



Cicero East School  
2324 S. 49th Avenue  
Cicero, Illinois 60804

October 8, 2025

## REGULAR BOARD MEETING

### AGENDA

6:30 PM

- I. Call to Order Regular Meeting of the Board of Education
- II. Roll Call President Tomschin, Vice President Dominick, Secretary Manouzi, Members Terracino, Couch, Moreno and Barrera
- III. Establish Quorum
- IV. Pledge of Allegiance
- V. Superintendent's Report
  - A. Informational Items
    1. Monthly Board Report
    2. Freedom of Information Act Requests
    3. Enrollment Report
    4. Suspension Report
    5. Security Report
    6. Monthly Building Special Needs Expenditure/Revenue Reports
    7. Unity Day – October 22, 2025
    8. Building Inspections – October 24, 2025
    9. District 99's Very Own Award — Employee of the Month Recipients: Elana Gordon, Interventionist at Warren Park School
    10. Treasurer's Report

## 11. Departmental Updates Presentation

### VI. Other Reports

A. Construction Report - CCS International, Inc.

### VII. Correspondence

### VIII. Comments from the Audience

### IX. Adjourn to Executive Session

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

C. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5)

D. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).

E. Student disciplinary cases. 5 ILCS 120/2(c)(9).

F. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the minutes of the closed meeting; 5 ILCS 120/2(c)(11).

### X. Adjourn from Executive Session

### XI. Reconvene to Open Session

### XII. Action as a result of Executive Session if necessary

### XIII. Consent Agenda

#### A. Approval of Minutes

1. Regular Meeting Open Session September 10, 2025
2. Regular Meeting Closed Session September 10, 2025
3. Public Hearing on the Budget for the 2025-2026 Fiscal Year, September 15, 2025
4. Special Meeting Open Session September 15, 2025

#### B. Approval of Payrolls:

Education Fund \$ 8,257,076.40

Operations, Building & Maintenance Fund	\$ 504,833.76
Transportation Fund	\$ 268,968.26
GRAND TOTAL SALARIES	\$ 9,030,878.42

C. Approval of Bills:

Education Fund	\$ 2,273,964.99
Building & Maintenance Fund	\$ 602,178.35
Transportation Fund	\$ 225,868.70
Capital Projects	\$ 331,511.17
Debt Fund	\$ 40,263.14
Tort	\$ 41,409.63
TOTAL EXPENSES FOR OCTOBER	\$ 3,515,195.98

D. Miscellaneous Monies

TOTAL RECEIPTS FOR MONTH OF OCTOBER \$ 54,215.95

E. Approval of Use of School Facility Requests

F. Approval of Resolution for Disposal of Personal Property

G. Approval of Purchase Orders over \$35,000.00

1. Curriculum Associates Ellevation Renewal \$ 76,860.00
2. Johnson Controls New Fire Alarm Panel \$ 42,159.00
3. Proven IT Renewal of MFP Lease \$ 988,090.08
4. Thermos Systems Unity Chiller Service \$ 68,767.54
5. National Auto Fleet 2025 Ford Ranger \$ 37,470.00

H. Approval of donation of \$1,000.00 from Neighborhood Loans that will be used for Attendance Incentives for the 7th Graders at Unity Junior High School

I. Approval of donation of \$4,800.00 from Chick-fil-A that will be used for District-Wide Attendance Incentives and celebrations

J. Approval of Agreement with Voya Financial for new 403(b) Retirement Plan

K. Approval of Agreement with Crisis Prevention Institute, Inc. for the 2025-2026 school year

L. Approval of Agreement with Malcom X College for Student Teaching Field Experiences beginning retroactively on September 8, 2025 and ending on September 7, 2028

M. Approval of Agreement with Lewis University for Student Teaching Field Experiences beginning January 1, 2026 and ending on August 30, 2026

N. Approval of payout of up to \$5,000 under no-fault Med pay provision for claim of Student ID#990023448

O. Approval of Staff Travel for Conference Attendance

1. Nokhaze Ilyas, Director of Cybersecurity, *National Future of Educational Technology Conference* on January 11–14, 2026, in Orlando, Florida

XIV. Resolution Authorizing Issuance of Notice to Remedy to Teacher A

XV. Resolution Authorizing Issuance of Notice to Remedy to Teacher B

XVI. Resolution Authorizing Issuance of Notice to Remedy to Teacher C

XVII. Resolution Authorizing Issuance of Notice to Remedy to Teacher D

XVIII. Approval of Termination of Employee A

XIX. Personnel Report

A. Certified Personnel

1. Employment
2. Resignations
3. Other

B. Non-Certified Personnel

1. Employment
2. Resignations
3. Other

C. FMLA Requests

XX. Student Disposition

- A. Student Number 990036018

XXI. Old Business

XXII. Informational Items

- A. Next regularly scheduled Board Meeting to be held on November 12, 2025, 6:30 p.m. at Columbus West School

XXIII. Adjournment