
MISSION STATEMENT
St. Cloud Area School District 742

Our Mission is to create a safe and caring climate and culture in which we prepare, engage, educate, empower, and inspire all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.

*COMMUNITY INPUT will be held at 6:30 p.m.
During this time, the Board of Education will allow citizen input
in accordance with their established guidelines.
The Board Meeting/Work Session will immediately follow.*

Board of Education
St. Cloud Area School District 742

October 14, 2015
Following Community Input
District 742 Administration Office
1000 44th Avenue North
St. Cloud

NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.

PLEDGE OF ALLEGIANCE
ROLL CALL

BOARD MEETING AGENDA

I. CONSENT AGENDA (ACTION - Roll Call) *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption.*

A. Approval of Board Meeting Agenda and Work Session Agenda

B. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved

rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

New Hire

Brett Larson, English as a Second Language Teacher, McKinley-ALC, effective October 5, 2015 for the 2015-2016 school year, Lane MA, Pay Level 3 (20% of a full time contract for 159 days). Mr. Larson's salary for this assignment will be \$7,382.00.

Cathleen Luebke, English as a Second Language Teacher (Long-Call Substitute), North Junior High School, effective September 21, 2015 through November 13, 2015, Lane BA, Pay Level 3 (full time contract for 38 days). Ms. Luebke's salary for this assignment will be \$7,384.33.

Stephanie Dullinger, English As a Second Language Teacher (Long-Call Substitute), Discovery Community School, effective September 21, 2015 through November 20, 2015, Lane BA, Pay Level 3 (full time contract for 43 days). Ms. Dullinger's salary for this assignment will be \$8,355.95.

Angela Burnett, Special Education Teacher, Talahi Community School and Lincoln Elementary School, effective September 29, 2015 for the 2015-2016 school year, Lane MA+60, Pay Level 5 (full time contract for 163 days). Ms. Burnett's salary for this assignment will be \$48,166.50.

Deborah Kinny, Grade 5 Teacher, Talahi Community School, effective September 15, 2015 for the 2015-2016 school year, Lane BA+30, Pay Level 6 (full time contract for 173 days). Ms. Kinny's salary for this assignment will be \$43,210.43.

Anne Heuer, Grade 2 Teacher, Talahi Community School, effective for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Heuer's salary for this assignment will be \$36,533.00.

Morgan Barrett, Language Arts Teacher, North Junior High School, effective for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Barrett's salary for this assignment will be \$36,533.00.

Andrew Lyman, Grade 2 Teacher, Madison Elementary School, effective for the 2015-2016 school year, Lane BA+15, Pay Level 7 (full time contract for 188 days). Mr. Lyman's salary for this assignment will be \$43,970.00.

Renee Pepper, Adult Basic Education Teacher, Community Education Center, effective for the 2015-2016 school year, Lane MA+60, Pay Level 20 (90% of a full time contract for 188 days). Ms. Pepper's salary for this assignment will be \$64,680.30.

Carri Snider, Art Teacher, Apollo and Technical High Schools, effective for the

2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Snider's salary for this assignment will be \$36,533.00.

Perrin Thomas, English as a Second Language Teacher, North Junior High School, effective for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Thomas' salary for this assignment will be \$36,533.00.

Tamara Hobbs, Early Childhood Special Education Teacher, Discovery Community School, effective for the 2015-2016 school year, Lane MA, Pay Level 6 (full time contract for 188 days). Ms. Hobb's salary for this assignment will be \$50,103.00. This is an amendment from the August 12, 2015, Board of Education meeting agenda where salary was listed as Pay Level 3, \$43,642.00.

Jul Benoit, Homebound Teacher, District Administration Office, effective for the 2015-2016 school year, Lane MA, Pay Level 10 (full time contract for 188 days). Ms. Benoit's salary for this assignment will be \$51,961.29.

Additional Assignment

Shane Broermann, Social Studies Teacher, McKinley ALC/South Junior High School, effective for the 2015-2016 school year, Lane BA, Pay Level 3 (6% of a full time contract for 188 days). Mr. Broermann's salary for this assignment will be \$2,191.98. Mr. Broermann is currently a full time contract teacher.

Trista Wochnick, Psychologist, Technical High School, effective October 1, 2015 for the 2015-2016 school year, Lane MA+60, Pay Level 16 (10% of a full time contract for 161 days). Ms. Wochnick's salary for this assignment will be \$5,833.17. Ms. Wochnick is currently a full time contract teacher.

Tyson Zitzow, Psychologist, Talahi Community School, effective October 1, 2015 for the 2015-2016 school year, Lane MA+60, Pay Level 8 (20% of a full time contract for 161 days). Mr. Zitzow's salary for this assignment will be \$10,748.46. Mr. Zitzow is currently a full time contract teacher.

Charlene Irvin-Brown, Homebound Tutor, effective September 24, 2015 for the 2015-2016 school year, Lane BA+60, Pay Level 14 (20% of a full time contract for 166 days). Ms. Irvin-Brown's salary for this assignment will be \$9,654.84. Ms. Irvin-Brown is currently a full time contract teacher.

Shereen Anderson, Mental Health Practitioner, McKinley-ALC, effective for the 2015-2016 school year, Lane MA+60, Pay Level 16 (10% of a full time contract for 188 days). Ms. Anderson's salary for this assignment will be \$6,811.40.

John O'Reilly, Science/Tech Education Teacher, South Junior High School/Kennedy Community School, effective for the 2015-2016 school year, Lane MA, Pay Level 8 (7% of a full time contract for 188 days). Mr. O'Reilly's salary for this assignment will be \$4,392.95.

Jessica Scherer, Band Teacher, Kennedy Community School and North Junior High School, effective for the 2015-2016 school year, Lane BA, Pay Level 6 (7% of a full time contract for 188 days). Ms. Scherer's salary for this assignment will be \$2,824.85. Ms. Scherer is currently a full time contract teacher. This is an amendment to the August 27, 2015, Board meeting agenda where the additional assignment was listed as a 3% of a full time contract.

Angela Haus, Science Teacher, Technical High School, effective October 5, 2015 through January 22, 2016, Lane MA+15, Pay Level 17 (20% of a full time contract for 68 days). Ms. Haus' salary for this assignment will be \$4,470.86. Ms. Haus is currently a full time contract teacher.

Daniel Heinen, Science Teacher, Technical High School, effective October 5, 2015 through June 2, 2016, Lane BA+45, Pay Level 21 (20% of a full time contract for 159 days). Mr. Heinen's salary for this assignment will be \$9,090.23. Mr. Heinen is currently a full time contract teacher.

Increase in Contract

Lori Steen, Parent Educator, Early Childhood Family Education, Colts Academy/Talahi Community School, effective for the 2015-2016 school year, Lane MA, Pay Level 11 (22% of a full time contract for 188 days). Ms. Steen's salary for this assignment will be \$12,027.84. Ms. Steen was previously a 18% of a full time contract teacher.

2. Licensed Staff (Continued)

Child Care Leave

Breanne Strohmeier, Art Teacher, McKinley ALC/Kennedy Community School, effective January 4, 2016 through March 24, 2016.

Elisa Maldonado, Assistant Principal, Discovery Community School, effective October 29, 2015 through December 18, 2015.

Part-Time Leave Program (Pursuant §354.66)

Teresa Szymanski, Counselor, Westwood Elementary School, effective for the 2015-2016 school year, 40% leave of a full-time contract. Ms. Szymanski to pay both employee and employer share of TRA. Salary and benefits to be prorated.

Resignation

Patricia Zumberge, ADSIS Teacher, Madison Elementary School, last day of service June 17, 2015.

Ali Danzeisen, Grade 1 Teacher, Madison Elementary School, last day of service September 30, 2015.

Anna Lloyd, Special Education Teacher, Madison Elementary School, last day of service June 5, 2015.

3. Non-Licensed Staff

New Hire

Rufus Langdon, Student Support Paraprofessional, Madison Elementary School, effective September 28, 2015, at an hourly rate of \$10.75.

Avenlee Schul, Special Education Paraprofessional, Talahi Community School, effective October 7, 2015, at an hourly rate of \$12.00.

Kimberly Braxton, Behavior Support Specialist, McKinley ALC, effective September 21, 2015, at an hourly rate of \$14.59.

Barbara Daniels, Technology Paraprofessional, North Junior High School, effective August 25, 2015, at an hourly rate of \$12.00.

Blia Xiong, Special Education Paraprofessional, Madison Elementary School, effective September 21, 2015, at an hourly rate of \$12.00.

Lesli Stump, Special Education Paraprofessional, Westwood Elementary School, effective September 24, 2015, at an hourly rate of \$12.00.

Jennifer Boeckmann, Media/Technology Paraprofessional, Madison Elementary School, effective September 21, 2015, at an hourly rate of \$12.00.

Gwen Dunderi, Kitchen Helper, Technical High School, effective September 16, 2015, at an hourly rate of \$11.05.

Marcia Johnson, Clerical Classification I, Apollo High School, effective September 28, 2015, at an hourly rate of \$12.38.

Ronald Thielen, Custodian, Apollo High School, effective October 5, 2015, at an hourly rate of \$11.52.

Mohamed Yussuf, Bilingual Classroom Paraprofessional, South Junior High School, effective September 11, 2015, at an hourly rate of \$12.00.

Richard Schlough, School Bus Driver, District Services Building, effective September 25, 2015, at an hourly rate of \$12.50.

Nathan Farrah, Custodian, Madison Elementary School, effective September 30, 2015, at an hourly rate of \$11.77.

John Finneman, Custodian, Technical High School, effective September 29, 2015,

at an hourly rate of \$11.77.

Ballah Koiblee, Community Service Officer, Technical High School, effective September 22, 2015, at an hourly rate of \$12.95.

Ikram Ibrahim, Bilingual Classroom Paraprofessional, Discovery Community School, effective September 4, 2015, at an hourly rate of \$12.00.

Leave of Absence

Mary Kritzeck, Special Education Paraprofessional, Oak Hill Community School, effective October 19, 2015 through November 20, 2015.

Medical Leave

Susan Lechner, Student Support Paraprofessional, Oak Hill Community School, effective September 8, 2015 through November 20, 2015.

Carol Musielewicz, Special Education Paraprofessional, Discovery Community School, effective September 29, 2015 through November 9, 2015.

Mary Schmitz, Special Education Paraprofessional, Apollo High School, effective September 2, 2015 through November 30, 2015.

Roni Reeve, Classroom Paraprofessional, Colts Academy, effective September 22, 2015 through November 6, 2015.

Child Care Leave

Breanna Hubbard, Classroom Paraprofessional, Technical High School, effective November 2, 2015, through December 18, 2015.

Resignation

Mary Lou Luebesmier, Kitchen Helper, Technical High School, last day of service September 18, 2015.

Susan Bertram, Special Education Paraprofessional, Early Childhood Special Education, Talahi Community School, last day of Service June 4, 2015.

Brandon Richards, Behavior Support Specialist, CO2 Program, last day of service June 4, 2015.

LaDawna Ruth, Special Education Paraprofessional, Riverwoods, last day of service September 15, 2015.

Judy Chmielewski, Kitchen Helper, Talahi Community School, last day of service September 11, 2015.

Madar Mohamed, Cultural Navigator, Madison Elementary School, last day of service June 4, 2015.

Retirement

Nancy Robak, Kitchen Helper, North Junior High School, last day of service October 9, 2015, after 20 years of service in District 742.

Geralyn Murphy, Second Cook, Kennedy Community School, last day of service October 30, 2015, after 26 years of service in District 742.

Rebecca Loehr, Clerical Paraprofessional, Discovery Community School, last day of service November 2, 2015, after 27 years of service in District 742.

C. Approval of Applications for Cooperative Sponsorships

The Administration recommends approval of the following Applications for Cooperative Sponsorships to the Minnesota State High School League for the 2015-2016 school year:

Girls Nordic Ski between Tech High School and Rocori High School
Girls Alpine Ski between Tech High School, Sauk Rapids-Rice, St. Cloud Cathedral and Eden Valley-Watkins

D. Clearview Elementary School Addition/Remodel Change Orders Totaling +\$63,239.15

The Administration recommends approval of the following change orders for the above named project.

- Change Order #7 with HTH Building & Masonry in the amount of +\$30,701.50 for addition of masonry work as a result of existing conditions throughout building interior.
- Change Order #7 with Gopher State Contractors Inc. in the amount of +\$13,242.35 for additional demolition work and carpentry work as result of existing conditions.
- Change Order #6 with Rike Lee Electric Inc. in the amount of +\$5,839.00 to add ceiling light in corridor 326 and 315; wire and install hand dryer; connect humidification units in gym for floor drying; remove conduit and wire in Area B Cafeteria; remove conduit and junction boxes in Rooms 312 and 318; and redo conduit for power and security to storage garage.
- Change Order #7 with Rike Lee Electric Inc. in the amount of +\$2,539.00 to add recessed down lighting in bathrooms 316 and 317; and to add milk cooler receptacles.
- Change Order #5 with Gopher State Contractors Inc. in the amount of +\$293.15 to provide labor to install new wood door and hardware for hallway entrance into rooms 318 and 322.
- Change Order #6 with Gopher State Contractors Inc. in the amount of +\$242.41 to provide material, labor and equipment to perform additional demolition to prepare

area for install of new steel beam over south end of corridor 320.

- Change Order #2 with Strategic Equipment in the amount of +\$1,165.02 to remove existing porcelain sink and replace with new stainless steel hand sink.
- Change Order #6 with M L Schendzielos in the amount of +\$4,409.00 for revised area A downspout grading for drainage.
- Change Order #2 with K Johnson Construction Inc. in the amount of +\$1,594.72 to install sidewalk at west corridor.
- Change Order #8 with Rike Lee Electric Inc. in the amount of +\$445.00 to add receptacle for warming rack in kitchen serving area.
- Change Order #2 with A-Cab Custom Woodworking, Inc. in the amount of +\$318.00 to fabricate upper and base black laminate finished ends for existing cabinets in Room 304.
- Change Order #1 with Sunrise Specialty Contracting Inc. in the amount of +\$2,450.00 for extra fire caulking performed at existing two hour fire wall per state building inspector.

This project is funded with capital lease levy funds.

These change orders are within the approved budget for this project.

E. North Junior High School Addition/Remodel Change Orders Totaling +\$71,368.22

The Administration recommends approval of the following change orders for the above named project.

- Change Order #5 with RTL Construction, Inc. in the amount of +\$3,262.76 to frame wall in corridor A252 for door; sheetrock wall in existing building corridor A226A; add FRP behind kitchen equipment.
- Change Order #8 with Design Electric Inc. in the amount of +\$590.00 to add teacher station on south wall of room G281 and to return floor box.
- Change Order #9 with Design Electric Inc. in the amount of +\$274.00 to redo chords on existing kitchen equipment.
- Change Order #16 with Masters Plumbing Heating & Cooling in the amount of -\$1,699.10 for credit for original PR grease trap and cut and patch of concrete.
- Change Order #11 with Linco Companies, Inc. in the amount of +\$1,480.00 for added bent plate at three doors and lintels for three openings.
- Change Order #12 with Linco Companies, Inc. in the amount of +\$450.00 to supply lintels at opening in wall accessing corridor G278; to supply stainless steel bent cap for jambs; and to supply elevator hoist beam.
- Change Order #11 with Landwehr Construction Inc. in the amount of +\$1,308.00 to remove and re-install dust collector.
- Change Order #14 with Masters Plumbing Heating & Cooling in the amount of +\$631.05 to provide and install floor to ceiling break metal chase to cover rain leader in classroom and to provide access door panel to service clean out.
- Change Order #17 with Masters Plumbing Heating & Cooling in the amount of +\$270.90 to provide and install stainless steel cover plate to cover remaining plaster.
- Change Order #6 with RTL Construction Inc. in the amount of -\$1,695.00 to delete drywall ceilings in room A175 and A189.

- Change Order #10 with Landwehr Construction Inc. in the amount of +\$61,757.50 to move storage containers; additional sub excavation and engineered fill for maintenance building and remaining parking lot area.
- Change Order #12 with Landwehr Construction Inc. in the amount of +\$3,386.00 for extra work performed including moving construction materials, disposing of garbage from tennis court area and pumping down the infiltration pond twice; and for installation of sumps or holes in the infiltration pond.
- Change Order #15 with Masters Plumbing Heating & Cooling in the amount of +\$1,352.11 to provide and install three metal covers to protect rain leaders.

This project is funded with capital lease levy funds.

These change orders are within the approved budget for this project.

F. Apollo High School Track Change Orders Totaling +\$52,900.39

The Administration recommends approval of the following change orders for the above named project.

- Change Order #1 with Upper Midwest Athletic Construction in the amount of -\$23,654.40 to omit concrete sidewalk on south side.
- Change Order #1 with Kraemer Trucking & Excavating Inc. in the amount of +\$65,163.39 for soil correction and re-grading.
- Change Order #1 with Knife River Corporation in the amount of +\$950.00 for patching as result of irrigation undermining asphalt.
- Change Order #1 with Peterson Companies, Inc. in the amount of +\$10,441.00 for additional fence at baseball field to north existing fence, new wire on south side of field, additional gate on southwest side of field and gate between football and baseball fields.

This project is being funded with deferred maintenance.

These change orders are within the approved budget for this project.

G. Roosevelt Education Center Building Renovation and Addition Change Orders Totaling +\$38,131.00

The Administration recommends approval of the following change orders for the above named project.

- Change Order #2 with Boser Construction, Inc. in the amount of +\$38,131.00 for changes necessary for the renovation of the existing Roosevelt building as discussed during the construction process.

This project is being funded with fund balance.

These change orders are within the approved budget for this project.

H. HVAC Controls Project Change Orders Totaling +\$238,169.43

The Administration recommends approval of the following change orders for the above named project.

- Change Order #2 with Boser Construction, Inc. in the amount of +\$124,205.00 for improvements to the HVAC project as directed during construction including mechanical changes necessary due to existing conditions, electrical improvements as required by Electrical Inspector and improved finishes to affected areas and building elements.
- Change Order #3 with Black & Dew, LLC in the amount of +\$101,724.58 for Improvements to the HVAC project required by the existing conditions as discovered during the construction project. Items include fire proofing of existing items, improvements to the Fire Alarm system as required by the fire marshall, and support of existing electrical cabling that did not meet code.
- Change Order #4 with Black & Dew, LLC in the amount of +\$12,239.85 to paint gymnasium ceiling structure.

This project is being funded with deferred maintenance funds.

These change orders are within the approved budget for this project.

I. Kennedy Community School Addition/Remodel Change Orders Totaling +\$7,415.30

The Administration recommends approval of the following change orders for the above named project.

- Change Order #2 with El Jay Plumbing & Heating in the amount of +\$962.00 for additional cost to add isolation valves to hydronic system.
- Change Order #3 with Winkelman Building Corp in the amount of +\$6,453.30 for additional costs for rental and wiring of portable air-conditioners to lower RH% in concrete to acceptable levels for flooring installation.

This project is being funded with capital lease levy funds.

These change orders are within the approved budget for this project.

II. DISCUSSION AND/OR ACTION ITEMS

A. Request for Proposals - Roofing Architectural/Engineering Consultant (ACTION)

Kevin Januszewski, Executive Director of Business Services, will request authorization to request proposals for Architectural/Engineering Consultant for District Roofing Projects.

The Administration recommends that the Board of Education authorize a Request for Proposal for Architectural/Engineering Consultant for District Roofing

Projects, to be due by 2:00 p.m. Central Time on Friday, October 30, 2015.

The Request for Proposal page will be available at www.isd742.org, Departments, Business Services, Call for Bids.

B. Call for Bids for Site Preparation for the New Building which will house the District's Early Childhood Programs, Community Education, Welcome Center, District Administrative Offices, and Media Services (ACTION)

Kevin Januszewski, Executive Director of Business Services, will request authorization to call for bids for Site Preparation for the above named project.

The Administration recommends that the Board of Education authorize a Call for Bids for Site Preparation for the new building which will house the District's Early Childhood Programs, Community Education, Welcome Center, District Administrative Offices, and Media Services, to be opened at 10:00 a.m. Central Time on Friday, November 6, 2015.

The Call for Bids page will be available at www.isd742.org, Departments, Business Services, Call for Bids.

This project will be funded with insurance proceeds, lease levy funds, and other possible funding sources.

C. Purchase of Property Adjacent to Clark Field

Kevin Januszewski, Executive Director of Business Services, will present information on the purchase of a property adjacent to Clark Field.

The Administration and the School Board Finance and Audit Committee recommend that the Board of Education approve this purchase agreement.

A copy of the purchase agreement is attached.

Willie Jett
Superintendent