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**MISSION STATEMENT**  
**St. Cloud Area School District 742**

*The mission of St. Cloud Area School District 742 is to prepare all learners, in partnership with their families and the community, to live and contribute within a changing and diverse world.*

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**COMMUNITY INPUT** will be held at 6:15 p.m.  
*During this time, the Board of Education will allow citizen input in accordance with their established guidelines.  
The Board Meeting/Work Session will immediately follow.*

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**Board of Education**  
**St. Cloud Area School District 742**

**June 13, 2012**  
*Following Community Input*  
**District 742 Administration Office**  
**1000 44<sup>th</sup> Avenue North**  
**St. Cloud**

**NOTE:** *If you have a disability, and need an accommodation in order to attend this event, please contact Student Services at v/tty, 202-6800, at least one week in advance of the meeting.*

**PLEDGE OF ALLEGIANCE**  
**ROLL CALL**

**BOARD MEETING AGENDA**

**I. CONSENT AGENDA (ACTION - Roll Call)** *The consent agenda consists of non-controversial items that the Board adopts routinely without debate. Any single member may remove an item from the consent agenda by requesting removal at the time the consent agenda is moved for adoption.*

A. Approval of Board Meeting Agenda and Work Session Agenda

B. Personnel Staff Changes

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed to not include fringe benefits.

1. Licensed Staff Changes

**Professional Leave**

Charles Hentges, Industrial Arts Teacher, North Junior High School, effective for the 2012-2013 school year.

**Reassignment**

Sara Nelson, Elementary Principal, Madison Elementary School, effective for the 2012-2013 school year, Lane C, Step 1. Ms. Nelson's salary for this assignment will be \$83,523.00. Ms. Nelson was previously an Assistant Elementary Principal.

**Resignation**

Jessalyn Canavan, Art Teacher, South Junior High School, last day of service June 7, 2012.

Angela Flaten, Special Education Teacher, Discovery Community, South Junior, Clearview Elementary, Technical High and Roosevelt Schools, last day of service June 7, 2012.

Julie Hagen, Third Grade Teacher, Madison Elementary School, last day of service June 7, 2012.

Rebecca Pfeifer, Counselor, South Junior High School, last day of service June 7, 2012.

Abby Pumper, Third Grade Teacher, Madison Elementary School, last day of service June 7, 2012.

**Retirement**

Karen Happe, Art Teacher, South Junior High School, last day of service June 7, 2012 after almost 26 years of service in District 742 schools.

Sharon Truex, Second Grade Teacher, Westwood Elementary School, last day of service June 7, 2012, after almost 22 years of service in District 742 schools. Ms. Truex is currently on Leave of Absence.

2. Nonlicensed Staff Changes

**Compensation Study Adjustments (Effective July 1, 2012)**

Eliminate Lanes 49, 54, 72, 75 and 77 from the Non-Represented Employee Guidelines and adjust affected employees as necessary.

Coordinator Environmental Health Safety from Lane 72, Step 4, to Lane 74, Step 3.

Coordinator Equity Services from Lane 72, Step 3, to Lane 74, Step 2.

Coordinator Access Opportunity Grants from Lane 77, Step 2, to Lane 74, Step 6.

Coordinator Community Ed & Outreach Marketing redlined at current pay rate at Lane 77, Step 1, and assigned to Lane 74, Step 5.

Coordinator Special Needs Inclusion from Lane 72, Step 2, to Lane 74, Step 1.

Coordinator Community Education Programs from Lane 72, Step 6, to Lane 74, Step 5.

Coordinator Youth Enrichment from Lane 72, Step 6, to Lane 74, Step 5.

Coordinator CE Programs/Adult from Lane 72, Step 6, to Lane 74, Step 5.

Coordinator ABE Social Worker/Volunteer Tutor from Lane 72, Step 6, to Lane 74, Step 5.

Coordinator Service Learning from Lane 72, Step 2, to Lane 74, Step 1.

Coordinator Transportation from Lane 72, Step 5, to Lane 74, Step 4.

Coordinator Computer Programming redlined at current pay rate at Lane 75, Step 6, and assigned to Lane 74, Step 6.

Media Technicians redlined at current pay level pending restructuring and new hires assigned to Lane 70.

Computer programmers from Lane 72, Step 6, to Lane 74, Step 5.

Student and Family Advocate redlined at current pay rate at Lane 72, Step 6, and assigned to Lane 74, Step 5.

Compliance Assistant from Lane 72, Step 6, to Lane 74, Step 5.

Research Assistant SPED from Lane 72, Step 6, to Lane 74, Step 5.

Behavior Interventionists from Lane 72, Step 1, to Lane 74, Step 1.

Behavior Interventionists from Lane 72, Step 3, to Lane 74, Step 2.

Behavior Interventionist from Lane 72, Step 4, to Lane 74, Step 3.

Compliance Assistant from Lane 72, Step 4, to Lane 74, Step 3.

Accountant from Lane 65, Step 6, to Lane 74, Step 2.

Executive Assistants from Lane 65, Step 6, to Lane 70, Step 3.

ABE Assistant from Lane 54, Step 1, to Lane 56, Step 1.

ABE Assistant from Lane 54, Step 2, to Lane 56, Step 1.

Printing Technician from Lane 49, Step 6, to Lane 56, Step 2.

### **Leave of Absence**

Amy Feddema, Special Education Paraprofessional, Oak Hill Community School, effective for August 27, 2012 through December 21, 2012.

### **New Hire**

Abdulfattah Mohamud Ismail, Cultural Navigator, Technical High School, effective May 23, 2012 at an hourly rate of \$10.47.

Jamie Updike, Custodian, Technical High School, effective May 30, 2012 at an hourly rate of \$11.27.

Kelly Voigt, Kitchen Helper, Oak Hill Community School, effective May 16, 2012 at an hourly rate of \$10.27.

### **Rehire**

Amina Abdille, Student Support Paraprofessional, Madison Elementary School, effective with the 2012-2013 school year at an hourly rate of \$10.13 per hour.

### **Resignation**

Kelsie Becker, Student Support Paraprofessional, South Junior High School, last day of service June 6, 2012.

Miranda Berhow, Special Education Paraprofessional, Madison Elementary School, last day of service October 21, 2011. Ms. Berhow is currently on leave.

Matthew Blackmore, Student Support Paraprofessional, South Junior High School, last day of service June 6, 2012.

Denise Gallus, Special Education Paraprofessional, Technical High School, last day of service June 6, 2012.

Nick Hemminger, Custodian, Technical High School, last day of service June 6, 2012.

Aksel Krafnick, Special Education Paraprofessional, City Life, last day of service June 6, 2012.

Emily Swinney, Student Support Paraprofessional, Oak Hill Community School, last day of service June 4, 2012.

Amanda Timmerman, Special Education Paraprofessional, last day of service June 6, 2012.

Ashley Toenjes, Adult Basic Education Literacy Accountability Assistant, Discovery Community School and St. Cloud State University, last day of service July 31, 2012.

Sandra Van Vickle, Kitchen Helper, Oak Hill Community School, last day of service May 1, 2012.

### **Termination**

Carla Long, Special Education Paraprofessional and Special Needs Coordinator, Discovery Community School and Community Education Center, last day of service May 31, 2012.

Ali Yusuf, Cultural Navigator, Talahi Community School, last day of service May 31, 2012.

### **Yearly Appointments**

Assistant Director Research Accountability and Grants commencing July 1, 2012 for 260 days at an annual salary of \$66,958.

Assistant Director Human Resources commencing July 1, 2012 for 260 days at an annual salary of \$66,958.

Controller commencing July 1, 2012 for 260 days at an annual salary of \$61,451.

Supervisor Buildings and Grounds commencing July 1, 2012 for 260 days at an annual salary of \$64,168.

Supervisor Transportation commencing July 1, 2012 for 260 days at an annual salary of \$64,965.

Supervisor Food Services commencing July 1, 2012 for 220 days at an annual salary of \$44,214.

Supervisor IT and Network Administrator commencing July 1, 2012 for 260 days at an annual salary of \$62,532.

C. NJPA Contract - Attenuating Surfaces for Playgrounds at Oak Hill Community School and Lincoln Elementary School

The Administration recommends that the Board of Education enter into a contract under the NJPA Contract with Sorenson Gross Construction Services for Attenuating Surfaces for Playgrounds at Oak Hill Community School and Lincoln Elementary School in the amount of \$339,940.00.

This project will be funded with Health and Safety funds.

D. Bid Award - Garbage/Refuse Service

The Administration recommends that the Board of Education award the bid for Garbage/Refuse Service to Republic Services (Allied Waste) in the approximate amount of \$78,696.07, based upon low bid received meeting specifications.

A bid tabulation is attached.

E. Bid Award - Westwood Elementary School Chiller Replacement

The Administration recommends that the Board of Education award the bid for Westwood Elementary School Chiller Replacement to El-Jay Plumbing & Heating, Inc., in the amount of \$221,650.00, based upon low bid received meeting specifications.

A bid tabulation is attached.

This project is being funded with Deferred Maintenance funds.

Bruce Watkins  
Superintendent