

Regular Meeting
Monday, October 2, 2023 6:30 PM

Teaching & Learning Center, Becker High
School
12000 Hancock Street
Becker, MN 55308

Agenda

1. PROCEDURAL ITEMS
 - 1.A. Call to Order
 - 1.B. Pledge of Allegiance
 - 1.C. Agenda
 - 1.D. Recognition of Visitors and Public Forum
 - 1.E. Presentations
 - 1.E.I. Dylan's Hope
 - 1.E.II. Dave Kreft, High School Principal: Student Leadership Opportunities
2. REPORTS
 - 2.A. Student Report
 - 2.B. Superintendent's Report
 - 2.C. Committee Reports
3. CONSENT AGENDA
 - 3.A. Minutes
 - 3.B. Financial Report
 - 3.C. Disbursements
 - 3.D. Personnel
 - 3.E. Tender & Release Agreement
 - 3.F. Minnesota State High School League Foundation Resolution
4. GIFTS
5. SECOND READING
6. CLOSED SESSION TO DISCUSS NEGOTIATIONS STRATEGY
7. ADJOURN



Student Leadership at Becker High School

October 2, 2023 School Board Meeting



District Mission Statement

- *“Developing self directed learners to thrive in a changing global community.”*
- Age appropriateness and opportunities



School Sponsored Groups

- District selects advisor to lead the group
- Managed cooperatively by the principal's office and activities office
- Self funded, no activity fees
- Leadership positions selected by members
- Committees established within membership
- Advisor sets meetings time/locations and directs on appropriate school connections
- Leadership connects with appropriate decision makers
- Leadership connects with stakeholders



School Sponsored Groups

- Example: Student Council
- Homecoming Week: Student Council
 - Advisor - Secures facilities, Manages sensitive information, Adheres to budget, Reviews and delivers mass messaging
 - Student leadership - Brainstorms ideas/activities, Designs activities and scripts, Seeks leadership approval, Sets up/takes down from events, Seeks input from student body



School Sponsored Groups

- Example: Robotics FRC 4607
- 11 Departments each with its own Lead, Co-Lead, and Mentor
- 16 Mentors and three Coaches
- Mentors come from different industries, offer expertise to the students/team, provide guidance and direction to students/departments.
- Over 50 different events (Trunk or Treat, Jumpstart Training, Coding for Cookies, etc). Each one will have a coordinator (non-senior student, preferably not a Dept Lead)



School Sponsored Groups

- Example: DECA (new this year) - new business club
- Advisor - Develop opportunities for community/business outreach and job opportunities, Establish Committee Focus, Oversees budget
- Student Leadership - Seek community partnerships, Introduction to the community, Develop and run Chewy's (school store), develop unique projects, Competition preparation (scenario solutions), Internal chapter development



Ways of Building Leadership

- Athletics/activities - captains selected with participant and advisor feedback - leadership retreats, book reads, periodic meetings, administrative communication
- B3 - Building Better Bulldogs - about 6 advisors - comprised of leaders from all activities - empowering and education leaders to be better leaders
- Senior Leaders - about 30 seniors selected by staff to help 9th graders transition



Student-led Groups

- These groups are started, organized and led by students at Becker High School with an approved faculty supervisor. Because these are student-led groups, “Becker High School” will not be identified in the official name of these groups. These groups generally meet outside of the school day.
- Students with similar interests or cause
- Example: Gaming Club
- Process: Form, discuss with principal, seek faculty supervisor
- 3 questions within the last few weeks



Other Leadership Opportunities

- Student Representative(s) on the School Board and Strategic Planning
- Site Based Leadership - 3 or 4 members, along with staff (certified and non-certified) administration, parents, PTSA - monthly meeting
- Activities Council - 1 member, along with coaches/advisors, community members, AD, administration, board members - monthly meeting
- Graduation Committee - volunteers from senior class - class motto, speakers, ushers, program, location, tribute/recognition, building walk through, class flower, etc.
- TRAK (Together Reaching Area Kids) - 4 students, along with County mental health, law enforcement, administration, counselors, board members - students provide feedback on healthy activities the team may support



Because we have outstanding leaders . . .

- Senior lunch room and protocols
- Sub-less classroom
- Football game attendance
- Student section communication
- Rely on leaders to develop leaders - students willing to share with adults and step up
- Administratively communicate with students to help with student issues



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ISD #726 – BECKER AREA PUBLIC SCHOOLS REFERENDUM PROJECTS

Progress Update
September 27th, 2023

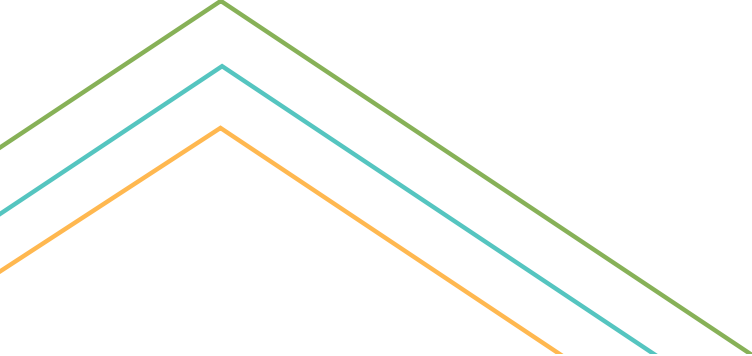
Agenda:

Progress Update

Q&A

Transportation Building Project Update

- Finishing remaining punchlist items



Middle School & High School Project Update



Middle School Project Update

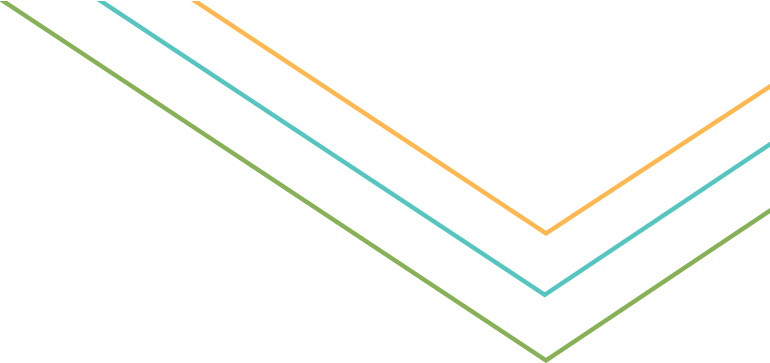
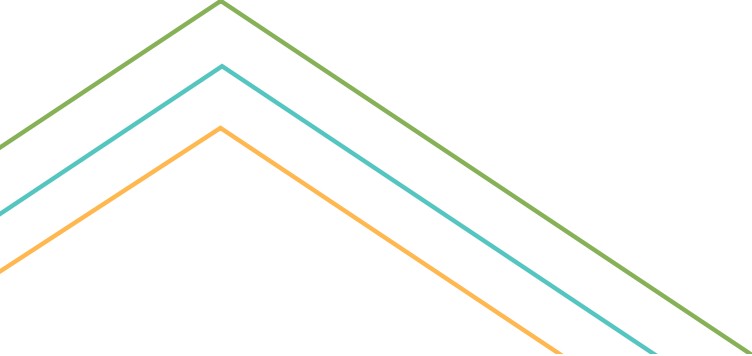
- Working through remaining punchlist items

High School Project Update

- Waiting for final electrical equipment for the CTE spaces
- Working through remaining punchlist items

Multi-Purpose Field Project Update

- Finishing remaining punchlist items

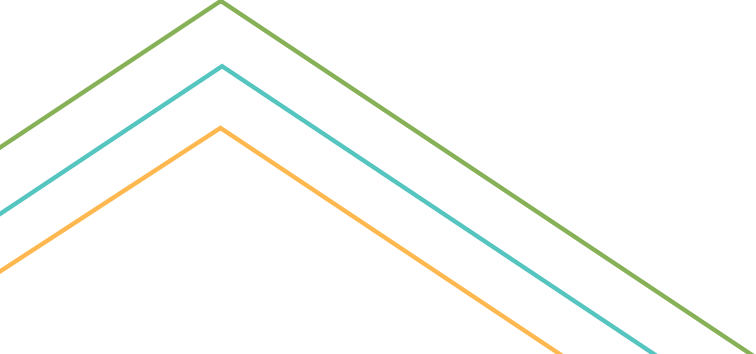
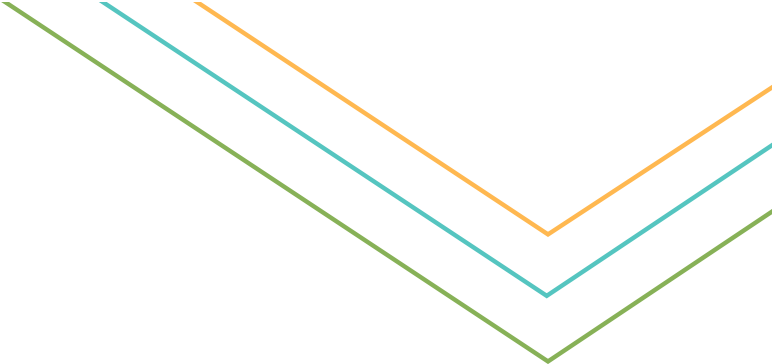


Intermediate Renovations Project



Intermediate Project Update

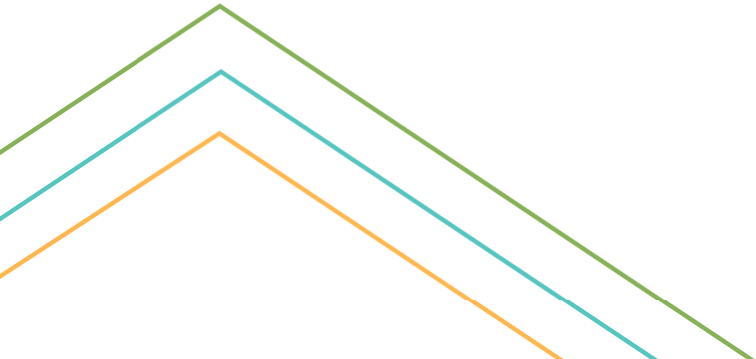
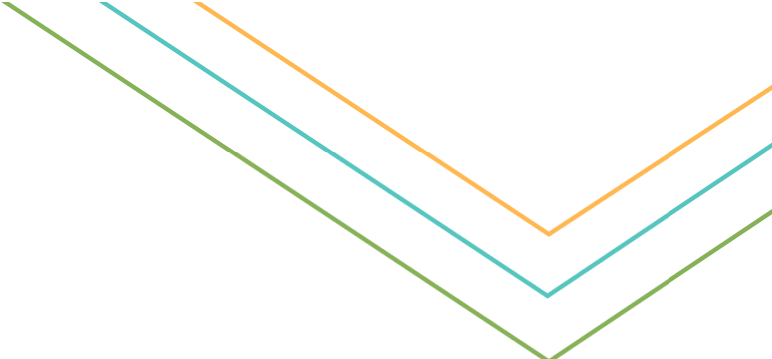
- Finishing remaining punchlist items
- Students and staff have access to the addition



Intermediate Renovations Project



Primary/ECFE Additions & Renovations Project



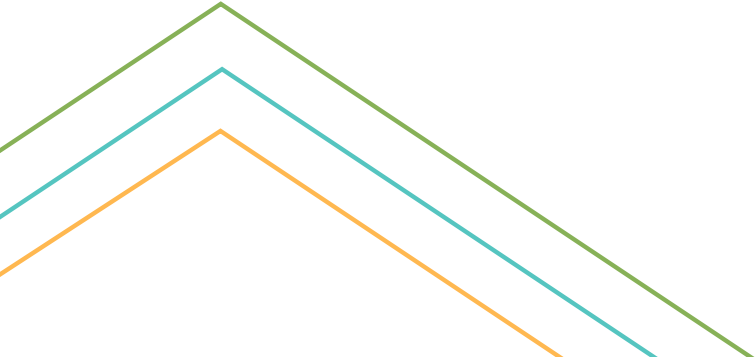
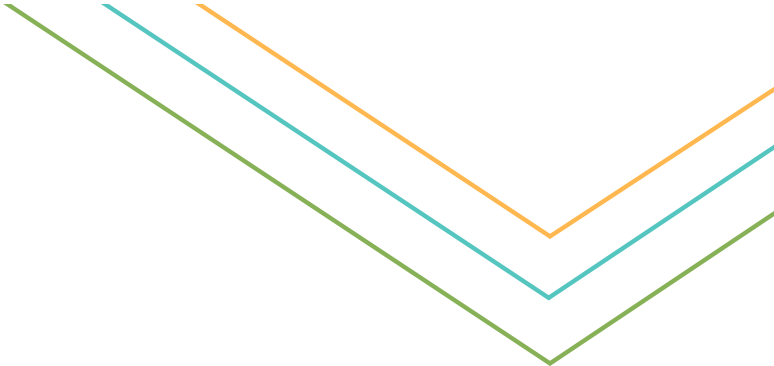
Primary/ECFE Additions & Renovations Project

Main Entry Addition(Turnover September 15th)

- Exterior office doors are being installed
- Casework and hardware remaining

ECFE

- Brick is being installed
- Exterior framing on link is ongoing
- MEP rough-ins are ongoing
- Prepping for interior concrete



Primary/ECFE Additions & Renovations Project



Primary/ECFE Additions & Renovations Project





Q&A



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COMMITTEE MEETINGS 2023

January

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

2 Organizational Board Meeting 6:30pm
23 ECFE 6:00 pm
23 Activities 7:00 am

July

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

10 Board Meeting 6:30 pm

February

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

1 Finance 7:00 am
1 Facilities 4:30 pm
6 Board Meeting 6:30 pm
22 Policy 5:30 pm
23 Community Ed 3:30 pm
27 Activities 7:00 am

August

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

1 Policy 5:00 pm CANCELED
2 Finance 7:00 am
2 Facilities 4:30 pm
7 Board Meeting 6:30 pm
16 Policy 5:30 pm CANCELED
21 Community Education 3:30 pm
30 Finance 7:00 am CANCELED
30 Facilities 4:30 pm

March

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

1 Finance 7:00 am
1 Facilities 4:30 pm
6 Board Meeting 6:30 pm
15 Policy 5:30 pm
20 Community Ed 3:30 pm
20 ECFE 6:00 pm
21 TRAK 5:30 pm Canceled
27 Activities 7:00 am
29 Finance 7:00 am
29 Facilities 4:30 pm

September

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

6 Policy 5:30 pm CANCELED
11 Curriculum 5:30 pm
11 Board Meeting 6:30 pm
18 ECFE 6:00 pm
19 TRAK 5:30 pm
27 Finance 7:00 am
27 Facilities 4:30 pm

April

S	M	T	W	T	F	S
						1
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

3 Board Meeting 6:30 pm
12 Meet & Confer 4:00 pm
12 Policy 5:00 pm
24 Activities 7:00 am
26 Finance 7:00 am
26 Facilities 4:30 pm

October

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

2 Curriculum 5:30 pm
2 EC Advisory 6:00 pm
2 Board Meeting 6:30 pm
18 Policy 5:30 pm
23 Community Education 3:30 pm

May

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1 Curriculum 5:00 pm
1 Board Meeting 6:30 pm
9 TRAK 5:30 pm
10 Policy 5:30 pm
15 Activities 7:00 am
22 Community Ed 3:30 pm
31 Finance 7:00 am
31 Facilities 4:30 pm

November

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1 Finance 7:00 am
1 Facilities 4:30 pm
6 Board Meeting 6:30 pm
13 ECFE 6:00 pm
22 Policy 5:30 pm
29 Finance 7:00 am
29 Facilities 4:30 pm

June

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24

5 Curriculum 5:30 pm
5 Board Meeting 6:30 pm
13 Policy 5:30 pm

December

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23

4 Curriculum 5:30 pm
4 Board Meeting 6:30 pm
Policy 5:30 pm
18 Community Education 3:30 pm

25	26	27	28	29	30		28 Finance 7:00 am 28 Facilities 4:30 pm

24	25	26	27	28	29	30	
31							

Activities: HS Conference Room (contact Dave Niemi @ dniemi@isd726.org)
 Community Education: District Office Great Room (contact Michelle Peacock at mpeacock@isd726.org)
 Curriculum Advisory: TLC (contact Carla Nolan at cnolan@isd726.org)
 ECFE: PS Room 107n /Parent Ed Room (contact Sue Hiltner at shiltner@isd726.org)
 Facilities: District Office Conference Room (contact Jeremy Schmidt @ jschmidt@isd726.org)
 Finance: District Office Conference Room (contact Kevin Januszewski at kjanuszewski@isd726.org)
 Policy: TLC (contact Pete Weismann @ pweismann@isd726.org)
 TRAK: TLC (contact Brian Baloun @ bbaloun@isd726.org)
 Wellness: Virtual (contact Felicia Kittok at fkittok@isd726.org)

Chair Jurek called the regular meeting of the School Board of District #726 to order on the 11th day of September, 2023 at 6:30 p.m. in the Teaching & Learning Center.

Roll Call.

Members present: Troy Berning, Ryan Hubbard, Aaron Jurek, Connie Robinson, Corey Stanger, Pete Weismann

Members absent: None

Others present: Jeremy Schmidt, Superintendent
 Kevin Januszewski, Director of Business Services

CITIZEN COMMENTS: None

PRESENTATION: *Proposed 2024 Band/Choir Overnight Trip, by Gretchen Bordson*

REPORTS:

STUDENT REPRESENTATIVES

SUPERINTENDENT

COMMITTEES: *Facilities, Negotiations with BEA and 284*

SUMMARY OF CLOSED SESSION FROM AUGUST 7, 2023 REGULAR SCHOOL BOARD MEETING:

A school board may close a meeting to evaluate the performance of an individual who is subject to its authority.

Motion by Troy Berning, seconded by Connie Robinson to *Approve the Consent Agenda* as presented:

CONSENT AGENDA

MINUTES FROM THE AUGUST 7, 2023 REGULAR SCHOOL BOARD MEETING

FINANCIAL REPORT

EXPENDITURES

Fund	2023-24		2023-24		%
	Budget	August 2023	Year-to-Date	Remaining Budget	
General	39,144,118	1,407,664	2,206,085	36,938,033	5.64%
Food Service	2,471,330	367,696	378,572	2,092,758	15.32%

Community Service	1,750,471	132,552	180,247	1,570,224	10.30%
Debt Service	3,820,887	-	318,944	3,501,943	8.35%
	\$ 47,186,806	\$ 1,907,912	\$ 3,083,848	\$ 44,102,958	6.54%

DISBURSEMENTS – in the amount of \$4,512,968.34

PERSONNEL

Name	Status	Job Title	Location	Hrs Per Day/FTE	Group	Replacing	Effective	Wage
Aaseby, Sarah	Extracurricular Assignment	Volleyball Coach, 7th Grade	MS	Seasonal	BEA - Schedule C	n/a	9/6/23	\$2,285 Per Season
Aeshliman, Melissa	Change in Assignment	School Readiness Teacher (was SW/ECSE Para)	EC	3.75 Hours Per Day	BEA	A. Hartkopf	8/28/23	\$26.70 Per Hour
Aeshliman, Melissa	Resignation	Special Education Paraprofessional	PS/EC	3.5 Hours Per Day	Multi Unit	n/a	08/11/23	n/a
Bass, Sarah	New	Special Education Paraprofessional	IS	6.75 Hours Per Day	Multi Unit	n/a	9/5/23	Step 5: \$20.30 Per Hour
Blad, Ben	Reassignment to New Building	Custodian	IS (was Middle School)	8 Hours Per day	Multi Unit	n/a	8/31/23	Use Current Wage
Chapman, Trisha	New	Special Education Paraprofessional	MS	7 Hours Per Day	Multi Unit	M. Diemert	9/5/23	Step 1: \$17.34 Per Hour
Cotton, Amy	New	ECFE Child Educator	EC	2-2.5 Hours Per Week	BEA	N. Stenberg	9/26/23	Step 20: \$36 Per Hour
Deppa, Lacey	New	Special Education Paraprofessional	PS	6.75 Hours Per Day	Multi Unit	B. Goerner	9/5/23	Step 1: \$17.34 Per Hour
Diemert, Madison	Resignation	Special Education Paraprofessional	MS	7 Hours Per Day	Multi Unit	n/a	6/6/23	n/a
Doss, Josh	Extracurricular Assignment	JV Boys Basketball Coach	HS	Seasonal	BEA - Schedule C	C. Nuest	11/20/23	\$3,782 Per Season
Doss, Josh	Extracurricular Assignment	Football Coach, 7th Grade	MS	Seasonal	BEA - Schedule C	D. Gohman	8/28/23	\$2,285 Per Season

Frerich, Justin	Extracurricular Assignment	Musical Asst. Director, AV Sound & Lights	HS	Seasonal	BEA - Schedule C	G. Lynch	8/28/23	\$3,334 Per Season
Frerich, Justin	Extracurricular Assignment	PAC Coordinator	HS	Seasonal	BEA - Schedule C	G. Lynch	8/21/23	\$5,039 Per Season
Gaebel, Gary	Resignation	Day Lead Custodian	IS	8 Hours Per Day	Multi Unit	n/a	9/1/23	n/a
Goenner, Breann	Resignation	Special Education Paraprofessional	PS	6.75 Hours Per Day	Multi Unit	n/a	8/21/23	n/a
Gremis, Cheryl	New	Food Service Worker	IS	2.5 Hours Per day	Non Union	K. Czarnetzki	9/7/23	\$15.25 Per Hour
Hansen, Jennifer	Increase in Hours	Custodian	IS	6 Hours Per Day (was 4 Hours Per Day)	Multi Unit	n/a	9/18/23	Use Current Wage
Hartkopf, Alysha	Resignation	Early Childhood Teacher & Paraprofessional	EC	Varied	BEA	n/a	8/4/23	n/a
Hayes, Michelle	New	Human Resources Coordinator	District Office	8 Hours Per Day	District Office	D. Koubsky	9/18/23	Step 8: \$33.07 Per Hour
Hed, Curtis	Extracurricular Assignment	Musical Asst. Director, Set Builder	HS	Seasonal	BEA - Schedule C	G. Lynch	8/28/23	\$3,334 Per Season
Henderson, ReNita	Extracurricular Assignment	Volleyball Coach, 7th Grade	MS	Seasonal	BEA - Schedule C	C. Martell	9/5/23	\$2,285 Per Season
Lawrance, Abigail	Change in Assignment	Special Education Paraprofessional	PS (was EC)	6.75 Hours Per Day	Multi Unit	B. Goenner	9/5/23	Use Current Wage
Martell, Corey	Extracurricular Assignment	Volleyball Coach, 8th Grade	MS	Seasonal	BEA - Schedule C	n/a	9/6/23	\$2,285 Per Season
Martin, Kristin	Additional Assignment	Breakfast Cashier	HS	1 Hour Per Day	Multi Unit	n/a	9/5/23	Use Current Wage
Marx, Kyanna	Extracurricular Assignment	Volleyball Coach, 8th Grade	MS	Seasonal	BEA - Schedule C	n/a	09/06/23	\$2,285 Per Season
Meyer, Kayela	Resignation	Food Service Worker	PS	2.75 Hours Per Day	Non Union	n/a	8/8/23	n/a

Muellner, Brad	Extracurricular Assignment	Football Coach, 7th Grade	MS	Seasonal	BEA - Schedule C	M. Kuschel	8/28/23	\$2,285 Per Season
Nitsch, Heidi	New	Administrative Assistant	PS	8 Hours Per day	Multi Unit	K. Berthiaume	09/05/23	Step 5: \$21.08 Per Hour
Olson, Jennifer	New	Special Education Paraprofessional	HS	7 Hours Per Day	Multi Unit	N. Crowley	9/5/23	Step 1: \$17.34 Per Hour
Olson, Paul	Extracurricular Assignment	Boys Soccer Coach	MS	Seasonal	BEA - Schedule C	J. Crowley	8/28/23	\$2,285 Per Season
Pritzl, Dawn	Resignation	Special Education Paraprofessional	HS	7 Hours Per Day	Multi Unit	n/a	08/27/23	n/a
Rosenow, Jessica	Resignation	AlaCarte Cashier	HS	2.25 Hours Per Day	Non Union	n/a	8/14/23	n/a
Rothstein, Abbey	Resignation	JV Girls Soccer Coach	HS	Seasonal	BEA - Schedule C	n/a	8/8/23	n/a
Saterbak, Nancy	New	Food Service Worker	MS	2.5 Hours Per Day	Non Union	S. Mohler	9/5/23	\$15.25 Per Hour
Shutrop, Tiffany	New	Camp Opportunity Lead	Camp Opportunity	8 Hours Per Day, M-TH	Community Education	n/a	9/11/23	\$16.35 Per Hour
Thiel, Elizabeth	New	Custodian	IS	4 Hours Per Day	Multi Unit	n/a	9/18/23	Step 5: \$20.46 Per Hour
Wenz, Rachel	New	Special Education Paraprofessional	IS	6.75 Hours Per Day	Multi Unit	n/a	9/18/23	Step 6: \$21.04 Per Hour
Weyer, Diane	Change in Assignment	AlaCarte Cashier (was Food Service Worker)	MS	3.25 Hours Per Day	Multi Unit	J. Fast	08/08/23	\$16.75 Per Hour
Weyer, Diane	Resignation	Food Service Worker	MS	2.5 Hours Per Day	Non Union	n/a	8/8/23	n/a
Wilke, Deb	Change in Assignment	Due Process Assistant (was Special Education Paraprofessional)	District Office	8 Hours Per Day	Multi Unit	n/a	8/28/23	Step 4: \$20.34 Per Hour
Wilke, Deb	Resignation	Special Education Paraprofessional	IS	6.75 Hours Per Day	Multi Unit	n/a	8/18/23	n/a

OVERNIGHT BAND/CHOIR TRIP: March 22 – 25, 2024

TRUTH-IN-TAXATION HEARING: December 4, 2023, 6:30 PM

Motion carried unanimously.

Motion by Corey Stanger, seconded by Pete Weismann, to *Accept the Following Gifts*

DONOR	PROGRAM	GIFT DESCRIPTION	AMOUNT
US Marines	B3 Leadership Team	Books/Breakfast	\$500.00
Y. Denson-Byers	GSA		\$25.00
Majestic Creations	Girls Soccer	Fundraising	\$65.03
Central MN Builders Assoc.	HS Industrial Ed Dept	Purchase New Tools	\$2,024.00

Motion carried unanimously.

Motion by Troy Berning, seconded by Ryan Hubbard, to *Approve a Transfer of \$10,000 to Early Childhood Screening from the General Fund* (retroactive to June 30). Motion carried unanimously.

Motion by Ryan Hubbard, seconded by Connie Robinson, to *Approve the Following Policy Recommendations*, per 2023 Minnesota Legislative Changes:

- 406 Public and Personal Data*
- 423 Employee-Student Relationships*
- 427 Workload Limits*

Motion carried unanimously.

A *First Reading* was held on the following policies:

- 421.1 Retirement Policy*
- 450 District-Sponsored Workshops, Conferences, Meeting & Memberships*
- 460 Temporary Duty Assignment for Work-Related Injuries*

A second reading will be held at the next regular school board meeting.

Motion by Troy Berning, seconded by Ryan Hubbard, to *Approve MSBA Delegate Assembly Resolutions*, as presented. Motion carried unanimously.

Motion by Corey Stanger, seconded by Connie Robinson, to *Approve the Maximum Preliminary Levy 2023 Payable 2024*. Motion carried unanimously.

The meeting was *adjourned* at 7:05 p.m.

Aaron Jurek, Chair

Pete Weismann, Clerk

Recorder: Angela Oswald

**BECKER PUBLIC SCHOOLS
MONTHLY FINANCIAL REPORT
September 2023**

EXPENDITURES

Fund	2023-24 Budget	September 2023	2023-24 Year-to-Date	Remaining Budget	% Spent
General	39,144,118	3,699,071	5,905,156	33,238,962	15.09%
Food Service	2,471,330	84,759	463,331	2,007,999	18.75%
Community Service	1,750,471	118,596	298,843	1,451,628	17.07%
Debt Service	3,820,887	-	318,944	3,501,943	8.35%
	\$ 47,186,806	\$ 3,902,426	\$ 6,986,274	\$ 40,200,532	14.81%

Name	Status	Job Title	Location	Hrs Per Day/FTE	Group	Replacing	Effective	Wage
Amundson, Jennifer	End of Assignment	Special Education Paraprofessional	MS	7 Hours Per Day	Multi Unit	n/a	9/15/23	n/a
Barringer, Ann	New	Ala Carte Cashier	HS/MS	2.5 Hours Per Day	Non Union	J. Rosenow	9/13/23	\$15.25 Per Hour
Bass, Gerry	Resignation	9th Grade Girls Basketball Coach	HS	Seasonal	BEA - Schedule C	n/a	8/31/23	n/a
Bass, Gerry	Resignation	7th Grade Girls Basketball Coach	MS	Seasonal	BEA - Schedule C	n/a	8/31/23	n/a
Bell, Sharon	New	Food Service Worker	IS	2.5 Hours Per Day	Non Union	n/a	9/13/23	\$15.25 Per Hour
Bell, Sharon	Resignation	Food Service Worker	IS	2.5 Hours Per Day	Non Union	n/a	9/19/23	n/a
Chapman, Tricia	Resignation	Special Education Paraprofessional	MS	7 Hours Per Day	Multi Unit	n/a	9/8/23	n/a
Frerich, Justin	Resignation	Musical Tech/AV Director	HS	Seasonal	BEA - Schedule C	n/a	9/19/23	n/a
Frerich, Justin	Resignation	PAC Coordinator	HS	Seasonal	BEA - Schedule C	n/a	09/19/23	n/a
Goenner, Corrina	New	ECSE Teacher	PS	1 FTE	BEA	A. Cotton	10/2/23	BA Lane, Step 1:
Gremms, Cheryl	Resignation	Food Service Worker	IS	2.5 Hours Per Day	Non Union	n/a	9/18/23	n/a
House, Kelsey	New (Additional) Assignment	Playground Supervisor	PS	3.5 Hours Per Day	Multi Unit	n/a	9/7/23	Step 1: \$17.34 Per Hour
House, Kelsey	New (Additional) Assignment	Special Education Paraprofessional (also Camp Opportunity)	EC/PS	3.25 Hours Per Day	Multi Unit	M Aeshliman	9/11/23	Use Current
Kolbinger, Jackie	Change in Assignment	Day Lead Custodian	IS	8 Hours Per Day	Multi Unit	G. Gaebel	9/11/23	Use Current Step on Day Lead Salary Schedule
Lagergren, Susan	New	Food Service Worker	MS	2.5 Hours Per Day	Non Union	n/a	9/25/23	Step 1: \$15.25 Per Hour
Lea, Sheila	New	District Custodian	HS/MS	8 Hours Per Day	Multi Unit	J. Hansen	9/25/23	Step 1: \$17.50 Per Hour
Lea, Sheila	Resignation	District Custodian	HS/MS	8 Hours Per Day	Multi Unit	n/a	09/26/23	n/a

Name	Status	Job Title	Location	Hrs Per Day/FTE	Group	Replacing	Effective	Wage
Marquardt, Melissa	New	Special Education Paraprofessional	PS	6.75 Hours Per Day	Multi Unit	A. Lawrance	09/13/23	Step 1: \$17.34 Per Hour
McDermond, Cassie	New	Food Service Worker	IS	2.75 Hours Per Day	Non Union	n/a	9/20/23	Step 1: \$15.25 Per Hour
Pingrey, Penny	Resignation	Spring Play Technical Director	HS	Seasonal	BEA - Schedule C	n/a	8/2/23	n/a
Pingrey, Penny	Resignation	Musical Tech Director	MS	Seasonal	BEA - Schedule C	n/a	8/2/23	n/a
Riley, Weston	Extracurricular Assignment	7th Grade Boys Basketball Coach	MS	Seasonal	BEA - Schedule C	T. Schuster	01/02/24	\$2,285 Per Season
Ross, Alysia	New	Special Education Paraprofessional	IS	6.75 Hours Per Day	Multi Unit	n/a	9/25/23	Step 1: \$17.34 Per Hour
Shutrop, Tiffany	Resignation	Camp Opportunity Lead	Camp Opportunity	8 Hours Per Day	Community Education	n/a	9/11/23	n/a
St. Denis, Jaime	Extracurricular Assignment	JV Girls Soccer Coach	HS/MS	Seasonal	BEA - Schedule C	A. Rothstein	8/14/23	\$3,431 Per Season
Strand, Ellen	New	Food Service Worker	IS	2.5 Hours Per Day	Non Union	S. Bell	9/27/23	Step 1: \$15.25 Per Hour
Thompson, Christine	Additional Assignment	Breakfast Cashier	IS	1 Hour Per Day	Multi Unit	n/a	9/25/23	Step 2: \$17.50 Per Hour
Updike, Jamie	New	District Custodian	HS/MS	8 Hours Per Day	Multi Unit	J. Kolbinger	9/25/23	Step 1: \$17.50 Per Hour
Vilmo, Justine	Resignation	Asst. Gymnastics Coach	HS	Seasonal	BEA - Schedule C	n/a	9/7/23	n/a
Weyer, Diane	Additional Assignment	Breakfast Server	IS	1 Hour Per Day	Multi Unit	n/a	9/28/23	Use Current

Early Childhood Licensed Staff Hours FY24

	SR Classes	SW Classes	ECFE Classes	ECS	Conferences	Conf Reports	IEP Mtg	Home Visit	Lesson Plan	PLC Mtgs	WS/Set Up	Staff Dev	K/Clean	Events	C & A	Total
	582	582	580	583	582		582	580	580/582	582	580/582	582		580		
Aeshliman, Melissa	536.25				18	9	2		6	18	30	12	5.5			636.75
Barth, Kim	1091.25				44	22	12	44	6	18	44	12	5.5			1298.75
Cotton, Amy			77								2		3			82
Graham, Cynthia	225		150		10	5	6		10	18	30	12	5.5			471.5
Johnson, Melissa			113								8	3	3			127
Louden, Cinda	641.25			44	36	18	3		6	18	36	12	5.5	9	64	892.75
Robak, Trista		866.25	76	30	60	30	12	44	18	18	54	12	3	42		1265.25
Soenneker, Beth	555			30	18	9	2		6	18	30	12	5.5			685.5
Stenberg, Nichole	1091.25			24	54	27	4		6	18	44	12	5.5			1285.75
Tenvoorde, Melisa			77						4	4	14	3	3			105

Tender & Release Agreement

This Tender & Release Agreement (this "Agreement") is made and entered into this ____ day of _____, 2023, by and between the Becker Public Schools (ISD No. 726)("Obligee"), and West Bend Mutual Insurance Company ("Surety").

WITNESSETH

WHEREAS, Obligee entered into a written contract (the "Contract") dated the 21st day of September, 2022 with Senoma dba Century Construction ("Contractor") for work described as Becker Public Schools ISD No. 726 Becker Primary EEC (the "Project"), and

WHEREAS, Surety and Contractor, on or about the 22nd day of September, 2022, provided a statutory Performance Bond No. 2524748 (the "Performance Bond") in favor of Obligee to secure the performance obligations of Contractor under the Contract, and

WHEREAS, Surety and Contractor, on or about the 22nd day of September, 2022, provided a statutory Payment Bond No.2524748 in favor of Obligee to secure the payment obligations of Contractor to suppliers and subcontractors and

WHEREAS, on July 31, 2023, the principal sent a voluntary default notice to the obligee stating they could not complete the project as they were closing the business and the Obligee requested surety assistance

WHEREAS, on August 15, 2023, Obligee at the request of the Surety invited proposals for completion of the work remaining received bids from contractors, the most advantageous bid being that of Ebert Inc., dba Ebert Companies ("Bidder"), and

WHEREAS, there remains unpaid the sums of \$831,451.23 under the terms of the Contract between Contractor and Obligee for completion of the work remaining; and

WHEREAS, the bid of Bidder is in the sum of \$893,300.00; and

WHEREAS, Surety has agreed to tender to Obligee the bid of Bidder and release sufficient contract funds to satisfy Surety's performance obligations to Obligee; and

WHEREAS, because no new funds are being committed by Obligee for the performance of the Project, Obligee may lawfully accept Surety's tender of Bidder and enter into a new contract with Bidder without the formalities and requirements of the competitive biddings laws of the State of Minnesota;

NOW, THEREFORE, for and in consideration of the mutual promises set forth herein, the payments herein recited, and other good and valuable consideration, the Obligee and Surety have agreed and do hereby agree as follows:

1. Surety hereby tenders to Obligee the bid of Bidder. Obligee agrees to enter into a contract with Bidder for the completion of the original Contract.

2. Surety agrees to release to the order of the Obligee, and Obligee agrees to accept, the sum of **\$66,848.77** in full and final settlement of all of Surety's obligations to Obligee under the Performance Bond; said sum representing the completion cost of the contract as well as any unforeseen items. Payment are as follows:

\$61,848.77 the difference between the remaining contract balance and the completion contractors cost to complete.

\$5,000.00 to cover any unforeseen costs.

3. Obligee and Surety further agree the remaining contract balance of \$831,451.23 will be used by the obligee to pay the completion contractor for completion of the original contract and as full satisfaction of any and all liquidated damages or any other claim against the contractor and surety.

5. The Obligee hereby releases and forever discharges Surety from any and all claims, demands, causes of action, damages, and/or expenses, known or unknown, arising out of or in any way related to the Contract and/or the Performance Bond, and

agrees to return the original of said Performance Bond marked "CANCELLED" conspicuously on the face thereof.

6. The Obligee, without recourse or warranty, hereby assigns, sells, and transfers and subrogates Surety to all of Obligee's rights, claims, causes of action, and demands against Contractor.

7. Surety agrees to investigate and discharge its liability under the statutory Payment Bond issued by it as to all lawful demands upon it by subcontractors and suppliers to Contractor for labor and material used, consumed and expended in connection with Contractor's Contract prior to its abandonment of the work on the Project.

8. The parties hereby confirm that this Agreement constitutes the entire terms of their agreement and further acknowledge that they have read and understand this Agreement constitutes a full, complete and final settlement and release and that each signatory is authorized to bind their perspective companies.

9. This Agreement shall be governed by the laws of the State of Minnesota

OBLIGEE: Becker Public School ISD No. 726

By: _____

Its:

SURETY: West Bend Mutual Insurance Company

By: _____

Its: Jimmy Sparks Senior Claims Attorney

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OBLIGEE: Becker Public School ISD No. 726

By: _____

Its:

SURETY: West Bend Mutual Insurance Company

By: _____

Its: Jimmy Sparks Senior Claims Attorney

FORM A

RESOLUTION OF GOVERNING BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of _____ recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of _____ supports the school's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

Date

Board Chair/Head of School

Date

Board Clerk – Treasurer/ Finance Director

DONOR	PROGRAM	GIFT DESCRIPTION	AMOUNT
Baseball Boosters	Baseball	Home Plate Tarp Covers	\$150
Becker Football Boosters	Football	Additional Coaches	\$5,147
Becker Lions Club	DECA		\$3,000
Byers, Y.	GSA		\$25
Krenz, K.	Baseball	Home Plate Tarp Covers	\$200
Liberty Diversified International	Baseball	Home Plate Tarp Covers	\$500

Adopted: December 20, 2004

Revised: _____

450 DISTRICT SPONSORED WORKSHOPS, CONFERENCES, MEETINGS AND MEMBERSHIPS

I. PURPOSE

The purpose of this policy is to clarify the obligations, opportunities, and business necessities for the School District, its employees, and students regarding workshops, conferences, meetings and memberships sponsored by the School District.

II. GENERAL STATEMENT OF POLICY

- A. The School District is committed to the improvements of all staff. For professional staff, the School District will set aside time each year for professional in-service.
- B. The School District is committed to parent-teacher communication. The School District will set aside time within the professional contract for the purpose of parent-teacher conferences.
- C. It is the task of the staff and administration to use the time effectively in meeting the needs for in-service workshops and parent-teacher conferences.
- D. The School District is committed to partnering with local, civic, community and governmental organizations for the purpose of communicating and shared endeavors.

III. APPLICATIONS AND PROCEDURES:

- A. Staff and administration will work together in the planning of such in-service workshops and conferences.
- B. In arranging for such workshops, conferences and meetings, the School District recognizes the following:
 - 1. At times there is a need to schedule workshops, conferences, and meetings that last more than two hours, and/or extend over a normal mealtime.
 - 2. That in the above-described conditions, there is a business necessity of providing a meal or refreshments for the purpose of maintaining attention, productivity and efficiency of time.
- C. Given these conditions, the School District authorizes the administration to make such provisions on a limited basis for workshops, conferences and meetings.
- D. The District authorizes membership in the local Chamber of Commerce and other civic organizations whose mission is mutually beneficial to the district.
- E. This policy applies only to employees and/or other individuals required to attend such workshops, conferences and meetings or to hold memberships as authorized by the board of education.

Adopted: August 4, 2008

Revised: _____

460 TEMPORARY DUTY ASSIGNMENT FOR WORK RELATED INJURIES

I. PURPOSE

The purpose of this policy is to provide temporary duty assignments for employees who have been injured during the regular course of their employment. This policy covers all full and part-time employees, including those represented by a collective bargaining unit.

II. GENERAL STATEMENT OF POLICY

Employees who become temporarily unable to perform the essential duties of their job and who have a medical condition that will not allow them to return to their regular duties within a reasonable period of time, may be assigned temporary duties. The temporary duties must comply with the restrictions set forth by a medical physician. The District's Administration or their immediate supervisor will assign these duties based upon the physician's restrictions, work experience, knowledge, and skills.

III. DEFINITIONS

- A. No temporary duty assignment will be made without written approval from the treating physician. The treating physician will review the physical requirements of the temporary duty assignment to ensure that they comply with the restrictions that have been set forth. Modifications to the temporary duty assignment may be made by the district to ensure compliance with the physician's restrictions.
- B. If there are changes to the employee's physical condition and/or restrictions, these changes must be supported in writing, by the treating physician. These changes must be reported to all parties involved including the immediate supervisor. Changes to the employee's work assignment may be made following the process outlined in Section A.
- C. A district designee will determine work assignments and schedules for employees on temporary duty assignment based upon the needs of the district. The temporary duty assignment may or may not be full time.
- D. Temporary duty assignments are not permanent positions; therefore they shall not exceed 30 days. Extensions may be given at the discretion of the district with input from the physician. Extensions shall follow the criteria outlined in this policy.
- E. Temporary duty assignments for employees may be withdrawn during the course of the assignment when it is determined by the treating physician that even with reasonable accommodations the employee will be unable to perform the essential functions of the employee's former full-time position. Alternative options will be reviewed at this point.

IV. POLICY INTERPRETATION

This policy shall not be construed or interpreted to mean that any employee has a right to a temporary duty assignment nor that the District is compelled to assign an individual to a temporary duty assignment.