

# McLean County Unit District No. 5 Board Policy Review Committee Agenda

Wednesday, December 3, 2025

Public Session - 3:00pm (Sign up for public comments will be open from 1:45pm - 2:45pm)

Unit 5 District Office

1809 W Hovey

Normal, IL 61761

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## 1. Public Comment

## 2. Approve Minutes from October 1, 2025 & November 5, 2025

## 3. Review Updates

A • **Section 1: School District Organization** • 1.20 District Organization, Operations, and Cooperative Agreements

• **Section 2: Board of Education**

• 2.120 Board Member Development

• 2.150 Committees

• 2.260-E1 Uniform Grievance Procedure Complaint Form (NEW)

• 2.270 Discrimination and Harassment on the Basis of Race, Color, and National Origin

• **Section 3: General School Administration**

• 3.10 Goals and Objectives

• 3.30-E1 Organizational Chart for Administration

• **Section 4: Operations**

• 4.10 Fiscal and Business Management

• 4.30 Revenue and Investments

• 4.80 Accounting and Audits

• 4.140 Waiver of Student Fees

• 4.140-E2 Response to Application for Fee Waiver, Appeal, and Response to Appeal

• 4.150 Facility Management and Building Programs

• 4.160 Environmental Quality of Buildings and Grounds

• 4.170 Safety

• 4.190 Targeted School Violence Prevention Program

• **Section 5: Personnel**

• 5.10 Equal Employment Opportunity

• 5.20 Workplace Harassment Prohibited

• 5.90 Abused and Neglected Child Reporting

• 5.100 Staff Development Program

• 5.120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest

• 5.185 Family and Medical Leave

• 5.190 Teacher Qualifications

• 5.200 Terms and Conditions of Employment and Dismissal

• 5.220 Substitute Teachers

• 5.280 Duties and Qualifications

• 5.300 Schedules and Employment Year

• **Section 7: Students**

• 7.300 Co-Curricular Athletics

• 7.300-E1 Agreement to Participate

• 7.305 Student Concussions and Head Injuries

• 7.305-AP1 Program for Managing Student Concussions and Head Injuries

• **Section 8: Community Relations**

- 8.110 Public Concerns
- 8.110-AP1 Procedure for Resolving Concerns

#### 4. **Adjourn**