

---

**MISSION STATEMENT**  
**St. Cloud Area School District 742**

*Our Mission is to create a safe and caring climate and culture in which we prepare, engage, educate, empower, and inspire all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.*

---

*COMMUNITY INPUT will be held at 6:30 p.m.  
During this time, the Board of Education will allow citizen input  
in accordance with their established guidelines.  
The Board Meeting/Work Session will immediately follow.*

---

**Board of Education**  
**St. Cloud Area School District 742**

**March 16, 2016**  
*Following Community Input*  
**District 742 Administration Office**  
**1000 44<sup>th</sup> Avenue North**  
**St. Cloud**

*NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.*

**PLEDGE OF ALLEGIANCE**  
**ROLL CALL**

**BOARD MEETING AGENDA**

**I. CONSENT AGENDA (ACTION - Roll Call)** *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption.*

A. Approval of Board Meeting Agenda and Work Session Agenda

B. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved

rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

**New Hire**

Nathan Decker, Special Education Teacher, Apollo High School, effective February 16, 2016, for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 74 days). Mr. Decker's salary for this assignment will be \$14,380.01. Mr. Decker was previously a Behavior Support Specialist.

Kerry Osberg, Art Teacher (Long-Call Substitute), McKinley Area Learning Center and Kennedy Community School, effective February 18, 2016, through March 24, 2016, Lane BA, Pay Level 3 (full time contract for 21 days). Ms. Osberg's salary for this assignment will be \$4,080.81.

**Rehire**

Nancy Gruber, Science Teacher (Long-Call Substitute), McKinley Area Learning Center, effective April 6, 2016, through June 3, 2016, Lane MA+60, Pay Level 3 (full time contract for 42 days). Ms. Gruber's salary for this assignment will be \$11,338.21.

**Extended Contract**

Todd Corrow, Special Education Teacher (Long-Call Substitute), North Junior High School, effective February 22, 2016, through March 4, 2016, Lane BA, Pay Level 3 (full time contract for 10 days). Mr. Corrow's salary for this assignment will be \$1,943.24. (This is an extension of Mr. Corrow's previous contract, which was from December 14, 2015, through February 19, 2016.)

Jennifer Malsom, Science Teacher (Long-Call Substitute), Apollo High School, effective February 15, 2016, through June 3, 2016, Lane BA, Pay Level 3 (full time contract for 76 days). Ms. Malsom's salary for this assignment will be \$14,768.66. (This is an extension of Ms. Malsom's previous contract, which was from November 9, 2015, through February 12, 2016.)

**Increase in Contract**

Rita Wotzka, Nurse, Special Education, effective February 10, 2016, through June 3, 2016, Lane BA, Pay Level 8 (full time contract for 78 days). Ms. Wotzka's salary for this 20% increase in assignment will be \$3,560.20. Ms. Wotzka is currently 80% of a full time contract.

**Additional Assignment**

Megan Ertl, Special Education Teacher, Apollo High School, effective November 30, 2015, through March 4, 2016, Lane MA+45, Pay Level 13 (.035% of a full

time contract for 62 days). Ms. Ertl's salary for this assignment will be \$728.16. Ms. Ertl is currently a full time contract teacher.

Geri Swanson, Speech-Language Pathologist, Apollo High School, effective January 23, 2016, through the end of the 2015-2016 school year, Lane MA+60, Pay Level 21 (20% of a full time contract for 91 days). Ms. Swanson's salary for this assignment will be \$6,957.34. Ms. Swanson is currently a full time contract teacher. (This is an extension from the first half of the school year.)

### **Leave of Absence**

Teresa Wieneke, Special Education Teacher, Colts, effective for the 2016-2017 school year (20% leave of a full time contract). Ms. Wieneke is currently a full time contract teacher.

### **Child Care Leave**

Jennifer Demetriades, Science Teacher, Apollo High School, effective October 30, 2015, through June 3, 2016.

Melissa Thiebaut, Early Childhood Teacher, Talahi Community School/Colts, effective for the 2016-2017 school year.

### **Retirement**

Janet Summerall, English as a Second Language Teacher, Discovery Community School, last day of service June 3, 2016, after 1 year of service in District 742.

## 2. **Non-Licensed Staff**

### **New Hire**

Jason Kirsch, English Academy Paraprofessional, Talahi Community School, effective March 1, 2016, at an hourly rate of \$12.00.

Aden Ali, Special Education Paraprofessional, South Junior High School, effective February 25, 2016, at an hourly rate of \$12.00.

James Bogle, Special Education Paraprofessional, North Junior High School, effective February 22, 2016, at an hourly rate of \$12.00.

Duale Ibrahim, Student Support Paraprofessional, Oak Hill Community School, effective February 8, 2016, at an hourly rate of \$10.75.

Michelle Hodel, Kitchen Helper, McKinley Area Learning Center, effective February 22, 2016, at an hourly rate of \$11.05.

Mariah Lyon, Special Education Paraprofessional, Clearview Elementary School,

effective February 18, 2016, at an hourly rate of \$12.00.

Nathaniel Williams-Shaw, Student Support Paraprofessional, Oak Hill Community School, effective February 16, 2016, at an hourly rate of \$10.75.

Elizabeth Loyevskiy, Student Support Paraprofessional, Oak Hill Community School, effective February 16, 2016, at an hourly rate of \$10.75.

Dunia Gelle, Student Support Paraprofessional, Oak Hill Community School, effective February 16, 2016, at an hourly rate of \$10.75.

Kari Renn, Student Support Paraprofessional, South Junior High School, effective February 22, 2016, at an hourly rate of \$10.75.

Lisa Henning, Clerical Classification I, North Junior High School, effective February 29, 2016, at an hourly rate of \$12.38.

Thomas Gerdes, Behavior Support Specialist, Roosevelt Education Center, effective February 17, 2016, at an hourly rate of \$13.75. This is a new position.

Julie A. Olson, Behavior Support Specialist, Clearview Elementary School, effective February 16, 2016, at an hourly rate of \$13.75.

Shane Mahon, Behavior Support Specialist, City Life 742, effective February 18, 2016, at an hourly rate of \$12.95.

### **Child Care Leave**

Holly Lesnau, Clerical Classification IV, Madison Elementary School, effective March 4, 2016, through April 15, 2016.

### **Medical Leave**

Tammy Utecht, Clerical Classification II, Tech High School, effective March 14, 2016, through April 22, 2016.

April Tesch, Student Support Paraprofessional, Kennedy Community School, effective February 1, 2016, through April 1, 2016.

### **Family Medical Leave**

Janice Lochner, Special Education Paraprofessional, Madison Elementary School, effective December 17, 2015, through June 3, 2016.

### **Resignation**

Noor Mahamud, Custodian, Technical High School, last day of service March 3, 2016.

Roger Harper, School Bus Driver, District Services Building, last day of service January 8, 2016.

Michelle Noetzelman, School Bus Driver, District Services Building, last day of service September 24, 2015.

Bonnie Schuppel-McGrath, Behavior Support Specialist, Oak Hill Community School, last day of service February 12, 2016.

Allison Schemel, Special Education Paraprofessional, Madison Elementary School, last day of service February 23, 2016.

Katelyn McCann, Behavior Support Specialist, City Life 742, last day of service March 4, 2016.

Celia Crandall, Special Education Paraprofessional, South Junior High School, last day of service February 26, 2016.

### **Retirement**

Susan Lechner, Student Support Paraprofessional, Oak Hill Community School, last day of service February 26, 2016, after 4 years of service in District 742.

Daniel Nugent, Head Engineer, McKinley Area Learning Center, last day of service June 1, 2016, after 24 years of service in District 742.

### **Termination**

Steven Zilberg, Behavior Support Specialist, Talahi Community School, last day of service February 19, 2016.

Jamie Danks, Kitchen Helper, Talahi Community School, last day of service February 18, 2016.

Patricia Hanvy, Special Education Paraprofessional, Talahi Community School, last day of service February 10, 2016.

Nancy Williams, Health Paraprofessional, District-wide, last day of service February 10, 2016.

## **C. North Junior High School Addition/Remodel Change Orders Totaling +\$3,904.00**

The Administration recommends approval of the following change orders for the above named project.

- Change Order #4 with Breth-Zenzen Fire Protection in the amount of +\$475.00 to relocate sprinkler heads and add additional heads as required to achieve code required

coverage at second floor corridor and connecting link.

- Change Order #1 with The Caulkers Co Inc. in the amount of +\$1,680.00 for extra caulking at door/frame in third gym, extra pipe chases, under door frames at existing penetrations, drinking fountain, and existing grout joints.

- Change Order #13 with Design Electric Inc. in the amount of +\$1,749.00 to relocate light fixture above glazing framing at second floor stair/connecting link to allow for adequate foot candles and for lamping to be replaced.

This project is funded with capital lease levy funds.

These change orders are within the approved budget for this project.

## II. DISCUSSION AND/OR ACTION ITEMS

### A. Approval of American Indian Parent Committee Resolution (ACTION)

Sebastian Witherspoon, Director of Equity Services, will review the resolution which is to be submitted to the Minnesota Department of Education. Information is attached.

***The Administration recommends approval of the American Indian Parent Committee Resolution.***

### B. Review and Approval of Tentative Contract Agreements (if any)

### C. Contract Awards - Roofing HVAC Infrastructure Upgrades

***The Administration recommends that the Board of Education award the contract for Roofing Project for McKinley ALC HVAC Infrastructure Upgrades to McDowall Company in the amount of \$129,700.00 as follows:***

Material quote: \$86,180.00

Labor quote: \$43,520.00

This contract is being awarded to McDowall Company based on warranty stipulations from previous work at this site.

***The Administration recommends that the Board of Education award the contract for Roofing Project for South Junior High School Infrastructure Upgrades to McDowall Company in the amount of \$136,640.00 as follows:***

Material quote for Base Bid: \$28,700.00

Material quote for Alternate #3 - Elevator: \$ 2,985.00

Labor quote for Base Bid: \$91,670.00

Labor quote for Alternate #3 - Elevator: \$13,285.00

This contract is being awarded to McDowall Company based on warranty stipulations from previous work at this site.

***The Administration recommends that the Board of Education award the contract for Roofing Project for Madison Elementary School Infrastructure Upgrades to McDowall Company in the amount of \$40,790.00 as follows:***

Material quote:     \$ 8,514.00  
Labor quote:        \$32,276.00

This contract is being awarded to McDowall Company based on warranty stipulations from previous work at this site.

**D. Contract Award - Roofing for Addition of Offices at Madison Elementary School**

Competitive quotes were obtained for the Addition of Offices at Madison Elementary School as follows:

**McDowall Company**

Material quote:     \$41,500.00  
Labor quote:        \$37,200.00  
Total amount:       \$78,700.00

**Peterson Bros. Roofing and Construction, Inc.**

Material quote:     \$43,300.00  
Labor quote:        \$37,750.00  
Total amount:       \$81,050.00

Another local Garland-approved contractor was contacted several weeks ago and did not submit a quote.

***The Administration recommends that the contract be awarded to McDowall Company in the amount of \$78,700.00, based on low quote received meeting specifications.***

Willie Jett  
Superintendent