



OAK PARK ELEMENTARY SCHOOL DISTRICT 97
260 MADISON STREET, OAK PARK, ILLINOIS
BOARD MEETING
January 7, 2020, 7:00 PM

BOARD NORMS

- Equity of voice
- Brevity
- Disciplined thought
- Preparation
- Authentic, genuine conversations
- Respectful tone and intent
- Listen
- Assume positive intent

District 97 Vision and Goals

Create a positive learning environment for all students that is equitable, inclusive and focused on the whole child.

1. Inclusivity

The collective responsibility to provide equitable opportunities for access and promote active participation of all stakeholders in an accepting and supporting environment.

2. Positive Learning Environment

A place where all members of the school community are engaged in hands-on, real-world experiences and feel safe, empowered, supported and valued.

3. Equity

The practice of beliefs and creation of systems that provide access and opportunities, fair treatment, and full inclusion of all students. This applies across race, ethnicity, socioeconomic status, gender identity and expression, disability and different learning needs, sexual orientation, language, immigrant status, religion, and other characteristics in order to realize equitable opportunities and outcomes for everyone.

4. Whole-Child-Focused

Supporting, measuring and celebrating all aspects of a student's development (social/emotional, academic, physical, artistic) through caring and respectful relationships.

We will ensure that every D97 student witnesses, achieves or begins experiencing what it means to be:

A known, nurtured and celebrated LEARNER.

An empowered and passionate SCHOLAR.

A confident and persistent ACHIEVER.

A creative CRITICAL THINKER AND GLOBAL CITIZEN

6:30 PM - EXECUTIVE SESSION - (Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees or Legal Counsel for the District 5 ILCS 120/2(C)(1))

1. 7:00 PM - MAKING MY D97 BETTER AWARD

1. 1. Awarded to Charlie Kane

2. 7:05 PM - PUBLIC

2. 1. Public Comment

3. 7:20 PM - SPECIAL REPORTS

3. 1. Review of the Parameters Bond Resolution - Liz Hennessey

3. 2. SY20 Summer Capital Projects

4. 8:00 PM - ACTION ITEMS

4. 1. Minutes

4. 1. 1. Approval of the minutes from the December 5, 2019 Special Board Meeting

4. 1. 2. Approval of the Minutes from the December 10, 2019 Board Meeting

4. 2. Consent Agenda

4. 2. 1. Bill List

4. 2. 2. Personnel

4. 2. 3. Policy Adoption (12/10/2019)

4. 2. 3. 1. Policy 2:20 (Powers and Duties of the School Board; Indemnification)
4. 2. 3. 2. Policy 2:70 (Vacancies on the School Board - Filling Vacancies)
4. 2. 3. 3. Policy 2:70-E (Checklist for Filling Board Vacancies by Appointment)
4. 2. 3. 4. Policy 2:100 (Board Member Conflict of Interest)
4. 2. 3. 5. Policy 2:110 (Qualifications, Term, and Duties of Board Officers)
4. 2. 3. 6. Policy 2:200 (Types of School Board Meetings)
4. 2. 3. 7. Policy 2:220-E2 (Motion to Adjourn to Closed Meetings)
4. 2. 3. 8. Policy 2:260 (Uniform Grievance Procedure)
4. 2. 3. 9. Policy 3:40-E (Checklist for the Superintendent Employment Contract Negotiation Process)
4. 2. 3. 10. Policy 4:15 (Identity Protection)
4. 2. 3. 11. Policy 4:30 (Revenue and Investments)
4. 2. 3. 12. Policy 4:40 (Debt Management)
4. 2. 3. 13. Policy 4:60 (Purchases and Contracts)
4. 2. 3. 14. Policy 4:80 (Accounting and Audits)
4. 2. 3. 15. Policy 4:150 (Facility Management and Building Programs)
4. 2. 3. 16. Policy 5:10 (Equal Employment Opportunity and Minority Recruitment)
4. 2. 3. 17. Policy 5:20 (Workplace Harassment Prohibited)
4. 2. 3. 18. Policy 5:20-E (Resolution to Prohibit Sexual Harassment)
4. 2. 3. 19. Policy 5:30 (Hiring Process and Criteria)
4. 2. 3. 20. Policy 5:90 (Abused and Neglected Child Reporting)
4. 2. 3. 21. Policy 5:100 (Staff Development Program)
4. 2. 3. 22. Policy 5:120 (Employee Ethics; Conduct; and Conflict of Interest)
4. 2. 3. 23. Policy 5:200 (Terms and Conditions of Employment and Dismissal)
4. 2. 3. 24. Policy 5:220 (Substitute Teachers)
4. 2. 3. 25. 5:250 (Leaves of Absence)
4. 2. 3. 26. Policy 5:290 (Employment Termination and Suspensions)
4. 2. 3. 27. Policy 5:330 (Sick Days, Vacation, Holidays and Leaves)
4. 2. 3. 28. Policy 6:20 (School Year Calendar and Days)
4. 2. 3. 29. Policy 6:60 (Curriculum Content)
4. 2. 3. 30. Policy 6:150 (Home and Hospital Instruction)
4. 2. 3. 31. Policy 7:150 (Agency and Policy Interviews)
4. 2. 3. 32. Policy 7:270 (Administering Medicines to Students)
4. 2. 3. 33. Policy 8:30 (Visitors to and Conduct on School Property)

4. 3. **General**

4. 3. 1. Approval of Budget Authority (12/10/2019)
4. 3. 2. Approval of Food Service and Student Registration Fees (12/10/2019)
4. 3. 3. Approval of Depositories and Signatories (12/10/2019)

4. 3. 4. Approval of Summer Programming 2020 Recommendation (12/10/2019)
4. 3. 5. Approval of Beye Accessibility Plan (11/26/2019)
4. 3. 6. Resolution providing for the issue of not to exceed \$27,500,000 General Obligation School Bonds, Series 2020, for the purpose of improving the sites of, building and equipping additions to, and altering, repairing and equipping school buildings of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the execution of a Bond Purchase Agreement with Raymond James & Associates, Inc., in connection with the proposed sale of said bonds.

5. **8:15 PM - BOARD ASSIGNMENTS**

5. 1. Standing Board Committee Liaison Report Follow Up (as needed - FAC, FORC, CCE and CLAIM)
5. 2. Intergovernmental Liaison Report Follow Up (as needed - IGOV, PTO Council, CEC, OPEF, Community Council, Tri-Board on Equity, Policy, and Self-Evaluation)
5. 3. Board Retreat Follow-up
 5. 3. 1. Discussion - Agree on priority ideas from brainstorming list
 5. 3. 2. Discussion - Identify one idea to plan a listening session
 5. 3. 3. Identify special meeting dates (quarterly) to reflect on what the Board learned from listening sessions and begin "Equity Strategy Development" (expected action 1/21/2020)
 5. 3. 4. Discussion on "norms" list: Lead with listening and practicing "host" leadership in service of the D97 vision.

6. **8:45 PM - CONCLUDING ITEMS**

6. 1. Board Remarks
6. 2. Agenda Maintenance

7. **9:00 PM - ADJOURNMENT**

The next regularly scheduled meeting of the Board will be on Tuesday, January 21, 2020 beginning at 7:00 p.m., at the Administration building located at 260 Madison Street, Oak Park.

<p>The Oak Park School District 97 does not discriminate on the basis of disabilities in the admission or access to its programs or activities. We invite individuals requiring reasonable accommodation to contact the ADA Coordinator (524-3030) at least 48 hours before the scheduled meeting time. This agenda can also be made available on audiotape.</p>
--