

# McLean County Unit District No. 5

## Board of Education Regular Meeting Agenda

Wednesday, September 21, 2022

Public Session - 6:30pm (Sign up for public comments will be open from 5:15pm - 6:15pm)

Normal West High School

501 N Parkside Rd

Normal, IL 61761

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### 1. CALL TO ORDER AND ROLL CALL

### 2. ADJOURN TO CLOSED SESSION(5:45p.m.)

**Recommended motion:** Move to adjourn to closed session to discuss the following matter according to the exceptions provided in the Open Meetings Act and specified as follows:

- 2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity and
- 2(c)(2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

### 3. RECESS

### 4. RETURN TO PUBLIC SESSION

### 5. PLEDGE OF ALLEGIANCE

### 6. FOCUS ON STUDENTS AND GOOD NEWS REPORTS

- A Good News - BACC 4
- B Good News - CJHS Energy Star Rating 5
- C Good News - Hudson Staff 7

### 7. PUBLIC HEARING

#### A Public Hearing of the 2022-2023 Budget

- 1 Comments Regarding Public Hearing

### 8. SUPERINTENDENT COMMENTS

- A Equity Action Plan Update 9

### 9. PUBLIC COMMENTS

### 10. REPORTS

- A Summer School Update 33

#### B 1st Reading of Board Policies, Administrative Procedures and Exhibits

##### 1 Section 2: Board of Education

- a. Policy 2.230 Public Comments at Board Meetings and Petitions to the Board 36

##### 2 Section 4: Operational Services

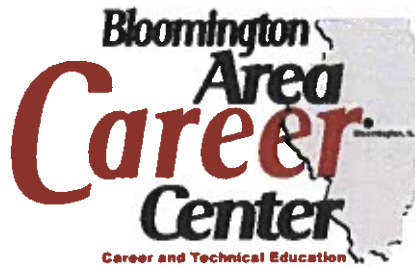
- a. Policy 4.10 Fiscal and Business Management 38
- b. Policy 4.70 Resource Conservation 40
- c. Policy 4.180 Pandemic Preparedness; Management; and Recovery 41
- d. Administrative Procedure 4.110-AP2 Bus Driver Communication Devices 43
- e. Administrative Procedure 4.170-AP4 National Terrorism Advisory System 45
- f. Administrative Procedure 4.180-AP1 School Action Steps for Pandemic Influenza 49
- g. Exhibit 4.60-AP4,E1 Internal Procedures for Procurement Transactions 55
- h. Exhibit 4.170-AP1,E2 Memo To Staff Regarding Contacts from Media 56

##### 3 Section 5: Personnel

- a. Policy 5.40 Communicable and Chronic Infectious Disease 58
- b. Policy 5.70 Religious Holidays 60
- c. Policy 5.80 Court Duty 61
- d. Policy 5.240 Suspension 62

|                                                                                                                             |            |
|-----------------------------------------------------------------------------------------------------------------------------|------------|
| e. Administrative Procedure 5.40-AP1 Communicable and Chronic Infectious Disease                                            | 64         |
| f. Administrative Procedure 5.130-AP1 Email Retention                                                                       | 66         |
| <b>4 Section 6: Instruction</b>                                                                                             |            |
| a. Policy 6.70 Teaching About Religions                                                                                     | 69         |
| b. Policy 6.80 Teaching About Controversial Issues                                                                          | 70         |
| c. Policy 6.140 Education of Homeless Children                                                                              | 71         |
| d. Administrative Procedure 6.70-AP1 Teaching About Religions                                                               | 72         |
| e. Administrative Procedure 6.140-AP1 Education of Homeless Children                                                        | 73         |
| <b>5 Section 7: Students</b>                                                                                                |            |
| a. Policy 7.270 Administering Medicines to Students                                                                         | 79         |
| b. Administrative Procedure 7.10-AP1 Transgender, Nonbinary, and Gender Non-Conforming Students                             | 84         |
| c. Administrative Procedure 7.10-AP2 Accommodating Breastfeeding Students                                                   | 92         |
| d. Administrative Procedure 7.270-AP1 Dispensing Medication                                                                 | 93         |
| e. Administrative Procedure 7.270-AP2 Checklist for District Supply of Undesignated Medications                             | 99         |
| f. Administrative Procedure 7.285-AP1 Anaphylaxis Prevention, Response, and Management Program                              | 105        |
| g. Exhibit 7.270-E1 School Medication Authorization Form                                                                    | 116        |
| h. Exhibit 7.340-AP1,E1 Notice to Parents-Guardians and Students of Their Rights Concerning a Student's School Records      | 118        |
| <b>C Requests for Information Pursuant to the Illinois Freedom of Information Act</b>                                       |            |
| <b>The District has received and processed the following requests for information:</b>                                      |            |
| 1 FOIA List 09.21.22                                                                                                        | 124        |
| <b>11. ACTION</b>                                                                                                           |            |
| <b>A Resolution to Adopt the 2022-2023 Budget for Community Unit District No. 5, McLean and Woodford Counties, Illinois</b> | <b>125</b> |
| <b>12. CONSENT AGENDA</b>                                                                                                   |            |
| <b>A Approval of Minutes</b>                                                                                                |            |
| Minutes are not released for public viewing until approved by the Board of Education                                        |            |
| 1 Regular Session 08.17.22                                                                                                  |            |
| 2 Closed Session 08.17.22                                                                                                   |            |
| <b>B Personnel Matters</b>                                                                                                  | <b>154</b> |
| <b>C Payment of Bills and Payrolls</b>                                                                                      |            |
| 1 Bills & Payroll Reports                                                                                                   | 164        |
| <b>D Approve Finance Department Reports</b>                                                                                 |            |
| 1 Financial Statements - July 2022                                                                                          | 233        |
| <b>E Approve Board Policies, Administrative Procedures, and Exhibits</b>                                                    |            |
| 1 <b>Section 2: Board of Education</b>                                                                                      |            |
| a. Administrative Procedure 2.150-AP1 Superintendent Committees                                                             | 241        |
| b. Exhibit 2.30-E1 Answers to FAQs Regarding Referendum Activities Conducted by School Officials                            | 250        |
| c. Exhibit 2.220-E8 School Board Records Maintenance Requirements and FAQs                                                  | 257        |
| d. Exhibit 2.250-E2 Immediately Available District Public Records and Web-Posted Reports and Records                        | 262        |
| 2 <b>Section 3: General School Administration</b>                                                                           |            |
| a. Policy 3.70 Succession of Authority                                                                                      | 271        |
| 3 <b>Section 4: Operational Services</b>                                                                                    |            |
| a. Administrative Procedure 4.170-AP1 Comprehensive Safety and Security Program                                             | 273        |
| b. Administrative Procedure 4.170-AP2 Routine Communications Concerning Safety and Security                                 | 282        |

|                                                                                                                                                                                                                                                           |            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| c. Exhibit 4.170-AP2, E4 Letter to Parents Guardians About Preventing and Reducing Incidences of Sexting                                                                                                                                                  | 286        |
| d. Exhibit 4.170-AP2, E5 Notice to Parents Guardians of Lockdown Drill Opt-out                                                                                                                                                                            | 287        |
| <b>4 Section 5: Personnel</b>                                                                                                                                                                                                                             |            |
| a. Administrative Procedure 5.90-AP1 Coordination with Children's Advocacy Center                                                                                                                                                                         | 288        |
| <b>5 Section 7: Students</b>                                                                                                                                                                                                                              |            |
| a. Administrative Procedure 7.250-AP2 Protocol for Responding to Students with Social, Emotional, or Mental Health Problems                                                                                                                               | 293        |
| <b>F Approve Requests for Authorization to Use Fire Prevention and Safety Funds</b>                                                                                                                                                                       |            |
| 1 Health Life Safety Amendment                                                                                                                                                                                                                            | 295        |
| <b>G Approve Superintendent's Contract</b>                                                                                                                                                                                                                | <b>299</b> |
| <b>H Approve 2021-2022 Salary and Benefits Report for Unit 5 Administrators and Certified Teachers</b>                                                                                                                                                    |            |
| 1 22-23 Certified Administrator and Teacher Salary and Benefits Report                                                                                                                                                                                    | 311        |
| <b>I Resolution of the Board of Education of Community Unit School District No. 5, McLean and Woodford Counties, Illinois, Determining Need for Sidewalk, Playground, Parking Lot, or School Bus Turnaround Repairs Pursuant to 105 ILCS 5/17-2.11(e)</b> | <b>329</b> |
| <b>J Approve Overnight Trip Requests</b>                                                                                                                                                                                                                  | <b>331</b> |
| <b>K Activity Fund Establishments</b>                                                                                                                                                                                                                     | <b>334</b> |
| <b>13. BOARD REPRESENTATIVE COMMITTEE MEETING REPORTS, ANNOUNCEMENTS AND COMMENTS</b>                                                                                                                                                                     |            |
| <b>14. ADJOURNMENT</b>                                                                                                                                                                                                                                    |            |



August 18, 2022

Dan:

Bloomington Area Career Center would like to recognize Katelyn Olson at the Unit 5 Board meeting on Wednesday, September 21. Katelyn was in our Health Careers and Medical Terminology program last year, taught by Mrs. Christi Brooks, where she performed exceptionally. Katelyn participated in our BACC SkillsUSA Chapter, where she competed at the state level in Medical Terminology, winning a Silver Medal.

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Katelyn also earned the opportunity to compete at the national level. She traveled to Atlanta, Georgia, for a week in June to compete with eight other BACC students in their areas of study. Our two advisors, Nicole Meyer and Katie White accompanied the students. The BACC chapter joined hundreds of students from Illinois and thousands from the United States and territories to compete.

Katelyn earned first place, a Gold Medal, at the National SkillsUSA competition. She was the only gold medalist representing Illinois. Congratulations, Katelyn!

Sincerely,

A handwritten signature in black ink, appearing to read "Tom", is located below the "Sincerely," text.

Tom Frazier, Director





## **McLean County Unit District No. 5**

**1809 West Hovey Avenue  
Normal, IL 61761-4339**

**Office of the Superintendent**

**Phone: 309.557.4400  
Fax: 309.557.4501**

Date: September 2, 2022

RE: CJHS Energy Star Rating

Dear Board of Education,

It is with much excitement that we write to you today to express our many thanks for your support in the area of energy management. Over the past years the Operation Department took on the task of energy conservation for this school district, we accomplished many things one of which we will highlight in this acknowledgment.

In 2017, Chiddix Junior High School (CJHS) was among the worst performing schools in the district as it related to energy consumption. The building housed 55-year-old equipment for heating and cooling, well past its ASHRAE recommended life expectancy. The building held an Energy Star score of 20, ranking in the bottom 20<sup>th</sup> percentile for efficiency. We took on this objective to improve things at CJHS and with the Board's approval to sell bonds made it possible. With the implementation of geothermal heating and cooling we have realized tremendous results. CJHS now operates at an optimum level and provides a comfortable learning space for the students, faculty and staff.

As of February 28<sup>th</sup> 2022, CJHS earned an Energy Star Rating of 89, certifying the building in the top 11<sup>th</sup> percentile for energy efficiency. Coming from a rating of 20 this is an astounding 67% improvement in performance. What this equates to in actual savings is a substantial \$65,526 as of July 2022, not to mention the comfort level and ability to control a system that was once out of control. CJHS is the fifth of our six largest buildings to achieve energy star, Kingsley Jr. High, Evans Jr. High, Parkside Jr. High, and NCWHS buildings are energy star certified as well. With the help of the recently approved ESSER funds, we are now working on Energy Star certifying NCHS, NCWHS, Parkside elementary and Pepper Ridge within the next 18 months.

Again, many thanks to the Board of Education partnering with Operations for their unyielding support of these capital campaigns.

With our sincerest thanks,

Operations Team

cc: Joseph Adelman, Executive Director of Operations  
Tom Rockwell, HVAC Manager  
Norm Hicks – Grounds and Warehouse Manager  
Craig Montgomery, Director of Custodian  
Ann Fair, Administrative Coordinator  
Alice Schilkoski, Administrative Assistant



# ENERGY STAR® Progress & Goals Report

# 89

**ENERGY STAR®**  
Score<sup>1</sup>

## Unit 5 - Chiddix Junior High School

**Primary Property Type:** K-12 School  
**Gross Floor Area (ft²):** 113,731  
**Built:** 1960

**For Year Ending:** February 28, 2022  
**Date Generated:** September 02, 2022

**Property Address:**  
Unit 5 - Chiddix Junior High School  
300 S. Walnut St.  
Normal, Illinois 61761

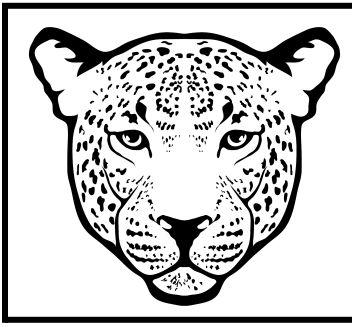
**Property ID:** 4747531

1. The ENERGY STAR score is a 1-100 assessment of a building's energy efficiency as compared with similar buildings nationwide, adjusting for climate and business activity.

### Performance Comparison

|                                            | Progress                                |                            |          | Performance Goals    |                    |                            |
|--------------------------------------------|-----------------------------------------|----------------------------|----------|----------------------|--------------------|----------------------------|
|                                            | Baseline<br>(Ending Date<br>11/30/2017) | (Ending Date<br>2/28/2022) | % Change | Property's<br>Target | National<br>Median | ENERGY STAR<br>Score of 75 |
| ENERGY STAR Score                          | 20                                      | 89                         | 345      | 89                   | 50                 | 75                         |
| <b>Energy</b>                              |                                         |                            |          |                      |                    |                            |
| Site EUI (kBtu/ft²)                        | 99.8                                    | 33.2                       | -66.7    | 33.8                 | 55.6               | 42.5                       |
| Source EUI (kBtu/ft²)                      | 168.9                                   | 77.8                       | -54      | 79.1                 | 130.1              | 99.4                       |
| Energy Cost (\$)                           | 162,895.99                              | 69,775.69                  | -57.2    | 70,932.29            | 116,704.73         | 89,213.04                  |
| Energy Cost Intensity (\$/ft²)             | 1.43                                    | 0.61                       | -57.2    | 0.62                 | 1.03               | 0.78                       |
| <b>Greenhouse Gas Emissions</b>            |                                         |                            |          |                      |                    |                            |
| Total GHG Emissions (Metric Tons CO2e)     | 1,207.7                                 | 605.2                      | -49.9    | 615.2                | 1,012.2            | 773.7                      |
| Total GHG Emissions Intensity (kgCO2e/ft²) | 10.6                                    | 5.3                        | -49.9    | 5.4                  | 8.9                | 6.8                        |
| <b>Water</b>                               |                                         |                            |          |                      |                    |                            |
| All Water Use (kgal)                       | 673.6                                   | N/A                        | N/A      | *                    | *                  | *                          |
| Indoor Water Use (kgal)                    | N/A                                     | N/A                        | N/A      | *                    | *                  | *                          |
| Indoor Water Use Intensity (gal/ft²)       | N/A                                     | N/A                        | N/A      | *                    | *                  | *                          |
| Total Water Cost (\$)                      | 11,288.66                               | N/A                        | N/A      | *                    | *                  | *                          |

\*Setting and managing water targets is not yet available in Portfolio Manager.



# Hudson Elementary

**205 South McLean St.  
Hudson, Illinois 61748**

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**Office: 309.557.4419  
Julia Knepler, Principal  
Baylee Heggie, Administrative Assistant**

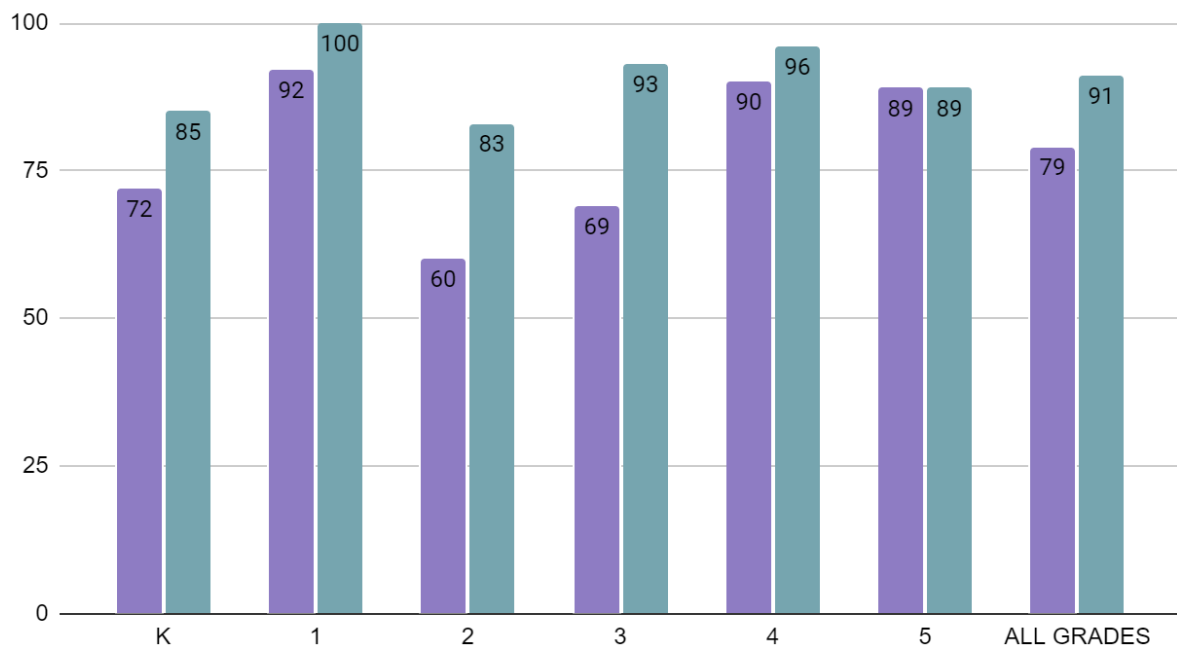
It is with great pleasure that I write this Good News Report on behalf of the educational team at Hudson Elementary School. Through the implementation of a school-wide math pact, this team has improved instructional strategies and increased student achievement.

During the 2021-2022 school year, the teaching staff at Hudson embraced the school-wide math pact and accompanying school improvement goals. With the assistance of Jenn Gibson, District Math Coach, teachers received professional development in the areas of math routines and math vocabulary. Mrs. Gibson modeled teaching strategies in the classroom, shared resources, and met with teachers to reflect on and plan for instruction. Not only did the teaching staff learn from Mrs. Gibson and each other, but they also implemented new strategies without hesitation. Mid-year and end-year surveys reflected an increase in our students' confidence, engagement, and creative thinking during math class. In these same surveys, teachers indicated that they had improved their questioning techniques and had a better understanding of their students' math strengths.

Last year elementary teachers administered FastBridge, a new math benchmark assessment. Because this was the first year of its implementation, this assessment was not able to provide us with trend data, however, staff members used the data to identify students who needed extra support. In the fall on this assessment, 79% of students at Hudson Elementary met or exceeded district guidelines in math. In the spring using this same assessment, 91% of students met or exceeded district expectations in math. Over the course of the school year, staff members at Hudson worked diligently to consistently implement math routines and this is reflected in the student data. Congratulations to the teaching staff at Hudson Elementary for this commendable work.

Julie Knepler  
Principal

**Percent of Students Meeting/Exceeding Expectations on District Math Assessments**



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# McLean Equity Action Plan Year 1+

District Equity Leadership Team  
9.21.2022

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# DELT Members

Jessica Alt  
Moe Backe  
Corey Beirne  
Laura Boyd  
Dayna Brown  
Angie Codron  
Darrin Cooper  
Leslie Davenport  
Sylvester Davis  
Chris Ellis  
Rachel Evans

Osha Green  
Julie Hagler  
Lashonna Harden  
Karrah Jensen  
Maggie Lakebrink  
Dan Lambolely  
Michelle Lambolely  
Courtney McClure  
Marianna Nicasio  
Kris Pennington

Terri Peoples  
Alyssa Ried  
Dr. Shelvin  
Gina Tenuta  
Bryan Thomas  
Leslie Webb  
Dr. Weikle  
Cameo Williams  
Monica Wilks

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# Summary of EAP Year 1 Implementation



## Systems

- Provided a framework and toolkit to develop Affinity Groups
- Began to review Unit 5 Policy through an Equity Lens
- Updated hiring, onboarding, recruitment, and other practices to support equity

## Teaching & Learning

- Selected and shared the Teaching for Equity Framework
- Collaborated with the PD strand to develop the districtwide Equity Trainings

## Professional Development

- Developed and implemented three districtwide Equity trainings
- Formalize and create a sustainability plan for onboarding new staff regarding Equity and the EAP

## Student Voice, Climate & Culture

- Planned and led 3 Student Equity Advisory / Action Team meetings to enlist students' voice in the Equity journey
- Identified existing Student Affinity Groups in U5 schools

12

## Families & Community as Agency

- Communicated the steps for personalizing Infinite Campus and school websites in students' and families' primary languages.
- Foster diverse community and family relationships



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# Phillip Jackson Freedom School

- Provide engaging, culturally relevant and challenging reading instruction
- Provide an enrichment opportunity that includes AA history and culture, and civic engagement Utilize high quality teaching, instructional, and restorative practices
- Follow a model for authentic family and community engagement that includes mentoring and wraparound supports

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# **McLean EAP Year 1+ Implementation Plan**



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# Systems

*To ensure a systemic and continuous development toward advancing equity within all policies, processes, procedures, initiatives, decision-making and fiscal responsibilities.*

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Strand Members: Kris Pennington, Monica Wilks, Cameo Williams,  
Dr. Weikle

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# Unit 5 Equity Action Plan

*SYSTEMS-To ensure a systemic and continuous development toward advancing equity within all policies, processes, procedures, initiatives, decision-making and fiscal responsibilities.*

## Objective

## Measure

## Timeline

**1.1**

Communicate [district wide definitions](#) surrounding equity, diversity and inclusion to all stakeholders with a specific focus on anti-bias and anti racist language.

Equity statements and definitions embedded into trainings

Fall 2022-  
Summer 2023

**1.2**

Review BOE policies and procedures through an equity lens.

Guided questions for the Policy Committee and P/T Advisory Committee to consider.

Fall 2022-  
Summer 2023



# Unit 5 Equity Action Plan

*SYSTEMS-To ensure a systemic and continuous development toward advancing equity within all policies, processes, procedures, initiatives, decision-making and fiscal responsibilities.*

|     | <u>Objective</u>                                                                                           | <u>Measure</u>                                                                    | <u>Timeline</u>                 |
|-----|------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|---------------------------------|
| 1.3 | Communicate and promote <a href="#">DELT</a> and BOE statements regarding diversity, equity, and inclusion | Equity statements embedded into trainings and on the website                      | Fall 2022-<br>January 2023      |
| 1.4 | Develop short term and long term plans to recruit and retain a highly qualified and diverse staff..        | Guided questions for the Policy Committee and P/T Advisory Committee to consider. | 17<br>Fall 2022-<br>Summer 2023 |



# Unit 5 Equity Action Plan

*SYSTEMS-To ensure a systemic and continuous development toward advancing equity within all policies, processes, procedures, initiatives, decision-making and fiscal responsibilities.*

|     | <u>Objective</u>                                                                                    | <u>Measure</u>                                                                    | <u>Timeline</u>                 |
|-----|-----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|---------------------------------|
| 1.5 | Develop a retention plan for diverse Unit 5 staff.                                                  | Develop a staff retention survey, offer affinity groups                           | Fall 2022-<br>January 2023      |
| 1.6 | Develop short term and long term plans to recruit and retain a highly qualified and diverse staff.. | Guided questions for the Policy Committee and P/T Advisory Committee to consider. | 18<br>Fall 2022-<br>Summer 2023 |



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# Teaching & Learning

*To intentionally embed equity-driven pedagogy in curriculum, resources, instructional approaches, use and consideration of assessments, and academic programming for the purpose of advancing equity among all students.*

19

Strand Members: Maggie Lakebrink, Dan Lamboley, Darrin Cooper, Moe Backe, Julie Hagler, Corey Beirne, & Alyssa Ried

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# Unit 5 Equity Action Plan

## TEACHING AND LEARNING

*To intentionally embed equity-driven pedagogy in curriculum, resources, instructional approaches, use and consideration of assessments, and academic programming for the purpose of advancing equity among all students.*

### Objective

### Measure

### Timeline

**2.1**

**Develop and communicate a common definition of culturally responsive pedagogy and practices.**

CRP training based on selected CRP framework and definition selected

August 2022

**2.2**

**Implement training plan for all educators to incorporate culturally responsive pedagogy and practices.**

[Equity & CRP Training Plan](#)

20  
April 2023 (last training will be implemented by)





# Unit 5 Equity Action Plan

## TEACHING AND LEARNING

*To intentionally embed equity-driven pedagogy in curriculum, resources, instructional approaches, use and consideration of assessments, and academic programming for the purpose of advancing equity among all students.*

### Objective

### Measure

### Timeline

2.3

**Develop a framework for educators to analyze academic, behavioral, and social emotional data across multiple contexts with an equity lens.**

Resources and examples of how to analyze student data at classroom, school, & district level.

April 2023 (last training provided)



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# Student Voice Climate & Culture

*To consistently seek students' feedback and experiences on organizational culture and climate.*

Strand Members: Terri Peoples, Sylvester Davis, Karrah Jensen, Chris Ellis, Lashonna Harden, Rachel Evans, Osha Green

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# Unit 5 Equity Action Plan

**Student Voice Climate & Culture** *To consistently seek students' feedback and experiences on organizational culture and climate.*

## Objective

## Measure

## Timeline

3.1a: (DELT) Assist in identifying diverse voices from middle and high school. This groups of students would serve on the SEAT team.

3.1b: SEAT: Review of Mission Statement for SEAT and establish norms.

3.1c: Review goals and objective for SEAT.

3.1d: Logistics of SEAT meeting schedule

3.1e: Review goals and objective for SEAT.

3.1f: Logistics of SEAT meeting schedule

**Expand the district level Student Equity Advisory & Action Team (SEAT) to address diversity, equity and inclusion in our district.**

Fall 2022  
23

3.1



# Unit 5 Equity Action Plan

**Student Voice Climate & Culture** *To consistently seek students' feedback and experiences on organizational culture and climate.*

## Objective

## Measure

## Timeline

3.2

**The district will decrease its racial and student group discipline disproportionality and develop proactive practices to nurture a positive, meaningful relationship with each student.**

3.2a: Reviews of racial and subgroup discipline among each school leadership team.

3.2b: Transparent communication with school staff about racial and subgroup discipline data

Fall 2022



# Unit 5 Equity Action Plan

**Student Voice Climate & Culture** *To consistently seek students' feedback and experiences on organizational culture and climate.*

## Objective

## Measure

## Timeline

3.3

**Gathering and exploring staff/student interest in starting a Diversity Club at various elementary buildings.**

3.3a: Send out survey to elementary staff district wide to gauge interest in starting Diversity Club.

Spring 2022

3.3b: District support with providing club stipend pay to staff who are sponsoring Diversity Club.

Fall 2022

25



# Unit 5 Equity Action Plan

**Student Voice Climate & Culture** *To consistently seek students' feedback and experiences on organizational culture and climate.*

|     | <u>Objective</u>                                                                                       | <u>Measure</u>                                                                                                                                                                                        | <u>Timeline</u> |
|-----|--------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| 3.4 | <b>Survey upper elementary students to provide teachers direction for SEL lessons and discussions.</b> | <p>3.4a: Distribution to all building principals to be given to 5th grade students to complete.</p> <p>3.4b: Data will be analyzed by 5th grade teachers and principals to drive SEL instruction.</p> | Fall 2022       |



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# Professional Learning

*To provide a continuum of professional learning and growth opportunities for all staff in pursuit of educational equity.*

27

Strand Members: Michelle Lamboley, Courtney McClure, Angie Codron, and Leslie Davenport

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# Unit 5 Equity Action Plan Year 1+

## PROFESSIONAL LEARNING

*To provide a continuum of professional learning and growth opportunities for all staff in pursuit of educational equity.*

### Objective

### Measure

### Timeline

4.1

Develop a sustainability plan for onboarding training for staff on equity, diversity, and inclusion

4.1a Annual training for the New to the District Certified Staff and Administrators  
4.1b Create video for the New to the District Non-Certified Staff and Late Hires used by HR in an Online video format

2022-2023  
school year &  
beyond

4.2

Develop and deliver training for staff on equity, diversity, and inclusion in partnership with T & L strand

4.2a Determine specific subject matter for training  
4.2b State of Equity address given yearly to all staff by DEI Director  
4.2c Creating a training for a common Cycle of Inquiry framework to use for DEI work  
4.2d Common community agreement to be used at the beginning of each DEI training

2022-2023  
school year





# Unit 5 Equity Action Plan

## PROFESSIONAL LEARNING

*To provide a continuum of professional learning and growth opportunities for all staff in pursuit of educational equity.*

### Objective

### Measure

### Timeline

4.3

Implement training plan for all educators to incorporate culturally responsive pedagogy and practices.

4.3a Implement trainings according to the schedule during Institute/PD days that includes ALL staff groupings (teachers, EOPs, admin, custodians, bus drivers, cafe staff, TAs, etc)

2022-2023  
school year

4.4

Create an accountability plan for recording staff who have been trained and in what DEI areas

4.4a Create a google form for staff to complete that records the term when the DEI training was completed

2022-2023  
school year



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# Family & Community as Agency

*To partner with all families and the community for authentic opportunities to serve the students, the school, and district.*

Strand Members: Dayna Brown, Gina Tenuta, Leslie Webb, Bryan Thomas, Jessica Alt, and Lora Boyd

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# Unit 5 Equity Action Plan

## Family & Community as Agency

*To partner with all families and the community for authentic opportunities to serve the students, the school, and district.*

### Objective

### Measure

### Timeline

**5.4**

**Build meaningful diversity and equity relationships with district families**

**Hire additional Family Coordinators specifically at the high schools**

**2022-2023**

Hired Family Coordinator to split between both High Schools

**5.1**

**Implement effective and inclusive communication to families and build intentional partnerships**

**Translate essential documents  
5.1b Have registration question for preferred primary language: "English, English and Spanish, English and French"**

**2022-2023<sup>31</sup>**

EL-12th Grade Student Handbook translated to Spanish

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# Thank You



## **2022 Summer School Update**

We were able to offer the Extended School Year (ESY) program for students with disabilities, PreK through 8th grade Summer School with a focus on math and literacy and social-emotional support, and Credit Recovery for grades 9-12 using Edmentum.

Students were targeted and identified through specific criteria based on need. Focus was on those students who had the largest gaps and were not meeting grade level expectations.

- Readiness skills were provided for early learning students to prepare for Kindergarten
- Targeted instruction for math, literacy, and SEL for Elementary and Middle School
- Credit recovery for High School students failed 1 or more classes.

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**Funding:** Elementary and Secondary School Emergency Relief Grant and IDEA.

- IDEA will continue to fund ESY for Special Education
- Early Learning, Elementary, Middle School, and High School programs will continue to be funded with ESSER for summer 2023, but will need to find other funding sources if we want to continue beyond that.

### Programming Breakdown

| <u>Early Learning</u>                                                                                                                            | <u>Elementary</u>                                                                                                                                                                                                                                                                | <u>Middle School</u>                                                                                   | <u>Special Education ESY</u>                                                                                                                                                                    | <u>High School</u>                                                                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| June 13th-July 14th<br>8:30 - 11:30 Monday - Thursday<br>*no class July 4th<br><u>Location:</u> Cedar Ridge                                      | June 13th-July 14th<br>8:30 - 11:30 Monday - Thursday<br>*no class July 4th<br><u>Location:</u> Cedar Ridge and Oakdale                                                                                                                                                          | June 13th-July 14th<br>8:30 - 11:30 Monday - Thursday<br>*no class July 4th<br><u>Location:</u> KJHS   | June 13th-July 14th<br>8:30 - 11:30 Monday - Thursday<br>*no class July 4th<br><u>Location:</u> PJHS                                                                                            | June 6th-June 30th<br>8:00-11:00 and 12-3 Monday-Thursday<br><u>Location:</u> NCHS and NCWHS                                                      |
| Transportation provided                                                                                                                          | Transportation provided                                                                                                                                                                                                                                                          | Transportation provided                                                                                | Transportation provided                                                                                                                                                                         | Transportation provided                                                                                                                           |
| Breakfast and packaged lunch provided                                                                                                            | Breakfast and packaged lunch provided                                                                                                                                                                                                                                            | Breakfast and packaged lunch provided                                                                  | Breakfast and packaged lunch provided                                                                                                                                                           | Breakfast and packaged lunch provided                                                                                                             |
| <ul style="list-style-type: none"> <li>• 13 students</li> <li>• Focus on intervention goals &amp; SEL</li> <li>• 2 Classroom Teachers</li> </ul> | <ul style="list-style-type: none"> <li>• 327 students</li> <li>• Focus on literacy, math priority targets, and SEL</li> <li>• 23 Classroom Teachers</li> <li>• 1 Shared SEL Coach/Interventionist</li> <li>• 1 Family coordinator</li> <li>• 12 Golden Apple scholars</li> </ul> | <ul style="list-style-type: none"> <li>• 77 students</li> <li>• Focus on ELA, Math, and SEL</li> </ul> | <ul style="list-style-type: none"> <li>• 285 students</li> <li>• Services specific to students goals and objectives on IEPs</li> <li>• Staff=116</li> <li>• 14 Golden Apple Scholars</li> </ul> | <ul style="list-style-type: none"> <li>• 187 students - NCHS</li> <li>• 147 students - NCWHS</li> <li>• Credit Recovery using Edmentum</li> </ul> |

### **Newcomer's Summer Enrichment Program**

One-time \$20,000 Bilingual Education Award

Objectives based on the requirements of the award:

- To continue newcomer students' English acquisition through reading, writing, and math
- To prepare students with basic English, executive functioning, and collaborative skills necessary for the upcoming school year
- To help English Learner students feel part of the school community
- To provide an environment for English Learner students to form relationships

High School-5 students with 100% attendance

Junior High- 9 students

5 teachers

### Public Comments at Board Meetings and Petitions to the Board

The Board, as the representative body ~~of governing~~ the District, wishes to provide an avenue for ~~its constituents and citizens the public~~ to express ~~their interest in the schools themselves at Board meetings~~. Accordingly, at each regular and special ~~open~~-meeting open to the public, members of the public and District employees may comment to or ask questions of the Board, subject to reasonable constraints. The Board listens to comments and questions during public participation, but generally manages responses through Board policy 3.30.

To preserve sufficient time for the Board to conduct its business, any person appearing before the Board is expected to follow these guidelines:

- Meetings of the Board are conducted for the purpose of carrying on the business of the District, ~~and therefore are not public meetings, but are meetings held in public.~~
- During the time when the Board is holding official meetings, only those persons recognized by the presiding officer shall be permitted to participate in the discussion. Address the Board only at the appropriate time as indicated on the agenda and when recognized by the presiding officer. This includes following the directives of the presiding officer to maintain order and decorum for all. Any individual not so recognized is out of order.
- In order to be recognized by the presiding officer during public participation, each participant must sign in on the sheet provided at the entrance to the meeting at least 15 minutes prior to the meeting.
- Since all open meetings of the Board are made a matter of public record, each speaker, when recognized by the presiding officer, should give his or her name and state the general subject, before presenting views.
- Each ~~speaker individual~~ will have an opportunity to speak for three minutes. If, however, a large number of ~~speakers individuals~~ wish to be heard, the presiding officer may shorten this time allotment to conserve time and give the maximum number of people an opportunity to speak. A majority of Board members present at any meeting may waive the three-minute time allotment for an ~~speaker individual~~. If multiple individuals wish to address the Board on the same subject, the group is encouraged to appoint a spokesperson.
- For further review and reference, it is recommended that a copy of the speaker's remarks be provided to the Clerk of the Board.
- Petitions or written correspondence to the Board may be presented during the Public Comments agenda item at meetings.
- It shall be in order for the members of the Board and/or the Superintendent to question a speaker or to make comments regarding the individual's statement.
- Speakers are expected to conduct themselves with respect and civility toward others and otherwise abide by Board policy 8.30, ~~(Visitors to and Conduct on School Property).~~
- To minimize the possibility of the Board making ill advised, illegal, or improper rulings due to hasty action in the absence of adequate information and study, those proposals or requests that are not items on the agenda will be referred to the Superintendent for a

Adopted: September 20, 1972

Reviewed: ~~September 2015~~ September 2022

Amended: October 14, 2015



recommendation. The Superintendent will communicate with those ~~citizens~~ participants following the next scheduled Board meeting.

- The presiding officer shall determine procedural matters regarding public comments not otherwise defined in this policy.

LEGAL REF.: 105 ILCS 5/10-6 and 5/10-16.  
5 ILCS 120/2.06, Open Meetings Act.  
~~105 ILCS 5/10-6 and 5/10-16.~~

CROSS REF.: 2.220 (School Board Meeting Procedure), 8.10 (Connection with the Community), 8.30 (Visitors to and Conduct on School Property)

### **Fiscal and Business Management**

The Superintendent is responsible for the District's fiscal and business management. This responsibility includes annually preparing and presenting the District's statement of affairs to the Board and publishing it before December 1, as required by State law.

The Superintendent shall ensure the efficient and cost-effective operation of the District's business management using computers, computer software, data management, communication systems, and electronic networks, including electronic mail, the Internet, and security systems. Each person using the District's electronic network shall complete an *Authorization for Electronic Network Access*.

#### Budget Planning

The District's fiscal year is from July 1 until June 30. The Superintendent or designee shall present to the Board, at a regular meeting in August, a tentative budget with appropriate explanation. This budget shall represent the culmination of an ongoing process of planning for the fiscal support needed for the District's educational program. The District's budget shall be entered upon the ~~Illinois~~, State Board of Education's (ISBE) "*School District Budget Form*". To the extent possible, the tentative budget shall be balanced as defined by ~~the State Board of Education~~ISBE guidelines. The Superintendent shall complete a tentative deficit reduction plan if one is required by ~~the State Board of Education~~ISBE guidelines.

#### Preliminary Adoption Procedures

After receiving the Superintendent's proposed budget, the Board sets the date, place, and time for:

1. A public hearing on the proposed budget, and
2. The proposed budget to be available to the public for inspection.

The Board Secretary or designee shall arrange to publish a notice in a local newspaper stating the date, place, and time of the proposed budget's availability for public inspection and the public hearing. The proposed budget shall be available for public inspection at least 30 days before the time of the budget hearing.

At the public hearing, the proposed budget shall be reviewed and the public shall be invited to comment, question, or advise the Board.

#### Final Adoption Procedures

The Board adopts a budget before the end of the first quarter of each fiscal year, September 30, or by such alternative procedure as State law may define. ~~The District's budget shall be entered upon the Illinois State Board of Education's "School District Budget Form."~~ To the extent possible, the budget shall be balanced as defined by ~~the State Board of Education~~ISBE; if not balanced, the Board will adopt a deficit reduction plan to balance the District's budget within three years according to ~~State Board of Education~~ISBE requirements.

The Board adopts the budget by roll call vote. The budget resolution shall be incorporated into the meeting's official minutes. Board members' names voting *yea* and *nay* shall be recorded in the minutes.

The Superintendent or designee shall perform each of the following:

1. Post the District's final annual budget, itemized by receipts and expenditures, on the District's Internet website; notify parents/guardians that the budget is posted and provide the website's address.

2. File a certified copy of the budget resolution and an estimate of revenues by source anticipated to be received in the following fiscal year, certified by the District's Chief Financial Officer, with the County Clerks of McLean and Woodford Counties within 30 days of the budget's adoption.
3. Make all preparations necessary in order for the Board to timely file its Certificate of Tax Levy, including preparations to comply with the Truth in Taxation Act, and file a Certificate of Tax Levy with the County Clerks of McLean and Woodford Counties, on or before the last Tuesday in December. The Certificate lists the amount of property tax money to be provided for the various funds in the budget.
4. Submit the annual budget, a deficit reduction plan if one is required by ~~State Board of Education~~SBE guidelines, and other financial information to ~~the State Board of Education~~SBE according to its requirements.

Any amendments to the budget or Certificate of Tax Levy shall be made as provided in The School Code and Truth in Taxation Act.

#### Budget Amendments

The Board may amend the budget by the same procedure as provided for in the original adoption.

#### Implementation

The Superintendent or designee shall implement the District's budget and provide the Board with a monthly financial report that includes all deficit fund balances. The amount budgeted as the expenditure in each fund is the maximum amount that may be expended for that category, except when a transfer of funds is authorized by the Board.

The Board shall act on:

1. All expenditures.
2. All interfund loans, interfund transfers, transfers within funds, and transfers from the working cash fund or abatements, if one exists.
3. All transfers from one program to another.
4. All expenditures that are to be charged to a contingency account, if such an account exists.

LEGAL REF.: ~~105 ILCS 5/10-17, 5/10-22.33, 5/17-1, 5/17-1.2, 5/17-2A, 5/17-3.2, 5/17-11, 5/20-5, 5/20-8, and 5/20-10.~~

35 ILCS 200/18-55 et seq.

~~105 ILCS 5/10-17, 5/10-22.33, 5/17-1, 5/17-1.2, 5/17-2A, 5/17-3.2, 5/17-11, 5/20-5,~~

~~5/20-8, and 5/20-10.~~

23 Ill. Admin. Code Part 100.

CROSS REF.: ~~4:20 (Fund Balances), 4.40 (Incurring Debt), 4:60 (Purchases and Contracts), 6.235 (Access to Electronic Networks)~~

ADMIN. PROC.: 6.235-AP1, 6.235-E1, 6.235-E2, ~~6.235-E3, 6.235-E4~~

Adopted: September 7, 1972

Reviewed: ~~December 2020~~ September 2022

Amended: January 13, 2021

### **Resource Conservation**

The Superintendent or designee shall manage a program of energy and resource conservation for the District that includes:

1. Periodic review of procurement procedures and specifications to ensure that purchased products and supplies are reusable, durable, or made from recycled materials, if economically and practically feasible
2. Purchasing recycled paper and paper products in amounts that will, at a minimum, meet the specifications in the School Code, if economically and practically feasible.
3. Periodic review of procedures on the reduction of solid waste generated by academic, administrative, and other institutional functions. These procedures shall:
  - a) require recycling the District's waste stream, including landscape waste, computer paper, and white office paper, if economically and practically feasible;
  - b) include investigation of the feasibility of potential markets for other recyclable materials that are present in the District's waste stream; and
  - c) be designed to achieve, before July 1, 2020, at least a 50% reduction in the amount of solid waste that is generated by the District.
4. Adherence to energy conservation measures.

The Superintendent shall develop procedures for purchasing recycled paper and paper products in amounts that will, at a minimum, meet the requirements of the *School Code*.

LEGAL REF.: 105 ILCS 5/10-20.19c and 5/19b.

CROSS REF.: 4.60 (Purchases and Contracts), 4.75 (Energy Management Conservation),  
4.150 (Facility Management and Building Programs)

ADMIN. PROC.: 4.70-AP1, 4.75-AP1

Adopted: September 25, 1996

Reviewed: ~~January 2013~~ September 2022

Amended: February 13, 2013

### Pandemic Preparedness; ~~Management; Recovery~~

The Board recognizes that the District will play an essential role along with the local health department and emergency management agencies in protecting the public's health and safety during if an influenza a pandemic occurs.

A pandemic ~~influenza~~ is a worldwide global outbreak of a disease virus for which there is little or no natural immunity and no vaccine; it spreads quickly to people who have not been previously exposed to the new virus. Pandemics happen when a new virus emerges to infect individuals and, because there is little to no pre-existing immunity against the new virus, it spreads sustainably.

To prepare the District community for a pandemic, the Superintendent or designee shall:

- 1) learn and understand how the roles that the federal, State, and local government function would play in an epidemic;
- 2) form a pandemic planning team consisting of appropriate District personnel and community members to identify priorities and oversee the development and implementation of a comprehensive pandemic ~~influenza~~ school action plan; and
- 3) build awareness of the final plan among staff, students, and community.

### Emergency School Closing

In the case of a pandemic, the Governor may declare a disaster due to a public health emergency that may affect any decision for an emergency school closing. any dDecisions for an emergency school closing will be made by the Superintendent in consultation with and, if necessary, at the direction of the Governor, Ill. Dept. of Public Health, District's local health department, emergency management agencies, and or Regional Office of Education.

During an emergency school closing, the Board President and the Superintendent may, to the extent the emergency situation allows, examine existing Board policies pursuant to Board policy 2.240, Board Policy Development, and recommend to the Board for consideration any needed amendments or suspensions to address mandates that the District may not be able to accomplish or implement due to a pandemic.

### Board Meeting Procedure: No Physical Presence of Quorum and Participation by Audio or Video

A disaster declaration related to a public health emergency may affect the Board's ability to meet in person and generate a quorum of members who are physically present at the location of a meeting. Board policy 2:220, School Board Meeting Procedure, governs Board meetings by video or audio conference without the physical presence of a quorum.

### Payment of Employee Salaries During Emergency School Closures

The Superintendent shall consult with the Board to determine the extent to which continued payment of salaries and benefits will be made to the District's employees, pursuant to Board policies, 3.40, Superintendent, 3.50, Administrative Personnel Other Than the Superintendent, 5:35, Compliance with the Fair Labor Standards Act, 5.200, Terms and Conditions of Employment and Dismissal, and 5.270, Employment At-Will, Compensation, and assignment, and consistent with:

Adopted: September 23, 2009

Reviewed: ~~September 2012~~ September 2022

Amended: October 10, 2012

- 1) applicable laws, regulations, federal or State or local emergency declarations, executive orders, and agency directives;
- 2) collective bargaining agreements and any bargaining obligations; and
- 3) the terms of any grant under which an employee is being paid.

Suspension of In-Person Instruction; Remote and/or Blended Remote Learning Day Plan(s)

When the Governor declares a disaster due to a public health emergency pursuant to 20 ILCS 3305/7, and the State Superintendent of Education declares a requirement for the District to use Remote Learning Days or Blended Remote Learning Days, the Superintendent shall approve and present to the Board for adoption a Remote and/or Blended Remote Learning Day Plan (Plan) that:

- 1) Recommends to the Board for consideration any suspensions or amendments to curriculum-related policies to reduce and Board-required graduation or other instructional requirements in excess of minimum curricular requirements specified in School Code that the District may not be able to provide due to the pandemic;
- 2) Implements the requirements of 105 ILCS 5/10-30; and
- 1)3)Ensures a plan for periodic review of and/or amendments to the Plan when needed and/or required by statute, regulation, or State guidance.

LEGAL REF.: 105 ILCS 5/10-16.7, ~~and 5/10-20.5, 5/10-20.56, and 5/10-30.~~  
~~5 ILCS 120/2.01 and 120/7(e), Open Meetings Act.~~  
~~Ill. Dept. of Public Health Act (Part 1), 20 ILCS 2305/2(b), Ill. Dept. of Public Health Act (Part 1),~~  
~~Ill. Emergency Management Agency Act, 20 ILCS 3305, Ill. Emergency Management Agency Act,~~  
~~Ill. Education Labor Relations Act, 115 ILCS 5/, Ill. Education Labor Relations Act.~~

CROSS REF.: 1.20 (District Organization, Operations, and Cooperative Agreements), 2.20 (Powers and Duties of the School Board; Indemnification), 2.220 (School Board Meeting Procedure), 2.240 (Board Policy Development), 3.40 (Superintendent), 3.50 (Administrative Personnel Other Than the Superintendent), 3.70 (Succession of Authority), 4.170 (Safety), 5.35 (Compliance with the Fair Labor Standards Act), 5.200 (Terms and Conditions of Employment and Dismissal), 5.270 (Employment At-Will, Compensation, and Assignment), 6.20 (School Year Calendar and Day), 6.60 (Curriculum Content), 6.300 (Graduation Requirements), 7.90 (Release During School Hours), 8.100 (Relations with Other Organizations and Agencies)

ADMIN. PROC.: 4.180-AP1, 4.180-AP2

Adopted: September 23, 2009  
Reviewed: ~~September 2012~~September 2022  
Amended: October 10, 2012

**Administrative Procedure - Bus Driver Communication Devices; Pre-Trip  
and Post-Trip Inspection; Bus Driving Comments**

Bus Driver Communication Devices

State law prohibits a school bus driver from operating a school bus while using a cellular radio telecommunication device. It requires each school bus to contain either an operating cellular radio telecommunication device or two-way radio while the school bus driver is in possession of the school bus. The cellular radio telecommunication device or two-way radio must be turned on and adjusted in a manner that would alert the driver of an incoming communication request. ~~625 ILCS 5/12-813.1(b), (e).~~

Bus drivers may still have cell phones although they are prohibited from using cell phones for anything, including personal use, while operating a bus except:

1. in an emergency situation to communicate with an emergency response operator; a hospital; a physician's office or health clinic; an ambulance service; a fire department, fire district, or fire company; or a police department;
2. to call for assistance in the event of a "mechanical breakdown or other mechanical problem;"
3. to communicate with school authorities or their designees about bus operation or the welfare and safety of any passengers on the bus; or
4. when the bus is parked. ~~625 ILCS 5/12-813.1(c).~~

Bus/Vehicle Pre-Trip and Post-Trip Inspection

All school bus drivers, whether employed by the District or private sector school bus company, shall perform each of the following:

1. Comply with the applicable pre-trip inspection of the mechanical and safety equipment on the school bus listed on the *School Bus Driver Pre-Trip Inspection Form* (92 Ill. Admin. Code §§458.1030 and 458. Illustration A, *School Bus Driver's Pre-Trip Inspection Form*). **Note:** 92 Ill. Admin. Code §§458.1030(u) requires any variations from the form to be approved by the Dept. of Transportation by calling 217/785-3031 or writing to:

Vehicle-Inspection Unit Manager  
Ill. Dept. of Transportation, Div. of Traffic Safety  
1340 North 9<sup>th</sup> St.  
P.O. Box 19212  
Springfield, Ill 62794-9212

2. Test the cellular radio communication device or two-way radio and ensure that it is functioning properly before the bus is operated. ~~625 ILCS 5/12-816).~~
3. Perform a visual sweep for children or other passengers at the end of a route, work shift or workday by:
  - a. Activating interior lights of the school bus to assist the driver in searching in and under each seat (625 ILCS 5/12-816(c)), and

Adopted: September 23, 2009

Reviewed: ~~March 2013~~ September 2022

Amended: April 24, 2013

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- b. Walking to the rear of the school bus/vehicle checking in and under each seat (625 ILCS 5/12-816(a), (b)).

If a mechanical post-trip inspection reminder system is installed, the driver shall comply with the requirements of that system. (625 ILCS 5/12-816(d)).

Bus Driving Comments

Each school bus and multifunction school activity bus shall display a sign at the rear, with letters and numerals readily visible and readable, in the following form:

**TO COMMENT ON MY DRIVING, CALL (309) 557-4BUS (4287)**

Commented [RMC1]: Update

Driving comments shall be accepted in the following manner:

1. Calls to comment on school bus driving shall be directed to the Superintendent or designee.
2. The Superintendent or designee shall conduct an internal investigation of the events that led to each complaint. Required for districts that own school buses by 625 ILCS 5/12-821(c)(1).
3. The Superintendent or designee shall inform the commenting party of the results of the investigation and the action, if any, taken to remedy the situation. Required for districts that own school buses by 625 ILCS 5/12-821(c)(2).



### Administrative Procedure – National Terrorism Advisory System

The National Terrorism Advisory System (NTAS) replaced the Homeland Security Advisory System (HSAS). The HSAS was a color-coded scale in which each color corresponded to a particular risk of terrorist attack. Instead of a color-coded scale, NTAS provides information that is specific to a credible threat designed to convey timely information to the American public about terrorist threats. NTAS issues two types of advisories: *Bulletins and Alerts*, which are described below:

**Bulletins** – Communicate current developments or general trends about terrorism threats without necessarily indicating a specific threat. This means a Bulletin provides broad terrorism threat information that allows recipients to quickly take protective measures.

#### Posting of NTAS Alerts

~~NTAS Alerts~~ are only issued when specific, credible information about a terrorist threat is available. ~~NTAS Alerts are announced by the Secretary of Homeland Security, and are posted at [www.dhs.gov/alerts](http://www.dhs.gov/alerts). Additionally, the Department of Homeland Security distributes the alerts to the news media and across its social media channels.~~

#### Levels of Information Available

~~Depending on the circumstances, the NTAS~~ Alert may include specific information, if available, pertaining to the threat's about the nature of the threat, including the geographic region, mode of transportation, or critical infrastructure potentially affected by the threat, as well as steps that individuals and communities can take to protect themselves and help prevent, mitigate, or respond to the threat. ~~NTAS~~ Alerts carry an expiration date and will be automatically cancelled on that date. Updates to an Alert, as well the cancellation of an Alert, will be distributed in the same way as the original Alert.

#### Threat Levels

NTAS Alerts will state whether a threat is *elevated* or *imminent* as follows:

- A threat is *elevated* if there is no specific information about the timing or location of target.
- A threat is *imminent* if the threat is believed to be specific impending or occurring very soon.

NTAS advisories are issued by the U.S. Dept. of Homeland Security at: [www.dhs.gov/national-terrorism-advisory-system](http://www.dhs.gov/national-terrorism-advisory-system).

#### District Response Measures

The Superintendent or designee will identify the position that is responsible for tracking NTAS Bulletins and Alerts and disseminating NTAS Alerts those that merit administrative review

After receiving an NTAS Alert advisory, each the Superintendent, Building Principal or other appropriate administrator (administrator) shall will review the information contained in it and determine what response measures, if any, should be taken. To determine the appropriate response, the administrator should gauge assess the threat to District activities for which he or she is responsible and examine the suggested consider reviewing the threat with other administrators and/or public safety officials. A range of potential response measures are listed below in the column entitled **Potential Response Measures in Addition to Any Suggested by the NTAS Advisory**.

Adopted: October 28, 2009  
Reviewed: September 2012  
Amended: October 10, 2012

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~~Administrators-~~The Superintendent and Building Principal(s) should strongly consider closing the school(s) whenever there is an imminent threat to the District or one of its buildings.

| <b>Risk Level to District as Determined by District Administrators after Reviewing an NTAS AlertResponse Category</b> | <b>Potential Response Measures in Addition to <del>Those</del> Any Suggested by the NTAS <del>Alert</del>Advisory</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <del>Low or general risk of terrorist attack.</del> Emergency Planning and Preparedness                               | <p><del>Response measures:</del></p> <p>Update the school <del>site-based safety</del>emergency operations -plans (EOP), specifically the emergency and disaster response procedures. <u>See 4.170-AP1, Comprehensive Safety and Security Program, at Sections G and H.</u></p> <p><u>Address critical emergency needs under the direction of public safety officials.</u></p> <p>Coordinate emergency plans with county, State, and federal agencies.</p> <p><del>Instruct employees and students to report suspicious activities or persons to the administrative office.</del></p> <p><del>Conduct emergency and disaster response training for employees at all levels.</del></p> <p><del>Implement visitor control procedures.</del></p> <p>Inventory emergency supplies and equipment.</p> <p>Maintain current emergency communication lists <u>for employees and students.</u></p> <p><u>Test alternative communication capabilities.</u></p> <p><u>Designate an alternative communications center located off school property.</u></p> <p>Review parent/guardian notification procedures.</p> <p><u>Review procedures to reunite students with their parents/guardians should schools close mid-day.</u></p> <p><del>Disseminate emergency communications methods and resources (i.e., where to get information) to employees, parents, and community.</del></p> |
| <u>Communication/Activities with Employees</u>                                                                        | <p><u>Instruct employees and students to report suspicious activities or persons to the administrative office.</u></p> <p><u>Conduct emergency and disaster response training for all employees.</u></p> <p><u>Disseminate emergency communications methods and resources (i.e., where to get information) to employees, parents, and community.</u></p> <p><u>Review EOP with all employees.</u></p> <p><u>Update employee emergency contact numbers.</u></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <u>Communication/Activities with Students</u>                                                                         | <p><u>Instruct students to report suspicious activities or persons to any employee.</u></p> <p><u>Conduct school safety drills with students.</u></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <u>Classes and School Activities</u>                                                                                  | <p><u>Close school(s) early.</u></p> <p><u>Cancel classes.</u></p> <p><u>Cancel outside activities and field trips.</u></p> <p><u>Cancel all activities.</u></p> <p><u>Cancel regular and/or extracurricular bus service.</u></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

Adopted: October 28, 2009  
Reviewed: September ~~2012~~2022  
Amended: October 10, 2012

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| <del>Risk Level to District as Determined by District Administrators after Reviewing an NTAS Alert Response Category</del> | Potential Response Measures in Addition to <del>Those Any</del> Suggested by the NTAS <del>Alert</del> <u>Advisory</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Building and Grounds Security</u>                                                                                       | <u>Reassess facility security measures, e.g., lock exterior doors.</u><br><u>Increase building security throughout the school system.</u><br><u>Implement visitor control procedures.</u><br><u>Limit visitor access to school.</u><br><u>Prohibit visitor access to school.</u><br><u>Prohibit parking near buildings.</u><br><u>Request police department to increase patrols around school.</u><br><u>Take additional precautions during events and activities, e.g., hiring additional security staff, restricting public access, or canceling the event/activity.</u><br><u>In anticipation of a building lockdown, ensure each school</u>                                                                         |
| <u>Parent/Guardian Communication</u>                                                                                       | <u>Disseminate emergency communications methods and resources, e.g., where to get information, to parents/guardians and the community.</u><br><u>Update student emergency contact numbers.</u><br><u>Test parent/guardian notification procedures.</u><br><u>Increase communication with parents/guardians and community via website and email distribution.</u><br><u>Inform parents/guardians of procedures to reunite students with parents/guardians should schools close mid-day.</u>                                                                                                                                                                                                                              |
| Significant risk of terrorist attack                                                                                       | In addition to the measures listed above, the following responses may be instituted: <ul style="list-style-type: none"> <li>● <del>Assess increased risk with public safety officials.</del></li> <li>● <del>Review schools' site-based safety plans with all staff.</del></li> <li>● <del>Reassess facility security measures, e.g., lock exterior doors.</del></li> <li>● <del>Limit visitor access to school.</del></li> <li>● <del>Update employee and student emergency contact numbers.</del></li> <li>● <del>Test alternative communication capabilities.</del></li> <li>● <del>Test parent/guardian notification procedures.</del></li> </ul>                                                                   |
| High risk of terrorist attack.                                                                                             | In addition to the measures listed above, the following responses may be instituted: <ul style="list-style-type: none"> <li>● <del>Take additional precautions at public events, e.g., hiring additional security staff, restricting public access, or canceling the event.</del></li> <li>● <del>Review field and class trip decisions.</del></li> <li>● <del>Designate an alternative communications center located off school property.</del></li> <li>● <del>Increase communication with parents/guardians and community via website and email distribution.</del></li> <li>● <del>Inform parents/guardians of procedures to reunite children with parents/guardians should schools close mid-day.</del></li> </ul> |
| Severe risk of terrorist attack.                                                                                           | In addition to the measures listed above, the following measures may be instituted: <ul style="list-style-type: none"> <li>● <del>Assess threat circumstances to determine status of school openings and closings.</del></li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

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Adopted: October 28, 2009  
Reviewed: September ~~2012~~2022  
Amended: October 10, 2012

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| Risk Level to District as Determined by District Administrators after Reviewing an NTAS Alert Response Category | Potential Response Measures in Addition to <del>Those</del> Any Suggested by the NTAS <del>Alert</del> Advisory                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                 | <ul style="list-style-type: none"> <li>• <del>Address critical emergency needs under the direction of public safety officials.</del></li> <li>• <del>Review and communicate parent-child reunification process.</del></li> <li>• <del>Increase building security throughout the school system.</del></li> <li>• <del>Continue staff, parent, and community communication.</del></li> <li>• <del>If school is open:</del> <ul style="list-style-type: none"> <li><del>Cancel outside activities and field trips.</del></li> <li><del>Curtail regular and/or co-curricular bus service.</del></li> <li><del>Prohibit visitor access.</del></li> <li><del>Request police departments to increase patrols around school.</del></li> <li><del>Prohibit parking near buildings.</del></li> </ul> </li> <li><del>In case of a building lockdown, ensure each school building has a reasonable supply of food, drinking water, medical supplies, back-up communication equipment, generator, batteries, etc.</del></li> </ul> |

#### Resources

For further information on NTAS (including to access NTAS Bulletins or Alerts, view sample NTAS advisories, sign up to receive NTAS Alerts, or add NTAS Alerts to a website) see: [www.dhs.gov/national-terrorism-advisory-system](http://www.dhs.gov/national-terrorism-advisory-system).

To access NTAS Alerts please refer to the following link:

NTAS Alert Website: [www.dhs.gov/alerts](http://www.dhs.gov/alerts)

To sign up to receive NTAS Alerts via email:

[public.govdelivery.com/accounts/USDHS/subscriber/new?topic\\_id=USDHS\\_164](http://public.govdelivery.com/accounts/USDHS/subscriber/new?topic_id=USDHS_164)

To add NTAS Alerts to a website:

[www.dhs.gov/files/programs/ntas-developer-resources.shtm](http://www.dhs.gov/files/programs/ntas-developer-resources.shtm)

For further information on the NTAS please refer to the following links:

[www.dhs.gov/files/programs/ntas.shtm](http://www.dhs.gov/files/programs/ntas.shtm)

[www.dhs.gov/files/publications/ntas-public-guide.shtm](http://www.dhs.gov/files/publications/ntas-public-guide.shtm)

[www.dhs.gov/files/publications/ntas-questions-answers.shtm](http://www.dhs.gov/files/publications/ntas-questions-answers.shtm)

For a sample NTAS Alert please refer to the following link:

[www.dhs.gov/xlibrary/assets/ntas/ntas-sample-alert.pdf](http://www.dhs.gov/xlibrary/assets/ntas/ntas-sample-alert.pdf)

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**Administrative Procedure - School Action Steps for Pandemic Influenza or Other Virus/Disease**

Building a strong relationship with the local health department and emergency medical agencies is critical for developing a meaningful school action plan to address pandemic influenza (flu) or other virus/disease. The key planning activities in this checklist should build upon the District's existing contingency plans.

The following is a list of important step-by-step actions school officials should take before a pandemic influenza-flu or other virus/disease outbreak. This list needs to be repeated when an outbreak has several cycles or waves.

**Prior to Outbreak/Preparedness and Planning Phase**

| <b>Actor</b>                                          | <b>Action</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|-------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Superintendent or designee                            | Identify Pandemic Planning Team to operate as a Superintendent Committee and includes one or two School Board members, administrators, and staff members.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Superintendent and Board                              | Identify, modify, and monitor relevant policies <del>which</del> <u>that</u> a pandemic may possibly affect, including but not limited to: <ul style="list-style-type: none"> <li>1.20, <u><a href="#">District Organization, Operations, and Cooperative Agreements</a></u></li> <li>2.20, <u><a href="#">Powers and Duties of the School Board; Indemnification</a></u></li> <li>2.70, <u><a href="#">Vacancies on the School Board - Filling Vacancies</a></u></li> <li>2.200, <u><a href="#">Types of School Board Meetings</a></u></li> <li>2.220, <u><a href="#">School Board Meeting Procedure</a></u></li> <li>3.70, <u><a href="#">Succession of Authority</a></u></li> <li>4.130, <u><a href="#">Free and Reduced-Price Food Services</a></u></li> <li>4.180, <u><a href="#">Pandemic Preparedness; Management; and Recovery</a></u></li> <li>5.35, <u><a href="#">Compliance with the Fair Labor Standards Act</a></u></li> <li>5.40, <u><a href="#">Communicable and Chronic Infectious Disease</a></u></li> <li>5.180, <u><a href="#">Temporary Illness or Incapacity</a></u></li> <li>5.185, <u><a href="#">Family and Medical Leave</a></u></li> <li>5.200, <u><a href="#">Terms and Conditions of Employment and Dismissal</a></u></li> <li>5.270, <u><a href="#">Employment At-Will, Compensation, and Assignment</a></u></li> <li>5.300, <u><a href="#">Schedules and Employment Year</a></u></li> <li>5.330, <u><a href="#">Sick Days, Vacation, Holidays, and Leaves</a></u></li> <li>6.20, <u><a href="#">School Year Calendar and Day</a></u></li> <li>6.60, <u><a href="#">Curriculum Content</a></u></li> <li>6.120, <u><a href="#">Education of Children with Disabilities</a></u></li> <li>6.150, <u><a href="#">Home and Hospital Instruction</a></u></li> <li>7.70, <u><a href="#">Attendance and Truancy</a></u></li> <li>7.280, <u><a href="#">Communicable and Chronic Infectious Disease</a></u></li> <li>8.100, <u><a href="#">Relations with Other Organizations and Agencies</a></u></li> </ul> |
| Superintendent or designee and Pandemic Planning Team | Begin <u>review and</u> use of the <u>following publications</u> :<br><br><u>For flu season:</u><br><b>School District (K-12) Pandemic Influenza Planning Checklist</b><br><u>online at: <a href="http://www.flu.gov/planning">www.flu.gov/planning</a></u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

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|  | <p><del>preparedness/school/schoolchecklist.htm</del><a href="http://www.idph.state.il.us/pandemic_flu/school_guide/sppg_checklist.pdf">www.idph.state.il.us/pandemic_flu/school_guide/sppg_checklist.pdf</a></p> <p>For COVID-19:<br/><b><u>Interim Guidance for Administrators of US K-12 Schools and Child Care Programs at:</u></b><br/><a href="http://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-guidance.html">www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-guidance.html</a>.</p> <p><del>Review and Ensure</del> ensure a succession <u>of authority</u> plan exists in case Board members, administrators, and/or others are unable to fulfill duties during the pandemic. <u>Succession plans for Board members unable to fulfill duties during the pandemic may create a vacancy on the Board. Discuss the issues of succession plans for elected officials with the Attorney for the District. See Board policies 2:70, Vacancies on the School Board - Filling Vacancies, and 3:70, Succession of Authority.</u></p> <p>Work with local health and emergency preparedness officials. They may want to use the schools to disseminate information to families <u>about a crisis</u>.</p> <p>Train employees about FLSA, overtime, and recordkeeping requirements necessary to work during a pandemic while the District is closed.</p> <p>Open communications with employee unions regarding “wages, hours and terms and conditions of employment” during a pandemic.</p> <p>Address policies for employee absenteeism, identifying critical job functions, plans for alternate coverage, and return-to-work policies as well as <del>flu</del> <u>disease</u> symptom recognition.</p> <p><u>Ensure resources for</u><del>Train</del> nurses and staff <u>to receive training and personal protective equipment to identify</u><del>in</del> flu <u>and other pandemic disease symptoms recognition.</u> <u>For flu reporting, See</u><del>see</del> 4.180-AP2, <u>Pandemic Influenza Surveillance and Reporting.</u> Remember that a person who is infected does not show symptoms right away, but children becoming ill may show different behavior than usual, such as eating less or being irritable. Knowing the differences between seasonal and pandemic flu is also critical to pandemic preparedness. A fact sheet is available online at:<br/><a href="http://www.cdc.gov/flu/pandemic-resources/basics/about.html">www.cdc.gov/flu/pandemic-resources/basics/about.html</a>,<br/><a href="http://www.flu.gov/pandemic/about/index.html">www.flu.gov/pandemic/about/index.html</a> and<br/><a href="http://www.osha.gov/Publications/influenza_pandemic.html#difference">www.osha.gov/Publications/influenza_pandemic.html#difference</a>.</p> <p>Train staff to protect themselves from occupational exposure to <u>influenza-flu or other disease</u> through workplace “social distancing”. <u>See based upon the Occupational Safety and Health Administration’s (OSHA’s), Guidance on Preparing Workplaces for an Influenza Pandemic</u>, which may be found online at:<br/><a href="http://www.osha.gov/Publications/influenza_pandemic.html">www.osha.gov/Publications/influenza_pandemic.html</a><del>www.osha.gov/pandemic-influenza</del>.</p> |
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|  | <p>Ensure that <b>Standard Surveillance</b> disease recognition procedures are in place and implemented. See <u>Administrative procedure-Procedure 4.180-AP2, <i>Pandemic Influenza Surveillance and Reporting</i></u>.</p> <p><u>For flu, <del>Encourage</del> encourage</u> the use of simple non-medical ways to reduce the spread of flu by “<i>cough and sneeze etiquette</i>” and cleansing of hands and work areas. <u>For COVID-19, see the <b>Interim Guidance for Administrators of US K-12 Schools and Child Care Programs, When there is no community transmission (preparedness phase)</b> section at:</u></p> <p><u><a href="http://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-guidance.html">www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-guidance.html</a></u></p> <p>Decide to what extent the District will encourage or require students and staff to stay home when they are mildly ill. Some parents/guardians may need to be more cautious in keeping their students out of school.</p> <p>Identify students who have a greater risk of infection and are most vulnerable to serious illness. Review their health needs and encourage those families to talk with their health care providers.</p> <p>Assess nutritional assistance needs for students who receive free and reduced-price food programs. For more information <del>about school dismissals and closings</del>, see the following link: <u><a href="http://www.isbe.net/nutrition/htmls/school_closing.htm">www.isbe.net/nutrition/htmls/school_closing.htm</a></u>. For more information about providing continuity of meal distribution for students eligible for reimbursable meals, see Q &amp; A #5, at: <u><a href="http://www.isbe.net/nutrition/pdf/usda_ga072309.pdf">www.isbe.net/nutrition/pdf/usda_ga072309.pdf</a></u> <u><a href="http://www.isbe.net/Documents/usda_ga072309.pdf">www.isbe.net/Documents/usda_ga072309.pdf</a></u> and <u>ISBE's nutrition page specific to managing COVID-19 issues at: <a href="http://www.isbe.net/nutrition">www.isbe.net/nutrition</a></u>.</p> <p>Through consultation with the Regional Office of Education and local authorities, develop strategies for remote learning through collaborative agreements (television or other local cable stations, teleconferencing, electronic instructional resources, etc.). <u>105 ILCS 5/10-30, added by P.A. 101-643 and see 6:20-AP, <i>Remote and/or Blended Remote Learning Day Plan(s)</i></u>.</p> <p>Educate staff, students, and parents/guardians about the differences between the various types of flu, <u>other viruses, and/or other diseases</u>, best hygienic practices to prevent <del>any sort of flu</del> them, and what could occur in a pandemic.</p> <p>See <del>sample</del> <u><b>Sample Parent letters-Letter #1, Preparation and Planning</b></u> at: <u><a href="http://online.www.idph.state.il.us/pandemic_flu/school_guide/sppg_ltr_preparation.pdf">online.www.idph.state.il.us/pandemic_flu/school_guide/sppg_ltr_preparation.pdf</a></u>.</p> <p>Also see, <u><b>Preparing for the Flu</b></u>, <del>online</del> at: <u><a href="http://www.cdc.gov/h1n1flu/schools/toolkit/pdf/schoolflutoolkit.pdf">www.cdc.gov/h1n1flu/schools/toolkit/pdf/schoolflutoolkit.pdf</a></u> and <u><a href="http://www.dph.illinois.gov/topics-services/diseases-and-conditions/influenza#publications-publications-influenza">www.dph.illinois.gov/topics-services/diseases-and-conditions/influenza#publications-publications-influenza</a></u>. <u><a href="http://www.isbe.net/pdf/H1N1/idph_high-risk_info.pdf">http://www.isbe.net/pdf/H1N1/idph_high-risk_info.pdf</a></u></p> |
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|  | Review Sections IV and V of <b>School Guidance During an Influenza Pandemic</b> , <del>online</del> at: <a href="http://www.idph.state.il.us/pandemic_flu/schoolguide.htm">www.idph.state.il.us/pandemic_flu/schoolguide.htm</a> . |
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**Outbreak of Flu or Other Virus/Disease**

| Actor                      | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Superintendent or designee | <p><u>Depending upon the type of virus/disease:</u></p> <p>For COVID-19, review the Interim Guidance for Administrators of US K-12 Schools and Child Care Programs at: <a href="http://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-guidance.html">www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-guidance.html</a>.</p> <p>For flu, <del>Consider</del> consider issuing <b>Sample Parent Letter # 2, First Bird Case</b> <del>sample letter online</del> at: <a href="http://www.idph.state.il.us/pandemic_flu/school_guide/sppg_ltr_bird.pdf">www.idph.state.il.us/pandemic_flu/school_guide/sppg_ltr_bird.pdf</a>.</p> <p>Begin <b>Heightened Surveillance</b> responses. See 4:180-AP2, <i>Pandemic Surveillance and Reporting</i>.</p> <p>Issue <b>Sample Parent/Guardian Letter #3, Illinois/Regional Cases</b>, informing parents/guardians that some students are sick but schools remain open, include tip sheets and information resource list. <del>See-A samples online is</del> at: <a href="http://www.idph.state.il.us/pandemic_flu/school_guide/sppg_il_cases.pdf">www.idph.state.il.us/pandemic_flu/school_guide/sppg_il_cases.pdf</a>.</p> |
| Pandemic Planning Team     | <p><u>When a confirmed case has entered a school, regardless of the community transmission, work with local health department regarding a press release announcing that schools will remain open, if applicable, and advising parents/guardians of their need to prepare.</u></p> <p><u>A sample, titled Release "Schools -Open", See sample online is at: <a href="http://www.idph.state.il.us/pandemic_flu/school_guide/sppg_media_open.pdf">www.idph.state.il.us/pandemic_flu/school_guide/sppg_media_open.pdf</a>.</u></p> <p><b>Note:</b> If this sample is used for COVID-19, amend it with those specifics.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Building Principal         | <p>Post flu <u>and other virus/disease</u> prevention signs on campuses. See Section V of <b>School Guidance During an Influenza Pandemic</b>, <del>online</del> at <a href="http://www.idph.state.il.us/pandemic_flu/schoolguide.htm">www.idph.state.il.us/pandemic_flu/schoolguide.htm</a>.</p> <p>For COVID-19, see <b>Promoting Behaviors that Reduce Spread</b> subhead <b>in the CDC's Considerations for Schools</b> at: <a href="http://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/schools.html">www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/schools.html</a>, including a handwashing etiquette example at: <a href="http://www.cdc.gov/handwashing/when-how-handwashing.html">www.cdc.gov/handwashing/when-how-handwashing.html</a>.</p>                                                                                                                                                                                                                                                                                                                                                                                                                 |

**Expansion of the Outbreak**

| Actor                      | Action                                                                                                                                    |
|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| Local Health Department    | Issue epidemic statement to general public.                                                                                               |
| Superintendent or designee | <del>For flue, Begin</del> <b>Intensive Surveillance</b> responses. See 4.180-AP2, <i>Pandemic Influenza Surveillance and Reporting</i> . |



**Continued Expansion of the Outbreak**

| Actor                       | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Local Health Department     | Evaluate the need for school closure with local school officials.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Superintendent or designee  | <p>In consultation with local health department, emergency management agencies, and Regional Office of Education, close school(s).</p> <p>Issue press release. <del>See-A</del> sample titled <b>Schools Closed</b>, <del>online is</del> at: <a href="http://www.idph.state.il.us/pandemic_flu/school_guide/sppg_media_closed.pdf">www.idph.state.il.us/pandemic_flu/school_guide/sppg_media_closed.pdf</a>.<br/> <b>Note:</b> If this sample is used for COVID-19, amend it with those specifics.</p> <p>Issue <b>Sample Parent Letter #4, School Closure</b> <del>letter</del>. <del>See-A</del> sample <del>online is</del> at: <a href="http://www.idph.state.il.us/pandemic_flu/school_guide/sppg_closures.pdf">www.idph.state.il.us/pandemic_flu/school_guide/sppg_closures.pdf</a>.<br/> <b>Note:</b> If this sample is used for COVID-19, amend it with those specifics.</p> |
| Board and/or Superintendent | Cancel any non-academic events.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

**Following the Outbreak**

| Actor                      | Action                                                                                                                                                                                                                                                                                                                                                                                                                            |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Local Health Department    | Evaluate the advisability of opening school(s) with school officials.                                                                                                                                                                                                                                                                                                                                                             |
| Superintendent or designee | <p>Issue press release that schools are open.</p> <p>Issue <b>Sample Parent <del>letter</del> Letter #5, Schools Reopen</b>. <del>See-A</del> sample <del>online is</del> at: <a href="http://www.idph.state.il.us/pandemic_flu/school_guide/sppg_reopening.pdf">www.idph.state.il.us/pandemic_flu/school_guide/sppg_reopening.pdf</a>.<br/> <b>Note:</b> If this sample is used for COVID-19, amend it with those specifics.</p> |
| Pandemic Planning Team     | Continue communicating with local health department.                                                                                                                                                                                                                                                                                                                                                                              |
| Superintendent or designee | <p><del>For flu, Return-return</del> to <b>Heightened Surveillance</b> response. See 4.180-AP2, <a href="#"><i>Pandemic Influenza Surveillance and Reporting</i></a>.</p> <p>Begin checklist again if an outbreak recurs.</p>                                                                                                                                                                                                     |

**Local Health Department:**

**Regional Office of Education:**

Name

Name

Address

Address

Telephone

Telephone

**Emergency Management Agencies:**

Name

Name

Address

Address

Telephone

Telephone

**Important Resources**

~~The Illinois State Board of Education (SBE) and Department of Public Health (DPH)~~ released a publication titled **School Guidance During an Influenza Pandemic**, December 2006, ~~online~~ at:  
[www.idph.state.il.us/pandemic\\_flu/schoolguide.htm](http://www.idph.state.il.us/pandemic_flu/schoolguide.htm),~~\_-~~

This resource~~which~~ is meant to guide and supplement, not replace school districts' existing plans.~~\_-~~

Further information on pandemic ~~influenza-flu~~ can be found by calling 1-800-CDC-INFO or at the following websites:

~~[www.pandemicflu.gov](http://www.pandemicflu.gov)~~

~~[www.cdc.gov/flu/pandemic-resources/index.htm](http://www.cdc.gov/flu/pandemic-resources/index.htm)~~

~~[www.cdc.gov/flu](http://www.cdc.gov/flu)~~

~~[www.redcross.org](http://www.redcross.org)~~

~~[www.echealth.org](http://www.echealth.org)~~

Further information on COVID-19 is subject to continual change. Follow the HHS/CDC and IDPH websites or call 1-800-CDC-INFO.

**Local Agencies**

- ~~\* Local Health Department~~
- ~~\* Regional Office of Education~~
- ~~Emergency Management Agencies~~

**Exhibit – Internal Procedures for Procurement Transactions**

| <b>Actor</b>                                                | <b>Action</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Staff Member                                                | Identifies a procurement need and makes a written request to the appropriate department head and/or Building Principal.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Building Principal, appropriate department head or designee | Evaluates staff member's request by conducting a needs analysis, determining a funding source, and determining if request should be sent to the <del>Business Manager</del> <u>Chief Financial Officer (CFO)</u> and/or designee for further analysis. <b>Note:</b> The Principal's procurement role likely varies based upon each district and type of expense.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <del>Business Manager</del> <u>CFO</u> or designee          | Upon request of the Building Principal, conducts further analysis of staff member's request in order to verify information and determine if funds are available. Provides Building Principal with results of further analysis.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Building Principal, appropriate department head or designee | Provides Superintendent and/or designee with staff member's written procurement request, his/her analysis of the staff member's request, and, if applicable, any further analysis conducted by the <del>Business Manager</del> <u>CFO</u> and/or designee.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Superintendent or designee                                  | Reviews staff member's request and analyses of same; evaluates educational value of procurement requested. Superintendent and/or designee may then: <ul style="list-style-type: none"> <li>• Approve procurement request if below amount set by the Board and/or State law (105 ILCS 5/10-20.21);</li> <li>• Deny procurement request; or</li> <li>• If procurement request amount exceeds the Superintendent's authority, seeks Board permission for procurement. See Board policy 4.60, <i>Purchases and Contracts</i>, for the amount designated by the Board.</li> </ul> When presenting a contract or purchase for Board approval, the Superintendent and/or designee shall ensure it complies with applicable State and federal law, <u>consulting the Attorney for the District as needed</u> . See Board policy 4.60, <i>Purchases and Contracts</i> and 7.345, <i>Use of Educational Technologies; Student Data Privacy and Security</i> . |
| School Board                                                | Considers any procurement requests submitted by the Superintendent and/or designee.<br><br>Considers any contract requests submitted by the Superintendent and/or designee.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Superintendent <del>and/or</del> designee                   | Identifies appropriate method of procurement and ensures appropriate method is followed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

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**Exhibit - Memo to Staff Members Regarding Contacts by Media About a Crisis**

If the media attempts to contact you about a death or other crisis, please follow these guidelines:

1. It is perfectly correct to tell a reporter that you would rather not comment on the incident especially if it has been an emotional strain. Rather than shouting "No comment" (which ~~makes it sound like~~ could imply that you are trying to hide something), say something like, "this incident has affected the school community greatly, and I would prefer to not comment on it." One should then refer the reporter to the Safety Program Coordinator, person designated for the District's public relations, or other designated spokesperson.
2. According to Board policy and the Family Educational Rights and Privacy Act (FERPA), the only information about a student that the school is allowed to release is a verification of ~~his or her~~ period of attendance at the school. If the parents/guardian of a student under age 18, or a student age 18 or older, gives permission, then certain *directory* information (address, participation in sports or activities, awards received, etc.) may also be released. In the event of ~~parental~~ such approval, that information will be given to the media by the Superintendent or the designated spokesperson.
3. Best practices are to avoid specific comments about students. ~~Comments~~ such as the following ~~should be avoided~~: "He/She \_\_\_\_\_ was a B student," "He/She \_\_\_\_\_ was having trouble in class and ~~I~~ had been referred ~~her~~ to the social worker last week," and, of course, "He/She \_\_\_\_\_ was constantly in trouble for dealing drugs and smoking on school grounds." ~~Best practices are to avoid such specific comments about individual students.~~ Do not speculate, assume, or hypothesize. If a reporter persists with these questions, say something like, "Board policy prohibits me from specifically commenting on any student. Furthermore, I ~~do not~~ wish to respect ~~infringe upon~~ the family's ~~right to~~ privacy."
4. Do not feel compelled to correct a reporter if a reporter tells you incorrect information. For example, to try and obtain more information, a reporter might say, "I was informed the student was failing..." Refer the reporter to the Safety Program Coordinator, person designated for the District's public relations, or the designated spokesperson.
5. For persistent reporters, it may be helpful to acknowledge that you understand that he or she has a job to do, but you have a job to do as well and you do not have authority to comment.
6. If you choose, you may make your own personal comments about how the crisis has affected you. If the incident involved an athlete's death, the coach might say, "\_\_\_\_\_'s death is very tragic, and the team and I will miss him/her/them."
7. You may also address actions the school is taking to deal with the crisis. For example, "Although this is a terrible situation, we are fortunate to have a crisis plan to counsel students and faculty who are understandably upset."

8. Do not agree to set up interviews with students. All requests for interviews should be directed to the Safety Program Coordinator, person designated for the District's public relations, or the designated spokesperson.

9. Media ordinarily should not be in a school building following a crisis (see Appendix F: Planning for the Psychological Aftermath of School Tragedy of the Ill. State Board of Education School Emergency and Crisis Response Plan Guide, available at: [www.isbe.net/Pages/School-Emergency-and-Crisis-Response-Plan-Guide.aspx](http://www.isbe.net/Pages/School-Emergency-and-Crisis-Response-Plan-Guide.aspx)). If you are approached by a member of the media in a school building, immediately notify the Building Principal or other administrator.

9.10. Do not speculate or comment on the cause of death or other crisis, especially in an apparent suicide or murder. Tell reporters that information on the death should be obtained from the police department.

10.11. Remember, you do not have to answer any questions at all and may choose to simply refer all reporters to the Director of Communications and Community Relations~~Safety Program Coordinator~~, person designated for the District's public relations, or the designated spokesperson.

### Pandemic Preparedness; ~~Management; Recovery~~

The Board recognizes that the District will play an essential role along with the local health department and emergency management agencies in protecting the public's health and safety during if an influenza a pandemic occurs.

A pandemic ~~influenza~~ is a worldwide global outbreak of a disease virus for which there is little or no natural immunity and no vaccine; it spreads quickly to people who have not been previously exposed to the new virus. Pandemics happen when a new virus emerges to infect individuals and, because there is little to no pre-existing immunity against the new virus, it spreads sustainably.

To prepare the District community for a pandemic, the Superintendent or designee shall:

- 1) learn and understand how the roles that the federal, State, and local government function would play in an epidemic;
- 2) form a pandemic planning team consisting of appropriate District personnel and community members to identify priorities and oversee the development and implementation of a comprehensive pandemic ~~influenza~~ school action plan; and
- 3) build awareness of the final plan among staff, students, and community.

### Emergency School Closing

In the case of a pandemic, the Governor may declare a disaster due to a public health emergency that may affect any decision for an emergency school closing. any dDecisions for an emergency school closing will be made by the Superintendent in consultation with and, if necessary, at the direction of the Governor, Ill. Dept. of Public Health, District's local health department, emergency management agencies, and or Regional Office of Education.

During an emergency school closing, the Board President and the Superintendent may, to the extent the emergency situation allows, examine existing Board policies pursuant to Board policy 2.240, Board Policy Development, and recommend to the Board for consideration any needed amendments or suspensions to address mandates that the District may not be able to accomplish or implement due to a pandemic.

### Board Meeting Procedure: No Physical Presence of Quorum and Participation by Audio or Video

A disaster declaration related to a public health emergency may affect the Board's ability to meet in person and generate a quorum of members who are physically present at the location of a meeting. Board policy 2:220, School Board Meeting Procedure, governs Board meetings by video or audio conference without the physical presence of a quorum.

### Payment of Employee Salaries During Emergency School Closures

The Superintendent shall consult with the Board to determine the extent to which continued payment of salaries and benefits will be made to the District's employees, pursuant to Board policies, 3.40, Superintendent, 3.50, Administrative Personnel Other Than the Superintendent, 5:35, Compliance with the Fair Labor Standards Act, 5.200, Terms and Conditions of Employment and Dismissal, and 5.270, Employment At-Will, Compensation, and assignment, and consistent with:

Adopted: September 23, 2009

Reviewed: ~~September 2012~~ September 2022

Amended: October 10, 2012

- 1) applicable laws, regulations, federal or State or local emergency declarations, executive orders, and agency directives;
- 2) collective bargaining agreements and any bargaining obligations; and
- 3) the terms of any grant under which an employee is being paid.

Suspension of In-Person Instruction; Remote and/or Blended Remote Learning Day Plan(s)

When the Governor declares a disaster due to a public health emergency pursuant to 20 ILCS 3305/7, and the State Superintendent of Education declares a requirement for the District to use Remote Learning Days or Blended Remote Learning Days, the Superintendent shall approve and present to the Board for adoption a Remote and/or Blended Remote Learning Day Plan (Plan) that:

- 1) Recommends to the Board for consideration any suspensions or amendments to curriculum-related policies to reduce and Board-required graduation or other instructional requirements in excess of minimum curricular requirements specified in School Code that the District may not be able to provide due to the pandemic;
- 2) Implements the requirements of 105 ILCS 5/10-30; and
- 1)3)Ensures a plan for periodic review of and/or amendments to the Plan when needed and/or required by statute, regulation, or State guidance.

LEGAL REF.: 105 ILCS 5/10-16.7, and 5/10-20.5, 5/10-20.56, and 5/10-30.  
5 ILCS 120/2.01 and 120/7(e), Open Meetings Act.  
~~Ill. Dept. of Public Health Act (Part 1),~~ 20 ILCS 2305/2(b), ~~Ill. Dept. of Public Health Act (Part 1).~~  
~~Ill. Emergency Management Agency Act,~~ 20 ILCS 3305, ~~Ill. Emergency Management Agency Act.~~  
~~Ill. Education Labor Relations Act,~~ 115 ILCS 5/, ~~Ill. Education Labor Relations Act.~~

CROSS REF.: 1.20 (District Organization, Operations, and Cooperative Agreements), 2.20 (Powers and Duties of the School Board; Indemnification), 2.220 (School Board Meeting Procedure), 2.240 (Board Policy Development), 3.40 (Superintendent), 3.50 (Administrative Personnel Other Than the Superintendent), 3.70 (Succession of Authority), 4.170 (Safety), 5.35 (Compliance with the Fair Labor Standards Act), 5.200 (Terms and Conditions of Employment and Dismissal), 5.270 (Employment At-Will, Compensation, and Assignment), 6.20 (School Year Calendar and Day), 6.60 (Curriculum Content), 6.300 (Graduation Requirements), 7.90 (Release During School Hours), 8.100 (Relations with Other Organizations and Agencies)

ADMIN. PROC.: 4.180-AP1, 4.180-AP2

Adopted: September 23, 2009  
Reviewed: ~~September 2012~~September 2022  
Amended: October 10, 2012

**General Personnel – Religious Holidays**

The Superintendent or designee shall grant an employee's request for time off to observe a religious holiday if the employee gives at least 2-two days prior notice and the absence does not cause an undue hardship.

Employees may use earned vacation time, permission absence, or personal leave to make up the absence provided such time is consistent with the District's operational needs. A per diem deduction may also be requested by the employee.

LEGAL REF.: ~~Religious Freedom Restoration Act, 775 ILCS 35/15.~~  
~~Illinois Human Rights Act, 775 ILCS 5/2-101 and 5/2-102, Ill. Human Rights Act.~~  
775 ILCS 35/15, Religious Freedom Restoration Act.

Adopted: May 27, 1968  
Reviewed: ~~January 2013~~ September 2022  
Amended: February 13, 2013



**General Personnel – Court Duty**

The District will pay full salary during the time an employee is absent due to ~~court-jury~~ duty or, ~~is absent~~ pursuant to a subpoena, ~~to serve~~ as a witness in a trial or ~~has-have~~ a deposition taken in any school-related matter pending in court.

The District will not deduct the court duty remuneration from the employee's compensation.

An employee should give at least ~~five~~<sup>2</sup> days' prior notice of pending court duty to the District.

LEGAL REF.: 105 ILCS 5/10-20.7.  
705 ILCS 305/4.1, Jury Act.

Adopted: April 23, 1997  
Reviewed: ~~January 2010~~September 2022  
Amended: February 24, 2010

### **Professional Personnel - Suspension**

#### Suspension Without Pay

The Board may suspend without pay: (1) a professional employee pending a dismissal hearing, or (2) a teacher as a disciplinary measure for up to 30 employment days for misconduct that is detrimental to the District. Administrative staff members may not be suspended without pay as a disciplinary measure.

Misconduct that is detrimental to the District includes:

- Insubordination, including any failure to follow an oral or written directive from a supervisor;
- Violation of Board policy or Administrative Procedure;
- Conduct that disrupts or may disrupt the educational program or process;
- Conduct that violates any State or federal law that relates to the employee's duties; and
- Other sufficient causes.

The Superintendent or designee is authorized to issue a pre-suspension notification to a professional employee. This notification shall include the length and reason for the suspension as well as the deadline for the employee to exercise his or her right to appeal the suspension to the ~~board~~ Board of or Board-appointed hearing examiner before it is imposed. At the request of the professional employee made within 5-five calendar days of receipt of a pre-suspension notification, the Board or Board-appointed hearing examiner will conduct a pre-suspension hearing. The Board or its designee shall notify the professional employee of the date and time of the hearing. At the pre-suspension hearing, the professional employee or his/her representative may present evidence. If the employee does not appeal the pre-suspension notification, the Superintendent or designee shall report the action to the Board at its next regularly scheduled meeting.

#### Suspension With Pay

The Board or Superintendent or designee may suspend a professional employee with pay: (1) during an investigation into allegations of disobedience or misconduct whenever the employee's continued presence in his or her position would not be in the District's best interests, (2) as a disciplinary measure for misconduct that is detrimental to the District as defined above, or (3) pending a Board hearing to suspend a teacher without pay.

The Superintendent or designee shall meet with the employee to present the allegations and give the employee an opportunity to refute the charges. The employee will be told the dates and times the suspension will begin and end.

#### Employees Under Investigation by Illinois Dept. of Children and Family Services (DCFS)

Upon receipt of a DCFS recommendation that the District remove an employee from the employee's position when the employee is the subject of a pending DCFS investigation that relates to the employee's employment with the District, the Board or Superintendent or designee, in consultation with the Board Attorney, will determine whether to:

1. Let the employee remain in the employee's position pending the outcome of the investigation; or
2. Remove the employee as recommended by DCFS, proceeding with:

a. A suspension with pay; or

b. A suspension without pay.

Repayment of Compensation and Benefits

If a professional employee is suspended with pay, either voluntarily or involuntarily, pending the outcome of a criminal investigation or prosecution, and the employee is later dismissed as a result of his or her criminal conviction, the employee must repay to the District all compensation and the value of all benefits received by him or her during the suspension. The Superintendent or designee will notify the employee of this requirement when the employee is suspended.

LEGAL REF.: ~~5 ILCS 430/5-60(b)-~~  
105 ILCS 5/24-12.  
~~5 ILCS 430/5-60(b), State Officials and Employees Ethics Act.~~  
~~325 ILCS 5/7.4(c-10), Abused and Neglected Child Reporting Act.~~  
~~Cleveland Board of Education v. Loudermill, 105 S.Ct. 1487 470 U.S. 532 (1985).~~  
~~Barszcz v. Community College District No. 504, 400 F. Supp. 675 (N.D. Ill.,~~  
~~1975).~~  
~~Massie v. East St. Louis School District No. 189, 561 N.E.2d 246 203 Ill. App. 3d~~  
~~965 (Ill.App.5, 1990).~~

CROSS REF.: 5.290

ADMIN. PROC.: 5.240-AP1

Adopted: August 10, 2005  
Reviewed: ~~April 2014~~ September 2022  
Amended: May 28, 2014

**Administrative Procedure / General Personnel ~ Communicable  
and Chronic Infectious Disease**

The following procedures will be implemented when a District employee has a communicable and/or chronic infectious disease. A copy of the procedures will be given to the employee.

The District shall not discriminate against an employee disabled by a communicable or chronic infectious disease. An employee with a communicable or chronic infectious disease will be permitted to retain his or her position whenever, after reasonable accommodations and without undue hardship, there is no substantial risk of transmission of the disease to others, provided an employee is able to continue to perform the position's essential functions.

Evaluation of the Employee's Condition

1. The employee who has or is suspected of having a communicable or chronic infectious disease is encouraged to inform the Superintendent immediately.
2. Upon having knowledge of a known or suspected case of a communicable disease, the Superintendent or designee:
  - a. Notifies the local health authority as required by 77 Ill. Admin. Code §690.200 and within the time frames required by 77 Ill. Admin. Code §690.100, and
  - b. Follows directions for temporarily excluding an employee from school according to local health authority direction and 77 Ill. Admin. Code Part 690. See also Exhibit 7.280-E2, Reporting and Exclusion Requirements for Common Communicable Diseases, identifying the diseases for which there is mandatory reporting.
- ~~2.3.~~ The Superintendent will inform the Communicable and Chronic Infectious Disease Review Team within three days.
- ~~3.4.~~ Communicable Disease and Chronic Infectious Disease Review Team will meet within three days to:
  - a. Meet with the employee or a member of the employee's family to review the status of the employee's health, and
  - b. Evaluate the employee and submit a written report with recommendations to the Superintendent.
4. The Board will receive a report, both written and verbal, of the Communicable and Chronic Infectious Disease Review Team's evaluation from the Superintendent.
5. The employee or a member of the employee's family will receive a report, both written and verbal, of the Communicable and Chronic Infectious Disease Review Team's evaluation from the Superintendent.
6. The employee may be required to submit to a physical examination, given by a physician chosen and paid for by the District.

Monitoring Employee's Condition

Adopted: August 25, 2010  
Reviewed: ~~August 2016~~ September 2022  
Amended: August 24, 2016

The employee's health condition will be reviewed on a schedule determined by the Communicable and Chronic Infectious Disease Review Team. The Team's employee status report will be given to the Superintendent.

Each status report will indicate an employment recommendation for the employee, such as:

1. Continued employment at the same position, with possible accommodations,
2. Continued employment but transfer to another position, with possible accommodations,
3. Temporary exclusion from the work place, or
4. Dismissal.

#### Employee Dismissal

The dismissal of an employee on contractual continued service shall be in accordance with 105 ILCS 5/24-12.

The dismissal of an employee not on contractual continued service shall be in accordance with the law or policy applicable to his or her position.

#### Confidentiality

The employee's medical condition and records shall be held in strictest confidence and shared only with members of the Communicable and Chronic Infectious Disease Review Team, the employee's direct supervisor, and someone who would need to know in the event of an emergency. Medical records will not become part of the employee's personnel file.

### **Administrative Procedure - Email Retention**

Email, including attachments that are sent or received by the District or District employees may be, depending on their content, subject to disclosure under the Freedom of Information Act and/or discovery in litigation as evidence in support of a claim. Employees must use the same standards of judgment, propriety, and ethics with email as they do with other forms of school business-related communications.

Accordingly, employees have the same responsibilities for email messages as they do for any other communication and must distinguish between record and non-record messages. This allows for the proper storage or disposal of email. However, no District record, no matter its form, may be destroyed if it is subject to a litigation hold. See Administrative Procedure 2.250-AP2, [Protocols for Record Preservation and Development of Retention Schedules](#). For guidance on Board member use and retention of email, see Exhibit 2.140-E1, [Guidance for Board Member Communications, Including Email Use](#).

#### Non-Record Messages

Email messages are “*non-record messages*” if they do not evidence the District’s organization, function, decisions, policies, procedures, or activities; or do not contain informational data appropriate for preservation. These are generally informal or preliminary drafts, notes, recommendations, or memoranda that do not contain official action. Examples include:

1. Personal correspondence not received or created in the course of District or school business, such as, “What’s for dinner?” or “I’ll be glad to drive to the meeting.”
2. Duplicates of Notices-notices concerning meetings or workshops, dates, discussion topics, and material to prepare for or to be discussed during a meeting.
3. Publications or promotional materials from vendors and similar materials that ~~is available to anyone~~ are sent as part of mass marketing campaigns.
4. Correspondence containing recommendations or opinions that are preliminary to a decision, unless appropriate for preservation, e.g., legal opinions.
5. Informal correspondence to parents/guardians concerning school activities or an individual student’s progress or assignments provided the messages do not contain notice of final or official action.
6. Draft material, except when appropriate for preservation, e.g., draft collective bargaining agreement language.

If the email is a “*non-record message*,” the employee should delete it as soon as its purpose is fulfilled unless the email is subject to a litigation hold. The goal is to control excessive accumulation of material.

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Official Record Messages

Email messages are “*official record messages*” if they are evidence of the District’s organization, function, policies, decisions, procedures, or activities or contain informational data appropriate for preservation. Some Examples include:

1. Policy documents or contract related documents.
2. Correspondence, e.g., letters, memos, emails from individuals, companies, or organizations requesting information about the District or school policies or practices and the responses to these requests.
3. Project reports.
4. Correspondence dealing with significant aspects of District administration or a school executive office, including messages containing information concerning policies, programs, fiscal and personnel matters, and contracts.
5. Correspondence between Board members regarding District business.
6. Updates provided to a student’s parent/guardian about the student’s progress or a disciplinary matter.
- 4.7. Correspondence between administrators regarding an employee investigation.

Official record messages should routinely be transferred to the records maintenance location identified by the Records Custodian or Head of Information Technology (IT). Before transferring the message, the employee should identify it as belonging in one of the categories of records established by the Record Custodian or Head of IT. Once transferred it becomes the official copy and the original electronic version may be deleted according to the District’s approved record preservation and retention schedule. See Administrative Procedure 2.250-AP2, Protocols for Record Preservation and Development of Retention Schedules.





**Administrative Procedure – Teaching About Religions (NEW)**

The following are guidelines for teaching about religions:

1. Instruction must be age-appropriate to ensure that students will not believe the District is sponsoring religion.
2. Instruction may expose students to religious views, but may not impose any particular views.
3. Instruction must be informational, not indoctrination.
4. Instruction must be academic, not devotional.
5. Instruction may study what people believe, but may not teach a student what to believe.
6. Instruction should include a variety of religions, but should not press for student acceptance of any one religion.

Within the parameters of the academic study of religion, teachers may display objects, artifacts, and symbols that illustrate a variety of religious customs, beliefs, and expressions. Any classroom and school display presented as a part of religious studies or holiday activities must meet the following criteria:

1. The display will be exhibited on a temporary basis.
2. The display will be constructed in a manner that presents no endorsement, favoritism, or promotion of a single religion or religious belief.
3. The display will include non-secular as well as secular symbols.
4. The display will include appropriate descriptive labels attached to the symbols.

Individual student participation in the preparation of a religious study display or a religious holiday display is strictly voluntary. If the display is a class activity, any student who wishes not to participate must be given an alternative assignment.

Teaching About ~~Controversial~~Sensitive Issues

The Superintendent or designee shall ensure that all school-sponsored presentations and discussions of controversial or sensitive topics in the instruction program, including those made by guest speakers, are:

- Age-appropriate. Proper decorum, considering the students' ages, should be followed.
- Consistent with the curriculum and serve an educational purpose.
- Informative and present a balanced view.
- Respectful of the rights and opinions of everyone. Emotional criticisms and hurtful sarcasm should be avoided.
- Not tolerant of profanity or slander.

The District specifically reserves its right to stop any school-sponsored activity that it determines violates this policy, is harmful to the District or the students, or violates State or federal law.

LEGAL REF.: ~~Garcetti v. Ceballos, 547 U.S. 410 (2006)~~  
~~Mayer v. Monroe County Community School Corp., 474 F.3d 477 (7<sup>th</sup> Cir. 2007).~~

~~Garcetti v. Ceballos, 547 U.S. 410 (2006)~~  
~~Pickering v. High School Dist. 205, 391 U.S. 563 (1968).~~

CROSS REF.: 6.40 (Curriculum Development), 6.60 (Curriculum Content), 6.255 (Assemblies and Ceremonies), 6.260 (Complaints About Curriculum, Instructional Materials, and Programs)

ADMIN. PROC.: 6.260-AP1, 6.260-E1

Adopted: May 28, 1997  
Reviewed: ~~September 2017~~September 2022  
Amended: October 25, 2017

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**Commented [RMC1]:** PRESS does not have this administrative procedure. Do we want to keep?

### **Education of Homeless Children**

Each child of a homeless individual and each homeless youth has equal access to the same free, appropriate public education, as provided to other children and youths, including a public pre-school education. A *homeless child* is defined as provided in the McKinney-Vento Homeless Assistance Act and the Education for Homeless Children Act. The Superintendent or designee shall act as or appoint a Liaison for Homeless Children to coordinate this policy's implementation.

A homeless child may attend the District school that the child attended when permanently housed or in which the child was last enrolled. A homeless child living in any District school's attendance area may attend that school.

The Superintendent or designee shall review and revise rules or procedures that may act as barriers to the enrollment of homeless children and youths. In reviewing and revising such procedures, consideration shall be given to issues concerning transportation, immunization, residency, birth certificates, school records and other documentation, and guardianship.

Transportation shall be provided in accordance with the McKinney-Vento Homeless Assistance Act and State law. The Superintendent or designee shall give special attention to ensuring the enrollment and attendance of homeless children and youths who are not currently attending school.

If a child is denied enrollment or transportation under this policy, the Liaison for Homeless Children shall immediately refer the child or his or her parent/guardian to the ombudsperson appointed by the Regional Superintendent and provide the child or his or her parent/guardian with a written explanation for the denial.

Whenever a child and his or her parent/guardian who initially share the housing of another person due to loss of housing, economic hardship, or a similar hardship continue to share the housing, the Liaison for Homeless Children may, after the passage of 18 months and annually thereafter, conduct a review as to whether such hardship continues to exist in accordance with State law.

LEGAL REF.: 42 U.S.C. §11431 *et seq.*, McKinney Homeless Assistance Act.  
105 ILCS 45/~~1-1 et seq.~~, III. Education for Homeless Children Act.

CROSS REF.: 2.260 (Uniform Grievance Procedure), 4.110 (Transportation), 7.10 (Equal Educational Opportunities), 7.30 (Student Assignment and Intra-District Transfer), 7.50 (School Admissions and Student Transfers To and From Non-District Schools), 7.60 (Residence), 7.100 (Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students)

ADMIN. PROC.: 6.140-AP1

Adopted: December 11, 2002  
Reviewed: ~~August 2015~~ September 2022  
Amended: September 9, 2015

**Administrative Procedure – Teaching About Religions (NEW)**

The following are guidelines for teaching about religions:

1. Instruction must be age-appropriate to ensure that students will not believe the District is sponsoring religion.
2. Instruction may expose students to religious views, but may not impose any particular views.
3. Instruction must be informational, not indoctrination.
4. Instruction must be academic, not devotional.
5. Instruction may study what people believe, but may not teach a student what to believe.
6. Instruction should include a variety of religions, but should not press for student acceptance of any one religion.

Within the parameters of the academic study of religion, teachers may display objects, artifacts, and symbols that illustrate a variety of religious customs, beliefs, and expressions. Any classroom and school display presented as a part of religious studies or holiday activities must meet the following criteria:

1. The display will be exhibited on a temporary basis.
2. The display will be constructed in a manner that presents no endorsement, favoritism, or promotion of a single religion or religious belief.
3. The display will include non-secular as well as secular symbols.
4. The display will include appropriate descriptive labels attached to the symbols.

Individual student participation in the preparation of a religious study display or a religious holiday display is strictly voluntary. If the display is a class activity, any student who wishes not to participate must be given an alternative assignment.

Administrative Procedure - Education of Homeless Children

| Actor                                                            | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><u>School Board</u></p> <p><b><u>Preliminary Step</u></b></p> | <p><u>Upon recommendation of the Superintendent, determine whether to expend transportation funds to provide financial homeless prevention assistance to the parents/guardians (or persons who enroll students) of children who are homeless or at risk of becoming homeless, in accordance with the provisions of 105 ILCS 5/29-5 (amended by P.A. 102-539); 105 ILCS 45/1-17. See duties of the Liaison for Homeless Children below for specific eligibility requirements.</u></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <p>Superintendent</p> <p><b>Preliminary Steps</b></p>            | <p>Serve as or designate an appropriate staff person, who may also be a coordinator for other federal programs, to serve as a Liaison for Homeless Children. 42 U.S.C. §11432-(g)(1)(J)(ii).</p> <p>Under the McKinney-Vento Homeless Assistance Act (42 U.S.C. §11434a(2)), <i>homeless children and youths</i> means individuals who lack a fixed, regular, and adequate nighttime residence (within the meaning of <u>42 U.S.C §11302(a)(1)</u><del>Section 103(a)(1)</del>). The term includes: <del>42 U.S.C. §11434a.</del></p> <ol style="list-style-type: none"> <li>1. Children and youths who are sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; are living in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations; are living in emergency or transitional shelters; are abandoned in hospitals; <del>or are awaiting foster care placement;</del><br/><u>Note: Section §11434a(2) no longer includes children “awaiting foster care placement” within the definition of homeless children and youths.</u></li> <li>2. Children and youths who have a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings (within the meaning of Section 11302(a)(2)(C));</li> <li>3. Children and youths who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings; and</li> <li>4. Migratory children (<del>Sec. 1309 of the Elementary and Secondary Education Act of 1965</del><u>as such term is defined in section 6399 of title 20</u>) who qualify as homeless <del>under this subtitle for purposes of this part</del> because the children are living in clauses (1) through (3) above.</li> </ol> <p>Under <del>State law</del><u>the Education for Homeless Children Act</u>, 105 ILCS 45/1-5, <i>homeless person, child, or youth</i> includes, but is not limited to, any of the following:</p> <ol style="list-style-type: none"> <li>1. An individual who lacks a fixed, regular, and adequate nighttime place of abode.</li> <li>2. An individual who has a primary nighttime place of abode that is: <ol style="list-style-type: none"> <li>a. A supervised publicly or privately operated shelter designed to provide temporary living accommodations (including</li> </ol> </li> </ol> |

Adopted: February 24, 2010  
Reviewed: ~~August 2015~~September 2022  
Amended: September 9, 2015

| Actor                                                     | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
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|                                                           | <p>welfare hotels, congregate shelters, and transitional housing);</p> <p>b. An institution that provides a temporary residence for individuals intended to be institutionalized; or</p> <p>c. A public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <p>Liaison for Homeless Children</p> <p><b>Duties</b></p> | <p>Review and use the information provided at <a href="http://www.isbe.net/homeless/default.htm">www.isbe.net/homeless/default.htm</a> <a href="http://www.isbe.net/Pages/Homeless.aspx">www.isbe.net/Pages/Homeless.aspx</a> to become aware of the resources and training materials provided by the Illinois State Board of Education with regard to the education of homeless children. See <a href="http://www2.ed.gov/programs/homeless/legislation.html">www2.ed.gov/programs/homeless/legislation.html</a> for the U.S. Dept. of Education's information about federal requirements.</p> <p>Ensure that homeless children are identified by school personnel and through coordinated activities with other entities and agencies. 42 U.S.C. §11432(g)(6)(A)(i).</p> <p>Ensure that homeless children enroll in, and have full and equal opportunity to succeed in District programs. 42 U.S.C. §11432(g)(6)(A)(ii).</p> <p>Ensure that homeless families and children receive educational services for which they are eligible, and make referrals to health <u>care</u>, <u>dental</u>, mental health <u>and substance abuse</u>, <u>dentalhousing</u>, and other appropriate services. 42 U.S.C. §11432(g)(6)(A)(iii)-(iv).</p> <p>Inform parents/guardians of educational and related opportunities available to their child <u>ren-or-ward</u>, and provide them with meaningful opportunities to participate in their child <u>ren's-or-ward's</u> education. 42 U.S.C. §11432(g)(6)(A)(iv).</p> <p>Disseminate public notice of the educational rights of homeless <u>students-children and youths</u> in the location where <u>homeless childrenthey</u> receive services (such as schools, <u>family</u> shelters, <u>public libraries</u>, and soup kitchens). 42 U.S.C. §11432(g)(6)(A)(vi).</p> <p>Mediate enrollment disputes to: <u>42 U.S.C. §11432(g)(3)(E) and 42 U.S.C. §11432(g)(6)(A)(vi)</u>.</p> <p>a. Ensure the child/<u>youth</u> is immediately <u>admitted-to-enrolled in</u> the school in which enrollment is sought, pending resolution of the dispute;</p> <p>b. Provide the homeless child/<u>youth</u>'s parent/guardian with a written explanation of the school's decision regarding school selection or enrollment, including their rights to appeal the decision;</p> <p>c. Complete the dispute resolution process as expeditiously as possible; and</p> <p>d. In the case of an unaccompanied youth, ensure that the youth is immediately enrolled in school pending resolution of the dispute.</p> |

| Actor | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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|       | <p><u>42 U.S.C. §11432(g)(3)(E)(iv) and 42 U.S.C. §11432(g)(6)(A)(vii).</u></p> <p>Fully inform the parent/guardian of a homeless child/youth, and any unaccompanied youth, of all transportation services and assist in accessing transportation services. 42 U.S.C. §11432(g)(6)(A)(viii).</p> <p><u>Convene a meeting with the parent/guardian and teacher of the child if the travel time to a homeless child's school of origin is longer than one hour each way, or if the travel time is shorter, but the District wishes to evaluate whether such travel is in the best interest of the child's development and education. 105 ILCS 45/1-15.</u></p> <p>Assist unaccompanied youth in placement/enrollment decisions, consider the youth's wishes in those decisions, and provide notice to the youth of the right to appeal such decisions. 42 U.S.C. §11432(g)(3)(B)(<del>iii</del>iv).</p> <p>Assist children/youths who do not have immunizations or medical records in obtaining necessary immunizations and/or medical records. 42 U.S.C. §11432(g)(3)(C)(iii).</p> <p><u>If needed, verify children's homeless status so they may obtain free copies of their birth certificates, in accordance with procedures established by the State Registrar of Vital Records. 410 ILCS 535/25.3.</u></p> <p>Collaborate with State and local social service agencies that provide services to the homeless as well as with community and school personnel responsible for the provision of education and related services to homeless children and youths. 42 U.S.C. §11432(g)(5)(A) and (g)(6)(C).</p> <p>Conduct a hardship review whenever a child and his or her parent/guardian who initially share the housing of another person due to loss of housing, economic hardship, or a similar hardship continue to share the housing; a hardship review should be performed after the passage of 18 months and annually thereafter. 105 ILCS 45/1-25(a-5).</p> <p><u>Make a recommendation to the Superintendent regarding whether the Board should authorize financial homeless prevention assistance for families with children who are homeless or at risk of being homeless. 105 ILCS 5/29-5 (amended by P.A. 102-539); 105 ILCS 45/1-17.</u></p> <p><u>In those cases where the parties agree it is in the best interest of the child and District to do so, prepare a written housing plan (Plan) to provide financial assistance in an amount that will allow a child who is homeless or at risk of being homeless to remain permanently in his/her home or obtain new housing. Financial assistance may include: (1) mortgage or rental assistance that will allow a child to remain permanently in his/her living situation or obtain a new living situation;</u></p> |

| Actor | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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|       | <p><u>and/or (2) assistance with unpaid bills, loans, or other financial debts that result in housing being inadequate. 105 ILCS 45/1-17(a).</u></p> <p><u>Before entering into any such Plan, verify that all of the following requirements have been met in order for the District to claim the financial assistance against its State transportation funds:</u></p> <ol style="list-style-type: none"> <li><u>1. The District has attempted to provide the financial assistance through its local homeless assistance agency that is part of the McKinney-Vento Homeless Act's continuum of care. 105 ILCS 45/1-17(b).</u></li> <li><u>2. The amount of the financial assistance will not exceed the District's actual costs for providing transportation for the child. 105 ILCS 5/29-5, amended by P.A. 102-539.</u></li> <li><u>3. The District is not otherwise claiming the transportation costs in another State or federal grant. 105 ILCS 5/29-5, amended by P.A. 102-539.</u></li> <li><u>4. If the assistance is to be provided to a child at risk of becoming homeless, the parent/guardian, person who enrolled the child, or unaccompanied minor has provided documented evidence showing that the child's living situation will, within eight weeks, cease to be fixed, regular, and adequate and will result in the child becoming homeless. Acceptable proof includes, but is not limited to: foreclosure notice, eviction notice, utility shut-off or discontinuation notice, or written statement from the parent/guardian, person who enrolled the student, or unaccompanied minor. 105 ILCS 45/1-17(d).</u></li> </ol> <p>Refer the child or his or her parent/guardian to the ombudsperson appointed by the Regional Superintendent whenever a school denies a homeless child enrollment or transportation, and provide the child or his or her parent/guardian with a written statement of the basis for the denial. 105 ILCS 45/1-25(a).</p> |



| Actor                                                                                                  | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| <p>Parents/guardians</p> <p><b>Assignment</b></p>                                                      | <p>Choose the child's attendance center between the following options (105 ILCS 45/1-10 controls because it exceeds the rights granted to parents/guardians in federal law.):</p> <ol style="list-style-type: none"> <li>1. Continuing the child's education in the school of origin for as long as the child remains homeless or, if the child becomes permanently housed, until the end of the academic year during which the housing is acquired; or</li> <li>2. Enrolling the child in any school that non-homeless students who live in the attendance area in which the child or youth is actually living are eligible to attend.</li> </ol> <p>The term <i>school of origin</i> means the school that the student attended when permanently housed or the school in which the student was last enrolled. 42 U.S.C. §11432(g)(3)(G) and 105 ILCS 45/1-5.</p> <p><u>If the child is attending his/her school of origin, make a good faith effort to provide or arrange for transportation to and from the school of origin, including authorizing relatives, friends, or a program for homeless persons to provide the child with transportation.</u></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <p>Building Principal<br/>Where Homeless<br/>Student Will be<br/>Enrolled</p> <p><b>Enrollment</b></p> | <p>Shall immediately enroll the homeless child/youth, even if the child/youth is unable to produce records normally required for enrollment, e.g., previous academic records, medical records, proof of residency, or other documentation. 42 U.S.C. §11432(g)(3)(C)(i) and 105 ILCS 45/1-20.</p> <p>Shall immediately contact the school last attended by the child/youth to obtain relevant academic and other records. 42 U.S.C. §11432(g)(3)(C)(ii) and 105 ILCS 45/1-20.</p> <p>If the child needs to obtain immunizations, or immunization or medical records, shall immediately refer the child/youth's parent/guardian to the Liaison for Homeless Children. 42 U.S.C. §11432(g)(3)(C)(iii) and 105 ILCS 45/1-20.</p> <p>Maintain records for the homeless <del>student-child/youth</del> that are ordinarily kept for students according to District policy and procedure on student school records. 42 U.S.C. §11432(g)(3)(D). <u>See 7.340, Student Records, and 7.340-AP1, School Student Records.</u></p> <p>Ensure each homeless <del>student-child/youth</del> is provided services comparable to services offered to other students including the following: <del>(42 U.S.C. §11432(g)(4)-(j))</del>:</p> <ol style="list-style-type: none"> <li>1. Transportation services;</li> <li>2. Educational services for which the <del>student-child/youth</del> meets the eligibility criteria, such as services provided under Title I of the Elementary and Secondary Education Act of 1965 or similar State or local programs;</li> </ol> <p><u>Educational programs for children with disabilities, and educational programs for students with limited English proficiency learners;</u></p> |

| Actor                                                                                                                                      | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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|                                                                                                                                            | <p><del>3.</del> Programs in <del>vocational career</del> and technical education;<br/> <del>3.4.</del> <del>-as well as p</del>Programs for gifted and talented students; and<br/> <del>4.5.</del> School nutrition programs.<br/> Shall require a parent/guardian of a homeless <del>student</del>child/youth, if available, to submit contact information. 42 U.S.C. §11432(g)(3)(H) and 105 ILCS 45/1-20.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <p>Transportation<br/>Director and Building<br/>Principal Where<br/>Homeless Student<br/>Will be Enrolled</p> <p><b>Transportation</b></p> | <p>Ensure transportation is provided a homeless <del>student</del>child/youth, at the request of the parent/guardian (or in the case of an unaccompanied youth, the Liaison), to and from the school of origin. 42 U.S.C. §11432(g)(1)(J)(iii); <del>State law, found at 105 ILCS 45/1-15, is superseded by federal law. The term "school of origin" means the school that the student attended when permanently housed or the school in which the student was last enrolled. 42 U.S.C. §11432(g)(3)(G).</del> Transportation shall be arranged as follows: <del>42 U.S.C. §11432(g)(1)(J)(iii).</del></p> <ol style="list-style-type: none"> <li>1. If the homeless <del>student</del>child/youth continues to live in the area served by the school district in which the school of origin is located, the <del>student's child/youth's</del> transportation to and from the school of origin shall be provided or arranged by the district in which the school of origin is located.</li> <li>2. If the homeless <del>student's child/youth's</del> living arrangements in the area served by the district of origin terminate and the <del>student</del>child/youth, though continuing his or her education in the school of origin, begins living in an area served by another school district, the district of origin and the district in which the homeless <del>student</del>child/youth is living shall agree upon a method to apportion the responsibility and costs for providing the student with transportation to and from the school of origin. If the local educational agencies are unable to agree upon such method, the responsibility and costs for transportation shall be shared equally. <del>42 U.S.C. §11432(g)(1)(J)(iii).</del></li> </ol> |
| <p>Superintendent or<br/>Designee</p> <p><b>Dispute</b></p>                                                                                | <p>If a dispute arises, shall inform the homeless child/youth's parents/guardians <del>of the availability of an investigator, sources for low-cost or free legal assistance, and other advocacy services in the community.</del></p> <p>Each Regional Superintendent appoints an ombudsperson to provide resource information and resolve disputes at schools within his or her jurisdiction relating to the rights of homeless children under this Act. 105 ILCS 45/1-25. The Homeless Family Placement Act governs shelter placement. 310 ILCS 85/1-<del>et seq.</del></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

### **Administering Medicines to Students**

Students should not take medication during school hours or during school-related activities unless it is necessary for a student's health and well-being. When a student's licensed health care provider and parent/guardian believe that it is necessary for the student to take a medication during school hours or school-related activities, the parent/guardian and healthcare provider with prescriptive authority must complete a *School Medication Authorization Form* ([Exhibit 7.270-E1](#)) requesting that the school dispense the medication to the child and otherwise follow the District's procedures on dispensing medication.

Except when the school nurse or trained personnel, as defined by State law, administers an undesignated epinephrine injector, e.g.: EpiPen®, an opioid antagonist, undesignated asthma medication, or undesignated glucagon to a person that the school nurse or trained personnel in good faith professionally believes is having an anaphylactic reaction, an opioid related overdose, respiratory distress, or life-threatening low blood sugar under a standing protocol from a licensed physician, no District employee shall administer to any student, or supervise a student's self-administration of, any prescription or non-prescription medication until a completed and signed *School Medication Authorization Form* is submitted by the student's parent/guardian. Teachers and other non-administrative school employees, except nurses, shall not be required to administer medication to students. However, provided a *School Medication Authorization Form* has been completed and signed by the student's parent/guardian and healthcare provider with prescriptive authority, teachers and other non-administrative school employees may dispense medication to students, administer medication to students, or supervise a student's self-administration of prescription or non-prescription medication as provided in this policy; and coaches and sponsors of school-related activities may be required to dispense and supervise a student's self-administration of medication.

No student shall possess or consume any prescription or non-prescription medication on school grounds or at a school-related function other than as provided for in this policy and its implementing procedures.

Nothing in this policy shall prohibit any school employee from providing emergency assistance to students, including administering medication.

The Building Principal shall include this policy in the Student Handbook and shall provide a copy to the parents/guardians of students.

#### Self-Administration of Medication

A student may possess and self-administer an epinephrine injector, e.g.: EpiPen® and/or asthma medication prescribed for use at the student's discretion, provided the student's parent/guardian and licensed healthcare provider with prescriptive authority have completed and signed a *School Medication Authorization Form*. The Superintendent or designee will ensure an Emergency Action Plan is developed for each self-administering student. A student may self-administer other medication, including medication required under a qualifying plan, dispensed by a delegated school employee, provided the student's parent/guardian and healthcare provider with prescriptive authority has completed and signed a *School Medication Authorization Form*. A student's self-administration of medication other than an epinephrine injector or asthma medication must be under the direct supervision of a delegated school employee. A qualifying plan means: (1) an asthma action plan; (2) an Individual Health Care Action Plan; (3) an ~~Illinois~~ Ill. Food Allergy Emergency Action Plan and Treatment Authorization Form; (4) a plan pursuant to Section 504 of

the federal Rehabilitation Act of 1973; or (5) a plan pursuant to the federal Individuals with Disabilities Education Act.

The District shall incur no liability, except for willful and wanton conduct, as a result of any injury arising from a student's self-administration of medication, including asthma medication, epinephrine injector, or medication required under a qualifying plan, or the storage of any medication by school personnel. A student's parent/guardian must indemnify and hold harmless the District and its employees and agents, against any claims, except a claim based on willful and wanton conduct, arising out of a student's self-administration of asthma medication, an epinephrine injector, opioid antagonist, and/or medication, or the storage of any medication by school personnel.

#### School District Supply of Undesignated Asthma Medication

The Superintendent or designee shall implement 105 ILCS 5/22-30(f) and maintain a supply of undesignated asthma medication in the name of the District and provide or administer them as necessary according to State law. *Undesignated asthma medication* means an asthma medication prescribed in the name of the District or one of its schools. A school nurse or trained personnel, as defined in State law, may administer an undesignated asthma medication to a person when they, in good faith, believe a person is having *respiratory distress*. Respiratory distress may be characterized as *mild-to-moderate or severe*. Each building administrator and/or his or her corresponding school nurse shall maintain the names of trained personnel who have received a statement of certification pursuant to State law.

#### District Supply of Undesignated Epinephrine Injectors

The Superintendent or designee shall implement 105 ILCS 5/22-30(f) of the School Code and maintain a supply of undesignated epinephrine injectors in the name of the District and provide or administer them as necessary according to State law. *Undesignated epinephrine injector* means an epinephrine injector prescribed in the name of the District or one of its schools. A school nurse or trained personnel, as defined in State law, may administer an undesignated epinephrine injector to a person when they, in good faith, believe a person is having an anaphylactic reaction. Each building administrator and/or his or her corresponding school nurse shall maintain the names of trained personnel who have received a statement of certification pursuant to State law.

#### District Supply of Undesignated Opioid Antagonists

The Superintendent or designee shall implement Section 22-30(f) of the School Code and maintain a supply of undesignated opioid antagonists in the name of the District and provide or administer them as necessary according to State law. *Opioid antagonist* means a drug that binds to opioid receptors and blocks or inhibits the effect of opioids acting on those receptors, including, but not limited to, naloxone hydrochloride or any other similarly acting drug approved by the U.S. Food and Drug Administration. *Undesignated opioid antagonist* is not defined by the School Code; for purposes of this policy it means an opioid antagonist prescribed in the name of the District or one of its schools. A school nurse or trained personnel, as defined in State law, may administer an undesignated opioid antagonist to a person when they, in good faith, believe a person is having an opioid overdose. Each building administrator and/or his or her corresponding school nurse shall maintain the names of trained personnel who have received a statement of certification pursuant to State law. See the website for the Ill. Dept. of Human Services for information about opioid prevention, abuse, public awareness, and a toll-free number to provide information and referral services for persons with questions concerning substance abuse treatment.

#### School District Supply of Undesignated Glucagon

The Superintendent or designee shall implement 105 ILCS 145/27 and maintain a supply of undesignated glucagon in the name of the District in accordance with manufacturer's instructions.

When a student's prescribed glucagon is not available or has expired, a school nurse or delegated care aide may administer undesignated glucagon only if he or she is authorized to do so by a student's diabetes care plan.

#### Administration of Medical Cannabis

The Compassionate Use of Medical Cannabis Program Act allows a parent/guardian of a student who is a minor or any other individual who is at least 21 years of age to register with the Ill. Dept. of Public Health (IDPH) as a designated caregiver to administer a medical cannabis infused product to a student.

A designated caregiver is allowed to administer a medical cannabis infused product to a child who is a student on the premises of his or her school or on his or her school bus if:

1. Both the student and the designated caregiver possess valid registry identification cards issued by IDPH;
2. Copies of the registry identification cards are provided to the District; and
3. That student's parent/guardian completed, signed, and submitted a *School Medication Authorization Form - Medical Cannabis*, specifying the times where or the special circumstances under which the medical cannabis infused product must be administered.

After administering the product to the student, the designated caregiver shall immediately remove it from school premises or the school bus. The product may not be administered in a manner that, in the opinion of the District or school, would create a disruption to the educational environment or cause exposure of the product to other students.

State law does not require school personnel to administer medical cannabis to students. Trained school nurses and administrators are allowed, but not required, to administer a medical cannabis infused product to a student who is a registered qualifying patient. Prior to the administration of a medical cannabis infused product under this subsection, a school nurse or school administrator must annually complete training curriculum developed by the State Board of Education, in consultation with the Department of Public Health, on the administration of medical cannabis infused products and must submit to the school's administration proof of its completion.

A trained school nurse or administrator is allowed to administer a medical cannabis infused product to a child who is a student while on school premises, at a school-sponsored activity, or before or after normal school activities, including while the student is in before-school or after-school care on school-operated property or while the student is being transported on a school bus if:

1. The student possesses a valid registry identification card issued by IDPH;
2. A copy of the registry identification card is provided to the District; and
3. That student's parent/guardian completed, signed, and submitted a *School Medication Authorization Form - Medical Cannabis*, specifying the times where or the special circumstances under which the medical cannabis infused product must be administered.

The written authorization and a copy of the registry identification card(s) must be kept on file in the office of the school nurse. Medical cannabis infused products must be stored with the school nurse at all times in a manner consistent with storage of other student medication at the school and may be accessible only by the school nurse or a school administrator.

Adopted: August 22, 1990

Reviewed: ~~November 2019~~ September 2022

Amended: December 11, 2019

*Medical cannabis infused product* includes oils, ointments, foods, and other products that contain usable cannabis but are not smoked or vaped. Smoking and/or vaping medical cannabis is prohibited.

The product may not be administered in a manner that, in the opinion of the District or school, would create a disruption to the educational environment or cause exposure of the product to other students.

Discipline of a student for being administered a product by a designated caregiver pursuant to this policy is prohibited. The District may not deny a student attendance at a school solely because he or she requires administration of the product during school hours.

#### Void Policy

The **School District Supply of Undesignated Asthma Medication** section of the policy is void whenever the Superintendent or designee is, for whatever reason, unable to: (1) obtain for the District a prescription for undesignated asthma medication from a physician or advanced practice nurse licensed to practice medicine in all its branches, or (2) fill the District's prescription for undesignated school asthma medication.

This **School District Supply of Undesignated Epinephrine Injectors** section of the policy is void whenever the Superintendent or designee is, for whatever reason, unable to: (1) obtain for the District a prescription for undesignated epinephrine injectors from a physician or advanced practice nurse licensed to practice medicine in all its branches, or (2) fill the District's prescription for undesignated school epinephrine injectors.

The **School District Supply of Undesignated Opioid Antagonists** section of the policy is void whenever the Superintendent or designee is, for whatever reason, unable to: (1) obtain for the District a prescription for opioid antagonists from a health care professional who has been delegated prescriptive authority for opioid antagonists in accordance with Section 5-23 of the Substance Use Disorder Act, or (2) fill the District's prescription for undesignated school opioid antagonists.

The **School District Supply of Undesignated Glucagon** section of this policy is void whenever the Superintendent or designee is, for whatever reason, unable to: (1) obtain for the District a prescription for glucagon from a qualifying prescriber; or (2) fill the District's prescription for undesignated school glucagon.

The **Administration of Medical Cannabis** section of the policy is void and the District reserves the right not to implement it if the District or school is in danger of losing federal funding.

#### Administration of Undesignated Medication

Upon any administration of an undesignated medication permitted by State law, the Superintendent or designee(s) must ensure all notifications required by State law and administrative procedures occur.

#### Disclaimers

Upon implementation of this policy, the protections from liability and hold harmless provisions applicable under State law apply.

No one, including without limitation parent(s)/guardian(s) of students, should rely on the District for the availability of undesignated medications. This policy does not guarantee the availability of undesignated medications. Students and their parents/guardians should consult their own physician regarding these medications.

LEGAL REF.: 105 ILCS 5/10-20.14b, 5/10-22.21b, 5/22-30, 5/22-33, ~~and 145/27.~~  
105 ILCS 145/, Care of Students with Diabetes Act  
410 ILCS 130/, Compassionate Use of Medical Cannabis Program Act.  
720 ILCS 550/, Cannabis Control Act.  
23 Ill. Admin. Code §1.540.

CROSS REF.: 7.285 (Anaphylaxis Prevention, Response, and Management Program)

ADMIN. PROC.: 7.270-AP1, 7.270-AP,E1, 7.270-AP2, 7.270-AP3, 7.270-E1, 7.270-E2, 7.270-E3,  
7.270-E4, 7.270-E5, 7.270-E6, 7.270-E7, 7.270-E8



**Administrative Procedure – Transgender, Nonbinary, and Gender  
Non-Conforming Students**

This procedure's accommodation and support guidelines advance the District's goals of (1) providing all students equal access to a safe, non-hostile learning environment, and (2) implementing risk management controls in a developing and unsettled area of the law in which the federal Office of Civil Rights (OCR) and Department of Justice (DOJ) have issued guidance.

While there is no mandate requiring procedures for accommodating transgender, nonbinary, ~~and~~ ~~or~~ gender non-conforming students, this procedure guides school officials through the: (1) application of State and federal anti-discrimination laws to this student population, and (2) common needs ~~for~~ which transgender, nonbinary, or gender non-conforming students may request accommodations and support at school. This procedure applies to all school activities, school-provided transportation, and school-sponsored events regardless of where they occur.

The Building Principal, Nondiscrimination Coordinator, and/or Complaint Manager, with input from others as appropriate, will implement this procedure. They will work with each transgender, nonbinary, or gender non-conforming student, and as appropriate with the student's parent(s)/guardian(s), to manage a student's accommodations and supports on a case-by-case basis. The Attorney for the District will be consulted concerning legal compliance.

**Gender-Based Discrimination Is Prohibited**

School districts must provide equal educational opportunities to transgender, nonbinary, and gender non-conforming students. Under State law, *sex discrimination* extends to claims of discrimination based on *sexual orientation* and *gender identity*. 775 ILCS 5/5-101(11); 23 Ill. Admin. Code §1.240. The Ill. Human Rights Act defines *sexual orientation* as the "actual or perceived heterosexuality, homosexuality, bisexuality, or gender related identity, whether or not traditionally associated with the person's designated sex at birth." 775 ILCS 5/1-103(O-1). The Act permits schools to maintain single-sex facilities that are distinctly private in nature, e.g., restrooms and locker rooms. 775 ILCS 5/5-103.

Federal law prohibits exclusion and discrimination on the basis of sex. 20 U.S.C. §1681(a), Title IX of the Education Amendments of 1972. ~~According to the U.S. Department of Education's OCR,~~ has taken varying positions on the application of Title IX to transgender or gender non-conforming students depending upon the administration in power. However, the Seventh Circuit U.S. Court of Appeals (which has jurisdiction over the State of Illinois) has ruled that a school's practice of denying a transgender student access to the bathroom that aligned with his gender identify violated Title IX because it was a sex-based classification. See Whitaker by Whitaker v. Kenosha Unified Sch. Dist. No. 1 Board of Education, 858 F.3d 1034 (7th Cir. 2017).

Board policy 7.10, *Equal Educational Opportunities*, recognizes the legal requirements described above. This procedure's guidance on accommodating transgender, nonbinary, or gender nonconforming students is based on non-regulatory guidance from the Ill. State Board of Education's (ISBE) and the Ill. Dept. of Human Rights (IDHR), as well as non-regulatory guidance and OCR pronouncements. See the last section, **Resources**.



Gender-Based Bullying and/or Harassment ~~Is~~ Prohibited

The laws prohibiting gender discrimination require the District to protect transgender, nonbinary and gender non-conforming students from bullying and harassment by other students. Under Title IX of the Education Amendments of 1972 (Title IX), a school district is responsible for damages suffered by a student who was the victim of protected sex-based harassment: unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity. 34 C.F.R. §106.30(a). Board policy 2:265, *Title IX Sexual Harassment Grievance Procedure*, and its accompanying procedures are used to address sex-based harassment as defined in Title IX.

The School Code prohibits bullying on the basis of actual or perceived sexual orientation, gender-related identity or expression, and/or association with a person or group with one of the aforementioned actual or perceived characteristics. 105 ILCS 5/27-23.7(a). Board policy 7.180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, on bullying and the District's suite of bullying prevention materials ~~must be~~ are used to address and resolve peer bullying and harassment of transgender or gender non-conforming students.

Terminology and Definitions

The District uses the following terms and definitions when discussing accommodations for a transgender student, nonbinary, or gender non-conforming student (from the *Arcadia Resolution Agreement*, 7-24-2013, [www.justice.gov/crt/about/edu/documents/arcadiaagree.pdf](http://www.justice.gov/crt/about/edu/documents/arcadiaagree.pdf) and ISBE *Non-Regulatory Guidance, Supporting Transgender, Nonbinary and Gender Nonconforming Students*, at: [www.isbe.net/supportallstudents](http://www.isbe.net/supportallstudents)). **Note:** Definitions are not intended to label students, but rather to assist with understanding. *Gender identity*, *sex assigned at birth*, *transgender*, and *gender transition* are defined slightly differently in a *Dear Colleague Letter* issued jointly by the U.S. Departments of Education and Justice on May 13, 2016 (see **Resources** below).

**Gender-based discrimination** - a form of sex discrimination, and refers to differential treatment or harassment of a student based on the student's sex, including gender identity, gender expression, and non-conformity with gender stereotypes, that results in the denial or limitation of education services, benefits, or opportunities. Conduct may constitute gender-based discrimination regardless of the actual or perceived sex, gender identity, or sexual orientation of the persons experiencing or engaging in the conduct.

**Sex assigned at birth and assigned sex** - a label a person is given at birth, often based on a medical professional's interpretation of the newborn's physical characteristics. Common examples may be male or female. This is typically the sex reflected on one's original birth certificate.

**Gender expression** - an individual's characteristics and behaviors such as appearance, dress, grooming, mannerisms, voice or speech patterns, activities, and social interactions that are perceived as masculine, feminine, both, or neither.

**Gender identity** - a person's internal, deeply held sense or psychological knowledge of their own gender that can include being female, male, another gender, nonbinary, gender nonconforming, or no gender, and is unrelated to the person's sex assigned at birth. Gender identity is an innate

part of a person's identity, and the responsibility for determining an individual's gender identity rests with the individual. Unlike gender expression, gender identity is not visible to others.

**Nonbinary** – a term used to describe people whose gender identity is not exclusively male or female, including those who identify as a gender other than male or female, as more than one gender, or as no gender.

**Transgender** - an individual whose gender identity is different from the individual's assigned sex at birth. Being transgender is not dependent on appearance, body parts, or medical procedures. Transgender can also be used as an umbrella term that encompasses diversity of gender identities and expressions. For purposes of this procedure, a transgender student is a student who consistently and uniformly asserts a gender identity different from the student's assigned sex, or for whom there is documented legal or medical evidence that the gender identity is sincerely held as part of the student's core identity.

**Intersex** – a term used for a variety of conditions in which a person is born with a reproductive and/or sexual anatomy that does not seem to fit the typical, binary definitions of female or male. Intersex conditions are not always discernable at birth or the awareness of internal anatomy present at birth may not be known to the person until puberty, if it is known at all. A derogatory term previously used for intersex individuals is hermaphrodite.

**Gender transition** - the process whereby people may change their gender expression, bodies, and/or identity documents to match their gender identity. Transition can be social (changing gender expression, using facilities, using a different name/pronouns), medical (hormones and/or surgeries), and/or legal (changing name/gender marker on identity documents), and is different for every individual. It is common for gender transition to be an ongoing process and is unique to each person.

**Gender stereotypes** - stereotypical notions of masculinity and femininity, including expectations of how boys or girls represent or communicate one's gender to others, such as behavior, clothing, hairstyles, activities, voice, mannerisms, or body characteristics.

**Gender non-conforming or gender expansive** - one's gender expression or gender identity that does not conform to traditional, societal, or stereotyped expectations based on the sex assigned at birth. Gender expansive individuals may identify as male, female, some combination of both, or neither.

**Gender pronouns** - The set of words used to refer to someone without using their name. Common examples include, but are not limited to, "she/her/hers," "he/him/his," "they/them/theirs," and "ze/zir/zirs."

**Gender support plan** - a document that may be used to create a shared understanding about the way in which a student's gender identity will be accounted for and supported at school.

**Facilities** - facilities and accommodations used by students at school or during school-sponsored activities and trips, and include, but are not limited to, restrooms, locker rooms, and overnight facilities.

Relevant Board Policies for Accommodations, Supports, and Inclusion of Transgender, Nonbinary, or Gender Non-conforming Students

- 2.260 *Uniform Grievance Procedure* - contains the process for an individual to seek resolution of a complaint. A student may use this policy to complain about bullying. The District Complaint Manager shall address the complaint promptly and equitably.
- 2:265 *Title IX Sexual Harassment Grievance Procedure* - contains the process for an individual to report or complain of sexual harassment in violation of Title IX. The District Nondiscrimination Coordinator shall address the report or complaint promptly and equitably.
- 6:60 *Curriculum Content* - requires the history curriculum to include a study of the roles and contributions of lesbian, gay, bisexual, and transgender (LGBT) people in the history of the U.S. and Illinois and, if offered by the District, requires the implementation of a comprehensive health education program in accordance with State law, which may include the National Sex Education Standards (NSES) sex education curriculum. If NSES is offered, it must be inclusive and sensitive to students' needs on many bases, including based on their status as intersex and based on their gender, gender identity, and gender expression. See 6:60-AP2, Comprehensive Personal Health and Safety and Sexual Health Education Program (National Sex Education Standards (NSES)).
- 6.65 *Student Social and Emotional Development* - requires that social and emotional learning be incorporated into the District's curriculum and other educational programs.
- 7.10 *Equal Educational Opportunities* - requires that equal educational and extracurricular opportunities be available to all students without regard to, among other protected statuses, sex, sexual orientation, and gender identity.
- 7.20 *Harassment of Students Prohibited* - prohibits any person from harassing, intimidating, or bullying a student based on an actual or perceived characteristic that is identified in the policy including, among other protected statuses, sex, sexual orientation, and gender identity.
- 7.130 *Student Rights and Responsibilities* - recognizes that all students are entitled to rights protected by the U.S. and Illinois Constitutions and laws for persons of their age and maturity in a school setting.
- 7.160 *Student Appearance* - prohibits students from dressing or grooming in such a way as to disrupt the educational process, interfere with a positive teaching/learning climate, or compromise reasonable standards of health, safety, and decency.
- 7.180 *Prevention of and Response to Bullying, Intimidation, and Harassment* - contains the comprehensive structure for the District's bullying prevention program.
- 7:185 *Teen Dating Violence Prohibited* - prohibits students 13-19 years of age from using or threatening to use physical, mental, or emotional abuse to control an individual in the dating relationship, and from using or threatening to use sexual violence in the dating relationship.
- 7.250 *—Student Support Services* - directs the Superintendent or designee to develop protocols for responding to students' social, emotional, or mental health problems that impact learning.
- 7:290 *Suicide and Depression Awareness and Prevention*, directs the Superintendent to develop, implement, and maintain a suicide and depression awareness and prevention program

7.330 *Student Use of Buildings* ~~— Equal Access~~ grants student-initiated groups or clubs the free use of school premises for their meetings, under specified conditions.

7.340 *Student Records* ~~—~~ contains the comprehensive structure for managing school student records, keeping them confidential, and providing access as allowed or required.

Common Needs for Transgender, ~~Nonbinary, or-or~~ Gender Non-conforming Students; Accommodations and Supports

The goal of an accommodation is to allow a transgender, nonbinary, or gender non-conforming student to equally participate in educational and co-curricular opportunities. The right of transgender students to accommodations is generally found in legislation (Ill.~~inois~~ Human Rights Act and Title IX) but has not been fully interpreted by the courts. Determining appropriate accommodations must be made on a case-by-case basis depending upon the needs expressed by the student.

The Superintendent may establish a gender support team that will identify accommodations for a specific student. Those accommodations may be documented in a gender support plan or other written document. The Attorney for the District should be consulted and invited to be a member of the team.

This following list of possible accommodation considerations is not exhaustive, and each student's request must be managed on a case-by-case basis. A particular student may not be interested in an accommodation for each item listed. Seek the Attorney for the District's advice concerning the scope and extent of accommodations.

1. Gender transition
2. Names and gender pronouns. See Kluge v. Brownsburg Cmty. Sch. Corp., 432 F.Supp.3d 823 (S.D.Ind. 2020) (upholding discipline of a teacher for violating written policy requiring employees to address students by their preferred names and genders)
3. School student records

For managing demographic information in the ISBE Student Information System, see [www.isbe.net/sis/pdf/student\\_demographics.pdf](http://www.isbe.net/sis/pdf/student_demographics.pdf).

ISBE has postponed the collection of student sex and sexual orientation data required by the Data Governance and Organization to Support Equity and Racial Justice Act (20 ILCS 65/20-15), until the 2023-2024 school year. See [wwwwww.isbe.net/Documents/Memorandum-Collective-of-Student-Sex-Sexual-Orientation.pdf](http://wwwwww.isbe.net/Documents/Memorandum-Collective-of-Student-Sex-Sexual-Orientation.pdf).

4. Student privacy and confidentiality
5. Access to gender-segregated areas (e.g. locker rooms and restrooms)

6. Sports and physical education classes - participation in competitive athletic activities and contact sports is resolved pursuant to IHSA policy #34, *Policy and School Recommendations for Transgender Participation*, at: [www.ihsa.org/About-the-IHSA/Constitution-By-laws-Policies.aspx](http://www.ihsa.org/About-the-IHSA/Constitution-By-laws-Policies.aspx)
7. Dress codes
8. Gender segregation in other activities (e.g., class discussions and field trips including any overnight school trips)
9. Communication with a new school about gender-specific accommodations upon transfer or graduation.

A transgender, nonbinary, or gender non-conforming student shall be allowed access to gender-segregated areas upon presenting a certified new or amended birth certificate indicating a change in the student's sex designation, an affidavit from a physician indicating the student has a medical diagnosis of gender dysphoria ([7.10-E2](#) Physician's Affidavit), or name or gender identity change request signed by the student and the student's parent or guardian if the student is a minor ([7.10E3](#) Name or Gender Identity Change Request).

#### Training for School Staff Members

~~When and where appropriate,~~ Professional development for staff members should include regular opportunities to gain a better understanding of equal educational opportunity laws, gender identity, gender expression, and gender diversity; the development of gender identity in children and adolescents; developmentally appropriate strategies for communicating with students and parents/guardians about issues related to gender identity; gender-affirming approaches to ensuring the safety and support of transgender, nonbinary, and gender non-conforming students; developmentally appropriate strategies for preventing and intervening in bullying incidents; and Board policies regarding equal educational opportunities, bullying, discrimination, and student privacy.

#### Resources

IDHR, *Non-Regulatory Guidance Relating to Protection of Transgender, Nonbinary, and Gender Nonconforming Students Under the Ill. Human Rights Act* (December 2021), at: [www2.illinois.gov/dhr/Publications/Pages/Guidance-Relating-to-Protection-of-Transgender-Nonbinaryand-Gender-Nonconforming-Students.aspx](http://www2.illinois.gov/dhr/Publications/Pages/Guidance-Relating-to-Protection-of-Transgender-Nonbinaryand-Gender-Nonconforming-Students.aspx).

~~Ill. State Board of Education~~ ISBE, *Supporting Transgender, Nonbinary, and Gender Nonconforming Students* (March 1, 2020), at: [www.isbe.net/supportallstudents](http://www.isbe.net/supportallstudents).

~~Dealing with Legal Matters Surrounding Students' Sexual Orientation and Gender Identity~~, published by the National School Board Association and other participating organizations, April 2013, at [www.nsba.org/sites/default/files/reports/Dealing%20with%20Legal%20Matters%20Surrounding%20Students%E2%80%99%20Sexual%20Orientation%20and%20Gender%20Identity.pdf](http://www.nsba.org/sites/default/files/reports/Dealing%20with%20Legal%20Matters%20Surrounding%20Students%E2%80%99%20Sexual%20Orientation%20and%20Gender%20Identity.pdf).

*Gender Spectrum*, an organization whose mission is to help create gender sensitive and inclusive environments for all children and teens, at [www.genderspectrum.org](http://www.genderspectrum.org).

Massachusetts Department of Elementary and Secondary Education, *Guidance for Massachusetts Public Schools Creating a Safe and Supportive School Environment Nondiscrimination on the Basis of Gender Identity* (undated), at [www.doe.mass.edu/ssce/GenderIdentity.pdf](http://www.doe.mass.edu/ssce/GenderIdentity.pdf).

OCR Dear Colleague Letter, harassment and bullying (2010), at [www2.ed.gov/about/offices/list/ocr/letters/colleague-201010.html](http://www2.ed.gov/about/offices/list/ocr/letters/colleague-201010.html).

~~OCR Guidance on Responsibilities of Schools to Address Sexual Violence, Other Forms of Sex Discrimination (2014) at [www.ed.gov/news/press-releases/guidance-issued-responsibilitieschools-address-sexual-violence-other-forms-sex](http://www.ed.gov/news/press-releases/guidance-issued-responsibilitieschools-address-sexual-violence-other-forms-sex).~~

OCR and DOJ Consent Decrees and Resolution Agreements:  
[www2.ed.gov/about/offices/list/ocr/docs/investigations/05115901.html](http://www2.ed.gov/about/offices/list/ocr/docs/investigations/05115901.html) (Anoka-Hennepin School District, MN, 3-5-2012).  
[www2.ed.gov/about/offices/list/ocr/docs/investigations/09111031.html](http://www2.ed.gov/about/offices/list/ocr/docs/investigations/09111031.html) (Tehachapi Unified School District, CA, 7-7-2011).  
[www.justice.gov/crt/about/edu/documents/arcadiaagree.pdf](http://www.justice.gov/crt/about/edu/documents/arcadiaagree.pdf) (Arcadia Unified School District, CA, 7-24-2013).

OCR Resources for LGBTQ<sup>+</sup> Students, at: [www2.ed.gov/about/offices/list/ocr/lgbt.html](http://www2.ed.gov/about/offices/list/ocr/lgbt.html)

Executive Order No. 11,246, 30 FR 12319, 12935, 3 CFR, 1964-1965 Comp., p. 339, (1965), as amended on July 21, 2014, prohibits discrimination by the federal government or federal contractors on the basis of sexual orientation or gender identity. The Secretary of Labor was directed to prepare implementing regulations within 90 days (or by 10-19-2014).

The School Leaders Risk Management Association. *District Transgender and Gender Nonconforming Student Practice and Policy*, May 2014 (Copyright - Chicago: Brokers Risk Placement Service, Inc., 2014).

~~*Transgender Students in Schools: Frequently Asked Questions and Answers for Public School Boards and Staff*. April 2016 (Copyright - National School Boards Association), at [http://cdn-files.nsba.org/s3fspublic/reports/2016\\_Transgender\\_Guide.pdf?fR8tsknQRT6y2\\_Cy.WC6K2y2KEH.ewZg](http://cdn-files.nsba.org/s3fspublic/reports/2016_Transgender_Guide.pdf?fR8tsknQRT6y2_Cy.WC6K2y2KEH.ewZg)~~

~~*Which Way to the Restroom? Respecting the Rights of Transgender Youth in the School System*. April 2012 (Copyright - National School Boards Association), Grant Bowers and Wendy Lopez, at [www.nsba.org/sites/default/files/reports/Respecting%20the%20Rights%20of%20Transgender%20Youth%20and%20appendices.pdf](http://www.nsba.org/sites/default/files/reports/Respecting%20the%20Rights%20of%20Transgender%20Youth%20and%20appendices.pdf).~~

CROSS REF.: 2.260, 6.65, 7.10, 7.20, 7.50, 7.60, 7.130, 7.160, 7.180, 7.250, 7.330, 7.340, 8.20

ADMIN. PROC.: 7.10-E1, 7.10-E2, 7.10-E3, 7.20-AP1, 7.50-AP1, 7.50-E1



**Administrative Procedure – Accommodating Breastfeeding Students (NEW)**

The Superintendent or designee shall ensure that students who choose to breastfeed an infant after returning to school are provided reasonable accommodations. A student who is a nursing mother may take reasonable breaks during the school day to express breast milk or breastfeed an infant. The District's Title IX Coordinator, in consultation with the Building Principal, will implement reasonable accommodations for the nursing mother in a manner that minimizes disruption to the student's education.

Reasonable accommodations for breastfeeding students, include, but are not limited to:

1. Access to a private and secure room, other than a bathroom, to express breast milk or breastfeed an infant child.
2. Permission to bring onto the school campus a breast pump or other equipment used to express breast milk.
3. Access to a power source for a breast pump or any other equipment used to express breast milk.
4. Access to a place to store expressed breastmilk safely.
5. Reasonable breaks to accommodate the student's need to express breast milk or breastfeed an infant child.
6. The opportunity to make up work missed to due to the student's use of reasonable accommodations for breastfeeding.

Complaints

The District's Complaint Manager or Non-Discrimination Coordinator will process any complaints regarding reasonable accommodations for breastfeeding students in accordance with policy 2:260, *Uniform Grievance Procedure*. In those cases where a complainant appeals the Superintendent's decision to the Board, the Superintendent will inform the complainant that he or she may appeal the Board's decision to the Regional Superintendent and, thereafter, to the State Superintendent, in accordance with 23 Ill. Admin. Code §200.40.

LEGAL REF.: 34 C.F.R. §106.40.  
105 ILCS 5/10-20.60.

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Adopted:  
Reviewed: September 2022  
Amended:



Administrative Procedure ~ Dispensing Medication

| Actor                 | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| Parents/<br>Guardians | <ul style="list-style-type: none"> <li>Ask the child's physician, dentist, or other health care provider who has authority to prescribe medications if a medication, either prescription or non-prescription, must be administered during the school day. <i>Medication</i> includes an epinephrine injector, e.g. <i>EpiPen®</i>, and asthma inhaler medication (105 ILCS 5/22-30a), medical cannabis (105 ILCS 5/22-33(g), glucagon (105 ILCS 145/27), and any medication required under a plan listed in 105 ILCS 5/10-22.21b(c), for a student's self-administration of medication.</li> </ul> <p><b>For a student with diabetes:</b> The parent/guardian is responsible <del>to share</del><u>for sharing</u> the health care provider's instructions concerning the student's diabetes management during the school day. When assistance with diabetes care has been requested for a student while at school or participating in a school sponsored activity, the student's diabetes will be managed according to a diabetes care plan. A school nurse or delegated care aide will be responsible for implementing the services and accommodations specified in a student's diabetes care plan to the extent they are not managed by the student as authorized under the student's diabetes care plan. See Care of Students with Diabetes Act, 105 ILCS 145/. Last, the Public Self-Care of Diabetes Act allows a person with diabetes (or a parent/guardian of a person with diabetes) to self-administer insulin (or administer insulin) in any location, public or private, where the person is authorized to be irrespective of whether the injection site is uncovered during or incidental to the administration of insulin (410 ILCS 135/).</p> <p><b>For a student with epilepsy:</b> The parent/guardian is responsible <del>to share</del><u>for sharing</u> the health care provider's instructions. When assistance has been requested for a student with epilepsy while at school or participating in a school sponsored activity, the student's epilepsy will be managed according to a seizure action plan. See Seizure Smart School Act, 105 ILCS 150/.</p> <p><b>For a student with asthma:</b> The parent/guardian is responsible for sharing the student's asthma action plan. <u>Annually, the District shall request an asthma action plan from the parents/guardians of students with asthma via notice in the student handbook. When an asthma action plan has been provided, the student's asthma will be managed according to the plan.</u><del>assistance has been requested for a student with asthma while at school or participating in a school sponsored activity, the student's asthma will be managed according to an asthma action plan.</del> See 105 ILCS 5/22-30(j-5). Asthma emergencies shall be managed pursuant to the District's asthma emergency response protocol. 105 ILCS 5/22-30(j-10).</p> <p>A student with asthma is allowed to self-administer and self-carry asthma medication if the student's parent/guardian provide the school with: (1) written authorization for the self-administration and/or self-care of asthma medication; and (2) the prescription label containing the name of the asthma medication, the prescribed dosage, and the time at which or circumstances under which the asthma medication is to be administered. 105 ILCS 5/22-30(b).</p> |

**For a student at risk of anaphylaxis:** The parent/guardian is responsible for completing a Student Health History Form and sharing the health care provider's instructions for students with a food or other allergy that could result in anaphylaxis. When a Food Allergy & Anaphylaxis Emergency Care Plan or Individual Health Care Plan has been provided, the student's allergy shall be managed according to the plan. Administrative Procedure 7.285-AP, *Anaphylaxis Prevention Response, and Management Program*. Anaphylaxis emergencies shall be managed pursuant to the Food Allergy Research & Education's (FARE) Food Allergy & Anaphylaxis Emergency Care Plan. A student at risk of anaphylaxis is allowed to self-administer and self-carry an epinephrine injector if the student's parent/guardian provide the school with: (1) written authorization from the student's physician, physician assistant, or advanced practice registered nurse; and (2) a written statement from the pupil's physician, physician assistant, or advanced practice registered nurse containing the following information:

(A) the name and purpose of the epinephrine injector;

(B) the prescribed dosage; and

(C) the time or times at which or the special circumstances under which the epinephrine injector is to be administered.

105 ILCS 5/22-30(b).

**For a student using medical cannabis:** The parent/guardian is responsible for providing the school with copies of the valid registry identification cards issued to their child and the child's designated caregiver as required by Ill. Dept. of Public Health. The student's parent/guardian must also ask the student's health care provider to complete Exhibit 7.270-E2 *School Medication Authorization Form – Medical Cannabis*. 105 ILCS 5/22-33(b-5).

The designated caregiver shall be allowed to administer a *medical cannabis infused product* to the student on the premises of the child's school or on the child's school bus. The product must be immediately removed from school premises or the school bus after administration.

105 ILCS 5/22-33(b-5).

State law does not require school personnel to administer medical cannabis to students. 105 ILCS 5/22-33(b). Trained school nurses and administrators are allowed, but not required, to administer a medical cannabis infused product to the student on the premises of the child's school, at a school-sponsored activity, or before/after normal school activities, including while the student is in before-school or after-school care on school-operated property or while being transported on a school bus. 105 ILCS 5/22-33(b-5).

Product administered by a school nurse or administrator must be stored with the school nurse at all times in a manner consistent with storage of other student medication at the school and may be accessible only by the school nurse or an administrator. 105 ILCS 5/22-33(b-10).

**For a student self-administering medication:** A student is allowed to self-administer medication, including medication required under a qualifying plan, if the student's parent/guardian and health care provider

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|  | <p>has completed and signed Exhibit 7.270-E1 <i>School Medication Authorization Form</i>. <u>A qualifying plan means: (1) an asthma action plan; (2) an Individual Health Care Action Plan; (3) an Ill. Food Allergy Emergency Action Plan and Treatment Authorization Form; (4) a plan pursuant to Section 504 of the federal Rehabilitation Act of 1973; or (5) a plan pursuant to the federal Individuals with Disabilities Education Act.</u></p> <p>A student's self-administration of medication other than an epinephrine injector or asthma medication must be under the direct supervision of a delegated school employee.</p> <p><b>For any student with a chronic illness:</b> If the student's health and safety are at risk if a medication or procedure is not given/performed during the school day, the medication with accompanying district forms and all equipment for the procedure with accompanying district forms MUST be on file at the school before the student may attend. See Exhibit 7.270-E3 <i>Request for Authorized Personnel to Perform a Procedure at School Form</i>.</p> <ul style="list-style-type: none"><li>▪ If so, ask the health care provider to complete a <i>School Medication Authorization Form</i>. <b>This form must be completed and given to the school before the school will store or dispense any medication, before the child may possess asthma medication or an epinephrine injector, and before a child will be allowed to self-administer any medication.</b></li><li>▪ When a student's licensed health care provider and parent/guardian believe that it is necessary for the student to take a medication outside of school hours during school-related activities, the parent/guardian must complete Exhibit 7.270-E1 <i>School Medication Authorization Form</i> requesting that the school dispense the medication to the child.</li><li>▪ If a student is on a medication indefinitely, the parent/guardian must file a new Exhibit 7.270-E1 <i>School Medication Authorization Form</i> every year.</li><li>▪ Bring the medication to the school office. If the medicine is for asthma or is an epinephrine injector, a student may keep possession of it for immediate use at the student's discretion:<ul style="list-style-type: none"><li>(1) while in school,</li><li>(2) while at a school-sponsored activity,</li><li>(3) while under the supervision of school personnel, or</li><li>(4) before or after normal school activities, such as while in before-school or after-school care on school-operated property (105 ILCS 5/22-30(e)).</li></ul></li><li>▪ For asthma inhalers, provide the prescription label. Bring other prescription medications to the school in the original package or appropriately labeled container. <b>The container shall display:</b><ul style="list-style-type: none"><li>(1) Student's name;</li><li>(2) Prescription number;</li><li>(3) Medication name and dosage;</li><li>(4) Administration route and/or other direction;</li><li>(5) Date(s) and time(s) to be taken;</li><li>(6) Licensed prescriber's name; and</li><li>(7) Pharmacy name, address, and phone number.</li></ul></li></ul> |
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|                         | <ul style="list-style-type: none"> <li>▪ Bring non-prescription medications to school in the manufacturer's original container with the label indicating the ingredients and the student's name affixed.</li> <li>▪ At the end of the treatment regime, remove any unused medication from the school.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| School Office Personnel | <ul style="list-style-type: none"> <li>▪ Provide a copy of these procedures, as well as <a href="#">an</a> Exhibit 7.270-E1 <i>School Medication Authorization Form</i>, to inquiring parents/guardians.</li> <li>▪ Whenever a parent/guardian brings medication for a student to the office, summon the school nurse.</li> <li>▪ If the school nurse is unavailable, accept the medication, provided the parent/guardian submits a completed Exhibit 7.270-E1 <i>School Medication Authorization Form</i> and the medication is packaged in the appropriate container.</li> <li>▪ Put the medication in the appropriate locked drawer or cabinet. Tell the school nurse about the medication as soon as possible.</li> <li>▪ If the school nurse is unavailable and a student is identified as having asthma, seizures, a food allergy, or diabetes, request the student's parent/guardian to share their child's asthma action plan, seizure action plan, food allergy and emergency action plan, diabetes care plan, or other qualifying plan. If the plan is provided, keep it on file in the school nurse's office. Tell the school nurse or Building Principal or designee of the receipt of the plan as soon as possible so that he/she may provide copies of it to appropriate school staff interacting with the student on a regular basis and, if applicable, attach it to the student's Section 504 plan or Individualized Education Program (IEP). 105 ILCS 5/22-30(j-5).</li> </ul>                                                                                                                                                                                                                                                                                                                                                                     |
| School Nurse            | <ul style="list-style-type: none"> <li>▪ Ensure that a parent/guardian who brings medication for his or her child has complied with the parent/guardian's responsibilities as described in this administrative procedure.</li> <li>▪ If a student is identified as having asthma, seizures, a food allergy, or diabetes, request the student's parent/guardian to share their child's asthma action plan, seizure action plan, food allergy and emergency action plan, diabetes care plan, or other qualifying plan. If the plan is provided, keep it on file in the school nurse's office. Provide copies of it to appropriate school staff that interact with the student on a regular basis and, if applicable, attach it to the student's Section 504 plan or IEP. 105 ILCS 5/22-30(j-5).</li> <li>▪ In conjunction with the licensed prescriber and parent/guardian, identify circumstances, if any, in which the student may self-administer the medication and/or carry the medication. A student will be permitted to carry and self-administer only medication for asthma or an epinephrine auto-injector. A student may also self-administer other medication dispensed by a delegated school employee.</li> <li>▪ Work with a student's parent/guardian and healthcare provider to develop an emergency action plan for a student who self-administers medication in accordance with 105 ILCS 5/10-22.21b(c). The plan must include (105 ILCS 5/10-22.21b(d)): <ol style="list-style-type: none"> <li>1. A plan of action in the event a student is unable to self-administer medication, and</li> <li>2. The situations in which a school must call 911.</li> </ol> </li> <li>▪ <a href="#">For students at risk of anaphylaxis, follow the procedure for Individual Allergy Management in Administrative Procedure 7.285-AP, Anaphylaxis</a></li> </ul> |

|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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|                    | <p><u>Prevention Response, and Management Program, which include the development of an emergency action plan.</u></p> <ul style="list-style-type: none"> <li>▪ The nurse will administer medication ensuring that these 5 “Rights” are observed: <ul style="list-style-type: none"> <li>▪ <b>Right patient</b> (verify the name of the student receiving the medication),</li> <li>▪ <b>Right drug</b> (ensure the label on the medication matches the School Medication Authorization Form),</li> <li>▪ <b>Right dose</b> (verify the dose on the medication form matches the bottle),</li> <li>▪ <b>Right route</b> (verify the correct route), and</li> <li>▪ <b>Right time</b> (verify the correct time and call the student to the nurse’s office if the student needs to be reminded).</li> </ul> </li> <li>▪ Prior to administering a medical cannabis infused product in accordance with 105 ILCS 5/22-33(b-5), annually complete the medical cannabis infused product administration training curriculum developed by the Ill. State Board of Education. 105 ILCS 5/22-33(f-5).</li> <li>▪ In conjunction with the Illinois Nurse Practice Act and Exhibit 7.270-E4 <i>Delegation of Oral Medication to Unlicensed Assistive Personnel</i>, delegate the administration of oral medication when appropriate.</li> <li>▪ If a medication error occurs, the nurse should immediately assess the student and respond as needed, inform the Building Principal or designee, inform the parents, and document the incident in the medication log. The Building Principal should inform the Superintendent or designee.</li> <li>▪ Store the controlled medication in a locked drawer or cabinet, except as otherwise allowed by law. A student may keep possession of medication for asthma or an epinephrine injector. Medications requiring refrigeration should be refrigerated in a secure area.</li> <li>▪ Plan with the student the time(s) the student should come to the nurse’s office to receive medications.</li> <li>▪ Document each dose of the medication in the student’s individual health record. Documentation shall include date, time, dosage, route, and the signature of the person administering the medication or supervising the student in self-administration.</li> <li>▪ Assess effectiveness and side effects as required by the licensed prescriber. Provide written feedback to the licensed prescriber and the parent/guardian as requested by the licensed prescriber.</li> <li>▪ Document whenever the medication is not administered as ordered along with the reasons.</li> <li>▪ If the parent/guardian does not pick up the medication by the end of the school year, discard the medication in the presence of a witness.</li> </ul> |
| Building Principal | <ul style="list-style-type: none"> <li>▪ Supervise the use of these procedures.</li> <li>▪ Perform any duties described for school office personnel, as needed.</li> <li>▪ Perform any duties described for school nurses, as needed. No staff member shall be required to administer medications to students, except school nurses, non-certificated and registered professional nurses, and administrators. 105 ILCS 5/10-22.21b(b). However, provided a <i>School Medication Authorization Form</i> has been completed and signed by the student’s parent/guardian and healthcare provider with prescriptive authority, and the employee has agreed to and signed Exhibit 7.270-E4</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

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|                                                 | <p><i>Delegation of Oral Medication to Unlicensed Assistive Personnel</i>, school employees may dispense medication to students, administer medication to students, or supervise a student's self-administration of medication.</p> <ul style="list-style-type: none"><li>▪ Make arrangements, in conjunction with the parent/guardian, supervising teachers, and non-administrative employees, for the student to receive needed medication while on a field trip or during school-related activities.</li><li>▪ <u>For students at risk of anaphylaxis, follow the procedures for Individual Allergy Management in 7.285-AP, Anaphylaxis Prevention, Response, and Management Program.</u></li></ul> |
| Teachers or Non-administrative School Employees | <ul style="list-style-type: none"><li>▪ Dispense medication to students, administer medication to students, or supervise a student's self-administration of prescription or non-prescription medication as provided in this procedure. Coaches and sponsors of school-related activities may be required to dispense and supervise a student's self-administration of medication.</li></ul>                                                                                                                                                                                                                                                                                                            |

LEGAL REF.: 105 ILCS 5/10-20.14b, 5/10-22.21b, 5/22-30, and 5/22-33.  
105 ILCS 145/, Care of Students with Diabetes Act.  
105 ILCS 150/, Seizure Smart School Act  
410 ILCS 130/, Compassionate Use of Medical Cannabis Program Act.  
23 Ill. Admin. Code §1.540.

CROSS REF.: 7.270

ADMIN. PROC.: 7.270-AP2, 7.270-AP3, 7.270-E1, 7.270-E2, 7.270-AP1,E1



**Administrative Procedure ~ Checklist for District Supply of  
Undesignated Asthma Medication, Epinephrine Injectors, Opioid Antagonists, and/or  
Glucagon**

The District maintains and administers the undesignated medication(s) identified below in accordance with State and federal law (*check all that apply*):

- ☐ Undesignated Asthma Medication (UAM)
  - ☐ Undesignated Epinephrine Injector(s) (UEIs)
  - ☐ Undesignated Opioid Antagonist(s) (UOAs)
  - ☐ Undesignated Glucagon (UG)
- 
- ☐ The Superintendent, school nurse, and/or other necessary school officials should consult the Attorney for the District to develop a plan to implement 105 ILCS 5/22-30, amended by P.A. 102-413, and 105 ILCS 145/27, added by P.A. 101-428.
  - ☐ Obtain a prescription to maintain a supply of one or all of the following: undesignated asthma medication (UAM), undesignated epinephrine injector(s) (UEIs), undesignated opioid antagonists (UOAs), and/or undesignated glucagon (UG) in the District's name pursuant to 105 ILCS 5/22-30(f) and 105 ILCS 145/27, added by P.A. 101-428.
  - ☐ Designate a secure location(s) to store undesignated medication. For UAM, UEIs, and/or UOAs, this is where people needing these medications are most at risk. 105 ILCS 5/22-30(f). For UAM, this includes, but is not limited to, a classroom or the nurse's office. For UEIs, this includes, but is not limited to, locations accessible before, during, and after school, such as classrooms and lunchrooms. For additional storage procedures for UEIs, see 7.285-AP1, Anaphylaxis Prevention, Response, and Management Program. For UG, this is where it is immediately accessible to a school nurse or delegated care aid. 105 ILCS 145/27, added by P.A. 101-428.
  - ☐ Develop a method for maintaining an inventory of the UAM, UEIs, UOAs, and UG. The inventory should list the expiration dates of the UAM, UEIs, UOAs, and UG.
  - ☐ Identify procedures for a log or other recordkeeping of provisions, or administrations of UAM, UEIs, UOAs, and UG.
  - ☐ Maintain a list in each building administrator's and/or his or her corresponding school nurse's office that includes the names of *trained personnel* who have received a statement of certification pursuant to State law.
  - ☐ Develop procedures to implement the prescribed standing protocol for the provision, or administration of UAM, UEIs, UOAs, and/or UG, including calling 911 and noting any instructions given by Emergency Management Services (EMS). 105 ILCS 5/22-30, amended by P.A. 102-413, and 23 Ill. Admin. Code §1.540(d). Follow 7.285-AP1, Anaphylaxis Prevention, Response, and Management Program, for UEI administration procedures. Upon any administration of *any* epinephrine injector, or opioid antagonist, procedures must include:
    1. Immediate activation of the EMS system (105 ILCS 5/22-30(f-5)).
    2. Notification of the Building Principal or designee.
    3. Notification to the student's parent, guardian, or emergency contact, if known (Id.).

Adopted: September 12, 2012

Reviewed: ~~November 2019~~ September 2022

Amended: December 11, 2019

4. The school nurse will complete the following notifications and/or reports when an undesignated medication is administered:

| <b>UEI was administered:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>UOA was administered:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>UAM was administered:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>UG was administered:</b>                                                                                                                                                                                                                                                                                                                                   |
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| <p>a. Physician, physician assistant, or advance practice registered nurse who provided the standing protocol or prescription for the UEI <b>within 24 hours</b>. 105 ILCS 5/22-30(f-10), <del>amended by P.A. 100-513</del>.</p> <p>b. Ill. State Board of Education (ISBE) <b>within three (3) days</b>. 105 ILCS 5/22-30(i). Notification will be on an ISBE-prescribed form (<a href="http://www.isbe.net/Documents/34-20-undesigned-epinephrine-rptg.pdf">www.isbe.net/Documents/34-20-undesigned-epinephrine-rptg.pdf</a>), and will include:</p> <ol style="list-style-type: none"> <li>Age and type of person receiving epinephrine (student, staff, visitor);</li> <li>Any previously known diagnosis</li> </ol> | <p>a. The health care professional (20 ILCS 301/5-23(d)(4), <del>amended by P.A. 100-201</del>) who provided the prescription for the opioid antagonist <b>within 24 hours</b>. 105 ILCS 5/22-30(f-10), <del>amended by P.A. 100-513</del>.</p> <p>b. Ill. State Board of Education (ISBE) <b>within three (3) days</b>. 105 ILCS 5/22-30(i-5). Notification will be on an ISBE-prescribed form (<a href="http://www.isbe.net/Documents/34-20A-opioid-rptg.pdf">www.isbe.net/Documents/34-20A-opioid-rptg.pdf</a>), and will include:</p> <ol style="list-style-type: none"> <li>Age and type of person receiving the opioid antagonist (student, staff, or visitor);</li> <li>Location where symptoms developed;</li> <li>Type of person administering</li> </ol> | <p>a. Physician, physician assistant, or advanced practice registered nurse who provided the standing protocol and a prescription for the UAM <b>within 24 hours</b>. 105 ILCS 5/22-30(f-10), <del>amended by P.A. 100-726</del>.</p> <p>b. Ill. State Board of Education (ISBE) <b>within three (3) days</b>. 105 ILCS 5/22-30(i-10), <del>amended by P.A. 100-726</del>. Notification will be on an ISBE-prescribed form (<a href="http://www.isbe.net/Documents/34-22-Undesigned-Asthma-Medication.pdf">www.isbe.net/Documents/34-22-Undesigned-Asthma-Medication.pdf</a>), and will include:</p> <ol style="list-style-type: none"> <li>Age and type of person receiving asthma medication (student, staff, visitor);</li> </ol> | <p>Immediately after administering UG to a student, notify the school nurse (if school nurse) did not administer the UG to the student). The delegated care aide or school nurse then notifies the student's parent or guardian or emergency contact (if known) and health care provider of its use. 105 ILCS 145/<del>4727</del>, added by P.A. 101-428.</p> |



| UEI was administered:                                                                                                                                                                                                                                                                                                                                                                              | UOA was administered:                                                                                                                                                               | UAM was administered:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | UG was administered: |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| <ul style="list-style-type: none"> <li>of a severe allergy;</li> <li>iii. Trigger that precipitated allergic episode;</li> <li>iv. Location where symptoms developed;</li> <li>v. Number of doses administered;</li> <li>vi. Type of person administering epinephrine (school nurse, trained personnel, student); and</li> <li>vii. Any other information required by ISBE on the form.</li> </ul> | <ul style="list-style-type: none"> <li>g the opioid antagonist (school nurse or trained personnel); and</li> <li>iv. Any other information required by ISBE on the form.</li> </ul> | <ul style="list-style-type: none"> <li>ii. Any previously known diagnosis of asthma;</li> <li>iii. Trigger that precipitated respiratory distress, if identifiable;</li> <li>iv. Location where symptoms developed;</li> <li>v. Number of doses administered;</li> <li>vi. Type of person administering the asthma medication (school nurse, trained personnel or student);</li> <li>vii. Outcome of the asthma medication administration; and</li> <li>viii. Any other information required by ISBE on the form.</li> </ul> |                      |

☐ Determine how the District will identify the student populations whose parents/guardians:

1. Have not completed and signed a *School Medication Authorization Form*, or
2. Have not provided asthma medication, an epinephrine injector, and/or glucagon, as applicable to a student, for a student for use at school, even though they have completed the *School Medication Authorization Form*.

- ☐ Determine when the school nurse or trained personnel will provide or administer the UAM, UEIs, UOAs, and/or UG, as applicable, to students.

The school nurse or *trained personnel* may:

1. Provide an UAM or UEI, as applicable to the situation, that meets the prescription on file in the *School Medication Authorization Form* to:
  - a. Any student for his or her self-administration only 105 ILCS 5/22-30(a); ~~& 105 ILCS 5/22-30(b-10)(i); (ii), and~~ (v), and (vi); 105 ILCS 5/10-22.21b, or
  - b. Any personnel authorized under the student's Individual Health Care Action Plan, Illinois Food Allergy Emergency Action Plan and Treatment Authorization Form, Section 504 plan, or individualized education program (IEP) to administer to the student, 105 ILCS 5/22-30(b-5) and (b-10).
2. Administer an UEI to any student that the school nurse or *trained personnel* in good faith believes is having an anaphylactic reaction even though the parent/guardian has not completed and signed a *School Medication Authorization Form* or otherwise granted permission to administer the epinephrine injector 105 ILCS 5/22-30(b-10)(iii). Follow the procedures for administration of UEIs in 7.285-AP1, Anaphylaxis Prevention, Response, and Management Program.

**Note:** *Trained personnel* are different than *any personnel authorized* in 1.b., above. 105 ILCS 5/22-30(a). *Trained personnel* means any school employees or volunteer personnel who are:

- (a) authorized in Sections 10-22.34, 10-22.34a, and 10-22.34b of the School Code,
- (b) annually trained online or in person to recognize and respond to anaphylaxis through a training curriculum developed by the ~~Ill. State Board of Education (ISBE)~~, and
- (c) submitting proof to their school's administration that they have completed:
  - (i) the annual training, and (ii) a cardiopulmonary resuscitation (CPR) and automated external defibrillator (AED) certification. 105 ILCS 5/22-30(a) and (g); 23 Ill. Admin. Code §1.540(e). For training resources, see the Allergies & Undesignated Epinephrine drop down menu at: [www.isbe.net/Pages/School-Nursing.aspx](http://www.isbe.net/Pages/School-Nursing.aspx).

The law does not provide a deadline for ISBE to complete this training curriculum.

3. Administer an UOA to any student that the school nurse or *trained personnel* in good faith believes is having an opioid overdose even though the parent/guardian has not completed and signed School Medication Authorization Form or otherwise granted permission to administer the opioid antagonist. 105 ILCS 5/22-30(b-10)(iv).

**Note:** *Trained personnel* are different than *any personnel authorized*. See number 2, directly above. 105 ILCS 5/22-30(a). *Trained personnel* means any school employees or volunteer personnel who are (a) authorized in 105 ILCS 10-22.34, 10-22.34a, and 10-22.34b, (b) annually trained online or in person to recognize and respond to opioid overdoses through a training curriculum ~~developed by in that compliance complies~~ with the Alcoholism and Other Drug Abuse and Dependency Act, 20 ILCS 301/5-23, and (c) who have submitted proof to their school's administration that they have completed:

- (i) the annual training, and (ii) a cardiopulmonary resuscitation (CPR) and automated

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external defibrillator (AED) certification. 105 ILCS 5/22-30(g); 23 Ill. Admin. Code §1.540(e). The law does not provide a deadline for a training curriculum, but it did require ISBE and the Ill. Dept. of Human Services to develop a three-year heroin and opioid prevention pilot program by Jan. 1, 2017. 105 ILCS 5/22-~~8081~~.

4. Administer UAM to any student that the school nurse or *trained personnel* in good faith believes is having respiratory distress even though the parent/guardian has not completed and signed School Medication Authorization Form or otherwise granted permission to administer the asthma medication. 105 ILCS 5/22-30(b-10)(vii). See numbers 2 and 3, directly above for discussions between *any personnel authorized* and *trained personnel*. For training resources, see [www.isbe.net/Pages/School-Nursing.aspx](http://www.isbe.net/Pages/School-Nursing.aspx).
5. Administer UG, as applicable to the situation, for a student with a completed and signed School Medication Authorization Form granting permission for UG use that matches the prescription listed on the form and is also in line with the student's diabetes care plan, if the student's prescribed glucagon is not available on-site or has expired. For training resources, see [www.isbe.net/Pages/School-Nursing.aspx](http://www.isbe.net/Pages/School-Nursing.aspx).

- ☐ Assess how to manage requests from parents/guardians who wish to *opt-out* of the UAM, UEIs, UOAs and/or UG being available to their child.

The School Code does not provide a mechanism for a student or his or her parent/guardian to *opt-out* of the administration of the District's supply of UAM, UEIs, UOAs, or UG when a nurse and/or *trained personnel* in good faith professionally believe a student is having experiencing respiratory distress, having an anaphylactic reaction, having an opioid overdose, or life-threatening low blood sugar. While there may be religious, health, or other reasons that a student's parent/guardian may wish to *opt-out* of the administration of an UAM, UEI, UOA, or UG to their child, the law does not provide a way for parents/guardians to do so. Management of this issue should be discussed with the Attorney for the District. For additional guidance on this issue, see *Board policy 7.275, Orders to Forgo Life-Sustaining Treatment*.

- ☐ Determine how to notify all parents/guardians about how UAM, UEIs, UOAs, and/or UG may be provided or administered to students.

If the District maintains a supply of UAM, UEIs, and/or UOAs, it must notify parents/guardians of the protections from liability granted to it and the prescribing physician by 105 ILCS 5/22-30(c) and (c-5). There are two groups of parents/guardians that the District must notify:

- (1) parents/guardians of students who have previously signed a *School Medication Authorization Form*, and
- (2) parents/guardians of all students.

For parents/guardians who have previously signed the *School Medication Authorization Form*, 105 ILCS 5/22-30(c) requires the District to provide additional notice that the physician(s)/individual(s) with prescriptive authority providing the standing protocol and prescription for the District's supply of UAM, UEIs, and UOAs are protected from liability, except for willful or wanton conduct arising from the use of a UAM, UEI, or UOA regardless of whether authorization was given by the student, parent/guardian, or student's physician. Discuss with the Attorney for the District whether to amend the District's form(s) to include this language.

For parents/guardians of all students, 105 ILCS 5/22-30(c) requires parents/guardians to be informed that:

- (1) the District maintains a supply of UAM, UEIs, and/or UOAs, and
- (2) the District and the prescribing physician(s)/physician assistant(s)/advanced practice registered nurse(s) are protected from liability when the school nurse and/or trained personnel administer UAM, UEI, and/or UOA from the supply to any student when these individuals in good faith professionally believe that the student is experiencing respiratory distress, having an anaphylactic reaction, having an opioid overdose, or having a life threatening emergency.

There are several methods to inform parent/guardians of this information, e.g., receipt of handbook signature, or see *Exhibit 7.270-E1, School Medication Authorization Form*. Discuss with the Attorney for the District the method that works best for the District.

LEGAL REF.: 105 ILCS 5/10-20.14b, 5/10-22.21b, and 5/22-30 amended by P.A. 98-795.

CROSS REF.: 7.270, 7.275

ADMIN. PROC.: 7.270-AP1, 7.270-AP3, 7.270-E1, 7.270-E2

**Administrative Procedure ~~7.285-AP1~~ Implementing a Food Allergy Anaphylaxis Prevention, Response, and Management Program**

The following procedure implements Board policy 7.285, Anaphylaxis Prevention, Response, and Management Program, which is based upon the ~~joint-III. State Board of Education's (ISBE) Anaphylaxis Response Policy for Schools and III. Dept. of Public Health (IDPH) publication: Guidelines for Managing Life-Threatening Food Allergies in Schools (ISBE Model/IDPH Guidelines)~~, available at: [www.isbe.net/Documents/Anaphylactic-policy.pdf](http://www.isbe.net/Documents/Anaphylactic-policy.pdf) [www.isbe.net/nutrition/pdf/food\\_allergy\\_guidelines.pdf](http://www.isbe.net/nutrition/pdf/food_allergy_guidelines.pdf) (105 ILCS 5/2-3.182). The District's ~~Food Allergy Management Program~~ Anaphylaxis Prevention, Response, and Management Program is developed and collectively implemented by local school officials, District staff, students and their families, and the community. This administrative procedure contains ~~two~~ three sections as follows:

1. Glossary of Terms

1-2. Anaphylaxis Prevention, Response, and ~~Food Allergy~~ Management Program

2-3. Individual ~~Food~~ Allergy Management (Three Phases)

Phase One: Identification of Students with ~~Food~~ Allergies

Phase Two: Prevention of Exposure to Known Allergens Plan to Reduce Risk of Allergic Reactions

Phase Three: Response to Allergic Reactions

~~All references to the ISBE/IDPH Guidelines within the procedures will refer to the specific section title or Appendix.~~

Glossary of Terms

The Terms Related to This Model Anaphylaxis Response Policy of the ISBE Model (p. 4) is incorporated here by reference. In this procedure, the term epinephrine injector is used in lieu of epinephrine auto-injector (ISBE Model, p. 4) because that is the term used in the School Code, but they have the same meaning.

**Anaphylaxis** - A severe systemic allergic reaction from exposure to allergens that is rapid in onset and can cause death. An anaphylactic reaction can occur up to one to two hours after exposure to the allergen. Common allergens include animal dander, fish, latex, milk, shellfish, tree nuts, eggs, insect venom, medications, peanuts, soy, and wheat.

**Anaphylaxis Prevention, Response, and Management Program (Program)** - The overall process that the Superintendent and other District-level administrators use to implement policy 7.285, *Anaphylaxis Prevention, Response and Management Program*, which is based upon the *ISBE Model*.

**CDC Guidelines** - The *Voluntary Guidelines for Managing Food Allergies in Schools and Early Care and Education Programs*, published by the Centers for Disease Control and Prevention (2013) and available at: [www.cdc.gov/healthyschools/foodallergies/pdf/20\\_316712-A\\_FA\\_guide\\_508tag.pdf](http://www.cdc.gov/healthyschools/foodallergies/pdf/20_316712-A_FA_guide_508tag.pdf). The CDC Guidelines are referred to in the *ISBE Model* as "a full food allergy and prevention of allergen exposure plan." The CDC Guidelines are focused on the management of food allergies, but they also mention other allergens that may result in anaphylaxis (p. 21).

**Individual Allergy Management** - The process at the building level used to manage and prevent anaphylaxis. The process identifies: (a) students with allergies, (b) procedures to prevent exposure

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to known allergens, and (c) appropriate responses to allergic reactions. It is synonymous with the third section in this sample administrative procedure.

**Individualized Educational Program/Plan (IEP)** - A plan or program developed to ensure that a child who has a disability identified under the law and is attending a public elementary or secondary school receives specialized instruction and related services.

**Individual Health Care Plan (IHCP)** - A document that outlines an allergic student's needs, and at minimum, includes the precautions necessary for allergen avoidance and emergency procedures and treatments. Its function is similar to a 504 Plan (see below).

**Wellness Committee (Committee)** – A Superintendent Committee that develops an Anaphylaxis Prevention, Response, and Management Program. It monitors the District's Anaphylaxis Prevention, Response, and Management Program for effectiveness and establishes a schedule for the Superintendent to report information back to the Board once every three years.

**504 Plan** - A document that outlines an allergic student's needs, necessary accommodations, and individual staff member responsibilities. Its function is identical to an IHCP while also including procedural protections (see above). This Program's procedures implement 504 Plans only. **Important:** Consult the Attorney for the District about whether implementing only 504 Plans is the best method. Many attorneys agree that a 504 Plan is the best (although not universal) practice for a student with a diagnosis of an allergy.

**504 Team** - A building-level team that implements the phases of Individual Allergy Management in a student's 504 Plan. Insert "IHCP Team" in place of or in addition to "504 Team" if the district will also implement IHCPs. **Note:** If the District implements IHCPs, gathering information, identifying methods to prevent exposure, and assigning staff responsibilities will rely heavily on the Nurse/Designated School Personnel (DSP), not a 504 Team.

#### 1. Food Allergy Anaphylaxis Prevention, Response and Management Program

This section relies heavily upon District-level administrators to implement the Program even if the District has no students with food or other allergies. 105 ILCS 5/2-3.182. This is because identification of students at risk of anaphylaxis cannot be predicted, and it is possible that a student who has not been identified could have his or her first reaction at school. CDC Guidelines, p. 9. This section references the *ISBE/IDPH Guidelines Model* and aligns with governance principles so that District-level administrators can: (a) integrate the Program into the District's existing policies and procedures, (b) engage in ongoing monitoring of the Program, (c) assess the Program's effectiveness, and (d) inform the Board about the Program along with recommendations to enhance its effectiveness.

| Actor                      | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| Superintendent or designee | <ul style="list-style-type: none"><li>Establish a District-wide Food Allergy Management Committee (Committee) to operate as a Superintendent committee.- Consider including:<ul style="list-style-type: none"><li>District-level administrators</li><li>Principals (mandatory for successful implementation of the Program)</li><li>Certified School Nurses</li><li>District Safety Team Program Coordinator</li><li>District 504 Coordinator</li><li>Staff members</li></ul></li></ul> |

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| Actor                                                 | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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|                                                       | <p>Parents/Guardians<br/>Community members<br/>Students</p> <ul style="list-style-type: none"> <li>Chair and convene Committee meetings for purpose of implementing the Program.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <p>Food Allergy Management<br/>Wellness Committee</p> | <p>Identify existing policies, procedures and exhibits which affect implementation of the Program, including, but not limited to:</p> <p>1.20, <u>District Organization, Operations, and Cooperative Agreements</u><br/> 2.20, <u>Powers and Duties of the School Board; Indemnification</u><br/> 2.240, <u>Board Policy Development</u><br/> 4.110, <u>Transportation</u><br/> 4.120, <u>Food Services</u><br/> 5.100, <u>Staff Development Program</u><br/> 5.100-AP1, <u>Staff Development Program</u><br/> 6.65, <u>Student Social and Emotional Development</u><br/> 6.120, <u>Education of Children with Disabilities</u><br/> 6.120-AP1, <u>Special Education Procedures Assuring the Implementation of Comprehensive Programming for Children with Disabilities</u><br/> 6.240, <u>Field Trips</u><br/> 7.180, <u>Prevention of and Response to Bullying, Intimidation, and Harassment</u><br/> 7.250, <u>Student Support Services</u><br/> 7.270, <u>Administering Medicines to Students</u><br/> 7.270-AP1, <u>Dispensing Medication</u><br/> 7.270-AP2, <u>Checklist for District Supply of Undesignated Asthma Medication, Epinephrine Injectors, Opioid Antagonists, and/or Glucagon</u><br/> 7.270-E1, <u>School Medication Authorization Form with the Allergy and Anaphylaxis Emergency Plan (AAEP)</u><br/> 8.100, <u>Relations with Other Organizations and Agencies.</u></p> <p><u>At least once every three years. Recommend-recommend to the Superintendent any necessary policy changes that must be brought to the School Board for consideration. See Board policy 2.240, Board Policy Development.</u></p> <p>Recommend to the Superintendent any amendments to administrative procedures.</p> <p>Convene a District-wide meeting with all Building Principals, other appropriate administrative and special education staff, and the <del>Board</del> Attorney <u>for the District</u> to discuss this Program, the <del>ISBE/DPH Guidelines Model</del>, and prepare each individual <del>Building principal</del> <u>Principal</u> to implement it in his or her building. <b>Note:</b> The Attorney <u>for the District</u> will be a necessary participant in the District's efforts to manage <del>food-allergy/anaphylaxis</del> management issues. The Superintendent may want to authorize individual Principals to consult with the Attorney in some circumstances. If so, the Superintendent should outline this process during this meeting.</p> <p>Educate and train all staff by coordinating, through the Superintendent or <u>Building</u> Principals, the required <u>annual</u> in-service training program(s) for</p> |

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|       | <p>staff working with students. The in-service must be conducted by a person with expertise in anaphylactic reaction management and include administration of medication with an auto-injector <u>(105 ILCS 5/10-22.39(e)). This training will also be incorporated into new school employee training. Note: State law requires the in-service training to be conducted every two years, but the ISBE Model states that schoolwide training be conducted annually, when new employees are onboarded, and when an individual is identified as being at risk. Person with expertise is not defined, but the use of the word expertise suggests that using a lay person to provide training is not appropriate. 23 Ill. Admin. Code 1.540(e)(6) provides a school nurse or physician with knowledge of allergies and anaphylaxis and CPR and AED certification who possesses skill in administering or demonstrating the use of epinephrine injector devices shall certify by written signature that the personnel being trained passed the test required under Section 22-30(h)(7) of the Code.</u></p> <p>This training should also include <u>(CDC Guidelines, p. 36):</u></p> <ul style="list-style-type: none"> <li>• <u>A review of policies and building procedures</u></li> <li>• <u>An overview of food allergies</u></li> <li>• <u>Definitions of key terms, including food allergy, major allergens, epinephrine, and anaphylaxis</u></li> <li>• <u>The difference between a potentially life-threatening food allergy and other food-related problems</u></li> <li>• <u>Signs and symptoms of a food allergy reaction and anaphylaxis (see ISBE Model, p. 5) and information on common emergency medications</u></li> <li>• <u>General strategies for reducing and preventing exposure to allergens (in food and non-food items)</u></li> <li>• <u>Policies on bullying and harassment and how they apply to children with food allergies</u></li> <li>• <u>The District's emergency plans, including who will be contacted in the case of an emergency, how staff will communicate during a medical emergency, and what essential information they will communicate</u></li> <li>• <del>How to recognize symptoms of an allergic reaction</del></li> <li>• <del>Review of high-risk areas</del></li> <li>• <del>Steps to take to prevent exposure to allergen</del></li> <li>• <del>How to administer an epinephrine auto-injector</del></li> <li>• <del>How to respond to a student with a known allergy as well as a student with a previously unknown allergy</del></li> <li>• <del>Information to increase awareness of bullying and sensitivity to issues that students with food allergies face in the school setting</del></li> </ul> <p>Monitor the Program by <del>periodically</del> assessing its effectiveness <u>at least once every three years</u>.</p> <p>Incorporate updated medical best practices into all areas of the Program.</p> |



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| Building Principal | <p>Establish a schedule for the Superintendent to report any recommendations to enhance the Program's effectiveness to the Board for consideration.</p> <p>Inform the school community about the Program by providing the information to students and their parents/guardians. <u>For a sample letter, see <a href="http://www.stlouischildrens.org/sites/default/files/pdfs/FAMEToolkit2017-section3-admin.pdf">www.stlouischildrens.org/sites/default/files/pdfs/FAMEToolkit2017-section3-admin.pdf</a>, p. 14.</u> Inform the school community of the opportunities to better understand food allergy management issues.</p> <p>Implement the Program in the building by meeting with the <del>Certified</del> School Nurse in the building to examine the <del>ISBE/ADPH Guidelines Model</del>. <u>Identify:</u></p> <p><u>Best practices that apply to the conditions in the school building, including classrooms and the cafeteria, as well as on school transportation, at school-sponsored events (including activities before and after school, and field trips), and during physical education/recess to reduce exposure to allergens. See ISBE Model, p.3, and CDC Guidelines, p. 43-45.</u></p> <p><u>Items from the actions for School Administrators and Registered School Nurses that apply to the working conditions in the school settings listed immediately above. CDC Guidance, p. 59-64.</u></p> <p>Educate staff members about the Program and their likely involvement with <del>Individual Food Allergy Management</del>the daily management of food (or non-food) allergies for individual students (Individual Allergy Management). <u>CDC Guidelines, p. 27-31.</u> Inform staff members about constructive classroom rewards—, <u>(App. G, p. 67-69), at see: <a href="http://www.isbe.state.il.us/nutrition/pdf/const_clsm_rewards.pdf">www.isbe.state.il.us/nutrition/pdf/const_clsm_rewards.pdf</a><a href="http://www.actionforhealthykids.org/activity/healthy-active-non-food-rewards/">www.actionforhealthykids.org/activity/healthy-active-non-food-rewards/</a>.</u></p> <p><u>Identify at least two employees in the building, in addition to the School Nurse, to be trained in the administration of epinephrine by auto-injection. Only trained personnel may administer epinephrine to a student believed to be having an anaphylactic reaction. (ISBE Model, p. 6). For training requirements, see 7:270-AP2, Checklist for District Supply of Undesignated Asthma Medication, Epinephrine Injectors, Opioid Antagonists, and/or Glucagon. Note: Although 105 ILCS 5/22-30 permits any "personnel authorized" under a student's specific individual plan to administer an undesignated epinephrine injector, the ISBE Model makes no such distinction and requires all personnel administering epinephrine (whether prescribed to a student or undesignated) to a student to complete the training required of trained personnel.</u></p> <p><u>Inform staff members and volunteers to first use the epinephrine auto-injector and then call 911 anytime an allergic reaction is suspected.</u></p> <p><del>Note: Fatalities occur when epinephrine is delayed or withheld.</del></p> <p><u>Annually notify parents/guardians in the student handbook(s) of policy 7:285, Anaphylaxis Prevention, Response, and Management Program, and include the contact information of a staff member who</u></p> |

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|              | <p><u>parents/guardians can contact if they have questions about how the policy applies to their child. To increase awareness of the bullying issues faced by students with allergies, consider including information for students and their parents/guardians about the goals established in Board policy 7:180, <i>Prevention of and Response to Bullying, Intimidation, and Harassment.</i></u></p> <p><u>Add information about District's Program and any other building-related specifics of the Program to student handbooks.</u></p> |
| School Board | <ul style="list-style-type: none"> <li>• Monitor Board policy 7.285, <u><i>Anaphylaxis Prevention, Response, and Management Program</i></u>, at least once every three years, and <u>make consider</u> changes recommended by the Committee. <u>See Board policy 2:240, <i>Board Policy Development</i>.</u></li> <li>• Consider all policy changes recommended by the Superintendent.</li> <li>• Provide the appropriate resources for the Superintendent to successfully implement the Program.</li> </ul>                                |

## 2. Individual ~~Food~~ Allergy Management

This section's procedures are implemented each time the school identifies a student with a food allergy. It follows policy 6:120, *Education of Children with Disabilities*, and references additional considerations based upon the ISBE Model. It relies heavily upon Building Principals and Certified School Nurses to identify the necessary accommodations for each student and determine which staff members are responsible to provide them. Accommodations are impacted by a number of factors, e.g., the student's age, the allergen(s) involved, the facilities at each school building, etc.

### A. Phase One: Identification of Students with ~~Food~~ Allergies

| Actor                  | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| Parents /<br>Guardians | <p>Inform the <u>Building</u> Principal of the student's food allergy.</p> <p><u>Complete a Student Health History Form and School Medication Authorization Form (see 7:270-E1, <i>School Medication Authorization Form</i>). Return them to the School Nurse. <b>Note:</b> The Food Allergy &amp; Anaphylaxis Emergency Care Plan should be used in conjunction with 7:270-E1, <i>School Medication Authorization Form</i>.</u></p> <p><u>If the District participates in the U.S. Dept. of Agriculture's Child Nutrition Programs and the student has a disability that requires meal modifications, complete a medical statement signed by a licensed healthcare provider. CDC Guidelines, p. 28. See <a href="https://www.isbe.net/Documents/2017-ACCOM-MANUAL-SP40.pdf">https://www.isbe.net/Documents/2017-ACCOM-MANUAL-SP40.pdf</a> for information and the Medical Authority Modified Meal Request Form at: <a href="http://www.isbe.net/layouts/Download.aspx?SourceUrl=/Documents/Medical-Authority-Modified-Meal-Request-Form.docx">www.isbe.net/layouts/Download.aspx?SourceUrl=/Documents/Medical-Authority-Modified-Meal-Request-Form.docx</a>.</u></p> <p><u>Cooperate with school staff to provide the medical information necessary directly from the student's health care provider to develop plans for managing individual care and emergency actions. CDC Guidelines, p. 27.</u></p> <p><u>Work with your child's doctor to fill out the following forms:</u></p> <ul style="list-style-type: none"> <li>• <u>Food Allergy Action Plan (FAAN)</u></li> <li>• <u>Unit 5 medication form for Benadryl and/or Epipen</u></li> </ul> |

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|                                                                                       | <ul style="list-style-type: none"> <li>Individualized Health Care Plan (ISBE/IDPH)</li> </ul> <p>Participate in all meetings to assess and manage <del>your child's</del> <u>the individual student's</u> health needs</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <p><u>Building</u><br/>Principal and/or<br/><del>Certified</del><br/>School Nurse</p> | <p><u>Follow the District's procedural safeguards for convening a meeting to assess the individual student's allergy management needs. Talk or meet with student's parents/guardians to assess the needs of the student.</u></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <p>IHCP<br/>(Individual<br/>Health Care<br/>Plan) Team</p>                            | <ol style="list-style-type: none"> <li>Gather appropriate health information by using the completed: General Registration Information Form, <u>and</u> Student Health History Form <del>and Food Allergy Action Plan.</del></li> <li>Identify all necessary accommodations and complete an <del>individualized Food Allergy &amp; Anaphylaxis Emergency Care Plan and Individual</del> Health Care Plan. <u>For meal substitutions, the parent/guardian must submit a medical statement signed by a licensed healthcare provider.</u></li> <li>Assign responsibilities to individual staff members for providing the identified accommodations. Remember that accidental exposures are more likely to happen when an unplanned event or non-routine event occurs and special care should be taken to address procedures for staff members who provide transportation, substitute teaching, coaching or other activities, field trips, and classroom celebrations.</li> <li><u>Identify willing staff members (i.e., student's teacher and principal designees) in addition to the <del>Certified</del> School Nurse trained in emergency response to respond to any allergic reactions the student may have. <u>Only trained personnel may administer epinephrine to a student believed to be having an anaphylactic reaction. ISBE Model, p. 6. Note: Consult the <del>Board</del> Attorney for the District if options are limited or the classroom teacher is not willing to administer epinephrine. While classroom teachers are a logical choice to provide emergency response due to their continual close proximity to students, such an assignment may: (1) impact terms and conditions of employment and may trigger collective bargaining rights, and/or (2) violate 105 ILCS 5/10-22.21b, which states that under no circumstances shall teachers or other non-administrative school employees, except certified school nurses and non-certificated registered professional nurses, be required to administer medication to students.</u></u></li> <li><u>Provide the required procedural safeguard notices if a related service under the Individuals with Disabilities Education Act or if the student has a disability under Section 504. See 23 Ill. Admin. Code §226.510; Section 504 of the Rehabilitation Act of 1973 (34 C.F.R. Parts 104 and 300); and 6:120-AP1, E1, Notice to Parents/Guardians Regarding Section 504 Rights.</u></li> </ol> |

**B. Phase Two: Prevention of Exposure to Known Allergens**

| Actor                                                                                 | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| <p><u>Building</u><br/>Principal and/or<br/><del>Certified</del> School<br/>Nurse</p> | <p><u>Convene a meeting to Educate-educate</u> all the staff members who will provide the IHCP accommodations about their responsibilities.</p> <p>Ensure individual staff members perform their responsibilities and provide the necessary accommodations for the student's individual health needs.</p> <p>Facilitate the dissemination of accurate information in the building about the student's <del>food</del>-allergy while respecting privacy rights.</p> <p>Consider providing a medical alert to <u>other</u> parents/guardians that does not name the student <u>when requested by the parent/guardian of the student with the allergy</u>. See CDC Guidelines, p. 71, #5. The communication should inform other students and their parents/guardians about the importance of keeping their educational setting free of the food allergen. <u>For a sample letter, see Notification of a Food Allergy in the Classroom – Parent Letter, available at: <a href="http://www.nasn.org/nasn-resources/resources-by-topic/allergies-anaphylaxis">www.nasn.org/nasn-resources/resources-by-topic/allergies-anaphylaxis</a>.</u></p> <p><u>Prepare a list of answers to anticipated questions about managing the student's health needs.</u></p> <p><u>Check with the School Nurse regarding any known competing educational interests with the student's health needs among other students attending the school (i.e., diabetes, service animals, etc.). Manage identified students' competing educational interests by:</u></p> <ol style="list-style-type: none"> <li><u>1. Consulting the Attorney for the District.</u></li> <li><u>2. Creating a method to monitor identified competing educational interests between students.</u></li> <li><u>3. Responding to future unidentified competing educational interests and managing them immediately.</u></li> <li><u>1-4. Modifying any other conditions as the facts of the situation require.</u></li> </ol> |
| <p>IHCP Team</p>                                                                      | <p>Implement and follow all identified responsibilities in the IHCP. Understand that accidental exposures are more likely to occur when an unplanned event occurs, which makes it critical to follow the exact accommodations in the student's Plan.</p> <p>Practice emergency procedures outlined in the student's <u>Food Allergy &amp; Anaphylaxis Emergency Care Plan or Individual Health Care Plan</u><del>Food Allergy Action Plan</del> and be prepared to follow them</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

**C. Phase Three: Response to Allergic Reactions**

| Actor                                                                                                                                     | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
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| IHCP Team                                                                                                                                 | Follow the student's <u>Food Allergy &amp; Anaphylaxis Emergency Care Plan or Individual Health Care Plan</u> <del>IHCP and Food Allergy Action Plan.</del>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <p>Anyone implements item #1 of the first numbered list</p> <p>School Nurse or other Trained Personnel implements the remaining items</p> | <p><del>Anytime an allergic reaction is suspected, give the epinephrine auto-injector first (if ordered by the doctor), and then call 911. Fatalities occur when epinephrine is delayed or withheld.</del></p> <p><del>If the Nurse or trained personnel have a good faith belief that a person is having an anaphylactic reaction, and the District needs to use its undesignated (not student-specific) supply of epinephrine to respond (ISBE Model, p. 5-6):</del></p> <ol style="list-style-type: none"> <li><del>1. Call the Nurse or front office personnel and advise of the emergency situation so that trained personnel can be activated to respond with undesignated epinephrine dose(s).</del></li> <li><del>2. Instruct someone to call 911 immediately.</del></li> <li><del>3. Implement the District's undesignated epinephrine standing protocol. See 7:270-AP2, Checklist for District Supply of Undesignated Asthma Medication, Epinephrine Injectors, Opioid Antagonists, and/or Glucagon.</del></li> <li><del>4. Select the appropriate dose according to the standing protocol and administer epinephrine. Note the time. Act quickly. It is safer to give epinephrine than to delay treatment. This is a life-and-death decision.</del></li> <li><del>5. Stay with the person until EMS arrives.</del></li> <li><del>6. Monitor the person's airway and breathing.</del></li> <li><del>7. Reassure and attempt to calm the person, as needed.</del></li> <li><del>8. Direct another staff member to call the parent/guardian, or emergency contact (if known).</del></li> <li><del>9. If symptoms continue and EMS is not on the scene, administer a second dose of epinephrine five to 15 minutes after the initial injection. Note the time.</del></li> <li><del>10. Administer CPR, if needed.</del></li> <li><del>11. EMS transports the individual to the emergency room. Document the individual's name, date, and time the epinephrine was administered on the epinephrine injector that was used and give to EMS to accompany individual to the emergency room. Even if symptoms subside, EMS must still respond, and the individual must be evaluated in the emergency department or by the individual's health care provider. A delayed or secondary reaction may occur, which can be more severe than the first-phase symptoms.</del></li> </ol> <p><u>Post-Event Actions</u></p> <ol style="list-style-type: none"> <li><del>1. Document the incident and complete all reporting requirements. See 7:270-AP2, Checklist for District Supply of Undesignated Asthma Medication, Epinephrine Injectors, Opioid Antagonists, and/or Glucagon.</del></li> <li><del>1-2. Replace epinephrine stock medication, according to the District's standing protocol. Reorder epinephrine stock medication, as necessary.</del></li> </ol> |
| Certified School Nurse                                                                                                                    | <del>Implement and follow the applicable items in the Return to School After a Reaction Checklist (App. B-2, p. 43).</del>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

Adopted: January 26, 2011  
Reviewed: September 2022  
Amended:

|  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | <p>If the student has no <u>Food Allergy &amp; Anaphylaxis Emergency Care Plan or Individual Health Care Plan</u><del>Food Allergy Action Plan or IHCP</del>, provide the parents/guardians with these documents in addition to the <i>Student Health History</i> forms and refer them to the process outlined in <b>Phase One: Identification of Students with <del>Food</del> Allergies</b> <u>phase</u> above.</p> <p><u>After each allergy emergency, review how it was handled with the Building Principal, health aides/assistants (if applicable), parents/guardians, staff members involved in the response, and the student to identify ways to prevent future emergencies and improve emergency response. CDC Guidelines, p. 63.</u></p> <p>Collaborate with the students' medical provider as needed to determine if a new or different plan is advised.</p> <p><u>Assist students with allergies with transitioning back to school after an emergency. CDC Guidelines, p. 63.</u></p> <p><u>Storage, Access, and Maintenance of Undesignated Supply of Epinephrine (105 ILCS 5/22-30(f); ISBE Model, p. 6-7)</u></p> <ol style="list-style-type: none"> <li><u>1. Store, access, and maintain the stock of undesignated epinephrine injectors as provided in the District's standing protocol.</u></li> <li><u>2. Maintain the supply of undesignated epinephrine in accordance with the manufacturer's instructions. Epinephrine should be stored in a safe, unlocked, and accessible location in a dark place at room temperature (between 59-86 degrees F). Epinephrine should not be maintained in a locked cabinet or behind locked doors. Trained staff should be made aware of the storage location in each school. It should be protected from exposure to hot, cold, or freezing temperatures. Exposure to sunlight will hasten deterioration of epinephrine more rapidly than exposure to room temperatures. The expiration date of epinephrine solutions should be periodically checked; the drug should be replaced if it is approaching the expiration date. The contents should periodically be inspected through the clear window of the injector. The solution should be clear; if it is discolored or contains solid particles, replace the unit.</u></li> <li><u>3. Regularly (e.g., monthly) check stock epinephrine to ensure proper storage, expiration date, and medication stability. Maintain documentation when checks are conducted. Expired injectors or those with discolored solutions or solid particles should not be used.</u></li> </ol> <p><u>1-4. Dispose of epinephrine injectors in a sharps container.</u></p> |
|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

LEGAL REF.: 105 ILCS 5/2-3.149182, 5/10-22.21b, and 5/10-22.39(e), and 5/22-30.23 Ill. Admin. Code §1.540  
Anaphylaxis Response Policy for Illinois Schools, published by the Ill. State Board of Education.  
Guidelines for Managing Life-Threatening Food Allergies in Schools (Guidelines), jointly published by the State Board of Education and Ill. Dept. of Public Health.

Adopted: January 26, 2011  
Reviewed: September 2022  
Amended:

~~CROSS REF.: 1.20, 2.20, 2.240, 4.110, 4.120, 5.100, 6.65, 6.120, 6.240, 7.180, 7.250, 7.270, 7.285,~~  
~~8.100~~  
~~ADMIN. PROC.: 4.170-AP1, 5.100-AP1, 6.120-AP1, 6.120-AP1E1, 7.270-AP1, 7.270-E1~~



**Exhibit - School Medication Authorization Form**

*(Developed by, and available at, all area physicians' offices to use for students in both Unit 5 and District 87)*

**School:** \_\_\_\_\_ **District:** Unit 5 / District 87 (circle one)

**Student Name:** \_\_\_\_\_ **Date of Birth:** \_\_\_\_\_  
(Last, First, Middle Initial)

As the parent/guardian, I understand it is the policy of the State of Illinois and the District that the administration of medication to students during school hours or during school-related activities should be discouraged unless absolutely necessary for the critical health and well-being of the student. However, if necessary to provide for the critical health and well-being of students, medication may be administered during school hours by a certified school nurse, a registered nurse, a school employee delegated the administration of oral medication by the nurse, or self-administered by a student. I agree to release, indemnify, and hold harmless my child's School District, its Board of Education individual members thereof, its employees and agents from any and all claims, except for willful and wanton conduct, arising out of the administration of said medication.

Medication must be brought to the school in a container, labeled appropriately by the pharmacist or licensed prescriber.

I request that my child be assisted in taking the medications(s) described below at school by authorized persons or be permitted to medicate herself/himself as also authorized by me and my physician (see below). I further consent to the sharing of relevant medical information between the school and the physician's office.

\_\_\_\_\_  
Date Parent/Guardian Signature Home Phone Emergency Phone

***For parents/guardians of students who need to carry asthma medication or an EpiPen:***

I authorize the School District and its employees and agents, to allow my child or ward to possess, carry, and use his or her asthma medication and/or epinephrine auto-injector while in school, at a school-sponsored activity, under the supervision of school personnel, or before or after normal school activities, such as while in before-school or after-school care on school-operated property. Illinois law requires the School District to inform parents/guardians that it, and its employees and agents, incur no liability, except for willful and wanton conduct, as a result of any injury arising from a student's self-administration of medication (105 ILCS 5/22-30).

***If you agree, please initial:*** \_\_\_\_\_

***Attach prescription label (asthma inhaler) and/or written statement (epinephrine injector) to this form.***



|                                                                                                                                                                                             |                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| <b>PRINTED NAME OF PHYSICIAN, PHYSICIAN ASSISTANT OR ADVANCED PRACTICE RN:</b>                                                                                                              |                                                     |
| <b>PHYSICIAN'S ADDRESS:</b>                                                                                                                                                                 | <b>PHONE:</b>                                       |
| Medication:                                                                                                                                                                                 |                                                     |
| Purpose of Medication/Diagnosis:                                                                                                                                                            |                                                     |
| Form: (i.e. tab, injection, etc.)                                                                                                                                                           |                                                     |
| Dose:                                                                                                                                                                                       |                                                     |
| Time of Administration:                                                                                                                                                                     |                                                     |
| If medicine to be given "when needed."<br>Describe indications:                                                                                                                             |                                                     |
| How soon can it be repeated?                                                                                                                                                                |                                                     |
| Is child authorized to medicate<br>herself/himself?                                                                                                                                         |                                                     |
| List significant side effects:                                                                                                                                                              |                                                     |
| Other medications the student is taking:                                                                                                                                                    |                                                     |
| Length of time this treatment is<br>recommended:                                                                                                                                            |                                                     |
| Must this medication be administered<br>during the school day in order to allow<br>the child to attend school or to address<br>the student's medical condition that may<br>arise at school? | <div style="text-align: right;"> Yes      No </div> |

|                   |                                                                                                    |                          |
|-------------------|----------------------------------------------------------------------------------------------------|--------------------------|
| <hr/> <i>Date</i> | <hr/> <i>Signature</i><br><i>Physician, Physician Assistant, or</i><br><i>Advanced Practice RN</i> | <hr/> <i>Telephone #</i> |
|-------------------|----------------------------------------------------------------------------------------------------|--------------------------|

*Nurse's Initials* \_\_\_\_\_

**Exhibit – Notice to Parents/Guardians and Students of Their Rights  
Concerning a Student's School Records**

*Upon the initial enrollment or transfer of a student to the school, the school must notify the student and the student's parents/guardians of their rights concerning school student records  
This notification may be distributed by any means likely to reach the parents/guardians.*

The contact information for each School's Official Records Custodian follows:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

This notice contains a description of your and your student's rights concerning school student records.

A school student record is any writing or other recorded information concerning a student and by which a student may be individually identified ~~individually~~ that is maintained by a school or at its direction or by a school employee, regardless of how or where the information is stored, except for certain ~~writings or other recorded information maintained by an employee of school for his or her exclusive use~~ records kept in a staff member's sole possession; and information records maintained by law enforcement ~~professionals~~ officers working in the school; video and other electronic recordings that are created in part for law enforcement, security, or safety reasons or purposes; and electronic recordings made on school buses. The District maintains two types of school records for each student: 'permanent' record and 'temporary' record. ~~These records may be integrated.~~

The 'permanent' record includes:

1. Basic identifying information, including the student's name and address, birth date and place, gender, and the names and addresses of the student's parents/guardians.
2. Evidence required under the Missing Children's Records Act (325 ILCS 50/5(b)(1)).
3. Academic transcripts, including: grades, ~~class rank~~, graduation date, and grade level achieved; ~~scores on college entrance examinations except that a parent/guardian or eligible student may request, in writing, the removal from the academic transcript of any score received on college entrance examinations~~; the unique student identifier assigned and used by the ~~Illinois~~ State Board of Education's Student Information System (SIS); as applicable, designation of an Advanced Placement computer science as a mathematics-based, quantitative course for purposes of meeting State graduation requirements set forth in 105 ILCS 5/27-22; as applicable, designation of the student's achievement of the State Seal of Biliteracy, awarded in accordance with the School Code Section 5/2-3.157-159; ~~and~~ as applicable, designation of the student's achievement of the Global Scholar Certification, awarded in accordance with 105 ILCS 5/2-3.169.
4. Attendance record.
5. Health record defined by the ~~Illinois~~ State Board of Education (ISBE) as "medical documentation necessary for enrollment and proof of dental examinations, as may be required under Section 27-8.1 of the School Code".
6. Record of release of permanent record information that includes each of the following:
  - a. ~~the~~ The nature and substance of the information released;
  - b. ~~the~~ The name and signature of the official records custodian releasing such information;

- c. ~~the~~The name and capacity of the requesting person and the purpose for the request;
  - d. ~~the~~The date of release; and
  - e. ~~a~~A copy of any consent to a release.
7. Scores received on all State assessment tests administered at the high school level (that is grades 9-12) (105 ILCS 5/2-3.64a-5).

If not maintained in the temporary record, The ~~the~~ 'permanent' record may include:

1. Honors and awards received.
2. Information concerning participation in school-sponsored activities or athletics or offices held in school-sponsored organizations.

All information not required to be kept in the student permanent record is kept in the student ~~temporary~~<sup>2</sup> record and must include:

1. Record of release of temporary record information that includes the same information as listed above for the record of release of permanent records.
2. Scores received on the State assessment tests administered in the elementary grade levels (that is, kindergarten through grade 8).
3. Completed home language survey.
4. Information regarding serious disciplinary infractions (that is, those involving drugs, weapons, or bodily harm to another) that resulted in expulsion, suspension, or the imposition of punishment or sanction.
5. Any final finding report received from a Child Protective Service Unit provided to the school under the Abused and Neglected Child Reporting Act; no report other than what is required under Section 8.6 of that Act (325 ILCS 5/8.6) shall be placed in the student record.
6. Health-related information, defined by the ~~Illinois State Board of Education~~SBE as "current documentation of a student's health information, not otherwise governed by the Mental Health and Developmental Disabilities Confidentiality Act or other privacy laws, which includes identifying information, health history, results of mandated testing and screenings, medication dispensation records and logs, (e.g., glucose readings), long-term medications administered during school hours, documentation regarding a student athlete and his or her parent/guardian's acknowledgment of the District's concussion policy adopted under 105 ILCS 5/22-80 and other health-related information that is relevant to school participation, e.g., nursing services plan, failed screenings, yearly sports physical exams, interim health histories for sports."
7. ~~Accident~~Incident report, defined as an accident report by the ~~Illinois State Board of Education~~SBE as "documentation of any reportable student accident that results in an injury to a student, occurring on the way to or from school or on school grounds, at a school athletic event, or when a student is participating in a school program or school-sponsored activity or on a school bus and that is severe enough to cause the student not to be in attendance for one-half day or more or requires medical treatment other than first aid. The accident report shall include identifying information, nature of injury, days lost, cause of injury, location of accident, medical treatment given to the student at the time of the accident, or whether the school nurse has referred the student for a medical evaluation, regardless of whether the parent, guardian, ~~or~~ student (if 18 years or older), or an unaccompanied homeless youth ... has followed through on that request."
8. Any documentation of a student's transfer, including records indicating the school or school district to which the student transferred.
9. Completed course substitution form for any student who, when under the age of 18, is enrolled in vocational and technical course as a substitute for a high school or graduation requirement.

The ~~temporary~~ record may include:

Adopted: June 22, 2011  
Reviewed: ~~January 2016~~September 2022  
Amended: January 27, 2016

1. Family background information
2. Intelligence test scores, group and individual
3. Aptitude test scores
4. Reports of psychological evaluations, including information on intelligence, personality and academic information obtained through test administration, observation, or interviews
5. Elementary and secondary achievement level test results
6. Participation in co-curricular activities, including any offices held in school-sponsored clubs or organizations
7. Honors and awards received
8. Teacher anecdotal records
9. Other disciplinary information
10. Special education records
11. Records associated with plans developed under section 504 of the Rehabilitation Act of 1973
12. Verified reports or information from non-educational persons, agencies, or organizations of clear relevance to the student's education

The Family Educational Rights and Privacy Act (FERPA) and the ~~Illinois~~ Ill. School Student Records Act (ISSRA) afford parents/guardians and students over 18 years of age ("~~eligible students~~") certain rights with respect to the student's education-school records. They are:

1. **The right to inspect and copy the student's education records within 15-10 school business days of the day the District receives a request for access.**

The degree of access a student has to his or her records depends on the student's age. Students less than 18 years of age have the right to inspect and copy only their permanent record. Students 18 years of age or older have access and copy rights to both permanent and temporary records. Parents/guardians or students should submit to the Building Principal (or appropriate school official) a written request that identifies the record(s) they wish to inspect. The Principal will make arrangements for access and notify the parents/guardians or student of the time and place where the records may be inspected. The District shall make the records available to inspect and copy within 10 business days, unless the District extends the response timeline to 15 business days in accordance with ISSRA. The District may charge for copying but no one will be denied their right to copies of their records for inability to pay this cost.

These rights are denied to any person against whom an order of protection has been entered concerning a student. ~~{105 ILCS 5/10-22.3c and 10/5a,-;}~~ and 750 ILCS 60/214(b)(15).

2. **The right to have the SAT test score administered by the District included on the student's academic transcript.**

Parents/guardians or eligible students may have the SAT test score administered by the District included on their student's academic transcript upon the written request of the parent/guardian or eligible student.

~~**The right to have one or more scores received on college entrance examinations removed from the student's academic transcript.**~~

~~Parents/guardians or eligible students may have one or more scores on college entrance exams deleted from their student's academic transcript. Students often take college entrance examinations multiple times to improve their results. Test publishers provide the results from each examination taken to the student's high school. Schools must include~~

~~each of these scores on the student's transcript, which may result in the academic transcript having multiple scores from a single college entrance exam. A parent/guardian or eligible student may not want certain scores to be sent to postsecondary institutions to which the student applies. The District will remove scores on college entrance examinations upon the written request of the parent/guardian or eligible student stating the name of each college entrance examination that is the subject of the request and the dates of the scores that are to be removed.~~

3. **The right to request the amendment of the student's education records that the parents/guardians or eligible student believes are inaccurate, ~~misleading~~, irrelevant, or improper.**

Parents/guardians or eligible students may ask the District to amend a record that they believe is inaccurate, ~~misleading~~, irrelevant, or improper. They should write the Building Principal or the Official Records Custodian, clearly identify the record they want changed, and specify the reason.

If the District decides not to amend the record as requested by the parents/guardians or eligible student, the District will notify the parents/guardians or eligible student of the decision and advise him or her of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parents/guardians or eligible student when notified of the right to a hearing.

4. **The right to permit disclosure of personally identifiable information contained in the student's education records, except to the extent that the FERPA or ~~Illinois School Student Records Act~~ ISSRA authorizes disclosure without consent.**

Disclosure is permitted without consent to school officials with legitimate educational or administrative interests. A school official is a person employed by the District as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; ~~A school official may also include a volunteer, contractor, or consultant who, while not employed by the school, performs an institutional service or function for which the school would otherwise use its own employees and who is under the direct control of the school with respect to the use and maintenance of personally identifiable information from education records a person or company with whom the District has contracted to perform a special task~~ (such as an attorney, auditor, medical consultant, ~~or~~ therapist, or educational technology vendor); or any parents/guardians or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. Individual Board members do not have a right to see student records merely by virtue of their office unless they have a current demonstrable educational or administrative interest in the student and seeing his or her record(s) would be in furtherance of the interest.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility or contractual obligations with the District.

Upon request, the District discloses education records without consent to officials of another school district in which a student has enrolled or intends to enroll, as well as to any person as specifically required by State or federal law. Before information is released to these individuals, the parents/guardians will receive prior written notice of the nature and

substance of the information, and an opportunity to inspect, copy, and challenge such records.

When a challenge is made at the time the student's records are being forwarded to another school to which the student is transferring, there is no right to challenge: (1) academic grades, or (2) references to expulsions or out-of-school suspensions.

Disclosure is also permitted without consent to: any person for research, statistical reporting or planning, provided that no student or parents/guardians can be identified; any person named in a court order; appropriate persons if the knowledge of such information is necessary to protect the health or safety of the student or other persons; and juvenile authorities when necessary for the discharge of their official duties who request information before adjudication of the student.

**5. The right to a copy of any school student record proposed to be destroyed or deleted.**

The permanent record is maintained for at least 60 years after the student transfers, graduates, or permanently withdraws. The temporary record is maintained for at least ~~5~~ five years after the student transfers, graduates, or permanently withdraws. Temporary records that may be of assistance to a student with a disability who graduates or permanently withdraws, may, after ~~5-five~~ years, be transferred to the parents/guardians or to the student, if the student has succeeded to the rights of the parents/guardians. Student temporary records are reviewed every ~~4-four~~ years or upon a student's change in attendance centers, whichever occurs first.

**6. The right to prohibit the release of directory information concerning the parent's/guardian's child.**

Throughout the school year, the District may release directory information regarding students, limited to:

- Name
- Address
- ~~Gender~~
- Grade level
- Birth date and place
- Parents'/guardians' names, addresses, electronic mail addresses, and telephone numbers
- Photographs, videos, or digital images used for informational or news-related purposes (whether by a media outlet or by the school) of a student participating in school or school-sponsored activities, organizations, and athletics that have appeared in school publications, such as yearbooks, newspapers, or sporting or fine arts programs
- Academic awards, degrees, and honors
- Information in relation to school-sponsored activities, organizations, and athletics
- Major field of study
- Period of attendance in school

*Any parent/guardian or eligible student may prohibit the release of any or all of the above information by delivering a written objection to the Building Principal within 30 days of the date of this notice. No directory information will be released within this time period, unless the parents/guardians or eligible student is specifically informed otherwise.*

No photograph highlighting individual faces is allowed for commercial purposes, including solicitation, advertising, promotion or fundraising without the prior, specific, dated and written consent of the parent or student, as applicable; and no image on a school security video recording shall be designated as directory information.

- 7. The right to request that military recruiters or institutions of higher learning not be granted access to your secondary school student's name, address, and telephone numbers without your prior written consent.**

Federal law requires a secondary school to grant military recruiters and institutions of higher learning, upon their request, access to secondary school students' names, addresses, and telephone numbers, unless the student's parents/guardians, or student who is 18 years of age or older, submits a written request that the information not be disclosed-released without prior written consent of the parent/guardian or eligible student. If you wish to exercise this option, notify the Building Principal where your student is enrolled for further instructions.

- 8. The right contained in this statement: No person may condition the granting or withholding of any right, privilege or benefits or make as a condition of employment, credit, or insurance the securing by any individual of any information from a student's temporary record which such individual may obtain through the exercise of any right secured under State law.**
- 9. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the District to comply with the requirements of FERPA.**

The name and address of the Office that administers FERPA is:

~~Family Policy Compliance Office~~  
U.S. Department of Education  
Student Privacy Policy Office  
400 Maryland Avenue, SW  
Washington DC 20202-4605

**Requests for Information Pursuant to the Illinois Freedom of Information Act**  
**The District has received and processed the following requests for information:**

1. Dan Brown, responded 08.22.22
2. Dan Brown, responded 08.22.22
3. Dan Brown, responded 08.22.22, 08.31.22
4. Christine Davis, responded 08.22.22
5. Meredith Kolodner, responded 08.31.22
6. Kelsey Watznauer, responded 09.21.22



**District Type:**

☒ School District  
☐ Joint Agreement

**ILLINOIS STATE BOARD OF EDUCATION**

School Business Services Division

**SCHOOL DISTRICT/JOINT AGREEMENT BUDGET FORM \*****July 1, 2022 - June 30, 2023****Accounting Basis:**

Cash

Unbalanced budget; however, a Deficit Reduction Plan is not required at this time.

**Date of Amended Budget:**

(MM/DD/YY)

**District Name:**

McLean County USD 5

**District RCDT No:**

17-064-0050-26

**If your FY2022 AFR states that you need to do a deficit reduction plan and your FY2023 budget is balanced, please state the measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)**

Budget of McLean County USD 5, County of McLean/Woodford,  
 State of Illinois, for the Fiscal Year beginning July 1, 2022 and ending June 30, 2023.

WHEREAS the Board of Education of McLean County USD 5,  
 County of McLean/Woodford, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon;

AND WHEREAS a public hearing was held as to such budget on the 21 day of September, 2022,  
 notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be  
 beginning July 1, 2022 and ending June 30, 2023.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be  
 and the same is hereby adopted as the budget of this school district for said fiscal year.

**ADOPTION OF BUDGET**

The budget shall be approved and signed below by members of the School Board. Adopted this 21 day of September, 2022  
 by a roll call vote of \_\_\_\_\_ Yeas, and \_\_\_\_\_ Nays, to wit:

| ** MEMBERS VOTING YEA: | ** MEMBERS VOTING NAY: |
|------------------------|------------------------|
|                        |                        |
|                        |                        |
|                        |                        |
|                        |                        |
|                        |                        |
|                        |                        |
|                        |                        |
|                        |                        |
|                        |                        |
|                        |                        |

\* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.

\*\* Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.

- (1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).
- (2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30, whichever comes first. Budgets are submitted to **School Finance Report (SFR)**: <https://sec1.isbe.net/attachmgr/default.aspx>

Please type the member signatures before submitting to ISBE. We do not accept PDF copies.

|                                                                                                            |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
|------------------------------------------------------------------------------------------------------------|--------|---------------------|----------------------------------|----------------------|------------------------|-----------------------------------------------|--------------------------|----------------------|--------------|----------------------------------|
| <b>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</b>                                           |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Description: Enter Whole Numbers Only                                                                      | Acct # | (10)<br>Educational | (20)<br>Operations & Maintenance | (30)<br>Debt Service | (40)<br>Transportation | (50)<br>Municipal Retirement/ Social Security | (60)<br>Capital Projects | (70)<br>Working Cash | (80)<br>Tort | (90)<br>Fire Prevention & Safety |
| <b>ESTIMATED BEGINNING FUND BALANCE (without Student Activity Funds)<sup>1</sup> as of July 1, 2022</b>    |        | 17,433,754          | 1,215,231                        | 19,688,044           | 3,484,362              | 2,183,938                                     | 0                        | 69,835,374           | 711,578      | 392,684                          |
| <b>RECEIPTS/REVENUES (without Student Activity Funds)</b>                                                  |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| LOCAL SOURCES                                                                                              | 1000   | 75,851,991          | 12,391,884                       | 35,974,385           | 4,757,327              | 4,923,248                                     | 0                        | 1,189,332            | 6,033,829    | 1,189,332                        |
| FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT                                       | 2000   | 0                   | 0                                |                      | 0                      | 0                                             |                          |                      |              |                                  |
| STATE SOURCES                                                                                              | 3000   | 25,687,391          | 37,000                           | 0                    | 6,102,500              | 0                                             | 0                        | 0                    | 0            | 0                                |
| FEDERAL SOURCES                                                                                            | 4000   | 15,434,505          | 0                                | 0                    | 400,000                | 0                                             | 0                        | 0                    | 0            | 0                                |
| Total Direct Receipts/Revenues <sup>8</sup>                                                                |        | 116,973,887         | 12,428,884                       | 35,974,385           | 11,259,827             | 4,923,248                                     | 0                        | 1,189,332            | 6,033,829    | 1,189,332                        |
| Receipts/Revenues for "On Behalf" Payments <sup>2</sup>                                                    | 3998   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Total Receipts/Revenues                                                                                    |        | 116,973,887         | 12,428,884                       | 35,974,385           | 11,259,827             | 4,923,248                                     | 0                        | 1,189,332            | 6,033,829    | 1,189,332                        |
| <b>DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)</b>                                         |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| INSTRUCTION                                                                                                | 1000   | 94,646,015          |                                  |                      |                        | 2,663,243                                     |                          |                      | 1,100,401    |                                  |
| SUPPORT SERVICES                                                                                           | 2000   | 31,678,807          | 12,407,251                       |                      | 12,664,525             | 2,246,123                                     | 0                        |                      | 5,005,408    | 1,160,000                        |
| COMMUNITY SERVICES                                                                                         | 3000   | 1,017,438           | 0                                |                      | 0                      | 92,510                                        |                          |                      | 0            |                                  |
| PAYMENTS TO OTHER DISTRICTS & GOVT UNITS                                                                   | 4000   | 519,430             | 0                                | 0                    | 0                      | 0                                             | 0                        |                      | 0            | 0                                |
| DEBT SERVICES                                                                                              | 5000   | 0                   | 0                                | 37,952,515           | 0                      | 0                                             |                          |                      | 0            | 0                                |
| PROVISION FOR CONTINGENCIES                                                                                | 6000   | 0                   | 0                                | 0                    | 0                      | 0                                             | 0                        |                      | 0            | 0                                |
| Total Direct Disbursements/Expenditures <sup>9</sup>                                                       |        | 127,861,690         | 12,407,251                       | 37,952,515           | 12,664,525             | 5,001,876                                     | 0                        |                      | 6,105,809    | 1,160,000                        |
| Disbursements/Expenditures for "On Behalf" Payments <sup>2</sup>                                           | 4180   | 0                   | 0                                | 0                    | 0                      | 0                                             | 0                        |                      | 0            | 0                                |
| Total Disbursements/Expenditures                                                                           |        | 127,861,690         | 12,407,251                       | 37,952,515           | 12,664,525             | 5,001,876                                     | 0                        |                      | 6,105,809    | 1,160,000                        |
| Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures                          |        | (10,887,803)        | 21,633                           | (1,978,130)          | (1,404,698)            | (78,628)                                      | 0                        | 1,189,332            | (71,980)     | 29,332                           |
| <b>OTHER SOURCES/USES OF FUNDS</b>                                                                         |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| <b>OTHER SOURCES OF FUNDS (7000)</b>                                                                       |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| <b>PERMANENT TRANSFER FROM VARIOUS FUNDS</b>                                                               |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Abolishment the Working Cash Fund <sup>16</sup>                                                            | 7110   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Abatement of the Working Cash Fund <sup>16</sup>                                                           | 7110   | 11,700,000          |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Transfer of Working Cash Fund Interest                                                                     | 7120   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Transfer Among Funds                                                                                       | 7130   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Transfer of Interest                                                                                       | 7140   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Transfer from Capital Projects Fund to O&M Fund                                                            | 7150   |                     | 0                                |                      |                        |                                               |                          |                      |              |                                  |
| Transfer of Excess Fire Prev & Safety Tax & Interest <sup>3</sup> Proceeds to O&M Fund                     | 7160   |                     | 0                                |                      |                        |                                               |                          |                      |              |                                  |
| Transfer of Excess Accumulated Fire Prev & Safety Bond and Int <sup>3a</sup> Proceeds to Debt Service Fund | 7170   |                     |                                  | 0                    |                        |                                               |                          |                      |              |                                  |
| <b>SALE OF BONDS (7200)</b>                                                                                |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Principal on Bonds Sold <sup>4</sup>                                                                       | 7210   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Premium on Bonds Sold                                                                                      | 7220   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Accrued Interest on Bonds Sold                                                                             | 7230   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Sale or Compensation for Fixed Assets <sup>5</sup>                                                         | 7300   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Transfer to Debt Service to Pay Principal on GASB 87 Leases                                                | 7400   |                     |                                  | 710,322              |                        |                                               |                          |                      |              |                                  |
| Transfer to Debt Service to Pay Interest on GASB 87 Leases                                                 | 7500   |                     |                                  | 0                    |                        |                                               |                          |                      |              |                                  |
| Transfer to Debt Service Fund to Pay Principal on Revenue Bonds                                            | 7600   |                     |                                  | 0                    |                        |                                               |                          |                      |              |                                  |
| Transfer to Debt Service Fund to Pay Interest on Revenue Bonds                                             | 7700   |                     |                                  | 0                    |                        |                                               |                          |                      |              |                                  |
| Transfer to Capital Projects Fund                                                                          | 7800   |                     |                                  |                      |                        |                                               | 0                        |                      |              |                                  |
| ISBE Loan Proceeds                                                                                         | 7900   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Other Sources Not Classified Elsewhere                                                                     | 7990   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Total Other Sources of Funds <sup>8</sup>                                                                  |        | 11,700,000          | 0                                | 710,322              | 0                      | 0                                             | 0                        | 0                    | 0            | 0                                |

| Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.                                                  |      | (10)   | (20)        | (30)                     | (40)         | (50)           | (60)                                  | (70)             | (80)         | (90)    |                          |
|------------------------------------------------------------------------------------------------------------|------|--------|-------------|--------------------------|--------------|----------------|---------------------------------------|------------------|--------------|---------|--------------------------|
| Description: Enter Whole Numbers Only                                                                      |      | Acct # | Educational | Operations & Maintenance | Debt Service | Transportation | Municipal Retirement/ Social Security | Capital Projects | Working Cash | Tort    | Fire Prevention & Safety |
| OTHER USES OF FUNDS (8000)                                                                                 |      |        |             |                          |              |                |                                       |                  |              |         |                          |
| TRANSFER TO VARIOUS OTHER FUNDS (8100)                                                                     |      |        |             |                          |              |                |                                       |                  |              |         |                          |
| Abolishment or Abatement of the Working Cash Fund <sup>16</sup>                                            | 8110 |        |             |                          |              |                |                                       |                  | 11,700,000   |         |                          |
| Transfer of Working Cash Fund Interest                                                                     | 8120 |        |             |                          |              |                |                                       |                  | 0            |         |                          |
| Transfer Among Funds                                                                                       | 8130 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Transfer of Interest <sup>6</sup>                                                                          | 8140 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Transfer from Capital Projects Fund to O&M Fund                                                            | 8150 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Transfer of Excess Fire Prev & Safety Tax & Interest <sup>3</sup> Proceeds to O&M Fund                     | 8160 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Transfer of Excess Accumulated Fire Prev & Safety Bond <sup>3a</sup> and Int Proceeds to Debt Service Fund | 8170 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Taxes Pledged to Pay Principal on GASB 87 Leases                                                           | 8410 |        | 710,322     |                          |              |                |                                       |                  |              |         |                          |
| Grants/Reimbursements Pledged to Pay Principal on GASB 87 Leases                                           | 8420 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Other Revenues Pledged to Pay Principal on GASB 87 Leases                                                  | 8430 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Fund Balance Transfers Pledged to Pay Principal on GASB 87 Leases                                          | 8440 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Taxes Pledged to Pay Interest on GASB 87 Leases                                                            | 8510 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Grants/Reimbursements Pledged to Pay Interest on GASB 87 Leases                                            | 8520 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Other Revenues Pledged to Pay Interest on GASB 87 Leases                                                   | 8530 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Fund Balance Transfers Pledged to Pay Interest on GASB 87 Leases                                           | 8540 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Taxes Pledged to Pay Principal on Revenue Bonds                                                            | 8610 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds                                            | 8620 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Other Revenues Pledged to Pay Principal on Revenue Bonds                                                   | 8630 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds                                           | 8640 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Taxes Pledged to Pay Interest on Revenue Bonds                                                             | 8710 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds                                             | 8720 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Other Revenues Pledged to Pay Interest on Revenue Bonds                                                    | 8730 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds                                            | 8740 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Taxes Transferred to Pay for Capital Projects                                                              | 8810 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Grants/Reimbursements Pledged to Pay for Capital Projects                                                  | 8820 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Other Revenues Pledged to Pay for Capital Projects                                                         | 8830 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Fund Balance Transfers Pledged to Pay for Capital Projects                                                 | 8840 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Transfer to Debt Service Fund to Pay Principal on ISBE Loans                                               | 8910 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Other Uses Not Classified Elsewhere                                                                        | 8990 |        |             |                          |              |                |                                       |                  |              |         |                          |
| Total Other Uses of Funds <sup>9</sup>                                                                     |      |        | 710,322     | 0                        | 0            | 0              | 0                                     | 0                | 11,700,000   | 0       | 0                        |
| Total Other Sources/Uses of Fund                                                                           |      |        | 10,989,678  | 0                        | 710,322      | 0              | 0                                     | 0                | (11,700,000) | 0       | 0                        |
| ESTIMATED ENDING FUND BALANCE (without Student Activity Funds) as of June 30, 2023                         |      |        | 17,535,629  | 1,236,864                | 18,420,236   | 2,079,664      | 2,105,310                             | 0                | 59,324,706   | 639,598 | 422,016                  |
|                                                                                                            |      |        |             |                          |              |                |                                       |                  |              |         |                          |
| Student Activity (Fund 11) ESTIMATED BEGINNING FUND BALANCE as of July 1, 2022                             |      |        | 1,911,037   |                          |              |                |                                       |                  |              |         |                          |
| RECEIPTS/REVENUES (For Student Activity Funds)                                                             |      |        |             |                          |              |                |                                       |                  |              |         |                          |
| Total Student Activity Direct Receipts/Revenues (Local Sources)                                            |      | 1799   | 2,500,000   |                          |              |                |                                       |                  |              |         |                          |
| DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)                                                    |      |        |             |                          |              |                |                                       |                  |              |         |                          |
| Total Student Activity Direct Disbursements/Expenditures                                                   |      | 1999   | 2,500,000   |                          |              |                |                                       |                  |              |         |                          |
| Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures                          |      |        | 0           |                          |              |                |                                       |                  |              |         |                          |
| Student Activity ESTIMATED ENDING FUND BALANCE as of June 30, 2023                                         |      |        | 1,911,037   |                          |              |                |                                       |                  |              |         |                          |
|                                                                                                            |      |        |             |                          |              |                |                                       |                  |              |         |                          |

|                                                                                                          |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
|----------------------------------------------------------------------------------------------------------|--------|---------------------|----------------------------------|----------------------|------------------------|-----------------------------------------------|--------------------------|----------------------|--------------|----------------------------------|
| <b>Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.</b>                                         |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Description: Enter Whole Numbers Only                                                                    | Acct # | (10)<br>Educational | (20)<br>Operations & Maintenance | (30)<br>Debt Service | (40)<br>Transportation | (50)<br>Municipal Retirement/ Social Security | (60)<br>Capital Projects | (70)<br>Working Cash | (80)<br>Tort | (90)<br>Fire Prevention & Safety |
| Total ESTIMATED BEGINNING FUND BALANCE (All Sources Including Student Activity Funds) as of July 1, 2022 |        | 19,344,792          | 1,215,231                        | 19,688,044           | 3,484,362              | 2,183,938                                     | 0                        | 69,835,374           | 711,578      | 392,684                          |
| <b>RECEIPTS/REVENUES (All Sources with Student Activity Funds)</b>                                       |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| LOCAL SOURCES                                                                                            | 1000   | 78,351,991          | 12,391,884                       | 35,974,385           | 4,757,327              | 4,923,248                                     | 0                        | 1,189,332            | 6,033,829    | 1,189,332                        |
| FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT                                     | 2000   | 0                   | 0                                |                      | 0                      | 0                                             |                          |                      |              |                                  |
| STATE SOURCES                                                                                            | 3000   | 25,687,391          | 37,000                           | 0                    | 6,102,500              | 0                                             | 0                        | 0                    | 0            | 0                                |
| FEDERAL SOURCES                                                                                          | 4000   | 15,434,505          | 0                                | 0                    | 400,000                | 0                                             | 0                        | 0                    | 0            | 0                                |
| Total Direct Receipts/Revenues <sup>8</sup>                                                              |        | 119,473,887         | 12,428,884                       | 35,974,385           | 11,259,827             | 4,923,248                                     | 0                        | 1,189,332            | 6,033,829    | 1,189,332                        |
| Receipts/Revenues for "On Behalf" Payments <sup>2</sup>                                                  | 3998   | 0                   | 0                                | 0                    | 0                      | 0                                             | 0                        |                      | 0            | 0                                |
| Total Receipts/Revenues                                                                                  |        | 119,473,887         | 12,428,884                       | 35,974,385           | 11,259,827             | 4,923,248                                     | 0                        | 1,189,332            | 6,033,829    | 1,189,332                        |
| <b>DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)</b>                              |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| INSTRUCTION                                                                                              | 1000   | 97,146,015          |                                  |                      |                        | 2,663,243                                     |                          |                      | 1,100,401    |                                  |
| SUPPORT SERVICES                                                                                         | 2000   | 31,678,807          | 12,407,251                       |                      | 12,664,525             | 2,246,123                                     | 0                        |                      | 5,005,408    | 1,160,000                        |
| COMMUNITY SERVICES                                                                                       | 3000   | 1,017,438           | 0                                |                      | 0                      | 92,510                                        |                          |                      | 0            |                                  |
| PAYMENTS TO OTHER DISTRICTS & GOVT UNITS                                                                 | 4000   | 519,430             | 0                                | 0                    | 0                      | 0                                             | 0                        |                      | 0            | 0                                |
| DEBT SERVICES                                                                                            | 5000   | 0                   | 0                                | 37,952,515           | 0                      | 0                                             |                          |                      | 0            | 0                                |
| PROVISION FOR CONTINGENCIES                                                                              | 6000   | 0                   | 0                                | 0                    | 0                      | 0                                             | 0                        |                      | 0            | 0                                |
| Total Direct Disbursements/Expenditures <sup>9</sup>                                                     |        | 130,361,690         | 12,407,251                       | 37,952,515           | 12,664,525             | 5,001,876                                     | 0                        |                      | 6,105,809    | 1,160,000                        |
| Disbursements/Expenditures for "On Behalf" Payments <sup>2</sup>                                         | 4180   | 0                   | 0                                | 0                    | 0                      | 0                                             | 0                        |                      | 0            | 0                                |
| Total Disbursements/Expenditures                                                                         |        | 130,361,690         | 12,407,251                       | 37,952,515           | 12,664,525             | 5,001,876                                     | 0                        |                      | 6,105,809    | 1,160,000                        |
| Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures                        |        | (10,887,803)        | 21,633                           | (1,978,130)          | (1,404,698)            | (78,628)                                      | 0                        | 1,189,332            | (71,980)     | 29,332                           |
| <b>OTHER SOURCES/USES OF FUNDS</b>                                                                       |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| OTHER SOURCES OF FUNDS (7000)                                                                            |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Total Other Sources of Funds <sup>8</sup>                                                                |        | 11,700,000          | 0                                | 710,322              | 0                      | 0                                             | 0                        | 0                    | 0            | 0                                |
| OTHER USES OF FUNDS (8000)                                                                               |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Total Other Uses of Funds <sup>9</sup>                                                                   |        | 710,322             | 0                                | 0                    | 0                      | 0                                             | 0                        | 11,700,000           | 0            | 0                                |
| Total Other Sources/Uses of Fund                                                                         |        | 10,989,678          | 0                                | 710,322              | 0                      | 0                                             | 0                        | (11,700,000)         | 0            | 0                                |
| ESTIMATED ENDING FUND BALANCE (All Sources with Student Activity Funds) as of June 30, 2023              |        | 19,446,666          | 1,236,864                        | 18,420,236           | 2,079,664              | 2,105,310                                     | 0                        | 59,324,706           | 639,598      | 422,016                          |

| SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object) |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |                 |
|--------------------------------------------------------------------------|--------|---------------------|----------------------------------|----------------------|------------------------|-----------------------------------------------|--------------------------|----------------------|--------------|----------------------------------|-----------------|
| Description                                                              | Acct # | (10)<br>Educational | (20)<br>Operations & Maintenance | (30)<br>Debt Service | (40)<br>Transportation | (50)<br>Municipal Retirement/ Social Security | (60)<br>Capital Projects | (70)<br>Working Cash | (80)<br>Tort | (90)<br>Fire Prevention & Safety | Total By Object |
| Object Name                                                              |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |                 |
| Salaries                                                                 | 100    | 92,006,394          | 6,571,910                        |                      | 225,068                |                                               | 0                        |                      | 2,545,700    | 0                                | 101,349,072     |
| Employee Benefits                                                        | 200    | 16,991,783          | 1,047,340                        |                      | 48,362                 | 5,001,876                                     | 0                        |                      | 1,040,708    | 0                                | 24,130,069      |
| Purchased Services                                                       | 300    | 4,229,051           | 1,245,786                        | 0                    | 10,337,406             |                                               | 0                        |                      | 2,283,111    | 232,000                          | 18,327,354      |
| Supplies & Materials                                                     | 400    | 8,602,076           | 3,449,148                        |                      | 1,599,850              |                                               | 0                        |                      | 90,364       | 0                                | 13,741,438      |
| Capital Outlay                                                           | 500    | 169,579             | 74,823                           |                      | 433,764                |                                               | 0                        |                      | 41,596       | 928,000                          | 1,647,762       |
| Other Objects                                                            | 600    | 5,642,166           | 2,454                            | 37,952,515           | 2,036                  | 0                                             | 0                        |                      | 101,371      | 0                                | 43,700,542      |
| Non-Capitalized Equipment                                                | 700    | 220,641             | 15,790                           |                      | 18,039                 |                                               | 0                        |                      | 2,959        | 0                                | 257,429         |
| Termination Benefits                                                     | 800    | 0                   | 0                                |                      | 0                      |                                               |                          |                      | 0            |                                  | 0               |
| Total Expenditures                                                       |        | 127,861,690         | 12,407,251                       | 37,952,515           | 12,664,525             | 5,001,876                                     | 0                        |                      | 6,105,809    | 1,160,000                        | 203,153,666     |

| Description: Enter Whole Numbers Only                                                                     | Acct # | (10)<br>Educational | (20)<br>Operations &<br>Maintenance | (30)<br>Debt Service | (40)<br>Transportation | (50)<br>Municipal<br>Retirement/ Social<br>Security | (60)<br>Capital Projects | (70)<br>Working Cash | (80)<br>Tort | (90)<br>Fire Prevention &<br>Safety |
|-----------------------------------------------------------------------------------------------------------|--------|---------------------|-------------------------------------|----------------------|------------------------|-----------------------------------------------------|--------------------------|----------------------|--------------|-------------------------------------|
| <b>BEGINNING CASH BALANCE ON HAND (without Student Activity Funds) <sup>7</sup> as of July 1, 2022</b>    |        | 17,522,967          | 1,215,681                           | 19,688,044           | 3,484,362              | 2,183,938                                           | 0                        | 18,944,901           | 711,678      | 392,684                             |
| <b>Total Direct Receipts &amp; Other Sources <sup>8</sup></b>                                             |        | 128,673,887         | 12,428,884                          | 36,684,707           | 11,259,827             | 4,923,248                                           | 0                        | 1,189,332            | 6,033,829    | 1,189,332                           |
| <b>OTHER RECEIPTS</b>                                                                                     |        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Interfund Loans Payable (Loans from Other Funds)                                                          | 411    |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Interfund Loans Receivable (Repayment of Loans)                                                           | 141    |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Notes and Warrants Payable                                                                                | 433    |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Other Current Assets                                                                                      | 199    | 60                  |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| <b>Total Other Receipts</b>                                                                               |        | 60                  | 0                                   | 0                    | 0                      | 0                                                   | 0                        | 0                    | 0            | 0                                   |
| <b>Total Direct Receipts, Other Sources, &amp; Other Receipts</b>                                         |        | 128,673,947         | 12,428,884                          | 36,684,707           | 11,259,827             | 4,923,248                                           | 0                        | 1,189,332            | 6,033,829    | 1,189,332                           |
| <b>Total Amount Available</b>                                                                             |        | 146,196,914         | 13,644,565                          | 56,372,751           | 14,744,189             | 7,107,186                                           | 0                        | 20,134,233           | 6,745,507    | 1,582,016                           |
| <b>Total Direct Disbursements &amp; Other Uses <sup>9</sup></b>                                           |        | 128,572,012         | 12,407,251                          | 37,952,515           | 12,664,525             | 5,001,876                                           | 0                        | 11,700,000           | 6,105,809    | 1,160,000                           |
| <b>OTHER DISBURSEMENTS</b>                                                                                |        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Interfund Loans Receivable (Loans to Other Funds) <sup>10</sup>                                           | 141    |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Interfund Loans Payable (Repayment of Loans)                                                              | 411    |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Notes and Warrants Payable                                                                                | 433    |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Other Current Liabilities                                                                                 | 499    | 89,178              | 450                                 |                      |                        |                                                     |                          |                      | 100          |                                     |
| <b>Total Other Disbursements</b>                                                                          |        | 89,178              | 450                                 | 0                    | 0                      | 0                                                   | 0                        | 0                    | 100          | 0                                   |
| <b>Total Direct Disbursements, Other Uses, &amp; Other Disbursements</b>                                  |        | 128,661,190         | 12,407,701                          | 37,952,515           | 12,664,525             | 5,001,876                                           | 0                        | 11,700,000           | 6,105,909    | 1,160,000                           |
| <b>ENDING CASH BALANCE ON HAND (without Student Activity Funds) <sup>7</sup> as of June 30, 2023</b>      |        | 17,535,724          | 1,236,864                           | 18,420,236           | 2,079,664              | 2,105,310                                           | 0                        | 8,434,233            | 639,598      | 422,016                             |
|                                                                                                           |        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| <b>Activity Funds BEGINNING CASH BALANCE ON HAND <sup>7</sup> as of July 1, 2022</b>                      |        | 1,911,037           |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| <b>Total Direct Receipts &amp; Other Sources <sup>8</sup></b>                                             |        | 2,500,000           |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| <b>Total Amount Available</b>                                                                             |        | 4,411,037           |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| <b>Total Direct Disbursements &amp; Other Uses <sup>9</sup></b>                                           |        | 2,500,000           |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| <b>Activity funds ENDING CASH BALANCE ON HAND <sup>7</sup> as of June 30, 2023</b>                        |        | 1,911,037           |                                     |                      |                        |                                                     |                          |                      |              |                                     |
|                                                                                                           |        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| <b>Total BEGINNING CASH BALANCE ON HAND (with Student Activity Funds) <sup>7</sup> as of July 1, 2022</b> |        | 19,434,004          | 1,215,681                           | 19,688,044           | 3,484,362              | 2,183,938                                           | 0                        | 18,944,901           | 711,678      | 392,684                             |
| <b>Total Direct Receipts &amp; Other Sources <sup>8</sup></b>                                             |        | 131,173,887         | 12,428,884                          | 36,684,707           | 11,259,827             | 4,923,248                                           | 0                        | 1,189,332            | 6,033,829    | 1,189,332                           |
| <b>Total Other Receipts</b>                                                                               |        | 60                  | 0                                   | 0                    | 0                      | 0                                                   | 0                        | 0                    | 0            | 0                                   |
| <b>Total Direct Receipts, Other Sources, &amp; Other Receipts</b>                                         |        | 131,173,947         | 12,428,884                          | 36,684,707           | 11,259,827             | 4,923,248                                           | 0                        | 1,189,332            | 6,033,829    | 1,189,332                           |
| <b>Total Amount Available</b>                                                                             |        | 150,607,951         | 13,644,565                          | 56,372,751           | 14,744,189             | 7,107,186                                           | 0                        | 20,134,233           | 6,745,507    | 1,582,016                           |
| <b>Total Direct Disbursements &amp; Other Uses <sup>9</sup></b>                                           |        | 131,072,012         | 12,407,251                          | 37,952,515           | 12,664,525             | 5,001,876                                           | 0                        | 11,700,000           | 6,105,809    | 1,160,000                           |
| <b>Total Other Disbursements</b>                                                                          |        | 89,178              | 450                                 | 0                    | 0                      | 0                                                   | 0                        | 0                    | 100          | 0                                   |
| <b>Total Direct Disbursements, Other Uses, &amp; Other Disbursements</b>                                  |        | 131,161,190         | 12,407,701                          | 37,952,515           | 12,664,525             | 5,001,876                                           | 0                        | 11,700,000           | 6,105,909    | 1,160,000                           |
| <b>Total ENDING CASH BALANCE ON HAND (with Student Activity Funds) <sup>7</sup> as of June 30, 2023</b>   |        | 19,446,761          | 1,236,864                           | 18,420,236           | 2,079,664              | 2,105,310                                           | 0                        | 8,434,233            | 639,598      | 422,016                             |

| Description: Enter Whole Numbers Only                                | Acct # | (10)<br>Educational | (20)<br>Operations & Maintenance | (30)<br>Debt Service | (40)<br>Transportation | (50)<br>Municipal Retirement/ Social Security | (60)<br>Capital Projects | (70)<br>Working Cash | (80)<br>Tort | (90)<br>Fire Prevention & Safety |
|----------------------------------------------------------------------|--------|---------------------|----------------------------------|----------------------|------------------------|-----------------------------------------------|--------------------------|----------------------|--------------|----------------------------------|
| RECEIPTS/REVENUES FROM LOCAL SOURCES (1000)                          |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY                    | 1100   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Designated Purposes Levies <sup>11</sup> (1110-1120)                 | -      | 64,643,686          | 11,881,684                       | 35,938,385           | 4,752,327              | 2,221,724                                     |                          | 1,188,132            | 6,009,829    | 1,188,132                        |
| Leasing Purposes Levy <sup>12</sup>                                  | 1130   | 873,728             | 81,200                           |                      |                        |                                               |                          |                      |              |                                  |
| Special Education Purposes Levy                                      | 1140   | 947,285             |                                  |                      |                        |                                               |                          |                      |              |                                  |
| FICA and Medicare Only Levies                                        | 1150   |                     |                                  |                      |                        | 2,350,724                                     |                          |                      |              |                                  |
| Area Vocational Construction Purposes Levy                           | 1160   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Summer School Purposes Levy                                          | 1170   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Other Tax Levies <i>(Describe &amp; Itemize)</i>                     | 1190   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Total Ad Valorem Taxes Levied by District                            |        | 66,464,699          | 11,962,884                       | 35,938,385           | 4,752,327              | 4,572,448                                     | 0                        | 1,188,132            | 6,009,829    | 1,188,132                        |
| PAYMENTS IN LIEU OF TAXES                                            | 1200   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Mobile Home Privilege Tax                                            | 1210   | 65,000              | 12,000                           | 36,000               | 5,000                  | 5,000                                         |                          | 1,200                | 6,000        | 1,200                            |
| Payments from Local Housing Authority                                | 1220   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Corporate Personal Property Replacement Taxes <sup>13</sup>          | 1230   | 3,454,200           |                                  |                      |                        | 345,800                                       |                          |                      |              |                                  |
| Other Payments in Lieu of Taxes <i>(Describe &amp; Itemize)</i>      | 1290   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Total Payments in Lieu of Taxes                                      |        | 3,519,200           | 12,000                           | 36,000               | 5,000                  | 350,800                                       | 0                        | 1,200                | 6,000        | 1,200                            |
| TUITION                                                              | 1300   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Regular Tuition from Pupils or Parents (In State)                    | 1311   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Regular Tuition from Other Districts (In State)                      | 1312   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Regular Tuition from Other Sources (In State)                        | 1313   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Regular Tuition from Other Sources (Out of State)                    | 1314   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Summer School Tuition from Pupils or Parents (In State)              | 1321   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Summer School Tuition from Other Districts (In State)                | 1322   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Summer School Tuition from Other Sources (In State)                  | 1323   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Summer School Tuition from Other Sources (Out of State)              | 1324   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| CTE Tuition from Pupils or Parents (In State)                        | 1331   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| CTE Tuition from Other Districts (In State)                          | 1332   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| CTE Tuition from Other Sources (In State)                            | 1333   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| CTE Tuition from Other Sources (Out of State)                        | 1334   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Special Education Tuition from Pupils or Parents (In State)          | 1341   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Special Education Tuition from Other Districts (In State)            | 1342   | 300,000             |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Special Education Tuition from Other Sources (In State)              | 1343   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Special Education Tuition from Other Sources (Out of State)          | 1344   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Adult Tuition from Pupils or Parents (In State)                      | 1351   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Adult Tuition from Other Districts (In State)                        | 1352   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Adult Tuition from Other Sources (In State)                          | 1353   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Adult Tuition from Other Sources (Out of State)                      | 1354   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Total Tuition                                                        |        | 300,000             |                                  |                      |                        |                                               |                          |                      |              |                                  |
| TRANSPORTATION FEES                                                  | 1400   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Regular Transportation Fees from Pupils or Parents (In State)        | 1411   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Regular Transportation Fees from Other Districts (In State)          | 1412   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Regular Transportation Fees from Other Sources (In State)            | 1413   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Regular Transportation Fees from Co-curricular Activities (In State) | 1415   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Regular Transportation Fees from Other Sources (Out of State)        | 1416   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Summer School Transportation Fees from Pupils or Parents (In State)  | 1421   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Summer School Transportation Fees from Other Districts (In State)    | 1422   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Summer School Transportation Fees from Other Sources (In State)      | 1423   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Summer School Transportation Fees from Other Sources (Out of State)  | 1424   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| CTE Transportation Fees from Pupils or Parents (In State)            | 1431   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| CTE Transportation Fees from Other Districts (In State)              | 1432   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| CTE Transportation Fees from Other Sources (In State)                | 1433   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| CTE Transportation Fees from Other Sources (Out of State)            | 1434   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |

| Description: Enter Whole Numbers Only                                       | Acct # | (10)<br>Educational | (20)<br>Operations & Maintenance | (30)<br>Debt Service | (40)<br>Transportation | (50)<br>Municipal Retirement/ Social Security | (60)<br>Capital Projects | (70)<br>Working Cash | (80)<br>Tort | (90)<br>Fire Prevention & Safety |
|-----------------------------------------------------------------------------|--------|---------------------|----------------------------------|----------------------|------------------------|-----------------------------------------------|--------------------------|----------------------|--------------|----------------------------------|
| Special Education Transportation Fees from Pupils or Parents (In State)     | 1441   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Special Education Transportation Fees from Other Districts (In State)       | 1442   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Special Education Transportation Fees from Other Sources (In State)         | 1443   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Special Education Transportation Fees from Other Sources (Out of State)     | 1444   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Adult Transportation Fees from Pupils or Parents (In State)                 | 1451   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Adult Transportation Fees from Other Districts (In State)                   | 1452   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Adult Transportation Fees from Other Sources (In State)                     | 1453   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Adult Transportation Fees from Other Sources (Out of State)                 | 1454   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Total Transportation Fees                                                   |        |                     |                                  |                      | 0                      |                                               |                          |                      |              |                                  |
| EARNINGS ON INVESTMENTS                                                     | 1500   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Interest on Investments                                                     | 1510   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Gain or Loss on Sale of Investments                                         | 1520   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Total Earnings on Investments                                               |        | 0                   | 0                                | 0                    | 0                      | 0                                             | 0                        | 0                    | 0            | 0                                |
| FOOD SERVICE                                                                | 1600   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Sales to Pupils - Lunch                                                     | 1611   | 3,460,336           |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Sales to Pupils - Breakfast                                                 | 1612   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Sales to Pupils - A la Carte                                                | 1613   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Sales to Pupils - Other (Describe & Itemize)                                | 1614   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Sales to Adults                                                             | 1620   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Other Food Service (Describe & Itemize)                                     | 1690   | 39,664              |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Total Food Service                                                          |        | 3,500,000           |                                  |                      |                        |                                               |                          |                      |              |                                  |
| DISTRICT/SCHOOL ACTIVITY INCOME                                             | 1700   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Admissions - Athletic                                                       | 1711   | 108,188             |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Admissions - Other                                                          | 1719   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Fees                                                                        | 1720   | 641,812             |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Book Store Sales                                                            | 1730   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Other District/School Activity Revenue (Describe & Itemize)                 | 1790   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Student Activity Fund Revenues                                              | 1799   | 2,500,000           |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Total District/School Activity Income (without Student Activity Funds 1799) |        | 750,000             |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Total District/School Activity Income (with Student Activity Funds 1799)    |        | 3,250,000           |                                  |                      |                        |                                               |                          |                      |              |                                  |
| TEXTBOOK INCOME                                                             | 1800   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Textbook Rentals - Regular Textbooks                                        | 1811   | 949,108             |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Textbook Rentals - Summer School Textbooks                                  | 1812   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Textbook Rentals - Adult/Continuing Education Textbooks                     | 1813   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Textbook Rentals - Other (Describe & Itemize)                               | 1819   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Textbook Sales - Regular Textbooks                                          | 1821   | 684                 |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Textbook Sales - Summer School                                              | 1822   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Textbook Sales - Adult/Continuing Education                                 | 1823   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Textbook Sales - Other (Describe & Itemize)                                 | 1829   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Other Textbook Income (Describe & Itemize)                                  | 1890   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Total Textbooks                                                             |        | 949,792             |                                  |                      |                        |                                               |                          |                      |              |                                  |

| Description: Enter Whole Numbers Only                                                   | Acct #      | (10)<br>Educational | (20)<br>Operations & Maintenance | (30)<br>Debt Service | (40)<br>Transportation | (50)<br>Municipal Retirement/ Social Security | (60)<br>Capital Projects | (70)<br>Working Cash | (80)<br>Tort     | (90)<br>Fire Prevention & Safety |
|-----------------------------------------------------------------------------------------|-------------|---------------------|----------------------------------|----------------------|------------------------|-----------------------------------------------|--------------------------|----------------------|------------------|----------------------------------|
| <b>OTHER REVENUE FROM LOCAL SOURCES</b>                                                 | <b>1900</b> |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Rentals                                                                                 | 1910        |                     | 86,000                           |                      |                        |                                               |                          |                      |                  |                                  |
| Contributions and Donations from Private Sources                                        | 1920        | 253,300             |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Impact Fees from Municipal or County Governments                                        | 1930        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Services Provided Other Districts                                                       | 1940        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Refund of Prior Years' Expenditures                                                     | 1950        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Payments of Surplus Moneys from TIF Districts                                           | 1960        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Drivers' Education Fees                                                                 | 1970        | 75,000              |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Proceeds from Vendors' Contracts                                                        | 1980        | 5,000               | 90,000                           |                      |                        |                                               |                          |                      |                  |                                  |
| School Facility Occupation Tax Proceeds                                                 | 1983        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Payment from Other Districts                                                            | 1991        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Sale of Vocational Projects                                                             | 1992        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Other Local Fees <i>(Describe &amp; Itemize)</i>                                        | 1993        |                     | 160,000                          |                      |                        |                                               |                          |                      |                  |                                  |
| Other Local Revenues <i>(Describe &amp; Itemize)</i>                                    | 1999        | 35,000              | 81,000                           |                      |                        |                                               |                          |                      | 18,000           |                                  |
| <b>Total Other Revenue from Local Sources</b>                                           |             | <b>368,300</b>      | <b>417,000</b>                   | <b>0</b>             | <b>0</b>               | <b>0</b>                                      | <b>0</b>                 | <b>0</b>             | <b>18,000</b>    | <b>0</b>                         |
| <b>Total Receipts/Revenues from Local Sources (without Student Activity Funds 1799)</b> | <b>1000</b> | <b>75,851,991</b>   | <b>12,391,884</b>                | <b>35,974,385</b>    | <b>4,757,327</b>       | <b>4,923,248</b>                              | <b>0</b>                 | <b>1,189,332</b>     | <b>6,033,829</b> | <b>1,189,332</b>                 |
| <b>Total Receipts/Revenues from Local Sources (with Student Activity Funds 1799)</b>    |             | <b>78,351,991</b>   |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| <b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT (2000)</b>      |             |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Flow-Through Revenue from State Sources                                                 | 2100        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Flow-Through Revenue from Federal Sources                                               | 2200        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Other Flow-Through Revenue <i>(Describe &amp; Itemize)</i>                              | 2300        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| <b>Total Flow-Through Receipts/Revenues From One District to Another District</b>       | <b>2000</b> | <b>0</b>            | <b>0</b>                         |                      | <b>0</b>               | <b>0</b>                                      |                          |                      |                  |                                  |
| <b>RECEIPTS/REVENUES FROM STATE SOURCES (3000)</b>                                      |             |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| <b>UNRESTRICTED GRANTS-IN-AID (3001-3099)</b>                                           |             |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Evidence Based Funding Formula (Section 18-8.15)                                        | 3001        | 22,348,992          |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Reorganization Incentives (Accounts 3005-3021)                                          | 3005        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Fast Growth District Grants                                                             | 3030        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Other Unrestricted Grants-In-Aid From State Sources <i>(Describe &amp; Itemize)</i>     | 3099        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| <b>Total Unrestricted Grants-In-Aid</b>                                                 |             | <b>22,348,992</b>   | <b>0</b>                         | <b>0</b>             | <b>0</b>               | <b>0</b>                                      | <b>0</b>                 |                      | <b>0</b>         | <b>0</b>                         |
| <b>RESTRICTED GRANTS-IN-AID (3100-3900)</b>                                             |             |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| <b>SPECIAL EDUCATION</b>                                                                |             |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Special Education - Private Facility Tuition                                            | 3100        | 1,273,000           |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Special Education - Funding for Children Requiring Sp Ed Services                       | 3105        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Special Education - Personnel                                                           | 3110        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Special Education - Orphanage - Individual                                              | 3120        | 225,000             |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Special Education - Orphanage - Summer Individual                                       | 3130        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Special Education - Summer School                                                       | 3145        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| Special Education - Other <i>(Describe &amp; Itemize)</i>                               | 3199        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| <b>Total Special Education</b>                                                          |             | <b>1,498,000</b>    | <b>0</b>                         |                      | <b>0</b>               |                                               |                          |                      |                  |                                  |
| <b>CAREER AND TECHNICAL EDUCATION (CTE)</b>                                             |             |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| CTE - Technical Education - Tech Prep                                                   | 3200        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| CTE - Secondary Program Improvement (CTEI)                                              | 3220        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| CTE - WECEP                                                                             | 3225        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| CTE - Agriculture Education                                                             | 3235        | 32,649              |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| CTE - Instructor Practicum                                                              | 3240        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| CTE - Student Organizations                                                             | 3270        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| CTE - Other <i>(Describe &amp; Itemize)</i>                                             | 3299        |                     |                                  |                      |                        |                                               |                          |                      |                  |                                  |
| <b>Total Career and Technical Education</b>                                             |             | <b>32,649</b>       | <b>0</b>                         |                      |                        | <b>0</b>                                      |                          |                      |                  |                                  |



| Description: Enter Whole Numbers Only                                                  | Acct # | (10)<br>Educational | (20)<br>Operations & Maintenance | (30)<br>Debt Service | (40)<br>Transportation | (50)<br>Municipal Retirement/ Social Security | (60)<br>Capital Projects | (70)<br>Working Cash | (80)<br>Tort | (90)<br>Fire Prevention & Safety |
|----------------------------------------------------------------------------------------|--------|---------------------|----------------------------------|----------------------|------------------------|-----------------------------------------------|--------------------------|----------------------|--------------|----------------------------------|
| <b>BILINGUAL EDUCATION</b>                                                             |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Bilingual Education - Downstate - TPI and TBE                                          | 3305   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Bilingual Education - Downstate - Transitional Bilingual Education                     | 3310   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| <b>Total Bilingual Education</b>                                                       |        | 0                   |                                  |                      |                        | 0                                             |                          |                      |              |                                  |
| State Free Lunch & Breakfast                                                           | 3360   | 89,000              |                                  |                      |                        |                                               |                          |                      |              |                                  |
| School Breakfast Initiative                                                            | 3365   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Driver Education                                                                       | 3370   | 45,000              |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Adult Education (from ICCB)                                                            | 3410   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Adult Education - Other (Describe & Itemize)                                           | 3499   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| <b>TRANSPORTATION</b>                                                                  |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Transportation - Regular and Vocational                                                | 3500   |                     |                                  |                      | 2,221,713              |                                               |                          |                      |              |                                  |
| Transportation - Special Education                                                     | 3510   |                     |                                  |                      | 3,880,787              |                                               |                          |                      |              |                                  |
| Transportation - Other (Describe & Itemize)                                            | 3599   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| <b>Total Transportation</b>                                                            |        | 0                   | 0                                |                      | 6,102,500              | 0                                             |                          |                      |              |                                  |
| Learning Improvement - Change Grants                                                   | 3610   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Scientific Literacy                                                                    | 3660   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Truant Alternative/Optional Education                                                  | 3695   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Early Childhood - Block Grant                                                          | 3705   | 1,524,000           |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Chicago General Education Block Grant                                                  | 3766   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Chicago Educational Services Block Grant                                               | 3767   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| School Safety & Educational Improvement Block Grant                                    | 3775   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Technology - Technology for Success                                                    | 3780   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| State Charter Schools                                                                  | 3815   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Extended Learning Opportunities - Summer Bridges                                       | 3825   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Infrastructure Improvements - Planning/Construction                                    | 3920   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| School Infrastructure - Maintenance Projects                                           | 3925   |                     | 37,000                           |                      |                        |                                               |                          |                      |              |                                  |
| Other Restricted Revenue from State Sources (Describe & Itemize)                       | 3999   | 149,750             |                                  |                      |                        |                                               |                          |                      |              |                                  |
| <b>Total Restricted Grants-In-Aid</b>                                                  |        | 3,338,399           | 37,000                           | 0                    | 6,102,500              | 0                                             | 0                        | 0                    | 0            | 0                                |
| <b>Total Receipts/Revenues from State Sources</b>                                      | 3000   | 25,687,391          | 37,000                           | 0                    | 6,102,500              | 0                                             | 0                        | 0                    | 0            | 0                                |
| <b>RECEIPTS/REVENUES FROM FEDERAL SOURCES (4000)</b>                                   |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| <b>UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT. (4001-4009)</b>     |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Federal Impact Aid                                                                     | 4001   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Other Unrestricted Grants-In-Aid Received from Fed. Govt. (Describe & Itemize)         | 4009   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| <b>Total Unrestricted Grants-In-Aid Received Directly from Fed Govt</b>                |        | 0                   | 0                                | 0                    | 0                      | 0                                             | 0                        | 0                    | 0            | 0                                |
| <b>RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT (4045-4090)</b>        |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Head Start                                                                             | 4045   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Construction (Impact Aid)                                                              | 4050   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| MAGNET                                                                                 | 4060   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Other Restricted Grants-In-Aid Received from Fed. Govt. (Describe & Itemize)           | 4090   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| <b>Total Restricted Grants-In-Aid Received Directly from Federal Govt.</b>             |        | 0                   | 0                                |                      | 0                      | 0                                             | 0                        |                      |              | 0                                |
| <b>RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE (4100-4999)</b> |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| <b>TITLE V</b>                                                                         |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Title V - Flexibility and Accountability                                               | 4100   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Title V - SEA Projects                                                                 | 4105   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Title V - Rural Education Initiative (REI)                                             | 4107   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Title V - Other (Describe & Itemize)                                                   | 4199   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| <b>Total Title V</b>                                                                   |        | 0                   | 0                                |                      | 0                      | 0                                             |                          |                      |              |                                  |

| Description: Enter Whole Numbers Only                                    | Acct # | (10)<br>Educational | (20)<br>Operations & Maintenance | (30)<br>Debt Service | (40)<br>Transportation | (50)<br>Municipal Retirement/ Social Security | (60)<br>Capital Projects | (70)<br>Working Cash | (80)<br>Tort | (90)<br>Fire Prevention & Safety |
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| <b>FOOD SERVICE</b>                                                      |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Breakfast Start-Up Expansion                                             | 4200   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| National School Lunch Program                                            | 4210   | 2,158,806           |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Special Milk Program                                                     | 4215   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| School Breakfast Program                                                 | 4220   | 344,935             |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Summer Food Service Admin/Program                                        | 4225   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Child and Adult Care Food Program                                        | 4226   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Fresh Fruit and Vegetables                                               | 4240   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Food Service - Other <i>(Describe &amp; Itemize)</i>                     | 4299   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| <b>Total Food Service</b>                                                |        | 2,503,740           |                                  |                      |                        | 0                                             |                          |                      |              |                                  |
| <b>TITLE I</b>                                                           |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Title I - Low Income                                                     | 4300   | 1,564,525           |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Title I - Low Income - Neglected, Private                                | 4305   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Title I - Migrant Education                                              | 4340   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Title I - Other <i>(Describe &amp; Itemize)</i>                          | 4399   | 223,139             |                                  |                      |                        |                                               |                          |                      |              |                                  |
| <b>Total Title I</b>                                                     |        | 1,787,664           | 0                                |                      | 0                      | 0                                             |                          |                      |              |                                  |
| <b>TITLE IV</b>                                                          |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Title IV - Student Support & Academic Enrichment Grant                   | 4400   | 45,000              |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Title IV - 21st Century                                                  | 4421   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Title IV - Other <i>(Describe &amp; Itemize)</i>                         | 4499   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| <b>Total Title IV</b>                                                    |        | 45,000              | 0                                |                      | 0                      | 0                                             |                          |                      |              |                                  |
| <b>FEDERAL - SPECIAL EDUCATION</b>                                       |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Federal Special Education - Preschool Flow-Through                       | 4600   | 71,217              |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Federal Special Education - Preschool Discretionary                      | 4605   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Federal Special Education - IDEA Flow Through                            | 4620   | 2,496,427           |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Federal Special Education - IDEA Room & Board                            | 4625   | 385,000             |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Federal Special Education - IDEA Discretionary                           | 4630   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Federal Special Education - IDEA - Other <i>(Describe &amp; Itemize)</i> | 4699   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| <b>Total Federal Special Education</b>                                   |        | 2,952,644           | 0                                |                      | 0                      | 0                                             |                          |                      |              |                                  |
| <b>CTE - PERKINS</b>                                                     |        |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| CTE - Perkins-Title IIIIE Tech Prep                                      | 4770   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| CTE - Other <i>(Describe &amp; Itemize)</i>                              | 4799   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| <b>Total CTE - Perkins</b>                                               |        | 0                   | 0                                |                      |                        | 0                                             |                          |                      |              |                                  |
| Federal - Adult Education                                                | 4810   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| ARRA - General State Aid - Education Stabilization                       | 4850   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| ARRA - Title I - Low Income                                              | 4851   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| ARRA - Title I - Neglected, Private                                      | 4852   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| ARRA - Title I - Delinquent, Private                                     | 4853   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| ARRA - Title I - School Improvement (Part A)                             | 4854   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| ARRA - Title I - School Improvement (Section 1003g)                      | 4855   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| ARRA - IDEA - Part B - Preschool                                         | 4856   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| ARRA - IDEA - Part B - Flow-Through                                      | 4857   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| ARRA - Title IID - Technology - Formula                                  | 4860   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| ARRA - Title IID - Technology - Competitive                              | 4861   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| ARRA - McKinney - Vento Homeless Education                               | 4862   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| ARRA - Child Nutrition Equipment Assistance                              | 4863   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Impact Aid Formula Grants                                                | 4864   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Impact Aid Competitive Grants                                            | 4865   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Qualified Zone Academy Bond Tax Credits                                  | 4866   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Qualified School Construction Bond Credits                               | 4867   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Build America Bond Tax Credits                                           | 4868   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| Build America Bond Interest Reimbursement                                | 4869   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |
| ARRA - General State Aid - Other Government Services Stabilization       | 4870   |                     |                                  |                      |                        |                                               |                          |                      |              |                                  |

| Description: Enter Whole Numbers Only                                                       | Acct #      | (10)<br>Educational | (20)<br>Operations &<br>Maintenance | (30)<br>Debt Service | (40)<br>Transportation | (50)<br>Municipal<br>Retirement/ Social<br>Security | (60)<br>Capital Projects | (70)<br>Working Cash | (80)<br>Tort | (90)<br>Fire Prevention &<br>Safety |
|---------------------------------------------------------------------------------------------|-------------|---------------------|-------------------------------------|----------------------|------------------------|-----------------------------------------------------|--------------------------|----------------------|--------------|-------------------------------------|
| Other ARRA Funds - II                                                                       | 4871        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Other ARRA Funds - III                                                                      | 4872        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Other ARRA Funds - IV                                                                       | 4873        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Other ARRA Funds - V                                                                        | 4874        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| ARRA - Early Childhood                                                                      | 4875        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Other ARRA Funds - VII                                                                      | 4876        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Other ARRA Funds - VIII                                                                     | 4877        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Other ARRA Funds - IX                                                                       | 4878        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Other ARRA Funds - X                                                                        | 4879        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Other ARRA Funds - Ed Job Fund Program                                                      | 4880        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| <b>Total Stimulus Programs</b>                                                              |             | 0                   | 0                                   | 0                    | 0                      | 0                                                   | 0                        |                      | 0            | 0                                   |
| Race to the Top Program                                                                     | 4901        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Race to the Top - Preschool Expansion Grant                                                 | 4902        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Title III - Instruction for English Learners & Immigrant Students                           | 4905        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Title III - English Language Acquisition                                                    | 4909        | 109,038             |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| McKinney Education for Homeless Children                                                    | 4920        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Title II - Eisenhower - Professional Development Formula                                    | 4930        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Title II - Teacher Quality                                                                  | 4932        | 801,196             |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Federal Charter Schools                                                                     | 4960        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| State Assessment Grants                                                                     | 4981        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Grant for State Assessments and Related Activities                                          | 4982        |                     |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Medicaid Matching Funds - Administrative Outreach                                           | 4991        | 320,000             |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Medicaid Matching Funds - Fee-For-Service Program                                           | 4992        | 150,000             |                                     |                      |                        |                                                     |                          |                      |              |                                     |
| Other Restricted Grants Received from Fed. Govt. thru State <i>(Describe &amp; Itemize)</i> | 4998        | 6,765,223           |                                     |                      | 400,000                |                                                     |                          |                      |              |                                     |
| <b>Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State</b>            |             | 15,434,505          | 0                                   | 0                    | 400,000                | 0                                                   | 0                        |                      | 0            | 0                                   |
| <b>TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES</b>                                         | <b>4000</b> | 15,434,505          | 0                                   | 0                    | 400,000                | 0                                                   | 0                        | 0                    | 0            | 0                                   |
| <b>TOTAL DIRECT RECEIPTS/REVENUES (without Student Activity Funds 1799)</b>                 |             | 116,973,887         | 12,428,884                          | 35,974,385           | 11,259,827             | 4,923,248                                           | 0                        | 1,189,332            | 6,033,829    | 1,189,332                           |
| <b>TOTAL DIRECT RECEIPTS/REVENUES (with Student Activity Funds 1799)</b>                    |             | 119,473,887         |                                     |                      |                        |                                                     |                          |                      |              |                                     |

| Description: Enter Whole Numbers Only                                       | Funct #       | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased<br>Services | (400)<br>Supplies &<br>Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized<br>Equipment | (800)<br>Termination<br>Benefits | (900)<br>Total    |
|-----------------------------------------------------------------------------|---------------|-------------------|----------------------------|--------------------------------|----------------------------------|-------------------------|------------------------|---------------------------------------|----------------------------------|-------------------|
| <b>10 - EDUCATIONAL FUND (ED)</b>                                           |               |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| <b>INSTRUCTION (ED)</b>                                                     | <b>1000</b>   |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| Regular Programs                                                            | 1100          | 43,372,587        | 6,287,919                  | 1,545,094                      | 2,553,496                        |                         | 288,992                | 17,950                                |                                  | 54,066,038        |
| Tuition Payment to Charter Schools                                          | 1115          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Pre-K Programs                                                              | 1125          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Special Education Programs (Functions 1200 - 1220)                          | 1200          | 21,863,764        | 6,156,482                  | 179,626                        | 353,573                          |                         | 4,645,242              | 12,515                                |                                  | 33,211,202        |
| Special Education Programs Pre-K                                            | 1225          | 1,654,567         | 310,956                    | 8,500                          | 31,983                           |                         |                        |                                       |                                  | 2,006,006         |
| Remedial and Supplemental Programs K-12                                     | 1250          | 1,476,613         | 345,575                    |                                | 253,027                          |                         |                        |                                       |                                  | 2,075,215         |
| Remedial and Supplemental Programs Pre-K                                    | 1275          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Adult/Continuing Education Programs                                         | 1300          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| CTE Programs                                                                | 1400          | 21,395            | 693                        | 2,500                          | 12,500                           |                         |                        |                                       |                                  | 37,088            |
| Interscholastic Programs                                                    | 1500          | 660,622           | 14,115                     | 179,330                        | 118,689                          |                         | 57,837                 | 8,600                                 |                                  | 1,039,193         |
| Summer School Programs                                                      | 1600          | 325,051           | 4,353                      |                                |                                  |                         |                        |                                       |                                  | 329,404           |
| Gifted Programs                                                             | 1650          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Driver's Education Programs                                                 | 1700          | 39,752            | 140                        |                                |                                  |                         |                        |                                       |                                  | 39,892            |
| Bilingual Programs                                                          | 1800          | 1,551,606         | 228,547                    | 6,500                          | 55,324                           |                         |                        |                                       |                                  | 1,841,977         |
| Truant Alternative & Optional Programs                                      | 1900          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Pre-K Programs - Private Tuition                                            | 1910          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Regular K-12 Programs Private Tuition                                       | 1911          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Special Education Programs K-12 Private Tuition                             | 1912          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Special Education Programs Pre-K Tuition                                    | 1913          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Remedial/Supplemental Programs K-12 Private Tuition                         | 1914          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Remedial/Supplemental Programs Pre-K Private Tuition                        | 1915          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Adult/Continuing Education Programs Private Tuition                         | 1916          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| CTE Programs Private Tuition                                                | 1917          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Interscholastic Programs Private Tuition                                    | 1918          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Summer School Programs Private Tuition                                      | 1919          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Gifted Programs Private Tuition                                             | 1920          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Bilingual Programs Private Tuition                                          | 1921          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Truants Alternative/Opt Ed Programs Private Tuition                         | 1922          |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Student Activity Fund Expenditures                                          | 1999          |                   |                            |                                |                                  |                         | 2,500,000              |                                       |                                  | 2,500,000         |
| <b>Total Instruction<sup>14</sup> (Without Student Activity Funds 1999)</b> | <b>1000</b>   | <b>70,965,957</b> | <b>13,348,780</b>          | <b>1,921,550</b>               | <b>3,378,592</b>                 | <b>0</b>                | <b>4,992,071</b>       | <b>39,065</b>                         | <b>0</b>                         | <b>94,646,015</b> |
| <b>Total Instruction<sup>14</sup> (With Student Activity Funds 1999)</b>    | <b>1000</b>   | <b>70,965,957</b> | <b>13,348,780</b>          | <b>1,921,550</b>               | <b>3,378,592</b>                 | <b>0</b>                | <b>7,492,071</b>       | <b>39,065</b>                         | <b>0</b>                         | <b>97,146,015</b> |
| <b>SUPPORT SERVICES (ED)</b>                                                | <b>2000</b>   |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| <b>Support Services - Pupil</b>                                             | <b>2100</b>   |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| Attendance & Social Work Services                                           | 2110          | 1,456,311         | 206,322                    | 3,500                          |                                  |                         |                        |                                       |                                  | 1,666,133         |
| Guidance Services                                                           | 2120          | 1,544,362         | 228,694                    | 130,000                        |                                  |                         |                        |                                       |                                  | 1,903,056         |
| Health Services                                                             | 2130          | 1,012,597         | 241,592                    | 1,227                          | 20,403                           |                         |                        |                                       |                                  | 1,275,819         |
| Psychological Services                                                      | 2140          | 1,268,852         | 150,942                    | 2,000                          |                                  |                         |                        |                                       |                                  | 1,421,794         |
| Speech Pathology & Audiology Services                                       | 2150          | 699,603           | 92,122                     | 36,805                         |                                  |                         |                        |                                       |                                  | 828,530           |
| Other Support Services - Pupils ( <i>Describe &amp; Itemize</i> )           | 2190          | 3,368             |                            |                                |                                  |                         |                        |                                       |                                  | 3,368             |
| <b>Total Support Services - Pupil</b>                                       | <b>2100</b>   | <b>5,985,093</b>  | <b>919,672</b>             | <b>173,532</b>                 | <b>20,403</b>                    | <b>0</b>                | <b>0</b>               | <b>0</b>                              | <b>0</b>                         | <b>7,098,700</b>  |
| <b>Support Services - Instructional Staff</b>                               | <b>2200</b>   |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| Improvement of Instruction Services                                         | 2210          | 1,988,065         | 340,926                    | 553,265                        | 327,672                          |                         | 7,050                  | 2,000                                 |                                  | 3,218,978         |
| Educational Media Services                                                  | 2220          | 1,279,234         | 184,089                    |                                | 105,152                          |                         |                        |                                       |                                  | 1,568,475         |
| Assessment & Testing                                                        | 2230          |                   |                            | 190,000                        |                                  |                         |                        |                                       |                                  | 190,000           |
| <b>Total Support Services - Instructional Staff</b>                         | <b>2200</b>   | <b>3,267,299</b>  | <b>525,015</b>             | <b>743,265</b>                 | <b>432,824</b>                   | <b>0</b>                | <b>7,050</b>           | <b>2,000</b>                          | <b>0</b>                         | <b>4,977,453</b>  |
| <b>Support Services - General Administration</b>                            | <b>2300</b>   |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| Board of Education Services                                                 | 2310          | 1,500             |                            | 137,921                        | 2,342                            |                         | 17,327                 |                                       |                                  | 159,090           |
| Executive Administration Services                                           | 2320          | 250,779           | 88,798                     | 102,995                        | 14,334                           |                         | 8,568                  |                                       |                                  | 465,474           |
| Special Area Administration Services                                        | 2330          | 393,482           | 88,029                     |                                | 1,200                            |                         |                        |                                       |                                  | 482,711           |
| Tort Immunity Services                                                      | 2361,<br>2365 |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| <b>Total Support Services - General Administration</b>                      | <b>2300</b>   | <b>645,761</b>    | <b>176,827</b>             | <b>240,916</b>                 | <b>17,876</b>                    | <b>0</b>                | <b>25,895</b>          | <b>0</b>                              | <b>0</b>                         | <b>1,107,275</b>  |

| Description: Enter Whole Numbers Only                                             | Funct #     | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased<br>Services | (400)<br>Supplies &<br>Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized<br>Equipment | (800)<br>Termination<br>Benefits | (900)<br>Total    |
|-----------------------------------------------------------------------------------|-------------|-------------------|----------------------------|--------------------------------|----------------------------------|-------------------------|------------------------|---------------------------------------|----------------------------------|-------------------|
| <b>Support Services - School Administration</b>                                   | <b>2400</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| Office of the Principal Services                                                  | 2410        | 5,679,104         | 1,213,120                  | 7,794                          |                                  |                         | 18,635                 |                                       |                                  | 6,918,653         |
| Other Support Services - School Administration <i>(Describe &amp; Itemize)</i>    | 2490        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| <b>Total Support Services - School Administration</b>                             | <b>2400</b> | <b>5,679,104</b>  | <b>1,213,120</b>           | <b>7,794</b>                   | <b>0</b>                         | <b>0</b>                | <b>18,635</b>          | <b>0</b>                              | <b>0</b>                         | <b>6,918,653</b>  |
| <b>Support Services - Business</b>                                                | <b>2500</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| Direction of Business Support Services                                            | 2510        | 143,166           | 25,020                     | 15,207                         | 825                              |                         | 850                    |                                       |                                  | 185,068           |
| Fiscal Services                                                                   | 2520        | 401,166           | 58,470                     | 28,932                         | 10,140                           |                         | 158,601                |                                       |                                  | 657,309           |
| Operation & Maintenance of Plant Services                                         | 2540        |                   |                            | 2,010                          | 36,043                           |                         | 58                     |                                       |                                  | 38,111            |
| Pupil Transportation Services                                                     | 2550        |                   |                            |                                |                                  | 150,000                 |                        |                                       |                                  | 150,000           |
| Food Services                                                                     | 2560        | 2,524,287         | 356,866                    | 104,578                        | 2,823,669                        | 19,579                  | 5,694                  | 66,414                                |                                  | 5,901,087         |
| Internal Services                                                                 | 2570        | 63,983            |                            | 353,450                        | 6,550                            |                         |                        |                                       |                                  | 423,983           |
| <b>Total Support Services - Business</b>                                          | <b>2500</b> | <b>3,132,602</b>  | <b>440,356</b>             | <b>504,177</b>                 | <b>2,877,227</b>                 | <b>169,579</b>          | <b>165,203</b>         | <b>66,414</b>                         | <b>0</b>                         | <b>7,355,558</b>  |
| <b>Support Services - Central</b>                                                 | <b>2600</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| Direction of Central Support Services                                             | 2610        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Planning, Research, Development & Evaluation Services                             | 2620        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Information Services                                                              | 2630        | 86,031            | 25,020                     | 15,606                         | 24,034                           |                         | 3,696                  |                                       |                                  | 154,387           |
| Staff Services                                                                    | 2640        | 397,686           | 79,849                     | 20,903                         | 75,779                           |                         | 3,316                  |                                       |                                  | 577,533           |
| Data Processing Services                                                          | 2660        | 1,164,416         | 134,833                    | 295,259                        | 1,750,578                        |                         |                        | 113,162                               |                                  | 3,458,248         |
| <b>Total Support Services - Central</b>                                           | <b>2600</b> | <b>1,648,133</b>  | <b>239,702</b>             | <b>331,768</b>                 | <b>1,850,391</b>                 | <b>0</b>                | <b>7,012</b>           | <b>113,162</b>                        | <b>0</b>                         | <b>4,190,168</b>  |
| <b>Other Support Services - Misc. <i>(Describe &amp; Itemize)</i></b>             | <b>2900</b> |                   |                            | 30,000                         | 1,000                            |                         |                        |                                       |                                  | 31,000            |
| <b>Total Support Services</b>                                                     | <b>2000</b> | <b>20,357,992</b> | <b>3,514,692</b>           | <b>2,031,452</b>               | <b>5,199,721</b>                 | <b>169,579</b>          | <b>223,795</b>         | <b>181,576</b>                        | <b>0</b>                         | <b>31,678,807</b> |
| <b>COMMUNITY SERVICES (ED)</b>                                                    | <b>3000</b> | <b>682,445</b>    | <b>128,311</b>             | <b>182,919</b>                 | <b>23,763</b>                    |                         |                        |                                       |                                  | <b>1,017,438</b>  |
| <b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (ED)</b>                               | <b>4000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| <b>Payments to Other Dist &amp; Govt Units (In-State)</b>                         | <b>4100</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| Payments for Regular Programs                                                     | 4110        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for Special Education Programs                                           | 4120        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for Adult/Continuing Education Programs                                  | 4130        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for CTE Programs                                                         | 4140        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for Community College Programs                                           | 4170        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Other Payments to In-State Govt Units - Programs <i>(Describe &amp; Itemize)</i>  | 4190        |                   |                            | 93,130                         |                                  |                         |                        |                                       |                                  | 93,130            |
| <b>Total Payments to Other Dist &amp; Govt Units (In-State)</b>                   | <b>4100</b> |                   |                            | <b>93,130</b>                  |                                  |                         | <b>0</b>               |                                       |                                  | <b>93,130</b>     |
| Payments for Regular Programs - Tuition                                           | 4210        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for Special Education Programs - Tuition                                 | 4220        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for Adult/Continuing Education Programs - Tuition                        | 4230        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for CTE Programs - Tuition                                               | 4240        |                   |                            |                                |                                  |                         | 375,000                |                                       |                                  | 375,000           |
| Payments for Community College Programs - Tuition                                 | 4270        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for Other Programs - Tuition                                             | 4280        |                   |                            |                                |                                  |                         | 50,000                 |                                       |                                  | 50,000            |
| Other Payments to In-State Govt Units - Tuition <i>(Describe &amp; Itemize)</i>   | 4290        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| <b>Total Payments to Other Dist &amp; Govt Units - Tuition (In State)</b>         | <b>4200</b> |                   |                            |                                |                                  |                         | <b>425,000</b>         |                                       |                                  | <b>425,000</b>    |
| Payments for Regular Programs - Transfers                                         | 4310        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for Special Education Programs - Transfers                               | 4320        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for Adult/Continuing Ed Programs - Transfers                             | 4330        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for CTE Programs - Transfers                                             | 4340        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for Community College Program - Transfers                                | 4370        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for Other Programs - Transfers                                           | 4380        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Other Payments to In-State Govt Units - Transfers <i>(Describe &amp; Itemize)</i> | 4390        |                   |                            |                                |                                  |                         | 1,300                  |                                       |                                  | 1,300             |
| <b>Total Payments to Other Dist &amp; Govt Units-Transfers (In State)</b>         | <b>4300</b> |                   |                            | <b>0</b>                       |                                  |                         | <b>1,300</b>           |                                       |                                  | <b>1,300</b>      |
| Payments to Other Dist & Govt Units (Out of State)                                | 4400        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| <b>Total Payments to Other Dist &amp; Govt Units</b>                              | <b>4000</b> |                   |                            | <b>93,130</b>                  |                                  |                         | <b>426,300</b>         |                                       |                                  | <b>519,430</b>    |

| Description: Enter Whole Numbers Only                                                                          | Funct # | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased<br>Services | (400)<br>Supplies &<br>Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized<br>Equipment | (800)<br>Termination<br>Benefits | (900)<br>Total |
|----------------------------------------------------------------------------------------------------------------|---------|-------------------|----------------------------|--------------------------------|----------------------------------|-------------------------|------------------------|---------------------------------------|----------------------------------|----------------|
| DEBT SERVICE (ED)                                                                                              | 5000    |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| Debt Service - Interest on Short-Term Debt                                                                     | 5100    |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| Tax Anticipation Warrants                                                                                      | 5110    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Tax Anticipation Notes                                                                                         | 5120    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Corporate Personal Property Repl Tax Anticipated Notes                                                         | 5130    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| State Aid Anticipation Certificates                                                                            | 5140    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Other Interest on Short-Term Debt (Describe & Itemize)                                                         | 5150    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Total Debt Service - Interest on Short-Term Debt                                                               | 5100    |                   |                            |                                |                                  |                         | 0                      |                                       |                                  | 0              |
| Debt Service - Interest on Long-Term Debt                                                                      | 5200    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Total Debt Service                                                                                             | 5000    |                   |                            |                                |                                  |                         | 0                      |                                       | 0                                |                |
| PROVISION FOR CONTINGENCIES (ED)                                                                               | 6000    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Total Direct Disbursements/Expenditures (without Student Activity Funds (1999))                                |         | 92,006,394        | 16,991,783                 | 4,229,051                      | 8,602,076                        | 169,579                 | 5,642,166              | 220,641                               | 0                                | 127,861,690    |
| Total Direct Disbursements/Expenditures (with Student Activity Funds (1999))                                   |         | 92,006,394        | 16,991,783                 | 4,229,051                      | 8,602,076                        | 169,579                 | 8,142,166              | 220,641                               | 0                                | 130,361,690    |
| Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (without Student Activity Funds 1999) |         |                   |                            |                                |                                  |                         |                        |                                       |                                  | (10,887,803)   |
| Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures (with Student Activity Funds 1999)    |         |                   |                            |                                |                                  |                         |                        |                                       |                                  | (10,887,803)   |
| 20 - OPERATIONS AND MAINTENANCE FUND (O&M)                                                                     |         |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| SUPPORT SERVICES (O&M)                                                                                         | 2000    |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| Support Services - Pupil                                                                                       | 2100    |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| Other Support Services - Pupils (Describe & Itemize)                                                           | 2190    |                   |                            |                                | 600                              |                         |                        |                                       |                                  | 600            |
| Support Services - Business                                                                                    | 2500    |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| Direction of Business Support Services                                                                         | 2510    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Facilities Acquisition & Construction Services                                                                 | 2530    |                   |                            |                                |                                  | 27,000                  |                        |                                       |                                  | 27,000         |
| Operation & Maintenance of Plant Services                                                                      | 2540    | 6,571,910         | 1,047,340                  | 1,245,786                      | 3,448,548                        | 47,823                  | 2,454                  | 15,790                                |                                  | 12,379,651     |
| Pupil Transportation Services                                                                                  | 2550    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Food Services                                                                                                  | 2560    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Total Support Services - Business                                                                              | 2500    | 6,571,910         | 1,047,340                  | 1,245,786                      | 3,448,548                        | 74,823                  | 2,454                  | 15,790                                | 0                                | 12,406,651     |
| Other Support Services - Misc. (Describe & Itemize)                                                            | 2900    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Total Support Services                                                                                         | 2000    | 6,571,910         | 1,047,340                  | 1,245,786                      | 3,449,148                        | 74,823                  | 2,454                  | 15,790                                | 0                                | 12,407,251     |
| COMMUNITY SERVICES (O&M)                                                                                       | 3000    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| PAYMENTS TO OTHER DIST & GOVT UNITS (O&M)                                                                      | 4000    |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| Payments to Other Dist & Govt Units (In-State)                                                                 | 4100    |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| Payments for Regular Programs                                                                                  | 4110    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Payments for Special Education Programs                                                                        | 4120    |                   |                            |                                |                                  |                         | 0                      |                                       |                                  |                |
| Payments for CTE Program                                                                                       | 4140    |                   |                            |                                |                                  |                         | 0                      |                                       |                                  |                |
| Other Payments to In-State Govt Units - Programs (Describe & Itemize)                                          | 4190    |                   |                            |                                |                                  |                         | 0                      |                                       |                                  |                |
| Total Payments to Other Dist & Govt Units (In-State)                                                           | 4100    |                   |                            | 0                              |                                  |                         | 0                      |                                       |                                  |                |
| Payments to Other Dist & Govt Units (Out of State) <sup>14</sup>                                               | 4400    |                   |                            |                                |                                  |                         | 0                      |                                       |                                  |                |
| Total Payments to Other Dist & Govt Unit                                                                       | 4000    |                   |                            | 0                              |                                  |                         | 0                      |                                       |                                  |                |
| DEBT SERVICE (O&M)                                                                                             | 5000    |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| Debt Service - Interest on Short-Term Debt                                                                     | 5100    |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| Tax Anticipation Warrants                                                                                      | 5110    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Tax Anticipation Notes                                                                                         | 5120    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Corporate Personal Prop Repl Tax Anticipated Notes                                                             | 5130    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| State Aid Anticipation Certificates                                                                            | 5140    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Other Interest on Short-Term Debt (Describe & Itemize)                                                         | 5150    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Total Debt Service - Interest on Short-Term Debt                                                               | 5100    |                   |                            |                                |                                  |                         | 0                      |                                       |                                  | 0              |
| Debt Service - Interest on Long-Term Debt                                                                      | 5200    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Total Debt Service                                                                                             | 5000    |                   |                            |                                |                                  |                         | 0                      |                                       | 0                                |                |
| PROVISION FOR CONTINGENCIES (O&M)                                                                              | 6000    |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Total Direct Disbursements/Expenditures                                                                        |         | 6,571,910         | 1,047,340                  | 1,245,786                      | 3,449,148                        | 74,823                  | 2,454                  | 15,790                                | 0                                | 12,407,251     |
| Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures                                       |         |                   |                            |                                |                                  |                         |                        |                                       |                                  | 21,633         |
| 138                                                                                                            |         |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| 30 - DEBT SERVICE FUND (DS)                                                                                    |         |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| PAYMENTS TO OTHER DIST & GOVT UNITS (DS)                                                                       | 4000    |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |

| Description: Enter Whole Numbers Only                                                                                                          | Funct #     | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased<br>Services | (400)<br>Supplies &<br>Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized<br>Equipment | (800)<br>Termination<br>Benefits | (900)<br>Total    |
|------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------|----------------------------|--------------------------------|----------------------------------|-------------------------|------------------------|---------------------------------------|----------------------------------|-------------------|
| <b>Payments to Other Dist &amp; Govt Units (In-State)</b>                                                                                      | <b>4100</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| Payments for Regular Programs                                                                                                                  | 4110        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for Special Education Programs                                                                                                        | 4120        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Other Payments to In-State Govt Units - Programs <i>(Describe &amp; Itemize)</i>                                                               | 4190        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| <b>Total Payments to Other Dist &amp; Govt Units (In-State)</b>                                                                                | <b>4000</b> |                   |                            |                                |                                  |                         | 0                      |                                       |                                  | 0                 |
| <b>DEBT SERVICE (DS)</b>                                                                                                                       | <b>5000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| <b>Debt Service - Interest on Short-Term Debt</b>                                                                                              | <b>5100</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| Tax Anticipation Warrants                                                                                                                      | 5110        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Tax Anticipation Notes                                                                                                                         | 5120        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Corporate Personal Prop Repl Tax Anticipation Notes                                                                                            | 5130        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| State Aid Anticipation Certificates                                                                                                            | 5140        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Other Interest on Short-Term Debt <i>(Describe &amp; Itemize)</i>                                                                              | 5150        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| <b>Total Debt Service - Interest On Short-Term Debt</b>                                                                                        | <b>5100</b> |                   |                            |                                |                                  |                         | 0                      |                                       |                                  | 0                 |
| <b>Debt Service - Interest on Long-Term Debt</b>                                                                                               | <b>5200</b> |                   |                            |                                |                                  |                         | 3,061,147              |                                       |                                  | 3,061,147         |
| <b>Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase Principal Retired) <i>(Describe &amp; Itemize)</i></b> | <b>5300</b> |                   |                            |                                |                                  |                         | 34,891,368             |                                       |                                  | 34,891,368        |
| <b>Debt Service - Other <i>(Describe &amp; Itemize)</i></b>                                                                                    | <b>5400</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| <b>Total Debt Service</b>                                                                                                                      | <b>5000</b> |                   |                            | 0                              |                                  |                         | 37,952,515             |                                       |                                  | 37,952,515        |
| <b>PROVISION FOR CONTINGENCIES (DS)</b>                                                                                                        | <b>6000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| <b>Total Direct Disbursements/Expenditures</b>                                                                                                 |             |                   |                            | 0                              |                                  |                         | 37,952,515             |                                       |                                  | 37,952,515        |
| <b>Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures</b>                                                                |             |                   |                            |                                |                                  |                         |                        |                                       |                                  | (1,978,130)       |
| <b>40 - TRANSPORTATION FUND (TR)</b>                                                                                                           |             |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| <b>SUPPORT SERVICES (TR)</b>                                                                                                                   | <b>2000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| <b>Support Services - Pupils</b>                                                                                                               | <b>2100</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| Other Support Services - Pupils <i>(Describe &amp; Itemize)</i>                                                                                | 2190        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| <b>Support Services - Business</b>                                                                                                             |             |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| Pupil Transportation Services                                                                                                                  | 2550        | 225,068           | 48,362                     | 10,337,406                     | 1,599,850                        | 433,764                 | 2,036                  | 18,039                                |                                  | 12,664,525        |
| Other Support Services - Business <i>(Describe &amp; Itemize)</i>                                                                              | 2900        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| <b>Total Support Services</b>                                                                                                                  | <b>2000</b> | <b>225,068</b>    | <b>48,362</b>              | <b>10,337,406</b>              | <b>1,599,850</b>                 | <b>433,764</b>          | <b>2,036</b>           | <b>18,039</b>                         | <b>0</b>                         | <b>12,664,525</b> |
| <b>COMMUNITY SERVICES (TR)</b>                                                                                                                 | <b>3000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| <b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (TR)</b>                                                                                            | <b>4000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| <b>Payments to Other Dist &amp; Govt Units (In-State)</b>                                                                                      | <b>4100</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| Payments for Regular Program                                                                                                                   | 4110        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for Special Education Programs                                                                                                        | 4120        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for Adult/Continuing Education Programs                                                                                               | 4130        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for CTE Programs                                                                                                                      | 4140        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Payments for Community College Programs                                                                                                        | 4170        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Other Payments to In-State Govt Units - Programs <i>(Describe &amp; Itemize)</i>                                                               | 4190        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| <b>Total Payments to Other Dist &amp; Govt Units (In-State)</b>                                                                                | <b>4100</b> |                   |                            | 0                              |                                  |                         | 0                      |                                       |                                  | 0                 |
| <b>Payments to Other Dist &amp; Govt Units (Out-of-State) <i>(Describe &amp; Itemize)</i></b>                                                  | <b>4400</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| <b>Total Payments to Other Dist &amp; Govt Units</b>                                                                                           | <b>4000</b> |                   |                            | 0                              |                                  |                         | 0                      |                                       |                                  | 0                 |
| <b>DEBT SERVICE (TR)</b>                                                                                                                       | <b>5000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| <b>Debt Service - Interest on Short-Term Debt</b>                                                                                              | <b>5100</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                   |
| Tax Anticipation Warrants                                                                                                                      | 5110        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Tax Anticipation Notes                                                                                                                         | 5120        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Corporate Personal Prop Repl Tax Anticipation Notes                                                                                            | 5130        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| State Aid Anticipation Certificates                                                                                                            | 5140        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| Other Interest on Short-Term Debt <i>(Describe &amp; Itemize)</i>                                                                              | 5150        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| <b>Total Debt Service - Interest On Short-Term Debt</b>                                                                                        | <b>5100</b> |                   |                            |                                |                                  |                         | 0                      |                                       |                                  | 0                 |
| <b>Debt Service - Interest on Long-Term Debt</b>                                                                                               | <b>5200</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| <b>Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase Principal Retired) <i>(Describe &amp; Itemize)</i></b> | <b>5300</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| <b>Debt Service - Other <i>(Describe &amp; Itemize)</i></b>                                                                                    | <b>5400</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |
| <b>Total Debt Service</b>                                                                                                                      | <b>5000</b> |                   |                            |                                |                                  |                         | 0                      |                                       |                                  | 0                 |
| <b>PROVISION FOR CONTINGENCIES (TR)</b>                                                                                                        | <b>6000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                 |

| Description: Enter Whole Numbers Only                                    | Funct #     | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased<br>Services | (400)<br>Supplies &<br>Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized<br>Equipment | (800)<br>Termination<br>Benefits | (900)<br>Total   |
|--------------------------------------------------------------------------|-------------|-------------------|----------------------------|--------------------------------|----------------------------------|-------------------------|------------------------|---------------------------------------|----------------------------------|------------------|
| Total Direct Disbursements/Expenditures                                  |             | 225,068           | 48,362                     | 10,337,406                     | 1,599,850                        | 433,764                 | 2,036                  | 18,039                                | 0                                | 12,664,525       |
| Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures |             |                   |                            |                                |                                  |                         |                        |                                       |                                  | (1,404,698)      |
| <b>50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)</b>                    |             |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| <b>INSTRUCTION (MR/SS)</b>                                               | <b>1000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Regular Program                                                          | 1100        |                   | 580,391                    |                                |                                  |                         |                        |                                       |                                  | 580,391          |
| Pre-K Programs                                                           | 1125        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Special Education Programs (Functions 1200-1220)                         | 1200        |                   | 1,963,758                  |                                |                                  |                         |                        |                                       |                                  | 1,963,758        |
| Special Education Programs Pre-K                                         | 1225        |                   | 60,357                     |                                |                                  |                         |                        |                                       |                                  | 60,357           |
| Remedial and Supplemental Programs K-12                                  | 1250        |                   | 18,772                     |                                |                                  |                         |                        |                                       |                                  | 18,772           |
| Remedial and Supplemental Programs Pre-K                                 | 1275        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Adult/Continuing Education Programs                                      | 1300        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| CTE Programs                                                             | 1400        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Interscholastic Programs                                                 | 1500        |                   | 5,476                      |                                |                                  |                         |                        |                                       |                                  | 5,476            |
| Summer School Programs                                                   | 1600        |                   | 15,591                     |                                |                                  |                         |                        |                                       |                                  | 15,591           |
| Gifted Programs                                                          | 1650        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Driver's Education Programs                                              | 1700        |                   | 57                         |                                |                                  |                         |                        |                                       |                                  | 57               |
| Bilingual Programs                                                       | 1800        |                   | 18,841                     |                                |                                  |                         |                        |                                       |                                  | 18,841           |
| Truant Alternative & Optional Programs                                   | 1900        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Instruction</b>                                                 | <b>1000</b> |                   | <b>2,663,243</b>           |                                |                                  |                         |                        |                                       |                                  | <b>2,663,243</b> |
| <b>SUPPORT SERVICES (MR/SS)</b>                                          | <b>2000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| <b>Support Services - Pupil</b>                                          | <b>2100</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Attendance & Social Work Services                                        | 2110        |                   | 18,457                     |                                |                                  |                         |                        |                                       |                                  | 18,457           |
| Guidance Services                                                        | 2120        |                   | 37,613                     |                                |                                  |                         |                        |                                       |                                  | 37,613           |
| Health Services                                                          | 2130        |                   | 57,402                     |                                |                                  |                         |                        |                                       |                                  | 57,402           |
| Psychological Services                                                   | 2140        |                   | 15,996                     |                                |                                  |                         |                        |                                       |                                  | 15,996           |
| Speech Pathology & Audiology Services                                    | 2150        |                   | 8,253                      |                                |                                  |                         |                        |                                       |                                  | 8,253            |
| Other Support Services - Pupils (Describe & Itemize)                     | 2190        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Support Services - Pupil</b>                                    | <b>2100</b> |                   | <b>137,721</b>             |                                |                                  |                         |                        |                                       |                                  | <b>137,721</b>   |
| <b>Support Services - Instructional Staff</b>                            | <b>2200</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Improvement of Instruction Services                                      | 2210        |                   | 47,867                     |                                |                                  |                         |                        |                                       |                                  | 47,867           |
| Educational Media Services                                               | 2220        |                   | 26,240                     |                                |                                  |                         |                        |                                       |                                  | 26,240           |
| Assessment & Testing                                                     | 2230        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Support Services - Instructional Staff</b>                      | <b>2200</b> |                   | <b>74,107</b>              |                                |                                  |                         |                        |                                       |                                  | <b>74,107</b>    |
| <b>Support Services - General Administration</b>                         | <b>2300</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Board of Education Services                                              | 2310        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Executive Administration Services                                        | 2320        |                   | 51,044                     |                                |                                  |                         |                        |                                       |                                  | 51,044           |
| Special Area Administrative Services                                     | 2330        |                   | 16,561                     |                                |                                  |                         |                        |                                       |                                  | 16,561           |
| Claims Paid from Self Insurance Fund                                     | 2361        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Risk Management and Claims Services Payments                             | 2365        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Support Services - General Administration</b>                   | <b>2300</b> |                   | <b>67,605</b>              |                                |                                  |                         |                        |                                       |                                  | <b>67,605</b>    |
| <b>Support Services - School Administration</b>                          | <b>2400</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Office of the Principal Services                                         | 2410        |                   | 331,288                    |                                |                                  |                         |                        |                                       |                                  | 331,288          |
| Other Support Services - School Administration (Describe & Itemize)      | 2490        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Support Services - School Administration</b>                    | <b>2400</b> |                   | <b>331,288</b>             |                                |                                  |                         |                        |                                       |                                  | <b>331,288</b>   |



| Description: Enter Whole Numbers Only                                           | Funct #     | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased<br>Services | (400)<br>Supplies &<br>Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized<br>Equipment | (800)<br>Termination<br>Benefits | (900)<br>Total   |
|---------------------------------------------------------------------------------|-------------|-------------------|----------------------------|--------------------------------|----------------------------------|-------------------------|------------------------|---------------------------------------|----------------------------------|------------------|
| <b>Support Services - Business</b>                                              | <b>2500</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Direction of Business Support Services                                          | 2510        |                   | 38,951                     |                                |                                  |                         |                        |                                       |                                  | 38,951           |
| Fiscal Services                                                                 | 2520        |                   | 71,348                     |                                |                                  |                         |                        |                                       |                                  | 71,348           |
| Facilities Acquisition & Construction Services                                  | 2530        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Operation & Maintenance of Plant Service                                        | 2540        |                   | 914,081                    |                                |                                  |                         |                        |                                       |                                  | 914,081          |
| Pupil Transportation Services                                                   | 2550        |                   | 32,014                     |                                |                                  |                         |                        |                                       |                                  | 32,014           |
| Food Services                                                                   | 2560        |                   | 315,722                    |                                |                                  |                         |                        |                                       |                                  | 315,722          |
| Internal Services                                                               | 2570        |                   | 9,892                      |                                |                                  |                         |                        |                                       |                                  | 9,892            |
| <b>Total Support Services - Business</b>                                        | <b>2500</b> |                   | <b>1,382,008</b>           |                                |                                  |                         |                        |                                       |                                  | <b>1,382,008</b> |
| <b>Support Services - Central</b>                                               | <b>2600</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Direction of Central Support Services                                           | 2610        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Planning, Research, Development & Evaluation Services                           | 2620        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Information Services                                                            | 2630        |                   | 19,711                     |                                |                                  |                         |                        |                                       |                                  | 19,711           |
| Staff Services                                                                  | 2640        |                   | 85,900                     |                                |                                  |                         |                        |                                       |                                  | 85,900           |
| Data Processing Services                                                        | 2660        |                   | 147,783                    |                                |                                  |                         |                        |                                       |                                  | 147,783          |
| <b>Total Support Services - Central</b>                                         | <b>2600</b> |                   | <b>253,394</b>             |                                |                                  |                         |                        |                                       |                                  | <b>253,394</b>   |
| <b>Other Support Services - Misc. (Describe &amp; Itemize)</b>                  | <b>2900</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Support Services</b>                                                   | <b>2000</b> |                   | <b>2,246,123</b>           |                                |                                  |                         |                        |                                       |                                  | <b>2,246,123</b> |
| <b>COMMUNITY SERVICES (MR/SS)</b>                                               | <b>3000</b> |                   | 92,510                     |                                |                                  |                         |                        |                                       |                                  | 92,510           |
| <b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (MR/SS)</b>                          | <b>4000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Payments for Regular Programs                                                   | 4110        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments for Special Education Programs                                         | 4120        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments for CTE Programs                                                       | 4140        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Payments to Other Dist &amp; Govt Units</b>                            | <b>4000</b> |                   | <b>0</b>                   |                                |                                  |                         |                        |                                       |                                  | <b>0</b>         |
| <b>DEBT SERVICE (MR/SS)</b>                                                     | <b>5000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| <b>Debt Service - Interest on Short-Term Debt</b>                               | <b>5100</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Tax Anticipation Warrants                                                       | 5110        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Tax Anticipation Notes                                                          | 5120        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Corporate Personal Prop Repl Tax Anticipation Notes                             | 5130        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| State Aid Anticipation Certificates                                             | 5140        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Other Interest on Short-Term Debt (Describe & Itemize)                          | 5150        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Debt Service</b>                                                       | <b>5000</b> |                   |                            |                                |                                  |                         | <b>0</b>               |                                       |                                  | <b>0</b>         |
| <b>PROVISION FOR CONTINGENCIES (MR/SS)</b>                                      | <b>6000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Direct Disbursements/Expenditures</b>                                  |             |                   | <b>5,001,876</b>           |                                |                                  |                         | <b>0</b>               |                                       |                                  | <b>5,001,876</b> |
| <b>Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures</b> |             |                   |                            |                                |                                  |                         |                        |                                       |                                  | <b>(78,628)</b>  |
| <b>60 - CAPITAL PROJECTS (CP)</b>                                               |             |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| <b>SUPPORT SERVICES (CP)</b>                                                    | <b>2000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| <b>Support Services - Business</b>                                              |             |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Facilities Acquisition & Construction Services                                  | 2530        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Other Support Services - Business (Describe & Itemize)                          | 2900        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Support Services</b>                                                   | <b>2000</b> | <b>0</b>          | <b>0</b>                   | <b>0</b>                       | <b>0</b>                         | <b>0</b>                | <b>0</b>               | <b>0</b>                              |                                  | <b>0</b>         |
| <b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (CP)</b>                             | <b>4000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| <b>Payments to Other Dist &amp; Govt Units (In-State)</b>                       | <b>4100</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Payments to Regular Programs                                                    | 4110        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payment for Special Education Programs                                          | 4120        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payment for CTE Programs                                                        | 4140        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments to Other Govt Units - Programs (In-State) (Describe & Itemize)         | 4190        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Payments to Other Districts &amp; Govt Units</b>                       | <b>4000</b> |                   |                            | <b>0</b>                       |                                  |                         | <b>0</b>               |                                       |                                  | <b>0</b>         |
| <b>PROVISION FOR CONTINGENCIES (CP)</b>                                         | <b>6000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Direct Disbursements/Expenditures</b>                                  |             | <b>0</b>          | <b>0</b>                   | <b>0</b>                       | <b>0</b>                         | <b>0</b>                | <b>0</b>               | <b>0</b>                              |                                  | <b>0</b>         |
| <b>Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures</b> |             |                   |                            |                                |                                  |                         |                        |                                       |                                  | <b>0</b>         |
| <b>70 WORKING CASH FUND (WC)</b>                                                |             |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| <b>80 - TORT FUND (TF)</b>                                                      |             |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| <b>INSTRUCTION (TF)</b>                                                         | <b>1000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Regular Programs                                                                | 1100        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |

| Description: Enter Whole Numbers Only                  | Funct #     | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased<br>Services | (400)<br>Supplies &<br>Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized<br>Equipment | (800)<br>Termination<br>Benefits | (900)<br>Total   |
|--------------------------------------------------------|-------------|-------------------|----------------------------|--------------------------------|----------------------------------|-------------------------|------------------------|---------------------------------------|----------------------------------|------------------|
| Tuition Payment to Charter Schools                     | 1115        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Pre-K Programs                                         | 1125        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Special Education Programs (Functions 1200 - 1220)     | 1200        | 1,019,708         |                            |                                |                                  |                         |                        |                                       |                                  | 1,019,708        |
| Special Education Programs Pre-K                       | 1225        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Remedial and Supplemental Programs K-12                | 1250        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Remedial and Supplemental Programs Pre-K               | 1275        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Adult/Continuing Education Programs                    | 1300        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| CTE Programs                                           | 1400        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Interscholastic Programs                               | 1500        | 31,676            |                            | 49,017                         |                                  |                         |                        |                                       |                                  | 80,693           |
| Summer School Programs                                 | 1600        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Gifted Programs                                        | 1650        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Driver's Education Programs                            | 1700        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Bilingual Programs                                     | 1800        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Truant Alternative & Optional Programs                 | 1900        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Pre-K Programs - Private Tuition                       | 1910        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Regular K-12 Programs Private Tuition                  | 1911        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Special Education Programs K-12 Private Tuition        | 1912        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Special Education Programs Pre-K Tuition               | 1913        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Remedial/Supplemental Programs K-12 Private Tuition    | 1914        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Remedial/Supplemental Programs Pre-K Private Tuition   | 1915        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Adult/Continuing Education Programs Private Tuition    | 1916        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| CTE Programs Private Tuition                           | 1917        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Interscholastic Programs Private Tuition               | 1918        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Summer School Programs Private Tuition                 | 1919        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Gifted Programs Private Tuition                        | 1920        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Bilingual Programs Private Tuition                     | 1921        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Truants Alternative/Opt Ed Programs Private Tuition    | 1922        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Instruction<sup>14</sup></b>                  | <b>1000</b> | <b>1,051,384</b>  | <b>0</b>                   | <b>49,017</b>                  | <b>0</b>                         | <b>0</b>                | <b>0</b>               | <b>0</b>                              | <b>0</b>                         | <b>1,100,401</b> |
| <b>SUPPORT SERVICES (TF)</b>                           | <b>2000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| <b>Support Services - Pupil</b>                        | <b>2100</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Attendance & Social Work Services                      | 2110        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Guidance Services                                      | 2120        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Health Services                                        | 2130        | 630,647           |                            | 144                            |                                  |                         |                        |                                       |                                  | 630,791          |
| Psychological Services                                 | 2140        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Speech Pathology & Audiology Services                  | 2150        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Other Support Services - Pupils (Describe & Itemize)   | 2190        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Support Services - Pupil</b>                  | <b>2100</b> | <b>630,647</b>    | <b>0</b>                   | <b>144</b>                     | <b>0</b>                         | <b>0</b>                | <b>0</b>               | <b>0</b>                              | <b>0</b>                         | <b>630,791</b>   |
| <b>Support Services - Instructional Staff</b>          | <b>2200</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Improvement of Instruction Services                    | 2210        | 86,661            |                            |                                |                                  |                         |                        |                                       |                                  | 86,661           |
| Educational Media Services                             | 2220        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Assessment & Testing                                   | 2230        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Support Services - Instructional Staff</b>    | <b>2200</b> | <b>86,661</b>     | <b>0</b>                   | <b>0</b>                       | <b>0</b>                         | <b>0</b>                | <b>0</b>               | <b>0</b>                              | <b>0</b>                         | <b>86,661</b>    |
| <b>Support Services - General Administration</b>       | <b>2300</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Board of Education Services                            | 2310        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Executive Administration Services                      | 2320        | 175,711           | 20,844                     |                                |                                  |                         |                        |                                       |                                  | 196,555          |
| Special Area Administration Services                   | 2330        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Claims Paid from Self Insurance Fund                   | 2361        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Risk Management and Claims Services Payments           | 2365        |                   |                            | 1,677,495                      | 20,533                           |                         | 101,371                |                                       |                                  | 1,799,399        |
| <b>Total Support Services - General Administration</b> | <b>2300</b> | <b>175,711</b>    | <b>20,844</b>              | <b>1,677,495</b>               | <b>20,533</b>                    | <b>0</b>                | <b>101,371</b>         | <b>0</b>                              | <b>0</b>                         | <b>1,995,954</b> |

| Description: Enter Whole Numbers Only                                                                                                          | Funct #     | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased<br>Services | (400)<br>Supplies &<br>Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized<br>Equipment | (800)<br>Termination<br>Benefits | (900)<br>Total   |
|------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------|----------------------------|--------------------------------|----------------------------------|-------------------------|------------------------|---------------------------------------|----------------------------------|------------------|
| <b>Support Services - School Administration</b>                                                                                                | <b>2400</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Office of the Principal Services                                                                                                               | 2410        | 414,139           |                            |                                |                                  |                         |                        |                                       |                                  | 414,139          |
| Other Support Services - School Administration <i>(Describe &amp; Itemize)</i>                                                                 | 2490        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Support Services - School Administration</b>                                                                                          | <b>2400</b> | <b>414,139</b>    | <b>0</b>                   | <b>0</b>                       | <b>0</b>                         | <b>0</b>                | <b>0</b>               | <b>0</b>                              | <b>0</b>                         | <b>414,139</b>   |
| <b>Support Services - Business</b>                                                                                                             | <b>2500</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Direction of Business Support Services                                                                                                         | 2510        | 25,264            |                            |                                |                                  |                         |                        |                                       |                                  | 25,264           |
| Fiscal Services                                                                                                                                | 2520        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Facilities Acquisition & Construction Services                                                                                                 | 2530        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Operation & Maintenance of Plant Services                                                                                                      | 2540        | 91,702            | 17,584                     | 436,055                        | 69,831                           | 41,596                  |                        | 2,959                                 |                                  | 659,727          |
| Pupil Transportation Services                                                                                                                  | 2550        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Food Services                                                                                                                                  | 2560        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Internal Services                                                                                                                              | 2570        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Support Services - Business</b>                                                                                                       | <b>2500</b> | <b>116,966</b>    | <b>17,584</b>              | <b>436,055</b>                 | <b>69,831</b>                    | <b>41,596</b>           | <b>0</b>               | <b>2,959</b>                          | <b>0</b>                         | <b>684,991</b>   |
| <b>Support Services - Central</b>                                                                                                              | <b>2600</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Direction of Central Support Services                                                                                                          | 2610        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Planning, Research, Development & Evaluation Services                                                                                          | 2620        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Information Services                                                                                                                           | 2630        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Staff Services                                                                                                                                 | 2640        | 70,192            | 1,002,280                  | 86,247                         |                                  |                         |                        |                                       |                                  | 1,158,719        |
| Data Processing Services                                                                                                                       | 2660        |                   |                            | 34,153                         |                                  |                         |                        |                                       |                                  | 34,153           |
| <b>Total Support Services - Central</b>                                                                                                        | <b>2600</b> | <b>70,192</b>     | <b>1,002,280</b>           | <b>120,400</b>                 | <b>0</b>                         | <b>0</b>                | <b>0</b>               | <b>0</b>                              | <b>0</b>                         | <b>1,192,872</b> |
| <b>Other Support Services - Misc. <i>(Describe &amp; Itemize)</i></b>                                                                          | <b>2900</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Support Services</b>                                                                                                                  | <b>2000</b> | <b>1,494,316</b>  | <b>1,040,708</b>           | <b>2,234,094</b>               | <b>90,364</b>                    | <b>41,596</b>           | <b>101,371</b>         | <b>2,959</b>                          | <b>0</b>                         | <b>5,005,408</b> |
| <b>COMMUNITY SERVICES (TF)</b>                                                                                                                 | <b>3000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (TF)</b>                                                                                            | <b>4000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| <b>Payments to Other Dist &amp; Govt Units (In-State)</b>                                                                                      | <b>4100</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Payments for Regular Programs                                                                                                                  | 4110        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments for Special Education Programs                                                                                                        | 4120        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments for Adult/Continuing Education Programs                                                                                               | 4130        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments for CTE Programs                                                                                                                      | 4140        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments for Community College Programs                                                                                                        | 4170        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Other Payments to In-State Govt Units - Programs <i>(Describe &amp; Itemize)</i>                                                               | 4190        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Payments to Other Dist &amp; Govt Units (In-State)</b>                                                                                | <b>4100</b> |                   |                            | <b>0</b>                       |                                  |                         | <b>0</b>               |                                       |                                  | <b>0</b>         |
| Payments for Regular Programs - Tuition                                                                                                        | 4210        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments for Special Education Programs - Tuition                                                                                              | 4220        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments for Adult/Continuing Education Programs - Tuition                                                                                     | 4230        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments for CTE Programs - Tuition                                                                                                            | 4240        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments for Community College Programs - Tuition                                                                                              | 4270        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments for Other Programs - Tuition                                                                                                          | 4280        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Other Payments to In-State Govt Units - Tuition <i>(Describe &amp; Itemize)</i>                                                                | 4290        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Payments to Other Dist &amp; Govt Units - Tuition (In State)</b>                                                                      | <b>4200</b> |                   |                            |                                |                                  |                         | <b>0</b>               |                                       |                                  | <b>0</b>         |
| Payments for Regular Programs - Transfers                                                                                                      | 4310        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments for Special Education Programs - Transfers                                                                                            | 4320        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments for Adult/Continuing Ed Programs - Transfers                                                                                          | 4330        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments for CTE Programs - Transfers                                                                                                          | 4340        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments for Community College Program - Transfers                                                                                             | 4370        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Payments for Other Programs - Transfers                                                                                                        | 4380        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Other Payments to In-State Govt Units - Transfers <i>(Describe &amp; Itemize)</i>                                                              | 4390        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Payments to Other Dist &amp; Govt Units-Transfers (In State)</b>                                                                      | <b>4300</b> |                   |                            | <b>0</b>                       |                                  |                         | <b>0</b>               |                                       |                                  | <b>0</b>         |
| Payments to Other Dist & Govt Units (Out of State)                                                                                             | 4400        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Total Payments to Other Dist &amp; Govt Units</b>                                                                                           | <b>4000</b> |                   |                            | <b>0</b>                       |                                  |                         | <b>0</b>               |                                       |                                  | <b>0</b>         |
| <b>DEBT SERVICE (TF)</b>                                                                                                                       | <b>5000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| <b>Debt Service - Interest on Short-Term Debt</b>                                                                                              |             |                   |                            |                                |                                  |                         |                        |                                       |                                  |                  |
| Tax Anticipation Warrants                                                                                                                      | 5110        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Tax Anticipation Notes                                                                                                                         | 5120        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Corporate Personal Property Replacement Tax Anticipation Notes                                                                                 | 5130        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| State Aid Anticipation Certificates                                                                                                            | 5140        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| Other Interest or Short-Term Debt <i>(Describe &amp; Itemize)</i>                                                                              | 5150        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Debt Service - Interest on Long-Term Debt</b>                                                                                               | <b>5200</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase Principal Retired) <i>(Describe &amp; Itemize)</i></b> | <b>5300</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |
| <b>Debt Service - Other <i>(Describe &amp; Itemize)</i></b>                                                                                    | <b>5400</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0                |

| Description: Enter Whole Numbers Only | Funct # | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased<br>Services | (400)<br>Supplies &<br>Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized<br>Equipment | (800)<br>Termination<br>Benefits | (900)<br>Total |
|---------------------------------------|---------|-------------------|----------------------------|--------------------------------|----------------------------------|-------------------------|------------------------|---------------------------------------|----------------------------------|----------------|
| Total Debt Service                    | 5000    |                   |                            | 0                              |                                  |                         | 0                      |                                       |                                  | 0              |

| Description: Enter Whole Numbers Only                                                                                        | Funct #     | (100)<br>Salaries | (200)<br>Employee Benefits | (300)<br>Purchased<br>Services | (400)<br>Supplies &<br>Materials | (500)<br>Capital Outlay | (600)<br>Other Objects | (700)<br>Non-Capitalized<br>Equipment | (800)<br>Termination<br>Benefits | (900)<br>Total |
|------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------|----------------------------|--------------------------------|----------------------------------|-------------------------|------------------------|---------------------------------------|----------------------------------|----------------|
| <b>PROVISION FOR CONTINGENCIES (TF)</b>                                                                                      | <b>6000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Total Direct Disbursements/Expenditures                                                                                      |             | 2,545,700         | 1,040,708                  | 2,283,111                      | 90,364                           | 41,596                  | 101,371                | 2,959                                 | 0                                | 6,105,809      |
| Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures                                                     |             |                   |                            |                                |                                  |                         |                        |                                       |                                  | (71,980)       |
| <b>90 - FIRE PREVENTION &amp; SAFETY FUND (FP&amp;S)</b>                                                                     |             |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| <b>SUPPORT SERVICES (FP&amp;S)</b>                                                                                           | <b>2000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| <b>Support Services - Business</b>                                                                                           | <b>2500</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| Facilities Acquisition & Construction Services                                                                               | 2530        |                   |                            | 46,400                         |                                  |                         |                        |                                       |                                  | 46,400         |
| Operation & Maintenance of Plant Service                                                                                     | 2540        |                   |                            | 185,600                        |                                  | 928,000                 |                        |                                       |                                  | 1,113,600      |
| Total Support Services - Business                                                                                            | 2500        | 0                 | 0                          | 232,000                        | 0                                | 928,000                 | 0                      | 0                                     |                                  | 1,160,000      |
| Other Support Services - Misc. (Describe & Itemize)                                                                          | 2900        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Total Support Services                                                                                                       | 2000        | 0                 | 0                          | 232,000                        | 0                                | 928,000                 | 0                      | 0                                     |                                  | 1,160,000      |
| <b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT UNITS (FP&amp;S)</b>                                                               | <b>4000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| Payments to Regular Programs                                                                                                 | 4110        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Payments to Special Education Programs                                                                                       | 4120        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Other Payments to In-State Govt Units - Programs (Describe & Itemize)                                                        | 4190        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Total Payments to Other Districts & Govt Units (FPS)                                                                         | 4000        |                   |                            |                                |                                  |                         | 0                      |                                       |                                  | 0              |
| <b>DEBT SERVICE (FP&amp;S)</b>                                                                                               | <b>5000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| <b>Debt Service - Interest on Short-Term Debt</b>                                                                            | <b>5100</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  |                |
| Tax Anticipation Warrants                                                                                                    | 5110        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Other Interest on Short-Term Debt (Describe & Itemize)                                                                       | 5150        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Total Debt Service - Interest on Short-Term Debt                                                                             | 5100        |                   |                            |                                |                                  |                         | 0                      |                                       |                                  | 0              |
| Debt Service - Interest on Long-Term Debt                                                                                    | 5200        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase Principal Retired) (Describe & Itemize) | 5300        |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Total Debt Service                                                                                                           | 5000        |                   |                            |                                |                                  |                         | 0                      |                                       |                                  | 0              |
| <b>PROVISIONS FOR CONTINGENCIES (FP&amp;S)</b>                                                                               | <b>6000</b> |                   |                            |                                |                                  |                         |                        |                                       |                                  | 0              |
| Total Direct Disbursements/Expenditures                                                                                      |             | 0                 | 0                          | 232,000                        | 0                                | 928,000                 | 0                      | 0                                     |                                  | 1,160,000      |
| Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures                                                     |             |                   |                            |                                |                                  |                         |                        |                                       |                                  | 29,332         |

*Please enter notes in "Source of Revenue/Use of Expense" column for the below line items. If page does not list specific revenues/expenditures, no itemization notes are required.*

| Fund-Account Number    |                                                             | Source of Revenue/Use of Expense                                                                                                                                                                                                                        | Amount       |
|------------------------|-------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| Estimated Revenues     |                                                             |                                                                                                                                                                                                                                                         |              |
| 10-1690                | Other Food Service                                          | Sales to school buildings for events and trainings                                                                                                                                                                                                      | \$39,664     |
| 20-1993                | Other Local Fees                                            | Health insurance contributions from employees/retirees                                                                                                                                                                                                  | \$160,000    |
| 10-1999                | Other Local Revenues                                        | 10,000 - Workers comp revenue<br>25,000 - eRate revenue                                                                                                                                                                                                 | \$35,000     |
| 20-1999                | Other Local Revenues                                        | 6,000 - NCWHS scoreboard payment<br>15,000 - Workers comp revenue<br>60,000 - Parking permit revenue                                                                                                                                                    | \$81,000     |
| 80-1999                | Other Local Revenues                                        | Background check revenue                                                                                                                                                                                                                                | \$18,000     |
| 10-3999                | Other Restricted Revenue from State Sources                 | 121,250 - Regular Orphanage Tuition (18-3) (3950)<br>10,500 - SOS School District Library Grant<br>18,000 - STEP Grant (State matching)                                                                                                                 | \$149,750    |
| 10-4399                | Title I - Other                                             | 46,705 - Title I Low Income Delinquent (4306)<br>176,434 - Title I School Improvement (4331)                                                                                                                                                            | \$223,139    |
| 10-4998                | Other Restricted Grants Received from Fed. Govt. thru State | 68,000 - STEP Grant<br>1,240,023 - ESSER II<br>5,000,000 - ESSER III<br>416,000 - ARP IDEA Flow-through<br>41,200 - ARP IDEA Preschool                                                                                                                  | \$6,765,223  |
| 40-4998                | Other Restricted Grants Received from Fed. Govt. thru State | ESSER III                                                                                                                                                                                                                                               | \$400,000    |
| Estimated Expenditures |                                                             |                                                                                                                                                                                                                                                         |              |
| 10-2190                | Other Support Services - Pupils                             | PBIS substitute expense                                                                                                                                                                                                                                 | \$3,368      |
| 10-2900                | Other Support Services - Misc.                              | 30,000 - Transition coordinator services (ARP IDEA Flow-through)<br>1,000 - Supplies for homeless students (Title I Low Income)                                                                                                                         | \$31,000     |
| 10-4190                | Other Payments to In-State Govt Units - Programs            | 43,130 - Payments to McLean Co JDC (Title I Delinquent)<br>50,000 - Behavioral health services for the high schools                                                                                                                                     | \$93,130     |
| 10-4390                | Other Payments to In-State Govt Units - Transfers           | Real estate taxes on taxable property                                                                                                                                                                                                                   | \$1,300      |
| 20-2190                | Other Support Services - Pupils                             | Parking permit expense                                                                                                                                                                                                                                  | \$600        |
| 30-5300                | Debt Service - Payments of Principal on Long-Term Debt      | 18,600,000 - GOSB, Series 2017A<br>865,000 - GOSB, Series 2017B<br>14,735,000 - GOSB, Series 2020<br>220,689 - 2019 Clayton Holdings Technology Lease<br>356,186 - 2020 US Bancorp Technology Lease<br>114,493 - 2020 Clayton Holdings Technology Lease | \$34,891,368 |

**DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only (School Districts Only)**

| Description                            | EDUCATIONAL FUND (10) | OPERATIONS & MAINTENANCE FUND (20) | TRANSPORTATION FUND (40) | WORKING CASH FUND (70) | TOTAL        |
|----------------------------------------|-----------------------|------------------------------------|--------------------------|------------------------|--------------|
| Direct Revenues                        | 116,973,887           | 12,428,884                         | 11,259,827               | 1,189,332              | 141,851,930  |
| Direct Expenditures                    | 127,861,690           | 12,407,251                         | 12,664,525               |                        | 152,933,466  |
| Difference                             | (10,887,803)          | 21,633                             | (1,404,698)              | 1,189,332              | (11,081,536) |
| Estimated Fund Balance - June 30, 2023 | 17,535,629            | 1,236,864                          | 2,079,664                | 59,324,706             | 80,176,863   |

**Unbalanced budget; however, a Deficit Reduction Plan is not required at this time.**

A deficit reduction plan is required if the local board of education adopts (or amends) the 2022-2023 school district budget in which the "operating funds" listed above result in direct revenues (line 9, BudgetSum 2-4) being less than direct expenditures (line 19, BudgetSum 2-4) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81, BudgetSum 2-4).

**Note:** The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.

Per School Code (105 ILCS 5/17-1) - If the Deficit AFR Summary Information tab from the 2021-2022 Annual Financial Report (AFR) reflects a deficit as defined above, then the school district shall adopt and submit a deficit reduction plan (found here on page 23-27) to ISBE within 30 days after acceptance of the AFR.

The deficit reduction plan, if required, is developed using ISBE guidelines and format.

| *School Districts Only                                                     | DEFICIT REDUCTION PLAN<br>ESTIMATED BUDGET<br>FY2022-2023 |                               |                     |                   |            |                  |                               |                     |                   |            | ESTIMATED BUDGET<br>FY2023-2024 |                               |                     |                   |            | ESTIMATED BUDGET<br>FY2024-2025 |                               |                     |                   |            | ESTIMATED BUDGET<br>FY2025-2026 |              |             |             |   | SUMMARY<br>BUDGET ADDENDUM - DEFICIT REDUCTION PLAN<br>ESTIMATED BUDGET<br>Date of Adoption: <div></div> |  |  |  |
|----------------------------------------------------------------------------|-----------------------------------------------------------|-------------------------------|---------------------|-------------------|------------|------------------|-------------------------------|---------------------|-------------------|------------|---------------------------------|-------------------------------|---------------------|-------------------|------------|---------------------------------|-------------------------------|---------------------|-------------------|------------|---------------------------------|--------------|-------------|-------------|---|----------------------------------------------------------------------------------------------------------|--|--|--|
| 17064005026<br>District Number                                             |                                                           |                               |                     |                   |            |                  |                               |                     |                   |            |                                 |                               |                     |                   |            |                                 |                               |                     |                   |            |                                 |              |             |             |   |                                                                                                          |  |  |  |
| McLean County USD 5<br>District Name                                       |                                                           |                               |                     |                   |            |                  |                               |                     |                   |            |                                 |                               |                     |                   |            |                                 |                               |                     |                   |            |                                 |              |             |             |   |                                                                                                          |  |  |  |
|                                                                            | Educational Fund                                          | Operations & Maintenance Fund | Transportation Fund | Working Cash Fund | Total      | Educational Fund | Operations & Maintenance Fund | Transportation Fund | Working Cash Fund | Total      | Educational Fund                | Operations & Maintenance Fund | Transportation Fund | Working Cash Fund | Total      | Educational Fund                | Operations & Maintenance Fund | Transportation Fund | Working Cash Fund | Total      | FY2022-2023                     | FY2023-2024  | FY2024-2025 | FY2025-2026 |   |                                                                                                          |  |  |  |
| ESTIMATED BEGINNING FUND BALANCE<br>(must equal prior Ending Fund Balance) | 17,433,754                                                | 1,215,231                     | 3,484,362           | 69,835,374        | 91,968,721 | 17,535,629       | 1,236,864                     | 2,079,664           | 59,324,706        | 80,176,863 | 17,535,629                      | 1,236,864                     | 2,079,664           | 59,324,706        | 80,176,863 | 17,535,629                      | 1,236,864                     | 2,079,664           | 59,324,706        | 80,176,863 | 91,968,721                      | 80,176,863   | 80,176,863  | 80,176,863  |   |                                                                                                          |  |  |  |
| RECEIPTS/REVENUES                                                          | Acct #                                                    |                               |                     |                   |            |                  |                               |                     |                   |            |                                 |                               |                     |                   |            |                                 |                               |                     |                   |            |                                 |              |             |             |   |                                                                                                          |  |  |  |
| LOCAL SOURCES                                                              | 1000                                                      | 75,851,991                    | 12,391,884          | 4,757,327         | 1,189,332  | 94,190,534       |                               |                     |                   | 0          |                                 |                               |                     |                   | 0          |                                 |                               |                     |                   |            | 0                               | 94,190,534   | 0           | 0           | 0 |                                                                                                          |  |  |  |
| FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT       | 2000                                                      | 0                             | 0                   | 0                 | 0          | 0                |                               |                     |                   |            | 0                               |                               |                     |                   | 0          |                                 |                               |                     |                   |            | 0                               | 0            | 0           | 0           |   |                                                                                                          |  |  |  |
| STATE SOURCES                                                              | 3000                                                      | 25,687,391                    | 37,000              | 6,102,500         | 0          | 31,826,891       |                               |                     |                   |            | 0                               |                               |                     |                   | 0          |                                 |                               |                     |                   |            | 0                               | 31,826,891   | 0           | 0           | 0 |                                                                                                          |  |  |  |
| FEDERAL SOURCES                                                            | 4000                                                      | 15,434,505                    | 0                   | 400,000           | 0          | 15,834,505       |                               |                     |                   |            | 0                               |                               |                     |                   | 0          |                                 |                               |                     |                   |            | 0                               | 15,834,505   | 0           | 0           | 0 |                                                                                                          |  |  |  |
| Total Receipts/Revenues                                                    |                                                           | 116,973,887                   | 12,428,884          | 11,259,827        | 1,189,332  | 141,851,930      | 0                             | 0                   | 0                 | 0          | 0                               | 0                             | 0                   | 0                 | 0          | 0                               | 0                             | 0                   | 0                 | 0          | 0                               | 141,851,930  | 0           | 0           | 0 |                                                                                                          |  |  |  |
| DISBURSEMENTS/EXPENDITURES                                                 | Funct #                                                   |                               |                     |                   |            |                  |                               |                     |                   |            |                                 |                               |                     |                   |            |                                 |                               |                     |                   |            |                                 |              |             |             |   |                                                                                                          |  |  |  |
| INSTRUCTION                                                                | 1000                                                      | 94,646,015                    |                     |                   |            | 94,646,015       |                               |                     |                   |            | 0                               |                               |                     |                   | 0          |                                 |                               |                     |                   |            | 0                               | 94,646,015   | 0           | 0           | 0 |                                                                                                          |  |  |  |
| SUPPORT SERVICES                                                           | 2000                                                      | 31,678,807                    | 12,407,251          | 12,664,525        |            | 56,750,583       |                               |                     |                   |            | 0                               |                               |                     |                   | 0          |                                 |                               |                     |                   |            | 0                               | 56,750,583   | 0           | 0           | 0 |                                                                                                          |  |  |  |
| COMMUNITY SERVICES                                                         | 3000                                                      | 1,017,438                     | 0                   | 0                 |            | 1,017,438        |                               |                     |                   |            | 0                               |                               |                     |                   | 0          |                                 |                               |                     |                   |            | 0                               | 1,017,438    | 0           | 0           | 0 |                                                                                                          |  |  |  |
| PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS                                  | 4000                                                      | 519,430                       | 0                   | 0                 |            | 519,430          |                               |                     |                   |            | 0                               |                               |                     |                   | 0          |                                 |                               |                     |                   |            | 0                               | 519,430      | 0           | 0           | 0 |                                                                                                          |  |  |  |
| DEBT SERVICES                                                              | 5000                                                      | 0                             | 0                   | 0                 |            | 0                |                               |                     |                   |            | 0                               |                               |                     |                   | 0          |                                 |                               |                     |                   |            | 0                               | 0            | 0           | 0           |   |                                                                                                          |  |  |  |
| PROVISION FOR CONTINGENCIES                                                | 6000                                                      | 0                             | 0                   | 0                 |            | 0                |                               |                     |                   |            | 0                               |                               |                     |                   | 0          |                                 |                               |                     |                   |            | 0                               | 0            | 0           | 0           |   |                                                                                                          |  |  |  |
| Total Disbursements/Expenditures                                           |                                                           | 127,861,690                   | 12,407,251          | 12,664,525        |            | 152,933,466      | 0                             | 0                   | 0                 | 0          | 0                               | 0                             | 0                   | 0                 | 0          | 0                               | 0                             | 0                   | 0                 | 0          | 0                               | 152,933,466  | 0           | 0           | 0 |                                                                                                          |  |  |  |
| Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures         |                                                           | (10,887,803)                  | 21,633              | (1,404,698)       | 1,189,332  | (11,081,536)     | 0                             | 0                   | 0                 | 0          | 0                               | 0                             | 0                   | 0                 | 0          | 0                               | 0                             | 0                   | 0                 | 0          | 0                               | (11,081,536) | 0           | 0           | 0 |                                                                                                          |  |  |  |
| OTHER SOURCES/USES OF FUNDS                                                |                                                           |                               |                     |                   |            |                  |                               |                     |                   |            |                                 |                               |                     |                   |            |                                 |                               |                     |                   |            |                                 |              |             |             |   |                                                                                                          |  |  |  |
| OTHER SOURCES OF FUNDS (7000)                                              |                                                           | 11,700,000                    | 0                   | 0                 | 0          | 11,700,000       |                               |                     |                   |            | 0                               |                               |                     |                   | 0          |                                 |                               |                     |                   |            | 0                               | 11,700,000   | 0           | 0           | 0 |                                                                                                          |  |  |  |
| OTHER USES OF FUNDS (8000)                                                 |                                                           | 710,322                       | 0                   | 0                 | 0          | 11,700,000       | 12,410,322                    |                     |                   |            | 0                               |                               |                     |                   | 0          |                                 |                               |                     |                   |            | 0                               | 12,410,322   | 0           | 0           | 0 |                                                                                                          |  |  |  |
| TOTAL OTHER SOURCES/USES OF FUNDS                                          |                                                           | 10,989,678                    | 0                   | 0                 | 0          | (11,700,000)     | (710,322)                     |                     |                   |            | 0                               | 0                             | 0                   | 0                 | 0          | 0                               | 0                             | 0                   | 0                 | 0          | 0                               | (710,322)    | 0           | 0           | 0 |                                                                                                          |  |  |  |
| ESTIMATED ENDING FUND BALANCE                                              |                                                           | 17,535,629                    | 1,236,864           | 2,079,664         | 59,324,706 | 80,176,863       | 17,535,629                    | 1,236,864           | 2,079,664         | 59,324,706 | 80,176,863                      | 17,535,629                    | 1,236,864           | 2,079,664         | 59,324,706 | 80,176,863                      | 17,535,629                    | 1,236,864           | 2,079,664         | 59,324,706 | 80,176,863                      | 80,176,863   | 80,176,863  | 80,176,863  |   |                                                                                                          |  |  |  |



**Deficit Reduction Plan-Background/Assumptions (School Districts Only)**

**Fiscal Year 2022-2023**

**through Fiscal Year 2025-2026**

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**McLean County USD 5      17064005026**

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*Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available.*

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**1. Background and Narrative of Budget Reductions:**

**2. Assumptions Used in the Deficit Reduction Plan:**

**- EBF and Estimated New Tier Funding:**

**- Equal Assessed Valuation and Tax Rates:**

**- Employee Salaries and Benefits:**

**- Short- and Long-Term Borrowing:**

**- Educational Impact:**



- Other Assumptions:

- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance)? If yes, please explain:

# ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS (School Districts Only)

(For Local Use Only)

***This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.***

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2023 budgeted expenditures over actual FY2022 expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and may be submitted in conjunction with that report.

An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at: [Limitation of Administrative Costs](#)

## ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET

(Section 17-1.5 of the School Code)

School District Name: **McLean County USD 5**

RCDT Number: **17-064-0050-26**

| Description                                                                                         | Funct. No. | Estimated Actual Expenditures, Fiscal Year 2022 |                                             |                   |           | Budgeted Expenditures, Fiscal Year 2023 |                                             |                   |           |
|-----------------------------------------------------------------------------------------------------|------------|-------------------------------------------------|---------------------------------------------|-------------------|-----------|-----------------------------------------|---------------------------------------------|-------------------|-----------|
|                                                                                                     |            | (10)<br>Educational<br>Fund                     | (20)<br>Operations &<br>Maintenance<br>Fund | (80)<br>Tort Fund | Total     | (10)<br>Educational<br>Fund             | (20)<br>Operations &<br>Maintenance<br>Fund | (80)<br>Tort Fund | Total     |
| 1. Executive Administration Services                                                                | 2320       | 472,423                                         |                                             | 189,053           | 661,475   | 465,474                                 |                                             | 196,555           | 662,029   |
| 2. Special Area Administration Services                                                             | 2330       | 427,881                                         |                                             |                   | 427,881   | 482,711                                 |                                             | 0                 | 482,711   |
| 3. Other Support Services - School Administration                                                   | 2490       |                                                 |                                             |                   | 0         | 0                                       |                                             | 0                 | 0         |
| 4. Direction of Business Support Services                                                           | 2510       | 172,642                                         |                                             | 23,832            | 196,474   | 185,068                                 | 0                                           | 25,264            | 210,332   |
| 5. Internal Services                                                                                | 2570       | 409,293                                         |                                             |                   | 409,293   | 423,983                                 |                                             | 0                 | 423,983   |
| 6. Direction of Central Support Services                                                            | 2610       |                                                 |                                             |                   | 0         | 0                                       |                                             | 0                 | 0         |
| 7. Deduct - Early Retirement or other pension obligations required by state law and included above. |            |                                                 |                                             |                   | 0         |                                         |                                             |                   | 0         |
| 8. Totals                                                                                           |            | 1,482,239                                       | 0                                           | 212,885           | 1,695,123 | 1,557,236                               | 0                                           | 221,819           | 1,779,055 |
| 9. Estimated Percent Increase (Decrease) for FY2023 (Budgeted) over FY2022 (Actual)                 |            |                                                 |                                             |                   |           |                                         |                                             |                   | 5%        |

## REPORTING OF PUBLIC VENDOR CONTRACTS OF \$1,000 OR MORE (School Districts Only)

In accordance with the School Code, Section 10-20.21, all school districts are required to file a report listing 'vendor contracts' as an attachment to their budget. In this context, the term "vendor contracts" refers to "all contracts and agreements that pertain to goods and services that were intended to generate additional revenue and other remunerations for the school district in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services. **The report is to list information regarding such contracts for the fiscal year immediately preceding the fiscal year of the budget.** All such contracts executed on or after July 1, 2007 must be approved by the school board.

*See: School Code, Section 10-20.21 - Contracts*

*If more rows are required, select a cell above where you'd like additional rows. Then click "Add Rows" button to the right and enter number of desired rows. Rows will generate beneath the selected cell.*

[illegible]

|                                                       |                   |                 |                                 |                          |                  |  |  |  |  |  |  |
|-------------------------------------------------------|-------------------|-----------------|---------------------------------|--------------------------|------------------|--|--|--|--|--|--|
| Personnel Matters                                     |                   |                 |                                 |                          |                  |  |  |  |  |  |  |
| <b>Resignations/Retirements/Releases/Terminations</b> |                   |                 |                                 |                          |                  |  |  |  |  |  |  |
| <b>Last Name</b>                                      | <b>First Name</b> | <b>Homebase</b> | <b>Assignment</b>               | <b>Action</b>            | <b>Effective</b> |  |  |  |  |  |  |
| <b><u>Certified</u></b>                               |                   |                 |                                 |                          |                  |  |  |  |  |  |  |
| Miller                                                | Blake             | Towanda/Hoose   | Music                           | Resignation              | 08/15/2022       |  |  |  |  |  |  |
| Lowry                                                 | Tarahrae          | Towanda         | 4th Grade                       | Resignation              | 08/12/2022       |  |  |  |  |  |  |
| <b>Christopherson</b>                                 | <b>Jeff</b>       | <b>NCHS</b>     | <b>Science</b>                  | <b>Retirement</b>        | <b>05/2025</b>   |  |  |  |  |  |  |
| <b><u>Educational Support Personnel</u></b>           |                   |                 |                                 |                          |                  |  |  |  |  |  |  |
| Chauhan                                               | Neha              | Benjamin        | Noon Hour                       | Resigned Before Starting | 8/19/2022        |  |  |  |  |  |  |
| McFalls                                               | Edna              | Hudson          | Food Service-173 Days- 3 hrs    | Resignation              | 8/16/2022        |  |  |  |  |  |  |
| Sykes                                                 | Jeffrey           | Northpoint      | Noon Hour                       | Resignation              | 9/9/2022         |  |  |  |  |  |  |
| Cummings                                              | Shantale          | Oakdale         | Para-Spec Ed                    | Resignation              | 9/9/2022         |  |  |  |  |  |  |
| Fowler                                                | Teresa            | Oakdale         | Para-Spec Ed                    | Resignation              | 8/15/2022        |  |  |  |  |  |  |
| McKinney                                              | Rebecca           | Prairieland     | FS-173 Days-3 Hours             | Resignation              | 9/23/2022        |  |  |  |  |  |  |
| Legner                                                | Lisa              | Sugar Creek     | Para-Spec Ed                    | Retirement               | 1/10/2023        |  |  |  |  |  |  |
| Nehmelman                                             | Amy               | Sugar Creek     | Para-Spec Ed                    | Resignation              | 8/12/2022        |  |  |  |  |  |  |
| Wages                                                 | Nicholas          | EJHS            | Para-Spec Ed                    | Resignation              | 8/12/2022        |  |  |  |  |  |  |
| Bliss                                                 | Paul              | PJHS            | Para-Spec Ed                    | Resignation              | 8/11/2022        |  |  |  |  |  |  |
| Garcia                                                | Nancy             | PJHS            | Food Service-173 days - 5 hours | Resignation              | 8/13/2022        |  |  |  |  |  |  |
| Simmons                                               | Krista            | PJHS            | Para-Spec Ed                    | Resigned Before Starting | 8/8/2022         |  |  |  |  |  |  |
| Smith                                                 | Jennifer          | PJHS            | Para-Spec Ed                    | Resignation              | 9/8/2022         |  |  |  |  |  |  |
| Castillo                                              | Judayne           | NCHS            | Para-Reg Ed- Bilingual          | Resignation              | 8/15/2022        |  |  |  |  |  |  |
| Graves-Locker                                         | Shaynden          | NCWHS           | Safety Monitor                  | Resignation              | 8/15/2022        |  |  |  |  |  |  |
| Monninger                                             | Diana             | NCWHS           | Food Service-173 days-3 hours   | Retirement               | 8/12/2022        |  |  |  |  |  |  |

|                                             |                  |                                                                                   |                    |  |                                    |                |                   |            |                   |
|---------------------------------------------|------------------|-----------------------------------------------------------------------------------|--------------------|--|------------------------------------|----------------|-------------------|------------|-------------------|
| Calderon-Arellano                           | Noelia           |                                                                                   | Warehouse          |  | Food Service-173 days-3 Hrs        |                | Resignation       |            | 7/26/2022         |
| Gaddy                                       | Brian            |                                                                                   | Warehouse          |  | Special Maintenance                |                | Resignation       |            | 9/7/2022          |
| <b>Baldwin</b>                              | <b>Roger</b>     |                                                                                   | <b>Unit Office</b> |  | <b>Director of Human Resources</b> |                | <b>Retirement</b> |            | <b>6/30/2026</b>  |
| <b>Stewart-Jiles</b>                        | <b>Kim</b>       |                                                                                   | <b>Unit Office</b> |  | <b>Payroll Administrator</b>       |                | <b>Retirement</b> |            | <b>10/24/2022</b> |
| <b>Employment</b>                           |                  | <b>(R = Replacement; A = Additional; LR = Leave Replacement; RE=Reemployment)</b> |                    |  |                                    |                |                   |            |                   |
|                                             | <b>Last Name</b> | <b>First Name</b>                                                                 | <b>Homebase</b>    |  | <b>Assignment</b>                  | <b>Step</b>    | <b>Lane</b>       | <b>FTE</b> | <b>Effective</b>  |
| <b><u>Certified</u></b>                     |                  |                                                                                   |                    |  |                                    |                |                   |            |                   |
| (R)                                         | Collins          | Ashley                                                                            | Benjamin/Hudson    |  | Social Worker                      | Step 6         | M+71              | 1.0        | 10/4/2022         |
| (R)                                         | Singh            | Jessica                                                                           | Cedar Ridge        |  | 2nd Grade Bilingual                | Step 11        | B+0               | 1.0        | 8/22/2022         |
| (R)                                         | Weinbrecht       | Jessica                                                                           | Cedar Ridge        |  | Kindergarten                       | Step 1         | B+0               | 1.0        | 8/17/2022         |
| (R)                                         | Halperin         | Kaytlin                                                                           | Fairview           |  | Kindergarten                       | Step 1         | B+0               | 1.0        | 8/17/2022         |
| (R)                                         | Mueller          | Katie                                                                             | CJHS               |  | SLP                                | Step 8         | M+31              | 0.6        | 9/6/2022          |
| <b><u>Educational Support Personnel</u></b> |                  |                                                                                   |                    |  |                                    |                |                   |            |                   |
| (R)                                         | Schierer         | Kathy                                                                             | Benjamin           |  | EOP-9.5 month- Lane A              | Step 6         |                   | 1.0        | 9/7/2022          |
| (R)                                         | Dearing          | Rachel                                                                            | Brigham            |  | Para-Spec Ed                       | Step 1         |                   | 1.0        | 8/30/2022         |
| (R)                                         | McIntyre         | Briana                                                                            | Brigham            |  | Para-Spec Ed                       | Step 1         |                   | 1.0        | 8/31/2022         |
| (R)                                         | Spence           | Kim                                                                               | Brigham            |  | Para-Spec Ed                       | Step 6         |                   | 1.0        | 9/8/2022          |
| (R)                                         | Burkhart         | Maria                                                                             | Carlock            |  | Noon Hour                          |                |                   | 1.0        | 9/19/2022         |
| (R)                                         | Abbott           | Ava                                                                               | Glenn              |  | Noon Hour                          |                |                   | 1.0        | 8/17/2022         |
| (R)                                         | Pough            | Juliet                                                                            | Grove              |  | Noon Hour                          |                |                   | 1.0        | 8/17/2022         |
| (R)                                         | Moore            | Wilma                                                                             | Fairview           |  | Para-Spec Ed                       | Step 5         |                   | 1.0        | 9/15/2022         |
| (R)                                         | Nanney           | Dona                                                                              | Fairview           |  | FS- 173 days 3 hours               | Step 0         |                   | 1.0        | 8/16/2022         |
| (R)                                         | Santana          | Rachel                                                                            | Fairview           |  | Para-Spec Ed                       | Step 5         |                   | 1.0        | 8/16/2022         |
| <b>(R)</b>                                  | <b>Thomas</b>    | <b>Lorelei</b>                                                                    | <b>Fairview</b>    |  | <b>Noon Hour</b>                   |                |                   | <b>1.0</b> | <b>9/19/2022</b>  |
| <b>(R)</b>                                  | <b>Alcozar</b>   | <b>Tara</b>                                                                       | <b>Field</b>       |  | <b>Para-Spec Ed</b>                | <b>Step 1</b>  |                   | <b>1.0</b> | <b>9/21/2022</b>  |
| (R)                                         | Dire             | Julie                                                                             | Fox Creek          |  | FS-173 Days- 4 Hours               | Tier 2, Step 0 |                   | 1.0        | 8/16/2022         |
| (R)                                         | McFayden         | James                                                                             | Fox Creek          |  | Noon Hour                          |                |                   | 1.0        | 8/22/2022         |

|     |                |             |                    |  |                        |                |  |            |  |                  |
|-----|----------------|-------------|--------------------|--|------------------------|----------------|--|------------|--|------------------|
| (R) | Bonyng         | Brett       | Hoose              |  | Para-Spec Ed           | Step 1         |  | 1.0        |  | 9/19/2022        |
| (R) | Robinson       | Julie       | Hoose              |  | FS-173 Days-3 hours    | Tier 2, Step 0 |  |            |  |                  |
| (R) | Jegadeesh      | Srividhya   | Northpoint         |  | Para-Spec Ed           | Step 1         |  | 1.0        |  | 9/1/2022         |
| (R) | Sykes          | Jeffrey     | Northpoint         |  | Noon Hour              |                |  | 1.0        |  | 8/17/2022        |
| (R) | Groff          | Mary        |                    |  | Para-Spec Ed           | Step 6         |  | 1.0        |  | 8/19/2022        |
| (R) | Stone          | Ivett       | Oakdale            |  | Noon Hour              |                |  | 1.0        |  | 8/17/2022        |
| (R) | Dixon          | Kristen     | Parkside           |  | Para-Spec Ed           | Step 1         |  | 1.0        |  | 9/26/2022        |
| (R) | Hultz          | Matthew     | Parkside           |  | Noon Hour              |                |  | 1.0        |  | 8/17/2022        |
| (R) | Robbins        | Sarah       | Parkside           |  | Noon Hour              |                |  | 1.0        |  | 8/17/2022        |
| (R) | Aldrich        | Angela      | Pepper Ridge       |  | FS- 173 Days- 3 Hours  | Tier 2, Step 0 |  | 1.0        |  | 8/16/2022        |
| (R) | Bullard        | Marjorie    | Pepper Ridge       |  | Noon Hour              |                |  | 1.0        |  | 8/17/2022        |
| (R) | Graham         | Julia       | Pepper Ridge       |  | Noon Hour              |                |  | 1.0        |  | 8/17/2022        |
| (R) | Kotla          | Sreeja      | Pepper Ridge       |  | Para-Spec Ed           | Step 1         |  | 1.0        |  | 9/15/2022        |
| (R) | Manzo          | Isabella    | Pepper Ridge       |  | Para-Spec Ed           | Step 1         |  | 1.0        |  | 9/16/2022        |
| (R) | Marin          | Jamie       | Pepper Ridge       |  | Para-Spec Ed           | Step 6         |  | 1.0        |  | 8/24/2022        |
| (R) | Whisman        | Kathryn     | Pepper Ridge       |  | Para-Spec Ed           | Step 1         |  | 1.0        |  | 9/19/2022        |
| (R) | Dodson         | Alexis      | Sugar Creek        |  | Para-Spec Ed           | Step 1         |  | 1.0        |  | 9/8/2022         |
| (R) | Wheeler        | Jordin      | Sugar Creek        |  | Para-Spec Ed           | Step 1         |  | 1.0        |  | 9/15/2022        |
| (R) | <b>Wheeler</b> | <b>Sara</b> | <b>Sugar Creek</b> |  | <b>Para-Spec Ed</b>    | <b>Step 1</b>  |  | <b>1.0</b> |  | <b>9/14/2022</b> |
| (R) | Golightly      | Lyn         | CJHS               |  | FS-173 Days-6 Hours    | Tier 2, Step 0 |  | 1.0        |  | 8/16/2022        |
| (R) | Raju           | Usha        | CJHS               |  | Para-Spec Ed           | Step 1         |  | 1.0        |  | 9/7/2022         |
| (R) | Corbly         | Cebastian   | KJHS               |  | Custodian-Night        | Step 0         |  | 1.0        |  | 10/3/2022        |
| (R) | Bosola         | Cynthia     | PJHS               |  | Para-Spec Ed           | Step 1         |  | 1.0        |  | 9/2/2022         |
| (R) | Cunningham     | Gavin       | PJHS               |  | Para-Spec Ed           | Step 1         |  | 0.4        |  | 8/30/2022        |
| (R) | Jackson        | Rebekah     | PJHS               |  | Healthcare Assistant   |                |  | 1.0        |  | 8/18/2022        |
| (R) | Keisham        | Rajshree    | PJHS               |  | Para-Spec Ed           | Step 1         |  | 1.0        |  | 9/6/2022         |
| (R) | Smith          | Jennifer    | PJHS               |  | Para-Spec Ed           | Step 1         |  | 1.0        |  | 9/2/2022         |
| (R) | Kesler         | Samantha    | NCHS               |  | Para-Spec Ed           | Step 1         |  | 1.0        |  | 8/23/2022        |
| (R) | Lenox          | Sandy       | NCHS               |  | FS-173 Days-6Hours     | Tier 2, Step 0 |  | 1.0        |  | 8/16/2022        |
| (R) | Volz           | Brynn       | NCHS               |  | Para-Spec Ed           | Step 1         |  | 1.0        |  | 9/2/2022         |
| (R) | Shawback       | Cole        | NCWHS              |  | FS-173 Days-3 Hours    | Tier 2, Step 0 |  | 1.0        |  | 8/16/2022        |
| (R) | Vogelsang      | Claye       | NCWHS              |  | Family Coordinator     |                |  | 1.0        |  | 8/29/2022        |
| (R) | Watson         | Latysa      | Unit Office        |  | EOP- 12 Month - Lane B | Step 6         |  | 1.0        |  | 9/12/2022        |



|     |            |         |           |                      |                |  |     |           |
|-----|------------|---------|-----------|----------------------|----------------|--|-----|-----------|
| (R) | Gemberling | David   | Warehouse | Shuttle Driver       |                |  | 1.0 | 8/17/2022 |
| (R) | Orta Silva | Maria   | Warehouse | FS-173 days- 3 hours | Tier 2, Step 0 |  | 1.0 | 8/16/2022 |
| (R) | Sellmyer   | Michael | Warehouse | Shuttle Driver       |                |  | 1.0 | 8/17/2022 |

**Substitutes**

|          |          |
|----------|----------|
| Barbour  | Amanda   |
| Bender   | Jean     |
| Benner   | Stephen  |
| Brewer   | Tammy    |
| Brumleve | Alli     |
| Calico   | Julie    |
| Darnall  | Alisha   |
| Edwards  | Stefanie |
| High     | Abigail  |
| Hoffman  | Ted      |
| Kandi    | Shobha   |
| Kennedy  | Jordan   |
| Link     | Jace     |
| Major    | Tabitha  |
| Martin   | Taylor   |
| Maurer   | Kylie    |
| Patrick  | Debra    |
| Staggs   | Janet    |
| Stirsman | Colton   |

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**Contract Revisions**

|  |  | Homebase |  | Revision |  | Effective |
|--|--|----------|--|----------|--|-----------|
|--|--|----------|--|----------|--|-----------|

**Certified**

|             |            |                        |                       |           |
|-------------|------------|------------------------|-----------------------|-----------|
| Hook        | Jennifer   | Cedar Ridge/ LBS1      | From M+32 To M+49     | 8/15/2022 |
| Rogers      | Heather    | Cedar Ridge/ Principal | From ED-16 To ED-Supt | 8/1/2022  |
| DesLauriers | Jacqueline | CJHS/ Counselor        | From B+24 To M+0      | 8/15/2022 |
| Crowder     | Sarah      | EJHS/ Guidance         | M+32 To M+52          | 8/15/2022 |

**Schedule B**

|               |             |                |                |                  |
|---------------|-------------|----------------|----------------|------------------|
| <b>Rooker</b> | <b>Beth</b> | <b>Brigham</b> | <b>Add-CCC</b> | <b>8/15/2022</b> |
| Enomoto       | Rachel      | Cedar Ridge    | Drop-PBIS      | 8/15/2022        |

|             |                  |  |             |  |  |                          |  |  |           |
|-------------|------------------|--|-------------|--|--|--------------------------|--|--|-----------|
| Gozur       | Marielena        |  | Cedar Ridge |  |  | Add-PBIS1                |  |  | 8/15/2022 |
| Hawkins     | Jennifer         |  | Cedar Ridge |  |  | Add- PBIS1               |  |  | 8/15/2022 |
| Hook        | Jennifer         |  | Cedar Ridge |  |  | Add- NBCT                |  |  | 8/15/2022 |
| Lenz        | Andrea           |  | Cedar Ridge |  |  | Add-WEBE                 |  |  | 8/15/2022 |
| Carden      | Clint            |  | Hudson      |  |  | Add- SX2.S               |  |  | 8/15/2022 |
| Holder      | Jenny            |  | Hudson      |  |  | Add-1CHAIR               |  |  | 8/15/2022 |
| Rippey      | Angela           |  | Northpoint  |  |  | Add-SX2.S                |  |  | 8/15/2022 |
| Scott       | Robert           |  | Northpoint  |  |  | Add-SX2.S                |  |  | 8/15/2022 |
| Watson      | Julie            |  | Northpoint  |  |  | Add-WEBE Non-UFEA        |  |  | 8/15/2022 |
| Weakly      | Shelly-Non-UFEA  |  | Northpoint  |  |  | Add-ICTC Non-UFEA        |  |  | 8/15/2022 |
|             |                  |  |             |  |  | Add-DANHSL               |  |  | 8/15/2022 |
| Andres      | Amanda           |  | Oakdale     |  |  | Add-PBIS2                |  |  | 8/15/2022 |
| Hofer       | Simona           |  | Oakdale     |  |  | Add-NCSP                 |  |  | 8/15/2022 |
| Barlow      | Jen-Non-UFEA     |  | Parkside    |  |  | Add-WEBEL                |  |  | 8/1/2022  |
| Henson      | Miranda          |  | Parkside    |  |  | Drop-NCWHS-ASW-.5        |  |  | 8/15/2022 |
| Horan       | Katriona         |  | Parkside    |  |  | Add-CCC                  |  |  | 8/15/2022 |
| Triezenberg | Thomas           |  | Parkside    |  |  | Add-CUAP                 |  |  | 8/15/2022 |
| Van Winkle  | George           |  | Parkside    |  |  | Add-KCHAIR               |  |  | 8/15/2022 |
| Conway      | Sara             |  | CJHS        |  |  | Add-SX2.I                |  |  | 8/15/2022 |
| Garman      | Katelynn         |  | CJHS        |  |  | Add-SX2.I                |  |  | 8/15/2022 |
| Hartke      | Colleen          |  | CJHS        |  |  | Add-SX2.I                |  |  | 8/15/2022 |
| Lewis       | Connor           |  | CJHS        |  |  | Add-JHGF                 |  |  | 8/15/2022 |
| Albers      | Elise-Non-UFEA   |  | EJHS        |  |  | Add-DANJH                |  |  | 8/15/2022 |
| Bostic      | Nathan           |  | EJHS        |  |  | Add-JHCH                 |  |  | 8/15/2022 |
| Crowder     | Sarah            |  | EJHS        |  |  | Add-SX2.S                |  |  | 8/15/2022 |
| Fontana     | Elizabeth        |  | EJHS        |  |  | Add-PBISJH 1/2           |  |  | 8/15/2022 |
| Ford        | Jacoby-Non-UFEA  |  | EJHS        |  |  | Add-JHBE                 |  |  | 8/15/2022 |
| Keeler      | Bradford         |  | EJHS        |  |  | Add-JHBB Drop-NCWHS-AVBB |  |  | 8/15/2022 |
| Kelly       | Colleen          |  | EJHS        |  |  | Add-JHPBIS 1/2           |  |  | 8/15/2022 |
| Kepuraitis  | Alec             |  | EJHS        |  |  | Add-SX2.S                |  |  | 8/15/2022 |
| Knoche      | Taylor-Non-UFEA  |  | EJHS        |  |  | Add-JHBB                 |  |  | 8/15/2022 |
| Morris      | Kris             |  | EJHS        |  |  | Drop-PBISJH              |  |  | 8/15/2022 |
| Owens       | Megan            |  | EJHS        |  |  | Add-CHR2-Math            |  |  | 8/15/2022 |
| Stuczynski  | Vicki            |  | EJHS        |  |  | Add-PBIS .5 to 1.0       |  |  | 8/15/2022 |
| Burger      | Brianna          |  | KJHS        |  |  | Add-JHCH                 |  |  | 8/15/2022 |
| David       | Allison-Non-UFEA |  | KJHS        |  |  | Add-JHSC                 |  |  | 8/15/2022 |
| Harr        | Tyler            |  | KJHS        |  |  | Add- JHJZ                |  |  | 8/15/2022 |
| Holland     | Anita            |  | KJHS        |  |  | Add- JHSC                |  |  | 8/15/2022 |

|                 |                       |  |             |  |  |                                      |                     |  |                  |
|-----------------|-----------------------|--|-------------|--|--|--------------------------------------|---------------------|--|------------------|
| Lanning         | Todd                  |  | KJHS        |  |  | JHCC-.5 To 1.0                       |                     |  | 8/15/2022        |
| Libernini       | Brittany              |  | KJHS        |  |  | Add- LCSW                            |                     |  | 8/1/2022         |
| McClurg         | Madison-Non-UFEA      |  | KJHS        |  |  | Add-JHDAN                            |                     |  | 8/15/2022        |
| Peterson        | Jennifer              |  | KJHS        |  |  | Add-JHDR                             |                     |  | 8/15/2022        |
| Riley           | Sara                  |  | KJHS        |  |  | Add-JHSS                             |                     |  | 8/15/2022        |
| Stegemann       | Eric                  |  | KJHS        |  |  | Drop-JHSS                            |                     |  | 8/15/2022        |
| Tanner          | Danny                 |  | KJHS        |  |  | Add-JHSB from .5 to 1.0              |                     |  | 8/15/2022        |
| Van De Loo      | Daria                 |  | KJHS        |  |  | Add-JHOR-21-22 Add-JHOR              |                     |  | 8/15/2022        |
|                 |                       |  |             |  |  |                                      |                     |  |                  |
| Crum            | Addison               |  | PJHS        |  |  | Add-DANJH                            |                     |  | 8/15/2022        |
| Fudge           | Dawn                  |  | PJHS        |  |  | Drop-NCWHS-ASW.5                     |                     |  | 8/15/2022        |
| Lee             | Cassie                |  | PJHS        |  |  | Add-SX2.I                            |                     |  | 8/15/2022        |
| <b>Schwartz</b> | <b>Andrew</b>         |  | <b>PJHS</b> |  |  | <b>Add-NCHS-SHGF</b>                 |                     |  | <b>8/15/2022</b> |
|                 |                       |  |             |  |  |                                      |                     |  |                  |
| Beaty           | Kellen-Non-UFEA       |  | NCHS        |  |  | Add-ASBDR                            |                     |  | 8/17/2022        |
| Boenzi          | Jonathon-Non-UFEA     |  | NCHS        |  |  | Add-AVFT Add-AVTR                    |                     |  | 8/15/2022        |
| Bradley         | Kai-Non-UFEA          |  | NCHS        |  |  | Add-SX2.I                            |                     |  | 8/15/2022        |
| Divita          | Margherita            |  | NCHS        |  |  | Add-SX1.I                            |                     |  | 8/15/2022        |
| Fields          | Julie                 |  | NCHS        |  |  | Add-LCSW                             |                     |  | 8/15/2022        |
| Franzen         | Paige-Non-UFEA        |  | NCHS        |  |  | Add-COGU                             |                     |  | 8/17/2022        |
| Freymann        | Megan                 |  | NCHS        |  |  | Add-SX2.I                            |                     |  | 8/15/2022        |
| Gotschall       | Heather               |  | NCHS        |  |  | Drop-SOCH Add-CHFT                   |                     |  | 8/15/2022        |
|                 |                       |  |             |  |  | Add-CHBB                             |                     |  | 159              |
| Elliot          | Matthew-Non-UFEA      |  | NCHS        |  |  | Add-ASW                              |                     |  | 8/15/2022        |
| Ewalt           | Mindy                 |  | NCHS        |  |  | Drop-DANHS                           |                     |  | 8/15/2022        |
| Halsey          | Kourtnei-Non-UFEA     |  | NCHS        |  |  | Add-COGU                             |                     |  | 8/17/2022        |
| Hawkins         | Karrin                |  | NCHS        |  |  | Add-HJCS                             | <b>Add-SOCS 1/3</b> |  | 8/15/2022        |
| Hassel          | Steve-Non-UFEA        |  | NCHS        |  |  | add-SHSB                             |                     |  | 8/15/2022        |
| Hughs           | John                  |  | NCHS        |  |  | Add-SX2.I                            |                     |  | 8/15/2022        |
| Ilderan         | Don-Non-UFEA          |  | NCHS        |  |  | Add-AVSO                             |                     |  | 8/15/2022        |
| Ingram          | Jerrold-Non-UFEA      |  | NCHS        |  |  | Ass-AVFT                             |                     |  | 8/15/2022        |
| kaufman         | Trevor                |  | NCHS        |  |  | Add-Sx2.I                            |                     |  | 8/15/2022        |
| Kelly           | Jennifer              |  | NCHS        |  |  | Drop-CHR1L Add-CHR2L                 | <b>Add-SOCS1/3</b>  |  | 8/15/2022        |
| Keogh           | Meg                   |  | NCHS        |  |  | Add-HSTD 1/2                         |                     |  | 8/15/2022        |
| Kraft           | Adam-Non-UFEA         |  | NCHS        |  |  | Add-AVTR                             |                     |  | 8/15/2022        |
| Luginbuhl       | Ben                   |  | NCHS        |  |  | Add-VEDR .5                          |                     |  | 8/15/2022        |
| Mann            | Marcus                |  | NCHS        |  |  | Drop- SHTR                           |                     |  | 8/15/2022        |
| McWhorter       | Tyler                 |  | NCHS        |  |  | Drop-CHR5L Add- CHR4L Drop- HSTD 1/2 |                     |  | 8/15/2022        |
| <b>Meadows</b>  | <b>Lance-Non-UFEA</b> |  | <b>NCHS</b> |  |  | <b>Add-DRUML</b>                     |                     |  | <b>8/15/2022</b> |
| Messina         | Chris-Non-UFEA        |  | NCHS        |  |  | Add-AVFT                             |                     |  | 8/15/2022        |
| Murrin          | Dan                   |  | NCHS        |  |  | Drop-AVFT                            |                     |  | 8/15/2022        |
| Newland         | Eva-Non-UFEA          |  | NCHS        |  |  | Add-DANHS                            |                     |  | 8/15/2022        |
| Pattern         | Tom-Non-UFEA          |  | NCHS        |  |  | Add-SHCC                             |                     |  | 8/15/2022        |
| Oloffson        | Kayla-Non-UFEA        |  | NCHS        |  |  | Add-AVVB                             |                     |  | 8/15/2022        |
| Robinson        | Stefen                |  | NCHS        |  |  | Add-SX1.I                            |                     |  | 8/15/2022        |

|             |                    |              |  |  |                              |  |                  |
|-------------|--------------------|--------------|--|--|------------------------------|--|------------------|
| Roger       | Juers-Non-UFEA     | NCHS         |  |  | Add-SHTN-Boys Add-SHNT-Girls |  | 8/15/2022        |
| Ruyle       | Hillary            | NCHS         |  |  | Add-SX2.I                    |  | 8/15/2022        |
| Safranek    | Jason              | NCHS         |  |  | Drop-SOCS                    |  | 8/15/2022        |
| Shannon     | Janet              | NCHS         |  |  | Add-CCC                      |  | 8/15/2022        |
| Shoukry     | Kaitlin            | NCHS         |  |  | Drop-HJCS                    |  | 8/15/2022        |
| Starr       | David              | NCHS         |  |  | Drop-AVWR                    |  | 8/15/2022        |
| Stevens     | Carrie             | NCHS         |  |  | Add-SX2.I                    |  | 8/15/2022        |
| Stolfa      | Molly              | NCHS         |  |  | Add-SX2.I                    |  | 8/15/2022        |
| Stone       | Jennifer           | NCHS         |  |  | Add-AVSB                     |  | 8/15/2022        |
| Thomas      | Bryan              | NCHS         |  |  | Drop-AVFTL                   |  | 8/15/2022        |
| Thomas      | Laura              | NCHS         |  |  | Add- SX1.I                   |  | 8/15/2022        |
| Triplett    | Michael - Non-UFEA | NCHS         |  |  | Add-AVWR 1/2                 |  | 8/15/2022        |
| Turner      | Laura              | NCHS         |  |  | Add-SX2.I                    |  | 8/15/2022        |
| Walker      | Karen              | NCHS         |  |  | Add-SX2.I                    |  | 8/15/2022        |
| Alvarez     | Tristan            | NCWHS        |  |  | Add-AVSO-Girls Add-AVSO-Boys |  | 8/15/2022        |
| Becker      | Sarah              | NCWHS        |  |  | Add-SOCS 1/2                 |  | 8/15/2022        |
| Boehm       | Kimberley          | NCWHS        |  |  | Add-HFCS1/3 Add-SX1.S        |  | 8/15/2022        |
| Bruck       | Steve              | NCWHS        |  |  | Add-SX2.I                    |  | 8/15/2022        |
| Budzinski   | Ryan               | NCWHS        |  |  | Add-SHBA Drop-ASBA           |  | 8/15/2022        |
| <b>Burt</b> | <b>Michael</b>     | <b>NCWHS</b> |  |  | <b>Add-ED-Ph</b>             |  | <b>8/15/2022</b> |
| Dunagan     | Robin-Non-UFEA     | NCWHS        |  |  | Add-ASBDR                    |  | 8/15/2022        |
| Enright     | Amy                | NCWHS        |  |  | Add-SX2.I                    |  | 8/15/2022        |
| Escher      | Mackenzie          | NCWHS        |  |  | Add-SOCH                     |  | 8/15/2022        |
| Ford        | Lucas-Non-UFEA     | NCWHS        |  |  | Add-DRUM 1/2                 |  | 8/15/2022        |
| Grimsley    | Rod-Non-UFEA       | NCWHS        |  |  | Add-AVBB                     |  | 8/15/2022        |
| Harkin      | Anna               | NCWHS        |  |  | Add-AVVB                     |  | 8/15/2022        |
| Harr        | Tyler              | NCWHS        |  |  | Add-ASBA 1/4                 |  | 8/15/2022        |
| Harris      | Robert-Non-UFEA    | NCWHS        |  |  | Add-AVFT                     |  | 8/15/2022        |
| Kobel       | Shawn-Non-UFEA     | NCWHS        |  |  | Add-AVSB                     |  | 8/15/2022        |
| Lehr        | Dave               | NCWHS        |  |  | Add-SX2.I                    |  | 8/15/2022        |
| Mapes       | Amanda             | NCWHS        |  |  | Add-HJCS                     |  | 8/15/2022        |
| Marvin      | Ellie              | NCWHS        |  |  | Add-SX1.I                    |  | 8/15/2022        |
| McHenry     | Kim                | NCWHS        |  |  | Add-SHTN                     |  | 8/15/2022        |
| Mueller     | Kelsey             | NCWHS        |  |  | Add-CHR3-PE                  |  | 8/15/2022        |
| Nichols     | Lisa-Non-UFEA      | NCWHS        |  |  | Add-HSTD 3/4                 |  | 8/15/2022        |
| Ostling     | Corey              | NCWHS        |  |  | Add-SX2.I Add- BTECH         |  | 8/15/2022        |
| Peterson    | Anna-Non-UFEA      | NCWHS        |  |  | Ass-CHFT Add-CHBB            |  | 8/15/2022        |
| Peterson    | Kailey             | NCWHS        |  |  | Add-SX1.I                    |  | 8/15/2022        |
| Preston     | Lisa-Non-UFEA      | NCWHS        |  |  | Add-ASBAL 3/4 Add-MBDR       |  | 8/15/2022        |
| Price       | Steve              | NCWHS        |  |  | Add-SX2I                     |  | 8/15/2022        |
| Primo       | Abigail            | NCWHS        |  |  | Add-SOCS 1/2                 |  | 8/15/2022        |
| Ruff        | Olivia             | NCWHS        |  |  | Add-HJCS 1/2                 |  | 8/15/2022        |
| Rumps       | Jim                | NCWHS        |  |  | Add-SX2.S                    |  | 8/15/2022        |
| Thornton    | Datayven           | NCWHS        |  |  | Add- AVBB Add-AVFT 1/2       |  | 8/15/2022        |

|           |                 |       |  |  |                   |  |  |           |
|-----------|-----------------|-------|--|--|-------------------|--|--|-----------|
| Tucker    | Kyrin-Non-UFEA  | NCWHS |  |  | Add-AVFT Add-AVTR |  |  | 8/15/2022 |
| Schenk    | Gillian         | NCWHS |  |  | Add-SX2.I         |  |  | 8/15/2022 |
| Spath     | Natalie         | NCWHS |  |  | Add-HFCS 1/3      |  |  | 8/15/2022 |
| Underwood | Dustin          | NCWHS |  |  | Add- SX2.I        |  |  | 8/15/2022 |
| Wilson    | Devin           | NCWHS |  |  | Add-SX2.I         |  |  | 8/15/2022 |
| Weber     | David           | NCWHS |  |  | Add-SX2.I         |  |  | 8/15/2022 |
| York      | George-Non-UFEA | NCWHS |  |  | Add-ASBDR         |  |  | 8/15/2022 |
| Zissman   | Noah-Non-UFEA   | NCWHS |  |  | Add-DRUM 1/2      |  |  | 8/15/2022 |

**Educational Support Personnel**

|               |           |                                       |  |  |                                              |  |  |           |
|---------------|-----------|---------------------------------------|--|--|----------------------------------------------|--|--|-----------|
| Merritt       | Bobbie    | Benjamin/ FS-174 Days-6 Hours         |  |  | From 6 Hours To 7 Hours                      |  |  | 8/15/2022 |
| Dubrava       | Cheryl    | Brigham/ FS-174 Days- 6.5 Hours       |  |  | From 6.5 Hours To 7 Hours                    |  |  | 8/15/2022 |
| Moore         | Stacie    | Fox Creek/ FS-174 Days-6 Hours        |  |  | From 6 Hours To 6.5 Hours                    |  |  | 8/15/2022 |
| Dodge         | Jeffrey   | Grove/ FS 173 Days- 3 Hours           |  |  | From 3 Hours To 6 Hours                      |  |  | 8/17/2022 |
| Scott         | Katherine | Grove/ NHS                            |  |  | From Grove-NHS                               |  |  | 8/31/2022 |
|               |           |                                       |  |  | To Unit Office-EOP-12 Months- Lane B         |  |  |           |
| Walter        | Christina | Grove/ FS 173 Days- 6 Hours           |  |  | From 6 Hours To 7 Hours                      |  |  | 8/15/2022 |
| Hughes        | Susan     | Northpoint/ FS- 173 Days-2.5 Hours    |  |  | From 2.5 Hours To 3 Hours                    |  |  | 8/17/2022 |
| Lewis         | Karen     | Northpoint/ FS - 174 Days - 6 Hours   |  |  | From 6 Hours To 7 Hours                      |  |  | 8/15/2022 |
| Mulch         | Lisa      | Oakdale/ FS-174 Days - 6 Hours        |  |  | From 6 Hours To 7 Hours                      |  |  | 8/15/2022 |
| Hall          | Theresa   | Parkside/ FS - 174 days - 6.5 Hours   |  |  | From 6.5 Hours To 7 Hours                    |  |  | 8/15/2022 |
| Bundy-Painter | Jordan    | Pepper Ridge/ FS-174 Days - 6 Hours   |  |  | From 6 Hours To 6.5 Hours                    |  |  | 8/15/2022 |
| Cotner        | Samantha  | Pepper Ridge/ FS-173 days-3 Hours     |  |  | From 3 Hours To 4 Hours                      |  |  | 8/15/2022 |
| Fitzgerald    | Anna      | Prairieland/ FS- 174 Days - 6.5 Hours |  |  | From 6.5 Hours To 7 Hours                    |  |  | 8/15/2022 |
| Kirchner      | Amy       | Sugar Creek/ FS- 174 Days - 6.5 Hours |  |  | From 6.5 Hours To 7 Hours                    |  |  | 8/15/2022 |
| McLain        | Lori      | Sugar Creek/ FS- 173 Days - 6 Hours   |  |  | From Sugar Creek - FS-173 Days-6 Hours       |  |  | 8/15/2022 |
|               |           |                                       |  |  | To Hudson - FS - 174 days -Elem Mgr - 6 Hrs  |  |  |           |
| Wagoner       | Mary      | Towanda/ FS- 174 Days - 5.5 Hours     |  |  | From 5.5 Hours To 6 Hours                    |  |  | 8/15/2022 |
| Barron        | Consuelo  | KJHS/ FS-173 Days-3 Hours             |  |  | From 3 Hours To 4 Hours                      |  |  | 8/24/2022 |
| Wharton       | Jodi      | KJHS/ FS-173 Days-6 Hours             |  |  | From KJHS - FS - 173 Days - 6 Hours          |  |  | 8/15/2022 |
|               |           |                                       |  |  | To Cedar Ridge - FS Mgr - 174 Days - 7 Hours |  |  |           |
| Amaya         | Elysia    | PJHS/ Para-Spec Ed                    |  |  | From Step 1 To Step 6                        |  |  | 8/15/2022 |



|           |        |  |                                      |                              |  |  |            |
|-----------|--------|--|--------------------------------------|------------------------------|--|--|------------|
| Ramanthan | Santhy |  | Sugar Creek/ FS - 173 Days - 6 Hours | From Sugar Creek To Benjamin |  |  | 08/16/2022 |
| Stark     | Peggy  |  | Oakdale/ FS - 173 days - 3 Hours     | From Oakdale To NCHS         |  |  | 08/15/2022 |
| Walsh     | Mary   |  | NCHS/ FS- 173 days - 6 Hours         | From NCHS To KJHS            |  |  | 08/16/2022 |
| Winston   | Ellen  |  | Fairview/ FS - 174 Days - 6 hours    | From Fairview To Brigham     |  |  | 08/15/2022 |

**MCLEAN COUNTY UNIT DISTRICT NO. 5**  
**Authorization for Payment of Bills and Payrolls**  
**August 18, 2022 through September 21, 2022**

**SUMMARY OF BILLS & PAYROLLS BY FUND**

| <b>Fund</b>                            | <b><sup>1</sup> Prepaid Bills</b> | <b><sup>2</sup> Bills To Be Paid</b> | <b><sup>3</sup> Payrolls</b> | <b>Total</b>           |
|----------------------------------------|-----------------------------------|--------------------------------------|------------------------------|------------------------|
| 07 Flexible Benefit Plan Trust Fund    | 17,269.99                         | 0.00                                 | 0.00                         | 17,269.99              |
| 08 Unit 5 Self-Funded Insurance        | 944,666.08                        | 0.00                                 | 0.00                         | 944,666.08             |
| 10 Educational                         | 1,275,971.23                      | 654,030.91                           | 8,989,119.70                 | 10,919,121.84          |
| 20 Operations & Maintenance            | 352,389.32                        | 380,374.08                           | 531,227.35                   | 1,263,990.75           |
| 30 Debt Service                        | 0.00                              | 0.00                                 | 0.00                         | 0.00                   |
| 40 Transportation                      | 454,747.37                        | 101,260.15                           | 27,068.15                    | 583,075.67             |
| 50 Social Security                     | 0.00                              | 0.00                                 | 227,237.77                   | 227,237.77             |
| 51 IMRF                                | 0.00                              | 0.00                                 | 166,743.96                   | 166,743.96             |
| 60 Capital Projects                    | 0.00                              | 0.00                                 | 0.00                         | 0.00                   |
| 70 Working Cash                        | 0.00                              | 0.00                                 | 0.00                         | 0.00                   |
| 80 Tort Immunity                       | 123,929.28                        | 59,833.28                            | 33,169.51                    | 216,932.07             |
| 90 Life Safety                         | 106,059.94                        | 1,544.00                             | 0.00                         | 107,603.94             |
| 99 Student Activity Funds <sup>4</sup> | 322,364.27                        | 0.00                                 | 0.00                         | 322,364.27             |
| <b>Grand Total</b>                     | <b>\$3,597,397.48</b>             | <b>\$1,197,042.42</b>                | <b>\$9,974,566.44</b>        | <b>\$14,769,006.34</b> |

<sup>1</sup> For funds 8 through 90, these bills were paid on and between 8/18/22 and 9/20/22. Please see the "Vendor Bill Listing - PREPAID" report for details.

<sup>2</sup> These bills have not been paid yet. Please see the "Vendor Bill Listing - TO BE PAID" report for details.

<sup>3</sup> Please see the "Payroll Fund Totals" report for details.

<sup>4</sup> These bills will always be listed as "prepaid" and include bills paid on the date of the last Board meeting. This is to ensure that all payments are captured for reporting purposes. For this report, these bills were paid on and between 8/17/22 and 9/20/22. Please see the Student Activity Funds section of the "Vendor Bill Listing - PREPAID" and the "Vendor Bill Listing - PREPAID - SA" report for details. The Student Activity Funds totals on these reports will equal the Student Activity Funds total on this summary.

**ATTEST:**

**I certify that the Board of Education has reviewed and authorized the payment of bills and payrolls in the amount of \$14,769,006.34.**

\_\_\_\_\_  
Barry Hitchins, President, Board of Education

\_\_\_\_\_  
Date

\_\_\_\_\_  
Kelly Pyle, Secretary, Board of Education

\_\_\_\_\_  
Date



**Fiscal Year: 2022-2023**

| FUND                                         | GROSS                 | FICA                | RETIREMENT          | BENEFITS              | TOTALS                |
|----------------------------------------------|-----------------------|---------------------|---------------------|-----------------------|-----------------------|
| <b>Certified - Semi - Period Number: 51</b>  |                       |                     |                     |                       |                       |
| 10                                           | 11,638.25             | 0.00                | 0.00                | 0.00                  | 11,638.25             |
| 50                                           | 0.00                  | 890.38              | 0.00                | 0.00                  | 890.38                |
| 51                                           | 0.00                  | 0.00                | 29.07               | 0.00                  | 29.07                 |
| <b>Period Total:</b>                         | <b>\$11,638.25</b>    | <b>\$890.38</b>     | <b>\$29.07</b>      | <b>\$0.00</b>         | <b>\$12,557.70</b>    |
| <b>Certified - Semi - Period Number: 52</b>  |                       |                     |                     |                       |                       |
| 10                                           | 61,133.75             | 0.00                | 590.85              | 0.00                  | 61,724.60             |
| 50                                           | 0.00                  | 886.61              | 0.00                | 0.00                  | 886.61                |
| <b>Period Total:</b>                         | <b>\$61,133.75</b>    | <b>\$886.61</b>     | <b>\$590.85</b>     | <b>\$0.00</b>         | <b>\$62,611.21</b>    |
| <b>Certified - Semi - Period Number: 53</b>  |                       |                     |                     |                       |                       |
| 10                                           | 2,847.92              | 0.00                | 100.46              | 345.00                | 3,293.38              |
| 50                                           | 0.00                  | 40.99               | 0.00                | 0.00                  | 40.99                 |
| <b>Period Total:</b>                         | <b>\$2,847.92</b>     | <b>\$40.99</b>      | <b>\$100.46</b>     | <b>\$345.00</b>       | <b>\$3,334.37</b>     |
| <b>Classified - Semi - Period Number: 51</b> |                       |                     |                     |                       |                       |
| 10                                           | 260.00                | 0.00                | 0.00                | 0.00                  | 260.00                |
| 20                                           | 1,344.00              | 0.00                | 0.00                | 0.00                  | 1,344.00              |
| 50                                           | 0.00                  | 122.71              | 0.00                | 0.00                  | 122.71                |
| 51                                           | 0.00                  | 0.00                | 114.91              | 0.00                  | 114.91                |
| <b>Period Total:</b>                         | <b>\$1,604.00</b>     | <b>\$122.71</b>     | <b>\$114.91</b>     | <b>\$0.00</b>         | <b>\$1,841.62</b>     |
| <b>Certified - Semi - Period Number: 54</b>  |                       |                     |                     |                       |                       |
| 10                                           | 42.50                 | 0.00                | 0.00                | 0.00                  | 42.50                 |
| 50                                           | 0.00                  | 3.26                | 0.00                | 0.00                  | 3.26                  |
| <b>Period Total:</b>                         | <b>\$42.50</b>        | <b>\$3.26</b>       | <b>\$0.00</b>       | <b>\$0.00</b>         | <b>\$45.76</b>        |
| <b>Certified - Semi - Period Number: 55</b>  |                       |                     |                     |                       |                       |
| 10                                           | 0.07                  | 0.00                | (137.24)            | 0.00                  | (137.17)              |
| <b>Period Total:</b>                         | <b>\$0.07</b>         | <b>\$0.00</b>       | <b>(\$137.24)</b>   | <b>\$0.00</b>         | <b>(\$137.17)</b>     |
| <b>Grand Totals:</b>                         | <b>\$8,200,679.04</b> | <b>\$227,237.77</b> | <b>\$455,891.13</b> | <b>\$1,090,758.50</b> | <b>\$9,974,566.44</b> |
| <b>End of Report</b>                         |                       |                     |                     |                       |                       |

**Expenditure Summary Report**

From Date: 8/17/2022

To Date: 8/17/2022

| Vendor                                  | Invoice              | PO No. | Check No. | Check Date | Amount           |
|-----------------------------------------|----------------------|--------|-----------|------------|------------------|
| Bloodworth, Bryan A.                    | V145595              | 0      | 14567     | 8/17/2022  | 100.00           |
|                                         | V322857              | 0      | 14567     | 8/17/2022  | 50.00            |
| <b>Bloodworth, Bryan A. Total</b>       |                      |        |           |            | <b>150.00</b>    |
| Bowling, Justin                         | V620432              | 0      | 14568     | 8/17/2022  | 50.00            |
| <b>Bowling, Justin Total</b>            |                      |        |           |            | <b>50.00</b>     |
| Broadbear, James Thomas                 | V401926              | 0      | 24215     | 8/17/2022  | 100.00           |
|                                         | V652691              | 0      | 24215     | 8/17/2022  | 110.00           |
| <b>Broadbear, James Thomas Total</b>    |                      |        |           |            | <b>210.00</b>    |
| BSN Sports                              | 2 Invoices-Hats      | 0      | 46437     | 8/17/2022  | 1,943.28         |
|                                         | 91743935             | 0      | 46437     | 8/17/2022  | 1,476.63         |
| <b>BSN Sports Total</b>                 |                      |        |           |            | <b>3,419.91</b>  |
| Canas, Andrea                           | FB Summer Camp       | 0      | 46438     | 8/17/2022  | 650.00           |
| <b>Canas, Andrea Total</b>              |                      |        |           |            | <b>650.00</b>    |
| Central Junior High School              | V845629              | 0      | 14569     | 8/17/2022  | 150.00           |
| <b>Central Junior High School Total</b> |                      |        |           |            | <b>150.00</b>    |
| Clinton Junior High School              | V534981              | 0      | 14570     | 8/17/2022  | 175.00           |
| <b>Clinton Junior High School Total</b> |                      |        |           |            | <b>175.00</b>    |
| Findley, Sondra Leigh                   | Girls Bball Summer   | 0      | 46439     | 8/17/2022  | 720.00           |
| <b>Findley, Sondra Leigh Total</b>      |                      |        |           |            | <b>720.00</b>    |
| Kearfott, Nicolas                       | I-club camp          | 0      | 46440     | 8/17/2022  | 441.36           |
| <b>Kearfott, Nicolas Total</b>          |                      |        |           |            | <b>441.36</b>    |
| Kelly, Jennifer                         | Supplies/food        | 0      | 46441     | 8/17/2022  | 196.83           |
| <b>Kelly, Jennifer Total</b>            |                      |        |           |            | <b>196.83</b>    |
| Kuchenbecker, Keith                     | V57369               | 0      | 24216     | 8/17/2022  | 40.00            |
| <b>Kuchenbecker, Keith Total</b>        |                      |        |           |            | <b>40.00</b>     |
| Lester, Jackson                         | FB Summer Camp       | 0      | 46442     | 8/17/2022  | 500.00           |
| <b>Lester, Jackson Total</b>            |                      |        |           |            | <b>500.00</b>    |
| Luginbuhl, Benjamin                     | Choir Supplies       | 0      | 46443     | 8/17/2022  | 49.82            |
| <b>Luginbuhl, Benjamin Total</b>        |                      |        |           |            | <b>49.82</b>     |
| McCann, Troy B                          | V82222               | 0      | 14571     | 8/17/2022  | 50.00            |
| <b>McCann, Troy B Total</b>             |                      |        |           |            | <b>50.00</b>     |
| Powell, Joseph W                        | V877189              | 0      | 24217     | 8/17/2022  | 100.00           |
| <b>Powell, Joseph W Total</b>           |                      |        |           |            | <b>100.00</b>    |
| Read's Sporting Goods                   | A4186                | 0      | 46444     | 8/17/2022  | 360.00           |
| <b>Read's Sporting Goods Total</b>      |                      |        |           |            | <b>360.00</b>    |
| Thede, Brad                             | V501428              | 0      | 14572     | 8/17/2022  | 50.00            |
| <b>Thede, Brad Total</b>                |                      |        |           |            | <b>50.00</b>     |
| Varsity Spirit                          | 2 Invoice            | 0      | 46445     | 8/17/2022  | 10,582.45        |
| <b>Varsity Spirit Total</b>             |                      |        |           |            | <b>10,582.45</b> |
| Zbrozek, Adam W                         | Lunch for registrati | 0      | 46446     | 8/17/2022  | 163.67           |
| <b>Zbrozek, Adam W Total</b>            |                      |        |           |            | <b>163.67</b>    |

**Expenditure Summary Report**

From Date: 8/17/2022

To Date: 8/17/2022

| Vendor      | Invoice | PO No. | Check No. | Check Date | Amount    |
|-------------|---------|--------|-----------|------------|-----------|
| Grand Total |         |        |           |            | 18,059.04 |

**Expenditure Summary Report****From Date:** 8/18/2022  
**To Date:** 9/20/2022

| <b>Fund</b>        | <b>Amount</b>    |
|--------------------|------------------|
| 99                 | 18,059.04        |
| <b>Grand Total</b> | <b>18,059.04</b> |

**Expenditure Summary Report**

From Date: 8/18/2022  
To Date: 9/20/2022

| Vendor                                         | Invoice              | PO No.  | Check No. | Check Date | Amount            |
|------------------------------------------------|----------------------|---------|-----------|------------|-------------------|
| A B Hatchery                                   | 33 & 44              | 2300857 | 250605    | 8/31/2022  | 228.90            |
| <b>A B Hatchery Total</b>                      |                      |         |           |            | <b>228.90</b>     |
| A Drain Doctor                                 | 6126 8/16            | 2300697 | 250606    | 8/31/2022  | 523.50            |
| <b>A Drain Doctor Total</b>                    |                      |         |           |            | <b>523.50</b>     |
| AAMCO of Bloomington                           | 161719               | 2300670 | 250607    | 8/31/2022  | 459.58            |
| <b>AAMCO of Bloomington Total</b>              |                      |         |           |            | <b>459.58</b>     |
| Ace Hardware                                   | 12 INVS 8/11-8/24    | 2300075 | 250608    | 8/31/2022  | 401.85            |
|                                                | 4 INVS 8/16-8/22     | 2300847 | 250608    | 8/31/2022  | 96.76             |
|                                                | 5 INVS 5/31-8/11     | 2300075 | 250608    | 8/31/2022  | 279.84            |
|                                                | 582701/5, 582536/5   | 2300669 | 250608    | 8/31/2022  | 93.80             |
| <b>Ace Hardware Total</b>                      |                      |         |           |            | <b>872.25</b>     |
| Adams, Julie                                   | HOURS 8/24-8/25      | 2300930 | 250748    | 9/7/2022   | 243.75            |
| <b>Adams, Julie Total</b>                      |                      |         |           |            | <b>243.75</b>     |
| Adkins Track Timing Associates                 | 902                  | 0       | 46156     | 9/7/2022   | 1,000.00          |
| <b>Adkins Track Timing Associates Total</b>    |                      |         |           |            | <b>1,000.00</b>   |
| Advance Auto Parts                             | 6253220884859        | 2300368 | 250874    | 9/12/2022  | 8,720.99          |
| <b>Advance Auto Parts Total</b>                |                      |         |           |            | <b>8,720.99</b>   |
| Aguilar, Michael                               | V601452              | 0       | 126210    | 9/19/2022  | 60.00             |
|                                                | V260982              | 0       | 20030     | 9/7/2022   | -                 |
| <b>Aguilar, Michael Total</b>                  |                      |         |           |            | <b>60.00</b>      |
| Aims                                           | 06082027 8/15        | 2300642 | 250609    | 8/31/2022  | 1,200.00          |
| <b>Aims Total</b>                              |                      |         |           |            | <b>1,200.00</b>   |
| Akman, Olcay                                   | V262430              | 0       | 20063     | 9/15/2022  | 70.00             |
|                                                | Intercity Boys Socce | 0       | 46489     | 8/29/2022  | 70.00             |
| <b>Akman, Olcay Total</b>                      |                      |         |           |            | <b>140.00</b>     |
| Albertina, Tony                                | V98524               | 0       | 20005     | 8/30/2022  | 20.00             |
|                                                | V626703              | 0       | 19993     | 8/24/2022  | 60.00             |
| <b>Albertina, Tony Total</b>                   |                      |         |           |            | <b>80.00</b>      |
| Albritton, Kathryn Ann                         | V728690              | 0       | 2727      | 9/12/2022  | 62.56             |
|                                                | V144069              | 0       | 2726      | 9/9/2022   | 340.50            |
|                                                | V761327              | 0       | 2720      | 8/29/2022  | 956.81            |
| <b>Albritton, Kathryn Ann Total</b>            |                      |         |           |            | <b>1,359.87</b>   |
| Alpha Controls & Services LLC                  | APP6ONV 22S010-6     | 2300791 | 250610    | 8/31/2022  | 2,410.20          |
|                                                | APP6INV22S009-6      | 2300792 | 250610    | 8/31/2022  | 62,919.70         |
|                                                | APP5INV22S008-5      | 2300793 | 250610    | 8/31/2022  | 61,534.30         |
|                                                | APP2-INV22S067-2     | 2300817 | 250610    | 8/31/2022  | 3,462.00          |
|                                                | APP2 INV 22S066-2    | 2300818 | 250610    | 8/31/2022  | 4,098.00          |
|                                                | APP2 INV 22S068-2    | 2300819 | 250610    | 8/31/2022  | 7,397.00          |
|                                                | APP2 INV 22S069-2    | 2300820 | 250610    | 8/31/2022  | 7,005.00          |
|                                                | APP6 INV 22S011-6    | 2300826 | 250610    | 8/31/2022  | 24,246.40         |
|                                                | W425*95 7/26         | 2300808 | 250610    | 8/31/2022  | 2,867.12          |
|                                                | COO6585,86 & 87      | 2300794 | 250610    | 8/31/2022  | 15,442.17         |
|                                                | W41946               | 2300967 | 250749    | 9/7/2022   | 770.00            |
| <b>Alpha Controls &amp; Services LLC Total</b> |                      |         |           |            | <b>192,151.89</b> |
| Altorfer                                       | WO430058103 8/08     | 2300736 | 250611    | 8/31/2022  | 5,938.98          |
| <b>Altorfer Total</b>                          |                      |         |           |            | <b>5,938.98</b>   |

## Expenditure Summary Report

From Date: 8/18/2022  
To Date: 9/20/2022

| Vendor                                     | Invoice             | PO No.  | Check No. | Check Date | Amount    |
|--------------------------------------------|---------------------|---------|-----------|------------|-----------|
| Amazon Capital Services                    | 2-INVS,K 8/24-9/06  | 2300640 | 250750    | 9/7/2022   | 304.76    |
|                                            | 1CHHN7M9-FPFM       | 2300941 | 250750    | 9/7/2022   | 57.66     |
|                                            | 2-INVS, 8/31-9/6    | 2300783 | 250750    | 9/7/2022   | 1,784.90  |
|                                            | 1QMM-W6T1-G1PV      | 2300894 | 250750    | 9/7/2022   | 86.63     |
|                                            | 1MHD-QCVJ-3FQL 8/30 | 2300861 | 250750    | 9/7/2022   | 65.82     |
|                                            | 1QLJ-9RCR-3XN1 8/30 | 2300832 | 250750    | 9/7/2022   | 109.29    |
|                                            | 1HKJ-YT1M-9XLD      | 2300758 | 250612    | 8/31/2022  | 44.48     |
|                                            | 1PYY-D6PD-F9L3 8/12 | 2300491 | 250612    | 8/31/2022  | 364.64    |
|                                            | 1MRV-4GCV-36TF      | 2300497 | 250612    | 8/31/2022  | 39.90     |
|                                            | 1GVH-VNWX-G34J 8/03 | 2300394 | 250612    | 8/31/2022  | 1,439.92  |
|                                            | 1T7K-6YTV-GF7D 5/26 | 2300008 | 250612    | 8/31/2022  | 153.08    |
| Amazon Capital Services Total              |                     |         |           |            | 4,451.08  |
| Ambrose, Valerie L                         | V387690             | 0       | 14639     | 9/20/2022  | 305.00    |
|                                            | V141419             | 0       | 14573     | 8/19/2022  | 134.58    |
| Ambrose, Valerie L Total                   |                     |         |           |            | 439.58    |
| American Pest Control                      | 460849 8/26         | 2300072 | 250751    | 9/7/2022   | 1,230.00  |
| American Pest Control Total                |                     |         |           |            | 1,230.00  |
| American Red Cross                         | 22475802 8/24       | 2300870 | 250752    | 9/7/2022   | 41.00     |
| American Red Cross Total                   |                     |         |           |            | 41.00     |
| Ames, Patrick                              | V243343             | 0       | 21613     | 9/8/2022   | 100.00    |
| Ames, Patrick Total                        |                     |         |           |            | 100.00    |
| Amplified IT LLC                           | 42049 5/17          | 2300879 | 250753    | 9/7/2022   | 73.54     |
|                                            | 46798 8/25          | 2300122 | 250613    | 8/31/2022  | 38,352.00 |
| Amplified IT LLC Total                     |                     |         |           |            | 38,425.54 |
| Anderson, Kent                             | V721933             | 0       | 24279     | 9/12/2022  | 36.00     |
| Anderson, Kent Total                       |                     |         |           |            | 36.00     |
| Angsten, Alesha Kristine                   | V596294             | 0       | 5024      | 9/1/2022   | 82.68     |
| Angsten, Alesha Kristine Total             |                     |         |           |            | 82.68     |
| AppArmor Cutcom Software Inc.              | 10674 8/6           | 2300663 | 250614    | 8/31/2022  | 23,100.00 |
| AppArmor Cutcom Software Inc. Total        |                     |         |           |            | 23,100.00 |
| Arns, Susan                                | TRAVEL AUG 22       | 0       | 250754    | 9/7/2022   | 25.50     |
| Arns, Susan Total                          |                     |         |           |            | 25.50     |
| Arseneau, Jeffrey                          | V265946             | 0       | 21596     | 9/7/2022   | 50.00     |
|                                            | Games 9-3-22        | 0       | 46137     | 8/31/2022  | 150.00    |
|                                            | V192930             | 0       | 21578     | 8/18/2022  | 50.00     |
| Arseneau, Jeffrey Total                    |                     |         |           |            | 250.00    |
| Aubin, Chad Stephen                        | Tags                | 0       | 46174     | 9/13/2022  | 136.54    |
|                                            | Flyers, wristbands  | 0       | 46138     | 8/31/2022  | 425.99    |
| Aubin, Chad Stephen Total                  |                     |         |           |            | 562.53    |
| Avanti's Italian Restaurant - Normal       | Normal West HS      | 0       | 46175     | 9/13/2022  | 185.65    |
| Avanti's Italian Restaurant - Normal Total |                     |         |           |            | 185.65    |
| Avanti's Italian Restaurant -Bloomington   | V975424             | 0       | 24290     | 9/14/2022  | 1,265.97  |
|                                            | V438961             | 0       | 21614     | 9/8/2022   | 334.15    |
|                                            | V478969             | 0       | 6213      | 9/7/2022   | 1,160.60  |
|                                            | V441616             | 0       | 14620     | 9/7/2022   | 653.75    |

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| <b>Avanti's Italian Restaurant -Bloomington Total</b> |                      |         |           |            | <b>3,414.47</b>  |
| <b>B &amp; B Awards &amp; Recognition</b>             | 20050032             | 0       | 14632     | 9/15/2022  | 29.50            |
|                                                       | 20050003             | 0       | 46530     | 9/14/2022  | 328.25           |
|                                                       | V14782               | 0       | 126182    | 9/9/2022   | 360.00           |
|                                                       | V302332              | 0       | 21615     | 9/8/2022   | 355.19           |
|                                                       | 20049904             | 0       | 46157     | 9/7/2022   | 36.25            |
|                                                       | V796919              | 0       | 14608     | 9/1/2022   | 20.00            |
|                                                       | 20049866             | 0       | 46133     | 8/26/2022  | 84.75            |
|                                                       | 20049429             | 0       | 46473     | 8/29/2022  | 30.00            |
|                                                       | 20049430             | 0       | 46473     | 8/29/2022  | 30.00            |
|                                                       | 20049431             | 0       | 46473     | 8/29/2022  | 30.00            |
|                                                       | V108148              | 0       | 24222     | 8/19/2022  | 152.40           |
| <b>B &amp; B Awards &amp; Recognition Total</b>       |                      |         |           |            | <b>1,456.34</b>  |
| <b>Baby Fold</b>                                      | 11 INVS 8/11         | 2300722 | 250615    | 8/31/2022  | 59,815.68        |
| <b>Baby Fold Total</b>                                |                      |         |           |            | <b>59,815.68</b> |
| <b>Baldwin, Roger L</b>                               | REIMB SUPPLS 8/19    | 2300956 | 250755    | 9/7/2022   | 19.03            |
| <b>Baldwin, Roger L Total</b>                         |                      |         |           |            | <b>19.03</b>     |
| <b>Barth, Joseph</b>                                  | V718147              | 0       | 24269     | 9/7/2022   | 50.00            |
| <b>Barth, Joseph Total</b>                            |                      |         |           |            | <b>50.00</b>     |
| <b>Basting, Grant</b>                                 | V527294              | 0       | 21597     | 9/7/2022   | 65.00            |
| <b>Basting, Grant Total</b>                           |                      |         |           |            | <b>65.00</b>     |
| <b>Bauer Crops &amp; Cattle</b>                       | 850834               | 0       | 46447     | 8/23/2022  | 157.50           |
| <b>Bauer Crops &amp; Cattle Total</b>                 |                      |         |           |            | <b>157.50</b>    |
| <b>Beebe, David</b>                                   | V145275              | 0       | 20031     | 9/7/2022   | 70.00            |
|                                                       | V225588              | 0       | 126155    | 9/2/2022   | 55.00            |
|                                                       | Boys Official        | 0       | 46497     | 9/2/2022   | 55.00            |
| <b>Beebe, David Total</b>                             |                      |         |           |            | <b>180.00</b>    |
| <b>Beebe, Katrina</b>                                 | V953574              | 0       | 20075     | 9/19/2022  | 110.00           |
|                                                       | V778469              | 0       | 126168    | 9/8/2022   | -                |
| <b>Beebe, Katrina Total</b>                           |                      |         |           |            | <b>110.00</b>    |
| <b>Beer, Julia Renee</b>                              | V490389              | 0       | 14633     | 9/15/2022  | 437.13           |
|                                                       | V274653              | 0       | 24243     | 8/25/2022  | 84.87            |
|                                                       | REIMB AMAZON 8/24    | 2300822 | 250616    | 8/31/2022  | 35.98            |
| <b>Beer, Julia Renee Total</b>                        |                      |         |           |            | <b>557.98</b>    |
| <b>Beggs, Elizabeth Sue</b>                           | Vending supplies     | 0       | 46176     | 9/13/2022  | 2,321.08         |
| <b>Beggs, Elizabeth Sue Total</b>                     |                      |         |           |            | <b>2,321.08</b>  |
| <b>Beiersdorf, Paul</b>                               | Girls invite officia | 0       | 46531     | 9/14/2022  | 125.00           |
| <b>Beiersdorf, Paul Total</b>                         |                      |         |           |            | <b>125.00</b>    |
| <b>Belleville East High School</b>                    | V907883              | 0       | 126196    | 9/16/2022  | 300.00           |
| <b>Belleville East High School Total</b>              |                      |         |           |            | <b>300.00</b>    |
| <b>Bennett Electronics</b>                            | 34094 8/30           | 2300214 | 250756    | 9/7/2022   | 1,010.00         |
| <b>Bennett Electronics Total</b>                      |                      |         |           |            | <b>1,010.00</b>  |
| <b>Bennett, Emily C</b>                               | FY2023.ADVANCE       | 0       | 250527    | 8/30/2022  | 1,000.00         |
| <b>Bennett, Emily C Total</b>                         |                      |         |           |            | <b>1,000.00</b>  |



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| Bennington, Marlys                              | TRVEL AUG 22         | 0       | 250757    | 9/7/2022   | 60.06             |
| <b>Bennington, Marlys Total</b>                 |                      |         |           |            | <b>60.06</b>      |
| Bierbaum, John                                  | Gift certificate     | 0       | 46177     | 9/13/2022  | 50.00             |
|                                                 | Reimb 9-7-22         | 0       | 46158     | 9/7/2022   | 113.54            |
|                                                 | Reimbursement 8-30   | 0       | 46139     | 8/31/2022  | 167.14            |
|                                                 | Posters              | 0       | 46111     | 8/19/2022  | 35.37             |
| <b>Bierbaum, John Total</b>                     |                      |         |           |            | <b>366.05</b>     |
| Bill's Key & Lock Shop                          | 4 INVS 8/16-8/22     | 2300846 | 250617    | 8/31/2022  | 77.35             |
| <b>Bill's Key &amp; Lock Shop Total</b>         |                      |         |           |            | <b>77.35</b>      |
| Birckelbaw, Richard E.                          | V924944              | 0       | 6228      | 9/16/2022  | -                 |
|                                                 | V286429              | 0       | 6221      | 9/13/2022  | 60.00             |
|                                                 | V735253              | 0       | 6180      | 8/22/2022  | 100.00            |
| <b>Birckelbaw, Richard E. Total</b>             |                      |         |           |            | <b>160.00</b>     |
| Bishop, John                                    | V77541               | 0       | 126133    | 8/25/2022  | 60.00             |
|                                                 | V48275               | 0       | 126130    | 8/22/2022  | 60.00             |
| <b>Bishop, John Total</b>                       |                      |         |           |            | <b>120.00</b>     |
| Bishop, Renee L                                 | REIM ALL @ EYES 8/24 | 2300902 | 250758    | 9/7/2022   | 456.71            |
| <b>Bishop, Renee L Total</b>                    |                      |         |           |            | <b>456.71</b>     |
| Blanchard, Pamela J                             | FY2023.ADVANCE       | 0       | 250528    | 8/30/2022  | 1,000.00          |
| <b>Blanchard, Pamela J Total</b>                |                      |         |           |            | <b>1,000.00</b>   |
| Blick Art Materials                             | V422998              | 0       | 2887      | 9/9/2022   | 200.04            |
| <b>Blick Art Materials Total</b>                |                      |         |           |            | <b>200.04</b>     |
| Bliss, Paul Andrew                              | V340561              | 0       | 21589     | 9/2/2022   | 199.19            |
| <b>Bliss, Paul Andrew Total</b>                 |                      |         |           |            | <b>199.19</b>     |
| Bloodworth, Bryan A.                            | V17498               | 0       | 24301     | 9/19/2022  | 60.00             |
|                                                 | V152004              | 0       | 21626     | 9/12/2022  | 60.00             |
|                                                 | V181774              | 0       | 24277     | 9/9/2022   | 100.00            |
|                                                 | V969552              | 0       | 6196      | 9/1/2022   | 100.00            |
| <b>Bloodworth, Bryan A. Total</b>               |                      |         |           |            | <b>320.00</b>     |
| Bloomington High School                         | V917266              | 0       | 126197    | 9/16/2022  | 75.00             |
|                                                 | Intercity Acct       | 0       | 46159     | 9/7/2022   | 2,739.00          |
|                                                 | V135603              | 0       | 20032     | 9/7/2022   | 75.00             |
|                                                 | V377206              | 0       | 20051     | 9/7/2022   | 150.00            |
|                                                 | V742417              | 0       | 20054     | 9/7/2022   | 75.00             |
|                                                 | V814370              | 0       | 20059     | 9/7/2022   | 75.00             |
|                                                 | V78267               | 0       | 126137    | 8/26/2022  | 150.00            |
|                                                 | V204423              | 0       | 126115    | 8/19/2022  | 75.00             |
| <b>Bloomington High School Total</b>            |                      |         |           |            | <b>3,414.00</b>   |
| Blue Cross Blue Shield Of Illinois              | 383160363300         | 0       | 0         | 9/7/2022   | 282,054.24        |
|                                                 | 383166831665         | 0       | 0         | 8/30/2022  | 291,370.59        |
|                                                 | 383166472704         | 0       | 0         | 8/23/2022  | 365,666.94        |
| <b>Blue Cross Blue Shield Of Illinois Total</b> |                      |         |           |            | <b>939,091.77</b> |
| Blue Springs, Inc.                              | V961032              | 0       | 126198    | 9/16/2022  | 185.00            |
|                                                 | 44111                | 0       | 21616     | 9/8/2022   | 125.00            |
|                                                 | 43943                | 0       | 46160     | 9/7/2022   | 900.00            |
|                                                 | 43879                | 0       | 21585     | 9/2/2022   | 35.00             |
| <b>Blue Springs, Inc. Total</b>                 |                      |         |           |            | <b>1,245.00</b>   |

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| Bobbitt, Richard              | 9-6-22 games   | 0       | 46140     | 8/31/2022  | 150.00   |
| Bobbitt, Richard Total        |                |         |           |            | 150.00   |
| Boehm, Kimberley Ruth         | WIX            | 0       | 46141     | 8/31/2022  | 14.95    |
| Boehm, Kimberley Ruth Total   |                |         |           |            | 14.95    |
| Boenzi, Jonathan D            | Reimb Water    | 0       | 46448     | 8/23/2022  | 42.40    |
| Boenzi, Jonathan D Total      |                |         |           |            | 42.40    |
| Bollmann, David J             | V707417        | 0       | 126116    | 8/19/2022  | 85.00    |
| Bollmann, David J Total       |                |         |           |            | 85.00    |
| Bordner, Kelly L              | TRAVEL AUG 22  | 0       | 250759    | 9/7/2022   | 42.50    |
| Bordner, Kelly L Total        |                |         |           |            | 42.50    |
| Borne, Tiffany                | FY2023.ADVANCE | 0       | 250529    | 8/30/2022  | 1,000.00 |
| Borne, Tiffany Total          |                |         |           |            | 1,000.00 |
| Borst, Edward A               | V139762        | 0       | 14621     | 9/7/2022   | 58.45    |
| Borst, Edward A Total         |                |         |           |            | 58.45    |
| Bowling, Justin               | V575174        | 0       | 6222      | 9/13/2022  | 60.00    |
|                               | V134727        | 0       | 21598     | 9/7/2022   | 50.00    |
|                               | V983376        | 0       | 14622     | 9/7/2022   | 50.00    |
| Bowling, Justin Total         |                |         |           |            | 160.00   |
| Bradley, Kai Tene             | V703623        | 0       | 126169    | 9/8/2022   | 75.00    |
|                               | V53077         | 0       | 126156    | 9/2/2022   | 75.00    |
| Bradley, Kai Tene Total       |                |         |           |            | 150.00   |
| Brand U LLC                   | 1392 8/31      | 2300131 | 250760    | 9/7/2022   | 3,372.50 |
| Brand U LLC Total             |                |         |           |            | 3,372.50 |
| Brand, Kara C                 | FY2023.ADVANCE | 0       | 250530    | 8/30/2022  | 1,000.00 |
| Brand, Kara C Total           |                |         |           |            | 1,000.00 |
| Brent, Megan                  | V875347        | 0       | 6208      | 9/6/2022   | 808.88   |
| Brent, Megan Total            |                |         |           |            | 808.88   |
| Broadbear, James Thomas       | V523052        | 0       | 24270     | 9/7/2022   | 50.00    |
|                               | V802492        | 0       | 24267     | 9/6/2022   | 50.00    |
|                               | V270626        | 0       | 6204      | 9/2/2022   | 150.00   |
|                               | V479128        | 0       | 6197      | 9/1/2022   | 100.00   |
|                               | V624537        | 0       | 24238     | 8/23/2022  | 50.00    |
|                               | V860209        | 0       | 6181      | 8/22/2022  | 50.00    |
| Broadbear, James Thomas Total |                |         |           |            | 450.00   |
| Brownlee, Tim                 | V618252        | 0       | 20061     | 9/12/2022  | 60.00    |
|                               | V352289        | 0       | 20006     | 8/30/2022  | 100.00   |
| Brownlee, Tim Total           |                |         |           |            | 160.00   |
| Bruce, Amanda Christine       | V414887        | 0       | 21590     | 9/2/2022   | 100.10   |
| Bruce, Amanda Christine Total |                |         |           |            | 100.10   |
| Bruce, Mollie A               | TRAVEL MAY 22  | 0       | 250761    | 9/7/2022   | 27.67    |
|                               | TRAVEL AUG 22  | 0       | 250761    | 9/7/2022   | 42.31    |
| Bruce, Mollie A Total         |                |         |           |            | 69.98    |

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| BSN Sports                           | 918190667            | 0       | 46193     | 9/16/2022  | 56.72            |
|                                      | 305693712            | 0       | 14634     | 9/15/2022  | 3,350.98         |
|                                      | 818165317            | 0       | 46178     | 9/13/2022  | 1,367.32         |
|                                      | V836223              | 0       | 6214      | 9/7/2022   | 52.55            |
|                                      | 4 invs               | 0       | 46474     | 8/29/2022  | 9,258.07         |
|                                      | 917590619            | 0       | 46474     | 8/29/2022  | 1,118.09         |
|                                      | 917818919            | 0       | 46120     | 8/24/2022  | 56.72            |
|                                      | 917927205            | 0       | 46120     | 8/24/2022  | 407.12           |
|                                      | 917942452 8/23       | 2300782 | 250618    | 8/31/2022  | 5,838.56         |
|                                      | 917770573 8/7        | 2300097 | 250618    | 8/31/2022  | 268.81           |
|                                      | 917668403            | 0       | 21586     | 9/2/2022   | 39.30            |
|                                      | 6-INVS, 5/17-7/1     | 2300606 | 250762    | 9/7/2022   | 18,898.67        |
|                                      | 9127484548 7/01      | 2300635 | 250618    | 8/31/2022  | 413.33           |
|                                      | 915190115 01/22      | 2300909 | 250762    | 9/7/2022   | 1,995.65         |
| <b>BSN Sports Total</b>              |                      |         |           |            | <b>43,121.89</b> |
| Budak, Michael P                     | V146216              | 0       | 126170    | 9/8/2022   | 75.00            |
|                                      | V53077               | 0       | 126157    | 9/2/2022   | 75.00            |
| <b>Budak, Michael P Total</b>        |                      |         |           |            | <b>150.00</b>    |
| Budzinski, Ryan A                    | REIMB ILMEA FEE      | 2300718 | 250619    | 8/31/2022  | 50.00            |
| <b>Budzinski, Ryan A Total</b>       |                      |         |           |            | <b>50.00</b>     |
| Buhrow, Stephanie Grace              | FY2023.ADVANCE       | 0       | 250531    | 8/30/2022  | 1,000.00         |
| <b>Buhrow, Stephanie Grace Total</b> |                      |         |           |            | <b>1,000.00</b>  |
| Burger, Brianna L                    | FY2023.ADVANCE       | 0       | 250532    | 8/30/2022  | 1,000.00         |
| <b>Burger, Brianna L Total</b>       |                      |         |           |            | <b>1,000.00</b>  |
| Burns, Jennifer S                    | V515233              | 0       | 5091      | 9/20/2022  | 60.00            |
| <b>Burns, Jennifer S Total</b>       |                      |         |           |            | <b>60.00</b>     |
| Burtschi, Robert                     | V87944               | 0       | 20067     | 9/16/2022  | 90.00            |
| <b>Burtschi, Robert Total</b>        |                      |         |           |            | <b>90.00</b>     |
| Capitol Group                        | 5 INVS 8/2-8/19      | 2300928 | 250763    | 9/7/2022   | 1,208.18         |
| <b>Capitol Group Total</b>           |                      |         |           |            | <b>1,208.18</b>  |
| Cardiff, Angela R                    | reimb indoor concess | 0       | 46475     | 8/29/2022  | 468.50           |
| <b>Cardiff, Angela R Total</b>       |                      |         |           |            | <b>468.50</b>    |
| Carey, Kathleen Susan                | V215811              | 0       | 24280     | 9/12/2022  | 37.45            |
|                                      | V271190              | 0       | 24223     | 8/19/2022  | 46.94            |
| <b>Carey, Kathleen Susan Total</b>   |                      |         |           |            | <b>84.39</b>     |
| Carlock Pto                          | V528957              | 0       | 5092      | 9/20/2022  | 145.40           |
|                                      | SK22-CAR             | 0       | 46449     | 8/23/2022  | 10.00            |
| <b>Carlock Pto Total</b>             |                      |         |           |            | <b>155.40</b>    |
| Carlock, Kimberly Jill               | V605083              | 0       | 5012      | 8/19/2022  | 13.95            |
| <b>Carlock, Kimberly Jill Total</b>  |                      |         |           |            | <b>13.95</b>     |
| Carter, Matthew A                    | V935604              | 0       | 2659      | 8/24/2022  | 18.20            |
| <b>Carter, Matthew A Total</b>       |                      |         |           |            | <b>18.20</b>     |
| Casey's Garden Center                | V349156              | 0       | 7177      | 9/19/2022  | 31.00            |
|                                      | 490103               | 0       | 7176      | 9/16/2022  | 30.00            |
|                                      | V845165              | 0       | 2545      | 9/15/2022  | 62.99            |
|                                      | 482676               | 0       | 7175      | 9/8/2022   | 35.00            |

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| Casey's Garden Center                | 459181           | 0       | 2719      | 8/22/2022  | 65.00     |
| Casey's Garden Center Total          |                  |         |           |            | 223.99    |
| CCMSI                                | 0122829-IN       | 0       | 0         | 9/6/2022   | 16,541.95 |
| CCMSI Total                          |                  |         |           |            | 16,541.95 |
| Cdw Computer Centers, Inc            | ZR00258518 6/15  | 2300599 | 250620    | 8/31/2022  | 671.73    |
| Cdw Computer Centers, Inc Total      |                  |         |           |            | 671.73    |
| CDW Computer Centers, Inc 1          | CH85551 8/24     | 2300666 | 250621    | 8/31/2022  | 15,953.35 |
| CDW Computer Centers, Inc 1 Total    |                  |         |           |            | 15,953.35 |
| Centennial High School               | V692756          | 0       | 126138    | 8/26/2022  | 250.00    |
| Centennial High School Total         |                  |         |           |            | 250.00    |
| Central Catholic High School         | V856545          | 0       | 126171    | 9/8/2022   | 287.50    |
| Central Catholic High School Total   |                  |         |           |            | 287.50    |
| Central Illinois Trucks Inc          | 101P97267 8/22   | 2300821 | 250622    | 8/31/2022  | 36.56     |
| Central Illinois Trucks Inc Total    |                  |         |           |            | 36.56     |
| Central Junior High School           | V425548          | 0       | 6174      | 8/18/2022  | 150.00    |
|                                      | V96567           | 0       | 24252     | 9/1/2022   | 150.00    |
|                                      | V604661          | 0       | 21579     | 8/18/2022  | 150.00    |
| Central Junior High School Total     |                  |         |           |            | 450.00    |
| Champion Teamwear AR                 | 0011445543       | 0       | 46548     | 9/19/2022  | -         |
| Champion Teamwear AR Total           |                  |         |           |            | -         |
| Chapman, Bobby                       | V106377          | 0       | 24261     | 9/2/2022   | 150.00    |
| Chapman, Bobby Total                 |                  |         |           |            | 150.00    |
| Chiddix Junior High School           | V755367          | 0       | 14640     | 9/20/2022  | 120.00    |
|                                      | V830578          | 0       | 6229      | 9/16/2022  | 60.00     |
| Chiddix Junior High School Total     |                  |         |           |            | 180.00    |
| Chiddix Junior High School PTO       | SK22-CJHS        | 0       | 46450     | 8/23/2022  | 95.00     |
| Chiddix Junior High School PTO Total |                  |         |           |            | 95.00     |
| City of Bloomington                  | WATER BILL 08/12 | 0       | 250623    | 8/31/2022  | 1,929.25  |
| City of Bloomington Total            |                  |         |           |            | 1,929.25  |
| Clean The Uniform Company            | 3 INVS 8/2-8/16  | 2300040 | 250624    | 8/31/2022  | 262.39    |
| Clean The Uniform Company Total      |                  |         |           |            | 262.39    |
| Cleveland, Marla Joan                | FY2023.ADVANCE   | 0       | 250533    | 8/30/2022  | 1,000.00  |
| Cleveland, Marla Joan Total          |                  |         |           |            | 1,000.00  |
| Clifton Larson Allen Llp             | 3384805 8/25     | 2300900 | 250764    | 9/7/2022   | 2,100.00  |
| Clifton Larson Allen Llp Total       |                  |         |           |            | 2,100.00  |
| Clifton, Jillian E                   | FY2023.ADVANCE   | 0       | 250534    | 8/30/2022  | 1,000.00  |
| Clifton, Jillian E Total             |                  |         |           |            | 1,000.00  |
| Coach Comm Winning Solutions         | 344483           | 0       | 46532     | 9/14/2022  | 134.99    |
| Coach Comm Winning Solutions Total   |                  |         |           |            | 134.99    |
| Cockerham, Molly                     | V599640          | 0       | 21627     | 9/12/2022  | 75.00     |
| Cockerham, Molly Total               |                  |         |           |            | 75.00     |

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| Colene Hoose Elementary PTO               | SK22-CH              | 0       | 46451     | 8/23/2022  | 37.00    |
| Colene Hoose Elementary PTO Total         |                      |         |           |            | 37.00    |
| Collins, Paula Lynn                       | TRAVEL AUG 22        | 0       | 250765    | 9/7/2022   | 28.00    |
| Collins, Paula Lynn Total                 |                      |         |           |            | 28.00    |
| Comcast Business                          | BILLING 08/22        | 2300877 | 250766    | 9/7/2022   | 437.80   |
| Comcast Business Total                    |                      |         |           |            | 437.80   |
| Concord Theatricals                       | Musical Rights       | 0       | 46549     | 9/19/2022  | 2,550.95 |
| Concord Theatricals Total                 |                      |         |           |            | 2,550.95 |
| Confidential On-Site Paper Shreddin       | 127306, 129068 4/30- | 2300788 | 250625    | 8/31/2022  | 289.88   |
| Confidential On-Site Paper Shreddin Total |                      |         |           |            | 289.88   |
| Conley, Rebecca Renae                     | Reimb stamp & plates | 0       | 46452     | 8/23/2022  | 33.24    |
| Conley, Rebecca Renae Total               |                      |         |           |            | 33.24    |
| Connor Co                                 | 3 INVS 08/17-08/23   | 2300929 | 250767    | 9/7/2022   | 230.38   |
|                                           | 6 INVS 7/18-8/12     | 2300698 | 250626    | 8/31/2022  | 882.73   |
| Connor Co Total                           |                      |         |           |            | 1,113.11 |
| Conrad, Karen                             | Subway 8-22          | 0       | 46121     | 8/24/2022  | 260.00   |
| Conrad, Karen Total                       |                      |         |           |            | 260.00   |
| Conway, Jamie Marie                       | TRAVEL AUG 22        | 0       | 250768    | 9/7/2022   | 44.44    |
| Conway, Jamie Marie Total                 |                      |         |           |            | 44.44    |
| Cooper, Boston                            | V432304              | 0       | 126214    | 9/20/2022  | 70.00    |
|                                           | Boys Official        | 0       | 46498     | 9/2/2022   | 70.00    |
|                                           | Intercity Boys Socce | 0       | 46490     | 8/29/2022  | 55.00    |
| Cooper, Boston Total                      |                      |         |           |            | 195.00   |
| Cooper, Jori Elizabeth                    | V900580              | 0       | 126191    | 9/15/2022  | 100.00   |
|                                           | V565685              | 0       | 20007     | 8/30/2022  | 100.00   |
|                                           | V495037              | 0       | 19994     | 8/24/2022  | 100.00   |
|                                           | V969843              | 0       | 19992     | 8/24/2022  | 100.00   |
| Cooper, Jori Elizabeth Total              |                      |         |           |            | 400.00   |
| Copeland, Kevin                           | V313887              | 0       | 126146    | 8/26/2022  | 120.00   |
|                                           | V753854              | 0       | 126117    | 8/19/2022  | 85.00    |
| Copeland, Kevin Total                     |                      |         |           |            | 205.00   |
| Cosgrove Distributors                     | 145808               | 0       | 46499     | 9/2/2022   | 269.90   |
| Cosgrove Distributors Total               |                      |         |           |            | 269.90   |
| Crain, Michael                            | V771921              | 0       | 21599     | 9/7/2022   | 65.00    |
| Crain, Michael Total                      |                      |         |           |            | 65.00    |
| Cremeens, Jason                           | V177070              | 0       | 24302     | 9/19/2022  | 80.00    |
| Cremeens, Jason Total                     |                      |         |           |            | 80.00    |
| Crescent Electric Supply Co               | 2 INVS 08/19-08/24   | 2300927 | 250769    | 9/7/2022   | 861.32   |
|                                           | 4 INVS 7/22-7/26     | 2300699 | 250627    | 8/31/2022  | 809.09   |
| Crescent Electric Supply Co Total         |                      |         |           |            | 1,670.41 |
| Crowder, Sarah A                          | FY2023.ADVANCE       | 0       | 250535    | 8/30/2022  | 1,000.00 |
| Crowder, Sarah A Total                    |                      |         |           |            | 1,000.00 |

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| Crum, Addison M                         | FY2023.ADVANCE    | 0       | 250536    | 8/30/2022  | 1,000.00        |
| Crum, Addison M Total                   |                   |         |           |            | <b>1,000.00</b> |
| Cruz, Aldahir                           | FY2023.ADVANCE    | 0       | 250537    | 8/30/2022  | 1,000.00        |
| Cruz, Aldahir Total                     |                   |         |           |            | <b>1,000.00</b> |
| Cruzan, Martin M                        | FY2023.ADVANCE    | 0       | 250538    | 8/30/2022  | 1,000.00        |
| Cruzan, Martin M Total                  |                   |         |           |            | <b>1,000.00</b> |
| Culligan Water Conditioning             | V951804           | 0       | 6230      | 9/16/2022  | 16.50           |
|                                         | V238062           | 0       | 2885      | 8/23/2022  | 25.50           |
| Culligan Water Conditioning Total       |                   |         |           |            | <b>42.00</b>    |
| Cummings, Audelle B                     | V120189           | 0       | 24275     | 9/8/2022   | 100.00          |
|                                         | V441957           | 0       | 14623     | 9/7/2022   | 100.00          |
|                                         | V553219           | 0       | 24239     | 8/23/2022  | 50.00           |
| Cummings, Audelle B Total               |                   |         |           |            | <b>250.00</b>   |
| Cumulus Media-Bloomington               | BB3227138 3/20    | 2300645 | 250628    | 8/31/2022  | 235.00          |
| Cumulus Media-Bloomington Total         |                   |         |           |            | <b>235.00</b>   |
| Cunningham, Annette Suzanne             | V7351             | 0       | 6303      | 8/30/2022  | 107.10          |
| Cunningham, Annette Suzanne Total       |                   |         |           |            | <b>107.10</b>   |
| Cunningham's Candies, Inc               | 39195             | 0       | 46533     | 9/14/2022  | 496.80          |
|                                         | 39138             | 0       | 46512     | 9/2/2022   | 248.40          |
| Cunningham's Candies, Inc Total         |                   |         |           |            | <b>745.20</b>   |
| Curriculum Associates, Inc.             | V952923           | 0       | 1837      | 9/13/2022  | 166.88          |
| Curriculum Associates, Inc. Total       |                   |         |           |            | <b>166.88</b>   |
| Cushingberry, Warren                    | V556494           | 0       | 19995     | 8/24/2022  | 90.00           |
| Cushingberry, Warren Total              |                   |         |           |            | <b>90.00</b>    |
| Cushing's Commercial Carpet, Inc.       | 1221              | 2300931 | 250770    | 9/7/2022   | 8,900.00        |
| Cushing's Commercial Carpet, Inc. Total |                   |         |           |            | <b>8,900.00</b> |
| Dampeer, Marvelon L.                    | V87305            | 0       | 20068     | 9/16/2022  | 90.00           |
| Dampeer, Marvelon L. Total              |                   |         |           |            | <b>90.00</b>    |
| Daniels, Colleen                        | Athletic training | 0       | 46112     | 8/19/2022  | 225.00          |
| Daniels, Colleen Total                  |                   |         |           |            | <b>225.00</b>   |
| Danville High School                    | V312763           | 0       | 20022     | 8/30/2022  | 200.00          |
| Danville High School Total              |                   |         |           |            | <b>200.00</b>   |
| Dave Capodice Excavating                | V102927           | 0       | 2725      | 9/6/2022   | 308.50          |
| Dave Capodice Excavating Total          |                   |         |           |            | <b>308.50</b>   |
| Davenport, Leslie A                     | V581737           | 0       | 1838      | 9/13/2022  | 93.60           |
| Davenport, Leslie A Total               |                   |         |           |            | <b>93.60</b>    |
| Davis, Krista A                         | FY2023.ADVANCE    | 0       | 250539    | 8/30/2022  | 1,000.00        |
| Davis, Krista A Total                   |                   |         |           |            | <b>1,000.00</b> |
| Davis, Portia                           | TRAVEL AUG 22     | 0       | 250771    | 9/7/2022   | 26.94           |
| Davis, Portia Total                     |                   |         |           |            | <b>26.94</b>    |

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| Davis, Sidney                             | V341655           | 0       | 21600     | 9/7/2022   | 150.00    |
| Davis, Sidney Total                       |                   |         |           |            | 150.00    |
| Dearborn National Life Insurance Co       | BILLING AUG 22    | 2300885 | 250772    | 9/7/2022   | 9,576.65  |
|                                           | BILLING JUL 22    | 2300883 | 250772    | 9/7/2022   | 9,000.85  |
| Dearborn National Life Insurance Co Total |                   |         |           |            | 18,577.50 |
| Decker, Jennifer Sue                      | FY2023.ADVANCE    | 0       | 250540    | 8/30/2022  | 1,000.00  |
| Decker, Jennifer Sue Total                |                   |         |           |            | 1,000.00  |
| Denney, Leah B                            | FY2023.ADVANCE    | 0       | 250541    | 8/30/2022  | 1,000.00  |
| Denney, Leah B Total                      |                   |         |           |            | 1,000.00  |
| Denny's Doughnuts & Bakery                | V159738           | 0       | 24291     | 9/14/2022  | 465.20    |
|                                           | V92965            | 0       | 24291     | 9/14/2022  | 88.00     |
|                                           | 938242            | 0       | 46122     | 8/24/2022  | 117.00    |
|                                           | V796379           | 0       | 24224     | 8/19/2022  | 95.00     |
|                                           | 938232            | 0       | 14574     | 8/19/2022  | 46.80     |
| Denny's Doughnuts & Bakery Total          |                   |         |           |            | 812.00    |
| DesLauriers, Jacqueline E                 | FY2023.ADVANCE    | 0       | 250542    | 8/30/2022  | 1,000.00  |
| DesLauriers, Jacqueline E Total           |                   |         |           |            | 1,000.00  |
| Devault, Angela Sue                       | TRAVEL AUG 22     | 0       | 250773    | 9/7/2022   | 73.25     |
| Devault, Angela Sue Total                 |                   |         |           |            | 73.25     |
| Devine, Bryan                             | V403103           | 0       | 126183    | 9/9/2022   | 90.00     |
| Devine, Bryan Total                       |                   |         |           |            | 90.00     |
| Diaz, Marianela                           | TRAVEL AUG 22     | 0       | 250774    | 9/7/2022   | 56.06     |
| Diaz, Marianela Total                     |                   |         |           |            | 56.06     |
| Dillman, Pamela                           | TRAVEL AUG 22     | 0       | 250775    | 9/7/2022   | 69.56     |
| Dillman, Pamela Total                     |                   |         |           |            | 69.56     |
| Dimarzio, Mark                            | V285743           | 0       | 126158    | 9/2/2022   | 90.00     |
| Dimarzio, Mark Total                      |                   |         |           |            | 90.00     |
| DiMarzio, Seth A.                         | V285743           | 0       | 126159    | 9/2/2022   | 90.00     |
| DiMarzio, Seth A. Total                   |                   |         |           |            | 90.00     |
| Dobson, Erin                              | V953392           | 0       | 14635     | 9/15/2022  | 17.96     |
|                                           | V113784           | 0       | 14575     | 8/19/2022  | 25.00     |
| Dobson, Erin Total                        |                   |         |           |            | 42.96     |
| Docusign Inc                              | INV32260066 3/31  | 2300644 | 250629    | 8/31/2022  | 2,760.00  |
| Docusign Inc Total                        |                   |         |           |            | 2,760.00  |
| Dollamur Sport Surfaces                   | Wrestling Mat     | 0       | 46518     | 9/7/2022   | 9,600.00  |
| Dollamur Sport Surfaces Total             |                   |         |           |            | 9,600.00  |
| Donald, Ray                               | V659998           | 0       | 21601     | 9/7/2022   | -         |
|                                           | V509619           | 0       | 14624     | 9/7/2022   | 100.00    |
|                                           | V56634            | 0       | 6198      | 9/1/2022   | 100.00    |
|                                           | V640513           | 0       | 6205      | 9/2/2022   | 150.00    |
| Donald, Ray Total                         |                   |         |           |            | 350.00    |
| Drengwitz, Jason                          | Dinner/staff food | 0       | 46550     | 9/19/2022  | 97.36     |
|                                           | drinks/captains   | 0       | 46500     | 9/2/2022   | 214.50    |

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| Drengwitz, Jason                        | Reimb captains, food | 0       | 46453     | 8/23/2022  | 392.28           |
| <b>Drengwitz, Jason Total</b>           |                      |         |           |            | <b>704.14</b>    |
| Driscoll, Madeline Q                    | FY2023.ADVANCE       | 0       | 250543    | 8/30/2022  | 1,000.00         |
| <b>Driscoll, Madeline Q Total</b>       |                      |         |           |            | <b>1,000.00</b>  |
| Drollinger, Sydney A                    | FY2023.ADVANCE       | 0       | 250544    | 8/30/2022  | 1,000.00         |
| <b>Drollinger, Sydney A Total</b>       |                      |         |           |            | <b>1,000.00</b>  |
| Dudley, Roger                           | V70059               | 0       | 20069     | 9/16/2022  | 90.00            |
| <b>Dudley, Roger Total</b>              |                      |         |           |            | <b>90.00</b>     |
| Dunlap High School                      | V286754              | 0       | 20052     | 9/7/2022   | 180.00           |
|                                         | V845594              | 0       | 20033     | 9/7/2022   | 150.00           |
| <b>Dunlap High School Total</b>         |                      |         |           |            | <b>330.00</b>    |
| Dunlap Middle School                    | V93404               | 0       | 24253     | 9/1/2022   | 200.00           |
|                                         | V164572              | 0       | 14586     | 8/22/2022  | 200.00           |
|                                         | V686504              | 0       | 6182      | 8/22/2022  | 200.00           |
| <b>Dunlap Middle School Total</b>       |                      |         |           |            | <b>600.00</b>    |
| Duran, Eduard                           | V753776              | 0       | 126134    | 8/25/2022  | 100.00           |
| <b>Duran, Eduard Total</b>              |                      |         |           |            | <b>100.00</b>    |
| Dyke, Curtis                            | 9-3-22 games         | 0       | 46142     | 8/31/2022  | 150.00           |
|                                         | V149555              | 0       | 21580     | 8/18/2022  | 50.00            |
| <b>Dyke, Curtis Total</b>               |                      |         |           |            | <b>200.00</b>    |
| East Peoria Hs                          | V640436              | 0       | 20034     | 9/7/2022   | 150.00           |
|                                         | V731239              | 0       | 126139    | 8/26/2022  | 150.00           |
| <b>East Peoria Hs Total</b>             |                      |         |           |            | <b>300.00</b>    |
| Ecolab                                  | 671238208 08/09      | 2300889 | 250776    | 9/7/2022   | 5,545.65         |
|                                         | 627123208 8/9        | 2300898 | 250776    | 9/7/2022   | 5,545.65         |
| <b>Ecolab Total</b>                     |                      |         |           |            | <b>11,091.30</b> |
| EDUCATIONAL INSIGHTS, INC.              | B003117823           | 0       | 46491     | 8/29/2022  | -                |
| <b>EDUCATIONAL INSIGHTS, INC. Total</b> |                      |         |           |            | <b>-</b>         |
| Educational Products Inc                | B003117823           | 0       | 46501     | 9/2/2022   | 49,400.66        |
| <b>Educational Products Inc Total</b>   |                      |         |           |            | <b>49,400.66</b> |
| Edwards, Sarah Lynn                     | V739422              | 0       | 5013      | 8/19/2022  | 51.25            |
| <b>Edwards, Sarah Lynn Total</b>        |                      |         |           |            | <b>51.25</b>     |
| Edwardsville High School                | V195047              | 0       | 126140    | 8/26/2022  | 50.00            |
|                                         | V263710              | 0       | 126140    | 8/26/2022  | 225.00           |
| <b>Edwardsville High School Total</b>   |                      |         |           |            | <b>275.00</b>    |
| Egan, Paula                             | V796276              | 0       | 24303     | 9/19/2022  | 329.00           |
|                                         | V273752              | 0       | 24281     | 9/12/2022  | 69.99            |
|                                         | V844493              | 0       | 24281     | 9/12/2022  | 8.35             |
|                                         | V848688              | 0       | 24218     | 8/18/2022  | 43.92            |
| <b>Egan, Paula Total</b>                |                      |         |           |            | <b>451.26</b>    |
| Ehlers, Daniel                          | V950649              | 0       | 20064     | 9/15/2022  | 100.00           |
|                                         | V430152              | 0       | 126172    | 9/8/2022   | 100.00           |
| <b>Ehlers, Daniel Total</b>             |                      |         |           |            | <b>200.00</b>    |



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| Eisenhower High School                    | V222098              | 0       | 126199    | 9/16/2022  | 300.00           |
| <b>Eisenhower High School Total</b>       |                      |         |           |            | <b>300.00</b>    |
| Elias, Faye                               | V150127              | 0       | 2888      | 9/9/2022   | 67.18            |
| <b>Elias, Faye Total</b>                  |                      |         |           |            | <b>67.18</b>     |
| Elmore, Brandy E                          | FY2023.ADVANCE       | 0       | 250545    | 8/30/2022  | 1,000.00         |
| <b>Elmore, Brandy E Total</b>             |                      |         |           |            | <b>1,000.00</b>  |
| Emerick, Drew Mathew                      | TRAVEL AUG 22        | 0       | 250777    | 9/7/2022   | 37.81            |
|                                           | Zip ties, ladder     | 0       | 46179     | 9/13/2022  | 144.80           |
|                                           | Supplies for tennis  | 0       | 46123     | 8/24/2022  | 133.15           |
| <b>Emerick, Drew Mathew Total</b>         |                      |         |           |            | <b>315.76</b>    |
| Emery, Mollie R                           | REIMB-CHOI 8/23      | 2300837 | 250630    | 8/31/2022  | 35.00            |
| <b>Emery, Mollie R Total</b>              |                      |         |           |            | <b>35.00</b>     |
| EOSullivan Consulting LLC.                | 08-2022              | 2300959 | 250778    | 9/7/2022   | 15,000.00        |
|                                           | 06-20252 8/07        | 2300704 | 250631    | 8/31/2022  | -                |
|                                           | 07B-2022             | 2300957 | 250778    | 9/7/2022   | 15,000.00        |
| <b>EOSullivan Consulting LLC. Total</b>   |                      |         |           |            | <b>30,000.00</b> |
| Evans Junior High School                  | V517236              | 0       | 14636     | 9/15/2022  | 120.00           |
|                                           | REIM ACT FUND 8/18-  | 2300896 | 250779    | 9/7/2022   | 2,250.00         |
|                                           | REIMB ACT FUND-AUG   | 2300622 | 250632    | 8/31/2022  | 1,830.00         |
| <b>Evans Junior High School Total</b>     |                      |         |           |            | <b>4,200.00</b>  |
| Evans Junior High School PTO              | SK22-EJHS            | 0       | 46454     | 8/23/2022  | 74.00            |
| <b>Evans Junior High School PTO Total</b> |                      |         |           |            | <b>74.00</b>     |
| Everett, Abigail                          | REIMB WALMART SUPLS  | 2300862 | 250633    | 8/31/2022  | 121.15           |
|                                           | V324840              | 0       | 1592      | 8/24/2022  | 90.00            |
| <b>Everett, Abigail Total</b>             |                      |         |           |            | <b>211.15</b>    |
| Ewalt, Melinda                            | PE items             | 0       | 46476     | 8/29/2022  | 397.37           |
| <b>Ewalt, Melinda Total</b>               |                      |         |           |            | <b>397.37</b>    |
| EZFUND.COM                                | 188032               | 0       | 46180     | 9/13/2022  | 864.00           |
| <b>EZFUND.COM Total</b>                   |                      |         |           |            | <b>864.00</b>    |
| Fairfield, Kristyn K                      | Classroom incentives | 0       | 46161     | 9/7/2022   | 61.72            |
|                                           | 22-23 supplies       | 0       | 46113     | 8/19/2022  | 79.16            |
| <b>Fairfield, Kristyn K Total</b>         |                      |         |           |            | <b>140.88</b>    |
| Farris, Stephen                           | V64556               | 0       | 20070     | 9/16/2022  | 110.00           |
| <b>Farris, Stephen Total</b>              |                      |         |           |            | <b>110.00</b>    |
| Fastsigns                                 | 36117                | 0       | 46124     | 8/24/2022  | 150.00           |
|                                           | 35936                | 0       | 46455     | 8/23/2022  | 330.00           |
|                                           | 36040                | 0       | 46455     | 8/23/2022  | 311.26           |
|                                           | 36155                | 0       | 14576     | 8/19/2022  | 70.00            |
| <b>Fastsigns Total</b>                    |                      |         |           |            | <b>861.26</b>    |
| Feeney, David                             | Away Game Meals-22   | 0       | 46502     | 9/2/2022   | 124.18           |
|                                           | Meeting lunch        | 0       | 46477     | 8/29/2022  | 51.25            |
| <b>Feeney, David Total</b>                |                      |         |           |            | <b>175.43</b>    |
| Felix, Rhett B                            | FY2023.ADVANCE       | 0       | 250546    | 8/30/2022  | 1,000.00         |
| <b>Felix, Rhett B Total</b>               |                      |         |           |            | <b>1,000.00</b>  |

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| Fields, Jason Jerome          | V795940           | 0       | 126150    | 8/30/2022  | 100.00     |
| Fields, Jason Jerome Total    |                   |         |           |            | 100.00     |
| Finck, Nick                   | V304069           | 0       | 6199      | 9/1/2022   | 50.00      |
|                               | V279049           | 0       | 14587     | 8/22/2022  | 100.00     |
|                               | V316692           | 0       | 6183      | 8/22/2022  | 150.00     |
| Finck, Nick Total             |                   |         |           |            | 300.00     |
| Fink, Julie A                 | V557430           | 0       | 7173      | 8/26/2022  | 31.50      |
| Fink, Julie A Total           |                   |         |           |            | 31.50      |
| First Student                 | 11821770 08/11    | 2300705 | 250634    | 8/31/2022  | 136,491.98 |
|                               | 11817079 07/14    | 2300706 | 250634    | 8/31/2022  | 263,327.33 |
| First Student Total           |                   |         |           |            | 399,819.31 |
| Fish, Jill E                  | V894573           | 0       | 2889      | 9/9/2022   | 106.24     |
| Fish, Jill E Total            |                   |         |           |            | 106.24     |
| Fisher, Rocio                 | V522989           | 0       | 2658      | 8/24/2022  | 44.97      |
|                               | REIMB STAPLES 8/8 | 2300768 | 250635    | 8/31/2022  | 65.98      |
| Fisher, Rocio Total           |                   |         |           |            | 110.95     |
| Five Star Water               | V752559           | 0       | 7174      | 8/26/2022  | 8.82       |
|                               | V436229           | 0       | 7178      | 9/19/2022  | 31.83      |
|                               | V95555            | 0       | 21628     | 9/12/2022  | 31.97      |
|                               | V774805           | 0       | 21617     | 9/8/2022   | 9.00       |
|                               | V287426           | 0       | 2662      | 9/7/2022   | 35.65      |
|                               | V911068           | 0       | 6304      | 8/30/2022  | 159.25     |
|                               | 07/28/2022        | 0       | 1395      | 8/23/2022  | 73.89      |
| Five Star Water Total         |                   |         |           |            | 350.41     |
| Flaherty, Sean                | V570318           | 0       | 6175      | 8/18/2022  | -          |
|                               | V158165           | 0       | 6200      | 9/1/2022   | -          |
|                               | V156069           | 0       | 6184      | 8/22/2022  | 150.00     |
| Flaherty, Sean Total          |                   |         |           |            | 150.00     |
| Flowers, Michael Albert       | V782604           | 0       | 20003     | 8/26/2022  | 90.00      |
| Flowers, Michael Albert Total |                   |         |           |            | 90.00      |
| Ford, Nathan G                | V464182           | 0       | 4018      | 8/29/2022  | 313.85     |
| Ford, Nathan G Total          |                   |         |           |            | 313.85     |
| Foster, Nathan C              | Danville, Mattoon | 0       | 46534     | 9/14/2022  | 966.47     |
|                               | The Den & food    | 0       | 46519     | 9/7/2022   | 106.34     |
|                               | Edwardsville      | 0       | 46503     | 9/2/2022   | 940.99     |
|                               | Limestone/macomb  | 0       | 46503     | 9/2/2022   | 82.97      |
|                               | Reimb invites     | 0       | 46456     | 8/23/2022  | 212.36     |
|                               | Reimb PND/tryouts | 0       | 46456     | 8/23/2022  | 132.62     |
| Foster, Nathan C Total        |                   |         |           |            | 2,441.75   |
| Fox Anvick, Caroline          | Reimb 9/12/22     | 0       | 46535     | 9/14/2022  | 106.31     |
| Fox Anvick, Caroline Total    |                   |         |           |            | 106.31     |
| Franklin, Cindy E             | TRAVEL AUG 22     | 0       | 250780    | 9/7/2022   | 30.00      |
| Franklin, Cindy E Total       |                   |         |           |            | 30.00      |
| Franz, Timothy                | Starting cash     | 0       | 46125     | 8/24/2022  | 2,500.00   |
| Franz, Timothy Total          |                   |         |           |            | 2,500.00   |

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| Freyman, Megan Marie                      | Senior sunset       | 0       | 46520     | 9/7/2022   | 132.60           |
|                                           | Senior of the week  | 0       | 46504     | 9/2/2022   | 50.00            |
| <b>Freyman, Megan Marie Total</b>         |                     |         |           |            | <b>182.60</b>    |
| Frontier 1                                | BILLING - 08/20     | 0       | 250636    | 8/31/2022  | 534.97           |
| <b>Frontier 1 Total</b>                   |                     |         |           |            | <b>534.97</b>    |
| Fs Custom Turf                            | 2 INVS 08/12        | 2300926 | 250781    | 9/7/2022   | 425.00           |
|                                           | 4 INVS 7/12-8/05    | 2300696 | 250637    | 8/31/2022  | 635.90           |
|                                           | 34108434 7/28       | 2300762 | 250637    | 8/31/2022  | 7,175.00         |
| <b>Fs Custom Turf Total</b>               |                     |         |           |            | <b>8,235.90</b>  |
| Fudge, Dawn                               | Breakfast pizza     | 0       | 46162     | 9/7/2022   | 111.93           |
|                                           | 2180072             | 0       | 46126     | 8/24/2022  | 348.00           |
| <b>Fudge, Dawn Total</b>                  |                     |         |           |            | <b>459.93</b>    |
| Fulscher, Daniel A.                       | V816369             | 0       | 21618     | 9/8/2022   | 85.00            |
|                                           | V549903             | 0       | 126173    | 9/8/2022   | 110.00           |
|                                           | WRESTLING FEE 09/01 | 2300890 | 250782    | 9/7/2022   | 85.00            |
|                                           | V827190             | 0       | 20028     | 9/1/2022   | 25.00            |
| <b>Fulscher, Daniel A. Total</b>          |                     |         |           |            | <b>305.00</b>    |
| Further                                   | 40349150            | 0       | 0         | 8/31/2022  | 5,865.49         |
|                                           | V59704              | 0       | 0         | 8/31/2022  | 3,767.81         |
|                                           | 40341660            | 0       | 0         | 8/24/2022  | 11,404.50        |
|                                           | 16187391            | 0       | 0         | 8/23/2022  | 1,806.50         |
| <b>Further Total</b>                      |                     |         |           |            | <b>22,844.30</b> |
| Fuss, Erica                               | 101                 | 0       | 14641     | 9/20/2022  | 200.00           |
| <b>Fuss, Erica Total</b>                  |                     |         |           |            | <b>200.00</b>    |
| Gaddy, Elizabeth Ann                      | FY2023.ADVANCE      | 0       | 250547    | 8/30/2022  | 1,000.00         |
| <b>Gaddy, Elizabeth Ann Total</b>         |                     |         |           |            | <b>1,000.00</b>  |
| Gaggle.Net, Inc.                          | Q-115865            | 2300661 | 250638    | 8/31/2022  | 14,587.50        |
| <b>Gaggle.Net, Inc. Total</b>             |                     |         |           |            | <b>14,587.50</b> |
| Galesburg High School                     | V356991             | 0       | 20023     | 8/30/2022  | 200.00           |
| <b>Galesburg High School Total</b>        |                     |         |           |            | <b>200.00</b>    |
| Gallardo, Claudia                         | ASEP Cert Reimb     | 0       | 46521     | 9/7/2022   | 170.00           |
| <b>Gallardo, Claudia Total</b>            |                     |         |           |            | <b>170.00</b>    |
| Gannaway, Rachel L                        | TRAVEL AUG 22       | 0       | 250639    | 8/31/2022  | 80.94            |
| <b>Gannaway, Rachel L Total</b>           |                     |         |           |            | <b>80.94</b>     |
| Garcia, Stephanie Michelle                | TRAVEL AUG 22       | 0       | 250783    | 9/7/2022   | 56.19            |
| <b>Garcia, Stephanie Michelle Total</b>   |                     |         |           |            | <b>56.19</b>     |
| Gatekeeper Systems USA, Inc.              | U041741 8/24        | 2300811 | 250640    | 8/31/2022  | 25.00            |
|                                           | U041547 7/15        | 2300639 | 250640    | 8/31/2022  | 3,545.40         |
| <b>Gatekeeper Systems USA, Inc. Total</b> |                     |         |           |            | <b>3,570.40</b>  |
| Gemberling, David James                   | REIMB SEC OF STATE  | 2300638 | 250641    | 8/31/2022  | 13.00            |
| <b>Gemberling, David James Total</b>      |                     |         |           |            | <b>13.00</b>     |
| Gerard, Raymond Jr.                       | Baseball Camp       | 0       | 46478     | 8/29/2022  | 250.00           |
| <b>Gerard, Raymond Jr. Total</b>          |                     |         |           |            | <b>250.00</b>    |

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| Getz Fire Equipment Company                | 17 INVS 6/15-6/17  | 2300800 | 250642    | 8/31/2022  | 4,743.75          |
|                                            | 25 INVS 7/01-7/21  | 2300796 | 250642    | 8/31/2022  | 17,881.30         |
| <b>Getz Fire Equipment Company Total</b>   |                    |         |           |            | <b>22,625.05</b>  |
| Getz Industrial Cleaning Inc.              | 3 INVS 8/17        | 2300806 | 250643    | 8/31/2022  | 405.00            |
|                                            | 13 IN VS 7/18-8/05 | 2300795 | 250643    | 8/31/2022  | 1,750.00          |
| <b>Getz Industrial Cleaning Inc. Total</b> |                    |         |           |            | <b>2,155.00</b>   |
| Ggnet, Inc.                                | 82980 8/15         | 2300657 | 250644    | 8/31/2022  | 375.00            |
| <b>Ggnet, Inc. Total</b>                   |                    |         |           |            | <b>375.00</b>     |
| Ghere, Debbie                              | V430152            | 0       | 126174    | 9/8/2022   | 100.00            |
| <b>Ghere, Debbie Total</b>                 |                    |         |           |            | <b>100.00</b>     |
| Ghrist, Tracie Nicole                      | TRAVEL AUG 22      | 0       | 250784    | 9/7/2022   | 128.75            |
| <b>Ghrist, Tracie Nicole Total</b>         |                    |         |           |            | <b>128.75</b>     |
| Giermann, Jennifer                         | REIMB SAMS/TARGET  | 2300649 | 250645    | 8/31/2022  | 78.30             |
| <b>Giermann, Jennifer Total</b>            |                    |         |           |            | <b>78.30</b>      |
| Glatt, Michelle L                          | V263395            | 0       | 24282     | 9/12/2022  | 19.98             |
|                                            | V942514            | 0       | 24225     | 8/19/2022  | -                 |
| <b>Glatt, Michelle L Total</b>             |                    |         |           |            | <b>19.98</b>      |
| Glenbard East High School                  | V90101             | 0       | 126200    | 9/16/2022  | 350.00            |
| <b>Glenbard East High School Total</b>     |                    |         |           |            | <b>350.00</b>     |
| Glenn Pto                                  | SK22-GLE           | 0       | 46457     | 8/23/2022  | 13.00             |
| <b>Glenn Pto Total</b>                     |                    |         |           |            | <b>13.00</b>      |
| Gomez-Banks, Maria Concetta                | V860088            | 0       | 5023      | 8/24/2022  | 69.00             |
| <b>Gomez-Banks, Maria Concetta Total</b>   |                    |         |           |            | <b>69.00</b>      |
| Gonwa, Steve                               | V776894            | 0       | 21602     | 9/7/2022   | 65.00             |
| <b>Gonwa, Steve Total</b>                  |                    |         |           |            | <b>65.00</b>      |
| Gorczyca, Justin                           | Baseball Camp      | 0       | 46479     | 8/29/2022  | 200.00            |
| <b>Gorczyca, Justin Total</b>              |                    |         |           |            | <b>200.00</b>     |
| Gordon Food Service, Inc                   | 18 INVS 8/25       | 2300880 | 250785    | 9/7/2022   | 23,755.75         |
|                                            | 21 INVS 8/17-8/24  | 2300881 | 250785    | 9/7/2022   | 22,639.67         |
|                                            | 18 INV 8/16-8/23   | 2300882 | 250785    | 9/7/2022   | 29,634.35         |
|                                            | 18 INVS 8/18-8/19  | 2300775 | 250646    | 8/31/2022  | 39,827.27         |
|                                            | 19 INVS 8/17       | 2300776 | 250646    | 8/31/2022  | 25,748.43         |
|                                            | 16 INVS 8/9-8/16   | 2300777 | 250646    | 8/31/2022  | 73,147.45         |
| <b>Gordon Food Service, Inc Total</b>      |                    |         |           |            | <b>214,752.92</b> |
| Gorski, Gisele R                           | FY2023.ADVANCE     | 0       | 250548    | 8/30/2022  | 1,000.00          |
| <b>Gorski, Gisele R Total</b>              |                    |         |           |            | <b>1,000.00</b>   |
| Gotschall, Heather L                       | Reimb 9/9/22       | 0       | 46536     | 9/14/2022  | 100.64            |
|                                            | reimb food, gifts, | 0       | 46505     | 9/2/2022   | 453.20            |
|                                            | Senior banner      | 0       | 46505     | 9/2/2022   | 145.00            |
|                                            | Bows 8/17/22       | 0       | 46492     | 8/29/2022  | 328.00            |
| <b>Gotschall, Heather L Total</b>          |                    |         |           |            | <b>1,026.84</b>   |
| Grabel, Jackson John                       | Bball camp         | 0       | 46181     | 9/13/2022  | 100.00            |
| <b>Grabel, Jackson John Total</b>          |                    |         |           |            | <b>100.00</b>     |

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| Grainger Parts Operations Ww Graing              | 3 INVS 8/10-8/16     | 2300924 | 250786    | 9/7/2022   | 1,263.80        |
|                                                  | 2 INVS 07/25         | 2300695 | 250647    | 8/31/2022  | 968.46          |
| <b>Grainger Parts Operations Ww Graing Total</b> |                      |         |           |            | <b>2,232.26</b> |
| Graybar Electric Company, Inc.                   | 9328264689 8/16      | 2300925 | 250787    | 9/7/2022   | 327.32          |
|                                                  | 9327919315 7/25      | 2300694 | 250648    | 8/31/2022  | 258.06          |
| <b>Graybar Electric Company, Inc. Total</b>      |                      |         |           |            | <b>585.38</b>   |
| Greenberg, Sarah Ellen                           | FY2023.ADVANCE       | 0       | 250549    | 8/30/2022  | 1,000.00        |
| <b>Greenberg, Sarah Ellen Total</b>              |                      |         |           |            | <b>1,000.00</b> |
| Griffin, Timothy E.                              | V534633              | 0       | 6185      | 8/22/2022  | 50.00           |
|                                                  | V169928              | 0       | 21581     | 8/18/2022  | 50.00           |
| <b>Griffin, Timothy E. Total</b>                 |                      |         |           |            | <b>100.00</b>   |
| Grooss, Joseph                                   | V201442              | 0       | 20071     | 9/16/2022  | 70.00           |
|                                                  | V883385              | 0       | 126141    | 8/26/2022  | 65.00           |
|                                                  | V372432              | 0       | 126135    | 8/25/2022  | 65.00           |
| <b>Grooss, Joseph Total</b>                      |                      |         |           |            | <b>200.00</b>   |
| Grove Elementary PTO                             | SK22-GRO             | 0       | 46458     | 8/23/2022  | 116.00          |
| <b>Grove Elementary PTO Total</b>                |                      |         |           |            | <b>116.00</b>   |
| Grove, Casy                                      | FY2023.ADVANCE       | 0       | 250550    | 8/30/2022  | 1,000.00        |
| <b>Grove, Casy Total</b>                         |                      |         |           |            | <b>1,000.00</b> |
| Gruenloh, Amber C.                               | V479673              | 0       | 20035     | 9/7/2022   | 100.00          |
|                                                  | V653927              | 0       | 20008     | 8/30/2022  | 100.00          |
| <b>Gruenloh, Amber C. Total</b>                  |                      |         |           |            | <b>200.00</b>   |
| Guess, Travis                                    | V285743              | 0       | 126160    | 9/2/2022   | 90.00           |
| <b>Guess, Travis Total</b>                       |                      |         |           |            | <b>90.00</b>    |
| Gulf Shores High School                          | Registration 22-23   | 0       | 46506     | 9/2/2022   | 400.00          |
| <b>Gulf Shores High School Total</b>             |                      |         |           |            | <b>400.00</b>   |
| Gutierrez, Kyle D                                | FY2023.ADVANCE       | 0       | 250551    | 8/30/2022  | 1,000.00        |
| <b>Gutierrez, Kyle D Total</b>                   |                      |         |           |            | <b>1,000.00</b> |
| Guy, Kortney                                     | FY2023.ADVANCE       | 0       | 250552    | 8/30/2022  | 1,000.00        |
| <b>Guy, Kortney Total</b>                        |                      |         |           |            | <b>1,000.00</b> |
| Hafermann, Eduard                                | Shower curtains      | 0       | 46182     | 9/13/2022  | 16.64           |
|                                                  | IBCA                 | 0       | 46143     | 8/31/2022  | 140.00          |
| <b>Hafermann, Eduard Total</b>                   |                      |         |           |            | <b>156.64</b>   |
| Hafermann, Tera L                                | English project book | 0       | 46163     | 9/7/2022   | 67.33           |
| <b>Hafermann, Tera L Total</b>                   |                      |         |           |            | <b>67.33</b>    |
| Hall, Kaitlin R                                  | FY2023.ADVANCE       | 0       | 250553    | 8/30/2022  | 1,000.00        |
| <b>Hall, Kaitlin R Total</b>                     |                      |         |           |            | <b>1,000.00</b> |
| Halperin, Kaytlin M                              | FY2023.ADVANCE       | 0       | 250554    | 8/30/2022  | 1,000.00        |
| <b>Halperin, Kaytlin M Total</b>                 |                      |         |           |            | <b>1,000.00</b> |
| Halsey, Kelli R                                  | V763041              | 0       | 4021      | 9/20/2022  | 17.96           |
| <b>Halsey, Kelli R Total</b>                     |                      |         |           |            | <b>17.96</b>    |

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| Hansen, Michael Elvyn Zahradnik              | V983500            | 0       | 20072     | 9/16/2022  | 110.00           |
|                                              | V207180            | 0       | 126189    | 9/12/2022  | 70.00            |
|                                              | V90618             | 0       | 126184    | 9/9/2022   | -                |
|                                              | V498104            | 0       | 19990     | 8/19/2022  | 65.00            |
| <b>Hansen, Michael Elvyn Zahradnik Total</b> |                    |         |           |            | <b>245.00</b>    |
| Hanshaw, Jordon Joseph                       | TRAVEL AUG 22      | 0       | 250788    | 9/7/2022   | 70.00            |
| <b>Hanshaw, Jordon Joseph Total</b>          |                    |         |           |            | <b>70.00</b>     |
| Hanshaw, Kenny D                             | V313887            | 0       | 126147    | 8/26/2022  | 120.00           |
|                                              | V707417            | 0       | 126118    | 8/19/2022  | 85.00            |
| <b>Hanshaw, Kenny D Total</b>                |                    |         |           |            | <b>205.00</b>    |
| Harr, Matthew                                | REIMB- CHOI 8/23   | 2300840 | 250649    | 8/31/2022  | 35.00            |
|                                              | V950008            | 0       | 6301      | 8/19/2022  | 418.47           |
| <b>Harr, Matthew Total</b>                   |                    |         |           |            | <b>453.47</b>    |
| Harr, Tyler S                                | FY2023.ADVANCE     | 0       | 250555    | 8/30/2022  | 1,000.00         |
| <b>Harr, Tyler S Total</b>                   |                    |         |           |            | <b>1,000.00</b>  |
| Harris, Elizabeth Rae                        | Reimb 9/15/22      | 0       | 46551     | 9/19/2022  | 359.99           |
| <b>Harris, Elizabeth Rae Total</b>           |                    |         |           |            | <b>359.99</b>    |
| Hasty Awards                                 | 09220034           | 0       | 46537     | 9/14/2022  | 49.80            |
| <b>Hasty Awards Total</b>                    |                    |         |           |            | <b>49.80</b>     |
| Havens, Jennifer S                           | FY2023.ADVANCE     | 0       | 250556    | 8/30/2022  | 1,000.00         |
| <b>Havens, Jennifer S Total</b>              |                    |         |           |            | <b>1,000.00</b>  |
| Hawkins, Anthony                             | Games 9-6-22       | 0       | 46144     | 8/31/2022  | 150.00           |
| <b>Hawkins, Anthony Total</b>                |                    |         |           |            | <b>150.00</b>    |
| Hawkins, Christopher                         | Hotel fee          | 0       | 46194     | 9/16/2022  | 213.96           |
|                                              | Hotel for turf guy | 0       | 46522     | 9/7/2022   | 106.98           |
|                                              | V685053            | 0       | 14625     | 9/7/2022   | 137.00           |
| <b>Hawkins, Christopher Total</b>            |                    |         |           |            | <b>457.94</b>    |
| Hawkins, Michelle                            | FY2023.ADVANCE     | 0       | 250557    | 8/30/2022  | 1,000.00         |
| <b>Hawkins, Michelle Total</b>               |                    |         |           |            | <b>1,000.00</b>  |
| Hayes, Spiro                                 | V239275            | 0       | 19996     | 8/24/2022  | 90.00            |
| <b>Hayes, Spiro Total</b>                    |                    |         |           |            | <b>90.00</b>     |
| Head, Jami                                   | V364525            | 0       | 24283     | 9/12/2022  | 79.35            |
| <b>Head, Jami Total</b>                      |                    |         |           |            | <b>79.35</b>     |
| Health Alliance Medical Plans                | 00366-003 8/10     | 2300829 | 250650    | 8/31/2022  | 73,320.00        |
| <b>Health Alliance Medical Plans Total</b>   |                    |         |           |            | <b>73,320.00</b> |
| Heartland Community College                  | AR-23-648 8/24     | 2300553 | 250651    | 8/31/2022  | 450.00           |
| <b>Heartland Community College Total</b>     |                    |         |           |            | <b>450.00</b>    |
| Heartland Payment Systems, LLC               | HSSRECA024601 8/31 | 2300897 | 250789    | 9/7/2022   | 9,154.00         |
| <b>Heartland Payment Systems, LLC Total</b>  |                    |         |           |            | <b>9,154.00</b>  |
| Heene, Daniel A.                             | V722223            | 0       | 21603     | 9/7/2022   | 85.00            |
| <b>Heene, Daniel A. Total</b>                |                    |         |           |            | <b>85.00</b>     |
| Heggie, Baylee Nicole                        | TRAVEL AUG 22      | 0       | 250790    | 9/7/2022   | 12.25            |

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| <b>Heggie, Baylee Nicole Total</b>     |                   |         |           |            | <b>12.25</b>    |
| Heinemann                              | 7466583 8/23      | 2300641 | 250791    | 9/7/2022   | 495.00          |
| <b>Heinemann Total</b>                 |                   |         |           |            | <b>495.00</b>   |
| Heinz, Charles                         | V174633           | 0       | 20065     | 9/15/2022  | 100.00          |
| <b>Heinz, Charles Total</b>            |                   |         |           |            | <b>100.00</b>   |
| Helenthal, Melissa N                   | FY2023.ADVANCE    | 0       | 250558    | 8/30/2022  | 1,000.00        |
| <b>Helenthal, Melissa N Total</b>      |                   |         |           |            | <b>1,000.00</b> |
| Henderson, Casey T.                    | V556190           | 0       | 20009     | 8/30/2022  | 80.00           |
| <b>Henderson, Casey T. Total</b>       |                   |         |           |            | <b>80.00</b>    |
| Hendren, Jara Kay                      | TRAVEL AUG 22     | 0       | 250792    | 9/7/2022   | 29.25           |
| <b>Hendren, Jara Kay Total</b>         |                   |         |           |            | <b>29.25</b>    |
| Henrichsmeyer, Krista Ann              | FY2023.ADVANCE    | 0       | 250559    | 8/30/2022  | 1,000.00        |
| <b>Henrichsmeyer, Krista Ann Total</b> |                   |         |           |            | <b>1,000.00</b> |
| Henrikson, Eden E                      | FY2023.ADVANCE    | 0       | 250560    | 8/30/2022  | 1,000.00        |
| <b>Henrikson, Eden E Total</b>         |                   |         |           |            | <b>1,000.00</b> |
| Higby, Daniel L                        | REIMB WALMART 8/5 | 2300854 | 250652    | 8/31/2022  | 80.00           |
| <b>Higby, Daniel L Total</b>           |                   |         |           |            | <b>80.00</b>    |
| Hillard, George I                      | V901836           | 0       | 24234     | 8/22/2022  | 50.00           |
| <b>Hillard, George I Total</b>         |                   |         |           |            | <b>50.00</b>    |
| Hinman, Julia F                        | Party food        | 0       | 46145     | 8/31/2022  | 35.92           |
| <b>Hinman, Julia F Total</b>           |                   |         |           |            | <b>35.92</b>    |
| Hinthorn, Jackson                      | V207180           | 0       | 126190    | 9/12/2022  | 55.00           |
|                                        | V90618            | 0       | 126185    | 9/9/2022   | -               |
|                                        | V110256           | 0       | 20036     | 9/7/2022   | 55.00           |
|                                        | V734855           | 0       | 126142    | 8/26/2022  | 100.00          |
| <b>Hinthorn, Jackson Total</b>         |                   |         |           |            | <b>210.00</b>   |
| Hinthorne, Diane Kay                   | TRAVEL AUG 22     | 0       | 250793    | 9/7/2022   | 46.63           |
| <b>Hinthorne, Diane Kay Total</b>      |                   |         |           |            | <b>46.63</b>    |
| Hitchins, Tracy                        | TRAVEL AUG 22     | 0       | 250794    | 9/7/2022   | 17.69           |
|                                        | V207090           | 0       | 24284     | 9/12/2022  | 67.00           |
| <b>Hitchins, Tracy Total</b>           |                   |         |           |            | <b>84.69</b>    |
| HOBY Youth Leadership                  | 16                | 0       | 46480     | 8/29/2022  | -               |
| <b>HOBY Youth Leadership Total</b>     |                   |         |           |            | <b>-</b>        |
| Hoder, Brynn                           | V699855           | 0       | 5018      | 9/14/2022  | 75.00           |
|                                        | V170228           | 0       | 6191      | 8/29/2022  | 150.00          |
|                                        | 16                | 0       | 46481     | 8/29/2022  | 300.00          |
| <b>Hoder, Brynn Total</b>              |                   |         |           |            | <b>525.00</b>   |
| Hoder, Matthew                         | Shirts, supplies  | 0       | 46183     | 9/13/2022  | 573.36          |
| <b>Hoder, Matthew Total</b>            |                   |         |           |            | <b>573.36</b>   |
| Hodge Products, Inc.                   | V128427           | 0       | 24226     | 8/19/2022  | 3,363.00        |
| <b>Hodge Products, Inc. Total</b>      |                   |         |           |            | <b>3,363.00</b> |

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| Hodges Loizzi Eisenhammer Rodick &                  | 56109 6/30          | 2300730 | 250653    | 8/31/2022  | 755.78           |
|                                                     | 55877 5/31          | 2300731 | 250653    | 8/31/2022  | 1,094.03         |
| <b>Hodges Loizzi Eisenhammer Rodick &amp; Total</b> |                     |         |           |            | <b>1,849.81</b>  |
| Hoerr, Thomas Dean III                              | TRAVEL JUL & AUG 22 | 0       | 250795    | 9/7/2022   | 44.19            |
| <b>Hoerr, Thomas Dean III Total</b>                 |                     |         |           |            | <b>44.19</b>     |
| Hofer, Simona                                       | FY2023.ADVANCE      | 0       | 250561    | 8/30/2022  | 1,000.00         |
| <b>Hofer, Simona Total</b>                          |                     |         |           |            | <b>1,000.00</b>  |
| Hohulin Bro Fence Co,Ltd                            | 22447TH 8/18        | 2300944 | 250796    | 9/7/2022   | 13,677.56        |
| <b>Hohulin Bro Fence Co,Ltd Total</b>               |                     |         |           |            | <b>13,677.56</b> |
| Holland, Anita                                      | V271023             | 0       | 14577     | 8/19/2022  | 123.08           |
|                                                     | V724722             | 0       | 14577     | 8/19/2022  | 20.00            |
| <b>Holland, Anita Total</b>                         |                     |         |           |            | <b>143.08</b>    |
| Holley, Tyra Michael                                | TRAVEL JUL 22       | 0       | 250654    | 8/31/2022  | 357.81           |
| <b>Holley, Tyra Michael Total</b>                   |                     |         |           |            | <b>357.81</b>    |
| Holsopple, Kent                                     | V407985             | 0       | 126175    | 9/8/2022   | 90.00            |
| <b>Holsopple, Kent Total</b>                        |                     |         |           |            | <b>90.00</b>     |
| Holt Supply Company                                 | 3347512 8/10        | 2300693 | 250655    | 8/31/2022  | 2,941.59         |
| <b>Holt Supply Company Total</b>                    |                     |         |           |            | <b>2,941.59</b>  |
| Hook, Jennifer L                                    | FY2023.ADVANCE      | 0       | 250562    | 8/30/2022  | 1,000.00         |
| <b>Hook, Jennifer L Total</b>                       |                     |         |           |            | <b>1,000.00</b>  |
| Hopper, Daniele                                     | V584087             | 0       | 24285     | 9/12/2022  | 24.92            |
| <b>Hopper, Daniele Total</b>                        |                     |         |           |            | <b>24.92</b>     |
| Horine, Joshua David                                | V688381             | 0       | 5014      | 9/2/2022   | 135.00           |
| <b>Horine, Joshua David Total</b>                   |                     |         |           |            | <b>135.00</b>    |
| Hudl                                                | INV01367506         | 0       | 46184     | 9/13/2022  | 549.00           |
| <b>Hudl Total</b>                                   |                     |         |           |            | <b>549.00</b>    |
| Hudson Elementary PTO                               | SK22-HUD            | 0       | 46459     | 8/23/2022  | 29.00            |
| <b>Hudson Elementary PTO Total</b>                  |                     |         |           |            | <b>29.00</b>     |
| Hudson Municipal Water                              | BILLING 08/17/22    | 0       | 250797    | 9/7/2022   | 25.79            |
| <b>Hudson Municipal Water Total</b>                 |                     |         |           |            | <b>25.79</b>     |
| Huff, Chad R.                                       | V355330             | 0       | 19997     | 8/24/2022  | 100.00           |
| <b>Huff, Chad R. Total</b>                          |                     |         |           |            | <b>100.00</b>    |
| Hunt, Amanda Louise                                 | V56163              | 0       | 5089      | 8/23/2022  | 143.17           |
| <b>Hunt, Amanda Louise Total</b>                    |                     |         |           |            | <b>143.17</b>    |
| Hurt, Kaleb                                         | V199459             | 0       | 24254     | 9/1/2022   | 100.00           |
| <b>Hurt, Kaleb Total</b>                            |                     |         |           |            | <b>100.00</b>    |
| IAVAT                                               | 61916               | 0       | 46523     | 9/7/2022   | 48.00            |
| <b>IAVAT Total</b>                                  |                     |         |           |            | <b>48.00</b>     |
| Iesa Illinois Elementary School Asn                 | V426754             | 0       | 21582     | 8/18/2022  | 40.00            |
| <b>Iesa Illinois Elementary School Asn Total</b>    |                     |         |           |            | <b>40.00</b>     |



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| Igsma                                     | MUSIC DIR FEES 8/26 | 2300827 | 250656    | 8/31/2022  | 40.00     |
|                                           | MUSIC CONTEST FEE   | 2300667 | 250656    | 8/31/2022  | 130.00    |
|                                           | SCHOOL FEES         | 2300653 | 250656    | 8/31/2022  | 60.00     |
| Igsma Total                               |                     |         |           |            | 230.00    |
| Illinois Association Of School Boar       | 366823 7/11         | 2300816 | 250657    | 8/31/2022  | 5,050.00  |
| Illinois Association Of School Boar Total |                     |         |           |            | 5,050.00  |
| Illinois Cheer Spirit Apparel, LLC        | 1018                | 0       | 46146     | 8/31/2022  | 2,875.00  |
| Illinois Cheer Spirit Apparel, LLC Total  |                     |         |           |            | 2,875.00  |
| Illinois Drill Team Assoc.                | V404323             | 0       | 14609     | 9/1/2022   | 90.00     |
|                                           | V941061             | 0       | 14609     | 9/1/2022   | 120.00    |
| Illinois Drill Team Assoc. Total          |                     |         |           |            | 210.00    |
| Illinois FBLA                             | NLC Trop2022        | 0       | 46552     | 9/19/2022  | 350.00    |
| Illinois FBLA Total                       |                     |         |           |            | 350.00    |
| Illinois Network Of Child Care Reso       | 3071 8/18           | 2300714 | 250658    | 8/31/2022  | 1,200.00  |
| Illinois Network Of Child Care Reso Total |                     |         |           |            | 1,200.00  |
| Illinois Portable Toilets                 | V613674             | 0       | 20004     | 8/26/2022  | 255.00    |
| Illinois Portable Toilets Total           |                     |         |           |            | 255.00    |
| Illinois State Board Of Educ              | 17-064-0050-26 8/1  | 2300658 | 250659    | 8/31/2022  | 485.00    |
|                                           | 17-064-0050-26 8/01 | 2300659 | 250659    | 8/31/2022  | 619.00    |
| Illinois State Board Of Educ Total        |                     |         |           |            | 1,104.00  |
| Ilmea                                     | 68387 8/15          | 2300628 | 250660    | 8/31/2022  | 50.00     |
|                                           | 94968 8/15          | 2300652 | 250660    | 8/31/2022  | 50.00     |
| Ilmea Total                               |                     |         |           |            | 100.00    |
| Ince, Addie                               | Birthday treats     | 0       | 46538     | 9/14/2022  | 37.52     |
|                                           | Concession stand    | 0       | 46482     | 8/29/2022  | 94.34     |
| Ince, Addie Total                         |                     |         |           |            | 131.86    |
| Ingram, Jerrod                            | FB Summer Camp      | 0       | 46483     | 8/29/2022  | 500.00    |
| Ingram, Jerrod Total                      |                     |         |           |            | 500.00    |
| Intercity Program Fund                    | Boys Soccer Gate    | 0       | 46524     | 9/7/2022   | 716.00    |
| Intercity Program Fund Total              |                     |         |           |            | 716.00    |
| Inter-State Studio                        | V679115             | 0       | 24292     | 9/14/2022  | 435.00    |
|                                           | V196560             | 0       | 2886      | 8/23/2022  | 525.00    |
| Inter-State Studio Total                  |                     |         |           |            | 960.00    |
| It Starts With The Turf                   | 199                 | 0       | 46539     | 9/14/2022  | 11,500.00 |
| It Starts With The Turf Total             |                     |         |           |            | 11,500.00 |
| It's Race Time, Inc.                      | 1679                | 0       | 21619     | 9/8/2022   | 1,002.00  |
| It's Race Time, Inc. Total                |                     |         |           |            | 1,002.00  |
| J Spencer Construction LLC                | 1792 8/31           | 2300945 | 250798    | 9/7/2022   | 672.00    |
|                                           | 1774 8/02           | 2300728 | 250661    | 8/31/2022  | 672.00    |
| J Spencer Construction LLC Total          |                     |         |           |            | 1,344.00  |
| J W Pepper & Sons Incorp                  | 4 INVS4/29-8/15     | 2300738 | 250662    | 8/31/2022  | 344.99    |
| J W Pepper & Sons Incorp Total            |                     |         |           |            | 344.99    |

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| J.W. Pepper & Son, Inc.                   | V701113           | 0       | 24293     | 9/14/2022  | 120.99    |
| J.W. Pepper & Son, Inc. Total             |                   |         |           |            | 120.99    |
| Jackson, Keanna A                         | FY2023.ADVANCE    | 0       | 250563    | 8/30/2022  | 1,000.00  |
| Jackson, Keanna A Total                   |                   |         |           |            | 1,000.00  |
| Jacobs High School                        | V35709            | 0       | 126201    | 9/16/2022  | 350.00    |
| Jacobs High School Total                  |                   |         |           |            | 350.00    |
| Jason's Deli - Ibm #185                   | 185 8/05          | 2300778 | 250663    | 8/31/2022  | 444.00    |
| Jason's Deli - Ibm #185 Total             |                   |         |           |            | 444.00    |
| Jc Screenprinting                         | 7372              | 0       | 46553     | 9/19/2022  | 1,161.66  |
|                                           | 7525              | 0       | 46164     | 9/7/2022   | 891.87    |
| Jc Screenprinting Total                   |                   |         |           |            | 2,053.53  |
| Jefferson Middle School Xc                | V474108           | 0       | 14588     | 8/22/2022  | 100.00    |
| Jefferson Middle School Xc Total          |                   |         |           |            | 100.00    |
| Jefford, Shane Austin                     | V53936            | 0       | 126152    | 9/1/2022   | 60.00     |
| Jefford, Shane Austin Total               |                   |         |           |            | 60.00     |
| Jensen, Karrah                            | V149334           | 0       | 21629     | 9/12/2022  | 92.00     |
| Jensen, Karrah Total                      |                   |         |           |            | 92.00     |
| Jerome, Ruth H                            | TRAVEL AUG 22     | 0       | 250799    | 9/7/2022   | 61.88     |
| Jerome, Ruth H Total                      |                   |         |           |            | 61.88     |
| Jg Stewart Contractors, Inc               | 5070 7/28         | 2300797 | 250664    | 8/31/2022  | 45,350.00 |
| Jg Stewart Contractors, Inc Total         |                   |         |           |            | 45,350.00 |
| Johnson Controls Fire Protection Lp       | 41574434 8/17     | 2300951 | 250800    | 9/7/2022   | 73,919.94 |
|                                           | 15 INVS 7/26-8/11 | 2300950 | 250800    | 9/7/2022   | 14,154.66 |
| Johnson Controls Fire Protection Lp Total |                   |         |           |            | 88,074.60 |
| Johnson, Argie                            | V57088            | 0       | 21591     | 9/2/2022   | 150.00    |
|                                           | 9/6/22 games      | 0       | 46147     | 8/31/2022  | 150.00    |
|                                           | 8/23/22 games     | 0       | 46148     | 8/31/2022  | 100.00    |
|                                           | V216306           | 0       | 6201      | 9/1/2022   | 100.00    |
|                                           | V984366           | 0       | 6192      | 8/29/2022  | 100.00    |
|                                           | V854727           | 0       | 6186      | 8/22/2022  | 150.00    |
| Johnson, Argie Total                      |                   |         |           |            | 750.00    |
| Johnson, Chanel                           | TRAVEL AUG 22     | 0       | 250801    | 9/7/2022   | 186.44    |
| Johnson, Chanel Total                     |                   |         |           |            | 186.44    |
| Johnson, Jeffrey R.                       | V325542           | 0       | 14578     | 8/19/2022  | -         |
| Johnson, Jeffrey R. Total                 |                   |         |           |            | -         |
| Johnson, Rebecca D                        | V836451           | 0       | 2729      | 9/12/2022  | 46.81     |
| Johnson, Rebecca D Total                  |                   |         |           |            | 46.81     |
| Johnstone Supply                          | 8 INVS 8/16-8/24  | 2300888 | 250802    | 9/7/2022   | 7,496.53  |
|                                           | 6 INVS 8/4-8/5    | 2300692 | 250665    | 8/31/2022  | 445.35    |
| Johnstone Supply Total                    |                   |         |           |            | 7,941.88  |
| Jones, Stephen L.                         | V815126           | 0       | 20073     | 9/16/2022  | 90.00     |
| Jones, Stephen L. Total                   |                   |         |           |            | 90.00     |

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| Jones, Suzanne Marie            | V841503            | 0       | 6202      | 9/1/2022   | 67.65     |
| Jones, Suzanne Marie Total      |                    |         |           |            | 67.65     |
| Jontry, Mark                    | V53936             | 0       | 126153    | 9/1/2022   | 60.00     |
|                                 | V337808            | 0       | 20010     | 8/30/2022  | 60.00     |
|                                 | V313887            | 0       | 126148    | 8/26/2022  | 120.00    |
|                                 | V753854            | 0       | 126119    | 8/19/2022  | 85.00     |
| Jontry, Mark Total              |                    |         |           |            | 325.00    |
| JOSTEN'S                        | 29109556           | 0       | 46185     | 9/13/2022  | 13.95     |
|                                 | V844792            | 0       | 1593      | 8/24/2022  | 51.28     |
| JOSTEN'S Total                  |                    |         |           |            | 65.23     |
| Jostens Inc.                    | 1296031            | 0       | 5467      | 8/30/2022  | 267.50    |
|                                 | V565011            | 0       | 6140      | 8/19/2022  | 399.30    |
| Jostens Inc. Total              |                    |         |           |            | 666.80    |
| Kaak, Stephan                   | V69907             | 0       | 20076     | 9/19/2022  | 110.00    |
| Kaak, Stephan Total             |                    |         |           |            | 110.00    |
| Kaeb Sanitary Supply Inc.       | 215200 8/24        | 2300905 | 250803    | 9/7/2022   | 10,184.50 |
| Kaeb Sanitary Supply Inc. Total |                    |         |           |            | 10,184.50 |
| Kath, Olivia Ann                | V137920            | 0       | 9423      | 8/19/2022  | 54.98     |
| Kath, Olivia Ann Total          |                    |         |           |            | 54.98     |
| Kaufman, Trevor Allen           | Sweatpants reimb   | 0       | 46554     | 9/19/2022  | 1,020.00  |
| Kaufman, Trevor Allen Total     |                    |         |           |            | 1,020.00  |
| Kearfott, Hollie                | V184826            | 0       | 14579     | 8/19/2022  | -         |
| Kearfott, Hollie Total          |                    |         |           |            | -         |
| Kearfott, Nicolas               | TRAVEL AUG 22      | 0       | 250804    | 9/7/2022   | 241.63    |
|                                 | FB Hosp            | 0       | 46540     | 9/14/2022  | 51.18     |
|                                 | 2 items            | 0       | 46525     | 9/7/2022   | 141.47    |
|                                 | I-club donuts 9/22 | 0       | 46525     | 9/7/2022   | 69.95     |
| Kearfott, Nicolas Total         |                    |         |           |            | 504.23    |
| Keen Tile, Inc                  | 59740 8/18         | 2300923 | 250805    | 9/7/2022   | 64.87     |
| Keen Tile, Inc Total            |                    |         |           |            | 64.87     |
| Kele, Inc.                      | 3 INVS 8/1-8/12    | 2300691 | 250666    | 8/31/2022  | 677.68    |
| Kele, Inc. Total                |                    |         |           |            | 677.68    |
| Keller, Jeff                    | 9/3/22             | 0       | 46149     | 8/31/2022  | 150.00    |
| Keller, Jeff Total              |                    |         |           |            | 150.00    |
| Kelley Lett, Dawn Marie         | V751308            | 0       | 6215      | 9/7/2022   | 1,374.61  |
| Kelley Lett, Dawn Marie Total   |                    |         |           |            | 1,374.61  |
| Kelly, Jennifer                 | Hallway Paint      | 0       | 46496     | 8/31/2022  | 34.39     |
| Kelly, Jennifer Total           |                    |         |           |            | 34.39     |
| Kelly, Jennifer Lynn            | GC Sr of the week  | 0       | 46507     | 9/2/2022   | 45.00     |
| Kelly, Jennifer Lynn Total      |                    |         |           |            | 45.00     |
| Kelly, Todd                     | V703623            | 0       | 126176    | 9/8/2022   | 75.00     |
|                                 | V522655            | 0       | 126167    | 9/2/2022   | 75.00     |
| Kelly, Todd Total               |                    |         |           |            | 150.00    |

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| Kemp, Joe                          | V309978              | 0       | 21630     | 9/12/2022  | 60.00     |
| Kemp, Joe Total                    |                      |         |           |            | 60.00     |
| Kemp, Tara                         | V879866              | 0       | 21631     | 9/12/2022  | 20.00     |
| Kemp, Tara Total                   |                      |         |           |            | 20.00     |
| Ken's OIL Service, Inc.            | 96055, 100594        | 2300807 | 250667    | 8/31/2022  | 7,770.50  |
|                                    | 860337 8/23          | 2300834 | 250667    | 8/31/2022  | 26,395.25 |
|                                    | 96052                | 2300664 | 250667    | 8/31/2022  | 3,555.96  |
| Ken's OIL Service, Inc. Total      |                      |         |           |            | 37,721.71 |
| Kerr, Ryan D                       | Binders, Food        | 0       | 46186     | 9/13/2022  | 179.63    |
|                                    | Hold                 | 0       | 46186     | 9/13/2022  | 14.98     |
|                                    | REIMB SUPPLS 8/16-8/ | 2300787 | 250668    | 8/31/2022  | 489.67    |
| Kerr, Ryan D Total                 |                      |         |           |            | 684.28    |
| Killian, Kacy Lynn                 | V559505              | 0       | 1595      | 9/7/2022   | 287.43    |
| Killian, Kacy Lynn Total           |                      |         |           |            | 287.43    |
| King, Donald G.                    | V19921               | 0       | 19998     | 8/24/2022  | 100.00    |
| King, Donald G. Total              |                      |         |           |            | 100.00    |
| Kingsley Junior High School        | V8831                | 0       | 6206      | 9/2/2022   | 150.00    |
|                                    | V592856              | 0       | 24255     | 9/1/2022   | 150.00    |
|                                    | REIMB ACT FUND 8/5-  | 2300936 | 250806    | 9/7/2022   | 3,215.00  |
|                                    | SK2022-KJHS          | 0       | 46461     | 8/23/2022  | 82.00     |
| Kingsley Junior High School Total  |                      |         |           |            | 3,597.00  |
| Kintner, Jared Michael             | V44785               | 0       | 21632     | 9/12/2022  | 241.00    |
| Kintner, Jared Michael Total       |                      |         |           |            | 241.00    |
| Kintner, Rachael E                 | V520453              | 0       | 21620     | 9/8/2022   | 20.00     |
| Kintner, Rachael E Total           |                      |         |           |            | 20.00     |
| Klokkenga, Kathryn Elizabeth       | V280540              | 0       | 24286     | 9/12/2022  | 84.54     |
|                                    | V982904              | 0       | 24286     | 9/12/2022  | 25.39     |
| Klokkenga, Kathryn Elizabeth Total |                      |         |           |            | 109.93    |
| Knollenberg, Holly N               | TRAVEL AUG 22        | 0       | 250807    | 9/7/2022   | 27.13     |
| Knollenberg, Holly N Total         |                      |         |           |            | 27.13     |
| Knox, Samuel H.                    | V25823               | 0       | 6209      | 9/6/2022   | 100.00    |
|                                    | V677530              | 0       | 14602     | 8/30/2022  | 50.00     |
|                                    | V110027              | 0       | 24235     | 8/22/2022  | 50.00     |
|                                    | V105434              | 0       | 6187      | 8/22/2022  | 50.00     |
| Knox, Samuel H. Total              |                      |         |           |            | 250.00    |
| Koehn, Kaitlan Sue                 | FY2023.ADVANCE       | 0       | 250564    | 8/30/2022  | 1,000.00  |
| Koehn, Kaitlan Sue Total           |                      |         |           |            | 1,000.00  |
| Konopasek, Christine Marie         | IPAD/case/tripod     | 0       | 46508     | 9/2/2022   | 614.85    |
|                                    | Plainfield north     | 0       | 46508     | 9/2/2022   | 891.90    |
|                                    | Reimb team items     | 0       | 46508     | 9/2/2022   | 195.32    |
|                                    | Various items        | 0       | 46484     | 8/29/2022  | 192.39    |
| Konopasek, Christine Marie Total   |                      |         |           |            | 1,894.46  |
| Kotowski, Linda Jo                 | TRAVEL AUG 22        | 0       | 250808    | 9/7/2022   | 77.75     |
| Kotowski, Linda Jo Total           |                      |         |           |            | 77.75     |

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| Koyama, Taijiro                      | V176677            | 0       | 21624     | 9/9/2022   | 75.00    |
| Koyama, Taijiro Total                |                    |         |           |            | 75.00    |
| Krispy Kreme                         | V543374            | 0       | 21621     | 9/8/2022   | 402.50   |
| Krispy Kreme Total                   |                    |         |           |            | 402.50   |
| Kurfman, Lily Marisa                 | FY2023.ADVANCE     | 0       | 250565    | 8/30/2022  | 1,000.00 |
| Kurfman, Lily Marisa Total           |                    |         |           |            | 1,000.00 |
| LaFever, Timothy A                   | REIMB TRAVEL 8-31  | 0       | 250809    | 9/7/2022   | 89.13    |
| LaFever, Timothy A Total             |                    |         |           |            | 89.13    |
| Lakeshore Learning Materials         | 132731060122       | 0       | 5468      | 8/30/2022  | 1,262.70 |
| Lakeshore Learning Materials Total   |                    |         |           |            | 1,262.70 |
| Lamkin, Sarah L                      | FY2023.ADVANCE     | 0       | 250566    | 8/30/2022  | 1,000.00 |
| Lamkin, Sarah L Total                |                    |         |           |            | 1,000.00 |
| Lanphier High School                 | V375196            | 0       | 126120    | 8/19/2022  | 150.00   |
| Lanphier High School Total           |                    |         |           |            | 150.00   |
| Latzke, Jennifer                     | V604798            | 0       | 24287     | 9/12/2022  | 24.22    |
| Latzke, Jennifer Total               |                    |         |           |            | 24.22    |
| Lawton, Carrie Ann                   | FY2023.ADVANCE     | 0       | 250567    | 8/30/2022  | 1,000.00 |
| Lawton, Carrie Ann Total             |                    |         |           |            | 1,000.00 |
| Lee Enterprises - Central II         | 135852             | 0       | 250669    | 8/31/2022  | 91.64    |
| Lee Enterprises - Central II Total   |                    |         |           |            | 91.64    |
| Leichtenberg, Valerie                | REIMB TRAVEL 08-31 | 0       | 250810    | 9/7/2022   | 26.68    |
| Leichtenberg, Valerie Total          |                    |         |           |            | 26.68    |
| Leman, Rebecca R                     | FY2023.ADVANCE     | 0       | 250568    | 8/30/2022  | 1,000.00 |
| Leman, Rebecca R Total               |                    |         |           |            | 1,000.00 |
| Lewis, Curtis                        | V601452            | 0       | 126211    | 9/19/2022  | 60.00    |
|                                      | V720588            | 0       | 126202    | 9/16/2022  | 60.00    |
| Lewis, Curtis Total                  |                    |         |           |            | 120.00   |
| Lexington High School                | V920089            | 0       | 126121    | 8/19/2022  | 175.00   |
| Lexington High School Total          |                    |         |           |            | 175.00   |
| Lexington Truck & Trailer Serv       | 37985, 37986       | 2300665 | 250670    | 8/31/2022  | 497.91   |
| Lexington Truck & Trailer Serv Total |                    |         |           |            | 497.91   |
| Libernini, Amelia Brittany           | FY2023.ADVANCE     | 0       | 250569    | 8/30/2022  | 1,000.00 |
| Libernini, Amelia Brittany Total     |                    |         |           |            | 1,000.00 |
| Lighty, Bernadette Panganiban        | REIMB TRAVEL 08-29 | 0       | 250811    | 9/7/2022   | 129.50   |
| Lighty, Bernadette Panganiban Total  |                    |         |           |            | 129.50   |
| Limelite Graphics                    | Inv 5194           | 0       | 46195     | 9/16/2022  | 47.00    |
|                                      | 5072               | 0       | 46114     | 8/19/2022  | 95.00    |
| Limelite Graphics Total              |                    |         |           |            | 142.00   |
| Lincoln Aquatics                     | D8790966           | 0       | 46462     | 8/23/2022  | 343.80   |
| Lincoln Aquatics Total               |                    |         |           |            | 343.80   |

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| Lincoln Community High School 1       | V638947              | 0       | 126186    | 9/9/2022   | 150.00   |
|                                       | V124409              | 0       | 20024     | 8/30/2022  | 250.00   |
| Lincoln Community High School 1 Total |                      |         |           |            | 400.00   |
| Lincoln Electric Company              | 47801544             | 2300856 | 250812    | 9/7/2022   | 1,186.54 |
| Lincoln Electric Company Total        |                      |         |           |            | 1,186.54 |
| Linde Gas & Equipment Inc.            | 30784043             | 2300922 | 250813    | 9/7/2022   | 44.69    |
|                                       | 30232971             | 2300690 | 250671    | 8/31/2022  | 204.43   |
| Linde Gas & Equipment Inc. Total      |                      |         |           |            | 249.12   |
| Linder, Gregory A                     | V449524              | 0       | 20037     | 9/7/2022   | 100.00   |
| Linder, Gregory A Total               |                      |         |           |            | 100.00   |
| Literacy Resources, LLC               | 227274 09/02/22      | 2300651 | 250814    | 9/7/2022   | 576.72   |
|                                       | 219910               | 2300585 | 250672    | 8/31/2022  | 97.00    |
| Literacy Resources, LLC Total         |                      |         |           |            | 673.72   |
| Long, Amanda Danielle                 | REIMB SUPLS 8/12     | 2300711 | 250673    | 8/31/2022  | 106.60   |
| Long, Amanda Danielle Total           |                      |         |           |            | 106.60   |
| Long, Matthew                         | V321132              | 0       | 9424      | 8/25/2022  | 89.49    |
| Long, Matthew Total                   |                      |         |           |            | 89.49    |
| Love, Mackenzie                       | FY2023.ADVANCE       | 0       | 250570    | 8/30/2022  | 1,000.00 |
| Love, Mackenzie Total                 |                      |         |           |            | 1,000.00 |
| Lucht, Brad D                         | 0157                 | 0       | 46196     | 9/16/2022  | 153.75   |
| Lucht, Brad D Total                   |                      |         |           |            | 153.75   |
| Ludwig, Dennis                        | Girls invite officia | 0       | 46541     | 9/14/2022  | 125.00   |
| Ludwig, Dennis Total                  |                      |         |           |            | 125.00   |
| Luginbuhl, Benjamin                   | Madrigals/retreat    | 0       | 46555     | 9/19/2022  | 371.30   |
|                                       | Acappella Arrangemen | 0       | 46509     | 9/2/2022   | 50.83    |
|                                       | Reimb Tuxedos        | 0       | 46493     | 8/29/2022  | 263.22   |
| Luginbuhl, Benjamin Total             |                      |         |           |            | 685.35   |
| Lynch, Jeff                           | V945075              | 0       | 14610     | 9/1/2022   | 750.00   |
| Lynch, Jeff Total                     |                      |         |           |            | 750.00   |
| Lynch, Jessica Ann                    | V146025              | 0       | 14611     | 9/1/2022   | 66.85    |
| Lynch, Jessica Ann Total              |                      |         |           |            | 66.85    |
| Lyons Township High School            | V66562               | 0       | 126122    | 8/19/2022  | 375.00   |
| Lyons Township High School Total      |                      |         |           |            | 375.00   |
| M&M Turf Farm                         | Soccer field         | 0       | 46165     | 9/7/2022   | 101.20   |
| M&M Turf Farm Total                   |                      |         |           |            | 101.20   |
| Maas Radiator Shop, Inc               | INV-44228            | 2300947 | 250815    | 9/7/2022   | 155.50   |
| Maas Radiator Shop, Inc Total         |                      |         |           |            | 155.50   |
| Mackinson, Kimberly S                 | REIMB ONLINE CLASS   | 2300938 | 250816    | 9/7/2022   | 35.00    |
| Mackinson, Kimberly S Total           |                      |         |           |            | 35.00    |
| Magro, Dean                           | V364312              | 0       | 19999     | 8/24/2022  | 90.00    |
| Magro, Dean Total                     |                      |         |           |            | 90.00    |

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| Maher, Donald                       | V75783             | 0       | 126187    | 9/9/2022   | 90.00    |
| Maher, Donald Total                 |                    |         |           |            | 90.00    |
| Mahomet Seymour Junior High         | Bulldog invite     | 0       | 46150     | 8/31/2022  | 150.00   |
|                                     | V435982            | 0       | 14589     | 8/22/2022  | 150.00   |
|                                     | V525600            | 0       | 6176      | 8/18/2022  | 150.00   |
| Mahomet Seymour Junior High Total   |                    |         |           |            | 450.00   |
| Mandros, Staci L                    | V301433            | 0       | 4015      | 8/23/2022  | 75.00    |
| Mandros, Staci L Total              |                    |         |           |            | 75.00    |
| Mapes, Amanda                       | FY2023.ADVANCE     | 0       | 250571    | 8/30/2022  | 1,000.00 |
| Mapes, Amanda Total                 |                    |         |           |            | 1,000.00 |
| Markel Corporation                  | 156204             | 2300708 | 250674    | 8/31/2022  | 6,334.99 |
| Markel Corporation Total            |                    |         |           |            | 6,334.99 |
| Marks, Courtney Pharms              | V254240            | 0       | 24227     | 8/19/2022  | 48.00    |
| Marks, Courtney Pharms Total        |                    |         |           |            | 48.00    |
| Marks, Richard Jason                | V432304            | 0       | 126215    | 9/20/2022  | 110.00   |
| Marks, Richard Jason Total          |                    |         |           |            | 110.00   |
| Marland, Rachel                     | V606454            | 0       | 21604     | 9/7/2022   | 65.00    |
| Marland, Rachel Total               |                    |         |           |            | 65.00    |
| Marquardt, Boyd                     | V601452            | 0       | 126212    | 9/19/2022  | 60.00    |
|                                     | V858959            | 0       | 126192    | 9/15/2022  | 60.00    |
| Marquardt, Boyd Total               |                    |         |           |            | 120.00   |
| Martin Boyd, Kimberly N             | V975412            | 0       | 6218      | 9/9/2022   | 186.00   |
| Martin Boyd, Kimberly N Total       |                    |         |           |            | 186.00   |
| Martin-Boyd, Kimberly               | REIMB CONF FEES    | 0       | 250675    | 8/31/2022  | 35.00    |
| Martin-Boyd, Kimberly Total         |                    |         |           |            | 35.00    |
| Marvel, Mollie                      | FY2023.ADVANCE     | 0       | 250572    | 8/30/2022  | 1,000.00 |
| Marvel, Mollie Total                |                    |         |           |            | 1,000.00 |
| Mathis-Kelley Const Supply Co       | 7-INVS, 8/1-8/16   | 2300921 | 250817    | 9/7/2022   | 2,845.31 |
| Mathis-Kelley Const Supply Co Total |                    |         |           |            | 2,845.31 |
| Mattoon High School                 | V707319            | 0       | 20025     | 8/30/2022  | 300.00   |
|                                     | V971935            | 0       | 126123    | 8/19/2022  | 300.00   |
| Mattoon High School Total           |                    |         |           |            | 600.00   |
| Mattson, Rachel                     | FY2023.ADVANCE     | 0       | 250573    | 8/30/2022  | 1,000.00 |
| Mattson, Rachel Total               |                    |         |           |            | 1,000.00 |
| Maynerich, Sara Ann                 | Sashes             | 0       | 46197     | 9/16/2022  | 95.64    |
| Maynerich, Sara Ann Total           |                    |         |           |            | 95.64    |
| Mc Master-Carr Supply Co            | 82339563, 82662422 | 2300688 | 250676    | 8/31/2022  | 329.56   |
| Mc Master-Carr Supply Co Total      |                    |         |           |            | 329.56   |
| McCann, Troy B                      | V687542            | 0       | 14637     | 9/15/2022  | 100.00   |
|                                     | V355068            | 0       | 14612     | 9/1/2022   | 100.00   |
|                                     | 8/23/22            | 0       | 46151     | 8/31/2022  | 100.00   |

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| McCann, Troy B                      | V134376             | 0       | 14603     | 8/30/2022  | 50.00     |
|                                     | V8342               | 0       | 14603     | 8/30/2022  | 100.00    |
|                                     | V38891              | 0       | 14590     | 8/22/2022  | 100.00    |
| McCann, Troy B Total                |                     |         |           |            | 550.00    |
| Mcclurg, Madison                    | V313143             | 0       | 14604     | 8/30/2022  | 88.00     |
| Mcclurg, Madison Total              |                     |         |           |            | 88.00     |
| McLean Co Unit Dist No 5            | 100800 9-20-22      | 0       | 0         | 9/20/2022  | 26,693.65 |
|                                     | V998501             | 0       | 0         | 9/19/2022  | 4,640.80  |
|                                     | V565014             | 0       | 0         | 9/19/2022  | 1,371.03  |
|                                     | 100800 July and Aug | 0       | 0         | 9/19/2022  | 11,584.57 |
|                                     | V643047             | 0       | 0         | 8/23/2022  | 129.00    |
|                                     | V55150              | 0       | 0         | 9/19/2022  | 192.26    |
|                                     | V162594             | 0       | 0         | 9/19/2022  | 112.96    |
| McLean Co Unit Dist No 5 Total      |                     |         |           |            | 44,724.27 |
| McLean County Asphalt Co, Inc       | 69217               | 2300887 | 250818    | 9/7/2022   | 650.00    |
|                                     | 69136               | 2300920 | 250818    | 9/7/2022   | 51.80     |
|                                     | 68977, 68978        | 2300687 | 250677    | 8/31/2022  | 1,409.19  |
|                                     | 68360               | 2300798 | 250677    | 8/31/2022  | 36,918.00 |
| McLean County Asphalt Co, Inc Total |                     |         |           |            | 39,028.99 |
| McLean County Glass & Mirror        | 056078              | 2300918 | 250819    | 9/7/2022   | 301.80    |
|                                     | 056051, 056050      | 2300689 | 250678    | 8/31/2022  | 721.60    |
| McLean County Glass & Mirror Total  |                     |         |           |            | 1,023.40  |
| McManaman, Sylvie                   | FY2023.ADVANCE      | 0       | 250574    | 8/30/2022  | 1,000.00  |
| McManaman, Sylvie Total             |                     |         |           |            | 1,000.00  |
| Meadows, Rebecca R                  | V729225             | 0       | 14638     | 9/15/2022  | 375.00    |
|                                     | V416450             | 0       | 14613     | 9/1/2022   | 30.00     |
| Meadows, Rebecca R Total            |                     |         |           |            | 405.00    |
| Meller Soccer Assigning LLC.        | V57181              | 0       | 20026     | 8/30/2022  | 175.00    |
| Meller Soccer Assigning LLC. Total  |                     |         |           |            | 175.00    |
| Menards Lumber                      | 83661               | 0       | 46198     | 9/16/2022  | 539.28    |
|                                     | V944942             | 0       | 24294     | 9/14/2022  | 23.27     |
|                                     | 84042               | 0       | 46510     | 9/2/2022   | 119.97    |
|                                     | 13-INVS, 8/10-8/25  | 2300076 | 250679    | 8/31/2022  | 635.73    |
|                                     | 7-INVS, 8/15-8/25   | 2300858 | 250679    | 8/31/2022  | 442.47    |
|                                     | 84470, 84533        | 2300833 | 250679    | 8/31/2022  | 1,068.76  |
|                                     | 84457               | 2300859 | 250679    | 8/31/2022  | 519.00    |
|                                     | V220360             | 0       | 24228     | 8/19/2022  | 49.99     |
|                                     | 12-INVS, 8/8-8/15   | 2300076 | 250679    | 8/31/2022  | 667.26    |
|                                     | 84049               | 2300850 | 250820    | 9/7/2022   | 27.10     |
|                                     | 84043, 81178        | 2300852 | 250821    | 9/7/2022   | 577.38    |
|                                     | 13-INVS, 8/1-8/16   | 2300700 | 250679    | 8/31/2022  | 973.95    |
| Menards Lumber Total                |                     |         |           |            | 5,644.16  |
| METRO FIBERNET LLC                  | 1556269 - 8/8       | 2300626 | 250680    | 8/31/2022  | 435.96    |
| METRO FIBERNET LLC Total            |                     |         |           |            | 435.96    |
| Metsker, Catherine Jane             | V871477             | 0       | 21605     | 9/7/2022   | 85.00     |
|                                     | XC Official 9/2/22  | 0       | 46513     | 9/2/2022   | -         |
|                                     | V965358             | 0       | 126161    | 9/2/2022   | 75.00     |
|                                     | 8-27-22             | 0       | 46134     | 8/26/2022  | 105.00    |
| Metsker, Catherine Jane Total       |                     |         |           |            | 265.00    |



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| Meyer, Damon                       | REIMB TRAVEL 08--31 | 0       | 250822    | 9/7/2022   | 115.44    |
| Meyer, Damon Total                 |                     |         |           |            | 115.44    |
| Michalak, Bryan M                  | FY2023.ADVANCE      | 0       | 250575    | 8/30/2022  | 1,000.00  |
| Michalak, Bryan M Total            |                     |         |           |            | 1,000.00  |
| Midamerican Energy                 | ELECTRIC 08/22      | 0       | 250681    | 8/31/2022  | 62,527.69 |
| Midamerican Energy Total           |                     |         |           |            | 62,527.69 |
| Middleton Associates Inc           | INV-1, PROJ25590021 | 2300755 | 250682    | 8/31/2022  | 1,278.00  |
| Middleton Associates Inc Total     |                     |         |           |            | 1,278.00  |
| Midland Paper Company              | IN-01860651         | 2300952 | 250823    | 9/7/2022   | 1,589.38  |
| Midland Paper Company Total        |                     |         |           |            | 1,589.38  |
| Midwest Construction Rentals       | 4-INVS, 7/28-8/09   | 2300761 | 250683    | 8/31/2022  | 1,423.22  |
| Midwest Construction Rentals Total |                     |         |           |            | 1,423.22  |
| Midwest Equipment li               | Cust #127861        | 0       | 46199     | 9/16/2022  | 76.07     |
|                                    | 4-INVS, 7/27-8/17   | 2300919 | 250824    | 9/7/2022   | 1,794.76  |
| Midwest Equipment li Total         |                     |         |           |            | 1,870.83  |
| Miles, Lucas                       | V945185             | 0       | 24271     | 9/7/2022   | 50.00     |
|                                    | V758192             | 0       | 24249     | 8/26/2022  | 100.00    |
| Miles, Lucas Total                 |                     |         |           |            | 150.00    |
| Miller, Ashley M                   | FY2023.ADVANCE      | 0       | 250576    | 8/30/2022  | 1,000.00  |
| Miller, Ashley M Total             |                     |         |           |            | 1,000.00  |
| Miller, Hanna E                    | FY2023.ADVANCE      | 0       | 250577    | 8/30/2022  | 1,000.00  |
| Miller, Hanna E Total              |                     |         |           |            | 1,000.00  |
| Millikin University                | 2019-2              | 0       | 46127     | 8/24/2022  | 300.00    |
| Millikin University Total          |                     |         |           |            | 300.00    |
| Minerva Promotions                 | I96121              | 0       | 46556     | 9/19/2022  | 266.00    |
|                                    | I96014              | 0       | 46200     | 9/16/2022  | 288.00    |
|                                    | I95976              | 0       | 46166     | 9/7/2022   | 958.50    |
|                                    | I95633              | 2300650 | 250684    | 8/31/2022  | 3,072.00  |
| Minerva Promotions Total           |                     |         |           |            | 4,584.50  |
| Mitchell, Tyren L                  | V645366             | 0       | 20029     | 9/1/2022   | 90.00     |
| Mitchell, Tyren L Total            |                     |         |           |            | 90.00     |
| Mitts, Connor Douglas              | V169153             | 0       | 24272     | 9/7/2022   | 150.00    |
| Mitts, Connor Douglas Total        |                     |         |           |            | 150.00    |
| MobyMax Education LLC              | 374569              | 2300627 | 250685    | 8/31/2022  | 1,995.00  |
| MobyMax Education LLC Total        |                     |         |           |            | 1,995.00  |
| Modglin, Margaret Kathleen         | Social welcome      | 0       | 46152     | 8/31/2022  | 148.70    |
| Modglin, Margaret Kathleen Total   |                     |         |           |            | 148.70    |
| Moline High School-Athletics       | V702942             | 0       | 126124    | 8/19/2022  | 100.00    |
| Moline High School-Athletics Total |                     |         |           |            | 100.00    |
| Mook, Stephanie Kay                | V107006             | 0       | 4019      | 8/29/2022  | 17.70     |
|                                    | V712337             | 0       | 4016      | 8/23/2022  | 23.77     |

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| <b>Mook, Stephanie Kay Total</b>            |                      |         |           |            | <b>41.47</b>    |
| Morey, Joseph                               | V554016              | 0       | 6177      | 8/18/2022  | -               |
|                                             | V49509               | 0       | 24262     | 9/2/2022   | 50.00           |
|                                             | V614892              | 0       | 6193      | 8/29/2022  | 100.00          |
|                                             | V751613              | 0       | 24241     | 8/24/2022  | 100.00          |
|                                             | V166771              | 0       | 24236     | 8/22/2022  | 100.00          |
|                                             | V910150              | 0       | 6188      | 8/22/2022  | 100.00          |
| <b>Morey, Joseph Total</b>                  |                      |         |           |            | <b>450.00</b>   |
| Morton High School                          | V285534              | 0       | 126131    | 8/22/2022  | 150.00          |
| <b>Morton High School Total</b>             |                      |         |           |            | <b>150.00</b>   |
| Morton Junior High                          | V560863              | 0       | 6231      | 9/16/2022  | 40.00           |
|                                             | V423440              | 0       | 24256     | 9/1/2022   | 40.00           |
|                                             | V997737              | 0       | 14591     | 8/22/2022  | 40.00           |
|                                             | V642620              | 0       | 21583     | 8/18/2022  | 100.00          |
| <b>Morton Junior High Total</b>             |                      |         |           |            | <b>220.00</b>   |
| Moss, Kevin                                 | V778362              | 0       | 20078     | 9/20/2022  | 150.00          |
|                                             | Girls invite officia | 0       | 46542     | 9/14/2022  | 125.00          |
|                                             | V157045              | 0       | 20038     | 9/7/2022   | 50.00           |
|                                             | V906037              | 0       | 20053     | 9/7/2022   | 60.00           |
|                                             | V991446              | 0       | 20011     | 8/30/2022  | 50.00           |
|                                             | V48275               | 0       | 126132    | 8/22/2022  | 60.00           |
| <b>Moss, Kevin Total</b>                    |                      |         |           |            | <b>495.00</b>   |
| Motion Industries, Inc                      | IL66-00194309        | 2300686 | 250686    | 8/31/2022  | 491.82          |
| <b>Motion Industries, Inc Total</b>         |                      |         |           |            | <b>491.82</b>   |
| Mueller, Kelsey Rae                         | VB supplies 9-13     | 0       | 46187     | 9/13/2022  | 263.83          |
|                                             | AVCA membership      | 0       | 46128     | 8/24/2022  | 294.96          |
|                                             | Senior banners       | 0       | 46128     | 8/24/2022  | 692.86          |
| <b>Mueller, Kelsey Rae Total</b>            |                      |         |           |            | <b>1,251.65</b> |
| Muirhead, Shanice                           | FY2023.ADVANCE       | 0       | 250578    | 8/30/2022  | 1,000.00        |
| <b>Muirhead, Shanice Total</b>              |                      |         |           |            | <b>1,000.00</b> |
| Murray, Kelly M                             | V648342              | 0       | 4022      | 9/20/2022  | 203.94          |
| <b>Murray, Kelly M Total</b>                |                      |         |           |            | <b>203.94</b>   |
| Myers, Gabriel                              | V70794               | 0       | 14614     | 9/1/2022   | 10.88           |
| <b>Myers, Gabriel Total</b>                 |                      |         |           |            | <b>10.88</b>    |
| MyFleetCenter.com                           | 16540312             | 2300886 | 250825    | 9/7/2022   | 229.45          |
|                                             | 16540567             | 2300756 | 250687    | 8/31/2022  | 239.64          |
| <b>MyFleetCenter.com Total</b>              |                      |         |           |            | <b>469.09</b>   |
| Nafziger, John                              | V436489              | 0       | 126151    | 8/31/2022  | 100.00          |
| <b>Nafziger, John Total</b>                 |                      |         |           |            | <b>100.00</b>   |
| Nagel, Charles                              | V613501              | 0       | 21606     | 9/7/2022   | 65.00           |
| <b>Nagel, Charles Total</b>                 |                      |         |           |            | <b>65.00</b>    |
| National English Honor Society              | 22601                | 0       | 46188     | 9/13/2022  | 65.00           |
| <b>National English Honor Society Total</b> |                      |         |           |            | <b>65.00</b>    |
| National Ffa Organization                   | Customer #14000      | 0       | 46167     | 9/7/2022   | 507.75          |
| <b>National Ffa Organization Total</b>      |                      |         |           |            | <b>507.75</b>   |

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| National Food Group                | IN-0883372           | 2300904 | 250826    | 9/7/2022   | 3,456.00 |
| National Food Group Total          |                      |         |           |            | 3,456.00 |
| Negwer Materials Inc               | NOR 5101393-00       | 2300684 | 250688    | 8/31/2022  | 223.20   |
| Negwer Materials Inc Total         |                      |         |           |            | 223.20   |
| Newland, Eva Rae                   | Team tanks           | 0       | 46485     | 8/29/2022  | 128.44   |
| Newland, Eva Rae Total             |                      |         |           |            | 128.44   |
| Newton, Carlie A                   | attire               | 0       | 46463     | 8/23/2022  | 86.53    |
|                                    | REIMB HOBBY LOBBY    | 2300648 | 250689    | 8/31/2022  | 13.72    |
| Newton, Carlie A Total             |                      |         |           |            | 100.25   |
| Newton-Gonzalez, Jordan B          | V623943              | 0       | 1594      | 8/24/2022  | 295.56   |
| Newton-Gonzalez, Jordan B Total    |                      |         |           |            | 295.56   |
| Nicasio, Mariana                   | V151043              | 0       | 24263     | 9/2/2022   | 175.43   |
| Nicasio, Mariana Total             |                      |         |           |            | 175.43   |
| Nichols, Lisa L'Hote               | Senior sunrise 22-23 | 0       | 46115     | 8/19/2022  | 80.16    |
| Nichols, Lisa L'Hote Total         |                      |         |           |            | 80.16    |
| Nichols, Roger L                   | V693477              | 0       | 6223      | 9/13/2022  | 60.00    |
|                                    | V293850              | 0       | 6219      | 9/9/2022   | 120.00   |
|                                    | V710531              | 0       | 6216      | 9/7/2022   | 60.00    |
|                                    | V978481              | 0       | 14615     | 9/1/2022   | 100.00   |
|                                    | 9/6/22               | 0       | 46153     | 8/31/2022  | 150.00   |
|                                    | V234672              | 0       | 14597     | 8/25/2022  | 100.00   |
|                                    | V63105               | 0       | 14592     | 8/22/2022  | 100.00   |
| Nichols, Roger L Total             |                      |         |           |            | 690.00   |
| Nicor Gas                          | GAS BILL 8/14-8/22   | 0       | 250690    | 8/31/2022  | 1,630.84 |
| Nicor Gas Total                    |                      |         |           |            | 1,630.84 |
| Nord Outdoor Power Corp            | 386781               | 2300683 | 250691    | 8/31/2022  | 41.88    |
| Nord Outdoor Power Corp Total      |                      |         |           |            | 41.88    |
| Nordquist, William                 | V250817              | 0       | 20039     | 9/7/2022   | 60.00    |
| Nordquist, William Total           |                      |         |           |            | 60.00    |
| Normal Community High School       | V612418              | 0       | 20055     | 9/7/2022   | 210.00   |
|                                    | V838542              | 0       | 20040     | 9/7/2022   | 165.00   |
| Normal Community High School Total |                      |         |           |            | 375.00   |
| Normal West High School            | V207226              | 0       | 126203    | 9/16/2022  | 50.00    |
|                                    | V198282              | 0       | 126143    | 8/26/2022  | 175.00   |
|                                    | V827221              | 0       | 126143    | 8/26/2022  | 150.00   |
|                                    | BetterBall-Invite    | 0       | 46464     | 8/23/2022  | 175.00   |
| Normal West High School Total      |                      |         |           |            | 550.00   |
| Northpoint Elementary School       | SK22-NP              | 0       | 46465     | 8/23/2022  | 592.00   |
| Northpoint Elementary School Total |                      |         |           |            | 592.00   |
| Norton, Andrea Nicole              | V179851              | 0       | 6302      | 8/19/2022  | 35.32    |
| Norton, Andrea Nicole Total        |                      |         |           |            | 35.32    |
| Norton, Jeff                       | V801814              | 0       | 21607     | 9/7/2022   | 65.00    |
|                                    | XC Official 9/2/22   | 0       | 46514     | 9/2/2022   | -        |

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| Norton, Jeff                   | V965358            | 0       | 126162    | 9/2/2022   | 75.00    |
|                                | 8-27-22            | 0       | 46135     | 8/26/2022  | 105.00   |
| Norton, Jeff Total             |                    |         |           |            | 245.00   |
| Nourie, Jason E                | REIMB TRAVEL 08/29 | 0       | 250827    | 9/7/2022   | 74.31    |
| Nourie, Jason E Total          |                    |         |           |            | 74.31    |
| Nu-Air Corporation             | 0149230-IN         | 2300685 | 250692    | 8/31/2022  | 1,303.00 |
| Nu-Air Corporation Total       |                    |         |           |            | 1,303.00 |
| Nybakke Vacuum Shop, Inc       | 082422-3           | 2300903 | 250828    | 9/7/2022   | 67.49    |
|                                | 081922-1           | 2300810 | 250693    | 8/31/2022  | 739.98   |
| Nybakke Vacuum Shop, Inc Total |                    |         |           |            | 807.47   |
| O Day, Amber Ann               | REIMB WLMART 8/7   | 2300643 | 250694    | 8/31/2022  | 247.31   |
| O Day, Amber Ann Total         |                    |         |           |            | 247.31   |
| O'Connell, Yolanda M           | REIMB TRAVEL 08/31 | 0       | 250829    | 9/7/2022   | 157.25   |
| O'Connell, Yolanda M Total     |                    |         |           |            | 157.25   |
| O'Day, Amber                   | V860195            | 0       | 24219     | 8/18/2022  | 54.34    |
| O'Day, Amber Total             |                    |         |           |            | 54.34    |
| Ogdon, Tricia L                | V56469             | 0       | 24295     | 9/14/2022  | 50.00    |
|                                | V180279            | 0       | 24288     | 9/12/2022  | -        |
|                                | V887964            | 0       | 24288     | 9/12/2022  | -        |
| Ogdon, Tricia L Total          |                    |         |           |            | 50.00    |
| Ohlemeyer, Mason               | V791256            | 0       | 24246     | 8/26/2022  | 150.00   |
|                                | V548931            | 0       | 24229     | 8/19/2022  | -        |
| Ohlemeyer, Mason Total         |                    |         |           |            | 150.00   |
| Olsen, Joshua                  | V707417            | 0       | 126125    | 8/19/2022  | 85.00    |
| Olsen, Joshua Total            |                    |         |           |            | 85.00    |
| Olsen, Nathan J                | V413537            | 0       | 126163    | 9/2/2022   | 60.00    |
| Olsen, Nathan J Total          |                    |         |           |            | 60.00    |
| Olson, Brian Michael           | V327630            | 0       | 24274     | 9/7/2022   | 60.00    |
| Olson, Brian Michael Total     |                    |         |           |            | 60.00    |
| Olson, Katherine Irene         | REIMB JOANN 8/25   | 2300869 | 250830    | 9/7/2022   | 14.98    |
|                                | REIMB SUPPLS 8/6   | 2300741 | 250695    | 8/31/2022  | 168.68   |
| Olson, Katherine Irene Total   |                    |         |           |            | 183.66   |
| Ort, Robert                    | V509848            | 0       | 24268     | 9/6/2022   | -        |
|                                | V902029            | 0       | 24230     | 8/19/2022  | -        |
| Ort, Robert Total              |                    |         |           |            | -        |
| Ostling, Corey Matthew         | AMP celebrations   | 0       | 46154     | 8/31/2022  | 93.00    |
| Ostling, Corey Matthew Total   |                    |         |           |            | 93.00    |
| Owen Nursery & Florist         | 12868              | 0       | 46515     | 9/2/2022   | 2,882.00 |
| Owen Nursery & Florist Total   |                    |         |           |            | 2,882.00 |
| Owen, Dave                     | V819763            | 0       | 126188    | 9/9/2022   | 90.00    |
| Owen, Dave Total               |                    |         |           |            | 90.00    |
| Pabst, Rebecca J               | V377997            | 0       | 21592     | 9/2/2022   | 67.03    |

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| <b>Pabst, Rebecca J Total</b>              |                    |         |           |            | <b>67.03</b>    |
| Papa John's Pizza 1                        | V227031            | 0       | 24297     | 9/15/2022  | 442.57          |
| <b>Papa John's Pizza 1 Total</b>           |                    |         |           |            | <b>442.57</b>   |
| Papa Murphy's                              | IL -8/26/22        | 2300867 | 250831    | 9/7/2022   | 5,125.00        |
| <b>Papa Murphy's Total</b>                 |                    |         |           |            | <b>5,125.00</b> |
| Parkside Elementary PTO                    | SK22-PRK           | 0       | 46466     | 8/23/2022  | 32.00           |
| <b>Parkside Elementary PTO Total</b>       |                    |         |           |            | <b>32.00</b>    |
| Parkside Junior High School                | V694222            | 0       | 24257     | 9/1/2022   | 200.00          |
|                                            | V919624            | 0       | 24257     | 9/1/2022   | 100.00          |
|                                            | V547191            | 0       | 14605     | 8/30/2022  | 200.00          |
|                                            | V172433            | 0       | 14593     | 8/22/2022  | -               |
|                                            | V496212            | 0       | 6190      | 8/23/2022  | 100.00          |
|                                            | V709316            | 0       | 6190      | 8/23/2022  | 200.00          |
| <b>Parkside Junior High School Total</b>   |                    |         |           |            | <b>800.00</b>   |
| Parts Depot                                | 266881             | 2300915 | 250832    | 9/7/2022   | 80.48           |
| <b>Parts Depot Total</b>                   |                    |         |           |            | <b>80.48</b>    |
| Parts Town, LLC                            | 3-INVS, 8/12-8/22  | 2300916 | 250833    | 9/7/2022   | 1,637.06        |
|                                            | 4-INVS, 7/25-8/9   | 2300682 | 250696    | 8/31/2022  | 735.79          |
| <b>Parts Town, LLC Total</b>               |                    |         |           |            | <b>2,372.85</b> |
| Passoni, Tim                               | Reimb Reg Fees     | 0       | 250697    | 8/31/2022  | 343.00          |
| <b>Passoni, Tim Total</b>                  |                    |         |           |            | <b>343.00</b>   |
| Patten, Daniel                             | Race bibs & medals | 0       | 46467     | 8/23/2022  | 0.00            |
| <b>Patten, Daniel Total</b>                |                    |         |           |            | <b>0.00</b>     |
| Patten, Thomas                             | Race bibs & medals | 0       | 46468     | 8/23/2022  | 631.03          |
| <b>Patten, Thomas Total</b>                |                    |         |           |            | <b>631.03</b>   |
| Pekin Community High School                | V373223            | 0       | 20041     | 9/7/2022   | 295.00          |
|                                            | V92069             | 0       | 126126    | 8/19/2022  | 295.00          |
| <b>Pekin Community High School Total</b>   |                    |         |           |            | <b>590.00</b>   |
| Penland, Scott M.                          | V966566            | 0       | 20042     | 9/7/2022   | 60.00           |
|                                            | V897136            | 0       | 20012     | 8/30/2022  | 50.00           |
|                                            | V77541             | 0       | 126136    | 8/25/2022  | 60.00           |
| <b>Penland, Scott M. Total</b>             |                    |         |           |            | <b>170.00</b>   |
| Peoria Charter Coach Company               | 21665              | 0       | 46486     | 8/29/2022  | 4,742.00        |
| <b>Peoria Charter Coach Company Total</b>  |                    |         |           |            | <b>4,742.00</b> |
| Peoria High School                         | V882970            | 0       | 126204    | 9/16/2022  | 250.00          |
|                                            | V614296            | 0       | 20043     | 9/7/2022   | 250.00          |
| <b>Peoria High School Total</b>            |                    |         |           |            | <b>500.00</b>   |
| Peoria Notre Dame High School              | V486338            | 0       | 126216    | 9/20/2022  | 180.00          |
|                                            | V254955            | 0       | 20079     | 9/20/2022  | 180.00          |
|                                            | V951569            | 0       | 126205    | 9/16/2022  | 300.00          |
|                                            | V158336            | 0       | 126144    | 8/26/2022  | 150.00          |
| <b>Peoria Notre Dame High School Total</b> |                    |         |           |            | <b>810.00</b>   |
| Pepsi Cola General Bot, Inc                | 79909108           | 0       | 46557     | 9/19/2022  | 1,831.26        |
|                                            | 3 invoices 9/8/22  | 0       | 46543     | 9/14/2022  | 2,058.26        |

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| Pepsi Cola General Bot, Inc       | 28046306           | 0       | 46516     | 9/2/2022   | 179.20     |
|                                   | 20169004           | 0       | 46487     | 8/29/2022  | 2,172.40   |
|                                   | 11-INVS, 8/16-8/22 | 2300863 | 250698    | 8/31/2022  | 5,922.95   |
|                                   | V376289            | 0       | 24220     | 8/18/2022  | 887.24     |
| Pepsi Cola General Bot, Inc Total |                    |         |           |            | 13,051.31  |
| Personal Mobility                 | EST# 11190         | 2300745 | 250525    | 8/23/2022  | 76,013.00  |
|                                   | EST #11188         | 2300746 | 250526    | 8/23/2022  | 68,383.00  |
| Personal Mobility Total           |                    |         |           |            | 144,396.00 |
| Peters, Scott D                   | V261669            | 0       | 4023      | 9/20/2022  | 17.76      |
|                                   | V528759            | 0       | 4020      | 8/29/2022  | 100.00     |
| Peters, Scott D Total             |                    |         |           |            | 117.76     |
| Peterson, Anna Elizabeth          | Cheer stereo       | 0       | 46155     | 8/31/2022  | 108.70     |
|                                   | Stereo             | 0       | 46129     | 8/24/2022  | -          |
| Peterson, Anna Elizabeth Total    |                    |         |           |            | 108.70     |
| Peterson, Jennifer K              | FY2023.ADVANCE     | 0       | 250579    | 8/30/2022  | 1,000.00   |
| Peterson, Jennifer K Total        |                    |         |           |            | 1,000.00   |
| Peterson, Kailey A                | Reimbursement 9-7  | 0       | 46168     | 9/7/2022   | 81.99      |
| Peterson, Kailey A Total          |                    |         |           |            | 81.99      |
| Pett, Rachel E                    | V357368            | 0       | 14642     | 9/20/2022  | 20.00      |
| Pett, Rachel E Total              |                    |         |           |            | 20.00      |
| Pilon, Michelle                   | V664699            | 0       | 14626     | 9/7/2022   | 25.81      |
|                                   | REIMB HOBBY LOBBY  | 2300893 | 250834    | 9/7/2022   | 19.90      |
|                                   | V713661            | 0       | 14580     | 8/19/2022  | 138.52     |
| Pilon, Michelle Total             |                    |         |           |            | 184.23     |
| Pipco Companies, Ltd              | 58769, 58944       | 2300805 | 250699    | 8/31/2022  | 9,255.00   |
| Pipco Companies, Ltd Total        |                    |         |           |            | 9,255.00   |
| Pitsco Education, LLC             | 22-000019534       | 2300743 | 250835    | 9/7/2022   | 165.00     |
| Pitsco Education, LLC Total       |                    |         |           |            | 165.00     |
| Plattner, Heather Paullin         | REIMB TRAVEL 8-31  | 0       | 250836    | 9/7/2022   | 200.31     |
| Plattner, Heather Paullin Total   |                    |         |           |            | 200.31     |
| Playscripts, Inc.                 | 2283329            | 0       | 46469     | 8/23/2022  | 813.80     |
| Playscripts, Inc. Total           |                    |         |           |            | 813.80     |
| Pleasant Plains High School       | V203546            | 0       | 126206    | 9/16/2022  | 150.00     |
| Pleasant Plains High School Total |                    |         |           |            | 150.00     |
| Pontiac TWP HSD #90               | V722260            | 0       | 126177    | 9/8/2022   | 200.00     |
|                                   | V323610            | 0       | 126127    | 8/19/2022  | 200.00     |
| Pontiac TWP HSD #90 Total         |                    |         |           |            | 400.00     |
| Potash, Elizabeth                 | MEMRB FEES 8/17    | 2300729 | 250700    | 8/31/2022  | 10,000.00  |
| Potash, Elizabeth Total           |                    |         |           |            | 10,000.00  |
| Powell, Andrea N                  | V926012            | 0       | 24289     | 9/12/2022  | 9.96       |
| Powell, Andrea N Total            |                    |         |           |            | 9.96       |
| Powell, Joseph W                  | V521404            | 0       | 14629     | 9/8/2022   | 100.00     |
|                                   | V549052            | 0       | 14627     | 9/7/2022   | 50.00      |

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| Powell, Joseph W                                | V210567          | 0       | 6210      | 9/6/2022   | 100.00            |
|                                                 | V49003           | 0       | 24247     | 8/26/2022  | 150.00            |
|                                                 | V827792          | 0       | 24248     | 8/26/2022  | 100.00            |
|                                                 | V685600          | 0       | 6189      | 8/22/2022  | 50.00             |
|                                                 | V675577          | 0       | 14581     | 8/19/2022  | -                 |
| <b>Powell, Joseph W Total</b>                   |                  |         |           |            | <b>550.00</b>     |
| Powell, Nicole C                                | FY2023.ADVANCE   | 0       | 250580    | 8/30/2022  | 1,000.00          |
| <b>Powell, Nicole C Total</b>                   |                  |         |           |            | <b>1,000.00</b>   |
| Powers, Michael                                 | V555167          | 0       | 21593     | 9/2/2022   | 250.00            |
| <b>Powers, Michael Total</b>                    |                  |         |           |            | <b>250.00</b>     |
| Prairie Signs                                   | 58464            | 0       | 46201     | 9/16/2022  | 629.00            |
| <b>Prairie Signs Total</b>                      |                  |         |           |            | <b>629.00</b>     |
| Presidio                                        | 6013522009889    | 2300615 | 250701    | 8/31/2022  | 58,032.00         |
|                                                 | 3013522009603    | 2300660 | 250701    | 8/31/2022  | 65,825.30         |
| <b>Presidio Total</b>                           |                  |         |           |            | <b>123,857.30</b> |
| Prevo, Amber                                    | V798885          | 0       | 14630     | 9/8/2022   | 9.87              |
| <b>Prevo, Amber Total</b>                       |                  |         |           |            | <b>9.87</b>       |
| Price, Dennis C.                                | V134567          | 0       | 6211      | 9/6/2022   | 50.00             |
| <b>Price, Dennis C. Total</b>                   |                  |         |           |            | <b>50.00</b>      |
| Principal Life Insurance-Sbd Grand              | STMT-SEPT 22     | 2300828 | 250702    | 8/31/2022  | 5,466.57          |
| <b>Principal Life Insurance-Sbd Grand Total</b> |                  |         |           |            | <b>5,466.57</b>   |
| Pritchett, Mark L                               | V667642          | 0       | 14606     | 8/30/2022  | 50.00             |
| <b>Pritchett, Mark L Total</b>                  |                  |         |           |            | <b>50.00</b>      |
| Project Lead The Way, Inc.                      | 361628, 361860   | 2300838 | 250704    | 8/31/2022  | 2,000.00          |
| <b>Project Lead The Way, Inc. Total</b>         |                  |         |           |            | <b>2,000.00</b>   |
| Prosser, Sarah                                  | FY2023.ADVANCE   | 0       | 250581    | 8/30/2022  | 1,000.00          |
| <b>Prosser, Sarah Total</b>                     |                  |         |           |            | <b>1,000.00</b>   |
| Prosser, Stanley                                | V941369          | 0       | 21608     | 9/7/2022   | 65.00             |
| <b>Prosser, Stanley Total</b>                   |                  |         |           |            | <b>65.00</b>      |
| Pro-Type Printing                               | 64020            | 2300719 | 250703    | 8/31/2022  | 544.00            |
| <b>Pro-Type Printing Total</b>                  |                  |         |           |            | <b>544.00</b>     |
| Pugh, Clifford                                  | V126917          | 0       | 6232      | 9/16/2022  | -                 |
|                                                 | V606045          | 0       | 6224      | 9/13/2022  | 80.00             |
|                                                 | V48855           | 0       | 21633     | 9/12/2022  | 80.00             |
| <b>Pugh, Clifford Total</b>                     |                  |         |           |            | <b>160.00</b>     |
| Puritan Springs                                 | Normal West 9-16 | 0       | 46202     | 9/16/2022  | 94.91             |
|                                                 | V818721          | 0       | 5015      | 9/2/2022   | 51.83             |
|                                                 | 1274737-827      | 0       | 46136     | 8/26/2022  | 96.81             |
| <b>Puritan Springs Total</b>                    |                  |         |           |            | <b>243.55</b>     |
| Pyramid Model Consortium                        | 2551             | 2300871 | 250837    | 9/7/2022   | 3,000.00          |
| <b>Pyramid Model Consortium Total</b>           |                  |         |           |            | <b>3,000.00</b>   |
| Quadient Finance USA, Inc.                      | STMT - 8/19/22   | 0       | 250705    | 8/31/2022  | 750.00            |
| <b>Quadient Finance USA, Inc. Total</b>         |                  |         |           |            | <b>750.00</b>     |

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| Quadient Leasing USA, Inc.       | N9561685             | 2300960 | 250838    | 9/7/2022   | 580.62   |
| Quadient Leasing USA, Inc. Total |                      |         |           |            | 580.62   |
| Quakenbush, Maxine J             | V313600              | 0       | 14616     | 9/1/2022   | 131.00   |
|                                  | V589201              | 0       | 14616     | 9/1/2022   | 223.86   |
|                                  | V639232              | 0       | 14598     | 8/25/2022  | 279.86   |
| Quakenbush, Maxine J Total       |                      |         |           |            | 634.72   |
| Quill Corporation                | 27240696             | 2300703 | 250839    | 9/7/2022   | 271.63   |
|                                  | 27148430             | 2300790 | 250706    | 8/31/2022  | 109.74   |
|                                  | 27078729             | 2300876 | 250839    | 9/7/2022   | 191.05   |
|                                  | 26994300             | 2300213 | 250706    | 8/31/2022  | 97.16    |
| Quill Corporation Total          |                      |         |           |            | 669.58   |
| R & RS                           | 21948                | 2300851 | 250840    | 9/7/2022   | 1,531.20 |
|                                  | 21003, 21004         | 2300451 | 250707    | 8/31/2022  | 3,997.00 |
| R & RS Total                     |                      |         |           |            | 5,528.20 |
| Rader Family Farm                | 2nd grade trip-NP    | 0       | 6305      | 9/14/2022  | 270.00   |
|                                  | SS trip from Northpt | 0       | 6305      | 9/14/2022  | 594.00   |
| Rader Family Farm Total          |                      |         |           |            | 864.00   |
| Radford, Curtis B                | FY2023.ADVANCE       | 0       | 250582    | 8/30/2022  | 1,000.00 |
| Radford, Curtis B Total          |                      |         |           |            | 1,000.00 |
| Raglan, Melissa N                | V447489              | 0       | 2546      | 9/15/2022  | 9.99     |
|                                  | REIMB TRAVEL 08-31   | 0       | 250841    | 9/7/2022   | 114.13   |
| Raglan, Melissa N Total          |                      |         |           |            | 124.12   |
| Rahmoun, Mohammad                | V600185              | 0       | 20077     | 9/19/2022  | 110.00   |
| Rahmoun, Mohammad Total          |                      |         |           |            | 110.00   |
| Raney, Christen A                | REIMB                | 2300825 | 250708    | 8/31/2022  | 9.99     |
| Raney, Christen A Total          |                      |         |           |            | 9.99     |
| Rauch, Scott M                   | V678535              | 0       | 20066     | 9/15/2022  | 110.00   |
| Rauch, Scott M Total             |                      |         |           |            | 110.00   |
| Read's Sporting Goods            | B1435                | 0       | 21594     | 9/2/2022   | 198.90   |
|                                  | V350656              | 0       | 24231     | 8/19/2022  | 366.75   |
| Read's Sporting Goods Total      |                      |         |           |            | 565.65   |
| Reed, Gregory L.                 | V795311              | 0       | 6233      | 9/16/2022  | -        |
|                                  | V759241              | 0       | 6225      | 9/13/2022  | 80.00    |
|                                  | V12210               | 0       | 21634     | 9/12/2022  | 80.00    |
| Reed, Gregory L. Total           |                      |         |           |            | 160.00   |
| Reeves, Elizabeth D              | FY2023.ADVANCE       | 0       | 250583    | 8/30/2022  | 1,000.00 |
| Reeves, Elizabeth D Total        |                      |         |           |            | 1,000.00 |
| Republic Services - #368         | 0368-001038651 8/20  | 2300022 | 250709    | 8/31/2022  | 6,564.35 |
|                                  | 0368-001038651.      | 2300809 | 250709    | 8/31/2022  | 46.00    |
| Republic Services - #368 Total   |                      |         |           |            | 6,610.35 |
| Rich, Erik                       | REIMB WALMART 8/22   | 2300784 | 250710    | 8/31/2022  | 52.85    |
| Rich, Erik Total                 |                      |         |           |            | 52.85    |
| Rodden, Dan                      | V980187              | 0       | 20074     | 9/16/2022  | 90.00    |



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| Rodden, Dan                       | V410824              | 0       | 20062     | 9/12/2022  | 60.00     |
|                                   | V591301              | 0       | 20044     | 9/7/2022   | 60.00     |
|                                   | V26529               | 0       | 20013     | 8/30/2022  | 60.00     |
| Rodden, Dan Total                 |                      |         |           |            | 270.00    |
| Rogers Supply Company Inc         | BL032378             | 2300914 | 250842    | 9/7/2022   | 522.94    |
| Rogers Supply Company Inc Total   |                      |         |           |            | 522.94    |
| Rogers, Heather V                 | V90023               | 0       | 2660      | 9/2/2022   | 110.71    |
|                                   | V83965               | 0       | 2656      | 8/24/2022  | 305.88    |
|                                   | V766018              | 0       | 2652      | 8/23/2022  | 96.68     |
| Rogers, Heather V Total           |                      |         |           |            | 513.27    |
| Rolling Meadows High School       | V239509              | 0       | 126128    | 8/19/2022  | 70.00     |
| Rolling Meadows High School Total |                      |         |           |            | 70.00     |
| Ron Smith Printing Company        | 156908, 156913       | 2300875 | 250843    | 9/7/2022   | 520.00    |
| Ron Smith Printing Company Total  |                      |         |           |            | 520.00    |
| Rooker, Beth A                    | REIMB TRAVEL 08-31   | 0       | 250844    | 9/7/2022   | 89.06     |
|                                   | FY2023.ADVANCE       | 0       | 250584    | 8/30/2022  | 1,000.00  |
| Rooker, Beth A Total              |                      |         |           |            | 1,089.06  |
| Ross, Ronda S                     | FY2023.ADVANCE       | 0       | 250585    | 8/30/2022  | 1,000.00  |
| Ross, Ronda S Total               |                      |         |           |            | 1,000.00  |
| Roti, Jacqueline                  | FY2023.ADVANCE       | 0       | 250586    | 8/30/2022  | 1,000.00  |
| Roti, Jacqueline Total            |                      |         |           |            | 1,000.00  |
| Rottunda, Larry                   | V84377               | 0       | 24299     | 9/16/2022  | 120.00    |
|                                   | V882166              | 0       | 14631     | 9/8/2022   | 100.00    |
|                                   | V824637              | 0       | 6212      | 9/6/2022   | 50.00     |
| Rottunda, Larry Total             |                      |         |           |            | 270.00    |
| RP Lumber Company, Inc            | 19255                | 2300681 | 250711    | 8/31/2022  | 259.07    |
| RP Lumber Company, Inc Total      |                      |         |           |            | 259.07    |
| Ruskin, Emily                     | V703623              | 0       | 126178    | 9/8/2022   | 75.00     |
| Ruskin, Emily Total               |                      |         |           |            | 75.00     |
| Rutledge, Kelly                   | REIMB TRAVEL 8-31    | 0       | 250845    | 9/7/2022   | 16.63     |
|                                   | REIMB TRAV 6/13-7/14 | 0       | 250712    | 8/31/2022  | 216.51    |
| Rutledge, Kelly Total             |                      |         |           |            | 233.14    |
| RW Vandegraft                     | 4504                 | 2300949 | 250846    | 9/7/2022   | 6,601.00  |
|                                   | 4501, 4497           | 2300753 | 250713    | 8/31/2022  | 4,744.13  |
|                                   | 4503                 | 2300804 | 250713    | 8/31/2022  | 2,806.65  |
|                                   | 4500                 | 2300752 | 250713    | 8/31/2022  | 1,156.00  |
|                                   | 4496                 | 2300751 | 250713    | 8/31/2022  | 12,521.21 |
|                                   | 4490                 | 2300750 | 250713    | 8/31/2022  | 3,920.00  |
| RW Vandegraft Total               |                      |         |           |            | 31,748.99 |
| S & S Builders Hardware Co        | 4-INVS, 8/4-8/17     | 2300911 | 250847    | 9/7/2022   | 2,019.44  |
|                                   | 0573729              | 2300679 | 250714    | 8/31/2022  | 9,646.20  |
| S & S Builders Hardware Co Total  |                      |         |           |            | 11,665.64 |
| Sacred Heart-Griffin H.S.         | V216490              | 0       | 20045     | 9/7/2022   | 175.00    |
| Sacred Heart-Griffin H.S. Total   |                      |         |           |            | 175.00    |

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| Salzer, Tisa Marie           | REIMB TRAVEL 8-31   | 0       | 250848    | 9/7/2022   | 46.88           |
| Salzer, Tisa Marie Total     |                     |         |           |            | <b>46.88</b>    |
| Sanders, Erin E              | Coffee Shop         | 0       | 46488     | 8/29/2022  | 574.38          |
| Sanders, Erin E Total        |                     |         |           |            | <b>574.38</b>   |
| Sarver, Michael S            | Hotel               | 0       | 46189     | 9/13/2022  | 699.22          |
| Sarver, Michael S Total      |                     |         |           |            | <b>699.22</b>   |
| Schaidle, Jacob              | V289623             | 0       | 24250     | 8/30/2022  | 100.00          |
|                              | V488796             | 0       | 24242     | 8/24/2022  | 100.00          |
|                              | V853235             | 0       | 24237     | 8/22/2022  | 100.00          |
| Schaidle, Jacob Total        |                     |         |           |            | <b>300.00</b>   |
| Schenk, Gillian S            | Supplies - SSP      | 0       | 46203     | 9/16/2022  | 60.09           |
|                              | Supply reimb        | 0       | 46169     | 9/7/2022   | 158.80          |
| Schenk, Gillian S Total      |                     |         |           |            | <b>218.89</b>   |
| Schmidt, Chloe L             | FY2023.ADVANCE      | 0       | 250587    | 8/30/2022  | 1,000.00        |
| Schmidt, Chloe L Total       |                     |         |           |            | <b>1,000.00</b> |
| Schmidt, Therese F           | REIMB TRAVEL 08-31  | 0       | 250849    | 9/7/2022   | 133.56          |
| Schmidt, Therese F Total     |                     |         |           |            | <b>133.56</b>   |
| Schmidt, Todd                | V243536             | 0       | 20046     | 9/7/2022   | 50.00           |
| Schmidt, Todd Total          |                     |         |           |            | <b>50.00</b>    |
| Scholastic Inc.              | V745537             | 0       | 6141      | 8/19/2022  | 1,594.53        |
|                              | M7247759            | 0       | 1396      | 8/23/2022  | 332.75          |
| Scholastic Inc. Total        |                     |         |           |            | <b>1,927.28</b> |
| Schonauer, Derrick J         | 2 Entry fees        | 0       | 46558     | 9/19/2022  | 124.00          |
|                              | Entry fee-III Bass  | 0       | 46470     | 8/23/2022  | 62.00           |
|                              | Tourn fees          | 0       | 46470     | 8/23/2022  | 82.00           |
| Schonauer, Derrick J Total   |                     |         |           |            | <b>268.00</b>   |
| School Datebooks             | V995678             | 0       | 5017      | 9/12/2022  | 678.45          |
|                              | S22-0226104         | 0       | 5469      | 8/30/2022  | 506.33          |
| School Datebooks Total       |                     |         |           |            | <b>1,184.78</b> |
| School Mate                  | IN000574513         | 0       | 5470      | 8/30/2022  | 324.00          |
| School Mate Total            |                     |         |           |            | <b>324.00</b>   |
| School Specialty             | V516855             | 0       | 4017      | 8/23/2022  | 313.28          |
| School Specialty Total       |                     |         |           |            | <b>313.28</b>   |
| Schroen, Staci Nicole        | REIMB TRAVEL 08-31  | 0       | 250850    | 9/7/2022   | 130.69          |
| Schroen, Staci Nicole Total  |                     |         |           |            | <b>130.69</b>   |
| Schwartz, Andrew Isaac       | fees, food & range  | 0       | 46526     | 9/7/2022   | 201.49          |
| Schwartz, Andrew Isaac Total |                     |         |           |            | <b>201.49</b>   |
| Scornavacco, Robert A        | REIMB MICHAELS 8/24 | 2300812 | 250715    | 8/31/2022  | 55.46           |
|                              | REIMB WALMART 8/22  | 2300769 | 250715    | 8/31/2022  | 39.12           |
| Scornavacco, Robert A Total  |                     |         |           |            | <b>94.58</b>    |
| Select Screen Prints         | 60217               | 0       | 46544     | 9/14/2022  | 375.00          |
|                              | 60054               | 0       | 21622     | 9/8/2022   | 550.00          |
|                              | 60204               | 0       | 46527     | 9/7/2022   | 566.00          |

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| Select Screen Prints                 | 60207              | 0       | 14628     | 9/7/2022   | 1,878.00  |
|                                      | 60149              | 0       | 14617     | 9/1/2022   | 2,188.00  |
|                                      | 60106              | 0       | 46494     | 8/29/2022  | 864.00    |
|                                      | 60184              | 0       | 14599     | 8/25/2022  | 1,073.75  |
|                                      | 60165              | 0       | 46130     | 8/24/2022  | 960.00    |
|                                      | 59154 & 59259      | 0       | 46471     | 8/23/2022  | 230.00    |
|                                      | 60052              | 0       | 46116     | 8/19/2022  | 852.50    |
|                                      | 60128              | 0       | 46116     | 8/19/2022  | 330.00    |
|                                      | 60136              | 0       | 14582     | 8/19/2022  | 121.00    |
|                                      | 60107              | 2300849 | 250716    | 8/31/2022  | 750.00    |
|                                      | 60041              | 0       | 21587     | 9/2/2022   | 284.00    |
| Select Screen Prints Total           |                    |         |           |            | 11,022.25 |
| Sellmyer, Michael S                  | REIMB DRV FEE 8/3  | 2300637 | 250717    | 8/31/2022  | 13.00     |
| Sellmyer, Michael S Total            |                    |         |           |            | 13.00     |
| Serv-U Restaurant & Bar Supply       | 868266             | 2300895 | 250851    | 9/7/2022   | 66.02     |
|                                      | 868265             | 2300901 | 250851    | 9/7/2022   | 234.83    |
| Serv-U Restaurant & Bar Supply Total |                    |         |           |            | 300.85    |
| Shackley, Julie Ann                  | V451835            | 0       | 4024      | 9/20/2022  | 138.95    |
| Shackley, Julie Ann Total            |                    |         |           |            | 138.95    |
| Shannon, Janet L                     | FY2023.ADVANCE     | 0       | 250588    | 8/30/2022  | 1,000.00  |
| Shannon, Janet L Total               |                    |         |           |            | 1,000.00  |
| Shempff, Charles                     | V516231            | 0       | 24258     | 9/1/2022   | 100.00    |
| Shempff, Charles Total               |                    |         |           |            | 100.00    |
| Shepherd, Candice                    | FY2023.ADVANCE     | 0       | 250589    | 8/30/2022  | 1,000.00  |
| Shepherd, Candice Total              |                    |         |           |            | 1,000.00  |
| Sherrill, Lindsey J                  | V506862            | 0       | 24264     | 9/2/2022   | 703.30    |
| Sherrill, Lindsey J Total            |                    |         |           |            | 703.30    |
| Sherwin Williams Company             | 7581-7             | 2300074 | 250718    | 8/31/2022  | 103.20    |
|                                      | 5-INVS, 8/3-8/12   | 2300074 | 250718    | 8/31/2022  | 846.77    |
| Sherwin Williams Company Total       |                    |         |           |            | 949.97    |
| Shickel, Tadd                        | V469170            | 0       | 6234      | 9/16/2022  | -         |
|                                      | V117698            | 0       | 24265     | 9/2/2022   | 50.00     |
|                                      | V644542            | 0       | 24240     | 8/23/2022  | 200.00    |
| Shickel, Tadd Total                  |                    |         |           |            | 250.00    |
| Shoemaker, Bayleigh                  | REIMB TRAVEL 07/14 | 0       | 250719    | 8/31/2022  | 8.25      |
| Shoemaker, Bayleigh Total            |                    |         |           |            | 8.25      |
| Siebenthal, Melissa A                | REIMB TRAVEL 05/20 | 0       | 250720    | 8/31/2022  | 82.49     |
|                                      | REIMB TRAVEL 04/29 | 0       | 250720    | 8/31/2022  | 104.48    |
|                                      | REIMB TRAVEL 3/31  | 0       | 250720    | 8/31/2022  | 93.48     |
|                                      | REIMB TRAVEL 02/28 | 0       | 250720    | 8/31/2022  | 71.49     |
|                                      | REIMB TRAVEL 01/31 | 0       | 250720    | 8/31/2022  | 93.48     |
|                                      | REIMB TRAVEL 12/17 | 0       | 250720    | 8/31/2022  | 68.43     |
| Siebenthal, Melissa A Total          |                    |         |           |            | 513.85    |
| Sieg, Michael J                      | V13258             | 0       | 20047     | 9/7/2022   | 60.00     |
|                                      | V328164            | 0       | 20056     | 9/7/2022   | 60.00     |
|                                      | V336484            | 0       | 20014     | 8/30/2022  | 60.00     |
|                                      | V555489            | 0       | 20019     | 8/30/2022  | 60.00     |

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| Sieg, Michael J Total               |                      |         |           |            | <b>240.00</b>    |
| Simpson, Brian K.                   | V858959              | 0       | 126193    | 9/15/2022  | 60.00            |
|                                     | V745202              | 0       | 20048     | 9/7/2022   | 60.00            |
|                                     | V53936               | 0       | 126154    | 9/1/2022   | 60.00            |
| Simpson, Brian K. Total             |                      |         |           |            | <b>180.00</b>    |
| Siteone Landscape Supply, LLC       | 3-INVS, 8/10-8/17    | 2300912 | 250852    | 9/7/2022   | 1,952.05         |
| Siteone Landscape Supply, LLC Total |                      |         |           |            | <b>1,952.05</b>  |
| Skrzypczynski, Steven               | V601452              | 0       | 126213    | 9/19/2022  | 60.00            |
| Skrzypczynski, Steven Total         |                      |         |           |            | <b>60.00</b>     |
| Small, Donald J                     | V225588              | 0       | 126164    | 9/2/2022   | 55.00            |
|                                     | Boys Official        | 0       | 46511     | 9/2/2022   | 55.00            |
|                                     | Intercity Boys Socce | 0       | 46495     | 8/29/2022  | 55.00            |
|                                     | V883385              | 0       | 126145    | 8/26/2022  | 100.00           |
|                                     | V572857              | 0       | 19991     | 8/19/2022  | 65.00            |
| Small, Donald J Total               |                      |         |           |            | <b>330.00</b>    |
| Smith, Christopher J                | V770841              | 0       | 20015     | 8/30/2022  | 20.00            |
|                                     | V367271              | 0       | 20000     | 8/24/2022  | 60.00            |
| Smith, Christopher J Total          |                      |         |           |            | <b>80.00</b>     |
| Smith, Frank                        | V119907              | 0       | 14583     | 8/19/2022  | -                |
| Smith, Frank Total                  |                      |         |           |            | <b>-</b>         |
| Smith, Joshua E.                    | V432304              | 0       | 126217    | 9/20/2022  | 110.00           |
|                                     | V778469              | 0       | 126179    | 9/8/2022   | -                |
| Smith, Joshua E. Total              |                      |         |           |            | <b>110.00</b>    |
| Smith, Ron                          | V988465              | 0       | 20016     | 8/30/2022  | 60.00            |
| Smith, Ron Total                    |                      |         |           |            | <b>60.00</b>     |
| Snyder, Russel                      | V112499              | 0       | 126180    | 9/8/2022   | 50.00            |
|                                     | V560512              | 0       | 126149    | 8/29/2022  | 50.00            |
| Snyder, Russel Total                |                      |         |           |            | <b>100.00</b>    |
| Sohn, Andrew                        | V703623              | 0       | 126181    | 9/8/2022   | 75.00            |
| Sohn, Andrew Total                  |                      |         |           |            | <b>75.00</b>     |
| Soundsations                        | 8309                 | 0       | 46190     | 9/13/2022  | 900.00           |
| Soundsations Total                  |                      |         |           |            | <b>900.00</b>    |
| Spear Corporation                   | 317553               | 2300678 | 250721    | 8/31/2022  | 12,653.78        |
| Spear Corporation Total             |                      |         |           |            | <b>12,653.78</b> |
| Spiral Binding LLC                  | SI2592231            | 2300813 | 250722    | 8/31/2022  | 2,789.00         |
| Spiral Binding LLC Total            |                      |         |           |            | <b>2,789.00</b>  |
| Spitzzeri, Alfred A                 | V337185              | 0       | 6203      | 9/1/2022   | 100.00           |
|                                     | V30220               | 0       | 14594     | 8/22/2022  | 100.00           |
| Spitzzeri, Alfred A Total           |                      |         |           |            | <b>200.00</b>    |
| Springfield Electric                | S7316728.001         | 2300910 | 250853    | 9/7/2022   | 57.92            |
|                                     | S7304766.7314471.001 | 2300680 | 250723    | 8/31/2022  | 268.17           |
| Springfield Electric Total          |                      |         |           |            | <b>326.09</b>    |
| SPROUT, JASON                       | V226726              | 0       | 6220      | 9/9/2022   | 120.00           |

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| SPROUT, JASON                             | V688008        | 0       | 6217      | 9/7/2022   | 60.00    |
|                                           | V568033        | 0       | 24266     | 9/2/2022   | 150.00   |
|                                           | V572794        | 0       | 14618     | 9/1/2022   | 100.00   |
|                                           | V630715        | 0       | 14607     | 8/30/2022  | 50.00    |
|                                           | V751428        | 0       | 14600     | 8/25/2022  | 100.00   |
|                                           | V829812        | 0       | 14595     | 8/22/2022  | 100.00   |
| SPROUT, JASON Total                       |                |         |           |            | 680.00   |
| Starnet Digital Publishing                | 2 invoices     | 0       | 46472     | 8/23/2022  | 12.00    |
| Starnet Digital Publishing Total          |                |         |           |            | 12.00    |
| State Of Illinois - State Fire Mars       | 9665565        | 2300803 | 250724    | 8/31/2022  | 350.00   |
| State Of Illinois - State Fire Mars Total |                |         |           |            | 350.00   |
| Stay Another Day Ltd                      | 88-0901        | 0       | 46528     | 9/7/2022   | 730.00   |
| Stay Another Day Ltd Total                |                |         |           |            | 730.00   |
| Steers, Priscilla Dawn                    | V794216        | 0       | 2548      | 9/19/2022  | 345.29   |
| Steers, Priscilla Dawn Total              |                |         |           |            | 345.29   |
| Steffen, Cassandra Kay                    | FY2023.ADVANCE | 0       | 250590    | 8/30/2022  | 1,000.00 |
| Steffen, Cassandra Kay Total              |                |         |           |            | 1,000.00 |
| Steidinger, Brittiany                     | V909871        | 0       | 21584     | 8/18/2022  | 50.00    |
| Steidinger, Brittiany Total               |                |         |           |            | 50.00    |
| Steve Weiss Music                         | 1143803.1      | 2300739 | 250725    | 8/31/2022  | -        |
| Steve Weiss Music Total                   |                |         |           |            | -        |
| Stevens, Laura A                          | FY2023.ADVANCE | 0       | 250591    | 8/30/2022  | 1,000.00 |
| Stevens, Laura A Total                    |                |         |           |            | 1,000.00 |
| Stites, Daryl                             | V858959        | 0       | 126194    | 9/15/2022  | 60.00    |
| Stites, Daryl Total                       |                |         |           |            | 60.00    |
| Stone, Jennifer D                         | Reimb 9/15/22  | 0       | 46559     | 9/19/2022  | 94.48    |
| Stone, Jennifer D Total                   |                |         |           |            | 94.48    |
| Stratman, Eric                            | V638027        | 0       | 20080     | 9/20/2022  | 375.00   |
|                                           | V772942        | 0       | 126207    | 9/16/2022  | 375.00   |
| Stratman, Eric Total                      |                |         |           |            | 750.00   |
| Studebaker, Kenneth A                     | V832073        | 0       | 24278     | 9/9/2022   | 100.00   |
| Studebaker, Kenneth A Total               |                |         |           |            | 100.00   |
| Subway Restaurant                         | V744930        | 0       | 24244     | 8/25/2022  | 252.00   |
|                                           | V346874        | 0       | 24221     | 8/18/2022  | 132.00   |
| Subway Restaurant Total                   |                |         |           |            | 384.00   |
| Success By Design, Inc.                   | V513042        | 0       | 2547      | 9/15/2022  | 444.87   |
|                                           | V233654        | 0       | 2721      | 8/29/2022  | -        |
|                                           | V299918        | 0       | 2724      | 8/29/2022  | 489.50   |
| Success By Design, Inc. Total             |                |         |           |            | 934.37   |
| Sudkamp, Alisha R                         | V704204        | 0       | 1839      | 9/13/2022  | 15.12    |
| Sudkamp, Alisha R Total                   |                |         |           |            | 15.12    |
| Sugar Grove Nature Center                 | V567028        | 0       | 5090      | 8/23/2022  | 1,560.00 |
| Sugar Grove Nature Center Total           |                |         |           |            | 1,560.00 |

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| Sunkel, Carolyn Anne                 | V174882            | 0       | 21623     | 9/8/2022   | 649.45   |
| Sunkel, Carolyn Anne Total           |                    |         |           |            | 649.45   |
| Syed, Natasha Rose                   | V854061            | 0       | 6142      | 8/19/2022  | 47.82    |
| Syed, Natasha Rose Total             |                    |         |           |            | 47.82    |
| Tague, Amy L                         | REIMB - TPT 8/26   | 2300831 | 250727    | 8/31/2022  | 61.57    |
| Tague, Amy L Total                   |                    |         |           |            | 61.57    |
| Teacher Innovations, Inc.            | V403788            | 0       | 5016      | 9/2/2022   | 121.50   |
| Teacher Innovations, Inc. Total      |                    |         |           |            | 121.50   |
| TEAI-Technology Ed Assoc of IL       | Registration fees  | 0       | 46560     | 9/19/2022  | 280.00   |
| TEAI-Technology Ed Assoc of IL Total |                    |         |           |            | 280.00   |
| Tee Jay Central Inc.                 | 77667              | 2300674 | 250728    | 8/31/2022  | 112.38   |
| Tee Jay Central Inc. Total           |                    |         |           |            | 112.38   |
| Terminix Int'L                       | 3207147 - 8/19     | 2300675 | 250729    | 8/31/2022  | 462.00   |
| Terminix Int'L Total                 |                    |         |           |            | 462.00   |
| The Bird Nest                        | 1004               | 0       | 2722      | 8/29/2022  | 541.00   |
| The Bird Nest Total                  |                    |         |           |            | 541.00   |
| The Copy Shop                        | 5195               | 0       | 46545     | 9/14/2022  | 213.12   |
| The Copy Shop Total                  |                    |         |           |            | 213.12   |
| The Den At Fox Creek                 | 774766, 774767     | 2300634 | 250730    | 8/31/2022  | 1,101.00 |
| The Den At Fox Creek Total           |                    |         |           |            | 1,101.00 |
| The Fulcrum Guy                      | 3805, 3806         | 2300839 | 250731    | 8/31/2022  | 3,527.00 |
| The Fulcrum Guy Total                |                    |         |           |            | 3,527.00 |
| The Great Display Company            | 5617               | 0       | 46517     | 9/2/2022   | 583.75   |
| The Great Display Company Total      |                    |         |           |            | 583.75   |
| The Lifeguard Store                  | 1120145            | 0       | 46529     | 9/7/2022   | 1,798.00 |
| The Lifeguard Store Total            |                    |         |           |            | 1,798.00 |
| The Music Shoppe, Inc                | 3304571            | 0       | 46546     | 9/14/2022  | 1,093.43 |
|                                      | V973552            | 0       | 6235      | 9/16/2022  | 237.76   |
|                                      | V414226            | 0       | 6226      | 9/13/2022  | 557.44   |
|                                      | 3305985            | 0       | 14619     | 9/1/2022   | 217.36   |
|                                      | misc               | 0       | 14619     | 9/1/2022   | 1,000.88 |
|                                      | 3316243,6248,4333  | 2300842 | 250854    | 9/7/2022   | 159.00   |
|                                      | 6-INVS, 7/22--8/19 | 2300771 | 250732    | 8/31/2022  | 1,050.48 |
|                                      | 3306920            | 2300737 | 250732    | 8/31/2022  | 125.02   |
|                                      | 3303998            | 2300740 | 250732    | 8/31/2022  | 30.00    |
|                                      | 3303211            | 2300913 | 250854    | 9/7/2022   | 34.00    |
|                                      | 3-INVS, 4/26-7/1   | 2300717 | 250732    | 8/31/2022  | 1,067.00 |
| The Music Shoppe, Inc Total          |                    |         |           |            | 5,572.37 |
| The Omni Group                       | 2208-7601          | 2300732 | 250733    | 8/31/2022  | 32.00    |
| The Omni Group Total                 |                    |         |           |            | 32.00    |
| Thede, Brad                          | V308207            | 0       | 24304     | 9/19/2022  | 60.00    |
|                                      | V1919              | 0       | 24300     | 9/16/2022  | 120.00   |
|                                      | V680172            | 0       | 24276     | 9/8/2022   | 100.00   |

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| <b>Thede, Brad Total</b>                         |                      |         |           |            | <b>280.00</b>   |
| Theobald, Keely                                  | REIMB TRAVEL 8/31    | 0       | 250855    | 9/7/2022   | 16.00           |
|                                                  | FY2023.ADVANCE       | 0       | 250592    | 8/30/2022  | 1,000.00        |
| <b>Theobald, Keely Total</b>                     |                      |         |           |            | <b>1,016.00</b> |
| Thompson, John                                   | V900580              | 0       | 126195    | 9/15/2022  | 100.00          |
| <b>Thompson, John Total</b>                      |                      |         |           |            | <b>100.00</b>   |
| Thornton, Da'Tayven Marcelle-Lamont              | FY2023.ADVANCE       | 0       | 250593    | 8/30/2022  | 1,000.00        |
| <b>Thornton, Da'Tayven Marcelle-Lamont Total</b> |                      |         |           |            | <b>1,000.00</b> |
| Thresholds                                       | 2-INVS, 7/31-8/12    | 2300723 | 250734    | 8/31/2022  | 1,985.36        |
| <b>Thresholds Total</b>                          |                      |         |           |            | <b>1,985.36</b> |
| Tielke, Kassadie Marie                           | FY2023.ADVANCE       | 0       | 250594    | 8/30/2022  | 1,000.00        |
| <b>Tielke, Kassadie Marie Total</b>              |                      |         |           |            | <b>1,000.00</b> |
| T-MOBILE                                         | STMT-8/21/22.        | 0       | 250726    | 8/31/2022  | 6,096.00        |
|                                                  | STMT-8/21/22         | 0       | 250726    | 8/31/2022  | 1,517.00        |
| <b>T-MOBILE Total</b>                            |                      |         |           |            | <b>7,613.00</b> |
| Tomera, Anna Elizabeth                           | FY2023.ADVANCE       | 0       | 250595    | 8/30/2022  | 1,000.00        |
| <b>Tomera, Anna Elizabeth Total</b>              |                      |         |           |            | <b>1,000.00</b> |
| Tomlin, Lisa                                     | REIMB SUPL 8/11-8/13 | 2300712 | 250735    | 8/31/2022  | 112.13          |
| <b>Tomlin, Lisa Total</b>                        |                      |         |           |            | <b>112.13</b>   |
| Top It Off Hat, Co.                              | 6075                 | 0       | 14584     | 8/19/2022  | 850.93          |
| <b>Top It Off Hat, Co. Total</b>                 |                      |         |           |            | <b>850.93</b>   |
| Torbeck, Carl D                                  | FY2023.ADVANCE       | 0       | 250596    | 8/30/2022  | 1,000.00        |
|                                                  | V843351              | 0       | 14585     | 8/19/2022  | 13.50           |
| <b>Torbeck, Carl D Total</b>                     |                      |         |           |            | <b>1,013.50</b> |
| Town Of Normal                                   | Fireworks deposit    | 0       | 46170     | 9/7/2022   | 200.00          |
| <b>Town Of Normal Total</b>                      |                      |         |           |            | <b>200.00</b>   |
| Town Of Normal Water Dept.                       | WATER BILL - 08/22   | 0       | 250736    | 8/31/2022  | 163.12          |
|                                                  | WATER BILL - 08/15   | 0       | 250736    | 8/31/2022  | 204.02          |
| <b>Town Of Normal Water Dept. Total</b>          |                      |         |           |            | <b>367.14</b>   |
| Tractor Supply Co                                | 259948               | 2300673 | 250737    | 8/31/2022  | 84.97           |
| <b>Tractor Supply Co Total</b>                   |                      |         |           |            | <b>84.97</b>    |
| Traffic Sign Store                               | T22714, 22708        | 2300908 | 250856    | 9/7/2022   | 1,814.45        |
| <b>Traffic Sign Store Total</b>                  |                      |         |           |            | <b>1,814.45</b> |
| Trask, Angela                                    | V506205              | 0       | 6143      | 8/19/2022  | 85.44           |
| <b>Trask, Angela Total</b>                       |                      |         |           |            | <b>85.44</b>    |
| Triezenberg, Thomas N                            | REIMB SWIM SUPPLS    | 2300940 | 250857    | 9/7/2022   | 187.66          |
| <b>Triezenberg, Thomas N Total</b>               |                      |         |           |            | <b>187.66</b>   |
| Truax Patient Services, LLC                      | 4421                 | 2300866 | 250738    | 8/31/2022  | 142.50          |
| <b>Truax Patient Services, LLC Total</b>         |                      |         |           |            | <b>142.50</b>   |
| Tucker, Emily Sue                                | REIMB TRAVEL 08/18   | 0       | 250858    | 9/7/2022   | 12.50           |
| <b>Tucker, Emily Sue Total</b>                   |                      |         |           |            | <b>12.50</b>    |

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| Tuggle, Lenora                                       | V44292               | 0       | 21625     | 9/9/2022   | 1,100.00        |
| <b>Tuggle, Lenora Total</b>                          |                      |         |           |            | <b>1,100.00</b> |
| Tumbleweed Press Inc.                                | 111069               | 2300707 | 250739    | 8/31/2022  | 6,783.00        |
| <b>Tumbleweed Press Inc. Total</b>                   |                      |         |           |            | <b>6,783.00</b> |
| Turning Point Therapies, Inc.                        | 331029               | 2300725 | 250740    | 8/31/2022  | 960.00          |
| <b>Turning Point Therapies, Inc. Total</b>           |                      |         |           |            | <b>960.00</b>   |
| Tuten, Brittany                                      | V457531              | 0       | 20021     | 8/30/2022  | 100.00          |
| <b>Tuten, Brittany Total</b>                         |                      |         |           |            | <b>100.00</b>   |
| Twin City Awards                                     | V453472              | 0       | 6300      | 8/18/2022  | 52.00           |
| <b>Twin City Awards Total</b>                        |                      |         |           |            | <b>52.00</b>    |
| Uchtorff, Kerry K                                    | REIMB TRAVEL 08/30   | 0       | 250859    | 9/7/2022   | 162.13          |
| <b>Uchtorff, Kerry K Total</b>                       |                      |         |           |            | <b>162.13</b>   |
| Uline                                                | 152646456            | 2300907 | 250860    | 9/7/2022   | 659.96          |
|                                                      | 3-INVS, 7/28-8/4     | 2300672 | 250741    | 8/31/2022  | 2,680.15        |
| <b>Uline Total</b>                                   |                      |         |           |            | <b>3,340.11</b> |
| Unit 5 Decker Industries                             | 181                  | 0       | 46547     | 9/14/2022  | 140.00          |
|                                                      | Inv #190             | 0       | 46191     | 9/13/2022  | 20.00           |
|                                                      | V84240               | 0       | 6146      | 9/8/2022   | 50.00           |
|                                                      | INV - #189           | 2300891 | 250861    | 9/7/2022   | 15.00           |
|                                                      | 182                  | 0       | 46131     | 8/24/2022  | 30.00           |
| <b>Unit 5 Decker Industries Total</b>                |                      |         |           |            | <b>255.00</b>   |
| Unit 5 Music Parents                                 | V914156              | 0       | 24232     | 8/19/2022  | 50.00           |
| <b>Unit 5 Music Parents Total</b>                    |                      |         |           |            | <b>50.00</b>    |
| Unit 5 Vocational Training Ctr/Deck                  | V692786              | 0       | 2728      | 9/12/2022  | 61.25           |
| <b>Unit 5 Vocational Training Ctr/Deck Total</b>     |                      |         |           |            | <b>61.25</b>    |
| United Township Hs, East Moline, IL 005              | V804261              | 0       | 126208    | 9/16/2022  | 150.00          |
| <b>United Township Hs, East Moline, IL 005 Total</b> |                      |         |           |            | <b>150.00</b>   |
| University High School                               | V313237              | 0       | 126209    | 9/16/2022  | 120.00          |
|                                                      | V537172              | 0       | 20057     | 9/7/2022   | 250.00          |
|                                                      | V876535              | 0       | 20049     | 9/7/2022   | 50.00           |
|                                                      | V91930               | 0       | 20060     | 9/7/2022   | 80.00           |
|                                                      | V954758              | 0       | 20027     | 8/30/2022  | 225.00          |
|                                                      | V332042              | 0       | 20002     | 8/25/2022  | 150.00          |
|                                                      | V92069               | 0       | 126129    | 8/19/2022  | 100.00          |
| <b>University High School Total</b>                  |                      |         |           |            | <b>975.00</b>   |
| University Of Illinois                               | Theatre Fest         | 0       | 46204     | 9/16/2022  | 1,595.00        |
| <b>University Of Illinois Total</b>                  |                      |         |           |            | <b>1,595.00</b> |
| Vale, Angela Gwyn                                    | REIMB TRAVEL 8-31    | 0       | 250862    | 9/7/2022   | 88.06           |
| <b>Vale, Angela Gwyn Total</b>                       |                      |         |           |            | <b>88.06</b>    |
| Varsity Spirit                                       | 43101879             | 0       | 21588     | 9/2/2022   | 1,532.45        |
| <b>Varsity Spirit Total</b>                          |                      |         |           |            | <b>1,532.45</b> |
| VCNA Prairie LLC                                     | 890627627, 890635523 | 2300917 | 250863    | 9/7/2022   | 2,671.43        |
| <b>VCNA Prairie LLC Total</b>                        |                      |         |           |            | <b>2,671.43</b> |



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| Verheyen, Megan                       | FY2023.ADVANCE       | 0       | 250597    | 8/30/2022  | 1,000.00   |
| Verheyen, Megan Total                 |                      |         |           |            | 1,000.00   |
| Verner, Carrie V                      | FY2023.ADVANCE       | 0       | 250598    | 8/30/2022  | 1,000.00   |
| Verner, Carrie V Total                |                      |         |           |            | 1,000.00   |
| Vietor, Bret                          | V715495              | 0       | 21609     | 9/7/2022   | 100.00     |
|                                       | V206126              | 0       | 6194      | 8/29/2022  | 100.00     |
| Vietor, Bret Total                    |                      |         |           |            | 200.00     |
| Vincent, Susan Anne                   | V601223              | 0       | 24298     | 9/15/2022  | 391.45     |
|                                       | V65851               | 0       | 24296     | 9/14/2022  | 158.90     |
| Vincent, Susan Anne Total             |                      |         |           |            | 550.35     |
| Visa Businesscard Commerce Bank       | STMT-E.OGRADY 8/15   | 2301014 | 0         | 9/9/2022   | 348.16     |
|                                       | STMT-A.STYCK 8-15    | 2300748 | 0         | 9/9/2022   | 295.78     |
|                                       | STMT-S.VOGEL 8-15    | 2300677 | 0         | 9/9/2022   | 1,014.34   |
|                                       | STMT-G.TENUTA 8-15   | 2300763 | 0         | 9/9/2022   | 1,037.44   |
|                                       | STMT-K.BOYD 8-15     | 2300632 | 0         | 9/9/2022   | 2,024.61   |
|                                       | STMT-K.JENSON 8-15   | 2300786 | 0         | 9/9/2022   | 3,623.48   |
|                                       | STMT-E.PALMER 8-15   | 2300676 | 0         | 9/9/2022   | 620.22     |
|                                       | STMT-N.KEARFOTT 8-15 | 2300636 | 0         | 9/9/2022   | 250.68     |
|                                       | STMT-BERGMANN 8-15   | 2300656 | 0         | 9/9/2022   | 119.40     |
|                                       | STMT-A.ZBROZEK 8/15  | 2300709 | 0         | 9/9/2022   | 9,862.01   |
|                                       | STMT-DV.JOHNSON 8-15 | 2300720 | 0         | 9/9/2022   | 7,239.26   |
|                                       | STMT-W.TEMPLER 8-15  | 2300860 | 0         | 9/9/2022   | 4,509.95   |
|                                       | STMT-KNEPLER 8-15    | 2300702 | 0         | 9/9/2022   | 171.97     |
|                                       | STMT-.C.HEIMER 8-15  | 2300655 | 0         | 9/9/2022   | 1,655.41   |
|                                       | STMT-C.ROOP 8-15     | 2300767 | 0         | 9/9/2022   | 443.21     |
|                                       | STMT-BENNINGTON 8-15 | 2300997 | 0         | 9/9/2022   | 1,101.98   |
|                                       | STMT-T.FOGAL 8-15    | 2300935 | 0         | 9/9/2022   | 969.82     |
|                                       | STMT-S.PETERS 8-15   | 2300734 | 0         | 9/9/2022   | 3,337.85   |
|                                       | STMT-DAVENPORT 8-15  | 2300780 | 0         | 9/9/2022   | 39.97      |
|                                       | STMT-S.EDWARDS 8-15  | 2300785 | 0         | 9/9/2022   | 2,686.62   |
|                                       | STMT-C.ELLIS 8-15    | 2300864 | 0         | 9/9/2022   | 1,939.68   |
|                                       | STMT-H.ROGERS 8-15   | 2300770 | 0         | 9/9/2022   | 371.93     |
|                                       | STMT-M.BOZARTH 8-15  | 2300948 | 0         | 9/9/2022   | 447.93     |
|                                       | STMT-M.STANLEY 8-15  | 2300744 | 0         | 9/9/2022   | 1,723.69   |
|                                       | STMT-J.ADELMAN 8-15  | 2300823 | 0         | 9/9/2022   | 5,399.89   |
|                                       | STMT-J.REWERTS 8-15  | 2300772 | 0         | 9/9/2022   | 576.57     |
|                                       | STMT-STANLEY4 8-15   | 2300773 | 0         | 9/9/2022   | 40,571.11  |
|                                       | STMT-R.BALDWIN 8-15  | 2300760 | 0         | 9/9/2022   | 393.24     |
|                                       | STMT-D.BROWN 8-15    | 2300701 | 0         | 9/9/2022   | 208.95     |
|                                       | STMT-E.KAUTZ 8-15    | 2300801 | 0         | 9/9/2022   | 63.54      |
|                                       | STMT-K.WEIKLE 8-15   | 2300802 | 0         | 9/9/2022   | 663.96     |
|                                       | STMT-RICHARDSON 8-15 | 2300865 | 0         | 9/9/2022   | 881.80     |
|                                       | STMT-M.BACKE 8-15    | 2300631 | 0         | 9/9/2022   | 817.99     |
|                                       | STMT-STANLEY 1 8-15  | 2300716 | 0         | 9/9/2022   | 1,154.85   |
|                                       | STMT-D.LAMBOLEY 8-15 | 2300721 | 0         | 9/9/2022   | 632.43     |
|                                       | STMT-M.LAMBOLEY 8-15 | 2300747 | 0         | 9/9/2022   | 328.33     |
|                                       | STMT-STANLEY2 8-15   | 2300715 | 0         | 9/9/2022   | 38.01      |
|                                       | STMT-LAMBOLEY 1 8-15 | 2300749 | 0         | 9/9/2022   | 29,061.81  |
|                                       | STMT-C.CHAPMAN 8-15  | 2300754 | 0         | 9/9/2022   | 29,038.24  |
|                                       | STMT-PENNINGTON 8-15 | 2300759 | 0         | 9/9/2022   | 2,199.97   |
|                                       | STMT-STANLEY3 8-15   | 2300647 | 0         | 9/9/2022   | 158.99     |
| Visa Businesscard Commerce Bank Total |                      |         |           |            | 158,025.07 |
| Vision Service Plan - (II)            | STMT - SEPT 22       | 2300830 | 250742    | 8/31/2022  | 1,086.45   |

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|-------------------------------------------------------|----------------------|---------|-----------|------------|------------------|
| <b>Vision Service Plan - (II) Total</b>               |                      |         |           |            | <b>1,086.45</b>  |
| Vissering, Diana L                                    | REIMB SUPPLIES 8/16  | 2300892 | 250864    | 9/7/2022   | 66.95            |
| <b>Vissering, Diana L Total</b>                       |                      |         |           |            | <b>66.95</b>     |
| Vogel, Brenna M                                       | FY2023.ADVANCE       | 0       | 250599    | 8/30/2022  | 1,000.00         |
| <b>Vogel, Brenna M Total</b>                          |                      |         |           |            | <b>1,000.00</b>  |
| Vogel, Scott                                          | V988231              | 0       | 6144      | 8/19/2022  | 162.16           |
|                                                       | V166713              | 0       | 6144      | 8/19/2022  | 160.38           |
| <b>Vogel, Scott Total</b>                             |                      |         |           |            | <b>322.54</b>    |
| VonBehren, Jr., Matthew Alan                          | V53077               | 0       | 126165    | 9/2/2022   | 75.00            |
| <b>VonBehren, Jr., Matthew Alan Total</b>             |                      |         |           |            | <b>75.00</b>     |
| Walker, Karen L                                       | REIMB TRAVEL 08-31   | 0       | 250865    | 9/7/2022   | 220.19           |
| <b>Walker, Karen L Total</b>                          |                      |         |           |            | <b>220.19</b>    |
| Walker, Sharon                                        | V568493              | 0       | 20001     | 8/24/2022  | 100.00           |
| <b>Walker, Sharon Total</b>                           |                      |         |           |            | <b>100.00</b>    |
| Walker, Valentine S                                   | Boys soccer supplies | 0       | 46171     | 9/7/2022   | 98.72            |
|                                                       | Pizza                | 0       | 46117     | 8/19/2022  | 135.98           |
|                                                       | REIMB AMAZON 8/17    | 2300713 | 250743    | 8/31/2022  | 56.96            |
| <b>Walker, Valentine S Total</b>                      |                      |         |           |            | <b>291.66</b>    |
| Walsh, Anna F                                         | FY2023.ADVANCE       | 0       | 250600    | 8/30/2022  | 1,000.00         |
| <b>Walsh, Anna F Total</b>                            |                      |         |           |            | <b>1,000.00</b>  |
| Washington Central Intermediate School                | V81521               | 0       | 24259     | 9/1/2022   | 150.00           |
| <b>Washington Central Intermediate School Total</b>   |                      |         |           |            | <b>150.00</b>    |
| Washington Middle School                              | V22780               | 0       | 24260     | 9/1/2022   | 140.00           |
|                                                       | V406965              | 0       | 14596     | 8/22/2022  | -                |
| <b>Washington Middle School Total</b>                 |                      |         |           |            | <b>140.00</b>    |
| Washington Middle School - Washington II              | V232326              | 0       | 14601     | 8/25/2022  | 140.00           |
| <b>Washington Middle School - Washington II Total</b> |                      |         |           |            | <b>140.00</b>    |
| Wasson, William                                       | V140989              | 0       | 21610     | 9/7/2022   | 65.00            |
| <b>Wasson, William Total</b>                          |                      |         |           |            | <b>65.00</b>     |
| Watson, Robert B                                      | V705120              | 0       | 24273     | 9/7/2022   | 60.00            |
|                                                       | V899684              | 0       | 24233     | 8/19/2022  | 200.00           |
| <b>Watson, Robert B Total</b>                         |                      |         |           |            | <b>260.00</b>    |
| Watts Copy Systems, Inc                               | 1162063              | 2300764 | 250744    | 8/31/2022  | 10,780.22        |
| <b>Watts Copy Systems, Inc Total</b>                  |                      |         |           |            | <b>10,780.22</b> |
| Watts Copy Systems, Inc.                              | 32264155             | 2300765 | 250745    | 8/31/2022  | 1,852.95         |
|                                                       | 3219423              | 2300572 | 250745    | 8/31/2022  | 641.39           |
|                                                       | 32147719             | 2300571 | 250745    | 8/31/2022  | 6,845.63         |
| <b>Watts Copy Systems, Inc. Total</b>                 |                      |         |           |            | <b>9,339.97</b>  |
| Wayne, James M                                        | V69454               | 0       | 24245     | 8/25/2022  | 17.98            |
| <b>Wayne, James M Total</b>                           |                      |         |           |            | <b>17.98</b>     |
| Weakly, Shelly                                        | Jazz shoes           | 0       | 46205     | 9/16/2022  | 209.60           |
|                                                       | REIMB FUEL 7/21      | 2300873 | 250866    | 9/7/2022   | 185.96           |

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| Weakly, Shelly               | Team wear          | 0       | 46118     | 8/19/2022  | 59.94    |
| Weakly, Shelly Total         |                    |         |           |            | 455.50   |
| Weber, David Jonathan        | Room sign supplies | 0       | 46192     | 9/13/2022  | 45.98    |
| Weber, David Jonathan Total  |                    |         |           |            | 45.98    |
| Wegner, Jacob C              | FY2023.ADVANCE     | 0       | 250601    | 8/30/2022  | 1,000.00 |
| Wegner, Jacob C Total        |                    |         |           |            | 1,000.00 |
| Weinbrecht, Jessica M        | FY2023.ADVANCE     | 0       | 250602    | 8/30/2022  | 1,000.00 |
| Weinbrecht, Jessica M Total  |                    |         |           |            | 1,000.00 |
| West                         | 846960491          | 0       | 250867    | 9/7/2022   | 1,264.58 |
| West Total                   |                    |         |           |            | 1,264.58 |
| Wheeler, Alicia              | V706035            | 0       | 6145      | 8/19/2022  | 619.16   |
|                              | V881370            | 0       | 6145      | 8/19/2022  | 52.79    |
| Wheeler, Alicia Total        |                    |         |           |            | 671.95   |
| Wheeler, Samuel James        | REIMB TRAVEL 08/30 | 0       | 250868    | 9/7/2022   | 86.25    |
|                              | FY2023.ADVANCE     | 0       | 250603    | 8/30/2022  | 1,000.00 |
| Wheeler, Samuel James Total  |                    |         |           |            | 1,086.25 |
| Whitman, Donald Oliver       | REIMB SCI SUPPLS   | 2300853 | 250869    | 9/7/2022   | 72.26    |
| Whitman, Donald Oliver Total |                    |         |           |            | 72.26    |
| Wiggins, Mike                | V383809            | 0       | 6178      | 8/18/2022  | 100.00   |
|                              | V633813            | 0       | 6195      | 8/29/2022  | 100.00   |
| Wiggins, Mike Total          |                    |         |           |            | 200.00   |
| Wild Country                 | West girls swim    | 0       | 46172     | 9/7/2022   | 2,105.00 |
| Wild Country Total           |                    |         |           |            | 2,105.00 |
| Wiley, Michael A.            | V285743            | 0       | 126166    | 9/2/2022   | 90.00    |
| Wiley, Michael A. Total      |                    |         |           |            | 90.00    |
| Wilks, Monica L              | REIMB DOLLAR TREE  | 2300943 | 250870    | 9/7/2022   | 10.00    |
| Wilks, Monica L Total        |                    |         |           |            | 10.00    |
| Williams, David              | V759378            | 0       | 20058     | 9/7/2022   | -        |
|                              | V946711            | 0       | 20050     | 9/7/2022   | 60.00    |
|                              | V206399            | 0       | 20020     | 8/30/2022  | 60.00    |
|                              | V894106            | 0       | 20017     | 8/30/2022  | 60.00    |
| Williams, David Total        |                    |         |           |            | 180.00   |
| Wilson, Colleen              | V86128             | 0       | 21611     | 9/7/2022   | 85.00    |
| Wilson, Colleen Total        |                    |         |           |            | 85.00    |
| Wilson, Stephen              | V447484            | 0       | 6179      | 8/18/2022  | 100.00   |
|                              | V297294            | 0       | 6227      | 9/13/2022  | 60.00    |
|                              | V25286             | 0       | 21595     | 9/7/2022   | 100.00   |
|                              | V467108            | 0       | 21612     | 9/7/2022   | 100.00   |
|                              | V646129            | 0       | 24251     | 8/30/2022  | 100.00   |
|                              | V78899             | 0       | 6207      | 9/2/2022   | 150.00   |
| Wilson, Stephen Total        |                    |         |           |            | 610.00   |
| Winsupply                    | 5-INVS, 8/4-8/17   | 2300906 | 250871    | 9/7/2022   | 4,844.50 |
|                              | 5-INVS, 7/14-8/5   | 2300671 | 250746    | 8/31/2022  | 1,050.76 |
| Winsupply Total              |                    |         |           |            | 5,895.26 |

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| Wirtz, Becca Lynn                       | 3791               | 0       | 2723      | 8/29/2022  | 400.00       |
| Wirtz, Becca Lynn Total                 |                    |         |           |            | 400.00       |
| Woodrum Brothers Excavating, Inc.       | 5751 - NCHS PRTBLS | 2300757 | 250747    | 8/31/2022  | 4,500.00     |
| Woodrum Brothers Excavating, Inc. Total |                    |         |           |            | 4,500.00     |
| Wright, Skyler                          | FY2023.ADVANCE     | 0       | 250604    | 8/30/2022  | 1,000.00     |
| Wright, Skyler Total                    |                    |         |           |            | 1,000.00     |
| X-Treme Light And Sound                 | HOCO 2022          | 0       | 46561     | 9/19/2022  | 1,300.00     |
| X-Treme Light And Sound Total           |                    |         |           |            | 1,300.00     |
| Ywca                                    | SY 22-23           | 2300963 | 250872    | 9/7/2022   | 10,000.00    |
| Ywca Total                              |                    |         |           |            | 10,000.00    |
| Zeman, Joseph                           | V416435            | 0       | 20018     | 8/30/2022  | 60.00        |
| Zeman, Joseph Total                     |                    |         |           |            | 60.00        |
| Zimmerman, Claire Christine             | Uniform            | 0       | 46173     | 9/7/2022   | 82.96        |
|                                         | Incentives         | 0       | 46132     | 8/24/2022  | 115.00       |
|                                         | Vending stock      | 0       | 46119     | 8/19/2022  | 859.02       |
| Zimmerman, Claire Christine Total       |                    |         |           |            | 1,056.98     |
| Zink, Laura Susanne                     | REIMB TRAVEL 08/30 | 0       | 250873    | 9/7/2022   | 54.88        |
| Zink, Laura Susanne Total               |                    |         |           |            | 54.88        |
| Grand Total                             |                    |         |           |            | 3,579,338.44 |

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|--------------------|---------------------|
| 07                 | 17,269.99           |
| 08                 | 944,666.08          |
| 10                 | 1,275,971.23        |
| 20                 | 352,389.32          |
| 40                 | 454,747.37          |
| 80                 | 123,929.28          |
| 90                 | 106,059.94          |
| 99                 | 304,305.23          |
| <b>Grand Total</b> | <b>3,579,338.44</b> |

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| Vendor                                            | Invoice             | PO No.  | Check No. | Check Date | Amount           |
|---------------------------------------------------|---------------------|---------|-----------|------------|------------------|
| A Drain Doctor                                    | 6052 & 6145 6/23-   | 2301131 | 250875    | 9/21/2022  | 5,875.00         |
|                                                   | 6076, 6130          | 2301117 | 250875    | 9/21/2022  | 3,685.00         |
| <b>A Drain Doctor Total</b>                       |                     |         |           |            | <b>9,560.00</b>  |
| Ace Hardware                                      | 9 INVS 8/26-9/16    | 2300075 | 250876    | 9/21/2022  | 236.93           |
|                                                   | 3 INVS 8/17-9/07    | 2301275 | 250876    | 9/21/2022  | 37.72            |
|                                                   | 2 INVS 08/28-08/29  | 2301057 | 250876    | 9/21/2022  | 98.66            |
|                                                   | 5 INVS 8/24-8/27    | 2300075 | 250876    | 9/21/2022  | 228.94           |
| <b>Ace Hardware Total</b>                         |                     |         |           |            | <b>602.25</b>    |
| Adelante Ed. Specialists Group, Inc.              | INV-1243. 9/16      | 2301170 | 250877    | 9/21/2022  | 14,400.00        |
| <b>Adelante Ed. Specialists Group, Inc. Total</b> |                     |         |           |            | <b>14,400.00</b> |
| Advance Auto Parts                                | 25 INV 8/1-8/31     | 2300073 | 250878    | 9/21/2022  | 2,970.26         |
| <b>Advance Auto Parts Total</b>                   |                     |         |           |            | <b>2,970.26</b>  |
| Akyuz, Ali                                        | REIMB- BLICK ART    | 2301096 | 250879    | 9/21/2022  | 342.24           |
| <b>Akyuz, Ali Total</b>                           |                     |         |           |            | <b>342.24</b>    |
| Allendale Association                             | 202209073261 8/31   | 2301018 | 250880    | 9/21/2022  | 19,454.72        |
| <b>Allendale Association Total</b>                |                     |         |           |            | <b>19,454.72</b> |
| Alpha Baking Co., Inc.                            | STMT 8/1-8/31/22    | 2301125 | 250881    | 9/21/2022  | 5,554.65         |
| <b>Alpha Baking Co., Inc. Total</b>               |                     |         |           |            | <b>5,554.65</b>  |
| Alpha Controls & Services LLC                     | W42660,W42728 7/29- | 2301044 | 250882    | 9/21/2022  | 1,361.06         |
| <b>Alpha Controls &amp; Services LLC Total</b>    |                     |         |           |            | <b>1,361.06</b>  |
| Alvarez, Tristan                                  | REIM LIC FEE        | 2301042 | 250883    | 9/21/2022  | 102.25           |
| <b>Alvarez, Tristan Total</b>                     |                     |         |           |            | <b>102.25</b>    |
| Amazon Capital Services                           | 1YVM-WL9Q-K7J7      | 2301229 | 250884    | 9/21/2022  | 28.26            |
|                                                   | 1F77-J4VD-FJFG      | 2301135 | 250884    | 9/21/2022  | 47.89            |
|                                                   | 1H3G-NRW9-RVHW      | 2301114 | 250884    | 9/21/2022  | 268.47           |
|                                                   | 1R37-L46Q-M4R1      | 2301068 | 250884    | 9/21/2022  | 129.92           |
|                                                   | 1NNJ-VP74-D1GK      | 2301051 | 250884    | 9/21/2022  | 22.61            |
|                                                   | 1M3L-V9F6-MK66      | 2301032 | 250884    | 9/21/2022  | 120.48           |
|                                                   | 1XR9-PLL7-JG3C      | 2301030 | 250884    | 9/21/2022  | 42.58            |
|                                                   | 1KYL-1TKL-3V7G 9/14 | 2301106 | 250884    | 9/21/2022  | 281.44           |
|                                                   | 1VVX-MFIN-MG9G      | 2301031 | 250884    | 9/21/2022  | 335.90           |
|                                                   | 1TV3-DJ6K-9RXN      | 2301033 | 250884    | 9/21/2022  | 397.64           |
|                                                   | 1C9C-T9GL-KPHH      | 2301040 | 250884    | 9/21/2022  | 23.05            |
|                                                   | 1MIG-TTQ7-PXMK 9/12 | 2300988 | 250884    | 9/21/2022  | 40.99            |
|                                                   | 1J1D-NL6Q-49VG      | 2301002 | 250884    | 9/21/2022  | 54.42            |
|                                                   | 1LHX-YNL-FX31       | 2300991 | 250884    | 9/21/2022  | 138.99           |
|                                                   | 2 INVS 09/9-09/10   | 2300899 | 250884    | 9/21/2022  | 110.27           |
|                                                   | 2 invs 8/14 & 9/08  | 2300489 | 250884    | 9/21/2022  | 100.92           |
|                                                   | 1LCH-1MGF-CMW1 9/08 | 2300836 | 250884    | 9/21/2022  | 20.73            |
|                                                   | 1GW6-3CMT-F7Q4 9/08 | 2300954 | 250884    | 9/21/2022  | 357.05           |
|                                                   | 1YTK-D1G7-V9MD 9/6  | 2300884 | 250884    | 9/21/2022  | 99.08            |
|                                                   | 1YTK-D1G7-PX4Y 9/05 | 2300848 | 250884    | 9/21/2022  | 649.50           |
|                                                   | 1FD4-GJCP-V61T 9/04 | 2300844 | 250884    | 9/21/2022  | 314.92           |
|                                                   | 1PNY-N9CR-YVGT      | 2300874 | 250884    | 9/21/2022  | 76.34            |
|                                                   | 1YX6-4MKR-N7Y4 9/01 | 2300843 | 250884    | 9/21/2022  | 207.74           |
|                                                   | 14LX-KG36-M9LQ 8/31 | 2300845 | 250884    | 9/21/2022  | 151.92           |
|                                                   | 1VXG-FWCR-JPTX      | 2300835 | 250884    | 9/21/2022  | 350.11           |
|                                                   | 1TNN-J9Q7-46JF 8/28 | 2300799 | 250884    | 9/21/2022  | 62.38            |
|                                                   | 1393-LMHK-94X4 8/27 | 2300710 | 250884    | 9/21/2022  | 275.92           |
|                                                   | 1G19-9PP6-XQXG 8/26 | 2300766 | 250884    | 9/21/2022  | 2,069.54         |

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| Amazon Capital Services                        | 13NJ-DRYM-3JJW 8/22  | 2300630 | 250884    | 9/21/2022  | 48.48     |
|                                                | 1QGM-CJLK-61PR 8/22  | 2300662 | 250884    | 9/21/2022  | 57.98     |
|                                                | 1413-GWF4-39PV 8/22  | 2300668 | 250884    | 9/21/2022  | 17.22     |
|                                                | 117K-NXNY-YV9K 8/21  | 2300633 | 250884    | 9/21/2022  | 579.00    |
|                                                | 1TLN-4M9M-PDWC 8/20  | 2300629 | 250884    | 9/21/2022  | 497.79    |
| Amazon Capital Services Total                  |                      |         |           |            | 7,979.53  |
| Ambrose, Valerie L                             | TRAVEL AUG 22        | 0       | 250885    | 9/21/2022  | 25.00     |
| Ambrose, Valerie L Total                       |                      |         |           |            | 25.00     |
| Apple Computer, Inc                            | AJ33663831 9/14      | 2300966 | 250886    | 9/21/2022  | 11,960.00 |
| Apple Computer, Inc Total                      |                      |         |           |            | 11,960.00 |
| Arjona, Martha B                               | TRAVEL AUG 22        | 0       | 250887    | 9/21/2022  | 4.44      |
| Arjona, Martha B Total                         |                      |         |           |            | 4.44      |
| Avanti's Italian Restaurant -Bloomington       | STMT 09/01/22        | 2301012 | 250888    | 9/21/2022  | 3,732.00  |
|                                                | 5881 8/15            | 2301161 | 250888    | 9/21/2022  | 235.87    |
|                                                | 5471                 | 2301087 | 250888    | 9/21/2022  | 452.47    |
| Avanti's Italian Restaurant -Bloomington Total |                      |         |           |            | 4,420.34  |
| Axline Pharmacy                                | ACCT # 5330 08/31    | 2301230 | 250889    | 9/21/2022  | 2,450.00  |
| Axline Pharmacy Total                          |                      |         |           |            | 2,450.00  |
| Baby Fold                                      | 20 INVS 09/07        | 2301052 | 250890    | 9/21/2022  | 95,133.28 |
| Baby Fold Total                                |                      |         |           |            | 95,133.28 |
| Barber, Linda                                  | REFUND FOOD & FEES   | 0       | 250891    | 9/21/2022  | 232.30    |
| Barber, Linda Total                            |                      |         |           |            | 232.30    |
| Beirne, Amy                                    | REIM MOVING EXP 7/19 | 2301246 | 250892    | 9/21/2022  | 1,077.88  |
| Beirne, Amy Total                              |                      |         |           |            | 1,077.88  |
| Bennett Electronics                            | 34061 08/24          | 2300976 | 250893    | 9/21/2022  | 342.00    |
|                                                | 34132                | 2301212 | 250893    | 9/21/2022  | 114.00    |
|                                                | 34131                | 2301213 | 250893    | 9/21/2022  | 228.00    |
|                                                | 34133                | 2301215 | 250893    | 9/21/2022  | 13,988.34 |
|                                                | 33875 9/08           | 2300001 | 250893    | 9/21/2022  | 10,703.00 |
|                                                | 34007 9/08           | 2300002 | 250893    | 9/21/2022  | 13,963.00 |
|                                                | 33874 9/08           | 2300032 | 250893    | 9/21/2022  | 2,045.00  |
|                                                | 341158 9/08          | 2301110 | 250893    | 9/21/2022  | 627.00    |
|                                                | 34116 9/08           | 2301111 | 250893    | 9/21/2022  | 456.00    |
|                                                | 34117 & 34118 09/08  | 2301112 | 250893    | 9/21/2022  | 361.50    |
|                                                | 34102 08/31          | 2300982 | 250893    | 9/21/2022  | 114.00    |
|                                                | 34101 08/31          | 2300983 | 250893    | 9/21/2022  | 228.00    |
|                                                | 34100 08/31          | 2300984 | 250893    | 9/21/2022  | 522.00    |
|                                                | 34095 08/30          | 2300980 | 250893    | 9/21/2022  | 1,115.00  |
|                                                | 34093 08/30          | 2300981 | 250893    | 9/21/2022  | 456.00    |
|                                                | 34072 08/24          | 2300973 | 250893    | 9/21/2022  | 4,928.00  |
|                                                | 34071 08/24          | 2300974 | 250893    | 9/21/2022  | 228.00    |
|                                                | 34063 08/24          | 2300975 | 250893    | 9/21/2022  | 114.00    |
|                                                | 34062 & 34060 08/24  | 2300977 | 250893    | 9/21/2022  | 912.00    |
| Bennett Electronics Total                      |                      |         |           |            | 51,444.84 |
| Bennett, Tara Marie                            | TRAVEL AUG 22        | 0       | 250894    | 9/21/2022  | 46.00     |
| Bennett, Tara Marie Total                      |                      |         |           |            | 46.00     |
| Black, Greg                                    | REFUND FOOD & FEES   | 0       | 250895    | 9/21/2022  | 51.10     |
| Black, Greg Total                              |                      |         |           |            | 51.10     |

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| Blaum, Melissa Marie                    | TRAVEL AUG 22      | 0       | 250896    | 9/21/2022  | 43.06     |
| Blaum, Melissa Marie Total              |                    |         |           |            | 43.06     |
| Blick Art Materials                     | 9100920, 9170919   | 2300774 | 250897    | 9/21/2022  | 1,286.77  |
| Blick Art Materials Total               |                    |         |           |            | 1,286.77  |
| Blue Springs, Inc.                      | 44082 8/31         | 2300990 | 250898    | 9/21/2022  | 250.00    |
|                                         | 43906 8/10         | 2301274 | 250898    | 9/21/2022  | 365.00    |
| Blue Springs, Inc. Total                |                    |         |           |            | 615.00    |
| Bobcat Of Peoria                        | 02-72101 8/22      | 2301043 | 250899    | 9/21/2022  | 580.00    |
| Bobcat Of Peoria Total                  |                    |         |           |            | 580.00    |
| Boehm, Kimberley Ruth                   | 1007719157 7/25    | 2301009 | 250900    | 9/21/2022  | 111.00    |
| Boehm, Kimberley Ruth Total             |                    |         |           |            | 111.00    |
| Bradley University Jazz Ensembles       | JAZZ BAND CONT FEE | 2301095 | 250901    | 9/21/2022  | 300.00    |
| Bradley University Jazz Ensembles Total |                    |         |           |            | 300.00    |
| Brandt, Penny                           | TRAVEL AUG 22      | 0       | 250902    | 9/21/2022  | 48.00     |
| Brandt, Penny Total                     |                    |         |           |            | 48.00     |
| Briggs, Susan Kay                       | TRAVEL AUG 22      | 0       | 250903    | 9/21/2022  | 63.94     |
| Briggs, Susan Kay Total                 |                    |         |           |            | 63.94     |
| Brown, Billie Jo                        | TRAVEL AUG 22      | 0       | 250904    | 9/21/2022  | 17.81     |
| Brown, Billie Jo Total                  |                    |         |           |            | 17.81     |
| Brown, Jessie                           | REIMB ONLINE FEES  | 2301144 | 250905    | 9/21/2022  | 99.00     |
| Brown, Jessie Total                     |                    |         |           |            | 99.00     |
| BSN Sports                              | 918038534 8/31     | 2300099 | 250906    | 9/21/2022  | 799.80    |
| BSN Sports Total                        |                    |         |           |            | 799.80    |
| Burcham, Kylee J                        | TRAVEL AUG 22      | 0       | 250907    | 9/21/2022  | 21.25     |
| Burcham, Kylee J Total                  |                    |         |           |            | 21.25     |
| Bushue Background Screening             | 3 INVS 8/31/22     | 2301049 | 250908    | 9/21/2022  | 13,866.00 |
| Bushue Background Screening Total       |                    |         |           |            | 13,866.00 |
| Capitol Group                           | S2246981 001       | 2301202 | 250909    | 9/21/2022  | 199.99    |
|                                         | S2245178.001 8/29  | 2301089 | 250909    | 9/21/2022  | 79.75     |
| Capitol Group Total                     |                    |         |           |            | 279.74    |
| Carl's Pro Band Instrument Repair       | 832 09/14          | 2301182 | 250910    | 9/21/2022  | 6.26      |
|                                         | INV-824 9/02       | 2301023 | 250910    | 9/21/2022  | 15.00     |
|                                         | 819 09/01          | 2301000 | 250910    | 9/21/2022  | 179.00    |
| Carl's Pro Band Instrument Repair Total |                    |         |           |            | 200.26    |
| Carroll, Crystal                        | REFUND FOOD & FEES | 0       | 250911    | 9/21/2022  | 17.15     |
| Carroll, Crystal Total                  |                    |         |           |            | 17.15     |
| CCMC Solutions, LLC.                    | 0822146 8/24       | 2300998 | 250912    | 9/21/2022  | 500.00    |
| CCMC Solutions, LLC. Total              |                    |         |           |            | 500.00    |
| Cell Electric LLC                       | 2022-1445          | 2301201 | 250913    | 9/21/2022  | 2,960.00  |
|                                         | 1409 & 1433        | 2301194 | 250913    | 9/21/2022  | 6,047.00  |
| Cell Electric LLC Total                 |                    |         |           |            | 9,007.00  |



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| Central Illinois Trucks Inc                | 101P99152 08/31    | 2301273 | 250914    | 9/21/2022  | 131.56     |
| Central Illinois Trucks Inc Total          |                    |         |           |            | 131.56     |
| Change Academy Lake Of The Ozarks          | INV052353 8/31     | 2301015 | 250915    | 9/21/2022  | 4,628.98   |
| Change Academy Lake Of The Ozarks Total    |                    |         |           |            | 4,628.98   |
| Chestnut Health Systems                    | MISC-23-019 9/06   | 2301020 | 250916    | 9/21/2022  | 1,823.00   |
| Chestnut Health Systems Total              |                    |         |           |            | 1,823.00   |
| City of Bloomington                        | WATER 09/13/22     | 0       | 250917    | 9/21/2022  | 3,538.66   |
|                                            | WATER 8/26-9/02    | 0       | 250917    | 9/21/2022  | 2,098.80   |
| City of Bloomington Total                  |                    |         |           |            | 5,637.46   |
| Clean The Uniform Company                  | 3 INVS 8/23-9/06   | 2300040 | 250918    | 9/21/2022  | 259.83     |
| Clean The Uniform Company Total            |                    |         |           |            | 259.83     |
| Cleveland, Marla Joan                      | TRAVEL AUG 22      | 0       | 250919    | 9/21/2022  | 92.13      |
| Cleveland, Marla Joan Total                |                    |         |           |            | 92.13      |
| Collins, Jane                              | HOURS 8/3-8/30     | 2301279 | 250920    | 9/21/2022  | 2,880.00   |
| Collins, Jane Total                        |                    |         |           |            | 2,880.00   |
| Collins, Veronica                          | TRAVEL AUG 22      | 0       | 250921    | 9/21/2022  | 18.38      |
| Collins, Veronica Total                    |                    |         |           |            | 18.38      |
| Confidential On-Site Paper Shreddin        | 130968 8/31        | 0       | 250922    | 9/21/2022  | 231.79     |
|                                            | 131319 8/31        | 2301122 | 250922    | 9/21/2022  | 36.03      |
|                                            | 131304 8/31        | 2301060 | 250922    | 9/21/2022  | 63.65      |
|                                            | 130958 08/31       | 2301132 | 250922    | 9/21/2022  | 72.06      |
| Confidential On-Site Paper Shreddin Total  |                    |         |           |            | 403.53     |
| Connor Co                                  | 10 INVS 8/18-9/01  | 2301203 | 250923    | 9/21/2022  | 1,801.31   |
|                                            | 6 INVS 08/24-08/29 | 2301090 | 250923    | 9/21/2022  | 708.03     |
| Connor Co Total                            |                    |         |           |            | 2,509.34   |
| Conrad Sheet Metal Co                      | 63098 8/22         | 2301088 | 250924    | 9/21/2022  | 51.12      |
| Conrad Sheet Metal Co Total                |                    |         |           |            | 51.12      |
| Copy Shop                                  | 5161 09/02         | 2301120 | 250925    | 9/21/2022  | 288.15     |
| Copy Shop Total                            |                    |         |           |            | 288.15     |
| Corn Belt Energy Corporation               | ELECTRIC 09/09/22  | 0       | 250926    | 9/21/2022  | 151,974.55 |
| Corn Belt Energy Corporation Total         |                    |         |           |            | 151,974.55 |
| Cramer, Megan                              | REFUND FOOD & FEES | 0       | 250927    | 9/21/2022  | 30.00      |
| Cramer, Megan Total                        |                    |         |           |            | 30.00      |
| Crescent Electric Supply Co                | 5 INVS 8/30-9/09   | 2301206 | 250928    | 9/21/2022  | 1,906.96   |
|                                            | 2 INVS 08/25-08/26 | 2301091 | 250928    | 9/21/2022  | 327.79     |
| Crescent Electric Supply Co Total          |                    |         |           |            | 2,234.75   |
| Dennis, Sofia                              | REFUND FOOD & FEES | 0       | 250929    | 9/21/2022  | 49.05      |
| Dennis, Sofia Total                        |                    |         |           |            | 49.05      |
| Depke Gases and Welding Supplies Inc       | 2 INVS 08/09       | 2301147 | 250930    | 9/21/2022  | 1,288.20   |
| Depke Gases and Welding Supplies Inc Total |                    |         |           |            | 1,288.20   |
| Don Owen Tire Service, Inc                 | 5 INVS 08/02-08/30 | 2301059 | 250931    | 9/21/2022  | 2,386.29   |

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| Don Owen Tire Service, Inc                 | 308380 & 308035     | 2301086 | 250931    | 9/21/2022  | 598.00   |
| Don Owen Tire Service, Inc Total           |                     |         |           |            | 2,984.29 |
| Eagle Automotive-Bloomington               | 22-193316 1/25      | 2301041 | 250932    | 9/21/2022  | 78.54    |
| Eagle Automotive-Bloomington Total         |                     |         |           |            | 78.54    |
| Ekon-O-Pac LLC                             | 106419 9/07         | 2301155 | 250933    | 9/21/2022  | 7,600.00 |
| Ekon-O-Pac LLC Total                       |                     |         |           |            | 7,600.00 |
| Embrace Education                          | 12147 9/09          | 2301017 | 250934    | 9/21/2022  | 4,505.12 |
| Embrace Education Total                    |                     |         |           |            | 4,505.12 |
| Engler Callaway Baasten & Sraga, LLC       | 30360 09/06         | 2301016 | 250935    | 9/21/2022  | 25.00    |
| Engler Callaway Baasten & Sraga, LLC Total |                     |         |           |            | 25.00    |
| Evans Junior High School                   | REIM ACT FUND 9/01- | 2301180 | 250936    | 9/21/2022  | 2,610.00 |
| Evans Junior High School Total             |                     |         |           |            | 2,610.00 |
| Fair, Ann                                  | REIMB OFC DEPOT     | 2300979 | 250937    | 9/21/2022  | 34.97    |
| Fair, Ann Total                            |                     |         |           |            | 34.97    |
| Fastenal Company                           | ILBLM468300 8/09    | 2301200 | 250938    | 9/21/2022  | 386.95   |
| Fastenal Company Total                     |                     |         |           |            | 386.95   |
| Fisher, Charles E                          | TRAVEL AUG 22       | 0       | 250939    | 9/21/2022  | 59.81    |
| Fisher, Charles E Total                    |                     |         |           |            | 59.81    |
| Foster, Nathan C                           | FUEL REIMB 8/27     | 2301067 | 250940    | 9/21/2022  | 25.01    |
| Foster, Nathan C Total                     |                     |         |           |            | 25.01    |
| Freedom Lawn Maintenance                   | 63683 08/23         | 2301113 | 250941    | 9/21/2022  | 8,800.00 |
| Freedom Lawn Maintenance Total             |                     |         |           |            | 8,800.00 |
| Freymann, Megan Marie                      | REIMB TRAVEL 08-22  | 0       | 250942    | 9/21/2022  | 115.13   |
| Freymann, Megan Marie Total                |                     |         |           |            | 115.13   |
| Galesburg Sewing Center                    | 3654 9/07           | 2301094 | 250943    | 9/21/2022  | 1,286.95 |
|                                            | 3651 9/07           | 2301272 | 250943    | 9/21/2022  | 1,332.80 |
| Galesburg Sewing Center Total              |                     |         |           |            | 2,619.75 |
| Game Time                                  | PJI-0191747 08/20   | 2301271 | 250944    | 9/21/2022  | 900.64   |
| Game Time Total                            |                     |         |           |            | 900.64   |
| Getz Fire Equipment Company                | 18-547890 09/06     | 2301195 | 250945    | 9/21/2022  | 1,067.55 |
|                                            | 2 INVS 08/25        | 2301085 | 250945    | 9/21/2022  | 270.00   |
|                                            | 2 INVS 7/7-8/16     | 2301196 | 250945    | 9/21/2022  | 1,229.25 |
| Getz Fire Equipment Company Total          |                     |         |           |            | 2,566.80 |
| Ggnet, Inc.                                | 83010               | 2301234 | 250946    | 9/21/2022  | 450.00   |
| Ggnet, Inc. Total                          |                     |         |           |            | 450.00   |
| Gibson, Patrick T                          | TRAVEL AUG 22       | 0       | 250947    | 9/21/2022  | 191.25   |
| Gibson, Patrick T Total                    |                     |         |           |            | 191.25   |
| Goeke, Karl A                              | TRAVEL AUG 22       | 0       | 250948    | 9/21/2022  | 57.88    |
| Goeke, Karl A Total                        |                     |         |           |            | 57.88    |
| Gonzalez, Roman                            | TRAVEL AUG 22       | 0       | 250949    | 9/21/2022  | 34.00    |
| Gonzalez, Roman Total                      |                     |         |           |            | 34.00    |

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| Goodfield Disposal                        | SEPT 2022          | 2301045 | 250950    | 9/21/2022  | 46.00      |
| Goodfield Disposal Total                  |                    |         |           |            | 46.00      |
| Gordon Food Service, Inc                  | 12 INVS 8/31       | 2301127 | 250951    | 9/21/2022  | 17,674.40  |
|                                           | 22 INVS 9/01-9/08  | 2301162 | 250951    | 9/21/2022  | 18,910.69  |
|                                           | 19 INVS 8/26-9/07  | 2301164 | 250951    | 9/21/2022  | 15,719.77  |
|                                           | 15 INVS 9/02-9/06  | 2301165 | 250951    | 9/21/2022  | 20,370.87  |
|                                           | 20 INVS 8/29-9/5   | 2301126 | 250951    | 9/21/2022  | 18,169.89  |
|                                           | 24 INVS 8/26-8/30  | 2301128 | 250951    | 9/21/2022  | 25,309.23  |
| Gordon Food Service, Inc Total            |                    |         |           |            | 116,154.85 |
| Grainger Parts Operations Ww Graing       | 9428794409 8/30    | 2301199 | 250952    | 9/21/2022  | 681.02     |
|                                           | 3 INVS 8/22-8/24   | 2301084 | 250952    | 9/21/2022  | 884.47     |
| Grainger Parts Operations Ww Graing Total |                    |         |           |            | 1,565.49   |
| Hardesty, Linda                           | REFUND FOOD & FEES | 0       | 250953    | 9/21/2022  | 29.60      |
| Hardesty, Linda Total                     |                    |         |           |            | 29.60      |
| Hatch, Troy                               | REFUND FOOD & FEES | 0       | 250954    | 9/21/2022  | 67.00      |
| Hatch, Troy Total                         |                    |         |           |            | 67.00      |
| Hawkins, Inc.                             | 6283358 & 6283356  | 2301252 | 250955    | 9/21/2022  | 4,611.20   |
| Hawkins, Inc. Total                       |                    |         |           |            | 4,611.20   |
| Hayden, Michelle                          | REFUND REG FEES    | 0       | 250956    | 9/21/2022  | 72.99      |
| Hayden, Michelle Total                    |                    |         |           |            | 72.99      |
| Henrichsmeyer, Krista                     | TRAVEL AUG 22      | 0       | 250957    | 9/21/2022  | 40.31      |
| Henrichsmeyer, Krista Total               |                    |         |           |            | 40.31      |
| Heyl, Royster, Voelker & Allen            | 1414931 07/19      | 2301192 | 250958    | 9/21/2022  | 200.00     |
| Heyl, Royster, Voelker & Allen Total      |                    |         |           |            | 200.00     |
| Hill, Shane Padraic                       | TRAVEL AUG 22      | 0       | 250959    | 9/21/2022  | 209.19     |
| Hill, Shane Padraic Total                 |                    |         |           |            | 209.19     |
| Hilt, Kaine                               | 22-23 CLTH ALLOW   | 2301139 | 250960    | 9/21/2022  | 184.74     |
| Hilt, Kaine Total                         |                    |         |           |            | 184.74     |
| Horine, Joshua David                      | BILLING EJHS 9/12  | 2301118 | 250961    | 9/21/2022  | 135.00     |
|                                           | BILLING 9/12-CJHS  | 2301163 | 250961    | 9/21/2022  | 135.00     |
| Horine, Joshua David Total                |                    |         |           |            | 270.00     |
| Houchin, Patricia L                       | TRAVEL AUG 22      | 0       | 250962    | 9/21/2022  | 46.06      |
| Houchin, Patricia L Total                 |                    |         |           |            | 46.06      |
| Huber, Julie Ann                          | TRAVEL AUG 22      | 0       | 250963    | 9/21/2022  | 55.00      |
| Huber, Julie Ann Total                    |                    |         |           |            | 55.00      |
| Ictm Mathematics Contest                  | MATH CONTEST FEE   | 2301100 | 250964    | 9/21/2022  | 250.00     |
| Ictm Mathematics Contest Total            |                    |         |           |            | 250.00     |
| Iesa Illinois Elementary School Asn       | CHEER ST REG FEE   | 2300961 | 250965    | 9/21/2022  | 75.00      |
| Iesa Illinois Elementary School Asn Total |                    |         |           |            | 75.00      |
| Igsma                                     | STATE FEE-PJHS 9/9 | 2300994 | 250966    | 9/21/2022  | 130.00     |
| Igsma Total                               |                    |         |           |            | 130.00     |

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| Illini Supply Inc                                    | 13867 9/08           | 2301205 | 250967    | 9/21/2022  | 7,411.20         |
|                                                      | 13835 8/24           | 2300978 | 250967    | 9/21/2022  | 673.60           |
| <b>Illini Supply Inc Total</b>                       |                      |         |           |            | <b>8,084.80</b>  |
| Illinois Mathematics League                          | IL MATH CONTEST FEE  | 2301101 | 250968    | 9/21/2022  | 90.00            |
| <b>Illinois Mathematics League Total</b>             |                      |         |           |            | <b>90.00</b>     |
| Illinois State Board Of Educ                         | 17-064-0050-26 09/01 | 2301092 | 250969    | 9/21/2022  | 268.00           |
| <b>Illinois State Board Of Educ Total</b>            |                      |         |           |            | <b>268.00</b>    |
| Illinois State University-Student Serv.              | 20220907-00003 9/07  | 2301123 | 250970    | 9/21/2022  | 500.00           |
| <b>Illinois State University-Student Serv. Total</b> |                      |         |           |            | <b>500.00</b>    |
| Illinois Worker's Compensation Comm                  | BILLING 09/13/22     | 2301107 | 250971    | 9/21/2022  | 2,282.28         |
| <b>Illinois Worker's Compensation Comm Total</b>     |                      |         |           |            | <b>2,282.28</b>  |
| Ilmea                                                | HONOR SOC MBRSHIP    | 2301006 | 250972    | 9/21/2022  | 50.00            |
|                                                      | FESTIVAL FEE NCHS    | 2301133 | 250972    | 9/21/2022  | 350.00           |
| <b>Ilmea Total</b>                                   |                      |         |           |            | <b>400.00</b>    |
| Infobase Learning                                    | INV-430774 8/01      | 2300964 | 250973    | 9/21/2022  | 1,703.43         |
| <b>Infobase Learning Total</b>                       |                      |         |           |            | <b>1,703.43</b>  |
| Interstate All Battery Center                        | 1900401025883        | 2301191 | 250974    | 9/21/2022  | 936.00           |
|                                                      | 10 INVS 7/11-8/26    | 2301048 | 250974    | 9/21/2022  | 2,075.24         |
| <b>Interstate All Battery Center Total</b>           |                      |         |           |            | <b>3,011.24</b>  |
| Iron Mountain                                        | GVPS445 8/31         | 2301083 | 250975    | 9/21/2022  | 3,722.28         |
| <b>Iron Mountain Total</b>                           |                      |         |           |            | <b>3,722.28</b>  |
| J Spencer Construction LLC                           | PAY APP1 07/31/22    | 2301143 | 250976    | 9/21/2022  | 19,682.10        |
| <b>J Spencer Construction LLC Total</b>              |                      |         |           |            | <b>19,682.10</b> |
| J W Pepper & Sons Incorp                             | 364402048 8/01       | 2300995 | 250977    | 9/21/2022  | 225.00           |
| <b>J W Pepper &amp; Sons Incorp Total</b>            |                      |         |           |            | <b>225.00</b>    |
| Jason's Deli - lbn #185                              | 548781676040 09/06   | 2301001 | 250978    | 9/21/2022  | 54.85            |
| <b>Jason's Deli - lbn #185 Total</b>                 |                      |         |           |            | <b>54.85</b>     |
| Jensen, Karrah                                       | REIM SUPPLS 8/14     | 2301063 | 250979    | 9/21/2022  | 190.96           |
| <b>Jensen, Karrah Total</b>                          |                      |         |           |            | <b>190.96</b>    |
| Jg Stewart Contractors, Inc                          | 5075, 5088           | 2301140 | 250980    | 9/21/2022  | 18,350.00        |
| <b>Jg Stewart Contractors, Inc Total</b>             |                      |         |           |            | <b>18,350.00</b> |
| Johnson Controls Fire Protection Lp                  | 23118725 09/01       | 2301189 | 250981    | 9/21/2022  | 689.79           |
| <b>Johnson Controls Fire Protection Lp Total</b>     |                      |         |           |            | <b>689.79</b>    |
| Johnson, Chanel                                      | REIMB SUPPLS 7/13-   | 2301119 | 250982    | 9/21/2022  | 98.61            |
| <b>Johnson, Chanel Total</b>                         |                      |         |           |            | <b>98.61</b>     |
| Johnson, Rebecca D                                   | TRAVEL AUG 22        | 0       | 250983    | 9/21/2022  | 19.31            |
| <b>Johnson, Rebecca D Total</b>                      |                      |         |           |            | <b>19.31</b>     |
| Johnstone Supply                                     | 3 INVS 9/01          | 2301270 | 250984    | 9/21/2022  | 624.27           |
|                                                      | 2 INVS 8/26-8/30     | 2301082 | 250984    | 9/21/2022  | 967.46           |
| <b>Johnstone Supply Total</b>                        |                      |         |           |            | <b>1,591.73</b>  |
| Kading, Rachel                                       | REFUND FOOD & FEES   | 0       | 250985    | 9/21/2022  | 24.45            |

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| Kading, Rachel Total             |                      |         |           |            | 24.45     |
| Kaeb Sanitary Supply Inc.        | 215733 09/08         | 2301253 | 250986    | 9/21/2022  | 12,750.00 |
| Kaeb Sanitary Supply Inc. Total  |                      |         |           |            | 12,750.00 |
| Kafer, Tori                      | HRS-MURAL 7/20-8/22  | 2301207 | 250987    | 9/21/2022  | 1,080.00  |
| Kafer, Tori Total                |                      |         |           |            | 1,080.00  |
| Kelley Lett, Dawn Marie          | REIMB READS 8/27     | 2300992 | 250988    | 9/21/2022  | 96.95     |
| Kelley Lett, Dawn Marie Total    |                      |         |           |            | 96.95     |
| Kelly, Jennifer                  | REIMB SUPPLS 7/12-   | 2300958 | 250989    | 9/21/2022  | 242.48    |
| Kelly, Jennifer Total            |                      |         |           |            | 242.48    |
| Ken's OIL Service, Inc.          | 203490 & 102155 9/09 | 2301136 | 250990    | 9/21/2022  | 3,793.16  |
|                                  | 6 INVS 8/26-9/08     | 2301062 | 250990    | 9/21/2022  | 74,199.38 |
| Ken's OIL Service, Inc. Total    |                      |         |           |            | 77,992.54 |
| Kerr, Ryan D                     | REIMB SUPPLS 8/23-   | 2301003 | 250991    | 9/21/2022  | 151.48    |
| Kerr, Ryan D Total               |                      |         |           |            | 151.48    |
| KEVA PLANKS                      | 5118 09/06           | 2300933 | 250992    | 9/21/2022  | 19.64     |
|                                  | ORDER-4952 08/02     | 2301226 | 250992    | 9/21/2022  | 374.00    |
| KEVA PLANKS Total                |                      |         |           |            | 393.64    |
| King, Jessica R                  | REIMB SCHNUCKS       | 2301007 | 250993    | 9/21/2022  | 32.00     |
| King, Jessica R Total            |                      |         |           |            | 32.00     |
| Koenig Body & Equipment          | JR40962 8/18         | 2301081 | 250994    | 9/21/2022  | 4,373.87  |
| Koenig Body & Equipment Total    |                      |         |           |            | 4,373.87  |
| Kone Inc                         | 962310388            | 2301269 | 250995    | 9/21/2022  | 933.42    |
| Kone Inc Total                   |                      |         |           |            | 933.42    |
| Kummer, Melissa Brianne          | REIMB SUPPLS 9/07    | 2301019 | 250996    | 9/21/2022  | 22.36     |
| Kummer, Melissa Brianne Total    |                      |         |           |            | 22.36     |
| Kuta Software LLC                | 27381 9/08           | 2300968 | 250997    | 9/21/2022  | 210.00    |
|                                  | 27383 9/08           | 2300969 | 250997    | 9/21/2022  | 225.00    |
|                                  | 27382 9/08           | 2300970 | 250997    | 9/21/2022  | 195.00    |
| Kuta Software LLC Total          |                      |         |           |            | 630.00    |
| Learning Resources               | SO 000119013-1       | 2301065 | 250998    | 9/21/2022  | 428.79    |
| Learning Resources Total         |                      |         |           |            | 428.79    |
| Lifts Of Illinois, Inc           | 12044                | 2301080 | 250999    | 9/21/2022  | 811.88    |
| Lifts Of Illinois, Inc Total     |                      |         |           |            | 811.88    |
| Linde Gas & Equipment Inc.       | 30807304, 30889882   | 2301102 | 251000    | 9/21/2022  | 908.91    |
|                                  | 30807739             | 2301267 | 251000    | 9/21/2022  | 210.32    |
| Linde Gas & Equipment Inc. Total |                      |         |           |            | 1,119.23  |
| Love, Mackenzie                  | REIMB TRAVEL 08-31   | 0       | 251001    | 9/21/2022  | 55.69     |
| Love, Mackenzie Total            |                      |         |           |            | 55.69     |
| Malinowski, Jeffrey A            | HOURS - 8/8-9/9      | 2301280 | 251002    | 9/21/2022  | 1,675.00  |
| Malinowski, Jeffrey A Total      |                      |         |           |            | 1,675.00  |
| Martin Sullivan Inc.             | 1459451              | 2301266 | 251003    | 9/21/2022  | 723.68    |

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| <b>Martin Sullivan Inc. Total</b>                    |                     |         |           |            | <b>723.68</b>   |
| Martinez, Julieanna K                                | REIMB TRAVEL 08/31  | 0       | 251004    | 9/21/2022  | 41.25           |
| <b>Martinez, Julieanna K Total</b>                   |                     |         |           |            | <b>41.25</b>    |
| Mathivanan, Mullai                                   | REIMB LUNCH ACT.BLN | 0       | 251005    | 9/21/2022  | 24.75           |
| <b>Mathivanan, Mullai Total</b>                      |                     |         |           |            | <b>24.75</b>    |
| Mattson, Rachel                                      | REIMB TRAVEL 08-30  | 0       | 251006    | 9/21/2022  | 42.31           |
| <b>Mattson, Rachel Total</b>                         |                     |         |           |            | <b>42.31</b>    |
| Mc Graw-Hill School Ed Holdings, LI                  | 12380031101         | 2300586 | 251007    | 9/21/2022  | 517.50          |
| <b>Mc Graw-Hill School Ed Holdings, LI Total</b>     |                     |         |           |            | <b>517.50</b>   |
| Mc Master-Carr Supply Co                             | 4-INVS, 8/31-9/9    | 2301258 | 251008    | 9/21/2022  | 953.93          |
| <b>Mc Master-Carr Supply Co Total</b>                |                     |         |           |            | <b>953.93</b>   |
| Mcmorris, David G                                    | REIMB SUPLS 7/7-8/7 | 2301061 | 251009    | 9/21/2022  | 425.25          |
| <b>Mcmorris, David G Total</b>                       |                     |         |           |            | <b>425.25</b>   |
| Menards Lumber                                       | 86509               | 2301251 | 251010    | 9/21/2022  | 1,208.97        |
|                                                      | 84518, 85199        | 2301058 | 251010    | 9/21/2022  | 198.89          |
|                                                      | 4-INVS, 08/13-09/12 | 2300076 | 251010    | 9/21/2022  | 171.88          |
|                                                      | 85858, 85904        | 2301103 | 251010    | 9/21/2022  | 452.97          |
|                                                      | 85914               | 2301260 | 251010    | 9/21/2022  | 708.78          |
|                                                      | ACCT: 30720496      | 2301146 | 251010    | 9/21/2022  | 201.77          |
|                                                      | 8-INVS, 8/16-9/3    | 2300076 | 251010    | 9/21/2022  | 425.14          |
|                                                      | 5-INVS, 8/11-8/31   | 2301259 | 251010    | 9/21/2022  | 319.90          |
|                                                      | 3-INVS, 8/14-8/29   | 2301046 | 251010    | 9/21/2022  | 539.80          |
|                                                      | 5-INVS, 8/16-8/29   | 2301047 | 251010    | 9/21/2022  | 616.25          |
| <b>Menards Lumber Total</b>                          |                     |         |           |            | <b>4,844.35</b> |
| METRO FIBERNET LLC                                   | 1399756 - 9/1/22    | 2300972 | 251011    | 9/21/2022  | 7,717.36        |
| <b>METRO FIBERNET LLC Total</b>                      |                     |         |           |            | <b>7,717.36</b> |
| Middleton Associates Inc                             | INV-1,PROJ.2593002  | 2301197 | 251013    | 9/21/2022  | 1,544.00        |
| <b>Middleton Associates Inc Total</b>                |                     |         |           |            | <b>1,544.00</b> |
| Mid-Illinois Mechanical, Inc                         | 9588, 9597          | 2301261 | 251012    | 9/21/2022  | 4,055.46        |
| <b>Mid-Illinois Mechanical, Inc Total</b>            |                     |         |           |            | <b>4,055.46</b> |
| Midwest Construction Rentals                         | 174479-1            | 2301264 | 251014    | 9/21/2022  | 2,132.75        |
| <b>Midwest Construction Rentals Total</b>            |                     |         |           |            | <b>2,132.75</b> |
| Midwest Equipment li                                 | 623802, 625632      | 2301262 | 251015    | 9/21/2022  | 58.95           |
| <b>Midwest Equipment li Total</b>                    |                     |         |           |            | <b>58.95</b>    |
| Midwest Mailing & Shipping Systems,                  | P108352             | 2301064 | 251016    | 9/21/2022  | 1,377.00        |
| <b>Midwest Mailing &amp; Shipping Systems, Total</b> |                     |         |           |            | <b>1,377.00</b> |
| Midwest Transit Equipment                            | X10163463:01        | 2301054 | 251017    | 9/21/2022  | 987.00          |
| <b>Midwest Transit Equipment Total</b>               |                     |         |           |            | <b>987.00</b>   |
| Mier, Angela M                                       | REIMB TRAVEL 08-31  | 0       | 251018    | 9/21/2022  | 35.94           |
| <b>Mier, Angela M Total</b>                          |                     |         |           |            | <b>35.94</b>    |
| Miller Janitor Supply Co.                            | 108201              | 2301079 | 251019    | 9/21/2022  | 3,615.55        |
| <b>Miller Janitor Supply Co. Total</b>               |                     |         |           |            | <b>3,615.55</b> |

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| Motion Industries, Inc                                | IL66-00197039        | 2301265 | 251020    | 9/21/2022  | 84.37            |
| <b>Motion Industries, Inc Total</b>                   |                      |         |           |            | <b>84.37</b>     |
| Motorola Solutions - Starcom                          | 6758920220801        | 2301010 | 251021    | 9/21/2022  | 3,240.00         |
| <b>Motorola Solutions - Starcom Total</b>             |                      |         |           |            | <b>3,240.00</b>  |
| Mutual Wheel Co                                       | 8711704              | 2301263 | 251022    | 9/21/2022  | 74.36            |
| <b>Mutual Wheel Co Total</b>                          |                      |         |           |            | <b>74.36</b>     |
| N2Y, LLC                                              | INV-1051156          | 2300172 | 251023    | 9/21/2022  | 799.00           |
| <b>N2Y, LLC Total</b>                                 |                      |         |           |            | <b>799.00</b>    |
| National School Public Relations - NSPRA              | RENEW-2245-5471      | 2301181 | 251024    | 9/21/2022  | 295.00           |
| <b>National School Public Relations - NSPRA Total</b> |                      |         |           |            | <b>295.00</b>    |
| NCHS TECH CLUB                                        | INV-TECH CLUB        | 2301075 | 251025    | 9/21/2022  | 1,400.00         |
| <b>NCHS TECH CLUB Total</b>                           |                      |         |           |            | <b>1,400.00</b>  |
| Negwer Materials Inc                                  | NOR5101669, 5101709  | 2301077 | 251026    | 9/21/2022  | 826.06           |
| <b>Negwer Materials Inc Total</b>                     |                      |         |           |            | <b>826.06</b>    |
| Nicor Gas                                             | GAS 8/23-09/07       | 0       | 251027    | 9/21/2022  | 1,271.73         |
| <b>Nicor Gas Total</b>                                |                      |         |           |            | <b>1,271.73</b>  |
| Nimmakayala, Vasundhara                               | REIMB TRAVEL 8-31    | 0       | 251028    | 9/21/2022  | 9.93             |
| <b>Nimmakayala, Vasundhara Total</b>                  |                      |         |           |            | <b>9.93</b>      |
| Nord, Allison K                                       | REIMB TRAVEL 08/31   | 0       | 251029    | 9/21/2022  | 68.69            |
| <b>Nord, Allison K Total</b>                          |                      |         |           |            | <b>68.69</b>     |
| Normal Community High School                          | REIMB CHARTER SERV.  | 2301167 | 251030    | 9/21/2022  | 1,342.32         |
| <b>Normal Community High School Total</b>             |                      |         |           |            | <b>1,342.32</b>  |
| Nu-Air Corporation                                    | 0149481-IN           | 2301257 | 251031    | 9/21/2022  | 710.40           |
| <b>Nu-Air Corporation Total</b>                       |                      |         |           |            | <b>710.40</b>    |
| Nybakke Vacuum Shop, Inc                              | 082522-5             | 2301078 | 251032    | 9/21/2022  | 739.98           |
|                                                       | 060722-2, 080522-1   | 2301070 | 251032    | 9/21/2022  | 787.47           |
| <b>Nybakke Vacuum Shop, Inc Total</b>                 |                      |         |           |            | <b>1,527.45</b>  |
| O'Brien Kia Of Bloomington                            | 93110M1R             | 2301137 | 251033    | 9/21/2022  | 595.90           |
| <b>O'Brien Kia Of Bloomington Total</b>               |                      |         |           |            | <b>595.90</b>    |
| ODP Business Solutions, LLC.                          | 261983408001         | 2300735 | 251034    | 9/21/2022  | 18,396.00        |
| <b>ODP Business Solutions, LLC. Total</b>             |                      |         |           |            | <b>18,396.00</b> |
| OSF OCCUPATIONAL HEALTH                               | 00149191-00          | 2301160 | 251035    | 9/21/2022  | 1,260.00         |
| <b>OSF OCCUPATIONAL HEALTH Total</b>                  |                      |         |           |            | <b>1,260.00</b>  |
| Pabst, Rebecca J                                      | REIMB AMAZON/OFF.DEP | 2300996 | 251036    | 9/21/2022  | 77.73            |
| <b>Pabst, Rebecca J Total</b>                         |                      |         |           |            | <b>77.73</b>     |
| Palmer Electric, Inc.                                 | 3527                 | 2301193 | 251037    | 9/21/2022  | 1,548.20         |
| <b>Palmer Electric, Inc. Total</b>                    |                      |         |           |            | <b>1,548.20</b>  |
| Palmita School Psych Services, LLC                    | 1026                 | 2301232 | 251038    | 9/21/2022  | 1,526.36         |
| <b>Palmita School Psych Services, LLC Total</b>       |                      |         |           |            | <b>1,526.36</b>  |
| Papa Murphy's                                         | IL - 9/09/22         | 2301166 | 251039    | 9/21/2022  | 4,718.00         |

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| <b>Papa Murphy's Total</b>                      |                     |         |           |            | <b>4,718.00</b>   |
| Parts Town, LLC                                 | 30657062, 30675347  | 2301248 | 251040    | 9/21/2022  | 563.82            |
| <b>Parts Town, LLC Total</b>                    |                     |         |           |            | <b>563.82</b>     |
| Patty-Gisell, Patricia                          | REIMB REG. FEES     | 0       | 251041    | 9/21/2022  | 54.51             |
| <b>Patty-Gisell, Patricia Total</b>             |                     |         |           |            | <b>54.51</b>      |
| Paul's Upholstery                               | 1624, 1649          | 2301256 | 251042    | 9/21/2022  | 4,028.00          |
| <b>Paul's Upholstery Total</b>                  |                     |         |           |            | <b>4,028.00</b>   |
| Pepsi Cola General Bot, Inc                     | 10-INVS, 8/22-9/02  | 2301011 | 251043    | 9/21/2022  | 4,223.75          |
| <b>Pepsi Cola General Bot, Inc Total</b>        |                     |         |           |            | <b>4,223.75</b>   |
| Personal Mobility                               | 29393               | 2301066 | 251044    | 9/21/2022  | 807.00            |
| <b>Personal Mobility Total</b>                  |                     |         |           |            | <b>807.00</b>     |
| Peterson, Brad                                  | REIMB LUNCH ACT.BLN | 0       | 251045    | 9/21/2022  | 28.15             |
| <b>Peterson, Brad Total</b>                     |                     |         |           |            | <b>28.15</b>      |
| Pilon, Michelle                                 | REIMB - OFC DEPOT   | 2301150 | 251046    | 9/21/2022  | 9.49              |
| <b>Pilon, Michelle Total</b>                    |                     |         |           |            | <b>9.49</b>       |
| Pipco Companies, Ltd                            | 59127               | 2301138 | 251047    | 9/21/2022  | 808.90            |
| <b>Pipco Companies, Ltd Total</b>               |                     |         |           |            | <b>808.90</b>     |
| Poindexter, Lynne                               | 3843                | 2301025 | 251048    | 9/21/2022  | 147.28            |
| <b>Poindexter, Lynne Total</b>                  |                     |         |           |            | <b>147.28</b>     |
| Prairie Farms Dairy Inc                         | STMT-08/31/22       | 2301124 | 251049    | 9/21/2022  | 30,043.82         |
| <b>Prairie Farms Dairy Inc Total</b>            |                     |         |           |            | <b>30,043.82</b>  |
| Professional Electric Motor Repair              | 3-INVS, 8/23-8/30   | 2301250 | 251050    | 9/21/2022  | 98.84             |
| <b>Professional Electric Motor Repair Total</b> |                     |         |           |            | <b>98.84</b>      |
| Project Oz                                      | 523                 | 2300781 | 251051    | 9/21/2022  | 130,000.00        |
| <b>Project Oz Total</b>                         |                     |         |           |            | <b>130,000.00</b> |
| Proquest LLC                                    | 70753516            | 2301027 | 251052    | 9/21/2022  | 1,959.22          |
| <b>Proquest LLC Total</b>                       |                     |         |           |            | <b>1,959.22</b>   |
| ProSafety                                       | 2/889470            | 2300989 | 251053    | 9/21/2022  | 300.00            |
| <b>ProSafety Total</b>                          |                     |         |           |            | <b>300.00</b>     |
| Quill Corporation                               | 24546711.           | 2300987 | 251054    | 9/21/2022  | 541.82            |
| <b>Quill Corporation Total</b>                  |                     |         |           |            | <b>541.82</b>     |
| Realityworks, Inc                               | 40479               | 2300486 | 251055    | 9/21/2022  | 4,946.45          |
| <b>Realityworks, Inc Total</b>                  |                     |         |           |            | <b>4,946.45</b>   |
| Reckers, Tricia M                               | REIMB - JEWEL 9-13  | 2301149 | 251056    | 9/21/2022  | 19.96             |
| <b>Reckers, Tricia M Total</b>                  |                     |         |           |            | <b>19.96</b>      |
| Regional Office Of Education #17                | 4002300006          | 2301159 | 251057    | 9/21/2022  | 15,125.00         |
|                                                 | 4002300010          | 2301231 | 251057    | 9/21/2022  | 32,677.86         |
|                                                 | 1002300414          | 2301109 | 251057    | 9/21/2022  | 130.67            |
| <b>Regional Office Of Education #17 Total</b>   |                     |         |           |            | <b>47,933.53</b>  |
| Republic Services - #368                        | 0368-001039065      | 2301069 | 251058    | 9/21/2022  | 495.00            |



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| <b>Republic Services - #368 Total</b>           |                      |         |           |            | <b>495.00</b>    |
| Riddell All American                            | 951561219            | 2300607 | 251059    | 9/21/2022  | 14,790.20        |
| <b>Riddell All American Total</b>               |                      |         |           |            | <b>14,790.20</b> |
| Rodts, Elizabeth R                              | REIMB TRAVEL 08/31   | 0       | 251060    | 9/21/2022  | 71.56            |
| <b>Rodts, Elizabeth R Total</b>                 |                      |         |           |            | <b>71.56</b>     |
| Ron Smith Printing Company                      | 156941               | 2301121 | 251061    | 9/21/2022  | 451.25           |
| <b>Ron Smith Printing Company Total</b>         |                      |         |           |            | <b>451.25</b>    |
| RP Lumber Company, Inc                          | 142926,142494,147267 | 2301247 | 251062    | 9/21/2022  | 394.08           |
| <b>RP Lumber Company, Inc Total</b>             |                      |         |           |            | <b>394.08</b>    |
| S & S Builders Hardware Co                      | 0573546              | 2301055 | 251063    | 9/21/2022  | 3,016.00         |
| <b>S &amp; S Builders Hardware Co Total</b>     |                      |         |           |            | <b>3,016.00</b>  |
| Salzer, Tisa Marie                              | REIMB TRAVEL 08-31   | 0       | 251064    | 9/21/2022  | 46.88            |
| <b>Salzer, Tisa Marie Total</b>                 |                      |         |           |            | <b>46.88</b>     |
| Schlipf, Bethany L                              | REIMB SUPPL - EJHS   | 2301145 | 251065    | 9/21/2022  | 164.21           |
| <b>Schlipf, Bethany L Total</b>                 |                      |         |           |            | <b>164.21</b>    |
| School Specialty                                | 308104103999         | 2300814 | 251066    | 9/21/2022  | 1,250.36         |
| <b>School Specialty Total</b>                   |                      |         |           |            | <b>1,250.36</b>  |
| Scott, Robert W                                 | REIMB TRAVEL 08-31   | 0       | 251067    | 9/21/2022  | 80.25            |
| <b>Scott, Robert W Total</b>                    |                      |         |           |            | <b>80.25</b>     |
| Seibert, Max William                            | FUEL REIMB 8/26-8/28 | 2301130 | 251068    | 9/21/2022  | 131.21           |
| <b>Seibert, Max William Total</b>               |                      |         |           |            | <b>131.21</b>    |
| Select Screen Prints                            | 6023.7               | 2301093 | 251069    | 9/21/2022  | 350.00           |
| <b>Select Screen Prints Total</b>               |                      |         |           |            | <b>350.00</b>    |
| Serv-U Restaurant & Bar Supply                  | 868944               | 2301152 | 251070    | 9/21/2022  | 4,671.88         |
|                                                 | 868882               | 2301153 | 251070    | 9/21/2022  | 1,908.20         |
| <b>Serv-U Restaurant &amp; Bar Supply Total</b> |                      |         |           |            | <b>6,580.08</b>  |
| Sheppelman, Dawn Demlow                         | REIMB TRAVEL 8-31    | 0       | 251071    | 9/21/2022  | 64.75            |
| <b>Sheppelman, Dawn Demlow Total</b>            |                      |         |           |            | <b>64.75</b>     |
| Sherwin Williams Company                        | 1521-2, 1689-7       | 2300074 | 251072    | 9/21/2022  | 99.13            |
| <b>Sherwin Williams Company Total</b>           |                      |         |           |            | <b>99.13</b>     |
| Shoemaker, Bayleigh                             | REIMB TRAVEL 08/30   | 0       | 251073    | 9/21/2022  | 52.31            |
| <b>Shoemaker, Bayleigh Total</b>                |                      |         |           |            | <b>52.31</b>     |
| Soliday, Mackenzie                              | REIMB TRAVEL 08-31   | 0       | 251074    | 9/21/2022  | 11.69            |
| <b>Soliday, Mackenzie Total</b>                 |                      |         |           |            | <b>11.69</b>     |
| Spiral Binding LLC                              | SI2601930            | 2301115 | 251075    | 9/21/2022  | 199.84           |
| <b>Spiral Binding LLC Total</b>                 |                      |         |           |            | <b>199.84</b>    |
| Stack, Andrea C                                 | REIMB TRAVEL 8-31    | 0       | 251076    | 9/21/2022  | 38.50            |
| <b>Stack, Andrea C Total</b>                    |                      |         |           |            | <b>38.50</b>     |
| Stark Excavating, Inc                           | 74844                | 2301204 | 251077    | 9/21/2022  | 8,149.26         |
| <b>Stark Excavating, Inc Total</b>              |                      |         |           |            | <b>8,149.26</b>  |

**Expenditure Summary Report**

From Date: 9/21/2022

To Date: 9/21/2022

| Vendor                                    | Invoice              | PO No.  | Check No. | Check Date | Amount    |
|-------------------------------------------|----------------------|---------|-----------|------------|-----------|
| State Of Illinois - State Fire Mars       | 9667000              | 2301255 | 251079    | 9/21/2022  | 95.00     |
| State Of Illinois - State Fire Mars Total |                      |         |           |            | 95.00     |
| State Of Il-State Fire Marshall           | 5125124072           | 2301142 | 251078    | 9/21/2022  | 75.00     |
| State Of Il-State Fire Marshall Total     |                      |         |           |            | 75.00     |
| Stevens, Glenda                           | REIMB REG. FEES      | 0       | 251080    | 9/21/2022  | 44.15     |
| Stevens, Glenda Total                     |                      |         |           |            | 44.15     |
| Stevens, Lori Joann                       | REIMB JEANETS CAKES  | 2301076 | 251081    | 9/21/2022  | 137.50    |
| Stevens, Lori Joann Total                 |                      |         |           |            | 137.50    |
| Streamwood Behavioral Health Center       | 15930                | 2301134 | 251082    | 9/21/2022  | 280.00    |
| Streamwood Behavioral Health Center Total |                      |         |           |            | 280.00    |
| Syed, Natasha Rose                        | REIMB TRAVEL 8-31    | 0       | 251083    | 9/21/2022  | 83.69     |
| Syed, Natasha Rose Total                  |                      |         |           |            | 83.69     |
| Szwajka, Kristyn Marie                    | REIMB TRAVEL 08/31   | 0       | 251084    | 9/21/2022  | 60.44     |
| Szwajka, Kristyn Marie Total              |                      |         |           |            | 60.44     |
| Tabaka, Lisa                              | REIMB RUBBER STAMP   | 2301223 | 251085    | 9/21/2022  | 118.40    |
| Tabaka, Lisa Total                        |                      |         |           |            | 118.40    |
| Team Automotive & Tire                    | 40795                | 2301074 | 251086    | 9/21/2022  | 4,261.90  |
|                                           | 40647                | 2301053 | 251086    | 9/21/2022  | 880.04    |
| Team Automotive & Tire Total              |                      |         |           |            | 5,141.94  |
| Technology Resource Advisors, Inc.        | 37609                | 2300088 | 251087    | 9/21/2022  | 10,500.00 |
| Technology Resource Advisors, Inc. Total  |                      |         |           |            | 10,500.00 |
| The Gingerbread House                     | S000577              | 2300727 | 251088    | 9/21/2022  | 234.55    |
| The Gingerbread House Total               |                      |         |           |            | 234.55    |
| The Lifeguard Store                       | INV-001237815        | 2300724 | 251089    | 9/21/2022  | 2,400.00  |
| The Lifeguard Store Total                 |                      |         |           |            | 2,400.00  |
| The Music Shoppe, Inc                     | 3312056, 28735,32079 | 2300841 | 251090    | 9/21/2022  | 6,372.32  |
|                                           | 3321010, 3328173     | 2301183 | 251090    | 9/21/2022  | 424.72    |
|                                           | 3325681              | 2301184 | 251090    | 9/21/2022  | 339.95    |
|                                           | 3323746              | 2301104 | 251090    | 9/21/2022  | 43.39     |
|                                           | 11-INV5, 8/5-9/06    | 2301008 | 251090    | 9/21/2022  | 523.25    |
|                                           | 3314582, 3312996     | 2301024 | 251090    | 9/21/2022  | 50.96     |
|                                           | INV - 3314178        | 2300999 | 251090    | 9/21/2022  | 51.63     |
|                                           | 3298245              | 2301022 | 251090    | 9/21/2022  | 9.76      |
| The Music Shoppe, Inc Total               |                      |         |           |            | 7,815.98  |
| The Omni Group                            | 2209-7601            | 2301050 | 251091    | 9/21/2022  | 32.00     |
| The Omni Group Total                      |                      |         |           |            | 32.00     |
| Thoennes, Lisa A                          | REIMB TRAVEL 08/31   | 0       | 251092    | 9/21/2022  | 39.06     |
| Thoennes, Lisa A Total                    |                      |         |           |            | 39.06     |
| Thresholds                                | TR23-02-04, 02-05BR  | 2301156 | 251093    | 9/21/2022  | 3,292.52  |
| Thresholds Total                          |                      |         |           |            | 3,292.52  |
| Tim Newburn Designs                       | 1507                 | 2301185 | 251094    | 9/21/2022  | 3,521.00  |
| Tim Newburn Designs Total                 |                      |         |           |            | 3,521.00  |

**Expenditure Summary Report**

From Date: 9/21/2022

To Date: 9/21/2022

| Vendor                               | Invoice              | PO No.  | Check No. | Check Date | Amount              |
|--------------------------------------|----------------------|---------|-----------|------------|---------------------|
| Touchtone Communications             | 1969765              | 0       | 251095    | 9/21/2022  | 720.29              |
| Touchtone Communications Total       |                      |         |           |            | <b>720.29</b>       |
| Towanda Water Department             | WATER BILL - 8/30/22 | 0       | 251096    | 9/21/2022  | 194.23              |
| Towanda Water Department Total       |                      |         |           |            | <b>194.23</b>       |
| Town Of Normal Water Dept.           | WATER BILL - 9/9     | 0       | 251097    | 9/21/2022  | 34,740.49           |
| Town Of Normal Water Dept. Total     |                      |         |           |            | <b>34,740.49</b>    |
| Trills & Thrills Music Festiva       | 2023 DEPOSIT NCWHS   | 2301099 | 251098    | 9/21/2022  | 200.00              |
| Trills & Thrills Music Festiva Total |                      |         |           |            | <b>200.00</b>       |
| Twin Supplies, LTD.                  | 14817G               | 2301073 | 251099    | 9/21/2022  | 1,487.90            |
| Twin Supplies, LTD. Total            |                      |         |           |            | <b>1,487.90</b>     |
| Uline                                | 153014356            | 2301198 | 251100    | 9/21/2022  | 984.25              |
|                                      | 152924535            | 2300608 | 251100    | 9/21/2022  | 8,417.31            |
| Uline Total                          |                      |         |           |            | <b>9,401.56</b>     |
| Unit 5 Decker Industries             | 186 - 8/22/22        | 2300985 | 251101    | 9/21/2022  | 175.00              |
| Unit 5 Decker Industries Total       |                      |         |           |            | <b>175.00</b>       |
| Vanguard Energy Services,LLC         | G404551090622 8/1-   | 0       | 251102    | 9/21/2022  | 15,963.92           |
| Vanguard Energy Services,LLC Total   |                      |         |           |            | <b>15,963.92</b>    |
| Veterans Floors Inc.                 | 2212                 | 2301190 | 251103    | 9/21/2022  | 1,250.00            |
| Veterans Floors Inc. Total           |                      |         |           |            | <b>1,250.00</b>     |
| Village of Carlock.                  | 2028                 | 2301026 | 251104    | 9/21/2022  | 132.34              |
| Village of Carlock. Total            |                      |         |           |            | <b>132.34</b>       |
| Vital Education and Supply Inc       | 22-1230              | 2301013 | 251105    | 9/21/2022  | 353.00              |
| Vital Education and Supply Inc Total |                      |         |           |            | <b>353.00</b>       |
| Walker, Valentine S                  | REIMB LAB SUPPLS.    | 2301004 | 251106    | 9/21/2022  | 58.35               |
| Walker, Valentine S Total            |                      |         |           |            | <b>58.35</b>        |
| Ward Industrial Equipment LLC        | 4-INVS, 8/17-8/19    | 2301071 | 251107    | 9/21/2022  | 1,378.50            |
| Ward Industrial Equipment LLC Total  |                      |         |           |            | <b>1,378.50</b>     |
| Watts Copy Systems, Inc              | 32382235             | 2300971 | 251109    | 9/21/2022  | 1,800.83            |
|                                      | 32336594             | 2300953 | 251108    | 9/21/2022  | 9,740.05            |
| Watts Copy Systems, Inc Total        |                      |         |           |            | <b>11,540.88</b>    |
| Weber, David Jonathan                | REIMB FOR PHYSICS SP | 2301005 | 251110    | 9/21/2022  | 172.90              |
| Weber, David Jonathan Total          |                      |         |           |            | <b>172.90</b>       |
| Winsupply                            | 339849               | 2301072 | 251111    | 9/21/2022  | 184.27              |
| Winsupply Total                      |                      |         |           |            | <b>184.27</b>       |
| Wright, Skyler                       | REIMB TRAVEL 08-31   | 0       | 251112    | 9/21/2022  | 132.75              |
| Wright, Skyler Total                 |                      |         |           |            | <b>132.75</b>       |
| Zimmerman, Claire Christine          | REIMB TRAVE 8/31     | 0       | 251113    | 9/21/2022  | 106.50              |
| Zimmerman, Claire Christine Total    |                      |         |           |            | <b>106.50</b>       |
| <b>Grand Total</b>                   |                      |         |           |            | <b>1,197,042.42</b> |

**Expenditure Summary Report**

From Date: 9/21/2022

To Date: 9/21/2022

| Fund               | Amount              |
|--------------------|---------------------|
| 10                 | 654,030.91          |
| 20                 | 380,374.08          |
| 40                 | 101,260.15          |
| 80                 | 59,833.28           |
| 90                 | 1,544.00            |
| <b>Grand Total</b> | <b>1,197,042.42</b> |

**CUSD No. 5, McLean and Woodford Counties, Illinois****Unit 5 Self-Funded Insurance For the Period 07/01/2022 through 07/31/2022**

Fiscal Year: 2022-2023

|                                        | 07/01/2022 - 07/31/2022 | Year To Date     |
|----------------------------------------|-------------------------|------------------|
| <b>REVENUE COLLECTED</b>               |                         |                  |
| Revenue From Payroll                   |                         |                  |
| Board Contributions (+)                | \$1,077,993.50          | \$1,077,993.50   |
| Employee Contributions (+)             | \$270,420.62            | \$270,420.62     |
| Sub-total : Revenue From Payroll       | \$1,348,414.12          | \$1,348,414.12   |
| Revenue From Other Sources             |                         |                  |
| Retiree Contributions (+)              | \$73,254.20             | \$73,254.20      |
| Cobra Contributions (+)                | \$1,551.00              | \$1,551.00       |
| Interest & Dividends (+)               | \$1,858.08              | \$1,858.08       |
| Sub-total : Revenue From Other Sources | \$76,663.28             | \$76,663.28      |
| <b>Total : REVENUE COLLECTED</b>       | \$1,425,077.40          | \$1,425,077.40   |
| <b>EXPENDITURES PAID</b>               |                         |                  |
| Operating Expenditures                 |                         |                  |
| Heath Ins Claims (-)                   | \$1,278,383.68          | \$1,278,383.68   |
| HSA Contributions (-)                  | \$3,667.81              | \$3,667.81       |
| Health Ins Admin Fees (-)              | \$102,102.98            | \$102,102.98     |
| Other Fees & Expense (-)               | \$6,627.81              | \$6,627.81       |
| Sub-total : Operating Expenditures     | (\$1,390,782.28)        | (\$1,390,782.28) |
| <b>Total : EXPENDITURES PAID</b>       | (\$1,390,782.28)        | (\$1,390,782.28) |
| <b>NET CHANGE IN FUND BALANCE</b>      | \$34,295.12             | \$34,295.12      |

End of Report

**CUSD No. 5, McLean and Woodford Counties, Illinois**

**Unit 5 Treasurer's Report As of 07/31/2022**

Fiscal Year: 2022-2023

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**ASSETS**

|                                           |                 |                         |
|-------------------------------------------|-----------------|-------------------------|
| Educational Fund                          |                 |                         |
| Cash (+)                                  | \$11,437,058.24 |                         |
| Other Assets (+)                          | \$1,860.00      |                         |
| Sub-total : Educational Fund              | <hr/>           | \$11,438,918.24         |
| Operations & Maintenance Fund             |                 |                         |
| Cash (+)                                  | \$108,731.25    |                         |
| Sub-total : Operations & Maintenance Fund | <hr/>           | \$108,731.25            |
| Debt Service Fund                         |                 |                         |
| Cash (+)                                  | \$19,683,560.27 |                         |
| Sub-total : Debt Service Fund             | <hr/>           | \$19,683,560.27         |
| Transportation Fund                       |                 |                         |
| Cash (+)                                  | \$4,979,702.67  |                         |
| Sub-total : Transportation Fund           | <hr/>           | \$4,979,702.67          |
| Social Security Fund                      |                 |                         |
| Cash (+)                                  | \$1,042,318.78  |                         |
| Sub-total : Social Security Fund          | <hr/>           | \$1,042,318.78          |
| Municiple Retirement Fund                 |                 |                         |
| Cash (+)                                  | \$847,448.88    |                         |
| Sub-total : Municiple Retirement Fund     | <hr/>           | \$847,448.88            |
| Working Cash Fund                         |                 |                         |
| Cash (+)                                  | \$18,953,551.34 |                         |
| Investments (+)                           | \$50,840,498.32 |                         |
| Sub-total : Working Cash Fund             | <hr/>           | \$69,794,049.66         |
| Tort Immunity Fund                        |                 |                         |
| Cash (+)                                  | \$421,041.78    |                         |
| Sub-total : Tort Immunity Fund            | <hr/>           | \$421,041.78            |
| Life Safety Fund                          |                 |                         |
| Cash (+)                                  | \$393,446.20    |                         |
| Sub-total : Life Safety Fund              | <hr/>           | \$393,446.20            |
| <b>Total : ASSETS</b>                     |                 | <b>\$108,709,217.73</b> |

**LIABILITIES**

|                                           |                |                |
|-------------------------------------------|----------------|----------------|
| Educational Fund                          |                |                |
| Payroll Withholdings (+)                  | (\$297,854.79) |                |
| Sub-total : Educational Fund              | <hr/>          | (\$297,854.79) |
| Operations & Maintenance Fund             |                |                |
| Payroll Withholdings (+)                  | (\$56.05)      |                |
| Sub-total : Operations & Maintenance Fund | <hr/>          | (\$56.05)      |

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Balance Sheet

**CUSD No. 5, McLean and Woodford Counties, Illinois**

**Unit 5 Treasurer's Report As of 07/31/2022**

**Fiscal Year: 2022-2023**

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|                                           |                         |
|-------------------------------------------|-------------------------|
| Social Security Fund                      |                         |
| Payroll Withholdings (+)                  | (\$15.68)               |
| Sub-total : Social Security Fund          | (\$15.68)               |
| Municiple Retirement Fund                 |                         |
| Payroll Withholdings (+)                  | (\$17.53)               |
| Sub-total : Municiple Retirement Fund     | (\$17.53)               |
| <b>Total : LIABILITIES</b>                | <b>(\$297,944.05)</b>   |
| <b>FUND BALANCE</b>                       |                         |
| Educational Fund                          |                         |
| Fund Balance (+)                          | \$17,433,789.32         |
| Sub-total : Educational Fund              | \$17,433,789.32         |
| Operations & Maintenance Fund             |                         |
| Fund Balance (+)                          | \$1,215,231.18          |
| Sub-total : Operations & Maintenance Fund | \$1,215,231.18          |
| Debt Service Fund                         |                         |
| Fund Balance (+)                          | \$19,688,044.19         |
| Sub-total : Debt Service Fund             | \$19,688,044.19         |
| Transportation Fund                       |                         |
| Fund Balance (+)                          | \$3,484,361.72          |
| Sub-total : Transportation Fund           | \$3,484,361.72          |
| Social Security Fund                      |                         |
| Fund Balance (+)                          | \$1,174,877.58          |
| Sub-total : Social Security Fund          | \$1,174,877.58          |
| Municiple Retirement Fund                 |                         |
| Fund Balance (+)                          | \$1,009,060.70          |
| Sub-total : Municiple Retirement Fund     | \$1,009,060.70          |
| Working Cash Fund                         |                         |
| Fund Balance (+)                          | \$69,835,374.12         |
| Sub-total : Working Cash Fund             | \$69,835,374.12         |
| Tort Immunity Fund                        |                         |
| Fund Balance (+)                          | \$711,577.74            |
| Sub-total : Tort Immunity Fund            | \$711,577.74            |
| Life Safety Fund                          |                         |
| Fund Balance (+)                          | \$392,683.82            |
| Sub-total : Life Safety Fund              | \$392,683.82            |
| <b>NET CHANGE IN FUND BALANCE</b>         |                         |
| <b>NET CHANGE IN FUND BALANCE (+)</b>     | <b>(\$5,937,838.59)</b> |

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Balance Sheet

## CUSD No. 5, McLean and Woodford Counties, Illinois

### Unit 5 Treasurer's Report As of 07/31/2022

Fiscal Year: 2022-2023

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|                                           |                  |
|-------------------------------------------|------------------|
| Sub-total : NET CHANGE IN FUND<br>BALANCE | (\$5,937,838.59) |
| Total : FUND BALANCE                      | \$109,007,161.78 |
| Total LIABILITIES + FUND BALANCE          | \$108,709,217.73 |

End of Report



# CUSD No. 5, McLean and Woodford Counties, Illinois

## Unit 5 Treasurer's Report For the Period 07/01/2022 through 07/31/2022

Fiscal Year: 2022-2023

|                                           | <u>07/01/2022 - 07/31/2022</u> | <u>Year To Date</u>   | <u>Budget</u>           | <u>Budget Balance</u>   |             |
|-------------------------------------------|--------------------------------|-----------------------|-------------------------|-------------------------|-------------|
| <b>REVENUE COLLECTED</b>                  |                                |                       |                         |                         |             |
| Educational Fund                          |                                |                       |                         |                         |             |
| Local Sources (+)                         | \$938,796.18                   | \$938,796.18          | \$75,851,991.00         | \$74,913,194.82         | 1.2%        |
| State Sources (+)                         | \$397,831.95                   | \$397,831.95          | \$25,687,390.60         | \$25,289,558.65         | 1.5%        |
| Federal Sources (+)                       | \$2,918,848.96                 | \$2,918,848.96        | \$15,434,505.34         | \$12,515,656.38         | 18.9%       |
| Sub-total : Educational Fund              | \$4,255,477.09                 | \$4,255,477.09        | \$116,973,886.94        | \$112,718,409.85        | 3.6%        |
| Operations & Maintenance Fund             |                                |                       |                         |                         |             |
| Local Sources (+)                         | \$23,516.37                    | \$23,516.37           | \$12,391,884.00         | \$12,368,367.63         | 0.2%        |
| State Sources (+)                         | \$0.00                         | \$0.00                | \$37,000.00             | \$37,000.00             | 0.0%        |
| Sub-total : Operations & Maintenance Fund | \$23,516.37                    | \$23,516.37           | \$12,428,884.00         | \$12,405,367.63         | 0.2%        |
| Debt Service Fund                         |                                |                       |                         |                         |             |
| Local Sources (+)                         | \$26,881.08                    | \$26,881.08           | \$35,974,385.00         | \$35,947,503.92         | 0.1%        |
| Sub-total : Debt Service Fund             | \$26,881.08                    | \$26,881.08           | \$35,974,385.00         | \$35,947,503.92         | 0.1%        |
| Transportation Fund                       |                                |                       |                         |                         |             |
| Local Sources (+)                         | \$22,325.22                    | \$22,325.22           | \$4,757,327.00          | \$4,735,001.78          | 0.5%        |
| State Sources (+)                         | \$1,540,500.33                 | \$1,540,500.33        | \$6,102,500.00          | \$4,561,999.67          | 25.2%       |
| Federal Sources (+)                       | \$0.00                         | \$0.00                | \$400,000.00            | \$400,000.00            | 0.0%        |
| Sub-total : Transportation Fund           | \$1,562,825.55                 | \$1,562,825.55        | \$11,259,827.00         | \$9,697,001.45          | 13.9%       |
| Social Security Fund                      |                                |                       |                         |                         |             |
| Local Sources (+)                         | \$89,951.30                    | \$89,951.30           | \$2,699,524.00          | \$2,609,572.70          | 3.3%        |
| Sub-total : Social Security Fund          | \$89,951.30                    | \$89,951.30           | \$2,699,524.00          | \$2,609,572.70          | 3.3%        |
| Municiple Retirement Fund                 |                                |                       |                         |                         |             |
| Local Sources (+)                         | \$1,548.37                     | \$1,548.37            | \$2,223,724.00          | \$2,222,175.63          | 0.1%        |
| Sub-total : Municiple Retirement Fund     | \$1,548.37                     | \$1,548.37            | \$2,223,724.00          | \$2,222,175.63          | 0.1%        |
| Working Cash Fund                         |                                |                       |                         |                         |             |
| Local Sources (+)                         | (\$41,324.46)                  | (\$41,324.46)         | \$1,189,332.00          | \$1,230,656.46          | -3.5%       |
| Sub-total : Working Cash Fund             | (\$41,324.46)                  | (\$41,324.46)         | \$1,189,332.00          | \$1,230,656.46          | 3.5%        |
| Tort Immunity Fund                        |                                |                       |                         |                         |             |
| Local Sources (+)                         | \$4,139.65                     | \$4,139.65            | \$6,033,829.00          | \$6,029,689.35          | 0.1%        |
| Sub-total : Tort Immunity Fund            | \$4,139.65                     | \$4,139.65            | \$6,033,829.00          | \$6,029,689.35          | 0.1%        |
| Life Safety Fund                          |                                |                       |                         |                         |             |
| Local Sources (+)                         | \$762.38                       | \$762.38              | \$1,189,332.00          | \$1,188,569.62          | 0.1%        |
| Sub-total : Life Safety Fund              | \$762.38                       | \$762.38              | \$1,189,332.00          | \$1,188,569.62          | 0.1%        |
| <b>Total : REVENUE COLLECTED</b>          | <b>\$5,923,777.33</b>          | <b>\$5,923,777.33</b> | <b>\$189,972,723.94</b> | <b>\$184,048,946.61</b> | <b>3.1%</b> |
| <b>EXPENDITURES PAID</b>                  |                                |                       |                         |                         |             |
| Educational Fund                          |                                |                       |                         |                         |             |
| Salaries (-)                              | \$7,428,874.03                 | \$7,428,874.03        | \$92,006,392.65         | \$84,577,518.62         | 8.1%        |
| Employee Benefits (-)                     | \$1,378,036.77                 | \$1,378,036.77        | \$16,991,783.42         | \$15,613,746.65         | 8.1%        |
| Purchased Services (-)                    | \$112,036.95                   | \$112,036.95          | \$4,228,750.96          | \$4,116,714.01          | 2.6%        |
| Supplies and Materials (-)                | \$522,021.67                   | \$522,021.67          | \$8,602,376.17          | \$8,080,354.50          | 6.1%        |
| Capital Outlay (-)                        | \$168,632.80                   | \$168,632.80          | \$169,579.00            | \$946.20                | 99.4%       |

Operating Statement with Budget

# CUSD No. 5, McLean and Woodford Counties, Illinois

## Unit 5 Treasurer's Report For the Period 07/01/2022 through 07/31/2022

Fiscal Year: 2022-2023

|                                           | <u>07/01/2022 - 07/31/2022</u> | <u>Year To Date</u> | <u>Budget</u>      | <u>Budget Balance</u> |        |
|-------------------------------------------|--------------------------------|---------------------|--------------------|-----------------------|--------|
| Other Objects (-)                         | \$115,758.01                   | \$115,758.01        | \$5,642,166.00     | \$5,526,407.99        | 2.1%   |
| Non-Capitalized Equipment (-)             | \$0.00                         | \$0.00              | \$220,641.00       | \$220,641.00          | 0.0%   |
| Sub-total : Educational Fund              | (\$9,725,360.23)               | (\$9,725,360.23)    | (\$127,861,689.20) | (\$118,136,328.97)    | 7.6%   |
| Operations & Maintenance Fund             |                                |                     |                    |                       |        |
| Salaries (-)                              | \$536,490.00                   | \$536,490.00        | \$6,571,910.14     | \$6,035,420.14        | 8.2%   |
| Employee Benefits (-)                     | \$85,410.81                    | \$85,410.81         | \$1,047,340.00     | \$961,929.19          | 8.2%   |
| Purchased Services (-)                    | \$83,073.66                    | \$83,073.66         | \$1,245,786.00     | \$1,162,712.34        | 6.7%   |
| Supplies and Materials (-)                | \$317,130.78                   | \$317,130.78        | \$3,449,148.00     | \$3,132,017.22        | 9.2%   |
| Capital Outlay (-)                        | \$110,335.00                   | \$110,335.00        | \$74,823.00        | (\$35,512.00)         | 147.5% |
| Other Objects (-)                         | \$130.00                       | \$130.00            | \$2,454.00         | \$2,324.00            | 5.3%   |
| Non-Capitalized Equipment (-)             | \$0.00                         | \$0.00              | \$15,790.00        | \$15,790.00           | 0.0%   |
| Sub-total : Operations & Maintenance Fund | (\$1,132,570.25)               | (\$1,132,570.25)    | (\$12,407,251.14)  | (\$11,274,680.89)     | 9.1%   |
| Debt Service Fund                         |                                |                     |                    |                       |        |
| Other Objects (-)                         | \$258,498.15                   | \$258,498.15        | \$37,952,515.05    | \$37,694,016.90       | 0.7%   |
| Sub-total : Debt Service Fund             | (\$258,498.15)                 | (\$258,498.15)      | (\$37,952,515.05)  | (\$37,694,016.90)     | 0.7%   |
| Transportation Fund                       |                                |                     |                    |                       |        |
| Salaries (-)                              | \$15,178.26                    | \$15,178.26         | \$225,067.66       | \$209,889.40          | 6.7%   |
| Employee Benefits (-)                     | \$3,343.23                     | \$3,343.23          | \$48,361.94        | \$45,018.71           | 6.9%   |
| Purchased Services (-)                    | \$3,075.98                     | \$3,075.98          | \$10,337,406.00    | \$10,334,330.02       | 0.0%   |
| Supplies and Materials (-)                | \$45,887.13                    | \$45,887.13         | \$1,599,850.00     | \$1,553,962.87        | 2.9%   |
| Capital Outlay (-)                        | \$0.00                         | \$0.00              | \$433,764.00       | \$433,764.00          | 0.0%   |
| Other Objects (-)                         | \$0.00                         | \$0.00              | \$2,036.00         | \$2,036.00            | 0.0%   |
| Non-Capitalized Equipment (-)             | \$0.00                         | \$0.00              | \$18,039.00        | \$18,039.00           | 0.0%   |
| Sub-total : Transportation Fund           | (\$67,484.60)                  | (\$67,484.60)       | (\$12,664,524.60)  | (\$12,597,040.00)     | 0.5%   |
| Social Security Fund                      |                                |                     |                    |                       |        |
| Employee Benefits (-)                     | \$222,494.42                   | \$222,494.42        | \$2,800,763.78     | \$2,578,269.36        | 7.9%   |
| Sub-total : Social Security Fund          | (\$222,494.42)                 | (\$222,494.42)      | (\$2,800,763.78)   | (\$2,578,269.36)      | 7.9%   |
| Municipal Retirement Fund                 |                                |                     |                    |                       |        |
| Employee Benefits (-)                     | \$163,142.66                   | \$163,142.66        | \$2,201,111.68     | \$2,037,969.02        | 7.4%   |
| Sub-total : Municipal Retirement Fund     | (\$163,142.66)                 | (\$163,142.66)      | (\$2,201,111.68)   | (\$2,037,969.02)      | 7.4%   |
| Tort Immunity Fund                        |                                |                     |                    |                       |        |
| Salaries (-)                              | \$212,199.88                   | \$212,199.88        | \$2,545,699.75     | \$2,333,499.87        | 8.3%   |
| Employee Benefits (-)                     | \$46,082.08                    | \$46,082.08         | \$1,040,707.61     | \$994,625.53          | 4.4%   |
| Purchased Services (-)                    | \$33,469.90                    | \$33,469.90         | \$2,283,111.00     | \$2,249,641.10        | 1.5%   |
| Supplies and Materials (-)                | \$2,923.75                     | \$2,923.75          | \$90,364.00        | \$87,440.25           | 3.2%   |
| Capital Outlay (-)                        | \$0.00                         | \$0.00              | \$41,596.00        | \$41,596.00           | 0.0%   |
| Other Objects (-)                         | \$0.00                         | \$0.00              | \$101,371.00       | \$101,371.00          | 0.0%   |
| Non-Capitalized Equipment (-)             | \$0.00                         | \$0.00              | \$2,959.00         | \$2,959.00            | 0.0%   |
| Sub-total : Tort Immunity Fund            | (\$294,675.61)                 | (\$294,675.61)      | (\$6,105,808.36)   | (\$5,811,132.75)      | 4.8%   |
| Life Safety Fund                          |                                |                     |                    |                       |        |
| Purchased Services (-)                    | \$0.00                         | \$0.00              | \$232,000.00       | \$232,000.00          | 0.0%   |
| Capital Outlay (-)                        | \$0.00                         | \$0.00              | \$928,000.00       | \$928,000.00          | 0.0%   |

Operating Statement with Budget

# CUSD No. 5, McLean and Woodford Counties, Illinois

## Unit 5 Treasurer's Report For the Period 07/01/2022 through 07/31/2022

Fiscal Year: 2022-2023

|                                               | <u>07/01/2022 - 07/31/2022</u> | <u>Year To Date</u>      | <u>Budget</u>             | <u>Budget Balance</u>     |              |
|-----------------------------------------------|--------------------------------|--------------------------|---------------------------|---------------------------|--------------|
| Sub-total : Life Safety Fund                  | \$0.00                         | \$0.00                   | (\$1,160,000.00)          | (\$1,160,000.00)          | 0.0%         |
| <b>Total : EXPENDITURES PAID</b>              | <b>(\$11,864,225.92)</b>       | <b>(\$11,864,225.92)</b> | <b>(\$203,153,663.81)</b> | <b>(\$191,289,437.89)</b> | <b>5.8%</b>  |
| <b>OTHER FINANCING SOURCES (USES)</b>         |                                |                          |                           |                           |              |
| Educational Fund                              |                                |                          |                           |                           |              |
| Transfers In (+)                              | \$0.00                         | \$0.00                   | \$11,700,000.00           | \$11,700,000.00           | 0.0%         |
| Transfers Out (-)                             | \$227,133.15                   | \$227,133.15             | \$710,322.80              | \$483,189.65              | 32.0%        |
| Sub-total : Educational Fund                  | (\$227,133.15)                 | (\$227,133.15)           | \$10,989,677.20           | \$11,216,810.35           | 2.1%         |
| Operations & Maintenance Fund                 |                                |                          |                           |                           |              |
| Proceeds From Capital Asset Disposal (+)      | \$2,610.00                     | \$2,610.00               | \$0.00                    | (\$2,610.00)              | 0.0%         |
| Sub-total : Operations & Maintenance Fund     | \$2,610.00                     | \$2,610.00               | \$0.00                    | (\$2,610.00)              | 0.0%         |
| Debt Service Fund                             |                                |                          |                           |                           |              |
| Transfers In (+)                              | \$227,133.15                   | \$227,133.15             | \$710,322.80              | \$483,189.65              | 32.0%        |
| Sub-total : Debt Service Fund                 | \$227,133.15                   | \$227,133.15             | \$710,322.80              | \$483,189.65              | 32.0%        |
| Working Cash Fund                             |                                |                          |                           |                           |              |
| Transfers Out (-)                             | \$0.00                         | \$0.00                   | \$11,700,000.00           | \$11,700,000.00           | 0.0%         |
| Sub-total : Working Cash Fund                 | \$0.00                         | \$0.00                   | (\$11,700,000.00)         | (\$11,700,000.00)         | 0.0%         |
| <b>Total : OTHER FINANCING SOURCES (USES)</b> | <b>\$2,610.00</b>              | <b>\$2,610.00</b>        | <b>\$0.00</b>             | <b>(\$2,610.00)</b>       | <b>0.0%</b>  |
| <b>NET CHANGE IN FUND BALANCE</b>             | <b>(\$5,937,838.59)</b>        | <b>(\$5,937,838.59)</b>  | <b>(\$13,180,939.87)</b>  | <b>(\$7,243,101.28)</b>   | <b>45.0%</b> |

End of Report

## CUSD No. 5, McLean and Woodford Counties, Illinois

### Unit 5 Self-Funded Insurance As of 07/31/2022

Fiscal Year: 2022-2023

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#### ASSETS

##### Current Assets

Cash In Bank (+) \$3,176,026.44

Accounts Receivable (+) \$9,217.00

Sub-total : Current Assets \$3,185,243.44

#### Total : ASSETS

\$3,185,243.44

#### FUND BALANCE

##### Fund Balance

Fund Balance (+) \$3,150,948.32

Sub-total : Fund Balance \$3,150,948.32

##### NET CHANGE IN FUND BALANCE

NET CHANGE IN FUND BALANCE (+) \$34,295.12

Sub-total : NET CHANGE IN FUND BALANCE \$34,295.12

#### Total : FUND BALANCE

\$3,185,243.44

#### Total LIABILITIES + FUND BALANCE

\$3,185,243.44

End of Report

### **Administrative Procedure - Superintendent Committees**

The Superintendent or designee creates other Superintendent or administrative committees deemed necessary, makes all appointments, and directs all activities. A Superintendent or administrative committee reports directly to the Superintendent or designated administrator who directs its activities. The Superintendent or designee should consult the Attorney for the District (a) concerning whether any of these committees must comply with the Open Meetings Act (OMA), and/or (b) to receive guidance for ensuring that the meetings either comply with OMA requirements or do not trigger OMA. Unless otherwise indicated, the listed Superintendent or administrative committees are optional:

#### Children's Advocacy Center Coordination Committee

This committee supports the implementation of the Alleged Incidents of Sexual Abuse; Investigations subhead of Board Policy 5.90, *Abused and Neglected Child Reporting*.

It includes the District Nondiscrimination Coordinator, Director of Safety and Security, and at least one representative from each of the following groups: District-level administrators, Building Principals, school personnel, and employees from the accredited Children's Advocacy Center (CAC) that serves the District.

The CAC Communication Committee reports directly to the Superintendent or designee.

See Board Policy 5.90, *Abused and Neglected Child Reporting*, and Administrative Procedure 5.90-AP, *Coordination with Children's Advocacy Center*.

#### Communicable and Chronic Infectious Disease Program Task Force

This task force assists in the development and review of a chronic and infectious disease program consistent with the District's policies and State and federal laws and regulations. Appointments are made to the task force only if the Superintendent or designee determines that its input is desirable.

Task force members may include the Superintendent or designee, Attorney for the District, District medical advisor, a school nurse, and representatives from the Board, local health department, PTO, the professional staff, and other employee groups.

See Board Policies 5.40, *Communicable and Chronic Infectious Disease*; and 7.280, *Communicable and Chronic Infectious Disease*.

#### Communicable and Chronic Infectious Disease Review Team

This review team monitors those employees and students who have a communicable and chronic infectious disease, and:

1. Reviews individual medical case histories.
2. Recommends the most appropriate educational setting for a student, which may include temporary removal from and return to the regular educational setting.

3. Recommends the most appropriate work setting for an employee; this may include retention in his/her present position, transfer to another position, or temporary excusal from or return to his/her work assignment.

The review team is guided by the Board's policies, Ill. Dept. of Public Health (IDPH) rules and regulations, and all other applicable State and federal laws. The team consults the employee's or the student's personal physician and local health department officials before making any recommendations. The Team respects the privacy rights of each employee and student and takes such precautions as may be necessary to secure confidentiality.

Team members include the District's medical advisor, a school nurse, the Building Principal, and the Superintendent or designee.

See Board Policies 5.40, *Communicable and Chronic Infectious Disease*; and 7.280, *Communicable and Chronic Infectious Disease*.

#### Concussion Oversight Team

This District-wide team is responsible for development, implementation of, and compliance with procedures regarding education of individuals on identifying signs of concussions, and return-to-play and return-to-learn protocols. Team members are appointed by the Superintendent or designee, with approval by the Board, or appointment by the Board.

Team members may include: a physician, athletic trainer, nurse, other licensed health care professionals, and at least one person who is responsible for implementing and complying with the return-to-play and return-to-learn protocols adopted by the Team.

See Board Policies 5.100, *Staff Development Program*; and 7.305, *Student Concussions and Head Injuries*.

#### Curriculum Committees

Regularly, committees, task forces, and/or other groups may be appointed to ensure the curriculum and instructional program is meeting minimum State and federal law and regulations and the District's educational philosophy and goals. Changes to make the curriculum more effective, to take advantage of improved teaching methods and materials, and to be responsive to social change, technological developments, student needs, and community expectations will be recommended.

Membership will be determined by the topic to be reviewed.

See Board Policies 6.40, *Curriculum Development*; and 6.60, *Curriculum Content*.

#### Diversity Equity Leadership Team ("DELT")

The District Equity Leadership Team (DELT) leads the district's equity work through the implementation of the Equity Action Plan. This plan encompasses five strands (i.e., areas of focus): systems, teaching and learning, professional development, student voice climate and culture, and families and communities as agency.

Committee members may include District-level administrators, building-level administrators, professional staff, and educational support personnel across the District.

Educational Technology Committee

This committee supports the implementation of Board Policy 7.345, *Use of Educational Technologies; Student Data Privacy and Security*.

This committee also supports the District's submission of an annual report to ISBE regarding educational technology capacities and policies.

Committee members may include the Director of Technology, District-level administrators, Building-level administrators, and teachers.

See Administrative Procedure 7.345-AP, *Use of Educational Technologies; Student Data Privacy and Security*.

Employee Substance Abuse Prevention Committee

This committee makes recommendations regarding employee substance abuse, and:

1. Cooperates with community and State agencies on substance abuse programs.
2. Gathers information about substance abuse and suggests methods to disseminate it to staff.
3. Develops a support network that encourages employees to self-refer for treatment and suggests procedures for early identification and treatment.
4. Recommends procedures that would protect the privacy of employees while taking into consideration any directives from the Board to the Superintendent regarding the District's obligation to provide a safe environment and to ensure high-quality performance, which may include but not be limited to:
  - a. Securing training for designated district employees to educate them to identify symptoms of being impaired by or under the influence of substances prohibited by policy. For guidance about what *impaired by or under the influence of* means, see:
    - i. Footnote discussions in numbers five and six in policy 5:50, *Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition*;
    - ii. 625 ILCS 5/11-501.2 and 5/11-501.9, amended by P.A. 101-27 (chemical and other tests, validity, etc., *a/k/a field sobriety tests*);
    - iii. 410 ILCS 705/10-50(d), added by P.A. 101-27 ("An employer may consider an employee to be impaired or under the influence of cannabis if the employer has a *good faith belief* that an employee manifests specific, articulable symptoms while working that decrease or lessen the employee's performance of the duties or tasks of the employee's job position, including symptoms of the employee's speech, physical dexterity, agility, coordination, demeanor, irrational or unusual behavior, or negligence or carelessness in operating equipment or machinery; disregard for the safety of the employee or others, or involvement in any accident that results in serious damage to equipment or property; disruption of a production or

manufacturing process; or carelessness that results in any injury to the employee or others.”) (**Note:** Consult the Attorney for the District about identifying cannabis use); and

- iv. Professional development opportunities in the area, e.g., local law enforcement agencies may be a place to begin.
  - b. Implementing a reasonable suspicion and/or drug testing program(s) to enhance the District’s ability to identify and discipline employees suspected of being impaired by and/or under the influence of prohibited substances. **Note:** Consult the Attorney for the District before implementing any drug-testing program(s) or disciplining employees based upon the results of these programs. Drug testing will likely assist the District with the challenges of identifying cannabis-related issues, but the science behind impairment identification and behavioral testing for cannabis impairment is new and emerging.
  - c. Addressing expectations for employees in positions of leadership who are perpetually *on call* due to the nature of their positions and responsibilities.
  - d. Holding licensed educators to a higher standard than non-licensed employees due to their professional code of conduct expectations.
  - e. Holding employees working directly with students to a higher standard than employees not working directly with students.
- 5. Recommends a method to explicitly inform employees of District policy and the consequences of substance abuse.
  - 6. Recommends best practices for discipline of employees who are suspected of violating or are violating the District’s policy.

Committee members include the Superintendent or designee, the Director of Human Resources, the Director of Safety and Security, the District’s medical advisor, and employee representatives from both professional and educational support personnel. The committee is guided by Board policies, administrative procedures, and relevant State and federal statutes.

See Board Policy 5.50, *Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition*; 5:120, *Employee Ethics; Conduct; and Conflict of Interest*; and administrative procedure 5:120-AP2, *Employee Conduct Standards*.

#### Facilities Committee

The committee provides oversight of the District’s facilities and technological infrastructure, and recommends acceptance of related donations. The Committee considers requests for advertisements on athletic fields, scoreboards, or other building locations and evaluates the proposed impact the advertisement will have on the purpose of the facility and the plan for installation and maintenance of the advertisement.

Committee members include Board members, District-level administrators, and others as necessary.



See Board Policies 2.20, *Powers and Duties of the School Board; Indemnification*; 4.150, *Facility Management and Building Programs*; 4.160, *Environmental Quality of Buildings and Grounds*; 8.25, *Advertising and Distributing Materials in Schools Provided by Non-School Related Entities*; 8.80, *Gifts to the District*.

#### Gender Support Team

The team will identify accommodations for a specific student based upon the needs expressed by the student.

Membership will be appropriate staff; the Attorney for the District should be invited to be a member.

See Board Policy 7.10, *Equal Educational Opportunities*.

#### Insurance Committee

The membership and scope of responsibilities and authority are as specified in the employee negotiated contracts.

See Board Policy 4.100, *Insurance Management*.

#### Pandemic Planning Team

This team builds a strong relationship with the local health department and emergency medical agencies and uses their assistance to develop and implement a comprehensive pandemic influenza school action plan and build awareness of the final plan among staff, students, and the community.

Team members may include one or two Board members, administrators, and staff members.

See Board Policy 4.180, *Pandemic Preparedness; Management; and Recovery*, and its procedures.

#### Performance Educational Reform Act (PERA) and Reduction in Force (RIF) Joint Committees

1. **PERA joint committee.** This mandatory committee develops a plan for incorporating data and indicators of student growth into the teacher evaluation plan. The joint committee is “composed of equal representation selected by the district and its teachers, or where applicable, the exclusive bargaining representative of its teachers.” 105 ILCS 5/24A-4(b). If, within 180 calendar days of the committee’s first meeting, the committee does not reach an agreement on the plan, the District must implement ISBE’s model evaluation plan with respect to the use of data and indicators on student growth. The amendment of an evaluation plan continues to be a mandatory subject of bargaining. This committee also agrees to the panel of qualified evaluators that reviews appeals of unsatisfactory performance ratings and determines the criteria for successful appeals. 105 ILCS 5/24A-5.5, added by P.A. 101-591. By September 1, 2022, this committee must also establish: (a) a teacher evaluation plan that ensures that each tenured teacher whose performance is rated as either excellent or proficient is evaluated at least once in the course of the three school years after receipt of the rating, and (b) implement an informal teacher observation plan established by ISBE rule and by agreement of this committee to ensure that each

tenured teacher in this category is at least informally observed at least once in the course of the two school years after receipt of the excellent or proficient rating. 105 ILCS 5/24A-5, amended by P.A. 102-252.

2. **RIF joint committee.** This mandatory committee convenes annually to consider issues identified in the statute concerning the selection of teachers for layoff. 105 ILCS 5/24-12(c). On or before December 1 each year, the RIF joint committee must be established and must hold its first meeting. It is composed of individuals appointed by the Board and the teachers (or the exclusive bargaining representative of its teachers).

#### Risk Management Committee

This committee develops, maintains, and oversees implementation of the District's Risk Management Program in order to protect the District against any property damage or against any liability or loss which may be imposed upon it or one of its employees for a tortious act under Federal or State common or statutory law, or imposed upon it under the Workers' Compensation Act, the Workers' Occupational Diseases Act, or the Unemployment Insurance Act. The committee approves the use of Tort Immunity Act levy funds for educational, inspectional, and supervisory services directly relating to loss prevention and loss reduction; the salaries of personnel responsible for implementing the Risk Management Program including identifying and analyzing loss exposures, selecting techniques for responding to loss exposures, implementing the chosen techniques, and monitoring the decisions made and implementing appropriate changes; and expenditures associated with implementing techniques chosen to respond to loss exposures.

The committee includes Board members, the Superintendent, the Attorney for the District, the Business Manager, and the Director of Operations.

See Board Policy 4.170, *Safety*.

#### Safety Committee

This committee creates and maintains a uniform school emergency operation plan for Unit 5 schools that is flexible enough to accommodate each school's unique characteristics and situation, consistent with State and federal law, including the School Safety Drill Act, Joint Rules of the Office of the State Fire Marshall and the Illinois State Board of Education: School Emergency and Crisis Response Plans, National Incident Management System (NIMS), and Presidential Policy Directive 8, and utilizes best practices following the Guide for Developing High-Quality School Emergency Operations Plans.

Committee members include Board members, Attorney for the District, other District-level administrators, building-level administrators, nurses, counselors, other school representatives, law enforcement, fire, EMS representatives, and other appropriate community representatives.

See Board Policy 4.170, *Safety*.

#### District Safety Team

This team builds awareness about and supports the development and implementation of the District's:

1. Targeted School Violence Prevention Program.
2. Anti-bullying program, as appropriate.

Team members include the Director of Safety and Security, the Attorney for the District, and representatives from the groups listed in procedure 4.170-AP1, *Comprehensive Safety and Security Program*, Part C, Director of Safety and Security and District Safety Team; Responsibilities.

See Board Policies 4.170, *Safety*; and procedure 4.170-AP1, *Comprehensive Safety and Security Program*; 4.190, *Targeted School Violence Prevention Program*, and procedure 4.190-AP1, *Targeted School Violence Prevention Program* 7.180, *Prevention of and Response to Bullying Intimidation, and Harassment*; and procedure 7.180-AP1, *Prevention, Identification, Investigation, and Response to Bullying*.

#### Sex Equity Committee

The committee supports the District's efforts to eliminate sexual harassment by advising the Superintendent or designee on prevention, intervention, and education.

Committee members may include community representatives, District administrators, teachers, and students.

See Board policies 2.260, *Uniform Grievance Procedure*; 2.265, *Title IX Sexual Harassment Grievance Procedure*; 5.10, *Equal Employment Opportunity*; 5.20, *Workplace Harassment Prohibited*; 7.10, *Equal Educational Opportunities*; 7.20, *Harassment of Students Prohibited*; 7.180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7.185, *Teen Dating Violence Prohibited*.

#### Time Out and Physical Restraint Oversight Team

The Time Out and Physical Restraint Oversight Team is required. The Team includes, but is not limited to, Building Principals, teachers, paraprofessionals, school service personnel, and administrators to develop:

1. A school district plan, including school-specific considerations, for reducing and eventually eliminating the use of isolated time out, time out, and physical restraint in accordance with the goals and benchmarks established by ISBE; and
2. Procedures to implement the plan and make the plan available for review by parents/guardians.

The Team also supports the District's submission to ISBE of the plan by July 1, 2022 and of progress reports annually thereafter through July 1, 2024, as well as notification to parents/guardians when plans and progress reports are available for review.

#### Title I Advisory Committee

This committee is required if the District receives or desires to receive Title I funds. The committee supports the development and implementation of the District's Title I plan. Its activities may include, at the Superintendent's or designee's directive:

1. Facilitating the active involvement of parents/guardians in their children's academic success by such activities as coordinating Title I parent-teacher conferences, providing information to help parents/guardians assist their children, coordinating volunteer or paid participation by parents/guardians in school activities, and establishing a process to respond to parents/guardians' inquiries and recommendations.

2. Distributing Title I informational materials.
3. Consulting regarding the District's Title I Plan.
4. Supporting the implementation of Board policy 6.170, *Title I programs*.

Committee members include parents/guardians and family members of Title I children.

See Board Policy 6.170, Title I Programs; 6.170-AP1, E1, *District-Level Parent and Family Engagement Compact*.

#### Transitional Bilingual Education (TBE) Programs Parent Advisory Committee

This committee is required. The committee maximizes the practical involvement of parents/guardians of students in the District's TBE program(s). Its purpose is to:

1. Afford parents/guardians the opportunity to effectively express their views; and
2. Ensure that the District's program(s) are planned, operated, and evaluated with the involvement of, and in consultation with, parents/guardians of students served by the program(s).

This committee must elect officers, establish internal rules, guidelines, and procedures.

All Building Principals with a TBE program located in their school or their designees serve on this team. Other committee members must include parents/guardians of students enrolled in the TBE program(s), transitional bilingual education teachers, counselors, and representatives from community groups. A majority of the committee members must be parents/guardians of students enrolled in the TBE program.

#### Transportation Committee(s)

The committee studies and advises the Superintendent on ways to provide timely and safe transportation within budget and that promotes student learning including reviewing the number of buses needed to provide student transportation, alternative ways to provide student transportation, composition and ownership of the bus fleet, reducing the number of late buses, hiring and retention practices of the transportation contractor, bus stop locations, school start and dismissal times, walking hazards, and behavior management on buses.

See Board Policies 4.100, Insurance Management; 4.110, Transportation; 7.60, Residence.

#### Wellness Committee

The committee serves in an advisory capacity regarding the health and well-being of students and staff members and participates in the development, implementation, periodic reviews, and updates of policy 6:50, School Wellness. 7 C.F.R. §210.31(d)(1).. This committee also develops and implements the District's Anaphylaxis Prevention, Response, and Management Program. It monitors the program and establishes a schedule to ensure the Superintendent reports on the program's effectiveness to the Board at least once every three years.

Committee members include members of the Board, District-level administrators, building administrators, the Director of Safety and Security (see 4.170-AP1, Comprehensive Safety and Security Program, Part C, District Director of Safety and Security and District Safety Team;

Responsibilities), District 504 Coordinator (see Board Policy 6.120, *Education of Children with Disabilities*), staff members including food service employees, physical education teachers, and school health professionals, parents/guardians, community members, and students.

See Board Policies 6.50, *School Wellness*; 6.60, *Curriculum Content*, 7.285, *Anaphylaxis Prevention, Response, and Management Program*, and Administrative Procedure 7.285-AP, *Anaphylaxis Prevention, Response, and Management Program*, based upon the Ill. State Board of Education (ISBE) Anaphylaxis Response Policy for Illinois Schools at: [www.isbe.net/Documents/Anaphylactic-policy.pdf](http://www.isbe.net/Documents/Anaphylactic-policy.pdf).

**Exhibit - Answers to FAQs Regarding Referendum Activities Conducted by School Officials (Revised August 2019)**

**Published August 2019 June 2014 by a Committee of the Illinois Council of School Attorneys (ICSA)**

ICSA publishes this guidance as part of its continuing effort to provide assistance to school leaders. The responses to the FAQs represent the combined thinking of committee members. Potential conflict questions may arise that are not addressed in this guidance. **This guidance is published for informational purposes only, and is not a substitute for legal advice. For legal advice or a legal opinion on a specific question, you should consult a lawyer.**

**1. School officials and employees usually want to support a referendum question that has been proposed by the school board. How does State law limit their referendum-related activity?**

Three laws significantly limit the scope of referendum-related activity permitted by school officials and school employees: the Election Code's interference prohibition (10 ILCS 5/9-25.1), the State Officials and Employees Ethics Act (Ethics Act)(5 ILCS 430/), and the Local Governmental Employee Political Rights Act (Political Rights Act)(50 ILCS 135/).

The Election Code's interference prohibition bars the expenditure of public funds to advocate votes for or against a referendum, but permits use of public funds to disseminate factual data. Questions 2 and 3 in this publication address the Election Code's interference prohibition.

The Ethics Act prohibits State employees and officials from engaging in certain political activities. It also requires local government units including school boards to adopt an ordinance or policy "no less restrictive" than the Act's provisions. This means that the Ethics Act's prohibitions apply to board members and employees, including its ban on engaging in political activity in certain situations. Questions 4 through 11 in this guidance address the Ethics Act. The Political Rights Act prohibits employees of school districts from engaging in political activities while at work or on duty and is discussed further in Questions 8, 10 and 11 below.

**2. May the district spend money to publicize a referendum?**

Yes, provided district funds are not used to advocate for or against a referendum. The Election Code's interference prohibition states:

**No public funds shall be used to urge any elector to vote for or against any candidate or proposition, or be appropriated for political or campaign purposes to any candidate or political organization. This Section shall not prohibit the use of public funds for dissemination of factual information relative to any proposition appearing on an election ballot, or [inapplicable language omitted].**

This law allows school district resources to be used for brochures, web postings, and other communications that describe the proposition, but **not** to urge a *yes* or *no* vote. Communications using district resources should be factual and include relevant data, such as enrollment projections, comparisons with other districts, the status of current facilities or programs, and the district's financial condition. These communications should avoid language which connotes or may be construed as advocacy, such as, *urge*, *save*, *shatter*, *ensure*, *break*, and *devastating*.

Violating this law is not a ground to invalidate or challenge the outcome of the vote on a referendum question. A first-time violator is guilty of a Class B misdemeanor. Second and any subsequent violations are Class A misdemeanors.

**3. Will district-funded communications to publicize a referendum constitute electioneering communications?**

No. Communications that do not ask voters to vote *for* or *against* the question are specifically exempt from the definition of *electioneering communications*.

**4. May an individual school board member or school employee support a referendum?**

The answer to this question depends on the facts and context of the particular activity involved. Many referendum-related activities are within the definition of political activities for purposes of the Ethics Act. Examples include:

- Planning, conducting, or participating in a public opinion poll ... for or against any referendum question.
- Soliciting votes ... for or against any referendum question or helping in an effort to get voters to the polls.
- Initiating for circulation, preparing, circulating, reviewing, or filing a petition ... for or against any referendum question.
- Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material ... for or against any referendum question.
- Campaigning ... for or against any referendum question.
- Managing or working on a campaign ... for or against any referendum question.

The rest of this publication addresses this overarching question.

**5. When are referendum-related activities prohibited?**

This depends on the identity of the actor (board member or employee) and the context of the activity. The following list summarizes the ban on referendum-related political activities:

- a. Employees may not intentionally perform any political activity during any time they are being compensated by the district;
- b. Board members and employees may not misappropriate or use any district property or resources in connection with the political activity;
- c. Board members and employees may not require other board members or employees to perform a political activity; and
- d. Board members and employees may not award employees additional compensation or benefits for participating in any political activity.

**6. What types of referendum-related activities are school employees prohibited from conducting?**

Employees are prohibited from engaging in political activities concerning a referendum during any time they are being paid by the district (*compensated time*) or when they are otherwise at work or on duty. Determining *compensated time* for the superintendent, a principal, or any salaried employee can be difficult. High-ranking, salaried employees must carefully consider their actions on a case-by-case basis.

During *compensated time*, or when otherwise at work, on duty, or on district property, a school employee should not wear a button pro- or anti-referendum, distribute pro- or anti-referendum brochures, ask others how they plan to vote, distribute pencils or other favors with advocacy messages, or engage in any other activity in support of or opposition to the referendum.

**7. May a superintendent or other administrator publish an article in the district newsletter or website describing the referendum's rationale?**

Yes. The article discussing a proposed referendum's rationale must be carefully worded to avoid advocacy. Similarly, when an administrator is expressing his or her views on the referendum in an official capacity, such as when being interviewed by news media representatives, the responses should be as factual as possible rather than advocating a position.

**8. When may employees support their school district's referendum?**

Off the clock and away from district property, employees may freely engage in referendum-related activities provided they do not use district resources. For example, employees may post yard signs, wear advocacy buttons, distribute literature, urge yes votes, attend referendum committee meetings, and contribute to citizens' referendum committees. Indeed, the Political Rights Act provides that no school district "may make or enforce any rule or ordinance that in any way inhibits or prohibits any of its employees from exercising the employee's political rights." Under the Political Rights Act, political rights include political activities such as petitioning, making public speeches, speaking out on questions of public policy, distributing political literature, and making campaign contributions. However, similar to



the Ethics Act, the Political Rights Act also provides that public employees may not “engage in political activities while at work or on duty.”

**9. May a superintendent or other administrator support a referendum during meetings sponsored by non-district sponsored clubs or focus groups?**

Possibly. When articulating support for a referendum, a superintendent or other administrator should make it clear that he or she is providing a personal opinion. At a minimum, an administrator should not participate while on school grounds, during work hours, or at a school function. In addition, the administrator should expressly state that he or she is not speaking as part of his or her official duties, and is not speaking on compensated time. Each administrator should evaluate the anticipated community response before accepting invitations to appear before non-district clubs and groups.

**10. When and how may board members support a referendum?**

All of the limitations on the use of district resources also apply to board members: they may not misappropriate or use any district property or resources to support a referendum. For example, they may not use the district website, letterhead, computers or office equipment for referendum-related activities. When they are on school district property and during school board meetings, board members should adhere to a factual approach in discussing a referendum.

Since board members are not compensated by the school district they serve, the Ethics Act rules concerning *compensated time*, as well as the Political Rights Act rules concerning employees do not apply to them. This gives board members more latitude to advocate for a referendum. Away from district property, board members may individually engage in referendum-related activities. For example, they may post yard signs, wear advocacy buttons, distribute literature, urge yes votes, and attend and contribute to citizens' referendum committees. **Important:** If a majority of a quorum of district board members is present (3 members on a 7-member board) during a referendum-related activity, the Open Meetings Act may apply and, even if they are acting as private citizens, there may be an appearance that the Act applies.

When speaking, writing letters to the editor, or taking other actions in public, however, they are urged to do so as individuals and not to use an official title, such as *member of the Board of Education* or *Board President*. When writing letters to the editor it is a good idea to check the practice of your local newspaper. Some publications routinely add the letter writer's title after his or her name whenever the writer is a public official, such that it appears the letter was written in an official capacity, instead of inserting an editorial comment which notes the title of the writer.

**11. Is a citizens' referendum committee bound by the restrictions in the Ethics Act, Election Code, or Local Governmental Employees Political Rights Act?**

No, provided its members who are school employees or board members abide by the requirements under these laws.

**12. What are the requirements for a citizens' referendum committee?**

A citizens' referendum committee may provide an excellent means for advocating in favor of a referendum. All the limitations on individual school officials and employees, as discussed above, also apply to them as members of a citizens' referendum committee. To avoid even the appearance of impropriety it is recommended that the chairperson of such a committee not be a board member, the superintendent, or even an employee of the district. Nor (as another example) should a school secretary help organize meetings or enlist members of a committee during paid time and on school grounds.

The Illinois Election Code requires that a citizen committee formed to support or oppose a public question being put to voters be organized as a *ballot initiative committee*, if it accepts contributions or makes expenditures exceeding \$5,000 during any 12-month period. The time that individuals volunteer to work for or in opposition to a referendum proposition is not a reportable contribution, unless their work constitutes donation of an in-kind service or is provided with a promise or expectation of compensation. Detailed treatment of the reporting requirements applicable to a ballot initiative committee is beyond the scope of this FAQ, and the committee should consult legal counsel. The Ill. State Board of Elections publishes extensive guidance material on its website at [www.elections.gov](http://www.elections.gov) addressing campaign contributions and disclosures, among other topics.

**13. What are the rules for allowing outside groups to use school facilities to advocate for or against a referendum?**

School districts must make their facilities available to such groups, regardless of the group's viewpoint, on the same basis that other outside organizations are granted access. This means the same availability rules and rental charge according to the applicable board policy. See Board policy 8.20, *Community Use of School Facilities*. Districts must apply content-neutral policies that do not favor one political organization or viewpoint over another. However, a district can easily become *indirectly* involved in referendum activity, such as by allowing the referendum committee to:

- (1) store advocacy signs on district property,
- (2) use the district copy machines even if the committee supplies its own paper and ink,  
or
- (3) use the administrative office after hours for a phone bank.

The district should obtain an opinion from its attorney whether these indirect activities are permissible.

**Resources and References:**

- 1) The following attorneys are members of the 2019 committee: **Heather K. Brickman**, Hodges, Loizzi, Eisenhammer, Rodick & Kohn, LLP; **John M. Izzo**, Hauser, Izzo, Petrarca, Gleason & Stillman, LLC; **Heidi A. Katz**, Robbins Schwartz; **Alan M. Mullins**, Montana & Welch, LLC;

**Kimberly A. Small**, Illinois Association of School Boards; **Debra H. Jacobson**, Illinois Association of School Boards, and **Peter K. Wilson, Jr.**, Mickey, Wilson, Weiler, Renzi, Lenert, & Julien, P.C. The 2019 ICSA Executive Committee provided peer review.

- 2) Although school officials and employees often wish to support referendum questions initiated by their school boards, that may not be so in the case of voter-initiated propositions such as the “adequacy referendum” authorized under recently added Section 18-206 to the Property Tax Extension Limitation Law for the purpose of seeking a one-year decrease in the educational tax extension of a district which in the preceding school year exceeded 110% of its “adequacy” target as defined in 105 ILCS 5/18-8.15. It is important to note that the statutory limitations discussed in this FAQ guidance apply to referendum-related activities of school officials and employees whether their activities are in support of or in opposition to a ballot proposition.
- 3) The Illinois Constitution (Art. 8, Sec. 1) reinforces this prohibition; it states that school districts may expend public funds only as authorized by law.
- 4) Sherman v. Indian Trails Public Library District, 975 N.E.2d 1173 (Ill.App.1st, 2012).
- 5) P.A. 96-832 amended the definition of “electioneering communication” such that it overturned Citizens Organized to Save Tax Cap v. State Bd. of Elections, 910 N.E.2d 605 (Ill.App.3d., 2009).
- 6) 5 ILCS 430/1-5 contains the following list of political activities that may become *prohibited* depending upon the context:
  1. Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
  2. Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
  3. Soliciting, planning the solicitation of, preparing any document or report regarding anything of value intended as a campaign contribution.
  4. Planning, conducting, or participating in a public opinion poll in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
  5. Surveying or gathering information from potential or actual voters in an election to determine probable vote outcome in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
  6. Assisting at the polls on election day on behalf of any political organization or candidate for elective office or for or against any referendum question.
  7. Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
  8. Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
  9. Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.
  10. Preparing or reviewing responses to candidate questionnaires in connection with a campaign for elective office or on behalf of a political organization for political purposes.
  11. Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office or for or against any referendum question.
  12. Campaigning for any elective office or for or against any referendum question.

13. Managing or working on a campaign for elective office or for or against any referendum question.
  14. Serving as a delegate, alternate, or proxy to a political party convention.
  15. Participating in any recount or challenge to the outcome of any election, except to the extent that under subsection (d) of Section 6 of Article IV of the Illinois Constitution each house of the General Assembly shall judge the elections, returns, and qualifications of its members.
- 7) 50 ILCS 135/10(a) and (b).
  - 8) 10 ILCS 5/9-1.8(b).
  - 9) Ill. Att'y Gen. Inf. Op. No. I-07-043

**Exhibit – School Board Records Maintenance Requirements and FAQs**

Open Meetings Act

The Open Meetings Act (OMA) requires public bodies to “keep written minutes of all their meetings, whether open or closed, and a verbatim record of all their closed meetings in the form of an audio or video recording.” 5 ILCS 120/2.06(a). Minutes must include, but are not limited to: (1) the date, time, and place of the meeting; (2) the members of the public body recorded as either present or absent and whether the members were physically present or present by means of video or audio conference; and (3) a summary of discussion on all matters proposed, deliberated, or decided, and record of any votes taken. Id.

The remainder of Section 2.06 addresses the approval of open meeting minutes, the treatment of verbatim recordings of closed meetings, the semi-annual review of closed meeting minutes, the confidential nature of closed meeting minutes, and the right of persons to address public officials under rules established and recorded by the public body. The requirements of Section 2.06, as well as OMA requirements pertaining to Board agendas, are included in Board policy 2.220, *School Board Meeting Procedure*.

Exhibit 2.220-E3, *Closed Meeting Minutes*, provides a sample template for keeping closed meeting minutes that incorporates the requirements of Section 2.06 of OMA. It also includes an area to designate if the Board has determined, pursuant to Section 2.06(d), that the closed meeting minutes no longer need confidential treatment.

Exhibit 2.220-E4, *Open Meeting Minutes*, contains a protocol for open meeting minutes that incorporates the requirements of Section 2.06 of OMA. It also provides a sample template for keeping open meeting minutes.

Exhibit 2.220-E5 contains a process for implementing the semi-annual review of closed meeting minutes, and *Exhibit 2.220-E6* is designed to facilitate this semi-annual review. (every six months, or as soon after as is practicable, taking into account the nature and meeting schedule of the Board). 5 ILCS 120/2.06(d), amended by P.A. 102-653.

Exhibit 2:220-E9, *Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration*, contains a process for compliance with 105 ILCS 120/7(e), added by P.A. 101-640, when a board is meeting without a physical quorum present at the meeting location during a disaster declaration related to public health concerns.

Local Records Act

The Local Records Act (LRA) provides that public records, including “any book, paper, map, photograph, digitized electronic material, or other official documentary material, regardless of physical form or characteristics, made, produced, executed or received by any agency or officer pursuant to law or in connections with the transaction of public business and preserved or appropriate for preservation by such agency or officer” must be preserved unless the State Local Records Commission has given permission to destroy those records. 50 ILCS 205/3 and 7. Board records, including agendas, meeting packets and meeting minutes, fall into this definition. Public bodies located outside of Cook County must work with the Downstate Local Records Commission to determine how long they must retain public records.

Board Policy 2.250, *Access to District Public Records*, contains a subhead entitled **Preserving Public Records** which provides as follows:

Public records, including email messages, shall be preserved and cataloged if: (1) they are evidence of the District's organization, function, policies, procedures, or activities, (2) they contain informational data appropriate for preservation, (3) their retention is required by State or federal law, or (4) they are subject to a retention request by the Attorney for the District (e.g., a litigation hold), District auditor, or other individual authorized by the Board or State or federal law to make such a request. Unless its retention is required as described in items numbered 3 or 4 above, a public record, as defined by the Illinois Local Records Act, may be destroyed when authorized by the Local Records Commission.

See IASB resources for Board policy 2.220, *School Board Meeting Procedure*, and Administrative procedure 2.250-AP2, *Protocols for Record Preservation and Development of Retention Schedules*, for recommendations regarding school district records retention protocols and links to web-based record management resources.

**Open Meeting Minutes**

| <b>Are we required to approve them?</b>                                                                                                                                                                                                                                                      | <b>Must they be semi-annually reviewed?</b>                                                                                      | <b>May we release them to the public?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>May we destroy them?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| Yes,<br>within 30 days or at the next subsequent meeting, whichever is later.<br><br><i>A public body shall approve the minutes of its open meeting within 30 days after that meeting or at the public body's second subsequent regular meeting, whichever is later. 5 ILCS 120/2.06(b).</i> | No.<br><br>Unlike the closed meeting requirement, OMA does not contain semi-annual review requirements for open meeting minutes. | Yes,<br>must within 10 days after minutes are approved.<br><br><i>The minutes of meetings open to the public shall be available for public inspection within 10 days after the approval of such minutes by the public body. Beginning July 1, 2006, at the time it complies with other requirements of this subsection, a public body that has a website that the full-time staff of the public body maintains shall post the minutes of a regular meeting of its governing body open to the public on the public body's website within 10 days after the approval of the minutes by the public body. Beginning July 1, 2006, any minutes of meetings open to the public posted on the public body's website shall remain posted on the website for at least 60 days after their initial posting. 5 ILCS 120/2.06(b).</i> | No.<br><br>There is no OMA provision permitting the destruction of open meeting minutes, and <b>they must be preserved unless the State Local Records Commission has given permission to destroy them.</b><br><br>If a public body would like to destroy open meeting minutes, then it must comply with the LRA and work with its Local Records Commission. It is highly unlikely, however, that the Local Records Commission would approve of their destruction. |

**Open Meeting Verbatim Recordings**

| Are we required to approve them?                                                                      | Must they be semi-annually reviewed?                                                                                                                                                                                                                                                                                                                                                                      | May we release them to the public?                                                                                                                                                                                                                                                                                                                                                                                                                                                           | May we destroy them?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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| <p>No.</p> <p>OMA does not require public bodies to approve verbatim recordings of open meetings.</p> | <p>No.</p> <p>Unlike the closed meeting requirement, OMA does not require public bodies to keep verbatim recordings of open meetings, <i>unless</i> the public body is meeting without the physical presence of a quorum during a disaster declaration related to public health concerns. 5 ILCS 120/7(e). OMA does not contain semi-annual review requirements for open meeting verbatim recordings.</p> | <p>Yes.</p> <p>Unlike the closed meeting requirement, OMA does not require public bodies to keep verbatim recordings of open meetings, <i>unless</i> the public body is meeting without the physical presence of a quorum during a disaster declaration related to public health concerns. 5 ILCS 120/7(e). If a public body makes verbatim recordings of open meetings, then such recordings are subject to public disclosure pursuant to the Freedom of Information Act (5 ILCS 140/).</p> | <p>Open meeting verbatim recordings made of meetings held without the physical presence of a quorum of a public body during a disaster declaration related to public health concerns may be destroyed after 18 months if prerequisites are met. (See <u>Closed Meeting Verbatim Recordings</u> subhead, below).</p> <p><i>[P]ublic bodies holding open meetings under this subsection (e) must also keep a verbatim record of all their meetings in the form of an audio or video recording. Verbatim records made under this paragraph (9) shall be made available to the public under, and are otherwise subject to, the provisions of Section 2.06. 5 ILCS 120/7(e)(9). In all other cases, if a public body would like to destroy open meeting verbatim recordings, then it must comply with the LRA and work with its Local Records Commission.</i></p> |

**Closed Meeting Minutes**

| Are we required to approve them?                                 | Must they be semi-annually reviewed?                                   | May we release them to the public?    | May we destroy them?                                   |
|------------------------------------------------------------------|------------------------------------------------------------------------|---------------------------------------|--------------------------------------------------------|
| <p>Yes.</p> <p>OMA does not directly state public bodies are</p> | <p>Yes.</p> <p><i>Each public body shall periodically, meet to</i></p> | <p>Yes, if prerequisites are met.</p> | <p>No.</p> <p>There is no OMA provision permitting</p> |

| <b>Are we required to approve them?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>Must they be semi-annually reviewed?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>May we release them to the public?</b>                                                                                                                                                                                                                       | <b>May we destroy them?</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>required to approve closed meeting minutes, nor does it set a time frame for such approval. However, OMA Section 2.06(d) requires public bodies to meet at least semi-annually to "review minutes of all closed meetings." 5 ILCS 120/2.06(d).</p> <p>Moreover, OMA Section 2.06(c) specifically allows the destruction of closed meeting verbatim recordings only if certain conditions are met, one of which is that "the public body approves minutes of the closed meeting that meet the written minutes requirements of subsection (a) of this Section." 5 ILCS 120/2.06(c)(2). Both of these tasks would be difficult to achieve if closed meeting minutes were not first approved. One practice is to approve closed meeting minutes within the same time frame that open meeting minutes are approved – within 30 days of the meeting or at the next subsequent meeting, whichever is later.</p> | <p><i>review all existing minutes of all prior closed meetings (this includes records from all time that the board has been in existence). Meetings to review minutes shall occur every 6 months, or as soon thereafter as is practicable, taking into account the nature and meeting schedule of the public body. At such meetings a determination shall be made, and reported in an open session that (1) the need for confidentiality still exists as to all or part of those minutes or (2) that the minutes or portions thereof no longer require confidential treatment and are available for public inspection.</i> 5 ILCS 120/2.06(d), amended by P.A. 102-653.</p> | <p><i>Minutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential.</i> 5 ILCS 120/2.06(f).</p> | <p>the destruction of closed meeting minutes, and <b>they must be preserved unless the State Local Records Commission has given permission to destroy them.</b> In addition:</p> <p><i>No minutes of meetings closed to the public shall be removed from the public body's main office or official storage location, except by vote of the public body or by court order.</i> 5 ILCS 120/2.06(f).</p> <p>If a public body would like to destroy closed meeting minutes, then it must comply with the LRA and work with its Local Records Commission. It is highly unlikely, however, that the Local Records Commission would approve of their destruction.</p> |

**Closed Meeting Verbatim Recordings**

| <b>Are we required to approve them?</b>                                                | <b>Must they be semi-annually reviewed?</b>                                                      | <b>May we release them to the public?</b>                                                                                                                                                                                                                                                 | <b>May we destroy them?</b>                                                                                                                                                                                     |
|----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>No.</p> <p>OMA does not require approval of closed meeting verbatim recordings.</p> | <p>No.</p> <p>OMA does not require semi-annual review of closed meeting verbatim recordings.</p> | <p>Possibly but unlikely.</p> <p><i>Unless the public body has made a determination that the verbatim recording no longer requires confidential treatment or otherwise consents to disclosure, the verbatim record of a meeting closed to the public shall not be open for public</i></p> | <p>Yes, after 18 months if prerequisites are met.</p> <p><i>The verbatim record may be destroyed without notification to or the approval of a records commission or the State Archivist under the Local</i></p> |



|  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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|  |  | <p><i>inspection or subject to discovery in any administrative or judicial proceeding other than one brought to enforce this Act. 5 ILCS 120/2.06(e).</i></p> <p>But see <u>Kodish v. Oakbrook Terrace Fire Protection Dist.</u> (235 F.R.D. 447 (N.D. Ill. 2006)), where a federal district court ordered that closed meeting verbatim recordings be disclosed to the Plaintiff in discovery because his primary claim was brought under federal law.</p> | <p><i>Records Act or the State Records Act no less than 18 months after the completion of the meeting recorded but only after: 1.) the public body approves the destruction of a particular recording; and 2.) the public body approves minutes of the closed meeting that meet the written minutes requirements of subsection (a) of this Section. 5 ILCS 120/2.06(c).</i></p> <p>In addition:</p> <p><i>No verbatim recordings shall be recorded or removed from the public body's main office or official storage location, except by vote of the public body or by court order. 5 ILCS 120/2.06(e).</i></p> |
|--|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

LEGAL REF.: 5 ILCS 120/, Open Meeting Act.  
5 ILCS 140/, Freedom of Information Act.  
50 ILCS 205/3, 205/7.

CROSS REF.: 2.80, 2.200, 2.220, 2.250

ADMIN. PROC.: 2.10-AP1, 2.200-AP1, 2.220-E1, 2.220-E3, 2.220-E4, 2.220-E5, 2.220-E6,  
2.220-E7, 2.250-AP2

**Exhibit - Immediately Available District Public Records and  
 Web-Posted Reports and Records**

The District's Freedom of Information Officer designates the public records that are listed in this table as being immediately available to the public. The records that are asterisked (\*) are posted on the District's website and may be inspected, downloaded, printed, and/or copied. Any asterisked (\*) public record is also immediately available for inspection or copying upon request at the District's administrative office during its regular business hours, provided any applicable fees are paid. Records without an asterisk will be provided within five business days as allowed by the Freedom of Information Act, provided any applicable fees are paid.

| <b>Web-posted records and information</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>Web-posting statutory reference and special instructions</b>                                                                                                                                          |
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| <ul style="list-style-type: none"> <li>* Annual schedule of regular meetings for the current school year that are posted at the beginning of each calendar or fiscal year</li> <li>* Public notice of each Board meeting that is posted at least 48 hours before the meeting and remains posted until the meeting is concluded</li> <li>* Agenda of each regular meeting that is posted at least 48 hours before a meeting and remains posted until the meeting is concluded</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                           | <ul style="list-style-type: none"> <li>▪ 5 ILCS 120/2.02.</li> </ul>                                                                                                                                     |
| <ul style="list-style-type: none"> <li>* Official open meeting minutes that are posted within 10 days of the Board's approval and remain posted for at least 60 days</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <ul style="list-style-type: none"> <li>▪ 5 ILCS 120/2.06(b).</li> </ul>                                                                                                                                  |
| <ul style="list-style-type: none"> <li>* Description of the District and its records including:                             <ul style="list-style-type: none"> <li>▪ Summary of the District's purpose</li> <li>▪ Functional subdivisions</li> <li>▪ Total amount of operating budget</li> <li>▪ Number and location of all of its separate offices</li> <li>▪ Approximate number of full and part-time employees (see also, salary and benefits information report for the Superintendent, administrators, and teachers, District's Statement of Affairs)</li> <li>▪ Identification and membership of the Board</li> <li>▪ Brief description of the methods whereby the public may request information and public records</li> <li>▪ Directory information for the Freedom of Information Officer</li> <li>▪ Address where requests for public records should be directed</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>▪ 5 ILCS 140/4.</li> <li>▪ The District must prominently post the list at each administrative office and make it available for inspection and copying.</li> </ul> |

| Web-posted records and information                                                                                                                                       | Web-posting statutory reference and special instructions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>▪ Fees</li> </ul>                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <p>* A hyperlink to an email address(es) for members of the public to communicate with members of the Board</p>                                                          | <ul style="list-style-type: none"> <li>▪ 50 ILCS 205/20.</li> <li>▪ The hyperlink must be easily accessible from the District's home page.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <p>Annual budget for current fiscal year, itemized by receipts and expenditures</p>                                                                                      | <ul style="list-style-type: none"> <li>▪ 105 ILCS 5/17-1.2.</li> <li>▪ This may be accomplished using Ill. State Board of Education (ISBE) <i>School District Budget Form</i> (50-36) or the summary pages from it.</li> <li>▪ The District must notify its students' parents/guardians when the budget is web-posted along with its website address.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <p>* District Report Card and a Report Card for each School (the Report Cards will be provided by ISBE by October 31 of each year, unless otherwise provided by law)</p> | <ul style="list-style-type: none"> <li>▪ 105 ILCS 5/10-17a, amended by P.A.s 101-68 and 101-654.</li> <li>▪ Annually, no more than 30 calendar days after receiving the Report Cards from the State Superintendent, the District must:               <ol style="list-style-type: none"> <li>(1) present them at a regular Board meeting,</li> <li>(2) post them on the District's website,</li> <li>(3) make them available to a newspaper of general circulation serving the District, and</li> <li>(4) upon request, send them home to parents/guardians.</li> </ol> </li> <li>▪ The District also must send a written notice home to parents/guardians stating:               <ol style="list-style-type: none"> <li>(1) that the Report Cards are available on the website,</li> <li>(2) the website's address,</li> <li>(3) that a printed copy will be sent upon request, and</li> <li>(4) the telephone number to request a printed copy.</li> </ol> </li> </ul> |
| <p>* A list of all contracts in excess of \$25,000 and any contracts with an exclusive bargaining representative</p>                                                     | <ul style="list-style-type: none"> <li>▪ 105 ILCS 5/10-20.44.</li> <li>▪ There is no statutory timeline for web posting.</li> <li>▪ Each year, in conjunction with the submission of the Statement of Affairs to ISBE, before December 1, the District must submit to ISBE an annual report on all contracts over \$25,000 awarded during the previous fiscal year.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <p>Annual Statement of Affairs</p>                                                                                                                                       | <ul style="list-style-type: none"> <li>▪ 105 ILCS 5/10-17.</li> <li>▪ The District is not required to web-post this document. It must, annually by December 1, submit the Statement to ISBE for posting on ISBE's website, have copies of the Statement available in the main administrative office, and publish a summary of the Statement in a</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

| Web-posted records and information                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Web-posting statutory reference and special instructions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | newspaper of general circulation published in the District.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <p>Beginning in levy year 2022, if the District has an aggregate property tax levy greater than \$5,000,000, it will make good faith efforts to electronically publish the following data from all vendors and subcontractors doing business with the District:</p> <ol style="list-style-type: none"> <li>1. Whether the vendor or subcontractor is minority-owned, women-owned, or veteran-owned;</li> <li>2. Whether the vendor or subcontractor holds a certification as a minority-owned, women-owned, or veteran-owned business as defined in 30 ILCS 575/, or if they are self-certifying; and</li> <li>3. If the vendor self-certifies, whether it qualifies as a small business under federal Small Business Administration standards (See <a href="http://www.sba.gov/federal-contracting/contracting-guide/size-standards">www.sba.gov/federal-contracting/contracting-guide/size-standards</a>).</li> </ol> | <p>35 ILCS 200/18-50.2, added by P.A. 102-265. The law does not define electronically publish; website posting is a means of compliance. This item is not asterisked should the District choose to electronically publish the information offline.</p>                                                                                                                                                                                                                                                                                                |
| <p>* Explanation of the data elements of covered information that the District collects, maintains, or discloses to any person, entity, third party, or governmental agency.</p> <p>* A description of the procedures that parents/guardians may use to carry out their rights under 105 ILCS 85/33(c)(1), (2), &amp; (3) added by P.A. 101-516, including the right to:</p> <ol style="list-style-type: none"> <li>1. Inspect and review their child's covered information</li> <li>2. Request a paper or electronic copy of their child's covered information</li> <li>3. Request corrections for factual inaccuracies contained in their child's covered information.</li> </ol>                                                                                                                                                                                                                                     | <p>105 ILCS 85/27(a)(1), added by P.A. 101-516.</p> <p>The explanation of data elements of covered information must be clear and understandable by a layperson and cover the following: (1) how the District uses the covered information; (2) to whom or what entities the District discloses the covered information; and (3) for what purpose the District discloses the covered information.</p> <p>The explanation of data elements and description of parent rights procedures must be updated by Jan. 31 and July 31 each year, as needed.</p> |

| <b>Web-posted records and information</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>Web-posting statutory reference and special instructions</b>                                                                                                                                                                                                                                                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>* A list of operators with whom the District has written agreements and the following for each operator:</p> <ol style="list-style-type: none"> <li>1. Copy of the agreement</li> <li>2. Business address</li> <li>3. List of any subcontractors to whom covered information may be disclosed or a link to a page on the operator's website that clearly lists the subcontractors</li> </ol>                                                                                                                                                                                                                               | <p>105 ILCS 85/27(a)(2) &amp; (3), added by P.A. 101-516.</p> <p>The District must post new operator contracts and an explanation of the data elements of covered information disclosed to the operator (see immediate row above) within 10 business days after entering into the contract. 105 ILCS 85/27(c), added by P.A. 101-516.</p> <p>This list must also be updated by Jan. 31 and July 31 each year, as needed.</p>                     |
| <p>* A list of breaches of covered information maintained by the school or an operator involving 10% or more of the District's student enrollment. The list must include:</p> <ol style="list-style-type: none"> <li>1. Number of students whose covered information was involved in the breach, unless the breach involved personal information as defined in the Personal Information Protection Act, 815 ILCS 530/5, in which case the number of students involved may not be disclosed</li> <li>2. Date, estimated date, or estimated date range of the breach</li> <li>3. Name of the operator, if applicable</li> </ol> | <p>105 ILCS 85/27(a)(5), added by P.A. 101-516.</p> <p>The District must update breach information by Jan. 31 and July 31 each year, and it must remain on the District's website for at least five years after the District adds it to the list. Breaches that occurred (or were estimated to have occurred) prior to 7-1-21 or breaches that were posted more than five years prior to updating the current list do not need to be posted.</p> |
| <p>* <i>Board Policy 7.180 Prevention of and Response to Bullying, Intimidation, and Harassment</i></p> <p>* Information developed as a result of the evaluation and assessment of the bullying policy's outcomes and effectiveness</p>                                                                                                                                                                                                                                                                                                                                                                                       | <p>▪ 105 ILCS 5/27-23.7(b)(10) &amp; (11).</p>                                                                                                                                                                                                                                                                                                                                                                                                   |
| <p>* Contact information for the District's Title IX Coordinator(s) and Board policies 2:260, Uniform Grievance Procedure; and 2:265, Title IX Sexual Harassment Grievance Procedure</p>                                                                                                                                                                                                                                                                                                                                                                                                                                      | <p>34 C.F.R. §106.8.</p>                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <p>* Training materials for any individuals designated as Title IX Coordinator(s), investigators, decision-makers, and informal resolution facilitators</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <p>34 C.F.R. §106.45(b)(10)(i)(D). Naming only the training provider and course does not meet this requirement. The U.S. Dept. of Education (DOE) requires training materials be publicly available "so that a district's approach to training Title IX personnel may be</p>                                                                                                                                                                     |

| Web-posted records and information                                                                                                                                                                                                                                 | Web-posting statutory reference and special instructions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                    | transparently viewed by the [district's] educational community and the public, including for the purpose of holding a [district] accountable for using training materials that comply with [Title IX] regulations." 85 Fed. Reg. 30254. Consult the board attorney regarding this requirement; making training materials of third-party consultants publicly available may violate their intellectual property rights. The DOE acknowledged the potential for intellectual property violations, suggesting that districts either "secure permission from the consultant to publish the training materials" or create their own training materials. 85 Fed. Reg. 30412. |
| * Board policy 7:20, Harassment of Students Prohibited, and age-appropriate explanations of its contents in student handbook(s)                                                                                                                                    | 105 ILCS 5/10-20.69, added by P.A. 101-418.<br><br>The District must have an age-appropriate policy on sexual harassment (1) in the student handbook(s), (2) posted on the District's website, and (3) posted in any other area where policies, rules and standards of conduct are posted in each school.                                                                                                                                                                                                                                                                                                                                                              |
| * <i>Board Policy 7.290 Suicide and Depression Awareness and Prevention</i>                                                                                                                                                                                        | ▪ 105 ILCS 5/2-3.163.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| * Contact information for the National Suicide Prevention Lifeline (1-800-273-8255) and Crisis Text Line (Text 741741), if the District does not issue student identification cards to all students                                                                | 105 ILCS 5/10-20.73 (final citation pending), added by P.A. 102-134.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| * Administrator and Teacher Salary and Benefits Report (itemized salary report for the Superintendent and all administrators and teachers); <i>benefits</i> includes without limitation vacation days, sick days, bonuses, annuities, and retirement enhancements. | ▪ 105 ILCS 5/10-20.47.<br>▪ Annually on or before October 1:<br>(1) the information must be presented at a regular Board meeting and posted on the District's website, and<br>(2) after the Board meeting at which the information was presented, the Report must be provided to ISBE.                                                                                                                                                                                                                                                                                                                                                                                 |
| * All records pertaining to the creation, alteration or revision of school attendance areas shall be open to the public                                                                                                                                            | 105 ILCS 5/10-21.3.<br><br>This law also requires school attendance areas to be periodically revised, if necessary, to prevent or eliminate segregation by color, race, or nationality.<br>See policy 7:30, Student Assignment and Intra-District Transfer.                                                                                                                                                                                                                                                                                                                                                                                                            |

| Web-posted records and information                                                                                                                                                                                                                                                                                                                                                                   | Web-posting statutory reference and special instructions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| <p>* Vacancies for teaching positions in a subject shortage area, before hiring a retired teacher to any such position</p>                                                                                                                                                                                                                                                                           | <p>40 ILCS 5/16-150.1, amended by P.A. 102-440.</p> <p>The District must, on an ongoing basis, post the vacancy for a period of at least 90 days during the six months preceding either the fall or spring term for which it seeks to employ a retired teacher in a subject shortage area. This posting requirement is in effect for employment ending no later than June 30, 2024.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <p>* Information regarding a Severance Agreement entered into because an employee or contractor was found to have engaged in sexual harassment or sexual discrimination</p>                                                                                                                                                                                                                          | <ul style="list-style-type: none"> <li>▪ 50 ILCS 205/3c, amended by P.A. 100-1040.</li> <li>▪ Within 72 hours of Board approval, the District must post: (1) the name/title of person receiving payment under the severance agreement, (2) the amount of payment, (3) that the employee or contractor was found to have engaged in sexual harassment or sexual discrimination, as applicable, and (4) the date, time, and location of the meeting at which the agreement was approved.</li> </ul> <p><b>NOTE:</b> The Government Severance Pay Act (GSPA), 5 ILCS 415/10(a)(2), added by P.A. 100-895, eff. 1-1-19, prohibits an employee of a school district with contract provisions from receiving any severance if he or she is fired for <i>misconduct</i> by the board, which includes sexual harassment and/or discrimination. Id. at 415/5. For more discussion about the reconciling these laws, see f/n 6 in policy 2:260, <i>Uniform Grievance Procedure</i>.</p> |
| <p>* As an employer that participates in the Illinois Municipal Retirement Fund (IMRF), a compensation report for employees who have a total compensation package that exceeds \$75,000 per year; <i>total compensation package</i> means salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted</p> | <ul style="list-style-type: none"> <li>▪ 5 ILCS 120/7.3.</li> <li>▪ The report must be posted within six business days after the District approves a budget.</li> <li>▪ The District may choose to post a physical copy of this information at its principal office in lieu of posting the information directly on the website in which case it must post directions on the website for accessing that information.</li> <li>▪ The Ill. Attorney General's office has not provided guidance concerning whether this requirement applies to employees who do not participate in IMRF, e.g., Teachers' Retirement System (TRS) participants.</li> </ul>                                                                                                                                                                                                                                                                                                                         |
| <p>* As an employer that participates in the Illinois Municipal Retirement Fund, a compensation report for employees who have a total compensation package that is</p>                                                                                                                                                                                                                               | <ul style="list-style-type: none"> <li>▪ 5 ILCS 120/7.3.</li> <li>▪ The report must be posted at least six days before the District approves an employee's</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

| Web-posted records and information                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Web-posting statutory reference and special instructions                                                                                                                                                                                                                                                                                                                      |
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| <p>equal to or in excess of \$150,000 per year; <i>total compensation package</i> means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.</p> <p><b>NOTE</b> ~ <i>As of 10/1/15, a response has not yet been received from the Illinois Attorney General's office to a request for guidance concerning whether this requirement applies to employees who do not participate in IMRF, e.g., TRS participants.</i></p> | <p>total compensation package that is equal to or in excess of \$150,000.</p> <ul style="list-style-type: none"> <li>▪ The District may choose to post a physical copy of this information at its principal office in lieu of posting the information directly on the website in which case it must post directions on the website for accessing that information.</li> </ul> |
| <p>* As an employer that participates in IMRF, a link to information posted on the IMRF website at: <a href="http://www.imrf.org/en/about-imrf/transparency/employer-cost-and-participation-information">www.imrf.org/en/about-imrf/transparency/employer-cost-and-participation-information</a></p>                                                                                                                                                                                                                                                                   | <p>40 ILCS 5/7-135.5, added by P.A. 101-504.</p>                                                                                                                                                                                                                                                                                                                              |
| <p>A description of activities to address intergroup conflict (an optional program authorized by Sec. 27-23.6)</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <ul style="list-style-type: none"> <li>▪ 105 ILCS 5/27-23.6(c).</li> </ul>                                                                                                                                                                                                                                                                                                    |
| <p>The total number of personnel with a school support personnel endorsement, and for each endorsement area:</p> <ol style="list-style-type: none"> <li>1. Those actively employed by the District on a full-time basis;</li> <li>2. Those actively employed by the District on a part-time basis; and</li> <li>3. Those actively employed by a special education cooperative providing services to students in the District</li> </ol>                                                                                                                                | <p>105 ILCS 5/10-20.75 (final citation pending), added by P.A. 102-302, eff. 1-1-22.</p> <p>Annually by Dec. 1st, the District must report its school support personnel information as of Oct. 1 to ISBE and web-post it.</p>                                                                                                                                                 |
| <p>The total number of students enrolled in the District and of that total, the number of students with an individualized education program or Section 504 plan</p>                                                                                                                                                                                                                                                                                                                                                                                                    | <p>105 ILCS 5/10-20.75 (final citation pending), added by P.A. 102-302, eff. 1-1-22.</p> <p>Annually by Dec. 1st, the District must report its enrollment information as of Oct. 1 to ISBE and web-post it.</p>                                                                                                                                                               |
| <p>* Names of Board members who have completed professional development leadership training</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <ul style="list-style-type: none"> <li>▪ 105 ILCS 5/10-16a.</li> <li>▪ Requires the District to post on its website the names of all Board members who have completed professional development leadership training (required for Board members taking office after 6/13/11).</li> </ul>                                                                                       |



| Web-posted records and information                                                                                                                                                                                                                                                                                                                                                                                                         | Web-posting statutory reference and special instructions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                            | <ul style="list-style-type: none"> <li>▪ The web-posting may be expanded to log all Board members' training and development activities.</li> <li>▪ 5 ILCS 120/1.0(b) and (c).</li> <li>▪ Requires each Board member to complete training on the Open Meetings Act. After completing the training, each Board member must file a copy of their certificate of completion with the Board.</li> <li>▪ 105 ILCS 5/24-16.5.</li> <li>▪ Requires each Board member to complete a training program on performance evaluations before voting on a dismissal based on a performance evaluation pursuant to the Performance Evaluation Reform Act.</li> </ul> |
| Immunization data reported to ISBE by each November 15                                                                                                                                                                                                                                                                                                                                                                                     | <ul style="list-style-type: none"> <li>▪ 105 ILCS 5/27-8.1(6).</li> <li>▪ By December 1, the District must annually make the immunization <i>data</i> that it must report to ISBE each year publicly available. The data, not its format, must be identical to the data reported to ISBE.</li> <li>▪ Boards have control over the method(s) used to make this data publicly available. One method is to instruct the reader to ask for the data directly from ISBE.</li> </ul>                                                                                                                                                                      |
| Information on mental health issues and local treatment resources                                                                                                                                                                                                                                                                                                                                                                          | <ul style="list-style-type: none"> <li>▪ The Ill. House of Representatives encouraged this in HR 478 (5/31/15)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| All reliable assessments, scored by entities other than the District, that are administered in each of the District's schools                                                                                                                                                                                                                                                                                                              | <ul style="list-style-type: none"> <li>▪ 105 ILCS 5/22-82(b).</li> <li>▪ These must be made available to parents and/or guardians through the District's website or paper handouts.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| * The District's Remote and/or Blended Remote Learning Day Plan                                                                                                                                                                                                                                                                                                                                                                            | 105 ILCS 5/10-30(6), added by P.A. 101-643.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| * If offered by the District, identification of the curriculum the District uses to provide comprehensive personal health and safety and comprehensive sexual health education (National Sex Education Standards (NSES)), the scope and sequence of these instructional materials, and the name and contact information, including an email address, of a school staff member who can respond to inquiries about instruction and materials | 105 ILCS 5/27-9.1a, added by P.A. 102-522.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| * Board policy 6:135, Accelerated Placement Program                                                                                                                                                                                                                                                                                                                                                                                        | 23 Ill. Admin. Code §227.60(a).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |



### **Succession of Authority**

If the Superintendent, Building Principal, or other administrator is temporarily absent, the succession of authority and responsibility of the respective office shall follow a succession plan, developed by the Superintendent and approved by the Board.

If the Superintendent, Principal, or other administrator is absent for an extraordinary length of time, the Board President will call a Board meeting for the Board to appoint, if necessary, an interim administrator.

CROSS REF.: 1.20, 3.30 ADMIN.  
PROC.: 3.70-AP1

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Adopted: September 13, 1995  
Reviewed: August 2022  
Amended: September 21, 2022

Page 1 of 1

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**Administrative Procedure - Comprehensive Safety and Security Program**

**Contents**

- A. Safety and Security Related Policies, Administrative Procedures, and Forms
- B. Definitions
- C. Director of Safety and Security and District Safety Team; Responsibilities
- D. Annual Safety Review
- E. School Safety Drill Plan
- F. District Emergency Operations Plan (EOP) Template
- G. Material to be Included in Each Building EOP
- H. Managing Communications About an Emergency
- I. Required Notices
- J. Resources
- Attachment A – Emergency Operations Plan Format

**A. Safety and Security Related Policies, Administrative Procedures, and Forms**

Administrative material on school safety and security may be implemented under this plan, including, without limitation, any in the following list.

- 4.60-AP3 Criminal History Records Check of Contractor Employees
- 4.110-AP1 School Bus Post-Accident Checklist
- 4.110-AP3 School Bus Safety Rules
- 4.110-E Emergency Medical Information for Students Having Special Needs or Medical Conditions Who Ride School Buses
- 4.160-AP Environmental Quality of Buildings and Grounds
- 4.170-AP1, E1 Incident Report Form
- 4.170-AP1, E2 Memo to Staff Members Regarding Contacts by Media About a Crisis
- 4.170-AP2 Routine Communications Concerning Safety and Security
- 4.170-AP2, E1 Letter to Parents/Guardians Regarding Student Safety
- 4.170-AP2, E2 Letter to Parents/Guardians Regarding the Dangers of Underage Drinking
- 4.170-AP2, E3 Letter to Parents/Guardians About Disruptive Social Media Apps; Dangers
- 4.170-AP4 National Terrorism Advisory System
- 4.170-AP5 Unsafe School Choice Option
- 4.170-AP6 Plan for Responding to a Medical Emergency at a Physical Fitness Facility with an AED
- 4.170-AP6, E1 School Staff AED Notification Letter
- 4.170-AP6, E2 Notification to Staff and Parents/Guardians of CPR and AED Video
- 4.170-AP8 Movable Soccer Goal Safety
- 4.175-AP1 Criminal Offender Notification Laws; Screening
- 4.175-AP1, E1 Informing Parents/Guardians About Offender Community Notification Laws
- 4.180-AP1 School Action Steps for Pandemic Influenza or Other Virus/Disease
- 4.180-AP2 Pandemic Influenza Surveillance and Reporting
- 4.190 Targeted School Violence Prevention Program
- 4.190-AP1 Targeted School Violence Prevention Program
- 4.190-AP1, E1 Targeted School Violence Prevention Program Resources
- 4.190-AP2 Threat Assessment Team (TAT)
- 4.190-AP2, E1 Principles of Threat Assessment
- 4.190-AP2, E2 Threat Assessment Documentation
- 4.190-AP2, E3 Threat Assessment Key Areas and Questions; Examples
- 4.190-AP2, E4 Responding to Types of Threats
- 4.190-AP2, E5 Threat Assessment Case Management Strategies

Adopted: October 28, 2009  
Reviewed: August 2022  
Amended: September 21, 2022

- |                |                                                                                              |
|----------------|----------------------------------------------------------------------------------------------|
| 4.190-AP2, E6, | Targeted School Violence Prevention and Threat Assessment Education                          |
| 6.235-E4       | Keeping Yourself and Your Kids Safe On Social Networks                                       |
| 6.235-E5       | Children's Online Privacy Protection Act                                                     |
| 7.280-AP       | Managing Students with Communicable or Infectious Diseases                                   |
| 7.290-AP       | Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program |

**B. Definitions**

*EOP* is an all hazards Emergency Operations Plan (formerly Crisis Plan). Each school or facility has an EOP.

*First responders* are local law enforcement, fire department officials, emergency medical services personnel, and any other entity in the community that provides emergency assistance.

*Incident* means any event or occurrence that threatens the safety and security of individuals on school property or at school events.

*Director of Safety and Security* is the individual who manages the District's safety and security efforts, chairs District's Safety Team meetings, and coordinates the District's response during an emergency.

*District Safety Team* is the Superintendent's administrative committee that is responsible for planning, development, review, implementation, and revision of the District's safety initiatives.

*SRO* means school resource officer, defined as a law enforcement officer who has been primarily assigned to a school or school district under an agreement with a local law enforcement agency.

**C. Director of Safety and Security and District Safety Team; Responsibilities**

The Director of Safety and Security:

1. ensures compliance with laws related to safety including the School Safety Drill Act, Joint Rules of the Office of the State Fire Marshall and the Illinois State Board of Education: School Emergency and Crisis Response Plans, NIMS;
2. manages the District's safety and security efforts, remaining current on best practices;
3. chairs District Safety Team meetings; and
4. coordinates the District's response during an emergency.

The Superintendent appoints members of the District's Safety Team, with input from the Director of Safety and Security. The District Safety Team is a multi-disciplinary team consisting of the Director of Safety and Security, the Attorney for the District, and representatives from the following groups:

1. District administration;
2. Building administration;
3. Teachers;
4. Nurses;
5. School resource officers;
6. Local law enforcement;
7. Local fire department;
8. Emergency management officials;
9. District Technology Department;
10. Paraprofessionals;
11. Maintenance and custodians;
12. Food Service; and

13. Other school and community partners.

The District Safety Team:

1. advises and assists the Director of Safety and Security on safety and emergency issues;
2. plans, develops, implements, reviews, and revises the District's all-hazards Emergency Operations Plan (EOP) template consistent with Presidential Policy Directive (PPD) 8, the National Incident Management System (NIMS), Incident Command System (ICS), the Guide for Developing High-Quality School Emergency Operations Plans;
3. plans, develops, and conducts training exercises, including tabletop exercises, drills, functional exercises, and full-scale exercises; and
4. conducts the Annual Safety Review.

District Safety Team meetings are held as determined by the Director of Safety and Security but no less than once per year. The following matters are suggested agenda items:

Review purposes of District Safety Team

Review planning principles and process

Review and revise threats and hazards, goals and objectives, and courses of action in District EOP template

Review and revise goals and objectives for threats and hazards

Review and revise courses of action for threats and hazards

Committee reports and recommendations including:

- Safety and security data from incidents, investigations, audits, etc.
- Recommendations received from stakeholders and first responders
- Emerging issues
- Status of EOPs
- Status of safety and security communication systems

Plan training exercises

Safety Team training

#### **D. Annual Safety Review**

The Director of Safety and Security facilitates the annual safety review meeting conducted by the School Board or its designee, as required by 105 ILCS 128/25, amended by P.A. 101-455, and 128/30. During the annual safety review, the law requires the School Board or its designee to "review each school building's emergency and crisis response plans, protocols, and procedures, including procedures regarding the District's threat assessment team, and each building's compliance with the school safety drill programs." If the school board uses a designee, it should preferably be someone other than the Director of Safety and Security to assure an unbiased audit. The Director of Safety and Security assists the Board or its designee to comply with annual review requirements, including without limitation, the completion of a report certifying that the review took place. See the Ill. State Board of Education (ISBE) website for an annual review checklist and report at [www.isbe.net/Pages/School-Emergency-and-Crisis-Response-Plan-Guide.aspx](http://www.isbe.net/Pages/School-Emergency-and-Crisis-Response-Plan-Guide.aspx). The Open Meetings Act (OMA) allows the Board to enter closed session to discuss security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property (5 ILCS 120/2(c)(8)). Consult the Attorney for the District for assistance with this OMA exception.

#### **E. School Safety Drill Plan**

The School Safety Drill Act (105 ILCS 128/, amended by P.A.s 101-455 and 102-395) and any implementing State administrative rules contain the requirements for the District's safety drills and shall supersede this procedure in the event of a conflict.

The Building Principal shall keep the Director of Safety and Security informed of when drills are scheduled and/or accomplished. ISBE's fillable School Drill Documentation form for documenting the completion of minimum drill requirements may be used (see [www.isbe.net/Documents/91-02\\_school\\_drill\\_documentation.pdf](http://www.isbe.net/Documents/91-02_school_drill_documentation.pdf)).

Each academic year, each school building that houses school children must conduct a minimum of:

**Three school evacuation drills** - These drills prepare students and personnel for situations that occur when conditions outside of a school building are safer than inside a school building. Evacuation may be necessary, depending on the circumstances, in the event of fire, presence of a suspicious item or person, incident involving a hazardous material, including but not limited to a chemical, incendiary, explosive, and bomb threat.

One of the three school evacuation drills requires the participation of the appropriate local fire department or district, unless waived as provided below. A date is selected according to the following timeline:

- No later than **September 1** of each year, each local fire department or fire district must contact the Building Principal in order to make arrangements.
- No later than **September 14** of each year, the Building Principal or designee and the local fire department or fire district may agree to waive the provisions concerning participation by the local fire department or district in a school evacuation drill.
- No later than **September 15** of each year, each Building Principal or designee must contact the responding local fire official and propose to the local fire official four dates within the month of October, during at least two different weeks of October, on which to hold the drill. The fire official may choose any of the 4 available dates, and if he or she does so, the drill occurs on that date.
- Alternatively, the Building Principal or designee and the local fire official may, by mutual agreement, set any other date for the drill, including a date outside of the month of October.
- If the fire official does not select one of the four offered dates in October or set another date by mutual agreement, the school does not need to include the local fire service in one of its mandatory school evacuation drills.

After a drill in which the local fire service participated, the principal should request certification from the local fire service that the school evacuation drill was conducted. Additional school evacuation drills for fire incidents may involve the participation of the appropriate local fire department or district. In addition, schools may conduct additional school evacuation drills to account for other evacuation incidents, including without limitation, suspicious items or bomb threats.

**One school bus evacuation drill** - This drill prepares students and school personnel for situations that occur when conditions outside of the bus are safer than inside the bus. Evacuation may be necessary, depending on the circumstances, in the event of a fire, presence of suspicious items, and incidents involving hazardous materials. Schools may conduct additional bus evacuation drills.

In addition, instruction on safe bus riding practices should be provided for all students. See 4.110-AP3, *School Bus Safety Rules*.

**One severe weather and shelter-in-place drill** - This drill prepares students for situations involving severe weather emergencies or the release of external gas or chemicals. Severe weather and shelter-in-place drills must address and prepare students and school personnel for possible tornado incidents. Other drills shall be based on the needs and environment of particular communities, including severe weather (such as, tornadoes, wind shears, lightning, and earthquakes), incidents involving hazardous materials, and incidents involving weapons of mass destruction.

**One law enforcement lockdown drill** - This drill addresses a school shooting incident and evaluates the preparedness of school personnel and students for situations calling for the involvement of law enforcement when there is an active threat or an active shooter within a school building. A law enforcement lockdown drill must occur no later than 90 days after the first day of each school year. This drill must be conducted: (a) according to the



District's emergency operations and crisis response plan(s), (b) on days and times when students are normally present in the school building, and (c) with the participation of all school personnel and students present at school at the time of the drill, except for those exempted at the discretion of administrators or school support personnel. The appropriate local law enforcement agency must observe administration of the drill.

Schools must notify parents/guardians in advance of any lockdown drill that involves student participation, and must allow parents/guardians to exempt their child from participating for any reason. For students who do not participate in the lockdown drill, districts must provide alternative safety education and instruction related to an active threat or active shooter event. For students who do participate in the lockdown drill, districts must allow them to ask questions related to it. See Administrative Procedure 4.170-AP2, E5, *Notice to Parent/Guardian of Lockdown Drill; Opt-Out*. In addition, a law enforcement lockdown drill must meet each of the following criteria:

- During each calendar year, the appropriate local law enforcement agency contacts the Building Principal to request participation in the law enforcement lockdown drill. The Building Principal and the local law enforcement agency shall set, by mutual agreement, a date for the drill.
- The lockdown drill involves the onsite participation of the local law enforcement agency, provided that an agreeable date can be reached between the Building Principal and the local law enforcement agency. If the parties cannot reach an agreeable date, the school shall hold the drill without participation from the local law enforcement agency.
- After a drill in which local law enforcement participated, the Building Principal should request a certification from local law enforcement that the law enforcement lockdown drill was conducted. The local law enforcement agency shall also notify the school of any deficiencies noted during the drill.
- The lockdown drill cannot include any simulations that mimic an actual school shooting incident or active shooter event. Law enforcement may only run an active shooter simulation, including simulated gun fire drills, on school days when students are not present.
- All lockdown drills must be announced in advance to all school personnel and students prior to the commencement of the drill.
- Lockdown drill content must be age and developmentally appropriate, and must include trauma-informed approaches to address the concerns and well-being of school personnel.
- Lockdown drills must include and involve school personnel, including school-based mental health professionals.

The Director of Safety and Security, in cooperation with the Building Principal, shall encourage local law enforcement agencies to establish a school walk-through program. This program encourages local law enforcement officials to walk through school properties during their patrols with the goal of increasing security (school districts are encouraged, but not mandated, to do this by House Resolution 153 (98th General Assembly, 2013)).

#### **F. District Emergency Operations Plan (EOP) Template**

The District Safety Team shall develop, implement, and maintain a District EOP template using the process below, as explained in FEMA's Guide to Developing High-Quality School Emergency Operations Plans (2013), at [www.rems.ed.gov/docs/REMS\\_K-12\\_Guide\\_508.pdf](http://www.rems.ed.gov/docs/REMS_K-12_Guide_508.pdf):

1. Develop a schedule and invite the participation of first responders.
2. Identify threats and hazards, assess risks, and prioritize threats and hazards.
3. Determine goals and objectives.
4. Develop, review, evaluate, and maintain the EOP.
5. Share the EOP with stakeholders and train them. This includes, without limitation, having the EOP accessible in a digital format.

The EOP shall be in the format suggested by and explained in FEMA's Guide for Developing High-Quality School Emergency Operations Plans (2013), at [www.rems.ed.gov/docs/REMS\\_K-12\\_Guide\\_508.pdf](http://www.rems.ed.gov/docs/REMS_K-12_Guide_508.pdf). See also The Role

of Districts in Developing High-Quality School Emergency Operations Plans: A Companion to the School Guide (2019), at: [https://rems.ed.gov/docs/District\\_Guide\\_508C.pdf](https://rems.ed.gov/docs/District_Guide_508C.pdf); and the **Attachment** to this procedure.

#### **G. Material to be Included in Each Building EOP**

The District Safety Team annually gathers and/or renews the following material for inclusion in the EOP:

1. District-level Targeted School Violence Prevention Plan. See Board policy 4:190, *Targeted School Violence Prevention Program*, and 4:190-AP1, *Targeted School Violence Prevention Program*.
2. Building-level Threat Assessment Team procedures. See 4:190-AP2, *Threat Assessment Team (TAT)*.
3. Building evacuation protocol. The Building Principal or designee shall: (a) keep a comprehensive evacuation map - describing main and alternate routes - in the main office, (b) post signs containing main and alternate evacuation routes for each occupied area in a conspicuous place, preferably near the exit, (c) prepare evacuation plans for outdoor areas (playgrounds and stadiums), and (d) keep all staff informed of the evacuation plans.
4. Documents concerning safety drills. The Principal shall schedule, execute, and document safety drills as per the School Safety Drill Act (105 ILCS 128/, amended by P.A.s 101-455) and this procedure.
5. Maps and layouts, including: (a) campus map, (b) building floor plan, (c) location of first aid kits, AEDs, bleeding control kits, and fire extinguishers, and (d) map or plan describing the areas to be used in the event of an emergency or crisis for triage, emergency helicopter landing, media center, non-victim students, and parents/guardians. The Safety Team or Principal shall annually give a copy of these to first responders.
6. A protocol to secure a list of people present in the building at any time.
7. Tornado response plan, including a map showing tornado wall locations (105 ILCS 128/25).
8. Carbon monoxide alarm or detector activation plans, protocols and procedures (105 ILCS 5/10-20.57 and 430 ILCS 135/).
9. The safety equipment's maintenance schedule and the person(s) responsible.
10. An emergency early dismissal protocol.
11. A plan for inviting warnings or tips, e.g., a hotline or website for individuals to make anonymous tips.
12. A protocol for student supervision in the event of an emergency or crisis.
13. A safety patrol plan (105 ILCS 5/10-22.28).
14. Bicycle use rules.
15. Roadway and parking rules.
16. Procedures on student illness and injuries at school and school events (23 Ill. Admin. Code §1.530(c)).
17. A plan for giving students instructions on safe school bus riding practices, including the operation and use of emergency doors and windows (as a means of escape), seat belts, and fire extinguisher (105 ILCS 128/20(b)). The District's parent-teacher advisory committee, in cooperation with school bus personnel, establishes and maintains bus safety rules (105 ILCS 5/10-20.14). See 4:110-AP3, *School Bus Safety Rules*.
18. Safety and security related administrative material. See section A, above.
19. The location of any door security locking means and the use of the locking and unlocking means from within and outside the room(s) (105 ILCS 5/10-20.72, added by P.A. 101-548).
20. Other documents identified by the Safety Team.

#### **H. Managing Communications About an Emergency**

The Director of Communications and Community Relations, with assistance from the Director of Safety and Security and District Safety Team, is responsible for compiling information and preparing communications concerning an emergency. The Director of Communications and Community Relations serves as the spokesperson during an

emergency. All District communications should come from this source to ensure accuracy, credibility, and compliance with laws granting confidentiality to student records.

The spokesperson shall follow best practices for spokespersons during an emergency and receive training on public relations. The Director of Safety and Security and Attorney for the District serve as resources to the spokesperson. The objective is:

- To provide the maximum amount of verified information to staff members, students' family members, and the media as quickly as possible,
- While simultaneously respecting student privacy and complying with laws granting confidentiality to student records (Ill. School Student Records Act, 105 ILCS 10/; Family Educational Rights and Privacy Act, 20 U.S.C. §1232g). See 7:340-AP1, *School Student Records*.

All staff members are requested to refrain from spreading information about an emergency unless the information is from the Director of Communications and Community Relations. All inquiries should be directed to the spokesperson.

Everyone in the school community can positively affect an emergency situation by:

1. Avoiding speculation as to the cause.
2. Avoiding allocation of blame.
3. Helping school and law enforcement officials gather the facts.
4. Sticking to the facts during discussions.
5. Deferring all media requests to the spokesperson.
6. Comforting and supporting each other.

#### **I. Required Notices**

A school staff member shall immediately notify the Building Principal when he or she:

1. Observes any person in possession of a firearm on or around school grounds; however, such action may be delayed if immediate notice would endanger students under his or her supervision. 105 ILCS 5/10-27.1A(a).
2. Has reason to suspect that any person on school grounds is or was involved in a drug-related incident. 105 ILCS 5/10-27.1B.
3. Observes an attack on any staff member or is subject to an attack. 105 ILCS 5/10-21.7

Upon receiving a report on any of the above, the Building Principal or designee shall immediately notify local law enforcement. See 3:60-E, *Event Reporting and Notice Requirements for Building Principals Concerning School Safety and Security*. In addition, he or she must notify the Superintendent and, within one to three days of the incident's occurrence, one or both of them must notify the Ill. Dept. of State Police (ISP). Notification to the ISP may be accomplished using ISBE's web-based School Incident Reporting System (SIRS) to report incidents electronically. SIRS is available at [www.isbe.net/Pages/School-Incident-Reporting-System.aspx](http://www.isbe.net/Pages/School-Incident-Reporting-System.aspx) or by going to ISBE's home page and accessing the District's Web Application Security (IWAS) account.

#### **J. Resources**

Guide for Developing High-Quality School Emergency Operations Plans: At a Glance  
[www.rems.ed.gov/K12GuideForDevelHQSchoo.aspx](http://www.rems.ed.gov/K12GuideForDevelHQSchoo.aspx)

Guide for Developing High-Quality School Emergency Operations Plans [www.rems.ed.gov/docs/REMS\\_K-12\\_Guide\\_508.pdf](http://www.rems.ed.gov/docs/REMS_K-12_Guide_508.pdf)

The Role of Districts in Developing High-Quality School Emergency Operations Plans: A Companion to the School Guide [https://rems.ed.gov/docs/District\\_Guide\\_508C.pdf](https://rems.ed.gov/docs/District_Guide_508C.pdf)

Readiness and Emergency Management for Schools (REMS) Technical Assistance (TA) Center Tool Box  
[www.rems.ed.gov/toolbox.aspx](http://www.rems.ed.gov/toolbox.aspx)

ALICE (Alert, Lockdown, Inform, Counter, Evacuate) Training Institute [www.alicetraining.com](http://www.alicetraining.com)

SBE/OSFM All Hazard Preparedness Guide for Illinois Schools [www.isbe.net/Pages/School-Emergency-and-Crisis-Response-Plan-Guide.aspx](http://www.isbe.net/Pages/School-Emergency-and-Crisis-Response-Plan-Guide.aspx)

Illinois Emergency Management Agency (IEMA) [www2.illinois.gov/ready/Pages/default.aspx](http://www2.illinois.gov/ready/Pages/default.aspx)

Schools/Campus—Resources, including School Safety Information Sharing  
[www2.illinois.gov/ready/plan/Pages/Schools.aspx](http://www2.illinois.gov/ready/plan/Pages/Schools.aspx)

Safe2Help Illinois, designed to offer students a safe, confidential way in which to share information that might help prevent suicides, bullying, school violence, or other threats to school safety, [www.safe2helpil.com/](http://www.safe2helpil.com/)

Illinois Terrorism Task Force [www2.illinois.gov/iema/ITTF/Pages/default.aspx](http://www2.illinois.gov/iema/ITTF/Pages/default.aspx)

National Association of School Psychologists (NASP) - Recommendations for Comprehensive School Safety Policies [www.nasponline.org/resources-and-publications/resources/school-safety-and-crisis](http://www.nasponline.org/resources-and-publications/resources/school-safety-and-crisis)

U.S. Secret Service (USSS) National Threat Assessment Center [www.secretservice.gov/protection/ntac](http://www.secretservice.gov/protection/ntac)

Bomb Threat Response Planning Tool, developed by the U.S. Dept. of Justice's Bureau of Alcohol, Tobacco, Firearms and Explosives and the U.S. Dept. of Education's Office of Safe and Drug Free Schools  
[www.threatplan.org/default.htm](http://www.threatplan.org/default.htm)

School Crisis Guide - Help and Healing in a Time of Crisis, published by NEA Health Information Network  
[www.nea.org/resource-library/neas-school-crisis-guide](http://www.nea.org/resource-library/neas-school-crisis-guide)

**Attachment A**

**School Emergency Operations and Crisis Response Plan Format**

Basic Plan

- |                                                        |                                                        |
|--------------------------------------------------------|--------------------------------------------------------|
| 1. Introductory Material                               | 3. Concept of Operations                               |
| 1.1 Promulgation Document and Signatures               | 4. Organization and Assignment of Responsibilities     |
| 1.2 Approval and Implementation                        | 5. Direction, Control, and Coordination                |
| 1.3 Record of Changes                                  | 6. Information Collection, Analysis, and Dissemination |
| 1.4 Record of Distribution                             | 7. Training and Exercises                              |
| 1.5 Table of Contents                                  | 8. Administration, Finance, and Logistics              |
| 2. Purpose, Scope, Situation Overview, and Assumptions | 9. Plan Development and Maintenance                    |
| 2.1 Purpose                                            | 10. Authorities and References                         |
| 2.2 Scope                                              |                                                        |
| 2.3 Situation Overview                                 |                                                        |
| 2.4 Planning Assumptions                               |                                                        |

Functional Annexes

**Note:** This is not a complete list, but it is recommended that all SEOCRPs include at least the following functional annexes:

- |                               |                                    |
|-------------------------------|------------------------------------|
| 1. Communications             | 6. Reunification                   |
| 2. Evacuation                 | 7. Continuity of Operations (COOP) |
| 3. Shelter-in-Place           | 8. Security                        |
| 4. Lockdown                   | 9. Recovery                        |
| 5. Accounting for All Persons | 10. Health and Medical             |

Threat- or Hazard-Specific Annexes

**Note:** This is not a complete list. Each school's annexes will vary based on its hazard analysis.

- |                                 |                                 |
|---------------------------------|---------------------------------|
| 1. Hurricane or Severe Storm    | 5. Mass Casualty Incident       |
| 2. Earthquake                   | 6. Active Shooter               |
| 3. Tornado                      | 7. Pandemic or Disease Outbreak |
| 4. Hazardous Materials Incident |                                 |

**Administrative Procedure – Routine Communications Concerning Safety and Security**

This procedure's purpose is to identify and organize the District's routine communications to stakeholders regarding safety and security. These routine communications are an integral part of the District's coordinated communication system. Communications to stakeholders that do not concern safety or security are organized with their respective topics.

| <b>Form, Memo, or Letter</b>                                                                                                                                                                                                                                                                                                    | <b>Explanation</b>                                                                                                                                                                                                                                                                                                                                                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4:15-E1 - <i>Letter to Employees Regarding Protecting the Privacy of Social Security Numbers</i><br>4:15-E2 - <i>Statement of Purpose for Collecting Social Security Numbers</i><br>4:15-E3 - <i>Statement for Employee Manual or District Website Describing the District's Purpose for Collecting Social Security Numbers</i> | Board policy makes the Superintendent responsible for ensuring that the District complies with the Identity Protection Act, 5 ILCS 179/. The letter informs staff members about their obligation to protect the privacy of social security numbers. 4:15-E2 and 4:15-E3 fulfill the requirement in the Identity and Protection Act to provide a statement of the purposes for which the District is collecting and using social security numbers. |
| 4:110-E - <i>Emergency Medical Information for Students Having Special Needs or Medical Conditions Who Ride School Buses</i>                                                                                                                                                                                                    | The parent/guardian of a student with special needs or medical conditions completes this form to provide information to bus drivers and emergency medical technicians. One copy is kept at the school and another copy on the student's school bus in a secure location. 105 ILCS 5/10-20.35 encourages, but does not require, this communication.                                                                                                |
| 4:170-AP1, E1 - <i>Accident or Injury Form</i>                                                                                                                                                                                                                                                                                  | This form documents an accident or injury. It provides useful information for examining and evaluating risks. Many insurance companies require completion of their own forms.                                                                                                                                                                                                                                                                     |
| 4:170-AP1, E2 - <i>Memo to Staff Members Regarding Contacts by Media About a Crisis</i>                                                                                                                                                                                                                                         | This memo is intended to encourage staff members to refer questions from the media to the District spokesperson to avoid disseminating incomplete or inaccurate information, or unintentionally violating student privacy rights.                                                                                                                                                                                                                 |
| 4:170-AP2, E1 - <i>Letter to Parents/Guardians Regarding Student Safety</i>                                                                                                                                                                                                                                                     | This letter is intended to gain the support and cooperation of parents/guardians concerning the District's safety and security plan. It should align with 4:170-AP1, <i>Comprehensive Safety and Security Plan</i> .                                                                                                                                                                                                                              |
| 4:170-AP2, E2 - <i>Letter to Parents/Guardians Regarding the Dangers of Underage Drinking</i>                                                                                                                                                                                                                                   | This letter informs parents/guardians about: (1) the dangers of underage drinking, (2) the prohibition on serving alcohol to minors, and (3) the punishment for violating these laws. House Resolution 98-162 encourages, but does not require, this communication.                                                                                                                                                                               |
| 4:170-AP2, E3- <i>Letter to Parents/Guardians About Disruptive Social Media Apps; Dangers</i>                                                                                                                                                                                                                                   | This letter informs parents/guardians about social media apps that can be harmful and disruptive. It describes <i>hyperlocal</i> social media apps, e.g., YikYak, that use GPS on cell phones to target groups in specific areas and <i>temporary</i> social media apps that                                                                                                                                                                      |

Adopted: September 21, 2022  
 Reviewed: August 2022  
 Amended: September 21, 2022

| Form, Memo, or Letter                                                                                                                                                                                                                                                                                                 | Explanation                                                                                                                                                                                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                                       | offer a false sense of anonymity or a false belief that content <i>disappears</i> after a certain set time limit, e.g., <i>ask.fm</i> and <i>Snapchat</i> .                                                                                                                  |
| 4:170-AP2, E4 - <i>Letter to Parents/Guardians About Preventing and Reducing Incidences of Sexting</i>                                                                                                                                                                                                                | Informing parents/guardians about sexting may help gain their support and cooperation to end sexting and its resulting disruption to the educational environment.                                                                                                            |
| 4:170-AP2, E5 – <i>Notice to Parents/Guardians of Lockdown Drill; Opt-out</i>                                                                                                                                                                                                                                         | This notification informs parents/guardians in advance of any law enforcement lockdown drill addressing a school shooting incident that involves student participation, as required by 105 ILCS 128/20(c).                                                                   |
| 4:170-AP6, E1 - <i>School Staff AED Notification Letter</i>                                                                                                                                                                                                                                                           | This letter informs staff members of AED locations and instructions for responding to medical emergencies, as required by 77 Ill.Admin.Code §527.800(b).                                                                                                                     |
| 4:170-AP6, E2 - <i>Notification to Staff and Parents/Guardians of CPR and AED Video</i>                                                                                                                                                                                                                               | This notification informs parents/guardians and staff of the training video on hands-only cardiopulmonary resuscitation and automated external defibrillators available on the Ill. High School Association (IHSA) website. Required by 105 ILCS 25/1.10.                    |
| 4:175-AP1, E1 - <i>Informing Parents/Guardians About Offender Community Notification Laws</i>                                                                                                                                                                                                                         | This notification informs parents/guardians that information about sex offenders and violent offenders against youth is available on the Ill. State Police's website. It is provided during school registration or parent-teacher conferences, as required by 730 ILCS 152/. |
| 6:235-AP1 - <i>Acceptable Use of the District's Electronic Networks</i><br>6:235-AP1, E1 - <i>Student Authorization for Access to the District's Electronic Networks</i><br>6:235-AP1, E2 - <i>Staff Authorization for Access to the District's Electronic Networks</i><br>6:235-E3 - <i>Online Privacy Statement</i> | Internet safety is promoted by wide distribution of the District's rules and guidelines.                                                                                                                                                                                     |
| 6:235-E4 - <i>Keeping Yourself and Your Kids Safe on Social Networks</i>                                                                                                                                                                                                                                              | Many parents/guardians are unaware that the Children's Online Privacy Protection Act gives them control over the types of information that websites can collect from their children. This document's purpose is to provide information to parents/guardians about this Act.  |
| 6:250-E - <i>Resource Person and Volunteer Information Form and Waiver of Liability</i>                                                                                                                                                                                                                               | Board policy makes the Superintendent responsible for establishing procedures for securing and screening resource persons and volunteers. This form is completed by an individual who wants to be a resource person and/or volunteer in a school.                            |

| <b>Form, Memo, or Letter</b>                                                     | <b>Explanation</b>                                                                                                                                                                                                                                                                                                        |
|----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 7:180-AP1, E2 - <i>Be a Hero by Reporting Bullying</i>                           | The District's anti-bullying program seeks to stop bullying and school violence. This exhibit's purpose is to encourage reporting by both witnesses and victims.                                                                                                                                                          |
| 7:180-AP1, E3 - <i>Memo to Staff Regarding Bullying</i>                          | The District's anti-bullying program seeks to stop bullying and school violence. This exhibit informs staff members about the District's anti-bullying program and its expectations of staff members.                                                                                                                     |
| 7:180-AP1, E4 - <i>Memo to Parents/Guardians Regarding Bullying</i>              | The District's anti-bullying program seeks to stop bullying and school violence. This exhibit informs parents/ guardians of the District's anti-bullying program and encourages them to help the District identify students who are being bullied.                                                                        |
| 7:180-AP1, E5 - <i>Report Form for Bullying</i>                                  | The District's anti-bullying program seeks to stop bullying and school violence. This form is completed by the bullying target, witness, or other person and submitted to the Building Principal's office. Its purpose is to expedite bullying reports.                                                                   |
| 7:185-E - <i>Memo to Parents/Guardians Regarding Teen Dating Violence</i>        | This memo informs students and their parents/guardians about the Board's policy prohibiting teen dating violence. Required by 105 ILCS 110/3.10(b)(5).                                                                                                                                                                    |
| 7:270-E1 - <i>School Medication Authorization Form</i>                           | This form offers a systematic process for parents/guardians to provide notice and instructions to the school nurse or other staff member regarding medications, asthma inhalers, and/or epinephrine injectors.                                                                                                            |
| 7:270-E2 - <i>School Medication Authorization Form - Medical Cannabis</i>        | This form offers a systematic process for parents/guardians to provide notice and instructions to the school nurse or other staff member regarding student's use of medical cannabis.                                                                                                                                     |
| 7:280-E3 - <i>Preventing Staphylococcal Infections for Schools</i>               | This exhibit contains information for students and their parents/guardians and staff members concerning preventing staphylococcal infections in schools.                                                                                                                                                                  |
| 7:300-E1 - <i>Agreement to Participate</i>                                       | This exhibit documents that a student athlete and his or her parent/guardian were informed about the risks inherent in sports and received IHSA's: (1) information about performance enhancing substances testing program, and (2) Concussion Information Sheet. It also asks the parent/guardian for emergency contacts. |
| 7:300-E2 - <i>Certificate of Physical Fitness for Participation in Athletics</i> | This certificate provides documentation that the parent/guardian believes that his or her student athlete is in good health and capable of participating in the sport or activity. The parent/guardian also provides a short medical history and current medications for the student athlete.                             |



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| Form, Memo, or Letter                                                                 | Explanation                                                                                                                                                                                       |
|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 7:300-E3 - <i>Authorization for Medical Treatment</i>                                 | Parents/guardians sign this form to authorize medical treatment of their child who is a student athlete.                                                                                          |
| 8:30-E1 - <i>Letter to Parent Regarding Visits to School by Child Sex Offenders</i>   | This exhibit informs parents/guardians that State law restricts when a child sex offender may be on school property. It provides instructions to any parent/guardian who is a child sex offender. |
| 8:30-E2 - <i>Child Sex Offender's Request for Permission to Visit School Property</i> | A child sex offender uses this exhibit to request permission to visit school property. He or she must provide the reason(s) for seeking permission to visit school property.                      |

**Exhibit – Letter to Parents/Guardians About Preventing and Reducing Incidences of Sexting**

*On District letterhead*

Date

Re: Preventing and Reducing Incidences of Sexting

Dear Parent(s)/Guardian(s):

*Sexting* is generally defined as sending, sharing, viewing, receiving, or possessing *indecent visual depictions* of oneself or another person using a cell phone. A student will be disciplined for sexting at school.

Discussing sexting and its legal and social consequences with your children may prevent and reduce incidences of it at school and elsewhere. A recent survey revealed that about 20 percent of teen boys and girls have sent sext messages. It can cause enormous emotional pain for the students involved, often with legal implications. The following talking points from the American Academy of Pediatrics may help start the discussion:

- Talk to your children, even if the issue hasn't directly impacted your community. Ask "have you heard of sexting?" "Tell me what you think it is." Learn what your child's understanding is and add an age-appropriate explanation. For more information about starting age-appropriate discussions, see *Talking to Kids and Teens About Social Media and Sexting – Tips from the American Academy of Pediatrics* at: [www.aap.org/en-us/about-the-aap/aap-press-room/news-features-and-safety-tips/Pages/Talking-to-Kids-and-Teens-About-Social-Media-and-Sexting.aspx](http://www.aap.org/en-us/about-the-aap/aap-press-room/news-features-and-safety-tips/Pages/Talking-to-Kids-and-Teens-About-Social-Media-and-Sexting.aspx).
- Make sure children of all ages understand that the District's student behavior policy prohibits sexting, and that it is further punishable in Illinois through the Juvenile Court Act and the Criminal Code of 2012.
- Collect cell phones at gatherings of tweens and teens. Experts have noted that peer pressure can play a major role in sexting, with attendance at parties being a major contributing factor.
- Monitor the media for stories about sexting that illustrate the consequences for both senders and receivers of these images. Ask "Have you seen this story?" "What did you think about it?" "What would you do if you were this child?"
- Rehearse ways your child can respond if asked to participate in sexting.

For more information on sexting, how to talk to your children about it, and how to say no to sexting, please see the following links:

[www.common sense media.org/blog/talking-about-sexting](http://www.common sense media.org/blog/talking-about-sexting)  
[www.education.com/magazine/article/child-sexting-parents/](http://www.education.com/magazine/article/child-sexting-parents/)  
[www.athinline.org/facts/sexting](http://www.athinline.org/facts/sexting)  
<https://planetnutshell.com/portfolio/say-no-to-sexting-grades-7-12/>  
<https://medicalxpress.com/news/2017-12-teen-girls-bombarded-sexting.html>

Sincerely,

Superintendent

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Adopted: September 21, 2022  
Reviewed: August 2022  
Amended: September 21, 2022

**Exhibit – Notice to Parents/Guardians of Lockdown Drill; Opt-out**

*Distribute to parents/guardians in advance of any law enforcement lockdown drill addressing a school shooting incident that involves student participation, as required by 105 ILCS 128/20(c).*

Date:

Re: Law Enforcement Lockdown Drill

Dear Parent(s)/Guardian(s):

The School Safety Drill Act requires that within the first 90 days of every academic year, we conduct at least one law enforcement lockdown drill. This drill addresses a school shooting incident and evaluates the preparedness of school personnel and students for situations involving law enforcement when there is an active threat or an active shooter within a school building. Please be assured that the lockdown drill:

- Does not include any simulations that mimic an actual school shooting incident or active shooter event,
- Is announced in advance to all school personnel and students before it begins,
- Includes content that is age and developmentally appropriate,
- Includes and involves school personnel, including school-based mental health professionals,
- Includes trauma-informed approaches to address the concerns and well-being of school personnel, and
- Permits students to ask questions related to it.

This year's lockdown drill will take place on \_\_\_\_ *(insert date)* \_\_\_\_\_. If you do not want your child to participate in the lockdown drill, please complete the following **Opt-out Request** and return it to your child's classroom teacher by \_\_\_\_ *(insert date)* \_\_\_\_\_.

☐ I request that the District opt-out my child from the law enforcement lockdown drill. I understand that my child will be provided with alternative safety education and instruction related to an active threat or active shooter event.

\_\_\_\_\_  
Student *(please print)*

\_\_\_\_\_  
Parent/Guardian *(please print)*

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

If you have any questions, please feel free to contact me.

Sincerely,

Building Principal

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**Administrative Procedure / General Personnel - Coordination with Children's Advocacy Center**

Children's Advocacy Centers (CACs) are child-focused, trauma-informed, facility-based programs that provide a multi-disciplinary, comprehensive response to child abuse. Illinois CACs are organized and operate under the Children's Advocacy Center Act. 55 ILCS 80/. CACs are accredited based on standards set by the National Children's Alliance. 55 ILCS 80/2.5. See [www.nationalchildrensalliance.org/](http://www.nationalchildrensalliance.org/).

The District must coordinate with the McLean County CAC to implement the **Alleged Incidents of Sexual Abuse; Investigations** subhead of Board policy 5:90, *Abused and Neglected Child Reporting*. 105 ILCS 5/22-85, added by P.A. 101-531. For a map of accredited CACs, see [www.childrensadvocacycentersofillinois.org/about/map](http://www.childrensadvocacycentersofillinois.org/about/map). Use this procedure to coordinate with the McLean County CAC.

Glossary of Terms

**Alleged incident of sexual abuse** - An incident of sexual abuse of a child (as defined in the Ill. Criminal Code of 2012, 720 ILCS 5/11-9.1A) that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: (1) on school grounds or during a school activity; or (2) outside of school grounds or not during a school activity. 105 ILCS 5/22-85(b), added by P.A. 101-531.

**Alleged victim** - A student who is alleged to be the victim of an alleged incident of sexual abuse.

**Appropriate law enforcement agency** - A law enforcement agency whose employees have been involved, in some capacity, with an investigation of a particular alleged incident of sexual abuse. 105 ILCS 5/22-85(b), added by P.A. 101-531.

**Child advocate** - May be a school social worker, a school or equally-qualified psychologist, or a person in a position the Ill. State Board of Education (ISBE) has identified as an appropriate advocate for a student during a school's investigation into an alleged incident of sexual abuse. 105 ILCS 5/22-85(i), added by P.A. 101-531.

**Forensic interview** - An interview between a trained forensic interviewer, as defined by National Children's Alliance standards, and a child in which the interviewer obtains information from children in an unbiased and fact-finding manner that is developmentally appropriate and culturally sensitive to support accurate and fair decision making by the multidisciplinary team in the criminal justice and child protection systems. 55 ILCS 80/2.5.

**School personnel** - School employees, vendors, and volunteers.

**Sexual Abuse and Sexual Assault** - See Ill. Criminal Code of 2012 definitions at:

- 720 ILCS 5/11-9.1A. Permitting sexual abuse of a child.
- 720 ILCS 5/11-1.20. Criminal sexual assault.
- 720 ILCS 5/11-1.30. Aggravated criminal sexual assault.
- 720 ILCS 5/11-1.40. Predatory criminal sexual assault of a child.
- 720 ILCS 5/11-1.50. Criminal sexual abuse.
- 720 ILCS 5/11-1.60. Aggravated criminal sexual abuse.

Coordination with CAC

| Actor                      | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ISBE                       | Identifies persons in positions who may be appropriate child advocates for students during a school's investigation into an alleged incident of sexual abuse. As of March 2020, ISBE has not identified any persons.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Superintendent or designee | <p>Establishes a CAC Coordination Committee to operate as a Superintendent committee. See 2:150-AP, <i>Superintendent Committees</i>. Consider including:</p> <ul style="list-style-type: none"> <li>District Nondiscrimination Coordinator (see 2:260, <i>Uniform Grievance Procedure</i>; and 2:265, <i>Title IX Sexual Harassment Grievance Procedure</i>)</li> <li>District Safety Coordinator (see 4:170-AP1, <i>Comprehensive Safety and Security Plan, Part C, District Safety Coordinator and Safety Team; Responsibilities</i>)</li> <li>District-level administrators</li> <li>Building Principals (Building Principals are mandatory for successful implementation of the Alleged Incidents of Sexual Abuse; Investigations subhead of policy 5:90, <i>Abused and Neglected Child Reporting</i>)</li> <li>School personnel</li> <li>Employees from the accredited CAC that serves the District</li> </ul> <p>The CAC Coordination Committee will coordinate the interaction between school personnel and a student after an alleged incident of sexual abuse is reported including supportive measures for the student and safety concerns.</p>                              |
| School Personnel           | <p>Upon suspecting or receiving knowledge of an alleged incident of sexual abuse, shall perform each of the following (105 ILCS 5/22-85(c), added by P.A. 101-531):</p> <ol style="list-style-type: none"> <li>1. Immediately report to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873 (within Illinois); 1-217-524-2606 (outside Illinois); or 1-800-358-5117 (TTY).</li> <li>2. Follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office. 25 ILCS 5/7, amended by P.A. 101-583. The written report shall include, if known, each of the following: <ul style="list-style-type: none"> <li>The name and address of the child, his or her parents/guardians, or other persons having custody;</li> <li>The child's age;</li> <li>The child's condition, including any evidence of previous injuries or disabilities; and</li> <li>Any other information that the reporter believes may be helpful to DCFS for its investigation.</li> </ul> </li> <li>3. Promptly notify the Superintendent or Building Principal that a report has been made.</li> </ol> |

| Actor                                          | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Superintendent or Building Principal           | <p>Immediately coordinates any necessary notifications to the student's parents/guardians with DCFS, the applicable school resource officer (SRO), and/or local law enforcement which includes the local State's Attorney's Office.</p> <p>Notifies the District's Nondiscrimination Coordinator of the reported alleged incident of sexual abuse.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| DCFS and/or Appropriate Law Enforcement Agency | <p>Determines whether to accept a reported alleged incident of sexual abuse for investigation. If a reported alleged incident is accepted, refers the matter to the CAC serving the District. 105 ILCS 5/22-85(d), added by P.A. 101-531.</p> <p><b>Note:</b> If neither DCFS nor law enforcement investigate the alleged incident of sexual abuse, the District can move forward with its own investigation without CAC involvement.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| CAC                                            | <p>Coordinates the investigation of the alleged incident of sexual abuse in accordance with its existing multidisciplinary team protocol and National Children's Alliance accreditation standards. 105 ILCS 5/22-85(e)(1), added by P.A. 101-531.</p> <p>Facilitates communication between the DCFS/law enforcement multidisciplinary team investigating the alleged incident of sexual abuse and the District's Nondiscrimination Coordinator. At a minimum:</p> <ol style="list-style-type: none"> <li>1. Ensures that all applicable parties have each other's contact information; and</li> <li>2. Shares the CAC's protocol regarding the process of approving the viewing of a forensic interview by school personnel, and a contact person for questions regarding the protocol. 105 ILCS 5/22-85(e)(2), added by P.A. 101-531.</li> </ol>                                                                       |
| Nondiscrimination Coordinator                  | <p>Upon being notified of the reported alleged incident of sexual abuse by the Superintendent or Building Principal, shall:</p> <p>Open and conduct the District's investigation into the alleged incident of sexual abuse in accordance with policy 7:20, <i>Harassment of Students Prohibited</i>.</p> <p>Schedule regular follow-up calls to the CAC to inquire whether DCFS/law enforcement has opened an investigation into the alleged incident of sexual abuse.</p> <p><b>If DCFS/law enforcement investigation is not opened, stops using this procedure and continues the District's investigation in accordance with policy 7:20, <i>Harassment of Students Prohibited</i>.</b></p> <p><b>If DCFS/law enforcement investigation is opened, continues with the following steps.</b></p> <p>Notes the date DCFS/law enforcement opened its investigation and sets a reminder for 15 calendar days after it.</p> |

| Actor                         | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                               | <p><b>Note:</b> This time period is important because the CAC has 15 calendar days to conduct a forensic interview of the alleged victim. During this time, the District is cannot interview the alleged victim regarding the alleged incident.</p> <p>While the child abuse and/or criminal investigations related to the alleged incident of sexual abuse are being conducted by DCFS/law enforcement, the Nondiscrimination Coordinator:</p> <p>Continues the District's investigation, which may include interviewing the alleged witnesses and/or the alleged perpetrator.</p> <p>May request information from the alleged victim or his or her parent/guardian to ensure his or her safety and well-being at school during the investigations. 105 ILCS 5/22-85(f), added by P.A. 101-531.</p> <p>Refrains from interviewing the alleged victim until after the CAC completes its forensic interview. 105 ILCS 5/22-85(f), added by P.A. 101-531.</p> <p>Upon request, must inform DCFS/law enforcement investigators of any evidence it has gathered, as permitted by federal or State law. 105 ILCS 5/22-85(f), added by P.A. 101-531.</p> <p><b>Note:</b> Evidence gathered by the Nondiscrimination Coordinator during the District's investigation may be confidential under the Illinois School Student Records Act (105 ILCS 10/) and the Family Rights and Educational Privacy Act (20 U.S.C. §1232g). <b>Consult the Board Attorney regarding what disclosures, if any, are allowed in response to a request from DCFS and/or law enforcement and conditions that must be met prior to disclosure.</b></p> <p>Schedule regular follow-up calls with the CAC to inquire about the status of the forensic interview of the alleged victim.</p> |
| CAC                           | <p>Informs the Nondiscrimination Coordinator that:</p> <ol style="list-style-type: none"> <li>1. The forensic interview of the alleged victim is complete, and the electronic recording of the forensic interview may be viewed; or</li> <li>2. The CAC determined a forensic interview will not be conducted. 105 ILCS 5/22-85(g), (h), added by P.A. 101-531.</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Nondiscrimination Coordinator | <ol style="list-style-type: none"> <li>1. If the electronic recording of the forensic interview of the alleged victim is available for viewing: <ol style="list-style-type: none"> <li>A. Verifies the CAC has obtained informed consent from an alleged victim over the age of 13 or the alleged victim's parent/guardian for school personnel to view the forensic interview (105 ILCS 5/22-85(h), added by P.A. 101-531); and</li> </ol> <p><b>Note:</b> Each CAC may have its own consent form. Contact your local CAC to confirm that it will obtain written consent from the alleged victim over the age of 13 or the alleged victim's parent/guardian (if under the age of 13).</p> </li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

| Actor                         | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|-------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                               | <p>B. Views the electronic recording of the forensic interview.</p> <p>2. If the CAC has not performed a forensic interview of the alleged victim within 15 calendar days after DCFS/law enforcement opens an investigation, notifies the CAC that the District intends to interview the alleged victim.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| CAC                           | After receiving notification that the District intends to interview the alleged victim, has 10 additional calendar days to conduct a forensic interview. 105 ILCS 5/22-85(g), added by P.A. 101-531.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Nondiscrimination Coordinator | <p>If the CAC does not conduct a forensic interview of the alleged victim within the 10 additional calendar days, proceeds with the District's interview of the alleged victim. <u>Id.</u></p> <p>If the alleged victim is under 18 years old, makes a child advocate available to the alleged victim and allows the child advocate to be present during the interview. A child advocate may be a school social worker, a school or equally qualified psychologist, or a person in a position that ISBE has identified as an appropriate advocate for a student during a school's investigation into an alleged incident of sexual abuse. 105 ILCS 5/22-85(i), added by P.A. 101-531.</p> <p>Schedules regular follow-up calls to DCFS/law enforcement to inquire if the investigation of an incident has been suspended and/or is complete, including the outcome of the investigation. 105 ILCS 5/22-85(j), (k), added by P.A. 101-531.</p> |



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**Administrative Procedure - Protocol for Responding to Students  
with Social, Emotional, or Mental Health Problems**

Student Support Committee

Each Building Principal shall annually appoint a building-level Student support committee that shall have the tasks described in the procedure. Committee members must be school staff members who are qualified by professional licensing or experience to address issues concerning students who may have social, emotional, or mental health problems. As needed on a case-by-case basis, the Student Support Committee may request the involvement of the Building Principal, relevant teachers, and the parents/guardians. Records produced and shared among Committee members may be subject to laws governing student records. Confidential information given by a student to a therapist is governed by the Mental Health and Developmental Disabilities Confidentiality Act, 740 ILCS 110/.

Children's Mental Health Partnership's Plan and Annual Progress Reports

The Illinois Children's Mental Health Partnership (ICMHP) monitors the implementation of its statewide Children's Mental Health Plan (CMH Plan). The CMH Plan is a statewide strategic blueprint or *roadmap* to promote and improve the children's mental health system and covers a range of recommendations and strategies necessary to reforming the children's mental health system in Illinois. Every year, the ICMHP must submit an annual progress report to the Governor for approval. The Student Support Committee will monitor the annual CMH Plan. See [www.icmhp.org/about-us/our-mission/strategic-plan-properties](http://www.icmhp.org/about-us/our-mission/strategic-plan-properties). The CMH Plan is now updated at: [www.dhs.state.il.us/page.aspx?item=68168](http://www.dhs.state.il.us/page.aspx?item=68168). After reviewing both websites, the Student Support Committee will decide how to implement its recommendations and strategies as appropriate with the resources available in the District.

Referrals

Staff members should refer a student suspected of having social, emotional, or mental health problems to the building-level Student Support Committee. The Student Support Committee will review information about a referred student, including prior interventions, and suggest appropriate steps for referral and follow-up. The Student Support Committee may offer strategies to a referred student's classroom teachers and parents/guardians about ways they can manage, address, and/or enhance the student's social and emotional development and mental health. In addition, the Student Support Committee may recommend coordinated educational, social work, school counseling, and/or student assistance services within the school as well as referrals to outside agencies.

Referrals under this procedure are unrelated to the special education evaluation process and do not trigger the District's timeline for evaluations. However, the use of these procedures shall not circumvent the special education process. See Administrative Procedure 6.120-AP1, *Special Education Procedures Assuring the Implementation of Comprehensive Programming for Children with Disabilities*.

School Counseling, Social Work and Psychological Services

The Student Support Committee may request school counselors, social workers, psychologists, and school nurses to provide support and consultation to teachers and school staff about strategies to promote the social and emotional development and mental health of all students. They may also

be requested to provide screening and early detection approaches to identify students with social, emotional, and mental health problems.

Written permission from the parent/guardian is required for any on-going social work and psychological services. *On-going* is defined as more than 5 contacts in which the student received these services. Written consent may be obtained through an IEP or other designated form. That consent does not entitle parents/guardians to know the contents of all that is discussed. School counselors, social workers, and psychologists will inform parents/guardians of all issues that pose a health and/or safety risk; they will inform the Building Principal of any health or safety risks that are present in the school.

#### Psycho-Educational Groups

As appropriate, the Student Support Committee may recommend that a student participate in a variety of psycho-educational groups. These groups are typically led by school counselors, social workers, or psychologists, but are not structured as therapeutic services. Groups are designed to help students better understand issues and develop strategies to manage issues of concern to them that may, if not addressed, interfere significantly with the students' educational progress or school adjustment. Groups have a written curriculum that guides discussion over a set period of time, generally 5 weeks. A student may participate in a group without parent/guardian permission for one such time period; subsequent enrollment in the same group requires parent/guardian permission.

Students in a group who present significant concern and for whom therapeutic services must be considered will be referred to the social workers, psychologists, or school counselors for individual consultation. (See above description of these services.)

#### Erin's Law Counseling Options, Assistance, and Intervention

The Student Support Committee shall identify District and community-based counseling options for students who are affected by sexual abuse, along with options for victims of sexual abuse to obtain assistance and intervention. Community-based options must include a Children's Advocacy Center and sexual assault crisis center(s) that serve the District, if any.

#### School and Community Linkages

When possible, the Student Support Committee shall seek to establish linkages and partnerships with diverse community organizations with the goal of providing a coordinated, collaborative early intervention social and emotional development and mental health support system for students that is integrated with community mental health agencies and organizations and other child-serving agencies and systems.

LEGAL REF.: Children's Mental Health Act of 2003, 405 ILCS 49/  
Mental Health and Developmental Disabilities Confidentiality Act, 740 ILCS 110/  
CROSS REF.: 6.65, 6.270, 7.250, 7.290, 7.340

# CERTIFICATE OF APPROVAL FOR A TEN YEAR SURVEY REPORT

(Section 2-3.12 of the School Code)

|                           |        |
|---------------------------|--------|
| CEDAR ELEMENTARY SCHOOL   | McLean |
| School Building           | County |
| McLean County USD 5, 0050 |        |
| District Name and Number  |        |
|                           |        |

I, , State Superintendent of Education, acknowledge receipt of this ten-year safety survey report, approved for the year 0. Hence, the next safety survey report will be due in the year 0. The District architect has provided assurances that the building named above has been surveyed in accordance with 105 ILCS 5/2-3.12. This Certificate of Approval for a Ten Year survey Report does not necessarily imply that Fire Prevention and Safety Funds can be used for the work items listed in this survey report.

|      |                                                |
|------|------------------------------------------------|
| Date | Signature of State Superintendent of Education |
|      |                                                |

## COMMENTS:

| ITEM ID | DESCRIPTION | ESTIMATED AMOUNT | ADJUSTED AMOUNT | DIFFERENCE | REASON |
|---------|-------------|------------------|-----------------|------------|--------|
|---------|-------------|------------------|-----------------|------------|--------|

## OTHER COMMENTS:

| ITEM ID | DESCRIPTION                                                                                            | REASON |
|---------|--------------------------------------------------------------------------------------------------------|--------|
| 3       | exit corridor partially blocked by boxes and materials that have been dropped off on day of inspection |        |

(35-22) (7/07) Prescribed for ISBE for ISBE Use

# APPLICATION FOR APPROVAL OF TEN-YEAR SAFETY SURVEY REPORT

(23 IL. Adm. Code Part 180, Sections. 180.310, 180.320, 180.330, 180.340)

|                                                                        |                                           |
|------------------------------------------------------------------------|-------------------------------------------|
| <b>NAME OF SCHOOL BUILDING</b><br>CEDAR ELEMENTARY SCHOOL              | <b>SURVEY YEAR</b><br>2022                |
| <b>NAME AND NUMBER OF SCHOOL DISTRICT</b><br>McLean County USD 5, 0050 | <b>COUNTY</b><br>McLean                   |
| <b>ARCHITECT NAME</b><br>Russell W middleton                           | <b>FIRM</b><br>MIDDLETON ASSOCIATES INC.  |
| <b>FIRM ADDRESS</b><br>101A E. COLLEGE AVE, NORMAL, IL 61761-3028      | <b>TELEPHONE NUMBER</b><br>(309) 452-1271 |

I certify that the survey referred to herein was prepared by me and to the best of my knowledge is a true and accurate.

- ☐ Building in Full Compliance.  
☒ Building Not in Compliance

|                 |                                 |
|-----------------|---------------------------------|
| 12/2/2021       | Russell W middleton             |
| Date            | Printed Name Architect/Engineer |
|                 |                                 |
| Date            | President of Board of Education |
|                 |                                 |
| Date            | Secretary of Board of Education |
| 11/30/2022      | 001-007820                      |
| Expiration Date | License Number                  |



[Seal and Signature]

Failure to submit accurate and complete safety survey reports as required shall subject a school district to the recognition provisions of 23 Illinois Administrative Code 180.

## VIOLATION AND RECOMMENDATION SCHEDULE

(23 IL Adm. Code 180, Sections 180.320)

| 1. COUNTY CODE<br>064, McLean |                                 | 2. DISTRICT CODE/NAME<br>0050, McLean County USD 5 |                  |                                                                                                        | 3. FACILITY CODE/NAME<br>CEDAR ELEMENTARY SCHOOL |  |
|-------------------------------|---------------------------------|----------------------------------------------------|------------------|--------------------------------------------------------------------------------------------------------|--------------------------------------------------|--|
| 4. Item ID                    | 5. Location(s) (Room No)        | 6. Priority Code                                   | 7. Rule Violated | 8. Description of the violation                                                                        | 9. Recommendation to correct violation           |  |
| 1                             | Second floor connecting hallway | b.                                                 | 175.670          | Exit lights not visible at either end of the hallway                                                   | add exit light at each end                       |  |
| 2                             | 5th grade classroom 221         | b.                                                 | 175.670          | Exit light directs exiting thru a storage room                                                         | Remove exit light, this is not required exit     |  |
| 3                             | Cafeteria exit corridor 180     | a.                                                 | 175.410 Exits    | exit corridor partially blocked by boxes and materials that have been dropped off on day of inspection | Maintain clear exit path                         |  |

Form 35-84 (7/07) (Prescribed by ISBE for local board use)

# **SCHEDULE OF RECOMMENDED WORK ITEMS AND ESTIMATED COSTS**

| 1. COUNTY CODE |                |                  |                                                         | 2. DISTRICT CODE/NAME     |             |                |                                           | 3. FACILITY CODE/NAME   |                     |                               |                  |  |
|----------------|----------------|------------------|---------------------------------------------------------|---------------------------|-------------|----------------|-------------------------------------------|-------------------------|---------------------|-------------------------------|------------------|--|
| 064, McLean    |                |                  |                                                         | 0050, McLean County USD 5 |             |                |                                           | CEDAR ELEMENTARY SCHOOL |                     |                               |                  |  |
| 4. Item I.D.   | 5. Action I.D. | 6. Priority Code | 7. Specification(s)                                     | 8. Units Of Measure       | 9. Quantity | 10. Labor Code | 11. Estimated Cost (Architect / Engineer) | 12. ROE Adjustment      | 13. ISBE Adjustment | 14. Estimated Completion Date | 15. Funding Type |  |
| 1              | f              | b.               | Add exit light at each end                              | each                      | 2           | 2              | \$900.00                                  |                         |                     | 6/30/2027                     | F                |  |
| 2              | b              | b.               | Remove exit light                                       | each                      | 1           | 2              | \$150.00                                  |                         |                     | 6/30/2027                     | F                |  |
| 3              | f              | a.               | Clear boxes and furniture aand maintain clear exit path | each                      | 1           | 1              | \$0.00                                    |                         |                     | 6/30/2023                     | O                |  |

|  |                             |            |                             |            |  |
|--|-----------------------------|------------|-----------------------------|------------|--|
|  | Original Subtotal           | \$1,050.00 | Adjusted Subtotal           | \$1,050.00 |  |
|  | Original 10.00% Contingency | \$105.00   | Adjusted 10.00% Contingency | \$105.00   |  |
|  | Original 10.00% A/E Fees    | \$105.00   | Adjusted 10.00% A/E Fees    | \$105.00   |  |
|  | Original Grand Total        | \$1,260.00 | Adjusted Grand Total        | \$1,260.00 |  |

Items with a Funding Type of 'O' are not included in the cost calculation.  
35-48 (7/07) (Prescribed by ISBE for Local Board Use)

## **SUPERINTENDENT EMPLOYMENT CONTRACT**

THIS AGREEMENT, made and entered into this 21st day of September, 2022, by and between the **BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 5, McLEAN and WOODFORD COUNTIES, ILLINOIS** (hereinafter referred to as the “Board”) and **DR. KRISTEN KENDRICK-WEIKLE** (hereinafter referred to as “Superintendent”).

### **W I T N E S S E T H :**

**WHEREAS**, the Board is the duly elected, qualified, and acting governing body of COMMUNITY UNIT SCHOOL DISTRICT NO. 5, McLEAN and WOODFORD COUNTIES, ILLINOIS; and

**WHEREAS**, the parties have agreed, and do hereby agree, to the employment of Kristen Kendrick-Weikle as Superintendent of said District under a performance-based contract specifically per Illinois Compiled Statutes 105 ILCS 5/10-23.8 and other applicable statutory enactments. Said performance-based contract shall be linked to student performance and academic improvement attributable to the responsibilities and duties of the Superintendent. Such performance-based contract shall be governed by the standards and goals identified in paragraph 7 below and such additional goals as subsequently established by the Board and the Superintendent pursuant to said paragraph 7;

### **NOW, THEREFORE, IT IS AGREED AS FOLLOWS:**

1. The Board hereby employs the aforesaid Superintendent and the Superintendent hereby accepts employment from said Board to the position of Superintendent of said District No. 5 for a period of four (4) years commencing July 1, 2022 and ending June 30, 2026.

2. The Superintendent shall furnish to the Board evidence of her possession of a valid and appropriate license to act as Superintendent in accordance with the laws of the State of Illinois. Failure to maintain licensure for serving as Superintendent in the State of Illinois shall be grounds for immediate termination of this Employment Contract pursuant to paragraph 23.

3. The employment of said Superintendent to the position of Superintendent of District No. 5, the duties and responsibilities of such Superintendent, and the respective duties and obligations of each party to the other shall at all times be in accordance with and subject to the provisions of the statutes of the State of Illinois, the rules and regulations of the Illinois State Board of Education in such case made and provided, and to the lawful rules and regulations of the Board in force from time to time during the period of such employment.

4. This Agreement anticipates the employment and services rendered by the Superintendent for a twelve (12) month period in each school year, subject to the exclusions of legal holidays and other school holidays which are authorized by the Board of Education and/or the laws of this State, and subject to the allocated vacation allowance hereinafter referenced.

5. The Superintendent shall maintain her principal residence within the geographical boundaries of the School District during the term of this Agreement and during any renewal term of this Agreement.

6. As compensation for the services set forth in this Agreement to be performed by said Superintendent, the Board agrees to pay said Superintendent an annual salary of One Hundred Ninety-Seven Thousand Six Hundred Ninety-One Dollars (\$197,691), payable in twenty-four (24) equal installments on the 15th and 30th day of the month retroactive to the 15th day of July, 2022, and inclusive of any amounts already paid since that date.



The parties agree that the compensation for each subsequent year of this Agreement shall be no less than One Hundred Ninety-Seven Thousand Six Hundred Ninety-One Dollars (\$197,691), payable under the same schedule as above referenced. For each succeeding year of the Agreement the Superintendent may receive an annual salary increase, based upon the performance indicators to be agreed to by the parties pursuant to the following paragraph 7.

7. Performance and Improvement Goals: The Board shall cooperate with and assist the Superintendent in the duties herein relegated to the Superintendent. The Board agrees that the Superintendent shall have all necessary resources and requisite control of the operations, including finances and development of personnel and educational programs. In accordance with 105 ILCS 5/10-23.8, the Board and Superintendent agree that all performance and improvement goals contained in previous employment contracts have been met. Pursuant to 105 ILCS 5/10-23.8, the following are goals for this employment contract in accordance with said law. Annually, the Superintendent, with the assistance of her administrative team, shall (1) evaluate student performance, including, but not limited to, student performance on standardized tests, successful completion of the curriculum, and attendance and drop-out rates; (2) review the curriculum and instructional services; (3) review school finances; and (4) report to the Board on her findings as to (a) student performance and (b) her recommendations, if any, for curriculum or instructional changes as a result of her evaluation of student performance. The parties may agree to modify or remove applicable goals as the case may be. Additional goals shall be developed annually before September 30th of each contract year unless such date is extended by mutual agreement of the parties. The Board and Superintendent shall meet and attempt in good faith to mutually agree upon such goals. By July 31st of the 2023-2024, 2024-2025, and 2025-2026 school years, the Board shall determine in their annual evaluation if goals have been met. The Superintendent

shall remind the Board President in writing thirty (30) days in advance of any deadline set forth in this paragraph 7.

8. The Superintendent shall be entitled to four (4) weeks (twenty (20) working days) of vacation, in each annual contract period, to be taken by the Superintendent at such time or times as are mutually satisfactory to her and the Board and consistent with the responsibilities of the office. Said vacation time shall be exclusive of the winter and spring breaks when school is not in session and of all legal holidays and other school holidays as authorized by the Board of Education and/or the laws of this State or the United States. It is understood that such vacation time shall not be cumulative and shall be used during each annual contract year. However, each contract year the Superintendent may exchange a maximum of five (5) unused vacation days for payment at her then current per diem.

9. The Superintendent shall be entitled to fifteen (15) working days of sick leave in each annual contract period commencing July 1, 2022. Such sick leave can be accumulated.

10. The Board of Education shall defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in her individual capacity, or in her official capacity as agent and employee of the Board of Education provided the incident arose while the Superintendent was acting within the scope of her employment and not in violation of State or Unit 5 rules and/or regulations.

11. In addition to the compensation set out above, the Board agrees to compensate, or to pay on behalf of the Superintendent, the Superintendent's required Teacher Retirement System (TRS) member contribution, including the health insurance contribution (THIS) to TRS, not to exceed the required percentages of contribution for TRS

and THIS existing as of the date of this Agreement. Such compensation is to be paid on the Superintendent's base salary. However, if legislation is enacted that limits the employer's ability to perform its obligations or otherwise reduces its obligations under this paragraph, the Board shall pay the difference to the Superintendent as salary to the extent the Board's total cost for salary and pick up of the TRS and THIS contribution equals the Board's total cost before enactment of such legislation. In the unlikely event that the Board's obligations under this paragraph to pay the Superintendent's required contributions, having first been reduced, are thereafter reinstated, the salary shall be decreased to the extent that the Board's total cost for salary and pick up of the TRS and THIS contribution equals the Board's total cost before such reinstatement in required contributions. The Board's and Superintendent's implementation herein shall be in implementation of this provision of the Contract and shall not constitute or require an amendment to the Contract.

12. Notwithstanding the provisions found in the preceding Section 11 or any other provision herein, in no event shall the Superintendent's compensation be increased from one year to the next year by an amount which would require the School District to incur a penalty in the event the compensation for the new year were to be utilized in calculating the Superintendent's retirement annuity.

13. During the term of this Agreement, the Superintendent, in the Superintendent's capacity as Superintendent, shall be the Chief Executive Officer of the District in charge of, and responsible for, all administrative, educational, and financial matters pertaining to said District, and the Board, acting both individually and collectively in their or its official capacity, shall promptly refer complaints, suggestions, or criticisms which come to their attention to said Superintendent for the Superintendent's information, study, recommendations, and actions for the benefit of the School District in total. The Superintendent shall keep the Board

and its individual members informed of all material matters impacting the finances of the School District, its educational mission or its standing in the public.

14. The Superintendent may undertake speaking engagements, writing, lecturing, and other professional duties, services or obligations incident to the Superintendent's office and those of the Superintendent's profession so long as same do not interfere with the performance of the Superintendent's duties as Superintendent and so long as they do not provide additional compensation to the Superintendent without the prior approval of the Board President, or if unanticipated compensation is given the Superintendent for such outside activity, the Superintendent shall report same to the Board President.

15. The Board shall reimburse the Superintendent, and/or pay on the Superintendent's behalf, professional dues for the Superintendent's membership in the Illinois Association of School Administrators, the American Association of School Administrators, and such other professional organizations as are approved in advance by the Board. A list of organizational memberships will be provided to the Board on an annual basis.

16. Subject to Board approval, all reasonable expenses incurred by the Superintendent in conjunction with performing the duties of the Superintendent's office for such purposes, such as, but not limited to, meeting of school and municipal/state officials, service organization dues, luncheon meetings, etc., shall be reimbursed. It should be understood that the Board encourages the Superintendent to participate in community activities, to enhance communication between related public bodies and the general public and the school administration, and to maintain an awareness of community input and desires.

17. In lieu of mileage reimbursement for travel in connection with official business, the Board shall pay Superintendent an annual stipend of Four Thousand Five Hundred Dollars (\$4,500) in two (2) equal installments of Two Thousand Two Hundred Fifty Dollars (\$2,250) during the months of July and January.

18. The Superintendent shall be entitled to, and is hereby granted, all benefits in accordance with the Board's policy for all other administrative and/or certified personnel, providing such benefit is not inconsistent with the terms of this Agreement.

19. The District shall at its sole cost provide Superintendent and her dependents major medical, vision, and dental coverage available under its group plan. Notwithstanding the foregoing, in the event that any health reform legislation or other law shall prohibit or otherwise restrict the Board from providing the health insurance benefit herein described while providing a lesser benefit to other certified employees, the Board retains the right to limit participation of the Superintendent and her dependents in the District health plans to the same terms and conditions provided to other certified employees. In such event, the monetary equivalent of the difference in premium cost for the Superintendent's elected coverage and the lesser cost actually paid by the Board in order to comply with such prohibition or restriction shall be paid to the Superintendent as salary to the extent that any such additional payment does not result in a penalty to the Board under the rules governing TRS.

20. The Board agrees to provide the Superintendent with group term life insurance in an amount of Three Hundred Thousand Dollars (\$300,000), with beneficiaries at the Superintendent's designation.

21. From the annual salary stated in paragraph 6 herein, the Superintendent may (1) annually defer compensation pursuant to and in accordance with the terms of an eligible deferred compensation plan as described in Section 457(b) of the Internal Revenue Code if adopted by the Board and/or (2) authorize a salary reduction in order that the Board may purchase a 403(b) eligible product for the Superintendent as described in Section 403(b) of the Internal Revenue Code, in accordance with the Board's 403(b) Plan, and provided that the Superintendent confirms that any such deferrals and reductions are within Internal

Revenue Code limitations. The Board will match sixty percent (60%) of the Superintendent's annual contributions to any said 403(b) plan made pursuant to salary reduction agreement (i.e. elective deferrals), provided the Board's match contribution shall not exceed sixty percent (60%) of an amount equal to ten percent (10%) of the Superintendent's annual salary stated in paragraph 6 herein.

22. This contract may be terminated by mutual agreement of the parties, by retirement of the Superintendent, and by disability of the Superintendent. In the event of disability or illness or incapacity, after the Superintendent's sick leave has been exhausted and such other leave as may be available has been exhausted and the Superintendent has been absent from employment for whatever cause for an additional continuous period of sixty (60) work days, all obligations of the District to the Superintendent shall cease. By the execution of this Agreement, the Superintendent waives any claim against the District and/or the Board and its individual members for disability.

If a question exists concerning the capacity of the Superintendent to return to the Superintendent's duties, the Board may require the Superintendent to submit to a medical examination to be performed by a medical doctor licensed to practice in the State of Illinois. The Board and the Superintendent shall mutually agree upon the medical doctor who shall conduct the examination, which shall likewise be done at the expense of the Board. If the Board and the Superintendent cannot agree upon a medical doctor, then each party shall choose one medical doctor, those two medical doctors shall choose a third medical doctor, and the majority opinion shall prevail. The Board and the Superintendent shall each pay the expense of their respective medical doctor's fee and share equally the expense for a third medical doctor. The medical doctor(s) shall limit his or her report to the issue of whether the Superintendent has a continuing disability which prohibits the Superintendent from

performing the Superintendent's duties. Such medical opinion, or in the event of more than one opinion, the majority medical opinion, shall be binding upon both parties.

23. The Superintendent may be discharged at any time for cause as provided by statute and which shall be deemed, but not limited to, neglect of duties or breach of contract. The Superintendent shall be given written notice of the reason(s) for discharge and afforded a hearing before the Board and the opportunity to present evidence, witnesses and defenses on the reason(s) given for discharge. If the Superintendent so chooses, the Superintendent may be accompanied by legal counsel, however, the Superintendent shall bear any cost involved therein. The Superintendent shall be provided a written decision of the Board subsequent to such meeting. If the Superintendent is discharged for cause, all compensation shall cease as of the date of discharge unless otherwise agreed to by the Board.

24. If dissatisfied with the Superintendent's performance, the Board may unilaterally, at its option, notify the Superintendent of the Board's dissatisfaction. The Board shall inform the Superintendent in writing of the perceived performance deficiencies that need to be remediated. The Board shall no less than one hundred twenty (120) days and no more than one hundred fifty (150) days thereafter, evaluate the Superintendent. If the Board then concludes that the Superintendent's performance remains deficient, the Board may terminate the Superintendent. In the event of such termination, the Board shall pay to the Superintendent, as severance pay in lieu of and in full satisfaction and release of all other claims or demands, a sum representing the salary and cash value of fringe benefits the Superintendent would have earned from the date of termination to the end of the current school term, except in no event shall the severance pay provided exceed an amount greater than twenty (20) weeks of compensation. Further, severance pay shall be prohibited if the Superintendent is terminated for misconduct as that term is defined in the General Severance Pay Act (5 ILCS 415/10).

25. Notice of intent not to renew this Agreement shall be given to the Superintendent in writing stating the specific reasons therefore by March 1 of the last contract year. Within ten (10) days after receipt of the notice of intent not to renew the Agreement, the Superintendent may request a closed session hearing on the non-renewal. At the hearing, the Superintendent shall have the privilege of presenting evidence, witnesses and defenses on the grounds for dismissal. Failure of the Board to provide written notice of non-renewal by March 1 of the last contract year shall serve to automatically extend this Agreement for one additional year beyond its then effective expiration date upon the same term and conditions in effect during the last contract year, provided that the Superintendent no later than February 1 of the last contract year notifies the Board President in writing of this provision. Should the Superintendent fail to do so, this Agreement shall not be automatically extended.

26. Regardless of cause, upon termination of the Agreement between the Superintendent and the School District, all documents and papers that have been originated prior to or during the term of the Superintendent will remain the property of the School District, except those of a personal nature which are the property of the Superintendent. The designated ownership of such papers, supplies, books, and records is of paramount agreement between the parties hereto and shall survive the termination of this or subsequent employment agreements between the parties hereto.

27. Death of the Superintendent shall automatically terminate this Agreement with payment due the estate of the Superintendent through the end of the month of death only, as well as any payments required under the Illinois Wage Payment and Collection Act.

28. If during the term of this Agreement it is found that a specific clause of the Agreement is held to be unconstitutional or illegal in form under either federal or state law,



the remainder of the Agreement shall not be affected by such ruling and shall remain in full force and effect. This Agreement shall be governed under the laws of the State of Illinois.

29. Background Investigation: Under *The School Code of Illinois*, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing, or attempting to commit, the named crimes therein. If a subsequent criminal background investigation report reveals that there has been such a conviction, this Agreement shall immediately become null and void. The Superintendent further agrees that she must pass a comprehensive physical examination, including a drug screening, acceptable to the Board by a physician of the Board's choosing. Should the Superintendent fail to pass such comprehensive examination or drug screening, this Agreement shall immediately become null and void though executed prior to such examination.

30. This Agreement may be modified by adopting an addendum at any time and by annually establishing the salary to be paid the Superintendent by action of the Board without the necessity of renegotiating the entire contract, except that the minimum requirements set forth in this Agreement shall always remain as the obligation of the Board to the Superintendent.

31. Each of the parties hereto acknowledge that they have had the opportunity to consult with an attorney of their choice concerning the terms and conditions of this Agreement.

32. This Agreement contains the entire agreement of the parties with respect to the subject matter contained herein, supersedes all prior oral or written agreements between the parties relating to the subject matter contained herein, and merges all prior and contemporaneous discussions or representations between them.

IN WITNESS WHEREOF, the Board has caused this Agreement to be approved and signed by its duly authorized officers, and the Superintendent has approved this Agreement this 21st day of September, 2022, for the school term commencing July 1, 2022.

Per Resolution duly adopted by the BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 5, McLEAN and WOODFORD COUNTIES, ILLINOIS, this 21st day of September, 2022.

**BOARD OF EDUCATION OF COMMUNITY  
UNIT SCHOOL DISTRICT NO. 5, McLEAN  
and WOODFORD COUNTIES, ILLINOIS**

**SUPERINTENDENT**

By \_\_\_\_\_  
Its President

\_\_\_\_\_  
Kristen Kendrick-Weikle

**ATTEST:**

\_\_\_\_\_  
Its Secretary

**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                         | Position Description                           | Base Salary  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|------------------------------|------------------------------------------------|--------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Abner, Megan L               | Teacher                                        | \$57,395.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,344.50              | \$8,280.00     | \$2,778.40         | \$69,797.90        |
| Adams, Candice Fern          | Speech Language Pathology Teacher              | \$95,907.74  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,715.92              | \$6,624.00     | \$1,590.00         | \$105,837.66       |
| Adams, Mckenzie Kay          | Teacher                                        | \$43,350.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$968.96                | \$8,280.00     | \$0.00             | \$52,598.96        |
| Adams, Melissa J             | Teacher                                        | \$97,313.96  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,106.48              | \$8,280.00     | \$0.00             | \$107,700.44       |
| Ahrens, Tamara Kay           | School Nurse                                   | \$54,696.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,272.18              | \$8,280.00     | \$2,206.01         | \$66,454.19        |
| Akyuz, Ali                   | Teacher                                        | \$57,395.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,288.53              | \$8,280.00     | \$70.41            | \$67,033.94        |
| Albrechtsen, Donette Britton | Special Education Teacher                      | \$57,395.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,340.20              | \$8,280.00     | \$2,587.39         | \$69,602.59        |
| Albritton, Kathryn Ann       | Teacher                                        | \$81,965.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,875.90              | \$8,280.00     | \$129.11           | \$92,250.01        |
| Alcorn, Stephanie D          | Special Education Teacher                      | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,793.40              | \$8,280.00     | \$0.00             | \$90,160.40        |
| Alexander, Jason Paul        | Teacher                                        | \$70,110.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,566.04              | \$8,280.00     | \$0.00             | \$79,956.04        |
| Alt, Jessica L               | Special Education Supervisor                   | \$90,890.00  | 0.00          | 16.00     | \$0.00  | \$0.00    | \$10,106.00             | \$8,280.00     | \$4,500.00         | \$113,776.00       |
| Alvarez, Annalyssa           | Bilingual Education Teacher                    | \$50,979.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,138.44              | \$8,280.00     | \$0.00             | \$60,397.44        |
| Anderson, Alexis Marie       | Teacher                                        | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$898.62                | \$8,280.00     | \$304.68           | \$49,663.30        |
| Anderson, Heather Marie      | Speech Language Pathology Teacher              | \$76,018.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,561.56              | \$7,452.00     | \$1,500.00         | \$86,531.56        |
| Anderson, Kara E             | Teacher                                        | \$50,783.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,134.72              | \$8,280.00     | \$0.00             | \$60,197.72        |
| Anderson, Mary E             | Reading Specialist                             | \$70,071.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,565.88              | \$8,280.00     | \$0.00             | \$79,916.88        |
| Anderson, Shawn              | Teacher                                        | \$86,073.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,931.84              | \$8,280.00     | \$0.00             | \$96,284.84        |
| Andres, Amanda Michelle      | Special Education Teacher                      | \$52,152.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,165.36              | \$8,280.00     | \$0.00             | \$61,597.36        |
| Aper, Mary A                 | Teacher                                        | \$94,199.25  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,038.96              | \$8,280.00     | \$0.00             | \$104,518.21       |
| Armstrong Mitchell, Britta   | Teacher                                        | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,794.96              | \$8,280.00     | \$69.46            | \$90,231.42        |
| Armstrong, Amanda Renee      | English as a Second Language Teacher           | \$50,979.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,265.69              | \$8,280.00     | \$2,141.68         | \$62,666.37        |
| Arnold, Nicholas Ryne        | Teacher                                        | \$46,988.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,136.21              | \$8,280.00     | \$23.47            | \$56,427.68        |
| Arnold, Rebekah Louise       | Teacher                                        | \$59,077.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,321.20              | \$8,280.00     | \$0.00             | \$68,678.20        |
| Arns, Susan C                | Teacher                                        | \$41,237.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$939.80                | \$8,280.00     | \$0.00             | \$50,456.80        |
| Askins, Abigail              | Teacher                                        | \$46,910.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,224.24              | \$9,660.00     | \$0.00             | \$57,794.24        |
| Atteberry, Anne Marie        | Reading Specialist                             | \$78,092.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,745.16              | \$8,280.00     | \$0.00             | \$88,117.16        |
| Aubin, Chad Stephen          | Teacher                                        | \$52,935.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,495.63              | \$8,280.00     | \$174.60           | \$62,885.23        |
| Auskings, Erin Nicole        | Teacher                                        | \$52,152.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,177.36              | \$8,280.00     | \$0.00             | \$61,609.36        |
| Babbs, Susan Danyelle        | Special Education Teacher                      | \$74,062.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,712.54              | \$8,280.00     | \$2,564.54         | \$86,619.08        |
| Backe, Maureen Elizabeth     | Assistant or Associate District Superintendent | \$119,848.00 | 15.00         | 18.00     | \$0.00  | \$0.00    | \$12,174.46             | \$8,280.00     | \$3,250.00         | \$143,552.46       |
| Bafna, Sarika                | English as a Second Language Teacher           | \$63,264.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,413.68              | \$8,280.00     | \$0.00             | \$72,957.68        |
| Bain, Leeann Janette         | Teacher                                        | \$50,783.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,242.99              | \$8,280.00     | \$31.35            | \$60,337.34        |
| Baker, Latishia Marie        | Teacher                                        | \$88,029.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,976.46              | \$8,280.00     | \$34.73            | \$98,320.19        |
| Baldwin, Jolene Joan         | School Psychologist                            | \$87,051.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,953.46              | \$8,280.00     | \$88.03            | \$97,372.49        |
| Baldwin, Mary Esther         | Teacher                                        | \$95,977.37  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,149.33              | \$8,280.00     | \$75.24            | \$106,481.94       |
| Bane, Parker J               | Teacher                                        | \$77,974.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,742.52              | \$8,280.00     | \$0.00             | \$87,996.52        |
| Banks, Stephanie A           | Teacher                                        | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,070.00              | \$8,280.00     | \$0.00             | \$102,683.00       |
| Barbeau, Kimberly Ann        | Teacher                                        | \$72,145.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,699.32              | \$8,280.00     | \$23.47            | \$82,147.79        |
| Barbour, Keri Lynn           | Leave of Absence                               | \$0.00       | 0.00          | 14.00     | \$0.00  | \$0.00    | \$0.00                  | \$0.00         | \$0.00             | \$0.00             |
| Barnard, Jeffrey Dale        | Assistant Principal                            | \$78,121.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$8,484.56              | \$8,280.00     | \$2,000.00         | \$96,885.56        |
| Barnes, Marivic Balberona    | Special Education Teacher                      | \$57,043.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,292.51              | \$8,280.00     | \$471.48           | \$67,086.99        |
| Barrettsmith, Stacy J        | Teacher                                        | \$56,260.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,257.56              | \$8,280.00     | \$0.00             | \$65,797.56        |
| Bartels, Lisa Dawn           | Teacher                                        | \$76,096.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,701.46              | \$8,280.00     | \$46.94            | \$86,124.40        |
| Barth, Emma F                | Long Term Sub                                  | \$13,440.00  | 0.00          | 10.50     | \$0.00  | \$0.00    | \$1,185.35              | \$8,280.00     | \$80.00            | \$22,985.35        |
| Batty, Ronda K               | Teacher                                        | \$94,199.25  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,038.96              | \$8,280.00     | \$0.00             | \$104,518.21       |
| Batty, Sydney                | Teacher                                        | \$43,702.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$976.88                | \$8,280.00     | \$46.94            | \$53,005.82        |
| Beal, Laura Ruth             | Special Education Teacher                      | \$56,260.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,259.32              | \$8,280.00     | \$254.20           | \$66,053.52        |
| Beaty, Shawn M               | Teacher                                        | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,909.36              | \$8,280.00     | \$0.00             | \$90,276.36        |
| Beaver, Matthew P            | Teacher                                        | \$59,312.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,331.08              | \$8,280.00     | \$0.00             | \$68,923.08        |
| Beck, Rachael N              | Career and Technical Educator CTE              | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$897.84                | \$8,280.00     | \$0.00             | \$49,357.84        |
| Becker, Sarah J              | Special Education Teacher                      | \$49,453.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,105.62              | \$8,280.00     | \$93.88            | \$58,932.50        |
| Beckman, Elizabeth Logan     | Teacher                                        | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,103.84              | \$8,280.00     | \$1,500.00         | \$104,216.84       |
| Beddigs, Krista              | Teacher                                        | \$64,555.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,476.37              | \$8,280.00     | \$70.41            | \$74,381.78        |
| Bedell, Jennifer Elizabeth   | Teacher                                        | \$60,486.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,290.84              | \$8,280.00     | \$0.00             | \$70,056.84        |
| Beemer, Lori L               | Teacher                                        | \$94,067.58  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,061.20              | \$8,280.00     | \$0.00             | \$104,408.78       |
| Beer, Julia Renee            | Teacher                                        | \$70,071.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,633.44              | \$8,280.00     | \$0.00             | \$79,984.44        |
| Beggs, Elizabeth Sue         | Special Education Teacher                      | \$48,084.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,080.33              | \$8,280.00     | \$272.69           | \$57,717.02        |
| Beirne, Corey Thomas John    | Teacher                                        | \$70,189.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,603.80              | \$8,280.00     | \$1,500.00         | \$81,572.80        |
| Belt, Christopher Mckinley   | Teacher                                        | \$54,696.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,223.09              | \$8,280.00     | \$70.41            | \$64,269.50        |
| Benedict, Julie Ann          | Teacher                                        | \$75,376.60  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,665.20              | \$8,280.00     | \$0.00             | \$85,321.80        |
| Bennett, Emily C             | Special Education Teacher                      | \$39,124.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$943.51                | \$2,760.00     | \$3,340.10         | \$46,167.61        |
| Bennett, Tara Marie          | Teacher                                        | \$81,965.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,934.51              | \$8,280.00     | \$4,553.60         | \$96,733.11        |

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**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                      | Position Description              | Base Salary  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|---------------------------|-----------------------------------|--------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Bennington, Marlys        | Principal                         | \$118,838.67 | 0.00          | 16.00     | \$0.00  | \$0.00    | \$12,628.20             | \$8,280.00     | \$561.80           | \$140,308.67       |
| Bensko, Josie Dee         | Teacher                           | \$52,505.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,172.68              | \$8,280.00     | \$0.00             | \$61,957.68        |
| Beoletto, Lacey Nicole    | Special Education Teacher         | \$55,713.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,244.16              | \$8,280.00     | \$0.00             | \$65,237.16        |
| Berardi, Anthony S        | Teacher                           | \$67,567.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,516.44              | \$8,280.00     | \$0.00             | \$77,363.44        |
| Bergmann, Brittany Taylor | Teacher                           | \$54,030.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,206.92              | \$8,280.00     | \$0.00             | \$63,516.92        |
| Bergmann, John D          | Teacher                           | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,604.01              | \$9,660.00     | \$1,575.24         | \$106,172.25       |
| Bernardini, Tiffany M     | Teacher                           | \$41,237.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$921.76                | \$8,280.00     | \$23.47            | \$50,462.23        |
| Bierbaum, John Ryan       | Teacher                           | \$75,979.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,800.35              | \$8,280.00     | \$3,179.43         | \$89,238.78        |
| Birky, Alicia M           | Teacher                           | \$68,467.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,530.54              | \$8,280.00     | \$69.94            | \$78,347.48        |
| Birsa, Paula Jean         | School Nurse                      | \$59,312.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,369.83              | \$8,280.00     | \$1,722.94         | \$70,684.77        |
| Bishop, Sarah Tretter     | Special Education Teacher         | \$44,562.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,074.48              | \$8,280.00     | \$0.00             | \$53,916.48        |
| Bishop, Stephanie A       | Teacher                           | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,127.96              | \$8,280.00     | \$0.00             | \$102,740.96       |
| Black, Christine E        | Speech Language Pathology Teacher | \$88,029.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,017.88              | \$8,280.00     | \$1,882.03         | \$100,208.91       |
| Black, Crishon L          | Teacher                           | \$48,084.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,074.72              | \$8,280.00     | \$0.00             | \$57,438.72        |
| Blair, Annetta M          | Teacher                           | \$55,713.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,244.16              | \$8,280.00     | \$0.00             | \$65,237.16        |
| Blanchard, Pamela J       | Teacher                           | \$43,350.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$433.44                | \$2,760.00     | \$0.00             | \$46,543.44        |
| Blaum, Melissa Marie      | Speech Language Pathology Teacher | \$75,979.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,736.43              | \$8,280.00     | \$1,711.04         | \$87,706.47        |
| Blue, Melynda Ann         | Special Education Teacher         | \$48,201.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,077.32              | \$8,280.00     | \$0.00             | \$57,558.32        |
| Boehm, Kimberley Ruth     | Teacher                           | \$46,910.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,009.58              | \$7,452.00     | \$1,303.23         | \$56,674.81        |
| Bogner, Amy Lynn          | Special Education Teacher         | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,037.92              | \$8,280.00     | \$0.00             | \$101,281.92       |
| Bohl, Karen D             | Special Education Teacher         | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,182.85              | \$8,280.00     | \$1,703.48         | \$104,499.33       |
| Boland, Maggie            | Teacher                           | \$35,211.60  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$33.00                 | \$345.00       | \$0.00             | \$35,589.60        |
| Bollmann, Brooke M        | School Counselor                  | \$72,145.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,703.01              | \$8,280.00     | \$1,453.00         | \$83,581.01        |
| Bordner, Kelly L          | Teacher                           | \$86,073.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,931.84              | \$8,280.00     | \$0.00             | \$96,284.84        |
| Borne, Tiffany            | Teacher                           | \$45,775.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,031.30              | \$9,315.00     | \$75.24            | \$56,196.54        |
| Borrull, Papachya         | Special Education Teacher         | \$61,581.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,395.69              | \$8,280.00     | \$484.51           | \$71,741.20        |
| Borst, Edward A           | Teacher                           | \$64,437.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,705.11              | \$9,660.00     | \$0.00             | \$75,802.11        |
| Bostic, Nathaniel Robert  | Teacher                           | \$64,437.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,448.70              | \$8,280.00     | \$338.33           | \$74,504.03        |
| Boudeman, Jenna Leigh     | Special Education Teacher         | \$79,970.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,787.32              | \$8,280.00     | \$46.94            | \$90,084.26        |
| Bovenkerk, Bradley Alan   | Teacher                           | \$61,307.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,408.20              | \$8,280.00     | \$50.16            | \$71,045.36        |
| Bovenkerk, Katherine J    | Teacher                           | \$66,628.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,538.49              | \$8,280.00     | \$2,190.22         | \$78,636.71        |
| Bowman, Erin Marie        | Special Education Teacher         | \$74,101.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,655.60              | \$8,280.00     | \$0.00             | \$84,036.60        |
| Boyd, Lora Beth           | Instructional Coach               | \$88,242.24  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,879.20              | \$8,280.00     | \$0.00             | \$98,401.44        |
| Bozarth, Megan E          | Principal                         | \$90,386.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$9,537.26              | \$8,280.00     | \$0.00             | \$108,203.26       |
| Bozarth, Samantha         | Speech Language Pathology Teacher | \$48,514.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$911.21                | \$6,210.00     | \$4,452.05         | \$60,087.26        |
| Braman, Rebecca Jane      | Teacher                           | \$77,974.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,897.08              | \$8,280.00     | \$117.37           | \$88,268.45        |
| Brand, Kara C             | Special Education Teacher         | \$41,237.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$927.60                | \$8,280.00     | \$114.44           | \$50,559.04        |
| Brawner, Natalie Michelle | Teacher                           | \$64,437.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,439.44              | \$8,280.00     | \$0.00             | \$74,156.44        |
| Breuning, Jeffrey S       | Teacher                           | \$86,073.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,942.68              | \$8,280.00     | \$197.12           | \$96,492.80        |
| Brienen, Nicole E         | Teacher                           | \$46,988.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,056.03              | \$8,280.00     | \$266.26           | \$56,590.29        |
| Brigham, Amy B            | Teacher                           | \$60,134.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,345.48              | \$8,280.00     | \$0.00             | \$69,759.48        |
| Broach, James C           | Teacher                           | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,042.24              | \$8,280.00     | \$0.00             | \$101,286.24       |
| Brobston, Stacy L         | Special Education Teacher         | \$73,984.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,690.52              | \$8,280.00     | \$1,638.92         | \$85,593.44        |
| Broker, Brittany A        | Special Education Teacher         | \$55,674.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,244.40              | \$8,280.00     | \$0.00             | \$65,198.40        |
| Brown, Curtiss Henry      | Teacher                           | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,902.78              | \$8,280.00     | \$4,909.14         | \$95,178.92        |
| Brown, Deborah            | School Counselor                  | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,116.85              | \$8,280.00     | \$1,282.40         | \$104,012.25       |
| Brown, Jill Lynette       | Special Education Teacher         | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,793.40              | \$8,280.00     | \$0.00             | \$90,160.40        |
| Brown, Megan N            | Teacher                           | \$72,145.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,621.48              | \$8,280.00     | \$0.00             | \$82,046.48        |
| Bruce, Amanda Christine   | Teacher                           | \$72,145.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,614.70              | \$8,280.00     | \$127.66           | \$82,167.36        |
| Bruck, Steven Kenneth     | Special Education Teacher         | \$59,077.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,331.60              | \$8,280.00     | \$3,200.00         | \$71,888.60        |
| Bruer, Shelby Grace       | Teacher                           | \$59,899.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,563.20              | \$9,660.00     | \$0.00             | \$71,122.20        |
| Bruton, Katie Ann         | Teacher                           | \$44,562.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,064.08              | \$8,280.00     | \$46.94            | \$53,953.02        |
| Budak, Heather L          | Teacher                           | \$77,974.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,052.70              | \$8,280.00     | \$93.88            | \$88,400.58        |
| Budzinski, Ryan A         | Teacher                           | \$60,134.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,548.49              | \$8,280.00     | \$75.24            | \$70,037.73        |
| Buhrow, Stephanie Grace   | School Psychologist               | \$51,882.64  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,246.32              | \$8,280.00     | \$0.00             | \$61,408.96        |
| Bunting, Alicia Marie     | Library Information Specialist    | \$60,760.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,379.60              | \$8,280.00     | \$208.38           | \$70,627.98        |
| Burger, Brianna L         | Special Education Teacher         | \$43,702.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$329.75                | \$2,760.00     | \$113.39           | \$46,905.14        |
| Burgess, Joe Franklin     | Teacher                           | \$64,946.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,483.49              | \$8,280.00     | \$1,453.20         | \$76,162.69        |
| Burnett, Cory             | Teacher                           | \$86,073.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,940.52              | \$8,280.00     | \$0.00             | \$96,293.52        |
| Burns, Jennifer S         | Teacher                           | \$73,984.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,655.16              | \$8,280.00     | \$0.00             | \$83,919.16        |
| Burns, Laura M            | Special Education Teacher         | \$48,162.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,094.23              | \$8,280.00     | \$305.11           | \$57,841.34        |
| Burroughs, Jill A         | Library Information Specialist    | \$81,965.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,867.24              | \$8,280.00     | \$0.00             | \$92,112.24        |

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**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                          | Position Description                        | Base Salary  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|-------------------------------|---------------------------------------------|--------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Burt, Michael B               | Teacher                                     | \$61,581.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,375.88              | \$8,280.00     | \$1,500.00         | \$72,736.88        |
| Byrd, Lisa M                  | Teacher                                     | \$45,775.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,022.76              | \$8,280.00     | \$0.00             | \$55,077.76        |
| Caldwell, Kali Ann            | Teacher                                     | \$59,625.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,332.04              | \$8,280.00     | \$0.00             | \$69,237.04        |
| Callahan, Kaylee N            | Special Education Teacher                   | \$50,783.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,134.72              | \$8,280.00     | \$0.00             | \$60,197.72        |
| Cannon, Kristine Michelle     | Teacher                                     | \$64,672.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,451.08              | \$8,280.00     | \$0.00             | \$74,403.08        |
| Carden, Clinton Alec          | Teacher                                     | \$76,096.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,700.40              | \$8,280.00     | \$2,200.00         | \$88,276.40        |
| Cardiff, Angela R             | Special Education Teacher                   | \$74,023.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,664.06              | \$8,280.00     | \$604.28           | \$84,571.34        |
| Cardiff, Benjamin R           | Special Education Teacher                   | \$50,509.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,129.08              | \$8,280.00     | \$0.00             | \$59,918.08        |
| Carey, Kathleen Susan         | Teacher                                     | \$74,062.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,654.84              | \$8,280.00     | \$0.00             | \$83,996.84        |
| Carlock, Kimberly Jill        | Teacher                                     | \$98,494.86  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,132.00              | \$8,280.00     | \$0.00             | \$108,906.86       |
| Carlson, Denise Renee         | Teacher                                     | \$48,201.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,077.32              | \$8,280.00     | \$0.00             | \$57,558.32        |
| Carter, Lyn Marie             | School Nurse                                | \$74,101.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,726.48              | \$8,280.00     | \$3,146.68         | \$87,254.16        |
| Carter, Michel                | School Counselor                            | \$50,470.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,127.76              | \$8,280.00     | \$0.00             | \$59,877.76        |
| Carter, Paul W                | Teacher                                     | \$49,453.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,133.44              | \$7,452.00     | \$0.00             | \$58,038.44        |
| Castrejon, Emily L            | Teacher                                     | \$52,505.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,181.27              | \$8,280.00     | \$382.51           | \$62,348.78        |
| Causarano, Pei-ni             | English as a Second Language Teacher        | \$68,467.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,563.60              | \$8,280.00     | \$1,500.00         | \$79,810.60        |
| Cave, Tammy A                 | Teacher                                     | \$76,018.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,701.81              | \$8,280.00     | \$138.92           | \$86,138.73        |
| Cawley, Kaylyn Michelle       | Teacher                                     | \$70,306.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,639.79              | \$8,280.00     | \$474.64           | \$80,700.43        |
| Cerne Kaufman, Lauren Jessica | Teacher                                     | \$77,974.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,742.52              | \$8,280.00     | \$0.00             | \$87,996.52        |
| Chalmers, Nathan Andrew       | Teacher                                     | \$77,974.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,742.52              | \$8,280.00     | \$0.00             | \$87,996.52        |
| Chapman, Carrie J             | Special Education Director                  | \$116,642.00 | 15.00         | 18.00     | \$0.00  | \$0.00    | \$11,882.14             | \$8,280.00     | \$3,500.00         | \$140,304.14       |
| Chapman, Matthew Alan         | Special Education Teacher                   | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,044.52              | \$8,280.00     | \$0.00             | \$90,411.52        |
| Chase, Kristina Ann           | School Counselor                            | \$63,264.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,475.19              | \$8,280.00     | \$2,730.15         | \$75,749.34        |
| Chedister, Jennifer E         | Special Education Teacher                   | \$50,979.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$802.46                | \$5,865.00     | \$0.00             | \$57,646.46        |
| Chessare, Lauren M            | Teacher                                     | \$66,394.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,483.81              | \$8,280.00     | \$23.47            | \$76,181.28        |
| Childers, Leonard James       | School Social Worker                        | \$59,899.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,503.28              | \$8,280.00     | \$3,805.80         | \$73,488.08        |
| Chlebowski, Jennifer Susanne  | Teacher                                     | \$79,970.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,821.16              | \$8,280.00     | \$1,500.00         | \$91,571.16        |
| Christopherson, Jeff S        | Teacher                                     | \$95,907.74  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,098.96              | \$8,280.00     | \$0.00             | \$106,286.70       |
| Clark, Anthony L              | Assistant Principal                         | \$81,073.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$8,589.10              | \$8,280.00     | \$0.00             | \$97,942.10        |
| Clement, Margaret             | Special Education Teacher                   | \$57,669.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,290.25              | \$8,280.00     | \$100.00           | \$67,339.25        |
| Cleveland, Marla Joan         | Special Education Teacher                   | \$45,188.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,016.40              | \$9,315.00     | \$50.86            | \$55,570.26        |
| Clifton, Jillian E            | Teacher                                     | \$39,124.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$880.08                | \$690.00       | \$0.00             | \$40,694.08        |
| Codron, Angela R              | Assistant Principal                         | \$91,374.00  | 15.00         | 18.00     | \$0.00  | \$0.00    | \$9,358.31              | \$8,280.00     | \$3,250.00         | \$112,262.31       |
| Coffey, Christopher John      | Teacher                                     | \$64,437.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,500.44              | \$8,280.00     | \$2,946.49         | \$77,163.93        |
| Cole, Jennifer M              | Teacher                                     | \$60,760.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,357.44              | \$8,280.00     | \$0.00             | \$70,397.44        |
| Cole, Kelly M                 | School Nurse                                | \$89,978.10  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,033.51              | \$8,280.00     | \$2,789.70         | \$103,081.31       |
| Collier, Amanda               | Teacher                                     | \$62,599.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,398.04              | \$8,280.00     | \$0.00             | \$72,277.04        |
| Collins, Ashley N             | School Social Worker                        | \$45,793.42  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$0.00                  | \$0.00         | \$0.00             | \$45,793.42        |
| Collins, Sharon P             | Assistant Principal                         | \$77,342.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$8,166.80              | \$8,280.00     | \$0.00             | \$93,788.80        |
| Collins, Veronica             | English as a Second Language Teacher        | \$103,635.08 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,243.36              | \$8,280.00     | \$0.00             | \$114,158.44       |
| Comincioli, Carrie C          | Teacher                                     | \$53,522.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,196.24              | \$8,280.00     | \$0.00             | \$62,998.24        |
| Conrad, Andrew James          | Teacher                                     | \$49,296.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,116.16              | \$8,280.00     | \$0.00             | \$58,692.16        |
| Conway, Sara J                | Special Education Teacher                   | \$42,293.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,015.49              | \$8,280.00     | \$5,787.39         | \$57,375.88        |
| Cooper, Darrin M              | General Administrator or General Supervisor | \$116,131.00 | 15.00         | 18.00     | \$0.00  | \$0.00    | \$11,831.51             | \$8,280.00     | \$3,500.00         | \$139,742.51       |
| Cooper, Kathy                 | Teacher                                     | \$78,053.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,744.40              | \$8,280.00     | \$0.00             | \$88,077.40        |
| Copass, Joanna Kay            | Special Education Teacher                   | \$48,201.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,077.32              | \$8,280.00     | \$0.00             | \$57,558.32        |
| Copenhaver, Jill Kristen      | Teacher                                     | \$64,437.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,439.44              | \$8,280.00     | \$0.00             | \$74,156.44        |
| Copple, Amy                   | Teacher                                     | \$112,248.92 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,429.68              | \$8,280.00     | \$0.00             | \$122,958.60       |
| Corbly, Jennifer Lee          | Teacher                                     | \$66,628.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,592.53              | \$8,280.00     | \$135.54           | \$76,636.07        |
| Cox, Holly M                  | Teacher                                     | \$70,306.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,586.16              | \$8,280.00     | \$192.22           | \$80,364.38        |
| Coyle, Cynthia Marie          | Teacher                                     | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,162.31              | \$8,280.00     | \$333.41           | \$103,108.72       |
| Cramer, Megan Jane            | Teacher                                     | \$63,264.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,453.72              | \$8,280.00     | \$0.00             | \$72,997.72        |
| Creamean, Erin D              | Teacher                                     | \$42,293.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,000.75              | \$8,280.00     | \$2,465.83         | \$54,039.58        |
| Crowder, Sarah A              | School Counselor                            | \$70,306.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,581.60              | \$0.00         | \$2,376.06         | \$74,263.66        |
| Crum, Addison M               | Teacher                                     | \$39,124.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$924.00                | \$0.00         | \$0.00             | \$40,048.00        |
| Cruz, Aldahir                 | Teacher                                     | \$39,124.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$881.77                | \$8,280.00     | \$75.24            | \$48,361.01        |
| Cruzan, Martin M              | Teacher                                     | \$57,395.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,373.02              | \$8,280.00     | \$3,637.72         | \$70,685.74        |
| Culbertson, Christina Marie   | English as a Second Language Teacher        | \$52,935.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,223.22              | \$8,280.00     | \$1,575.06         | \$64,013.28        |
| Cunningham, Annette Suzanne   | Teacher                                     | \$79,970.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,794.04              | \$8,280.00     | \$0.00             | \$90,044.04        |
| Cunningham, Julie Michelle    | Special Education Teacher                   | \$62,990.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,422.43              | \$8,280.00     | \$699.88           | \$73,392.31        |
| Cunningham, Stephanie Lynn    | Teacher                                     | \$76,057.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,699.63              | \$8,280.00     | \$0.00             | \$86,036.63        |
| Cupples, Brian A              | Leave of Absence                            | \$0.00       | 0.00          | 14.00     | \$0.00  | \$0.00    | \$318.24                | \$1,380.00     | \$0.00             | \$1,698.24         |

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**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                        | Position Description              | Base Salary  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|-----------------------------|-----------------------------------|--------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Curby, Dana M               | Special Education Teacher         | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,098.52              | \$8,280.00     | \$164.29           | \$101,506.81       |
| Current, Mary D             | Teacher                           | \$66,276.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,480.64              | \$8,280.00     | \$0.00             | \$76,036.64        |
| Dabler, Amy D               | Teacher                           | \$60,486.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,357.44              | \$8,280.00     | \$0.00             | \$70,123.44        |
| Dahlke, Julie T             | School Social Worker              | \$68,232.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,524.48              | \$8,280.00     | \$0.00             | \$78,036.48        |
| Damery, Heather K           | Teacher                           | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,795.00              | \$8,280.00     | \$0.00             | \$90,162.00        |
| Dauenbaugh, Chelsea Jo      | Teacher                           | \$55,713.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,244.94              | \$8,280.00     | \$69.94            | \$65,307.88        |
| Davenport, Leslie A         | Principal                         | \$86,058.00  | 0.00          | 16.00     | \$0.00  | \$0.00    | \$9,371.42              | \$8,280.00     | \$3,250.00         | \$106,959.42       |
| Davidson, Josiah B          | Teacher                           | \$41,237.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$921.56                | \$8,280.00     | \$0.00             | \$50,438.56        |
| Davis, Krista A             | Special Education Teacher         | \$45,775.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,032.47              | \$8,280.00     | \$190.73           | \$55,278.20        |
| Davis, Sylvester            | Assistant Principal               | \$84,500.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$9,077.05              | \$8,280.00     | \$4,000.00         | \$105,857.05       |
| Davis, Wendy Leigh          | Assistant Principal               | \$95,692.00  | 15.00         | 16.00     | \$0.00  | \$0.00    | \$10,184.15             | \$8,280.00     | \$4,000.00         | \$118,156.15       |
| Dawson, Katherine Lynn      | Teacher                           | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,037.92              | \$8,280.00     | \$0.00             | \$101,281.92       |
| De Freese, Ashley Sue       | Reading Specialist                | \$86,073.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,931.84              | \$8,280.00     | \$0.00             | \$96,284.84        |
| Deal, Emily Elizabeth       | Teacher                           | \$59,899.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,338.64              | \$8,280.00     | \$23.47            | \$69,541.11        |
| Decker, Jennifer Sue        | Special Education Teacher         | \$50,783.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,142.40              | \$8,280.00     | \$190.73           | \$60,396.13        |
| Dehner, Meredith R          | School Social Worker              | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,070.00              | \$8,280.00     | \$0.00             | \$102,683.00       |
| Delashmit, Sadie Lin        | Special Education Teacher         | \$56,417.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,261.83              | \$8,280.00     | \$56.39            | \$66,015.22        |
| Denney, Leah B              | Teacher                           | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$903.84                | \$8,280.00     | \$0.00             | \$49,363.84        |
| DesLauriers, Jacqueline E   | School Counselor                  | \$50,979.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,099.41              | \$8,280.00     | \$667.83           | \$61,026.24        |
| Deterding-Krueger, Hannah M | School Social Worker              | \$52,935.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,182.48              | \$8,280.00     | \$0.00             | \$62,397.48        |
| Deti, Megan N               | Teacher                           | \$55,713.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,244.16              | \$8,280.00     | \$0.00             | \$65,237.16        |
| Di Vita, Margherita         | Teacher                           | \$73,984.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,715.83              | \$8,280.00     | \$2,553.14         | \$86,532.97        |
| Dickinson, Lindsey Megan    | Teacher                           | \$68,467.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,529.76              | \$8,280.00     | \$0.00             | \$78,276.76        |
| Dillow, Nicole M            | Teacher                           | \$75,979.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,697.76              | \$8,280.00     | \$0.00             | \$85,956.76        |
| Dischert, Susan Marie       | School Social Worker              | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,103.84              | \$8,280.00     | \$1,500.00         | \$104,216.84       |
| Dixon, Ellen Norinne        | Speech Language Pathology Teacher | \$54,461.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,278.01              | \$8,280.00     | \$2,720.21         | \$66,739.22        |
| Doak, Toni Christine        | School Psychologist               | \$90,964.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$2,442.42              | \$9,660.00     | \$88.03            | \$103,154.45       |
| Dobson, Erin                | Teacher                           | \$64,437.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,442.56              | \$8,280.00     | \$173.65           | \$74,333.21        |
| Dodds, Heidi C              | Teacher                           | \$43,350.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$977.95                | \$8,280.00     | \$399.40           | \$53,007.35        |
| Donovan, Lori A             | Special Education Teacher         | \$77,974.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,742.52              | \$8,280.00     | \$0.00             | \$87,996.52        |
| Doty, Ashton C              | Teacher                           | \$44,562.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,097.72              | \$8,280.00     | \$2,587.39         | \$56,527.11        |
| Drengwitz, Jason            | Teacher                           | \$72,106.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,836.51              | \$8,280.00     | \$2,000.00         | \$84,222.51        |
| Driscoll, Madeline Q        | Teacher                           | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$903.84                | \$345.00       | \$0.00             | \$41,428.84        |
| Drollinger, Sydney A        | Special Education Teacher         | \$39,124.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$880.08                | \$8,280.00     | \$50.86            | \$48,334.94        |
| Dryer, Karen S              | Special Education Teacher         | \$66,511.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,488.57              | \$8,280.00     | \$219.07           | \$76,498.64        |
| Duff, Julie A               | Teacher                           | \$74,828.23  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,619.84              | \$8,280.00     | \$0.00             | \$84,728.07        |
| Duggins, Brian K            | School Counselor                  | \$61,034.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,390.95              | \$8,280.00     | \$3,047.70         | \$73,752.65        |
| Duncan, William N           | Teacher                           | \$41,237.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,005.82              | \$8,280.00     | \$3,769.16         | \$54,291.98        |
| Dunn, Emily                 | Special Education Teacher         | \$48,162.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,080.87              | \$8,280.00     | \$199.01           | \$57,721.88        |
| Durdan, Michelle M          | Teacher                           | \$59,077.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,323.03              | \$8,280.00     | \$150.48           | \$68,830.51        |
| Durdan-Levy, Ashley M       | Teacher                           | \$49,453.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,153.82              | \$8,280.00     | \$2,205.36         | \$61,092.18        |
| Dytrych, Amanda             | Teacher                           | \$46,871.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,051.20              | \$8,280.00     | \$0.00             | \$56,202.20        |
| Eckert, Emily Marie         | Special Education Teacher         | \$46,871.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,048.00              | \$8,280.00     | \$101.72           | \$56,300.72        |
| Ediker, Blair Elizabeth     | Teacher                           | \$62,599.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,453.06              | \$8,280.00     | \$104.19           | \$72,436.25        |
| Edwards, Angela K           | Teacher                           | \$54,696.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,222.56              | \$8,280.00     | \$0.00             | \$64,198.56        |
| Edwards, Sarah Lynn         | Principal                         | \$115,326.94 | 0.00          | 16.00     | \$0.00  | \$0.00    | \$12,477.50             | \$8,280.00     | \$2,650.00         | \$138,734.44       |
| EGge, Sarah Ann             | Reading Specialist                | \$86,073.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,937.31              | \$8,280.00     | \$243.11           | \$96,533.42        |
| Ehrhardt, Michelle E        | Teacher                           | \$87,051.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,953.06              | \$8,280.00     | \$140.82           | \$97,424.88        |
| Eilers, Sara                | Teacher                           | \$45,697.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,079.84              | \$8,280.00     | \$2,657.80         | \$57,714.64        |
| Eilts, Karen Sue            | Teacher                           | \$61,307.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,370.24              | \$8,280.00     | \$0.00             | \$70,957.24        |
| Elias, Faye                 | Teacher                           | \$54,030.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,206.92              | \$8,280.00     | \$0.00             | \$63,516.92        |
| Elias, Mason A              | Teacher                           | \$46,988.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,050.04              | \$8,280.00     | \$0.00             | \$56,318.04        |
| Ellinger, Nicole Lynnee     | Teacher                           | \$62,599.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,632.72              | \$9,660.00     | \$0.00             | \$73,891.72        |
| Ellis, Christina Lynn       | Principal                         | \$88,513.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$10,227.38             | \$8,280.00     | \$8,000.01         | \$115,020.39       |
| Ellison, Aaron T            | Teacher                           | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,037.92              | \$8,280.00     | \$0.00             | \$101,281.92       |
| Ellison, Lori N             | Teacher                           | \$68,115.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,521.84              | \$8,280.00     | \$0.00             | \$77,916.84        |
| Elmore, Brandy E            | School Social Worker              | \$59,899.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,347.36              | \$8,280.00     | \$0.00             | \$69,526.36        |
| Elpayaa, Lauren Judith      | Technology Specialist             | \$55,987.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,573.11              | \$8,280.00     | \$14,473.38        | \$80,313.49        |
| Ely, Kathleen Ann           | Teacher                           | \$67,647.08  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,477.67              | \$8,280.00     | \$150.48           | \$77,555.23        |
| Emberson, Matthew David     | Teacher                           | \$57,395.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,392.87              | \$8,280.00     | \$637.72           | \$67,705.59        |
| Emerick, Drew Mathew        | Teacher                           | \$50,979.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,434.43              | \$8,280.00     | \$1,062.70         | \$61,756.13        |
| Emmert, Alesha Kristine     | Teacher                           | \$48,084.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,077.92              | \$8,280.00     | \$0.00             | \$57,441.92        |

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**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                       | Position Description                           | Base Salary  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|----------------------------|------------------------------------------------|--------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Enomoto, Rachel Kathryn    | Bilingual Education Teacher                    | \$49,414.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,113.67              | \$8,280.00     | \$303.89           | \$59,111.56        |
| Enright, Amy Christine     | Teacher                                        | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,118.18              | \$8,280.00     | \$4,804.19         | \$107,535.37       |
| Ernat, Ranae Sue           | Teacher                                        | \$78,053.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,744.40              | \$8,280.00     | \$0.00             | \$88,077.40        |
| Escher, Mackenzie E        | Special Education Teacher                      | \$44,641.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,084.67              | \$8,280.00     | \$671.35           | \$54,677.02        |
| Estes, Danielle Nicole     | Speech Language Pathology Teacher              | \$64,946.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,485.16              | \$8,280.00     | \$1,500.00         | \$76,211.16        |
| Evans, Anna G              | Special Education Teacher                      | \$44,562.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,048.41              | \$8,280.00     | \$2,496.86         | \$56,387.27        |
| Evans, Rachel M            | Teacher                                        | \$50,979.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,164.70              | \$8,280.00     | \$93.41            | \$60,517.11        |
| Everett, Abigail           | Special Education Teacher                      | \$62,599.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,398.04              | \$8,280.00     | \$0.00             | \$72,277.04        |
| Ewalt, Melinda Jo          | Teacher                                        | \$86,073.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,029.06              | \$8,280.00     | \$104.19           | \$96,486.25        |
| Fairfield, Kristyn K       | Special Education Teacher                      | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,793.40              | \$8,280.00     | \$0.00             | \$90,160.40        |
| Feeney, Amy I              | Teacher                                        | \$101,084.35 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,307.48              | \$8,280.00     | \$1,685.40         | \$113,357.23       |
| Feeney, David George       | Teacher                                        | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,318.81              | \$8,280.00     | \$1,416.99         | \$104,348.80       |
| Felix, Rhett B             | Special Education Teacher                      | \$49,883.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$935.00                | \$6,900.00     | \$63.58            | \$57,781.58        |
| Felix, Susan M             | Teacher                                        | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,039.52              | \$8,280.00     | \$0.00             | \$101,283.52       |
| Ficek, Jennifer L          | Teacher                                        | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,158.41              | \$8,280.00     | \$101.29           | \$102,872.70       |
| Fields, Jason Jerome       | Teacher                                        | \$57,043.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,276.83              | \$8,280.00     | \$140.82           | \$66,740.65        |
| Fields, Julie Marie        | School Social Worker                           | \$61,581.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,380.69              | \$8,280.00     | \$1,713.80         | \$72,955.49        |
| Figueroa, Amanda Jane      | Teacher                                        | \$48,201.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,090.76              | \$8,280.00     | \$0.00             | \$57,571.76        |
| Fillingham, Kari Lyn       | Special Education Teacher                      | \$61,581.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,419.12              | \$8,280.00     | \$1,041.90         | \$72,322.02        |
| Fincham, Nathan C          | Teacher                                        | \$60,760.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,538.12              | \$8,280.00     | \$0.00             | \$70,578.12        |
| Fish, Jill E               | Teacher                                        | \$95,907.74  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,096.80              | \$8,280.00     | \$0.00             | \$106,284.54       |
| Fisher, Analiese Dee       | Teacher                                        | \$44,562.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$995.68                | \$8,280.00     | \$0.00             | \$53,837.68        |
| Fisher, Charles E          | Special Education Teacher                      | \$67,567.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,516.44              | \$8,280.00     | \$0.00             | \$77,363.44        |
| Fisher, Rocio              | Assistant Principal                            | \$81,569.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$8,667.83              | \$8,970.00     | \$10,795.21        | \$110,002.04       |
| Fisher, Shelly M           | Teacher                                        | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,793.40              | \$8,280.00     | \$117.37           | \$90,277.77        |
| Fitzgerald, Kathy J        | Teacher                                        | \$64,711.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,454.52              | \$8,280.00     | \$0.00             | \$74,445.52        |
| Fitzgerald, Kelly Leigh    | Assistant Principal                            | \$85,000.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$9,032.40              | \$8,280.00     | \$0.00             | \$102,312.40       |
| Fitzgerald, Lauren Marie   | Teacher                                        | \$52,505.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,173.46              | \$8,280.00     | \$69.94            | \$62,028.40        |
| Flood, Jessica Marie       | Teacher                                        | \$54,030.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,206.92              | \$8,280.00     | \$0.00             | \$63,516.92        |
| Fogal, Tina Marie          | Principal                                      | \$118,157.14 | 0.00          | 16.00     | \$0.00  | \$0.00    | \$12,630.64             | \$8,280.00     | \$1,685.40         | \$140,753.18       |
| Fontana, Elizabeth Rose    | Teacher                                        | \$59,077.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,356.40              | \$8,280.00     | \$46.94            | \$68,760.34        |
| Ford, Karen Terese         | Special Education Teacher                      | \$54,500.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,226.28              | \$8,280.00     | \$0.00             | \$64,006.28        |
| Ford, Nathan G             | Library Information Specialist                 | \$88,029.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,037.39              | \$8,280.00     | \$166.89           | \$98,513.28        |
| Foster, Nathan C           | Teacher                                        | \$87,051.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,707.22              | \$9,660.00     | \$5,092.71         | \$104,510.93       |
| Fox Anvick, Caroline       | Library Information Specialist                 | \$87,051.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,989.56              | \$8,280.00     | \$1,692.67         | \$99,013.23        |
| France, Stacie M           | Assistant or Associate District Superintendent | \$48,228.00  | 15.00         | 18.00     | \$0.00  | \$0.00    | \$4,942.82              | \$8,280.00     | \$1,750.00         | \$63,200.82        |
| Frangella, Rebecca         | Assistant Principal                            | \$75,052.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$7,925.98              | \$8,280.00     | \$0.00             | \$91,257.98        |
| Franks, Carolyn            | Teacher                                        | \$60,760.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,364.71              | \$8,280.00     | \$371.37           | \$70,776.08        |
| Franks, Rebecca L          | Special Education Teacher                      | \$88,029.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,981.68              | \$8,280.00     | \$11.74            | \$98,302.42        |
| Franz, Timothy P           | Teacher                                        | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,329.36              | \$8,280.00     | \$2,123.86         | \$105,066.22       |
| Frazier, Jill R            | Teacher                                        | \$98,744.47  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,137.36              | \$8,280.00     | \$0.00             | \$109,161.83       |
| Freeze, Kirsten E          | Special Education Teacher                      | \$50,979.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,160.08              | \$8,280.00     | \$2,638.25         | \$63,057.33        |
| Freymann, Megan Marie      | Teacher                                        | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,138.12              | \$8,280.00     | \$4,879.25         | \$107,630.37       |
| Frietsch, Marissa Kate     | Special Education Teacher                      | \$72,145.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,668.76              | \$8,280.00     | \$1,500.00         | \$83,593.76        |
| Froelich, Donald Scott     | Teacher                                        | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,232.99              | \$8,280.00     | \$3,398.89         | \$106,244.88       |
| Fudge, Dawn M              | Special Education Teacher                      | \$88,029.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,196.53              | \$8,280.00     | \$2,412.93         | \$100,918.46       |
| Fulkerson, Charity Lynn    | Special Education Teacher                      | \$44,523.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$995.32                | \$8,280.00     | \$50.86            | \$53,849.18        |
| Funfar, Angela L           | Reading Specialist                             | \$86,073.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,931.84              | \$8,280.00     | \$0.00             | \$96,284.84        |
| Gaddy, Elizabeth Ann       | Teacher                                        | \$41,237.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$40.34                 | \$345.00       | \$75.24            | \$41,697.58        |
| Gallick, Kelly J           | Teacher                                        | \$70,071.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,565.88              | \$8,280.00     | \$0.00             | \$79,916.88        |
| Gallier, Nicole Marie      | Teacher                                        | \$82,004.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,892.69              | \$8,280.00     | \$75.24            | \$92,251.93        |
| Galvan, Tania              | Teacher                                        | \$47,927.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,070.56              | \$8,280.00     | \$0.00             | \$57,277.56        |
| Gannaway, Rachel L         | Speech Language Pathology Teacher              | \$79,970.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,821.28              | \$8,280.00     | \$1,500.00         | \$91,571.28        |
| Gantert, Mollie Marie      | Teacher                                        | \$52,505.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,174.28              | \$8,280.00     | \$0.00             | \$61,959.28        |
| Garard, Remy Christine     | Teacher                                        | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,157.07              | \$8,280.00     | \$1,854.76         | \$103,255.83       |
| Garcia, Stephanie Michelle | Teacher                                        | \$41,237.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$921.76                | \$8,280.00     | \$0.00             | \$50,438.76        |
| Gardner, Erin E            | Teacher                                        | \$60,486.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,359.33              | \$8,280.00     | \$84.00            | \$70,209.33        |
| Garman, Katelynn Elizabeth | Special Education Teacher                      | \$57,395.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,308.57              | \$8,280.00     | \$3,468.42         | \$70,451.99        |
| Garneau, Jill R            | Teacher                                        | \$86,073.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,931.84              | \$8,280.00     | \$0.00             | \$96,284.84        |
| Gawron, Julie              | Special Education Teacher                      | \$43,350.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,045.17              | \$8,280.00     | \$2,610.86         | \$55,286.03        |
| Gerharz, Kelly Kathleen    | Teacher                                        | \$73,984.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,653.56              | \$8,280.00     | \$0.00             | \$83,917.56        |
| Gerike, Abigail R          | Teacher                                        | \$72,145.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,635.70              | \$8,280.00     | \$69.94            | \$82,130.64        |

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**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                         | Position Description              | Base Salary  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|------------------------------|-----------------------------------|--------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Gerriett, Jennifer Lee       | School Counselor                  | \$72,145.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,691.30              | \$8,280.00     | \$2,502.03         | \$84,618.33        |
| Ghrist, Tracie Nicole        | Special Education Teacher         | \$77,974.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,752.29              | \$8,280.00     | \$707.77           | \$88,714.06        |
| Gibler, Ashleigh Kate        | Special Education Supervisor      | \$72,004.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$7,773.14              | \$8,280.00     | \$1,500.00         | \$89,557.14        |
| Gibler, Daniel M             | Assistant Principal               | \$77,692.00  | 0.00          | 15.75     | \$0.00  | \$0.00    | \$9,337.70              | \$8,970.00     | \$2,750.00         | \$98,749.70        |
| Gibson, Jennifer Katherine   | Teacher                           | \$101,391.66 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,196.62              | \$8,280.00     | -\$0.01            | \$111,868.28       |
| Giermann, Jennifer R         | School Counselor                  | \$73,984.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,739.73              | \$8,280.00     | \$1,488.73         | \$85,492.46        |
| Gillespie, Lindsey           | Teacher                           | \$48,201.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,078.07              | \$8,280.00     | \$33.47            | \$57,592.54        |
| Glatt, Michelle L            | Library Information Specialist    | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,145.65              | \$8,280.00     | \$2,075.31         | \$104,833.96       |
| Gliege, Terry A              | Assistant Principal               | \$78,121.00  | 0.00          | 16.00     | \$0.00  | \$0.00    | \$8,276.58              | \$8,280.00     | \$750.00           | \$95,427.58        |
| Goben, Denise L              | Teacher                           | \$95,907.74  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,166.00              | \$8,280.00     | \$0.00             | \$106,353.74       |
| Goeke, Karl A                | Teacher                           | \$77,974.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,743.32              | \$8,280.00     | \$35.21            | \$88,032.53        |
| Goeken, Beth M               | Teacher                           | \$77,756.49  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,683.19              | \$8,280.00     | \$0.00             | \$87,719.68        |
| Goff, Amanda L               | School Nurse                      | \$55,869.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,090.59              | \$6,624.00     | \$4,132.91         | \$67,716.50        |
| Goluba-Melrose, Michelle Kay | Bilingual Education Teacher       | \$68,467.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,533.66              | \$8,280.00     | \$226.47           | \$78,507.13        |
| Gomez-Banks, Maria Concetta  | Teacher                           | \$55,713.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,254.06              | \$8,280.00     | \$34.73            | \$65,281.79        |
| Goodwin, Michael Howard      | Teacher                           | \$58,412.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$757.25                | \$4,140.00     | \$525.00           | \$63,834.25        |
| Gordon, Angela Jo            | Teacher                           | \$77,974.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,742.52              | \$8,280.00     | \$0.00             | \$87,996.52        |
| Gorski, Gisele R             | School Psychologist               | \$87,051.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,958.16              | \$8,280.00     | \$63.58            | \$97,352.74        |
| Gotschall, Heather L         | Teacher                           | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,131.40              | \$8,280.00     | \$0.00             | \$102,744.40       |
| Gourley, Shauna Kate         | Reading Specialist                | \$81,965.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,832.08              | \$8,280.00     | \$0.00             | \$92,077.08        |
| Gozur, Marielena             | Special Education Teacher         | \$60,760.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,373.25              | \$8,280.00     | \$121.56           | \$70,534.81        |
| Gray, Jill E                 | Teacher                           | \$73,984.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,653.56              | \$8,280.00     | \$0.00             | \$83,917.56        |
| Green, Osha                  | Teacher                           | \$42,293.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$952.51                | \$8,280.00     | \$321.73           | \$51,847.24        |
| Greenberg, Sarah Ellen       | Speech Language Pathology Teacher | \$45,775.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,029.61              | \$8,280.00     | \$114.44           | \$55,199.05        |
| Greif Bolton, Jennifer L     | Teacher                           | \$100,785.47 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,306.60              | \$8,280.00     | \$0.00             | \$111,372.07       |
| Gresham, Shelby J            | Teacher                           | \$57,395.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,295.16              | \$8,280.00     | \$0.00             | \$66,970.16        |
| Grieder, Erica Ann           | Special Education Teacher         | \$59,077.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,319.60              | \$8,280.00     | \$0.00             | \$68,676.60        |
| Griffin, Jade Marie          | Teacher                           | \$55,454.35  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,284.90              | \$8,280.00     | \$104.19           | \$65,123.44        |
| Gross, Chelsea Elizabeth     | Teacher                           | \$49,453.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,208.92              | \$8,280.00     | \$0.00             | \$58,941.92        |
| Gross, Joshua J              | Teacher                           | \$41,237.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$921.56                | \$8,280.00     | \$0.00             | \$50,438.56        |
| Grove, Casy                  | Teacher                           | \$39,124.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$935.55                | \$8,280.00     | \$2,465.83         | \$50,805.38        |
| Grubic, Angela Marie         | Teacher                           | \$59,351.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,341.22              | \$8,280.00     | \$364.65           | \$69,336.87        |
| Gunz, Diane E                | Teacher                           | \$60,760.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,357.44              | \$8,280.00     | \$0.00             | \$70,397.44        |
| Guttridge, Kyle D            | Teacher                           | \$42,645.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,213.99              | \$9,315.00     | \$0.00             | \$53,173.99        |
| Guy, Kortney                 | Bilingual Education Teacher       | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$37.66                 | \$345.00       | \$2,587.39         | \$43,150.05        |
| Hackler, Justine             | Teacher                           | \$43,350.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$936.88                | \$8,280.00     | \$30.10            | \$52,596.98        |
| Hadden, Eric B               | Teacher                           | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,835.53              | \$8,280.00     | \$28.94            | \$90,231.47        |
| Hafermann, Eduard P          | Instructional Coach               | \$79,970.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,179.10              | \$8,280.00     | \$7,841.00         | \$98,270.10        |
| Hafermann, Tera L            | Library Information Specialist    | \$78,013.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,777.60              | \$8,280.00     | \$1,516.94         | \$89,587.54        |
| Hagler, Julie                | Leave of Absence                  | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,070.00              | \$8,280.00     | \$0.00             | \$102,683.00       |
| Hailey, Marisa Gabrielle     | Teacher                           | \$45,697.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,036.68              | \$8,280.00     | \$0.00             | \$55,013.68        |
| Hakes, Kylie C               | Speech Language Pathology Teacher | \$74,062.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,634.44              | \$8,280.00     | \$1,500.00         | \$85,476.44        |
| Hall, Kaitlin R              | Special Education Teacher         | \$39,124.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$882.94                | \$8,280.00     | \$127.15           | \$48,414.09        |
| Hall, Monique L              | Teacher                           | \$68,115.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,777.99              | \$9,660.00     | \$35.21            | \$79,588.20        |
| Halperin, Kaytlin M          | Teacher                           | \$38,689.29  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$870.51                | \$8,280.00     | \$11.74            | \$47,851.54        |
| Halsey, Kelli R              | Teacher                           | \$95,907.74  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,139.40              | \$8,280.00     | \$0.00             | \$106,327.14       |
| Ham, Claire Rose             | Teacher                           | \$46,871.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,049.60              | \$8,280.00     | \$0.00             | \$56,200.60        |
| Hamilton, Joshua L           | Teacher                           | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$920.37                | \$8,280.00     | \$46.94            | \$49,427.31        |
| Hamilton, Sarah M            | Speech Language Pathology Teacher | \$49,883.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,148.24              | \$8,280.00     | \$1,500.00         | \$60,811.24        |
| Hamler, Jennifer Theresa     | Teacher                           | \$55,987.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,256.04              | \$8,280.00     | \$302.03           | \$65,825.07        |
| Hammer, Kristen Renee        | Teacher                           | \$44,523.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,050.79              | \$8,280.00     | \$2,465.83         | \$56,319.62        |
| Hammond, Laura Green         | Teacher                           | \$44,523.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$995.58                | \$8,280.00     | \$11.74            | \$53,810.32        |
| Hanna, Kristin Elizabeth     | Teacher                           | \$50,979.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,138.44              | \$8,280.00     | \$0.00             | \$60,397.44        |
| Hansen, Amanda M             | Teacher                           | \$53,522.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,206.80              | \$8,280.00     | \$551.78           | \$63,560.58        |
| Hansen, Carla L              | Teacher                           | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,037.92              | \$8,280.00     | \$0.00             | \$101,281.92       |
| Hansen, Courtney Laura       | Teacher                           | \$72,145.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,613.42              | \$8,280.00     | \$97.10            | \$82,135.52        |
| Harden, Lashonna Nicole      | School Counselor                  | \$70,189.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,621.22              | \$8,280.00     | \$1,364.79         | \$81,455.01        |
| Harkins, Anna H              | Teacher                           | \$41,237.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,118.10              | \$8,247.40     | \$979.51           | \$51,582.01        |
| Harmon, Kimberly Ann         | School Psychologist               | \$39,906.60  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$188.51                | \$1,070.00     | \$88.03            | \$41,253.14        |
| Harr, Matthew W              | Principal                         | \$101,217.00 | 0.00          | 16.00     | \$0.00  | \$0.00    | \$10,800.68             | \$8,280.00     | \$750.00           | \$121,047.68       |
| Harr, Tyler S                | Teacher                           | \$43,350.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$985.93                | \$8,280.00     | \$0.00             | \$52,615.93        |
| Harrington, Rachel Marie     | Teacher                           | \$41,237.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$921.56                | \$8,280.00     | \$0.00             | \$50,438.56        |

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**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                         | Position Description                        | Base Salary | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|------------------------------|---------------------------------------------|-------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Harris, Elizabeth Rae        | Teacher                                     | \$54,030.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,270.03              | \$8,280.00     | \$242.75           | \$63,822.78        |
| Harris, Rebert Harvey        | Teacher                                     | \$59,312.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,325.97              | \$8,280.00     | \$23.47            | \$68,941.44        |
| Harroun, Hayley Elizabeth    | Teacher                                     | \$57,395.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,282.78              | \$8,280.00     | \$69.94            | \$67,027.72        |
| Hartke, Colleen K            | Special Education Teacher                   | \$67,567.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,590.79              | \$8,280.00     | \$5,567.75         | \$83,005.54        |
| Hartke, Jill Marie           | Teacher                                     | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,070.00              | \$8,280.00     | \$0.00             | \$102,683.00       |
| Haseman, Jamie K             | Teacher                                     | \$66,394.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,486.40              | \$8,280.00     | \$174.13           | \$76,334.53        |
| Hatzer, Cody M               | Teacher                                     | \$42,293.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$992.04                | \$8,280.00     | \$23.47            | \$51,588.51        |
| Havens, Jennifer S           | Teacher                                     | \$51,957.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,168.80              | \$8,280.00     | \$0.00             | \$61,405.80        |
| Hawkins, Christopher M       | Teacher                                     | \$79,548.76 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,962.44              | \$8,280.00     | \$450.00           | \$90,241.20        |
| Hawkins, Jennifer Kathleen   | Special Education Teacher                   | \$72,145.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,705.16              | \$8,280.00     | \$4,087.39         | \$86,217.55        |
| Hawkins, Karrin R            | Career and Technical Educator CTE           | \$88,029.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,025.94              | \$6,900.00     | \$1,711.68         | \$98,666.62        |
| Hawkins, Meghan Therese      | Teacher                                     | \$72,145.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,717.09              | \$8,280.00     | \$1,625.40         | \$83,767.49        |
| Hawkins, Michelle            | Teacher                                     | \$62,990.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$473.38                | \$2,760.00     | \$46.94            | \$66,270.32        |
| Haws, Jonathan M             | Assistant Principal                         | \$78,982.00 | 15.00         | 16.00     | \$0.00  | \$0.00    | \$7,811.51              | \$8,280.00     | \$3,500.00         | \$98,573.51        |
| Hayes, Mallory Kay           | Teacher                                     | \$52,505.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,172.68              | \$8,280.00     | \$0.00             | \$61,957.68        |
| Hazewinkel, Lisa M           | Teacher                                     | \$77,974.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,797.99              | \$8,280.00     | \$2,465.83         | \$90,517.82        |
| Heaser, Lisa Marie           | Teacher                                     | \$59,312.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,331.08              | \$8,280.00     | \$0.00             | \$68,923.08        |
| Hedman, Shannon Michelle     | Teacher                                     | \$64,946.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,451.32              | \$8,280.00     | \$0.00             | \$74,677.32        |
| Heidemann, Elizabeth Anne    | Speech Language Pathology Teacher           | \$63,264.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,547.57              | \$8,280.00     | \$2,081.62         | \$75,173.19        |
| Heimer, Casey Blaine         | Principal                                   | \$78,000.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$8,448.00              | \$8,280.00     | \$3,500.00         | \$98,228.00        |
| Helenthal, Melissa N         | English as a Second Language Teacher        | \$39,124.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$880.08                | \$8,280.00     | \$0.00             | \$48,284.08        |
| Heller, Bradley P            | Teacher                                     | \$75,979.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,698.82              | \$8,280.00     | \$190.98           | \$86,148.80        |
| Helling, Carrie N            | School Psychologist                         | \$63,264.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,447.56              | \$8,280.00     | \$2,619.27         | \$75,610.83        |
| Henderson, Rachel Elizabeth  | Teacher                                     | \$56,260.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,257.56              | \$8,280.00     | \$0.00             | \$65,797.56        |
| Hendren, Jara Kay            | Teacher                                     | \$50,979.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,147.95              | \$8,280.00     | \$801.18           | \$61,208.13        |
| Hendricks, Carly E           | Bilingual Education Teacher                 | \$55,713.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,244.16              | \$8,280.00     | \$0.00             | \$65,237.16        |
| Henrichsmeyer, Krista Ann    | Teacher                                     | \$42,293.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$903.84                | \$9,315.00     | \$0.00             | \$52,511.84        |
| Henrikson, Eden E            | Teacher                                     | \$40,180.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$962.05                | \$8,280.00     | \$2,587.39         | \$52,009.44        |
| Hensley, Audrey Jo           | Leave of Absence                            | \$0.00      | 0.00          | 12.00     | \$0.00  | \$0.00    | \$211.64                | \$1,380.00     | \$0.00             | \$1,591.64         |
| Henson, Miranda Michele      | Special Education Teacher                   | \$52,505.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,271.77              | \$8,280.00     | \$2,587.39         | \$64,644.16        |
| Hereford, Kara Sue           | Teacher                                     | \$50,783.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,137.85              | \$8,280.00     | \$138.92           | \$60,339.77        |
| Hernandez, Elisabeth A       | Teacher                                     | \$41,237.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$921.56                | \$8,280.00     | \$0.00             | \$50,438.56        |
| Herren, Kelly Lynn           | Special Education Teacher                   | \$80,048.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,812.76              | \$8,280.00     | \$1,046.94         | \$91,187.70        |
| Herren, Stacy Lynn           | Teacher                                     | \$62,599.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,398.04              | \$8,280.00     | \$0.00             | \$72,277.04        |
| Herrmann, Michele Schmitgall | Teacher                                     | \$73,984.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,711.77              | \$8,280.00     | \$2,587.39         | \$86,563.16        |
| Hertzner, Daniel C           | Teacher                                     | \$45,814.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,025.34              | \$8,280.00     | \$120.57           | \$55,239.91        |
| Hess, Darren                 | Teacher                                     | \$95,907.74 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,237.04              | \$8,280.00     | \$0.00             | \$106,424.78       |
| Hieser, Laura B              | Teacher                                     | \$70,306.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,571.16              | \$8,280.00     | \$0.00             | \$80,157.16        |
| Higby, Daniel L              | Teacher                                     | \$72,145.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,665.79              | \$8,280.00     | \$2,398.29         | \$84,489.08        |
| Higby, Valerie Maria         | Teacher                                     | \$55,987.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,309.73              | \$8,280.00     | \$75.24            | \$65,651.97        |
| Highland, Abby Elizabeth     | Teacher                                     | \$81,965.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,901.29              | \$8,280.00     | \$75.24            | \$92,221.53        |
| Hill, Shane Padraic          | General Administrator or General Supervisor | \$90,702.00 | 15.00         | 18.00     | \$0.00  | \$0.00    | \$8,970.48              | \$8,280.00     | \$1,000.00         | \$108,952.48       |
| Hille, Alexandra J           | Teacher                                     | \$42,293.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$945.28                | \$8,280.00     | \$0.00             | \$51,518.28        |
| Hilsgen, Diana               | School Social Worker                        | \$49,883.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,127.80              | \$8,280.00     | \$0.00             | \$59,290.80        |
| Hinman, Julia F              | Teacher                                     | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,237.14              | \$8,280.00     | \$1,829.94         | \$104,680.08       |
| Hinshaw, Rachel M            | Teacher                                     | \$88,029.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,065.76              | \$8,280.00     | \$0.00             | \$98,374.76        |
| Hitchins, Tracy Lynn         | English as a Second Language Teacher        | \$87,051.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,959.88              | \$8,280.00     | \$373.35           | \$97,664.23        |
| Hobson, Katie Jean           | Teacher                                     | \$74,062.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,654.84              | \$8,280.00     | \$0.00             | \$83,996.84        |
| Hoder, Christa L             | Teacher                                     | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,070.00              | \$8,280.00     | \$0.00             | \$102,683.00       |
| Hoder, Matthew T             | Teacher                                     | \$86,073.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,079.62              | \$8,280.00     | \$150.62           | \$96,583.24        |
| Hofer, Simona                | School Psychologist                         | \$57,943.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$434.48                | \$345.00       | \$1,500.00         | \$60,222.48        |
| Holder, Jennifer Denise      | Teacher                                     | \$54,500.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,247.49              | \$8,280.00     | \$135.54           | \$64,163.03        |
| Holland, Anita Lynn          | Special Education Teacher                   | \$86,073.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,954.37              | \$8,280.00     | \$965.57           | \$97,272.94        |
| Hollenkamp, Erin E           | School Counselor                            | \$62,990.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,435.03              | \$8,280.00     | \$1,224.79         | \$73,929.82        |
| Hook, Jennifer L             | Special Education Teacher                   | \$73,984.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,664.16              | \$8,280.00     | \$1,601.72         | \$85,529.88        |
| Hooten, Jessica M            | Teacher                                     | \$90,964.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,112.58              | \$8,280.00     | \$2,119.48         | \$103,476.06       |
| Hopper, Daniele A            | Teacher                                     | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,070.00              | \$8,280.00     | \$0.00             | \$102,683.00       |
| Horan, Katriona              | Speech Language Pathology Teacher           | \$45,188.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,048.89              | \$8,280.00     | \$3,583.80         | \$58,100.69        |
| Horn, Jessica Christine      | Teacher                                     | \$46,949.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,049.12              | \$8,280.00     | \$0.00             | \$56,278.12        |
| Horton, Julie M              | Teacher                                     | \$86,073.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,931.84              | \$8,280.00     | \$278.79           | \$96,563.63        |
| Horvath, Joselyn             | Teacher                                     | \$43,350.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,045.82              | \$8,171.46     | \$2,691.58         | \$55,258.86        |
| Houchin, Patricia L          | Teacher                                     | \$60,760.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,357.20              | \$8,280.00     | \$0.00             | \$70,397.20        |

**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                       | Position Description                        | Base Salary  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|----------------------------|---------------------------------------------|--------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Houk, Emily Elaine         | Teacher                                     | \$59,077.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,319.60              | \$8,280.00     | \$0.00             | \$68,676.60        |
| Howe, Jessica Susan        | Teacher                                     | \$70,071.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,589.22              | \$8,280.00     | \$69.94            | \$80,010.16        |
| Hoy, Jessica D             | Bilingual Education Teacher                 | \$54,461.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,225.45              | \$8,280.00     | \$411.61           | \$64,378.06        |
| Hucal, Heather Lynn        | Teacher                                     | \$66,628.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,547.32              | \$8,280.00     | \$2,587.39         | \$79,042.71        |
| Hughes, John               | Teacher                                     | \$58,412.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,358.50              | \$8,280.00     | \$4,343.44         | \$72,393.94        |
| Hull, Sarah C              | Reading Specialist                          | \$72,028.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,609.72              | \$8,280.00     | \$93.92            | \$82,011.64        |
| Hunt, Amanda Louise        | Principal                                   | \$91,403.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,204.42              | \$8,280.00     | \$2,500.00         | \$104,387.42       |
| Hutson, Cally L            | Speech Language Pathology Teacher           | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,827.48              | \$8,280.00     | \$1,500.00         | \$91,694.48        |
| Hutson, Christi Lee        | Teacher                                     | \$67,567.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,516.44              | \$8,280.00     | \$0.00             | \$77,363.44        |
| Ince, Addie L              | School Counselor                            | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,174.23              | \$8,280.00     | \$1,768.76         | \$103,186.99       |
| Jackson, Keanna A          | Speech Language Pathologist-non teaching    | \$45,775.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,029.61              | \$8,280.00     | \$114.44           | \$55,199.05        |
| James, Danae Marie         | School Social Worker                        | \$53,365.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,198.32              | \$8,280.00     | \$427.48           | \$63,270.80        |
| Janssen, Diana J           | Teacher                                     | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,070.00              | \$8,280.00     | \$0.00             | \$102,683.00       |
| Jennings, Chad             | Teacher                                     | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,793.40              | \$8,280.00     | \$0.00             | \$90,160.40        |
| Jensen, Karrah Barnes      | Principal                                   | \$106,000.00 | 15.00         | 16.00     | \$0.00  | \$0.00    | \$10,730.63             | \$8,280.00     | \$3,500.00         | \$128,510.63       |
| Jessee, Sara Janelle       | Teacher                                     | \$62,833.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,434.01              | \$8,280.00     | \$23.47            | \$72,570.48        |
| Johns, Sara Lyn            | Reading Specialist                          | \$75,979.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,697.76              | \$8,280.00     | \$0.00             | \$85,956.76        |
| Johnson, Amanda Jean       | Speech Language Pathology Teacher           | \$73,984.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,687.40              | \$8,280.00     | \$1,500.00         | \$85,451.40        |
| Johnson, Chanel            | Reading Teacher                             | \$64,672.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,477.61              | \$8,280.00     | \$1,437.16         | \$75,866.77        |
| Johnson, David             | Principal                                   | \$129,425.00 | 15.00         | 18.00     | \$0.00  | \$0.00    | \$13,146.22             | \$8,280.00     | \$3,500.00         | \$154,351.22       |
| Johnson, Kimberly Nadine   | School Counselor                            | \$64,946.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,471.16              | \$8,280.00     | \$81.67            | \$74,778.83        |
| Johnson, Lindsay Christine | Speech Language Pathology Teacher           | \$61,581.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,409.72              | \$8,280.00     | \$1,500.00         | \$72,770.72        |
| Johnson, Rebecca D         | Teacher                                     | \$57,786.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,292.64              | \$8,280.00     | \$0.00             | \$67,358.64        |
| Johnson, Terra Kay         | Speech Language Pathology Teacher           | \$51,409.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,182.08              | \$8,280.00     | \$1,500.00         | \$62,371.08        |
| Jones, Amy L               | School Nurse                                | \$53,326.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,187.40              | \$8,280.00     | \$622.14           | \$63,415.54        |
| Jones, Suzanne Marie       | Teacher                                     | \$62,599.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,403.31              | \$8,280.00     | \$234.43           | \$72,516.74        |
| Jordan, Latavia            | Teacher                                     | \$43,350.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,020.03              | \$8,280.00     | \$2,465.83         | \$55,115.86        |
| Kagy, Tara M               | Teacher                                     | \$64,437.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,439.44              | \$8,280.00     | \$0.00             | \$74,156.44        |
| Kapchinske, Jennifer A     | Teacher                                     | \$62,599.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,398.04              | \$8,280.00     | \$0.00             | \$72,277.04        |
| Kardas, Gabrielle J        | Special Education Teacher                   | \$57,395.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,282.00              | \$8,280.00     | \$0.00             | \$66,957.00        |
| Karr, Natalie Ann          | Speech Language Pathology Teacher           | \$68,467.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,572.01              | \$8,280.00     | \$1,873.35         | \$80,192.36        |
| Kath, Olivia Ann           | Teacher                                     | \$43,350.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$969.16                | \$8,280.00     | \$0.00             | \$52,599.16        |
| Kaufman, Mark E            | Teacher                                     | \$77,974.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,742.52              | \$8,280.00     | \$0.00             | \$87,996.52        |
| Kaufman, Trevor Allen      | Teacher                                     | \$63,264.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,611.35              | \$8,280.00     | \$3,458.17         | \$76,613.52        |
| Kauten, Emily Christine    | Teacher                                     | \$73,984.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,653.56              | \$8,280.00     | \$0.00             | \$83,917.56        |
| Keag, Sara E               | School Counselor                            | \$64,555.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,470.32              | \$8,280.00     | \$1,255.24         | \$75,560.56        |
| Kearfott, Nicolas          | General Administrator or General Supervisor | \$117,550.00 | 15.00         | 16.00     | \$0.00  | \$0.00    | \$11,625.83             | \$8,280.00     | \$0.00             | \$137,455.83       |
| Keeler, Bradford J         | Teacher                                     | \$49,414.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,152.39              | \$8,280.00     | \$290.05           | \$59,136.44        |
| Keeney, Kimberly K         | Teacher                                     | \$51,409.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,154.36              | \$8,280.00     | \$339.94           | \$61,183.30        |
| Keller, Brock A            | Teacher                                     | \$50,509.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,143.28              | \$8,280.00     | \$702.04           | \$60,634.32        |
| Keller, Cynthia Verna      | Teacher                                     | \$43,702.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,049.82              | \$8,280.00     | \$3,306.45         | \$56,338.27        |
| Kelley Lett, Dawn Marie    | Special Education Teacher                   | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,829.17              | \$8,280.00     | \$23.47            | \$90,219.64        |
| Kelley, Patricia Mary      | Teacher                                     | \$87,051.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,038.97              | \$8,280.00     | \$23.47            | \$97,393.44        |
| Kelly, Colleen Katherine   | Teacher                                     | \$43,350.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,031.27              | \$8,280.00     | \$2,681.27         | \$55,342.54        |
| Kelly, Jana H              | Speech Language Pathology Teacher           | \$89,978.10  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,995.60              | \$8,280.00     | \$1,590.00         | \$101,843.70       |
| Kelly, Jennifer Lynn       | Teacher                                     | \$60,486.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,546.09              | \$8,280.00     | \$1,720.11         | \$72,032.20        |
| Kelly-Schierholz, Karen    | Teacher                                     | \$64,437.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,439.44              | \$8,280.00     | \$23.47            | \$74,179.91        |
| Kendrick-Weikle, Kristen   | District Superintendent                     | \$192,400.00 | 35.00         | 16.00     | \$0.00  | \$0.00    | \$19,821.49             | \$25,020.00    | \$9,516.70         | \$246,758.19       |
| Keneipp, Sabin Rose        | School Social Worker                        | \$49,883.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,114.36              | \$8,280.00     | \$0.00             | \$59,277.36        |
| Keogh, Meg Elizabeth       | Special Education Teacher                   | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$866.14                | \$8,280.00     | \$0.01             | \$49,326.15        |
| Kepuraitis, Alec James     | Teacher                                     | \$52,505.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,185.72              | \$8,280.00     | \$2,223.47         | \$64,194.19        |
| Kerber, Geri L             | Teacher                                     | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,070.20              | \$8,280.00     | \$0.00             | \$102,683.20       |
| Kerr, Ryan D               | Teacher                                     | \$68,467.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,641.20              | \$8,280.00     | \$226.23           | \$78,614.43        |
| Keyser, Chelsea D          | Teacher                                     | \$86,073.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,935.23              | \$8,280.00     | \$150.48           | \$96,438.71        |
| Kiesewetter, Jennifer Ann  | Special Education Teacher                   | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$617.86                | \$5,865.00     | \$50.86            | \$46,713.72        |
| Killam-Davis, Mallory N    | Teacher                                     | \$53,326.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,180.72              | \$8,280.00     | \$0.00             | \$62,786.72        |
| Killian, Kacy Lynn         | Special Education Teacher                   | \$72,067.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,549.76              | \$8,280.00     | \$0.00             | \$81,896.76        |
| King, Abigail Christine    | Teacher                                     | \$48,201.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,077.32              | \$8,280.00     | \$0.00             | \$57,558.32        |
| King, Jessica R            | Teacher                                     | \$88,029.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,975.68              | \$8,280.00     | \$0.00             | \$98,284.68        |
| King, Ricardo D            | Bilingual Education Teacher                 | \$42,411.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,014.07              | \$8,280.00     | \$3,061.36         | \$54,766.43        |
| Kinley, Michele Sue        | Special Education Teacher                   | \$64,437.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,439.44              | \$8,280.00     | \$0.00             | \$74,156.44        |
| Kintner, Jared Michael     | Teacher                                     | \$66,276.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,480.64              | \$8,280.00     | \$0.00             | \$76,036.64        |

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**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                          | Position Description                           | Base Salary  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|-------------------------------|------------------------------------------------|--------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Kintner, Jill Diane           | Teacher                                        | \$72,145.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,702.03              | \$8,280.00     | \$169.12           | \$82,296.15        |
| Kintner, Rachael E            | Teacher                                        | \$57,043.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,313.80              | \$8,280.00     | \$0.00             | \$66,636.80        |
| Kirshenbaum, Leza R           | Special Education Teacher                      | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,793.40              | \$8,280.00     | \$0.00             | \$90,160.40        |
| Kitterman, Linda Marie        | Teacher                                        | \$60,486.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,410.00              | \$8,280.00     | \$2,587.39         | \$72,763.39        |
| Klendworth, Sherilyn          | Teacher                                        | \$95,907.74  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,124.32              | \$8,280.00     | \$0.00             | \$106,312.06       |
| Klepp, Kara N                 | Special Education Teacher                      | \$59,077.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,324.71              | \$8,280.00     | \$455.53           | \$69,137.24        |
| Klieber, Brandee Leigh        | Teacher                                        | \$55,713.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,453.04              | \$9,660.00     | \$23.47            | \$66,849.51        |
| Klockenga-Goss, Rhonda S      | Teacher                                        | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,170.08              | \$8,280.00     | \$0.00             | \$102,783.08       |
| Klockenga, Jason I            | Teacher                                        | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,131.09              | \$8,280.00     | \$1,708.86         | \$104,452.95       |
| Klockenga, Joshua D           | Teacher                                        | \$64,672.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,445.28              | \$8,280.00     | \$0.00             | \$74,397.28        |
| Klockenga, Kathryn Elizabeth  | Teacher                                        | \$77,974.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,796.71              | \$8,280.00     | \$197.12           | \$88,247.83        |
| Kloster, Heather Ann          | School Social Worker                           | \$73,984.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,687.60              | \$8,280.00     | \$1,500.00         | \$85,451.60        |
| Kmetz, Julie                  | Teacher                                        | \$64,437.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,447.63              | \$8,280.00     | \$364.67           | \$74,529.30        |
| Knapp, Brandon B              | Teacher                                        | \$73,984.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,710.18              | \$8,280.00     | \$459.85           | \$84,434.03        |
| Knauf, Amy Lynne              | Teacher                                        | \$76,096.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,700.40              | \$8,280.00     | \$0.00             | \$86,076.40        |
| Knepler, Julia                | Principal                                      | \$98,468.00  | 0.00          | 16.00     | \$0.00  | \$0.00    | \$10,803.32             | \$8,280.00     | \$3,500.00         | \$121,051.32       |
| Knight, Janelle C             | Leave of Absence                               | \$0.00       | 0.00          | 14.00     | \$0.00  | \$0.00    | \$0.00                  | \$0.00         | \$0.00             | \$0.00             |
| Knott, Stanley Allen          | Teacher                                        | \$59,077.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,332.13              | \$8,280.00     | \$97.10            | \$68,786.23        |
| Knowles, Courtney L           | Library Information Specialist                 | \$88,029.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,975.44              | \$8,280.00     | \$0.00             | \$98,284.44        |
| Kobel, Victoria R Stout       | Teacher                                        | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,072.87              | \$8,280.00     | \$151.13           | \$102,837.00       |
| Koechle, Cristie Lamar        | Teacher                                        | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,031.52              | \$4,140.00     | \$0.00             | \$97,504.52        |
| Koehn, Kaitlan Sue            | Special Education Teacher                      | \$39,124.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$880.08                | \$8,280.00     | \$114.44           | \$48,398.52        |
| Koestner, Lyndsey C           | Reading Specialist                             | \$76,057.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,699.44              | \$8,280.00     | \$0.00             | \$86,036.44        |
| Kokotek, Leslie Susan         | Special Education Teacher                      | \$64,437.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,439.44              | \$8,280.00     | \$0.00             | \$74,156.44        |
| Konopasek, Christine Marie    | Teacher                                        | \$72,145.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,855.60              | \$8,280.00     | \$1,650.00         | \$83,930.60        |
| Kosenesky, Nicole C           | Teacher                                        | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$897.84                | \$8,280.00     | \$0.00             | \$49,357.84        |
| Kosier, Naomi Rae             | Special Education Teacher                      | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,882.46              | \$8,280.00     | \$3,942.94         | \$94,192.40        |
| Koski, Barbara E              | Special Education Teacher                      | \$98,912.41  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,141.04              | \$8,280.00     | \$0.00             | \$109,333.45       |
| Kovack, Taylor                | Teacher                                        | \$50,979.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,264.13              | \$8,280.00     | \$509.37           | \$61,032.50        |
| Kraus, Elizabeth A            | Teacher                                        | \$42,293.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$947.62                | \$8,280.00     | \$104.19           | \$51,624.81        |
| Kraus, Morgan E               | Teacher                                        | \$41,237.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,012.76              | \$8,280.00     | \$3,076.29         | \$53,606.05        |
| Krogmeier, Paul Jeffrey       | Teacher                                        | \$66,628.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,500.06              | \$8,280.00     | \$533.16           | \$76,941.22        |
| Krut, Elizabeth Joy           | Teacher                                        | \$61,307.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,369.64              | \$8,280.00     | \$0.00             | \$70,956.64        |
| Kuehn, McKenna M              | Teacher                                        | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$897.84                | \$8,280.00     | \$0.00             | \$49,357.84        |
| Kummer, Melissa Brianne       | School Psychologist                            | \$35,775.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$175.43                | \$1,725.00     | \$1,771.93         | \$39,447.36        |
| Kurfman, Lily Marisa          | Special Education Teacher                      | \$50,979.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,146.72              | \$345.00       | \$50.86            | \$52,521.58        |
| Kutemeier, Andrew M           | School Social Worker                           | \$70,306.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,641.18              | \$8,280.00     | \$3,104.19         | \$83,331.37        |
| Lake, Tracey E                | Teacher                                        | \$106,936.93 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,314.80              | \$8,280.00     | \$0.00             | \$117,531.73       |
| Lakebrink, Margaret Christina | School Psychologist                            | \$59,899.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,459.78              | \$8,280.00     | \$2,466.19         | \$72,104.97        |
| Lambole, Daniel L             | Assistant or Associate District Superintendent | \$119,858.00 | 15.00         | 18.00     | \$0.00  | \$0.00    | \$11,854.09             | \$8,280.00     | \$0.00             | \$139,992.09       |
| Lambole, Michelle Marie       | Assistant or Associate District Superintendent | \$148,483.00 | 15.00         | 18.00     | \$0.00  | \$0.00    | \$14,759.28             | \$20,520.00    | \$750.00           | \$184,512.28       |
| Lamkin, Sarah L               | Teacher                                        | \$49,688.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,117.68              | \$8,280.00     | \$0.00             | \$59,085.68        |
| Lamotte, Emma                 | School Social Worker                           | \$59,625.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,555.36              | \$9,660.00     | \$0.00             | \$70,840.36        |
| Lange, Stacie L               | Teacher                                        | \$59,312.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,354.86              | \$8,280.00     | \$104.19           | \$69,051.05        |
| Lanier, Erexenia W            | Teacher                                        | \$100,754.36 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,181.12              | \$8,280.00     | \$0.00             | \$111,215.48       |
| Lanning, Suzanne Lee          | Special Education Teacher                      | \$60,486.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,357.44              | \$8,280.00     | \$0.00             | \$70,123.44        |
| Lanning, Todd A               | Teacher                                        | \$67,567.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,614.70              | \$8,280.00     | \$98.71            | \$77,560.41        |
| Lardi, Danielle E             | Teacher                                        | \$45,775.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$988.44                | \$8,280.00     | \$0.00             | \$55,043.44        |
| Larson, Dennis J              | Assistant Principal                            | \$93,222.00  | 0.00          | 16.00     | \$0.00  | \$0.00    | \$10,199.90             | \$8,280.00     | \$3,000.00         | \$114,701.90       |
| Latzke, Jennifer L            | Teacher                                        | \$64,437.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,439.44              | \$8,280.00     | \$11.87            | \$74,168.31        |
| Laudeman, Julia Ann           | Teacher                                        | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,038.18              | \$8,280.00     | \$11.74            | \$101,293.92       |
| Law, Bridget Ann              | Teacher                                        | \$54,030.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,412.36              | \$9,660.00     | \$0.00             | \$65,102.36        |
| Lawent, Jessica L             | Teacher                                        | \$70,189.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,581.68              | \$8,280.00     | \$0.00             | \$80,050.68        |
| Lawler, Nathan John           | Assistant Principal                            | \$70,000.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$7,438.31              | \$8,280.00     | \$1,500.00         | \$87,218.31        |
| Lawler, Patrick D             | Teacher                                        | \$73,984.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,654.09              | \$8,280.00     | \$23.47            | \$83,941.56        |
| Lawless, Melissa K            | School Psychologist                            | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,043.08              | \$8,280.00     | \$688.96           | \$101,976.04       |
| Lawrence, Kathryn Ann         | Teacher                                        | \$72,145.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,612.36              | \$8,280.00     | \$208.38           | \$82,245.74        |
| Lawton, Carrie Ann            | Teacher                                        | \$66,628.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,500.49              | \$8,280.00     | \$75.24            | \$76,483.73        |
| Leake, Kayla Nicole           | Teacher                                        | \$55,713.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,244.16              | \$8,280.00     | \$0.00             | \$65,237.16        |
| Leamer, Donna Lee             | Teacher                                        | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,037.92              | \$8,280.00     | \$0.00             | \$101,281.92       |
| Learned, Nicole Rae           | Teacher                                        | \$48,084.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,074.72              | \$8,280.00     | \$0.00             | \$57,438.72        |
| Leddell, Chasity T            | Speech Language Pathology Teacher              | \$87,051.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,985.48              | \$8,280.00     | \$1,500.00         | \$98,816.48        |

**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                         | Position Description              | Base Salary | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|------------------------------|-----------------------------------|-------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Lee, Andrea Bernice          | Teacher                           | \$68,350.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,527.12              | \$8,280.00     | \$0.00             | \$78,157.12        |
| Lee, Cassandra Leigh         | Special Education Teacher         | \$50,979.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$567.95                | \$4,140.00     | \$3,351.13         | \$59,038.08        |
| Leff, Karen Rosene           | Teacher                           | \$64,555.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,442.34              | \$8,280.00     | \$11.74            | \$74,289.08        |
| Lehr, David M                | Teacher                           | \$86,073.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,027.77              | \$8,280.00     | \$5,099.52         | \$101,480.29       |
| Leib, Cassandra              | Teacher                           | \$43,350.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$968.96                | \$8,280.00     | \$0.00             | \$52,598.96        |
| Leim, Misty Charlene         | Teacher                           | \$86,073.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,933.01              | \$8,280.00     | \$52.10            | \$96,338.11        |
| Leman, Rebecca R             | Teacher                           | \$39,124.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$293.36                | \$2,760.00     | \$0.00             | \$42,177.36        |
| Lenz, Andrea Lynn            | Library Information Specialist    | \$50,979.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,185.27              | \$8,280.00     | \$399.40           | \$60,843.67        |
| Lenz, Linda                  | Teacher                           | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,070.00              | \$8,280.00     | \$0.00             | \$102,683.00       |
| Lessen, Beth Anne            | Teacher                           | \$62,493.35 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,380.48              | \$8,280.00     | \$0.00             | \$72,153.83        |
| Leverton, Doris Melinda      | Teacher                           | \$80,087.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,826.01              | \$8,280.00     | \$277.84           | \$90,470.85        |
| Lewis, Connor James          | Teacher                           | \$49,453.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,104.20              | \$8,280.00     | \$23.47            | \$58,860.67        |
| Lewis, Emily Anne            | Special Education Teacher         | \$48,084.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,024.73              | \$8,280.00     | \$295.21           | \$57,683.94        |
| Libernini, Amelia Brittany   | School Social Worker              | \$61,034.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,373.04              | \$8,280.00     | \$1,500.00         | \$72,187.04        |
| Lillge, Terence M            | Teacher                           | \$59,077.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,323.30              | \$8,280.00     | \$164.29           | \$68,844.59        |
| Logue, Derek M               | Teacher                           | \$51,722.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,277.13              | \$8,280.00     | \$1,101.31         | \$62,380.44        |
| Logue, Megan Lorraine        | Teacher                           | \$57,395.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,282.78              | \$8,280.00     | \$69.94            | \$67,027.72        |
| Long, Amanda Danielle        | Teacher                           | \$64,946.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,451.32              | \$8,280.00     | \$0.00             | \$74,677.32        |
| Long, Jennifer Ann           | School Social Worker              | \$66,394.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,483.28              | \$8,280.00     | \$0.00             | \$76,157.28        |
| Long, Stephanie              | Teacher                           | \$86,073.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,931.84              | \$8,280.00     | \$0.00             | \$96,284.84        |
| Lopez, Katie Lynn            | Teacher                           | \$59,077.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,234.72              | \$5,136.00     | \$0.00             | \$65,447.72        |
| Love, Mackenzie              | Teacher                           | \$48,201.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,084.85              | \$8,280.00     | \$23.47            | \$57,589.32        |
| Lovell, Heidi Ann            | Teacher                           | \$46,988.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,016.36              | \$8,280.00     | \$69.46            | \$56,353.82        |
| Luchtefeld, Mishel Nikole    | Teacher                           | \$55,987.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,250.96              | \$8,280.00     | \$0.00             | \$65,517.96        |
| Luering, Elizabeth A         | Teacher                           | \$88,029.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,975.68              | \$8,280.00     | \$0.00             | \$98,284.68        |
| Lueschen, Heather Lynn       | Special Education Teacher         | \$46,949.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,086.62              | \$8,280.00     | \$1,717.90         | \$58,033.52        |
| Luginbuhl, Benjamin          | Teacher                           | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,278.29              | \$8,280.00     | \$1,731.53         | \$104,622.82       |
| Lynch, Jessica Ann           | Teacher                           | \$55,987.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,256.77              | \$8,280.00     | \$258.17           | \$65,781.94        |
| Lynch, Kimberly M            | Teacher                           | \$49,453.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,107.32              | \$8,280.00     | \$138.92           | \$58,979.24        |
| Maas, Megan Dawn             | Teacher                           | \$60,486.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,357.44              | \$8,280.00     | \$0.00             | \$70,123.44        |
| Mackinson, John E            | Teacher                           | \$90,964.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,120.31              | \$8,280.00     | \$1,085.96         | \$102,450.27       |
| Mackinson, Kimberly S        | Vocational Coordinator            | \$82,000.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$8,713.67              | \$8,280.00     | \$2,000.00         | \$100,993.67       |
| Mackinson, Nicole A          | Teacher                           | \$87,051.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,985.32              | \$8,280.00     | \$1,523.47         | \$98,839.79        |
| Madden, Genevieve            | Teacher                           | \$46,910.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,048.36              | \$8,280.00     | \$23.47            | \$56,261.83        |
| Magnus, Melissa              | Teacher                           | \$43,350.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$897.76                | \$8,280.00     | \$23.47            | \$52,551.23        |
| Main, Ellen M                | Special Education Teacher         | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,072.34              | \$8,280.00     | \$104.19           | \$102,789.53       |
| Mandros, Staci L             | Special Education Teacher         | \$70,110.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,566.04              | \$8,280.00     | \$0.00             | \$79,956.04        |
| Mann, Marcus Chamar          | Teacher                           | \$66,276.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,550.73              | \$8,280.00     | \$2,003.08         | \$78,109.81        |
| Mapes, Amanda                | Special Education Teacher         | \$42,293.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$963.36                | \$8,280.00     | \$261.14           | \$51,797.50        |
| Marcum, Nancy S              | School Nurse                      | \$87,565.07 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,055.28              | \$8,280.00     | \$4,982.00         | \$102,882.35       |
| Marsaglia, Shelley Quinn     | Teacher                           | \$49,296.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,101.80              | \$8,280.00     | \$0.00             | \$58,677.80        |
| Martin Bixby, Lynnette       | Teacher                           | \$95,907.74 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,096.80              | \$8,280.00     | \$0.00             | \$106,284.54       |
| Martin Boyd, Kimberly N      | Principal                         | \$94,120.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$9,308.63              | \$8,280.00     | \$3,250.00         | \$114,958.63       |
| Martin, Michael R            | Teacher                           | \$41,237.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$921.56                | \$8,280.00     | \$93.88            | \$50,532.44        |
| Martinez, John Arthur Joseph | Teacher                           | \$44,562.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$995.68                | \$8,280.00     | \$0.00             | \$53,837.68        |
| Martinez, Julieanna K        | Special Education Teacher         | \$40,180.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$849.76                | \$8,280.00     | \$0.00             | \$49,309.76        |
| Marvel, Mollie               | Teacher                           | \$42,645.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$792.80                | \$6,900.00     | \$0.00             | \$50,337.80        |
| Marvin, Ellie M              | Teacher                           | \$64,711.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,875.92              | \$9,660.00     | \$1,623.47         | \$77,870.39        |
| Masla, Katherine Louise      | Teacher                           | \$68,350.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,527.12              | \$8,280.00     | \$0.00             | \$78,157.12        |
| Matthews, Cullen Douglas     | Teacher                           | \$64,437.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,456.12              | \$8,280.00     | \$255.32           | \$74,428.44        |
| Matthews, Katie Sue          | Special Education Teacher         | \$62,990.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,418.55              | \$8,280.00     | \$423.35           | \$73,111.90        |
| Mattson, Rachel              | Speech Language Pathology Teacher | \$56,417.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$423.04                | \$2,760.00     | \$114.44           | \$59,714.48        |
| May, Diane Kay               | Special Education Teacher         | \$64,359.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,438.72              | \$8,280.00     | \$0.00             | \$74,077.72        |
| Maynerich, Sara Ann          | Teacher                           | \$55,713.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,261.64              | \$8,280.00     | \$46.94            | \$65,301.58        |
| Mc Cully, Julie Kay          | Teacher                           | \$50,783.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,134.72              | \$8,280.00     | \$0.00             | \$60,197.72        |
| Mc Henry, Kimberly Ann       | Teacher                           | \$51,409.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,228.49              | \$8,280.00     | \$62.70            | \$60,980.19        |
| Mc Leod, Emily J             | Special Education Teacher         | \$76,096.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,674.68              | \$8,280.00     | \$98.71            | \$86,149.39        |
| Mc Mahill, Kara Ann          | Special Education Teacher         | \$67,567.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,510.20              | \$8,280.00     | \$0.00             | \$77,357.20        |
| Mc Morris, David G           | Teacher                           | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,072.34              | \$8,280.00     | \$104.19           | \$102,789.53       |
| McCaw, Joelette Lea          | School Nurse                      | \$57,043.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,309.23              | \$8,280.00     | \$1,534.22         | \$68,166.45        |
| McClure, Courtney            | Assistant Principal               | \$85,000.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$9,032.40              | \$7,590.00     | \$2,500.00         | \$104,122.40       |
| McCubbins, Hana L            | Teacher                           | \$59,351.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,344.21              | \$8,280.00     | \$39.50            | \$69,014.71        |

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**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                       | Position Description                 | Base Salary | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|----------------------------|--------------------------------------|-------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| McKinney, Marleah K        | Teacher                              | \$64,437.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,439.97              | \$8,280.00     | \$46.94            | \$74,203.91        |
| McManaman, Sylvie          | Teacher                              | \$43,819.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$780.48                | \$7,935.00     | \$0.00             | \$52,534.48        |
| McWhorter, Tyler Wayne     | Teacher                              | \$72,145.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,781.19              | \$8,280.00     | \$2,124.31         | \$84,330.50        |
| Meiss, Tanner J            | English as a Second Language Teacher | \$41,237.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$922.34                | \$8,280.00     | \$34.74            | \$50,474.08        |
| Mennenga, Hayley Jo        | Teacher                              | \$73,984.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,677.72              | \$8,280.00     | \$0.00             | \$83,941.72        |
| Mercer, Karen Jane         | Special Education Teacher            | \$55,713.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,256.16              | \$8,280.00     | \$0.00             | \$65,249.16        |
| Meredith, Corey Grace      | Teacher                              | \$68,467.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,809.08              | \$9,660.00     | \$73.63            | \$80,009.71        |
| Meszar, Jillian D          | Teacher                              | \$42,293.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$980.12                | \$8,280.00     | \$23.47            | \$51,576.59        |
| Meyer, Christine           | Speech Language Pathology Teacher    | \$66,511.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,519.76              | \$8,280.00     | \$1,500.00         | \$77,810.76        |
| Michalak, Bryan M          | Teacher                              | \$45,775.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$85.80                 | \$690.00       | \$0.00             | \$46,550.80        |
| Mier, Angela M             | Speech Language Pathology Teacher    | \$75,979.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,731.60              | \$8,280.00     | \$1,500.00         | \$87,490.60        |
| Miglin, Katherine Marie    | Leave of Absence                     | \$0.00      | 0.00          | 14.00     | \$0.00  | \$0.00    | \$255.92                | \$1,380.00     | \$0.00             | \$1,635.92         |
| Miles, Lucas Gregory       | Teacher                              | \$68,467.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,529.76              | \$8,280.00     | \$0.00             | \$78,276.76        |
| Miller, Andrew M           | Teacher                              | \$52,935.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,241.64              | \$8,280.00     | \$0.00             | \$62,456.64        |
| Miller, Ashley M           | Special Education Teacher            | \$54,304.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,221.60              | \$2,760.00     | \$0.00             | \$58,285.60        |
| Miller, Elizabeth Carol    | Teacher                              | \$64,555.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,447.30              | \$8,280.00     | \$104.19           | \$74,386.49        |
| Miller, Emily S            | Teacher                              | \$48,162.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$278.48                | \$2,009.73     | \$1,128.73         | \$51,578.94        |
| Miller, Hanna E            | Special Education Teacher            | \$39,124.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$733.40                | \$2,760.00     | \$63.58            | \$42,680.98        |
| Miller, Kaitlin M          | Teacher                              | \$43,584.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$992.72                | \$8,280.00     | \$217.11           | \$53,073.83        |
| Miller, Mary Jennifer      | Special Education Teacher            | \$55,674.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,244.40              | \$8,280.00     | \$0.00             | \$65,198.40        |
| Miner, Jeanne Elizabeth    | Special Education Teacher            | \$64,437.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,685.72              | \$9,660.00     | \$208.38           | \$75,991.10        |
| Minor, Michelle            | Teacher                              | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,083.44              | \$8,280.00     | \$0.00             | \$102,696.44       |
| Mitchell, Kristina Renee   | Teacher                              | \$44,758.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$497.20                | \$4,140.00     | \$0.00             | \$49,395.20        |
| Mitchell, Lynda Jeanne     | Special Education Teacher            | \$49,414.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,104.64              | \$8,280.00     | \$0.00             | \$58,798.64        |
| Modglin, Margaret Kathleen | Speech Language Pathology Teacher    | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,271.56              | \$8,280.00     | \$5,091.95         | \$107,976.51       |
| Molenhour, Jamale Alicia   | Teacher                              | \$54,030.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,208.36              | \$8,280.00     | \$0.00             | \$63,518.36        |
| Monson, Wonder A           | Teacher                              | \$41,237.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$929.76                | \$8,280.00     | \$364.67           | \$50,811.43        |
| Montgomery, Rebecca N      | Teacher                              | \$49,414.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,104.60              | \$8,280.00     | \$0.00             | \$58,798.60        |
| Moore, Amy Elizabeth       | Teacher                              | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,103.84              | \$8,280.00     | \$1,500.00         | \$104,216.84       |
| Moore, Jaime M             | Speech Language Pathology Teacher    | \$86,073.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,965.68              | \$8,280.00     | \$1,500.00         | \$97,818.68        |
| Mora, Christina L          | Teacher                              | \$55,713.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,244.16              | \$8,280.00     | \$0.00             | \$65,237.16        |
| Morgan, Ryan N             | Teacher                              | \$44,562.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$995.68                | \$8,280.00     | \$23.47            | \$53,861.15        |
| Morgan, Suzanne Marie      | Teacher                              | \$76,096.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,985.68              | \$9,660.00     | \$0.00             | \$87,741.68        |
| Morris, Kristina S         | Special Education Teacher            | \$62,599.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,399.56              | \$8,280.00     | \$547.65           | \$72,826.21        |
| Mosby, Sarah J             | Teacher                              | \$54,030.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,206.92              | \$8,280.00     | \$0.00             | \$63,516.92        |
| Moyer, Kory                | Teacher                              | \$55,713.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$993.52                | \$6,624.00     | \$120.57           | \$63,451.09        |
| Mroz, Jennifer M           | Library Information Specialist       | \$59,312.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,350.48              | \$8,280.00     | \$0.00             | \$68,942.48        |
| Mueller, Katie Terese      | Speech Language Pathology Teacher    | \$30,606.23 | 0.00          | 0.00      | \$0.00  | \$0.00    | \$0.00                  | \$0.00         | \$0.00             | \$30,606.23        |
| Mueller, Kelsey Rae        | Teacher                              | \$62,990.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,650.09              | \$8,280.00     | \$2,396.19         | \$75,316.28        |
| Muganzi, Kendra L          | English as a Second Language Teacher | \$60,760.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,357.44              | \$8,280.00     | \$0.00             | \$70,397.44        |
| Muirhead, Shanice          | Teacher                              | \$39,124.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$293.36                | \$2,760.00     | \$0.00             | \$42,177.36        |
| Murphy, Jessica            | School Nurse                         | \$55,713.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,253.01              | \$8,280.00     | \$1,238.08         | \$66,484.09        |
| Murray, Kelly M            | Teacher                              | \$77,974.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,742.52              | \$8,280.00     | \$0.00             | \$87,996.52        |
| Murrin, Daniel Patrick     | Teacher                              | \$72,145.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,678.88              | \$8,280.00     | \$394.24           | \$82,498.12        |
| Murrin, Malea Masley       | Teacher                              | \$81,965.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,901.13              | \$8,280.00     | \$3,442.07         | \$95,588.20        |
| Musselman, Tayler Marie    | Special Education Teacher            | \$49,296.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,128.48              | \$8,280.00     | \$272.36           | \$58,976.84        |
| Musslewhite, Kylie E       | Special Education Teacher            | \$41,237.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$979.77                | \$8,280.00     | \$2,638.25         | \$53,135.02        |
| Mustard, Kellee Ann        | School Nurse                         | \$60,486.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,383.23              | \$8,280.00     | \$1,490.82         | \$71,640.05        |
| Myers, Gabriel Aaron       | Teacher                              | \$86,073.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,933.28              | \$8,280.00     | \$0.00             | \$96,286.28        |
| Negley, Paula Jo           | Teacher                              | \$70,632.04 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,838.64              | \$9,660.00     | \$0.00             | \$82,130.68        |
| Neiburger, Levi H          | Teacher                              | \$40,180.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,001.05              | \$8,280.00     | \$3,097.10         | \$52,558.15        |
| Nelson, Margaret Rose      | Teacher                              | \$70,110.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,566.04              | \$8,280.00     | \$0.00             | \$79,956.04        |
| Nemtusiak, Melanie         | Teacher                              | \$49,453.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,104.20              | \$8,280.00     | \$0.00             | \$58,837.20        |
| Neuhouser, Tammy L         | Special Education Teacher            | \$67,279.26 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,483.44              | \$8,280.00     | \$0.00             | \$77,042.70        |
| Newton, Carlie A           | School Counselor                     | \$59,625.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,358.12              | \$8,280.00     | \$1,159.38         | \$70,422.50        |
| Newton-Gonzalez, Jordan B  | Special Education Teacher            | \$73,984.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,691.60              | \$8,280.00     | \$1,921.33         | \$85,876.93        |
| Nicasio, Mariana           | Principal                            | \$96,000.00 | 15.00         | 16.00     | \$0.00  | \$0.00    | \$8,950.47              | \$8,280.00     | \$2,500.00         | \$115,730.47       |
| Niekamp, Tracy             | Special Education Teacher            | \$45,775.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,022.76              | \$8,280.00     | \$0.00             | \$55,077.76        |
| Noel, Bethany              | Special Education Teacher            | \$53,365.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$553.48                | \$4,140.00     | \$50.86            | \$58,109.34        |
| Nord, Allison K            | School Psychologist                  | \$60,760.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,357.44              | \$6,900.00     | \$0.00             | \$69,017.44        |
| Norris, Nina Yoana         | Bilingual Education Teacher          | \$48,123.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$595.25                | \$4,140.00     | \$2,708.94         | \$55,567.19        |
| Norton, Andrea Nicole      | Library Information Specialist       | \$59,351.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,346.26              | \$8,280.00     | \$312.57           | \$69,289.83        |

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**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                      | Position Description                        | Base Salary  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|---------------------------|---------------------------------------------|--------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Nourie, Cindy Lynn        | Teacher                                     | \$82,004.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,833.04              | \$8,280.00     | \$0.00             | \$92,117.04        |
| Nourie, Jason E           | Instructional Coach                         | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,793.40              | \$8,280.00     | \$329.93           | \$90,490.33        |
| Nourie, Julie A           | Teacher                                     | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,795.74              | \$8,280.00     | \$104.19           | \$90,266.93        |
| Novotney, Megan E         | Teacher                                     | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,106.18              | \$8,280.00     | \$1,604.19         | \$104,323.37       |
| Nutter, Christina Lynn    | English as a Second Language Teacher        | \$62,599.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,442.57              | \$8,280.00     | \$1,979.61         | \$74,301.18        |
| O'Brien, Jennifer Anne    | School Nurse                                | \$53,522.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,222.99              | \$8,280.00     | \$1,189.36         | \$64,214.35        |
| O'Day, Amber Ann          | Instructional Coach                         | \$81,965.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,005.14              | \$8,280.00     | \$10,208.59        | \$102,458.73       |
| O'Dea, Colleen M          | English as a Second Language Teacher        | \$97,797.34  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,116.10              | \$8,280.00     | \$228.62           | \$108,422.06       |
| Oates, Brandon            | Teacher                                     | \$49,453.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,104.73              | \$8,280.00     | \$23.47            | \$58,861.20        |
| O'Brien, Lindsay A        | School Psychologist                         | \$64,672.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,469.63              | \$8,280.00     | \$88.18            | \$74,509.81        |
| O'Dell, Dawn M            | Teacher                                     | \$87,051.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,951.48              | \$8,280.00     | \$0.00             | \$97,282.48        |
| O'Donnell, Katherine      | Teacher                                     | \$72,145.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,612.36              | \$8,280.00     | \$23.47            | \$82,060.83        |
| Ogdon, Tricia L           | Teacher                                     | \$70,306.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,601.84              | \$8,280.00     | \$0.00             | \$80,187.84        |
| O'Grady, Erin A           | Principal                                   | \$80,201.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$10,045.67             | \$8,970.00     | \$8,000.00         | \$107,216.67       |
| Oliver, Jamie Von         | Teacher                                     | \$59,312.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,418.04              | \$8,280.00     | \$0.00             | \$69,010.04        |
| Olsen, Cora R             | Teacher                                     | \$87,051.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,958.98              | \$8,280.00     | \$69.94            | \$97,359.92        |
| Olson, Erin P             | Special Education Teacher                   | \$74,101.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,655.60              | \$8,280.00     | \$0.00             | \$84,036.60        |
| Olson, Katherine Irene    | Teacher                                     | \$86,073.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,255.61              | \$9,660.00     | \$46.94            | \$98,035.55        |
| Orr, Carla J              | Speech Language Pathology Teacher           | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,103.84              | \$8,280.00     | \$1,500.00         | \$104,216.84       |
| Ort, Ariane C             | Teacher                                     | \$77,848.69  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,685.20              | \$8,280.00     | \$0.00             | \$87,813.89        |
| Ortiz, Brianna Nicole     | Special Education Teacher                   | \$46,988.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,050.04              | \$8,280.00     | \$0.00             | \$56,318.04        |
| Ostling, Corey Matthew    | Career and Technical Educator CTE           | \$66,628.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,684.78              | \$6,900.00     | \$5,995.56         | \$81,208.34        |
| Owens, Megan A            | Teacher                                     | \$72,145.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,631.65              | \$8,280.00     | \$75.24            | \$82,131.89        |
| Pabst, Rebecca J          | Teacher                                     | \$77,974.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,770.94              | \$8,280.00     | \$283.95           | \$88,308.89        |
| Pacey, Patricia Arlene    | Teacher                                     | \$55,713.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,246.63              | \$8,280.00     | \$38.69            | \$65,278.32        |
| Palacio, Elisa C          | English as a Second Language Teacher        | \$51,761.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,166.83              | \$8,280.00     | \$2,225.26         | \$63,433.09        |
| Palma, Janine M           | Special Education Teacher                   | \$79,970.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,787.32              | \$8,280.00     | \$208.38           | \$90,245.70        |
| Palmer, Elisa L           | Principal                                   | \$94,120.00  | 15.00         | 16.00     | \$0.00  | \$0.00    | \$9,506.40              | \$8,280.00     | \$2,000.00         | \$113,906.40       |
| Panizo, Stacey L          | Speech Language Pathology Teacher           | \$95,907.74  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,131.28              | \$8,280.00     | \$1,590.00         | \$107,909.02       |
| Pantaleone, Meaghan E     | Teacher                                     | \$62,599.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,398.04              | \$8,280.00     | \$0.00             | \$72,277.04        |
| Papandrea, Shiann R       | Teacher                                     | \$55,713.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,252.50              | \$8,280.00     | \$104.19           | \$65,349.69        |
| Papoccia, Brett Michael   | Assistant Principal                         | \$75,400.00  | 15.00         | 16.00     | \$0.00  | \$0.00    | \$7,457.04              | \$8,280.00     | \$2,708.38         | \$93,845.42        |
| Paulson, Patricia L       | Teacher                                     | \$68,350.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$64.06                 | \$345.00       | \$0.00             | \$68,759.06        |
| Pavlou, Alexis J          | Teacher                                     | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$445.92                | \$4,140.00     | \$0.00             | \$44,765.92        |
| Payne, Mark B             | Teacher                                     | \$68,232.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,537.52              | \$8,280.00     | \$0.00             | \$78,049.52        |
| Pendleton, Tara D         | Teacher                                     | \$87,051.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,015.51              | \$8,280.00     | \$1,821.39         | \$99,167.90        |
| Pennington, Kristine D    | General Administrator or General Supervisor | \$89,868.00  | 0.00          | 17.00     | \$0.00  | \$0.00    | \$9,605.78              | \$8,280.00     | \$750.00           | \$108,503.78       |
| Peoples, Teresa Ann       | Teacher                                     | \$76,096.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,794.30              | \$8,280.00     | \$157.01           | \$86,327.31        |
| Perez, Christy Renee      | Teacher                                     | \$62,716.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,401.28              | \$8,280.00     | \$0.00             | \$72,397.28        |
| Perkins, Suzanne Marie    | Special Education Teacher                   | \$62,002.58  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,440.65              | \$8,280.00     | \$50.16            | \$71,773.39        |
| Peters, Joshua Dayle      | Teacher                                     | \$48,084.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,075.25              | \$8,280.00     | \$23.47            | \$57,462.72        |
| Peters, Scott D           | Principal                                   | \$105,224.00 | 0.00          | 16.00     | \$0.00  | \$0.00    | \$11,258.32             | \$8,280.00     | \$1,000.00         | \$125,762.32       |
| Petersen, Glen R          | Teacher                                     | \$60,486.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,357.44              | \$8,280.00     | \$70.41            | \$70,193.85        |
| Petersen, Jamith L G      | School Social Worker                        | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,843.82              | \$8,280.00     | \$2,236.97         | \$92,447.79        |
| Petersen, Vanessa Marie   | Reading Specialist                          | \$63,264.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,210.96              | \$8,280.00     | \$0.00             | \$72,754.96        |
| Peterson, Jennifer K      | Special Education Teacher                   | \$55,713.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,257.13              | \$8,280.00     | \$185.76           | \$65,435.89        |
| Peterson, Kailey A        | Teacher                                     | \$66,628.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,493.02              | \$8,280.00     | \$1,820.59         | \$78,221.61        |
| Peterson, Sarah Jean      | School Psychologist                         | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,115.38              | \$8,280.00     | \$2,012.96         | \$104,741.34       |
| Petry, Anna Rose          | Teacher                                     | \$42,293.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$945.28                | \$8,280.00     | \$0.00             | \$51,518.28        |
| Petsas, Christina Sophia  | Teacher                                     | \$49,414.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,107.73              | \$8,280.00     | \$240.64           | \$59,042.37        |
| Pett, Rachel E            | Teacher                                     | \$60,760.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,357.44              | \$8,280.00     | \$0.00             | \$70,397.44        |
| Peyton, Caitlan Elizabeth | Teacher                                     | \$62,599.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,399.62              | \$8,280.00     | \$93.88            | \$72,372.50        |
| Pfleger, Carley Ann       | Teacher                                     | \$51,722.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,161.83              | \$8,280.00     | \$243.11           | \$61,406.94        |
| Phelps, Dawn M            | Leave of Absence                            | \$0.00       | 0.00          | 14.00     | \$0.00  | \$0.00    | \$292.20                | \$1,380.00     | \$0.00             | \$1,672.20         |
| Phillips, David J         | Teacher                                     | \$55,674.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,250.40              | \$8,280.00     | \$0.00             | \$65,204.40        |
| Piepenbrink, Brady S      | Teacher                                     | \$51,722.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,156.36              | \$8,280.00     | \$23.47            | \$61,181.83        |
| Piercy, Nikki A           | Teacher                                     | \$66,276.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,480.64              | \$8,280.00     | \$0.00             | \$76,036.64        |
| Pilon, Michelle Marie     | Teacher                                     | \$70,632.04  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,539.40              | \$8,280.00     | \$0.00             | \$80,451.44        |
| Pirtle, Grace             | Teacher                                     | \$42,293.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$945.28                | \$8,280.00     | \$0.00             | \$51,518.28        |
| Plattner, Heather Paullin | Career and Technical Educator CTE           | \$70,110.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,647.41              | \$8,280.00     | \$3,616.97         | \$83,654.38        |
| Pocic, Hailey J           | Leave of Absence                            | \$0.00       | 0.00          | 14.00     | \$0.00  | \$0.00    | \$0.00                  | \$0.00         | \$0.00             | \$0.00             |
| Polley, Melissa Joan      | Teacher                                     | \$70,110.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,566.04              | \$8,280.00     | \$0.00             | \$79,956.04        |

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**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                            | Position Description                     | Base Salary  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|---------------------------------|------------------------------------------|--------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Pommier, Patrick Scott          | Teacher                                  | \$54,030.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,206.92              | \$8,280.00     | \$0.00             | \$63,516.92        |
| Poncin, Jennifer Lynn           | Special Education Teacher                | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$965.73                | \$8,280.00     | \$3,064.26         | \$52,489.99        |
| Porter, Jeffrey                 | Teacher                                  | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,793.40              | \$8,280.00     | \$0.00             | \$90,160.40        |
| Poskonka, Bryann N              | Teacher                                  | \$42,293.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$945.28                | \$8,280.00     | \$0.00             | \$51,518.28        |
| Poulos, Alyssa Breanne          | Teacher                                  | \$46,988.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,085.25              | \$8,280.00     | \$324.78           | \$56,678.03        |
| Powell, Andrea N                | School Nurse                             | \$54,696.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,249.90              | \$8,280.00     | \$1,215.48         | \$65,441.38        |
| Powell, April P                 | School Social Worker                     | \$64,946.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,451.32              | \$8,280.00     | \$0.00             | \$74,677.32        |
| Powell, Nicole C                | Special Education Teacher                | \$70,189.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,470.96              | \$8,280.00     | \$152.58           | \$80,092.54        |
| Pratt, Cynthia R                | Special Education Teacher                | \$58,412.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,317.92              | \$8,280.00     | \$0.00             | \$68,009.92        |
| Pratte, Diana Lynn              | Speech Language Pathology Teacher        | \$67,360.88  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,488.80              | \$8,280.00     | \$0.00             | \$77,129.68        |
| Prescott, Ericka J              | Reading Specialist                       | \$79,970.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,787.32              | \$8,280.00     | \$0.00             | \$90,037.32        |
| Price, Steven B                 | Teacher                                  | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,344.86              | \$8,280.00     | \$8,444.71         | \$111,402.57       |
| Priller, Kimberly Erin          | Assistant Principal                      | \$73,374.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$8,001.90              | \$8,280.00     | \$2,500.00         | \$92,155.90        |
| Primo, Abigail Emma             | Teacher                                  | \$49,453.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,105.09              | \$8,280.00     | \$93.88            | \$58,931.97        |
| Prosser, Sarah                  | Special Education Teacher                | \$48,201.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$366.02                | \$690.00       | \$203.44           | \$49,460.46        |
| Provin, Kate Amanda             | Special Education Teacher                | \$52,505.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$582.16                | \$4,140.00     | \$0.00             | \$57,227.16        |
| Pufahl, Kathleen S              | Teacher                                  | \$49,296.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,101.80              | \$8,280.00     | \$50.16            | \$58,727.96        |
| Quakenbush, Maxine J            | Teacher                                  | \$95,907.74  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,242.82              | \$8,280.00     | \$70.41            | \$106,500.97       |
| Quattro, Tracy Jean             | Teacher                                  | \$42,293.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$945.28                | \$8,280.00     | \$0.00             | \$51,518.28        |
| Quist, Margaret Hope            | Speech Language Pathology Teacher        | \$49,453.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,138.04              | \$8,280.00     | \$1,500.00         | \$60,371.04        |
| Rackauskas, Jarrod Anthony      | Teacher                                  | \$68,115.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,620.08              | \$8,280.00     | \$76.29            | \$78,091.37        |
| Radford, Curtis B               | Special Education Teacher                | \$36,959.00  | 0.00          | 0.00      | \$0.00  | \$0.00    | \$60.73                 | \$345.00       | \$2,891.44         | \$40,256.17        |
| Raney, Christen A               | Teacher                                  | \$59,077.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,327.55              | \$8,280.00     | \$376.88           | \$69,061.43        |
| Rasch, Kathryn Lee              | Teacher                                  | \$59,077.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,319.60              | \$8,280.00     | \$0.00             | \$68,676.60        |
| Ray, Angela                     | Library Information Specialist           | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,094.08              | \$8,280.00     | \$208.38           | \$102,915.46       |
| Raycraft, Erica Danielle        | Teacher                                  | \$52,152.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,165.36              | \$8,280.00     | \$0.00             | \$61,597.36        |
| Reardon, Kelly J                | Teacher                                  | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,072.34              | \$8,280.00     | \$104.19           | \$102,789.53       |
| Reckers, Tricia M               | Teacher                                  | \$61,660.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,378.12              | \$8,280.00     | \$0.00             | \$71,318.12        |
| Reeves, Elizabeth D             | Teacher                                  | \$39,124.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$733.40                | \$2,760.00     | \$0.00             | \$42,617.40        |
| Reeves, Rebecca J               | Teacher                                  | \$86,073.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,931.84              | \$8,280.00     | \$0.00             | \$96,284.84        |
| Reichard, Karen Ann             | School Nurse                             | \$50,587.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$965.81                | \$7,452.00     | \$674.49           | \$59,679.30        |
| Renchen, Jennifer Michelle      | Teacher                                  | \$50,783.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,097.17              | \$8,280.00     | \$23.47            | \$60,183.64        |
| Renollet, Mary K                | Reading Specialist                       | \$88,029.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,975.68              | \$8,280.00     | \$0.00             | \$98,284.68        |
| Rice, Keith                     | Teacher                                  | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,137.65              | \$8,280.00     | \$2,050.16         | \$104,800.81       |
| Rich, Erik Michael              | Teacher                                  | \$72,067.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,694.47              | \$8,280.00     | \$122.18           | \$82,163.65        |
| Richardson, Marcy Lynn          | Teacher                                  | \$86,073.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,931.84              | \$8,280.00     | \$0.00             | \$96,284.84        |
| Ried, Alyssa K                  | Teacher                                  | \$43,350.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$968.96                | \$8,280.00     | \$0.00             | \$52,598.96        |
| Rigali, Michael Christopher     | Teacher                                  | \$64,555.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,500.28              | \$8,280.00     | \$2,587.39         | \$76,922.67        |
| Riley, Sara M                   | Teacher                                  | \$62,833.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,448.71              | \$8,280.00     | \$329.95           | \$72,891.66        |
| Ringel, Lori                    | School Social Worker                     | \$55,987.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,460.88              | \$9,660.00     | \$0.00             | \$67,107.88        |
| Rippey, Angela Rainia           | Teacher                                  | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,041.64              | \$8,280.00     | \$3,200.00         | \$104,485.64       |
| Ritchason, Jennifer             | Teacher                                  | \$87,051.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,020.69              | \$8,280.00     | \$75.24            | \$97,426.93        |
| Roberts, Brandy Gayle           | Teacher                                  | \$77,974.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,034.84              | \$9,660.00     | \$0.00             | \$89,668.84        |
| Robinson, Stefan J              | Teacher                                  | \$57,395.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,282.00              | \$8,280.00     | \$1,600.00         | \$68,557.00        |
| Rogers, Heather V               | Principal                                | \$85,177.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$9,995.29              | \$8,280.00     | \$10,500.01        | \$113,952.30       |
| Rohlwing, Kimberly Sue Bohlmann | Teacher                                  | \$70,071.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,577.88              | \$8,280.00     | \$70.41            | \$79,999.29        |
| Roller, R Michael               | Teacher                                  | \$73,984.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,705.08              | \$8,280.00     | \$0.00             | \$83,969.08        |
| Romero, Lauren A                | Teacher                                  | \$72,106.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,684.01              | \$8,280.00     | \$62.70            | \$82,132.71        |
| Rooker, Beth A                  | Speech Language Pathologist-non teaching | \$61,034.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,373.04              | \$8,280.00     | \$1,601.72         | \$72,288.76        |
| Roop, Cari Elizabeth            | Principal                                | \$85,177.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$9,278.16              | \$8,280.00     | \$2,500.00         | \$105,235.16       |
| Roop, Jennifer L                | Teacher                                  | \$67,567.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,520.73              | \$8,280.00     | \$191.02           | \$77,558.75        |
| Root, Margaret C                | Teacher                                  | \$54,030.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,206.92              | \$8,280.00     | \$23.47            | \$63,540.39        |
| Roper, Keri A                   | Teacher                                  | \$87,051.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,951.48              | \$8,280.00     | \$0.00             | \$97,282.48        |
| Rosenberger, Sheryl L           | Teacher                                  | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,070.00              | \$8,280.00     | \$23.47            | \$102,706.47       |
| Rosenlund, Kathleen             | Teacher                                  | \$46,988.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,050.04              | \$8,280.00     | \$0.00             | \$56,318.04        |
| Ross, Kenneth Allen             | Teacher                                  | \$58,412.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,305.92              | \$8,280.00     | \$0.00             | \$67,997.92        |
| Ross, Ronda S                   | Special Education Teacher                | \$54,304.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$465.93                | \$2,760.00     | \$2,610.86         | \$60,140.79        |
| Roti, Jacqueline                | Teacher                                  | \$39,124.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$293.36                | \$345.00       | \$0.00             | \$39,762.36        |
| Ruestman, Karrie L              | Special Education Teacher                | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,070.00              | \$8,280.00     | \$0.00             | \$102,683.00       |
| Ruff, Olivia A                  | Teacher                                  | \$42,411.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$949.38                | \$8,280.00     | \$23.47            | \$51,663.85        |
| Rumps, James                    | Teacher                                  | \$88,029.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,988.99              | \$8,280.00     | \$2,328.61         | \$100,626.60       |
| Runyon, Jayne E                 | Teacher                                  | \$100,072.79 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,166.24              | \$8,280.00     | \$0.00             | \$110,519.03       |

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**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                        | Position Description                        | Base Salary  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|-----------------------------|---------------------------------------------|--------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Ruyle, Hilary L             | Special Education Teacher                   | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,082.00              | \$8,280.00     | \$3,200.00         | \$105,895.00       |
| Ruyle, Jason E              | Teacher                                     | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,089.80              | \$8,280.00     | \$915.20           | \$103,618.00       |
| Saal, Patricia A            | Teacher                                     | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,070.00              | \$8,280.00     | \$23.47            | \$102,706.47       |
| Sadloff, Dawn Mc Guire      | English as a Second Language Teacher        | \$87,051.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,951.48              | \$8,280.00     | \$0.00             | \$97,282.48        |
| Safranek, Haley B           | School Social Worker                        | \$51,409.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,148.00              | \$8,280.00     | \$357.00           | \$61,194.00        |
| Safranek, Jason Allen       | English as a Second Language Teacher        | \$70,189.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,625.89              | \$8,280.00     | \$168.17           | \$80,263.06        |
| Salm, Mackenzie L           | Teacher                                     | \$42,293.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$945.28                | \$8,280.00     | \$0.00             | \$51,518.28        |
| Salrin, Jason Darrell       | Teacher                                     | \$44,562.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,115.58              | \$8,280.00     | \$698.47           | \$54,656.05        |
| Salvati, Dawn               | Speech Language Pathology Teacher           | \$59,899.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,372.48              | \$8,280.00     | \$1,500.00         | \$71,051.48        |
| Sams, Christina Lee         | School Psychologist                         | \$70,189.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,602.36              | \$8,280.00     | \$1,500.00         | \$81,571.36        |
| Sanders, Erin E             | Special Education Teacher                   | \$75,979.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,740.87              | \$8,280.00     | \$2,070.10         | \$88,069.97        |
| Sanders, Kelli M            | Teacher                                     | \$54,030.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,206.92              | \$8,280.00     | \$0.00             | \$63,516.92        |
| Sanders, Neil W             | Teacher                                     | \$73,984.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,654.62              | \$8,280.00     | \$140.82           | \$84,059.44        |
| Sargent, Zachary Philip     | Special Education Teacher                   | \$60,760.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,643.45              | \$9,660.00     | \$2,637.55         | \$74,701.00        |
| Sarver, Michael Scott       | Teacher                                     | \$61,307.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,387.64              | \$8,280.00     | \$800.00           | \$71,774.64        |
| Saunches, Michael T         | Teacher                                     | \$50,783.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,229.20              | \$8,280.00     | \$4,246.94         | \$64,539.14        |
| Sauve, Haley Rose           | Teacher                                     | \$43,350.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,165.94              | \$8,280.00     | \$600.00           | \$53,395.94        |
| Schaber, Michelle Lynn      | Teacher                                     | \$67,567.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,528.18              | \$8,280.00     | \$185.87           | \$77,561.05        |
| Schafer, Kendra             | Special Education Teacher                   | \$47,927.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,070.56              | \$8,280.00     | \$0.00             | \$57,277.56        |
| Schaschwary, Hannah R       | Teacher                                     | \$42,293.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$996.44                | \$8,280.00     | \$341.82           | \$51,911.26        |
| Scheffers, Kelly Nicole     | Special Education Teacher                   | \$46,988.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,117.36              | \$8,280.00     | \$2,638.25         | \$59,023.61        |
| Schenk, Gillian S           | Special Education Teacher                   | \$79,970.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,914.95              | \$8,280.00     | \$4,916.06         | \$95,081.01        |
| Schermann, April M          | Teacher                                     | \$81,965.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,214.59              | \$8,280.00     | \$2,175.24         | \$94,634.83        |
| Schertz, Suzanne Marie      | Teacher                                     | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,131.74              | \$8,280.00     | \$2,674.21         | \$105,418.95       |
| Schlais, Kathleen T         | Speech Language Pathology Teacher           | \$49,883.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,021.08              | \$7,452.00     | \$1,662.38         | \$60,018.46        |
| Schlipf, Bethany L          | Bilingual Education Teacher                 | \$42,293.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$954.54                | \$8,280.00     | \$435.08           | \$51,962.62        |
| Schlipf, Jamie M            | Speech Language Pathology Teacher           | \$79,970.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,886.41              | \$8,280.00     | \$1,575.24         | \$91,711.65        |
| Schmidt, Chloe L            | Teacher                                     | \$43,702.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$779.96                | \$6,555.00     | \$76.29            | \$51,113.25        |
| Schmidt, Therese F          | Teacher                                     | \$60,760.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,357.24              | \$8,280.00     | \$0.00             | \$70,397.24        |
| Schmidt-Goveia, Lauren      | School Counselor                            | \$59,899.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,398.68              | \$8,280.00     | \$2,664.70         | \$72,242.38        |
| Schmoldt, Peter             | Teacher                                     | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$897.84                | \$8,280.00     | \$50.16            | \$49,408.00        |
| Schnabel, Mirjam Magdalena  | Teacher                                     | \$64,437.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,439.97              | \$8,280.00     | \$23.47            | \$74,180.44        |
| Schonauer, Derrick J        | Teacher                                     | \$59,351.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,355.12              | \$8,280.00     | \$323.47           | \$69,309.59        |
| Schroen, Staci Nicole       | Special Education Teacher                   | \$61,034.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,368.32              | \$8,280.00     | \$347.29           | \$71,029.61        |
| Schultz, Abigail            | Teacher                                     | \$43,350.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$968.96                | \$8,280.00     | \$0.00             | \$52,598.96        |
| Schultz, Bryan Christopher  | Teacher                                     | \$51,722.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,156.36              | \$8,280.00     | \$234.74           | \$61,393.10        |
| Schultz, Christina          | Teacher                                     | \$48,201.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,071.32              | \$8,280.00     | \$0.01             | \$57,552.33        |
| Schupbach, Mary Ellen       | Teacher                                     | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,071.28              | \$8,280.00     | \$1,500.00         | \$102,815.28       |
| Schwartz, Andrew Isaac      | Teacher                                     | \$43,350.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,223.72              | \$9,660.00     | \$0.00             | \$54,233.72        |
| Schweinberg, Carlyn Ann     | Teacher                                     | \$68,232.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,524.48              | \$8,280.00     | \$0.00             | \$78,036.48        |
| Schweinberg, Matthew S      | Teacher                                     | \$75,979.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,754.53              | \$8,280.00     | \$2,605.62         | \$88,619.15        |
| Scornavacco, Robert A       | Teacher                                     | \$57,943.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,516.68              | \$8,280.00     | \$4,546.94         | \$72,286.62        |
| Scott, Amy J                | Teacher                                     | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,147.36              | \$8,280.00     | \$0.00             | \$102,760.36       |
| Scott, Bridget              | Teacher                                     | \$81,965.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,832.28              | \$8,280.00     | \$0.00             | \$92,077.28        |
| Scott, Lori Anne            | Teacher                                     | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,088.51              | \$8,280.00     | \$225.75           | \$102,927.26       |
| Scott, Rebecca J            | Library Information Specialist              | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,145.48              | \$8,280.00     | \$1,500.00         | \$104,258.48       |
| Scott, Robert W             | Teacher                                     | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,076.76              | \$8,280.00     | \$3,317.37         | \$106,007.13       |
| Sebeny, Janel Nichole       | Teacher                                     | \$76,018.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,809.13              | \$8,280.00     | \$596.19           | \$86,703.32        |
| Sefton, Nathaniel J         | Teacher                                     | \$64,437.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,536.22              | \$8,280.00     | \$117.35           | \$74,370.57        |
| Seibert, Amanda Rae         | Teacher                                     | \$50,979.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,254.44              | \$8,280.00     | \$0.00             | \$60,513.44        |
| Seibert, Max William        | Teacher                                     | \$45,775.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,214.07              | \$8,280.00     | \$700.00           | \$55,969.07        |
| Seifert, Sara B             | Teacher                                     | \$59,625.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,350.40              | \$8,280.00     | \$816.16           | \$70,071.56        |
| Sennett, Timothy E          | Teacher                                     | \$86,073.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,050.36              | \$8,280.00     | \$0.00             | \$96,403.36        |
| Shackley, Julie Ann         | Teacher                                     | \$102,222.52 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,212.72              | \$8,280.00     | \$0.00             | \$112,715.24       |
| Shackley, Kevin Patrick     | Teacher                                     | \$48,084.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,084.70              | \$8,280.00     | \$390.53           | \$57,839.23        |
| Shanks, Katherine Alice     | Teacher                                     | \$75,979.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,728.34              | \$8,280.00     | \$117.35           | \$86,104.69        |
| Shannon, Janet L            | Speech Language Pathology Teacher           | \$78,092.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,756.57              | \$8,280.00     | \$1,614.44         | \$89,743.01        |
| Sharer-Barbee, Molly Bosche | Teacher                                     | \$66,628.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,500.21              | \$8,280.00     | \$493.05           | \$76,901.26        |
| Shaw, Karen L               | Teacher                                     | \$60,760.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,379.09              | \$8,280.00     | \$99.76            | \$70,518.85        |
| Shay, Natalie Marie         | Leave of Absence                            | \$0.00       | 0.00          | 14.00     | \$0.00  | \$0.00    | \$178.20                | \$1,380.00     | \$0.00             | \$1,558.20         |
| Shelvin, Kristal H          | General Administrator or General Supervisor | \$103,390.00 | 15.00         | 16.00     | \$0.00  | \$0.00    | \$10,522.07             | \$25,020.00    | \$3,000.00         | \$141,932.07       |
| Shepherd, Candice           | Special Education Teacher                   | \$43,819.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$985.68                | \$8,280.00     | \$63.58            | \$53,148.26        |

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**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                          | Position Description              | Base Salary  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|-------------------------------|-----------------------------------|--------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Sheppelman, Dawn Demlow       | Teacher                           | \$86,073.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,022.84              | \$8,280.00     | \$4,244.91         | \$100,620.75       |
| Sherrets, Cari E              | Assistant Principal               | \$74,746.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$7,887.48              | \$8,280.00     | \$0.00             | \$90,913.48        |
| Sherrick, Brandy J            | Speech Language Pathology Teacher | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,124.93              | \$8,280.00     | \$3,494.40         | \$106,232.33       |
| Sherrill, Lindsey J           | Special Education Teacher         | \$72,145.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,699.57              | \$8,280.00     | \$122.18           | \$82,246.75        |
| Sherrill, Matthew David Micah | Teacher                           | \$57,043.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,338.65              | \$8,280.00     | \$98.71            | \$66,760.36        |
| Short, Ryan E                 | School Counselor                  | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,148.20              | \$8,280.00     | \$2,457.26         | \$92,972.46        |
| Shoukry, Kaitlin              | Teacher                           | \$50,979.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,184.29              | \$8,280.00     | \$23.47            | \$60,466.76        |
| Showalter, Karen R            | Speech Language Pathology Teacher | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,103.84              | \$8,280.00     | \$1,500.00         | \$104,216.84       |
| Shumaker, Natalie Elise       | Special Education Supervisor      | \$77,100.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$8,161.92              | \$8,280.00     | \$0.00             | \$93,541.92        |
| Siebenthal, Melissa A         | Teacher                           | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,836.96              | \$8,280.00     | \$0.00             | \$90,203.96        |
| Siebert, Kristy K             | Teacher                           | \$94,067.58  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,061.20              | \$8,280.00     | \$0.00             | \$104,408.78       |
| Siebring, Christine K         | Teacher                           | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$897.84                | \$8,280.00     | \$0.00             | \$49,357.84        |
| Sikes, Jennifer Ann           | School Nurse                      | \$56,065.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,344.66              | \$8,280.00     | \$4,064.06         | \$69,753.72        |
| Simmons, Sondra Jean          | Teacher                           | \$75,979.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,711.05              | \$8,280.00     | \$590.41           | \$86,560.46        |
| Sims-King, Siobhan Duvelle    | Teacher                           | \$66,276.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,538.85              | \$8,280.00     | \$2,587.39         | \$78,682.24        |
| Singh, Jessica K              | Bilingual Education Teacher       | \$49,372.36  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$85.09                 | \$0.00         | \$1,040.01         | \$50,497.46        |
| Sivyer, Darcie Lynne          | Teacher                           | \$64,437.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,444.13              | \$8,280.00     | \$208.38           | \$74,369.51        |
| Smith, Jason D                | Teacher                           | \$60,760.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,359.69              | \$8,280.00     | \$100.00           | \$70,499.69        |
| Smith, Julia A                | Teacher                           | \$80,339.01  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,739.04              | \$8,280.00     | \$0.00             | \$90,358.05        |
| Smith, Kerra Lynn             | Teacher                           | \$56,260.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,257.56              | \$8,280.00     | \$0.00             | \$65,797.56        |
| Smith, Melissa Ann            | Teacher                           | \$66,628.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,701.00              | \$9,660.00     | \$69.47            | \$78,058.47        |
| Smith, Stacy R                | Speech Language Pathology Teacher | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,103.84              | \$8,280.00     | \$1,550.86         | \$104,267.70       |
| Snyder, Jennifer L            | Special Education Teacher         | \$96,977.52  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,136.76              | \$8,280.00     | \$1,685.40         | \$109,079.68       |
| Sokulski, Jennifer L          | Special Education Teacher         | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,293.24              | \$8,280.00     | \$7,003.95         | \$108,541.19       |
| Soliday, Mackenzie Grace      | Teacher                           | \$61,307.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,369.68              | \$8,280.00     | \$0.00             | \$70,956.68        |
| Southerd, Michele D           | Teacher                           | \$81,511.88  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,798.92              | \$8,280.00     | \$46.94            | \$91,637.74        |
| Sowa, Frances                 | Special Education Teacher         | \$37,611.47  | 0.00          | 22.50     | \$0.00  | \$0.00    | \$38.67                 | \$0.00         | \$152.58           | \$37,802.72        |
| Spath, Natalie                | Teacher                           | \$66,511.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,508.72              | \$8,280.00     | \$0.00             | \$76,299.72        |
| Spears, Rebecca Nicole        | Teacher                           | \$72,106.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,613.31              | \$8,280.00     | \$109.97           | \$82,109.28        |
| Spencer, Lori                 | Teacher                           | \$100,678.11 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,179.20              | \$8,280.00     | \$0.00             | \$111,137.31       |
| Springwood, Cheryl L          | Teacher                           | \$54,696.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,309.07              | \$8,280.00     | \$289.73           | \$64,574.80        |
| Stack, Andrea C               | Teacher                           | \$59,351.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,325.60              | \$8,280.00     | \$0.00             | \$68,956.60        |
| Stack, Erin Jane              | Leave of Absence                  | \$0.00       | 0.00          | 12.00     | \$0.00  | \$0.00    | \$197.16                | \$1,380.00     | \$0.00             | \$1,577.16         |
| Stacy, Erica                  | Teacher                           | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$897.84                | \$8,280.00     | \$0.00             | \$49,357.84        |
| Stahmer, Jeremy               | Special Education Teacher         | \$66,394.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,693.90              | \$8,280.00     | \$2,454.79         | \$78,822.69        |
| Stalter, Angela S             | Teacher                           | \$92,022.84  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,039.92              | \$8,280.00     | \$0.00             | \$102,342.76       |
| Stanton, Autumn J             | Teacher                           | \$59,312.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,430.95              | \$8,280.00     | \$31.35            | \$69,054.30        |
| Stark, Layna                  | Speech Language Pathology Teacher | \$59,625.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,361.12              | \$8,280.00     | \$1,500.00         | \$70,766.12        |
| Starkey, Dana L               | Teacher                           | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,255.35              | \$8,280.00     | \$2,225.47         | \$105,093.82       |
| Starkey, Jennifer Susan       | Teacher                           | \$65,885.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,472.96              | \$8,280.00     | \$0.00             | \$75,637.96        |
| Starkey, Katie J              | Teacher                           | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$900.71                | \$8,280.00     | \$127.66           | \$49,488.37        |
| Starkey, Megan Ruth           | Speech Language Pathology Teacher | \$59,625.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,480.67              | \$8,280.00     | \$1,732.09         | \$71,117.76        |
| Starr, David E                | Library Information Specialist    | \$70,071.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,609.90              | \$8,280.00     | \$312.57           | \$80,273.47        |
| Staver, Carla Sue             | Special Education Teacher         | \$59,077.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,377.81              | \$8,280.00     | \$2,587.39         | \$71,322.20        |
| Stawick, Carol A              | School Social Worker              | \$105,170.42 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,364.53              | \$8,280.00     | \$3,907.11         | \$119,722.06       |
| Steadman, Kelcey A            | Teacher                           | \$48,162.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,076.40              | \$8,280.00     | \$0.00             | \$57,518.40        |
| Steele, Emily                 | Teacher                           | \$42,293.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$945.28                | \$8,280.00     | \$0.00             | \$51,518.28        |
| Steers, Priscilla Dawn        | Teacher                           | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,070.00              | \$8,280.00     | \$0.00             | \$102,683.00       |
| Steffen, Cassandra Kay        | Teacher                           | \$39,124.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$880.08                | \$8,280.00     | \$0.00             | \$48,284.08        |
| Stegemann, Eric S             | Teacher                           | \$52,505.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,178.43              | \$8,210.07     | \$255.32           | \$62,148.82        |
| Steinbach, Susan L            | Teacher                           | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,797.16              | \$8,280.00     | \$0.00             | \$90,164.16        |
| Stelmaszek, Anabel            | Special Education Teacher         | \$49,453.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,106.44              | \$8,280.00     | \$101.72           | \$58,941.16        |
| Stephens, Debra K             | Special Education Teacher         | \$59,077.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,319.64              | \$8,280.00     | \$0.00             | \$68,676.64        |
| Stephens, Elizabeth Ann       | Teacher                           | \$70,306.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,574.03              | \$8,280.00     | \$151.13           | \$80,311.16        |
| Stephens, Jessica Lee         | Special Education Teacher         | \$48,162.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,078.12              | \$8,280.00     | \$190.73           | \$57,710.85        |
| Stephenson, Daniel P          | Special Education Teacher         | \$56,260.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,259.90              | \$8,280.00     | \$198.07           | \$65,997.97        |
| Stephenson, Laura Beth        | Special Education Teacher         | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,038.45              | \$8,280.00     | \$23.47            | \$101,305.92       |
| Stevens, Carrie Ann           | Special Education Teacher         | \$90,964.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,049.92              | \$8,280.00     | \$3,200.00         | \$104,493.92       |
| Stevens, Laura A              | Special Education Teacher         | \$70,110.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$527.37                | \$690.00       | \$189.68           | \$71,517.05        |
| Stevens, Lori Joann           | Reading Specialist                | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,116.16              | \$8,280.00     | \$2,051.84         | \$104,781.00       |
| Stiers, Brianna M             | Library Information Specialist    | \$49,414.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,180.09              | \$8,280.00     | \$2,587.39         | \$61,461.48        |
| Stille, Kimberly Ann          | Library Information Specialist    | \$72,106.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,610.84              | \$8,280.00     | \$0.00             | \$81,996.84        |

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**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                                | Position Description                        | Base Salary  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|-------------------------------------|---------------------------------------------|--------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Stillwell, Tonya M                  | Special Education Teacher                   | \$78,092.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,749.85              | \$8,280.00     | \$208.38           | \$88,330.23        |
| Stolbom, Jennifer Ann               | Teacher                                     | \$59,312.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,554.22              | \$9,660.00     | \$69.94            | \$70,596.16        |
| Stolfa, Molly M                     | Special Education Teacher                   | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,082.53              | \$8,280.00     | \$3,223.47         | \$105,919.00       |
| Stone, Jennifer D                   | Teacher                                     | \$40,180.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$971.18                | \$8,280.00     | \$3,329.68         | \$52,760.86        |
| Stroh, Rebecca Ann                  | Special Education Teacher                   | \$88,029.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,033.89              | \$8,280.00     | \$2,587.39         | \$100,930.28       |
| Strupek, Ashley Ann                 | Teacher                                     | \$51,722.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,156.36              | \$8,280.00     | \$0.00             | \$61,158.36        |
| Stuczynski, Victoria Lynn           | Teacher                                     | \$60,760.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,502.40              | \$8,280.00     | \$3,195.79         | \$73,738.19        |
| Stutz, Jessica Lynn                 | School Social Worker                        | \$74,062.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,728.57              | \$8,280.00     | \$3,273.37         | \$87,343.94        |
| Styck, Amanda L                     | Principal                                   | \$92,000.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$9,776.17              | \$8,280.00     | \$2,000.00         | \$112,056.17       |
| Suddarth, Jackson Leeanda           | Teacher                                     | \$44,562.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,025.46              | \$8,280.00     | \$619.00           | \$54,486.46        |
| Sudkamp, Alisha R                   | Teacher                                     | \$62,990.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,443.48              | \$8,280.00     | \$0.00             | \$72,713.48        |
| Suess, Kevin                        | Teacher                                     | \$81,965.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,866.45              | \$8,280.00     | \$1,593.88         | \$93,705.33        |
| Summers, Ashley Shae                | Teacher                                     | \$61,034.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,372.76              | \$8,280.00     | \$0.00             | \$70,686.76        |
| Sunkel, Carolyn Anne                | Teacher                                     | \$77,974.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,747.06              | \$8,280.00     | \$58.20            | \$88,059.26        |
| Surma, Alexis S                     | Special Education Teacher                   | \$41,237.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$932.49                | \$8,280.00     | \$486.22           | \$50,935.71        |
| Swanson, Alyssa M                   | Teacher                                     | \$42,293.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,004.27              | \$8,280.00     | \$2,622.12         | \$54,199.39        |
| Swanson, Joel E                     | Teacher                                     | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,793.40              | \$8,280.00     | \$0.00             | \$90,160.40        |
| Swartzentruber, Gretchen L          | Special Education Teacher                   | \$76,096.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,700.40              | \$8,280.00     | \$0.00             | \$86,076.40        |
| Szarek, Jessica L                   | Special Education Teacher                   | \$64,437.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,439.44              | \$8,280.00     | \$0.00             | \$74,156.44        |
| Szwajka, Kristyn Marie              | Teacher                                     | \$45,775.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,024.20              | \$8,280.00     | \$0.00             | \$55,079.20        |
| Tague, Amy L                        | Teacher                                     | \$51,722.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,184.10              | \$8,280.00     | \$1,395.18         | \$62,581.28        |
| Tamburini, Jodi S                   | Special Education Teacher                   | \$54,696.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,222.56              | \$8,280.00     | \$0.00             | \$64,198.56        |
| Tanner-Dixon, Danny Ray             | Teacher                                     | \$59,351.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,402.02              | \$8,280.00     | \$0.00             | \$69,033.02        |
| Tanner-Dixon, Hillary Beth          | Leave of Absence                            | \$0.00       | 0.00          | 14.00     | \$0.00  | \$0.00    | \$248.60                | \$1,380.00     | \$0.00             | \$1,628.60         |
| Taylor, Holly D                     | Teacher                                     | \$41,237.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$921.56                | \$8,280.00     | \$0.00             | \$50,438.56        |
| Taylor, Lyndell Scott               | Assistant Principal                         | \$72,500.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$7,704.01              | \$8,280.00     | \$2,500.00         | \$90,984.01        |
| Taylor, Robyn Irene Elaine          | Assistant Principal                         | \$72,000.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$7,850.16              | \$8,970.00     | \$0.00             | \$88,820.16        |
| Taylor, Tiffany A                   | School Psychologist                         | \$81,965.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,832.08              | \$8,280.00     | \$0.00             | \$92,077.08        |
| Temples, Shea                       | Teacher                                     | \$74,062.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,712.80              | \$8,280.00     | \$0.00             | \$84,054.80        |
| Temples, Wesley G                   | General Administrator or General Supervisor | \$93,236.00  | 15.00         | 16.00     | \$0.00  | \$0.00    | \$9,517.69              | \$8,280.00     | \$3,000.00         | \$114,033.69       |
| Tenuta, Gina Johanna                | Principal                                   | \$93,748.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$9,911.42              | \$8,280.00     | \$0.00             | \$111,939.42       |
| Theobald, Keely                     | Speech Language Pathologist-non teaching    | \$57,669.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,297.44              | \$8,280.00     | \$114.44           | \$67,360.88        |
| Thoennes, Gerald Duane              | Teacher                                     | \$59,312.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,677.56              | \$9,660.00     | \$0.00             | \$70,649.56        |
| Thoennes, Kary B                    | Teacher                                     | \$81,965.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,911.86              | \$8,280.00     | \$202.90           | \$92,359.76        |
| Thoennes, Lisa A                    | Speech Language Pathology Teacher           | \$62,716.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,410.90              | \$8,280.00     | \$1,175.53         | \$73,582.43        |
| Thomas, Amber Nicole                | Teacher                                     | \$59,077.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,319.60              | \$8,280.00     | \$0.00             | \$68,676.60        |
| Thomas, Bryan L                     | Teacher                                     | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,247.58              | \$8,280.00     | \$243.11           | \$103,103.69       |
| Thomas, Katrisha                    | Speech Language Pathology Teacher           | \$76,018.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,819.23              | \$8,280.00     | \$5,377.37         | \$91,494.60        |
| Thomas, Laura L                     | Teacher                                     | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,174.04              | \$8,280.00     | \$3,694.26         | \$106,481.30       |
| Thompson, Kara L                    | Library Information Specialist              | \$81,965.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,898.67              | \$8,280.00     | \$375.27           | \$92,518.94        |
| Thompson, Keo E                     | Special Education Teacher                   | \$55,674.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,302.61              | \$8,280.00     | \$2,795.70         | \$68,052.31        |
| Thornton, Da'Tayven Marcelle-Lamont | Special Education Teacher                   | \$45,736.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,036.65              | \$8,280.00     | \$76.29            | \$55,128.94        |
| Thorson Beaty, Elizabeth M          | School Social Worker                        | \$41,080.20  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$937.96                | \$5,136.00     | \$900.00           | \$48,054.16        |
| Thurwanger, Heather Joy             | School Psychologist                         | \$70,189.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,568.32              | \$8,280.00     | \$0.00             | \$80,037.32        |
| Tielke, Kassadie Marie              | Teacher                                     | \$54,030.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,215.36              | \$8,280.00     | \$0.00             | \$63,525.36        |
| Tilford, Mary K                     | Special Education Teacher                   | \$46,871.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,048.00              | \$8,280.00     | \$0.00             | \$56,199.00        |
| Tohme, Rachel A                     | School Counselor                            | \$57,943.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,342.70              | \$8,280.00     | \$1,126.69         | \$68,692.39        |
| Tomera, Anna Elizabeth              | Teacher                                     | \$49,414.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$374.10                | \$3,795.00     | \$157.39           | \$53,740.49        |
| Tomlin, Lisa A                      | Teacher                                     | \$108,349.86 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,345.44              | \$8,280.00     | \$0.00             | \$118,975.30       |
| Topping, Elizabeth E                | Teacher                                     | \$92,333.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,166.56              | \$8,280.00     | \$35.21            | \$102,814.77       |
| Torbeck, Carl D                     | Teacher                                     | \$59,077.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,328.88              | \$8,280.00     | \$0.00             | \$68,685.88        |
| Trask, Angela                       | Teacher                                     | \$100,452.04 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,183.44              | \$8,280.00     | \$0.00             | \$110,915.48       |
| Traynor, Grace M                    | Teacher                                     | \$56,260.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,257.56              | \$8,280.00     | \$0.00             | \$65,797.56        |
| Triezenberg, Thomas N               | Special Education Teacher                   | \$54,030.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,251.37              | \$8,280.00     | \$180.10           | \$63,741.47        |
| Trimpe, Julie Renee                 | Special Education Teacher                   | \$96,251.29  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,445.60              | \$9,660.00     | \$0.00             | \$108,356.89       |
| Tripp, Kristen Ann                  | Teacher                                     | \$68,467.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,588.78              | \$8,280.00     | \$93.88            | \$78,429.66        |
| Tucker, Emily Sue                   | Medical Service Personnel                   | \$56,065.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$972.34                | \$6,210.00     | \$1,535.35         | \$64,782.69        |
| Turnbow, Jennifer Lynn              | School Psychologist                         | \$72,145.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,636.90              | \$8,280.00     | \$88.03            | \$82,149.93        |
| Turner, Andrea Rene                 | Teacher                                     | \$54,891.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,226.88              | \$8,280.00     | \$0.00             | \$64,397.88        |
| Turner, Laura A                     | Special Education Teacher                   | \$62,599.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,448.15              | \$8,280.00     | \$5,427.52         | \$77,754.67        |
| Twook, Kayleigh Ann                 | Reading Specialist                          | \$61,307.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,369.64              | \$8,280.00     | \$0.00             | \$70,956.64        |
| Underwood, Dustin R                 | Special Education Teacher                   | \$64,555.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,480.82              | \$8,280.00     | \$3,479.74         | \$77,795.56        |

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**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                        | Position Description                           | Base Salary | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|-----------------------------|------------------------------------------------|-------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Unsbce, Catherine B         | Teacher                                        | \$72,106.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,676.16              | \$8,280.00     | \$1,599.76         | \$83,661.92        |
| Valverde, Douglas W         | Speech Language Pathology Teacher              | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,103.84              | \$8,280.00     | \$1,500.00         | \$104,216.84       |
| Van De Loo, Daria T         | Teacher                                        | \$40,180.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$900.71                | \$8,280.00     | \$1,555.41         | \$50,916.12        |
| Vandegraft, April Nichole   | Reading Specialist                             | \$72,067.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,612.96              | \$8,280.00     | \$0.00             | \$81,959.96        |
| VanWinkle, George Ryan      | Teacher                                        | \$61,307.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,399.09              | \$8,280.00     | \$135.54           | \$71,121.63        |
| Varner, Julie A             | Teacher                                        | \$48,084.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,075.50              | \$8,280.00     | \$69.94            | \$57,509.44        |
| Verdery, Traci Kay          | Teacher                                        | \$52,935.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$997.23                | \$6,900.00     | \$561.79           | \$61,394.02        |
| Verheyen, Megan             | Career and Technical Educator CTE              | \$39,124.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$887.27                | \$8,280.00     | \$382.98           | \$48,674.25        |
| Verner, Carrie V            | Teacher                                        | \$59,077.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$442.96                | \$690.00       | \$0.00             | \$60,209.96        |
| Vernon, Kevin Yale          | Teacher                                        | \$95,059.95 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,162.64              | \$8,280.00     | \$0.00             | \$105,502.59       |
| Vincent, Susan Anne         | Teacher                                        | \$78,053.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,744.40              | \$8,280.00     | \$0.00             | \$88,077.40        |
| Vissering, Diana L          | Teacher                                        | \$81,965.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,896.73              | \$8,280.00     | \$138.92           | \$92,280.65        |
| Vogel, Brenna M             | Special Education Teacher                      | \$50,470.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,138.82              | \$8,280.00     | \$201.48           | \$60,090.30        |
| Vogel, Scott D              | Principal                                      | \$92,530.00 | 0.00          | 16.00     | \$0.00  | \$0.00    | \$9,895.64              | \$8,280.00     | \$1,000.00         | \$111,705.64       |
| Volker, Emily C             | Teacher                                        | \$43,350.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$977.15                | \$8,280.00     | \$364.67           | \$52,971.82        |
| Voyles, Jerioth Rebekah     | Teacher                                        | \$70,110.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,566.04              | \$8,280.00     | \$0.00             | \$79,956.04        |
| Walker, Jeanna L            | Speech Language Pathology Teacher              | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,103.84              | \$8,280.00     | \$1,500.00         | \$104,216.84       |
| Walker, Karen L             | Career and Technical Educator CTE              | \$95,907.74 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,108.80              | \$8,280.00     | \$8,851.92         | \$115,148.46       |
| Walker, Mary M              | Reading Specialist                             | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,120.00              | \$8,280.00     | \$2,222.72         | \$104,955.72       |
| Walker, Valentine S         | Teacher                                        | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,381.87              | \$8,280.00     | \$2,700.00         | \$105,694.87       |
| Wall, Brooke Elise          | Teacher                                        | \$49,414.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,104.60              | \$8,280.00     | \$0.00             | \$58,798.60        |
| Wallace, Emma E             | Teacher                                        | \$41,237.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$921.56                | \$8,280.00     | \$0.00             | \$50,438.56        |
| Walsh, Anna F               | Teacher                                        | \$55,713.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,254.97              | \$8,280.00     | \$75.24            | \$65,323.21        |
| Ward, Maxwell D             | Teacher                                        | \$41,237.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$989.57                | \$8,280.00     | \$3,097.10         | \$53,603.67        |
| Warner, Trisha L            | Reading Specialist                             | \$87,051.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,000.30              | \$8,280.00     | \$2,170.63         | \$99,501.93        |
| Watson, Anna Kathleen       | English as a Second Language Teacher           | \$64,437.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,439.44              | \$8,280.00     | \$0.00             | \$74,156.44        |
| Watts, Hunter S             | Teacher                                        | \$43,467.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$971.60                | \$8,280.00     | \$23.47            | \$52,742.07        |
| Webb, Leslie Marie          | Administrator in a Bilingual Education Program | \$97,285.00 | 15.00         | 18.00     | \$0.00  | \$0.00    | \$9,819.37              | \$8,280.00     | \$2,000.00         | \$117,384.37       |
| Webb, Lyndra S              | Bilingual Education Teacher                    | \$80,087.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,793.40              | \$8,280.00     | \$0.00             | \$90,160.40        |
| Weber, David Jonathan       | Teacher                                        | \$73,984.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,676.12              | \$8,280.00     | \$3,200.00         | \$87,140.12        |
| Webster, Carrie M           | Teacher                                        | \$51,722.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,168.86              | \$8,280.00     | \$641.05           | \$61,811.91        |
| Wegner, Jacob C             | Teacher                                        | \$39,124.00 | 0.00          | 22.50     | \$0.00  | \$0.00    | \$194.66                | \$3,795.00     | \$495.57           | \$43,609.23        |
| Wehmeyer Wood, Candice Joe  | Teacher                                        | \$81,965.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,897.00              | \$8,280.00     | \$2,752.35         | \$94,894.35        |
| Weinbrecht, Jessica M       | Teacher                                        | \$38,689.29 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$290.08                | \$2,760.00     | \$0.00             | \$41,739.37        |
| Welch, Meagan Leigh         | Special Education Teacher                      | \$76,018.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,704.44              | \$8,280.00     | \$261.67           | \$86,264.11        |
| West, Adrienne M            | Special Education Teacher                      | \$72,028.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,609.72              | \$8,280.00     | \$0.00             | \$81,917.72        |
| West, Sarah M               | Leave of Absence                               | \$0.00      | 0.00          | 14.00     | \$0.00  | \$0.00    | \$0.00                  | \$0.00         | \$0.00             | \$0.00             |
| Westhues, Stephanie S       | Special Education Teacher                      | \$64,437.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,439.44              | \$8,280.00     | \$0.00             | \$74,156.44        |
| Wey, Mollie Lynn            | Teacher                                        | \$54,696.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,222.56              | \$8,280.00     | \$0.00             | \$64,198.56        |
| Wheeler, Samuel James       | Teacher                                        | \$45,775.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$858.00                | \$6,900.00     | \$0.00             | \$53,533.00        |
| Wheelwright, Jaime S        | Teacher                                        | \$73,984.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,653.56              | \$8,280.00     | \$0.00             | \$83,917.56        |
| Whitman, Donald Oliver      | Teacher                                        | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,144.19              | \$8,280.00     | \$1,195.04         | \$103,952.23       |
| Wiechman, Jacob R           | Teacher                                        | \$48,201.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,099.88              | \$8,280.00     | \$0.00             | \$57,580.88        |
| Wiedman, Nicole Amber       | School Counselor                               | \$72,145.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,701.42              | \$8,280.00     | \$1,002.03         | \$83,128.45        |
| Wiist, Deanna M             | Teacher                                        | \$86,073.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,967.40              | \$8,280.00     | \$1,576.29         | \$97,896.69        |
| Williams, Cameo Lanette     | Teacher                                        | \$72,145.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,613.14              | \$8,280.00     | \$269.47           | \$82,307.61        |
| Williams, Kristi Anne       | Teacher                                        | \$46,871.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,048.00              | \$8,280.00     | \$0.00             | \$56,199.00        |
| Williams, Sara E            | Teacher                                        | \$64,711.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,563.32              | \$8,280.00     | \$0.00             | \$74,554.32        |
| Williamson, Laura           | Teacher                                        | \$48,162.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,076.40              | \$8,280.00     | \$0.00             | \$57,518.40        |
| Wilson, Devin Wayne         | Teacher                                        | \$62,990.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,496.30              | \$8,280.00     | \$3,293.88         | \$76,060.18        |
| Wilson, Kimberly Marie      | School Psychologist                            | \$66,511.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,497.47              | \$8,280.00     | \$81.67            | \$76,370.14        |
| Wilson, Teri K              | Teacher                                        | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,201.14              | \$8,280.00     | \$2,836.12         | \$105,650.26       |
| Wilson-Pridgen, Isoke Abeo  | Special Education Teacher                      | \$59,782.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,416.01              | \$8,280.00     | \$3,578.14         | \$73,056.15        |
| Winn, Carly A               | Special Education Teacher                      | \$64,711.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,452.28              | \$8,280.00     | \$0.00             | \$74,443.28        |
| Wirtz, Becca Lynn           | Teacher                                        | \$61,307.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,371.50              | \$8,280.00     | \$11.74            | \$70,970.24        |
| Wittrig, Haley Kylene       | Speech Language Pathology Teacher              | \$59,351.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,338.64              | \$8,280.00     | \$1,644.24         | \$70,613.88        |
| Witzig, David G             | Teacher                                        | \$92,333.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$2,432.18              | \$8,280.00     | \$4,164.29         | \$107,209.47       |
| Witzig, Pamela A            | Teacher                                        | \$54,696.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,227.06              | \$8,280.00     | \$270.41           | \$64,473.47        |
| Wolfe, Kathryn Ellen        | Teacher                                        | \$52,152.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,165.36              | \$8,280.00     | \$0.00             | \$61,597.36        |
| Wollenweber, Sarah Kathleen | Special Education Teacher                      | \$67,567.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,579.74              | \$8,280.00     | \$2,288.18         | \$79,714.92        |
| Wolters, Chelsea Lamar      | Teacher                                        | \$46,988.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,024.08              | \$8,280.00     | \$0.00             | \$56,292.08        |
| Woodall, Jessica M          | Teacher                                        | \$52,505.00 | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,188.04              | \$8,280.00     | \$465.15           | \$62,438.19        |

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**2022-2023 Certified Administrator and Teacher Salary and Benefits Report**  
**McLean County USD 5**

| Name                        | Position Description              | Base Salary  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits | Other Compensation | Total Compensation |
|-----------------------------|-----------------------------------|--------------|---------------|-----------|---------|-----------|-------------------------|----------------|--------------------|--------------------|
| Woodward, Kjersten Ann      | Teacher                           | \$80,087.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,793.40              | \$8,280.00     | \$0.00             | \$90,160.40        |
| Woody, Stephanie Lynn       | Teacher                           | \$55,713.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,317.24              | \$8,280.00     | \$2,704.76         | \$68,015.00        |
| Workman, Kimberly N         | Special Education Teacher         | \$55,713.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,244.16              | \$8,280.00     | \$0.00             | \$65,237.16        |
| Wright, Skyler              | Teacher                           | \$39,124.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$36.67                 | \$690.00       | \$0.02             | \$39,850.69        |
| Wultzen, Maggie Leigh       | Teacher                           | \$50,979.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,138.44              | \$8,280.00     | \$0.00             | \$60,397.44        |
| Wynn, Jason Joseph          | Special Education Teacher         | \$48,084.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,313.20              | \$9,660.00     | \$2,587.39         | \$61,644.59        |
| Yaklich, Megan Kathryn      | Bilingual Education Teacher       | \$87,051.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,951.48              | \$8,280.00     | \$0.00             | \$97,282.48        |
| Yard, Karen Jean            | Special Education Teacher         | \$64,437.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,439.44              | \$8,280.00     | \$0.00             | \$74,156.44        |
| Yehl, Staci Ann             | Special Education Teacher         | \$49,375.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,109.68              | \$8,280.00     | \$0.00             | \$58,764.68        |
| Yokley, Amy                 | Teacher                           | \$88,029.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,975.68              | \$8,280.00     | \$0.00             | \$98,284.68        |
| York, Alison Lee            | Teacher                           | \$87,051.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,987.57              | \$8,280.00     | \$1,599.76         | \$98,918.33        |
| Yost, Laura D               | Speech Language Pathology Teacher | \$87,051.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,985.32              | \$8,280.00     | \$1,500.00         | \$98,816.32        |
| Young, Wendy Marie          | Teacher                           | \$80,009.00  | 0.00          | 14.00     | \$0.00  | \$0.00    | \$1,797.36              | \$8,280.00     | \$0.00             | \$90,086.36        |
| Yount, Lindsey              | Speech Language Pathology Teacher | \$62,716.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,388.23              | \$8,280.00     | \$1,924.61         | \$74,308.84        |
| Zbrozek, Adam W             | Principal                         | \$116,687.00 | 0.00          | 14.00     | \$0.00  | \$0.00    | \$12,718.32             | \$8,280.00     | \$3,000.00         | \$140,685.32       |
| Zeman, Jacqueline           | Teacher                           | \$49,414.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,190.24              | \$8,280.00     | \$70.41            | \$58,954.65        |
| Zimmerman, Betsy Jo         | Teacher                           | \$44,562.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,018.24              | \$8,280.00     | \$0.00             | \$53,860.24        |
| Zimmerman, Claire Christine | Special Education Teacher         | \$61,581.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,427.88              | \$8,280.00     | \$2,370.05         | \$73,658.93        |
| Zink, Laura Susanne         | Teacher                           | \$61,307.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$1,451.18              | \$8,280.00     | \$1,080.46         | \$72,118.64        |
| Zook, Ashley T              | Special Education Teacher         | \$43,350.00  | 0.00          | 12.00     | \$0.00  | \$0.00    | \$968.96                | \$8,280.00     | \$0.00             | \$52,598.96        |

**RESOLUTION OF THE BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 5, MCLEAN AND WOODFORD COUNTIES, ILLINOIS, DETERMINING NEED FOR SIDEWALK, PLAYGROUND, PARKING LOT, OR SCHOOL BUS TURNAROUND REPAIRS PURSUANT TO 105 ILCS 5/17-2.11(e)**

**WHEREAS**, Community Unit School District No. 5, McLean and Woodford Counties, Illinois (the "District") is an Illinois public school district, organized and operating under the Illinois School Code; and

**WHEREAS**, Section 17-2.11(e) of the Illinois School Code (105 ILCS 5/17-2.11(e)) provides in part that "If a school district does not need funds for other fire prevention and safety projects...and it is determined after a public hearing...that there is a substantial, immediate, and otherwise unavoidable threat to the health, safety, or welfare of pupils due to disrepair of school sidewalks, playgrounds, parking lots, or school bus turnarounds and repairs must be made; then the district may levy a tax or issue bonds as provided in subsection (a) of this Section"; and

**WHEREAS**, on June 15, 2022, the Board of Education of the District ("Board of Education") approved the Certificate of Approval for the Expenditure of Fire Prevention and Safety Funds Amendment Number 13 for Prairieland Elementary School allowing the expenditure of fire prevention and safety funds for resurfacing and/or repairs to the northeast driveway, northwest driveway, parking lot, and bus lane; and

**WHEREAS**, on July 20, 2022, the Board of Education held a public hearing on the use of fire prevention and safety funds for said resurfacing and/or repairs.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 5, MCLEAN AND WOODFORD COUNTIES, ILLINOIS, AS FOLLOWS:**

**Section 1.** Pursuant to 105 ILCS 5/17-2.11(e), it has been determined that there is a substantial, immediate, and unavoidable threat to the health, safety, and/or welfare of pupils due to disrepair of school sidewalks, playgrounds, parking lots, or school bus turnarounds at Prairieland Elementary School; that currently there is health/life safety work, Amendment Number 13, in progress; and that the proposed paving work must be completed in conjunction with the work now in progress. All previous health/life safety projects have been completed and are in compliance.

**Section 2.** This Resolution shall be in full force and in effect upon its passage.

**PASSED BY THE BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 5, MCLEAN AND WOODFORD COUNTIES, ILLINOIS, IN REGULAR AND PUBLIC SESSION THIS 21st DAY OF SEPTEMBER, 2022.**

**AYES:**

**NAYS:**

**ABSENT:**

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President, Board of Education

**ATTEST:**

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Secretary, Board of Education

**Exhibit - Overnight Trip Request Form**

*This form is to be submitted to the Board of Education for prior approval of all trips by students that involve overnight stays, out-of-state destinations, and/or a distance of 200 or more miles from school.*

School(s): NCHS and NCWHS

Student(s)/Grade(s)/Group(s) Participating: music students who successfully audition into All-State ensembles (choir, orchestra, band)

Dates of Trip (inclusive): January 26-28, 2023 No. of School Days Missed: 2

Destination(s): Illinois Music Education Conference ("All-State")

Reason for Trip: Competition

☐ Educational ☐ Club ☐ Athletic ☒ Contests ☐ Special Education ☐ Team ☐ Other

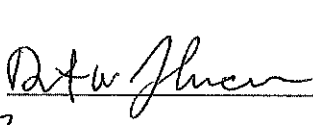
Name(s) of Supervisor(s): NCHS: Ben Luginbuhl, Melissa Siebenthal, Paul Carter; NCWHS: Kimberley Boehm, Sara Williams, Ryan Budzinski

Mode of Transportation: activity van Provided by: Unit 5

Participant Costs: lodging, meals Paid by: participants

District Cost: activity van

Other Pertinent Information: The Unit 5 Music Parents Organization has provided multiple individual student fundraising opportunities to offset the cost of this event.

Signature of Principal: 

Date: 9/6/22

Board of Education Approval

☐ Yes

☐ No

Date: \_\_\_\_\_

**McLean County Unit District No. 5  
EXHIBIT**

**No. 6.240-E2**  
Section: Instruction

**Exhibit - Overnight Trip Request Form**

*This form is to be submitted to the Board of Education for prior approval of all trips by students that involve overnight stays, out-of-state destinations, and/or a distance of 200 or more miles from school.*

School(s): Abnormal Community West High School

Student(s)/Grade(s)/Group(s) Participating: Drama Club; Grades 9-12

Dates of Trip (inclusive): 11/12/23-11/14/23 No. of School Days Missed: 1

Destination(s): University of Illinois at Urbana/Champaign

Reason for Trip: Theatre Fest

☒ Educational ☒ Club ☐ Athletic ☐ Contests ☐ Special Education ☐ Team ☐ Other

Name(s) of Supervisor(s): Ryan Kerr

Mode of Transportation: Bus Provided by: Unit 5 / First Student

Participant Costs: \$150-200 Paid by: Attending Students / Drama Club Activity Account

District Cost: \_\_\_\_\_

Other Pertinent Information: Will likely share a bus with students from Abnormal Community who are also attending.

Signature of Principal: 

Date: 8-26-22

Board of Education Approval

☐ Yes

☐ No

Date: \_\_\_\_\_

Adopted: April 24, 2013

Reviewed:

Amended:

Page 1 of 1



Exhibit - Overnight Trip Request Form

*This form is to be submitted to the Board of Education for prior approval of all trips by students that involve overnight stays, out-of-state destinations, and/or a distance of 200 or more miles from school.*

School(s): Normal West H.S.  
Student(s)/Grade(s)/Group(s) Participating: Boys Basketball  
Dates of Trip (inclusive): 1-15-23 — 4/16 No. of School Days Missed: 0  
Destination(s): Sterling Illinois  
Reason for Trip: Basketball tournament  
☐ Educational ☐ Club ☒ Athletic ☐ Contests ☐ Special Education ☐ Team ☐ Other  
Name(s) of Supervisor(s): Ed Hafemann

Mode of Transportation: Activity Bus Provided by: Normal West  
Participant Costs: \_\_\_\_\_ Paid by: \_\_\_\_\_  
District Cost: \$0  
Other Pertinent Information: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature of Principal: Chris Rogers - AD  
Date: 9/13/22

Board of Education Approval ☐ Yes ☐ No  
Date: \_\_\_\_\_

Adopted: April 24, 2013  
Reviewed:  
Amended:

Exhibit - Request for Establishment of Student Activity Fund

To be submitted to the Business Manager

Permission is hereby requested to establish a Student Activity Fund for the purposes below:

School Name Normal West

Student Activity Fund Name STEM

To be completed by Accounting Department:

Account Number - Revenue \_\_\_\_\_  
Account Number - Expenditure \_\_\_\_\_

1. The purpose of the proposed Student Activity Fund is to raise money  
to support the STEM projects

2. Income in support of this Student Activity Fund will be obtained from the following sources:

Fundraising, grants

3. Expenditures from this Student Activity Fund will be for these purposes: \_\_\_\_\_

Project Supplies

4. Authorized Signatures:

The following individuals are authorized to initiate expenditures from this fund:

David Weber  
Student Representative Faculty Advisor

5. Other Comments: \_\_\_\_\_

[Signature]  
Principal

This request was approved by the Board of Education on \_\_\_\_\_

\_\_\_\_\_  
Business Manager Date

**Exhibit - Request for Establishment of Student Activity Fund**

To be submitted to the Business Manager

Permission is hereby requested to establish a Student Activity Fund for the purposes below:

School Name Normal West

Student Activity Fund Name Class of 2025

**To be completed by Accounting Department:**

Account Number - Revenue \_\_\_\_\_

Account Number - Expenditure \_\_\_\_\_

1. The purpose of the proposed Student Activity Fund is raise funds  
for junior prom + senior activities

2. Income in support of this Student Activity Fund will be obtained from the following sources:  
Fundraisers

3. Expenditures from this Student Activity Fund will be for these purposes: \_\_\_\_\_

**4. Authorized Signatures:**

The following individuals are authorized to initiate expenditures from this fund:

Abby Primo / Sarah Becker  
Student Representative Faculty Advisor

5. Other Comments: \_\_\_\_\_

[Signature]  
Principal

This request was approved by the Board of Education on \_\_\_\_\_

\_\_\_\_\_  
Business Manager

\_\_\_\_\_  
Date

Exhibit - Request for Establishment of Student Activity Fund

To be submitted to the Business Manager

Permission is hereby requested to establish a Student Activity Fund for the purposes below:

School Name Normal West

Student Activity Fund Name Class of 2026

To be completed by Accounting Department:

Account Number - Revenue \_\_\_\_\_  
Account Number - Expenditure \_\_\_\_\_

1. The purpose of the proposed Student Activity Fund is raise funds  
for junior prom + senior activities

2. Income in support of this Student Activity Fund will be obtained from the following sources:  
Fundraisers

3. Expenditures from this Student Activity Fund will be for these purposes: \_\_\_\_\_

4. Authorized Signatures:

The following individuals are authorized to initiate expenditures from this fund:

\_\_\_\_\_  
Student Representative John Bierbaum / Kimberley Boehm /  
Faculty Advisor Natalie Spath

5. Other Comments: \_\_\_\_\_

\_\_\_\_\_  
Principal

This request was approved by the Board of Education on \_\_\_\_\_

\_\_\_\_\_  
Business Manager

\_\_\_\_\_  
Date

**Exhibit - Request for Establishment of Student Activity Fund**

To be submitted to the Business Manager

Permission is hereby requested to establish a Student Activity Fund for the purposes below:

School Name NCHS

Student Activity Fund Name Class of 2026

**To be completed by Accounting Department:**

Account Number - Revenue \_\_\_\_\_

Account Number - Expenditure \_\_\_\_\_

1. The purpose of the proposed Student Activity Fund is House funds for the  
class to purchase <sup>items</sup> & collect funds

2. Income in support of this Student Activity Fund will be obtained from the following sources:

Fundraisers, Donations, Coffee Shop

3. Expenditures from this Student Activity Fund will be for these purposes: Pay for

T-shirts, Homecoming Decorations, Class events

**4. Authorized Signatures:**

The following individuals are authorized to initiate expenditures from this fund:

\_\_\_\_\_  
Student Representative

\_\_\_\_\_  
Faculty Advisor

5. Other Comments: \_\_\_\_\_

  
Principal

This request was approved by the Board of Education on \_\_\_\_\_

\_\_\_\_\_  
Business Manager

\_\_\_\_\_  
Date

**Exhibit - Request for Establishment of Student Activity Fund**

*To be submitted to the Business Manager*

Permission is hereby requested to establish a Student Activity Fund for the purposes below:

School Name NCHS

Student Activity Fund Name Experimental Ensemble

**To be completed by Accounting Department:**

Account Number - Revenue \_\_\_\_\_

Account Number - Expenditure \_\_\_\_\_

1. The purpose of the proposed Student Activity Fund is run \$ up and out  
to pay for expenses

2. Income in support of this Student Activity Fund will be obtained from the following sources:  
fundraisers, donations

3. Expenditures from this Student Activity Fund will be for these purposes: rentals,  
supplies,

**4. Authorized Signatures:**

The following individuals are authorized to initiate expenditures from this fund:

\_\_\_\_\_  
Student Representative

Stephen Robinson  
Faculty Advisor

5. Other Comments: \_\_\_\_\_

  
Principal

This request was approved by the Board of Education on \_\_\_\_\_

\_\_\_\_\_  
Business Manager

\_\_\_\_\_  
Date