
MISSION STATEMENT
St. Cloud Area School District 742

Our Mission is to create a safe and caring climate and culture in which we prepare, engage, educate, empower, and inspire all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.

*COMMUNITY INPUT will be held at 6:30 p.m.
During this time, the Board of Education will allow citizen input
in accordance with their established guidelines.
The Board Meeting/Work Session will immediately follow.*

Board of Education
St. Cloud Area School District 742

December 9, 2015
Following Community Input
District 742 Administration Office
1000 44th Avenue North
St. Cloud

NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.

PLEDGE OF ALLEGIANCE
ROLL CALL

BOARD MEETING AGENDA

I. CONSENT AGENDA (ACTION - Roll Call) *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption.*

A. Approval of Board Meeting Agenda and Work Session Agenda

B. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved

rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

New Hire

Paulina Kohan, English as a Second Language Teacher, Technical High School and McKinley Area Learning Center, effective November 30, 2015, for the 2015-2016 school year, Lane MA, Pay Level 3 (80% of a full time contract for 121 days). Ms. Kohan's salary for this assignment will be \$22,470.99.

Sherri Rademacher, American Sign Language Teacher, Technical High School, effective December 3, 2015, for the 2015-2016 school year, Lane MA, Pay Level 14 (full time contract for 118 days). Ms. Rademacher's salary for this assignment will be \$35,467.16.

Rehire

Bonnie Fitzharris, Nurse, District Administration Office, effective August 24, 2015, for the 2015-2016 school year, Lane MA+60, Pay Level 10 (80% of a full time contract for 188 days). Ms. Fitzharris' salary for this assignment will be \$50,644.00. Ms. Fitzharris previously retired from the District on June 5, 2015.

Melissa Heitman, Grade 5 Teacher, Talahi Community School, effective November 27, 2015, for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 123 days). Ms. Heitman's salary for this assignment will be \$23,901.90.

Debbra Heltemes, Assessment Specialist, Kennedy Community School, effective December 1, 2015, through June 3, 2016, at an hourly rate of \$32.00. Ms. Heltemes previously retired from the District on November 20, 2015.

Child Care Leave

Kelli Ritter, Grade 4 Teacher, Kennedy Community School, effective February 1, 2016, through April 29, 2015.

Rachael Eisenschenk-Kneip, Special Education Teacher, South Junior High School, effective March 5, 2016, through June 2, 2016.

Jenna Russell, Special Education Teacher, Madison Elementary School, effective January 4, 2016, through February 12, 2016.

Stephanie Broughton, Grade 5 Teacher, Clearview Elementary School, effective January 22, 2016, through April 14, 2016.

Kelly Aguilar, English as a Second Language Teacher, Discovery Community School, effective January 18, 2016, through April 15, 2016.

Medical Leave

Conan Shaffer, Special Education Teacher, Clearview Elementary School, effective November 16, 2015, through February 12, 2016.

Extended Contract

Michael Johnson, Media Specialist, Technical High School, effective for the 2015-2016 school year, Lane MA, Pay Level 9 (10 additional days to a full time contract). Mr. Johnson's salary for this assignment will be \$2,839.41.

Resignation

Jonathan Green, Math Teacher, Technical High School, last day of service January 23, 2016.

Jessica Rodeberg, Special Education Teacher, Clearview Elementary School, last day of service November 6, 2015.

Adeyoola Ajayi, Special Education Teacher, North Junior High School, last day of service November 13, 2015.

Kayla Johnson, Grade 4 Teacher, Talahi Community School, last day of service November 24, 2015. (This is a correction to the Board of Education meeting agenda of November 19, 2015, where the last day of service was listed as November 29, 2015.)

Marti Ewy, Special Education Teacher, Kennedy Community School, last day of service November 13, 2015.

Retirement

Cynthia Wagner Moone, Grade 3 Teacher, Talahi Community School, last day of service November 20, 2015, after 36 years of service to District 742.

Termination

Brenda Rick, Science Teacher, North Junior High School, last day of service November 30, 2015.

2. **Non-Licensed Staff**

New Hire

Fartun Mohamud, Student Support Paraprofessional, Oak Hill Community School, effective November 12, 2015, at an hourly rate of \$10.75.

Brandi Westphal, Behavior Support Specialist, Discovery Community School, effective November 19, 2015, at an hourly rate of \$15.35.

Erin Anderson, Kitchen Helper, South Junior High School, effective November 2, 2015, at an hourly rate of \$11.05.

Kim Melby Tollefson, Clerical Classification IV, District Administration Office, effective November 23, 2015, at an hourly rate of \$17.80.

Brenda Schwitalla, Student Support Paraprofessional, Kennedy Community School, effective November 6, 2015, at an hourly rate of \$10.75.

Angela Kost, Child Care Paraprofessional, McKinley Area Learning Center, effective November 16, 2015, at an hourly rate of \$10.75.

William Morgan, Security Officer, McKinley Area Learning Center, effective November 5, 2015, at an hourly rate of \$12.95.

Rosthan Ngomssi, Student Support Paraprofessional, South Junior High School, effective November 13, 2015, at an hourly rate of \$10.75.

Susan Gaebel, Student Support Paraprofessional, Madison Elementary School, effective November 17, 2015, at an hourly rate of \$10.75.

Jonathan Holubetz, Special Education Paraprofessional, Westwood Elementary School, effective November 20, 2015, at an hourly rate of \$12.00.

Sabina Yasmin, Classroom Paraprofessional, Apollo High School, effective November 19, 2015, at an hourly rate of \$12.00.

Michael Machacek, Environmental Health & Safety Coordinator, District Services Building, effective December 7, 2015, at an hourly rate of \$26.52.

Rehire

Michael Olson, Behavior Support Specialist, Kennedy Community School, effective November 30, 2015, at an hourly rate of \$15.35.

Reassignment

Corey Scheevel, Behavior Support Specialist, Madison Elementary School, effective November 30, 2015, at an hourly rate of \$14.59. Mr. Sheevel was previously a Special Education Paraprofessional.

Renee Bartholomew, Behavior Support Specialist, Apollo High School, effective November 30, 2015, at an hourly rate of \$13.75. Ms. Bartholomew was previously a Special Education Paraprofessional.

Eralda Jesku-Rubel, Assistant Director of Research, Evaluation and Assessment, District Administration Office, effective November 30, 2015, for the 2015-2016 school year at a yearly salary of \$42,646.15. Ms. Jesku-Rubel was previously an English as a Second Language Teacher.

Child Care Leave

Ikram Ibrahim, Classroom Paraprofessional, Discovery Community School, effective November 10, 2015, through January 15, 2016.

Medical Leave

Gloria Hoffman, Special Education Paraprofessional, South Junior High School, effective January 4, 2016, through February 12, 2016.

Cynthia Hanson, Special Education Paraprofessional, Talahi Community School, effective October 29, 2015, through January 29, 2016.

Kevin Januszewski, Executive Director of Business Services, effective November 30, 2015, through January 4, 2016.

Resignation

Michelle Voigt, Special Education Paraprofessional, McKinley Area Learning Center, last day of service November 4, 2015.

Amy Dierkes, Student Support Paraprofessional, Kennedy Community School, last day of service November 6, 2015.

Briana Mueller, Special Education Paraprofessional, North Junior High School, last day of service November 20, 2015.

Jennifer Slagstad, Student Support Paraprofessional, Oak Hill Community School, last day of service November 11, 2015.

Tanya Moua, Kitchen Helper, South Junior High School, last day of service December 3, 2015.

Alexandra Umerski, Behavior Support Specialist, Riverwoods, last day of service November 20, 2015.

Susan Weber, Behavior Support Specialist, Madison Elementary School, last day of service December 2, 2015.

Tamara Jett, Student Support Paraprofessional, Kennedy Community School, last day of service November 20, 2015.

Alissa Wunderlich, Kitchen Helper, North Junior High School, last day of service

December 4, 2015.

Termination

Alexa Davis, Behavior Support Specialist, Kennedy Community School, last day of service November 10, 2015.

C. North Junior High School Addition/Remodel Change Orders Totaling +\$39,173.38

The Administration recommends approval of the following change orders for the above named project.

- Change Order #3 with Breth-Zenzen Fire Protection in the amount of +\$920.00 to replace two control valves that were leaking in existing building.
- Change Order #12 with Yamry Construction Inc. in the amount of +\$3,078.00 for overtime to install lockers in existing building prior to students arriving.
- Change Order #3 with East Side Glass Company in the amount of +\$6,894.00 to furnish and install glass enclosure at existing stair Area G and for brake metal wall patches at second floor stair area.
- Change Order #11 with Design Electric Inc. in the amount of +\$21,978.00 to replace wall switches with dimming control devices in 17 rooms.
- Change Order #1 with Mad Dog Interior Inc. in the amount of +\$5,414.38 for ACT ceiling installation; new ceiling tile in Administration area; install pipe chases in A108, A110, and A112; and ceiling height changes in Administration and Kitchen areas.
- Change Order #2 with Haldemann-Homme Inc. in the amount of +\$759.00 to lower the upper wall cabinets in FACS A190.
- Change Order #3 with Mid State Tile Company Inc. in the amount of +\$130.00 to patch quarry tile at pipe penetrations under sink at east wall in kitchen.

This project is funded with capital lease levy funds.

These change orders are within the approved budget for this project.

D. Clearview Elementary School Addition/Remodel Change Orders Totaling +\$19,012.81

The Administration recommends approval of the following change orders for the above named project.

- Change Order #1 with K Johnson Construction, Inc. in the amount of +\$1,940.79 to install new concrete piers and anchor bolts for columns in cafeteria.
- Change Order #1 with Anderson Ladd in the amount of +\$6,971.00 to furnish and install bone dry on concrete in gymnasium due to high moisture in concrete.
- Change Order #2 with J and H Erectors Inc., in the amount of +\$4,198.00 for work at Area B required extra crane trip due to mix-up at Volcraft (steel supplier deduct C.O.); added 2 x 6 tube shims in gym corridor in lieu of wood; notching beams at Area C due to bond beam difference; bolted augles in gym at fire enclosure; Area C

added two angles in two places and plates above doors for block support for HVAC project; Area B cafeteria notching and cutting off angles to reinforce 14 joists.

- Change Order #11 with Ben's Structural Fabrication in the amount of -\$838.00 for work at Area B which required extra crane trip due to mix-up at Volcraft.
- Change Order #8 with HTH Building & Masonry in the amount of +\$3,431.00 for brick-in exterior gym ladder per IIW structural comments.
- Change Order #6 with Steinbrecher Painting Inc. in the amount of +\$1,245.00 for miscellaneous painting extras.
- Change Order #1 with Seating & Athletic Facilities Enterp. in the amount of +\$900.00 for storage charges for telescoping stands from the result of high moisture and humidity delaying gym floor installation.
- Change Order #2 with Strategic Equipment in the amount of +\$1,165.02 to remove existing porcelain sink and replace with new stainless steel hand sink.

This project is funded with capital lease levy funds.

These change orders are within the approved budget for this project.

E. Kennedy Community School Addition/Remodel Change Order Totaling -\$1,525.00

The Administration recommends approval of the following change order for the above named project.

- Change Order #7 with Charlie Walker Construction in the amount of -\$1,525.00 to remove installation of locker locks.

This project is being funded with capital lease levy funds.

This change order is within the approved budget for this project.

F. Call for Bids – Asbestos Abatement 2016 Energy Project at ALC/McKinley

The Administration recommends that the Board of Education authorize a Call for Bids for Asbestos Abatement 2016 Energy Project at ALC/McKinley to be opened on Friday, January 15, 2016 at 10:00 a.m. Central Time.

The Call for Bids page will be available at www.isd742.org, Departments, Business Services.

This project will be funded with Health & Safety funds.

G. Call for Bids – Asbestos Abatement 2016 Energy Project at Madison Elementary School

The Administration recommends that the Board of Education authorize a Call for Bids for Asbestos Abatement 2016 Energy Project at Madison Elementary School to be opened on Friday, January 15, 2016 at 10:15 a.m. Central Time.

The Call for Bids page will be available at www.isd742.org, Departments, Business Services.

This project will be funded with Health & Safety funds.

H. Call for Bids – Asbestos Abatement 2016 Energy Project at South Jr. High School

The Administration recommends that the Board of Education authorize a Call for Bids for Asbestos Abatement 2016 Energy Project at South Jr. High School to be opened on Friday, January 15, 2016 at 10:30 a.m. Central Time.

The Call for Bids page will be available at www.isd742.org, Departments, Business Services.

This project will be funded with Health & Safety funds.

I. Bid Rejection – Site Preparation for the new building which will house the District’s Early Childhood Programs, Community Education, Welcome Center, District Administrative Office, and Media Services

The Administration recommends that the Board of Education reject the bids for Site Preparation for the new building which will house the District’s Early Childhood Programs, Community Education, Welcome Center, District Administrative Office, and Media Services.

The District is evaluating whether or not to build on this site.

J. Call for Request for Proposal – Audit Services

The Administration recommends that the Board of Education authorize a Request for Proposal for Audit Services to be received until 1:00 p.m. Central Time, on December 28, 2015.

The Request for Proposal page will be available at www.isd742.org, Departments, Business Services.

K. Madison Elementary School Addition/Remodel Change Orders Totaling +\$19,431.00

The Administration recommends approval of the following change orders for the above named project.

- Change Order #2 with KUE Contractors Inc. in the amount of +\$9,202.00 for miscellaneous changes per attached back-up for Items 1-3 on PR; Electrical revisions and precast revisions per attached back-up for Items 1 and 2 on PR; Hardware and ceiling changes per attached back-up for Items 1 & 2 on PR; Add soffit across hallway B135A for ductwork.

- Change Order #3 with KUE Contractors Inc. in the amount of +\$10,229.00 for Roof drain changes; Delete sod at south side of classroom C149 and provide bituminous paving; delete the work to remove the 2 classrooms off the cafeteria; Gypsum board work in classrooms 401 & C149; Lighting and circuit work; Miscellaneous electrical items; Add new wall at Office C134; and Soil corrections and storm line repair.

This project is funded with fund balance.

These changes orders are within the approved budget for this project.

II. **DISCUSSION/ACTION ITEMS**

A. Proposed New Board Policy - Service Animals in Schools (DISCUSSION - First Reading)

Carol Potter, Executive Director of Student Services/Special Education, will review a proposed new Board Policy and Administrative Procedures relating to Service Animals in Schools. Copies are attached. This is on the agenda for a first reading.

Willie Jett
Superintendent