
MISSION STATEMENT
St. Cloud Area School District 742

Our Mission is to create a safe and caring climate and culture in which we prepare, engage, educate, empower, and inspire all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.

*COMMUNITY INPUT will be held at 6:30 p.m.
During this time, the Board of Education will allow citizen input
in accordance with their established guidelines.
The Board Meeting/Work Session will immediately follow.*

Board of Education
St. Cloud Area School District 742

January 13, 2016
Following Community Input
District 742 Administration Office
1000 44th Avenue North
St. Cloud

NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.

PLEDGE OF ALLEGIANCE
ROLL CALL

BOARD MEETING AGENDA

I. CONSENT AGENDA (ACTION - Roll Call) *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption.*

A. Approval of Board Meeting Agenda and Work Session Agenda

B. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved

rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

New Hire

Nicole Schmidt, Grade 4 Teacher, Westwood Elementary School, effective January 4, 2016, for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 104 days). Ms. Schmidt's salary for this assignment will be \$20,209.74.

Ellie Dietzen, Early Childhood Special Education Teacher, Colts, effective January 5, 2016, for the 2015-2016 school year, Lane BA+30, Pay Level 3 (full time contract for 103 days). Ms. Dietzen's salary for this assignment will be \$21,963.65. This is a new position.

Stephanie Dullinger, Grade 5 Teacher (Long-Call Substitute), Oak Hill Community School, effective January 4, 2016, for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 104 days). Ms. Dullinger's salary for this assignment will be \$20,209.74.

Joshua Schmitz, Spanish Immersion Teacher, Clearview Elementary School, effective January 4, 2016, for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 104 days). Mr. Schmitz' salary for this assignment will be \$20,209.74.

James VanHorn, Art Teacher (Long-Call Substitute), Madison Elementary School, effective January 4, 2016, for the 2015-2016 school year, Lane BA, Pay Level 5 (full time contract for 104 days). Mr. VanHorn's salary for this assignment will be \$21,620.94.

Hayley Frost, Spanish Immersion Teacher, Clearview Elementary School, effective January 4, 2016, for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 104 days). Ms. Frost's salary for this assignment will be \$20,209.74.

Amy Mann, Special Education Teacher, Kennedy Community School, effective December 10, 2015, for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 113 days). Ms. Mann's salary for this assignment will be \$21,958.66.

Patrice Bentley, Special Education Teacher, Roosevelt, effective December 7, 2015, for the 2015-2016 school year, Lane MA+15, Pay Level 17 (full time contract for 116 days). Ms. Bentley's salary for this assignment will be \$38,133.77.

Jennifer Dilts, Special Education Teacher, Apollo High School, effective January 4, 2016, for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract

for 104 days). Ms. Dilts' salary for this assignment will be \$20,209.74.

Otis Morris, Special Education Teacher, Discovery Community School, effective January 4, 2016, for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 104 days). Mr. Morris' salary for this assignment will be \$20,209.74. Mr. Morris was previously an Equity Outreach Coordinator (non-licensed position).

Matthew Blackmore, Special Education Teacher, Riverwoods, effective December 14, 2015, for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 111 days). Mr. Blackmore's salary for this assignment will be \$21,570.01. Mr. Blackmore was previously a Behavior Support Specialist (non-licensed position).

Shelly Green, Chemical Dependency Counselor, McKinley Area Learning Center, effective December 14, 2015, for the 2015-2016 school year, Lane MA, Pay Level 9 (full time contract for 111 days). Ms. Green's salary for this assignment will be \$31,517.50.

Rehire

Courtney Richardson, Early Childhood Teacher, Colts and Talahi Community School, effective December 21, 2015, for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 106 days). Ms. Richardson's salary for this assignment will be \$20,598.39.

Betty Finn, Language Arts Teacher (Long-Call Substitute), Apollo High School, effective December 21, 2015, through March 4, 2016, Lane BA, Pay Level 3 (full time contract for 46 days). Ms. Finn's salary for this assignment will be \$8,938.92.

Todd Corrow, Special Education Teacher (Long-Call Substitute), North Junior High School, effective December 14, 2015, through January 29, 2016, Lane BA, Pay Level 3 (full time contract for 25 days). Mr. Corrow's salary for this assignment will be \$4,858.11.

Jacklyn Enke, Hourly Teacher, Madison Elementary School, effective August 24, 2015, through June 3, 2016, at an hourly rate of \$32.00.

Karell Sartell, Hourly Teacher, North Junior High School, effective August 17, 2015, through June 3, 2016, at an hourly rate of \$32.00.

Cathy Whitfield, Special Education Teacher (Long-Call Substitute), Riverwoods, effective December 14, 2015, through January 29, 2016, Lane MA+60, Pay Level 3 (full time contract for 26 days). Ms. Whitfield's salary for this assignment will be \$7,018.90.

2. Licensed Staff (Continued)

Additional Assignment

Nicole Raffenbeul, Special Education Teacher, Talahi Community School, effective August 24, 2015, through January 22, 2016, Lane BA, Pay Level 3 (10% of a full time contract for 97 days). Ms. Raffenbeul's salary for this assignment will be \$1,884.95. Ms. Raffenbeul is currently a full time contract teacher.

Elizabeth Brown-Neigum, Special Education Teacher, Talahi Community School, effective August 24, 2015 through January 22, 2016, Lane BA, Pay Level 6 (10% of a full time contract for 97 days). Ms. Brown-Neigum's salary for this assignment will be \$2,082.15. Ms. Brown-Neigum is currently a full time contract teacher.

Lisa Rist, Special Education Teacher, Talahi Community School, effective August 24, 2015, through January 22, 2016, Lane MA, Pay Level 25 (10% of a full time contract for 97 days). Ms. Rist's salary for this assignment will be \$3,038.73. Ms. Rist is currently a full time contract teacher.

Geri Swanson, Speech-Language Pathologist, Apollo High School, effective August 24, 2015, through January 22, 2016, Lane MA+60, Pay Level 21 (20% of a full time contract for 97 days). Ms. Swanson's salary for this assignment will be \$7,416.06. Ms. Swanson is currently a full time contract teacher.

Emily Raboin, Special Education Teacher, Apollo High School, effective August 24, 2015, through January 22, 2016, Lane MA, Pay Level 3 (10 % of a full time contract for 97 days). Ms. Raboin's salary for this assignment will be \$2,251.74. Ms. Raboin is currently a full time contract teacher.

Lisa Forner, Special Education Teacher, Apollo High School, effective August 24, 2015, through January 22, 2016, Lane MA, Pay Level 7 (10% of a full time contract for 97 days). Ms. Forner's salary for this assignment will be \$2,631.13. Ms. Forner is currently a full time contract teacher.

Deb Leadem, Special Education Teacher, Clearview Elementary School, effective November 16, 2015, through December 4, 2015, Lane MA, Pay Level 23 (20% of a full time contract for 15 days). Ms. Leadem's salary for this assignment will be \$939.81. Ms. Leadem is currently a full time contract teacher.

Lisa Wannebo, Counselor, Cathedral High School, effective January 11, 2016 for the 2015-2016 school year, Lane MA+30, Pay Level 3 (50% of a full time contract for 99 days). Ms. Wannebo's salary for this assignment will be \$12,278.63. Ms. Wannebo is currently 50% of a full time Counselor (Long-Call Substitute) at Clearview Elementary School.

Resignation

Bailey Wiczek, Grade 4 Teacher, Westwood Elementary School, last day of

service December 22, 2015.

Kathy Sullivan, Hourly Teacher, Colts, last day of service January 26, 2016.

Retirement

Margie Kluver, Grade 2 Teacher, Clearview Elementary School, last day of service June 3, 2016, after 32 years of service in District 742.

Roxanne Boelter, Early Childhood Teacher, Colts, last day of service June 16, 2016, after 27 years of service in District 742.

Termination

Claudia Velez-Rice, Spanish Immersion Teacher, Clearview Elementary School, last day of service December 22, 2015.

Leave of Absence

Vicky Olston-Smith, Grade 5 Teacher, Oak Hill Community School, effective January 4, 2016, through June 3, 2016.

Joy Birr, Early Childhood Special Education Teacher, Colts, effective January 4, 2016, through June 2, 2016 (40% leave of a full time contract). Ms. Birr is currently a full time contract teacher.

3. Non-Licensed Staff

New Hire

William Hitt, Special Education Paraprofessional, Apollo High School, effective January 4, 2016, at an hourly rate of \$12.00.

Kaitlyn Baden, Behavior Support Specialist, City Life 742, effective January 4, 2016, at an hourly rate of \$16.16.

Mahad Hersi, Special Education Paraprofessional, Madison Elementary School, effective January 5, 2016, at an hourly rate of \$12.00.

Celia Crandall, Special Education Paraprofessional, South Junior High School, effective January 4, 2016, at an hourly rate of \$12.00.

Miranda Gilbert, Student Support Paraprofessional, Madison Elementary School, effective December 18, 2015, at an hourly rate of \$10.75.

Christina Erickson, Special Education Paraprofessional, Tech High School, effective January 4, 2016, at an hourly rate of \$12.00.

Steven Zilberg, Behavior Support Specialist, Talahi Community School, effective December 21, 2015, at an hourly rate of \$13.75.

Dustin Cassens, Special Education Paraprofessional, Apollo High School, effective December 22, 2015, at an hourly rate of \$12.00.

Jennifer Diehl, Special Education Paraprofessional, Apollo High School, effective January 4, 2016, at an hourly rate of \$12.00.

Pamela Froelich, Student Support Paraprofessional, Kennedy Community School, effective December 14, 2015, at an hourly rate of \$10.75.

Shannon Mehr, Kitchen Helper, North Junior High School, effective December 16, 2015, at an hourly rate of \$11.05.

Brenda Libbesmeier, Kitchen Helper, South Junior High School, effective January 4, 2016, at an hourly rate of \$11.86.

Patricia Hanvy, Special Education Paraprofessional, Talahi Community School, effective January 6, 2016, at an hourly rate of \$12.00.

Ryan Blommer, Special Education Paraprofessional, Apollo High School, effective December 10, 2015, at an hourly rate of \$12.00.

Brandon Schneider, School Bus Driver, District Services Building, effective November 12, 2015, at an hourly rate of \$12.50.

Jodi Welsh, Behavior Support Specialist, Talahi Community School, effective January 4, 2016, at an hourly rate of \$13.75.

Anders Benoit, Special Education Paraprofessional, Talahi Community School, effective January 4, 2016, at an hourly rate of \$12.00.

Peter Blattner, Behavior Support Specialist, Kennedy Community School, effective January 4, 2016, at an hourly rate of \$13.75.

Lisa Holm, Behavior Support Specialist, Clearview Elementary School, effective January 4, 2016, at an hourly rate of \$13.75.

James Kurzhals, Custodian, North Junior High School, effective January 4, 2016, at an hourly rate of \$11.52.

Michael Kalkman, Custodian, Lincoln Elementary School, effective January 13, 2016, at an hourly rate of \$11.52.

Abdiaziz Odiriyee, Adult Basic Education Literacy Accountability Assistant, effective January 4, 2016, at an hourly rate of \$10.95.

Rehire

Alexandra Umerski, Behavior Support Specialist, Colts, effective December 17, 2015, at an hourly rate of \$12.95.

Reassignment

Lynn Gohmann, Special Education Paraprofessional, CO2 Program, effective January 4, 2016, at an hourly rate of \$12.00. Ms. Gohmann was previously a Custodian at Colts.

Stacy Notch, Interpreter, Apollo High School, effective December 3, 2015, at an hourly rate of \$23.69. Ms. Notch was previously an American Sign Language Teacher at Tech High School.

Kyle Swarhout, Behavior Support Specialist, Talahi Community School, effective January 4, 2016, at an hourly rate of \$13.75. Mr. Swarhout was previously a Special Education Paraprofessional at Talahi.

Krista Lindt, Clerical Paraprofessional, Westwood Elementary School, effective December 16, 2015, at an hourly rate of \$11.00. Ms. Lindt was previously a Clerical Classification II at Kennedy Community School.

Leave of Absence

Ismail Ali, Bilingual Communications Support Specialist, Apollo High School, effective January 11, 2016, through March 4, 2016.

Medical Leave

Janice Lochner, Special Education Paraprofessional, Madison Elementary School, effective December 17, 2015, through February 19, 2016.

Kaylee Iverson, Special Education Paraprofessional, Riverwoods, effective November 13, 2015, through January 29, 2016.

Child Care Leave

Blair Lyerly-Samuels, Assistant Coordinator, Community Education Center, effective February 19, 2016, through May 13, 2016.

Resignation

Donniel Robinson, Research Assistant (Third Party Billing), District Administration Office, last day of service January 15, 2016.

Kimberly Lucken, Intervener, Clearview Elementary School, last day of service December 22, 2015.

Khalid Mohamud, Student Support Paraprofessional, Madison Elementary School, last day of service December 3, 2015.

Corissa Johnson, Special Education Paraprofessional, Kennedy Community School, last day of service December 22, 2015.

Rachel Bluemke, Special Education Behavior Support Specialist, Talahi Community School, last day of service December 22, 2015.

Amber Klein, Health Paraprofessional, Lincoln Elementary School, last day of service January 15, 2016.

Brenda Schwitalla, Student Support Paraprofessional, Kennedy Community School, last day of service November 30, 2015.

Muna Yusuf, Student Support Paraprofessional, Talahi Community School, last day of service December 7, 2015.

Shawna Braun, Behavior Support Specialist, Riverwoods, last day of service January 15, 2016.

Retirement

Linda Paulson, Special Education Paraprofessional, Colts, last day of service December 22, 2015, after 21 years of service in District 742.

Vicki Toupal, Clerical Paraprofessional, Westwood Elementary School, last day of service November 6, 2016, after 16 years of service in District 742.

Termination

Brandon Paumen, Special Education Paraprofessional, City Life 742, last day of service December 18, 2015.

Justin Genosky, Special Education Paraprofessional, Apollo High School, last day of service December 21, 2015.

Shannon Kritzeck, Student Support Paraprofessional, Kennedy Community School, last day of service December 15, 2015.

Alawin Mulbah, Student Support Paraprofessional, South Junior High School, last day of service September 14, 2015.

Angela Kost, Childcare Paraprofessional, McKinley ALC, last day of service December 17, 2015.

C. Proposed Revision to Board Policy 270 - Inclusive Decision Making (Third and Final

Reading)

The Administration recommends approval of proposed revised Board Policy 270 - Inclusive Decision Making. A copy is attached. Accompanying Administrative Procedures 270A - Shared Decision Making Framework, are also attached.

D. Proposed Board Policies 206 and 271 (Third and Final Reading)

The Administration recommends approval of the following proposed Board Policies:

- Board Policy 206 - Data Privacy Considerations at Public Meetings
- Board Policy 271 - The Public's Opportunity to be Heard

Copies are attached. These proposed two policies replace current Board Policy 206, Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations.

E. Proposed New Board Policy - Service Animals in Schools (Third and Final Reading)

The Administration recommends approval of proposed new Board Policy 107 - Service Animals in Schools. A copy is attached. Accompanying Administrative Procedures 107A are also attached.

F. LEA Representative Authorizations

The Administration recommends that the Board of Education authorize the following staff members to act as Local Education Agency (LEA) Representatives:

1. Natalie Prash, Director of EL Programs, to act as the LEA Representative in filing the Title III Improvement Plan as provided under Public Law 107-110. The LEA Representative will ensure that the school district maintains compliance with the appropriate Federal statutes, regulations, and state procedures currently in effect and will act as the responsible authority in all matters relating to the administration of English Learner Education Program Annual Measurable Achievement Objectives Plan.
2. Patricia King, Director of Title Programs, to act as the LEA representative for Title I and Title II in reviewing and filing Priority, Focus and Continuous Improvement School Plans for submission to the Minnesota Department of Education.

G. HVAC Controls Project Change Orders Totaling +\$92,016.01

The Administration recommends approval of the following change orders for the above named project.

- Change Order #4 with W. Gohman Construction Co. in the amount of +\$5,296.00 for electrical changes for work done by Design Electric.

- Change Order #3 with Boser Construction, Inc. in the amount of -\$17,350.00 for credit due to titus units and bookshelves being two tones of white and to re-connect existing grilles in Science Rooms.
- Change Order #3 with W. Gohman Construction Co. in the amount of +\$104,430.01 for miscellaneous changes and additional work required during the HVAC project. Major items include concealing existing combustibile materials above the ceilings that were discovered after the ceilings were removed and directed to be concealed by the building official, electrical costs for modifications and additions to existing fire alarm to achieve code compliance, and mechanical piping changes necessary due to existing structural elements.

This project is funded with deferred maintenance and capital outlay funds.

These change orders are within the approved budget for this project.

H. Madison Elementary School Addition/Remodel Change Order Totaling +\$10,229.00

The Administration recommends approval of the following change order for the above named project.

- Change Order #3 with KUE Contractors Inc. in the amount of +\$10,229.00 for changes necessary during construction, such as soil corrections and additional paving.

This project is funded with fund balance.

This change order is within the approved budget for this project.

I. Kennedy Community School Addition/Remodel Change Orders Totaling +\$3,618.00

The Administration recommends approval of the following change orders for the above named project.

- Change Order #2 with St. Cloud Acoustics Inc. in the amount of +\$3,323.00 to replace five acoustical wall panels in kitchen, miscellaneous ceiling grid/tile repairs/changes for radiant ceiling panels in bathrooms, and work at existing stairs, kitchen and kitchen storage.
- Change Order #2 with Mid State Tile Company Inc. in the amount of +\$295.00 to add Dupont Stonetech grout sealer to new grout joints in kitchen.

This project is being funded with capital lease levy funds.

These change orders are within the approved budget for this project.

J. Bid Award - McKinley ALC HVAC Improvements

The Administration recommends that the Board of Education award the bid for McKinley ALC HVAC Improvements to KUE Contractors, Inc. in the amount of

\$1,801,410.00, based on low bid received meeting specifications.

This project will be funded with Deferred Maintenance and Capital Outlay.

The bid tabulation is attached.

K. Bid Award - Madison Elementary HVAC Improvements

The Administration recommends that the Board of Education award the bid for Madison Elementary HVAC Improvements to KUE Contractors, Inc., in the amount of \$4,402,869.00, based on low bid received meeting specifications.

This project will be funded with Deferred Maintenance and Capital Outlay.

The bid tabulation is attached.

L. Bid Award - South Jr. High HVAC Improvements

The Administration recommends that the Board of Education award the bid for South Jr. High HVAC Improvements to Boser Construction, Inc., in the amount of \$6,238,000.00, based on low bid received meeting specifications.

This project will be funded with Deferred Maintenance and Capital Outlay.

The bid tabulation is attached.

Willie Jett
Superintendent