

Board of Education Regular Meeting
Monday, August 8, 2022 7:00 PM
HS CONFERENCE ROOM
705 N 9th Street
Arlington, NE 68002

1. OPENING PROCEDURES
 - 1.1. Call Meeting to Order
 - 1.2. Roll Call
 - 1.3. Pledge of Allegiance
 - 1.4. Approval of Regular Meeting Agenda
2. WELCOME TO GUESTS AND PUBLIC FORUM
3. CONSENT AGENDA
 - 3.1. Minutes of the Previous Board Meeting(s)
 - 3.2. Monthly Financial Reports
 - 3.3.
 - Resignations:
 - Chrissy Rydl
 - 3.4. Hires:
 - April Lucas-Para/SPED Van
 - Riley Wilkins-Para
 - 3.5. Reassignments:
4. PRINCIPALS' REPORTS
 - 4.1. Mr. Pflingsten's Secondary Report
 - 4.2. Mrs. Morgan's Elementary Report
 - 4.3. Mr. Shada's Activity Report
5. SUPERINTENDENT'S REPORT
 - 5.1. Review of COVID-19 Return to Learn in Person Plan with time for Public Comment
 - 5.2. Review Arbor Family Annual Usage Report
 - 5.3. Review Preliminary Enrollment Numbers for 2022-2023
 - 5.4. Review NASB Monthly Update
 - 5.5. Review of Beginning of School Year Activities for Staff and Students
 - 5.6. NRCSA Update
6. COMMITTEE AND REPRESENTATIVE REPORTS
 - 6.1. Finance Committee
 - 6.2. Professional Development Sharing
7. UNFINISHED BUSINESS
 - 7.1. Discuss, Consider and Take Necessary Action to Rescind Motion 7.2 made July 11, 2022 Regarding Fuel Tank at Bus Barn
 - 7.2. Discuss, Consider, and Take Necessary Action to Approve Bus Barn Fuel Tank Proposal
8. NEW BUSINESS
 - 8.1. Discuss, Consider and Take Necessary Action to Transfer \$10,000 to Activities as Approved in the 21-22 Budget

- 8.2. Discuss, Consider and Approve Contract with Stacy Bragg for Supplemental/Intermittent Occupational Therapy for 2022-2023 at the State Approved Hourly Rate
- 8.3. Discuss, Consider and Approve Interlocal Agreement with Blair Community Schools for OT services for 2022-2023
- 8.4. Discuss, Consider, and Accept Resignation from Board Member Warner, Due to Moving Out of the District
9. EXECUTIVE SESSION
10. ACTION ON EXECUTIVE SESSION ITEMS
11. ADJOURNMENT

Monday, July 11, 2022 7:00 PM Central

1. OPENING PROCEDURES

1.1. Call Meeting to Order

Matt O'Daniel called the meeting to order at 7:02pm

1.2. Roll Call

Jason Arp: Present, Chase Kratochvil: Absent, Matt O'Daniel: Present, Bruce Scheer: Present, Janet Warner: Present, Shanon Willmott: Present. Also Present: Superintendent Dawn Lewis and recording secretary Jennifer Arp

Motion to approve the absence of Chase Kratochvill for July 11th meeting Passed with a motion by Matt O'Daniel and a second by Janet Warner.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

1.3. Pledge of Allegiance

1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Bruce Scheer and a second by Jason Arp.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

2. WELCOME TO GUESTS AND PUBLIC FORUM

3. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Bruce Scheer and a second by Jason Arp.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

3.1. Minutes of the Previous Board Meeting(s)

3.2. Monthly Financial Reports

3.3.

Resignations:

Hires:

Reassignments:

4. SUPERINTENDENTS REPORT

4.1. Discuss Rule 10 School Safety Report

Dr. Lewis went over the Rule 10 safety report with the board members- discussion was had on a few of the items in need of attention.

4.2. Final 21-22 Supt Leave Log Report

4.3. Review Construction Project Status and Final Billing

Mike and Mark from Boyd Jones were present to discuss the construction update.

They will plan to go through the punch list of items of need on Friday at 9am on July 15th to go over all the final steps for the addition. Billing needs to be discussed and finalized. A plaque for new addition has been installed in the entryway from the old hallway to the new addition.

4.4. Set Date/Time for Finance Committee Meeting

Finance committee meeting Friday July 15th

4.5. NRCSA Member Update

4.6. NASB Report

5. COMMITTEE AND REPRESENTATIVE REPORTS

5.1. Buildings and Grounds Committee

5.2. Finance Committee

5.3. Negotiations Committee

5.4. Professional Learning

6. UNFINISHED BUSINESS

7. NEW BUSINESS

7.1. Discuss, Consider and Approve Changes to Student/Parent, Teachers, Coaches and Non-Certificated Staff Handbooks as Presented.

Approve Changes to the Student/Parent, Staff, and Coaches handbooks as Presented Passed with a motion by Matt O'Daniel and a second by Bruce Scheer.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

7.2. Discuss, Consider, and Take Necessary Action to Contract with Knudsen Oil and Feed for Fuel Tank at the Bus Barn

Dr. Lewis presented the quote from Knudsen's about the fuel tank for the bus barn. At this time there would be no savings due to cost of fuel and employment, from the supplier, the board is looking at leasing the tank and then sharing the cost with the Village/Emergency Department Motion to Approve the lease of the Fuel Tank as Presented Passed with a motion by Janet Warner and a second by Jason Arp.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

7.3. Discuss, Consider, and Approve 22-23 Employment Agreement with Business Manager Motion to Approve Employment Agreement with Business Manager for 22-23 as Discussed Passed with a motion by Matt O'Daniel and a second by Bruce Scheer.

Jason Arp: Abstain (With Conflict), Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

7.4. Discuss, Consider, and Approve Substitute Teacher Pay for 22-23

Approve Substitute Teacher Pay for 22-23 for \$160 per day and \$ 175 per day for long term as discussed Passed with a motion by Shanon Willmott and a second by Jason Arp.

Janet Warner: Abstain (With Conflict), Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Shanon Willmott: Yea

7.5. Discuss, Consider, and Take Necessary Action to Approve 21-22 Transportation Report, and Set 22-23 Rate for St. Paul's Lutheran School

Motion to Accept Transportation Report as Presented and Set Rate for St. Paul's Route at \$1.09 per/mile Passed with a motion by Matt O'Daniel and a second by Bruce Scheer.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

7.6. Discuss, Consider, and Take Necessary Action to Approve Breakfast and Lunch Prices for 2022-2023:

Recommendation is for no change in the prices for the 22-23 school year.

Breakfast K-12: \$1.40

Lunch K-6: \$2.30

Lunch 7-12: \$2.55

Lunch Adult: \$3.75

Approve Breakfast and Lunch Prices for 22-23 as Presented Passed with a motion by Bruce Scheer and a second by Shanon Willmott.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

8. EXECUTIVE SESSION

9. ACTION ON EXECUTIVE SESSION ITEMS

10. ADJOURNMENT

Matt O'Daniel adjourned the meeting at 8:35pm

Matt O'Daniel, Board President

Dawn Lewis, Board Secretary

Date

Date

**Arlington Public Schools
July 31, 2022**

Fund Name	Bank Statement Starting Balance	Receipts	Disbursements	Interest	Interfund Transfers	Bank Statement Ending Balance
2 Rivers Bank						
General Fund - 864	\$ 238,017.66	\$ 572,697.31	\$ 700,450.34	\$ 25.83		\$ 110,290.46
			\$ -			
Activities - 109	\$ 242,361.10	\$ 11,740.94	\$ 33,159.10		\$ 27.59	\$ 220,970.53
Activities Saving - 713	\$ 220.11		\$ -		\$ -	\$ 220.11
Activities CD (none for now)	\$ (0.00)	\$ -	\$ -		\$ -	\$ (0.00)
					Total Activities:	\$ 221,190.64
Sweep - 956	\$ 2,333,153.45		\$ 332,542.58	\$ 266.79	\$ -	\$ 2,000,877.66
		\$ -				
Hot Lunch - 487	\$ 383,261.82	\$ 506.29	\$ 24,529.48	\$ 43.20	\$ -	\$ 359,281.83
			\$ -			
Depreciation Fund	\$ 797,341.36			\$ 113.23	\$ -	\$ 797,454.59
Depreciation CD - 5826	\$ 255,460.82		\$ -	\$ 82.80	\$ -	\$ 255,543.62
					Total Depreciation:	\$ 1,052,998.21
CD Maturity Date 1/15/21-4/15/22						
2017 Bond Refunding	\$ 607,241.96	\$ 2,928.31	\$ -	\$ 65.31	\$ -	\$ 610,235.58
QCPUF	\$ 416,810.89	\$ 3,575.66	\$ -	\$ 44.83		\$ 420,431.38
Spec Bldg Fund	\$ 1,356,512.54	\$ 7,784.02	\$ 275,583.28	\$ 145.88	\$ -	\$ 1,088,859.16
Sp Bldg CD (none for now)	\$ -	\$ -	\$ -		\$ -	\$ -
	\$ -				Total Spec Bldg:	\$ 1,088,859.16
Total Special Funds	\$ 3,433,367.57	\$ 14,287.99	\$ 275,583.28	\$ 369.25	\$ -	\$ 3,172,524.33
Total SF minus CD's	\$ 3,177,906.75					\$ 2,916,980.71

CHECK REGISTER FOR JULY 2022 BOARD MEETING

(Includes special fund checks)

PAYEE NAME	DESCRIPTION	AMOUNT
American Broadband	Telephone service	
AKRS Equipment	handle for grounds equipment	\$ 19.00
Ace Hardware	carbtorator for weed eater	\$ 58.07
AirGas	welding tank rental	\$ 166.15
Border States	Lighting Fixtures	\$ 658.50
Blick Art	Supplies for Art Classes	\$ 633.06
Campus Agenda	planners for elementary	\$ 466.55
Carolina Biological	Science Supplies for 22-23	\$ 1,825.74
Cengage Learning	Accounting Worksheets	\$ 253.00
Capital One (Walmart)	supplies	\$ 517.50
Culligan	Solar Salt for maintenance	\$ 554.50
Demco	Library Supplies	\$ 126.38
ESU 2	canvas 22-23 subscription	\$ 2,331.00
ESU 3	Reimburse for Perkins Overpayment	\$ 35.00
Fastbridge Learning	Overage Purchase accounts 21-22	\$ 627.75
Foundation for Ed Services	SOCS web hosting subscription	\$ 2,745.00
Fremont Lock Shop	rekey and mileage	\$ 349.00
Flinn Science	Science 22-23 orders	\$ 3,192.82
Fiber Platform	Education Network	\$ 555.44
Grizzly Industrial	parts for sander	\$ 76.99
Gopher Sports	Adjustable chining bar for PE	\$ 334.88
Hansen Tire	Repairs for Bus #10	\$ 2,821.66
Holiday Inn Kearney	Hotel for Nurse convention	\$ 219.90
Hometown Leasing	Copier Lease	\$ 1,723.15
Hobby Lobby	Velcro for graduation stage	\$ 78.39
KSB	Legal services	\$ 694.38
Lakeshore Learning	Kindergarten 22-23 Supplies	\$ 372.28
Lakeshore Learning	Kindergarten 22-23 Supplies	\$ 532.31
Lakeshore Learning	Kindergarten 22-23 Supplies	\$ 432.27
Lakeshore Learning	3rd Grade Supplies	\$ 286.95
Lakeshore Learning	Math Intervention supplies	\$ 35.97
Level 5 LLC Microtel Hotel	Admin Days hotel stay	\$ 1,190.00
McKinnis Roofing	Roof Repair	\$ 586.97
Martin Clausen	Pest Services	\$ 92.64
Menards	Hallway Maintenance	\$ 156.46
Midwest Alarm	Service Call	\$ 125.00
Methodist Health	DOT Physical	\$ 240.00
Menards Fremont	New Addition Supplies	\$ 172.43
Menards Fremont	Shelf for 4th grade and maintenance supplies	\$ 417.81
Master Teacher	Plaque for outgoing board member	\$ 127.95
Midwest Technology	Industrial tech 22-23 Supplies	\$ 156.08
Navigator Motorcoaches	Bus rental for Band to State Fair	\$ 625.00
NCSA	Business Manager Training	\$ 100.00
NRCSA	Renewal for 22-23 School Board	\$ 850.00
Notable	Renewal for Kami 22-23	\$ 2,625.00
NACIA	Curriculum Director Renewal	\$ 25.00
NCS Pearson	MY View workbooks	\$ 2,050.96
OPPD	Electricity	\$ 9,703.69
One Source	Background checks	\$ 95.50
Payflex	Monthly Fee for Flex Plan	\$ 100.00
Quill	Copier Paper	\$ 3039.2
Really Good Stuff	1st Grade supplies	\$ 253.05
Really Good Stuff	5th Grade Supplies	\$ 65.93
School Specialty	Base Ten Componets	\$ 6.30
STRIV	Renewal for 22-23	\$ 1,975.00
School Specialty	PreK Supplies	\$ 61.23
Thermo King Christensen	Fire Extinguishers and Bus supplies	\$ 1,390.75
Teacher Direct	Elementary Supplies	\$ 327.46
Toledo Physcial Education	PE Supplies	\$ 194.49
Wood River Energy	Natural Gas	\$ 380.00
Zaner Bloser	Name Tags for Kindergarten	\$ 65.40
Zaner Bloser	Handwritting books for Elementary	\$ 1,232.79

Two River	Direct Deposit Fee	\$	18.00	
Visa (General Supplies)	Various Items for General Fund	\$	10,407.36	See attached itemized list for VISA
Village of Arlington	Water	\$	1,587.96	
Waste Connections	Trash Service	\$	-	
Total Payables (GF checks not mailed until approved by the BOE)		\$	63,169.00	
HANDPAYABLES (GF Paid and mailed after previous board meeting but before this board meeting)		\$	-	
Casey's	Fuel for Vans	\$	1,849.08	
Wex Bank	Fuel for Vans	\$	68.58	
Total Handpayables		\$	1,917.66	
Total General Fund		\$	65,086.66	
SPECIAL FUNDS (Building, Bond, QCPUF, Dep checks)				
DLR Group	Construct services June		4404.35	
Total Special Funds			\$4,404.35	

**General Fund
2021-2022**

<u>Receipts</u>	<u>Budgeted</u>	<u>Actual Receipts</u>	<u>% Received</u>
Property Taxes	\$ 5,589,476.00	\$ 4,894,811.54	87.57%
Carline Taxes	\$ 5,000.00	\$ 5,279.68	105.59%
Motor Vehicle	\$ 350,000.00	\$ 368,938.57	105.41%
Intrest & pentalty	\$ 12,000.00	\$ 8,171.39	68.09%
PreSchool Tuition	\$ 18,000.00	\$ 16,080.00	89.33%
County Sources	\$ 30,000.00	\$ 30,180.45	100.60%
State Aid	\$ 896,810.00	\$ 896,810.00	100.00%
Sped SA Revenue	\$ 350,000.00	\$ 503,160.00	143.76%
Federal	\$ 483,861.00	\$ 525,252.60	108.55%
All Other Revenues	\$ 131,500.00	\$ 637,477.90	484.77%
Transfer From Depreciation	\$ -	\$ 750,000.00	-
	\$7,866,647.00	\$8,636,162.13	109.78%

<u>Expenditures:</u>	<u>Budgeted</u>	<u>Expenditures YTD</u>	<u>% Disbursed</u>
<u>General Fund Totals</u>			
Elementary	\$ 3,997,654.96	\$ 3,339,682.39	83.54%
Secondary	\$ 4,004,142.16	\$ 3,370,135.18	84.17%
District	\$ 2,328,138.88	\$ 1,469,037.41	63.10%
Total	\$ 10,329,936.00	\$ 8,178,854.98	79.18%

General Fund Categories of Particular Interest

Special Education

Elementary	\$ 721,205.94	\$ 542,654.40	75.24%
Secondary	\$ 442,064.20	\$ 309,520.95	70.02%

Transportation

Elementary	\$ 152,556.64	\$ 95,852.89	62.83%
Elem Transportation Maint.	\$ 82,244.32	\$ 48,776.76	59.31%
Secondary	\$ 74,889.32	\$ 52,877.50	70.61%
HS Transportation Maint.	\$ 20,561.08	\$ 38,693.72	188.19%

District Level Categories of Particular Interest

Facilities and Operations

Operat of Building	\$ 514,185.72	\$ 401,057.98	78.00%
Building Maint.	\$ 522,869.82	\$ 46,732.72	8.94%
Grounds Maint	\$ 148,350.00	\$ 24,290.30	16.37%
Operat Other build	\$ 12,417.18	\$ 3,185.77	25.66%

Activity Balances as of 7/31/2022

Source Code:	Account	Beginning Bal	YTD Revenues	YTD Expenditures	Balance
701	One School One Team	\$ 17,175.00	\$10,354.00	\$22,609.79	\$ 4,919.21
736	Activities Interest	\$ -	\$28.80	\$70.41	\$ (41.61)
702	Always For Kids ELEM	\$ 35,086.86	\$20,806.22	\$20,067.12	\$ 35,825.96
702	HS Always for Kids	\$ 0.00	\$3,858.34	\$236.30	\$ 3,622.04
703	Art Class	\$ 7,765.70	\$7,611.00	\$2,838.53	\$ 12,528.17
704	Art Club	\$ 1,329.31	\$427.80	\$125.08	\$ 1,632.03
705	Athletics	\$ (11,313.00)	\$85,755.99	\$84,442.99	\$ (10,000.00)
706	Band	\$ 4,417.41	\$7,172.64	\$4,447.06	\$ 7,142.99
789	Baseball Fund	\$ 3,865.74	\$2,269.72	\$2,158.86	\$ 3,976.58
762	Baylor/ACT	\$ 2,979.09	\$272.00	\$270.00	\$ 2,981.09
708	Book Club	\$ 270.55	\$0.00	\$0.00	\$ 270.55
790	Boys Basketball	\$ 1,365.72	\$3,964.00	\$1,067.40	\$ 4,262.32
783	Boys Golf	\$ 1,294.35	\$1,790.00	\$1,253.79	\$ 1,830.56
709	Cheerleading	\$ 2,747.69	\$17,629.49	\$18,891.36	\$ 1,485.82
734	Class of 2018	\$ 1,453.91	\$0.00	\$1,453.91	\$ -
765	Class of 2019	\$ 1,016.13	\$45.00	\$1,081.13	\$ (0.00)
770	Class of 2020	\$ 428.26	\$0.00	\$428.26	\$ 0.00
771	Class of 2021	\$ 458.88	\$0.00	\$458.88	\$ -
768	Class of 2022	\$ 5,595.38	\$60.00	\$4,893.01	\$ 962.37
772	Class of 2023	\$ 3,331.85	\$2,978.54	\$3,364.41	\$ 2,945.98
773	Class of 2024	\$ 2,007.25	\$3,123.90	\$350.00	\$ 4,781.15
774	Class of 2025	\$ 1,000.00	\$1,405.88	\$0.00	\$ 2,405.98
775	Class of 2026	\$ -	\$0.00	\$0.00	\$ -
720	Concessions	\$ (5,061.08)	\$31,875.90	\$26,814.82	\$ -
	Credit with Pepsl for returns	\$ -707.94			
785	Cross Country	\$ 4,430.69	\$4,239.00	\$4,914.81	\$ 3,754.88
721	Dance Squad	\$ 4,529.22	\$4,607.39	\$9,438.50	\$ (301.89)
722	Drama	\$ 261.23	\$447.40	\$247.28	\$ 461.35
724	Elem Lounge	\$ (55.16)	\$0.00	\$0.00	\$ (55.16)
732	Fam Cons Science	\$ 2,084.37	\$1,000.00	\$1,871.85	\$ 1,212.52
726	FBLA	\$ 13,305.38	\$26,853.98	\$26,710.02	\$ 13,449.32
766	FFA	\$ 14,894.97	\$25,405.15	\$18,260.72	\$ 22,039.40
758	Floor Fund	\$ 427.95	\$0.00	\$0.00	\$ 427.95
727	Football	\$ 15,492.07	\$4,654.90	\$9,471.56	\$ 10,675.41
791	Girls Basketball	\$ 1,416.40	\$8,217.50	\$9,249.34	\$ 384.56
784	Girls Golf	\$ 3,206.08	\$1,230.00	\$194.87	\$ 4,241.21
735	Honor Society	\$ 1,083.86	\$564.00	\$476.80	\$ 1,171.06
761	Honors History	\$ 0.09	\$0.00	\$0.00	\$ 0.09
744	HS Lounge	\$ 428.80	\$0.00	\$177.63	\$ 251.17
740	Industrial Tech / Woods	\$ 1,805.31	\$2,380.00	\$3,511.75	\$ 673.56
739	Library Fund Elem/HS	\$ 2,000.36	\$2,749.53	\$2,301.77	\$ 2,448.12
764	Metro	\$ 47,277.01	-\$15,426.17	\$0.00	\$ 31,850.84
792	MS Girls Basketball	\$ -	\$440.00	\$440.00	\$ -
723	MS STEM	\$ 142.17	\$0.00	\$82.42	\$ 59.75
737	MS Student Council	\$ 1,542.31	\$766.60	\$74.00	\$ 2,234.91
787	MS Track	\$ 222.12	\$0.00	\$0.00	\$ 222.12
756	Pepsl	\$ 2,794.14	\$511.16	\$3,054.45	\$ 250.85
742	Quiz Bowl	\$ 1,048.82	\$0.00	\$78.00	\$ 970.82
728	Reimbursement (general)	\$ -	\$471.00	\$100.67	\$ 370.33
714	SKILLS	\$ 679.48	\$2,440.00	\$2,049.34	\$ 1,070.14
788	Softball	\$ 804.02	\$4,684.00	\$3,912.10	\$ 1,575.92
746	Spanish Club	\$ 149.97	\$0.00	\$0.00	\$ 149.97
794	Sped	\$ 78.35	\$164.60	\$162.50	\$ 80.45
747	Speech	\$ 649.50	\$301.10	\$110.00	\$ 840.60
748	Spring Musical	\$ 6,769.62	\$12,707.83	\$9,618.18	\$ 9,859.27
793	Striv	\$ 400.00	\$0.00	\$0.00	\$ 400.00
749	Student Council	\$ 3,174.72	\$3,618.71	\$2,469.03	\$ 4,324.40
750	Student Vending	\$ 1,454.97	\$0.00	\$51.96	\$ 1,403.01
751	Swing Choir	\$ 2,003.38	\$1,656.31	\$2,327.68	\$ 1,332.01
786	Track Fund	\$ 1,754.47	\$3,410.82	\$3,810.71	\$ 1,354.58
717	Transition	\$ 1,613.51	\$0.00	\$0.00	\$ 1,613.51
782	Volleyball	\$ 835.60	\$8,338.88	\$4,801.19	\$ 4,373.09
710	Welding	\$ (405.41)	\$1,114.12	\$252.56	\$ 456.15
733	Wrestling	\$ 3,570.02	\$8,442.25	\$9,829.90	\$ 2,182.37
753	Yearbook	\$ 525.09	\$11,880.00	\$7,205.13	\$ 5,199.96
795	Wellness (District)	\$ -	\$5,825.00	\$4,925.00	\$ 900.00
796	Elementary Activity	\$ -	\$425.00	\$425.00	\$ -
799	Girls On The Run	\$ 0.00	\$867.50	\$423.75	\$ 443.75
	Totals	\$219,600.46	\$336,416.68	\$340,133.60	\$215,883.54

Transferred to Athletics

EFINANCE - POWERSCHOOL
 DATE: 08/04/2022
 TIME: 09:08:03

ARLINGTON PUBLIC SCHOOL
 CHECK REGISTER

PAGE NUMBER: 1
 VENCHK11
 ACCOUNTING PERIOD: 12/22

FUND - 99 - DISBURSEMENT FUND

CHECK NUMBER	CASH ACCT	DATE ISSUED	VENDOR	ACCT	DESCRIPTION	AMOUNT
47419			4607	VISA	VOID: MULTI STUB CHECK	
47420	9001	08/04/22	4607	VISA	2610 22-23 4TH GRADE SUPPLIES	220.45
47420	9001	08/04/22	4607	VISA	2610 22-23 5TH GRADE SUPPLIES	80.01
47420	9001	08/04/22	4607	VISA	2610 22-23 6TH GRADE SUPPLIES	157.78
47420	9001	08/04/22	4607	VISA	2610 22-23 KINDG SUPPLIES LOBE	362.85
47420	9001	08/04/22	4607	VISA	2610 22-23 LOBERG KINDG. SUPPL	274.41
47420	9001	08/04/22	4607	VISA	2610 22-23 SUPPLIES FOR 1ST GR	621.89
47420	9001	08/04/22	4607	VISA	2610 22-23 YEAR SUPPLIES FOR	877.61
47420	9001	08/04/22	4607	VISA	2610 2-23 KINDG SUPPLIES KWAP.	439.47
47420	9001	08/04/22	4607	VISA	2610 3RD GRADE SUPPLIES FOR 22	283.77
47420	9001	08/04/22	4607	VISA	2610 AA BATTERIES	13.99
47420	9001	08/04/22	4607	VISA	2610 CASEY'S - TREATS FOR SUMM	6.66
47420	9001	08/04/22	4607	VISA	2610 DESKTOP POCKET CHART- 1ST	41.94
47420	9001	08/04/22	4607	VISA	2610 ELEM SPED 22-23	180.02
47420	9001	08/04/22	4607	VISA	2610 ELEM SPED SUPPLIES 22-23-	177.30
47420	9001	08/04/22	4607	VISA	2610 ELEMENTARY SPED- MCMARTIN	208.78
47420	9001	08/04/22	4607	VISA	2531 ENVELOPES WITH POSTAGE FO	2,640.00
47420	9001	08/04/22	4607	VISA	2610 ETHERNET CABLES	117.98
47420	9001	08/04/22	4607	VISA	2610 FLAG FOOTBALL FLAGS FOR P	138.50
47420	9001	08/04/22	4607	VISA	2626 FUEL FOR VAN	92.66
47420	9001	08/04/22	4607	VISA	2734 GLOBAL INDUSTRIAL CHARGIN	368.94
47420	9001	08/04/22	4607	VISA	2734 HDMI CORDS AND MONITOR	547.92
47420	9001	08/04/22	4607	VISA	2610 KINDERGARTEN ORDER FOR 22	351.70
47420	9001	08/04/22	4607	VISA	2610 KINDG SUPPLIES 22-23 10	29.46
47420	9001	08/04/22	4607	VISA	2610 MAROON PAPER FOR ART	16.74
47420	9001	08/04/22	4607	VISA	2530 PIONEER LONG DISTANCE BIL	63.03
47420	9001	08/04/22	4607	VISA	2610 PREK SPED SUPPLIES FOR 22	247.03
47420	9001	08/04/22	4607	VISA	2610 PRIVACY BOARDS FOR 2ND GR	30.58
47420	9001	08/04/22	4607	VISA	2610 PUZZLES AND THERMO BIND F	180.50
47420	9001	08/04/22	4607	VISA	2610 PUZZLES AND THERMO BIND F	180.50
47420	9001	08/04/22	4607	VISA	2734 RUCKUS ACCESS POINT	88.65
47420	9001	08/04/22	4607	VISA	2431 SIGNAGE FOR BUILDING 22-2	21.98
47420	9001	08/04/22	4607	VISA	2890 STAINLESS STEEL TABLE	291.64
47420	9001	08/04/22	4607	VISA	2733 SUPPLIES FOR DENNIS 22-23	467.46
47420	9001	08/04/22	4607	VISA	2610 TAKE HOME BOOK BAGS FOR T	55.90
47420	9001	08/04/22	4607	VISA	2610 TONER	26.99
47420	9001	08/04/22	4607	VISA	2610 TONER CARTRIDGES	122.20
47420	9001	08/04/22	4607	VISA	2890 WORK PRO SHELVING UNIT	379.98
					TOTAL CHECK	10,407.27
					TOTAL FUND	10,407.27
					TOTAL REPORT	10,407.27

**General Fund
2021-2022**

<u>Reciepts</u>	<u>Budgeted</u>	<u>Actual Reciepts</u>	<u>% Received</u>
Property Taxes	\$ 5,589,476.00	\$ 4,521,150.47	80.89%
Carline Taxes	\$ 5,000.00	\$ 5,279.68	105.59%
Motor Vehicle	\$ 350,000.00	\$ 328,430.38	93.84%
Intrest & pentalty	\$ 12,000.00	\$ 7,732.72	64.44%
PreSchool Tuition	\$ 18,000.00	\$ 16,560.00	92.00%
County Sources	\$ 30,000.00	\$ 30,180.45	100.60%
State Aide	\$ 896,810.00	\$ 807,129.00	90.00%
Sped SA Revenue	\$ 350,000.00	\$ 503,160.00	143.76%
Federal	\$ 483,861.00	\$ 395,601.98	81.76%
All Other Revenues	\$ 131,500.00	\$ 445,713.17	338.95%
Transfer From Depreciation	\$ -	\$ 750,000.00	-
	\$7,866,647.00	\$7,810,937.85	99.29%

<u>Expenditures:</u>	<u>Budgeted</u>	<u>Expenditures YTD</u>	<u>% Disbursed</u>
<u>General Fund Totals</u>			
Elementary	\$ 3,997,654.96	\$ 3,018,705.35	75.51%
Secondary	\$ 4,004,142.16	\$ 3,098,613.83	77.39%
District	\$ 2,328,138.88	\$ 1,352,709.50	56.60%
Total	\$ 10,329,936.00	\$ 7,470,028.68	72.31%

General Fund Categories of Particular Interest

Special Education

Elementary	\$ 721,205.94	\$ 482,170.64	66.86%
Secondary	\$ 442,064.20	\$ 287,938.23	65.13%

Transportation

Elementary	\$ 152,556.64	\$ 90,452.89	59.29%
Elem Transportation Maint.	\$ 82,244.32	\$ 46,373.16	56.38%
Secondary	\$ 74,889.32	\$ 49,347.89	65.89%
HS Transportation Maint.	\$ 20,561.08	\$ 36,402.60	177.05%

District Level Categories of Particular Interest

Facilities and Operations

Operat of Building	\$ 514,185.72	\$ 363,509.28	70.70%
Building Maint.	\$ 522,869.82	\$ 45,450.58	8.69%
Grounds Maint	\$ 148,350.00	\$ 21,388.81	14.42%
Operat Other build	\$ 12,417.18	\$ 3,185.77	25.66%

Secondary Principal's Report For the August 2022 Board Meeting

Curriculum Cycle - 2022-23

The business, industrial technology, and agriculture departments are in the pilot year of their curriculum cycle. After piloting some curricular options, we will bring a recommendation to purchase new curriculum materials to the board of education next semester for full implementation next school year. Also, the math department is in a research and development year and the ELA team will begin their first year with new curricular materials this fall. Thank you for supporting our curriculum cycle.

Committee on American Civics - LB 399

This is our annual reminder to schedule a meeting in the near future. Expectations for the committee are located here: <https://nebraskalegislature.gov/laws/statutes.php?statute=79-724>

Metro - Dual Enrollment Navigator

As we continue to partner with Metro, we have utilized a Dual Enrollment Navigator to assist coordinating elements of our learning opportunities with Metro's learning opportunities. Currently, that position is vacant and we will be working with the Director of Secondary Partnerships at Metro until a replacement is hired. This is just an FYI for the board.

Updates to State Assessments - NSCAS

Taken three times per year in Reading and Math.
Provide updates on structure/scoring.

Passion, Purpose, Pathway

August Elementary Board Report 2022

STEAM Camp - 84 students participated in Reading, Math, Science, Technology, Spanish, and Foods classes. Two programs working at the same time. Small groups of students were identified to focus on specific goals in Reading, Math, or both topic areas.

Extended School Year - 12 special education students K-12 worked on specific goals in Reading and Math. They attended school twice a week all summer long.

ELA Training - Elementary staff worked with the new reading curriculum and new standard alignment. Several teachers also attended training at the ESU on reading instructional practices.

Thank you to the PTO

Thank you to the PTO for completing the paintings in the elementary entryway, , 6th-grade hallway, and locker area.



James Shada
August
Board Report

Concussion, Heat Illness Prevention, and Sudden Cardiac Arrest Training

According to LB 260 all coaches must complete concussion training prior to their sport season. Our coaching staff has completed an on line training course. Our coaches also completed Heat Illness Prevention and Sudden Cardiac Arrest Training on line.

Impact Testing

The impact test is a test that has and will be given to all Arlington High School athletes prior to their sports season. This test will give our trainer a base line data on each student athlete. In the event one of our athletes sustains a concussion we will have data that will guide our trainers in helping these young men and women get back to practice. Students are tested in their 7th, 9th, and 11th grade.

Fall Sports Begin

According to NSAA guidelines all Fall sports began on Monday August 8th. Football, Softball, Girls Golf, Volleyball, Cross Country. Please go to [apseagles.org](https://www.apseagles.org) and click on the calendar icon. From that link you can find our sports schedule for the 2022-2023 season. <https://www.nebraskacapitolconference.org/public/genie/475/school/189/>

Booster Club Scrimmages Free Will Donation Scrimmages

Booster Club High School Scrimmages Friday, August 19th and 20th:

Softball: Friday 5:00-complex

Volleyball: Friday 6:00 - main gym

Football: Friday 7:00 - football field

(Cheer and Dance intro at football scrimmage)

Girls Golf- Good luck at the West Point Invite

- Cross Country: **Saturday 8/20 @** 8am starting line by the entrance to the south parking lot.
- On August 12th we will hold our fall sports media day at 3:30am in the main gym.

Arlington Public Schools

2022-2023



COVID-19 Pandemic Learn-in-Person Plan

Approved on July 13, 2020; Revised Nov 9, 2020; Revised May 10, 2021; Revised June 28, 2021

Reviewed Feb 14, 2022

Revised August 8, 2022

Administrative Team:

Dr. Dawn Lewis, Superintendent

Mr. Aaron Pfingsten, Secondary Principal

Mrs. Jacqueline Morgan, Elementary Principal/SPED Director

Mr. James Shada, Assistant Principal/Activities Director

Mrs. Tashia Wolf, Curriculum Director/Assessment Coordinator

Three Rivers Public Health Department has coordinated with schools since the beginning of the pandemic to ensure student and staff safety and reduce the risk of spreading COVID. We will continue to take their recommendations into advisement as the 2022-2023 school year begins. Their information is available at: <https://www.threeriverspublichealth.org>. We will have a link to this on our www.apseagles.org website. If you need to be tested for COVID-19, contact the school for a home test, or find a trusted test site nearest you.

All enrolled students and staff will be expected to be present in school daily. Any changes to this typical schedule, will be communicated through our Blackboard Connect calling system, via video or email message, and placed on all social media outlets.

The use of face coverings will be **optional** during the 2022-2023 School Year. Hand sanitizer will be readily available in multiple locations throughout the building. Practices that ensure low viral spread and proper hygiene will be strongly encouraged.

We will follow guidance from Three Rivers Health Department and the CDC for the necessity of quarantine in the event of illness or exposure. We will monitor the impact of COVID-19 on our community, and within the walls of our school on a class by class basis and communicate and adjust as necessary.

Students required to quarantine or isolate will continue to participate in class via technology, utilizing resources posted on CANVAS and other virtual means (zoom, email, etc.), unless actively ill with COVID-19 and unable to participate. All work required for classes is expected to be completed in a timely manner, and regular communication between students and teachers is required, and should be documented. Families will be required to provide documentation of COVID-19 illness to the school nurse. We are no longer required to report cases to the health department.

Staff in isolation are required to communicate with building principals regularly, unless actively ill with COVID-19. If possible and/or necessary, teachers will deliver instruction via the following means; specific lesson plans for substitute teachers, resources posted on CANVAS, video lessons, and real-time conferencing with classes. Email should be checked regularly to communicate with students.

Facilities will be cleaned and sanitized regularly. Airflow systems filters will be changed as advised to ensure clean air quality.

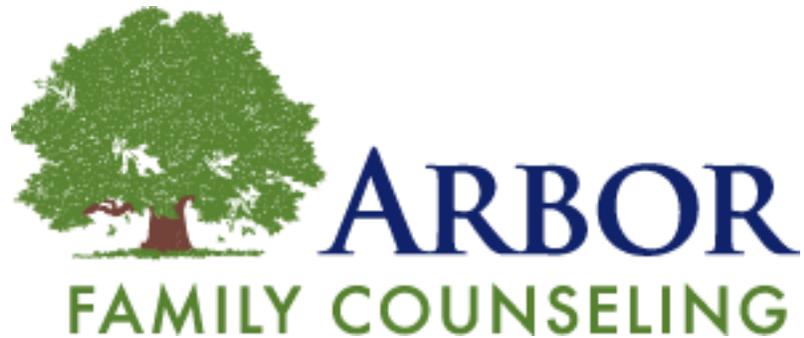
Decisions regarding isolation of sick individual students or staff, groups of students, and entire classrooms will be made in consultation with Three Rivers Public Health Department, based on active spread of the virus in the school/classroom setting.

Arlington Public Schools Risk Factor Plans
MASK OPTIONAL UNLESS REQUIRED AFTER ACTIVE ILLNESS

Area of Emphasis	Low Spread*	Moderate Spread*	Elevated Spread*
Health Screening	Normal Operation	Parents Screen symptoms at home--Self monitor for symptoms.	Parents Screen for fever and symptoms at home--Students monitor and report symptoms to the school nurse.
On Buses for routes and/or activities	Normal Operation	Bus routes run as normal, with efforts made to keep students spread out as much as possible.	Bus routes run as normal. Efforts are made to ensure seats are jointly occupied by household family members only to reduce the risk of virus spreading.
In Classrooms	Normal Operation	Deep Cleaning occurs daily, sanitizer is readily available for students and staff.	Desks are adequately spaced and sanitized daily. The use of hand sanitizer is strongly encouraged on a regular basis.
Congregate Times (hallway passing, arrival, dismissal, etc)	Normal Operation	Normal Operation, contact with from student to student monitored and discouraged.	Contact strongly discouraged. Class dismissal times will be staggered to reduce congestion. Physical distancing encouraged.
Lunchroom	Normal Operation; No Touch Check Out Implemented	No Touch Checkout; Ala Carte Available, Salad Bar Available	Social Distancing Carefully Monitored;; tables spaced throughout building and/or gym used for seating; Eating occurs in same-student groups
Recess	Normal Operation	Fewer Groups on Playground at once if possible;	Sanitizing of Equipment; Fewer Groups on Playground at once; limited access to equipment; Contact Game discouraged

Restrooms	Normal Operation	Additional Cleaning throughout day; no-touch foot door pulls installed; hand washing and/or use of sanitizer reminders posted	Additional Cleaning Throughout Day; Limited amount of persons at once;
Technology	Normal Operation: 1:1 implemented	Sanitize carts at end of day	Students may take computer home with permission if in isolation
Activities	Normal Participation	Guidelines set by NSAA will be followed strictly;	Guidelines set by NSAA will be followed strictly

*Spread is determined by school tracking and consultation with the Three Rivers Public Health Department. ** Masks may be required for individuals to return to school for limited days as 3RPHD advises when necessary.



Student and Employee Assistance Program
Annual Utilization Report
Arlington Public Schools
June 1, 2021 to May 31, 2022

Utilization Breakdown

Demographics	Totals	Percent	Referral Breakdown	Totals	Percent
Total Referrals	22	100%	Students	17	77%
Mandatory	1	5%	Family Members	1	5%
Reopened	1	5%	EAP Employee/Spouse	4	18%
Males	6	27%	On-Site	13	
Females	16	73%	Total Referrals	22	100%
Referrals By School (students only)					
School	Number	Percent	School	Number	Percent
Elementary	4	24%	Middle School	3	18%
			High School	10	59%
			<i>Middle/High School</i>	13	76%
Elementary Total	4	24%	TOTAL STUDENTS	17	100%
Referral Source	Total	Percent	Referral Source cont.	Total	Percent
School Counselor	14	64%	Medical Referral	0	0%
School Principal	0	0%	Family Member	4	18%
Con.Forum	0	0%	Web Search	0	0%
Former Client	1	5%	Co-Worker	0	0%
Probation Officer	0	0%	Human Resources	0	0%
AFC Counselor	2	9%	Friend	0	0%
Seminar	0	0%	Other	0	0%
Spouse	1	5%			
Com.Intranet	0	0%	Total	22	100%

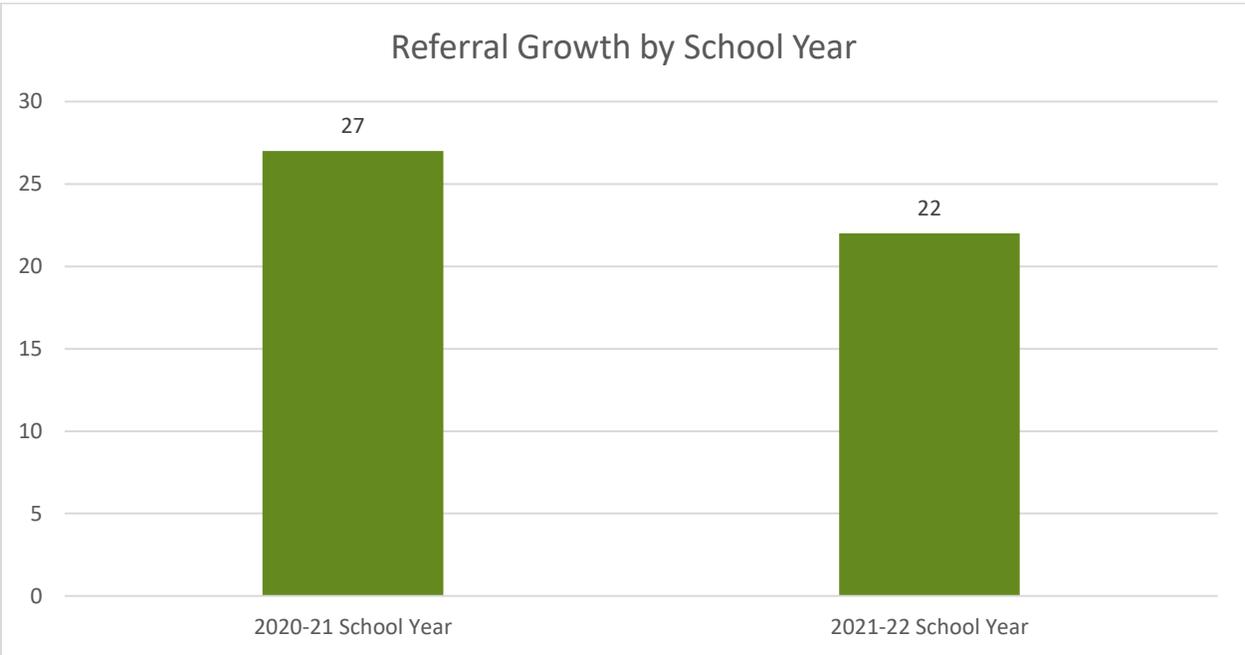
Referrals by Month 2021-2022

June	July	August	Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	Total
0	1	0	2	2	9	3	1	2	0	1	1	22

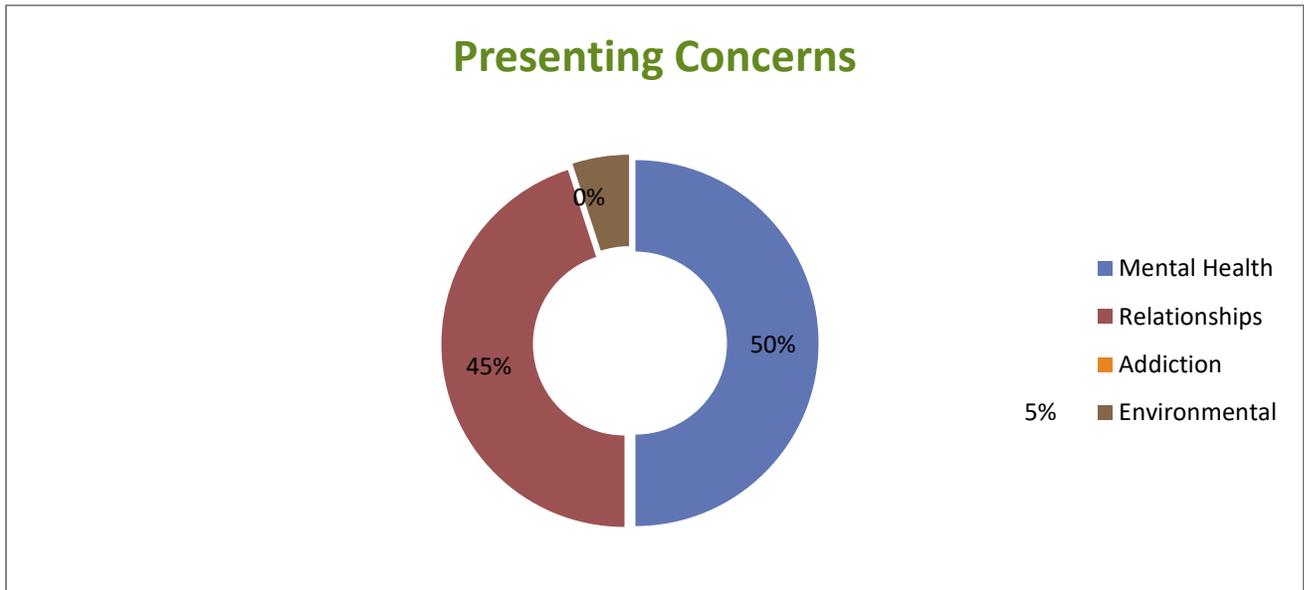
Utilization Breakdown Comparison by School Year

Demographics	2020-2021	2021-2022
Total Referrals	27	22
Mandatory	0	1
Reopened	5	1
Males	12	6
Females	15	16
Referral Break-down	2020-2021	2021-2022
Students	24	17
Family Members	1	1
Employees	2	4
Total Referrals	27	22

Referral Growth Chart



Presenting Concern Categories by Total Occurrence



Presenting Concern Categories with Breakdown of Specific Concerns

Mental Health			Relationships		
	Referrals	Percent		Referrals	Percent
ADD/ADHD	0	0%	Behavior Concerns	2	9%
Depression	5	23%	Family Conflict	8	36%
Anxiety	2	9%	Peer Relationships	0	0%
Anger	0	0%	Divorce	0	0%
Psychological /other	0	0%	Domestic Violence	0	0%
PTSD / Trauma	1	9%	Grief / Loss	0	0%
Suicide Risk/Screening	1	5%	Relationship	0	0%
Stress	2	9%	Adjustment Issues	0	0%
TOTALS	11	50%	Total	10	45%
Addiction			Environmental		
	Referrals	Percent		Referrals	Percent
Evaluation	0	0%	Medical	0	0%
Drug Concerns	0	0%	Academics	0	0%
Alcohol Concerns	0	0%	Childcare	0	0%
Family/ Addiction	0	0%	Financial	0	0%
Gambling	0	0%	Legal	0	0%
Tobacco Addiction	0	0%	Parenting	1	5%
Other Addictions	0	0%	TOTAL	1	5%
TOTALS	0	0%	GRAND TOTAL	22	100%

Special Services and Forecast for Growth in Utilization

On-Site Visits

Arbor is available to coordinate visits with students identified as “at risk” and will continue to be available to address this need. Our counselor Claire McFeely has been on-site at Arlington during the 2021-2022 school year.

Consultations

Arbor is available for consultations with faculty surrounding assessments and referrals.

Newsletter

Arbor is available to provide newsletters to be made available to students and parents. This newsletter is interactive which means that parents can suggest topics for future articles.

Web Site

The Arbor web site is available for students and their parents to educate themselves about services, learn about Arbor’s professional counselors, and find articles and archived editions of the newsletter.

www.arborfamilycounseling.com

Presentations and Training

Arbor is available for presentations to support your schools! Please call if you have a special area of need. Presentations are available for staff, students, and parents.

Special Services

Arbor is available to increase program awareness with students and parents.

Arbor is available for coordination to offer specific, problem focused consulting services. Arbor is available to coordinate presence and materials during School Conferences.



NASB Monthly Update for Board Meeting Agenda Item

August 2022

WATCH: August Agenda Video Update

<http://members.nasbonline.org/index.php/news-resources/videos>

While you're there ... watch & share with your staff & community:



DON'T EVER STOP = <https://vimeo.com/646189771>

and

I AM PUBLIC EDUCATION IN NEBRASKA = <https://vimeo.com/194260783>

and

FOR ME = <https://vimeo.com/243667570>

and

THAT'S WHY I SERVE = <https://vimeo.com/300383420>

**August is the perfect time to remind your board, your staff, your community
and YOURSELF why we do what we do!**

Latest 'Board Notes' – Monthly Newsletters

(www.NASBonline.org - News & Resources - Board Notes)

- *LB 644 - The Postcard Bill ... What you need to know (key links, videos & resources)*
- *At The Board Table*
- *Leadership at the Local Level*
- *NASB Participates in National Forum on Education Policy*
- *Education Leaders from Nebraska travel to Ghana*
- *Nominations for the NASB Board & Legislation Committee*
- *Unity Through Collective Voice*
- *... And Much More!*

“NASB Update – Annual Board Calendar Summary”

View the full detailed calendar at: <http://members.nasbonline.org/index.php/resources>

(www.NASBOnline.org – Board Leadership – Resources)

As a board, some items you should doing, or have on the monthly agenda include:

POLICY GOVERNANCE

- Option Enrollment Application period. School districts will accept option enrollment applications between Sept 1 and March 15 for attendance during the following and subsequent school years.
- Personnel Report. On or before Sept 15, all schools shall file with the Department of Ed a fall personnel report, which shall specify the names of all individuals employed by the school who are certificated.
- Federal Family Educational Rights and Privacy Act (FERPA). Annual notice provided to parents/guardians and eligible students of their rights to inspect and review educational records, amend education records, consent to disclose personally identifiable information in education records and file a complaint with the U.S. Department of Education.
- Federal Protection of Pupil Rights Amendment (PPRA). Annual notice provided to parents of the policies regarding surveys of students, instructional materials, physical examinations, personal information used for marketing.
- Federal Child Nutrition Programs. If school districts participate in National School Lunch Programs the School Breakfast Program or the Special Milk Program, they must provide parents and the public information about free and reduced- price meals and/or free milk and must provide parents with an application form.
- Federal Asbestos Hazard Emergency Response Act (AHERA). Requires school districts to have an asbestos management plan for each school building in the district (whether lease or own). Annually, school districts must notify parents, teachers, and employee organizations of the availability of the asbestos management plan. All members of the custodial staff who work in a building containing asbestos must have awareness training and all new custodial staff must be training within the first 60 days of hiring.
- Federal McKinney-Vento Homeless Assistance Act. Requires public notice of the education rights of homeless students. The notice must be disseminated in places where homeless students receive services including schools, family shelters, and soup kitchens. They must be understandable to homeless students and their parents and when necessary, in their native language.
- Federal Non-Discrimination. Requires all recipients of federal funds to notify their students, parents, and others that they do not discriminate on the basis of race, color, national origin, sex, CONTINUED ON PAGE 5 disability, and age, and, if applicable, that they provide equal access to the Boy Scouts of America and other designated youth groups.
- Federal Individuals with Disabilities Education Act (IDEA). Annual notice to parents of a child with a disability of the district’s procedural safeguards. A notice must also be placed on the district’s website. The notice must be easily understandable and in the native language of the parents

ADVOCACY

- Discuss the NASB Legislative Committee Report and outcome of proposals submitted for consideration

DISTRICT/ESU RESOURCES (BUDGET)

- Collective Bargaining; Timelines. On or before Sept 15, negotiations contract dispute decision; Boards may enter into collective bargaining agreements for periods not to exceed four years.
- Collective Bargaining Timeline. On or before Sept 1, of the year preceding the contract year in question, the certificated and instructional employees’ collective-bargaining agent shall request recognition as bargaining agent. The governing board shall respond to such request not later than the following Oct 1

- Board/Administrators Budget Work Session
- Certification of District's Assessed Valuation Public Budget Hearing / Adopt Budget; Due on or before Sept 20
- Board Adopted Budget. On or before Sept 30, General Budget Adoption. The board shall file with, certify to the levying board, and file with the auditor a copy of the adopted budget statement together with the amount of the tax required to fund the adopted budget.
- Report to County Board. On or before Sept 30, a [Class III school district boards] are required to report to the county board and the learning community coordinating council (if applicable) the entire revenue raised by taxation and all other sources for the previous fiscal year and a budget for the ensuing fiscal year.
- Class IV District Report to County Board. On or before Sept 30, [Class IV school district boards] are required to report to the county board an estimate of the amount of funds required for the next school fiscal year.
- Class V District Report to County Board. On or before Sept 20, [Class V school district boards] that is a member of a learning community is required to report to the county board and the learning community coordinating council the entire revenue raised by taxation and all other sources for the previous school fiscal year and a budget for the ensuing school fiscal year

REPORTS

- Board Committees; Superintendent; Administrators
- American Civics Committee. Beginning of every school year, the school board must appoint a committee of three to be known as the Committee on American Civics. The committee will hold no fewer than two public meetings annually, at least one when public testimony is accepted. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section-724. *Reference: (January) Board Committee Appointments.
- Security Assessment. State school safety director is required to complete an assessment of the security of each school building no later than Aug 31.

BOARD LEADERSHIP DEVELOPMENT

- Board Candidate Webinars: Wednesday, September 14 at 12 p.m. and 7 p.m. and Wednesday, October 5 at 12 p.m. and 7 p.m.
- Review and discuss Board Governance Standard VI. District Resources
- NASB Area Membership Meetings

LEARNING COMMUNITY

- Learning Community Attendance Reports. On or before Sept 1, each district that is a member of a learning community needs to report to the learning community coordinating council attendance reports including violations of attendance, results of attendance investigations, policies on excessive absenteeism and records of notices and reports. • Learning Community Budget. On or before Sept 1, the Learning Community shall file a copy of the adopted budget statement with member school districts.

NASB's Video Resources:

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

Networking & Events ... Register Now

<http://members.nasbonline.org/index.php/events>

(www.NASBonline.org – Events)

All Dates & Locations Tentative & Subject to Change

2022 NASB Board Candidate Webinars

Tuesday, June 7 – 7:00 to 8:30 PM CT

Thursday, June 9 – 12:00 to 1:30 PM CT

Wednesday, June 15 – 12:00 to 1:30 PM CT

Wednesday, July 13 – 7:00 to 8:30 PM CT

Wednesday, September 14 at 12:00 PM to 1:00 PM CT

Wednesday, September 14 at 7:00 PM to 8:30 PM CT

Wednesday, October 5 at 12:00 PM to 1:00 PM CT

Wednesday, October 5 at 7:00 PM to 8:30 PM CT

Area Membership Meetings

LEADERSHIP AT THE LOCAL LEVEL

https://nasb.envisiams.com/docs/default-source/event-mailers/amm-2022-mailer1d2f2b24-f4de-4990-bb59-9e0a4a112d41.pdf?Status=Master&sfvrsn=10037c5_3

August 23 – Nebraska City

August 24 - Fremont

August 29 - Gering

August 30 - Valentine

August 31 - Norfolk

September 1 - La Vista

September 7 - York

September 20 – North Platte

September 21 – Kearney

Annual Sparq Date Solutions Tailgate

September 17 – Lincoln

Facilities & Construction Workshop

September 22 – Kearney

NASB Member Virtuals

<http://members.nasbonline.org/index.php/nasb-member-virtuals>

(www.NASBonline.org – Events – NASB Member Virtuals)

- **Previous Member Virtuals Available to Watch Include:**

- 2022 Legislative Recap & Look Ahead
- Tough Times & Tough Meetings: The Board’s Role in Navigating Hot Button Issues
- NASB Member Virtuals w/ Commissioner Blomstedt & Dr. Jeffrey Gold of UNMC, Bryce Wilson of NDE on Cares Act Funds Q&A for School Boards, and More ...

Advocacy

<http://members.nasbonline.org/index.php/government-relations>

(www.NASBonline.org – Government Relations)

New to the NASB GR Page ...

LB 644 - THE POSTCARD BILL - WHAT YOU NEED TO KNOW

KEY LINKS, VIDEOS & RESOURCES

Upcoming Legislative Meet & Greets ... Join Us!

MEET & GREET W/ DISTRICT 36 LEGISLATIVE CANDIDATE HOLDCROFT

AUGUST 11 - SPRINGFIELD - 9:00 AM TO 11:00 AM CT

MEET & GREET W/ DISTRICT 24 LEGISLATIVE CANDIDATE HUGHES

AUGUST 17 - YORK - 11:00 AM TO 1:00 PM CT

MEET & GREET W/ DISTRICT 48 LEGISLATIVE CANDIDATES HARDIN & LEASE II

AUGUST 28 - GERING - TIME TBD

MEET & GREET W/ DISTRICT 40 LEGISLATIVE CANDIDATE DEKAY

AUGUST 31 - PLAINVIEW - 11:00 AM TO 1:00 PM CT

MEET & GREET W/ DISTRICT 18 LEGISLATIVE CANDIDATE YOUNG

SEPTEMBER 8 - ELKHORN - 4:00 TO 6:00 PM CT

All Dates & Locations Tentative & Subject to Change

Follow NASB on twitter at www.twitter.com/NASBonline using the hashtag #liveNASB

and on Facebook at www.facebook.com/NASBonline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the ***Board Notes newsletter*** for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

(www.NASBonline.org - News & Resources - Board Notes)



PRESERVICE AGENDA 2022-23

Monday, August 8

6:00 p.m. - 6:45 p.m.
7:00 p.m. - 8:00 p.m.

Senior Parent Meeting - Main Gym
Fall High School Sports Parent Athlete Meeting- All Fall High School Coaches

Tuesday, August 9

8:00 a.m. - 3:30 a.m.

New Teacher Orientation Schedule (Boardroom/Breakfast Provided)
New Teachers and Mentors Only Report (Separate Schedule Sent)

Wednesday, August 10

8:15 a.m. - 8:30 a.m.

District Meetings (All Staff)
Breakfast Provided- Blue Gym

8:30 a.m. – 9:15 a.m.

Business Office packets to be handed out at Breakfast
Welcome/Introduction of New Staff - Dr. Lewis (Passion, Purpose, Pathway)

9:30 a.m. - 11:30 a.m.

PowerSchool Session - Elementary Staff Session - Choir Room
High School Building Level Meeting - Parson Room

11:30 p.m. - 12:15 p.m.

Lunch Provided - Blue Gym

1:00 p.m. - 1:30 p.m.

Greg Long with EHA - Full Staff

1:45 p.m. - 3:45 p.m.

PowerSchool Session - Secondary Staff Session - Choir Room
Elementary Building Level Meeting - Library

5:30 p.m. - 7:30 p.m.

Kindergarten Meeting

6:00 p.m. - 7:30 p.m.

7th Grade/New Student Orientation - All Middle School Teachers

7:30 p.m. - 8:30 p.m.

Jr. High Fall Sports Meeting - All Fall Jr High Coaches

Thursday, August 11

8:00 a.m. - 4:00 p.m.

Continued Pre-service (ALL Staff)
Representatives from PowerSchool available for support - Boardroom

8:10 a.m. - 8:30 a.m.

First State Bank - Continental Breakfast - Blue Gym

8:30 a.m. - 9:45 a.m.

High School and Elementary Building Leadership Committees Meet to Continue with Passion, Purpose and Pathway - Jacque and Aaron

10:00 a.m - 11:00 a.m.

Safety for All Staff - SRP Review, Evacuation, Reunification, Statewide Hotline in Elementary Gym - Ashley

11:00 a.m. - 12:00 p.m.

Coaches' and Sponsors' Meeting - Parson's Room
District Paraeducator Meetings (Elementary Exploratory Room - Sarah Sharp)
ElemParaeducator Meeting - breakout (Elementary Exploratory Room)
HS Paraeducator Meeting - breakout (SPED Transition Room)

12:00 p.m. - 12:45 p.m.

Lunch on Your Own

1:00 p.m - 2:00 p.m.

SPED Meeting (Eurek's Room)

1:00 p.m. - 2:00 p.m.

Amplify Science Training (Rolland's Room for Rolland and Kment)

12:45 p.m. - 3:30 p.m.

Teacher Work Time to work on Powerschool/Business Office Meetings

-Break-

5:30 p.m. - 7:00 p.m.

Elementary Open House

Friday, August 12

Continued Pre-service (Paraeducators should report)

9:00- COVID Booster Clinic

8:00 a.m. – 3:30 p.m.

Work Time to organize items in PowerSchool/Individual Business Office Meetings

8:30 a.m.- 9:30 a.m.

CPR: Coaches/interested staff(required or expired training)- Mrs. Rolland's Room

9:30 a.m. - 10:30 a.m.

Campus SIP Time (HS Parson's Rm/Elementary Exploratory Room)

10:30 a.m. - 11:00 a.m.

Testing Schedule/Updates to Processes

11:00 a.m. - 11:30 a.m.

Colors Team Building Activity - Blue Gym

11:30 a.m. - 12:00 p.m.

Professional Development Schedule/Updates to Processes

12:00 p.m. - 2:00 p.m.

Lunchtime adventure -- BBQ Offsite w/ BOE (transportation provided)

2:00 p.m. - 3:30 p.m.

Worktime

Monday, August 15

First Day of School! -- 1:30 Dismissal

1:30 p.m. - 3:50 p.m.

Teacher Work Time

1:30 p.m.

Fall Sports Practice

IMPORTANT BACK TO SCHOOL DATES



**FIRST DAY
OF SCHOOL
MONDAY,
8/15**

1:30 pm
**EARLY
OUT**

MONDAY, 8/8

SENIOR PARENT MEETING
- MAIN GYM
6:00pm

HIGH SCHOOL PARENT/ATHLETE
MEETING - MAIN GYM
7:00pm

WEDNESDAY, 8/10

7TH GRADE/NEW STUDENT
ORIENTATION - MAIN GYM
6:00 - 7:30pm

MIDDLE SCHOOL PARENT/ATHLETE
MEETING - MAIN GYM
7:30 - 8:30pm

ARLINGTON PUBLIC SCHOOLS

WELCOME TO THE 2022-2023 SCHOOL YEAR!
SCHOOL OPENING - MONDAY, AUGUST 15, 2022

Please save the dates and times for these pre-school annual meetings. We reserve the right to change the venue (online vs. in person, etc.) as needed.

Transportation

During the second week of August, all bused students will receive a letter or phone call from their driver outlining pick-up and drop-off times. Students who have not been contacted by their driver by the end of that week should call the superintendent's office (478-4173). Junior and senior high students who do not ride the bus should be dropped off at the east or south entrances of the high school building. Students driving to school should park in the designated areas in the south parking lot (parking spaces that are lined in yellow) or football field parking lot. Elementary parents and students will use the north side of the elementary building for drop off and pick up.

Incoming Senior Class and Parents: A meeting will be held on **MONDAY, AUGUST 8, at 7:30 p.m.** in the new high school gym. Parents and seniors will receive valuable information regarding the upcoming year, including post-secondary planning and graduation.

High School Fall Sports Parent Meetings: A meeting will be held for football, volleyball, softball, girls' golf and cross country athletes and their parents on **MONDAY, AUGUST 8, at 6:00 p.m.** in the new high school gym.

(If you are planning on participating in sports this is a requirement)

Questions, please email James Shada: james.shada@apseagles.org

New Student/7th Grade Orientation-WEDNESDAY, AUGUST 10, at 6:00 p.m.

Middle School Fall Sports Meeting-WEDNESDAY, AUGUST 10 at 7:30 p.m.: Seventh grade students and new students to the middle school and senior high school and their parents are invited to attend an orientation program scheduled for **WEDNESDAY, AUGUST 10, at 6 p.m.** in the new high school gym. A meeting for middle school football, volleyball and cross country athletes and parents (grades 7 and 8) will be held at **7:30 p.m.**

(If you are planning on participating in a sport, the sports meeting is a requirement)

Elementary Open House: The elementary open house will be held on **THURSDAY, AUGUST 11, 2022 from 5:30-7 p.m.**

Kindergarten Open House is **WEDNESDAY, AUGUST 10, 2022 from 5:30-7 p.m.**

Time Schedule

Monday, August 15: 8:05 a.m. to 1:20 p.m. - Grades K-4 8:05 a.m. to 1:25 p.m. - Grades 5-6

8:05 a.m. to 1:30 p.m. - Grades 7-12

Athletic Prices

	<u>High School Events</u>	<u>Junior High Events</u>
Adults	\$7.00	\$5.00
Students	\$5.00	\$4.00

***Student athletes do not receive free admission to games.**

Annual Passes: \$60.00 Adults Family Passes: \$145.00 \$45.00 Students

Senior Citizen Passes: Free (available at high school office)

Breakfast

Grades K-12 \$1.40

Lunches

Elementary \$2.30
Middle/High School \$2.55

Telephone Numbers

Superintendent's Off. 402-478-4173 Middle-Senior HS Off. 402-478-4171 Elementary Off. 402-478-4121

Administration

Dawn Lewis, Superintendent

James Shada, Assistant Principal/AD

Aaron Pfungsten, Secondary Principal

Jacqueline Morgan, Elementary Principal

Board of Education

Matt O'Daniel, President

402-478-5757

Bruce Scheer

402-478-4322

Chase Kratochvil, Vice President

402-677-5217

Shannon Willmott

402-478-5604

Jason Arp

402-427-7550

Janet Warner

402-478-4360





MIDWEST PETROLEUM EQUIPMENT

PROPOSAL: 07272022

7-27-2022

To: Dawn Lewis
Dawn.lewis@apseagles.org
402-478-4173

Project: Arlington Public Schools
 1,000gal DWFS Tank w/FMS

Salesperson: Dave Lakner
 (402) 440-5202
 Dave.lakner@mwpetroleum.com

Quantity	Description	Total
-	1,000 gallon double wall flame shield tank	\$5,065.00
-	Tank top equipment needed to be to code	\$2,083.00
-	110volt 20gpm Tuthill pump w/1" filter head, filter, 1"x20' hose, & automatic diesel nozzle	\$807.00
-	Tuthill FMS (Fuel Management System) site controller w/1" digital pulse output meter	\$2,800.00
	White glove install w/Tuthill rep to set up FMS	\$550.00
	*\$85.00 per month subscription fee for FMS software support billed direct to end user	
-	Labor & Delivery	\$475.00
	*Price does not include electrical or equipment (forklift or skid loader) to unload tank at site	
	SUBTOTAL	\$11,780.00
	SALES TAX (0%)	
	TOTAL	\$11,780.00

Exceptions: All materials are guaranteed to be as specified. All work is to be completed in a workman-like manner according to standard practices. Any alteration or deviation from the above specifications involving extra costs will be executed only upon written orders and will become an extra charge over and above the estimate. All agreements are contingent upon strikes, accidents or delays beyond our control. Owner is to carry fire, tornado and other necessary insurance. Our workers are fully covered by worker's compensation insurance.

Note: This proposal may be withdrawn by MPE if not accepted within 30 days.



CORPORATE OFFICE
 2255 South 7th Street
 Lincoln, NE 68502

BRANCH OFFICES
 4356 South 90th Street
 Omaha, NE 68127
 3220 Detco Circle
 North Platte, NE 69101



Project: 1,000 gallon DWFS tank w/FMS & all equipment needed to be to code

Proposed Amount: \$11,780.00

Project Description: MPE to deliver 1,000 gallon double wall flame shield tank assembled with 110volt 20gpm pump setup and all other equipment needed to be to code. Also included is the Tuthill Fuel Management System site controller & digital meter w/pulse output. The control box needs wired and mounted by an electrician and then it is an antenna feed with cloud-based technology. You simply download the app to a smart phone device and once assigned a pin or ID number you will have fueling access and the gallons will be allocated back to the FMS system. The white glove install is performed by a Tuthill rep and they setup the back-office FMS system to your specific needs.

Exclusions: Location of private utilities, backfill compaction testing, dewatering (if needed), removal and replacement of unsuitable fill, surveying, electrical to any portion outside of fueling equipment and canopy, additional pipe or fittings due to alterations from site plans provided, and any additional costs occurred to maintain production during adverse weather conditions.

The parties understand that this is a legally binding agreement.

Accepted by:



CORPORATE OFFICE
2255 South 7th Street
Lincoln, NE 68502

BRANCH OFFICES
4356 South 90th Street
Omaha, NE 68127

3220 Detco Circle
North Platte, NE 69101



Company Representative

Midwest Petroleum Equipment Representative

Date

Date

Acceptance of this proposal is subject to the terms and conditions on the attached document.

PROPOSAL ACCEPTANCE TERMS & CONDITIONS

1. The aforesigned hereby warrants and represents to Midwest Petroleum Equipment, LLC ("MPE") MPE that he/she has the authority to enter into this Contract and that ever person, firm and entity either having an interest in the real property defined herein as the Job Site and whose consent to the Job is requited is aware of this Contract and all matters contemplated hereby and has consented thereto (each such person, firm or entity referred to collectively herein as "Owner").
2. **Delay.** If the job is delayed or postponed due to floods, explosions, strikes, storms, terrorism, or other acts of God through no fault of MPE, Owner shall pay, in addition to the Contract Price, any and all increases in the cost of labor and materials in excess of those in effect on the date of this contract.
3. **Liens.** Please take notice that:
 - a. Persons or companies furnishing labor or materials for the improvement of real property may enforce a lien upon the improved land if they are not paid for their contributions, even if the parties have no direct contractual relationship with the owner.
 - b. Nebraska law permits the owner to withhold from the owner's contractor as much of the contract price as may be necessary to meet the demands of all other lien claimants, pay directly the liens and deduct the cost of them from the contract price, or withhold amounts from the owner's contractor until the expiration of 120 days from the completion of improvements unless the contractor furnished to the owner waivers of claims for mechanic's liens signed by the persons who furnished any labor or material for the improvement and who provided the owner with timely notice.
4. **Indemnification.** Owner shall indemnify and hold harmless MPE or any of MPE's subcontractors from and against any and all claims, damages, losses, and expenses (including attorney's fees) arising out of or resulting from the performance of this contract and related construction project which are caused in full or in part by or arise from any negligent act(s) or omissions(s) of Owner or any agent, employee or representative of Owner.
5. **Insurance.** Owner shall purchase and maintain general liability, fire, theft, and casualty insurance, including vandalism to cover the materials, personal property and improvements and MPE operations during the job at the job site in an amount deemed adequate by MPE. Any loss or damage incurred or suffered by Owner which arises out of or relates, in any way to MPE's performance of the job, and whether covered by insurance or not, shall be the sole responsibility of Owner. MPE shall maintain liability and workers' compensation insurance in the amount required by law or deemed adequate by MPE.
6. **Underground Tanks.** Upon notification by MPE, owner shall be responsible for filling all underground storage tanks with product or, if product is unavailable, water immediately upon MPE placement of tanks into excavations. Owner shall be responsible for any and all damages and losses that may occur due to floating or unstable tanks if the tanks are not filled as requested.
7. **Additional Work or Work Stoppage.** If any governmental body agency requires any other work completed in addition to the contracted job, owner must pay the cost of such other work in an amount equal to the costs incurred by MPE plus overhead. If a stop work order is issued, MPE may remove its equipment from the Job Site. Additional charges will be added to the contract if the Job is recommenced.
8. **Contaminated Soils, or Environmental Clean-up.** Any costs generated during underground excavation for environmental clean-up, site assessments, consulting fees, disposal of contaminated soil, etc., are the sole responsibility of the Owner, unless specifically stated otherwise in our proposal.
9. **Underground Hazards.** Any underground obstructions encountered, such as bed rock, water frost, foundations, non-locatable underground utility lines or excessive caving requiring shoring is not covered, unless specifically agreed to in our proposal.



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MIDWEST PETROLEUM EQUIPMENT

10. **Partial Completion.** If the job is terminated or postponed for reasons including but not limited to the above and which are not attributable solely to MPE, the owner shall pay to MPE that portion of the Contract Price representing the percentage of the Job completed upon termination or postponement.
11. **Terms of Payment.** Net thirty (30) days unless otherwise stated on Contract. By signing this Contract, Owner agrees to pay on demand all costs and expenses including legal and out-of-pocket expenses incurred in connection with the collection of amounts due under this contract. Interest will be added to unpaid balance at the rate of 1.5% per month (18% per year)
12. **Incorporation.** The terms and conditions set forth above are deemed fully incorporated into the Proposal as though fully set forth therein. By signing the Proposal, the aforesigned acknowledges and represents that the Owner has completely read each term and provision herein and agrees to the same.



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INTERLOCAL AGREEMENT TO SHARE OCCUPATIONAL THERAPIST

This agreement is made and entered into under the provisions of the Nebraska Interlocal Cooperation Act, NEB. REV. STAT. §§ 13-801 to 13-827, by **Washington County School District No. 89-0001, commonly known as Blair Community Schools** (referred to herein as "Blair ") and **Washington County School District No. 89-0024, commonly known as Arlington Public Schools** (referred to herein as "Arlington").

WHEREAS, the Parties are political subdivisions of the State of Nebraska and desire to make the most efficient use of their taxing authority and other powers to enable them to cooperate with each other and other entities as further agreed on the basis of mutual advantage to provide goods, services, and facilities in a manner and pursuant to forms of governmental organization that will accord the best results in terms of geographic, economic, population, and other factors that will influence the needs and development of the Parties;

WHEREAS, the Parties have passed resolutions authorizing each party to approve and enter into this Agreement;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, it is agreed by the parties as follows:

1. No Separate Legal Entity. This Agreement does not establish a separate legal or joint entity.

2. Purposes. The purposes of this agreement are:

A. To permit the school districts to make the most efficient use of their powers and resources by sharing the services of an Occupational Therapist who will provide services on a 1.00 Full-time Equivalent (FTE) basis (186 days). Arlington shall receive 40 days; Blair shall receive 146 days or maintain the ability to share the Occupational Therapist with other districts or educational service units within those 146 days.

B. To provide consistency in delivery of service;

C. To facilitate the school districts' use of an Occupational Therapist on a shared basis by providing for the scheduling of the Occupational Therapist's time in a coherent and efficient manner.

3. Term. This Agreement shall have a duration of one year, commencing with the 2022-23 school year, which shall begin on **August 12, 2022** and end on **July 31, 2023**. Subsequently, this Agreement shall automatically renew from year to year for an additional one-year term unless one of the parties gives written notice to the others on or before **March 1st** of its intention to terminate it at the conclusion of the then-current contract term. The parties may by mutual agreement terminate this agreement at anytime prior to August 31, 2023.

4. Administration. Blair's and Arlington's Superintendent or their designee, ("Administrators") shall be responsible for jointly administering the cooperative undertaking described in this Agreement. The Administrators may take any action authorized, either explicitly or implicitly, by the Interlocal Cooperation Act, including any action that may be necessary to perform the duties and functions as provided in this Agreement.

5. Nature of the Occupational Therapist's Employment. Blair Community Schools has entered into a written agreement with the Occupational Therapist whereby she is employed to provide services on a 1.00 FTE basis during the 2022-23 school year (attached hereto as **Exhibit "A"**). Blair Community Schools agrees to provide the services of the Occupational Therapist to Arlington on a part-time basis. For the purposes of this Agreement, the Occupational Therapist shall be an employee of Blair Community Schools and will not be an employee of Arlington or a "joint employee" of Blair and Arlington for any purpose.

6. Sharing of Services Provided by Occupational Therapist. The Occupational Therapist shall provide Occupational Therapy services to both school districts. The type of services to be provided by the Occupational Therapist to Arlington shall be the same as those which are described in the Occupational Therapist's contract and/or job description with Blair. The two District's will work out a schedule reflecting their base days of service (Arlington 40, Blair 146) for the Occupational Therapist prior to schools start in August of 2022.

7. Occupational Therapist's Salary and Fringe Benefits. Blair Community Schools will pay the Occupational Therapist's salary for the 2022-2023 school year pursuant to the terms of the Occupational Therapist's Contract (Exhibit A). The parties agree that, for the 2022-23 school year, Blair has established the amount of the Occupational Therapist's salary at \$56,696.00. Blair Community Schools shall also provide the Occupational Therapist with those additional fringe benefits specified in the Occupational Therapist's Contract or required by any applicable collective bargaining agreement.

8. Payment to Blair by Arlington. Arlington shall make the following payments to Blair (see Exhibit B for shared cost billing calculation):

- A. An amount equal to their percentage of hours of service, Arlington 21.505% of the Occupational Therapist's annual salary as set forth in paragraph 7 above.
- B. An amount equal to their percentage of hours of service, Arlington 21.505% of all expenses incurred by Blair for FICA and retirement (NPERS), as a consequence of the Occupational Therapist's employment by Blair.
- C. An amount equal to their percentage of hours of service, Arlington 21.505% of the cost of fringe benefits specified in the Occupational Therapist's Contract with Blair (Exhibit A) or as required by any applicable collective bargaining agreement (which includes, but is not necessarily limited to, Blair's share of premiums for group health, dental, long-term disability, and life insurance, the District's share of the cost for 403(b) and a Flexible spending account if they choose to participate in these benefits).
- D. A reasonable amount will be budgeted and paid for professional development expense (training), travel and/or mileage, and dues as agreed between the parties.

Blair shall bill Arlington on a monthly basis for all payments pursuant to this paragraph beginning in September 2022 and ending in August 2023. Arlington will be billed **12 monthly installments of \$1,294.07** the monthly cost of all amounts listed in sections A., B., and C. above. The amount billed is due on the 1st of each month and should be paid no later than the 20th of each month. Additional hours over and above the base of 320 for Arlington, 1,120 for Blair will be billed at \$48.53 per hour. Actual expenses incurred in section D. above will be split according to the base hours and invoiced on a separate invoice in August.

9. Occupational Therapist Not a Third-Party Beneficiary. This agreement does not create any enforceable rights in favor of the Occupational Therapist and she is not a third-party beneficiary of the agreement.

10. No Joint Employment. This agreement does not make the parties joint employers of the Occupational Therapist for purposes of liability, Workers' Compensation, unemployment compensation, or any other purpose.

11. Management, Evaluation, Discipline and Discharge. Blair shall have the right to manage, evaluate, discipline, and discharge the Occupational Therapist in a manner consistent with its employment contract, and as otherwise provided by law. The Arlington Superintendent shall have the right to direct the Occupational Therapist in his or her work with respect to the services he or she performs for Arlington, respectively. Blair shall evaluate the Occupational Therapist as required by law and school policy, provided that it shall consider the positive and negative comments, if any, of the Arlington Superintendent or other representatives in preparing the Occupational Therapist's evaluation. Arlington's Superintendent, or their designee, shall conduct at least one evaluation of the Occupational Therapist and participate in the Occupational Therapist's annual review.

12. Termination During Term of Agreement. Either party may terminate this agreement during its term if the Occupational Therapist serving at its commencement:

- A. Submits a resignation with an effective date prior to the end of the term of the agreement, and the Blair Board of Education accepts the resignation.
- B. Dies prior to the end of the school year;
- C. Is discharged by the Blair Board of Education prior to the end of the school year.

13. Manner of Acquiring, Holding, and Disposing of Real and Personal Property. The Parties do not anticipate a need to acquire, hold, or dispose of real or personal property to accomplish the purposes of this Agreement. The Parties' respective governing boards shall determine the manner of acquiring, holding, or disposing of real or personal property in the event that such a need arises.

14. Provision of Supplies. Each party shall provide such supplies and equipment as are necessary for the Occupational Therapist's performance of services at its school district.

15. Financing and Budgeting. Each party will budget separately to pay the costs and expenses that it will reasonably and necessarily incur to fulfill its obligations under this agreement.

16. Taxes. This Agreement does not grant the school districts any authority to levy, collect, or account for any tax authorized under sections 13-318 through 13-326 or 13-2813 through 13-2816.

17. Liability Insurance. Each party shall obtain and pay for its own liability insurance coverage for their participation in this Agreement.

18. Indemnification. To the extent permitted by applicable law, but without waiving any rights under any applicable state governmental immunity act, the Parties hereto agree to indemnify each other from any and all liabilities, claims, expenses, losses or damages, including attorneys' fees, which may arise in connection with the execution of the work herein specified and which are caused, in whole or in part, by the negligent act or omission of the Indemnifying Party.

19. Disposal of Property upon Termination. The parties do not contemplate that this agreement will require the acquisition of any jointly held property. However, if it becomes necessary to dispose of property held jointly under this Agreement, it shall be divided and distributed as agreed between the school districts upon termination of this Agreement. If a dispute arises as to the value of such property or as to how it will be distributed, such property shall be sold by taking bids at public auction and selling said property to the highest bidder with the proceeds therefrom being distributed equally to the school districts.

20. Nondiscrimination. The school districts shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.

21. Employment Eligibility Verification. The school districts shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If a school district employs or contracts with any subcontractor in connection with this Agreement, the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

22. Review of Agreement. Each party shall review the effectiveness of this agreement at least annually.

23. Notice. A school district giving any Notice ("Notice") under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or

electronic mail (to the respective Superintendents, with receipt confirmed). Notice shall be sent to the following addressees at the following addresses:

Arlington: Arlington Public Schools
 Attn: Superintendent
 705 N. 9th Street
 Arlington, NE 68002-0580

Blair: Blair Public Schools
 Attn: Superintendent
 PO Box 288
 1100 Deerfield Blvd
 Blair, NE 68008

Notice is effective only if the party giving the Notice has complied with this section.

24. Amendment and/or Extension of Agreement. The school districts may amend or extend this agreement. Any such amendment or extension shall require the approval of both boards of education and shall be in writing.

25. Severability. If any provision of this Agreement is determined to be unenforceable, the remaining provisions of this Agreement remain in full force, if the essential terms and conditions of this Agreement for each party remain enforceable.

26. Counterparts. The school districts may execute this Agreement in multiple counterparts, each of which constitutes an original, and all of which, collectively, constitute only one agreement. The signatures of all of the school districts need not appear on the same counterpart, and delivery of an executed counterpart signature page by facsimile or other electronic means is as effective as executing and delivering this Agreement in the presence of the other school district to this Agreement. This Agreement is effective upon delivery of one executed counterpart from each school district to the other. In proving this Agreement, a school district must produce or account only for the executed counterpart of the school district to be charged.

27. Assignment. The school district shall not assign or otherwise dispose of this Agreement or any duty, right, or responsibility contemplated

in this Agreement to any other person or entity without the previous written consent of the other party.

28. Entirety of Agreement. This agreement contains the school districts' entire agreement. It fully supersedes any and all prior agreements or understandings between them pertaining to the subject matter hereof.

ARLINGTON PUBLIC SCHOOLS

Matt O'Daniel, Board President

Date: _ _ _ _ _ , 2022

BLAIR COMMUNITY SCHOOLS

Kari Loseke, Board President

Date: _ _ _ _ _ , 2022

