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**MISSION STATEMENT**  
**St. Cloud Area School District 742**

*The mission of St. Cloud Area School District 742 is to prepare all learners, in partnership with their families and the community, to live and contribute within a changing and diverse world.*

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**COMMUNITY INPUT will be held at 6:15 p.m.**  
**During this time, the Board of Education will allow citizen input**  
**in accordance with their established guidelines.**  
**The Board Meeting/Work Session will immediately follow.**

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**Board of Education**  
**St. Cloud Area School District 742**

**August 8, 2012**  
**Following Community Input**  
**District 742 Administration Office**  
**1000 44<sup>th</sup> Avenue North**  
**St. Cloud**

**NOTE:** *If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.*

**PLEDGE OF ALLEGIANCE**  
**ROLL CALL**

**BOARD MEETING AGENDA**

**I. CONSENT AGENDA (ACTION - Roll Call)** *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption.*

**A. Approval of Board Meeting Agenda and Work Session Agenda**

**B. Personnel Staff Changes**

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

1. Licensed Staff Changes

**Child Care Leave**

Haley Watkins, Special Education Teacher, Talahi Community School, effective on or about October 15, 2012 through on or about January 4, 2013.

**New Hire**

Joy Barrett, Special Education Teacher, Discovery Community School, effective August 27, 2012, Lane MA, Pay Level 3 (full time contract for 188 days). Ms. Barrett's salary for this assignment will be \$41,336.00. This is a replacement position.

Yu Han Chang, Chinese Immersion Teacher, Madison Elementary School, effective August 27, 2012, Lane MA+30, Pay Level 3 (full time contract for 188 days). Ms. Chang's salary for this assignment will be \$44,169.00

Jenna Dolence, Special Education Teacher, Kennedy Community School, effective August 27, 2012, Lane BA, Pay Level 2 (full time contract for 188 days). Ms. Dolence's salary for this assignment will be \$33,397.00. This is a replacement position.

Katherine Dorn, Special Education Teacher, Apollo High School, effective August 27, 2012, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Dorn's salary for this assignment will be \$34,602.00. This is a replacement position.

Nathan Hampton, Assistant Principal, Technical High School, effective July 25, 2012, Lane AD, Pay Level 3. Mr. Hampton's salary for this assignment will be \$89,823.00.

Erica Heath, Science Teacher, Riverwoods, effective August 27, 2012, Lane MA+45, Pay Level 9 (full time contract for 188 days). Ms. Heath's salary for this assignment will be \$57,610.00. This is a replacement position.

Maria Hennes, Spanish Immersion Teacher, Clearview Elementary School, effective August 27, 2012, Lane BA, Pay Level 4 (full time contract for 188 days). Ms. Hennes' salary for this assignment will be \$35,816.00.

Nathan Jensen, Special Education Teacher (Long Call Substitute), City Life, effective August 27, 2012, Lane BA+30, Pay Level 6 (full time contract for 188 days). Mr. Jensen's salary for this assignment will be \$42,392.00. This is a replacement position.

Jeanne Kilian, Special Education Teacher, Technical High School, effective August 27, 2012. Lane BA, Pay Level 3 (full time contract for 188 days). Ms. Kilian's salary for this assignment will be \$34,602.00. This is a replacement

position.

Bonyin King, Spanish Immersion Teacher, Clearview Elementary School, effective August 27, 2012, Lane BA, Pay Level 3 (full time contract for 188 days). Ms. King's salary for this assignment will be \$34,602.00.

Robert Knapp, Chinese Immersion Teacher, Madison Elementary School, effective August 27, 2012, Lane BA, Pay Level 3 (full time contract for 188 days). Mr. Knapp's salary for this assignment will be \$34,602.00.

Georgina Kowalczyk, Spanish Immersion Teacher, Clearview Elementary School, effective August 27, 2012, Lane BA+15, Pay Level 3 (full time contract for 188 days). Ms. Kowalczyk's salary for this assignment will be \$36,285.00.

Lisa Letofsky, German Teacher, Technical High School, effective August 27, 2012, Lane MA+15, Pay Level 3 (80% of a full time contract for 188 days). Ms. Letofsky's salary for this assignment will be \$34,416.80

Hao Li, Chinese Immersion Teacher, Madison Elementary School, effective August 27, 2012, Lane BA+60, Pay Level 3 (full time contract for 188 days). Mr. Li's salary for this assignment will be \$41,336.00.

Jodi Ligeros, Art Teacher, Riverwoods and South Junior High School, effective August 27, 2012, Lane BA, Pay Level 2 (70% of a full time contract for 188 days). Ms. Ligeros's salary for this position will be \$23,377.90.

Weiyi Qian, Chinese Immersion Teacher, Madison Elementary School, effective August 27, 2012, Lane BA, Pay Level 5 (full time contract for 188 days). Ms. Qian's salary for this assignment will be \$37,018.00.

Samantha Richardson, Spanish Immersion Teacher, Clearview Elementary School, effective August 27, 2012, Lane BA, Pay Level 2 (full time contract for 188 days). Ms. Richardson's salary for this assignment will be \$33,397.00.

Kevin Robinson, Music Teacher, Clearview Elementary and Talahi Community Schools, effective August 27, 2012, Lane BA, Pay Level 2 (full time contract for 188 days). Mr. Robinson's salary for this position will be \$33,397.00.

John Tinsley, Art Teacher, Talahi Community School, effective August 27, 2012, Lane BA, Pay Level 3 (full time contract for 188 days). Mr. Tinsley's salary for this assignment will be \$34,602.00.

Terri Weber, Spanish Immersion Teacher, Clearview Elementary School, effective August 27, 2012, Lane MA, Pay Level 3 (full time contract for 188 days). Ms. Weber's salary for this assignment will be \$41,336.00.

Katie Vinje, Spanish Immersion Teacher, Clearview Elementary School, effective August 27, 2012, Lane MA, Pay Level 3 (full time contract for 188 days). Ms.

Vinje's salary for this assignment will be \$41,336.00.

### **Professional Leave**

Jeffrey Sommerfeld, Language Arts Teacher, Apollo High School, effective for the 2012-2013 school year.

### **Reassignment**

John Weekley, Interim Special Education Licensed Supervisor, City Life, effective immediately for the 2012-2013 school year, at a yearly of \$65,000.00. Mr. Weekley was previously a Special Education Teacher.

### **Rehire**

Kelly Aguilar, English as a Second Language Teacher, Discovery Community School and Area Learning Center, effective August 27, 2012, Lane BA+15, Pay Level 3 (full time contract for 188 days). Ms. Aguilar's salary for this assignment will be \$36,285.00. This is a replacement position.

Kathryn Amick, Art Teacher, Lincoln Elementary School, effective August 27, 2012, Lane BA, Pay Level 2 (full time contract for 188 days). Ms. Amick's salary for this assignment will be \$33,397.00.

Stephen Browning, Elementary Teacher, Lincoln Elementary School, effective 2012-2013 school year, Lane BA, Pay Level 2 (full time contract for 188 days). Mr. Browning's salary for this assignment will be \$33,397.00.

Andrea Hepburn, Third Grade Teacher, Madison Elementary School, effective for the 2012-2013 school year, Lane BA, Pay Level 2 (full time contract for 188 days). Ms. Hepburn's salary for this assignment will be \$33,397.00.

### **Resignation**

Joanne Bednarski, Title I Teacher, St. Joseph School, last day of service June 7, 2012.

### **Retirement**

Lon Enerson, Special Education Teacher, Riverwoods, last day of service June 6, 2012, after almost 32 years of service in District 742.

## 2. Nonlicensed Staff Changes

### **Budget Reduction**

Sandy Neuenfeldt, Administrative Liaison, Student Services/Special Education, last day of service June 30, 2012.

**Health Leave**

Michele Torgerson, Special Education Paraprofessional, Madison Elementary School, effective for the 2012-2013 school year.

**New Hire**

Brian Meinz, Custodian, Oak Hill Community and Tech High Schools, effective July 16, 2012 at an hourly rate of \$11.27 per hour.

Kathleen Neuberger, Kitchen Helper, Westwood Elementary School, effective September 4, 2012 at an hourly rate of \$10.27 per hour.

Debra Walz, Adult Basic Education Assistant, Community Education, effective July 17, 2012 at an hourly rate of \$10.99 per hour.

**Resignation**

Monika Lodermeier, Adult Basic Education Assistant, Community Education, last day of service August 17, 2012.

**Retirement**

Kathleen Beuning, Media Paraprofessional, North Junior High School, last day of service June 6, 2012, after 27 ½ years in District 742.

Kathleen Zabinski, Special Education Paraprofessional, North Junior High School, last day of service June 6, 2012, after almost 22 years of service in District 742.

C. Approval of Policy Revisions Related to Student Achievement (*Third and Final Reading*)

The Administration recommends approval of the recommended changes to the following Board Policies and Administrative Procedures:

- Board Policy 601 - School District Curriculum and Instruction Goals
- Board Policy 602 and Administrative Procedures 602A - Organization of School Calendar and School Days
- Board Policy 604 - Instructional Curriculum
- Board Policy 605 - Alternative Programs
- Board Policy 606 - Textbook and Instructional Materials
- Board Policy 607 - Organization of Grade Levels

Copies are attached.

## II. DISCUSSION AND/OR ACTION ITEMS

### A. Review and Approval of Tentative Contract Agreements (if any)

Bruce Watkins  
Superintendent