
MISSION STATEMENT
St. Cloud Area School District 742

Our Mission is to create a safe and caring climate and culture in which we prepare, engage, educate, empower, and inspire all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.

Board of Education
St. Cloud Area School District 742
St. Cloud, Minnesota

May 25, 2017
7:00 PM
City Hall

PLEASE NOTE: Meetings held at the City Hall are broadcast live on Cable Channel 179 and rebroadcast on subsequent Mondays, Wednesdays, and Fridays at 7:00 p.m.

NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.

PLEDGE OF ALLEGIANCE
ROLL CALL

BOARD MEETING AGENDA

I. CONSENT AGENDA (ACTION - Roll Call) *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption. The full text of items approved by consent may be found at the conclusion of the agenda.*

(7:05-7:10)

- A. Approval of Agenda
- B. Approval of Minutes (Meetings of April 27 and May 10, 2017)
- C. Monthly Treasurer's Report for April, 2017
- D. Approval of Payment of Bills and Other Financial Transactions in the grand total amount of \$4,128,471.34
- E. Acceptance of Monthly Financial Report
- F. Approval of Personnel Staff Changes
- G. Acceptance of Grant Awards/Donations
- H. Safe Routes to School Grant Resolution
- I. Approval of List of Graduates - Apollo and Technical High Schools - 2017
- J. Quarryview Education Center Change Orders Totaling +\$17,297.00

- K. Bid Award - South Junior High School Secure Entry Remodeling and Addition
- L. Bid Award - Quarryview Education Center - Irrigation
- M. Bid Award - Quarryview Education Center - HVAC Controls

II. INFORMATION ITEMS

- A. 2017 District 742 Climate Survey Results
(7:10-7:40)

Dr. Sylvia Huff, Director of Research, Evaluation and Assessment, will present an Executive Summary of the 2017 School Climate Survey. Information is attached.

- B. Summary of May Work Session and Preview of June Work Session
(7:40-7:45)

The topics of the Board Work Session held on May 10, 2017, included a New Tech High School Update, Section 900 Board Policies, and proposed new Policy 417 and proposed updated Policy 503. Dr. Marsha Baisch, Assistant Superintendent, will provide a summary.

Dr. Baisch will preview the topics scheduled for the June Work Session, which will include a New Tech High School Update, 2017-2018 Budget Presentation, and Proposed Revised Board Policy 506 relating to Student Discipline.

III. DISCUSSION AND/ACTION ITEMS

- A. Roofing Projects - Clearview, Talahi, and Apollo Change Orders
Totaling -\$251,280.00 (ACTION - Roll Call)
(7:45-7:55)

The Administration recommends approval of the following change orders for the above named project.

- Change Order #1 with McDowall Company in the amount of -\$208,470.00 for changing the contracted roof system of a modified cap sheet bur roof with sebs modified asphalt to a 5 ply bur roof with type III asphalt at Talahi Community School.
- Change Order #1 with McDowall Company in the amount of -\$42,810.00 for changing the contracted roof system of a modified cap sheet bur roof with sebs modified asphalt to a 5 ply bur roof with type III asphalt at Clearview Elementary School.

This project is funded with Long Term Facilities Maintenance funds.

- B. Quarryview Education Center Change Order Totaling -\$151,869.97 (ACTION - Roll Call)

(7:55-8:00)

The Administration recommends approval of the following change order for the above named project:

- Change Order #1 with McDowall Company in the amount of -\$151,869.97 to install 5 ply roof with Type III asphalt in lieu of 5 ply roof with sebs modified asphalt.

This project is funded with Lease Levy funds.

C. Board Policies Review (Section 900) (DISCUSSION - Second Reading)
(8:00-8:15)

Tami DeLand, Director of Community Engagement and Communications, along with Gary Ganje, Executive Director of Technology and District Support Services, will present the following proposed updated/revised and new Board Policies for Section 900, *School District - Community Relations*, for a second reading. Copies are attached. Information on the policy changes and notes is also attached.

Board Policy 901 - Community Education
Board Policy 902 - Use of School Facilities and Equipment
Board Policy 903 - Visitors to School District Buildings and Sites
Board Policy 904 - Distribution of Materials on School District Property by Nonschool Persons
Board Policy 905 - Advertising
Board Policy 906 - Community Notification of Predatory Offenders
Board Policy 907 - Rewards

D. Proposed New Policy 417 and Proposed Update Policy 503 (DISCUSSION - Second Reading)
(8:15-8:20)

Carol Potter, Executive Director of Special Education/Student Services, will present the following Board Policies for a second reading. Copies are attached.

Board Policy 417 - Chemical Use and Abuse (This is a new Policy.)
Board Policy 503 - Student Attendance (Replaces current Board Policy 503, Administrative Procedures 503A, Board Policy 503.2 and Administrative Procedures 503.2A.)

E. Resolution Relating to the Termination and Nonrenewal of Teaching Contracts of Named Probationary Teachers (If Needed - ACTION - Roll Call)
(8:20-8:25)

Tracy Flynn Bowe, Executive Director of Human Resources, will present a resolution, if needed.

IV. **REPORTS**

A. Superintendent's Report (8:25-8:30)

Superintendent Willie Jett may present information on current activities in District 742.

B. Board of Education Standing Committee Reports (8:30-8:45)

Standing Committee Reports will be presented as follows:

Board Development, Policy and Governance Committee (Shannon Haws, Chair)
Community Linkage and Engagement Committee (Bruce Mohs, Chair)
Finance and Audit Committee (Jeff Pollreis, Chair)
Legislative Committee (Bruce Hentges, Chair)
Personnel & Negotiations Committee (Monica Segura-Schwartz, Chair)
Achievement, Integration & Equity Committee (Jerry Von Korff, Chair)

V. **FUTURE AGENDA ITEMS** (8:45-8:50)

Board of Education members may suggest items/topics for future Board Meeting agendas. Items brought forth should have been previously discussed with the Board Chair or Vice Chair, Board Standing Committee, or at a prior Board Work Session/Meeting.

June Work Session Topics:

New Tech High School Update
2017-2018 Budget Presentation
Proposed Revised Board Policy 506 - Student Discipline

VI. **CONSENT AGENDA ITEMS (Detail Information)**

A. Approval of Agenda.

B. Approval of Minutes of the Board of Education Meetings of April 27 and May 10, 2017.

C. Monthly Treasurer's Report - April, 2017

The Administration recommends approval of the Monthly Treasurer's Report for April, 2017.

D. Approval of Payment of Bills

The Administration recommends approval of the payment of bills and other financial transactions in the amount of \$3,964,318.84 (Check Numbers 259039-259432, ACH Numbers 161702293-161702585, and Manual Checks), and Credit Card Purchases in the amount of \$164,152.50 for a grand total of \$4,128,471.34.

E. Acceptance of Monthly Financial Report

The Administration recommends acceptance of the Monthly Financial Report for April, 2017.

F. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

New Hire

Sarah Jansky, Nurse, Madison Elementary School/Apollo High School, effective December 20, 2016, for the 2016-2017 school year, Lane BA, Pay Level 3 (full time contract for 111.5 days). Ms. Jansky's salary for this assignment will be \$25,084.53.

Brenna Siltala, Grade 3 Spanish Immersion Teacher (Long-Call Substitute – Non-Licensed Community Expert), Clearview Elementary School, effective May 8, 2017, through June 8, 2017, Lane BA, Pay Level 1 (full time contract for 23.5 days). Ms. Siltala's salary for this assignment will be \$4,953.87.

AnnMarie Daugherty, Grade 2 Teacher (Long-Call Substitute), Oak Hill Community School, effective April 21, 2017, through June 8, 2017, Lane BA+45, Pay Level 1 (full time contract for 35.5 days). Ms. Daugherty's salary for this assignment will be \$8,621.78.

Courtney Hanson, Kindergarten Teacher (Long-Call Substitute), Discovery Community School, effective April 21, 2017, through June 8, 2017, Lane BA, Pay Level 1 (full time contract for 35.5 days). Ms. Hanson's salary for this assignment will be \$7,483.51.

Susan Jackson, Grade 1 Teacher (Long-Call Substitute), Lincoln Elementary School, effective May 1, 2017, through June 8, 2017, Lane BA+60, Pay Level 1 (full time contract for 29.5 days). Ms. Jackson's salary for this assignment will

be \$7,479.82.

Lauren Kaduk, Speech-Language Pathologist (Long-Call Substitute), Technical High School, effective April 25, 2017, through June 8, 2017, Lane MA, Pay Level 1 (full time contract for 33 days). Ms. Kaduk's salary for this assignment will be \$8,367.48.

Jessica Drewitz, Spanish Teacher (Long-Call Substitute), Apollo High School, effective May 11, 2017, through June 8, 2017, Lane BA, Pay Level 1 (full time contract for 20.5 days). Ms. Drewitz's salary for this assignment will be \$4,321.47.

Sharon Olson, Special Education Teacher, South Junior High School, effective for the 2016-2017 school year, Lane MA, Pay Level 10 (full time contract for 188 days). Ms. Olson's salary for this assignment will be \$60,474.00. Ms. Olson is returning to work after retirement.

James Kinzer, Physical Education Teacher, North Junior High School, effective February 21, 2017, through June 8, 2017, Lane MA, Pay Level 9 (full time contract for 74.5 days). Mr. Kinzer's salary for this assignment will be \$23,468.69.

Rehire

Bonnie Fitzharris, Nurse, District Administration Office, effective for the 2016-2017 school year, Lane MA+60, Pay Level 7 (50% of a full time contract for 188 days). Ms. Fitzharris' salary for this assignment will be \$34,147.50. Ms. Fitzharris is returning to work after retirement.

Bonnie Fitzharris, Nurse, District Administration Office, effective August 29, 2016, through December 31, 2016, Lane MA+60, Pay Level 7 (5% of a full time contract for 80 days). Ms. Fitzharris's salary for this assignment will be \$1,453.08. Ms. Fitzharris is returning to work after retirement.

Kathleen Gerdts-Senger, Arts Teacher, Clearview Elementary School, effective for the 2017-2018 school year, Lane MA+45, Pay Level 1 (full time contract for 188 days). Ms. Gerdts-Senger's salary for this assignment will be \$53,699.00. Ms. Gerdts-Senger is returning to work after retirement.

Nancy Van Overbeke, Speech Language Pathologist, Clearview Elementary School, effective April 24, 2017, through May 5, 2017, at an hourly rate of \$32.00. Ms. Van Overbeke is returning to work after retirement.

Leave of Absence

Patrick Forte, Grade 6 Teacher, Kennedy Community School, effective for the 2017-2018 school year.

Resignation

Kayla Hynes, Special Education Early Childhood Teacher, Kennedy Community School, last day of service June 8, 2017.

Mary Johannes, Special Education Speech Language Pathologist, Madison, Oak Hill, and Talahi Schools, last day of service June 8, 2017.

Tracy Lorenz, Science Teacher, McKinley-ALC, last day of service June 8, 2017.

John Parker, Mathematics Teacher, North Junior High School, last day of service May 3, 2017.

Courtney Bergee, Grade 3 Teacher, Madison Elementary School, last day of service June 8, 2017.

Jing Ma, Grade 6 Teacher, North Junior High School, last day of service June 8, 2017.

Sabrina Fiting, Autism Specialist, Apollo High School, last day of service June 8, 2017.

Retirement

Jody Labernik, Special Education Licensed Supervisor, District-Wide, last day of service June 30, 2017, after 2 years of service in District 742.

Lyle Kritzeck, Special Education Teacher, McKinley-ALC, last day of service June 8, 2017, after 13 years of service in District 742.

2. **Non-Licensed Staff**

New Hire

Brenda Schmidt, Student Support Paraprofessional, Kennedy Community School, effective May 4, 2017, at an hourly rate of \$11.85.

Janice Glandon, Special Education Paraprofessional, Kennedy Community School, effective May 8, 2017, at an hourly rate of \$14.25.

Chelsea Splettstoesser, Special Education Paraprofessional, Kennedy Community School, effective May 12, 2017, at an hourly rate of \$14.25.

Tiffany Johnson, Special Education Paraprofessional, Colts, effective May 10, 2017, at an hourly rate of \$14.25.

Madison Eckman, Special Education Behavior Support Specialist, Apollo High School, effective May 10, 2017, at an hourly rate of \$15.18.

Resignation

Michaela Carle, Special Education Paraprofessional, North Junior High School, last day of service June 7, 2017.

Alyssa Heidel, Special Education Behavior Support Specialist, Kennedy Community School, last day of service June 7, 2017.

Ellen Rainer, Special Education Paraprofessional, Madison Elementary School, last day of service June 7, 2017.

Alyssa Cassellius, Special Education Paraprofessional, Madison Elementary School, last day of service June 7, 2017.

Mary Kritzeck, Special Education Paraprofessional, Madison Elementary School, last day of service May 10, 2017.

Kimberly Johnson, Behavior Support Specialist, Discovery Community School, last day of service June 7, 2017. Ms. Johnson is currently on a leave of absence.

Heidi Hesse, Behavior Support Specialist, North Junior High School, last day of service June 7, 2017.

Retirement

Constance Rein, Kitchen Helper, North Junior High School, last day of service May 26, 2017, after 18 years of service in District 742.

Wayne Barnacle, School Bus Driver, District Services Building, last day of service June 7, 2017, after 14 years of service in District 742.

Termination

Brian Rowe, Custodian, Kennedy Community School, last day of service May 11, 2017.

G. Acceptance of Grant Awards/Donations (Requires 2/3 Majority of Governing Board, Minnesota Statute §465.03)

The Administration recommends acceptance of the following grant awards/donations:

1. Donations to the North Junior High School CmPS for international competition expenses, as follows:

\$950.00 from the Minnesota Future Problem Solving Program

\$200.00 from Advantage Chiropractic

\$50.00 from Gary and Helen Quist

\$50.00 from Edward and Linda Carberry

\$100.00 from Marlene Nordby

2. Donation in the amount of \$100.00 to the Tech High School Culture Club from the Paramount Center for the Arts for student participation in an event.
3. Donations to Clearview Elementary School for the Clearview Forest, as follows:
 - Four rain barrels from First Fuel Bank
 - \$500.00 from Real Cool Synchrony
 - \$500.00 from (Mary Lu and Harold Keske & Family)
4. Donation in the amount of \$1,000.00 to Talahi Community School from the Rockville Lions Club for the accessible playground.
5. Donation in the amount of \$100.00 from Fidelity Charitable to the Apollo High School Granite City Gearheads Robotics Club.
6. Donation of a \$100.00 gift card and perennial plants to Kennedy Community School from Subaru of America, Inc., for school garden needs.
7. Donations to Technical High School for Senior Scholarships as follows:
 - \$3,000.00 from the Clearwater Lions Club
 - \$700.00 from the Kiwanis Club of St. Cloud
 - \$250.00 from the Technical High School Science Department Faculty
8. Donation in the amount of \$1,196.00 to Discovery Community School from the Jubilee Worship Center for "Career Night."
9. Donation to McKinley-ALC from One Nation Barbershop for haircut services for students in need.
10. Donation to McKinley-ALC from Final Cut Barbershop for haircut services for students in need.
11. Donations from the Tony and Elsie Dingmann Fund of the Central Minnesota Community Foundation, as follows:
 - \$1,098.00 to the Technical High School Band Program
 - \$1,098.00 to the Apollo High School Band Program
12. Donations to the Roosevelt Education Center for Family Night activities, as follows:
 - \$20.00 gift card from Crafts Direct
 - \$50.00 gift card from Coborn's
 - 80 lbs. of hamburger patties from St. Joseph Meats
13. Donation in the amount of \$1,000.00 from the St. Cloud Metro Lions to North Junior High School Eagles Act for a garden project.

14. Donation in the amount of \$25.00 to Discovery Community School from the Kula Foundation.
15. Donation in the amount of \$1,000.00 to Technical High School from the Wells Fargo Community Connection Grant Program.
16. Donation in the amount of \$325.00 to the Technical High School Band Program from the Alumni Association for program needs.
17. Donation in the amount of \$57.70 North Junior High School PBIS from General Mills Box Tops for Education.
18. Donations to the Apollo High School Drama Club, as follows:
 - \$100.00 from Tuomi Flooring LLC
 - \$100.00 from Dragich & Dragich, Inc.
 - \$100.00 from the St. Cloud Moose Lodge #1400
 - \$100.00 from Snobrik Cartoons
19. Donation in the amount of \$500.00 to the District 742 Classics for Kids Program from the Central Minnesota Noon Optimist Club to support 5th grade field trip to Minnesota Orchestra.
20. Donation of science books to Kennedy Community School from St. Cloud Subaru for the library.
21. Grant award in the amount of \$2,000.00 from the Initiative Foundation to Talahi Community School to create nine playboxes for monthly themes throughout the school year with hands on applications for pre-school children.
22. Donation to Kennedy Community School from the Sauk River Watershed District of rain garden renovation in the front entrance area.

H. Safe Routes to School Grant Resolution

The Administration recommends approval of a resolution required by the Minnesota Department of Transportation to enter into the grant contract agreement. A copy of the resolution is attached.

I. Approval of List of Graduates - 2017

The Administration recommends approval of the list of graduates for Apollo and Technical High Schools, contingent upon completion of the requirements for graduation as set forth by statutes and the Board of Education of St. Cloud Area School District 742.

J. Quarryview Education Center Change Orders Totaling +\$17,297.00

The Administration recommends approval of the following change orders for the above named project.

- Change Order #1 with Klein Electric, Inc. in the amount of +\$6,193.00 for elevator design changes.
- Change Order #1 with Ellingson Plumbing, Heating, A/C & Electrical in the amount of +\$2,007.00 for elevator design changes.
- Change Order #1 with Mid Central Door Co. in the amount of +\$570.00 for elevator design changes.
- Change Order #1 with K. Johnson Construction, Inc. (Masonry) in the amount of +\$5,036.00 for elevator design changes.
- Change Order #1 with K. Johnson Construction, Inc. (Concrete) in the amount of +\$3,491.00 for elevator design changes.

This project is funded with Lease Levy funds.

These change orders are within the approved budget for this project.

K. Bid Award - South Junior High School Secure Entry Remodeling and Addition

The Administration recommends that the Board of Education award the bid for South Junior High School Secure Entry Remodeling and Addition to J.S. Cates Construction in the amount of \$396,000.00, based on low bid received meeting specifications.

A bid tabulation is attached.

This project will be funded with Operating Capital funds.

L. Bid Award - Quarryview Education Center - Irrigation

The Administration recommends that the Board of Education award the bid for Quarryview Education Center - Irrigation to St. Cloud Sprinkler Company, Inc., in the amount of \$54,700.00, based on low bid received meeting specifications.

A bid tabulation is attached.

This project will be funded with Lease Levy funds.

M. Bid Award - Quarryview Education Center - HVAC Controls

The Administration recommends that the Board of Education award the bid for Quarryview Education Center - HVAC Controls to UHL Company, Inc., in the amount of \$281,927.00, based on low bid received meeting specifications.

A bid tabulation is attached.

This project will be funded with Lease Levy funds.

Willie Jett
Superintendent