
MISSION STATEMENT
St. Cloud Area School District 742

Our Mission is to create a safe and caring climate and culture in which we prepare, engage, educate, empower, and inspire all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.

Board of Education
St. Cloud Area School District 742
St. Cloud, Minnesota

May 21, 2015
7:00 PM
City Hall

PLEASE NOTE: Meetings held at the City Hall are broadcast live on Cable Channel 187 and rebroadcast on subsequent Mondays, Wednesdays, and Fridays at 7:00 p.m.

NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.

PLEDGE OF ALLEGIANCE
ROLL CALL

BOARD MEETING AGENDA

I. CONSENT AGENDA (ACTION - Roll Call) *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption. The full text of items approved by consent may be found at the conclusion of the agenda.*

(7:05-7:10)

- A. Approval of Agenda
- B. Approval of Minutes (Meetings of April 23 and May 6, 2015)
- C. Approval of Monthly Treasurer's Report for April, 2015
- D. Approval of Payment of Bills and Other Financial Transactions in the grand total amount of \$3,990,804.26
- E. Acceptance of Monthly Financial Report
- F. Approval of Personnel Staff Changes
- G. Acceptance of Grant Awards/Donations
- H. Approval of List of Graduates - Apollo and Technical High Schools - 2015
- I. Local Education & Activities Foundation (LEAF) Related Items

1. Acceptance of Grant Awards/Donations
- J. Kennedy Community School Addition/Remodel Change Orders Totaling -\$1,341.19
- K. Clearview Elementary School Addition/Remodel Change Orders totaling \$28,409.52
- L. North Junior High School Addition/Remodel Change Orders Totaling \$98,328.34

II. **INFORMATION ITEMS**

A. Teaching and Learning Update (7:10-7:30)

Tracy Flynn Bowe, Executive Director of Human Resources; Joni Olson, Executive Director of Student Achievement and Strategic Alignment; Lori Posch, Director of PK-12 Curriculum; Chris Ann Johnson, Teacher; and Natalie Prash, Director of EL and Cultural Services, will provide information regarding the implementation of components of the Teacher Development and Evaluation Plan. Information is attached.

B. Professional Development Plan (7:30-7:50)

Joni Olson and Lori Posch will share highlights of professional development for 2014-2015, as well as the draft professional development framework for 2015-2016. Information is attached.

C. Summary of May Work Session and Preview of June Work Session (7:50-8:00)

The topics of the Board Work session held on May 6, 2015, were the 2015-2016 Budget Presentation and an Option to Purchase Property at the St. Augusta Location. Kevin Januszewski, Executive Director of Business Services, will provide a summary.

Dr. Marsha Baisch, Assistant Superintendent, will preview the topics scheduled for the June Work Session, which will include information on a MSHSL Requirement (Training Video), Equity and Integration, Student Support Services Update (EL, Alternative Programs and Care and Treatment Programs, Early Childhood), and Levy Discussion.

III. **DISCUSSION AND/OR ACTION ITEMS**

A. Approval of 2014-15 Revised Budget (ACTION - Roll Call) (8:00-8:05)

Kevin Januszewski, Executive Director of Business Services, will review the revised 2014-15 budget.

The Administration recommends approval of the revised 2014-15 budget as shown below.

	REVENUE	EXPENDITURES
General	\$105,595,474	\$108,225,275
Transportation	6,688,471	6,689,733
Operating Capital	3,413,688	3,796,384
Health & Safety	1,327,830	2,169,728
TOTAL GENERAL	\$117,025,463	\$120,881,120
Food Service	\$ 5,355,530	\$ 5,349,236
Community Services	5,119,703	5,124,304
Building Construction	53,741,247	30,738,591
GO Debt Service	3,546,831	2,627,263
Trust	109,950	109,950
Internal Service-OPEB Trust	450,000	924,419
Internal Service - Dental Insurance	1,120,500	1,150,000
Internal Service - Health Insurance	12,001,000	12,000,000
TOTAL	\$198,470,224	\$178,904,883

B. Approval of 2015-16 Budget (ACTION - Roll Call)
(8:05-8:25)

Kevin Januszewski, Executive Director of Business Services, will review the proposed 2015-16 budget.

The Administration recommends approval of the 2015-16 budget as shown below.

	REVENUE	EXPENDITURES
General	\$110,830,447	\$113,380,332
Transportation	7,204,458	7,200,094
Operating Capital	4,795,677	4,789,362
Health & Safety	1,352,123	1,354,832
TOTAL GENERAL	\$124,182,705	\$126,724,620
Food Service	\$5,371,000	\$5,368,807
Community Services	5,274,692	5,267,832
Building Construction	7,498,163	28,823,194
GO Debt Service	2,667,850	3,572,150
Trust	65,000	65,000
Internal Service-OPEB Trust	320,064	863,019
Internal Service - Dental Insurance	1,150,200	1,150,000
Internal Service - Health Insurance	13,100,500	13,170,000
TOTAL	\$159,630,174	\$185,004,622

C. School Lunch Prices - 2015-16 School Year (ACTION - Roll Call)
(8:25-8:30)

Kevin Januszewski, Executive Director of Business Services, will present information relative to the proposed increase of 5¢ in student and adult school lunch prices for the 2015-16 school year. Information is attached.

The Administration recommends approval of an increase in student and adult lunch prices by 5¢ for the 2015-16 school year.

D. Proposed Revision to Board Policy 270 - Inclusive Decision Making (DISCUSSION - FIRST READING)
(8:30-8:40)

Jerry Von Korff, Chair of the Board Development Committee, will review a proposed revision to Board Policy 270 relating to Inclusive Decision Making. A copy is attached. Accompanying Administrative Procedures 270A - Shared Decision Making Framework, are also attached.

E. Proposed Revision to Board Policy 206 - Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations (DISCUSSION - FIRST READING)
(8:40-8:50)

Jerry Von Korff, Chair of the Board Development Committee, will review a proposed revision to Board Policy 206 relating to Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations. The proposal includes revisions to Board Policy 206, as well as a draft new Board Policy 271. The proposed newly revised Board Policy 206 and new draft Board Policy 271 are attached.

F. Resolution Relating to the Termination and Nonrenewal of Teaching Contracts of Named Probationary Teachers (ACTION - Roll Call)
(8:50-8:55)

Tracy Flynn Bowe, Executive Director of Human Resources, will present information. A copy of the resolution will be distributed at the meeting.

The Administration recommends approval of the Resolution Relating to the Termination and Nonrenewal of Teaching Contracts of Named Probationary Teachers.

G. Board Member Resignation
(8:55-9:05)

1. Acceptance of Resignation - Cindy Harner
2. Discussion of Process to Appoint Replacement Board Member

IV. **REPORTS**

A. Superintendent's Report (9:05-9:10)

Superintendent Willie Jett may present information on current activities in District 742.

B. Board of Education Standing Committee Reports (9:10-9:25)

Standing Committee Reports will be presented as follows:

Board Development Committee (Jerry Von Korff, Chair)
Community Linkages Committee (Bruce Mohs, Chair)
Finance and Audit Committee (Cindy Harner, Chair)
Integration and Equity Committee (Dennis Whipple, Chair)
Legislative Committee (Jerry Von Korff, Chair)
Personnel & Negotiations Committee (Al Dahlgren, Chair)

V. **FUTURE AGENDA ITEMS** (9:25-9:30)

Board of Education members may suggest items/topics for future Board Meeting agendas. Items brought forth should have been previously discussed with the Board Chair or Vice Chair, Board Standing Committee, or at a prior Board Work Session/Meeting.

June Work Session Topics:

MSHSL Requirement - Training Video

Equity and Integration

Student Support Services Update (EL, Alternative Programs and Care and Treatment Programs, Early Childhood)

Levy Discussion

VI. **CONSENT AGENDA ITEMS (Detail Information)**

A. Approval of Agenda.

B. Approval of Minutes of the Board of Education Meetings of April 23 and May 6, 2015.

C. Approval of Monthly Treasurer's Report

The Administration recommends approval of the Monthly Treasurer's Report for April, 2015.

D. Approval of Payment of Bills

The Administration recommends approval of the payment of bills and other financial transactions in the amount of \$3,632,187.67 (Check Numbers 218236-218752 and ACH Numbers 141502266-141502605) and PCard totals in the amount of \$358,616.59 for a grand total of \$3,990,804.26.

E. Monthly Financial Report

The Administration recommends acceptance of the Monthly Financial Report for April, 2015.

F. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

Child Care Leave

Krysta Potter, English as a Second Language Teacher, South Junior High School, effective on or about August 31, 2015 through on or about November 20, 2015.

Leave of Absence

Jennifer Clear, Language Arts Teacher, South Junior High School, effective for the 2015-2016 school year.

Rachel Ilstrup, Speech Language Pathologist, Technical High School, effective for the 2015-2016 school year.

Ellen Jahnke, Counselor, Discovery Community School, effective for the 2015-2016 school year, 20% leave of a full time contract. Ms. Jahnke to work 80% of a full time contract.

Bruno Theisen, Adult Basic Education Teacher, Community Education, effective for the 2015-2016 school year.

New Hire

Adam LeClair, Community Education Director, Community Education Center, effective July 1, 2015, paid at an annual salary of \$98,000.00.

Becky Estrada, Assistant Senior High Principal, Apollo High School, effective July 1, 2015, Lane D, Pay Level 1 (100% contract for 240 days). Ms. Estrada's salary for this assignment will be \$91,700.00.

Beth LaCoursiere, Elementary Principal, Lincoln Elementary School, effective July 1, 2015, Lane C, Pay Level 4 (100% contract for 230 days). Ms. LaCoursiere's salary for this assignment will be \$96,541.00.

Elisa Maldonado, Assistant Elementary Principal, Discovery Community School, effective July 1, 2015 Lane F, Pay Level 6 (100% contract for 230 days). Ms. Maldonado's salary for this assignment will be \$98,379.00.

Kim Salisbury, Temporary Guest Teacher, Discovery Community School, effective April 29, 2015 through June 4, 2015 at a daily rate of \$180.00.

Reassignment

Tina Lahr, Assistant Senior High Principal, effective July 1, 2015. Ms. Lahr was previously an Elementary Principal.

James Lee, Special Education Teacher (Long Call Substitute), Madison Elementary School, effective April 27, 2015 through June 5, 2015. This position will be paid a daily rate of \$194.32. Mr. Lee was previously a Physical Education Teacher (60%) and a Temporary Guest Teacher.

Scott Wallner, Assistant Community Education Director, Community Education Center, effective July 1, 2015. Mr. Wallner was previously the Interim Community Education Director.

Rehire

Alicia Fischer, Assistant Principal, Technical High School, effective July 1, 2015, Lane D, Pay Level 2 (100% contract for 240 days). Ms. Fischer's salary for this assignment will be \$94,082.00. Ms. Fischer was previously an Interim Assistant Principal at Technical High School.

Resignation

Brian Baloun, Assistant Principal, Apollo High School, last day of service June 30, 2015.

Margaux Hylla, Elementary Teacher, last day of service June 5, 2015.

Amanda Musolino, Special Education Teacher, North Junior High School, last day of service June 5, 2015.

Sara Nelson, Elementary School Principal, Madison Elementary School, last day

of school June 30, 2015. Ms. Nelson is currently on leave.

Lauren Pettersen, Art Teacher, Talahi Community School, last day of service June 5, 2015.

2. Non-Licensed Staff

Child Care Leave

Nicole Ellering, Special Education Paraprofessional, Colts Academy, effective for the 2015-2016 school year.

Deceased

Dale Rolfes, Interschool Mail Delivery, District Media Services, passed away on May 5, 2015. Mr. Rolfes was an employee for 30 years with District 742.

Health Leave

Carla Brundell, Health Leave, Special Education Paraprofessional, Colts Academy, effective March 30, 2015 through May 11, 2015.

Leave of Absence

Matthew Bigler, Behavior Truancy Specialist, Area Learning Center, effective August 31, 2015 through November 31, 2015.

Amber Wiese, Special Education Paraprofessional, Clara's House, effective April 27, 2015 through June 4, 2015.

New Hire

Riley Burgstahler, Special Education Paraprofessional, Inn Step, effective May 11, 2015 at an hourly rate of \$12.00. This is a replacement position.

Roy Daniels, Security Officer, Technical High School, effective May 11, 2015 at an hourly rate of \$12.95.

Jerome Hoffman, Bus Driver, District Services Building, effective May 1, 2015 at an hourly rate of \$12.50.

Crystal Lahr, Special Education Paraprofessional, Oak Hill Community School, effective May 11, 2015 at an hourly rate of \$12.00. This is a replacement position.

Mohamed Noor, Cultural Navigator Substitute, Apollo High School, effective May 6, 2015 at an hourly rate of \$12.00.

James O'Bando, English Academy 2 Classroom Paraprofessional, North Junior High School, effective May 6, 2015 at an hourly rate of \$12.00.

Rehire

Kari Garceau, Health Paraprofessional, Colts Academy, effective May 1, 2015 at an hourly rate of \$13.75.

Resignation

Donald Anderson, Special Education Paraprofessional, Technical High School, last day of service June 4, 2015.

Gail Holdeman, Special Education Paraprofessional, Inn Step, last day of service June 4, 2015.

Melissa Kamstra, Kitchen Helper, South Junior High School, last day of service June 4, 2015.

Ortrud Luethmers, Student Support Paraprofessional, Lincoln Elementary School, last day of service June 4, 2015

MarQueda Ratliff, Behavior Support Specialist, Riverwoods, last day of service May 22, 2015.

Gerald Snider, Media Technician, District Media Services, last day of service May 4, 2015.

Melissa Stucke, Health Paraprofessional, Area Learning Center, last day of service May 29, 2015.

Tanya Turnock, Behavior Support Specialist, City Life, last day of service May 15, 2015.

Amy Weihs, Special Education Paraprofessional, Apollo High School, last day of service June 4, 2015.

Retirement

Connie Binsfeld, Special Education Paraprofessional, Madison Elementary School, last day of service June 4, 2015 after 35 years of service in District 742.

Michael Bissett, Bus Driver Trainer, District Service Building, last day of service May 31, 2015 after 41 years of service in District 742.

G. Acceptance of Grant Awards/Donations (Requires 2/3 Majority of Governing Board, Minnesota Statute §465.03)

The Administration recommends acceptance of the following grant awards/donations:

1. Donation in the amount of \$400.00 from the Central Minnesota Mental Health Center to the Early Childhood Family Education Program for Celebration of Fatherhood event.
2. Donation in the amount of \$100.00 to Apollo High School from Roy and Vicki-Sue Petersen for Luna Magazine.
3. Donation of equipment to the District 742 Special Education Program from Eric and Angela Hedburg.
4. Donations to the North Junior High School Community Problem Solving Team (CmPS) for competitions and expenses, as follows:
 - \$100.00 from Bame Foundation
 - \$100.00 from St. Cloud Lions Club
 - \$200.00 from Wayne and Juli Schluchter
 - \$25.00 from Karen Laumb
 - \$50.00 from Pamela and Rudy Rose
 - \$100.00 from DBA Advantage Chiropractic
 - \$100.00 from Kenneth and Theresa Hermanson
 - \$25.00 from Jason Nies and Kimberly Thyen Nies
 - \$20.00 from Douglas and Barbara Holzkamp
 - \$10.00 from Ruth Elda Haugen
 - \$20.00 from Kelly Simons
 - \$20.00 from Pam Nerhus
 - \$10.00 from Signe Bobbitt
 - \$10.00 from Linda Leraas Ray
 - \$40.00 from James & Sarah Filyaro
 - \$25.00 from Cindy Lanoue-Sauer & Steven P. Sauer
 - \$100.00 from Ladies Eagles Auxiliary #622
5. Donation in the amount of \$100.00 to Apollo High School from St. Cloud SOAR for activities.
6. Donation in the amount of \$400.00 to St. Cloud Area School District 742 from Kermit Eastman for scholarships.
7. Donations to Westwood Elementary School for prizes given out during lunch periods for Twins Day, as follows:
 - 50 water bottles from Nemeth Orthodontal
 - Wristbands, cards, hats from McKays
 - Twins items from Liberty Savings Bank
 - 10 cases of water from Bernicks Pepsi
 - Kids Meals, etc. from Culvers
 - Kids Meals from Taco Johns
 - Coupons from McDonalds

Coupons and pencils from Coborns
10 cases of water from Traut Wells

8. Donations to the Tech High School Scholarship Program as follows:
 - \$700.00 - Kiwanis
 - \$250.00 - The Class of '67
 - \$5,000.00 - Carol Schmitz Trust
 - \$230.00 - Tech High School Science Department
9. Donation in the amount of \$200.00 to Clearview Elementary School from the Clearwater Lions Club for the Art Program.
10. Donation in the amount of \$500.00 to the Apollo High School Scholarship Program from Vijay and Usha Puri.
11. Donation in the amount of \$25.00 to Discovery Community School from LaSociete Defemme Cabane 415 for youth sports.
12. Donation in the amount of \$179.00 to Discovery Community School from parents for a fundraiser.
13. Donation in the amount of \$476.59 from Barnes & Noble Booksellers (Book Fair) to Kennedy Community School.
14. Donation in the amount of \$100.31 to Discovery Community School from Lifetouch National School Studios.
15. Donation in the amount of \$4,600.00 to South Junior High School from CenturyLink Foundation to purchase 21st Century Tools and Technology to enhance current program.
16. Donation in the amount of \$5,408.84 to North Junior High School from Hunger-Free Minnesota for School Breakfast Challenge.

H. Graduates - 2015

The Administration recommends approval of the list of graduates for Apollo and Technical High Schools, contingent upon completion of the requirements for graduation as set forth by statutes and the Board of Education of St. Cloud Area School District 742.

I. Local Education & Activities Foundation (LEAF) Related Items

1. Acceptance of Grant Awards/Donations

The Administration recommends acceptance of a grant award from the Local Education & Activities Foundation (LEAF) in the amount of \$1,500.00 to the

North Junior High Community Problem Solving Team (CmPS).

J. Kennedy Community School Addition/Remodel Change Orders

The Administration recommends approval of the following change orders for the above named project:

- Change Order #1 with AME Construction Corporation in the amount of +\$519.00 for additional steel beam and bearing plates.
- Change Order #1 with Ben's Structural Fabrication in the amount of +\$1,123.00 for additional steel beam and bearing plates (materials only).
- Change Order #4 with Design Electric Inc. in the amount of +\$321.81 to remove handicap push button pedestal.
- Change Order #2 with Charlie Walker Construction in the amount of +\$650.00 to remove joint grout framing materials.
- Change Order #2 with Mid Central Door Company in the amount of -\$3,955.00 to remove aluminum door hardware.

This project is funded with capital lease levy funds.

These change orders are within the approved budget for this project.

K. Clearview Elementary School Addition/Remodel Change Orders

The Administration recommends approval of the following change orders for the above named project:

- Change Order #1 with Strategic Equipment in the amount of +\$724.78 for additional sink.
- Change Order #3 with Rike Lee Electric Inc. in the amount of +\$3,175.00 for change to square D panelboard.
- Change Order #6 with Mid Central Door Company in the amount of +\$1,254.00 for change in exit devices.
- Change Order #4 with M. L. Schendzielos in the amount of +\$2,050.00 to import class two for temporary drive and snow removal and extra granite for entrance due to muddy conditions.
- Change Order #5 with M. L. Schendzielos in the amount of +\$8,860.00 for temporary road and excavation for roof drain.
- Change Order #6 with Ben's Structural Fabrication in the amount of +\$3,295.00 for aluminum ladder and floor mounting brackets.
- Change Order #3 with Masters Plumbing Heating & Cooling in the amount of +\$1,412.74 for pipe for roof drain connection.
- Change Order #3 with HTH Building & Masonry in the amount of +\$1,019.00 for tear back roof and extra bond beam.
- Change Order #4 with HTH Building & Masonry in the amount of +\$6,619.00 for revision to half height wall.

This project is funded with capital lease levy funds.

These change orders are within the approved budget for this project.

L. North Junior High School Addition/Remodel Change Orders

The Administration recommends approval of the following change orders for the above named project:

- Change Order #3 with Yamry Construction Inc. in the amount of +\$9,782.50 for temporary egress corridor.
- Change Order #4 with Linco Companies Inc. in the amount of +\$2,120.00 for addition of bent plate at slab and angles at new second floor corridor.
- Change Order #2 with Masters Plumbing Heating & Cooling in the amount of +\$31,977.45 for additional work per plumbing plan review.
- Change Order #3 with Masters Plumbing Heating & Cooling in the amount of +\$915.30 for installation of washer box and ice maker.
- Change Order #5 with Linco Companies Inc. in the amount of +\$480.00 for addition of plate to jambs of an opening.
- Change Order #6 with Linco Companies Inc. in the amount of +\$2,660.00 for galvanized covering for scuppers through sidewalks.
- Change Order #1 with Bartley Sales Company Inc. in the amount of +1,525.00 for ten fire extinguishers.
- Change Order #2 with Multiple Concepts Interiors in the amount of +\$36,656.00 for roller shades.
- Change Order #2 with Design Electric Inc. in the amount of +\$6,494.09 for electrical gear change; (includes +\$1,384.00 for Maintenance Building which was not included in original project proposal).
- Change Order #1 with Mid State Tile Company Inc in the amount of +\$5,718.00 for added wall tile and waterproofing.

This project is funded with capital lease levy funds.

These change orders are within the approved budget for this project.

Willie Jett
Superintendent