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**MISSION STATEMENT**  
**St. Cloud Area School District 742**

*Our Mission is to create a safe and caring climate and culture in which we prepare, engage, educate, empower, and inspire all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.*

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*COMMUNITY INPUT will be held at 6:30 p.m.  
During this time, the Board of Education will allow citizen input  
in accordance with their established guidelines.  
The Board Meeting/Work Session will immediately follow.*

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**Board of Education**  
**St. Cloud Area School District 742**

**December 7, 2016**  
*Following Community Input*  
**Apollo High School Resource Center**  
**1000 44<sup>th</sup> Avenue North**  
**St. Cloud**

*NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.*

**PLEDGE OF ALLEGIANCE**  
**ROLL CALL**

**BOARD MEETING AGENDA**

**I. CONSENT AGENDA (ACTION - Roll Call)** *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption.*

A. Approval of Board Meeting Agenda and Work Session Agenda

B. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved

rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

**New Hire**

Brendon Bushman, General Music Teacher, North Junior High School/South Junior High School, effective September 19, 2016, for the 2016-2017 school year, Lane BA+45, Pay Level 1 (full time contract for 175 days). Mr. Bushman's salary for this assignment will be \$42,501.72.

**Rehire**

Jacklyn Enke, Grade 4 Teacher (Long-Call Substitute), Madison Elementary School, effective September 7, 2016, through September 30, 2016, Lane MA+60, Pay Level 1 (full time contract for 18 days). Ms. Enke's salary for this assignment will be \$5,333.74. Ms. Enke is returning to work after retirement.

**Reassignment**

Rachael Larson, Special Education Teacher, Lincoln Elementary School, effective November 7, 2016, for the 2016-2017 school year, Lane BA, Pay Level 9 (full time contract for 142 days). Ms. Larson's salary for this assignment will be \$34,451.62. Ms. Larson was previously a Behavior Support Specialist.

**Additional Assignment**

Aimee Reischel, Physical Education/Health Teacher, Technical High School, effective December 6, 2016, through March 10, 2017 (20% of a full time contract for 61 days). Ms. Reischel's salary for this assignment will be \$2,571.80. Ms. Reischel is currently 93% of a full time contract teacher.

Sheri Haus, Science Teacher, Technical High School, effective December 6, 2016, through June 7, 2017 (20% of a full time contract for 121 days). Ms. Haus' salary for this assignment will be \$6,792.48. Ms. Haus is currently a full time contract teacher.

Daniel Heinen, Science Teacher, Technical High School, effective December 6, 2016, through June 7, 2017 (20% of a full time contract for 121 days). Mr. Heinen's salary for this assignment will be \$7,250.22. Mr. Heinen is currently a full time contract teacher.

Debra Holder, Social Studies Teacher, Technical High School, effective December 6, 2016, through June 7, 2017 (20% of a full time contract for 121 days). Ms. Holder's salary for this assignment will be \$9,695.58. Ms. Holder is currently a full time contract teacher.

**Increase in Contract**

Patrice Schaaf, Adult Basic Education Teacher, Community Education, effective for the 2016-2017 school year, Lane MA+60, Pay Level 2 (additional 5% of a full time contract for 188 days). Ms. Schaaf's salary for this assignment will be \$2,911.20. Ms. Schaaf was previously 33% of a full time contract teacher.

Courtney Guck, German/C4 Teacher, Technical High School, effective for the 2016-2017 school year, Lane MA, Pay Level 1 (additional 17% of a full time contract for 188 days). Mr. Guck's salary for this assignment will be \$8,103.56. Mr. Guck was previously 40% of a full time contract teacher.

Morgan Withrow, Language Arts Teacher, Technical High School, effective for the 2016-2017 school year, Lane BA+45, Pay Level 1 (additional 10% of a full time contract for 188 days). Ms. Withrow's salary for this assignment will be \$4,565.90. Ms. Withrow was previously 70% of a full time contract teacher.

### **Extended Assignment**

Jane Hennen, Speech Language Pathologist (Long-Call Substitute), Talahi Community School/Colts, effective November 23, 2016, through December 22, 2016, Lane BA, Pay Level 7 (90% of a full time contract for 22 days). Ms. Hennen's salary for this assignment will be \$6,034.79. Ms. Hennen is returning to work after retirement.

### **Child Care Leave**

Julia Salzer, Kindergarten Teacher, Talahi Community School, effective January 12, 2017, through April 12, 2017. (This is a revision from the October 12, 2016, Board of Education meeting agenda where the child care leave was listed as effective from January 12, 2017, through March 10, 2017.)

Colleen Marquardt, Social Studies Teacher, Apollo High School, effective March 10, 2017, through April 28, 2017.

Emma Nelson, Special Education Teacher, Madison Elementary School, effective February 10, 2017, through April 13, 2017.

Mary Dustin, Science Teacher, North Junior High School, effective December 19, 2016, through February 24, 2017.

### **Medical Leave**

Christine Greenlund, Physical Therapist, Discovery Community School/Apollo High School, effective November 21, 2016, through December 22, 2016.

Susan Youngbauer, Special Education Early Childhood Teacher, Talahi Community School, effective October 31, 2016, through December 16, 2016.

## **Resignation**

Jennifer Shorter, Special Education Teacher, Apollo High School, last day of service November 30, 2016.

Debra McAlister, Adult Basic Education Teacher, Community Education, last day of service November 8, 2016.

## 2. **Non-Licensed Staff**

### **New Hire**

Fatima Gelle, Special Education Paraprofessional, North Junior High School, effective November 29, 2016, at an hourly rate of \$14.25.

Joshua Guernsey, Special Education Behavior Support Specialist, City Life 742/Elementary, effective November 16, 2016, at an hourly rate of \$15.18.

Jaelyn Bierschbach, Special Education Paraprofessional, Apollo High School, effective November 28, 2016, at an hourly rate of \$14.25.

Chase Douvier, Custodian, North Junior High School, effective November 11, 2016, effective November 17, 2016, at an hourly rate of \$12.50.

Michelle Marks, Educational Paraprofessional, Technical High School, effective November 28, 2016, at an hourly rate of \$14.25.

Deirdre Stoker, Special Education Paraprofessional, North Junior High School, effective November 18, 2016, at an hourly rate of \$14.25.

Laura Polman, Special Education Paraprofessional, Oak Hill Community School, effective November 11, 2016, at an hourly rate of \$14.25.

Julie Kenyon, Custodian, Madison Elementary School, effective November 11, 2016, at an hourly rate of \$12.50.

Monique Robbins, Student Support Paraprofessional, Talahi Community School, effective November 28, 2016, at an hourly rate of \$11.85.

Carol Robison, Kitchen Helper, North Junior High School, effective November 22, 2016, at an hourly rate of \$13.08.

Tammy Norton, Special Education Paraprofessional, Madison Elementary School, effective November 29, 2016, at an hourly rate of \$14.25.

Grant Gagner, Classroom Paraprofessional, South Junior High School, effective November 28, 2016, at an hourly rate of \$14.25.

Mary Arvidson, Kitchen Helper, North Junior High School, effective November 30, 2016, at an hourly rate of \$12.31.

Erica Cairl, Custodian, Technical High School, effective November 30, 2016, at an hourly rate of \$12.50.

### **Rehire**

Dotoo Nebi, Classroom Paraprofessional, North Junior High School, effective November 8, 2016, at an hourly rate of \$14.25.

Sherry Schmidt, Kitchen Helper, Talahi Community School, effective November 7, 2016, at an hourly rate of \$12.31.

### **Reassignment**

Jobethany Alfuth, Student Support Paraprofessional, Technical High School, effective November 30, 2016, at an hourly rate of \$11.85. Ms. Alfuth was previously a Custodian at Technical High School.

### **Medical Leave**

Bryan Brown, Supervisor of Buildings and Grounds, District Services Building, effective November 30, 2016, through December 29, 2016.

Fred Klein, Custodian, Technical High School, effective September 9, 2016, through January 27, 2017.

### **Child Care Leave**

Ambio Ali, Classroom Paraprofessional, Talahi Community School, effective March 25, 2017, through June 7, 2017.

Hodan Omar, EL Paraprofessional, North Junior High School, effective January 25, 2017, through March 24, 2017.

### **Resignation**

Mary Mathison, Special Education Paraprofessional, South Junior High School, last day of service October 10, 2016.

Dan Willems, Student Support Paraprofessional, Kennedy Community School, last day of service November 3, 2016.

Hibo Warsame, Special Education Paraprofessional, Madison Elementary School, last day of service November 22, 2016.

Kari Meyer, Kitchen Helper, North Junior High School, last day of service

November 7, 2016.

Octavia Renee Smith, Student Support Paraprofessional, South Junior High School, last day of service November 4, 2016.

Michael Teage Smith, Student Support Paraprofessional, South Junior High School, last day of service November 4, 2016.

Sandra Hackenmueller, Clerical Classification I, Nutritional Services, District Administration Office, last day of service December 20, 2016.

Fadumo Haji, Behavior Support Specialist, Oak Hill Community School, last day of service December 22, 2016.

Leyda Alvarado Medina, Special Educational Paraprofessional, Oak Hill Community School, last day of service December 22, 2016.

### **Retirement**

Andrea Lee Johnson, Special Education Paraprofessional, Technical High School, last day of service April 13, 2017, after 24 years of service in District 742. (This is a revision from the October 12, 2016, Board of Education meeting where the last day of service was listed at June 7, 2017.)

Mary Adelmeyer, Health Paraprofessional, Talahi Community School, last day of service December 22, 2016, after 25 years of service in District 742.

### **Termination**

Andrew Wallisch, Security Officer, Technical High School, last day of service October 12, 2016.

Dewayne Bryson, Student Support Paraprofessional, Talahi Community School, last day of service November 10, 2016.

Jane Rennie, Clerical Paraprofessional, Westwood Elementary School, last day of service November 3, 2016.

## **C. HVAC Controls Project Change Orders Totaling +\$65,074**

The Administration recommends approval of the following change orders for the above named project.

- Change Order #5 with KUE Contractors, Inc. in the amount of -\$2,940.00 for glycol supplied by the School District at McKinley.
- Change Order #4 with KUE Contractors, Inc. in the amount of +\$68,014.00 for sitework modifications, additional fireproofing of existing structures, miscellaneous painting and added low voltage and electrical as requested during the HVAC

construction project at Madison.

This project is funded with long term facilities maintenance funds.

This change orders are within the approved budget for this project.

D. Appointment of Surrogate Parents for Students with Disabilities

Minnesota rules require that school districts appoint surrogate parents for students with disabilities under the following conditions:

1. The parent, guardian, or conservator is unknown or unavailable.
2. The pupil is a ward of the commissioner of human services.
3. The parent requests in writing the appointment of a surrogate parent.

The Administration recommends that the Board of Education appoint the following to act as a surrogate parents to represent students with disabilities because the legal parents are unavailable.

Randy Arnold  
James DeAngelo

II. DISCUSSION AND/OR ACTION ITEMS

A. Board Policies and Administrative Procedures Review (Section 500) (ACTION)

The following proposed updated/revised and new Board Policies for Section 500, Students, are on the agenda for the third and final reading.

***The Administration recommends approval of the following proposed updated/revised and new Board Policies:***

- Board Policy 501 - Weapons
- Board Policy 502 - Student Searches
- Board Policy 504 - Student Dress and Appearance
- Board Policy 505 - Distribution of Non-School Sponsored Materials on School Grounds by Employees and Students
- Board Policy 507 - Corporal Punishment
- Board Policy 508 - Extended School Year
- Board Policy 509 - Enrollment of Non-Resident Students
- Board Policy 510 - School Activities
- Board Policy 511 - Student Fundraising
- Board Policy 512 - School Sponsored Student Publications
- Board Policy 513 - Student Promotion, Retention and Program Design
- Board Policy 514 - Bullying Prohibition
- Board Policy 515 - Protection and Privacy of Pupil Records
- Board Policy 516 - Student Medication

Board Policy 517 - Student Recruiting  
Board Policy 518 - DNR/DNI  
Board Policy 519 - Interviews of Students by Outside Agencies  
Board Policy 520 - Student Surveys  
Board Policy 521 - Disability Nondiscrimination  
Board Policy 522 - Student Sex/Gender Nondiscrimination  
Board Policy 524 - Internet Responsible Use  
Board Policy 526 - Hazing Prohibition  
Board Policy 527 - Student Use and Parking of Motor Vehicles; Patrols, Inspections and Searches  
Board Policy 528 - Student Parental/Family/Marital Nondiscrimination  
Board Policy 529 - Staff Notification of Violent Behavior by Students  
Board Policy 530 - Immunization Requirements  
Board Policy 531 - The Pledge of Allegiance  
Board Policy 532 - Use of Crisis Teams, School Resource Officers, and Peace Officers to Remove Students with IEPs from School Grounds  
Board Policy 533 - Wellness

Copies are attached.

B. Repeal Board Policies (Section 500) (ACTION)

***The Administration recommends that the following current Board Policies and Administrative Procedures be repealed:***

Board Policy 525 - Violence Prevention  
Board Policy 531 and 531A - Restrictive Procedures  
Board Policy 552 & 552A/552B/552C Relating to Student Safety  
Board Policy 553 & 553A/553B Relating to Student Chemical Use  
Board Policy 557 & 557A Relating to Students in Homeless Situations

C. Board Policies and Administrative Procedures Review (Section 200) (ACTION)

The following proposed updated/revised and new Board Policies for Section 200, School Board, are on the agenda for the third and final reading.

***The Administration recommends approval of the following proposed updated/revised and new Board Policies:***

Board Policy 201 - Legal Status of the School Board  
Board Policy 202 - School Board Officers  
Board Policy 203 - Operation of the School Board - Governing Rules  
Board Policy 203.1 - School Board Procedures - Rules of Order  
Board Policy 203.2 - Order of the Regular School Board Meeting  
Board Policy 203.5 - School Board Meeting Agenda  
Board Policy 203.6 - Consent Agendas  
Board Policy 204 - School Board Meeting Minutes  
Board Policy 205 - Open Meetings and Closed Meetings

Board Policy 206 - Data Privacy Considerations at Public Meetings  
Board Policy 207 - Public Hearings  
Board Policy 208 - Development, Adoption, and Implementation of Policies  
Board Policy 209 - Code of Ethics  
Board Policy 210 - Conflict of Interest - School Board Members  
Board Policy 211 - Criminal or Civil Action Against School District, School Board Member, Employee or Student  
Board Policy 212 - School Board Member Development  
Board Policy 213 - School Board Committees  
Board Policy 213.1 School Board Appointments to District Committees/Organizations  
Board Policy 213.2 - School Board/School Liaison Procedure  
Board Policy 214 - Out-of-State Travel by School Board Members  
Board Policy 298 - Chair Signature Policy (renumbered from 202.3)  
Board Policy 299 - Legal Counsel (renumbered from 220)

Copies are attached.

D. Repeal Board Policies (Section 200) (ACTION)

The Administration recommends that the following current Board Policies and Administrative Procedures be repealed:

Board Policy 202.1 - Control of Funds - Signing of Checks  
Board Policy 202.2 - Control of Funds - Management of Bank Accounts/Depositories for School Funds  
Board Policy 230 - Board of Education Compensation and Related Benefits  
Board Policy 240 - Meetings with Youth Advisory Councils  
Board Policy 250 - Board of Education Goals  
Board Policy - 251 - Board of Education Evaluation  
Board Policy 260 - Levy Campaigns  
Board Policy 270 - Inclusive Education and Administrative Procedures 270A - Shared Decision Making Framework  
Board Policy 271 - The Public's Opportunity to be Heard

Willie Jett  
Superintendent