
MISSION STATEMENT
St. Cloud Area School District 742

Our Mission is to create a safe and caring climate and culture in which we prepare, engage, educate, empower, and inspire all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.

*COMMUNITY INPUT will be held at 6:30 p.m.
During this time, the Board of Education will allow citizen input
in accordance with their established guidelines.
The Board Meeting/Work Session will immediately follow.*

Board of Education
St. Cloud Area School District 742

February 10, 2016
Following Community Input
District 742 Administration Office
1000 44th Avenue North
St. Cloud

NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.

PLEDGE OF ALLEGIANCE
ROLL CALL

BOARD MEETING AGENDA

I. CONSENT AGENDA (ACTION - Roll Call) *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption.*

A. Approval of Board Meeting Agenda and Work Session Agenda

B. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved

rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

New Hire

Courtney Albright, Grade 4 Teacher (Long-Call Substitute), Kennedy Community School, effective January 25, 2016, through April 29, 2016, Lane BA, Pay Level 3 (full time contract for 66 days). Ms. Albright's salary for this assignment will be \$12,825.41.

Lisa Holm, Special Education Teacher (Long-Call Substitute), Clearview Elementary School, effective January 22, 2016, through February 12, 2016, Lane BA, Pay Level 3 (full time contract for 16 days). Ms. Holm's salary for this assignment will be \$3,109.19. Ms. Holm was previously a Behavior Support Specialist (non-licensed position).

Kellen Kersten, Special Education Teacher (Long-Call-Substitute), Apollo High School, effective January 22, 2016, through March 4, 2016, Lane BA, Pay Level 3 (full time contract for 32 days). Mr. Kersten's salary for this assignment will be \$6,218.38.

Paul Janowiec, Mathematics Teacher (Long-Call Substitute), Technical High School, effective February 1, 2016, through June 3, 2016, Lane MA+30, Pay Level 11 (full time contract for 86 days). Mr. Janowiec's salary for this assignment will be \$27,404.72.

Rehire

Marilyn Stanley, English as a Second Language Teacher (Long-Call Substitute), Discovery Community School, effective January 14, 2016, through April 15, 2016, Lane MA+60, Pay Level 3 (full time contract for 62 days). Ms. Stanley's salary for this assignment will be \$16,737.36.

Extended Contract

Cathy Whitfield, Special Education Teacher (Long-Call Substitute), Riverwoods, effective February 1, 2016, through February 4, 2016, Lane MA+60, Pay Level 3 (full time contract for 4 days). Ms. Whitfield's salary for this assignment will be \$1,079.83. (This is an extension of Ms. Whitfield's previous contract, which was from December 14, 2015, through January 29, 2016.)

Additional Assignment

Debra Holder, Social Studies Teacher, Technical High School, effective January 25, 2016, through June 3, 2016, Lane MA+60, Pay Level 21 (20% of a full time contract for 90 days). Ms. Holder's salary for this assignment will be \$6,880.88. Ms. Holder is currently a full time contract teacher.

Medical Leave

Barbara Commers, Speech Pathologist/Assistive Technology Specialist, District-wide, effective December 7, 2015, through April 29, 2016.

Child Care Leave

Jennifer Robak, Special Education Teacher, Technical High School, effective April 1, 2016, through May 13, 2016.

Laura Graham, Licensed School Nurse, North Junior High School, effective March 25, 2016, through June 2, 2016.

Erin Phillips, Art Teacher, Madison Elementary School, effective January 4, 2016, through February 12, 2016.

Retirement

Judy Fairchild, Grade 3 Teacher, Oak Hill Community School, last day of service June 3, 2016, after 21 years of service in District 742.

Linda Saupe, Licensed School Nurse, Technical High School and Clearview Elementary School, last day of service June 3, 2016, after 22 years of service in District 742.

Roxanne Boelter, Early Childhood Teacher, Colts, last day of service June 3, 2016, after 27 years of service in District 742. (This is a correction to the January 13, 2016, Board of Education meeting where the last day of service was listed as June 16, 2016.)

Sondra Lawrence, Nonpublic Guidance Counselor, last day of service June 3, 2016, after 17 years of service in District 742.

Louise Clinton, Vocal/Classroom Music Teacher, North Junior High School, last day of service June 3, 2016, after 37 years of service in District 742.

2. **Non-Licensed Staff**

New Hire

Travis Warth, Custodian, McKinley Area Learning Center, effective January 18, 2016, at an hourly rate of \$11.52.

Chanel Lewis, Special Education Paraprofessional, Kennedy Community School, effective January 25, 2016, at an hourly rate of \$12.00.

Gerhard Schyma, Custodian, Madison Elementary School, effective January 18,

2016, at an hourly rate of \$11.52.

Jessica Hayes, Behavior Support Specialist, Riverwoods, effective January 25, 2016, at an hourly rate of \$15.35.

Georgina Perez, Kitchen Helper, South Junior High School, effective January 27, 2016, at an hourly rate of \$11.05.

Jessica Knese, Kitchen Helper, Madison Elementary School, effective January 20, 2016, at an hourly rate of \$11.05.

Ashley Heinen, Special Education Paraprofessional, Colts, effective January 27, 2016, at an hourly rate of \$12.00.

Michael Tollefson, Head Engineer, Lincoln Elementary School, effective January 28, 2016, at an hourly rate of \$13.08.

Lisa Weyer, Behavior Support Specialist, City Life 742, effective February 1, 2016, at an hourly rate of \$14.59.

Jamie Phillipp, Classroom Paraprofessional, Colts, effective February 4, 2016, at an hourly rate of \$12.00.

Carlin Koehler, Student Support Paraprofessional, Madison Elementary School, effective January 11, 2016, at an hourly rate of \$10.75.

Ambio Ali, Classroom Paraprofessional, Colts and Talahi Community School, effective January 25, 2016, at an hourly rate of \$12.00.

Ali Muhumed, Behavior Support Specialist, McKinley Area Learning Center, effective February 1, 2016, at an hourly rate of \$13.75.

Heather Owen, Behavior Support Specialist, Riverwoods, effective February 1, 2016, at an hourly rate of \$16.16.

Nathan Decker, Behavior Support Specialist, Apollo High School, effective January 26, 2016, at an hourly rate of \$15.35.

Reassignment

Angelina Lukere, Behavior Support Specialist, City Life 742, effective February 1, 2016, at an hourly rate of \$12.95. This is a new position. Ms. Lukere was previously a Custodian at North Junior High School.

Rufus Langdon, Custodian, South Junior High School, effective January 18, 2016, at an hourly rate of \$11.52. Mr. Langdon was previously a Student Support Paraprofessional at Madison Elementary School.

Resignation

AnneMarie Daugherty, Behavior Support Specialist, Clearview Elementary School, last day of service January 15, 2016.

Jodi Otremba, Special Education Paraprofessional, Madison Elementary School, last day of service January 29, 2016.

Jennifer Gorny, Student Support Paraprofessional, Talahi Community School, last day of service January 22, 2016.

Cassandra Ramirez Celis, Special Education and Student Support Paraprofessional, Clearview Elementary School, last day of service January 29, 2016.

Betty Sweeter, Special Education Paraprofessional, Lincoln Elementary School, last day of service February 5, 2016.

Kelly Erickson, Clerical Classification I, South Junior High School, last day of service January 26, 2016.

Medical Leave

Mohamed Sheikh Yussuf, Classroom Paraprofessional, South Junior High School, effective December 9, 2015, through February 10, 2016.

Child Care Leave

Jodi Fearing, Behavior Support Specialist, Talahi Community School, effective January 25, 2016, through March 4, 2016.

Jami Siers, Behavior Support Specialist, Westwood Elementary School, effective April 13, 2016, through June 3, 2016.

Leave of Absence

Ahmed Hassan, Bilingual Communications Support Specialist, effective March 31, 2016, through June 3, 2016.

C. Clearview Elementary School Addition/Remodel Change Orders Totaling +\$23,138.49

The Administration recommends approval of the following change orders for the above named project.

- Change Order #3 with Mid State Tile Company, Inc. in the amount of +\$285.00 to repair wall tile where water lines were relocated in bathrooms.
- Change Order #57 with Winkelman Building Corporation in the amount of

+\$22,853.49 for additional fee for added scope.

This project is funded with capital lease levy funds.

These change orders are within the approved budget for this project.

D. North Junior High School Addition/Remodel Change Orders Totaling +\$57,480.12

The Administration recommends approval of the following change orders for the above named project.

- Change Order #8 with Sell Hardware Inc. in the amount of +\$1,710.00 to provide corbin russwin electronic access control
- Change Order #7 with RTL Construction Inc. in the amount of +\$2,684.22 to laminate, full out wall, and add wall around ductwork in storage room.
- Change Order #12 with Design Electric Inc. in the amount of +\$429.48 provide weatherproof cover to protect door plugged in at water cooler in corridor A252.
- Change Order #14 with Yamry Construction Inc. in the amount of +\$400.00 to remove existing door locks from doors A176 and A258.
- Change Order #2 with High Performance Coatings Inc. in the amount of +\$352.70 to paint additional west wall and around ducts in storage room 279.
- Change Order #3 with High Performance Coatings Inc. in the amount of +\$220.00 to paint door frame due to change of door frame; repaint areas in rooms 190 and A270 due to plumbing repair; repaint south wall in room A181 due to core drilling by the District for data purposes; and a deduction to forego painting of exterior window lintels of new addition.
- Change Order #22 with Masters Plumbing Heating & Cooling in the amount of -\$520.00 to repaint areas in rooms 190 and A270 due to plumbing repair.
- Change Order #81 with Winkelman Building Corporation in the amount of +\$52,203.72 for additional fee for added scope.

This project is funded with capital lease levy funds.

These change orders are within the approved budget for this project.

E. Kennedy Community School Addition/Remodel Change Order Totaling +\$12,373.08

The Administration recommends approval of the following change order for the above named project.

- Change Order #34 with Winkelman Building Corporation in the amount of +\$12,373.08 for additional fee for added scope.

This project is being funded with capital lease levy funds.

This change order is within the approved budget for this project.

II. DISCUSSION AND/OR ACTION ITEMS

A. Proposed New Board Policy - Workplace Violence and Injury Prevention (DISCUSSION/FIRST READING)

Tracy Flynn Bowe, Executive Director of Human Resources, will present and review a proposed Board Policy relating to Workplace Violence and Injury Prevention. Copies of the proposed Board Policy and accompanying Administrative Procedures are attached and are on the agenda for a first reading.

Willie Jett
Superintendent