

Board of Education Workshop/Business Meeting

Tuesday, February 18, 2025 6:00 PM

D300 Central Office - Anne B Miller Boardroom, 2550 Harnish Drive, Algonquin, IL 60102

1. Call to Order

1.1. Roll Call

2. Closed Session, 6:00pm-6:30pm

2.1. Motion to go into closed session for the purpose of discussing: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 2(c) (1); 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 2(c) (2); 3. Litigation 2(c) (11); 4. Security procedures, school building safety and security, and the use of personnel to respond to an actual, a threatened or a reasonably potential danger to the safety of employees, students, staff, the public or public property 2(c) (8).

2.2. Motion to suspend closed session

3. Reconvene in Open Session at 6:30pm

3.1. Roll Call

4. Pledge of Allegiance, Meadowdale Elementary School

5. Approval of the Agenda

6. Recognition

6.1. Fall Fine Arts / Clubs Recognitions

7. Public Participation: Members of the public, especially residents of District 300, are welcome to contribute during public participation. To do so, you must sign up electronically via a computer located in the Central Office lobby between 6:00-6:30pm, or the start of the open meeting; be 18 years old or older or have a parent/legal guardian present with you, give your full name and respectfully state your comments, and you are not permitted to mention the names of specific staff members or students. The Board will not respond in this forum but will thoughtfully consider your statements.

8. Board Announcements

8.1. Good News

9. Superintendent Report

9.1. Master Facility Plan

10. Board Discussion

10.1. Board Committee Reports

10.1.1. Board Operations Committee

10.1.2. Superintendent Evaluation Ad Hoc
Committee

10.1.3. Board Policy Ad Hoc Committee

10.1.4. Board Member Handbook Ad Hoc Committee

11. Items for Discussion >\$35k

11.1. Early Childhood Programming Agreement

12. Consent Items

12.1. Approval of Board Meeting Minutes for
January 21, 2025

12.2. Approval of Disposal Items

12.3. Approval of Bills Payable

12.4. Approval of Treasurer's Report

12.5. Approval of Human Resources Report

12.6. Approval of Out of District Student
Travel

12.7. Approval of Freedom of Information Act
Report

13. Roll Call Action Items

13.1. Approval of Village of Algonquin Easement
Agreement (AMS)

13.2. Approval of Copier Paper Bid

13.3. Approval of HVAC Filters Bid

13.4. Approval of Summer 2025 Construction Bids

13.5. Approval of Psychological Services
Contract

13.6. Approval of Technology Related Services
Contracts (Renewals)

13.7. Approval of Board Policy Review and
Revisions

14. Closed Session

14.1. Motion to go into closed session for the purpose of discussing: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 2(c) (1); 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 2(c) (2); 3. Litigation 2(c) (11); 4. Security procedures, school building safety and security, and the use of personnel to respond to an actual, a threatened or a reasonably potential danger to the safety of employees, students, staff, the public or public property 2(c) (8).

14.2. Motion to adjourn closed session and return to open session

15. Reconvene in Open Session

15.1. Roll Call

16. Adjournment



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD of EDUCATION MEMO

DATE: February 18, 2025

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Dr. Melanie Gravel
Assistant Superintendent of
Curriculum and Instruction

Presented at the following Board Meetings	Date
Board Operations Committee	
Policy/Legislative	
School Utilization	
BOE 1 st Reading	2/18/2025
BOE 2 nd Reading	3/11/2025

Mrs. Patty Schmidt,
Executive Director of School
Improvement and Accountability

SUBJECT: Early Childhood Programming Comprehensive Review Agreement

Background

District 300 recently underwent a monitoring visit for our Preschool for All (PFA) and Preschool for All Expansion (PFAE) grant programs through the Illinois State Board of Education (ISBE). The primary purpose of this monitoring is to assess various aspects of our PFA/PFAE programming, including both compliance and a range of quality indicators within each classroom environment. We are currently reviewing the data and feedback provided as a result of our monitoring visit. Based on this analysis, we will be submitting a Continuous Quality Improvement Plan (CQIP) to ISBE by the end of this month.

As we work toward continuous improvement in our Early Childhood Programming, it is important to note that significant changes are on the horizon for Early Childhood Education in Illinois. In June of 2024, the governor signed Senate Bill 0001 into law, officially establishing the Illinois Department of Early Childhood. As part of this shift, the Early Childhood Block Grant Program—currently managed by ISBE and which funds programs like Preschool for All and the Prevention Initiative—will transition to the new department. As an administrative team, we are actively discussing the potential impact of these changes on District 300’s programming, particularly as the new department begins its work in July 2026.

Given the timing of the recent monitoring visit and the upcoming transition of Early Childhood Programming to the new Illinois Department of Early Childhood, we believe this is an opportunity to assess all aspects of our Early Childhood Programming. We also believe it is imperative that District 300 work with a consulting group, the District Management Group (DMGroup), to complete a comprehensive review of our Early Childhood Programming.



DISTRICT 300

The comprehensive review of District 300 Early Childhood Programming will focus on the following:

- move beyond compliance to assess our District's current Early Childhood Programming for overall effectiveness and operational performance
- prepare for the upcoming transition to the Illinois Department of Early Childhood

Through this comprehensive review, the DMGroup will support District 300 by sharing recommendations, drawing insights, and making an action plan for our Early Childhood Programming.

Recommendation

The Administration recommends the Board approve the request to enter into an agreement with the District Management Group (DMGroup) for the purpose of obtaining their consulting services for a comprehensive review of District 300 Early Childhood Programming. The cost for the services is \$140,000, and these services will be paid out of the Education Fund.

February 13, 2025

Martina Smith
Superintendent
Patty Schmidt
Executive Director of School Improvement and Accountability
Community Unit School District 300
2550 Harnish Drive
Algonquin, IL 60102

Dear Patty and Martina,

The District Management Group (DMGroup) is pleased to provide a proposal to Community Unit School District 300 (CUSD300) to provide a comprehensive program evaluation of Early Childhood Programming through the Academic Return on Investment (Academic-ROI) approach to program evaluations. This will allow CUSD300 to make data-informed decisions about how their precious resources of time, people, and dollars are invested in ways that work for students who need it.

CUSD300 is investing significant dollars and time into Early Childhood Programming, but needs a deep understanding of how the programming is run, how it's working, and how to create systemic and lasting improvement in the programs. Without evaluating the program, CUSD leaders do not have comprehensive answers to the questions:

1. How do we currently provide services in our Early Childhood Programming?
2. What are the short and long-term outcomes we hope to see from these programs? And are we seeing these outcomes realized?
3. Is the program working better for some groups of students than others?
4. Are we aligning our program to the right degree of fidelity to state requirements?
5. How much are we investing in Early Childhood Programming, and how cost-effective is this program?

To answer these questions, DMGroup will conduct an in-depth **Program Evaluation of CUSD300's Early Childhood Programming**. By utilizing this data-driven and rigorous approach, you will have the opportunity to further align and streamline your Early Childhood Programming towards what is actually working for students and the budget. DMGroup will provide you with a set of recommendations for how to improve your Early Childhood Programming, with the goal of planning during the 2025-26 school year, and implementing changes in the 2026-27 school year and beyond.

We look forward to the opportunity to work with you and your district.

Sincerely,

John J-H Kim
Chief Executive Officer

Simone Carpenter
Director, DMConsulting



Program Evaluation of Early Childhood Programming

Proposal for

Community Unit School District 300

February 13, 2025



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Scope of Services

DMGroup proposes to provide services to Community Unit School District 300 (CUSD300) to review the effectiveness and cost-effectiveness of Early Childhood Programming across the district.

Throughout this process, DMGroup will work with CUSD300 leaders to conduct an in-depth evaluation of the program through an Academic-Return on Investment (Academic-ROI) program review. This includes identifying goals and outcomes for Early Childhood Programming and collecting and analyzing detailed implementation, outcomes, and cost data on the effectiveness and cost-effectiveness of this program. DMGroup and key CUSD300 staff will work together to define success and design the analysis for both initiatives, collect and analyze data, and draw insights and make actionable decisions about tutoring and intervention programming.

Ultimately, this will allow CUSD300 to understand how Early Childhood Programming is conducted, how it is performing, the cost-effectiveness of said programming, and how to move forward in maximizing the efficacy of Early Childhood Programming for students and families.

Program Evaluation of Early Childhood Programming in CUSD 300

DMGroup has deep expertise in reviewing the effectiveness and cost-effectiveness of initiatives through Academic-ROI, an analytical approach to assessing what works, for which students and at what cost. However, just as important as the analysis is the decision-making process used to act on the data and information.

DMGroup will support the CUSD300 to:

1. Gain a deep understanding of the current Early Childhood Programming
2. Conduct Academic-ROI analyses of Early Childhood Programming in CUSD300
3. Share recommendations, draw insights, and make an action plan for Early Childhood Programming

DMGroup has extensive experience in researching best practices for specialized programming nation-wide, including Early Childhood, Special Education, and Multi-Lingual Supports, and in conducting detailed program reviews to assess the effectiveness of these programs and alignment to best practices. Ultimately, through this process CUSD300 will gain an understanding of answers to the following questions:

- What is the purpose and goals of Early Childhood Programming?
- Who is served by Early Childhood Programming? Does this look different depending on the specific program or location?
- How are services delivered (by which staff, using which programs, etc.)?
- How is success defined for Early Childhood Programming? How is this currently measured?



- What is the total cost of Early Childhood Programming? How is this different by school, program, or facility?
- What data is available on Early Childhood Programming (both short and long term data)?
- How effective the program overall in achieving its goals?
- Is the program more effective for some students but not others? What may be driving these differences?

With the answers to these questions, DMGroup will support CUSD300 in making decisions on how to move forward with the successful implementation of Early Childhood Programming to ensure an effective use of funds to support student and family needs across the district.

A detailed description of the steps to conduct these evaluations is included below.

1. Gain a deep understanding of the current Early Childhood Programming *June – September 2025*

The goal of this step is for DMGroup and CUSD300 to gain a deep understanding of the existing Early Childhood Programming, including understanding how this program is run, what materials are being used, which students are served, and how the program is aligned with state requirements for Early Childhood Programming.

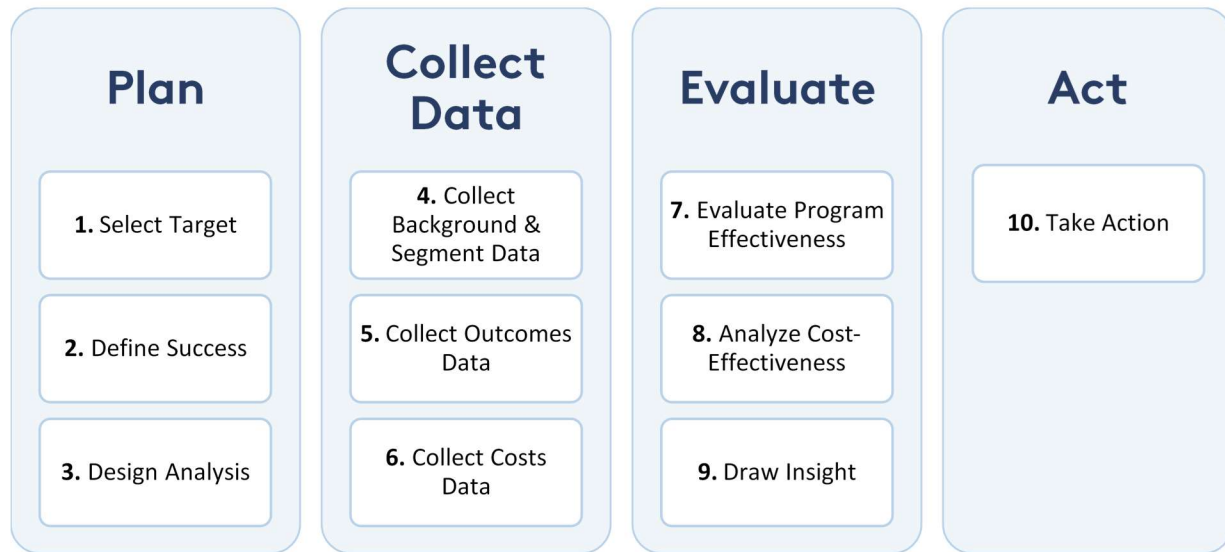
This begins with a systematic review of CUSD300’s services, programs, procedures, and staffing as it relates to Early Childhood Programming. This will be achieved through analysis and synthesis of CUSD300’s documentation and data, along with interviews and focus groups representing a wide range of roles and responsibilities. CUSD300 will help determine the interviewees to aid in the creation of a full and rich picture of Early Childhood Programming.

At the end of this phase of work, DMGroup will share with CUSD300 leaders their current understanding of the programming, along with an understanding of some of the current successes and challenges of the program.

2. Conduct Academic-ROI Analyses of Early Childhood Programming *October – December 2025*

The goal of this step is to then evaluate Early Childhood Programming through an Academic-ROI analysis. DMGroup will draw on experience with other districts to plan the evaluation, collect and analyze data, and draw insights on key programming. DMGroup will follow the 10-step process outlined below for Early Childhood Programming.

DMGroup's 10-Step Process for A-ROI Analysis



DMGroup's Academic-ROI review work plan may include the following:

Understand the Intended Implementation and Desired Outcomes of the Program

This step will involve identifying the district's most crucial questions about each program, such as:

- What problems or needs is the program intended to address?
- What is the relative order of importance of the many aspects of the program?

Since it is critical for any Academic-ROI review to have a clear set of measures of success to serve as the point of comparison when evaluating, at the end of this step DMGroup will produce a written definition of success for each program. DMGroup will draw upon insights gained from the prior step to draft a short list of definitions of success for feedback and approval from CUSD300 leaders before proceeding further.

Identify and Obtain Existing Data Available for the Analysis

DMGroup will utilize existing data to help with the evaluation. This will include:

- Student enrollment data
- Student achievement data (both formative and summative, for students in the program and not in the program)
- Fully loaded staffing costs, including average benefit costs
- Other available and relevant data and program costs (direct, indirect)

Analyze Qualitative and Quantitative Data and Conduct a Cost-Benefit Analysis

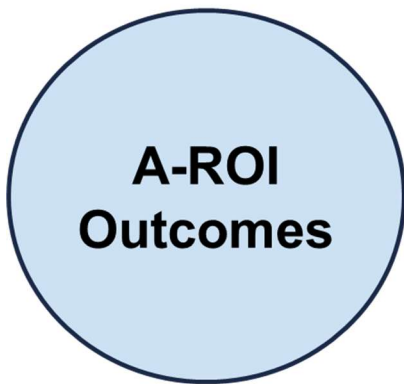
DMGroup and the district team will conduct a thorough analysis of all the data collected. The analysis will also include a financial review to determine the level of investment in each of the key aspects of the program. In this step, DMGroup will conduct a quantitative analysis of program outcomes, comparing across models, schools, and student groups, to help CUSD300 understand:

- How is Early Childhood Programming, as it currently exists, meeting its goals and expectations?
- Which models, schools, or student groups are most effective in supporting student need and meeting the definitions of success?
- What are the fully loaded costs of Early Childhood Programming in CUSD300? What is driving those costs?
- Overall, how effective and cost-effective is Early Childhood Programming in CUSD300?

3. Share Recommendations, Draw Insights, and Make Action Plans for Early Childhood Programming

January/February 2026

The goal of this step is to make decisions and action plans for how to keep, adjust, fix, or eliminate the initiatives reviewed through the in-depth Academic-ROI process. Below includes potential actions for given programs, based on the design of the program discovered in step 1 and the effectiveness and cost-effectiveness discovered in step 2.



Potential Actions

Expand: Highly cost-effective programs that increase student learning should be expanded.

Keep: Cost-effective and successful programs in their current scope should be kept as is.

Segment and Target: Programs that are successful only for some segments of the student population.

Reduce: Expensive programs with some successes should be reduced to keep only the crucial portions.

Fix: Programs with limited success that could increase success if structural or systemic problems were fixed.

Eliminate: Programs that prove to be either ineffective or cost-ineffective should be eliminated to release funds.

DMGroup will provide a report for CUSD300 that summarizes key findings from the Academic-ROI analysis of Early Childhood Programming, including:

- How is the current Early Childhood Programming designed and implemented?
- What is the effectiveness and cost-effectiveness of Early Childhood Programming? How does this look different for different students, schools, or staff?
- Is the district seeing the outcomes they expected for Early Childhood Programming?
- What are some opportunities for the district to better align their programming to their definitions of success and needs of students?
- What are some next steps that the district may take based on these results?
- How should CUSD300 sequence any changes to these programs to improve the effectiveness?

After sharing our findings, we help CUSD300 begin its prioritization and planning process. Our goal is not to simply produce a report, but to help CUSD300 begin the process of producing real improvements for students and families despite tight budgets.

Our well-developed approach to the change management process dramatically increases the chances of a successful implementation in the years to come. We view this phase of our work as a joint effort and respect the expertise that resides in CUSD300. DMGroup and CUSD300 leaders will convene for a half-day planning retreat. Our objective for the retreat is two-fold:

- CUSD300 leadership team will prioritize opportunities for improvement that are the most feasible and impactful to improving programming, services, and performance.
- In parallel, the CUSD300 team will begin to plan and craft action steps that are tightly tailored to the culture of the district and can help to bring about new ways to serve students in the district moving forward. This ensures the plan is home grown, relevant, and realistic, because CUSD300 leaders and staff created it.

Complimentary DMCouncil Membership

Included in this offer is a complimentary, one-year membership to District Management Council (a \$4,500 value). You will join a community of forward-thinking education leaders from across the country committed to driving sustainable, measurable improvements to help schools and students thrive. As a member, you will have access to District Management Group's national conferences, our additional convenings such as our virtual roundtable discussions, professional development opportunities, our research, and our expert advice.

Your one-year membership will begin on the first of the month following the contract award. If you are not already familiar with the benefits of DMCouncil membership, we look forward to scheduling a membership onboarding call to introduce you to all the benefits of membership and to help us understand your most pressing needs so we can guide you to the District Management Group resources that can be most helpful to you.

BENEFITS

- Connect, share ideas, and collaborate with a **community of forward-thinking leaders** from across the country
- Deepen your knowledge and stay at the forefront of the **latest research** on management and education best practices
- Strengthen management capacity through an array of **professional development** opportunities:
 - ✓ **Superintendents' Strategy Summit:** DMGroup's signature two-day professional development event specifically for superintendents provides superintendents a unique opportunity to learn and to share ideas with fellow superintendents from around the country. Membership includes conference materials, hotels, and meals.
 - ✓ **Member Discounts to DMInstitutes:** DMCouncil members receive discounts to our structured professional development programs for district teams. DMInstitute's cohort-based coursework and coaching delivered over a period of multiple months builds skills that last. Past topics include Accelerating Learning, Academic Return on Investment, and Secondary Scheduling.
 - ✓ **Virtual roundtables:** Monthly member-only virtual roundtables provide opportunities for superintendents and district staff to stay abreast of management and educational best practices and to share ideas with their peers.
- Stay abreast of what works with **District Management Journal:** Receive ten subscriptions for your district leaders to our signature publication that includes research, toolkits, and case studies
- Access **expert advice:** consult with our experts to discuss your district's specific challenges

DMCouncil

- Established 2004 -

JOIN A NATIONAL NETWORK
OF OVER 1,400 DISTRICT LEADERS

142 districts

28 states

1,450 district leaders

3.5 million students served



Pricing Proposal

DMGroup can complete all steps outlined in the Academic-ROI Analysis of Community Unit School District 300's Early Childhood Programming between June 2025 – February 2026.

The total fee for delivering the services outlined, including a deep study of Early Childhood Programming, and an Academic-ROI analysis of this programming, is **\$140,000**. This price includes all expenses such as travel time, airfare, hotel, printing, and supplies.

The pricing in this proposal will remain valid for 60 days from the date of the proposal. If the proposal is not agreed and signed within 60 days, the offer made herein expires and pricing and availability of services cannot be guaranteed.

Accepted by:

District _____

Name _____

Signature _____

Date _____

Accepted by:

District Management Group _____

Name _____

Signature _____

Date _____





District Management Group

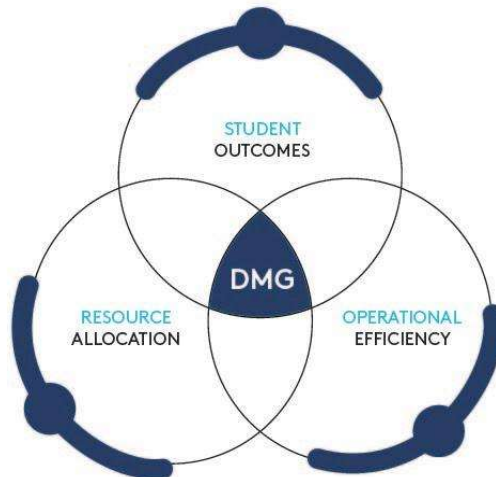
Helping Schools and Students Thrive

About District Management Group

Founded in 2004, District Management Group seeks to address the most important management challenges facing American public-school leaders.

The leaders of our school systems are charged with the enormous responsibility of providing students with the resources to succeed in school and beyond. To achieve this, district and school leaders must not only be great educators, they must also be great managers. District Management Group seeks to provide district leaders with the best management and educational practices, tools, and techniques to produce measurable, sustainable improvements that help schools and students thrive.

Our unwavering focus is on solutions that improve student outcomes, and simultaneously enhance operational efficiency and resource allocation. It is in achieving these three objectives simultaneously that improvements in student outcomes and the public education system as a whole can be made sustainable.



Our Services

DM Learning

Best-in-class knowledge and professional development, and a membership community of forward-thinking leaders learning, sharing, and making a difference for students.

- **DM Council**
 - Annual membership
 - Executive Partner Program
- **DM Institutes**
 - A-ROI Institute
 - Secondary Scheduling Institute
- **DM Equity Office**
 - Partnering with Districts to Strengthen Equitable and Inclusive Practices
- **DM Journal**
 - DM Group's signature publication

DM Schedules

Cloud-based software and/or service to help districts optimize use of resources through scheduling.

- **DM Schedules for Elementary Schools**
- **DM Schedules for Special Education**
- **Secondary Scheduling**

DM Consulting

Customized management consulting support across a variety of practice areas.

- **Strategic Planning**
- **Special Education and Social, Emotional Learning**
- **Strategic Budgeting**
- **Initiative Inventory**
- **Program Evaluation**
- **Weighted Student Funding**
- **Implementation/Change Management**
- **Superintendent Entry Plan Development**
- **Custom Consulting**

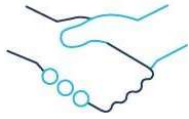
Breakthrough Results

The Breakthrough Results approach achieves measurable results while building team members' skills and leadership capacity. This approach provides on-the-job experience, targeted professional development, and coaching to build meaningful and enduring skills.

- **Increase ELA achievement**
- **Increase math achievement**
- **Address equity issues**
- **Raise graduation rates**
- **Improve attendance rates**
- **Increase engagement**
- **Increase operational efficiencies**



Our Values



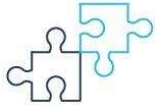
Partnership

We believe that each district's unique history, context, and culture matter. We get to know our partner districts, gaining a deep quantitative and qualitative understanding, so that we can work alongside your leadership team to help identify the right solutions and tailor implementation for long-term success.



Impact

We seek to help school districts achieve measurable and sustainable improvement, and, unlike many other firms, our work does not end with delivering a report. We aim to strengthen our partner districts' internal capacity and, if desired, provide implementation support. For us, the measure of success is client satisfaction and real results for students and schools.



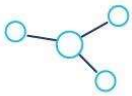
Collaboration

We believe we know more together than we do alone. This is why we draw on best practices from the education sector as well as management techniques with proven results in the private sector and public sector, and we leverage the collective knowledge of our nationwide network of school districts.



Equity and Inclusiveness

We know that equity and inclusiveness make us stronger. We unequivocally commit to making sure this belief shines through in our work, both by reviewing our recommendations with an equity-focused lens to ensure that the work we do with school districts not only reduces racism but is proactively anti-racist, and by continuing to create a more inclusive environment within our own organization guided by our equity statement.



Systems Thinking

We believe that true and enduring solutions require looking beyond the specific challenge at hand and taking a broad, holistic approach to achieve coherence and alignment. We deliver systems-level solutions that align with your strategic priorities and position you to bring about transformational improvement.

District Management Group is committed to partnering with districts to bring about transformational, measurable, and sustainable improvements in public education. We are committed to helping schools and students thrive.



District Management Group

Helping Schools and
Students Thrive

If you have any comments or questions about the contents of this document, please contact District Management Group:

Tel: (877) 362-3500

Email: info@dmgroupK12.com

Fax: (617) 491-5266

Web: www.dmgroupK12.com

Mail: 133 Federal Street, Boston, MA 02110

**Community Unit School District 300 Monthly
Fixed Asset Disposals
02/01/2025**

Date Submitted	Location	Type	Manufacturer / Publisher	Model/Title	Serial #	Tag	Reason for Disposal	Method of Disposal
1/2/2025	LITH	Boombox	Califone	1776	0201101MH010147	40000000540287	Obsolete	Tech Recycle
1/2/2025	LITH	Boombox	Califone	1776	0177601AF107282	N/A	Obsolete	Tech Recycle
1/2/2025	JHS	Box of Bad Bulbs	N/A	N/A	N/A	N/A	Broken	Tech Recycle
1/2/2025	LITH	Projector	Viewsonic	PJL1035	VPRJ21518-1	100275	Broken	Tech Recycle
1/3/2025	JHS	Chromebook	Asus	Chromebook C202S	G4NXCX00A24015H	T43578	Obsolete	Tech Recycle
1/3/2025	JHS	Charger	Asus	Chromebook charger	N/A	T65513	Obsolete	Tech Recycle
1/9/2025	JHS	Chrome Bit	Asus	Chrome Bit	H5MACX001872	T54956	Obsolete	Tech Recycle
1/9/2025	JHS	Chrome Bit	Asus	Chrome Bit	H5MACX002176	T54959	Obsolete	Tech Recycle
1/9/2025	JHS	Chrome Bit	Asus	Chrome Bit	H5MACX002235	T54955	Obsolete	Tech Recycle
1/9/2025	JHS	Chrome Bit	Asus	Chrome Bit	H5MACX002290	T54957	Obsolete	Tech Recycle
1/9/2025	JHS	Chrome Bit	Asus	Chrome Bit	H5MACX002231	T54958	Obsolete	Tech Recycle
1/29/2025	DMS	Printer	HP	LaserJet Pro 400 (M401dne)	PHGFB32954	T012226	Broken	Tech Recycle
1/29/2025	DMS	Printer	HP	LaserJet 2420dn	CNGKL06749	T000215	Broken	Tech Recycle
12/23/2024	DCHS	Projector bulb	NEC	NP-30	N/A	N/A	Broken	Tech Recycle
1/7/2025	GVES	Projector Remote	NEC	RD-469E	N/A	N/A	Broken	Tech Recycle
1/7/2025	GVES	Projector Remote	NEC	RD-469E	N/A	N/A	Broken	Tech Recycle
1/7/2025	GVES	Remote	Logitech	N/A	N/A	N/A	Broken	Tech Recycle
1/10/2025	DCHS	Laptop	Lenovo	L480	1s20LTS24V00PF1NPX69	T88899	Broken	Tech Recycle
1/10/2025	DCHS	Projector Bulb	NEC	NP30	N/A	N/A	Broken	Tech Recycle
1/10/2025	DCHS	Projector Bulb	NEC	NP31	N/A	N/A	Broken	Tech Recycle
1/15/2025	DCHS	Hotspot	Verizon	JetPack MiFi 8800L	990015595064247	T97222	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebit	ASUS	CS10	G8MACX000198	T55183	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebit	ASUS	CS10	G8MACX000067	T55185	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebit	ASUS	CS10	G8MACX000127	T55184	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebit	ASUS	CS10	K8MACX000594DAK	T60981	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebit	ASUS	CS10	GCMACX006650	T37490	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebit	ASUS	CS10	K8MACX002117DXA	T60982	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebit	ASUS	CS10	K8MACX001942KP9	T60978	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebit	ASUS	CS10	GCMACX006652	T37491	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebit	ASUS	CS10	KBMACX0020273TX	T97003	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebit	ASUS	CS10	H9MACX006685	T55790	Obsolete	Tech Recycle
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1/15/2025	DCHS	Chromebit	ASUS	CS10	KBMACX006310XCK	T165688	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebit	ASUS	CS10	J6MACX003158	T55840	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebit	ASUS	CS10	J6MACX002790	T65918	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebit	ASUS	CS10	K8MACX001950Y93	T60979	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebit	ASUS	CS10	KBMACX001879CBX	T97001	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebit	ASUS	CS10	KBMACX003925JSM	T97004	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebit	ASUS	CS10	K8MACX0024504S2	T60983	Obsolete	Tech Recycle
1/15/2025	DCHS	Chromebook	HP	Chromebook 11 G8 EE	5CD013G708	T0127364	Broken	Tech Recycle
1/15/2025	DCHS	Chromebook	HP	Chromebook 11 G8 EE	5CD0160PF0	T123547	Broken	Tech Recycle
1/15/2025	DCHS	Chromebook	HP	Chromebook 11 G8 EE	5CD0162YFT	T160728	Broken	Tech Recycle
1/16/2025	DCHS	Laptop	Lenovo	L480	1s20LTS24V00PF15198K	T79737	Broken	Tech Recycle
1/16/2025	DCHS	Mice (14)	Various	Various	N/A	N/A	Broken	Tech Recycle

**Community Unit School District 300 Monthly
Fixed Asset Disposals
02/01/2025**

Date Submitted	Location	Type	Manufacturer / Publisher	Model/Title	Serial #	Tag	Reason for Disposal	Method of Disposal
1/17/2025	DCHS	Laptop	Lenovo	E565	1s20EY0008USPFOIS36T	N/A	Obsolete	Tech Recycle
1/23/2025	DCHS	Handset	Mitel	N/A	N/A	N/A	Broken	Tech Recycle
1/27/2025	DCHS	Laptop	Lenovo	L480	PF1PFTGL	T89357	Broken	Tech Recycle
1/27/2025	DCHS	Docking Station	Lenovo	ThinkPad Basic Docking Station	1S40AGM5G00P3P	N/A	Broken	Tech Recycle
1/30/2025	DCHS	Projector Bulb	NEC	NP30	N/A	N/A	Broken	Tech Recycle
12/20/2024	Admin	Hotspot	T-Mobile	T9 Franklin	N/A	T163545	Obsolete	Tech Recycle
12/20/2024	Admin	Hotspot	T-Mobile	T9 Franklin	N/A	T163730	Obsolete	Tech Recycle
12/20/2024	Admin	Hotspot	T-Mobile	T9 Franklin	N/A	T163701	Obsolete	Tech Recycle
01/16/2025	Admin	Hotspot	T-Mobile	T9 Franklin	N/A	T163704	Obsolete	Tech Recycle
01/16/2025	Admin	Cell Phone	Apple	iPhone SE	N/A	T97779	Obsolete	Tech Recycle
01/30/2025	JHS	UPS Battery Back	APC	BR1000MS	3B1828X21785	N/A	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	Crealty	Ender 3 V2	P202J12608797	T108826	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	Crealty	Ender 3 V2	P202J12608850	T108832	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	Crealty	Ender 3 V2	P202J12608901	N/A	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	Crealty	Ender 3 V2	P202J12608980	T108827	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	Crealty	Ender 3 V2	P202J12608820	T108829	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	Crealty	Ender 3 V2	P202J12608984	T108828	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	MakerGear	M2 Rev. E	31119046	T25599	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	MakerGear	M2 Rev. E	31118848	T37915	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	MakerGear	M2 Rev. E	31116758	N/A	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	MakerGear	M2 Rev. E	31116757	N/A	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	MakerGear	M2 Rev. E	31116759	N/A	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	MakerGear	M2 Rev. E	31116761	N/A	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	MakerGear	M2 Rev. E	31116756	N/A	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	MakerGear	M2 Rev. E	31119123	T25597	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	MakerGear	M2 Rev. E	31119124	T25600	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	MakerGear	M2 Rev. E	31119122	T25598	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	MakerGear	M2 Rev. E	31118883	T37914	Broken	Tech Recycle
12/20/2024	DCHS	3D Printer	MakerGear	M2 Rev. E	31119015	T55256	Broken	Tech Recycle
12/20/2024	DCHS	Printer	Ricoh	Afficio SPC730	T413R500325	N/A	Broken	Tech Recycle
12/20/2024	DCHS	Printer	Ricoh	Afficio SPC730	S9339200328	N/A	Broken	Tech Recycle
12/20/2024	DCHS	Vinyl Printer	Vinyl Express	VQ224	20090101	N/A	Broken	Tech Recycle
12/30/2024	DCHS	Machine Shop Press	N/A	N/A	N/A	105251	Broken	Metal Recycle
1/16/2025	NES	Vision Tester	Titmus Optical Company, Inc.	OV-7M	21763	001764	Broken	Tech Recycle
1/16/2025	NES	Wheelchair	Everest & Jennings	Vista	168790	N/A	Broken	Metal Recycle
1/22/2025	GES	516 Weeded Library Books	various	various	various	various	Damaged	Recycle
1/28/2025	HHS	Riding Scrubber	Advance	2810D	2048817	103390	Broken	Metal Recycle
1/29/2025	HHS	Snow Plow	John Deere	Frontier	1XFAF11EKJ000308	None	Broken	Metal Recycle
1/31/2025	DCHS	Steamer	Accutemp	208D6-300	14622/14621	104994/107473	Broken	Metal Recycle

Nicole Kennedy
Nicole Kennedy, Purchasing Manager

2/1/25

Date

*Supporting documentation available in the Purchasing Department.

Community Unit School District 300
A/P Board Bill Listing for February 18,2025

<u>Fund</u>	<u>Amount</u>
Educational	\$ 4,686,244.65
Health Insurance Fund	\$ 3,075,689.60
Grant Fund	\$ 288,559.10
COVID 19 Fund	
Operations & Maintenance	\$ 554,677.91
Bond & Interest	
Transportation	\$ 60,629.50
Site & Construction	\$ 48,128.00
Impact Fees	
Tort Immunity Fund	
Total All Funds	<u>\$ 8,713,928.76</u>

Approved at a meeting of the Board of Education, Community Unit School District No. 300

Date: _____

Signed: _____
President

Secretary

AP Check Register

AP Run: 20250218 AP — Post Date: 2025-02-18 — AP Run Type: R

COMMUNITY UNIT SCHOOL DIST 300

Check Date	Check Number	Payment Type	Name	Check Amount
02/18/2025	0180	Wire Transfer	COMCAST	7,500.00
02/18/2025	0181	Wire Transfer	CSG FORTE PAYMENTS INC	7,356.53
02/18/2025	0182	Wire Transfer	FIRST AMERICAN BANK	6,000.00
02/18/2025	0183	Wire Transfer	NORTHERN KANE EDUCATIONAL CORP	2,442,042.60
02/18/2025	0184	Wire Transfer	T-MOBILE USA INC	9,228.84
02/18/2025	4363	Check	1-800MD LLC	1,360.15
02/18/2025	4364	Check	ACADEMIC THERAPY PUBLICATIONS	151.20
02/18/2025	4365	Check	ACS ENTERPRISES	972.85
02/18/2025	4366	Check	ADAMS, BELINDA T	146.22
02/18/2025	4367	Check	ADESTA LLC	608.59
02/18/2025	4368	Check	ADVOCATE SHERMAN HOSPITAL	1,324.00
02/18/2025	4369	Check	AHW LLC	951.69
02/18/2025	4370	Check	AL WARREN OIL COMPANY INC	34,088.87
02/18/2025	4371	Check	ALEXANDER LEIGH CTR FOR AUTISM	46,895.31
02/18/2025	4372	Check	ANTIOCH COMMUNITY HIGH SCHOOL	135.00
02/18/2025	4373	Check	APPLE COMPUTER INC	2,303.00
02/18/2025	4374	Check	ARLINGTON HEIGHTS SCHOOL DISTRICT 25	1,650.00
02/18/2025	4375	Check	ASSURED HEALTHCARE STAFFING	715.94
02/18/2025	4376	Check	AUTOMATIC FIRE SYSTEMS INC	2,459.00
02/18/2025	4377	Check	AVANT ASSESSMENT LLC	10,150.00
02/18/2025	4378	Check	BARRINGTON HIGH SCHOOL	375.00
02/18/2025	4379	Check	BATTERIES PLUS	1,049.10
02/18/2025	4380	Check	BIO CORPORATION	1,760.00
02/18/2025	4381	Check	BITTNER'S SPRAY EQUIPMENT	593.74
02/18/2025	4382	Check	BREEDLOVE SPORTING GOODS	2,959.60
02/18/2025	4383	Check	BRIDGES FOR LANGUAGE	4,391.93
02/18/2025	4384	Check	BRIGHTMONT ACADEMY	15,092.13
02/18/2025	4385	Check	BSN SPORTS LLC	371.40
02/18/2025	4386	Check	BSN SPORTS LLC	343.44
02/18/2025	4387	Check	C&L RENTAL SALES AND SERVICE	830.00
02/18/2025	4388	Check	CABINETS COUNTERTOPS AND MORE	3,301.00
02/18/2025	4389	Check	CAMELOT THERAPEUTIC SCHOOLS LL	45,902.55
02/18/2025	4390	Check	CANTEEN REFRESHMENTS	1,026.40

AP Check Register

AP Run: 20250218 AP — Post Date: 2025-02-18 — AP Run Type: R

COMMUNITY UNIT SCHOOL DIST 300

Check Date	Check Number	Payment Type	Name	Check Amount
02/18/2025	4391	Check	CARY GROVE HIGH SCHOOL	260.00
02/18/2025	4392	Check	CARY GROVE HIGH SCHOOL	350.00
02/18/2025	4393	Check	CASSANDRA STRINGS	1,967.19
02/18/2025	4394	Check	CASSIDY TIRE	539.96
02/18/2025	4395	Check	CENTER FOR PSYCHOLOGICAL SVCS	208,250.00
02/18/2025	4396	Check	CENTRAL TREE & LANDSCAPE MULCH	420.00
02/18/2025	4397	Check	CINTAS CORPORATION	16,164.16
02/18/2025	4398	Check	CITICARE SERVICES LLC	354.00
02/18/2025	4399	Check	CONSERV FS	1,397.80
02/18/2025	4400	Check	CORE MECHANICAL INC	1,832.37
02/18/2025	4401	Check	CRISIS PREVENTION INSTITUTE	43,762.07
02/18/2025	4402	Check	DELTA DENTAL PLAN OF ILLINOIS	4,185.30
02/18/2025	4403	Check	DELTA DENTAL PLAN OF ILLINOIS	163,687.95
02/18/2025	4404	Check	DEMCO INC	1,199.72
02/18/2025	4405	Check	DOUBLE B ENTERTAINMENT INC	1,325.00
02/18/2025	4406	Check	DUNDEE TOWNSHIP PARK DISTRICT	646.00
02/18/2025	4407	Check	EAST AURORA HIGH SCHOOL	300.00
02/18/2025	4408	Check	EASTER SEALS METROPOLITAN CHIC	8,312.10
02/18/2025	4409	Check	EDS RENTAL AND SALES INC	774.00
02/18/2025	4410	Check	ENABLING DEVICES	211.95
02/18/2025	4411	Check	ERIK SCHEELE	237.00
02/18/2025	4412	Check	ETA HAND2MIND	16.98
02/18/2025	4413	Check	FEDERAL SUPPLY USA	12,269.14
02/18/2025	4414	Check	FERGUSON ENTERPRISES INC	9,689.61
02/18/2025	4415	Check	FIorentino, STEPHEN J	64.32
02/18/2025	4416	Check	FLINN SCIENTIFIC INC	121.50
02/18/2025	4417	Check	FLOLO CORPORATION	2,368.96
02/18/2025	4418	Check	FOLLETT CONTENT SOLUTIONS LLC	4,565.26
02/18/2025	4419	Check	FREEPORT HIGH SCHOOL	75.00
02/18/2025	4420	Check	GARVEY'S OFFICE PRODUCTS	2,792.00
02/18/2025	4421	Check	GOOBER PRINTS LLC	4,291.68
02/18/2025	4422	Check	GORDON FOOD SERVICE INC	129.99
02/18/2025	4423	Check	GORDON REES SCULLY MANSUKHANI	513.00

AP Check Register

AP Run: 20250218 AP — Post Date: 2025-02-18 — AP Run Type: R

COMMUNITY UNIT SCHOOL DIST 300

Check Date	Check Number	Payment Type	Name	Check Amount
02/18/2025	4424	Check	GRAYSLAKE HIGH SCHOOL	40.00
02/18/2025	4425	Check	GRAYSLAKE NORTH HIGH SCHOOL	40.00
02/18/2025	4426	Check	GROOT INC	19,229.57
02/18/2025	4427	Check	GUILFORD HIGH SCHOOL	275.00
02/18/2025	4428	Check	GUITAR CENTER	179.94
02/18/2025	4429	Check	GURNEY, ASIA	144.48
02/18/2025	4430	Check	GUTIERREZ, INEABELLE	91.39
02/18/2025	4431	Check	HASTINGS, DARICE A	56.94
02/18/2025	4432	Check	HAWKINS, HEATHER M	16.08
02/18/2025	4433	Check	HENNESSY, PATRICIA L	25.48
02/18/2025	4434	Check	HINCKLEY SPRINGS	2,774.13
02/18/2025	4435	Check	HOPE LEARNING ACADEMY	17,046.60
02/18/2025	4436	Check	HOWARD, JEANNE L	19.43
02/18/2025	4437	Check	HUNTLEY COMM SCHOOL DIST 158	200.00
02/18/2025	4438	Check	IASA	500.00
02/18/2025	4439	Check	IL SCHOOL VISUALLY IMPAIRED	1,158.00
02/18/2025	4440	Check	ILLINOIS ASCD	299.00
02/18/2025	4441	Check	ILLINOIS ASSOCIATION OF SCHOOL	735.00
02/18/2025	4442	Check	ILLINOIS SCHOOL SERVICES	754.50
02/18/2025	4443	Check	INGOLD, MEGAN M	227.80
02/18/2025	4444	Check	J AND D ENTERPRISES	1,396.00
02/18/2025	4445	Check	JOAN DORAN	400.00
02/18/2025	4446	Check	JOHNSON CONTROLS	2,288.00
02/18/2025	4447	Check	JOHNSON CONTROLS FIRE PROTECTI	2,872.49
02/18/2025	4448	Check	JW PEPPER	1,412.86
02/18/2025	4449	Check	KANE COUNTY REGIONAL OFFICE ED	2,500.00
02/18/2025	4450	Check	KEEN, BETH A	79.06
02/18/2025	4451	Check	KELLY SERVICES INC	4,039.65
02/18/2025	4452	Check	KINASTHETICS INC	21,018.00
02/18/2025	4453	Check	LAMTECH LAMINATING SOLUTIONS I	350.00
02/18/2025	4454	Check	LARKIN HIGH SCHOOL	350.00
02/18/2025	4455	Check	LEWANDOWSKI, NOLAN D	218.42
02/18/2025	4456	Check	LITTLE CITY FOUNDATION	14,787.15

AP Check Register

AP Run: 20250218 AP — Post Date: 2025-02-18 — AP Run Type: R

COMMUNITY UNIT SCHOOL DIST 300

Check Date	Check Number	Payment Type	Name	Check Amount
02/18/2025	4457	Check	LOVE YOUR CLASSROOM LLC	3,198.30
02/18/2025	4458	Check	MARBLESOFT	94.42
02/18/2025	4459	Check	MARENGO COMMUNITY HIGH SCHOOL	50.00
02/18/2025	4460	Check	MARTINA SMITH	312.20
02/18/2025	4461	Check	MARYVILLE ACADEMY	7,196.10
02/18/2025	4462	Check	MCCLOYN, DEBRA R	91.12
02/18/2025	4463	Check	MECHANICAL EQUIPMENT COMPANY I	794.00
02/18/2025	4464	Check	MEDIMPEX UNITED, INC	984.00
02/18/2025	4465	Check	MELISSA SIGLER, O.D.	505.00
02/18/2025	4466	Check	MIDWEST PRINCIPALS' CENTER	60.00
02/18/2025	4467	Check	MOBILE MINI	183.95
02/18/2025	4468	Check	MODULARHOSE.COM	127.01
02/18/2025	4469	Check	MSC INDUSTRIAL DIRECT CO INC	1,094.60
02/18/2025	4470	Check	MURNANE PAPER COMPANY	4,104.00
02/18/2025	4471	Check	NAPA ELGIN HAWKS AUTO PARTS	7,546.37
02/18/2025	4472	Check	NATIONAL INST AUTOMOTIVE ED	5,060.00
02/18/2025	4473	Check	NEUCO INC	5,105.88
02/18/2025	4474	Check	NEURORESTORATIVE CHICAGO	23,663.71
02/18/2025	4475	Check	NICOR GAS	391.73
02/18/2025	4476	Check	NORTH AMERICAN CORPORATION	8,470.75
02/18/2025	4477	Check	NORTHWEST SUBURBAN SPECIAL	62,821.29
02/18/2025	4478	Check	NUMOTION UNITED SEATING AND MO	3,521.60
02/18/2025	4479	Check	OAK FIRE & SECURITY SYSTEMS	270.00
02/18/2025	4480	Check	ON TARGET SALES	2,807.50
02/18/2025	4481	Check	PADDOCK PUBLICATIONS	208.15
02/18/2025	4482	Check	PALATINE HIGH SCHOOL	325.00
02/18/2025	4483	Check	PALATINE PACK TIMING LLC	2,100.00
02/18/2025	4484	Check	PARTS TOWN LLC	1,283.13
02/18/2025	4485	Check	PAULY'S CUSTOM APPAREL COMPANY	1,466.03
02/18/2025	4486	Check	PAZ, ANDREW	282.94
02/18/2025	4487	Check	PEERLESS ENTERPRISES INC	40,555.00
02/18/2025	4488	Check	PEERLESS NETWORK	730.33
02/18/2025	4489	Check	PETERSEN FUELS INC.	114.46

AP Check Register

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COMMUNITY UNIT SCHOOL DIST 300

Check Date	Check Number	Payment Type	Name	Check Amount
02/18/2025	4490	Check	PIONEER RANDUSTRIAL	4,647.08
02/18/2025	4491	Check	POSTAL SOURCE	243.95
02/18/2025	4492	Check	PRO-ED	655.60
02/18/2025	4493	Check	PUSHCOIN	4,255.70
02/18/2025	4494	Check	QUINLAN AND FABISH MUSIC CO	119.85
02/18/2025	4495	Check	RALPH HELM INC	505.99
02/18/2025	4496	Check	RANDALL OAKS	370.00
02/18/2025	4497	Check	RAY WINESBURG	235.20
02/18/2025	4498	Check	RAYNER AND RINN-SCOTT INC	12,525.50
02/18/2025	4499	Check	READ TO THEM	2,873.75
02/18/2025	4500	Check	RICHMOND BURTON HIGH SCHOOL	350.00
02/18/2025	4501	Check	RILCO INC	2,635.20
02/18/2025	4502	Check	RIVERA, LUIS R	46.25
02/18/2025	4503	Check	RIVERSIDE BROOKFIELD SCHOOL DI	550.00
02/18/2025	4504	Check	ROCKFORD EAST HIGH SCHOOL	800.00
02/18/2025	4505	Check	ROCKLER WOODWORKING AND HARDWA	1,704.99
02/18/2025	4506	Check	ROLLING MEADOWS HIGH SCHOOL	700.00
02/18/2025	4507	Check	ROMERO, LAURA A	68.04
02/18/2025	4508	Check	RUDIS ATHLETIC APPAREL	826.80
02/18/2025	4509	Check	RUSSELL, SONJA	23.45
02/18/2025	4510	Check	RUSSO POWER EQUIPMENT	730.98
02/18/2025	4511	Check	SALARY.COM LLC	6,249.00
02/18/2025	4512	Check	SARGENTS EQUIPMENT AND REPAIR	1,347.99
02/18/2025	4513	Check	SAVAGE PRO AUDIO INC	195.00
02/18/2025	4514	Check	SCHAUMBURG HIGH SCHOOL	440.00
02/18/2025	4515	Check	SCHOOL HEALTH CORPORATION	1,299.18
02/18/2025	4516	Check	SCHOOL SPECIALTY, LLC	444.45
02/18/2025	4517	Check	SERVICEWEAR APPAREL INC	8,288.24
02/18/2025	4518	Check	SNAP-ON INDUSTRIAL	58.63
02/18/2025	4519	Check	SOCIAL THINKING/SOCIAL THINKIN	911.78
02/18/2025	4520	Check	SOUTHWEST STRINGS	1,195.16
02/18/2025	4521	Check	SPECIALIZED EDUCATION OF ILLINOIS INC	11,334.51
02/18/2025	4522	Check	SPEECHWIRE TOURNAMENT SERVICES	220.00

AP Check Register

AP Run: 20250218 AP — Post Date: 2025-02-18 — AP Run Type: R

COMMUNITY UNIT SCHOOL DIST 300

Check Date	Check Number	Payment Type	Name	Check Amount
02/18/2025	4523	Check	STAPLES	471.08
02/18/2025	4524	Check	STAR AUTISM SUPPORT INC	930.60
02/18/2025	4525	Check	STATE INDUSTRIAL PRODUCTS	1,981.09
02/18/2025	4526	Check	STREAMWOOD BEHAVIORAL HEALTH	14,584.95
02/18/2025	4527	Check	SYCAMORE HIGH SCHOOL	350.00
02/18/2025	4528	Check	T S LIVINGSTON INC	337.50
02/18/2025	4529	Check	TEMPERATURE EQUIPMENT CORP	535.13
02/18/2025	4530	Check	THE RESPONSIVE MAILROOM INC	52.76
02/18/2025	4531	Check	THERADAPT PRODUCTS INC	91.55
02/18/2025	4532	Check	TLK MARKETING & SPORTS	992.20
02/18/2025	4533	Check	TOLA MAKINDE	76.65
02/18/2025	4534	Check	TOWNSHIP HIGH SCHOOL DIST 113	87.00
02/18/2025	4535	Check	TRADUCCIONNOW	3,702.95
02/18/2025	4536	Check	TRANE COMPANY	281.05
02/18/2025	4537	Check	VARSITY YEARBOOK	3,212.34
02/18/2025	4538	Check	VILLAGE OF LAKE IN THE HILLS	263.51
02/18/2025	4539	Check	VISION SERVICE PLAN	29,229.96
02/18/2025	4540	Check	WAREHOUSE DIRECT INC	846.00
02/18/2025	4541	Check	WEST A THOMSON REUTERS BUSINES	1,033.85
02/18/2025	4542	Check	WHEELING HIGH SCHOOL	300.00
02/18/2025	4543	Check	WILPEN ENVIRONMENTAL SERVICES	3,380.00
02/18/2025	4544	Check	WOODSTOCK NORTH HIGH SCHOOL	300.00
02/18/2025	9000000410	ACH	AIRGAS USA, LLC	306.70
02/18/2025	9000000411	ACH	AMAZON CAPITAL SERVICES INC	11,240.20
02/18/2025	9000000412	ACH	APEX3 SYSTEMS LLC	3,382.50
02/18/2025	9000000413	ACH	AXESS TRANSPORTATION	19,112.00
02/18/2025	9000000414	ACH	B&B NETWORKS INC	2,542.80
02/18/2025	9000000415	ACH	BLICK ART MATERIALS LLC	55.14
02/18/2025	9000000416	ACH	BLUE CROSS	2,877,226.24
02/18/2025	9000000417	ACH	BRIGHTLY SOFTWARE INC	78,796.51
02/18/2025	9000000418	ACH	CDW-G	424,612.10
02/18/2025	9000000419	ACH	COMMUNICATIONS DIRECT INC	6,579.02
02/18/2025	9000000420	ACH	CONSTELLATION NEW ENERGY	203,728.26

AP Check Register

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COMMUNITY UNIT SCHOOL DIST 300

Check Date	Check Number	Payment Type	Name	Check Amount
02/18/2025	9000000421	ACH	DONS WORLD OF SPORTS	276.83
02/18/2025	9000000422	ACH	EDUSTAFF LLC	258,338.84
02/18/2025	9000000423	ACH	GRAINGER	3,938.90
02/18/2025	9000000424	ACH	JDK SERVICES	80,829.00
02/18/2025	9000000425	ACH	LAMP INC	48,128.00
02/18/2025	9000000426	ACH	MANPOWER	14,301.63
02/18/2025	9000000427	ACH	ORGANIC LIFE LLC	1,022,770.33
02/18/2025	9000000428	ACH	REINDERS INC	4,941.28
02/18/2025	9000000429	ACH	THE WINSTON KNOLLS SCHOOL	31,218.30
02/18/2025	9000000430	ACH	VOYA FINANCIAL	21,405.38
Total:				8,671,776.03

20250218 AP Summary

Type	Count	Amount
Regular Checks:	182	1,085,918.10
ACH Checks:	21	5,113,729.96
Wire Transfers:	5	2,472,127.97
Epayables:	0	0.00
Total:	208	8,671,776.03

AP Check Register

COMMUNITY UNIT SCHOOL DIST 300

Fund	Total
10 - EDUCATION FUND	4,664,143.97
11 - HEALTH INSURANCE FUND	3,075,689.60
14 - GRANT FUND	277,354.10
20 - OPERATIONS & MAINTENANCE FUND	545,830.86
40 - TRANSPORTATION FUND	60,629.50
60 - SITE & CONSTRUCTION FUND	48,128.00
	8,671,776.03

AP Check Register

AP Run: 20250207 OFFCYCLE — Post Date: 2025-02-07 — AP Run Type: R

COMMUNITY UNIT SCHOOL DIST 300

Check Date	Check Number	Payment Type	Name	Check Amount
02/07/2025	4358	Check	GUSTAVE A LARSON COMPANY	6,030.08
02/07/2025	4359	Check	JW PEPPER	1,820.60
02/07/2025	4360	Check	PYRAMID MODEL CONSORTIUM	2,000.00
02/07/2025	4361	Check	UNITED STATES POSTAL SERVICE	14,250.00
02/07/2025	4362	Check	VILLAGE OF ALGONQUIN	8,847.05
02/07/2025	9000000408	ACH	SPEECH KIDZ LLC	9,205.00
Total:				42,152.73

20250207 OFFCYCLE Summary

Type	Count	Amount
Regular Checks:	5	32,947.73
ACH Checks:	1	9,205.00
Wire Transfers:	0	0.00
Epayables:	0	0.00
Total:	6	42,152.73

AP Check Register

COMMUNITY UNIT SCHOOL DIST 300

Fund	Total
10 - EDUCATION FUND	22,100.68
14 - GRANT FUND	11,205.00
20 - OPERATIONS & MAINTENANCE FUND	8,847.05
	42,152.73

Your board package includes the December 2024 Unaudited Treasurer and Financial Report. Report highlights are as follows:

Treasurer Report

As of December 31, 2024, the District had \$ 199,488,656.47 of cash on hand. The cash balance by fund was:

Operating Fund	\$134,916,713.94
Bond & Interest Fund	\$ 1,325,357.50
Site & Construction Fund	\$ 63,246,585.03
Total	\$ 199,488,656.47

Financial Report Analysis-All Funds

Expenditures- If the District were to spend their dollars evenly each month, costs through December should be 50% of total spending. Listed below is a summary of cash expenditures as a percentage of total spending by fund.

Fund	% of Budget	Comment
Education	42.82%	This fund is on trend. Teacher and para salaries start in late August, as the previous year's wages were accrued in June 2024.
Operations & Maintenance	44.70%	This fund is on trend.
Bond & Interest	91.41%	The bond & interest fund is used to pay our debt payments made in December and June.
Transportation	35.30%	This fund is on trend.
IMRF/Social Security	41.98%	This fund is on trend. Teacher and para salaries start in late August, as the previous year's wages were accrued in June 2024.
Capital Projects	39.30%	This fund is used to pay for our capital projects.
Tort	99.20%	The tort fund is used to pay our insurance premiums. These premiums are paid in July.

Revenues- The district has received 47.92% of its budgeted revenue compared to 48.53% prior YTD.

Financial Reporting Analysis- Operating Funds

Operating Fund Revenue Summary by Source- 48.25% compared to 48.09% prior YTD.

- Local Revenues are on-trend at 49.20%;
- State Revenues are on-trend at 43.16%;
- Federal Revenues are on-trend at 59.94% and are in line with federal grant expenditures.

Operating Fund Expenditure Summary by Object- 42.78% compared to 43.01% prior YTD.

- Salaries are at 43.15%;
- Benefits are at 37.83%;
- Purchase Services are at 46.90%;
- Supplies/Materials are at 49.78%;
- Capital Outlay is at 40.87%;
- Other/Tuition are at 32.89%;
- Non-capitalized equipment is at 37.84%.

Monthly Notes:

- Short-term interest rates have decreased slightly from 4.592% in November to 4.440%. Total interest for the year is \$4,142,742.31, or 60.5% of the budget.
- Financials are presented on an unaudited cash basis and do not represent the District's final financial statements.

TREASURER'S REPORT FOR THE MONTH OF December 2024

INVESTMENTS AT COST: \$ 199,488,656.47

(See attached schedule for investment detail)

MONTHLY PAYROLL:

Educational Fund	\$ 13,828,303.99	
O&M Fund	\$ 714,453.87	
Transportation Fund	<u>\$ 27,326.96</u>	\$ 14,570,084.82

PAYROLL RELATED EXPENDITURES:

(Not reflected in A/P Bill Listing)

Educational and Transportation Funds;

Teachers, Retirement System	<u>\$ 1,243,371.40</u>	
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Total Teachers, Retirement System		\$ 1,243,371.40
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Illinois Municipal Retirement Fund

IMRF	\$ 173,239.14	
FICA	\$ 172,343.48	
Medicare	<u>\$ 195,998.43</u>	

Total IMRF/FICA/Medicare Fund		\$ 541,581.05
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Total Payroll and Related Expenditures		<u><u>\$ 16,355,037.27</u></u>
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COMMUNITY UNIT SCHOOL DISTRICT #300

Financial Report 6

December 31, 2024

By Fund, By Object

	FY25	FY25	% of FY25
All Funds	Budget	Actual	Budget
Local	273,356,052	134,201,412	49.09%
State	104,857,430	44,066,606	42.03%
Federal	24,606,150	14,748,127	59.94%
Other Source	-	-	
Total Revenues	402,819,632	193,016,145	47.92%
Salaries	181,062,435	78,120,276	43.15%
Benefits	56,681,513	21,440,204	37.83%
Purchased Services	71,012,828	33,298,713	46.89%
Supplies/Materials	15,744,906	7,837,924	49.78%
Capital Outlay	23,191,373	9,352,144	40.33%
Other	37,988,183	27,882,300	73.40%
Non-Capitalized Equipment	12,660,885	4,791,062	37.84%
Total Expenditures	398,342,123	182,722,625	45.87%
Revenues Over Disbursements	4,477,509	10,293,520	
Other Financing Sources	(14,493,780)	-	
Fund Balance Transfer	14,493,780	-	
Net Change to Fund Balance	4,477,509	10,293,520	
	FY25	FY25	% of FY25
Operating Funds	Budget	Actual	Budget
Local	243,726,119	119,901,526	49.20%
State	101,405,503	43,766,606	43.16%
Federal	24,606,150	14,748,127	59.94%
Other Sources	-	-	
Total Revenues	369,737,772	178,416,259	48.25%
Salaries	181,062,435	78,120,276	43.15%
Benefits	56,681,513	21,440,204	37.83%
Purchased Services	70,992,828	33,296,983	46.90%
Supplies/Materials	15,744,906	7,837,924	49.78%
Capital Outlay	4,618,502	1,887,540	40.87%
Other/Tuition	11,722,042	3,855,516	32.89%
Non-Capitalized Equipment	12,660,885	4,791,062	37.84%
Total Expenditures	353,483,111	151,229,506	42.78%
Revenues Over Disbursements	16,254,661	27,186,753	
Other Financing Sources	(14,493,780)	-	
Fund Balance Transfer	-	-	
Net Change to Fund Balance	1,760,881	27,186,753	

COMMUNITY UNIT SCHOOL DISTRICT #300

Financial Report 6

December 31, 2024

By Fund, By Object

	FY25 Budget	FY25 Actual	% of FY25 Budget
Fund 1-Educational			
Local	179,305,608	89,296,481	49.80%
State	89,687,970	41,206,677	45.94%
Federal	24,606,150	14,748,127	59.94%
Other Sources	-	-	
Total Revenues	<u>293,599,728</u>	<u>145,251,285</u>	<u>49.47%</u>
Salaries	171,480,736	73,244,683	42.71%
Benefits	47,565,000	17,502,022	36.80%
Purchased Services	42,582,407	20,143,807	47.31%
Supplies/Materials	8,344,180	5,049,326	60.51%
Capital Outlay	168,444	1,259,568	747.77%
Other/Tuition	11,713,042	3,855,516	32.92%
Non-Capitalized Equipment	11,697,361	4,631,825	39.60%
Total Expenditures	<u>293,551,170</u>	<u>125,686,748</u>	<u>42.82%</u>
Revenues Over Disbursements	48,558	19,564,537	
Other Financing Source Transfers	-	-	
Fund Balance Transfer	-	-	
Net Change to Fund Balance	<u>48,558</u>	<u>19,564,537</u>	
Fund 2-Operations & Maintenance			
Local	39,483,741	18,830,954	47.69%
State	-	-	
Other Sources	-	-	
Total Revenues	<u>39,483,741</u>	<u>18,830,954</u>	<u>47.69%</u>
Salaries	8,933,120	4,707,239	52.69%
Benefits	1,668,996	813,170	48.72%
Purchased Services	5,976,875	2,514,347	42.07%
Supplies/Materials	5,991,558	2,357,088	39.34%
Capital Outlay	1,467,850	627,972	42.78%
Other	9,000	-	0.00%
Non-Capitalized Equipment	959,813	157,777	16.44%
Total Expenditures	<u>25,007,212</u>	<u>11,177,593</u>	<u>44.70%</u>
Revenues Over Disbursements	14,476,529	7,653,361	
Other Financing Source Transfers	(14,493,780)	-	
Net Change to Fund Balance	<u>(17,251)</u>	<u>7,653,361</u>	

COMMUNITY UNIT SCHOOL DISTRICT #300

Financial Report 6

December 31, 2024

By Fund, By Object

	FY25	FY25	% of FY25
	Budget	Actual	Budget
Fund 3-Bond & Interest			
Local	25,983,345	12,587,018	48.44%
Other Sources	-	-	0.00%
Total Revenues	<u>25,983,345</u>	<u>12,587,018</u>	<u>48.44%</u>
Purchased Services	20,000	1,730	8.65%
Other	26,266,141	24,026,784	91.47%
Total Expenditures	<u>26,286,141</u>	<u>24,028,514</u>	<u>91.41%</u>
Revenues Over Disbursements	(302,796)	(11,441,496)	
Other Financing Sources/(Uses)	2,493,780	-	
Net Change to Fund Balance	<u>2,190,984</u>	<u>(11,441,496)</u>	
Fund 4-Transportation			
Local	13,944,943	6,462,453	46.34%
State	11,717,533	2,559,928	21.85%
Other Sources	-	-	
Total Revenues	<u>25,662,476</u>	<u>9,022,381</u>	<u>35.16%</u>
Salaries	648,579	168,354	25.96%
Benefits	48,517	19,052	39.27%
Purchased Services	20,019,546	8,244,211	41.18%
Supplies/Materials	1,409,168	431,510	30.62%
Capital Outlay	2,982,208	-	0.00%
Other	-	-	0.00%
Non-Capitalized Equipment	3,711	1,460	39.34%
Total Expenditures	<u>25,111,729</u>	<u>8,864,587</u>	<u>35.30%</u>
Revenues Over Disbursements	550,747	157,794	
Other Financing Sources	-	-	
Net Change to Fund Balance	<u>550,747</u>	<u>157,794</u>	
Fund 5-IMRF/Social Security			
Local	5,982,134	3,069,083	51.30%
Total Revenues	<u>5,982,134</u>	<u>3,069,083</u>	<u>51.30%</u>
Benefits	7,399,000	3,105,961	41.98%
Total Expenditures	<u>7,399,000</u>	<u>3,105,961</u>	<u>41.98%</u>
Revenues Over Disbursements	(1,416,866)	(36,878)	
Other Financing Sources	-	-	
Net Change to Fund Balance	<u>(1,416,866)</u>	<u>(36,878)</u>	

COMMUNITY UNIT SCHOOL DISTRICT #300

Financial Report 6

December 31, 2024

By Fund, By Object

	FY25	FY25	% of FY25
	Budget	Actual	Budget
Fund 6-Capital Projects			
Local	3,646,588	1,712,867	46.97%
State	3,451,927	300,000	8.69%
Federal	-	-	0.00%
Total Revenues	<u>7,098,515</u>	<u>2,012,867</u>	<u>28.36%</u>
Salaries	-	-	
Benefits	-	-	
Purchased Services	500,000	31,253	
Supplies/Materials	-	-	
Capital Outlay	18,572,871	7,464,604	40.19%
Other	-	-	
Total Expenditures	<u>19,072,871</u>	<u>7,495,856</u>	<u>39.30%</u>
Revenues Over Disbursements	(11,974,356)	(5,482,989)	
Other Financing Sources	-	-	
Fund Balance Transfer	12,000,000	-	
Net Change to Fund Balance	<u>25,644</u>	<u>(5,482,989)</u>	
Fund 7-Working Cash			
Local	2,231,669	953,738	42.74%
Total Revenues	<u>2,231,669</u>	<u>953,738</u>	<u>42.74%</u>
Total Expenditures	-	-	0.00%
Revenues Over Disbursements	2,231,669	953,738	
Other Financing Uses	-	-	
Net Change to Fund Balance	<u>2,231,669</u>	<u>953,738</u>	
Fund 8-Tort			
Local	2,778,024	1,288,818	46.39%
Total Revenues	<u>2,778,024</u>	<u>1,288,818</u>	<u>46.39%</u>
Purchase Services	2,414,000	2,394,618	99.20%
Total Expenditures	<u>2,414,000</u>	<u>2,394,618</u>	<u>99.20%</u>
Revenues Over Disbursements	364,024	(1,105,800)	
Other Financing Uses	-	-	
Net Change to Fund Balance	<u>364,024</u>	<u>(1,105,800)</u>	

COMMUNITY UNIT SCHOOL DISTRICT #300

Summary of Fiscal Year Investment Activity-All Funds

Depository or Instrument	Type	Bank #	Bank Year	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	Earnings to Maturity	Principal Invested @ 12/31/24
OPERATING FUND INVESTMENTS											
PONCE BANK	SDA				12/31/2024		4.360%	433	433	-	433
NEXBANK, SSB-ICS	SDA				12/31/2024		4.360%	665,164	665,164	-	665,164
Bank of China 1285997-1	SDA				12/31/2024		4.450%	22,162,941	22,162,941	-	22,162,941
Bank of China 1285906-1	SDA				12/31/2024		4.450%	39,772	39,772	-	39,772
Congressional Bank	SDA				12/31/2024		4.360%	731,170	731,170	-	731,170
US TREASURY N/B, 912797LK1	SEC	365		7/16/2024	10/1/2024	77	5.180%	5,053,000	4,999,076	-	0.00
ISDLAF+ Term Series, IL	TS	365		2/2/2024	8/2/2024	182	5.100%	3,086,545	3,010,000	-	0.00
ISDLAF+ Term Series, IL	TS	365		4/8/2024	8/7/2024	121	5.320%	5,596,999	5,500,000	-	0.00
ISDLAF+ Term Series, IL	TS	365		3/21/2024	11/14/2024	238	5.150%	5,167,904	5,000,000	-	0.00
First Internet Bank of Indiana, IN	CD	365		5/17/2023	11/7/2024	540	4.509%	247,652	232,100	-	0.00
Bank Hapoalim B.M., NY	CD	365		5/17/2023	11/7/2024	540	4.643%	249,859	233,800	-	0.00
ServisFirst Bank, FL	CD	365		5/17/2023	11/7/2024	540	5.302%	249,879	231,750	-	0.00
Schertz Bank & Trust, TX	CD	365		5/17/2023	11/7/2024	540	4.643%	249,859	233,800	-	0.00
The First National Bank of McGregor, TX	CD	365		5/17/2023	11/7/2024	540	4.700%	249,683	233,450	-	0.00
TREASURY BILL, 912797LC9	SEC	365		6/21/2024	11/7/2024	139	5.192%	12,237,000	11,999,766	-	0.00
First Western Bank & Tru, 33749VBQ0	DTC	365		5/23/2023	11/22/2024	549	4.762%	248,000	248,316	-	0.00
Morgan Stanley PVT Bank, 61768ETZ6	DTC	365		5/24/2023	11/25/2024	551	5.005%	243,000	243,157	-	0.00
TREASURY BILL, 912797LF2	SEC	365		9/12/2024	12/5/2024	84	4.840%	23,556,000	23,299,550	-	0.00
TREASURY BILL, 912797MW4	SEC	365		9/12/2024	1/7/2025	117	4.750%	9,135,000	8,999,157	135,842.52	8,999,157.48
TREASURY BILL, 912797LY1	SEC	365		9/12/2024	1/16/2025	126	4.705%	9,043,000	8,899,599	143,400.63	8,899,599.37
Alliance Bank, MO	CDR	365		10/17/2024	1/16/2025	91	4.448%	249,066	246,334	2,731.73	246,334.44
American Bank and Trust Co., OK	CDR	365		10/17/2024	1/16/2025	91	4.448%	249,066	246,334	2,731.73	246,334.44
First Bank of the Lake, MO	CDR	365		10/17/2024	1/16/2025	91	4.448%	249,066	246,334	2,731.73	246,334.44
First Fed Community Bk of Bucyrus, OH	CDR	365		10/17/2024	1/16/2025	91	4.448%	249,066	246,334	2,731.73	246,334.44
First Northern Bank of Dixon, CA	CDR	365		10/17/2024	1/16/2025	91	4.448%	249,066	246,334	2,731.73	246,334.44
The First National Bank of Bellville, TX	CDR	365		10/17/2024	1/16/2025	91	4.448%	249,066	246,334	2,731.73	246,334.44
West Plains Bank and Trust Company, MO	CDR	365		10/17/2024	1/16/2025	91	4.448%	249,066	246,334	2,731.73	246,334.44
Louisiana National Bank, LA	CDR	365		10/17/2024	1/16/2025	91	4.448%	153,851	152,164	1,687.42	152,163.63
BankVista, MN	CDR	365		10/17/2024	1/16/2025	91	4.448%	122,334	120,992	1,341.74	120,991.89
Farmers and Merchants Union Bank, WI	CDR	365		10/17/2024	1/16/2025	91	4.448%	2,531	2,503	27.76	2,503.40
Western Alliance Bank, CA	CD	365		1/26/2024	1/24/2025	364	5.108%	4,203,760	4,000,000	203,760.22	4,000,000.00
Bank of Camilla, GA	CDR	365		8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
CS Bank, AR	CDR	365		8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
Commercial Capital Bank, LA	CDR	365		8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00

Exchange Band and Trust Company, OK	CDR	365	8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
First National Bank, TX	CDR	365	8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
First Securty Band & Trust Company, OK	CDR	365	8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
First State Bank, TX	CDR	365	8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
Fortress Bank, IL	CDR	365	8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
Frontier Bank, NE	CDR	365	8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
Great Plains National Bank, OK	CDR	365	8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
Great Plains State Bank, NE	CDR	365	8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
Habib American Bank, NY	CDR	365	8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
Keystone Bank, National Association, TX	CDR	365	8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
Morgantown Bank & Trust Co, Inc., KY	CDR	365	8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
Security Bank, OK	CDR	365	8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
Stearns Bank N.A., MN	CDR	365	8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
The Tri-County Bank, NE	CDR	365	8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
United Fidelity Bank, fsb, IN	CDR	365	8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.43	242,500.00
Waterford Bank, N.A., OH	CDR	365	8/1/2024	1/30/2025	182	5.264%	248,865	242,500	6,365.42	242,500.00
OMB Bank, MO	CDR	365	8/1/2024	1/30/2025	182	5.264%	150,937	147,076	3,860.64	147,076.39
BankVista, MN	CDR	365	8/1/2024	1/30/2025	182	5.264%	124,866	121,672	3,193.80	121,672.38
Farmers & Merchants Bank of Colby, KS	CDR	365	8/1/2024	1/30/2025	182	5.264%	61,575	60,000	1,574.95	60,000.00
Sterling Bank, MO	CDR	365	8/1/2024	1/30/2025	182	5.264%	54,050	52,667	1,382.48	52,667.49
TREASURY BILL, 912797LZ8	SEC	365	9/13/2024	1/30/2025	139	4.698%	8,855,000	8,699,366	155,633.51	8,699,366.49
TREASURY BILL, 912797LZ8	SEC	365	9/16/2024	1/30/2025	136	4.600%	2,034,000	1,999,722	34,278.32	1,999,721.68
ISDLAF+ Term Series, IL	TS	365	9/16/2024	2/11/2025	148	4.720%	12,229,664	12,000,000	229,663.57	12,000,000.00
West Gate Bank, NE	CDR	365	8/22/2024	2/20/2025	182	5.251%	249,539	243,172	6,367.02	243,171.80
Bank of Central Florida, FL	CDR	365	8/22/2024	2/20/2025	182	5.251%	249,539	243,172	6,366.98	243,171.79
Community Bank of Santa Maria, CA	CDR	365	8/22/2024	2/20/2025	182	5.251%	249,539	243,172	6,366.98	243,171.79
Decatur County Bank, TN	CDR	365	8/22/2024	2/20/2025	182	5.251%	249,539	243,172	6,366.98	243,171.79
First Texas National Bank	CDR	365	8/22/2024	2/20/2025	182	5.251%	249,539	243,172	6,366.98	243,171.79
Nebraska Bank of Commerce, NE	CDR	365	8/22/2024	2/20/2025	182	5.251%	249,539	243,172	6,366.98	243,171.79
Oakstar Bank, MO	CDR	365	8/22/2024	2/20/2025	182	5.251%	249,539	243,172	6,366.98	243,171.79
River City Bank, CA	CDR	365	8/22/2024	2/20/2025	182	5.251%	249,539	243,172	6,366.98	243,171.79
RiverBank, WA	CDR	365	8/22/2024	2/20/2025	182	5.251%	249,539	243,172	6,366.98	243,171.79
Royal Business Bnak, CA	CDR	365	8/22/2024	2/20/2025	182	5.251%	249,539	243,172	6,366.98	243,171.79
Today's Bank, AR	CDR	365	8/22/2024	2/20/2025	182	5.251%	249,539	243,172	6,366.98	243,171.79
Blue Sky Bank, OK	CDR	365	8/22/2024	2/20/2025	182	5.251%	181,401	176,772	4,628.45	176,772.49
The Bank of Herrin, IL	CDR	365	8/22/2024	2/20/2025	182	5.251%	152,222	148,338	3,883.94	148,337.81
Western Alliance Bank, CA	CD	365	5/22/2024	3/4/2025	286	5.161%	7,491,165	7,200,000	291,165.24	7,200,000.00
Alva State Bank & Trust Company, OK	CDR	365	9/12/2024	3/13/2025	182	5.252%	249,541	243,172	6,368.76	243,172.27
Cattlemens Bank, OK	CDR	365	9/12/2024	3/13/2025	182	5.252%	249,541	243,172	6,368.76	243,172.27
Ciera Bank, TX	CDR	365	9/12/2024	3/13/2025	182	5.252%	249,541	243,172	6,368.76	243,172.27
Northern Bank & Trust Company, MA	CDR	365	9/12/2024	3/13/2025	182	5.252%	249,541	243,172	6,368.76	243,172.27
Panhandle First Bank, OK	CDR	365	9/12/2024	3/13/2025	182	5.252%	249,541	243,172	6,368.76	243,172.27

Payne County Bank, OK	CDR	365	9/12/2024	3/13/2025	182	5.252%	249,541	243,172	6,368.76	243,172.27
Summit State Bank, CA	CDR	365	9/12/2024	3/13/2025	182	5.252%	249,541	243,172	6,368.76	243,172.27
Texas Bank and Trust Company, TX	CDR	365	9/12/2024	3/13/2025	182	5.252%	249,541	243,172	6,368.76	243,172.27
Unico Bank, MO	CDR	365	9/12/2024	3/13/2025	182	5.252%	249,541	243,172	6,368.76	243,172.27
United Bank, VA	CDR	365	9/12/2024	3/13/2025	182	5.252%	249,541	243,172	6,368.79	243,172.23
Farmers and Merchants Union Bank, WI	CDR	365	9/12/2024	3/13/2025	182	5.252%	246,968	240,665	6,303.10	240,665.34
Meridian Bank, PA	CDR	365	9/12/2024	3/13/2025	182	5.252%	156,599	152,602	3,996.70	152,602.13
Bank of Belleville, IL	CDR	365	9/12/2024	3/13/2025	182	5.252%	111,455	108,610	2,844.54	108,610.44
Blue Sky Bank, OK	CDR	365	9/12/2024	3/13/2025	182	5.252%	68,138	66,399	1,739.02	66,399.43
American Plus Bank, N.A., CA	CD	365	6/20/2024	3/18/2025	271	5.090%	249,848	240,750	9,098.35	240,750.00
Customers Bank, NY	CD	365	6/20/2024	3/18/2025	271	5.071%	17,640,060	17,000,000	640,060.42	17,000,000.00
NBT Bank, 628779HG8	DTC	365	6/27/2024	3/27/2025	273	5.170%	239,000	239,310		239,309.79
MOUNTAINONE BANK, 62452AFW5	DTC	365	6/27/2024	3/27/2025	273	5.170%	239,000	239,310		239,309.79
ALLY BANK, 02007G2M4	DTC	365	6/27/2024	3/27/2025	273	5.170%	239,000	239,310		239,309.79
Bank of America NA, 06051XEY4	DTC	365	6/27/2024	3/27/2025	273	5.120%	239,000	239,310		239,309.90
COGENT BANK, 19240XAU1	DTC	365	6/28/2024	3/28/2025	273	5.220%	239,000	239,310		239,309.68
PRIMARY BANK, 74166JAL7	DTC	365	6/28/2024	3/28/2025	273	5.068%	248,000	248,330		248,329.98
US TREASURY N/B, 91282CGU9	SEC	365	10/17/2024	3/31/2025	165	4.289%	1,300,000	1,297,563		1,297,562.50
Farmers Bank & Trust, KS	CD	365	10/2/2024	4/1/2025	181	4.180%	249,874	244,800	5,074.27	244,800.00
First Federal Bank & Trust, WY	CD	365	10/2/2024	4/1/2025	181	4.203%	249,902	244,800	5,101.58	244,800.00
The Western State Bank, KS	CD	365	10/2/2024	4/1/2025	181	4.168%	249,860	244,800	5,059.70	244,800.00
Merrick Bank, UT	CD	365	10/2/2024	4/1/2025	181	4.164%	249,854	244,800	5,054.24	244,800.00
First State Bank and Trust Company, Inc., MO	CD	365	10/2/2024	4/1/2025	181	4.293%	249,909	244,700	5,208.71	244,700.00
Gbank, NV	CD	365	10/2/2024	4/1/2025	181	4.193%	249,889	244,800	5,089.44	244,800.00
Centier Bank, IN	CD	365	10/2/2024	4/1/2025	181	4.180%	249,874	244,800	5,074.27	244,800.00
ISDLAF+ TERM SERIES, IL	TS	365	9/18/2024	4/3/2025	197	4.350%	511,739	500,000	11,739.04	500,000.00
Wintrust Bank, National Association, IL	CD	365	6/10/2024	4/15/2025	309	5.080%	249,852	239,550	10,302.14	239,550.00
Old Plank Trail Community Bank, National Assoc	CD	365	6/10/2024	4/15/2025	309	5.080%	249,852	239,550	10,302.14	239,550.00
Schaumburg Bank & Trust Company	CD	365	6/10/2024	4/15/2025	309	5.080%	249,852	239,550	10,302.14	239,550.00
CrossFirst Bank, KS	CD	365	6/10/2024	4/15/2025	309	5.091%	249,874	239,550	10,324.00	239,550.00
Beverly Bank & Trust Company, National Associe	CD	365	6/10/2024	4/15/2025	309	5.080%	249,852	239,550	10,302.14	239,550.00
Hinsdale Bank & Trust Company, National Assoc	CD	365	6/10/2024	4/15/2025	309	5.080%	249,852	239,550	10,302.14	239,550.00
Financial Federal Bank, TN	CD	365	6/10/2024	4/15/2025	309	5.100%	249,893	239,550	10,342.65	239,550.00
Lake Forest Bank & Trust Company, National Ass	CD	365	6/10/2024	4/15/2025	309	5.080%	249,852	239,550	10,302.14	239,550.00
Crystal Lake Bank and Trust Company, National .	CD	365	6/10/2024	4/15/2025	309	5.080%	208,810	200,200	8,609.84	200,200.00
Town Bank, National Association, IL	CD	365	6/10/2024	4/15/2025	309	5.080%	249,852	239,550	10,302.14	239,550.00
Northbrook Bank and Trust Company, National A	CD	365	6/10/2024	4/15/2025	309	5.080%	249,852	239,550	10,302.14	239,550.00
Wheaton Bank & Trust, National Association, IL	CD	365	6/10/2024	4/15/2025	309	5.080%	249,852	239,550	10,302.14	239,550.00
Village Bank and Trust, National Association, IL	CD	365	6/10/2024	4/15/2025	309	5.080%	249,852	239,550	10,302.14	239,550.00
St. Charles Bank & Trust Company, National Ass	CD	365	6/10/2024	4/15/2025	309	5.080%	249,852	239,550	10,302.14	239,550.00
Libertyville Bank & Trust Company, National Assc	CD	365	6/10/2024	4/15/2025	309	5.080%	249,852	239,550	10,302.14	239,550.00
Barrington Bank & Trust Company, National Assc	CD	365	6/10/2024	4/15/2025	309	5.080%	249,852	239,550	10,302.14	239,550.00

State Bank of the Lakes, National Association, IL	CD	365	6/10/2024	4/15/2025	309	5.080%	215,433	206,550	8,882.93	206,550.00
Customers Bank, NY	CD	365	6/20/2024	4/15/2025	299	5.011%	10,254,311	9,850,000	404,311.14	9,850,000.00
BOM Bank, LA	CD	365	8/19/2024	5/13/2025	267	4.821%	249,913	241,400	8,512.79	241,400.00
Third Coast Bank, TX	CD	365	8/19/2024	5/13/2025	267	4.832%	249,933	241,400	8,532.62	241,400.00
ISDLAF+ TERM SERIES, IL	TS	365	9/18/2024	5/16/2025	240	4.250%	12,331,151	12,000,000	331,150.69	12,000,000.00
Cornerstone Bank, NE	CD	365	5/17/2023	5/16/2025	730	5.060%	249,883	226,500	23,383.07	226,500.00
Baxter Credit Union, IL	CD	365	5/17/2023	5/16/2025	730	4.718%	249,888	228,000	21,887.54	228,000.00
BAC Community Bank, CA	CD	365	5/22/2024	5/22/2025	365	5.058%	249,881	237,850	12,031.38	237,850.00
T Bank, National Association, TX	CD	365	5/22/2024	5/22/2025	365	5.108%	249,893	237,750	12,143.38	237,750.00
Western Alliance Bank, CA	CD	365	5/22/2024	5/22/2025	365	5.212%	249,879	237,500	12,378.50	237,500.00
Wells Fargo Bank NA, 949764CT9	DTC	365	5/23/2023	5/23/2025	731	4.855%	248,000	248,213		248,212.57
Customers Bank, NY	CD	365	6/20/2024	5/27/2025	341	5.001%	13,083,993	12,500,000	583,993.43	12,500,000.00
US TREASURY N/B, 912828ZT0	SEC	365	10/17/2024	5/31/2025	226	4.250%	2,047,000	1,997,424		1,997,424.22
WI TREASURY SEC., 912797NP8	SEC	365	12/9/2024	6/5/2025	178	4.210%	4,592,000	4,499,614		4,499,613.81
US TREASURY N/B, 91282CAB7	SEC	365	7/15/2021	7/31/2025	1477	0.530%	2,020,000	1,997,433		1,997,432.81
First National Bank, ME	CD	365	8/19/2024	8/19/2025	365	4.544%	249,859	239,000	10,859.30	239,000.00
Preferred Bank, NY	CD	365	8/19/2024	8/19/2025	365	4.636%	249,871	238,800	11,071.44	238,800.00
Western Alliance Bank, CA	CD	365	12/6/2024	12/5/2025	364	4.282%	1,064,912	1,021,300	43,612.25	1,021,300.00
ServisFirst Bank, FL	CD	365	12/6/2024	12/8/2025	367	4.393%	249,870	239,300	10,570.05	239,300.00
First State Bank of DeQueen, AR	CD	365	12/6/2024	12/8/2025	367	4.345%	249,840	239,400	10,440.14	239,400.00
Bank Haploaim B.M., NY	CD	365	12/6/2024	5/29/2026	539	4.160%	249,861	235,400	14,460.91	235,400.00
PCSB Bank, 69324MBG9	DTC	365	12/11/2024	6/11/2026	547	4.154%	249,000	249,166		249,166.14
OPTUM BANK INC, 68405VCT4	DTC	365	12/11/2024	6/11/2026	547	4.120%	244,000	244,281		244,280.89
UNITED REPUBLIC BK OMAHA, 909242BX6	DTC	365	12/13/2024	6/15/2026	549	4.111%	249,000	249,323		249,322.70
US TREASURY N/B, 912828Y95	SEC	365	7/15/2021	7/31/2026	1842	0.700%	1,874,000	1,982,926	-	1,982,926.25
PMA/ISDLAF Liquid #10254-101	Short term trust deposit	365		as needed	n/a	4.440%		15,235	-	15,235.43
PMA/ISDLAF Max #10254-101	Short term trust deposit	365		as needed	n/a	4.507%		6,989,653	-	6,989,653.43
PMA/ISDLAF LTD #10254-101	LTD Account	365	1/19/2021	12/31/2024				27,365,000	-	27,365,000.00
PMA/ISDLAF Liquid #10254-104	Short term trust deposit	365		as needed	n/a	4.440%		7,622,659	-	7,622,659.11
PMA/ISDLAF Max #10254-104	Short term trust deposit	365		as needed	n/a	4.507%		89		88.70
Total Operating Investments with PMA										206,257,548
									Outstanding Items	(7,613,989)
									Bond & Interest Fund Transfers	(480,260)
									Capital Fund Cash Balance	-
TOTAL OPERATING FUNDS AS OF				31-Dec-24						198,163,299
TOTAL BOND AND INTEREST FUND INVESTMENTS AS OF (see page 5 for details):				31-Dec-24						1,325,358
TOTAL CAPITAL FUND INVESTMENTS AS OF				31-Dec-24						
TOTAL FUNDS INVESTED (Including Bond & Interest Fund)				31-Dec-24						\$ 199,488,656

December 31, 2024

COMMUNITY UNIT SCHOOL DISTRICT #300

Summary of Fiscal Year Investment Activity-Bond and Interest Fund

Depository or Instrument	Type	Bank #	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	Earnings to Maturity	Principal Invested @ 12/31/24
BOND AND INTEREST FUND INVESTMENTS										
NEXBANK, SSB-ICS, TX	SDA	365	12/31/2024			4.360%	133,838	133,333	-	133,838
PMA 1994 Escrow Fund; #10254-103-Liquid	Short term trust deposit	365		as needed	n/a	4.592%		0	-	0
PMA 1994 Escrow Fund; #10254-103-Max	Short term trust deposit	365		as needed	n/a	4.507%		711,764	-	711,764
Total B&I Investments with PMA								845,097		845,097
TOTAL BOND AND INTEREST FUNDS INVESTMENTS AS OF:				31-Dec-24				845,097		845,097
								Outstanding Items		
								Operating Fund Transfers		480,260.06
								Cash Balance Per General Ledger		<u>1,325,358</u>

BMO, Statement Period 01/06/2025 to 02/05/2025

Posting Date	Supplier	Amount USD	Purpose
1/24/2025	2pitney Bowes Inc.	122.85	Staff
1/24/2025	2pitney Bowes Leasing	273.75	Staff
1/14/2025	4imprint, Inc	381.92	Staff
1/6/2025	Adobe Adobe	9.99	Staff
2/5/2025	Adobe Adobe	9.99	Staff
1/13/2025	Adobe Inc.	29.99	Staff
1/13/2025	Afp Illinois Theatre A	75	Staff
1/30/2025	Ahw Hampshire	166.83	B&G
2/4/2025	Alemayehu Bunnut	92.56	Staff
1/31/2025	Alexanders Steakhouse	333.44	Student
1/31/2025	Alexanders Steakhouse	252.92	Student
1/31/2025	Alexanders Steakhouse	243.86	Student
1/20/2025	All Star Custom Awards	277	Student
1/6/2025	Allianz Travel Ins	25.38	Staff
1/6/2025	Allianz Travel Ins	27.22	Staff
1/16/2025	Allianz Travel Ins	25.38	Staff
1/6/2025	Amazon Mark Zd5d58cw0	28.99	Staff
2/3/2025	Amazon Mktpl Zc39o4u71	35.29	Student
1/13/2025	Amazon Mktpl Zd5t00401	88.41	B&G
1/24/2025	Amazon Mktpl Zg8s05ky0	27.99	Staff
1/10/2025	Amazon.Com Zd73x1o71	1,000.00	Staff
1/30/2025	Ambassador Theater 2	2,450.00	Student
1/6/2025	American 0012203231779	494.97	Staff
1/13/2025	American 0012205207960	421.96	Staff
2/5/2025	American 0012212002150	480	Staff
2/5/2025	American 0012212002151	480	Staff
1/20/2025	Amuzgo Mexican Cuisine	1,045.00	Staff
1/20/2025	Anderson Lock Co	22.3	B&G
1/20/2025	Anderson Lock Co	480.78	B&G
1/23/2025	Anderson Lock Co	319.6	B&G
1/30/2025	Anderson Lock Co	52.8	B&G
1/31/2025	Anderson Lock Co	290.36	B&G
1/27/2025	Ap020 - Pf Ohare Onli	165	Staff
2/3/2025	Apg 502 Mundelein Nort	254.78	B&G
1/24/2025	Asbo	1,375.00	Staff
1/20/2025	Ascd Iste	40.98	Staff
1/16/2025	Autozone # 2549	43.28	Student
1/24/2025	Ballastshop	385.67	B&G
1/29/2025	Batteries+bulbs #1028	176.45	B&G
1/29/2025	Batteries+bulbs #1028	33.3	B&G
2/4/2025	Batteries+bulbs #1028	50.3	B&G
2/5/2025	Batteries+bulbs #1028	62.55	B&G

1/31/2025	Bay Leaf - Indian Rest	24.48	Staff
1/29/2025	Bernard B Jacobs Thtre	2,655.00	Student
2/4/2025	Best Buy 00003152	579.96	Staff
2/3/2025	Bestbuycom807027180594	325.16	Staff
2/3/2025	Biaggis Bloomington	536.2	Student
1/29/2025	Blockj Fresh Market	6.28	Student
1/16/2025	Bowlero Randall Road	1,015.55	Student
1/20/2025	Bowlero Randall Road	137.05	Student
2/5/2025	Bowlero Randall Road	1,271.36	Student
1/10/2025	Brewhaus 31	2,357.20	Staff
1/29/2025	Broadway Inbound 2	306	Student
1/30/2025	Broadway Theater 2	2,156.00	Student
1/16/2025	Brookes Publishing	650	Staff
1/17/2025	Brookes Publishing	50.5	Staff
2/5/2025	Brookes Publishing	29.95	Staff
2/5/2025	Brookes Publishing	29.95	Staff
2/5/2025	Brookes Publishing	29.95	Staff
1/9/2025	Bt Banebots	27.8	Student
1/31/2025	Buffalo Wild Wngs 0742	59.63	Staff
1/16/2025	Buona Algonquin #20	47.31	Staff
1/27/2025	Buona Algonquin #20 M	159.9	Staff
1/28/2025	Carlson Livery Llc	310	Staff
2/3/2025	Caseys #6907	251.04	Staff
2/4/2025	Cassidy Tire And Servi	75	B&G
2/3/2025	Catrina`s Express	15.85	Staff
2/3/2025	Chick-Fil-A #03421	7.58	Staff
1/23/2025	Chick-Fil-A #04756	107.44	Staff
1/13/2025	Circle K # 01403	46.16	Student
1/13/2025	Circle K # 01403	49.67	Student
1/13/2025	Circle K # 01434	45.83	Student
1/13/2025	Circle K # 01434	52.11	Student
1/13/2025	Circle K # 01434	66.01	Student
1/13/2025	Circle K # 01434	76.32	Student
1/13/2025	Classic Cinemas 12	65.4	Student
1/8/2025	Copy Express	196.07	Staff
1/15/2025	Cossba Eve Reg9xlpb58	995	Staff
1/24/2025	Cossba Eve Regcs5ugvj	3,540.00	Staff
1/14/2025	Countrydonuts	72.95	Staff
1/30/2025	Countrydonuts	72.95	Staff
1/6/2025	Culvers Of Belvidere	230.22	Student
2/3/2025	Culvers Of Peru	20.66	Staff
2/3/2025	Dd/Br #342731 Q35	11.77	Staff
2/3/2025	Dd/Br #342731 Q35	13.46	Staff
1/27/2025	Dd/Br #347245 Q35	14.99	Staff

2/3/2025	Dd/Br #356491	139.93	Staff
1/6/2025	Decker Equip School Fi	67.45	B&G
1/6/2025	Delta 00622942604406	276.97	Staff
1/6/2025	Delta 00622947449773	276.97	Staff
1/16/2025	Delta 00622974763283	216.96	Staff
1/13/2025	Dollar Tree	36.25	Student
1/22/2025	Dollar Tree	120	Student
1/24/2025	Dollar Tree	51.25	Student
2/3/2025	Dollar Tree	8.75	Student
2/5/2025	Dollar Tree	29.25	Student
1/13/2025	Dominos 2962	70.44	Student
2/3/2025	Drury Inn Fairview Hts	144.41	Staff
2/3/2025	Drury Inn Fairview Hts	148.86	Staff
2/3/2025	Drury Inn Fairview Hts	172.88	Staff
2/3/2025	Drury Inn Fairview Hts	182.48	Staff
1/20/2025	Dunkin #351536 Q35	89.75	Staff
1/9/2025	Dunkin #353718 Q35	23.38	Staff
1/10/2025	Dunkin #353718 Q35	67.97	Staff
1/10/2025	Dunkin #353718 Q35	112.74	Staff
1/10/2025	Dunkin #353718 Q35	53.69	Staff
1/13/2025	Dunkin #353718 Q35	14.59	Staff
1/13/2025	Dunkin #353718 Q35	24.67	Staff
1/20/2025	Dunkin #353718 Q35	104.34	Staff
1/27/2025	Dunkin #353718 Q35	35.36	Staff
1/27/2025	Dunkin #353718 Q35	98.15	Staff
1/31/2025	Dunkin #353718 Q35	77.54	Staff
2/4/2025	Dunkin #353718 Q35	79.74	Staff
1/13/2025	Dunkin #353988 Q35	23.88	Staff
1/27/2025	Dunkin #353988 Q35	23.88	Staff
1/10/2025	Eastside Cafe Coffee	96.62	Staff
1/13/2025	Eb Ihstca Tennis Coac	120	Staff
1/30/2025	Ed S Rental And Sales	74.08	B&G
1/8/2025	Edweek Premium Digital	77	Staff
2/3/2025	Edweek Std Digital	29	Staff
1/20/2025	Einstein Bros Bagels24	19.29	Staff
2/3/2025	Einstein Bros Bagels24	19.29	Staff
1/13/2025	Einstein Bros-Online C	344.22	Staff
1/6/2025	Elgin Key & Lock Co	8.24	B&G
1/9/2025	Elgin Key & Lock Co	60.64	B&G
1/9/2025	Elgin Key & Lock Co	242.28	B&G
1/9/2025	Elgin Key & Lock Co	24.65	B&G
1/30/2025	Elgin Key & Lock Co	51.23	B&G
2/3/2025	Elgin Key & Lock Co	8.24	B&G
1/8/2025	Every Good Thing	13.87	Staff

1/31/2025	Exxon Main St Mart	90.83	Student
1/24/2025	Ezcater McAlisters Del	268.7	Staff
1/17/2025	Ezcater Panera Bread	284.24	Staff
1/23/2025	Ezcater Panera Bread	209.61	Staff
1/15/2025	Family Dentistry Of Cr	822	Staff
1/27/2025	Family Dentistry Of Cr	-822	Staff
1/17/2025	Farm & Flt Of Woodstoc	489.96	B&G
1/29/2025	Fastsigns 100801	35	Staff
2/5/2025	Fastsigns 100801	132.92	Staff
1/14/2025	Fcc Franklincvyseminar	569	Staff
1/14/2025	Fcc Franklincvyseminar	569	Staff
1/16/2025	Fcc Franklincvyseminar	569	Staff
1/16/2025	Fcc Franklincvyseminar	569	Staff
1/6/2025	Fedex32427282	42	Staff
1/17/2025	Fedex32835842	33.41	Staff
1/29/2025	Ferguson Ent #1123	127.8	B&G
2/3/2025	Four Points By Sherato	240	Staff
2/3/2025	Four Points By Sherato	310	Staff
2/3/2025	Four Points By Sherato	177.2	Staff
2/3/2025	Four Points By Sherato	340.4	Staff
2/3/2025	Four Points By Sherato	510.6	Staff
2/3/2025	Four Points By Sherato	510.6	Staff
2/3/2025	Four Points By Sherato	510.6	Staff
2/3/2025	Four Points By Sherato	510.6	Staff
2/3/2025	Four Points By Sherato	510.6	Staff
2/3/2025	Four Points By Sherato	510.6	Staff
2/3/2025	Four Points By Sherato	510.6	Staff
2/3/2025	Four Points By Sherato	510.6	Staff
2/3/2025	Four Points By Sherato	510.6	Staff
2/3/2025	Four Points By Sherato	510.6	Staff
2/3/2025	Four Points By Sherato	510.6	Staff
2/3/2025	Four Points By Sherato	510.6	Staff
2/3/2025	Four Points By Sherato	510.6	Staff
2/3/2025	Four Points Sheraton F	25	Staff
2/3/2025	Four Points Sheraton F	13.8	Staff
1/17/2025	Foxvalleyfire&safety C	280	B&G
1/10/2025	Galatis Hideaway	20.93	Staff
1/10/2025	Galatis Hideaway	20.95	Staff
1/10/2025	Galatis Hideaway	19.45	Staff
1/7/2025	Gamma.App	96	Staff
1/31/2025	Gfs Store #1913	87.43	Student
1/10/2025	Glazier Clinics	499	Staff
1/16/2025	Government Finance Off	910	Staff
1/7/2025	Grainger	711	B&G
1/29/2025	Grainger	309.09	B&G

1/7/2025	Gustave A Larson Compa	101.09	B&G
1/8/2025	Gustave A Larson Compa	74.55	B&G
1/10/2025	Gustave A Larson Compa	1,101.88	B&G
1/20/2025	Gustave A Larson Compa	85.6	B&G
1/24/2025	Gustave A Larson Compa	55.79	B&G
1/27/2025	Gustave A Larson Compa	408.72	B&G
2/3/2025	Hacienda Leon Mexican	417.35	Student
1/29/2025	Half Price Books #117	100	Student
1/29/2025	Half Price Books #117	200	Student
1/28/2025	Hamilton Tickets	3,150.00	Student
1/7/2025	Hampshire Napa	60.01	Student
1/30/2025	Hardees 529	16.68	Staff
1/7/2025	Herff Jones	1,006.50	Staff
1/22/2025	Herff Jones	-74.55	Staff
2/3/2025	Hilton Garden Inn Orla	20.04	Staff
2/3/2025	Hilton Garden Inn Orla	19.04	Staff
2/3/2025	Hilton Garden Inn Orla	20.04	Staff
2/3/2025	Hilton Garden Inn Orla	20.04	Staff
2/3/2025	Hilton Garden Inn Orla	20.04	Staff
2/3/2025	Hilton Garden Inn Orla	20.04	Staff
2/3/2025	Hilton Garden Inn Orla	20.04	Staff
2/3/2025	Hilton Garden Inn Orla	500.64	Staff
2/3/2025	Hilton Garden Inn Orla	460.53	Staff
2/3/2025	Hilton Garden Inn Orla	500.64	Staff
2/3/2025	Hilton Garden Inn Orla	500.64	Staff
1/29/2025	Hobby-Lobby #0163	18.85	Student
1/20/2025	Hobby-Lobby #0186	18.23	Student
1/9/2025	Hobby-Lobby #520	180.35	Student
1/13/2025	Hobby-Lobby #520	52.39	Student
1/29/2025	Hobby-Lobby #520	14.95	Student
1/29/2025	Hobby-Lobby #520	62.32	Student
1/30/2025	Hobby-Lobby #520	49.32	Student
2/5/2025	Hobby-Lobby #520	10.68	Student
1/13/2025	Holiday Inn Champaign	3,141.40	Student
1/13/2025	Holiday Inn Champaign	4,734.70	Student
1/13/2025	Holiday Inn Champaign	5,704.00	Student
1/14/2025	Holiday Inn Champaign	558.76	Student
1/10/2025	Homedepot.Com	110.15	B&G
1/13/2025	Homedepot.Com	309.98	B&G
1/20/2025	Homedepot.Com	297	B&G
2/3/2025	Homedepot.Com	66.98	B&G
2/3/2025	Hoops Pub & Pizzeria	200.45	Student
2/3/2025	Hoops Pub & Pizzeria	17.5	Student
2/3/2025	https://Scribe.How/B	21.09	Staff
1/16/2025	Humblefax	10	Staff

1/10/2025	Ihsbca	615	Staff
1/13/2025	Il	600	Staff
2/4/2025	Il Paralegal Assoc	85	Staff
1/31/2025	Illinois Association O	340	Staff
1/9/2025	Illinois Principals As	314	Staff
1/20/2025	Illinois Principals As	275	Staff
2/3/2025	Illinois Reading Counc	265	Staff
1/7/2025	Illinois School Psycho	395	Staff
1/8/2025	Illinois School Psycho	450	Staff
1/15/2025	Illinois School Psycho	75	Staff
1/15/2025	Illinois School Psycho	-55	Staff
1/29/2025	Ilmea	100	Staff
1/8/2025	In Central Tree & Lan	43.68	B&G
1/28/2025	In Print Loop	279	Student
1/9/2025	In Rieke Septic Servi	600	B&G
1/16/2025	Isu Conferences	289	Staff
1/20/2025	Jc Licht - 1250 - Algo	263.39	B&G
1/28/2025	Jc Licht - 1250 - Algo	94.58	B&G
1/30/2025	Jc Licht - 1250 - Algo	99.07	B&G
2/3/2025	Jc Licht - 1250 - Algo	71.8	B&G
1/16/2025	Jersey Mikes Online Uc	67.84	Staff
1/20/2025	Jewel #3198	104.75	Student
1/31/2025	Jewel #3198	46.93	Student
1/10/2025	Jewel Osco 1256	26.99	Student
1/14/2025	Jewel Osco 1306	72.02	Student
1/15/2025	Jewel Osco 1306	31.97	Student
1/16/2025	Jewel Osco 1306	30.96	Student
1/20/2025	Jewel Osco 1306	47.94	Student
2/3/2025	Jewel Osco 1306	47.94	Student
1/7/2025	Jewel Osco 1518	30.41	Student
1/9/2025	Jewel Osco 2310	8.98	Student
1/10/2025	Jewel Osco 2310	54.41	Student
1/15/2025	Jewel Osco 2310	18.29	Student
1/17/2025	Jewel Osco 2310	87.97	Student
1/20/2025	Jewel Osco 2310	175.26	Student
1/24/2025	Jewel Osco 2310	16.46	Student
2/5/2025	Jewel Osco 2310	27.96	Student
1/7/2025	Jewel Osco 2507	6.88	Student
1/7/2025	Jewel Osco 2517	16.2	Student
1/16/2025	Jewel Osco 3394	21.96	Student
2/3/2025	Jewel Osco 3394	192.97	Student
1/15/2025	Jewel Osco 3451	77.89	Student
1/16/2025	Jewel Osco 3451	19.47	Student
1/17/2025	Jewel Osco 3451	29.93	Student

1/20/2025	Jewel Osco 3451	26.5	Student
1/27/2025	Jewel Osco 3451	65.5	Student
1/27/2025	Jewel Osco 3451	23.57	Student
1/29/2025	Jewel Osco 3451	33.73	Student
1/30/2025	Jewel Osco 3451	16.25	Student
1/31/2025	Jewel Osco 3451	32.16	Student
2/3/2025	Jewel Osco 3451	22.27	Student
1/7/2025	Jewel Osco 3496	22.35	Student
1/16/2025	Jewel Osco 4308	18.87	Student
1/16/2025	Jewel Osco 4308	29.2	Student
1/14/2025	Jimmy Johns - 0466	97.18	Staff
1/14/2025	Jimmy Johns - 0466	97.18	Staff
1/29/2025	Jimmy Johns - 0466	127.98	Staff
1/31/2025	Jimmy Johns - 28	34.55	Staff
2/3/2025	Jimmy Johns - 28	75.8	Staff
1/27/2025	Jimmy Johns - 836	75.97	Staff
1/28/2025	Jimmy Johns - 836	127.18	Staff
1/16/2025	Jimmy Johns - 836 - Mo	50.17	Staff
2/3/2025	Joann Stores #2113	242.22	Student
1/14/2025	Joann Stores #2465	61.28	Student
1/16/2025	Joann Stores #2465	139.87	Student
1/20/2025	Joann Stores #2465	22.3	Student
1/23/2025	Joann Stores #2465	59.95	Student
1/27/2025	Joann Stores #2465	463.9	Student
1/20/2025	Julius Ai - Data Ast	150	Staff
1/13/2025	Just Bee Acai	14.04	Staff
2/5/2025	Kansas City Marriott	466.8	Staff
2/3/2025	Kingston Lanes	80.96	Student
1/27/2025	Kosta S Gyros - Algonq	22.53	Staff
1/27/2025	Kosta S Gyros - Algonq	26.12	Staff
1/30/2025	Kosta S Gyros - Algonq	56.23	Staff
1/13/2025	Lakes Bowl	75	Student
1/13/2025	Lakes Bowl	125	Student
1/13/2025	Learning Forward (Lf)	75	Staff
1/13/2025	Little Caesars #1713	104.89	Student
1/20/2025	Little Caesars #1713	154.75	Student
1/27/2025	Little Caesars #1713	149.75	Student
2/4/2025	Little Caesars #1713	119.8	Student
1/9/2025	Little Caesars 1551 00	126.43	Student
1/28/2025	Little Caesars 1551 00	99.86	Student
1/8/2025	Little Green Apple Hlm	39.64	Staff
1/14/2025	Little Green Apple Hlm	65.92	Staff
1/13/2025	Lou Malnatis	100	Staff
1/13/2025	Lou Malnatis Pizzeria	193.28	Staff

1/22/2025	Lou Malnatis Pizzeria	103.57	Staff
1/23/2025	Lou Malnatis Pizzeria	-6.48	Staff
1/9/2025	Lowes #01739	127.04	B&G
1/13/2025	Lowes #01739	211.5	B&G
1/13/2025	Lowes #01739	73.42	B&G
1/21/2025	Lowes #01739	15.98	B&G
1/24/2025	Lowes #01739	319.92	B&G
1/30/2025	Luc Career Dev Center	45	Staff
1/22/2025	Lukes Beef Inc	85	Staff
2/3/2025	Maggianos Pointe Orlan	36.2	Staff
2/3/2025	Maggianos Pointe Orlan	39	Staff
2/3/2025	Maggianos Pointe Orlan	38.96	Staff
2/3/2025	Maggianos Pointe Orlan	42.8	Staff
1/6/2025	Marianos #544	56	Student
2/3/2025	Marriott Hotel & Confe	151.2	Staff
2/3/2025	Marriott Hotel & Confe	151.2	Staff
1/28/2025	Martin One Source	530.5	Staff
1/27/2025	McAlisters 101345	9.79	Staff
1/31/2025	McAlisters 101345	162.37	Staff
2/4/2025	McAlisters 101345	542.9	Staff
1/16/2025	McDonalds F22889	85.55	Student
1/30/2025	McDonalds F22889	1.29	Student
2/3/2025	McDonalds F32030	11.27	Student
2/4/2025	McDonalds M6309 Of	9.78	Student
1/14/2025	Meijer # 206	73	Student
1/20/2025	Meijer # 206	5.34	Student
1/29/2025	Meijer # 206	80.76	Student
2/4/2025	Meijer # 206	29.21	Student
2/4/2025	Meijer # 206	99.29	Student
1/13/2025	Meijer Express 206	63.78	Student
1/13/2025	Meijer Express 206	69.92	Student
2/3/2025	Meijer Express 206	70.56	Student
1/15/2025	Meijer Store #206	39.73	Student
1/16/2025	Meijer Store #206	33.19	Student
1/17/2025	Meijer Store #206	38.76	Student
1/24/2025	Meijer Store #206	51.87	Student
1/27/2025	Meijer Store #206	35.47	Student
1/28/2025	Meijer Store #206	175.59	Student
1/29/2025	Meijer Store #206	104.8	Student
1/30/2025	Meijer Store #206	7.48	Student
1/31/2025	Meijer Store #206	28.38	Student
2/4/2025	Meijer Store #206	68.56	Student
2/4/2025	Meijer Store #206	24.65	Student
2/5/2025	Meijer Store #206	39.77	Student

1/6/2025	Menards Carpentersvill	286.63	B&G
1/6/2025	Menards Carpentersvill	40.26	B&G
1/6/2025	Menards Carpentersvill	14.57	B&G
1/8/2025	Menards Carpentersvill	13.57	B&G
1/9/2025	Menards Carpentersvill	93.55	B&G
1/10/2025	Menards Carpentersvill	7.5	B&G
1/13/2025	Menards Carpentersvill	106.22	B&G
1/13/2025	Menards Carpentersvill	60.89	B&G
1/15/2025	Menards Carpentersvill	76.37	B&G
1/17/2025	Menards Carpentersvill	124.44	B&G
1/17/2025	Menards Carpentersvill	30.9	B&G
1/20/2025	Menards Carpentersvill	119.87	B&G
1/20/2025	Menards Carpentersvill	18.33	B&G
1/20/2025	Menards Carpentersvill	45.65	B&G
1/20/2025	Menards Carpentersvill	13.5	B&G
1/20/2025	Menards Carpentersvill	87.38	B&G
1/22/2025	Menards Carpentersvill	45.76	B&G
1/22/2025	Menards Carpentersvill	40.42	B&G
1/23/2025	Menards Carpentersvill	46.66	B&G
1/27/2025	Menards Carpentersvill	24.71	B&G
1/28/2025	Menards Carpentersvill	-64.29	B&G
1/29/2025	Menards Carpentersvill	49.38	B&G
1/29/2025	Menards Carpentersvill	70.83	B&G
1/30/2025	Menards Carpentersvill	59.38	B&G
1/31/2025	Menards Carpentersvill	14.67	B&G
2/3/2025	Menards Carpentersvill	22.29	B&G
2/3/2025	Menards Carpentersvill	24.99	B&G
2/5/2025	Menards Carpentersvill	90.5	B&G
2/5/2025	Menards Carpentersvill	129.03	B&G
1/23/2025	Menards Crystal Lake I	37.77	B&G
1/13/2025	Michaels #9490	5.98	Student
1/6/2025	Michaels Stores 4802	-2.54	Student
1/6/2025	Michaels Stores 4802	-5.51	Student
1/6/2025	Michaels Stores 4802	5.52	Student
1/6/2025	Michaels Stores 4802	7.64	Student
1/10/2025	Michaels Stores 4802	50.83	Student
1/13/2025	Michaels Stores 4802	67.97	Student
2/3/2025	Michaels Stores 4802	29.97	Student
2/5/2025	Michaels Stores 4802	8.97	Student
2/5/2025	Michaels Stores 4802	-32.44	Student
2/5/2025	Michaels Stores 4802	79.81	Student
1/6/2025	Michaels Stores 5019	-4.59	Student
2/3/2025	Mid Valley Glass	40	B&G
1/20/2025	Morettis	169.54	Staff

1/30/2025	Morettis Restaurante	72.15	Staff
1/17/2025	Nametagcountry.Com	22.1	Staff
1/30/2025	Nametagcountry.Com	23.6	Staff
1/7/2025	Napa Auto Parts	13.18	Student
1/15/2025	Napa Parts 0025209	79.36	Student
1/15/2025	Napa Parts 0025209	117.24	Student
1/15/2025	Napa Parts 0025209	152.7	Student
1/31/2025	Napa Parts 0025209	-18	Student
1/30/2025	Neiu Foundation	75	Staff
1/28/2025	Nyphil Concerts	15,066.00	Student
1/10/2025	Openai Chatgpt Subscr	20	Staff
1/13/2025	Openai Chatgpt Subscr	20	Staff
1/27/2025	Openai Chatgpt Subscr	20	Staff
1/30/2025	Openai Chatgpt Subscr	20	Staff
1/31/2025	Paddle.Net Hedge	31.39	Staff
1/24/2025	Panda Express #1324 P	199.47	Student
1/13/2025	Panda Express #2341	129.34	Student
1/20/2025	Panera Bread #203291 O	228.19	Staff
1/24/2025	Panera Bread #203291 O	368.15	Staff
1/24/2025	Panera Bread #203291 O	169.75	Staff
1/27/2025	Panera Bread #204091 O	68.55	Staff
1/14/2025	Panera Bread #204091 P	29.26	Staff
2/3/2025	Panera Bread #601295 P	57.02	Staff
2/3/2025	Panera Bread #601295 P	68.77	Staff
2/3/2025	Panera Bread #601295 P	97.65	Staff
1/13/2025	Papa Johns #0074	170.47	Student
1/20/2025	Papa Johns #3303	632.83	Student
1/31/2025	Papa Johns 4534	131.49	Student
1/23/2025	Papa Saverios - Huntle	559.98	Student
1/27/2025	Papa Saverios - Huntle	15	Student
1/29/2025	Papa Saverios - Huntle	157.97	Student
1/29/2025	Papa Saverios - Huntle	338.99	Student
1/22/2025	Parts Town, Llc	113.17	B&G
1/27/2025	Parts Town, Llc	142.68	B&G
2/3/2025	Parts4heatingcom	296.68	B&G
1/13/2025	Party City 5318	74.81	Staff
1/14/2025	Pay Morettis Elgin	250	Staff
1/16/2025	Pivotal Weather-Llc	9.99	Staff
1/27/2025	Plum Hollow Family Cen	18	Student
1/20/2025	Porter Pipe & Supply	7.42	B&G
1/17/2025	Portillos Algonquin #8	630.81	Staff
1/7/2025	Portillos Algonquin84o	346.04	Staff
1/15/2025	Portillos Algonquin84o	312.88	Staff
1/17/2025	Portillos Algonquin84o	-18.4	Staff

1/22/2025	Portillos Algonquin84o	-20.56	Staff
1/9/2025	Potbelly	12.59	Staff
1/30/2025	Potbelly	4.28	Staff
1/29/2025	Potbelly #75	77.58	Staff
1/13/2025	Qdoba 3165	11.93	Staff
1/13/2025	Qdoba 3165	58.63	Staff
2/3/2025	Quick Trans	315.9	Staff
2/5/2025	Quick Trans	408.47	Staff
1/7/2025	Ralph Helm	3,557.30	B&G
1/8/2025	Ralph Helm	84.64	B&G
1/16/2025	Ralph Helm	1,391.67	B&G
1/27/2025	Ralph Helm	2,409.30	B&G
1/6/2025	Randall Roadhouse	154.85	Staff
1/14/2025	Randall Roadhouse	49.39	Staff
1/31/2025	Randall Roadhouse	157.47	Staff
1/10/2025	Red Robin No 343	83.72	Staff
1/15/2025	Red Robin No 343	52.94	Staff
1/27/2025	Red Robin No 343	119.84	Staff
2/5/2025	Red Robin No 343	196.83	Staff
1/13/2025	Remarkable	626.77	Staff
1/13/2025	Road Ranger #132	70	Student
2/3/2025	Rosati Carpentersville	79.6	Student
2/3/2025	Rosen Centre Reds Deli	4.83	Staff
2/3/2025	Rosen Harrys Poolsde	30.56	Staff
2/3/2025	Rosen Harrys Poolsde	24.3	Staff
2/3/2025	Rosen Harrys Poolsde	31.42	Staff
2/3/2025	Rosen Harrys Poolsde	22.11	Staff
1/6/2025	Russo Power Equipment	79.98	B&G
1/16/2025	Rvt Adlai E Stevenson	300	Staff
1/17/2025	Rvt Adlai E Stevenson	-300	Staff
1/23/2025	Rvt Adlai E Stevenson	50	Staff
1/23/2025	Rvt Adlai E Stevenson	200	Staff
1/31/2025	Rvt Adlai E Stevenson	50	Staff
1/10/2025	Salesforce25 Eds25reg	449	Staff
1/13/2025	Sams Club #4942	341.84	Student
1/6/2025	Sams Club #6339	-123.84	Student
1/7/2025	Sams Club #6339	45.46	Student
1/13/2025	Sams Club #6339	17.96	Student
2/5/2025	Sams Club #8297	55.68	Student
1/14/2025	Samsclub #4942	28.56	Student
1/20/2025	Samsclub #6339	99.8	Student
1/22/2025	Samsclub #6339	105.92	Student
1/22/2025	Samsclub #6339	89.08	Student
1/24/2025	Samsclub #6339	339.52	Student

1/27/2025	Samsclub #6339	162.24	Student
1/28/2025	Samsclub #6339	25.96	Student
1/28/2025	Samsclub #6339	-49.9	Student
1/13/2025	Samsclub.Com	300.48	Staff
1/20/2025	Samsclub.Com	69.8	Staff
1/24/2025	Samsclub.Com	85.65	Staff
1/29/2025	Seatgeek.Com	1,715.00	Student
1/29/2025	Seatgeek.Com	2,009.00	Student
2/3/2025	Shake Shack - 1276	19.98	Staff
1/9/2025	Sheetmusicplus.Com	249.1	Student
1/13/2025	Shell Oil 10077610003	30.96	Student
1/13/2025	Shell Oil 57444091706	29.28	Student
1/13/2025	Shell Oil 57444091706	35.44	Student
1/20/2025	Sheraton Indianapolis	175.5	Staff
1/20/2025	Sheraton Indianapolis	175.5	Staff
1/20/2025	Sheraton Indianapolis	175.5	Staff
1/20/2025	Sheraton Indianapolis	175.5	Staff
1/6/2025	Signarama Carpentersvi	160	Staff
1/23/2025	Signarama Carpentersvi	225	Staff
1/22/2025	Slice	1.64	Staff
1/22/2025	Slice Randallroadhouse	96.3	Staff
1/15/2025	Smartsign	223.34	Staff
1/23/2025	Smartsign	-18.44	Staff
1/9/2025	Southwes 5262596828643	176.96	Staff
2/5/2025	Sp Central Tree	262.08	B&G
1/23/2025	Sp Larkin Floral	85.93	Student
1/7/2025	Sp Quick Transfers	1,761.27	Student
1/13/2025	Speedway 07616 115 N 8	19.97	Student
1/17/2025	Spi Directv Service	151.97	Staff
1/17/2025	Spm Marketing	202.32	Staff
1/17/2025	Sq Andersens Engravi	195	Student
1/20/2025	Sq Andersens Engravi	100	Student
2/3/2025	Sq Blessed Little Kit	217.66	Staff
2/3/2025	Sq Cxt Roasting Compa	4.8	Staff
1/31/2025	Sq Great Harvest Brea	-1.17	Staff
1/31/2025	Sq Great Harvest Brea	14.18	Staff
2/3/2025	Sq Great Harvest Brea	17.7	Staff
2/3/2025	Sq Intuition Coffee +	17.52	Staff
1/24/2025	Sq Kane Cty Roe Event	50	Staff
1/17/2025	Sq Labor Arbitration	450	Staff
2/4/2025	Sq Priscillas Ultima	810.4	Student
1/31/2025	Sq Savor At Peoria Ci	6.85	Staff
1/10/2025	Sq Trophykits.Com	10.74	Student
2/3/2025	Starbucks 10954	188.25	Student

2/3/2025	Starbucks Store 10239	169.25	Student
2/3/2025	Starbucks Store 24782	184.45	Student
1/20/2025	Steiner Elec St Charle	838.8	B&G
1/9/2025	Target 00008383	84.38	Student
1/9/2025	Target 00018010	58.11	Student
1/10/2025	Target 00018010	43.21	Student
1/10/2025	Target 00018010	7.99	Student
1/15/2025	Target 00018010	38.45	Student
1/16/2025	Target 00018010	-38.45	Student
1/17/2025	Target 00018010	75.03	Student
1/20/2025	Target 00018010	27.78	Student
1/20/2025	Target 00018010	55.95	Student
1/24/2025	Target 00018010	669.11	Student
2/4/2025	Target 00018010	31.39	Student
1/28/2025	Target 00021220	195.67	Student
1/13/2025	Target 00033415	107.47	Student
1/10/2025	Taylor St Pizza Algonq	84.3	Student
1/20/2025	Taylor St Pizza Algonq	239.28	Student
2/3/2025	Taylor St Pizza Algonq	113.45	Student
1/9/2025	Taylor Street Pizza Of	404.8	Student
1/15/2025	Taylor Street Pizza Of	138.76	Student
1/20/2025	Taylor Street Pizza Of	189.39	Student
1/23/2025	Taylor Street Pizza Of	144.4	Student
1/24/2025	Taylor Street Pizza Of	135.48	Student
1/27/2025	Taylor Street Pizza Of	1,623.43	Student
1/14/2025	Tech Tool Supply, Llc	715.04	B&G
2/3/2025	Textmagic.Com	20	Staff
1/30/2025	The Home Depot #1934	68.42	B&G
1/31/2025	The Home Depot #1934	92.95	B&G
1/6/2025	The Home Depot #1940	3.34	B&G
1/6/2025	The Home Depot #1940	9.9	B&G
1/6/2025	The Home Depot #1940	99.92	B&G
1/6/2025	The Home Depot #1940	14.97	B&G
1/6/2025	The Home Depot #1940	30.23	B&G
1/9/2025	The Home Depot #1940	100	B&G
1/9/2025	The Home Depot #1940	54.72	B&G
1/9/2025	The Home Depot #1940	92.61	B&G
1/9/2025	The Home Depot #1940	67.21	B&G
1/9/2025	The Home Depot #1940	417.21	B&G
1/10/2025	The Home Depot #1940	212.14	B&G
1/10/2025	The Home Depot #1940	101.96	B&G
1/13/2025	The Home Depot #1940	646.88	B&G
1/13/2025	The Home Depot #1940	117.92	B&G
1/15/2025	The Home Depot #1940	432.2	B&G

1/15/2025	The Home Depot #1940	175.29	B&G
1/16/2025	The Home Depot #1940	70.82	B&G
1/20/2025	The Home Depot #1940	710.03	B&G
1/20/2025	The Home Depot #1940	18.23	B&G
1/20/2025	The Home Depot #1940	263.8	B&G
1/20/2025	The Home Depot #1940	89.97	B&G
1/20/2025	The Home Depot #1940	642.17	B&G
1/20/2025	The Home Depot #1940	79.96	B&G
1/20/2025	The Home Depot #1940	11.38	B&G
1/20/2025	The Home Depot #1940	109.93	B&G
1/20/2025	The Home Depot #1940	314.19	B&G
1/22/2025	The Home Depot #1940	13.36	B&G
1/23/2025	The Home Depot #1940	23.92	B&G
1/27/2025	The Home Depot #1940	17.48	B&G
1/27/2025	The Home Depot #1940	30.95	B&G
1/27/2025	The Home Depot #1940	599	B&G
1/27/2025	The Home Depot #1940	249	B&G
1/27/2025	The Home Depot #1940	-5.69	B&G
1/29/2025	The Home Depot #1940	75.26	B&G
1/30/2025	The Home Depot #1940	40.8	B&G
1/31/2025	The Home Depot #1940	44.98	B&G
1/31/2025	The Home Depot #1940	111.81	B&G
1/31/2025	The Home Depot #1940	770.8	B&G
2/3/2025	The Home Depot #1940	68.85	B&G
2/3/2025	The Home Depot #1940	33.78	B&G
2/3/2025	The Home Depot #1940	-12.98	B&G
2/3/2025	The Home Depot #1940	20.16	B&G
2/3/2025	The Home Depot #1940	65.53	B&G
2/3/2025	The Home Depot #1940	150.61	B&G
2/3/2025	The Home Depot #1940	34.88	B&G
2/3/2025	The Home Depot #1940	437.01	B&G
2/3/2025	The Home Depot #1940	146.09	B&G
2/4/2025	The Home Depot #1940	259.88	B&G
2/5/2025	The Home Depot #1940	31.82	B&G
2/5/2025	The Home Depot #1940	240.53	B&G
2/5/2025	The Home Depot #1940	104.4	B&G
2/5/2025	The Home Depot #1940	208.75	B&G
2/5/2025	The Home Depot #1940	423.19	B&G
1/6/2025	The Home Depot #1948	148.97	B&G
1/6/2025	The Home Depot #1948	33.5	B&G
1/6/2025	The Home Depot #1948	154.77	B&G
1/8/2025	The Home Depot #1948	83.26	B&G
1/8/2025	The Home Depot #1948	71.52	B&G
1/9/2025	The Home Depot #1948	55.7	B&G

1/10/2025	The Home Depot #1948	105.61	B&G
1/13/2025	The Home Depot #1948	310.97	B&G
1/13/2025	The Home Depot #1948	94.97	B&G
1/15/2025	The Home Depot #1948	49.94	B&G
1/15/2025	The Home Depot #1948	901.64	B&G
1/16/2025	The Home Depot #1948	-3.78	B&G
1/17/2025	The Home Depot #1948	833.5	B&G
1/20/2025	The Home Depot #1948	113.1	B&G
1/20/2025	The Home Depot #1948	114.77	B&G
1/20/2025	The Home Depot #1948	296.26	B&G
1/20/2025	The Home Depot #1948	530.08	B&G
1/24/2025	The Home Depot #1948	56.25	B&G
1/27/2025	The Home Depot #1948	2.95	B&G
1/27/2025	The Home Depot #1948	115.92	B&G
1/27/2025	The Home Depot #1948	12.98	B&G
1/27/2025	The Home Depot #1948	81.67	B&G
1/27/2025	The Home Depot #1948	49.92	B&G
1/27/2025	The Home Depot #1948	131.21	B&G
1/27/2025	The Home Depot #1948	222.78	B&G
1/27/2025	The Home Depot #1948	99.34	B&G
1/27/2025	The Home Depot #1948	207.86	B&G
1/27/2025	The Home Depot #1948	805	B&G
1/27/2025	The Home Depot #1948	153.87	B&G
1/27/2025	The Home Depot #1948	113.89	B&G
1/27/2025	The Home Depot #1948	138.96	B&G
1/29/2025	The Home Depot #1948	547	B&G
1/31/2025	The Home Depot #1948	178	B&G
2/3/2025	The Home Depot #1948	119.48	B&G
2/3/2025	The Home Depot #1948	44.88	B&G
2/3/2025	The Home Depot #1948	103.88	B&G
2/3/2025	The Home Depot #1948	77.71	B&G
2/5/2025	The Home Depot #1948	92.88	B&G
1/16/2025	The Il Assoc Of School	257.5	Staff
1/23/2025	Tmobile Postpaid Web	4,258.60	Board Approved
1/23/2025	Tmobile Postpaid Web	5,570.23	Board Approved
1/14/2025	Trader Joe S #699	11.98	Student
1/9/2025	Trane Supply-112420	30.85	B&G
1/15/2025	Trane Supply-112420	734.19	B&G
1/16/2025	Trane Supply-112420	376.74	B&G
1/16/2025	Trane Supply-112420	29.09	B&G
1/16/2025	Trane Supply-112420	47.5	B&G
1/27/2025	Trane Supply-112420	196.48	B&G
1/31/2025	Trane Supply-112420	10.75	B&G
2/3/2025	Trane Supply-112420	275.16	B&G

2/3/2025	Trane Supply-112420	29.09	B&G
1/20/2025	Trio Grille	13	Staff
1/13/2025	Tropical Smoothie Cafe	57.19	Staff
1/31/2025	Tst Bh - Bloomington	434.4	Student
1/31/2025	Tst Blue Duck Bbq Tave	92.75	Student
1/20/2025	Tst Fattys Pub & Gri	290.22	Student
1/6/2025	Tst Fire Bar & Grill	669.28	Student
1/13/2025	Tst Fire Bar & Grill	474.34	Student
1/6/2025	Tst Garibaldis Hoffm	483.22	Student
1/15/2025	Tst Garibaldis Hoffm	1,001.28	Student
2/3/2025	Tst Lou Malnatis - L	642.52	Staff
1/13/2025	Tst Maize - Train Stat	818.6	Student
1/29/2025	Tst Nothing Bundt Cak	200	Student
1/29/2025	Tst Nothing Bundt Cak	100	Student
1/29/2025	Tst Nothing Bundt Cak	300	Student
2/3/2025	Tst Obed And Isaacs Pe	150.14	Student
2/3/2025	Tst Obed And Isaacs Pe	115.59	Student
1/16/2025	Tst Panderia La Ilusio	34.16	Staff
2/3/2025	Tst Saffron Social	101	Student
1/16/2025	Tst Supermercado Y Li	22.34	Student
2/3/2025	Tst The Village Squire	103.96	Staff
1/31/2025	Tst Thyme Kitchen And	20	Staff
2/3/2025	Tst Thyme Kitchen And	61	Staff
2/3/2025	Tst Thyme Kitchen And	45.25	Staff
1/29/2025	U Of I Crop Science	270	Staff
1/27/2025	U Of I Online Payment	150	Staff
1/29/2025	U Of I Online Payment	30	Staff
1/20/2025	Uber Trip	7	Staff
1/20/2025	Uber Trip	7	Staff
1/20/2025	Uber Trip	33.32	Staff
1/30/2025	Uber Trip	12	Staff
1/30/2025	Uber Trip	68.34	Staff
1/30/2025	Uber Trip	41.58	Staff
1/31/2025	Uber Trip	3	Staff
1/31/2025	Uber Trip	13.87	Staff
1/31/2025	Uber Trip	15.95	Staff
1/31/2025	Uber Trip	15.99	Staff
1/31/2025	Uber Trip	17.29	Staff
1/31/2025	Uber Trip	20.6	Staff
2/3/2025	Uber Trip	15.94	Staff
2/3/2025	Uber Trip	12.05	Staff
2/3/2025	Uber Trip	30.79	Staff
2/3/2025	Uber Trip	30.5	Staff
1/9/2025	Uhaul Moving And Stora	10.8	Staff

1/13/2025	Uhaul Moving And Stora	542.42	Staff
1/16/2025	United 01624512186441	551.42	Staff
1/16/2025	United 01624514253891	601.61	Staff
1/17/2025	United 01624515784625	415.97	Staff
1/17/2025	United 01624516616590	690.44	Staff
2/4/2025	United 01624565738482	525.2	Staff
1/17/2025	United 01644651666232	35.99	Staff
1/31/2025	United 01644685292025	40	Staff
2/3/2025	United 01644693326780	40	Staff
1/23/2025	Uprrrp	550	Staff
1/8/2025	Usps Po 1600960102	73	Staff
1/9/2025	Usps Po 1600960102	10.45	Staff
1/27/2025	Usps Po 1600960102	73	Staff
2/5/2025	Usps Po 1600960102	76.43	Staff
2/5/2025	Usps Po 1600960102	146	Staff
1/31/2025	Usps Po 1600960105	149.43	Staff
1/24/2025	Village Fresh Market	19.96	Student
1/31/2025	Village Fresh Market	27.57	Student
1/27/2025	Village Pizza And Pub	277.05	Student
1/27/2025	Village Pizza And Pub	73.11	Student
1/6/2025	Walgreens #6760	19.98	Student
1/31/2025	Wal-Mart #1028	38.15	Student
1/16/2025	Wal-Mart #1413	55.35	Student
2/4/2025	Wal-Mart #1413	152.96	Student
1/9/2025	Wal-Mart #1531	89.88	Student
1/9/2025	Wal-Mart #1531	73	Student
1/9/2025	Wal-Mart #1531	101.68	Student
1/15/2025	Wal-Mart #1531	120.55	Student
1/15/2025	Wal-Mart #1531	68.65	Student
1/16/2025	Wal-Mart #1531	49.94	Student
1/16/2025	Wal-Mart #1531	14.6	Student
1/17/2025	Wal-Mart #1531	57.16	Student
1/17/2025	Wal-Mart #1531	155.71	Student
1/21/2025	Wal-Mart #1531	93.63	Student
1/22/2025	Wal-Mart #1531	109.61	Student
1/23/2025	Wal-Mart #1531	400	Student
1/23/2025	Wal-Mart #1531	561.4	Student
1/23/2025	Wal-Mart #1531	49.03	Student
1/24/2025	Wal-Mart #1531	53.89	Student
1/24/2025	Wal-Mart #1531	184.1	Student
1/27/2025	Wal-Mart #1531	86.9	Student
1/28/2025	Wal-Mart #1531	153.68	Student
1/29/2025	Wal-Mart #1531	10	Student
1/30/2025	Wal-Mart #1531	135.32	Student

1/30/2025	Wal-Mart #1531	47.34	Student
1/30/2025	Wal-Mart #1531	71.25	Student
2/4/2025	Wal-Mart #1531	14.6	Student
2/4/2025	Wal-Mart #1531	15.32	Student
2/5/2025	Wal-Mart #1531	56.21	Student
2/5/2025	Wal-Mart #1531	102.08	Student
2/5/2025	Wal-Mart #1531	85.33	Student
2/5/2025	Wal-Mart #1531	21.4	Student
2/5/2025	Wal-Mart #1531	506.82	Student
2/3/2025	Wal-Mart #1814	35.06	Student
1/14/2025	Wal-Mart #3597	149.78	Student
1/13/2025	Wal-Mart #4641	16.83	Student
1/14/2025	Wal-Mart #4641	45.8	Student
1/20/2025	Wal-Mart #4641	76.36	Student
1/27/2025	Wal-Mart #4641	4.47	Student
1/28/2025	Wal-Mart #4641	212.55	Student
2/4/2025	Wal-Mart #4641	46.13	Student
2/4/2025	Wal-Mart #4641	295.08	Student
1/8/2025	Wal-Mart #5060	63.75	Student
1/9/2025	Wal-Mart #5060	91.06	Student
1/9/2025	Wal-Mart #5060	54.64	Student
1/14/2025	Wal-Mart #5060	18.41	Student
1/16/2025	Wal-Mart #5060	19.64	Student
1/16/2025	Wal-Mart #5060	24.02	Student
1/17/2025	Wal-Mart #5060	55.58	Student
1/20/2025	Wal-Mart #5060	11.92	Student
1/28/2025	Wal-Mart #5060	68.76	Student
1/29/2025	Wal-Mart #5060	97.27	Student
2/3/2025	Wal-Mart #5060	136.1	Student
2/3/2025	Wal-Mart #5060	89.76	Student
2/4/2025	Wal-Mart #5060	5.28	Student
2/4/2025	Wal-Mart #5060	70.28	Student
2/4/2025	Wal-Mart #5060	90.33	Student
1/14/2025	Wal-Mart #5276	582.71	Student
1/29/2025	Wal-Mart #5276	363.3	Student
1/6/2025	Wal-Mart #5352	149.28	Student
1/27/2025	Wal-Mart #5352	99.62	Student
2/5/2025	Walmart.Com	25.45	Staff
1/10/2025	Walmart.Com 8009256278	211.36	Staff
1/13/2025	Walmart.Com 8009256278	97.02	Staff
1/10/2025	West Side Electric Sup	1,538.00	B&G
1/28/2025	Wicked Tickets	15,625.00	Student
1/20/2025	Wingstop 1391	200.98	Staff
1/27/2025	Wisconsin Center For E	35	Staff

1/10/2025	Wm Supercenter #1413	74.24	Student
2/3/2025	Wm Supercenter #1413	38.59	Student
1/27/2025	Wm Supercenter #1814	66.33	Student
2/3/2025	Wm Supercenter #1814	-38.04	Student
2/3/2025	Wm Supercenter #1814	38.04	Student
1/6/2025	Wm Supercenter #3434	33.72	Student
1/17/2025	Wm Supercenter #3597	46.68	Student
1/13/2025	Wm Supercenter #4641	112.65	Student
1/14/2025	Wm Supercenter #4641	201.17	Student
1/20/2025	Wm Supercenter #4641	43.94	Student
1/20/2025	Wm Supercenter #4641	32.85	Student
1/22/2025	Wm Supercenter #4641	53.01	Student
1/23/2025	Wm Supercenter #4641	151.64	Student
1/23/2025	Wm Supercenter #4641	210.04	Student
1/29/2025	Wm Supercenter #4641	8.43	Student
1/29/2025	Wm Supercenter #4641	108.88	Student
1/31/2025	Wm Supercenter #4641	292.52	Student
2/3/2025	Wm Supercenter #4641	73.97	Student
2/5/2025	Wm Supercenter #4641	108.65	Student
1/7/2025	Wm Supercenter #5060	22.2	Student
1/8/2025	Wm Supercenter #5060	93.26	Student
1/13/2025	Wm Supercenter #5060	57.01	Student
1/14/2025	Wm Supercenter #5060	39.21	Student
1/14/2025	Wm Supercenter #5060	18.69	Student
1/15/2025	Wm Supercenter #5060	59.28	Student
1/15/2025	Wm Supercenter #5060	48.79	Student
1/16/2025	Wm Supercenter #5060	46.4	Student
1/17/2025	Wm Supercenter #5060	51.02	Student
1/22/2025	Wm Supercenter #5060	24.36	Student
1/23/2025	Wm Supercenter #5060	101.91	Student
1/23/2025	Wm Supercenter #5060	143.3	Student
1/27/2025	Wm Supercenter #5060	33.68	Student
1/28/2025	Wm Supercenter #5060	18.32	Student
1/28/2025	Wm Supercenter #5060	43.11	Student
1/31/2025	Wm Supercenter #5060	149.74	Student
1/31/2025	Wm Supercenter #5060	51.81	Student
1/31/2025	Wm Supercenter #5060	112.54	Student
2/5/2025	Wm Supercenter #5060	72.47	Student
1/27/2025	World Class Ink Sup	639.99	Staff
1/29/2025	Wristband.Com	295	Student
2/3/2025	Wristband.Com	163	Student
1/16/2025	Www.Fumcpeoria.Org	93.5	Staff
1/20/2025	Www.Fumcpeoria.Org	118	Staff
1/14/2025	Www.Roosevelt.Edu	125	Staff

1/13/2025	Yeti 1-833-225-9384	380	Staff
1/15/2025	Yeti 1-833-225-9384	-380	Staff
1/7/2025	Zenni Optical, Inc.	57.49	Student
1/6/2025	Ziegler-Carpentersvill	46.24	B&G
1/7/2025	Ziegler-Carpentersvill	8.99	B&G
1/9/2025	Ziegler-Carpentersvill	195.62	B&G
1/28/2025	Ziegler-Carpentersvill	39.72	B&G
1/9/2025	Zieglers Ace Hdwe	13.54	B&G
1/21/2025	Zieglers Ace Hdwe	15.52	B&G
1/30/2025	Zieglers Ace Hdwe	5.59	B&G
		210489.73	

Debit Total	212,586.38
Credit Total	-2,096.65
Total	210,489.73

**ACTIVITY ACCOUNT SUMMARY
FOR MONTH OF: December, 2024**

	Month to Date			Year To Date			
	Month End Receipts	Month End Disbursements	Month End Activity	July 1, 2024 Beginning Book Balance	Year to Date Receipts	Year to Date Disbursements	Year to Date Book Balance
School							
Algonquin Lakes ES	\$ 331.52	\$ -	\$ 331.52	\$ 12,824	\$ 9,280	\$ 9,158	\$ 12,946
Algonquin M.S.	\$ 2,136.67	\$ 160.40	\$ 1,976.27	\$ 11,485	\$ 15,193	\$ 9,681	\$ 16,998
Big Timber E.S	\$ 5,160.53	\$ 31.44	\$ 5,129.09	\$ 7,769	\$ 9,699	\$ 4,863	\$ 12,605
Carpentersville M.S.	\$ 146.13	\$ 512.71	\$ (366.58)	\$ 28,763	\$ 8,299	\$ 3,882	\$ 33,181
DeLacey	\$ 566.87	\$ 1,732.98	\$ (1,166.11)	\$ 6,273	\$ 3,213	\$ 5,033	\$ 4,453
Dundee-Crown H.S.	\$ 58,341.31	\$ 41,504.39	\$ 16,836.92	\$ 161,822	\$ 161,193	\$ 123,658	\$ 199,357
Dundee Highlands	\$ 17.77	\$ -	\$ 17.77	\$ 1,945	\$ 2,784	\$ -	\$ 4,729
Dundee M.S.	\$ 6,462.08	\$ 17,225.13	\$ (10,763.05)	\$ 139,153	\$ 48,593	\$ 57,764	\$ 129,982
Eastview ES	\$ 13.87	\$ -	\$ 13.87	\$ 1,633	\$ 3,991	\$ 1,920	\$ 3,704
Gary D Wright ES	\$ 4,860.94	\$ 2,426.89	\$ 2,434.05	\$ 7,302	\$ 29,530	\$ 23,015	\$ 13,817
Gilberts ES	\$ 229.59	\$ 1,692.15	\$ (1,462.56)	\$ 5,830	\$ 8,529	\$ 8,714	\$ 5,645
Golfview ES	\$ 21.94	\$ 10.97	\$ 10.97	\$ 1,632	\$ 2,568	\$ 1,291	\$ 2,909
Hampshire ES	\$ 4,365.83	\$ 3,620.43	\$ 745.40	\$ 2,612	\$ 16,687	\$ 13,975	\$ 5,324
Hampshire H.S.	\$ 25,007.60	\$ 12,729.35	\$ 12,278.25	\$ 380,582	\$ 179,657	\$ 129,900	\$ 430,338
Hampshire M.S.	\$ 6,706.26	\$ 5,499.50	\$ 1,206.76	\$ 87,424	\$ 30,246	\$ 19,361	\$ 98,310
H.D. Jacobs H.S.	\$ 13,228.62	\$ 15,377.68	\$ (2,149.06)	\$ 251,410	\$ 170,512	\$ 119,861	\$ 302,062
Lake In The Hills ES	\$ 24.58	\$ 6,892.70	\$ (6,868.12)	\$ 9,583	\$ 2,731	\$ 6,893	\$ 5,421
Lakewood ES	\$ 3,679.07	\$ 504.81	\$ 3,174.26	\$ 18,366	\$ 11,739	\$ 3,632	\$ 26,473
Liberty ES	\$ 2,294.40	\$ 2,210.12	\$ 84.28	\$ 9,407	\$ 4,144	\$ 6,542	\$ 7,010
Lincoln Prairie ES	\$ 1,158.39	\$ 1,370.53	\$ (212.14)	\$ 10,479	\$ 5,895	\$ 2,099	\$ 14,274
Meadowdale ES	\$ 3,784.75	\$ 3,705.57	\$ 79.18	\$ 781	\$ 10,478	\$ 9,549	\$ 1,710
Neubert ES	\$ 1,042.23	\$ 1,287.00	\$ (244.77)	\$ 1,766	\$ 3,922	\$ 1,682	\$ 4,006
Parkview ES	\$ 29.40	\$ -	\$ 29.40	\$ 6,768	\$ 4,144	\$ 3,032	\$ 7,880
Perry ES	\$ 36.62	\$ -	\$ 36.62	\$ 7,535	\$ 3,071	\$ 863	\$ 9,743
Sleepy Hollow ES	\$ 13.96	\$ -	\$ 13.96	\$ 1,319	\$ 2,759	\$ 365	\$ 3,713
Westfield ES/MS	\$ 8,153.96	\$ 9,362.87	\$ (1,208.91)	\$ 48,213	\$ 48,071	\$ 43,656	\$ 52,628
Total	\$ 147,814.89	\$ 127,857.62	\$ 19,957.27	\$ 1,222,676	\$ 796,931	\$ 610,389	\$ 1,409,218

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	12,614.11	331.52			12,945.63
Total Cash Accounts	12,614.11	331.52	0.00	0.00	12,945.63
Other Accounts					
200M-00-00 Special Ed	153.25				153.25
2029-00-00 Class of 2029	39.55				39.55
2030-00-00 Class of 2030	137.56				137.56
2032-00-00 Class of 2032	667.83				667.83
2033-00-00 Class of 2033	175.75				175.75
2034-00-00 Class of 2034	812.45				812.45
2035-00-00 Class of 2035	0.05				0.05
2036-00-00 Class of 2036	16.00				16.00
2090-10-00 Acting Club	51.46				51.46
2410-00-00 Culinary Kids 2/3	80.57				80.57
2415-10-00 Science Club	10.31				10.31
2420-10-00 Board Game Club	200.00	264.00			464.00
2590-10-00 Lady Lions Running Club	1,338.08				1,338.08
2590-20-00 Boys Running Club	1,871.08				1,871.08
4100-10-10 Fitness Club	130.05				130.05
4200-10-00 Birthday Books	365.00				365.00
4200-20-00 Book Fair	(39.64)				(39.64)
4210-00-00 Holiday Creations	135.85				135.85
4300-00-00 Yearbook	1,657.26				1,657.26
5100-00-00 General Fund	289.70				289.70
5500-10-00 ALES Grant Awards	18.19				18.19
5700-00-00 Social Committee	245.00				245.00
6000-00-00 Interest Income	1,656.07	67.52			1,723.59
6000-30-00 Field Trip Reserve	2,602.69				2,602.69
Total Other Accounts	12,614.11	331.52	0.00	0.00	12,945.63

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	15,021.54	2,136.67	160.40		16,997.81
Total Cash Accounts	15,021.54	2,136.67	160.40	0.00	16,997.81
Other Accounts					
2000-10-00 Student Council	967.82	763.08			1,730.90
2029-00-00 Class of 2029	107.11				107.11
2030-00-00 Class of 2030	688.00				688.00
2031-00-00 Class of 2031	105.73				105.73
2110-10-00 Band	468.32				468.32
2140-10-00 Chorus	720.03				720.03
2150-30-00 Musical	3,717.72				3,717.72
2151-10-00 Music Club	197.06				197.06
2220-10-00 Art Club	363.89				363.89
2230-10-00 Beta Club	2,490.33	528.00			3,018.33
2240-00-00 Baking Club	0.16				0.16
2250-00-00 Chess Club	0.10				0.10
2391-10-00 AVID	734.84	670.00		250.00	1,654.84
2430-10-00 Special Ed Community Trips	5.50				5.50
2590-40-00 Read-a-Thon	566.25				566.25
3020-00-00 Wrestling	455.45				455.45
3100-20-00 Volleyball - 8th grade	15.15				15.15
3110-10-00 Cross Country	106.25				106.25
3210-00-00 Boys Basketball	126.51				126.51
3210-10-00 Girls Basketball	73.57				73.57
3230-10-00 Track and Field	2.25				2.25
3250-20-10 Poms/Dance	176.88		89.40		87.48
3350-20-10 Cheerleading	34.18				34.18
4100-10-00 PBIS	36.96				36.96
4100-30-00 General	17.91				17.91
4300-30-00 Staff Account	0.05	110.00			110.05
5110-10-00 D300 Honors Band Concert	102.20				102.20
5110-20-00 MB Jazz Ensembles	870.00		56.00		814.00
5200-00-00 Physical Education Fund	477.21				477.21
6000-20-00 Field Trip Reserve	1,015.00			(250.00)	765.00
6000-30-00 Interest Income	379.11	65.59	15.00		429.70
Total Other Accounts	15,021.54	2,136.67	160.40	0.00	16,997.81

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 BMOHarris Checking Account	7,476.26	5,160.53	31.44		12,605.35
Total Cash Accounts	7,476.26	5,160.53	31.44	0.00	12,605.35
Other Accounts					
2031-00-00 Class of 2031	256.65				256.65
2032-00-00 Class of 2032	807.47	1,220.00			2,027.47
2033-00-00 Class of 2033	(167.15)				(167.15)
2034-00-00 Class of 2034	576.82				576.82
2035-00-00 Class of 2035	(797.91)	1,207.00			409.09
2036-00-00 Class of 2036	(119.79)	1,332.00			1,212.21
2037-00-00 Class of 2037	(2,147.50)	1,360.00			(787.50)
3010-00-00 Yearbook	550.00				550.00
3100-20-00 Math and Reading Night	662.00				662.00
4100-30-00 General	541.37				541.37
5100-10-00 PBIS	390.00				390.00
5100-10-10 Staff Sunshine Account	1,657.22		31.44		1,625.78
6000-00-00 Interest Income	410.08	41.53			451.61
6000-30-00 Field Trip Reserve	4,857.00				4,857.00
Total Other Accounts	7,476.26	5,160.53	31.44	0.00	12,605.35

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	33,547.31	146.13	512.71		33,180.73
Total Cash Accounts	33,547.31	146.13	512.71	0.00	33,180.73
Other Accounts					
2000-10-00 Student Council	4,254.02				4,254.02
2031-00-00 Class of 2031	112.03				112.03
2105-00-00 Man in Demand/Dare to be Rare	447.56				447.56
2110-10-00 Music	739.12				739.12
2110-20-00 MB Jazz	420.00				420.00
2120-10-00 Drama	3,281.62				3,281.62
2140-10-00 Chorus	846.04				846.04
2221-10-00 Art Club	10.00				10.00
2230-10-00 Beta Club	522.68				522.68
2235-10-00 Chess Club	111.79				111.79
2481-10-00 Yearbook	175.56	20.00			195.56
2590-40-00 Relay for Life	2.00				2.00
2670-20-00 Book Fair	13.14				13.14
3250-20-10 Poms	3,165.16		196.31		2,968.85
3350-20-10 Cheerleading	4,383.29		316.40		4,066.89
4101-30-00 AVID	3,934.61				3,934.61
4210-20-00 General	2,848.41				2,848.41
4300-30-00 Sunshine	870.14				870.14
6000-00-00 Interest	3,910.14	126.13			4,036.27
6000-30-00 Field Trip Reserve	3,500.00				3,500.00
Total Other Accounts	33,547.31	146.13	512.71	0.00	33,180.73

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris Cash Account	5,619.02	566.87	1,732.98		4,452.91
Total Cash Accounts	5,619.02	566.87	1,732.98	0.00	4,452.91
Other Accounts					
4100-00-00 Student Memorial Fundraiser	85.80				85.80
4700-00-00 Pyramid Model Committee	1,616.29				1,616.29
5100-00-00 General Student Activities	247.11	545.36	545.36		247.11
5200-00-00 PBIS	2,978.87		1,187.62		1,791.25
6000-00-00 Interest Income	690.95	21.51			712.46
Total Other Accounts	5,619.02	566.87	1,732.98	0.00	4,452.91

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	182,520.40	58,341.31	41,504.39		199,357.32
Total Cash Accounts	182,520.40	58,341.31	41,504.39	0.00	199,357.32
Other Accounts					
1000-10-10 Banking Corrections	(204.00)				(204.00)
2000-10-00 Student Council	29,802.83	1,500.00	18,327.99		12,974.84
2095-10-00 Animation Club	98.78				98.78
2110-10-00 Instrumental Music	1,901.55			500.00	2,401.55
2120-10-00 Drama Club	5,450.53				5,450.53
2120-20-00 Musical Account	(5,281.89)	20,365.00	2,365.00		12,718.11
2120-30-00 Fall Play	5,077.47	8,932.18	1,498.60		12,511.05
2140-10-00 Choral Music	(542.27)	5,077.50	3,479.97	(1,500.00)	(444.74)
2145-50-00 Orchestra	14,831.38	333.00	3,599.92	1,000.00	12,564.46
2223-20-00 Charger Pride-Staff	2,311.81				2,311.81
2230-10-00 Beta Club	2,950.13		27.45		2,922.68
2235-10-00 SAFE	2,918.42				2,918.42
2240-10-00 Black Youth Alliance	393.87		236.84		157.03
2260-10-00 Industrial Ed Club	353.86				353.86
2263-10-00 Rotary Interact	1,186.16				1,186.16
2280-20-00 Environmental Club	1,751.59				1,751.59
2282-10-00 GirlUp	1,362.34				1,362.34
2310-10-00 World Language (French) Club	3,750.16		78.19		3,671.97
2340-10-00 Science Olympiad	236.90		260.39		(23.49)
2370-10-00 FACS Club	1,157.00				1,157.00
2375-10-00 Literary Arts Magazine	1,938.30	317.00			2,255.30
2385-10-00 Poetry Club-Souls Spill Ink	1,488.58				1,488.58
2390-10-00 National Honor Society	1,900.92	427.00			2,327.92
2390-20-00 Illinois Music Honors Society	238.63				238.63
2391-10-00 AVID	2,612.81		2,426.00		186.81
2392-00-00 PSI Alpha	301.32				301.32
2408-10-00 GSA/LGBT Support Group	802.70				802.70
2439-10-00 Peer Mentors	298.30				298.30
2450-10-00 Debate Team	301.32		52.00		249.32
2480-10-00 Yearbook-INACTIVE	(29.92)				(29.92)
2590-40-00 Relay for Life	688.95				688.95
2591-10-00 Fight the Stigma	756.25				756.25
2592-10-00 Minority Leadership	804.52				804.52
2595-10-00 HOSA	326.22				326.22
2618-10-10 Operation Click	1,862.98				1,862.98
2700-10-20 Work Program/Buttons/Store	950.33				950.33
3100-20-20 Baseball	1,753.93				1,753.93
3150-20-10 Softball	340.09				340.09
3200-20-10 Girls Basketball	2,361.73	4,440.00	293.03		6,508.70
3200-20-20 Boys Basketball	7,746.76				7,746.76
3210-20-10 Girls Bowling	68.10				68.10
3250-00-00 Dance Team (Poms)	3,656.40	3,230.00	570.19		6,316.21
3300-20-10 Girls Soccer	6,416.09				6,416.09
3300-20-20 Boys Soccer	8,012.53		483.20		7,529.33
3350-20-10 Cheerleading	7,201.13	6,295.00	3,952.34		9,543.79
3400-20-10 Girls Tennis	1,796.09		391.31		1,404.78
3400-20-20 Boys Tennis	673.54				673.54
3450-20-10 Girls Swimming	935.58		353.67		581.91
3500-20-10 Girls Track	4,237.60				4,237.60
3500-20-20 Boys Track	897.18		104.58		792.60

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
3600-20-10 Girls Golf	2,814.13		1,281.69		1,532.44
3600-20-20 Boys Golf	3,461.63		64.38		3,397.25
3650-20-10 Boys Lacrosse	2,288.87				2,288.87
3700-20-10 Football	5,734.28		479.27		5,255.01
3750-20-10 Flag Football	1,731.20	31.00	280.00		1,482.20
3800-20-00 Cross Country	494.79				494.79
3850-20-00 Wrestling	652.07	6,612.00			7,264.07
3900-20-00 Volleyball	(342.27)		247.59		(589.86)
4000-10-00 Sr. Class Gift	5,242.96				5,242.96
4100-30-00 General	3,666.44				3,666.44
4300-20-00 Sunshine Club/Staff Pride	1,944.73		650.79		1,293.94
4700-30-00 Scholarships	1,185.67				1,185.67
4750-10-00 Testing Prep	1,318.00				1,318.00
6000-00-00 Interest Income	15,742.32	781.63			16,523.95
6000-30-00 Field Trip Reserve	5,740.00				5,740.00
Total Other Accounts	182,520.40	58,341.31	41,504.39	0.00	199,357.32

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	4,710.24	17.77			4,728.01
Total Cash Accounts	4,710.24	17.77	0.00	0.00	4,728.01
Other Accounts					
2031-10-00 Class of 2031 Field Trips	31.97				31.97
2033-10-00 Class of 2033 Field Trips	79.60				79.60
2034-10-00 Class of 2034 Field Trips	196.12				196.12
2036-00-00 Class of 2036	3.25				3.25
4100-30-00 General Fund	464.81				464.81
4200-10-00 Service Club	1,053.24				1,053.24
6000-00-00 Interest Income	381.25	17.77			399.02
6000-30-00 Field Trip Reserve	2,500.00				2,500.00
Total Other Accounts	4,710.24	17.77	0.00	0.00	4,728.01

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	140,745.31	6,462.08	17,225.13		129,982.26
Total Cash Accounts	140,745.31	6,462.08	17,225.13	0.00	129,982.26
Other Accounts					
2000-10-00 Cardinal Council (Student)	2,722.39	682.00			3,404.39
2027-20-00 Class of 2027-B	114.66				114.66
2029-10-00 Class of 2029-A	150.00				150.00
2029-20-00 Class of 2029-B	150.00				150.00
2030-10-00 Class of 2030-A	988.23				988.23
2030-20-00 Class of 2030-B	988.22				988.22
2031-10-00 Class of 2031-A	169.58				169.58
2031-20-00 Class of 2031-B	169.58				169.58
20TG-00-00 Universal Team (PBIS)	1,297.39	1,529.00	61.51		2,764.88
20TY-00-00 Secondary Team	363.97				363.97
2110-10-00 Band	11,510.44	60.48	2,134.27		9,436.65
2130-10-00 Music Department	(1,597.02)	230.00	5,500.00		(6,867.02)
2140-10-00 Chorus/Vocal	8,261.85		1,665.89		6,595.96
2150-30-00 Musical/Ensembles	18,291.19				18,291.19
2155-10-00 Orchestra	15,283.77		162.45		15,121.32
2220-10-00 Art Club	5,448.15				5,448.15
2230-10-00 Beta Club	40.12	432.50	411.34		61.28
2380-10-00 Targeted Intervention Team	13.53				13.53
2391-10-00 AVID	162.59	800.00	1,516.81		(554.22)
2425-10-00 Exploratory/Spanish	446.34				446.34
2431-10-00 Life Program (SPED)	171.95	120.00	198.00		93.95
2432-10-00 Snack (skills) Program	520.52		92.70		427.82
2435-10-00 S.O.A.R.	703.71		107.26		596.45
2436-10-00 SWANS	23.22				23.22
2481-10-00 Yearbook Club	2,493.96	30.00			2,523.96
2530-10-00 Chess Club	326.91				326.91
2560-30-00 Book Club	6.15				6.15
2565-00-00 Bracelet Club	370.00				370.00
2566-10-00 Garden Club	321.04				321.04
2570-30-00 IMC	630.17				630.17
2590-10-00 Lions	16.11				16.11
2615-10-00 Midnight Mile	20,403.87				20,403.87
2619-10-00 Cardinal Care	3,301.59				3,301.59
2620-10-00 Scrapbook	102.00				102.00
2625-10-00 Schoolpalooza	776.58				776.58
2630-10-00 Ski Club	3,658.40		2,442.62		1,215.78
2631-10-00 Washington D.C. Trip	3.77				3.77
2635-10-00 Snowflake	1,331.31				1,331.31
2655-10-00 Battle of the Books	5.30				5.30
2665-10-00 Spelling Bee	21.34				21.34
2670-10-00 Robotics	1,428.65				1,428.65
2675-00-00 STEM	65.35				65.35
3010-00-00 Ultimate Club	352.24				352.24
3207-20-10 Girls Basketball - 7th	90.35				90.35
3207-20-20 Boys Basketball - 7th	0.62				0.62
3208-20-20 Boy's Basketball - 8th	183.47				183.47
3250-20-10 Poms	21.36	39.04	60.00		0.40
3253-20-10 Intramural Basketball	82.06				82.06
3254-20-00 Intramural Poms	121.95				121.95
3255-20-10 Intramural Wrestling	0.00	975.00	927.00		48.00

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
3350-20-10 Cheerleading	31.80				31.80
3400-10-00 Color Guard	212.49				212.49
3500-20-10 Track Team	47.15				47.15
3600-10-00 Flag Football	542.22				542.22
3800-20-00 Cross Country	215.53				215.53
3800-20-10 Marathon Club - 6th Gr.CC Only	16.00				16.00
3840-10-00 Wiffle Ball	315.54				315.54
3850-20-00 Wrestling	73.64				73.64
3900-20-00 Volleyball	137.55				137.55
4100-30-00 General	1,956.09				1,956.09
4110-10-00 Outdoor Club	2,785.83	1,032.50	773.21		3,045.12
4210-00-00 Fall Play	10,182.98		921.37		9,261.61
4220-00-00 Street Ensemble	143.19				143.19
4230-00-00 Buddy Club	114.14				114.14
4300-30-00 Faculty (Social) Fund	136.00				136.00
4400-30-00 Fitness Club (PE)	4,162.76				4,162.76
4500-30-00 Flower Fund	389.62		250.70		138.92
6000-00-00 Interest Income	13,273.85	531.56			13,805.41
6000-30-00 Field Trip Reserve	3,500.00				3,500.00
Total Other Accounts	140,745.31	6,462.08	17,225.13	0.00	129,982.26

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	3,689.65	13.87			3,703.52
Total Cash Accounts	3,689.65	13.87	0.00	0.00	3,703.52
Other Accounts					
2029-00-00 Class of 2029	59.55				59.55
2032-00-00 Class of 2032	64.09				64.09
2035-00-00 Class of 2035	(506.00)				(506.00)
2036-00-00 Class of 2036	1,368.07				1,368.07
2100-10-10 Julie Voss Class-Inactive	0.10				0.10
2100-20-10 LEAP Program	15.00				15.00
4100-30-00 Miscellaneous	555.03				555.03
5010-00-00 Library Books (Birthday Club)	232.59				232.59
6000-00-00 Interest Income	336.22	13.87			350.09
6000-30-00 Field Trip Reserve	1,565.00				1,565.00
Total Other Accounts	3,689.65	13.87	0.00	0.00	3,703.52

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	11,383.56	4,860.94	2,426.89		13,817.61
Total Cash Accounts	11,383.56	4,860.94	2,426.89	0.00	13,817.61
Other Accounts					
2032-00-00 Class of 2032	511.29	3,040.00	264.90		3,286.39
2033-00-00 Class of 2033	917.49		41.45	500.00	1,376.04
2034-00-00 Class of 2034	(129.66)	839.00			709.34
2035-00-00 Class of 2035	1,278.85				1,278.85
2036-00-00 Class of 2036	307.50	920.00	1,276.98		(49.48)
2037-00-00 Class of 2037	1,290.00				1,290.00
2140-10-10 Chorus	768.22		843.56		(75.34)
2215-10-10 Yearbook - Elem	726.00				726.00
2499-20-00 Apparel Store	0.11				0.11
2590-30-00 Girls on the Run	5.00				5.00
4100-30-00 General	63.48				63.48
4300-20-00 Staff Wear	75.00				75.00
5010-10-00 PBIS	1,343.65				1,343.65
6000-00-00 Interest Income	1,726.63	61.94			1,788.57
6000-30-00 Field Trip Reserve	2,500.00			(500.00)	2,000.00
Total Other Accounts	11,383.56	4,860.94	2,426.89	0.00	13,817.61

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2025

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	7,108.00	229.59	1,692.15		5,645.44
Total Cash Accounts	7,108.00	229.59	1,692.15	0.00	5,645.44
Other Accounts					
2000-20-00 LIFE Program	2,357.52	196.00	36.65		2,516.87
2032-00-00 Class of 2032	(1,084.18)				(1,084.18)
2033-00-00 Class of 2033	(486.54)		355.41		(841.95)
2034-00-00 Class of 2034	33.36		980.00		(946.64)
2035-00-00 Class of 2035	262.02		320.09		(58.07)
2276-10-00 Field Trips	27.02				27.02
2277-10-00 Field Days	543.68				543.68
2590-40-00 Relay for Life	1,859.00				1,859.00
4100-30-00 General	514.10				514.10
5000-10-00 Staff Social Account	(38.30)				(38.30)
6000-00-00 Interest Income	620.32	33.59			653.91
6000-30-00 Field Trip Reserve	2,500.00				2,500.00
Total Other Accounts	7,108.00	229.59	1,692.15	0.00	5,645.44

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	2,898.08	21.94	10.97		2,909.05
Total Cash Accounts	2,898.08	21.94	10.97	0.00	2,909.05
Other Accounts					
2151-10-20 Summer Music Camp	268.29				268.29
2590-40-00 Relay for Life	144.00				144.00
4100-30-00 General	67.17				67.17
4210-00-00 Scholastic Book Fair-Fall	3.59				3.59
4220-00-00 Scholastic Book Fair-Spring	427.62				427.62
4270-00-00 PBIS	202.10				202.10
4600-10-00 Change Drawer	231.00				231.00
5000-10-10 Staff Spirit Wear	154.33				154.33
6000-00-00 Interest Income	179.98	21.94	10.97		190.95
6000-30-00 Field Trip Reserve	1,220.00				1,220.00
Total Other Accounts	2,898.08	21.94	10.97	0.00	2,909.05

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris Bank Checking	4,578.40	4,365.83	3,620.43		5,323.80
Total Cash Accounts	4,578.40	4,365.83	3,620.43	0.00	5,323.80
Other Accounts					
2032-00-00 Class of 2032	0.00	3,451.00	3,487.43		(36.43)
2033-00-00 Class of 2033	355.83				355.83
2034-00-00 Class of 2034	256.30				256.30
2035-00-00 Class of 2035	61.92				61.92
2036-00-00 Class of 2036	249.00				249.00
2140-20-00 Chorus	47.50				47.50
2270-10-00 Environmental Science	417.61		88.00		329.61
2276-10-00 Field Trips	34.60				34.60
4100-30-00 General	82.60				82.60
5100-00-00 Scholastic Book Fair	(447.98)	884.63			436.65
5110-00-00 Yearbook	292.00				292.00
5200-00-00 Sunshine Staff Account	824.96		45.00		779.96
6000-00-00 Interest Income	800.06	30.20			830.26
6000-30-00 Field Trip Reserve	1,604.00				1,604.00
Total Other Accounts	4,578.40	4,365.83	3,620.43	0.00	5,323.80

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	418,060.20	25,007.60	12,729.35		430,338.45
Total Cash Accounts	418,060.20	25,007.60	12,729.35	0.00	430,338.45
Other Accounts					
2000-10-00 Student Council	1,226.82	403.00			1,629.82
2014-10-00 Homecoming	48,390.86				48,390.86
2015-10-10 Class of 2015 Statue Maintenanc	69.26				69.26
2025-00-00 Class of 2025	5,571.55	2,228.15			7,799.70
2026-00-00 Class of 2026	6,550.07				6,550.07
2027-00-00 Class of 2027	7,762.82				7,762.82
2028-00-00 Class of 2028	2,025.96				2,025.96
2110-10-00 Band	492.56				492.56
2112-00-00 Tri M (Modern Music Masters)	2,168.37				2,168.37
2140-10-00 Chorus	447.11	7,800.00	123.90		8,123.21
2150-30-00 Musical	12,765.59				12,765.59
2151-10-00 Music Student Tour Account	3,019.84				3,019.84
2155-10-00 Orchestra	454.38				454.38
2156-10-00 Prom - Junior Class	31,880.45				31,880.45
2220-10-00 Art Club	794.70	175.00			969.70
2222-10-00 ABC Business Club	1,562.32				1,562.32
2223-00-00 ASL Club	400.85				400.85
2225-10-00 Black Student Alliance	4,400.45	3,000.00			7,400.45
2225-20-00 Hispanic Youth Alliance	605.66				605.66
2230-10-00 Debate Team	1,529.76		134.00		1,395.76
2240-10-00 Drama Club	7,074.63	247.00	621.60		6,700.03
2250-10-10 GSA Club	96.25				96.25
2260-10-00 Industrial Arts	1,591.92				1,591.92
2265-10-00 Environmental Club/Med Careers	507.53				507.53
2276-10-00 Field Trips	(134.00)	315.00		90.00	271.00
2280-10-00 Fishing Club	552.34	608.00	638.15		522.19
2310-10-00 AAPI Club	741.72				741.72
2320-10-00 German Club	206.94				206.94
2330-10-00 Foreign Language	180.71				180.71
2330-20-00 French Club	242.00				242.00
2340-10-00 Spanish Club	70.07				70.07
2350-10-00 Language Arts Field Trips	808.00				808.00
2390-10-00 National Honor Society	13,766.85	1,217.60			14,984.45
2390-20-00 Robotics	100.91				100.91
2391-10-00 AVID	15,965.02	290.00		50.00	16,305.02
2393-10-00 PBIS	1,487.06				1,487.06
2410-00-00 Math Team	461.00	185.00			646.00
2480-10-00 Yearbook	98.16				98.16
2499-30-00 School Store	187.60				187.60
2618-10-10 Operation Click	1,064.80				1,064.80
2620-00-00 Female Empowerment	412.66				412.66
2644-10-00 Co-Op	109.92				109.92
2647-10-00 FACS	294.94				294.94
2655-00-00 Literary Magazine	466.73				466.73
2670-10-00 Scholastic Bowl	194.09	446.00	506.00		134.09
2671-00-00 Science	1,896.57				1,896.57
2671-10-00 Science-Six Flags GreatAmerica	0.01				0.01
2680-10-00 Marketing Class	181.65				181.65
2685-00-00 Target Edu	211.77				211.77
2686-00-00 Woodshop	140.00				140.00

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2690-00-00 WHIPS TV	58.00				58.00
3100-10-00 Athletic Development	1,321.54				1,321.54
3100-20-20 Baseball	16,898.55				16,898.55
3150-20-10 Softball	5,553.52		399.95		5,153.57
3200-20-10 Girls Basketball	4,663.79	3,895.00	3,071.03		5,487.76
3200-20-20 Boys Basketball	9,305.15		793.67		8,511.48
3250-20-10 Poms	11,120.23	79.00	937.75		10,261.48
3300-20-10 Girls Soccer	9,493.83				9,493.83
3300-20-20 Boys Soccer	4,737.05		552.30		4,184.75
3350-20-10 Cheerleading	13,978.64		998.00		12,980.64
3400-20-10 Girls Tennis	5,488.93				5,488.93
3400-20-20 Boys Tennis	1,053.00				1,053.00
3500-20-10 Girls Track & Field	5,385.17				5,385.17
3500-20-20 Boys Track	4,699.02				4,699.02
3600-20-10 Boys Golf	5,613.85				5,613.85
3600-20-20 Girls Golf	4,500.56				4,500.56
3610-10-00 Boys Lacrosse	2,135.80				2,135.80
3610-20-00 Girls LaCrosse	2,606.60				2,606.60
3700-20-10 Football	19,641.85	1,000.00	2,898.35		17,743.50
3700-30-10 Powder Puff	3,528.25				3,528.25
3700-40-10 Flag Football	2,278.77				2,278.77
3800-20-00 Boys and Girls Cross Country	1,907.82		891.65		1,016.17
3850-20-00 Wrestling	5,742.40				5,742.40
3900-20-00 Volleyball	4,405.41		163.00		4,242.41
3900-20-10 Volleyball Club	118.00				118.00
3990-10-00 Gatorade Fundraiser	537.87				537.87
4000-30-00 General	7,584.80				7,584.80
4100-00-00 FVC Leadership	981.48				981.48
4150-00-00 Teacher Grants	22.50				22.50
4210-10-00 Rachel's Challenge	20.00				20.00
4220-00-00 D300 Speaks	219.52				219.52
4300-20-00 Sunshine	92.70				92.70
4300-30-00 Spiritwear	3.03				3.03
4300-40-00 PE-Active	1.00				1.00
4700-10-00 2017 Gene Haas Scholarship	531.79				531.79
4700-10-10 2018 Gene Haas Scholarship	1,558.50				1,558.50
4700-10-20 2019 Gene Haas Scholarship	7,021.00				7,021.00
4700-10-30 2020 Gene Haas Scholarship	12,000.00				12,000.00
4700-10-50 2024 GENE HAAS SCHOLARSHIP	20,000.00				20,000.00
4700-30-00 Scholarship & Blood Drive	1,040.00	1,500.00			2,540.00
4700-40-00 Drama Club Scholarship	625.50				625.50
4800-00-00 Guidance	642.52				642.52
6000-00-00 Interest	33,485.03	1,618.85			35,103.88
6000-30-00 Field Trip Reserve	4,360.00			(140.00)	4,220.00
Total Other Accounts	418,060.20	25,007.60	12,729.35	0.00	430,338.45

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	97,102.80	6,706.26	5,499.50		98,309.56
Total Cash Accounts	97,102.80	6,706.26	5,499.50	0.00	98,309.56
Other Accounts					
1000-10-00 Banking Corrections	(18.46)				(18.46)
2001-10-00 Student Council - MS	672.53				672.53
2029-00-00 8th Grade Class of 2029	6,149.54				6,149.54
2030-00-00 7th Grade Class of 2030	2,248.10				2,248.10
2031-00-00 6th Grade Class of 2031	43.41	665.08			708.49
2111-00-00 Music Field Trip Account	7,448.67	18.00	1,139.50		6,327.17
2114-10-00 Band - MS	632.43		6.99		625.44
2120-10-00 Drama Club	14,640.77				14,640.77
2140-10-00 Chorus	4,342.39				4,342.39
2155-10-00 MS Orchestra	1,720.79				1,720.79
2210-00-00 Cafe 10A	358.13	102.65			460.78
2225-10-00 Arts & Craft Club	84.56				84.56
2230-10-00 Beta Club	3,999.39	1,652.00	589.15		5,062.24
2391-10-00 AVID	14,188.32				14,188.32
2400-00-00 PBIS	4,046.96				4,046.96
2560-20-00 Book Fair	694.44	2,248.80	2,240.87		702.37
2631-10-29 Washington DC 8th Grade	8,007.24	1,645.50			9,652.74
2631-10-30 Washington DC 7th Grade	3,021.23				3,021.23
2667-00-00 MS Sports	905.07		34.86		870.21
2669-00-00 MS Yearbook	200.00				200.00
4100-30-00 General	10,266.19		1,043.13		9,223.06
4250-30-00 Student Activity	4,621.42		445.00		4,176.42
6000-00-00 Interest	6,337.68	374.23			6,711.91
6000-30-00 Field Trip Reserve	2,492.00				2,492.00
Total Other Accounts	97,102.80	6,706.26	5,499.50	0.00	98,309.56

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	304,211.07	13,228.62	15,377.68		302,062.01
Total Cash Accounts	304,211.07	13,228.62	15,377.68	0.00	302,062.01
Other Accounts					
1000-10-10 Banking Corrections	(20.00)				(20.00)
2000-10-00 Student Council	47,312.29		1,000.00		46,312.29
2022-00-00 Class of 2022	64.85				64.85
2023-00-00 Class of 2023	8,771.03				8,771.03
2024-00-00 Class of 2024	6,843.48				6,843.48
2025-00-00 Class of 2025	7,013.34	2,046.46			9,059.80
2026-00-00 Class of 2026	5,434.18				5,434.18
2027-00-00 Class of 2027	857.77	138.14			995.91
2028-00-00 Class of 2028	86.28	278.83	7.00		358.11
2110-00-10 Prom	13,491.53				13,491.53
2110-10-00 Band	6,120.58				6,120.58
2120-10-00 Drama Club	4,100.40	1,845.82	1,175.24		4,770.98
2140-10-00 Choral	5,973.48	725.00			6,698.48
2150-30-00 Musical	4,575.00				4,575.00
2151-10-00 Tri-M	659.00				659.00
2151-10-10 Music Industry Club- MIC	822.65				822.65
2152-10-00 24hr Musical	1,070.53	403.93	1,030.00		444.46
2155-10-00 Orchestra	1,504.27				1,504.27
2210-10-00 Activist Club	85.88				85.88
2220-10-00 Art Club	1,920.22				1,920.22
2230-00-00 Black Allegiance Club	567.12				567.12
2240-10-00 Muslim Student Alliance Club	924.00				924.00
2245-10-00 Women's Empowerment Club	42.00				42.00
2253-10-00 Conservation	624.10		3.00		621.10
2258-10-00 Engineering Club	161.85				161.85
2259-10-00 Film Production	203.00				203.00
2263-10-00 Interact Club	4,634.24				4,634.24
2276-10-00 Field Trips	534.59				534.59
2281-10-00 Gold Rush	128.66				128.66
2310-10-00 French Club	200.36				200.36
2320-10-00 German Club	282.64				282.64
2330-10-00 Spanish Club	169.44				169.44
2330-20-00 World Language Department	287.37				287.37
2340-10-10 Key Club	1,333.28	1,985.90	82.05		3,237.13
2370-10-00 FCCLA	79.42				79.42
2390-10-00 National Honor Society	3,605.68				3,605.68
2391-10-00 AVID	5,361.52				5,361.52
2393-10-00 PBIS	884.95				884.95
2400-10-00 Peer Mediation/SADD	102.95				102.95
2405-10-00 Debate Team	2,952.09	488.50	50.00		3,390.59
2406-10-00 DJ (Entertainment) Club	680.05				680.05
2408-10-00 GSA (Gay Straight Alliance)	547.86				547.86
2409-10-00 Hispanic Youth Alliance	226.97				226.97
2409-20-00 AAPIA-Asian Amer Pac Islander	43.52				43.52
2410-10-00 Knitting Club	20.00				20.00
2415-10-00 Science Club	470.90				470.90
2425-10-00 Girls Into Stem	0.00	100.00			100.00
2430-10-00 Academic Challenge	0.00	400.00			400.00
2590-40-00 Relay for Life	122.51				122.51
2618-30-00 Green Eagles	2,655.70				2,655.70

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2618-30-10 High School Against Cancer	25.35				25.35
3000-10-00 Special Olympics	3,781.36	300.00			4,081.36
3001-00-00 Student Act/Ath Council	0.00	55.00			55.00
3100-20-20 Baseball	6,358.12		180.00		6,178.12
3150-20-10 Softball	6,152.43				6,152.43
3200-20-10 Girls Basketball	521.12				521.12
3200-20-20 Boys Basketball	56.93				56.93
3210-20-10 Bowling	157.01				157.01
3250-20-10 Dance Team	8,575.50				8,575.50
3275-00-00 Math Team	798.27				798.27
3300-20-10 Girls Soccer	6,911.72				6,911.72
3300-20-20 Boys Soccer	15,364.98				15,364.98
3350-20-10 Cheerleaders	7,401.73	217.46			7,619.19
3400-20-10 Girls Tennis	0.81				0.81
3400-20-20 Boys Tennis	1.42				1.42
3450-20-10 Girls Swimming	50.00				50.00
3450-20-20 Boys Swimming	579.16				579.16
3500-20-10 Girls Track & Field	6,970.88				6,970.88
3500-20-20 Boys Track	7,791.83				7,791.83
3600-20-10 Girls Golf	4,975.11		3,479.93		1,495.18
3600-20-20 Boys Golf	1,296.78				1,296.78
3650-20-10 Boys Lacrosse	8,853.99				8,853.99
3700-20-10 Football	15,991.16	477.75	3,925.69		12,543.22
3750-20-10 Flag Football	4,737.26				4,737.26
3800-20-00 Cross Country	4,924.91	1,695.00	2,112.82		4,507.09
3850-20-00 Wrestling	6,807.04	250.00	2,224.00		4,833.04
3900-20-00 Volleyball	13,836.90		107.95		13,728.95
4100-30-00 General	251.18				251.18
4110-10-00 Eagle Minds Matter	428.00	653.00			1,081.00
4200-10-00 Eagle's Wings Food Pantry	7,264.94				7,264.94
4300-30-10 Eagle Pride Advisory Committee	1,455.32				1,455.32
6000-00-00 Interest	12,856.33	1,167.83			14,024.16
6000-30-00 Field Trip Reserve	4,500.00				4,500.00
Total Other Accounts	304,211.07	13,228.62	15,377.68	0.00	302,062.01

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	12,289.84	24.58	6,892.70		5,421.72
Total Cash Accounts	12,289.84	24.58	6,892.70	0.00	5,421.72
Other Accounts					
2032-00-00 Class of 2032	0.00		3,114.75	3,114.75	0.00
2033-00-00 Class of 2033	0.00		3,777.95	3,777.95	0.00
2034-00-00 Class of 2034	248.77				248.77
2631-10-00 Field Trip Grant Funds	94.47				94.47
3020-10-00 Leopards Chorus Club	1,897.67				1,897.67
3030-20-00 ILMEA	80.00				80.00
4100-30-00 Principal Discretionary Fund	1,509.14				1,509.14
5010-00-10 Jump Rope for Heart	50.00				50.00
5020-00-00 Ned Show / Yo-yo	1,184.00				1,184.00
5100-00-00 Leopards Holiday Giving	71.36				71.36
5900-00-00 General	1,017.36				1,017.36
6000-00-00 Interest Income	1,137.07	24.58			1,161.65
6000-30-00 Field Trip Reserve	5,000.00			(6,892.70)	(1,892.70)
Total Other Accounts	12,289.84	24.58	6,892.70	0.00	5,421.72

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	23,298.60	3,679.07	504.81		26,472.86
Total Cash Accounts	23,298.60	3,679.07	504.81	0.00	26,472.86
Other Accounts					
2001-10-10 PBIS (Student Council)	3,574.04		65.23		3,508.81
2031-00-00 Class of 2031	801.03				801.03
2032-00-00 Class of 2032	1,558.66		394.68		1,163.98
2033-00-00 Class of 2033	997.76				997.76
2034-00-00 Class of 2034	738.40				738.40
2035-00-00 Class of 2035	461.32				461.32
2036-00-00 Class of 2036	666.00				666.00
2037-00-00 Class of 2037	419.00	442.50			861.50
2110-10-00 Band	16.70				16.70
2120-00-00 Book Fair	1,918.95	3,143.06			5,062.01
2151-10-00 Music Club	2,996.95				2,996.95
2230-10-00 Beta Club	42.46				42.46
2540-20-00 Cultural Committee	305.60				305.60
2618-30-00 Families in Need	104.41				104.41
2657-00-00 Family Night-Math Night	1,421.24		44.90		1,376.34
2657-10-00 Family Night-Reading Night	2,025.92				2,025.92
4100-30-00 Miscellaneous/General	218.43				218.43
4300-30-00 Sunshine Fund	0.66				0.66
6000-00-00 Interest Income	2,562.99	93.51			2,656.50
6000-30-00 Field Trip Reserve	2,468.08				2,468.08
Total Other Accounts	23,298.60	3,679.07	504.81	0.00	26,472.86

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	6,925.24	2,294.40	2,210.12		7,009.52
Total Cash Accounts	6,925.24	2,294.40	2,210.12	0.00	7,009.52
Other Accounts					
2030-00-00 Class of 2030	282.29				282.29
2032-00-00 Class of 2032	91.00				91.00
2033-00-00 Class of 2033	(256.00)				(256.00)
2034-00-00 Class of 2034	426.00				426.00
2035-00-00 Class of 2035	179.00				179.00
2100-10-00 Dual Language Activities	40.00				40.00
2276-10-00 Field Trips	100.97				100.97
2410-00-00 Bookfair	54.67	2,166.63	2,210.12		11.18
2482-10-00 Yearbook	279.98				279.98
2590-40-00 Relay for Life	65.50				65.50
4100-30-00 General	1,102.36	100.00			1,202.36
4200-00-00 Liberty Chorus	1,855.70				1,855.70
4300-20-00 Kids Heart Challenge	500.00				500.00
4400-00-00 Reach for the Stars	732.48				732.48
5000-10-00 Student Assistance Account	725.98				725.98
6000-00-00 Interest Income	745.31	27.77			773.08
Total Other Accounts	6,925.24	2,294.40	2,210.12	0.00	7,009.52

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	14,485.94	1,158.39	1,370.53		14,273.80
Total Cash Accounts	14,485.94	1,158.39	1,370.53	0.00	14,273.80
Other Accounts					
2032-00-00 Class of 2032	447.37	262.50			709.87
2033-00-00 Class of 2033	2,171.00				2,171.00
2034-00-00 Class of 2034	112.88				112.88
2035-00-00 Class of 2035	25.36				25.36
2036-00-00 Class of 2036	152.51	840.00	1,152.00	588.00	428.51
2200-10-00 LIFE Program	0.00		13.53	13.53	0.00
2210-00-00 Animal Shelter Fundraiser	0.50				0.50
2510-00-00 Scholastic Book Fair/Follett	90.02				90.02
3100-00-00 Yearbook	3,432.37				3,432.37
4100-00-00 Artworks Program	1,262.50				1,262.50
4100-30-00 General	258.78				258.78
4300-10-00 Staff Spiritwear	1,314.71				1,314.71
4300-20-00 Sunshine	1,650.60		205.00		1,445.60
6000-00-00 Interest Income	1,067.34	55.89			1,123.23
6000-30-00 Field Trip Reserve	2,500.00			(601.53)	1,898.47
Total Other Accounts	14,485.94	1,158.39	1,370.53	0.00	14,273.80

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	1,630.92	3,784.75	3,705.57		1,710.10
Total Cash Accounts	1,630.92	3,784.75	3,705.57	0.00	1,710.10
Other Accounts					
2590-30-00 Girls on the Run	69.01				69.01
4100-30-00 General	97.18				97.18
4250-30-00 Staff Spirit Wear	6.48				6.48
4300-30-00 Social Fund	352.87	640.00	576.57		416.30
4400-10-00 Scholastic Book Fair	(398.80)				(398.80)
4400-40-00 Penguin Patch Holiday Shop	0.00	3,129.00	3,129.00		0.00
6000-00-00 Interest Income	768.18	15.75			783.93
6000-30-00 Field Trip Reserve	736.00				736.00
Total Other Accounts	1,630.92	3,784.75	3,705.57	0.00	1,710.10

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	4,250.17	1,042.23	1,287.00		4,005.40
Total Cash Accounts	4,250.17	1,042.23	1,287.00	0.00	4,005.40
Other Accounts					
2032-00-00 Class of 2032	192.00				192.00
2033-00-00 Class of 2033	106.16				106.16
2034-00-00 Class of 2034	138.36	541.50	657.00	142.50	165.36
2035-00-00 Class of 2035	7.69	484.50	630.00	152.00	14.19
4100-30-00 General	1,025.31				1,025.31
6000-00-00 Interest Income	364.65	16.23			380.88
6000-30-00 Field Trip Reserve	2,416.00			(294.50)	2,121.50
Total Other Accounts	4,250.17	1,042.23	1,287.00	0.00	4,005.40

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	7,850.76	29.60			7,880.36
Total Cash Accounts	7,850.76	29.60	0.00	0.00	7,880.36
Other Accounts					
2030-00-00 Class of 2030	117.00				117.00
2035-00-00 Class of 2035	16.00				16.00
2590-40-00 Relay for Life	1,248.02				1,248.02
4100-00-00 PBIS	1,034.98				1,034.98
4150-00-00 Math Night	108.00				108.00
4300-00-00 General Fund	970.26				970.26
5010-00-00 School Fundraisers	1,480.40				1,480.40
5030-10-00 School Store-Inactive	269.06				269.06
5500-00-00 Staff Social Account-Inactive	1.36				1.36
6000-00-00 Interest Income	837.68	29.60			867.28
6000-30-00 Field Trip Reserve	1,768.00				1,768.00
Total Other Accounts	7,850.76	29.60	0.00	0.00	7,880.36

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	9,706.77	36.62			9,743.39
Total Cash Accounts	9,706.77	36.62	0.00	0.00	9,743.39
Other Accounts					
2014-10-00 Kindergarten Grade Level Funds	614.07				614.07
2014-10-01 1st Grade Level Funds	190.01				190.01
2014-10-02 2nd Grade Level Funds	2.32				2.32
2014-10-03 3rd Grade Level Funds	224.36				224.36
2014-10-04 4th Grade Level Funds	764.03				764.03
2014-10-05 5th Grade Level Funds	536.76				536.76
2029-00-00 Class of 2029	0.45				0.45
2030-00-00 Class of 2030	20.00				20.00
2031-00-00 Class of 2031	111.00				111.00
2032-00-00 Class of 2032	88.00				88.00
3200-00-00 Media Center	91.70				91.70
3300-10-00 Student Council	502.35				502.35
3300-20-00 Perry Fundraising	2,330.30				2,330.30
3350-00-00 Kane County Cougars Grant	391.87				391.87
4100-30-00 General	381.71				381.71
4200-00-00 Perry Teacher Social Account	226.32				226.32
6000-00-00 Interest Income	1,074.52	36.62			1,111.14
6000-30-00 Field Trip Reserve	2,157.00				2,157.00
Total Other Accounts	9,706.77	36.62	0.00	0.00	9,743.39

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	3,698.73	13.96			3,712.69
Total Cash Accounts	3,698.73	13.96	0.00	0.00	3,712.69
Other Accounts					
2031-00-00 Class of 2031	133.81				133.81
2033-00-00 Class of 2033	369.51				369.51
2034-00-00 Class of 2034	299.91				299.91
2035-00-00 Class of 2035	39.81				39.81
2560-30-00 Library - Birthday Books	0.08				0.08
4100-30-00 Principal Discretionary	15.97				15.97
6000-00-00 Interest Income	434.64	13.96			448.60
6000-10-00 Bank Corrections	5.00				5.00
6000-30-00 Field Trip Reserve	2,400.00				2,400.00
Total Other Accounts	3,698.73	13.96	0.00	0.00	3,712.69

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Cash Accounts					
1000-00-10 Harris - Checking	53,837.27	8,153.96	9,362.87		52,628.36
Total Cash Accounts	53,837.27	8,153.96	9,362.87	0.00	52,628.36
Other Accounts					
2000-10-00 Student Council	7,495.55		1,837.95		5,657.60
2028-00-00 Class of 2028-A	21.23				21.23
2029-00-00 Class of 2029-A	407.87				407.87
2029-10-00 Class of 2029-B	407.88				407.88
2030-00-00 Class of 2030-A	498.39				498.39
2030-10-00 Class of 2030-B	151.67				151.67
2031-10-00 Class of 2031-A	563.33				563.33
2031-20-00 Class of 2031-B	563.32				563.32
2032-00-00 Class of 2032	452.45				452.45
2033-00-00 Class of 2033	133.80				133.80
2034-00-00 Class of 2034	532.39				532.39
2035-00-00 Class of 2035	183.00				183.00
2112-00-00 Band - Middle School	497.01	439.00	566.50		369.51
2115-00-00 Music - Elementary	1,770.07				1,770.07
2150-30-00 Musicals	3,252.96				3,252.96
2151-10-00 Music Dept.	480.39		336.00		144.39
2220-10-00 Art Club	475.59				475.59
2230-10-00 Beta Club	3,007.70				3,007.70
2276-10-00 Field Trips	81.77				81.77
2340-10-00 Spelling Bee	46.03				46.03
2391-10-00 AVID	3,839.20	400.00		80.00	4,319.20
2392-10-00 HANDS Club	0.06				0.06
2392-20-00 Pawsitivity Pack	515.64		119.43		396.21
2393-10-00 PBIS Middle School	277.74				277.74
2393-20-00 PBIS Elementary	0.34				0.34
2481-10-00 Yearbook - MS	6,800.42				6,800.42
2482-10-00 Yearbook - ELE	1,047.28				1,047.28
2560-30-00 Birthday Book Club	3.74				3.74
2560-40-00 Library-Book Fair	6,359.22	6,720.86	6,502.99		6,577.09
2590-10-00 Boys Basketball Lions Club	0.66				0.66
2590-20-00 Girls Basketball Lions Club	36.92				36.92
2640-30-00 Science Fair	164.46				164.46
2660-00-00 Math Club	24.86				24.86
2668-00-00 Track	10.68				10.68
3250-20-10 Poms	465.42				465.42
3350-20-10 Cheerleading	960.44				960.44
3830-00-00 Basketball - Girls	27.68				27.68
3840-00-00 Basketball - Boys	500.02	375.00			875.02
3850-20-00 Wrestling	142.55				142.55
3860-20-00 Cross Country	78.20				78.20
3900-20-00 Volleyball	0.50				0.50
4100-30-00 General	628.66				628.66
4105-30-00 Student Assistance Account	1,161.60				1,161.60
4400-30-00 PE - MS	74.52				74.52
4401-30-00 PE - Elementary	243.09				243.09
4480-30-00 Barb Dubow Wal-Mart	5.82				5.82
5500-10-00 Bank Correction	150.00				150.00
6000-00-00 Interest Income	6,008.15	219.10			6,227.25
6000-30-00 Field Trip Reserve	3,287.00			(80.00)	3,207.00

ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 12/1/2024 through 12/31/2024

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
Total Other Accounts	53,837.27	8,153.96	9,362.87	0.00	52,628.36

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

February 18, 2025
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ADMINISTRATORS

None

RESIGNATION - ADMINISTRATORS

1. Recommend approval of the following letters of resignation:

Name	Position	Location	Effective
Battaglia, Nancy	Director of Instructional Technology	Central Office	February 5, 2025
Brown, Spencer	Supervisory Dean	Hampshire High School	June 30, 2025
Foster, Thomas	Assistant Principal	Dundee Middle School	June 30, 2025
Frazer, Zachary	Assistant Principal	Carpentersville Middle School	June 30, 2025
Martinsen, Jessica	Assistant Principal	Golfview Elementary School	June 30, 2025
Porter, Jennifer	Chief Financial Officer	Central Office	June 30, 2025
Roediger, Sara	Supervisory Dean	Jacobs High School	June 30, 2025
Taylor, Christopher	Student Services Specialist	Dundee-Crown High School	June 30, 2025

RETIREMENT – ADMINISTRATORS

None

CERTIFIED PERSONNEL

1. Recommend the following be employed by Community Unit School District 300 for the **2023-2024** school year and be compensated according to the LEAD negotiated agreement:

Name	Position	Location	FTE	Salary	Type
Moran, Jeanette	2 nd Grade Dual Language	Lakewood Elementary School	1.0	BA Step A	Replacement

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

February 18, 2025

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2. Recommend the following be employed by Community Unit School District 300 for the **2024-2025** school year and be compensated according to the LEAD negotiated agreement:

Name	Position	Location	FTE	Salary	Type
Cook-Bey, Yalitza	3 rd Grade	Neubert Elementary School	1.0	BA Step A	Replacement
Petersen, Megan	Speech & Language Pathologist	Big Timber Elementary School	1.0	M30 Step A	Replacement
Solorzano Orozco, Axel	Band	Big Timber Elementary School	0.4	BA Step A	Additional

OTHER EMPLOYMENT – CERTIFIED PERSONNEL

None

RESIGNATION – CERTIFIED PERSONNEL

None

OTHER RESIGNATION – CERTIFIED PERSONNEL

None

RETIREMENT – CERTIFIED PERSONNEL

1. Recommend approval of the following requests to retire in accordance with Article XX, B of the July 1, 2022 – June 30, 2025 LEAD negotiated agreement:

Name	Position	Location	Effective
Birkhead, Bradford	8 th Grade Social Studies	Westfield Community School	End of the 2028-2029 school year
Birkhead, Vida	1 st Grade	Westfield Community School	End of the 2028-2029 school year
Crous, Colleen	Math Interventionist	Liberty Elementary School	End of the 2028-2029 school year
Grochowski, Kirt	8 th Grade Social Studies	Dundee Middle School	End of the 2028-2029 school year
Winsauer, Sandra	4 th Grade	Sleepy Hollow Elementary School	End of the 2028-2029 school year

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

February 18, 2025

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SUPERVISOR/MANAGER – EDUCATIONAL SUPPORT PERSONNEL

None

RESIGNATION – SUPERVISOR/MANAGER EDUCATIONAL SUPPORT PERSONNEL

None

RETIREMENT – SUPERVISOR/MANAGER EDUCATIONAL SUPPORT PERSONNEL

None

EDUCATIONAL SUPPORT PERSONNEL

1. Recommend employment of the following educational support personnel:

Name	Position	Location	Hourly Rate	Type
Abdagic, Indira	Paraeducator	Neubert Elementary School	\$20.43	Replacement
Bell, Navonya	Safety Staff	Westfield Community School	\$18.40	Replacement
Bribiescas, Morelia	Paraeducator	Wright Elementary School	\$20.43	Replacement
Campos, Marcus	Groundskeeper	Buildings & Grounds	\$18.40	Replacement
Ford, Alexandria	Paraeducator	Neubert Elementary School	\$20.43	Replacement
Herrera Valdez, Anahi	Family School Liaison	Parkview Elementary School	\$21.92	Replacement
Hornsby, Marc	Safety Staff	Hampshire High School	\$18.40	Replacement
Hutchinson, Blake	Night Custodian	Hampshire High School	\$18.40	Replacement
Koble, Jennifer	Certified Nursing Assistant	Jacobs High School	\$19.25	Replacement
Lyons, Keshawn	Safety Staff	Jacobs High School	\$18.40	Replacement
Ocampo, Liliana	Nurse (Non-Certified)	Parkview Elementary School	\$30.87	Replacement
Pineda, Maribel	Paraeducator	deLacey Family Education Center	\$20.43	Replacement
Saveley, Rhonda	Night Custodian	Eastview Elementary School	\$18.40	Replacement

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

February 18, 2025
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RESIGNATION – EDUCATIONAL SUPPORT PERSONNEL

1. Recommend approval of the following letters of resignation:

Name	Position	Location	Effective
Butler, Zakiya	Paraeducator	Perry Elementary School	February 4, 2025
Christopher, Sarah	Paraeducator	Jacobs High School	February 13, 2025
Dault, Hannah	Help Desk Specialist II	Central Office	February 28, 2025
Galvez-Leon, Natan	District Custodian	District Locations	January 30, 2025
Hernandez Cruz, Osiel	Paraeducator	Carpentersville Middle School	January 28, 2025
Keil, Maureen	District Nurse (Non-Certified)	District Locations	January 30, 2025
Lopez, Raquel	Night Custodian	deLacey Family Education Center	January 14, 2025
Perry, Ceara	Safety Staff	Carpentersville Middle School	February 7, 2025
Santos, Amanda	Paraeducator	Oak Ridge School	February 7, 2025

DISMISSAL – EDUCATIONAL SUPPORT PERSONNEL

1. Recommend dismissal of the following probationary employee, pursuant to Article VII, Section 7.1.3 Probationary Period of the DESA July 1, 2024 – June 30, 2027 negotiated agreement:

Name	Position	Location	Effective
Mahony, Cathleen	Paraeducator	Jacobs High School	January 29, 2025

2. Recommend dismissal of the following probationary employee, pursuant to Article XVII, Section 17.1 Probationary Period of the DESPA July 1, 2022 – June 30, 2025 negotiated agreement:

Name	Position	Location	Effective
Shin, Isaac	Night Custodian	Hampshire High School	January 29, 2025

RETIREMENT – EDUCATIONAL SUPPORT PERSONNEL

1. Recommend approval of the following requests to retire:

Name	Position	Location	Effective
Anetsberger, Laura	Paraeducator	Westfield Community School	May 23, 2025

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

February 18, 2025

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Name	Position	Location	Effective
McCarthy, Richard	HVAC II	Buildings & Grounds	March 31, 2025
Mottashed, David	Groundskeeping Lead	Jacobs High School	February 28, 2025

COACHING/VOLUNTEER – EDUCATIONAL SUPPORT PERSONNEL

None

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

February 18, 2025

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DISTRICT POSITION TRANSFERS

1. Recommend position transfers of the following personnel:

Current Class	Name	Current Position	Current Location	New Class	New Position	CBA/ Handbook	Lane-Step	New Location	Effective Date
DESPA	Buirge, Jerry	Purchasing Specialist	CO	Same	Teaching & Learning Assistant	DESPA	C, 3	Same	February 18, 2025
DESA	Manickavasagam Valliammal, Ramya	Paraeducator	LPES	NUG	Application Programmer	NUG	16, 1	CO	February 10, 2025
DESPA	Mason, Todd	District Custodian	B & G	Same	Night Custodian	DESPA	A, 1	BTES	February 18, 2025
DESPA	Patino, Lizbeth	Registrar Secretary	LES	Same	Purchasing Specialist	DESPA	B, 2	CO	January 21, 2025
DESPA	Whitehouse, Martha	SIS Specialist	CO	NUG	Help Desk Manager	NUG	16, 2	Same	January 22, 2025

Leave of absence requests are attached separately for Board of Education approval.



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD of EDUCATION MEMO

DATE: February 18, 2025

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Kellie Mainolfi
Assistant Superintendent

Presented at the following Board Meetings	
Board Operations Committee	
Policy/Legislative	
School Utilization	
BOE 1st Reading	2/18/2025
BOE 2nd Reading	2/18/2025

SUBJECT: Out of District Student Travel

Background

Per Board Policy 6:240, Board approval is required when student travel is to a state not contiguous with Illinois or outside the continental U.S. Each trip authorization shall be based on the written rationale of the travel's educational value and the safety and welfare of the students involved.

Administrative Recommendation

The administration recommends approval of the request as presented for student travel as follows:

- Hampshire High School Varsity Baseball trip, Millington, TN, March 30 - April 3, 2025.

**Freedom of Information
Board Report
February 18, 2025**

FOIA#	Date of Request	Requestor	Subject	Date Completed/ STATUS	Time to complete in hours
3-2025	1/10/2025	James Francis Community Member	Requesting 1. A list of all software vendors with whom the district has financial transactions during FY 2024-2025. Please include all categories of software (educational, admin, LMS, communications, etc.) 2. The total dollar amount spent with each software vendor during this period	Completed 1/16/2025	4
5-2025	1/15/2025	Jacob D Serafini Community Member	Requesting attendance records for the following sitting Board Members: David Scarpino, Nancy Zettler, Christine Birkett, Steve Fiorentino and Emmanuel Thomas. Please include each member's attendance records for all meetings, including all Board Business Meetings, Board Workshop Meetings, Special Meetings, Emergency Meetings and Board Committee Meetings held in the past five years.	Completed 1/16/2025	1
6-2025	1/21/2025	Bo Kim Union Bids	Commercial Purpose - Requesting Bid Results/Tabulations and which Bidder was Awarded the project for: 11/15/2024 Community Unit School District No. 300 – Contract Pricing for Time & Material - Doors, Concrete, Fence & Hood (Kane County) Bid Number: FY25 - BID #4, (1) 01/09/2025 Community Unit School District No. 300 – 2025 Roofing Work at the Eastview Elementary School & Neubert Elementary School - Bid Release 3 (Kane County), (2) 01/14/2025 Community Unit School District No. 300 – 2025 Summer Renovations - Bid Release 4 (Kane County)	Completed 2/10/2025	2
7-2025	1/24/2025	Subbarayan R Pochi Agni Enterprises, LLC	Commercial Purpose - Requesting the previous tabulation sheet for the bid. (FY25 - Bid #9 - Contract Pricing for Copy Paper)	Completed 1/31/2025	2
8-2025	1/24/2025	Jenna Roark Clean Cut Tree Care Inc.	Commercial Purpose - Requesting bid results for the 2024 Playground & Decorative Mulch contract.	Completed 2/4/2025	1.5
9-2025	1/27/2025	Anthony Walk Labor-Management Cooperation Committee	Requesting a copy of the Documentation (or an Email Confirmation) Stating the Awarded Contractor for the “2025 Summer Renovations - Bid Release 2 - 02A-2 Demolition” project – Bid Date 12/17/2024.	Completed 1/31/2025	1.5
10-2025	2/3/2025	Jorge Ubaldo Community Member	Requesting a copy of my son's student records.	Completed 2/4/2025	1
11-2025	2/3/2025	Bob Reining Community Member	Requesting the Contract to remove generator and generator fuel tank from Dundee Middle School in the summer of 2024. Contract with Hazchem Environmental, Contract with RW Collins for generator tank removal. Prevailing wage paid for tank removal. Invoice from Hazchem environmental invoice. RW Collins invoice.	Completed 2/5/2025	1
12-2025	2/4/2025	Florida Goddess Community Member	Requesting the employment records of Mr. John Light. Please provide: (1) Submitted resume, (2) Dates of employment, (3) Salary, (4) Proof of education, (5) Performance evaluations, (6) Records of complaints, (7) Records of disciplinary actions, and (8) Reason for leaving.	Completed 2/4/2025	2
13-2025	2/4/2025	Emily Coleman Shaw Media	Requesting the following records under the Freedom of Information Act: (1) Attendance rate by campus for each day the week of Oct. 7, 2024, (2) Attendance rate by campus for each day the week of Jan.13, 2024, (3) Attendance rate by campus for each day the week of Jan. 20, 2024, and (4) Attendance rate by campus for each day the week of Jan. 27, 2024	Completed 2/5/2025	1.5
14-2025	2/4/2025	Sheri Reid SmartProcure	Commercial Purpose - Requesting general purchasing records from 10/10/2024 to the current request date of 2/4/2025. Responsive reports include those containing the following details per purchase: (1) 1 Unique Identifier (i.e. PO #, Invoice #, Check #, Encumbrance #, etc.) (2) Purchase Date (3) Line item details, (4) Line item quantity, (5) Line item price, (6) Vendor ID number, name, address, contact person and their email address	Pending	
15-2025	2/5/2025	Kristina Konstanty Community Member	Requesting all communication 1/26/25 to present containing/regarding: “Day of no immigrants” ICE, U.S. Immigration and Customs Enforcement	Completed 2/12/2025	5
16-2025	2/5/2025	Kristina Konstanty Community Member	Requesting all communication 12/18/2024 to 12/25/2025 containing/referring to Scarpino (David Scarpino, Dr. Scarpino). All communication 2/5/2025 containing Scarpino and/or electioneering, illegal, public comment, write in, school board, election, hypocritical, lawsuit, no trespass, favorite parent.	Completed 2/12/2025	3
17-2025	2/6/2025	Robert Reining Community Member	Requesting any communication from Lamp about prevailing wage, RW Collins or Hazchem Environmental.	Completed 2/12/2025	1.5
18-2025	2/10/2025	Chris Scafidi Community Member	Requesting email and text correspondence with safety inspections of playgrounds for 2024-2025 school year along with information regarding the plan to replace parks going forward as stated in the master facility plan including what year Neubert Elementary's playground will be replaced.	Pending	



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD of EDUCATION MEMO

DATE: February 11, 2025

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Jonathan Mickle,
Director of Facilities

Presented at the following Board Meetings	
Board Operations Committee	2/11/2025
Policy/Legislative	
School Utilization	
BOE 1st Reading	2/18/2025
BOE 2nd Reading	2/18/2025

SUBJECT: Village of Algonquin Easement Agreement (AMS)

Background

Earlier this year, the Village of Algonquin approached us regarding the creation of an easement on the north side of Algonquin Middle School's property. This easement will allow the Village to make necessary repairs and improvements to the stormwater runoff and Eastgate Drive, including the addition of a sidewalk to improve the safety and accessibility of the walker routes during arrival and dismissal. We collaborated with the Village, along with our legal team and theirs, to finalize and establish this permanent easement agreement.

Administrative Recommendation

The administration recommends approval of the permanent easement agreement. This agreement will include modifications to enhance the safety of arrival and dismissal at AMS and Eastview, benefiting both students and the community. Additionally, it will address existing erosion and stormwater issues, providing long-term improvements to the area.

Fiscal Impact

There is no financial obligation to the school district.

PERMANENT EASEMENT AGREEMENT

This Permanent Easement Agreement ("Agreement"), by and between the Board of Education of Community Unit School District 300, a district organized and existing under the laws of the State of Illinois ("Grantor"), and the Village of Algonquin, an Illinois home rule municipal corporation ("Grantee").

Recitals

WHEREAS, Grantor owns real property as legally described in "**Exhibit A**" attached hereto ("Property") where the parties agree the Improvements may be located (as defined in Section 1 below) will pass; and

WHEREAS, Grantee has determined that its Improvements (as defined in Section 1 below) must be constructed, installed, and maintained within the Property;

NOW, THEREFORE, in consideration of the promises, mutual covenants and agreements contained herein, and other good and valuable consideration, the receipt of which is hereby acknowledged, the Parties agree as follows:

Agreement

- 1. Conveyance of Permanent Easement.** Grantor hereby grants to the Grantee a perpetual, irrevocable, non-exclusive permanent easement to enter, occupy, and use the real property legally described in "**Exhibit A**" attached hereto, to construct, reconstruct, install, use, operate, maintain, repair, replace, and upgrade the manholes, sidewalk, roadway, or any other utility structures, and all necessary underground appurtenances thereto, including, but not limited to, storm sewer and surface appurtenances ("Improvements") and to make any modifications necessary to the performance of such work, in, on, under, through, over and across such real property ("Permanent Easement"). The surface shall be restored pursuant to paragraph 11 herein.
- 2. Easement Map.** "**Exhibit B**" attached hereto is a graphic representation of the Permanent Easement. In the event of an ambiguity in **Exhibit A**, **Exhibit B** may be used to resolve said ambiguity.
- 3. Ingress and Egress.** Grantee shall have the perpetual right of reasonable ingress and egress in, on, to, through, over, under, and across the Permanent Easement, as described in **Exhibit A**, and that portion of the Property north of the Permanent Easement with vehicles and equipment as Grantee deems appropriate for actives and uses allowed under this Agreement. To the maximum practicable extent, Grantee shall use existing gates, roads, trails or facilities to avoid disruption of Grantor's operations on the Property.
- 4. Coordination of Easement Activities.** The Parties shall reasonably cooperate in coordination of the easement activities to minimize any adverse impact on Grantor's use of the Property. Grantee shall notify Grantor at least seven days prior to access to the Property. To the extent there will be construction on the Property, Grantee shall provide Grantor with a copy of the construction schedule and otherwise give Grantor reasonable advance notice of any planned activities on the Property that may affect Grantor's conduct of its normal activities and use of the Property. Grantor in its reasonable discretion may delay Grantee's access to the Property and Grantor's right to access the Property shall always take precedence. The Grantee shall be responsible for (i) ensuring

that any work it conducts associated with this Easement Agreement does not infringe on or interrupt student activities and (ii) taking all appropriate safety measures, including fencing all construction areas, to ensure that Grantor students, staff, and other users are not at an increased risk for injury because of any work associated with the easement granted by this Agreement.

5. **Grantee Use.** The easement shall be used and enjoyed solely by Grantee and its duly authorized employees, agents, contractors, subcontractors, and material suppliers (collectively, the “Grantee Group”) for the Easement Activities, and Grantee shall not assign its Easement rights in whole or in part or grant permission to traverse, enter upon or otherwise use the Property to any person or entity other than the Grantee Group. Grantee shall conduct and shall require its employees, agents, and contractors to conduct, the easement activities in a safe and sound manner to avoid damage to the Property, and in full compliance with all applicable federal, state, and local laws, rules, regulations, codes, and ordinances. Grantee shall likewise obtain, at its sole costs and expense, or shall require its employees, agents, and Grantees to obtain, all necessary permits, licenses, inspections, and government approvals for the easement activities. The Property and surrounding areas shall be kept free of accumulations of debris, waste and garbage resulting from the easement activities.
6. **Hold Harmless.** Grantee shall conduct its operations on the Property entirely at its own risk. To the fullest extent permitted by the laws of the State of Illinois, Grantee hereby forever waives, relinquishes, discharges, and holds harmless Grantor, its officers, employees and agents, from any and all claims of every nature whatsoever which Grantee may have at any time against Grantor, its officers, employees and/or agents, including without limitation claims for personal injury or property damage sustained or incurred by Grantee or any person claiming by, through or under Grantee, relating directly or indirectly to Grantee’s (including its employees, agents, contractors, and subcontractors) easement activities, excepting those negligent acts or omissions of the Grantor.
7. **Additional Construction.** Grantee shall have the right to construct, reconstruct, install, use, operate, maintain, repair, patrol, replace, upgrade, or remove at any time or from time to time, one or more additional Improvements and appurtenances thereto within the Permanent Easement. Such right shall be perpetual, and Grantor shall not stop, hinder, or impede construction of such additional Improvements or limit the same within the Permanent Easement except to the extent provided in this Agreement.
8. **Grantor's Rights Unaffected.** Except as provided in Section 9 below, Grantor shall retain the right to make full use of the Permanent Easement, except for such use as might endanger or interfere with the rights of Grantee in the Permanent Easement. Grantor reserves use of the Permanent Easement, whether longitudinal or otherwise, for installing the following: pavement, curbs, gutters, sidewalks, storm manholes, storm sewer and associated curb cuts, fences (except fences which cannot be reasonably removed and erected again, such as, but not limited to: stone, brick, or other masonry type fences or walls), and low-height landscaping; provided however, that the exercise of such rights, in the reasonable opinion of Grantee, does not injure or interfere with, now or in the future, any of the Grantee's rights in the Permanent Easement including, but not limited to, Grantee's rights of maintenance and reasonable access.

9. **Installations within Permanent Easement.** Grantor shall not construct or place any permanent structure or building on any part of the Permanent Easement including, but not limited to: posts, poles, fences (as allowed in Paragraph 8), dwellings, garages, barns, sheds, storage structures of any kind, lean-tos, play houses or other play structures, outbuildings, gazebos, hot tubs, swimming pools, concrete patios, decks, basketball/sports courts, retaining wall, or any edifice projections such as, but not limited to: balconies, verandas, porches, building overhangs, or bay windows. Without liability for damages, Grantee may remove any structure or building constructed or placed within the Permanent Easement. If Grantor constructs, places or permits any structure or building within the Permanent Easement, then Grantor shall reimburse Grantee for all expenses (including, but not limited to removal, court, collection, and attorneys' fees and costs if such litigation is successful pursuant to paragraph 14 below) associated with or arising from removing such structure or building. Despite anything herein to the contrary, if the Grantee approves a projection into the Permanent Easement, then the Projection Approval shall be considered Grantee's prior written consent to Grantor's encroachment into the Permanent Easement as described in that Projection Approval. Moreover, in no event shall Grantor:
- a. construct or place, longitudinally along or otherwise within the Permanent Easement any tree, underground pipeline, cable, wire, conduit, valve, stub, storm water drainage pipeline facilities or other utility or appurtenance without the prior written consent of Grantee, which shall not be unreasonably withheld; or
 - b. change, by excavation or filling, the present grade or ground level of the Permanent Easement without the prior written consent of Grantee, which shall not be unreasonably denied. Despite anything herein to the contrary, if the Grantee approves Grantor's grading plan for the Property ("Grading Plan Approval"), then the Grading Plan Approval shall be considered Grantee's prior written consent to change the grade of the Permanent Easement as described in that Grading Plan Approval, provided that no Improvements exist within the Permanent Easement. Further, if Grantee determines that (as a result of the Grading Plan Approval) it is necessary to relocate any existing Improvements, then Grantor acknowledges that such relocation shall be at the Grantor's sole expense, regardless of the Grading Plan Approval, and Grantor shall grant to Grantee any permanent easements required for the relocated Improvements.

Grantor shall prevent the construction or alteration of landfills, wetlands, land excavations, water impoundments including storm water quality features or facilities, and other land uses within the Permanent Easement unless the prior written consent of Grantee is provided. Additionally, Grantor shall not construct any new, or alter any existing landfills, wetlands, water impoundments, and other similar uses within or near the Permanent Easement, which might, in Grantee's reasonable discretion, endanger or interfere with any Improvements, including, but not limited to, Grantee's rights of maintenance and reasonable access, without the prior written consent of Grantee.

10. **Surface Restoration to Land.** Following the exercise by the Grantee of any easement rights granted by this Easement Agreement, the Grantee shall, at its sole cost, promptly repair and restore any damage to the Property if such damage is caused by Grantee's construction, reconstruction, use, operation, maintenance, repair, replacement, upgrading, additional construction as defined Paragraph 5, or removal of its Improvements. In the construction, reconstruction, installation, use, operation, maintenance, repair, replacement, upgrading, additional construction as defined in

Paragraph 4, removal of its Improvements, or for any ingress on the Property by Grantee or anyone on behalf of the Grantee, Grantee shall promptly restore, replace, or repair the surface of the Property to as close to its condition immediately prior to such work as may be reasonably possible. Despite anything contained herein to the contrary, Grantee shall not be liable for damage to, nor shall it be obligated to repair or replace, any structures, buildings, or any other articles whatsoever, which are constructed, installed, or otherwise existing within the Permanent Easement, were not constructed by Grantee, and are in violation of the terms of this Agreement including, but not limited to, any tree(s) that interfere with the Improvements or Grantee's rights in the Permanent Easement. If the Grantee fails to repair or restore Property damaged by the Grantee within 21 days after receipt of written notice from the Grantor requesting the repairs and restoration, then the Grantor may utilize its own forces or a third party to repair and restore the Property, and the Grantee shall pay for all repair and restoration costs incurred by the Grantor within 30 days after the Grantee' receipt of a written demand for payment from the Grantor. Upon termination of the Easement by expiration or otherwise, Grantee shall, at its sole cost and expense, repair all damage caused by the Grantee to the Property, any improvements located thereon, and any other affected portions of the Property, and replace all lost or destroyed items. All restoration, repair and replacement shall be completed to the reasonable satisfaction of Grantor within thirty (60) days after termination of the Easement Agreement.

11. **Maintenance of Permanent Easement.** Grantee shall have the perpetual right to cut, trim, control, and remove trees, brush, and other obstructions which injure or interfere with the Grantee's use or occupation of the Permanent Easement, or Grantee's right to construct, reconstruct, install, use, operate, maintain, repair, replace, upgrade, or remove its Improvements, without liability for damages arising there from.
12. **Indemnification.** Grantee shall defend, indemnify and hold harmless Grantor, its officers, employees, and agents (the "Grantor Group") against and from any and all liabilities, claims, losses, costs, damages, and expenses of every nature whatsoever, including without limitation reasonable attorneys' and paralegal fees (collectively, "Claims"), suffered, incurred or sustained by any member of the Grantor Group, including without limitation liabilities for the death of or injury to any person or the loss, destruction or theft of or damage to any property, relating directly or indirectly to, or arising directly or indirectly from, the exercise by the Grantee (including its employees, agents, contractors, and subcontractors), or any other person acting on their behalf or with their authority or permission, of the rights and privileges granted Grantee under this Agreement. Grantee shall defend, indemnify, and hold harmless the Grantor Group against and from all claims, losses, costs, damages, and expenses, including without limitation reasonable legal fees, suffered, sustained, or incurred by the Grantor Group because of Grantee's breach of any provision of this Agreement or otherwise incurred by the Grantor Group in enforcing the terms of this Agreement.
13. **Insurance.** During the term of this Agreement, the Grantee (including its contractors and subcontractors), at its sole cost and expense, and for the benefit of the Grantor, shall carry and maintain the following insurance:
 - Comprehensive general liability and property damage insurance, insuring against all liability of the Grantee related to this Agreement, with a minimum combined single limit of One Million Dollars (\$1,000,000.00) per occurrence and Two Million Dollars (\$2,000,000) general aggregate;

- Automobile liability Insurance with a combined single limit of One Million Dollars (\$1,000,000);
- Workers' Compensation Insurance covering all costs, statutory benefits, and liabilities under State Workers' Compensation and similar laws for the Grantee's respective employees. The Workers' Compensation Insurance must provide an alternative employer endorsement; and
- Umbrella liability insurance with a minimum combined single limit of Three Million dollars (\$3,000,000.00) per occurrence and Three Million Dollars (\$3,000,000) general aggregate.

All insurers shall be licensed by the State of Illinois and rated A-VII or better by A.M. Best or comparable rating service. The comprehensive general liability, property damage, auto liability, and umbrella liability insurance policy shall name the Grantor, its Board, Board members, employees, and agents as an additional insured on a primary noncontributory basis with a waiver of subrogation in favor of the Grantor (the waiver of subrogation shall also apply to the workers' compensation insurance). The Grantee shall provide the Grantor with certificates of insurance reasonably acceptable to the Grantor evidencing the existence of the coverage described above, including form and deductibles, during the duration of this Agreement. The failure to provide acceptable insurance shall be deemed a breach of this Agreement entitling the Grantor to terminate this Agreement immediately. All policies of insurance shall provide by endorsement that no coverage may be canceled, terminated, or reduced by the insuring company without the insuring company having first given at least 30 days prior written notice to the Grantor by certified mail, return receipt requested.

14. **Liens.** Grantee shall not cause or suffer or permit to be created any mechanics' or material men's liens or claims against the Property. Grantee shall defend, indemnify, and hold harmless Grantor from and against any such claims or liens.
15. **Subjacent and Lateral Support.** Grantor shall not impair any lateral or subjacent support for the Improvements.
16. **Nature of Easement.** The Permanent Easement is perpetual and runs with the land and binds the successors and assigns of the Grantors and the Grantees. It also is deemed to touch and concern the land. The exercise of any rights in the Permanent Easement other than those retained by Grantor shall be within the sole discretion of Grantee and limited to rights that are delineated in paragraph 1.
17. **Warranty of Title.** Grantor specially warrants that it has good and merchantable title to the Property, and specially warrants it has the full right and lawful authority to grant the Permanent Easement. Further, Grantor warrants, promises, and agrees to defend Grantee in the exercise of Grantee's rights hereunder against any defect in title created by Grantor after Grantor received title to the Property or Grantor's right to grant the Permanent Easement.
18. **Remedies.** Grantee shall have the right to enforce by proceedings at law or in equity the covenants herein set forth including, without limitation, the right to enforce, through legal process or in equity the use and maintenance of the Permanent Easement.

19. **Waiver.** The failure of either Party to insist, in any one or more instances, upon a strict performance of any of the obligations, covenants, or agreements herein contained, or the failure of either Party in any one or more instances to exercise any option, privilege, or right herein contained, shall in no way be construed to constitute a waiver, relinquishment or release of such obligations, covenants, or agreements, and no forbearance by either Party of any default hereunder shall in any manner be construed as constituting a waiver of such default.
20. **Governing Law and Jurisdiction.** This Agreement shall be governed and construed in accordance with the laws of the State of Illinois. Jurisdiction and venue for all disputes shall be the Circuit Court located in Kane County, Illinois, or the federal district court for the Northern District of Illinois.
21. **Binding Effect.** Each and every one of the benefits and burdens of this Agreement shall inure to and be binding upon the respective legal representatives, heirs, executors, administrators, successors, transfers, agents, and assigns of the Parties.
22. **No Third Party Beneficiaries.** Except as expressly provided otherwise, this Permanent Easement is intended to be solely for the benefit of the Parties and shall not otherwise be deemed to confer upon or give to any other person or third party any remedy, claim, cause of action or other right.
23. **Severability.** The provisions of this Agreement are severable. Illegality or unenforceability of any provision herein shall not affect the validity or enforceability of the remaining provisions in this Agreement.
24. **Incorporation of Exhibits.** All exhibits described in and attached to this Agreement are herein incorporated by reference.
25. **Entire Agreement.** This Agreement represents the entire agreement between the Parties and no additional or different oral representation, promise or agreement, oral or otherwise, shall be binding on any of the Parties hereto with respect to the subject matter of this instrument, unless stated in writing explicitly referring to this Permanent Easement Agreement and signed by the Parties.
26. **Authority to Execute.** The individual officers of Grantor and Grantee who have executed this Agreement represent and warrant that they have the full power and lawful authority to execute this Agreement and perform and fulfill the obligations and responsibilities contemplated hereunder on behalf of and in the name of their respective governing boards.
27. **Effective Date.** This Easement shall be deemed dated and become effective on the date the last of the parties executes the Agreement as set forth below.

IN WITNESS WHEREOF, the District and the Village have caused this Intergovernmental Agreement to be executed as of the date first above written.

COMMUNITY UNIT SCHOOL
DISTRICT 300

VILLAGE OF ALGONQUIN

By: _____
Dr. David Scarpino
Board President

By: _____
Debby Sosine
Village President

Attest: _____
Dr. Martina Smith
Superintendent

Attest: _____
Fred Martin
Village Clerk

Exhibit A
Legal Description of Easement Property

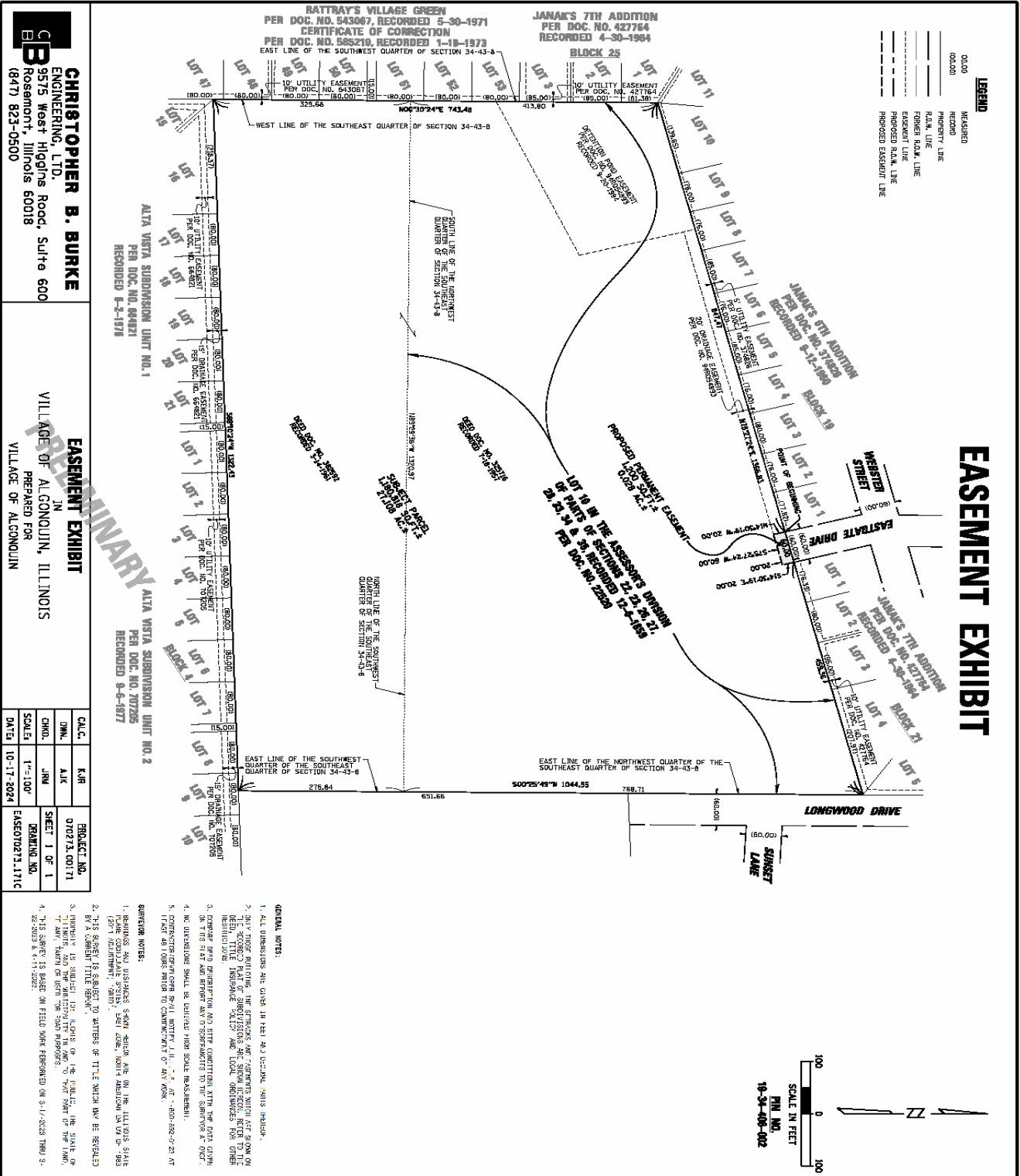
LEGAL DESCRIPTION (PERMANENT EASEMENT):

THAT PART OF THE SOUTHEAST QUARTER OF SECTION 34, TOWNSHIP 43 NORTH, RANGE 8, EAST OF THE THIRD PRINCIPAL MERIDIAN, ALSO BEING PART OF LOT 10 IN THE ASSESSOR'S DIVISION OF PARTS OF SECTIONS 22, 23, 26, 27, 28, 33, 34 AND 35 IN SAID TOWNSHIP 43 NORTH, RANGE 8, EAST OF THE THIRD PRINCIPAL MERIDIAN RECORDED AS DOCUMENT NO. 22520, DECEMBER 6, 1859 IN MCHENRY COUNTY, ILLINOIS, BEING DESCRIBED AS FOLLOWS:

BEGINNING AT THE SOUTHEAST CORNER OF LOT 1 IN BLOCK 19 IN JANAK'S 6TH ADDITION TO ALGONQUIN, BEING A SUBDIVISION IN THE SOUTH HALF OF SAID SECTION 34 ACCORDING TO THE PLAT THEREOF RECORDED SEPTEMBER 12, 1960 AS DOCUMENT NO. 374826, SAID SOUTHEAST CORNER OF LOT 1 BEING A POINT ON THE NORTHERLY LINE OF SAID LOT 10 IN THE ASSESSOR'S DIVISION OF PARTS OF SECTIONS 22, 23, 26, 27, 28, 33, 34 AND 35; THENCE NORTHEASTERLY ALONG SAID NORTHERLY LINE OF LOT 10 HAVING AN ILLINOIS COORDINATE SYSTEM (EAST ZONE) GRID BEARING OF NORTH 75 DEGREES 27 MINUTES 24 SECONDS EAST A DISTANCE OF 60.00 FEET TO THE SOUTHWEST CORNER OF LOT 1 IN BLOCK 21 IN JANAK'S 7TH ADDITION TO ALGONQUIN, BEING A SUBDIVISION IN SAID SOUTHEAST QUARTER OF SECTION 34 ACCORDING TO THE PLAT THEREOF RECORDED APRIL 30, 1964 AS DOCUMENT NO. 427764; THENCE SOUTH 14 DEGREES 30 MINUTES 19 SECONDS EAST, 20.00 FEET ALONG THE SOUTHERLY EXTENSION OF THE WESTERLY LINE OF SAID LOT 1 IN BLOCK 21 IN JANAK'S 7TH ADDITION TO ALGONQUIN TO A POINT ON A LINE 20.00 FEET SOUTHERLY OF AND PARALLEL WITH SAID NORTHERLY LINE OF LOT 10 IN THE ASSESSOR'S DIVISION OF PARTS OF SECTIONS 22, 23, 26, 27, 28, 33, 34 AND 35; THENCE SOUTH 75 DEGREES 27 MINUTES 24 SECONDS WEST, 60.00 FEET TO A POINT ON THE SOUTHERLY EXTENSION OF THE EASTERLY LINE OF SAID LOT 1 IN BLOCK 19 IN JANAK'S 6TH ADDITION TO ALGONQUIN; THENCE NORTH 14 DEGREES 30 MINUTES 19 SECONDS WEST, 20.00 FEET ALONG SAID SOUTHERLY EXTENSION TO THE POINT OF BEGINNING.

Exhibit B

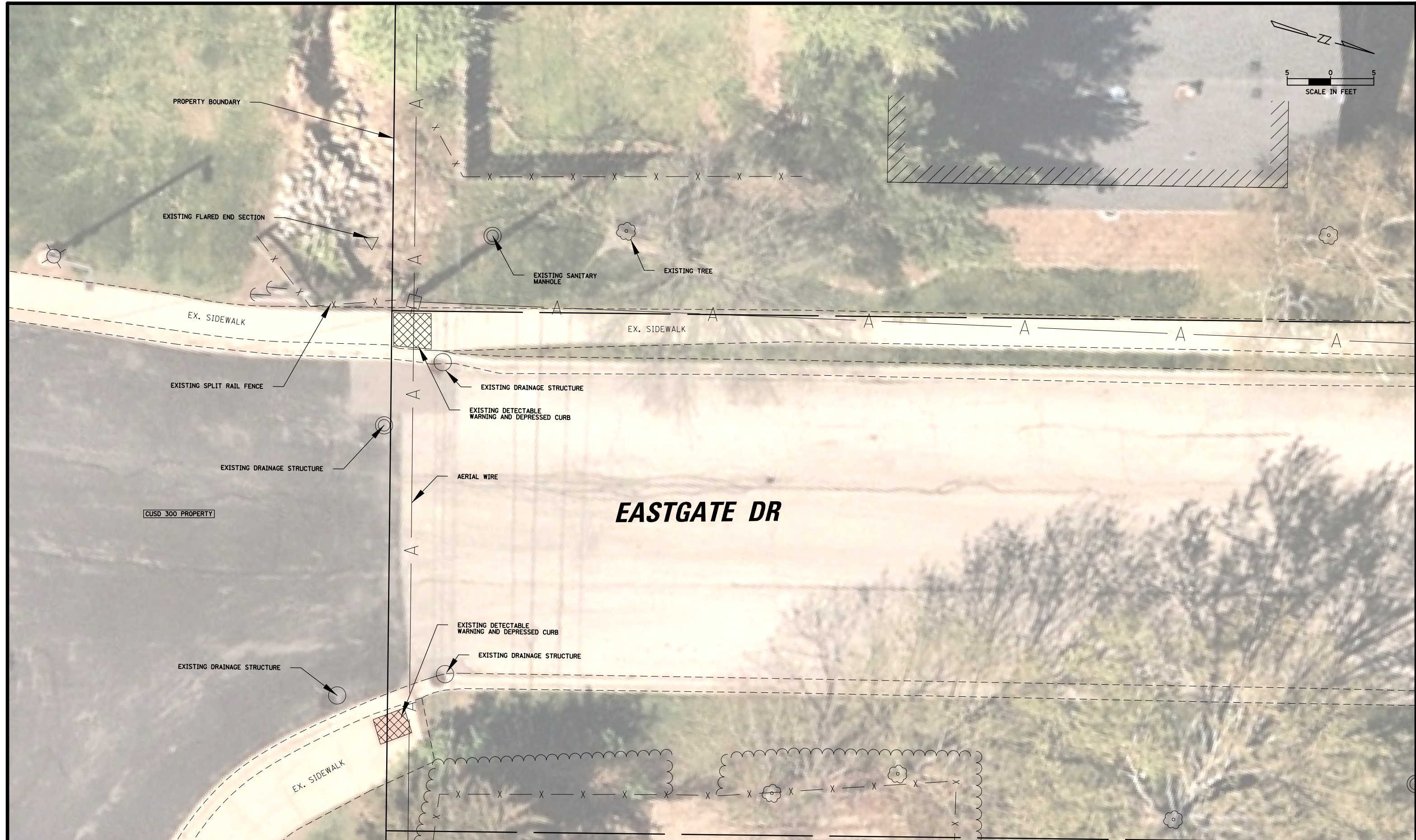
Easement Exhibit of Subject Property



CHRISTOPHER B. BURKE
 ENGINEERING, LTD.
 9575 West Higgins Road, Suite 600
 Rosemont, Illinois 60018
 (847) 823-0500

EASEMENT EXHIBIT
 IN
 VILLAGE OF ALCONQUIN, ILLINOIS
 PREPARED FOR
 VILLAGE OF ALCONQUIN

DATE	10-17-2024
SCALE	1"=100'
CHG.	JMB
CHK.	AJK
APP.	
DATE	10-17-2024



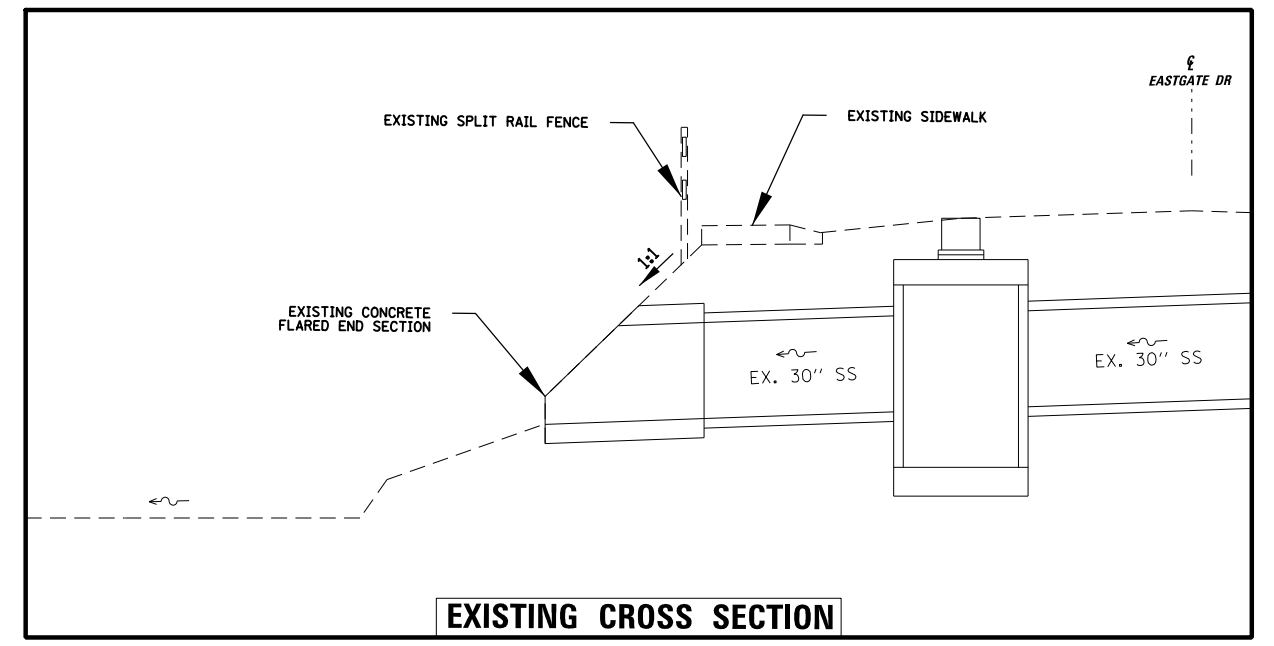
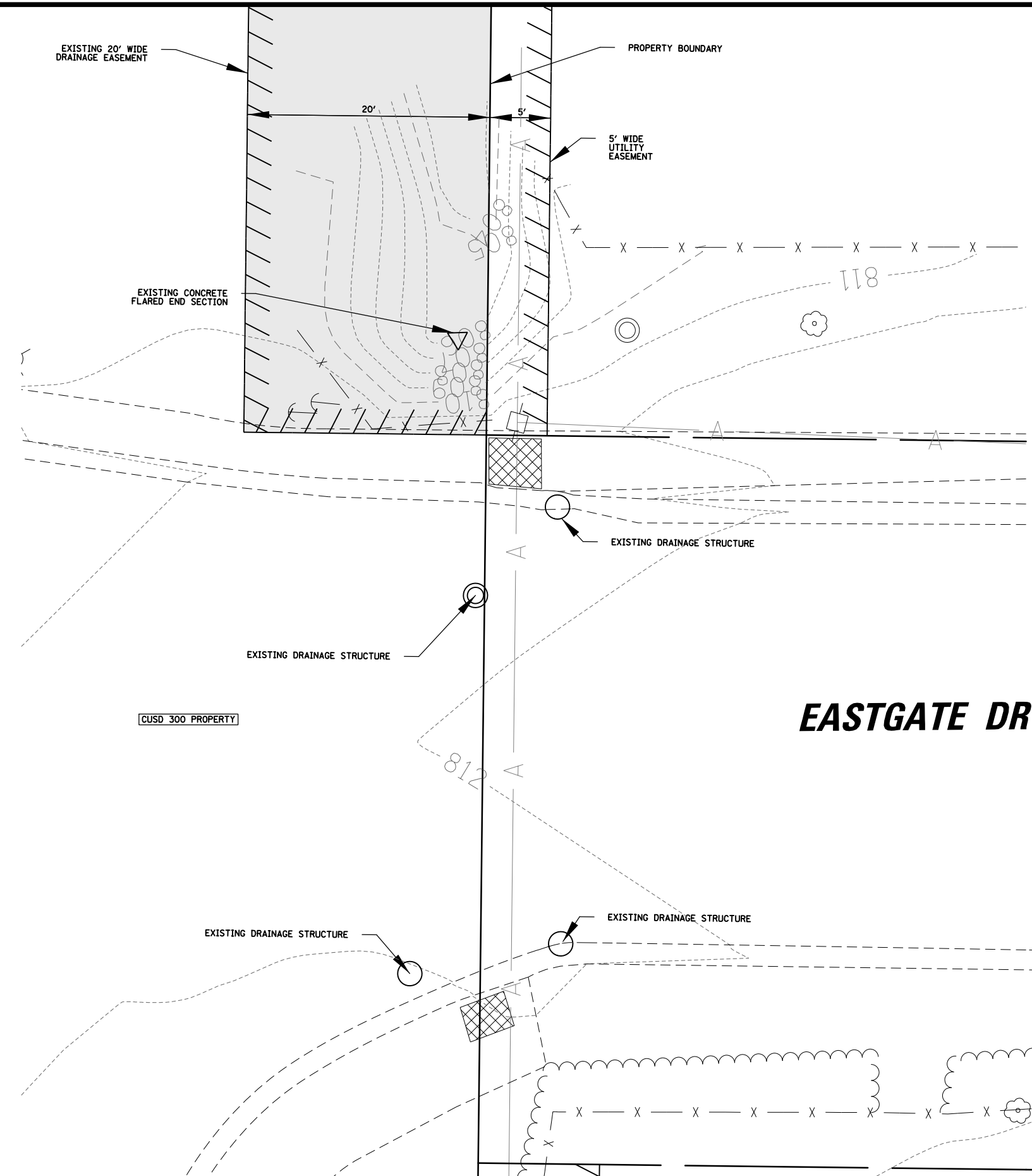
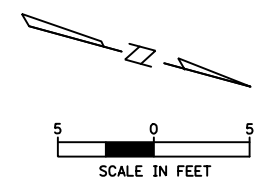
CHRISTOPHER B. BURKE ENGINEERING, LTD.
 9575 W. Higgins Road, Suite 600
 Rosemont, Illinois 60018
 (847) 823-0500



NO.	DATE	NATURE OF REVISION	CHKD.	MODEL:
				Default
FILE NAME	N:\Algonquin\070273\070273.007\Civil\Exhibits\STORM DETAIL_CUSD 300 Meeting_EX_01_092624.eht			

TITLE: **EASTGATE DRIVE ROADWAY AND PEDESTRIAN IMPROVEMENTS STORM SEWER OUTLET EXHIBIT**

PROJ. NO. 070273.00171
 DATE: 9/26/2024
 SHEET 1 OF 28
 DRAWING NO. **EXH 1**



EASTGATE DR

EXISTING CROSS SECTION

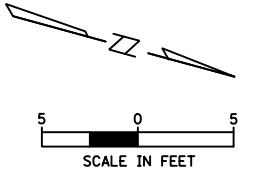
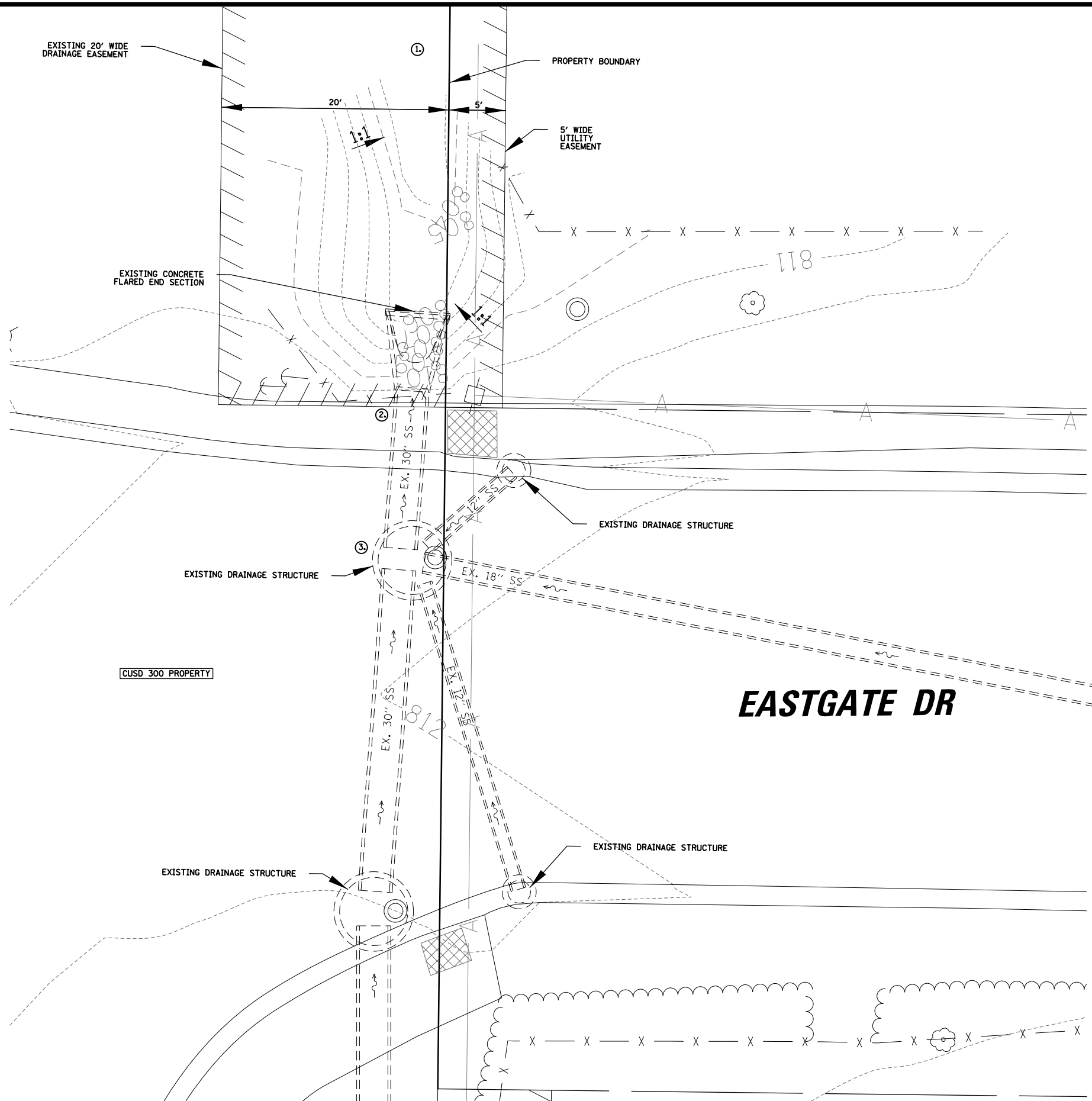
CHRISTOPHER B. BURKE ENGINEERING, LTD.
 9575 W. Higgins Road, Suite 600
 Rosemont, Illinois 60018
 (847) 823-0500

CLIENT:  THE VILLAGE OF ALGONQUIN ILLINOIS

NO.	DATE	NATURE OF REVISION	CHKD.	MODEL:
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FILE NAME		N:\Algonquin\070273\070273.007\Civil\Exhibits\STORM DETAIL_CUSD 300 Meeting_EX_02_092624.sht		

TITLE: **EASTGATE DRIVE ROADWAY AND PEDESTRIAN IMPROVEMENTS STORM SEWER OUTLET EXHIBIT**

PROJ. NO. 070273.00171
 DATE: 9/26/2024
 SHEET 2 OF 28
 DRAWING NO. **EXH 2**



① OUTLET DEGRADATION, STEEP ERODED SLOPES



② SIDEWALK UNDERMINING, FENCE FAILING



③ NON-STANDARD DRAINAGE STRUCTURE

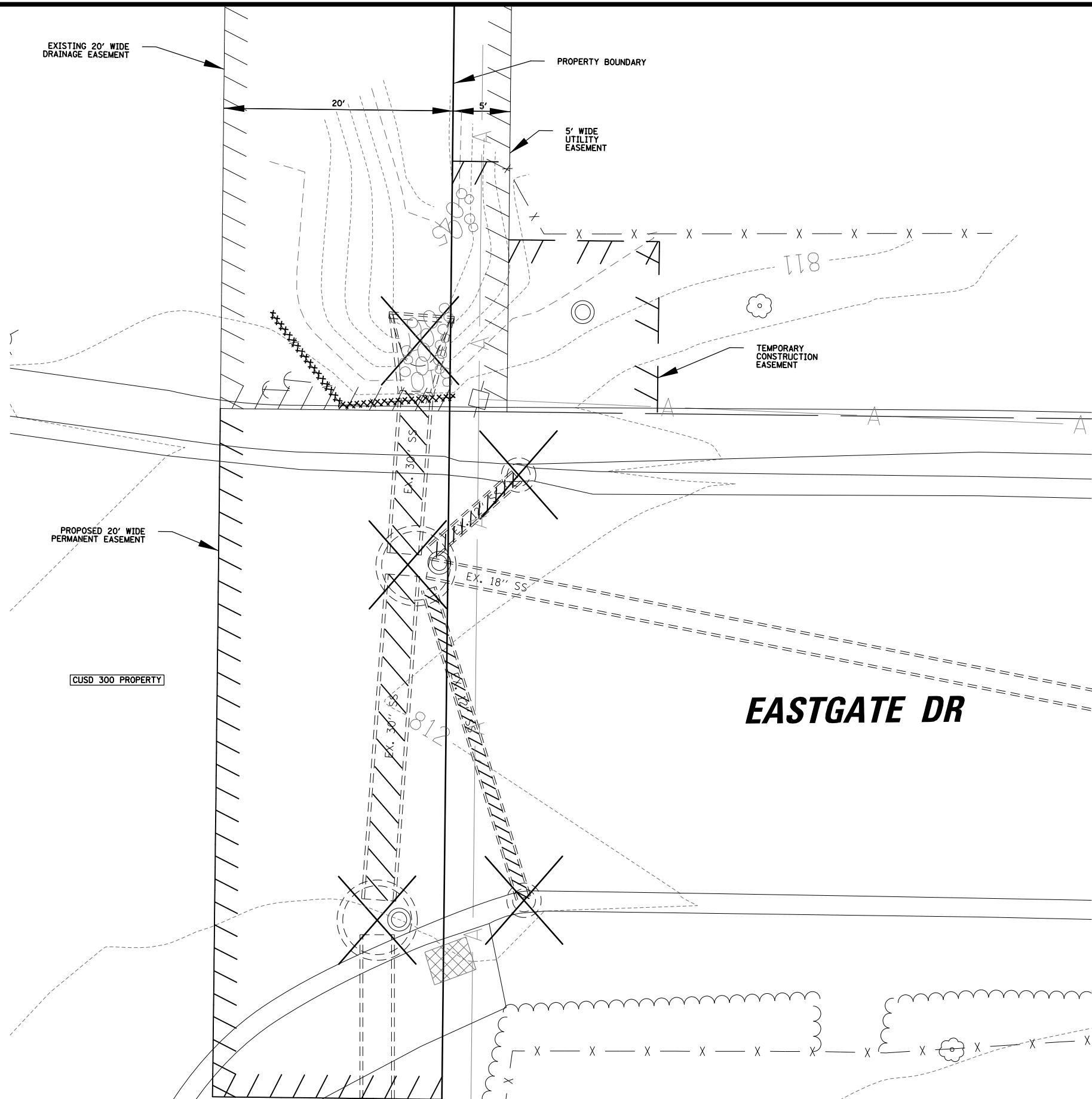
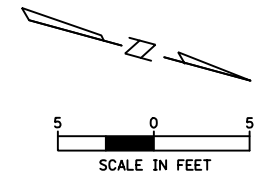
CHRISTOPHER B. BURKE ENGINEERING, LTD.
 9575 W. Higgins Road, Suite 600
 Rosemont, Illinois 60018
 (847) 823-0500



NO.	DATE	NATURE OF REVISION	CHKD.	MODEL
FILE NAME	N:\Algonquin\070273\070273.007\Civil\Exhibits\STORM DETAIL_CUSD 300 Meeting_EX_03_092624.sht			

TITLE:
**EASTGATE DRIVE
 ROADWAY AND PEDESTRIAN IMPROVEMENTS
 STORM SEWER OUTLET EXHIBIT**

PROJ. NO.	070273.00171
DATE	9/26/2024
SHEET	3 OF 28
DRAWING NO.	EXH 3



EASTGATE DR

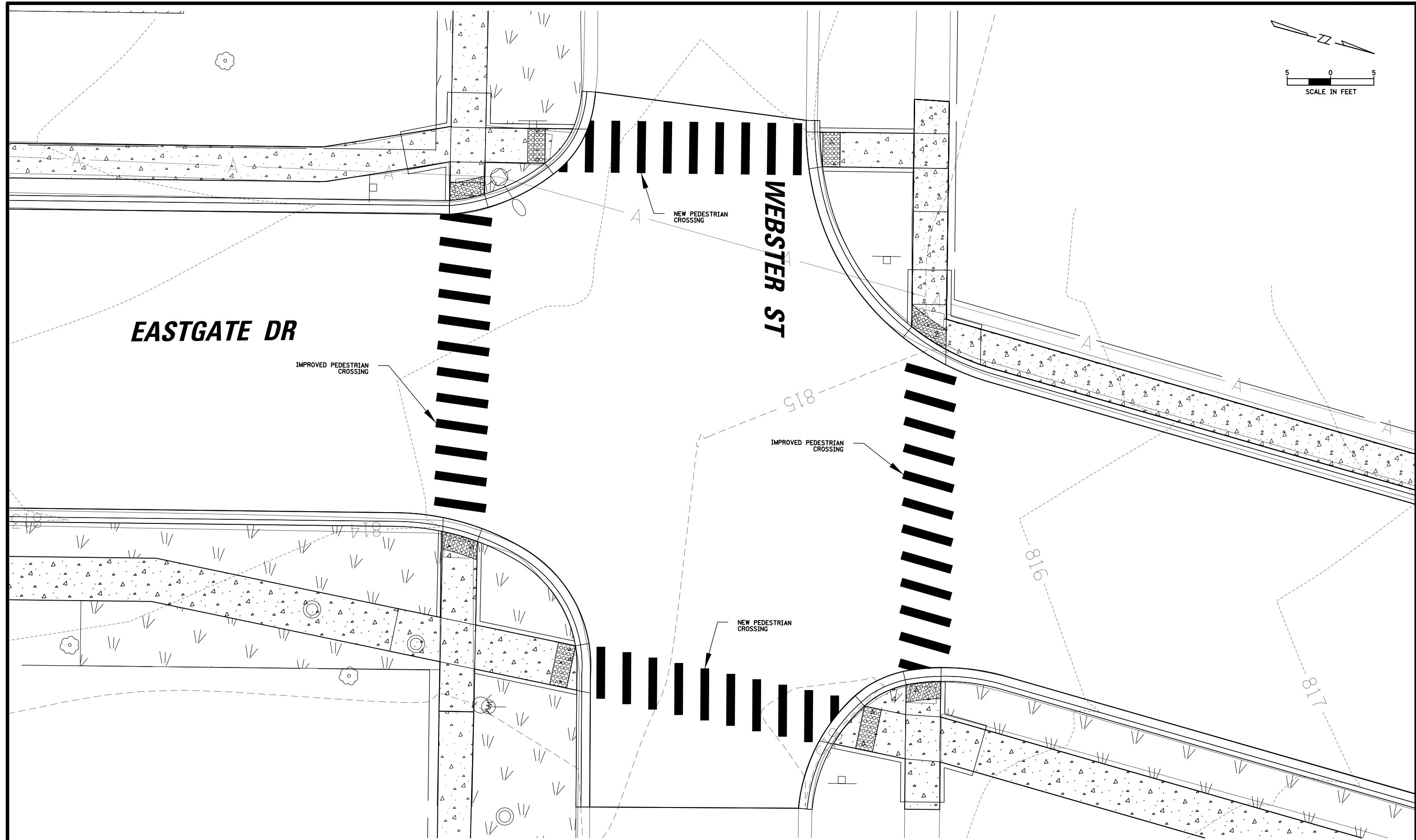
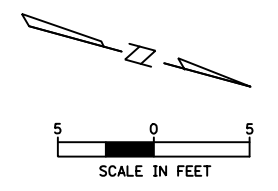
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 Rosemont, Illinois 60018
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NO.	DATE	NATURE OF REVISION	CHKD.	MODEL:	Default
FILE NAME	N:\Algonquin\070273\070273.007\Civil\Exhibits\STORM DETAIL_CUSD 300 Meeting_PR_01_092624.eht				

TITLE:
**EASTGATE DRIVE
 ROADWAY AND PEDESTRIAN IMPROVEMENTS
 STORM SEWER OUTLET EXHIBIT**

PROJ. NO. 070273.00171
 DATE: 9/26/2024
 SHEET 4 OF 28
 DRAWING NO.
EXH 4



EASTGATE DR

WEBSTER ST

IMPROVED PEDESTRIAN CROSSING

NEW PEDESTRIAN CROSSING

IMPROVED PEDESTRIAN CROSSING

NEW PEDESTRIAN CROSSING



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 Rosemont, Illinois 60018
 (847) 823-0500



CLIENT: THE VILLAGE OF
ALGONQUIN
 ILLINOIS

NO.	DATE	NATURE OF REVISION	CHKD.	MODEL:
				Default
FILE NAME	N:\Algonquin\070273\070273.007\Civil\Exhibits\STORM DETAIL_CUSD 300 Meeting_PR_04_092624.sht			

DSGN.	MLM
DWN.	KLC
CHKD.	DJK
SCALE:	10'
PLOT DATE:	9/26/2024
CAD USER:	dkleinwachter
MODEL:	Default

TITLE:
**EASTGATE DRIVE
 ROADWAY AND PEDESTRIAN IMPROVEMENTS
 STORM SEWER OUTLET EXHIBIT**

PROJ. NO.	070273.00171
DATE:	9/26/2024
SHEET	7 OF 28
DRAWING NO.	EXH 6



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD of EDUCATION MEMO

DATE: February 11, 2025

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Nicole Kennedy,
Purchasing Manager

Presented at the following Board Meetings	
Board Operations Committee	2/11/2025
Policy/Legislative	
School Utilization	
BOE 1st Reading	2/18/2025
BOE 2nd Reading	2/18/2025

SUBJECT: Copier Paper Bid

Background

The district issued bid documents for the purchase of copy paper (both virgin and recycled) on January 9, 2025. The bid requested delivered unit pricing for an initial three-month period, with the option for three additional three-month extensions. Bids were due by 11:00 a.m. on January 29, 2025. The solicitation was conducted through BidNet, with sixteen vendors accessing the bid information and three submitting proposals.

The contract term is from March 1, 2025, through May 31, 2025.

Administrative Recommendation

It is recommended that the Board award the copy paper contract to Murnane Paper Company, Elmhurst, IL, at an estimated cost of \$38,205.40 for the initial three-month period.

Fiscal Impact

The estimated expenditure for the initial contract term is \$38,205.40, to be funded through building and department budgets.

COMMUNITY UNIT SCHOOL DISTRICT 300
COPIER PAPER DISTRICT WIDE - BID
Wednesday, January 29, 2025 11:00AM - Virtual

COMPANY	GRAND TOTAL*									Comments
		References	Sample	Bid Response Form A	Bid Response Form B	Certifications	Vendor App.	W-9		
Agni Enterprises, LLC (dba) Head to Heels Safety Supplies	\$121,076.49	X	N	X	X	X	N	X	Disqualified due to required sample not provided	
Cascade School Supplies										
Checkomatic Inc.										
Contract Paper Group										
Enterprise Pals, Inc.										
GOVERNMENT OFFICE FURNITURE										
Kelly Spicers Inc.										
Lakeshore Learning Materials, LLC										
Liberty Paper										
Millcraft Paper										
Murnane Paper Company	\$38,205.40	X	X	X	X	X	X	X	Sample Provided	
Quill LLC										
School Specialty LLC										
School Wholesale Supplies LLC										
VERITIV OPERATING COMPANY	\$41,141.90	X	N	X	X	X	X	X	Disqualified due to required sample not provided	
lindenmeyr munroe										



Administration Recommends
Murnane Paper Company, Elmhurst, IL - for multipurpose paper for a 3 month contract with the possibility of three three-month extensions. Award Total - \$38,205.40

D300 Item Number	D300 Item Description	D300 Item Description	D300 UOM	Estimated Annual Purchase Qty	Estimated Quarterly Purchase Qty	Veritiv		Murnane Paper Company		Head to Heels	
						Vendor Unit Price - 3 Months 3/1/25 - 5/31/25	Total Cost	Vendor Unit Price - 3 Months 3/1/25 - 5/31/25	Total Cost	Vendor Unit Price - 3 Months 3/1/25 - 5/31/25	Total Cost
15-0020	PAPER, XEROGRAPHIC BLUE	PAPER, XEROGRAPHIC BLUE20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 8 1/2 X 11, 10 RM/CASE	CASE	15	4	54.5	\$218.00	\$49.00	\$196.00	124.67	\$498.68
15-0025	PAPER, XEROGRAPHIC, CANARY	PAPER, XEROGRAPHIC, CANARY20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 8 1/2 X 11, 10 RM/CASE	CASE	13	4	54.5	\$218.00	\$49.00	\$196.00	123.97	\$495.88
15-0030	PAPER XEROGRAPHIC, GOLDENROD	PAPER XEROGRAPHIC, GOLDENROD20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 8 1/2 X 11, 10 RM/CASE	CASE	7	2	54.5	\$109.00	\$49.00	\$98.00	126.11	\$252.22
15-0035	PAPER XEROGRAPHIC, GREEN	PAPER XEROGRAPHIC, GREEN20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 8 1/2 X 11, 10 RM/CASE	CASE	9	2	54.5	\$109.00	\$49.00	\$98.00	124.72	\$249.44
15-0040	PAPER, XEROGRAPHIC, PINK	PAPER, XEROGRAPHIC, PINK20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 8 1/2 X 11, 10 RM/CASE	CASE	15	4	54.5	\$218.00	\$49.00	\$196.00	103.09	\$412.36
15-0045	PAPER, XEROGRAPHIC, WHITE	PAPER, XEROGRAPHIC, WHITE20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 8 1/2 X 11, 10 RM/CASE	CASE	35	9	36.45	\$328.05	\$33.20	\$298.80	105.31	\$947.79
15-0046	PAPER, XERO, WHITE RYCL-30% PCW	PAPER, XERO, WHITE RYCL-30% PCW20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 8 1/2 X 11, 10 RM/CASE	CASE	5	1	64.35	\$64.35	\$37.20	\$37.20	120.6	\$120.60
15-0050	PAPER, XEROGRAPHIC BLUE	PAPER, XEROGRAPHIC BLUE20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 8 1/2 X 14,10 RM/CASE	CASE	5	1	82	\$82.00	\$69.00	\$69.00	205.92	\$205.92
15-0055	PAPER, XEROGRAPHIC, CANARY	PAPER, XEROGRAPHIC, CANARY20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 8 1/2 X 14,10 RM/CASE	CASE	5	1	82	\$82.00	\$69.00	\$69.00	285.41	\$285.41
15-0060	PAPER, XEROGRAPHIC GOLDENROD	PAPER, XEROGRAPHIC GOLDENROD20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 8 1/2 X 14,10 RM/CASE	CASE	5	1		\$0.00	\$69.00	\$69.00	343.46	\$343.46
15-0065	PAPER, XEROGRAPHIC GREEN	PAPER, XEROGRAPHIC GREEN20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 8 1/2 X 14,10 RM/CASE	CASE	5	1	82	\$82.00	\$69.00	\$69.00	205.92	\$205.92
15-0070	PAPER, XEROGRAPHIC, PINK	PAPER, XEROGRAPHIC, PINK20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 8 1/2 X 14,10 RM/CASE	CASE	5	1	82	\$82.00	\$69.00	\$69.00	198.98	\$198.98
15-0075	PAPER, XEROGRAPHIC, WHITE	PAPER, XEROGRAPHIC, WHITE20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 8 1/2 X 14,10 RM/CASE	CASE	5	1	60	\$60.00	\$53.00	\$53.00	144.47	\$144.47
15-0080	PAPER, XEROGRAPHIC, CANARY	PAPER, XEROGRAPHIC, CANARY20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 11 X 17, 5 RM/CASE	CASE	5	1	64.5	\$64.50	\$59.00	\$59.00	223.33	\$223.33
15-0085	PAPER, XEROGRAPHIC, BLUE	PAPER, XEROGRAPHIC, BLUE20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 11 X 17, 5 RM/CASE	CASE	5	1	64.5	\$64.50	\$59.00	\$59.00	157.64	\$157.64
15-0090	PAPER, XEROGRAPHIC, GOLDENROD	PAPER, XEROGRAPHIC, GOLDENROD20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 11 X 17, 5 RM/CASE	CASE	5	1	64.5	\$64.50	\$59.00	\$59.00	241.79	\$241.79
15-0095	PAPER, XEROGRAPHIC GREEN	PAPER, XEROGRAPHIC GREEN20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 11 X 17, 5 RM/CASE	CASE	5	1	64.5	\$64.50	\$59.00	\$59.00	223.33	\$223.33
15-0100	PAPER, XEROGRAPHIC, PINK	PAPER, XEROGRAPHIC, PINK20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 11 X 17, 5 RM/CASE	CASE	5	1	64.5	\$64.50	\$59.00	\$59.00	223.33	\$223.33
15-0105	PAPER, XEROGRAPHIC, WHITE	PAPER, XEROGRAPHIC, WHITE20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 11 X 17, 5 RM/CASE	CASE	5	1	47	\$47.00	\$41.40	\$41.40	119.05	\$119.05
15-0110	PAPER, XEROGRAPHIC, FIREBALL	PAPER, XEROGRAPHIC, FIREBALL20 LB. 8 1/2 X 14,10 RM/CASEFUSCHIA 8 1/2X11 24 LB 10 RM/C	CASE	5	1	61	\$61.00	\$108.40	\$108.40	197.75	\$197.75
15-0115	PAPER, XEROGRAPHIC, COSMIC	PAPER, XEROGRAPHIC, COSMIC20 LB. 8 1/2 X 14,10 RM/CASEORANGE 8 1/2X11 24 LB 10 RM/CS	CASE	5	1	61	\$61.00	\$108.40	\$108.40	199.84	\$199.84
15-0120	PAPER, XEROGRAPHIC, LUMINOUS	PAPER, XEROGRAPHIC, LUMINOUS20 LB. 8 1/2 X 14,10 RM/CASELIME 8 1/2X11 24 LB 10 RM/CS	CASE	5	1	61	\$61.00	\$108.40	\$108.40	369.97	\$369.97
15-0125	PAPER, XEROGRAPHIC, TERRESTRIAL	PAPER, XEROGRAPHIC, TERRESTRIAL 20 LB. 8 1/2 X 14,10 RM/CASETEAL 8 1/2X11 24 LB 10 RM/CS	CASE	5	1	61	\$61.00	\$108.40	\$108.40	197.75	\$197.75
15-0130	PAPER, XEROGRAPHIC, PLANETARY	PAPER, XEROGRAPHIC, PLANETARY20 LB. 8 1/2 X 14,10 RM/CASEPURPLE 8 1/2X11 24 LB 10 RM/CS	CASE	5	1	61	\$61.00	\$108.40	\$108.40	211.62	\$211.62
15-0132	PAPER, XEROGRAPHIC, SOLAR	PAPER, XEROGRAPHIC, SOLAR20 LB. 8 1/2 X 14,10 RM/CASEYELLOW 8 1/2X11 24 LB 10 RM/CS	CASE	5	1	61	\$61.00	\$108.40	\$108.40	203.12	\$203.12
15-0133	PAPER, XEROGRAPHIC, LUNAR	PAPER, XEROGRAPHIC, LUNAR 20 LB. 8 1/2 X 14,10 RM/CASEBLUE 8 1/2 X 11, 24 LB. 10 RM/CS	CASE	5	1	61	\$61.00	\$108.40	\$108.40	197.75	\$197.75
15-0134	PAPER, XEROGRAPHIC, GAMMA	PAPER, XEROGRAPHIC, GAMMA 20 LB. 8 1/2 X 14,10 RM/CASEGRN 8 1/2 X11, 24 LB 10 RM/CS	CASE	5	1	61	\$61.00	\$108.40	\$108.40	199.19	\$199.19
15-0135	PAPER, XEROGRAPHIC, GALAXY	PAPER, XEROGRAPHIC, GALAXY20 LB. 8 1/2 X 14,10 RM/CASEGOLD 8 1/2X11, 24 LB 10 RM/CS	CASE	5	1	61	\$61.00	\$108.40	\$108.40	197.75	\$197.75
15-0136	PAPER, XEROGRAPHIC, PULSAR	PAPER, XEROGRAPHIC, PULSAR20 LB. 8 1/2 X 14,10 RM/CASEPINK 8 1/2X11 24 LB 10 RM/CS	CASE	5	1	61	\$61.00	\$108.40	\$108.40	197.75	\$197.75
15-0137	PAPER, XEROGRAPHIC,WHITE 3-HOL	PAPER, XEROGRAPHIC,WHITE 3-HOL20 LB. 8 1/2 X 14,10 RM/CASEPUNCH 8 1/2X11 20 LB 10 RM/CS	CASE	40	10	47	\$470.00	\$42.30	\$423.00	121.04	\$1,210.40
15-0138	PAPER, XEROGRAPHIC, BRITE	PAPER, XEROGRAPHIC, BRITE20 LB. 8 1/2 X 14,10 RM/CASEFUSCHIA 8 1/2X11 20 LB 10 RM/C	CASE	5	1	61	\$61.00	\$93.20	\$93.20	186.73	\$186.73
15-0139	PAPER, XEROGRAPHIC, BRITE	PAPER, XEROGRAPHIC, BRITE20 LB. 8 1/2 X 14,10 RM/CASEORANGE 8 1/2X11 20 LB 10 RM/CS	CASE	5	1	61	\$61.00	\$93.20	\$93.20	235.05	\$235.05
15-0145	PAPER, XEROGRAPHIC, BRITE	PAPER, XEROGRAPHIC, BRITE20 LB. 8 1/2 X 14,10 RM/CASELIME 8 1/2X11 20 LB 10 RM/CS	CASE	5	1	61	\$61.00	\$93.20	\$93.20	186.73	\$186.73
15-0150	PAPER, XEROGRAPHIC, BRITE	PAPER, XEROGRAPHIC, BRITE20 LB. 8 1/2 X 14,10 RM/CASETEAL 8 1/2X11 20 LB 10 RM/CS	CASE	5	1	61	\$61.00	\$93.20	\$93.20	197.75	\$197.75
15-0155	PAPER, XEROGRAPHIC, BRITE	PAPER, XEROGRAPHIC, BRITE20 LB. 8 1/2 X 14,10 RM/CASEPURPLE 8 1/2X11 20 LB 10 RM/CS	CASE	5	1	61	\$61.00	\$93.20	\$93.20	235.05	\$235.05
15-0160	PAPER, XEROGRAPHIC, BRITE	PAPER, XEROGRAPHIC, BRITE20 LB. 8 1/2 X 14,10 RM/CASEYELLOW 8 1/2X11 20 LB 10 RM/CS	CASE	5	1	61	\$61.00	\$93.20	\$93.20	235.05	\$235.05
15-0165	PAPER, XEROGRAPHIC, BRITE	PAPER, XEROGRAPHIC, BRITE20 LB. 8 1/2 X 14,10 RM/CASEBLUE 8 1/2 X 11, 20 LB. 10 RM/CS	CASE	5	1	61	\$61.00	\$93.20	\$93.20	234.35	\$234.35
15-0170	PAPER, XEROGRAPHIC, BRITE	PAPER, XEROGRAPHIC, BRITE20 LB. 8 1/2 X 14,10 RM/CASEGRN 8 1/2 X11, 20 LB 10 RM/CS	CASE	5	1	61	\$61.00	\$93.20	\$93.20	235.05	\$235.05
15-0175	PAPER, XEROGRAPHIC, BRITE	PAPER, XEROGRAPHIC, BRITE20 LB. 8 1/2 X 14,10 RM/CASEGOLD 8 1/2X11, 20 LB 10 RM/CS	CASE	5	1	61	\$61.00	\$93.20	\$93.20	127.61	\$127.61
15-0180	PAPER, XEROGRAPHIC, BRITE	PAPER, XEROGRAPHIC, BRITE20 LB. 8 1/2 X 14,10 RM/CASEPINK 8 1/2X11 20 LB 10 RM/CS	CASE	5	1	61	\$61.00	\$93.20	\$93.20	235.05	\$235.05
15-0185	PAPER, XEROGRAPHIC, WHITE	PAPER, XEROGRAPHIC, WHITE20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 8 1/2 X 11, 40 CS/PALET	PALL	101	25	1400	\$35,000.00	\$1,296.00	\$32,400.00	4213.14	\$105,328.50
15-0190	PAPER, XERO, WHITE RYCL-30% PCW	PAPER, XERO, WHITE RYCL-30% PCW20 LB. 8 1/2 X 14,10 RM/CASE20 LB. 8 1/2 X 11, 40 CS/PALET	PALL	5	1	2430	\$2,430.00	\$1,512.00	\$1,512.00	4707.08	\$4,707.08

GRAND TOTALS

\$41,141.90

\$38,205.40

\$121,076.49

Bid - Contract Pricing for Copy Paper			
Timeline - 1/8/25			
ACTION	DATE	TIME	LOCATION
Timeline Established	Wednesday, 1/8/25		Purchasing
Specifications Released	Thursday, 1/9/25	4:00 PM CT	BidNet
Legal Ad	Friday, 1/10/25		Daily Herald
Pre-Bid Meeting	Wednesday, 1/15/25	11:00 AM CT	Google Meet
Q&A Deadline	Wednesday, 1/22/25	12 Noon CT	BidNet
Bid Opening	Wednesday, 1/29/25	11:00 AM CT	Google Meet
Evaluation Period	Wednesday, 1/29/25 - Friday, 1/31/25		Purchasing
Info to CFO	Friday, 1/31/25		Jennifer Porter
Board Operations Committee Meeting	Tuesday, 2/11/25	4:00 PM CT	Administration
BOE Approval	Tuesday, 2/18/25	6:30 PM CT	Administration



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD of EDUCATION MEMO

DATE: February 11, 2025

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Jonathan Mickle,
Director of Facilities

Presented at the following Board Meetings	
Board Operations Committee	2/11/2025
Policy/Legislative	
School Utilization	
BOE 1st Reading	2/18/2025
BOE 2nd Reading	2/18/2025

SUBJECT: HVAC Air Filters Bid

Background

Air Filters are an essential piece of District 300’s HVAC maintenance program. Changing filters keeps our equipment running smoothly, prevents damage, and appropriately conditions the space to comply with indoor air quality standards.

The HVAC Air Filters bid was released on January 8, 2025 via BidNet. Nineteen companies downloaded the bid documents and seven bids were received. The public bid opening was hosted on January 28, 2025 via Google Meet.

The contract term is March 1, 2025 through February 28, 2026 with the possibility of two (2), one (1) year extensions upon administration approval.

Administrative Recommendation

Midwest Air Filter in Grand Rapids, MI: Award contract pricing for an estimated contract award in the amount of \$69,542.86 for the purchase of pleated air filters.

Filter Services, Inc. in Des Plaines, IL: Award contract pricing for an estimated contract award in the amount of \$3,042.65 for the purchase of roll filters.

Fiscal Impact

The funding for HVAC Air Filters will come from the Operations and Maintenance Fund (20).

**COMMUNITY UNIT SCHOOL DISTRICT 300
DISTRICT WIDE PURCHASE OF HVAC AIR FILTERS
Tuesday, January 28, 2025 at 11:00AM CT**

COMPANY	Pleated Total	Roll Total									Comments
			Response Form A	Response Form B	References	Certifications	W-9	Vendor App.	Addendum 1	Sample Received	
ACS	\$91,580.00	No Bid	N	X	X	X	X	N	N	X	Disqualified due to MOQ bid exceptions
Bedco Mechanical											
Brucker	\$70,893.15	\$3,645.00	X	X	X	X	X	N	X	X	
Chicago Filter Supply	\$70,334.77	\$3,185.55	X	X	X	X	X	X	X	X	Pricing not provided for all Pleated items
Core Mechanical	\$138,841.76	\$5,453.95	X	X	X	X	X	X	X	X	
Dash Industries											
F.E. Moran Mechanical Services											
Filter King	\$84,805.69	No Bid	X	X	X	X	X	N	X	X	Pricing not provided for all Pleated items
Filter Sales and Service											
Filter Services Inc.	\$76,218.48	\$3,042.65	X	X	X	X	X	X	X	X	
FilterBuy Incorporated	\$60,006.47	No Bid	X	X	X	X	X	X	X	X	Disqualified due to warranty bid exceptions
Florence Filter Corp.	\$82,326.21	No Bid	X	X	X	X	X	X	X	X	
Japan Air Filter Americas											
Koch Filter											
Midwest Air Filter	\$69,542.86	\$3,219.20	X	X	X	X	X	X	X	X	
Mufasa Labs											
Pure Flow Global											
PureMaxx LLC											
Roberts Environmental Control Corp											

Recommendation:

Midwest Air Filter in Grand Rapids, MI: Award contract pricing for an estimated contract award in the amount of \$69,542.86 for the purchase of pleated air filters.

Filter Services, Inc in DesPlaines, IL: Award contract pricing for an estimated contract award in the amount of \$3,042.65 for the purchase of roll filters.

Filter Type	Dimensions	Estimated Annual Purchase QTY.	D300 Item Number	D300 UOM	ACS Unit Price	ACS Extended	Brucker Unit Price	Brucker Extended	Chicago Filter Unit Price	Chicago Filter Extended	Core Unit Price	Core Extended	Filter King Unit Price	Filter King Extended	Filter Svc Unit Price	Filter Svc Extended	FilterBuy Unit Price	FilterBuy Extended	Florence Unit Price	Florence Extended	Midwest Unit Price	Midwest Extended
PLEATED	10 1/2 x 45 1/2 x 1	6	37-0001	EA	14.45	\$86.70	\$11.95	\$71.70	\$11.94	\$71.64	\$28.45	\$170.70	\$ 13.94	\$ 83.64	\$9.44	\$56.61	\$8.81	\$ 52.86	\$7.56	\$45.36	\$9.34	\$ 56.05
PLEATED	10 x 12 x 1	36	37-0002	EA	8.15	\$293.40	\$5.60	\$201.60	\$5.60	\$201.60	\$10.72	\$385.92	\$ 3.98	\$ 143.28	\$3.15	\$113.40	\$4.40	\$ 158.40	\$4.40	\$158.40	\$4.97	\$ 179.01
PLEATED	10 x 14 x 1	5	37-0003	EA	8.15	\$40.75	\$5.60	\$28.00	\$5.59	\$27.95	\$11.35	\$56.75	\$ 3.98	\$ 19.90	\$4.35	\$21.75	\$4.40	\$ 22.00	\$5.01	\$25.05	\$4.97	\$ 24.86
PLEATED	10 x 16 x 1	9	37-0004	EA	8.4	\$75.60	\$5.60	\$50.40	\$5.60	\$50.40	\$12.70	\$114.30	\$ 6.42	\$ 57.78	\$5.24	\$47.12	\$4.40	\$ 39.60	\$5.12	\$46.08	\$5.21	\$ 46.89
PLEATED	10 x 25 x 1	18	37-0005	EA	8.75	\$157.50	\$6.05	\$108.90	\$6.06	\$109.08	\$13.33	\$239.94	\$ 6.96	\$ 125.28	\$8.40	\$151.20	\$3.38	\$ 60.84	\$5.09	\$91.62	\$3.54	\$ 63.80
PLEATED	10 x 30 x 1	18	37-0006	EA	10.35	\$186.30	\$6.80	\$122.40	\$6.77	\$121.86	\$13.57	\$244.26	\$ 3.80	\$ 68.40	\$10.32	\$185.76	\$2.99	\$ 53.82	\$6.51	\$117.18	\$8.34	\$ 150.09
PLEATED	10 x 33 x 1	4	37-0007	EA	10.35	\$41.40	\$11.10	\$44.40	\$6.77	\$27.08	\$17.67	\$70.68	\$ 9.86	\$ 39.44	\$7.43	\$29.70	\$5.81	\$ 23.24	\$6.72	\$26.88	\$8.34	\$ 33.35
PLEATED	10 x 36 1/4 x 1	36	37-0008	EA	13.45	\$484.20	\$11.10	\$399.60	\$7.96	\$286.56	\$25.40	\$914.40	\$ 10.40	\$ 374.40	\$7.97	\$286.74	\$6.59	\$ 237.24	\$6.26	\$225.36	\$8.34	\$ 300.19
PLEATED	10 x 36 x 1	6	37-0009	EA	13.45	\$80.70	\$11.10	\$66.60	\$7.96	\$47.76	\$25.40	\$152.40	\$ 4.00	\$ 24.00	\$7.97	\$47.79	\$5.61	\$ 33.66	\$6.89	\$41.34	\$8.34	\$ 50.03
PLEATED	10 x 46 x 1	12	37-0010	EA	14.45	\$173.40	\$11.95	\$143.40	\$11.94	\$143.28	\$28.45	\$341.40	\$ 11.32	\$ 135.84	\$8.57	\$102.78	\$8.81	\$ 105.72	\$7.64	\$91.68	\$9.34	\$ 112.10
PLEATED	10 x 48 1/2 x 1	8	37-0011	EA	14.45	\$115.60	\$11.95	\$95.60	\$11.94	\$95.52	\$28.45	\$227.60	\$ 14.14	\$ 113.12	\$11.24	\$89.88	\$10.02	\$ 80.16	\$7.80	\$62.40	\$9.34	\$ 74.73
PLEATED	10 x 48 x 1	12	37-0012	EA	14.45	\$173.40	\$11.95	\$143.40	\$11.94	\$143.28	\$28.45	\$341.40	\$ 11.74	\$ 140.88	\$7.97	\$92.88	\$8.81	\$ 105.72	\$7.74	\$92.88	\$9.34	\$ 112.10
PLEATED	10 x 52 x 1	6	37-0013	EA	15.5	\$93.00	\$11.95	\$71.70	\$11.94	\$71.64	\$31.44	\$188.64	\$ 11.94	\$ 71.64	\$5.48	\$32.85	\$9.23	\$ 55.38	\$12.02	\$72.12	\$10.08	\$ 60.49
PLEATED	10 x 60 1/2 x 1	15	37-0014	EA	16.55	\$248.25	\$18.60	\$279.00	\$16.64	\$249.60	\$35.35	\$530.25	\$ 15.06	\$ 225.90	\$11.40	\$171.00	\$11.25	\$ 168.75	\$15.24	\$228.60	\$15.82	\$ 237.28
PLEATED	10 x 72 x 1	18	37-0015	EA	30.1	\$541.80	\$18.60	\$334.80	\$16.64	\$299.52	\$35.35	\$636.30	\$ 9.99	\$ 179.82	\$18.84	\$339.12	\$19.38	\$ 348.84	\$19.86	\$357.48	\$17.18	\$ 309.21
PLEATED	11 x 18 x 1	3	37-0016	EA	8.4	\$25.20	\$5.60	\$16.80	\$5.59	\$16.77	\$12.70	\$38.10	\$ 7.10	\$ 21.30	\$4.70	\$14.09	\$4.58	\$ 13.74	\$5.24	\$15.72	\$5.21	\$ 15.63
PLEATED	12 x 16 x 1	39	37-0017	EA	8.4	\$327.60	\$4.00	\$156.00	\$3.96	\$154.44	\$13.22	\$515.58	\$ 6.82	\$ 265.98	\$3.30	\$128.70	\$3.35	\$ 130.65	\$4.62	\$180.18	\$3.22	\$ 125.64
PLEATED	12 x 18 x 1	6	37-0018	EA	8.55	\$51.30	\$6.05	\$36.30	\$5.23	\$31.38	\$12.08	\$72.48	\$ 2.46	\$ 14.76	\$7.61	\$45.68	\$2.76	\$ 16.56	\$5.25	\$31.50	\$5.51	\$ 33.05
PLEATED	12 x 20 x 2	6	37-0019	EA	4.65	\$27.90	\$2.90	\$17.40	\$3.04	\$18.24	\$5.52	\$33.12	\$ 7.28	\$ 43.68	\$3.48	\$20.88	\$2.81	\$ 16.86	\$5.48	\$32.88	\$3.88	\$ 23.31
PLEATED	12 x 24 x 1	112	37-0020	EA	4.1	\$459.20	\$3.05	\$341.60	\$3.00	\$336.00	\$5.12	\$573.44	\$ 3.68	\$ 412.16	\$3.23	\$362.04	\$2.76	\$ 309.12	\$3.95	\$442.40	\$2.75	\$ 308.45
PLEATED	12 x 24 x 2	186	37-0021	EA	4.3	\$799.80	\$3.05	\$567.30	\$3.10	\$576.60	\$5.33	\$991.38	\$ 4.88	\$ 907.68	\$3.36	\$624.96	\$2.81	\$ 522.66	\$4.74	\$881.64	\$2.90	\$ 539.12
PLEATED	12 x 24 x 4	81	37-0022	EA	7.65	\$619.65	\$4.80	\$388.80	\$4.98	\$403.38	\$9.65	\$781.65	\$ 10.88	\$ 881.28	\$6.08	\$492.08	\$4.26	\$ 345.06	\$8.34	\$675.54	\$5.53	\$ 447.53
PLEATED	12 x 25 x 2	12	37-0023	EA	11.8	\$141.60	\$6.80	\$81.60	\$5.23	\$62.76	\$13.69	\$164.28	\$ 7.78	\$ 93.36	\$8.63	\$103.59	\$5.23	\$ 62.76	\$9.63	\$115.56	\$9.36	\$ 112.30
PLEATED	13 1/2 x 41 1/2 x 1	6	37-0024	EA	15.5	\$93.00	\$11.95	\$71.70	\$11.94	\$71.64	\$31.44	\$188.64	\$ 15.84	\$ 95.04	\$11.13	\$66.78	\$9.15	\$ 54.90	\$9.38	\$56.28	\$10.08	\$ 60.49
PLEATED	13 1/2 x 41 x 1	5	37-0025	EA	15.5	\$77.50	\$11.95	\$59.75	\$11.94	\$59.70	\$31.44	\$157.20	\$ 15.84	\$ 79.20	\$7.58	\$37.88	\$9.15	\$ 45.75	\$9.29	\$46.45	\$10.08	\$ 50.41
PLEATED	13 1/2 x 53 1/2 x 1	18	37-0026	EA	17.8	\$320.40	\$13.70	\$246.60	\$13.69	\$246.42	\$35.35	\$636.30	\$ 15.84	\$ 285.12	\$15.02	\$270.27	\$10.00	\$ 180.00	\$12.84	\$231.12	\$12.93	\$ 232.71
PLEATED	13 1/2 x 65 1/2 x 1	508	37-0027	EA	19.05	\$9,677.40	\$18.60	\$9,448.80	\$17.10	\$8,686.80	\$39.34	\$19,984.72	\$ 17.54	\$ 8,910.32	\$21.51	\$10,927.08	\$11.72	\$ 5,953.76	\$17.42	\$8,849.36	\$18.56	\$ 9,430.51
PLEATED	13 1/2 x 77 1/2 x 1	147	37-0028	EA	37.3	\$5,483.10	\$18.60	\$2,734.20	\$17.66	\$2,596.02	\$42.24	\$6,209.28	\$ 31.99	\$ 4,702.53	\$13.32	\$1,958.04	\$21.98	\$ 3,231.06	\$22.85	\$3,358.95	\$20.73	\$ 3,047.53
PLEATED	13 3/8 x 41 1/2 x 1	18	37-0029	EA	15.5	\$279.00	\$11.95	\$215.10	\$11.15	\$200.70	\$31.44	\$565.92	\$ 15.84	\$ 285.12	\$11.45	\$206.01	\$9.15	\$ 164.70	\$8.75	\$157.50	\$10.08	\$ 181.46
PLEATED	13 3/8 x 35 1/2 x 1	5	37-0030	EA	14.45	\$72.25	\$11.95	\$59.75	\$11.15	\$55.75	\$28.45	\$142.25	\$ 10.34	\$ 51.70	\$9.53	\$47.63	\$6.05	\$ 30.25	\$8.09	\$40.45	\$9.34	\$ 46.71
PLEATED	13 3/8 x 53 1/2 x 1	24	37-0031	EA	17.8	\$427.20	\$13.70	\$328.80	\$15.53	\$372.72	\$35.35	\$848.40	\$ 15.84	\$ 380.16	\$15.14	\$314.66	\$10.00	\$ 240.00	\$12.84	\$308.16	\$12.93	\$ 310.28
PLEATED	13 3/8 x 65 1/2 x 1	222	37-0032	EA	19.05	\$4,229.10	\$18.60	\$4,129.20	\$17.10	\$3,796.20	\$39.34	\$8,733.48	\$ 17.54	\$ 3,893.88	\$16.56	\$3,676.32	\$11.72	\$ 2,601.84	\$17.42	\$3,867.24	\$18.56	\$ 4,121.21
PLEATED	13 3/8 x 77 1/2 x 1	102	37-0033	EA	37.3	\$3,804.60	\$18.60	\$1,897.20	\$18.43	\$1,879.86	\$42.24	\$4,308.48	\$ 31.99	\$ 3,262.98	\$22.11	\$2,255.22	\$21.98	\$ 2,241.96	\$22.85	\$2,330.70	\$20.73	\$ 2,114.61
PLEATED	13 x 41 x 1	3	37-0034	EA	15.5	\$46.50	\$11.95	\$35.85	\$11.94	\$35.82	\$31.44	\$94.32	\$ 15.84	\$ 47.52	\$9.87	\$29.61	\$9.96	\$ 29.88	\$9.23	\$27.69	\$10.08	\$ 30.24
PLEATED	13 x 53 1/2 x 1	5	37-0035	EA	16.55	\$82.75	\$13.70	\$68.50	\$13.69	\$68.45	\$35.35	\$176.75	\$ 15.84	\$ 79.20	\$15.15	\$75.75	\$10.00	\$ 50.00	\$13.94	\$69.70	\$11.57	\$ 57.84
PLEATED	13 x 65 x 1	5	37-0036	EA	19.05	\$95.25	\$18.60	\$93.00	\$18.43	\$92.15	\$39.34	\$196.70	\$ 17.54	\$ 87.70	\$17.24	\$86.18	\$11.72	\$ 58.60	\$16.95	\$84.75	\$18.56	\$ 92.82
PLEATED	13 x 77 x 1	24	37-0037	EA	37.3	\$895.20	\$18.60	\$446.40	\$18.56	\$445.44	\$42.24	\$1,013.76	\$ 31.99	\$ 767.76	\$6.92	\$165.96	\$21.98	\$ 527.52	\$24.32	\$583.68	\$20.73	\$ 497.56
PLEATED	13 x 78 x 1	12	37-0038	EA	37.3	\$447.60	\$18.60	\$223.20	\$18.56	\$222.72	\$42.24	\$506.88	\$ 31.99	\$ 383.88	\$23.49	\$281.88	\$21.98	\$ 263.76	\$29.34	\$352.08	\$20.73	\$ 248.78
PLEATED	14 x 14 x 1	152	37-0039	EA	4.75	\$722.00	\$4.10	\$623.20	\$3.83	\$582.16	\$8.44	\$1,282.88	\$ 3.30	\$ 501.60	\$5.32	\$808.26	\$2.55	\$ 387.60	\$4.29	\$652.08	\$4.48	\$ 680.88
PLEATED	14 x 16 x 1	210	37-0040	EA	8.55	\$1,795.50	\$4.10	\$861.00	\$3.83	\$804.30	\$14.22	\$2,986.20	\$ 4.30	\$ 903.00	\$4.89	\$1,026.90	\$4.55	\$ 955.50	\$5.54	\$1,163.40	\$5.51	\$ 1,156.68
PLEATED	14 x 18 x 1	36	37-0041	EA	8.75	\$315.00	\$6.05	\$217.80	\$6.06	\$218.16	\$15.72	\$565.92	\$ 3.56	\$ 128.16	\$5.03	\$180.90	\$2.73	\$ 98.28	\$6.14	\$221.04	\$5.87	\$ 211.45
PLEATED	14 x 20 x 1	57	37-0042	EA	3.9	\$222.30	\$3.15	\$179.55	\$3.38	\$192.66	\$5.28	\$300.96	\$ 3.68	\$ 209.76	\$3.33	\$189.81	\$2.65	\$ 151.05	\$4.52	\$257.64	\$3.00	\$ 171.03
PLEATED	14 x 20 x 2	5	37-0043	EA	4.6	\$23.00	\$3.15	\$15.75	\$3.77	\$18.85	\$5.67	\$28.35	\$ 5.76	\$ 28.80	\$3.58	\$17.89	\$3.08	\$ 15.40	\$5.07	\$25.35	\$2.90	\$ 14.49
PLEATED	14 x 25 x 1	8	37-0044	EA	4.2	\$33.60	\$3.45	\$27.60	\$3.61	\$28.88	\$5.74	\$45.92	\$ 4.26	\$ 34.08	\$3.62	\$28.92	\$2.99	\$ 23.92	\$4.52	\$36.16	\$3.12	\$ 24.96

Filter Type	Dimensions	Estimated Annual Purchase QTY.	D300 Item Number	D300 UOM	ACS Unit Price	ACS Extended	Brucker Unit Price	Brucker Extended	Chicago Filter Unit Price	Chicago Filter Extended	Core Unit Price	Core Extended	Filter King Unit Price	Filter King Extended	Filter Svc Unit Price	Filter Svc Extended	FilterBuy Unit Price	FilterBuy Extended	Florence Unit Price	Florence Extended	Midwest Unit Price	Midwest Extended
PLEATED	14 x 25 x 2	3	37-0045	EA	5.2	\$15.60	\$3.50	\$10.50	\$4.09	\$12.27	\$6.26	\$18.78	\$ 4.62	\$ 13.86	\$3.95	\$11.84	\$3.41	\$ 10.23	\$5.07	\$15.21	\$3.29	\$ 9.87
PLEATED	15 1/4 x 41 1/2 x 1	46	37-0046	EA	16.55	\$761.30	\$13.70	\$630.20	\$13.69	\$629.74	\$35.35	\$1,626.10	\$ 21.82	\$ 1,003.72	\$12.44	\$572.01	\$9.53	\$ 438.38	\$9.47	\$435.62	\$11.57	\$ 532.15
PLEATED	15 1/4 x 53 1/2 x 1	9	37-0047	EA	19.05	\$171.45	\$15.15	\$136.35	\$14.61	\$131.49	\$39.34	\$354.06	\$ 23.84	\$ 214.56	\$15.14	\$136.22	\$10.28	\$ 92.52	\$12.92	\$116.28	\$14.31	\$ 128.83
PLEATED	15 1/4 x 65 1/2 x 1	6	37-0048	EA	20.35	\$122.10	\$18.60	\$111.60	\$17.92	\$107.52	\$42.24	\$253.44	\$ 25.08	\$ 150.48	\$18.05	\$108.27	\$11.72	\$ 70.32	\$17.48	\$104.88	\$19.88	\$ 119.29
PLEATED	15 1/4 x 66 x 1	5	37-0049	EA	22.05	\$110.25	\$18.60	\$93.00	\$17.92	\$89.60	\$42.25	\$211.25	\$ 25.08	\$ 125.40	\$14.39	\$71.93	\$11.72	\$ 58.60	\$19.04	\$95.20	\$20.73	\$ 103.66
PLEATED	15 1/4 x 77 1/2 x 1	81	37-0050	EA	40.6	\$3,288.60	\$18.60	\$1,506.60	\$17.92	\$1,451.52	\$42.24	\$3,421.44	\$ 31.99	\$ 2,591.19	\$22.10	\$1,789.70	\$21.98	\$ 1,780.38	\$24.98	\$2,023.38	\$22.43	\$ 1,816.95
PLEATED	15 3/4 x 66 x 1	9	37-0051	EA	22.05	\$198.45	\$18.60	\$167.40	\$17.92	\$161.28	\$42.25	\$380.25	\$ 25.08	\$ 225.72	\$14.39	\$129.47	\$11.72	\$ 105.48	\$17.48	\$157.32	\$20.73	\$ 186.58
PLEATED	15 3/8 x 41 1/2 x 1	5	37-0052	EA	16.55	\$82.75	\$13.70	\$68.50	\$13.21	\$66.05	\$35.35	\$176.75	\$ 21.82	\$ 109.10	\$11.39	\$56.93	\$9.53	\$ 47.65	\$10.71	\$53.55	\$11.57	\$ 57.84
PLEATED	15 3/8 x 53 1/2 x 1	42	37-0053	EA	19.05	\$800.10	\$15.15	\$636.30	\$14.61	\$613.62	\$39.34	\$1,652.28	\$ 23.84	\$ 1,001.28	\$13.58	\$570.15	\$10.28	\$ 431.76	\$15.33	\$643.86	\$14.31	\$ 601.19
PLEATED	15 3/8 x 53 x 1	5	37-0054	EA	19.05	\$95.25	\$15.15	\$75.75	\$14.61	\$73.05	\$39.34	\$196.70	\$ 23.84	\$ 119.20	\$13.58	\$67.88	\$10.28	\$ 51.40	\$16.20	\$81.00	\$14.31	\$ 71.57
PLEATED	15 3/8 x 77 1/2 x 1	9	37-0055	EA	40.6	\$365.40	\$18.60	\$167.40	\$17.92	\$161.28	\$42.25	\$380.25	\$ 31.99	\$ 287.91	\$18.98	\$170.78	\$21.98	\$ 197.82	\$29.51	\$265.59	\$22.69	\$ 204.18
PLEATED	15 x 18 x 1	75	37-0056	EA	8.75	\$656.25	\$6.05	\$453.75	\$6.06	\$454.50	\$15.72	\$1,179.00	\$ 9.58	\$ 718.50	\$6.27	\$470.25	\$4.69	\$ 351.75	\$6.15	\$461.25	\$5.87	\$ 440.51
PLEATED	15 x 20 x 1	10	37-0057	EA	3.95	\$39.50	\$3.05	\$30.50	\$3.36	\$33.60	\$5.36	\$53.60	\$ 3.84	\$ 38.40	\$3.38	\$33.75	\$2.87	\$ 28.70	\$5.07	\$50.70	\$2.89	\$ 28.90
PLEATED	15 x 20 x 2	34	37-0058	EA	4.55	\$154.70	\$3.20	\$108.80	\$3.33	\$113.22	\$5.67	\$192.78	\$ 7.58	\$ 257.72	\$3.58	\$121.64	\$3.09	\$ 105.06	\$5.07	\$172.38	\$2.90	\$ 98.55
PLEATED	15 x 41 1/2 x 1	3	37-0059	EA	16.55	\$49.65	\$13.70	\$41.10	\$13.21	\$39.63	\$35.35	\$106.05	\$ 17.54	\$ 52.62	\$11.12	\$33.35	\$9.35	\$ 28.05	\$9.41	\$28.23	\$11.57	\$ 34.71
PLEATED	15 x 41 x 1	15	37-0060	EA	16.55	\$248.25	\$13.70	\$205.50	\$13.21	\$198.15	\$35.35	\$530.25	\$ 17.54	\$ 263.10	\$13.59	\$203.85	\$9.35	\$ 140.25	\$9.32	\$139.80	\$11.57	\$ 173.53
PLEATED	15 x 53 x 1	3	37-0061	EA	17.8	\$53.40	\$13.70	\$41.10	\$13.21	\$39.63	\$35.35	\$106.05	\$ 17.54	\$ 52.62	\$14.33	\$42.98	\$10.28	\$ 30.84	\$14.90	\$44.70	\$12.93	\$ 38.79
PLEATED	15 x 65 x 1	6	37-0062	EA	20.35	\$122.10	\$18.60	\$111.60	\$17.92	\$107.52	\$39.34	\$236.04	\$ 17.54	\$ 105.24	\$15.44	\$92.61	\$11.72	\$ 70.32	\$17.04	\$102.24	\$19.88	\$ 119.29
PLEATED	15 x 77 x 1	15	37-0063	EA	40.45	\$606.75	\$18.60	\$279.00	\$17.92	\$268.80	\$42.24	\$633.60	\$ 31.99	\$ 479.85	\$21.60	\$324.00	\$21.98	\$ 329.70	\$28.82	\$432.30	\$21.58	\$ 323.72
PLEATED	16 x 16 x 1	481	37-0064	EA	4.5	\$2,164.50	\$4.10	\$1,972.10	\$3.76	\$1,808.56	\$7.45	\$3,583.45	\$ 3.56	\$ 1,712.36	\$4.70	\$2,258.30	\$2.73	\$ 1,313.13	\$4.50	\$2,164.50	\$3.55	\$ 1,708.99
PLEATED	16 x 18 x 1	15	37-0065	EA	8.55	\$128.25	\$6.05	\$90.75	\$6.06	\$90.90	\$15.72	\$235.80	\$ 8.70	\$ 130.50	\$4.89	\$73.35	\$2.97	\$ 44.55	\$5.76	\$86.40	\$5.87	\$ 88.10
PLEATED	16 x 20 x 1	37	37-0066	EA	3.1	\$114.70	\$3.05	\$112.85	\$3.03	\$112.11	\$5.10	\$188.70	\$ 3.70	\$ 136.90	\$3.21	\$118.77	\$2.53	\$ 93.61	\$4.07	\$150.59	\$2.89	\$ 106.93
PLEATED	16 x 20 x 2	1161	37-0067	EA	3.15	\$3,657.15	\$3.10	\$3,599.10	\$4.51	\$5,236.11	\$5.36	\$6,222.96	\$ 4.14	\$ 4,806.54	\$3.38	\$3,918.38	\$2.70	\$ 3,134.70	\$4.74	\$5,503.14	\$2.90	\$ 3,365.16
PLEATED	16 x 24 x 2	38	37-0068	EA	4.9	\$186.20	\$3.70	\$140.60	\$4.07	\$154.66	\$7.17	\$272.46	\$ 5.32	\$ 202.16	\$4.52	\$171.57	\$3.15	\$ 119.70	\$5.31	\$201.78	\$3.29	\$ 125.00
PLEATED	16 x 25 x 1	18	37-0069	EA	3.45	\$62.10	\$3.40	\$61.20	\$3.27	\$58.86	\$5.60	\$100.80	\$ 4.14	\$ 74.52	\$3.53	\$81.00	\$2.82	\$ 50.76	\$4.50	\$81.00	\$3.12	\$ 56.15
PLEATED	16 x 25 x 2	539	37-0070	EA	3.55	\$1,913.45	\$3.55	\$1,913.45	\$3.63	\$1,956.57	\$6.08	\$3,277.12	\$ 5.08	\$ 2,738.12	\$3.83	\$2,065.72	\$2.99	\$ 1,611.61	\$5.19	\$2,797.41	\$3.40	\$ 1,832.60
PLEATED	16 x 25 x 4	24	37-0071	EA	7.75	\$186.00	\$5.85	\$140.40	\$6.70	\$160.80	\$11.13	\$267.12	\$ 6.64	\$ 159.36	\$7.01	\$168.30	\$4.93	\$ 118.32	\$9.81	\$235.44	\$5.58	\$ 134.03
PLEATED	16 x 30 x 1	5	37-0072	EA	6.25	\$31.25	\$7.70	\$38.50	\$6.09	\$30.45	\$12.74	\$63.70	\$ 4.46	\$ 22.30	\$8.03	\$40.16	\$3.50	\$ 17.50	\$7.82	\$39.10	\$5.87	\$ 29.37
PLEATED	16 x 77 1/2 x 1	21	37-0073	EA	43.6	\$915.60	\$18.60	\$390.60	\$17.91	\$376.11	\$45.49	\$955.29	\$ 31.99	\$ 671.79	\$17.24	\$361.94	\$21.98	\$ 461.58	\$29.51	\$619.71	\$22.69	\$ 476.42
PLEATED	17 x 18 x 1	111	37-0074	EA	10.35	\$1,148.85	\$6.80	\$754.80	\$6.54	\$725.94	\$17.67	\$1,961.37	\$ 8.80	\$ 976.80	\$8.85	\$982.35	\$5.14	\$ 570.54	\$5.78	\$641.58	\$6.21	\$ 689.70
PLEATED	18 x 12 x 1	5	37-0075	EA	8.55	\$42.75	\$6.05	\$30.25	\$6.01	\$30.05	\$12.08	\$60.40	\$ 2.46	\$ 12.30	\$7.61	\$38.06	\$2.76	\$ 13.80	\$4.74	\$23.70	\$5.87	\$ 29.37
PLEATED	18 x 18 x 1	33	37-0076	EA	5.2	\$171.60	\$4.10	\$135.30	\$4.10	\$135.30	\$11.80	\$389.40	\$ 3.82	\$ 126.06	\$7.44	\$245.52	\$3.12	\$ 102.96	\$5.75	\$189.75	\$3.54	\$ 116.97
PLEATED	18 x 18 x 2.5	1	37-0160	EA	5.55	\$5.55	\$7.85	\$7.85	No Bid	No Bid	\$10.74	\$10.74	\$ 15.28	\$ 15.28	\$6.77	\$6.77	\$3.15	\$ 3.15	\$7.41	\$7.41	\$17.83	\$ 17.83
PLEATED	18 x 19 x 1	11	37-0077	EA	10.35	\$113.85	\$6.80	\$74.80	\$6.77	\$74.47	\$17.67	\$194.37	\$ 8.74	\$ 96.14	\$6.17	\$67.82	\$4.99	\$ 54.89	\$6.33	\$69.63	\$6.21	\$ 68.35
PLEATED	18 x 20 x 1	36	37-0078	EA	4.7	\$169.20	\$6.80	\$244.80	\$4.69	\$168.84	\$7.24	\$260.64	\$ 4.02	\$ 144.72	\$4.56	\$164.16	\$3.17	\$ 114.12	\$5.75	\$207.00	\$3.72	\$ 134.03
PLEATED	18 x 20 x 2	25	37-0161	EA	5.5	\$137.50	\$4.20	\$105.00	\$4.59	\$114.75	\$7.21	\$180.25	\$ 9.64	\$ 241.00	\$4.55	\$113.63	\$3.58	\$ 89.50	\$6.68	\$167.00	\$4.62	\$ 115.60
PLEATED	18 x 24 x 2	70	37-0079	EA	5.2	\$364.00	\$3.80	\$266.00	\$3.99	\$279.30	\$7.03	\$492.10	\$ 5.26	\$ 368.20	\$4.43	\$309.75	\$3.35	\$ 234.50	\$6.68	\$467.60	\$4.17	\$ 292.15
PLEATED	19 1/2 x 22 x 1	5	37-0080	EA	11.15	\$55.75	\$7.70	\$38.50	\$7.41	\$37.05	\$19.67	\$98.35	\$ 9.48	\$ 47.40	\$6.92	\$34.58	\$4.94	\$ 24.70	\$6.69	\$33.45	\$7.22	\$ 36.08
PLEATED	19 x 18 x 1	5	37-0081	EA	10.35	\$51.75	\$6.80	\$34.00	\$7.41	\$37.05	\$17.67	\$88.35	\$ 8.74	\$ 43.70	\$6.17	\$30.83	\$4.99	\$ 24.95	\$6.33	\$31.65	\$6.21	\$ 31.07
PLEATED	20 x 10 x 2	5	37-0082	EA	4.7	\$23.50	\$3.05	\$15.25	\$3.04	\$15.20	\$5.18	\$25.90	\$ 7.00	\$ 35.00	\$3.26	\$16.31	\$2.64	\$ 13.20	\$5.85	\$29.25	\$2.53	\$ 12.67
PLEATED	20 x 19 x 1	9	37-0083	EA	10.35	\$93.15	\$6.80	\$61.20	\$7.67	\$69.03	\$17.67	\$159.03	\$ 4.38	\$ 39.42	\$5.31	\$47.79	\$4.58	\$ 41.22	\$8.19	\$73.71	\$6.21	\$ 55.92
PLEATED	20 x 20 x 1	252	37-0084	EA	3.4	\$856.80	\$3.40	\$856.80	\$3.10	\$781.20	\$5.66	\$1,426.32	\$ 4.30	\$ 1,083.60	\$3.56	\$897.75	\$2.76	\$ 695.52	\$4.16	\$1,048.32	\$3.12	\$ 786.11
PLEATED	20 x 20 x 2	1101	37-0085	EA	3.65	\$4,018.65	\$3.55	\$3,908.55	\$3.63	\$3,996.63	\$6.19	\$6,815.19	\$ 4.78	\$ 5,262.78	\$3.90	\$4,293.90	\$3.03	\$ 3,336.03	\$4.79	\$5,273.79	\$4.08	\$ 4,492.08
PLEATED	20 x 23 x 1	33	37-0086	EA	11.15	\$367.95	\$7.70	\$254.10	\$7.41	\$244.53	\$19.67	\$649.11	\$ 4.30	\$ 141.90	\$6.11	\$201.47	\$3.64	\$ 120.12	\$6.80	\$224.40	\$7.22	\$ 238.14
PLEATED	20 x 24 x 2	183	37-0087	EA	5.4	\$988.20	\$3.90	\$713.70	\$3.67	\$671.61	\$7.27	\$1,330.41	\$ 5.26	\$ 962.58	\$4.58	\$838.60	\$3.65	\$ 667.95	\$5.66	\$1,035.78	\$3.75	\$ 685.98

Filter Type	Dimensions	Estimated Annual Purchase QTY.	D300 Item Number	D300 UOM	ACS Unit Price	ACS Extended	Brucker Unit Price	Brucker Extended	Chicago Filter Unit Price	Chicago Filter Extended	Core Unit Price	Core Extended	Filter King Unit Price	Filter King Extended	Filter Svc Unit Price	Filter Svc Extended	FilterBuy Unit Price	FilterBuy Extended	Florence Unit Price	Florence Extended	Midwest Unit Price	Midwest Extended
PLEATED	20 x 25 x 1	9	37-0088	EA	3.9	\$35.10	\$3.80	\$34.20	\$3.61	\$32.49	\$6.45	\$58.05	\$ 4.68	\$ 42.12	\$4.07	\$36.59	\$3.12	\$ 28.08	\$5.19	\$46.71	\$3.29	\$ 29.61
PLEATED	20 x 25 x 2	1835	37-0089	EA	4.3	\$7,890.50	\$4.00	\$7,340.00	\$4.11	\$7,541.85	\$7.08	\$12,991.80	\$ 5.48	\$ 10,055.80	\$4.46	\$8,188.69	\$3.46	\$ 6,349.10	\$4.77	\$8,752.95	\$3.75	\$ 6,878.50
PLEATED	20 x 30 x 1	68	37-0090	EA	6.5	\$442.00	\$5.20	\$353.60	\$5.16	\$350.88	\$8.40	\$571.20	\$ 4.98	\$ 338.64	\$5.30	\$360.06	\$3.61	\$ 245.48	\$7.73	\$525.64	\$5.22	\$ 354.89
PLEATED	24 x 20 x 2	100	37-0091	EA	5.4	\$540.00	\$3.40	\$340.00	\$3.67	\$367.00	\$7.27	\$727.00	\$ 5.26	\$ 526.00	\$4.58	\$458.25	\$3.65	\$ 365.00	\$5.21	\$521.00	\$3.75	\$ 374.85
PLEATED	24 x 24 x 2	1012	37-0092	EA	4.9	\$4,958.80	\$4.30	\$4,351.60	\$4.34	\$4,392.08	\$7.90	\$7,994.80	\$ 5.76	\$ 5,829.12	\$4.98	\$5,039.76	\$3.67	\$ 3,714.04	\$5.25	\$5,313.00	\$4.55	\$ 4,602.07
PLEATED	24 x 24 x 4	18	37-0093	EA	10	\$180.00	\$7.50	\$135.00	\$8.39	\$151.02	\$14.55	\$261.90	\$ 7.40	\$ 133.20	\$9.17	\$164.97	\$5.62	\$ 101.16	\$11.61	\$208.98	\$7.24	\$ 130.36
PLEATED	25 x 16 x 2	63	37-0094	EA	3.55	\$223.65	\$3.55	\$223.65	\$3.50	\$220.50	\$6.08	\$383.04	\$ 5.08	\$ 320.04	\$3.83	\$241.45	\$2.99	\$ 188.37	\$5.19	\$326.97	\$3.40	\$ 214.20
PLEATED	25 x 25 x 2	35	37-0095	EA	7	\$245.00	\$4.60	\$161.00	\$4.90	\$171.50	\$9.55	\$334.25	\$ 6.16	\$ 215.60	\$6.02	\$210.53	\$4.87	\$ 170.45	\$8.57	\$299.95	\$4.74	\$ 166.01
PLEATED	33 1/2 x 9 x 1	6	37-0096	EA	13.45	\$80.70	\$11.10	\$66.60	\$8.24	\$49.44	\$17.67	\$106.02	\$ 9.58	\$ 57.48	\$7.49	\$44.91	\$5.81	\$ 34.86	\$5.54	\$33.24	\$8.34	\$ 50.03
PLEATED	42 x 9 x 1	6	37-0097	EA	13.45	\$80.70	\$11.95	\$71.70	\$8.24	\$49.44	\$25.40	\$152.40	\$ 11.60	\$ 69.60	\$7.97	\$47.79	\$10.06	\$ 60.36	\$7.25	\$43.50	\$8.34	\$ 50.03
PLEATED	5 1/2 x 18 x 1	3	37-0098	EA	8.15	\$24.45	\$5.60	\$16.80	\$5.59	\$16.77	\$12.70	\$38.10	\$ 5.74	\$ 17.22	\$8.42	\$25.25	\$5.22	\$ 15.66	\$5.19	\$15.57	\$4.97	\$ 14.92
PLEATED	7 x 41 1/2 x 1	6	37-0099	EA	11.4	\$68.40	\$11.10	\$66.60	\$11.06	\$66.36	\$21.45	\$128.70	\$ 13.06	\$ 78.36	\$7.23	\$43.38	\$10.06	\$ 60.36	\$7.17	\$43.02	\$8.00	\$ 47.99
PLEATED	7 x 60 1/2 x 1	3	37-0100	EA	14.45	\$43.35	\$18.60	\$55.80	\$17.91	\$53.73	\$28.45	\$85.35	\$ 14.74	\$ 44.22	\$14.39	\$43.16	\$11.25	\$ 33.75	\$15.12	\$45.36	\$13.59	\$ 40.77
PLEATED	8 1/8 x 33 1/8 x 1	6	37-0101	EA	11.4	\$68.40	\$11.10	\$66.60	\$9.66	\$57.96	\$15.72	\$94.32	\$ 9.56	\$ 57.36	\$9.92	\$59.49	\$5.81	\$ 34.86	\$7.20	\$43.20	\$8.00	\$ 47.99
PLEATED	8 7/8 x 24 1/8 x 1	11	37-0162	EA	8.55	\$94.05	\$6.05	\$66.55	\$5.81	\$63.91	\$14.22	\$156.42	\$ 9.26	\$ 101.86	\$5.27	\$57.92	\$5.22	\$ 57.42	\$5.66	\$62.26	\$5.51	\$ 60.59
PLEATED	8 7/8 x 24 x 1	5	37-0102	EA	8.55	\$42.75	\$6.05	\$30.25	\$6.01	\$30.05	\$14.22	\$71.10	\$ 6.96	\$ 34.80	\$4.59	\$22.95	\$5.22	\$ 26.10	\$5.54	\$27.70	\$5.51	\$ 27.54
PLEATED	8 7/8 x 29 1/8 x 1	3	37-0103	EA	8.75	\$26.25	\$6.05	\$18.15	\$6.01	\$18.03	\$15.72	\$47.16	\$ 9.58	\$ 28.74	\$10.32	\$30.96	\$5.22	\$ 15.66	\$5.94	\$17.82	\$5.87	\$ 17.62
PLEATED	8 7/8 x 61 x 1	36	37-0104	EA	15.5	\$558.00	\$18.60	\$669.60	\$14.32	\$515.52	\$31.44	\$1,131.84	\$ 14.78	\$ 532.08	\$9.54	\$343.44	\$11.25	\$ 405.00	\$15.21	\$547.56	\$14.33	\$ 515.92
PLEATED	8 x 8 x 1	1	37-0163	EA	8.15	\$8.15	\$5.60	\$5.60	\$5.06	\$5.06	\$10.72	\$10.72	\$ 2.42	\$ 2.42	\$4.58	\$2.36	\$5.22	\$ 5.22	\$4.58	\$4.58	\$4.97	\$ 4.97
PLEATED	8 x 10 x 1	180	37-0105	EA	8.15	\$1,467.00	\$5.60	\$1,008.00	\$4.54	\$817.20	\$10.72	\$1,929.60	\$ 6.06	\$ 1,090.80	\$4.59	\$826.20	\$5.22	\$ 939.60	\$4.38	\$788.40	\$4.97	\$ 895.05
PLEATED	8 x 21 x 1	24	37-0106	EA	8.4	\$201.60	\$5.60	\$134.40	\$5.41	\$129.84	\$12.70	\$304.80	\$ 6.54	\$ 156.96	\$4.59	\$110.16	\$5.22	\$ 125.28	\$5.34	\$128.16	\$5.21	\$ 125.05
PLEATED	8 x 25 x 2	12	37-0107	EA	9.85	\$118.20	\$6.05	\$72.60	\$6.05	\$72.60	\$14.22	\$170.64	\$ 9.78	\$ 117.36	\$5.69	\$84.24	\$5.23	\$ 62.76	\$7.02	\$84.24	\$8.25	\$ 99.04
PLEATED	8 x 31 x 1	5	37-0108	EA	8.55	\$42.75	\$11.10	\$55.50	\$6.27	\$31.35	\$14.22	\$71.10	\$ 9.56	\$ 47.80	\$9.54	\$47.70	\$5.81	\$ 29.05	\$6.51	\$32.55	\$7.63	\$ 38.17
PLEATED	8 x 32 x 1	6	37-0109	EA	8.75	\$52.50	\$11.10	\$66.60	\$6.27	\$37.62	\$15.72	\$94.32	\$ 7.54	\$ 45.24	\$5.46	\$32.76	\$5.81	\$ 34.86	\$6.57	\$39.42	\$8.00	\$ 47.99
PLEATED	8 x 41 x 1	3	37-0110	EA	13.45	\$40.35	\$11.10	\$33.30	\$10.68	\$32.04	\$25.40	\$76.20	\$ 11.28	\$ 33.84	\$8.28	\$24.84	\$10.06	\$ 30.18	\$7.16	\$21.48	\$8.34	\$ 25.02
PLEATED	8 x 46 x 1	3	37-0111	EA	13.45	\$40.35	\$11.10	\$33.30	\$10.68	\$32.04	\$25.40	\$76.20	\$ 11.32	\$ 33.96	\$8.60	\$25.79	\$10.06	\$ 30.18	\$7.46	\$22.38	\$8.34	\$ 25.02
PLEATED	9 5/8 x 23 x 2	6	37-0112	EA	9.85	\$59.10	\$6.05	\$36.30	\$7.60	\$45.60	\$15.72	\$94.32	\$ 9.48	\$ 56.88	\$9.84	\$59.04	\$4.62	\$ 27.72	\$8.78	\$52.68	\$8.25	\$ 49.52
PLEATED	9 x 19 x 1	8	37-0113	EA	8.4	\$67.20	\$5.60	\$44.80	\$5.59	\$44.72	\$12.70	\$101.60	\$ 6.74	\$ 53.92	\$4.59	\$36.72	\$5.22	\$ 41.76	\$4.89	\$39.12	\$5.21	\$ 41.68
PLEATED	9 x 24 x 1	72	37-0114	EA	8.55	\$615.60	\$6.05	\$435.60	\$6.06	\$436.32	\$14.22	\$1,023.84	\$ 6.96	\$ 501.12	\$3.90	\$280.80	\$5.22	\$ 375.84	\$5.18	\$372.96	\$5.51	\$ 396.58
PLEATED	9 x 31 x 1	63	37-0115	EA	8.75	\$551.25	\$11.10	\$699.30	\$6.06	\$381.78	\$15.72	\$990.36	\$ 9.58	\$ 603.54	\$7.44	\$468.72	\$5.81	\$ 366.03	\$6.11	\$384.93	\$8.00	\$ 503.91
PLEATED	9 x 34 x 1	24	37-0116	EA	13.45	\$322.80	\$11.10	\$266.40	\$7.96	\$191.04	\$17.67	\$424.08	\$ 9.58	\$ 229.92	\$7.49	\$179.64	\$5.81	\$ 139.44	\$6.27	\$150.48	\$8.34	\$ 200.12
PLEATED	9 x 52 x 1	12	37-0117	EA	14.45	\$173.40	\$11.95	\$143.40	\$8.48	\$101.76	\$13.77	\$165.19	\$ 11.94	\$ 143.28	\$11.15	\$133.74	\$10.06	\$ 120.72	\$13.02	\$156.24	\$9.34	\$ 112.10
PLEATED	9 x 65 1/2 x 1	5	37-0118	EA	15.5	\$77.50	\$18.60	\$93.00	\$16.24	\$81.20	\$13.66	\$68.29	\$ 14.78	\$ 73.90	\$12.57	\$62.85	\$11.25	\$ 56.25	\$18.74	\$93.70	\$14.33	\$ 71.66
PLEATED	9 x 65 x 1	6	37-0119	EA	15.5	\$93.00	\$18.60	\$111.60	\$16.24	\$97.44	\$13.55	\$81.31	\$ 14.78	\$ 88.68	\$12.57	\$75.42	\$11.25	\$ 67.50	\$18.27	\$109.62	\$14.33	\$ 85.99
PLEATED	9 x 75 x 1	5	37-0120	EA	28	\$140.00	\$18.60	\$93.00	\$16.24	\$81.20	\$13.45	\$67.23	\$ 21.99	\$ 109.95	\$17.82	\$89.10	\$21.98	\$ 109.90	\$21.21	\$106.05	\$15.82	\$ 79.09
BAG TYPE	12 x 24 x 21	15	37-0121	EA	29.7	\$445.50	\$14.15	\$212.25	\$16.81	\$252.15	\$13.34	\$200.07	no bid	no bid	\$22.89	\$343.35	\$37.74	\$ 566.10	\$23.10	\$346.50	\$12.63	\$ 189.47
BAG TYPE	24 x 24 x 21	104	37-0122	EA	52.1	\$5,418.40	\$22.80	\$2,371.20	\$26.13	\$2,717.52	\$13.23	\$1,376.05	no bid	no bid	\$43.74	\$4,548.96	\$38.20	\$ 3,972.80	\$34.32	\$3,569.28	\$17.73	\$ 1,844.02
PLEATED	15 x 25 x 4	5	37-0126	EA	20.5	\$102.50	\$15.10	\$75.50	\$11.81	\$59.05	\$13.12	\$65.62	\$ 11.70	\$ 58.50	\$17.60	\$87.98	\$6.75	\$ 33.75	\$14.85	\$74.25	\$17.83	\$ 89.17
PLEATED	17 x 19 x 1	23	37-0127	EA	10.35	\$238.05	\$6.80	\$156.40	\$6.54	\$150.42	\$13.02	\$299.40	\$ 8.80	\$ 202.40	\$6.35	\$145.94	\$5.14	\$ 118.22	\$6.72	\$154.56	\$6.21	\$ 142.91
PLEATED	20 x 22 x 1	21	37-0128	EA	5.45	\$114.45	\$7.70	\$161.70	\$7.41	\$155.61	\$12.91	\$271.12	\$ 4.44	\$ 93.24	\$6.53	\$137.18	\$3.12	\$ 65.52	\$6.92	\$145.32	\$4.79	\$ 100.67
PLEATED	20 x 27 x 1	24	37-0129	EA	11.9	\$285.60	\$8.05	\$193.20	\$7.77	\$186.48	\$12.80	\$307.29	\$ 14.74	\$ 353.76	\$7.19	\$172.44	\$5.43	\$ 130.32	\$7.83	\$187.92	\$7.96	\$ 190.94
PLEATED	41 1/2 x 15 x 1	5	37-0130	EA	16.55	\$82.75	\$13.70	\$68.50	\$9.73	\$48.65	\$12.70	\$63.48	\$ 17.54	\$ 87.70	\$11.12	\$55.58	\$9.35	\$ 46.75	\$10.04	\$50.20	\$11.57	\$ 57.84
PLEATED	8 7/8 x 24 1/8 x 1	51	37-0131	EA	8.55	\$436.05	\$6.05	\$308.55	\$6.68	\$340.68	\$12.59	\$642.09	\$ 9.26	\$ 472.26	\$5.27	\$268.52	\$5.22	\$ 266.22	\$6.03	\$307.53	\$5.51	\$ 280.91
PLEATED	8 x 52 x 1	6	37-0132	EA	14.45	\$86.70	\$11.95	\$71.70	\$11.94	\$71.64	\$12.48	\$74.90	\$ 11.94	\$ 71.64	\$11.07	\$66.42	\$10.06	\$ 60.36	\$19.77	\$118.62	\$9.34	\$ 56.05
PLEATED	16 3/4 x 77 x 1	5	37-0133	EA	43.6	\$218.00	\$18.60	\$93.00	\$17.92	\$89.60	\$12.38	\$61.88	\$ 31.99	\$ 159.95	\$20.19	\$100.95	\$21.98	\$ 109.90	\$24.48	\$122.40	\$22.69	\$ 113.43

Filter Type	Dimensions	Estimated Annual Purchase QTY.	D300 Item Number	D300 UOM	ACS Unit Price	ACS Extended	Brucker Unit Price	Brucker Extended	Chicago Filter Unit Price	Chicago Filter Extended	Core Unit Price	Core Extended	Filter King Unit Price	Filter King Extended	Filter Svc Unit Price	Filter Svc Extended	FilterBuy Unit Price	FilterBuy Extended	Florence Unit Price	Florence Extended	Midwest Unit Price	Midwest Extended
PLEATED	13 1/2 x 13 1/2 x 1	30	37-0134	EA	8.4	\$252.00	\$4.10	\$123.00	\$5.41	\$162.30	\$12.27	\$368.08	\$ 3.30	\$ 99.00	\$8.16	\$244.80	\$4.37	\$ 131.10	\$5.34	\$160.20	\$5.21	\$ 156.32
PLEATED	16 x 24 x 4	5	37-0135	EA	20.5	\$102.50	\$13.55	\$67.75	\$11.90	\$59.50	\$12.16	\$60.81	\$ 6.18	\$ 30.90	\$9.69	\$48.45	\$5.09	\$ 25.45	\$13.34	\$66.70	\$17.83	\$ 89.17
PLEATED	19 x 17 x 1	5	37-0136	EA	10.35	\$51.75	\$6.80	\$34.00	\$6.77	\$33.85	\$12.06	\$60.28	\$ 8.80	\$ 44.00	\$6.35	\$31.73	\$4.99	\$ 24.95	\$5.88	\$29.40	\$6.21	\$ 31.07
PLEATED	20 x 18 x 1	5	37-0137	EA	4.7	\$23.50	\$6.80	\$34.00	\$4.52	\$22.60	\$11.95	\$59.74	\$ 4.02	\$ 20.10	\$4.56	\$22.80	\$3.17	\$ 15.85	\$5.54	\$27.70	\$3.72	\$ 18.62
PLEATED	20 x 24 x 4	54	37-0138	EA	10.25	\$553.50	\$6.30	\$340.20	\$6.89	\$372.06	\$11.84	\$639.45	\$ 5.90	\$ 318.60	\$8.05	\$434.57	\$5.35	\$ 288.90	\$11.37	\$613.98	\$6.73	\$ 363.53
PLEATED	14 x 24 x 1	57	37-0139	EA	4.8	\$273.60	\$6.80	\$387.60	\$4.70	\$267.90	\$11.73	\$668.88	\$ 3.84	\$ 218.88	\$6.37	\$362.95	\$2.94	\$ 167.58	\$4.52	\$257.64	\$3.50	\$ 199.61
PLEATED	14 x 30 x 1	24	37-0140	EA	6.05	\$145.20	\$7.70	\$184.80	\$5.31	\$127.44	\$11.63	\$279.07	\$ 4.70	\$ 112.80	\$7.05	\$169.20	\$3.37	\$ 80.88	\$6.44	\$154.56	\$5.87	\$ 140.96
PLEATED	10 x 10 x 1	5	37-0141	EA	8.15	\$40.75	\$2.30	\$11.50	\$2.26	\$11.30	\$11.52	\$57.60	\$ 2.76	\$ 13.80	\$3.08	\$15.38	\$2.44	\$ 12.20	\$4.46	\$22.30	\$3.33	\$ 16.66
8 POCKET	24 x 24 x 22	4	37-0142	EA	52.1	\$208.40	\$31.00	\$124.00	\$27.71	\$110.84	\$11.41	\$45.66	no bid	no bid	\$43.74	\$174.96	\$47.04	\$ 188.16	\$37.98	\$151.92	\$17.72	\$ 70.89
PLEATED	20 x 25 x 4	75	37-0143	EA	9.4	\$705.00	\$6.40	\$480.00	\$7.09	\$531.75	\$11.31	\$848.04	\$ 7.18	\$ 538.50	\$8.01	\$600.75	\$5.26	\$ 394.50	\$11.37	\$852.75	\$6.86	\$ 514.46
PLEATED	31 x 15 x 1	5	37-0144	EA	11.15	\$55.75	\$11.95	\$59.75	\$8.79	\$43.95	\$11.20	\$56.00	\$ 10.96	\$ 54.80	\$8.03	\$40.16	\$5.56	\$ 27.80	\$7.64	\$38.20	\$9.34	\$ 46.71
PLEATED	18 x 20 x 2	150	37-0145	EA	5.5	\$825.00	\$4.20	\$630.00	\$4.43	\$664.50	\$11.09	\$1,664.01	\$ 9.64	\$ 1,446.00	\$4.55	\$681.75	\$3.58	\$ 537.00	\$6.18	\$927.00	\$4.62	\$ 693.60
PLEATED	20 x 20 x 4	18	37-0146	EA	8.15	\$146.70	\$5.80	\$104.40	\$6.40	\$115.20	\$10.99	\$197.76	\$ 6.44	\$ 115.92	\$6.98	\$125.55	\$4.76	\$ 85.68	\$9.44	\$169.92	\$6.07	\$ 109.24
PLEATED	20x20x1	96	37-0147	EA	3.4	\$326.40	\$3.40	\$326.40	\$3.21	\$308.16	\$10.88	\$1,044.44	\$ 4.30	\$ 412.80	\$3.56	\$342.00	\$2.76	\$ 264.96	\$4.34	\$416.64	\$3.12	\$ 299.47
PLEATED	18X16X1	24	37-0148	EA	8.75	\$210.00	\$6.05	\$145.20	\$6.06	\$145.44	\$10.77	\$258.54	\$ 8.70	\$ 208.80	\$4.89	\$117.36	\$2.97	\$ 71.28	\$5.76	\$138.24	\$5.87	\$ 140.96
PLEATED	15 5/8x15 5/8x1	5	37-0149	EA	8.55	\$42.75	\$4.10	\$20.50	\$6.01	\$30.05	\$10.67	\$53.33	\$ 9.56	\$ 47.80	\$8.42	\$42.08	\$4.55	\$ 22.75	\$5.57	\$27.85	\$5.51	\$ 27.54
PLEATED	15 1/2x19 1/2x1	5	37-0150	EA	10.35	\$51.75	\$3.05	\$15.25	\$6.50	\$32.50	\$10.56	\$52.79	\$ 3.70	\$ 18.50	\$4.97	\$24.83	\$4.35	\$ 21.75	\$5.54	\$27.70	\$2.89	\$ 14.45
PLEATED	13 1/2x15 1/2x1	5	37-0151	EA	8.55	\$42.75	\$4.10	\$20.50	\$6.01	\$30.05	\$10.45	\$52.26	\$ 4.30	\$ 21.50	\$4.89	\$24.45	\$4.55	\$ 22.75	\$5.54	\$27.70	\$5.51	\$ 27.54
PLEATED	16 1/2x17 1/2x1	5	37-0152	EA	8.75	\$43.75	\$6.05	\$30.25	\$6.01	\$30.05	\$10.35	\$51.73	\$ 7.36	\$ 36.80	\$6.60	\$33.00	\$5.14	\$ 25.70	\$5.78	\$28.90	\$5.87	\$ 29.37
PLEATED	9 1/2x11 1/2x1	5	37-0153	EA	8.15	\$40.75	\$5.60	\$28.00	\$5.59	\$27.95	\$10.24	\$51.19	\$ 3.98	\$ 19.90	\$6.76	\$33.79	\$4.40	\$ 22.00	\$4.56	\$22.80	\$4.97	\$ 24.86
PLEATED	7 1/2x9 1/2x1	5	37-0154	EA	8.15	\$40.75	\$5.60	\$28.00	\$5.59	\$27.95	\$10.13	\$50.66	\$ 6.42	\$ 32.10	\$4.98	\$24.90	\$5.22	\$ 26.10	\$4.38	\$21.90	\$4.97	\$ 24.86
GRAND TOTAL						\$91,580.00		\$70,893.15		\$70,334.77		\$138,841.76		\$84,805.69		\$76,218.48		\$60,006.47		\$82,326.21		\$69,542.86

ALTERNATE FILTER ITEMS

ROLL TYPE	31 TC Tri- Dek # 15 Auto Roll	5	37-0123	EA	No Bid	\$ -	\$205.00	\$1,025.00	\$181.27	\$906.35	\$354.12	\$1,770.60	No Bid	\$ -	\$186.23	\$931.15	No Bid	\$ -	No Bid	\$ -	\$179.26	\$896.30
ROLL TYPE	41 TC Tri- Dek # 15 Auto Roll	5	37-0124	EA	No Bid	\$ -	\$262.00	\$1,310.00	\$215.92	\$1,079.60	\$331.74	\$1,658.70	No Bid	\$ -	\$209.35	\$1,046.75	No Bid	\$ -	No Bid	\$ -	\$222.26	\$1,111.30
ROLL TYPE	50 TC Tri- Dek # 15 Auto Roll	5	37-0125	EA	No Bid	\$ -	\$262.00	\$1,310.00	\$239.92	\$1,199.60	\$404.93	\$2,024.65	No Bid	\$ -	\$212.95	\$1,064.75	No Bid	\$ -	No Bid	\$ -	\$242.32	\$1,211.60
ROLL TOTAL						\$ -		\$3,645.00		\$3,185.55		\$5,453.95		\$ -	\$3,042.65		\$ -		\$ -		\$ -	\$3,219.20

Bid - District Wide Purchase of HVAC Air Filters

ACTION	DAY	DATE	TIME	LOCATION
Timeline Established	Wednesday	1/8/2025		Purchasing Office
Specifications Review	Wednesday	1/8/2025		Purchasing Office
Specifications Finalized	Wednesday	1/8/2025		Purchasing Office
Bid Released to Vendors	Wednesday	1/8/2025	4:00 PM	BidNet
Legal Ad Published	Friday	1/10/2025		Daily Herald
Pre-Bid Meeting	Tuesday	1/14/2025	11:00 AM	Google Meet
Q&A Deadline	Tuesday	1/21/2025	12:00 PM	BidNet
Bid Opening	Tuesday	1/28/2025	11:00 AM	Google Meet
Evaluation Period	Tuesday - Friday	1/28/25 - 1/31/25		Purchasing Office
Info. to CFO	Friday	1/31/2025		Jennifer Porter
Board Operations Committee Meeting	Tuesday	2/11/2025	4:00 PM	Admin. Bldg.
BOE Approval	Tuesday	2/18/2025	6:30PM	Admin. Bldg.



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD OF EDUCATION MEMO

DATE: February 11, 2025

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Jonathan Mickle,
Director of Facilities

Presented at the following Board Meetings	
Board Operations Committee	2/11/2025
Policy/Legislative	
School Utilization	
BOE 1st Reading	2/18/2025
BOE 2nd Reading	2/18/2025

SUBJECT: Summer 2025 Construction Bids BR 1-4

Background

Continuing the work on improving our facilities and in conjunction and partnership with LAMP, Dewberry, and Legat, planning, design, and final bidding documents for the 2024-25 capital projects were produced and bid out. These procedures followed all regulations and board policies. A summary of projects, bid results, and the administrative recommendation for each bid release is provided.

Bid Release 1

Summer Renovations Bid Release 1, which includes flooring removal and replacement at Hampshire Elementary School.

- **Benchmark Flooring** was the low bidder for \$171,791.00

Bid Release 2

Summer Renovations Bid Release 2, which includes removal and replacement of existing flooring at Westfield Community School and Neubert Elementary School; paving the existing track surface at Dundee Middle School; track improvements at Jacobs High School; tennis court reconstruction and teacher's lounge renovations at Dundee Crown High School.

- **02A-2 Demolition (WCS)** Benchmark flooring was the low bidder for \$175,000.00
- **06A-2 General Trades** SMC Construction was the low bidder for \$298,550.00
- **09F-2 Flooring (DCHS & WCS)** Douglas Commercial was the low bidder for \$507,311.00
- **09F-3 Flooring & Demolition** Boss Carpet One was the low bidder for \$370,470.00
- **22A-2 Plumbing Abitua Sewer, Water, & Plumbing, Inc.** was the low bidder for \$80,213.00
- **23A-2 HVAC MG Mechanical Contracting, Inc.** was the low bidder for \$88,500.00
- **26A-2 Electrical Associated Electrical Contractors, LLC.** was the low bidder for \$141,400.00
- **32A-2 Asphalt Paving Abbey Construction Co., Inc.** was the low bidder for \$1,344,192.00
 - **Alternate 2** - Jacobs Remove and replace existing track surface \$183,187.00

Bid Release 3

Roofing Projects Bid Release 3 includes roofing work at Dundee Middle School, Eastview Elementary School, and Neubert Elementary School.

- **Dundee Middle School** Weatherguard Inc. was the low bidder for \$609,000.00
- **Eastview and Neubert** Weatherguard Inc. was the low bidder for \$1,033,000.00
- **Total Contract:** \$1,642,000.00

Bid Release 4

Asbestos Abatement Bid Release 4 includes asbestos abatement at Dundee Middle School, Carpentersville Middle School, and Hampshire Elementary School.

- **02B-4 Asbestos Abatement (DMS)** Abel Plus Services was the low bidder for \$260,000.00
- **02B-4 Asbestos Abatement (CMS & HES)** Colfax was the low bidder for \$71,500.00

Administration Recommendation

The Administration is recommending the approval of the following contractors.

- Bid Release 1 in the amount of \$171,791.00
- Bid Release 2 in the amount of \$3,188,823.00
- Bid Release 3 in the amount of \$1,642,000.00
- Bid Release 4 in the amount of \$331,500.00

Fiscal Impact

The total cost of bid packages 1, 2, 3 & 4 is \$5,334,114.00 which will be paid from the Capital Improvement Fund 60.



D300 2025 Summer Renovations



BID RELEASE 1

Hampshire Elementary School

Project Budget

January 2, 2025

PKG #	DESCRIPTION	TRADE CONTRACTOR	ALLOWANCES	BUDGET	BIDS
02A-1	Demolition			\$ 22,515	incl in 09F-1
02B-1	HES - Asbestos Abatement (add classrooms 100A and 100B)		\$ 10,000	\$ 50,000	\$ 25,000
09F-1	Flooring	Benchmark Flooring, Inc.	\$ 20,000	\$ 122,592	\$ 99,395
	Floor Prep and Moisture Mitigation Allowance			\$ 20,000	\$ 20,000
	Alternate 1 - Kindergarten & Toilet Rooms	Benchmark Flooring Inc.			\$ 29,223
	Alternate 2 - Classrooms, Office, Toilet Rooms, & Corridor	Benchmark Flooring Inc.			\$ 43,173
			\$ 30,000	\$ 215,107	\$ 216,791
			Preconstruction	\$ 5,000	\$ 2,500
			General Conditions	\$ 14,876	\$ 14,876
			Lamp Total CM Fee (3.50%)	\$ 8,224	\$ 8,196
			SUBTOTAL	\$ 243,207	\$ 242,363
			Contingency	\$ 21,511	\$ 21,679
			SUBTOTAL	\$ 264,718	\$ 264,042
			Architectural & Engineering Fees (9.5%)	\$ 23,105	\$ 23,024
			Architectural & Engineering Reimbursables	\$ 2,000	\$ 2,000
			SUBTOTAL	\$ 25,105	\$ 25,024
			Reimbursables (Construction Testing, Plumbing Inspections)	\$ 10,000	\$ 10,000
			Owner Costs (FFE, IT Equipment, etc.)	\$ -	\$ -
			TOTAL	\$ 299,822	\$ 299,066

PROJECT BUDGET \$ 350,000
 VARIANCE OVER/(UNDER) \$ (50,934)



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January 2, 2025

Mr. Jonathon Mickle
Director of Facilities
Community Unit School District 300
2550 Harnish Drive
Algonquin, IL 60102

RE: Letter of Bid Compliance
2025 Summer Renovations - Bid Release 1

Dear Mr. Mickle:

On Thursday, December 10, 2024, bids were received for the Community Unit School District 300 2025 Summer Renovations Bid Release 1, which includes flooring removal and replacement at Hampshire Elementary School. Lamp Incorporated completed a work scope review for the following Trade Packages and have found the apparent low bidder to be in compliance with the Contract Documents. Please confirm Lamp Incorporated is authorized to issue contracts as outlined below.

09F-2 Flooring

Benchmark Flooring, Inc.

	Base Bid: \$	99,395.00
Alternate 1 - Kindergarten Classrooms & Toilet Rooms	\$	29,223.00
Alternate 2 - Classrooms (117/118/119), Office 116, Toilet Room 116A & Corridor	\$	43,173.00
	Proposed Contract Amount: \$	171,791.00

Should you have any questions, or require any additional information, please do not hesitate to contact me at your convenience.

Respectfully,

LAMP INCORPORATED

Chad Alexander
Vice President of Operations

Construction Management
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D300 2025 Summer Renovations



BID RELEASE #2

DCHS Tennis Courts & Teachers Lounge/JHS & DMS Tracks/WCS & Neubert Flooring

Project Budget

January 2, 2025

PKG #	DESCRIPTION	TRADE CONTRACTOR	ALLOWANCES	BUDGET	BIDS
02A-2	Demolition (Westfield)	Benchmark Flooring	\$ 10,000	\$ 150,000	\$ 175,000
02A-2	Demolition (Neubert)	Boss Carpet One	\$ 10,000	\$ 125,000	*incl in 09F-2
06A-2	General Trades	SMC Construction Services	\$ 30,000	\$ 273,864	\$ 298,550
	Roof Patching Allowance			\$ 10,000	\$ 10,000
09F-2	Flooring (DCHS & Westfield)	Douglas Commercial Flooring	\$ 20,000	\$ 515,000	\$ 507,311
09F-3	Flooring (Neubert)	Boss Carpet One	\$ 20,000	\$ 275,000	\$ 370,470
	Fire Protection Allowance			\$ -	\$ 10,000
22A-2	Plumbing	Abitua Sewer, Water & Plumbing	\$ 10,000	\$ 85,500	\$ 80,213
23A-2	HVAC	MG Mechanical	\$ 10,000	\$ 78,000	\$ 88,500
26A-2	Electrical	Associated Electrical	\$ 20,000	\$ 135,000	\$ 141,400
32A-2	Asphalt Paving & Tennis Court Surface	Abbey Construction Co.	\$ 40,000	\$ 1,274,550	\$ 1,344,192
	Soil Remediation/Stabilization Allowance			\$ 100,000	\$ 100,000
	Westfield Alternate 1 - Resinous Flooring in Toilet Rooms				*rejected
	DCHS Alternate 1 - south path to existing parking lot (to be done if needed)				*pending
	JHS Alternate 2 - replace asphalt paving				\$ 183,187
			\$ 170,000	\$ 3,021,914	\$ 3,308,823
		Preconstruction		\$ 15,000	\$ 15,000
		General Conditions		\$ 164,226	\$ 164,226
		Lamp Total CM Fee (3.50%)		\$ 112,040	\$ 122,082
		SUBTOTAL		\$ 3,313,179	\$ 3,610,130
		Contingency		\$ 302,191	\$ 330,882
		SUBTOTAL		\$ 3,615,371	\$ 3,941,012
		Architectural & Engineering Fees (9.5%)		\$ 314,752	\$ 342,962
		Architectural & Engineering Reimbursables		\$ 2,100	\$ 2,100
		SUBTOTAL		\$ 316,852	\$ 345,062
		Reimbursables (Construction Testing, Plumbing Inspections)		\$ 30,000	\$ 30,000
		Owner Costs (testing, FFE, etc.)		\$ 5,000	\$ 5,000
		TOTAL		\$ 3,967,223	\$ 4,321,075
		PROJECT BUDGET		\$ 3,993,159	
		VARIANCE OVER/(UNDER)		\$ 327,916	

COMMUNITY UNIT SCHOOL DISTRICT 300

D300 2025 SUMMER RENOVATIONS - BID RELEASE 2

Thursday, December 12, 2024, at 2:00 PM

06A-2 GENERAL TRADES



Trade Contractor	Base Bid	Addenda 1, 2, 3, 4 & 5 Bond or Cert. Check Labor Rate Sheet Public Certificates				Combination Bid	Notes
Boller Construction	\$ 386,900.00	x	x	x	x		
Manusos General Contracting, Inc.	\$ 348,843.00	x	x	x	x		
SMC Construction Services (Shales McNutt)	\$ 298,550.00	x	x	x	x		
TOR Construction Company	\$ 303,969.00	x	x	x	x		

COMMUNITY UNIT SCHOOL DISTRICT 300

D300 2025 SUMMER RENOVATIONS - BID RELEASE 2

Thursday, December 12, 2024, at 2:00 PM

22A-2 PLUMBING



Trade Contractor	Base Bid	Addenda 1, 2, 3, 4 & 5 Bond or Cert. Check Labor Rate Sheet Public Certificates				Combination Bid	Notes
Abitua Sewer, Water & Plumbing, Inc.	\$ 80,213.00	x	x	x	x		
DeFranco Plumbing, Inc.	\$ 139,850.00	x	x	x	x		
Hartwig Plumbing & Heating, Inc.	\$ 89,475.00	x	x	x	x		
Helm Mechanical (FKA Mechanical Inc)							
J.L. Wagner Plumbing & Piping, Inc.	\$ 101,700.00	x	x	x	x		
Sherman Mechanical, Inc.							

COMMUNITY UNIT SCHOOL DISTRICT 300

D300 2025 SUMMER RENOVATIONS - BID RELEASE 2

Thursday, December 12, 2024, at 2:00 PM

26A-2 ELECTRICAL



Trade Contractor	Base Bid	Addenda 1, 2, 3, 4 & 5 Bond or Cert. Check Labor Rate Sheet Public Certificates				Combination Bid	Notes
Associated Electrical Contractors, LLC	\$ 141,400.00	x	x	x	x		
Carey Electric Contracting, Inc.							
Peters Electric & Technology	\$ 158,380.00	x	x	x	x		
Ridgeview Electric, Inc.	\$ 154,425.00	x	x	x	x		



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January 2, 2025

Mr. Jonathon Mickle
Director of Facilities
Community Unit School District 300
2550 Harnish Drive
Algonquin, IL 60102

RE: Letter of Bid Compliance
2025 Summer Renovations - Bid Release 2

Dear Mr. Mickle:

On Thursday, December 12, 2024, and December 17, 2024, bids were received for the Community Unit School District 300 2025 Summer Renovations Bid Release 2, which includes removal and replacement of existing flooring at Westfield Community School and Neubert Elementary School; paving the existing track surface at Dundee Middle School; track improvements at Jacobs High School; tennis court reconstruction and teacher’s lounge renovations at Dundee Crown High School. Lamp Incorporated completed a work scope review for the following Trade Packages and have found the apparent low bidder to be in compliance with the Contract Documents. Please confirm Lamp Incorporated is authorized to issue contracts as outlined below.

02A-2 Demolition (Westfield Community School)

Benchmark Flooring, Inc.

Base Bid: \$ 175,000.00
Proposed Contract Amount: \$ 175,000.00

06A-2 General Trades

SMC Construction Services

Base Bid: \$ 298,550.00
Proposed Contract Amount: \$ 298,550.00

09F-2 Flooring (DCHS & Westfield)

Douglas Commercial Flooring

Base Bid: \$ 507,311.00
Proposed Contract Amount: \$ 507,311.00

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09F-3 Flooring & Demolition (Neubert, combination bid)

Boss Carpet One LLC

Base Bid: \$ 370,470.00
Proposed Contract Amount: \$ 370,470.00

22A-2 Plumbing

Abitua Sewer, Water, & Plumbing, Inc.

Base Bid: \$ 80,213.00
Proposed Contract Amount: \$ 80,213.00

23A-2 HVAC

MG Mechanical Contracting, Inc.

Base Bid: \$ 88,500.00
Proposed Contract Amount: \$ 88,500.00

26A-2 Electrical

Associated Electrical Contracors, LLC.

Base Bid: \$ 141,400.00
Proposed Contract Amount: \$ 141,400.00

32A-2 Aspht Paving

Abbey Construction Co., Inc.

Base Bid: \$ 1,344,192.00
Alternate 2 - Jacobs High School remove and replace existing track pavement \$ 183,187.00
Proposed Contract Amount: \$ 1,527,379.00

Should you have any questions, or require any additional information, please do not hesitate to contact me at your convenience.

Respectfully,

LAMP INCORPORATED



Chad Alexander
Vice President of Operations



460 N. Grove Ave.
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January 22, 2025

Mr. Jonathon Mickle
Director of Facilities
Community Unit School District 300
2550 Harnish Drive
Algonquin, IL 60102

RE: Letter of Bid Compliance
2025 Summer Renovations - Bid Release 3

Dear Mr. Mickle:

On Tuesday, January 7, 2025, and Thursday, January 9, 2025, bids were received for the Community Unit School District 300 2025 Roofing Projects Bid Release 3, which includes roofing work at Dundee Middle School, Eastview Elementary School, and Neubert Elementary School. Lamp Incorporated completed a work scope review for the following Trade Packages and have found the apparent low bidder to be in compliance with the Contract Documents. Please confirm Lamp Incorporated is authorized to issue contracts as outlined below.

07A-3 Roofing

Weatherguard Roofing

Base Bid - Dundee Middle School:	\$	609,000.00
Base Bid - Eastview & Neubert Elementary Schools:	\$	1,033,000.00
Proposed Contract Amount:	\$	1,642,000.00

Should you have any questions, or require any additional information, please do not hesitate to contact me at your convenience.

Respectfully,

LAMP INCORPORATED

Chad Alexander
Vice President of Operations

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D300 2025 Summer Renovations

BID RELEASE #3

Roofing Replacement Projects - DMS, Eastview & Neubert

Project Budget

January 22, 2025

PKG #	DESCRIPTION	TRADE CONTRACTOR	ALLOWANCES	BUDGET	BIDS
07A	Dundee Middle School	Weatherguard Roofing	\$ 20,000	\$ 776,477	\$ 609,000
	Eastview Elementary School	Weatherguard Roofing		\$ 392,784	\$ 468,000
	Neubert Elementary School	Weatherguard Roofing		\$ 505,848	\$ 565,000
	Alternate 1 - DMS Phase 3 Roofing Replacement (\$564,000)				
			\$ 20,000	\$ 1,675,109	\$ 1,642,000
		Preconstruction	\$ 5,000	\$ 5,000	\$ 5,000
		General Conditions	\$ 40,944	\$ 40,944	\$ 40,944
		Lamp Total CM Fee (3.50%)	\$ 60,237	\$ 59,078	\$ 59,078
		SUBTOTAL		\$ 1,781,289	\$ 1,747,022
		Contingency		\$ 167,511	\$ 164,200
		SUBTOTAL		\$ 1,948,800	\$ 1,911,222
		Roofing Consultant Fees	\$ 33,000	\$ 33,000	\$ 33,000
		Roofing Consultant Reimbursables	\$ 2,000	\$ 2,000	\$ 2,000
		SUBTOTAL		\$ 35,000	\$ 35,000
		CM Reimbursables (Construction Testing, Inspections)	\$ 10,000	\$ 10,000	\$ 10,000
		Owner Costs (testing, FFE, etc.)	\$ 5,000	\$ 5,000	\$ 5,000
		TOTAL		\$ 1,998,800	\$ 1,961,222
		PROJECT BUDGET		\$ 1,999,800	
		VARIANCE OVER/(UNDER)			\$ (38,578)



D300 2025 Summer Renovations

BID RELEASE 4

DMS PH3 Abatement, CMS & HES - Abestos Abatement

Project Budget

January 22, 2025

PKG #	DESCRIPTION	TRADE CONTRACTOR	ALLOWANCES	BUDGET	BIDS
02B-1	DMS - Asbestos Abatement	Abel Plus Services	\$ 20,000	\$ 250,000	\$ 260,000
	CMS & HES - Asbestos Abatement	Colfax Corporation	\$ 20,000	\$ 75,000	\$ 71,500
			\$ 40,000	\$ 325,000	\$ 331,500
			Preconstruction	\$ 5,000	\$ 5,000
			General Conditions	*included in previous Bid Releases	
			Lamp Total CM Fee (3.50%)	\$ 11,550	\$ 11,778
			SUBTOTAL	\$ 341,550	\$ 348,278
			Contingency	\$ 32,500	\$ 33,150
			SUBTOTAL	\$ 374,050	\$ 381,428
			Asbestos Abatement Consultant Fees	\$ 32,447	\$ 33,086
			Asbestos Abatement Consultant Reimbursables	\$ 2,000	\$ 2,000
			SUBTOTAL	\$ 34,447	\$ 35,086
			Reimbursables (Construction Testing, Plumbing Inspections)	\$ 10,000	\$ 10,000
			Owner Costs (FFE, IT Equipment, etc.)	\$ -	\$ -
			TOTAL	\$ 418,497	\$ 426,514



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January 22, 2025

Mr. Jonathon Mickle
Director of Facilities
Community Unit School District 300
2550 Harnish Drive
Algonquin, IL 60102

RE: Letter of Bid Compliance
2025 Asbestos Abatement - Bid Release 4

Dear Mr. Mickle:

On Tuesday, January 14, 2025, and Thursday, January 16, 2025, bids were received for the Community Unit School District 300 2025 Asbestos Abatement Bid Release 4, which includes asbestos abatement at Dundee Middle School, Carpentersville Middle School, and Hampshire Elementary School. Lamp Incorporated completed a work scope review for the following Trade Packages and have found the apparent low bidder to be in compliance with the Contract Documents. Please confirm Lamp Incorporated is authorized to issue contracts as outlined below.

02B-4 Asbestos Abatement (Dundee Middle School)

Abel Plus Services

Base Bid: \$ 260,000.00
Proposed Contract Amount: \$ 260,000.00

02B-4 Asbestos Abatement (Carpentersville Middle School & Hampshire Elementary School)

Colfax Corporation

Base Bid: \$ 71,500.00
Proposed Contract Amount: \$ 71,500.00

Should you have any questions, or require any additional information, please do not hesitate to contact me at your convenience.

Respectfully,

LAMP INCORPORATED

Chad Alexander
Vice President of Operations

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Community Unit School District 300

2025 Summer Renovations Bid Release 4

Carpentersville Middle school & Hampshire Elementary School

Thursday, January 16, 2025, at 2:00 PM

02B-4 Asbestos Abatement



Trade Contractor	Base Bid	Addendum 1 Bond or Cert. Check Labor Rate Sheet Public Certificates				Combination Bid	Notes
Abel Plus Services, Inc	\$ 81,100.00	X	X	X	X		
Alloy Group	NO BID						
Colfax Corporation	\$ 71,500.00	0	X	X	X		did not acknowledge the addenda
High Efficiency Professional Abatement, Inc.	NO BID						
Husar Abatement	NO BID						
Kinsale Contracting Group, Inc.	\$ 73,500.00	X	X	INC.	X		Labor rate sheet incomplete
Tecnica Environmental Services, Inc.	NO BID						
Valor Technologies, Inc.	NO BID						



D300 2025 Summer Projects

Budget Summary

January 22, 2025

DESCRIPTION	ESTIMATE	UPDATED ESTIMATE/ACTUAL
BR1 - Hampshire ES Flooring	\$ 350,000	\$ 299,066
BR2 - DCHS Tennis Courts & Teachers Lounge/JHS & DMS Tracks/WCS & Neubert Flooring		
DCHS - Teachers Lounge (Partially Grant Funded - should the estimate # be \$844,579?)	\$ 370,422	\$ 818,501
Tennis Court Replacement	\$ 1,078,897	\$ 1,140,007
Tennis Court Road Repair Alternate (pending \$28,000)		
DMS - Track Re-Surface	\$ 525,000	\$ 304,983
Neubert Elementary School - Flooring Replacement	\$ 700,000	\$ 484,150
JHS - Track Re-Surface	\$ 95,000	\$ 442,357
Track Reconstruction Alternate		\$ 239,398
Westfield Community School - Corridor Flooring Replacement	\$ 773,159	\$ 891,680
BR3 - Roofing Projects (DMS, Eastview & Neubert)		
Dundee Middle School - Phase 1 & 2	\$ 930,000	\$ 727,396
Dundee Middle School - Alternate Phase 3 (pending \$564,000, budgeted in the \$930K)		\$ -
Eastview Elementary School	\$ 467,600	\$ 558,984
Neubert Elementary School	\$ 602,200	\$ 674,842
BR4 - Asbestos Abatement (CMS, DMS & HMS)		
Carpentersville Middle School	incl. Theaters	\$ 47,277
Dundee Middle School (HVAC Phase 3)	incl. DMS HVAC	\$ 331,660
Hampshire Elementary School (BR1)	Incl. BR1	\$ 47,577
Intercom Replacement		
Carpentersville Middle School & Oak Ridge	\$ 1,452,300	\$ 954,565
Golfview Elementary School	\$ 352,696	\$ 349,096
Hampshire Middle School	\$ 1,452,300	\$ 560,622
Lakewood Elementary School	\$ 750,000	\$ 364,268
	\$ 9,899,574	\$ 9,236,429



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD of EDUCATION MEMO

DATE: February 18, 2025

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: Shelley Nacke, Assistant Superintendent
of Education Services

SUBJECT: SuperPsyched Support Services

Presented at the following Board Meetings	
Board Operations Committee	
Policy/Legislative	
School Utilization	
BOE 1st Reading	2/18/2025
BOE 2nd Reading	2/18/2025

Background

Due to national staffing shortages, we must contract a psychological services provider for the 2024-2025 school year to provide timely and comprehensive student support. SuperPsyched Support psychologists will assess and complete observations with District 300 students in person. Case management and report writing meetings will be conducted remotely.

Upon initial review of services needed, expenses were not anticipated to exceed \$35,000. In addition, SuperPsyched has been able to provide bilingual services that they were unable to provide prior. This addition of services has increased the need for SuperPsyched Support services and necessitates the need for Board approval.

Administrative Recommendation

The Administration recommends approval of the contract.

Fiscal Impact

The district is paying SuperPsyched Support psychologist:
Hours per week: Not to exceed 37.5 hours per week
Billing rate per hour: \$95.00

Current expenses paid year to date FY25: \$29,094.86
The anticipated total cost of the contract is an additional \$51,065.70
The total expenditures estimate will be \$80,160.56

IDEA grant funding will be utilized



Service Contract

This Agreement is made between **Community Unit School District 300** (Client) Algonquin, Illinois and **SUPERPSYCHED LLC** (Contractor) located in Merrillville, Indiana.

1. Services to Be Performed

SUPERPSYCHED LLC (contractor) agrees to perform psychological services related to evaluations, conferences, and support service meetings.

2. Payment

In consideration for the services to be performed by **SUPERPSYCHED LLC** (contractor), **Community Unit School District 300** (client) agrees to the following terms:

Community Unit School District 300, agrees to provide **School Psychological** services at a rate of \$95.00, on a PRN/as Needed Basis. Psychologist will assess and complete observations with students in-person, and send rating scales, write reports, attend meetings, and case management remotely with a potential start date of September 16, 2024, and ending on June 13, 2025. Hours not to exceed 37.5 hours per week. Onsite testing with case management and report writing and meetings will be remote.

* _____

SUPERPSYCHED LLC (contractor) shall be paid within 30 days after electronic submission of invoice to **Community Unit School District 300** (client). The invoice should include the following: an invoice number, the dates and hours covered by the invoice, and a summary of the work performed. **Community Unit School District 300** (client) understands and accepts that **SUPERPSYCHED LLC** (contractor) uses QuickBooks program for all invoice services, time calculation, itemized services, and accounting.

3. Expenses

SUPERPSYCHED LLC shall be responsible for all vehicle and travel expenses for services provided to **Community Unit School District 300**.

Community Unit School District 300 will supply assessment protocols and other materials needed for evaluations.

Phone: 219-750-9600 **Email:** business@superpsychedsupport.com
www.superpsychedsupport.com

SUPER^{PSYCHED} SUPPORT

All contractors of **SUPERPSYCHED LLC** will undergo local criminal history background check and a Faith's Law (105 ILCS 5/22-94) employment history check if required by law. Any additional background or fingerprint checks required, will be rendered, and covered by client.

4. Independent Contractor Status

Contractor is an independent contractor, and neither Contractor nor Contractor's employees or contract personnel are, or shall be deemed, Client's employees. In its capacity as an independent contractor, Contractor agrees and represents, and Client agrees, as follows:

- Contractor has the right to perform services for others during the term of this Agreement.
- Contractor has the sole right to control and direct the means, manner, and method by which the services required by this Agreement will be performed. Contractor shall select the routes taken, starting and quitting times, days of work, and order the work is performed.
- Contractor has the right to hire assistants as subcontractors or to use employees to provide the services required by this Agreement.
- Neither Contractor nor Contractor's employees or contract personnel shall be required to wear any uniforms provided by Client.
- Neither Contractor nor Contractor's employees or contract personnel shall be required by Client to devote full time to the performance of the services required by this Agreement.

All services required under this contract will be performed by Contractor or Contractor's personnel, unless **Community Unit School District 300** gives written permission to Contractor to subcontract the services. **Community Unit School District 300** shall have the right to approve all subcontractors, but such consent shall not be unreasonably withheld. All of Contractor's personnel or subcontractors shall be fully qualified and, to the extent required by law, rule, regulation, or ordinance, licensed and/ or permitted. Contractor further warrants as follows with regard to the employment of personnel for performance of services as defined herein:

- That in the hiring of employees for the performance of work under the contract or any subcontract thereunder, no contractor, subcontractor, nor any person acting on behalf of such contractor or subcontractor, shall, by reason of race, religion, color, age, sex, national origin, or ancestry, discriminate against any person who is qualified and available to perform the work to which the employment relates.
- That no contractor, subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee hired for the performance of work under the contract on account of race, age, religion, color, sex, national origin or ancestry.

- That the contract may be cancelled or terminated by **Community Unit School District 300**, and all money due or to become due thereunder may be forfeited, for a second or any subsequent violation of the terms or conditions of this section of the contract.

5. Business Licenses, Permits, and Certificates

Contractor represents and warrants that Contractor and Contractor's employees, and contract personnel will comply with all federal, state, and local laws requiring drivers and other licenses, business permits, and certificates required to carry out the services to be performed under this Agreement.

Contractor shall be personally responsible for paying any fines or sanction penalties which any judge, or administrative board, or administrative agency orders Contractor to personally pay by reason of actions of Contractor in violation of applicable statutes, procedural rules, rules of professional conduct, or rules of administrative entities.

6. State and Federal Taxes

Client will not:

- withhold FICA (Social Security and Medicare taxes) from Contractor's payments or make FICA payments on Contractor's behalf
 - make state or federal unemployment compensation contributions on Contractor's behalf, or
 - withhold state or federal income tax from Contractor's payments.
- Contractor shall pay all taxes incurred while performing services under this Agreement—including all applicable income taxes and, if Contractor is not a corporation, self-employment (Social Security) taxes. Upon demand, Contractor shall provide Client with proof that such payments have been made.

7. Fringe Benefits

Contractor understands that neither Contractor nor Contractor's employees or contract personnel are eligible to participate in any employee pension, health, vacation pay, sick pay, or other fringe benefit plan of Client.

8. Unemployment Compensation

Client shall make no state or federal unemployment compensation payments on behalf of Contractor or Contractor's employees or contract personnel. Contractor will not be entitled to these benefits in connection with work performed under this Agreement.

9. Workers' Compensation

Client shall not obtain workers' compensation insurance on behalf of Contractor or Contractor's employees. If Contractor hires employees to perform any work under this Agreement, Contractor will cover them with workers' compensation insurance to the extent required by law and provide Client with a certificate of workers' compensation insurance before the employees begin the work.

10. Insurance

Contractor and any employees of Contractor will maintain Professional Liability Insurance.

11. Indemnification

Contractor shall maintain in effect a general liability and errors and omissions insurance policy in the amount of at least \$1,000,000 insuring against risk of loss and claims resulting from Contractor's conduct. Contractor shall indemnify and hold **Community Unit School District 300** and its Board of Education, Board members its employees, contractors, and agents harmless from and against any claims, demands, losses, damages, and expenses (i) related to bodily injury or death of any person or damage to property resulting from the negligent or willful acts or omissions of Contractor, (ii) resulting from any claim that Contractor is not an independent contractor, (iii) resulting from a breach by Contractor of its covenants or obligations under this Agreement, (iv) related to or resulting from any negligent or intentional act performed by Contractor in the scope of performing its duties under this Contract, and/or (v) Workers' Compensation claims incurred by Contractor's employees or subcontracted personnel in the course of providing services to **Community Unit School District 300**. In no event shall **Community Unit School District 300** be liable for any consequential, incidental, or punitive damages, losses, or expenses in any such circumstance, even if it has been advised of their possible existence.

Community Unit School District 300 shall similarly indemnify and hold the Contractor harmless from any claim or loss resulting from the negligent or willful misconduct of **Community Unit School District 300** officials, employees, agents, or other contractors.

12. Term and Renewal

SUPERPSYCHED SUPPORT

This Agreement is made effective as of 9/16/2024 and shall remain in effect through June 13, 2025 (pending an extension to the academic year as a result of snow days or pandemic- related schedule modifications), unless it is terminated prior to that date pursuant to the provisions of Paragraph 13 of this Agreement. This Agreement may be renewed for future years as mutually agreed upon by both parties in writing.

Following contract approval, the client is unable to seek full, part-time, contractual, or PRN employment to replace the aforementioned position provided to the school by SUPERPSYCHED LLC for the duration of the contract period. The district is able to hire additional staff, but not to replace position outlined for contract period. Violation of this subsection would constitute legal proceedings to the full extent of the law.

13. Termination

Either party may terminate this Agreement by giving thirty (30) days' written notice of intention to do so to the other parties for reasons including but not limited to non-performance, negligence, or liability to others for personal injury or property damage, fraud, or other material violation of this Service Contract. Upon receiving such notice from **Community Unit School District 300**, Contractor shall cease performance except to the extent necessary to protect **Community Unit School District 300's** interest in any matter. Upon receipt of such notice, Contractor shall cooperate with whomsoever **Community Unit School District 300** nominates to take over Contractor's responsibilities. Contractor shall be paid for all variable services performed in carrying out its responsibilities after receiving notice of termination and **Community Unit School District 300** reserves the right to obtain from Contractor any of its files or other items to which it is entitled. Upon receiving written notice from Contractor, **Community Unit School District 300** will make reasonable efforts to secure the services of another similar contractor, and Contractor will continue to provide services until such time as **Community Unit School District 300** is able to secure the same. Contractor will be paid in accordance with this Agreement for any and all services performed for **Community Unit School District 300**.

14. Exclusive Agreement

This is the entire Agreement between **SUPERPSYCHED LLC** (contractor) and **Community Unit School District 300** (client)...

15. Modifying the Agreement

This Agreement may be modified only by a written agreement, signed by both parties.

16. Resolving Disputes

If a dispute arises under this Agreement, any party may take the matter to Indiana state court, jurisdiction of Lake County Indiana.

17. Confidentiality

Contractor acknowledges that it will be necessary for Client to disclose certain confidential and proprietary information to Contractor in order for Contractor to perform duties under this Agreement. Contractor acknowledges that disclosure to a third party or misuse of this proprietary or confidential information would irreparably harm Client. Accordingly, Contractor will not disclose or use, either during or after the term of this Agreement, any proprietary or confidential information of Client without Client's prior written permission except to the extent necessary to perform services on Client's behalf.

Proprietary or confidential information includes:

- the written, printed, graphic, or electronically recorded materials furnished by Client for Contractor to use
- any written or tangible information stamped "confidential," "proprietary," or with a similar legend, or any information that Client makes reasonable efforts to maintain the secrecy of

Upon termination of Contractor's services to Client, or at Client's request, Contractor shall deliver to Client all materials in Contractor's possession relating to Client's business.

Contractor shall be considered a school official for purposes of the Family Educational Rights and Privacy Act ("FERPA"). Contractor shall require its employees and/or contracted personnel to comply with all student records confidentiality requirements under FERPA.

Contractor acknowledges that any breach or threatened breach of Clause 17 of this Agreement will result in irreparable harm to Client for which damages would be an inadequate remedy. Therefore, Client shall be entitled to equitable relief, including an injunction, in the event of such breach or threatened breach of Clause 17 of this Agreement. Such equitable relief shall be in addition to Client's rights and remedies otherwise available at law.

18. Proprietary Information

A. The product of all work performed under this Agreement ("Work Product"), including without limitation all notes, reports, documentation, drawings, computer programs, inventions, creations, works, devices, models, work-in-progress and deliverables will be the sole property of the Client, and Contractor hereby assigns to the Client all right, title and interest therein, including but not limited to all audiovisual, literary, moral rights and other copyrights, patent rights, trade secret rights and other proprietary rights therein. Contractor retains no right to use

the Work Product and agree not to challenge the validity of the Client's ownership in the Work Product.

B. Contractor hereby assigns to the Client all right, title, and interest in any and all photographic images and videos or audio recordings made by the Client during Contractor's work for them, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

19. No Partnership

This Agreement does not create a partnership relationship. Contractor does not have authority to enter into contracts on Client's behalf.

20. Assignment and Delegation

Either Contractor or Client may assign rights and may delegate duties under this Agreement.

21. Applicable Law

This Agreement will be governed by Illinois law, without giving effect to conflict of laws principles.

22. Contractor's Representations Related to Unauthorized Aliens

- Contractor represents that it is enrolled in and verifies the work eligibility status of all newly hired employees of the Contractor through the E-Verify program as defined herein; however, contractor is not required to verify the work eligibility status of all newly hired employees of the Contractor through the E-Verify program if the E-Verify program no longer exists and Contractor signs an Affidavit affirming that the Contractor does not knowingly employ an unauthorized alien.

"E-Verify program" means the electronic verification of work authorization program of the Illegal Immigration Reform and Immigration Responsibility Act of 1996 (P.L.104-208), Division C, Title IV, §403(a), as amended, operated by the United State Department of Homeland Security or a successor work authorization program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work authorization status of newly hired employees under the Immigration Reform and Control Act of 1986 (P.L. 99-603).

SUPER^{PSYCHED} SUPPORT

- Contractor and its subcontractor(s) may not knowingly employ or contract with an unauthorized alien; or retain an employee or contract with a person that the Contractor or its subcontractor subsequently learns is an unauthorized alien. If a Contractor violates this requirement, **Community Unit School District 300** shall require in writing that the Contractor remedy the violation not later than thirty (30) days after the date **Community Unit School District 300** notifies the Contractor of the violation. There is a rebuttable presumption that a Contractor did not knowingly employ an unauthorized alien if the Contractor verified the work eligibility of the employee through the E-Verify Program.

If the Contractor fails to remedy the violation within the thirty (30) day period, **Community Unit School District 300** shall terminate the Agreement with Contractor for breach. However, if **Community Unit School District 300** determines that terminating the Agreement would be detrimental to the public interest or public property, **Community Unit School District 300** may allow the Agreement to remain in effect until **Community Unit School District 300** procures a replacement contractor. If **Community Unit School District 300** terminates the Agreement, the Contractor shall be liable to **Community Unit School District 300** for any and all actual damages incurred, including but not limited to attorneys' fees.

- Contractor's subcontractor(s) shall certify to Contractor in a manner consistent with federal law that the Contractor's subcontractor(s), at the time of certification does not knowingly employ or contract with an unauthorized alien; and has enrolled and is participating in the E-Verify Program.
- Client will not attempt to employ any contractor that was provided through SUPERPSYCHED LLC for any services while contracted with SUPERPSYCHED LLC and for two calendar years after contract has ended. Any violation of this agreement is subject to legal proceedings to the full extent of the law.
- Contractor shall maintain in its files a certification of each of its subcontractor(s) throughout the duration of the term of this Agreement and the term of Contractor's subcontract with its subcontractor(s).
- Termination of the Agreement for violation of this requirement may not be considered by the Contractor or its subcontractor(s) as a breach of contract by **Community Unit School District 300**.

Community Unit School District 300:

Jennifer Porter

Printed Name

Jennifer Porter

B200059FF720A002A0B1055F2075A17D contractworks

Signature

2024-09-11

Date

SUPERPSYCHED LLC:

Charmanika Mosley

Printed Name

Charmanika Mosley

A81822ECA13B3C7B49FB43EED81EE5A2 contractworks

Signature

2024-09-11

Date



DISTRICT 300

COMMUNITY UNIT SCHOOL DISTRICT NO. 300 BOARD of EDUCATION MEMO

DATE: February 11, 2025

TO: Dr. Martina Smith, Superintendent
Board of Education

FROM: John Hummel,
Chief Technology Officer

Presented at the following Board Meetings	
Board Operations Committee	2/11/2025
Policy/Legislative	
School Utilization	
BOE 1st Reading	2/18/2025
BOE 2nd Reading	2/18/2025

SUBJECT: Technology Related Services Contract Renewal (Nutanix)

Background

Nutanix

Nutanix software offers a centralized platform that simplifies school IT management, enabling flexible and scalable learning environments. This software allows us to manage infrastructure, applications, and data from a single dashboard, streamlining administration. Nutanix scales easily to meet fluctuating demands and offers flexibility by supporting both on-premises and cloud-based deployments. This solution enhances resource access, improves IT efficiency, and ensures seamless learning experiences.

Palo Alto

Palo Alto software is crucial for enhancing cybersecurity in educational institutions by providing robust protection against cyber threats like malware, phishing, and ransomware. It offers network firewalls, real-time threat intelligence, application control, endpoint security, and a centralized security management platform. These tools help safeguard sensitive student and staff data, ensure compliance with privacy regulations, and reduce the risk of disruptions to teaching and learning.

Administrative Recommendation

We recommend Nutanix be renewed for the FY25/26 school year.

We recommend Palo Alto be renewed for the FY25/26 school year.

Fiscal Impact

Nutanix renewal for one year is \$141,273.62, which would come from the Technology budget.

Palo Alto renewal for one year is \$196,030.37, which would come from the Technology budget.



Thank you for choosing CDW. We have received your quote.

Hardware Software Services IT Solutions Brands Research Hub

QUOTE CONFIRMATION

JULIA GESKE,

Thank you for considering CDW•G for your technology needs. The details of your quote are below. **If you are an eProcurement or single sign on customer, please log into your system to access the CDW site.** You can search for your quote to retrieve and transfer back into your system for processing.

For all other customers, click below to convert your quote to an order.

This quote is subject to CDW's Third Party Cloud Services Order Form Terms and Conditions set forth at <https://www.cdwg.com/content/cdwg/en/terms-conditions/third-party-cloud-services-order-form-terms-and-conditions-.html>

Convert Quote to Order

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
PGCM325	12/23/2024	D300 NUTANIX RENEWAL	1330924	\$141,273.62

QUOTE DETAILS

ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
NUTANIX HARDWARE RENEWAL SUPPORT Mfg. Part#: RS-HW-PRD-ST 24/7 Production Level Short Term HW Support Renewal for Nutanix HCI appliance "SN#:20FM5A100105, 20FM5A100106, 20FM5A100107, 20FM5A100109, 20FM5A100111, Term: 03-10-2025 4:00:00 PM to 04-20-2026 4:00:00 PM " Electronic distribution - NO MEDIA Contract: MARKET	5	6072643	\$1,419.10	\$7,095.50
NUTANIX HARDWARE RENEWAL SUPPORT Mfg. Part#: RS-HW-PRD-ST 24/7 Production Level Short Term HW Support Renewal for Nutanix HCI appliance "SN#:22SG5H150137, Term: 04-20-2025 4:00:00 PM to 04-20-2026 4:00:00 PM " Electronic distribution - NO MEDIA Contract: MARKET	1	6072643	\$697.32	\$697.32
NUTANIX CLD INFRA NCI PRO 1-CPU RNW Mfg. Part#: RSW-NCI-PRO-PR Subscription Renewal, Nutanix Cloud Infrastructure (NCI) Pro Software License & Production Software Support Service for 1 CPU Core "SN#:24SW000391597, LIC-02506844, Term: 03-10-2025 4:00:00 PM to 04-20-2026 4:00:00 PM " Electronic distribution - NO MEDIA	180	7325182	\$564.40	\$101,592.00

QUOTE DETAILS (CONT.)

Contract: MARKET

<u>NUTANIX CLD INFRA NCI PRO 1-CPU RNW</u>	36	7325182	\$444.72	\$16,009.92
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Mfg. Part#: RSW-NCI-PRO-PR
Subscription Renewal, Nutanix Cloud
Infrastructure (NCI) Pro Software
License & Production Software
Support Service for 1 CPU Core
"SN#:24SW000391598,
LIC-02506846,
Term: 04-21-2025 4:00:00 PM to
04-20-2026 4:00:00 PM
"
Electronic distribution - NO MEDIA
Contract: MARKET

<u>NUTANIX CLOUD MANAGER SUB RNW</u>	34	7321041	\$63.24	\$2,150.16
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Mfg. Part#: RSW-NCM-STR-PR
Subscription Renewal, Nutanix Cloud
Manager (NCM) Starter Software
License & Production Software
Support Service for 1 CPU Core
"SN#:24SW000391608,
LIC-02506848,
Term: 04-21-2025 4:00:00 PM to
04-20-2026 4:00:00 PM
"
Electronic distribution - NO MEDIA
Contract: MARKET

<u>NUTANIX CLOUD MANAGER SUB RNW</u>	144	7321041	\$76.27	\$10,982.88
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Mfg. Part#: RSW-NCM-STR-PR
Subscription Renewal, Nutanix Cloud
Manager (NCM) Starter Software
License & Production Software
Support Service for 1 CPU Core
"SN#:24SW000391600,
LIC-02506843,
Term: 03-10-2025 4:00:00 PM to
04-20-2026 4:00:00 PM
"
Electronic distribution - NO MEDIA
Contract: MARKET

<u>NUTANIX CLOUD MANAGER SUB RNW</u>	34	7321041	\$80.76	\$2,745.84
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Mfg. Part#: RSW-NCM-STR-PR
Subscription Renewal, Nutanix Cloud
Manager (NCM) Starter Software
License & Production Software
Support Service for 1 CPU Core
"SN#:24SW000391607,
LIC-02506847,
Term: 03-10-2025 4:00:00 PM to
04-20-2026 4:00:00 PM
"
Electronic distribution - NO MEDIA
Contract: MARKET

These services are considered Third Party Services, and this purchase is subject to CDW's [Third Party Cloud Services Terms and Conditions](#), unless you have a written agreement with CDW covering your purchase of products and services, in which case this purchase is subject to such other written agreement.

The third-party Service Provider will provide these services directly to you pursuant to the Service Provider's standard terms and conditions or such other terms as agreed upon directly between you and the Service Provider. The Service Provider, not CDW, will be responsible to you for delivery and performance of these services. Except as otherwise set forth in the Service Provider's agreement, these services are

non-cancellable, and all fees are non-refundable.

SUBTOTAL	\$141,273.62
SHIPPING	\$0.00
SALES TAX	\$0.00
GRAND TOTAL	\$141,273.62

PURCHASER BILLING INFO	DELIVER TO
Billing Address: COMMUNITY UNIT SCHOOL DIST NO. 300 ACCTS PAYABLE 2550 HARNISH DR ALGONQUIN, IL 60102-6870 Phone: (847) 426-1300 Payment Terms: NET 30-VERBAL	Shipping Address: COMMUNITY UNIT SCHOOL DIST NO. 300 JULIA GESKE 2605 BUNKER HILL DR ALGONQUIN, IL 60102-9780 Phone: (847) 551-8301 Shipping Method: ELECTRONIC DISTRIBUTION
	Please remit payments to: CDW Government 75 Remittance Drive Suite 1515 Chicago, IL 60675-1515



Sales Contact Info

Sean Dillon | (866) 723-3622 | seandil@cdw.com

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This order is subject to CDW's Terms and Conditions of Sales and Service Projects at

<http://www.cdw.com/content/terms-conditions/product-sales.aspx>

For more information, contact a CDW account manager.

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Thank you for choosing CDW. We have received your quote.

Hardware Software Services IT Solutions Brands Research Hub

QUOTE CONFIRMATION

JULIA GESKE,

Thank you for considering CDW•G for your technology needs. The details of your quote are below. **If you are an eProcurement or single sign on customer, please log into your system to access the CDW site.** You can search for your quote to retrieve and transfer back into your system for processing.

For all other customers, click below to convert your quote to an order.

This quote is subject to CDW's Third Party Cloud Services Order Form Terms and Conditions set forth at <https://www.cdwg.com/content/cdwg/en/terms-conditions/third-party-cloud-services-order-form-terms-and-conditions-.html>

Convert Quote to Order

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
PFVV302	12/13/2024	PALO RENWAL	1330924	\$196,030.37

QUOTE DETAILS				
ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
Palo Alto Networks Advanced WildFire - subscription license renewal (1 year) Mfg. Part#: PAN-PA-5220-AWF-R Service Start Date Service End Date 03/04/2025 03/03/2026 Electronic distribution - NO MEDIA Contract: MARKET	1	7342045	\$13,556.60	\$13,556.60
Palo Alto Networks Advanced URL Filtering - subscription license renewal (1) Mfg. Part#: PAN-PA-5220-ADVURL-R Service Start Date Service End Date 03/04/2025 03/03/2026 Electronic distribution - NO MEDIA Contract: MARKET	1	6773683	\$13,556.60	\$13,556.60
Palo Alto Networks Advanced Threat Prevention - subscription license renewa Mfg. Part#: PAN-PA-5220-ATP-R Service Start Date Service End Date 03/04/2025 03/03/2026 Electronic distribution - NO MEDIA Contract: MARKET	1	7212257	\$13,556.60	\$13,556.60
Palo Premium Support Program - extended service agreement (renewal) - 1 yea Mfg. Part#: PAN-SVC-PREM-5220-R UNSPSC: 81111811 Service Start Date Service End Date 03/04/2025 03/03/2026 Contract: MARKET	1	4757481	\$10,315.34	\$10,315.34
Palo Premium Support Program - extended service agreement (renewal) - 1 yea Mfg. Part#: PAN-SVC-PREM-5220-R	1	4757481	\$10,315.34	\$10,315.34

QUOTE DETAILS (CONT.)

UNSPSC: 81111811

Service Start Date Service End Date
03/04/2025 03/03/2026
Contract: MARKET**[Palo Premium Support Program - extended service agreement \(renewal\) - 1 yea](#)**

1

4757481

\$10,315.34

\$10,315.34

Mfg. Part#: PAN-SVC-PREM-5220-R

UNSPSC: 81111811

Service Start Date Service End Date
03/04/2025 03/03/2026
Contract: MARKET**[Palo Alto Networks Premium Support Program - technical support \(renewal\) -](#)**

1

3060294

\$1,972.19

\$1,972.19

Mfg. Part#: PAN-SVC-PREM-PRA-25-R

UNSPSC: 86101601

Service Start Date Service End Date
03/04/2025 03/03/2026
Electronic distribution - NO MEDIA
Contract: MARKET**[Palo Alto Networks Advanced Threat Prevention - subscription license renewa](#)**

1

7068711

\$15,487.51

\$15,487.51

Mfg. Part#: PAN-PA-5220-ATP-HA2-R

Service Start Date Service End Date
03/04/2025 03/03/2026
Electronic distribution - NO MEDIA
Contract: MARKET**[Palo Alto Networks Advanced URL Filtering - subscription license renewal \(1](#)**

1

6744350

\$15,487.51

\$15,487.51

Mfg. Part#: PAN-PA-5220-ADVURL-HA2-R

Service Start Date Service End Date
03/04/2025 03/03/2026
Electronic distribution - NO MEDIA
Contract: MARKET**[Palo Alto Networks DNS Security - subscription license renewal \(1 year\) - 1](#)**

1

5979168

\$10,325.00

\$10,325.00

Mfg. Part#: PAN-PA-5220-DNS-HA2-R

Service Start Date Service End Date
03/04/2025 03/03/2026
Electronic distribution - NO MEDIA
Contract: MARKET**[Palo Alto Networks Advanced Threat Prevention - subscription license renewa](#)**

1

7068711

\$15,487.51

\$15,487.51

Mfg. Part#: PAN-PA-5220-ATP-HA2-R

Service Start Date Service End Date
03/04/2025 03/03/2026
Electronic distribution - NO MEDIA
Contract: MARKET**[Palo Alto Networks Advanced WildFire - subscription license renewal \(1 year](#)**

1

7344484

\$14,443.40

\$14,443.40

Mfg. Part#: PAN-PA-5220-AWF-HA2-R

Service Start Date Service End Date
03/04/2025 03/03/2026
Electronic distribution - NO MEDIA
Contract: MARKET**[Palo Alto Networks DNS Security - subscription license renewal \(1 year\) - 1](#)**

1

5979168

\$10,325.00

\$10,325.00

Mfg. Part#: PAN-PA-5220-DNS-HA2-R

QUOTE DETAILS (CONT.)

Service Start Date Service End Date
 03/04/2025 03/03/2026
 Electronic distribution - NO MEDIA
 Contract: MARKET

<u>Palo Alto Networks Advanced URL Filtering - subscription license renewal (1</u>	1	6744350	\$15,487.51	\$15,487.51
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Mfg. Part#: PAN-PA-5220-ADVURL-HA2-R
 Service Start Date Service End Date
 03/04/2025 03/03/2026
 Electronic distribution - NO MEDIA
 Contract: MARKET

<u>Palo Alto Networks Advanced WildFire - subscription license renewal (1 year</u>	1	7344484	\$14,443.40	\$14,443.40
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Mfg. Part#: PAN-PA-5220-AWF-HA2-R
 Service Start Date Service End Date
 03/04/2025 03/03/2026
 Electronic distribution - NO MEDIA
 Contract: MARKET

<u>Palo Alto Networks DNS Security - subscription license renewal (1 year) - 1</u>	1	6318599	\$10,955.52	\$10,955.52
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Mfg. Part#: PAN-PA-5220-DNS-R
 Service Start Date Service End Date
 03/04/2025 03/03/2026
 Electronic distribution - NO MEDIA
 Contract: MARKET

These services are considered Third Party Services, and this purchase is subject to CDW's [Third Party Cloud Services Terms and Conditions](#), unless you have a written agreement with CDW covering your purchase of products and services, in which case this purchase is subject to such other written agreement.

The third-party Service Provider will provide these services directly to you pursuant to the Service Provider's standard terms and conditions or such other terms as agreed upon directly between you and the Service Provider. The Service Provider, not CDW, will be responsible to you for delivery and performance of these services. Except as otherwise set forth in the Service Provider's agreement, these services are non-cancellable, and all fees are non-refundable.

SUBTOTAL	\$196,030.37
SHIPPING	\$0.00
SALES TAX	\$0.00
GRAND TOTAL	\$196,030.37

PURCHASER BILLING INFO	DELIVER TO
Billing Address: COMMUNITY UNIT SCHOOL DIST NO. 300 ACCTS PAYABLE 2550 HARNISH DR ALGONQUIN, IL 60102-6870 Phone: (847) 426-1300 Payment Terms: NET 30 Days-Govt/Ed	Shipping Address: COMMUNITY UNIT SCHOOL DIST NO. 300 JULIA GESKE 2605 BUNKER HILL DR ALGONQUIN, IL 60102-9780 Phone: (847) 551-8301 Shipping Method: ELECTRONIC DISTRIBUTION
	Please remit payments to: CDW Government 75 Remittance Drive Suite 1515 Chicago, IL 60675-1515



Sales Contact Info

Sean Dillon | (866) 723-3622 | seandil@cdw.com

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COMMUNITY UNIT SCHOOL DISTRICT NO. 300
BOARD of EDUCATION MEMO

DATE: February 18, 2025
TO: Dr. Martina Smith, Superintendent
Board of Education
FROM: Colleen O’Keefe
Chief Legal Counsel

Presented at the following Board Meetings	
Board Operations Committee	
Policy/Legislative	
School Utilization	
BOE 1 st Reading	01/21/2025
BOE 2 nd Reading	02/18/2025

SUBJECT: Review and approval of proposed revisions to Board policies

Background

According to policy 2:240, *Board Policy Development*, “the Board will monitor its policies and consider whether any modifications are required.” Policies with modifications are referred to as Draft Updates and policies under a five-year review are referred to as Review and Monitoring.

The following Board policies are presented to the Board for review:

- 2:105 *Ethics and Gift Ban*
- 2:120 *Board Member Development*
- 2:160 *School Attorney*
- 3:40 *Superintendent*
- 4:60 *Purchases and Contracts*
- 4:170 *Safety*
- 5:10 *Equal Employment Opportunity and Minority Recruitment*
- 5:20 *Workplace Harassment Prohibited*
- 5:90 *Abused and Neglected Child Reporting*
- 5:120 *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*
- 5:125 *Personal Technology and Social Media; Usage and Conduct*
- 5:230 *Maintaining Student Discipline*
- 6:270 *Guidance and Counseling Program*
- 7:10 *Equal Educational Opportunities*
- 7:100 *Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students*
- 7:160 *Student Appearance*

Administrative Recommendation

It is recommended to approve the revisions to Board policies as presented.

Fiscal Impact

None

Document Status: Draft Update

BOARD OF EDUCATION

2:105 Ethics and Gift Ban

Prohibited Political Activity

The following precepts govern political activities being conducted by District employees and School Board members:

1. No employee shall intentionally perform any *political activity* during any *compensated time*, as those terms are defined herein.
2. No Board member or employee shall intentionally **misappropriate use any District property or resources in connection with any political activity.**
3. At no time shall any Board member or employee intentionally require any other Board member or employee to perform any political activity: (a) as part of that Board member's or employee's duties, (b) as a condition of employment, or (c) during any compensated time off, such as, holidays, vacation, or personal time off.
4. No Board member or employee shall be required at any time to participate in any political activity in consideration for that Board member or employee being awarded additional compensation or any benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise; nor shall any Board member or employee be awarded additional compensation or any benefit in consideration for his or her participation in any political activity.

Commented [OC1]: This language has been revised for clarity and to mirror the terminology used in the State Officials and Employee Ethics Act.

A Board member or employee may engage in any activity that: (1) is otherwise appropriate as part of his or her official duties, or (2) is undertaken by the individual on a voluntary basis that is not prohibited by this policy.

Limitations on Receiving Gifts

Except as permitted by this policy, no Board member or employee, and no spouse of or immediate family member living with a Board member or employee, shall intentionally solicit or accept any *gift* from any *prohibited source*, as those terms are defined herein, or that is otherwise prohibited by law or policy. No prohibited source shall intentionally offer or make a gift that violates this policy.

The following are exceptions to the ban on accepting gifts from a prohibited source:

1. Opportunities, benefits, and services that are available on the same conditions as for the general public.

2. Anything for which the Board member or employee, or his or her spouse or immediate family member, pays the fair market value.
3. Any: (a) contribution that is lawfully made under the Election Code, or (b) activities associated with a fundraising event in support of a political organization or candidate.
4. Educational materials and missions.
5. Travel expenses for a meeting to discuss District business.
6. A gift from a relative, meaning those people related to the individual as father, mother, son, daughter, brother, sister, uncle, aunt, great aunt, great uncle, first cousin, nephew, niece, husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, and including the father, mother, grandfather, or grandmother of the individual's spouse and the individual's fiancé or fiancée.
7. Anything provided by an individual on the basis of a personal friendship unless the recipient has reason to believe that, under the circumstances, the gift was provided because of the official position or employment of the recipient or his or her spouse or immediate family member and not because of the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the recipient shall consider the circumstances under which the gift was offered, such as: (a) the history of the relationship between the individual giving the gift and the recipient of the gift, including any previous exchange of gifts between those individuals; (b) whether to the actual knowledge of the recipient the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift; and (c) whether to the actual knowledge of the recipient the individual who gave the gift also at the same time gave the same or similar gifts to other Board members or employees, or their spouses or immediate family members.
8. Food or refreshments not exceeding \$75 per person in value on a single calendar day; provided that the food or refreshments are: (a) consumed on the premises from which they were purchased or prepared; or (b) catered. *Catered* means food or refreshments that are purchased ready to consume, which are delivered by any means.
9. Food, refreshments, lodging, transportation, and other benefits resulting from outside business or employment activities (or outside activities that are not connected to the official duties of a Board member or employee), if the benefits have not been offered or enhanced because of the official position or employment of the Board member or employee, and are customarily provided to others in similar circumstances.
10. Intra-governmental and inter-governmental gifts. *Intra-governmental gift* means any gift given to a Board member or employee from another Board member or employee, and *inter-governmental gift* means any gift given to a Board member or employee from an officer or employee of another governmental entity.
11. Bequests, inheritances, and other transfers at death.
12. Any item or items from any one prohibited source during any calendar year having a cumulative total value of less than \$100.

Commented [OC2]: Updated for clarity.

Each of the listed exceptions is mutually exclusive and independent of every other.

A Board member or employee, his or her spouse or an immediate family member living with the Board member or employee, does not violate this policy if the recipient promptly takes reasonable action to return a gift from a prohibited source to its source or gives the gift or an amount equal to its value to an appropriate charity that is exempt from income taxation under [26 U.S.C. §501\(c\)\(3\)](#).

Enforcement

The Board President and Superintendent shall seek guidance from the Board attorney concerning compliance with and enforcement of this policy and State ethics laws. The Board may, as necessary or prudent, appoint an Ethics Advisor for this task.

Written complaints alleging a violation of this policy shall be filed with the Superintendent or Board President. If attempts to correct any misunderstanding or problem do not resolve the matter, the Superintendent or Board President shall, after consulting with the Board Attorney, either place the alleged violation on a Board meeting agenda for the Board's disposition or refer the complainant to Board policy 2:260, *Uniform Grievance Procedure*. A Board member who is related, either by blood or by marriage, up to the degree of first cousin, to the person who is the subject of the complaint, shall not participate in any decision-making capacity for the Board. If the Board finds it more likely than not that the allegations in a complaint are true, it shall notify the State's Attorney and/or consider disciplinary action for the employee.

Definitions

Unless otherwise stated, all terms used in this policy have the definitions given in the State Officials and Employees Ethics Act, [5 ILCS 430/1-5](#).

Political activity means:

1. Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
2. Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
3. Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.
4. Planning, conducting, or participating in a public opinion poll in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
5. Surveying or gathering information from potential or actual voters in an election to determine probable vote outcome in connection with a campaign for elective office

or on behalf of a political organization for political purposes or for or against any referendum question.

6. Assisting at the polls on Election Day on behalf of any political organization or candidate for elective office or for or against any referendum question.
7. Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
8. Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
9. Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.
10. Preparing or reviewing responses to candidate questionnaires.
11. Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office or for or against any referendum question.
12. Campaigning for any elective office or for or against any referendum question.
13. Managing or working on a campaign for elective office or for or against any referendum question.
14. Serving as a delegate, alternate, or proxy to a political party convention.
15. Participating in any recount or challenge to the outcome of any election.

With respect to an employee whose hours are not fixed, *compensated time* includes any period of time when the employee is on premises under the control of the District and any other time when the employee is executing his or her official duties, regardless of location.

Prohibited source means any person or entity who:

1. Is seeking official action by: (a) a Board member, or (b) an employee, or by the Board member or another employee directing that employee;
2. Does business or seeks to do business with: (a) a Board member, or (b) an employee, or with the Board member or another employee directing that employee;
3. Conducts activities regulated by: (a) a Board member, or (b) an employee or by the Board member or another employee directing that employee;
4. Has an interest that may be substantially affected by the performance or non-performance of the official duties of the Board member or employee;
5. Is registered or required to be registered with the Secretary of State under the Lobbyist Registration Act, except that an entity does not become a prohibited source merely because a registered lobbyist is one of its members or serves on its board of directors; or
6. Is an agent of, a spouse of, or an immediate family member living with a prohibited source.

Gift means any gratuity, discount, entertainment, hospitality, loan, forbearance, or other tangible or intangible item having monetary value including but not limited to, cash, food and drink, and honoraria for speaking engagements related to or attributable to government employment or the official position of a Board member or employee.

Complaints of Sexual Harassment Made Against Board Members by Elected Officials

Pursuant to the State Officials and Employees Ethics Act ([5 ILCS 430/70-5](#)), members of the Board and other elected officials are encouraged to promptly report claims of sexual harassment by a Board member. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available. If the official feels comfortable doing so, he or she should directly inform the individual that the individual's conduct or communication is offensive and must stop.

Board members and elected officials should report claims of sexual harassment against a member of the Board to the Board President or Superintendent. If the report is made to the Superintendent, the Superintendent shall promptly notify the President, or if the President is the subject of the complaint, the Vice President. Reports of sexual harassment will be confidential to the greatest extent practicable.

When a complaint of sexual harassment is made against a member of the Board by another Board member or other elected official, the Board President shall appoint a qualified outside investigator who is not a District employee or Board member to conduct an independent review of the allegations. If the allegations concern the President, or the President is a witness or otherwise conflicted, the Vice President shall make the appointment. If the allegations concern both the President and Vice President, and/or they are witnesses or otherwise conflicted, the Board Secretary shall make the appointment. The investigator shall prepare a written report and submit it to the Board.

If a Board member has engaged in sexual harassment, the matter will be addressed in accordance with the authority of the Board.

The Superintendent will post this policy on the District website and/or make this policy available in the District's administrative office.

LEGAL REF.:

[105 ILCS 5/22-93](#).

[5 ILCS 430/](#), State Officials and Employees Ethics Act.

[10 ILCS 5/9-25.1](#), Election Interference Prohibition Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:110 (Qualifications, Term, and Duties of Board Officers), 2:260 (Uniform Grievance Procedure), 4:60 (Purchases and Contracts), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest)

Document Status: Draft Update

BOARD OF EDUCATION

2:120 Board Member Development

The Board of Education desires that its individual members learn, understand, and practice effective governance principles. The Board is responsible for member orientation and development. Board members have an equal opportunity to attend state and national meetings designed to familiarize members with public school issues, governance, and legislation.

The Board President and/or Superintendent shall provide all Board members with information regarding pertinent educational materials, publications, and notices of training or development.

Mandatory Board Member Training

Each Board member is responsible for his or her own compliance with the mandatory training laws that are described below:

1. Each Board member elected or appointed to fill a vacancy of at least one year's duration must complete at least four hours of professional development and leadership training in: (1) education and labor law; (2) financial oversight and accountability; (3) fiduciary responsibilities; and (4) trauma-informed practices for students and staff; and (5) improving student outcomes, within the first year of his or her first term.
2. Each Board member must complete training on the Open Meetings Act (OMA) no later than 90 days after taking the oath of office for the first time. After completing the training, each Board member must file a copy of the certificate of completion with the Board. Training on OMA~~the Open Meetings Act~~ is only required once.
3. Each Board member must complete a training program on evaluations under the Performance Evaluation Reform Act (PERA) before participating in a vote on a tenured teacher's dismissal using the optional alternative evaluation dismissal process. This dismissal process is available after the District's PERA implementation date.

The Superintendent or designee shall maintain on the District website a log identifying the complete training and development activities of each Board member, including both mandatory and non-mandatory training.

Professional Development; Adverse Consequences of School Exclusion; Student Behavior

Commented [OC3]: Updated in response to 105 ILCS 5/10-16a, which states training on improving student outcomes "must include information that is relevant to and within the scope of the duties of a school board member."

The Board President or Superintendent, or their designees, ~~shall~~ will make reasonable efforts to provide ongoing professional development to Board members about the requirements of 105 ILCS 5/10-22.6 and 105 ILCS 5/10-20.14, adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, trauma-responsive learning environments, appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates. *i.e., Senate Bill 100 training topics.*

Commented [OC4]: Section updated in response to 105 ILCS 5/10-22.6(c-5). Please note:

105 ILCS 5/10-22.6 addresses the suspension or expulsion of students and school searches.

105 ILCS 5/10-20.14 addresses parent-teacher advisory committees and their functions.

New Board Member Orientation

The following steps are taken to orient newly elected or appointed Board of Education members:

1. The Board President or designee shall arrange a meeting with new Board member(s) for the purpose of explaining and answering questions about Board processes and procedures.
2. The Superintendent or designee shall arrange a meeting of the Board President, the Superintendent, and the new member for the purpose of answering questions and acquainting the member with the District.
3. The Superintendent shall give each new Board of Education member copies of the Board of Education Policy Manual, the Board of Education meetings, and other helpful information including material explaining the Board of Education's roles and responsibilities.
4. The Board President may request a veteran Board member to mentor a new member.
5. New members are encouraged to attend workshops for new members conducted by the Illinois Association of Board of Educations.

Candidates

The Superintendent or designee shall invite all current candidates for the office of Board of Education member to attend (1) Board of Education meetings, except that this invitation shall not extend to any closed meetings, and (2) pre-election workshops for candidates.

LEGAL REF.:

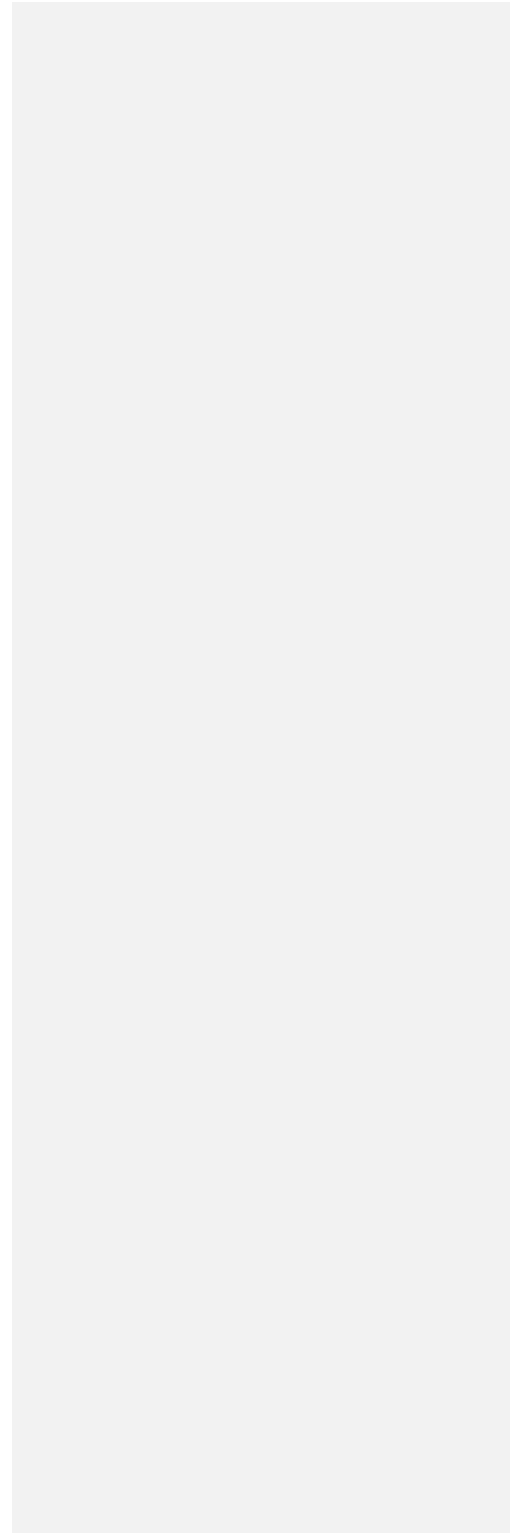
[5 ILCS 120/1.05](#) and [120/2](#), Open Meetings Act.

[105 ILCS 5/10-16a](#) and [5/24-16.5](#).

CROSS REF.: 2:80 (Board Member Ethics), 2:125 (Board Member Compensation; Expenses)

ADOPTED: March 12, 2012

REVISED: October 15, 2013; February 28, 2017; May 28, 2019; February 22, 2022,
February 27, 2024



Document Status: Review and Monitoring

BOARD OF EDUCATION

2:160 School Board Attorney

Commented [OC5]: Policy updated for clarity and accuracy.

The Board of Education may retain legal services with one or more attorneys or law firms to be the Board Attorney(s). The Board Attorney represents the School Board in its capacity as the governing body for the School District. The Board Attorney shall not represent another client if the representation involves a concurrent conflict of interest, unless permitted by the Ill. Rules of Professional Conduct adopted by the Ill. Supreme Court. The Board Attorney serves on a retainer or other fee arrangement as determined in advance. The attorney will:

1. Serve as counselor to the Board and attend Board meetings when requested by the Superintendent or Board President;
2. Represent the District in any legal matter as requested by the Board of Education;
3. Provide written opinions on legal questions as requested by the Superintendent, Board President, Deputy Superintendent, Assistant Associate-Superintendent of Schools, Assistant Superintendent of Education Services Director of Pupil Personnel Services, or Assistant Superintendent of Human Resources for Personnel;
4. Approve, prepare, or supervise the preparation of legal documents and instruments and perform such other legal duties as the Board of Education may request;
5. Be available for telephone consultation; and
6. Represent the District in any legal matter as authorized by the Superintendent until the Board has an opportunity to consider the matter.

The Board of Education shall retain the right to consult or employ other attorneys on matters of special concern and to terminate the service of any attorney.

LEGAL REF.:

[Rule 1.7](#) (Conflict of Interest: Current Clients) and [Rule 1.13](#) (Organization as Client) of the Ill. Rules of Professional Conduct adopted by the Ill. Supreme Court.

CROSS REF.: 4:60 (Purchases and Contracts)

GENERAL SCHOOL ADMINISTRATION

3:40 Superintendent

Duties and Authority

The Superintendent is the District's executive officer and is responsible for the administration and management of District schools in accordance with Board of Education policies and directives, and State and federal law. District management duties include, without limitation, preparing, submitting, publishing, and posting reports and notifications as required by State and federal law, including the special reporting responsibilities in policy 5:90, *Abused and Neglected Child Reporting*. The Superintendent is authorized to develop administrative procedures to implement Board of Education policy.

The Superintendent may delegate to other District staff members the exercise of any powers and the discharge of any duties imposed upon the Superintendent by Board of Education policies or by Board vote. The delegation of power or duty, however, shall not relieve the Superintendent of responsibility for the action that was delegated.

Qualifications and Appointment

The Superintendent must be of good character and of unquestionable morals and integrity. The Superintendent shall have the experience and the skills necessary to work effectively with the Board, District employees, students, and the community. The Superintendent must have and maintain a Professional Educator License with a superintendent endorsement issued by the Illinois State Educator Preparation and Licensure Board.

~~Within one year of being employed, the Superintendent must reside within the District.~~

When the office of the Superintendent becomes vacant, the Board of Education will conduct a search to find the most capable person for the position. Qualified staff members who apply for the position will be considered for the vacancy.

Evaluation

The Board of Education will evaluate the Superintendent's performance and effectiveness according to the terms contained in the Superintendent's employment agreement. A specific time should be designated for a formal evaluation session with all Board of Education members present. The evaluation should include a discussion of professional strengths as well as performance areas needing improvement.

Commented [OC6]: Remove, as this is no longer a legal requirement but rather an item to be negotiated by the Board with the Superintendent prior to entering an employment contract.

The Superintendent shall annually present evidence of professional growth through attendance at educational conferences, additional schooling, and in-service training.

Compensation and Benefits

The Board of Education and the Superintendent shall enter into a contract that conforms to this policy and State law. This contract shall govern the employment relationship between the Board of Education and the Superintendent.

LEGAL REF.:

[105 ILCS 5/10-16.7](#), [5/10-20.47](#), [5/10-21.4](#), [5/10-21.9](#), [5/10-23.8](#), [5/21B-20](#), [5/21B-25](#), [5/24-11](#), and [5/24A-3](#).

[5 ILCS 120/7.3](#), Open Meetings Act.

[23 Ill.Admin.Code §§1.310](#), [1.705](#), and [25.355](#).

CROSS REF: 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:130 (Board-Superintendent Relationship), 2:240 (Board Policy Development), 3:10 (Goals and Objectives), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:210 (Resignations), 5:290 (Employment Termination and Suspensions)

ADOPTED: February 10, 2003

REVISED: December 14, 2009; June 25, 2012; October 13, 2015; January 26, 2021; February 22, 2022

Document Status: Draft Update

OPERATIONAL SERVICES

4:60 Purchases and Contracts

The Superintendent or designee shall manage the District's purchases and contracts in accordance with the law, the standards set forth in this policy, and other applicable Board of Education policies.

Standards for Purchasing and Contracting

All purchases and contracts shall be entered into in accordance with applicable federal and State law. The Board Attorney shall be consulted as needed regarding the legal requirements for purchases or contracts. All contracts shall be approved or authorized by the Board.

All purchases and contracts should support a recognized District function or purpose as well as provide for good quality products and services at the lowest cost, with consideration for service, reliability, and delivery promptness, and in compliance with State law. No purchase or contract shall be made or entered into as a result of favoritism, extravagance, fraud, or corruption.

Adoption of the annual budget authorizes the Superintendent or designee to purchase budgeted supplies, equipment, and services, provided that State law is followed. Purchases of items outside budget parameters require prior Board approval, except in an emergency.

When presenting a contract or purchase for Board approval, the Superintendent or designee shall ensure that it complies with applicable federal and State law, including but not limited to, those specified below;

1. Supplies, materials, contractual services, construction related to renovations, or work involving an expenditure in excess of the maximum dollar amount set by State law must comply with the State law bidding procedure, [105 ILCS 5/10-20.21](#), unless specifically exempted.
2. Construction, lease, or purchase of school buildings must comply with State law and Board policy 4:150, *Facility Management and Building Programs*.
3. Guaranteed energy savings must comply with [105 ILCS 5/19b-1 et seq.](#)
4. Third party non-instructional services must comply with [105 ILCS 5/10-22.34c](#).
5. Goods and services that are intended to generate revenue and other remunerations for the District in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic

services, must comply with [103 ILCS 5/10-20.21](#)(b-5). The Superintendent or designee shall keep a record of: (1) each vendor, product, or service provided, (2) the actual net revenue and non-monetary remuneration from each contract or agreement, and (3) how the revenue was used and to whom the non-monetary remuneration was distributed. The Superintendent or designee shall report this information to the Board by completing the necessary forms that must be attached to the District's annual budget.

6. Any contract to purchase food with a bidder or offeror must comply with [105 ILCS 5/10-20.21](#)(b-10).
7. The purchase of paper and paper products must comply with [105 ILCS 5/10-20.19c](#) and Board policy 4:70, *Resource Conservation*.
8. Each contractor with the District is bound by each of the following:
 - a. In accordance with [105 ILCS 5/10-21.9](#)(f): (1) prohibit any of its employees who is or was found guilty of a criminal offense listed in [105 ILCS 5/10-21.9](#)(c) and [5/21B-80](#)(c) to have direct, daily contact at a District school or school-related activity with one or more student(s); (2) prohibit any of the contractor's employees from having direct, daily contact with one or more students if the employee was found guilty of any offense in [5/21B-80](#)(b) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense; and (3) require each of its employees who will have direct, daily contact with student(s) to cooperate during the District's fingerprint-based criminal history records check on him or her.
 - b. In accordance with [105 ILCS 5/22-94](#): (1) prohibit any of its employees from having *direct contact with children or students* if the contractor has not performed a sexual misconduct related employment history review (EHR) of the employee or if the District objects to the employee's assignment based on the employee's involvement in an instance of sexual misconduct as provided in [105 ILCS 5/22-94](#)(j)(3), which the contractor is required to disclose; (2) discipline, up to and including termination or denial of employment, any employee who provides false information or willfully fails to disclose information required by the EHR; (3) maintain all records of EHRs and provide the District access to such records upon request; and (4) refrain from entering into any agreements prohibited by [105 ILCS 5/22-94](#)(g).
 - c. In accordance with [105 ILCS 5/24-5](#): (1) concerning each new employee of a contractor that provides services to students or in schools, provide the District with evidence of physical fitness to perform the duties assigned and freedom from communicable disease; and (2) require any new or existing employee who provides services to students or in schools to complete additional health examinations as required by the District and be subject to additional health examinations, including tuberculosis screening, as required by the Ill. Dept. of Public Health rules or order of a local health official.
9. Any pavement engineering project using a coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product for pavement engineering-related use must comply with the Coal Tar Sealant Disclosure Act.
10. Design-build contracts must comply with [105 ILCS 5/15A-1](#) *et seq.*

11. Any new contract for a district-administered assessment must comply with 105 ILCS 5/10-20.86~~5~~.
12. Purchases made with federal or State awards must comply with [2 C.F.R. Part 200](#) and [30 ILCS 708/](#), as applicable, and any terms of the award.

Commented [OC7]: Updated in response to 105 ILCS 5/10-20.86, renumbered by P.A. 103-605. For reference, a district-administered assessment is one that requires all student test takers at any grade level to answer the same questions, or a selection of questions from a common bank of questions.

The Superintendent or designee shall: (1) execute the reporting and website posting mandates in State law concerning District contracts, and (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided.

Vendor/Contractor Conflict of Interest

Any vendor or contractor doing \$5,000 - \$25,000 in business with the District within a fiscal year shall not contribute to any political campaign that directly affects the District while doing business for the District or for a period of two years after completion of business with the District. Further, the District will not enter into significant business with a vendor or contractor that has contributed to a political campaign that directly affects the District within two years prior to commencing business. Any vendor or contractor that participates and is awarded a contract through the competitive bidding process is exempt from this policy.

LEGAL REF.:

[2 C.F.R. Part 200](#).

[105 ILCS 5/10-20.19c](#), [5/10-20.21](#), [5/10-20.86~~5~~](#) [5/10-21.9](#), [5/10-22.34c](#), [5/15A-1](#) *et seq.*, [5/19b-1](#) *et seq.*, [5/22-94](#), and [5/24-5](#).

[30 ILCS 708/](#), Grant Accountability and Transparency Act.

[410 ILCS 170/](#), Coal Tar Sealant Disclosure Act.

[820 ILCS 130/](#), Prevailing Wage Act.

CROSS REF: 2:100 (Board Member Conflict of Interest), 4:70 (Resource Conservation) 4:150 (Facility Management and Building Programs), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting)

ADOPTED: February 10, 2003

REVISED: June 26, 2006; January 14, 2008; November 24, 2008; May 26, 2009; August 10, 2009; December 12, 2011; August 11, 2014; August 11, 2015; February 28, 2017; January 28, 2020; February 22, 2022; May 23, 2023; April 23, 2024

Document Status: Draft Update

OPERATIONAL SERVICES

4:170 Safety

Safety and Security

All District operations, including the education program, shall be conducted in a manner that will promote the safety and security of everyone on District property or at a District event. The Superintendent or designee shall develop, implement, and maintain a comprehensive safety and security plan that includes, without limitation:

1. An emergency operations and crisis response plan(s) addressing prevention, preparation, response, and recovery for each school;
2. Provisions for a coordinated effort with local law enforcement and fire officials, emergency medical services personnel, and the Board Attorney;
3. A school safety drill plan;
4. Instruction in safe bus riding practices; and
5. A clear, rapid, factual, and coordinated system of internal and external communication.

In the event of an emergency that threatens the safety of any person or property, students and staff are encouraged to follow the best practices discussed for their building regarding the use of any available cellular telephones.

School Safety Drill Plan

During every academic year, each school building that houses school children shall conduct, at a minimum, each of the following in accordance with the School Safety Drill Act ([105 ILCS 128/](#)):

1. Three school evacuation drills to address and prepare students and school personnel for fire incidents. One of these three drills shall require the participation of the local fire department or district.
2. One bus evacuation drill.
3. One severe weather and shelter-in-place drill to address and prepare students and school personnel for possible tornado incidents.
4. One law enforcement lockdown drill to address a school shooting incident and to evaluate the preparedness of school personnel and students. This drill shall occur no later than 90 days after the first day of school of each year, and shall require the participation of all school personnel and students present at school at the time of

the drill, except for those exempted by administrators, school support personnel, or a parent/guardian.

Annual Review

The Board or its designee will annually review each school building's emergency operations and crisis response plan(s), protocols, and procedures, as well as each building's compliance with the school safety drill plan. This annual review shall be in accordance with the School Safety Drill Act ([105 ILCS 128/](#)) and the Joint Rules of the Office of the State Fire Marshal and the Ill. State Board of Education (ISBE). ~~29 Ill. Admin. Code Part 1500.~~

Commented [OC8]: Revised for clarity – reference is not needed.

Automated External Defibrillator (AED)

At least one automated external defibrillator (AED) shall be present in each District attendance center during the school day and during any District-sponsored extracurricular activity on school grounds. In addition, the Superintendent or designee shall implement a written plan for responding to medical emergencies at the District's physical fitness facilities in accordance with the Fitness Facility Medical Emergency Preparedness Act and shall file a copy of the plan with the Ill. Dept. of Public Health (IDPH). The plan shall provide for at least one ~~automated external defibrillator (AED)~~ to be available at every physical fitness facility on the premises according to State law requirements.

Commented [OC9]: Revised in response to 105 ILCS 5/10-20.97, added by P.A. 103-1019.

The District shall have an AED on site as well as a trained AED user: (1) on staff during staffed business hours; and (2) available during activities or events sponsored and conducted or supervised by the District. The Superintendent or designee shall ensure that every AED on the District's premises is properly tested and maintained in accordance with rules developed by the IDPH. This policy does not create an obligation to use an AED.

Soccer Goal Safety

The Superintendent or designee shall implement the Movable Soccer Goal Safety Act in accordance with the guidance published by the IDPH. Implementation of the Act shall be directed toward improving the safety of movable soccer goals by requiring that they be properly anchored.

Unsafe School Choice Option

The unsafe school choice option allows students to transfer to another District school or to a public charter school within the District. The unsafe school choice option is available to:

1. All students attending a persistently dangerous school, as defined by State law and identified by the ISBE.

2. Any student who is a victim of a violent criminal offense, as defined by [725 ILCS 120/3](#) that occurred on school grounds during regular school hours or during a school sponsored event.

Lead Testing in Water

The Superintendent or designee shall implement testing for lead in each source of drinking water in school buildings in accordance with the Ill. Plumbing License Law and guidance published by the IDPH. The Superintendent or designee shall notify parent(s)/guardian(s) about the sampling results from their children's respective school buildings.

Emergency Closing

The Superintendent is authorized to close school(s) in the event of hazardous weather or other emergency that threatens the safety of students, staff members, or school property.

LEGAL REF.:

[105 ILCS 5/10-20.2](#), [5/10-20.57](#), [5/18-12](#), and [5/18-12.5](#).

[105 ILCS 128/](#), School Safety Drill Act; [29 Ill.Admin.Code Part 1500](#).

[210 ILCS 74/](#), Physical Fitness Facility Medical Emergency Preparedness Act.

[225 ILCS 320/35.5](#), Ill. Plumbing License Law.

CROSS REF.: 4:110 (Transportation), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 4:180 (Pandemic Preparedness; Management; and Recovery), 4:190 (Targeted School Violence Prevention Program), 5:30 (Hiring Process and Criteria), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

ADOPTED: February 10, 2003

REVISED: November 28, 2005; May 26, 2009; May 10, 2010, August 8, 2011; March 12, 2012; June 10, 2013; June 23, 2014; February 13, 2018; May 28, 2019; February 22, 2022

Document Status: Draft Update

GENERAL PERSONNEL

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race;³ color;³ ~~creed~~; religion;³ ~~ereed~~; national origin;³ sex;³ sexual orientation;³ age;³ ancestry;³ marital status;³ arrest record;³ military status;³ order of protection status;³ unfavorable military discharge;³ citizenship status provided the individual is authorized to work in the United States;³ work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; reproductive health decisions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; family responsibilities; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, [410 ILCS 130/](#).

Commented [OC10]: Revised in response to amendments to the Illinois Human Rights Act. 775 ILCS 5/1.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

Colleen O'Keefe, Chief Legal Counsel
2550 Harnish Dr., Algonquin, IL 60102
TitleIX@D300.org
847-551-8321

Complaint Managers:

Eberto Mora, Assistant Superintendent of Human Resources
2550 Harnish Dr., Algonquin, IL 60102
Eberto.Mora@D300.org
847-551-8300
Everlean Dodson, Legal Coordinator
2550 Harnish Dr., Algonquin, IL 60102
TitleIX@D300.org
847-551-8321

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

[8 U.S.C. §1324a](#) *et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §218d](#), Fair Labor Standards Act.

[29 U.S.C. §621](#) *et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §701](#) *et seq.*, Rehabilitation Act of 1973.

[38 U.S.C. §4301](#) *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

[42 U.S.C. §1981](#) *et seq.*, Civil Rights Act of 1991.

[42 U.S.C. §2000d](#) *et seq.*, Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. Part 1601](#).

[42 U.S.C. §2000ff](#) *et seq.*, Genetic Information Nondiscrimination Act of 2008.

[42 U.S.C. §2000gg](#) *et seq.*, Pregnant Workers Fairness Act; [29 C.F.R. Part 1636](#).

[42 U.S.C. §2000e\(k\)](#), Pregnancy Discrimination Act.

[42 U.S.C. §12111](#) *et seq.*, Americans with Disabilities Act, Title I.

[III. Constitution, Art. I](#), §§17, 18, and 19.

[105 ILCS 5/10-20.7](#), [5/10-20.7a](#), [5/10-21.1](#), [5/10-22.4](#), [5/10-23.5](#), [5/22-19](#), [5/24-4](#), [5/24-4.1](#), and [5/24-7](#).

[410 ILCS 130/40](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 513/25](#), Genetic Information Privacy Act.

[740 ILCS 174/](#), III. Whistleblower Act.

[775 ILCS 5/1-103](#), [5/2-101](#), [5/2-102](#), [5/2-103](#), [5/2-103.1](#), [5/2-104\(D\)](#) and [5/6-101](#), III. Human Rights Act.

[775 ILCS 35/](#), Religious Freedom Restoration Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 75/](#), Job Opportunities for Qualified Applicants Act.

[820 ILCS 112/](#), Ill. Equal Pay Act of 2003.

[820 ILCS 180/30](#), Victims' Economic Security and Safety Act.

[820 ILCS 260/](#), Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

ADOPTED: February 10, 2003

REVISED: November 28, 2005, January 14, 2008, October 16, 2008, May 24, 2010, August 8, 2011; March 12, 2012; May 12, 2014; August 11, 2015; February 28, 2017; July 7, 2020; August 25, 2020; October 26, 2021; February 22, 2022; August 27, 2024

Document Status: Draft Update

GENERAL PERSONNEL

5:20 Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, family responsibilities, reproductive health decisions, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct which has the effect of humiliation, embarrassment or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Commented [OC11]: Revised in response to amendments to the Illinois Human Rights Act. 775 ILCS 5/1.

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager. An employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names of the departments, office addresses, email addresses, and telephone numbers to contact with a report or complaint. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Colleen O'Keefe, Chief Legal Counsel
2550 Harnish Dr., Algonquin, IL 60102
TitleIX@D300.org
847-551-8321

Complaint Managers:

Eberto Mora, Assistant Superintendent of Human Resources
2550 Harnish Dr., Algonquin, IL 60102
Eberto.Mora@D300.org
847-551-8300
Everlean Dodson, Legal Coordinator
2550 Harnish Dr., Algonquin, IL 60102
TitleIX@D300.org
847-551-8321

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging **sex-based** harassment that, if true, would implicate Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

Commented [OC12]: Updated in response to final regulations implementing Title IX.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged workplace harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A\(b\)](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with

the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act ([5 ILCS 430/](#)), the Whistleblower Act ([740 ILCS 174/](#)), and/or Ill. Human Rights Act ([775 ILCS 5/](#)).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

[42 U.S.C. §2000e](#) *et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. §1604.11](#).

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[5 ILCS 430/70-5\(a\)](#), State Officials and Employees Ethics Act.

[775 ILCS 5/2-101](#)(E) and (E-1), [5/2-102](#)(A), (A-10), (D-5), [5/2-102](#)(E-5), [5/2-109](#), [5/5-102](#), and [5/5-102.2](#), Ill. Human Rights Act.

56 Ill. Admin.Code Parts [2500](#), [2510](#), [5210](#), and [5220](#).

[Vance v. Ball State Univ.](#), 570 U.S. 421 (2013).

[Crawford v. Metro. Gov't of Nashville & Davidson Cnty.](#), 555 U.S. 271 (2009).

[Jackson v. Birmingham Bd. of Educ.](#), 544 U.S. 167 (2005).

[Oncale v. Sundowner Offshore Servs.](#), 523 U.S. 75 (1998).

[Burlington Indus. v. Ellerth](#), 524 U.S. 742 (1998).

[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998).

[Harris v. Forklift Systems](#), 510 U.S. 17 (1993).

[Franklin v. Gwinnett Co. Public Schools](#), 503 U.S. 60 (1992).

[Meritor Savings Bank v. Vinson](#), 477 U.S. 57 (1986).

Porter v. Erie Foods Int, Inc., 576 F.3d 629 (7th Cir. 2009).

Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004).

Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001).

Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

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GENERAL PERSONNEL

5:90 Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child or, for a student aged 18 through 22, an abused or neglected individual with a disability, shall: (1) immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873)(within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY), and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office. Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. Negligent failure to report occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Commented [OC13]: Updated in response to 325 ILCS 5/7, amended by P.A. 103-624, which no longer imposes this reporting requirement.

Any District employee who discovers child pornography on electronic and information technology equipment shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at report.cybertip.org/ or www.missingkids.org. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and Erin's Law Training

The Superintendent or designee shall provide staff development opportunities for District employees in the detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
2. Complete mandated reporter training as required by law within three months of initial employment and at least every three years after that date.
3. Complete an annual evidence-informed training related to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations as required by law and policy 5:100, *Staff Development Program*.

Alleged Incidents of Sexual Abuse; Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in [720 ILCS 5/11-9.1A](#), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with policy 7:20, *Harassment of Students Prohibited*.

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

When the Superintendent has reasonable cause to believe that a license holder (1) committed an intentional act of abuse or neglect with the result of making a child an abused child or a neglected child under ANCRA or an act of sexual misconduct under *Faith's Law*, and (2) that act resulted in the license holder's dismissal or resignation from the District, the Superintendent shall notify the State Superintendent and the Regional Superintendent in writing, providing the Ill. Educator Identification Number as well as a brief description of the misconduct alleged. The Superintendent must make the report

within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

The Superintendent shall develop procedures for notifying a student's parents/guardians when a District employee, contractor, or agent is alleged to have engaged in sexual misconduct with the student as defined in *Faith's Law*. The Superintendent shall also develop procedures for notifying the student's parents/guardians when the Board takes action relating to the employment of the employee, contractor, or agent following the investigation of sexual misconduct. Notification shall not occur when the employee, contractor, or agent alleged to have engaged in sexual misconduct is the student's parent/guardian, and/or when the student is at least 18 years of age or emancipated.

The Superintendent shall execute the recordkeeping requirements of *Faith's Law*.

Special Board of Education Member Responsibilities

Each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under [105 ILCS 5/21B](#), has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

When the Board learns that a licensed teacher was convicted of any felony, it must promptly report it to the State agencies listed in policy 2:20, *Powers and Duties of the Board of Education; Indemnification*.

LEGAL REF.:

[20 U.S.C. §7926](#), Elementary and Secondary Education Act.

[105 ILCS 5/10-21.9](#), [5/10-23.13](#), [5/21B-85](#), [5/22-85.5](#), and [5/22-85.10](#).

[20 ILCS 1305/1-1](#) et seq., Department of Human Services Act.

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/12C-50.1](#), Criminal Code of 2012.

CROSS REF.: 2:20 (Powers and Duties of the Board of Education), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60

(Administrative Responsibility of the Building Principal), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:20 (Harassment of Students Prohibited), 7:150 (Agency and Police Interviews)

ADOPTED: January 13, 2014

REVISED: June 28, 2016; February 13, 2018; July 7, 2020; August 23, 2022; May 23, 2023

REVIEWED: August 25, 2020

Document Status: Draft Update

GENERAL PERSONNEL

5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest

All District employees are expected to maintain high standards in their job performance, demonstrate integrity and honesty, be considerate and cooperative, and maintain professional and appropriate relationships with students, parents/guardians, staff members, and others.

The Superintendent or designee shall provide this policy to all District employees and students and/or parents/guardians in their respective handbooks, and ensure its posting on the District's website, if any.

Professional and Appropriate Conduct

Professional and appropriate employee conduct are important Board goals that impact the quality of a safe learning environment and the school community, increasing students' ability to learn and the District's ability to educate. To protect students from sexual misconduct by employees, and employees from the appearance of impropriety, State law also recognizes the importance for District employees to constantly maintain professional and appropriate relationships with students by following established expectations and guidelines for employee-student boundaries. Many breaches of employee-student boundaries do not rise to the level of criminal behavior but do pose a potential risk to student safety and impact the quality of a safe learning environment. Repeated violations of employee-student boundaries may indicate the grooming of a student for sexual abuse. As bystanders, employees may know of concerning behaviors that no one else is aware of, so their training on: (1) preventing, recognizing, reporting, and responding to child sexual abuse and grooming behavior; (2) this policy; and (3) federal and state reporting requirements is essential to maintaining the Board's goal of professional and appropriate conduct.

The Superintendent or designee shall identify employee conduct standards that define appropriate employee-student boundaries, provide training about them, and monitor the District's employees for violations of employee-student boundaries. The employee conduct standards will require that, at a minimum:

1. Employees who are governed by the *Code of Ethics for Illinois Educators*, adopted by the Ill. State Board of Education (ISBE), will comply with its incorporation by reference into this policy.

2. Employees are trained on educator ethics, child abuse, grooming behaviors, and employee-student boundary violations as required by law and policies 2:265, *Title IX Grievance Procedure*; 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*; 5:90, *Abused and Neglected Child Reporting*; and 5:100, *Staff Development Program*.
3. Employees maintain professional relationships with students, including maintaining employee-student boundaries based upon students' ages, grade levels, and developmental levels and following District-established guidelines for specific situations, including but not limited to:
 - a. Transporting a student;
 - b. Taking or possessing a photo or video of a student; and
 - c. Meeting with a student or contacting a student outside the employee's professional role.
4. Employees report prohibited behaviors and/or boundary violations pursuant to Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.
5. Discipline up to and including dismissal will occur for any employee who violates an employee conduct standard or engages in any of the following:
 - a. Violates expectations and guidelines for employee-student boundaries.
 - b. Sexually harasses a student.
 - c. Willfully or negligently fails to follow reporting requirements of the Abused and Neglected Child Reporting Act ([325 ILCS 5](#)), Title IX of the Education Amendments of 1972 ([20 U.S.C. §1681 et seq.](#)), or the Elementary and Secondary Education Act ([20 U.S.C. § 7926](#)).
 - d. Engages in *grooming* as defined in [720 ILCS 5/11-25](#).
 - e. Engages in grooming behaviors. Prohibited grooming behaviors include, at a minimum, *sexual misconduct*. *Sexual misconduct* is any act, including but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity, by an employee with direct contact with a student, that is directed toward or with a student to establish a romantic or sexual relationship with the student. Examples include, but are not limited to:
 - i. A sexual or romantic invitation.
 - ii. Dating or soliciting a date.
 - iii. Engaging in sexualized or romantic dialog.
 - iv. Making sexually suggestive comments that are directed toward or with a student.
 - v. Self-disclosure or physical exposure of a sexual, romantic, or erotic nature.
 - vi. A sexual, indecent, romantic, or erotic contact with the student.

Statement of Economic Interests

The following employees must file a *Statement of Economic Interests* as required by the III. Governmental Ethics Act:

1. Superintendent;
2. Building Principal;
3. Head of any department;
4. Any employee who, as the District's agent, is responsible for negotiating one or more contracts, including collective bargaining agreement(s), in the amount of \$1,000 or greater;
5. Hearing officer;
6. Any employee having supervisory authority for 20 or more employees; and
7. Any employee in a position that requires an administrative or a chief school business official endorsement.

Ethics and Gift Ban

Board policy 2:105, *Ethics and Gift Ban*, applies to all District employees. Students shall not be used in any manner for promoting a political candidate or issue.

Prohibited Interests; Conflict of Interest; and Limitation of Authority

In accordance with [105 ILCS 5/22-5](#), "no school officer or teacher shall be interested in the sale, proceeds, or profits of any book, apparatus, or furniture used or to be used in any school with which such officer or teacher may be connected," except when the employee is the author or developer of instructional materials listed with ISBE and adopted for use by the Board. An employee having an interest in instructional materials must file an annual statement with the Board Secretary.

For the purpose of acquiring profit or personal gain, no employee shall act as an agent of the District nor shall an employee act as an agent of any business in any transaction with the District. This includes participation in the selection, award, or administration of a contract supported by a federal award or State award governed by the Grant Accountability and Transparency Act (GATA) ([30 ILCS 708/](#)) when the employee has a real or apparent conflict of interest. A conflict of interest arises when an employee or any of the following individuals has a financial or other interest in or a tangible benefit from the entity selected for the contract:

1. A member of the employee's immediate family;
2. An employee's partner; or
3. An entity that employs or is about to employ the employee or one of the individuals listed in one or two above.

Employees shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to agreements or subcontracts. Situations in which the interest is not substantial or the gift is an unsolicited item of nominal value must comply with State law and Board policy 2:105, *Ethics and Gift Ban*.

Guidance School Counselor Gift Ban

Commented [OC14]: Updated in response to 105 ILCS 5/22-93, amended by P.A. 103-1020, changing the term *guidance counselor* to *school counselor*.

GuidanceSchool counselors are prohibited from intentionally soliciting or accepting any gift from a *prohibited source* or any gift that would be in violation of any federal or State statute or rule. For guidance school counselors, a *prohibited source* is any person who is (1) employed by an institution of higher education, or (2) an agent or spouse of or an immediate family member living with a person employed by an institution of higher education. This prohibition does not apply to:

1. Opportunities, benefits, and services available on the same conditions as for the general public.
2. Anything for which the guidance school counselor pays market value.
3. A gift from a relative.
4. Anything provided by an individual on the basis of a personal friendship, unless the guidance school counselor believes that it was provided due to the official position or employment of the guidance school counselor and not due to the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the guidance school counselor must consider the circumstances in which the gift was offered, including any of the following:
 - a. The history of the relationship between the individual giving the gift and the guidance school counselor, including any previous exchange of gifts between those individuals.
 - b. Whether, to the actual knowledge of the guidance school counselor, the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift.
 - c. Whether, to the actual knowledge of the guidance school counselor, the individual who gave the gift also, at the same time, gave the same or a similar gift to other school district employees.
5. Bequests, inheritances, or other transfers at death.
6. Any item(s) during any calendar year having a cumulative total value of less than \$100.
7. Promotional materials, including, but not limited to, pens, pencils, banners, posters, and pennants.
8. Travel, lodging, food, and beverage costs incurred by the school counselor and paid by an institution of higher education for attendance by the school counselor of an educational or military program at the institution of higher education.

A guidance school counselor does not violate this prohibition if he or she promptly returns the gift to the prohibited source or donates the gift or an amount equal to its value to a 501(c)(3) tax-exempt charity.

Outside Employment

Employees shall not engage in any other employment or in any private business during regular working hours or at such other times as are necessary to fulfill appropriate assigned duties.

Commented [OC15]: Updated in response to 105 ILCS 5/22-93, amended by P.A. 103-1020. Please note that any costs paid for by the institution of higher education may not exceed the per diem rates for travel, gift, and car expenses set by the Internal Revenue Service (IRS).

Incorporated
by reference: 5:120-E (Code of Ethics for Ill. Educators)

LEGAL REF.:

[U.S. Constitution, First Amendment.](#)

[2 C.F.R. §200.318](#)(c)(1).

[5 ILCS 420/4A-101](#), Ill. Governmental Ethics Act.

[5 ILCS 430/](#), State Officials and Employee Ethics Act.

[30 ILCS 708/](#), Grant Accountability and Transparency Act.

[50 ILCS 135/](#), Local Governmental Employees Political Rights Act.

[105 ILCS 5/10-22.39](#), [5/10-23.13](#), [5/22-5](#), [5/22-85.5](#), and [5/22-93](#).

[325 ILCS 5/](#), Abused and Neglected Child Reporting Act.

[720 ILCS 5/11-25](#), Criminal Code of 2012.

[775 ILCS 5/5A-102](#), Ill. Human Rights Act.

[23 Ill.Admin.Code Part 22](#), Code of Ethics for Ill. Educators.

[Pickering v. Board of Township H.S. Dist. 205](#), 391 U.S. 563 (1968).

[Garcetti v. Ceballos](#), 547 U.S. 410 (2006).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 7:20 (Harassment of Students Prohibited)

Document Status: Draft Update

GENERAL PERSONNEL

5:125 Personal Technology and Social Media; Usage and Conduct

Commented [OC16]: Reviewed and updated for continuous improvement.

Definitions

Includes - Means “includes without limitation” or “includes, but is not limited to.”

Social media - Media for social interaction, using highly accessible web-based and/or mobile technologies that allow users to share content and/or engage in interactive communication through online communities. This includes *Facebook, LinkedIn, MySpace, Instagram, TikTok, Snapchat, anonymous social media applications, email, ~~Twitter~~ X (formerly Twitter), Threads, Discord,* and *YouTube*.

Personal technology - Any device that is not owned or leased by the District or otherwise authorized for District use and: (1) transmits sounds, images, text, messages, videos, or electronic information, (2) electronically records, plays, or stores information, or (3) accesses the Internet, or private communication or information networks. This includes computers, tablets, smartphones smartwatches, and other devices.

Usage and Conduct

All District employees who use personal technology and/or social media shall:

1. Adhere to the high standards for **Professional and Appropriate Conduct** required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest* at all times, regardless of the ever-changing social media and personal technology platforms available. This includes District employees posting images or private information about themselves or others in a manner readily accessible to students and other employees that is inappropriate as defined by policies 5:20, *Workplace Harassment Prohibited*; 5:100, *Staff Development Program*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 6:235, *Access to Electronic Networks*; and 7:20, *Harassment of Students Prohibited*; and the Ill. Code of Educator Ethics, [23 Ill.Admin.Code §22.20](#).
2. Choose a District-provided or supported method to communicate with students and their parents/guardians.
3. Not interfere with or disrupt the educational or working environment, or the delivery of education or educational support services.
4. Inform their immediate supervisor if a student initiates inappropriate contact with them via any form of personal technology or social media.

5. Report instances of suspected abuse or neglect discovered through the use of social media or personal technology pursuant to a school employee's obligations under policy 5:90, *Abused and Neglected Child Reporting*.
6. Not disclose confidential information, including but not limited to school student records (e.g., student work, photographs of students, names of students, or any other personally identifiable information about students) or personnel records, in compliance with policy 5:130, *Responsibilities Concerning Internal Information*. For District employees, proper approval may include implied consent under the circumstances.
7. Refrain from using the District's logos without permission and follow Board policy 5:170, *Copyright*, and all District copyright compliance procedures.
8. Use personal technology and social media for personal purposes only during non-work times or hours. Any duty-free use must occur during times and places that the use will not interfere with job duties or otherwise be disruptive to the school environment or its operation.
9. Assume all risks associated with the use of personal technology and social media at school or school-sponsored activities, including students' viewing of inappropriate Internet materials through the District employee's personal technology or social media. The Board expressly disclaims any responsibility for imposing content filters, blocking lists, or monitoring of its employees' personal technology and social media.
10. Be subject to remedial and any other appropriate disciplinary action for violations of this policy ranging from prohibiting the employee from possessing or using any personal technology or social media at school to dismissal and/or indemnification of the District for any losses, costs, or damages, including reasonable attorney fees, incurred by the District relating to, or arising out of, any violation of this policy.

Superintendent Responsibilities

The Superintendent or Designee shall:

1. Inform District employees about this policy during the in-service on educator ethics, teacher-student conduct, and school employee-student conduct required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*.
2. Direct Building Principals to annually:
 - a. Provide their building staff with a copy of this policy.
 - b. Inform their building staff about the importance of maintaining high standards in their school relationships.
 - c. Remind their building staff that those who violate this policy will be subject to remedial and any other appropriate disciplinary action up to and including dismissal.
3. Build awareness of this policy with students, parents, and the community.
4. Ensure that neither the District, nor anyone on its behalf, commits an act prohibited by the Right to Privacy in the Workplace Act, [820 ILCS 55/10](#); i.e., the *Facebook Password Law*.

5. Periodically review this policy and implementing any procedures with District employee representatives and electronic network system administrator(s) and present proposed changes to the Board.

LEGAL REF.:

[105 ILCS 5/21B-75](#) and [5/21B-80](#).

[775 ILCS 5/5A-102](#), Ill. Human Rights Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[23 Ill.Admin.Code §22.20](#), Code of Ethics for Ill. Educators.

[Garcetti v. Ceballos](#), 547 U.S. 410 (2006).

[Pickering v. High School Dist. 205](#), 391 U.S. 563 (1968).

Mayer v. Monroe County Community School Corp., 474 F.3d 477 (7th Cir. 2007).

CROSS REF.: 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:130 (Responsibilities Concerning Internal Information), 5:150 (Personnel Records), 5:170 (Copyright), 5:200 (Terms and Conditions of Employment and Dismissal), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:340 (Student Records)

Document Status: Draft Update

PROFESSIONAL PERSONNEL

5:230 Maintaining Student Discipline

Maintaining an orderly learning environment is an essential part of each teacher's instructional responsibilities. A teacher's ability to foster appropriate student behavior is an important factor in the teacher's educational effectiveness. The Superintendent shall ensure that all teachers, other ~~certificated~~ licensed educational employees, and persons providing a student's related service(s): (1) maintain discipline in the schools as required in the School Code, and (2) follow the Board policies and administrative procedures on student conduct, behavior, and discipline.

Commented [OC17]: Updated in response to 105 ILCS 5/24-24, amended by P.A. 103-806, replacing the word *certificated* with *licensed*. This change brings 105 ILCS 5/24-24 into alignment with its corresponding rule at 23 Ill.Admin.Code §1.280.

When a student's behavior is unacceptable, the teacher should first discuss the matter with the student, if appropriate. If the unacceptable behavior continues, the teacher should consult with the Building Principal and/or discuss the problem with the parent(s)/guardian(s). A teacher may remove any student from the learning setting whose behavior interferes with the lessons or participation of fellow students; a student's removal must be in accordance with Board policy and administrative procedures.

~~Teachers~~ School personnel shall not use disciplinary methods that may be damaging to students, such as ridicule, sarcasm, or excessive temper displays. Corporal punishment (including slapping, paddling, or prolonged maintenance of a student in physically painful positions, and intentional infliction of bodily harm) is prohibited in all circumstances ~~may not be used. Teachers~~ School personnel may only use reasonable force as ~~needed to keep students, school personnel, and others safe, or for self-defense or defense of property~~ permitted by 105 ILCS 5/10-20.33.

Commented [OC18]: Updated for clarity and in response to 105 ILCS 5/22-100 and 5/24-24, added and amended by P.A. 103-806. 105 ILCS 5/22-100, added by P.A. 103-806.

LEGAL REF.:

105 ILCS 5/22-100 and 5/24-24.³

23 Ill.Admin.Code §1.280.

CROSS REF.: 2:150 (Committees), 7:190 (Student Behavior), 7:230 (Misconduct by Students with Disabilities)

ADOPTED: February 10, 2003

REVISED: June 25, 2012; June 13, 2017; April 23, 2024

Document Status: Draft Update

INSTRUCTION

6:270 Guidance and Counseling Program

The School District provides a guidance and counseling program for students. The Superintendent or designee shall direct the District's guidance and counseling program. School counseling services, as described by State law, may be performed by school counselors or licensed educators with a school support personnel endorsement in the area of school counseling ~~a qualified guidance specialist or any certificated staff member~~. The counseling program will assist students with interventions related to academic, social and/or personal issues. Students shall be encouraged to seek academic, social, and or personal assistance.

Commented [OC19]: Updated for clarity.

Each staff member is responsible for effectively guiding students under his/her supervision in order to provide early identification of intellectual, emotional, social, or physical needs, diagnosis of any learning disabilities, and development of educational potential. The District's counselors shall offer counseling to those students who require additional assistance.

The guidance program will assist students to identify career options consistent with their abilities, interests, and personal values. Students shall be encouraged to seek the help of counselors to develop specific curriculum goals that conform to the student's career objectives. High school juniors and seniors will have the opportunity to receive career-oriented information. Representatives from colleges and universities, occupational training institutions and career-oriented recruiters, including the military, may be given access to the school campus in order to provide students and parent(s)/guardian(s) with information.

LEGAL REF.:

[105 ILCS 5/10-22.24a](#) and [5/10-22.24b](#).

[23 Ill.Admin.Code §§1.420\(q\)](#).

CROSS REF.: 6:65 (Student Social and Emotional Development), 6:50 (School Wellness), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 6:130 (Program for the Gifted), 7:100 (Health and Dental Examinations, Immunizations, and Exclusion of Students), 7:250 (Student Support Services), 7:290 (Suicide and Depression Awareness and Prevention)

Document Status: Draft Update

STUDENTS

7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, origin, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, military status, unfavorable military discharge, reproductive health decisions, or actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance complaint by using Board policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

Commented [OC20]: Updated to more comprehensively reflect categories protected by the Ill. Human Rights Act (775 ILCS 5/).

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using the Board policy 2:260, Uniform Grievance Procedure. A student may appeal the Board's of Education's resolution of the complaint to the Regional Superintendent of Schools (pursuant to 105 ILCS 5/3-10 of the School Code) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8 of the School Code).

Any student may file a sex discrimination complaint by using Board policy 2:265, Title IX Grievance Procedure.

Commented [OC21]: Updated in response to final regulations implementing Title IX.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.:

[20 U.S.C. §1681](#) *et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §791](#) *et seq.*, Rehabilitation Act of 1973; [34 C.F.R. Part 104](#).

[42 U.S.C. §2000d](#), Title VI of the Civil Rights Act of 1964; [34 C.F.R. Part 100](#).

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[Good News Club v. Milford Central Sch.](#), 533 U.S. 98 (2001).

[Ill. Constitution, Art. I](#), §18.

[105 ILCS 5/3.25b](#), [5/3.25d\(b\)](#), [5/10-20.12](#), [5/10-20.60](#), [5/10-20.63](#), [5/10-22.5](#), and [5/27-1](#).

[775 ILCS 5/1-101](#) *et seq.*, Illinois Human Rights Act.

[775 ILCS 35/5](#), Religious Freedom Restoration Act.

[23 Ill.Admin.Code §1.240](#) and [Part 200](#).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:330 (Student Use of Buildings - Equal Access), 7:340 (Student Records), 8:20 (Community Use of School Facilities)

ADOPTED: May 26, 2009

REVISED: February 22, 2010; December 8, 2015; February 13, 2018; August 25, 2020; February 22, 2022; August 27, 2024

Document Status: Draft Update

STUDENTS

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Illinois Department of Public Health (IDPH), within one year prior to:

1. Entering kindergarten or the first grade;
2. Entering the sixth and ninth grades; and
3. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grades 6 and 12.

As required by State law;

1. Health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening.
4. Before admission and in conjunction with required physical examinations, parents/guardians of children between the ages of one and seven years must provide a statement from a physician that their child was risk-assessed or screened for lead poisoning.
5. The IDPH will provide all students entering sixth grade and their parents/guardians information about the link between human papillomavirus (HPV) and HPV-related cancers and the availability of the HPV vaccine.

6. The District will provide informational materials regarding influenza, ~~and influenza vaccinations, meningococcal disease, and meningococcal vaccinations~~ developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Commented [OC22]: Updated in response to 105 ILCS 5/27-8.1(8.5), amended by P.A. 103-985 which no longer places this requirement on the District.

Unless an exemption or extension applies, all students who are currently enrolled or transferring from an Illinois school are required to comply with the above requirements by the first day of student's attendance. New students who register after October 15 of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization, the student must present by the requirement date, an immunization schedule and statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by October 15 may attend classes only if he or she has proof that an appointment for the required vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering kindergarten or an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of kindergarten or the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

Dental Examination

All children in kindergarten and the second, sixth, and ninth grades must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in the second, sixth, or ninth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease*, and State rules if there is an outbreak of one or more diseases from which the student is not protected.
2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.
3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, governs the enrollment of homeless children.

LEGAL REF.:

[42 U.S.C. §11431](#) *et seq.*, McKinney-Vento Homeless Assistance Act.

[105 ILCS 5/27-8.1](#) and [45/1-20](#).

[410 ILCS 45/7.1](#), Lead Poisoning Prevention Act.

[410 ILCS 315/2e](#), Communicable Disease Prevention Act.

[23 Ill.Admin.Code §1.530](#).

[77 Ill. Admin.Code Part 664](#), Socio-Emotional and Developmental Screening.

[77 Ill.Admin.Code Part 665](#), Child and Student Health Examination and Immunization.

77 Ill.Admin.Code Part 690, Control of Notifiable Communicable Diseases and Conditions Code.

CROSS REF.: 6:30 (Organization of Instruction), 6:140 (Education of Homeless Children), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

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STUDENTS

7:160 Student Appearance

Students' dress and hygiene, must not disrupt the educational process or compromise standards of health and safety. The District does not prohibit hairstyles historically associated with race, ethnicity, or hair texture, ~~or any other protected classes under Board policy 7:10, Equal Educational Opportunities,~~ including, but not limited to, protective hairstyles such as braids, locks, and twists, nor does it prohibit hairstyles historically associated with any other protected status under Board policy 7:10, Equal Educational Opportunities. The District also does not prohibit the right of a student to wear or accessorize the student's graduation attire with items associated with the student's cultural, ethnic, or religious identity or other characteristic or category protected under the Ill. Human Rights Act, [775 ILCS 5/1-103\(Q\)](#). Students who disrupt the educational process or compromise standards of health and safety must modify their appearance. Procedures for guiding student appearance will be developed by the Superintendent or designee and included in the *Student Handbook(s)*.

Commented [OC23]: Updated for clarity.

LEGAL REF.:

[105 ILCS 5/2-3.25](#) and [5/10-22.25b](#).

[Tinker v. Des Moines Indep. Sch. Dist.](#), 393 U.S. 503 (1969).

CROSS REF.: 7:10 (Equal Educational Opportunities), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior)

ADOPTED: February 10, 2003

REVIEWED: June 25, 2012; February 22, 2022, February 27, 2024