
MISSION STATEMENT
St. Cloud Area School District 742

Our Mission is to create a safe and caring climate and culture in which we prepare, engage, educate, empower, and inspire all learners in partnership with their surrounding community to be successful in today's and tomorrow's society.

Board of Education
St. Cloud Area School District 742
St. Cloud, Minnesota

August 28, 2014
7:00 PM
City Hall

PLEASE NOTE: Meetings held at the City Hall are broadcast live on Cable Channel 6 and rebroadcast on subsequent Mondays, Wednesdays, and Fridays at 7:00 p.m.

NOTE: If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.

PLEDGE OF ALLEGIANCE
ROLL CALL

BOARD MEETING AGENDA

I. CONSENT AGENDA (ACTION - Roll Call) *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption. The full text of items approved by consent may be found at the conclusion of the agenda.*

(7:05-7:10)

- A. Approval of Agenda
- B. Approval of Minutes (Meetings of July 24, August 13, August 15, and August 21, 2014)
- C. Approval of Monthly Treasurer's Report for July, 2014
- D. Approval of Payment of Bills and Other Financial Transactions in the grand total amount of \$3,247,915.37
- E. Approval of Personnel Staff Changes
- F. Acceptance of Grant Awards/Donations
- G. Approval for Submission of Grant Applications
- H. Approval of Application for Dissolution of Cooperative Sponsorship
- I. Pupil Transportation Contracts

- J. Hiring of Globe Midwest Adjusters International as Public Insurance Adjuster Firm
- K. Call for Bids - Earthwork/Utilities and Concrete Foundations/Footings for Clearview, North and Kennedy Building Additions
- L. Authorization of Patricia King as Local Education Agency (LEA) Representative

II. INFORMATION ITEMS

A. Roosevelt Early Childhood Garage Sale Fundraiser (7:10-7:20)

Dr. Patty Popp, Executive Director of Student Services/Special Education, will introduce ESY staff who organized the Garage Sale Fundraiser for the Roosevelt Early Childhood Programs.

B. P.A.K.R.A.T. Program Update (7:20-7:35)

Bruce Hentges, Executive Director of the Local Education Activities Foundation (LEAF), will introduce Sara Martini, P.A.K.R.A.T. Coordinator, and Media Specialist at Westwood Elementary School, and Amy Jensen, Teacher at Westwood. They will present an update on the P.A.K.R.A.T. Program in St. Cloud Area School District 742. They will also provide information regarding a recent Otto Bremer Foundation grant.

C. Teaching and Learning Update (7:35-7:50)

Dr. Marsha Baisch, Assistant Superintendent; Joni Olson, Interim Executive Director of Student Achievement/Strategic Alignment; and Andrea Preppernau, Assistant Director of Research, Evaluation, and Assessment, will present a summary of August professional development activities. These activities include Teacher Induction, School Data Retreats and District Staff Development sessions.

D. Summer Project Status Update (7:50-8:05)

Bryan Brown, Supervisor of Buildings and Grounds, will present information regarding the status of summer maintenance projects throughout the District.

E. Summary of August Work Session (8:05-8:15)

The topics of the Board Work Session held on August 13, 2014, were Leadership Development for Principals and Assistant Principals, and Board Evaluation. Dr. Marsha Baisch, Assistant Superintendent, and Dennis Whipple, Board Vice-Chair, will provide a recap of the Work Session, including key messages and next steps.

F. District Health/Dental Insurance Renewal Rates
(8:15-8:20)

Tracy Flynn Bowe, Executive Director of Human Resources, will present information regarding the October 1 plan year renewal for health and dental insurance. Summary documents will be provided at the meeting.

G. Final Levy Certification Announcement
(8:20-8:25)

Kevin Januszewski, Executive Director of Business Services, will announce that the Final Levy Certification will take place at the regularly scheduled Board of Education meeting on December 18th at 7:00 p.m. at St. Cloud City Hall located at 400 2nd Street South, St. Cloud, Minnesota. There will be time for public testimony.

III. **DISCUSSION AND/OR ACTION ITEMS**

A. Approval of Plans and Cost Estimates for Clearview, North and Kennedy Building Additions and Apollo Kitchen Remodel (ACTION)
(8:25-8:45)

David Leapaldt with IIW Minnesota will present information on building addition design and cost estimates for the Clearview, North and Kennedy building additions and the Apollo kitchen remodel. Any interested individual may view the proposed building addition or kitchen remodel designs by contacting David Leapaldt with IIW Minnesota at 320-230-0840.

These projects are funded with Lease Levy and Operating Capital funds.

The Administration recommends that the Board of Education approve the plans and cost estimates to move forward with these projects.

B. Communications Audit (ACTION)
(8:45-9:00)

Dennis Whipple, Chair of the Community Linkages Committee, will present a proposal from the National School Public Relations Association to conduct a Communications Audit for St. Cloud Area School District 742. This audit will continue the work of the Strategic Plan Strategy Two, Goals One and Three.

The Community Linkages Committee recommends hiring National School Public

Relations Association (NSPRA) to conduct a communications audit for St. Cloud Area School District 742 for a total amount of \$24,000.00, including facilitators, focus groups. and travel.

IV. **REPORTS**

A. Superintendent's Report (9:00-9:05)

Superintendent Willie Jett may present information on current activities in District 742.

B. Board of Education Standing Committee Reports (9:05-9:20)

Standing Committee Reports will be presented as follows:

Board Development Committee (Jerry Von Korff, Chair)
Community Linkages Committee (Dennis Whipple)
Finance and Audit Committee (Cindy Harner, Chair)
Integration and Equity Committee (Al Dahlgren, Chair)
Legislative Committee (Peter Hamerlinck, Chair)
Personnel & Negotiations Committee (Dennis Whipple, Chair)

V. **FUTURE AGENDA ITEMS** (9:20-9:25)

Board of Education members may suggest items/topics for future Board Meeting agendas. Items brought forth should have been previously discussed with the Board Chair or Vice Chair, Board Standing Committee, or at a prior Board Work Session/Meeting.

Future Work Session Topic
Communications

VI. **CONSENT AGENDA ITEMS (Detail Information)**

A. Approval of Agenda.

B. Approval of Minutes of the Board of Education Meetings of July 24, August 13, August 15, and August 21, 2014.

C. Approval of Monthly Treasurer's Report

The Administration recommends approval of the Monthly Treasurer's Report for

July, 2014.

D. Approval of Payment of Bills

The Administration recommends approval of the payment of bills and other financial transactions in the amount of \$2,579,286.80 (Check Numbers 214104-214519 and ACH Numbers 141500200-141500269) and PCard total of \$668,628.57 for a grand total amount of \$3,247,915.37.

E. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

Additional Assignment

Robert Boatz, Math Teacher, Technical High School, effective for the 2014-2015 school year, Lane MA+60, Pay Level 42 (10% of a full time teacher for 188 days). Mr. Boatz's salary for this assignment will be \$7,186.70.

Child Care Leave

Janie Rundall, Speech Language Pathologist, Westwood Elementary School, effective on or about November 8, 2014 through on or about January 20, 2014.

Health Leave

Darlene Primus, Fifth Grade Teacher, Oak Hill Community School, effective for the 2014-2015 school year.

New Appointment

Stephanie Wruck, Coordinator for DCD, effective for the 2014-2015 school year, at a yearly salary of \$65,000.00.

New Hire

Adeyoola Ajayi, Special Education Teacher (Long Call Substitute), Apollo High School, effective for the 2014-2015 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Ajayi's salary for this assignment will be \$36,533.00.

Johanna Armstrong, Spanish Immersion Teacher, Clearview Elementary School,

effective August 25, 2014, Lane BA, Pay Level 4 (full time contract for 188 days). Ms. Armstrong's salary for this assignment will be \$37,814.00.

Gregory Cimenski, Fifth Grade Teacher (Long Call Substitute), Oak Hill Community School, effective for the 2014-2015 school year, Lane BA, Pay Level 3 (full time contract for 188 days). Mr. Cimenski's salary for this assignment will be \$36,533.00.

Jill Haehn, Intervention Teacher, Talahi Community School, effective August 25, 2014, Lane BA+30, Pay Level 7 (full time contract for 188 days). Ms. Haehn's salary for this assignment will be \$46,309.00.

Katherine Hancock, Second Grade Teacher, Talahi Community School, effective August 25, 2014, Lane MA+45, Pay Level 5 (full time contract for 188 days). Ms. Hancock's salary for this assignment will be \$53,495.00.

Amber Hedberg, Fourth Grade Teacher, Westwood Elementary School, effective August 25, 2014, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Hedberg's salary for this assignment will be \$36,533.00.

Patricia King, Director of Title I, District Administration Office, effective September 8, 2014, school year, at a salary of \$95,000.00. This will be Ms. King's first year as Director of Title I.

Scott Markquart, Language Arts Teacher, Technical High School, effective August 25, 2014, Lane MA, Pay Level 7 (full time contract for 188 days). Mr. Markquart's salary for this assignment will be \$50,103.00.

Michelle McGuigan, Special Education Teacher, Discovery Community School, effective August 25, 2014, Lane MA, Pay Level 7 (full time contract for 188 days). Ms. McGuigan's salary for this assignment will be \$50,995.00. This is a replacement position.

Emma Nelson, Special Education Teacher, Madison Elementary School, effective August 25, 2014, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Nelson's salary for this assignment will be \$36,533.00. This is a replacement position.

John O'Reilly, Science Teacher, South Junior High School, effective August 25, 2014, Lane MA, Pay Level 8 (full time contract for 188 days). Mr. O'Reilly's salary for this assignment will be \$52,831.00.

Karla Olsen, Intervention Teacher, Talahi Community School, effective August 25, 2014, Lane BA, Pay Level 5 (full time contract for 188 days). Ms. Olsen's salary for this assignment will be \$39,084.00.

Molly Penk, Early Childhood Special Education Teacher, Talahi Community School, effective August 25, 2014, Lane BA, Pay Level 5 (50% of a full time

contract for 188 days). Ms. Penk's salary for this assignment will be \$19,542.00. This is a replacement position.

Shannon Pooler, Special Education Teacher, North Junior High School, effective August 25, 2014, Lane BA+45, Pay Level 7 (full time contract for 188 days). Ms. Pooler's salary for this assignment will be \$48,654.00. This is a replacement position.

Benjamin Presler, Science Teacher, North Junior High School, effective August 25, 2014, Lane BA, Pay Level 3 (full time contract for 188 days). Mr. Presler's salary for this assignment will be \$36,533.00.

Amy Rud, Special Education Teacher, South Junior High School, effective August 25, 2014, Lane BA, Pay Level 5 (full time contract for 188 days). Ms. Rud's salary for this assignment will be \$39,084.00. This is a replacement position.

Jonathan Schearer, Science Teacher, North Junior High School, effective August 25, 2014, Lane BA, Pay Level 3 (full time contract for 188 days). Mr. Schearer's salary for this assignment will be \$36,533.00.

Jessica Scherer, Band Teacher (Long Call Substitute), North Junior High and Kennedy Community School, effective for the 2014-2015 school year, Lane BA, Pay Level 6 (full time contract for 188 days). Ms. Scherer's salary for this assignment will be \$40,355.00.

Rehire

Jane Hennen, Speech Language Pathologist, Madison Elementary School, effective for the 2014-2015 school year, Lane BA+60, Pay Level 10 (50% of a full time contract for 188 days). Ms. Hennen's salary for this assignment will be \$26,415.50.

Bonnie Kay, Nurse, Discovery Community School, effective for August 25, 2014 through September 30, 2014. Ms. Kay will be paid at an hourly rate of \$32.00.

Mari Walker, English as a Second Language Teacher (Long Call Substitute), Oak Hill Community School, effective August 25, 2014 through November 26, 2014, Lane MA+60, Pay Level 3 (full time contract for 65 days). Ms. Walker's salary will be at an hourly rate of \$37.24.

Resignation

Teresa Nesteby, English as a Second Language Teacher, Technical High School, last day of service June 10, 2014.

Kristi Stavros, Second Grade Teacher, Discovery Community School, last day of service June 10, 2014.

2. Licensed Staff (Continued)

Correction

Alternative Leave

Kazimir Gazdzik, Social Studies Teacher, Technical High School, effective for the 2014-2015 school year, 60% of a full time contract. Mr. Gadzik will work 40% of a full time contract. This is an amendment to the August 13, 2014 Board action on the consent agenda where this item was listed as a full time leave of absence.

New Hire

Hsing-I (Michelle) Chan, Chinese Immersion Teacher, North Junior High School, effective August 25, 2014, Lane MA, Pay Level 3 (full time contract for 188 days). Ms. Chan's salary for this assignment will be \$43,642.00. This is an amendment to the July 24, 2014 Board action on the consent agenda where this item was listed as Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Chan's salary for this assignment will be \$36,533.00.

Ayan Omar, Language Arts Teacher, Technical and Apollo High Schools, effective August 25, 2014, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Omar's salary for this assignment will be \$36,533.00. This is an amendment to the July 24, 2014 Board action on the consent agenda where this item was listed as 80% of a full time contract.

Nickole Phipps, English as a Second Language Teacher, Apollo High School effective August 25, 2014, BA+30, Pay Level 5 (full time contract for 188 days). Mr. Phipps' salary for this assignment will be \$43,200.00. This is an amendment to the June 26, 2014 Board action on the consent agenda where this item was listed as Lane BA+15, Pay Level 5 (full time contract for 188 days). Mr. Phipps' salary for this assignment will be \$41,141.00.

Allyson Sand, Second Grade Teacher, Madison Elementary School, effective August 25, 2014, Lane BA+15, Pay Level 5 (full time contact for 188 days). Ms. Sand's salary for this assignment will be \$41,141.00. This is an amendment to the July 24, 2014 Board action on the consent agenda where this item was listed as Lane BA, Pay Level 5 (full time contact for 188 days). Ms. Sand's salary for this assignment will be \$39,084.00.

3. Non-Licensed Staff

New Appointment

Donna Maslonkowski, Assistant Supervisor of Transportation and Safety, District Services Building, effective August 1, 2014 for the 2014-2015 school year at a yearly salary of \$57,345.60.

New Hire

Johnathon Protivinsky, Security Officer, Technical High School, effective September 2, 2014 at an hourly rate of \$14.59.

Jill Roberg-Abahsain, ABE Literacy Accountability Assistant, Community Education Center, effective August 7, 2014 at an hourly rate of \$10.95.

Reassignment

Jodi Fearing, Behavior Support Specialist, Talahi Community School, effective September 2, 2014 at an hourly rate of \$12.95. Ms. Fearing was previously a Special Education Paraprofessional.

Katie Majerus, Behavior Support Specialist, Oak Hill Community School, effective September 2, 2014 at an hourly rate of \$12.95. Ms. Majerus was previously a Special Education Paraprofessional.

Rehire

Laura Johnson, Special Education Paraprofessional, Discovery Community School, effective September 2, 2014 at an hourly rate of \$12.00.

Kathryn Then, Hourly Clerical, Nutritional Services, effective September 2, 2014 through October 10, 2014 at an hourly rate of \$12.31.

Resignation

Jeffrey Anderson, Behavior Support Specialist, Lincoln Elementary School, last day of service June 6, 2014.

Ashleigh Bina, Special Education Paraprofessional, Roosevelt Early Childhood Center, last day of service June 6, 2014.

Gyangelo Bradden, Behavior Support Specialist, Lincoln Elementary School, last day of service June 6, 2014.

Mohamed Dahir, Cultural Navigator, North Junior High School, last day of service June 6, 2014.

Jenna Hanson, Special Education Paraprofessional (Transportation), District Services Building, last day of service July 31, 2014.

Mary Laudenbach, Special Education Paraprofessional, Discovery Community School, last day of service June 6, 2014.

Mendell Midy, Behavior Support Specialist, Clearview Elementary School, last

day of service June 6, 2014.

Jesse Nelson, Educational Paraprofessional, Technical High School, last day of service June 6, 2014.

Ryan Peterson, Special Education Paraprofessional, North Junior High School, last day of service June 6, 2014.

Amanda Sjoquist, Behavior Support Specialist, Apollo High School, last day of service June 6, 2014. Ms. Sjoquist was on leave.

Pamela Ward, Student Support Paraprofessional, Kennedy Community School, last day of service June 6, 2014.

Abdullahi Yusuf, Behavior Interventionist, Technical High School, last day of service June 6, 2014.

Correction

Leave of Absence

Kristine Koenig, Clerical Paraprofessional, South Junior High School, effective September 2, 2014 through June 4, 2015. This is an amendment to the August 13, 2014 Board action on the consent agenda where this item was listed as effective September 2, 2014 through June 4, 2014.

F. Acceptance of Grant Awards/Donations (Requires 2/3 Majority of Governing Board, Minnesota Statute §465.03)

The Administration recommends acceptance of the following grant awards/donations:

1. Donations totaling \$1,430.00 to Tech High School from various individuals and organizations for a Travis Pick Memorial Scholarship.
2. Donations as follows from the College of St. Benedict in appreciation for welcoming College of St. Benedict and St. John's University students during the 2013-2014 academic year.
 - \$200.00 - Discovery Community School
 - \$200.00 - McKinley Area Learning Center
 - \$300.00 - Clearview Elementary School
3. Cash donations totaling \$2,390.35 from various individuals and organizations to assist the Roosevelt Early Childhood Programs after the recent fire.
4. Donation of supplies from various individuals and organizations to assist the Roosevelt Early Childhood Programs after the recent fire.

5. Donations in the amounts of \$240.00 and \$19.62 from Coborn's for funding Youth As Resources mini-grants.
6. Donation in the amount of \$3,500.00 from the Klinefelter Foundation to the Roosevelt Education Center for a Circle of Security Seminar.
7. Donation in the amount of \$500.00 from Bursch Travel to the Tech High School Speech Club.
8. Donation in the amount of \$990.00 from Jerry Sales to the Tech High School Boys Tennis Program for supplies.
9. Donations as follows for purchasing lunch for the New Teacher Orientation on August 19, 2014:
 - \$360.00 from Mike Leach, ESI, Education MN
 - \$590.88 from Ron Bauer, Horace Mann
10. Donation in the amount of \$400.00 to Clearview Elementary School from the Clearview PTA for Archery grant.
11. Donation in the amount of \$1,334.71 to Discovery Community School from the Discovery PTO.

G. Approval for Submission of Grant Applications

The Administration recommends approval for submission of the following grant applications:

1. Online application entitled "A Robotics Lab for Talahi" by Talahi Community School to the American Honda Foundation in the amount of \$50,000.00 to establish a Robotics Lab at Talahi with Lego robotic packages.
2. Online application entitled "A Native Plant Area for the Reading Garden" by Talahi Community School to Project Learning Tree's Green Works in the amount of \$511.50. This project will involve the creation of a native plant area on the areas that border the reading garden project.

H. Approval of Application for Dissolution of Cooperative Sponsorship

The Administration recommends approval of an Application for Dissolution of Cooperative Sponsorship to the Minnesota State High School League between St. Cloud Tech, St. Cloud Apollo, and St. Cloud Cathedral for Girls' Hockey for the 2014-2015 school year.

I. Pupil Transportation Contracts

The Administration recommends approval of a two year extension to the current

pupil transportation contracts for the 2014-15 and 2015-16 school years with our current vendors at the negotiated rate of a 1.5% increase each year. The vendors are Guardian Bus Company, Spanier Bus Service, Inc., Trobec's Bus Service, Inc., and Voigt's Bus Service, Inc.

J. Hiring of Globe Midwest Adjusters International as Public Insurance Adjuster Firm

The Administration recommends approval of hiring Globe Midwest Adjusters International as the District's public insurance adjusters for the Roosevelt fire claim.

K. Call for Bids - Earthwork/Utilities and Concrete Foundations/Footings for Clearview, North and Kennedy Building Additions

The Administration recommends that the Board of Education authorize a Call for Bids for Earthwork/Utilities and Concrete Foundations/Footings for Clearview, North and Kennedy Building Additions to be opened on October 7, 2014, at 2:00 p.m. Central Time.

These projects are being funded with Capital Lease Levy funds.

The Call for Bids will be available at www.isd742.org.

L. Authorization of Patricia King as Local Education Agency (LEA) Representative

The Administration recommends that the Board of Education authorize Patricia King to act as the Local Education Agency (LEA) representative for school year 2014-2015 in reviewing and filing Priority, Focus and Continuous Improvement School Plans for submission to the Minnesota Department of Education.

Willie Jett
Superintendent