
MISSION STATEMENT
St. Cloud Area School District 742

Our Mission is to create a safe and caring climate and culture in which we prepare, engage, educate, empower, and inspire all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.

*COMMUNITY INPUT will be held at 6:30 p.m.
During this time, the Board of Education will allow citizen input
in accordance with their established guidelines.
The Board Meeting/Work Session will immediately follow.*

Board of Education
St. Cloud Area School District 742

September 13, 2017
Following Community Input
District 742 Administration Office
1000 44th Avenue North
St. Cloud

NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.

PLEDGE OF ALLEGIANCE
ROLL CALL

BOARD MEETING AGENDA

I. CONSENT AGENDA (ACTION - Roll Call) *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption.*

A. Approval of Board Meeting Agenda and Work Session Agenda

B. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved

rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

New Hire

Kathleen Foley, English as a Second Language Teacher, Discovery and Kennedy Community Schools, effective for the 2017-2018 school year, Lane BA+60, Pay Level 1 (full time contract for 188 days). Ms. Foley's salary for this assignment will be \$47,668.00.

Elisa Roiko, Speech Language Pathologist, Westwood Elementary School, effective for the 2017-2018 school year, Lane MA, Pay Level 7 (full time contract for 188 days). Ms. Roiko's salary for this assignment will be \$57,300.00.

Johnathan Luckey, Special Education Teacher, Roosevelt Education Center, effective for the 2017-2018 school year, Lane MA+60, Pay Level 4 (full time contract for 188 days). Mr. Luckey's salary for this assignment will be \$63,254.00.

Deborah Dieterich, English as a Second Language Teacher, Madison Elementary School, effective for the 2017-2018 school year, Lane MA, Pay Level 1 (full time contract for 188 days). Ms. Dieterich's salary for this assignment will be \$47,668.00.

Molli St. Aubin, Science Teacher, South Junior High School, effective for the 2017-2018 school year, Lane MA, Pay Level 2 (full time contract for 188 days). Ms. St. Aubin's salary for this assignment will be \$49,595.00.

Taylor Kruse, Grade 5 Teacher, Madison Elementary School, effective for the 2017-2018 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Kruse's salary for this assignment will be \$39,631.00.

Christina Efteland, Math Teacher, North Junior High School, effective for the 2017-2018 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Efteland's salary for this assignment will be \$39,631.00.

Shane Schluter, Math Teacher, North Junior High School, effective for the 2017-2018 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Mr. Schluter's salary for this assignment will be \$39,631.00.

Rehire

Kara Gordon, Early Childhood Teacher, Colts, effective for the 2017-2018 school year, Lane MA, Pay Level 1 (full time contract for 188 days). Ms. Gordon's salary for this assignment will be \$47,668.00.

Linda Saupe, Nurse, Clearview Elementary School, effective for the 2017-2018

school year, Lane MA+60, Pay Level 7 (35% of a full time contract for 188 days). Ms. Saupe's salary for this assignment will be \$23,903.25. Ms. Saupe is returning to work after retirement.

Laurie Hoff, Hourly Teacher, Clearview Elementary School, effective for the 2017-2018 school year, at a hourly rate of \$32.00. Ms. Hoff is returning to work after retirement.

Martha Risch, Hourly Teacher, Kennedy Community School, effective for the 2017-2018 school year, at an hourly rate of \$32.00. Ms. Risch is returning to work after retirement.

Kathryn Arnold, Hourly Teacher, District Administration Office, effective for the 2017-2018 school year, at an hourly rate of \$32.00. Ms. Arnold is returning to work after retirement.

Diane Opatz, Hourly Teacher, Westwood Elementary School, effective for the 2017-2018 school year, at an hourly rate of \$32.00. Ms. Opatz is returning to work after retirement.

Amy Benson, Special Education Teacher (Non-Licensed Community Expert), effective for the 2017-2018 school year, Lane BA+15, Pay Level 1 (full time contract for 188 days). Ms. Benson's salary for this assignment will be \$41,638.00.

Melissa Heitman, Kindergarten Teacher, Talahi Community School, effective for the 2017-2018 school year, Lane MA, Pay Level 2 (full time contract for 188 days). Ms. Heitman's salary for this assignment will be \$49,595.00.

Debra Johansen, Special Education (DAPE) Teacher, Colts, effective for the 2017-2018 school year, Lane MA+60, Pay Level 7 (80% of a full time contract for 188 days). Ms. Johansen's salary for this assignment will be \$54,636.00. Ms. Johansen is returning to work after retirement.

Celeste Hains, Special Education Teacher (Non-Licensed Community Expert), Apollo High School, effective for the 2017-2018 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Hains' salary for this assignment will be \$39,631.00.

Reassignment

Karen Bengtson, Teacher on Special Assignment/Science, District Administration Office (50%); Academic Coach, Clearview Elementary School (50%), effective for the 2017-2018 school year, Lane MA+60, Pay Level 10 (full time contract for 188 days). Ms. Bengtson's salary for this assignment will be \$73,067.00. Ms. Bengtson was previously Math and Science Coordinator.

Additional Assignment

Karina Sebastian, Science Teacher, Apollo High School, effective for the 2017-2018 school year (20% of a full time contract for 188 days). Ms. Sebastian's salary for this assignment will be \$8,459.00. Ms. Sebastian is currently a full time contract teacher.

Increase in Contract

Amy Streit, Reading Interventionist, South Junior High School, effective for the 2017-2018 school year, Lane MA, Pay Level 11 (additional 6% contract for 188 days). Ms. Streit's salary for this assignment will be \$3,703.56. Ms. Streit is currently 64% of a full time contract teacher.

Rebecca Wallin, Music Teacher, Discovery Community School, effective for the 2017-2018 school year, Lane BA, Pay Level 4 (additional 30% contract for 188 days). Ms. Wallin's salary for this assignment will be \$13,290.60. Ms. Wallin is currently 70% of a full time contract teacher.

Shana Kruchten, Art Teacher, Kennedy Community School, effective for the 2017-2018 school year, Lane BA, Pay Level 1 (additional 30% contract for 188 days). Ms. Kruchten's salary for this assignment will be \$11,889.30. Ms. Kruchten is currently 70% of a full time contract teacher.

Debra Walz, Adult Basic Education Teacher, Discovery Community School, effective for the 2017-2018 school year, Lane BA+15, Pay Level 8 (additional 20% contract for 188 days). Ms. Walz's salary for this assignment will be \$9,514.20. Ms. Walz is currently 80% of a full time contract teacher.

Kari Weber, Special Education Teacher, Discovery Community School, effective for the 2017-2018 school year, Lane MA, Pay Level 4 (additional 20% contract for 188 days). Ms. Weber's salary for this assignment will be \$10,689.20. Ms. Weber is currently 80% of a full time contract teacher.

Decrease in Contract

Carrie Snider, Art Teacher, Apollo and Tech High Schools, effective for the 2017-2018 school year, decrease in contract from full time to 80%.

Jessica Sweep, Early Childhood Family Education Teacher, Colts, effective for the 2017-2018 school year, decrease in contract from full time to 40%.

Lisa Wannebo, Counselor, Clearview Elementary School, effective for the 2017-2018 school year, decrease in contract from full time to 80%.

2. **Licensed Staff (Continued)**

Leave of Absence

Deborah Bendix, Language Arts Teacher, Apollo High School, effective for the 2017-2018 school year (50% leave of a full time contract). Ms. Bendix will work 50% of a full time contract.

Karen Tadych, Grade 5 Teacher, Oak Hill Community School, effective August 28, 2017, through November 3, 2017.

Resignation

Rachel Ilstrup, Special Education Speech Language Pathologist, Apollo High School, last day of service June 8, 2017.

Daniel Rueckert, Chemical Dependency Counselor, Apollo High School, last day of service June 8, 2017.

Xuechen Wang, Mathematics Teacher, North Junior High School, last day of service June 8, 2017.

Retirement

Ellen Kearns, Early Childhood Teacher, Colts, last day of service December 21, 2017, after 33 years of service in District 742.

3. **Non-Licensed Staff**

New Hire

Mohamed Olad, Student Support Paraprofessional, Talahi Community School, effective August 31, 2017, at an hourly rate of \$11.85.

Ellen Strand, Kitchen Helper, Apollo High School, effective August 31, 2017, at an hourly rate of \$13.08.

John Tidd, School Bus Driver, District Services Building, effective August 24, 2017, at an hourly rate of \$15.50.

Jessica Parks, Special Education Behavior Support Specialist, Westwood Elementary School, effective August 31, 2017, at an hourly rate of \$16.93.

Grace Weitz, Special Education Paraprofessional, North Junior High School, effective August 31, 2017, at an hourly rate of \$14.25.

John Piskoty, Special Education Paraprofessional, Riverwoods, effective August 31, 2017, at an hourly rate of \$14.25.

Rebecca Cheney, Special Education Behavior Support Specialist, Apollo High School, effective August 31, 2017, at an hourly rate of \$15.18.

Justine Frenzel, Second Cook, Apollo High School, effective August 31, 2017, at an hourly rate of \$15.77.

Kristin Crnkovic, Special Education Paraprofessional, Apollo High School, effective August 31, 2017, at an hourly rate of \$14.25.

Amity Hickman, Intervener, Oak Hill Community School, effective August 31, 2017, at an hourly rate of \$20.50.

Meredith Penrod, Special Education Paraprofessional, South Junior High School, effective August 31, 2017, at an hourly rate of \$14.25.

Fardowsa Omar, Special Education Paraprofessional, Madison Elementary School, effective August 31, 2017, at an hourly rate of \$14.25.

Amy Clemens, Special Education Paraprofessional, Oak Hill Community School, effective August 31, 2017, at an hourly rate of \$14.25.

Chadwick Tower, Special Education Paraprofessional, Roosevelt, effective August 31, 2017, at an hourly rate of \$14.25.

Alyssa Lommel, Behavior Resource Specialist, Lincoln Elementary School, effective August 31, 2017, at an hourly rate of \$22.08.

April Flannigan, Special Education Paraprofessional, Westwood Elementary School, effective August 31, 2017, at an hourly rate of \$14.25.

Said Barre, Bilingual Communications Support Specialist, North Junior High School, effective August 31, 2017, at an hourly rate of \$19.32.

Rehire

Otis Morris, Behavior Resource Specialist, South Junior High School, effective August 31, 2017, at an hourly rate of \$22.08.

Sarah Lukken, Clerical Classification II, District Services Building, effective August 31, 2017, at an hourly rate of \$13.45.

Landon Hartwig, Student Support Paraprofessional, Tech High School, effective August 31, 2017, at an hourly rate of \$11.85.

Reassignment

Hodan Omar, Bilingual Communications Support Specialist, Discovery Community School, effective September 5, 2017, at an hourly rate of \$19.32. Ms. Omar was previously an Educational Paraprofessional at North Junior High School.

Leave of Absence

Nickole Serbus, Early Childhood Educational Paraprofessional, Oak Hill Community School, effective January 31, 2018, through June 6, 2018.

Resignation

Blia Thor Xiong, Clerical Classification I, Apollo High School, last day of service September 14, 2017.

Robert Christensen, Special Education Paraprofessional, North Junior High School, last day of service June 7, 2017.

Tami Amundson, Special Education Paraprofessional, Madison Elementary School, last day of service January 25, 2017. (Ms. Amundson was on a leave of absence.)

Christine Lafave, Special Education Paraprofessional, Talahi Community School, last day of service June 7, 2017.

Cheryl Vanderweyst, Special Education Paraprofessional, Westwood Elementary School, last day of service June 7, 2017.

Mary Drake, Interpreter, SCSU CO2 Program, last day of service June 7, 2017.

Sonia Dickrell, Volunteer Specialist, Community Education, last day of service September 8, 2017.

Lyutsiya Sultanova, Student Support Paraprofessional, Kennedy Community School, last day of service June 7, 2017.

Magdalen Bemboom, Educational Paraprofessional, Early Childhood, Colts/Oak Hill Community School, last day of service June 7, 2017.

Amanda Toeben, Special Education Behavior Support Specialist, SCSU CO2 Program, last day of service June 7, 2017.

Daryl Von Burch, Behavior Support Specialist, South Junior High School, last day of service June 7, 2017.

Ali Mohamed, Bilingual Communications Support Specialist, McKinley-ALC, last day of service June 9, 2017.

Angela Squire, Special Education Paraprofessional, Westwood Elementary School, last day of service June 7, 2017.

Christine Pederson, Special Education Paraprofessional, South Junior High School, last day of service June 7, 2017.

Harold Simon, School Bus Driver, District Services Building, last day of service November 4, 2016. (Mr. Simon was on a leave of absence.)

Nimo Warfa, Classroom Paraprofessional, Discovery Community School, last day of service June 7, 2017.

Jamie Langley, Security Officer, Tech High School, last day of service June 7, 2017.

Lynsey Hanson, Kitchen Facilitator, Apollo High School, last day of service June 7, 2017.

Tina Hibben, Kitchen Helper, Talahi Community School, last day of service June 7, 2017.

Erin Anderson, Kitchen Helper, South Junior High School, last day of service June 7, 2017.

Susanne Blommer, Special Education Paraprofessional, North Junior High School, last day of service June 7, 2017.

Jodi Welsh, Behavior Support Specialist, Talahi Community School, last day of service June 7, 2017.

Darcy Fischer-Lachinski, Kitchen Helper, Oak Hill Community School, last day of service June 7, 2017.

Warda Omar, Bilingual Communications Support Specialist, Tech High School, last day of service June 7, 2017.

Amina Mohamud, Student Support Paraprofessional, Lincoln Elementary School, last day of service June 5, 2017.

Retirement

Joann Kampa, Kitchen Helper, Tech High School, last day of service June 7, 2017, after 12 years of service in District 742.

C. Quarryview Education Center Change Orders Totaling +\$18,451.42

The Administration recommends approval of the following change orders for the above named project.

- Change Order #3 with Ben's Structural Fabrication, Inc. in the amount of +\$910.25 to change beam size.
- Change Order #4 with Ben's Structural Fabrication, Inc. in the amount of +\$3,341.80 to add .36 tons of steel. Final structural steel design required added guard rail

materials.

- Change Order #5 with Ben's Structural Fabrication, Inc. in the amount of +\$3,395.70 for beam size changes.
- Change Order #2 with Regal Contractors, Inc. in the amount of +\$6,416.00 for framing size changes, wall details, door frames and brick patterns.
- Change Order #2 with Heartland Glass Company, Inc. in the amount of +\$1,082.00 for four additional window lights.
- Change Order #6 with Mid Central Door Company in the amount of +\$2,796.00 for door frame changes for six openings.
- Change Order #3 with Ellingson Plumbing, Heating, A/C & Electrical in the amount of +\$509.67 for cast iron pipe required for dishwasher drain.

This project is funded with Lease Levy funds.

These change orders are within the approved budget for this project.

D. Discovery Community School Tennis Court Relocation Change Order Totaling +\$2,100.00

The Administration recommends approval of the following change order for the above named project.

Change Order #1 with Hardrives, Inc. in the amount of +\$2,100.00 to install 3" of bituminous for completion of trail.

This project is funded with Operating Capital funds.

This change order is within the approved budget for this project.

E. Lincoln Portable Classrooms Relocation Change Order Totaling +\$4,019.00

The Administration recommends approval of the following change order for the above named project.

- Change Order #1 with Project One Construction, Inc. in the amount of +\$4,019.00 to add accessible parking stalls, change attic insulation from R-44 to R-49, and provide new doors for 4 classrooms.

This project is being funded with Operating Capital funds.

This change order is within the approved budget for this process.

II. INFORMATION ITEMS

A. New Tech High School Update

The Architects and Construction Managers will present a design update and a

summary of the work bid in Bid Package #1 and the work to be included in Bid Package #2.

III. DISCUSSION AND/OR ACTION ITEMS

A. Tech High School - New Site - Bid Package #2 (ACTION)

The Administration recommends that the Board of Education authorize a Call for Bids for Tech High School - New Site - Bid Package #2 which consists of Structural Masonry, Structural Steel, Precast Concrete Walls and Slabs to be opened on Thursday, October 19, 2017 at 2:00 p.m. Central Time.

The Call for Bids page will be available at www.isd742.org, Departments, Business Services.

This project will be funded with Bond Proceeds.

B. Approval of Other Postemployment Benefit (OPEB) Transfers from Previous Years (ACTION)

Amy Skaalerud, Interim Executive Director of Business Services, will present information on the transfer of funds out of the Other Postemployment Benefits (OPEB) Internal Service Fund from previous years. An explanation of the transfers is attached.

The Administration recommends approval to transfer \$1,574,994 from the OPEB Internal Service Fund to the General Fund and \$1,749,425 from the OPEB Internal Service Fund to the Health Insurance Internal Service Fund.

C. Review and Approval of Tentative Contract with St. Cloud Education Association and Revised 2017-2018 School Calendar (ACTION)

Contingent upon approval by the St. Cloud Education Association, Tracy Flynn Bowe, Executive Director of Human Resources, will review the details of the tentative agreement with the St. Cloud Education Association for 2017-2019, as well as the revised 2017-2018 school calendar. A copy of the revised school calendar is attached.

The Administration recommends approval of the agreement between the St. Cloud Education Association and St. Cloud Area School District 742 for 2017-2019 and the revised 2017-2018 school calendar.

IV. BOARD OF EDUCATION STANDING COMMITTEE REPORTS

Committee Chairs of Standing Committees that have met since the last Regular Board Meeting will present a report. Regular monthly Committee reports will continue to be presented at the second monthly Board meeting.

Willie Jett
Superintendent