

**Cozad Community Schools  
Board of Education Regular Meeting  
Monday, May 18, 2026 7:00 PM  
Office of the Superintendent**

Mission: Cozad Community Schools, in partnership with family and community, prepares students to be successful lifelong learners through quality education.

Vision: Cozad Creates Success

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

1. **BOARD OF EDUCATION REGULAR MEETING 7:00 P.M.**
  - 1.1. **Call to Order, Roll Call**
  - 1.2. **Pledge of Allegiance**
  - 1.3. **Nebraska Open Meeting Law, Publication of Meeting**
  - 1.4. **Excused/Unexcused Board Member Absence**
2. **APPROVAL OF THE AGENDA**
3. **HAYMAKER HIGHLIGHT**
4. **PUBLIC COMMENT**
5. **SUPERINTENDENT REPORT**

# DEBT SERVICE SCHEDULE

BOK FINANCIAL CORP - LINCOLN

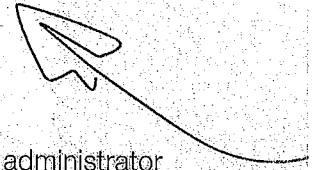
Issuer: COZAD PS LIMITED TAX SCHOOL SERIES 2024		COZADPSLTO24			
Pay#	Date	Interest	Principal	Total Payment	Balance
1	12/15/2024	46,065.63	0.00	46,065.63	2,000,000.00
2	06/15/2025	39,673.75	160,000.00 C	199,673.75	1,840,000.00
3	12/15/2025	36,593.75	0.00	36,593.75	1,840,000.00
4	06/15/2026	36,593.75	175,000.00 C	211,593.75	1,665,000.00
5	12/15/2026	33,225.00	0.00	33,225.00	1,665,000.00
6	06/15/2027	33,225.00	180,000.00 C	213,225.00	1,485,000.00
7	12/15/2027	29,760.00	0.00	29,760.00	1,485,000.00
8	06/15/2028	29,760.00	190,000.00 C	219,760.00	1,295,000.00
9	12/15/2028	26,102.50	0.00	26,102.50	1,295,000.00
10	06/15/2029	26,102.50	195,000.00	221,102.50	1,100,000.00
11	12/15/2029	22,348.75	0.00	22,348.75	1,100,000.00
12	06/15/2030	22,348.75	205,000.00 C	227,348.75	895,000.00
13	12/15/2030	18,248.75	0.00	18,248.75	895,000.00
14	06/15/2031	18,248.75	210,000.00 C	228,248.75	685,000.00
15	12/15/2031	14,048.75	0.00	14,048.75	685,000.00
16	06/15/2032	14,048.75	220,000.00	234,048.75	465,000.00
17	12/15/2032	9,648.75	0.00	9,648.75	465,000.00
18	06/15/2033	9,648.75	230,000.00 C	239,648.75	235,000.00
19	12/15/2033	4,876.25	0.00	4,876.25	235,000.00
20	06/15/2034	4,876.25	235,000.00	239,876.25	0.00
<b>Total</b>		<u>475,444.38</u>	<u>2,000,000.00</u>	<u>2,475,444.38</u>	

# DEBT SERVICE SCHEDULE

BOK FINANCIAL CORP - LINCOLN

Issuer: COZAD PUBLIC SCHOOLS GO 2022		COZADPSCOB22			
Pay#	Date	Interest	Principal	Total Payment	Balance
1	12/15/2022	579,456.95	0.00	579,456.95	26,000,000.00
2	06/15/2023	501,453.13	0.00	501,453.13	26,000,000.00
3	12/15/2023	501,453.13	0.00	501,453.13	26,000,000.00
4	06/15/2024	501,453.13	0.00	501,453.13	26,000,000.00
5	12/15/2024	501,453.13	0.00	501,453.13	26,000,000.00
6	06/15/2025	501,453.13	890,000.00	1,391,453.13	25,110,000.00
7	12/15/2025	483,653.13	0.00	483,653.13	25,110,000.00
8	06/15/2026	483,653.13	905,000.00	1,388,653.13	24,205,000.00
9	12/15/2026	465,553.13	0.00	465,553.13	24,205,000.00
10	06/15/2027	465,553.13	945,000.00	1,410,553.13	23,260,000.00
11	12/15/2027	446,653.13	0.00	446,653.13	23,260,000.00
12	06/15/2028	446,653.13	980,000.00	1,426,653.13	22,280,000.00
13	12/15/2028	427,053.13	0.00	427,053.13	22,280,000.00
14	06/15/2029	427,053.13	1,020,000.00	1,447,053.13	21,260,000.00
15	12/15/2029	406,653.13	0.00	406,653.13	21,260,000.00
16	06/15/2030	406,653.13	1,060,000.00	1,466,653.13	20,200,000.00
17	12/15/2030	385,453.13	0.00	385,453.13	20,200,000.00
18	06/15/2031	385,453.13	1,105,000.00	1,490,453.13	19,095,000.00
19	12/15/2031	368,878.13	0.00	368,878.13	19,095,000.00
20	06/15/2032	368,878.13	1,150,000.00 C	1,518,878.13	17,945,000.00
21	12/15/2032	345,878.13	0.00	345,878.13	17,945,000.00
22	06/15/2033	345,878.13	1,195,000.00 C	1,540,878.13	16,750,000.00
23	12/15/2033	321,978.13	0.00	321,978.13	16,750,000.00
24	06/15/2034	321,978.13	1,240,000.00 C	1,561,978.13	15,510,000.00
25	12/15/2034	297,178.13	0.00	297,178.13	15,510,000.00
26	06/15/2035	297,178.13	1,290,000.00 C	1,587,178.13	14,220,000.00
27	12/15/2035	271,378.13	0.00	271,378.13	14,220,000.00
28	06/15/2036	271,378.13	1,345,000.00 C	1,616,378.13	12,875,000.00
29	12/15/2036	244,478.13	0.00	244,478.13	12,875,000.00
30	06/15/2037	244,478.13	1,395,000.00	1,639,478.13	11,480,000.00
31	12/15/2037	216,578.13	0.00	216,578.13	11,480,000.00
32	06/15/2038	216,578.13	1,455,000.00 C	1,671,578.13	10,025,000.00
33	12/15/2038	187,478.13	0.00	187,478.13	10,025,000.00
34	06/15/2039	187,478.13	1,510,000.00 C	1,697,478.13	8,515,000.00
35	12/15/2039	157,278.13	0.00	157,278.13	8,515,000.00
36	06/15/2040	157,278.13	1,570,000.00	1,727,278.13	6,945,000.00
37	12/15/2040	125,878.13	0.00	125,878.13	6,945,000.00
38	06/15/2041	125,878.13	1,635,000.00 C	1,760,878.13	5,310,000.00
39	12/15/2041	96,243.75	0.00	96,243.75	5,310,000.00
40	06/15/2042	96,243.75	1,700,000.00 C	1,796,243.75	3,610,000.00
41	12/15/2042	65,431.25	0.00	65,431.25	3,610,000.00
42	06/15/2043	65,431.25	1,770,000.00 C	1,835,431.25	1,840,000.00
43	12/15/2043	33,350.00	0.00	33,350.00	1,840,000.00
44	06/15/2044	33,350.00	1,840,000.00	1,873,350.00	0.00
<b>Total</b>		<u>13,780,772.76</u>	<u>26,000,000.00</u>	<u>39,780,772.76</u>	

# Easy Two-Way Communication

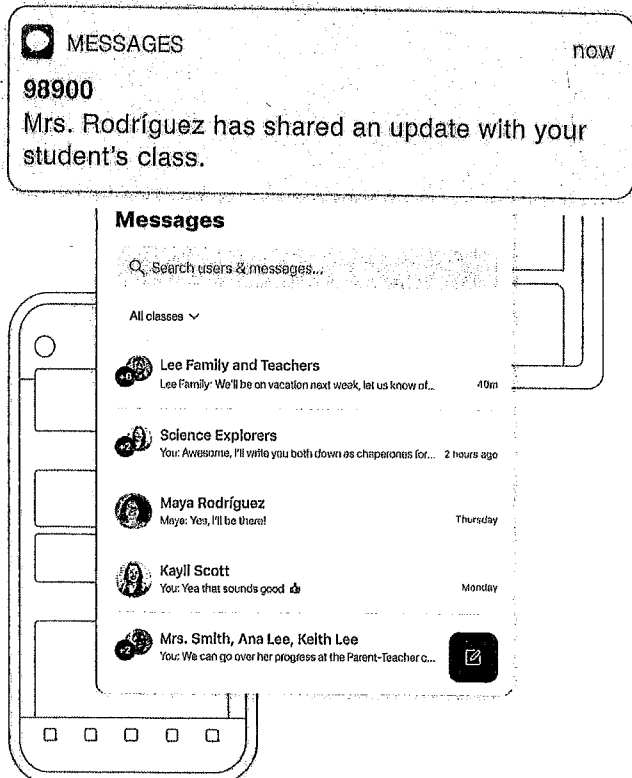


Rooms creates a safe, centralized messaging hub within your district's website and app. With full administrator visibility, audit logs, and manual moderation tools, it ensures all communication is secure and appropriate. Its auto-translation features and a universal inbox accessible on any device make connecting with every family simple and inclusive.

Beyond basic messaging, Rooms provides dedicated digital spaces for every class, club, and team. These secure "digital Rooms" offer a single place for students and families to stay informed. With unlimited group chat sizes, AI-powered moderation, and seamless Google Classroom integration, Rooms goes beyond just communication to turn everyday interactions into meaningful connections for your entire school community.

## One Inbox for Two-Way Messaging

Enable safe, direct conversations between staff, students, and families in one secure place. When teachers and guardians are on the same page, students win. With a centralized global inbox and integration into your district's app and website, communication becomes seamless across classrooms and campuses. No more toggling between tools or missing key messages.



## Message Moderation & Compliance

Want peace of mind? AI moderation reviews every message before it's sent—flagging inappropriate content and keeping communication compliant and secure without the need for manual review. District and campus administrators can have full visibility into past conversations to support safety, offer transparency, and meet compliance standards.

## SMS Notifications & Engagement Tools

Automated SMS notifications reach all guardians, no app or prior login required. Whether it's a teacher sending an update or a parent receiving one, communication just works—right out of the box.

## Auto-Translation

Don't let important conversations get lost in translation. With Auto-Translation, teachers and guardians can communicate in their preferred languages. Direct messages automatically translate based on the user's preferred language with over 130 options.

6. **CONSENT AGENDA**
  - 6.1. **Approval of the Minutes of Previous Meeting(s)**
  - 6.2. **Congratulations, Condolences, Correspondences**
  - 6.3. **Resignations:**
  - 6.4. **Classified Hires**
  - 6.5. **Standing Reports**
    - 6.5.1. **Sub Reports**



6.5.2. **Nutrition Services SNP Claim for Reimbursement Summary**

Month	Breakfast	Lunch	
Apr			
Elementary			
Full (\$1.75 & \$3.10)	\$ 1,503.25	\$ 9,622.40	
Free			
Reduced (.30 & .40)	\$ 92.70	\$ 344.40	
Total:	<u>\$ 1,595.95</u>	<u>\$ 9,966.80</u>	\$ 11,562.75
Middle School			
Full (\$2.00 & \$3.30)	\$ 1,252.00	\$ 5,131.50	
Free			
Reduced (.30 & .40)	\$ 66.00	\$ 131.60	
Total:	<u>\$ 1,318.00</u>	<u>\$ 5,263.10</u>	\$ 6,581.10
High School			
Full (\$2.00 & \$3.30)	\$ 516.00	\$ 2,280.30	
Free			
Reduced	\$ 48.00	\$ 126.80	
Totals:	<u>\$ 564.00</u>	<u>\$ 2,407.10</u>	\$ 2,971.10
Total:	\$ 3,477.95	\$ 17,637.00	\$ 21,114.95
Parents	\$ 25,536.85		
State Reimb	\$ 45,202.50		
Total	<u>\$ 70,739.35</u>		
Staff Meals	\$ 1,248.00	Lunch	
	\$ 60.80	Breakfast	
Total	<u>\$ 1,308.80</u>		
Ala Carte (Type C)	\$ 5,454.00	Lunch	
	\$ 624.75	Breakfast	
	<u>\$ 6,078.75</u>		
Parent and State Reimb	\$ 70,739.35		
Staff Meals	\$ 1,308.80		
Ala Carte (Type C)	\$ 6,078.75		
OPAA Commodity	\$ 4,082.53		
Interest on Investment	\$ 484.07		
Total Revenue	<u>\$ 82,693.50</u>		
OPAA Expense	\$ 78,207.14		
Repair Expense	\$ 4,289.70		
USPS	\$ 971.05		
222 Hardware	\$ 41.98		
Total	\$ (816.37)		

Jan	Interest	\$ 464.51	Opaa!	\$ 74,374.43	Johnny on the Spot	\$ 489.50
	Daily Deposits	\$ 35,334.48	Classified Payroll	\$ 10,280.26	Cozad Services	\$ 795.01
	Federal Reimb	\$ 42,248.94	Supplies (envelopes)	\$ 485.53		
	OPAA Commodity	\$ 5,356.78	Supplies (forks & spoons)	\$ 216.30		
			Supplies (tile caulking for kitchen)	\$ 8.49		
	Total Deposits:	\$ 83,404.71	Total Expense:	\$ 85,365.01	Total Repairs:	\$ 1,284.51
	Total Made	\$ (3,244.81)				
	Total Made YTD	\$ 8,279.90				
Febr	Interest	\$ 465.82	Opaa!	\$ 71,339.16	Cozad Services	\$ 100.00
	Daily Deposits	\$ 33,727.65	Classified Payroll	\$ -	Cozad Services	\$ 800.00
	Federal Reimb	\$ 40,840.17	WORDWARE			
	OPAA Commodity	\$ 3,386.17	EduTrak LLC	\$ 4,542.00		
				\$ -		
	Total Deposits:	\$ 78,419.81	Total Expense:	\$ 75,881.16	Total Repairs:	\$ 900.00
	Total Made	\$ 1,638.65				
	Total Made YTD	\$ 9,918.55				
Mar	Interest	\$ 536.84	Opaa!	\$ 77,995.13	Cozad Services	\$ -
	Daily Deposits	\$ 32,234.15	Classified Payroll	\$ -	Cozad Services	\$ -
	Federal Reimb	\$ 47,787.12		\$ -		
	OPAA Commodity	\$ 4,068.41		\$ -		
				\$ -		
	Total Deposits:	\$ 84,626.52	Total Expense:	\$ 77,995.13	Total Repairs:	\$ -
	Total Made	\$ 6,631.39				
	Total Made YTD	\$ 16,549.94				
Apr	Interest	\$ 484.07	Opaa!	\$ 78,207.14	Cozad Services	\$ 4,189.70
	Daily Deposits	\$ 32,924.40	Classified Payroll	\$ -	Cozad Services	\$ 100.00
	Federal Reimb	\$ 45,202.50	USPS	\$ 971.05		
	OPAA Commodity	\$ 4,082.53	222 Hardware	\$ 41.98		
				\$ -		
	Total Deposits:	\$ 82,693.50	Total Expense:	\$ 79,220.17	Total Repairs:	\$ 4,289.70
	Total Made	\$ (816.37)				
	Total Made YTD	\$ 15,733.57				

6.5.3. **Bus Route Averages**

A1:N1 Average Students Riding Route Bus Per Day

# Average Students Riding Route Bus Per Day

## 2025-2026

ROUTE	MONTH											TOTAL
	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY		
South/In Town	40.10	42.19	42.05	40.06	40.20	29.16	18.22	26.67	25.00			303.65
Northeast	31.56	37.24	36.60	38.41	35	31.79	34.00	37.19	29.45			311.24
North/Northwest/In Town	59.56	53.76	56.25	49.53	53.07	58.32	60.33	52.52	48.85			492.19
<b>TOTAL AVERAGE</b>	<b>131.22</b>	<b>133.19</b>	<b>134.90</b>	<b>128.00</b>	<b>128.27</b>	<b>119.27</b>	<b>112.55</b>	<b>116.38</b>	<b>103.30</b>	<b>0.00</b>		<b>1107.08</b>
SpEd	13.48		12.45	13.76	2.73	9.89	11.28	9.71	10.50			83.80

Added Frenchy Park to Northeast Rt

# Total Mileage of Bus Routes

## 2025-2026

ROUTE	MONTH											TOTAL
	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY		
South/In Town	730	1627	1519	1328	1126	1559	983	1599	1426			11897
Northeast	284	1199	1186	1052	934	1149	1152	1316	1265			9537
North/Northwest/In Town	589	1385	1221	1112	882	1263	1274	1459	986			10171
<b>TOTAL MILES</b>	<b>1603</b>	<b>4211</b>	<b>3926</b>	<b>3492</b>	<b>2942</b>	<b>3971</b>	<b>3409</b>	<b>4374</b>	<b>3677</b>	<b>0</b>		<b>31605</b>
SpEd	1341		1687	1567	469	1077	918	1158	1120			9337
<b>TOTAL MILES (with SpEd)</b>	<b>2944</b>	<b>4211</b>	<b>5613</b>	<b>5059</b>	<b>3411</b>	<b>5048</b>	<b>4327</b>	<b>5532</b>	<b>4797</b>	<b>0</b>		<b>40942</b>

\*Transport to Lex bus 307

- 6.6. Salary Advancement Applications**
- 7. DISCUSS, CONSIDER, AND TAKE ACTION ON QCPUF PAYMENT**

## SOURCES AND USES OF FUNDS

### Cozad Community Schools Series 2024 Limited Tax Obligation Bonds

**Sources:**

---

Bond Proceeds:	
Par Amount	2,000,000.00
	<hr/>
	2,000,000.00

---

---

**Uses:**

---

Project Fund Deposits:	
Project Fund	1,971,250.00
Delivery Date Expenses:	
Cost of Issuance	18,750.00
Underwriter's Discount	<hr/>
	10,000.00
	28,750.00
	<hr/>
	2,000,000.00

---

---

## COST OF ISSUANCE

### Cozad Community Schools Series 2024 Limited Tax Obligation Bonds

<i>Cost of Issuance</i>	<i>\$/1000</i>	<i>Amount</i>
Municipal Advisor	7.00000	14,000.00
Bond Counsel	2.00000	4,000.00
Paying Agent	0.37500	750.00
	9.37500	18,750.00

## BOND SUMMARY STATISTICS

### Cozad Community Schools Series 2024 Limited Tax Obligation Bonds

Dated Date	05/16/2024
Delivery Date	05/16/2024
Last Maturity	06/15/2034
Arbitrage Yield	4.014631%
True Interest Cost (TIC)	4.113071%
Net Interest Cost (NIC)	4.104852%
All-In TIC	4.299532%
Average Coupon	4.020294%
Average Life (years)	5.913
Weighted Average Maturity (years)	5.913
Duration of Issue (years)	5.191
Par Amount	2,000,000.00
Bond Proceeds	2,000,000.00
Total Interest	475,444.38
Net Interest	485,444.38
Total Debt Service	2,475,444.38
Maximum Annual Debt Service	249,697.50
Average Annual Debt Service	245,566.27
Underwriter's Fees (per \$1000)	
Average Takedown	
Other Fee	5.000000
Total Underwriter's Discount	5.000000
Bid Price	99.500000

<i>Bond Component</i>	<i>Par Value</i>	<i>Price</i>	<i>Average Coupon</i>	<i>Average Life</i>
Bond Component	900,000.00	100.000	3.850%	3.175
Bond Component #2	635,000.00	100.000	4.000%	7.104
Bond Component #3	465,000.00	100.000	4.150%	9.586
	2,000,000.00			5.913

	TIC	All-In TIC	Arbitrage Yield
Par Value	2,000,000.00	2,000,000.00	2,000,000.00
+ Accrued Interest			
+ Premium (Discount)			
- Underwriter's Discount	-10,000.00	-10,000.00	
- Cost of Issuance Expense		-18,750.00	
- Other Amounts			
Target Value	1,990,000.00	1,971,250.00	2,000,000.00
Target Date	05/16/2024	05/16/2024	05/16/2024
Yield	4.113071%	4.299532%	4.014631%

## BOND PRICING

### Cozad Community Schools Series 2024 Limited Tax Obligation Bonds

<i>Bond Component</i>	<i>Maturity Date</i>	<i>Amount</i>	<i>Rate</i>	<i>Yield</i>	<i>Price</i>
Bond Component:	06/15/2029	900,000	3.850%	3.850%	100.000
Bond Component #2:	06/15/2032	635,000	4.000%	4.000%	100.000
Bond Component #3:	06/15/2034	465,000	4.150%	4.150%	100.000
		2,000,000			

Dated Date	05/16/2024	
Delivery Date	05/16/2024	
First Coupon	12/15/2024	
Par Amount	2,000,000.00	
Original Issue Discount		
Production	2,000,000.00	100.000000%
Underwriter's Discount	-10,000.00	-0.500000%
Purchase Price	1,990,000.00	99.500000%
Accrued Interest		
Net Proceeds	1,990,000.00	

### FORM 8038 STATISTICS

#### Cozad Community Schools Series 2024 Limited Tax Obligation Bonds

Dated Date 05/16/2024  
Delivery Date 05/16/2024

<i>Bond Component</i>	<i>Date</i>	<i>Principal</i>	<i>Coupon</i>	<i>Price</i>	<i>Issue Price</i>	<i>Redemption at Maturity</i>
Bond Component:						
	06/15/2025	160,000.00	3.850%	100.000	160,000.00	160,000.00
	06/15/2026	175,000.00	3.850%	100.000	175,000.00	175,000.00
	06/15/2027	180,000.00	3.850%	100.000	180,000.00	180,000.00
	06/15/2028	190,000.00	3.850%	100.000	190,000.00	190,000.00
	06/15/2029	195,000.00	3.850%	100.000	195,000.00	195,000.00
Bond Component #2:						
	06/15/2030	205,000.00	4.000%	100.000	205,000.00	205,000.00
	06/15/2031	210,000.00	4.000%	100.000	210,000.00	210,000.00
	06/15/2032	220,000.00	4.000%	100.000	220,000.00	220,000.00
Bond Component #3:						
	06/15/2033	230,000.00	4.150%	100.000	230,000.00	230,000.00
	06/15/2034	235,000.00	4.150%	100.000	235,000.00	235,000.00
		2,000,000.00			2,000,000.00	2,000,000.00

	<i>Maturity Date</i>	<i>Interest Rate</i>	<i>Issue Price</i>	<i>Stated Redemption at Maturity</i>	<i>Weighted Average Maturity</i>	<i>Yield</i>
Final Maturity	06/15/2034	4.150%	235,000.00	235,000.00		
Entire Issue			2,000,000.00	2,000,000.00	5.9131	4.0146%

Proceeds used for accrued interest	0.00
Proceeds used for bond issuance costs (including underwriters' discount)	28,750.00
Proceeds used for credit enhancement	0.00
Proceeds allocated to reasonably required reserve or replacement fund	0.00

**BOND DEBT SERVICE****Cozad Community Schools  
Series 2024 Limited Tax Obligation Bonds**

<i>Period Ending</i>	<i>Principal</i>	<i>Coupon</i>	<i>Interest</i>	<i>Debt Service</i>	<i>Annual Debt Service</i>
12/15/2024			46,065.63	46,065.63	
06/15/2025	160,000	3.850%	39,673.75	199,673.75	245,739.38
12/15/2025			36,593.75	36,593.75	
06/15/2026	175,000	3.850%	36,593.75	211,593.75	248,187.50
12/15/2026			33,225.00	33,225.00	
06/15/2027	180,000	3.850%	33,225.00	213,225.00	246,450.00
12/15/2027			29,760.00	29,760.00	
06/15/2028	190,000	3.850%	29,760.00	219,760.00	249,520.00
12/15/2028			26,102.50	26,102.50	
06/15/2029	195,000	3.850%	26,102.50	221,102.50	247,205.00
12/15/2029			22,348.75	22,348.75	
06/15/2030	205,000	4.000%	22,348.75	227,348.75	249,697.50
12/15/2030			18,248.75	18,248.75	
06/15/2031	210,000	4.000%	18,248.75	228,248.75	246,497.50
12/15/2031			14,048.75	14,048.75	
06/15/2032	220,000	4.000%	14,048.75	234,048.75	248,097.50
12/15/2032			9,648.75	9,648.75	
06/15/2033	230,000	4.150%	9,648.75	239,648.75	249,297.50
12/15/2033			4,876.25	4,876.25	
06/15/2034	235,000	4.150%	4,876.25	239,876.25	244,752.50
	2,000,000		475,444.38	2,475,444.38	2,475,444.38

**8. DISCUSS, CONSIDER, AND TAKE ACTION ON BOND PAYMENT**

SOURCES AND USES OF FUNDS

Dawson County School District 0011  
Cozad Community Schools  
Series 2022 General Obligation Bonds - \$26,000,000  
-FINAL-

Dated Date 05/17/2022  
Delivery Date 05/17/2022

Sources:

---

Bond Proceeds:  
Par Amount 26,000,000.00  
Net Premium 519,749.55  

---

  
26,519,749.55  

---

---

Uses:

---

Project Fund Deposits:  
Project Fund 26,201,299.55  
  
Cost of Issuance:  
Bond Counsel 52,000.00  
FNCM Municipal Advisor 130,000.00  
Moody's Rating Fee 33,000.00  
Paying Agent & Registrar 750.00  

---

215,750.00  
  
Underwriter's Discount:  
Other Underwriter's Discount 102,700.00  

---

  
26,519,749.55  

---

---

## BOND DEBT SERVICE

Dawson County School District 0011  
Cozad Community Schools  
Series 2022 General Obligation Bonds - \$26,000,000  
-FINAL-

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
12/15/2022			579,456.94	579,456.94	
06/15/2023			501,453.13	501,453.13	1,080,910.07
12/15/2023			501,453.13	501,453.13	
06/15/2024			501,453.13	501,453.13	1,002,906.26
12/15/2024			501,453.13	501,453.13	
06/15/2025	890,000	4.000%	501,453.13	1,391,453.13	1,892,906.26
12/15/2025			483,653.13	483,653.13	
06/15/2026	905,000	4.000%	483,653.13	1,388,653.13	1,872,306.26
12/15/2026			465,553.13	465,553.13	
06/15/2027	945,000	4.000%	465,553.13	1,410,553.13	1,876,106.26
12/15/2027			446,653.13	446,653.13	
06/15/2028	980,000	4.000%	446,653.13	1,426,653.13	1,873,306.26
12/15/2028			427,053.13	427,053.13	
06/15/2029	1,020,000	4.000%	427,053.13	1,447,053.13	1,874,106.26
12/15/2029			406,653.13	406,653.13	
06/15/2030	1,060,000	4.000%	406,653.13	1,466,653.13	1,873,306.26
12/15/2030			385,453.13	385,453.13	
06/15/2031	1,105,000	3.000%	385,453.13	1,490,453.13	1,875,906.26
12/15/2031			368,878.13	368,878.13	
06/15/2032	1,150,000	4.000%	368,878.13	1,518,878.13	1,887,756.26
12/15/2032			345,878.13	345,878.13	
06/15/2033	1,195,000	4.000%	345,878.13	1,540,878.13	1,886,756.26
12/15/2033			321,978.13	321,978.13	
06/15/2034	1,240,000	4.000%	321,978.13	1,561,978.13	1,883,956.26
12/15/2034			297,178.13	297,178.13	
06/15/2035	1,290,000	4.000%	297,178.13	1,587,178.13	1,884,356.26
12/15/2035			271,378.13	271,378.13	
06/15/2036	1,345,000	4.000%	271,378.13	1,616,378.13	1,887,756.26
12/15/2036			244,478.13	244,478.13	
06/15/2037	1,395,000	4.000%	244,478.13	1,639,478.13	1,883,956.26
12/15/2037			216,578.13	216,578.13	
06/15/2038	1,455,000	4.000%	216,578.13	1,671,578.13	1,888,156.26
12/15/2038			187,478.13	187,478.13	
06/15/2039	1,510,000	4.000%	187,478.13	1,697,478.13	1,884,956.26
12/15/2039			157,278.13	157,278.13	
06/15/2040	1,570,000	4.000%	157,278.13	1,727,278.13	1,884,556.26
12/15/2040			125,878.13	125,878.13	
06/15/2041	1,635,000	3.625%	125,878.13	1,760,878.13	1,886,756.26
12/15/2041			96,243.75	96,243.75	
06/15/2042	1,700,000	3.625%	96,243.75	1,796,243.75	1,892,487.50
12/15/2042			65,431.25	65,431.25	
06/15/2043	1,770,000	3.625%	65,431.25	1,835,431.25	1,900,862.50
12/15/2043			33,350.00	33,350.00	
06/15/2044	1,840,000	3.625%	33,350.00	1,873,350.00	1,906,700.00
	26,000,000		13,780,772.75	39,780,772.75	39,780,772.75

NET DEBT SERVICE

Dawson County School District 0011  
 Cozad Community Schools  
 Series 2022 General Obligation Bonds - \$26,000,000  
 -FINAL-

Period Ending	Principal	Coupon	Interest	Total Debt Service	Net Debt Service
06/15/2023			1,080,910.07	1,080,910.07	1,080,910.07
06/15/2024			1,002,906.26	1,002,906.26	1,002,906.26
06/15/2025	890,000	4.000%	1,002,906.26	1,892,906.26	1,892,906.26
06/15/2026	905,000	4.000%	967,306.26	1,872,306.26	1,872,306.26
06/15/2027	945,000	4.000%	931,106.26	1,876,106.26	1,876,106.26
06/15/2028	980,000	4.000%	893,306.26	1,873,306.26	1,873,306.26
06/15/2029	1,020,000	4.000%	854,106.26	1,874,106.26	1,874,106.26
06/15/2030	1,060,000	4.000%	813,306.26	1,873,306.26	1,873,306.26
06/15/2031	1,105,000	3.000%	770,906.26	1,875,906.26	1,875,906.26
06/15/2032	1,150,000	4.000%	737,756.26	1,887,756.26	1,887,756.26
06/15/2033	1,195,000	4.000%	691,756.26	1,886,756.26	1,886,756.26
06/15/2034	1,240,000	4.000%	643,956.26	1,883,956.26	1,883,956.26
06/15/2035	1,290,000	4.000%	594,356.26	1,884,356.26	1,884,356.26
06/15/2036	1,345,000	4.000%	542,756.26	1,887,756.26	1,887,756.26
06/15/2037	1,395,000	4.000%	488,956.26	1,883,956.26	1,883,956.26
06/15/2038	1,455,000	4.000%	433,156.26	1,888,156.26	1,888,156.26
06/15/2039	1,510,000	4.000%	374,956.26	1,884,956.26	1,884,956.26
06/15/2040	1,570,000	4.000%	314,556.26	1,884,556.26	1,884,556.26
06/15/2041	1,635,000	3.625%	251,756.26	1,886,756.26	1,886,756.26
06/15/2042	1,700,000	3.625%	192,487.50	1,892,487.50	1,892,487.50
06/15/2043	1,770,000	3.625%	130,862.50	1,900,862.50	1,900,862.50
06/15/2044	1,840,000	3.625%	66,700.00	1,906,700.00	1,906,700.00
	26,000,000		13,780,772.75	39,780,772.75	39,780,772.75

BOND SUMMARY STATISTICS

Dawson County School District 0011  
 Cozad Community Schools  
 Series 2022 General Obligation Bonds - \$26,000,000  
 -FINAL-

Dated Date	05/17/2022
Delivery Date	05/17/2022
Last Maturity	06/15/2044
Arbitrage Yield	3.479829%
True Interest Cost (TIC)	3.676631%
Net Interest Cost (NIC)	3.707437%
All-In TIC	3.755943%
Average Coupon	3.823137%
Average Life (years)	13.864
Weighted Average Maturity (years)	13.710
Duration of Issue (years)	10.546
Par Amount	26,000,000.00
Bond Proceeds	26,519,749.55
Total Interest	13,780,772.75
Net Interest	13,363,723.20
Bond Years from Dated Date	360,457,222.22
Bond Years from Delivery Date	360,457,222.22
Total Debt Service	39,780,772.75
Maximum Annual Debt Service	1,906,700.00
Average Annual Debt Service	1,801,846.78
Underwriter's Fees (per \$1000)	
Average Takedown	
Other Fee	3.950000
Total Underwriter's Discount	3.950000
Bid Price	101.604037

Bond Component	Par Value	Price	Average Coupon	Average Life	PV of 1 bp change
Serial Bond	6,905,000.00	104.913	3.767%	6.227	3,422.75
Term Bond	7,615,000.00	103.435	4.000%	12.691	3,579.05
Term Bond #2	4,535,000.00	102.644	4.000%	17.103	2,086.10
Term Bond #3	6,945,000.00	97.106	3.625%	20.627	10,070.25
	26,000,000.00			13.864	19,158.15

	TIC	All-In TIC	Arbitrage Yield
Par Value	26,000,000.00	26,000,000.00	26,000,000.00
+ Accrued Interest			
+ Premium (Discount)	519,749.55	519,749.55	519,749.55
- Underwriter's Discount	-102,700.00	-102,700.00	
- Cost of Issuance Expense		-215,750.00	
- Other Amounts			
Target Value	26,417,049.55	26,201,299.55	26,519,749.55
Target Date	05/17/2022	05/17/2022	05/17/2022
Yield	3.676631%	3.755943%	3.479829%

BOND PRICING

Dawson County School District 0011  
 Cozad Community Schools  
 Series 2022 General Obligation Bonds - \$26,000,000  
 -FINAL-

Bond Component	Maturity Date	Amount	Rate	Yield	Price	Yield to Maturity	Call Date	Call Price	Premium (-Discount)	Principal Cost
Serial Bond:										
	06/15/2025	890,000	4.000%	2.330%	104.930				43,877.00	933,877.00
	06/15/2026	905,000	4.000%	2.450%	105.978				54,100.90	959,100.90
	06/15/2027	945,000	4.000%	2.530%	106.863	C	2.550% 05/17/2027	100.000	64,855.35	1,009,855.35
	06/15/2028	980,000	4.000%	2.600%	106.524	C	2.824% 05/17/2027	100.000	63,935.20	1,043,935.20
	06/15/2029	1,020,000	4.000%	2.720%	105.946	C	3.059% 05/17/2027	100.000	60,649.20	1,080,649.20
	06/15/2030	1,060,000	4.000%	2.820%	105.467	C	3.226% 05/17/2027	100.000	57,950.20	1,117,950.20
	06/15/2031	1,105,000	3.000%	3.070%	99.447				-6,110.65	1,098,889.35
		6,905,000							339,257.20	7,244,257.20
Term Bond:										
	06/15/2032	1,150,000	4.000%	3.250%	103.435	C	3.700% 05/17/2027	100.000	39,502.50	1,189,502.50
	06/15/2033	1,195,000	4.000%	3.250%	103.435	C	3.700% 05/17/2027	100.000	41,048.25	1,236,048.25
	06/15/2034	1,240,000	4.000%	3.250%	103.435	C	3.700% 05/17/2027	100.000	42,594.00	1,282,594.00
	06/15/2035	1,290,000	4.000%	3.250%	103.435	C	3.700% 05/17/2027	100.000	44,311.50	1,334,311.50
	06/15/2036	1,345,000	4.000%	3.250%	103.435	C	3.700% 05/17/2027	100.000	46,200.75	1,391,200.75
	06/15/2037	1,395,000	4.000%	3.250%	103.435	C	3.700% 05/17/2027	100.000	47,918.25	1,442,918.25
		7,615,000							261,575.25	7,876,575.25
Term Bond #2:										
	06/15/2038	1,455,000	4.000%	3.420%	102.644	C	3.796% 05/17/2027	100.000	38,470.20	1,493,470.20
	06/15/2039	1,510,000	4.000%	3.420%	102.644	C	3.796% 05/17/2027	100.000	39,924.40	1,549,924.40
	06/15/2040	1,570,000	4.000%	3.420%	102.644	C	3.796% 05/17/2027	100.000	41,510.80	1,611,510.80
		4,535,000							119,905.40	4,654,905.40
Term Bond #3:										
	06/15/2041	1,635,000	3.625%	3.820%	97.106				-47,316.90	1,587,683.10
	06/15/2042	1,700,000	3.625%	3.820%	97.106				-49,198.00	1,650,802.00
	06/15/2043	1,770,000	3.625%	3.820%	97.106				-51,223.80	1,718,776.20
	06/15/2044	1,840,000	3.625%	3.820%	97.106				-53,249.60	1,786,750.40
		6,945,000							-200,988.30	6,744,011.70
		26,000,000							519,749.55	26,519,749.55

Dated Date	05/17/2022
Delivery Date	05/17/2022
First Coupon	12/15/2022
Par Amount	26,000,000.00
Premium	519,749.55
Production	26,519,749.55
Underwriter's Discount	-102,700.00
Purchase Price	26,417,049.55
Accrued Interest	
Net Proceeds	26,417,049.55

9. **GENERAL, BUILDING, BOND, LUNCH, ACTIVITIES AND DEPRECIATION FINANCIAL REPORTS AND CLAIMS**
  - 9.1. **Financial Report by Account**

Fund: 01 GENERAL FUND

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	Local Property Taxes	7,000,000.00	0.00	3,842,882.37	54.90	3,167,137.63
01 1100 0000	Cash Balance - Placeholder	0.00	0.00	0.00	0.00	0.00
01 1115	Carline Taxes	18,000.00	0.00	2,314.44	12.86	15,685.56
01 1125	Motor Vehicle Taxes	530,000.00	0.00	397,070.10	74.92	132,929.90
01 1311	Tuition from Individuals Reg Education	6,000.00	0.00	0.00	0.00	6,000.00
01 1323	TUITION FROM OTHER SCHOOL DISTRICTS- SPED	0.00	0.00	0.00	0.00	0.00
01 1370	Preschool Tuition and Fees	40,000.00	0.00	42,703.50	106.76	(2,703.50)
01 1510	Interest on Investments	210,000.00	0.00	132,476.09	63.08	77,523.91
01 1800	Community Services Activities	70,000.00	0.00	41,738.00	59.62	28,262.00
01 1910	Rental of Equip/Prop/Facilities	0.00	0.00	0.00	0.00	0.00
01 1911	Local License Fees	2,000.00	0.00	7,140.00	357.00	(5,140.00)
01 1920	Contributions and Donations	0.00	0.00	647.21	0.00	(647.21)
01 1921	Police Court Fines	0.00	0.00	125.00	0.00	(125.00)
01 1925	Categorical Grants from Corp/Private	5,000.00	0.00	5,612.47	112.25	(612.47)
01 1980	Refund of Prior Year Expenditures	5,000.00	0.00	3,965.68	79.31	1,034.32
01 1990	Miscellaneous Local Receipts	5,400.00	0.00	3,346.25	61.97	2,053.75
Subtotal: 1000		7,891,400.00	0.00	4,479,999.11	56.77	3,411,400.89
01 2110	County Fines and License Fees	70,000.00	0.00	47,696.53	68.14	22,303.47
01 2210	ESU Receipts	2,000.00	0.00	5,409.89	270.49	(3,409.89)
Subtotal: 2000		72,000.00	0.00	53,106.42	73.76	18,893.58
01 3110	State Aid	1,941,825.00	0.00	1,553,464.00	80.00	388,361.00
01 3120	SPED Reimb (School Age)	1,200,000.00	0.00	893,998.00	74.50	306,002.00
01 3125	SPED Transportation Reimb (School Age)	15,000.00	0.00	0.00	0.00	15,000.00
01 3130	Homestead Exemption	150,000.00	0.00	63,087.42	42.06	86,912.58
01 3131	Property Tax Credit	2,400,000.00	0.00	1,599,352.63	66.64	800,647.37
01 3180	Pro-Rate Motor Vehicle	19,000.00	0.00	20,108.38	105.83	(1,108.38)
01 3400	State Apportionment	160,000.00	0.00	208,761.47	130.48	(48,761.47)
01 3535	Payments for High Ability Learners	8,000.00	0.00	8,862.00	110.78	(862.00)
01 3540	State Early Childhood	18,680.00	0.00	0.00	0.00	18,680.00
01 3551	CAREER EDUCATION	7,500.00	0.00	0.00	0.00	7,500.00
Subtotal: 3000		6,920,006.00	0.00	4,347,633.90	73.44	1,572,371.10
01 4212	Title I, Part A:Support for Improvement	0.00	0.00	16,174.00	0.00	(16,174.00)
01 4421	IDEA PART-B ARP-BASE & ENROLLMENT POVERTY ALLOCATION	0.00	0.00	0.00	0.00	0.00
01 4422	IDEA PRESCHOOL ARP-BASE/ENROLLMENT POVERTY ALLOCATION	0.00	0.00	0.00	0.00	0.00
01 4505	Title I, Part A	250,000.00	0.00	121,093.00	48.44	128,907.00
01 4509	Title II, Part A	0.00	0.00	0.00	0.00	0.00
01 4512	IDEA Base	0.00	0.00	0.00	0.00	0.00
01 4516	IDEA Preschool	9,300.00	0.00	9,309.00	100.10	(9.00)
01 4518	IDEA Part B (611) Base & Enroll/Poverty	250,000.00	0.00	237,485.00	94.99	12,515.00
01 4521	IDEA PART B PROPORTIONATE SHARE	0.00	0.00	0.00	0.00	0.00
01 4530	OTHER FEDERAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
01 4531	Title IV, Part B - 21st Century Grant	0.00	0.00	0.00	0.00	0.00
01 4708	MIPS	8,000.00	0.00	3,221.12	40.26	4,778.88
01 4709	MAAPS	6,000.00	0.00	6,849.62	114.16	(849.62)
01 4969	Title IV-A, SSAE Grant	0.00	0.00	0.00	0.00	0.00
01 4988	ARP-EXPANDED LEARNING AFTERSCHOOL (ARP ESSER III)	0.00	0.00	0.00	0.00	0.00
01 4989	ARP-EXPANDED LEARNING SUMMER (ARP ESSER III)	0.00	0.00	0.00	0.00	0.00
Subtotal: 4000		523,300.00	0.00	394,131.74	75.32	129,168.26
01 5300	Sale of Property	0.00	0.00	205.10	0.00	(205.10)
01 5301	Insurance Adjustments	0.00	0.00	0.00	0.00	0.00
01 5690	OTHER NON-REVENUE RECEIPTS	2,000.00	0.00	1,406.30	70.32	593.70

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
	Subtotal: 5000	2,000.00	0.00	1,611.40	80.57	368.60
01 9000	Non-Program Receipts	0.00	0.00	9,952.98	0.00	(9,952.98)
	Subtotal: Non-Program Receipts	0.00	0.00	9,952.98	0.00	(9,952.98)
	Fund Total:	14,408,705.00	0.00	9,286,435.55	64.45	5,122,269.45

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
08 1100	Local Property Taxes	0.00	0.00	172,575.92	0.00	(172,575.92)
08 1115	Carline Taxes	0.00	0.00	111.80	0.00	(111.80)
08 1510	Interest on Investments	0.00	0.00	13,492.13	0.00	(13,492.13)
Subtotal: 1000		0.00	0.00	186,179.85	0.00	(186,179.85)
08 3130	Homestead Exemption	0.00	0.00	2,541.50	0.00	(2,541.50)
08 3131	Property Tax Credit	0.00	0.00	64,431.05	0.00	(64,431.05)
08 3180	Pro-Rate Motor Vehicle	0.00	0.00	869.77	0.00	(869.77)
Subtotal: 3000		0.00	0.00	67,842.32	0.00	(67,842.32)
Fund Total:		0.00	0.00	254,022.17	0.00	(254,022.17)

**Revenue Summary Report**  
Processing Month: 05/2026

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	14,408,705.00	0.00	9,540,457.72	66.21	4,868,247.28

**GENERAL FUND**

Comparison

Beginning Balance as 4/1/2026	\$ 6,102,311.11		
Deposits	\$ 739,391.52		
Interest	\$ 17,199.02		
Voided checks	\$ -		
Payroll expenses	\$ 976,396.69	\$ 946,128.90	as of 4/20/2025
ACH Fee	\$ 75.00	\$ 75.00	as of 4/20/2025
Accounts Payable expenses	\$ 650,673.37	\$ 153,565.21	as of 4/20/2025
Total book balance as 4/30/2026	<u>\$ 5,231,756.59</u>	<u>\$ 5,115,457.03</u>	as of 4/30/2025
Projected tax deposit	\$ 4,018,399.74	\$ 3,472,535.68	as of 5/15/2025
Other deposits to date	\$ 5,770.02	\$ 199.77	as of 5/15/2025
Payroll to date	\$ 977,339.18	\$ 972,778.68	as of 5/15/2025
Accounts Payable to date	\$ 431,696.24	\$ 385,586.20	as of 5/15/2025
Total book balance as 5/14/2026	<u>\$ 7,846,890.93</u>	<u>\$ 7,229,827.60</u>	as of 5/15/2025

**BOND FUND**

Beginning Balance as 4/1/2026	\$ 1,549,388.48		
Deposits	\$ -		
Deposit-2022 Bond	\$ 73,323.73		
Interest	\$ 4,386.86		
Disbursements	\$ -		
Total book balance as 4/30/2026	<u>\$ 1,627,099.07</u>	<u>\$ 1,530,035.40</u>	as of 4/30/2025
Interfund Loan	\$ -	\$ -	
Interfund Loan Payment	\$ -		
Bond payment-Series 2020	\$ -	\$ -	
Bond payment-Series 2022	\$ 698,757.95	\$ -	
Wire Fee	\$ -		
Projected tax deposit	\$ 15.03	\$ 14.27	as of 5/15/2025
Projected tax deposit-2022	\$ 73,308.70	\$ 638,605.76	
Total book balance as 5/14/2026	<u>\$ 1,001,664.85</u>	<u>\$ 2,168,655.43</u>	as of 5/31/2025

**BUILDING FUND**

Beginning Balance as 4/1/2026	\$ 592,510.15		
Deposits	\$ 11,118.54		
Interest	\$ 1,682.19		
Disbursements	\$ -		
Total book balance as 4/30/2026	<u>\$ 605,310.88</u>	<u>\$ 1,483,349.28</u>	as of 4/30/2025
Projected tax deposit	\$ 160,158.97	\$ 165,416.26	as of 5/15/2025
Other deposits to date	\$ -	\$ -	
Disbursements to date	\$ -	\$ 167,373.74	as of 5/15/2025
Total book balance as 5/14/2026	<u>\$ 765,469.85</u>	<u>\$ 1,481,391.80</u>	as of 5/31/2025

**QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND**

Beginning Balance as 4/1/2026	\$ 156,116.82		
Deposits	\$ 7,800.16	\$ -	
Interest	\$ 442.63	\$ 363.61	as of 4/20/2025
Disbursements	\$ -	\$ -	as of 4/20/2025
Total book balance as 4/30/2026	<u>\$ 164,359.61</u>	<u>\$ 115,226.30</u>	as of 4/30/2025
Projected tax deposit	\$ 113,530.46	\$ 104,080.57	
Accounts Payable to date	\$ -	\$ -	as of 5/15/2025
Total book balance as of 5/14/2026	<u>\$ 277,890.07</u>	<u>\$ 219,306.87</u>	as of 5/30/2025

**DEPRECIATION FUND**

Beginning Balance as 4/1/2026	\$ 2,171,688.31		
Deposits	\$ 500,000.00		
Interest	\$ 6,153.77		
Disbursements	\$ -		
Total book balance as 4/30/2026	<u>\$ 2,677,842.08</u>	\$ 1,704,191.75	as of 4/30/2025
Accounts Payable to date		<u>\$ 1,750.00</u>	
Total book balance as 5/14/2026	\$ 2,677,842.08	\$ \$ 1,702,441.75	

**LUNCH FUND**

Beginning Balance as 4/1/2026	\$ 158,239.17		
Deposits	\$ 73,394.47		
Voided Checks	\$ -		
Interest	\$ 484.07		
Payroll expenses	\$ -		
Accounts Payable expenses	<u>\$ 83,368.36</u>	\$ 71,535.50	as of 4/20/2025
Total book balance as 4/30/2026	<u>\$ 148,749.35</u>	\$ 193,073.12	as of 4/30/2025
Projected federal reimbursement	\$ -	\$ 46,566.47	as of 5/15/2025
Other deposits to date	\$ -	\$ 7,057.35	as of 5/15/2025
Payroll to date	\$ -		
Accounts Payable to date	<u>\$ -</u>	<u>\$ 75,363.41</u>	as of 5/15/2025
Total book balance as 5/14/2026	\$ 148,749.35	\$ 171,333.53	as of 5/15/2025

**EMPLOYEE BENEFIT FUND**

Beginning Balance as 4/1/2026	\$ 8,505.47		
Deposits			
Interest	\$ 8.99		
Disbursements	<u>\$ 93.00</u>		
Total book balance as 4/30/2026	<u>\$ 8,421.46</u>	\$ 5,820.65	as of 4/30/2025
Expected transfer from General Fund	\$ -	\$ -	
Disbursements to date	<u>\$ -</u>	\$ 13.16	as of 5/15/2025
Total book balance as 5/14/2026	\$ 8,421.46	\$ 5,807.49	as of 5/15/2025

**STUDENT FEE FUND**

Beginning Balance as 4/1/2026	\$ 11,096.85		
Deposits	\$ -		
Interest	\$ 11.77		
Disbursements	<u>\$ -</u>		
Total book balance as 4/30/2026	<u>\$ 11,108.62</u>	\$ 10,779.22	as of 4/30/2025
Other deposits to date	\$ -	\$ -	as of 5/15/2025
Disbursements to date	<u>\$ -</u>	\$ -	as of 5/15/2025
Total book balance as 5/14/2026	\$ 11,108.62	\$ 10,779.22	as of 5/15/2025

Expenditure Report by Function/Object -  
Summary

05/17/2026 11:38 AM

User ID: HENDHALE

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
06	NUTRITION FUND								
2100	SUPPORTIVE SERVICES-PUPILS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2190	OTHER SUPPORT SERVICES - STUDENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2650	VEH OPER MAINT PURC (NON STUDENT TRANSP)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3100	FOOD SERVICES OPERATIONS	0.00	0.00	551,608.53	0.00	(551,608.53)	74,725.11	0.00	(626,333.64)
3610	3610	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9000	NON PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06	NUTRITION FUND	0.00	0.00	551,608.53	0.00	(551,608.53)	74,725.11	0.00	(626,333.64)

Expenditure Report by Function/Object -  
Summary

05/17/2026 11:38 AM

User ID: HENDHALE

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	0.00	0.00	551,608.53	0.00	(551,608.53)	74,725.11	0.00	(626,333.64)

05/17/2026 11:39 AM

User ID: HENDHALE

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
01	GENERAL FUND								
1100	REGULAR INSTRUCTION	5,532,967.00	0.00	3,477,475.69	64.09	2,055,491.31	33,712.70	35,084.09	1,986,694.52
1101	1101 - WOODS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1102	1102 - METALS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1103	1103 - VOCAL MUSIC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1105	1105 -ART	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1106	1106 - FCS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1108	1108 - GREENHOUSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1109	1109 - AGRICULTURE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1110	1110 - BUSINESS_FBLA/SKILLS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1111	1111 - HAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1125	REG INSTR PROG SCHOOL AGE (FLEX-SPEND)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1150	LIMITED ENGLISH PROF PROGRAMS	236,793.00	0.00	180,555.94	76.47	56,237.06	20.00	497.82	55,719.24
1160	PROVERTY PROGRAMS	708,301.00	0.00	451,427.69	63.73	256,873.31	0.00	0.00	256,873.31
1190	EARLY CHILDHOOD PROGRAMS	151,270.00	0.00	106,121.08	72.61	45,148.92	727.90	2,982.30	41,438.72
1195	REG INSTR PROG BELOW AGE 5 (FLEX-SPEND)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1200	SPED INSTR PROGRAM SCHOOL AGE	1,527,999.00	0.00	983,727.26	65.41	544,271.74	2,930.62	12,769.20	528,571.92
1201	1201 - SPED DIRECTOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1202	1202	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1203	1203	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1204	1204	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1205	1205	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1206	1206	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1207	1207	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1291	SPED INSTR PROGRAMS (AGE 3-5)	6,677.00	0.00	1,081.04	20.09	5,595.96	146.15	113.99	5,335.82
1292	SPED INSTR PROGRAMS (AGE 0-2)	508.00	0.00	0.00	0.00	508.00	0.00	0.00	508.00
1300	SUMMER SCHOOL	30,352.00	0.00	368.31	1.21	29,983.69	0.00	0.00	29,983.69
2110	ATTENDANCE AND SOCIAL WORK SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2120	GUIDANCE SERVICES	209,557.00	0.00	132,932.01	63.95	76,624.99	370.75	709.33	75,544.91
2130	HEALTH SERVICES	49,799.00	0.00	30,809.67	65.88	18,989.33	621.58	1,374.20	16,993.55
2140	PSYCHOLOGICAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2141	PSYCHOLOGICAL SERVICES SCHOOL AGE	111,154.00	0.00	74,783.82	67.28	36,370.18	0.00	0.00	36,370.18
2151	SPEECH PATH & AUDIOLOGY SVCS SCHOOL AGE	114,540.00	0.00	113,743.67	105.94	796.33	7,596.12	0.00	(6,799.79)
2152	SPEECH PATH & AUDIOLOGY SVCS (AGE 3-5)	40,939.00	0.00	6,675.73	32.77	34,263.27	6,740.10	0.00	27,523.17
2153	SPEECH PATH & AUDIOLOGY SVCS (AGE 0-2)	22,291.00	0.00	1,569.19	14.15	20,721.81	1,584.79	0.00	19,137.02
2161	OCCUPATIONAL THERAPY SVCS SCHOOL AGE	17,719.00	0.00	10,520.73	89.61	7,198.27	5,358.12	0.00	1,840.15
2162	OCCUPATIONAL THERAPY SVCS (AGE 3-5)	1,379.00	0.00	0.00	0.00	1,379.00	0.00	0.00	1,379.00
2163	OCCUPATIONAL THERAPY SVCS (AGE 0-2)	682.00	0.00	0.00	156.65	682.00	1,068.36	0.00	(386.36)
2171	PHYSICAL THERAPY SERVICES SCHOOL AGE	1,751.00	0.00	1,666.85	173.64	84.15	1,373.50	0.00	(1,289.35)
2172	PHYSICAL THERAPY SERVICES (AGE 3-5)	591.00	0.00	0.00	0.00	591.00	0.00	0.00	591.00
2173	PHYSICAL THERAPY SERVICES (AGE 0-2)	340.00	0.00	0.00	0.00	340.00	0.00	0.00	340.00
2181	VISUALLY IMP/VISION SVCS SCHOOL AGE	2,119.00	0.00	1,421.19	67.07	697.81	0.00	0.00	697.81
2190	OTHER SUPPORT SERVICES - STUDENT	346,531.00	0.00	253,157.63	73.05	93,373.37	0.00	0.00	93,373.37
2191	2191 - SPEECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2192	2192 - FALL PLAY/MUSICAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2193	2193 - DIG JOURNALISM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2194	2194 - NHS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2195	2195 - ONE ACT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2210	IMPROVEMENT OF INSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2211	SCHOOL IMPROVEMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2212	INSTR AND CURR DEVELOPMENT	103,461.00	0.00	66,649.78	66.52	34,811.22	0.00	175.00	34,636.22
2213	INSTRUCTIONAL STAFF TRAINING	492.00	0.00	4,065.00	876.83	(3,573.00)	249.00	0.00	(3,822.00)
2219	OTHER IMPROVEMENT OF INSTRUCTION SVCS	11,412.00	0.00	0.00	0.00	11,412.00	0.00	0.00	11,412.00
2220	LIBRARY/MEDIA SERVICES	137,337.00	0.00	84,226.91	71.70	53,110.09	862.04	13,380.50	38,867.55



Expenditure Report by Function/Object -  
Summary

05/17/2026 11:39 AM

User ID: HENDHALE

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
6997	ESSER II	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998	ARP ESSER III	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000	TRANSFERS (OUTGOING)	58,000.00	0.00	54,218.52	93.48	3,781.48	0.00	0.00	3,781.48
9000	NON PROGRAM EXPENDITURES	3,415,385.00	0.00	3,317.66	0.10	3,412,067.34	0.00	0.00	3,412,067.34
01	GENERAL FUND	17,848,007.00	7,460.11	9,502,199.95	55.13	8,345,807.05	184,737.73	151,860.33	8,009,208.99



Expenditure Report by Function/Object -  
Summary

05/17/2026 11:39 AM

User ID: HENDHALE

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
03 EMPLOYEE BENEFIT FUND								
2900 OTHER SUPPORT SERVICES	0.00	0.00	8,492.05	0.00	(8,492.05)	0.00	0.00	(8,492.05)
9000 NON PROGRAM EXPENDITURES	0.00	0.00	108.92	0.00	(108.92)	0.00	0.00	(108.92)
03 EMPLOYEE BENEFIT FUND	0.00	0.00	8,600.97	0.00	(8,600.97)	0.00	0.00	(8,600.97)

Expenditure Report by Function/Object -  
Summary

05/17/2026 11:39 AM

User ID: HENDHALE

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
05	ACTIVITY FUND								
2900	OTHER SUPPORT SERVICES	0.00	15,939.87	473,852.95	0.00	(473,852.95)	0.00	77,038.73	(550,891.68)
3200	ENTERPRISE OPERATIONS	0.00	0.00	71,753.29	0.00	(71,753.29)	0.00	356.06	(72,109.35)
05	ACTIVITY FUND	0.00	15,939.87	545,606.24	0.00	(545,606.24)	0.00	77,394.79	(623,001.03)

Expenditure Report by Function/Object -  
Summary

05/17/2026 11:39 AM

User ID: HENDHALE

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
06	NUTRITION FUND								
2100	SUPPORTIVE SERVICES-PUPILS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2190	OTHER SUPPORT SERVICES - STUDENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2650	VEH OPER MAINT PURC (NON STUDENT TRANSP)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3100	FOOD SERVICES OPERATIONS	0.00	0.00	551,608.53	0.00	(551,608.53)	74,725.11	0.00	(626,333.64)
3610	3610	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9000	NON PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06	NUTRITION FUND	0.00	0.00	551,608.53	0.00	(551,608.53)	74,725.11	0.00	(626,333.64)

Expenditure Report by Function/Object -  
Summary

05/17/2026 11:39 AM

User ID: HENDHALE

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
07 BOND FUND								
5000 DEBT SERVICE	0.00	0.00	483,853.13	0.00	(483,853.13)	1,388,853.13	0.00	(1,872,706.26)
8000 TRANSFERS (OUTGOING)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9003 INTERFUND LOAN FROM SPECIAL BUILDING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
07 BOND FUND	0.00	0.00	483,853.13	0.00	(483,853.13)	1,388,853.13	0.00	(1,872,706.26)

Expenditure Report by Function/Object -  
Summary

05/17/2026 11:39 AM

User ID: HENDHALE

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
08	BUILDING FUND								
2610	OPERATION OF BUILDINGS	0.00	0.00	3,244.76	0.00	(3,244.76)	12,360.00	12,446.72	(28,051.48)
4500	BUILDING ACQUISITION AND CONSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4700	BUILDING IMPROVEMENTS	0.00	0.00	132,602.12	0.00	(132,602.12)	0.00	0.00	(132,602.12)
5000	DEBT SERVICE	0.00	0.00	4,633.95	0.00	(4,633.95)	159,646.25	0.00	(164,280.20)
6997	ESSER II	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998	ARP ESSER III	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9002	NON-PROGRAM EXPENDITURES-INTERFUND LOAN TO BOND FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
08	BUILDING FUND	0.00	0.00	140,480.83	0.00	(140,480.83)	172,006.25	12,446.72	(324,933.80)

Expenditure Report by Function/Object -  
Summary

05/17/2026 11:39 AM

User ID: HENDHALE

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
09	QUALIFIED CAPITAL PURPOSE FUND								
4500	BUILDING ACQUISITION AND CONSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5000	DEBT SERVICE	0.00	0.00	36,793.75	0.00	(36,793.75)	0.00	0.00	(36,793.75)
09	QUALIFIED CAPITAL PURPOSE FUND	0.00	0.00	36,793.75	0.00	(36,793.75)	0.00	0.00	(36,793.75)

Expenditure Report by Function/Object -  
Summary

05/17/2026 11:39 AM

User ID: HENDHALE

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
12	STUDENT FEE FUND								
2190	OTHER SUPPORT SERVICES - STUDENT	0.00	0.00	6,000.00	0.00	(6,000.00)	0.00	0.00	(6,000.00)
12	STUDENT FEE FUND	0.00	0.00	6,000.00	0.00	(6,000.00)	0.00	0.00	(6,000.00)

Expenditure Report by Function/Object -  
Summary

05/17/2026 11:39 AM

User ID: HENDHALE

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
Grand Total:	17,848,007.00	23,399.98	11,275,143.40	74.73	6,572,863.60	1,820,322.22	241,701.84	4,510,839.54

## 9.2. Financial Claims

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
222 HARDWARE	2604-011951		41.07
01 2610 610 001	PSS Gal Red Mark Paint		32.99
01 2610 610 001	Trim Touchup Pad		3.79
01 2610 610 001	Trim Touchup RLRTRY		4.29
222 HARDWARE	2604-012926		899.40
01 2610 610 001	GE 32W T8 Bulb		449.70
01 2610 610 002	GE 32W T8 Bulb		449.70
222 HARDWARE	2604-013400		13.99
01 2610 610 004	16oz Weed/Grass Killer		13.99
222 HARDWARE	2604-013437		12.99
01 2610 610 004	PWR Grab Adhesive		12.99
222 HARDWARE	2604-013566		9.84
01 2610 610 000	Misc. Fasteners-Lawnmower		3.24
01 2610 610 000	Misc. Fasteners-Lawnmower		6.60
222 HARDWARE	2604-014304		86.12
01 1100 610 001 0009	WELDING SUPPLIES PAINT		86.12
222 HARDWARE	2604-015884		51.98
01 2610 610 001	MiniBas Pest Chaser		51.98
222 HARDWARE	2604-016076		43.96
01 2610 610 001	Swival Caster		43.96
222 HARDWARE	2604-016090		36.47
01 1100 610 001 0001	Wht Butyl Flashing		19.99
01 1100 610 001 0001	Wht Alex Caulk		5.49
01 1100 610 001 0001	SL BTR 3pk Cover		10.99
222 HARDWARE	2604-016212		19.98
01 1100 610 001 0005	BLK Gorilla Tape		7.99
01 1100 610 001 0005	BLD Duct Tape		11.99
222 HARDWARE	2604-016640		32.97
01 1100 610 001 0009	Chop Wheel for Welding Shop		32.97
222 HARDWARE	2605-016303		15.98
01 2610 610 001	Blk Paint		7.99
01 2610 610 001	Swiffer Refill		7.99
222 HARDWARE	2605-016595		62.99
01 2630 610 000	Veg Killer for Football Field		62.99
Total 222 HARDWARE			1,327.74
AMAZON.COM	1112-2639507-9960205		21.97
01 1100 610 002 0005	Necklace string		8.99
01 1100 610 002 0005	Braacelet string		5.99
01 1100 610 002	SHIPPING CHG		6.99
AMAZON.COM	112-3609864-1476206		254.21
01 2220 650 001	Promotion		(4.68)
01 2220 650 001	USB C to HDMI adapters		19.98
01 2220 650 001	100 ft HDMI cable		93.98
01 2220 650 001	75 ft HDMI cable		42.99
01 2220 650 001	50 ft HDMI cable		51.98
01 2220 650 001	20 ft HDMI cable		29.98
01 2220 650 001	10 ft HDMI cable		19.98
AMAZON.COM	113-0384420-9612212		123.03
01 1100 610 004	Nameplate Pockets		12.98
01 1100 610 004	Nameplates		6.99

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 1100 610 004	Extra Headphones for Students		21.10
01 1100 610 004	10 Frame Pop Its for Math Manipulatives		24.98
01 1100 610 004	Seat Pockets		43.99
01 1100 610 004	Classroom Treasure Pack		12.99
AMAZON.COM	113-0414818-8593043		46.00
01 1100 610 004	Ticket Rolls (4 rolls) 2000 per roll		46.00
AMAZON.COM	113-0589982-0008236		30.72
01 1100 610 004	teaching guide		20.83
01 1100 610 004	word ladders		9.89
AMAZON.COM	113-0589982-00082361		116.70
01 1100 610 004	Hero Decorations for hall		13.99
01 1100 610 004	Hero Decorations for hall		6.99
01 1100 610 004	Expo Dry Erase Markers		9.49
01 1100 610 004	Tape for Nametags		21.99
01 1100 610 004	Magnets for Dry Erase		6.29
01 1100 610 004	desk nametags		8.99
01 1100 610 004	Protective book bags		18.99
01 1100 610 004	page protectors		14.99
01 1100 610 004	painters tape		5.99
01 1100 610 004	nano tape		8.99
AMAZON.COM	113-0726206-3350644		145.51
01 2220 610 004	shipping		0.00
01 2220 610 004	discounts		(30.00)
01 2220 610 004	stickers		4.99
01 2220 610 004	stickers		5.99
01 2220 610 004	labels		9.39
01 2220 610 004	tape dispenser		15.19
01 2220 610 004	bins		139.95
AMAZON.COM	113-1093719-7928652		142.88
01 2120 610 004	<a href="https://www.amazon.com/dp/B08RNCYW71/?co">https://www.amazon.com/dp/B08RNCYW71/?co</a>		19.29
01 2120 610 004	<a href="https://www.amazon.com/dp/B0DRPCCD64/?co">https://www.amazon.com/dp/B0DRPCCD64/?co</a>		15.99
01 2120 610 004	<a href="https://www.amazon.com/dp/B0CZVRG1KY/?co">https://www.amazon.com/dp/B0CZVRG1KY/?co</a>		62.14
01 2120 610 004	<a href="https://www.amazon.com/dp/B0FSLBFBL3/?co">https://www.amazon.com/dp/B0FSLBFBL3/?co</a>		11.99
01 2120 610 004	<a href="https://www.amazon.com/dp/B0BVD1Q2HC/?co">https://www.amazon.com/dp/B0BVD1Q2HC/?co</a>		7.99
01 2120 610 004	<a href="https://www.amazon.com/dp/B0D7CCTQR3/?co">https://www.amazon.com/dp/B0D7CCTQR3/?co</a>		15.99
01 2120 610 004	<a href="https://www.amazon.com/dp/B0DG2VRFV7/?co">https://www.amazon.com/dp/B0DG2VRFV7/?co</a>		9.49
AMAZON.COM	113-1166632-0611427		144.65
01 1100 610 004	Base Ten Pocket Chart		23.99
01 1100 610 004	Even Superheroes Have Bad Days Read Alou		11.34
01 1100 610 004	Classroom Boho Calendar and Weather Char		28.49
01 1100 610 004	90 pcs super themed hero cutouts		9.99
01 1100 610 004	45 pcs Hero Affirmation Station Bulletin		9.99
01 1100 610 004	Read with Me Pocket Folders - 12 pieces		29.22

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 1100 610 004	24 pcs large mesh zipper pouch file bags		15.49
01 1100 610 004	Three tone Chime Bell		16.14
AMAZON.COM	113-1705080-6519409		144.53
01 1100 610 004	Laminating Pouches		13.59
01 1100 610 004	Glue Sticks		19.94
01 1100 610 004	Safety Scissors		19.49
01 1100 610 004	Velcro Carpet Dots		12.99
01 1100 610 004	Superhero Bulletin Board		6.99
01 1100 610 004	Label Maker Refills		11.69
01 1100 610 004	Scotch Painters Tape		18.02
01 1100 610 004	Mars Library Book		13.49
01 1100 610 004	Sun Library Book		12.34
01 1100 610 004	Moon Library Book		15.99
AMAZON.COM	113-1959598-4138612		139.37
01 1100 610 004	Portable File Folder		15.89
01 1100 610 004	Hanging Files		26.24
01 1100 610 004	Desk Pets/Erasers		13.97
01 1100 610 004	Party Favors		27.54
01 1100 610 004	Ballpoint Pens		17.21
01 1100 610 004	Fine Tip Expo Markers		31.90
01 1100 610 004	Colorful Whiteboard Markers		6.62
AMAZON.COM	113-1959598-41386121		7.98
01 1100 610 004	Neon Pencils		7.98
AMAZON.COM	113-1980485-3666609		349.77
01 1100 610 004	Lemmer Office chair		109.99
01 1100 610 004	task Chair (neujhar's room)		99.79
01 1100 610 004	Worrell office chair		139.99
AMAZON.COM	113-2130567-5104252		129.71
01 1200 610 004	sheet protectors		8.71
01 1200 610 004	textured pencil grips		9.99
01 1200 610 004	vibrant dry erase markers		11.99
01 1200 610 004	Magnetic hooks		8.99
01 1200 610 004	Magnetic clips		12.95
01 1200 610 004	noise cancelling headphones		40.84
01 1200 610 004	visual timer		16.98
01 1200 610 004	thick pencils		9.97
01 1200 610 004	index cards		6.29
01 1200 610 004	whiteboard erasers		3.00
AMAZON.COM	113-2203355-3595426		145.13
01 1100 610 004	Hadley Designs Desk Name Tags for Classr		12.73
01 1100 610 004	Tops Pen Pal Pen Holders, Flexible Pen H		25.44
01 1100 610 004	Elmer's Disappearing Purple School Glue		15.96
01 1100 610 004	Pack of 36 Birthday Crowns for Kids		8.98
01 1100 610 004	URSKYTOUS 80Pcs Animal Erasers Kids Desk		14.97
01 1100 610 004	LovesTown 24 PCS Happy Birthday Rubber B		5.09
01 1100 610 004	SUNEE 35 Packs Oversized Reusable Dry Er		18.99
01 1100 610 004	Carson Dellosa 42-Piece Colorful Super H		6.99

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 1100 610 004	Superhero Party Supplies Decorations 30		9.99
01 1100 610 004	Addition and Subtraction Flash Cards		25.99
AMAZON.COM	113-2520008-7285861		134.05
01 1100 610 004	Detective Notebooks-24 pack		9.59
01 1100 610 004	Superhero Backdrop		14.99
01 1100 610 004	Hot Dot Pens		19.42
01 1100 610 004	Serving Trays-8 pack		22.48
01 1100 610 004	Black Expo Markers-96 pack		19.99
01 1100 610 004	Colored Tape-6 pack		16.85
01 1100 610 004	Magnets-50 pack		23.74
01 1100 610 004	Plastic Pouches-24 pack		6.99
AMAZON.COM	113-2520008-72858611		121.84
01 1100 610 004	Dry Erase Markers		23.59
01 1100 610 004	Desk Plates		14.43
01 1100 610 004	Border		9.99
01 1100 610 004	Sight word Flashcards		21.59
01 1100 610 004	Literacy Charts		20.89
01 1100 610 004	Glue Sticks		8.77
01 1100 610 004	Stickers		4.74
01 1100 610 004	Marker board Erasers		7.89
01 1100 610 004	Calm Corner Fidgets		9.95
AMAZON.COM	113-3238215-0971449		147.87
01 2120 610 004	<a href="https://www.amazon.com/dp/B09ZLTJ982/ref">https://www.amazon.com/dp/B09ZLTJ982/ref</a>		17.98
01 2120 610 004	<a href="https://www.amazon.com/dp/B083FQGLPX/ref">https://www.amazon.com/dp/B083FQGLPX/ref</a>		12.99
01 2120 610 004	<a href="https://www.amazon.com/dp/073522935X/?co">https://www.amazon.com/dp/073522935X/?co</a>		10.99
01 2120 610 004	<a href="https://www.amazon.com/dp/B0FNJRJQY1H/?co">https://www.amazon.com/dp/B0FNJRJQY1H/?co</a>		12.99
01 2120 610 004	<a href="https://www.amazon.com/dp/B079KL4C91/?co">https://www.amazon.com/dp/B079KL4C91/?co</a>		17.99
01 2120 610 004	<a href="https://www.amazon.com/dp/B0D53KVSX8/?co">https://www.amazon.com/dp/B0D53KVSX8/?co</a>		11.99
01 2120 610 004	<a href="https://www.amazon.com/dp/B0BZBQL65T/?co">https://www.amazon.com/dp/B0BZBQL65T/?co</a>		12.84
01 2120 610 004	<a href="https://www.amazon.com/dp/B07QG5HWCM/?co">https://www.amazon.com/dp/B07QG5HWCM/?co</a>		16.14
01 2120 610 004	<a href="https://www.amazon.com/dp/B0F9KY65MH/?co">https://www.amazon.com/dp/B0F9KY65MH/?co</a>		9.99
01 2120 610 004	<a href="https://www.amazon.com/dp/B07G84W78G/?co">https://www.amazon.com/dp/B07G84W78G/?co</a>		14.98
01 2120 610 004	<a href="https://www.amazon.com/dp/B0DD38MVT/?co">https://www.amazon.com/dp/B0DD38MVT/?co</a>		8.99
AMAZON.COM	113-3261476-5479468		66.11
01 2410 610 004	6 Pack Multi Function Electronic Timers		7.99
01 2410 610 004	Where's Waldo		5.20
01 2410 610 004	Squishy Sensory Fidget 4 color maze		12.94
01 2410 610 004	12 Rolls of Holiday Bulletin Board Seaso		30.99
01 2410 610 004	3 Pack Texture Sensory Calming Ball		8.99
AMAZON.COM	113-3834914-5555441		295.77
01 1100 610 004	30 Pk Elmer's Glue Sticks		184.56
01 1100 610 004	Velcro Dots (700 pairs)		37.86

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 1100 610 004	1 inch Blue Painters Tape- 20 rolls		39.99
01 1100 610 004	25 Pk Hanging File Folders		33.36
AMAZON.COM	113-3881207- 5103448		151.43
01 1100 610 004	Desk Name Plates		31.99
01 1100 610 004	Desk Dividers		56.99
01 1100 610 004	Magnets		8.99
01 1100 610 004	Files Organizers		28.49
01 1100 610 004	Hook Magnets		8.99
01 1100 610 004	Hero Theme Door Decor		9.99
01 1100 610 004	Painter's Tape		5.99
AMAZON.COM	113-4092573- 1273038		127.35
01 1200 610 000	laminator film		127.35
AMAZON.COM	113-5108628- 7005828		148.56
01 1200 610 004	Noise Canceling Headphones		24.99
01 1200 610 004	Storage Containers		24.69
01 1200 610 004	Fridge Magnets		7.91
01 1200 610 004	Expo Wet Erase Markers		8.97
01 1200 610 004	Large Magnet Clips		11.89
01 1200 610 004	Zipper Pouches		18.99
01 1200 610 004	Tri-Grip Pencils		12.14
01 1200 610 004	Expo Whiteboard Cleaner		8.99
01 1200 610 004	Animal Erasers ( For Prize Box)		29.99
AMAZON.COM	113-5320584- 8144260		74.17
01 1100 610 004	painters tape 4 roll pkg		5.99
01 1100 610 004	Super Hero Classroom decoration		13.25
01 1100 610 004	super hero door decoration		13.29
01 1100 610 004	super hero nameplates for desks		7.89
01 1100 610 004	super hero posters		11.99
01 1100 610 004	super hero 42 piece set cut-outs		6.99
01 1100 610 004	All About Me Posters		14.77
AMAZON.COM	113-6556835- 6745046		146.15
01 1291 610 005	toy storage		32.99
01 1291 610 005	toy storage		35.99
01 1291 610 005	lamination		15.98
01 1291 610 005	sensory bottles		22.99
01 1291 610 005	combs		4.99
01 1291 610 005	hair ties		6.64
01 1291 610 005	lice spray		12.48
01 1291 610 005	body wet wipes		14.09
AMAZON.COM	113-7030621- 1675422		261.58
01 2130 610 000	nursing supplies for 26-27		261.58
AMAZON.COM	113-7993951- 9110610		40.10
01 1100 610 004	PowerPens Multiplication/Division		35.10
01 1100 610 004	Shipping		5.00
AMAZON.COM	113-8218597- 5750603		103.41
01 2220 610 004	green paper cups		9.99
01 2220 610 004	black pipe cleaners		5.99
01 2220 610 004	yellow paper plates		12.99

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2220 610 004	tempera paints		60.56
01 2220 610 004	wiggle eyes		13.88
AMAZON.COM	113-8296644-4100266		42.93
01 2220 650 004	charging cables		8.95
01 1100 610 004	card pockets		9.99
01 1100 610 004	pocket folders purple		23.99
AMAZON.COM	113-9308466-1915414		144.13
01 1100 610 004	Raffles		8.79
01 1100 610 004	Expo Markers		9.49
01 1100 610 004	Super Hero Name Plates		7.89
01 1100 610 004	Super THemed Hero Bulletin Board		9.99
01 1100 610 004	Teacher Sign- Not all superheros		8.99
01 1100 610 004	hero themed party		7.99
01 1100 610 004	superhero wall decor		18.85
01 1100 610 004	Fun Express All About Me Poster		14.77
01 1100 610 004	Paper Mate Unk Joy Gel Pens 14 ct		10.39
01 1100 610 004	Boys Room Decor		16.99
01 1100 610 004	SuperHeros Art Print set of 6		29.99
AMAZON.COM	113-9766833-6847437		109.57
01 1100 610 004	42 pack 1 oz Play Doh Bulk		14.30
01 1100 610 004	Scotch Thermal Laminating Pouches 100 p		15.98
01 1100 610 004	Carpet Sweeper Mini Sized Lightweight Ha		19.65
01 1100 610 004	IP66 Door Bell Wireless Classroom Doorbe		13.99
01 1100 610 004	24 pcs Mesh Zipper Pouch Bags Classroom		11.69
01 1100 610 004	QUI Presentation Clicker for Power point		9.99
01 1100 610 004	Hero Welcome Sign		7.49
01 1100 610 004	Super Hero Behavior Management sticker c		6.49
01 1100 610 004	Super Hero themed bulletin board set		9.99
AMAZON.COM	113-9881099-5141043		135.47
01 1100 610 004	Reading Challenge Folders		29.22
01 1100 610 004	Calendar pocket chart		13.29
01 1100 610 004	Zipper pouches		15.49
01 1100 890 004	Stamps		12.99
01 1100 890 004	Squishy toys		9.49
01 1100 610 004	Contact paper		5.99
01 1100 610 004	Bulletin board paper		19.04
01 1100 890 004	Bubble wands		15.99
01 1100 610 004	Pencil top erasers		5.98
01 1100 610 004	Carpet dots		7.99
Total AMAZON.COM			4,192.65
Anderson, Trevor	March2026		340.75
01 2320 580 000	External Visit mileage reimbursement		340.75
Total Anderson, Trevor			340.75
APPTEGY	07012026-27		9,296.10
01 1100 643 000	Engagement Suite Subscription (Includes		6,596.10

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 1100 643 000	Engagement Suite Implementation		2,700.00
<b>Total APPTEGY</b>			<b>9,296.10</b>
Asche, Joshua	CELLMAR2026		63.09
01 2490 291 001	Cellular Services-Mar21-Apr20		63.09
<b>Total Asche, Joshua</b>			<b>63.09</b>
Awards Unlimited, Inc.	333526		253.43
01 2310 610 000	10 Year Service plaques-2		81.50
01 2310 610 000	20 Year Service plaques-1		42.50
01 2310 610 000	25 Year Service awards-3		0.00
01 2310 610 000	Years of Service plates-5		47.50
01 2310 610 000	Shipping		36.93
01 2310 610 000	15 Year of Service plaques-5		45.00
<b>Total Awards Unlimited, Inc.</b>			<b>253.43</b>
Big Red Supply & Rental	02226		25.98
01 2630 610 000	Trimmer Refill String		25.98
<b>Total Big Red Supply &amp; Rental</b>			<b>25.98</b>
Blackmore, Stanley	1032-9935		50.00
01 1100 641 001	supplemental e-text, Honors English 10		50.00
<b>Total Blackmore, Stanley</b>			<b>50.00</b>
<b>BOARD OF PUBLIC WORKS</b>	<b>APRIL2026</b>		<b>16,639.95</b>
01 2610 621 001	7693: Electricity - Transition House		22.14
01 2610 410 001	7693: Water - Transition House		22.15
01 2610 410 001	7693: Sewer - Transition House		38.72
01 2610 420 001	7693: Sanitation - Transition House		17.20
01 2610 621 004	5679: Electricity - EL		4,189.77
01 2610 410 004	5679: Water - EL		144.30
01 2610 410 004	5679: Sewer - EL		164.86
01 2610 420 004	5679: Sanitation - EL		215.00
01 2610 621 001	2496: Electricity - Concessions		55.04
01 2610 621 001	1168: Electricity - Stadium		119.26
01 2610 621 001	1170: Electricity - Stadium Well		78.54
01 2620 110 000	1166:Electricity HS		6,807.23
01 2610 410 001	1166: Water - HS		72.80
01 2610 410 001	1166: Sewer - HS		179.93
01 2610 420 001	1166: Sanitation - HS		473.00
01 2610 621 004	6653: Electricity - EL Garage/Greenhouse		499.26
01 2610 621 002	5862: Electricity - MS		2,745.76
01 2610 410 002	5862: Water - MS		373.10
01 2610 410 002	5862: Sewer - MS		89.49
01 2610 420 002	5862: Sanitation - MS		107.50
01 2610 410 004	6160: Water - EL Sprinklers		0.00
01 2610 410 005	53: Water - CEEC - Soccer Field		0.00
01 2610 410 001	2134: Water - Stadium Well		224.90
01 2610 410 001	1169: Water - HS Sprinklers		0.00
<b>Total BOARD OF PUBLIC WORKS</b>			<b>16,639.95</b>
<b>CAMBRIDGE HIGH SCHOOL</b>	<b>APR2026</b>		<b>147.00</b>
01 1100 810 002 0004	Cambridge Music Contest Entry Fee		147.00

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description (Band		Amount
CAMBRIDGE HIGH SCHOOL 01 1100 810 004 0003	APR20261		35.00
CAMBRIDGE HIGH SCHOOL 01 1100 810 002 0003	APR20262	Contest Fee for Treblemakers Choir	35.00
		Middle School Vocal Contest Fees	115.00
<b>Total CAMBRIDGE HIGH SCHOOL</b>			<b>297.00</b>
Capital Sanitary Supply Co, Inc. 01 2610 610 000	0099746B		314.79
		Custodial Supplies for the District	314.79
Capital Sanitary Supply Co, Inc. 01 2610 610 000	0099972		(28.41)
		CREDIT LIME AWAY	(28.41)
Capital Sanitary Supply Co, Inc. 01 2610 610 000	0100882		477.54
		Hand Sanitizer for the District	477.54
Capital Sanitary Supply Co, Inc. 01 2610 610 000	O100882A		2,628.64
		Hand Sanitizer for the District	2,628.64
<b>Total Capital Sanitary Supply Co, Inc.</b>			<b>3,392.56</b>
CARDMEMBER SERVICES 01 6968 580 004	1000091205		279.00
		The Scarlet:Lodging for 2026 Symposium	169.00
01 3400 580 001		Scarlet Hotel: Meals-Trip to Symposium	110.00
CARDMEMBER SERVICES 01 1100 810 004	112043		65.00
		New Applicant Permit Fee	65.00
CARDMEMBER SERVICES 01 1200 810 000	13319966		15.00
		NDE Learning Course Pmt for Macy Bubak	15.00
CARDMEMBER SERVICES 01 3400 610 001	1350461		112.00
		Casey's; Donuts for PRE-ACT	112.00
CARDMEMBER SERVICES 01 3400 890 001	3547796		100.00
		ACT Breakfast Pizza	100.00
CARDMEMBER SERVICES 01 1200 733 002	4384		89.99
		BCAN 40" Foldable Trampoline, Fitness Re	89.99
CARDMEMBER SERVICES 01 3400 890 001	610515499006		362.00
		Tap House-Hamburgers for seniors seminar	362.00
CARDMEMBER SERVICES 01 1100 643 001	844E5E2A-0002		34.24
		TabWrite: Annual Subscription	34.24
CARDMEMBER SERVICES 01 1100 643 001	988533cc-0003		139.00
		Speechify: Premium Apr26-Apr27	139.00
<b>Total CARDMEMBER SERVICES</b>			<b>1,196.23</b>
CARL DIETZ CONSULTING LLC 01 2510 315 000	04212026		2,500.00
		2026-27 Budget-Finance Consulting Svcs	2,500.00
<b>Total CARL DIETZ CONSULTING LLC</b>			<b>2,500.00</b>
CAROLINA BIOLOGICAL SUPPLY CO. 01 1100 610 001	53418333 RI		860.05
		Frog Specimens for Biology Final Exam	768.30
01 1100 610 001		Shipping	91.75
<b>Total CAROLINA BIOLOGICAL SUPPLY CO.</b>			<b>860.05</b>
COACH MASTER'S, INC. 01 2730 431 000	5698		1,031.52
		Wheel well opening damage	1,031.52
COACH MASTER'S, INC. 01 2730 431 000	INV-5726		195.00
		Repair of Broken Seat	195.00

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
<b>Total</b>	<b>COACH MASTER'S, INC.</b>		<u>1,226.52</u>
<b>COLORADO/WEST EQUIPMENT INC.</b>	<b>20P2041</b>		<b>91.30</b>
01 2710 610 000	Rocker Button , Door Service		11.70
01 2710 610 000	Switch Base, NGR, Dpdt, on on blue		35.54
01 2710 610 000	Freight		44.06
<b>Total</b>	<b>COLORADO/WEST EQUIPMENT INC.</b>		<u>91.30</u>
<b>COPYCAT PRINTING</b>	<b>223035</b>		<b>118.20</b>
01 2320 610 000	Name Plate Inserts 3		118.20
<b>Total</b>	<b>COPYCAT PRINTING</b>		<u>118.20</u>
<b>COUNTRY PARTNERS COOPERATIVE</b>	<b>130905</b>		<b>254.86</b>
01 2630 626 000	Unleaded 32.0 GL/\$4.45g		142.40
01 2630 626 000	Diesel 24.5 GL/\$4.59 g		112.46
<b>Total</b>	<b>COUNTRY PARTNERS COOPERATIVE</b>		<u>254.86</u>
<b>COZAD AUTO SUPPLY</b>	<b>895698</b>		<b>43.67</b>
01 2710 610 000	BELT		17.81
01 2710 610 000	OIL 50 50		21.54
01 2710 610 000	`SPOUT		4.32
<b>COZAD AUTO SUPPLY</b>	<b>895742</b>		<b>15.60</b>
01 2710 610 000	BLISTER PK CAPSULES		15.60
<b>COZAD AUTO SUPPLY</b>	<b>895914</b>		<b>15.60</b>
01 2710 610 000	BLISTER PK CAPSULES		15.60
<b>COZAD AUTO SUPPLY</b>	<b>896125</b>		<b>44.76</b>
01 2710 610 000	18 in Exact Fit		22.38
01 2710 610 000	24 in Exact Fit		22.38
<b>COZAD AUTO SUPPLY</b>	<b>896460</b>		<b>11.99</b>
01 2710 610 000	Halogen Sealed Beams		11.99
<b>COZAD AUTO SUPPLY</b>	<b>896577</b>		<b>8.67</b>
01 2710 610 000	Quality Foglight Bulb		8.67
<b>Total</b>	<b>COZAD AUTO SUPPLY</b>		<u>140.29</u>
<b>COZAD CHAMBER OF COMMERCE</b>	<b>7811</b>		<b>200.00</b>
01 2310 890 000	Chamber bucks for retirees-\$100x2		200.00
<b>Total</b>	<b>COZAD CHAMBER OF COMMERCE</b>		<u>200.00</u>
<b>COZAD COMMUNITY HOSPITAL</b>	<b>04142026OT</b>		<b>2,056.56</b>
01 2161 320 000	Occupational Therapy Services - Birth-2		47.56
01 2161 320 004	Planning time		82.00
01 2161 320 005	Occupational Therapy Services-Age 3-4		683.06
01 2161 320 004	Occupational Therapy Services-School Age		902.00
01 2161 320 001	Occupational Therapy Services-School Age		136.94
01 2161 320 002	Occupational Therpay Services-School Age		205.00
<b>COZAD COMMUNITY HOSPITAL</b>	<b>04152026OTA</b>		<b>1,024.86</b>
01 2161 320 000	Occupational Therapy Services - Birth-2		0.00
01 2161 320 004	Planning time		0.00
01 2161 320 005	Occupational Therapy Services-Age 3-4		493.00
01 2163 320 000	Occupational Therapy Services-School Age		531.86

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2161 320 001	Occupational Therapy Services-School Age		0.00
01 2161 320 002	Occupational Therpay Services-School Age		0.00
COZAD COMMUNITY HOSPITAL	04152026PT		690.44
01 2171 320 000	Physical Therapy Services - Birth-2		61.50
01 2171 320 005	Physical Therapy Services-Age 3-5		273.06
01 2171 320 004	Physical Therapy Services-School Age		225.50
01 2171 320 001	Physical Therapy Services-School Age		34.44
01 2171 320 000	Planning time		95.94
COZAD COMMUNITY HOSPITAL	04302026OT		2,446.06
01 2161 320 000	Occupational Therapy Services - Birth-2		109.06
01 2161 320 004	Planning time		68.06
01 2161 320 005	Occupational Therapy Services-Age 3-4		492.00
01 2161 320 004	Occupational Therapy Services-School Age		1,250.50
01 2161 320 001	Occupational Therapy Services-School Age		157.44
01 2161 320 002	Occupational Therpay Services-School Age		369.00
COZAD COMMUNITY HOSPITAL	04302026OTA		899.00
01 2161 320 000	Occupational Therapy Services - Birth-2		0.00
01 2161 320 004	Planning time		0.00
01 2161 320 005	Occupational Therapy Services-Age 3-4		362.50
01 2163 320 000	Occupational Therapy Services-School Age		536.50
01 2161 320 001	Occupational Therapy Services-School Age		0.00
01 2161 320 002	Occupational Therpay Services-School Age		0.00
COZAD COMMUNITY HOSPITAL	04302026PT		683.06
01 2171 320 000	Physical Therapy Services - Birth-2		47.56
01 2171 320 005	Physical Therapy Services-Age 3-5		300.94
01 2171 320 004	Physical Therapy Services-School Age		266.50
01 2171 320 001	Physical Therapy Services-School Age		27.06
01 2171 320 000	Planning time		41.00
COZAD COMMUNITY HOSPITAL	APIL2026		328.57
01 2710 340 000	DOT-UA-B Bossinger		33.40
01 2710 340 000	DOT-UA-A Feik		33.40
01 2710 340 000	DOT-UA-S Fokken		33.40
01 2710 340 000	DOT-UA-J Smock		33.40
01 2710 340 000	DOT exam-J Smock		150.00
01 2710 340 000	DOT-UA Dip		11.57
01 2710 340 000	DOT-UA-R Zoucha		33.40
COZAD COMMUNITY HOSPITAL	APR2026		360.00
01 2130 340 000	24 random drug screen tests @ \$15.00each		360.00
<b>Total COZAD COMMUNITY HOSPITAL</b>			<b>8,488.55</b>
COZAD SERVICES, INC.	80126		255.42
01 2620 431 001	Ck Water Heater replaced switch		255.42
COZAD SERVICES, INC.	80136		285.43
01 2620 431 001	Replaced Bad Drain down valve		285.43
COZAD SERVICES, INC.	80141		350.00
01 2620 431 001	ck leak in Locker Room put in Valve		350.00
COZAD SERVICES, INC.	80155		100.00

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2620 431 001	Repair water leak to fan coil boys locke		100.00
COZAD SERVICES, INC.	80165		100.00
01 2620 431 001	Ck boilers and reset from power outage		100.00
COZAD SERVICES, INC.	80167		4,815.80
01 2620 431 001	HS Repair of fan from Curb & reinstalled		4,815.80
COZAD SERVICES, INC.	80168		200.00
01 2610 431 002	ck out noise in Boiler Room ordered pump		200.00
COZAD SERVICES, INC.	80169		100.00
01 2620 431 004	CK Smoke issue blower motor burnt		100.00
Total COZAD SERVICES, INC.			<u>6,206.65</u>
COZAD TELEPHONE CO.	APR2026		1,576.28
01 2560 382 000	May Invoice 2026		1,576.28
Total COZAD TELEPHONE CO.			<u>1,576.28</u>
CULLIGAN	APR20262		95.35
01 2610 610 000	Bottle Free Cooler		95.35
CULLIGAN	APR2026HS		104.95
01 2610 610 001	Water Cooler Rental		104.95
Total CULLIGAN			<u>200.30</u>
DAWSON PEST CONTROL	29051		707.43
01 2610 431 000	Interior Spray		207.43
01 2610 431 000	Bed Bug Treatment 2nd grade cr		500.00
Total DAWSON PEST CONTROL			<u>707.43</u>
DEMCO	7798463		349.96
01 2220 610 004	stamp pads		5.59
01 2220 610 004	READ poster		37.99
01 2220 610 004	Book Tape 3/4		24.72
01 2220 610 004	Book Covers		83.75
01 2220 610 004	Divider Weather		12.89
01 2220 610 004	Organizer		174.07
01 2220 610 004	S&H		10.95
Total DEMCO			<u>349.96</u>
Dowdy, Justin	CELLAPR2026		72.77
01 2490 291 001	Cellular Services-APR1APR30		72.77
Dowdy, Justin	CELLMAR2026		72.77
01 2490 291 001	Cellular Services-Mar1-Mar28		72.77
Total Dowdy, Justin			<u>145.54</u>
EAKES OFFICE PLUS - KEARNEY	C9294189-0		(391.96)
01 2510 643 000	Staple, MXSCK1, Cartridge for use		(391.96)
EAKES OFFICE PLUS - KEARNEY	INV761311		318.00
01 2510 643 000	Contract base rate-DocMgt-April		318.00
EAKES OFFICE PLUS - KEARNEY	INV761501		8,386.59
01 2530 550 000	Administrative Charge		5.00
01 2530 550 001	129829: HS Faculty Lounge BW Copies		719.59
01 2530 550 001	129853: HS Office BW Copies		151.70
01 2530 550 001	129853: HS Office Color Copies		705.22
01 2530 550 005	129854: CEEC BW Copies		274.95
01 2530 550 005	129854: CEEC Color Copies		866.02

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2530 550 000	129855: DO BW Copies		82.65
01 2530 550 000	129855: DO Color Copies		187.51
01 2530 550 002	129856: MS Lounge BW Copies		219.23
01 2530 550 002	129856: MS Lounge Color Copies		1,545.50
01 2530 550 004	129857: EL Office BW Copies		527.84
01 2530 550 004	129857: EL Office Color Copies		1,772.98
01 2530 550 004	129883: EL Teach Lounge BW Copies		907.39
01 2530 550 004	129884: EL North Work room BW Copies		21.21
01 2530 550 002	129886: MS Library BW Copies		399.80
EAKES OFFICE PLUS - KEARNEY	INV767809		61.26
01 2530 550 000	Administrative Charge		3.50
01 2530 550 005	1159571: CEEC Office BW Copies		0.90
01 2530 550 001	1159573: HS Weight Room BW Copies		3.96
01 2530 550 002	1159574: MS BW Copies		0.68
01 2530 550 004	1159575: EL Office BW Copies		0.16
01 2530 550 002	1159577: MS Lab BW Copies		0.50
01 2530 550 002	1159579: MS Office BW Copies		7.94
01 2530 550 004	1159580: EL Comp Lab BW Copies		1.53
01 2530 550 001	129829: HS Faculty Lounge BW Copies		23.85
01 2530 550 001	129833: HS Office Printer BW Copies		15.83
01 2530 550 001	129834: HS Comp Lab BW Copies		0.00
01 2530 550 001	129858: HS Music Room BW Copies		0.00
01 2530 550 000	130441: DO BW Copies		2.41
01 2530 550 004	1158883: Elem Speech BW Copies		0.00
01 2530 550 000	1159576: DO BW Copies		0.00
Total EAKES OFFICE PLUS - KEARNEY			8,373.89
EARL'S AUTO GLASS	13963		65.00
01 2710 110 000	#307 Cash WS Repair		45.00
01 2710 110 000	Add WS Repair		20.00
Total EARL'S AUTO GLASS			65.00
EDUCATIONAL SERVICE UNIT #10	04272026		16,426.62
01 2151 591 001	Speech SA Secondary Billing		1,919.72
01 2151 591 002	Speech SA Secondary Billing		1,919.72
01 2151 591 004	Speech SA Elementary Billing		2,343.32
01 2152 591 005	Speech Ages 3-4 Billing		6,696.49
01 2153 591 000	Speech Birth-2 Billing		1,541.18
01 2151 591 002	Deaf Education Elementary Billing		532.21
01 2151 591 001	Audiology School Age Sec Billing		87.23
01 2151 591 002	Audiology School Age Sec Billing		87.24
01 2151 591 004	Audiology School Age Elem Billing		174.47
01 2152 591 005	Audiology Ages 3-4 Billing		43.61
01 2153 591 000	Audiology Birth-2 Billing		43.61
01 1200 591 002	SpEd Supplemental Supervision Billing		110.91
01 1200 591 001	Vocational Secondary Billing		141.89
01 1200 591 002	Vocational Secondary Billing		141.90
01 1200 591 001	SpEd Supplemental Supervision Billing		110.91
01 2151 591 001	Deaf Education Secondary Billing		266.10
01 2151 591 002	Deaf Education Secondary Billing		266.11
EDUCATIONAL SERVICE UNIT #10	27320		20.00
01 2580 330 000	WS Powerschool		20.00
EDUCATIONAL SERVICE UNIT #10	273201		40.00
01 2580 330 000	WS PowerSchool-J Haarbergl		20.00

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2580 330 000	WS PowerSchool-L Koch		20.00
EDUCATIONAL SERVICE UNIT #10	27372-1		100.00
01 2120 330 001	Wkshp: Mental Health Mtg-Revelo		40.00
01 2120 330 001	Wkshp: Mental Health Mtg-Haarberg		40.00
01 1150 330 001	Wkshp: Rule 15 Title III Meeting		20.00
Total EDUCATIONAL SERVICE UNIT #10			16,586.62
EMBASSY SUITES-LINCOLN	1773079270		522.01
01 1100 580 001 0004	Hotel for NSBA Convention 2026 (1 Room/2		522.01
Total EMBASSY SUITES-LINCOLN			522.01
Endorf, Daniel	04242026		261.00
01 2320 333 000	Reimbursement Mileage to NASBO & return		261.00
Endorf, Daniel	CELLMAR2026		63.16
01 2490 291 001	Cellular Services-Mar13--Apr12		63.16
Total Endorf, Daniel			324.16
FLASH ELECTRIC, LLC	9703		120.00
01 2620 431 004	Service Call		120.00
FLASH ELECTRIC, LLC	9710		850.00
01 2620 431 002	CMS Main Breaker Triping		850.00
FLASH ELECTRIC, LLC	9714		780.93
01 2620 431 001	Repair weight rm lights/emergency lights		780.93
Total FLASH ELECTRIC, LLC			1,750.93
For the Record, LLC dba Cozad LOCAL	1152		92.85
01 2310 540 000	03/09/26 Minutes		78.53
01 2310 540 000	04/13/26 Meeting Notice		14.32
For the Record, LLC dba Cozad LOCAL	1212		13.50
01 2310 540 000	04/13 Board Meeting Notice		13.50
For the Record, LLC dba Cozad LOCAL	1261		90.39
01 2310 540 000	4/13/26Board Minutes		90.39
For the Record, LLC dba Cozad LOCAL	1292		19.85
01 2310 540 000	04/23 Board Meeting Notice		10.63
01 2310 540 000	04/30 Board Meeting Notice		9.22
For the Record, LLC dba Cozad LOCAL	1298		14.72
01 2310 540 000	5/19 Board Meeting Notice		14.72
Total For the Record, LLC dba Cozad LOCAL			231.31
FRUHAUF Uniforms INC	26-S61879		2,270.40
01 1100 610 001 0004	23B/18971 Regular Breastplate		2,270.40
Total FRUHAUF Uniforms INC			2,270.40
Gothenburg Irrigation	29898		142.50
01 2620 431 001	SERVICE		142.50
Total Gothenburg Irrigation			142.50
GRADUATE LINCOLN	508/507 Q2		298.00
01 2410 580 002	MathCounts rooms at state		149.00
01 2610 610 000	MathCounts rooms at state		149.00
Total GRADUATE LINCOLN			298.00

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Haarberg, Jordan	P12264607		127.99
01 3400 890 001	Symposium Hotel Reimbursement		127.99
Total Haarberg, Jordan			127.99
Henderson, Roger	04102026		48.30
01 2710 610 000	Oil #302		48.30
Total Henderson, Roger			48.30
HIRERIGHT GIS INTERMEDIATE CORP., INC.	P1321267		198.75
01 2710 340 000	Background Check		198.75
Total HIRERIGHT GIS INTERMEDIATE CORP., INC			198.75
HOMETOWN LEASING	00016		1,842.71
01 2510 443 000	Acct#12800875- Leasing of Printer Equip		1,842.71
Total HOMETOWN LEASING			1,842.71
JACKS WELDING LLC	4921		616.88
01 1100 610 001 0009	WELDING SHOP SUPPLIES		616.88
JACKS WELDING LLC	4975		22.64
01 1100 610 001 0009	TORCH STRIKER		8.66
01 1100 610 001 0009	5 PK STRIKER FLINTS		13.98
JACKS WELDING LLC	5041		159.90
01 1100 610 001 0009	1/4 x 2 Angle		159.90
Total JACKS WELDING LLC			799.42
JOSTENS, INC.	39537770		30.95
01 1100 610 001	COVER WITH NAMES		30.95
JOSTENS, INC.	39836778		20.95
01 1100 610 001	Diploma		7.00
01 1100 610 001	Shipping		13.95
Total JOSTENS, INC.			51.90
JourneyEd.com Inc.	10576126		7,208.66
01 2580 650 000	M365 A3 Unified Edu Sub Per User (EES) F		6,390.30
01 2580 650 000	Win Server Standard Core ALng LSA 16L (E)		156.00
01 2580 650 000	Win Server DC Core ALng LSA 16L (EES) Ad		662.36
Total JourneyEd.com Inc.			7,208.66
JW PEPPER & SON, INC.	368507969		10.00
01 1100 610 001 0004	DMC Solos/Small Ensembles Extra Copies o		10.00
Total JW PEPPER & SON, INC.			10.00
Kansas City Audio-Visual	61433		52.95
01 2580 650 000	Mimio ProG Replacement Pens		38.00
01 2580 650 000	Shipping & Handling of all above items		14.95
Kansas City Audio-Visual	61847		6,269.52
01 2580 650 000	EPSON PowerLite 119W Projector, 4000 Lum		5,969.52

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2580 650 000	Shipping & Handling of all above items		300.00
Total Kansas City Audio-Visual			6,322.47
Kimball Public Schools	Mar2026		340.75
01 2320 580 000	External Visit Mileage Reimbursement		340.75
Total Kimball Public Schools			340.75
LAMPE'S CLEAN AIR SPECIALISTS	923403		3,204.35
01 2620 610 000	Filters for the District		3,204.35
Total LAMPE'S CLEAN AIR SPECIALISTS			3,204.35
LANDMARK IMPLEMENT, INC.	12044157		2,487.59
01 2630 431 000	Repair of Grasshopper		2,487.59
LANDMARK IMPLEMENT, INC.	12048765		1,347.04
01 2630 431 000	REPAIR OF SCAG LEAK		1,347.04
Total LANDMARK IMPLEMENT, INC.			3,834.63
Level Data, Inc.	INV02927		1,037.40
01 2580 650 000	renewal of Level Data - PowerSchool add		1,037.40
Total Level Data, Inc.			1,037.40
MATHESON TRI-GAS, INC.	0033132534		400.58
01 1100 610 001 0009	ARGON		184.92
01 1100 610 001 0009	WELDING MIX		169.16
01 1100 610 001 0009	HAZARDOUS MATERIAL CHARGE		26.50
01 1100 610 001 0009	DELIVERY CHARGE		20.00
MATHESON TRI-GAS, INC.	0033178765		674.09
01 1100 610 001 0009	Acetylene Ind Sz Small		162.75
01 1100 610 001 0009	C-25 High Grade AWS		227.85
01 1100 610 001 0009	Oxygen Ind Sz 200		162.75
01 1100 610 001 0009	Hazardous Materials Charge		20.99
01 1100 610 001 0009	Argon Ind Siz 150		82.95
01 1100 610 001 0009	Acetylene Ind Sz Large		0.00
01 1100 610 001 0009	High pressure large		16.80
Total MATHESON TRI-GAS, INC.			1,074.67
Montgomery, Canda	APR2026		232.50
01 2320 340 000	APR10 through MAY 8 hours 7.75 hrs		232.50
Total Montgomery, Canda			232.50
NE COUNCIL OF SCHOOL ADMINISTRATORS	04202026		3,730.00
01 1200 810 000 0020	Active NCSA Mem dues - Jackie Anderson		435.00
01 2410 810 001	Active NASSP NCSA DUES- C Fisher		685.00
01 2490 810 001	Active NCSA membership dues-J Yilk		435.00
01 2580 810 000	Active NCSA membership dues-P Wolfe		435.00
01 2410 810 004	Active NCSA membership-J Asche		435.00
01 2320 810 000	Active NCSA membership-D Endorf		435.00
01 1200 810 000 0020	Active NCSA Mem dues-Teresa Schneider		435.00
01 2410 810 004	Active NCSA membership-J Asche		435.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	736500		292.00
01 2320 330 000	2026 Admin Days-D Endorf		235.00

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2320 580 000	2026 Admin Days-Lunch-D Endorf		35.00
01 2320 580 000	2026 Admin Days-Breakfast-D Endorf		22.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	736519		270.00
01 2410 330 002	2026 Admin Days-J Asche		235.00
01 2410 580 002	2026 Admin Days-Lunch-J Asche		35.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	736528		270.00
01 2410 330 001	2026 Admin Days-C Fisher		235.00
01 2410 580 001	2026 Admin Days-Lunch-C Fisher		35.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	736553		270.00
01 1200 330 000 0020	2026 Admin Days-J Anderson		235.00
01 1200 580 000 0020	2026 Admin Days-Lunch-J Anderson		35.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	736559		270.00
01 2580 330 000	2026 Admin Days-P Wolfe		235.00
01 2580 580 000	2026 Admin Days-Lunch-P Wolfe		35.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	736714		270.00
01 2410 330 004	2026NCSA Administrator Days		235.00
01 2410 580 004	2026Thursday Awards :Lunc		35.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	736845		260.00
01 1200 330 000 0020	2026 Admin Days-T Schneider		225.00
01 1200 580 000 0020	2026 Admin Days-Lunch-T Schneider		35.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	90738		180.00
01 2320 330 000	NASBO Convention		180.00
Total NE COUNCIL OF SCHOOL ADMINISTRATORS			5,812.00
NETA	411086		707.00
01 2580 330 000	Wolfe Registration		249.00
01 2580 330 000	C. Irish Registration		209.00
01 2213 330 001	T Galas Registration		249.00
Total NETA			707.00
ONE SOURCE	2022204899		337.95
01 2570 340 000	3590975-E Crick		5.50
01 2570 340 000	3614711-L Wells		30.50
01 2570 340 000	3592020-L Erickson		10.00
01 2570 340 000	3596351-J Wolsleben		30.50
01 2570 340 000	3602821-H Messersmith		5.50
01 2570 340 000	3609446-J Holsten		5.50
01 2570 340 000	3613503-T Wenger		30.50
01 2570 340 000	3650920-A Stithem		40.50
01 2570 340 000	3652597-J Lotker		40.50
01 2570 340 000	3675166-G Hill		5.00
01 2570 340 000	3679644-K Worrell		30.50
01 2570 340 000	3684757-M Downs		37.95
01 2570 340 000	3692391-Isela Horwart		35.00
01 2570 340 000	3696324-S Ahlenstorf		30.50
Total ONE SOURCE			337.95
OPAA! FOOD MANAGEMENT OF NEBRASKA, LLC	NE00066903		250.00
01 1100 610 001	HS MAP SNACKS		250.00
OPAA! FOOD MANAGEMENT OF NEBRASKA, LLC	NE00072024		216.00
01 1100 610 002	MS Testing Snacks		216.00
Total OPAA! FOOD MANAGEMENT OF NEBRASKA, LLC			466.00

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
PAPER 101	294276-00		1,768.50
01 1100 610 002	Premium Copier Paper-8 1/2 x 11-White (1		1,348.40
01 1100 610 002	Color Copier Paper- 8 1/2 x 11-20 lb-LIM		96.88
01 1100 610 002	Color Copier Paper- 8 1/2 x 11-24 lb-GAL		116.26
01 1100 610 002	Color Copier Paper- 8 1/2 x 11-20 lb-ULT		96.88
01 1100 610 002	Parchment Paper-8 1/2 x 11-65lb WHITE		110.08
PAPER 101	294309-00		6,824.80
01 1100 610 004	4PLT Premium Copier Paper - 8 1/2" X 11'		5,393.60
01 1100 610 004	RRED Coverstock - 8 1/2" x 11" - 65lb. -		90.60
01 1100 610 004	GGR Coverstock - 8 1/2" x 11" - 65lb. -		90.60
01 1100 610 004	OORG Coverstock - 8 1/2" x 11" - 65lb. -		90.60
01 1100 610 004	Liftgate To Ground Delivery		125.00
01 1100 610 004	Index/Cardstock - 8 1/2" x 11" - 110 lb.		1,034.40
PAPER 101	294490-00		1,348.40
01 2320 610 000	Premium Copier Paper-8 1/2 x 11-White (1		674.20
01 1190 610 005	Premium Copier Paper-8 1/2 x11-White (1/		674.20
<b>Total PAPER 101</b>			<b>9,941.70</b>
PAPER TIGER SHREDDING	236143		210.00
01 2610 420 004	Paper Shredding ELEMENTARY		90.00
01 2610 420 001	Paper Shredding HS		90.00
01 2610 420 002	Paper Shredding MS		30.00
<b>Total PAPER TIGER SHREDDING</b>			<b>210.00</b>
PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.	137		5,757.00
01 2330 317 000	Legal Services		5,757.00
<b>Total PERRY, GUTHERY, HAASE &amp; GESSFORD, P.C., L.L.O.</b>			<b>5,757.00</b>
Platinum Awards & Gifts	162233		61.90
01 1100 610 001	MEDALS		61.90
<b>Total Platinum Awards &amp; Gifts</b>			<b>61.90</b>
Plum Creek Laser Wash	11986		319.00
01 2730 431 000	FEB-MAR26 Fleet Wash		319.00
Plum Creek Laser Wash	1244		319.00
01 2730 431 000	FEB26-MAR26 Fleet car washes		319.00
<b>Total Plum Creek Laser Wash</b>			<b>638.00</b>
PUMP & PANTRY	112260802		7,552.04
01 2710 626 000	#116 - Fuel		0.00
01 2710 626 000	#304 - Fuel		82.59
01 2710 626 000	#305 - Fuel		0.00
01 2712 626 000	#307 - Fuel		474.69
01 2710 626 000	#308 - Fuel		634.17
01 2710 626 000	#309 - Fuel		1,296.60
01 2710 626 000	#119 - Fuel		0.00
01 2710 626 000	#310 - Fuel		866.93
01 2710 626 000	#120 - Fuel		0.00
01 2710 626 000	#121 - Fuel		141.87
01 2710 626 000	#300 - Fuel		0.00

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2710 626 000	#118 - Fuel		0.00
01 2710 626 000	#302 - Fuel		70.29
01 2650 626 000	#204 - Fuel		0.00
01 2710 626 000	#117 - Fuel		0.00
01 2650 626 000	#102 - Fuel		0.00
01 2650 626 000	#201 - Fuel		0.00
01 2650 626 000	#202 - Fuel		0.00
01 2650 626 000	#206 - Fuel		0.00
01 2710 626 000	#122 - Fuel		151.47
01 2710 626 000	#123 - Fuel		192.90
01 2710 626 000	#311 - Fuel		530.63
01 2710 626 000	Rebates and reversals		0.00
01 2710 610 000	New cards shipping		0.00
01 2710 626 000	#93A - Fuel		0.00
01 2710 626 000	#312 - Fuel		745.26
01 2710 626 000	#314 - Fuel		0.00
01 1300 610 001	Driver's Education - Fuel		0.00
01 2710 626 000	Card replacement fee		0.00
01 2710 626 000	#303 - Fuel		1,433.46
01 2710 626 000	#124 - Fuel		301.38
01 2710 626 000	#125 - Fuel		340.86
01 2710 626 000	#126 - Fuel		22.75
01 2650 626 000	#205 - Fuel		86.34
01 2710 626 000	#114 - Fuel		55.85
01 2710 626 000	#306 - Fuel		0.00
01 2710 626 000	Monthly card charge		124.00
<b>Total PUMP &amp; PANTRY</b>			<b>7,552.04</b>
Pyramid Education Consultants	00176004		99.00
01 1200 610 002	Pyramid Approach to Education, 2nd Editi		90.00
01 1200 610 002	Shipping		9.00
<b>Total Pyramid Education Consultants</b>			<b>99.00</b>
Rapid Fire Protection Inc.	119845		1,390.00
01 2620 431 002	PARTS FOR BACKFLOW AND RETESTED BACKFLOW		1,390.00
<b>Total Rapid Fire Protection Inc.</b>			<b>1,390.00</b>
SCCL, LLC	JUNE2026		150.00
01 2610 441 000	Rental of unit #36-JUNE		150.00
<b>Total SCCL, LLC</b>			<b>150.00</b>
SCHOOL SPECIALTY, LLC	157.76		157.76
01 2320 610 000	SAMSILL EARTH, CHOICE FASHION ROUND RING		61.98
01 2320 610 000	SCHOOL SMART KWIK-TAK BUSINESS ENVELOPE,		38.08
01 2320 610 000	SCOTCH 810 MAGIC TAPE REFILL PACK, .75X1		57.70
<b>Total SCHOOL SPECIALTY, LLC</b>			<b>157.76</b>
SERVICEMASTER OF MID NE	25571		4,555.00
01 2620 340 001	Contract Cleaning HS		2,277.50
01 2620 340 002	Contract Cleaning MS		2,277.50

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Total	SERVICEMASTER OF MID NE		4,555.00
Snell Services, Inc.	10233		5,902.00
01 2620 431 001	Plumbing		5,902.00
Total	Snell Services, Inc.		5,902.00
Sonny's Super Foods	APR2026		194.62
01 3400 610 001	Senior Seminar Drinks & Chips		94.50
01 1100 610 001	Pre-Act Snacks		60.44
01 2310 610 000	Board of Education Meeting		26.20
01 2410 610 004	Baking Soda for Smoke smell		13.48
Sonny's Super Foods	APR20261		35.82
01 1200 610 002	Cookies in TLC Room		11.45
01 1200 610 002	Cookies in TLC Room		24.37
Sonny's Super Foods	APR20262		128.22
01 1100 610 002 0006	FCS Lab Supplies		17.60
01 1100 610 002 0006	FCS Lab Supplies		110.62
Sonny's Super Foods	APR20263		155.95
01 1100 610 001 0006	FCS SUPPLIES		155.95
Sonny's Super Foods	APR20264		53.70
01 1190 610 005	Open PO for supplies needed for letter o		17.16
01 1190 610 005	Open PO for supplies needed for letter o		10.31
01 1190 610 005	Open PO for supplies needed for letter o		26.23
Sonny's Super Foods	APR20265		104.58
01 1100 610 001 0006	Culinary II remaining Q3 Labs		104.58
Sonny's Super Foods	APR20266		20.95
01 1100 610 001 0006	Servsafe Celebration Awards		20.95
Sonny's Super Foods	APR20267		60.07
01 1100 610 001 0006	Culinary 2 Meats, Poultry, and Shellfish		60.07
Total	Sonny's Super Foods		753.91
SUPER DUPER PUBLICATIONS	3030862A		199.00
01 1200 610 004	HBE20- Hearbuilder auditory program		199.00
Total	SUPER DUPER PUBLICATIONS		199.00
T & T Lawncare LLC	11925		2,835.00
01 2630 431 001	LAWN MAINTENACE		2,835.00
Total	T & T Lawncare LLC		2,835.00
Teacher Synergy, LLC	336743888		180.58
01 1200 640 002	Life Skills Simplified Reading Comprehen		29.99
01 1200 640 002	Do You Have Enough? THE BUNDLE Life Skil		15.00
01 1200 640 002	Math Units For Special Education BUNDLE		90.00
01 1200 640 002	40 Social Stories Self Control Regulatio		17.60
01 1200 640 002	Life Skills Female Workbook, Volume 1, A		25.00
01 1200 640 002	Processing Fee		2.99
Total	Teacher Synergy, LLC		180.58
TIME MANAGEMENT SYSTEMS, INC.	363925		199.00
01 2510 643 000	AOD maintenance- April 2026		199.00
Total	TIME MANAGEMENT SYSTEMS, INC.		199.00

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Troy's Tire & Auto	9313		33.00
01 2730 431 000	Tire Repair		33.00
Total Troy's Tire & Auto			<u>33.00</u>
TURNITIN	IN-TII-74671		4,343.43
01 2580 650 000	Annual Renewal		4,343.43
Total TURNITIN			<u>4,343.43</u>
UNIVERSITY OF NEBRASKA-LINCOLN	041626		430.00
01 1100 330 004	Autism Conference registration/Groene		215.00
01 1100 330 004	Autism Conference registration//Henry		215.00
Total UNIVERSITY OF NEBRASKA-LINCOLN			<u>430.00</u>
VERIZON WIRELESS	6140735926		80.02
01 2510 382 000	Cellular Services-Mar11-Apr10		80.02
Total VERIZON WIRELESS			<u>80.02</u>
VIRCO INC	1662461		5,475.60
01 1100 610 004	16 in. Graphite Chairs, Metaphor Series		3,650.40
01 1100 610 004	18 in., graphite, Metaphor Series N918		1,825.20
Total VIRCO INC			<u>5,475.60</u>
WATCH THE FOX, LLC	1403		1,820.00
01 2310 890 000	Movie tickets-Teacher/Staff appreciation		1,820.00
Total WATCH THE FOX, LLC			<u>1,820.00</u>
Wolfe, Patty	CELLMAR20261		75.00
01 2490 291 001	Cellular Services-Mar6-Apr5		75.00
Total Wolfe, Patty			<u>75.00</u>
Yilk, Jeremy	CELLMAR2026		75.00
01 2490 291 001	Cellular Services-Mar1-Mar28		75.00
Total Yilk, Jeremy			<u>75.00</u>
Fund Number 01			<u>177,277.62</u>
Checking Account ID 1			<u>177,277.62</u>
Checking Account ID 6	Fund Number 06	NUTRITION FUND	
COZAD SERVICES, INC.	80084		100.00
06 3100 431 001	Reprogrammed Control Walkin Freezer		100.00
COZAD SERVICES, INC.	80123		100.00
06 3100 431 004	Ck walk in freezer for noise ice problem		100.00
Total COZAD SERVICES, INC.			<u>200.00</u>
GUTHARD, KENT	05052026		185.15
06 1611	Reimbursement on Lunch Account		185.15
Total GUTHARD, KENT			<u>185.15</u>
OPAA! FOOD MANAGEMENT OF NEBRASKA, LLC	NE00066904		400.50

05/17/2026 09:34 AM

User ID: HENDHALE

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
06 3100 340 000	Welcome Back Breakfast		400.50
OPAA! FOOD MANAGEMENT OF NEBRASKA, LLC	NE00072329		74,124.61
06 3100 340 000	Student Lunches		58,189.60
06 3100 340 000	Student Breakfasts		8,053.23
06 3100 340 000	Snacks		872.99
06 3100 340 000	Ala Carte sales		5,899.68
06 3100 340 000	Adult Lunches		1,201.36
06 3100 340 000	Adult Breakfasts		58.53
06 3100 340 000	Commodity credit		(4,082.53)
06 3100 340 000	2nd Chance Breakfast		3,931.75
Total	OPAA! FOOD MANAGEMENT OF NEBRASKA, LLC		<u>74,525.11</u>
Strauss, Dan	05072026		42.00
06 1611	Reimbursement for Meal		42.00
Total	Strauss, Dan		<u>42.00</u>
Fund Number	06		<u>74,952.26</u>
Checking Account ID	6		<u>74,952.26</u>

### 9.3. Activities Account

<b>Date</b>	<b>Event</b>	<b>Paid</b>	<b>Pass</b>	<b>Total</b>
11.25.25	8th GBB vs Bow	24	21	45
12.2.25	8th GBB vs G-Burg	38	19	57
12.2.25	7th GBB vs G-Burg	47	21	68
12.4.25	JV/Var BB vs Chase Co	124	240	364
12.5.25	GWR Invite	165	N/A	165
12.5.25	BWR Dual vs GE	59	67	126
12.6.25	BWR Invite	514	N/A	514
12.8.25	7th GBB vs McCook	42	18	60
12.11.25	7th GBB vs Minden	35	30	65
12.11.25	GWR/BWR Dual vs McCook	84	28	112
12.12.25	JV/Var BB vs Hershey	185	193	378
12.13.25	JV/Var BB vs Holdrege	86	162	248
12.15.25	7th GBB vs Ogallala	47	19	66
12.15.25	8th GBB vs Ogallala	36	33	69
12.16.25	JV/Var GBB vs McCook	49	66	115
12.18.25	JV/Var BB vs Cambridge	88	159	247
12.20.25	JV/Var BB vs Alma	217	263	480
1.8.26	Reserve BB vs NP	69	55	124
1.9.26	JV/Var BB vs Ogallala	421	396	817
1.13.26	Reserve BB vs Lex	36	60	96
1.15.26	BWR Dual vs Lexington	71	51	122
1.17.26	7th BBB Jamboree	198	40	238
1.17.26	JV/Var BB vs Centura	123	145	268
1.19.26	MS GWR Invite	547	N/A	547
1.20.26	JV/Var BB vs Amherst	153	192	345
1.22.26	8th BBB vs Minden	50	24	74
1.26.26	8th BBB vs Gothenburg	62	29	91
1.26.26	Reserve BB vs Ogallala	32	53	85
1.27.26	SWC BBB vs Holdrege	189	55	244
1.29.26	7th BBB vs North Platte	38	50	88
2.2.26	7th BBB vs Ogallala	27	51	78
2.2.26	8th BBB vs Ogallala	41	24	65
2.2.26	Reserve BB vs Holdrege	50	56	106
2.6.26	JV/Var BB vs Minden	214	242	456
2.9.26	7th BBB vs McCook	31	43	74
2.12.26	7th BBB vs Holdrege	50	50	100
2.12.26	8th BBB vs Holdrege	51	18	69
2.16.26	7th BBB vs Broken Bow	43	62	105
2.16.26	8th BBB vs Broken Bow	38	21	59
2.19.26	JV/Var BBB vs McCook	92	154	214
2.23.26	C1-7 Sub-District BBB - 1	102	N/A	102
2.24.26	C1-7 Sub-District BBB - 2	520	N/A	520

2.26.26	C1-7 Sub-District BBB - 3	491	N/A	491
3.2.26	C1-3 District Final	988	N/A	988
3.31.26	HS Quad Track Meet	85	68	153
4.7.26	MS Tri Track Meet	249	67	316
5.2.26	HS SWC Track Meet	430	84	514
5.7.26	MS SWC Track Meet	376	112	488

**Fund: 05      ACTIVITY FUND**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0100	DIST ATHLETICS	5,097.34	560.48	0.00	0.00	3,853.05	0.00	683.81
05 704 0101	HS VOLLEYBALL FUND	12,758.52	111.66	0.00	0.00	811.98	0.00	11,834.88
05 704 0102	WRESTLING FUND	68.50	0.00	0.00	0.00	0.00	0.00	68.50
05 704 0103	HS GIRLS BBALL FUND	11,308.69	104.40	696.00	0.00	1,221.22	0.00	10,679.07
05 704 0104	HS BOYS BASKETBALL FUND	13,178.88	0.00	0.00	0.00	1,255.74	0.00	11,923.14
05 704 0106	HS GIRLS GOLF FUND	2,364.25	0.00	0.00	0.00	681.85	0.00	1,682.40
05 704 0107	PITCHFORK FUND	1,357.00	0.00	0.00	0.00	0.00	0.00	1,357.00
05 704 0108	HS GIRLS TRACK FUND	1,445.05	0.00	2,441.50	0.00	117.99	0.00	3,768.56
05 704 0109	HS BOYS TRACK FUND	3,959.95	45.43	2,641.75	0.00	381.86	0.00	6,174.41
05 704 0110	HS SOFTBALL FUND	6,036.12	300.00	0.00	0.00	0.00	0.00	5,736.12
05 704 0112	HS BOYS GOLF FUND	4,472.95	0.00	0.00	0.00	843.00	0.00	3,629.95
05 704 0115	HS CROSS COUNTRY FUND	6,075.54	0.00	0.00	0.00	209.99	0.00	5,865.55
05 704 0116	HS FOOTBALL FUND	1,394.31	0.00	0.00	0.00	264.00	0.00	1,130.31
05 704 0119	ATHLETIC SCOREBOARD	9,231.69	0.00	1,000.00	0.00	0.00	0.00	10,231.69
05 704 0120	HS SPEECH	(692.14)	0.00	0.00	0.00	0.00	0.00	(692.14)
05 704 0121	MULTICULTURAL LEADERSHIP	188.69	0.00	0.00	0.00	0.00	0.00	188.69
05 704 0138	HS GIRLS WRESTLING FUND	5,116.37	0.00	0.00	0.00	0.00	0.00	5,116.37
05 704 0139	HS GIRLS WRESTLING	(417.30)	0.00	0.00	0.00	2,148.00	0.00	(2,565.30)
05 704 0140	HS FOOTBALL	0.00	0.00	0.00	0.00	619.00	0.00	(619.00)
05 704 0141	HS GOLF-GIRLS	204.93	0.00	0.00	0.00	0.00	0.00	204.93
05 704 0142	HS SOFTBALL	147.69	0.00	0.00	0.00	9,189.00	0.00	(9,041.31)
05 704 0143	HS VOLLEYBALL	168.50	183.21	0.00	0.00	5,119.00	0.00	(5,133.71)
05 704 0144	HS CROSS COUNTRY	0.00	0.00	0.00	0.00	15.00	0.00	(15.00)
05 704 0145	HS BOYS WRESTLING	(166.42)	0.00	0.00	0.00	8,346.00	0.00	(8,512.42)
05 704 0146	HS BASKETBALL-GIRLS	1,576.17	0.00	0.00	0.00	32.12	0.00	1,544.05
05 704 0147	HS BASKETBALL-BOYS	5,379.98	0.00	0.00	0.00	0.00	0.00	5,379.98
05 704 0148	HS TRACK-GIRLS	(1,328.54)	1,363.13	1,523.00	0.00	1,834.09	0.00	(3,002.76)
05 704 0149	HS TRACK-BOYS	(1,737.54)	1,649.63	1,523.00	0.00	1,877.09	0.00	(3,741.26)
05 704 0150	HS GOLF-BOYS	(1,834.45)	474.66	480.00	0.00	635.78	0.00	(2,464.89)
05 704 0159	MS GIRLS WRESTLING	2,639.05	0.00	0.00	0.00	0.00	0.00	2,639.05
05 704 0160	MS FOOTBALL	0.00	0.00	0.00	0.00	2,661.00	0.00	(2,661.00)
05 704 0161	MS VOLLEYBALL	3,128.36	0.00	0.00	0.00	1,604.99	0.00	1,523.37
05 704 0163	MS BOYS WRESTLING	0.00	0.00	0.00	0.00	0.00	0.00	0.00
05 704 0164	MS GIRLS BASKETBALL	2,116.72	0.00	0.00	0.00	0.00	0.00	2,116.72
05 704 0165	MS BOYS BASKETBALL	5,418.59	0.00	30.00	0.00	0.00	0.00	5,448.59
05 704 0166	MS GIRLS TRACK	913.63	230.77	1,324.00	0.00	529.18	0.00	1,477.68
05 704 0167	MS BOYS TRACK	1,142.22	206.77	1,324.00	0.00	526.37	0.00	1,733.08
05 704 0205	STAFF	234.95	0.00	0.00	0.00	0.00	0.00	234.95
05 704 0305	DIST NURSE FUND	1,026.53	0.00	0.00	0.00	250.00	0.00	776.53
05 704 0336	CLASS OF 2026	1,893.86	294.00	125.00	0.00	0.00	0.00	1,724.86



**Fund: 05      ACTIVITY FUND**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Outstanding PO</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0705	MIDDLE SCHOOL SHOP	193.95	0.00	0.00	0.00	0.00	0.00	193.95
05 704 0706	MS SMASH	870.89	0.00	0.00	0.00	0.00	0.00	870.89
05 704 0708	MS YEARBOOK	1,273.26	0.00	0.00	0.00	374.50	0.00	898.76
05 704 0710	SPECIAL EDUCATION	2,472.47	0.00	0.00	0.00	0.00	0.00	2,472.47
05 704 0715	ELEMENTARY HAL	1,918.48	0.00	0.00	0.00	0.00	0.00	1,918.48
05 704 0800	CEEC	726.17	265.00	300.00	0.00	0.00	0.00	761.17
05 704 0801	ELEMENTARY PRINCIPAL OFFICE	4,409.89	0.00	0.00	0.00	223.07	0.00	4,186.82
05 704 0803	EL LIBRARY FUND	2,702.58	0.00	0.00	0.00	0.00	0.00	2,702.58
05 704 0804	EL GRADE 3	35.03	0.00	0.00	0.00	0.00	0.00	35.03
05 704 0806	EL-GRADE K	108.36	467.00	467.00	0.00	0.00	0.00	108.36
05 704 0807	EL GRADE 2	712.18	0.00	100.00	0.00	124.75	0.00	687.43
05 704 0808	EL HONOR CHOIR FUND	713.91	0.00	0.00	0.00	76.75	0.00	637.16
05 704 0811	HAYMAKER GREENHOUSE	365.88	0.00	0.00	0.00	0.00	0.00	365.88
05 704 0900	HS DANCE TEAM	3,833.05	98.00	500.00	0.00	150.00	0.00	4,085.05
Fund Total: 05		272,705.17	15,939.87	28,837.81	0.00	74,606.88	0.00	210,996.23

#### 9.4. AfterZone Report

Cozad AfterZone

Month	Revenue		Expenditures	Cost
			Regular (annual)	
Sept.	Parent Deposits	\$ 2,800.00	Classified Salaries	\$ 7,579.72
			Benefits	\$ 1,690.25
			Training	\$ -
			Postage	
	Total:	\$ 2,800.00	Total:	\$ 9,269.97
	Sept Balance	\$ (6,469.97)		
October	Parent Deposits	\$ 6,695.00	Classified Salaries	\$ 9,141.14
	CCHS Donation	\$ 1,242.00	Benefits	\$ 1,455.53
			Training	\$ -
			Postage	\$ -
	Total:	\$ 7,937.00	Total:	\$ 10,596.67
	Oct Balance	\$ (2,659.67)		
November	Parent Deposits	\$ 5,250.00	Classified Salaries	\$ 7,081.08
			Benefits	\$ 1,067.25
			Training	
			Postage	
	Total:	\$ 5,250.00	Total:	\$ 8,148.33
	Total Made	\$ (2,898.33)		
	Total YTD	\$ (12,027.97)		
December	Parent Deposits	\$ 4,216.00	Classified Salaries	\$ 5,910.87
			Benefits	\$ 1,032.79
			Training	
			Postage	
	Total:	\$ 4,216.00	Total:	\$ 6,943.66
	Total Made	\$ (2,727.66)		
	Total YTD	\$ (14,755.63)		

January	Parent Deposits	\$ 6,438.00	Classified Salaries	\$ 5,255.59
	Charitable Fund	\$2,500.00	Benefits	\$ 1,081.77
			Training	
			Postage	
	Total:	\$ 8,938.00	Total:	\$ 6,337.36
	Total Made	\$ 2,600.64		
	Total YTD	\$ (12,154.99)		

February	Parent Deposits	\$ 3,732.00	Classified Salaries	\$ 6,181.61
	Charitable Fund	\$0.00	Benefits	\$ 1,527.13
	CSG Forte	\$ 603.00	Training	
	Child Subsidy	\$ 203.00	Postage	
	Total:	\$ 4,538.00	Total:	\$ 7,708.74
	Total Made	\$ (3,170.74)		
	Total YTD	\$ (15,325.73)		

March	Parent Deposits	\$ 6,028.00	Classified Salaries	\$ 5,782.51
	Charitable Fund	\$0.00	Benefits	\$ 1,358.57
	CSG Forte	\$ 869.00	Training	\$ 369.35
	Child Subsidy	\$ 259.00	Postage	
	Total:	\$ 7,156.00	Total:	\$ 7,510.43
	Total Made	\$ (354.43)		
	Total YTD	\$ (15,680.16)		

## 10. COMMITTEE REPORTS

# COMMITTEE SCHEDULE AND AGENDA

JAN

**Transportation:** tour fleet, review maintenance schedule

**Building:** tour inside buildings, unremodeled areas, review maintenance schedule.

**Strat Plan:**

**Policy:**

**Wellness:** Wellness committee needs to obtain in writing what the schools obligations and agreements are with the wellness center.

FEB

**Personnel:** Review evaluation tools

**Policy:**

**Wellness:**

MAR

**Finance:** Admin/Classified pay, State Aid, Bank Int rate

**Policy:**

**Wellness:**

**Strat:**

APRIL

**Finance:** revisit March if incomplete, review activity receipts

**Policy:**

**Wellness:**

## MAY

**Policy:** Review student behavior model and application, correlating policies.

**Personnel:** Review district staffing numbers; certified, classified, administrative, bus drivers etal (possibly move this to august)

**Wellness:**

## JUNE

**Curriculum:** review what are curriculum for each grade. What textbooks, syllabus are used, if applicable. What resources are available to parents.

**Policy:**

**Wellness:**

**Transportation:** tour fleet, review maintenance schedules, receipts.

## JULY

**Facilities:** tour outside of facilities, inside if time allows. Specifically areas not touched by bond.

**Strat:**

**Policy:**

**Wellness:**

## AUGUST

**Finance:** Review previous data, needs, recommendations for projects, budget.

**Policy:**

**Wellness:**

## SEPT

**Negotiations:** Pre meeting. What are “comparable” districts. How does Cozad compare in staffing ratios, pay etc.

**Policy:**

**Wellness:**

**Strat:**

OCT

**Negotiations:** Labor relations conference

**Policy:**

**Wellness:**

NOV

**Negotiations:**

**Policy:**

**Wellness:**

DEC

**Curriculum: Review ACT, NSCAAS test results.** When looking at test score trends, 5, 10 and 15 year trends.

**Strat:**

Notations:

Committees:

Policy, Wellness, Strat, Finance/Buildings/Transp, Exec, Personnel, Negotiations

If issue arises in a meeting that should be discussed by another committee, it should be referred.

Exec, meets monthly prior to board meeting to set agenda.

11. **DISCUSS, CONSIDER, AND TAKE ALL NECESSARY ACTION REGARDING EARLY GRADUATION REQUEST**

**Cozad Community Schools**  
**REQUEST FOR EARLY GRADUATION**

Student and Parent:

Your student has indicated an interest in early graduation. A student who wishes to graduate early must meet all graduation requirements and return this form, which includes parent approval, to the principal's office. The student will meet with the designated school administrator to discuss his or her reasons for requesting to graduate early, the advantages and disadvantages, and the school's policies affecting early graduation. Parents are welcome to attend this meeting.

If graduation requirements have been met, the superintendent will forward the student's request and parent permission to the Board of Education for its approval. The student may be required to attend the meeting and their parents will be notified of the Board's decision following the monthly board meeting. In regard to graduating early, students and parents will comply with the following:

1. Student will receive his or her diploma during a scheduled time determined by the Superintendent and/or Principal or the student may pick-up their diploma at the high school after the conclusion of the first or second semester depending on the semester in which the student completed the requirements.
2. Student will not be allowed to participate as an enrolled student in any further school activities, including the prom or commencement exercise held for their classmates.
3. Student will be counted as a graduate of their cohort class as determined by the school and the Nebraska Department of Education. The student will not be included in the final class rank.

---

**REQUEST FOR EARLY GRADUATION: 2026-2027 SCHOOL YEAR**

Name of Student: Nevaeh Allen Student Cohort/Graduation Year: 2026-2027

Name of Parent(s): Traci Allen

Address: 421 E 6<sup>th</sup> St Phone: 308-529-7959

Courses needed to graduate this semester: 0 - all required classes completed

Early graduation plans: I plan on moving with my mom to a bigger town for my body piercing career

(Continue on Back if needed)

Parent Signature: Traci Allen Date: 5/4/26

Student Signature: Nevaeh Allen Date: 5/4/26

Signing above does not obligate the student to fulfill these plans. Students who initially indicate an interest in graduating early often change their minds. If this occurs, the school will gladly reregister them for the second semester of their senior year.

Administrative and School Board: \_\_\_\_\_ Approved Early Graduation \_\_\_\_\_ Denied Early Graduation

Administrative Signature: \_\_\_\_\_ Date: \_\_\_\_\_

12. **DISCUSS, CONSIDER, AND TAKE ACTION ON RESIGNATION OF TEACHER ALYCE LEBLANC**

## RESIGNATION AGREEMENT

**THIS AGREEMENT** is entered into by and between Alyce LeBlanc (hereinafter referred to as "LeBlanc") and Cozad Community Schools (hereinafter referred to as the "School").

**WHEREAS**, the parties wish to execute a Resignation Agreement constituting a full, final, and complete settlement and resolution of all matters regarding LeBlanc's employment relationship with the School, including the end of that employment relationship;

**NOW, THEREFORE**, in consideration of the agreements contained herein, LeBlanc and the School agree as follows:

**1. Resignation.** LeBlanc hereby voluntarily, unconditionally, and irrevocably resigns from all employment relations with the School, effective at the end of the 2025-2026 school year. The School hereby unconditionally and irrevocably accepts LeBlanc's resignation.

**2. Salary and Benefits.** LeBlanc shall continue to receive pay and benefits in accordance with the Negotiated Agreement while she remains employed by the School.

**3. Rescission and Waiver of Hearing.** LeBlanc hereby unconditionally and irrevocably rescinds her prior request for a hearing before the School Board. LeBlanc also hereby waives any right she has or may have to request a hearing regarding her employment with the School. LeBlanc acknowledges, agrees, and understands that by rescinding her request and waiving this right to a hearing, she unconditionally and irrevocably waives all rights she has or may have by law to any such hearing, and she authorizes the School to take immediate action on this Resignation Agreement.

**4. Full and Complete Release.**

**A. Release of LeBlanc.** The School releases LeBlanc from any and all claims or causes of action which it may have against her arising from or related to LeBlanc's employment relationship with the School and/or to any action or occurrence taking place at any time up to and including the date of execution of this Agreement.

**B. Release of The School.** LeBlanc hereby releases the School, all past, present, and future members of the School Board, and all officers, agents, and employees of the School, in their official and individual capacities. This is a full and complete release from any and all claims, however characterized, whether for damages, costs, expenses, compensation, penalties, wages, benefits, reinstatement, attorneys' fees under 42 U.S.C. §1988 or other authority, with respect to, arising out of, or in relation to LeBlanc's employment with the School and LeBlanc's resignation from such employment including, but not limited to, claims or rights:

1. under the Employee Retirement Income Security Act of 1974 (ERISA) (29 U.S.C. §1001 et seq.)

2. under Title VI (42 U.S.C. § 2000d et seq.; 34 CFR §100 et seq.), Title VII (42 U.S.C. §2000e, et seq.) and Title IX of the Civil Rights Act of 1964 (20 U.S.C §1681; 34 CFR 106.1 et seq.);
3. under the Civil Rights Act of 1866 and 1871 (42 U.S.C. §1981, through and including 42 U.S.C. §1988);
4. under the Americans with Disabilities Act (42 U.S.C. §12101 et seq.; 28 CFR §35.101 et seq.), Section 504 of the Rehabilitation Act (29 U.S.C. §791, et seq.; 34 CFR §104, et seq.), and the Family Medical Leave Act of 1993 (29 U.S.C. §2601 et seq.);
5. under the Nebraska Fair Employment Practices Act (Neb. Rev. Stat. §48-1101 et seq.); the Nebraska Equal Opportunity in Education Act (Neb. Rev. Stat. §79-2,116 et seq.), the Industrial Relations Act, including unfair labor practices claims under that Act (Neb. Rev. Stat. §48-801 et seq.), and civil rights claims under Neb. Rev. Stat. § 20-148 and other state and local laws;
6. under the Wage Payment and Collection Act (Neb. Rev. Stat. §48-1228 et seq.), excluding the amounts to be paid in accordance with this Resignation Agreement;
7. of or relating to discrimination on the basis of sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status, free speech, and unlawful retaliation, before the state or federal EEOC or NEOC, or any other agency or department or state or federal courts under any state or federal constitution, law, rule, or regulation;
8. for breach of contract and any tort, including but not limited to negligence, libel, slander, and breach of confidentiality or privacy;
9. any grievance of any nature against the School including, but not limited to, grievance(s) as provided in the School Handbook and School policies; and
10. of whatsoever nature arising under any other state, federal, or local constitution, statute, regulation, or ordinance arising out of LeBlanc's employment with the School, this Resignation Agreement, or LeBlanc's resignation from such employment.

This release does not waive rights or claims under the referenced discrimination laws that may arise after this Agreement is executed. Notwithstanding any of the foregoing, nothing in this Agreement prevents LeBlanc from filing a claim with or participating in investigations initiated by any government agency charged with enforcement of any law; but, as stated above, LeBlanc has waived the right to recover any monetary damages or any other individual relief in connection with any such charge, claim or investigation.

**C. Encouragement to Consult Attorney.** LeBlanc is encouraged to consult an attorney prior to signing this Resignation Agreement and verifies that she has in fact consulted an attorney. LeBlanc agrees that this Release and all the terms and conditions of this Resignation Agreement have been fully explained to and are understood by her.

**D. Notice of Right to Review and Revoke Agreement.** LeBlanc is notified that she has seven (7) days to consider this Resignation Agreement, and in addition, for a period of seven (7) days following the execution of this agreement, LeBlanc may revoke the agreement.

In the event LeBlanc signs this Resignation Agreement prior to the seven-day consideration period, she waives such seven-day consideration period. In the event LeBlanc signs this Agreement prior to the seven day time period, LeBlanc hereby states and affirms that: (1) the decision to accept such shortening of time is knowing and voluntary; (2) the decision to accept such shortening of time was not induced by the School through fraud or misrepresentation, and (3) the decision to accept such shortening of time was not induced by the School through a threat to withdraw or alter the offer prior to the expiration of the seven day time period, or by providing different terms to employees who sign the release prior to the expiration of such time period.

In the event LeBlanc should withdraw from this Resignation Agreement within the seven-day revocation period, this Resignation Agreement shall be null and void in all respects. In the event she does not withdraw from this Resignation Agreement within the time allowed, this Resignation Agreement shall be binding and in full force and effect in all respects.

**5. Entire Agreement.** This Resignation Agreement contains the entire agreement between the parties and the terms hereof are contractual and not a mere recital.

<p>Dated this <u>28</u> day of April 2026.</p> <p><i>Alyce LeBlanc</i></p> <hr/> <p>Alyce LeBlanc</p>	<p><b>Cozad Community Schools</b></p> <p>Dated this <u>28</u> day of April 2026.</p> <p>BY: <i>[Signature]</i></p> <hr/> <p>Authorized Official</p>
---	---

April 28, 2026

Dr. Dan Endorf  
Superintendent of Schools  
Cozad Community Schools  
1710 Meridan Ave.  
Cozad, NE 69130

Dear Dr. Endorf:

I hereby resign from my employment and all other contractual relations with Cozad Community Schools, effective at the end of the 2025-2026 school year. I acknowledge and agree that the School may immediately accept this resignation.

Sincerely,

*Alyce LeBlanc*

Alyce LeBlanc

13. **DISCUSS, CONSIDER AND TAKE ALL NECESSARY ACTION REGARDING HIRING MR. DAVE EVERTSON AS A PART-TIME TEACHER FOR THE 2026-27 SCHOOL YEAR**
14. **DISCUSS, CONSIDER, AND TAKE ALL NECESSARY ACTION REGARDING THE HIRING OF ELEMENTARY TEACHERS FOR THE 2026-27 SCHOOL YEAR**

# NATALIE ENGEL

SCHOOL COUNSELOR CANDIDATE

## DETAILS

29 McCormick Dr  
Cozad, NE 69130  
**(308) 325 - 7118**  
[natalie.engel1130@gmail.com](mailto:natalie.engel1130@gmail.com)

## LICENSURE

March 2026  
Nebraska School  
Counselor (PK-12) -  
Pending completion  
(Praxis exam taken;  
scores pending)

## SKILLS

- Knowledge of ASCA National Model
- Individual Counseling & SEL Instruction
- MTSS / SAT Interventions
- Academic & Career Planning
- PowerSchool & Data Monitoring
- Active Listening, Empathy, & Relationship Building
- REACH Suicide Prevention Certified

## ADDITIONAL EXPERIENCE:

Tier 2 Guest Service Representative -  
Buckle Corporate  
Nov. 2024 - PRESENT

Pro Desk Associate -  
The Home Depot  
Aug. 2021 - Aug. 2024



## PROFILE

Compassionate and relationship-driven School Counseling graduate student dedicated to supporting the academic, social-emotional, and career development of K-12 students. Experienced in individual counseling, SEL instruction, and collaborative problem-solving within MTSS/SAT frameworks. Known for strong communication, adaptability, and relationship-building skills, with a commitment to creating inclusive, supportive school environments that promote equity, resilience, and meaningful postsecondary pathways for all students.

## EMPLOYMENT HISTORY

### **Substitute Teacher at Elm Creek Public Schools, Elm Creek, NE**

August 2024 - PRESENT

Provided classroom coverage across K-12 grade levels while maintaining a positive, structured learning environment; adapted to diverse student needs and instructional plans; and built strong rapport with students and staff through professionalism, flexibility, and reliability.

### **Long-Term Substitute Teacher at Elm Creek Public Schools, Elm Creek, NE**

September 2025 - December 2025

Served as a long-term kindergarten substitute, maintaining a structured and supportive classroom; implemented instruction and routines; integrated Second Step SEL to support students' social-emotional development and behavior; and collaborated with staff and families to support individual student needs.

## INTERNSHIPS

### **School Counseling Intern at Pleasanton Public Schools, Pleasanton, NE**

January 2026 - May 2026

Provided ASCA-aligned individual counseling to support K-12 students' academic, social-emotional, and career development; collaborated with staff, administration, and families; participated in SAT (MTSS) processes to support student interventions; assisted with academic planning (course selection, dual credit, community college enrollment) and college/career readiness; developed and implemented SEL lessons for K-6; and utilized PowerSchool for scheduling, data management, and progress monitoring.

## EDUCATION

### **University of Nebraska - Kearney**

Graduation Date: (expected) December 2026

Master of Science in Education; School Counseling (7-12)

Master of Science in Education; School Counseling (PK-8)

Transitional Teaching Certificate

GPA: (3.8/4.0)

### **University of Nebraska - Lincoln**

Graduation Date: May 2024

Bachelor of Arts in English; Minors in Education Studies & Educational Psychology

GPA: (3.2/4.0)

# Ashlie Wright

604 Chestnut Street, Sumner, NE 68878  
Phone: 402-450-9314 Email: awright0716@gmail

---

## Career Focus

My goal is to become a successful teacher who is associated with a school where I can utilize my skills as a compassionate elementary professional with proven leadership skills and a commitment to fostering a safe, student-centered classroom that promotes young learners' academic and social-emotional development.

---

- Extremely Organized
  - Established Learner
  - Strong Verbal Communication
  - Detail Oriented
  - Resourceful and Self-confident
  - Collaborative Team Member
- 

## Education and Course Work

**University NE Kearney** June 2023- Present  
**Online Classes**  
**Bachelor of Science: Early Childhood Education**

**Concordia University Nebraska** Graduated May 9th, 2015  
**Seward, NE**  
**Bachelor of Science: Exercise Science**  
**Minor: Biology**

---

## Career History

Little Eagles Learning Center September 2025- Present  
Lead Teacher

Ainsworth Child Development Center June 2023-June 2025  
Center Director

Ainsworth Community Schools February 2023- June 2023  
Substitute Teacher

---

## Career Experience

- Classroom management/ Lesson Planning
- Scheduling
- Managing/ Training Staff
- Communicate & work with board members
- Youth Coaching various activities

# Ashlie Wright

604 Chestnut Street, Sumner, NE 68878

Phone: 402-450-9314 Email: [awright0716@gmail](mailto:awright0716@gmail.com)

---

## Certifications

- CPR Certified
- Management Training Program
- Pending Teaching Provisional License- Nebraska

## References:

Karen O'Hare- Board President  
Ainsworth Child Development Center  
402-410-0295  
[ainsworthcdc@gmail.com](mailto:ainsworthcdc@gmail.com)

Dale Hafer- Superintendent  
Ainsworth Community Schools  
402-387-2333  
[dhafer@ainsworthschools.org](mailto:dhafer@ainsworthschools.org)

Calli Faubion- Head Teacher  
Little Eagles Learning Center  
308-440-7376  
[callirae66@gmail.com](mailto:callirae66@gmail.com)

15. **DISCUSS, CONSIDER, AND TAKE ACTION ON SUBSTITUTE TEACHER PAY FOR 2026-27**

## Substitute Teacher Rates for 2025-26:

<b>School</b>	<b>Rate</b>	
Gothenburg	\$175	
Lex (26-27)	\$165	\$223 Long Term
Cozad	\$165	\$180 Long Term
Eustis /Farnam	\$130	
Holdrege	\$194	\$218.64 Long Term

**16. END OF SCHOOL YEAR REPORTS**

# Cozad Community Schools

*Home of the Haymakers*

*Dan Endorf, Superintendent of Schools  
Corey Fisher, High School Principal  
Josh Asche, Middle School Principal  
Justin Dowdy, Elementary/CEEC Principal*



*Jeremy Yilk, Activities Director  
Patty Wolfe, Director of Technology  
Taylor Jenner, Dir. of Teaching & Learning/Elem. A.P  
Jackie Anderson and Teressa Schneider, SPED Directors*

## **Board Report - Cozad Elementary and Early Education Center**

May 18, 2026

### Finished Assessments

- ❖ 72% of Kindergarteners met EarlyReading Benchmark
- ❖ 83% of First Graders met EarlyReading Benchmark
- ❖ 78% of 3rd Graders met FastBridge Math Benchmark
- ❖ 79% of 4th Graders met FastBridge Math Benchmark

### Testing Treasure

- ❖ Winners:
  - Wyatt Brandt (97th %tile), Leslie McCann (410 pt. growth)
  - Holden Zook and Isabella Kollars (96.5th %tile), Paisley Ackman (630 pt. growth)
- ❖ Sponsors: Jared Crick of Farm Bureau, Tim Sladek of WayPoint Bank, and Dominic and Kim Heimann family.

### Preschool Update

- ❖ 36 positions opened, 36 positions filled
- ❖ None on the waiting list

### Special Thanks

- ❖ CEPO- Teacher Appreciation Week and Book It Movie
- ❖ FFA- Petting Zoo
- ❖ Fox Theater- Book It Movie
- ❖ Waypoint Bank- Pizza Party
- ❖ Growth Gala sponsors: Nutrien Ag, Tractor Supply,
- ❖ 100th Meridian Museum- Elementary Art Exhibit
- ❖ Anonymous Donor- sponsored CEEC field trip for two years.

**Back in August I shared two targets with you:**

- 1) Increased rigor and accountability**
- 2) Missing Assignments and Downlist**

**College and Career Focus**

**8th Grade Visit and Career Fair**  
**Middle School Matters**  
**Testing Incentives**  
**Academic Pep Rallies**  
**IXL**

**Other Positives**

**Morning routine**  
**Math Counts**  
**VocabBowl**  
**Read-A-Thon**

**What to look forward to for next year**

**New Schedule with new classes**  
**New Testing Incentives**  
**Increased focus on the “Big 3” - Be Honest, Be Respectful, Be Accountable**  
**Increased focus and intentional talk about our school goals once we create those**

**Thank you!**

17. **STRATEGIC PLAN: FAFSA AND ACT REPORT**
18. **MULTICULTURAL EDUCATION REPORT**

# Multiculturalism: Cozad Community Schools

## Multiculturalism Philosophy

Cozad Community Schools respects and appreciates cultural diversity and seeks to promote the understanding of unique cultural and ethnic heritage. The district will promote the development of a culturally responsible and responsive curriculum. The school district's program will explore the attitudes, skills, and knowledge necessary to function in various cultures.

## CEEC

- Students at CEEC begin to learn about different cultures through holidays and celebrations. Students also focus on key characteristics of diversity and uniqueness in themselves and their families.

## Elementary

- Students at Cozad Elementary learn about multiculturalism through their social studies curriculum work.
  - The standards in social studies include: [PDF NE Social Studies Standards](#)
  - Our curriculum at a glance documents highlight the topics we cover: [Cozad Curriculum At a Glance](#)
- Students at Cozad Elementary also:
  - Discusses holidays that different cultures celebrate to help create well rounded individuals.
  - Has students become immersed in one reading unit per grade about ancient civilizations. This includes learning about the ins and outs of civilizations from different time periods, all over the world! Within these units, students do projects, create artwork, and discuss holidays associated with the civilizations.
  - Create artwork that emphasizes different cultures and their daily lives.

## Middle School

- Students at Cozad Middle School learn about multiculturalism through their social studies curriculum work.
  - The standards in social studies include: [PDF NE Social Studies Standards](#)
  - Our curriculum at a glance documents highlight the topics we cover: [Cozad Curriculum At a Glance](#)
- Students at Cozad Middle School also:
  - **The Latina Youth Leadership Conference-** This conference is open to all middle school girls (grades 6-8). The students will be able to attend several workshops regarding issues that pertain to middle school students such as women empowerment, self-defense, self-image, leadership and higher education.
  - **BETA-Men Youth Empowerment Conference-** Zeta Gamma Chapter of Sigma Lambda Beta International Fraternity, Inc., in partnership with the Office of Diversity Outreach at the University of Nebraska—Kearney, invites 7th—and 8th-grade male students to the Youth Empowerment Conference

# High School

- Students at Cozad High School learn about multiculturalism through their social studies curriculum work.
  - The standards in social studies include: [PDF NE Social Studies Standards](#)
  - Our curriculum at a glance documents highlight the topics we cover: [Cozad Curriculum At a Glance](#)
- Students at Cozad High School also:
  - **The Sueños (Dreams) Summit** aimed to connect students with inspiring Latino community leaders and professionals, providing them with invaluable insights, mentorship, and networking opportunities.
  - **Multicultural Senior Day @ UNK** - Multicultural Senior Day is an initiative designed to bring the best and brightest multicultural prospects to UNK for a full day's activities. The conference is open to all college-bound High school seniors to visit and tour facilities, discuss academic programs and scholarship opportunities, and have conversations with currently enrolled multicultural students.
  - **Nebraska Cultural Unity Conference**- This conference is open to students grades 9-12, as well as to community college students. They will be able to attend several workshops regarding current issues that pertain to students such as culture, identity, self-image, leadership and higher education..

19. **DISCUSS, CONSIDER, AND TAKE ALL NECESSARY ACTION REGARDING ADOPTION OF THE 8000s SERIES OF BOARD POLICY PER PERRY LAW**

## TABLE OF CONTENTS

	POLICY
A. Organization	
1. Purpose and Role of the Board	8110
2. Annual Organizational Meeting	8130
3. Standing Committees	8151
4. Standing Committee on Negotiations	8152
5. Standing Committee on American Civics	8153
6. Temporary Committees	8160
B. Board Members	
1. Orientation for Newly-Elected Members of the Board of Education	8210
2. Policy for Board Member Attendance at Educational Workshops, Conferences, Training Programs, Official Functions, Hearings, and Meetings	8230
3. Coffee Act Policy (Reimbursable Expenses)	8231
4. Use of Public Resources by Board Members and Employees	8232
5. Membership in School Board Associations	8240
6. Conflict of Interest—Contracts	8260
7. Conflict of Interest - Employment of Family Member of Board Member or Supervisor and Employment of Board Member	8261
8. Code of Ethics	8272
C. Methods of Operation	
1. Methods of Operation	8300
2. Formulation of Policies	8310
3. Adoption, Amendment or Suspension of Policies	8320
4. Formulation of Administrative Regulations	8330
5. Meetings	8340
6. Types of Meetings	8341
7. Designated Method of Giving Notice of Meetings	8342
8. Agenda Construction and Control	8343
9. Location of School Board Meetings	8344
10. Procedures During Meetings	8345
11. Public Participation at Board Meetings	8346
12. Teacher-Administrator-Board of Education Relationships	8347

Internal Board Policies - OrganizationPurpose and Role of the Board

The responsibilities of the Board of Education shall be as follows:

1. Provide a school system which offers a Kindergarten through twelfth grade program.
2. Confer with the Superintendent of schools about recommendations for school programs.
3. Consider and adopt textbooks selected by the Superintendent and staff together with the courses of study recommended by them.
4. Set and annually review long-term written goals for the school district.
5. Consider and approve the annual operating budget.
6. Consider and approve claims for expenditure.
7. Be responsible to interpret the school programs to the community through a community relations program.
8. Represent the needs of the school system before city and state authorities as well as the general public.
9. Refer parent and community criticism and suggestions to the Superintendent for consideration and recommendation.
10. Serve as a body of final appeal for staff members and school patrons on matters properly appealable to the Board.
11. Establish and maintain policies consistent with the Board's interpretation of the wishes of the community and the requirements of the law.
12. Continuously evaluate the effectiveness of Board policies.
13. Adopt rules and regulations for governance of the school system.
14. Select the Superintendent and support the Superintendent in the efficient discharge of the Superintendent's duties.
15. Require reports from the Superintendent.
16. Evaluate the Superintendent of Schools in accordance with applicable state laws.

17. Elect school personnel upon nomination and recommendation of the Superintendent.
18. Annually elect officers of the Board and appoint auxiliary personnel as necessary.
19. Perform specific duties imposed on school Boards by statutes of the State of Nebraska.
20. Participate in local, state and national organizations for school Board members.
21. Cooperate with other governmental bodies and agencies.
22. Cooperate with professional and educational organizations.

Legal Reference:   Neb. Rev. Stat. Sec. 79-501  
                          Neb. Rev. Stat. Sec. 79-512  
                          Neb. Rev. Stat. Sec. 79-525  
                          Neb. Rev. Stat. Sec. 79-526

Date of Adoption:   May 18, 2026

Internal Board Policies - OrganizationAnnual Organizational Meeting

- A. An organizational meeting of the Cozad Community School District Board of Education shall be held on or before the third Monday of January of each year for the purposes of seating any new members and electing officers.

The following are procedures for election of officers and other business to take place at the annual organizational meeting of the Board:

1. After new Board members are sworn in, the Board will elect from its members a President, Vice President, Secretary and Treasurer, and if it is determined by the Board of Education to be needed an ex officio secretary and treasurer and those elected will assume office at the organizational meeting.

Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If no member receives a majority of votes after 9 ballots or 1 hour, the Board member who was the President of the Board during the immediately preceding term shall continue as President. In the event that the previous Board President is no longer a Board member, then the Vice President from the immediately preceding term shall become the President. In the event that both the prior President and Vice President are no longer members of the Board, then the longest tenured Board member shall serve as President. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.

2. The President shall assume the chair immediately upon the President's election.
3. The motions for the officer elections should read: Move that \_\_\_\_\_ be elected as \_\_\_\_\_ (name of office) to serve a term of one year, or until the person's successor is elected and qualified.

- B. The order of business for meeting should be as follows:

1. Call to Order and Roll Call
2. Oath of office for most recently elected
3. Elections
  - a. President

- b. Vice President
  - c. Treasurer
  - d. Secretary
4. Approval of committees, positions, and designations
    - a. Consider, discuss and take action to elect Committees as determined by the BOE
    - b. Consider, discuss and take action to select Depository bank(s)
    - c. Consider, discuss and take action to select District newspaper(s) of record
  5. Approval of current Board policies and regulations
  6. Designate date for the annual review of BOE policies
  7. Dissemination to each Board member of conflict of interest statutes
  8. Adjournment

Date of Adoption: May 18, 2026

Internal Board Policies - Organization

Standing Committees

It shall be the policy of Cozad Community Schools that the following will be the standing committees of the Board of Education:

1. Negotiations Committee
2. Committee on American Civics
3. Transportation/Facilities
4. Budget Committee
5. Policy Committee

Legal Reference: Neb. Rev. Stat. Sec. 79-724  
Neb. Rev. Stat. Sec. 79-520

Date of Adoption: May 18, 2026

Internal Board PoliciesStanding Committee on Negotiations

It shall be the policy of Cozad Community Schools that the Negotiations Committee shall consist of three members appointed by the Board of Education.

The Negotiations Committee will represent the full Board of Education in negotiations with recognized labor organization(s). The full Board of Education may also include selected administrators on the negotiations team. The Board of Education reserves the right to appoint a chief spokesperson who is not a member of the Board to represent the Board in negotiations.

After negotiations are completed, the negotiations committee will make a recommendation to the full Board of Education on the salary schedule and benefits under consideration.

Date of Adoption: May 18, 2026

Internal Board Policies - OrganizationStanding Committee on American Civics

It shall be the policy of Cozad Community Schools that the Committee on American Civics shall meet at least twice per year. One of the responsibilities of this committee will be to examine recommended social studies textbooks and report findings based on this examination to other members of the Board of Education. The Committee shall take all other steps to ensure compliance with Nebraska law.

It shall further be the policy of Cozad Community Schools that the Committee on American Civics shall review all major proposals prepared by the Superintendent of schools and instructional staff for adoption of new textbooks, development of new instructional programs, revision of existing instructional programs, modification of established graduation requirements, and other related matters. After the review is completed, the Committee on Curriculum and Americanism will make a recommendation to the full Board of Education about approval or adoption of the matter under consideration.

Legal Reference:      Neb. Rev. Stat. Sec. 79-724  
                              Neb. Rev. Stat. Sec. 79-520

Date of Adoption:    May 18, 2026

Internal Board Policies - Organization

Temporary Committees

It shall be the policy of Cozad Community Schools that, in addition to the appointment of standing committees, the President of the Board of Education or the full Board may appoint such temporary committees, as deemed necessary.

Temporary committees shall serve at the pleasure of the President of the Board of Education or of a majority of the members of the Board of Education, but in general the duration of temporary committees shall not exceed beyond the next annual meeting of the Board of Education.

Temporary committees will be expected to submit their recommendations to the full Board of Education for appropriate action.

Legal Reference: Neb. Rev. Stat. Sec. 79-520

Date of Adoption: May 18, 2026

Internal Board Policies - Board Members

Orientation for Newly-Elected Members of the Board of Education

The Board of Education and staff members shall assist each new elected member to understand the functions, policies, and procedures of the Board of Education before the member takes office. To this end the following steps shall be taken:

1. The newly-elected member shall be given selected materials such as a copy of the Board's policies, a copy of the school budget, a copy of Nebraska school laws and information on the responsibility of a school Board member.
2. The newly-elected member shall be invited to attend meetings of the Board of Education.
3. The newly-elected member shall be invited to meet with the Superintendent and Board President to discuss their area of responsibility as defined by the Board of Education.
4. Any other material deemed helpful shall be made available, upon reasonable request.

Date of Adoption: May 18, 2026

Internal Board Policies - Board MembersPolicy for Board Member Attendance at Educational Workshops, Conferences, Training Programs, Official Functions, Hearings, and Meetings

Board members are expected to maintain effectiveness by being well-informed on educational issues. Accordingly, Board members are encouraged to attend educational workshops, conferences, training programs, official functions, hearings, or meetings which are sponsored by the school district, state, and national education organizations.

Board members are specifically authorized to attend such functions which are sponsored by this school district, the Nebraska Association of School Boards, Nebraska Rural Community School Association, and similar organizations. In addition, School Board members may attend such functions at district expense sponsored by other organizations upon specific prior approval of the Board of Education. The cost of attending such events (including meals, mileage, and lodging) shall be consistent with Board Policy, state law, and approved by the Board.

Legal Reference: Neb. Rev. Stat. Sec. 79-512

Date of Adoption: May 18, 2026

Internal Board Policies - Board MembersCoffee Act Policy (Reimbursable Expenses)

- A. Board members, employees, or volunteers of the school district are expected to maintain effectiveness by being well informed on educational and related issues and are encouraged to diligently perform their required duties, attend educational workshops, conferences, training programs, official functions, hearings or meetings which are necessary to perform required duties, sponsored by the school district or State and national educational organizations or which are otherwise in the best interests of this school district as follows:
1. Board members are authorized to attend school-related functions, but any costs or reimbursement associated with such functions (such as registration costs, travel expenses, and the like) must be approved by the Board of Education.
  2. Employees and volunteers are authorized to attend such functions upon prior approval by the Superintendent or the Superintendent's designee and the school district shall pay registration costs, tuition costs, fees or charges for such functions along with actual travel expenses, if travel is by commercial or charter means or if a personal automobile is used, mileage shall be allowed at the rate provided by law with meals and lodging to be reimbursed based upon substantiated costs actually and necessarily incurred or applicable to Federal rates.
- B. Payment or reimbursement for expenses incurred by Board members, employees, or volunteers shall only be paid in accordance with all legal requirements.
- C. Since it is hereby determined to be important and in the best interest of this school district to recognize service by Board members, employees and volunteers, the school Board hereby authorizes the President, Superintendent or the Superintendent's designee to determine when and to whom plaques, certificates of achievement, flowers or other items of value should be granted provided that no such plaque, certificate, flowers or other item of value to be awarded shall cost more than \$50.00.
- D. School Board members are not paid members and when appropriate because of the timing, length or other factors, sandwiches or meals may be provided to School Board members, employees and volunteers attending public meetings, committee meetings, or in other appropriate or necessary situations such as joint meetings with other governing bodies.
- E. That non-alcoholic beverages, cookies or other similar items may be provided to individuals attending public meetings, private meetings, discussions or public or

private conferences as determined necessary or appropriate by the Superintendent or the Superintendent's designee to be in the best interest of this school district.

- F. Non-alcoholic beverages and meals may be provided for individuals while performing or immediately after performing relief, assistance or support activities in emergency situations or during or immediately following their participation in any activity approved by the School Board.
- G. In addition to the other matters covered and allowed by this policy, one recognition dinner each fiscal year may be held for Board members, employees or volunteers provided the maximum cost per person, which is hereby established for such dinner shall not exceed \$50.00 and further provided that such annual dinner may be held separately for employees of each department or separately for volunteers or any of them in combination.
- H. The authority necessary to carry out the provisions of this policy should be and is hereby delegated from the School Board to the designated officials so indicated herein.
- I. Nothing in this policy shall authorize the expenditure of public funds to pay for any expenses incurred by a spouse of a Board member, employee or volunteer unless the spouse is also a Board member, employee or volunteer.

Legal Reference: Neb. Rev. Stat. Sections 13-2201 to 13-2204  
Neb. Rev. Stat. Sec. 79-546

Date of Adoption: May 18, 2026

Internal Board Policies/PersonnelUse of Public Resources by Board Members and EmployeesRestrictions on Use

No Board member or employee of Cozad Community Schools shall use or authorize the use of his or her public office or any confidential information received through the holding of the public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which the individual is associated.

No Board member or employee shall use or authorize the use of school resources for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question. For purposes of this restriction, "school resources" means personnel, property, resources, or funds under the official care and control of the Board member or employee.

Authorized Uses

The uses described below are not authorized by employees, and violate this policy, where an employee's use: (1) interferes with the conduct of school business; (2) interferes with the performance of the employee's duties and responsibilities; (3) is contrary to another Board policy or a rule or directive set forth in an employee handbook or other employee communication device; (4) is contrary to a supervisor's directive; or (5) the use is for the employee's personal financial gain or potential for personal financial gain.

*Incidental or De Minimis Use:* Use of school resources by a Board member or employee which is incidental or de minimis does not constitute a violation of this policy.

*Personal Use as Part of Compensation:* Use of school resources for personal purposes is authorized by this policy if:

1. the use of the resource for personal purposes is part of the employee's compensation provided in an employment contract or is consistent with this policy; and
2. the personal use of the resource as compensation is reported in accordance with the Internal Revenue Code, if any, are paid by the affected employee.

Employees who engage in such personal use shall, upon request of the Board of Education or the administration, provide evidence to establish that the compensation has been reported and taxes paid as required by the Tax Code.

*School Vehicles:* Use of a school vehicle by a Board member or employee to travel to a designated location or the home of the Board member or employee is permissible when the primary purpose of the travel serves a school district purpose. Such use is authorized by this

policy. No travel other than directly to the school-related trip destination shall occur, however, when students are in the vehicle or if the vehicle is a school bus.

*Communication Devices:* A Board member or employee may use a communication device or a computer under the control of the school district for email, text messaging, a call to a child at home, a teacher, a doctor, a day care center, a baby-sitter, a family member, or any other person to inform any such person of an unexpected schedule change or for other essential personal business. Any such communication shall be kept to a minimum and shall not interfere with the conduct of school business or the performance of an employee's duties.

Use of the District's internet system for such communications shall not be permitted to the extent such use violates the terms of the E-Rate program, which restricts use of the internet system to "educational purposes."

*Election Issues:* A Board member or the Superintendent, in the normal course of his or her duties, may use school resources to research and prepare materials to assist the School Board in determining the effect of a ballot question on the School District.

Mass mailings, mass duplication, or other mass communications at school expense for the purpose of qualifying, supporting, or opposing a ballot question is not permitted. Mass communications does not include placing public records demonstrating the consequences of the passage or defeat of a ballot question affecting the School District on its existing websites.

A Board member or employee may campaign for or against the qualification, passage, or defeat of a ballot question or the nomination or election of a candidate when no school resources are used. An employee shall not engage in campaign activity for or against the qualification, passage, or defeat of a ballot question or the nomination or election of a candidate during duty time.

A Board member or authorized employee may make school facilities available for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions of use.

The School Board may discuss and vote upon a resolution supporting or opposing a ballot question.

A Board member may only respond to specific inquiries by the press or the public as to his or her opinion in his or her individual capacity.

Legal Reference: Neb. Rev. Stat. Sections 49-14,101.01 and 49-14,101.02

Date of Adoption: May 18, 2026

Internal Board Policies - Board Members

Membership in School Board Associations

The Board of Education shall hold memberships in such school board associations as it may from time to time determine appropriate.

The Board will list on the school's website the organizations and memberships that the Board belongs to and the annual membership dues (if any) for such organizations and memberships, as well as the fees paid by the Board to any individual lobbyist or lobbying firm (if any).

Legal Reference: Neb. Rev. Stat. Sec. 79-512  
LB 304 (2024)

Date of Adoption: May 18, 2026

Internal Board Policies - Board MembersConflict of Interest/Contracts

It shall be the policy of Cozad Community Schools that any contract whether oral or written, formal or informal, which is entered into by the school district and in which a member of the Board of Education is directly or indirectly interested, is voidable unless certain reporting, disclosure and abstention requirements are met. The school district is authorized to enter into a contract in which a member of the Board of Education is directly or indirectly interested so long as:

1. The Board member makes a declaration on the record regarding the nature of his/her interest prior to official consideration of the contract.
2. The affected Board member does not participate in consideration or discussion of the contract.
3. The Board member does not vote on the granting of the contract except that if the number of members of the Board declaring an interest in the contract would prevent the Board with all members present from securing a quorum in the issue, then all members may vote on the matter.
4. The Board member does not in any way participate in the inspection, operation, administration or performance under the contract on the part of the district.

It shall further be the policy of Cozad Community Schools that the above provisions apply not only to formal contracts but also to open accounts.

Legal Reference: Neb. Rev. Stat. Sec. 49-14,103.01

Date of Adoption: May 18, 2026

Internal Board PoliciesConflict of Interest - Employment of Family Member of Board Member or Supervisor and Employment of Board Member

1. A member of the Board of Education or an administrator or other employee with supervisory responsibilities may employ or recommend or supervise the employment of an immediate family member if:
  - a. He or she does not abuse his or her official position (for this purpose, "abuse" means employing an immediate family member: who is not qualified for and able to perform the duties of the position; at an unreasonably high salary; or who is not required to perform the duties of the position);
  - b. He or she makes a full disclosure on the record to the Board of Education and a written disclosure to the Superintendent and/or Secretary of the Board; and,
  - c. The Board of Education approves the employment or supervisory position.
  
2. No immediate family member of a Board of Education or an administrator or other employee with supervisory responsibilities shall be employed by the School District:
  - a. Without first having made a reasonable solicitation and consideration of applications for such employment.
  - b. Who is not qualified for and able to perform the duties of the position.
  - c. For any unreasonably high salary.
  - d. Who is not required to perform the duties of the position.
  
3. Neither the Board of Education nor an administrator or other employee with supervisory responsibilities shall terminate the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.
  
4. This policy shall not apply to an immediate family member of a member of the Board of Education or an administrator or other employee with supervisory responsibilities who was previously employed in a position with the School District prior to the election or appointment of the Board member or employee. Prior to or as soon as reasonably possible after the official date a Board member takes office or an employee assumes his or her responsibilities, such Board member, administrator or other employee with supervisory responsibilities shall make a full disclosure of any immediate family member employed in a position subject to this policy.
  
5. A member of the Board of Education may not be engaged in a contract to teach with the Cozad Community School District. Nor shall a member of the Board of Education cast a vote in favor of the election of any employee when the Board member is related by blood or marriage to such employee.

Legal Reference: Neb. Rev. Stat. Sections 49-1499.04; Sec. 49-1499.05; 79-544; and 79-818

Date of Adoption: May 18, 2026

Internal Board Policies - Board MembersCode of Ethics

It shall be the policy of Cozad Community Schools that members of the Board of Education will exercise their responsibilities in accordance with the following Code of Ethics:

1. As a member of the local Board of Education, representing all the citizens of the Cozad Community School District, each Board member will recognize:
  - a. That he or she has been entrusted with the educational development of the children and youth of the district.
  - b. That the district expects that the first and greatest concern of a school Board member will be the best interest of each and every one of the young people enrolled in the district's schools.
  - c. That the future welfare of this district, of this state, and of our nation depends in the largest measure upon the quality of education provided in Cozad Community Schools to meet the needs of every learner.
  - d. That members of the Board of Education must collectively take the initiative in helping all the people in this district to have updated, accurate information about the public schools system, and to provide the finest possible school programs, school staff, and school facilities.
  - e. That, by statute, the authority of the Board of Education is derived from the state which is ultimately responsible for the organization and operation of the public schools and which determines the degree of discretionary power exercised by the Board representing the people of the Cozad district.
  - f. That a school Board member must never neglect his or her personal obligation to the district and legal obligation to the State of Nebraska, nor surrender these responsibilities to any other person, group or organization; but that, beyond this, each school Board member has a moral and civic obligation to our country which can remain strong and free only so long as public schools in the United States are kept strong and free.
2. In view of the foregoing consideration, it must be the constant endeavor of each school Board member:
  - a. To devote time, thought and study to the duties and responsibilities of a school Board member so that he/she may render effective and creditable service.

Internal Board Policies - Methods of OperationMethods of Operation

The Board of Education shall direct its attention primarily to broad questions of policy and the appraisal of results rather than to administrative details. It shall be recognized that the implementation and the application of policy is an administrative task to be performed by the Superintendent of Schools and professional and non-professional staff elected to work with the Superintendent of Schools. The Superintendent and Principals shall be held responsible for the effective administration and supervision of Cozad Community Schools and its policies.

All matters to be submitted to the Board of Education shall first be brought to the Superintendent of Schools for study, analysis, review and recommendation. The Superintendent will present to the Board of Education those matters which require formal action by the Board of Education.

Legal Reference:      Neb. Rev. Stat. Sec. 79-526  
                              Neb. Rev. Stat. Sec. 79-520

Date of Adoption:    May 18, 2026

Internal Board Policies - Methods of OperationFormulation of Policies

It shall be the policy of Cozad Community Schools that the Board of Education, representing the people of the Cozad Community School District, will be the governing body which determines all questions of general policy to be employed in the governance of the Cozad Community Schools.

Proposals regarding school district policies and operation may be initiated by any of several sources: a parent, a taxpayer, a professional employee, a school Board member, a non-professional employee, a professional consultant, a civic group, etc. Ordinarily policies will be developed for presentation to the Board of Education by the Superintendent.

Formal action on policy proposals, whatever their source, will be taken by the Board of Education. Ordinarily, the Board of Education shall take action on such matters upon the basis of recommendations presented to the Board of Education by the Superintendent and/or Policy Committee.

Legal Reference:      Neb. Rev. Stat. Sec. 79-554  
                              Neb. Rev. Stat. Sec. 79-520

Date of Adoption:     May 18, 2026

Internal Board Policies - Methods of Operation

Adoption, Amendment or Suspension of Policies

- A. Proposed policies introduced and recommended to the Board shall require an affirmative vote of the quorum of the Board for adoption.
- B. Any policy of the Board may be suspended for an agreed upon period of time by a majority vote of the quorum of the Board.
- C. The Superintendent, in case of emergency or to comply with legal requirements, may suspend any part of these policies and regulations as it pertains to administration of schools provided, however, that the Superintendent shall promptly report the fact and the reason for such suspension to the Board President. The Board President may elect to discuss the matter at the next meeting of the Board of Education.

Date of Adoption: May 18, 2026

Internal Board Policies - Methods of OperationFormulation of Administrative Regulations

The Board of Education shall delegate to the Superintendent of Schools the function of specifying required actions and outlining detailed arrangements for operation of the schools. These regulations may be in writing or as otherwise directed by the Superintendent. These rules and detailed arrangements shall constitute the administrative regulations governing the schools. These rules and arrangements must, in every respect, be consistent with the policies adopted by the Board of Education.

Legal Reference: Neb. Rev. Stat. Sec. 79-520

Date of Adoption: May 18, 2026

Internal Board Policies - Methods of OperationMeetings

The formation of school policy is a public matter and final action on such a matter must be taken in an open meeting. Every meeting of the Board of Education shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of the Board of Education, except as otherwise provided by the Constitution of the State of Nebraska, and by federal and state law.

The term "meeting" shall refer to all regular, special, or called meetings, formal or informal, of the Board of Education for the purpose of briefing, discussing public business, forming tentative policy, or taking any action of the Board of Education. This definition of "meeting" includes any meeting of an advisory committee of the Board of Education, but specifically excludes any meeting of a subcommittee, or standing committee, of the Board of Education unless such subcommittee or standing committee has been given the authority to take formal action on behalf of the Board.

Since members of the Board of Education are unable to function officially as individuals, the meeting of the Board of Education will present an opportunity for the school program to be discussed and appraised and for individual biases and opinions to be aired as the members of the Board of Education strive for consensus decisions on specific issues. In addition, the meeting will provide an appropriate place for items of interest or concern to individual citizens or groups of the school community to be heard and considered. The Board of Education will take formal action only when the Board is meeting in open session.

Legal Reference:      Neb. Rev. Stat. Sec. 79-554  
                              Neb. Rev. Stat. Sec. 79-555  
                              Neb. Rev. Stat. Sec. 84-1412

Date of Adoption:    May 18, 2026

Internal Board Policies - Methods of OperationTypes of MeetingsRegular Meetings

Regular scheduled meetings may be of two kinds: business or education or both. The education meetings may be held for the purpose of reviewing the school program, or for the development and discussion of policy.

Special Meetings

A special meeting may be called by the President of the Board, or upon recommendation of the Superintendent, or by two members collectively in the event the President fails to act, upon due notice as specified by the bylaws. No business shall be transacted at a special meeting except that for which the meeting is called or that of an emergency nature.

Legal Reference:      Neb. Rev. Stat. Sec. 79-554  
                                 Neb. Rev. Stat. Sec. 84-1409

Date of Adoption:      May 18, 2026

Internal Board Policies - Methods of OperationDesignated Method of Giving Notice of Meetings

The Board of Education will give advance notice of meetings by one of the following methods:

1. Publishing in a newspaper of general circulation within the District's jurisdiction, posting on the newspaper's website, if available, and posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers; or
2. Posting to the newspaper's website, if available, and posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of the newspaper will be finalized for print prior to the time and date of the meeting.

The Superintendent is delegated the authority to determine which method of notice to use for a board meeting.

If a newspaper refuses, neglects, or is unable to timely publish such notice, then notice may be given by (1) posting on the District's website, (2) posting notice on the statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (3) posting such notice in a conspicuous public place within the District. The Board Secretary shall keep a written record of such postings.

Notice shall be given a reasonable time in advance of the meeting. Two (2) days advance notice shall be considered sufficient.

For an emergency meeting, notice shall not be required to be given; however, the Board will complete minutes for such an emergency meeting as required by law. An emergency has been defined as any event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition.

The Secretary of the Board of Education, or the Secretary's designee, shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to such news media of the time and place of each meeting and the subjects to be discussed at the meeting.

Legal Reference: Neb. Rev. Stat. §§ 79-554; 79-555 & 84-1411.

Date of Adoption: May 18, 2026

Internal Board Policies - Methods of OperationAgenda Construction and Control

- A. Written meeting agendas will be prepared by the Superintendent in collaboration with the President of the Board of Education. Any Board member may submit a request to the Board President that agenda items be placed on the agenda.
- B. Control of the agenda is the responsibility of the Board President. Agenda items shall set forth the matter to be discussed at that agenda item. An agenda, kept continuously current, shall be readily available for public inspection on the District's website and at the office of the Superintendent of Schools during normal business hours within five days of the meeting. Except for items of an emergency nature, the agenda shall not be altered later than 24 hours before the scheduled commencement of the meeting. The Board President shall have the right to modify the agenda to include items of an emergency nature only by action taken at the public meeting at which the item is to be considered. Agenda items shall be sufficiently specific to advise the public of the issues to be discussed under that agenda item.

Legal Reference: Neb. Rev. Stat. Sec. 84-1411

Date of Adoption: May 18, 2026

Internal Board PoliciesLocation of School Board Meetings

The traditional meeting place for Board meetings will be the Board room at the School District's principle office. The President or Superintendent may designate a different meeting place for individual meetings with advance notice to the members.

All meetings of the Board shall be held at the location designated in the notice of said meeting. If circumstances dictate meeting in a different location than designated in the notice, it shall be the responsibility of the Superintendent to take the appropriate steps to inform Board members and the public.

Meetings of the Board may be held outside the School District boundaries when deemed necessary by the Board and approved by the Board at any preceding meeting. Meetings of the Board may be held outside the state of Nebraska upon compliance with applicable laws.

Legal Reference: Neb. Rev. Stat. Sections 84-1411 and 84-1412

Date of Adoption: May 18, 2026

Internal Board Policies - Methods of Operation

Procedures During Meetings

In the absence of the President and the Vice President of the Board of Education at any meeting, the Board shall choose a President pro tempore.

Any action taken on a question or a motion duly moved and seconded shall be by roll call vote of the Board in open session, and the record shall state how each member voted, or if the member was absent or abstained.

Legal Reference:   Neb. Rev. Stat. Sec. 79-569  
                          Neb. Rev. Stat. Sec. 79-520  
                          Neb. Rev. Stat. Sec. 84-1413

Date of Adoption:   May 18, 2026

Internal Board Policies - Methods of OperationPublic Participation at Board MeetingsA. Attend

Members of the public shall be permitted to attend and to speak at Board meetings. They will not be required to identify themselves as a condition for admission to the meeting.

The Board may allow advisors, consultants, and other persons who are not Board members to appear at the meeting via telephone or other similar means.

The President has the authority to assure that people conduct themselves in an orderly manner at the meeting. Undue interruption or other interference with the orderly conduct of business will not be allowed. The President may order persons who are disorderly to be removed from the meeting.

B. Hear

The Board will, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

C. Record

Members of the public may use recording devices (phone, video camera, etc.) to record any part of a board meeting, except for closed sessions. The President may control the placement of the recording device so the device does not obstruct the view of Board members or other members of the public attending the meeting and does not otherwise interfere with the meeting.

D. Access to Written Materials

At least one copy of all reproducible written material to be discussed at an open meeting will be made available at the meeting for examination and copying by members of the public.

E. Speak

Members of the public will be permitted to speak at Board meetings. Members of the public may also speak when invited to make a presentation or when recognized by the President.

For all meetings of the Board, individual speakers shall have up to 2 minutes to address the Board, and the Board shall hear up to 20 cumulative minutes of public comment. The Board may vote to modify these time limits when the Board deems appropriate. The President may implement other reasonable requirements for public comment, consistent with the Open Meetings Act.

Any member of the public desiring to address the body shall be required to identify himself or herself, including an address and the name of any organization represented by such person, unless the address requirement is waived to protect the security of the individual.

Speakers will be permitted to address the Board consistent with free speech rights. However, offensive language, defamatory remarks, and hostile conduct will not be tolerated. Further, charges or complaints against a school employee shall not be made for the first time at a public Board meeting without having followed the school's complaint procedure.

Legal Reference: Neb. Rev. Stat. Sec. 84-1412

Date of Adoption: May 18, 2026

Internal Board Policies - Methods of OperationTeacher-Administrator-Board of Education Relationships

Since it is recognized that providing a high quality education for children is the paramount aim of Cozad Community Schools and that good morale is necessary for the best education of children, the Board sets forth the following policy concerning the relationship of the Board, the administration, and the staff:

- A. The Board of Education, under law, has the final responsibility of establishing policies for the district.
- B. The Superintendent and staff have the responsibility of carrying out the policies established through the development and monitoring of administrative rules and regulations.
- C. The professional teaching personnel has the ultimate responsibility of providing the best possible education in the classroom through the careful following of Board policies and administrative rules and regulations.

Date of Adoption: May 18, 2026

20. **DISCUSS, CONSIDER, AND TAKE ALL NECESSARY ACTION REGARDING ADOPTION OF THE 9000s SERIES OF BOARD POLICY PER PERRY LAW**

## TABLE OF CONTENTS

	POLICY
A. Board Authority	
1. General Statement	9000
2. Limits of Authority	9010
B. Board Members	
1. Legal Description	9100
2. Number of Members, Terms of Office	9110
3. Officers	9120
a. President	9121
b. Vice-President	9122
c. Treasurer	9123
d. Secretary	9124
e. Attorney	9125
f. Auditor	9126
g. Removal From Office	9140
h. Board Member Attendance	9141
C. Meetings	
1. Regular Meetings	9300
2. Special Meetings	9301
3. Advance Delivery of Meeting Materials	9310
4. Parliamentary Procedure	9330
5. Minutes	9340
6. Voting	9341
7. Board/School District Records	9360
8. Open Sessions	9370
9. Closed Sessions	9371

Bylaws of the Board - Board Authority

General Statement

Bylaws are rules or procedures adopted by the Board to govern its internal operations. The use of such guidelines or bylaws helps the Board to comply with the responsibility and duties delegated to it by law and by the local electorate, in an efficient and effective manner.

Date of Adoption: May 18, 2026

Bylaws of the Board - Board Authority

Limits of Authority

The Board of Education is the unit of authority. Apart from the normal function as part of the unit, a Board member has no individual authority. Individually, the Board member may not commit the district to any policy, act, or expenditure.

No individual member of the Board shall exercise any administrative responsibility with respect to the schools.

Date of Adoption: May 18, 2026

Bylaws of the Board - Board Members

Legal Description

The corporate name of this school district shall be:

Cozad Community School District 24-0011

Legal Reference: Neb. Rev. Stat. Sec. 79-405

Date of Adoption: May 18, 2026

Bylaws of the Board - Board Members

Number of Members, Terms of Office

The Board of Education shall consist of six (6) members elected at large by the qualified voters of the school district in a manner prescribed by law under the provisions pertaining to a Class III school district in the statutes of the State of Nebraska.

The terms of office for Board members shall be four (4) years and will begin on the **first Thursday** after the **first Tuesday** in January.

Legal Reference:   Neb. Rev. Stat. Sec. 79-549  
                          Neb. Rev. Stat. Sec. 79-550  
                          Neb. Rev. Stat. Sec. 32-543

Date of Adoption:   May 18, 2026

Bylaws of the Board - Board Members

Officers

1. Members of the school Board will elect from among its members a president, vice president, secretary. The Board will also elect or designate a treasurer.
2. The Board may also appoint a recording secretary who does not need to be a member of the Board.
3. These officers shall typically be elected at the Board's organizational meeting in January of each year.

Legal Reference: Neb. Rev. Stat. Sec. 79-520  
Neb. Rev. Stat. Sec. 79-590

Date of Adoption: May 18, 2026

Bylaws of the Board - Board MembersPresident

1. The duties of the Board president shall be to:
  - a. Preside at all meetings of the Board.
  - b. Countersign all orders upon the school treasury for funds to be disbursed by the district.
  - c. Countersign all warrants of the secretary of the county treasurer.
  - d. Administer the oath to the secretary and treasurer when so required by law.
  - e. Other duties as the law or Board policy may require.
2. The president has the right to vote on any issue that may come before the school Board.
3. The president has the additional duty to maintain order at public meetings of the school Board.
4. The president must appear for and on behalf of the district in all suits brought by or against the district.
5. The president shall appoint or provide for the election of all committees of the Board, unless otherwise directed by the Board. The president shall be kept apprised of the workings of all such committees.
6. The president may call special meetings of the Board.

Legal Reference: Neb. Rev. Stat. Sec. 79-569  
Neb. Rev. Stat. Sec. 79-570  
Neb. Rev. Stat. Sec. 79-572

Date of Adoption: May 18, 2026

Bylaws of the Board - Board Members

Vice-President

The vice president shall perform the duties of the president in case of absence of the president. In the case of the absence of both the president and vice-president, the remaining members shall select a president pro tem to preside at the meeting.

Date of Adoption: May 18, 2026

Bylaws of the Board - Board Members

Treasurer

The treasurer shall be custodian of all money belonging to the school district, and shall perform duties required by law or by the board.

Legal Reference:   Neb. Rev. Stat. Sec. 79-586  
                          Neb. Rev. Stat. Sec. 79-587  
                          Neb. Rev. Stat. Sec. 79-588  
                          Neb. Rev. Stat. Sec. 79-590

Date of Adoption:   May 18, 2026

Bylaws of the Board - Board Members

Secretary

The secretary shall perform duties required by law and such duties as the Board and Superintendent may request. In the secretary's absence, documents requiring the signature of the secretary may be signed by a board officer as the secretary's designee.

Legal Reference:   Neb. Rev. Stat. Sec. 79-576  
                          Neb. Rev. Stat. Sec. 79-577  
                          Neb. Rev. Stat. Sec. 79-578  
                          Neb. Rev. Stat. Sec. 79-524

Date of Adoption:   May 18, 2026

Bylaws of the Board - Board Members

Attorney

The board may, at its discretion, appoint an attorney to perform desired legal services. The attorney shall serve at the board's pleasure.

Legal Reference: Neb. Rev. Stat. Sec. 79-513

Date of Adoption: May 18, 2026

Bylaws of the Board - Board Members

Auditor

The board will have an annual independent audit of the finances of the district. The board will contract only with state approved auditors and their analysis and report will be in keeping with state approved or accepted standards.

Legal Reference:     Neb. Rev. Stat. Sec. 79-1089  
                           NDE Rule 1.3.05

Date of Adoption:    May 18, 2026

Bylaws of the Board - Board Members

Removal From Office

Any member elected or appointed to an officer position on the Board of Education may be removed from the officer position by a two-thirds (2/3rds) vote of the membership of the Board.

Date of Adoption: May 18, 2026

Bylaws of the Board - Board MembersBoard Member Attendance

A Board Member who does not physically attend an entire Board meeting will be deemed to be unexcused and absent from the Board meeting, unless excused by the remaining Board Members. If a Board Member is absent for more than two consecutive regular meetings of the Board, then the Board Member's seat becomes vacant by law.

If a Board Member desires to request their absence be excused, then such Board Member must submit the following information to the Board President as soon as possible prior to the Board Meeting: (1) an explanation of why the Board Member is unable to attend the Meeting; (2) an explanation of what steps, if any, the Board Member took to make arrangements to attend the Meeting (such as rescheduling a work commitment); and (3) what "good cause" exists to deem the absence to be excused. "Good cause" is to be determined by the Board, in its sole discretion. If the Board Member submitting the request is the Board President, then the Board President shall submit the request to the Vice President and Superintendent.

After receipt of such request, the Board President will present the Board Member's request at the Board Meeting. The Board, in its sole discretion, may vote on the request. If the request fails to secure an affirmative vote of the Board, then the Board Member's request shall be denied, and the Board Member's absence shall be unexcused.

Legal Reference: Neb. Rev. Stat. Sec. 32-570

Date of Adoption: May 18, 2026

Bylaws of the Board - Meetings

Regular Meetings

The Board shall meet on dates and times as established by the Board of Education or scheduled by the Board President. All regular meetings shall be held at least monthly by the third Monday of each month.

All meetings shall be held in the boardroom at the District Office, unless otherwise designated by the Board President.

Legal Reference:     Neb. Rev. Stat. Sec. 79-554  
                          Neb. Rev. Stat. Sec. 79-555  
                          Neb. Rev. Stat. Sec. 84-1401

Date of Adoption:    May 18, 2026

Bylaws of the Board - Meetings

Special Meetings

A special meeting of the Board may be called by the Board President, or upon recommendation of the Superintendent of Schools, or by any two Board members.

Legal Reference:      Neb. Rev. Stat. Sec. 79-554  
                                 Neb. Rev. Stat. Sec. 79-520  
                                 Neb. Rev. Stat. Sec. 79-555  
                                 Neb. Rev. Stat. Sec. 84-1401

Date of Adoption:      May 18, 2026

Bylaws of the Board - Meetings

Advance Delivery of Meeting Materials

The Superintendent or designee shall deliver, prior to a Board meeting, copies of meeting materials to each Board Member.

The Superintendent or designee shall also be available to answer a Board Member's question(s) prior to a meeting, when appropriate.

Legal Reference: Neb. Rev. Stat. Sec. 79-520

Date of Adoption: May 18, 2026

Bylaws of the Board - MeetingsParliamentary Procedure

The rules of parliamentary procedures as embodied in Robert's Rules of Order, latest edition, may guide the school Board in the conduct of Board meetings. Exceptions shall be made when the issue in question is covered by Board policies or bylaws, and as to minutes, adjournment and as otherwise required by statute. The President, or meeting chair, shall decide all questions of procedure and order, subject to an appeal to the Board, with the object that Board meetings be conducted with order, decency, and regularity and to accomplish the work of the school Board in the best possible manner.

Date of Adoption: May 18, 2026

Bylaws of the Board - MeetingsMinutes

The Board of Education shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed. The resignation of a Board member or any other circumstance that results in a vacancy in office shall be made a part of the minutes.

The minutes shall be prepared promptly following the meeting, shall be written, shall be available on the District's website and for inspection by the public and for distribution to the members of the Board within ten (10) working days, or prior to the next convened meeting, whichever occurs earlier, and shall be a part of the agenda for the next regular meeting at which time they shall be corrected, if necessary, and approved.

The minutes shall be kept in the office of the Superintendent and shall be public records and open to public inspection during normal business hours. The minutes shall also be available on the District's website for at least six (6) months.

Legal Reference: Neb. Rev. Stat. Sections 79-555; 79-570; and 79-577  
Neb. Rev. Stat. Sections 84-1408 to 1414

Date of Adoption: May 18, 2026

Bylaws of the Board - Meetings

Voting

Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the Board in open session, and the record shall state how each member voted, or if the member was absent or not voting. The requirements of a roll call or voice vote may be satisfied by use of an electronic voting device which allows the yeas and nays of each member of the Board to be readily seen by the public.

Date of Adoption: May 18, 2026

Bylaws of the Board - MeetingsBoard/School District Records

The Board of Education accepts its responsibility to conduct its meetings in public and in compliance with law. The Superintendent shall post at least one current copy of the Open Meetings Act in the meeting room at a location accessible to members of the public. At the beginning of each meeting the public shall be informed about the location of the posted information by announcement of the Board President or Chairperson or via notice given in the Agenda.

Legal Reference: Neb. Rev. Stat. Sections 84-1408 to 84-1414  
Neb. Rev. Stat. Sec. 84-712

Date of Adoption: May 18, 2026

Bylaws of the Board - MeetingsOpen Sessions

Subject to the provisions of the public meeting law of the State of Nebraska and the policies of the District, the public shall have the right to attend and the right to speak at meetings of the Board except any part thereof held in closed session.

The Board may make and enforce reasonable rules and regulations regarding the conduct of persons attending its meetings and regarding their privilege to speak.

Any person or group may attend the regular or special meeting of the Board of Education. Undue interruption or other interference with the orderly conduct of business will not be allowed. Defamatory or abusive remarks are out of order. A speaker's privilege of address may be terminated if he or she persists in improper remarks.

At a public meeting of the Board no person shall orally initiate charges or complaints against an individual employee of the District or challenge instructional materials used in the District. All such complaints, charges or challenges shall be presented to the Superintendent or Board in writing and signed by the complainant. All such charges, if presented to the Board directly, shall be referred to the Superintendent for investigation and report.

The Board is not obligated to act on any request unless the same has been submitted in writing to the Superintendent or to the president of the Board sufficiently in advance to allow the same to have been incorporated into the agenda for the meeting.

Date of Adoption: May 18, 2026

Bylaws of the Board - MeetingsClosed Sessions

The Board of Education may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. Closed sessions may be held for, but shall not be limited to, such reasons as: (a) strategy sessions with respect to collective bargaining, real estate purchases, or litigation; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations or misconduct; or (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; provided, however a closed meeting shall never be held for the purpose of discussing the appointment or election of a new member to the Board of Education.

The vote to hold a closed session shall be taken in open session. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The Board shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken.

Any member of the Board shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reasons stated in the original motion to hold a closed session. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

The term "closed session" as used in the policies, regulations and Bylaws of the District shall include within its meaning any "executive session" or "executive meeting" authorized or prescribed by said policies, regulations and Bylaws, all of said terms being interchangeable.

Legal Reference: Neb. Rev. Stat. Sections 84-1407 to 84-1414

Date of Adoption: May 18, 2026

21. **AGENDA SETTING AND FUTURE MEETINGS**
22. **ADJOURNMENT**