

## **Board of Education Business Meeting**

Tuesday, October 26, 2021 6:30 PM

D300 Central Office, 2550 Harnish Drive, Algonquin, IL 60102

### **1. Call to Order**

1. Roll Call

### **2. Closed Session**

1. Motion to go into closed session for the purpose of discussing: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 2(c)1; 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (2(c) (2); 3. Litigation 2(c) (11); and 4. Security procedures, school building safety and security, and the use of personnel to respond to an actual, a threatened or a reasonably potential danger to the safety of employees, students, staff, the public or public property 2(c)8.

2. Motion to Suspend Closed Session

### **3. Reconvene in Open Session**

1. Roll Call

### **4. Pledge of Allegiance, Algonquin Lakes Elementary (Virtual)**

### **5. Approval of the Agenda**

### **6. Board Announcements**

1. Good News

### **7. Staff Recognition**

### **8. Superintendent Report**

1. Tentative Levy 2021

2. Communication Chain

3. Parent Advisory Committee

4. Remote Instruction Support

5. Boundary Update

6. Principal Announcements

9. **Consent Items <\$25k**

1. Approval of Board Meeting Minutes
2. Approval of Permission to Destroy Closed Session Recordings
3. Approval of Disposal Report
4. Approval of Bills Payable
5. Approval of Treasurer's Report
6. Approval of Parent Group Recognition
7. Approval of the BGCDT 21st Century Community Learning Center Agreement
8. Approval of Board Policy Changes
9. Approval of Human Resources Report
10. Approval of Freedom of Information Act Report

10. **Consent Items >\$25k**

1. Approval of the Educational Services Solution Software Agreement (Renewal)
2. Approval of the Employee Benefit Contracts
3. Approval of the Administrator Contract

11. **Roll Call Items**

1. Approval of Budget Calendar/Designee Resolution
2. Approval of the 2021 Tentative Levy Resolution and Approval to Publish the Notice of Levy Hearing

12. **Board Discussion**

1. Board Committee Reports
2. Board Discussion

13. **Closed Session (continued)**

1. Motion to go into closed session for the purpose of discussing: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 2(c)1; 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (2(c) (2); 3. Litigation 2(c) (11); and 4. Security procedures, school building safety and security, and the use of personnel to respond to an actual, a

threatened or a reasonably potential danger to the safety of employees, students, staff, the public or public property 2(c)8.

**14. Reconvene in Open Session**

1. Roll Call

**15. Public Participation**Members of the public, especially residents of District 300, are welcome to contribute during public participation. To do so, you must sign up at the lectern by 6:30 pm, prior to the start of the meeting; be 18 or older or have a parent/legal guardian present with you, give your full name and respectfully state your comments, and you are not permitted to mention the names of specific staff members or students. The Board will not respond in this forum but will thoughtfully consider your statements.

**16. Adjournment**

**Community Unit School District 300 Monthly  
Fixed Asset Disposals  
10/01/2021**

Date Submitted	Location	Type	Manufacturer / Publisher	Model/Title	Serial #	Tag	Reason for Disposal	Method of Disposal
9/27/2021	DCHS	Laptop	Lenovo	L450	PF0A6WXK	T34752	Obsolete	Tech Recycle
9/27/2021	DCHS	Laptop	Lenovo	L460	PF0JDR6U	T54237	Obsolete	Tech Recycle
9/27/2021	DCHS	Laptop	Lenovo	L460	PF0JEB9X	T54263	Obsolete	Tech Recycle
9/27/2021	DCHS	Laptop	Lenovo	L460	PF0JEBNF	T54271	Obsolete	Tech Recycle
9/27/2021	DCHS	Laptop	Lenovo	L460	PF0JDRG1	T54269	Obsolete	Tech Recycle
9/27/2021	DCHS	Laptop	Lenovo	L470	PF10Q92K	T63045	Obsolete	Tech Recycle
9/27/2021	DCHS	Laptop	Lenovo	L470	PF1037WX	T64479	Obsolete	Tech Recycle
9/27/2021	DCHS	Laptop	Lenovo	L470	PF10PPSM	T64728	Obsolete	Tech Recycle
9/27/2021	DCHS	Laptop	Lenovo	L470	PF10Q8Q5	T63259	Obsolete	Tech Recycle
9/27/2021	DCHS	Laptop	Lenovo	L470	PF10Y9Y5	T64416	Obsolete	Tech Recycle
9/27/2021	DCHS	Laptop	Lenovo	L460	PF0JEB0E	T54257	Obsolete	Tech Recycle
9/27/2021	DCHS	Laptop	Lenovo	L460	PF0NKYRH	T54551	Obsolete	Tech Recycle
9/27/2021	DCHS	Laptop	Lenovo	L470	PF10MT6S	T63087	Obsolete	Tech Recycle
9/27/2021	DCHS	Laptop	Lenovo	L470	PF10QQJX	T64889	Obsolete	Tech Recycle
9/28/2021	DCHS	Laptop	Lenovo	L470	PF10PFQX	T63544	Obsolete	Tech Recycle
9/28/2021	DCHS	Laptop	Lenovo	L470	PF103HYC	T64024	Obsolete	Tech Recycle
9/28/2021	DCHS	Laptop	Lenovo	L470	PF10MZAN	T64472	Obsolete	Tech Recycle
9/28/2021	DCHS	Laptop	Lenovo	L470	PF10Q21J	T64848	Obsolete	Tech Recycle
9/28/2021	DCHS	Laptop	Lenovo	L470	PF104K7R	T64843	Obsolete	Tech Recycle
9/28/2021	DCHS	Laptop	Lenovo	L470	PF1032WR	T64775	Obsolete	Tech Recycle
9/28/2021	DCHS	Laptop	Lenovo	L470	PF10NLRU	T63092	Obsolete	Tech Recycle
9/28/2021	DCHS	Laptop	Lenovo	L470	PF1052D5	T63030	Obsolete	Tech Recycle
9/28/2021	DCHS	Laptop	Lenovo	L470	PF103315	T64883	Obsolete	Tech Recycle
9/28/2021	DCHS	Projector	NEC	NP-M333XS	6100013RA	T39630	Obsolete	Tech Recycle
9/28/2021	DCHS	Laptop	Lenovo	L460	PF0J1YWS	T54244	Obsolete	Tech Recycle
9/28/2021	DCHS	Laptop	Lenovo	L470	PF10NYUJ	T63117	Obsolete	Tech Recycle
9/28/2021	DCHS	Laptop	Lenovo	L470	PF10Y9WX	T64516	Obsolete	Tech Recycle
9/28/2021	DCHS	Laptop	Lenovo	L470	PF103UYG	T64474	Obsolete	Tech Recycle
9/28/2021	DCHS	Laptop	Lenovo	L470	PF10MGUV	T64195	Obsolete	Tech Recycle
9/10/21	ADMIN	Cell Phone	Kyocera	E6810	9.90004E+14	T55113	Obsolete	Tech Recycle
9/13/21	ADMIN	Cell Phone	Kyocera	N/A	N/A	N/A	Obsolete	Tech Recycle
9/20/2021	ADMIN	Furniture	Multiple	(15) Office Chairs	N/A	N/A	Damaged	Disposal
9/9/2021	CMS	Library Books	Multiple	(781) Weeded Library Books	Multiple	Multiple	Damaged	Recycle
9/20/2021	GES	Music Equipment	Yamaha	P250 Keyboard	UAKH01038	N/A	Broken	Disposal
9/9/2021	GVES	Library Books	Multiple	(571) Weeded Library Books	Multiple	Multiple	Damaged	Recycle
9/28/2021	HHS	Postage Machine	Pitney Bowes	3C00/4C00	3085175	103267	Obsolete	Tech Recycle
9/8/2021	JHS	Library Books	N/A	(322) Mythology and You	Multiple	Multiple	Damaged	Recycle
9/17/2021	JHS	Music Equipment	Fender	(3) Acoustic Guitar	N/A	N/A	Broken	Disposal
9/16/2021	JHS	Music Equipment	Technics	Electric Keyboard SX-PX205	N/A	N/A	Broken	Disposal
9/16/2021	JHS	Music Equipment	N/A	Upright Bright Piano	N/A	N/A	Broken	Disposal
9/15/2021	JHS	Music Equipment	Wurlitzer	Piano	785455	N/A	Broken	Disposal
9/17/2021	JHS	Music Equipment	N/A	(2) Violin	N/A	N/A	Broken	Disposal
9/10/2021	LES	Two Way Radio	Motorola	CP200	AAH50RDC9AA1AN	T018285	Broken	Tech Recycle
9/1/2021	NES	Custodial Equipment	Karcher	Tornado Floor Scrubber BD750	11651	101082	Broken	Disposal
9/13/2021	PVES	Two Way Radio	Motorola	CP200	N/A	N/A	Broken	Tech Recycle

*Diane C. White*

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\*Supporting documentation available in the Purchasing Department.

Diane C. White, Director of Purchasing

10/1/2021  
Date

**Community Unit School District 300**  
A/P Board Bill Listing for October 26, 2021

<u>Fund</u>	<u>Amount</u>
Educational	\$ 1,523,243.31
Health Insurance Fund	\$ 5,711.32
Grant Fund	\$ 107,506.58
COVID 19 Fund	\$ 16,336.47
Operations & Maintenance	\$ 156,913.52
Bond & Interest	\$ 475.00
Transportation	\$ 1,551,658.52
Site & Construction	\$ 122,716.87
Impact Fees	\$ -
Tort Immunity Fund	
 	<hr/>
Total All Funds	<u><u>\$ 3,484,561.59</u></u>

Approved at a meeting of the Board of Education, Community Unit School District No. 300

Date: \_\_\_\_\_

Signed: \_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

# Cash Payment Register

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AP265 Date: 10/20/21  
Time: 13:10

JOB SUBMISSION PARAMETERS

User Name: D300\karen.patek  
Job Name: AP265  
Step Nbr: 1

Pay Group: D300  
Company:  
Process Level:

Community School District 300

Cash Code:  
or Cash Code Group:  
or Cash Code List:

Payment Dates: -

Report Option: C  
Document Currency: A  
Payment Code:  
Format Option: S

Current  
Account Currency  
Standard

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# Cash Payment Register

AP265 Date 10/20/21  
Time 13:10

Pay Group D300 Community School District 300 USD  
Post Company 10 Educational Fund USD  
Cash Payment Register for thru 12/31/20

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD  
Payment Code ACH

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
1571	10	4636	ACH2	ARAMARK CORPORATION	ALGONQUIN	10/27/21	Processed	917,038.95	USD
1572	10	20015	ACH	ARCHER & GREINER PC	HADDONFIELD	10/27/21	Processed	5,556.00	USD
1573	10	11123	ACH	JAMES AUGUST II	BELVIDERE	10/27/21	Processed	26.63	USD
1574	10	16192	ACH	CALL ONE	CLEVELAND	10/27/21	Processed	19,576.57	USD
1575	10	3158	ACH	CDW GOVERNMENT	CHICAGO	10/27/21	Processed	3,488.05	USD
1576	10	9477	ACH	CONSTELLATION NEW ENERGY	CHICAGO	10/27/21	Processed	36,119.43	USD
1577	10	13986	ACH	DEWBERRY ARCHITECTS INC	PHILADELPHIA	10/27/21	Processed	109,529.97	USD
1578	10	12005	ACH	DURHAM SCHOOL SERVICES	WARRENVILLE	10/27/21	Processed	1,538,726.47	USD
1579	10	4088	ACH	FRANCZEK PC	CHICAGO	10/27/21	Processed	5,117.50	USD
1580	10	17271	ACH	KIMLEY-HORN AND ASSOCIATES	MINNEAPOLIS	10/27/21	Processed	2,931.90	USD
1581	10	21131	ACH	PETRO CHOICE	PHILADELPHIA	10/27/21	Processed	342.00	USD

\*\*\* Payment Code ACH Totals

Total Open Payments	11	2,638,453.47
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

# Cash Payment Register

AP265 Date 10/20/21  
Time 13:10

Pay Group D300 Community School District 300 USD  
Post Company 10 Educational Fund USD  
Cash Payment Register for thru 12/31/20

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD  
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
166565	10	19849		TOP FLIGHT VBC	ELGIN	10/26/21	Processed	250.00	USD
166566	10	19040		1-800MD LLC	CHARLOTTE	10/26/21	Processed	1,425.60	USD
166567	10	21001	REM	1ST DAY SCHOOL SUPPLIES, L	HINCKLEY	10/26/21	Processed	6,860.00	USD
166568	10	21289		806 TECHNOLOGIES	PLANO	10/26/21	Processed	5,500.00	USD
166569	10	6301		A FREEDOM FLAG CO	CRYSTAL LAKE	10/26/21	Processed	88.95	USD
166570	10	19928		AGC EDUCATION INC	BRIDGEVILLE	10/26/21	Processed	845.35	USD
166571	10	6839	REM3	AIRGAS USA LLC	CHICAGO	10/26/21	Processed	656.05	USD
166572	10	21291		ALL AMERICAN FLAG AND BANN	MANCHACA	10/26/21	Processed	775.00	USD
166573	10	17903		ALPHA DISTRIBUTORS	HARWOOD HEIGHTS	10/26/21	Processed	106.80	USD
166574	10	17067	REM	AMALGAMATED BANK OF CHICAG	CHICAGO	10/26/21	Processed	475.00	USD
166575	10	8694	REM1	AMAZON.COM	ATLANTA	10/26/21	Processed	1,954.07	USD
166576	10	21311		BRIDGET AMELIO	PINGREE GROVE	10/26/21	Processed	174.72	USD
166577	10	19132		AMERICAN WELDING SOCIETY	MIAMI	10/26/21	Processed	250.00	USD
166578	10	19132		AMERICAN WELDING SOCIETY	MIAMI	10/26/21	Processed	2,400.00	USD
166579	10	21379		AMS MED WASTE LLC	LAKE IN THE HILLS	10/26/21	Processed	430.00	USD
166580	10	20141		APEX3 SYSTEMS LLC	STREAMWOOD	10/26/21	Processed	2,688.00	USD
166581	10	17450		KORY ATKINSON	BLOOMINGDALE	10/26/21	Processed	4,370.00	USD
166582	10	20649	REM1	ATLAS COMPCO COMPRESSORS L	PALATINE	10/26/21	Processed	20,339.74	USD
166583	10	5739		AUTOMATIC FIRE SYSTEMS INC	ROCKFORD	10/26/21	Processed	975.00	USD
166584	10	4232	REM	BARNES & NOBLE INC.	DALLAS	10/26/21	Processed	599.70	USD
166585	10	18792		ANTHONY BARRERA	ELGIN	10/26/21	Processed	48.78	USD
166586	10	7302		BELVIDERE HIGH SCHOOL	BELVIDERE	10/26/21	Processed	75.00	USD
166587	10	16420		BIO CORPORATION	ALEXANDRIA	10/26/21	Processed	1,849.11	USD
166588	10	21233		BIP66 LLC	INGLESIDE	10/26/21	Processed	255.00	USD
166589	10	21378		BJU PRESS	GREENVILLE	10/26/21	Processed	488.57	USD
166590	10	13706		BRIDGES FOR LANGUAGE	AURORA	10/26/21	Processed	48.60	USD
166591	10	12481		SANDRA BRODERICK	CRYSTAL LAKE	10/26/21	Processed	61.25	USD
166592	10	4153		BUCK BROS	HAMPSHIRE	10/26/21	Processed	0.00	USD
166593	10	18213	REM3	LEARNING A-Z	BOSTON	10/26/21	Processed	590.00	USD
166594	10	2558		CASSANDRA STRINGS	Algonquin	10/26/21	Processed	149.92	USD
166595	10	21320		CHAIN O LAKES TRANSPORTATI	JOHNSBURG	10/26/21	Processed	2,850.00	USD
166596	10	7015	REM2	CINTAS	CINCINNATI	10/26/21	Processed	4,000.00	USD
166597	10	16875	REM2	CLIENTFIRST CONSULTING GRO	CORONA	10/26/21	Processed	465.00	USD
166598	10	16535		COMMERCIAL SPECIALTIES INC	ROLLING MEADOWS	10/26/21	Processed	392.00	USD
166599	10	19330	REM4	COMMONWEALTH EDISON CO	CAROL STREAM	10/26/21	Processed	22.09	USD
166600	10	18689		CONSCIOUS DISCIPLINE	OVIEDO	10/26/21	Processed	13,880.50	USD
166601	10	18789		SHONDA CROWLEY	PINGREE GROVE	10/26/21	Processed	62.50	USD
166602	10	7304		CRYSTAL LAKE CENTRAL HIGH	CRYSTAL LAKE	10/26/21	Processed	260.00	USD
166603	10	20428		CSG FORTE PAYMENTS INC	ALLEN	10/26/21	Processed	2,936.71	USD
166604	10	21338		MARIA DE MOSTEYRIN GORDILL	HUNTLEY	10/26/21	Processed	25.20	USD
166605	10	4417	REM2	DECKER EQUIP-SCHOOL FIX	VASSAR	10/26/21	Processed	985.79	USD
166606	10	3449	REM	DEMCO, INC.	MADISON	10/26/21	Processed	232.43	USD
166607	10	21015	REM2	DEVEREUX ADVANCED BEHAVIOR	VILLANOVA	10/26/21	Processed	716.00	USD
166608	10	18488	REM4	DISCOUNT SCHOOL SUPPLY	CAROL STREAM	10/26/21	Processed	118.52	USD
166609	10	4460	REM1	ECC BOOKSTORE	ELGIN	10/26/21	Processed	15,087.80	USD
166610	10	20807	REM2	EDGENUITY INC	PASADENA	10/26/21	Processed	150,600.00	USD
166611	10	19745		ENTERPRISE FM TRUST	KANSAS CITY	10/26/21	Processed	15,997.28	USD
166612	10	11834		EWS WELDING SUPPLY	ELK GROVE VILLAGE	10/26/21	Processed	62.42	USD

# Cash Payment Register

AP265 Date 10/20/21  
Time 13:10

Pay Group D300 Community School District 300 USD  
Post Company 10 Educational Fund USD  
Cash Payment Register for thru 12/31/20

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD  
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
166613	10	21264		FASTSIGNS OF CARPENTERSVIL	CARPENTERSVILLE	10/26/21	Processed	12,718.31	USD
166614	10	20992	REM2	FERGUSON ENTERPRISES 1550	CHICAGO	10/26/21	Processed	1,439.86	USD
166615	10	11664		FISHER PIANO SERVICE	CRYSTAL LAKE	10/26/21	Processed	100.00	USD
166616	10	15483		SHEILA FITZPATRICK	CARPENTERSVILLE	10/26/21	Processed	107.71	USD
166617	10	408	REM	FLINN SCIENTIFIC INC	CHICAGO	10/26/21	Processed	6,448.95	USD
166618	10	2919	REM1	THE FLOLO CORPORATION	WEST CHICAGO	10/26/21	Processed	127.06	USD
166619	10	21335		FLUID CHOREOGRAPHY	CRYSTAL LAKE	10/26/21	Processed	7,500.00	USD
166620	10	17269	REM1	FOLLETT SCHOOL SOLUTIONS I	CHICAGO	10/26/21	Processed	6,111.02	USD
166621	10	1941	REM	FOX VALLEY FIRE AND SAFETY	ELGIN	10/26/21	Processed	0.00	USD
166622	10	19819		ELIZABETH FREEMAN	WOODSTOCK	10/26/21	Processed	197.19	USD
166623	10	12254		PATRICIA FREEMAN	ALGONQUIN	10/26/21	Processed	27.44	USD
166624	10	13542	REM3	ADESTA	CHICAGO	10/26/21	Processed	2,679.85	USD
166625	10	20442		DAVID GARCIA	GILBERTS	10/26/21	Processed	94.45	USD
166626	10	16237	REM1	ACCO BRANDS USA LLC	DALLAS	10/26/21	Processed	430.80	USD
166627	10	35950		GEHRINGER BROS	HAMPSHIRE	10/26/21	Processed	22.33	USD
166628	10	19922		EMMA GENTILE	CARPENTERSVILLE	10/26/21	Processed	2.24	USD
166629	10	13783		GIVING GREETINGS	SUDBURY	10/26/21	Processed	47.90	USD
166630	10	18232		JENNIFER GOODEN	HUNTLEY	10/26/21	Processed	150.64	USD
166631	10	19162	REM	GORDON FOOD SERVICE INC	CHICAGO	10/26/21	Processed	891.55	USD
166632	10	14229		WENDY GOROG	HAMPSHIRE	10/26/21	Processed	231.84	USD
166633	10	9160	REM1	GOV CONNECTION, INC.	PITTSBURGH	10/26/21	Processed	0.00	USD
166634	10	18664		GRACENOTES LLC	HOUSTON	10/26/21	Processed	283.50	USD
166635	10	2580	REM	GRAINGER	PALATINE	10/26/21	Processed	276.90	USD
166636	10	19376	REM3	GROOT INC	PITTSBURGH	10/26/21	Processed	18,893.07	USD
166637	10	9713	REM	GUSTAVE A. LARSON COMPANY	Chicago	10/26/21	Processed	991.84	USD
166638	10	11713		INEABELLE GUTIERREZ	CARPENTERSVILLE	10/26/21	Processed	50.97	USD
166639	10	18231		TONYA HAASE	CRYSTAL LAKE	10/26/21	Processed	63.17	USD
166640	10	4623		HARBOR FREIGHT TOOLS	CAMARILLO	10/26/21	Processed	332.72	USD
166641	10	16038		DARICE HASTINGS	VOLO	10/26/21	Processed	11.70	USD
166642	10	9599		HEATHER HAWKINS	WEST DUNDEE	10/26/21	Processed	33.60	USD
166643	10	20907		HEIDI LERETTE-KAUFFMAN	BATAVIA	10/26/21	Processed	99.12	USD
166644	10	20267		PATRICIA HENNESSY	CARPENTERSVILLE	10/26/21	Processed	26.32	USD
166645	10	19736	REM2	HERFF JONES LLC	CHICAGO	10/26/21	Processed	3,351.47	USD
166646	10	6079	REM2	THE HOME DEPOT PRO	CHICAGO	10/26/21	Processed	20.70	USD
166647	10	21314		T'KEYAH HUNTER	COUNTRY CLUB HILLS	10/26/21	Processed	68.32	USD
166648	10	8197		HUNTLEY COMM SCHOOL DIST 1	ALGONQUIN	10/26/21	Processed	315.00	USD
166649	10	3731		IAASE	GRANITE CITY	10/26/21	Processed	1,790.00	USD
166650	10	9788		IACTE	SPRINGFIELD	10/26/21	Processed	260.00	USD
166651	10	2999		ILLINOIS MUSIC EDUCATION A	PALOS HEIGHTS	10/26/21	Processed	280.00	USD
166652	10	19660		INTERSTATE BATTERIES FOX R	ISLAND LAKE	10/26/21	Processed	52.50	USD
166653	10	19385	REM2	INVO HEALTHCARE ASSOCIATES	CINNCINNATI	10/26/21	Processed	338.18	USD
166654	10	17194		IWIRE TECHNOLOGIES	ELGIN	10/26/21	Processed	6,370.00	USD
166655	10	20008		MARTA JIMENEZ ALFARO	ALGONQUIN	10/26/21	Processed	10.30	USD
166656	10	18487		CORIE JOBST	GILBERTS	10/26/21	Processed	49.36	USD
166657	10	21043		KATHRYN JOHANSON	GLENVIEW	10/26/21	Processed	24.10	USD
166658	10	10904	REM1	JOHNSON CONTROLS	DALLAS	10/26/21	Processed	2,143.50	USD
166659	10	8224	REM2	JOHNSON CONROLS FIRE PROTE	PALATINE	10/26/21	Processed	626.34	USD
166660	10	19104		JANE JOYCE	HAMPSHIRE	10/26/21	Processed	241.77	USD

# Cash Payment Register

AP265 Date 10/20/21  
Time 13:10

Pay Group D300 Community School District 300 USD  
Post Company 10 Educational Fund USD  
Cash Payment Register for thru 12/31/20

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD  
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
166661	10	1184	REM3	JW PEPPER & SON INC	PHILADELPHIA	10/26/21	Processed	796.12	USD
166662	10	3957	REM2	KANE COUNTY REGIONAL OFFIC	GENEVA	10/26/21	Processed	2,899.50	USD
166663	10	3552	REM2	KAPLAN EARLY LEARNING CO	CHARLOTTE	10/26/21	Processed	773.22	USD
166664	10	16241		BETH KEEN	BARTLETT	10/26/21	Processed	90.72	USD
166665	10	21337	REM	KELLY SERVICE INC	CHICAGO	10/26/21	Processed	8,318.88	USD
166666	10	9816	REM2	KINSEY	GLEN ELLYN	10/26/21	Processed	80.64	USD
166667	10	19310		BARBARA KOLAKOWSKI	INVERNESS	10/26/21	Processed	98.56	USD
166668	10	16373		MICHELLE KOVAR	ST. CHARLES	10/26/21	Processed	21.62	USD
166669	10	15351	REM1	KRANZ Div IMPERIAL DADE	NEW YORK	10/26/21	Processed	519.43	USD
166670	10	19793		KRIHA BOUCEK LLC	OAKBROOK TERRACE	10/26/21	Processed	6,577.89	USD
166671	10	1504		LAKESHORE LEARNING MATERIA	CARSON	10/26/21	Processed	610.27	USD
166672	10	13516	REM1	LEARNING A-Z	BOSTON	10/26/21	Processed	2,850.00	USD
166673	10	14252		ANDREW LINDLEY	PINGREE GROVE	10/26/21	Processed	29.97	USD
166674	10	19979		LORITO BOOKS INC	ARVADA	10/26/21	Processed	50.28	USD
166675	10	575	LRP	PUBLICATIONS	PALM BEACH GARDENS	10/26/21	Processed	10,468.00	USD
166676	10	11596		AMY LUTES	HAMPSHIRE	10/26/21	Processed	99.68	USD
166677	10	11043		M AND A PRECISION TRUCK RE	LAKE IN THE HILLS	10/26/21	Processed	142.00	USD
166678	10	13173		TRACI MAGSAMEN	WEST DUNDEE	10/26/21	Processed	30.80	USD
166679	10	9188	REM1	MakeMusic, INC	DALLAS	10/26/21	Processed	209.94	USD
166680	10	7023	REM3	MCGRAW-HILL SCHOOL EDUCATI	CHICAGO	10/26/21	Processed	7,088.67	USD
166681	10	6908		MENARDS	CARPENTERSVILLE	10/26/21	Processed	1,223.29	USD
166682	10	21276		CLAUDIA MESTIZO MIRANDA	WEST DUNDEE	10/26/21	Processed	11.20	USD
166683	10	529		MID VALLEY GLASS AND SERVI	EAST DUNDEE	10/26/21	Processed	3,741.00	USD
166684	10	741	REM	MIDLAND PAPER	CHICAGO	10/26/21	Processed	7,783.70	USD
166685	10	8084		MIDWEST COMPUTER PRODUCTS	WEST CHICAGO	10/26/21	Processed	11,279.80	USD
166686	10	8084		MIDWEST COMPUTER PRODUCTS	WEST CHICAGO	10/26/21	Processed	12,145.98	USD
166687	10	8084		MIDWEST COMPUTER PRODUCTS	WEST CHICAGO	10/26/21	Processed	680.00	USD
166688	10	18767		KATHLEEN MITCHELL	SCHAUMBURG	10/26/21	Processed	26.05	USD
166689	10	11777	REM3	MOBILE MINI	DALLAS	10/26/21	Processed	135.14	USD
166690	10	21009		AUDREY RAMIREZ-MORENO	ALGONQUIN	10/26/21	Processed	26.54	USD
166691	10	20963		ROB MOULTON	PINGREE GROVE	10/26/21	Processed	117.91	USD
166692	10	9906	REM4	MUSIC AND ARTS	FREDERICK	10/26/21	Processed	269.97	USD
166693	10	18154		DEBRA McCLOYN	LAKE IN THE HILLS	10/26/21	Processed	39.27	USD
166694	10	19993		MEGAN NICHOLS	LAKE IN THE HILLS	10/26/21	Processed	10.26	USD
166695	10	17363		MARIA NIEVES	HAMPSHIRE	10/26/21	Processed	77.28	USD
166696	10	14224		NORTH AMERICAN CORP	GLENVIEW	10/26/21	Processed	3,082.21	USD
166697	10	62680	REM	NORTHWEST SUBURBAN SPECIAL	CHICAGO	10/26/21	Processed	244.54	USD
166698	10	16797	REM1	NOTEFLIGHT LLC a DIV of	WINONA	10/26/21	Processed	193.00	USD
166699	10	62900		NUTOYS LEISURE PRODUCTS	LAGRANGE	10/26/21	Processed	4,259.30	USD
166700	10	2701		OAK FIRE & SECURITY SYSTEM	HOMER GLEN	10/26/21	Processed	270.00	USD
166701	10	20471		NANCY OESTERREICH	ALGONQUIN	10/26/21	Processed	262.08	USD
166702	10	63671	REM3	ORIENTAL TRADING CO, INC	DES MOINES	10/26/21	Processed	1,053.13	USD
166703	10	6938		PADDOCK PUBLICATIONS	Arlington Heights	10/26/21	Processed	75.90	USD
166704	10	1291	REM	PALOS SPORTS-SCHOOL HEALTH	CHICAGO	10/26/21	Processed	124.19	USD
166705	10	1291	REM	PALOS SPORTS-SCHOOL HEALTH	CHICAGO	10/26/21	Processed	62.23	USD
166706	10	64810	REM	PAXTON PATTERSON	CHICAGO	10/26/21	Processed	180.82	USD
166707	10	64810	REM	PAXTON PATTERSON	CHICAGO	10/26/21	Processed	43.47	USD
166708	10	65470	REM	PETERSEN FUELS INC.	HAMPSHIRE	10/26/21	Processed	762.73	USD

# Cash Payment Register

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Pay Group D300 Community School District 300 USD  
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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD  
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Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
166709	10	4664	REM3	PIONEER MANUFACTURING COMP	CLEVELAND	10/26/21	Processed	2,596.78	USD
166710	10	20021		PIONEER VALLEY BOOKS	NORTHAMPTON	10/26/21	Processed	99.00	USD
166711	10	66150		PLATT HILL NURSERY INC	CARPENTERSVILLE	10/26/21	Processed	5,362.02	USD
166712	10	3588		PRAIRIE RIDGE HIGH SCHOOL	CRYSTAL LAKE	10/26/21	Processed	50.67	USD
166713	10	9764		PRO-SOURCE DISTRIBUTORS	ROCKFORD	10/26/21	Processed	6,087.41	USD
166714	10	19238		PUSHCOIN	GENEVA	10/26/21	Processed	2,495.00	USD
166715	10	12262		QUANTUM LEARNING NETWORK	OCEANSIDE	10/26/21	Processed	2,500.00	USD
166716	10	7326	REM3	QUINLAN & FABISH MUSIC CO	BURR RIDGE	10/26/21	Processed	3,724.31	USD
166717	10	39700		RALPH HELM INC	ELGIN	10/26/21	Processed	324.99	USD
166718	10	2991	REM	RAYMOND GEDDES & CO, INC	BALTIMORE	10/26/21	Processed	1,607.20	USD
166719	10	6378	REM1	REALLY GOOD STUFF	CHICAGO	10/26/21	Processed	195.22	USD
166720	10	19320		RED WING BUSINESS ADVANTAG	DALLAS	10/26/21	Processed	786.98	USD
166721	10	11349	REM2	REHABMART LLC	WATKINSVILLE	10/26/21	Processed	200.00	USD
166722	10	12851		DAWN REIG	WEST DUNDEE	10/26/21	Processed	268.31	USD
166723	10	15920	REM1	RICOH USA, Inc.	CHICAGO	10/26/21	Processed	85,481.78	USD
166724	10	4070	REM5	RIDDELL/ALL AMERICAN SPORT	CHICAGO	10/26/21	Processed	7,441.00	USD
166725	10	70510		RIEKE SEPTIC SERVICE	DUNDEE	10/26/21	Processed	975.00	USD
166726	10	6362		RIO GRANDE	ALBUQUERQUE	10/26/21	Processed	671.07	USD
166727	10	18800		ROBOTICS EDUCATION AND COM	GREENVILLE	10/26/21	Processed	650.00	USD
166728	10	17806		ROGUE FITNESS	COLUMBUS	10/26/21	Processed	4,288.93	USD
166729	10	1544	REM1	RYDIN DECAL	CAROL STREAM	10/26/21	Processed	253.01	USD
166730	10	19054		CINDY SALGADO	PINGREE GROVE	10/26/21	Processed	65.84	USD
166731	10	21389		BOBBI SANDOVAL	CARPENTERSVILLE	10/26/21	Processed	10.25	USD
166732	10	6816	REM1	SCHOLASTIC INC	CINCINNATI	10/26/21	Processed	1,833.86	USD
166733	10	6816	REM2	SCHOLASTIC CLASSROOM MAGAZ	CINCINNATI	10/26/21	Processed	7,244.91	USD
166734	10	4234	REM	SCHOOL HEALTH CORP	CHICAGO	10/26/21	Processed	327.62	USD
166735	10	370		SCHOOL NURSE SUPPLY	SCHAUMBURG	10/26/21	Processed	6,200.00	USD
166736	10	50350	RM12	SCHOOL SPECIALTY INC	CHICAGO	10/26/21	Processed	0.00	USD
166737	10	21002	REM1	SCHOOL SPECIALTY LLC	PHILADELPHIA	10/26/21	Processed	1,082.25	USD
166738	10	21002	REM1	SCHOOL SPECIALTY LLC	PHILADELPHIA	10/26/21	Processed	3,350.42	USD
166739	10	21002	REM1	SCHOOL SPECIALTY LLC	PHILADELPHIA	10/26/21	Processed	10,473.64	USD
166740	10	21002	REM1	SCHOOL SPECIALTY LLC	PHILADELPHIA	10/26/21	Processed	1,675.19	USD
166741	10	21002	REM1	SCHOOL SPECIALTY LLC	PHILADELPHIA	10/26/21	Processed	1,675.19	USD
166742	10	21002	REM1	SCHOOL SPECIALTY LLC	PHILADELPHIA	10/26/21	Processed	3,350.42	USD
166743	10	21002	REM1	SCHOOL SPECIALTY LLC	PHILADELPHIA	10/26/21	Processed	1,675.19	USD
166744	10	21002	REM1	SCHOOL SPECIALTY LLC	PHILADELPHIA	10/26/21	Processed	13,401.68	USD
166745	10	21002	REM1	SCHOOL SPECIALTY LLC	PHILADELPHIA	10/26/21	Processed	21,450.44	USD
166746	10	12172		SCRIPPS NATIONAL SPELLING	CINCINNATI	10/26/21	Processed	882.50	USD
166747	10	91035		LYNN SEAGER	GILBERTS	10/26/21	Processed	53.20	USD
166748	10	498		SHERWIN WILLIAMS	CARPENTERSVILLE	10/26/21	Processed	146.32	USD
166749	10	17056	REM	SHI INTERNATIONAL CORP	DALLAS	10/26/21	Processed	23,528.47	USD
166750	10	13013		VINCE SIFUENTES JR	CARPENTERSVILLE	10/26/21	Processed	126.08	USD
166751	10	15972	REM3	SOCIAL THINKING	SANTA CLARA	10/26/21	Processed	38.88	USD
166752	10	19927		SOUTHEASTERN EQUIPMENT AND	WEST COLUMBIA	10/26/21	Processed	1,213.00	USD
166753	10	20595		SPECIAL EDUCATION SYSTEM	CHICAGO	10/26/21	Processed	6,300.00	USD
166754	10	20595	REM	SPECIAL EDUCATION SYSTEMS	CHICAGO	10/26/21	Processed	707.76	USD
166755	10	14188	REM3	STAPLES ADVANTAGE	DALLAS	10/26/21	Processed	271.20	USD
166756	10	21286	REM1	STARKS VACUUMS	PORTLAND	10/26/21	Processed	2,800.00	USD

# Cash Payment Register

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD  
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
166757	10	14242	REM2	STATE INDUSTRIAL PRODUCTS	BOSTON	10/26/21	Processed	1,165.15	USD
166758	10	4599	REM7	OFFICE OF THE STATE FIRE M	SPRINGFIELD	10/26/21	Processed	1,005.00	USD
166759	10	78395	REM	STEINER ELECTRIC CO.	CHICAGO	10/26/21	Processed	53.37	USD
166760	10	12309		SUBSCRIPTION SVCS OF AMERI	PLAINVIEW	10/26/21	Processed	111.80	USD
166761	10	19404		KAREN SULLIVAN	WOODSTOCK	10/26/21	Processed	4.71	USD
166762	10	19779	REM1	SUNRISE SOUTHWEST LLC	DOWNERS GROVE	10/26/21	Processed	664.63	USD
166763	10	21317		SUPERIOR TEXT	YPSILANTI	10/26/21	Processed	2,353.00	USD
166764	10	10537	REM2	SWEETWATER EDUCATION	FORT WAYNE	10/26/21	Processed	181.72	USD
166765	10	12344	REM	SYSCO FOOD SERVICE OF CHIC	DES PLAINES	10/26/21	Processed	398.89	USD
166766	10	9395		TECHNOLOGY EDUCATION ASSN	ROCHELLE	10/26/21	Processed	200.00	USD
166767	10	20002	REM	THE CLEAR ALTERNATIVE INC	TWIN LAKES	10/26/21	Processed	369.50	USD
166768	10	18998	REM	THE HORTON GROUP INC	CHICAGO	10/26/21	Processed	7,000.00	USD
166769	10	17068		THE RESPONSIVE MAILROOM IN	ELGIN	10/26/21	Processed	38.00	USD
166770	10	5302	REM2	ENABLING DEVICES	HAWTHORNE	10/26/21	Processed	186.95	USD
166771	10	713	REM2	TRANE US INC	CHICAGO	10/26/21	Processed	650.07	USD
166772	10	18700		TREES R US INC	WAUCONDA	10/26/21	Processed	3,600.00	USD
166773	10	12213		TROPHIES BY GEORGE	BARTLETT	10/26/21	Processed	96.00	USD
166774	10	11468	REM	ULINE	CHICAGO	10/26/21	Processed	2,545.55	USD
166775	10	1528	REM4	USI INC	WOBURN	10/26/21	Processed	451.03	USD
166776	10	18375	REM2	VALDES LLC	WHEELING	10/26/21	Processed	529.00	USD
166777	10	20750	REM1	VARI SALES CORP	COPPELL	10/26/21	Processed	445.50	USD
166778	10	16457	REM	VARITRONICS LLC	MINNEAPOLIS	10/26/21	Processed	1,258.15	USD
166779	10	14186		LISA VEHR	CARPENTERSVILLE	10/26/21	Processed	48.46	USD
166780	10	2469	REM3	VILLAGE OF CARPENTERSVILLE	CARPENTERSVILLE	10/26/21	Processed	0.00	USD
166781	10	38500	PUR1	HAMPSHIRE POLICE DEPARTMEN	HAMPSHIRE	10/26/21	Processed	300.00	USD
166782	10	75970	REM1	VILLAGE OF SLEEPY HOLLOW	SLEEPY HOLLOW	10/26/21	Processed	428.87	USD
166783	10	4395	REM3	VISION SERVICE PLAN	LOS ANGELES	10/26/21	Processed	2,872.72	USD
166784	10	18033	REM2	VISTA HIGHER LEARNING	BOSTON	10/26/21	Processed	39,827.55	USD
166785	10	20577		VIVACITY TECH PBC	SAINT PAUL	10/26/21	Processed	228.00	USD
166786	10	10725	REM	WAKOH WEAR	GENOA	10/26/21	Processed	2,124.75	USD
166787	10	18131		PATRICIA WALSH	CRYSTAL LAKE	10/26/21	Processed	61.04	USD
166788	10	86470	REM1	VWR INTL aka Wards Natural	PITTSBURGH	10/26/21	Processed	1,831.28	USD
166789	10	20434		RACQUEL WASHINGTON	LAKE IN THE HILLS	10/26/21	Processed	127.12	USD
166790	10	6808	REM1	WEATHERGUARD ROOFING COMPA	ELGIN	10/26/21	Processed	740.82	USD
166791	10	13491		ANN WENZEL	CARPENTERSVILLE	10/26/21	Processed	49.82	USD
166792	10	19045	REM2	THOMSON REUTERS - WEST	CAROL STREAM	10/26/21	Processed	876.38	USD
166793	10	3029		WEST MUSIC COMPANY	CORALVILLE	10/26/21	Processed	789.31	USD
166794	10	21275		IAN WESTFALL	ALGONQUIN	10/26/21	Processed	288.19	USD
166795	10	15671		WESTMINSTER CHRISTIAN SCHO	ELGIN	10/26/21	Processed	0.00	USD
166796	10	19898		KATHRYN WOOD	HANOVER PARK	10/26/21	Processed	81.49	USD
166797	10	18051		JILL ZYER	HAMPSHIRE	10/26/21	Processed	83.78	USD

\*\*\* Payment Code MHC Totals  
 Total Open Payments 233 739,705.81  
 Total Reconciled Payments 0.00  
 Total Void Payments 0.00  
 Total Stale Dated Payments 0  
 Total Escheated Payments 0

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Payment Code PCD

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
1014	10	9103	REM3	COMCAST	PHILADELPHIA	10/26/21	Processed	7,500.00	USD
1015	10	20003		GENSBURG CALANDRIELLO & KA	CHICAGO	10/26/21	Processed	7,920.00	USD
1016	10	20647		SMITHEREEN COMPANY	NILES	10/26/21	Processed	910.00	USD
1017	10	6404	REM3	VERIZON WIRELESS	NEWARK	10/26/21	Processed	59,464.59	USD

\*\*\* Payment Code PCD Totals

Total Open Payments	4	75,794.59
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

# Cash Payment Register

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Pay Group D300 Community School District 300 USD  
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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD  
Payment Code WIR

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr	
3123	10	2747		HORACE MANN INSURANCE COMP	SPRINGFIELD	10/26/21	Processed	1,413.00	USD	
3124	10	42820		ILLINOIS MUNICIPAL RET FUN	OAK BROOK	10/26/21	Processed	0.00	USD	
3125	10	11345		ROCKFORD CARPETLAND USA IN	ROCKFORD	10/26/21	Processed	10,255.00	USD	
*** Payment Code WIR Totals										
Total Open Payments								3	11,668.00	
Total Reconciled Payments									0.00	
Total Void Payments									0.00	
Total Stale Dated Payments									0	
Total Escheated Payments									0	
*** Cash Code HBAP Totals										
Total Open Payments								251	3,465,621.87	
Total Reconciled Payments									0.00	
Total Void Payments									0.00	
Total Stale Dated Payments									0	
Total Escheated Payments									0	
*** Pay Group D300 USD Totals										
Total Open Payments								251	3,465,621.87	
Total Reconciled Payments									0.00	
Total Void Payments									0.00	
Total Stale Dated Payments									0	
Total Escheated Payments									0	

# Cash Payment Register

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AP265 Date: 10/19/21  
Time: 12:57

JOB SUBMISSION PARAMETERS

User Name: D300\laura.kelly  
Job Name: AP265  
Step Nbr: 1

Pay Group: D300  
Company:  
Process Level:

Community School District 300

Cash Code:  
or Cash Code Group:  
or Cash Code List:

Payment Dates: -

Report Option: C  
Document Currency: A  
Payment Code:  
Format Option: S

Current  
Account Currency  
Standard

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# Cash Payment Register

AP265 Date 10/19/21  
Time 12:57

Pay Group D300 Community School District 300 USD  
Post Company 10 Educational Fund USD  
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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD  
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
166552	10	17672		MICHAEL T CLARK	POLO	10/19/21	Processed	77.00	USD
166553	10	8827		MICHAEL CUMMINGS	ELGIN	10/19/21	Processed	130.00	USD
166554	10	21107		ADRIAN DOBRINCU	HOFFMAN ESTATES	10/19/21	Processed	130.00	USD
166555	10	15108		EDWARD DURRENBERGER	EAST DUNDEE	10/19/21	Processed	65.00	USD
166556	10	19889		GREG EFFLER	ROCKFORD	10/19/21	Processed	18.00	USD
166557	10	13568		MICHAEL KOTIW	MCHENRY	10/19/21	Processed	120.00	USD
166558	10	8899		GREG LEOMBRUNI	WINNEBAGO	10/19/21	Processed	18.00	USD
166559	10	8923		WILLIAM MCINTEE	RICHMOND	10/19/21	Processed	102.00	USD
166560	10	15107		DAVID PETROSKY	HANOVER PARK	10/19/21	Processed	130.00	USD
166561	10	13960		FRANK WAYNE REES	CRYSTAL LAKE	10/19/21	Processed	65.00	USD
166562	10	14029		RICK SYMONDS	BELVIDERE	10/19/21	Processed	18.00	USD
166563	10	12101		RICH VRBA	SLEEPY HOLLOW	10/19/21	Processed	102.00	USD
166564	10	19886		RICHARD R ZAWISLAK	SOUTH ELGIN	10/19/21	Processed	65.00	USD

\*\*\* Payment Code MHC Totals  
 Total Open Payments 13 1,040.00  
 Total Reconciled Payments 0.00  
 Total Void Payments 0.00  
 Total Stale Dated Payments 0  
 Total Escheated Payments 0

\*\*\* Cash Code HBAP Totals  
 Total Open Payments 13 1,040.00  
 Total Reconciled Payments 0.00  
 Total Void Payments 0.00  
 Total Stale Dated Payments 0  
 Total Escheated Payments 0

\*\*\* Pay Group D300 USD Totals  
 Total Open Payments 13 1,040.00  
 Total Reconciled Payments 0.00  
 Total Void Payments 0.00  
 Total Stale Dated Payments 0  
 Total Escheated Payments 0

Cash Payment Register

AP265 Date: 10/13/21  
Time: 09:16

JOB SUBMISSION PARAMETERS

User Name: D300\karen.patek  
Job Name: AP265  
Step Nbr: 1

Pay Group: D300  
Company:  
Process Level:

Community School District 300

Cash Code:  
or Cash Code Group:  
or Cash Code List:

Payment Dates: -

Report Option: C  
Document Currency: A  
Payment Code:  
Format Option: S

Current  
Account Currency  
Standard

Cash Payment Register

AP265 Date 10/13/21  
Time 09:16

Pay Group D300 Community School District 300 USD  
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Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
166549	10	4000	REM2	VILLAGE OF ALGONQUIN WS	CHICAGO	10/13/21	Processed	9,208.15	USD

\*\*\* Payment Code MHC Totals  
 Total Open Payments 1 9,208.15  
 Total Reconciled Payments 0.00  
 Total Void Payments 0.00  
 Total Stale Dated Payments 0  
 Total Escheated Payments 0

Cash Payment Register

AP265 Date 10/13/21  
Time 09:16

Pay Group D300 Community School District 300 USD  
Post Company 10 Educational Fund USD  
Cash Payment Register for thru 12/31/20

Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD  
Payment Code WIR

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
3122	10	42820		ILLINOIS MUNICIPAL RET FUN	OAK BROOK	10/13/21	Processed	65.57	USD

\*\*\* Payment Code WIR Totals

Total Open Payments	1	65.57
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

\*\*\* Cash Code HBAP Totals

Total Open Payments	2	9,273.72
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

\*\*\* Pay Group D300 USD Totals

Total Open Payments	2	9,273.72
Total Reconciled Payments		0.00
Total Void Payments		0.00
Total Stale Dated Payments		0
Total Escheated Payments		0

# Cash Payment Register

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AP265 Date: 10/12/21  
Time: 15:15

JOB SUBMISSION PARAMETERS

User Name: D300\laura.kelly  
Job Name: AP265  
Step Nbr: 1

Pay Group: D300  
Company:  
Process Level:

Community School District 300

Cash Code:  
or Cash Code Group:  
or Cash Code List:

Payment Dates: -

Report Option: C  
Document Currency: A  
Payment Code:  
Format Option: S

Current  
Account Currency  
Standard

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# Cash Payment Register

AP265 Date 10/12/21  
Time 15:15

Pay Group D300 Community School District 300 USD  
Post Company 10 Educational Fund USD  
Cash Payment Register for thru 12/31/20

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD  
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
166461	10	16093		DAVID C ACCARDI	LAKE IN THE HILLS	10/12/21	Processed	193.00	USD
166462	10	21342		HUGO ARANDA	ELGIN	10/12/21	Processed	65.00	USD
166463	10	11130		MIKE BAILEY	ELGIN	10/12/21	Processed	59.00	USD
166464	10	21367		RAMON L BORRERO	ELGIN	10/12/21	Processed	206.00	USD
166465	10	13320		MIKE BOSCHAN	PALATINE	10/12/21	Processed	167.00	USD
166466	10	11723		PAUL E BROWN	CHICAGO	10/12/21	Processed	65.00	USD
166467	10	13614		BURTON GREG	ZION	10/12/21	Processed	65.00	USD
166468	10	11050		DAVID BUTTS	CARY	10/12/21	Processed	57.00	USD
166469	10	19381		NICHOLAS R CLESEN	CARY	10/12/21	Processed	211.00	USD
166470	10	21107		ADRIAN DOBRINCUCU	HOFFMAN ESTATES	10/12/21	Processed	65.00	USD
166471	10	16925		LORENZO DOMINGUEZ	ELGIN	10/12/21	Processed	61.00	USD
166472	10	15108		EDWARD DURRENBERGER	EAST DUNDEE	10/12/21	Processed	208.00	USD
166473	10	17665		DAVID EBERLE	FREEMAN	10/12/21	Processed	77.00	USD
166474	10	10704		LUCAS ENGEN	ELGIN	10/12/21	Processed	59.00	USD
166475	10	10394		LARRY ERICKSON	ARLINGTON HEIGHTS	10/12/21	Processed	77.00	USD
166476	10	15143		JOHN J FLYNN JR	HANOVER PARK	10/12/21	Processed	366.00	USD
166477	10	17629		JAMES FRANKLIN	HOFFMAN ESTATES	10/12/21	Processed	130.00	USD
166478	10	8844		LARRY FREEMAN	EAST DUNDEE	10/12/21	Processed	65.00	USD
166479	10	15692		TREVOR FULK	LAKE IN THE HILLS	10/12/21	Processed	120.00	USD
166480	10	12081		DAVE GANSHAW	CARY	10/12/21	Processed	61.00	USD
166481	10	21351		RICARDO GASCA	ELGIN	10/12/21	Processed	61.00	USD
166482	10	11054		DAN GAWALUCK	ELGIN	10/12/21	Processed	102.00	USD
166483	10	16687		WILLIAM GENTES	ROUND LAKE	10/12/21	Processed	65.00	USD
166484	10	10684		JEFF GOODLOVE	ELGIN	10/12/21	Processed	191.00	USD
166485	10	8763		JOEY HAGER	ROUND LAKE BEACH	10/12/21	Processed	240.00	USD
166486	10	20005		JOHN HAYNES JR	CAROL STREAM	10/12/21	Processed	102.00	USD
166487	10	21339		PETER HUTZ	CRYSTAL LAKE	10/12/21	Processed	102.00	USD
166488	10	11057		TIM JACKSON	WAUCONDA	10/12/21	Processed	120.00	USD
166489	10	11641		STANLEY G KARTHAN	SCHAUMBURG	10/12/21	Processed	65.00	USD
166490	10	17022		DEAN KEHR	LINDENHURST	10/12/21	Processed	77.00	USD
166491	10	8886		DENNIS KNEIP	HAMPSHIRE	10/12/21	Processed	65.00	USD
166492	10	11446		JOHN C KOESTER	FREEMAN	10/12/21	Processed	77.00	USD
166493	10	16932		DONNA L KORDA	ISLAND LAKE	10/12/21	Processed	78.00	USD
166494	10	13568		MICHAEL KOTIW	MCHENRY	10/12/21	Processed	185.00	USD
166495	10	21096		JOSEPH KWIATOWSKI	AURORA	10/12/21	Processed	136.00	USD
166496	10	16907		CHARLES LANDEROS	WHEATON	10/12/21	Processed	77.00	USD
166497	10	20447		ANDRE MANAOIS	ALGONQUIN	10/12/21	Processed	118.00	USD
166498	10	18360		HYTHANIEL MARKS	BROOKFIELD	10/12/21	Processed	77.00	USD
166499	10	18585		COURTNEY MASSIE	CRYSTAL LAKE	10/12/21	Processed	59.00	USD
166500	10	1634		SCOTT MASSIE	CRYSTAL LAKE	10/12/21	Processed	59.00	USD
166501	10	8923		WILLIAM MCINTEE	RICHMOND	10/12/21	Processed	65.00	USD
166502	10	15266		JASON MCKINNEY	ARLINGTON HTS	10/12/21	Processed	136.00	USD
166503	10	8930		MING JERRY	GRAYSLAKE	10/12/21	Processed	102.00	USD
166504	10	13623		MROZ GREGORY G	MCHENRY	10/12/21	Processed	169.00	USD
166505	10	10162		PATRICK G MURPHY	PALATINE	10/12/21	Processed	77.00	USD
166506	10	21365		MICHAEL J NIEMIEC	WOODRIDGE	10/12/21	Processed	65.00	USD
166507	10	20232		DIMITRIOS PANAGIOTIDIS	DES PLAINES	10/12/21	Processed	120.00	USD
166508	10	13368		TIM PENDERGAST	ALGONQUIN	10/12/21	Processed	59.00	USD

# Cash Payment Register

AP265 Date 10/12/21  
Time 15:15

Pay Group D300 Community School District 300 USD  
Post Company 10 Educational Fund USD  
Cash Payment Register for thru 12/31/20

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD  
Payment Code MHC

Payment Number	Co	Vendor Number	Remit To	Name	City	Payment Date	Status	Payment Amount	Curr
166509	10	10237		JOSHUA PERRY	BARRINGTON	10/12/21	Processed	78.00	USD
166510	10	21352		CELSO PINA	ELGIN	10/12/21	Processed	61.00	USD
166511	10	17666		THOMAS LYNN PLASTER	FREEPORT	10/12/21	Processed	77.00	USD
166512	10	14782		BOB POPE	KINGSTON	10/12/21	Processed	65.00	USD
166513	10	21330		LAKASZ PRUS	CRYSTAL LAKE	10/12/21	Processed	55.00	USD
166514	10	17551		RICHARD QUATHAMER	ELGIN	10/12/21	Processed	65.00	USD
166515	10	17009		DARREN M REESE	GENEVA	10/12/21	Processed	102.00	USD
166516	10	14785		RAFAEL RIVERA JR	LAKE IN THE HILLS	10/12/21	Processed	59.00	USD
166517	10	16287		HERB RIVERS	EVANSTON	10/12/21	Processed	65.00	USD
166518	10	15079		BRIAN RYDZ	PARK RIDGE	10/12/21	Processed	120.00	USD
166519	10	12099		MYCHAJILO OREST SANDULAK	ELGIN	10/12/21	Processed	102.00	USD
166520	10	10385		JAMES L SCHINDLER	ALGONQUIN	10/12/21	Processed	65.00	USD
166521	10	13367		MIKE SCHMICKLEY	ALGONQUIN	10/12/21	Processed	65.00	USD
166522	10	17371		MARK E SCHOENBORN	ELGIN	10/12/21	Processed	100.00	USD
166523	10	8957		PAUL SCHULTZ	CRYSTAL LAKE	10/12/21	Processed	59.00	USD
166524	10	14662		TIM SCUDERO	DEKALB	10/12/21	Processed	134.00	USD
166525	10	15065		ROBERT J SHEA	ALGONQUIN	10/12/21	Processed	55.00	USD
166526	10	19305		THOMAS SIANO	HOFFMAN ESTATES	10/12/21	Processed	120.00	USD
166527	10	10966		PETER SMOK	CRYSTAL LAKE	10/12/21	Processed	59.00	USD
166528	10	17634		JUAN SOLANO	ROCHELLE	10/12/21	Processed	108.00	USD
166529	10	15128		DAVID STEIN	LAKE IN THE HILLS	10/12/21	Processed	59.00	USD
166530	10	18845		JAMES SWIDERSKI	WAUCONDA	10/12/21	Processed	59.00	USD
166531	10	8984		SCOTT TOLESKI	ROCKFORD	10/12/21	Processed	77.00	USD
166532	10	10956		PETER TOMBASCO	GRAYSLAKE	10/12/21	Processed	77.00	USD
166533	10	15743		JAMES M VENTRONE	PORT BARRINGTON	10/12/21	Processed	185.00	USD
166534	10	8076		JOHN VETTER	CARPENTERSVILLE	10/12/21	Processed	59.00	USD
166535	10	10615		VICTOR P PRIOLA	CARPENTERSVILLE	10/12/21	Processed	59.00	USD
166536	10	11458		THOMAS VOGAN	LAKE ZURICH	10/12/21	Processed	77.00	USD
166537	10	16324		KENNETH E WARD JR	WEST DUNDEE	10/12/21	Processed	59.00	USD
166538	10	9552		JERRY WATTERS	ALGONQUIN	10/12/21	Processed	187.00	USD
166539	10	21360		MICHAEL WENC	BARTLETT	10/12/21	Processed	65.00	USD
166540	10	17913		LOUIS B WHITE	BUFFALO GROVE	10/12/21	Processed	130.00	USD
166541	10	18591		THOMAS WIEDEMANN	CARY	10/12/21	Processed	59.00	USD
166542	10	17023		MIKE WILMOT	WOODSTOCK	10/12/21	Processed	102.00	USD
166543	10	16347		FRANK L WOTRING	JOHNSBURG	10/12/21	Processed	136.00	USD
166544	10	21077		JAMES WOZNIAK	WHEATON	10/12/21	Processed	136.00	USD
166545	10	12581		MICHAEL WOZNY	CRYSTAL LAKE	10/12/21	Processed	59.00	USD
166546	10	16673		JOSEPH W WROBLESKI	SOUTH ELGIN	10/12/21	Processed	65.00	USD
166547	10	19857		ERIC ZEITLER	CRYSTAL LAKE	10/12/21	Processed	136.00	USD

\*\*\* Payment Code MHC Totals  
 Total Open Payments 87 8,626.00  
 Total Reconciled Payments 0.00  
 Total Void Payments 0.00  
 Total Stale Dated Payments 0  
 Total Escheated Payments 0

# Cash Payment Register

AP265 Date 10/12/21  
Time 15:15

Pay Group D300 Community School District 300 USD  
Post Company 10 Educational Fund USD  
Cash Payment Register for thru 12/31/20

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Current Report Account Currency

Cash Code HBAP Harris Bank Accounts Payable Currency USD

*** Cash Code	HBAP Totals		
	Total Open Payments	87	8,626.00
	Total Reconciled Payments		0.00
	Total Void Payments		0.00
	Total Stale Dated Payments		0
	Total Escheated Payments		0
*** Pay Group D300	USD Totals		
	Total Open Payments	87	8,626.00
	Total Reconciled Payments		0.00
	Total Void Payments		0.00
	Total Stale Dated Payments		0
	Total Escheated Payments		0

Included in your board package is the August 2021 Unaudited Treasurer and Financial Report. Report highlights are as follow:

### **Treasurer Report**

As of August 31, 2021, the District had \$166,766,236.84 of cash on hand. The cash balance by fund was:

Operating Fund	\$ 116,193,270.64
Bond & Interest Fund	8,448,174.43
Site & Construction Fund	42,124,791.77
<b>Total</b>	<b>\$ 166,766,236.84</b>

### **Financial Report Analysis-All Funds**

*Expenditures-* If the District were to spend their dollars evenly each month, expenditures through August should be at 17% of total expenditures. Listed below is a summary of cash expenditures to date as a percentage of total expenditures by fund.

<b>Fund</b>	<b>% of Budget</b>	<b>Comment</b>
Education	7.56%	This fund is on-trend. Teacher and para salaries started August 31, as previous school years wages will accrue in June 2022
Operations & Maintenance	12.43%	This fund is on-trend.
Bond & Interest	4.46%	The bond & interest fund is used to pay our debt payments which are made in November, December and June. The expense represented here is for the second installment of the chrome book lease that is due in August. On the September financial statements we will offset this payment with funds from the Education Fund.
Transportation	1.32%	This fund is on-trend. In September we should see expenses rise in accordance with the start of school.
IMRF/Social Security	11.56%	This fund is on-trend. Teacher and para salaries started August 31, as previous school years wages will accrue in June 2022
Capital Projects	10.08%	This fund is on trend, we are starting to larger payouts from construction of the New Elementary School.
Tort	98.05%	The tort fund is used to pay our insurance premiums. These premiums are due in July.

*Revenues-* the District has received 7.11% of its budgeted revenue compared to 10.13% prior YTD.

### **Financial Reporting Analysis- Operating Funds**

*Operating Fund Revenue Summary by Source-* 3.47% compared to 10.50% prior YTD-related to student fees

- Local Revenues are at 5.15%;
- State Revenues are on-trend at 11.31%- related to timing;
- Federal Revenues are on-trend at 11.33% and are in line with federal grant expenditures.

*Operating Fund Expenditure Summary by Object-* 8.27% compared to 7.91% prior to YTD

- Salaries are at 7.01%- teacher and para salaries started on August 31, as with previous school years, FY2022 wages will accrue in June 2022;
- Benefits are at 5.32%- teacher and para salaries started on August 31, as with previous school years, FY2022 wages will accrue in June 2022;
- Purchase Services are at 14.9%;
- Supplies/Materials are at 12.36%;
- Capital Outlay is at 4.42%;
- Other/Tuition is at 6.59%;
- Non-Capitalized Equipment (any equipment under our \$5000 capitalization threshold) – is at 4.19%.

### **Monthly Notes:**

- Investment Income is at 26.00% of the budget. Short-term interest rates in July remained unchanged at 0.010%.
- The Tort Fund has a deficit balance of (\$1,270,641) due to payment of the District insurance premiums for worker's compensation and general liability insurance coverage. As in previous years, property tax collections throughout the year will offset this deficit by the end of the fiscal year. The deficit is being covered by a loan from the working cash fund.
- Financials are presented on an unaudited cash basis and do not represent the District's final financial statements. Final financials will be available in December 2021.

**COMMUNITY UNIT SCHOOL DISTRICT NO 300**  
**UNAUDITED FINANCIAL REPORT NO. 2**  
 August 31, 2021  
 October 12, 2021

	ED FUND	O&M FUND	B&I FUND	TRANS FUND	IMRF FUND	S&C FUND	WORKING CASH FUND	TORT FUND	TOTAL
CASH BALANCE July 31, 2021	\$ 63,053,606	\$ 7,282,294	\$ 7,822,562	\$ 7,582,821	\$ 5,521,165	\$ 44,206,768	\$ 38,930,760	\$ (1,315,926)	\$ 173,084,051
PRIOR PERIOD ADJUSTMENTS									\$ -
CASH RECEIPTS	10,324,860	732,694	625,613	202,253	137,461	12,787	12,055	45,285	\$ 12,093,007
CASH DISBURSEMENTS	(14,454,577)	(1,341,948)	-	(89,800)	(429,734)	(2,094,763)	-	-	\$ (18,410,821)
CASH BALANCE August 31, 2021	\$ 58,923,889	\$ 6,673,040	\$ 8,448,174	\$ 7,695,275	\$ 5,228,892	\$ 42,124,792	\$ 38,942,815	\$ (1,270,641)	\$ 166,766,237
INTERFUND TRANSFERS/LOANS	-	-	-	-	-	-	(1,270,641)	1,270,641	-
ENDING CASH BALANCE August 31, 2021	\$ 58,923,889	\$ 6,673,040	\$ 8,448,174	\$ 7,695,275	\$ 5,228,892	\$ 42,124,792	\$ 37,672,174	\$ -	\$ 166,766,237
INVESTMENT INCOME YEAR TO DATE	\$ <u>78,043</u>								

**TREASURER'S REPORT FOR THE MONTH OF August 2021**

**INVESTMENTS AT COST:** \$ 166,766,236.84

(See attached schedule for investment detail)

**MONTHLY PAYROLL:**

Educational Fund	\$ 6,653,219.55	
O&M Fund	\$ 643,080.51	
Transportation Fund	<u>\$ 13,290.99</u>	\$ 7,309,591.05

**PAYROLL RELATED EXPENDITURES:**

*(Not reflected in A/P Bill Listing)*

Educational and Transportation Funds:

Teachers, Retirement System	<u>\$ 430,856.93</u>
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Total Teachers, Retirement System	\$ 430,856.93
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Illinois Municipal Retirement Fund

IMRF	\$ 166,281.51
FICA	\$ 108,112.94
Medicare	<u>\$ 102,844.41</u>

Total IMRF/FICA/Medicare Fund	\$ 377,238.86
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<b>Total Payroll and Related Expenditures</b>	<u><u>\$ 8,117,686.84</u></u>
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COMMUNITY UNIT SCHOOL DISTRICT #300  
 Financial Report #2 -August 31, 2021  
 By Fund, By Object

<b>All Funds</b>	FY22 Budget	FY22 Actual	% of FY22 Budget
Local	220,182,013	11,240,235	5.10%
State	77,438,198	8,755,580	11.31%
Federal	27,440,142	3,109,715	11.33%
Other Source	-	-	
<b>Total Revenues</b>	<u>325,060,353</u>	<u>23,105,529</u>	<u>7.11%</u>
Salaries	170,247,710	11,929,670	7.01%
Benefits	44,480,915	2,364,349	5.32%
Purchased Services	50,262,506	7,488,452	14.90%
Supplies/Materials	12,426,457	1,535,814	12.36%
Capital Outlay	24,693,094	2,428,687	9.84%
Other	42,151,147	2,113,982	5.02%
Non-Capitalized Equipment	3,627,018	151,919	4.19%
<b>Total Expenditures</b>	<u>347,888,847</u>	<u>28,012,873</u>	<u>8.05%</u>
Revenues Over Disbursements	(22,828,494)	(4,907,344)	
Other Financing Sources	-	-	
Fund Balance Transfer	-	-	
<b>Net Change to Fund Balance</b>	<u>(22,828,494)</u>	<u>(4,907,344)</u>	

COMMUNITY UNIT SCHOOL DISTRICT #300  
 Financial Report #2 -August 31, 2021  
 By Fund, By Object

<b>Operating Funds</b>	FY22 Budget	FY22 Actual	% of FY22 Budget
Local	192,705,598	9,918,791	5.15%
State	77,438,198	8,755,580	11.31%
Federal	27,440,142	3,109,715	11.33%
Other Sources	-	-	
Total Revenues	<u>297,583,938</u>	<u>21,784,086</u>	<u>7.32%</u>
Salaries	170,247,710	11,929,670	7.01%
Benefits	44,480,915	2,364,349	5.32%
Purchased Services	50,244,506	7,488,452	14.90%
Supplies/Materials	12,426,457	1,535,814	12.36%
Capital Outlay	1,055,430	46,681	4.42%
Other/Tuition	10,974,098	723,182	6.59%
Non-Capitalized Equipment	3,627,018	151,919	4.19%
Total Expenditures	<u>293,056,134</u>	<u>24,240,067</u>	<u>8.27%</u>
Revenues Over Disbursements	4,527,804	(2,455,981)	
Other Financing Sources	(3,943,979)	-	
Fund Balance Transfer	-	-	
Net Change to Fund Balance	<u>583,825</u>	<u>(2,455,981)</u>	

COMMUNITY UNIT SCHOOL DISTRICT #300  
Financial Report #2 -August 31, 2021  
By Fund, By Object

<b>Fund 1-Educational</b>	FY22 Budget	FY22 Actual	% of FY22 Budget
Local	150,369,344	7,776,112	5.17%
State	68,872,932	6,638,052	9.64%
Federal	27,440,142	3,109,715	11.33%
Other Sources	-	-	
<b>Total Revenues</b>	<b>246,682,418</b>	<b>17,523,878</b>	<b>7.10%</b>
Salaries	160,956,157	10,318,460	6.41%
Benefits	36,100,730	1,328,449	3.68%
Purchased Services	28,136,127	5,027,000	17.87%
Supplies/Materials	5,502,347	976,467	17.75%
Capital Outlay	196,694	26,001	13.22%
Other/Tuition	10,965,098	721,964	6.58%
Non-Capitalized Equipment	3,382,374	139,210	4.12%
<b>Total Expenditures</b>	<b>245,239,527</b>	<b>18,537,550</b>	<b>7.56%</b>
Revenues Over Disbursements	1,442,891	(1,013,672)	
Other Financing Source Transfers	(1,390,801)	-	
Fund Balance Transfer	-	-	
<b>Net Change to Fund Balance</b>	<b>52,090</b>	<b>(1,013,672)</b>	
 <b>Fund 2-Operations &amp; Maintenance</b>			
Local	24,623,303	1,329,267	5.40%
State	-	-	
Other Sources	-	-	
<b>Total Revenues</b>	<b>24,623,303</b>	<b>1,329,267</b>	<b>5.40%</b>
Salaries	8,835,729	1,581,956	17.90%
Benefits	1,533,492	243,526	15.88%
Purchased Services	3,776,008	258,706	6.85%
Supplies/Materials	5,867,683	510,853	8.71%
Capital Outlay	815,100	11,760	1.44%
Other	9,000	1,218	13.53%
Non-Capitalized Equipment	244,644	12,709	5.20%
<b>Total Expenditures</b>	<b>21,081,656</b>	<b>2,620,729</b>	<b>12.43%</b>
Revenues Over Disbursements	3,541,647	(1,291,462)	
Other Financing Source Transfers	(2,553,178)	-	
<b>Net Change to Fund Balance</b>	<b>988,469</b>	<b>(1,291,462)</b>	
 <b>Fund 3-Bond &amp; Interest</b>			
Local	26,866,415	1,286,782	4.79%
Other Sources	-	-	0.00%
<b>Total Revenues</b>	<b>26,866,415</b>	<b>1,286,782</b>	<b>4.79%</b>
Purchased Services	18,000	-	0.00%
Other	31,177,049	1,390,801	4.46%
<b>Total Expenditures</b>	<b>31,195,049</b>	<b>1,390,801</b>	<b>4.46%</b>
Revenues Over Disbursements	(4,328,634)	(104,019)	
Other Financing Sources/(Uses)	3,943,979	-	
<b>Net Change to Fund Balance</b>	<b>(384,655)</b>	<b>(104,019)</b>	

COMMUNITY UNIT SCHOOL DISTRICT #300  
 Financial Report #2 -August 31, 2021  
 By Fund, By Object

	FY22 Budget	FY22 Actual	% of FY22 Budget
<b>Fund 4-Transportation</b>			
Local	9,236,837	425,032	4.60%
State	8,565,266	2,117,528	24.72%
Other Sources	-	-	
Total Revenues	<u>17,802,103</u>	<u>2,542,560</u>	<u>14.28%</u>
Salaries	455,824	29,254	6.42%
Benefits	11,039	1,939	17.56%
Purchased Services	16,235,177	146,530	0.90%
Supplies/Materials	1,056,427	48,494	4.59%
Capital Outlay	43,636	8,920	20.44%
Other	-	-	
Non-Capitalized Equipment	-	-	
Total Expenditures	<u>17,802,103</u>	<u>235,137</u>	<u>1.32%</u>
Revenues Over Disbursements	-	2,307,423	
Other Financing Sources	-	-	
Net Change to Fund Balance	<u>-</u>	<u>2,307,423</u>	
<b>Fund 5-IMRF/Social Security</b>			
Local	6,424,785	281,018	4.37%
Total Revenues	<u>6,424,785</u>	<u>281,018</u>	<u>4.37%</u>
Benefits	6,835,654	790,435	11.56%
Total Expenditures	<u>6,835,654</u>	<u>790,435</u>	<u>11.56%</u>
Revenues Over Disbursements	(410,869)	(509,417)	
Other Financing Sources	-	-	
Net Change to Fund Balance	<u>(410,869)</u>	<u>(509,417)</u>	
<b>Fund 6-Capital Projects</b>			
Local	610,000	34,662	5.68%
State	-	-	
Other Sources	-	-	0.00%
Total Revenues	<u>610,000</u>	<u>34,662</u>	<u>5.68%</u>
Salaries	-	-	0.00%
Benefits	-	-	0.00%
Purchased Services	-	-	0.00%
Supplies/Materials	-	-	0.00%
Capital Outlay	23,637,664	2,382,006	10.08%
Other	-	-	
Total Expenditures	<u>23,637,664</u>	<u>2,382,006</u>	<u>10.08%</u>
Revenues Over Disbursements	(23,027,664)	(2,347,344)	
Other Financing Sources	-	-	
Fund Balance Transfer	-	-	
Net Change to Fund Balance	<u>(23,027,664)</u>	<u>(2,347,344)</u>	

COMMUNITY UNIT SCHOOL DISTRICT #300  
 Financial Report #2 -August 31, 2021  
 By Fund, By Object

<b>Fund 7-Working Cash</b>	FY22 Budget	FY22 Actual	% of FY22 Budget
Local	56,986	14,329	25.15%
Total Revenues	<u>56,986</u>	<u>14,329</u>	<u>25.15%</u>
Total Expenditures	<u>-</u>	<u>-</u>	<u>0.00%</u>
Revenues Over Disbursements	56,986	14,329	
Other Financing Uses	-	-	
Net Change to Fund Balance	<u>56,986</u>	<u>14,329</u>	
<b>Fund 8-Tort</b>			
Local	1,994,343	93,034	4.66%
Total Revenues	<u>1,994,343</u>	<u>93,034</u>	<u>4.66%</u>
Purchase Services	<u>2,097,194</u>	<u>2,056,216</u>	<u>98.05%</u>
Total Expenditures	<u>2,097,194</u>	<u>2,056,216</u>	<u>98.05%</u>
Revenues Over Disbursements	(102,851)	(1,963,182)	
Other Financing Uses	-	-	
Net Change to Fund Balance	<u>(102,851)</u>	<u>(1,963,182)</u>	

**COMMUNITY UNIT SCHOOL DISTRICT #300**

Summary of Fiscal Year Investment Activity-All Funds

Depository or Instrument	Type	Bank #	Bank Year	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	Earnings to Maturity	Principal Invested @ 08/31/21
<b>OPERATING FUND INVESTMENTS</b>											
MAGNOLIA BANK INC/MAG KY	DTC	365		7/15/2020	7/14/2021	364	0.150%	249,000	249,124	-	-
Arvest Bank	CDR	365		7/23/2020	7/22/2021	364	0.133%	242,660	242,338	-	-
Relyance Bank, NA/Pine Bluff National Bank	CDR	365		7/23/2020	7/22/2021	364	0.133%	242,660	242,338	-	-
Farmers and Merchants State Bank	CDR	365		7/23/2020	7/22/2021	364	0.133%	242,660	242,338	-	-
First National Bank	CDR	365		7/23/2020	7/22/2021	364	0.133%	242,660	242,338	-	-
Piedmont Bank	CDR	365		7/23/2020	7/22/2021	364	0.133%	242,660	242,338	-	-
Bank Texas, National Association	CDR	365		7/23/2020	7/22/2021	364	0.133%	242,660	242,338	-	-
Southwest National Bank	CDR	365		7/23/2020	7/22/2021	364	0.133%	242,660	242,338	-	-
SpiritBank	CDR	365		7/23/2020	7/22/2021	364	0.133%	242,660	242,338	-	-
Chambers Bank	CDR	365		7/23/2020	7/22/2021	364	0.133%	169,187	168,962	-	-
OakStar Bank, National Association	CDR	365		7/23/2020	7/22/2021	364	0.133%	242,660	242,338	-	-
Poppy Bank	CDR	365		7/30/2020	7/29/2021	364	0.137%	245,177	244,842	-	-
Citizens National Bank	CDR	365		7/30/2020	7/29/2021	364	0.137%	245,177	244,842	-	-
Community Bank of the Bay	CDR	365		7/30/2020	7/29/2021	364	0.137%	245,177	244,842	-	-
Byron Bank	CDR	365		7/30/2020	7/29/2021	364	0.137%	145,799	145,599	-	-
Primary Bank	CDR	365		7/30/2020	7/29/2021	364	0.137%	245,177	244,842	-	-
Planters Bank, Inc	CDR	365		7/30/2020	7/29/2021	364	0.137%	245,177	244,842	-	-
BancCentral, National Association	CDR	365		7/30/2020	7/29/2021	364	0.137%	245,177	244,842	-	-
CBW Bank	CDR	365		7/30/2020	7/29/2021	364	0.137%	245,177	244,842	-	-
Mainstreet Bank	CDR	365		7/30/2020	7/29/2021	364	0.137%	151,033	150,826	-	-
Homeland Federal Savings Bank	CDR	365		7/30/2020	7/29/2021	364	0.137%	245,177	244,842	-	-
Border State Bank	CDR	365		7/30/2020	7/29/2021	364	0.137%	245,177	244,842	-	-
Morgan Stanley Bank NA (1.700%)	DTC	365		2/6/2020	8/6/2021	547	1.660%	247,146	247,000	-	-
Morgan Stanley Private Bank (1.700%)	DTC	365		2/6/2020	8/6/2021	547	1.660%	247,146	247,000	-	-
BMW Bank North America (1.600%)	DTC	365		2/7/2020	8/9/2021	549	1.600%	248,147	248,000	-	-
Wells Fargo Natl Bk West (1.650%)	DTC	365		2/10/2020	8/10/2021	547	1.650%	249,184	249,000	-	-
Vertitex Community Bank	CD	365		9/11/2020	9/13/2021	367	0.104%	249,961	249,700	260.90	249,700.00
New Omni Bank NA	CD	365		9/11/2020	9/13/2021	367	0.100%	249,961	249,700	260.90	249,700.00
Bank 7	CD	365		12/17/2020	12/17/2021	365	0.151%	249,676	249,300	376.44	249,300.00
PREFERRED BANK	CD	365		2/5/2021	11/2/2021	270	0.070%	249,930	249,800	129.76	249,800.00
Customers Bank-Loc	CD	365		2/5/2021	11/2/2021	270	0.071%	5,002,613	5,000,000	2,613.31	5,000,000.00
TEXAS CAPITAL BANK	CD	365		12/17/2020	12/17/2021	365	0.150%	249,674	249,300	373.95	249,300.00
FIRST CAPITAL BANK	CD	365		12/17/2020	12/19/2021	367	0.150%	249,674	249,200	473.66	249,200.00
KS STATEBANK/KANSAS STATE BANK OF M	CD	365		12/17/2020	12/19/2021	367	0.151%	349,353	248,600	100,752.79	248,600.00

SERVISFIRST BANK	CD	365	12/17/2020	12/19/2021	367	0.160%	249,900	249,100	800.04	249,100.00
Luana Savings Bank	CD	365	12/17/2020	12/19/2021	367	0.150%	249,950	249,200	749.65	249,200.00
GBC International Bank	CD	365	12/17/2020	12/19/2021	367	0.142%	249,912	249,200	712.11	249,200.00
Western Alliance Bank/Torrey Pines	CD	365	7/14/2021	1/4/2023	539	0.142%	249,912	249,400	512.11	249,400.00
US TREASURY N/B	SEC	365	7/15/2021	7/31/2024	1112	0.310%	1,878,000	1,981,217	(103,216.64)	1,981,216.64
US TREASURY N/B	SEC	365	7/15/2021	7/31/2025	1477	0.530%	2,020,000	1,997,433	22,567.19	1,997,432.81
US TREASURY N/B	SEC	365	7/15/2021	7/31/2026	1842	1.650%	1,874,000	1,982,926	(108,926.25)	1,982,926.25
NEXBANK, SSB-ICS	SDA		8/31/2021			0.032%	813	813		813
PONCE BANK	SDA		8/31/2021			0.020%	386	386		386
Bank of China	SDA		8/31/2021			0.020%	44,064,353	44,064,353		44,064,353
Bank of China	SDA		8/31/2021			0.020%	260,601	260,601		260,601
							64,045,838			
PMA/ISDLAF Liquid #10254-101	Short term trust deposit	365		as needed	n/a	0.010%		0.66	-	0.66
PMA/ISDLAF Max #10254-101	Short term trust deposit	365		as needed	n/a	0.020%		73,465,653.67	-	73,465,653.67
PMA/ISDLAF LTD #10254-101	LTD Account	365	1/19/2021	8/31/2021			10,008,000	10,008,000.00	-	10,008,000.00
PMA/ISDLAF Liquid #10254-104	Short term trust deposit	365		as needed	n/a	0.010%		6,069,907.91	-	6,069,907.91
<b>Total Operating Investments with PMA</b>									\$	147,573,791.39
									Outstanding Items	(5,452,029.90)
									Bond & Interest Fund Transfers	1,183,479.04
									Construction Fund Transfers	(27,111,969.89)
<b>TOTALS OPERATING FUNDS AS OF</b>										31-Aug-21
<b>TOTALS BOND AND INTEREST FUND INVESTMENTS AS OF</b> (see page 3 for details):									\$	116,193,270.64
<b>TOTAL CONSTRUCTION FUND INVESTMENTS AS OF</b> (see page 4 for details):									\$	8,448,174.43
<b>TOTAL FUNDS INVESTED</b> (Including Construction and Bond & Interest Fund)									\$	42,124,791.77
<b>TOTAL FUNDS INVESTED</b> (Including Construction and Bond & Interest Fund)									\$	<b>166,766,236.84</b>

August 31, 2021

**COMMUNITY UNIT SCHOOL DISTRICT #300**

Summary of Fiscal Year Investment Activity-Bond and Interest Fund

Depository or Instrument	Type	Bank #	Year	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	Earnings to Maturity	Principal Invested @ 08/31/21
<b>BOND AND INTEREST FUND INVESTMENTS</b>											
PMA 1994 Escrow Fund; #10254-103-Liquid	Short term trust deposit	365			as needed	n/a	0.01%		0.77	-	0.77
PMA 1994 Escrow Fund; #10254-103-Max	Short term trust deposit	365			as needed	n/a	0.02%		1,003,925.01	-	1,003,925.01
<b>Total B&amp;I Investments with PMA</b>											1,003,925.78
USBank Intercept Escrow Fund 400554.1	MMA								24,659.62	-	24,659.62
USBank Bond Pool Fund 431613.1	MMA								8,603,068.07	-	8,603,068.07
<b>Total B&amp;I Investments with US Bank</b>											8,627,727.69
<b>TOTAL BOND AND INTEREST FUNDS INVESTMENTS AS OF:</b>				31-Aug-21					8,627,727.69		9,631,653.47
										Outstanding Items	-
										Operating Fund Transfers	(1,183,479.04)
										Cash Balance Per General Ledger	<u>\$ 8,448,174.43</u>

August 31, 2021

**COMMUNITY UNIT SCHOOL DISTRICT #300**

Summary of Fiscal Year Investment Activity-Construction Fund

Depository or Instrument	Type	Bank # Year	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	to Maturity	Invested @ 08/31/21		
<b>CONSTRUCTION FUND INVESTMENTS FUND INVESTMENTS</b>												
PMA/ISDLAF Max #10254-212	Short term trust deposit	365		as needed	n/a	0.02%		821.88	-	821.88		
PMA/ISDLAF LTD #10254-212	LTD Account	365	1/19/2021	8/31/2021			15,012,000	15,012,000.00	-	15,012,000.00		
<b>TOTAL CONSTRUCTION FUNDS INVESTMENTS AS OF:</b>								31-Aug-21		15,012,821.88	-	15,012,821.88
									Outstanding Items		-	
									Operating Fund Transfers		27,111,969.89	
									Cash Balance Per General Ledger	\$	42,124,791.77	

# Balance Sheet

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Company 10 - Educational Fund  
Balance Sheet  
For Period 2 Ending August 31, 2021

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Fiscal Year 2022

Consolidated		Educational Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
<b>ASSETS</b>					
Assets					
<b>CURASSETS</b>					
Current Assets					
8000	Cash				
8010-0000	Cash	54,864,411.83	61,577,503.43	6,713,091.60-	10.9-
8014-0000	Payroll Account	26,182.14-	90,982.01-	64,799.87	71.2-
8015-0000	Flex Account	26,118.18	10,853.50	15,264.68	140.6
8016-0000	Board Account Deposits	36,815.59	334,320.16	297,504.57-	89.0-
8017-0000	Student Payments Account	14,008.88	11,196.68	2,812.20	25.1
	<b>Total Cash</b>	<b>54,915,172.34</b>	<b>61,842,891.76</b>	<b>6,927,719.42-</b>	<b>11.2-</b>
<b>RECEIVABLES</b>					
Receivables					
8100	110-122				
8110-0000	Interest Receivable	59,454.00	59,454.00	0.00	
8190-0000	Grants Receivable	3,220,548.05	3,220,548.05	0.00	
8192-0000	Property Taxes Receivable	76,752,034.00	76,752,034.00	0.00	
	<b>Total 110-122</b>	<b>80,032,036.05</b>	<b>80,032,036.05</b>	<b>0.00</b>	
8400	Other Current Assets				
8440-0000	Prepaid Expenses	658,972.00	658,972.00	0.00	
8486-0000	Invoice Tolerance	0.00	.04-	.04	100.0-
	<b>Total Other Current Assets</b>	<b>658,972.00</b>	<b>658,971.96</b>	<b>.04</b>	
	<b>Total Receivables</b>	<b>80,691,008.05</b>	<b>80,691,008.01</b>	<b>.04</b>	
	<b>Total Current Assets</b>	<b>135,606,180.39</b>	<b>142,533,899.77</b>	<b>6,927,719.38-</b>	<b>4.9-</b>
	<b>Total Assets</b>	<b>135,606,180.39</b>	<b>142,533,899.77</b>	<b>6,927,719.38-</b>	<b>4.9-</b>
<b>LIABFBAL</b>					
Liabilities & Fund Equity					
<b>LIABILITIES</b>					
Liabilities					
9000	Current Liabilities				
9011-0000	Accounts Payable	868,576.59-	361,471.03-	507,105.56-	140.3
9021-0000	Accrued Payroll	574,266.12	308,912.11-	883,178.23	285.9-
9022-0000	Deferred Revenue	67,702,314.12-	67,702,314.12-	0.00	
9023-0000	Accrued Accounts Payable (Auditor A	1,144,384.06-	1,228,467.76-	84,083.70	6.8-
9025-0000	Unclaimed Property Liability	94,631.20-	94,631.20-	0.00	
9098-0000	Premium Group Term Life (Noncash) (	3,306.78-	3,092.91-	213.87-	6.9
	<b>Total Current Liabilities</b>	<b>69,238,946.63-</b>	<b>69,698,889.13-</b>	<b>459,942.50</b>	<b>.7-</b>
9300	Payroll Deductions				
9311-0000	Student Fees Payable	121,909.10-	121,909.10-	0.00	
9320-0000	Employee Disability/Life Payable	5,618.84-	10,589.63-	4,970.79	46.9-
9321-0000	FSA	89.48-	57,247.96-	57,158.48	99.8-
9325-0000	Health Savings Account (HSA)	0.00	1,838.97	1,838.97-	100.0-

# Balance Sheet

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Company 10 - Educational Fund  
Balance Sheet  
For Period 2 Ending August 31, 2021

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Fiscal Year 2022

Consolidated		Educational Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
9300	Payroll Deductions				
9330-0000	TR5	647,261.35-	4,965.19-	642,296.16-	12936.0
9340-0000	THIS-Employee	201,054.88-	144.01	201,198.89-	139711.7-
9360-0000	Other Payroll Deductions Payable	843.00-	843.00-	0.00	
	Total Payroll Deductions	976,776.65-	193,571.90-	783,204.75-	404.6
9400	Other Payables				
9402-0000	Owed to Foundation	53.82-	1,221.66-	1,167.84	95.6-
9403-0000	Owed to Settlement	1,257.50-	1,257.50-	0.00	
9404-0000	Owed to Building-Music Donations	1,075.01-	1,075.01-	0.00	
9410-0000	Owed to Building-Vending	193,902.18-	186,240.91-	7,661.27-	4.1
9411-0000	Owed to Building-Picture Money	170,219.67-	143,852.00-	26,367.67-	18.3
9412-0000	Owed to Building-ACT Prep Program	401,095.51-	342,367.03-	58,728.48-	17.2
9413-0000	Owed to Building-Physical Education	313,520.50-	228,061.05-	85,459.45-	37.5
9414-0000	Owed to Building-Athletics	336,397.91-	451,721.12-	115,323.21	25.5-
9415-0000	Owed to Building-Yearbook	126,195.64-	120,720.09-	5,475.55-	4.5
9416-0000	Owed to Building-Year in Review Vid	3,300.15-	3,300.15-	0.00	
9417-0000	Owed to Building-Athletic Tournamen	223,883.90-	204,439.88-	19,444.02-	9.5
9418-0000	Owed to Building-Assignment Books	2,820.00-	2,820.00-	0.00	
9419-0000	Owed to Building-Other	331,801.67-	306,281.86-	25,519.81-	8.3
9420-0000	Owed to Building - Spec Olympics	5,022.31-	5,022.31-	0.00	
9421-0000	Owed to Building - Admin Mentoring	10,220.75-	10,220.75-	0.00	
9422-0000	Owed to Building - Corporate Sponso	19,225.30-	18,068.43-	1,156.87-	6.4
9423-0000	Owed to Building - Athletic Donation	33,486.08-	45,983.86-	12,497.78	27.2-
9424-0000	Owed To Building - Musical	124,263.33-	140,262.17-	15,998.84	11.4-
9425-0000	Owed to Building - Summer Camps	5,046.57-	5,046.57-	0.00	
9426-0000	Owed to Building - Library	102,655.03-	91,528.59-	11,126.44-	12.2
9428-0000	Owed to Building - Homeless	30.53-	410.29	440.82-	107.4-
9429-0000	Owed to Building - BPAC	360.64-	360.64-	0.00	
9430-0000	Owed to Building - Donations	86,724.62-	82,345.79-	4,378.83-	5.3
9434-0000	Owed to Buildings-Basketball	539.90-	6,376.18-	5,836.28	91.5-
9437-0000	Owed to Buildings-Softball	250.00-	250.00-	0.00	
9460-0000	Other Payables	2,767,207.76	2,516,012.71	251,195.05	10.0
9461-0000	Credit Card Payable	482.96-	482.96-	0.00	
9462-0000	Owed to Building-Print Shop	207.25-	0.00	207.25-	
9463-0000	Summer Camp-Bowling	.30-	.30-	0.00	
9464-0000	Summer Camp-Girls Basketball	15,468.07-	4,724.07-	10,744.00-	227.4
9465-0000	Summer Camp-Boys Basketball	43,007.32-	21,905.73-	21,101.59-	96.3
9466-0000	Summer Camp-Coed Tennis	11,552.08-	12,643.70-	1,091.62	8.6-
9467-0000	Summer Camp-Football	34,733.84-	32,151.36-	2,582.48-	8.0
9468-0000	Summer Camp-Coed Volleyball	5,003.32-	60.16-	4,943.16-	8216.7
9469-0000	Summer Camp-Coed Wrestling	5,123.54-	1,503.24-	3,620.30-	240.8
9470-0000	Summer Camp-Boys Baseball	21,362.44-	6,110.96-	15,251.48-	249.6
9471-0000	Summer Camp-Girls Softball	3,073.56-	223.56-	2,850.00-	1274.8
9472-0000	Sports Camp-Elementary	586.57-	586.57-	0.00	
9473-0000	Summer Camp-Coed Soccer	3,880.44-	1,540.44-	2,340.00-	151.9
9474-0000	Summer Camp-Cheerleading	15,074.40-	10,731.90-	4,342.50-	40.5
9475-0000	Custodial Services	154,677.79-	151,879.54-	2,798.25-	1.8
9477-0000	Summer Camp-Coed Basketball	403.40-	2,442.00-	2,038.60	83.5-
9478-0000	Summer Camp-Girls Soccer	54.21-	935.45-	881.24	94.2-
9479-0000	Summer Camp-Coed Cross Country	7,298.72-	5,517.44-	1,781.28-	32.3

# Balance Sheet

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Company 10 - Educational Fund  
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Fiscal Year 2022

Consolidated		Educational Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
9400	Other Payables				
9480-0000	Summer Camp-Boys Lacrosse	3,972.89-	375.43-	3,597.46-	958.2
9481-0000	Summer Camp-Girls Lacrosse	.29-	.29-	0.00	
9482-0000	Summer Camp-Dance Camp	16,196.79-	7,418.46-	8,778.33-	118.3
9483-0000	Summer Camp-Boys Soccer	23,359.10-	22,461.78-	897.32-	4.0
9484-0000	Summer Camp-Girls Golf	367.54-	567.00-	199.46	35.2-
9485-0000	Summer Camp-Boys Golf	2,852.00-	1,560.00-	1,292.00-	82.8
9486-0000	Summer Camp-Girls Volleyball	24,992.39-	26,414.26-	1,421.87	5.4-
9488-0000	Summer Camp-Marching Band	12,965.12-	9,589.60-	3,375.52-	35.2
9490-0000	Summer Camp-Coed Baseball	183.73-	58.73-	125.00-	212.8
9491-0000	Summer Camp-Coed Lacrosse	1,428.31-	71.69	1,500.00-	2092.3-
9492-0000	Summer Camp-Strength & Conditioning	9,136.24-	839.00-	8,297.24-	988.9
9495-0000	Ed Services-Donations	520.65-	520.65-	0.00	
9496-0000	FSL Events-Donations	71.56-	71.56-	0.00	
9497-0000	Coffee Shop	4,575.19-	4,575.19-	0.00	
9498-0000	Owed to Special Events	1,741.77-	1,741.77-	0.00	
9499-0000	Owed to Wellness	15,704.84-	8,305.00-	7,399.84-	89.1
	Total Other Payables	166,199.38-	220,266.96-	54,067.58	24.5-
	Total Liabilities	70,381,922.66-	70,112,727.99-	269,194.67-	.4
FUNDBAL	Equity				
9900-0000	Fund Balance	66,931,840.45-	65,162,936.36-	1,768,904.09-	2.7
9950-0000	Current Year Net Change in Fund Balan	1,707,582.72	7,258,235.42-	8,965,818.14	123.5-
	Total Equity	65,224,257.73-	72,421,171.78-	7,196,914.05	9.9-
	Total Liabilities & Fund Equit	135,606,180.39-	142,533,899.77-	6,927,719.38	4.9-

# Balance Sheet

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Company 11 - Health Insurance Fund  
Balance Sheet  
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Fiscal Year 2022

Consolidated		Health Insurance Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	4,667,197.94	1,413,698.67	3,253,499.27	230.1
	Total Cash	4,667,197.94	1,413,698.67	3,253,499.27	230.1
	Total Current Assets	4,667,197.94	1,413,698.67	3,253,499.27	230.1
	Total Assets	4,667,197.94	1,413,698.67	3,253,499.27	230.1
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9011-0000	Accounts Payable	29,857.69-	0.00	29,857.69-	
	Total Current Liabilities	29,857.69-	0.00	29,857.69-	
9300	Payroll Deductions				
9322-0000	Employee Health Payable	4,447,767.32-	1,340,621.21-	3,107,146.11-	231.8
9323-0000	Employee Dental Payable	172,328.05-	30,680.17-	141,647.88-	461.7
9324-0000	Employee Vision Payable	17,244.88-	42,397.29-	25,152.41	59.3-
	Total Payroll Deductions	4,637,340.25-	1,413,698.67-	3,223,641.58-	228.0
	Total Liabilities	4,667,197.94-	1,413,698.67-	3,253,499.27-	230.1
	Total Liabilities & Fund Equity	4,667,197.94-	1,413,698.67-	3,253,499.27-	230.1

# Balance Sheet

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Company 14 - Grant Fund  
Balance Sheet  
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Fiscal Year 2022

Consolidated		Grant Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	1,687,053.53	1,688,834.72	1,781.19-	.1-
	Total Cash	1,687,053.53	1,688,834.72	1,781.19-	.1-
	Total Current Assets	1,687,053.53	1,688,834.72	1,781.19-	.1-
	Total Assets	1,687,053.53	1,688,834.72	1,781.19-	.1-
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9011-0000	Accounts Payable	9,582.50	99,517.96-	109,100.46	109.6-
9023-0000	Accrued Accounts Payable (Auditor A	12,929.07-	0.00	12,929.07-	
	Total Current Liabilities	3,346.57-	99,517.96-	96,171.39	96.6-
9300	Payroll Deductions				
9330-0000	TRS	34,862.00-	0.00	34,862.00-	
	Total Payroll Deductions	34,862.00-	0.00	34,862.00-	
	Total Liabilities	38,208.57-	99,517.96-	61,309.39	61.6-
FUNDBAL	Equity				
9900-0000	Fund Balance	606,794.58-	1,523,879.46-	917,084.88	60.2-
9950-0000	Current Year Net Change in Fund Balan	1,042,050.38-	65,437.30-	976,613.08-	1492.4
	Total Equity	1,648,844.96-	1,589,316.76-	59,528.20-	3.7
	Total Liabilities & Fund Equit	1,687,053.53-	1,688,834.72-	1,781.19	.1-

# Balance Sheet

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Company 19 - Covid 19 Fund  
Balance Sheet  
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Fiscal Year 2022

Consolidated		Covid 19 Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	2,294,774.37-	959,955.06-	1,334,819.31-	139.1
	Total Cash	2,294,774.37-	959,955.06-	1,334,819.31-	139.1
	Total Current Assets	2,294,774.37-	959,955.06-	1,334,819.31-	139.1
	Total Assets	2,294,774.37-	959,955.06-	1,334,819.31-	139.1
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9011-0000	Accounts Payable	0.00	133,036.08-	133,036.08	100.0-
	Total Current Liabilities	0.00	133,036.08-	133,036.08	100.0-
9300	Payroll Deductions				
9320-0000	Employee Disability/Life Payable	52.08-	0.00	52.08-	
	Total Payroll Deductions	52.08-	0.00	52.08-	
	Total Liabilities	52.08-	133,036.08-	132,984.00	100.0-
FUNDBAL	Equity				
9900-0000	Fund Balance	1,946,687.11	451,573.12	1,495,113.99	331.1
9950-0000	Current Year Net Change in Fund Balan	348,139.34	641,418.02	293,278.68-	45.7-
	Total Equity	2,294,826.45	1,092,991.14	1,201,835.31	110.0
	Total Liabilities & Fund Equit	2,294,774.37	959,955.06	1,334,819.31	139.1

# Balance Sheet

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Company 20 - Operations & Maintenance Fund USD  
Balance Sheet  
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Fiscal Year 2022

Consolidated		Operations & Maintenance Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
<b>ASSETS</b>					
<b>Assets</b>					
<b>CURASSETS</b>					
<b>Current Assets</b>					
8000	Cash				
8010-0000	Cash	6,673,040.39	2,039,807.65	4,633,232.74	227.1
	<b>Total Cash</b>	<b>6,673,040.39</b>	<b>2,039,807.65</b>	<b>4,633,232.74</b>	<b>227.1</b>
<b>RECEIVABLES</b>					
<b>Receivables</b>					
8100	110-122				
8110-0000	Interest Receivable	5,495.00	5,495.00	0.00	
8191-0000	CPPRT Receivable	257,148.00	257,148.00	0.00	
8192-0000	Property Taxes Receivable	13,929,100.00	13,929,100.00	0.00	
	<b>Total 110-122</b>	<b>14,191,743.00</b>	<b>14,191,743.00</b>	<b>0.00</b>	
8400	Other Current Assets				
8486-0000	Invoice Tolerance	0.00	.01	.01-	100.0-
	<b>Total Other Current Assets</b>	<b>0.00</b>	<b>.01</b>	<b>.01-</b>	<b>100.0-</b>
	<b>Total Receivables</b>	<b>14,191,743.00</b>	<b>14,191,743.01</b>	<b>.01-</b>	
	<b>Total Current Assets</b>	<b>20,864,783.39</b>	<b>16,231,550.66</b>	<b>4,633,232.73</b>	<b>28.5</b>
	<b>Total Assets</b>	<b>20,864,783.39</b>	<b>16,231,550.66</b>	<b>4,633,232.73</b>	<b>28.5</b>
<b>LIABFBAL</b>					
<b>Liabilities &amp; Fund Equity</b>					
<b>LIABILITIES</b>					
<b>Liabilities</b>					
<b>9000</b>					
<b>Current Liabilities</b>					
9011-0000	Accounts Payable	12,272.67-	199,162.15-	186,889.48	93.8-
9021-0000	Accrued Payroll	283,495.00-	283,495.00-	0.00	
9022-0000	Deferred Revenue	12,276,691.00-	12,276,691.00-	0.00	
9023-0000	Accrued Accounts Payable (Auditor A	395,452.05-	401,532.12-	6,080.07	1.5-
	<b>Total Current Liabilities</b>	<b>12,967,910.72-</b>	<b>13,160,880.27-</b>	<b>192,969.55</b>	<b>1.5-</b>
9300	Payroll Deductions				
9320-0000	Employee Disability/Life Payable	2,823.19-	2,777.61-	45.58-	1.6
9321-0000	FSA	1,987.81-	2,438.24-	450.43	18.5-
9325-0000	Health Savings Account (HSA)	0.00	2.50-	2.50	100.0-
	<b>Total Payroll Deductions</b>	<b>4,811.00-</b>	<b>5,218.35-</b>	<b>407.35</b>	<b>7.8-</b>
9400	Other Payables				
9410-0000	Owed to Building-Vending	440.83-	440.83-	0.00	
9460-0000	Other Payables	441.00	441.00	0.00	
	<b>Total Other Payables</b>	<b>.17</b>	<b>.17</b>	<b>0.00</b>	

# Balance Sheet

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Company 20 - Operations & Maintenance Fund USD  
Balance Sheet  
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Fiscal Year 2022

Consolidated		Operations & Maintenance Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
	Total Liabilities	12,972,721.55-	13,166,098.45-	193,376.90	1.5-
FUNDBAL	Equity				
9900-0000	Fund Balance	9,183,524.31-	3,096,540.66-	6,086,983.65-	196.6
9950-0000	Current Year Net Change in Fund Balan	1,291,462.47	31,088.45	1,260,374.02	4054.2
	Total Equity	7,892,061.84-	3,065,452.21-	4,826,609.63-	157.5
	Total Liabilities & Fund Equit	20,864,783.39-	16,231,550.66-	4,633,232.73-	28.5

# Balance Sheet

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Company 30 - Bond & Interest Fund  
Balance Sheet  
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Fiscal Year 2022

Consolidated		Bond & Interest Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	8,448,174.43	8,758,119.97	309,945.54-	3.5-
	Total Cash	8,448,174.43	8,758,119.97	309,945.54-	3.5-
RECEIVABLES	Receivables				
8100	110-122				
8110-0000	Interest Receivable	5,883.00	5,883.00	0.00	
8192-0000	Property Taxes Receivable	15,114,523.00	15,114,523.00	0.00	
	Total 110-122	15,120,406.00	15,120,406.00	0.00	
	Total Receivables	15,120,406.00	15,120,406.00	0.00	
	Total Current Assets	23,568,580.43	23,878,525.97	309,945.54-	1.3-
	Total Assets	23,568,580.43	23,878,525.97	309,945.54-	1.3-
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9022-0000	Deferred Revenue	13,323,409.00-	13,323,409.00-	0.00	
	Total Current Liabilities	13,323,409.00-	13,323,409.00-	0.00	
	Total Liabilities	13,323,409.00-	13,323,409.00-	0.00	
FUNDBAL	Equity				
9900-0000	Fund Balance	10,349,190.50-	9,357,803.83-	991,386.67-	10.6
9950-0000	Current Year Net Change in Fund Balan	104,019.07	1,197,313.14-	1,301,332.21	108.7-
	Total Equity	10,245,171.43-	10,555,116.97-	309,945.54	2.9-
	Total Liabilities & Fund Equit	23,568,580.43-	23,878,525.97-	309,945.54	1.3-

# Balance Sheet

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Company 40 - Transportation Fund  
Balance Sheet  
For Period 2 Ending August 31, 2021

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Fiscal Year 2022

Consolidated		Transportation Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
<b>ASSETS</b>					
Assets					
<b>CURASSETS</b>					
Current Assets					
8000	Cash				
8010-0000	Cash	7,695,275.03	4,359,292.59	3,335,982.44	76.5
	Total Cash	7,695,275.03	4,359,292.59	3,335,982.44	76.5
<b>RECEIVABLES</b>					
Receivables					
8100	110-122				
8110-0000	Interest Receivable	1,486.00	1,486.00	0.00	
8190-0000	Grants Receivable	1,979,466.00	1,979,466.00	0.00	
8192-0000	Property Taxes Receivable	4,571,905.00	4,571,905.00	0.00	
	Total 110-122	6,552,857.00	6,552,857.00	0.00	
	Total Receivables	6,552,857.00	6,552,857.00	0.00	
	Total Current Assets	14,248,132.03	10,912,149.59	3,335,982.44	30.6
	Total Assets	14,248,132.03	10,912,149.59	3,335,982.44	30.6
<b>LIABFBAL</b>					
Liabilities & Fund Equity					
<b>LIABILITIES</b>					
Liabilities					
9000	Current Liabilities				
9011-0000	Accounts Payable	40,495.87-	69.99-	40,425.88-	57759.5
9021-0000	Accrued Payroll	1,510.00-	1,510.00-	0.00	
9022-0000	Deferred Revenue	4,029,111.00-	4,029,111.00-	0.00	
9023-0000	Accrued Accounts Payable (Auditor A	58,412.49-	51,422.28-	6,990.21-	13.6
	Total Current Liabilities	4,129,529.36-	4,082,113.27-	47,416.09-	1.2
9300	Payroll Deductions				
9320-0000	Employee Disability/Life Payable	42.74-	40.94-	1.80-	4.4
	Total Payroll Deductions	42.74-	40.94-	1.80-	4.4
	Total Liabilities	4,129,572.10-	4,082,154.21-	47,417.89-	1.2
<b>FUNDBAL</b>					
Equity					
9900-0000	Fund Balance	7,811,136.77-	4,215,416.84-	3,595,719.93-	85.3
9950-0000	Current Year Net Change in Fund Balan	2,307,423.16-	2,614,578.54-	307,155.38	11.7-
	Total Equity	10,118,559.93-	6,829,995.38-	3,288,564.55-	48.1
	Total Liabilities & Fund Equit	14,248,132.03-	10,912,149.59-	3,335,982.44-	30.6

# Balance Sheet

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Company 40 - Transportation Fund  
Balance Sheet  
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Consolidated

Transportation Fund

Consolidated

Account Nbr Description

Current Year

Previous Year

Change Percent

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# Balance Sheet

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Company 50 - Municipal Retirement Fund  
Balance Sheet  
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Fiscal Year 2022

Consolidated		Municipal Retirement Fund	Consolidated	Change	Percent
Account Nbr	Description	Current Year	Previous Year		
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	4,155,261.73	4,083,779.02	71,482.71	1.8
	Total Cash	4,155,261.73	4,083,779.02	71,482.71	1.8
RECEIVABLES	Receivables				
8100	110-122				
8110-0000	Interest Receivable	4,372.00	4,372.00	0.00	
8192-0000	Property Taxes Receivable	3,097,793.00	3,097,793.00	0.00	
	Total 110-122	3,102,165.00	3,102,165.00	0.00	
	Total Receivables	3,102,165.00	3,102,165.00	0.00	
	Total Current Assets	7,257,426.73	7,185,944.02	71,482.71	1.0
	Total Assets	7,257,426.73	7,185,944.02	71,482.71	1.0
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9022-0000	Deferred Revenue	2,731,911.00-	2,731,911.00-	0.00	
	Total Current Liabilities	2,731,911.00-	2,731,911.00-	0.00	
	Total Liabilities	2,731,911.00-	2,731,911.00-	0.00	
FUNDBAL	Equity				
9900-0000	Fund Balance	4,775,077.56-	4,564,156.80-	210,920.76-	4.6
9950-0000	Current Year Net Change in Fund Balan	249,561.83	110,123.78	139,438.05	126.6
	Total Equity	4,525,515.73-	4,454,033.02-	71,482.71-	1.6
	Total Liabilities & Fund Equit	7,257,426.73-	7,185,944.02-	71,482.71-	1.0

# Balance Sheet

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Company 51 - Social Security/Medicare Fund USD  
Balance Sheet  
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Fiscal Year 2022

Consolidated		Social Security/Medicare Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	1,073,630.74	1,133,190.89	59,560.15-	5.3-
	Total Cash	1,073,630.74	1,133,190.89	59,560.15-	5.3-
	Total Current Assets	1,073,630.74	1,133,190.89	59,560.15-	5.3-
	Total Assets	1,073,630.74	1,133,190.89	59,560.15-	5.3-
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9300	Payroll Deductions				
9304-0000	FICA Payable	16,983.30-	18,659.31-	1,676.01	9.0-
9305-0000	Medicare Only Payable	8,258.57-	8,169.89-	88.68-	1.1
	Total Payroll Deductions	25,241.87-	26,829.20-	1,587.33	5.9-
	Total Liabilities	25,241.87-	26,829.20-	1,587.33	5.9-
FUNDBAL	Equity				
9900-0000	Fund Balance	1,308,244.18-	1,196,677.45-	111,566.73-	9.3
9950-0000	Current Year Net Change in Fund Balan	259,855.31	90,315.76	169,539.55	187.7
	Total Equity	1,048,388.87-	1,106,361.69-	57,972.82	5.2-
	Total Liabilities & Fund Equity	1,073,630.74-	1,133,190.89-	59,560.15	5.3-

# Balance Sheet

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Company 60 - Site & Construction Fund  
Balance Sheet  
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Fiscal Year 2022

Consolidated		Site & Construction Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	27,512,777.10	5,463,383.07	22,049,394.03	403.6
	Total Cash	27,512,777.10	5,463,383.07	22,049,394.03	403.6
RECEIVABLES	Receivables				
8100	110-122				
8110-0000	Interest Receivable	13,872.00	13,872.00	0.00	
	Total 110-122	13,872.00	13,872.00	0.00	
	Total Receivables	13,872.00	13,872.00	0.00	
	Total Current Assets	27,526,649.10	5,477,255.07	22,049,394.03	402.6
	Total Assets	27,526,649.10	5,477,255.07	22,049,394.03	402.6
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9011-0000	Accounts Payable	261,305.00-	0.00	261,305.00-	
9014-0000	Construction Contracts Payable	246,807.00-	246,807.00-	0.00	
9022-0000	Deferred Revenue	12,671.00-	12,671.00-	0.00	
9023-0000	Accrued Accounts Payable (Auditor A	656,947.74-	656,947.74-	0.00	
	Total Current Liabilities	1,177,730.74-	916,425.74-	261,305.00-	28.5
	Total Liabilities	1,177,730.74-	916,425.74-	261,305.00-	28.5
FUNDBAL	Equity				
9900-0000	Fund Balance	28,708,817.88-	6,731,334.17-	21,977,483.71-	326.5
9950-0000	Current Year Net Change in Fund Balan	2,359,899.52	2,170,504.84	189,394.68	8.7
	Total Equity	26,348,918.36-	4,560,829.33-	21,788,089.03-	477.7
	Total Liabilities & Fund Equit	27,526,649.10-	5,477,255.07-	22,049,394.03-	402.6

# Balance Sheet

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Company 61 - Impact Fees Fund  
Balance Sheet  
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Fiscal Year 2022

Consolidated		Impact Fees Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	14,612,014.67	14,404,154.70	207,859.97	1.4
	Total Cash	14,612,014.67	14,404,154.70	207,859.97	1.4
	Total Current Assets	14,612,014.67	14,404,154.70	207,859.97	1.4
	Total Assets	14,612,014.67	14,404,154.70	207,859.97	1.4
LIABFBAL	Liabilities & Fund Equity				
FUNDBAL	Equity				
9900-0000	Fund Balance	14,599,459.03-	14,374,780.01-	224,679.02-	1.6
9950-0000	Current Year Net Change in Fund Balan	12,555.64-	29,374.69-	16,819.05	57.3-
	Total Equity	14,612,014.67-	14,404,154.70-	207,859.97-	1.4
	Total Liabilities & Fund Equit	14,612,014.67-	14,404,154.70-	207,859.97-	1.4

# Balance Sheet

GL292 Date 10/04/21  
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Company 70 - Working Capital Fund  
Balance Sheet  
For Period 2 Ending August 31, 2021

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Fiscal Year 2022

Consolidated		Working Capital Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	38,942,815.01	38,887,814.28	55,000.73	.1
	Total Cash	38,942,815.01	38,887,814.28	55,000.73	.1
RECEIVABLES	Receivables				
8100	110-122				
8110-0000	Interest Receivable	30,245.00	30,245.00	0.00	
8192-0000	Property Taxes Receivable	3,577.00	3,577.00	0.00	
	Total 110-122	33,822.00	33,822.00	0.00	
	Total Receivables	33,822.00	33,822.00	0.00	
	Total Current Assets	38,976,637.01	38,921,636.28	55,000.73	.1
	Total Assets	38,976,637.01	38,921,636.28	55,000.73	.1
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9022-0000	Deferred Revenue	30,875.00-	30,875.00-	0.00	
	Total Current Liabilities	30,875.00-	30,875.00-	0.00	
	Total Liabilities	30,875.00-	30,875.00-	0.00	
FUNDBAL	Equity				
9900-0000	Fund Balance	38,931,432.83-	38,873,728.91-	57,703.92-	.1
9950-0000	Current Year Net Change in Fund Balan	14,329.18-	17,032.37-	2,703.19	15.9-
	Total Equity	38,945,762.01-	38,890,761.28-	55,000.73-	.1
	Total Liabilities & Fund Equit	38,976,637.01-	38,921,636.28-	55,000.73-	.1

# Balance Sheet

GL292 Date 10/04/21  
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Company 80 - Tort Immunity Fund  
Balance Sheet  
For Period 2 Ending August 31, 2021

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Fiscal Year 2022

Consolidated		Tort Immunity Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	1,270,641.19-	1,097,340.82-	173,300.37-	15.8
	Total Cash	1,270,641.19-	1,097,340.82-	173,300.37-	15.8
RECEIVABLES	Receivables				
8100	110-122				
8110-0000	Interest Receivable	505.00	505.00	0.00	
8192-0000	Property Taxes Receivable	1,042,421.00	1,042,421.00	0.00	
	Total 110-122	1,042,926.00	1,042,926.00	0.00	
	Total Receivables	1,042,926.00	1,042,926.00	0.00	
	Total Current Assets	227,715.19-	54,414.82-	173,300.37-	318.5
	Total Assets	227,715.19-	54,414.82-	173,300.37-	318.5
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9022-0000	Deferred Revenue	919,055.00-	919,055.00-	0.00	
	Total Current Liabilities	919,055.00-	919,055.00-	0.00	
	Total Liabilities	919,055.00-	919,055.00-	0.00	
FUNDBAL	Equity				
9900-0000	Fund Balance	816,411.61-	773,409.07-	43,002.54-	5.6
9950-0000	Current Year Net Change in Fund Balan	1,963,181.80	1,746,878.89	216,302.91	12.4
	Total Equity	1,146,770.19	973,469.82	173,300.37	17.8
	Total Liabilities & Fund Equit	227,715.19	54,414.82	173,300.37	318.5

# Income Statement

GL293 Date 10/04/21  
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Company 10 - Educational Fund  
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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
<b>LOCAL</b>							
	Revenue from Local Sources						
1111-0000	CUR YR General Levy	1,430,328.23	0.00	0.00	1,430,344.27	58,937,290.00	2.43
1112-0000	First PR YR General Levy	1,205,592.55	0.00	0.00	3,985,073.64	57,243,584.00	6.96
1113-0000	Other PR YR General Levies	6,526.97-	0.00	0.00	13,369.50-	359,237.00-	3.72
1141-0000	CUR YR Special Education Levy	393,181.56	0.00	0.00	393,186.27	15,984,014.00	2.46
1142-0000	First PR YR Special Education	331,375.42	0.00	0.00	1,095,354.59	15,717,100.00	6.97
1231-0000	Corporate Personal Property Re	59,780.24	0.00	0.00	529,869.87	630,125.00	84.09
1311-0000	Tuition from Pupils or Parents	5,629.00	0.00	0.00	5,629.00	20,000.00	28.15
1312-0000	Tuition from Other LEAs	0.00	0.00	0.00	0.00	4,500.00	0.00
1321-0000	Summer School Tuition from Pup	0.00	0.00	0.00	0.00	617.00	0.00
1342-0000	Special Education Tuition from	0.00	0.00	0.00	0.00	13,229.00	0.00
1511-0000	Interest on Investments	16,236.49	0.00	0.00	28,684.05	99,000.00	28.97
1611-0000	Sales to Pupils - Lunch	7,433.69	0.00	0.00	8,731.02	25,000.00	34.92
1726-0000	Musical Instrument Rental	0.00	0.00	0.00	0.00	419.00	0.00
1727-0000	Athletic Fees	27,093.89	0.00	0.00	39,115.90	421,000.00	9.29
1728-0000	Driver Education Behind the Wh	5,653.69	0.00	0.00	9,229.69	46,686.00	19.77
1729-0000	Flex PE Fees	6,245.00	0.00	0.00	7,095.00	13,722.00	51.71
1792-0000	Music Special Events	61.47	0.00	0.00	267.87	4,861.00	5.51
1811-0000	Regular Textbook Rental	62,044.20	0.00	0.00	98,151.68	200,000.00	49.08
1812-0000	Summer School Textbook Rental	3,119.45	0.00	0.00	4,664.70	5,135.00	90.84
1819-0000	Other Textbook Rental	3,693.03	0.00	0.00	6,322.87	732.00	863.78
1892-0000	Heart Rate Monitors Fee	1,180.00	0.00	0.00	1,330.00	222.00	599.10
1898-0000	Merchant Processing Fee	5,906.99	0.00	0.00	8,841.29	36,000.00	24.56
1921-0000	Contributions & Donations from	0.00	0.00	0.00	0.00	24,601.00	0.00
1923-0000	Homeless Donations	0.00	0.00	0.00	0.00	387.00	0.00
1951-0000	Refund of PR YRs' Expenditiure	602.12	0.00	0.00	5,150.75	470,000.00	1.10
1990-0000	P-Card Inadvertent	996.79	0.00	0.00	1,104.78	1,500.00	73.65
1991-0000	Payment from Other LEAs	0.00	0.00	0.00	119,322.44	200,000.00	59.66
1998-0000	Other Revenue-Athletics	32.00	0.00	0.00	32.00	80.00	40.00
1999-0000	Other Revenue-General	15,096.96	0.00	0.00	11,403.49	600,000.00	1.90
	<b>Total Revenue from Local Sourc</b>	<b>3,574,755.80</b>	<b>0.00</b>	<b>0.00</b>	<b>7,775,535.67</b>	<b>150,340,567.00</b>	<b>5.17</b>
<b>STATE</b>							
	Revenue from State Sources						
3001-0000	Evidence Based Funding (EBF)	5,480,712.00	0.00	0.00	5,480,712.00	60,287,826.00	9.09
3100-0000	Special Ed-Pvt Facility Tuitio	0.00	0.00	0.00	809,429.25	3,142,162.00	25.76
3120-0000	Special Ed-Orphanage Individua	0.00	0.00	0.00	0.00	527,038.00	0.00
3130-0000	Special Ed-Orphanage Summer	0.00	0.00	0.00	0.00	13,083.00	0.00
3370-0000	Driver Education	0.00	0.00	0.00	19,698.60	76,608.00	25.71
3696-0000	Safe School Grant	0.00	0.00	0.00	8,317.00	41,426.00	20.08
3999-0000	ALOP ROE Revenue	0.00	0.00	0.00	117,805.74	1,715,151.00	6.87
	<b>Total Revenue from State Sourc</b>	<b>5,480,712.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,435,962.59</b>	<b>65,803,294.00</b>	<b>9.78</b>
<b>FEDERAL</b>							
	Revenue from Federal Sources						
4225-0000	Summer Food Program	241,164.45	0.00	0.00	241,164.45	7,237,829.00	3.33
4240-0000	Fresh Fruit and Veg. Program	0.00	0.00	0.00	0.00	27,357.00	0.00

# Income Statement

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Company 10 - Educational Fund  
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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>FEDERAL</b>							
	Revenue from Federal Sources						
4625-0000	Special Ed-IDEA Room & Board	0.00	0.00	0.00	0.00	795,992.00	0.00
4950-0000	Dept of Rehab Svcs	0.00	0.00	0.00	75.00	28,000.00	.27
4991-0000	Medicaid Admin Outreach	0.00	0.00	0.00	284,390.00	700,000.00	40.63
4992-0000	Medicaid FFS	0.00	0.00	0.00	670,395.55	2,300,000.00	29.15
	Total Revenue from Federal Sou	241,164.45	0.00	0.00	1,196,025.00	11,089,178.00	10.79
	Total Revenue	9,296,632.25	0.00	0.00	15,407,523.26	227,233,039.00	6.78
<b>EXPENSE</b>							
100	Salaries						
111-0000	Certified Administrator	784,475.07	0.00	0.00	2,063,503.34	10,998,680.00	18.76
112-0000	Certified Directors/Supervisors	302,754.65	0.00	0.00	768,810.63	4,094,787.00	18.78
113-0000	Certified Teachers	3,503,864.73	0.00	0.00	3,601,080.79	95,137,152.00	3.79
114-0000	Other Certified	456,367.77	0.00	0.00	456,529.21	12,624,209.00	3.62
115-0000	Non-Certified Supervision/Head	196,013.76	0.00	0.00	489,246.80	2,656,931.00	18.41
116-0000	Non-Certified Sec/Spec	490,779.21	0.00	0.00	1,173,811.39	7,055,481.00	16.64
117-0000	Non-Certified Paras/Custodial	264,555.65	0.00	0.00	291,550.68	8,578,253.00	3.40
118-0000	Other Non-Certified	46,926.00	0.00	0.00	110,257.62	938,653.00	11.75
119-0000	Other	56,219.79	0.00	0.00	75,582.15	1,273,496.00	5.94
121-0000	Substitute-Teacher	6,497.16	0.00	0.00	6,520.79	1,454,250.00	.45
122-0000	Substitute-Paraprofessionals	1,575.00	0.00	0.00	1,575.00	200,000.00	.79
123-0000	Substitute-Conferences	0.00	0.00	0.00	0.00	312,350.00	0.00
132-0000	1.5 Overtime	19,353.76	0.00	0.00	28,794.71	93,294.00	30.86
133-0000	2.0 Overtime	219.18	0.00	0.00	219.18	3,800.00	5.77
135-0000	Long Term Certified Subs	7,620.00	0.00	0.00	7,620.00	815,000.00	.93
143-0000	Overload	0.00	0.00	0.00	0.00	300,000.00	0.00
148-0000	Extra Pay-Non-Certified	26,812.32	0.00	0.00	51,232.55	102,975.00	49.75
149-0000	Extra Pay-Certified	188,012.45	0.00	0.00	462,268.55	4,409,499.00	10.48
161-0000	Mileage Stipend	13,066.69	0.00	0.00	32,040.10	173,620.00	18.45
	Total Salaries	6,365,113.19	0.00	0.00	9,620,643.49	151,222,430.00	6.36
200	Employee Benefits						
211-0000	Teachers Retirement (TRS)	345,509.64	0.00	0.00	523,010.08	7,746,626.00	6.75
212-0000	Municipal Retirement (IMRF)	0.00	0.00	0.00	64.82	119,567.00	.05
215-0000	One-Time TRS Early Retirement	23,216.17	0.00	0.00	23,216.17	50,000.00	46.43
218-0000	THIS Fund Employer Contributio	47,990.98	0.00	0.00	83,374.80	1,095,873.00	7.61
221-0000	Life Insurance	4,259.84	0.00	0.00	7,654.50	87,097.00	8.79
222-0000	Medical Insurance	244,372.09	0.00	0.00	460,061.75	20,459,827.00	2.25
223-0000	Dental Insurance	12,789.14	0.00	0.00	24,965.98	1,063,117.00	2.35
224-0000	Vision Insurance	2,645.72	0.00	0.00	5,005.80	237,858.00	2.10
225-0000	Disability Insurance	1,701.39	0.00	0.00	4,166.39	21,416.00	19.45
226-0000	HRA/HSA Board Contributions	0.00	0.00	0.00	83,064.03	1,200,000.00	6.92
231-0000	Certified Tuition Reimbursemen	0.00	0.00	0.00	0.00	100,000.00	0.00

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
200	Employee Benefits						
232-0000	DESA Tuition Reimbursement	0.00	0.00	0.00	0.00	2,000.00	0.00
234-0000	Non-Union Tuition Reimbursemen	0.00	0.00	0.00	0.00	2,000.00	0.00
235-0000	Admin Tuition Reimbursement	1,200.00	0.00	0.00	1,200.00	50,000.00	2.40
236-0000	Admin Relocation Reimbursement	0.00	0.00	0.00	0.00	3,000.00	0.00
	Total Employee Benefits	683,684.97	0.00	0.00	1,215,784.32	32,238,381.00	3.77
300	Purchased Services						
311-0000	Professional Services-Administ	31,596.35	0.00	0.00	38,748.85	703,113.00	5.51
312-0000	Staff Development-On Site	0.00	0.00	0.00	0.00	59,935.00	0.00
313-0000	Staff Development	760.00	0.00	0.00	2,595.55	208,832.00	1.24
314-0000	Professional Services-Instruct	2,336.76	0.00	0.00	4,515.29	564,842.00	.80
315-0000	Food-Contracted	3,070.48	0.00	0.00	7,918.96	123,815.00	6.40
316-0000	Charter School Payment	1,631,186.91	0.00	0.00	1,631,186.91	8,102,852.00	20.13
317-0000	Audit/Financial Services	300.00	0.00	0.00	300.00	58,000.00	.52
318-0000	Legal Services	15,160.25	0.00	0.00	32,105.00	350,000.00	9.17
319-0000	Other Professional & Technical	376,140.79	0.00	0.00	459,544.43	2,674,915.00	17.18
321-0000	Sanitation Services	0.00	0.00	0.00	0.00	1,000.00	0.00
323-0000	Repair & Maintenance	19,582.46	0.00	0.00	24,603.46	402,595.00	6.11
325-0000	Rentals	8,444.64	0.00	0.00	12,550.90	231,680.00	5.42
327-0000	Computer Maintenance	0.00	0.00	0.00	0.00	732.00	0.00
333-0000	District Travel	1,421.61	0.00	0.00	3,970.75	286,530.00	1.39
334-0000	Professional Meetings	30.00	0.00	0.00	229.00	35,979.00	.64
336-0000	Pupil Transportation-Field Tri	873.10	0.00	0.00	873.10	26,988.00	3.24
339-0000	Other Transportation Services	0.00	0.00	0.00	0.00	6,259.00	0.00
341-0000	Postage & Shipping Charges	21,759.92	0.00	0.00	22,943.63	56,185.00	40.84
342-0000	Telephone-Local	18,838.47	0.00	0.00	37,550.83	195,249.00	19.23
346-0000	Telephone - WAN and Internet	34,233.70	0.00	0.00	34,233.70	302,637.00	11.31
347-0000	Telephone-Cellular	6,239.81	0.00	0.00	12,439.04	110,902.00	11.22
351-0000	Recruiting	555.18	0.00	0.00	555.18	14,300.00	3.88
352-0000	Legal Notices	104.65	0.00	0.00	805.25	25,500.00	3.16
353-0000	License & Registration	1,743.00	0.00	0.00	1,743.00	0.00	0.00
361-0000	Printing & Binding	1,275.00	0.00	0.00	1,778.45	84,543.00	2.10
385-0000	Unemployment Insurance	0.00	0.00	0.00	0.00	35,000.00	0.00
390-0000	Officials-Tournaments	0.00	0.00	0.00	52.00	0.00	0.00
391-0000	Officials-IHSA Sponsored	200.00	0.00	0.00	621.00	169,313.00	.37
392-0000	License & Registrations	0.00	0.00	0.00	0.00	2,400.00	0.00
395-0000	Management Fees	567,569.78	0.00	0.00	567,569.78	5,400,000.00	10.51
397-0000	Software Licensing	672,296.24	0.00	0.00	1,996,470.09	3,233,571.00	61.74
398-0000	Banking/Credit Card Fees	16,643.53	0.00	0.00	20,894.91	141,100.00	14.81
	Total Purchased Services	3,432,362.63	0.00	0.00	4,916,799.06	23,608,767.00	20.83
400	Supplies & Materials						
411-0000	Supplies-General	213,694.64	0.00	0.00	325,928.74	2,012,076.00	16.20
412-0000	Supplies-Testing Materials	0.00	0.00	0.00	0.00	237,900.00	0.00
415-0000	Supplies-Computer	257.09	0.00	0.00	257.09	33,815.00	.76

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400	Supplies & Materials						
417-0000	Supplies-Uniform	21,189.68	0.00	0.00	26,115.64	87,850.00	29.73
421-0000	Textbooks- Approved Standard	44,120.31	0.00	0.00	44,120.31	2,200.00	2005.47
422-0000	Textbooks-Consumables	722.40	0.00	0.00	722.40	10,616.00	6.80
423-0000	Textbooks-Rebinds	786.75	0.00	0.00	786.75	0.00	0.00
424-0000	Textbooks-Suppl/Innovation Mat	5,510.10	0.00	0.00	5,510.10	15,200.00	36.25
425-0000	Textbooks-Approved Standard El	28,718.33	0.00	0.00	28,718.33	1,648,919.00	1.74
431-0000	Library Books	6,236.94	0.00	0.00	86,468.55	95,400.00	90.64
441-0000	Periodicals	2,350.09	0.00	0.00	3,252.84	30,950.00	10.51
464-0000	Gasoline	0.00	0.00	0.00	71.84	6,700.00	1.07
471-0000	System Software	0.00	0.00	0.00	0.00	105,701.00	0.00
472-0000	Instructional Software	0.00	0.00	0.00	0.00	80,393.00	0.00
481-0000	Equipment < \$500	18,782.84	0.00	0.00	23,655.15	75,764.00	31.22
482-0000	Parts-Transportation	0.00	0.00	0.00	0.00	2,800.00	0.00
484-0000	Computer Related Equip < \$500	32,194.73	0.00	0.00	70,187.90	118,150.00	59.41
491-0000	Mat & Sup-Shipping	0.00	0.00	0.00	0.00	2,642.00	0.00
	Total Supplies & Materials	374,563.90	0.00	0.00	615,795.64	4,567,076.00	13.48
500	Capital Outlay						
541-0000	Equipment	884.02	0.00	0.00	931.84	88,559.00	1.05
545-0000	Computer Equipment > \$500	837.96	0.00	0.00	837.96	0.00	0.00
546-0000	Software	0.00	0.00	0.00	0.00	40,000.00	0.00
547-0000	Network Equipment > \$500	18,936.04	0.00	0.00	18,936.04	0.00	0.00
	Total Capital Outlay	20,658.02	0.00	0.00	20,705.84	128,559.00	16.11
600	Other Objects						
641-0000	Dues & Fees	18,250.90	0.00	0.00	36,756.61	251,812.00	14.60
671-0000	Private Facility Tuition	520,314.30	0.00	0.00	636,675.57	9,409,670.00	6.77
672-0000	Room and Board	26,987.40	0.00	0.00	48,459.53	601,981.00	8.05
673-0000	General Tuition	0.00	0.00	0.00	0.00	565,900.00	0.00
691-0000	Miscellaneous Objects	71.90	0.00	0.00	71.90	90,735.00	.08
	Total Other Objects	565,624.50	0.00	0.00	721,963.61	10,920,098.00	6.61
700	Transfers						
702-0000	Transfer Principal	0.00	0.00	0.00	0.00	1,390,801.00	0.00
	Total Transfers	0.00	0.00	0.00	0.00	1,390,801.00	0.00
900	System Accounts						
750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	13,839.61-	0.00	0.00	12,477.10-	709,918.00	1.76-
755-0000	Computer Equipment < \$5000	9,200.92	0.00	0.00	15,891.12	2,246,649.00	.71
757-0000	Network Equipment < \$5000	0.00	0.00	0.00	0.00	148,270.00	0.00
	Total Capital Outlay - Capita	4,638.69-	0.00	0.00	3,414.02	3,104,837.00	.11

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Company 10 - Educational Fund USD  
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Educational Fund

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
750	Capital Outlay - Capitalized						
	Total System Accounts	4,638.69-	0.00	0.00	3,414.02	3,104,837.00	.11
	Total Expense	11,437,368.52	0.00	0.00	17,115,105.98	227,180,949.00	7.53
	Total Net Change in Fund Balan	2,140,736.27-	0.00	0.00	1,707,582.72-	52,090.00	3278.14-

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Grant Fund

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
<b>LOCAL</b>							
	Revenue from Local Sources						
1511-0000	Interest on Investments	519.28	0.00	0.00	575.98	3,800.00	15.16
1921-0000	Contributions & Donations from	0.00	0.00	0.00	0.00	8,000.00	0.00
1922-0000	Foundation Donations	0.00	0.00	0.00	0.00	11,000.00	0.00
1999-0000	Other Revenue-General	0.00	0.00	0.00	0.00	5,977.00	0.00
	<b>Total Revenue from Local Sourc</b>	<b>519.28</b>	<b>0.00</b>	<b>0.00</b>	<b>575.98</b>	<b>28,777.00</b>	<b>2.00</b>
<b>STATE</b>							
	Revenue from State Sources						
3220-0000	Voc Ed School Improvement	14,367.00	0.00	0.00	22,628.00	232,077.00	9.75
3275-0000	Voc Ed Elem Career	2,633.00	0.00	0.00	7,251.00	13,837.00	52.40
3621-0000	School Library	0.00	0.00	0.00	0.00	16,857.00	0.00
3705-0000	Early Childhood-State PreK	131,819.00	0.00	0.00	131,819.00	1,581,831.00	8.33
3706-0000	Early Childhood-Prevention	27,697.00	0.00	0.00	27,697.00	332,372.00	8.33
3707-0000	Early Childhood-PreSchool For	0.00	0.00	0.00	0.00	791,133.00	0.00
3992-0000	After School Program Grant	0.00	0.00	0.00	12,694.00	101,531.00	12.50
	<b>Total Revenue from State Sourc</b>	<b>176,516.00</b>	<b>0.00</b>	<b>0.00</b>	<b>202,089.00</b>	<b>3,069,638.00</b>	<b>6.58</b>
<b>FEDERAL</b>							
	Revenue from Federal Sources						
4300-0000	Title I-Low Income	113,639.00	0.00	0.00	719,927.00	2,740,479.00	26.27
4400-0000	Title IV-Safe & Drug Free Scho	49,991.00	0.00	0.00	188,259.00	192,747.00	97.67
4600-0000	Special Ed-Preschool Flow Thro	0.00	0.00	0.00	0.00	94,605.00	0.00
4620-0000	Special Ed-IDEA Flow Through	510,975.00	0.00	0.00	510,975.00	4,113,666.00	12.42
4745-0000	Perkins-III	5,589.00	0.00	0.00	5,589.00	118,689.00	4.71
4909-0000	LIPLEPS-III	0.00	0.00	0.00	15,109.00	300,560.00	5.03
4932-0000	Title II-Teacher Quality	58,309.00	0.00	0.00	215,677.00	477,577.00	45.16
4991-0000	Medicaid Admin Outreach	0.00	0.00	0.00	0.00	100,000.00	0.00
4994-0000	EC-Governor Emergency Ed Relie	46,502.00	0.00	0.00	46,502.00	0.00	0.00
4996-0000	Elementary & Secondary Relief	260.00	0.00	0.00	260.00	0.00	0.00
4998-0000	Other Federal Revenues	0.00	0.00	0.00	0.00	1,650,961.00	0.00
4999-0000	DO NOT USE FY22 EC Pre School	65,927.00	0.00	0.00	65,927.00	0.00	0.00
	<b>Total Revenue from Federal Sou</b>	<b>851,192.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,768,225.00</b>	<b>9,789,284.00</b>	<b>18.06</b>
	<b>Total Revenue</b>	<b>1,028,227.28</b>	<b>0.00</b>	<b>0.00</b>	<b>1,970,889.98</b>	<b>12,887,699.00</b>	<b>15.29</b>
<b>EXPENSE</b>							
<b>100</b>							
	Expense						
	Salaries						
112-0000	Certified Directors/Supervisors	3,871.40	0.00	0.00	15,470.18	141,870.00	10.90
113-0000	Certified Teachers	88,375.74	0.00	0.00	88,375.74	2,852,269.00	3.10
114-0000	Other Certified	4,431.51	0.00	0.00	4,431.51	912,036.00	.49
116-0000	Non-Certified Sec/Spec	875.70	0.00	0.00	7,373.67	0.00	0.00
117-0000	Non-Certified Paras/Custodial	0.00	0.00	0.00	569.74	178,426.00	.32
118-0000	Other Non-Certified	68,448.93	0.00	0.00	237,715.22	945,656.00	25.14

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
100	Salaries						
148-0000	Extra Pay-Non-Certified	840.00	0.00	0.00	2,300.00	3,200.00	71.88
149-0000	Extra Pay-Certified	48,130.00	0.00	0.00	268,170.00	1,139,105.00	23.54
161-0000	Mileage Stipend	92.31	0.00	0.00	369.18	0.00	0.00
	Total Salaries	215,065.59	0.00	0.00	624,775.24	6,172,562.00	10.12
200	Employee Benefits						
211-0000	Teachers Retirement (TRS)	5,996.05	0.00	0.00	8,493.20	242,655.00	3.50
212-0000	Municipal Retirement (IMRF)	0.00	0.00	0.00	0.00	16,030.00	0.00
213-0000	Federal Insurance Contribution	0.00	0.00	0.00	0.00	69,893.00	0.00
214-0000	Medicare Only	0.00	0.00	0.00	0.00	39,516.00	0.00
217-0000	TRS Federal Contribution	25,498.68	0.00	0.00	71,395.27	290,622.00	24.57
218-0000	THIS Fund Employer Contributio	1,023.62	0.00	0.00	3,157.54	36,633.00	8.62
221-0000	Life Insurance	76.63	0.00	0.00	126.71	54,524.00	.23
222-0000	Medical Insurance	11,632.14	0.00	0.00	24,380.72	496,200.00	4.91
223-0000	Dental Insurance	771.67	0.00	0.00	1,546.16	149,946.00	1.03
224-0000	Vision Insurance	151.71	0.00	0.00	324.84	54,524.00	.60
225-0000	Disability Insurance	5.79	0.00	0.00	22.59	0.00	0.00
	Total Employee Benefits	45,156.29	0.00	0.00	109,447.03	1,450,543.00	7.55
300	Purchased Services						
313-0000	Staff Development	2,540.00	0.00	0.00	2,540.00	329,650.00	.77
314-0000	Professional Services-Instruct	995.00	0.00	0.00	995.00	120,457.00	.83
319-0000	Other Professional & Technical	1,350.00	0.00	0.00	1,350.00	3,111,868.00	.04
323-0000	Repair & Maintenance	0.00	0.00	0.00	0.00	3,000.00	0.00
325-0000	Rentals	644.79	0.00	0.00	644.79	0.00	0.00
331-0000	Pupil Transportation-General	1,575.20	0.00	0.00	13,954.08	81,258.00	17.17
333-0000	District Travel	138.26	0.00	0.00	200.30	0.00	0.00
334-0000	Professional Meetings	5,138.00	0.00	0.00	5,368.00	732,517.00	.73
397-0000	Software Licensing	19,000.00	0.00	0.00	69,732.25	56,410.00	123.62
	Total Purchased Services	31,381.25	0.00	0.00	94,784.42	4,435,160.00	2.14
400	Supplies & Materials						
411-0000	Supplies-General	44,625.07	0.00	0.00	112,092.74	575,737.00	19.47
415-0000	Supplies-Computer	406.62	0.00	0.00	655.62	0.00	0.00
422-0000	Textbooks-Consumables	0.00	0.00	0.00	19,279.93	0.00	0.00
431-0000	Library Books	0.00	0.00	0.00	83.96	16,857.00	.50
481-0000	Equipment < \$500	1,322.55	0.00	0.00	1,501.55	0.00	0.00
	Total Supplies & Materials	46,354.24	0.00	0.00	95,053.94	592,594.00	16.04
500	Capital Outlay						
541-0000	Equipment	5,295.00	0.00	0.00	5,295.00	0.00	0.00
545-0000	Computer Equipment > \$500	0.00	0.00	0.00	0.00	68,135.00	0.00

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
500	Capital Outlay						
	Total Capital Outlay	5,295.00	0.00	0.00	5,295.00	68,135.00	7.77
600	Other Objects						
641-0000	Dues & Fees	0.00	0.00	0.00	0.00	45,000.00	0.00
	Total Other Objects	0.00	0.00	0.00	0.00	45,000.00	0.00
900	System Accounts						
750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	776.03-	0.00	0.00	776.03-	123,705.00	.63-
755-0000	Computer Equipment < \$5000	0.00	0.00	0.00	260.00	0.00	0.00
	Total Capital Outlay - Capita	776.03-	0.00	0.00	516.03-	123,705.00	.42-
	Total System Accounts	776.03-	0.00	0.00	516.03-	123,705.00	.42-
	Total Expense	342,476.34	0.00	0.00	928,839.60	12,887,699.00	7.21
	Total Net Change in Fund Balan	685,750.94	0.00	0.00	1,042,050.38	0.00	0.00

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Company 19 - Covid 19 Fund  
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Covid 19 Fund

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
Revenue							
<b>FEDERAL</b>							
Revenue from Federal Sources							
4942-0000	ESSER II	0.00	0.00	0.00	0.00	540,212.00	0.00
4943-0000	ESSER III	0.00	0.00	0.00	0.00	5,972,971.00	0.00
4996-0000	Elementary & Secondary Relief	0.00	0.00	0.00	2,890.00	0.00	0.00
4997-0000	ESSER I	0.00	0.00	0.00	142,575.00	48,497.00	293.99
Total Revenue from Federal Sou		0.00	0.00	0.00	145,465.00	6,561,680.00	2.22
Total Revenue		0.00	0.00	0.00	145,465.00	6,561,680.00	2.22
<b>EXPENSE</b>							
Expense							
<b>100</b>							
Salaries							
113-0000	Certified Teachers	72,729.14	0.00	0.00	72,729.14	1,660,308.00	4.38
114-0000	Other Certified	0.00	0.00	0.00	0.00	172,200.00	0.00
117-0000	Non-Certified Paras/Custodial	0.00	0.00	0.00	0.00	496,499.00	0.00
143-0000	Overload	311.63	0.00	0.00	311.63	239,414.00	.13
149-0000	Extra Pay-Certified	0.00	0.00	0.00	0.00	992,744.00	0.00
Total Salaries		73,040.77	0.00	0.00	73,040.77	3,561,165.00	2.05
<b>200</b>							
Employee Benefits							
211-0000	Teachers Retirement (TRS)	4,290.31	0.00	0.00	4,290.31	282,786.00	1.52
212-0000	Municipal Retirement (IMRF)	0.00	0.00	0.00	0.00	43,817.00	0.00
213-0000	Federal Insurance Contribution	0.00	0.00	0.00	0.00	30,783.00	0.00
214-0000	Medicare Only	0.00	0.00	0.00	0.00	18,322.00	0.00
217-0000	TRS Federal Contribution	0.00	0.00	0.00	0.00	514,914.00	0.00
218-0000	THIS Fund Employer Contributio	515.18	0.00	0.00	515.18	21,184.00	2.43
221-0000	Life Insurance	28.38	0.00	0.00	28.38	7,343.00	.39
222-0000	Medical Insurance	1,576.76-	0.00	0.00	1,576.76-	1,465,120.00	.11-
223-0000	Dental Insurance	30.34-	0.00	0.00	30.34-	20,194.00	.15-
224-0000	Vision Insurance	8.72-	0.00	0.00	8.72-	7,343.00	.12-
Total Employee Benefits		3,218.05	0.00	0.00	3,218.05	2,411,806.00	.13
<b>300</b>							
Purchased Services							
325-0000	Rentals	7,527.54	0.00	0.00	15,055.08	92,200.00	16.33
334-0000	Professional Meetings	361.00	0.00	0.00	361.00	0.00	0.00
Total Purchased Services		7,888.54	0.00	0.00	15,416.08	92,200.00	16.72
<b>400</b>							
Supplies & Materials							
411-0000	Supplies-General	14,795.90	0.00	0.00	265,617.60	342,677.00	77.51
Total Supplies & Materials		14,795.90	0.00	0.00	265,617.60	342,677.00	77.51
<b>900</b>							
System Accounts							
750	Capital Outlay - Capitalized						

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Covid 19 Fund

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750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	96,735.00	0.00	0.00	136,311.84	153,832.00	88.61
	Total Capital Outlay - Capita	96,735.00	0.00	0.00	136,311.84	153,832.00	88.61
	Total System Accounts	96,735.00	0.00	0.00	136,311.84	153,832.00	88.61
	Total Expense	195,678.26	0.00	0.00	493,604.34	6,561,680.00	7.52
	Total Net Change in Fund Balan	195,678.26-	0.00	0.00	348,139.34-	0.00	0.00

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Company 20 - Operations & Maintenance Fund USD  
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Operations & Maintenance Fund

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
LOCAL Revenue from Local Sources							
1111-0000	CUR YR General Levy	278,727.74	0.00	0.00	278,732.15	11,427,945.00	2.44
1112-0000	First PR YR General Levy	234,802.00	0.00	0.00	776,132.66	11,132,255.00	6.97
1231-0000	Corporate Personal Property Re	0.00	0.00	0.00	0.00	1,131,643.00	0.00
1390-0000	Transition Fees	7,143.64	0.00	0.00	39,290.02	340,051.00	11.55
1511-0000	Interest on Investments	2,049.86	0.00	0.00	2,442.92	8,600.00	28.41
1791-0000	Parking Permits	107,101.88	0.00	0.00	129,253.62	162,156.00	79.71
1910-0000	Building Rental	9,356.00	0.00	0.00	9,706.00	69,244.00	14.02
1951-0000	Refund of PR YRs' Expenditiure	0.00	0.00	0.00	0.00	1,613.00	0.00
1997-0000	Revenue From Sale of Assets	32,061.02	0.00	0.00	32,061.02	89,796.00	35.70
1999-0000	Other Revenue-General	61,452.00	0.00	0.00	61,648.42	260,000.00	23.71
	Total Revenue from Local Sourc	732,694.14	0.00	0.00	1,329,266.81	24,623,303.00	5.40
	Total Revenue	732,694.14	0.00	0.00	1,329,266.81	24,623,303.00	5.40
<b>EXPENSE</b>							
100 Expense Salaries							
115-0000	Non-Certified Supervision/Head	148,563.00	0.00	0.00	377,548.78	1,966,793.00	19.20
116-0000	Non-Certified Sec/Spec	3,770.28	0.00	0.00	9,125.62	49,126.00	18.58
117-0000	Non-Certified Paras/Custodial	455,587.66	0.00	0.00	1,130,880.48	6,375,813.00	17.74
119-0000	Other	17,380.77	0.00	0.00	38,874.58	211,164.00	18.41
132-0000	1.5 Overtime	15,814.32	0.00	0.00	22,059.27	196,383.00	11.23
133-0000	2.0 Overtime	1,549.08	0.00	0.00	2,429.32	29,250.00	8.31
161-0000	Mileage Stipend	415.40	0.00	0.00	1,038.30	7,200.00	14.42
	Total Salaries	643,080.51	0.00	0.00	1,581,956.35	8,835,729.00	17.90
200 Employee Benefits							
221-0000	Life Insurance	302.34	0.00	0.00	749.07	4,083.00	18.35
222-0000	Medical Insurance	113,250.14	0.00	0.00	227,203.08	1,432,684.00	15.86
223-0000	Dental Insurance	6,439.64	0.00	0.00	12,906.80	78,520.00	16.44
224-0000	Vision Insurance	1,283.52	0.00	0.00	2,572.92	17,720.00	14.52
225-0000	Disability Insurance	38.58	0.00	0.00	94.47	485.00	19.48
	Total Employee Benefits	121,314.22	0.00	0.00	243,526.34	1,533,492.00	15.88
300 Purchased Services							
313-0000	Staff Development	0.00	0.00	0.00	0.00	5,000.00	0.00
315-0000	Food-Contracted	892.99	0.00	0.00	881.79	5,000.00	17.64
319-0000	Other Professional & Technical	5,275.71	0.00	0.00	7,564.62	1,283,250.00	.59
321-0000	Sanitation Services	10,037.32	0.00	0.00	21,180.13	175,504.00	12.07
323-0000	Repair & Maintenance	34,248.24	0.00	0.00	75,426.30	417,200.00	18.08
325-0000	Rentals	15,139.51	0.00	0.00	15,717.01	259,750.00	6.05
326-0000	Alarm System Services	13,465.00	0.00	0.00	14,865.00	100,000.00	14.87

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Operations & Maintenance Fund

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Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
300	Purchased Services						
333-0000	District Travel	56.56	0.00	0.00	56.56	0.00	0.00
347-0000	Telephone-Cellular	0.00	0.00	0.00	0.00	1,000.00	0.00
353-0000	License & Registration	0.00	0.00	0.00	0.00	50.00	0.00
363-0000	Repair & Maint-Equip Elec	290.00	0.00	0.00	290.00	40,500.00	.72
364-0000	Repair & Maint-Finishing Matl	0.00	0.00	0.00	1,948.50	15,000.00	12.99
365-0000	Repair & Maint-Plumbing	3,878.10	0.00	0.00	29,553.94	70,000.00	42.22
366-0000	Repair & Maint-Roofing	0.00	0.00	0.00	15,574.48	76,000.00	20.49
367-0000	Repair & Maint-HVAC	16,273.47	0.00	0.00	17,146.47	357,000.00	4.80
368-0000	Repair & Maint-Snowplowing	0.00	0.00	0.00	0.00	600,000.00	0.00
371-0000	Water/Sewer Services	22,433.54	0.00	0.00	42,916.64	271,254.00	15.82
385-0000	Unemployment Insurance	0.00	0.00	0.00	0.00	7,000.00	0.00
392-0000	License & Registrations	211.00	0.00	0.00	211.00	1,500.00	14.07
397-0000	Software Licensing	15,373.90	0.00	0.00	15,373.90	91,000.00	16.89
	Total Purchased Services	137,575.34	0.00	0.00	258,706.34	3,776,008.00	6.85
400	Supplies & Materials						
411-0000	Supplies-General	48,201.32	0.00	0.00	70,281.02	885,178.00	7.94
415-0000	Supplies-Computer	0.00	0.00	0.00	0.00	1,000.00	0.00
416-0000	Supplies-Athletic Fields	1,444.54	0.00	0.00	2,004.54	41,500.00	4.83
417-0000	Supplies-Uniform	0.00	0.00	0.00	0.00	43,000.00	0.00
418-0000	Supplies-B&G Schools	0.00	0.00	0.00	0.00	70,000.00	0.00
464-0000	Gasoline	568.05	0.00	0.00	767.68	37,000.00	2.07
465-0000	Natural Gas	20,276.88	0.00	0.00	20,316.39	508,294.00	4.00
466-0000	Electricity	67,820.44	0.00	0.00	311,394.02	3,246,211.00	9.59
481-0000	Equipment < \$500	824.20	0.00	0.00	824.20	29,000.00	2.84
482-0000	Parts-Transportation	0.00	0.00	0.00	334.68	17,000.00	1.97
485-0000	Supplies - Air Filters	0.00	0.00	0.00	0.00	52,100.00	0.00
486-0000	Supplies - Mop Heads Towels Ma	4,078.24	0.00	0.00	14,314.18	32,900.00	43.51
493-0000	Supplies-Equip Elec	618.92	0.00	0.00	12,540.38	190,000.00	6.60
494-0000	Supplies-Finishing Matl	39,449.31	0.00	0.00	45,051.76	253,500.00	17.77
495-0000	Supplies-Plumbing	1,715.16	0.00	0.00	5,453.57	74,000.00	7.37
496-0000	Supplies-Roofing	0.00	0.00	0.00	0.00	12,000.00	0.00
497-0000	Supplies-HVAC	13,962.75	0.00	0.00	27,570.48	300,000.00	9.19
498-0000	Supplies-Bagged Salt	0.00	0.00	0.00	0.00	30,000.00	0.00
499-0000	Supplies-Bulk Salt	0.00	0.00	0.00	0.00	45,000.00	0.00
	Total Supplies & Materials	198,959.81	0.00	0.00	510,852.90	5,867,683.00	8.71
500	Capital Outlay						
521-0000	Buildings	1,790.00	0.00	0.00	1,790.00	300,000.00	.60
541-0000	Equipment	0.00	0.00	0.00	9,970.00	470,100.00	2.12
545-0000	Computer Equipment > \$500	0.00	0.00	0.00	0.00	45,000.00	0.00
	Total Capital Outlay	1,790.00	0.00	0.00	11,760.00	815,100.00	1.44
600	Other Objects						

# Income Statement

GL293 Date 10/04/21  
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Company 20 - Operations & Maintenance Fund USD  
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Consolidated

Operations & Maintenance Fund Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
600	Other Objects						
641-0000	Dues & Fees	1,170.00	0.00	0.00	1,218.00	9,000.00	13.53
	Total Other Objects	1,170.00	0.00	0.00	1,218.00	9,000.00	13.53
700	Transfers						
701-0000	Transfer Interest	0.00	0.00	0.00	0.00	818,178.00	0.00
702-0000	Transfer Principal	0.00	0.00	0.00	0.00	1,735,000.00	0.00
	Total Transfers	0.00	0.00	0.00	0.00	2,553,178.00	0.00
900	System Accounts						
750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	12,154.36	0.00	0.00	12,709.35	243,644.00	5.22
755-0000	Computer Equipment < \$5000	0.00	0.00	0.00	0.00	1,000.00	0.00
	Total Capital Outlay - Capita	12,154.36	0.00	0.00	12,709.35	244,644.00	5.20
	Total System Accounts	12,154.36	0.00	0.00	12,709.35	244,644.00	5.20
	Total Expense	1,116,044.24	0.00	0.00	2,620,729.28	23,634,834.00	11.09
	Total Net Change in Fund Balan	383,350.10-	0.00	0.00	1,291,462.47-	988,469.00	130.65-

# Income Statement

GL293 Date 10/04/21  
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Company 30 - Bond & Interest Fund  
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Consolidated

Bond & Interest Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
LOCAL Revenue from Local Sources							
1111-0000	CUR YR General Levy	341,001.76	0.00	0.00	341,005.84	13,386,616.00	2.55
1112-0000	First PR YR General Levy	284,554.82	0.00	0.00	945,688.03	13,463,299.00	7.02
1511-0000	Interest on Investments	55.96	0.00	0.00	87.79	16,500.00	.53
	Total Revenue from Local Sourc	625,612.54	0.00	0.00	1,286,781.66	26,866,415.00	4.79
	Total Revenue	625,612.54	0.00	0.00	1,286,781.66	26,866,415.00	4.79
<b>EXPENSE</b>							
300 Expense Purchased Services							
319-0000	Other Professional & Technical	0.00	0.00	0.00	0.00	18,000.00	0.00
	Total Purchased Services	0.00	0.00	0.00	0.00	18,000.00	0.00
600 Other Objects							
611-0000	Redemption of Principle	0.00	0.00	0.00	0.00	3,391,782.00	0.00
612-0000	Lease Purchase-Principle	0.00	0.00	0.00	1,390,800.73	3,125,801.00	44.49
621-0000	Interest	0.00	0.00	0.00	0.00	24,659,466.00	0.00
	Total Other Objects	0.00	0.00	0.00	1,390,800.73	31,177,049.00	4.46
700 Transfers							
701-0000	Transfer Interest	0.00	0.00	0.00	0.00	818,178.00-	0.00
702-0000	Transfer Principal	0.00	0.00	0.00	0.00	3,125,801.00-	0.00
	Total Transfers	0.00	0.00	0.00	0.00	3,943,979.00-	0.00
	Total Expense	0.00	0.00	0.00	1,390,800.73	27,251,070.00	5.10
	Total Net Change in Fund Balan	625,612.54	0.00	0.00	104,019.07-	384,655.00-	27.04

# Income Statement

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Company 40 - Transportation Fund  
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Consolidated

Transportation Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
LOCAL Revenue from Local Sources							
1111-0000	CUR YR General Levy	107,142.35	0.00	0.00	107,143.63	4,395,846.00	2.44
1112-0000	First PR YR General Levy	90,299.22	0.00	0.00	298,483.84	4,280,982.00	6.97
1231-0000	Corporate Personal Property Re	0.00	0.00	0.00	0.00	366,709.00	0.00
1511-0000	Interest on Investments	2,363.39	0.00	0.00	2,787.29	7,300.00	38.18
1994-0000	Field Trips	2,448.30	0.00	0.00	16,617.12	186,000.00	8.93
	Total Revenue from Local Sourc	202,253.26	0.00	0.00	425,031.88	9,236,837.00	4.60
STATE Revenue from State Sources							
3500-0000	Transportation-Regular	0.00	0.00	0.00	863,435.30	3,480,103.00	24.81
3510-0000	Transportation-Special Ed	0.00	0.00	0.00	1,254,092.76	5,085,163.00	24.66
	Total Revenue from State Sourc	0.00	0.00	0.00	2,117,528.06	8,565,266.00	24.72
	Total Revenue	202,253.26	0.00	0.00	2,542,559.94	17,802,103.00	14.28
<b>EXPENSE</b>							
100 Expense Salaries							
115-0000	Non-Certified Supervision/Head	7,296.28	0.00	0.00	18,226.16	94,838.00	19.22
116-0000	Non-Certified Sec/Spec	3,232.59	0.00	0.00	7,988.61	42,186.00	18.94
132-0000	1.5 Overtime	53.04	0.00	0.00	53.04	100.00	53.04
148-0000	Extra Pay-Non-Certified	20.46	0.00	0.00	20.46	1,300.00	1.57
149-0000	Extra Pay-Certified	2,504.00	0.00	0.00	2,504.00	315,000.00	.79
161-0000	Mileage Stipend	184.62	0.00	0.00	461.49	2,400.00	19.23
	Total Salaries	13,290.99	0.00	0.00	29,253.76	455,824.00	6.42
200 Employee Benefits							
211-0000	Teachers Retirement (TRS)	15.79	0.00	0.00	15.79	1,003.00	1.57
218-0000	THIS Fund Employer Contributio	16.68	0.00	0.00	16.68	1,750.00	.95
221-0000	Life Insurance	16.04	0.00	0.00	38.90	217.00	17.93
222-0000	Medical Insurance	743.80	0.00	0.00	1,487.60	6,281.00	23.68
223-0000	Dental Insurance	150.28	0.00	0.00	300.56	1,400.00	21.47
224-0000	Vision Insurance	26.16	0.00	0.00	52.32	249.00	21.01
225-0000	Disability Insurance	10.94	0.00	0.00	26.78	139.00	19.27
	Total Employee Benefits	979.69	0.00	0.00	1,938.63	11,039.00	17.56
300 Purchased Services							
319-0000	Other Professional & Technical	0.00	0.00	0.00	0.00	6,057.00	0.00
321-0000	Sanitation Services	387.84	0.00	0.00	4,505.08	23,585.00	19.10
323-0000	Repair & Maintenance	148.50	0.00	0.00	2,372.46	35,836.00	6.62
325-0000	Rentals	1,751.12	0.00	0.00	1,751.12	32,891.00	5.32
331-0000	Pupil Transportation-General	62,707.00	0.00	0.00	84,275.98	1,123,380.00	7.50

# Income Statement

GL293 Date 10/04/21  
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Company 40 - Transportation Fund  
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Consolidated

Transportation Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
300	Purchased Services						
333-0000	District Travel	0.00	0.00	0.00	22.80	10,600.00	.22
334-0000	Professional Meetings	0.00	0.00	0.00	0.00	615.00	0.00
336-0000	Pupil Transportation-Field Tri	0.00	0.00	0.00	0.00	384,293.00	0.00
341-0000	Postage & Shipping Charges	0.00	0.00	0.00	0.00	5,181.00	0.00
346-0000	Telephone - WAN and Internet	0.00	0.00	0.00	0.00	425.00	0.00
347-0000	Telephone-Cellular	60.69	0.00	0.00	121.39	772.00	15.72
353-0000	License & Registration	0.00	0.00	0.00	0.00	724.00	0.00
361-0000	Printing & Binding	0.00	0.00	0.00	0.00	8,950.00	0.00
371-0000	Water/Sewer Services	236.95	0.00	0.00	573.40	6,023.00	9.52
389-0000	Insurance-Fire-Theft-All Other	0.00	0.00	0.00	52,800.00	52,800.00	100.00
392-0000	License & Registrations	108.00	0.00	0.00	108.00	1,263.00	8.55
394-0000	Managment Fees-Transportation	0.00	0.00	0.00	0.00	14,541,782.00	0.00
	Total Purchased Services	65,400.10	0.00	0.00	146,530.23	16,235,177.00	.90
400	Supplies & Materials						
411-0000	Supplies-General	423.48	0.00	0.00	423.48	11,435.00	3.70
462-0000	Oil	2,630.80	0.00	0.00	2,630.80	57,305.00	4.59
464-0000	Gasoline	44,748.05	0.00	0.00	44,748.05	966,137.00	4.63
465-0000	Natural Gas	691.87	0.00	0.00	691.83	11,943.00	5.79
482-0000	Parts-Transportation	0.00	0.00	0.00	0.00	9,607.00	0.00
	Total Supplies & Materials	48,494.20	0.00	0.00	48,494.16	1,056,427.00	4.59
500	Capital Outlay						
521-0000	Buildings	8,920.00	0.00	0.00	8,920.00	0.00	0.00
541-0000	Equipment	0.00	0.00	0.00	0.00	43,636.00	0.00
	Total Capital Outlay	8,920.00	0.00	0.00	8,920.00	43,636.00	20.44
	Total Expense	137,084.98	0.00	0.00	235,136.78	17,802,103.00	1.32
	Total Net Change in Fund Balan	65,168.28	0.00	0.00	2,307,423.16	0.00	0.00

# Income Statement

GL293 Date 10/04/21  
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Company 50 - Municipal Retirement Fund USD  
Income Statement  
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Consolidated

Municipal Retirement Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
Revenue							
LOCAL Revenue from Local Sources							
1111-0000	CUR YR General Levy	34,403.85	0.00	0.00	34,404.26	1,381,330.00	2.49
1112-0000	First PR YR General Levy	28,995.40	0.00	0.00	95,844.31	1,345,355.00	7.12
1511-0000	Interest on Investments	1,276.44	0.00	0.00	1,514.41	5,800.00	26.11
Total Revenue from Local Sourc		64,675.69	0.00	0.00	131,762.98	2,732,485.00	4.82
Total Revenue		64,675.69	0.00	0.00	131,762.98	2,732,485.00	4.82
<b>EXPENSE</b>							
Expense							
200 Employee Benefits							
212-0000	Municipal Retirement (IMRF)	166,281.51	0.00	0.00	381,324.81	2,648,437.00	14.40
Total Employee Benefits		166,281.51	0.00	0.00	381,324.81	2,648,437.00	14.40
Total Expense		166,281.51	0.00	0.00	381,324.81	2,648,437.00	14.40
Total Net Change in Fund Balan		101,605.82-	0.00	0.00	249,561.83-	84,048.00	296.93-

# Income Statement

GL293 Date 10/04/21  
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Company 51 - Social Security/Medicare Fund USD  
Income Statement  
For Period 2 Through 2 Ending August 31, 2021

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Consolidated

Social Security/Medicare Fund Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
LOCAL Revenue from Local Sources							
1151-0000	CUR YR Soc Sec/Medicare Levy	39,318.69	0.00	0.00	39,319.16	1,616,469.00	2.43
1152-0000	First PR YR Soc Sec/Medicare L	33,136.65	0.00	0.00	109,534.90	1,574,231.00	6.96
1231-0000	Corporate Personal Property Re	0.00	0.00	0.00	0.00	500,000.00	0.00
1511-0000	Interest on Investments	329.80	0.00	0.00	400.48	1,600.00	25.03
	Total Revenue from Local Sourc	72,785.14	0.00	0.00	149,254.54	3,692,300.00	4.04
	Total Revenue	72,785.14	0.00	0.00	149,254.54	3,692,300.00	4.04
<b>EXPENSE</b>							
200 Expense							
Employee Benefits							
213-0000	Federal Insurance Contribution	108,112.94	0.00	0.00	241,681.48	1,882,769.00	12.84
214-0000	Medicare Only	102,844.41	0.00	0.00	167,428.37	2,304,448.00	7.27
	Total Employee Benefits	210,957.35	0.00	0.00	409,109.85	4,187,217.00	9.77
	Total Expense	210,957.35	0.00	0.00	409,109.85	4,187,217.00	9.77
	Total Net Change in Fund Balan	138,172.21-	0.00	0.00	259,855.31-	494,917.00-	52.50

# Income Statement

GL293 Date 10/04/21  
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Company 60 - Site & Construction Fund USD  
Income Statement  
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Consolidated

Site & Construction Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
LOCAL	Revenue from Local Sources						
1511-0000	Interest on Investments	6,951.53	0.00	0.00	22,106.30	90,000.00	24.56
	Total Revenue from Local Sourc	6,951.53	0.00	0.00	22,106.30	90,000.00	24.56
	Total Revenue	6,951.53	0.00	0.00	22,106.30	90,000.00	24.56
<b>EXPENSE</b>							
500	Expense Capital Outlay						
521-0000	Buildings	2,355,793.15	0.00	0.00	2,382,005.82	23,637,664.00	10.08
	Total Capital Outlay	2,355,793.15	0.00	0.00	2,382,005.82	23,637,664.00	10.08
	Total Expense	2,355,793.15	0.00	0.00	2,382,005.82	23,637,664.00	10.08
	Total Net Change in Fund Balan	2,348,841.62-	0.00	0.00	2,359,899.52-	23,547,664.00-	10.02

# Income Statement

GL293 Date 10/04/21  
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Company 61 - Impact Fees Fund  
Income Statement  
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Consolidated

Impact Fees Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
Revenue							
LOCAL Revenue from Local Sources							
1511-0000	Interest on Investments	4,488.60	0.00	0.00	5,305.13	20,000.00	26.53
1931-0000	Impact Fees-East Dundee/West D	0.00	0.00	0.00	5,904.00	175,398.00	3.37
1937-0000	Impact Fees-Hampshire	1,346.51	0.00	0.00	1,346.51	23,167.00	5.81
1939-0000	Impact Fees-Algonquin/Carpente	0.00	0.00	0.00	0.00	200,000.00	0.00
1941-0000	Technology E-Rate Revenue	0.00	0.00	0.00	0.00	101,435.00	0.00
	Total Revenue from Local Sourc	5,835.11	0.00	0.00	12,555.64	520,000.00	2.41
	Total Revenue	5,835.11	0.00	0.00	12,555.64	520,000.00	2.41
<b>EXPENSE</b>							
Expense							
	Total Net Change in Fund Balan	5,835.11	0.00	0.00	12,555.64	520,000.00	2.41

# Income Statement

GL293 Date 10/04/21  
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Company 70 - Working Capital Fund USD  
Income Statement  
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Consolidated

Working Capital Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
Revenue							
LOCAL Revenue from Local Sources							
1111-0000	CUR YR General Levy	50.25	0.00	0.00	50.25	2,019.00	2.49
1112-0000	First PR YR General Levy	42.31	0.00	0.00	139.91	1,967.00	7.11
1511-0000	Interest on Investments	11,962.67	0.00	0.00	14,139.02	53,000.00	26.68
Total Revenue from Local Sourc		12,055.23	0.00	0.00	14,329.18	56,986.00	25.15
Total Revenue		12,055.23	0.00	0.00	14,329.18	56,986.00	25.15
<b>EXPENSE</b>							
Expense							
Total Net Change in Fund Balan		12,055.23	0.00	0.00	14,329.18	56,986.00	25.15

# Income Statement

GL293 Date 10/04/21  
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Company 80 - Tort Immunity Fund  
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Consolidated

Tort Immunity Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
Revenue							
LOCAL Revenue from Local Sources							
1121-0000	CUR YR Tort Immunity Levy	45,284.85	0.00	0.00	93,034.20	1,010,234.00	9.21
1122-0000	First PR YR Tort Immunity Levy	0.00	0.00	0.00	0.00	983,909.00	0.00
1511-0000	Interest on Investments	0.00	0.00	0.00	0.00	200.00	0.00
Total Revenue from Local Sourc		45,284.85	0.00	0.00	93,034.20	1,994,343.00	4.66
Total Revenue		45,284.85	0.00	0.00	93,034.20	1,994,343.00	4.66
<b>EXPENSE</b>							
Expense							
300 Purchased Services							
382-0000	Fidelity Bond Premiums	0.00	0.00	0.00	2,150.00	19,688.00	10.92
383-0000	Worker's Compensation Insuranc	0.00	0.00	0.00	1,123,224.00	1,123,221.00	100.00
389-0000	Insurance-Fire-Theft-All Other	0.00	0.00	0.00	930,842.00	954,285.00	97.54
Total Purchased Services		0.00	0.00	0.00	2,056,216.00	2,097,194.00	98.05
Total Expense		0.00	0.00	0.00	2,056,216.00	2,097,194.00	98.05
Total Net Change in Fund Balan		45,284.85	0.00	0.00	1,963,181.80-	102,851.00-1908.76	

**Pcard Statement**

<b>Posting Date</b>	<b>Merchant</b>	<b>Transaction Amount</b>	<b>Comments</b>
8/9/2021	27 - Lou Malnatis Pizz	47.50	STAFF
8/19/2021	27 - Lou Malnatis Pizz	57.80	STAFF
8/30/2021	27 - Lou Malnatis Pizz	209.90	STAFF
8/10/2021	4imprint	281.64	STAFF
8/16/2021	Adco Van And Storage	3152.00	BUILDING
8/11/2021	Adobe 800-833-6687	29.99	STAFF
9/3/2021	All Tile Ccs Wood Dale	-43.47	BG
9/2/2021	All Tile Wood Dale 2	183.93	BG
9/3/2021	Amazon Prime 250w79s81	12.99	STAFF
9/3/2021	American Bar Associati	285.00	STAFF
8/23/2021	Arlington Power Equipm	145.83	BUILDING
9/1/2021	Asbo	1000.00	STAFF
9/3/2021	Asbo	240.00	STAFF
8/12/2021	Att Bill Payment	3241.78	AP BOARD APPROVED
8/6/2021	Baker Hill Pancake H	425.00	STAFF
8/17/2021	Batteries Plus #0456	32.82	BG
8/17/2021	Batteries Plus #0456	32.82	BG
8/18/2021	Batteries Plus #0456	117.22	BG
8/19/2021	Batteries Plus #0456	14.35	BG
8/24/2021	Batteries Plus #0456	1054.48	BG
8/25/2021	Batteries Plus #0456	528.19	BG
8/19/2021	Bed Bath & Beyond #190	144.26	STAFF
8/9/2021	Best Buy Mht 00011692	79.98	STAFF
8/9/2021	Best Buy Mht 00011692	64.99	STAFF
8/12/2021	Biaggis Algonquin	290.31	STAFF
8/10/2021	Big Apple Bagels	151.96	STAFF
8/10/2021	Brunchcafehuntley	720.00	STAFF
8/9/2021	Buona 20	170.69	STAFF
8/23/2021	Buona 20	48.03	STAFF
8/6/2021	Butcher On The Block	520.00	STAFF
8/9/2021	Butcher On The Block	28.00	STAFF
8/9/2021	Butcher On The Block	201.00	STAFF
8/11/2021	Butcher On The Block	566.00	STAFF
8/11/2021	Butcher On The Block	869.00	STAFF
8/11/2021	Butcher On The Block	675.00	STAFF
8/11/2021	Butcher On The Block	257.50	STAFF
8/11/2021	Butcher On The Block	257.50	STAFF
8/11/2021	Butcher On The Block	1123.00	STAFF
8/11/2021	Butcher On The Block	573.00	STAFF
8/12/2021	Butcher On The Block	2140.00	STAFF
8/16/2021	Butcher On The Block	854.00	STAFF
8/27/2021	Butcher On The Block	593.00	STAFF

8/16/2021	C & L Rentals	81.90	BG
8/18/2021	Candlewood Suites Elgi	1231.08	STAFF
8/23/2021	Candlewood Suites Elgi	1276.66	STAFF
8/27/2021	Cassidy Tire And Servi	228.92	BG
8/25/2021	Central Sod Palatine	36.20	BUILDING
8/6/2021	Chilis Algonquin #179	200.28	STAFF
8/6/2021	China Wok	304.40	STAFF
8/12/2021	Chipotle 0399	423.90	STAFF
8/26/2021	Comcast Business	7500.00	AP BOARD APPROVED
8/9/2021	Comfort Suites Elgin	773.69	STAFF
8/11/2021	Comfort Suites Elgin	768.40	STAFF
8/17/2021	Comfort Suites Elgin	760.45	STAFF
8/17/2021	Comfort Suites Elgin	732.82	STAFF
8/18/2021	Comfort Suites Elgin	600.00	STAFF
8/18/2021	Comfort Suites Elgin	756.90	STAFF
8/18/2021	Comfort Suites Elgin	237.16	STAFF
8/18/2021	Comfort Suites Elgin	484.65	STAFF
8/18/2021	Comfort Suites Elgin	726.09	STAFF
8/18/2021	Comfort Suites Elgin	763.64	STAFF
8/18/2021	Comfort Suites Elgin	916.61	STAFF
8/19/2021	Comfort Suites Elgin	744.70	STAFF
8/19/2021	Comfort Suites Elgin	815.22	STAFF
8/19/2021	Comfort Suites Elgin	1016.95	STAFF
8/20/2021	Comfort Suites Elgin	538.30	STAFF
8/20/2021	Comfort Suites Elgin	812.73	STAFF
8/20/2021	Comfort Suites Elgin	834.69	STAFF
8/23/2021	Comfort Suites Elgin	737.46	STAFF
8/23/2021	Comfort Suites Elgin	747.98	STAFF
8/23/2021	Comfort Suites Elgin	841.16	STAFF
8/30/2021	Comfort Suites Elgin	805.58	STAFF
8/30/2021	Comfort Suites Elgin	805.76	STAFF
8/30/2021	Comfort Suites Elgin	754.61	STAFF
8/30/2021	Comfort Suites Elgin	838.96	STAFF
8/11/2021	Countrydonuts	105.30	STAFF
8/23/2021	Countrydonuts	13.30	STAFF
8/18/2021	Daily Herald Online	119.00	STAFF
8/27/2021	Dairy Queen #15192	80.70	STUDENT
8/27/2021	Dd/Br #339870 Q35	27.98	STAFF
8/25/2021	Dicks Clothing&sporti	107.96	STUDENT
8/6/2021	Dollar Tree	13.00	STAFF
8/6/2021	Dollar Tree	20.00	STAFF
8/6/2021	Dollar Tree	23.00	STUDENT
8/6/2021	Dollar Tree	12.00	STUDENT
8/9/2021	Dollar Tree	60.00	STAFF
8/9/2021	Dollar Tree	8.00	STAFF
8/9/2021	Dollar Tree	22.00	STAFF
8/9/2021	Dollar Tree	48.00	STUDENT
8/18/2021	Dollar Tree	41.00	STAFF

8/24/2021	Dollar Tree	8.00	STUDENT
8/25/2021	Dollar Tree	100.00	STUDENT
8/13/2021	Dunkin #337637 Q35	14.16	STAFF
8/13/2021	Dunkin #337637 Q35	19.61	STAFF
8/13/2021	Dunkin #337637 Q35	19.61	STAFF
8/13/2021	Dunkin #337637 Q35	19.61	STAFF
8/13/2021	Dunkin #337637 Q35	19.61	STAFF
8/13/2021	Dunkin #337637 Q35	22.87	STAFF
8/13/2021	Dunkin #337637 Q35	22.87	STAFF
8/13/2021	Dunkin #337637 Q35	22.87	STAFF
8/13/2021	Dunkin #337637 Q35	22.87	STAFF
8/13/2021	Dunkin #337637 Q35	22.87	STAFF
8/13/2021	Dunkin #337637 Q35	22.87	STAFF
8/13/2021	Dunkin #337637 Q35	22.87	STAFF
8/13/2021	Dunkin #337637 Q35	22.87	STAFF
8/10/2021	Dunkin #347245 Q35	71.96	STAFF
8/9/2021	Dunkin #353718 Q35	62.93	STAFF
8/10/2021	Dunkin #353718 Q35	173.90	STAFF
8/10/2021	Dunkin #353988 Q35	118.92	STAFF
8/16/2021	Dunkin #354558 Q35	84.47	STAFF
8/31/2021	Dunkin #355207	63.67	STAFF
8/23/2021	Eig Constantcontact.Co	20.00	STAFF
9/2/2021	Einstein Bros Bagels24	59.96	STAFF
8/10/2021	Einstein Bros-Online C	584.47	STAFF
8/24/2021	Elgin Key & Lock Co In	226.95	BG
9/1/2021	Elgin Key & Lock Co In	26.68	BG
8/30/2021	Farm & Fleet Of Elgin	29.98	FACS
8/19/2021	Farm & Flt Of Woodstoc	27.98	STUDENT
8/30/2021	Farm & Flt Of Woodstoc	64.99	STAFF
8/23/2021	Fedex 81925459	17.48	POSTAGE
8/23/2021	Fedex 81926075	34.84	POSTAGE
8/9/2021	Ferguson Ent #1123	230.57	BG
8/10/2021	Ferguson Ent #1123	70.85	BG
8/11/2021	Ferguson Ent #1123	54.88	BG
8/13/2021	Ferguson Ent #1123	142.78	BG
8/17/2021	Ferguson Ent #1123	57.96	BG
8/24/2021	Ferguson Ent #1123	143.54	BG
8/26/2021	Ferguson Ent #1123	429.58	BG
8/27/2021	Ferguson Ent #1123	19.13	BG
8/27/2021	Ferguson Ent #1123	48.51	BG
8/31/2021	Ferguson Ent #1123	36.48	BG
8/31/2021	Ferguson Ent #1123	41.75	BG
9/2/2021	Ferguson Ent #1123	316.88	BG
8/18/2021	Firestone325030	30.83	BG
8/13/2021	First Place Sports Bar	44.75	STAFF
8/10/2021	G.W. Berkheimer Eg	26.78	BG
8/19/2021	G.W. Berkheimer Eg	14.77	BG
8/23/2021	G.W. Berkheimer Eg	33.39	BG

8/19/2021	Gci Pro Shop	24.00	STUDENT
8/26/2021	Gensburg Calandriello	2280.00	AP BOARD APPROVED
8/19/2021	Glf ChaletHills	150.00	STUDENT
8/6/2021	Gustave A Larson Compa	237.17	BG
8/6/2021	Gustave A Larson Compa	295.08	BG
8/13/2021	Gustave A Larson Compa	184.50	BG
8/23/2021	Gustave A Larson Compa	152.21	BG
8/23/2021	Gustave A Larson Compa	424.44	BG
8/24/2021	Gustave A Larson Compa	24.88	BG
8/24/2021	Gustave A Larson Compa	100.12	BG
8/31/2021	Gustave A Larson Compa	77.31	BG
9/2/2021	Gustave A Larson Compa	9.65	BG
8/6/2021	Hobby-Lobby #0163	79.40	STAFF
8/9/2021	Hobby-Lobby #520	124.47	STUDENT
8/9/2021	Hobby-Lobby #520	7.53	STAFF
8/9/2021	Hobby-Lobby #520	15.96	STUDENT
8/18/2021	Hobby-Lobby #520	12.35	FACS
8/9/2021	licle	130.00	STAFF
8/31/2021	licle	130.00	STAFF
8/9/2021	Illinois Association O	340.00	STAFF
8/11/2021	Jersey Mikes 27009	722.50	STAFF
9/2/2021	Jewel Osco 1256	71.94	STUDENT
8/12/2021	Jewel Osco 2310	66.87	STAFF
8/26/2021	Jewel Osco 2310	4.99	FACS
9/2/2021	Jewel Osco 2517	35.97	STUDENT
8/23/2021	Jewel Osco 3343	42.08	STAFF
8/27/2021	Jimmy Johns # 466	345.21	STAFF
9/2/2021	Jimmy Johns # 466	69.56	BG
8/31/2021	Jimmy Johns # 466 - E	30.28	STAFF
8/13/2021	Jimmy Johns # 466 - M	110.26	STAFF
8/18/2021	Jimmy Johns # 466 - M	118.13	STAFF
8/25/2021	Jimmy Johns # 466 - M	83.20	STAFF
8/30/2021	Jimmy Johns # 466 - M	132.36	STAFF
8/30/2021	Jimmy Johns # 466 - M	140.52	STAFF
8/9/2021	Jimmy Johns # 500 - M	714.40	STAFF
8/30/2021	Jimmy Johns # 500 - M	142.22	STAFF
8/20/2021	Joann Stores #2465	32.24	BUILDING
8/23/2021	Joann Stores #2465	218.93	FACS
8/24/2021	Joann Stores #2465	35.97	STAFF
8/9/2021	Little Caesars 1551 00	38.85	STAFF
8/9/2021	Little Caesars 1551 00	38.85	STAFF
8/11/2021	Little River Flowers	57.95	STAFF
8/18/2021	Lowes #01739	421.52	BG
8/11/2021	Macianos Pizza	253.58	STAFF
8/6/2021	McAlisters Deli 10134	-7.44	STAFF
8/11/2021	McAlisters Deli 10134	165.81	STAFF
8/25/2021	McAlisters Deli 10134	536.00	STAFF
8/10/2021	McAlisters Mm 101345	727.20	STAFF

8/11/2021	McAlisters Mm 101345	334.32	STAFF
8/12/2021	Meijer # 183	45.06	STAFF
8/17/2021	Meijer # 183	40.08	STUDENT
8/9/2021	Meijer # 206	17.99	STUDENT
8/9/2021	Meijer # 206	24.95	STAFF
8/12/2021	Meijer # 206	40.96	STAFF
8/18/2021	Meijer # 206	125.86	FACS
8/20/2021	Meijer # 206	68.36	FACS
8/23/2021	Meijer # 206	41.86	FACS
8/26/2021	Meijer # 206	10.76	FACS
8/27/2021	Meijer # 206	43.24	FACS
9/1/2021	Meijer # 206	16.54	FACS
9/2/2021	Meijer # 206	11.97	STUDENT
9/2/2021	Meijer # 206	68.47	FACS
9/2/2021	Meijer # 206	88.11	STUDENT
9/2/2021	Meijer # 218	29.97	STUDENT
8/6/2021	Menards Carpentersvill	10.71	BG
8/6/2021	Menards Carpentersvill	91.64	BG
8/9/2021	Menards Carpentersvill	80.64	BG
8/9/2021	Menards Carpentersvill	77.97	BUILDING
8/9/2021	Menards Carpentersvill	28.14	BUILDING
8/11/2021	Menards Carpentersvill	3.18	BG
8/11/2021	Menards Carpentersvill	47.97	BUILDING
8/12/2021	Menards Carpentersvill	35.92	BUILDING
8/12/2021	Menards Carpentersvill	38.01	BUILDING
8/13/2021	Menards Carpentersvill	9.39	BG
8/13/2021	Menards Carpentersvill	15.45	BG
8/13/2021	Menards Carpentersvill	54.19	BUILDING
8/16/2021	Menards Carpentersvill	32.91	BG
8/16/2021	Menards Carpentersvill	44.97	BUILDING
8/16/2021	Menards Carpentersvill	29.85	STUDENT
8/18/2021	Menards Carpentersvill	35.78	BG
8/18/2021	Menards Carpentersvill	39.62	BG
8/18/2021	Menards Carpentersvill	19.96	BG
8/18/2021	Menards Carpentersvill	38.55	BG
8/19/2021	Menards Carpentersvill	11.68	BG
8/19/2021	Menards Carpentersvill	21.44	BG
8/20/2021	Menards Carpentersvill	407.91	BG
8/20/2021	Menards Carpentersvill	63.42	BUILDING
8/23/2021	Menards Carpentersvill	7.89	BG
8/23/2021	Menards Carpentersvill	23.93	BG
8/23/2021	Menards Carpentersvill	63.98	BG
8/23/2021	Menards Carpentersvill	97.10	BUILDING
8/25/2021	Menards Carpentersvill	19.99	BG
8/25/2021	Menards Carpentersvill	152.63	BG
8/26/2021	Menards Carpentersvill	20.95	BUILDING
8/27/2021	Menards Carpentersvill	38.48	BG
8/27/2021	Menards Carpentersvill	48.74	BG

8/30/2021	Menards Carpentersvill	13.44	BG
8/30/2021	Menards Carpentersvill	59.89	BUILDING
8/30/2021	Menards Carpentersvill	11.45	BUILDING
9/1/2021	Menards Carpentersvill	29.99	BG
9/1/2021	Menards Carpentersvill	32.84	BG
9/2/2021	Menards Carpentersvill	131.38	BG
8/12/2021	Menards Sycamore II	13.09	BUILDING
8/13/2021	Mid Valley Glass	286.50	BG
8/6/2021	Munchs Supply 8	141.45	BG
8/6/2021	Munchs Supply 8	141.45	BG
8/10/2021	Munchs Supply 8	3.74	BG
8/10/2021	Munchs Supply 8	51.61	BG
8/23/2021	Ntlrest Servsafe	550.00	STUDENT
8/12/2021	On The Border	929.30	STAFF
8/19/2021	Oreilly Auto Parts 34	28.62	BG
8/10/2021	Original Country Donut	108.52	STAFF
8/26/2021	Paintball Explosion	65.90	STAFF
8/10/2021	Panera Bread #203286 O	128.73	STAFF
8/12/2021	Panera Bread #203286 O	200.95	STAFF
8/27/2021	Panera Bread #203286 O	98.09	STAFF
8/10/2021	Panera Bread #204007 O	129.43	STAFF
8/12/2021	Panera Bread #204007 O	88.75	STAFF
8/10/2021	Panera Bread #204022 O	77.64	STAFF
8/10/2021	Panera Bread #204022 O	161.31	STAFF
8/10/2021	Panera Bread #204022 O	804.56	STAFF
9/2/2021	Paypal laspa	200.00	STAFF
8/12/2021	Pitney Bowes Pi	131.48	AP BOARD APPROVED
8/31/2021	Porter Pipe & Supply	276.14	BG
8/9/2021	Potbelly #174	169.20	STAFF
8/27/2021	Psi Alpha	50.00	STAFF
8/11/2021	Rainfocvmware Vmworld	274.00	STAFF
8/16/2021	Randall Oaks Golf Club	-200.00	STUDENT
8/12/2021	Randall Roadhouse Tave	73.98	STAFF
8/30/2021	Randall Roadhouse Tave	199.43	STAFF
9/2/2021	Randall Roadhouse Tave	124.17	STAFF
8/27/2021	Red Wing Shoes #955	31.99	BG
8/27/2021	Red Wing Shoes #955	12.99	BG
8/24/2021	Reg Office Of Educ P	400.00	STAFF
8/23/2021	Rondo Enterprises Inc	265.13	BG
8/27/2021	Rondo Enterprises Inc	51.95	BG
8/6/2021	Rosatis Pizza Hampshir	102.52	STAFF
8/31/2021	Sams Club #4942	89.80	STAFF
8/9/2021	Sams Club #6339	61.92	STAFF
8/12/2021	Sams Club #6339	138.42	STUDENT
8/30/2021	Sams Club #6339	350.62	STAFF
9/3/2021	Sams Club #6339	61.56	STAFF
8/6/2021	Samsclub.Com	286.07	STAFF
8/9/2021	Samsclub.Com	65.94	STUDENT

8/9/2021	Samsclub.Com	26.24	STAFF
8/12/2021	Samsclub.Com	45.84	STAFF
8/12/2021	Samsclub.Com	153.78	STUDENT
8/12/2021	Samsclub.Com	184.80	STAFF
8/12/2021	Samsclub.Com	220.19	STAFF
8/25/2021	Samsclub.Com	99.36	STUDENT
8/9/2021	Saveacup	316.80	STAFF
9/3/2021	Schaumburg Boomers	350.00	STAFF
8/18/2021	Sewing Concepts	95.49	FACS
8/9/2021	Shell Oil 57445585201	70.00	STAFF
8/10/2021	Sherwin Williams 70304	56.28	BG
8/16/2021	Sherwin Williams 70304	23.94	BG
8/18/2021	Sherwin Williams 70304	101.27	BG
8/19/2021	Sherwin Williams 70304	123.52	BG
8/26/2021	Sherwin Williams 70304	134.12	BG
9/3/2021	Sherwin Williams 70304	123.52	BG
8/11/2021	Simon Says Transcripts	2.00	STAFF
8/13/2021	Smithereen Pest Manage	910.00	AP BOARD APPROVED
8/30/2021	Soundstripe	245.00	STAFF
8/9/2021	Sparrows Nest Thrift S	15.12	STAFF
8/30/2021	Sq Andersens Engravin	116.00	STUDENT
8/16/2021	Sq Authorized Food Eq	110.74	BG
8/11/2021	Sq Don Rafa	1104.00	STAFF
8/19/2021	Sq Mias La Michoacan	190.00	STAFF
8/12/2021	Steiner Elec Crystal L	97.62	BG
8/12/2021	Steiner Elec Crystal L	140.16	BG
8/16/2021	Steiner Elec Crystal L	53.32	BG
8/23/2021	Steiner Elec Crystal L	133.30	BG
8/25/2021	Steiner Elec Crystal L	106.20	BG
9/3/2021	Steiner Elec Crystal L	9.02	BG
8/9/2021	Subway 6174	115.89	STAFF
8/26/2021	Target 00018010	14.37	BG
9/3/2021	Taylor Street Pizza	32.72	STAFF
8/6/2021	Taylor Street Pizza Of	60.50	STAFF
8/13/2021	Tec 100	62.70	BG
8/11/2021	The Brand Canyon Llc	60.00	STAFF
8/6/2021	The Home Depot #1940	40.20	BG
8/9/2021	The Home Depot #1940	146.20	BG
8/9/2021	The Home Depot #1940	77.93	BG
8/9/2021	The Home Depot #1940	5.24	BG
8/9/2021	The Home Depot #1940	103.86	BUILDING
8/11/2021	The Home Depot #1940	146.20	BG
8/12/2021	The Home Depot #1940	88.60	BG
8/12/2021	The Home Depot #1940	387.62	BG
8/13/2021	The Home Depot #1940	97.34	BG
8/13/2021	The Home Depot #1940	11.94	BG
8/16/2021	The Home Depot #1940	105.83	BUILDING
8/16/2021	The Home Depot #1940	19.91	BG

8/16/2021	The Home Depot #1940	3.20	BG
8/16/2021	The Home Depot #1940	92.91	BG
8/16/2021	The Home Depot #1940	13.98	BG
8/16/2021	The Home Depot #1940	146.20	BG
8/16/2021	The Home Depot #1940	22.04	BG
8/16/2021	The Home Depot #1940	33.38	BUILDING
8/18/2021	The Home Depot #1940	45.43	BG
8/18/2021	The Home Depot #1940	3.20	BG
8/18/2021	The Home Depot #1940	36.55	BG
8/19/2021	The Home Depot #1940	16.80	BG
8/19/2021	The Home Depot #1940	9.98	BG
8/19/2021	The Home Depot #1940	19.97	BG
8/23/2021	The Home Depot #1940	15.72	BG
8/23/2021	The Home Depot #1940	31.45	BG
8/23/2021	The Home Depot #1940	19.56	BUILDING
8/23/2021	The Home Depot #1940	39.92	BUILDING
8/23/2021	The Home Depot #1940	31.22	BUILDING
8/25/2021	The Home Depot #1940	26.94	BG
8/25/2021	The Home Depot #1940	49.94	BG
8/25/2021	The Home Depot #1940	44.94	BG
8/26/2021	The Home Depot #1940	21.14	BG
8/26/2021	The Home Depot #1940	43.81	BG
8/26/2021	The Home Depot #1940	33.90	BG
8/26/2021	The Home Depot #1940	73.10	BG
8/26/2021	The Home Depot #1940	560.94	STUDENT
8/26/2021	The Home Depot #1940	17.43	BUILDING
8/27/2021	The Home Depot #1940	56.76	BG
8/30/2021	The Home Depot #1940	38.51	BG
8/30/2021	The Home Depot #1940	17.12	BG
9/2/2021	The Home Depot #1940	86.88	BG
9/2/2021	The Home Depot #1940	119.98	BUILDING
9/2/2021	The Home Depot #1940	15.89	BUILDING
9/2/2021	The Home Depot #1940	292.27	BUILDING
9/3/2021	The Home Depot #1940	40.24	BG
9/3/2021	The Home Depot #1940	13.31	BUILDING
9/3/2021	The Home Depot #1940	59.90	STAFF
8/6/2021	The Home Depot #1948	347.10	BUILDING
8/9/2021	The Home Depot #1948	24.55	BG
8/9/2021	The Home Depot #1948	44.06	BG
8/9/2021	The Home Depot #1948	84.80	BUILDING
8/11/2021	The Home Depot #1948	17.90	BG
8/11/2021	The Home Depot #1948	35.94	STAFF
8/11/2021	The Home Depot #1948	94.01	BUILDING
8/11/2021	The Home Depot #1948	47.94	BUILDING
8/12/2021	The Home Depot #1948	52.48	BG
8/13/2021	The Home Depot #1948	59.87	BUILDING
8/13/2021	The Home Depot #1948	28.57	STUDENT
8/13/2021	The Home Depot #1948	70.29	BUILDING

8/16/2021	The Home Depot #1948	14.91	BG
8/16/2021	The Home Depot #1948	6.28	BG
8/16/2021	The Home Depot #1948	19.97	BG
8/18/2021	The Home Depot #1948	10.94	BG
8/18/2021	The Home Depot #1948	28.94	BG
8/18/2021	The Home Depot #1948	73.10	BG
8/18/2021	The Home Depot #1948	249.18	BUILDING
8/20/2021	The Home Depot #1948	16.84	BG
8/20/2021	The Home Depot #1948	75.31	BG
8/20/2021	The Home Depot #1948	427.82	BG
8/23/2021	The Home Depot #1948	19.44	BG
8/25/2021	The Home Depot #1948	93.05	BG
8/25/2021	The Home Depot #1948	246.44	STUDENT
8/25/2021	The Home Depot #1948	48.81	BUILDING
8/26/2021	The Home Depot #1948	5.12	BG
8/26/2021	The Home Depot #1948	87.40	BG
8/30/2021	The Home Depot #1948	103.88	BG
9/2/2021	The Home Depot #1948	73.10	BG
8/11/2021	The Home Depot Pro	154.00	BUILDING
8/25/2021	The Ups Store 6063	16.17	POSTAGE
9/2/2021	The Ups Store 806	16.11	POSTAGE
8/30/2021	Town & Country Gardens	100.00	STAFF
8/9/2021	Trane Supply-112420	243.60	BG
8/9/2021	Trane Supply-112420	49.41	BG
8/9/2021	Trane Supply-112420	68.24	BG
8/9/2021	Trane Supply-112420	55.03	BG
8/16/2021	Trane Supply-112420	12.24	BG
8/18/2021	Trane Supply-112420	38.79	BG
8/19/2021	Trane Supply-112420	269.16	BG
8/23/2021	Trane Supply-112420	187.26	BG
8/23/2021	Trane Supply-112420	232.74	BG
8/25/2021	Trane Supply-112420	311.75	BG
8/27/2021	Trane Supply-112420	338.63	BG
8/30/2021	Trane Supply-112420	23.31	BG
9/1/2021	Trane Supply-112420	5.07	BG
9/1/2021	Trane Supply-112420	31.73	BG
9/2/2021	Trane Supply-112420	39.90	BG
8/9/2021	Tst Algonquin Sub Sho	91.71	STAFF
8/12/2021	Tst Algonquin Sub Sho	198.25	STAFF
8/13/2021	Tst Algonquin Sub Sho	320.50	STAFF
8/13/2021	Tst Algonquin Sub Sho	130.53	STAFF
8/25/2021	Tst Algonquin Sub Sho	138.00	STUDENT
8/18/2021	United Chemical & Supp	271.68	BUILDING
9/3/2021	Usps Po 1600960105	116.00	POSTAGE
8/18/2021	Usps Po 1633960140	132.95	POSTAGE
8/19/2021	Usps Po 1633960140	6.20	POSTAGE
8/23/2021	Usps Po 1633960140	2.80	POSTAGE
8/24/2021	Usps Po 1633960140	3.40	POSTAGE

8/27/2021	Usps Po 1633960140	5.20	POSTAGE
8/30/2021	Usps Po 1633960140	2.20	POSTAGE
8/31/2021	Usps Po 1633960140	17.10	POSTAGE
8/31/2021	Village Of Algonquin	50.00	STAFF
8/12/2021	Vzwriss My Vz Vb P	6300.50	AP BOARD APPROVED
9/1/2021	Walgreens #4502	49.95	STAFF
8/9/2021	Wal-Mart #1413	32.73	STAFF
8/11/2021	Wal-Mart #1413	149.72	STAFF
9/1/2021	Wal-Mart #1413	32.75	STAFF
8/9/2021	Wal-Mart #1531	21.11	STAFF
8/10/2021	Wal-Mart #1531	26.94	STAFF
8/11/2021	Wal-Mart #1531	139.00	BUILDING
8/12/2021	Wal-Mart #1531	117.72	STAFF
8/17/2021	Wal-Mart #1531	25.62	FACS
8/24/2021	Wal-Mart #1531	41.93	STUDENT
8/25/2021	Wal-Mart #1531	60.05	FACS
8/26/2021	Wal-Mart #1531	201.43	STUDENT
8/31/2021	Wal-Mart #1531	51.08	FACS
9/1/2021	Wal-Mart #1531	56.49	FACS
9/1/2021	Wal-Mart #1531	7.00	STAFF
9/2/2021	Wal-Mart #1531	9.88	STUDENT
9/3/2021	Wal-Mart #1531	52.78	STUDENT
9/3/2021	Wal-Mart #1531	137.22	STUDENT
8/9/2021	Wal-Mart #1814	54.32	STAFF
8/19/2021	Wal-Mart #1814	116.12	STUDENT
8/6/2021	Wal-Mart #4641	26.60	STAFF
8/13/2021	Wal-Mart #4641	252.76	STAFF
8/26/2021	Wal-Mart #4641	103.92	FACS
9/1/2021	Wal-Mart #4641	57.17	FACS
8/6/2021	Wal-Mart #5060	220.75	STAFF
8/9/2021	Wal-Mart #5060	210.31	STAFF
8/12/2021	Wal-Mart #5060	14.92	STAFF
8/18/2021	Wal-Mart #5060	25.86	STUDENT
8/18/2021	Wal-Mart #5060	32.60	FACS
8/20/2021	Wal-Mart #5060	171.70	STUDENT
8/24/2021	Wal-Mart #5060	135.81	STAFF
8/26/2021	Wal-Mart #5060	-94.43	STAFF
8/30/2021	Wal-Mart #5060	79.34	FACS
8/30/2021	Wal-Mart #5060	17.80	FACS
9/1/2021	Wal-Mart #5060	19.20	STAFF
9/3/2021	Wal-Mart #5060	10.96	STAFF
9/3/2021	Walmart.Com Aa	98.20	STUDENT
8/16/2021	Walmart.Com At	32.91	STAFF
8/25/2021	Walmart.Com Av	97.88	STAFF
8/18/2021	Walmart.Com Az	87.00	STUDENT
8/23/2021	Walmart.Com Az	784.85	STAFF
8/24/2021	Walmart.Com Az	45.15	STAFF
8/12/2021	West Side Electric Sup	3.91	BG

8/13/2021	West Side Electric Sup	282.48	BG
8/18/2021	West Side Electric Sup	85.05	BG
9/3/2021	Westin Chicago Northwe	3000.00	STUDENT
8/11/2021	Wm Supercenter #1413	21.94	STAFF
8/12/2021	Wm Supercenter #1413	20.64	STAFF
9/2/2021	Wm Supercenter #4641	69.34	STAFF
8/6/2021	Wm Supercenter #5060	247.62	STAFF
8/9/2021	Wm Supercenter #5060	297.48	STAFF
8/12/2021	Wm Supercenter #5060	108.33	STAFF
8/18/2021	Wm Supercenter #5060	20.96	STUDENT
8/24/2021	Wm Supercenter #5060	20.44	STAFF
8/26/2021	Wm Supercenter #5060	87.64	STAFF
8/26/2021	Wm Supercenter #5060	94.43	STAFF
8/30/2021	Wm Supercenter #5060	33.88	STAFF
8/25/2021	Workouthhealthy	1260.52	STAFF
8/26/2021	Wwp Smithereen Pest Ma	910.00	AP BOARD APPROVED
8/10/2021	Ziegler-Carpentersvill	54.30	BUILDING
8/11/2021	Ziegler-Carpentersvill	3.75	BUILDING
8/11/2021	Ziegler-Carpentersvill	62.35	BUILDING
8/18/2021	Ziegler-Carpentersvill	18.99	BG
8/20/2021	Ziegler-Carpentersvill	32.79	BG
8/25/2021	Ziegler-Carpentersvill	47.95	BUILDING
8/25/2021	Ziegler-Carpentersvill	24.97	BUILDING
8/26/2021	Ziegler-Carpentersvill	70.53	BUILDING
8/27/2021	Ziegler-Carpentersvill	9.37	BUILDING
8/30/2021	Ziegler-Carpentersvill	3.40	BG
8/30/2021	Ziegler-Carpentersvill	12.12	BG
9/3/2021	Ziegler-Carpentersvill	2.39	BUILDING
9/3/2021	Ziegler-Carpentersvill	8.49	BUILDING
8/20/2021	Zieglers Ace Hdwe	15.65	BG
8/20/2021	Zieglers Ace Hdwe	8.48	BG
8/26/2021	Zieglers Ace Hdwe	14.08	BG

**TOTAL \$ 107,735.46**

**ACTIVITY ACCOUNT SUMMARY  
FOR MONTH OF: AUGUST 31, 2021**

	Month to Date			Year To Date			
	Month End Receipts	Month End Disbursements	Month End Activity	July 1, 2021 Beginning Book Balance	Year to Date Receipts	Year to Date Disbursements	Year to Date Book Balance
<b>School</b>							
Algonquin Lakes	\$ -	\$ -	\$ -	\$ 4,231	\$ -	\$ -	\$ 4,231
Algonquin M.S.	\$ 423.21	\$ -	\$ 423	\$ 13,500	\$ 519	\$ 1,062	\$ 12,957
Carpentersville M.S.	\$ -	\$ -	\$ -	\$ 23,542	\$ -	\$ -	\$ 23,542
DeLacey	\$ -	\$ -	\$ -	\$ 4,033	\$ -	\$ -	\$ 4,033
Dundee-Crown H.S.	\$ 17,411.86	\$ 15,364.97	\$ 2,047	\$ 208,443	\$ 22,129	\$ 15,565	\$ 215,007
Dundee Highlands	\$ -	\$ -	\$ -	\$ 2,902	\$ -	\$ -	\$ 2,902
Dundee M.S.	\$ 1.24	\$ 1,331.26	\$ (1,330)	\$ 153,726	\$ 92	\$ 1,427	\$ 152,391
Eastview	\$ -	\$ -	\$ -	\$ 1,219	\$ -	\$ 163	\$ 1,056
Gary D Wright	\$ -	\$ -	\$ -	\$ 8,858	\$ -	\$ 1,001	\$ 7,857
Gilberts	\$ -	\$ -	\$ -	\$ 3,092	\$ -	\$ -	\$ 3,092
Golfview	\$ -	\$ -	\$ -	\$ 4,574	\$ -	\$ -	\$ 4,574
Hampshire Elem	\$ -	\$ -	\$ -	\$ 13,114	\$ -	\$ 651	\$ 12,463
Hampshire H.S.	\$ 6,410.14	\$ 9,109.22	\$ (2,699)	\$ 193,018	\$ 26,998	\$ 17,451	\$ 202,565
Hampshire M.S.	\$ 2,282.63	\$ 303.38	\$ 1,979	\$ 68,532	\$ 3,284	\$ 303	\$ 71,513
H.D. Jacobs H.S.	\$ 7,281.87	\$ 8,013.02	\$ (731)	\$ 141,021	\$ 31,217	\$ 13,714	\$ 158,524
Lake In The Hills	\$ -	\$ -	\$ -	\$ 5,866	\$ -	\$ -	\$ 5,866
Lakewood	\$ -	\$ -	\$ -	\$ 17,770	\$ -	\$ -	\$ 17,770
Liberty	\$ -	\$ -	\$ -	\$ 2,962	\$ -	\$ -	\$ 2,962
Lincoln Prairie	\$ -	\$ -	\$ -	\$ 3,935	\$ -	\$ -	\$ 3,935
Meadowdale	\$ -	\$ -	\$ -	\$ 1,796	\$ (120)	\$ -	\$ 1,676
Neubert	\$ -	\$ -	\$ -	\$ 2,976	\$ -	\$ -	\$ 2,976
Parkview	\$ -	\$ -	\$ -	\$ 2,856	\$ -	\$ -	\$ 2,856
Perry	\$ -	\$ 130.08	\$ (130)	\$ 7,590	\$ -	\$ 130	\$ 7,460
Sleepy Hollow	\$ -	\$ -	\$ -	\$ 988	\$ -	\$ -	\$ 988
Westfield	\$ 20.31	\$ -	\$ 20	\$ 45,883	\$ 21	\$ 415	\$ 45,489
<b>Total</b>	<b>\$ 33,831</b>	<b>\$ 34,252</b>	<b>\$ (421)</b>	<b>\$ 936,427</b>	<b>\$ 84,139</b>	<b>\$ 51,882</b>	<b>\$ 968,685</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	4,231.14				4,231.14
<b>Total Cash Accounts</b>	<b>4,231.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,231.14</b>
<b>Other Accounts</b>					
200M-00-00 Special Ed	153.25				153.25
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	41.16			(41.16)	0.00
2029-00-00 Class of 2029	39.55				39.55
2030-00-00 Class of 2030	71.10				71.10
2031-00-00 Class of 2031	0.00				0.00
2032-00-00 Class of 2032	126.26				126.26
2033-00-00 Class of 2033	0.00				0.00
2034-00-00 Class of 2034	0.00				0.00
2090-10-00 Acting Club	51.46				51.46
2100-10-00 Book Club	0.00				0.00
2111-10-00 After School Band-INACTIVE	0.00				0.00
2140-10-00 4th and 5th Grade Chorus	0.00				0.00
2410-00-00 Culinary Kids 2/3	80.57				80.57
2410-10-00 Culinary Kids 4/5	0.00				0.00
2415-10-00 Science Club	10.31				10.31
2590-10-00 Lady Lions Running Club	4.04				4.04
2590-20-00 Boys Running Club	71.36				71.36
4100-00-00 A.M. Fitness Club - Inactive	0.00				0.00
4100-10-10 Fitness Club	899.05				899.05
4100-30-00 Other-DO NOT USE	0.00				0.00
4200-10-00 Birthday Books	85.00				85.00
4210-00-00 Holiday Creations	135.85				135.85
4300-00-00 Yearbook	1,778.80				1,778.80
5100-00-00 General Fund	384.82			41.16	425.98
5200-10-00 Relay for Life	0.00				0.00
5500-10-00 ALES Grant Awards	18.19				18.19
6000-00-00 Interest Income	280.37				280.37
<b>Total Other Accounts</b>	<b>4,231.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,231.14</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-00 DO NOT USE	0.00				0.00
1000-00-10 Harris - Checking	13,500.27	518.71	1,061.50		12,957.48
<b>Total Cash Accounts</b>	<b>13,500.27</b>	<b>518.71</b>	<b>1,061.50</b>	<b>0.00</b>	<b>12,957.48</b>
<b>Other Accounts</b>					
1500-00-00 Bank Corrections	0.00				0.00
2000-10-00 Student Council	666.83				666.83
2016-00-00 Class of 2016-Inactive	0.00				0.00
2017-00-00 Class of 2017-Inactive	0.00				0.00
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-10 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	156.00				156.00
2027-00-00 Class of 2027	152.42				152.42
2028-00-00 Class of 2028	0.00	163.21			163.21
2110-10-00 Band	93.13				93.13
2140-10-00 Chorus	1,636.39				1,636.39
2150-30-00 Musical	2,677.69				2,677.69
2151-10-00 Music Club - ILMEA	2.00				2.00
2155-10-00 Orchestra	0.00				0.00
2220-10-00 Art Club	25.38				25.38
2230-10-00 Beta Club	1,672.18				1,672.18
2240-00-00 Baking Club	322.25				322.25
2251-10-00 Computer Ed. Club	0.00				0.00
2275-10-00 Outdoor Club	0.00				0.00
2290-00-17 Washington DC Trip 2018-2019	2.35				2.35
2391-10-00 AVID	130.26				130.26
2430-10-00 Special Ed Community Trips	5.50				5.50
2481-10-00 Yearbook - M.S.	0.00				0.00
2570-10-00 Battle of the Books	0.00				0.00
2580-30-00 Student Awards	0.00				0.00
2590-40-00 Relay for Life	0.00				0.00
3000-20-00 Sports Club	0.00				0.00
3010-10-00 Ski Club	0.00				0.00
3020-00-00 Wrestling	338.64				338.64
3100-10-00 Volleyball-7th grade	0.00				0.00
3100-20-00 Volleyball - 8th grade	1,188.46	95.50	1,061.50		222.46
3110-10-00 Cross Country	26.99				26.99
3210-00-00 Boys Basketball	79.88				79.88
3210-10-00 Girls Basketball	8.36				8.36
3230-10-00 Track and Field	24.36				24.36
3250-20-10 Poms	295.06				295.06
3350-20-10 Cheerleading	0.50				0.50
4100-10-00 PBIS	697.50				697.50
4100-20-00 Low Incidence Class Supplies	17.05				17.05
4100-30-00 General	9.60				9.60
4300-30-00 Staff Account	69.44	260.00			329.44
5110-10-00 D300 Honors Band Concert	1,365.67				1,365.67
5110-20-00 MB Jazz Ensembles	870.00				870.00

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
5200-00-00 Physical Education Fund	966.38				966.38
6000-30-00 Interest Income	0.00				0.00
<b>Total Other Accounts</b>	<b>13,500.27</b>	<b>518.71</b>	<b>1,061.50</b>	<b>0.00</b>	<b>12,957.48</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	23,541.95				23,541.95
<b>Total Cash Accounts</b>	<b>23,541.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>23,541.95</b>
<b>Other Accounts</b>					
2000-10-00 Student Council	627.53				627.53
2015-00-10 Class of 2015-A	0.00				0.00
2015-00-20 Class of 2015-B	0.00				0.00
2015-00-30 Class of 2015-C	0.00				0.00
2016-00-10 Class of 2016-A	0.00				0.00
2016-00-20 Class of 2016-B	0.00				0.00
2016-00-30 Class of 2016-c	0.00				0.00
2017-00-00 Class of 2017	0.07				0.07
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.84				0.84
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	13.85				13.85
2024-00-00 Class of 2024	205.85				205.85
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	0.00				0.00
2105-00-00 Man in Demand/Dare to be Rare	447.56				447.56
2110-10-00 Music	2,266.00				2,266.00
2110-20-00 MB Jazz	420.00				420.00
2111-10-00 Title Field Trips All Grades	0.00				0.00
2120-10-00 Drama	1,256.70				1,256.70
2140-10-00 Chorus	945.75				945.75
2221-10-00 Art Club	10.00				10.00
2230-10-00 Beta Club	534.75				534.75
2240-00-00 PBIS	0.00				0.00
2481-10-00 Yearbook	108.56				108.56
2499-30-00 School Store	0.00				0.00
2590-40-00 Relay for Life	2.00				2.00
2670-20-00 Book Fair	13.14				13.14
3250-20-10 Poms	3,806.14				3,806.14
3350-20-10 Cheerleading	4,676.57				4,676.57
4101-30-00 AVID	6,208.87				6,208.87
4210-20-00 General	0.00				0.00
4300-30-00 Sunshine	709.83				709.83
6000-00-00 Interest	1,287.94				1,287.94
<b>Total Other Accounts</b>	<b>23,541.95</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>23,541.95</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris Cash Account	4,032.71				4,032.71
<b>Total Cash Accounts</b>	<b>4,032.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,032.71</b>
<b>Other Accounts</b>					
4500-10-00 Box Top Label Collection	0.89				0.89
4600-30-00 Postage	0.00				0.00
4700-00-00 Pyramid Model Committee	228.41				228.41
5100-00-00 General Student Activities	350.22				350.22
5110-00-00 Birth to 3 Program	336.56				336.56
5200-00-00 PBIS	2,558.13				2,558.13
5300-00-00 Relay for Life	485.44				485.44
5400-00-00 deLacey Diaper Drive	24.19				24.19
6000-00-00 Interest Income	48.87				48.87
<b>Total Other Accounts</b>	<b>4,032.71</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,032.71</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-00 Amcore Activity Checking Acct	0.00				0.00
1000-00-10 Harris - Checking	208,443.10	22,128.72	15,564.97		215,006.85
<b>Total Cash Accounts</b>	<b>208,443.10</b>	<b>22,128.72</b>	<b>15,564.97</b>	<b>0.00</b>	<b>215,006.85</b>
<b>Other Accounts</b>					
1000-10-10 Banking Corrections	10.00	260.75			270.75
2000-10-00 Student Council	34,221.57		3,000.00	(500.00)	30,721.57
2009-00-00 Class of 2009	0.00				0.00
2010-00-00 Class of 2010	0.00				0.00
2011-00-00 Class of 2011	0.00				0.00
2012-00-00 Class of 2012	0.00				0.00
2013-00-00 Class of 2013	0.00				0.00
2014-00-00 Class of 2014	0.00				0.00
2015-00-00 Class of 2015	0.00				0.00
2016-00-00 Class of 2016	0.00				0.00
2017-00-00 Class of 2017	0.00				0.00
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2095-10-00 Animation Club	209.42				209.42
2110-10-00 Instrumental Music	1,660.94				1,660.94
2113-10-00 Band Trip	0.00				0.00
2120-10-00 Drama Club	20,723.55		525.00		20,198.55
2120-20-00 Musical Account	24,222.31		900.72		23,321.59
2130-10-00 Auditorium	0.00				0.00
2140-10-00 Choral Music	5,971.88				5,971.88
2145-30-00 D300 Music Festival	0.00				0.00
2145-50-00 Orchestra	3,455.34				3,455.34
2151-10-00 Music Dept.-INACTIVE	0.00				0.00
2156-10-00 PROM	0.00				0.00
2200-10-00 Amnesty International	0.00				0.00
2210-30-00 Anatomy FT Fund - Inactive	0.00				0.00
2219-10-00 Adelante Club	289.27				289.27
2220-10-00 Art Club	0.00				0.00
2222-10-00 Ceramics	0.00				0.00
2223-10-00 Charger Pride-Student Incentiv	0.00				0.00
2223-20-00 Charger Pride-Staff	9,197.06				9,197.06
2224-10-00 Choir - DCHS	0.00				0.00
2225-10-00 Chemistry Club	0.00				0.00
2230-10-00 Beta Club	976.26				976.26
2235-10-00 SAFE	4,390.24				4,390.24
2240-10-00 Black History Club	0.00				0.00
2252-10-00 Culinary	1,721.08				1,721.08
2255-10-00 Construction Club	0.00				0.00
2256-10-00 DC1 Heart Dance	66.75				66.75
2256-10-10 DC Steppers	0.00				0.00
2256-10-20 New Generation Dance	0.00				0.00
2256-10-30 Latin Dancing	175.00				175.00
2257-10-00 Earth/Space Club/Field Trips-I	0.00				0.00
2258-10-00 English Department	0.00				0.00

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2259-10-10 Electricity Fund	1,452.24				1,452.24
2260-10-00 Industrial Ed Club	524.84				524.84
2261-10-10 Ukulele Club	0.00				0.00
2263-10-00 Rotary Interact	1,186.16				1,186.16
2270-10-00 Enviro Science FT-Inactive	0.00				0.00
2275-10-00 Field Trips - Science	3,080.32				3,080.32
2276-10-00 Field Trips	0.00				0.00
2280-10-00 Environmental Grants Fund	250.39				250.39
2282-10-00 GirlUp	470.83				470.83
2285-10-00 Recycling Club	500.00				500.00
2290-10-00 Library Club	0.00				0.00
2300-10-00 ESL - English Second Language	80.50				80.50
2310-10-00 World Language (French) Club	4,239.82				4,239.82
2320-10-00 German Club	0.00				0.00
2330-10-00 Spanish Club	0.00				0.00
2360-10-00 Gifted Club	0.00				0.00
2370-10-00 FACS Club	0.00				0.00
2375-10-00 Literary Arts Magazine	1,232.00				1,232.00
2380-10-00 Journalism Club - Inactive	0.00				0.00
2385-10-00 Poetry Club-Souls Spill Ink	667.57			500.00	1,167.57
2390-10-00 National Honor Society	2,247.51		1,385.00		862.51
2391-10-00 AVID	3,421.52		250.00		3,171.52
2392-00-00 PSI Alpha	0.00				0.00
2395-00-00 Youth in Law	243.00				243.00
2400-10-00 Peer Mediation	0.00				0.00
2401-10-00 Conflict Mediation	0.00				0.00
2408-10-00 GSA/LGBT Support Group	226.59				226.59
2410-10-00 REACH	0.00				0.00
2420-10-00 SEA-Level	0.00				0.00
2439-00-00 Peer Tutoring	0.00				0.00
2439-10-00 Freshman Mentors	298.30				298.30
2440-10-00 Individual Speech Club	0.00				0.00
2450-10-00 Debate Team	2,251.74				2,251.74
2465-10-00 VOICES	0.00				0.00
2470-10-00 Year in Review Video	0.00				0.00
2480-10-00 Yearbook	0.00				0.00
2510-10-00 O.L.A.S.	0.00				0.00
2520-10-00 VFW Essay Contest	0.00				0.00
2526-10-00 Auto Shop	66.00				66.00
2530-10-00 Chess Club	0.00				0.00
2540-10-00 Bilingual Club	0.00				0.00
2550-10-00 Fishing Club	0.00				0.00
2590-20-00 Woodshop	535.00				535.00
2590-30-00 Color Run	0.00				0.00
2590-40-00 Relay for Life	688.95				688.95
2591-10-00 Fight the Stigma	256.25				256.25
2592-10-00 Minority Leadership	193.00				193.00
2618-10-10 Operation Click	2,386.00				2,386.00
2700-10-10 Work Program/School Store	0.00				0.00
2700-10-20 Work Program/Buttons/Store	1,342.99				1,342.99
2800-10-00 INCubator Grant - Business	12,792.37				12,792.37
2800-10-01 INCubator-POptime-INACTIVE	0.00				0.00
2800-10-02 INCubator-ToothpasteTab-INACTI	0.00				0.00
2800-10-05 INCubator -SnapCase-INACTIVE	0.00				0.00
2800-10-06 INCubator-Extra Hand-INACTIVE	0.00				0.00

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2800-10-07 INCubator-Party Bag-INACTIVE	0.00				0.00
2800-10-09 INCubator-Underground-INACTIVE	0.00				0.00
2800-10-10 INCubator-MaleBox-INACTIVE	0.00				0.00
2800-10-13 INCubator-FirstSTEP-INACTIVE	0.00				0.00
2800-10-14 INCubator - Poppin Party-INACT	0.00				0.00
3100-20-20 Baseball	1,397.26				1,397.26
3150-20-10 Softball	2,158.72				2,158.72
3200-20-10 Girls Basketball	2,126.16	320.00			2,446.16
3200-20-20 Boys Basketball	940.42				940.42
3210-20-10 Girls Bowling	558.81				558.81
3250-00-00 Dance Team (Poms)	543.06	4,395.00	3,660.25		1,277.81
3252-20-10 Winter Guard	0.00				0.00
3300-20-10 Girls Soccer	109.93				109.93
3300-20-20 Boys Soccer	2,658.31				2,658.31
3350-20-10 Cheerleading	7,601.35		3,780.00		3,821.35
3400-20-10 Girls Tennis	2,400.53				2,400.53
3400-20-20 Boys Tennis	4,771.04				4,771.04
3450-20-10 Girls Swimming	(128.05)				(128.05)
3500-20-10 Girls Track	2,387.79				2,387.79
3500-20-20 Boys Track	640.26				640.26
3600-20-10 Girls Golf	501.20				501.20
3600-20-20 Boys Golf	671.02	168.00			839.02
3650-20-10 Boys Lacrosse	1,002.51				1,002.51
3700-20-10 Football	1,702.28	16,892.75	864.00		17,731.03
3800-20-00 Cross Country	4,703.36				4,703.36
3850-20-00 Wrestling	7.40				7.40
3900-20-00 Volleyball	4,027.46		200.00		3,827.46
3999-20-00 Super Fans	592.72				592.72
4000-10-00 Sr. Class Gift	5,012.96				5,012.96
4100-30-00 General	7,404.17	88.50			7,492.67
4103-30-00 Coffee Club 2	0.00				0.00
4300-20-00 Sunshine Club/Staff Pride	471.07				471.07
4300-30-00 Guidance Fund	0.00				0.00
4405-30-00 Excel	0.00				0.00
4700-30-00 Scholarships	3,435.67		1,000.00		2,435.67
4750-10-00 Testing Prep	2,368.00				2,368.00
5000-10-10 Posadas Fundraiser	0.00				0.00
5000-30-00 Charger Golf Outing	0.00				0.00
5000-50-50 D300 United	0.00				0.00
5100-00-00 DO NOT USE	0.00				0.00
6000-00-00 Interest Income	453.13	3.72			456.85
<b>Total Other Accounts</b>	<b>208,443.10</b>	<b>22,128.72</b>	<b>15,564.97</b>	<b>0.00</b>	<b>215,006.85</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	2,901.73				2,901.73
<b>Total Cash Accounts</b>	<b>2,901.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,901.73</b>
<b>Other Accounts</b>					
2000-10-00 Student Council	183.00				183.00
200A-00-00 Kindergarten	0.00				0.00
2017-00-00 Class of 2017-Inactive	0.00				0.00
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2021-10-00 Class of 2021 FT-Inactive	0.00				0.00
2022-00-00 Class of 2022-Inactive	0.00				0.00
2022-10-00 Class of 2022 FT-Inactive	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2023-10-00 Class of 2023 FT-Inactive	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2024-10-00 Class of 2024 Field Trips	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2025-10-00 Class of 2025 Field Trips	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2026-10-00 Class of 2026 Field Trips	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2027-10-00 Class of 2027 Field Trips	0.00				0.00
2028-00-00 Class of 2028	0.00				0.00
2028-10-00 Class of 2028 Field Trips	124.58			(124.58)	0.00
2029-00-00 Class of 2029	0.00				0.00
2029-10-00 Class of 2029 Field Trips	457.26				457.26
2030-00-00 Class of 2030	0.00				0.00
2030-10-00 Class of 2030 Field Trips	488.48				488.48
2031-00-00 Class of 2031	0.00				0.00
2031-10-00 Class of 2031 Field Trips	20.30				20.30
2216-00-00 White Pines	0.00				0.00
2550-10-00 Chorus	67.73				67.73
2560-30-00 Media Center	54.18				54.18
2590-40-00 Relay for Life	0.00				0.00
2618-40-00 Girls on the Run	0.00				0.00
4100-30-00 General Fund	180.88			124.58	305.46
4101-00-00 Field Trips	0.00				0.00
4200-10-00 Service Club	0.00				0.00
4300-30-00 Social Committee	163.66				163.66
5110-10-00 Spirit Wear - Students	0.00				0.00
5110-20-00 Spirit Wear - Faculty	0.00				0.00
5200-00-00 Fundraiser - Cookie Dough	0.00				0.00
5300-10-00 Fun Run	0.00				0.00
5310-00-00 iReady	1,074.05				1,074.05
5400-00-00 NED Assembly	0.00				0.00
6000-00-00 Interest Income	87.61				87.61
<b>Total Other Accounts</b>	<b>2,901.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,901.73</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-00 First American Bank Checking	0.00				0.00
1000-00-10 Harris - Checking	153,725.77	92.48	1,427.16		152,391.09
<b>Total Cash Accounts</b>	<b>153,725.77</b>	<b>92.48</b>	<b>1,427.16</b>	<b>0.00</b>	<b>152,391.09</b>
<b>Other Accounts</b>					
2000-10-00 Cardinal Council (Student)	2,886.24				2,886.24
2016-00-10 Class of 2016-A(DEL:2yr 15/16)	0.00				0.00
2016-00-20 Class of 2016-B(DEL:2yr 15/16)	0.00				0.00
2017-00-10 Class of 2017-A(DEL:2yr 15/16)	0.00				0.00
2017-00-20 Class of 2017-B(DEL:2yr 15/16)	0.00				0.00
2018-00-10 Class of 2018-A(DEL:2yr 16/17)	0.00				0.00
2018-00-20 Class of 2018-B(DEL:2yr 16/17)	0.00				0.00
2019-00-00 Class of 2019-A (9A 15/16)	0.00				0.00
2019-00-20 Class of 2019-B (9B 15/16)	0.00				0.00
2020-00-00 Class of 2020-A (8A 15/16)	0.00				0.00
2020-00-20 Class of 2020-B (8B 15/16)	0.00				0.00
2021-00-10 Class of 2021 - A	0.00				0.00
2021-00-20 Class of 2021 - B	0.00				0.00
2022-00-10 Class of 2022 - A	0.00				0.00
2022-00-20 Class of 2022 - B	0.00				0.00
2023-00-10 Class of 2023 - A	0.00				0.00
2023-00-20 Class of 2023 - B	0.00				0.00
2024-10-00 Class of 2024 - A	0.00				0.00
2024-20-00 Class of 2024 - B	0.00				0.00
2025-10-00 Class of 2025 - A	435.16				435.16
2025-20-00 Class of 2025 - B	544.19				544.19
2026-00-00 Class of 2026-A	811.02				811.02
2026-10-00 Class of 2026-B	752.41				752.41
2026-20-00 Class of 2026-C	216.54				216.54
2027-10-00 Class of 2027-A	128.31		(20.00)		148.31
2027-20-00 Class of 2027-B	183.19				183.19
20TG-00-00 Universal Team (PBIS)	3,188.33				3,188.33
20TY-00-00 Secondary Team	19.59				19.59
2110-10-00 Band	6,316.13				6,316.13
2130-10-00 Music Department	14,013.01				14,013.01
2140-10-00 Chorus/Vocal	7,695.05				7,695.05
2150-30-00 Musical/Ensembles	32,711.52				32,711.52
2155-10-00 Orchestra	14,693.59				14,693.59
2220-10-00 Art Club	3,318.15				3,318.15
2230-10-00 Beta Club	2,401.91		897.16		1,504.75
2380-10-00 Targeted Intervention Team	13.53				13.53
2391-10-00 AVID	5,733.47				5,733.47
2425-10-00 Exploratory/Spanish	446.34				446.34
2429-00-00 Mentoring	0.00				0.00
2430-10-00 Special Ed/Schiller(DEL:15/16)	0.00				0.00
2431-10-00 Life Program (SPED)	461.54				461.54
2433-10-00 Special Ed/Balletto (DEL:15/16)	0.00				0.00
2435-10-00 S.O.A.R.	1,906.72				1,906.72
2437-10-00 ELL/Eng.Lang.Learner(DEL16/17)	0.00				0.00
2481-10-00 Yearbook Club	771.88		278.30		493.58
2530-10-00 Chess Club	0.00				0.00
2560-30-00 Book Club	6.15				6.15
2570-30-00 IMC	630.17				630.17
2580-30-00 Incentive	0.00				0.00

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2590-10-00 Lions	16.11				16.11
2590-40-00 Relay for Life	400.73				400.73
2615-10-00 Midnight Mile	18,897.26				18,897.26
2619-10-00 Cardinal Care	662.84				662.84
2620-10-00 Scrapbook	102.00				102.00
2625-10-00 Schoolpalooza	517.22				517.22
2630-10-00 Ski Club	1,741.78				1,741.78
2631-10-00 Washington D.C. Trip	201.77				201.77
2635-10-00 Snowflake	1,331.31				1,331.31
2640-20-00 Science Fair Club - 7th grade	0.00				0.00
2640-30-00 Science Fair Club - 8th grade	0.00				0.00
2645-10-00 Homework Club	0.00				0.00
2650-10-00 Jazz Band	7.50				7.50
2655-10-00 Battle of the Books	5.30				5.30
2660-10-00 8th Grade Video(DEL:2yr16/17)	0.00				0.00
2665-10-00 Spelling Bee	21.34				21.34
2670-10-00 Robotics	523.00				523.00
2675-00-00 STEM	65.35				65.35
3000-20-00 Athletics (DEL:2yr 15/16)	0.00				0.00
3010-00-00 Ultimate Club	1,077.12				1,077.12
3207-20-10 Girls Basketball - 7th	35.71				35.71
3207-20-20 Boys Basketball - 7th	0.62				0.62
3208-20-10 Girl's Basketball - 8th	5.35				5.35
3208-20-20 Boy's Basketball - 8th	1.92				1.92
3250-20-10 Poms	21.36				21.36
3253-20-10 Intramural Basketball	82.06				82.06
3350-20-10 Cheerleading	31.80				31.80
3400-10-00 Color Guard	108.49				108.49
3500-10-00 Track - Boys	8.20				8.20
3500-20-00 Track - Girls	0.00				0.00
3500-20-10 Girls Track	356.93				356.93
3500-20-20 Boys Track	0.00				0.00
3600-10-00 Flag Football	199.97				199.97
3800-20-00 Cross Country	270.94				270.94
3800-20-10 Marathon Club - 6th Gr.CC Only	16.00				16.00
3840-10-00 Wiffle Ball	138.17				138.17
3850-20-00 Wrestling	183.92				183.92
3900-20-00 Volleyball	2.22				2.22
4100-30-00 General	409.98				409.98
4110-10-00 Outdoor Club	10,415.94				10,415.94
4210-00-00 Fall Play	5,530.87				5,530.87
4220-00-00 Street Ensemble	143.19				143.19
4230-00-00 Buddy Club	185.59				185.59
4300-30-00 Faculty (Social) Fund	136.00				136.00
4400-30-00 Fitness Club (PE)	5,615.26				5,615.26
4500-30-00 Flower Fund	306.20	90.00	271.70		124.50
6000-00-00 Interest Income	3,814.31	2.48			3,816.79
6000-10-00 Bank Corrections	(150.00)				(150.00)
<b>Total Other Accounts</b>	<b>153,725.77</b>	<b>92.48</b>	<b>1,427.16</b>	<b>0.00</b>	<b>152,391.09</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	1,218.74		163.21		1,055.53
<b>Total Cash Accounts</b>	<b>1,218.74</b>	<b>0.00</b>	<b>163.21</b>	<b>0.00</b>	<b>1,055.53</b>
<b>Other Accounts</b>					
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2022-00-00 Class of 2022-Inactive	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2024-00-00 Class of 2024-Inactive	0.00				0.00
2025-00-00 Class of 2025-Inactive	0.00				0.00
2026-00-00 Class of 2026-Inactive	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	163.21		163.21		0.00
2029-00-00 Class of 2029	59.55				59.55
2030-00-00 Class of 2030	320.66				320.66
2031-00-00 Class of 2031	105.73				105.73
2032-00-00 Class of 2032	0.00				0.00
2033-00-00 Class of 2033	0.00				0.00
2034-00-00 Class of 2034	0.00				0.00
2100-10-10 Julie Voss Class-Inactive	0.10				0.10
2100-20-10 LEAP Program	15.00				15.00
2580-10-00 Action for Alzheimer	0.00				0.00
2590-30-00 Bear Necessities Fundraiser	0.00				0.00
2590-40-00 Relay for Life	0.00				0.00
4100-30-00 Miscellaneous	250.95				250.95
5010-00-00 Library Books (Birthday Club)	232.59				232.59
5020-10-00 Jump Rope for Heart-Inactive	0.00				0.00
6000-00-00 Interest Income	70.95				70.95
<b>Total Other Accounts</b>	<b>1,218.74</b>	<b>0.00</b>	<b>163.21</b>	<b>0.00</b>	<b>1,055.53</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	8,858.44		1,000.75		7,857.69
<b>Total Cash Accounts</b>	<b>8,858.44</b>	<b>0.00</b>	<b>1,000.75</b>	<b>0.00</b>	<b>7,857.69</b>
<b>Other Accounts</b>					
2000-10-00 Student Council	0.00				0.00
200M-00-00 DO NOT USE	0.00				0.00
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	3.00				3.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	1,000.75		1,000.75		0.00
2029-00-00 Class of 2029	1,226.09				1,226.09
2030-00-00 Class of 2030	1,258.10				1,258.10
2031-00-00 Class of 2031	248.01				248.01
2032-00-00 Class of 2032	441.28				441.28
2033-00-00 Class of 2033	73.50				73.50
2140-10-10 Chorus	1,671.35				1,671.35
2151-10-00 Music Dept.	0.00				0.00
2499-20-00 Apparel Store	0.11				0.11
2499-30-00 School Store	0.00				0.00
2580-00-00 K Student Incentive	0.00				0.00
2580-00-10 1st Gr Student Incentive	0.00				0.00
2580-00-20 2nd Gr Student Incentive	0.00				0.00
2580-00-30 3rd Gr Student Incentive	0.00				0.00
2580-00-40 4th Gr Student Incentive	0.00				0.00
2580-00-50 5th Gr Student Incentive	0.00				0.00
2580-00-90 PK Student Incentive	0.00				0.00
2585-10-00 Library Fundraiser	0.00				0.00
2590-30-00 Girls on the Run	5.00				5.00
2590-40-00 Relay for Life	0.00				0.00
2590-50-00 Polar Plunge Fundraiser	0.00				0.00
2618-30-00 Funds for Cancer	0.00				0.00
2700-10-00 Ozzie Reading Club	4.00				4.00
4100-30-00 General	631.73				631.73
4300-20-00 Staff Wear	75.00				75.00
5010-10-00 PBIS	1,449.94				1,449.94
5100-10-00 Staff Sunshine Account	0.00				0.00
6000-00-00 Interest Income	770.58				770.58
<b>Total Other Accounts</b>	<b>8,858.44</b>	<b>0.00</b>	<b>1,000.75</b>	<b>0.00</b>	<b>7,857.69</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	3,092.42				3,092.42
<b>Total Cash Accounts</b>	<b>3,092.42</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,092.42</b>
<b>Other Accounts</b>					
2000-20-00 LIFE Program	1,004.02				1,004.02
2000-30-00 Reading	0.00				0.00
200S-00-00 PK	0.00				0.00
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019 / 5th Grade-Inac	0.00				0.00
2020-00-00 Class of 2020 / 5th Grade-Inac	0.00				0.00
2021-00-00 Class of 2021 / 5th Grade-Inac	0.00				0.00
2022-00-00 Class of 2022 - 5th Grade-Inac	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2023-10-10 Class of 2023-5th Grade Social	0.00				0.00
2024-00-00 Class of 2024-Inactive	0.00				0.00
2025-00-00 Class of 2025-Inactive	0.00				0.00
2026-00-00 Class of 2026-Inactive	0.00				0.00
2027-00-00 Class of 2027-Inactive	0.00				0.00
2028-00-00 Class of 2028	0.00				0.00
2029-00-00 Class of 2029	705.26				705.26
2030-00-00 Class of 2030	469.16				469.16
2031-00-00 Class of 2031	138.02				138.02
2032-00-00 Class of 2032	0.00				0.00
2033-00-00 Class of 2033	0.00				0.00
2151-10-00 Music Dept.	0.00				0.00
2276-10-00 Field Trips	27.02				27.02
2277-10-00 Field Days	285.35				285.35
2560-30-00 Media	0.00				0.00
2590-40-00 Relay for Life	0.00				0.00
4100-30-00 General	440.77				440.77
5000-10-00 Staff Social Account	18.55				18.55
6000-00-00 Interest Income	4.27				4.27
<b>Total Other Accounts</b>	<b>3,092.42</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,092.42</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	4,574.27				4,574.27
<b>Total Cash Accounts</b>	<b>4,574.27</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,574.27</b>
<b>Other Accounts</b>					
2021-00-00 Class of 2021	0.00				0.00
2021-10-00 Class of 2021 Field Trips	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2022-10-00 Class of 2022 Field Trips	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2023-10-00 Class of 2023 Field Trips	29.09				29.09
2024-00-00 Class of 2024	0.00				0.00
2024-10-00 Class of 2024 Field Trips	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2025-10-00 Class of 2025 Field Trips	144.28				144.28
2026-00-00 Class of 2026	0.00				0.00
2026-10-00 Class of 2026 Field Trips	73.46				73.46
2027-10-00 Class of 2027 Field Trips	0.00				0.00
2028-10-00 Class of 2028 Field Trips	165.50				165.50
2029-10-00 Class of 2029 Field Trips	0.00				0.00
2030-10-00 Class of 2030 Field Trips	25.00				25.00
2151-10-20 Summer Music Camp	268.29				268.29
2155-10-00 Art Summer Camp	0.00				0.00
2276-10-00 Field Trips	0.02				0.02
2590-40-00 Relay for Life	144.00				144.00
4100-10-00 Family Resource Night	0.00				0.00
4100-20-00 Event Fund	472.43				472.43
4100-30-00 General	1,718.97				1,718.97
4210-00-00 Scholastic Book Fair-Fall	3.59				3.59
4220-00-00 Scholastic Book Fair-Spring	425.98				425.98
4230-00-00 Birthday Book Club	0.00				0.00
4240-00-00 Coin War	0.00				0.00
4250-00-00 Book Fiesta	0.00				0.00
4260-00-00 Santa's Workshop	0.00				0.00
4270-00-00 PBIS	202.10				202.10
4300-30-00 Teacher Special	0.66				0.66
4500-00-00 Social Committee	29.73				29.73
4600-10-00 Change Drawer	231.00				231.00
5000-10-10 Staff Spirit Wear	154.33				154.33
5000-20-10 Student Spirit Wear	0.23				0.23
5000-30-00 Playground Equipment	0.00				0.00
6000-00-00 Interest Income	485.61				485.61
<b>Total Other Accounts</b>	<b>4,574.27</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,574.27</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-00 DO NOT USE	0.00				0.00
1000-00-10 Harris Bank Checking	13,114.05		651.00		12,463.05
<b>Total Cash Accounts</b>	<b>13,114.05</b>	<b>0.00</b>	<b>651.00</b>	<b>0.00</b>	<b>12,463.05</b>
<b>Other Accounts</b>					
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	168.00				168.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	0.00				0.00
2029-00-00 Class of 2029	22.16				22.16
2030-00-00 Class of 2030	0.00				0.00
2031-00-00 Class of 2031	259.38				259.38
2032-00-00 Class of 2032	619.50				619.50
2033-00-00 Class of 2033	0.00				0.00
2034-00-00 Class of 2034	0.00				0.00
2120-10-00 Birthday Books	3,533.78				3,533.78
2120-20-00 One School One Book	710.00				710.00
2140-20-00 Chorus	0.00				0.00
2270-10-00 Environmental Science Tans	39.54				39.54
2276-10-00 Field Trips	1,004.74				1,004.74
2550-00-00 L2IFE	0.00				0.00
2590-40-00 Relay for Life	0.00				0.00
2618-40-00 Donations	0.00				0.00
4100-30-00 General	168.59				168.59
5000-50-50 D300 United	0.00				0.00
5100-00-00 Scholastic Book Fair	5,498.24				5,498.24
5110-00-00 Yearbook-Inactive	0.00				0.00
5120-00-00 Playground - HES	0.00				0.00
6000-00-00 Interest Income	439.12				439.12
6000-10-00 Banking Corrections	651.00		651.00		0.00
<b>Total Other Accounts</b>	<b>13,114.05</b>	<b>0.00</b>	<b>651.00</b>	<b>0.00</b>	<b>12,463.05</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	193,017.86	26,997.86	17,451.07		202,564.65
<b>Total Cash Accounts</b>	<b>193,017.86</b>	<b>26,997.86</b>	<b>17,451.07</b>	<b>0.00</b>	<b>202,564.65</b>
<b>Other Accounts</b>					
1000-10-10 Banking Corrections	0.00				0.00
2000-10-00 Student Council	948.37				948.37
2009-00-00 Class of 2009	0.00				0.00
2010-00-00 Class of 2010	0.00				0.00
2011-00-00 Class of 2011	0.00				0.00
2012-00-00 Class of 2012	0.00				0.00
2013-00-00 Class of 2013	0.00				0.00
2014-00-00 Class of 2014	0.00				0.00
2014-10-00 Homecoming	16,413.78				16,413.78
2015-00-00 Class of 2015	0.00				0.00
2015-10-10 Class of 2015 Statue Maintenan	69.26				69.26
2016-00-00 Class of 2016-Inactive	0.00				0.00
2017-00-00 Class of 2017	0.00				0.00
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	1,370.00				1,370.00
2021-00-00 Class of 2021	2,595.17				2,595.17
2022-00-00 Class of 2022	651.08				651.08
2023-00-00 Class of 2023	2,950.11				2,950.11
2024-00-00 Class of 2024	781.49				781.49
2025-00-00 Class of 2025	3,833.23				3,833.23
2110-10-00 Band	192.56				192.56
2112-00-00 Tri M (Modern Music Masters)	5.23				5.23
2113-10-00 Music Yearly Trip-Inactive	0.00				0.00
2140-10-00 Chorus	1,025.94				1,025.94
2141-10-00 Market Day/Music Dept	0.00				0.00
2150-30-00 Musical	1.54				1.54
2151-10-00 Music Student Tour Account	3,019.84				3,019.84
2151-10-10 Music Trip-Inactive	0.00				0.00
2155-10-00 Orchestra	454.38				454.38
2156-10-00 Prom - Junior Class	5,712.11				5,712.11
2156-10-10 Winter Dance-Inactive	0.00				0.00
2220-10-00 Art Club	2,294.01				2,294.01
2225-10-00 Black Student Alliance	4,330.00				4,330.00
2230-10-00 Debate Team	717.55				717.55
2240-10-00 Drama Club	8,694.66	651.00	258.70		9,086.96
2250-10-10 GSA Club	96.25				96.25
2260-10-00 Industrial Arts	1,591.92				1,591.92
2265-10-00 Environmental Club/Med Careers	0.00				0.00
2276-10-00 Field Trips	2.00				2.00
2280-10-00 Fishing Club	455.69				455.69
2320-10-00 German Club	206.94				206.94
2330-10-00 Foreign Language	180.71				180.71
2330-20-00 French Club	396.78				396.78
2340-10-00 Spanish Club	70.07				70.07
2350-10-00 Language Arts Field Trips	808.00				808.00
2390-10-00 National Honor Society	1,499.98	1,497.04	250.00		2,747.02
2390-20-00 Robotics	100.91				100.91
2391-10-00 AVID	5,370.14				5,370.14
2393-10-00 PBIS	841.87				841.87

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2393-20-00 Coffee Shop - PBIS-Inactive	0.00				0.00
2410-00-00 Math Team	326.00				326.00
2461-00-00 WHIPLASH-Inactive	0.00				0.00
2480-10-00 Yearbook	98.16				98.16
2499-30-00 School Store	306.10				306.10
2590-40-00 Relay for Life	3,114.09				3,114.09
2618-10-10 Operation Click	1,064.80				1,064.80
2618-40-00 Paws for Cause-Inactive	0.00				0.00
2630-10-00 Ski Club-Inactive	0.00				0.00
2644-10-00 Co-Op	5,084.21				5,084.21
2645-10-00 Fellowship of Christian Athlet	0.00				0.00
2647-10-00 FACS	284.94				284.94
2650-00-00 FFA-Inactive	0.00				0.00
2655-00-00 Literary Magazine	366.68				366.68
2670-10-00 Scholastic Bowl	26.59				26.59
2671-00-00 Science	2,343.67				2,343.67
2680-10-00 Marketing Class	1,202.65				1,202.65
2685-00-00 Target Edu	211.77				211.77
2686-00-00 Woodshop	140.00				140.00
2700-10-10 Theater Fest	0.00				0.00
3100-10-00 Athletic Development	0.00	1,333.62			1,333.62
3100-20-20 Baseball	8,341.89	814.87			9,156.76
3150-20-10 Softball	1,431.72				1,431.72
3200-20-10 Girls Basketball	1,922.55	200.00	200.00		1,922.55
3200-20-20 Boys Basketball	7,574.21	100.00	600.00		7,074.21
3250-20-10 Poms	4,442.23		2,104.00		2,338.23
3300-10-00 Dodgeball-Inactive	0.00				0.00
3300-20-10 Girls Soccer	5,076.88				5,076.88
3300-20-20 Boys Soccer	616.01				616.01
3350-20-10 Cheerleading	9,341.48	6,130.00	11,695.85		3,775.63
3400-20-10 Girls Tennis	114.06	1,213.72	70.00		1,257.78
3400-20-20 Boys Tennis	2,447.99		1,579.92		868.07
3500-20-10 Girls Track & Field	864.73				864.73
3500-20-20 Boys Track	216.52				216.52
3600-20-10 Boys Golf	1,301.39		473.00		828.39
3600-20-20 Girls Golf	2,502.55	894.00			3,396.55
3610-10-00 Boys Lacrosse	2,961.67	160.03	169.60		2,952.10
3610-20-00 Girls LaCrosse	1,149.00				1,149.00
3700-20-10 Football	4,043.44				4,043.44
3700-30-10 Powder Puff	0.00				0.00
3800-20-00 Boys and Girls Cross Country	779.35				779.35
3850-20-00 Wrestling	2,047.56				2,047.56
3900-20-00 Volleyball	4,738.11		50.00		4,688.11
3990-10-00 Gatorade Fundraiser	753.91				753.91
4000-30-00 General	6,708.73				6,708.73
4050-10-00 Principal's Advisory Committee	0.00				0.00
4100-00-00 FVC Leadership	1,229.50				1,229.50
4150-00-00 Teacher Grants	22.50				22.50
4200-00-00 Veteran Memorial Freedom Wall	0.00				0.00
4210-10-00 Rachel's Challenge	20.00				20.00
4220-00-00 D300 Speaks	219.52				219.52
4300-20-00 Sunshine	92.70				92.70
4300-30-00 Spiritwear	3.03				3.03
4400-30-00 PE-Inactive	0.00				0.00
4700-10-00 2017 Gene Haas Scholarship	531.79				531.79

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
4700-10-10 2018 Gene Haas Scholarship	3,808.50				3,808.50
4700-10-20 2019 Gene Haas Scholarship	12,000.00				12,000.00
4700-10-30 2020 Gene Haas Scholarship	12,000.00				12,000.00
4700-10-40 2021 Gene Haas Scholarship	0.00	14,000.00			14,000.00
4700-20-00 Dr. Steffen Memorial Fund	0.00				0.00
4700-30-00 Scholarship & Blood Drive	5,750.00				5,750.00
4700-40-00 Drama Club Scholarship	1,350.00				1,350.00
4800-00-00 Guidance	642.52				642.52
4800-10-00 Fundraiser	0.00				0.00
5000-50-50 D300 United	0.00				0.00
6000-00-00 Interest	3,720.59	3.58			3,724.17
<b>Total Other Accounts</b>	<b>193,017.86</b>	<b>26,997.86</b>	<b>17,451.07</b>	<b>0.00</b>	<b>202,564.65</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	68,532.05	3,284.00	303.38		71,512.67
<b>Total Cash Accounts</b>	<b>68,532.05</b>	<b>3,284.00</b>	<b>303.38</b>	<b>0.00</b>	<b>71,512.67</b>
<b>Other Accounts</b>					
2001-10-00 Student Council - MS	745.16				745.16
2016-00-00 Class of 2016-Inactive	0.00				0.00
2017-00-00 Class of 2017-Inactive	0.00				0.00
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2022-00-00 Class of 2022-Inactive	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	7,162.59				7,162.59
2027-00-00 Class of 2027	6,143.52				6,143.52
2028-00-00 Class of 2028	2,900.21	1,000.75			3,900.96
206A-10-10 Grade 6 White-Inactive	0.00				0.00
206B-10-10 Grade 6 Purple-Inactive	0.00				0.00
207A-10-10 Grade 7 White-Inactive	0.00				0.00
207B-10-10 Grade 7 Purple-Inactive	0.00				0.00
208A-10-10 Grade 8 White-Inactive	0.00				0.00
208B-10-10 Grade 8 Purple-Inactive	0.00				0.00
2111-00-00 Music Field Trip Account	2,828.02				2,828.02
2112-00-00 Band-Orh-Choir Fund-Inactive	0.00				0.00
2114-10-00 Band - MS	83.65				83.65
2120-10-00 Drama Club	10,263.61				10,263.61
2140-10-00 Chorus	2,701.09				2,701.09
2155-10-00 MS Orchestra	2,891.65				2,891.65
2210-00-00 Cafe 10A	321.87				321.87
2221-10-00 Art - MS	207.10				207.10
2230-10-00 Beta Club	1,607.97				1,607.97
2330-10-00 Yearlong Spanish	23.96				23.96
2361-10-24 Washington DC 2024-Inactive	0.00				0.00
2361-10-25 Washington DC 2025-Inactive	0.00				0.00
2391-10-00 AVID	7,665.66				7,665.66
2560-30-00 Library	2,340.98				2,340.98
2590-40-00 Relay for Life	0.00				0.00
2618-30-00 Random Act of Kindness - MS	314.22				314.22
2631-10-18 Washington DC 2018-Inactive	0.00				0.00
2631-10-19 Washington DC 2019-Inactive	0.00				0.00
2631-10-20 Washington DC 2020-Inactive	0.00				0.00
2631-10-21 Washington DC 2021-Inactive	0.00				0.00
2631-10-22 Washington DC 2022-Inactive	0.00				0.00
2631-10-23 Washington DC 2023-Inactive	0.00				0.00
2631-10-26 Washington DC 2026	0.00	2,282.01	303.38		1,978.63
2631-10-27 Washington DC 2027	0.00				0.00
2635-10-00 Snowflake - Snowball	710.96				710.96
2666-00-00 MS Science	739.88				739.88
2667-00-00 MS Sports	344.19				344.19
2669-00-00 MS Yearbook	5,494.89				5,494.89
2676-30-00 Washington DC 2016-Inactive	0.00				0.00
2676-30-17 Washington DC 2017-Inactive	0.00				0.00

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2699-10-00 Whip-Pur Bucks	162.61				162.61
3351-20-10 Cheerleading - MS	165.83				165.83
3850-20-00 Wrestling	0.00				0.00
3901-20-00 Volleyball - MS	0.00				0.00
4100-30-00 General	340.79				340.79
4200-10-10 MS PE	7,021.50				7,021.50
4250-30-00 Student Activity	5,325.82				5,325.82
5000-10-00 Kane County Cougars Outing	0.00				0.00
5000-50-50 D300 United	0.00				0.00
6000-00-00 Interest	24.32	1.24			25.56
<b>Total Other Accounts</b>	<b>68,532.05</b>	<b>3,284.00</b>	<b>303.38</b>	<b>0.00</b>	<b>71,512.67</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-00 Algonquin State Bank	0.00				0.00
1000-00-10 Harris - Checking	141,021.47	31,216.97	13,713.66		158,524.78
<b>Total Cash Accounts</b>	<b>141,021.47</b>	<b>31,216.97</b>	<b>13,713.66</b>	<b>0.00</b>	<b>158,524.78</b>
<b>Other Accounts</b>					
1000-10-10 Banking Corrections	0.00				0.00
2000-10-00 Student Council	11,865.65				11,865.65
2010-00-00 Class of 2010	0.00				0.00
2011-00-00 Class of 2011	0.00				0.00
2012-00-00 Class of 2012	0.00				0.00
2013-00-00 Class of 2013	0.00				0.00
2014-00-00 Class of 2014	0.00				0.00
2015-00-00 Class of 2015	0.00				0.00
2016-00-00 Class of 2016	156.84				156.84
2017-00-00 Class of 2017	0.00				0.00
2018-00-00 Class of 2018	38.22				38.22
2019-00-00 Class of 2019	1,965.93		1,847.23		118.70
2020-00-00 Class of 2020	2,774.12				2,774.12
2021-00-00 Class of 2021	3,874.44		3,822.05		52.39
2022-00-00 Class of 2022	3,478.84				3,478.84
2023-00-00 Class of 2023	1,049.87				1,049.87
2024-00-00 Class of 2024	1,037.30				1,037.30
2025-00-00 Class of 2025	0.00	414.87			414.87
2110-00-10 Prom	376.29				376.29
2110-10-00 Band	4.51				4.51
2120-10-00 Drama Club	4,391.14				4,391.14
2140-10-00 Choral	2,390.00				2,390.00
2150-30-00 Musical	121.31				121.31
2151-10-00 Tri-M	659.00				659.00
2151-10-10 Music Industry Club- MIC	822.65				822.65
2155-10-00 Orchestra	112.45				112.45
2210-10-00 Activist Club	85.88				85.88
2220-10-00 Art Club	1,850.87				1,850.87
2230-00-00 Black Allegiance Club	655.00				655.00
2249-10-00 Business Club	0.00				0.00
2251-20-00 Anime Club	0.00				0.00
2253-10-00 Conservation	809.01				809.01
2254-10-00 Woodshop	0.00				0.00
2256-10-00 DECA-CO-OP / CWE	10.73				10.73
2257-10-00 Paranormal Club	0.00				0.00
2258-10-00 Engineering Club	161.85				161.85
2259-10-00 Film Production	203.00				203.00
2263-10-00 Interact Club	3,970.87				3,970.87
2276-10-00 Field Trips	582.52				582.52
2281-10-00 Gold Rush	68.66				68.66
2310-10-00 French Club	251.80				251.80
2320-10-00 German Club	282.64				282.64
2330-10-00 Spanish Club	194.44				194.44
2330-20-00 World Language Department	1,460.88				1,460.88
2330-30-00 Spanish	0.00				0.00
2340-10-10 Key Club	983.89				983.89
2370-10-00 FCCLA	79.42				79.42
2375-10-00 Literacy Magazine	342.00				342.00
2380-10-00 Newspaper	1,649.10				1,649.10

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2390-10-00 National Honor Society	1,764.37				1,764.37
2391-10-00 AVID	4,658.82		1,000.00		3,658.82
2393-10-00 PBIS	655.19				655.19
2399-00-00 Eagle Pride Advisory-Inactive	0.00				0.00
2400-10-00 Peer Mediation/SADD	202.95				202.95
2405-10-00 Debate Team	2,950.22				2,950.22
2406-10-00 DJ (Entertainment) Club	1,483.66				1,483.66
2408-10-00 GSA (Gay Straight Alliannce)	292.86				292.86
2410-10-00 Knitting Club	20.00				20.00
2415-10-00 Science Club	1,732.87				1,732.87
2480-10-00 Yearbook	0.00				0.00
2580-10-00 Care For Cure	0.00				0.00
2590-40-00 Relay for Life	122.51				122.51
2618-10-00 JSI	933.03				933.03
2618-10-10 Operation Click	0.00				0.00
2618-30-00 Green Eagles	1,573.10				1,573.10
2618-30-10 High School Against Cancer	25.35				25.35
2630-10-00 Ski Club	510.00				510.00
2650-10-00 Bass Fishing Club	0.00				0.00
2660-10-00 Ping Pong Club	0.00				0.00
3000-10-00 Special Olympics	3,173.36				3,173.36
3001-00-00 Student Athletic Council	2,907.35				2,907.35
3100-20-20 Baseball	5,437.37	1,960.00	254.24		7,143.13
3150-20-10 Softball	9,974.35				9,974.35
3200-20-10 Girls Basketball	917.47	140.00	100.00		957.47
3200-20-20 Boys Basketball	166.33				166.33
3210-20-10 Bowling	408.92				408.92
3225-20-10 Ultimate Frisbee	0.00				0.00
3250-20-10 Dance Team	1,667.21	2,345.00	167.00		3,845.21
3275-00-00 Math Team	798.27				798.27
3300-20-10 Girls Soccer	1,106.99				1,106.99
3300-20-20 Boys Soccer	1,121.41				1,121.41
3350-20-10 Cheerleaders	4,809.42	10,741.00	2,739.00		12,811.42
3400-20-10 Girls Tennis	483.84		97.50		386.34
3400-20-20 Boys Tennis	2,457.94				2,457.94
3450-20-10 Girls Swimming	501.51				501.51
3450-20-20 Boys Swimming	97.47				97.47
3500-20-10 Girls Track & Field	27.02				27.02
3500-20-20 Boys Track	2,606.27				2,606.27
3600-20-10 Girls Golf	263.00				263.00
3600-20-20 Boys Golf	47.88				47.88
3650-20-10 Boys Lacrosse	0.00	1,134.96	465.00		669.96
3700-20-10 Football	2,295.60	14,436.87	1,035.48		15,696.99
3800-20-00 Cross Country	137.89				137.89
3840-20-00 Power Lifting	0.00				0.00
3850-20-00 Wrestling	3,020.93				3,020.93
3900-20-00 Volleyball	7,306.92				7,306.92
4100-30-00 General	932.98				932.98
4110-10-00 Eagle Minds Matter	2,514.86		2,186.16		328.70
4200-10-00 Eagle's Wings Food Pantry	11,449.75	40.00			11,489.75
4300-30-00 Faculty Fund	0.00				0.00
4300-30-10 Eagle Pride Advisory Committee	200.55				200.55
4800-00-00 Guidance	0.00				0.00
5000-50-50 D300 United	0.00				0.00
6000-00-00 Interest	8,502.56	4.27			8,506.83

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Total Other Accounts</b>	141,021.47	31,216.97	13,713.66	0.00	158,524.78

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	5,866.03				5,866.03
<b>Total Cash Accounts</b>	<b>5,866.03</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,866.03</b>
<b>Other Accounts</b>					
2019-00-00 Class of 2019 - Inactive	0.00				0.00
2020-00-00 Class of 2020 - Inactive	0.00				0.00
2021-00-00 Class of 2021 - Inactive	0.00				0.00
2022-00-00 Class of 2022 - Inactive	0.00				0.00
2023-00-00 Class of 2023 - Inactive	0.00				0.00
2024-00-00 Class of 2024 - Inactive	0.00				0.00
2025-00-00 Class of 2025 - Inactive	0.00				0.00
2026-00-00 Class of 2026 - Inactive	0.00				0.00
2027-00-00 Class of 2027	105.00				105.00
2028-00-00 Class of 2028	0.00				0.00
2029-00-00 Class of 2029	263.84				263.84
2030-00-00 Class of 2030	54.12				54.12
2031-00-00 Class of 2031	0.00				0.00
2032-00-00 Class of 2032	5.00				5.00
2033-00-00 Class of 2033	0.00				0.00
2590-40-00 Relay for Life	0.00				0.00
2631-10-00 Field Trip Grant Funds	94.47				94.47
3010-00-00 PE Club	979.88				979.88
3020-10-00 Leopards Chorus Club	1,837.67				1,837.67
3030-10-00 Band and Orchestra	109.50				109.50
3030-20-00 ILMEA	0.00				0.00
4100-30-00 Principal Discretionary Fund	1,509.14				1,509.14
4100-30-10 Water - Inactive	0.00				0.00
4300-30-00 Staff Account	0.00				0.00
4400-10-00 Karen Fitzsimmons Memorial	521.50				521.50
5010-00-10 Jump Rope for Heart	0.00				0.00
5020-00-00 Ned Show / Yo-yo	0.00				0.00
5030-00-00 Kiva	0.00				0.00
5030-10-00 Heavenly Hats	0.00				0.00
5040-00-00 Kane County Cougars Reading	0.00				0.00
5900-00-00 Miscellaneous	48.86				48.86
6000-00-00 Interest Income	337.05				337.05
<b>Total Other Accounts</b>	<b>5,866.03</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5,866.03</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	17,770.15				17,770.15
<b>Total Cash Accounts</b>	<b>17,770.15</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>17,770.15</b>
<b>Other Accounts</b>					
2001-10-10 PBIS (Student Council)	2,915.25				2,915.25
2016-00-30 Class of 2016- TO BE DELETED	0.00				0.00
2017-00-00 Class of 2017 TO BE DELETED	0.00				0.00
2018-00-00 Class of 2018-TO BE DELETED	0.00				0.00
2019-00-00 Class of 2019-TO BE DELETED	0.00				0.00
2020-00-00 Class of 2020 TO BE DELETED	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.15				0.15
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027 - Fifth	0.00				0.00
2028-00-00 Class of 2028 - Fourth	112.59				112.59
2029-00-00 Class of 2029 - Third	1,012.10				1,012.10
2030-00-00 Class of 2030 - Second	714.83				714.83
2031-00-00 Class of 2031 - First	1,889.95				1,889.95
2032-00-00 Class of 2032 - Kindergarten	394.17				394.17
2033-00-00 Class of 2033 - PreK	82.00				82.00
2034-00-00 Class of 2034	0.00				0.00
2035-00-00 Class of 2035	0.00				0.00
2110-10-00 Band	16.70				16.70
2151-10-00 Music Club	5,647.43				5,647.43
2230-10-00 Beta Club	42.46				42.46
2270-10-00 Earth Club	754.19				754.19
2590-40-00 Relay for Life	0.00				0.00
2617-00-00 DareTo Be Rare - Inactive	0.00				0.00
2617-10-00 Man In Demand & Dare to be Rar	778.25				778.25
2618-30-00 Families in Need	160.41				160.41
2657-00-00 Family Night-Math Night	523.66				523.66
2657-10-00 Family Night-Reading Night	1,443.51				1,443.51
4100-30-00 Miscellaneous/General	92.68				92.68
4250-30-00 Student Incentive - Inactive	0.00				0.00
4300-30-00 Sunshine Fund	265.97				265.97
6000-00-00 Interest Income	923.85				923.85
<b>Total Other Accounts</b>	<b>17,770.15</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>17,770.15</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-00 DO NOT USE	0.00				0.00
1000-00-10 Harris - Checking	2,962.14				2,962.14
<b>Total Cash Accounts</b>	<b>2,962.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,962.14</b>
<b>Other Accounts</b>					
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2022-00-00 Class of 2022-Inactive	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2024-00-00 Class of 2024-Inactive	0.00				0.00
2025-00-00 Class of 2025-Inactive	0.00				0.00
2026-00-00 Class of 2026-Inactive	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	40.00			(40.00)	0.00
2029-00-00 Class of 2029	31.49				31.49
2030-00-00 Class of 2030	282.29				282.29
2031-00-00 Class of 2031	67.16				67.16
2032-00-00 Class of 2032	17.00				17.00
2033-00-00 Class of 2033	0.00				0.00
2034-00-00 Class of 2034	0.00				0.00
205A-00-00 5th Grade - A	0.00				0.00
2276-10-00 Field Trips	100.97				100.97
2482-10-00 Yearbook	279.98				279.98
2590-40-00 Relay for Life	65.50				65.50
2618-40-00 Disaster Relief	0.00				0.00
4100-30-00 General	1,130.87			40.00	1,170.87
4200-00-00 Liberty Chorus	19.70				19.70
4300-10-00 Jump Rope For Heart	0.00				0.00
4400-00-00 Reach for the Stars	0.00				0.00
5000-10-00 Student Assistance Account	725.98				725.98
6000-00-00 Interest Income	201.20				201.20
<b>Total Other Accounts</b>	<b>2,962.14</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,962.14</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	3,935.41				3,935.41
<b>Total Cash Accounts</b>	<b>3,935.41</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,935.41</b>
<b>Other Accounts</b>					
200M-00-00 Special Ed - A	0.00				0.00
200N-00-00 Special Ed-B	0.00				0.00
2016-00-00 Class of 2016	0.00				0.00
2017-00-00 Class of 2017	0.00				0.00
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	43.50				43.50
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	0.00				0.00
2029-00-00 Class of 2029	4.35				4.35
2030-00-00 Class of 2030	0.00				0.00
2031-00-00 Class of 2031	80.00				80.00
2032-00-00 Class of 2032	0.00				0.00
2033-00-00 Class of 2033	0.00				0.00
2151-10-00 Music Dept.	0.00				0.00
2510-00-00 Scholastic Book Fair/Follett	73.67				73.67
2560-30-00 Library Books	0.00				0.00
2590-40-00 Relay for Life	0.00				0.00
3100-00-00 Yearbook	1,333.82				1,333.82
4100-00-00 Artworks Program	2,000.00				2,000.00
4100-20-00 Book Club	0.00				0.00
4100-30-00 General	272.64				272.64
4250-30-00 Student Activity-Inactive	0.00				0.00
4300-10-00 Staff Spiritwear	14.44				14.44
4300-20-00 Sunshine	0.00				0.00
6000-00-00 Interest Income	112.99				112.99
6010-10-00 Bank Errors - Reconciling Item	0.00				0.00
<b>Total Other Accounts</b>	<b>3,935.41</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3,935.41</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	1,796.10	(120.00)			1,676.10
<b>Total Cash Accounts</b>	<b>1,796.10</b>	<b>(120.00)</b>	<b>0.00</b>	<b>0.00</b>	<b>1,676.10</b>
<b>Other Accounts</b>					
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	0.00				0.00
2590-30-00 Girls on the Run	69.01				69.01
2590-40-00 Relay for Life	0.00				0.00
2600-10-00 Robert Chaney	0.00				0.00
3000-10-00 McDonald Fundraiser	0.00				0.00
4100-30-00 General	456.71			190.85	647.56
4250-20-00 Student Spiritwear	0.00				0.00
4250-30-00 Staff Spirit Wear	6.48				6.48
4300-30-00 Social Fund	558.19				558.19
4400-10-00 Scholastic Book Fair	0.00				0.00
4400-20-00 Follett Book Fair	0.00				0.00
4400-30-00 Anderson's Book Fair	45.54			(45.54)	0.00
5000-10-00 Yearbook	514.86	(120.00)			394.86
6000-00-00 Interest Income	145.31			(145.31)	0.00
<b>Total Other Accounts</b>	<b>1,796.10</b>	<b>(120.00)</b>	<b>0.00</b>	<b>0.00</b>	<b>1,676.10</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	2,975.72				2,975.72
<b>Total Cash Accounts</b>	<b>2,975.72</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,975.72</b>
<b>Other Accounts</b>					
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2022-00-00 Class of 2022-Inactive	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2024-00-00 Class of 2024-Inactive	0.00				0.00
2025-00-00 Class of 2025-Inactive	0.00				0.00
2025-10-00 Class of 2025-LEAP	0.00				0.00
2026-00-00 Class of 2026-Inactive	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	27.24				27.24
2029-00-00 Class of 2029	507.19				507.19
2030-00-00 Class of 2030	0.10				0.10
2031-00-00 Class of 2031	245.90				245.90
2032-00-00 Class of 2032	192.00				192.00
2033-00-00 Class of 2033	0.00				0.00
2035-00-00 Class of 2035	0.00				0.00
20CC-00-00 Cross Categorical Class	0.00				0.00
2151-10-00 Choir	0.00				0.00
2160-00-00 Literacy	157.55				157.55
2560-30-00 Media	566.89				566.89
2590-40-00 Relay for Life	0.00				0.00
3000-20-00 After School Rec	1.00				1.00
3500-10-00 PBIS	603.90				603.90
3500-20-00 Student Council	265.80				265.80
4100-30-00 General	215.69				215.69
4200-00-00 Staff Casual Charity-Inactive	0.00				0.00
5000-50-50 D300 United	0.00				0.00
5100-10-00 Neubert Social Committee	159.23				159.23
6000-00-00 Interest Income	33.23				33.23
<b>Total Other Accounts</b>	<b>2,975.72</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,975.72</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	2,856.03				2,856.03
<b>Total Cash Accounts</b>	<b>2,856.03</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,856.03</b>
<b>Other Accounts</b>					
2000-30-00 Student Council	0.00				0.00
200A-00-00 Kindergarten-Inactive	0.00				0.00
200M-00-00 Special ED - Instruct. Primary	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	0.00				0.00
2029-00-00 Class of 2029	0.00				0.00
2030-00-00 Class of 2030	117.00				117.00
2031-00-00 Class of 2031	0.00				0.00
2590-40-00 Relay for Life	1,248.02				1,248.02
2618-40-10 Jump Rope for Heart	0.00				0.00
4100-00-00 PBIS	341.00				341.00
4150-00-00 Math Night	108.00				108.00
4200-00-00 Picture Comm Misc-Inactive	0.00				0.00
4260-00-00 Playground Funds	0.00				0.00
4300-00-00 General Fund	681.21				681.21
5010-00-00 School Fundraisers	0.00				0.00
5020-10-00 Tiger Fundraiser	0.00				0.00
5030-10-00 School Store	269.06				269.06
5500-00-00 Staff Social Account	1.36				1.36
6000-00-00 Interest Income	90.38				90.38
<b>Total Other Accounts</b>	<b>2,856.03</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,856.03</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	7,589.59		130.08		7,459.51
<b>Total Cash Accounts</b>	<b>7,589.59</b>	<b>0.00</b>	<b>130.08</b>	<b>0.00</b>	<b>7,459.51</b>
<b>Other Accounts</b>					
2014-10-00 Kindergarten Grade Level Funds	576.89				576.89
2014-10-01 1st Grade Level Funds	190.01				190.01
2014-10-02 2nd Grade Level Funds	2.32				2.32
2014-10-03 3rd Grade Level Funds	253.36				253.36
2014-10-04 4th Grade Level Funds	1,149.19				1,149.19
2014-10-05 5th Grade Level Funds	911.00				911.00
2014-10-06 Preschool Grade Level Funds	0.00				0.00
2017-00-00 Class of 2017 - Inactive	0.00				0.00
2020-00-00 Class of 2020 - Inactive	0.00				0.00
2021-00-00 Class of 2021 - Inactive	0.00				0.00
2022-00-00 Class of 2022 - Inactive	0.00				0.00
2023-00-00 Class of 2023 - Inactive	0.00				0.00
2024-00-00 Class of 2024 - Inactive	0.00				0.00
2025-00-00 Class of 2025 - Inactive	0.00				0.00
2026-00-00 Class of 2026 - Inactive	0.00				0.00
2027-00-00 Class of 2027 - Inactive	0.00				0.00
2028-00-00 Class of 2028	63.63			(63.63)	0.00
2029-00-00 Class of 2029	0.45				0.45
2030-00-00 Class of 2030	20.00				20.00
2031-00-00 Class of 2031	0.00				0.00
2032-00-00 Class of 2032	88.00				88.00
2033-00-00 Class of 2033	0.00				0.00
2034-00-00 Class of 2034	0.00				0.00
2151-10-00 Music Dept.	0.00				0.00
2152-10-00 Choir	0.00				0.00
2590-40-00 Relay for Life	30.62				30.62
3010-00-00 We Act Fundraiser	806.69				806.69
3100-00-00 Spiritwear (PBIS)	801.15				801.15
3200-00-00 Media Center	91.70				91.70
3300-10-00 Student Council	158.18				158.18
3310-10-00 Girls On The Run	337.00				337.00
3350-00-00 Kane County Cougars Grant	810.89				810.89
4100-30-00 General	158.58			63.63	222.21
4200-00-00 Perry Teacher Social Account	815.28		130.08		685.20
4300-00-00 Retired Teacher Fund	324.65				324.65
6000-00-00 Interest Income	0.00				0.00
<b>Total Other Accounts</b>	<b>7,589.59</b>	<b>0.00</b>	<b>130.08</b>	<b>0.00</b>	<b>7,459.51</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	988.12				988.12
<b>Total Cash Accounts</b>	<b>988.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>988.12</b>
<b>Other Accounts</b>					
2019-00-00 Class of 2019	0.00				0.00
201A-00-00 1st Grade	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	45.73			(45.73)	0.00
2029-00-00 Class of 2029 - 5th Grade	645.32				645.32
2030-00-00 Class of 2030 - 4th Grade	64.77				64.77
2031-00-00 Class of 2031 - 3rd Grade	0.00				0.00
2032-00-00 Class of 2032 - 2nd Grade	0.00				0.00
2033-00-00 Class of 2033 - 1st Grade	0.00				0.00
2034-00-00 Class of 2034 - Kindergarten	0.00				0.00
2151-10-00 Music Dept./ILMEA	0.00				0.00
2274-10-00 5th Grade Lunch Bunch	0.00				0.00
2275-10-00 5th Grade Outdoor Education	0.00				0.00
2560-30-00 Library - Birthday Books	0.08				0.08
2590-40-00 Relay for Life	0.00				0.00
2590-50-00 Veteran Day's Activity	0.00				0.00
4100-30-00 Principal Discretionary	19.24			45.73	64.97
4250-30-00 Student Activity	0.00				0.00
5000-50-50 D300 United	0.00				0.00
6000-00-00 Interest Income	214.98				214.98
6000-10-00 Bank Related Adjustments	(2.00)				(2.00)
<b>Total Other Accounts</b>	<b>988.12</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>988.12</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	45,882.65	20.62	414.87		45,488.40
<b>Total Cash Accounts</b>	<b>45,882.65</b>	<b>20.62</b>	<b>414.87</b>	<b>0.00</b>	<b>45,488.40</b>
<b>Other Accounts</b>					
2000-10-00 Student Council	3,569.46				3,569.46
200A-00-00 Kindergarten-Inactive	0.00				0.00
2013-00-30 Class of 2013-C-Inactive	0.00				0.00
2014-00-20 Class of 2014-B-Inactive	0.00				0.00
2015-00-10 Class of 2015-A-Inactive	0.00				0.00
2015-00-20 Class of 2015-B-Inactive	0.00				0.00
2016-00-10 Class of 2016-A-Inactive	0.00				0.00
2016-00-20 Class of 2016-B-Inactive	0.00				0.00
2016-00-30 Class of 2016-C-Inactive	0.00				0.00
2017-00-10 Class of 2017-A-Inactive	0.00				0.00
2017-00-20 Class of 2017-B-Inactive	0.00				0.00
2017-00-30 Class of 2017-C-Inactive	0.00				0.00
2018-00-00 Class of 2018A-Inactive	0.00				0.00
2018-00-10 Class of 2018B-Inactive	0.00				0.00
2018-00-20 Class of 2018C-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2019-00-10 Class of 2019A-Inactive	0.00				0.00
2019-00-20 Class of 2019B-Inactive	0.00				0.00
2019-00-30 Class of 2019C-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2020-00-10 Class of 2020A-Inactive	0.00				0.00
2020-00-20 Class of 2020B-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2021-00-10 Class of 2021-A-Inactive	0.00				0.00
2021-00-20 Class of 2021-B-Inactive	0.00				0.00
2022-00-00 Class of 2022-A	0.00				0.00
2022-00-20 Class of 2022-B	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2023-10-10 Class of 2023-A	0.00				0.00
2023-20-00 Class of 2023-B	0.00				0.00
2024-00-00 Class of 2024-A	0.00				0.00
2024-00-10 Class of 2024-B	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2025-00-10 Class of 2025-A	164.50		164.50		0.00
2025-00-20 Class of 2025-B	250.37		250.37		0.00
2026-00-00 Class of 2026-A	268.91				268.91
2026-10-00 Class of 2026-B	238.46				238.46
2027-00-00 Class of 2027-A	580.49				580.49
2027-10-00 Class of 2027-B	478.33				478.33
2028-00-00 Class of 2028-A	21.23				21.23
2028-10-00 Class of 2028-B	0.00				0.00
2029-00-00 Class of 2029	14.69				14.69
2030-00-00 Class of 2030	464.12				464.12
2031-00-00 Class of 2031	3.00				3.00
2032-00-00 Class of 2032	128.66				128.66
2033-00-00 Class of 2033	0.00				0.00
2034-00-00 Class of 2034	0.00				0.00
2115-00-00 Music - Elementary	750.07				750.07
2150-30-00 Musicals	4,817.09				4,817.09
2151-10-00 Music Dept.	944.96				944.96

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2021 through 8/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2155-10-00 Orchestra-Inactive	0.00				0.00
2160-10-00 Orchestra - Fifth Grade	0.00				0.00
2220-10-00 Art Club	412.02				412.02
2230-10-00 Beta Club	15,519.74				15,519.74
2276-10-00 Field Trips	534.77				534.77
2340-10-00 Spelling Bee	46.03				46.03
2350-00-00 Battle of the Books	0.00				0.00
2391-10-00 AVID	3,723.28				3,723.28
2392-10-00 HANDS Club	0.06				0.06
2393-10-00 PBIS Middle School	563.20				563.20
2393-20-00 PBIS Elementary	887.95				887.95
2481-10-00 Yearbook - MS	5,362.28	20.00			5,382.28
2482-10-00 Yearbook - ELE	287.39				287.39
2560-30-00 Birthday Book Club	40.80				40.80
2560-40-00 Library-Book Fair	226.29				226.29
2590-10-00 Boys Basketball Lions Club	0.66				0.66
2590-20-00 Girls Basketball Lions Club	70.22				70.22
2590-40-00 Relay for Life	0.00				0.00
2631-10-00 Washington D.C. Trip-Inactive	0.00				0.00
2640-30-00 Science Fair	164.46				164.46
2660-00-00 Math Club	98.86				98.86
2668-00-00 Track	10.68				10.68
3250-20-10 Poms	543.02				543.02
3251-20-10 Intramural Poms-Inactive	0.00				0.00
3350-20-10 Cheerleading	1,023.60				1,023.60
3351-20-10 Intramural Cheer-Inactive	0.00				0.00
3710-10-00 Ultimate Frisbee-Inactive	0.00				0.00
3830-00-00 Basketball - Girls	0.00				0.00
3840-00-00 Basketball - Boys	0.00				0.00
3850-20-00 Wrestling	142.55				142.55
3900-20-00 Volleyball	0.50				0.50
4100-30-00 General	658.67				658.67
4105-30-00 Student Assistance Account	1,730.32				1,730.32
4400-30-00 PE - MS	14.52				14.52
4401-30-00 PE - Elementary	243.09				243.09
4480-30-00 Barb Dubow Wal-Mart	172.80				172.80
5100-00-00 D300 Honors Band Concert-Inact	0.00				0.00
5200-10-00 Red Cross/Tornado Relief	0.00				0.00
5500-10-00 Bank Correction	0.00				0.00
6000-00-00 Interest Income	710.55	0.62			711.17
<b>Total Other Accounts</b>	<b>45,882.65</b>	<b>20.62</b>	<b>414.87</b>	<b>0.00</b>	<b>45,488.40</b>



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

**DATE:** 09/13/2021

**TO:** Susan Harkin, Superintendent  
Board of Education

**FROM:** Jennifer Porter  
Chief Financial Officer

<b>Presented at the following Board Meetings</b>	
<b>Construction/Facility</b>	
<b>Finance</b>	10/12/2021
<b>Policy/Legislative</b>	
<b>School Utilization</b>	
<b>BOE 1<sup>st</sup> Reading</b>	10/12/2021
<b>BOE 2<sup>nd</sup> Reading</b>	10/26/2021

**SUBJECT: Parent Group Recognition**

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**Background**

The District insurance carrier allows our parent organizations coverage under the District liability insurance policy. To do so, the Board of Education must annually recognize the fundraising efforts of our parent organizations at a formal Board meeting.

**Recommendation**

The administration recommends that the Board recognize the fundraising efforts for the parent organizations that report their fundraising activities to receive coverage under the District liability insurance policy.

**Parent Organization/Group Fund Raising 2021 Report**

<b>Building</b>	<b>Organization/Group Name</b>
Algonquin Lakes	PTO
Algonquin Middle School	PTO
Dundee-Crown High School	Athletic Boosters
Dundee Highland Elementary	PTO
Dundee Middle School	PTO
Eastview	PTO
Gilberts	PTO
Hampshire Elementary	PTO
Hampshire Middle School	PTO
Hampshire High School	Athletic Boosters
Hampshire High School	Music Parents
Jacobs High School	Athletic Boosters
Jacobs High School	Performing Arts Boosters
Lakewood Elementary	PTO
Liberty Elementary	PTO
Lincoln Prairie	PTO
Meadowdale Elementary	PTO
Neubert Elementary	PTO
Sleepy Hollow Elementary	PTO
Westfield Community	PTO
Wright Elementary	PTO



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

**DATE:**           **October 1, 2021**

**TO:**             Susan Harkin, Superintendent  
                      Board of Education

**FROM:**         Kristin Sainsbury  
                      Chief of Schools

<b>Presented at the following Board Meetings</b>	
<b>Construction/Facility</b>	
<b>Finance</b>	
<b>Policy/Legislative</b>	
<b>School Utilization</b>	
<b>BOE 1<sup>st</sup> Reading</b>	10/12/2021
<b>BOE 2<sup>nd</sup> Reading</b>	10/26/2021

**SUBJECT:        Agreement with Boys & Girls Clubs of Dundee Township (BGCDT)**

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**Background**

District 300 and the BGCDT have a history of working together to provide additional support for students. The agreement being presented, between the district and the BGCDT, has been reviewed and approved by the district’s outside legal counsel. This agreement serves to confirm the awarding of a federal grant to establish and operate the 21st Century Community Learning Center (CLC) at various D300 schools. The agreement outlines the respective rights and responsibilities of the two parties, and covers details such as facility use, data sharing requirements, and CLC program specifics.

**Recommendation**

The administration recommends approving the agreement between the district and BGCDT as presented.

**AGREEMENT BETWEEN THE BOYS & GIRLS CLUB OF DUNDEE TOWNSHIP AND COMMUNITY UNIT  
SCHOOL DISTRICT 300 REGARDING THE 21<sup>ST</sup> CENTURY COMMUNITY LEARNING CENTER**

This Agreement is between the Board of Education of Community Unit School District 300, Kane, McHenry, Cook, and DeKalb, Illinois (the "School District"), and the governing board of the Boys & Girls Clubs of Dundee Township, an Illinois not-for-profit corporation, Carpentersville, Illinois (the "BGCDT").

**I. Background**

A. The BGCDT is an Illinois not-for-profit corporation that provides character development, academic/homework support, career readiness, recreation and other enrichment services to school-age children.

B. The BGCDT and the School District are applicants of a federal grant (the "Grant") to establish and operate the 21<sup>st</sup> Century Community Learning Center (CLC) at various School District schools and which programs and activities shall be referred to hereafter as the "CLC Program."

C. Although the primary purpose of school facilities is for the education of the children of the School District, there are times when certain school facilities are not otherwise needed for school and educational purposes.

D. The School District has determined that should the Grant be awarded, allowing the BGCDT to utilize certain School District facilities to provide the CLC Program to students enrolled in the School District will supplement and enhance the educational experience of its students.

E. The Parties have a history of working cooperatively for their mutual benefit and the Parties desire to further define between themselves their respective rights and responsibilities and to cooperate to the maximum extent permitted by law with respect to the agreements described herein.

**II. Facility Use**

A. Description of Property. The School District is the owner of certain real estate, buildings, and facilities (the "Property"), which is more fully described in Exhibit A, attached hereto, and which may be amended in writing from time to time by mutual agreement of the School District's Superintendent and the BGCDT's Chief Executive Officer without further approval of their respective boards. The BGCDT expressly acknowledges and agrees that the School District may, on occasion, and in its reasonable discretion, unilaterally restrict or reduce the areas of the Property to be used by the BGCDT.

B. Ownership. The School District is the sole owner of the Property, and the BGCDT shall have no right or interest in the Property, except for the right to use the Property as provided in this Agreement.

C. Use of the Property. Subject to the terms and conditions of this Agreement, and in consideration of the agreements herein, the School District agrees to allow the BGCDT certain use of the Property for authorized CLC Program activities.

D. Rental Fees; Charges. In consideration for the enhanced academic benefit provided by BGCDT to the School District by the BGCDT's use of the Property as set forth herein, the BGCDT shall not be required to pay rental fees, and any additional charges as may be applicable, to the School District in accordance with the School District's Community Use of School Facilities Policy and Administrative Guidelines, as may be amended from time to time.

E. No Financial Compensation. The BGCDT shall not receive any financial compensation from the School District. The BGCDT shall conduct member registration of the CLC Program, and any associated fees and costs for the CLC Program shall be paid directly to the BGCDT by students and their parents or legal guardians.

F. Scheduling of Property Use.

1. The BGCDT's use of the Property shall be limited to those non-school hours when the Property is not required for the School District's use. For example, the Parties anticipate that the BGCDT generally will use the Property (1) during the school year on weekdays in the mornings before school has begun for the day on a basis that will be adjusted seasonally in order to accommodate the School District and BGCDT's programming needs; (2) during the school year on weekdays in the late afternoons after school has released for the day on a basis that will be adjusted seasonally in order to accommodate the School District and BGCDT's programming needs; and (3) during the summer on weekdays from approximately 7:00 a.m. until approximately 6:00 p.m. Specific times should be agreed upon and approved by the building principal. It is understood and agreed that the needs of the School District will require its usage of the Property during non-school hours on certain days throughout the school year and summer.
2. A detailed Schedule of Property Use shall be developed by representatives of the School District and the BGCDT and attached to this Agreement as Exhibit B. Changes in the schedule may be approved in writing by mutual agreement of the School District's Superintendent and the BGCDT's Chief Executive Officer without further approval of their respective boards.
3. The BGCDT shall designate a CLC Program Site Director for each school location identified in Exhibit A and shall notify the School District with the contact information for each Site Director. In addition to the obligations hereunder as between the BGCDT and the School District, each BGCDT CLC Program Site Director shall cooperate with the Principal of the corresponding school in connection with the BGCDT's activities, and the Principal of the corresponding school shall cooperate with the BGCDT CLC Program Site Director.

G. Common Areas. Whenever the BGCDT has the right to use the Property under this Agreement, and subject to any scheduling restrictions imposed by the School District, the BGCDT shall be authorized to use on a joint use basis, other common areas of the Property, including the hallways, restrooms, parking areas of the identified schools and any other areas that are incidental to the use of the Property, consistent with this Agreement and approved by the School District (the "Common Areas").

H. Ingress/Egress. The School District hereby grants to the BGCDT rights of ingress and egress solely for the limited purpose of gaining access for the use of the Property and Common Areas, on and over the pathways, sidewalks, driveways, student loading areas, or other means of access to the Property as designated by the School District whenever the BGCDT has the right to use such Property or Common Areas under this Agreement. The BGCDT shall have no right to use any portion of the Property, other schools of the School District, or other School District property, except as specified in Exhibit A, this Agreement, or as permitted by the School District.

I. Custodial Services. The School District shall provide its usual and customary custodial services to the Property in accordance with the School District's regularly scheduled working hours or at

the discretion of the School District. Fees for overtime custodial services may be assessed to the BGCDT in accordance with School District policies and procedures.

J. Repair and Replacement. At the close of each instance of use, the BGCDT shall leave the Property in substantially the same condition as at the outset of each instance of use, ordinary wear and tear excepted. The BGCDT shall be responsible for the cost of repair and/or replacement of any damage to the Property, or any other School District property, including without limitation fixtures and furnishings, which occurs because of or in connection with the use of the Property by the BGCDT or its employees, volunteers, participants, or agents. The BGCDT shall reimburse the School District for any costs it incurs related to damage caused by the BGCDT within 14 days after the School District sends a written invoice to the BGCDT.

K. No Improvements. The BGCDT shall not modify, alter, or place permanent fixtures or improvements upon School District property in any way without the prior express written approval by the School District.

L. Supervision. The School District shall have no responsibility whatsoever for supervising any CLC Program activities and/or Property use hereunder by the BGCDT, its employees, volunteers, participants and/or agents. The BGCDT shall be solely responsible, at its own expense, for providing adequate adult supervision in connection with its use of the School District's Property. The BGCDT acknowledges and assumes complete responsibility for the staff or volunteers used to supervise its activities hereunder.

M. Use Policies. The use policies of the School District, including without limitation the School District's Facility Rental Guide, shall apply to all users of the Property, including use by the BGCDT.

N. Facility Use Only. The BGCDT expressly acknowledges and agrees that this Agreement with the School District is solely for use of the Property. All employees or volunteers supervising or implementing activities under this Agreement shall be BGCDT employees or volunteers, and the School District shall not be responsible in any way for employment of personnel to implement or supervise the CLC Program on the School District property nor for any employment-related benefits. The BGCDT shall represent the CLC Program as BGCDT programs and at no time shall represent any sponsorship or other involvement by the School District other than provision of facilities.

O. Required Waiver. Prior to providing any CLC Program or activity on the Property, the BGCDT shall obtain a Waiver, Release, Indemnity, and Hold Harmless Form, in substantially the form of Exhibit C, attached hereto, signed by the participating student and his/her parent or legal guardian, and shall forward a signed copy to the School District's Chief Operations Officer or designee.

P. Background Investigations. The BGCDT shall not send to any school building or school property any employee or agent who would be prohibited from being employed by the School District due to a conviction of a crime listed in 105 ILCS 5/10-21.9 or who is listed in the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry. The BGCDT shall check if an employee or agent is listed on the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry at least quarterly and will provide a report to the School District as proof that these checks have occurred. The BGCDT will conduct background checks of their staff pursuant with Boys and Girls Club of America requirements prior to the employee working on school property.

Q. Promotional Materials; News Releases. The School District shall permit the BGCDT to use the School District's name in describing the location of the CLC Program, provided that the BGCDT shall not represent the School District in any way except as expressly provided herein.

### **III. CLC Program**

A. CLC Program Specifics. The specifics of the CLC Program and the Parties' obligations related to the CLC Program are described in detail in Exhibit D to this Agreement. The provisions of Exhibit D may be amended from time to time by the School District's Superintendent and the BGCDT's Chief Executive Officer without further approval of their respective boards.

B. Data Sharing Requirements. The School District intends on sharing student data with BGCDT subject to the provisions contained in Exhibit E to this Agreement.

#### **IV. General Terms**

A. Incorporation of Recitals and Exhibits. The recitals and Exhibits to this Agreement are hereby incorporated as if set forth fully herein.

B. Term of Agreement. This Agreement shall commence \_\_\_\_\_, 2021 and shall conclude on June 30, 202\_. The Parties may agree in writing to extend this Agreement for an additional term. If, however, the Grant is not awarded, either Party may immediately terminate the Agreement.

C. Termination. Either Party may terminate this Agreement for any reason upon six (6) month's advance written notice to the other Party. Additionally, if, during this Agreement, the School District's situation changes to necessitate the use of all or portions of the Property for School District purposes, the School District reserves the right to cancel the BGCDT's use of the Property and terminate this Agreement with written notice to the BGCDT three (3) months in advance of termination of the BGCDT's use of the Property. The Parties agree this provision is not intended to allow the School District to terminate the BGCDT's use of the Property where the School District has no demonstrable bona fide educational need.

D. Default.

1. If one Party believes the other to be in default under this Agreement, that Party acting through its chief administrator, shall notify the other Party in writing and allow the other Party thirty (30) days from the date of receipt of the notice to cure the default. If the default is not then cured, the Party having sent the notice of default may terminate the Agreement by serving written notice on the other Party effective thirty (30) days after receipt of the notice by the other Party.
2. In the event of emergency, safety issue, or failure to maintain insurance, or any other condition that constitutes a substantial threat to the health or safety of students, employees, or others at the School District, as determined by the School District in its sole reasonable discretion, the School District may immediately suspend the BGCDT's activities hereunder until such condition has been remedied to the School District's satisfaction in accordance with this Agreement.

E. Indemnification. To the fullest extent permitted by law, the BGCDT shall indemnify, defend and hold harmless the School District, the Board of Education and its members, employees, volunteers, and agents, and their successors and assigns, in their individual and official capacities (collectively the "School Indemnitees"), from and against any and all liabilities, loss, claim, demand, lien, damage, penalty, fine, interest, cost, and expense, including without limitation, reasonable attorneys' fees and litigation costs, incurred by any of the School Indemnitees for (i) injuries to persons or for damage, destruction or theft of property arising out of any activity of the BGCDT, or any act or omission of the BGCDT or of any employee, agent, volunteer, or invitee of the BGCDT, in or about the Property, the Common Areas or other School District property; (ii) the BGCDT's violation of the terms of the Grant; (iii) the BGCDT's violation of law; or (iv) the BGCDT's breach of the Agreement.

F. Insurance. The BGCDT, at its sole cost and expense, and for the benefit of the School District, shall carry and maintain the following insurance:

1. Comprehensive general liability and property damage insurance, insuring against all liability of BGCDT related to this Agreement, with a minimum combined single limit of One Million Dollars (\$1,000,000.00) per occurrence and Two Million Dollars (\$2,000,000) general aggregate;
2. Professional Liability Insurance with limits in the per claim amount of not less than Two Million Dollars (\$2,000,000) and the annual aggregate of not less than Three Million Dollars (\$3,000,000);
3. Automobile liability Insurance with a combined single limit of One Million dollars (\$1,000,000);
4. Workers' Compensation Insurance covering all costs, statutory benefits, and liabilities under State Workers' Compensation and similar laws for BGCDT's respective employees; and
5. Sexual abuse and molestation insurance with a combined single limit of One Million dollars (\$1,000,000).
6. Umbrella liability insurance with a minimum combined single limit of One Million dollars (\$1,000,000) per occurrence and One Million Dollars (\$1,000,000) general aggregate.

All insurers shall be licensed by the State of Illinois and rated A+-VII or better by A.M. Best or comparable rating service. The comprehensive general liability, sexual abuse and molestation, and property damage insurance policy shall name the School District, its Board, Board members, employees, agents, and successors as an additional insured on a primary noncontributory basis with a waiver of subrogation in favor of the School District. The BGCDT shall provide the School District with certificates of insurance and/or copies of policies reasonably acceptable to the School District evidencing the existence of the coverage described above, including form and deductibles, during the duration of this Agreement. The failure to provide acceptable insurance shall be deemed a breach of this Agreement entitling the School District to terminate this Agreement immediately. All policies of insurance shall provide by endorsement that no coverage may be canceled, terminated, or reduced by the insuring company without the insuring company having first given at least 30 days prior written notice to the School District by certified mail, return receipt requested.

G. No Waiver of Tort Immunity Defenses. Nothing contained in this Agreement, or in any other provision of this Agreement, is intended to constitute nor shall constitute a waiver of the defenses available to the School District under the Illinois Local Governmental and Governmental Employees Tort Immunity Act, with respect to claims by third parties.

H. Relationship of the Parties; No Third-Party Beneficiaries. Nothing in this Agreement shall be construed to consider any Party or its respective employees, volunteers, or agents as the agents or employees of any other Party. Nothing contained in or done pursuant to this Agreement shall be construed as creating a partnership, agency, joint employer, or joint venture relationship between the School District and the BGCDT. No Party shall become bound, with respect to third parties, by any representation, act, or omission of the other Party. No claim as a third-party beneficiary under this Agreement by any person, firm, or corporation shall be made or be valid against the School District.

I. Notices. Any notice or communication permitted or required under this Agreement shall be in writing and shall become effective on the day of mailing thereof by first class mail, registered or certified mail, postage prepaid, addressed:

<b>If to the BGCDT:</b> CEO 20 S. Grove St., Suite 201 Carpentersville, IL 60110	<b>If to the School District:</b> Superintendent 2550 Harnish Drive Algonquin, IL 60102
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J. No Assignment. No Party may assign any rights or duties under this Agreement without the prior express written consent of the other Party.

K. Successors. This Agreement shall be binding upon the successors of the Parties' respective governing boards.

L. Entire Agreement. This Agreement shall constitute the entire agreement of the Parties hereto with respect to the CLC Program and activities hereunder, and this Agreement supersedes any prior agreements and understandings, whether written or oral, formal, or informal.

M. Amendments. This Agreement may not be amended except by means of a written document signed by authorized representatives of the Parties.

N. Construction. The provisions of this Agreement have been negotiated, written, and reviewed by the Parties in consultation with legal counsel. None of the provisions of this Agreement shall be construed against a Party merely because that Party was or is the principal drafter.

O. Captions. The captions of this Agreement are for convenience only and re not to be construed as part of this Agreement and shall not be construed as defining or limiting in any way the scope or intent of the provisions of the Agreement.

P. Calendar Days and Time. Unless otherwise provided in this Agreement, any reference in this Agreement to "day" or "days" shall mean calendar days and not business days. If the date for giving of any notice required to be given, or the performance of any obligation, under this Agreement falls on a Saturday, Sunday, or federal holiday, then the notice or obligation may be given or performed on the next business day after that Saturday, Sunday, or federal holiday.

Q. Compliance with Laws. The BGCDT shall comply with all applicable local, county, State, and federal laws, and regulations, including without limitation those regarding the provision of recreational and enrichment programs, facilities, and student confidentiality.

R. Governing Law. This Agreement shall be governed and construed in accordance with the laws of the State of Illinois without regard to conflict of law principles. Jurisdiction and venue for all disputes shall be the Circuit Court located in Cook County, Illinois, or the federal district court for the Northern District of Illinois.

S. Provisions Severable. If any term, covenant, condition, or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions shall remain in full force and effect and shall in no way be affected, impaired, or invalidated.

T. Counterparts. This Agreement may be executed in any number of counterparts, each of which shall constitute an original, but altogether shall constitute one and the same Agreement.

U. Authority to Execute.

1. School District. The School District hereby warrants and represents to the BGCDT that the persons executing this Agreement on its behalf have the full and

complete right, power, and authority to enter into this Agreement and to agree to the terms, provisions, and conditions set forth in this Agreement and that all legal actions needed to authorize the execution, delivery, and performance of this Agreement have been taken.

2. BGCDT. The BGCDT hereby warrants and represents to the School District that the persons executing this Agreement on its behalf have the full and complete right, power, and authority to enter into this Agreement and to agree to the terms, provisions, and conditions set forth in this Agreement and that all legal actions needed to authorize the execution, delivery, and performance of this Agreement have been taken.

V. Effective Date. This Agreement shall be deemed dated and become effective on the date the last of the Parties signs as set forth below the signature of their duly authorized representatives.

**Boys & Girls Clubs of Dundee Township**

**Community Unit School District 300**

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**Signature**

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**Signature**

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Chief Executive Officer

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Superintendent

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**Title**

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**Title**

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**Date**

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**Date**

## **EXHIBIT A**

### **Description of the School District Property**

[List schools and facilities within the schools that are subject to the Agreement.]

**EXHIBIT B**

**Schedule**

[To be approved by the Superintendent and CEO]

## EXHIBIT C

### Waiver, Release, Indemnity, & Hold Harmless

We, the undersigned parents/guardians of \_\_\_\_\_ (the "Student"), a student in Community Unit School District 300 (the "School District"), hereby give our full permission for the Student to participate in the Boys & Girls Clubs of Dundee Township (the "BGCDT") 21<sup>st</sup> Century Community Learning Center program (the "CLC Program") in facilities and/or schools owned by the School District. We understand that this is a voluntary activity, and is solely provided, supervised, and sponsored by the BGCDT and not by the School District. Further, we acknowledge that the School District has no responsibility for such activity and that the School District will not provide supervision.

For and in consideration of the School District permitting the Student to participate in programs conducted by the BGCDT, we hereby waive, release, and warrant that we shall not bring any claim, by lawsuit or otherwise, against the School District, its Board of Education or its members, officers, employees, agents, and volunteers directly or on behalf of the Student or any other person in connection with the Student's participation in the CLC Program. By signing below, the Student has joined in this agreement, commitment, waiver, release, and acceptance of responsibility.

We further agree to indemnify and hold harmless the School District, its Board of Education and its members, officers, employees, agents, and volunteers (the "Indemnitees") from any claim, loss, or expense whatsoever, including without limitation reasonable attorneys' fees, brought against or suffered by any of the indemnitees due to any injury or loss suffered by the Student or us in connection with the Student's participation in the CLC Program, or as a result of the Student's acts or omissions in connection with this participation, or arising out of a claim directly or indirectly related to this participation brought by any other person and arising out of the Student's acts or omissions.

If any term, covenant, condition, or provision of this waiver, release, indemnity and hold harmless is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions shall remain in full force and effect and shall in no way be affected, impaired, or invalidated.

Parent/Guardian Name: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Student First Name: \_\_\_\_\_ Student Last Name: \_\_\_\_\_

School: \_\_\_\_\_ Grade level: \_\_\_\_\_ ID#: \_\_\_\_\_

## EXHIBIT D

### CLC Program Specifics

A. BGCDT Responsibilities. BGCDT will provide the following for the CLC Program:

- Direct program administration and operational oversight.
- Hiring/training of all necessary personnel for the site's operation all of whom will be subject to School District administered criminal background checks.
- The BGCDT will collaborate with the School District in the hiring decision of the CLC Program Site Director.
- On-site program supervision.
- Tracking of enrollment, program participation.
- Purchasing/managing necessary supplies and materials needed for program operation.
- Program recruitment activities and enrollment, in collaboration with the School District.
- Data-gathering including specific evaluation data-gathering required of the CLC Program.
- Shared program planning based on the proposed services, in collaboration with the School District.
- Transportation, including daily trips home from the school site.
- Use of BGCDT facilities as needed to enhance the CLC Program and hold special activities. during times school space is not available.
- Shared use of BGCDT club equipment and staffing resources.
- Fiscal oversight, including bookkeeping/accounting and fiscal reporting services.
- Training of site leadership and overall training goals.
- All required programmatic and fiscal reporting to the Illinois State Board of Education.
- Boys & Girls Clubs of America program curriculums.
- Technical assistance in all programmatic and fiscal areas.
- Evaluation services and oversight of data-gathering activities.
- Compliance responsibilities.

B. School District Responsibilities. The School District will provide the following for the CLC Program:

- In accordance with the governing agreement, provide space in School District facilities for the CLC Program. The School District agrees to provide classrooms (one per grade level served) in addition to a space for physical fitness and food service as a best practice for the CLC program.
- Shared use of the following school equipment and supplies: school-issued iPads or laptops, as well as additional educational resources mutually deemed beneficial for academic enrichment activities.
- Collaboration and assistance in specific data-gathering efforts related to evaluation, such as collection of teacher surveys.
- After-school snacks provided through the USDA food program operated by the specific School District school for students attending the program.
- Collaboration of school staff in planning and implementation of programs, including the involvement of the school's curriculum specialists in identifying appropriate academic improvement tools to enhance the school day curriculums; assignment of a lead staff person as CLC liaison for the School District school; establishment of regular meeting schedules for sharing information; collaboration on parent services through involvement of the school's parent liaison, involvement in school activities to assist with recruitment, etc. Payment will be

made by BGCDT to D300 for the lead staff person for the school CLC liaison role defined above as mutually determined by the BGCDT and the School District in writing.

- Providing and/or helping recruit teachers, as either employees of the School District or contractors to and paid by BGCDT, to provide tutoring and academic support services as defined and agreed in the program plan. BGCDT shall reimburse the School District for all expenses related to this bullet monthly from the proceeds of the Grant, or directly pay the teachers as mutually determined by the BGCDT and the School District in writing.

C. Mutual Responsibilities.

- The CLC Program Director and respective School Principal will meet at least monthly to discuss CLC Program implementation, student progress, and challenges.
- A representative of the School District and the BGCDT will confer at least quarterly to assess progress of CLC Program objectives, modify the CLC Program plan, if necessary, promote participation of CLC Program partners and develop and implement the CLC Program's sustainability plan.
- The School District and the BGCDT will work together to endeavor to sustain the CLC Program after the expiration of the Grant.

D. Coordination of Academic Activities

- The CLC Program Site Director, the school site's CLC Liaison and the School Principal, or their designated lead staff person, will lead the linkage between the school-day and the CLC Program.
  - The CLC Liaison will be a certified teacher, compensated by BGCDT.
- Communication and collaboration between the school-day and after-school program will be accomplished through attendance of the CLC Program Site Director at agreed upon school staff meetings, such as curriculum meetings and teacher staff meetings, and the CLC Program Site Director's inclusion in school committees and activities.
- The BGCDT's Academic Coordinator will lead the alignment efforts of the academic portion of the CLC Program, under the supervision of the CLC Program Site Director and in consultation with the CLC Liaison and School Principal or their designee.
- The BGCDT Academic Coordinator will also work closely with teachers, the CLC Program Site Director, and site staff on school learning goals, student achievement and learning tools; help support specific learning goals of targeted students and files of academic information on enrolled youth; plan the schedule for the academic portion of the CLC Program; support lesson plans and prepare learning tools tied to state learning standards and monitor academic progress.
- Together, teachers employed/compensated by the BGCDT and compensated under the CLC grant and CLC Program site staff will review student progress, under the leadership of the CLC Program Site Director, assisted by the BGCDT Academic Coordinator and working in collaboration with CLC Liaison.
- Teachers employed by the CLC Program and compensated under the CLC grant will share curriculum plans and collaboratively plan after-school activities that complement and reinforce school-day learning. CLC and school day staff will hold joint in- services on homework assistance, skill-building, positive youth development facilitated by the BGCDT Academic Coordinator. School staff will work with parents and the BGCDT to recruit students for the CLC The School District and the BGCDT will collaborate on student transportation plans.

D. Student Selection. Students will be chosen for the CLC Program in the following manner:

- Each participating school will develop a list of targeted students in the grades the program proposes to serve and will indicate whether each meet both reading and math

standards, free/reduced lunch status, and indicator of poverty.

- The list will be shown to a team of school staff recommended by the Principal, including the family school liaison. Based on their knowledge of specific youth and their families' situations, the group will also list other known needs of the targeted students.
- This team will then prioritize which students will be in the first tier targeted for enrollment, based on the targeted number of youths to be served, indicating that those students have multiple academic needs (both reading and math weaknesses, and potentially others), along with other family and neighborhood risk issues such as family poverty, neighborhood crime, etc.
- The CLC Program Director will work with a designated School District staff person assigned by the School Principal, to provide information on the program to targeted students and communicate with their families.
- BGCDT administration will agree to take a CUSD 300 data privacy course to develop an understanding implication of student data.

E. CLC Program Advisory Committee. The BGCDT will form a CLC Program advisory committee with representation from each school site, school administration, faculty, and staff, a BGCDT representative, parents, and community partners to assure goals are met. The advisory committee shall meet at least quarterly, give direction, incorporate evaluation outcomes for continuous program improvement, and help plan family activities, and assist with sustainability.

## EXHIBIT E

### Data Sharing Requirements

A. BGCDT Data Collection. The BGCDT will manage data-gathering plans as part of its management of the CLC Program site. The BGCDT will gather data daily by, which it will track enrollment, demographics, attendance, and participation of students and parents. On a monthly basis, data on attendance and participation will be provided to the School District, and relevant school. In the spring, site staff, under the leadership of the CLC Program Site Director and with the assistance of the Academic Coordinator, will implement the data gathering plan, which indicates start dates of February 1<sup>st</sup> for beginning the process of data collection, starting with planning meetings, and continuing through actual data collection of teacher and youth surveys by May 20<sup>th</sup> each year. Teacher meetings will be utilized to describe to teachers the need for and distribution and collection plan for surveys. All student report cards will be collected by the Academic Coordinator working with the CLC Program site director and School Principal or their designee and will be turned into the BGCDT by June 30<sup>th</sup>. Subject to this Exhibit, the School District will provide the ISAT scores in early fall by to the Academic Coordinator, when released, and to the BGCDT by September 30<sup>th</sup>, if available. Reports on the evaluation results will be provided to the School Principal, Superintendent and the CLC Program Site Director by November 30<sup>th</sup>.

B. School District Data. As used in this Exhibit, "School District Data" includes:

- "Personally Identifiable Information" and "Education Records" of students as defined in regulations implementing the Family Educational Rights and Privacy Act ("FERPA"), 34 C.F.R. § 99.3; and
- "School Student Records" as defined in the Illinois School Student Records Act ("ISSRA"), 105 ILCS 10/2(d);
- All other non-public information, including student data, metadata, and user content, of the School District's students.
- As set forth in Section A above, it is contemplated that BGCDT will have access to the following School District Data, provided the required consents contemplated in Section D below are completed:
  - Student and parent names, student demographics, attendance, and participation in the CLC Program
  - Student report cards
  - ISAT scores
  - IEP/504
  - Behavior Plans
  - iReady and iStation scores and module progress
  - IAR

C. Compliance with Law. The BGCDT agrees that all sharing, use, and storage of School District Data will be performed in accordance with all applicable Federal and State laws. The BGCDT agrees that it will comply with all applicable laws and refrain from using School District Data in any way prohibited by any law, whether such requirements are specifically set forth in this Agreement. Applicable laws may include, but are not limited to, FERPA and ISSRA; SOPPA; the Protection of Pupil Rights Amendment ("PPRA"), 20 U.S.C. 1232 h; and the Illinois Children's Privacy Protection and Parental Empowerment Act ("CPPPEA"), 325 ILCS 17/1 *et seq.*

D. BGCDT Use of Data. The BGCDT may use and disclose the School District Data only for the purposes described in the Agreement and only in a manner that does not violate local, state, or federal privacy laws and regulations. The type of data and how it is to be used is set forth in Section B above and Exhibit E-1 to this Exhibit. Student IEP or 504 release to the BGCDT requires the student's parent or guardian to complete the School District's Student Information Release Form attached as Exhibit E-4 and submitted to the school Principal. Upon receipt of the release form, the school Principal will submit the release form to the District Educational Specialist for processing. Prior to having access to School District Data, the BGCDT shall obtain and provide to the School District a form in substantially the form of the consent form attached as Exhibit E-2 signed by the student's parent/guardian or student if 18 years or older.

E. School Officials Requirements. The BGCDT acknowledges that it is acting and designated as a "school official" or "official of the school" with a "legitimate educational interest" in the School District Data as those terms are used in FERPA and ISSRA (a "School Official"). The BGCDT agrees to abide by the limitations and requirements applicable to a School Official. The BGCDT agrees it is performing an institutional service or function for which the school would otherwise use employees and is under the direct control of the school with respect to the use and maintenance of the School District Data. The BGCDT agrees that it will use the School District Data only for authorized purposes and will comply with all limitations and requirements imposed on a School Official under FERPA and ISSRA, including the requirements that the BGCDT: (1) collect and use School District Data only for the purpose of fulfilling its duties under this Agreement and only for the benefit of the School District and its end users; (2) will not share, disclose, or re-disclose the School District Data to any third party or affiliate except as permitted by FERPA and ISSRA, otherwise authorized in writing by the School District, or pursuant to a court order; (3) will not use School District Data (including metadata) for advertising or marketing purposes unless such use is specifically authorized by this Agreement or otherwise authorized in writing by the School District.

F. Internal BGCDT Disclosure. The BGCDT attests that only individuals or classes of individuals who are essential to perform the work under the Agreement will have access to the School District Data and that those individuals and classes of individuals will be familiar with and bound by this Agreement and relevant law. The BGCDT shall cause each officer, director, employee, subcontractor, and other representative who will have access to any School District Data during the term of the Agreement to comply with all legal requirements applicable to the School District Data, including but not limited to those outlined in this Agreement and under relevant law.

G. Data Return/Destruction. Upon expiration of the term of the Agreement, upon the earlier termination of the Agreement for any reason, at a time when some or all the School District Data is no longer needed for purposes of the Agreement, or upon the School District's request, the BGCDT covenants and agrees that it promptly shall return to the School District all School District Data in the BGCDT's possession and control. If return of the School District Data is not feasible or if the School District agrees, then the BGCDT shall destroy the School District Data.

H. Data Breach. For purposes of this section, "data breach" means the unauthorized disclosure of data, unauthorized provision of physical or electronic means of gaining access to data that compromises the security, confidentiality, or integrity of School Student Data, or other unauthorized access, alteration, use or release of School District Data, as well as any other circumstances that could have resulted in such unauthorized disclosure, access, alteration, or use.

- i. In the event of a data breach, the BGCDT agrees to the following: (1) notify the School District by telephone and email within the most expedient time possible and without unreasonable delay, but no later than 24 hours after the determination that a breach has occurred; (2) at the time notification of the breach is made, provide the School District with the name and contact information for an employee of the BGCDT who shall serve as the BGCDT's

primary security contact; (3) assist the School District with any investigation, including interviews with BGCDT employees and review of all relevant records; (4) provide the School District within the most expedient time possible and without unreasonable delay, and in no case later than fifteen (15) days after notification to the School District that a data breach occurred, the number of students whose covered information is involved in the breach; the date, estimated date, or estimated date range of the breach; a description of the covered information that was compromised or reasonably believed to have been compromised in the breach; and contact information for the person who parents/guardians may contact at the BGCDT regarding the breach; and (4) assist the School District with any notification the School District deems necessary related to the security breach. The BGCDT agrees to comply with the terms of this Section regardless of whether the misuse or unauthorized release of School District Data is the result of or constitutes a material breach of this Agreement.

- ii. The BGCDT shall not, unless required by law, provide any notices except to the School District without prior written permission from the School District.

H. Data Breach Indemnification. The BGCDT shall reimburse and indemnify the School District for all costs imposed on the School District or reasonably undertaken by the School District at its discretion associated with a data breach, including but not limited to reimbursement of costs associated with notifying individuals whose information was compromised and notifying required regulatory agencies; fees paid to provide credit monitoring to impacted individuals; legal fees, audit costs, fines, and any other fees or damages reasonably undertaken by or imposed against the School District as a result of the security breach; and any other notifications, legally mandated responses, or responses reasonably undertaken by the School District in response to the breach.

**EXHIBIT E-1**

**School District Data**

<b>Data Requested</b>	<b>Why data is needed for members</b>	<b>How will staff use the data</b>	<b>Who is responsible for gathering and compiling the data?</b>	<b>When will the data be requested and collected?</b>
Attendance	Student attendance is directly related to student performance. School attendance for BGCDT members identifies which members need encouragement to improve their school attendance. BGCDT will require attendance data as documented on the student's report cards, specifically number of days absent.	The data will be used to identify which students are not attending school on a regular basis. Steps, such as encouragement, discussions with parents, and assistance in troubleshooting obstacles that hinders attendance can be brought into focus.	BGCDT Site director will request the data from the building level registrar.	When reports cards are processed (quarterly unless the School District changes its reporting schedule).
Behavior	Student behavior in the classroom and during the school day is often witnessed by BGCDT during the after school program. Consistency in addressing the behaviors allows for the greatest positive changes. By understanding member's challenging behaviors during school and understanding the methods used to redirect (such as behavior charts, incentives/rewards, language/verbiage used), BGCDT can model these same behavior changing methods to allow for	Staff will use the behavior data to understand a member's challenges. By understanding them, BGCDT staff will be able to create an environment that is better suited for the member and use techniques that are successful in the classroom. For example, if the member has outbursts during transitions, techniques can be shared and implemented ahead of time, thus avoiding a member outburst. BGCDT practices positive reinforcement and will only use the data to help the member have better outcomes. Data will never be used to shame, or	BGCDT Site director will request the data from the school's Principal.	Requests for student behavior plans and strategies for improvement will be requested as needed. BGCDT will attempt to limit requests for this data only during monthly Principal/BGCDT meetings unless a student's behavior requires immediate attention.

	consistent guidance for the members.	diminish a member's sense of self. Data will be kept confidential from other members and only shared with staff working directly with the member.		
iReady and iStation	<p>One of the 21<sup>st</sup> CCLC grant objectives is increasing academic performance by 10%. Because semester and annual grades may not fluctuate much and do not offer a detailed picture of student strengths and deficiencies, a method for capturing measurable academic growth is needed. iReady and iStation identify specific areas in math and ELA that the community learning center can design programs to support member growth and increase performance. BGCDT will require overall student scores and all domains to identify specific areas to focus.</p>	<p>Staff will use the data to identify what level members are and which members need the most help with math and reading. BGCDT staff can spend extra time with these members to work on their skills. BGCDT can also match members who need support with teachers who are trained in math and ELA to further help these members during after school hours. Furthermore, BGCDT can motivate and incentivize members to put in more effort and time to perform better on iReady using prizes, rewards, moral support, etc.</p>	School Principal or designee	After each benchmark period (which is currently 3 times a year).
IAR (or similar)	<p>The 21<sup>st</sup> CLC grant is designed to support student academic growth and improvement. BGCDT after school program, funded by 21<sup>st</sup> CLC, is intended to support the school in making gains in student academic performance. IAR is the</p>	<p>This measurement will be used for grant reporting purposes.</p>	D300 will identify.	Once a year when data is available

	<p>measurement that ISBE uses to assess a school's performance. The scores will be used to measure BGCDT impact on supporting the goal of improving the school and student's performance.</p>			
<p>Quarterly grade reports</p>	<p>Grade reports are the standard measurement required for 21<sup>st</sup> CLC grant reporting. This measurement is required to track students who are funded by the grant.</p>	<p>This measurement will be used for grant reporting purposes.</p>	<p>D300 will identify.</p>	<p>Quarterly</p>
<p>IEP/504</p>	<p>An IEP outlines specific items needed to support a student to achieve positive outcomes. BGCDT wants the same positive outcomes for the student while at Club. Some students may require support identified in an IEP. Some supports such as strategies for communication, or scheduling student breaks are strategies that can help a student be successful at Club.</p>	<p>IEP data will only be requested on a case-by-case, as-needed basis. IEP data will be used to support a member to have the most positive experience at Club as possible. BGCDT understands the confidentiality of an IEP and the information within will only be shared with staff who directly work with the member.</p>	<p>The Club member/student's legal guardian will be required to fill out the D300 Release of Information Form (exhibit E-4) and indicate BGCDT is allowed to receive a copy of the student's IEP.</p> <p>Once the form is received, the BGCDT Site director will turn in the release form to the School Principal. The Principal will turn in the form to the Educational Specialist to process.</p>	<p>IEP data will only be requested on a case-by-case, as-needed basis.</p>

## EXHIBIT E-2

### Student Data Sharing Consent Form

I hereby give permission to the staff at \_\_\_\_\_  
School Name

to issue and share the information listed below for \_\_\_\_\_  
Student's First and Last Name

Student's ID Number: \_\_\_\_\_

Permission is hereby authorized for the Boys and Girls Club of Dundee Township to obtain the following information:

- Student Attendance
- Student Grades
- Student Behavior Plan
- Student assessment scores including iReady, iStation, IAR, or other math, language arts, social science, or science assessments
- Student ID/ISBE #
- Student parent or guardian contact information including address, email, employer, and contact numbers
- Free or reduced lunch status

Student's Signature (if 18 or older) \_\_\_\_\_  
Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Parent/Legal Guardian's Signature \_\_\_\_\_  
Date \_\_\_\_/\_\_\_\_/\_\_\_\_

**EXHIBIT E-4**

**D300 Student Information Release Form**



Community Unit School District 300  
2550 Harnish Drive  
Algonquin, IL 60102  
P - 847.551.8300 F – 847-551-8433

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**Authorization for Use and Disclosure of Protected Health Information and Education Records**

Patient/Student Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

I hereby authorize: \_\_\_\_\_

\_\_\_\_\_

To disclose protected health information and/or educational records to (include first and last name):

\_\_\_\_\_

For the purpose of: \_\_\_\_\_

The receiving/sending agency or person shall agree to comply with the provisions of the Family Educational Rights and Privacy Act as it relates to the indicated records. I have been advised as to my rights to inspect copy and challenge the contents of the records that are to be released and to limit consent to designated records or designated portions of information within the records. I further realize that I can revoke authorization for release at any time. This release is valid for one year from date signed. Pertinent information within the initialed areas is sought:

**Students Temporary Records**

- \_\_\_ Psycho-educational Records
- \_\_\_ Special Education Files
- \_\_\_ Anecdotal Records
- \_\_\_ Disciplinary Record
- \_\_\_ Social History
- \_\_\_ Other

**Records Outside Agency**

- \_\_\_ Intake/Discharge Summaries
- \_\_\_ Medical Records
- \_\_\_ Diagnostic Information
- \_\_\_ Developmental Records
- \_\_\_ Psychological/Psychiatric
- \_\_\_ Other

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness Signature (Required to Release Mental Health Records)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Student Signature (Required if Student is 12 Years or Older)

\_\_\_\_\_  
Date





**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

<b>DATE:</b>		<b>Presented at the following Board Meetings</b>	
		<b>Construction/Facility</b>	
<b>TO:</b>	Susan Harkin, Superintendent Board of Education	<b>Finance</b>	
		<b>Policy/Legislative</b>	
<b>FROM:</b>	Colleen O’Keefe Chief Legal Counsel	<b>School Utilization</b>	
		<b>BOE 1<sup>st</sup> Reading</b>	10/12/2021
		<b>BOE 2<sup>nd</sup> Reading</b>	10/26/2021

**SUBJECT: Changes to Board Policy**

**Background**

The following Board Policies are presented to the Board for review:

- 1:10 School District Legal Status
- 1:20 District Organization, Operations, and Cooperative Agreements
- 2:10 School District Governance
- 2:30 School District Elections
- 2:120-E2 Exhibit – Website Listing of Development and Training Completed by Board Members
- 2:130 Board-Superintendent Relationship
- 2:220-E7 Exhibit – Access to Closed Meeting Minutes and Verbatim Recordings
- 2:240 Board Policy Development
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 6:145 Migrant Student
- 6:160 English Learners
- 6:255 Assemblies and Ceremonies
- 6:260 Complaints about Curriculum, Instructional Materials, and Programs
- 6:300 Graduation Requirements
- 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-entering Students

**Recommendation**

The administration recommends the approval of the proposed Board Policy changes as presented.

## Document Status: 5-Year-Review - Needs **Review**

Commented [OC1]: This Policy only requires review, no edits are proposed.

### SCHOOL DISTRICT ORGANIZATION

#### **1:10 School District Legal Status**

The Illinois Constitution requires the State to provide for an efficient system of high quality public educational institutions and services in order to achieve the educational development of all persons to the limits of their capabilities.

The General Assembly has implemented this mandate through the creation of school districts. The District is governed by the laws for school districts serving a resident population of not fewer than 1,000 and not more than 500,000.

The Board of Education constitutes a body corporate that possesses all the usual powers of a corporation for public purposes, and in that name may sue and be sued, purchase, hold and sell personal property and real estate, and enter into such obligations as are authorized by law.

LEGAL REF.:

[Ill. Constitution, Art. X, Sec. 1.](#)

[105 ILCS 5/10-1 et seq.](#)

CROSS REF.: 2:10 (School District Governance), 2:20 (Powers and Duties of the Board of Education: Indemnification)

~~ADOPTED: January 9, 2012~~

## Document Status: 5-Year-Review - Needs Review

Commented [OC2]: This Policy is amended to allow for additional flexibility in entering into intergovernmental agreements as needed.

### SCHOOL DISTRICT ORGANIZATION

#### **1:20 District Organization, Operations, and Cooperative Agreements**

The District is organized and operates as a Unit District serving the needs of children in grades Pre-kindergarten to 12 and others as required by The School Code.

The District participates in the following joint programs: and intergovernmental agreements with units of local government and other school districts as approved by the Board of Education. These agreements allow the District to jointly provide services and activities in a manner that will increase flexibility, scope of service opportunities, cost reductions, and/or otherwise benefit the District and the community. The Superintendent or designee shall manage these activities to the extent the program or agreement requires and shall provide periodic implementation or operational data and/or reports to the Board of Education concerning these programs and agreements.

The District shall develop and maintain an organizational chart, which shall be updated annually prior to the start of each school year.

*Elgin Community College*

*Judson College*

*Aurora University*

*Western Illinois University*

*National Louis University*

*North Kane County Vocational Education*

*Northwestern Illinois Association*

*Ombudsmen*

LEGAL REF.:

[23 Ill Admin Code § 1.210](#)

ADOPTED: February 10, 2003

## *Document Status: Draft Update*

### **BOARD OF EDUCATION**

#### **2:10 School District Governance**

The District is governed by a Board of Education consisting of 7 members. The Board's powers and duties include the authority to adopt, enforce, and monitor all policies for the management and governance of the District's schools.

Official action by the Board of Education may only occur at a duly called and legally conducted meeting. Except as otherwise provided by the Open Meetings Act, at which a quorum is must be physically present at the meeting.

As stated in the Board member oath of office prescribed by the School Code, a Board member has no legal authority as an individual.

LEGAL REF.:

5 ILCS 120/~~1.02~~, Open Meetings Act.

[105 ILCS 5/10-1](#), [5/10-10](#), [5/10-12](#), [5/10-16.5](#), [5/10-16.7](#), and [5/10-20.5](#).

CROSS REF.: 1:10 (School District Legal Status), 2:20 (Powers and Duties of the Board of Education; Indemnification), 2:80 (Board Member Oath and Conduct), 2:120 (Board Member Development), 2:200 (Types of Board of Education Meetings, 2:220 (Board of Education Meeting Procedure

ADOPTED: February 10, 2003

REVISED: December 11, 2006; February 10, 2003; December 11, 2006; January 9, 2012

**Commented [LC3]:** Updated to reflect changes to 5 ILCS 120/7(e), amended by P.A. 101-640, permitting public bodies to meet without a quorum physically present during a public health emergency.

## *Document Status: Draft Update*

### **BOARD OF EDUCATION**

#### **2:30 School District Elections**

Elections conducted by the School District are non-partisan governed by the general election laws of the State, and include the election of Board of Education members, various public policy propositions, and advisory questions. Board of Education members are elected at the consolidated election held in April in odd-numbered years. The canvass of votes is conducted by the election authority within 21 days after the Elections.

Community Unit School District 300 includes most of Hampshire and Dundee Townships, most of Rutland Township, a major portion of Algonquin Township, and small portions of Barrington, Burlington, Elgin, Plato and Genoa Townships.

The Board, by proper resolution, may cause to be placed on the ballot: (a) public policy referendum according to Article 28 of the Election Code, or (b) advisory questions of public policy according to Section 9-1.5 of the School Code.

The Board Secretary serves as the local election official. He or she receives petitions for the submission of a public question to referenda and forwards them to the proper election officer.

#### LEGAL REF.:

10 ILCS 5/1-3, 5/2A, 5/9, 5/10-9, 5/22-17, 5/22-18, and 5/28.

105 ILCS 5/9 and ~~5/9-1.5~~.

**Commented [LC4]:** The Legal References are updated.

CROSS REF.: 2:40 (Board Member Qualifications), 2:50 (Board Member Term of Office), 2:210 (Organizational School Board Meeting)

ADOPTED: February 10, 2003

REVISED: March 14, 2005; April 10, 2006; November 12, 2012; May 12, 2014

## Document Status: Draft **Update**

**Commented [OC5]:** This Policy is updated for clarity and accuracy of current practice. Trainings completed by Board member training is listed on the District's website.

### Board Member Development

#### **2:120-E2 Exhibit - Website Listing of Development and Training Completed by Board Members**

**District webmaster:** Post this template (including the explanatory paragraphs) on the District's website and update the table as information is provided.

Each Illinois school board member who is elected or appointed to fill a vacancy of at least one year's duration must complete State-mandated ~~receive professional development leadership training~~ (PDLT) and Open Meetings Act (OMA) training. ~~Mandatory~~ State-mandated training is also required for board members who want to vote upon a dismissal based upon the Performance Evaluation Reform Act implementation in each school district. For additional information, see Board policy 2:120, *Board Member Development*.

The following table contains State-mandated ~~mandatory and non-mandatory~~ training requirements and other professional development activities that were completed by each Board member can be found on the District's website. ~~When the Illinois Association of School Boards (IASB) provided the training was provided by the Illinois Association of School Boards, the acronym "IASB" follows the listed activity.~~

Name	Development and Training Activity and Provider	Date Completed
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-

~~The Illinois Association of School Boards (IASB) is a voluntary organization of local boards of education dedicated to strengthening the Illinois public schools through local citizen control. Although not a part of State government, IASB is organized by member school boards as a private not-for-profit corporation under authority granted by Article 23 of the School Code. The vision of IASB is excellence in local school governance in support of quality public education.~~

For more information regarding IASB and its programs visit [www.iasb.com](http://www.iasb.com).

DATED: January 24, 2017

## *Document Status: Draft Update*

### **BOARD OF EDUCATION**

#### **2:130 Board-Superintendent Relationship**

The Board of Education directs, through policy, the Superintendent in his or her charge of the administration of the District by delegating its authority to operate the District and provide leadership to staff. The Board of Education employs and evaluates the Superintendent and holds him or her responsible for the operation of the District in accordance with Board policies and State and federal law

**Commented [LC6]:** Updated in response to a five-year review. Statutory text, previously contained in the sample policy's footnotes, was moved into the policy.

The Board-Superintendent relationship is based on mutual respect for their complementary roles. The relationship requires clear communication of expectations regarding the duties and responsibilities of both the Board and Superintendent.

The Board hires, evaluates, and seeks the recommendations of the Superintendent as the District chief executive officer. The Board adopts policies necessary to provide general direction for the District and to encourage achievement of District goals. The Superintendent develops plans, programs, and procedures needed to implement the policies and directs the District's day-to-day operations.

LEGAL REF.:

[105 ILCS 5/10-16.7](#) and [5/10-21.4](#).

CROSS REF.: 3:40 (Superintendent)

ADOPTED: February 10, 2003

REVISED: December 11, 2006

## Document Status: Draft Update - Rewritten

### Board of Education Meeting Procedure

#### **2:220-E7 Exhibit - Access to Closed Meeting Minutes and Verbatim Recordings**

The Board must allow its duly elected officials or appointed officials filling a vacancy of an elected office access to closed session minutes and verbatim recordings. 5 ILCS 120/2.06(e) amended by P.A. 99-545. The following subheads implement the logistics of granting this access.

**Commented [LC7]:** Updated in response to a five-year review. Legal references updated.

#### Access to Closed Meeting Minutes

*Duplicate this section for each grant of access to closed meeting minutes.*

Date:	Time:	Storage Location:
Name of person(s) responsible for storing the closed meeting minutes:		
<input type="checkbox"/> <b>Access granted</b>		
Date access occurred:	Start time:	End time:
Requesting Board member's name <i>(Please print)</i>		
In the presence of: <i>(Check appropriate box and insert name on line.)</i>		
<input type="checkbox"/> Recording Secretary		
<input type="checkbox"/> Superintendent or Designated Administrator		
<input type="checkbox"/> Elected Board member		

**For requesting Board member:** *(Read the following and sign below.)*

While the Open Meetings Act does not provide a cause of action against me or the Board for disclosing closed session discussions (Swanson v. Board of Police Commissioners, 555 N.E. 2d 35 197 Ill. App. 3d 592 (2nd Dist. 1990)), I acknowledge and understand that any disclosures by me of information in the closed session minutes not yet released to the public could subject me to a possible civil action alleging that I created harm to another, i.e., an intentional tort(s).

Requesting Board Member Signature \_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_

Verbatim Recording Access

Duplicate this section for each grant of access to verbatim recordings.

Date:	Time:	Storage Location:
Name of person(s) responsible for storing the verbatim recording:		
<input type="checkbox"/> <b>Access granted</b>		
Date access occurred:	Start time:	End time:
Requesting Board member's name <i>(Please print)</i>		
In the presence of: <i>(Check appropriate box and insert name on line.)</i>		
<input type="checkbox"/> Recording Secretary		
<input type="checkbox"/> Superintendent or Designated Administrator		
<input type="checkbox"/> Elected Board member		
<input type="checkbox"/> <b>Access denied</b> <input type="checkbox"/> <b>Access unavailable</b> . Verbatim recording requested is older than 18 months and was destroyed pursuant to 5 ILCS 120/2.06(c).		

**For requesting Board member:** *(Read the following and sign below.)*

While the Open Meetings Act does not provide a cause of action against me or the Board for disclosing closed session discussions (Swanson v. Board of Police Commissioners, 197 Ill.App.3d 592 (2nd Dist. 1990) 555 N.E. 2d 35 (1990)), I acknowledge and understand that any disclosures by me of information in the **closed session** verbatim recordings could subject me to a possible civil action alleging that I created harm to another, i.e., an intentional tort(s).

Requesting Board Member Signature \_\_\_\_\_ Date \_\_\_\_\_

## Document Status: Draft Update

### BOARD OF EDUCATION

#### 2:240 Board Policy Development

Board of Education governance requires written policies. Written policies ensure legal compliance, establish board processes, articulate District ends, delegate authority, and define operating limits. Board policies also provide the process for monitoring progress toward district ends.

##### Policy Development

Any Board of Education member may propose new policies, changes to existing policies, or elimination of existing policies. Staff suggestions should be processed through the Superintendent.

The Superintendent is responsible for: (1) providing relevant policy information and data to the Board, (2) notifying those who will be affected by a proposed policy and obtaining their advice and suggestions, and (3) having policy recommendations drafted into written form for Board deliberation. The Superintendent shall seek the counsel of the school attorney when appropriate.

##### Policy Adoption and Dissemination

Policies or policy revisions will not be adopted at the Board meeting at which they are first introduced, except when appropriate for a consent agenda because no Board discussion is required, or to meet emergency conditions or special events. Further Board consideration will/may be given at a subsequent meeting(s) and after opportunity for community input.

The Board of Education policies are available for public inspection in the administrative office during regular office hours. Copy requests should be made under the District's Access to Public Records Policy.

##### Board Policy Review and Evaluation

The Board of Education will monitor its policies and consider whether any modifications are required.

##### Words Importing Gender

**Commented [LC8]:** This Section is added to ensure Policy is gender inclusive. This subhead's text mirrors language from the Ill. Statute on Statutes importing words applying the masculine gender to include the female gender. See 5 ILCS 70/1.04.

For students, State law prohibits gender-based discrimination, including transgender and gender non-conforming students. 775 ILCS 5/5-101(A)(11); 775 ILCS 5/1-103(O-1); and 23 Ill.Admin.Code §1.240. Title IX of the Education Amendments of 1972 (20 U.S.C. §1681) also prohibits exclusion and discrimination on the basis of sex. 20 U.S.C. §1681(a). See also policy 7:10, Equal Educational Opportunities.

For employees, the Equal Employment Opportunities Act (a/k/a Title VII of the Civil Rights Act of 1964) prohibits discrimination because of an individual's sex, which includes sexual orientation and/or transgender status. See 42 U.S.C. §2000e et seq., amended by The Lilly Ledbetter Fair Pay Act of 2009, Pub.L. 111-2; *Bostock v. Clayton Cnty.*, 140 S.Ct. 1731 (2020); and *Hively v. Ivy Tech*, 853 F.3d 339 (7th Cir. 2017). See also policy 5:10, Equal Employment Opportunity and Minority Recruitment.

Throughout this policy manual, words importing the masculine and/or feminine gender include all gender neutral/inclusive pronouns.

#### Superintendent Implementation

The Board will support any reasonable interpretation of Board of Education policy made by the Superintendent. If reasonable minds differ, the Board will review policy and consider the need for further clarification.

The Superintendent directs designated support staff to update the district policy manual on computer file. In the absence of Board of Education policy, the Superintendent is authorized to take appropriate action.

#### Suspension of Policies

The Board, by a majority vote of members present at any meeting, may temporarily suspend a Board policy not established by law or contract. The failure to suspend with a specific motion does not invalidate the Board action.

LEGAL REF.:

[105 ILCS 5/10-20.5.](#)

CROSS REF.: 2:150 (Committees), 3:40 (Superintendent)

ADOPTED: February 10, 2003

REVISED: November 8, 2010; August 11, 2015; September 24, 2019

## Document Status: Draft Update

### GENERAL PERSONNEL

#### **5:10 Equal Employment Opportunity and Minority Recruitment**

The School District shall provide equal employment opportunities to all persons regardless of their race, color, religion, creed, national origin, sex, sexual orientation, age, ancestry, marital status, arrest record, military status order of protection status, unfavorable military discharge, citizenship status provided the individual is authorized to work in the United States, use of lawful products while not at work, being a victim of domestic violence, sexual violence, or gender violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, [410 ILCS 130/](#).

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager for the Uniform Grievance Procedure. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

#### Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager for the Uniform Grievance Procedure. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

**Commented [LC9]:** Updated in response to 775 ILCS 5/2-103.1, added by P.A. 101-656, prohibiting an employer from disqualifying or taking other adverse action against applicants/employees based on conviction records unless certain conditions and notification requirements are met.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

**Nondiscrimination Coordinator:**

Colleen O'Keefe, Chief Legal Counsel  
2550 Harnish Dr., Algonquin, IL 60102  
[TitleIX@D300.org](mailto:TitleIX@D300.org)  
847-551-8321

**Complaint Managers:**

Eberto Mora, Director **Assistant Superintendent** of  
Human Resources  
2550 Harnish Dr., Algonquin, IL 60102  
[Eberto.Mora@D300.org](mailto:Eberto.Mora@D300.org)  
847-551-8300

Everlean Dodson, Legal Coordinator  
2550 Harnish Dr., Algonquin, IL 60102  
[TitleIX@D300.org](mailto:TitleIX@D300.org)  
847-551-8321

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

[8 U.S.C. §1324a](#)*et seq.*, Immigration Reform and Control Act.

[20 U.S.C. §1681](#)*et seq.*, Title IX of the Education Amendments of 1972; [34 C.F.R. Part 106](#).

[29 U.S.C. §206](#)(d), Equal Pay Act.

[29 U.S.C. §621](#)*et seq.*, Age Discrimination in Employment Act.

[29 U.S.C. §701](#)*et seq.*, Rehabilitation Act of 1973.

[38 U.S.C. §4301](#)*et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

[42 U.S.C. §1981](#)*et seq.*, Civil Rights Act of 1991.

[42 U.S.C. §2000e](#)*et seq.*, Title VII of the Civil Rights Act of 1964; [29 C.F.R. Part 1601](#).

[42 U.S.C. §2000ff](#)*et seq.*, Genetic Information Nondiscrimination Act of 2008.

[42 U.S.C. §2000d](#)*et seq.*, Title VI of the Civil Rights Act of 1964.

[42 U.S.C. §2000e](#)(k), Pregnancy Discrimination Act.

[42 U.S.C. §12111](#)*et seq.*, Americans with Disabilities Act, Title I.

[Ill. Constitution, Art. I](#), §§17, 18, and 19.

105 ILCS 5/10-20.7, 5/10-20.7a, 5/10-21.1, 5/10-22.4, 5/10-23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.

[410 ILCS 130/40](#), Compassionate Use of Medical Cannabis Program Act.

[410 ILCS 513/25](#), Genetic Information Privacy Act.

[740 ILCS 174/](#), Ill. Whistleblower Act.

775 ILCS 5/1-103, 5/2-102, 103, [103.1](#), and 5/6-101, Ill. Human Rights Act.

775 ILCS 35/5, Religious Freedom Restoration Act.

[820 ILCS 55/10](#), Right to Privacy in the Workplace Act.

[820 ILCS 70/](#), Employee Credit Privacy Act.

[820 ILCS 75/](#), Job Opportunities for Qualified Applicants Act.

[820 ILCS 112/](#), Ill. Equal Pay Act of 2003.

[820 ILCS 180/30](#), Victims' Economic Security and Safety Act.

820 ILCS 260/ Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment, At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

ADOPTED: February 10, 2003

REVISED: November 28, 2005, January 14, 2008, October 16, 2008, May 24, 2010, August 8, 2011; March 12, 2012; May 12, 2014; August 11, 2015; February 28, 2017; July 7, 2020; August 25, 2020

## Document Status: Draft Update

### INSTRUCTION

#### 6:145 Migrant Students

The Superintendent will develop and implement a program to address the needs of migrant children in the District in accordance with federal law.

Commented [LC10]: Updated for clarity in response to a five-year review

This program will ~~include a means to:~~

1. Identify migrant students and assess their educational and related health and social needs.
2. Provide a full range of services to migrant students through appropriate local, State and federal educational programs, including applicable Title I programs, special education, gifted education, vocational education, language programs, counseling programs, and elective classes.
3. Provide migrant children with full and appropriate opportunities to meet the same challenging State academic standards that all children are expected to meet.
4. Provide, to the extent feasible:
  - a. Advocacy and outreach programs to migrant children and their families, including helping such children and families gain access to other education, health, nutrition, and social services, and
  - b. Professional development programs, including mentoring, for District staff,
  - c. Family literacy programs,
  - d. The integration of information technology into educational and related programs, and
  - e. Programs to facilitate the transition of secondary school students to postsecondary education or employment.
5. Provide programs, activities, and procedures for the engagement of parents/guardians and family members of migrant students in an understandable format and language.

#### Migrant Education Program for Parent/Guardian and Family Member Engagement

Parents/guardians and family members of migrant students will be involved in and regularly consulted about the development, implementation, operation, and evaluation of the migrant program.

Parents/guardians and family members of migrant students will receive instruction regarding their role in improving the academic achievement of their children.

LEGAL REF.:

[20 U.S.C. §6318.](#)

20 U.S.C. §6391 et seq., Education of Migratory Children.

34 C.F.R. §200.810 et seq.

CROSS REF.: 6:170 (Title I Programs)

ADOPTED: June 25, 2012

REVISED: February 28, 2017

## *Document Status: Draft Update*

### INSTRUCTION

#### **6:160 English Learners**

The Superintendent or designee shall develop and maintain a program for English Learners:

1. Appropriately identify students with limited English language proficiency.
2. Comply with State law regarding the Transitional Bilingual Educational Program (TBE) or Transitional Program of Instruction (TPI), whichever is applicable.
3. Comply with any applicable federal law and/or any requirements for the receipt of federal grant money for English Learners and programs to serve them.
4. Determine the appropriate instructional environment for limited English Learners.
5. Annually assess the English proficiency of English Learners and monitor their progress in order to determine their readiness for a mainstream classroom environment.
6. Provide information to the parents/guardians of English Learners about: (1) the reasons for their child's identification, (2) their child's level of English proficiency, (3) the method of instruction to be used, (4) how the program will meet their child's needs, (5) how the program will specifically help their child learn English and meet age-appropriate academic achievement standards for grade promotion and graduation, (6) specific exit requirements of the program, (7) how the program will meet their child's individualized education program, if applicable, and (8) information on parent/guardian rights. Parents/guardians will be regularly apprised of their child's progress and involvement will be encouraged.

#### Parent Involvement

Parents/guardians of English Learners will be informed how they can: (1) be involved in the education of their children; ~~and~~ (2) be active participants in assisting their children to attain English proficiency, achieve at high levels within a well-rounded education, and meet the challenging State academic standards expected of all students; ~~and~~ (3) participate and serve on the District's Transitional Bilingual Education Programs Parent Advisory Committee.

LEGAL REF.:

[20 U.S.C. §§6312](#), [6314](#), [6315](#), and [6318](#).

**Commented [LC11]:** 105 ILCS 5/14C-10 requires school districts to establish parent advisory committees for transitional bilingual education programs.

[20 U.S.C. §6801](#)*et seq.*

[34 C.F.R. Part 200.](#)

[105 ILCS 5/14C-1](#)*et seq.*

[23 Ill.Admin.Code Part 228.](#)

ADOPTED: February 10, 2003

REVISED: March 1, 2007; October 11, 2011; February 28, 2017

## Document Status: Draft Update

### INSTRUCTION

#### **6:255 Assemblies and Ceremonies**

Assemblies must be approved by the Building Principal and be consistent with the District's educational objectives.

The District shall not endorse or otherwise promote invocations, benedictions, and group prayers at any school assembly, ceremony, or other school-sponsored activity.

#### LEGAL REF.:

Lee v. Weisman, 505 U.S. 577~~412 S.Ct. 2649~~ (1992).

Santa Fe Independent School District v. Doe, 530 U.S. 290~~420 S.Ct. 2266~~ (2000).

Jones v. Clear Creek Independent School District, 930 F.2d 416~~977 F.2d 963~~ (5th Cir., 1991~~1992~~), reh'g denied, 983 F.2d 234 (5th Cir., 1992) and cert. granted, judgement vacated~~denied~~, 505 U.S. 1215~~413 S.Ct. 2950~~ (1992), remand, 977 F.2d 963, reh'g denied, 983 F.2d 234 (5th Cir., 1992), and cert. denied, 508 U.S. 967 (1993).

CROSS REF.: 6:70 (Teaching About Religion), 6:80 (Teaching About Controversial Issues)

ADOPTED:

Commented [LC12]: The Legal References have been updated.

## Document Status: Draft Update

### INSTRUCTION

#### **6:260 Complaints about Curriculum, Instructional Materials, and Programs**

Parents/guardians have the right to inspect any instructional material used as part of their child's educational curriculum pursuant to Board of Education policy 7:15, *Student and Family Privacy Rights*.

Commented [LC13]: Updated for clarity in response to a five-year review.

Persons who believe that curriculum, instructional materials, or programs violate rights guaranteed by any law or Board policy should file a complaint using Board policy 2:260, *Uniform Grievance Procedure*. Persons with all other suggestions or complaints about curriculum, instructional materials, and/or programs should complete a *Curriculum Objection* form and/or use the *Uniform Grievance Procedure*. A parent/guardian may request that his/her child be exempt from using a particular instructional material or program by completing a *Curriculum Objection* form.

#### LEGAL REF.:

20 U.S.C. §1232h, Protection of Pupil Rights Amendment.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 7:15 (Student and Family Privacy Rights), 8:110 (Public Suggestions and Concerns ~~Complaints~~)

ADOPTED: February 10, 2003

REVIEWED: June 25, 2012

## INSTRUCTION

### **6:300 Graduation Requirements**

Each course in the Curriculum Guide is assigned a credit value. Most courses carry a one-unit credit for two terms (.50 unit of credit per term). Students are advised to take courses, programs, and activities consistent with their interests and abilities without regard to their gender.

The Superintendent or designee is responsible for complying with State law requirements for students who transfer during their senior year because their parent(s)/guardian(s) are on active military duty; this includes making reasonable adjustments to ensure graduation if possible, or efforts to ensure that the original (transferor) school district issues the student a diploma.

Filing one of the following: (1) a Free Application for Federal Student Aid (FAFSA) with the U.S. Dept. of Education, (2) an application for State financial aid, or (3) an Ill. State Board of Education (ISBE) waiver form indicating that the student understands what these aid opportunities are and has chosen not to file an application. If the student is not at least 18 years of age or legally emancipated, the student's parent/guardian must file one of these documents on the student's behalf.

A student is exempt from this requirement if: (1) the student is unable to file a financial aid application or an ISBE waiver due to extenuating circumstances, (2) the Building Principal attests the District made a good faith effort to assist the student or the student's parent/guardian with filing a financial aid application or an ISBE waiver form, and (3) the student has met all other graduation requirements.

#### Constitution Test

In order to fulfill [Section 27-3 of The School Code of Illinois](#), District 300 requires that all high school students pass an examination on the federal and state constitutions, the Declaration of Independence, flag etiquette and voting procedures. The test is given as part of the US Government and AP American Government courses.

#### Early Graduation

Permission for early graduation may be granted by the Superintendent/designee. The Superintendent or designee shall implement procedures for students to graduate early, provided they finish six (6) semesters of high school and meet all graduation requirements. Students may be permitted to participate in the graduation ceremony pending the principal's approval.

#### Certificate of Completion

A student with a disability who has an individualized education program prescribing special education, transition planning, transition services, or related services beyond the student's four (4) years of high school, qualifies for a Certificate of Completion after the student has completed four (4) years of high school. The student is encouraged to participate in the graduation ceremony of his or her high school graduation class. The Superintendent or designee shall provide timely written notice of this requirement to children with disabilities and their parents/guardians.

Service Member Diploma

The District will award a diploma to a service member who was killed in action while performing active military duty with the U.S. Armed Forces or an honorably discharged veteran of World War II, the Korean Conflict, or the Vietnam Conflict, provided that he or she (1) resided within an area currently within the District at the time he or she left high school, (2) left high school before graduating in order to serve in the U.S. Armed Forces, and (3) has not received a high school diploma.

**Graduation Requirements for the Graduating Classes of 2021 thru 2025:**

A minimum of 26.00 units must be earned as follows:

- At least 12.0 units in the core learning areas of English, Math, Science, Social Studies, Government/Civics, and Consumer Education
- 0.5 units of Health
- 0.5 units of Physical Education for each term of enrollment (for example: a student in attendance for eight terms will earn 3.5 units of PE and 0.5 units of Health)
- 3.0 units of the required Elective Strands
- At least 7.0 units of additional Elective courses, based on future educational plans, career plans, and interests.

<b>Core Learning Area</b>	<b>Length</b>	<b>Units</b>
English*	Eight terms	4.0 units
Mathematics	Six terms	3.0 units
(must include Algebra and Geometry)		
Science	Four terms	2.0 units
Social Studies	Four terms	2.0 units
Must include:		
<ul style="list-style-type: none"> <li>• World History <u>or</u></li> <li>• AP Human Geography <u>or</u></li> <li>• Sports &amp; Resistance in American History and History Now</li> </ul>		



- 0.5 units of Physical Education for each term of enrollment (for example: a student in attendance for eight terms will earn 3.5 units of PE and 0.5 units of Health)
- 3.0 units of the required Elective Strands
- At least 7.0 units of additional Elective courses, based on future educational plans, career plans, and interests.

Core Learning Area	Length	Units
English*	Eight terms	4.0 units
Mathematics	Six terms	3.0 units
(must include Algebra and Geometry)		
Science	Four terms	2.0 units
Social Studies	Four terms	2.0 units
Must include:		
<ul style="list-style-type: none"> <li>• Diversity in America plus an elective AND or</li> <li>• AP Human Geography</li> </ul>		
<b>AND</b>		
<ul style="list-style-type: none"> <li>• US History or</li> <li>• AP US History or</li> <li>• ECC-HIS 151 or</li> <li>• ECC-HIS 152</li> </ul>		
Government and Civics	At least one term	At least 0.5 units
Choose one:		
<ul style="list-style-type: none"> <li>• US Government or</li> <li>• AP American Government &amp; Politics or</li> <li>• ECC American Government</li> </ul>		
Consumer Education	At least one term	At least 0.5 units
Choose one:		
<ul style="list-style-type: none"> <li>• Global Economics</li> <li>• AP Macroeconomics</li> <li>• Intro to Business</li> <li>• Personal Finance</li> <li>• ECC Principles of Microeconomics or</li> </ul>		

Commented [LC1]: Omitted when updated.

Commented [LC2]: In December 2020 the Board had a presentation about shifting graduation requirements in Social Studies in order to provide more options for students. The board was presented information orally and in the slides that indicated new requirements were AP Human Geography OR Diversity in America and an elective. The board policy was recorded with an error that indicated AND rather than OR. This edit corrects and clarifies D300 graduation requirements.

- ECC Principles of Macroeconomics

Physical Education and Health

Each term the student is enrolled (only one semester of Health is allowed)

0.5 units for each term the student is enrolled. (0.5 units of Health is required)

\*All English courses are writing-intensive courses.

Elective Strand requirements ensure that students graduating from District 300 schools receive a well-rounded education. This permits students to experience a variety of courses in numerous subject areas.

Strand	Subject Areas	Units
1	Art, World Language, Music	1.0 units
2	Electives in English, Math, Science, and Social Studies (credits earned in this area must be in addition to the core learning area requirements above)	1.0 units
3	Business, Family and Consumer Science, Industrial Technology	1.0 units

LEGAL REF.:

[105 ILCS 5/2-3.64a-5](#), [5/22-27](#), [5/27-3](#), [5/27-22](#), and [5/27-22.10](#):

[105 ILCS 70/](#), Educational Opportunity for Military Children Act.

[23 Ill.Admin.Code §1.440](#).

CROSS REF.: 6:30 (Organization of Instruction), 6:315 (High School Credit for Students in Grade 7 or 8), 6:320 (High School Credit for Proficiency), 7:50 (School Admissions and Student Transfers to and from Non-District Schools)

ADOPTED: February 10, 2003

REVISED: November 8, 2004, "PSAE", January 24, 2005, Graduation Requirements, March 14, 2005, Certificate of Completion, August 14, 2006, September 28, 2009, October 25, 2010, August 8, 2011; August 11, 2015; November 14, 2017, February 13, 2018; January 28, 2020; December 8, 2020; January 26, 2021

**Community Unit School District 300**

## *Document Status: Draft Update*

### INSTRUCTION

#### **6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-entering Students**

##### Credit for Non-District Experiences

A student may receive high school credit for successfully completing any of the listed courses or experiences even when it is not offered in or sponsored by the District:

1. Distance learning course, including a correspondence, virtual, or online course
2. Courses in an accredited foreign exchange program
3. Summer school or community college courses
4. College or high school courses offering dual credit at both the college and high school level
5. Foreign language courses taken in an ethnic school program approved by the Illinois State Board of Education
6. Work-related training at manufacturing facilities or agencies in a Tech Prep Program
7. Credit earned in a Vocational Academy

The student must seek approval from the Superintendent or designee to receive graduation credit for any non-District course or experience. The Superintendent or designee shall determine the amount of credit and whether a proficiency examination is required before the credit is awarded. As approval is not guaranteed, students should seek conditional approval of the experience before participating in a non-District course or experience. The student assumes responsibility for any fee, tuition, supply, or other expense. The student seeking credit is responsible for (1) providing documents or transcripts that demonstrate successful completion of the experience, and (2) taking a proficiency examination, if requested. The Superintendent or designee shall determine which, if any, non-District courses or experiences, will count toward a student's grade point average, class rank, and eligibility for athletic and extracurricular activities. This section does not govern the transfer of credits for students transferring into the District.

##### Substitutions for Required Courses

**Vocational or technical education**; ~~registered apprenticeship program~~. A student in grades 9-12 may satisfy one or more high school courses (including physical education) or graduation requirements by successfully completing related vocational or technical education courses ~~or a registered apprenticeship program~~ if:

1. The Building Principal approves the substitution(s) and the vocational or technical education course is completely described in curriculum material along with its relationship to the required course; and
2. The student's parent/guardian requests and approves the substitution(s) in writing on forms provided by the District.

#### Registered Apprenticeship Program

The Superintendent or designee will ensure that the District complies with State law requirements for registered apprenticeship programs.

The opportunities and requirements for registered apprenticeship programs contained in this policy will be posted on the District's website, and parents/guardians and students will also be notified of such opportunities in the appropriate school handbook(s).

A student in grades 9-12 who is 16 years or older may satisfy one or more high school courses (including physical education) or graduation requirements by successfully completing a registered apprenticeship program if:

1. The registered apprenticeship program meets all criteria contained in State law;
2. The registered apprenticeship program is listed by the District, or the student identifies a registered (but not listed) apprenticeship program with a business or organization if one is not offered in the District;
3. The student enrolled in a registered apprenticeship program has the opportunity to earn post-secondary credit toward a certificate or degrees, as applicable;
4. The student's parent/guardian requests and approves the substitution(s) in writing on forms provided by the District and on its website;
5. The Building Principal approves the substitution(s); and
6. All non-academic requirements mandated by the School Code for high school graduation that would otherwise prohibit or prevent the student from participating in the registered apprenticeship program are waived.

**Advanced placement computer science.** The advanced placement computer science course is equivalent to a high school mathematics course. A student in grades 9-12 may substitute the advanced placement computer science course for one year of mathematics, in accordance with [Section 27-22](#) of the School Code. The transcript of a student who completes the advanced placement computer science course will state that it qualifies as a mathematics-based, quantitative course.

**Substitutions for physical education.** A student in grades 9-12, unless otherwise stated, may submit a written request to the Building Principal to be excused from physical education courses for the reasons stated below. The Superintendent or designee shall maintain records showing that the criteria set forth in this policy were applied to the student's individual circumstances, as appropriate.

1. Ongoing participation in a marching band program for credit;

**Commented [LC14]:** 105 ILCS 5/2-3.175, added by P.A. 100-992, renumbered by P.A. 101-81; 23 Ill.Admin.Code Part 255. In addition to the requirements listed in the policy, districts allowing for student participation in registered apprenticeship programs must also: (1) submit data on participating students through ISBE's Student Information System, (2) identify and attempt to eliminate any barriers to student participation, and (3) include the program in the Career Pathway Endorsement if the district awards endorsements under the Postsecondary and Workforce Readiness Act (110 ILCS 148/). 23 Ill.Admin.Code §255.200(d)-(f).

2. Enrollment in Reserve Officer's Training Corps (ROTC) program sponsored by the District;
3. Ongoing participation in an *interscholastic* or *extracurricular athletic program*;
4. Enrollment in academic classes that are required for admission to an institution of higher learning (student must be in the 11th or 12th grade); or
5. Enrollment in academic classes that are required for graduation from high school, provided that failure to take such classes will result in the student being unable to graduate (student must be in the 11th or 12th grade).

A student who is eligible for special education may be excused from physical education courses pursuant to 7:260, *Exemption from Physical Education*.

**Volunteer service credit.** A student participating in the District's Volunteer Service Credit Program, if any, may earn credit toward graduation for the performance of community service. The amount of credit given for program participation shall not exceed that given for completion of one semester of language arts, math, science, or social studies.

#### Re-Entering Students

Individuals younger than 21 years of age may re-enter high school to acquire a high school diploma or an equivalency certificate, subject to the limitations in Board policy 7:50, *School Admissions and Student Transfers To and From Non-District Schools*. Re-entering students may obtain credit through the successful completion of the following (not all of these may be available at any one time):

1. District courses
2. Non-District experiences described in this policy
3. Classes in a program established under [Section 10-22.20](#) of the School Code, in accordance with the standards established by the Illinois Community College Board
4. Proficiency testing, correspondence courses, life experiences, and other nonformal educational endeavors
5. Military service, provided the individual making the request has a recommendation from the American Council on Education

The provisions in the section **Credit for Non-District Experiences**, above, apply to the receipt of credit for any non-District course.

#### LEGAL REF.:

105 ILCS 5/2-3.44, 5/2-3.108, 5/2-3.115, 5/2-3.142, [5/2-3.175](#), 5/10-22.43a, 5/27-6, 5/27-22.3, and 5/27-22.05.

110 ILCS 27/, Dual Credit Quality Act.

23 Ill.Admin.Code §§1.425(e), 1.440(f), and 1.470(c), and Part 255.

CROSS REF.: 6:180 (Extended Instructional Programs), 6:300 (Graduation Requirements), 6:315 (High School Credit for Students in Grade 7 or 8), 6:320 (High School Credit for Proficiency), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:260 (Exemption from Physical Education)

REVISED: June 28, 2016

COMMUNITY UNIT SCHOOL DISTRICT 300

**HUMAN RESOURCES REPORT**

October 26, 2021

Page 1

**ADMINISTRATORS**

None

**RESIGNATION - ADMINISTRATORS**

None

**RETIREMENT - ADMINISTRATORS**

None

**CERTIFIED PERSONNEL**

1. Recommend the following be employed by Community Unit School District 300 for the **2021-2022** school year and be compensated according to the LEAD negotiated agreement:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>FTE</b>	<b>Salary</b>	<b>Type</b>
Canelles Sales, Esther	2 <sup>nd</sup> Grade Dual Language	Lakewood Elementary School	1.0	BA Step M	Replacement
Charleton, Catherine	1 <sup>st</sup> Grade	Sleepy Hollow Elementary School	1.0	MA Step A	Replacement
Garcia Martinez, Jose	2 <sup>nd</sup> Grade Dual Language	Meadowdale Elementary School	1.0	MA Step C	Replacement

**OTHER EMPLOYMENT - CERTIFIED PERSONNEL**

1. Recommend employment of the following full-time building substitute:

<b>Name</b>	<b>Location</b>	<b>Type</b>
O'Halleran, Alexis	Algonquin Lakes Elementary School	Replacement

**RESIGNATION – CERTIFIED PERSONNEL**

None

**OTHER RESIGNATION - CERTIFIED PERSONNEL**

None

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

**HUMAN RESOURCES REPORT**

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**RETIREMENT - CERTIFIED PERSONNEL**

None

**DISMISSAL – CERTIFIED PERSONNEL**

None

**SUPERVISOR/MANAGER – EDUCATIONAL SUPPORT PERSONNEL**

None

**RESIGNATION – SUPERVISOR/MANAGER EDUCATIONAL SUPPORT PERSONNEL**

None

**RETIREMENT – SUPERVISOR/MANAGER EDUCATIONAL SUPPORT PERSONNEL**

None

**DISMISSAL – SUPERVISOR/MANAGER EDUCATIONAL SUPPORT PERSONNEL**

None

**EDUCATIONAL SUPPORT PERSONNEL**

1. Recommend employment of the following educational support personnel:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Hourly Rate</b>	<b>Type</b>
Garcia, Maricela	Night Custodian	Gilberts Elementary School	\$16.91	Replacement
Griswold, Dawn	Athletic Secretary	Dundee-Crown High School	\$17.93	Replacement
Hernandez, Lesley	Secretary – 10 Month	Dundee-Crown High School	\$17.93	Replacement
Martinez, Andrea	Secretary – Registrar	Wright Elementary School	\$17.93	Replacement
Martinez, Jennifer	Secretary – Registrar	Wright Elementary School	\$17.93	Additional

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

**HUMAN RESOURCES REPORT**

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<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Hourly Rate</b>	<b>Type</b>
Rayfield, Nicholas	Custodian – 2 <sup>nd</sup> Shift (Tues – Sat)	Dundee-Crown High School	\$16.91	Replacement
Schlaiss, Samantha	Certified Nurse's Assistant	Dundee Middle School	\$15.00	Additional

**RESIGNATION – EDUCATIONAL SUPPORT PERSONNEL**

1. Recommend approval of the following letters of resignation:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective</b>
Culbertson, Nancy	Paraeducator	Jacobs High School	October 25, 2021
Seward, Zachary	Technology Support	Central Office	October 29, 2021

**DISMISSAL – EDUCATIONAL SUPPORT PERSONNEL**

None

**RETIREMENT – EDUCATIONAL SUPPORT PERSONNEL**

1. Recommend approval of the following request to retire:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective</b>
Gebben, Cheryl	Paraeducator	deLacey Family Education Center	January 31, 2022

**COACHING/VOLUNTEER – EDUCATIONAL SUPPORT PERSONNEL**

1. Recommend employment of the following coach:

<b>Name</b>	<b>Location</b>	<b>Type</b>
Kay, Alexandra	Hampshire High School	Assistant Coach - Winter Cheerleading

Leave of absence requests are attached separately for Board of Education approval.

**COMMUNITY UNIT SCHOOL DISTRICT 300**

**HUMAN RESOURCES REPORT**

October 26, 2021

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**DISTRICT POSITION TRANSFERS**

1. Recommend position transfer of the following personnel:

<b>Current Class</b>	<b>Name</b>	<b>Current Position</b>	<b>Current Location</b>	<b>New Class</b>	<b>New Position</b>	<b>CBA/ Handbook</b>	<b>Lane- Step</b>	<b>New Location</b>	<b>Effective Date</b>
DESPA	Gomez, Samantha	Secretary - Registrar	HES	Same	Principal's Secretary	DESPA	C, 1	HES	October 6, 2021

Leave of absence requests are attached separately for Board of Education approval.

**Freedom of Information  
Board Report  
October 12, 2021**

<b>FOIA#</b>	<b>Date of Request</b>	<b>Requestor</b>	<b>Subject</b>	<b>Date Completed/ STATUS</b>	<b>Time to complete in hours</b>
91-2021	9/17/2021	Hugh Mungus <b>Community Member</b>	Requesting all emails between Jason Emricson and Diane White starting from January 1, 2021 until September 17, 2021. All emails between Jason Emricson and Jennifer Porter starting from January 1, 2021 until September 17, 2021. All emails between Jason Emricson and Susan Harkin starting from January 1, 2021 until September 17, 2021	Completed 9/27/2021	1
92-2021	9/20/2021	Piotr Siata <b>Community Member</b>	Requesting loyalty Oath from All District 300 Employees:1. Members of the Board, 2. Staffs (Volunteers) or any training certifications, 3. You've received taxpayers Funds of the Illinois Secretary of State. Please provide a document/s where the taxpayers funds went to, 4. District 300 received taxpayers Funds for students. Please provide a document/s where the taxpayers funds went to, 5. Please provide a payroll information and document/s , how staff and members of the board of the district 300 are paid, deductions, wages, and taxes	Completed 9/27/2021	1.5
93-2021	9/21/2021	Janie Jordan <b>Data Research Partners, LLC</b>	Requesting a listing of all Community Unit School District 300's employee's first and last names, e-mail address, title/position, and primary campus/department location.	Completed 9/23/2021	1.5
94-2021	9/27/2021	Piotr Siata <b>Community Member</b>	Requesting 1. Fred Heid is/was Superintendent of D300 as a Volunteer. Please provide an explanation for taxpayers why Fred Heid has received compensation and who paid him compensation? 2. Susan Harkin as (superintendent). Is Susan Harkin member of the board? Or a Volunteer? 3. Who's Brett Bending? Is he a volunteer or member of the board?	Completed 9/28/2021	1
95-2021	9/29/2021	Jennifer Chrostowski <b>Community Member</b>	Request how the federal Covid relief fund in the amount of \$33,401,838.00 dollars has been delegated or being used for. Please show the checks and balances in an itemized list of how this money was used.	Completed 10/5/2021	1.25
96-2021	9/30/2021	Sharon Fetting <b>Community Member</b>	Requesting how was the \$33,401,838 distributed with Covid Federal money allocated to D300. I need detail amounts, example: (plastic barriers 100 for \$40 each). I would also like to see the letter sent and received from an Industrial Hygienist with their recommendations for the schools and what was implemented.	Completed 10/5/2021	1
97-2021	9/30/2021	Kristina Konstany <b>Community Member</b>	Requesting 1) Every email that Dr Scarpino quoted from during the D300 open board meeting on 9/28/2021. This is in regards to the threatening emails from parents. 2) all connected (initiated/replied) emails to those emails listed above 3) all communication to and from the board/superintendent/district staff with the names Eric Clark and/or Samone Clark	Pending	
98-2021	9/30/2021	Wendy Schwartz <b>Community Member</b>	Requesting the original, unaltered emails, letters, phone transcripts, both paper or electronic, that were quoted by Dr. Scarpino in the District 300 Board meeting of 9-28-2021. Please include all correspondence from Eric Clark, Samone Collins, Samone Clark and/or Samone Collins-Clark as well as any other parent, staff member or community resident that were used in the his reference.	Pending	
99-2021	10/4/2021	Kristina Konstany <b>Community Member</b>	Requesting all electronic communication to/from/containing the name Dan Palombit referencing the topics of 504 plans and/or face masks for the dates between 9/19/2021 and 10/3/2021	Pending	
100-2021	10/4/2021	Cassie Buchman <b>Northwest Herald</b>	Requesting a copy of all the emails School Board President David Scarpino read aloud from during his remarks at the Sept. 28, 2021 school board meeting. While Mr. Scarpino read excerpts of these communications, I would like a copy of the full emails district employees and officials received.	Pending	
101-2021	10/5/2021	Katy Smyser <b>NBC 5 Chicago</b>	1. Requesting all documents, data, and/or spreadsheets sufficient to show all unclaimed funds under the control of Community Unit School District 300 which have NOT been reported or transferred to the Illinois State Treasurer for inclusion in the state's Unclaimed Property fund and database. This would include unclaimed money and property that is not yet old enough to be transferred to the Treasurer, including unclaimed refunds of any type; uncashed and/or "stale" checks or warrants; refunds or reimbursements for taxes, tuition, housing, incidentals, insurance payments, expenses, or any other type of refund or reimbursement; and all other unclaimed property and money which is currently under the control of your agency. For all documents, data or spreadsheets that contain information on these unclaimed funds, I am requesting all fields of data, including the specific amount of each unclaimed fund; the name and the address of each person or entity to which each fund is due; a description of what each piece of unclaimed property or money is; any control number or property number attached to each property; and any applicable dates connected with each piece of unclaimed property. (2) Requesting documents, data, and/or spreadsheets showing all unclaimed property which your office HAS reported and/or transferred to the Illinois State Treasurer, in response to the requirements of Illinois' Revised Uniform Unclaimed Property Act, from January 1, 2016 to the present. I request that these documents, data and/or spreadsheets include all available fields, including the specific amount of each parcel of unclaimed property which was reported and/or transferred to the Illinois Treasurer's office; a description of what the property or cash is; the name and address of the person or entity due the property or cash; any date associated with each parcel of unclaimed property or cash; and any control number or other reference number for the property or cash. (3) Requesting documents, data and/or spreadsheets showing all claims for unclaimed property DUE TO Community Unit School District 300 FROM the Illinois Treasurer's Unclaimed Property fund, for which you have submitted a claim or documentation to the Illinois Treasurer's Office, from January 1, 2016 to the present, including the amount of each property claimed; the date your office submitted the claim, the property ID number from the Illinois State Treasurer's Unclaimed Property database, and the current status of each claim you submitted (i.e., whether you received the property or money, or whether the claim is still pending).	Pending	

**Freedom of Information  
Board Report  
October 26, 2021**

<b>FOIA#</b>	<b>Date of Request</b>	<b>Requestor</b>	<b>Subject</b>	<b>Date Completed/ STATUS</b>	<b>Time to complete in hours</b>
97-2021	9/30/2021	Kristina Konstanty <b>Community Member</b>	Requesting 1) Every email that Dr Scarpino quoted from during the D300 open board meeting on 9/28/2021. This is in regards to the threatening emails from parents. 2) all connected (initiated/replied) emails to those emails listed above 3) all communication to and from the board/superintendent/district staff with the names Eric Clark and/or Samone Clark.	Completed 10/7/2021	4.5
98-2021	9/30/2021	Wendy Schwartz <b>Community Member</b>	Requesting the original, unaltered emails, letters, phone transcripts, both paper or electronic, that were quoted by Dr. Scarpino in the District 300 Board meeting of 9-28-2021. Please include all correspondence from Eric Clark, Samone Collins, Samone Clark and/or Samone Collins-Clark as well as any other parent, staff member or community resident that were used in the his reference.	Completed 10/7/2021	3
99-2021	10/4/2021	Kristina Konstanty <b>Community Member</b>	Requesting all electronic communication to/from/containing the name Dan Palombit referencing the topics of 504 plans and/or face masks for the dates between 9/19/2021 and 10/3/2021	Completed 10/12/2021	3
100-2021	10/4/2021	Cassie Buchman <b>Northwest Herald</b>	Requesting a copy of all the emails School Board President David Scarpino read aloud from during his remarks at the Sept. 28, 2021 school board meeting. While Mr. Scarpino read excerpts of these communications, I would like a copy of the full emails district employees and officials received.	Completed 10/7/2021	1.5
101-2021	10/5/2021	Katy Smyser <b>NBC 5 Chicago</b>	1. Requesting all documents, data, and/or spreadsheets sufficient to show all unclaimed funds under the control of Community Unit School District 300 which have NOT been reported or transferred to the Illinois State Treasurer for inclusion in the state's Unclaimed Property fund and database. This would include unclaimed money and property that is not yet old enough to be transferred to the Treasurer, including unclaimed refunds of any type; uncashed and/or "stale" checks or warrants; refunds or reimbursements for taxes, tuition, housing, incidentals, insurance payments, expenses, or any other type of refund or reimbursement; and all other unclaimed property and money which is currently under the control of your agency. For all documents, data or spreadsheets that contain information on these unclaimed funds, I am requesting all fields of data, including the specific amount of each unclaimed fund; the name and the address of each person or entity to which each fund is due; a description of what each piece of unclaimed property or money is; any control number or property number attached to each property; and any applicable dates connected with each piece of unclaimed property. (2) Requesting documents, data, and/or spreadsheets showing all unclaimed property which your office HAS reported and/or transferred to the Illinois State Treasurer, in response to the requirements of Illinois' Revised Uniform Unclaimed Property Act, from January 1, 2016 to the present. I request that these documents, data and/or spreadsheets include all available fields, including the specific amount of each parcel of unclaimed property which was reported and/or transferred to the Illinois Treasurer's office; a description of what the property or cash is; the name and address of the person or entity due the property or cash; any date associated with each parcel of unclaimed property or cash; and any control number or other reference number for the property or cash. (3) Requesting documents, data and/or spreadsheets showing all claims for unclaimed property DUE TO Community Unit School District 300 FROM the Illinois Treasurer's Unclaimed Property fund, for which you have submitted a claim or documentation to the Illinois Treasurer's Office, from January 1, 2016 to the present, including the amount of each property claimed; the date your office submitted the claim, the property ID number from the Illinois State Treasurer's Unclaimed Property database, and the current status of each claim you submitted (i.e., whether you received the property or money, or whether the claim is still pending).	Pending	
102-2021	10/8/2021	Kristina Konstanty <b>Community Member</b>	Requesting all threatening communication to/from any district staff/board member/parent/resident EXCLUDING The Clark family (Eric Clark, Samone Collins Clark).	Completed 10/12/2021	1
103-2021	10/8/2021	Kristina Konstanty <b>Community Member</b>	Requesting 1) All communication regarding the Hampshire High School 2 week "adaptive pause" implemented today 10/8/21. Specifically between the Kane County Health Department, Susan Harkin, District 300 staff and board members. Special interest in who initiated this adaptive pause, Kane County or D300. 2) Please include specific data referenced in Susan Harkin's email today. including if the 37 positive cases were of vaccinated students, their suspected location of contact/exposure (team sports, dances, classroom, lunch, bus etc.).	Pending	
104-2021	10/12/2021	Cal Skinner <b>McHenry County Blog</b>	Requesting emails considered threatening to D300 bd or personnel considering COVID rules or other topics.	Complete 10/12/2021	1
105-2021	10/14/2021	Cassie Buchman <b>Northwest Herald</b>	Requesting any and all communications between District 300 and the Kane County Health Department about Hampshire High School.	Pending	
107-2021	10/14/2021	Hugh M. <b>Community Member</b>	Requesting all emails regarding the Plante Moran audit of Technology.	Completed 10/19/2021	3
108-2021	10/14/2021	Adam Bowers <b>Community Member</b>	Requesting all policies implemented, or proposed, by the director, or the Diversity, Equity and Inclusion Department.	Completed 10/18/2021	1.5
109-2021	10/15/2021	Robert Reining <b>Community Member</b>	Requesting communication between D300 faculty regarding Serina Reining and/or Robert Reining from October 2, 2021 until present. Communication between D300 faculty and McHenry County Health Department regarding Serina Reining and/or Robert Reining from October 2, 2021 to present.	Completed 10/15/2021	1



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

<b>DATE:</b>	<b>October 1, 2021</b>	<b>Presented at the following</b>	
		<b>Board Meetings</b>	
<b>TO:</b>	Susan Harkin, Superintendent Board of Education	<b>Construction/Facility</b>	
		<b>Finance</b>	
		<b>Policy/Legislative</b>	
<b>FROM:</b>	Shelley Nacke Assistant Superintendent of Education Services	<b>School Utilization</b>	
		<b>BOE 1<sup>st</sup> Reading</b>	10/12/2021
		<b>BOE 2<sup>nd</sup> Reading</b>	10/26/2021

**SUBJECT:      Renewal of Educational Services Solution Software**

**Background**

N2Y is an Educational Services Software solution that provides automated daily IEP data and streamlines the IEP reporting, and helps maintain compliance. It provides teachers with daily lessons that match the student’s diverse abilities and measure results. It is used to help build positive family relationships through communication tools and reduces incidents of due process.

**Recommendation**

The administration recommends approving the renewal as presented for \$31,842.24.



Quote No.	Opportunity No.	Date
Q-62505	OPP-144765	5/25/2021

Remit To	Contact Info
n2y, LLC PO Box 550 Huron, OH 44839	Christina Wochner christina.wochner@d300.org

Bill To	Ship To
Community Unit School District 300 2550 Harnish Drive Algonquin, IL 60102	Community Unit School District 300 2550 Harnish Drive Algonquin, Illinois 60102

Date	Payment Terms	RFP / Contract #	Purchase Order
5/25/2021	Net 30		

Qty	Item	Description	Type	Sub No.	Sub Start Date	Sub End Date	Unit Cost	Amount
37	NWS	News-2-You®	Renewal	34681	8/12/2021	8/11/2022	\$199.68	\$7,388.16
42	ULS	Unique Learning System®	Renewal	34691	8/12/2021	8/11/2022	\$582.24	\$24,454.08

Thank you for your business! In need of additional assistance? Please call us at (419) 433-9800 or (800) 697-6575.

Sub-Total: \$31,842.24  
Sales Tax: \$0.00  
Total: \$31,842.24

**Please Note:**

1. This Quote is valid for 90 days. Purchase orders or payment via credit card must be received within 90 days from the date of this Quote to guarantee the listed price.
2. Multi-year Quotes require full payment of the Quote amount up front.
3. Prices are subject to change without notice. All orders are subject to our standard terms and conditions. ([Terms of Use & Privacy Policy](#))
4. n2y accepts credit cards for orders up to \$5,000 and checks or ACH payments for orders over \$5,000. Your Sales Representative would be happy to address any questions you might have regarding these policies.



Quote No.	Opportunity No.	Date
Q-62505	OPP-144765	5/25/2021

NOTE: Your order/Quote will not be processed until we receive a copy of your purchase order. Tax exempt organizations must include a copy of your state tax exempt form with your purchase order. All orders without a state tax exempt form will be charged sales tax at the applicable state rate.

There are four ways to process this Quote:

1. Fax your purchase order and a copy of your Quote to **(419) 433-9810**.
2. Email your purchase order either to **sales@n2y.com** or to your Sales Representative.
3. To request to use a credit card for payment, contact n2y Sales at (419) 433-9800 or (800) 697-6575 between the hours of 8:00am-4:30pm EST, Monday-Friday.
4. Mail your purchase order to the address below. Be sure to attach a copy of this Quote or reference **Quote Number Q-62505** on the purchase order.

n2y, LLC  
PO Box 550  
Huron, OH 44839

**Cancellation of training day(s) requires a 30 day notification. Failure to cancel within 30 days of initial training date may result in a cancellation fee of up to 50%.**

For additional assistance with your order, please call n2y at (419) 433-9800 or (800) 697-6575.

Sincerely,

Robert Stager  
Account Executive  
rstager@n2y.com  
(419) 433-9800 ext. 1214



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

**DATE:** September 30, 2021

**TO:** Susan Harkin, Superintendent  
Board of Education

**FROM:** Eberto Mora  
Executive Director of Human  
Resources

**SUBJECT:** Employee Benefit Contracts

<b>Presented at the following Board Meetings</b>	
<b>Construction/Facility</b>	
<b>Finance</b>	10/12/2021
<b>Policy/Legislative</b>	
<b>School Utilization</b>	
<b>BOE 1<sup>st</sup> Reading</b>	10/12/2021
<b>BOE 2<sup>nd</sup> Reading</b>	10/26/2021

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**Background**

Annually, the Administration requests the Board of Education to approve agreements with the providers of our employee insurance plans. This approval process takes place on an annual basis prior to January 1st, the first date of our new insurance plan.

In principle, the coverage being recommended for approval is consistent with past practice and collective bargaining agreement requirements. We currently work with and recommend continuing to work with our consulting firm, The Horton Group, which markets our District each year, to make sure we get the appropriate coverage at the best rate. For your information, The Horton Group negotiated the following rate changes for our employee insurance coverage:

- Health Insurance (Blue Cross PPO) - BCS 0% / BCO 0% (Jan 1, 2022 - Dec 31, 2022)
- Health Insurance (Blue Cross HMO) - 0% (Jan 1, 2022 - Dec 31, 2022)
- Dental Insurance (Delta Dental) - 0% (Jan 1, 2022 - Dec 31, 2023)
- Vision Insurance (Vision Service Plan) - 0% (Jan 1, 2021 - Dec 31, 2023)
- Flexible Spending Account (Horace Mann) - 0.0% increase (Jan 1, 2021 - Dec 31, 2022)
- Basic Life Insurance (Voya Insurance Company) - 20.0% decrease (Jan. 1, 2022 - Dec 31, 2024)
- Long Term Disability (Voya Insurance Company) - 6.74% decrease (Jan. 1, 2022 - Dec 31, 2024)
- Telemedicine Service (1.800MD) - 0.0% increase (January 1, 2022 - December 31, 2022) Roll over contract
- Employee Assistance Plan (Perspectives) - 0.0% increase (Jan 1, 2022 - Dec 30, 2022) Roll over contract
- COBRA Administrator (Allied Benefit Systems) - 0.0% increase (Jan 1, 2022 - Dec 31, 2022)
- Brokerage Services (The Horton Group) - 0.0% increase (Jan 1, 2022 - Dec 31, 2022)

As part of the insurance renewal process, the Insurance Committee met to review this information.

**Recommendation**

The administration recommends that the Board of Education approve the agreements, effective for the dates listed above with:

- Blue Cross/Blue Shield to provide self-insured PPO and HMO fully insured medical insurance coverage

- Delta Dental to provide dental insurance coverage
- Vision Service Plan to provide vision insurance coverage
- Horace Mann to oversee the District flex spending account program
- Voya to provide life and long-term disability insurance
- 1800MD to provide telemedicine services
- Perspectives on overseeing the District employee assistance program,
- Allied Benefit Systems to administer COBRA and approve The Horton Group to act as the District "Broker of Record".



BENEFIT PROGRAM APPLICATION ("BPA")

(All items are applicable to 151-Plus Grandfathered and Non-Grandfathered Insured Group Accounts unless otherwise specified.)
(All items are applicable to the HMO plan and the Non-HMO plan unless otherwise specified.)

Employer Account Number: 993066
HMO Illinois Employer Group Number(s):
HMO Illinois Section Number(s):
Blue Advantage HMO SM Employer Group Number(s): B93066
Blue Advantage HMO Section Number(s): 0000, 0101, 8888, 8889
Non-HMO Plan Employer Group Number(s): 0M3066, 093066, 251402
Non-HMO Plan Section Number(s): 0100, 1010, 0102, 0103, 0104, 0105, 0106, 0108, 0109, 8888

Employer's Legal Name: Community Unit School District #300
(Specify the employer, the employee trust or the association applying for coverage. List subsidiary or affiliated companies to be covered below. An employee benefit plan may not be named.)

Physical Address: 2550 Harnish Drive
City: Algonquin State: IL Zip Code: 60102

Billing Address (if different from above):
City: State: Zip Code:

Employer Identification Number ("EIN"): 36-6004758 Standard Industry Code (SIC): 8211

Wholly Owned Subsidiaries to be covered (if additional space is needed, use the Additional Provisions section):

Affiliated Companies to be covered (if additional space is needed, use the Additional Provisions section):

(Affiliated Companies must be required or permitted to be aggregated per IRS guidelines. Employer hereby confirms that Employer, Subsidiaries and Affiliates are treated as a single employer under Internal Revenue Code Section 414(b), or (c), or (m), or (o), or under applicable law.)

Administrative Contact: Elizabeth Adame Email: elizabeth.adame@300.org
Phone: 847-551-8358 Fax: 847-551-8493

Blue Access for Employers SM ("BAE SM") Contact: Elizabeth Adame
(The BAE contact is the employee of the account authorized by the Employer to access and maintain its account via BAE.)

Title: HR Benefits Coordinator Email: elizabeth.adame@300.org
Phone: 847-551-8358 Fax: 847-551-8493

Policy Effective Date: 01/01/2022 Policy Anniversary Date (month/day/year): 01/01/2023

Proprietary and Confidential Information of Blue Cross and Blue Shield of Illinois. Not for use or disclosure outside Blue Cross and Blue Shield of Illinois, Employer, their respective affiliated companies and third-party representatives, except with written permission of Blue Cross and Blue Shield of Illinois.

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Life and Disability insurance is underwritten by Dearborn Life Insurance Company, 701 E. 22nd St. Suite 300, Lombard, IL 60148. Dearborn Life Insurance Company is an independent Blue Cross and Blue Shield licensee. BLUE CROSS®, BLUE SHIELD® and the Cross and Shield Symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans.

Medical and Dental benefits are offered by Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association.

The **Employee Retirement Income Security Act of 1974 (ERISA)** is a federal law that sets minimum standards for employee benefit plans in the private industry. In general, **all** employer groups, insured or ASO, are subject to ERISA provisions except for governmental entities, such as municipalities and public school districts, and "church plans" as defined by the Internal Revenue Code.

ERISA Regulated Group Health Plan\*:  Yes  No

If Yes, specify ERISA Plan Year\* (month/day/year): Beginning Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ End Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

ERISA Plan Sponsor\*: \_\_\_\_\_

ERISA Plan Administrator\*: \_\_\_\_\_

ERISA Plan Administrator's Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip Code: \_\_\_\_\_

ERISA Plan Administrator's Email: \_\_\_\_\_

Please provide your Non-ERISA Plan Month/Year: \_\_\_\_/\_\_\_\_

If you contend ERISA is inapplicable to your group health plan, please give legal reason for exemption\*:

- Federal Governmental Plan (e.g., the government of the United States or agency of the United States)
- Non-Federal Governmental Plan (e.g., the government of the State, an agency of the State, or the government of a political subdivision, such as a county or agency of the State)
- Church Plan (complete and attach a Medical Loss Ratio Assurance form)
- Other, please specify: \_\_\_\_\_

**For more information regarding ERISA, contact your Legal Advisor.**

\*All as defined by ERISA and/or other applicable law/regulations.

## ELIGIBILITY

1. **Eligible Person:** Employer has decided that Eligible Person means: (For the HMO plan, an eligible person must reside or work in the Service Area of a Participating IPA.)
  - A Full-Time Employee of the Employer.
  - A Full-Time Employee who is a member of: \_\_\_\_\_ (name of union or association).
  - Other (please specify): \_\_\_\_\_.

Full-Time Employee means:

- An Employee of the Employer who is regularly scheduled to work a minimum of 20 hours per week
- Other (please specify): \_\_\_\_\_
- An Eligible Person may also include a retiree of the Employer. Please specify: IMRF eligible retirees up to age 65. Non-IMRF eligible retirees who retired prior to 1990.

The term "Employee" shall have the meaning set forth under ERISA and applicable law. Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company ("BCBSIL") reserves the right to audit Employer's initial and ongoing eligibility determinations.

2. **Civil Union Partner Coverage:** A Civil Union partner, as defined in the Policy, and his or her dependents are automatically eligible to enroll for coverage and, once enrolled, eligible for continuation of coverage as described in the Certificate Booklet. The Employer as Policyholder is responsible for providing notice of possible tax implications to those Insureds with coverage for Civil Union partners.
3. **Domestic Partner Coverage:**  Yes  No  
If Employer elects "Yes," a Domestic Partner, as defined in the Certificate Booklet, shall be considered eligible for coverage. The Employer is responsible for providing notice of possible tax implications to those Insureds with Domestic Partner Coverage.

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**Continuation coverage for Domestic Partners:** If Employer elects coverage for Domestic Partners, Domestic Partners are not eligible for continuation coverage under Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) as a spouse, but Employer may elect to offer continuation coverage to Domestic Partners similar to that available to spouses under COBRA continuation. Employer shall determine eligibility for COBRA continuation for Domestic Partners, if any. Please indicate your election below:

- Yes, Employer elects to offer continuation coverage to Domestic Partners, as defined in the Certificate Booklet
- No, Employer does not elect to offer continuation coverage to Domestic Partners (Domestic Partners are not eligible for continuation coverage)
- Other: \_\_\_\_\_

**4. The Limiting Age for covered children:** Hereafter, Covered Children means a natural child, a stepchild, an eligible foster child, an adopted child (including a child involved in a suit for adoption), a child for whom the Insured is the legal guardian, under twenty-six (26) years of age, regardless of presence or absence of a child's financial dependency, residency, student status, employment status (if applicable under the Policy), marital status, or any combination of those factors. Unless Employer elects a Limiting Age over twenty-six (26), coverage will terminate at the end of the month in which the covered child turns age twenty-six (26). If the covered child is eligible military personnel, the Limiting Age is thirty (30) years as described in the Certificate Booklet.

To cover children age twenty-six (26) or over, you may select option (a) or (b) below:

- (a)  Limiting Age for covered children age twenty-six (26) or over,  who are married  who are unmarried  regardless of marital status, is select one years. If the covered child is eligible military personnel, the Limiting Age is thirty (30) years as described in the Certificate Booklet.
- (b)  Limiting Age for covered children who are full-time students and age twenty-six (26) or over,  who are married  who unmarried  regardless of marital status, is select one years. If the covered child is eligible military personnel, the Limiting Age is thirty (30) years as described in the Certificate Booklet.

For a covered child who reaches a Limiting Age over twenty-six (26), coverage will terminate:

- At the end of the period for which premium has been accepted.
- At the end of the month in which the Limiting Age is reached.
- At the end of the calendar year in which the Limiting Age is reached.
- On the Limiting Age birthday.
- Other (please specify): \_\_\_\_\_.

However, coverage shall be extended due to a leave of absence in accordance with any applicable federal or state law.

**5. Disabled Dependent:** Disabled Dependent means a child who is medically certified as disabled and dependent upon the Employee or his/her spouse (or Civil Union partner and/or Domestic Partner if Domestic Partner coverage is elected). To administer medical certification of disabled dependents, you may select option (a) standard rules or (b) custom rules. If (b) is selected there are additional selections regarding age, proof of prior coverage, certification review, forms, and previous medical certification approvals.

- (a)  Disabled Dependent Administration will follow **standard rules**.  
A disabled dependent may continue coverage beyond the limiting age, provided the disability began before the child attained the age of twenty-six (26). A disabled dependent may add coverage beyond the limiting age, provided the disability began before the child attained the age of twenty-six (26), and proof of coverage as a disabled dependent is provided.

Certification Review is administered by BCBSIL; a Disabled Dependent Certification Form must be submitted to BCBSIL.

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(b)  Disabled Dependent Administration will follow **custom rules**. Please make the following selections:

**Age:** Please select one (1) option regarding age of when the disability began.

The disability must have begun before the child attained the age of twenty-six (26).

All disabled dependents are covered regardless of when the disability began.

**Proof of Prior Coverage:** Please select required or not required below:

When adding coverage, proof of prior coverage as a disabled dependent is  required  
 not required.

**Certification Review:** Please select one (1) option regarding administration of Certification Review.

Certification Review is administered by BCBSIL; a Disabled Dependent Certification Form must be submitted to BCBSIL.

Certification Review is administered by the Employer; there are no Disabled Dependent Certification Form requirements.

**If Certification Review is administered by BCBSIL,** please select one (1) option regarding forms:

BCBSIL's Disabled Dependent Certification Form will be utilized.

A custom/other Disabled Dependent Certification Form will be utilized.

**If Certification Review is administered by BCBSIL,** please select allowed or not allowed below:

An approved disabled dependent medical certification from a prior carrier is  allowed  
 not allowed.

An approved disabled dependent medical certification from a prior BCBS policy is  
 allowed  not allowed.

**6. Eligibility Date:** All current and new Employees must satisfy the substantive eligibility criteria and required waiting period indicated below before coverage will become effective. No waiting period may result in an effective date that exceeds ninety-one (91) calendar days from the date that an Employee becomes eligible for coverage, unless otherwise permitted by applicable law.

If a person is added to the Policy and it is later determined that the Employer reported a Coverage Date earlier than what would apply to the Employee or dependent, based on the waiting period and eligibility conditions the Employer provided to BCBSIL, BCBSIL reserves the right to retroactively adjust the Coverage Date for such person.

The date of employment.

The \_\_\_\_ day of employment. **Note:** This may not exceed ninety-one (91) calendar days.

The select one day of the month following select one month(s) of employment.

The select one day of the month following \_\_\_\_ days (option of up to sixty (60) days) of employment.

The 1<sup>st</sup> day of the month following the date of employment.

Other (please specify): \_\_\_\_\_. **Note:** This may not exceed ninety-one (91) calendar days.

This election applies only to the HMO plan: A full month's premium will be charged for the first (1<sup>st</sup>) month of coverage for those Employees whose Coverage Dates fall between the first (1<sup>st</sup>) and fifteenth (15<sup>th</sup>) day of the Premium period. No premium will be charged for the first month of coverage for those Employees whose Coverage Dates fall between the sixteenth (16<sup>th</sup>) day and the end of the Premium Period.

**Substantive eligibility criteria:** Provide a representation below regarding the terms of any eligibility conditions (other than any applicable waiting period already reflected above) imposed before an individual is eligible to become covered under the terms of the plan. If any of these eligibility conditions change, Employer is required to submit a new BPA to reflect that new information.

Check all that apply:

An Orientation Period that:

1) Does not exceed one (1) month (calculated by adding one (1) calendar month and subtracting one (1) calendar day from an Employee's start date); and

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- 2) If used in conjunction with a waiting period, the waiting period begins on the first (1<sup>st</sup>) day after the orientation period.
- A Cumulative hours of service requirement that does not exceed 1200 hours
- An hours-of-service per period (or full-time status) requirement for which a measurement period is used to determine the status of variable-hour Employees, where the measurement period:
  - 1) Starts between the Employee's date of hire and the first (1<sup>st</sup>) day of the following month;
  - 2) Does not exceed twelve (12) months; and
  - 3) Taken together with other eligibility conditions does not result in coverage becoming effective later than thirteen (13) months from the Employee's start date plus the number of days between a start date and the first (1<sup>st</sup>) day of the next calendar month (if start day is not the first (1<sup>st</sup>) day of the month).
- Other substantive eligibility criteria not described above; please describe: \_\_\_\_\_

**7. Enrollment**

**Special Enrollment:** An Eligible Person may apply for coverage, Family Coverage or add dependents within thirty-one (31) days of a Special Enrollment event if he/she did not apply prior to his/her Eligibility Date or when eligible to do so. Such person's Coverage Date, Family Coverage Date, and /or dependent's Coverage Date will be effective on the date of the Special Enrollment event or, in the event of Special Enrollment due to termination of previous coverage, the date of application for coverage. In the case of a Special Enrollment event due to loss of coverage under Medicaid or a state children's health insurance program, however, this enrollment opportunity is not available unless the Eligible Person requests enrollment within sixty (60) days after such coverage ends.

**Annual Open Enrollment:** Specify annual open enrollment period: The month of November and December for a January 1 effective date. An Eligible Person may apply for coverage, Family coverage or add dependents if he/she did not apply prior to his/her Eligibility Date or did not apply when eligible to do so, during the Employer's annual open enrollment period. Such person's Coverage Date, Family Coverage Date, and/or dependent's Coverage Date will be a date mutually agreed to by BCBSIL and the Employer. Such date shall be subsequent to the annual open enrollment period.

**8. Extension of benefits due to Temporary Layoff, Disability or Leave of Absence:**

Temporary Layoff: 30 days                      Disability: 30 days                      Leave of Absence: 30 days  
 Other: (please specify): \_\_\_\_\_

However, benefits shall be extended for the duration of an Eligible Person's leave in accordance with any applicable federal or state law.

In the event of Total Disability at the time the group policy is terminated, an Extension of Benefits will be provided for a period of no more than twelve (12) months from the date of termination, to the extent required, and in accordance, with any applicable federal or state law.

**9. FUNDING ARRANGEMENT:**  Standard Premium – Prospective  Cost Plus Program

**10. STANDARD PREMIUM INFORMATION**

**The following elections apply to both Grandfathered and Non-Grandfathered Groups:**

**Premium Period:**

- The first (1<sup>st</sup>) day of each calendar month through the last day of each calendar month. (This option applies to all coverages if the Employer has BlueCare Dental HMO<sup>SM</sup> coverage.)
- The \_\_\_\_\_ day of each calendar month through the \_\_\_\_\_ day of the next calendar month. (This option is not available for any coverage if the Employer has BlueCare Dental HMO coverage.)

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**11. MINIMUM PARTICIPATION AND EMPLOYER CONTRIBUTION INFORMATION:**

**(a) The following elections apply to both Grandfathered and Non-Grandfathered Groups:**

**Employer contribution:**

- One hundred percent (100%) of the Individual Coverage Premium and an amount equal to one hundred percent (100%) of the Individual Coverage Premium will be contributed toward the Family Coverage Premium.
- \_\_\_\_\_% of the Individual Coverage Premium and \_\_\_\_\_% of the Family Coverage Premium.
- Other (please specify): \_\_\_\_\_.

**(b) The following applies to both Grandfathered and Non-Grandfathered Groups:** BCBSIL reserves the right to change premium rates when a substantial change occurs in the number or composition of Subscribers covered. A substantial change will be deemed to have occurred when the number of Subscribers covered changes by ten percent (10%) or more over a thirty (30) day period or twenty-five percent (25%) or more over a ninety (90) day period.

**(c) The following applies to Non-Grandfathered Groups:** BCBSIL reserves the right to take any or all of the following actions:

- 1) Initial rates will be finalized for the effective date of the policy based on the enrolled participation and Employer contribution levels;
- 2) After the policy effective date, the group will be required to maintain a minimum Employer contribution of twenty-five percent (25%), and at least a seventy percent (70%) participation of Eligible Employees (less valid waivers). In the event the group is unable to maintain the contribution and participation requirements, then the rates will be adjusted accordingly; and/or
- 3) Non-renew or discontinue coverage unless the twenty-five percent (25%) minimum Employer contribution is met and at least seventy percent (70%) of Eligible Employees (less valid waivers) have enrolled for coverage. Employer will promptly notify BCBSIL of any change in participation and Employer contribution.

**(d) The following applies to Grandfathered Groups:** It is understood that no Policy will be issued or renewed on a contributory basis unless at least twenty-five percent (25%) of the Eligible Persons, and for Family Coverage seventy-five percent (75%) of the Eligible Persons with eligible dependents, have enrolled for coverage.

**12. Essential Health Benefits (“EHB”) Definition Election:** Employer elects EHBs based on the Illinois benchmark.

**13. This Section applies only to the HMO plan:** The Effective Date of Termination for a person who ceases to meet the definition of an Eligible Person:

- The last day of the calendar month in which such person ceases to meet the definition of an Eligible Person.
- Other (please specify): \_\_\_\_\_.

**CURRENT ELIGIBILITY INFORMATION**

**Total Number of Employees (Please indicate the total number of actual Employees, not Enrollees):**

1. On payroll \_\_\_\_\_
2. On COBRA continuation coverage \_\_\_\_\_
3. With retiree coverage (if applicable) \_\_\_\_\_
4. Who work part-time \_\_\_\_\_
5. Serving the new hire waiting period \_\_\_\_\_
6. Declining because of other **group** coverage (e.g., other commercial group coverage, Medicare, Medicaid, TRICARE/Champus) \_\_\_\_\_
7. Declining coverage (not covered elsewhere) \_\_\_\_\_

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**STANDARD PREMIUM RATES**

Yes  No

	<i>For Internal Use Only - Blue Star<sup>SM</sup> Ben.Agree#:</i> _____ _____	<i>For Internal Use Only - Blue Star Ben.Agree#:</i> _____ _____	<i>For Internal Use Only - Blue Star Ben.Agree#:</i> _____ _____	<i>For Internal Use Only - Blue Star Ben.Agree#:</i> _____ _____	<i>For Internal Use Only - Blue Star Ben.Agree#:</i> _____ _____	<b>Total</b>
1. Employee only:	\$_____	\$_____	\$_____	\$_____	\$_____	\$_____
2. Employee plus one (1) dependent (i.e. Employee plus one (1) spouse or one (1) child):	\$_____	\$_____	\$_____	\$_____	\$_____	\$_____
3. Employee plus two (2) or more dependents:	\$_____	\$_____	\$_____	\$_____	\$_____	\$_____
4. Employee plus Spouse:	\$_____	\$_____	\$_____	\$_____	\$_____	\$_____
5. Employee plus Child(ren) (i.e. Employee plus one (1) or more children):	\$_____	\$_____	\$_____	\$_____	\$_____	\$_____
6. Employee plus Family / Family:	\$_____	\$_____	\$_____	\$_____	\$_____	\$_____
7. Other: _____	\$_____	\$_____	\$_____	\$_____	\$_____	\$_____
Single Tier Rate structure - Complete item 1.						
Two Tier Rate structure - Complete items 1. and 6.						
Three Tier Rate structure - Complete items 1., 2., and 3.						
Four Tier Rate Structure - Complete items 1., 4., 5., and 6.						
Indicate "N/A" in any rate field that does not apply.						
<b>Medicare Eligible Rates (When BCBSIL is Secondary Payer)</b>						
Single Coverage:	\$_____	\$_____	\$_____	\$_____	\$_____	\$_____
Family Coverage:	\$_____	\$_____	\$_____	\$_____	\$_____	\$_____

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**COST PLUS PROGRAM**

Yes  No

**Service Charges:**

**For the HMO Plan:**

**a) Service Charges for Claim Payments:**

- HMO Illinois: \_\_\_\_\_% of Claim Payments; or \$\_\_\_\_\_ per Enrollee per month for health Claim Payments.
- Blue Advantage HMO: \_\_\_\_\_% of Claim Payments; or \$34.85 per Enrollee per month for health Claim Payments.

**b) Physician's Services Fees:**

- HMO Illinois: \$\_\_\_\_\_ per month per single Enrollee; or \$\_\_\_\_\_ per month per Enrollee with one (1) or more dependents.
- Blue Advantage HMO: \$157.34 per month per single Enrollee; or \$548.11 per month per Enrollee with one (1) or more dependents.

**c)  HMO Managed Care Fee: \$11.42 per HMO Enrollee per month.**

**For the Non-HMO Plan:**

- \_\_\_\_\_% of Net Claim Payments or \$56.69 per Employee per month.
- Applies to all coverage(s).
- Different percentage(s) or amount(s) for the following types of coverage. Please specify below:  
For \_\_\_\_\_ coverage: \_\_\_\_\_% of \_\_\_\_\_ Claim Payments or \$\_\_\_\_\_ per Employee per month.  
For \_\_\_\_\_ coverage: \_\_\_\_\_% of \_\_\_\_\_ Claim Payments or \$\_\_\_\_\_ per Employee per month.  
Other (please specify): \_\_\_\_\_.

**Virtual Visits Program (Non-HMO Plan only)**

- Fee: \$\_\_\_\_\_ per covered Employee per month for administration of the program.
- Fee is included in the Service Charges.

**Ancillary Program:**

- Health Dialog (may select one (1)) Health Dialog Fee: \$\_\_\_\_\_ per covered Employee per month
  - Health Coach Line (In bound)
  - Health Coach Line (In and out bound)
  - Health Coach Line (With Disease Management)
  - Not applicable

**Payment Method:**  Transfer Payment  Post Payment

**If Transfer Payment, method of Transfer Payment:**

Wire Transfer  Draft  Electronic Fund Transfer  Other (please specify): \_\_\_\_\_

**Payment Period:**

Daily  Weekly  Bi-Weekly  Monthly  Other (please specify): \_\_\_\_\_

**Claim Settlement Period:**  Monthly  Quarterly  Other (please specify): \_\_\_\_\_

**If Transfer Payment, Tentative Final Settlement Period:**

Transfer Payments to be made for the following time period after termination:

- Three (3) months  Six (6) months  Nine (9) months  Twelve (12) months
- Other (please specify): \_\_\_\_\_

**Excess Loss – Run Off Period:** 12 months Standard is twelve (12) months.

**Final Settlement:** Final Settlement is to be made within 60 days after end of Excess Loss Run-Off Period. Standard is sixty (60) days.

**Employer Payments** are to be made past the run-off period for all claims and adjustments.

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**(PPO Only) Advanced Payment Review (APR):** APR is a suite of payment integrity offerings. Refer to the ABS. Reimbursement Services are included for the Cost-Plus program. BCBSIL will retain twenty-five percent (25%) of any recovered amounts made on third-party liability claims other than recovery amounts received as a result of or associated with any Workers' Compensation Law.

Does Employer elect additional APR capabilities?  Yes  No If **yes**, indicate APR Savings Program or PEPM below:

APR Savings Program

PEPM

**For APR capabilities other than Reimbursement Services:** If Employer elects APR Savings Program, BCBSIL will invoice twenty-five percent (25%) of any recovered amounts identified by BCBSIL or third-party vendor other than recovery amounts received as a result of or associated with any Workers' Compensation Law.

**For Cost Plus plans, Effective Date of Termination for a person who ceases to meet the definition of Eligible Person:**

The date such person ceases to meet the definition of Eligible Person.

The last day of the calendar month in which such person ceases to meet the definition of an Eligible Person.

Other (please specify): \_\_\_\_\_

**Prescription Drugs covered under the Medical Benefit:**

**Medical Drug Rebate Credit**

PPO: \$\_\_\_\_\_ per covered Employee per month.

**Prescription Drug Program:**

HMO (If selected, the Pharmacy Benefit Manager(s) ("PBM") Fee Schedule Exhibit must be attached and is part of this BPA.)

PPO (If selected, the PBM Fee Schedule Exhibit must be attached and is part of this BPA.)

**Rebate Credit for Drugs covered under the Pharmacy Benefit:**

PPO: \$103.35 per covered Employee per month.

HMO: \$103.35 per Enrollee per month.

**HMO Pharmacy Network (Select one (1)):**

Traditional Select Network

Network shown on PBM Fee Schedule Exhibit

**PPO Pharmacy Network (Select one (1)):**

Advantage Network

Preferred Network

Network shown on PBM Fee Schedule Exhibit

**PPO Drug List:** Enhanced Drug List; **Other (please specify):** HMO- Performance Drug List

**Prescription Drug Program Clinical Management Programs**

Medication Therapy Management (MTM) (Retrospective) (HMO) Fee: \$\_\_\_\_\_ per member per month for administration of the program.

Medication Therapy Management (MTM) (Retrospective) (PPO) Fee: \$\_\_\_\_\_ per member per month for administration of the program.

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### Termination Administrative Charge

As applies to the Run-Off Period indicated in the Payment Specifications section below:

- i. **For service charges (including, but not limited to, access fees) billed on a per covered Employee basis at the time of termination of the Policy or partial termination of covered Employees**, the Termination Administrative Charge will be the amount equal to ten percent (10%) of the annualized charges based on the service charges in effect as of the termination date or date of partial termination and the Policy participation of the two (2) months immediately preceding the termination date or date of partial termination. Such aggregate amount will be due BCBSIL within ten (10) days of BCBSIL's notification to the Employer of the Termination Administrative Charge described herein.
- ii. **For service charges (including, but not limited to, access fees) billed on a basis other than per covered Employee at the time of termination of the Policy or partial termination of covered Employees**, the Termination Administrative Charge will be such service charges in effect at the time of termination of the Policy or partial termination of covered Employees to be applied and billed by BCBSIL, and paid by the Employer, in the same manner as prior to termination of the Policy or partial termination of covered Employees.

Termination Administrative Charges assume the continuation of the Policy benefit program(s) and the administrative services in effect prior to termination. Should such Policy benefit program(s) and/or administrative services change, or in the event the average Policy enrollment during the three (3) months immediately preceding termination varies by ten percent (10%) or more from the enrollment used to determine the service charges in effect at the time of termination, BCBSIL reserves the right to adjust the rates for service charges (including, but not limited to, access fees) to be used to compute the Termination Administrative Charge.

### FOR NON-HMO COST-PLUS PROGRAMS ONLY: PLAN PROVIDER ACCESS FEE(S)

Yes  No

Group Number(s): 0M3066, 093066, 251402

% of Average Discount Percentage ("ADP") savings: .78%

\$ per Employee per month: \$ \_\_\_\_\_

**Please complete for groups with multiple products (for example, Comprehensive Major Medical and PPO) with separate access fees:**

Group Number(s): \_\_\_\_\_

% of ADP savings: \_\_\_\_\_%

\$ per Employee per month: \$ \_\_\_\_\_

### EMPLOYER STATEMENTS:

1. Changes in state or federal law or regulations or interpretations thereof may change the terms and conditions of coverage.
2. The undersigned representative is authorized and responsible for purchasing insurance on behalf of the Employer, has provided the information requested in this BPA and, on behalf of the Employer, offers to purchase the benefit program as outlined in the Request For Proposal ("RFP") or, in the case of an HMO Plan, the proposal document submitted to the Employer by the Sales Representative. Any changes to the RFP are specified below. It is understood and agreed that the actual terms and conditions of the benefit program are those contained in the Policy.
3. This BPA is subject to acceptance by BCBSIL. Upon acceptance, BCBSIL shall issue a Policy to the Employer and this BPA shall be incorporated and made a part of the Policy. Upon acceptance of this BPA and issuance of the Policy, the Employer shall be referred to as the Policyholder. In the event of any conflict between the RFP and

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the Policy, the provisions of the Policy shall prevail. No coverage will begin until receipt of the first (1<sup>st</sup>) premium by BCBSIL.

4. The undersigned representative acknowledges that any producer is acting on behalf of the Employer for purposes of purchasing the Employer's insurance, and that if BCBSIL accepts this BPA and issues a Policy to the Employer, BCBSIL may pay the Employer's producer a commission and/or other compensation in connection with the issuance of such Policy. The undersigned representative further acknowledges that if the Employer desires additional information regarding any commissions or other compensation paid the producer by BCBSIL in connection with the issuance of a Policy, the Employer should contact its producer.
5. The undersigned representative acknowledges that the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended, establishes certain requirements for employee welfare benefit plans. As defined in Section 3 of ERISA, the term "employee welfare benefit plan" includes any plan, fund, or program which is established or maintained by an employer or by an employee organization, or by both, to the extent that such plan, fund, or program was established or is maintained for the purpose of providing for its participants or their beneficiaries, through the purchase of insurance or otherwise, medical, surgical or hospital benefits, or benefits in the event of sickness, accident or disability. The undersigned representative further acknowledges that: (i) an employee welfare benefit plan must be established and maintained through a separate plan document which may include the terms hereof or incorporate the terms hereof by reference, and that (ii) an employee welfare benefit plan document may provide for the allocation or delegation of responsibilities thereunder. However, notwithstanding anything contained in the employee welfare benefit plan document of the Employer (or any group member if the group is an association), the Employer agrees that no allocation or delegation of any fiduciary or nonfiduciary responsibilities under the employee welfare benefit plan of the Employer (or, for Non-HMO Plans, any group member if the group is an association) is effective with respect to or accepted by BCBSIL except to the extent specifically provided and accepted in this BPA or the Policy or otherwise accepted in writing by BCBSIL.
6. The Rebate Credit (if applicable) is a per covered Employee per month (or, for the HMO plan, per Enrollee per month) credit applied to the monthly billing statement. Rebate Credits shall not continue after termination of the Prescription Drug Program, except as otherwise set forth in this BPA or the PBM Fee Schedule Exhibit. (Further information about rebates, the Pharmacy Benefit Manager and the Rebate Credit is included in the governing Group Administration Document to which this BPA is attached under the section titled "The Plan's Separate Financial Arrangements Regarding Prescription Drugs.").

#### **OTHER PROVISIONS:**

1. **Reimbursement:** It is understood and agreed that in the event BCBSIL makes a recovery on a third-party liability claim, BCBSIL will retain twenty-five percent (25%) of any recovered amounts, other than recovery amounts received as a result of, or associated with, any Workers' Compensation Law.
2. **Third-Party Recovery Vendors (other than Reimbursement Services):** BCBSIL engages with third-party recovery vendors on a post-pay basis to identify and/or recover any potential overpayments that may have been made to Providers. This provision does not apply to the Cost-Plus PPO Program.
3. **Third-Party Law Firms Provisions (other than Reimbursement Services):** BCBSIL engages with third-party law firms on a post-pay basis to identify and/or recover any potential overpayments that may have been made to Providers.
4. **Summary of Benefits and Coverage ("SBC"):** The SBC Addendum is attached and made a part of the Policy. BCBSIL will create the SBC (only for benefits BCBSIL insures under the Policy) and provide the SBC to the Employer in electronic format. If the Employer approves of the content, Employer will then distribute the SBC to participants and beneficiaries (or hire a third party to distribute) as required by law. If the Employer would like changes to the SBC, it will promptly notify BCBSIL. BCBSIL will also distribute the SBC to participants and beneficiaries via regular hardcopy mail or electronically in response to occasional requests received directly from individuals. All other distribution is the responsibility of the Employer.

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5. **FSA purchased:**  Yes  No (If yes, select vendor)  
(Vendor: Select Vendor)
6. **BlueCare Dental HMO Coverage purchased:**  Yes  No (If yes, complete separate application.)
7. **Life or Disability purchased:**  Yes  No (If yes, complete separate application.)
8. **Excess Loss Coverage purchased:**  Yes  No (If yes, complete separate application.)
9. **Blue Directions for Large Business<sup>SM</sup> purchased:**  Yes  No (if yes, the Blue Directions<sup>SM</sup> Addendum is attached and made a part of the Policy.)
10. **(For the Non-HMO Plan) Case Management:**  Yes  No  
If Yes: The undersigned representative authorizes provision of alternative benefits for services rendered to Covered Persons in accordance with the provisions of the Policy.
11. **Massachusetts Health Care Reform Act:** Notwithstanding anything to the contrary in this BPA, with respect to the Employer's Employees who live in Massachusetts (if any) the Employer represents that it offers the health insurance benefits provided for herein to all full-time Employees, and the Employer will not make a smaller premium contribution percentage to a full-time Employee living in Massachusetts than to any other full-time Employee living in Massachusetts who receives an equal or greater total hourly or annual salary. For purposes of this representation, a "full-time employee" is defined by Massachusetts law, generally an Employee who is scheduled or expected to work at least the equivalent of an average of thirty-five (35) hours per week.
12.  **Wellbeing Management (WBM)**

**ADDITIONAL PROVISIONS:**

- A. Grandfathered Health Plans:** Employer shall provide BCBSIL with written notice prior to renewal (and during the plan year, at least sixty (60) days advance written notice) of any changes in its Contribution Rate Based on Cost of Coverage or Contribution Rate Based on a Formula towards the cost of any tier of coverage for any class of Similarly Situated Individuals as such terms are described in the Affordable Care Act and applicable regulations. Any such changes (or failure to provide timely notice thereof) can result in retroactive and/or prospective changes by BCBSIL to the terms and conditions of coverage. In no event shall BCBSIL be responsible for any legal, tax, or other ramifications related to any benefit package of any group health insurance coverage (each hereafter a "plan") qualifying as a "grandfathered health plan" under the Affordable Care Act and applicable regulations or any representation regarding any plan's past, present and future grandfathered status. The grandfathered health plan form ("Form"), if any, shall be incorporated by reference and made part of the BPA and Group Policy, and Employer represents and warrants that such Form is true, complete, and accurate. If Employer fails to timely provide BCBSIL with any requested grandfathered health plan information, BCBSIL may make retroactive and/or prospective changes to the terms and conditions of coverage, including changes for compliance with state or federal laws or regulations or interpretations thereof.
- B. Retiree Only Plans and/or Excepted Benefits:** If the BPA includes any retiree only plans and/or excepted benefits, then Employer represents and warrants that one (1) or more such plans is not subject to some or all of the provisions of Part A (Individual and Group Market Reforms) of Title XXVII of the Public Health Service Act (and/or related provisions in the Internal Revenue Code and ERISA) (an "exempt plan status"). Any determination that a plan does not have exempt plan status can result in retroactive and/or prospective changes by BCBSIL to the terms and conditions of coverage. In no event shall BCBSIL be responsible for any legal, tax or other ramifications related to any plan's exempt plan status or any representation regarding any plan's past, present and future exempt plan status.
- C.** Employer shall indemnify and hold harmless BCBSIL and its directors, officers and employees against any and all loss, liability, damages, fines, penalties, taxes, expenses (including attorneys' fees and costs) or other costs or obligations resulting from or arising out of any claims, lawsuits, demands, governmental inquiries or actions,

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settlements or judgments brought or asserted against BCBSIL in connection with (a) any plan's grandfathered health plan status, (b) any plan's exempt plan status, (c) any directions, actions and interpretations of the Employer, (d) any provision of inaccurate information, (e) the SBC, (f) any plan's design (including but not limited to any directions, actions and interpretations of the Employer, and/or (g) Employer's selection of EHB definition for the purpose of the Patient Protection and Affordable Care Act ("ACA"). Changes in state or federal law or regulations or interpretations thereof may change the terms and conditions of coverage.

The provisions of paragraphs A-C (directly above) shall be in addition to (and do not take the place of) the other terms and conditions of coverage and/or administrative services between the parties.

Notwithstanding anything in the Policy or Renewal(s) to the contrary, BCBSIL reserves the right to revise our charge for the cost of coverage (premium or other amounts) at any time if any local, state or federal legislation, regulation, rule or guidance (or amendment or clarification thereto) is enacted or becomes effective/implemented, which would require BCBSIL to pay, submit or forward, on its own behalf or on the Employer's behalf, any additional tax, surcharge, fee, or other amount (all of which may be estimated, allocated or pro-rated amounts).

**Renewals Only:** If this BPA is blank, it is intentional, and this BPA is an addendum to the existing BPA. In such case, all terms of the existing BPA as amended from time to time shall remain in force and effect. However, beginning with the Employer's first renewal date on or after September 23, 2010, the provisions of paragraphs A-C (above) shall be part of (and be in addition to) the terms of the existing BPA as amended from time to time.

Any reference in this BPA to eligible dependents may include Domestic Partners or Civil Union partners but will include dependent covered children under the Limiting Age of twenty-six (26), or election made above.

Any reference in this BPA to the Limiting Age for covered children means twenty-six (26) years, or election made above, regardless of presence or absence of a child's financial dependency, residency, student status, employment, marital status, or any combination of those factors. If the covered child is eligible military personnel, the Limiting Age is thirty (30) years as described in the certificate booklet.

Any reference in this BPA to the "Employee plus one (1) dependent" rate structure means "Employee plus one (1) spouse (includes Civil Union partner and/or, if elected, Domestic Partner) or one (1) child."

Any reference in this BPA to the "Employee plus Child(ren)" rate structure means "Employee plus one (1) or more children."

\*\*\*clarification, Cancel Timing rul will remain End of the Month\*\*\*

#### 2022 Renewal

-"Exception approval received to stay on the Enhanced Drug List until renewal in 2023. (8/16/21, Ana Shay, Task#T-2529843)."

-Wellness Credit: BCBSIL will provide a one-time wellness credit of \$100,000 for the twelve-month period beginning on the Contract Effective Date. If Employer cancels before expiration of the policy period. Employer will be responsible for refunding to BCBSIL the full amount of the this credit.

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# PROXY

The undersigned hereby appoints the Board of Directors of Health Care Service Corporation, a Mutual Legal Reserve Company, or any successor thereof ("HCSC"), with full power of substitution, and such persons as the Board of Directors may designate by resolution, as the undersigned's proxy to act on behalf of the undersigned at all meetings of members of HCSC (and at all meetings of members of any successor of HCSC) and any adjournments thereof, with full power to vote on behalf of the undersigned on all matters that may come before any such meeting and any adjournment thereof. The annual meeting of members is scheduled to be held each year in the HCSC corporate headquarters on the last Tuesday of October at 12:30 p.m. Special meetings of members may be called pursuant to notice provided to the member not less than thirty (30) nor more than sixty (60) days prior to such meetings. This proxy shall remain in effect until revoked either in writing by the undersigned at least twenty (20) days prior to any meeting of members or by attending and voting in person at any annual or special meeting of members.

HCSC pays indemnification or advances expenses to its directors, officers, employees, or agents consistent with HCSC's bylaws then in force and as otherwise required by applicable law.

Group No(s):  
B93066,  
093066,  
0M3066,  
251402

By: \_\_\_\_\_  
Print Signer's Name Here

➔ \_\_\_\_\_  
Signature and Title

Group Name: Community Unit School District #300

Address: 2550 Harnish Drive

City: Algonquin State: IL Zip Code: 60102

Dated this \_\_\_\_\_ day of \_\_\_\_\_,  
Month Year

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**PBM Fee Schedule Exhibit to the Benefit Program Application**

<b>Policyholder:</b> <u>Community Unit SD #300</u>	<b>Insureds:</b> <u>1872</u>
<b>Term:</b> <u>01/01/2022 - 12/31/2022</u>	
<b>GUARANTEED TRADITIONAL AGGREGATE PRICING ARRANGEMENT</b>	
<b>B</b>	
<b>(Refer to BPA for Network and Drug List)</b>	
<b>RETAIL</b>	
<b>Brand</b>	<b>Generic</b>
<b>AWP minus</b>	<b>AWP minus</b>
HMO 19.25% / PPO 20.70%	HMO 82.25 / PPO 83.80%
<b>DISPENSING FEE</b>	
<b>Brand</b>	<b>Generic</b>
\$0.70 HMO \$0.35 PPO	\$0.70 HMO \$0.35 PPO
<b>MAIL</b>	
<b>Brand</b>	<b>Generic</b>
<b>AWP minus</b>	<b>AWP minus</b>
HMO 23.75% / PPO 23.75%%	HMO 83.25% / PPO 83.25%
<b>DISPENSING FEE:</b>	<b>\$0.00</b>
<b>ESN</b>	
<b>Brand</b>	<b>Generic</b>
<b>AWP minus</b>	<b>AWP minus</b>
HMO 22.50% / PPO 24.70 %	HMO 85.05% / PPO 86.50%
<b>DISPENSING FEE:</b>	<b>\$0</b>
<b>AGGREGATE SPECIALTY DISCOUNT</b>	
<b>AWP minus</b>	
HMO 19.95% / PPO 19.95 %	
<b>DISPENSING FEE:</b>	<b>\$0</b>

<b>Rebate Credits to Policyholder</b>	
<b>Rebate Credit per Insured per month:</b>	\$103.35
<b>Administration Fees per Insured per month:</b>	\$

Additional Provisions:

Policyholder will be billed for retail brand and retail generic prescriptions, mail brand and mail generic prescriptions, ESN brand and ESN generic, and Specialty Drug Claims (excluding Compound Drug Claims, Foreign Claims, reversed Claims,

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and out-of-network Claims) based on the lesser of (a) U&C or (b) PBM's adjudication rate schedule(s) that is/are intended to achieve, on an aggregate calendar-year basis, the AWP discounts and Dispensing Fees shown above for all of BCBSIL's group customers that have purchased the above specific pricing arrangement ("Groups with the Pricing Arrangement") and use the above Network (the "Policyholder's Contract Rates").

For purposes of setting Policyholder's Contract Rates and calculating whether the AWP discounts and Dispensing Fees have been achieved:

- a. "Brand" products include "Brand Drugs" as defined in this Exhibit; and
- b. "Generic" products include "Generic Drugs" as defined in this Exhibit.

Policyholder acknowledges and agrees that Policyholder's Contract Rates may vary based on market influences and as necessary to achieve the AWP discounts and Dispensing Fees shown above, on an aggregate calendar year basis, for Groups with the Pricing Arrangement that use the above Network. However, such variation for Brand products in each of the Retail, Mail, and ESN categories (on an aggregate annual basis) may only vary by +/- three percent (3%) from the applicable AWP discount shown above.

Policyholder will be billed the above Dispensing Fee (such Fee may be included in the amount billed to Policyholder) unless the Policyholder is billed based on the U&C price. If the Policyholder is billed based on the U&C price, then the Dispensing Fee is included in such U&C price.

Policyholder will be billed for Compound Drug Claims based on the applicable discounted rate in the Network Contract.

Policyholder will be billed for Foreign Claims based on an amount equal to the amount billed by the pharmacy.

Policyholder will be billed for out-of-network Claims based on the pricing set forth in the Group Administration Document or this Exhibit, as applicable.

If the AWP discounts and Dispensing Fees shown above are not achieved for a particular calendar year, for Groups with the Pricing Arrangement that use the above Network, then Policyholder will be credited, no later than two hundred ten (210) days after the end of each calendar year during the Term, an amount calculated as follows:

- First, the total aggregate shortfall dollar amount for the calendar year for Groups with the Pricing Arrangement that use the above Network will be calculated by comparing the actual performance of each of the above categories (Retail, Mail, ESN, and Specialty) with the corresponding AWP discounts and Dispensing Fees shown above for each category. The amount of any performance in any category that exceeds the above AWP discounts and Dispensing Fees will be used to offset any and all shortfall(s) in any or all categories. The above aggregate shortfall, if any, is then divided by total claims for Groups with the Pricing Arrangement that use the above Network, and did not terminate their Exhibit prior to their anniversary date for the calendar year ("Per Claim Amount"). Then the Per Claim Amount will be multiplied by Policyholder's total Claims for that calendar year to calculate the reconciliation credit. However, if Policyholder terminates this Exhibit prior to its anniversary date and the above Guaranteed Traditional Aggregate Pricing Arrangement is not achieved, then Policyholder will not be eligible to receive such credit.
- For purposes of determining if a shortfall exists, Claims billed to Policyholder based on the U&C price will be considered to have \$0.00 Dispensing Fees.
- Compound Drug Claims, Foreign Claims, reversed Claims, and out-of-network claims are excluded from the calculation of whether the AWP discounts and Dispensing Fees shown above have been achieved and also are excluded from the calculation of any shortfall credit for Policyholder.
- If the AWP discounts and Dispensing Fees shown above are exceeded for Groups with the Pricing Arrangement that use the above Network, then Policyholder will not receive any credit, and there will not be a year-end settlement.

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- Under the Guaranteed Traditional Aggregate Pricing Arrangement any particular group customer's experience relative to the pricing guarantees will not determine its eligibility for a credit. Group customer's eligibility for a credit is determined based on the aggregate experience of all group customers that have purchased the Pricing Arrangement and use the above Network. As such, an individual group customer may have experience that does not meet, or exceeds, the AWP discounts and Dispensing Fees shown above. In addition, when there is a reconciliation credit, it is allocated in a manner described above and not based on any particular group's experience (other than number of Claims).

PBM uses Medi-Span as the pricing source to establish AWP, for purposes of calculating whether the above AWP discounts have been achieved.

Covered Persons' cost share is the applicable Copayment, Deductible, and/or Coinsurance, which Coinsurance is calculated based on Policyholder's Contract Rate or the applicable out-of-network pricing. Zero balance logic is not employed.

AWP discounts are based on the actual NDC-11 dispensed.

AWP discounts do not include savings from Drug Utilization Review or other clinical or medical management programs.

The above Guaranteed Traditional Aggregate Pricing Arrangement, Rebate Credits and Administrative Fees may be subject to change if the Policyholder's Claims include 340B pricing.

If changes occur within the pharmacy benefit management marketplace which lead to a significant deviation from the current economic environment, or it is determined that the above pricing was based on an incomplete or erroneous submission of claims data from the Policyholder, both parties agree to engage in good faith negotiations to amend this Exhibit to make impact on both parties commercially reasonably economically neutral. If the parties cannot agree on the terms of the amendment, either party shall be allowed to terminate this Exhibit with ninety (90) days' prior written notice to the other party. Failure to reach agreement on the amendment shall not be a breach of contract.

The above Guaranteed Traditional Aggregate Pricing Arrangement, Rebate Credits and Administrative Fees are based on the Network and Drug List shown above.

Unless otherwise specified in this Exhibit, capitalized terms used in this Exhibit shall have the meanings set forth in the Group Administration Document or the applicable Certificate Booklet.

Policyholder payments to BCBSIL for Covered Services provided by Network Participants are calculated based on the pricing terms set forth in this Exhibit which shall remain in effect for the Term of this Exhibit to the extent described in the Group Administration Document. Such pricing may or may not equal the amounts actually paid to the Network Participants or received from drug manufacturers (e.g., rebates), or the amounts paid or received between BCBSIL and the PBM. As a result, the PBM or BCBSIL may realize positive margin on prescriptions filled at retail, mail order, ESN or Specialty pharmacies or prescription drug rebates. Policyholder acknowledges that it has negotiated for the specific traditional pricing terms set forth in this Exhibit, and that it and its group health plan have no right to, or legal interest in, any portion of any positive margin retained by BCBSIL or PBM and consents to BCBSIL's and PBM's retention of all such amounts.

In the event the Policyholder wishes to implement benefit plan design changes including, but not limited to, implementation of Coinsurance or increase of Copayment/Deductible, the pricing in this Exhibit may no longer be applicable. If such benefit plan design changes impact the existing pricing, new pricing will need to be negotiated. If the parties cannot agree on the terms of any revised pricing, as provided for in this section, either party shall be allowed to terminate this Exhibit with ninety (90) days' prior written notice to the other party. Failure to reach agreement on the new pricing shall not be a breach of contract.

Unexpected generic launches, products launched at risk or under patent litigation are excluded from our Generic guarantees.

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Any drug determined to be in short supply based on publications from the Food and Drug Administration (“FDA”) or American Society of Health-System Pharmacists (“ASHP”) will be excluded from Generic guarantees. In the event these publication sources are not available, BCBSIL will inform Policyholder of an alternative source. BCBSIL shall inform Policyholder in writing, in advance if practicable, of any conversion to an alternative pricing benchmark for Covered Services, and give Policyholder a reasonable opportunity to review such new benchmark. Thereafter, Policyholder will be deemed to have approved the designation, which will become part of this Exhibit, unless Policyholder terminates this Exhibit in accordance with its terms. Failure to reach agreement on the new benchmark shall not be a breach of contract. BCBSIL will only use a single nationally recognized pricing source at any given time.

## DEFINITIONS

Certain terms are defined in the Group Administration Document, but the following terms and phrases will have the meaning set forth below, for purposes of this Exhibit.

**“Average Wholesale Price” or “AWP”** means the average wholesale price of a prescription drug as set forth in the PBM price file at the time a Claim is processed. The price file will be updated no less frequently than weekly through the Pricing Source. The applicable AWP used for retail and mail will be based on the actual NDC-11 of the dispensed product. AWP discounts do not include savings from DUR or other clinical or medical management programs.

**“Benefit Plan”** means the benefit plan document that describes the Covered Prescription Drug Products and Services reimbursement for which an applicable Covered Person of that Benefit Plan is entitled.

**“Brand Drug”** means, except as otherwise designated in the Additional Provisions of this Exhibit, a drug that may be protected by a patent and/or marketed under a trade name which the Pricing Source designates as a Brand Drug. The Pricing Source used on the effective date of this Exhibit, Medi-Span, typically designates Brand Drugs as M, N or O in their multi-source code indicator. For the purposes of this Agreement, Brand Drugs are defined as all drugs that have a Medi-Span multisource code field equal to “M”, “N”, or “O” and also include prescription drug products that are available from no greater than three (3) manufacturers.

**“Claim” or “Claims”** means requests for payment submitted by Network Participants or Covered Persons for Prescription Drug Products and Services.

**“Claims Adjudication”** means the determination of whether a given Claim is entitled to reimbursement pursuant to the terms and conditions of a Benefit Plan and the amount payable to or by a Network Participant or Covered Person pursuant to such Benefit Plan, the applicable Network Contract and any other applicable factors, including any Copayment/Deductible or Coinsurance payable by a Covered Person, as well as drug utilization review. Claims Adjudication shall accommodate any e-prescribing procedures that may be adopted after the date hereof.

**“Compound Drugs”** means a prescription product composed of two (2) or more medications mixed together, with at least one (1) of the component medications being a Federal Legend Drug. The end product must not be available in an equivalent commercial form. The product will not be considered a Compound Drug if it is reconstituted or if, to the active ingredient, only water, alcohol, flavoring, coloring, or sodium chloride solutions are added.

**“Coinsurance”** means that portion of the amount claimed for Covered Prescription Drug Products and Services, calculated as a percentage of the Eligible Charge (or its substitute) for such services, which is to be paid by Covered Persons pursuant to Covered Person’s Benefit Plan.

**“Copayment/Deductible”** means a fixed dollar portion of the amount claimed for Covered Prescription Drug Products and Services that is to be paid by Covered Persons pursuant to Covered Person’s Benefit Plan.

**“Covered Prescription Drug Products and Services”** means the pharmaceuticals and associated services available to Covered Persons and eligible for reimbursement pursuant to the Covered Person’s Benefit Plan, subject to any Copayment/Deductible or Coinsurance. Covered Prescription Drug Products and Services do not include pharmaceuticals and associated services covered under Policyholder’s medical benefit.

**“Dispensing Fee”** means the negotiated fee for the Network Participants’ professional service of filling a prescription and is added to the Ingredient Cost for the prescription.

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**“Drug Utilization Review”** or **“DUR”** means the process whereby the therapeutic effects and cost effectiveness of various drug therapies are reviewed, monitored, and acted upon consistent with the Covered Person’s Benefit Plan. DUR can be prospective, concurrent, or retrospective.

**“Drug List”** means a list of pharmaceutical products which is available to Network Participants, Covered Persons, physicians, or other health care providers for purposes of providing information about the coverage and tier status of individual pharmaceutical products.

**“Eligible Claim”** means any Claim or category of Claims that is/are not explicitly identified as excluded from an applicable guarantee component within the Group Administration Document or this Exhibit.

**“Extended Supply Network”** or **“ESN”** means Claims for Covered Prescription Drug Products and Services for which the quantity of medication is at least an Eighty-Four (84) days’ quantity supply of medication, provided that the Covered Person’s Benefit Plan provides for an ESN benefit.

**“Foreign Claim”** means a Claim for a prescription product or service obtained outside the United States which prescription product or service has an equivalent FDA approved version available for dispensing inside the United States. Prescription products or services that do not have equivalent FDA approved versions are not eligible for reimbursement.

**“Generic Drug”** means, unless otherwise designated in this Exhibit a drug that is not protected by a patent nor marketed under a trade name which the Pricing Source designates as a Generic Drug. The Pricing Source used on the effective date of this Exhibit, Medi-Span, typically designates Generic Drugs as Y in their multi-source code indicator. For the purposes of this Agreement, Generic Drugs are defined as all drugs that have a Medi-Span multisource code field equal to “Y”, excluding drugs subject to minimum manufacturer requirements set forth in the definition of Brand Drugs.

**“Ingredient Cost”** means the negotiated rate (e.g., discount of AWP or MAC) for a prescription drug dispensed by a Network Participant and which, when combined with the applicable Dispensing Fee, constitutes the full amount payable to such Network Participant for the given prescription drug and the professional service of dispensing such drug.

**“Legend Drugs”** means drugs, biologicals, or compounded prescriptions which are required by law to have a label stating “Caution — Federal Law Prohibits Dispensing Without a Prescription,” and which are approved by the FDA for a particular use or purpose.

**“MAC List”** means the list of unit prices established by PBM for multi-source Covered Drugs, each such unit price specified by Generic Product Identifier (“GPI”) and including the dates for which such price was in effect. The MAC List is maintained by PBM and updated from time to time in accordance with this Exhibit.

**“Mail Service”** means the service through which Covered Persons may receive Covered Prescription Drug Products and Services through the mail.

**“Manufacturer”** means a company that manufactures, and/or distributes pharmaceutical drug products.

**“Manufacturer Administration Fee”** means all negotiated fees received by Prime from any given Manufacturer, directly or through a group purchasing organization, relating to administration of Rebates under a Manufacturer Agreement.

**“Maximum Allowable Cost”** or **“MAC”** means the unit price established by PBM for a specific multi-source drug present on the MAC List at the time of service. PBM’s MAC Lists applicable to this Exhibit will be available for viewing by authorized representatives of Policyholder after thirty (30) days’ prior written request submitted by Policyholder to BCBSIL, and subject to Policyholder’s execution of PBM’s non-disclosure agreement(s). Such requests shall be made no more frequently than four (4) times per calendar year. PBM’s MAC List will only be made available for viewing at PBM’s corporate headquarters or another secured location designated by PBM. PBM’s MAC Lists will be the same for all “Groups with the Pricing Arrangement’ and Network” as described in this Exhibit.

**“Network Contract”** has the meaning set forth in the definition of “Network Participant.”

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**“Network Participant”** means each individual pharmacy, chain, or Pharmacy Services Administrative Organizations (PSAO) that has entered into an agreement(s) with PBM or BCBSIL (“Network Contract”) to provide Covered Prescription Drug Products and Services to Covered Persons, as may be amended.

**“Pricing Source”** means Medi-Span, or other such national drug database or alternate pricing benchmark as PBM and BCBSIL may designate, which establishes and provides updates to PBM no less frequently than weekly or as otherwise required by law, regarding AWP or other alternative pricing benchmark for Covered Prescription Drug Products and Services. BCBSIL shall inform Policyholder in writing, in advance if practicable, of any conversion to an alternative pricing benchmark for Covered Services, and give Policyholder a reasonable opportunity to review such new benchmark. Thereafter, Policyholder will be deemed to have approved the designation, which will become part of this Exhibit, unless Policyholder terminates this Exhibit in accordance with its terms. Failure to reach agreement on the new benchmark shall not be a breach of contract. BCBSIL will only use a single nationally recognized pricing source at any given time.

**“Provider Tax”** means any tax on a Covered Prescription Drug Product and Service required to be collected or paid by a pharmacy provider for a Covered Prescription Drug Product and Service.

**“Rebate(s)”** means any discount or other remuneration of any kind received or recovered by Prime, directly or through a group purchasing organization, from any Manufacturer which is directly attributable to purchase or utilization of Covered Prescription Drug Products and Services by Covered Persons. Rebates do not include Manufacturer Administration Fees or fees retained by a group purchasing organization for its role in securing Rebates and/or Manufacturer Administrative Fees.

**“Specialty Drugs”** means prescription drugs generally prescribed for use in limited patient populations or diseases. These drugs are typically injected, but may also include drugs that are for serious or chronic conditions, have special handling or storage requirements, are infused medications, oral medications and/or that have special handling or storage requirements. In addition, patient support and/or education may be required for these drugs. The list of Specialty Drugs is determined by PBM or BCBSIL and subject to change.

**“Usual and Customary”** or **“U&C”** means the price, including any Dispensing Fee, that a Network Participant would charge a particular customer if such customer were paying cash for the identical prescription drug service on the date dispensed. This includes any applicable discounts including but not limited to senior discounts, frequent shopper discounts, and other special discounts offered to attract customers.

**“Zero Balance Due Claim”** means any Claim where the Covered Person cost share covers one hundred percent (100%) of the Eligible Charge for such Claim.

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**APPLICATION FOR EXCESS LOSS COVERAGE  
(Cost-Plus Accounts Only)**

Customer Number: 993066  
Employer Group Name: Community Unit School District #300  
Employer Group Address: 2550 Harnish Drive  
Algonquin, IL 60102  
  
Employer Group Number(s): 0M3066, 093066, 251402  
Effective Date of Policy: 01/01/2022  
Policy Period: Beginning on the current Effective Date of Policy and ending on 12/31/2022.

The specifications below shall become effective on the first day of the Policy Period specified above and shall continue in full force and effect until the earliest of the following dates: (1) The last day of the Policy Period; (2) The date the Policy terminates; or (3) The date this Exhibit is superseded in whole or in part by a later executed Exhibit.

**Is this a Unified group (Indemnity Excess Loss Coverage and HMO Excess Loss Coverage)?**  Yes  No  
If yes, please complete separate Indemnity and HMO Excess Loss Coverage Applications.

**A. Aggregate Excess Loss Coverage:**  Yes  No  
If yes, complete items 1 through 9 below.

1.  New Coverage  Renewal of Existing Coverage

2. Excess Loss Coverage during the current Policy Period:

New Coverage (Select one from below):

Standard: Claims incurred and paid during the current Policy Period.

Standard with "Run-in" included: Claims incurred on or after \_\_\_\_\_ and paid during the current Policy Period.

"Run-in" includes claims paid by Policyholder's prior claim administrator: Yes  No

If yes, such claims must be reported by the Policyholder to the Company (Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company) within 12 months of the current Effective Date of Policy and paid by the Policyholder's prior claim administrator within 6 months after the current Effective Date of Policy.

Renewal of Existing Coverage: Claims incurred on or after the original Effective Date of Policy and paid during the current Policy Period.

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3. Aggregate Excess Loss Coverage shall apply to:

- Medical Claims  Vision Claims  
 Outpatient Prescription Drug Claims  Dental Claims (Pre-Dent)  
 For Hospital Employer Groups only: *Excludes* \_\_\_\_\_% of Home Hospital Medical claims  
 Other (please specify): \_\_\_\_\_

4. Average Claim Value: \$\_\_\_\_\_ (per employee per month).

- Includes Company's Provider Access Fee  Excludes Company's Provider Access Fee

Attachment Factor: \_\_\_\_\_% of the Average Claim Value.

5. Aggregate Attachment Claim Liability

Employer's Claim Liability for the current Policy Period shall be the sum of the Monthly amounts obtained by multiplying the number of Coverage Units for each Month by the following factor:

\$\_\_\_\_\_ for each Individual Coverage Unit

6. Aggregate Excess Loss Coverage includes coverage of Run-Off Paid Claims:  Yes  No

Run-Off Attachment Claim Liability Factors:

Employer's Run-Off Claim Liability shall be an amount equal to 15% of the annualized Employer Claim Liability based on the participation of the two calendar months immediately preceding termination. Settlement for the final accounting period will be described in the section of the Policy entitled SETTLEMENTS.

7. Aggregate Excess Loss Claims:

a. The amount of Paid Claims during the current Policy Period, less Individual (Specific) Excess Loss Claims if any, that exceeds the Point of Attachment. The Aggregate Point of Attachment shall equal the sum of the Employer's Claim Liability amounts calculated Monthly as described in item A.5. above for the current Policy Period. However, for the current Policy Period the minimum Point of Attachment shall be \$\_\_\_\_\_.

b. The following applies if the answer to item A.6. above is "Yes" (Aggregate Excess Loss Coverage includes coverage of Run-Off Paid Claims):

In the event of termination at the end of a Policy Period, Aggregate Excess Loss Coverage shall equal the amount of Final Settlement Paid Claims that exceed the Final Settlement Aggregate Point of Attachment. Final Settlement Paid Claims shall equal the sum of the Paid Claims during the Final Policy Period and the Paid Claims during the Run-Off Period, less Individual (Specific) Excess Loss Claims, if any. The Final Settlement Point of Attachment shall equal the sum of the Employer's Claim Liability amount for the Final Policy Period and the Employer's Run-Off Claim Liability calculated as described in items 5. and 6. above. However, for the Final Settlement Period the minimum Aggregate Point of Attachment shall be the minimum Aggregate Point of Attachment in item A.7.a. above increased by 15%.

c. The amount of "Run-in" Claims that is excluded from Individual (Specific) Excess Loss Coverage in item B.2. is also not eligible for Aggregate Excess Loss Coverage.

8. Excess Loss Premium (select one)

- Annual Premium (Due on the first day of the current Policy Period): \$\_\_\_\_\_.

The following applies if the answer to item A.6. above is "Yes" (Aggregate Excess Loss Coverage includes coverage of Run-Off Paid Claims): In the event of termination at the end of the current Policy Period, an additional premium amount equal to 15% of the Annual Premium will be due within ten (10) calendar days of receipt of the billing.

- Monthly Premium shall be equal to the amounts obtained by multiplying the number of Coverage Units for a particular Month by:

\$\_\_\_\_\_ for each Coverage Unit

The following applies if the answer to item A.6. above is "Yes" (Aggregate Excess Loss Coverage includes coverage of Run-Off Paid Claims):

Variable: In the event of termination at the end of the current Policy Period, an additional Premium amount equal to 15% of the annualized Premium based on the participation of the two months immediately preceding termination will be due within then (10) calendar days of receipt of the billing.

9. The premium is based upon a current membership of \_\_\_\_\_ Coverage Units.

**B. Individual (Specific) Excess Loss Coverage:**  Yes  No

If yes, complete items 1 through 6 below.

1.  New Coverage  Renewal of Existing Coverage

2. Excess Loss Coverage Period:

New Coverage (Select one from below):

Standard: Claims incurred and paid during the current Policy Period.

Standard with "Run-in" included: Claims incurred on or after \_\_\_\_\_ and paid during the current Policy Period.

"Run-in" includes claims paid by Policyholder's prior claim administrator: Yes  No

If yes, such claims must be reported by the Policyholder to the Company within 12 months of the current Effective Date of Policy and paid by the Policyholder's prior claim administrator within 6 months after the current Effective Date of Policy.

Renewal of Existing Coverage: Claims incurred on or after the original Effective Date of Policy and paid during the current Policy Period.

3. Individual (Specific) Excess Loss Coverage shall apply to:

Medical Claims  Vision Claims

Outpatient Prescription Drug Claims  Dental Claims (Pre-Dent)

For Hospital Employer Groups only: *Excludes* \_\_\_\_\_% of Home Hospital Medical claims

Other (please specify): \_\_\_\_\_

4. Individual (Specific) Excess Loss Claims

For each other Covered Person:

Individual (Specific) Excess Loss Coverage equals the amount of Paid Claims for a Covered Person during the current Policy Period in excess of the Individual Point of Attachment of \$285,000 per Covered Person. Such amount shall apply for the current Policy Period.

a. Point of Attachment  Includes Company's Provider Access Fee

Excludes Company's Provider Access Fee

b. Employer's Claim Liability equals the sum of Paid Claims for a Covered Person during the current Policy Period up to the Point of Attachment specified in B.4. above.

5. Individual (Specific) Excess Loss Coverage includes coverage of Run-Off Paid Claims:  Yes  No

The following applies if the answer to item B.5. above is "Yes" (Individual (Specific) Excess Loss Coverage includes coverage of Run-Off Paid Claims):

- a. In the event of termination at the end of the current Policy Period, Individual (Specific) Excess Loss Coverage shall equal the amount of Final Settlement Paid Claims that exceed the Point of Attachment specified in 4. above. Final Settlement Paid Claims shall equal the sum of Paid Claims for a Covered Person during the Final Policy Period and the Run-Off Period (beginning on 01/01/2023 and ending on 12/31/2023).
- b. In the event of termination at the end of the current Policy Period, Employer's Final Settlement Claim Liability equals the sum of Paid Claims for a Covered Person during the Final Policy Period and Run-Off Period up to the Point of Attachment specified in item B.4.a. above.

Settlement for the final accounting period will be described in the section of the Policy entitled SETTLEMENTS.

6. Excess Loss Premium (select one):

Annual Premium (Due on the first day of the current Policy Period): \$\_\_\_\_\_.

The following applies if the answer to item B.5 is "Yes" (Individual (Specific) Excess Loss Coverage includes coverage of Run-Off Paid Claims): In the event of termination at the end of the current Policy Period, an additional premium amount equal to 20% of the Annual Premium will due within ten (10) calendar days of receipt of the billing.

Monthly Premium shall be equal to the amounts obtained by multiplying the number of Coverage Units for a particular Month by:

\$125.16 for each Coverage Unit

The following applies if the answer to item B.5. above is "Yes" (Individual (Specific) Excess Loss Coverage includes coverage of Run-Off Paid Claims): In the event of termination at the end of the current Policy Period, an additional premium amount equal to 20% of the annualized Premium based on the participation of the two months immediately preceding termination will be due within ten (10) calendar days of receipt of the billing.

7. The premium is based upon a current membership of 1100 Coverage Units.

**Additional Provisions:**

Retirees Covered: Yes  No

\_\_\_\_\_

The undersigned person represents that he/she is authorized and responsible for purchasing excess loss coverage on behalf of the Employer. It is understood that the actual terms and conditions of coverage are those contained in this Application and the Excess Loss Coverage Policy into which this Application for Excess Loss Coverage shall be incorporated at the time of acceptance by Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company (HCSC). Upon acceptance, HCSC shall issue a Excess Loss Coverage Policy to the Employer. Upon acceptance of this Application and issuance of the Excess Loss Coverage Policy, the Employer shall be referred to as the "The Policyholder."

Peggy Shipman

\_\_\_\_\_  
Sales Representative

Carl Charvat

\_\_\_\_\_  
Printed Name of Underwriter

\_\_\_\_\_  
Signature of Underwriter

\_\_\_\_\_  
Signature of Authorized Purchaser

\_\_\_\_\_  
Title of Authorized Purchaser

\_\_\_\_\_  
Date

INTERNAL USE ONLY	Date Application approved by Underwriting: Name of Underwriter:
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**APPLICATION FOR EXCESS LOSS COVERAGE  
(HMO Cost-Plus Accounts Only)**

Customer Number: 993066  
Employer Group Name: Community Unit School District #300  
Employer Group Address: 2550 Harnish Drive  
Algonquin, IL 60102  
Employer Group Number(s): B93066  
Current Effective Date of Policy: 01/01/2022  
Current Policy Period: Beginning on the current Effective Date of Policy and ending on 12/31/2022.

The specifications below shall become effective on the first day of the current Policy Period specified above and shall continue in full force and effect until the earliest of the following dates: (1) The last day of the current Policy Period; (2) The date the Policy terminates; or (3) The date this Application is superseded in whole or in part by a later executed Application.

**Is this a Unified group (HMO Excess Loss Coverage and Indemnity Excess Loss Coverage)?**  Yes  No  
If yes, complete separate HMO and Indemnity Excess Loss Coverage Applications.

**A. Aggregate Excess Loss Coverage:**  Yes  No  
If yes, complete items 1 through 9 below.

1.  New Coverage  Renewal of Existing Coverage

2. Excess Loss Coverage during the current Policy Period:

New Coverage (Select one from below):

Standard: Claims incurred and paid during the current Policy Period.

Standard with "Run-in" included: Claims incurred on or after \_\_\_\_\_ and paid during the current Policy Period.

"Run-in" includes claims paid by Policyholder's prior claim administrator: Yes  No

If yes, such claims must be reported by the Policyholder to the Company (Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company) within 12 months of the current Effective Date of Policy and paid by the Policyholder's prior claim administrator within 6 months after the current Effective Date of Policy.

Renewal of Existing Coverage: Claims incurred on or after the original Effective Date of Policy and paid during the current Policy Period.

3. Aggregate Excess Loss Coverage shall apply to:

HMO Claims (not including fixed amounts paid to Participating IPAs)  Vision Claims

Outpatient Prescription Drug Claims

A Division of Health Care Service Corporation, a Mutual Legal Reserve Company,  
an Independent Licensee of the Blue Cross and Blue Shield Association

Other (please specify): \_\_\_\_\_

4. Average Claim Value: \$\_\_\_\_\_ (per employee per month).

Includes Company's Provider Access Fee     Excludes Company's Provider Access Fee

Attachment Factor: \_\_\_\_\_% of the Average Claim Value.

5. Aggregate Attachment Claim Liability

Employer's Claim Liability for the current Policy Period shall be the sum of the Monthly amounts obtained by multiplying the number of Coverage Units for each Month by the following factor:

\$\_\_\_\_\_ for each Coverage Unit

6. Aggregate Excess Loss Coverage includes coverage of Run-Off Paid Claims:  Yes  No

Run-Off Attachment Claim Liability Factors:

Employer's Run-Off Claim Liability shall be an amount equal to 15% of the annualized Employer Claim Liability based on the participation of the two calendar months immediately preceding termination. Settlement for the final accounting period will be described in the section of the Policy entitled SETTLEMENTS.

7. Aggregate Excess Loss Claims:

a. The amount of Paid Claims during the current Policy Period, less Individual (Specific) Excess Loss Claims if any, that exceeds the Point of Attachment. The Aggregate Point of Attachment shall equal the sum of the Employer's Claim Liability amounts calculated Monthly as described in item A.5. above for the current Policy Period. However, for the current Policy Period the minimum Point of Attachment shall be \$\_\_\_\_\_.

b. The following applies if the answer to item A.6. above is "Yes" (Aggregate Excess Loss Coverage includes coverage of Run-Off Paid Claims):

In the event of termination at the end of the current Policy Period, Aggregate Excess Loss Coverage shall equal the amount of Final Settlement Paid Claims that exceed the Final Settlement Aggregate Point of Attachment. Final Settlement Paid Claims shall equal the sum of the Paid Claims during the Final Policy Period and the Paid Claims during the Run-Off Period, less Individual (Specific) Excess Loss Claims, if any. The Final Settlement Point of Attachment shall equal the sum of the Employer's Claim Liability amount for the Final Policy Period and the Employer's Run-Off Claim Liability calculated as described in items 5. and 6. above. However, for the Final Settlement Period the minimum Aggregate Point of Attachment shall be the minimum Aggregate Point of Attachment in item A.7.a. above increased by 15%.

c. The amount of "Run-in" Claims that is excluded from Individual (Specific) Excess Loss Coverage in item B.2 is also not eligible for Aggregate Excess Loss coverage.

8. Excess Loss Premium (select one):

Annual Premium (Due on the first day of the current Policy Period): \$\_\_\_\_\_.

The following applies if the answer to item A.6 above is "Yes" (Aggregate Excess Loss Coverage includes coverage of Run-Off Paid Claims): In the event of termination at the end of the current Policy Period, an additional premium amount equal to 15% of the Annual Premium will be due within ten (10) calendar days of receipt of the billing.

Monthly Premium shall be equal to the amounts obtained by multiplying the number of Coverage Units for a particular Month by:

\$\_\_\_\_\_ for each Coverage Unit

The following applies if the answer to item A.6 above is "Yes" (Aggregate Excess Loss Coverage includes coverage of Run-Off Paid Claims):

In the event of termination at the end of the current Policy Period, an additional Premium amount equal to 15% of the annualized Premium based on the participation of the two months immediately preceding termination will be due within then (10) calendar days of receipt of the billing.

9. The premium is based upon a current membership of \_\_\_\_\_ Coverage Units.

**B. Individual (Specific) Excess Loss Coverage:**  Yes  No

If yes, complete items 1 through 6 below.

1.  New Coverage  Renewal of Existing Coverage

2. Excess Loss Coverage during the current Policy Period:

New Coverage (Select one from below):

Standard Claims incurred and paid during the current Policy Period.

Standard with "Run-in" included: Claims incurred on or after \_\_\_\_\_ and paid during the current Policy Period.

"Run-in" includes claims paid by Policyholder's prior claim administrator:  Yes  No

If yes, such claims must be reported by the Policyholder to the Company within 12 months of the current Effective Date of Policy and paid by the Policyholder's prior claim administrator within 6 months after the current Effective Date of Policy.

Renewal of Existing Coverage: Claims incurred on or after the original Effective Date of Policy and paid during the current Policy Period.

3. Individual (Specific) Excess Loss Coverage shall apply to:

HMO Claims (not including fixed amounts paid to Participating IPAs)

Outpatient Prescription Drug Claims

Vision Claims

Other (Please specify): \_\_\_\_\_

4. Individual (Specific) Excess Loss Claims

For each other Covered Person:

Individual (Specific) Excess Loss Coverage equals the amount of Paid Claims for a Covered Person during the current Policy Period in excess of the Individual (Specific) Point of Attachment of \$285,000 per Covered Person. Such amount shall apply for the current Policy Period.

a. Point of Attachment  Includes Company's Provider Access Fee

Excludes Company's Provider Access Fee

b. Employer's Claim Liability equals the sum of Paid Claims for a Covered Person during the current Policy Period up to the Point of Attachment specified in item B.4.a. above.

5. Individual (Specific) Excess Loss Coverage includes coverage of Run-Off Paid Claims:  Yes  No

The following applies if the answer to item B.5 above is "Yes" (Individual Excess Loss Coverage includes coverage of Run-Off Paid Claims):

a. In the event of termination at the end of the current Policy Period, Individual (Specific) Excess Loss Coverage shall equal the amount of Final Settlement Paid Claims that exceed the Point of Attachment specified in 4. above. Final Settlement Paid Claims shall equal the sum of Paid Claims for a Covered

Person during the Final Policy Period and the Run-Off Period (beginning on 01/01/2023 and ending on 12/31/2023).

- b. In the event of termination at the end of the current Policy Period, Employer's Final Settlement Claim Liability equals the sum of Paid Claims for a Covered Person during the Final Policy Period and Run-Off Period up to the Point of Attachment specified in item B.4.a. above.

Settlement for the final accounting period will be described in the section of the Policy entitled SETTLEMENTS.

6. Excess Loss Premium (select one):

Annual Premium (Due on the first day of the current Policy Period): \$\_\_\_\_\_.

The following applies if the answer to item B.5 is "Yes" (Individual (Specific) Excess Loss Coverage includes coverage of Run-Off Paid Claims): In the event of termination at the end of the current Policy Period, an additional premium amount equal to 20% of the Annual Premium will due within ten (10) calendar days of receipt of the billing.

Monthly Premium shall be equal to the amounts obtained by multiplying the number of Coverage Units for a particular Month by:

\$70.30 for each Coverage Unit

The following applies if the answer to item B.5. above is "Yes" (Individual (Specific) Excess Loss Coverage includes coverage of Run-Off Paid Claims): In the event of termination at the end of the current Policy Period, an additional premium amount equal to 20% of the annualized Premium based on the participation of the two months immediately preceding termination will be due within ten (10) calendar days of receipt of the billing.

6. The premium is based upon a current membership of 818 Coverage Units.

**Additional Provisions:**

Retirees Covered: Yes  No

The undersigned person represents that he/she is authorized and responsible for purchasing excess loss coverage on behalf of the Employer. It is understood that the actual terms and conditions of coverage are those contained in this Application and the Excess Loss Coverage Policy into which this Application for Excess Loss Coverage shall be incorporated at the time of acceptance by Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company (HCSC). Upon acceptance, HCSC shall issue an Excess Loss Coverage Policy to the Employer. Upon acceptance of this Application and issuance of the Excess Loss Coverage Policy, the Employer shall be referred to as "The Policyholder."

Peggy Shipman

\_\_\_\_\_  
Sales Representative

Carl Charvat

\_\_\_\_\_  
Printed Name of Underwriter

\_\_\_\_\_  
Signature of Underwriter

\_\_\_\_\_  
Signature of Authorized Purchaser

\_\_\_\_\_  
Title of Authorized Purchaser

\_\_\_\_\_  
Date

INTERNAL USE ONLY

Date Application approved by Underwriting:  
Name of Underwriter:

## Delta Dental of Illinois Proposed Self-Insured Plan Fees for COMMUNITY UNIT SCHOOL DISTRICT # 300 Alternate Plan 1

Add posterior composites to Pool 2 only. All other benefits will remain the same.

### Delta Dental PPO Plus Premier Proposed Renewal (Current Plan)

	Current Fee (PEPM)	Proposed Fee (PEPM)	%Change
Admin Fee*	\$4.08	\$4.08	0.0%

Admin fee is guaranteed: 1/1/2022 through 12/31/2023

\*Administrative fee includes \$0.00 pepm broker commissions.

### Recommended Premium Equivalents

	Current Premium Equivalent	Recommended Premium Equivalent	%Change
Employee	\$30.72	\$34.37	11.9%
Family	\$86.84	\$97.17	11.9%

### DeltaCare 275 Proposed Renewal

Current Enrollment		Current Rates	24 Month Renewal Rates	% Increase
Employee	83	\$19.76	\$19.76	0.0%
Family	80	\$46.26	\$46.26	0.0%
<b>Annual Expense:</b>		\$64,090.56	\$64,090.56	0.0%

### Broker Compensation

Proposed rates include the following broker commissions: Fully Insured DHMO 0.0%

### Underwriting Assumptions

1. Projections are based on 682 Singles, 1163 Families. If enrollment changes by more than 10%, we reserve the right to revise our ASO fee.

Projected Incurred Claims	\$1,547,026
Projected Annual Administrative Fee	\$90,331
Projected Total Annual Cost	\$1,637,357

2. All of our standard processing policies, limitations and exclusions apply.

3. During the current experience period, COMMUNITY UNIT SCHOOL DISTRICT # 300 averaged 1850 enrolled. **Renewal Date:** January 1, 2022

### Acceptance of Delta Dental of Illinois Plan Renewal

Please acknowledge your acceptance of these terms by signing below and returning this page to your Account Manager. You can fax or email a copy of this letter to:

**Mary Ann Griffin**  
Senior Account Manager  
630-718-4752  
mgriffin@deltadentalil.com

Delta Dental of Illinois  
111 Shuman Boulevard  
Naperville, IL 60563

If we do not receive notification from you at least 30 days prior to your renewal date, we will assume you agree to the proposed rates and renew your current dental benefit plan with the noted 12 month renewal admin fee.

DDIL # 8370

AGREED AND ACCEPTED -- Alternate Plan 1

Authorized Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

UW/SLD

GM-D/22

VSP® Renewal Exhibit for Community Unit SD 300

Group Number: 12001280

Renewal Effective Date: 01/01/2021



	VSP Signature Plan Current Plan - Renewal Option 1	VSP Choice Plan Renewal Plan Option 2	VSP Choice Plan Alternative Plan Option 3
<b>Exam Copay</b>	\$5.00	\$5.00	\$5.00
<b>Materials Copay</b>	\$10.00	\$10.00	\$10.00
<b>Frequency:</b>			
Exam:	Every 12 Months	Every 12 Months	Every 12 Months
Lenses:	Every 12 Months	Every 12 Months	Every 12 Months
Frame:	Every 24 Months	Every 24 Months	Every 24 Months
<b>VSP Diabetic Eyecare Plus Program<sup>SM</sup></b>	\$20 copay per visit	\$20 copay per visit	\$20 copay per visit
<b>Exam Coverage</b>			
<b>WellVision Exam<sup>*</sup></b>	Covered in full after copay	Covered in full after copay	Covered in full after copay
<b>Contact Lens Exam (Fitting &amp; Evaluation)</b>	<b>Standard and premium fit:</b> Covered in full after copay. Member receives 15% off contact lens exam services; copay will never exceed \$60	<b>Standard and premium fit:</b> Covered in full after copay. Member receives 15% off contact lens exam services; copay will never exceed \$60	<b>Standard and premium fit:</b> Covered in full after copay. Member receives 15% off contact lens exam services; copay will never exceed \$60
<b>Lens Coverage</b>			
<b>Basic Prescription Lenses: Covered in full after copay</b>	(Glass or plastic) Single Vision, Lined Bifocal, Lined Trifocal, Lenticular and Polycarbonate lenses for dependent children	(Glass or plastic) Single Vision, Lined Bifocal, Lined Trifocal, Lenticular and Polycarbonate lenses for dependent children	(Glass or plastic) Single Vision, Lined Bifocal, Lined Trifocal, Lenticular and Polycarbonate lenses for dependent children
<b>Lens Enhancements<sup>1</sup></b>	Covered with a copay, saving an average of 35 - 40%	<b>Most popular are covered with a copay, saving an average of 20 - 25%</b>	<b>Most popular are covered with a copay, saving an average of 20 - 25%</b>
	<u>Single Vision</u> <u>Multifocal</u>	<u>Single Vision</u> <u>Multifocal</u>	<u>Single Vision</u> <u>Multifocal</u>
Standard Anti-Reflective Coating:	\$37	\$37	\$41
All other Anti-Reflective Coating:	\$51 - \$75	\$51 - \$75	\$58 - \$85
Polycarbonate for Adult:	\$23	\$28	\$31
Standard Progressives:	N/A	\$50	N/A
Premium & Custom Progressives:	N/A	\$80 - \$160	N/A
Tints/Photochromics:	\$62	\$76	\$70
Scratch-Resistant Coating:	\$15	\$15	\$17
	Costco® Optical, Walmart® Optical and Sam's Club® Optical prices already include savings. Members will pay the Usual & Customary fee.	Costco® Optical, Walmart® Optical and Sam's Club® Optical prices already include savings. Members will pay the Usual & Customary fee.	Costco® Optical, Walmart® Optical and Sam's Club® Optical prices already include savings. Members will pay the Usual & Customary fee.
<sup>1</sup> Prices shown reflect standard selections, unless stated otherwise; premium or custom options may also be available at additional costs.			
<b>Frame Coverage</b>			
<b>VSP Doctors and Retail Chains</b>	\$105 allowance; plus 20% off any amount above the allowance	\$105 allowance; plus 20% off any amount above the allowance	<b>\$120 allowance; plus 20% off any amount above the allowance</b>
<b>Costco® Optical</b>	\$55 allowance	\$55 allowance	<b>\$65 allowance</b>
<b>Walmart® Optical and Sam's Club® Optical</b>	\$55 allowance	\$55 allowance	<b>\$65 allowance</b>
<b>Contact Lens Coverage</b>			
<b>Elective Contact Lenses</b> (prescription contact lenses, in lieu of glasses)	\$105 allowance	\$105 allowance	<b>\$120 allowance</b>
<b>Necessary Contact Lenses</b>	Covered in full after copay	Covered in full after copay	Covered in full after copay
<b>Out-of-Network Schedule</b>			
Eye Exam:	\$50.00	<b>\$45.00</b>	<b>\$45.00</b>
Single Vision:	\$50.00	<b>\$30.00</b>	<b>\$30.00</b>
Lined Bifocal:	\$75.00	<b>\$50.00</b>	<b>\$50.00</b>
Lined Trifocal:	\$100.00	<b>\$65.00</b>	<b>\$65.00</b>
Lenticular:	\$125.00	<b>\$100.00</b>	<b>\$100.00</b>
Progressive:	\$75.00	<b>\$50.00</b>	<b>\$50.00</b>
Frame:	\$70.00	\$70.00	\$70.00
Elective Contact Lenses:	\$105.00	\$105.00	\$105.00
Necessary Contact Lenses:	\$210.00	\$210.00	\$210.00
<b>Monthly Rates - Fully-Insured Rates</b>			
<b>Current:</b>			
Admin Fee: \$1.49	Composite Admin Fee: \$1.49	Composite Admin Fee: \$1.24	Composite Admin Fee: \$1.33
Claim Cost: \$11.26	Projected Claim Cost: \$11.88	Projected Claim Cost: \$10.52	Projected Claim Cost: \$11.08
<b>Policy Term</b>	<b>3 Years</b>	<b>3 Years</b>	<b>3 Years</b>
<b>Select the desired renewal plan</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Renewal Acceptance</b>			

To renew your contract with VSP and ensure continuous service, please have the appropriate representative review this information, select the desired renewal action, sign and return this Renewal Agreement to the address or fax number below. VSP produces your Plan Policy upon receipt of your confirmation of renewal. Your new Plan Policy may contain some provisions that are changed from those in your current Policy, so you should review the new Policy carefully upon receipt. Please file this Agreement with your VSP contract as it serves as your notice of renewal.

Amy Garnett  
VSP Market Director  
Amy.Garnett@vsp.com

Signature: Susan Harkin  
A3BD358670FE4AD748B86C5B0A2FAD86 contractworks

Name (please print): Susan Harkin

Based on applicable laws, benefits may vary by doctor location. ©2018 Vision Service Plan. All rights reserved. CL - Rev. 8/18

Title: COO

Date: 10/30/2020

December 7, 2012

Community Unit School District #300  
Attn: Susan Harkin  
300 Cleveland Avenue  
Carpentersville, IL 60110

125046

Dear Susan:

Thank you for choosing Horace Mann for your Flexible Benefits Plan.

Please find enclosed fully executed copies of the following documents:

- **Administrative Services Agreement:** This provides a Summary Sheet, Fees & Expense Exhibit and Terms and Conditions.
- **Business Associate Agreements:** As a plan sponsor, the employer is responsible for compliance with the provisions of HIPAA and HITECH. These documents reflect the agreements between the employer and Horace Mann and PayFlex, as business associates, with respect to such compliance.

Thanks again for choosing Horace Mann to provide services for your Flexible Benefits Plan.

Sincerely,

*Lori Haggard*

Lori Haggard  
Group Risk Assessment Senior Consultant  
Phone: 217-789-2500 ext. 5512  
Fax: 217-535-7109  
Email: [lori.haggard@horacemann.com](mailto:lori.haggard@horacemann.com)

**Administrative Services Agreement  
Summary Sheet**

**Parties**

Community Unit School District #300 (Employer)  
300 Cleveland Avenue  
Carpentersville, IL 60110  
Attn: Susan Harkin  
Plan Name: Flexible Benefit Plan

Horace Mann Service Corporation (Horace Mann)  
1 Horace Mann Plaza  
Springfield, IL 62715-0001  
Attn: Rick Schulenburg

**Services**

Reimbursement Services

FSA -- Flexible Spending Account

FSA Type: Healthcare      Dependent Care      Premium Only Plan      Limited Purpose

Debit Card

**Agreement Terms**

The Employer is serving as the plan administrator under the above-referenced Plan for certain employees and their dependents (collectively the "Participants"). The Employer desires to engage Horace Mann to provide the Services checked above in connection with the Plan.

The following documents, all of which are attached and incorporated herein by this reference, collectively comprise the Administrative Services Agreement (Agreement) between the parties:

1. This Summary Sheet
2. The Fees and Expense Exhibit(s)
3. The Terms and Conditions

Effective Date: January 1, 2013  
Initial Term of the Agreement: One (1) Year

**Signatures**

The authorized representatives of the parties have executed this Summary Sheet and hereby acknowledge and agree to the terms and conditions of the Agreement as defined above.

Community Unit School District #300

Horace Mann Service Corporation

By: Michael Bregy

By: Rick Schulenburg

Name: Michael Bregy

Name: Rick Schulenburg

Title: Superintendent

Title: Vice President, Market Alliances

Date: 10-12-12

Date: October 1, 2012

## **Fees and Expense Exhibit**

**Effective: 01/01/2013 – 12/31/2013**

### **Implementation Fees**

Implementation Fee: Waived

Implementation Fee includes the following services:

- Enrollment materials and services.
- Preparation of Summary Plan Description and Plan Document.
- One series of discrimination tests per year, upon written request. Additional tests are billed at \$750 per test.

### **Monthly Administration Fees**

Monthly Per Participant Fee: \$3.00

Participants are defined as:

- An employee in an active status who participates in a flexible spending account (FSA).
- A terminated employee with a balance greater than \$10.00
  - Billing for terminated employees continues for three billing cycles after termination, or until the participant's balance drops below \$10.00.

### **Optional Service Fees**

Quarterly Paper Statements: \$0.20 per participant per month

Special Requests: As mutually agreed upon by the Employer and Horace Mann.

### **Other Fees**

Special Handling Fee: If a check is reissued at the request of the Employer earlier than 14 days from the time it originally left PayFlex, a \$25.00 fee will be assessed

Rejected/NSF Employer Funding ACH transactions: \$50.00 per occurrence of any Employer funding ACH pull that is rejected

Failure to Fund Released Claims: An interest charge assessed for each day in which an outstanding balance is not funded; calculated at a rate not to exceed regulatory rates and based on the average daily balance outstanding across all non-funded days

Wire Transfer Fee: \$15.00 per wire transfer

## Terms and Conditions

### ARTICLE I DUTIES OF THE PARTIES

#### Horace Mann Responsibilities

1.1 The Employer hereby appoints Horace Mann, and Horace Mann agrees to provide, administrative services checked on the Summary Sheet (the "Services"). Such Services shall be performed in a good and workmanlike manner consistent with industry standards.

The Employer acknowledges and agrees that Horace Mann may use one or more subcontractors to provide Services. In such cases, Horace Mann may direct that the Employer communicate directly with, or provide information or payments directly to, the subcontractor as Horace Mann's designee. Any such directions will be made to the Employer in writing. Nothing contained herein creates or establishes any third-party beneficiary status for any such subcontractor or confers on any such subcontractor a right to enforce or enjoy the benefits created or established in this Agreement. Horace Mann remains responsible to the Employer for the performance of all Services under this Agreement. At the time of execution of this Agreement, Horace Mann is using PayFlex Systems USA, Inc. ("PayFlex") as a subcontractor to provide Services under this Agreement.

1.2 Horace Mann shall, at its expense, maintain adequate and necessary records on each Plan participant ("Participant") related to the Services. The Employer shall furnish Horace Mann with all information necessary for the preparation of such records. Horace Mann shall not be responsible for verifying the accuracy or completeness of the information provided by the Employer and the Employer shall indemnify and hold Horace Mann harmless from and against any claim, damage, loss or expense arising out of the inaccuracy or incompleteness of such information.

1.3 At no time shall Horace Mann provide legal, tax or accounting advice or services in connection with the Plan. The Employer is responsible for determining employee eligibility and for ensuring that the Plan complies with all applicable laws and regulations (including but not limited to ERISA, HIPAA and HITECH, as defined in this Agreement), except to the extent (if any) that Horace Mann expressly agrees in this Agreement to undertake any such responsibility. The Employer shall be responsible for obtaining any legal, tax or accounting advice it deems advisable in connection with the Plan from its counsel or advisor.

1.4 Horace Mann shall hold all funds received from the Employer, any Participant or on behalf of a Participant as applicable, in an account established for such purpose at a financial institution of Horace Mann's choosing. Horace Mann shall pay all fees associated with said account.

#### Employer's Responsibilities

1.5 The Employer shall be responsible for any delay in the performance of the Services caused by the failure of the Employer to promptly furnish information or funds, as required, to Horace Mann.

1.6 The Employer shall provide Horace Mann with complete and accurate information including, but not limited to, proper accounting of all Participants, specific coverages and changes and corrections thereto. Horace Mann shall not be liable for (and Employer releases and discharges Horace Mann and agrees to defend, indemnify and hold Horace Mann harmless from and against) any and all claims, damages, losses or expenses suffered or incurred as a result of any inaccurate or incomplete information furnished to Horace Mann.

1.7 The Employer is responsible for maintaining reasonable internal control mechanisms as they relate to the Services that Horace Mann provides, including, but not limited to:

(a) The Employer having its own administration functions and controls so users are removed promptly when they no longer need access to system resources.

(b) The Employer having controls to ensure that all Horace Mann-generated reports and information received from Horace Mann are reviewed for accuracy and Participant activity on a timely basis, with any inaccuracies or discrepancies being communicated in writing to Horace Mann no later than thirty (30) days after such report or information is first generated by Horace Mann.

(c) The Employer having controls to ensure that any erroneous data is re-submitted to Horace Mann within thirty (30) days from the time it is first inputted erroneously.

(d) The Employer reconciling all cash activity to Horace Mann-generated reports as soon as reasonably possible (and in any event within ten (10) days after such report is first delivered by Horace Mann to the Employer). Employer shall advise Horace Mann in writing of any discrepancies or inaccuracies in connection with such reconciliation within twenty (20) days thereafter.

(e) Notwithstanding any term herein to the contrary, Horace Mann shall in no event be liable or otherwise responsible for (and Employer hereby releases and discharges Horace Mann and agrees to defend, indemnify and hold Horace Mann harmless from and against) any and all claims, damages, losses and expenses arising out of or otherwise related to Employer's failure to notify Horace Mann in writing of any discrepancies or inaccuracies in any information, report or data provided by Horace Mann, within thirty (30) days after such information, report or data is first provided by Horace Mann.

## **ARTICLE II PAYMENTS**

2.1 The Employer agrees to pay Horace Mann the amounts set forth in the Fee and Expense Exhibit(s).

Such amounts are payable via an ACH debit which shall be initiated by Horace Mann ten (10) days after the invoice is delivered to the Employer. Horace Mann shall initiate the ACH debit against an account designated for this purpose by the Employer. This may be the same account designated for ACH funding, or may be a unique account, at the Employer's discretion.

Employer shall promptly review and verify the accuracy of each invoice and notify Horace Mann in writing of any inaccuracy or discrepancy with respect to any amount referenced therein within sixty (60) days after receipt of such invoice, failing which such invoice shall be deemed final, complete and correct for all purposes. Any payments which are not timely paid hereunder shall, at the option of Horace Mann, bear interest at a rate of eighteen percent (18%) per annum until paid.

2.2 If, during the term of this Agreement, any tax (other than taxes based on the net income of Horace Mann) or any other assessment or premium charge, shall be assessed against Horace Mann with respect to the Services or this Agreement, Horace Mann shall report the payment of such amount to the Employer and the Employer shall pay such amount directly (or reimburse Horace Mann for the same, at Horace Mann's option).

2.3 Nothing in this Article shall prohibit Horace Mann from performing any service not enumerated in this Agreement for a reasonable fee. Any such service and corresponding fee shall be provided only if agreed to by the Employer and Horace Mann in writing, in advance of such performance.

2.4 If the Employer, for any reason whatsoever, fails to make a required payment on a timely basis, Horace Mann may (in addition to its other rights and remedies), suspend the performance of the Services until such time as the Employer makes the proper remittance and otherwise delivers adequate assurance to Horace Mann, as reasonably determined by Horace Mann, concerning the Employer's performance hereunder. Horace Mann shall use reasonable efforts to provide the Employer with up to three (3) days prior written notice of its intention to take such action.

## **ARTICLE III DURATION OF THIS AGREEMENT**

3.1 This Agreement shall have an Initial Term and Effective Date as referenced on the Summary Sheet. This Agreement shall automatically renew for succeeding twelve (12) month periods thereafter; provided, this Agreement may be terminated by either party following the end of the Initial Term or any twelve (12) month period thereafter, if a party has given at least sixty (60) days' prior written notice of termination to the other party prior to the commencement of the first renewal term or any subsequent renewal term, as applicable.

Except as referenced on the applicable Fee and Expense Exhibit(s), the amounts set forth on the applicable Fee and Expense Exhibit(s) shall remain unchanged during the Initial Term of the Agreement; thereafter the fees will be subject to change by Horace Mann, so long as Horace Mann has provided the Employer with at least ninety (90) days prior written notice of such change.

## **ARTICLE IV TERMINATION OF THIS AGREEMENT**

4.1 In the event of a material breach by Horace Mann of the terms hereof, the Employer shall provide Horace Mann with written notice and an opportunity to cure the breach within thirty (30) days thereafter. If Horace Mann does not cure the breach within such

time period, this Agreement shall, at the option of the Employer, terminate upon written notice to Horace Mann within ten (10) days thereafter.

4.2 This Agreement shall, at the option of Horace Mann, terminate in the event of:

- (a) The Employer's failure to pay the amounts referenced in the applicable Fee and Expense Exhibit(s) by the due date;
- (b) Failure of the Employer to either timely fund a claim payment or reject the claim in writing, in either case within three (3) days after receipt by the Employer of the demand or history with respect to such claim;
- (c) Commencement of a bankruptcy proceeding of the Employer or the insolvency of the Employer;
- (d) Failure of the Employer to promptly deliver any data necessary for the proper performance of Horace Mann's duties hereunder within five (5) days following the request therefor;
- (e) Merger, sale or consolidation of the Employer, unless written consent has been given by Horace Mann to continue Services in advance of such event;
- (f) The enactment or change of any law or regulation which makes the continuance of this Agreement illegal or commercially impracticable; or
- (g) Any other breach of this Agreement by the Employer which is not cured (if curable) within thirty (30) days following written notice from Horace Mann.

4.3 In the event of the termination of this Agreement, Horace Mann shall complete the processing of all claims received by Horace Mann which are due and payable prior to the termination of this Agreement, provided that, Horace Mann shall have no obligation to complete the processing of any such claims if the Employer has failed to provide funds for the claim payment or the Employer has otherwise failed to pay any other amounts owed to Horace Mann hereunder. Horace Mann shall have no obligation to process requests for claim payments presented after the termination date.

4.4 All payments made in accordance with Section 4.3 shall under all circumstances continue to be the sole responsibility and liability of the Employer.

4.5 Upon termination of this Agreement, Horace Mann shall, upon written request, deliver to the Employer, within a mutually agreed upon timeframe, a complete and final accounting of the Plan as it relates to this Agreement. All books and records in Horace Mann's possession with respect to the Plan, all claims files, and all reports and other papers pertaining to the Plan will be maintained by Horace Mann for a period of seven (7) years following their processing hereunder. All claims systems, computer systems and software developed by Horace Mann in connection with the Services performed hereunder constitute the sole property of Horace Mann and shall be retained by Horace Mann upon the termination of this Agreement. The Company hereby disclaims any interest in or to such items.

## ARTICLE V INDEMNITY/DAMAGE LIMITS/MISCELLANEOUS

5.1 Horace Mann is not and shall not under any circumstances be deemed the "Employer," a "named fiduciary" or a "fiduciary" of the Plan, as defined in the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), or for any other purpose under any federal, state or local law applicable to or otherwise affecting or regulating the Plan, and the Employer acknowledges such fact and otherwise releases and discharges Horace Mann from any such obligation, position or role.

5.2 Horace Mann shall not be required to advance its funds for the payment of claims under the Plan. Horace Mann shall not be considered the insurer or underwriter of the liability of the Employer to provide benefits for the Participants. The Employer shall have the sole responsibility and liability for the payment of all claims under the Plan. The Employer shall also be responsible for all expenses incident to or otherwise related to the operation of the Plan.

5.3 Each party agrees to defend, indemnify and hold the other harmless from and against any and all third-party claims, damages, losses and expenses which are incurred or suffered by a party and arise out of the other party's performance under this Agreement, except in relation to matters as to which the indemnified party shall be finally adjudged to be liable as a result of their negligence or willful misconduct in the performance of their duties hereunder; provided that, under no circumstances shall Horace Mann be liable or otherwise responsible (and the Employer agrees to defend, indemnify and hold Horace Mann harmless) if Horace Mann's action was based on directions or instructions given by the Employer or its designee to Horace Mann. The Employer agrees to indemnify Horace Mann and hold it harmless against any and all loss, damage and expense including but not limited to attorney's fees

occasioned by claims, demands or lawsuits brought against Horace Mann to recover benefits under the Plan to the extent that Horace Mann has complied, to the extent allowed by law, with this Agreement and written instructions from the Employer.

5.4 Horace Mann makes no commitment or guarantee that any amounts paid to or for the benefit of a Participant under the Plan will be (or continue to be) excludable from the Participant's gross income for federal, state or local income tax purposes. It shall be the obligation of each Participant to determine whether a payment under the Plan is excludable from the Participant's gross income for federal, state and local income tax purposes.

5.5 This Agreement (comprising of all the documents referenced on the Summary Sheet), constitutes the entire agreement of the parties with respect to the subject matter hereof, and supersedes all previous agreements and discussions (whether written or oral) relating to the subject matter hereof. In the event of a conflict between any of the provisions of this Agreement, such conflict shall be resolved in favor of the more specific provision over a more general provision. No terms that are additional to or different from the terms of this Agreement (including, without limitation, the terms of any purchase order) shall be binding on either party hereto. This Agreement shall be governed by the internal substantive laws of the State of Illinois.

5.6 IN NO EVENT SHALL EITHER PARTY BE LIABLE OR OTHERWISE RESPONSIBLE FOR ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY OR PUNITIVE DAMAGES, INCLUDING, BUT NOT LIMITED TO, LOST PROFITS AND ATTORNEYS' FEES, REGARDLESS OF THE NATURE OR BASIS OF THE CLAIM AND REGARDLESS OF WHETHER SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. HORACE MANN'S MAXIMUM LIABILITY TO THE EMPLOYER OR ANY PARTICIPANT FOR ANY CLAIMS, DAMAGES, LOSSES OR EXPENSES (INCLUDING, BUT NOT LIMITED TO, THOSE ARISING UNDER THIS AGREEMENT), REGARDLESS OF THE NATURE OR BASIS OF THE CLAIM, SHALL IN NO EVENT EXCEED THE TOTAL AMOUNT PAID BY THE EMPLOYER TO HORACE MANN UNDER THE FEE AND EXPENSE EXHIBIT(S) DURING THE PRIOR TWELVE (12) MONTHS. EACH PROVISION OF THIS AGREEMENT THAT PROVIDES FOR A LIMITATION OF LIABILITY OR EXCLUSION OF DAMAGES IS INTENDED TO ALLOCATE THE RISKS OF THIS AGREEMENT BETWEEN THE PARTIES. THIS ALLOCATION IS REFLECTED IN THE PRICING OFFERED BY HORACE MANN TO THE EMPLOYER AND IS AN ESSENTIAL ELEMENT OF THE BASIS OF THE BARGAIN BETWEEN THE PARTIES. EACH OF THESE PROVISIONS IS SEVERABLE AND INDEPENDENT OF ALL OTHER PROVISIONS OF THIS AGREEMENT, AND EACH OF THESE PROVISIONS WILL APPLY EVEN IF THE REMEDIES IN THIS AGREEMENT HAVE FAILED OF THEIR ESSENTIAL PURPOSE.

5.7 The failure of either party to strictly enforce any provision of this Agreement shall not be deemed to be a waiver of such provision (or of any other provision of this Agreement), nor shall such failure be deemed to be a waiver of any subsequent breach of such provision (or any other provision of this Agreement). No waiver of any provision of this Agreement shall be binding upon any party unless it is in writing and executed by both parties.

5.8 It is expressly agreed that the parties intend by this Agreement to establish between themselves the relationship of independent contractors. This Agreement is not intended to and shall not be construed to create between the parties, any affiliate relationship, partnership, joint venture, employment relationship, agency, fiduciary or other special relationship. The provisions of this Agreement are only for the benefit of the parties hereto and not for any other person. This Agreement shall not provide any third person with any remedy, claim, reimbursement, cause or action or other right.

5.9 Horace Mann will not be liable for, or be considered to be in breach of or default under this Agreement on account of, any delay or failure to perform as required by this Agreement as a result of any cause or condition beyond Horace Mann's reasonable control, so long as Horace Mann uses commercially reasonable efforts to avoid or remove such causes of non-performance.

5.10 If any part of this Agreement is found to be illegal, unenforceable, or invalid, such part shall be severed from this Agreement and the remaining provisions of this Agreement will remain in full force and effect.

5.11 This Agreement may not be amended or otherwise modified other than by a written instrument signed by the Employer and Horace Mann.

5.12 ANY CLAIM OR CAUSE OF ACTION ARISING FROM OR OTHERWISE RELATED TO THIS AGREEMENT MUST BE COMMENCED WITHIN TWO (2) YEARS FROM THE TIME IT FIRST ACCRUED, OR WILL BE FOREVER BARRED.

5.13 All notices will be delivered by first class mail (postage pre-paid) or by overnight commercial delivery service (pre-paid) or delivered by hand to the party at their address referenced on the Summary Sheet.

5.14 Horace Mann agrees to assist the Employer as a business associate in complying with the requirements of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its implementing regulations (45 C.F.R. Parts 160-64) and the requirements of the Health Information Technology for Economic and Clinical Health Act ("HITECH"), as incorporated in the American Recovery and Reinvestment Act of 2009 as they relate to the obligations of a business associate, and to this end, Horace Mann and Employer agree to execute a form of "Business Associate Agreement" mutually agreed to by both Parties in connection with the

Services performed hereunder.<sup>1</sup> Employer also shall execute a Business Associate Agreement with any subcontractor of Horace Mann if required by applicable law or regulation.

5.15 Horace Mann respects the right of the Employer and of the Employer's employees to confidentiality and privacy. Horace Mann and the Employer agree that no nonpublic information (including all financial, medical and personal information) regarding any employee of the Employer will be disclosed by either party to any third party, except as necessary to enable Horace Mann or any subcontractor of Horace Mann to perform Services or as required or permitted by applicable laws and regulations. It is understood that, to the extent permitted by applicable laws and regulations, Horace Mann may provide certain information regarding the Employer's employees to agents of Horace Mann or of a Horace Mann affiliate in order to enable such agents to contact the Employer's employees regarding products or services offered by Horace Mann or Horace Mann affiliates.

## **ARTICLE VI DUTIES OF THE PARTIES – FLEXIBLE SPENDING ACCOUNTS**

### **Horace Mann Responsibilities**

6.1 In accordance with Section 1.2 of the Terms and Conditions Horace Mann shall maintain records on each Participant. The Employer shall furnish Horace Mann with all information necessary for the preparation of such records. Horace Mann shall not be responsible for verifying the accuracy or completeness of the information provided by the Employer. The records maintained on each Participant shall include:

- (a) Full name and address;
- (b) Social security number or comparable member number;
- (c) Election and/or contribution amount; and
- (d) Effective date of coverage.

6.2 Horace Mann shall provide the Employer with forms or comparable electronic means for the enrollment and maintenance of a Participant's records and for the Participant's submission of claims for payment of benefits provided in the Plan.

6.3 Horace Mann shall provide the Employer with an administration manual for the orderly operation of the Plan as relates to the Services. Such manual may be modified by Horace Mann from time-to-time. The Employer agrees to comply with the terms of the then-current administration manual.

6.4 Horace Mann shall assist the Employer, or its designated agent, by providing information relating to the preparation and filing of any report, form or document required by any state or federal agency with respect to the Plan. Horace Mann will also assist the Employer by providing the following, when requested, and without exposing Horace Mann to liability for providing any such assistance:

- (a) Soft copy drafts of the "Plan Document" and "Summary Plan Description," when requested by the Employer;
- (b) Information requested by the Employer in connection with the filing of the IRS Form 5500 (if applicable); and
- (c) Information requested by the Employer in connection with conducting non-discrimination testing.

6.5 The Employer shall be responsible for the final proper preparation and timely filing of the following documents, and performance and compliance with the following tests in connection with the Plan:

- (a) "Plan Document" and "Summary Plan Description";
- (b) Corporate resolution approving and adopting the Plan;
- (c) IRS Form 5500 (if applicable); and
- (d) Non-discrimination testing and compliance.

The Employer shall defend, indemnify and hold Horace Mann harmless from any claim, damage, loss or expense arising out of the Employer's performance of its obligations under this Section.

## Claim Services

6.6 Horace Mann shall process each application for benefits made by a Participant on the forms approved by the Employer or via approved electronic means, and after due investigation and verification of the statements contained therein, Horace Mann will make the initial determination of the eligibility of the Participant to benefits under the Plan.

6.7 Horace Mann shall conduct such examination as is reasonable to determine that the claim for benefit is consistent with the terms of the Plan and will make the initial determination of the amounts due and payable pursuant to the Plan.

6.8 Horace Mann shall make available to the Employer, a check history showing the name of the Participant, name of payee and amount of benefit payable based on Horace Mann's initial determination as to the allowability of the claim.

6.9 Horace Mann shall arrange for the payment of all approved claims from funds made available by the Plan. The claim checks shall be made payable to the Participant, their assignee or to such other person designated by the Participant not otherwise restricted or prohibited by the Plan. The Employer authorizes Horace Mann to prepare and issue checks signed by Horace Mann from an account funded by the Employer for the purpose of paying claims. Horace Mann shall request payment from the Employer on a periodic basis for the total amount of reimbursements representing payment of claims. Funding shall take the form of an ACH debit that Horace Mann will initiate against the Employer's designated bank account. This may be the same account designated for fees and expense reimbursements, or may be a unique account, at the Employer's discretion. Horace Mann reserves the right to not release claim reimbursements until current funds are received by Horace Mann from the Employer. The Employer shall advise a Participant of any delays in payment of any claim due to the failure of the Employer to fund a claim payment and the effect of such delay on the payment of the claim processed pursuant to this Agreement. In the event that claims are released prior to funds receipt by Horace Mann, the Employer shall be subject to a "Failure to Fund Claims" fee as referenced on the Fee and Expense Exhibit.

6.10 The Employer shall have the final authority to authorize or disallow claim payments. Horace Mann shall assume no liability and shall be indemnified and held harmless by the Plan and the Employer, from and against any and all claims, damages, losses or expenses resulting from Horace Mann's compliance with instructions or directions communicated by the Employer to Horace Mann in writing.

6.11 In the event a claim is ultimately determined to not be properly payable, Horace Mann shall notify the Participant of such decision, including the reason for the denial. The Participant shall have the right to appeal such denial. Horace Mann will evaluate the appeal and advise the Employer of Horace Mann's recommendation as to the allowability of the claim. The final disposition of the claim will be made by and at the risk of the Employer.

6.12 Where applicable, Horace Mann shall provide debit cards (i.e. PayFlex Card™) to all reimbursement account Participants, at the request of the Plan. Card use is bound by and subject to the terms of the "Card Association Rules" as described in the "Cardholder Agreement" that will be provided to each Participant upon card issuance.

6.13 All debit card transactions posted to the account, regardless of final disposition, are deemed to be claims and shall be the responsibility of the Plan and shall be funded by the Plan. Funding shall take the form of an ACH debit that Horace Mann will initiate against the Employer's designated bank account on each day that transactions post, which may be up to daily.

6.14 Horace Mann shall make the following standard reports available to the Employer at no additional cost:

(a) **Ledger Summary Report (Monthly)** – List of deposits, payments and account balances by Participant account for the period and plan year to date.

(b) **Election Report (Beginning of Plan Year)** – List of elections by Participant account. Employer agrees to verify all deductions and annual elections and notify Horace Mann in writing of any changes or corrections within thirty (30) days following delivery of such report by Horace Mann.

(c) **Funding Notification Reports (Settlement and Production)** – Voucher-style report sent each time funding transactions are initiated.

(d) **Production and Settlement Payment Registers** – Supporting detail for the Funding Notification Report referenced above. Lists Participant reimbursements by account type, plan year and division (if applicable).

6.15 Custom reports shall be provided subject to feasibility and data availability. Custom reports are not standard and shall be subject to an additional cost mutually agreed to by the parties in writing.

6.16 The services listed in this Agreement may be expanded by mutual written agreement of the parties.

6.17 Horace Mann, in accordance with its efforts to be an environmentally responsible company, shall provide Participants with current account balance and activity information via electronic means, including web portal and call center. Periodic balance information shall be provided via "Explanation of Benefits" documents that accompany claims reimbursements. Horace Mann shall not produce or mail separate, periodic statements to Participants.

#### **Employer's Responsibilities**

6.18 The Employer shall provide Horace Mann with the necessary records of the Plan Participants as of the Effective Date of this Agreement. Thereafter, the Employer shall promptly notify Horace Mann of all changes or corrections, including, but not limited to, termination, changes in status, or the addition of new Participants. Horace Mann shall not be liable for any action it has taken (or failed to take) on behalf of the Employer or a Participant prior to Horace Mann's receipt of such information from the Employer. The Employer agrees to defend, indemnify and hold Horace Mann harmless from and against any claim, damage, loss or expense arising as a result of Employer's failure to timely notify Horace Mann of any such changes or corrections or to otherwise provide complete and accurate information to Horace Mann.

6.19 The Employer shall maintain a supply of forms, which, upon the Employer's request, will be provided by Horace Mann and the Employer shall distribute or make such forms available to the Participants for the filing of claims for benefits or to report changes in participation.

6.20 The Employer shall be solely responsible for the collection and administration of contributions to the Plan.

6.21 The Employer shall provide Horace Mann with all materials, documents and information necessary for the operation of the Plan, Horace Mann's performance hereunder, or to satisfy the requirements of governing law.

6.22 The Employer shall be solely responsible for satisfying any and all reporting and disclosure requirements imposed on the Plan under applicable law. Horace Mann will assist with such requirements (without exposing Horace Mann to liability), upon written request from the Employer.

#### **ARTICLE VII TRANSITION**

7.1 If this Agreement is terminated by either party (other than by Horace Mann pursuant to Section 4.2 of the Terms and Conditions) Horace Mann agrees to continue to perform services hereunder (i.e. process claims) for up to ninety (90) days thereafter in exchange for a fee paid by the Employer equal to three (3) times the last month's bill. Such fee (and all other amounts owing to Horace Mann hereunder) shall be paid in full prior to further performance by Horace Mann.

## BUSINESS ASSOCIATE AGREEMENT

This Business Associate Agreement ("Agreement") is entered into by and between PayFlex Systems USA, Inc. ("Business Associate") and the Community Unit School District #300 (herein referred to as "Covered Entity") and is effective as of the date signed. Business Associate and Covered Entity may each be referred to herein as a "Party" and collectively as the "Parties."

WHEREAS, Business Associate provides certain services ("Services") to or on behalf of Covered Entity pursuant to an "Administrative Services Agreement."

WHEREAS, In connection with providing the Services, certain Information that may constitute Protected Health Information (as defined below in Section 1.4 of this Agreement) may be created or received by Business Associate from or on behalf of Covered Entity;

WHEREAS, Covered Entity and Business Associate acknowledge that the Services may be subject to the Health Insurance Portability and Accountability Act of 1996, as amended, and the regulations promulgated thereunder (collectively, "HIPAA"), and the requirements of Subtitle D of the Health Information Technology for Economic and Clinical Health Act and the regulations promulgated thereunder (collectively, "HITECH"); and

WHEREAS, Covered Entity and Business Associate desire to enter into this Agreement for purposes of complying with HIPAA and HITECH, if and only to the extent that Business Associate is acting as a "business associate" (as that term is defined in 45 CFR §160.103),

NOW THEREFORE, in consideration of the mutual promises and covenants herein contained and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Business Associate and Covered Entity agree as follows:

### ARTICLE I. DEFINITIONS

Unless otherwise specified in this Agreement, all capitalized terms used in this Agreement not otherwise defined in this Agreement, shall have the meanings established for purposes of HIPAA and HITECH, as each is amended from time to time.

1.1 Breach. "Breach" shall have the same meaning as the term in 45 CFR § 164.402.

1.2 Individual. "Individual" shall have the same meaning as the term "Individual" in 45 CFR § 164.103 and shall include a person who qualifies as a personal representative in accordance with 45 CFR § 164.502(g).

1.3 Privacy Rule. "Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information in 45 CFR Part 160 and Part 164, Subparts A and E.

1.4 Protected Health Information or PHI. "Protected Health Information" or "PHI" shall have the same meaning as the term "Protected Health Information" in 45 CFR § 160.103, limited to the information created or received by Business Associate from or on behalf of Covered Entity.

1.5 Required by Law. "Required by Law" shall have the same meaning as the term "Required by Law" in 45 CFR § 164.103.

1.6 Secretary. "Secretary" shall have the same meaning as the term "Secretary" in 45 CFR § 160.103.

1.7 Security Incident. "Security Incident" shall have the same meaning as the term "Security Incident" in 45 CFR § 164.304.

1.8 Security Rule. "Security Rule" shall mean the Security Standards for the Protection of Electronic

## BUSINESS ASSOCIATE AGREEMENT

Protected Health Information in 45 CFR Part 160 and Part 164, Subparts A and C.

1.9 Unsecured PHI. "Unsecured PHI" shall have the same meaning as the term "Unsecured Protected Health Information" in 45 CFR § 164.402.

### ARTICLE II. PERMITTED AND REQUIRED USES AND DISCLOSURES BY BUSINESS ASSOCIATE

2.1 Business Associate shall use or disclose PHI only as necessary to perform the Services, to perform its obligations under this Agreement, or as permitted by this Agreement. Business Associate shall not use or further disclose PHI in a manner that would violate the Privacy Rule, the Security Rule or other applicable provision of HIPAA or HITECH, if done by the Covered Entity, provided that Business Associate may: (a) use PHI for the proper management and administration of the Business Associate or to carry out the legal responsibilities of the Business Associate, as provided in 45 CFR § 164.504(e)(4); and (b) provide data aggregation services relating to the health care operations of the Covered Entity as provided in 45 CFR § 164.501.

2.2 Business Associate may disclose the PHI received by the Business Associate in its capacity as a Business Associate for the purposes described in Section 2.1(a) of this Agreement if: (a) the disclosure is Required by Law; or (b)(1) the Business Associate obtains reasonable assurances from the person to whom the PHI is disclosed that the PHI will be held confidentially and used or further disclosed only as Required by Law or for the purpose for which it was disclosed to the person; and (2) the person notifies the Business Associate of any instances of which it is aware in which the confidentiality of the PHI has been disclosed. If required by the Privacy Rule, the Security Rule, HIPAA or HITECH, the reasonable assurances referenced in Section 2.2(b) shall be evidenced by a

written agreement between Business Associate and the person to whom the PHI is disclosed.

2.3 Business Associate may use PHI to report violations of law in accordance with 45 CFR § 164.502(j)(1).

### ARTICLE III. OBLIGATIONS OF BUSINESS ASSOCIATE

3.1 Business Associate shall not use or further disclose PHI other than as permitted or required by this Agreement or as Required by Law.

3.2 Business Associate shall use appropriate safeguards to prevent use or disclosure of PHI other than as provided for by this Agreement.

3.3 Business Associate shall report to the Covered Entity any use or disclosure of PHI not provided for by this Agreement of which it becomes aware.

3.4 Business Associate shall ensure that any agents or subcontractors to whom it provides PHI received from, or created or received by the Business Associate on behalf of the Covered Entity, agree to the same restrictions and conditions that apply to the Business Associate with respect to the PHI, including, without limitation, the Implementation of reasonable and appropriate safeguards to protect the PHI. If required by the Privacy Rule, the Security Rule, HIPAA or HITECH, such assurance shall be evidenced by a written agreement between Business Associate and the agent or subcontractor.

3.5 Business Associate shall make available PHI in accordance with 45 CFR § 164.524 and Section 13405(e) of the HITECH Act.

3.6 Business Associate shall make available PHI for amendment and incorporate any amendments to PHI in accordance with 45 CFR § 164.526.

## BUSINESS ASSOCIATE AGREEMENT

3.7 Business Associate shall make available the information required to provide an accounting of disclosures in accordance with 45 CFR § 164.528 and, as of its effective date, Section 13405(c) of the HITECH Act.

3.8 Business Associate shall make its internal practices, books, and records relating to the use and disclosure of PHI received from, or created or received by the Business Associate on behalf of the Covered Entity available to the Secretary for purposes of determining the Covered Entity's compliance with the Privacy Rule, the Security Rule or other applicable provisions of HIPAA or HITECH.

3.9 Business Associate shall implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of the electronic PHI that it creates, receives, maintains, or transmits on behalf of the Covered Entity as required by the Security Rule and as required by Section 13401(a) of the HITECH Act.

3.10 Business Associate shall report to the Covered Entity any Security Incident of which it becomes aware. For purposes of any reporting requirement, the term "Security Incident" shall not be construed to include inconsequential unsubstantiated incidents that occur on a daily basis, such as scans, "pings" or other unsuccessful attempts to penetrate corporate networks or servers containing electronic PHI maintained by Business Associate, and shall not include any obligation to report on networks or devices not in scope to Covered Entity's electronic PHI.

3.11 Business Associate shall, following discovery of a Breach of Unsecured PHI, notify Covered Entity of the Breach in accordance with the provisions of 45 CFR § 164.410. For purposes of any reporting requirement, the term "Breach" shall not be construed to include inconsequential unsubstantiated incidents that occur on a daily basis, such as scans, "pings" or other

unsuccessful attempts to penetrate corporate networks or servers containing electronic PHI maintained by Business Associate, and shall not include any obligation to report on networks or devices not in scope to Covered Entity's electronic PHI.

3.12 Business Associate shall limit any disclosure of PHI as required by the provisions of Section 13405(b) of the HITECH Act, in each case as of the respective effective date of each such provision.

3.13 Business Associate shall not directly or indirectly receive any remuneration in exchange for any PHI created or received pursuant to this Agreement unless expressly authorized in writing by the Covered Entity and permitted under and in accordance with the requirements of HITECH and the Privacy Rule.

3.14 Business Associate shall not engage in any communications or use PHI created or received pursuant to this Agreement for marketing purposes unless expressly authorized in writing by the Covered Entity and permitted under and in accordance with the requirements of HITECH and the Privacy Rule.

3.15 Business Associate shall not use PHI created or received pursuant to this Agreement in connection with any written fundraising communication unless expressly authorized in writing by the Covered Entity and permitted under and in accordance with the requirements of HITECH and the Privacy Rule.

3.16 In the event Proposed Rule 45 CFR § 164.504(e)(2)(ii)(H) (as set forth at 75 Fed. Reg. 40,920) becomes final, to the extent Business Associate is to carry out any of Covered Entity's obligations under the Privacy Rule, Business Associate shall comply with the requirements of the Privacy Rule that apply to the Covered Entity in the performance of such obligation.

3.17 Business Associate acknowledges that Covered Entity has adopted or will adopt, an Identity Theft Protection Program if required by 16 CFR Part 681 ("Red

## BUSINESS ASSOCIATE AGREEMENT

Flags Rule"). Business Associate acknowledges that it may be considered a Service Provider under Covered Entity's Identity Theft Protection Program. Accordingly, to the extent Business Associate is a Service Provider as that term is defined in the Red Flags Rule, Business Associate shall perform the Services in accordance with reasonable policies and procedures to detect, prevent and mitigate the risk of identity theft, which policies and procedures shall include a requirement that Business Associate promptly report to Covered Entity any specific red flag incidents which Business Associate detects as to covered accounts of the Covered Entity. Business Associate shall also, as reasonably appropriate, respond to, or reasonably assist the Covered Entity in responding to such reported red flag incidents.

3.18 The relationship of the Business Associate with Covered Entity shall be one of independent contractor, and not an employee or agent of Covered Entity. Business Associate shall at all times act as an independent contractor of, and not an employee or agent of, Covered Entity, in fulfilling its obligations under this Agreement.

3.19 If Business Associate knows of a pattern of activity or practice of the Covered Entity that constitutes a material breach or violation of the Covered Entity's obligations under this Agreement, Business Associate shall provide Covered Entity with written notice of the breach and require the Covered Entity to take reasonable steps to cure the breach or end the violation, as applicable. If such steps are unsuccessful, Business Associate may terminate this Agreement, if feasible, and Covered Entity agrees to such termination, or if termination is not feasible, Business Associate shall report the problem to the Secretary.

3.20 Business Associate shall, at the termination of this Agreement, if feasible, return or destroy all PHI received from, or created or received by the Business Associate on behalf of the Covered Entity that the

Business Associate still maintains in any form and retain no copies of such PHI or, if such return or destruction is not feasible, extend the protections of this Agreement to the PHI and limit further uses and disclosures to those purposes that make the return or destruction of the PHI infeasible. This provision shall also apply to PHI that is in the possession of agents or subcontractors Business Associate.

#### ARTICLE IV. OBLIGATIONS OF COVERED ENTITY

4.1 Covered Entity shall not request Business Associate to use or disclose PHI in any manner that would not be permissible under the Privacy Rule, the Security Rule or other applicable provision of HIPAA or HITECH, if done by the Covered Entity.

4.2 Covered Entity shall provide to Business Associate only the minimum PHI necessary to accomplish the Services.

4.3 Covered Entity shall be responsible for using administrative, physical and technical safeguards at all times to maintain and ensure the confidentiality, privacy and security of PHI transmitted to Business Associate pursuant to this Agreement, in accordance with the standards and requirements of the Privacy Rule, the Security Rule or other provisions of HIPAA or HITECH applicable to Covered Entity, until such PHI is received by Business Associate.

4.4 Covered Entity shall notify Business Associate of the provisions of its notice of privacy practices required by 45 CFR § 164.520 to the extent that such provisions may affect Business Associate's use or disclosure of PHI.

4.5 Covered Entity shall notify Business Associate of any changes in, or revocation of, permission by an Individual to use or disclose PHI, to the extent that the changes or revocation may affect Business Associate's use or disclosure of PHI.

## BUSINESS ASSOCIATE AGREEMENT

4.6 Covered Entity shall notify Business Associate of any restriction to the use or disclosure of PHI that Covered Entity has agreed to in accordance with 45 CFR § 164.522 or Section 13405(a) of the HITECH Act.

4.7 Covered Entity shall notify Business Associate of any modifications to accounting disclosures of PHI pursuant to 45 CFR §164.528, made applicable under Section 13405(c) of the HITECH Act, to the extent that such restrictions may affect Business Associate's use or disclosure of PHI.

4.8 The relationship of the Business Associate with Covered Entity shall be one of independent contractor, and not an employee or agent of Covered Entity. Covered Entity shall deem, and at all times treat, Business Associate as an independent contractor of, and not an employee or agent of, Covered Entity, in fulfilling its obligations under this Agreement.

4.9 If Covered Entity knows of a pattern of activity or practice of the Business Associate that constitutes a material breach or violation of the Business Associate's obligations under this Agreement, Covered Entity shall provide Business Associate written notice of the breach and require the Business Associate to take reasonable steps to cure the breach or end the violation, as applicable. If such steps are unsuccessful, Covered Entity may terminate this Agreement, if feasible, and Business Associate agrees to such termination, or if termination is not feasible, Covered Entity shall report the problem to the Secretary.

### ARTICLE V. TERM

The Term of this Agreement shall begin on the date hereof and shall terminate pursuant to Section 3.19, 4.9, or when all of the PHI provided by Covered Entity to Business Associate, or created or received by Business Associate on behalf of Covered Entity, is destroyed or returned to Covered Entity, or, if it is infeasible to return or destroy the PHI, protections are

extended to such PHI, in accordance with Section 3.20 of this Agreement.

### ARTICLE VI. MISCELLANEOUS

6.1 This Agreement shall be interpreted and enforced in accordance with the Privacy Rule, the Security Rule, HIPAA and/or HITECH, and to the extent that state law is not preempted, the laws of the State of Nebraska, without regard to its conflicts of law principles.

#### 6.2. Compliance with Laws and Regulations.

6.2.1 HITECH requires federal agencies to establish rules and regulations regarding the privacy and security of PHI. Business Associate and Covered Entity will ensure that their respective privacy and security procedures are compliant with HITECH and any rules and regulations issued thereunder with respect to Covered Entity's PHI no later than the date by which compliance is required by the respective provision of HITECH.

6.2.2 Business Associate and the Covered Entity hereby agree that the provisions of HITECH that apply to business associates and that are required to be incorporated by reference in a business associate agreement are, unless already included herein, hereby incorporated into this Agreement, effective as of the later to occur of: (a) the Effective Date; or (b) the date such incorporation by reference is required.

6.3 Business Associate and the Covered Entity further agree to amend this Agreement to comply with applicable requirements of HITECH, where necessary and in each case, on the date by which compliance is required under the referenced provision of HITECH.

6.4 Any ambiguity in this Agreement shall be resolved to permit the Covered Entity and the Business

## BUSINESS ASSOCIATE AGREEMENT

Associate to comply with the Privacy Rule, the Security Rule, HIPAA and HITECH.

6.5 The provisions and covenants set forth in the Agreement are expressly entered into only between the Business Associate and the Covered Entity and are intended only for their benefit. Neither Business Associate nor Covered Entity intends to create or establish any third-party beneficiary status or right to enforce or enjoy the benefits created or established by the provisions and covenants in this Agreement.

6.6 This Agreement may be executed in any number of counterparts, each of which shall be deemed an original. Facsimile copies hereof shall be deemed to be originals.

6.7 This Agreement shall replace and supersede any prior "Business Associate Agreement," including any amendments thereto, in effect between the Parties.

6.8 Unless prohibited by applicable law, in the event Business Associate is the subject of judicial or government action requiring disclosure of PHI received under this Agreement, Business Associate shall notify Covered Entity prior to disclosing any PHI.

6.9 This Agreement may only be assigned with the prior written consent of each Party, which consent shall not be unreasonably withheld. This Agreement may be modified only by a signed written agreement between Covered Entity and Business Associate.

6.10 All notices sent under the Agreement shall be sent by: (1) facsimile and first class mail; or (2) any other deliver method that would result in next day delivery.

6.11 Any reference in this Agreement to a section in the Privacy Rule, Security Rule, HIPAA or HITECH means the section as in effect or as amended.

6.12 The respective rights and obligations of Business Associate under Section 3.20 of this Agreement shall survive the termination of this Agreement.

6.13 If any provision of this Agreement is determined by a court of competent jurisdiction to be unlawful, void, or unenforceable, this Agreement shall not be unlawful, void or unenforceable thereby, but shall continue in effect and be enforced as though such provision were omitted.

6.14 No waiver or discharge of obligations arising under this Agreement shall be valid unless in writing and executed by the Party against whom such waiver or discharge is sought to be enforced. The waiver by either Party to this Agreement of a breach of any provisions of this Agreement shall not operate or be construed as a waiver of any subsequent breach of the same or any other provision of this Agreement.

6.15 Each Party shall defend, indemnify and hold harmless the Other Party and such Other Party's directors, officers, employees, and agents (collectively, the "Indemnitees") from and against all claims, losses, damages, suits, fees, judgments, costs and expenses, including reasonable attorneys' fees, that Indemnitees may suffer or incur arising out of or in connection with the Party's negligence or willful misconduct which results in a breach of this Agreement, provided, however, there shall be no indemnification of the Indemnitees where the breach of the Agreement results, at least in part: (a) due to the negligence or willful misconduct of the Other Party; or (b) due to actions taken by the Party at the direction of the Other Party or a representative or agent of the Other Party.

6.16 In the event any of the notifications set out in Sections 4.4, 4.5, 4.6 and/or 4.7 herein materially increase Business Associate's cost of providing the Services, Covered Entity agrees to reimburse Business Associate for such increase in costs.

BUSINESS ASSOCIATE AGREEMENT

The authorized representatives of the Parties have executed this Business Associate Agreement and hereby agree to its terms.

Community Unit School District #300 (Covered Entity) PayFlex Systems USA, Inc. (Business Associate)

By: Michael Bregy

By: [Signature]

Name: Michael Bregy

Name: S. Robert Butler

Title: Superintendent

Title: President

Date: 10-12-12

Date: 11/28/12

GROUP

**Horace Mann Business Associate Agreement**

OCT 17 2012

This Business Associate Agreement ("Agreement") is entered into by and between Horace Mann Service Corporation ("Business Associate") and the **Community Unit School District #300** (herein referred to as "Covered Entity") and is effective as of the date signed. Business Associate and Covered Entity may each be referred to herein as a "Party" and collectively as the "Parties."

WHEREAS, Business Associate provides certain services ("Services") to or on behalf of Covered Entity pursuant to an "Administrative Services Agreement."

WHEREAS, in connection with providing the Services, certain information that may constitute Protected Health Information (as defined below in Section 1.4 of this Agreement) may be created or received by Business Associate from or on behalf of Covered Entity;

WHEREAS, Covered Entity and Business Associate acknowledge that the Services may be subject to the Health Insurance Portability and Accountability Act of 1996, as amended, and the regulations promulgated thereunder (collectively, "HIPAA"), and the requirements of Subtitle D of the Health Information Technology for Economic and Clinical Health Act and the regulations promulgated thereunder (collectively, "HITECH"); and

WHEREAS, Covered Entity and Business Associate desire to enter into this Agreement for purposes of complying with HIPAA and HITECH, if and only to the extent that Business Associate is acting as a "business associate" (as that term is defined in 45 CFR §160.103),

NOW THEREFORE, in consideration of the mutual promises and covenants herein contained and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Business Associate and Covered Entity agree as follows:

**ARTICLE I.  
DEFINITIONS**

Unless otherwise specified in this Agreement, all capitalized terms used in this Agreement not otherwise defined in this Agreement, shall have the meanings established for purposes of HIPAA and HITECH, as each is amended from time to time.

- 1.1 Breach. "Breach" shall have the same meaning as the term in 45 CFR § 164.402.
- 1.2 Individual. "Individual" shall have the same meaning as the term "Individual" in 45 CFR § 164.103 and shall include a person who qualifies as a personal representative in accordance with 45 CFR § 164.502(g).
- 1.3 Privacy Rule. "Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information in 45 CFR Part 160 and Part 164, Subparts A and E.
- 1.4 Protected Health Information or PHI. "Protected Health Information" or "PHI" shall have the same meaning as the term "Protected Health Information" in 45 CFR § 160.103, limited to the information created or received by Business Associate from or on behalf of Covered Entity.
- 1.5 Required by Law. "Required by Law" shall have the same meaning as the term "Required by Law" in 45 CFR § 164.103.
- 1.6 Secretary. "Secretary" shall have the same meaning as the term "Secretary" in 45 CFR § 160.103.
- 1.7 Security Incident. "Security Incident" shall have the same meaning as the term "Security Incident" in 45 CFR § 164.304.
- 1.8 Security Rule. "Security Rule" shall mean the Security Standards for the Protection of Electronic Protected Health Information in 45 CFR Part 160 and Part 164, Subparts A and C.
- 1.9 Unsecured PHI. "Unsecured PHI" shall have the same meaning as the term "Unsecured Protected Health Information" in 45 CFR § 164.402.

**ARTICLE II.  
PERMITTED AND REQUIRED USES AND DISCLOSURES BY BUSINESS ASSOCIATE**

2.1 Business Associate shall use or disclose PHI only as necessary to perform the Services, to perform its obligations under this Agreement, or as permitted by this Agreement. Business Associate shall not use or further disclose PHI in a manner that would violate the Privacy Rule, the Security Rule or other applicable provision of HIPAA or HITECH, if done by the Covered Entity, provided that Business Associate may: (a) use PHI for the proper management and administration of the Business Associate or to carry out the legal responsibilities of the Business Associate, as provided in 45 CFR § 164.504(e)(4); and (b) provide data aggregation services relating to the health care operations of the Covered Entity as provided in 45 CFR § 164.501.

2.2 Business Associate may disclose the PHI received by the Business Associate in its capacity as a Business Associate for the purposes described in Section 2.1(a) of this Agreement if: (a) the disclosure is Required by Law; or (b)(1) the Business Associate obtains reasonable assurances from the person to whom the PHI is disclosed that the PHI will be held confidentially and used or further disclosed only as Required by Law or for the purpose for which it was disclosed to the person; and (2) the person notifies the Business Associate of any instances of which it is aware in which the confidentiality of the PHI has been disclosed. If required by the Privacy Rule, the Security Rule, HIPAA or HITECH, the reasonable assurances referenced in Section 2.2(b) shall be evidenced by a written agreement between Business Associate and the person to whom the PHI is disclosed.

2.3 Business Associate may use PHI to report violations of law in accordance with 45 CFR § 164.502(j)(1).

**ARTICLE III.  
OBLIGATIONS OF BUSINESS ASSOCIATE**

3.1 Business Associate shall not use or further disclose PHI other than as permitted or required by this Agreement or as Required by Law.

3.2 Business Associate shall use appropriate safeguards to prevent use or disclosure of PHI other than as provided for by this Agreement.

3.3 Business Associate shall report to the Covered Entity any use or disclosure of PHI not provided for by this Agreement of which it becomes aware.

3.4 Business Associate shall ensure that any agents or subcontractors to whom it provides PHI received from, or created or received by the Business Associate on behalf of the Covered Entity, agree to the same restrictions and conditions that apply to the Business Associate with respect to the PHI, including, without limitation, the implementation of reasonable and appropriate safeguards to protect the PHI. If required by the Privacy Rule, the Security Rule, HIPAA or HITECH, such assurance shall be evidenced by a written agreement between Business Associate and the agent or subcontractor.

3.5 Business Associate shall make available PHI in accordance with 45 CFR § 164.524 and Section 13405(e) of the HITECH Act.

3.6 Business Associate shall make available PHI for amendment and incorporate any amendments to PHI in accordance with 45 CFR § 164.526.

3.7 Business Associate shall make available the information required to provide an accounting of disclosures in accordance with 45 CFR § 164.528 and, as of its effective date, Section 13405(c) of the HITECH Act.

3.8 Business Associate shall make its internal practices, books, and records relating to the use and disclosure of PHI received from, or created or received by the Business Associate on behalf of the Covered Entity available to the Secretary for purposes of determining the Covered Entity's compliance with the Privacy Rule, the Security Rule or other applicable provisions of HIPAA or HITECH.

3.9 Business Associate shall implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of the electronic PHI that it creates, receives, maintains, or transmits on behalf of the Covered Entity as required by the Security Rule and as required by Section 13401(a) of the HITECH Act.

3.10 Business Associate shall report to the Covered Entity any Security Incident of which it becomes aware. For purposes of any reporting requirement, the term "Security Incident" shall not be construed to include inconsequential unsubstantiated incidents that occur on a daily basis, such as scans, "pings" or other unsuccessful attempts to penetrate corporate networks or servers containing electronic PHI maintained by Business Associate, and shall not include any obligation to report on networks or devices not in scope to Covered Entity's electronic PHI.

3.11 Business Associate shall, following discovery of a Breach of Unsecured PHI, notify Covered Entity of the Breach in accordance with the provisions of 45 CFR § 164.410. For purposes of any reporting requirement, the term "Breach" shall not be construed to include inconsequential unsubstantiated incidents that occur on a daily basis, such as scans, "pings" or other unsuccessful attempts to penetrate corporate networks or servers containing electronic PHI maintained by Business Associate, and shall not include any obligation to report on networks or devices not in scope to Covered Entity's electronic PHI.

3.12 Business Associate shall limit any disclosure of PHI as required by the provisions of Section 13405(b) of the HITECH Act, in each case as of the respective effective date of each such provision.

3.13 Business Associate shall not directly or indirectly receive any remuneration in exchange for any PHI created or received pursuant to this Agreement unless expressly authorized in writing by the Covered Entity and permitted under and in accordance with the requirements of HITECH and the Privacy Rule.

3.14 Business Associate shall not engage in any communications or use PHI created or received pursuant to this Agreement for marketing purposes unless expressly authorized in writing by the Covered Entity and permitted under and in accordance with the requirements of HITECH and the Privacy Rule.

3.15 Business Associate shall not use PHI created or received pursuant to this Agreement in connection with any written fundraising communication unless expressly authorized in writing by the Covered Entity and permitted under and in accordance with the requirements of HITECH and the Privacy Rule.

3.16 In the event Proposed Rule 45 CFR § 164.504(e)(2)(ii)(H) (as set forth at 75 Fed. Reg. 40,920) becomes final, to the extent Business Associate is to carry out any of Covered Entity's obligations under the Privacy Rule, Business Associate shall comply with the requirements of the Privacy Rule that apply to the Covered Entity in the performance of such obligation.

3.17 Business Associate acknowledges that Covered Entity has adopted or will adopt, an Identity Theft Protection Program required by 16 CFR Part 681 ("Red Flags Rule"). Business Associate acknowledges that it may be considered a Service Provider under Covered Entity's Identity Theft Protection Program. Accordingly, to the extent Business Associate is a Service Provider as that term is defined in the Red Flags Rule, Business Associate shall perform the Services in accordance with reasonable policies and procedures to detect, prevent and mitigate the risk of identity theft, which policies and procedures shall include a requirement that Business Associate promptly report to Covered Entity any specific red flag incidents which Business Associate detects as to covered accounts of the Covered Entity. Business Associate shall also, as reasonably appropriate, respond to, or reasonably assist the Covered Entity in responding to such reported red flag incidents.

3.18 The relationship of the Business Associate with Covered Entity shall be one of independent contractor, and not an employee or agent of Covered Entity. Business Associate shall at all times act as an independent contractor of, and not an employee or agent of, Covered Entity, in fulfilling its obligations under this Agreement.

3.19 If Business Associate knows of a pattern of activity or practice of the Covered Entity that constitutes a material breach or violation of the Covered Entity's obligations under this Agreement, Business Associate shall provide Covered Entity with written notice of the breach and require the Covered Entity to take reasonable steps to cure the breach or end the violation, as applicable. If such steps are unsuccessful, Business Associate may terminate this Agreement, if feasible, and Covered Entity agrees to such termination, or if termination is not feasible, Business Associate shall report the problem to the Secretary.

3.20 Business Associate shall, at the termination of this Agreement, if feasible, return or destroy all PHI received from, or created or received by the Business Associate on behalf of the Covered Entity that the Business Associate still maintains in any form and retain no copies of such PHI or, if such return or destruction is not feasible, extend the protections of this Agreement to the PHI and limit further uses and disclosures to those purposes that make the return or destruction of the PHI infeasible. This provision shall also apply to PHI that is in the possession of agents or subcontractors Business Associate.

#### **ARTICLE IV. OBLIGATIONS OF COVERED ENTITY**

4.1 Covered Entity shall not request Business Associate to use or disclose PHI in any manner that would not be permissible under the Privacy Rule, the Security Rule or other applicable provision of HIPAA or HITECH, if done by the Covered Entity.

4.2 Covered Entity shall provide to Business Associate only the minimum PHI necessary to accomplish the Services.

4.3 Covered Entity shall be responsible for using administrative, physical and technical safeguards at all times to maintain and ensure the confidentiality, privacy and security of PHI transmitted to Business Associate pursuant to this Agreement, in accordance with the standards and requirements of the Privacy Rule, the Security Rule or other provisions of HIPAA or HITECH applicable to Covered Entity, until such PHI is received by Business Associate.

4.4 Covered Entity shall notify Business Associate of the provisions of its notice of privacy practices required by 45 CFR § 164.520 to the extent that such provisions may affect Business Associate's use or disclosure of PHI.

4.5 Covered Entity shall notify Business Associate of any changes in, or revocation of, permission by an Individual to use or disclose PHI, to the extent that the changes or revocation may affect Business Associate's use or disclosure of PHI.

4.6 Covered Entity shall notify Business Associate of any restriction to the use or disclosure of PHI that Covered Entity has agreed to in accordance with 45 CFR § 164.522 or Section 13405(a) of the HITECH Act.

4.7 Covered Entity shall notify Business Associate of any modifications to accounting disclosures of PHI pursuant to 45 CFR § 164.528, made applicable under Section 13405(c) of the HITECH Act, to the extent that such restrictions may affect Business Associate's use or disclosure of PHI.

4.8 If Covered Entity knows of a pattern of activity or practice of the Business Associate that constitutes a material breach or violation of the Business Associate's obligations under this Agreement, Covered Entity shall provide Business Associate written notice of the breach and require the Business Associate to take reasonable steps to cure the breach or end the violation, as applicable. If such steps are unsuccessful, Covered Entity may terminate this Agreement, if feasible, and Business Associate agrees to such termination, or if termination is not feasible, Covered Entity shall report the problem to the Secretary.

#### **ARTICLE V. TERM**

The Term of this Agreement shall begin on the date hereof and shall terminate pursuant to Section 3.19, 4.9, or when all of the PHI provided by Covered Entity to Business Associate, or created or received by Business Associate on behalf of Covered Entity, is destroyed or returned to Covered Entity, or, if it is infeasible to return or destroy the PHI, protections are extended to such PHI, in accordance with Section 3.20 of this Agreement.

#### **ARTICLE VI. MISCELLANEOUS**

6.1 This Agreement shall be interpreted and enforced in accordance with the Privacy Rule, the Security Rule, HIPAA and/or HITECH, and to the extent that state law is not preempted, the laws of the State of Illinois, without regard to its conflicts of law principles.

#### **6.2. Compliance with Laws and Regulations.**

6.2.1 HITECH requires federal agencies to establish rules and regulations regarding the privacy and security of PHI. Business Associate and Covered Entity will ensure that their respective privacy and security procedures are compliant with HITECH and any rules and regulations issued thereunder with respect to Covered Entity's PHI no later than the date by which compliance is required by the respective provision of HITECH.

6.2.2 Business Associate and the Covered Entity hereby agree that the provisions of HITECH that apply to business associates and that are required to be incorporated by reference in a business associate agreement are, unless already included herein, hereby incorporated into this Agreement, effective as of the later to occur of: (a) the Effective Date; or (b) the date such incorporation by reference is required.

6.3 Business Associate and the Covered Entity further agree to amend this Agreement to comply with applicable requirements of HITECH, where necessary and in each case, on the date by which compliance is required under the referenced provision of HITECH.

6.4 Any ambiguity in this Agreement shall be resolved to permit the Covered Entity and the Business Associate to comply with the Privacy Rule, the Security Rule, HIPAA and HITECH.

6.5 The provisions and covenants set forth in the Agreement are expressly entered into only between the Business Associate and the Covered Entity and are intended only for their benefit. Neither Business Associate nor Covered Entity intends to create or establish any third-party beneficiary status or right to enforce or enjoy the benefits created or established by the provisions and covenants in this Agreement.

6.6 This Agreement may be executed in any number of counterparts, each of which shall be deemed an original. Facsimile copies hereof shall be deemed to be originals.

6.7 This Agreement shall replace and supersede any prior "Business Associate Agreement," including any amendments thereto, in effect between the Parties.

6.8 Unless prohibited by applicable law, in the event Business Associate is the subject of judicial or government action requiring disclosure of PHI received under this Agreement, Business Associate shall notify Covered Entity prior to disclosing any PHI.

6.9 This Agreement may only be assigned with the prior written consent of each Party, which consent shall not be unreasonably withheld. This Agreement may be modified only by a signed written agreement between Covered Entity and Business Associate.

6.10 All notices sent under the Agreement shall be sent by: (1) facsimile and first class mail; or (2) any other deliver method that would result in next day delivery.

6.11 Any reference in this Agreement to a section in the Privacy Rule, Security Rule, HIPAA or HITECH means the section as in effect or as amended.

6.12 The respective rights and obligations of Business Associate under Section 3.20 of this Agreement shall survive the termination of this Agreement.

6.13 If any provision of this Agreement is determined by a court of competent jurisdiction to be unlawful, void, or unenforceable, this Agreement shall not be unlawful, void or unenforceable thereby, but shall continue in effect and be enforced as though such provision were omitted.

6.14 No waiver or discharge of obligations arising under this Agreement shall be valid unless in writing and executed by the Party against whom such waiver or discharge is sought to be enforced. The waiver by either Party to this Agreement of a breach of any provisions of this Agreement shall not operate or be construed as a waiver of any subsequent breach of the same or any other provision of this Agreement.

6.15 Each Party shall defend, indemnify and hold harmless the Other Party and such Other Party's directors, officers, employees, and agents (collectively, the "Indemnitees") from and against all claims, losses, damages, suits, fees, judgments, costs and expenses, including reasonable attorneys' fees, that Indemnitees may suffer or incur arising out of or in connection with the Party's negligence or willful misconduct which results in a breach of this Agreement, provided, however, there shall be no indemnification of the Indemnitees where the breach of the Agreement results, at least in part: (a) due to the negligence or willful misconduct of the Other Party; or (b) due to actions taken by the Party at the direction of the Other Party or a representative or agent of the Other Party.

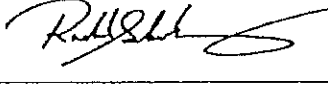
6.16 In the event any of the notifications set out in Sections 4.4, 4.5, 4.6 and/or 4.7 herein materially increase Business Associate's cost of providing the Services, Covered Entity agrees to reimburse Business Associate for such increase in costs.

The authorized representatives of the Parties have executed this Business Associate Agreement and hereby agree to its terms.

Community Unit School District #300 (Covered Entity)

Horace Mann Service Corporation (Business Associate)

By: 

By: 

Name: Michael Bregy

Name: Rick Schulenburg

Title: Superintendent

Title: Vice President

Date: 10-12-12

Date: October 1, 2012



Continuing our  
partnership

## Community Unit School District #300

Group Benefit Policy #: 704130  
1/1/2022

Group Term Life and AD&D Insurance  
Long Term Disability Income Insurance

For Broker or Employer Use Only.  
1379143  
209988 – 10152020

ReliaStar Life Insurance Company, a member of the Voya® family of companies

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**VOYA**  
FINANCIAL

# How has your Life Insurance risk changed?

	Last Review	Current Review	Percent Change
Covered Lives	2,374	2,435	3%
Average Age	43	44	2%
Basic Life Volume	\$113,508,360	\$112,817,130	-1%
Supp Life Volume	\$34,424,400	\$32,867,000	-5%
Supp Participation	14%	12%	-2%



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## Life Insurance experience

	Experience From	Experience Through	Average Covered Lives	Premium <sup>1</sup>	Incurred Claims <sup>2</sup>	Incurred Loss Ratio
Basic Employee	01/01/2018	12/31/2018	2,415	\$57,809	\$120,100	208%
	01/01/2019	12/31/2019	2,435	\$58,713	\$50,018	85%
	01/01/2020	12/31/2020	2,427	\$59,132	\$0	0%
	01/01/2021	04/30/2021	2,451	\$20,075	\$6,974	35%
	01/01/2018	04/30/2021	2,432	\$195,729	\$177,093	90%
Supplemental Employee	01/01/2018	12/31/2018	316	\$99,824	\$60,073	60%
	01/01/2019	12/31/2019	307	\$105,378	\$0	0%
	01/01/2020	12/31/2020	298	\$108,917	\$0	0%
	01/01/2021	04/30/2021	291	\$36,420	\$5,463	15%
	01/01/2018	04/30/2021	303	\$350,539	\$65,536	19%
Supplemental Dependent	01/01/2018	12/31/2018	271	\$27,039	\$0	0%
	01/01/2019	12/31/2019	281	\$28,317	\$0	0%
	01/01/2020	12/31/2020	246	\$25,472	\$0	0%
	01/01/2021	04/30/2021	240	\$8,428	\$1,264	15%
	01/01/2018	04/30/2021	259	\$89,256	\$1,264	1%
Combined	01/01/2018	12/31/2018	2,415	\$184,672	\$180,173	98%
	01/01/2019	12/31/2019	2,435	\$192,408	\$50,018	26%
	01/01/2020	12/31/2020	2,427	\$193,521	\$0	0%
	01/01/2021	04/30/2021	2,451	\$64,923	\$13,701	21%
	01/01/2018	04/30/2021	2,432	\$635,524	\$243,893	38%

1) Premium amount displayed reflects the Paid Premium during the experience.

2) Incurred Claims include paid and pending claims, changes in waiver reserve, portability and conversion charges, IBNR and pooling charges.

ReliaStar Life Insurance Company, a member of the Voya® family of companies

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# Supplemental Life participation analysis by age group

**Overall Participation**  
12%

Participation by Age Group  
2021




< 35	35 - 49	50 - 59	60 +
4%	13%	18%	15%

## Communication Tools

 Employee Benefits Resource Center

 Social media support

 Email campaign support

 Flyers and posters

# Life Insurance renewal rate development

	Basic Employee	Supplemental Employee	Supplemental Dependent
Experience From	01/01/2018	01/01/2018	01/01/2018
Experience Through	04/30/2021	04/30/2021	04/30/2021
Premium <sup>1</sup>	\$195,729	\$350,539	\$89,256
Current Rate	\$0.044	\$0.275	\$0.284
Incurred Claims <sup>2</sup>	\$177,093	\$65,536	\$1,264
Experience Rate	\$0.055	\$0.069	\$0.005
Manual Rate	\$0.116	\$0.232	\$0.232
Experience Credibility	26%	0%	0%
Case Rate	\$0.100	\$0.232	\$0.232
Renewal Rate	\$0.035	\$0.275	\$0.284

1) Premium amount displayed reflects the **Paid Premium** during the experience.

2) **Incurred Claims** include paid and pending claims, changes in waiver reserve, portability and conversion charges, IBNR and pooling charges.

Supplemental rates are illustrative composite rates, age-banded rates may apply.

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# Life Insurance renewal rates

				Lives	Volume	Current Rate	New Rate	Percent Change	Current Annual Premium	New Annual Premium		
Class 1	Life	Basic Employee	per \$1,000	2,435	\$112,817,130	\$0.044	\$0.035	-20.45%	\$59,567	\$47,383		
		Supplemental Employee	20 (or less)			\$0.070	\$0.070	0.00%				
			20-24			\$0.070	\$0.070	0.00%				
			25-29			\$0.070	\$0.070	0.00%				
			30-34			\$0.080	\$0.080	0.00%				
			35-39			\$0.100	\$0.100	0.00%				
			40-44			\$0.140	\$0.140	0.00%				
			45-49			\$0.190	\$0.190	0.00%				
			50-54			\$0.300	\$0.300	0.00%				
			55-59			\$0.540	\$0.540	0.00%				
			60-64			\$0.680	\$0.680	0.00%				
			65-69			\$1.290	\$1.290	0.00%				
			70-74			\$2.080	\$2.080	0.00%				
			75-79			\$4.480	\$4.480	0.00%				
			Totals Composite								\$110,730	\$110,730
			Supplemental Spouse,	20 (or less)			\$0.059	\$0.059	0.00%			
				20-24			\$0.059	\$0.059	0.00%			
				25-29			\$0.060	\$0.060	0.00%			
				30-34			\$0.080	\$0.080	0.00%			
				35-39			\$0.090	\$0.090	0.00%			
				40-44			\$0.120	\$0.120	0.00%			
				45-49			\$0.170	\$0.170	0.00%			
				50-54			\$0.320	\$0.320	0.00%			
				55-59			\$0.520	\$0.520	0.00%			
				60-64			\$0.920	\$0.920	0.00%			
		65-69			\$1.550	\$1.550	0.00%					
		70-74			\$2.480	\$2.480	0.00%					
		75-79			\$5.220	\$5.220	0.00%					
		Totals Composite							\$24,444	\$24,444		
		Supplemental Child	Option 1			\$0.100	\$0.100	0.00%				
		Supplemental Child	Totals Composite						\$1,201	\$1,201		
AD&D	Life	Basic Employee	per \$1,000	2,435	\$288,403,390	\$0.012	\$0.012	0.00%	\$41,530	\$41,530		
		Supplemental Employee,	per \$1,000			\$0.010	\$0.010	0.00%	\$3,944	\$3,944		

No commission  
 3 year rate guarantee  
 Travel Assistance included  
 Funeral Planning and Will Prep included

ReliaStar Life Insurance Company, a member of the Voya® family of companies

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# How has your Long Term Disability Income Insurance risk changed?

	Last Review	Current Review	Percentage Change
Covered Lives	125	135	8%
Average Age	43	45	5%
Monthly Covered Payroll	\$1,074,638	\$1,241,108	15%
Average Covered Payroll	\$8,597	\$9,193	7%
Over Age 50 Benefit Exposure	22%	29%	7%
White Collar	100%	100%	0%
Gray Collar	0%	0%	0%
Blue Collar	0%	0%	0%



No significant changes in census data

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# Long Term Disability Income Insurance renewal rates

	Lives	Volume	Current Rate	New Rate	Percent Rate Change	Current Annual Premium	New Annual Premium
Long Term Disability	135	\$1,241,108	\$0.150	\$0.140	-7%	\$22,340	\$20,851
Traditional Class 1	135	\$1,241,108	\$0.150	\$0.140	-7%	\$22,340	\$20,851

0% Commission  
3 year rate guarantee

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# Renewal acceptance

Please check boxes and sign to acknowledge acceptance of the **renewal rates** to the current contract which are documented within this renewal document.

## Renewal acceptance

- Group Term Life and AD&D Insurance
- Long Term Disability Income Insurance

X \_\_\_\_\_

## Authorized e-signature

Please use Adobe Fill & Sign to sign this digitally and email back to your Voya Account Manager. [Click here](#) for instructions.

- The policyholder has the right to cancel this policy on the policy anniversary.
- The cost for Basic Life Insurance may include Voya Travel Assistance, Funeral Planning and Concierge Services or an Employee Assistance Program.
- Funeral Planning and Concierge Services are provided by Everest Funeral Package, LLC, Houston, TX.
- Employee Assistance Program (EAP) services are provided by ComPsych® Corporation, Chicago, IL.
- Voya Travel Assistance services are provided by Europ Assistance USA, Bethesda, MD.
- If Portability is elected, individuals who choose to port their coverage may have different rate schedules than those listed above.

Group Term Life Insurance is underwritten by ReliaStar Life Insurance Company (Minneapolis, MN), a member of the Voya® family of companies. Policy form ICC LP14GP (may vary by state).

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# Glossary

<b>Case Rate</b>	calculated by blending the experience rate and manual rate for groups whose experience is not fully credible. The more credible the group is, the more the rate is weighted to the experience rate (and vice-versa for the manual rate).
<b>Constant Premium</b>	the premium that would have been paid if the current rate and plan design had been in force throughout the experience period.
<b>Conversion Charges</b>	the amount required to cover the risk associated with converting group life coverage to an individual policy when an employee terminates or retires.
<b>Credibility</b>	formula driven calculation that determines the weighting put on the past claims experience in the experience period to determine the case rate. Credibility is impacted by the number of lives covered, the frequency of claims, plan design and demographics. Larger cases with more claims are more credible.
<b>Current Rate</b>	the in force rates being charged for the cost of coverage.
<b>Expenses</b>	includes commissions, premium tax, general & administrative costs.
<b>Experience Period</b>	the time period used in the experience evaluation.
<b>Experience Rate</b>	the rate that would have produced premiums adequate to cover incurred claims and expenses within the experience period.
<b>Incurred But Not Reported (IBNR)</b>	an adjustment to the experience calculation that projects the amount of claims during the time period lag between when a claim has been incurred and submitted.
<b>Incurred claims</b>	claims that are based upon when the event occurred but may have been paid at a later date. Consists of paid claims, pending claims, changes in waiver reserve, portability and conversion charges, and changes in incurred but not reported reserves (IBNR).
<b>Incurred Loss Ratio</b>	the loss ratio based on total incurred claims divided by constant premium, expressed as a percentage.
<b>Manual Rate</b>	the rate for your plan based on your employee demographics, industry, location and plan design. The manual rate does not take into account actual claims experience.
<b>Paid Claims</b>	claims paid during the experience review period.
<b>Paid Loss Ratio</b>	paid claims divided by the paid premium, expressed as a percentage.
<b>Paid Premium</b>	the total dollar amount received for coverage during the experience period.
<b>Pending Claims</b>	claims submitted where a decision is not yet determined.
<b>Rate Basis</b>	unless noted otherwise, Life Insurance is per \$1,000; Long Term Disability Insurance is per \$100 monthly covered payroll; Short Term Disability Insurance is per \$10 weekly indemnity.
<b>Reserves</b>	funds to cover claims approved but not yet paid, incurred but not reported (IBNR), and run-out claims.
<b>Time Value Adjustment (TVA)</b>	an interest adjustment for the assumption of interest being earned on past paid claims and reserves for long term disability.
<b>Waiver Reserves</b>	funds for estimated future liability for disabled employees who have been approved for life insurance waiver of premium.

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CLIENT SERVICE AGREEMENT

This Service Agreement is between 1-800MD, LLC ("1-800MD") and Community Unit School District #300 ("Client").

1-800MD is pleased to provide Client with telemedicine services pursuant to the terms and conditions of this letter ("Letter") and the following exhibits and schedules (collectively, the "Agreement"):

- Client Set Up
Exhibit A - Client Setup and Pricing
Exhibit B - Terms and Conditions
Exhibit C - Description of Services

Please acknowledge your acceptance of the terms and conditions of this Agreement by signing and dating this Letter in the space provided below and returning a signed copy of this Agreement.

1-800MD is committed to customer service and satisfaction and we look forward to serving you.

EFFECTIVE DATE: February 5th / January 1st 2017

Acknowledged and Agreed to by Client:

By: [Signature]

Name: Susan L. Harkin Title:

Date: 1/25/17

Address: 2550 Harnish Drive Algonquin, IL 60102

1-800MD, LLC

By: Date:

Andy Jacobson, CEO

6408 Bannington Road, Charlotte, NC 28226

**EXHIBITA**

**CLIENT SET UP AND PRICING**

Group Name(Legal Name): Community Unit School District #300

Physical Address: 2550 Harnish Drive Algonquin, IL 60102

Administration Contact: KatieLind Title: Benefit Coordinator

Phone: 847 - 551 - 8358 Cell: - - - Fax: 847 - 426 - 1209

Email: katie.lind@d300.org

Address (if different than above): same

Billing Contact: \_\_\_\_\_ Title: \_\_\_\_\_

Phone: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Cell: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Fax: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Email: \_\_\_\_\_

Address (if different than above): \_\_\_\_\_

Executive Contact: \_\_\_\_\_ Title: \_\_\_\_\_

Phone: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Cell: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Fax: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Email: \_\_\_\_\_

Address (if different than above): \_\_\_\_\_

**Program/Access Fee Structure:**

**Employer Paid(100% Participation)**

Tier Levels	Est. Number	Member Total Monthly Access Fee	Total
Employee		\$ .50.45	\$ _____
Employee+Spouse		\$ _____	\$ _____
Employee+Child(ren)		\$ _____	\$ _____
Family		\$ _____	\$ _____
Total			\$ _____

**Binder Payment:** Upon execution of this agreement, Client will remit to 1-800MD the estimated amount of the first month's access fees (see above). This amount will be will be applied to the first billing period. \$ \_\_\_\_\_

In addition to member access fees, consultation fees may apply (as detailed below).

Consultation Fees (Telephone/Email/Video)			
	Total	Employer Portion	Employee Portion
Telephone/Email/Video	\$ _____	\$ 40.00	\$ 0

## Fulfillment

Please select:

Standard:    X  

E-fulfillment  \_\_\_\_\_

For description of fulfillment options, please see below

### Fulfillment Description:

#### Standard Fulfillment includes:

- Member Identification cards mailed to member homes or to group contact
- Welcome Letter with Activation instructions and Explanation of Services mailed to member homes
- Quarterly Utilization Reporting
- Strategic Member Awareness Digital Content
  - Member email addresses or HR Contact email address for distribution is required

#### E-Fulfillment includes: **\*\*Member email addresses or HR Contact email address for distribution is required\*\***

- Member Identification Cards emailed directly to members
- Welcome Letter with Activation Instructions and Explanation of Services emailed directly to members
- Strategic Member Awareness Digital Content
- PDF versions of Open Enrollment Materials only; no printed materials
- Quarterly Utilization Reporting

### Marketing Materials Available:

- Informational brochure
- Posters- 1 per 100 employees
- Table tents- 1 per 100 employees
- Employer sponsor letter-content only(optional)
- 2 Postcard mailings per year (Flu/Cold and Allergy)

## EXHIBIT B

### TERMS AND CONDITIONS

1. SERVICES. During the Term (as defined below) and on a non-exclusive basis, 1-800MD will provide Client with the 1-800MD telemedicine services set forth on the attached Exhibit A – Client Setup and Pricing and Exhibit C - Description of Services (“Services”) for use by Client’s covered employees, including their covered dependents (collectively, “Members”).
2. DUTIES OF THE PARTIES.
  - A. Duties of 1-800MD. 1-800MD shall (i) deliver and support the Services; (ii) manage and securely maintain a database of Member profile information provided by Client; and (iii) provide Client with utilization reports. 1-800MD may discontinue any Service without liability at any time; *provided, however*, 1-800MD will use reasonable efforts to notify Client in writing 60 days in advance of any such discontinuation.
  - B. Duties of Client. Client shall (i) promote the use of the Services to Members; (ii) submit to 1-800MD enrollment and eligibility information from Members; (iii) provide updated enrollment and eligibility information to 1-800MD on a monthly basis; (iv) bill and collect all payments from Members, if applicable; and (vi) timely make all payments to 1-800MD.
3. PRICING AND PAYMENT. Client shall be invoiced and pay 1-800MD (i) a per Enrolled Member, per month fee (“Member Fee”) as set forth in Exhibit A – Client Setup and Pricing; and (ii) any other fees as indicated in Exhibit A – Client Setup and Pricing. 1-800MD will invoice Client on or before the 5<sup>th</sup> of each month; all payments will be due within 30-days of date of invoice. Member Fees will be calculated using the actual number of eligible members that were effective at any point in the previous month. Eligibility for any portion of the month constitutes an enrolled member for that month. 1-800MD does not pro-rate member access fees. 1-800MD reserves the right to change the Member Fee and other fees for any future Effective Period upon providing written notice to Client at least sixty (60) days prior to the expiration of the then-current Effective Period.
4. LATE PAYMENTS. Payments are due on receipt. If payment is not received within 45 days of the date of the invoice 1800MD will temporarily make clients’ members inactive in the 1800MD system until payment is received. During this time clients’ members will not have access to 1800MD or its physician network. 1800MD will also assess a 1% late fee to the past due balance for any payments made past 45 days. If payment is not received within 60 days of the date of the original invoice the client will be terminated in the 1800MD system and all past due invoices will be due in full at that time. Failure to pay any past due invoices will result in collection proceedings by 1800MD. Any cost incurred from collection proceedings including attorneys’ fees will be the responsibility of the Client.
5. TERM AND TERMINATION. This Agreement shall be effective for two (2) years, commencing on the Effective Date, and shall automatically renew for additional one-year periods on the anniversary of the Effective Date. 1-800MD shall send a renewal notice to Client at least sixty (60) days prior to the expiration of the Effective Period. Each one-year period of this Agreement (or longer period of effectiveness as mutually agreed to by 1-800MD and Client) is referred to as an (“Effective Period”) and collectively all of the Effective Periods of this Agreement are referred to as the (“Term”). Client may terminate this agreement upon a written thirty(30) day notice prior to the initial two (2) year contract term has been met or prior to the renewal date. 1-800MD may immediately terminate this Agreement upon written notice to Client if Client (i) fails to make any payment when due and such failure continues for a period of fifteen (15) days following written notice of such failure by 1-800MD to Client; or (ii) breaches any provision of this Agreement.
6. OWNERSHIP. All materials, including all copyrights, trademarks, logos and other identifying marks (collectively “Materials”) provided by 1-800MD to promote and/or provide information about the Services are and shall remain the exclusive property of 1-800MD. All Materials are proprietary and may not be reproduced, duplicated or disseminated for any purpose other than to promote and/or inform Client and Members about the Services. 1-800MD.com, and any other websites or links made available by 1-800MD for promotion and/or use of the Services (collectively, the “Website”), are and shall remain the exclusive property of 1-800MD.
7. NON-DISCLOSURE. 1-800MD and Client both agree, except as otherwise set forth in this Agreement and unless otherwise required by law or compelled by a court of competent jurisdiction, not to disclose the terms and/or conditions of this Agreement or any information provided to the other party with respect to this Agreement or the Services to a third party, without the prior written consent of the other party.

8. REPRESENTATIONS AND WARRANTIES.

- It is the policy of 1-800MD to adhere to local, state and federal laws as they pertain to the services offered in Exhibit B. 1-800MD represents and warrants to Client that 1-800MD will abide by and comply with the Health Insurance Portability and Accountability Act of 1996 with respect to any personal medical information provided to 1-800MD by Client and/or a Member.

- Client represents and warrants to 1-800MD that Client acknowledges, understands and agrees that (i) the physicians providing services in connection with the Services will not treat severe and/or emergency conditions as part of the Services and may recommend that Members visit their primary care physicians, specialists or local facility if deemed appropriate, in the sole and absolute discretion of such physicians; and (ii) when a Member provides prior written permission, physicians providing services in connection with the Services will facilitate continuity of care.

- Each party represents and warrants to the other party that (i) it has the full right, power and authority to enter into and to perform this Agreement; (ii) the execution, delivery and performance of this Agreement has been duly authorized by all necessary corporate action; and (iii) this Agreement constitutes a valid and binding obligation of such party, enforceable against it in accordance with its terms, subject to applicable bankruptcy, insolvency, reorganization, moratorium and other laws affecting the rights of creditors generally.

- DISCLAIMER OF WARRANTIES. 1-800MD DOES NOT WARRANT THE UNINTERRUPTED OR ERROR-FREE OPERATION OR PROVISION OF THE SERVICES. ALL INFORMATION, MATERIALS AND SERVICES ARE PROVIDED TO CLIENT AND/OR ANY MEMBER "AS IS". EXCEPT AS SPECIFICALLY SET FORTH IN THIS AGREEMENT, 1-800MD HEREBY DISCLAIMS ALL REPRESENTATIONS AND WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT. 1-800MD MAKES NO REPRESENTATIONS OR WARRANTIES WITH RESPECT TO THE SATISFACTION OF GOVERNMENT REGULATIONS REQUIRING DISCLOSURE OF INFORMATION ON PRESCRIPTION DRUG PRODUCTS, OR ANY TREATMENT, ACTION OR APPLICATION OR PREPARATION OF MEDICATION BASED ON INFORMATION OFFERED OR PROVIDED THROUGH THE SERVICES.

9. LIMITATION OF LIABILITY. NEITHER PARTY WILL BE LIABLE TO THE OTHER PARTY OR ANY THIRD PARTY FOR ANY OF THE FOLLOWING ARISING OUT OF THIS AGREEMENT AND/OR THE SERVICES: ANY SPECIAL, INDIRECT, INCIDENTAL, PUNITIVE OR CONSEQUENTIAL DAMAGES, WHETHER BASED UPON BREACH OF WARRANTY, BREACH OF CONTRACT, STRICT TORT OR ANY OTHER LEGAL THEORY, AND WHETHER OR NOT ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. CLIENT ACKNOWLEDGES AND AGREES THAT 1-800MD'S AGGREGATE LIABILITY TO CLIENT FOR ANY DAMAGES, LOSSES, FEES, CHARGES, EXPENSES AND/OR LIABILITIES ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT AND/OR THE SERVICES SHALL NOT EXCEED THE FEES PAID BY CLIENT PURSUANT TO THIS AGREEMENT FOR THE ONE (1) MONTH PERIOD PRIOR TO THE FIRST OCCURRENCE OF THE APPLICABLE DAMAGES, LOSSES, FEES, CHARGES, EXPENSES AND/OR LIABILITIES.

10. INDEMNIFICATION. Each party (each, the "Indemnifying Party") agrees to defend, indemnify and hold harmless the other party and the other party's owners, officers, directors, employees, contractors, representatives, agents and affiliated entities (collectively, the "Indemnified Parties") from and against any third party claims (each, a "Claim") arising out of or in connection with any breach of this Agreement by the Indemnifying Party including, without limitation, a breach of any representation, warranty, covenant or obligation under this Agreement. In addition, 1-800MD agrees to defend, indemnify and hold harmless Client and Client's owners, officers, directors, employees, contractors, representatives, agents and affiliated entities from and against any third party claims (each, a "Claim") arising out of or in connection with any instance of medical malpractice. The Indemnified Party shall promptly notify the Indemnifying Party in writing of any Claim and shall reasonably cooperate with the Indemnifying Party in the defense of such Claim.

11. GENERAL TERMS. This Agreement is the entire agreement between 1-800MD and Client and supersedes any prior understandings or written or oral agreements between 1-800MD and Client with respect to the subject matter of this Agreement. No waiver of a breach of any provision of this Agreement by any party shall be construed as a waiver of a subsequent breach of the same or any other provision of this Agreement. Client's obligation to pay for any Services rendered prior to expiration or termination of the Agreement, and each of the provisions of Sections 5 through 12 shall survive the expiration or earlier termination of this Agreement. The invalidity of any provision of this Agreement shall not affect the enforceability of the remaining Agreement or any other provision of the Agreement. All exhibits and schedules to this Agreement are true, correct and are hereby incorporated into by reference and made a part of this Agreement. This Agreement shall be binding upon, inure to the benefit of, and be enforceable by 1-800MD and Client and their successors and assigns. This Agreement shall not be construed to give any person other than 1-800MD and the Client any legal or equitable right, remedy or claim under or with respect to this Agreement. This Agreement may only be amended or

changed pursuant to a written document duly executed by both 1-800MD and Client. This Agreement will not create a joint venture, partnership or other formal business relationship or entity of any kind, or an obligation to form any such relationship or entity. Each party will act as an independent entity and not as an agent of the other party for any purpose, and neither will have the authority to bind the other.

12. NOTICES. All notices and other communications required pursuant to this Agreement shall be written and shall be delivered by hand-delivery or by nationally recognized overnight delivery service (such as FedEx, UPS, DHL or USPS Express Mail). All such notices and other communications shall be addressed to the parties at the addresses set forth in the Letter or to such other address as a party may designate by notice complying with the terms of this Section. Each such notice shall be deemed delivered (i) on the date delivered if by hand-delivery; or (ii) on the date delivered or the date delivery is refused by the recipient, if by nationally recognized overnight delivery service.

13. DISPUTE RESOLUTION. Except as otherwise specifically set forth in this Agreement, the parties hereby agree to resolve any and all controversies, claims and/or disputes arising out of this Agreement (each, a "Dispute") solely pursuant to the terms of this Section.

- Management Resolution. All Disputes shall first be referred to the parties' authorized representatives for discussion and resolution of the Dispute ("Management Resolution"), which representatives are the individuals who have executed this Agreement on behalf of their party.

- Arbitration. If Management Resolution fails to resolve the Dispute, then the Dispute shall be resolved by final, binding arbitration ("Arbitration") administered by the American Arbitration Association ("AAA") under the AAA's Commercial Arbitration Rules. In the event of any Arbitration, action to compel Arbitration, action to enforce an Arbitration award or action to seek injunctive relief pursuant to this Agreement, the prevailing party in such proceeding shall be entitled to an award of their reasonable attorneys' fees and costs for each such proceeding, including the Arbitration, trial and for all levels of appeal.

- Governing Law; Venue; Jurisdiction. This Agreement shall be governed by, and construed in accordance with, the laws of the State of North Carolina (without giving effect to principles of conflicts of laws). For any action to compel Arbitration, enforce an Arbitration award or seek injunctive relief pursuant to this Agreement, the parties hereby expressly consent to the (i) venue of Mecklenburg County, North Carolina, USA, and each party hereby expressly waives any objection to such venue based upon *forum non-conveniens* or otherwise; and (ii) jurisdiction of the state and/or federal courts in and/or for Mecklenburg County, North Carolina, USA.

- Injunctive Relief; Cumulative Remedies. Each party acknowledges and agrees that a violation or breach of any of the ownership or non-disclosure provision of this Agreement could cause irreparable harm to the non-breaching party for which monetary damages may be difficult to ascertain or an inadequate remedy. Therefore, each party will have the right, in addition to its other rights and remedies, to seek and obtain injunctive relief for any violation of the ownership or non-disclosure provisions of this Agreement, and each party hereby expressly waives any objection, in any such equitable action, that the other party may have an adequate remedy at law. The rights and remedies set forth in this Agreement are cumulative and concurrent and may be pursued separately, successively or together.

14. 1-800MD will carry a Liability/Error & Omissions policy with minimum limits of \$1,000,000 per occurrence and \$3,000,000 aggregate and provide certificate of insurance evidencing coverage.

## EXHIBITC DESCRIPTION OF

### SERVICES

1. 1-800MD provides a network of licensed physicians accessible via telephone, secure bi directional video and email.
2. Coverage for Members, including covered dependents based on elected coverage type or as agreed to.
3. Membership Cards with unique identification numbers for each Member mailed to member's home address unless otherwise agreed to.
4. Types of Physician Consultations Offered and Available 24 hours per day, 7 days per week, and 365 days per year.
  - a. *BYPHONE*: Members have access to a special Member only toll-free number.
    - i. *Typically, within 15 minutes, guaranteed within 1 hour.* Requires receipt of a completed Medical Assessment and History Questionnaire to create a physician/patient relationship and for medication to be prescribed.
  - b. *ONLINE*:
    - i. *Secure email informational consultation* with a physician through our secure messaging system for medical questions only. Informational only. Not for treatment and prescribing of medications.
    - ii *Bi-Directional Video Conferencing: Secure video consultation with a physician through our secure bi-directional video conferencing system.* Requires receipt of a completed Medical Assessment and History Questionnaire to create a physician/patient relationship and for medication to be prescribed. Also requires Member to have webcam capability. In certain instances, at the physicians' determination, a video consultation may be required to effectively diagnose and treat certain medical conditions.
5. Prescription Program - Only Members who have accurately and fully completed the Medical Assessment and History Questionnaire and established a physician/patient relationship, are eligible to receive medications when appropriate. NO controlled medications are available through 1-800MD.
6. Member Services Toll Free Support: Members have access to Member only toll-free support, 24/7.
7. Personal Health History and Disclosure (PHD) - Members will have ability to store, update, maintain and transmit partial or entire medical records.
  - a. Health Risk Assessment Tools - Empower Members to review lifestyle factors and health risks.
8. Physician Response Times:
  - a. Phone Consultation - Typically within 15 minutes, guaranteed within 1 hour
  - b. E-mail Consultation - Typically within 2 hours, guaranteed within 8 hours.
  - c. Video Consultation - Typically within 2 hours, guaranteed within 4 hours.
  - d. If response times are not met by physician, 1-800MD will waive the consultation fee if requested by member.
  - e. Coordinated appointment times as established between the Physician and the Member are not subject to the Response Time Guarantees.
9. System Availability - Commercially reasonable efforts to make the Services available in full at all times.
10. 1-800MD is responsible for collecting member consultation fees established by client via credit card or debit card at the time of service.

## EMPLOYEE ASSISTANCE PROGRAM AGREEMENT

**THIS EMPLOYEE ASSISTANCE PROGRAM AGREEMENT** (hereinafter referred to as the "Agreement") is made and entered into as of this first (1<sup>st</sup>) day of July, 2012, by and between **PERSPECTIVES, LTD.**, an Illinois corporation (hereinafter referred to as "Perspectives") and **COMMUNITY UNIT SCHOOL DISTRICT 300**, (hereinafter referred to as "District 300").

### WITNESETH:

In consideration of the mutual promises and covenants herein contained, Perspectives and District 300 do hereby agree as follows:

**1. Retention of Perspectives.** District 300 hereby agrees to retain Perspectives to provide the employee assistance (hereinafter referred to as the "Services") to District 300 at all of District 300's facilities and locations.

**2. Services.** The Services are designed to provide District 300 employees and their families with assistance, counseling and referral to qualified professional diagnostic and treatment facilities for such conditions as alcoholism, drug abuse and personal problems, including marital, financial, legal and other problems. Perspectives has designed Services to provide employers with comprehensive programs to control and reduce personal cost by:

- a) training managerial and supervisory personnel to recognize and identify employees who are in need of and would benefit from the Services;
- b) training managerial and supervisory personnel in the implementation of such on the job programs as will best accomplish the goals of the employer and its employees;
- c) guiding, counseling and assisting employees, whether referred by District 300 or by voluntary act of such employees, to assess problem areas and recommend a course of treatment in order to restore their capability to perform their jobs at an acceptable level of performance;

- d) orienting the employee population about the Services and how they can utilize the Services;
- e) providing twenty-four (24) hour, seven (7) days a week emergency services.
- f) providing in-office clinical assessment and short-term counseling (no session limit) for potential recipients who have requested or been directed to obtain Services.
- g) to provide internet-based WorkLife services.

**3. Performance of Services.** Perspectives, in accepting its appointment as defined in this Agreement, agrees to perform its duties in conformity with customary professional standards and to apply good faith reasonable business practices in performance of its duties hereunder. In addition, Perspectives agrees to render the Services required of it under this Agreement through qualified and trained staff employees.

**4. Duties of Perspectives.** The duties of Perspectives under this Agreement shall include, but shall not be limited to the following:

- a) To meet and confer with District 300 to develop policies and procedures relative to the implementation of the Services.
- b) To advise District 300 on how to implement the Services to publicize its existence to the employees of District 300 and their immediate families.
- c) To conduct training seminars for managerial and supervisory personnel which will provide information with regard to the evaluation of job performance deterioration and effective utilization of the Services.
- d) To provide specific assistance to District 300's employees and their immediate families who have been referred to the Services or who request such services of their volition.

- e) To adopt safeguards, with the cooperation of District 300, to ensure that Services are conducted in a manner that will preserve the privacy of the employees and their families.
- f) To protect the privacy of all communication between Perspectives personnel and District 300 employees, unless such communication shall be specifically waived in writing by the individual employee or the members of their family.
- g) To counsel and encourage District 300's employees to proceed with a course of assistance by referring the individual to clinical or support organizations and medical professionals, including the Perspectives Provider Network.
- h) To review District 300's insurance benefits program in order to advise employees as to the possible coverage thereunder of services by such organizations or professionals.
- i) To examine the accreditation of the organizations and professionals to which Perspectives refers District 300's employees so as to ensure, to the extent possible, medical expense reimbursement under health or medical insurance policies.
- j) To provide such follow-up procedures as necessary to monitor referred employees' adherence to the agreed course of treatment.
- k) To make progress reports to District 300 on employees referred to Services; provided, however, that such reports will respect the employee's rights to confidentiality and will be limited to reporting as to whether or not the employee is cooperating with the treatment program.
- l) To prepare regular reports on the caseload activities of Perspectives; provided, however, that such reports shall not jeopardize the rights of confidentiality of the employee.

In the course of providing the Services to District 300 and its employees, Perspectives shall cause its account managers to conduct initial supervisory trainings and employee orientations

as well as selecting the Perspectives staff who will provide direct clinical services to District 300 employees who may utilize the Services.

**5. Responsibilities and Duties of District 300.** The responsibilities and duties of District 300 under this Agreement shall include, but shall not be limited to the following:

- a) To establish, with the assistance of Perspectives personnel, needs and goals for the employees of District 300 and each of the District 300 facilities.
- b) To work and cooperate with Perspectives and its staff personnel in the design, development and implementation of the Services at District 300.

**6. Non-Disclosure of Perspectives Material.** District 300 agrees that any and all manuals, brochures, advertising copy, graphics and other materials and reports made available to District 300 by Perspectives relating to the Services, as well as any other information received by District 300 of a business or technical nature from or developed by Perspectives in the course of Perspectives' providing services under this Agreement on behalf of District 300, specifically excluding there from any and all such materials in which District 300 shall have a proprietary interest, will and shall be treated as confidential and District 300 agrees, to the fullest extent permitted by law, not to disclose the same to any other person, firm or entity without the prior written consent of Perspectives, which consent Perspectives may, in its sole and absolute discretion, withhold or refuse at any time. In addition, upon termination of this Agreement, District 300 agrees to return to Perspectives copies of any and all such manuals, brochures, advertising copy, graphics and other materials made available to District 300 and its employees, by Perspectives and its staff pursuant to the terms of this Agreement.

**7. Non-Disclosure Agreement of Perspectives.** Perspectives agrees that any and all manuals, brochures, advertising copy, graphics or other materials in which District 300 shall have a proprietary interest and which shall be made available to Perspectives by District 300 relating to the rendering of services by Perspectives under this Agreement and any other information

received by Perspectives under this Agreement and any other information received by Perspectives of a business or technical nature from District 300 or any such information which may be developed or produced by Perspectives in the course of Perspectives providing Services under this Agreement on behalf of District 300, will and shall be treated as confidential and Perspectives agrees not to disclose the same to any other person, firm or entity without the prior written consent of District 300, which consent District 300 may, in its sole and absolute discretion, withhold or refuse at any time. In addition, Perspectives agrees that upon termination of this Agreement, Perspectives shall return to District 300 any and all copies of manuals, brochures, advertising copy, graphics or other materials made available to Perspectives by District 300 pursuant to the terms and provisions of this Agreement and to return and deliver to District 300 any and all copies of such materials which may be developed or produced by Perspectives on behalf of District 300 and in which District 300 shall have a proprietary interest relating to the rendering of the Services to be provided by Perspectives and District 300 hereunder.

**8. Confidentiality of Agreement and District 300 Communications.** Perspectives agrees that it will not, without prior written consent of District 300:

- a) Reveal any information concerning the terms of this Agreement.
- b) Reveal any proprietary information about District 300, its officers, staff, management, operations, products, services or customers, or any other confidential information to any person or organization to or for which such information is not necessary in connection with the performance of the Services under the terms of this Agreement.
- c) Release any publicity or advertising concerning this Agreement, except that District 300 hereby agrees to permit and authorize Perspectives to use District 300's name as a representative client for advertising and publicity purposes.

District 300 hereby acknowledges and agrees that confidentiality and expectation of confidentiality of communications between its employees and Perspectives personnel is essential to the success of the Services, and, therefore, District 300 agrees that it will not request or require Perspectives to reveal information regarding any such communications, and further agrees that it will not request or attempt to compel any of its employees to reveal information regarding any such communications. District 300 further acknowledges and agrees that it will not request or attempt to compel any employee to authorize Perspectives to reveal any information regarding any such communications. Notwithstanding the foregoing, Perspectives and District 300 do acknowledge and agree that Perspectives may reveal the contents of this Agreement in the normal course of its business to its banks, financial institutions, insurance companies, accountants and lawyers, without the prior notice or approval of District 300. Perspectives hereby acknowledges and agrees that the confidentiality and expectation of confidentiality of communications between its employees and District 300 to the success of the Services. Therefore, Perspectives shall not release information regarding employees or their dependents to anyone other than the Benefit Administrator and Plan Administrator of District 300, provided, however, the foregoing shall not apply to any disclosure which Perspectives may be required to make as a matter of law.

**9. Compliance with Laws.** Perspectives shall operate and conduct the performance of its duties under this Agreement in such a manner as shall meet the standards of any and all applicable federal, state, or local laws or ordinances to which the facilities of District 300 at which the Services are to be rendered may be subject.

**10. Relationship Created.** Perspectives shall have no authority, expressed or implied, to act as an agent for District 300 for any purposes under this Agreement. Perspectives is, and shall remain, an independent contractor responsible for all of its obligations and liabilities. As between the parties, District 300 shall remain responsible for all loss or damage to any of its facilities, including any personal property, equipment, fixtures or real property connected therewith, and for all claims and demands based on damage or destruction of property or

based on injury, illness or death of any person or persons, directly or indirectly, resulting from the operation of any such facility. Perspectives shall not be deemed and is not in fact an employee of District 300, and District 300 shall not be deemed responsible in any way by any governmental agency or any person or entity for the consequences of Perspectives' acts or conducts. Perspectives and District 300 acknowledge that neither shall be deemed a fiduciary of the other for any purpose.

**11. Liability Indemnification.** Perspectives agrees to indemnify and hold harmless District 300, its board members, officers, directors, employees and agents, and the board members, officers, directors, employees and agents of District 300, from and against any claim, loss, damage or expense which District 300, its board members, directors, employees, and agents may become liable which arise out of this Agreement; provided, however, that District 300, its board members, officers, directors, employees and agents shall not be released from liability for any claim, loss, damage or expense resulting from their negligence.

**12. Term.** The Agreement shall become and is effective as of July 1, 2012, and shall continue in full force and effect for one (1) year, until June 30, 2013, the ("Initial Term") and from year-to-year thereafter ("the Renewal Terms") unless terminated as of the end of the Initial Term or Renewal Term by either party as permitted by the terms and provisions of paragraph 16 hereof.

**13. Services.** In-office assessments and short-term counseling sessions, twenty-four hour emergency access, orientation sessions for all designated employees, training sessions for all designated supervisors, as planned and agreed upon by all parties and other services as requested by District 300 and agreed upon by all parties.

**14. Fees.** As compensation for the performance of its services hereunder, CCM shall be entitled to receive a fee of \$38,000.00 per year for employees and their family members (hereinafter referred to as "Fee"), such fee shall be payable in semi-annual installments,

beginning on July 1, 2012. Payment made more than thirty (30) days after service period begins are subject to a 10% additional fee.

Any services requested by District 300 which are beyond the scope of this Agreement, shall be compensated at the rate of \$250.00 per hour. Any printing costs for customized promotional materials that are incurred in performance of this Agreement will be the responsibility of District 300. District 300 shall agree to remit to Perspectives all sums charged for such additional Services within thirty (30) days of District 300's receipt of an invoice for the same.

**15. Books of Account.** Perspectives shall keep just and true books of account in which shall be entered any and all charges, costs, expenses and fees applicable to this Agreement. Such books shall be maintained at the offices of Perspectives, and District 300 and its agents shall, at reasonable time and upon reasonable notice of not less than five (5) business days, have the right to review and inspect such books and records. Such books and records may be reviewed, compiled or audited by a certified public accountant selected by District 300 upon termination of this Agreement and/or at such other times as District 300 may direct. The cost of any such review, compilation or audit shall be borne by District 300. Perspectives agrees not to destroy any such books and records for a period of seven (7) years from service without prior written notice to District 300. The foregoing rights notwithstanding, the exercise of the rights of District 300 hereunder shall be expressly subject to the rights of privacy of all District 300 employees covered by this Agreement unless waived in writing by such employee(s), and such rights shall be strictly limited to matters relating to this Agreement and shall not extend to any other aspect of the business of Perspectives.

**16. Termination.** Either party to this Agreement shall have the right to terminate, with or without cause, this Agreement upon ninety (90) days prior written notice to the other party. Upon termination, District 300 shall pay to Perspectives any and all fees due Perspectives pursuant to the terms and provisions of paragraph 14 of this Agreement, prorated through the date of termination. Either party shall have the right to terminate this Agreement without



3601 Algonquin Road, Suite 615  
Rolling Meadows, IL 60008

To Perspectives:

Christopher P. Kunze  
Chief Operating Officer  
Perspectives Ltd  
20 N Clark Street, Suite 2650  
Chicago, IL 60602

**20. Choice of Law.** The parties hereto agree that this Agreement shall be governed by and construed in accordance with the laws of the State of Illinois. In the event of the institution of any legal proceedings, the parties hereto agree that jurisdiction and venue shall be vested in any federal or state court located in the State of Illinois and that venue, for all purposes, shall be in Cook County, Illinois.

**21. Waiver.** No act or conduct of Perspectives or District 300 purporting to waive, modify, interpret or relinquish any right to compel full and strict performance under this Agreement shall be deemed to constitute a waiver, modification, interpretation or relinquishment of that right, unless this Agreement shall have been modified in writing as set forth above, and such acts or conducts shall in no way bar the future strict enforcement of this Agreement in all respects.

**22. Severability.** If any provision of this Agreement is declared invalid or contrary to the laws or public policy of the United States or of any state or territory thereof, it is the intention of the parties that the remaining provisions of this Agreement shall not be affected thereby but shall remain in full force and effect.

**23. Construction.** All references herein to gender or number shall be construed to include such other gender and number as the context may require.

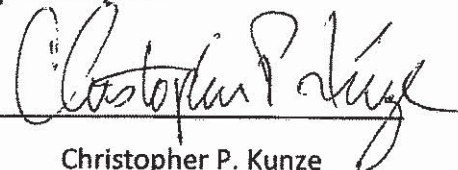
24. **Captions.** The captions appearing on the number paragraphs of the Agreement are for convenience of the parties and have no independent legal significance.

25. **Access to Books and Records.** Perspectives agrees, to the extent necessary to permit receipt of reimbursement for services under this Agreement by District 300, to make available to the Secretary of Health and Human Services ("HHS"), the Comptroller General of the Government Accounting Office ("GAO"), or their authorized representatives, the contract, and books, documents and records relating to the nature and extent of the costs, to the extent it has that information available as part of its normal business practices, hereunder for a period of four (4) years after the furnishing of services under this Agreement. In addition, Perspectives hereby agrees, if services hereunder are to be provided by a related subcontractor that such subcontractor make available to HHS and GAO, or their authorized representatives, the contract, books, documents and records relating to the nature and extent of the costs thereunder for a period of four (4) years after the furnishing of services thereunder.

26. **Local Service.** During the Term of this Agreement, Perspectives and staff will make best efforts to provide service as near as possible within Perspectives network to a location convenient to District 300 employees.

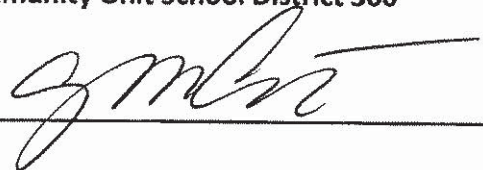
**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the day and year first written above.

**Perspectives, Ltd.**

By:   
Christopher P. Kunze

Date: 5/31/12

**Community Unit School District 300**

By: 

Date: 6-18-12

FEIN: 36-3444982

ADMINISTRATIVE SERVICES AGREEMENT  
GROUP NO. A21122

This Agreement is made and executed this 1<sup>st</sup> day of January, 2021 by and between Community Unit School District #300 (hereinafter referred to as "Employer") and Allied Benefit Systems, Inc. (hereinafter referred to as "Administrator"). The purpose of this Agreement is to detail the responsibilities and obligations of the parties with respect to the Employer's program of offering continuation coverage under the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended (COBRA) for employees and their dependents (hereinafter referred to as "Benefit Plan") beginning January 1, 2021 through December 31, 2021.

Therefore, for and in consideration of the mutual covenants contained herein and for other valuable consideration, it is agreed as follows:

1. RESPONSIBILITIES OF THE EMPLOYER

a. The Employer shall furnish the Administrator with the following information for each employee and dependent for which COBRA coverage will be offered by the Employer:

- i.name
- ii.address
- iii.social security number
- iv.date of birth
- v.type of qualifying event
- vi.date of qualifying event
- vii.premium rate
- viii.available coverage
- ix.any other appropriate information requested by the Administrator.

Such information will be forwarded to the Administrator within thirty (30) days of the date of the qualifying event.

b. Perform and comply with the obligations set forth in the HIPAA Business Associate Addendum, attached as Exhibit A to this Agreement and incorporated hereto by reference.

2. RESPONSIBILITIES OF THE ADMINISTRATOR

The Administrator shall submit to each employee and dependent specified by the Employer a COBRA package containing the necessary election forms and premium rates established by the Employer. Such information will be forwarded to any individual specified by the Employer within fourteen (14) days of the date the Administrator receives the Employer's request.

If COBRA coverage is elected, the Administrator shall forward to the individual(s) payment coupons indicating the monthly premium payments for continued coverage.

Such coupons will be forwarded within fourteen (14) days of the date the signed and completed election form is received by the Administrator.

The Administrator shall collect and return to the Employer any premium payments made by or on behalf of a COBRA participant. Such payments shall be forwarded to the Employer within fourteen (14) days of the following month in which the payment is received by the Administrator.

3. ADMINISTRATION FEE

The Administrator shall be entitled to a fee for the services outlined in this Agreement in accordance with the Schedule provided in Exhibit B, incorporated by reference into this Agreement. As stated in Exhibit B, this fee, among other things, is subject to change by the Administrator as of the anniversary date of each year during the continuation of this Agreement, as well as by reason of 1) a change imposed by any governmental entity, 2) a revised interpretation of an existing requirement, or 3) the enactment of a new law or regulation. As such, the Administrator reserves the right to amend Exhibit B as referenced therein.

4. LIABILITY AND INDEMNITY

a. The Administrator does not insure nor underwrite the liability of the Employer under the Benefit Plan. The Employer acknowledges and agrees that: (a) the services provided by the Administrator to the Benefit Plan are purely ministerial in nature and shall be performed, without any discretionary authority or control, within the framework established by the Employer; (b) except for the services provided by the Administrator in this Agreement, the Employer retains the ultimate responsibility for COBRA compliance and all expenses incident to the Benefit Plan; and (c) the Employer retains the exclusive discretionary authority and control to manage and otherwise administer the Benefit Plan and the disposition of its assets, to establish Benefit Plan conditions and procedures, and to review the application of such policies and conditions. The Employer agrees to indemnify the Administrator and hold the Administrator harmless against claims for insurance premiums, taxes, penalties, employee benefits and any and all losses, damages, expenses, costs or liabilities, including reasonable attorneys' fees and court costs, arising out of claims brought against the Administrator to recover benefits under the Benefit Plan or damages for failure to pay such benefits or any other action or claim relating to the Benefit Plan, including, without limitation, any action for recovery of amounts paid to the Administrator for the Benefit Plan (with the exception of payments in satisfaction of administrative fees or commissions) whether under Sections 544, 547, and 548 of Title 11 of the United States Code or otherwise unless such losses, damages, expenses, costs

or liabilities are incurred solely as a result of the negligence of the Administrator.

b. During the continuance of this Agreement, the Administrator agrees to indemnify the Employer and hold the Employer harmless against any and all loss, damage, and expense resulting from or arising out of the dishonest, fraudulent or criminal acts of the Administrator's employees, acting alone or in collusion with others. The Administrator shall maintain blanket bond coverage for employee dishonesty.

c. Employer agrees to indemnify, defend, hold harmless and reimburse the Administrator from, and in connection with, any liability related to a tax or penalty assessed against the Administrator as either a direct or indirect result of the existence and/or administration of the Benefit Plan.

d. Administrator shall not be liable to Employer for any claim which is asserted by Employer more than one (1) year after Employer is or should have been reasonably aware of such claim, and will in no event be liable to Employer for any claim which is asserted by Employer more than twenty-four (24) months after the event resulting in damage or loss.

e. The provisions contained within this Section 4 shall survive termination of this Agreement.

#### 5. SEVERABILITY

Should any part of this Agreement be declared invalid, any remaining portion shall remain in full force and effect as if this Agreement had been executed with the invalid portion eliminated.

#### 6. TERMINATION AND REVISION

This Agreement may be terminated effective upon the first day of any month following sixty (60) days written notice of termination by either party to the other. Notwithstanding the foregoing, either party shall have the right to terminate this Agreement immediately if the other party hereto breaches any of its material obligations hereunder and fails to cure such breach, or fails to commence and diligently pursue corrective measures within ten (10) days following written notice of such breach from the non-breaching party. No services will be provided by the Administrator after the termination of this Agreement unless agreed to in writing by both parties. This Agreement may only be revised by written agreement signed by both parties. This Agreement represents the entire agreement between the parties and no other representations, oral or otherwise, are binding.

#### 7. TERM

This Agreement shall be in effect for a period of twelve (12) months, beginning with the execution date of this Agreement, and shall continue from year to year thereafter unless and until terminated by either party

pursuant to paragraph six (6) above.

#### 8. INDEPENDENT CONTRACTOR

It is understood and agreed that the Administrator is engaged to perform services under this Agreement as an independent contractor and not as an employee, agent, partner or joint venturer of the Employer.

#### 9. NO CONTINUING WAIVER

Failure of either party to enforce at any time any of the provisions of this Agreement shall in no way be construed to be a waiver of such provision or in any way offset the validity of this Agreement or any part thereof or the right of such party to thereafter enforce each and every provision of this Agreement. No waiver of any breach of this Agreement shall be held to be a waiver of any other or subsequent breach.

#### 10. THIRD PARTY RIGHTS

Nothing contained in this Agreement, expressed or implied, is intended to confer, or shall confer, upon any individual participant in or beneficiary under the Benefit Plan any rights or remedies under or by reason of this Agreement.

#### 11. NONSOLICITATION AND NONHIRING

During the term of this Agreement and for a period of twenty-four (24) months following termination of this Agreement, for any reason, with or without cause, neither party shall directly or indirectly hire or (attempt to hire) any employee or independent contractor of the other party, or solicit or induce (or attempt to solicit or induce) any employee or independent contractor of the other party to leave or terminate his/her employment and/or independent contractor relationship. This provision shall survive termination of this Agreement.

#### 12. SUCCESSORS AND ASSIGNS

This Agreement shall be binding upon, and shall inure to the benefit of the parties hereto and their respective successors and assigns.

#### 13. HEADINGS, GENDER AND NUMBER

Paragraph numbers and headings have been inserted solely for convenience and reference and shall not be construed to affect or limit the meanings, construction or effect of this Agreement. Use of the masculine gender shall include the feminine gender and vice versa. Use of the word "party" shall mean and include any trust, corporation, partnership, or other entity. The singular number shall include the plural number and vice versa.

14. APPLICABLE LAWS AND FORUM SELECTION CLAUSE

This Agreement and the rights and obligations of the parties hereunder shall be construed in accordance with

and governed by the laws of the State of Illinois. All judicial proceedings brought against any party arising out of or relating to this Agreement or any obligation hereunder shall be brought in any federal or state court of competent jurisdiction located in the State of Illinois.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed and delivered on the day and year first above written.

**FOR THE EMPLOYER:**

**BY:** Susan Harkin  
A3BB358670FE4AD718B86C5B0A2FAD86 contractworks

**TITLE:** COO

**DATE:** 12/02/2020

FOR THE CLAIMS PROCESSOR:

**BY:** \_\_\_\_\_

**TITLE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

ALLIED BENEFIT SYSTEMS, INC.  
200 West Adams  
Suite 500  
Chicago, IL 60606  
(312) 906-8080

EXHIBIT A  
HIPAA BUSINESS ASSOCIATE ADDENDUM

This HIPAA Business Associate Addendum (“Addendum”) supplements and is made a part of the Administrative Services Agreement (“Agreement”) between Community Unit School District #300, plan sponsor of the Community Unit Schools District #300 Employee Benefit Plan (“Covered Entity”) and Allied Benefit Systems, Inc. (“Business Associate”).

Covered Entity and Business Associate are parties to the Agreement pursuant to which Business Associate provides certain services to Covered Entity. In connection with Business Associate’s services, Business Associate creates, receives, maintains and/or transmits Protected Health Information (“PHI”) on behalf of Covered Entity. To that end, the purpose of this Addendum is to comply with the requirements of (i) the implementing regulations at 45 C.F.R Parts 160, 162, and 164 for the Administrative Simplification provisions of Title II, Subtitle F of the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”) (*i.e.*, the HIPAA Privacy, Security, Breach Notification, and Enforcement Rules (“the Implementing Regulations”), (ii) the requirements of the Health Information Technology for Economic and Clinical Health Act, as incorporated in the American Recovery and Reinvestment Act of 2009 (the “HITECH Act”) that are applicable to business associates, and (iii) the requirements of the final modifications to the HIPAA Privacy, Security, Enforcement, and Breach Notification Rules as issued on January 25, 2013 and effective March 26, 2013 (75 Fed. Reg. 5566 (Jan. 25, 2013)) (“the Final Regulations”). The Implementing Regulations, the HITECH Act, and the Final Regulations are collectively referred to in this Addendum as “the HIPAA Requirements.”

Covered Entity and Business Associate agree to incorporate into this Addendum any regulations issued by the U.S. Department of Health and Human Services (“HHS”) with respect to the HIPAA Requirements that relate to the obligations of business associates to be reflected in a business associate agreement. Business Associate recognizes and agrees that it is obligated by law to meet the provisions of the HIPAA Requirements directly applicable to Business Associate, and that it has direct liability for any violations of such HIPAA Requirements.

In the event of an inconsistency between the provisions of this Addendum and a mandatory term of the HIPAA Requirements (as these terms may be expressly amended from time to time by HHS or as a result of interpretations by HHS, a court, or another regulatory agency with authority over the parties), the interpretation of HHS, such court or regulatory agency shall prevail.

Where provisions of this Addendum are different from those mandated by the HIPAA Requirements, but are nonetheless permitted by the HIPAA Requirements, the provisions of this Addendum shall control.

In light of the foregoing and the requirements of HIPAA, Business Associate and Covered Entity agree to be bound by the following terms and conditions:

1. **Definitions.**

a. **General.** Terms used, but not otherwise defined, in this Addendum shall have the same meaning as those terms are defined in the HIPAA Requirements.

b. **Specific.**

i. **Breach.** “Breach” shall mean, as defined in 45 C.F.R. § 164.402, the acquisition, access, use or disclosure of Unsecured Protected Health Information in a manner not permitted by the HIPAA Requirements that compromises the security or privacy of that Protected Health Information.

ii. **Business Associate Subcontractor.** “Business Associate Subcontractor” shall mean, as defined in 45 C.F.R. § 160.103, any entity (including an agent) that creates, receives, maintains or transmits Protected Health Information on behalf of Business Associate.

iii. **Electronic Protected Health Information.** “Electronic Protected Health Information” (“E PHI”) shall have the same meaning set forth in 45 C.F.R. § 160.103, as amended from time to time, and generally means Protected Health Information that is transmitted or maintained in any electronic media.

iv. **Individual.** “Individual” shall have the same meaning as the term “individual” in 45 CFR 164.501 and shall include a person who qualifies as a personal representative in accordance with 45 CFR 164.502(g).

v. **Privacy Rule.** “Privacy Rule” shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 CFR part 160 and part 164, subparts A and E.

vi. **Protected Health Information.** “Protected Health Information” or “PHI” shall have the same meaning as the term “protected health information” in 45 CFR §160.103, limited to the information created, received, maintained, or transmitted by Business Associate from or on behalf of Covered Entity pursuant to this Addendum.

vii. **Required By Law.** “Required by Law” shall have the same meaning as the term “required by law” in 45 CFR 164.501.

viii. **Security Incidents.** The term “Security Incidents” has the meaning set forth in 45 C.F.R. § 164.304, as amended from time to time, and generally means the attempted or successful unauthorized access, use, disclosure, modification, or destruction of information or interference with systems operations in an information system.

ix. **Security Rule.** “Security Rule” shall mean the Standards for Security of Individually Identifiable Health Information created, transmitted, maintained or received in an electronic media (45 C.F.R. Parts 160, 162 and 164.)

x. **Secretary.** “Secretary” shall mean the Secretary of the Department of Health and Human Services or his designee.

xi. Unsecured Protected Health Information. "Unsecured Protected Health Information" shall mean, as defined in 45 C.F.R. §164.402, Protected Health Information that is not rendered unusable, unreadable, or indecipherable to unauthorized persons through the use of a technology or methodology specified by HHS.

**2. Flow-Down of Obligations to Business Associate Subcontractors.**

Business Associate agrees that as required by the HIPAA Requirements, Business Associate will enter into a written agreement with all Business Associate Subcontractors that: (i) requires them to comply with the Privacy and Security Rule provisions of this Addendum in the same manner as required of Business Associate, and (ii) notifies such Business Associate Subcontractors that they will incur liability under the HIPAA Requirements for non-compliance with such provisions. Accordingly, Business Associate shall ensure that all Business Associate Subcontractors agree in writing to the same privacy and security restrictions, conditions and requirements that apply to Business Associate with respect to PHI.

**3. Obligations and Activities of Business Associate under HIPAA Privacy Rules.**

a. Use and Disclosure. Business Associate agrees to not use or disclose PHI other than as permitted or required by this Addendum or as Required by Law. When performing the functions and activities specified in the Agreement and this Addendum (including when requesting PHI from another covered entity or business associate), Business Associate agrees to use, disclose, or request only the minimum necessary PHI to accomplish the intended purpose of the use, disclosure, or request.

b. Appropriate Safeguards. Business Associate shall establish, implement and maintain appropriate safeguards, and comply with the Security Standards (Subpart C of 45 C.F.R. Part 164) with respect to electronic PHI, as necessary to prevent any use or disclosure of PHI other than as provided for by this Addendum. Without limiting the generality of the foregoing, Business Associate agrees to protect the integrity and confidentiality of any PHI it electronically exchanges with Covered Entity.

c. Mitigation. Business Associate agrees to mitigate, to the extent practicable, any harmful effect that is known to Business Associate of a use or disclosure of PHI by Business Associate in violation of the requirements of this Addendum.

d. Reporting. Business Associate shall report to Covered Entity any use or disclosure of PHI that is not provided in this Addendum of which Business Associate becomes aware, including reporting Breaches of Unsecured PHI as required by 45 C.F.R. § 164.410 and this Addendum.

e. Access to Designated Record Sets. To the extent that Business Associate possesses or maintains PHI in a Designated Record Set, Business Associate agrees to provide access, at the request of Covered Entity, and in the time and manner reasonably requested by Covered Entity, to PHI in a Designated Record Set, to Covered Entity or, as directed by Covered Entity, to those individuals who are the subject of the PHI (or their designees) in order to meet the requirements under 45

CFR 164.524. Business Associate shall make such information available in an electronic format where directed by Covered Entity.

f. Amendments to Designated Record Sets. To the extent that Business Associate possesses or maintains PHI in a Designated Record Set, Business Associate agrees to make any amendment(s) to PHI in a Designated Record Set that the Covered Entity directs or agrees to pursuant to 45 CFR 164.526 at the request of Covered Entity or an Individual, and in the time and manner reasonably requested by Covered Entity.

g. Access to Books and Records. Business Associate agrees to make internal practices, books, and records, including policies and procedures and PHI, relating to the use and disclosure of PHI received from, or created or received by Business Associate on behalf of, Covered Entity available to the Covered Entity, or to the Secretary, in a time and manner reasonably requested by the Covered Entity or designated by the Secretary, for purposes of the Secretary determining Covered Entity's and/or Business Associate's compliance with the HIPAA Requirements.

h. Accountings. Business Associate agrees to document such disclosures of PHI and information related to such disclosures as would be required for Covered Entity to respond to a request by an Individual for an accounting of disclosures of PHI in accordance with 45 CFR 164.528.

i. Requests for Accountings. Business Associate agrees to provide to Covered Entity or an Individual, in the time and manner reasonably requested by Covered Entity, information collected in accordance with Section 3.h. of this Agreement, to permit Covered Entity to respond to a request by an Individual for an accounting of disclosures of PHI in accordance with 45 CFR 164.528.

**4. Obligations and Activities of Business Associate under HIPAA Security Rules.**

a. Business Associate shall use appropriate administrative, technical, and physical safeguards ("Safeguards"), that reasonably and appropriately protect the integrity, confidentiality, and availability of, and to prevent non-permitted or violating use or disclosure of, EPHI created, transmitted, maintained, or received in connection with the services provided under the Agreement.

b. Business Associate shall document and keep these Safeguards current. These Safeguards shall extend to transmission, processing, and storage of EPHI. Transmission of EPHI shall include transportation of storage media, such as magnetic tape, disks or compact disk media, from one location to another. Upon Covered Entity's request, Business Associate shall provide Covered Entity access to, and copies of, documentation regarding such Safeguards.

c. Business Associate shall comply with and implement the requirements of the HIPAA Security Rule (45 C.F.R. Parts 160, 162, and 164) by:

i. Implementing administrative, physical, and technical safeguards required by the Security Rule that reasonably protect the confidentiality, integrity, and availability of EPHI that it creates, receives, maintains, or transmits on behalf of Covered Entity.

ii. Ensuring that any Business Associate

Subcontractors to whom it provides such information agree to implement reasonable and appropriate safeguards to protect such information;

iii. Reporting and tracking all Security Incidents as described below:

iv. Business Associate shall report to Covered Entity any Security Incident that results in (i) unauthorized access, use, disclosure, modification, or destruction of Covered Entity's EPHI of which Business Associate becomes aware, or (ii) interference with Business Associate's system operations in Business Associate's information systems, of which Business Associate becomes aware;

v. Business Associate shall report to Covered Entity within twenty-one (21) days after Business Associate learns of such Security Incident. For any other Security Incident, Business Associate shall aggregate the data and provide such reports on a quarterly basis, or more frequently upon Covered Entity's request.

vi. Making Business Associate's policies and procedures and documentation required by the Security Rule related to these safeguards available to the Secretary for purposes of determining Covered Entity's and/or Business Associate's compliance with the Security Rule.

d. Business Associate agrees to take all reasonable steps to mitigate, to the extent practicable, any harmful effect that is known to Business Associate resulting from any unauthorized access, use, disclosure modification or destruction of EPHI.

#### **5. Notice and Reporting Obligations of Business Associate.**

(a) Business Associate shall notify Covered Entity within twenty-one (21) days after discovery by Business Associate, any unauthorized access, use, disclosure, modification, or destruction of PHI (including any successful Security Incident) that is not permitted by this Addendum, by applicable law, or permitted in writing by Covered Entity.

(b) Business Associate shall, as required by law, notify Covered Entity of the discovery of any Breach of Unsecured Protected Health Information. Notice must be made without any unreasonable delay and no later than twenty-one (21) days after discovery of the Breach by Business Associate.

(c) As provided for in 45 C.F.R. Sec. 164.402, Business Associate recognizes and agrees that any acquisition, access, use or disclosure of Unsecured PHI in a manner not permitted under the HIPAA Privacy Rule (Subpart E of 45 C.F.R. Part 164) is presumed to be a Breach. As such, Business Associate shall assist Covered Entity in performing a risk assessment to examine whether there is a low probability that the Unsecured PHI has been compromised to determine whether a Breach has in fact occurred.

Business Associate shall cooperate with Covered Entity in furtherance of Covered Entity's Breach notification obligations under the HIPAA Requirements by:

- Identifying each individual (if known) whose Unsecured PHI has been or is reasonably believed to have been accessed, acquired, or disclosed.

- Identifying the nature of the Breach, including the date of the Breach and date of the discovery.

- Identifying the nature and extent of the PHI involved, including the types of identifiers and the likelihood of re-identification.

- Identifying the unauthorized person who used the PHI or to whom the disclosure was made.

- Determining whether the PHI was actually acquired or viewed.

- Identifying what corrective or investigational action Business Associate took or will take to prevent further non-permitted accesses, uses, or disclosures.

- Determining the extent to which the risk to the PHI has been or will be mitigated by Business Associate.

- Determining whether the incident falls under any of the Breach notification exceptions.

#### **6. Permitted Uses and Disclosures by Business Associate.**

a. Agreement. Business Associate agrees to create, receive, use, disclose, maintain or transmit PHI only in a manner that is consistent with this Addendum or the HIPAA Requirements, and only in connection with providing the services identified in the Agreement. To that end, Business Associate may not use or disclose PHI in a manner that would violate the requirements of the Privacy Rule if done by Covered Entity, subject to subsections 6(b) and (c), or the minimum necessary policies and procedures of Covered Entity. Business Associate further agrees that to the extent it is carrying out one or more of the Covered Entity's obligations under the Privacy Rule (Subpart E of 45 C.F.R. Part 164), it shall comply with the requirements of the Privacy Rule that apply to the Covered Entity in the performance of such obligations.

b. Use for Administration of Business Associate. As permitted by the HIPAA requirements, Business Associate may use PHI received by the Business Associate in its capacity as a Business Associate to the Covered Entity for 1) the proper management and administration of the Business Associate or to carry out the legal responsibilities of the Business Associate, or 2) data aggregation services relating to health care operations of the Covered Entity.

c. Disclosure for Administration of Business Associate. As permitted by the HIPAA Requirements, Business Associate may disclose PHI received by the Business Associate in its capacity as a Business Associate to the Covered Entity for the proper management and administration of the Business Associate, provided that disclosures are Required by Law, or Business Associate obtains reasonable assurances from the person to whom the information is disclosed that it will remain confidential and used or further disclosed only as Required by Law or for the purpose for which it was disclosed to the person, and the person notifies the Business Associate of any instances of which it is aware in which the confidentiality of the information has been breached.

#### **7. Obligations of Covered Entity.**

a. Notice of Privacy Practices. Covered Entity shall provide Business Associate with the notice of privacy practices that Covered Entity produces in accordance

with 45 CFR 164.520, as well as any changes to such notice.

b. Notification of Changes Regarding Individual Permission. Covered Entity shall provide Business Associate with any changes in, or revocation of, permission by Individual to use or disclose PHI, if such changes affect Business Associate's permitted or required uses and disclosures.

c. Notification of Restrictions to Use or Disclosure of PHI. Covered Entity shall notify Business Associate of any restriction to the use or disclosure of PHI that Covered Entity has agreed to in accordance with 45 CFR 164.522.

d. Obligations of Covered Entity with respect to a Breach of Unsecured PHI. Covered entity shall:

- Investigate any unauthorized access, use, or disclosure of Unsecured PHI.
- Perform a risk assessment to determine if there is a low probability that the PHI has been compromised
- Determine whether the incident falls under any of the HITECH Breach notification exceptions.
- Notify each Covered Entity plan member impacted by a Breach by first class mail (or by other methods applicable under law) without any unreasonable delay and no later than 60 days after discovery of the Breach. The notification will comply with the HIPAA Requirements.
- Maintain a log and submit to HHS an annual report of Breaches of Unsecured PHI that impact fewer than 500 individuals under the time frames required by the HIPAA Requirements.
- Notify HHS in the event the Breach of Unsecured PHI impacts 500 or more individuals under the time frames required by the HIPAA Requirements.
- Notify media when required by the HIPAA Requirements.

#### 8. Permissible Requests by Covered Entity.

Except as set forth in Section 6 of this Addendum, Covered Entity shall not request Business Associate to use or disclose PHI in any manner that would not be permissible under the Privacy Rule if done by Covered Entity.

#### 9. Term and Termination.

a. Term. This Addendum shall be effective as of January 1, 2021 and shall terminate when all of the PHI provided by Covered Entity to Business Associate, or created or received by Business Associate on behalf of Covered Entity, is destroyed or returned to Covered Entity, or, if it is infeasible to return or destroy PHI, protections are extended to such information, in accordance with the termination provisions in this Section.

b. Termination for Cause. Upon either party's knowledge of a material breach by the other party, including the breaching party engaging in a pattern of activity or practice that constitutes a material breach or violation of the breaching party's obligations under this Addendum, the non-breaching party shall either:

- i. Provide an opportunity for the breaching party to cure the breach or end the violation. If the breaching party does not cure the breach or end the violation within the time specified by the non-

breaching party, the non-breaching party shall terminate the Agreement and this Addendum;

ii. Immediately terminate the Agreement and this Addendum if the breaching party has breached a material term of this Addendum and cure is not possible; or

iii. If neither termination nor cure are feasible, the breaching party shall report the violation to the Secretary.

#### c. Effect of Termination.

i. Except as provided in paragraph ii. of this Section 9.c., upon termination of the services provided to Covered Entity under the Agreement, for any reason, Business Associate shall return or destroy all PHI received from Covered Entity, or created, maintained, or received by Business Associate on behalf of Covered Entity. This provision shall apply to PHI that is in the possession of Business Associate Subcontractors. Business Associate shall retain no copies of the PHI.

ii. In the event that Business Associate determines that returning or destroying the PHI is infeasible, Business Associate shall provide to Covered Entity notification of the conditions that make return or destruction infeasible. Upon mutual agreement of the parties that return or destruction of PHI is infeasible, Business Associate shall extend the protections of this Addendum and the HIPAA Requirements to such PHI and limit further uses and disclosures of such PHI to those purposes that make the return or destruction infeasible, for so long as Business Associate maintains such PHI.

#### 10. Miscellaneous.

a. Regulatory References. A reference in this Addendum to a section in the Privacy Rule or Security Rule means the section as in effect or as amended.

b. Amendment. The parties agree to take such action as is necessary to amend this Addendum from time to time as is necessary for Covered Entity to comply with the requirements of the Privacy Rule, the Security Rule and HIPAA.

c. Survival. Business Associate's and Covered Entity's obligation to protect the privacy and security of the PHI they created, received, maintained, or transmitted in connection with services to be provided under the Agreement and this Addendum will be continuous and survive termination, cancellation, expiration, or other conclusion of this Addendum or the Agreement.

d. Information Systems. If Business Associate is provided access to any Covered Entity information system or network containing any EPHI, Business Associate agrees to comply with all Covered Entity policies for access to and use of information from the information systems or network

e. Interpretation. Any ambiguity in this Addendum shall be resolved to permit Covered Entity to comply with the applicable provisions of the Privacy Rule and Security Rule.

f. No Third Party Beneficiaries. Nothing in this Agreement shall be construed as creating any rights or benefits to any third parties.

Miscellaneous. The Addendum constitutes the entire agreement between the parties with respect to the

subject matter contained herein, and no other

representations, oral or otherwise, are binding

**EXHIBIT B**

**January 1, 2021 through December 31, 2021**

**Schedule of Fees**

**I. Administrative Fees – Option 2**

COBRA Notification Package	\$ 18.75
<hr/>	
COBRA is elected the following fees apply:	
COBRA Set up Fee per COBRA Participant	\$ 28.25
<hr/>	
COBRA Monthly Fee per COBRA Participant	\$ 8.90
<hr/>	
COBRA Termination Fee	\$ 2.10
<hr/>	
COBRA Annual Administrative Fees	\$ 375.00
<hr/>	

Increased expenses incurred by reason of changes in the Benefit Plan, the selection of any other vendor and corresponding services, or any increase in fee from your vendor, will give the Administrator the right to adjust the fees effective on the date such changes are effective. Administrator also reserves the right to adjust fees on any date that increased expenses are incurred by reason of 1) a change imposed by any governmental entity, 2) a revised interpretation of an existing requirement, or 3) the enactment of a new law or regulation. Any tax or penalty assessed against Administrator as either a direct or indirect result of the existence and/or administration of the Benefit Plan will be the responsibility of the Employer to pay. . The fee adjustments referenced above will be limited to the increased expenses incurred solely as a result of the reason for the adjustments, and whenever reasonably possible, the Employer will be provided 30 days written notice prior to the adjustments.

The fees are also subject to change by Administrator as of the anniversary date of each year during the continuation of the Agreement. Fees charged by other vendors are subject to change based on the terms of their agreements.

# Fee Agreement

This Agreement is made this 1st day of January, 2019, between **COMMUNITY UNIT SCHOOL DISTRICT 300** of 2550 Harnish Drive, Algonquin, IL 60102, hereinafter referred to as the "Client", and **THE HORTON GROUP, INC.** of 10320 Orland Parkway, Orland Park, IL 60467 hereinafter referred to as "Horton".

WHEREAS, Horton, together with its affiliated entities (its "Affiliates"), operates insurance agencies and related businesses which procure numerous lines and types of insurance products and provide various related services to accounts located throughout the areas of the United States in which Horton and such Affiliates may operate, from time to time; and

WHEREAS, the Client desires to engage Horton to provide certain benefit services in exchange for the fees as outlined in this Agreement.

NOW, THEREFORE, the parties hereto agree as follows:

1. The term of this Agreement shall commence as of January 1, 2019, and shall remain in effect until January 1, 2020, unless earlier terminated as hereinafter provided. **THE TERM OF THIS AGREEMENT SHALL THEREAFTER BE AUTOMATICALLY RENEWED FOR SUCCESSIVE ONE-YEAR PERIODS UNLESS TERMINATED BY EITHER THE CLIENT OR HORTON BY GIVING WRITTEN NOTICE OF TERMINATION AT LEAST 30 DAYS IN ADVANCE OF THE RENEWAL DATE.**
2. Complete fee structure by insurance policy and service category is illustrated in the attached Fee-Based Pricing Proposal (the "Fee"). The Fee shall be compensation for the services performed by Horton in the attached Fee-Based Pricing Proposal.
3. The Fee is in lieu of standard agent commissions normally paid to Horton by the Medical, Life, LTD, Dental and Vision insurance carriers involved.

Horton may receive additional compensation from the insurance companies or vendors, in the forms of, including but not limited to, contingent commission or bonus commission. Upon request, Horton is pleased to disclose all compensation amounts as well as any other contingent or similar agreements that may be in place.

4. It is understood that this Agreement is open to review at any time by either party. It is also understood that in the event Horton's retention is terminated by the Client within 90 days of the inception of applicable insurance policy or contract, all unearned amounts of the Fee previously paid to Horton will be refunded to the Client based on a pro rata calculation on the effective date of termination. It is also understood that in the event Horton's retention is terminated by the Client after 90 days of the inception of the applicable insurance policy or contract, the Fee outlined in this Agreement is fully earned and shall become immediately due and payable.
5. This Agreement covers only those specifically listed services above and only those operations currently insured by the insurance program to be serviced under this agreement. Any extra fees for additional services requested or required by the Client shall be separately negotiated.

The Horton Group

# Fee Agreement

COMMUNITY UNIT SCHOOL DISTRICT 300

THE HORTON GROUP, INC.

By: Susan Harkin  
A3B8358670FE4AD718B86C5B0A2FAD86 contractworks.

By: Kenneth Olson

Name: Susan Harkin

Name: Kenneth Olson

Its: COO

Its: Division President

Date: 11/28/2018

Date: October 29, 2018

The Horton Group is an Equal Employment Opportunity Employer

# Scope of Services and Fee Pricing Proposal

Serve as an advisor on all benefit related issues;

Review and evaluate the District's benefit components, specifically in the area of design, funding, cost and administration;

Review levels and types of coverage offered and recommend any changes to current offerings;

Propose recommendations to include comparative alternatives, plan design changes, new products and compliance with all appropriate tax codes, as well as state and federal regulations governing benefit plans;

Review current carrier plans and performance, and provide a written report on findings;

Analyze claim experience for trends and anomalies;

Recommend cost containment strategies and techniques on all employee benefits; Provide update on legal issues and regulations as they relate to operations and coverage; Provide quarterly and annual performance reports; Provide annual funding projections;

Assist in establishing funding and reserves for each plan year;

Attend meetings called by Community Unit School District 300 for such purposes of discussion, review and evaluation of the District's benefit plans; including Advisory and recommendation for Plan Design Changes Monthly Status Report for all contract deliverables Provide other assistance and advice as needed. Secure timely renewal quotations from plan providers;

Negotiate with providers to secure competitive rates and maximize discount levels;

Secure bids and make recommendation for placement;

Prepare specifications, take and analyze bids and make recommendations for the replacement or modification of current vendors;

Facilitate in the successful transition of any coverage or administrative services as requested by Community Unit School District 300;

Assistance with employee problems in the areas of claim payments, billing eligibility and enrollment;

# Scope of Services and Fee Pricing Proposal

Assistance with the development of employee communication tools, including the design and preparation of printed materials, on-site employee meetings, etc;

Consult with Community Unit School District 300 on all benefit regulatory compliance issues and assist in the preparation of reporting requirements;

Assist Community Unit School District 300 with all Illinois and Federal laws regarding insurance including COBRA, HIPAA, ACA, etc;

Provide special reports as requested by Community Unit School District 300;

Conduct an annual plan review to determine success, areas of focus, as well as reduction of liability;

Provide health and selection strategies for all District employees, to include attending open enrollment and new hire enrollment meetings as requested by District 300.

HORTON FEE
<b>\$7,000 per Month</b>



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

<b>DATE:</b> 10/7/2021  <b>TO:</b> Board of Education  <b>FROM:</b> Susan Harkin, Superintendent	<b>Presented at the following Board Meetings</b>	
	<b>Construction/Facility</b>	
	<b>Finance</b>	
	<b>Policy/Legislative</b>	
	<b>School Utilization</b>	
	<b>BOE 1<sup>st</sup> Reading</b>	X
	<b>BOE 2<sup>nd</sup> Reading</b>	

**SUBJECT: Administrator Contract**

**Background**

The district chief legal counsel has a multi-year contract. Per school code, anyone with a multi-year contract must have goals specified in the contract and be approved by the board of education. Attached for your review is the multi-year contract for our chief legal, inclusive of her 2021-2022 goals.

**Recommendation**

The administration recommends approving the administrator contract as presented.

## Community Unit School District No. 300

2550 Harnish Drive  
Algonquin, IL 60102

### **EMPLOYMENT CONTRACT – TWO-YEAR ADMINISTRATIVE**

This Employment Contract is made and entered into this **July 1, 2021**, by and between the Board of Education of Community Unit School District 300 (hereinafter referred to as “BOARD”), and Mrs. Colleen O’Keefe hereinafter referred to as “Administrator”).

The BOARD and the Administrator agree as follows:

1. **TERM**. In accordance with the provisions of Section 10-23.8a of the Illinois School Code (105 ILCS 5/10-23.8a), the Administrator is hereby employed as an Administrator of the School District under this employment contract for the period beginning **July 1, 2021** and ending **June 30, 2023**.

2. **PERFORMANCE GOALS AND INDICATORS OF STUDENT ACADEMIC IMPROVEMENT**. Mrs. O’Keefe shall positively contribute to improving student performance within the School District as evaluated by the Superintendent annually in accordance with the evaluation and assessment format described in Section 3 below and the goals set forth in the attached Exhibit A.

3. **DUTIES**. The Administrator shall perform all duties related to the Administrator’s assignment and such other duties as may be prescribed by the BOARD and the Superintendent from time to time and as set forth in the BOARD’s Policies, the Administrative Procedures Manual, the Certified Administrators and Supervisory Staff Compensation and Benefits Handbook and the Administrator’s Job Description and may be modified from time to time by the BOARD.

Unless excused by the Superintendent, the Administrator shall, on occasion, attend BOARD meetings and appropriate BOARD committee meetings and provide administrative recommendations on each item of business considered by each of these groups, as requested by the BOARD and the Superintendent.

4. **EVALUATION**. The Superintendent or designee shall evaluate, and assess in writing, the performance of the Administrator in accordance with the evaluation program for administrators in the School District.

5. **CERTIFICATION**. Administrator shall remain in good standing with the Attorney Registration and Disciplinary Commission of the Supreme Court of Illinois at all times during the term of this contract. Administrator must maintain a valid license to practice law in Illinois to provide the services required under this contract.

6. **SALARY**. The parties agree that this is a multiyear-performance-based- contract for the period encompassing July 1, 2021 and extending through June 30, 2023. The contract year is July 1 through the immediately following June 30. The BOARD, as compensation for the duties set forth in this contract, shall pay the Administrator a salary for the contract year in accordance with the existing administrator pay schedule. The Administrator’s salary shall be payable in equal installments in the same manner as the salaries of other 12-month administrators in the School District are paid. Mrs. O’Keefe is

presently a Tier II employee within IMRF. As such, her contributions to IMRF are capped at 11% of the first \$115,000.00 earned each year.

7. **ADDITIONAL RETIREMENT COMPENSATION AND BENEFITS.** The Administrator may be eligible for additional compensation and benefits as detailed in the “Certified Administrators and Supervisory Staff Compensation and Benefits Handbook” approved annually by the BOARD. Beginning with the 2021-22 school year, in addition to the IMRF contribution provided, the Board shall make a contribution on behalf of Mrs. O’Keefe to a tax sheltered annuity pursuant to Section 403(b) and/or deferred compensation plan pursuant to Section 457 of the Internal Revenue Code of 1986, as amended, in the amount equal to the difference between Mrs. O’Keefe’s annual salary and the annual maximum final average salary allowed for Tier II IMRF members multiplied by the annual IMRF retirement contribution percentage not to exceed 11%.

The annual contribution will be discontinued should Mrs. O’Keefe terminate her employment with CUSD300. However, Mrs. O’Keefe would be eligible for a prorated portion (total allocation divided by 12 months) of the annual contribution (based upon her last full month of employment) should Mrs. O’Keefe choose to terminate her employment before June 30<sup>th</sup> of each fiscal year.

8. **PROFESSIONAL DUES AND EXPENSES.**

The BOARD shall pay one hundred percent (100%) of the Administrator’s annual registration fee with the Illinois Attorney Registration and Discipline Committee. The BOARD shall pay one hundred percent (100%) of the Administrator’s cost to participate in the minimum continuing legal education activities required by current Illinois Supreme Court Rules. The BOARD shall pay one hundred percent (100%) of the Administrator’s membership charges to required and relevant professional organizations related to the Administrator’s assignment as approved by the Superintendent and for such other professional organizations approved by the BOARD.

9. **TENURE.** By accepting this contract, the Assistant Superintendent waives any rights pursuant to Section 24-11 through 24-16 of the Illinois School Code, as may be amended from time to time.

10. **TERMINATION AND RENEWAL.**

This contract may also be terminated by:

A. Agreement of the parties.

B. Disability of the Administrator. The BOARD may terminate this contract during its term by written notice to the Administrator at any time after the Administrator has exhausted any accumulated sick leave and such other leave as may be available and is permanently disabled or has been absent from the Administrator’s employment for whatever cause for an additional continuous period of ninety (90) days. All obligations of the BOARD shall cease upon such termination.

C. Discharge for Cause. During the term of this contract, Mrs. O'Keefe may be discharged for cause, which shall constitute conduct which is seriously prejudicial to the BOARD, including, but not limited to, breach of contract or any cause set forth in Section 10-22.4 of the Illinois School Code (105 ILCS 5/10-22.4). Notice of discharge for cause shall set forth specific reasons and shall be given in writing. Mrs. O'Keefe shall be entitled to appear before the BOARD in closed session to be afforded a hearing. If Mrs. O'Keefe chooses to be accompanied by legal counsel at such meeting, she shall bear any costs therein involved. Mrs. O'Keefe shall be provided a written decision describing the results of the meeting.

If the BOARD offers to terminate the contract by paying the amounts specified in Paragraph D, the requirement of cause and the hearing before the BOARD is hereby waived by the Administrator.

D. Unilateral Termination by BOARD. The Board may, at its option, and by a minimum of sixty (60) days' notice to Mrs. O'Keefe, unilaterally terminate this contract during its term. In the event of such termination, the BOARD shall pay to Mrs. O'Keefe, the maximum amount permitted under the Government Severance Pay Act.

11. **RESIDENCY**. The Administrator shall reside in sufficient proximity to the School District to permit the Administrator to satisfy the BOARD's expectation of his/her active participation in the affairs of the schools and the school communities.

12. **BACKGROUND INVESTIGATION**. This contract is contingent on completion of the background investigation required of all public school employees by Section 10-21.9 of the School Code of Illinois and by any other applicable law, including DCFS, or equivalent, pending investigation or indicated finding check. If the investigation required by Section 10-21.9 discloses information which would prohibit employment or call into question the Mrs. O'Keefe's fitness to serve the Board as the role model required by Section 10-22.4 of the School Code, the Board may, in its sole discretion, terminate this contract within 15 days after receiving the background investigation results.

13. **MISCELLANEOUS**.

A. This contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect. Jurisdiction and venue for all disputes shall be the Circuit Court located in Kane County, Illinois, or the federal district court for the Northern District of Illinois.

B. This contract sets forth all the promises, agreements, conditions, and understandings between the parties relative to the Administrator's employment by the BOARD. No modifications of this contract shall be binding on the parties, unless in writing and duly approved and signed by each party. This contract shall be binding on the heirs, executors, and successors of the parties, and shall become effective as of the date the last of the parties signs this contract, as set forth below.

C. If, during the term of this contract, it is found that a specific clause of the contract is illegal under federal or State law, the remainder of the contract not affected by such a ruling shall remain in force.

D. The failure of the BOARD to exercise, or the BOARD's waiver of, any of its rights, or the BOARD's failure to require the Administrator to perform any particular duty, under this contract shall not be deemed a waiver of such right or duty in any future instance unless otherwise expressly so stated in writing by the BOARD.

E. Any notice or communication permitted or required under this contract shall be made in writing and shall become effective on the day of service thereof by personal service or by first class mail, registered or certified, return receipt requested, postage prepaid, sent to the parties at their respective addresses listed below, or at such other addresses as the parties may from time to time advise in writing. Service by mail as provided above shall be deemed made upon deposit in the mail.

If to the Board: Dr. David Scarpino, President, Board of Education  
2550 Harnish Drive  
Algonquin, IL 60102

With a copy to: Susan Harkin, Superintendent  
2550 Harnish Drive  
Algonquin, IL 60102

If to Mrs. O'Keefe: Mrs. Colleen O'Keefe  
2550 Harnish Drive  
Algonquin, IL 60102

**IN WITNESS WHEREOF**, the BOARD caused this Employment Contract to be signed by its duly authorized officers and the Administrator has approved and signed this Employment Contract effective on the day and year specified in Paragraph 1 above.

ADMINISTRATOR

BOARD OF EDUCATION OF COMMUNITY  
UNIT SCHOOL DISTRICT 300

By: \_\_\_\_\_  
Signature

By: \_\_\_\_\_

Colleen O'Keefe  
\_\_\_\_\_  
Administrator Printed Name

Attest: \_\_\_\_\_  
Secretary, Board of Education

## **Exhibit 1**

### **Goals**

Oversee the development of Board of Education policy, administrative policy and administrative procedure. Ensure that said policies and procedures protect the welfare and safety of students and staff across the District.

Negotiate successful collective bargaining agreements on behalf of the Board of Education and Superintendent with the certified staff labor union (LEAD) and support staff labor union (DESPA).

Support the Human Resources Department in employing and retaining high quality instructional leaders and staff.

Provide training and support to promote the ongoing professional growth of all staff.

Review, revise and implement protocols and procedures to ensure compliance with all local, state and federal rules and regulations.



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

**DATE:** 10/12/2021  
**TO:** Susan Harkin, Superintendent  
Board of Education  
**FROM:** Jennifer Porter,  
Chief Financial Officer

<b>Presented at the following Board Meetings</b>	
<b>Construction/Facility</b>	
<b>Finance</b>	10/12/2021
<b>Policy/Legislative</b>	
<b>School Utilization</b>	
<b>BOE 1<sup>st</sup> Reading</b>	10/12/2021
<b>BOE 2<sup>nd</sup> Reading</b>	10/26/2021

**SUBJECT:** FY2022-23 Budget Calendar and Designee Resolution

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**Background**

The Illinois School Code requires the Board of Education to designate "some person or persons" to prepare the budget in the tentative form (105 ILCS 5/17-1). It is recommended to designate this person in January, before starting the budget development process. Typically, this has been the responsibility of the business official in our district. To comply with the Illinois School Code, the District has developed a resolution to designate the preparer of the tentative budget. In addition, the District has developed a proposed budget calendar that would be followed for the FY2022-23 budget development process.

**Recommendation**

Based on the information above and as required by State law, the administration recommends that the Board adopt the resolution to designate, Jennifer Porter, to begin the FY 2022-23 budget development process to prepare the budget in tentative form and adopt the FY 2022-23 Budget Calendar as presented.

**COMMUNITY UNIT SCHOOL DISTRICT 300**  
**RESOLUTION REGARDING**  
**DESIGNEE TO PREPARE TENTATIVE BUDGET**

BE IT RESOLVED by the Board of Education of Community Unit School District No. 300, Counties of Kane, McHenry, Cook and DeKalb, State of Illinois, that Jennifer Porter, Chief Financial Officer, is hereby appointed to prepare a tentative budget for said School District for the fiscal year beginning July 1, 2022, and ending June 30, 2023, which tentative budget shall be filed with the Secretary of this Board.

ADOPTED this 26th day of October 2021.

AYES:

NAYS:

ABSENT:

Board of Education  
Community Unit School District 300  
Algonquin  
Counties of Kane, McHenry, Cook and DeKalb  
Illinois

BY:

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

\_\_\_\_\_  
Date

**COMMUNITY UNIT SCHOOL DISTRICT 300  
FY 2022-2023 BUDGET CALENDAR**

Date	Task	Who?
<b>April 2021</b>	Update Master Facility Plan Review proposed 2022 capital projects	D300 Staff CFOC
<b>May 2021</b>	Develop costs for proposed 2022 capital projects Review costs for proposed 2022 capital projects Prioritize 2022 capital projects Review proposed 2022 capital projects	Construction Manager CFOC D300 Staff CFOC
<b>Sept 2021</b>	Vote on approval of 2022 capital projects	BOE
<b>Sept – Dec 2021</b>	Prepare 2022 capital project bid documents	Architects/Engineers
<b>October 2021</b>	Vote on the: <ul style="list-style-type: none"> <li>● Budget Preparer Designee Resolution</li> <li>● Proposed Budget Calendar</li> </ul> Review 10/1 enrollment and staffing report Develop 2021 Tentative Levy Review 2021 Tentative Levy Vote on the approval of the 2021 Tentative Levy	BOE  BOE D300 Staff BFC BOE
<b>November 2021</b>	Review revenue/expenditure assumptions Begin staffing plan/budget process Hold 2021 Tentative Levy Hearing Vote on 2021 Tentative Levy	BFC D300 Staff BOE BOE
<b>December 2021</b>	Hold 2021 Levy Hearing Vote on the approval of the 2021 Levy File Levy with appropriate government agencies Begin process to collect and develop budget requests	D300 Staff
<b>December 2021– February 2022</b>	Advertise bids, release bid specifications and hold capital project bid openings Vote on approval for proposed 2022 capital project bids	D300 Staff/Const. Mgr. BOE
<b>February 2022</b>	Review year-end estimates of expenditures and revenues Review projected budget inclusive of proposed budget requests	BFC
<b>April, 2022</b>	Review State of District Finances and provide direction on budget priorities and new expenditure requests	BOE
<b>May 2022</b>	Finalize departments/buildings budget requests	D300 Staff
<b>June 2022</b>	Review Draft Budget	BFC
<b>August 2022</b>	Review Tentative Budget Vote on adoption of Tentative Budget Publish Budget Hearing legal notice	BFC BOE D300 Staff
<b>September 2022</b>	Review proposed 2022-2023 Final Budget Hold public hearing on 2022-2023 Budget Vote on adoption of 2022-2023 Budget File Budget with appropriate government agencies	BFC BOE BOE D300 Staff



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

**DATE:**           **October 1, 2021**

**TO:**             Susan Harkin, Superintendent  
                      Board of Education

**FROM:**          Jennifer Porter  
                      Chief Financial Officer

<b>Presented at the following Board Meetings</b>	
<b>Construction/Facility</b>	10/12/2021
<b>Finance</b>	10/12/2021
<b>Policy/Legislative</b>	
<b>School Utilization</b>	
<b>BOE 1<sup>st</sup> Reading</b>	10/26/2021
<b>BOE 2<sup>nd</sup> Reading</b>	10/26/2021

**SUBJECT:        2021 Tentative Levy**

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**Background**

The Board of Education is required to approve a tentative levy at least 20 days before the adoption of the aggregate levy. If the tentative levy is 105% greater than the prior year’s request, the Board of Education must publish a notice in a newspaper of general local circulation. This notice must be published no more than 14 days nor less than 7 days before the date of the public hearing.

**Analysis**

Attached are three charts that highlight the 2021 tentative tax levy request. The first chart, “2021 Tax Extension Summary, Comparison & Assumptions”, provides a comparison of D300’s 2020 actual, 2021 ask and 2021 projected tax extension. The second chart, “Comparison of Projected Taxes for a Home Valued at \$200k for Tax Years 2020 & 2021”, highlights and compares the estimated D300 taxes for a home valued at \$200k using the 2020 actual and 2021 projected tax rates. The third chart, “2021 Tax Rate”, provides the tax rate for Kane County school districts.

Three items factor into our annual property tax levy request which includes the consumer price index (CPI), new property and change in our base equalized assessed valuation (EAV).

For purposes of the **2021 Levy “Ask,”** the following factors were utilized:

- CPI – Per the tax cap or property tax extension limitation law (PTELL), we can only increase our prior year extension by the lesser of CPI or 5%. The CPI used for the 2021 ask tax rate levy is 1.4%.
- New Property – Annually, the District also receives additional tax revenue outside of our prior year extension through new property. Based upon preliminary information obtained from the county and factoring in new property from the EDA settlement, we have projected a \$300 million increase as follows:

<b>Basis</b>	<b>Amount</b>
EDA	200,000,000
Kane County Estimate	65,203,632
Cook County P/Y	650,730
McHenry Estimate	3,243,436
Cushion	30,902,202
Total	300,000,000

- Prior Year EAV – Lastly, we anticipate an increase of 2% for the overall base EAV.

With the estimates from Kane and McHenry County, this year’s “ask” is slightly higher to protect the District should the new property actuals increase for the District.

For purposes of the **2021 Levy “Projected,”** the following factors were utilized:

- CPI –The CPI used for the 2021 projected tax rate levy is 1.4%.
- New Property – Based upon preliminary information received from the counties and with the EDA included, we have projected a \$269 million increase in our EAV for new property as follows:

<b>Projected-Basis</b>	<b>Amount</b>
EDA	200,000,000
Kane County Estimate	65,203,632
Cook County P/Y	650,730
McHenry County Estimate	3,243,436
Total	269,097,798

- Prior Year EAV – Lastly, we anticipate an increase of 2% for the overall base EAV.

Due to the EDA settlement and D300’s residing in four counties, we have overestimated our levy request to ensure we access all of the available dollars to the District. However, the county clerks will apply PTELL to our final extension. With PTELL, we anticipate a reduction of D300’s portion on the property tax bills primarily because of the EDA coming onto the tax rolls.

In total, our levy request can be summarized as follows:

	<b>2020</b>	<b>2021</b>	<b>% Inc/</b>	<b>2021</b>	<b>% Inc/</b>
<b>Property Tax</b>	<b>Actual</b>	<b>Ask</b>	<b>(Dec)</b>	<b>Projected</b>	<b>(Dec)</b>
Corporate & Special Purpose	<b>184,818,773</b>	<b>201,492,990</b>	<b>9.02%</b>	<b>200,050,330</b>	<b>8.24%</b>
Debt Service	27,276,340	26,820,876	-1.67%	26,820,876	-1.67%
Total Extension	<b>212,095,113</b>	<b>228,313,866</b>	<b>7.65%</b>	<b>226,871,206</b>	<b>6.97%</b>

Since our “ask” is greater than 105% this year, we will need to publish a notice in a newspaper of general local circulation for the 2021 levy request.

### **Recommendation**

The administration recommends that the Board adopt the Tentative Levy Resolution as presented and authorize the administration to publish a notice in the newspaper regarding the levy public hearing on December 14, 2021. The timeline for the levy adoption will continue as follows:

- 10/12/2021 Present Tentative Levy Resolution to Committee
- 10/26/2021 Present Tentative Levy to the Board
- 10/26/2021 Vote on Adoption of Tentative Levy Resolution and approval to publish notice for the public hearing
- 12/01/2021 Place legal ad regarding Levy Hearing
- 12/07/2021 Present Levy at Board Committee
- 12/14/2021 Hold Public Hearing for Levy
- 12/14/2021 Vote on the Adoption of the 2021 Levy Resolutions
- 12/15/2021 File levy with counties (D300)



DISTRICT 300

# Tentative Tax Levy 2021

October 12, 2021

Presented by Jennifer Porter, CFO

# Levy Timeline

- |            |  |
|------------|--|
| 10/12/2021 | Present Tentative Levy Resolution to Board Committee                     |
| 10/26/2021 | Present Tentative Levy Resolution to the Board                           |
| 11/09/2021 | Vote on Adoption of Tentative Levy Resolution                            |
| 12/01/2021 | Place legal ad regarding Levy Hearing                                    |
| 12/14/2021 | Hold Public Hearing for Levy   |
| 12/14/2021 | Vote on the Adoption of the 2020 Levy Resolutions                        |
| 12/15/2021 | File levy with counties (D300)   |
| April 2022 | Receive tax computation reports from county clerks<br>Finalize tax rates |
| May 2022   | Begin receiving property tax dollars                                     |

# Roles in Property Tax Process

By the last Tuesday in December, taxing bodies submit their property tax request (dollar amount).

In the spring, the:

**Assessors' Office** finalizes EAV

Market conditions

Additional new property

**County Clerk** set maximum allowable tax rate

Previous year extension plus allowable increase

Authorized bond and interest payment

Final EAV

**Taxing Body** approves final tax rate used on the property tax bills.

# Items used to Develop D300 Tax Rate

Per the Property Tax Extension Limitation Law (PTELL), the following items are used to calculate the D300 tax rate:

- Prior Year Capped Tax Extension
- Consumer Price Index (CPI)
- Equalized Assessed Valuation (EAV)
- New Property
- Bond & Interest Payment

# 2020 Actual Levy Tax Extension

Fund	Max	2020-Actual	
	Rate	Amount	Rate
Educational	N/A	114,701,695	2.9132%
Special Education	0.80%	31,492,793	0.7999%
Operations & Maintenance	0.75%	22,301,400	0.5664%
Transportation	N/A	8,577,847	0.2179%
IMRF	N/A	2,695,582	0.0685%
Social Security	N/A	3,154,328	0.0801%
Working Cash	0.05%	3,937	0.0001%
Tort Immunity	N/A	1,971,412	0.0501%
<b>Capped Extension/Levy</b>		<b>184,898,994</b>	<b>4.6961%</b>
<b>Bond and Interest</b>		27,276,340	0.6928%
<b>Total Extension/Levy</b>		<b>212,175,335</b>	<b>5.3889%</b>

# 2021 Levy “Ask” Factors

Assumption	2021-Ask
P/Y EAV	4,016,036,598
New Property	300,000,000
<b>Total EAV</b>	4,316,036,598
Change in Prior Year EAV	2.00%
Consumer Price Index	1.40%

We overestimate our request to accommodate any unforeseen variances related to the final EAV and new property that will be used in the PTELL calculation in April. With going concerns related to Sears, we have increased our new property to accordingly.

# 2021 New Property Estimate “Ask”

<u>Ask-Basis</u>	<u>Amount</u>
EDA	200,000,000
Kane County Estimate	65,203,632
Cook County P/Y	650,730
McHenry Estimate	3,243,436
Cushion	30,902,202
Total	300,000,000

# 2021 Request (“Ask”) Levy”

Fund	Max	2020-Actual		2021-Ask		Change
	Rate	Amount	Rate	Amount	Rate	
Educational		114,701,695	2.9132%	116,703,747		
Special Education	0.80%	31,492,793	0.7999%	34,528,293	0.8000%	
Operations & Maintenance	0.75%	22,301,400	0.5664%	32,370,274	0.7500%	
Transportation	N/A	8,577,847	0.2179%	9,357,407	0.2168%	
IMRF	N/A	2,695,582	0.0685%	2,940,286	0.0681%	
Social Security	N/A	3,154,328	0.0801%	3,438,203	0.0797%	
Working Cash	0.05%	3,937	0.0001%	4,292	0.0001%	
Tort Immunity	N/A	1,971,412	0.0501%	2,150,487	0.0498%	
<b>Capped Extension/Levy</b>		<b>184,898,994</b>	<b>4.6961%</b>	<b>201,492,990</b>	<b>4.6685%</b>	<b>8.97%</b>
<b>Bond and Interest</b>		27,276,340	0.6928%	26,820,876	0.6214%	-1.67%
<b>Total Extension/Levy</b>		<b>212,175,335</b>	<b>5.3889%</b>	<b>228,313,866</b>	<b>5.2899%</b>	<b>7.61%</b>

# 2021 Levy “Projected” Factors

<b>Assumption</b>	<b>2021-Projected</b>
P/Y EAV	4,016,036,598
<b>New Property</b>	269,097,798
<b>Total EAV</b>	4,285,134,396
Change in Prior Year EAV	2.00%
<b>Consumer Price Index</b>	1.40%

# 2021 New Property Estimate “Projected”

<u>Projected-Basis</u>	<u>Amount</u>
EDA	200,000,000
Kane County Estimate	65,203,632
Cook County P/Y	650,730
McHenry County Estimate	3,243,436
Total	269,097,798

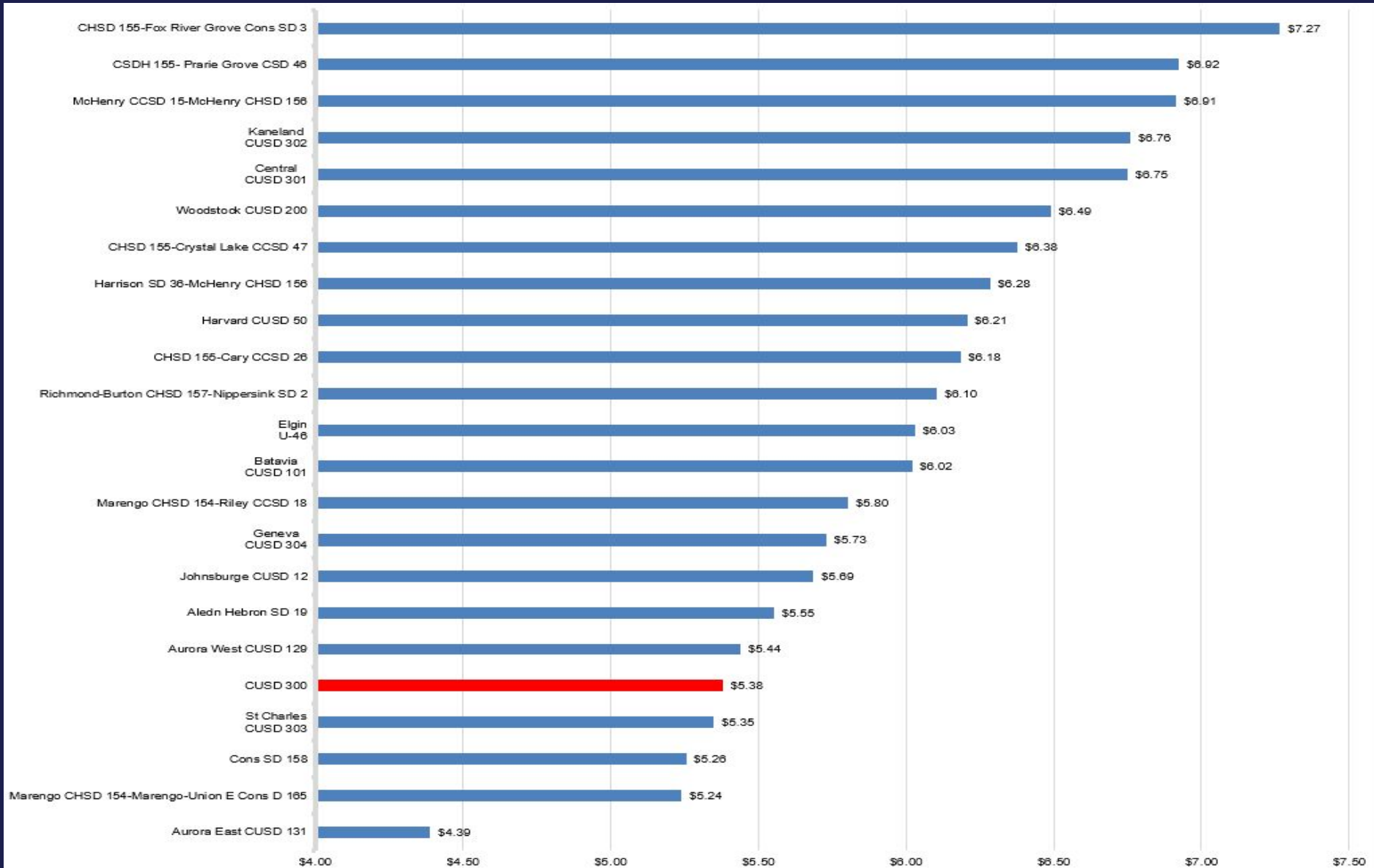
# 2021 Levy Projected

Fund	Max	2020-Actual		2021-Projected		
	Rate	Amount	Rate	Amount	Rate	Change
Educational	N/A	114,701,695	2.9132%	115,868,166	2.7040%	
Special Education	0.80%	31,492,793	0.7999%	34,281,075	0.8000%	
Operations & Maintenance	0.75%	22,301,400	0.5664%	32,138,508	0.7500%	
Transportation	N/A	8,577,847	0.2179%	9,290,409	0.2168%	
IMRF	N/A	2,695,582	0.0685%	2,919,234	0.0681%	
Social Security	N/A	3,154,328	0.0801%	3,413,586	0.0797%	
Working Cash	0.05%	3,937	0.0001%	4,262	0.0001%	
Tort Immunity	N/A	1,971,412	0.0501%	2,135,089	0.0498%	
<b>Capped Extension/Levy</b>		<b>184,898,994</b>	<b>4.6961%</b>	<b>200,050,330</b>	<b>4.6685%</b>	<b>8.19%</b>
<b>Bond and Interest</b>		<b>27,276,340</b>	<b>0.6928%</b>	<b>26,820,876</b>	<b>0.6259%</b>	<b>-1.67%</b>
<b>Total Extension/Levy</b>		<b>212,175,335</b>	<b>5.3889%</b>	<b>226,871,206</b>	<b>5.2944%</b>	<b>6.93%</b>

# Tax Change to Average Homeowner

		Chg	No Chg	
	Actual	EAV	EAV	
<u>Description</u>	<u>2020</u>	<u>2021</u>	<u>2021</u>	<u>Formula</u>
Home Value-Current Year		200,000	200,000	C
Change in Home Value		2%	0%	D
Adjusted Value of Home	200,000	204,000	200,000	$C * (1+D) = E$
Divided by 3	3	3	3	F
Equalized Assessed Valuation (EAV)	66,667	68,000	66,667	$E/F = G$
Projected D300 Rate	5.39%	5.29%	5.29%	H
D300 Portion of Property Taxes	\$3,593	\$3,600	\$3,530	$G * H$
\$ Change from Prior Year		\$8	(\$63)	2021-2020 Taxes
% Change from Prior Year		0.21%	-1.75%	

# 2020 Tax Rate Comparison Kane & McHenry County School Districts



# D300 TIF/EDA Districts

As of 2020:

There were 32 TIF districts and 1 EDA in the D300 boundaries. Nearly \$15.4 million of D300 property tax dollars were diverted to our local municipalities.

Town	TIF #	Incremental	Incremental
		EAV	Taxes
West Dundee	DU907	1,224,347	65,897
East Dundee	DU904	14,679,973	790,104
East Dundee	DU906	2,775,258	149,370
Hoffman Estates*	10071	177,283,638	9,591,754
Hoffman Estates*	10078	5,796,859	313,633
Hampshire	HA900	660,084	35,527
East Dundee	DU915	942,242	50,713
Pingree Grove	RU907	1,509,393	81,238
East Dundee	DU908	1,278,578	68,816
East Dundee	DU917	103,702	5,581
East Dundee	DU905	12,719,035	684,563
East Dundee	DU909	2,973,079	160,017
East Dundee	DU910	1,628	88
East Dundee	DU911	41,564	2,237
East Dundee	DU924	107,889	5,807
Carpentersville	DU913	10,252,417	551,805
Gilberts	RU904	2,576,428	138,668
Gilberts	RU905	232,707	12,525
Gilberts	RU908	11,442,049	615,833
Algonquin	19T05	5,330,251	286,507
Algonquin	19T163	2,470,937	132,816
Carpentersville	DU064	2,728	147
East Dundee	DU916	923,486	49,704
Carpentersville	DU918	7,652,232	411,858
Carpentersville	DU921	171,799	9,247
Carpentersville	DU914	94,285	5,075
West Dundee	DU922	-	-
West Dundee	DU912	1,037,393	55,834
West Dundee	DU076	15,225,793	819,481
West Dundee	DU077	1,969,698	106,013
West Dundee	DU079	100,193	5,393
East Dundee	DU923	3,693,065	198,768
<b>Total</b>	<b>33</b>	<b>\$ 285,272,730</b>	<b>\$ 15,405,018</b>

**COMMUNITY UNIT SCHOOL DISTRICT 300  
RESOLUTION REGARDING THE ESTIMATED AMOUNTS  
NECESSARY TO BE LEVIED FOR THE 2021 TAX YEAR**

WHEREAS, the truth in taxation law requires that all taxing districts in the State of Illinois determine the estimated amounts of taxes necessary to be levied for the year not less than twenty (20) days before the official adoption of the aggregate tax levy of the district; and

WHEREAS, the law requires that public notice shall be given if the tentative levy and a public hearing shall be held on the district's intent to adopt a tax levy is 105% greater than the prior year request; and

WHEREAS, the aggregate amount of property taxes extended for the year 2020 was:

Educational Purposes	114,701,695
Special Education Purposes	31,492,793
Operations & Maintenance Purposes	22,301,400
Transportation Purposes	8,577,847
IMRF Purposes	2,695,582
Social Security Purposes	3,154,329
Working Cash Purposes	3,937
Tort Immunity Purposes	1,971,412
Bond & Interest Purposes	27,276,340
Total	<u>\$212,175,335</u>

; and

WHEREAS, it is hereby determined that the estimated amount of taxes to be extended for the year 2021 is as follows:

Educational Purposes	116,703,747
Special Education Purposes	34,528,293
Operations & Maintenance Purposes	32,370,244
Transportation Purposes	9,357,407
IMRF Purposes	2,940,286
Social Security Purposes	3,438,203
Working Cash Purposes	4,293
Tort Immunity Purposes	2,150,487
Bond & Interest Purposes	26,820,876
Total	<u>\$228,313,866</u>

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Community Unit School District 300, Kane, McHenry, Cook and DeKalb Counties, State of Illinois as follows:

Section 1: The aggregate amount of taxes to be levied for the year 2021 is \$228,313,866

Section 2: The aggregate amount of taxes estimated to be levied for the year 2021 for corporate and special purpose property taxes is a 8.97% increase over the taxes extended for corporate and special purpose property taxes in the year 2020.

Section 3: The aggregate amount of taxes estimated to be levied for the year 2021 for debt service is a 1.67% decrease over the taxes extended for debt service for the year 2020.

Section 4: The aggregate amount of taxes estimated to be levied for the year 2021 for total property taxes is a 7.61% increase over the taxes extended for total property taxes for the year 2020.

Section 5: Public notice shall be given in the Daily Herald, being a newspaper of general circulation in said district, and a public hearing shall be held, all in the manner and time prescribed in said notice, which notice shall be published not more than 14 days not less than 7 days prior to said hearing, and shall not be less than 1/8 page in size, with no smaller than twelve (12) point type, enclosed in a black border not less than 1/4 inch wide and in substantially the following form:

NOTICE OF PROPOSED PROPERTY TAX INCREASE FOR  
COMMUNITY UNIT SCHOOL DISTRICT 300

- I. A public hearing to approve a proposed property tax levy increase for Community Unit School District 300, Kane, McHenry, Cook, and DeKalb Counties, Illinois for 2020 will be held on Tuesday, December 14, 2021, 6:30 p.m. at Community Unit School District Central Office, 2550 Harnish Drive, Algonquin, IL 60102.

Any person desiring to appear at the public hearing and present testimony to the taxing district may contact Jennifer Porter, Chief Financial Officer, Community Unit School District 300, 2550 Harnish Drive, Algonquin, IL 60102, telephone 847-551-8351.

- II. The corporate and special purpose property taxes extended or abated for 2020 were \$184,898,994. The proposed corporate and special purpose property taxes to be levied for 2021 are \$201,492,990. This represents an 8.97% increase over the previous year.
- III. The property taxes extended for debt service for 2020 were \$27,276,340. The estimated property taxes to be levied for debt services for 2021 are \$26,820,876. This represents a 1.67% decrease over the previous year.
- IV. The total property taxes extended or abated for 2020 were \$212,175,335. The estimated total property taxes to be levied for 2021 are \$228,313,866. This represents a 7.61% increase over the previous year.

Note: This notice shall be in at least 12 point type, the black border must be not less than 1/4 inch wide, and this notice must be 1/8 page in size. This notice shall not be placed in that portion of the newspaper where legal notices and classified advertisements appear.

Section 6: This resolution shall be in full force and effect upon its passage.

ADOPTED this 9<sup>h</sup> day of November 2021.

AYES:

NAYS:

ABSENT:

Board of Education  
Community Unit School District 300  
Counties of Kane, McHenry, Cook, and DeKalb  
State of Illinois

By:  
President, Board of Education

ATTEST

Secretary, Board of Education

Date