
MISSION STATEMENT
St. Cloud Area School District 742

The mission of St. Cloud Area School District 742 is to prepare all learners, in partnership with their families and the community, to live and contribute within a changing and diverse world.

COMMUNITY INPUT will be held at 6:15 p.m.
During this time, the Board of Education will allow citizen input
in accordance with their established guidelines.
The Board Meeting/Work Session will immediately follow.

Board of Education
St. Cloud Area School District 742

February 12, 2014
Following Community Input
District 742 Administration Office
1000 44th Avenue North
St. Cloud

NOTE: *If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.*

PLEDGE OF ALLEGIANCE
ROLL CALL

BOARD MEETING AGENDA

I. CONSENT AGENDA (ACTION - Roll Call) *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption.*

A. Approval of Board Meeting Agenda and Work Session Agenda

B. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff

Additional Assignment

Laura Bunkowski, Art Teacher (Long Call Substitute), North Junior High School, effective January 3, 2014 through March 17, 2014, Lane BA, Pay Level 2 (10% of a full time contract for 46 days). Ms. Bunkowski's salary for this assignment will be \$833.58. Ms. Bunkowski is currently a full time long call substitute teacher.

Sara Dalton, Physical Education Teacher, Technical High School, effective January 27, 2014, Lane BA, Pay Level 3 (10% of a full time contract for 92 days). Ms. Dalton's salary for this assignment will be \$1,727.30. Ms. Dalton is currently a 90% of a full time contract teacher.

Carol Potter, Elementary Principal, Talahi Community School, effective for the 2013-2014 year, 10 additional days of compensation for administrative duties related to extended school year for Talahi Academy Program. Ms. Potter's salary for this assignment will be \$3,947.60.

Child Care Leave

Mary Mulbah, Adult Basic Education Teacher, Community Education Center, effective on or about April 28, 2014 through the remainder of the school year.

Wendy Theisen, Early Childhood Teacher, Roosevelt Early Childhood Center, effective on or about April 16, 2014 through the remainder of the school year.

Health Leave

Jerry DeGagne, Physical Education Teacher, South Junior High School, effective April 22, 2014 through May 27, 2014.

Gerald Huls, Physical Education Teacher, Area Learning Center, effective February 3, 2014 through February 28, 2014.

New Hire

Emily Elmquist, English as a Second Language Teacher, Discovery Community School, effective January 13, 2014, Lane BA, Pay Level 2 (full time contract for 101 days). Ms. Elmquist's salary for this assignment will be \$18,302.49.

Robin Petermeier, English as a Second Language Teacher, Apollo High School, effective January 29, 2014, Lane BA, Pay Level 2 (50% of a full time contract for 91 days). Ms. Petermeier's salary for this assignment will be \$8,245.18.

Jean Urban, Early Childhood Special Education Teacher, Roosevelt Early Childhood, effective February 3, 2014, Lane BA+60, Pay Level 4 (full time

contract for 88 days). Ms. Urban's salary for this assignment will be \$20,569.53. This is a replacement position.

Reassignment

Noorayn Muhumed, English as a Second Language Teacher, North Junior High School, effective January 16, 2014, Lane BA, Pay Level 2 (full time contract for 98 days). Ms. Muhumed's salary for this assignment will be \$17,758.85. Ms. Muhumed was previously an English as a Second Language Paraprofessional.

Rehire

Laura Bunkowski, Art Teacher (Long Call Substitute), North Junior High School, effective January 3, 2014 through March 17, 2014, Lane BA, Pay Level 2 (full time contract for 46 days). Ms. Bunkowski's salary for this assignment will be \$8,335.79.

Kathryn Knutson, Speech Language Pathologist, Madison Elementary School, effective January 23, 2014, Lane MA+60, Pay Level 5 (40% of a full time contract for 94 days). Ms. Knutson's salary for this assignment will be \$10,735.00.

Muriah Quimby, Next Step Teacher, Discovery Community School, effective January 2, 2014, Lane BA, Pay Level 2 (full time contract for 107 days). Ms. Quimby's salary for this assignment will be \$19,389.77.

Joseph Telfair, Interim Assistant Elementary Principal, Talahi Community School, effective January 2, 2014. Mr. Telfair to be paid a salary based on Lane AF, Step 3 of the St. Cloud Administrator's Association Master Contract.

Resignation

Jenel Chang, Social Studies Teacher, South Junior High School, last day of service February 4, 2014.

Jana Kragerud, Special Education Teacher, Riverwoods, last day of service February 28, 2014.

Retirement

Kathleen Ahrens, Early Childhood and Parent Educator, Roosevelt Early Childhood Center, last day of service June 10, 2014 after 27 years of service in District 742.

Christine Blauer, Elementary Principal, Lincoln Elementary School, last day of service June 30, 2014 after 19 years of service in District 742.

Timothy Holbrook, Fifth Grade Teacher, Madison Elementary School, last day of service will be the end of the school year, after 34 years of service in District 742.

Cheryl Kunshier, Special Education Teacher, Roosevelt Early Childhood Center, last day of service will be the end of the school year, after 28 years of service in District 742 schools. This is an amendment to the January 23, 2014 Board action on the consent agenda where this item was listed as 27 years of service in District 742 schools.

William Kunshier, First Grade Teacher, Discovery Community School, last day of service will be the end of the school year, after 25 years of service in District 742 schools. This is an amendment to the January 23, 2014 Board action on the consent agenda where this item was listed as 24 years of service in District 742 schools.

Lissa Miller, Early Childhood Family Education Teacher, Community Education, last day of service will be the end of the school year, after 27 years of service in District 742.

Martha Risch, Special Education Teacher, Kennedy Community School, last day of service will be the end of the school year, after 28 years of service in District 742.

Linda Tillman, Special Education Teacher, Riverwoods, last day of service June 11, 2014 after 37 years of service in District 742.

2. Non-Licensed Staff

Health Leave

Leslie Bari, Special Education Paraprofessional, Co2/SCSU Program, effective January 7, 2014 through February 18, 2014.

Cynthia Kissner, Kitchen Helper, Talahi Community School, effective January 2, 2014 through on or about April 1, 2014.

Hourly Rate Change

David Thompson, Engineer, Technical High School, effective February 16, 2014, hourly rate of pay will be adjusted from \$19.17 to \$21.03 per hour.

Leave of Absence

Roger Haper, Bus Driver, District Services Building, effective February 3, 2014 through March 10, 2014.

Safiya Mohamed, Classroom Paraprofessional, Roosevelt Early Childhood Center, effective February 4, 2014 through March 11, 2014.

New Hire

Marcia Barnes, Student Support Paraprofessional, Lincoln Elementary School, effective January 13, 2014 at an hourly rate of \$10.75 per hour.

Cullen Bowe, Student Support Paraprofessional, South Junior High School, effective December 18, 2013 at an hourly rate of \$10.75 per hour.

Nathan Brusky, Special Education Paraprofessional, Apollo High School, effective January 17, 2014 at an hourly rate of \$12.00 per hour. This is a new position.

Abdikadir Diriye, Jump Start Paraprofessional, North Junior High School, effective February 4, 2014 at an hourly rate of \$12.00 per hour.

Leslie Faulk, Kitchen Helper, South Junior High School, effective January 9, 2014 at an hourly rate of \$10.56 per hour.

Robert Fuller, Technician, District Media Services, effective January 27, 2014 at an hourly rate of \$16.98 per hour.

Jennifer Halicke, Student Support Paraprofessional, Lincoln Elementary School, effective January 13, 2014 at an hourly rate of \$10.75 per hour.

Gail Holdeman, Special Education Paraprofessional, Inn Step, effective February 3, 2014 at an hourly rate of \$12.00 per hour. This is a replacement position.

Sung Johnson, Kitchen Helper, Oak Hill Community School, effective January 2, 2014 at an hourly rate of \$10.56 per hour.

Safiyo Kassim, Cultural Navigator, Talahi Community School, effective January 30, 2014 at an hourly rate of \$12.00 per hour.

Marie Kastella, Special Education Paraprofessional, Talahi Community School, effective January 31, 2014 at an hourly rate of \$12.00 per hour. This is a replacement position.

Kristen Leet, Special Education Paraprofessional, Kennedy Community School, effective January 29, 2014 at an hourly rate of \$12.00 per hour. This is a replacement position.

Krista Lindt, Clerical Classification II, Kennedy Community School, effective January 28, 2014 at an hourly rate of \$11.71 per hour.

David Moening, Special Education Paraprofessional, North Junior High School, effective January 2, 2014 at an hourly rate of \$12.00 per hour. This is a replacement position.

Madar Mohamed, Cultural Navigator, Madison Elementary School, effective January 6, 2014 at an hourly rate of \$12.00 per hour.

Anna Ohlsen, Special Education Paraprofessional, Madison Elementary School, effective January 24, 2014 at an hourly rate of \$12.00 per hour. This is a replacement position.

Ayan Omar, Special Education Paraprofessional, Discovery Community School, effective January 30, 2014 at an hourly rate of \$12.00 per hour. This is a replacement position.

Kathryn Pallansch, Kitchen Helper, North Junior High School, effective January 30, 2014 at an hourly rate of \$10.56 per hour.

Heidi Patrias, Temporary Special Education Paraprofessional, Madison Elementary School, effective February 3, 2014 at an hourly rate of \$12.00 per hour. This is a replacement position.

Andrea Prow, Classroom Paraprofessional, Roosevelt Early Childhood Center and Discovery Community School, effective February 5, 2014 at an hourly rate of \$12.00 per hour.

Krystal Scott, Behavior Support Specialist, Westwood Elementary School, effective January 16, 2014 at an hourly rate of \$12.56 per hour.

Mohamed Soumah, Special Education Paraprofessional, Lincoln Elementary School, effective February 4, 2014 at an hourly rate of \$12.00 per hour. This is a new position.

Susan Spika, Special Education Paraprofessional, City Life, effective February 3, 2014 at an hourly rate of \$12.00 per hour. This is a replacement position.

Pei-Hsuan Tsai, Classroom Paraprofessional, Madison Elementary School, effective January 13, 2014 at an hourly rate of \$12.00 per hour.

Tanya Turnock, Health Paraprofessional, City Life, effective February 3, 2014 at an hourly rate of \$13.93 per hour.

Ytrinh Vu, Kitchen Helper, North Junior High School, effective February 5, 2014 at an hourly rate of \$10.56 per hour.

Jesse Wheeler, Special Education Paraprofessional, Lincoln Elementary School, effective February 11, 2014 at an hourly rate of \$12.00 per hour.

Rehire

Rita Sundquist, Clerical (Long Call Substitute), Clearview Elementary School, effective January 15, 2014 through April 22, 2014 at an hourly rate of \$13.30 per hour.

Resignation

Sahro Ali, Special Education Paraprofessional, Discovery Community School, last day of service February 10, 2014.

Naomi Kelm, Special Education Paraprofessional, Technical High School, last day of service January 23, 2014.

Dotoo Nebi, Special Education Paraprofessional, Lincoln Elementary School, last day of service February 7, 2014.

Susan Neumann, Special Education Paraprofessional, Madison Elementary School, last day of service February 21, 2014.

Eric Pederson, Bus Driver, District Services Building, last day of service February 14, 2014.

Chantel Purrier, Special Education Paraprofessional, Riverwoods, last day of service February 21, 2014.

Meghan Schneider, Special Education Paraprofessional, Lincoln Elementary School, last day of service February 14, 2014.

Retirement

Carol Rein, Kitchen Helper, South Junior High School, last day of service January 17, 2014 after 15 years of service in District 742.

Bernard Umerski, Head Warehouse, District Services Building, last day of service April 30, 2014 after 42 years of service in District 742.

Thomas Wood, Assistant Engineer, North Junior High School, last day of service February 28, 2014 after 29 years of service in District 742.

Termination

Ibrahim Shuriye, Cultural Navigator, Lincoln Elementary School, last day of service February 7, 2014.

Kelly Ziemer, Special Education Paraprofessional, Technical High School, last day of service January 31, 2014.

C. Change Order - Madison Addition

The Administration recommends approval of Change Order #3 for the above named project with Schwerin Management in the amount of -\$451.00 as a back charge to repair glazed block damage.

D. Approval of Application for Cooperative Sponsorship

The Administration recommends approval of an Application for Cooperative Sponsorship to the Minnesota State High School League between St. Cloud Tech, St. Cloud Apollo and St. Cloud Cathedral for Boys Lacrosse for the 2013-2014 school year.

E. Approval of Make-Up Days for Weather-Related School Closures on January 27 and 28, 2014

The Administration recommends approval of the following plan due to the recent weather-related school closing days:

January 27th School Closure: Make-up Day for Staff and Students on April 21

The School Board designates April 21, Spring Break Monday Holiday, as the make-up day for staff and students and designates January 27 as a holiday in lieu of April 21 for all contracts except custodians. For the custodial bargaining unit, the School Board designates March 7 as the holiday in lieu of April 21. All eligible staff receive holiday pay on January 27.

January 28th School Closure: Make-up Day for Licensed Staff Only on June 9 or June 10

- School Board schedules professional development make-up day for licensed staff only.
- All non-licensed staff use accumulative leave, vacation pay or full deduct to account for the January 28 absence per the contract provisions.
- Licensed staff report as follows for make-up day:

June 9: Elementary licensed staff make-up day - Anita Archer Professional Development; Secondary staff complete 1/2 day of teacher workshop per the contract.

June 10: Secondary licensed staff make-up day - Anita Archer Professional Development; Elementary staff complete 1/2 day of teacher workshop per the contract.

F. Call for Bids – Tech High School Ceiling Replacement Project

The Administration recommends that the Board of Education authorize a Call for Bids for Tech High School Ceiling Replacement Project to be opened on Thursday, March 6, 2014, at 2:00 p.m. Central Time.

This project is being funded with Deferred Maintenance funds.

The Call for Bids will be available at www.isd742.org.

G. Bid Award – Ceiling & Pipe Asbestos Abatement 2014 – Tech High School

The Administration recommends that the Board of Education award the bid for Ceiling & Pipe Asbestos Abatement 2014 – Tech High School as follows, based upon

low bid received meeting specifications:

“A” Base Bid to VCI Environmental in the amount of \$215,400

“B” Base Bid to Grivette Environmental in the amount of \$133,000

“C” Base Bid to Titan Environmental in the amount of \$41,000

As per the bid specifications, no asbestos abatement contractor or asbestos sub-contractor will be allowed to perform more than one of the three unique scopes of work which is why Base Bid “C” is being awarded to Titan Environmental even though their bid is higher.

The Administration recommends rejecting Alternate Bids C1 and C2 at this time.

This project is being funded with Health & Safety Funds.

A bid tabulation is attached.

H. Bid Award – Pipe Re-insulation 2014 – Tech High School

The Administration recommends that the Board of Education award the bid for Pipe Re-insulation 2014 – Tech High School to Diamond Energy in the approximate amount of \$18,790.00, based upon low bid received meeting specifications. Bid items #1 through #8 are prices for additional fittings/pipe runs which may or may not be needed. The need for these will be determined as the project progresses.

This project will be funded with Deferred Maintenance funds.

A bid tabulation is attached.

I. Approval for Submission of Grant Application

The Administration recommends approval of a 21st Century Community Learning Center grant application to the Minnesota Department of Education by North, South, Apollo and Area Learning Center in the approximate amount of \$300,000.00. The funding provided by the Minnesota 21st CCLC Grant Program is intended to address each of the following goals: 1) Increase participants' opportunities to develop and apply 21st Century skills; 2) Increase school and community connectedness of participants; 3) Increase the academic performance of participating students who are low performing/failing or at high risk of failure in core academic areas. Centers must operate a minimum of three (3) days per week and offer at least 420 hours per year, including a minimum four (4) weeks summer component. Activities will include literacy, STEM, arts and culture, youth leadership, family involvement, etc.

II. DISCUSSION AND/OR ACTION ITEMS

A. Review and Approval of Tentative Contract Agreement (ACTION)

Tracy Flynn Bowe, Executive Director of Human Resources, will review the details of the tentative contract agreement with the St. Cloud Administrators' Association for 2013-2015.

The Administration recommends approval of the contract agreement between the St. Cloud Administrators' Association and St. Cloud Area School District 742 for 2013-2015.

Willie Jett
Superintendent