
MISSION STATEMENT
St. Cloud Area School District 742

Our Mission is to create a safe and caring climate and culture in which we prepare, engage, educate, empower, and inspire all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.

Board of Education
St. Cloud Area School District 742
St. Cloud, Minnesota

July 28, 2016
7:00 PM
City Hall

PLEASE NOTE: Meetings held at the City Hall are broadcast live on Cable Channel 179 and rebroadcast on subsequent Mondays, Wednesdays, and Fridays at 7:00 p.m.

NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.

PLEDGE OF ALLEGIANCE
ROLL CALL

BOARD MEETING AGENDA

- I. CONSENT AGENDA (ACTION - Roll Call)** *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption. The full text of items approved by consent may be found at the conclusion of the agenda.*
(7:05-7:10)
- A. Approval of Agenda
 - B. Approval of Minutes (Meetings of June 23 and June 30, 2016)
 - C. Approval of Payment of Bills and Other Financial Transactions in the grand total amount of \$6,372,144.28.
 - D. Approval of Monthly Treasurer's Report for June, 2016
 - E. Approval of Personnel Staff Changes
 - F. Acceptance of Grant Awards/Donations
 - G. Approval for Submission of Grant Applications
 - H. Authorization of LEA Representatives
 - I. Approval of Student Handbooks for 2016-2017
 - J. Approval of Minnesota School Boards Association Membership Renewal

- K. Approval of AMSD Membership Dues for 2016-2017
- L. North Junior High School Addition/Remodel Change Order Totaling -\$23,101.25
- M. Apollo High School Gym Bleachers Project Change Order Totaling +\$1,464.03
- N. Approval of Membership Renewal - Minnesota State High School League
- O. Quarterly Expenditures for Board Members from April 1, 2016 through June 30, 2016
- P. Pupil Transportation Contracts
- Q. HVAC Controls Project Change Orders Totaling +\$239,891.00
- R. Settlement Agreement

II. **INFORMATION ITEMS**

- A. Summary of June 30th Special Work Session
(7:10-7:15)

The topic of the Board Work Session held on June 30, 2016, was a discussion of all items of interest regarding the levy referendum. Dr. Marsha Baisch, Assistant Superintendent, will provide a summary.

III. **DISCUSSION AND/OR ACTION ITEMS**

- A. Approval and Funding of New Early Childhood/Community Education/Welcome Center Building (ACTION)
(7:15-7:30)

Kevin Januszewski, Executive Director of Business Services, will present information on funding of a new Early Childhood/Community Education/Welcome Center building. Information is attached.

The Administration, Levy Advisory Committee, and the Board Finance & Audit Committee all recommend approval of the funding described in the presentation and background information for this project.

- B. Approval of Health Insurance Plans (ACTION)
(7:30-7:40)

Kevin Januszewski, Executive Director of Business Services, will present information on proposed changes to health and dental insurance premiums and plan benefits as of October 1, 2016. Summary documents are attached.

The Administration, Labor Management Committee, and Board Finance & Audit Committee all recommend approval of the change in health and dental insurance premiums and benefits.

C. Request for Tax Abatement (DISCUSSION)

(7:40-8:00)

The City of St. Joseph has requested a tax abatement on a project involving Country Manor of St. Joe LLC to construct an 84 unit senior housing development. Representatives from the City of St. Joseph and Country Manor of St. Joseph will present information on the tax abatement proposal. Information is attached.

D. Resolution Relating to the Issuance of School Building Bonds and Calling a Special Election Thereon (ACTION)

(8:00-8:05)

Kevin Januszewski, Executive Director of Business Services, will present information. A copy of the resolution is attached.

The Administration recommends approval of the Resolution Relating to the Issuance of School Building Bonds and Calling a Special Election Thereon.

E. Review and Approval of Tentative Contract Agreements (if any)

(8:05-8:15)

IV. **REPORTS**

A. Superintendent's Report

(8:15-8:20)

Superintendent Willie Jett may present information on current activities in District 742.

B. Board of Education Standing Committee Reports

(8:20-8:35)

Standing Committee Reports will be presented as follows:

Board Development, Policy and Governance Committee (Al Dahlgren, Chair)

Community Linkages Committee (Bruce Mohs, Chair)

Finance and Audit Committee (Jerry Von Korff, Chair)

Legislative Committee (Bruce Hentges, Chair)

Personnel & Negotiations Committee (Debbie Erickson, Chair)

Integration & Equity Committee (Les Green, Chair)

V. **FUTURE AGENDA ITEMS**

(8:35-8:40)

Board of Education members may suggest items/topics for future Board Meeting agendas. Items brought forth should have been previously discussed with the Board

Chair or Vice Chair, Board Standing Committee, or at a prior Board Work Session/Meeting.

August Work Session Topics will include:

- Climate Survey
- Overview and Changes Related to Dyslexia

VI. CONSENT AGENDA ITEMS (Detail Information)

A. Approval of Agenda.

B. Approval of Minutes of the Board of Education Meetings of June 23 and June 30, 2016.

C. Approval of Payment of Bills

The Administration recommends approval of the payment of bills and other financial transactions in the amount of \$5,835,919.17 (Check Numbers 224996-225427, ACH Numbers 151602829-161700185), and Credit Card purchases in the amount of \$536,225.11 for a grand total of \$6,372,144.28.

D. Approval of Monthly Treasurer's Report

The Administration recommends approval of the Monthly Treasurer's Report for June, 2016.

E. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

New Hire

Nicole Stromberg, Special Education Teacher, North Junior High School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Stromberg's salary for this assignment will be \$39,631.00. Ms. Stromberg is currently a Special Education Paraprofessional.

Jennifer Spellacy, Grade 1 Teacher, Madison Elementary School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Spellacy's salary for this assignment will be \$39,631.00.

Rebecca Keniston, English as a Second Language Teacher, Lincoln Elementary School/Kennedy Community School, effective for the 2016-2017 school year, Lane BA, Pay Level 2 (full time contract for 188 days). Ms. Keniston's salary for this assignment will be \$40,962.00.

Mary Volgman, School Psychologist, North Junior High School, effective for the 2016-2017 school year, Lane MA+60, Pay Level 8 (full time contract for 188 days). Ms. Volgman's salary for this assignment will be \$69,554.00.

Steven Flucas, Assistant Principal, Technical High School, effective July 1, 2016, Lane D, Pay Level 2 (full time contract for 235 days). Mr. Flucas' salary for this assignment will be \$98,000.00.

Richmond Tweh, Administrative Intern, North Junior High School, effective July 1, 2016, for the 2016-2017 school year, at a yearly salary of \$78,000.00.

Michelle Spiczka, Special Education Teacher, Lincoln Elementary School, effective for the 2016-2017 school year, Lane MA+15, Pay Level 9 (full time contract for 188 days). Ms. Spiczka's salary for this assignment will be \$62,123.00.

Jeff Horton, Director of Student Services, District Administration Office, effective July 1, 2016, for the 2016-2017 school year, at a yearly salary of \$100,000.00.

Jill Fussy, Grade 5 Teacher, Talahi Community School, effective for the 2016-2017 school year, Lane BA+60, Pay Level 10 (full time contract for 188 days). Ms. Fussy's salary for this assignment will be \$59,223.00.

Fernando Gonzalez Lesniak, English as a Second Language Teacher, Oak Hill Community School, effective for the 2016-2017 school year, Lane BA, Pay Level 2 (full time contract for 188 days). Mr. Lesniak's salary for this assignment will be \$40,962.00. This is a new position.

Nicole Hangartner, Grade 3 Teacher, Talahi Community School, effective for the 2016-2017 school year, Lane BA, Pay Level 2 (full time contract for 188 days). Ms. Hangartner's salary for this assignment will be \$40,962.00.

Sabrina Fiting, Special Education Teacher, Apollo High School, effective for the 2016-2017 school year, Lane MA, Pay Level 3 (full time contract for 188 days). Ms. Fiting's salary for this assignment will be \$51,520.00.

Abby Morrison, Grade 5 Teacher, Talahi Community School, effective for the 2016-2017 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Morrison's salary for this assignment will be \$42,295.00.

Sarah Gerber, Grade 4 Teacher, Talahi Community School, effective for the

2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Gerber's salary for this assignment will be \$39,631.00.

Aimee Reischel, Physical Education/Health Teacher, Technical High School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (93% of a full time contract for 188 days). Ms. Reischel's salary for this assignment will be \$36,856.83. This is a new position.

Addie Smith, Social Worker, South Junior High School, Talahi Community School, and Madison Elementary School, effective for the 2016-2017 school year, Lane MA, Pay Level 2 (full time contract for 188 days). Ms. Smith's salary for this assignment will be \$49,595.00.

Nancy Strobel, Math Teacher, South Junior High School, effective for the 2016-2017 school year, Lane MA, Pay Level 2 (full time contract for 188 days). Ms. Strobel's salary for this assignment will be \$49,595.00.

Anna-Maija Lee, Social Worker, Roosevelt Education Center, effective for the 2016-2017 school year, Lane MA, Pay Level 1 (full time contract for 188 days). Ms. Lee's salary for this assignment will be \$47,668.00.

Heidi Nerud, Science Teacher, North Junior High School, effective for the 2016-2017 school year, Lane MA+30, Pay Level 2 (full time contract for 188 days). Ms. Nerud's salary for this assignment will be \$53,909.00.

Joanna Rogness, Math Teacher, Technical High School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Rogness' salary for this assignment will be \$39,631.00.

Nicole Meier, School Psychologist, Oak Hill Community School, effective for the 2016-2017 school year, Lane MA+30, Pay Level 1 (full time contract for 188 days). Ms. Meier's salary for this assignment will be \$51,689.00.

2. Licensed Staff (Continued)

New Hire (Continued)

Rebecca Hons, Special Education Teacher, Oak Hill Community School, effective for the 2016-2017 school year, Lane BA, Pay Level 2 (full time contract for 188 days). Ms. Hons' salary for this assignment will be \$40,962.00.

Katherine Hultberg, Grade 4 Teacher, Talahi Community School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Hultberg's salary for this assignment will be \$39,631.00. This is a new position.

Chelsea Bowker, Language Arts Teacher, Technical High School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188

days). Ms. Bowker's salary for this assignment will be \$39,631.00.

Jacob Bushman, Special Education Teacher, Apollo High School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Mr. Bushman's salary for this assignment will be \$39,631.00.

Mariah Thompson, Math Interventionist Teacher, South Junior High School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Thompson's salary for this assignment will be \$39,631.00.

Kassandra Michael, Art Teacher, South Junior High School, effective for the 2016-2017 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Michael's salary for this assignment will be \$42,295.00.

Sarah Good, Language Arts/AVID Teacher, South Junior High School, effective for the 2016-2017 school year, Lane MA, Pay Level 10 (full time contract for 188 days). Ms. Good's salary for this assignment will be \$60,474.00.

Deqa Yusuf, English as a Second Language Teacher, Talahi Community School, effective for the 2016-2017 school year, Lane BA+60, Pay Level 1 (full time contract for 188 days). Ms. Yusuf's salary for this assignment will be \$47,668.00.

Yuxiang Zhu, Kindergarten Chinese Immersion Teacher, Madison Elementary School, effective for the 2016-2017 school year, Lane MA, Pay Level 1 (full time contract for 188 days). Mr. Zhu's salary for this assignment will be \$47,668.00.

Jennifer Bayley, Academic Coach, Talahi Community School, effective for the 2016-2017 school year, Lane MA+60, Pay Level 10 (full time contract for 188 days). Ms. Bayley's salary for this assignment will be \$73,067.00.

Derinda Kocik, Special Education Teacher, Westwood Elementary School, effective for the 2016-2017 school year, Lane MA, Pay Level 1 (full time contract for 188 days). Ms. Kocik's salary for this assignment will be \$47,668.00.

Jennifer Middendorf, Special Education Supervisor, Apollo High School, effective July 27, 2016, for the 2016-2017 school year, at a yearly salary of \$80,000.00.

Thomas Hannasch, Special Education Supervisor, Discovery Community School, effective August 1, 2016, for the 2016-2017 school year, at a yearly salary of \$80,000.00.

Brenda Tiber, Assistant Principal, Apollo High School, effective July 1, 2016, for the 2016-2017 school year, Lane D, Pay Level 1 (full time contract for 235 days). Ms. Tiber's salary for this assignment will be \$95,000.00.

Kelly Fredrickson, Special Education Teacher, Madison Elementary School, effective for the 2016-2017 school year, Lane BA+60, Pay Level 1 (full time contract for 188 days). Ms. Fredrickson's salary for this assignment will be \$47,668.00.

Richard Jenkins, Special Education Teacher, North Junior High School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Mr. Jenkin's salary for this assignment will be \$39,631.00.

Diane Jones, General Music Teacher, Westwood Elementary and Discovery Community Schools, effective for the 2016-2017 school year, Lane MA, Pay Level 11 (full time contract for 188 days). Ms. Jones' salary for this assignment will be \$61,726.00.

Denin Knapp-Baykham, Early Childhood Teacher, Colts Academy/Talahi Community School, effective for the 2016-2017 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Mr. Knapp-Baykham's salary for this assignment will be \$42,295.00.

Amy Streit, Reading Interventionist, South Junior High School, effective for the 2016-2017 school year, Lane MA, Pay Level 11 (60% of a full time contract for 188 days). Ms. Streit's salary for this assignment will be \$37,035.60.

Lucretia Johnson, Grade 3 Teacher, Madison Elementary School, effective for the 2016-2017 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Johnson's salary for this assignment will be \$42,295.00.

Kara Gordon, Early Childhood Teacher (Long Call Substitute), Colts Academy/Talahi Community School, effective for the 2016-2017 school year, Lane MA, Pay Level 1 (full time contract for 188 days). Ms. Gordon's salary for this assignment will be \$47,668.00.

Derek Miller, Business Education Teacher, Technical High School, effective for the 2016-2017 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Mr. Miller's salary for this assignment will be \$42,295.00.

Cathy Clem, Special Education Teacher, Westwood Elementary School, effective for the 2016-2017 school year, Lane MA, Pay Level 3 (full time contract for 188 days). Ms. Clem's salary for this assignment will be \$51,520.00.

Gulhan Miller, English as a Second Language Teacher, Technical High School, effective for the 2016-2017 school year, Lane BA+60, Pay Level 1 (full time contract for 188 days). Ms. Miller's salary for this assignment will be \$47,668.00.

Courtney Guck, German Teacher, Technical High School, effective for the 2016-2017 school year, Lane MA, Pay Level 1 (40% of a full time contract for 188 days). Mr. Guck's salary for this assignment will be \$19,067.20.

Cindy Rimnac, Alternative to Suspension Teacher, Apollo High School, effective for the 2016-2017 school year, Lane MA+60, Pay Level 7 (full time contract for 188 days). Ms. Rimnac's salary for this assignment will be \$68,295.00.

Tomoko Rebeck, Early Childhood Teacher, Colts, effective for the 2016-2017 school year, Lane MA+60, Pay Level 1 (40% contract for 188 days). Ms. Rebeck's salary for this assignment will be \$22,283.00.

Jolene Baldrige, Spanish Immersion Teacher, Clearview Elementary School, effective for the 2016-2017 school year, Lane BA+30, Pay Level 5 (full time contract for 188 days). Ms. Baldrige's salary for this assignment will be \$50,171.00.

Dustin Dabney, Special Education Teacher, Technical High School, effective for the 2016-2017 school year, Lane MA+15, Pay Level 1 (full time contract for 188 days). Mr. Dabney's salary for this assignment will be \$49,678.00.

Jessica Sweep, Early Childhood Teacher, Westwood Elementary School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Sweep's salary for this assignment will be \$39,631.00. Ms. Sweep was previously a Behavior Support Specialist at Westwood.

New Hire – Summer School

Kiah Christensen, Targeted Services Teacher, Kennedy Community School, effective June 20, 2016, at an hourly rate of \$32.00.

3. **Licensed Staff (Continued)**

Rehire

Jenna Tschirgi, Special Education Teacher, Kennedy Community School, effective for the 2016-2017 school year, Lane BA+30, Pay Level 3 (full time contract for 188 days). Ms. Tschirgi's salary for this assignment will be \$46,909.00.

Jennifer Gritman, Special Education Teacher, South Junior High School, effective for the 2016-2017 school year, Lane MA, Pay Level 4 (full time contract for 188 days). Ms. Gritman's salary for this assignment will be \$53,446.00.

Lydia Dieterich, English as a Second Language Teacher, Talahi Community School, effective for the 2016-2017 school year, Lane BA+60, Pay Level 1 (full time contract for 188 days). Ms. Dieterich's salary for this assignment will be \$47,668.00. This is a new position.

Larisa Herbert, Grade 3 Teacher, Madison Elementary School, effective for the

2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Herbert's salary for this assignment will be \$39,361.00.

Courtney Albright, Grade 3 Teacher, Madison Elementary School, effective for the 2016-2017 school year, Lane BA, Pay Level 2 (full time contract for 188 days). Ms. Albright's salary for this assignment will be \$40,962.00.

Virginia Phillips, Special Education Teacher, North Junior High School, effective for the 2016-2017 school year, Lane MA, Pay Level 3 (full time contract for 188 days). Ms. Phillips' salary for this assignment will be \$51,520.00.

Evan Shanley, Grade 5 Teacher, Talahi Community School, effective for the 2016-2017 school year, Lane MA, Pay Level 1 (full time contract for 188 days). Mr. Shanley's salary for this assignment will be \$47,668.00.

Mayra Esparza, Spanish Immersion Teacher, Clearview Elementary School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Esparza's salary for this assignment will be \$39,631.00.

Matthew Blackmore, Special Education Teacher, Madison Elementary School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Mr. Blackmore's salary for this assignment will be \$39,631.00.

Anthony Kenning, Special Education Teacher, Apollo High School, effective for the 2016-2017 school year, Lane BA+45, Pay Level 2 (full time contract for 188 days). Mr. Kenning's salary for this assignment will be \$47,436.00.

Betty "Barbara" Finn, Language Arts Teacher, Apollo High School, effective for the 2016-2017 school year, Lane BA+60, Pay Level 9 (87% of a full time contract for 188 days). Ms. Finn's salary for this assignment will be \$48,171.90.

Gregory Meixell, Grade 1 Teacher, Talahi Community School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Mr. Meixell's salary for this assignment will be \$39,631.00.

Melissa Heitman, Kindergarten Teacher, Talahi Community School, effective for the 2016-2017 school year, Lane BA, Pay Level 2 (full time contract for 188 days). Ms. Heitman's salary for this assignment will be \$40,962.00.

Nicole Rierson, Special Education Teacher, Lincoln Elementary School, effective for the 2016-2017 school year, Lane BA, Pay Level 2 (50% of a full time contract for 188 days). Ms. Rierson's salary for this assignment will be \$20,481.00.

Jason Kirsch, English as a Second Language Teacher, South Junior High School, effective for the 2016-2017 school year, Lane MA+60, Pay Level 8 (full time contract for 188 days). Mr. Kirsch's salary for this assignment will be \$69,554.00.

Robert Boatz, Math Teacher, Technical High School, effective for the 2016-2017 school year, Lane MA+60, Pay Level 15 (60% of a full time contract for 188 days). Mr. Boatz's salary for this assignment will be \$45,192.60. Mr. Boatz is returning to work after retirement.

Jessica Mangel, English as a Second Language Teacher, Discovery Community School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Mangel's salary for this assignment will be \$39,631.00.

Alyssa Benson, Occupational Therapist, effective for the 2016-2017 school year, Lane MA, Pay Level 1 (full time contract for 188 days). Ms. Benson's salary for this assignment will be \$47,668.00.

James Van Horn, Art Teacher, South Junior High School, effective for the 2016-2017 school year, Lane BA, Pay Level 3 (70% of a full time contract for 188 days). Mr. Van Horn's salary for this assignment will be \$29,606.50.

Jami Fremsted, Special Education Teacher, Apollo High School, effective for the 2016-2017 school year, Lane MA, Pay Level 1 (full time contract for 188 days). Ms. Fremsted's salary for this assignment will be \$47,668.00.

Jennifer Malsom, Grade 1 Teacher, Madison Elementary School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Ms. Malsom's salary for this assignment will be \$39,631.00.

Louis Bedard, Special Education Teacher, Madison Elementary School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Mr. Bedard's salary for this assignment will be \$39,631.00.

Todd Corrow, Special Education Teacher, Apollo High School, effective for the 2016-2017 school year, Lane BA, Pay Level 1 (full time contract for 188 days). Mr. Corrow's salary for this assignment will be \$39,631.00.

Rehire – Summer School

Jolene Kiffmeyer, Special Education Teacher, ESY Program, Roosevelt Education Center, effective June 20, 2016, at an hourly rate of \$32.00.

Gretchen Leach, Adult Basic Education Teacher, Discovery Community School, effective July 5, 2016, at an hourly rate of \$32.00.

4. Licensed Staff (Continued)

Reassignment

Ellen Stewart, Interim Principal, North Junior High School, effective July 1, 2016, Lane B, Pay Level 1 (full time contract for 235 days). Ms. Stewart's salary

for this assignment will be \$105,000.00. Ms. Stewart was previously an Administrative Intern at Technical High School.

Brianne Hern, Interim Principal, Lincoln Elementary School, effective July 1, 2016, Lane C, Pay Level 1 (full time contract for 230 days). Ms. Hern's salary for this assignment will be \$102,000.00. Ms. Hern was previously the Assistant Principal at Madison Elementary School.

Mike Rivard, Principal, Oak Hill Community School, effective July 1, 2016, Lane C, Pay Level 1 (full time contract for 230 days). Mr. Rivard's salary for this assignment will be \$102,000.00. Mr. Rivard was previously the Assistant Principal at Oak Hill Community School.

Anna Willhite, Assistant Principal, Kennedy Community School, effective July 1, 2016, Lane E, Pay Level 1 (full time contract for 230 days). Ms. Willhite's salary for this assignment will be \$92,000.00. Ms. Willhite was previously an Administrative Intern at South Junior High School.

Jesus Sandoval, Administrative Intern, South Junior High School, effective July 1, 2016, for the 2016-2017 school year, at a yearly salary of \$78,000.00. Mr. Sandoval was previously a Mathematics Teacher at Kennedy Community School.

Debra Jokela, Assistant Principal, Oak Hill Community School, effective July 1, 2016, Lane F, Pay Level 1 (full time contract for 225 days). Ms. Jokela's salary for this assignment will be \$89,000.00. Ms. Jokela was previously a Special Education Supervisor.

Samuel Court, Administrative Intern, Madison Elementary School, effective July 1, 2016, for the 2016-2017 school year, at a yearly salary of \$78,000.00. Mr. Court was previously a Technology Interventionist at Talahi Community School.

Meredith Boucher, Administrative Intern, Talahi Community School, effective July 1, 2016, for the 2016-2017 school year, at a yearly salary of \$78,000.00. Ms. Boucher was previously an Academic Coach at Talahi Community School.

Holly Booth, Special Education Supervisor, South Junior High School, effective July 1, 2016, for the 2016-2017 school year, at a yearly salary of \$75,000.00. Ms. Booth was previously an Academic Coach at South Junior High School.

Kathryn Butkowski, Director of Alternative Programs, Roosevelt Education Center, effective July 1, 2016, for the 2016-2017 school year, at a yearly salary of \$90,000.00. Ms. Butkowski was previously a Special Education Supervisor.

Colleen Carlson, Director of Care and Treatment, Riverwoods, effective July 1, 2016, for the 2016-2017 school year, at a yearly salary of \$90,000.00. Ms. Carlson was previously a Special Education Supervisor.

Brenda Blackmore, Director of Special Education Programs, effective July 1,

2016, for the 2016-2017 school year, at a yearly salary of \$112,000.00. Ms. Blackmore was previously Principal of North Junior High School.

Becky Estrada, Assistant Principal, Discovery Community School, effective July 1, 2016, Lane F, Pay Level 2 (full time contract for 225 days). Ms. Estrada's salary for this assignment will be \$92,000.00. Ms. Estrada was previously an Assistant Principal at Apollo High School.

Robert Murry, Assistant Principal, McKinley Area Learning Center, effective July 1, 2016, Lane E, Pay Level 4 (full time contract for 230 days). Mr. Murry's salary for this assignment will be \$101,000.00. Mr. Murry was previously an Assistant Principal at North Junior High School.

Extended Contract

Krisi Lain, Guidance Counselor, Technical High School, effective for the 2016-2017 school year, Lane MA+30, Pay Level 15 (12.5 additional days to a full time contract). Ms. Lain's salary for this assignment will be \$4,508.31.

Jennifer Schad, Guidance Counselor, Technical High School, effective for the 2016-2017 school year, Lane MA+60, Pay Level 15 (12.5 additional days to a full time contract). Ms. Schad's salary for this assignment will be \$5,008.05.

Erin Bloch, Guidance Counselor, Technical High School, effective for the 2016-2017 school year, Lane MA+60, Pay Level 11 (12.5 additional days to a full time contract). Ms. Bloch's salary for this assignment will be \$5,008.05.

Michael Johnson, Media Specialist, Technical High School, effective for the 2016-2017 school year, Lane MA, Pay Level 7 (10 additional days to a full time contract). Mr. Johnson's salary for this assignment will be \$3,047.87.

Philip Corbett, Guidance Counselor, Technical High School, effective for the 2016-2017 school year, Lane MA+30, Pay Level 7 (12.5 additional days to a full time contract). Mr. Corbett's salary for this assignment will be \$4,174.67.

Increase in Contract

Philip Corbett, Guidance Counselor/AVID Teacher, Technical High School, effective for the 2016-2017 school year, Lane MA+30, Pay Level 7 (additional 20% of a full time contract). Mr. Corbett's salary for this assignment will be \$12,557.40. Mr. Corbett is currently 60% of a full time contract.

Decrease in Contract

Jacob Sailor, Health Teacher, Apollo High School, effective for the 2016-2017 school year, decrease in contract from full time to 80%.

Additional Assignment

William Garceau, Industrial Tech Education Teacher, Technical High School, effective for the 2016-2017 school year, Lane MA+60, Pay Level 15 (3% of a full time contract for 188 days). Mr. Garceau's salary for this assignment will be \$2,259.63. Mr. Garceau is currently a full time contract teacher.

Craig Aycock, Social Studies Teacher, Technical High School, effective for the 2016-2017 school year, Lane MA+30, Pay Level 15 (7% of a full time contract for 188 days). Mr. Aycock's salary for this assignment will be \$4,746.35. Mr. Aycock is currently a full time contract teacher.

Debra Holder, Social Studies Teacher, Technical High School, effective for the 2016-2017 school year, Lane MA+60, Pay Level 15 (13% of a full time contract for 188 days). Ms. Holder's salary for this assignment will be \$9,791.73. Ms. Holder is currently a full time contract teacher.

Jane Stanius, Language Arts Teacher, Apollo High School, effective for the 2016-2017 school year, Lane MA+60, Pay Level 9 (20% of a full time contract for 188 days). Ms. Stanius' salary for this assignment will be \$14,162.40. Ms. Stanius is currently a full time contract teacher.

Matthew Stockinger, Business and Science Teacher, Apollo High School, effective for the 2016-2017 school year, Lane MA+15, Pay Level 3 (13% of a full time contract for 188 days). Mr. Stockinger's salary for this assignment will be \$6,997.38. Mr. Stockinger is currently a full time contract teacher.

5. Licensed Staff (Continued)

Leave of Absence

Kimberly Murphy Ellingboe, Early Childhood Special Education Teacher, Colts, effective for the 2016-2017 school year (20% leave of a full time contract). Ms. Murphy Ellingboe will work 80% of a full time contract. (This is a revision from the March 31, 2016, Board of Education meeting where a 16% leave of a full time contract for the 2016-2017 school year was approved.)

Leave of Absence (Rescind)

Joy Birr, Early Childhood Special Education Teacher, Discovery Community School, rescind previous Board action from March 31, 2016, Board of Education meeting where 40% leave of a full time contract for the 2016-2017 school year was approved.

Sarah Nelson, Art Teacher, Discovery Community School, rescind previous Board action from June 23, 2016, Board of Education meeting where 30% leave of a full time contract for the 2016-2017 was approved.

Resignation

Sarah Pasela, Science Teacher, Apollo High School, last day of service June 3, 2016.

Melissa Groetsch, Special Education Homebound Tutor, last day of service July 1, 2016.

Theresa Koller, English as a Second Language Teacher, last day of service June 3, 2016.

Catherine Frisbie, Kindergarten Teacher, Madison Elementary School, last day of service June 3, 2016.

Leanne Olmstead, Language Arts Teacher, Technical High School, last day of service June 3, 2016.

Heather Holien, Grade 2 Teacher, Discovery Community School, last day of service July 21, 2016.

Orion Thurston, Administrative Intern, North Junior High School, last day of service June 30, 2016.

Gregory Borders, Business Education Teacher, Technical High School, last day of service June 21, 2016.

Cheryl Glad, PBIS Coordinator, District Administration Office, last day of service June 30, 2016.

Alexandria Kane Neumann, Intervention Teacher, Westwood Elementary School, last day of service June 3, 2016.

Shawn Thull, Language Arts Teacher, North Junior High School, last day of service June 3, 2016.

Jill Murphy, Director of Care/Treatment/Alternative Programs, Riverwoods, last day of service June 30, 2016.

Nathan Woodford, Special Education Teacher, Roosevelt, last day of service June 3, 2016.

Scott Weninger, Grade 6 Science Teacher, North Junior High School, last day of service June 3, 2016.

Kari Beth Amundson, C4 Teacher, North Junior High School, last day of service June 3, 2016.

Elizabeth LaCoursiere, Principal, Lincoln Elementary School, last day of service June 30, 2016.

Georgina Kowalczyk, Grade 3 Teacher, Clearview Elementary School, last day of service June 3, 2016.

Adam LeClair, Director of Community Education, last day of service June 30, 2016.

6. Non-Licensed Staff

New Hire

Curt Karolus, Custodian, North Junior High School, effective June 15, 2016, at an hourly rate of \$12.00.

Cristina Kaiser, Vision Support Specialist, North Junior High School, effective August 29, 2016, at an hourly rate of \$15.72.

Lori Lafrenz, Kitchen Helper, South Junior High School, effective September 6, 2016, at an hourly rate of \$11.86.

Lacey Lokken, American Indian Program Coordinator, District Administration Office, effective July 19, 2016, at an hourly rate of \$24.61.

Kaleena McGuire, Kitchen Helper, Technical High School, effective September 6, 2016, at an hourly rate of \$11.05.

Curtis Washington, Behavior Resource Specialist, North Junior High School, effective September 6, 2016, at an hourly rate of \$22.08.

Rehire

Deeq Mohamud, Bilingual Communications Support Specialist, South Junior High School, effective September 6, 2016, at an hourly rate of \$18.57.

Resignation

Kristin Hagen, Behavior Truancy Interventionist, Lincoln Elementary School, last day of service June 2, 2016.

Su Lin Vos, Vision Support Specialist, Discovery Community School, last day of service June 2, 2016.

Jennifer Deering, Classroom Paraprofessional, South Junior High School, last day of service April 6, 2016.

Nicole Ellering, Special Education Paraprofessional, Colts, last day of service June 3, 2016.

Rachel Pilla, Student Support Paraprofessional, Kennedy Community School, last day of service June 2, 2016.

Termination

Rufus Langdon, Custodian, South Junior High School, last day of service May 20, 2016.

F. Acceptance of Grant Awards/Donations (Requires 2/3 Majority of Governing Board, Minnesota Statute §465.03)

The Administration recommends acceptance of the following grant awards/donations:

1. Donations/grants to Talahi Community School for the handicapped playground as follows:
 - \$1,000.00 from Shopko Foundation
 - \$10,000.00 from CentraCare Health Foundation
 - \$20,000.00 from Otto Bremer Foundation
 - \$2,000.00 from Ruth Nearing
2. Donation in the amount of \$20.00 to North Junior High School from Anthony Farag for CmPS International competition expenses.
3. Donation in the amount of \$1,000.00 to North Junior High Project Lead the Way from Park Industries for 3D printers.
4. Donations to Colts Academy for the Celebration of Fatherhood event as follows:
 - \$400.00 from Child Abuse and Neglect Prevention Council
 - \$300.00 from Chuck's Welding and Truck Repair
5. Target Take Charge of Education funds to Technical High School in the amounts of \$814.00 and \$1,304.12.
6. Donation in the amount of \$100.00 to the McKinley ALC from St. Cloud State University for the VA Community Service Program.
7. Donation in the amount of \$800.00 to Technical High School from the College of St. Benedict/St. John's University.
8. Donations to the Tech High School Cross Country Program for the 5K sponsorship:
 - \$100.00 from Procycle & Snowmobile
 - \$100.00 from Rod's Bicycle Shop
 - \$100.00 from Bernick's
 - \$100.00 from 360 Chiropractic

G. Approval for Submission of Grant Applications

The Administration recommends approval for submission of the following grant application:

1. Grant application in the amount of \$5,000.00 to Fleet Farm by Talahi Community School to help with the costs of the handicapped playground.

H. Authorization of LEA Representatives

The Administration recommends that the Board of Education authorize the following staff members to act as Local Education Agency (LEA) Representatives:

1. Natalie Prasch, Director of EL Programs, to act as the LEA Representative in filing the Title III Improvement Plan as provided under Public Law 107-110. The LEA Representative will ensure that the school district maintains compliance with the appropriate Federal statutes, regulations, and State procedures currently in effect and will act as the responsible authority in all matters relating to the administration of English Learner Education Program Annual Measurable Achievement Objectives Plan.
2. Patricia King, Director of Title Programs, to act as the LEA representative for Title I and Title II in reviewing and filing Priority, Focus and Continuous Improvement School Plans for submission to the Minnesota Department of Education.

I. Approval of Student Handbooks for 2016-2017

The Administration recommends approval of the Elementary and Secondary Student Handbooks for the 2016-2017 school year. Copies of the student handbooks for 2016-2017 can be found at the following links:

Elementary Student Handbook
<http://tinyurl.com/1617Elementary>

Secondary Student Handbook
<http://tinyurl.com/1617Secondary>

J. Minnesota School Boards Association Membership Renewal

The Administration recommends membership renewal in the Minnesota School Boards Association, as well as the MSBA Policy Services, for the 2016-2017 year. The membership dues for our School District are \$13,658.00. The Policy Service Renewal dues are \$650.00.

K. Membership in Association of Metropolitan School Districts (AMSD) for 2016-2017

The Administration recommends approval of membership in the Association of

Metropolitan School Districts (AMSD) for 2016-2017 in the amount of \$11,519.00.

L. North Junior High School Addition/Remodel Change Order

The Administration recommends approval of the following change order for the above named project.

- Change Order #1 with Traut Wells in the amount of -\$23,101.25 for deduction for pump assembly and well abandonment not as deep.

This project is funded with capital lease levy funds.

This change order is within the approved budget for this project.

M. Apollo High School Gym Bleachers Project Change Order

The Administration recommends approval of the following change order for the above named project.

- Change Order #1 with H&B Specialized Products in the amount of +\$1,464.03 to change the power on both banks A&B from 120V 20A 3 phase power to 120V 40A single phase power.

This project is funded with deferred maintenance funds.

This change order is within the approved budget for this project.

N. Minnesota State High School League Membership Renewal

The Administration recommends approval of membership renewal in the Minnesota State High School League for 2016-2017.

O. Quarterly Expenditures for Board Members

The total expenditures incurred by Board Members from April 1, 2016 through June 30, 2016 was \$985.83. A copy of the detailed expenses is attached.

P. Pupil Transportation Contracts

The Administration recommends approval of a two year extension to the current pupil transportation contracts for the 2016-17 and 2017-18 school years with our current vendors at the negotiated rate of a 5% increase for the 2016-17 school year and 4% increase for the 2017-2018 school year. The vendors are Guardian School Bus Company, Spanier Bus Service, Inc., Trobec's School Bus Services, Inc., and Voigt's School Bus Services, Inc.

Q. HVAC Controls Project Change Orders Totaling +\$239,891

The Administration recommends approval of the following change orders for the above named project.

- Change Order #1 with Boser Construction, Inc. in the amount of +\$54,028.00 South - for plumbing review items, aluminum window changes, electrical modifications, miscellaneous changes requested, and drinking fountain floor drain.

- Change Order #2 with KUE Contractors, Inc. in the amount of +\$51,196.00 for Madison - for removal of cabinets in 9 classrooms, mazzanine infill, water heater, storage shed, AHU 2 openings, plumbing vent, and added rods to beam.

- Change Order #1 with KUE Contractors, Inc. in the amount of +\$4,388.00 for McKinley - for changes at gym storage, kiln room and add outlets, wall modifications, miscellaneous added work, mop sink, fire alarm panel.

- Change Order #2 with KUE Contractors, Inc. in the amount of +\$130,279.00 for McKinley - to secure entry demo and secure entry new work.

This project is being funded with long term facilities maintenance funds.

These change orders are within the approved budget for this project.

R. Settlement Agreement

The School Board authorizes the Superintendent to execute a settlement agreement relating to the full and final resolution of an employment dispute with Daniel Ayer, as recommended by the insurance company, and with the settlement to be paid by insurance funds for any amounts over the District insurance deductible. The Board Personnel Committee has reviewed the settlement terms and recommends approval.

Willie Jett
Superintendent