
MISSION STATEMENT
St. Cloud Area School District 742

Our Mission is to create a safe and caring climate and culture in which we prepare, engage, educate, empower, and inspire all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.

*COMMUNITY INPUT will be held at 6:30 p.m.
During this time, the Board of Education will allow citizen input
in accordance with their established guidelines.
The Board Meeting/Work Session will immediately follow.*

Board of Education
St. Cloud Area School District 742

August 12, 2015
Following Community Input
District 742 Administration Office
1000 44th Avenue North
St. Cloud

NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.

PLEDGE OF ALLEGIANCE
ROLL CALL

BOARD MEETING AGENDA

I. CONSENT AGENDA (ACTION - Roll Call) *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption.*

A. Approval of Board Meeting Agenda and Work Session Agenda

B. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved

rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

New Hire

Jake Sailor, Health and Physical Education Teacher, Apollo High School, effective August 24, 2015, Lane BA, Pay Level 3 (full time contract for 188 days). Mr. Sailor's salary for this assignment will be \$36,533.00.

Orion Thurston, Administrative Intern, North Junior High School, effective July 1, 2015, for the 2015-2016 school year, at a yearly salary of \$78,000.00. This is a new position.

Kaitlyn Frenchick, Health and Physical Education Teacher, Apollo High School, effective August 24, 2015, Lane BA, Pay Level 3 (67% of a full time contract for 188 days). Ms. Frenchick's salary for this assignment will be \$24,477.11.

Lisa Wannebo, Counselor (Long-Call Substitute), Clearview Elementary School, effective August 24, 2014, Lane MA+30, Pay Level 3 (50% of a full time contract for 188 days). Ms. Wannebo's salary for this assignment will be \$23,317.00.

Jon Leintz, Special Education Teacher, City Life 742, effective August 24, 2015, Lane MA, Pay Level 10 (full time contract for 188 days). Mr. Leintz' salary for this assignment will be \$53,381.00.

Mary Johannes, Speech-Language Pathologist, Madison and Oak Hill Elementary Schools, effective August 24, 2015, Lane MA, Pay Level 6 (full time contract for 188 days). Ms. Johannes' salary for this assignment will be \$50,103.00.

Emily Volkenant, English Learner Teacher, Oak Hill Community School, effective August 24, 2015, Lane BA+15, Pay Level 7 (full time contract for 188 days). Ms. Volkenant's salary for this assignment will be \$43,970.00.

Teresa Durham, Special Education Teacher, Madison Elementary School, effective August 24, 2015, Lane MA, Pay Level 6 (full time contract for 188 days). Ms. Durham's salary for this assignment will be \$50,103.00.

Emily Meinert, Special Education Teacher, North Junior High School, effective for the 2015-2016 school year, Lane BA+60, Pay Level 3 (full time contract for 188 days). Ms. Meinert's salary for this assignment will be \$43,642.00.

Danielle Olson, Social Worker, Lincoln Elementary School/Tech High School, effective for the 2015-2016 school year, Lane BA Pay Level 3 (70% of a full time contract for 188 days). Ms. Olson's salary for this assignment will be \$25,573.10.

Diane Laurence, Band Teacher, South Junior High School and Clearview Elementary School, effective for the 2015-2016 school year, Lane BA, Pay Level

3 (full time contract for 188 days). Ms. Laurence's salary for this assignment will be \$36,533.00.

Brandi Richards-Berger, Special Education Teacher, Riverwoods, effective for the 2015-2016 school year, Lane MA, Pay Level 11 (full time contract for 188 days). Ms. Richards-Berger's salary for this assignment will be \$54,672.00.

Colleen Carlson, Special Education Licensed Supervisor, effective for the 2015-2016 school year, at a yearly salary of \$72,000.00.

Sally Du, Special Education Licensed Supervisor, effective for the 2015-2016 school year, at a yearly salary of \$80,000.00.

Sharon Weatherford, Language Arts Teacher, South Junior High School, effective for the 2015-2016 school year, Lane BA+15, Pay Level 10 (full time contract for 188 days). Ms. Weatherford's salary for this assignment will be \$45,389.00.

Jonathan Vollen, Special Education Teacher, Riverwoods, effective for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Mr. Vollen's salary for this assignment will be \$36,533.00.

Robert Thompson, Science Teacher, South Junior High School, effective for the 2015-2016 school year, Lane BA, Pay Level 4 (full time contract for 188 days). Mr. Thompson's salary for this assignment will be \$37,814.00.

Rehire

Cathrine Frisbie, Kindergarten Teacher, Madison Elementary School, effective for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Frisbie's salary for this assignment will be \$36,533.00.

Susan Knopik, Special Education Licensed Supervisor, effective for the 2015-2016 school year, at a year salary of \$85,000.00.

Charles Arnzen, Social Studies Teacher (Long-Call Substitute), South Junior High School, effective for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Mr. Arnzen's salary for this assignment will be \$36,533.00.

Tamara Hobbs, Early Childhood Special Education Teacher, Discovery Community School, effective for the 2015-2016 school year, Lane MA, Pay Level 3 (full time contract for 188 days). Ms. Hobb's salary for this assignment will be \$43,642.00.

Jonathon Froelich, Science Teacher, South Junior High School, effective for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Mr. Froelich's salary for this assignment will be \$36,533.00.

Shane Broermann, Social Studies Teacher, McKinley ALC/South Junior High School, effective for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Mr. Broermann's salary for this assignment will be \$36,533.00.

Amanda Peterka, English as a Second Language Teacher, Madison Elementary School, effective for the 2015-2016 school year, Lane BA+30, Pay Level 3 (full time contract for 188 days). Ms. Peterka's salary for this assignment will be \$40,089.00.

Sharon Olson, Special Education Teacher, North Junior High School, effective for the 2015-2016 school year, Lane MA, Pay Level 13 (full time contract for 188 days). Ms. Olson's salary for this assignment will be \$55,221.00.

Adeyoola Ajayi, Special Education Teacher, North Junior High School, effective for the 2015-2016 school year, Lane BA+15, Pay Level 3 (full time contract for 188 days). Ms. Ajayi's salary for this assignment will be \$38,310.00.

Joy McMorrow, Intervention Teacher, Talahi Community School, effective for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. McMorrow's salary for this assignment will be \$36,533.00.

John O'Reilly, Technology Education Teacher at Kennedy Community School (40%) and Science Teacher at South Junior High School (60%), effective for the 2015-2016 school year, Lane MA, Pay Level 8 (full time contract for 188 days). Mr. O'Reilly's salary for this assignment will be \$52,831.00.

Lancer Naber, Grade 4 Teacher, Madison Elementary School, effective for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Mr. Naber's salary for this assignment will be \$36,533.00.

2. Licensed Staff (Continued)

Reassignment

Steven Wagner, Assistant Principal, Technical High School, effective July 1, 2015, Lane AD, Pay Level 1 (full time contract for 240 days). Mr. Wagner's salary for this assignment will be \$91,700.00. This is an amendment to the July 23, 2015, Board action on the consent agenda where this item was listed with a salary of \$97,100.00.

Lori Eckert, Literacy Coordinator, District Administration Office, effective July 1, 2015, for the 2015-2016 school year, at a yearly salary of \$60,000.00. Ms. Eckert was previously an Elementary Teacher. This is a new position.

Abdirizak Abdi, Administrative Intern, Apollo High School, effective July 1, 2015, for the 2015-2016 school year, at a yearly salary of \$78,000.00. Mr. Abdi was previously a Cultural Navigator. This is a new position.

Anna Willhite, Administrative Intern, South Junior High School, effective July 1, 2015, for the 2015-2016 school year, at a yearly salary of \$78,000.00. Ms. Willhite was previously an Instructional Leader. This is a new position.

Michelle Gilmore, Administrative Intern, Lincoln Elementary School, effective July 1, 2015, for the 2015-2016 school year, at a yearly salary of \$78,000.00. Ms. Gilmore was previously a Health/Physical Education Teacher. This is a new position.

Thomas Schnable, Early Childhood Teacher, Colts Academy, effective August 24, 2015, Lane BA+15, Pay Level 12 (full time contract for 188 days). Mr. Schnabel's salary for this assignment will be \$45,389.00. Mr. Schnable was previously an hourly teacher.

Jessica Vos, Nurse, Discovery Community School, effective for the 2015-2016 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Vos' salary for this assignment will be \$36,533.00. Ms. Vos was previously a 30% contract Nurse.

Brenna Reichle, Special Education Teacher, Apollo High School and North Junior High School, effective for the 2015-2016 school year, Lane BA+45, Pay Level 3 (90% of a full time contract for 188 days). Ms. Reichle's salary for this assignment will be \$37,682.10. Ms. Reichle was previously a 50% contract Special Education Teacher.

Jennifer Lecy, Coordinator of Special Education Programs and Student Services, District Administration Office, effective for the 2015-2016 school year, at a yearly salary of \$77,000.00.

Deb Jokela, Special Education Licensed Supervisor, effective for the 2015-2016 school year, at a yearly salary of \$75,000.00.

Kathryn Butkowski, Special Education Licensed Supervisor, effective for the 2015-2016 school year, at a yearly salary of \$75,000.00.

Alternative Leave

Thomas Johnston, Health Teacher, South Junior High School, effective for the 2015-2016 school year.

Beth Lovdahl, Instructional Leader, Talahi Community School, effective for the 2015-2016 school year.

Medical Leave

Darlene Primus, Grade 5 Teacher, Oak Hill Community School, effective for the 2015-2016 school year.

Leave of Absence

Kimberly Murphy Ellingboe, Early Childhood Special Education Teacher, Roosevelt Early Childhood Center, effective for the 2015-2016 school year, 16% leave of a full time contract. Ms. Murphy Ellingboe will work 84% of a full time contract.

Resignation

Nancy Benson, Special Education Teacher, Talahi Community School, last day of service June 5, 2015.

Ross Resley, Music Teacher, Lincoln Elementary School, last day of service June 5, 2015.

Melanie Walstead, Special Education Teacher, Westwood Elementary School, last day of service June 5, 2015.

Michelle Majerus, Language Arts Teacher, North Junior High School, last day of service June 5, 2015.

David Ahmed, Math Teacher, Technical High School, last day of service June 5, 2015.

Julie Weiss, English Learner Teacher, Colts Academy, last day of service June 5, 2015.

Kelly Marcum, Guidance Counselor, South Junior High School, last day of service June 15, 2015.

Jolene Kiffmeyer, Special Education Teacher, Kennedy Community School, last day of service August 6, 2015.

Benjamin Presler, Science Teacher, North Junior High School, last day of service June 5, 2015.

Lori Proulx, Director of Care and Treatment Programs, Riverwoods, last day of service July 31, 2015. This is an amendment to the July 23, 2015 Board action on the consent agenda where this item was listed with the last day of service June 30, 2015.

Retirement

Robert Boatz, Math Teacher, Technical High School, effective June 5, 2015, after 46 years of service in District 742.

3. **Non-Licensed Staff**

New Hire

Edle Sanwa, Bilingual Communications Support Specialist, Oak Hill Community School, effective July 1, 2015, at an hourly rate of \$17.51.

Holly Lesnau, Clerical Classification IV, Madison Elementary School, effective August 3, 2015, at an hourly rate of \$14.85.

Kay Kowalke, Special Education Paraprofessional, Tech High School, effective August 31, 2015, at an hourly rate of \$12.00.

Claire Ruegamer, Special Education Paraprofessional, Inn Step, effective August 31, 2015, at an hourly rate of \$12.00.

Kathleen Johnson, Special Education Paraprofessional, Madison Elementary School, effective August 31, 2015, at an hourly rate of \$12.00.

Otis Morris, Educational Equity Outreach Coordinator, Discovery Community School, effective August 1, 2015, at an hourly rate of \$19.98.

John Redding, Educational Equity Outreach Coordinator, Madison Elementary School, effective August 1, 2015, at an hourly rate of \$19.98.

Eric Pederson, School Bus Driver, District Services Building, effective July 27, 2015, at an hourly rate of \$12.75.

Dane Seelen, District Support Technician, District Media Services, effective August 13, 2015, at an hourly rate of \$18.57.

Reassignment

David Nohner, Routing Coordinator, District Services Building, effective July 13, 2015, at an hourly rate of \$17.56. Mr. Nohner was previously a School Bus Driver.

Resignation

Heidi Larson, Behavior Support Specialist, Westwood Elementary School, last day of service June 4, 2015.

Haley Vandervoort, Health Paraprofessional, Madison Elementary School, last day of service June 3, 2015.

Gail Holdeman, Special Education Paraprofessional, Inn Step, last day of service June 4, 2015.

Donald Anderson, Special Education Paraprofessional, Tech High School, last day

of service June 4, 2015.

Lorayne Phillips-Waldron, Media Paraprofessional, Madison Elementary School, last day of service June 4, 2015.

Ariana LaVine, Special Education Paraprofessional, Madison Elementary School, last day of service June 4, 2015.

Mariam Doudin, Special Education Paraprofessional, Kennedy Community School, last day of service April 1, 2015.

Sandy Austing, Clerical Classification I, Apollo High School, last day of service August 6, 2015.

Retirement

Nancy Piltz, Special Education Paraprofessional, Colts Academy, effective June 4, 2015, after 24 years of service to District 742.

Termination

Shawna Braun, Behavior Truancy Interventionist, Kennedy Community School, last day of service June 4, 2015.

Michael Olson, Behavior Truancy Interventionist, South Junior High school, last day of service June 4, 2015.

C. Kennedy Community School Addition/Remodel Change Orders Totaling +\$4,854.00

The Administration recommends approval of the following change orders for the above named project.

- Change Order #5 with Charlie Walker Construction in the amount of +\$850.00 for additional exterior room numbers for windows.
- Change Order #2 with AME Construction Corporation in the amount of +\$576.00 for installation of additional pre-cast plank clips.
- Change Order #3 with AME Construction Corporation in the amount of +\$510.00 for additional steel installation.
- Change Order #2 with Ben's Structural Fabrication in the amount of +\$639.00 for additional pre-cast plank clips.
- Change Order #3 with Ben's Structural Fabrication in the amount of +\$863.00 for additional steel.
- Change Order #1 with Heartland Glass Company in the amount of +\$1,127.00 to fabricate brake metal to cover door frame.
- Change Order #8 with K Johnson Construction Inc. in the amount of +\$289.00 for additional masonry work.

This project is funded with capital lease levy funds.

These changes orders are within the approved budget for this project.

D. RFP Award - Architectural Services for a new building at the Clark Field site which will house the District's Early Childhood Programs, Community Education, Welcome Center, District Administrative Offices, and Media Services

The Administration recommends that the Board of Education award the RFP for Architectural Services for a new building at the Clark Field site which will house the District's Early Childhood Programs, Community Education, Welcome Center, District Administrative Offices, and Media Services to Miller Architecture, Inc., at a rate of 2.15%, based on low proposal received meeting specifications.

A tabulation is attached.

This project will be funded with insurance proceeds, lease levy funds, and other possible funding sources.

E. RFP Award - Construction Manager Services for a new building at the Clark Field site which will house the District's Early Childhood Programs, Community Education, Welcome Center, District Administrative Offices, and Media Services

The Administration recommends that the Board of Education award the RFP for Construction Manager Services for a new building at the Clark Field site which will house the District's Early Childhood Programs, Community Education, Welcome Center, District Administrative Offices, and Media Services to R.A. Morton in the amount of \$399,000.00, based on low proposal received meeting specifications.

A tabulation is attached.

This project will be funded with insurance proceeds, lease levy funds, and other possible funding sources.

F. RFP Award - Engineering Services for a new building at the Clark Field site which will house the District's Early Childhood Programs, Community Education, Welcome Center, District Administrative Offices, and Media Services

The Administration recommends that the Board of Education award the RFP for Engineering Services for a new building at the Clark Field site which will house the District's Early Childhood Programs, Community Education, Welcome Center, District Administrative Offices, and Media Services to Design Tree Engineering in the amount of \$375,000.00, based on low proposal received meeting specifications.

A tabulation is attached.

This project will be funded with insurance proceeds, lease levy funds, and other possible funding sources.

G. North Junior High School Addition/Remodel Change Orders Totaling +\$48,844.96

The Administration recommends approval of the following change orders for the above named project.

- Change Order #2 with Breth-Zenzen Fire Protection, LLC in the amount of +\$210.00 to demo dry heads in cooler.
- Change Order #2 with CAMCO Construction Inc. in the amount of +\$12,650.00 to add spectraglaze block.
- Change Order #3 with CAMCO Construction Inc. in the amount of +\$1,320.00 to extend wall at south jamb of door opening.
- Change Order #6 with Design Electric Inc. in the amount of -\$759.00 for conduit, wire, and disconnect deduct.
- Change Order #7 with Design Electric Inc. in the amount of +\$129.00 to disconnect dust collector and reconnect after sidewalk installation.
- Change Order #9 with Linco Companies Inc. in the amount of +\$550.00 for beam refabrication.
- Change Order #10 with Linco Companies Inc. in the amount of +\$1,100.00 for additional structural steel.
- Change Order #4 with Masters Plumbing Heating & Cooling in the amount of +\$687.75 for addition of register grille and insulated ductwork.
- Change Order #5 with Masters Plumbing Heating & Cooling in the amount of +\$508.81 to temporarily disconnect and reconnect dust collection system.
- Change Order #9 with Masters Plumbing Heating & Cooling in the amount of +\$260.40 to relocate supply air drop location.
- Change Order #2 with Multiple Concepts Interiors in the amount of +\$960.00 to add new VCT to main office.
- Change Order #1 with RTL Construction Inc. in the amount of +\$21,294.00 to furnish and install WABO fire shield.
- Change Order #2 with RTL Construction Inc. in the amount of +\$3,450.00 to furr out wall and install FRP.
- Change Order #3 with RTL Construction Inc. in the amount of +\$6,484 to furr out walls and laminate.

This project is funded with capital lease levy funds.

These change orders are within the approved budget for this project.

H. Clearview Elementary School Addition/Remodel Change Orders Totaling +\$13,871.63

The Administration recommends approval of the following change orders for the above named project.

- Change Order #1 with Multiple Concepts Interiors in the amount of +\$140.00 to add vinyl base to new storage rooms.
- Change Order #2 with Bartley Sales Company Inc. in the amount of -\$150.00 to

change height of applied vinyl characters.

- Change Order #1 with A-Cab Custom Woodworking, Inc. in the amount of +\$3,517.00 for changes in cabinets and countertops.
- Change Order #3 with Steinbrecher Painting, Inc. in the amount of +\$2,970.00 to add accent stripes in gym.
- Change Order #1 with Hardrives Inc. in the amount of +\$7,394.63 to add concrete sidewalk.

This project is funded with capital lease levy funds.

These change orders are within the approved budget for this project.

II. DISCUSSION AND/OR ACTION ITEMS

A. Approval of Student Handbooks for 2015-2016 (ACTION)

The Administration recommends approval of the student handbooks for Secondary (Apollo, Tech, North, South, Kennedy and McKinley-ALC) and Elementary/Preschool for the 2015-2016 school year. Copies of the student handbooks for 2015-2016 are attached.

Willie Jett
Superintendent