
MISSION STATEMENT
St. Cloud Area School District 742

Our Mission is to create a safe and caring climate and culture in which we prepare, engage, educate, empower, and inspire all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.

*COMMUNITY INPUT will be held at 6:30 p.m.
During this time, the Board of Education will allow citizen input
in accordance with their established guidelines.
The Board Meeting/Work Session will immediately follow.*

Board of Education
St. Cloud Area School District 742

July 12, 2017
Following Community Input
District 742 Administration Office
1000 44th Avenue North
St. Cloud

NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.

PLEDGE OF ALLEGIANCE
ROLL CALL

BOARD MEETING AGENDA

I. CONSENT AGENDA (ACTION - Roll Call) *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption.*

A. Approval of Board Meeting Agenda and Work Session Agenda

B. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved

rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

New Hire

McKenzie Mackley, Grade 3 Teacher, Madison Elementary School, effective for the 2017-2018 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Mackley's salary for this assignment will be \$39,631.00.

Hannah Iacarella, Grade 1 Spanish Immersion Teacher, Clearview Elementary School, effective for the 2017-2018 school year, Lane BA+45, Pay Level 1 (full time contract for 188 days). Ms. Iacarella's salary for this assignment will be \$45,659.00.

Jeanine Schroeder, Early Childhood Parent Educator, Colts, effective for the 2017-2018 school year, Lane BA+15, Pay Level 7 (full time contract for 188 days). Ms. Schroeder's salary for this assignment will be \$47,571.00.

Earnest Schoenrock, Grade 4 Teacher, Madison Elementary School, effective for the 2017-2018 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Mr. Schoenrock's salary for this assignment will be \$42,295.00.

Kayla Klug, Physical Therapist, Colts, effective for the 2017-2018 school year, Lane MA+60, Pay Level 3 (full time contract for 188 days). Ms. Klug's salary for this assignment will be \$60,740.00.

Joan Stanly, Special Education Teacher (Long-Call Substitute/Community Expert), Westwood Elementary School, Lane BA, Pay Level 1, effective January 3, 2017, through February 17, 2017 (full time contract for 33 days). Ms. Stanly's salary for this assignment will be \$6,956.51.

Luke Stangler, Grade 5 Teacher, Madison Elementary School, Lane BA, Pay Level 1, effective for the 2017-2018 school year (full time contract for 188 days). Mr. Stangler's salary for this assignment will be \$39,631.00.

Alexandra Umerski, Early Childhood Special Education Teacher, Talahi Community School/Colts, effective for the 2017-2018 school year, Lane BA+60, Pay Level 1 (full time contract for 188 days). Ms. Umerski's salary for this assignment will be \$47,668.00.

Gabrielle Becker, Early Childhood Special Education Teacher, Kennedy Community School, effective for the 2017-2018 school year, Lane BA+45, Pay Level 2 (full time contract for 188 days). Ms. Becker's salary for this assignment will be \$47,346.00.

Jennifer Nistler, Elementary Counselor, Madison Elementary School, effective for the 2017-2018 school year, Lane MA, Pay Level 1 (full time contract for 188

days). Ms. Nistler's salary for this assignment will be \$47,668.00. Ms. Nistler was previously a Behavior Resource Specialist at South Junior High School.

Katherine Dobbs, Early Childhood Special Education Teacher, Oak Hill Community School, effective for the 2017-2018 school year, Lane MA, Pay Level 1 (full time contract for 188 days). Ms. Dobbs' salary for this assignment will be \$47,668.00.

Parvaneh Trobec, English as a Second Language Teacher, Talahi Community School, effective for the 2017-2018 school year, Lane BA, Pay Level 5 (full time contract for 188 days). Ms. Trobec's salary for this assignment will be \$45,612.00.

Julie Wood, Special Education Teacher, Kennedy Community School, effective for the 2017-2018 school year, Lane MA, Pay Level 1 (full time contract for 188 days). Ms. Wood's salary for this assignment will be \$47,668.00.

Jourdan Coliman, Grade 5 Spanish Immersion Teacher, Clearview Elementary School, effective for the 2017-2018 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Coliman's salary for this assignment will be \$39,631.00.

Rehire

Patrick Ridpath, English as a Second Language Teacher (Community Expert), North Junior High School, effective for the 2017-2018 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Mr. Ridpath's salary for this assignment will be \$39,631.00.

Kaia Swenson, Early Childhood Special Education Teacher, Colts, effective for the 2017-2018 school year, Lane BA+60, Pay Level 3 (full time contract for 188 days). Ms. Swenson's salary for this assignment will be \$51,520.00.

New Hire – Summer School

Karissa Herrman, Teacher, Summer School Targeted Services, Lincoln Elementary School, effective June 19, 2017, through August 3, 2017, at an hourly rate of \$32.00.

Extended Contract

Steven Kline, Media Specialist, South Junior High School, effective for the 2017-2018 school year, Lane MA+60, Pay Level 15 (10 additional days to a full time contract). Mr. Kline's salary for this assignment will be \$4,006.44.

Megan Kothrade, Guidance Counselor, South Junior High School, effective for the 2017-2018 school year, Lane MA, Pay Level 5 (10 additional days to a full time contract). Ms. Kothrade's salary for this assignment will be \$2,945.21.

Eric Dylla, Guidance Counselor, South Junior High School, effective for the 2017-2018 school year, Lane MA, Pay Level 1 (10 additional days to a full time contract). Mr. Dylla's salary for this assignment will be \$2,535.53.

Ashley Rutman, Guidance Counselor, South Junior High School, effective for the 2017-2018 school year, Lane MA, Pay Level 3 (10 additional days to a full time contract). Ms. Rutman's salary for this assignment will be \$2,740.43.

Gretchen Van Hauen, Guidance Counselor, Apollo High School, effective for the 2017-2018 school year, Lane MA+60, Pay Level 15 (14 additional days to a full time contract). Ms. Van Hauen's salary for this assignment will be \$5,609.01.

Richard Larson, Guidance Counselor, Apollo High School, effective for the 2017-2018 school year, Lane MA+30, Pay Level 12 (14 additional days to a full time contract). Mr. Larson's salary for this assignment will be \$5,049.31.

Toni MacLeod, Guidance Counselor, Apollo High School, effective for the 2017-2018 school year, Lane MA+60, Pay Level 15 (14 additional days to a full time contract). Ms. MacLeod's salary for this assignment will be \$5,609.01.

Resignation

Kathryn Amick, Art Teacher, Lincoln Elementary School, last day of service June 8, 2017.

Christopher Rogers, Special Education Teacher, Roosevelt Education Center/City Life, last day of service June 8, 2017.

Jolene Baldrige, Grade 4 Spanish Immersion Teacher, Clearview Elementary School, last day of service June 8, 2017.

Retirement

Brenda Sprenger, Guidance Counselor, Apollo High School, last day of service June 8, 2017, after 17 years of service in District 742.

2. **Non-Licensed Staff**

Resignation

Sherry Gapinski, Custodian, Oak Hill Community School, last day of service July 7, 2017.

Aaron Brown, Groundskeeper, District Services Building, last day of service June 30, 2017.

Termination

Amber Wiese, Behavior Resource Specialist, Westwood Elementary School, last day of service June 7, 2017.

Layoff Due to Position Reduction

Sarah Lukken, Clerical Classification II, Technical High School, last day of service June 9, 2017.

Budget Reduction

Abdulmajed Murshed, Student Support Paraprofessional, Apollo High School, last day of service June 7, 2017.

Anna Dwyer, Educational (Classroom) Paraprofessional, South Junior High School, last day of service June 7, 2017.

Hawa Mohamed, Student Support Paraprofessional, Lincoln Elementary School, last day of service June 7, 2017.

C. Proposed New Board Policies (Third and Final Reading)

The following proposed new Board Policies are on the agenda for the third and final reading. Copies are attached.

The Administration recommends approval of the following proposed new Board Policies:

- New Board Policy 421 - Gifts to District Personnel
- New Board Policy 422 - Policies Incorporated by Reference
- New Board Policy 523 - Policies Incorporated by Reference
- New Board Policy 806 - Crisis Management Policy (Replaces current Board Policy 803, Board Policy 516.3 and Administrative Procedures 516.3A)

D. Approval of Application for Cooperative Sponsorship

The Administration recommends approval of an Application for Cooperative Sponsorship to the Minnesota State High School League for Girls Gymnastics between Apollo High School, Tech High School, and Cathedral High School for the 2017-2018 school year.

E. Quarryview Education Center Change Orders Totaling +\$323,612.50

The Administration recommends approval of the following change orders for the above named project.

- Change Order #1 with Kraemer Trucking & Excavating, Inc., Contract #32A, in the

amount of +\$2,992.50 to change 570 lineal feet of standard B-612 curb and gutter to surmountable curb and gutter.

- Change Order #4 with Kraemer Trucking & Excavating, Inc., Contract #31A, in the amount of +\$320,620.00 to eliminate storm water pond #2 located at the south of Discovery School; install underground storm tech infiltration basin instead of the pond.

This project is funded with Lease Levy funds.

These change orders are within the approved budget for this project.

F. Call for Bids - Tech High School - New Site - Bid Package #1

The Administration recommends that the Board of Education authorize a Call for Bids for Tech High School - New Site - Bid Package #1 which consists of Earthwork, Site Utilities, Athletic Field construction and amenities, and Structural Footings and Foundations to be opened on Tuesday, August 22, 2017 at 2:00 p.m. Central Time.

The Call for Bids page will be available at www.isd742.org, Departments, Business Services.

This project will be funded with Bond Proceeds.

II. **DISCUSSION AND/OR ACTION ITEMS**

A. Approval of Third Party Administrators for Health and Dental Insurance Plans and Premiums for 2017-2018 (ACTION)

Tracy Flynn Bowe, Executive Director of Human Resources, will present recommendations from the District Labor Management Committee regarding the selection of third party administrators for the health and dental insurance plans and the setting of premiums for those plans for the new plan year commencing on October 1, 2017. George Vander Weit, Senior Benefits Consultant with OneDigital, will review the plan performance to date in each plan and projections for the 2017-2018 plan year. A summary of the recommendations is attached, and additional information regarding plan performance will be presented at the meeting.

The Administration recommends approval of the Labor Management Committee recommendations as presented.

III. **BOARD OF EDUCATION STANDING COMMITTEE REPORTS**

Committee Chairs of Standing Committees that have met since the last Regular Board Meeting will present a report. Regular monthly Committee reports will continue to be presented at the second monthly Board meeting.

Willie Jett

Superintendent