934,867	\$ 15,000	\$ 260,230	\$ 60,754,109
DISBURSEMENTS										
1. SALARIES	\$ 13,240,183	\$ 979,670					\$ 88,005			14,307,859.02
2. BENEFITS	3,148,241	169,574					10,901			3,328,716
3. EMPLOYER IMRF					346,388					346,388
4. EMPLOYER FICA						223,487				223,487
5. EMPLOYER MEDICARE						198,506				198,506
6. PURCHASED SERVICES/CONTRACTS REG	1,302,652	276,692		549,265						2,128,608
7. PURCHASED SERVICES/MINI BUSES										-
8. PURCHASED SERVICES/SPECIAL ED				951,724						951,724
9. PURCHASED SERVICES/TC				60,517						60,517
10. FUEL ADJ/EARLY DISMISSAL/FIELD TRIP				81,674						81,674
12 UNEMPLOYMENT INSURANCE										-
13.SCHOOL BOND FINANCIAL SERVICES										-
14. TREASURER BOND										-
15. WORKERS COMPENSATION									107,420	107,420
16. GENERAL LIABILITY INSURANCE									121,763	121,763
17. STUDENT ACCIDENT INSURANCE									1,322	1,322
18. UTILITIES		490,920								490,920
19. SUPPLIES & MATERIALS	458,425	133,709								592,134
20. TAX PAYMENTS										-
21. CAPITAL/NON-CAPITAL EQUIPMENT/FURN	296,105	246,903								543,008
22. CAPITAL CONTRACTS/ IMPROVEMENTS		2,886					21,748,532			21,751,418
23 CAPITAL LEASE EXPENSE										-
24 BOND INTEREST EXPENSE										-
25. DUES, FEES AND INVESTMENT COSTS	140,630		1,984,075							2,124,705
26. REDEMPTION OF PRINCIPAL										-
27. PERMANENT TRANSFERS - INTEREST/EQ										-
28 TUITION & SPEC ED COST/(TUITION RFND)	2,622,491									2,622,491
29 RETIREMENT BENEFITS/OTHER										-
TOTAL EXPENDITURES DISBURSED	\$ 21,208,727	\$ 2,300,355	\$ 1,984,075	\$ 1,643,180	\$ 346,388	\$ 421,993	\$ 21,847,438	\$ -	\$ 230,505	\$ 49,982,662
<i>Encumbered Expenditures</i>	<i>\$ 341,917</i>	<i>\$ 82,104</i>	<i>\$ 74,374</i>	<i>\$ 57,993</i>	<i>\$ 87,87%</i>	<i>\$ 86.42%</i>	<i>\$ 2,001,394</i>	<i>\$ 8,550</i>	<i>\$ 91.86%</i>	<i>\$ 2,491,958</i>
<i>PERCENT DISBURSED PLUS ENCUMBERED(Total/Budget)</i>	<i>80.17%</i>	<i>66.49%</i>	<i>74.37%</i>	<i>87.87%</i>	<i>86.42%</i>	<i>84.33%</i>	<i>95.64%</i>	<i>0.00%</i>	<i>91.86%</i>	<i>86.37%</i>
EXCESS OF REVENUE/(EXPENDITURES)	\$ (5,139,493)	\$ (577,762)	\$ (608,683)	\$ (626,445)	\$ (86,627)	(172,067)	\$ (21,583,270)	\$ 10,920	\$ (84,898)	\$ (28,868,325)
ENDING FUND BALANCE	\$ 5,795,726	\$ 2,016,782	\$ 280,875	\$ 4,986	\$ 301,841	\$ 6,958	\$ 5,157,001	\$ 2,080,368	\$ 117,896	\$ 15,762,433
FUND	EDUCATION	O & M	DEBT SVC	TRANSP	IMRF	SSM	ALL CAP IMPRV	WRK CSH	TORT	TOTAL ALL

3 YEAR BUDGET/ACTUAL TOTAL
SUMMARY OF AMENDED CURRENT YEAR BUDGET

DEPARTMENT/SUMMARY	FUND	#	DEPT	17 ACTUAL	18 ACTUAL	19 BUDGET	% CHANGE	19 ACTUAL	FY20 BUDGET	% CHANGE	FY20 ACTUAL	YTD %
GENERAL H.S.	10	1	TTL	126,695	116,151	491,000	-76.34%	170,122	258,698	-52.07%	93,487	36.14%
HMBD TUTORS	10	2	TTL	37,400	41,222	52,200	-21.03%	38,519	59,450	-54.34%	24,121	40.57%
ART	10	3	TTL	252,079	249,992	239,459	4.40%	238,082	250,057	-5.03%	205,409	82.14%
SCIENCE	10	4	TTL	1,288,187	1,374,937	1,419,781	-3.16%	1,375,917	1,482,546	-7.75%	1,179,872	79.58%
DRIVER'S ED	10	5	TTL	153,727	256,757	345,704	-25.73%	321,065	294,375	8.31%	181,080	61.51%
ENGLISH	10	6	TTL	1,552,387	1,614,499	1,592,063	1.41%	1,550,845	1,608,353	-3.71%	1,311,485	81.54%
FOREIGN LANG	10	7	TTL	633,862	689,929	797,308	-13.47%	780,022	770,911	1.17%	606,039	78.61%
HEALTH ED	10	8	TTL	1,688	160	3,125	-94.87%	424	3,125	-637.06%	200	6.41%
MATHEMATICS	10	9	TTL	1,537,793	1,611,821	1,617,421	-0.35%	1,635,546	1,673,903	-2.35%	1,378,362	82.34%
MUSIC	10	10	TTL	239,732	265,098	303,007	-12.51%	291,276	312,190	-7.18%	256,789	82.25%
MUSIC INITIATIVE	10	10	TTL	24,999	4,475	3,000	49.17%	3,306	-	100.00%	3,000	0.00%
PHYSICAL DEV	10	11	TTL	1,227,552	1,094,134	984,800	11.10%	967,716	906,675	6.31%	781,037	86.14%
SOC STUDIES	10	13	TTL	1,465,961	1,588,194	1,517,236	4.68%	1,545,164	1,543,415	0.11%	1,298,625	84.14%
TECHNOLOGY	10	14	TTL	903,063	1,046,174	1,321,795	-20.85%	1,170,385	1,363,985	-16.54%	770,829	56.51%
MCCORMICK DEMOC	10	16	TTL	-	455	-	0.00%	2,176	630	71.03%	-	0.00%
FOREIGN EXCHANGE	10	20	TTL	-	-	5,000	-100.00%	43,168	25,414	41.13%	10,561	41.56%
DEV LEARNING	10	22	TTL	4,122,903	4,411,264	4,767,970	-7.48%	5,057,700	5,301,986	-4.83%	4,539,714	85.62%
SUMR ADLT ED	10	29	TTL	6,457	19,451	-	0.00%	-	-	0.00%	-	0.00%
BUSINESS ED	10	30	TTL	484,521	533,641	567,425	-5.95%	554,577	560,972	-1.15%	460,864	82.15%
FACS	10	32	TTL	257,571	232,520	234,493	-0.84%	229,327	232,124	-1.22%	186,346	80.28%
IND ARTS-TECH ED	10	34	TTL	133,908	88,590	89,224	-0.71%	86,547	86,675	-0.15%	70,503	81.34%
B T I	10	35	TTL	-	-	150	-100.00%	-	150	0.00%	-	0.00%
SUMMER SCH/R	10	40	TTL	67,248	96,555	87,300	10.60%	95,167	94,087	1.13%	8,116	8.63%
SUMMER SPORTS CA	10	41	TTL	47,564	41,986	45,000	-6.70%	37,746	30,269	19.81%	39,482	130.44%
BILINGUAL	10	45	TTL	492,596	509,750	615,325	-17.16%	615,944	623,525	-1.23%	472,561	75.79%
SOCIAL WORKE	10	50	TTL	201,735	207,852	256,412	-18.94%	218,983	199,094	9.08%	166,643	83.70%
GUIDANCE DEP	10	51	TTL	683,429	716,774	705,382	1.61%	717,592	709,556	1.12%	595,060	83.86%
SCHOOL NURSE	10	52	TTL	175,876	180,777	186,179	-2.90%	180,341	193,579	-7.34%	158,941	82.11%
PSYC SERVICE	10	53	TTL	170,537	152,128	168,532	-9.73%	166,998	173,560	-3.93%	144,026	82.98%
AVID PROGRAM	10	54	TTL	186,780	200,799	221,402	-9.31%	222,060	225,179	-1.40%	170,103	75.54%
SPEECH PATH/AUDIC	10	55	TTL	64,303	67,746	58,012	16.78%	58,928	59,467	-0.91%	48,603	81.73%
LEARNING RES	10	61	TTL	248,928	257,054	271,005	-5.15%	265,018	248,037	6.41%	214,343	86.42%
STAFF & CURR DEV	10	62	TTL	264,787	188,004	216,504	-13.16%	248,635	254,455	-2.34%	144,711	56.87%
HAZARD RELIEF	10	66	TTL	-	-	-	0.00%	-	-	0.00%	1,000	0.00%
ASST PRINCIPAL	10	69	TTL	1,016,334	1,130,820	1,052,392	7.45%	1,087,943	1,189,987	-9.38%	959,345	80.62%
PRINCIPAL	10	70	TTL	743,203	762,607	740,284	3.02%	757,885	759,651	-0.23%	620,563	81.69%
SUPT OFFICE	10	71	TTL	331,123	333,761	337,879	-1.22%	344,531	338,272	1.82%	300,796	88.92%
DIR OF PRSNL	10	72	TTL	224,279	238,422	232,856	2.39%	227,015	249,841	-10.05%	198,788	79.57%
COMM RELATIONS	10	73	TTL	59,057	61,270	100,285	-38.90%	88,733	102,687	-15.73%	76,947	74.93%
ED FOUNDATIO	10	74	TTL	1,372	14,094	2,500	463.76%	8,809	2,500	71.62%	639	0.00%
BOARD OF ED	10	75	TTL	167,319	223,053	184,125	21.14%	162,678	187,415	-15.21%	102,047	54.45%
DIR OF BUSIN	10	80	TTL	145,341	159,221	143,195	11.19%	162,421	157,911	2.78%	133,812	2.76%
CAFETERIA	10	82	TTL	11,454	8,861	75,500	-88.26%	7,659	76,500	-89.80%	4,361	5.70%
EMP BENEFITS	10	83	TTL	37,545	8,659	57,261	-84.88%	29,585	44,237	-49.52%	12,197	27.57%
FISCAL SVCS	10	85	TTL	294,099	291,698	300,225	-2.84%	299,926	309,690	-3.26%	257,964	83.30%
MIS	10	90	TTL	313,285	323,476	335,643	-3.63%	321,573	352,104	-9.49%	262,594	74.58%
PMT OTH DIST	10	97	TTL	437,969	803,814	483,253	66.33%	532,204	537,000	-0.90%	496,388	92.44%

3 YEAR BUDGET/ACTUAL TOTAL
SUMMARY OF AMENDED CURRENT YEAR BUDGET

DEPARTMENT/SUMMARY	FUND	#	DEPT	17 ACTUAL	18 ACTUAL	19 BUDGET	% CHANGE	19 ACTUAL	FY20 BUDGET	% CHANGE	FY20 ACTUAL	YTD %
ATH/INTERSCH	10	100	TTL	830,543	825,828	897,640	-8.00%	946,821	1,085,541	-14.65%	1,031,943	95.06%
INTERSCHOLAS	10	104	TTL	227,398	220,492	270,825	-18.59%	262,457	255,074	2.81%	247,055	96.86%
ADULT ED - STATE	10	902	TTL	92,565	97,580	-	0.00%	-	-	0.00%	-	0.00%
CTEIG	10	903	TTL	46,226	46,167	-	0.00%	44,007	45,788	-4.05%	44,143	0.00%
BILING TBE	10	904	TTL	106,798	119,453	111,400	7.23%	128,572	123,919	3.62%	142,319	114.85%
A E & L	10	905	TTL	29,996	32,200	-	0.00%	-	-	0.00%	-	0.00%
C PERKINS	10	906	TTL	38,995	28,735	40,000	-28.16%	33,757	34,251	-1.46%	21,761	63.53%
TITLE 1-LOW	10	908	TTL	357,360	309,374	357,100	-13.36%	311,976	345,652	-10.79%	291,610	84.37%
TITLE IVA - SSAE	10	913	TTL	-	-	-	0.00%	16,424	-	100.00%	-	100.00%
ISLG GRANT	10	925	TTL	1,177	1,275	1,500	-14.98%	1,526	1,500	1.67%	1,538	102.55%
MEDICAID DIRECT D	10	929	TTL	72,148	65,784	50,000	31.57%	161,226	71,317	55.77%	70,168	98.39%
IDEA 94-142 FLOW-TH	10	930	TTL	462,861	402,398	483,660	-16.80%	459,633	506,655	-10.23%	330,277	65.19%
ADM OUTREACH	10	931	TTL	20,173	15,066	15,000	0.44%	15,888	15,892	-0.02%	8,787	55.30%
TEACHER QUALITY	10	932	TTL	27,836	53,514	42,999	24.45%	42,495	33,416	21.36%	26,726	79.98%
CEIS	10	936	TTL	-	-	-	0.00%	-	40,000	100.00%	28,940	72.35%
FED ADULT ED	10	944	TTL	77,550	150	-	0.00%	-	-	0.00%	-	0.00%
LIPLEPS	10	950	TTL	11,746	23,526	11,747	100.27%	25,734	42,654	-65.75%	15,107	35.42%
BILINGUAL - IEP	10	951	TTL	3,539	7,267	3,000	142.25%	2,475	-	100.00%	-	0.00%
O&M FUND	20	0	TTL	3,610,425	3,031,551	3,244,652	-6.57%	2,925,938	3,583,147	-22.46%	2,300,355	64.20%
DEBT SVC FND	30	0	TTL	2,742,875	3,014,697	2,737,500	10.13%	4,720,604	2,667,725	43.49%	1,984,075	74.37%
TRANSPORTATION	40	0	TTL	1,291,882	1,258,373	1,483,000	-15.15%	1,806,518	1,844,989	-2.13%	1,569,049	85.04%
SCIENCE	40	4	TTL	(487)	441	-	0.00%	(134)	-	100.00%	(23)	0.00%
ENGLISH	40	6	TTL	(505)	-	-	0.00%	-	-	0.00%	-	0.00%
FOREIGN EXCH	40	7	TTL	623	452	-	0.00%	358	1,000	-179.06%	-	0.00%
MUSIC	40	10	TTL	-	-	-	0.00%	-	-	0.00%	-	0.00%
PHYSICAL DEV	40	11	TTL	-	-	-	0.00%	-	-	0.00%	-	0.00%
SOCIAL STUDIES	40	13	TTL	(122)	185	-	0.00%	229	-	100.00%	45	0.00%
FOREIGN EXCH	40	20	TTL	-	-	-	0.00%	1,867	-	100.00%	243	0.00%
SPECIAL ED	40	22	TTL	-	-	-	0.00%	-	-	0.00%	-	0.00%
BUSINESS ED	40	30	TTL	-	-	-	0.00%	-	-	0.00%	-	0.00%
FACS	40	32	TTL	-	-	-	0.00%	-	-	0.00%	-	0.00%
PHOTOGRAPHY	40	36	TTL	-	-	-	0.00%	-	-	0.00%	-	0.00%
HAZARD RELIEF	40	66	TTL	-	-	-	0.00%	-	-	0.00%	3,342	0.00%
ATH/INTERSCH	40	100	TTL	60,270	72,096	80,000	-9.88%	97,360	90,000	7.56%	70,224	78.03%
PEP BUS	40	104	TTL	6,714	400	-	0.00%	1,296	-	100.00%	300	0.00%
IMRF	50	0	TTL	468,364	459,570	480,415	-4.34%	389,147	400,821	-3.00%	346,388	86.42%
SOC SEC & MEDCAR	51	0	TTL	474,178	480,820	472,754	1.71%	479,556	500,433	-4.35%	421,993	84.33%
CAP PROJ 2017	60	0	TTL	5,165,980	2,418,179	6,839,120	-64.64%	7,356,162	-	100.00%	-	0.00%
CAP PROJ 2018	65	0	TTL	5,165,980	15,449	6,430,880	-99.76%	1,714,483	24,934,867	-1354.37%	21,847,438	0.00%
W/C	70	0	TTL	4,649	11,385	12,000	-5.13%	18,750	15,000	20.00%	-	0.00%
TORT FUND	80	0	TTL	229,720	208,214	233,325	-10.76%	297,484	260,230	12.52%	230,505	88.58%
TOTALS				\$ 42,464,104	\$ 35,439,265	\$ 47,527,129	-9.06%	\$ 45,182,864	\$ 60,754,109	3.25%	\$ 49,982,662	82.27%

**COMMUNITY HIGH SCHOOL
DISTRICT 94**
REVENUE AND EXPENDITURE REPORT
LOCAL, STATE, AND FEDERAL GRANTS
Ending April 30, 2020

GRANT REVENUE & EXPENDITURE SUMMARY
APRIL 2020

Percentage of Fiscal Year:
83.33%

NAME	SOURCE	CODE	DEPT	CURRENT BUDGET	PRIOR YEAR REVENUE	FY 20 REVENUE	EXPENDITURES	ENCUMBERED	BALANCE	% UNREALIZED REVENUE
DuPage Foundation - Music Initiative	Local	199900	10	\$ 3,000		\$ 3,000	\$ 3,000		\$ -	0%
Education Foundation/Leadership Mini	Local	199990	74	\$ 2,500			\$ 639		\$ (639)	100%
C.T.E.I.G. Vocational Programs	State	322000	903	\$ 45,788		\$ 44,143	\$ 44,143		\$ -	100%
Bilingual T.B.E./T.P.I.	State	330500	924/904	\$ 123,919			\$ 142,319		\$ (142,319)	100%
State Library Grant	State	380000	925	\$ 1,500			\$ 1,538		\$ (1,538)	100%
Title 1 Low Income NCLB	Federal	430000	908	\$ 345,652	\$ 150,104	\$ 237,186	\$ 291,610	\$ 1,137	\$ (55,561)	31%
Title IVA - SSAE	Federal	440000	913	\$ -	\$ 16,413				\$ -	0%
I.D.E.A. Flow Thru Sub-Grant **	Federal	462000	930	\$ 506,655	\$ 146,885	\$ 326,460	\$ 330,277	\$ 1,121	\$ (4,938)	36%
Coordinated Early Intervening Svcs	Federal	462000	936	\$ 40,000		\$ 28,940	\$ 28,940		\$ -	100%
Title IIC Carl Perkins - Voc Ed	Federal	474500	906	\$ 34,251		\$ 21,032	\$ 21,761	\$ 1,829	\$ (2,558)	39%
Medicaid Direct Service Costs **	Federal	490000	929	\$ 71,317	\$ 52,072		\$ 70,168		\$ (70,168)	100%
Medicaid Administrative Outreach **	Federal	490000	931	\$ 15,892	\$ 11,443	\$ 4,089	\$ 8,787	\$ 1,603	\$ (6,301)	74%
Bilingual - IEP	Federal	490500	951	\$ -					\$ -	0%
Title III LIPLEPS	Federal	490900	950	\$ 42,654	\$ 4,560	\$ 13,742	\$ 15,107	\$ 51	\$ (1,416)	68%
Title II A Teacher Quality NCLB	Federal	493200	932	\$ 33,416	\$ 31,691	\$ 20,084	\$ 26,726		\$ (6,642)	40%
TOTAL				\$ 1,266,543	\$ 413,168	\$ 698,676	\$ 985,015	\$ 5,741	\$ (292,080)	44.8%

Amended Revenue activity may occur throughout FY19/20 impacting expenditure activity

** Special Ed Grants

COMMUNITY HIGH SCHOOL

DISTRICT 94

LOCAL, STATE, FEDERAL GRANTS
Ending April 30, 2020

Percent of Fiscal Year
83.33%

**APRIL 2020
GRANT REVENUE**

NAME	SOURCE	CODE	DEPT	GRANT BUDGET	PRIOR YR REVENUE	FY19/20 REVENUE	\$ UNREALIZED	% UNREALIZED	% REALIZED
DuPage Foundation - Music Initiative	Local	199900	10	\$ 3,000		\$ 3,000	\$ -	0%	100%
Education Foundation/Leadership M	Local	199990	74	\$ 2,500			\$ 2,500	100%	0%
C.T.E.I.G. Vocational Programs	State	322000	903	\$ 45,788		\$ 44,143	\$ 1,645	4%	96%
Bilingual T.B.E./T.P.I.	State	330500	924/904	\$ 123,919			\$ 123,919	100%	0%
State Library Grant	State	380000	925	\$ 1,500			\$ 1,500	100%	0%
Title 1 Low Income NCLB	Federal	430000	908	\$ 345,652	\$ 150,104	\$ 237,186	\$ 108,466	31%	69%
Title I IVA SSAE	Federal	440000	913	\$ -	\$ 16,413		\$ -	0%	0%
I.D.E.A. Flow Thru Sub-Grant **	Federal	462000	930	\$ 506,655	\$ 146,885	\$ 326,460	\$ 180,195	36%	64%
Coordinated Early Intervening Svcs	Federal	462000	936	\$ 40,000		\$ 28,940	\$ 11,060	100%	0%
Title IIC Carl Perkins - Voc Ed	Federal	474500	906	\$ 34,251		\$ 21,032	\$ 13,219	39%	61%
Medicaid Direct Service Costs **	Federal	490000	929	\$ 71,317	\$ 52,072		\$ 71,317	100%	0%
Medicaid Administrative Outreach **	Federal	490000	931	\$ 15,892	\$ 11,443	\$ 4,089	\$ 11,803	74%	26%
Bilingual IEP	Federal	490500	951	\$ -			\$ -	0%	0%
Title III LIPLEPS	Federal	490900	950	\$ 42,654	\$ 4,560	\$ 13,742	\$ 28,912	68%	32%
Title II A Teacher Quality NCLB	Federal	493200	932	\$ 33,416	\$ 31,691	\$ 20,084	\$ 13,332	40%	60%
TOTAL				\$ 1,266,543	\$ 413,168	\$ 698,676	\$ 567,867	44.8%	55.2%

Amended Revenue activity may occur throughout FY19/20 impacting expenditure activity

GRANT EXPENDITURES

NAME	SOURCE	CODE	DEPT	GRANT BUDGET	EXPENDITURE	ENCUMBERED	BUDGET BALANCE	% UNENCUMBERED	% ENCUMBERED
DuPage Foundation - Music Initiative	Local	199900	10	\$ 3,000	3,000		\$ -	0%	0%
Education Foundation/Leadership M	Local	199990	74	\$ 2,500	639		\$ 1,861	74%	26%
C.T.E.I.G. Vocational Programs	State	322000	903	\$ 45,788	44,143		\$ 1,645	4%	0%
Bilingual T.B.E./T.P.I.	State	330500	924/904	\$ 123,919	142,319		\$ (18,400)	-15%	115%
State Library Grant	State	380000	925	\$ 1,500	1,538		\$ (38)	-3%	103%
Title 1 Low Income NCLB	Federal	430000	908	\$ 345,652	291,610	\$ 1,137	\$ 52,905	15%	85%
Title IVA SSAE	Federal	440000	913	\$ -			\$ -	0%	0%
I.D.E.A. Flow Thru Sub-Grant **	Federal	462000	930	\$ 506,655	330,277	\$ 1,121	\$ 175,257	35%	65%
Coordinated Intervening Svcs	Federal	462000	936	\$ 40,000	28,940		\$ 11,060	28%	72%
Title IIC Carl Perkins - Voc Ed	Federal	474500	906	\$ 34,251	21,761	\$ 1,829	\$ 10,661	31%	69%
Medicaid Direct Service Costs **	Federal	490000	929	\$ 71,317	70,168		\$ 1,149	2%	98%
Medicaid Administrative Outreach **	Federal	490000	931	\$ 15,892	8,787	\$ 1,603	\$ 5,502	35%	65%
Bilingual IEP	Federal	490500	951	\$ -			\$ -	0%	0%
Title III LIPLEPS	Federal	490900	950	\$ 42,654	15,107	\$ 51	\$ 27,496	64%	36%
Title II A Teacher Quality NCLB	Federal	493200	932	\$ 33,416	26,726		\$ 6,690	20%	80%
TOTAL				\$ 1,266,543	\$ 985,015	\$ 5,741	\$ 275,787	22%	78%

** Special Ed Grants

**COMMUNITY HIGH SCHOOL
DISTRICT 94
PETTY CASH FUND
APRIL 30, 2020**

This listing represents payments from the High School Cash Fund for April 30, 2020. Reimbursement for the following paid from this fund is hereby requested from the Board of Education of Community High School District 94, West Chicago, Illinois at its regular meeting on May 19, 2020

<u>DATE PAID</u>	<u>PAID TO</u>	<u>FOR</u>	<u>AMOUNT</u>
	NONE		
		Grand Total	<u><u>\$ -</u></u>

Director of Business Services

Date *May 14, 2020*

LOC	LOC	April 2019-20 Beginning Balance	April 2019-20 Debits	April 2019-20 Credits	April 2019-20 Monthly Activity	Ending Balance
99	STUDENT ACTIVITY					
505	CHESS	1,766.44CR	70.44	70.44		1,766.44CR
506	SPED RECYC/SHRD	1,224.39CR				1,224.39CR
507	BEST BUDDIES	6,106.77CR	0.23		0.23	6,106.54CR
508	CRTE ENT	541.24CR				541.24CR
511	ART COLLECTION	183.58CR				183.58CR
513	INTL CLUB	1,615.73CR				1,615.73CR
514	CHRONICLE	2,099.64CR				2,099.64CR
515	CHEERLEADING	2,740.53CR	363.00		363.00	2,377.53CR
516	DANCE PROD	1,391.57CR				1,391.57CR
517	SPEECH	2,926.04CR				2,926.04CR
518	FBLA	1,050.82CR	0.23	12.90	-12.67	1,063.49CR
520	GERMAN CLUB	22.05CR				22.05CR
521	FICA-SKILLS	2,588.34CR				2,588.34CR
523	MATH TEAM	95.12CR	58.23		58.23	36.89CR
524	HORTICULTURE	4,125.23CR				4,125.23CR
526	PEP CLUB	904.87CR	54.16	53.93	0.23	904.64CR
527	POMS	3,027.98CR				3,027.98CR
528	SNOWBALL	3,800.72CR	77.94	70.00	7.94	3,792.78CR
529	SADD	1,662.78CR				1,662.78CR
530	EXCHANGE	5,298.67CR	0.85	0.85		5,298.67CR
531	SPANISH CLUB	3,685.43CR				3,685.43CR
533	STUDENT COUNCIL	35,984.39CR	2,100.25		2,100.25	33,884.14CR
534	SUNDRY	1,651.40CR				1,651.40CR
535	THESPIANS	10,089.75CR	0.23	3,971.85	-3,971.62	14,061.37CR
536	VOCATIONAL SIGN	1,836.54CR				1,836.54CR
537	YEARBOOK	2,825.67CR				2,825.67CR
538	BAND-JAZZ	5,155.71CR				5,155.71CR
539	CHORAL-CHOIR	5,304.11CR	2,797.23	1,880.00	917.23	4,386.88CR
540	ORCHESTRA	7,043.11CR	3,205.00		3,205.00	3,838.11CR
541	INTERACT CLUB	5,637.13CR				5,637.13CR
542	ANL	2,013.73CR				2,013.73CR
543	WEGO CARES	939.97CR				939.97CR
544	SCHOLASTIC BOWL	1,133.79CR				1,133.79CR
545	PHOTGRAPHY	58.01CR				58.01CR
547	NHS	2,108.27CR				2,108.27CR
548	GSA	1,104.62CR				1,104.62CR
549	CREATIVE WRITNG	95.96CR				95.96CR
550	ACTIVE DIR ACCT	1,121.88CR				1,121.88CR

LOC	LOC	April 2019-20 Beginning Balance	April 2019-20 Debits	April 2019-20 Credits	April 2019-20 Monthly Activity	Ending Balance
99	STUDENT ACTIVITY					
551	TRANSITION CTR	2,220.79CR				2,220.79CR
552	TRI M	49.50CR				49.50CR
553	HAGGERTY FORD	859.97CR				859.97CR
554	OLA'AS	992.03CR				992.03CR
555	COMPASS	321.64CR				321.64CR
556	BOOK CLUB	396.43CR				396.43CR
557	HOSA	145.80CR				145.80CR
560	WEGO 2 AFR	32.52CR				32.52CR
561	SLC9 2 AFRICA	12,181.55CR	0.24		0.24	12,181.31CR
562	PRESCHOOL	1,838.57CR	90.46	635.00	-544.54	2,383.11CR
563	Teen Mom	119.87CR				119.87CR
564	HUMANITIES/SSS	4,700.00CR				4,700.00CR
566	ROAR	972.90CR				972.90CR
570	ADAMS EXPRESS	152.42CR				152.42CR
572	SPORTSFEST	3,129.63CR				3,129.63CR
573	TARGET	111.48CR				111.48CR
576	OUT/BD AT RISK	0.57CR				0.57CR
580	LOUIS RANSOM AR	74.00CR				74.00CR
582	STEP PROJECT	250.29CR				250.29CR
583	STEPPERS	2,398.59CR				2,398.59CR
584	GREEN CLUB	1,662.27CR	0.23		0.23	1,662.04CR
585	FRENCH CLUB	894.17CR				894.17CR
586	LRC BOOK CLUB	128.46CR				128.46CR
587	LIFESMARTS	100.00CR	0.23		0.23	99.77CR
589	CONSUMER ED	1.84CR				1.84CR
591	TECHNOLOGY	5.50CR				5.50CR
592	HABITAT FOR HUM	25.92CR				25.92CR
600	ATHLETIC TRAINR	1,716.84CR				1,716.84CR
601	BADMINTON	1,135.97CR	258.33		258.33	877.64CR
602	BASEBALL	1,782.12CR				1,782.12CR
603	BOY'S BB	2,756.59CR				2,756.59CR
604	BOY'S CROSS CTY	141.30CR				141.30CR
605	BOY'S SOCCER	783.39CR				783.39CR
606	BOY'S TENNIS	680.78CR				680.78CR
607	BOY'S TRACK	2,557.19CR				2,557.19CR
608	GIRL'S FDR BB	398.11CR				398.11CR
609	FOOTBALL	820.80CR				820.80CR
610	GIRL'S BASKETBL	510.87CR		17.89	-17.89	528.76CR

LOC	LOC	April 2019-20 Beginning Balance	April 2019-20 Debits	April 2019-20 Credits	April 2019-20 Monthly Activity	Ending Balance
99	STUDENT ACTIVITY					
611	GIRL'S CROSS CT	436.76CR				436.76CR
612	GIRL'S SOCCER	300.28CR				300.28CR
613	GIRL'S TENNIS	2,759.44CR				2,759.44CR
614	GIRL'S TRACK	2,418.00CR				2,418.00CR
615	BOYS GOLF	2,291.55CR				2,291.55CR
616	MUSIC	5,893.12CR	500.23		500.23	5,392.89CR
617	SOFTBALL	13,066.81CR	12,248.76	2,100.00	10,148.76	2,918.05CR
618	BOYS SWIM TEAM	947.34CR				947.34CR
619	GIRLS V-BALL	1,662.47CR				1,662.47CR
620	GIRL'S FDR VB	469.26CR				469.26CR
621	WRESTLING	561.74CR				561.74CR
622	ATHLETIC DIR	66.85CR				66.85CR
623	GIRLS SWIM TEAM	596.80CR				596.80CR
624	GIRLS GOLF	1,825.93CR				1,825.93CR
625	BOYS V-BALL	970.62CR				970.62CR
---	*STUDENT ACTIVI	212,279.62CR	21,826.27	8,812.86	13,013.41	199,266.21CR
Grand Equity To		212,279.62CR	21,826.27	8,812.86	13,013.41	199,266.21CR

Number of Accounts: 91

***** End of report *****

Community High School District 94

Vendor List Update

April 30, 2020

AEP Energy

Broadway Licensing



Daniel Oberg, Director of Business Services

5/13/2020

Date

**COMMUNITY HIGH SCHOOL DISTRICT 94
CAPITAL IMPROVEMENTS
BOND REFERENDUM SERIES 2017 + 2018
FINANCIAL STATEMENT
YTD ENDING APRIL 30, 2020**

SOURCE OF FUNDS	CAPITAL IMPROVEMENTS - BOND REFERENDUM 2017	CAPITAL IMPROVEMENTS - BOND REFERENDUM 2018	CAPITAL IMPROVEMENTS - BOND REFERENDUM 2017 & 2018
BEGINNING BALANCE	\$ -	\$ -	\$ -
REVENUE BUDGET	\$ 9,203,000	29,000,000	38,203,000
RECEIPTS			
1. BOND PRINCIPAL - BONDS SOLD	\$ 9,290,561	\$ 29,788,389	\$ 39,078,950
2. BOND INTEREST - BONDS SOLD	\$ 131,702	\$ 109,596	241,298
3. ISSUANCE COSTS RESERVE - REFUND INVESTED	\$ 14,611	\$ 11,384	25,995
4. ISSUANCE COSTS RESERVE - RETURNED TO R. JAMES	\$ (11,611)	\$ -	(11,611)
TOTAL REVENUE REALIZED	\$ 9,425,263	\$ 29,909,369	\$ 39,334,632
<i>PERCENT REVENUE REALIZED (Actual/Budget)</i>	<u>102.42%</u>	<u>103.14%</u>	<u>102.96%</u>
EXPENDITURE BUDGET	\$ 8,000,000	\$ 30,203,000	\$ 38,203,000
DISBURSEMENTS			
1. EARNINGS	\$ 122,313	\$ 117,226	\$ 239,539
2. INSURANCE	16,733	(3,136)	13,597
3. EMPLOYER IMRF	12,985	11,967	24,952
4. EMPLOYER FICA	7,583	7,268	14,851
5. EMPLOYER MEDICARE	1,774	1,700	3,474
6. PURCHASED SERVICES - BOND ISSUANCE	78,950	176,334	255,284
7. CAPITAL 2018 RENOVATIONS	6,922,925	660,661	7,583,586
8. CAPITAL 2018 GYM BLEACHERS	287,166	-	287,166
9. CAPITAL 2018 TENNIS COURT	49,099	20,742	69,841
10. CAPITAL 2019 - 2020 ADDITION-REMODELING	1,925,140	22,881,427	24,806,567
11. PHASE 4 - AS NEEDED	-	58,151	58,151
TOTAL EXPENDITURES DISBURSED	\$ 9,424,668	\$ 23,932,339	\$ 33,357,010
<i>Encumbered Expenditures 5-19-20</i>	-	2,001,394	2,001,394
<i>PERCENT DISBURSED PLUS ENCUMBERED(Total/Budget)</i>	<u>117.81%</u>	<u>85.86%</u>	<u>92.55%</u>
EXCESS OF REVENUE/(EXPENDITURES)	\$ 595	\$ 3,975,637	\$ 3,976,228
ENDING BALANCE	\$ 595	\$ 3,975,637	\$ 3,976,228
SOURCE OF FUNDS	CAPITAL IMPROVEMENTS - BOND REFERENDUM 2017	CAPITAL IMPROVEMENTS - BOND REFERENDUM 2018	CAPITAL IMPROVEMENTS - BOND REFERENDUM 2017 & 2018

**COMMUNITY HIGH SCHOOL DISTRICT 94
BOND REFERENDUM SERIES 2017 + 2018
CAPITAL IMPROVEMENTS EXPENDITURE DETAILS
YTD ENDING APRIL 30, 2020**

EARNINGS - Building Operations	\$239,539	BENEFITS - Life, LTD, Dental, Health Ins.	13,597	BENEFITS - IMRF, FICA, Medicare	43,278
Monthly = \$10,449		Monthly = \$1,455		IMRF - Employer Pd IMRF Rate 12.04%	
Director Dec 2017 \$10,449 x 63%	6,583	Director Dec 2017 \$1,455 x 63% = \$917	917	Earnings thru June 2018 \$46,602 x 12.04%	5,611
Director Jan 2018 \$10,449 x 23%	2,403	Director Jan 2018 \$1,455 x 23% = \$335	335	FICA - Employer Pd FICA Rate 6.2%	
Director Feb 2018 \$10,449 x 42%	4,389	Director Feb 2018 \$1,455 x 42% = \$611	611	Earnings thru June 2018 \$46,602 x 6.2%	2,889
Director Mar 2018 \$10,449 x 82%	8,568	Director Mar 2018 \$1,455 x 82% = \$1,193	1,193	MEDICARE - Employer Pd Medicare Rate 1.45%	
Director Apr 2018 \$10,449 x 72%	7,523	Director Apr 2018 \$1,455 x 72% = \$1,048	1,048	Earnings thru June 2018 \$46,602 x 1.45%	676
Director May 2018 \$10,449 x 71%	7,419	Director May 2018 \$1,455 x 71% = \$1,033	1,033	FY18-19	
Director June 2018 \$10,449 x 93%	9,718	Director June 2018 \$1,455 x 93% = \$1,353	1,353	IMRF - Employer Pd IMRF Rate 9.74%	
Monthly = \$10,722		Monthly = \$1,451		Earnings thru June 2019 \$104,936 x 9.74%	10,221
Director, July 2018 \$10,722 x 100%	10,722	Director July 2018 \$1,451 x 100% = \$1,451	1,451	FICA - Employer Pd FICA Rate 6.2%	
Director, August 2018 \$10,722 x 100%+	10,722	Director August 2018 \$1,451 x 100% = \$1,451	1,451	Earnings thru June 2019 \$104,936 x 6.2%	6,506
Director, September 2018 \$10,722 x 49%	5,254	Director September 2018 \$1,451 x 49% = \$711	711	MEDICARE - Employer Pd Medicare Rate 1.45%	
Director, October 2018 \$10,722 x 75%	8,042	Director October 2018 \$1,451 x 75% = \$1,088	1,088	Earnings thru June 2019 \$104,936 x 1.45%	1,522
Director, November 2018 \$10,722 x 88%	9,435	Director November 2018 \$1,451 x 88% = \$1,277	1,277		
Director, December 2018 \$10,722 x 89%	9,543	Director December 2018 \$1,451 x 89% = \$1,291	1,291		
Director, January 2019 \$10,722 x 83%	8,899	Director January 2019 \$1,451 x 83% = \$1,204	1,204		
Director, February 2019 \$10,722 x 80%	8,578	Director February 2019 \$1,451 x 80% = \$1,161	1,161		
Director, March 2019 \$10,722 x 42%	4,517	Director March 2019 \$1,451 x 42% = \$609	609		
Director, April 2019 \$10,722 x 50%	5,361	Director April 2019 \$1,451 x 50% = \$726	726		
Director, May 2019 \$10,722 x 50%	5,361	Director May 2019 \$1,451 x 50% = \$726	726		
Director, June 2019 \$10,722 x 100%	10,722	(Credit Balance Applied)	(16,518)		
Director, Mar-Apr-May Adj (55%, 80%, 80%) (FY19 80% Average)	7,782				
80 Percent Salary cost will be paid in FY20		80 Percent of insurance costs will be paid in FY20		FY20 Benefit Costs calculated on 80 percent salary in FY20	
Director, July 2019 \$11,000 x 80%	8,800	Director July 2019 \$1,491 x 80% = \$1,193	1,193	FY19-20	
Director, August 2019 \$11,000 x 80%	8,800	Director August 2019 \$1,491 x 80% = \$1,193	1,193	IMRF - Employer Pd IMRF Rate 9.74%	
Director, September 2019 \$11,000 x 80%	8,800	Director Sep. 2019 \$1,491 x 80% = \$1,193	1,193	Earnings thru December 2019 \$52,800 x 9.74%	5,143
Director, October 2019 \$11,000 x 80%	8,800	Director, Oct. 2019 \$1,491 x 80% = \$1,193	1,193	Earnings thru April 2020 \$ 35,200 x 11.30%	3,978
Director, November 2019 \$11,000 x 80%	8,800	Director, Nov. 2019 \$1,491 x 80% = \$1,193	1,193	FICA - Employer Pd FICA Rate 6.2%	
Director, December 2019 \$11,000 x 80%	8,800	Director, Dec. 2019 \$1,491 x 80% = \$1,193	1,193	Earnings thru April 2020 \$88,000 x 6.2%	5,456
Director, January 2020 \$11,000 x 80%	8,800	Director, Jan. 2020 \$1,491 x 80% = \$1,193	1,193	MEDICARE - Employer Pd Medicare Rate 1.45%	
Director, February 2020 \$11,000 x 80%	8,800	Director, Feb. 2020 \$1,491 x 80% = \$1,193	1,193	Earnings thru April 2020 \$88,000 x 1.45%	1,276
Director, March 2020 \$11,000 x 80%	8,800	Director, Mar. 2020 \$1,491 x 80% = \$1,193	1,193		
Director, April 2020 \$11,000 x 80%	8,800	Director, Apr. 2020 \$1,491 x 80% = \$1,193	1,193		

COMMUNITY HIGH SCHOOL DISTRICT 94
 BOND REFERENDUM SERIES 2017 + 2018
 CAPITAL IMPROVEMENTS EXPENDITURE DETAILS
 YTD ENDING APRIL 30, 2020

PURCHASED SERVICES -	243,900	CAPITAL 2018 RENOVATIONS	7,583,586	CAPITAL 2018 GYM BLEACHERS	\$287,166	CAPITAL 2018 TENNIS COURT	\$69,841
Issuance Costs 2017 Bond Series:		DLA Architects, Ltd Jun 2017 1926 Bld	2,313	DLA Architects, Ltd Aug 2017 Replacement	7,560	OZ Engineering, LLC Resurface Investigation	5,520
Bond council - Chapman & Cutler	32,500	DLA Architects, Ltd Jul 2017	12,933	DLA Architects, Ltd Sep 2017 Replacement	3,240	W-T Group, LLC Survey Services	3,250
Disclosure Counsel, Chapman & Cutler	21,000	DLA Architects, Ltd Aug 2017	58,609	DLA Architects, Ltd Oct 2017 Replacement	5,400	W-T Group, LLC Survey Services	6,000
Rating Agency, Moodys	14,000	DLA Architects, Ltd Sep 2017	87,583	DLA Architects, Ltd Nov 2017 Replacement	5,456	DLA Architects, Ltd Aug 2017 Reconstruct	2,240
Issuer Counsel, Hauser Izzo LLC	5,000	DLA Architects, Ltd Oct 2017	104,012	Interkal Req #1	238,959	DLA Architects, Ltd Sep 2017 Reconstruct	2,435
Preliminary/Final Official Statement Printing	2,500	DLA Architects. Ltd. Nov 2017	53,811	Interkal 2018 Bleacher Replacement Proj, #2 Final	26,551	DLA Architects, Ltd Oct 2017 Reconstruct	5,950
Bond Registrar/Paying Agent, Amalgamated	950	Advance Mechanical - Sewer System	10,430			DLA Architects, Ltd Nov 2017 Reconstruct	8,500
Treasurer's Surety Bond	2,000	Hygieneering, Inc - Plaster Ceiling Inspec.	2,019			DLA Architects, Ltd Jan 2018 Reconstruct	4,278
Filing and Fedex and Other Expenses	1,000	LJ Morse Construction Co. General Remodel #1	74,054			DLA Architects, Ltd Feb 2018 Reconstruct	8,690
Sub-total	78,950	DLA Architects, Ltd Dec 2017	136,406			DLA Architects, Ltd Mar 2018 Reconstruct	2,237
		DLA Architects, Ltd Nov 2017	(3,623)			Midwest Sports, 9Ft Custom Windscreen	5,611
Issuance Costs 2018 Bond Series:	164,950	LJ Morse Construction Co. General Remodeling #2	55,170			YRC Freight - Windscreen Delivery cost	129
Bond council - Chapman & Cutler	74,000	DLA Architects, Ltd Nov 2017	3,623			DLA Architects, Ltd Feb 2020 Reconstruction	13,979
Disclosure Counsel, Chapman & Cutler	45,000	DLA Architects, Ltd March 2018 Services	13,013			DLA Architects, LTD Mar. 2020	1,023
Rating Agency, Moodys	28,500	LJ Morse Construction Co. Gen Remodeling #3	272,345				
Issuer Counsel, Hauser Izzo LLC	14,000	Hygieneering, Inc-Fieldhse Upgrades Prof. Svcs. Feb.	2,685				
Preliminary/Final Official Statement Printing	2,500	DLA Architects, LTD April 2018 Services	7,521				
Bond Registrar/Paying Agent, Amalgamated	950	DLA Architects, LTD May 2018 Renovation	12,943				
Treasurer's Surety Bond	7,000	LJ Morse Construction Co, General Remodeling #4	234,610				
Contingency	4,384	LJ Morse Construction Co. General Remodeling #5	559,562				
Sub-total	176,334	DLA Architects, LTD June Services	34,631				
		LJ Morse Construction Co. General Remodeling #6	2,367,876				
Refunded -		DLA Architects, Ltd July Services	24,504				
Treasurer Surety Bond Fee (7,000)		Hygieneering, Inc Proj#2018-4878, Room 127 Abatement	17,291				
Contingency (4,384)		LJ Morse Construction Co. General Remodeling #7	1,934,116				
Total 2018 Issuance Costs	164,950	High Efficiency Prof Abatement Rooms 127 & 128	35,850				
		High Efficiency Prof. Abatement Auditorium Stage	18,100				
GRAND TOTAL 2017 + 2018 Bond Issuance Fees	243,900	Amazon.com - Pool Lobby t.v. mounts/chromebooks	779	May 19, 2020 Bill List		May 19, 2020 Bill List	
		Harris Bank P-card - courtyard landscaping	1,026	None		None	
		Harris Bank P-card - pool lobby TV Monitors	2,100				
		DLA Architects, Ltd August 2018 Renovations Project	23,160				
		LJ Morse Construciton Co, 20218 Gen'l Remodel #8	412,940				
		Hygieneering Inc Lead Inspections & Abatement, Auditorium	6,874				
		DLA Architects, Ltd Sept. 2018 Renovations Project 2018	7,718				
		Uline Shelving, Posts, Frames	11,979				
		LJ Morse Gen Remodeling Project #9	320,749				
		Greenhouse Megastore Shutters, Motors, Cooling Pads	3,216				
		LJ Morse Gen Remodeling Project Pmt #10 (4-22-19)	497,888				
		DLA Architechts. LTD May 2019 Renovations Project 2018	13,957				
		LJ Morse Gen Remodeling Project Pmt#11 Final	148,816				
		May 19, 2020 Bill List					
		None					

COMMUNITY HIGH SCHOOL DISTRICT 94
 BOND REFERENDUM SERIES 2017 + 2018
 CAPITAL IMPROVEMENTS EXPENDITURE DETAILS
 YTD ENDING APRIL 30, 2020

CAPITAL 2019 - 2020 ADDITION-REMODELING (see next column)	\$0	CAPITAL 2019 - 2020 ADDITION-REMODELING Cont.	24,806,567.01	PHASE 4 - AS NEEDED	\$58,151	\$33,345,626
DLA Architects, Ltd Nov 2017 Begin Project	32,172	Pepper Construction 2019-2020 Addition/Remodel #12	2,785,634.750	DLA Architects, Ltd Turf/Track Replace	19,305	
DLA Architects, Ltd Dec 2017 Begin Project	32,098	Smith Seckman Reid, Inc Commissioning Svcs.	7,906	DLA Architects, Ltd Turf/Track Replace	8,775	
DLA Architects, Ltd Jan 2018 Begin Project	96,000	Pentegra Systems Camera System Upgrades/Licenses	11,526	W-T Group, LLC Tennis-Turf/Field/Track	5,550	
DLA Architects, Ltd Feb 2018 Begin Project	64,791	CDWG Networking Components/Security Cameras	55,287	Geocon Profess Svcs Turf \$5,600	5,600	
DLA Architects, Ltd Mar 2018 - FY19 Project	112,418	DLA Architects, Ltd Dec 2019 Services	23,400	DLA Architects, Ltd Track & Turf	18,921	
DLA Architects, Ltd Apr 2018 - FY19 Project	46,800	Geocon Prof Svcs thru 4-30-19 Proj 362.1/.3	6,368			
DLA Architects, Ltd. May 18 - 19 Project	131,087	Pepper Construction Pmt #13	1,723,332			
DLA Architects, LTD June Svcs 18-19 Addition	140,400	Smith Seckman Reid, Inc Services through 9-27-19	11,069			
DLA Architects, LTD July Svcs 18-19 Addition/Remodel	188,065	Smith Seckman Reid, Inc Services through 1-3-20	1,265			
DLA Architects, Ltd Aug 18-19 Addition/Remodel	225,829	Hygieneering, Inc 8/09 - 9/30/19	2,802			
DLA Architects, Ltd 2019 Add/Remodel Proj Sep Fees	150,955	Hygieneering, Inc 9/03 - 9/27/19	6,316			
Pepper Const. 2019 Capital Additions/Remodel #1	27,182	Hygieneering, Inc 9/30 - 11/1919	5,130			
DLA Architects, Ltd. October 2018 Services 2019 Add/Remodel	114,014	Pepper Construction Pmt #14	859,963			
DLA Architects, Ltd Nov 2018 Svcs 2019 Add & Remodel	79,072	DLA Architects, Ltd 19-20 Addition/Remodel Svcs Feb 2020	23,400			
DLA Architects, Ltd Dec 2018 Svcs 2019 Add/Remodel	409,788	Pepper Construction Pmt #15	1,064,797			
DLA Architects, Ltd. Jan. 2019 Svcs Add/Remodeling	58,500	Smith Seckman Reid, Inc Commissioning Svcs thru 1-31-20	2,530			
Pepper Const. 2019 Capital Additions/Remodel #2	12,818	CDWG Security Cameras for new construction	39			
City of West Chicago Special Use & Variance	422	Hallett Movers - packing, tagging, etc.	5,450			
3-28-19 AJ's Custom Cabinetry and Counter Tops	1,900	ASI Signage Innovations - Room Signs	3,003			
3-29-19 Pepper Const 19/20 Additions/Renovations #3	371,916	Geocon Prof Services - Proj #19-G0362.3 thru 3-31	624			
4-03-19 Pepper Const 19/20 Additions/Renovations #4	321,156	Pepper Construction Pmt #16	1,011,047			
Geocon Prof Svcs, Geotech Engineering	4,300	DLA Architects, Ltd. Prof Svcs March 2020	23,400			
Geocon Prof Svcs, Geotech Investigation	2,300	Smith Seckman Reid, Inc Commission Svcs thru 3-27	316			
Hygieneering Inc - 2019 Inspection & Design	5,453					
Pepper Construction 19/20 Additions/Remodels #5	507,954					
Professional Assoc. Construction Layout Apr. 2019/5-31	4,350					
DLA Architects, LTD Addition & Remodeling Apr	10,011	May 19, 2020 Bill List		May 19, 2020 Bill List		May 19, 2020 Total:
DLA Architects, LTD Addition & Remodeling May	42,715	DLA Architects, Ltd. Prof Svcs April 2020	23,400.00	None		2,001,393.75
Uline Barrier Posts, Sign Frames, Storage Carts	3,108	Pepper Construction Pmt #17	1,977,993.75			
GeoCon Professional Services (6-30-19)	497					
DLA Architects, LTD June 2019 Services	18,748					
Pepper Construction Bill #6 (pd 7-31-19)	350,075					
Pepper Construction Bill #7 (pd 7-31-19)	2,416,409					
DLA Architects, LTD July 2019 Svcs	28,080					
Prof Assoc. Construction Layout (and Survey)	1,800					
Pepper Construction Bill #8	2,214,991					
CDWG Projectors \$2,300.99 + Mounts \$222.99	2,524					
Pepper Construction Bill #9	2,753,577					
Smith Seckman Reid Inc Commissioning Svcs thru 6-28-19	3,163					
DLA architects, LTD Aug 2019 Add/Remodel	46,800					
Professionals Associated Construction Layout, Aug 2019	1,350					
Geocon professional Services thru 7-31-10	8,809					
Pepper Construction 19/20 Addition/Remodel Bill #10	2,747,883					
DLA Sept Svcs 19/20 Addition/Remodeling	33,005					
Professionals Assoc. Const Layout 19/20 Svcs	900					
Geocon Professional Svcs through 8-31-19	1,560					
Pepper Construction Addition/Remodel #11	3,206,283					
DLA Architects, Ltd 19/20 Addition/Remodeling	23,400					
Menards Cabinetry	997					
Geocon Prof Svcs Prj 362.3 6-30-19 & 9-30-19 Pd 11-21	6,262					
CDWG Projectors	31,088					
Smith Beckman Reid, Inc Commissioning Svcs 8-28&11-1	12,018					
CDWG Meeting Rm TVs and Digital Signage	5,996					
AST Signage Innovations Room Signs	3,563					
DLA Architects, Ltd prof Svcs Nov 2019	46,800					
DLA Architects, Ltd prof Svcs Nov 2019	1,994					
Geocon Prof. Svcs. Bldg June 2019 Proj 362.3	5,817					
				TOTAL ALL:		\$35,347,020

Office of Human Resources – Personnel Report
05/19/20 – Board of Education Meeting

NAME	POSITION	DIVISION	EFFECTIVE DATE	FTE	ACTION
EMPLOYMENT					
Brittany Abdishi	Teacher	Physical Development	09/08/20	1.0	Approve employment
Julio Alvarez	Teacher	Student Services	09/08/20	1.0	Approve employment
Allison Cochrum	Social Worker	Student Services	09/08/20	1.0	Approve employment
Emily Hernandez	Teacher	Language Arts	09/08/20	1.0	Approve employment
Matthew Zuffante	Teacher	Physical Development	09/08/20	1.0	Approve employment
SEPARATION OF EMPLOYMENT					
Wayne Davis	Custodian – 2 nd Shift	Building Operations	04/28/20	1.0	Accept resignation
Jessica Herrera	Personal Care Assistant	Special Education	07/23/20	1.0	Accept resignation
Anne Federici Dragosh	Teacher	Special Education	05/22/20	1.0	Accept resignation
Araceli Figueroa	Custodian – 2 nd Shift	Building Operations	04/21/20	1.0	Approve termination

Approve the following overload recommendations:

- Approve Marianne Melvin for STARS – .2 FTE overload position for the 2020-2021 school year.
- Approve Emily Trowbridge for ESL - .2 FTE overload position for the 2020-2021 school year.

Resolution Appointing School Treasurer

WHEREAS, pursuant to the School Code (105 ILCS 5/5-1), the Board of Education may appoint a non-School Board Member to Serve as School Treasurer; and,

WHEREAS, the Board of Education has determined that the responsibilities of "School Treasurer" shall be met by the Chief Financial Officer.

NOW, THEREFORE, Be It Resolved by the Board of Education of School District No. 94, DuPage County, Illinois, that Daniel T. Morris be appointed as School Treasurer effective July 1, 2020.

Member _____ moved and Member _____ seconded the motion that said resolution as presented and read by title be adopted.

After a full and complete discussion thereof, the President directed the Secretary to call the roll for a vote upon the motion to adopt said resolution.

Upon the roll being called, the members voted as follows:

AYE: _____

NAY: _____

ABSENT/ABSTAIN: _____

Whereupon the President declared the motion carried and said resolution adopted May 19, _____, 2020.

BOARD OF EDUCATION OF COMMUNITY HIGH
SCHOOL DISTRICT NO. 94
DUPAGE COUNTY

By: _____ (Board President)

Attest: _____ (Board Secretary)

STATE OF ILLINOIS)
) SS
COUNTY OF DUPAGE)

CERTIFICATION OF RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education (the "Board") of Community High School District Number 94 DuPage County, Illinois (the "District"), and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing is a full, true and complete copy of a resolution entitled:

APPOINTMENT OF SCHOOL TREASURER

Which resolution was adopted at a meeting of the Board held on the 19th day of May 2020.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the *Open Meetings Act* of the State of Illinois, as amended, the *School Code* of the State of Illinois, as amended and that the Board has complied with all the provisions of said Acts and said Codes and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature this 19th day of
May, 2020.

Secretary, Board of Education
Community High School
District 94, DuPage County

Resolution Appointing School Treasurer

WHEREAS, pursuant to the School Code (105 ILCS 5/5-1), the Board of Education may appoint a non-School Board Member to Serve as School Treasurer; and,

NOW, THEREFORE, Be It Resolved by the Board of Education of School District No. 94, DuPage County, Illinois, that Daniel T. Morris be appointed as School Treasurer effective July 1, 2020

Member _____ moved and Member _____ seconded the motion that said resolution as presented and read by title be adopted.

After a full and complete discussion thereof, the President directed the Secretary to call the roll for a vote upon the motion to adopt said resolution.

Upon the roll being called, the members voted as follows:

AYE: _____

NAY: _____

ABSENT/ABSTAIN: _____

Whereupon the President declared the motion carried and said resolution adopted May 19, 2020.

BOARD OF EDUCATION OF COMMUNITY HIGH
SCHOOL DISTRICT NO. 94
DUPAGE COUNTY

By: _____ (Board President)

Attest: _____ (Board Secretary)

**RESOLUTION
DESIGNATING INTEREST EARNINGS
FOR FISCAL YEAR 2020-2021**

WHEREAS, by regulation (23 Ill. Administrative Code 100.50(a)(4)), the Illinois State Board of Education now specifies that, unless a statute or school board resolution provides otherwise, interest earnings on school district funds shall be added to and become part of principal as of June 30 of each fiscal year;

WHEREAS, this Board wishes to retain the option of later transferring some or all of the interest earned during this fiscal year and previous fiscal years under Section 10-22.44 of the School Code (105 ILCS 5/10-22.44);

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Community High School District No. 94, DuPage County, Illinois, as follows:

1. All interest earned in each fund of this School District during the current fiscal year is hereby designated as interest and not as the principal balance in that fund for the fiscal year beginning July 1, 2014, and is subject to being transferred as interest to the extent permitted by law.

2. All interest earned in each fund of this School District during any prior fiscal year and retained in the School District fund for which it accrued is hereby designated as interest and not as part of the principal balance in that fund for the fiscal year beginning July 1, 2020, and is subject to being transferred as interest to the extent permitted by law.

3. The School District Treasurer is directed to maintain a record of the total of all interest earnings so designated for each School District fund as of July 1, 2020, and to provide a report of that record to the Board.

4. This Resolution shall take effect upon its adoption.

BOARD OF EDUCATION
COMMUNITY HIGH SCHOOL DISTRICT NO. 94,
DU PAGE COUNTY, ILLINOIS

By: _____
President

Attest: _____
Secretary

STATE OF ILLINOIS)
) **SS**
COUNTY OF DuPAGE)

CERTIFICATE

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of Community High School District 94, DuPage County, Illinois (the “Board”), and that as such official I am the keeper of the records and files of the Board.

I do hereby further certify that the foregoing constitutes a full, true and complete copy of a resolution entitled:

**RESOLUTION
DESIGNATING INTEREST EARNINGS
FOR FISCAL YEAR 2020 – 2021**

as adopted by the Board at its meeting held on the 19th day of May, 2020.

I do further certify that the deliberations of the Board on the adoption of said Resolution were conducted openly, that the vote on the adoption of said Resolutions was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the School Code of the State of Illinois, as amended, and that the Board has complied with all of the provision of said Act and said Code and with all of the procedural rules of the Board in the conduct of said meeting and in the adoption of said resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 19th day of May, 2020.

Secretary
Board of Education
Community High School District 94
DuPage County, Illinois

**COMMUNITY HIGH SCHOOL DISTRICT 94
DESIGNATED FINANCIAL INSTITUTIONS
BANKS OF DEPOSITORY**

FNBC Bank and Trust - local sweep account for payroll and accounts payable

600 E. Washington Street
West Chicago, IL 60185

Republic Bank - student activity and imprest accounts

101 Main Street
West Chicago, IL 60185

Fifth Third Bank (closed account) - old CD closed and reinvested with PMA

2607 Lincoln Highway
St. Charles, IL 60175
(Formerly MB Financial)

PMA Financial Custodian - short term investments

2135 City Gate Lane 7th Floor
Naperville, IL 60563

PMA Depositories:

BMO Harris
111 W. Monroe St. 5 East
Chicago, IL 60603

Bank of China (New York)
1045 Ave of the Americas
New York, NY 10018



Baker Tilly Virchow Krause, LLP
1301 W 22nd St, Ste 400
Oak Brook, IL 60523-3389

T: +1 (630) 990 3131
F: +1 (630) 990 0039

bakertilly.com

March 9, 2020

Mr. Dan Oberg
Community High School District No. 94
157 West Washington Street
West Chicago, Illinois 60185

Dear Mr. Oberg:

Thank you for using Baker Tilly Virchow Krause, LLP ("Baker Tilly" or "we" or "our") as your auditors.

The purpose of this letter (the "Engagement Letter") is to confirm our understanding of the terms and objectives of our engagement and the nature of the services we will provide as independent accountants of Community High School District No. 94 ("you" or "your").

Service and Related Report

We will audit the basic financial statements of Community High School District No. 94 as of and for the year ended June 30, 2020, and the related notes to the financial statements. Upon completion of our audit, we will provide Community High School District No. 94 with our audit report on the financial statements and supplemental information referred to below. If, for any reasons caused by or relating to the affairs or management of Community High School District No. 94, we are unable to complete the audit or are unable to or have not formed an opinion, or if we determine in our professional judgment the circumstances necessitate, we may withdraw and decline to issue a report as a result of this engagement.

In order to perform the professional services outlined in this Engagement Letter, Baker Tilly Virchow Krause, LLP requires access to information subject to Title II of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"). Federal law requires Baker Tilly Virchow Krause, LLP to execute a Business Associate Agreement ("BA Agreement") prior to being granted this information. For your convenience, we have attached our firm standard BA Agreement for your review and signature as Addendum A. Please execute and return a copy with this Engagement Letter, keeping the original BA Agreement on file with your HIPAA compliance records.

The following supplementary information will also be subjected to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America, and our auditor's report will provide an opinion on it in relation to the financial statements as a whole.

- > Schedule of Expenditures of Federal Awards

- > ISBE Form SD50-35/JA50-60 (Annual Financial Report)

- > GATA Consolidated Year End Financial Report (CYEFR)

We will read the following other information accompanying the financial statements to identify any material inconsistencies with the audited financial statements; however, the other information will not be subjected to the auditing procedures applied in our audit of the financial statements and our auditor's report will not provide an opinion or any assurance on that other information:

- > Management's Discussion and Analysis
- > Combining and Individual Fund Financial Statements
- > Budget Comparison Schedules
- > OPEB - related schedules
- > Pension - related schedules

Our Responsibilities and Limitations

The objective of a financial statement audit is the expression of an opinion on the financial statements. The objective also includes reporting on:

- > Internal control related to the financial statements and compliance with laws, regulations, and the provisions of contracts or grant agreements, noncompliance with which could have a direct and material effect on the financial statements in accordance with *Government Auditing Standards*.
- > Internal control related to major federal programs and an opinion (or disclaimer of opinion) on compliance with laws, regulations, and the provisions of contracts or grant agreements that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and OMB *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance").

The *Government Auditing Standards* report on internal control over financial reporting and on compliance and other matters will include a paragraph that states (i) that the purpose of the report is solely to describe the scope of testing of internal control and compliance, and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance, and (ii) that the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. The Uniform Guidance report on internal control over compliance will include a paragraph that states that the purpose of the report on internal control over compliance is solely to describe the scope of testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Both reports will state that the report is not suitable for any other purpose.

We will be responsible for performing the audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"); the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the Single Audit Act Amendments of 1996; the Uniform Guidance, and will include tests of accounting records, a determination of major program(s) in accordance with the Uniform Guidance, and other procedures we consider necessary to enable us to express such opinions and to render the required reports.

These standards require that we plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement, whether from (i) errors, (ii) fraudulent financial reporting, (iii) misappropriation of assets, or (iv) violations of laws or governmental regulations that are attributable to Community High School District No. 94 or to acts by management or employees acting on behalf of Community High School District No. 94. Because the determination of abuse is subjective, *Government Auditing Standards* do not expect auditors to provide reasonable assurance of detecting abuse. Our audit will include examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit does not relieve management and the audit committee or equivalent group charged with governance of their responsibilities.

The audit will include obtaining an understanding of Community High School District No. 94 and its environment, including internal controls, sufficient to assess the risks of material misstatement of the financial statements and to determine the nature, timing and extent of further audit procedures. An audit is not designed to provide assurance on internal control or to identify deficiencies in internal control. However, during the audit, we will communicate to management and the audit committee or equivalent group charged with governance internal control matters that are required to be communicated under professional standards. We will also inform you of any other matters involving internal control, if any, as required by *Government Auditing Standards* and the Uniform Guidance.

As required by the Uniform Guidance, we will perform tests of controls over compliance to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each major federal award program. However, our tests will be less in scope than would be necessary to render an opinion on those controls and, accordingly, no opinion will be expressed in our report on internal control over compliance issued pursuant to the Uniform Guidance.

We will design our audit to obtain reasonable, but not absolute, assurance of detecting misstatements due to errors or fraud that would have a material effect on the financial statements as well as other illegal acts having a direct and material effect on financial statement amounts. An audit is not designed to detect error or fraud that is immaterial to the financial statements. Our audit will not include a detailed audit of transactions, such as would be necessary to disclose errors or fraud that did not cause a material misstatement of the financial statements. It is important to recognize that there are inherent limitations in the auditing process. Audits are based on the concept of selective testing of the data underlying the financial statements, which involves judgment regarding the areas to be tested and the nature, timing, extent and results of the tests to be performed. Our audit is not a guarantee of the accuracy of the financial statements and, therefore, is subject to the limitation that material errors or fraud or other illegal acts having a direct and material financial statement impact or a direct and material effect on major federal programs, if they exist, may not be detected. Because of the characteristics of fraud, particularly those involving concealment through collusion, falsified documentation and management's ability to override controls, an audit designed and executed in accordance with GAAS and *Government Auditing Standards*, may not detect a material fraud. Further, while effective internal control reduces the likelihood that errors, fraud or other illegal acts will occur and remain undetected, it does not eliminate that possibility. For these reasons, we cannot ensure that errors, fraud or other illegal acts or noncompliance, if present, will be detected. However, we will communicate to you, as appropriate, any such matters that we identify during our audit. Also, if required by *Government Auditing Standards*, we will report known or likely fraud, illegal acts, violations of provisions of contracts or grant agreements, or abuse directly to parties outside of Community High School District No. 94.

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of Community High School District No. 94's compliance with the provisions of applicable laws, regulations, contracts, and agreements, including grant agreements. However, the objective of those procedures will not be to provide an opinion on overall compliance and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

The Uniform Guidance requires that we also plan and perform the audit to obtain reasonable assurance about whether you have complied with applicable laws and regulations and the provisions of contracts and grant agreements applicable to major programs. Our procedures will consist of test of transactions and other applicable procedures described in the OMB Compliance Supplement for the types of compliance requirements that could have a direct and material effect on each of Community High School District No. 94's major programs. The purpose of those procedures will be to express an opinion on your compliance with requirements applicable to each of your major programs in our report on compliance issued pursuant to the Uniform Guidance.

We are also responsible for determining that the audit committee or equivalent group charged with governance is informed about certain other matters related to the conduct of the audit, including (i) our responsibility under GAAS, (ii) an overview of the planned scope and timing of the audit, and (iii) significant findings from the audit, which include (a) our views about the qualitative aspects of your significant accounting practices, accounting estimates, and financial statement disclosures; (b) difficulties encountered in performing the audit; (c) uncorrected misstatements and material corrected misstatements that were brought to the attention of management as a result of auditing procedures; and (d) other significant and relevant findings or issues (e.g., any disagreements with management about matters that could be significant to your financial statements or our report thereon, consultations with other independent accountants, issues discussed prior to our retention as independent auditors, fraud and illegal acts, and all significant deficiencies and material weaknesses identified during the audit). Lastly, we are responsible for ensuring that the audit committee or equivalent group charged with governance receives copies of certain written communications between us and management including written communications on accounting, auditing, internal controls or operational matters and representations that we are requesting from management.

The audit will not be planned or conducted in contemplation of reliance of any specific third party or with respect to any specific transaction. Therefore, items of possible interest to a third party will not be specifically addressed and matters may exist that would be addressed differently by a third party, possibly in connection with a specific transaction.

Management's Responsibilities

Community High School District No. 94's management is responsible for the financial statements referred to above. Management is also responsible for identifying government award programs and understanding and complying with the compliance requirements, and for preparation of the schedule of expenditures of federal awards in accordance with the requirements of the Uniform Guidance. In this regard, management is responsible for establishing policies and procedures that pertain to the maintenance of adequate accounting records and effective internal controls, including internal controls over compliance, and for evaluating and monitoring ongoing activities; to help ensure that appropriate goals and objectives are met; following laws and regulations; and ensuring that there is reasonable assurance that government programs are administered in compliance with applicable requirements; and ensuring that management is reliable and financial information is reliable and properly reported. Management is also responsible for implementing systems designed to achieve compliance with applicable laws, regulations, contracts, and grant agreements. Your responsibilities also include identifying significant vendor relationships in which the vendor has responsibility for program compliance and for the accuracy and completeness of that information. You are also responsible for the selection and application of accounting principles, the authorization of receipts and disbursements, the safeguarding of assets, the proper recording of transactions in the accounting records, for reporting financial information in conformity with the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America ("GAAP"), and for compliance with applicable laws and regulations and the provisions of contracts and grant agreements. They include (i) a description of the modified cash basis, including a summary of significant accounting policies, and how the framework differs from GAAP, the effect of which need not be quantified, and informative disclosures similar to those required by GAAP, in the case of special purpose financial statements that contain items that are the same as, or similar to, those in financial statements prepared in accordance with GAAP, (ii) a description of any significant interpretations of the contract on which the special purpose financial statements are prepared, in the case of financial statements prepared in accordance with a contractual-basis of accounting, and (iii) additional disclosures beyond those specifically required by the framework that may be necessary for the special purpose framework to achieve fair presentation.

Management is also responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us in the management representation letter (i) about all known or suspected fraud affecting Community High School District No. 94 involving: (a) management, (b) employees who have significant roles in internal control over financial reporting, and (c) others where the fraud or illegal acts could have a material effect on the financial statements; and (ii) of its knowledge of any allegations of fraud or suspected fraud affecting Community High School District No. 94 received in communications from employees, former employees, analysts, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the entity complies with applicable laws, regulations, contracts, agreements, and grants and for taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, contracts or grant agreements, or abuse that we report. Additionally, as required by the Uniform Guidance, it is management's responsibility to follow up and take corrective action on reported audit findings and to prepare a summary schedule of prior audit findings and a corrective action plan. The summary schedule of prior audit findings should be available for our review before we begin fieldwork.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying for us previous financial audits, attestation engagements, performance audits or other studies related to the objectives discussed above. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits or studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions for the report, and for the timing and format for providing that information.

You are responsible for the preparation of the supplementary information in conformity with modified cash basis of accounting. You agree to include our report on the supplementary information in any document that contains, and indicates that we have reported on, the supplementary information. You further agree to make the audited financial statements readily available to users of the supplementary information no later than the date the supplementary information is issued with our report thereon. Your responsibilities include acknowledging to us in the representation letter that (a) you are responsible for presentation of the supplementary information in accordance with modified cash basis of accounting; (b) that you believe the supplementary information, including its form and content, is fairly presented in accordance with modified cash basis of accounting; (c) that the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (d) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

You are responsible for preparation of the schedule of expenditures of federal awards (including notes and noncash assistance received) in conformity with the Uniform Guidance. You agree to include our report on the schedule of expenditures of federal awards in any document that contains and indicates that we have reported on the schedule of expenditures of federal awards. You also agree to make the audited financial statements readily available to intended users of the schedule of expenditures of federal awards no later than the date the schedule of expenditures of federal awards is issued with our report thereon. Your responsibilities include acknowledging to us in a written representation letter that (a) you are responsible for presentation of the schedule of expenditures of federal awards in accordance with the Uniform Guidance; (b) that you believe the schedule of expenditures of federal awards including its form and content, is fairly presented in accordance with the Uniform Guidance; (c) that the methods of measurement or presentation have not changed from those used in the prior year (or, if they have changed, the reasons for such changes); and (d) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the schedule of expenditures of federal awards.

Management is responsible for (i) adjusting the basic financial statements to correct material misstatements and for affirming to us in a management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period under audit are immaterial, both individually and in the aggregate, to the basic financial statements taken as a whole, and (ii) notifying us of all material weaknesses, including other significant deficiencies, in the design or operation of your internal control over financial reporting that are reasonably likely to adversely affect your ability to record, process, summarize and report external financial data reliably in accordance with modified cash basis of accounting. Management is also responsible for identifying and ensuring that Community High School District No. 94 complies with the laws and regulations applicable to its activities.

As part of management's responsibility for the financial statements and the effectiveness of its system of internal control over financial reporting, management is responsible for making available to us, on a timely basis, all of your original accounting records and related information and for the completeness and accuracy of that information and your personnel to whom we may direct inquiries. As required by GAAS, we will make specific inquiries of management and others about the representations embodied in the financial statements and the effectiveness of internal control over financial reporting. GAAS also requires that we obtain written representations covering audited schedule of expenditures of federal and state awards, federal and state award programs, and compliance with laws, regulations, contracts and grant agreements from certain members of management. The results of our audit tests, the responses to our inquiries, and the written representations, comprise the evidential matter we intend to rely upon in forming our opinion on the financial statements.

Baker Tilly Virchow Krause, LLP is not a municipal advisor as defined in Section 975 of the Dodd-Frank Wall Street Reform and Consumer Protection Act or under Section 15B of the Securities Exchange Act of 1934 (the "Act"). Baker Tilly Virchow Krause, LLP is not recommending an action to Community High School District No. 94; is not acting as an advisor to you and does not owe a fiduciary duty pursuant to Section 15B of the Act to you with respect to the information and material contained in the deliverables issued under this engagement. Any municipal advisory services would only be performed by Baker Tilly Municipal Advisors LLC ("BTMA") pursuant to a separate engagement letter between you and BTMA. You should discuss any information and material contained in the deliverables with any and all internal and external advisors and experts that you deem appropriate before acting on this information or material.

Nonattest Services

Prior to or as part of our audit engagement, it may be necessary for us to perform certain nonattest services. For purposes of this letter, nonattest services include services that *Government Auditing Standards* refers to as nonaudit services.

Nonattest services that we will be providing are as follows:

- > Preparation of financial statements and schedule of federal awards
- > Adjusting journal entries
- > Compiled regulatory reports
- > Trial balance formatting from general ledger data
- > Preparation of auditee section of data collection form

None of these nonattest services constitute an audit under generally accepted auditing standards including *Government Auditing Standards*.

We will not perform any management functions or make management decisions on your behalf with respect to any nonattest services we provide.

In connection with our performance of any nonattest services, you agree that you will:

- > Continue to make all management decisions and perform all management functions, including approving all journal entries and general ledger classifications when they are submitted to you.
- > Designate an employee with suitable skill, knowledge, and/or experience, preferably within senior management, to oversee the services we perform.
- > Evaluate the adequacy and results of the nonattest services we perform.
- > Accept responsibility for the results of our nonattest services.
- > Establish and maintain internal controls, including monitoring ongoing activities related to the nonattest function.

Mr. Dan Oberg
Community High School District No. 94

March 9, 2020
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On a periodic basis, as needed, we will meet with you to discuss your accounting records and the management implications of your financial statements. We will notify you, in writing, of any matters that we believe you should be aware of and will meet with you upon request.

Other Documents

If you intend to reproduce or publish the financial statements in an annual report or other information (excluding official statements), and make reference to our firm name in connection therewith, you agree to publish the financial statements in their entirety. In addition, you agree to provide us, for our approval and consent, proofs before printing and final materials before distribution.

Community High School District No. 94 may wish to include our report on these financial statements in an official statement or some other securities offering. You agree that the aforementioned audit report or reference to Baker Tilly Virchow Krause, LLP will not be included in such offering without our prior written permission or consent. Upon notification, auditing standards will require our involvement with the official statement, and any procedures related to this involvement will be a separate agreement.

With regard to the electronic dissemination of audited financial statements, including financial statements published electronically on your Internet website, you understand that electronic sites are a means to distribute information and, therefore, we are not required to read the information contained in these sites or to consider the consistency of other information in the electronic site with the original document.

At the conclusion of our engagement, we will complete the appropriate auditor sections of the Data Collection Form that summarizes our audit findings. It is management's responsibility to complete the auditee sections and to submit the reporting package (including financial statements, schedule of expenditures of federal awards, summary schedule of prior year audit findings, auditors' reports, and corrective action plan) along with the Data Collection Form to the federal audit clearinghouse. We will coordinate with you the electronic submission and certification. If applicable, we will provide copies of our report for you to include within the reporting package you will submit to pass-through entities. The Data Collection Form and the reporting package must be submitted within the earlier of thirty (30) days after receipt of the auditors' reports or nine (9) months after the end of the audit period.

We will provide copies of our reports to Community High School District No. 94, however, management is responsible for distribution of the reports and the financial statements. Copies of our reports are to be made available for public inspection unless restricted by law or regulation or if they contain privileged and confidential information.

The documentation for this engagement, including the workpapers, is the property of Baker Tilly Virchow Krause, LLP and constitutes confidential information. However, pursuant to authority given by law or regulation, we may be requested to make certain audit documentation available to federal or state agencies for purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of Baker Tilly Virchow Krause, LLP personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies.

We may have a responsibility to retain the documentation for a period of time sufficient to satisfy any applicable legal or regulatory requirements for records retention. If we are required by law, regulation or professional standards to make certain documentation available to regulators, Community High School District No. 94 hereby authorizes us to do so.

Mr. Dan Oberg
Community High School District No. 94

March 9, 2020
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Government Auditing Standards require that we provide you with a copy of our most recent external peer review report and any subsequent peer review reports received during the period of the contract. Our most recent peer review report accompanies this letter.

Timing and Fees

Completion of our work is subject to, among other things, (i) appropriate cooperation from Community High School District No. 94's personnel, including timely preparation of necessary schedules, (ii) timely responses to our inquiries, and (iii) timely communication of all significant accounting and financial reporting matters. When and if for any reason Community High School District No. 94 is unable to provide such schedules, information, and assistance, Baker Tilly Virchow Krause, LLP and you will mutually revise the fee to reflect additional services, if any, required of us to complete the audit. Delays in the issuance of our audit report beyond the date that was originally contemplated may require us to perform additional auditing procedures which will likely result in additional fees.

Revisions to the scope of our work will be communicated to you and may be set forth in the form of an "Amendment to Existing Engagement Letter." In addition, if we discover compliance issues that require us to perform additional procedures and/or provide assistance with these matters, fees at our standard hourly rates apply.

<u>Year</u>	<u>Financial Statement and Single Audits</u>	<u>GATA CYEFR In Relation to Opinion</u>	<u>Totals</u>
June 30, 2020	\$ 40,190	\$ 1,000	\$ 41,190

Our fees for your financial statement audit and Uniform Guidance single audit includes the audit of up to 2 major programs. Invoices for these fees will be rendered each month as work progresses and are payable on presentation. A charge of 1.5 percent per month shall be imposed on accounts not paid within thirty (30) days of receipt of our statement for services provided. In accordance with our firm policies, work may be suspended if your account becomes thirty (30) days or more overdue and will not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notice of termination, even if we have not completed our report. You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket expenditures through the date of termination.

Certain changes in the Community High School District No. 94's business or within its accounting department may result in additional fees not contemplated as part of the original engagement quote noted above. Examples of such changes include but are not limited to: implementation of new general ledger software or a new chart of accounts; the creation of new entities, divisions or subsidiaries; the development of new product lines or other significant changes in business operations; substantial modifications to financing arrangements; significant new employment or equity agreements; and significant subsequent events. Any additional fees associated with these business or accounting changes would not be expected to be recurring in nature.

We may use temporary contract staff to perform certain tasks on your engagement and will bill for that time at the rate that corresponds to Baker Tilly Virchow Krause, LLP staff providing a similar level of service. Upon request, we will be happy to provide details on training, supervision, and billing arrangements we use in connection with these professionals.

Additionally, we may from time to time, and depending on the circumstances, use service providers (e.g., to act as a specialist or audit an element of the financial statements) in serving your account. We may share confidential information about you with these service providers, but are committed to maintaining the confidentiality and security of your information.

Mr. Dan Oberg
Community High School District No. 94

March 9, 2020
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Any additional services that may be requested, and we agree to provide, may be the subject of a separate engagement letter.

We may be required to disclose confidential information to federal, state and international regulatory bodies or a court in criminal or other civil litigation. In the event that we receive a request from a third party (including a subpoena, summons or discovery demand in litigation) calling for the production of information, we will promptly notify Community High School District No. 94, unless otherwise prohibited. In the event we are requested by Community High School District No. 94 or required by government regulation, subpoena or other legal process to produce our engagement working papers or our personnel as witnesses with respect to services rendered to Community High School District No. 94, so long as we are not a party to the proceeding in which the information is sought, we may seek reimbursement for our professional time and expenses, as well as the fees and legal expenses, incurred in responding to such a request.

Our fees are based on known circumstances at the time of this Engagement Letter. Should circumstances change significantly during the course of this engagement, we will discuss with you the need for any revised audit fees. This can result from changes at Community High School District No. 94, such as the turnover of key accounting staff, the addition of new funds or significant federal or state programs or changes that affect the amount of audit effort from external sources, such as new accounting and auditing standards that become effective that increase the scope of our audit procedures. This Engagement Letter currently includes all auditing and accounting standards and the current single audit guidance in effect as of the date of this letter.

We would expect to continue to perform our services under the arrangements discussed above from year to year, unless for some reason you or we find that some change is necessary. We will, of course, be happy to provide Community High School District No. 94 with any other services you may find necessary or desirable.

Resolution of Disagreements

In the unlikely event that differences concerning services or fees should arise that are not resolved by mutual agreement, both parties agree to attempt in good faith to settle the dispute by mediation administered by the American Arbitration Association ("AAA") under its mediation rules for professional accounting and related services disputes before resorting to litigation or any other dispute-resolution procedure. Each party shall bear their own expenses from mediation.

If mediation does not settle the dispute or claim, then the parties agree that the dispute or claim shall be settled by binding arbitration. The arbitration proceeding shall take place in the city in which the Baker Tilly Virchow Krause, LLP office providing the relevant services is located, unless the parties mutually agree to a different location. The proceeding shall be governed by the provisions of the Federal Arbitration Act ("FAA") and will proceed in accordance with the then current Arbitration Rules for Professional Accounting and Related Disputes of the AAA, except that no pre hearing discovery shall be permitted unless specifically authorized by the arbitrator. The arbitrator will be selected from AAA, Judicial Arbitration & Mediation Services ("JAMS"), the Center for Public Resources or any other internationally or nationally recognized organization mutually agreed upon by the parties. Potential arbitrator names will be exchanged within fifteen (15) days of the parties' agreement to settle the dispute or claim by binding arbitration, and arbitration will thereafter proceed expeditiously. The arbitration will be conducted before a single arbitrator, experienced in accounting and auditing matters. The arbitrator shall have no authority to award non monetary or equitable relief and will not have the right to award punitive damages. The award of the arbitration shall be in writing and shall be accompanied by a well reasoned opinion. The award issued by the arbitrator may be confirmed in a judgment by any federal or state court of competent jurisdiction. Each party shall be responsible for their own costs associated with the arbitration, except that the costs of the arbitrator shall be equally divided by the parties. The arbitration proceeding and all information disclosed during the arbitration shall be maintained as confidential, except as may be required for disclosure to professional or regulatory bodies or in a related confidential arbitration. In no event shall a demand for arbitration be made after the date when institution of legal or equitable proceedings based on such claim would be barred under the applicable statute of limitations.

Our services shall be evaluated solely on our substantial conformance with the terms expressly set forth herein, including all applicable professional standards. Any claim of nonconformance must be clearly and convincingly shown.

Limitation on Damages and Indemnification

The liability (including attorney's fees and all other costs) of Baker Tilly Virchow Krause, LLP and its present or former partners, principals, agents or employees related to any claim for damages relating to the services performed under this Engagement Letter shall not exceed the fees paid to Baker Tilly Virchow Krause, LLP for the portion of the work to which the claim relates, except to the extent finally determined to have resulted from the willful misconduct or fraudulent behavior of Baker Tilly Virchow Krause, LLP relating to such services. This limitation of liability is intended to apply to the full extent allowed by law, regardless of the grounds or nature of any claim asserted, including the negligence of either party. Additionally, in no event shall either party be liable for any lost profits, lost business opportunity, lost data, consequential, special, incidental, exemplary or punitive damages, delays or interruptions arising out of or related to this Engagement Letter even if the other party has been advised of the possibility of such damages.

As Baker Tilly Virchow Krause, LLP is performing the services solely for your benefit, you will indemnify Baker Tilly Virchow Krause, LLP, its subsidiaries and their present or former partners, principals, employees, officers and agents against all costs, fees, expenses, damages and liabilities (including attorney's fees and all defense costs) associated with any third-party claim, relating to or arising as a result of the services, or this Engagement Letter.

Because of the importance of the information that you provide to Baker Tilly Virchow Krause, LLP with respect to Baker Tilly's ability to perform the services, you hereby release Baker Tilly Virchow Krause, LLP and its present and former partners, principals, agents and employees from any liability, damages, fees, expenses and costs, including attorney's fees, relating to the services, that arise from or relate to any information, including representations by management, provided by you, its personnel or agents, that is not complete, accurate or current.

Each party recognizes and agrees that the warranty disclaimers and liability and remedy limitations in this Engagement Letter are material bargained for bases of this Engagement Letter and that they have been taken into account and reflected in determining the consideration to be given by each party under this Engagement Letter and in the decision by each party to enter into this Engagement Letter.

The terms of this section shall apply regardless of the nature of any claim asserted (including, but not limited to, contract, tort or any form of negligence, whether of you, Baker Tilly Virchow Krause, LLP or others), but these terms shall not apply to the extent finally determined to be contrary to the applicable law or regulation. These terms shall also continue to apply after any termination of this Engagement Letter.

You accept and acknowledge that any legal proceedings arising from or in conjunction with the services provided under this Engagement Letter must be commenced within twelve (12) months after the performance of the services for which the action is brought, without consideration as to the time of discovery of any claim.

Other Matters

Neither this Engagement Letter, any claim, nor any rights or licenses granted hereunder may be assigned, delegated, or subcontracted by either party without the written consent of the other party. Either party may assign and transfer this Engagement Letter to any successor that acquires all or substantially all of the business or assets of such party by way of merger, consolidation, other business reorganization, or the sale of interest or assets, provided that the party notifies the other party in writing of such assignment and the successor agrees in writing to be bound by the terms and conditions of this Engagement Letter.

Mr. Dan Oberg
Community High School District No. 94

March 9, 2020
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Our dedication to client service is carried out through our employees who are integral in meeting this objective. In recognition of the importance of our employees, it is hereby agreed that Community High School District No. 94 will not solicit our employees for employment or enter into an independent contractor arrangement with any individual who is or was an employee of Baker Tilly Virchow Krause, LLP for a period of twelve (12) months following the date of the conclusion of this engagement. If Community High School District No. 94 violates this non-solicitation clause, Community High School District No. 94 agrees to pay to Baker Tilly Virchow Krause, LLP a fee equal to the hired person's annual salary at the time of the violation so as to reimburse Baker Tilly Virchow Krause, LLP for the costs of hiring and training a replacement.

Baker Tilly Virchow Krause, LLP, trading as Baker Tilly, is an independent member of Baker Tilly International. Baker Tilly International Limited is an English company. Baker Tilly International provides no professional services to clients. Each member firm is a separate and independent legal entity and each describes itself as such. Baker Tilly Virchow Krause, LLP is not Baker Tilly International's agent and does not have the authority to bind Baker Tilly International or act on Baker Tilly International's behalf. None of Baker Tilly International, Baker Tilly Virchow Krause, LLP, nor any of the other member firms of Baker Tilly International has any liability for each other's acts or omissions. The name Baker Tilly Virchow Krause, LLP and its associated logo is used under license from Baker Tilly International Limited.

This Engagement Letter constitutes the entire agreement between the Community High School District No. 94 and Baker Tilly Virchow Krause, LLP regarding the services described in this Engagement Letter and supersedes and incorporates all prior or contemporaneous representations, understandings or agreements, and may not be modified or amended except by an agreement in writing signed between the parties hereto.

The provisions of this Engagement Letter, which expressly or by implication are intended to survive its termination or expiration, will survive and continue to bind both parties. If any provision of this Engagement Letter is declared or found to be illegal, unenforceable or void, then both parties shall be relieved of all obligations arising under such provision, but if the remainder of this Engagement Letter shall not be affected by such declaration or finding and is capable of substantial performance, then each provision not so affected shall be enforced to the extent permitted by law or applicable professional standards.

If because of a change in the Community High School District No. 94's status or due to any other reason, any provision in this Engagement Letter would be prohibited by, or would impair our independence under laws, regulations or published interpretations by governmental bodies, commissions or other regulatory agencies, such provision shall, to that extent, be of no further force and effect and this agreement shall consist of the remaining portions.

This agreement shall be governed by and construed in accordance with the laws of the state of Illinois, without giving effect to the provisions relating to conflict of laws.

Mr. Dan Oberg
Community High School District No. 94

March 9, 2020
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We appreciate the opportunity to be of service to you.

If there are any questions regarding this Engagement Letter, please contact Nick Cavaliere, the engagement partner on this engagement who is responsible for the overall supervision and review of the engagement and determining that the engagement has been completed in accordance with professional standards. Nick Cavaliere is available at 630.645.6244, or at n.cavaliere@bakertilly.com.

Sincerely,

BAKER TILLY VIRCHOW KRAUSE, LLP



Enclosure

The services and terms as set forth in this Engagement Letter are agreed to by:

Official's Name

Official's Signature

Title

Date



Report on the Firm's System of Quality Control

September 26, 2018

To the Partners of Baker Tilly Virchow Krause, LLP and the
AICPA National Peer Review Committee

We have reviewed the system of quality control for the accounting and auditing practice of Baker Tilly Virchow Krause, LLP (the firm) applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended March 31, 2018. Our peer review was conducted in accordance with the Standards for Performing and Reporting on Peer Reviews established by the Peer Review Board of the American Institute of Certified Public Accountants (Standards).

A summary of the nature, objectives, scope, limitations of, and the procedures performed in a System Review as described in the Standards may be found at www.aicpa.org/prsummary. The summary also includes an explanation of how engagements identified as not performed or reported in conformity with applicable professional standards, if any, are evaluated by a peer reviewer to determine a peer review rating.

Firm's Responsibility

The firm is responsible for designing a system of quality control and complying with it to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. The firm is also responsible for evaluating actions to promptly remediate engagements deemed as not performed or reported in conformity with professional standards, when appropriate, and for remediating weaknesses in its system of quality control, if any.

Peer Reviewer's Responsibility

Our responsibility is to express an opinion on the design of the system of quality control and the firm's compliance therewith based on our review.

Required Selections and Considerations

Engagements selected for review included engagements performed under *Government Auditing Standards*, including compliance audits under the Single Audit Act, audits of employee benefit plans, audits performed under FDICIA, an audit of a broker-dealer, and examinations of service organizations [SOC 1 and SOC 2 engagements].

As a part of our peer review, we considered reviews by regulatory entities as communicated by the firm, if applicable, in determining the nature and extent of our procedures.

Opinion

In our opinion, the system of quality control for the accounting and auditing practice of Baker Tilly Virchow Krause, LLP applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended March 31, 2018, has been suitably designed and complied with to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Firms can receive a rating of pass, pass with deficiency(ies) or fail. Baker Tilly Virchow Krause, LLP has received a peer review rating of *pass*.

Moss Adams LLP

BUSINESS ASSOCIATE AGREEMENT BETWEEN COMMUNITY HIGH SCHOOL DISTRICT NO. 94 and BAKER TILLY VIRCHOW KRAUSE, LLP

THIS BUSINESS ASSOCIATE AGREEMENT ("BA Agreement") replaces previous business associate agreements between Baker Tilly Virchow Krause, LLP ("Business Associate") and Community High School District No. 94 ("Covered Entity") (each a "Party" and collectively the "Parties") and is effective on March 9, 2020 ("Effective Date").

1. PREAMBLE

Covered Entity and Business Associate enter into this BA Agreement to comply with the requirements of: (i) the implementing regulations at 45 C.F.R Parts 160, 162 and 164 for the Administrative Simplification provisions of Title II, Subtitle F of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") (i.e., the HIPAA Privacy, Security, Electronic Transaction, Breach Notification and Enforcement Rules the (Implementing Regulations)), (ii) the requirements of the Health Information Technology for Economic and Clinical Health Act, as incorporated in the American Recovery and Reinvestment Act of 2009 the ("HITECH Act") that are applicable to business associates and (iii) the requirements of the final modifications to the HIPAA Privacy, Security, Enforcement and Breach Notification Rules as issued on January 25, 2013, and effective March 26, 2013, (75 Fed. Reg. 5566 (Jan. 25, 2013)) the (Final Regulations). The Implementing Regulations, the HITECH Act and the Final Regulations are collectively referred to in this BA Agreement as the "HIPAA Requirements."

Covered Entity and Business Associate agree to incorporate into this BA Agreement any regulations issued by the U.S. Department of Health and Human Services ("DHHS") with respect to the HIPAA Requirements that relate to the obligations of business associates and that are required to be (or should be) reflected in a business associate agreement. Business Associate recognizes and agrees that it is obligated by law to meet the applicable provisions of the HIPAA Requirements and that it has direct liability for any violations of the HIPAA Requirements.

2. DEFINITIONS

- (a) "Breach" shall mean, as defined in 45 C.F.R. § 164.402, the acquisition, access, use or disclosure of Unsecured Protected Health Information in a manner not permitted by the HIPAA Requirements that compromises the security or privacy of that Protected Health Information.
- (b) "Business Associate Subcontractor" shall mean, as defined in 45 C.F.R. § 160.103, any entity (including an agent) that creates, receives, maintains or transmits Protected Health Information on behalf of Business Associate.
- (c) "Electronic PHI" shall mean, as defined in 45 C.F.R. § 160.103, Protected Health Information that is transmitted or maintained in any Electronic Media.
- (d) "Limited Data Set" shall mean, as defined in 45 C.F.R. § 164.514(e), Protected Health Information that excludes the following direct identifiers of the individual or of relatives, employers or household members of the individual:
- (i) Names;
 - (ii) Postal address information, other than town or city, State and zip code;
 - (iii) Telephone numbers;
 - (iv) Fax numbers;
 - (v) Electronic mail addresses;
 - (vi) Social security numbers;
 - (vii) Medical record numbers;
 - (viii) Health plan beneficiary numbers;
 - (ix) Account numbers;
 - (x) Certificate/license numbers;
 - (xi) Vehicle identifiers and serial numbers, including license plate numbers;

- (xii) Device identifiers and serial numbers;
- (xiii) Web Universal Resource Locators ("URLs");
- (xiv) Internet Protocol ("IP") address numbers;
- (xv) Biometric identifiers, including finger and voice prints; and
- (xvi) Full face photographic images and any comparable images.

(e) "Protected Health Information" or "PHI" shall mean, as defined in 45 C.F.R. § 160.103, information created or received by a Health Care Provider, Health Plan, employer or Health Care Clearinghouse, that (i) relates to the past, present or future physical or mental health or condition of an individual, provision of health care to the individual or the past, present or future payment for provision of health care to the individual, (ii) identifies the individual, or with respect to which there is a reasonable basis to believe the information can be used to identify the individual and (iii) is transmitted or maintained in an electronic medium, or in any other form or medium. The use of the term "Protected Health Information" or "PHI" in this BA Agreement shall mean both Electronic PHI and non-Electronic PHI, unless another meaning is clearly specified.

(f) "Security Incident" shall mean, as defined in 45 C.F.R. § 164.304, the attempted or successful unauthorized access, use, disclosure, modification or destruction of information or interference with system operations in an information system.

(g) "Unsecured Protected Health Information" shall mean, as defined in 45 C.F.R. § 164.402, Protected Health Information that is not rendered unusable, unreadable or indecipherable to unauthorized persons through the use of a technology or methodology specified by DHHS.

(h) All other capitalized terms used in this BA Agreement shall have the meanings set forth in the applicable definitions under the HIPAA Requirements.

3. GENERAL TERMS

(a) In the event of an inconsistency between the provisions of this BA Agreement and a mandatory term of the HIPAA Requirements (as these terms may be expressly amended from time to time by the DHHS or as a result of interpretations by DHHS, a court or another regulatory agency with authority over the Parties), the interpretation of DHHS, such court or regulatory agency shall prevail. In the event of a conflict among the interpretations of these entities, the conflict shall be resolved in accordance with rules of precedence.

(b) Where provisions of this BA Agreement are different from those mandated by the HIPAA Requirements, but are nonetheless permitted by the HIPAA Requirements, the provisions of this BA Agreement shall control.

(c) Except as expressly provided in the HIPAA Requirements or this BA Agreement, this BA Agreement does not create any rights in third parties.

4. SPECIFIC REQUIREMENTS

(a) **Flow-Down of Obligations to Business Associate Subcontractors.** Business Associate agrees that as required by the HIPAA Requirements, Business Associate will enter into a written agreement with all Business Associate Subcontractors that: (i) requires them to comply with the Privacy and Security Rule provisions of this BA Agreement in the same manner as required of Business Associate and (ii) notifies such Business Associate Subcontractors that they will incur liability under the HIPAA Requirements for non-compliance with such provisions. Accordingly, Business Associate shall ensure that all Business Associate Subcontractors agree in writing to the same privacy and security restrictions, conditions and requirements that apply to Business Associate with respect to PHI.

(b) **Privacy of Protected Health Information**

- (i) **Permitted Uses and Disclosures of PHI.** Business Associate agrees to create, receive, use, disclose, maintain or transmit PHI only in a manner that is consistent with this BA Agreement or the HIPAA Requirements and only in connection with providing the services to Covered Entity identified in the Engagement Letter and this BA Agreement. Accordingly, in providing services to or for the Covered Entity, Business Associate, for example, will be permitted to use and disclose PHI for "Treatment, Payment, and Health Care Operations," as those terms are defined in the HIPAA Requirements. Business Associate further agrees that to the extent it is carrying out one or more of the Covered Entity's obligations under the Privacy Rule (Subpart E of 45 C.F.R. Part 164), it shall comply with the requirements of the Privacy Rule that apply to the Covered Entity in the performance of such obligations.

- (1) Business Associate shall report to Covered Entity any use or disclosure of PHI that is not provided for in this BA Agreement, including reporting Breaches of Unsecured Protected Health Information as required by 45 C.F.R. § 164.410 and required by Section 4(d)(ii) below.
 - (2) Business Associate shall establish, implement and maintain appropriate safeguards and comply with the Security Standards (Subpart C of 45 C.F.R. Part 164) with respect to Electronic PHI, as necessary to prevent any use or disclosure of PHI other than as provided for by this BA Agreement.
- (ii) Business Associate Obligations. As permitted by the HIPAA Requirements, Business Associate also may use or disclose PHI received by the Business Associate in its capacity as a Business Associate to the Covered Entity for Business Associate's own operations if:
 - (1) the use relates to: (1) the proper management and administration of the Business Associate or to carry out legal responsibilities of the Business Associate or (2) data aggregation services relating to the health care operations of the Covered Entity or
 - (2) the disclosure of information received in such capacity will be made in connection with a function, responsibility or services to be performed by the Business Associate, and such disclosure is required by law or the Business Associate obtains reasonable assurances from the person to whom the information is disclosed that it will be held confidential and the person agrees to notify the Business Associate of any Breaches of confidentiality.
 - (iii) Minimum Necessary Standard and Creation of Limited Data Set. Business Associate's use, disclosure or request of PHI shall utilize a Limited Data Set if practicable. Otherwise, in performing the functions and activities as specified in the Engagement Letter and this BA Agreement, Business Associate agrees to use, disclose or request only the minimum necessary PHI to accomplish the intended purpose of the use, disclosure or request.
 - (iv) Access. In accordance with 45 C.F.R. § 164.524 of the HIPAA Requirements, Business Associate will make available to the Covered Entity (or as directed by the Covered Entity, to those individuals who are the subject of the PHI (or their designees)), their PHI in the Designated Record Set. Business Associate shall make such information available in an electronic format where directed by the Covered Entity.
 - (v) Disclosure Accounting. Business Associate shall make available the information necessary to provide an accounting of disclosures of PHI as provided for in 45 C.F.R. § 164.528 of the HIPAA Requirements by making such information available to the Covered Entity or (at the direction of the Covered Entity) making such information available directly to the individual.
 - (vi) Amendment. Business Associate shall make PHI in a Designated Record Set available for amendment and, as directed by the Covered Entity, incorporate any amendment to PHI in accordance with 45 C.F.R. § 164.526 of the HIPAA Requirements.
 - (vii) Right to Request Restrictions on the Disclosure of PHI and Confidential Communications. If an individual submits a Request for Restriction or Request for Confidential Communications to the Business Associate, Business Associate and Covered Entity agree that Business Associate, on behalf of Covered Entity, will evaluate and respond to these requests according to Business Associate's own procedures for such requests.
 - (viii) Return or Destruction of PHI. Upon the termination or expiration of the Engagement Letter or this BA Agreement, Business Associate agrees to return the PHI to Covered Entity, destroy the PHI (and retain no copies) or if Business Associate determines that return or destruction of the PHI is not feasible, (a) continue to extend the protections of this BA Agreement and of the HIPAA Requirements to the PHI and (b) limit any further uses and disclosures of the PHI to the purpose making return or destruction infeasible.
 - (ix) Availability of Books and Records. Business Associate shall make available to DHHS or its agents the Business Associate's internal practices, books and records relating to the use and disclosure of PHI in connection with this BA Agreement.
 - (x) Termination for Breach.
 - (1) Business Associate agrees that Covered Entity shall have the right to terminate this BA Agreement or seek other remedies if Business Associate violates a material term of this BA Agreement.

(2) Covered Entity agrees that Business Associate shall have the right to terminate this BA Agreement or seek other remedies if Covered Entity violates a material term of this BA Agreement.

(c) Information and Security Standards

- (i) Business Associate will develop, document, implement, maintain and use appropriate Administrative, Technical and Physical Safeguards to preserve the Integrity, Confidentiality and Availability of, and to prevent non-permitted use or disclosure of, Electronic PHI created or received for or from the Covered Entity.
- (ii) Business Associate agrees that with respect to Electronic PHI, these Safeguards, at a minimum, shall meet the requirements of the HIPAA Security Standards applicable to Business Associate.
- (iii) More specifically, to comply with the HIPAA Security Standards for Electronic PHI, Business Associate agrees that it shall:
 - (1) Implement Administrative, Physical and Technical Safeguards consistent with (and as required by) the HIPAA Security Standards that reasonably protect the Confidentiality, Integrity and Availability of Electronic PHI that Business Associate creates, receives, maintains or transmits on behalf of Covered Entity. Business Associate shall develop and implement policies and procedures that meet the documentation requirements as required by the HIPAA Requirements;
 - (2) As also provided for in Section 4(a) above, ensure that any Business Associate Subcontractor agrees to implement reasonable and appropriate safeguards to protect the Electronic PHI;
 - (3) Report to Covered Entity any unauthorized access, use, disclosure, modification or destruction of PHI (including Electronic PHI) not permitted by this BA Agreement, applicable law or permitted by Covered Entity in writing ("Successful Security Incidents" or Breaches) of which Business Associate becomes aware. Business Associate shall report such Successful Security Incidents or Breaches to Covered Entity as specified in Section 4(d)(iii)(1);
 - (4) For Security Incidents that do not result in unauthorized access, use, disclosure, modification or destruction of PHI (including, for purposes of example and not for purposes of limitation, pings on Business Associate's firewall, port scans, attempts to log onto a system or enter a database with an invalid password or username, denial-of-service attacks that do not result in the system being taken off-line or malware such as worms or viruses) ("Unsuccessful Security Incidents"), aggregate the data and, upon the Covered Entity's written request, report to the Covered Entity in accordance with the reporting requirements identified in Section 4(d)(iii)(2);
 - (5) Take all commercially reasonable steps to mitigate, to the extent practicable, any harmful effect that is known to Business Associate resulting from any unauthorized access, use, disclosure, modification or destruction of PHI;
 - (6) Permit termination of this BA Agreement if the Covered Entity determines that Business Associate has violated a material term of this BA Agreement with respect to Business Associate's security obligations and Business Associate is unable to cure the violation; and
 - (7) Upon Covered Entity's request, provide Covered Entity with access to and copies of documentation regarding Business Associate's safeguards for PHI and Electronic PHI.

(d) Notice and Reporting Obligations of Business Associate

- (i) Notice of Non-Compliance with the BA Agreement. Business Associate will notify Covered Entity within 30 calendar days after discovery, any unauthorized access, use, disclosure, modification or destruction of PHI (including any successful Security Incident) that is not permitted by this BA Agreement, by applicable law or permitted in writing by Covered Entity, whether such non-compliance is by (or at) Business Associate or by (or at) a Business Associate Subcontractor.
- (ii) Notice of Breach. Business Associate will notify Covered Entity following discovery and without unreasonable delay but in no event later than 30 calendar days following discovery, any Breach of Unsecured Protected Health Information, whether such Breach is by Business Associate or by Business Associate Subcontractor.

- (1) As provided for in 45 C.F.R. § 164.402, Business Associate recognizes and agrees that any acquisition, access, use or disclosure of PHI in a manner not permitted under the HIPAA Privacy Rule (Subpart E of 45 C.F.R. Part 164) is presumed to be a Breach. As such, Business Associate shall (i) notify Covered Entity of any non-permitted acquisition, access, use or disclosure of PHI and (ii) assist Covered Entity in performing (or at Covered Entity's direction, perform) a risk assessment to determine if there is a low probability that the PHI has been compromised.
 - (2) Business Associate shall cooperate with Covered Entity in meeting the Covered Entity's obligations under the HIPAA Requirements and any other security breach notification laws. Business Associate shall follow its notification to the Covered Entity with a report that meets the requirements outlined immediately below.
- (iii) Reporting Obligations.
- (1) For Successful Security Incidents and Breaches, Business Associate – without unreasonable delay and in no event later than 30 calendar days after Business Associate learns of such non-permitted use or disclosure (whether at Business Associate or at Business Associate Subcontractor) – shall provide Covered Entity a report that will:
 - a. Identify (if known) each individual whose Unsecured Protected Health Information has been or is reasonably believed by Business Associate to have been accessed, acquired or disclosed;
 - b. Identify the nature of the non-permitted access, use or disclosure including the date of the incident and the date of discovery;
 - c. Identify the PHI accessed, used or disclosed (e.g., name; social security number; date of birth);
 - d. Identify what corrective action Business Associate (or Business Associate Subcontractor) took or will take to prevent further non-permitted accesses, uses or disclosures;
 - e. Identify what Business Associate (or Business Associate Subcontractor) did or will do to mitigate any deleterious effect of the non-permitted access, use or disclosure; and
 - f. Provide such other information, including a written report, as the Covered Entity may reasonably request.
 - (2) For Unsuccessful Security Incidents, Business Associate shall provide Covered Entity, upon its written request, a report that:
 - a. identifies the categories of Unsuccessful Security Incidents as described in Section 4(c)(iii)(4),
 - b. indicates whether Business Associate believes its (or its Business Associate Subcontractor's) current defensive security measures are adequate to address all Unsuccessful Security Incidents, given the scope and nature of such attempts and
 - c. if the security measures are not adequate, the measures Business Associate (or Business Associate Subcontractor) will implement to address the security inadequacies.
- (iv) Termination.
- (1) Covered Entity and Business Associate each will have the right to terminate this BA Agreement if the other Party has engaged in a pattern of activity or practice that constitutes a material breach or violation of Business Associate's or the Covered Entity's respective obligations regarding PHI under this BA Agreement and, on notice of such material breach or violation from the Covered Entity or Business Associate, fails to take reasonable steps to cure the material breach or end the violation.
 - (2) If Business Associate or Covered Entity fail to cure the material breach or end the violation after the other Party's notice, Covered Entity or Business Associate (as applicable) may terminate this BA Agreement by providing Business Associate or Covered Entity written notice of termination, stating the uncured material breach or violation that provides the basis for the termination and specifying the effective date of the termination. Such termination shall be effective 60 days from this termination notice.

- (v) Continuing Privacy and Security Obligations. Business Associate's and Covered Entity's obligation to protect the privacy and security of the PHI it created, received, maintained or transmitted in connection with services to be provided under the Engagement Letter and this BA Agreement will be continuous and survive termination, cancellation, expiration or other conclusion of this BA Agreement or the Engagement Letter. Business Associate's other obligations and rights, and Covered Entity's obligations and rights upon termination, cancellation, expiration or other conclusion of this BA Agreement, are those set forth in this BA Agreement and/or the Engagement Letter.

IN WITNESS WHEREOF, the Parties have signed this BA Agreement on the dates indicated below.

BAKER TILLY VIRCHOW KRAUSE, LLP

Community High School District No. 94



By _____

Signature

By _____

Signature

Nick Cavaliere

Print Name

Print Name

Title Partner

Title _____

Date Signed March 19, 2020

Date Signed _____

RESOLUTION INTERFUND TRANSFER
FY 2020

WHEREAS, the Illinois School Code allows for interfund transfers from the Working Cash Fund to any Fund in need; and

WHEREAS, The Board of Education has previously adopted a Resolution Designating Interest Earnings for FY19 allowing the transfer of interest earnings; and

WHEREAS, it is anticipated that approximately \$15,000.00 shall be earned during FY20; and

NOW, THEREFORE, Be It Resolved by the Board of Education of Community High School District No. 94, DuPage County, Illinois, as follows:

1. The interest earnings generated during FY20 in the Working Cash Fund shall be transferred to the Education Fund.
2. That said transfer shall be made and entered in the books of the District prior to June 30, 2020.
3. This resolution shall take effect upon its adoption.

BOARD OF EDUCATION
COMMUNITY HIGH SCHOOL DISTRICT NO. 94,
DU PAGE COUNTY, ILLINOIS

By: _____ May 19, 2020
President

Attest: _____ May 19, 2020
Secretary

STATE OF ILLINOIS

COUNTY OF DU PAGE

**Community High School District 94
West Chicago, Illinois
Office of Human Resources**

Memorandum

To: Board of Education
From: Cheryl Moore, Director of Human Resources
Date: May 19, 2020
Re: Miscellaneous Wages Recommendation for the 2020-21 school year
CC: Dr. Moses Cheng, Superintendent
Dan Oberg, Director of Business Services
Dr. Will Dwyer, Principal

Annually, the Board of Education approves miscellaneous wages for temporary and seasonal positions. For the 2020-21 school year, I am requesting the Board of Education approve three changes to the miscellaneous wages as follows:

1. Increase the Student/Seasonal Employee rate from \$9.25 per hour to \$11.00 per hour which will be the minimum wage effective 1/1/21
 - a. Increase to \$10/hour on 7/1/2020
 - b. Increase to \$11/hour on 1/1/2021
 - c. Retain the \$9.25 hour rate for Youths under 18 working less than 650 hours per calendar year.
2. Increase the Program Support rate to \$11.00 on 7/1/2020
 - a. The current \$9.25 rate is below market for these positions.
3. Increase the long-term daily substitute rates from \$237/day to \$238/day and from \$47.00 to \$47.60 per class period. The long-term daily rate is tied to BA+0/Step 1, which will increase .5% for the 20-21 school year.

The financial impact of the change to the Student/Seasonal Rate and Program Support rate (Items 1 and 2 above) is estimated at no more than \$7,000 based on hours worked during the 18-19 summer and anticipated work during the 19-20 summer.

The financial impact of the increase in the long-term daily rate is difficult to predict however should be negligible – less than \$500.

PROPOSED - Community High School District 94 **2020-21 Miscellaneous Wages**

*Wages not covered by the Collective Bargaining Agreement or other Board action.
Rates shall remain in effect until revised by Board action*

External Licensed Substitute		Pay	
Daily Substitute		\$24.00	per period
Long Term Substitute		\$237 \$238	per day based on BA+0/1 salary
<p><i>This rate is paid after teaching in the same assignment for 15 or more consecutive days</i> <i>An additional \$47.00 \$47.60 per period is paid for overload classes</i> <i>School Counselors, Social Workers, Psychologists, Speech Pathologists,</i> <i>and Certified Nurses are paid 7 periods - \$329 \$333.20/day</i></p>			
Internal Certified Substitute			
Teacher Substitute - Instructional			As determined in WCHSTA Collective Bargaining Agreement
Non-Certified Substitute			
Substitute or temporary worker		\$12.00	per hour
<i>Clerical, program assistant, study hall, in-school suspension, custodian</i>			
Program Support			
Main Office		\$9.25 \$11.00	per hour effective July 1, 2020
LRC - Tech		\$9.25 \$11.00	per hour effective July 1, 2020
Registration		\$9.25 \$11.00	per hour effective July 1, 2020
Student and Seasonal Employee			
Student & Seasonal Employee		\$9.25 - \$11.00	\$9.25 per hour youth working <650 hours \$10 per hour effective July 1, 2020 (18+) \$11 per hour effective January 1, 2021 (18+)
Returning Student and Seasonal Employee		\$0.25	per hour added to prior work year rate
<i>Eligibility based on completion of previous work assignment</i>			
Student and Seasonal Work Team Leader		\$0.25	per hour added to rate
Miscellaneous			
Accompanist		\$23.25	per period
Event Workers			
Announcer (per event)	\$50 (i.e. \$50 for Sophomore and \$50 for Varsity)		
Ticket Taker (per day)	\$45 (i.e. Sophomore and Varsity = \$45)		
Scoreboard (per event)	\$30 (i.e. \$30 for Sophomore and \$30 for Varsity)		
Scorebook (per event)	\$30 (i.e. \$30 for Sophomore and \$30 for Varsity)		
Libero Tracker (per event)	\$30 (i.e. \$30 for Sophomore and \$30 for Varsity)		
Track Timer (per day)	\$50 (i.e. time for entire meet)		
Chain Gang (per game)	\$40		
Stats (per game)	\$40		

When two jobs are performed simultaneously, the higher rate will be paid, e.g. soccer announce/scoreboard = announcer rate is paid.

Ombudsman Alternative Education Services Agreement

This Agreement is made and entered into this ____ day of _____, 2020, by and between Ombudsman Educational Services, Ltd., an Illinois corporation whose address is 1585 North Milwaukee Avenue, Libertyville, IL 60048-1359 (“Ombudsman”), and Community High School District 94, whose address is 157 W. Washington Street, West Chicago, IL 60185 (the “District”).

Ombudsman provides the District an off-campus program intended to reduce drop-out rates, increase graduation rates, increase attendance levels, improve academic performance for drop-out prevention and offer the District’s non-traditional learners a new opportunity to encounter a personalized learning experience different than they encountered in the traditional school setting.

The Ombudsman Program helps students progress through academic and pro-social skills by offering differentiated instruction of standards-based curriculum in a technology rich environment to improve success toward course completion, test performance and persistence to graduation.

Working with Ombudsman, the District identifies students who may benefit from the program. An initial intake interview is conducted with the student, parent, Ombudsman center director and a District representative, if and when necessary. The Ombudsman center director explains the expectations of the program and asks for the student’s commitment for participation and success in the program. The parent/guardian is also asked to make a commitment to support the student’s effort to succeed in the program.

The District determines credit requirements and projects graduation or promotion, which is reflected in the student’s Academic Profile and Course Schedule. Students who are unable to fulfill the referring District’s graduation requirements may be eligible at the District’s discretion to receive an Ombudsman diploma. The Ombudsman diploma is recognized and accredited as a high school diploma by the Middle States Commission (MSCES), Southern Association of Colleges and Schools (SACS), North Central Association of Schools and Colleges (NCA) and Cognia (Cognia)

Assessment. Students enrolled in the Ombudsman program will take all required high stakes and end of course assessments. Students are also assessed in reading, writing and mathematics.

Instruction. Each student receives instruction in the courses identified on the Course Schedule utilizing online instructional components, print-based and multimedia resources driven by a standards-based curriculum, small group instruction and, when appropriate, work study, community service and volunteer opportunities. Students are also prepared for high stakes and end of course assessments utilizing targeted test preparation instruction and materials as well as small group instruction. Pro-social skill development through assessment, group discussion, teacher modeling and student role playing is provided to improve student behaviors in and out of the learning environment.

Building on success, the students begin to improve their self-image and establish realistic academic and life-long goals. As a result of the student’s rededication to the process of learning and achieving academic success, the program can provide the student the means to willingly modify his/her behavior in a positive way; including the decision to stay in school in pursuit of a high school diploma.

Evaluation. Each student’s progress is evaluated daily, weekly, monthly and quarterly by the teaching staff using a variety of qualitative and quantitative strategies. Instructional strategies, resources and academic and social skill remediation are adjusted as needed to ensure each student meets all

requirements of enrollment. Students must demonstrate proficiency in coursework to earn credit. Those credits are issued back to the District.

Staff. The Ombudsman instructional staff consists of certified teachers who may be supported by instructional assistants, with a minimum of a four-year college degree and/or paraprofessionals. The teaching staff possesses a high degree of professionalism, emotional maturity, general content knowledge, willingness to change instructional strategies, a sense of humor and a passion for teaching the non-traditional student.

Educational Environment. Ombudsman instructional staff members create a positive and nurturing learning environment focused on student success. As relationships are fostered between students and teachers, high expectations are maintained, and students learn to take responsibility for their choices. Students are guided by the Ombudsman staff members in goal setting and making positive choices in academics, behavior, and post-secondary planning.

Student Slots and Costs. Please initial next to the option, fill in the blanks for number of committed slots and total cost, then sign, date, return a copy of the Agreement to OES and retain a copy for the District's records.

2020/2021 12 to 20 student slots: \$6,457.00 per slot multiplied by _____ slots equal a total cost of \$_____.

The District may refer students on an "as-needed" basis, or in addition to slots purchased, at a cost of \$850.00 per student per month or prorated \$60.00 per day for partial months. The District will be billed for "as-needed" slots on a monthly basis, and payment for "as-needed" slots will be due upon receipt of invoices.

The number of slots purchased may be increased through the end of September 2020. Any increase in the number of slots must be agreed to in writing by OES and the District.

A slot purchased by the District is a commitment for that slot for the entire school year. Billing will be based on the number of slots purchased, plus the number of students referred on an "as-needed" basis.

The District agrees to pay for the purchased slots in four (4) equal payments based upon the total purchase price of the slots. Payments will be due on August 15, October 15, January 15, and March 15, of the contract year.

As needed billing will be based on the number of students referred.

Contract Term. The program, and the term of this Agreement, will be for the course of the regular school year pursuant to the District's calendar.

Governing Law. This Agreement shall be governed by and construed in accordance with the laws of Illinois, and time shall be considered of the essence for this Agreement.

Entire Agreement. This Agreement constitutes the entire understanding between Ombudsman and the District, and supersedes all other agreements, whether written or oral, with respect to the subject matter hereof. This Agreement may be executed in separate counterparts (including by means of facsimile), each of which is deemed to be an original and all of which taken together constitute one and the same agreement.

Inurement of Benefits. All covenants and agreements contained in this Agreement by or on behalf of any of the parties hereto shall bind and inure to the benefit of the respective successors and permitted assigns of the parties hereto whether so expressed or not.

Amendment. The provisions of this Agreement may be amended or waived only with the prior written consent of the District and Ombudsman.

Confidentiality. The District will not at any time, whether during or after the term of this Agreement: (1) use for its own benefit or purposes, or for the benefit or purposes of any other person, firm, partnership, association, corporation or business organization, entity or enterprise (each, a “Person”), or (2) disclose in any manner to any Person, any trade secrets, information, data, know-how, or knowledge belonging to, or relating to the affairs of Ombudsman.

Termination. If either party is in material breach of its obligations under this Agreement, the non-breaching party may terminate this Agreement if such breach is not cured within 60 days after the non-breaching party provides notice to the breaching party.

Severability. In case any provision of the Agreement is adjudged invalid, illegal or unenforceable, it shall, to the extent possible, be modified in such a manner as to be valid, legal and enforceable but so as to most nearly retain the intent of the parties, and if such modification is not possible, such provision shall be severed from this Agreement, and in either case, the validity, legality and enforceability of the remaining provisions of this Agreement shall not be affected or impaired thereby.

This Agreement sets forth the business relationship between Ombudsman and the District and is properly executed where indicated below.

District
Authorization: _____
Print Name: _____
Position: _____
Date: _____

OES
Authorization: _____
Print Name: Mark Claypool
Position: CEO
Date: _____

QUOTE CONFIRMATION



DEAR BOB SCHMIDT,

Thank you for considering CDW•G for your computing needs. The details of your quote are below. [Click here](#) to convert your quote to an order.



ACCOUNT MANAGER NOTES: Here it is
Thanks
Matt

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
LKLL924	5/5/2020	LKHJ530	1023956	\$204,628.75

QUOTE DETAILS				
ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
DELL CTO 3100 N4000 32/4 CHR Mfg. Part#: 3000060369888 Contract: MARKET	677	6065924	\$299.50	\$202,761.50
Chrome Education Upgrade - license - 1 license Mfg. Part#: CROSSWDISEDU UNSPSC: 43232804 Electronic distribution - NO MEDIA Contract: MARKET	77	3577022	\$24.25	\$1,867.25

PURCHASER BILLING INFO		SUBTOTAL	\$204,628.75
Billing Address: COMMUNITY HIGH SCHOOL DIST. 94 ATTN: ACCTS PAAYBLE 157 W WASHINGTON ST WEST CHICAGO, IL 60185-2802 Phone: (630) 231-0880 Payment Terms: NET 30 Days-Govt/Ed		SHIPPING	\$0.00
		SALES TAX	\$0.00
		GRAND TOTAL	\$204,628.75
		DELIVER TO Shipping Address: COMMUNITY HIGH SCHOOL DIST. 94 BOB SCHMIDT 326 JOLIET ST WEST CHICAGO, IL 60185-3142 Shipping Method: DROP SHIP-GROUND	

Need Assistance? CDW•G SALES CONTACT INFORMATION			
	Matt Eisfelder	(877) 246-8022	matteis@cdwg.com

This quote is subject to CDW's Terms and Conditions of Sales and Service Projects at <http://www.cdwg.com/content/terms-conditions/product-sales.aspx>
 For more information, contact a CDW account manager
 © 2020 CDW•G LLC, 200 N. Milwaukee Avenue, Vernon Hills, IL 60061 | 800.808.4239

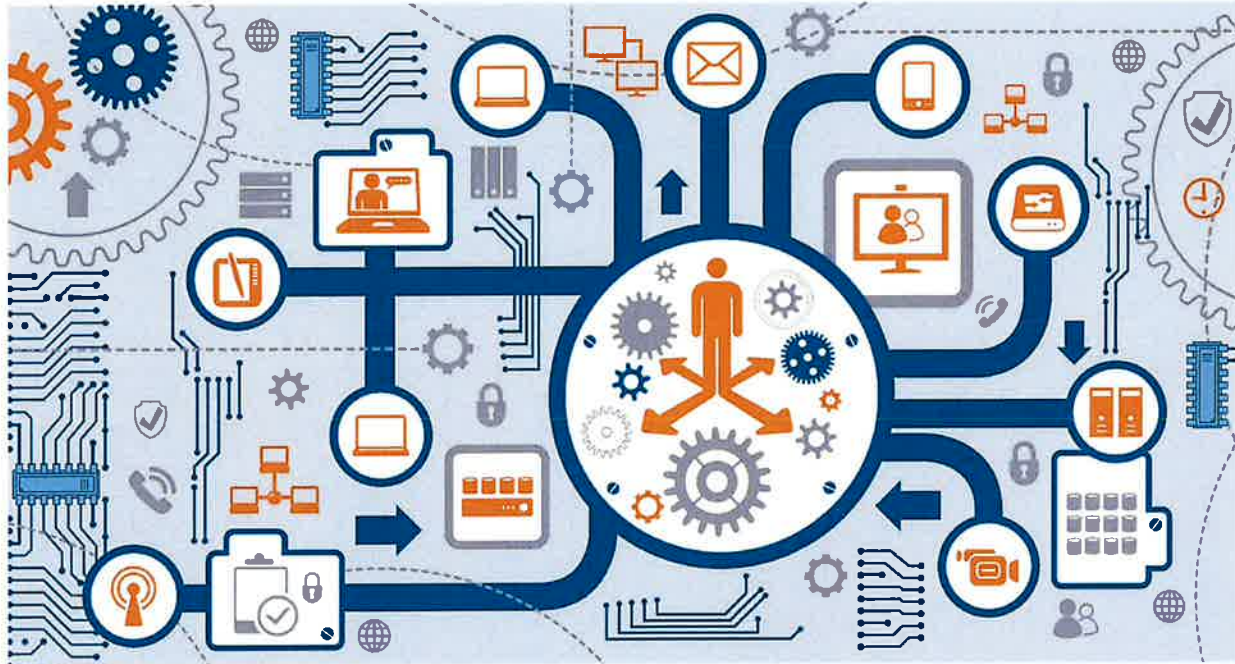
COMMUNITY HIGH SCHOOL DISTRICT 094

470 Number 200018213

E-Rate Year 23 / Funding Year 2020-2021

03/02/2020

Email Submission



*CDW Government LLC
230 N. Milwaukee Ave.
Vernon Hills, IL 60061*





One CDW Way
230 N. Milwaukee Ave
Vernon Hills, IL 60061
P: 847.371.5800
F: 847.465.6800
Toll-Free: 800.808.4239
www.cdwg.com/PeopleWhoGetIT

COMMUNITY HIGH SCHOOL DISTRICT 094
157 W. Washington Street
West Chicago, IL 60185-2802

03/02/2020

RE: 470 Number 200018213

Dear Robert Schmidt,

Community High School District 094 is seeking a qualified vendor to provide products requested in category 2 solution to this E-RATE 470 request. CDW Government LLC (CDW•G), a leading provider of E-RATE technology solutions to eligible K-12 schools and libraries, is pleased to present this response for 470 Number 200018213.

Our products are housed in our two state-of-the-art distribution centers, which are equipped to ensure that Community High School District 094 receives products requested in category 2 on schedule. Our strength is in servicing large numbers of customers with multiple orders, while adding valuable services. Here are a few of the reasons our customers return to us time and again:

- **Superior E-Rate Contract Support.** CDW•G understands the need for well-maintained contracts. David White, CDW•G E-Rate Program Manager, will do what he does best; assist with the E-Rate process and help facilitate the application and funding process.
- **Customer Account Center.** Around-the-clock access to customized online tools and resources that can be found on our award-winning website, CDWG.com
- **Quick Availability.** Efficient and timely order fulfillment; most of CDW•G's in-stock, credit released orders ship the same day the order is placed.
- **E-Rate Experience.** CDW•G has participated in the E-Rate program since its inception in 1997. CDW•G's E-Rate SPIN number is 143005588, and FRN (FCC) Code is 0012123287. CDW•G holds Green Light status and prides itself on consistently maintaining this status.

If you have any questions concerning this proposal response, please contact **Matt Eisfelder**, Executive Account Manager, at (877) 246-8022 or matteis@cdwg.com.

Sincerely,

Matt Flood
Supervisor-Proposals

Pricing Section

Following this page is the pricing quote with our standard Purchase Agreement for E-Rate Customers.

**CDW Government LLC
Purchase Agreement for E-Rate Customers
LFWJ853
Contract 231477
Spin #143005588
FCC Registration #0012123287**

This E-Rate Customer Purchase Agreement (this “Agreement”) is by and between CDW Government LLC an Illinois corporation with an office at 230 N. Milwaukee Ave., Vernon Hills, Illinois 60061 (“Seller”), and COMMUNITY HIGH SCHOOL DISTRICT 094 a non-profit school or library eligible for Universal Service funding, with offices at 157 W. Washington Street, West Chicago, IL 60185 (“Customer”) and is effective on April 1, 2020 (“Effective Date”).

Definitions:

As used in the Agreement, the following terms shall have the meanings set forth below:

“E-Rate” – The education rate funding program that is a part of the Schools and Libraries Program that provides discounts to keep students and library patrons connected to broadband and voice services and which is one of the programs that form the Universal Service Program.

“Products” – E-Rate eligible products or services that include computer related hardware but are not limited to caching servers, routers, switches, wireless access points, installation, and warranty maintenance and other items which are eligible for E-Rate discounts in accordance with the rules issued by USAC.

“Customer” – an E-Rate customer that is a school or library eligible to participate in the E-Rate program and, that is applying for E-Rate discount on Products ordered from Seller.

“Funding Commitment Decision Letter” or “FCDL” – A letter that a Customer receives from USAC which indicates the applicable discount amount for a specific funding year.

“Funding Year” – The specific calendar period, as defined by the SLP, during which the Customer is approved for funding or discounts on Products.

“SLP” – The Schools and Libraries Program of the Universal Service Fund, which includes the E-Rate Program and that is administered by the Universal Service Administrative Company (USAC) under the direction of the United States Federal Communications Commission (“FCC”).

“Universal Service Administrative Co.” or “USAC” – The not for profit organization designated by the U.S. Federal Communications Commission (“FCC”) to administer and ensure compliance with the Universal Services Fund.

1. TERMS AND CONDITIONS

All orders submitted to Seller by Customer for Products under this Agreement are subject to the terms and conditions on Seller’s website at <http://www.cdwg.com/content/terms-conditions/product-sales.asp> (the “Product Sales Terms and Conditions”), unless otherwise stated herein.

2. PURCHASE AUTHORIZATIONS

A. E-Rate Status

Customer represents and warrants that it qualifies as eligible under the SLP to receive E-Rate funding.

CUSTOMER FURTHER ACKNOWLEDGES AND AGREES THAT THIS AGREEMENT, WHEN EXECUTED, CONSTITUTES A CONTRACT AS REQUIRED BY USAC and the SLP.

B. E-Rate Purchases

Customer represents and warrants that all purchases made under this Agreement shall be for its own use and that it is eligible to receive E-Rate funding as specified by USAC.

IN ACCORDANCE WITH FCC REQUIREMENTS, THE CUSTOMER SHALL SUBMIT A COMPLETED AND SIGNED FCC FORM 486 TO USAC The Form 486 shall be approved by USAC prior to order placement with Seller.

3. ORDERING AND ASSISTANCE

A. Ordering

Purchase orders shall be submitted directly to Seller at the following address or fax number:

CDW Government LLC
Attn: E-Rate Sales K-12
230 N. Milwaukee Ave.
Vernon Hills, IL 60061

Phone: 800-328-4239
Facsimile: Please fax Purchase Orders to your Account Manager

B. Required Information

All orders shall include 1) a contact name; 2) phone number; 3) purchase order number; 4) part number; 5) Product description; 6) original and discounted Product price 7) percentage Customer owes and percentage SLP owes (if applicable) 8) ship to location; 9) bill to location; and 10) FRN number for each part number. SEPARATE PURCHASE ORDERS SHALL BE SUBMITTED FOR PRODUCTS THAT ARE NOT ELIGIBLE FOR E-RATE FUNDING. ALL ORDERS SHALL BE SUBJECT TO ACCEPTANCE BY SELLER.

C. Assistance with Order

Customer may call 1-800-328-4239 to get assistance on any purchase order. Any terms or conditions stated in or on the Customer's purchase order which are inconsistent with or in addition to the terms and conditions in this Agreement or the Product Sales Terms and Conditions shall not be valid, are considered null and void and shall not be applicable to or binding on Seller.

FOR PRODUCTS WHICH ARE DISCONTINUED AFTER A CUSTOMER ORDER HAS BEEN ACCEPTED BY SELLER BUT BEFORE THE PRODUCT HAS SHIPPED, SELLER WILL MAKE REASONABLE EFFORTS TO OFFER A COMPARABLE OR BETTER PRODUCT AT THE SAME OR LESSER PRICE, IF AVAILABLE, UPON SLP'S APPROVAL OF THE PRODUCT SUBSTITUTION.

4. PRICE AND PAYMENT TERMS

Payment terms are subject to continuing credit approval by Seller. Seller may change credit or payment terms at any time when, in Seller's opinion, Customer's financial condition, previous payment record, or the nature of Customer's relationship with Seller so warrants.

Seller may discontinue performance under this Agreement (i) if Customer fails to pay any sum when due under this Agreement or any other agreement with Seller until payment is received or (ii) if Customer is in violation of applicable laws and regulations.

A. Price

The Price shall be as set forth on the Customer's quote from Seller and which is in the form attached hereto as Exhibit I. All prices are exclusive of federal, state, local, or other taxes, which shall be the responsibility of the Customer.

B. Payment Terms

Customer must choose one of the following payment methods. However, Customers that choose to order Products prior to receiving their FCDL shall be required to follow the BEAR payment method.

1. Form 474 Service Provider Invoice (SPI) Method

Seller will invoice the Customer for the Product price, as set forth on the Product quote, net of the FCDL amount. Customer shall be responsible for making payment within thirty (30) days from date of invoice.

2. Form 472 Billed Entity Applicant Reimbursement (BEAR) Method

Seller will invoice Customer, upon Product shipment, for the total purchase price without regard to any SLP funding applied to that purchase price for the Products. Customer shall pay the invoiced amount within thirty (30) days from the date of invoice.

All payments, regardless of method, shall be submitted to the address set forth below:

CDW Government LLC
Attn: Accounts Receivable
230 N. Milwaukee Ave.
Vernon Hills, IL 60061

CUSTOMER MAY EITHER WAIT TO PLACE AN ORDER PRIOR TO OR AFTER RECEIPT OF ITS FCDL. IN THE EVENT THAT CUSTOMER PLACES AN ORDER PRIOR TO RECEIPT OF THE FCDL, CUSTOMER SHALL BE RESPONSIBLE FOR PAYMENT OF THE ENTIRE PURCHASE PRICE WITHOUT REGARD TO SLP FUNDING.

5. NON-ASSIGNABILITY AGREEMENT

Customer shall not assign or otherwise transfer its rights or delegate its obligations under this Agreement without Seller's advance written consent. Any attempted assignment, transfer or delegation without such consent shall be void.

6. TERM & RENEWAL OF AGREEMENT

The term of this Agreement shall commence on April 1, 2020 ("Effective Date") and be valid through Funding Year 23. Notwithstanding the foregoing, Seller may terminate this Agreement at any time for any reason upon thirty (30) days prior written notice to the Customer. In addition, the Customer may immediately terminate this Agreement or withdraw an order upon written notice to Seller in the event that funds are not appropriated to Customer under this program ("Termination Notice"). In the event that Customer terminates this Agreement due to non-appropriation of funds, then Seller may immediately cease performance. However, the Customer shall remain liable for any

Products that Seller has shipped or services already provided or subscribed and purchased prior to Seller's receipt of the Termination Notice. Customer shall also be responsible for any of Seller's out-of-pocket costs arising as a result of any such termination.

The term of this Agreement may be renewed in the event that Customer receives an extension of funding from the SLP and upon Seller's and Customer's mutual written consent.

7. NOTICES

All notices and other communications required or permitted under this Agreement shall be served in person or sent by U.S. mail, Federal Express, or equivalent carrier at the following address:

If to Seller:

CDW Government LLC
Attn.: Director, Program Sales
2 Corporate Drive, Suite 800
Shelton, CT 06484

If to Customer:

COMMUNITY HIGH SCHOOL DISTRICT 094

157 W. Washington Street
West Chicago, IL 60185

8. GENERAL

If any term or provision herein is determined to be illegal or unenforceable, the validity or enforceability of the remainder of the terms or provisions herein will remain in full force and effect.

9. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between Seller and Customer and supersedes and replaces any and all previous and contemporaneous communications, representations or agreements between the parties, whether oral or written, regarding transactions hereunder. No provision of this Agreement may be waived or modified except by an amendment signed by an authorized representative of each party.

10. GOVERNING LAW

This Agreement will be governed by the laws of the State of Illinois, without regard to conflicts of laws rules. Any litigation will be brought exclusively in a federal or state court located in Cook County, Illinois, and Customer consents to the jurisdiction of the federal and state courts located therein. Customer shall submit to the jurisdiction thereof and waives the right to change venue. Customer further consents to the exercise of personal jurisdiction by any such court with respect to any such proceeding.

11. DOCUMENT RETENTION

All documents related to this Agreement will be kept on file by both parties for a period of ten (10) years after the project completion in accordance with the rules of the SLP.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and year first above written. **This contract is for Funding Year 23 (2020) which is effective as of July 1, 2020 and terminates on June 30, 2021.**

CDW Government LLC

Customer

(Authorized Signature)

(Authorized Signature)

Printed Name

Printed Name

Title: _____

Title: _____

Date: _____

Date: _____

QUOTE CONFIRMATION



DEAR BOB SCHMIDT,

Thank you for considering CDW•G for your computing needs. The details of your quote are below. [Click here](#) to convert your quote to an order.

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
LFWJ853	2/10/2020	LFWJ853	1023956	\$240,170.00

QUOTE DETAILS				
ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
RUCKUS 3YR E-RATE SZ VSCG3.X LIC UPG Mfg. Part#: LE9-0001-SG03 Electronic distribution - NO MEDIA Contract: MARKET	210	4972835	\$61.00	\$12,810.00
RUCKUS 3YR E-RATE VSZ WTY Mfg. Part#: LE9-VSCG-WW03 Electronic distribution - NO MEDIA Contract: MARKET	1	4972833	\$605.00	\$605.00
Ruckus R650 Dual-Band 802.11ax Wireless Access Point Mfg. Part#: 901-R650-US00 Contract: MARKET	170	5872713	\$450.00	\$76,500.00
Ruckus R750 Dual Band Indoor 4x4:4 Access Point Mfg. Part#: 901-R750-US00 UNSPSC: 43223108 Contract: MARKET	20	5459501	\$595.00	\$11,900.00
Ruckus T310d - T310 Series - wireless access point Mfg. Part#: 901-T310-US40 UNSPSC: 43223108 Contract: MARKET	20	4927911	\$489.00	\$9,780.00
Aruba 2930M 40G 8 HPE Smart Rate PoE+ 1-Slot Switch Mfg. Part#: JL323A UNSPSC: 43222612 Contract: MARKET	26	4792288	\$3,820.00	\$99,320.00
APC Smart-UPS Li-Ion 750VA Short Depth with SmartConnect - UPS - 500 Watt - Mfg. Part#: SMTL750RM2UC UNSPSC: 39121011 Contract: MARKET	1	5466378	\$850.00	\$850.00
APC Smart-UPS X 1500VA Rack/Tower LCD UPS with Network Management Card Mfg. Part#: SMX1500RM2UNC UNSPSC: 26111701 Contract: MARKET	15	1921259	\$1,095.00	\$16,425.00
Tripp Lite 1500VA 1440W UPS Smart Lithium Ion Sine Wave LCD EXCLUSIVE PRICE	1	5180810	\$1,330.00	\$1,330.00

QUOTE DETAILS (CONT.)				
Mfg. Part#: SMART1500RM2UL				
UNSPSC: 26111701				
Contract: MARKET				
Tripp Lite 1500VA UPS Smart Sine Wave AVR w WEBCARDLX 2URM EXCLUSIVE PRICE	15	2940540	\$710.00	\$10,650.00
Mfg. Part#: SMART1500RM2UN				
UNSPSC: 26111701				
Contract: MARKET				

PURCHASER BILLING INFO		SUBTOTAL	\$240,170.00
Billing Address: COMMUNITY HIGH SCHOOL DIST. 94 ATTN: ACCTS PAAYBLE 157 W WASHINGTON ST WEST CHICAGO, IL 60185-2802 Phone: (630) 231-0880 Payment Terms: ERATE QUOTES ONLY		SHIPPING	\$0.00
		SALES TAX	\$0.00
		GRAND TOTAL	\$240,170.00
		DELIVER TO	
Shipping Address: COMMUNITY HIGH SCHOOL DIST. 94 BOB SCHMIDT 326 JOLIET ST WEST CHICAGO, IL 60185-3142 Shipping Method: UPS Freight LTL, Special Services		CDW Government 75 Remittance Drive Suite 1515 Chicago, IL 60675-1515	

Need Assistance? CDW•G SALES CONTACT INFORMATION

	Matt Eisfelder		(877) 246-8022		matteis@cdwg.com
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This quote is subject to CDW's Terms and Conditions of Sales and Service Projects at <http://www.cdwg.com/content/terms-conditions/product-sales.aspx>
 For more information, contact a CDW account manager
 © 2020 CDW•G LLC, 200 N. Milwaukee Avenue, Vernon Hills, IL 60061 | 800.808.4239



A quote for your consideration.

Based on your business needs, we put the following quote together to help with your purchase decision. Below is a detailed summary of the quote we've created to help you with your purchase decision.

To proceed with this quote, you may respond to this email, order online through your [Premier page](#), or, if you do not have Premier, use this [Quote to Order](#).

Quote No.	3000061226695.1	Sales Rep	Taylor Osarogiagbon
Total	\$158,236.22	Phone	(800) 456-3355, 7250599
Customer #	5486244	Email	Taylor_Osarogiagbon@Dell.com
Quoted On	May. 15, 2020	Billing To	ACCOUNTS PAYABLE
Expires by	Jun. 14, 2020		COMMUNITY HIGH SCHOOL DIST
Deal ID	19604761		94
			157 W WASHINGTON ST
			WEST CHICAGO, IL 60185-2802

Message from your Sales Rep

Please contact your Dell sales representative if you have any questions or when you're ready to place an order. Thank you for shopping with Dell!

Regards,
Taylor Osarogiagbon

Shipping Group

Shipping To	Shipping Method
ACCOUNTS RECEIVABLE COMMUNITY HIGH SCHOOL DIST 94 326 JOLIET ST WEST CHICAGO, IL 60185-3142 (630) 293-8535	Standard Delivery

Product	Unit Price	Qty	Subtotal
Dell Dock- WD19 130w Power Delivery - 180w AC	\$180.00	40	\$7,200.00
Latitude 5300 2-IN-1	\$923.63	18	\$16,625.34
Dell Latitude 5500	\$797.02	144	\$114,770.88
Dell Latitude 5300	\$785.60	25	\$19,640.00

Subtotal:	\$158,236.22
Shipping:	\$0.00
Non-Taxable Amount:	\$158,236.22
Taxable Amount:	\$0.00
Estimated Tax:	\$0.00

Total:	\$158,236.22
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Special lease pricing may be available for qualified customers. Please contact your DFS Sales Representative for details.



SD 94 - West Chicago Additions & Renovation

Community High School District 94

Change Request Detail Report

Job # 1701709

<u>CR#</u>	<u>Date Issued</u>	<u>Ref #</u>	<u>Description</u>	<u>Status</u>	<u>PCI #</u>
ZZZ20236			RFP-041Revised - Cafeteria Revisions	Submitted Work Not Started	20236

Ctrl.	Phase	Description	Qty	U/M	LABOR COST	MATERIAL COST	EQUIPMENT COST	SUBCONTRACT COST	Total	Vendor Name
SubJob : 1701709SUB - General Construction										
0242	0242.000	Selective Demolition		NA	0	0	0	-2,594	-2,594	National Wrecking
0300	0300.000	Concrete		NA	0	0	0	-383	-383	Pepper Construction
0400	0400.000	Masonry		NA	0	0	0	-1,473	-1,473	Mastership Construction
0510	0510.000	Steel		NA	0	0	0	-2,368	-2,368	Waukegan Steel LLC
0610	0610.000	Rough Carpentry		NA	0	0	0	-8,900	-8,900	Hargrave Builders, Inc.
0929	0929.000	Gypsum Drywall		NA	0	0	0	-11,551	-11,551	L.J. Morse Construction
0930	0930.000	Tiling		NA	0	0	0	-22,806	-22,806	Northern Illinois Terrazzo
0951	0951.130	Acoustical Panel Ceilings		NA	0	0	0	-285	-285	Just Rite Acoustics, Inc.
0965	0965.000	Resilient Flooring		NA	0	0	0	8,891	8,891	Vortex Commercial
0990	0990.000	Painting And Coatings		NA	0	0	0	705	705	Cosgrove Construction
2300	2300.000	Hvac		NA	0	0	0	760	760	Air Design Systems Inc
2600	2600.000	Electrical		NA	0	0	0	-11,923	-11,923	Associated Electrical
Subtotal					0	0	0	-51,927	-51,927	
									GL (1 %)	-519
									Fee (2.25 %)	-1,180
SubJob 1701709SUB Total									-53,626	



SD 94 - West Chicago Additions & Renovation

Community High School District 94

Change Request Detail Report

Job # 1701709

CR#	Date Issued	Ref #	Description	Status	PCI #
ZZZ20236			RFP-041Revised - Cafeteria Revisions	Submitted Work Not Started	20236

	LABOR	MATERIAL	EQUIPMENT	SUBCONTRACT		
Ctrl. Phase Description Qty U/M	COST	COST	COST	COST	Total	Vendor Name
SubJob : 1701709SUB - General Construction						

PCI Comments: PCI # 20236

Costs to eliminate the community room in the Cafeteria and minor misc revisions. Costs include the following:

- Elimination of underground electrical work including (2) floor boxes
- Elimination of associated sawcutting and slab infill
- Elimination of receptacles/electrical devices including at column enclosures Note: some electrical work at column enclosures was already completed
- Install new lay-in light fixtures in lieu of linear light fixtures. Linear fixtures already in storage
- Elimination of 2x2 APC-3 ceiling, already in storage. Install new 2x4 lay-in ceiling
- Elimination of CMU low-height wall with ceramic tile finish and solid surface countertop
- Build (1) block wall enclosure at the existing temp durock enclosure to match adjacent
- Elimination of solid surface sills at South window
- Elimination of drywall/framing along South and East walls
- Elimination of drywall/framing at column enclosures. Block and phenolic panel enclosures to remain
- Elimination of North and West drywall soffit
- Elimination of full height South ceramic tile wall
- Elimination of ceramic tile at column enclosures
- Painting at columns and South cafeteria wall in lieu of ceramic tile
- Revised flooring layout & change of color

Signature: _____ **Date:** _____

Signature: _____ **Date:** _____

Tailoring Selections:

SubJobs : 1701709PRE, 1701709SUB, 1701709BID, 1701709CRS, 1701709GCS, 1701709MGT

PCI Type : Change Request

PCIs : 20236



SD 94 - West Chicago Additions & Renovation

Community High School District 94

Change Request Detail Report

Job # 1701709

CR# ZZZ20241 Date Issued Ref # Description RFP-039 Community Room Status Submitted Work Not Started PCI # 20241

Ctrl.	Phase	Description	Qty	U/M	LABOR COST	MATERIAL COST	EQUIPMENT COST	SUBCONTRACT COST	Total	Vendor Name
SubJob : 1701709SUB - General Construction										
0242	0242.000	Selective Demolition		NA	0	0	0	13,273	13,273	National Wrecking
0610	0610.000	Rough Carpentry		NA	0	0	0	6,435	6,435	Hargrave Builders, Inc.
0881	0881.000	Glass Glazing		NA	0	0	0	356	356	Lake Shore Glass &
0929	0929.000	Gypsum Drywall		NA	0	0	0	3,838	3,838	L.J. Morse Construction
0951	0951.130	Acoustical Panel Ceilings		NA	0	0	0	9,391	9,391	Just Rite Acoustics, Inc.
0965	0965.000	Resilient Flooring		NA	0	0	0	10,882	10,882	Vortex Commercial
0990	0990.000	Painting And Coatings		NA	0	0	0	2,442	2,442	Cosgrove Construction
2100	2100.000	Fire Protection		NA	0	0	0	1,031	1,031	Automatic Fire Systems
2300	2300.000	Hvac		NA	0	0	0	1,527	1,527	Air Design Systems Inc
2600	2600.000	Electrical		NA	0	0	0	20,035	20,035	Associated Electrical
Subtotal					0	0	0	69,210	69,210	
								GL (1 %)	692	
								Fee (2.25 %)	1,573	
								SubJob 1701709SUB Total	71,475	

PCI Comments: PCI # 20241

- Costs associated to:
- Demo existing flooring, ceiling MEPs etc in Classroom 186 and Classroom 184
 - Demo existing doors, and install new doors in existing frames
 - Infill corridor locker openings and laminate block with drywall
 - Sawcut and infill slab for new AV work/floorbox
 - Install new floors and ceilings
 - Install new light fixtures, diffusers and rework fire protection escutcheons



SD 94 - West Chicago Additions & Renovation

Community High School District 94

Change Request Detail Report

Job # 1701709

CR# ZZZ20241	Date Issued	Ref #	Description RFP-039 Community Room	Status Submitted Work Not Started	PCI # 20241
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	LABOR	MATERIAL	EQUIPMENT	SUBCONTRACT	Total	Vendor Name
Ctrl. Phase Description Qty U/M	COST	COST	COST	COST		
SubJob : 1701709SUB - General Construction						

Signature: _____ Date: _____

Signature: _____ Date: _____

Tailoring Selections:

SubJobs : 1701709PRE, 1701709SUB, 1701709BID, 1701709CRS, 1701709GCS, 1701709MGT

PCI Type : Change Request

PCIs : 20241

**COMMUNITY HIGH SCHOOL DISTRICT 94
WEST CHICAGO, ILLINOIS**

Proposal for Compensation Increases from 2019/2020 to 2020/2021

Confidential Support Staff: To be distributed as a 2.75% increase for each Confidential Support Staff

19/20 Overall Salary	20/21 % increase	20/21 Overall total increase
\$1,077,762	2.75%	\$29,638

Building Administrators: To be distributed differentially among building administrators

19/20 Overall Salary	20/21 % increase	20/21 Overall total increase
\$1,494,189	2.00%	\$29,884

ADMINISTRATOR EMPLOYMENT CONTRACT

THIS CONTRACT is made by and between the BOARD OF EDUCATION OF COMMUNITY HIGH SCHOOL DISTRICT 94, DuPage County, Illinois (hereinafter designated as the "Board"), and William Dwyer (hereinafter designated as the "Administrator").

WITNESSED

By their execution of this Contract, the parties expressly agree that this Contract supersedes and otherwise terminates all prior employment contracts or agreements that may currently be in effect between them. For and in consideration of the mutual covenants and agreements herein contained, IT IS AGREED by and between the parties hereto as follows:

SECTION 1. TERMS AND DUTIES

- a) Term. The Administrator is hereby employed, and he hereby agrees to serve the said School District as an Administrator, subject to the direction of the Board, during the period commencing July 1, 2020 and terminating June 30, 2023. The initial Contract Year under this Contract is July 1, 2020 through the immediately following June 30. Subsequent Contract Years under this Contract are July 1 through the immediately following June 30.

- b) Duties. The Administrator is assigned and shall, in general, perform such duties as are set forth in the Board's policies and the Administrator's job description, a copy of which description is attached, and which may be modified from time to time by the Board. The Administrator shall also perform such duties as may be prescribed by the Board and the Superintendent/Designee from time to time and all duties incident to his position. The Board reserves the right to reassign the Administrator during the term of this Contract to another administrative position or title for which the Administrator is qualified, without a loss of salary or benefits, and without notice or a hearing.

SECTION 2. CIVIC RESPONSIBILITIES.

The Administrator shall devote his time, attention and energy to the business of the District

SECTION 3. SUBJECT TO RULES AND REGULATIONS OF THE BOARD OF EDUCATION AND STATE LAW.

The Administrator shall conform to, comply with and be subject to all laws of the State of Illinois and to all lawful rules, regulations, directions and orders heretofore or thereafter adopted or issued by the Board.

SECTION 4. INDEMNIFICATION OF THE ADMINISTRATOR.

The Board agrees, as a further condition of this Contract, that it shall defend, hold harmless and indemnify the Administrator from any and all demands, claims, suits, actions and legal proceedings brought against the Administrator in his individual capacity or in his official capacity as agent and employee of the District, provided the incident arose while the Administrator was acting within the scope of his employment, but excluding criminal litigation and liability arising in respect to the operation of any vehicle or mode of transportation. Notwithstanding the foregoing, it is expressly understood that in no case will individual Board members be considered personally liable for indemnifying the Administrator against such demands, claims, suits, actions and legal proceedings.

SECTION 5. SALARY.

For his services rendered pursuant to this Contract, and unless terminated pursuant to Section 12, the Board agrees to pay the Administrator as and for salary, the amounts shown below for the term thereof with payments to be made in accordance with current payroll practices:

<u>Contract Year</u>	<u>Salary</u>
July 1, 2020 – June 30, 2021	\$143,220.00
July 1, 2021 – June 30, 2022	\$146,084.40
July 1, 2022 – June 30, 2023	\$149,006.09

There shall be deducted from each payment the amounts required by law for federal and state income taxes and other applicable withholdings. The Board may consider increasing the annual salary of the Administrator during one or more of the Contract Years covered by this Contract to an amount that is greater than the amount stated in this Contract, should the Administrator's performance and then current economic conditions so warrant; provided, however, that the Board shall be under no obligation to make such an increase. Any such increase that the Board in its discretion agrees to make to the Administrator's annual salary shall be made effective on July of the ensuing Contract Year. The Board shall not reduce the Administrator's annual salary as stated in this Contract, except as set forth in Section 7 (i) or as mutually agreed upon by both parties.

SECTION 6. REIMBURSABLE EXPENSES.

The Board shall reimburse the Administrator for reasonable and proper expenses incurred by the Administrator in the continuing performance of the Administrator's duties under this Agreement as approved by the Board, in an amount not to exceed the amount budgeted by the Board.

SECTION 7. FRINGE BENEFITS.

- a) Health and Dental Insurance. The Administrator may elect to receive health and dental insurance coverage for himself and the dependent members of his immediate family, said election to be made in accordance with applicable law and the terms and provisions of the Board's insurance carrier. If such election is made, the Board shall provide such insurance coverage to the extent provided by and in accordance with the basic insurance coverage provided to the District's ISBE-licensed staff; the Board shall pay and otherwise be responsible for the premium costs of said insurance, up to the maximum rate payable by the Board for said insurance for newly hired members of the District's ISBE-licensed staff, as specified in the then-current collective bargaining agreement covering said staff, and the Administrator shall pay and otherwise be responsible for all remaining premium costs for said insurance.
- b) Membership Dues. The Board shall pay for the cost of annual membership dues to organizations directly related to the Administrator's role and other professional expenses necessary and incidental to the Administrator's professional growth, as approved by the Board.
- c) Vacation Days. The Administrator shall receive twenty (20) workdays of vacation annually, exclusive of weekends and legal holidays, as of July 1 of each Contract Year. Vacation shall be taken by the following June 30. If there are unused vacation days remaining as of June 30, the Board may in its sole discretion approve the carry-over of unused vacation, up to a maximum of ten (10) days. In no event will unused vacation days accumulate beyond a maximum of ten (10) days for the entire term of this Contract, regardless of whether the number of vacation days not

used by the Administrator during the term of this Contract exceeds ten (10) days. The Board shall have no obligation to agree to or approve the carry-over of any unused vacation days. The parties agree that this paragraph 7(c) provides the Administrator adequate notice and a reasonable period of time within which to use the vacation granted hereunder. The Administrator will advise the Superintendent in advance of any vacation period taken and the time thereof. Vacation periods in excess of five (5) consecutive days require prior Superintendent approval. If this Contract is terminated for any reason, the Administrator shall be paid for the current Contract Year's allocation of unused vacation days and no more than ten (10) accumulated and unused vacation days, at the rate of his current salary.

- d) Sick Leave. The Administrator shall be entitled to the same amount of paid sick leave days granted to ISBE-licensed staff under the collective bargaining agreement then in effect, including personal days that can be used as sick leave, notwithstanding any Board policy, practice or precedent to the contrary. If, as the direct result of an unforeseen medical condition of the Administrator, he is absent from work for a period that exceeds his then-available current and accumulated sick leave, the Administrator may request that the Board consider granting him additional paid sick leave for his immediate use due to said unforeseen condition; the Board may in its discretion grant such additional sick leave to the Administrator, but shall be under no obligation to do so. Unused sick leave shall accumulate to a maximum of three hundred forty (340) days. There will be no payment of accumulated sick leave days at the termination of this Contract.
- e) Miscellaneous Fringe Benefits. Except when a specific fringe benefit is provided for in this Contract, the Administrator shall receive fringe benefits provided by the Board during the term of this Contract to all administrators and/or to all ISBE-licensed employees. In event of a conflict in a fringe benefit expressly provided for in this Contract and one provided to administrators and/or ISBE-licensed employees, the terms of this Contract shall govern.
- f) TRS. The Board shall pick up and pay on the Administrator's behalf, the Administrator's contribution to the Illinois Teachers' Retirement System ("TRS") pursuant to the Illinois Pension Code, up to a maximum rate to the Board of 8.5% of the Administrator's TRS- creditable earnings. The Board's obligation to pick up and pay this TRS contribution shall never exceed 8.5% of the Administrator's TRS-creditable earnings. The Administrator shall be solely responsible for all TRS contributions attributable to that portion of the contribution rate above that exceeds 8.5% of the Administrator's TRS-creditable earnings. The Administrator shall be solely responsible for any and all other required contributions to TRS, including but not limited to, all TRS contributions payable by reason of any other compensation payable to the Administrator pursuant to this Contract. Although designated by the Illinois Pension Code as employee contributions, the amounts herein required to be picked up and paid by the Board shall be paid by the Board in lieu of contributions by the Administrator pursuant to Section 414(h) of the Internal Revenue Code of 1986, as amended. The Administrator shall not have the option of choosing to receive directly the amounts contributed to TRS by the Board on the Administrator's behalf, nor any right or claim to the contributions to TRS except as such may subsequently become available pursuant to the provisions of the Illinois Pension Code and TRS rules and regulations.
- g) Annuity. From the annual salary stated in Section 5 of this Contract, the Administrator may (1) annually defer compensation pursuant to and in accordance with the terms of an eligible deferred compensation plan as described in Section 457(b) of the Internal Revenue Code if adopted by the Board and/or (2) authorize a salary reduction in order that the Board may purchase a 403(b) eligible product for the Administrator as described in Section 403(b) of the Internal Revenue

Code, in accordance with the Board's 403(b) Plan, if offered, and provided that the Administrator confirms that any such deferrals and reductions are within Internal Revenue Code limitations. Provided, however, that in no case shall the Board be required to pay any additional compensation to or on behalf of the Administrator, or pay any matching or other employer contribution on the Administrator's behalf.

- h) Limitation on Compensation. Notwithstanding any provision of this Contract, or any other agreement, contract, incentive, policy, practice or precedent to the contrary, in no event will the Administrator be eligible for or entitled to the receipt of any remuneration or benefit during the term of this Contract that would cause his total TRS-creditable compensation, salary and fringe benefits ("total TRS-creditable compensation") to exceed six percent (6%) of his prior year's total TRS-creditable compensation, or the maximum amount which would not require the payment of any employer or employee contribution, penalty or other payment to any State pension or retirement system of the State of Illinois, whichever is less, unless otherwise agreed to in writing by the parties. Execution of this Contract by the Administrator includes his acknowledgement and agreement to the foregoing limitation. The total TRS-creditable compensation received by the Administrator as set forth in this Contract and limited by this provision constitutes the entire remuneration and benefits paid to the Administrator by the Board. The Administrator, in further consideration of his receipt of such total TRS-creditable compensation, agrees to waive and otherwise forgo the receipt of any such remuneration or benefit set forth in this Contract that would cause his total TRS-creditable compensation for the term of this Contract to exceed the foregoing limitation. The remuneration and benefits set forth in this Contract shall not be increased beyond the foregoing limit, but may be decreased for sufficient cause or in order to comply with the requirements of any subsequently enacted applicable law or regulation. Any decrease in remuneration or benefits shall not be considered an amendment nor shall it be deemed that the Board and the Administrator have entered into a new contract, or that the termination date of this Contract has been extended.

SECTION 8. PROFESSIONAL GROWTH.

The Board encourages continuing professional growth of the Administrator through membership in and participation in professional organizations and through attendance at appropriate professional meetings and conferences at the local, state and national levels. Within budget constraints, as approved by the Board, the Board shall reimburse the Administrator for actual and necessary expenses incurred by him in attending such meetings and conferences.

SECTION 9. LICENSURE.

During the term of this Contract, the Administrator shall maintain a valid and appropriate license to act as Administrator in accordance with the laws of the State of Illinois and as directed by the Board, and shall keep such license in full force and effect during the life of this Contract.

SECTION 10. EVALUATION

- a) The Administrator shall meet the following initial student performance and academic improvement goals (including the indicators for meeting such goals), by no later than June 30, 2021. All of said goals are linked to student performance and academic improvement within the school or schools of the School District, and shall be used by the Board to measure the performance and effectiveness of the Administrator, along with such other information as the Board may determine, pursuant to Section 10-23.8a of the Illinois School Code. The initial student performance and academic improvement goals shall be as follows:

Goal #1: Enhance programs and systems that promote successful learning experiences for all students.

Goal #1:

Enhance programs and systems that promote successful learning experiences for all students.

Objective:

Create greater opportunities for students in their course selection through the integration of technology in courses.

Indicator:

One blended and/or online course developed for every academic division at WeGo. Courses will be developed and approved during 2020-21 school year and ready for delivery by 2021-22.

Goal #2:

Promote effectual professional growth of teachers, staff, and administrators.

Objective:

Develop and enact professional development plan focusing in two main areas to be administered during the 2020-21 school year. Main areas are Relationship Building and Promoting Student Meta-Cognition through instruction. Both areas will be developed through a lens of remote learning by developing capacity of all participants to do so through remote learning platforms.

Indicator:

Staff development plan and framework that includes Culturally Relevant Teaching and the RULER approach.

Indicator:

Framework of PD and long term outcomes for staff.

Indicator:

Calendar and developed outline of all professional development opportunities during the school year with tentative PD activities and linked outcomes.

Indicator:

End of year staff survey regarding professional development program.

Goal #3:

Create financial stability while prudently allocating resources for the benefit of the district and school.

Objective:

Manage and plan resource allocation in midst of possibly diminished revenues due to COVID 19 impact.

Indicator:

Work with the business office to make a strategic plan for use of resources across all school departments.

Goal #4:

Develop programs that facilitate a positive school culture and climate.

Objective:

Develop a greater understanding of the student experience at WeGo.

Indicator:

Utilize survey data from 2020 5Essentials to identify the areas of need and strength in our current culture and climate.

Indicator:

Administer WCCHS student survey for Freshman through Junior students and use data to identify areas of need and strength.

Indicator:

Create and convene regular meetings with student focus groups to discuss factors impacting culture and climate and an action plan for programmatic changes..

Indicator:

Developed action plan for improved culture and climate presented to superintendent.

Goal #5:

Foster community based partnerships that will bolster the high school and post-high school experience.

Objective:

Develop a greater post high school connection with COD and other area universities as well as area business

Indicator:

Develop an articulation program of study with COD for English Department courses similar to the existing relationship in mathematics.

Indicator:

Enhance existing relationships with area manufacturing employers in order to create more employment opportunities for students after graduation through the manufacturing pathway.

- b) Prior to the end of March 2021, and prior to the end of March of each subsequent Contract Year, the parties shall meet to establish and agree upon annual objectives and indicators for meeting the student performance and academic improvement goals set forth below, in accordance with Section 10-23.8a of the Illinois School Code. Said objectives and indicators shall be reduced to writing by the Administrator and delivered to the Superintendent prior to the end of April of each Contract Year. In the event that the parties cannot agree on the objectives and indicators for a given Contract Year, said objectives and indicators shall be determined, reduced to writing, and delivered by the Superintendent to the Administrator prior to the end of April of each Contract Year. Said objectives and indicators, regardless of how they are determined, shall be among the criteria by which the Administrator is evaluated. The student performance and academic improvement goals shall be as follows:

Goal #1: Enhance programs and systems that promote successful learning experiences for all students.

Goal #2: Promote effectual professional growth of teachers, staff, and administrators.

Goal #3: Create financial stability while prudently allocating resources for the benefit of the district and school.

Goal #4: Develop programs that facilitate a positive school culture and climate.

Goal #5: Foster community based partnerships that will bolster the high school and post-high school experience.

- c) Each Contract Year the Superintendent and the Administrator shall meet and attempt in good faith to mutually agree upon the evaluation format. This evaluation and assessment shall be reasonably related to the position description of the Administrator, the goals and indicators of the Superintendent

for the period in question and the duties and related tasks provided for in Section 1 of this Contract. If the parties are unable to agree on an evaluation format, the Superintendent shall determine the evaluation format by September 30 of each Contract Year. The format for the first Contract Year shall include the goals, objectives and indicators established pursuant to Paragraph 10(a) of this Contract. The format for the second and subsequent Contract Years shall include the goals, objectives and indicators established pursuant to Paragraph 10(b) of this Contract, as well as the method or methods of measuring whether such goal, objective, or indicator has been successfully met. The decision regarding whether a goal, objective, or indicator has been met shall be within the sole discretion of the Superintendent, and such decision shall be made in good faith and shall not be arbitrary and capricious.

- d) By March 1 of each Contract Year, the Superintendent shall review with the Administrator his progress toward the established goals, objectives and indicators, and his overall performance, including his working relationships among the Superintendent, the faculty, the staff and the community. Any failure to evaluate or assess the Administrator as provided herein shall preclude the Administrator's suspension (with or without pay) or termination hereunder based on her progress toward the established goals, objectives and indicators, or his overall performance, including his working relationships with the Superintendent, the faculty, the staff and the community.

SECTION 11. SUBSEQUENT CONTRACT.

Notice of intent not to enter into a new Contract must be given by the Superintendent, in writing, no later than March 1 of the last year of this Contract, unless this Contract is non-renewed and terminated pursuant to Section 12. Said notice shall be in writing and state the specific reason for non-renewal. Failure to provide the notice of intent not to renew by the Superintendent shall extend this contract for one (1) additional year. Within ten (10) days after receipt of a notice of intent not to renew this Contract, the Administrator may request a closed session hearing before the Board. Evidence of the specific reason for non-renewal must be presented by the Superintendent to the Administrator at the hearing. The Administrator has the right of presenting evidence, witnesses and defenses on the grounds of non-renewal.

SECTION 12. TERMINATION.

This Contract may also be terminated by:

- a) Mutual agreement of the parties.
- b) Retirement or Resignation of the Administrator. The Administrator shall provide the Superintendent at least one hundred (100) days written notice of the proposed retirement or resignation.
- c) Discharge for cause. The Board may discharge the Administrator for just cause, which shall mean any conduct, act, or failure to act by the Administrator which is detrimental to the best interests of the District and which may include, but is not limited to, failure to obtain or maintain the State of Illinois license referred to in Section 9 of this Contract, neglect of duty or material breach of contract, or an unsatisfactory performance evaluation of the Administrator made by the Superintendent pursuant to Section 10 of this Contract. Notice of discharge for cause shall be given in writing and the Administrator shall be entitled to appear before the Board to discuss such causes. If the Administrator chooses to be accompanied by legal counsel at such meeting, he

SECTION 18. MISCELLANEOUS.

- a) This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect.
- b) The failure of the Board to exercise, or the Board's waiver of, any of its rights, or the Board's failure to require the Administrator to perform any particular duty, under this Contract shall not be deemed a waiver of such right or duty in any future instance unless otherwise expressly so stated in writing by the Board.
- c) Section headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between such headings or numbers and the text of this Contract, the text shall control.
- d) This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.
- e) This Contract shall inure to the benefit of the parties, their successors, assigns, heirs, executors, and personal representatives, and shall be binding upon the Board, its successors and assigns.
- f) Both parties have had the opportunity to seek advice of counsel. The Board has relied upon the advice and representation of counsel selected by it respecting the legal liabilities of the parties, if any. The Administrator has voluntarily decided to act without the advice of counsel, without threat or coercion.
- g) The Board retains the right to repeal, change or modify any policies or regulations, which it has adopted, or may hereafter adopt, subject however to the restrictions contained in the Illinois School Code and other applicable law.

IN WITNESS WHEREOF, The Board of Education has caused this Contract to be executed by its President and attested by its Secretary, and the Administrator has signed this Contract as of this day of _____ 2020.

Board of Education,
Community High School District 94
DuPage County, Illinois

William Dwyer, Principal

By: _____
Renee Yackey, President, Board of Education

Date _____

Date _____

ATTEST:

Secretary, Board of Education

Date _____

ADMINISTRATOR EMPLOYMENT CONTRACT

THIS CONTRACT is made by and between the BOARD OF EDUCATION OF COMMUNITY HIGH SCHOOL DISTRICT 94, DuPage County, Illinois (hereinafter designated as the "Board"), and Daniel Oberg (hereinafter designated as the "Administrator").

WITNESSED

By their execution of this Contract, the parties expressly agree that this Contract supersedes and otherwise terminates all prior employment contracts or agreements that may currently be in effect between them. For and in consideration of the mutual covenants and agreements herein contained, IT IS AGREED by and between the parties hereto as follows:

SECTION 1. TERMS AND DUTIES

- a) Term. The Administrator is hereby employed, and he hereby agrees to serve the said School District as an Administrator, subject to the direction of the Board, during the period commencing July 1, 2020 and terminating June 30, 2023. The initial Contract Year under this Contract is July 1, 2020 through the immediately following June 30. Subsequent Contract Years under this Contract are July 1 through the immediately following June 30.

- b) Duties. The Administrator is assigned and shall, in general, perform such duties as are set forth in the Board's policies and the Administrator's job description, a copy of which description is attached, and which may be modified from time to time by the Board. The Administrator shall also perform such duties as may be prescribed by the Board and the Superintendent/Designee from time to time and all duties incident to his position. The Board reserves the right to reassign the Administrator during the term of this Contract to another administrative position or title for which the Administrator is qualified, without a loss of salary or benefits, and without notice or a hearing.

SECTION 2. CIVIC RESPONSIBILITIES.

The Administrator shall devote his time, attention and energy to the business of the District

SECTION 3. SUBJECT TO RULES AND REGULATIONS OF THE BOARD OF EDUCATION AND STATE LAW.

The Administrator shall conform to, comply with and be subject to all laws of the State of Illinois and to all lawful rules, regulations, directions and orders heretofore or thereafter adopted or issued by the Board.

SECTION 4. INDEMNIFICATION OF THE ADMINISTRATOR.

The Board agrees, as a further condition of this Contract, that it shall defend, hold harmless and indemnify the Administrator from any and all demands, claims, suits, actions and legal proceedings brought against the Administrator in his individual capacity or in his official capacity as agent and employee of the District, provided the incident arose while the Administrator was acting within the scope of his employment, but excluding criminal litigation and liability arising in respect to the operation of any vehicle or mode of transportation. Notwithstanding the foregoing, it is expressly understood that in no case will individual Board members be considered personally liable for indemnifying the Administrator against such demands, claims, suits, actions and legal proceedings.

SECTION 5. SALARY.

For his services rendered pursuant to this Contract, and unless terminated pursuant to Section 12, the Board agrees to pay the Administrator as and for salary, the amounts shown below for the term thereof with payments to be made in accordance with current payroll practices:

<u>Contract Year</u>	<u>Salary</u>
July 1, 2020 – June 30, 2021	\$119,691.00
July 1, 2021 – June 30, 2022	\$122,084.82
July 1, 2022 – June 30, 2023	\$124,526.52

There shall be deducted from each payment the amounts required by law for federal and state income taxes and other applicable withholdings. The Board may consider increasing the annual salary of the Administrator during one or more of the Contract Years covered by this Contract to an amount that is greater than the amount stated in this Contract, should the Administrator's performance and then current economic conditions so warrant; provided, however, that the Board shall be under no obligation to make such an increase. Any such increase that the Board in its discretion agrees to make to the Administrator's annual salary shall be made effective on July of the ensuing Contract Year. The Board shall not reduce the Administrator's annual salary as stated in this Contract, except as set forth in Section 7 (i) or as mutually agreed upon by both parties.

SECTION 6. REIMBURSABLE EXPENSES.

The Board shall reimburse the Administrator for reasonable and proper expenses incurred by the Administrator in the continuing performance of the Administrator's duties under this Agreement as approved by the Board, in an amount not to exceed the amount budgeted by the Board.

SECTION 7. FRINGE BENEFITS.

- a) Health and Dental Insurance. The Administrator may elect to receive health and dental insurance coverage for himself and the dependent members of his immediate family, said election to be made in accordance with applicable law and the terms and provisions of the Board's insurance carrier. If such election is made, the Board shall provide such insurance coverage to the extent provided by and in accordance with the basic insurance coverage provided to the District's ISBE-licensed staff; the Board shall pay and otherwise be responsible for the premium costs of said insurance, up to the maximum rate payable by the Board for said insurance for newly hired members of the District's ISBE-licensed staff, as specified in the then-current collective bargaining agreement covering said staff, and the Administrator shall pay and otherwise be responsible for all remaining premium costs for said insurance.
- b) Membership Dues. The Board shall pay for the cost of annual membership dues to organizations directly related to the Administrator's role and other professional expenses necessary and incidental to the Administrator's professional growth, as approved by the Board.
- c) Vacation Days. The Administrator shall receive twenty (20) workdays of vacation annually, exclusive of weekends and legal holidays, as of July 1 of each Contract Year. Vacation shall be taken by the following June 30. If there are unused vacation days remaining as of June 30, the Board may in its sole discretion approve the carry-over of unused vacation, up to a maximum of ten (10) days. In no event will unused vacation days accumulate beyond a maximum of ten (10) days for the entire term of this Contract, regardless of whether the number of vacation days not used by the Administrator during the term of this Contract exceeds ten (10) days. The Board shall

have no obligation to agree to or approve the carry-over of any unused vacation days. The parties agree that this paragraph 7(c) provides the Administrator adequate notice and a reasonable period of time within which to use the vacation granted hereunder. The Administrator will advise the Superintendent in advance of any vacation period taken and the time thereof. Vacation periods in excess of five (5) consecutive days require prior Superintendent approval. If this Contract is terminated for any reason, the Administrator shall be paid for the current Contract Year's allocation of unused vacation days and no more than ten (10) accumulated and unused vacation days, at the rate of his current salary.

- d) Sick Leave. The Administrator shall be entitled to the same amount of paid sick leave days granted to ISBE-licensed staff under the collective bargaining agreement then in effect, including personal days that can be used as sick leave, notwithstanding any Board policy, practice or precedent to the contrary. If, as the direct result of an unforeseen medical condition of the Administrator, he is absent from work for a period that exceeds his then-available current and accumulated sick leave, the Administrator may request that the Board consider granting him additional paid sick leave for his immediate use due to said unforeseen condition; the Board may in its discretion grant such additional sick leave to the Administrator, but shall be under no obligation to do so. Unused sick leave shall accumulate to a maximum of three hundred forty (340) days. There will be no payment of accumulated sick leave days at the termination of this Contract.
- e) Miscellaneous Fringe Benefits. Except when a specific fringe benefit is provided for in this Contract, the Administrator shall receive fringe benefits provided by the Board during the term of this Contract to all administrators and/or to all ISBE-licensed employees. In event of a conflict in a fringe benefit expressly provided for in this Contract and one provided to administrators and/or ISBE-licensed employees, the terms of this Contract shall govern.
- f) Annuity. From the annual salary stated in Section 5 of this Contract, the Administrator may (1) annually defer compensation pursuant to and in accordance with the terms of an eligible deferred compensation plan as described in Section 457(b) of the Internal Revenue Code if adopted by the Board and/or (2) authorize a salary reduction in order that the Board may purchase a 403(b) eligible product for the Administrator as described in Section 403(b) of the Internal Revenue Code, in accordance with the Board's 403(b) Plan, if offered, and provided that the Administrator confirms that any such deferrals and reductions are within Internal Revenue Code limitations. Provided, however, that in no case shall the Board be required to pay any additional compensation to or on behalf of the Administrator, or pay any matching or other employer contribution on the Administrator's behalf.
- g) Limitation on Compensation. Notwithstanding any provision of this Contract, or any other agreement, contract, incentive, policy, practice or precedent to the contrary, in no event will the Administrator be eligible for or entitled to the receipt of any remuneration or benefit during the term of this Contract that would cause his total IMRF-creditable compensation, salary and fringe benefits ("total IMRF-creditable compensation") to exceed six percent (6%) of his prior year's total IMRF-creditable compensation, or the maximum amount which would not require the payment of any employer or employee contribution, penalty or other payment to any State pension or retirement system of the State of Illinois, whichever is less, unless otherwise agreed to in writing by the parties. Execution of this Contract by the Administrator includes his acknowledgement and agreement to the foregoing limitation. The total IMRF-creditable compensation received by the Administrator as set forth in this Contract and limited by this provision constitutes the entire remuneration and benefits paid to the Administrator by the Board. The Administrator, in further consideration of his receipt of such total IMRF-creditable compensation, agrees to waive and otherwise forgo the

receipt of any such remuneration or benefit set forth in this Contract that would cause his total IMRF-creditable compensation for the term of this Contract to exceed the foregoing limitation. The remuneration and benefits set forth in this Contract shall not be increased beyond the foregoing limit, but may be decreased for sufficient cause or in order to comply with the requirements of any subsequently enacted applicable law or regulation. Any decrease in remuneration or benefits shall not be considered an amendment nor shall it be deemed that the Board and the Administrator have entered into a new contract, or that the termination date of this Contract has been extended.

SECTION 8. PROFESSIONAL GROWTH.

The Board encourages continuing professional growth of the Administrator through membership in and participation in professional organizations and through attendance at appropriate professional meetings and conferences at the local, state and national levels. Within budget constraints, as approved by the Board, the Board shall reimburse the Administrator for actual and necessary expenses incurred by him in attending such meetings and conferences.

SECTION 9. LICENSURE.

During the term of this Contract, the Administrator shall maintain a valid and appropriate license to act as Administrator in accordance with the laws of the State of Illinois and as directed by the Board, and shall keep such license in full force and effect during the life of this Contract.

SECTION 10. EVALUATION

- a) The Administrator shall meet the following initial student performance and academic improvement goals (including the indicators for meeting such goals), by no later than June 30, 2021. All of said goals are linked to student performance and academic improvement within the school or schools of the School District, and shall be used by the Board to measure the performance and effectiveness of the Administrator, along with such other information as the Board may determine, pursuant to Section 10-23.8a of the Illinois School Code. The initial student performance and academic improvement goals shall be as follows:

Goal #3:

Create financial stability while prudently allocating resources for the benefit of the district and school.

Objective:

Providing transparency, credibility and clarity to the annual budgeting process by utilizing the Association of School Business Officials budgeting building process.

Indicator:

Meritorious Budget Award (FY22) from ASBO

Objective:

Reach agreement with WCHSTA that is financially sustainable to the district while positioning the district in as positive a position with the teachers as possible.

Indicator:

Agreement ratified by the WCHSTA and approved by the Board by April 30, 2021.

Objective:

Manage and maintain the upkeep of District's facilities to provide a safe and clean school environment for all.

Indicator:

Development of short and long term facility maintenance plan

Goal #4:

Develop programs that facilitate a positive school culture and climate.

Objective:

Manage the contract renewal process with district third party providers.

Indicator:

Renewed contracts with third party vendors that are appropriate and appropriate to the economic changes due to COVID-19;.

Objective:

Review transportation routes, limiting the amount of time students are on the bus. Decreased travel times on buses can lead to a more positive experience for students, leading to an improved learning experience in the classroom.

Indicator:

Reduced travel times on buses, while not increasing costs.

Goal #5:

Foster community based partnerships that will bolster the high school and post-high school experience.

Objective:

Develop greater collaboration with other school districts and community members to provide the District a voice and influence in the community.

Indicator:

Agenda of regular meetings with other Chief School Business Officials in the state, locally and/or statewide.

- b) Prior to the end of March 2021, and prior to the end of March of each subsequent Contract Year, the parties shall meet to establish and agree upon annual objectives and indicators for meeting the student performance and academic improvement goals set forth below, in accordance with Section 10-23.8a of the Illinois School Code. Said objectives and indicators shall be reduced to writing by the Administrator and delivered to the Superintendent prior to the end of April of each Contract Year. In the event that the parties cannot agree on the objectives and indicators for a given Contract Year, said objectives and indicators shall be determined, reduced to writing, and delivered by the Superintendent to the Administrator prior to the end of April of each Contract Year. Said objectives and indicators, regardless of how they are determined, shall be among the criteria by which the Administrator is evaluated. The student performance and academic improvement goals shall be as follows:

Goal #1: Enhance programs and systems that promote successful learning experiences for all students.

Goal #2: Promote effectual professional growth of teachers, staff, and administrators.

Goal #3: Create financial stability while prudently allocating resources for the benefit of the district and school.

Goal #4: Develop programs that facilitate a positive school culture and climate.

Goal #5: Foster community based partnerships that will bolster the high school and post-high school experience.

- c) Each Contract Year the Superintendent and the Administrator shall meet and attempt in good

faith to mutually agree upon the evaluation format. This evaluation and assessment shall be reasonably related to the position description of the Administrator, the goals and indicators of the Superintendent for the period in question and the duties and related tasks provided for in Section 1 of this Contract. If the parties are unable to agree on an evaluation format, the Superintendent shall determine the evaluation format by September 30 of each Contract Year. The format for the first Contract Year shall include the goals, objectives and indicators established pursuant to Paragraph 10(a) of this Contract. The format for the second and subsequent Contract Years shall include the goals, objectives and indicators established pursuant to Paragraph 10(b) of this Contract, as well as the method or methods of measuring whether such goal, objective, or indicator has been successfully met. The decision regarding whether a goal, objective, or indicator has been met shall be within the sole discretion of the Superintendent, and such decision shall be made in good faith and shall not be arbitrary and capricious.

- d) By March 1 of each Contract Year, the Superintendent shall review with the Administrator his progress toward the established goals, objectives and indicators, and his overall performance, including his working relationships among the Superintendent, the faculty, the staff and the community. Any failure to evaluate or assess the Administrator as provided herein shall preclude the Administrator's suspension (with or without pay) or termination hereunder based on her progress toward the established goals, objectives and indicators, or his overall performance, including his working relationships with the Superintendent, the faculty, the staff and the community.

SECTION 11. SUBSEQUENT CONTRACT.

Notice of intent not to enter into a new Contract must be given by the Superintendent, in writing, no later than March 1 of the last year of this Contract, unless this Contract is non-renewed and terminated pursuant to Section 12. Said notice shall be in writing and state the specific reason for non-renewal. Failure to provide the notice of intent not to renew by the Superintendent shall extend this contract for one (1) additional year. Within ten (10) days after receipt of a notice of intent not to renew this Contract, the Administrator may request a closed session hearing before the Board. Evidence of the specific reason for non-renewal must be presented by the Superintendent to the Administrator at the hearing. The Administrator has the right of presenting evidence, witnesses and defenses on the grounds of non-renewal.

SECTION 12. TERMINATION.

This Contract may also be terminated by:

- a) Mutual agreement of the parties.
- b) Retirement or Resignation of the Administrator. The Administrator shall provide the Superintendent at least one hundred (100) days written notice of the proposed retirement or resignation.
- c) Discharge for cause. The Board may discharge the Administrator for just cause, which shall mean any conduct, act, or failure to act by the Administrator which is detrimental to the best interests of the District and which may include, but is not limited to, failure to obtain or maintain the State of Illinois license referred to in Section 9 of this Contract, neglect of duty or material breach of contract, or an unsatisfactory performance evaluation of the Administrator made by the Superintendent pursuant to Section 10 of this Contract. Notice of discharge for cause shall be

given in writing and the Administrator shall be entitled to appear before the Board to discuss such causes. If the Administrator chooses to be accompanied by legal counsel at such meeting, he shall bear any costs therein involved. Such meeting shall be conducted in closed session. The Administrator shall be provided a written decision stating the results of the meeting.

Nothing shall prohibit the Superintendent from suspending the Administrator with or without pay pending completion of the applicable requirements of this sub-section. After the effective date of dismissal, the Administrator shall not be entitled to compensation or benefits of any kind under this Contract, except that the Administrator shall be entitled to any vested benefits payable under the terms and provisions of the Illinois Teachers' Retirement System.

- d) Death of the Administrator.
- e) Expiration of the term of this Contract.

SECTION 13. SEVERABILITY.

If any provision of this Contract is subsequently declared by the proper legislative or judicial authority to be unlawful or unenforceable, all other provisions of the Contract shall remain in full force and effect.

SECTION 14. COMPLETE AGREEMENT.

This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements and communications between the parties concerning such subject matter, whether oral or written. No modification or amendment of this Contract shall be valid or binding on the parties unless it is in writing and executed by the Superintendent and Administrator. This agreement has been executed in Illinois and shall be governed by the laws of the State of Illinois.

SECTION 15. WAIVER OF TENURE.

The Administrator, in accepting the terms of this multi-year Contract, waives any and all rights granted him under the Illinois School Code, including, but not limited to, any rights to tenure under Section 24-11 through 24-16 of the Illinois School Code.

SECTION 16. CRIMINAL BACKGROUND INVESTIGATION.

The Board is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit certain criminal offenses. If the Administrator receives, or a criminal background investigation report reveals that there has been a prohibited conviction during the term of this Contract or any extension thereof, this Contract shall immediately become null and void.

SECTION 17. NOTICES.

Any notice or communication permitted or required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered or certified mail, postage prepaid, addressed as follows:

If to the Board:

President, Board of Education
157 W. Washington Street
West Chicago, Illinois 60185-3142

If to the Administrator:

Daniel Oberg

SECTION 18. MISCELLANEOUS.

- a) This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect.
- b) The failure of the Board to exercise, or the Board's waiver of, any of its rights, or the Board's failure to require the Administrator to perform any particular duty, under this Contract shall not be deemed a waiver of such right or duty in any future instance unless otherwise expressly so stated in writing by the Board.
- c) Section headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between such headings or numbers and the text of this Contract, the text shall control.
- d) This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.
- e) This Contract shall inure to the benefit of the parties, their successors, assigns, heirs, executors, and personal representatives, and shall be binding upon the Board, its successors and assigns.
- f) Both parties have had the opportunity to seek advice of counsel. The Board has relied upon the advice and representation of counsel selected by it respecting the legal liabilities of the parties, if any. The Administrator has voluntarily decided to act without the advice of counsel, without threat or coercion.
- g) The Board retains the right to repeal, change or modify any policies or regulations, which it has adopted, or may hereafter adopt, subject however to the restrictions contained in the Illinois School Code and other applicable law.

IN WITNESS WHEREOF, The Board of Education has caused this Contract to be executed by its President and attested by its Secretary, and the Administrator has signed this Contract as of this day of _____2020.

Board of Education,
Community High School District 94
DuPage County, Illinois

Daniel Oberg, Director of Business Services

By: _____
Renee Yackey, President, Board of Education

Date _____

Date _____

ATTEST:

Secretary, Board of Education

Date _____

**COMMUNITY HIGH SCHOOL DISTRICT 94
DUPAGE COUNTY, ILLINOIS**

**ADMINISTRATIVE EMPLOYMENT CONTRACT
2020-2021 SCHOOL YEAR**

AGREEMENT made this DATE _____ between the Board of Education of Community High School District No. 94, DuPage County, Illinois, hereinafter called the "Board," and Gordon Cole hereinafter called the "Administrator".

WITNESSETH

A. EMPLOYMENT

1. The Board hereby employs Gordon Cole in the Administrative position of Director of Building Operations for the term commencing July 1, 2020 and ending no later than December 31, 2020, with such responsibilities and duties as may be fixed by the Board in this contract and in its policies, rules, regulations and job descriptions.
2. The Board shall pay to the Administrator Five Hundred Nineteen and 40/100 Dollars (\$519.40) for each day of service rendered pursuant to this contract, payable in the same manner as the salaries of other Administrators in the District are paid, less applicable withholdings. The Administrator shall work a regular full time schedule (Monday – Friday) from July 1 – September 30, 2020.
3. Beginning October 1, 2020, the Administrator’s work schedule throughout the remainder of the term of this contract shall be agreed to by the parties, with paid holidays defined in the school calendar during the employment period; in the absence of such agreement, the Administrator’s work schedule shall be determined by the Board or its designee. The Administrator is reasonably expected to work an average of at least 30 hours per week during the term of this contract (July 1 – December 31).
4. The Administrator will be considered a full-time employee for the purposes of health insurance throughout the term of this contract.
5. The Board shall indemnify and protect the Administrator against civil rights damage claims and suits, constitutional rights damage claims and suits, and death, bodily injury and property damage claims and suits, including the defense thereof, when damages are sought for negligent or wrongful acts alleged to have been committed in the scope of employment or under the direction of the Board.

B. ADMINISTRATOR QUALIFICATIONS

1. If required, the Administrator shall hold a valid and proper license issued by the Illinois State Board of Education or other licensing board and the license shall be properly registered. The Administrator shall promptly notify the Board of any changes in his/her

status.

2. The Administrator is not at this date under contract with any other school district for the term covered by this contract or any portion thereof.

C. **ADMINISTRATOR DUTIES**

1. The Administrator agrees to devote his/her best efforts and his/her entire time to the educational program of the School District.
2. The Administrator's duties shall include all professional activities prescribed by the Board or the Superintendent, or her/his designee, including, but not limited to, attendance at and participation in, in-service training sessions, faculty meetings, team-level meetings, planning meetings, lunch room and commons area supervision, after school/evening event supervision, and such other meetings as are established by the Board or by administrative rule and regulation, those obligations imposed by law and other professional duties customarily performed by similarly employed administrators. In addition, the Administrator may be assigned by the Principal to teach such classes as he/she is licensed to teach.
3. The Administrator shall be at his/her assigned work location during the hours specified except when absent because of illness or absent as per the rules and regulations of the Board. In the event of an unauthorized absence, an amount shall be deducted from his/her salary in proportion to the amount of time absent calculated on a per diem basis.
4. The Administrator shall make such reports and keep such records as may be required by the laws of the State of Illinois and the rules and regulations of the Board and/or the administration.
5. The Administrator shall be responsible for, and deemed to have knowledge of all the rules, regulations and policies established by the Board and shall carry out the duties prescribed therein.
6. The Administrator may be subject to health examinations, including screening for tuberculosis, required by rules adopted by the Department of Public Health or by order of a local public health official, to confirm the Administrator's physical fitness to perform the duties assigned and freedom from communicable disease as defined in the School Code (105 ILCS 5/24-5). The Board may from time to time require an examination of the Administrator by a properly licensed physician, advanced practice registered nurse, or physician assistant selected by the Board, whenever the Board deems such examination necessary. Such required examination shall be at Board expense. (105 ILCS 5/24-5, 24-6).
8. The Administrator shall not be convicted of any criminal offense prohibited by the School Code (105 ILCS 5/10-21.9; 105 ILCS 5/21B-80).

D. **BENEFITS**

1. The Administrator shall be entitled to 6.5 days of sick leave for the term of this contract, and unused sick leave may accumulate up to a maximum of 350 days.
2. The Administrator shall receive five (5) days of vacation on July 1, 2020.
3. The Administrator shall be provided group hospital/major medical insurance, term life insurance, and long-term disability insurance and other personal benefits on the same basis that such insurance and personal benefits are provided to licensed teachers employed by the Board.

E. **TERMINATION**

This contract may be terminated prior to its expiration by:

1. Mutual agreement of the parties.
2. Retirement or resignation, in which case the administrator shall provide the Board at least thirty (30) days prior written notice.
3. Discharge for cause, subject to the provisions of Sections 24-11 through 24-16 of the School Code. "For cause" shall mean any conduct, act, or failure to act by the Administrator which is detrimental to the best interests of the district.
4. Failure to comply with the terms and conditions of this contract.
5. Disability, if the Administrator is certified by a physician as being permanently disabled or incapacitated, and unable to perform all of the essential duties of his/her position with or without reasonable accommodation.

Nothing shall prohibit the Board from suspending the Administrator without pay pending completion of the requirements of this section. After the effective date of the dismissal, the Administrator shall not be entitled to compensation benefits of any kind under this agreement, except that the Administrator shall be entitled to any vested benefits payable under the terms and provisions of the Illinois Municipal Retirement Fund (IMRF).

F. **NOTICE**

All notices under this contract shall be deemed properly served if given in writing and served upon the Administrator and the President of the Board personally or by certified mail, return receipt requested, addressed to the party as set forth in this contract, or at such other address as may be hereinafter furnished by the Administrator in writing.

G. **MISCELLANEOUS**

This contract is subject to all applicable law, including but not limited to, the School Code, as well as all Board policies, procedures, rules and regulations.

IN WITNESS WHEREOF, the parties hereto have executed this contract the date and year first above written.

Board of Education, Community High
School District 94, DuPage County, Illinois

Gordon Cole

By: _____
Renee Yackey, President, Board of Education

Date: _____

Date: _____

ATTEST:

Lynn Casey-Maher, Secretary, Board of Education

Date _____