

---

**MISSION STATEMENT**  
**St. Cloud Area School District 742**

*Our Mission is to create a safe and caring climate and culture in which we prepare, engage, educate, empower, and inspire all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.*

---

*COMMUNITY INPUT will be held at 6:30 p.m.  
During this time, the Board of Education will allow citizen input  
in accordance with their established guidelines.  
The Board Meeting/Work Session will immediately follow.*

---

**Board of Education**  
**St. Cloud Area School District 742**

**March 8, 2017**  
*Following Community Input*  
**District 742 Administration Office**  
**1000 44<sup>th</sup> Avenue North**  
**St. Cloud**

*NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.*

**PLEDGE OF ALLEGIANCE**  
**ROLL CALL**

**BOARD MEETING AGENDA**

**I. CONSENT AGENDA (ACTION - Roll Call)** *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption.*

A. Approval of Board Meeting Agenda and Work Session Agenda

B. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved

rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

**New Hire**

Courtney Schumacher, Language Arts Teacher (Long-Call Substitute), Kennedy Community School, effective February 1, 2017, through April 28, 2017, Lane BA, Pay Level 1 (full time contract for 59 days). Ms. Schumacher's salary for this assignment will be \$12,437.39.

**Rehire**

Celeste Hains, Special Education Teacher (Non-Licensed Community Expert - Long-Call Substitute), Madison Elementary School, effective February 9, 2017, through April 7, 2017, Lane BA, Pay Level 1 (full time contract for 38 days). Ms. Hains' salary for this assignment will be \$8,010.52.

**Extended Contract**

Eric Dylla, Guidance Counselor, South Junior High School, effective for the 2016-2017 school year, Lane MA, Pay Level 1 (10 additional days to a full time contract). Mr. Dylla's salary for this assignment will be \$2,535.53.

Megan Kothrade, Guidance Counselor, South Junior High School, effective for the 2016-2017 school year, Lane MA, Pay Level 5 (10 additional days to a full time contract). Ms. Kothrade's salary for this assignment will be \$2,945.21.

Ashley Rutman, Guidance Counselor, South Junior High School, effective for the 2016-2017 school year, Lane MA, Pay Level 3 (10 additional days to a full time contract). Ms. Rutman's salary for this assignment will be \$2,740.43.

**Additional Assignment**

Katrina Salo-Bartz, Occupational Therapist, effective February 22, 2017, through May 2, 2017, Lane MA, Pay Level 6 (25% of a full time contract for 46 days). Ms. Salo-Bartz' salary for this assignment will be \$3,445.96. Ms. Salo-Bartz is currently a full time contract Occupational Therapist.

Alyssa Longberg, Occupational Therapist, effective February 22, 2017, through May 2, 2017, Lane MA, Pay Level 1 (25% of a full time contract for 46 days). Ms. Longberg's salary for this assignment will be \$2,915.86. Ms. Longberg is currently a full time contract Occupational Therapist.

Pamela Moening, Occupational Therapist, effective February 22, 2017, through May 2, 2017, Lane MA+60, Pay Level 4 (25% of a full time contract for 46 days). Ms. Moening's salary for this assignment will be \$3,869.26. Ms. Moening is currently a full time contract Occupational Therapist.

Samantha Olson, Occupational Therapist, effective February 22, 2017, through May 2, 2017, Lane MA+60, Pay Level 3 (25% of a full time contract for 46 days). Ms. Olson's salary for this assignment will be \$3,715.48. Ms. Olson is currently a full time contract Occupational Therapist.

### **Leave of Absence**

Kimberly Murphy Ellingboe, Early Childhood Special Education Teacher, Colts, effective August 21, 2017, through December 10, 2017.

Jason Kirsch, English as a Second Language Teacher, South Junior High School, effective January 5, 2017, through June 8, 2017.

Tamala Rentz, Grade 5 Teacher, Westwood Elementary School, effective March 3, 2017, through April 13, 2017.

John Parker, Mathematics Teacher, North Junior High School, effective February 2, 2017, through March 24, 2017.

### **Retirement**

Renee Pepper, Adult Basic Education Teacher, Community Education, last day of service June 8, 2017, after 29 years of service in District 742.

## 2. Non-Licensed Staff

### **New Hire**

Ibado Aden, Student Support Paraprofessional, Talahi Community School, effective February 15, 2017, at an hourly rate of \$11.85.

Ahmed Dakane, Student Support Paraprofessional, Talahi Community School, effective February 22, 2017, at an hourly rate of \$11.85.

Sandra Koep, Custodian, Madison Elementary School, effective February 13, 2017, at an hourly rate of \$12.50.

Abdirashid Kassim, Special Education Paraprofessional, Oak Hill Community School, effective February 22, 2017, at an hourly rate of \$14.25.

Hannah Heerts, Special Education Paraprofessional, Kennedy Community School, effective February 15, 2017, at an hourly rate of \$14.25.

Amina Mohamud, Student Support Paraprofessional, Lincoln Elementary School, effective February 16, 2017, at an hourly rate of \$11.85.

Shane Geving, Special Education Paraprofessional, District-Wide Float, effective

March 22, 2017, at an hourly rate of \$14.25.

Avery Youso, Educational Paraprofessional, Colts/Talahi Community School, effective February 27, 2017, at an hourly rate of \$14.25.

### **Rehire**

Mary Kritzeck, Special Education Paraprofessional, Madison Elementary School, effective February 15, 2017, at an hourly rate of \$15.68.

### **Leave of Absence**

Cristina Kaiser, Vision Support Specialist, North Junior High School, effective January 23, 2017, through February 28, 2017.

Anne Midas, Kitchen Helper, Madison Elementary School, effective January 16, 2017, through March 6, 2017.

Hassan Ahmed, Custodian, Oak Hill Community School, effective March 1, 2017, through March 31, 2017.

### **Resignation**

Asli Adan, Custodian, Madison Elementary School, last day of service February 10, 2017.

Blair Curtis, Special Education Paraprofessional, Madison Elementary School, last day of service February 28, 2017.

Mary Arvidson, Kitchen Helper, North Junior High School, last day of service February 28, 2017.

### **Retirement**

Elaine Laramie, Clerical Classification I, McKinley-ALC, last day of service April 3, 2017, after 31 years of service in District 742.

### **Termination**

Julie Kenyon, Custodian, Madison Elementary School, last day of service February 10, 2017.

## **C. Repurposing of Board Integration and Equity Committee and Community Linkage Committee; and Adding Specific Responsibilities to the Legislative Committee (Third and Final Reading)**

The following information was on the agenda for the third and final reading. Information is attached. ***The Board Development, Policy and Governance***

***Committee recommends approval.***

The proposed new name of the Board Integration and Equity Committee is "Achievement, Integration and Equity Committee."

The proposed new name of the Community Linkage Committee is "Community Linkage and Engagement Committee."

The additional specific responsibility to "Develop an Annual Board Legislative Platform and submit it to the School Board for approval prior to the start of the Legislative Session" is proposed to be added to the Legislative Committee responsibilities.

**D. Board Policies and Administrative Procedures Review (Section 600)**

The following proposed updated/revised and new Board Policies for Section 600, Education Programs, are on the agenda for the third and final reading.

***The Administration recommends approval of the following proposed updated/revised and new Board Policies:***

- Board Policy 601 - School District Curriculum and Instruction Goals
- Board Policy 602 - Organization of the School Calendar and School Day
- Board Policy 603 - Curriculum Development
- Board Policy 604 - Instructional Curriculum
- Board Policy 605 - Alternative Programs
- Board Policy 606 - Textbooks and Instructional Materials
- Board Policy 607 - Organization of Grade Levels
- Board Policy 608 - Instructional Services - Special Education
- Board Policy 609 - Public Education and Organized Religion
- Board Policy 610 - Field Trips
- Board Policy 611 - Home Schooling
- Board Policy 612.1 - Development of Parental Involvement Programs for Title 1 Programs
- Board Policy 614 - School District Testing Plan and Procedure
- Board Policy 618 - Assessment of Student Achievement
- Board Policy 620 - Credit for Learning
- Board Policy 614 - Online Learning Options (New Policy)
- Board Policy 699 - School Cancellation (New Policy)

Copies are attached.

**E. Repeal Board Policies (Section 600)**

***The Administration recommends that the following current Board Policies and Administrative Procedures be repealed:***

- Board Policy 604.1 - Inclusive Education

Board Policy 615 and Administrative Procedures 615A - Basic Standards Testing, Accommodations, Modifications, and Exemptions for IEP, Section 504 Accommodation, and LEP Students

F. Board Policies Review (Section 400)

The following proposed updated/revised and new Board Policies for Section 400, Employees/Personnel, are on the agenda for the third and final reading.

*The Administration recommends approval of the following proposed updated/revised and new Board Policies:*

Board Policy 409 - Employee Publications, Instructional Materials, Inventions, and Creations (New Policy)  
Board Policy 416 - Drug and Alcohol Testing

Copies are attached.

G. Call for Bids - 2017 Apollo High School Infrastructure Upgrades - Asbestos Removal Project

The Administration recommends that the Board of Education authorize a Call for Bids for 2017 Apollo High School Infrastructure Upgrades - Asbestos Removal Project to be opened on Thursday, March 23, 2017, at 10:00 a.m. Central Time.

The Call for Bids page will be available at [www.isd742.org](http://www.isd742.org), Departments, Business Services.

This project will be funded with Long Term Facilities Maintenance funds.

H. Addition of Adaptive Softball as a District-Wide Activity

The Administration recommends approval of adding Adaptive Softball as a District-Wide activity at a cost of \$15,000.00/year. This would be similar to the Adaptive Soccer and Adaptive Floor Hockey activities currently offered by the District.

II. **BOARD OF EDUCATION STANDING COMMITTEE REPORTS**

Committee Chairs of Standing Committees that have met since the last Regular Board Meeting will present a report. Committee Chairs from other Standing Committees may also present applicable relevant information from their Committees to the Board. Regular monthly Committee reports will continue to be presented at the second monthly Board meeting.

Willie Jett  
Superintendent