

# Board of Education Business Meeting

Tuesday, May 25, 2021 6:30 PM

D300 Central Office, 2550 Harnish Drive, Algonquin, IL 60102

## 1. Call to Order

1. Roll Call

## 2. Closed Session

1. Motion to go into closed session for the purpose of to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, litigation and negotiations
2. Motion to adjourn closed session

## 3. Reconvene in Open Session

1. Roll Call

## 4. Pledge of Allegiance

## 5. Approval of the Agenda

## 6. Board Announcements

1. Good News

## 7. Superintendent Report

1. Graduation Highlights

## 8. Legislative Update

## 9. Public Participation

Members of the public, especially residents of District 300, are welcome to contribute during public participation.

To do so, you must sign up at the lectern by 6:30 pm, prior to the start of the meeting; be 18 or older or have a parent/legal guardian present with you, give your full name and respectfully state your comments, and you are not permitted to mention the names of specific staff members or students. The Board will not respond in this forum but will thoughtfully consider your statements.

## 10. Consent Items <\$25k

1. Approval of Board Meeting Minutes

2. Approval for Permission to destroy closed session recordings

3. Approval of Disposal Report

4. Approval of Donation Report

5. Approval of Bills Payable

6. Approval of Treasurer's Report

7. Approval of School Wide Grant Plan

8. Approval of IHSA Athletics Annual Membership Agreement (Renewal)

9. Approval of Human Resources Report

10. Approval of Freedom of Information Act Report

**11. Consent Items >\$25k**

1. Approval of Activity Bus Lease Agreement (Extension)

2. Approval of Architectural Contract

3. Approval of COVID Testing Contract

4. Approval of End Point Protection Software RFP

5. Approval of Fuel Tank Replacement Bid

6. Approval of Hearing Program Professional Services Agreement (Renewal)

7. Approval of Operations Management Software Contract (Renewal)

8. Approval of Professional Development & Evaluation Software Contract (Renewal)

9. Approval of Phone Handsets RFP

10. Approval of Sound System Bid

**12. Roll Call Action Items**

1. Approval of Employee Discipline #5

2. Approval of Superintendent Contract 2021-2024

3. Approval of the RESOLUTION, that the form of amended Cafeteria Plan including a Health Flexible Spending Account and Dependent Care Flexible Spending Account effective April 1, 2021, presented to this meeting is hereby approved and adopted and that an authorized representative of the Employer is hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan. The Health Dependent Care/Flexible Spending Amended Contract

4. Approval of Curriculum Adoption (Electricity I, II & III)

**13. Board Discussion**

1. Board Committee Reports

1. Board Finance Committee

2. Board Construction and Facilities Oversight  
Committee

2. Board Discussion

14. **Adjournment**

**Community Unit School District 300 Monthly  
Fixed Asset Disposals  
05/01/2021**

Date Submitted	Location	Type	Manufacturer / Publisher	Model/Title	Serial #	Tag	Reason for Disposal	Method of Disposal
4/8/2021	ADMIN	Switch	Cisco	WS-C2960G-24TC-L	FOC1412V81K	N/A	Obsolete	Tech Recycle
4/8/2021	ADMIN	Switch	Cisco	WS-C3560G-24TS-E	FOC1202Y4ZB	T26311	Obsolete	Tech Recycle
4/8/2021	ADMIN	Switch	Cisco	WS-C3560G-24TS-E	FOC1150Z70B	N/A	Obsolete	Tech Recycle
4/8/2021	ADMIN	Switch	Cisco	WS-C3560G-24TS-E	FOC1244Z2YE	N/A	Obsolete	Tech Recycle
4/8/2021	ADMIN	Switch	Cisco	WS-C3560-24PS-S	FDO1119Y0U6	N/A	Obsolete	Tech Recycle
4/8/2021	ADMIN	Switch	Cisco	WS-C3560G-24TS-E	FOC1150Z720	N/A	Obsolete	Tech Recycle
4/8/2021	ADMIN	Switch	Cisco	WS-C3560-24TS-E	CAT0910K2B6	T005851	Obsolete	Tech Recycle
4/8/2021	ADMIN	Switch	Cisco	WS-C3560G-24TS-E	FOC1244Z2YZ	N/A	Obsolete	Tech Recycle
4/8/2021	ADMIN	Switch	Cisco	WS-C3560G-24TS-E	FOC1202Y4WJ	N/A	Obsolete	Tech Recycle
4/8/2021	ADMIN	Switch	Cisco	WS-C3560G-24TS-E	FOC1150Z79K	N/A	Obsolete	Tech Recycle
4/8/2021	ADMIN	Switch	Cisco	WS-C3560G-24TS-E	FOC1149ZA91	N/A	Obsolete	Tech Recycle
4/8/2021	ADMIN	Switch	Cisco	WS-C3560-24PS-S	FDO1125Y28J	N/A	Obsolete	Tech Recycle
4/8/2021	ADMIN	Switch	Cisco	WS-C2960G-24TC-L	FOC1412V88H	N/A	Obsolete	Tech Recycle
4/8/2021	ADMIN	Switch	Cisco	WS-C3560G-24PS-S	FOC1201Z3X6	T006761	Obsolete	Tech Recycle
4/8/2021	ADMIN	Battery	TrippLite	RBC94-2U	3020CD0RB584700264	N/A	Obsolete	Tech Recycle
4/9/2021	ADMIN	Switch	Cisco	WS-C3560G-48PS-S	FOC1312Z3GY	T26050	Obsolete	Tech Recycle
4/9/2021	ADMIN	ASA	Cisco	ASA5520-K8	JMX1330L13A	N/A	Obsolete	Tech Recycle
4/9/2021	ADMIN	Firewall	Palo Alto	PA-500	0006C104777	T26739	Obsolete	Tech Recycle
4/9/2021	ADMIN	Switch	Dell	PE2161DS-2	HU-OCK318-69645-83V-45D2	N/A	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1416	DMPHPA40DJ8R	T24361	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1458	DMPMQEF3F182	T33653	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1416	DMQHQ6HPDJ8R	T24341	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1397	DLXFX1XDDJHG	T37854	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1397	DLXFQ8M7DJHG	T37940	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1397	DLXGGQF6DJHG	T37941	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1397	DLXH4060DJHG	T37942	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1397	DLXH404XDJHG	T27693	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1395	DYVKQ5PHDFHW	T012739	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1403	DMPHQ0MVDNQT	T012172	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1403	DMPHQ1NEDNQT	T012177	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1416	DMPHHUDHDJ8R	T27156	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1397	DLXH401VDJHG	T27692	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1395	DN6GTMZ9DFHW	T27364	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1397	DLXH401ZDJHG	T27702	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1403	DYTHH28FDNQT	T012178	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1395	DLXF802WDFHY	T27828	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1416	DMPHPF1NDJ8R	T24347	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1397	DLXH403ZDJHG	T37938	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1397	DLXH4025DJHG	T27690	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1403	DYTHH051DNQT	T012179	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1416	DMPHJ5ZMDJ8V	T27158	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1403	DMPHQ22ADNQT	T012175	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1397	DLXGT50EDJHF	T27304	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1403	DYTHH09NDNQT	T37937	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1458	DMPMQDWNF182	T33702	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1397	DLXFWLSEDJHG	T26812	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1416	DMPHRCMGDJ8V	T27806	Obsolete	Tech Recycle
4/15/2021	ADMIN	IPAD	APPLE	A1395	DMPJ484SDFHW	T29545	Obsolete	Tech Recycle

4/15/2021	ADMIN	IPAD	APPLE	A1416	DMPHRFF6DJ8V	T27807	Obsolete	Tech Recycle
4/20/2021	ADMIN	Cell Phone	Kyocera	E6810	9.90006E+14	T55451	Obsolete	Tech Recycle
4/20/2021	ADMIN	Cell Phone	Kyocera	E6810	9.90006E+14	T55442	Obsolete	Tech Recycle
4/20/2021	ADMIN	Cell Phone	Apple	A1688	3.55419E+14	T55141	Obsolete	Tech Recycle
4/20/2021	ADMIN	Cell Phone	Motorola	XT1060	9900012071597900	T55164	Obsolete	Tech Recycle
4/23/2021	ADMIN	Switch	Cisco	WS-C3750G-12S-E	FDO1315Y47X	T017968	Obsolete	Tech Recycle
4/23/2021	ADMIN	Switch	Cisco	WS-C3560-24PS-S	FDO1119Y0XF	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Switch	Cisco	WS-C3750G-12S-E	FDO1429R0S6	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Dock	Dell	PR02X	2.16527E+12	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Battery	Dell	FA90PE0-00	CN-ONY512732458A52097	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Dock	Dell	PR02X	2.51653E+12	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Switch	Cisco	WS-C3750G-12S-E	FDO1230X0XE	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Switch	Cisco	WS-C3750G-12S-E	FDO1230X236	T26250	Obsolete	Tech Recycle
4/23/2021	ADMIN	Switch	Cisco	WS-C3750G-12S-E	FDO1224X5JF	106314	Obsolete	Tech Recycle
4/23/2021	ADMIN	Switch	Cisco	WS-C3750G-24T-E	FDO1224X5GB	T26249	Obsolete	Tech Recycle
4/23/2021	ADMIN	Monitor	Dell	1707FPc	CN-0CC352-64180-63F-2YAS	T005673	Obsolete	Tech Recycle
4/23/2021	ADMIN	Monitor	ViewSonic	VS12996	RPX104620578	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Monitor	ViewSonic	VS12996	RPX111240025	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Mini PC	Apple	A1347	C07H92QZDJ1	T27744	Obsolete	Tech Recycle
4/23/2021	ADMIN	UPS	TrippLite	SMART1500LCD	9741BY0SM678800901	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Dock	Dell	PR03X	2.13546E+12	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Power Supply	Dell	Z750P-00	CN-0C901D-16293-899-00SD	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Power Box	TrippLite	SUPDMB710	9805ALCAC593300072	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Laptop Battery	HP	HP F1739A	N/A	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Speaker Bar	Dell	AS501	CN-OUH837-48220-66C-00HM	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Speaker Bar	Dell	AS501	CN-OUH837-48220-67Q-05EG	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Graphics Card	XFX	GF8400GS	J7H224593	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Graphics Card	XFX	GF8400GS	JWH130965	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	IP Phone	Mitel	5224	AVAFB8933	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Switch Fan	Delta Elec.	GFC0412DS	DCH1612A0YR	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Battery Cell	AEIOMed	IPX1	N/A	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Switch	Cisco	WS-C3750G-24T-E	FDO1224X5FT	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Switch	Cisco	WS-C3750G-24T-E	FDO1224X5JL	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Keyboard	Dell	Keyboard	N/A	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Box of 32 Hard Drive Disks	Assorted	Assorted Hard Drive	N/A	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Box of 24 Ram Sticks	Assorted	Assorted Memory Sticks	N/A	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Box of 6 VGA Extenders	Assorted	Assorted VGA Extenders	N/A	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	FireWire Drive	SmartDisk	fwf140-n	jh4929	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Scanner	Kodak	I1120	N/A	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Box of UK Power Cables	Assorted	N/A	N/A	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Firewall	Cisco	ASA5585	CMMCN00ARB	T28286	Obsolete	Tech Recycle
4/23/2021	ADMIN	Box of Power Extender Cables	Assorted	N/A	N/A	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Fax Gateway	OpenText	GGWV00409	AC0138058	N/A	Obsolete	Tech Recycle
4/23/2021	ADMIN	Box of Power Bricks	Assorted	Assorted	N/A	N/A	Obsolete	Tech Recycle
4/26/2021	ADMIN	Mobile Data Rack	TrippLite	N/A	N/A	T017300	Obsolete	Tech Recycle
4/26/2021	ADMIN	Server	Dell	PowerEdge R610	HNMNVH1	N/A	Obsolete	Tech Recycle
4/26/2021	ADMIN	Server	Dell	PowerEdge R710	1QKBJL1	T25809	Obsolete	Tech Recycle
4/26/2021	ADMIN	Server	Dell	PowerEdge R710	CS8Y8V1	104761	Obsolete	Tech Recycle
4/26/2021	ADMIN	Server	Dell	Equallogic PS6100	C4FQPS1	104758	Obsolete	Tech Recycle
4/26/2021	ADMIN	IP Phone	Mitel	5212	AVAFJ6212	N/A	Obsolete	Tech Recycle
4/26/2021	ADMIN	IP Phone	Mitel	5312	AVAFS6117	N/A	Obsolete	Tech Recycle
4/26/2021	ADMIN	IP Phone	Mitel	5212	AVAFJ5461	N/A	Obsolete	Tech Recycle
4/26/2021	ADMIN	IP Phone	Mitel	5312	AVAFS1868	N/A	Obsolete	Tech Recycle
4/26/2021	ADMIN	IP Phone	Mitel	5212	AVAFJ0951	N/A	Obsolete	Tech Recycle
4/26/2021	ADMIN	IP Phone	Mitel	5212	AVAFJ5316	N/A	Obsolete	Tech Recycle

4/26/2021	ADMIN	Monitor	Dell	E2011Hc	02H2VM-64180-1AP-OYYM	N/A	Obsolete	Tech Recycle
4/26/2021	ADMIN	Monitor	Dell	1908fpb	MX-0G321H-74262-899-26GO	T008795	Obsolete	Tech Recycle
4/26/2021	ADMIN	Server	Dell	R510	36KVV1	N/A	Obsolete	Tech Recycle
4/26/2021	ADMIN	Server	Dell	PowerEdge 1950	FX1RGG1	T006768	Obsolete	Tech Recycle
4/26/2021	ADMIN	Server	Dell	PowerEdge 2900	46GHF1	N/A	Obsolete	Tech Recycle
4/26/2021	ADMIN	Server	Dell	E01J	S8U0935519Y8AFB	N/A	Obsolete	Tech Recycle
4/26/2021	ADMIN	Server	Dell	PowerEdge 1950	3X1Rgg1	N/A	Obsolete	Tech Recycle
4/26/2021	ADMIN	Server	TrippLite	BC350	2535CVHBC817001052	N/A	Obsolete	Tech Recycle
4/26/2021	ADMIN	Server	TrippLite	BC350	2407CVHBC817002453	N/A	Obsolete	Tech Recycle
4/26/2021	ADMIN	IP Phone	Mitel	5312	AVAFS5853	N/A	Obsolete	Tech Recycle
4/26/2021	ADMIN	IP Phone	Mitel	5212	AVAFJ0984	N/A	Obsolete	Tech Recycle
4/26/2021	ADMIN	Mobile Data Rack	Hubble	N/A	N/A	N/A	Obsolete	Tech Recycle
4/27/2021	ADMIN	IP Phone	Mitel	5212	AVAFJ4975	N/A	Obsolete	Tech Recycle
4/27/2021	ADMIN	IP Phone	Mitel	5212	AVAFJ0747	N/A	Obsolete	Tech Recycle
4/27/2021	ADMIN	IP Phone	Mitel	5212	AVAFI7129	N/A	Obsolete	Tech Recycle
4/27/2021	ADMIN	IP Phone	Mitel	5212	AVAFI7252	N/A	Obsolete	Tech Recycle
4/27/2021	ADMIN	IP Phone	Mitel	5224	AVAAE7583	N/A	Obsolete	Tech Recycle
4/27/2021	ADMIN	IP Phone	Mitel	5212	AVAFJ6488	N/A	Obsolete	Tech Recycle
4/27/2021	ADMIN	IP Phone	Mitel	5212	AVAFJ5512	N/A	Obsolete	Tech Recycle
4/27/2021	ADMIN	IP Phone	Mitel	5212	AVAFI6614	N/A	Obsolete	Tech Recycle
4/27/2021	ADMIN	IP Phone	Mitel	5212	AVAFJ5248	N/A	Obsolete	Tech Recycle
4/27/2021	ADMIN	IP Phone	Mitel	5212	AVAFJ6198	N/A	Obsolete	Tech Recycle
4/27/2021	ADMIN	IP Phone	Mitel	5212	AVAFJ5591	N/A	Obsolete	Tech Recycle
4/27/2021	ADMIN	IP Phone	Mitel	5212	AVAFJ0850	N/A	Obsolete	Tech Recycle
4/27/2021	ADMIN	IP Phone	Mitel	5212	AVAFI9059	N/A	Obsolete	Tech Recycle
4/27/2021	ADMIN	Mini Switch	Netgear	FS105	1D516A3302554	N/A	Obsolete	Tech Recycle
4/1/2021	JHS	DVD READ WRITE DRIVE	HL DATA STORAGE	GHCON	412HNQR209212	NA	Obsolete	Tech Recycle
4/1/2021	JHS	APPLE TV	APPLE	MD199LL/A	DY3JLP1JDRHN	T30719	Obsolete	Tech Recycle
4/1/2021	JHS	POWER SUPPLY	ACBEL	NA	NA	NA	Obsolete	Tech Recycle
4/1/2021	JHS	DELL MONITOR SPEAKERS X5	DELL	REVA00	N/A	NA	Obsolete	Tech Recycle
4/1/2021	JHS	BOX OF KEYBOARDS X4	MULTIPLE	NA	N/A	NA	Obsolete	Tech Recycle
4/1/2021	JHS	BOX OF MISC HARDRIVES	MULTIPLE	NA	N/A	NA	Obsolete	Tech Recycle
4/1/2021	JHS	BOX OF POWER CORDS x2	NA	NA	N/A	NA	Obsolete	Tech Recycle
4/1/2021	JHS	BOX OF MISC NETWORK CABLES	NA				Obsolete	Tech Recycle
4/1/2021	JHS	SMARTBOARD PASS THROUGH	SMART	UF55	NA	NA	Obsolete	Tech Recycle
4/1/2021	JHS	DESKTOP COMPUTER	LENOVO	THINK CENTER M700	1S10GSS1NG00MJ043YAG	t54099	Obsolete	Tech Recycle
4/1/2021	JHS	BOX OF MISC CABLES X2					Obsolete	Tech Recycle
4/1/2021	JHS	BOX OF BAD LAPTOP BATTERIES	LENOVO				Obsolete	Tech Recycle
4/1/2021	JHS	LAPTOP	LENOVO	L460	PF-OJEAXD	T54267	Obsolete	Tech Recycle
4/1/2021	JHS	PROJECTOR	EPSON	POWERLITE 85+	MT5F042584L	T022445	Obsolete	Tech Recycle
4/1/2021	JHS	SCANNER	IRIS	IRIS SCAN EXPRESS 4	ISCA4-00158	NA	Obsolete	Tech Recycle
4/1/2021	JHS	PROJECTOR	EPSON	PL 98H	VTAK5303610	na	Obsolete	Tech Recycle
4/1/2021	JHS	PROJECTOR	EPSON	PL 84+	MSUF030015L	22997	Obsolete	Tech Recycle
4/1/2021	JHS	LAPTOP KEYBOARD	LENOVO	NA	NA	NA	Obsolete	Tech Recycle
4/1/2021	JHS	SMART BOARD CONTROL BOARD	SMART	FRU-SC12	NA	NA	Obsolete	Tech Recycle
4/1/2021	JHS	GPU	NVIDIA	QUADRO	NA	NA	Obsolete	Tech Recycle
4/1/2021	JHS	DOCKING STATION	LENOVO	40AG BASIC DOCK	M5G00P64	NA	Obsolete	Tech Recycle
4/1/2021	JHS	PROJECTOR MOUNT	EPSON	PROJECTOR MOUNT	NA	NA	Obsolete	Tech Recycle
4/1/2021	JHS	DOCKING STATION	LENOVO	THINK PAD ULTRA 40A2	M2A06TDL	NA	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	T460		T54691	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L460	PF0NM5QQ	T54396	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L440	R901ZB6L	T33052	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0AAVBG	T36643	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0AB018	T36833	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A7MC8	T36004	Obsolete	Tech Recycle

4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A8ZC7	T34922	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A7Q6G	T34897	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	T450	PC05MN7D	T35851	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A6X07	T34743	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A7KV6	T34882	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L460	PF0VKCE5	T60632	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	T450	PC05MN7B	T35854	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0AAT7Q	T36605	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L460	PF0VVG6B	T60830	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A7PDF	T35052	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	T450	PC058B9H	T35802	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A7Q0L	T34947	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0AAXYC	T36826	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF093MA9	T25105	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L460	PF0VKCD6	T60638	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A7Q84	T34848	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A5LTA	T34668	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A7KTJ	T34996	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF091U6X	T25126	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0AAXNJ	T36597	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A8YBT	T34978	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF093NNU	T25107	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A8WAZ	T34931	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L430	R9Z4BN4	T32336	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	T450	PC058BA3	T35788	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	T450	PC058B8Z	T35791	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A7PEA	T35068	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A7RG4	T35085	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L460	PF0MXN0H	T54368	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0AAVE1	T36636	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A7RLO	T34847	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0AATGJ	T36832	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A8YEF	T34893	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A6U35	T34650	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A7MMV	T34850	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A719T	T012256	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF091UX3	T25134	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0AAXJW	T36623	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A5NL3	T34624	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	T450	PC058B97	T35815	Obsolete	Tech Recycle
4/9/2021	ADMIN	LAPTOP	LENOVO	L450	PF0A7KT3	T35025	Obsolete	Tech Recycle
4/9/2021	ADMIN	DESKTOP	LENOVO	M73	MJ02HHVP	T36871	Obsolete	Tech Recycle
4/9/2021	ADMIN	DESKTOP	LENOVO	M73	MJ02HHV1	T36859	Obsolete	Tech Recycle
4/13/2021	JHS	Television	Panasonic	CT-27G12V	MC717180046	30007010602802	Obsolete	Tech Recycle
4/13/2021	JHS	Television cart	Bretford	TV cart	N/A	30007010720174	Obsolete	Tech Recycle
4/13/2021	JHS	DVD Player	LG	LG GP50NB40	711HPUP053598	T61301	Obsolete	Tech Recycle
4/13/2021	JHS	Projector	Dell	2400MP	5Q9NT91	T004799	Obsolete	Tech Recycle
4/13/2021	JHS	Projector	Dell	3300MP	B3LY751	T003900	Obsolete	Tech Recycle
4/13/2021	JHS	Overhead Projector	3M	9050	903684	30007010601846	Obsolete	Tech Recycle
4/13/2021	ADMIN	Laptop	Apple	MacBook Pro	C02QJ56PFVH8	T36912	Obsolete	Tech Recycle
4/13/2021	JHS	MFP	Brother	DCP-L2550DW	U64966C8N697930	T65868	Obsolete	Tech Recycle
4/13/2021	JHS	MFP	Brother	DCP-L2550DW	U64966D8N838472	T65851	Obsolete	Tech Recycle
4/13/2021	JHS	MFP	Brother	DCP-L2550DW	U64966C8N697934	T65874	Obsolete	Tech Recycle
4/13/2021	JHS	MFP	Brother	DCP-L2550DW	U64966D8N853263	T65867	Obsolete	Tech Recycle
4/13/2021	JHS	MFP	Brother	DCP-L2550DW	U64966B8N582010	T65866	Obsolete	Tech Recycle

4/13/2021	JHS	MFP	Brother	DCP-L2550DW	U64966C8N697924	T65864	Obsolete	Tech Recycle
4/13/2021	JHS	MFP	Brother	DCP-L2550DW	U64966C8N697952	T65862	Obsolete	Tech Recycle
4/13/2021	JHS	MFP	Brother	DCP-L2550DW	U64966D8N853255	T65863	Obsolete	Tech Recycle
4/7/2021	AMS	Library books	Multiple	(240) weeded Library books	Multiple	Multiple	Damaged	Recycle
4/7/2021	GDW	Library books	Multiple	(158) weeded Library books	Multiple	Multiple	Damaged	Recycle
4/27/2021	HHS	PE Equipment	Multiple	(3) Mobile Ball cages	N/A	N/A	Obsolete	Auction
4/16/2021	LITH	Furniture	N/A	(6) Rectangle tables 30x72	N/A	N/A	Obsolete	Auction
4/16/2021	LITH	Furniture	N/A	(6) Round tables 42"	N/A	N/A	Obsolete	Auction
4/16/2021	LITH	Furniture	N/A	(36) Wood chairs	N/A	N/A	Obsolete	Auction
4/22/2021	NES	Scale	Health-O-Meter	402KL Physician Beam Scale	N/A	104600	Obsolete	Disposal
4/22/2021	PES	Curriculum	Scholastic	System 44 Curriculum	Multiple	N/A	Obsolete	Recycle
4/19/2021	PES	Appliance	Haier	Refrigerator	HTE18WAA	105404	Broken	Metal recycle
4/5/2021	SHES	Stage	Wenger	8'x16' collapsible stage	N/A	N/A	Broken	Disposal
4/13/2021	Transportation	Vehicle	Dodge	2002 B250 Carry All	3B7KF26Z62M269404	376	Obsolete	Auto Salvage

\*Supporting documentation available in the Purchasing Department.

*Diane C. White*  
Diane C. White, Director of Purchasing

5/1/2021  
Date



**Tangible Stand Alone Donations**

Donations to the District need to be approved prior to acceptance. Each building should complete a Tangible Stand Alone Donations form. The level of approval for donations depends upon various criteria. The process to follow is listed below:

- **Building or Land Additions/Modifications** – The Facility & Construction Oversight Committee will review any donations, which will add or modify the existing building or land structure. Prior to submission, a full accounting of the project must be completed which identifies the revenue sources available to complete the project. **Use the Site and Construction Donation form.**
- **Items > \$5,000** – Buildings should submit a Request for Donation Approval to the Purchasing Department for any purchases greater than \$5,000. Use this form.
- **Items <\$5,000** – Buildings should submit a Request for Donation Approval to the Business Office - attention Gayle Seaton, for any purchases less than \$5,000. Use this form.

The item value must include supplements from other revenue sources, e.g. building budgets, technology fees, etc., where applicable.

**Request for Donation  
Approval**

School/Location	DUNDEE-CROWN
School Location Contact Person	MARTY SPODEN
Project/Item Description/Serial #	BELTS OF COTTON FABRIC
Contributor (Name)	ELAINE LIBOVICZ
Contributor (Address)	635 HILLSIDE AVE ELMHURST, IL 60126
Contributor (Phone)	630-464-3228
Contributor (Email Address)	ELBA635@AOL.COM
Total Projected Costs	\$700
Additional Revenue Sources	-
Expected Start Date	5/1/21
Expected Completion Date	5/24/21
Outcome	
Authorized By	
Comments	

Included in your board package is the March 2021 Unaudited Treasurer and Financial Report. Report highlights are as follow:

### **Treasurer Report**

As of March 31, 2021, the District had \$136,489,222.45 of cash on hand. The cash balance by fund was:

Operating Fund	\$ 105,275,587.90
Bond & Interest Fund	391,463.38
Site & Construction Fund	30,822,171.17
<b>Total</b>	<b>\$ 136,489,222.45</b>

### **Financial Report Analysis-All Funds**

*Expenditures-* If the District were to spend their dollars evenly each month, expenditures through March should be at 75% of total expenditures. Listed below is a summary of cash expenditures to date as a percentage of total expenditures by fund.

<b>Fund</b>	<b>% of Budget</b>	<b>Comment</b>
Education	64.05%	We anticipate expenditures to be lower than budget, at year end due to COVID-19 restrictions. As of March, teacher salaries for FY21 is at 62%, because their pay starts in late August and will accrue in June 2021 which aligns with the school year.
Operations & Maintenance	63.93%	This fund is lower than trend, however in line due to COVID-19 operations. We anticipate expenditures to be lower than budget.
Bond & Interest	98.82%	The bond & interest fund is used to pay our debt payments which are made in November, December and June. The initial payment of the new chrome book lease was made at the end of August.
Transportation	43.81%	This fund is lower than trend, however in line due to COVID-19 operations. We anticipate expenditures to be lower than budget.
IMRF/Social Security	65.56%	We anticipate this fund ending in line with the budget.
Capital Projects	56.79%	This fund is used to pay for our Summer Capital Projects.
Tort	100.00%	The tort fund is used to pay our insurance premiums. These premiums are due in July.

*Revenues-* The District has received 61.08% of its budgeted revenue compared 60.03% prior YTD.

### **Financial Reporting Analysis- Operating Funds**

*Operating Fund Revenue Summary by Source-* 62.17% compared to 60.59% prior YTD

- Local Revenues is on target at 56.15% due to tax distribution timing and the tax collection rates;
- State Revenues are at 72.96%;
- Federal Revenues are at 67.72% and are in line with federal grant expenditures.

*Operating Fund Expenditure Summary by Object-* 63.13% compared to 64.94% prior YTD

- Salaries are at 64.10%-teacher and para salaries started in late August as previous school year wages were accrued in June 2020;
- Benefits are at 64.01%- teacher and para salaries started in late August as previous school year wages were accrued in June 2020;
- Purchase Services are below budget at 58.56% due to COVID-19 restrictions;
- Supplies/Materials are at 67.97%;
- Capital Outlay is at 39.87%;
- Other/Tuition is at 66.25%;
- Non-Capitalized Equipment (any equipment under our \$5000 capitalization threshold) – is at 60.67% due to the chrome book refresh occurring in August.

### **Monthly Notes:**

- Investment Income is at 45.00% of budget. Short term interest rates in March remained stable at 0.010%.
- The Tort Fund has a deficit balance of (\$284,539) due to payment of the District insurance premiums for worker's compensation and general liability insurance coverage. As in previous years, property tax collections throughout the year will offset this deficit by the end of the fiscal year. The deficit is being covered by a loan from the working cash fund.



## TREASURER'S REPORT FOR THE MONTH OF MARCH 2021

**INVESTMENTS AT COST:** \$ 136,489,222.45  
(See attached schedule for investment detail)

**MONTHLY PAYROLL:**

Educational Fund	\$ 12,017,669.51	
O&M Fund	\$ 627,413.18	
Transportation Fund	<u>\$ 43,718.21</u>	\$ 12,688,800.90

**PAYROLL RELATED EXPENDITURES:**

*(Not reflected in A/P Bill Listing)*

Educational, O&M and Transportation Funds:

Teachers, Retirement System	<u>\$ 710,324.65</u>
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Total Teachers, Retirement System	\$ 710,324.65
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Illinois Municipal Retirement Fund

IMRF	\$ 234,192.76
FICA	\$ 145,416.11
Medicare	<u>\$ 170,895.10</u>

Total IMRF/FICA/Medicare Fund	\$ 550,503.97
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**Total Payroll and Related Expenditures** \$ 13,949,629.52

COMMUNITY UNIT SCHOOL DISTRICT #300  
 Financial Report #9 -March 11, 2021  
 By Fund, By Object

<b>All Funds</b>	FY21 Budget	FY21 Actual	% of FY21 Budget
Local	218,969,725	121,302,651	55.40%
State	73,273,946	53,458,293	72.96%
Federal	23,536,903	15,939,087	67.72%
Other Source	5,570,764	5,570,764	100.00%
Total Revenues	<u>321,351,338</u>	<u>196,270,796</u>	<u>61.08%</u>
Salaries	157,130,481	100,725,424	64.10%
Benefits	42,486,569	27,196,149	64.01%
Purchased Services	50,555,741	29,860,406	59.06%
Supplies/Materials	13,207,904	8,977,320	67.97%
Capital Outlay	13,927,071	7,687,183	55.20%
Other	41,105,900	36,915,206	89.81%
Non-Capitalized Equipment	10,652,803	6,463,352	60.67%
Total Expenditures	<u>329,066,469</u>	<u>217,825,040</u>	<u>66.19%</u>
Revenues Over Disbursements	(7,715,131)	(21,554,245)	
Other Financing Sources	-	-	
Net Change to Fund Balance	<u>(7,715,131)</u>	<u>(21,554,245)</u>	

COMMUNITY UNIT SCHOOL DISTRICT #300  
 Financial Report #9 -March 11, 2021  
 By Fund, By Object

<b>Operating Funds</b>	FY21 Budget	FY21 Actual	% of FY21 Budget
Local	188,121,931	105,625,249	56.15%
State	73,273,946	53,458,293	72.96%
Federal	23,536,903	15,939,087	67.72%
Other Sources	5,570,764	5,570,764	100.00%
<b>Total Revenues</b>	<u>290,503,544</u>	<u>180,593,394</u>	<u>62.17%</u>
Salaries	157,130,481	100,725,424	64.10%
Benefits	42,486,569	27,196,149	64.01%
Purchased Services	50,543,241	29,598,557	58.56%
Supplies/Materials	13,207,904	8,977,320	67.97%
Capital Outlay	1,313,704	523,754	39.87%
Other/Tuition	10,610,759	7,029,107	66.25%
Non-Capitalized Equipment	10,652,803	6,463,352	60.67%
<b>Total Expenditures</b>	<u>285,945,461</u>	<u>180,513,662</u>	<u>63.13%</u>
Revenues Over Disbursements	4,558,083	79,731	
Other Financing Sources	(3,526,028)	(3,323,180)	
<b>Net Change to Fund Balance</b>	<u>1,032,055</u>	<u>(3,243,448)</u>	

COMMUNITY UNIT SCHOOL DISTRICT #300

Financial Report #9 -March 11, 2021

By Fund, By Object

<b>Fund 1-Educational</b>	FY21 Budget	FY21 Actual	% of FY21 Budget
Local	146,954,767	82,224,602	55.95%
State	65,254,837	47,145,098	72.25%
Federal	23,536,903	15,939,087	67.72%
Other Sources	5,570,764	5,570,764	100.00%
<b>Total Revenues</b>	<b>241,317,271</b>	<b>150,879,551</b>	<b>62.52%</b>
Salaries	147,886,883	94,331,315	63.79%
Benefits	34,117,871	21,657,744	63.48%
Purchased Services	29,699,069	18,910,988	63.68%
Supplies/Materials	6,621,438	5,169,673	78.07%
Capital Outlay	464,213	298,022	64.20%
Other/Tuition	10,601,759	7,028,652	66.30%
Non-Capitalized Equipment	10,524,759	6,263,700	59.51%
<b>Total Expenditures</b>	<b>239,915,992</b>	<b>153,660,093</b>	<b>64.05%</b>
Revenues Over Disbursements	1,401,279	(2,780,542)	
Other Financing Source Transfers	(1,390,801)	(1,390,801)	
<b>Net Change to Fund Balance</b>	<b>10,478</b>	<b>(4,171,342)</b>	
<b>Fund 2-Operations &amp; Maintenance</b>			
Local	24,195,508	14,192,795	58.66%
State	-	-	
Other Sources	-	-	
<b>Total Revenues</b>	<b>24,195,508</b>	<b>14,192,795</b>	<b>58.66%</b>
Salaries	8,783,962	6,199,584	70.58%
Benefits	1,584,997	1,091,124	68.84%
Purchased Services	3,612,250	1,940,253	53.71%
Supplies/Materials	5,560,032	3,446,995	62.00%
Capital Outlay	811,200	220,544	27.19%
Other	9,000	456	5.06%
Non-Capitalized Equipment	128,044	199,652	155.92%
<b>Total Expenditures</b>	<b>20,489,485</b>	<b>13,098,607</b>	<b>63.93%</b>
Revenues Over Disbursements	3,706,023	1,094,188	
Other Financing Source Transfers	(2,135,227)	(1,932,379)	
<b>Net Change to Fund Balance</b>	<b>1,570,796</b>	<b>(838,191)</b>	
<b>Fund 3-Bond &amp; Interest</b>			
Local	27,117,755	14,896,275	54.93%
Other Sources	-	5,081,218	0.00%
<b>Total Revenues</b>	<b>27,117,755</b>	<b>19,977,492</b>	<b>73.67%</b>
Purchased Services	12,500	261,849	2094.79%
Other	30,495,141	29,886,099	98.00%
<b>Total Expenditures</b>	<b>30,507,641</b>	<b>30,147,949</b>	<b>98.82%</b>
Revenues Over Disbursements	(3,389,886)	(10,170,456)	
Other Financing Sources/(Uses)	3,526,028	3,323,180	
<b>Net Change to Fund Balance</b>	<b>136,142</b>	<b>(6,847,276)</b>	

COMMUNITY UNIT SCHOOL DISTRICT #300  
 Financial Report #9 -March 11, 2021  
 By Fund, By Object

	FY21 Budget	FY21 Actual	% of FY21 Budget
<b>Fund 4-Transportation</b>			
Local	8,852,642	4,551,134	51.41%
State	7,969,109	6,313,196	79.22%
Other Sources	-	-	
Total Revenues	<u>16,821,751</u>	<u>10,864,330</u>	<u>64.59%</u>
Salaries	459,636	194,525	42.32%
Benefits	9,595	6,250	65.14%
Purchased Services	15,287,795	6,803,190	44.50%
Supplies/Materials	1,026,434	360,652	35.14%
Capital Outlay	38,291	5,188	0.00%
Other	-	-	0.00%
Non-Capitalized Equipment	-	-	0.00%
Total Expenditures	<u>16,821,751</u>	<u>7,369,805</u>	<u>43.81%</u>
Revenues Over Disbursements	-	3,494,525	
Other Financing Sources	-	-	
Net Change to Fund Balance	<u>-</u>	<u>3,494,525</u>	
<b>Fund 5-IMRF/Social Security</b>			
Local	6,130,978	3,589,172	58.54%
Total Revenues	<u>6,130,978</u>	<u>3,589,172</u>	<u>58.54%</u>
Benefits	6,774,106	4,441,031	65.56%
Total Expenditures	<u>6,774,106</u>	<u>4,441,031</u>	<u>65.56%</u>
Revenues Over Disbursements	(643,128)	(851,859)	
Other Financing Sources	-	-	
Net Change to Fund Balance	<u>(643,128)</u>	<u>(851,859)</u>	
<b>Fund 6-Capital Projects</b>			
Local	3,730,039	781,127	20.94%
State	50,000	-	
Other Sources	-	15,195,806	0.00%
Total Revenues	<u>3,780,039</u>	<u>15,976,933</u>	<u>422.67%</u>
Salaries	-	-	0.00%
Benefits	-	-	0.00%
Purchased Services	-	-	0.00%
Supplies/Materials	-	-	0.00%
Capital Outlay	12,613,367	7,163,429	56.79%
Other	-	-	
Total Expenditures	<u>12,613,367</u>	<u>7,163,429</u>	<u>56.79%</u>
Revenues Over Disbursements	(8,833,328)	8,813,503	
Other Financing Sources	-	-	
Net Change to Fund Balance	<u>(8,833,328)</u>	<u>8,813,503</u>	

COMMUNITY UNIT SCHOOL DISTRICT #300  
 Financial Report #9 -March 11, 2021  
 By Fund, By Object

<b>Fund 7-Working Cash</b>	FY21 Budget	FY21 Actual	% of FY21 Budget
Local	94,536	39,516	41.80%
Total Revenues	<u>94,536</u>	<u>39,516</u>	<u>41.80%</u>
Total Expenditures	<u>-</u>	<u>-</u>	<u>0.00%</u>
Revenues Over Disbursements	94,536	39,516	
Other Financing Uses	-	-	
Net Change to Fund Balance	<u>94,536</u>	<u>39,516</u>	
 <b>Fund 8-Tort</b>			
Local	1,893,500	1,028,030	54.29%
Total Revenues	<u>1,893,500</u>	<u>1,028,030</u>	<u>54.29%</u>
Purchase Services	1,944,127	1,944,127	100.00%
Total Expenditures	<u>1,944,127</u>	<u>1,944,127</u>	<u>100.00%</u>
Revenues Over Disbursements	(50,627)	(916,097)	
Other Financing Uses	-	-	
Net Change to Fund Balance	<u>(50,627)</u>	<u>(916,097)</u>	

**COMMUNITY UNIT SCHOOL DISTRICT #300**  
 Summary of Fiscal Year Investment Activity-All Funds

Depository or Instrument	Type	#	Bank Year	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	Earnings to Maturity	Principal Invested @ 03/31/21
<b>OPERATING FUND INVESTMENTS</b>											
US TREASURY N/B (1.375%) 912828L32	SEC	365		9/5/2019	8/31/2020	361	1.650%	3,759,000	3,748,868	-	-
SERVISFIRST BANK	CD	365		5/21/2020	11/17/2020	180	0.060%	249,935	249,200	-	-
TEXAS CAPITAL BANK	CD	365		5/21/2020	11/17/2020	180	0.450%	249,952	249,400	-	-
Orange Bank & Trust Co.	CDR	365		5/28/2020	11/27/2020	183	0.390%	27,162	27,109	-	-
Upstate National Bank	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
CenterState Bank of Florida, National Associator	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
Commercial Bank of California	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
Simmons First National Bank	CDR	365		5/28/2020	11/27/2020	183	0.390%	245,518	245,041	-	-
Community West Bank, National Association	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
Community National Bank	CDR	365		5/28/2020	11/27/2020	183	0.390%	22,997	22,952	-	-
West Gate Bank	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
State Bank Financial	CDR	365		5/28/2020	11/27/2020	183	0.390%	81,648	81,489	-	-
West Bank	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
Amarillon National Bank	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
Bank 2	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
Bank of American, National Association	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
Oregon Community Bank	CDR	365		5/28/2020	11/27/2020	183	0.390%	5,020	5,010	-	-
Southern States Bank	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
CITIZENS STATE BANK OF ROSEAU	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
FirstCapital Bank of Texas	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
Parke Bank	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
Valley National Bank/ 1st United Bank	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
First National Bank & Trust of Elk City	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
PlainsCapital Bank	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
CapStar Bank	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
Freedom Bank of Virginia	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
First Bankers Trust Company, NA	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
First Federal Savings and Loan Association of Pc	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
PINNACLE BANK	CDR	365		5/28/2020	11/27/2020	183	0.390%	102,472	102,272	-	-
Emigrant Bank	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
Mechanics & Farmers Bank	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
Citizens Business Bank	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
Bank OZK	CDR	365		5/28/2020	11/27/2020	183	0.390%	246,986	246,505	-	-
State Bank Financial	CDR	365		6/4/2020	12/3/2020	182	0.391%	165,335	165,014	-	-
First Interstate Bank	CDR	365		6/4/2020	12/3/2020	182	0.391%	246,981	246,501	-	-
Mainstreet Bank	CDR	365		6/4/2020	12/3/2020	182	0.391%	11,341	11,319	-	-
Mabrey Bank/Citizens Security Bank & Trust Con	CDR	365		6/4/2020	12/3/2020	182	0.391%	76,025	75,878	-	-
First National Bank of Syracuse	CDR	365		6/4/2020	12/3/2020	182	0.391%	12,048	12,024	-	-
Waterford Bank, N.A.	CDR	365		6/4/2020	12/3/2020	182	0.391%	100,399	100,204	-	-
First National Bank of Elmer	CDR	365		6/4/2020	12/3/2020	182	0.391%	246,981	246,501	-	-
First Community Bank of Tennessee	CDR	365		6/4/2020	12/3/2020	182	0.391%	246,981	246,501	-	-

Providence Bank	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	-	-
Katahdin Trust Company	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	-	-
Morton Community Bank	CDR	365	6/4/2020	12/3/2020	182	0.391%	63,839	63,715	-	-
First United Bank and Trust Company	CDR	365	6/4/2020	12/3/2020	182	0.391%	207,235	206,833	-	-
C US Bank	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	-	-
Community Development Bank, FSB	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	-	-
Farmers and Merchants Bank of Central Californi	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	-	-
Security Bank	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	-	-
Champlain National Bank	CDR	365	6/4/2020	12/3/2020	182	0.391%	246,981	246,501	-	-
First Mid-Illinois Bank & Trust	CD	365	1/31/2020	2/1/2021	367	1.562%	249,965	246,100	-	-
Royal Business Bank	CD	365	1/31/2020	2/1/2021	367	1.488%	249,985	246,300	-	-
Landmark Community Bank	CD	365	1/31/2020	2/1/2021	367	1.438%	249,963	246,400	-	-
First National Bank/The First, NA	CD	365	1/31/2020	2/1/2021	367	1.468%	249,921	246,300	-	-
Bank of the West SF CA (1.650%)	DTC	365	2/5/2020	2/4/2021	365	1.550%	245,000	245,241	-	-
Customers Bank-Loc	CD	365	6/18/2020	5/19/2021	335	0.151%	8,511,805	8,500,000	11,805.26	8,500,000.00
Allegiance Bank Texas	CD	365	6/16/2020	6/16/2021	365	0.143%	249,755	249,400	355.41	249,400.00
Bank of China	CD	365	6/16/2020	6/16/2021	365	0.505%	249,954	248,700	1,254.11	248,700.00
TBK BANK, SSB/THE NATIONAL BANK	CD	365	6/16/2020	6/16/2021	365	0.150%	249,973	249,600	373.48	249,600.00
Centier Bank	CD	365	6/16/2020	6/16/2021	365	0.150%	249,973	249,600	373.48	249,600.00
Bank Rhode Island	CD	365	6/16/2020	6/16/2021	365	0.162%	249,904	249,500	403.62	249,500.00
Brookline Bank	CD	365	6/16/2020	6/16/2021	365	0.162%	249,805	249,400	404.61	249,400.00
FIELDPOINT PRIVATE BANK & TRUST	CD	365	6/16/2020	6/16/2021	365	0.150%	249,974	249,600	374.40	249,600.00
Eaglebank	CD	365	6/16/2020	6/16/2021	365	0.142%	249,955	249,600	354.90	249,600.00
THIRD COAST BANK, SSB	CD	365	6/16/2020	6/16/2021	365	0.411%	249,922	248,900	1,022.25	248,900.00
PACIFIC WESTERN BANK	CD	365	6/16/2020	6/16/2021	365	0.207%	249,916	249,400	515.80	249,400.00
CIBC BANK USA/PRIVATE BANK	CD	365	6/16/2020	6/16/2021	365	0.257%	249,941	249,300	640.56	249,300.00
Customers Bank	CD	365	6/16/2020	6/16/2021	365	0.158%	249,994	249,600	394.24	249,600.00
First Bank of Ohio	CD	365	6/16/2020	6/16/2021	365	0.143%	249,956	249,600	355.68	249,600.00
Western Alliance/Torrey Pines Bank	CD	365	6/16/2020	6/16/2021	365	0.154%	249,684	249,300	383.92	249,300.00
Global Bank	CD	365	6/16/2020	6/16/2021	365	0.149%	249,773	249,400	372.81	249,400.00
BMO Harris Bank, NA	CD	365	6/16/2020	6/16/2021	365	0.150%	18,527,770	18,500,000	27,769.54	18,500,000.00
Capitol Federal Savings Bank	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Eclipse Bank, Inc.	CDR	365	6/25/2020	6/24/2021	364	0.390%	149,412	148,832	579.57	148,832.04
ST. LOUIS BANK	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
SmartBank	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
State Bank & Trust Company	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Bank of Ann Arbor	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Tri-State Bank of Memphis	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Pinnacle Bank	CDR	365	6/25/2020	6/24/2021	364	0.390%	139,894	139,351	542.70	139,351.30
City First Bank of D.C., National Association	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Great Plains State Bank	CDR	365	6/25/2020	6/24/2021	364	0.390%	145,998	145,432	566.33	145,431.98
RepublicBankAz, N.A.	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Middlefield Banking Company	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Ameris Bank	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
WesBanco Bank, Inc.	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
Mabrey Bank/Citizens Security Bank & Trust Con	CDR	365	6/25/2020	6/24/2021	364	0.390%	166,414	165,769	645.52	165,768.80
Investors Community Bank	CDR	365	6/25/2020	6/24/2021	364	0.390%	242,659	241,718	941.27	241,717.99
MAGNOLIA BANK INC/MAG KY	DTC	365	7/15/2020	7/14/2021	364	0.150%	249,000	249,124	-	247,607.37
Arvest Bank	CDR	365	7/23/2020	7/22/2021	364	0.133%	242,660	242,338	322.08	242,337.54

Relyance Bank, NA/Pine Bluff National Bank	CDR	365	7/23/2020	7/22/2021	364	0.133%	242,660	242,338	322.08	242,337.54
Farmers and Merchants State Bank	CDR	365	7/23/2020	7/22/2021	364	0.133%	242,660	242,338	322.08	242,337.54
First National Bank	CDR	365	7/23/2020	7/22/2021	364	0.133%	242,660	242,338	322.08	242,337.54
Piedmont Bank	CDR	365	7/23/2020	7/22/2021	364	0.133%	242,660	242,338	322.08	242,337.54
Bank Texas, National Association	CDR	365	7/23/2020	7/22/2021	364	0.133%	242,660	242,338	322.08	242,337.54
Southwest National Bank	CDR	365	7/23/2020	7/22/2021	364	0.133%	242,660	242,338	322.08	242,337.54
SpiritBank	CDR	365	7/23/2020	7/22/2021	364	0.133%	242,660	242,338	322.08	242,337.54
Chambers Bank	CDR	365	7/23/2020	7/22/2021	364	0.133%	169,187	168,962	224.52	168,962.14
OakStar Bank, National Association	CDR	365	7/23/2020	7/22/2021	364	0.133%	242,660	242,338	322.08	242,337.54
Poppy Bank	CDR	365	7/30/2020	7/29/2021	364	0.137%	245,177	244,842	335.32	244,841.60
Citizens National Bank	CDR	365	7/30/2020	7/29/2021	364	0.137%	245,177	244,842	335.32	244,841.60
Community Bank of the Bay	CDR	365	7/30/2020	7/29/2021	364	0.137%	245,177	244,842	335.32	244,841.60
Byron Bank	CDR	365	7/30/2020	7/29/2021	364	0.137%	145,799	145,599	199.38	145,599.15
Primary Bank	CDR	365	7/30/2020	7/29/2021	364	0.137%	245,177	244,842	335.32	244,841.60
Planters Bank, Inc	CDR	365	7/30/2020	7/29/2021	364	0.137%	245,177	244,842	335.32	244,841.60
BancCentral, National Association	CDR	365	7/30/2020	7/29/2021	364	0.137%	245,177	244,842	335.32	244,841.60
CBW Bank	CDR	365	7/30/2020	7/29/2021	364	0.137%	245,177	244,842	335.32	244,841.60
Mainstreet Bank	CDR	365	7/30/2020	7/29/2021	364	0.137%	151,033	150,826	206.56	150,826.45
Homeland Federal Savings Bank	CDR	365	7/30/2020	7/29/2021	364	0.137%	245,177	244,842	335.33	244,841.60
Border State Bank	CDR	365	7/30/2020	7/29/2021	364	0.137%	245,177	244,842	335.32	244,841.60
Morgan Stanley Bank NA (1.700%)	DTC	365	2/6/2020	8/6/2021	547	1.660%	247,000	247,146	-	247,607.37
Morgan Stanley Private Bank (1.700%)	DTC	365	2/6/2020	8/6/2021	547	1.660%	247,000	247,146	-	247,607.37
BMW Bank North America (1.600%)	DTC	365	2/7/2020	8/9/2021	549	1.600%	248,000	248,147	-	247,607.37
Wells Fargo Natl Bk West (1.650%)	DTC	365	2/10/2020	8/10/2021	547	1.650%	249,000	249,184	-	247,607.37
Vertitex Community Bank	CD	365	9/11/2020	9/13/2021	367	0.104%	249,961	249,700	260.90	249,700.00
New Omni Bank NA	CD	365	9/11/2020	9/13/2021	367	0.100%	249,961	249,700	260.90	249,700.00
Bank 7	CD	365	12/17/2020	12/17/2021	365	0.151%	249,676	249,300	376.44	249,300.00
PREFERRED BANK	CD	365	2/5/2021	11/2/2021	270	0.070%	249,930	249,800	129.76	249,800.00
Customers Bank-Loc	CD	365	2/5/2021	11/2/2021	270	0.071%	5,002,613	5,000,000	2,613.31	5,000,000.00
TEXAS CAPITAL BANK	CD	365	12/17/2020	12/17/2021	365	0.150%	249,674	249,300	373.95	249,300.00
FIRST CAPITAL BANK	CD	365	12/17/2020	12/19/2021	367	0.150%	249,674	249,200	473.66	249,200.00
KS STATEBANK/KANSAS STATE BANK OF M	CD	365	12/17/2020	12/19/2021	367	0.151%	349,353	248,600	100,752.79	248,600.00
SERVISFIRST BANK	CD	365	12/17/2020	12/19/2021	367	0.160%	249,900	249,100	800.04	249,100.00
Luana Savings Bank	CD	365	12/17/2020	12/19/2021	367	0.150%	249,950	249,200	749.65	249,200.00
GBC International Bank	CD	365	12/17/2020	12/19/2021	367	0.142%	249,912	249,200	712.11	249,200.00
NEXBANK, SSB-ICS	SDA		11/30/2020			0.053%	813	813		813
CITIBANK	SDA		11/30/2020			0.010%	775	775		775
PONCE BANK	SDA		11/30/2020			0.040%	386	386		386
Bank of China	SDA		11/30/2020			0.030%	51,560,126	51,560,126		51,560,126
Bank of China	SDA		11/30/2020			0.040%	7,760,393	7,760,393		7,760,393
PMA/ISDLAF Liquid #10254-101	Short term trust deposit	365		as needed	n/a	0.010%		0.11	-	0.11
PMA/ISDLAF Max #10254-101	Short term trust deposit	365		as needed	n/a	0.020%		2,559,779.97	-	2,559,779.97
PMA/ISDLAF LTD #10254-101	LTD Account	365	1/19/2021	3/31/2021		-0.05%	9,994,000	10,000,000.00	-	9,994,000.00
PMA/ISDLAF Liquid #10254-104	Short term trust deposit	365		as needed	n/a	0.010%		3,709,593.22	-	3,709,593.22
<b>Total Operating Investments with PMA</b>										
									\$	123,416,612.03
									Outstanding Items	(2,999,904.89)
									Bond & Interest Fund Transfers	696,051.93

		Construction Fund Transfers	(15,831,171.17)
<b>TOTALS OPERATING FUNDS AS OF</b>	31-Mar-21	\$	105,275,587.90
<b>TOTALS BOND AND INTEREST FUND INVESTMENTS AS OF</b> (see page 5 for details):	31-Mar-21	\$	391,463.38
<b>TOTAL CONSTRUCTION FUND INVESTMENTS AS OF</b> (see page 6 for details):	31-Mar-21	\$	30,822,171.17
<b>TOTAL FUNDS INVESTED</b> (Including Construction and Bond & Interest Fund)	31-Mar-21	\$	<b>136,489,222.45</b>

**COMMUNITY UNIT SCHOOL DISTRICT #300**

Summary of Fiscal Year Investment Activity-Bond and Interest Fund

Depository or Instrument	Type	#	Bank Year	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	Earnings to Maturity	Principal Invested @ 03/31/21	
<b>BOND AND INTEREST FUND INVESTMENTS</b>												
Community State Bank-OK	CD	365		1/2/2019	12/31/2020	729	2.806%	249,225	236,000	-	-	
PMA 1994 Escrow Fund; #10254-103-Liquid	Short term trust deposit	365			as needed	n/a	0.01%		0.05	-	0.05	
PMA 1994 Escrow Fund; #10254-103-Max	Short term trust deposit	365			as needed	n/a	0.02%		962,921.75	-	962,921.75	
<b>Total B&amp;I Investments with PMA</b>											962,921.80	
USBank Intercept Escrow Fund 400554.1	MMA								15,681.91	-	15,681.91	
USBank Bond Pool Fund 431613.1	MMA								108,911.60	-	108,911.60	
<b>Total B&amp;I Investments with US Bank</b>											124,593.51	
<b>TOTAL BOND AND INTEREST FUNDS INVESTMENTS AS OF:</b>									31-Mar-21	124,593.51		1,087,515.31
										Outstanding Items	-	
										Operating Fund Transfers	(696,051.93)	
										Cash Balance Per General Ledger	\$ 391,463.38	

March 31, 2021

**COMMUNITY UNIT SCHOOL DISTRICT #300**

Summary of Fiscal Year Investment Activity-Construction Fund

Depository or Instrument	Type	#	Bank Year	Date Purchased	Date of Maturity	Term (Days)	Rate (%)	Par/Face	Principal Invested	to Maturity	Invested @ 03/31/21
<b>CONSTRUCTION FUND INVESTMENTS FUND INVESTMENTS</b>											
PMA/ISDLAF Liquid #10254-210	Short term trust deposit		365		as needed	n/a	0.01%		-	-	-
PMA/ISDLAF Max #10254-210	Short term trust deposit		365		as needed	n/a	0.01%		-	-	-
PMA/ISDLAF Max #10254-211	Short term trust deposit		365		as needed	n/a	0.01%		-	-	-
PMA/ISDLAF LTD #10254-212	LTD Account		365	1/19/2021	3/31/2021		-0.05%	14,998,500	15,000,000.00	-	14,991,000.00
<b>TOTAL CONSTRUCTION FUNDS INVESTMENTS AS OF:</b>				31-Mar-21					15,000,000.00	-	14,991,000.00
										Outstanding Items	-
										Operating Fund Transfers	15,831,171.17
										Cash Balance Per General Ledger	<u>\$ 30,822,171.17</u>

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 10 - Educational Fund  
Balance Sheet  
For Period 9 Ending March 31, 2021

USD

Page 1

Fiscal Year 2021

Consolidated		Educational Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
<b>ASSETS</b>					
CURASSETS					
8000					
8010-0000					
8014-0000					
8015-0000					
8016-0000					
8017-0000					
Total Cash		49,666,791.46	39,633,193.94	10,033,597.52	25.3
<b>RECEIVABLES</b>					
8100					
8110-0000					
8190-0000					
8192-0000					
Total 110-122		80,414,104.05	80,414,104.05	0.00	
8400					
8440-0000					
8486-0000					
Total Other Current Assets		527,051.98	527,052.01	.03-	300.0-
Total Receivables		80,941,156.03	80,941,156.06	.03-	
Total Current Assets		130,607,947.49	120,574,350.00	10,033,597.49	8.3
Total Assets		130,607,947.49	120,574,350.00	10,033,597.49	8.3
<b>LIABFBAL</b>					
LIABILITIES					
9000					
9011-0000					
9021-0000					
9022-0000					
9023-0000					
9025-0000					
9098-0000					
Total Current Liabilities		69,396,846.80-	69,353,808.48-	43,038.32-	.1
9300					
9301-0000					
9302-0000					
9311-0000					
9320-0000					

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 10 - Educational Fund  
Balance Sheet  
For Period 9 Ending March 31, 2021

USD

Page 2

Fiscal Year 2021

Consolidated		Educational Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
9300	Payroll Deductions				
9321-0000	FSA	39,152.65	1,569.53-	40,722.18	2594.5-
9325-0000	Health Savings Account (HSA)	0.00	324,800.93-	324,800.93	100.0-
9330-0000	TRS	4,965.19-	4,965.19-	0.00	
9340-0000	THIS-Employee	144.01	144.01	0.00	
	Total Payroll Deductions	352,262.93-	689,029.04-	336,766.11	48.9-
9400	Other Payables				
9402-0000	Owed to Foundation	154.66-	1,393.34	1,548.00-	111.1-
9403-0000	Owed to Settlement	1,257.50-	1,257.50-	0.00	
9404-0000	Owed to Building-Music Donations	1,075.01-	1,561.00-	485.99	31.1-
9410-0000	Owed to Building-Vending	186,953.13-	183,893.50-	3,059.63-	1.7
9411-0000	Owed to Building-Picture Money	143,927.50-	138,913.42-	5,014.08-	3.6
9412-0000	Owed to Building-ACT Prep Program	314,421.52-	171,291.38-	143,130.14-	83.6
9413-0000	Owed to Building-Physical Education	227,059.02-	219,956.15-	7,102.87-	3.2
9414-0000	Owed to Building-Athletics	428,132.39-	465,532.66-	37,400.27	8.0-
9415-0000	Owed to Building-Yearbook	127,126.62-	123,715.57-	3,411.05-	2.8
9416-0000	Owed to Building-Year in Review Vid	3,300.15-	3,300.15-	0.00	
9417-0000	Owed to Building-Athletic Tournamen	214,700.90-	236,591.09-	21,890.19	9.3-
9418-0000	Owed to Building-Assignment Books	2,820.00-	2,820.00-	0.00	
9419-0000	Owed to Building-Other	323,299.79-	326,849.38-	3,549.59	1.1-
9420-0000	Owed to Building - Spec Olympics	5,022.31-	5,022.31-	0.00	
9421-0000	Owed to Building - Admin Mentoring	10,220.75-	10,220.75-	0.00	
9422-0000	Owed to Building - Corporate Sponso	20,038.73-	16,348.42-	3,690.31-	22.6
9423-0000	Owed to Building - Athletic Donation	42,457.05-	43,968.82-	1,511.77	3.4-
9424-0000	Owed To Building - Musical	131,360.48-	156,335.78-	24,975.30	16.0-
9425-0000	Owed to Building - Summer Camps	5,046.57-	5,046.57-	0.00	
9426-0000	Owed to Building - Library	98,906.93-	81,874.76-	17,032.17-	20.8
9428-0000	Owed to Building - Homeless	796.82	0.00	796.82	
9429-0000	Owed to Building - BPAC	360.64-	360.64-	0.00	
9430-0000	Owed to Building - Donations	94,224.62-	37,065.45-	57,159.17-	154.2
9434-0000	Owed to Buildings-Basketball	4,758.55-	10,667.32-	5,908.77	55.4-
9437-0000	Owed to Buildings-Softball	250.00-	250.00-	0.00	
9460-0000	Other Payables	2,516,012.71	2,092,217.68	423,795.03	20.3
9461-0000	Credit Card Payable	482.96-	482.96-	0.00	
9463-0000	Summer Camp-Bowling	.30-	.30-	0.00	
9464-0000	Summer Camp-Girls Basketball	1,068.07-	2,395.28-	1,327.21	55.4-
9465-0000	Summer Camp-Boys Basketball	4,039.62-	8,166.53-	4,126.91	50.5-
9466-0000	Summer Camp-Coed Tennis	3,025.94-	3,143.70-	117.76	3.7-
9467-0000	Summer Camp-Football	832.38-	1,907.23-	1,074.85	56.4-
9468-0000	Summer Camp-Coed Volleyball	60.16-	2,099.84	2,160.00-	102.9-
9469-0000	Summer Camp-Coed Wrestling	1,503.24-	1,503.24-	0.00	
9470-0000	Summer Camp-Boys Baseball	2,033.24-	2,676.64-	643.40	24.0-
9471-0000	Summer Camp-Girls Softball	223.56-	223.56-	0.00	
9472-0000	Sports Camp-Elementary	586.57-	586.57-	0.00	
9473-0000	Summer Camp-Coed Soccer	1,540.44-	1,540.44-	0.00	
9474-0000	Summer Camp-Cheerleading	74.40-	41.90-	32.50-	77.6
9475-0000	Custodial Services	154,365.79-	145,032.54-	9,333.25-	6.4
9477-0000	Summer Camp-Coed Basketball	403.40-	372.00-	31.40-	8.4
9478-0000	Summer Camp-Girls Soccer	54.21-	100.45-	46.24	46.0-
9479-0000	Summer Camp-Coed Cross Country	748.72-	67.44-	681.28-	1010.2

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 10 - Educational Fund  
Balance Sheet  
For Period 9 Ending March 31, 2021

USD

Page 3

Fiscal Year 2021

Consolidated		Educational Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
9400	Other Payables				
9480-0000	Summer Camp-Boys Lacrosse	375.43-	475.43-	100.00	21.0-
9481-0000	Summer Camp-Girls Lacrosse	.29-	.29-	0.00	
9482-0000	Summer Camp-Dance Camp	3,216.79-	1,398.46-	1,818.33-	130.0
9483-0000	Summer Camp-Boys Soccer	9,826.26-	5,811.75-	4,014.51-	69.1
9484-0000	Summer Camp-Girls Golf	367.54-	567.00-	199.46	35.2-
9485-0000	Summer Camp-Boys Golf	1,560.00-	1,560.00-	0.00	
9486-0000	Summer Camp-Girls Volleyball	11,147.39-	8,382.58-	2,764.81-	33.0
9488-0000	Summer Camp-Marching Band	6,127.96-	589.60-	5,538.36-	939.3
9490-0000	Summer Camp-Coed Baseball	58.73-	221.27	280.00-	126.5-
9491-0000	Summer Camp-Coed Lacrosse	71.69	71.69	0.00	
9492-0000	Summer Camp-Strength & Conditioning	336.24-	64.00-	272.24-	425.4
9495-0000	Ed Services-Donations	520.65-	520.65-	0.00	
9496-0000	FSL Events-Donations	71.56-	71.56-	0.00	
9497-0000	Coffee Shop	4,575.19-	4,897.28-	322.09	6.6-
9498-0000	Owed to Special Events	1,741.77-	1,741.77-	0.00	
9499-0000	Owed to Wellness	13,707.00-	8,200.00-	5,507.00-	67.2
	Total Other Payables	94,669.40-	349,359.95-	254,690.55	72.9-
	Total Liabilities	69,843,779.13-	70,392,197.47-	548,418.34	.8-
FUNDBAL	Equity				
9900-0000	Fund Balance	63,514,926.40-	54,210,035.33-	9,304,891.07-	17.2
9950-0000	Current Year Net Change in Fund Balan	2,750,758.04	4,027,882.80	1,277,124.76-	31.7-
	Total Equity	60,764,168.36-	50,182,152.53-	10,582,015.83-	21.1
	Total Liabilities & Fund Equit	130,607,947.49-	120,574,350.00-	10,033,597.49-	8.3

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 11 - Health Insurance Fund  
Balance Sheet  
For Period 9 Ending March 31, 2021

USD

Page 4

Fiscal Year 2021

Consolidated		Health Insurance Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	4,618,560.83	4,060,576.06	557,984.77	13.7
	Total Cash	4,618,560.83	4,060,576.06	557,984.77	13.7
	Total Current Assets	4,618,560.83	4,060,576.06	557,984.77	13.7
	Total Assets	4,618,560.83	4,060,576.06	557,984.77	13.7
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9300	Payroll Deductions				
9322-0000	Employee Health Payable	4,479,150.49-	3,971,207.19-	507,943.30-	12.8
9323-0000	Employee Dental Payable	111,854.87-	99,573.52-	12,281.35-	12.3
9324-0000	Employee Vision Payable	27,555.47-	10,204.65	37,760.12-	370.0-
	Total Payroll Deductions	4,618,560.83-	4,060,576.06-	557,984.77-	13.7
	Total Liabilities	4,618,560.83-	4,060,576.06-	557,984.77-	13.7
	Total Liabilities & Fund Equity	4,618,560.83-	4,060,576.06-	557,984.77-	13.7

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 14 - Grant Fund  
Balance Sheet  
For Period 9 Ending March 31, 2021

USD

Page 5

Fiscal Year 2021

Consolidated		Grant Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	3,478,630.84	3,326,935.12	151,695.72	4.6
	Total Cash	3,478,630.84	3,326,935.12	151,695.72	4.6
RECEIVABLES	Receivables				
8400	Other Current Assets				
8486-0000	Invoice Tolerance	.01-	0.00	.01-	
	Total Other Current Assets	.01-	0.00	.01-	
	Total Receivables	.01-	0.00	.01-	
	Total Current Assets	3,478,630.83	3,326,935.12	151,695.71	4.6
	Total Assets	3,478,630.83	3,326,935.12	151,695.71	4.6
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9011-0000	Accounts Payable	29,557.87-	9,731.50-	19,826.37-	203.7
	Total Current Liabilities	29,557.87-	9,731.50-	19,826.37-	203.7
	Total Liabilities	29,557.87-	9,731.50-	19,826.37-	203.7
FUNDBAL	Equity				
9900-0000	Fund Balance	3,755,253.46-	1,232,718.69-	2,522,534.77-	204.6
9950-0000	Current Year Net Change in Fund Balan	306,180.50	2,084,484.93-	2,390,665.43	114.7-
	Total Equity	3,449,072.96-	3,317,203.62-	131,869.34-	4.0
	Total Liabilities & Fund Equit	3,478,630.83-	3,326,935.12-	151,695.71-	4.6

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 19 - Covid 19 Fund  
Balance Sheet  
For Period 9 Ending March 31, 2021

USD

Page 6

Fiscal Year 2021

Consolidated		Covid 19 Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	1,564,427.94-	0.00	1,564,427.94-	
	Total Cash	1,564,427.94-	0.00	1,564,427.94-	
	Total Current Assets	1,564,427.94-	0.00	1,564,427.94-	
	Total Assets	1,564,427.94-	0.00	1,564,427.94-	
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9011-0000	Accounts Payable	1,549.85-	0.00	1,549.85-	
	Total Current Liabilities	1,549.85-	0.00	1,549.85-	
	Total Liabilities	1,549.85-	0.00	1,549.85-	
FUNDBAL	Equity				
9900-0000	Fund Balance	451,573.12	0.00	451,573.12	
9950-0000	Current Year Net Change in Fund Balan	1,114,404.67	0.00	1,114,404.67	
	Total Equity	1,565,977.79	0.00	1,565,977.79	
	Total Liabilities & Fund Equit	1,564,427.94	0.00	1,564,427.94	

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 20 - Operations & Maintenance Fund USD  
Balance Sheet  
For Period 9 Ending March 31, 2021

Page 7

Fiscal Year 2021

Consolidated		Operations & Maintenance Fund	Consolidated	Change	Percent
Account Nbr	Description	Current Year	Previous Year		
<b>ASSETS</b>					
Assets					
<b>CURASSETS</b>					
Current Assets					
8000	Cash				
8010-0000	Cash	823,765.84	514,832.72	308,933.12	60.0
	Total Cash	823,765.84	514,832.72	308,933.12	60.0
<b>RECEIVABLES</b>					
Receivables					
8100	110-122				
8110-0000	Interest Receivable	16,103.00	16,103.00	0.00	
8191-0000	CPPRT Receivable	266,847.00	266,847.00	0.00	
8192-0000	Property Taxes Receivable	11,667,240.00	11,667,240.00	0.00	
	Total 110-122	11,950,190.00	11,950,190.00	0.00	
8400	Other Current Assets				
8486-0000	Invoice Tolerance	0.00	.03	.03-	100.0-
	Total Other Current Assets	0.00	.03	.03-	100.0-
	Total Receivables	11,950,190.00	11,950,190.03	.03-	
	Total Current Assets	12,773,955.84	12,465,022.75	308,933.09	2.5
	Total Assets	12,773,955.84	12,465,022.75	308,933.09	2.5
<b>LIABFBAL</b>					
Liabilities & Fund Equity					
<b>LIABILITIES</b>					
Liabilities					
9000	Current Liabilities				
9011-0000	Accounts Payable	11,898.98-	394.23-	11,504.75-	2918.3
9021-0000	Accrued Payroll	242,138.00-	242,138.00-	0.00	
9022-0000	Deferred Revenue	10,562,626.00-	10,562,626.00-	0.00	
9023-0000	Accrued Accounts Payable (Auditor A	502,819.12-	502,819.12-	0.00	
	Total Current Liabilities	11,319,482.10-	11,307,977.35-	11,504.75-	.1
9300	Payroll Deductions				
9320-0000	Employee Disability/Life Payable	12,248.76-	11,165.72-	1,083.04-	9.7
9321-0000	FSA	7,212.02-	4,869.06-	2,342.96-	48.1
9325-0000	Health Savings Account (HSA)	0.00	7,032.30-	7,032.30	100.0-
	Total Payroll Deductions	19,460.78-	23,067.08-	3,606.30	15.6-
9400	Other Payables				
9410-0000	Owed to Building-Vending	440.83-	440.83-	0.00	
9460-0000	Other Payables	441.00	441.00	0.00	
	Total Other Payables	.17	.17	0.00	

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 20 - Operations & Maintenance Fund USD  
Balance Sheet  
For Period 9 Ending March 31, 2021

Page 8

Fiscal Year 2021

Consolidated		Operations & Maintenance Fund		Consolidated	
Account Nbr	Description	Current Year	Previous Year	Change	Percent
	Total Liabilities	11,338,942.71-	11,331,044.26-	7,898.45-	.1
FUNDBAL	Equity				
9900-0000	Fund Balance	2,273,204.05-	3,223,182.52-	949,978.47	29.5-
9950-0000	Current Year Net Change in Fund Balan	838,190.92	2,089,204.03	1,251,013.11-	59.9-
	Total Equity	1,435,013.13-	1,133,978.49-	301,034.64-	26.5
	Total Liabilities & Fund Equit	12,773,955.84-	12,465,022.75-	308,933.09-	2.5

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 30 - Bond & Interest Fund  
Balance Sheet  
For Period 9 Ending March 31, 2021

USD

Page 9

Fiscal Year 2021

Consolidated		Bond & Interest Fund		Consolidated	
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	391,463.38	1,227,795.75	836,332.37-	68.1-
	Total Cash	391,463.38	1,227,795.75	836,332.37-	68.1-
RECEIVABLES	Receivables				
8100	110-122				
8110-0000	Interest Receivable	23,120.00	23,120.00	0.00	
8192-0000	Property Taxes Receivable	14,783,969.00	14,783,969.00	0.00	
	Total 110-122	14,807,089.00	14,807,089.00	0.00	
	Total Receivables	14,807,089.00	14,807,089.00	0.00	
	Total Current Assets	15,198,552.38	16,034,884.75	836,332.37-	5.2-
	Total Assets	15,198,552.38	16,034,884.75	836,332.37-	5.2-
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9022-0000	Deferred Revenue	13,386,501.00-	13,386,501.00-	0.00	
	Total Current Liabilities	13,386,501.00-	13,386,501.00-	0.00	
	Total Liabilities	13,386,501.00-	13,386,501.00-	0.00	
FUNDBAL	Equity				
9900-0000	Fund Balance	8,659,327.83-	9,069,317.37-	409,989.54	4.5-
9950-0000	Current Year Net Change in Fund Balan	6,847,276.45	6,420,933.62	426,342.83	6.6
	Total Equity	1,812,051.38-	2,648,383.75-	836,332.37	31.6-
	Total Liabilities & Fund Equit	15,198,552.38-	16,034,884.75-	836,332.37	5.2-

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 40 - Transportation Fund  
Balance Sheet  
For Period 9 Ending March 31, 2021

USD

Page 10

Fiscal Year 2021

Consolidated		Transportation Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
<b>ASSETS</b>					
Assets					
<b>CURASSETS</b>					
Current Assets					
8000	Cash				
8010-0000	Cash	5,196,426.61	2,069,831.48-	7,266,258.09	351.1-
	Total Cash	5,196,426.61	2,069,831.48-	7,266,258.09	351.1-
<b>RECEIVABLES</b>					
Receivables					
8100	110-122				
8110-0000	Interest Receivable	4,959.00	4,959.00	0.00	
8190-0000	Grants Receivable	1,814,086.00	1,814,086.00	0.00	
8192-0000	Property Taxes Receivable	3,824,568.00	3,824,568.00	0.00	
	Total 110-122	5,643,613.00	5,643,613.00	0.00	
8400	Other Current Assets				
8486-0000	Invoice Tolerance	0.00	.05	.05-	100.0-
	Total Other Current Assets	0.00	.05	.05-	100.0-
	Total Receivables	5,643,613.00	5,643,613.05	.05-	
	Total Current Assets	10,840,039.61	3,573,781.57	7,266,258.04	203.3
	Total Assets	10,840,039.61	3,573,781.57	7,266,258.04	203.3
<b>LIABFBAL</b>					
Liabilities & Fund Equity					
<b>LIABILITIES</b>					
Liabilities					
9000	Current Liabilities				
9011-0000	Accounts Payable	31,613.81-	20,809.84-	10,803.97-	51.9
9022-0000	Deferred Revenue	3,463,547.00-	3,463,547.00-	0.00	
9023-0000	Accrued Accounts Payable (Auditor A	369,424.70-	369,424.70-	0.00	
	Total Current Liabilities	3,864,585.51-	3,853,781.54-	10,803.97-	.3
9300	Payroll Deductions				
9320-0000	Employee Disability/Life Payable	167.54-	160.40-	7.14-	4.5
	Total Payroll Deductions	167.54-	160.40-	7.14-	4.5
	Total Liabilities	3,864,753.05-	3,853,941.94-	10,811.11-	.3
<b>FUNDBAL</b>					
Equity					
9900-0000	Fund Balance	3,480,761.84-	3,498,604.46-	17,842.62	.5-
9950-0000	Current Year Net Change in Fund Balan	3,494,524.72-	3,778,764.83	7,273,289.55-	192.5-
	Total Equity	6,975,286.56-	280,160.37	7,255,446.93-	2589.7-

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 40 - Transportation Fund  
Balance Sheet  
For Period 9 Ending March 31, 2021

USD

Page 11

Fiscal Year 2021

Consolidated

Transportation Fund

Consolidated

Account Nbr	Description	Current Year	Previous Year	Change	Percent
	Total Liabilities & Fund Equit	10,840,039.61-	3,573,781.57-	7,266,258.04-	203.3

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 50 - Municipal Retirement Fund  
Balance Sheet  
For Period 9 Ending March 31, 2021

USD

Page 12

Fiscal Year 2021

Consolidated		Municipal Retirement Fund	Consolidated	Change	Percent
Account Nbr	Description	Current Year	Previous Year		
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	3,749,887.51	3,670,536.10	79,351.41	2.2
	Total Cash	3,749,887.51	3,670,536.10	79,351.41	2.2
RECEIVABLES	Receivables				
8100	110-122				
8110-0000	Interest Receivable	16,586.00	16,586.00	0.00	
8192-0000	Property Taxes Receivable	2,881,495.00	2,881,495.00	0.00	
	Total 110-122	2,898,081.00	2,898,081.00	0.00	
	Total Receivables	2,898,081.00	2,898,081.00	0.00	
	Total Current Assets	6,647,968.51	6,568,617.10	79,351.41	1.2
	Total Assets	6,647,968.51	6,568,617.10	79,351.41	1.2
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9022-0000	Deferred Revenue	2,618,658.00-	2,618,658.00-	0.00	
	Total Current Liabilities	2,618,658.00-	2,618,658.00-	0.00	
	Total Liabilities	2,618,658.00-	2,618,658.00-	0.00	
FUNDBAL	Equity				
9900-0000	Fund Balance	4,532,605.80-	4,359,690.15-	172,915.65-	4.0
9950-0000	Current Year Net Change in Fund Balan	503,295.29	409,731.05	93,564.24	22.8
	Total Equity	4,029,310.51-	3,949,959.10-	79,351.41-	2.0
	Total Liabilities & Fund Equit	6,647,968.51-	6,568,617.10-	79,351.41-	1.2

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 51 - Social Security/Medicare Fund USD  
Balance Sheet  
For Period 9 Ending March 31, 2021

Page 13

Fiscal Year 2021

Consolidated		Social Security/Medicare Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	788,053.73	325,244.41	462,809.32	142.3
	Total Cash	788,053.73	325,244.41	462,809.32	142.3
	Total Current Assets	788,053.73	325,244.41	462,809.32	142.3
	Total Assets	788,053.73	325,244.41	462,809.32	142.3
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9300	Payroll Deductions				
9304-0000	FICA Payable	16,195.01-	18,659.31-	2,464.30	13.2-
9305-0000	Medicare Only Payable	8,258.57-	8,169.89-	88.68-	1.1
	Total Payroll Deductions	24,453.58-	26,829.20-	2,375.62	8.9-
	Total Liabilities	24,453.58-	26,829.20-	2,375.62	8.9-
FUNDBAL	Equity				
9900-0000	Fund Balance	1,112,163.45-	1,348,053.52-	235,890.07	17.5-
9950-0000	Current Year Net Change in Fund Balan	348,563.30	1,049,638.31	701,075.01-	66.8-
	Total Equity	763,600.15-	298,415.21-	465,184.94-	155.9
	Total Liabilities & Fund Equit	788,053.73-	325,244.41-	462,809.32-	142.3

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 60 - Site & Construction Fund  
Balance Sheet  
For Period 9 Ending March 31, 2021

USD

Page 14

Fiscal Year 2021

Consolidated		Site & Construction Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
<b>ASSETS</b>					
Assets					
<b>CURASSETS</b>					
Current Assets					
Cash					
8000	Cash				
8010-0000	Cash	16,603,437.92	4,373,011.83	12,230,426.09	279.7
	Total Cash	16,603,437.92	4,373,011.83	12,230,426.09	279.7
<b>RECEIVABLES</b>					
Receivables					
8100	110-122				
8110-0000	Interest Receivable	69,023.00	69,023.00	0.00	
	Total 110-122	69,023.00	69,023.00	0.00	
	Total Receivables	69,023.00	69,023.00	0.00	
	Total Current Assets	16,672,460.92	4,442,034.83	12,230,426.09	275.3
	Total Assets	16,672,460.92	4,442,034.83	12,230,426.09	275.3
<b>LIABFBAL</b>					
Liabilities & Fund Equity					
<b>LIABILITIES</b>					
Liabilities					
Current Liabilities					
9000	Accounts Payable	0.00	102,589.98-	102,589.98	100.0-
9011-0000	Accounts Payable	0.00	102,589.98-	102,589.98	100.0-
9014-0000	Construction Contracts Payable	229,810.00-	229,810.00-	0.00	
9022-0000	Deferred Revenue	61,013.00-	61,013.00-	0.00	
9023-0000	Accrued Accounts Payable (Auditor A	2,264,836.74-	2,264,836.74-	0.00	
	Total Current Liabilities	2,555,659.74-	2,658,249.72-	102,589.98	3.9-
	Total Liabilities	2,555,659.74-	2,658,249.72-	102,589.98	3.9-
<b>FUNDBAL</b>					
Equity					
9900-0000	Fund Balance	5,147,251.17-	9,577,351.10-	4,430,099.93	46.3-
9950-0000	Current Year Net Change in Fund Balan	8,969,550.01-	7,793,565.99	16,763,116.00-	215.1-
	Total Equity	14,116,801.18-	1,783,785.11-	12,333,016.07-	691.4
	Total Liabilities & Fund Equit	16,672,460.92-	4,442,034.83-	12,230,426.09-	275.3

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 61 - Impact Fees Fund  
Balance Sheet  
For Period 9 Ending March 31, 2021

USD

Page 15

Fiscal Year 2021

Consolidated		Impact Fees Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	14,218,733.25	14,640,653.72	421,920.47-	2.9-
	Total Cash	14,218,733.25	14,640,653.72	421,920.47-	2.9-
	Total Current Assets	14,218,733.25	14,640,653.72	421,920.47-	2.9-
	Total Assets	14,218,733.25	14,640,653.72	421,920.47-	2.9-
LIABFBAL	Liabilities & Fund Equity				
FUNDBAL	Equity				
9900-0000	Fund Balance	14,374,780.01-	14,328,780.85-	45,999.16-	.3
9950-0000	Current Year Net Change in Fund Balan	156,046.76	311,872.87-	467,919.63	150.0-
	Total Equity	14,218,733.25-	14,640,653.72-	421,920.47	2.9-
	Total Liabilities & Fund Equit	14,218,733.25-	14,640,653.72-	421,920.47	2.9-

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 70 - Working Capital Fund  
Balance Sheet  
For Period 9 Ending March 31, 2021

USD

Page 16

Fiscal Year 2021

Consolidated		Working Capital Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	38,908,943.53	38,379,275.00	529,668.53	1.4
	Total Cash	38,908,943.53	38,379,275.00	529,668.53	1.4
RECEIVABLES	Receivables				
8100	110-122				
8192-0000	Property Taxes Receivable	61,384.00	61,384.00	0.00	
	Total 110-122	61,384.00	61,384.00	0.00	
	Total Receivables	61,384.00	61,384.00	0.00	
	Total Current Assets	38,970,327.53	38,440,659.00	529,668.53	1.4
	Total Assets	38,970,327.53	38,440,659.00	529,668.53	1.4
LIABFBAL	Liabilities & Fund Equity				
LIABILITIES	Liabilities				
9000	Current Liabilities				
9022-0000	Deferred Revenue	56,612.00-	56,612.00-	0.00	
	Total Current Liabilities	56,612.00-	56,612.00-	0.00	
	Total Liabilities	56,612.00-	56,612.00-	0.00	
FUNDBAL	Equity				
9900-0000	Fund Balance	38,874,199.91-	37,933,773.70-	940,426.21-	2.5
9950-0000	Current Year Net Change in Fund Balan	39,515.62-	450,273.30-	410,757.68	91.2-
	Total Equity	38,913,715.53-	38,384,047.00-	529,668.53-	1.4
	Total Liabilities & Fund Equit	38,970,327.53-	38,440,659.00-	529,668.53-	1.4

# Balance Sheet

GL292 Date 04/27/21  
Time 12:17

Company 80 - Tort Immunity Fund  
Balance Sheet  
For Period 9 Ending March 31, 2021

USD

Page 17

Fiscal Year 2021

Consolidated		Tort Immunity Fund	Consolidated		
Account Nbr	Description	Current Year	Previous Year	Change	Percent
ASSETS	Assets				
CURASSETS	Current Assets				
8000	Cash				
8010-0000	Cash	284,538.69-	162,525.32-	122,013.37-	75.1
	Total Cash	284,538.69-	162,525.32-	122,013.37-	75.1
RECEIVABLES	Receivables				
8100	110-122				
8192-0000	Property Taxes Receivable	1,519.00	1,519.00	0.00	
	Total 110-122	1,519.00	1,519.00	0.00	
	Total Receivables	1,519.00	1,519.00	0.00	
	Total Current Assets	283,019.69-	161,006.32-	122,013.37-	75.8
	Total Assets	283,019.69-	161,006.32-	122,013.37-	75.8
LIABFBAL	Liabilities & Fund Equity				
FUNDBAL	Equity				
9900-0000	Fund Balance	633,077.07-	668,634.98-	35,557.91	5.3-
9950-0000	Current Year Net Change in Fund Balan	916,096.76	829,641.30	86,455.46	10.4
	Total Equity	283,019.69	161,006.32	122,013.37	75.8
	Total Liabilities & Fund Equit	283,019.69	161,006.32	122,013.37	75.8

# Income Statement

GL293 Date 04/27/21  
Time 12:17

Company 10 - Educational Fund  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

USD

Page 1

Fiscal Year 2021 Budget

99

Consolidated

Educational Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
<b>LOCAL</b>							
	Revenue from Local Sources						
1111-0000	CUR YR General Levy	0.00	0.00	0.00	29,181,350.38	57,960,226.00	50.35
1112-0000	First PR YR General Levy	871,036.36	0.00	0.00	33,282,723.39	53,712,833.00	61.96
1113-0000	Other PR YR General Levies	0.00	0.00	0.00	206,876.71	358,804.00	57.66
1141-0000	CUR YR Special Education Levy	0.00	0.00	0.00	8,127,586.50	15,360,220.00	52.91
1142-0000	First PR YR Special Education	0.00	0.00	0.00	8,319,629.59	14,875,523.00	55.93
1231-0000	Corporate Personal Property Re	83,190.24	0.00	0.00	630,125.00	630,125.00	100.00
1311-0000	Tuition from Pupils or Parents	0.00	0.00	0.00	10,741.00	20,000.00	53.71
1321-0000	Summer School Tuition from Pup	0.00	0.00	0.00	5.00	617.00	.81
1342-0000	Special Education Tuition from	0.00	0.00	0.00	0.00	13,229.00	0.00
1511-0000	Interest on Investments	4,173.06	0.00	0.00	62,073.02	145,511.00	42.66
1611-0000	Sales to Pupils - Lunch	4,737.69	0.00	0.00	28,957.98	1,206,213.00	2.40
1612-0000	Sales to Pupils - Breakfast	0.00	0.00	0.00	417.80	1,204.00	34.70
1613-0000	Sales to Pupils - A La Carte	0.00	0.00	0.00	2,189.71	586,445.00	.37
1621-0000	Sales to Adults	0.00	0.00	0.00	161.44	353.00	45.73
1726-0000	Musical Instrument Rental	0.00	0.00	0.00	75.00	419.00	17.90
1727-0000	Athletic Fees	45,496.15	0.00	0.00	130,519.28	66,662.00	195.79
1728-0000	Driver Education Behind the Wh	7,454.00	0.00	0.00	36,808.97	46,686.00	78.84
1729-0000	Flex PE Fees	1,718.00	0.00	0.00	14,805.17	13,722.00	107.89
1792-0000	Music Special Events	629.37	0.00	0.00	11,240.54	4,861.00	231.24
1811-0000	Regular Textbook Rental	139,850.52	0.00	0.00	1,737,300.72	1,160,542.00	149.70
1812-0000	Summer School Textbook Rental	2,717.56	0.00	0.00	28,886.52	68,923.00	41.91
1819-0000	Other Textbook Rental	1,099.50	0.00	0.00	6,508.49	9,828.00	66.22
1892-0000	Heart Rate Monitors Fee	185.00	0.00	0.00	2,218.66	2,984.00	74.35
1898-0000	Merchant Processing Fee	3,771.99	0.00	0.00	44,992.42	100,000.00	44.99
1921-0000	Contributions & Donations from	0.00	0.00	0.00	0.00	24,601.00	0.00
1923-0000	Homeless Donations	0.00	0.00	0.00	0.00	387.00	0.00
1951-0000	Refund of PR YRs' Expenditure	1,196.04	0.00	0.00	181,917.48	200,000.00	90.96
1990-0000	P-Card Inadvertent	63.79	0.00	0.00	1,277.33	0.00	0.00
1991-0000	Payment from Other LEAs	0.00	0.00	0.00	239,272.38	200,000.00	119.64
1997-0000	Revenue From Sale of Assets	0.00	0.00	0.00	0.00	19,600.00	0.00
1998-0000	Other Revenue-Athletics	100.00	0.00	0.00	159.00	80.00	198.75
1999-0000	Other Revenue-General	4,926.33	0.00	0.00	333,363.72	804,076.00	41.46
	Total Revenue from Local Sourc	1,163,999.48	0.00	0.00	82,208,429.78	146,877,066.00	55.97
<b>STATE</b>							
	Revenue from State Sources						
3001-0000	General State Aid	5,227,978.00	0.00	0.00	41,879,748.65	57,507,752.00	72.82
3100-0000	Special Ed-Pvt Facility Tuitio	0.00	0.00	0.00	2,430,391.91	3,142,162.00	77.35
3120-0000	Special Ed-Orphanage Individua	0.00	0.00	0.00	268,240.99	527,038.00	50.90
3130-0000	Special Ed-Orphanage Summer	0.00	0.00	0.00	19,894.00	13,083.00	152.06
3360-0000	State Free Lunch & Breakfast	0.00	0.00	0.00	29,183.24	64,150.00	45.49
3370-0000	Driver Education	0.00	0.00	0.00	48,363.98	76,608.00	63.13
3696-0000	Safe School Grant	0.00	0.00	0.00	42,172.00	41,426.00	101.80
3999-0000	ALOP ROE Revenue	117,806.00	0.00	0.00	1,060,253.99	1,715,151.00	61.82
	Total Revenue from State Sourc	5,345,784.00	0.00	0.00	45,778,248.76	63,087,370.00	72.56
<b>FEDERAL</b>							
	Revenue from Federal Sources						

# Income Statement

GL293 Date 04/27/21  
Time 12:17

Company 10 - Educational Fund  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

USD

Page 2

Fiscal Year 2021 Budget

99

Consolidated

Educational Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>FEDERAL</b>							
Revenue from Federal Sources							
4210-0000	National School Lunch Program	0.00	0.00	0.00	19,379.80	3,186,155.00	.61
4220-0000	School Breakfast Program	0.00	0.00	0.00	11,771.23	924,188.00	1.27
4225-0000	Summer Food Program	1,204,883.48	0.00	0.00	2,511,807.62	802,369.00	313.05
4226-0000	Child & Adult Food Care Progr	17,927.50	0.00	0.00	167,943.28	331,393.00	50.68
4240-0000	Fresh Fruit and Veg. Program	1,370.88	0.00	0.00	2,568.40	27,357.00	9.39
4625-0000	Special Ed-IDEA Room & Board	54,049.13	0.00	0.00	752,744.53	795,992.00	94.57
4900-0000	Medicaid Admin Outreach	329,248.17	0.00	0.00	731,006.03	441,684.00	165.50
4902-0000	Medicaid Fee for Service	69,810.96	0.00	0.00	1,353,448.79	1,673,726.00	80.86
4950-0000	Dept of Rehab Svcs	0.00	0.00	0.00	0.00	28,000.00	0.00
	Total Revenue from Federal Sou	1,677,290.12	0.00	0.00	5,550,669.68	8,210,864.00	67.60
<b>OTHER SOURCE</b>							
Other Financing Sources							
7992-0000	Other Source-Operational Lease	0.00	0.00	0.00	5,570,763.20	5,570,764.00	100.00
	Total Other Financing Sources	0.00	0.00	0.00	5,570,763.20	5,570,764.00	100.00
	Total Revenue	8,187,073.60	0.00	0.00	139,108,111.42	223,746,064.00	62.17
<b>EXPENSE</b>							
Expense							
100	Salaries						
111-0000	Certified Administrator	743,654.72	0.00	0.00	7,564,108.03	9,841,722.00	76.86
112-0000	Certified Directors/Supervisors	302,409.84	0.00	0.00	2,999,437.60	4,010,904.00	74.78
113-0000	Certified Teachers	6,850,556.18	0.00	0.00	54,888,958.11	89,829,636.00	61.10
114-0000	Other Certified	819,476.96	0.00	0.00	6,641,306.51	11,083,120.00	59.92
115-0000	Non-Certified Supervision/Head	178,235.40	0.00	0.00	1,852,705.56	2,453,335.00	75.52
116-0000	Non-Certified Sec/Spec	513,160.53	0.00	0.00	4,998,163.60	6,710,979.00	74.48
117-0000	Non-Certified Paras/Custodial	805,468.93	0.00	0.00	6,089,169.38	8,504,625.00	71.60
118-0000	Other Non-Certified	90,739.32	0.00	0.00	709,327.95	1,194,681.00	59.37
119-0000	Other	114,198.50	0.00	0.00	833,985.19	1,063,360.00	78.43
121-0000	Substitute-Teacher	144,159.25	0.00	0.00	548,802.16	1,454,250.00	37.74
122-0000	Substitute-Paraprofessionals	6,075.65	0.00	0.00	46,460.65	200,000.00	23.23
123-0000	Substitute-Conferences	1,507.50	0.00	0.00	6,837.50	207,050.00	3.30
132-0000	1.5 Overtime	7,801.69	0.00	0.00	99,813.45	141,510.00	70.53
133-0000	2.0 Overtime	1,890.20	0.00	0.00	3,544.34	3,800.00	93.27
134-0000	Subs-Conferences/Prof Develop	0.00	0.00	0.00	1,473.75	68,379.00	2.16
135-0000	Long Term Certified Subs	77,082.50	0.00	0.00	593,643.75	500,000.00	118.73
138-0000	Subs-Grants	0.00	0.00	0.00	105.00	11,300.00	.93
143-0000	Overload	90,758.21	0.00	0.00	183,889.33	357,000.00	51.51
148-0000	Extra Pay-Non-Certified	74,211.41	0.00	0.00	188,708.22	98,702.00	191.19
149-0000	Extra Pay-Certified	743,022.31	0.00	0.00	2,538,458.10	4,095,025.00	61.99
161-0000	Mileage Stipend	12,154.44	0.00	0.00	121,955.43	157,850.00	77.26
	Total Salaries	11,576,563.54	0.00	0.00	90,910,853.61	141,987,228.00	64.03
200	Employee Benefits						

# Income Statement

GL293 Date 04/27/21  
Time 12:17

Company 10 - Educational Fund  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

USD

Page 3

Fiscal Year 2021 Budget

99

Consolidated

Educational Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
200	Employee Benefits						
211-0000	Teachers Retirement (TRS)	563,894.00	0.00	0.00	4,712,113.39	7,465,066.00	63.12
212-0000	Municipal Retirement (IMRF)	0.00	0.00	0.00	6,567.13	0.00	0.00
215-0000	One-Time TRS Early Retirement	47,275.65	0.00	0.00	85,398.87	50,000.00	170.80
218-0000	THIS Fund Employer Contributio	108,473.64	0.00	0.00	877,594.93	1,193,281.00	73.54
221-0000	Life Insurance	6,908.56	0.00	0.00	58,262.04	86,998.00	66.97
222-0000	Medical Insurance	1,734,858.05	0.00	0.00	12,873,704.52	20,794,850.00	61.91
223-0000	Dental Insurance	96,620.94	0.00	0.00	707,112.05	1,034,966.00	68.32
224-0000	Vision Insurance	19,014.88	0.00	0.00	139,817.67	231,309.00	60.45
225-0000	Disability Insurance	1,655.70	0.00	0.00	16,637.75	21,531.00	77.27
226-0000	HRA/HSA Board Contributions	0.00	0.00	0.00	973,400.82	1,200,000.00	81.12
231-0000	Certified Tuition Reimbursemen	24,560.00	0.00	0.00	108,935.00	100,000.00	108.94
232-0000	DESA Tuition Reimbursement	0.00	0.00	0.00	0.00	2,000.00	0.00
234-0000	Non-Union Tuition Reimbursemen	0.00	0.00	0.00	0.00	2,000.00	0.00
235-0000	Admin Tuition Reimbursement	0.00	0.00	0.00	15,600.00	50,000.00	31.20
236-0000	Admin Relocation Reimbursement	0.00	0.00	0.00	0.00	3,000.00	0.00
	Total Employee Benefits	2,603,261.42	0.00	0.00	20,575,144.17	32,235,001.00	63.83
300	Purchased Services						
311-0000	Professional Services-Administ	270,654.54	0.00	0.00	534,369.98	711,900.00	75.06
312-0000	Staff Development-On Site	125.00	0.00	0.00	5,551.00	63,250.00	8.78
313-0000	Staff Development	912.99	0.00	0.00	49,757.01	243,058.00	20.47
314-0000	Professional Services-Instruct	2,408.67	0.00	0.00	48,021.12	559,386.00	8.58
315-0000	Food-Contracted	1,140.84	0.00	0.00	18,746.31	122,078.00	15.36
316-0000	Charter School Payment	0.00	0.00	0.00	6,198,498.12	8,300,000.00	74.68
317-0000	Audit/Financial Services	0.00	0.00	0.00	49,200.00	58,000.00	84.83
318-0000	Legal Services	16,900.81	0.00	0.00	313,851.76	350,000.00	89.67
319-0000	Other Professional & Technical	125,866.00	0.00	0.00	944,552.59	2,337,617.00	40.41
321-0000	Sanitation Services	0.00	0.00	0.00	0.00	1,000.00	0.00
323-0000	Repair & Maintenance	370.94	0.00	0.00	283,834.41	411,800.00	68.93
325-0000	Rentals	202.48	0.00	0.00	109,159.90	223,750.00	48.79
327-0000	Computer Maintenance	0.00	0.00	0.00	90.00	750.00	12.00
333-0000	District Travel	2,228.14	0.00	0.00	10,869.87	294,479.00	3.69
334-0000	Professional Meetings	439.00	0.00	0.00	4,396.00	39,250.00	11.20
336-0000	Pupil Transportation-Field Tri	0.00	0.00	0.00	478.00	25,500.00	1.87
339-0000	Other Transportation Services	0.00	0.00	0.00	0.00	6,400.00	0.00
341-0000	Postage & Shipping Charges	9,936.76	0.00	0.00	42,670.60	60,990.00	69.96
342-0000	Telephone-Local	18,582.28	0.00	0.00	173,187.71	200,000.00	86.59
346-0000	Telephone - WAN and Internet	43,092.84	0.00	0.00	117,288.93	310,000.00	37.84
347-0000	Telephone-Cellular	6,970.71	0.00	0.00	71,447.71	113,600.00	62.89
351-0000	Recruiting	360.20	0.00	0.00	2,916.49	14,300.00	20.40
352-0000	Legal Notices	610.65	0.00	0.00	5,522.85	25,500.00	21.66
361-0000	Printing & Binding	3,132.65	0.00	0.00	43,498.36	95,430.00	45.58
385-0000	Unemployment Insurance	0.00	0.00	0.00	62,900.00	35,000.00	179.71
391-0000	Officials-IHSA Sponsored	19,866.00	0.00	0.00	25,216.81	173,440.00	14.54
392-0000	License & Registrations	0.00	0.00	0.00	325.00	2,400.00	13.54
393-0000	Investigations	560.00	0.00	0.00	7,880.00	0.00	0.00

# Income Statement

GL293 Date 04/27/21  
Time 12:17

Company 10 - Educational Fund  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

USD

Page 4

Fiscal Year 2021 Budget

99

Consolidated

Educational Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
300	Purchased Services						
394-0000	Managment Fees-Transportation	1,901.90	0.00	0.00	9,675.02	0.00	0.00
395-0000	Management Fees	550,375.32	0.00	0.00	1,650,909.43	5,900,000.00	27.98
397-0000	Software Licensing	26,004.28	0.00	0.00	2,360,809.31	2,795,878.00	84.44
398-0000	Banking/Credit Card Fees	7,397.53	0.00	0.00	91,591.18	141,100.00	64.91
	Total Purchased Services	1,109,635.57	0.00	0.00	13,237,215.47	23,615,856.00	56.05
400	Supplies & Materials						
411-0000	Supplies-General	82,360.35	0.00	0.00	1,206,501.72	2,046,161.00	58.96
412-0000	Supplies-Testing Materials	132.00	0.00	0.00	759.30	237,900.00	.32
415-0000	Supplies-Computer	1,139.39	0.00	0.00	36,422.19	33,815.00	107.71
417-0000	Supplies-Uniform	0.00	0.00	0.00	89,849.12	87,850.00	102.28
421-0000	Textbooks- Approved Standard	1,447.50	0.00	0.00	461,979.59	1,483,200.00	31.15
422-0000	Textbooks-Consumables	0.00	0.00	0.00	5,920.28	12,616.00	46.93
423-0000	Textbooks-Rebinds	0.00	0.00	0.00	24,682.14	0.00	0.00
424-0000	Textbooks-Suppl/Innovation Mat	0.00	0.00	0.00	36,301.34	42,200.00	86.02
425-0000	Textbooks-Approved Standard El	1,036.22	0.00	0.00	29,754.55	136,919.00	21.73
431-0000	Library Books	10,240.97	0.00	0.00	82,820.83	95,400.00	86.81
441-0000	Periodicals	406.26	0.00	0.00	21,500.35	29,450.00	73.01
464-0000	Gasoline	156.20	0.00	0.00	1,277.89	6,700.00	19.07
471-0000	System Software	0.00	0.00	0.00	932.00	105,701.00	.88
472-0000	Instructional Software	455.00	0.00	0.00	32,785.66	80,393.00	40.78
481-0000	Equipment < \$500	2,490.04	0.00	0.00	48,983.53	79,749.00	61.42
482-0000	Parts-Transportation	481.80	0.00	0.00	1,702.90	2,800.00	60.82
484-0000	Computer Related Equip < \$500	126,076.97	0.00	0.00	1,057,306.29	121,150.00	872.72
491-0000	Mat & Sup-Shipping	0.00	0.00	0.00	153.80	2,500.00	6.15
	Total Supplies & Materials	226,422.70	0.00	0.00	3,139,633.48	4,604,504.00	68.19
500	Capital Outlay						
541-0000	Equipment	0.00	0.00	0.00	27,185.74	174,001.00	15.62
545-0000	Computer Equipment > \$500	0.00	0.00	0.00	3,419.00	21,000.00	16.28
546-0000	Software	0.00	0.00	0.00	0.00	40,000.00	0.00
547-0000	Network Equipment > \$500	0.00	0.00	0.00	246,855.73	0.00	0.00
	Total Capital Outlay	0.00	0.00	0.00	277,460.47	235,001.00	118.07
600	Other Objects						
641-0000	Dues & Fees	6,459.00	0.00	0.00	147,602.35	253,953.00	58.12
671-0000	Private Facility Tuition	823,889.41	0.00	0.00	6,096,266.90	8,961,591.00	68.03
672-0000	Room and Board	59,432.15	0.00	0.00	502,024.42	573,315.00	87.57
673-0000	General Tuition	0.00	0.00	0.00	239,497.42	682,200.00	35.11
691-0000	Miscellaneous Objects	375.48	0.00	0.00	6,966.23	100,700.00	6.92
	Total Other Objects	890,156.04	0.00	0.00	6,992,357.32	10,571,759.00	66.14
700	Transfers						

# Income Statement

GL293 Date 04/27/21  
Time 12:17

Company 10 - Educational Fund  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

USD

Page 5

Fiscal Year 2021 Budget

99

Consolidated

Educational Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
700	Transfers						
702-0000	Transfer Principal	0.00	0.00	0.00	1,390,800.73	1,390,801.00	100.00
	Total Transfers	0.00	0.00	0.00	1,390,800.73	1,390,801.00	100.00
900	System Accounts						
750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	25,113.02	0.00	0.00	185,889.84	660,210.00	28.16
755-0000	Computer Equipment < \$5000	16,053.40	0.00	0.00	5,101,837.96	8,120,226.00	62.83
757-0000	Network Equipment < \$5000	0.00	0.00	0.00	47,676.41	315,000.00	15.14
	Total Capital Outlay - Capita	41,166.42	0.00	0.00	5,335,404.21	9,095,436.00	58.66
	Total System Accounts	41,166.42	0.00	0.00	5,335,404.21	9,095,436.00	58.66
	Total Expense	16,447,205.69	0.00	0.00	141,858,869.46	223,735,586.00	63.40
	Total Net Change in Fund Balan	8,260,132.09-	0.00	0.00	2,750,758.04-	10,478.00	0.00
		Large Percent of Budget		0.00			26252.70-

# Income Statement

GL293 Date 04/27/21  
Time 12:17

Company 14 - Grant Fund  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

USD

Page 6

Fiscal Year 2021 Budget 99

Consolidated

Grant Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
<b>LOCAL</b>							
	Revenue from Local Sources						
1511-0000	Interest on Investments	85.22	0.00	0.00	3,465.79	5,775.00	60.01
1921-0000	Contributions & Donations from	0.00	0.00	0.00	6,500.00	41,348.00	15.72
1922-0000	Foundation Donations	0.00	0.00	0.00	138.77	24,601.00	.56
1999-0000	Other Revenue-General	0.00	0.00	0.00	6,000.00	5,977.00	100.38
	Total Revenue from Local Sourc	85.22	0.00	0.00	16,104.56	77,701.00	20.73
<b>STATE</b>							
	Revenue from State Sources						
3220-0000	Voc Ed School Improvement	3,482.00	0.00	0.00	165,102.37	208,546.00	79.17
3275-0000	Voc Ed Elem Career	0.00	0.00	0.00	7,308.37	13,837.00	52.82
3621-0000	School Library	0.00	0.00	0.00	14,414.25	14,414.00	100.00
3705-0000	Early Childhood-State PreK	131,819.00	0.00	0.00	926,263.00	1,581,831.00	58.56
3706-0000	Early Childhood-Prevention	27,698.00	0.00	0.00	194,845.00	332,372.00	58.62
3962-0000	Arts & Foreign Language Grant	3,292.00-	0.00	0.00	3,292.00-	0.00	0.00
3992-0000	After School Program Grant	14,500.00	0.00	0.00	62,208.00	16,467.00	377.77
	Total Revenue from State Sourc	174,207.00	0.00	0.00	1,366,848.99	2,167,467.00	63.06
<b>FEDERAL</b>							
	Revenue from Federal Sources						
4300-0000	Title I-Low Income	456,408.00	0.00	0.00	2,543,911.00	2,958,105.00	86.00
4400-0000	Title IV-Safe & Drug Free Scho	67,595.00	0.00	0.00	317,632.00	192,099.00	165.35
4600-0000	Special Ed-Preschool Flow Thro	1,507.00	0.00	0.00	22,421.00	98,727.00	22.71
4620-0000	Special Ed-IDEA Flow Through	1,023,651.00	0.00	0.00	3,319,672.00	4,399,178.00	75.46
4745-0000	Perkins-III	5,758.00	0.00	0.00	140,157.55	139,178.00	100.70
4900-0000	Medicaid Admin Outreach	0.00	0.00	0.00	0.00	100,000.00	0.00
4905-0000	Title III-Immigrant Educationa	0.00	0.00	0.00	0.00	12,500.00	0.00
4909-0000	LIPLEPS-III	49,042.00	0.00	0.00	202,316.00	292,570.00	69.15
4932-0000	Title II-Teacher Quality	8,167.00	0.00	0.00	213,571.00	479,445.00	44.55
4996-0000	Elementary & Secondary Relief	1,611,596.00-	0.00	0.00	0.00	0.00	0.00
4998-0000	EC Pre School for All	0.00	0.00	0.00	0.00	2,472,754.00	0.00
4999-0000	Other Federal Revenue I	65,927.00	0.00	0.00	395,571.00	791,133.00	50.00
	Total Revenue from Federal Sou	66,459.00	0.00	0.00	7,155,251.55	11,935,689.00	59.95
	Total Revenue	240,751.22	0.00	0.00	8,538,205.10	14,180,857.00	60.21
<b>EXPENSE</b>							
<b>100</b>							
	Expense						
	Salaries						
112-0000	Certified Directors/Supervisors	7,478.76	0.00	0.00	59,830.08	97,209.00	61.55
113-0000	Certified Teachers	188,603.97	0.00	0.00	1,567,710.39	2,848,253.00	55.04
114-0000	Other Certified	35,918.82	0.00	0.00	320,858.45	522,940.00	61.36
116-0000	Non-Certified Sec/Spec	5,064.04	0.00	0.00	51,744.99	92,305.00	56.06
117-0000	Non-Certified Paras/Custodial	36,799.81	0.00	0.00	262,987.11	489,641.00	53.71
118-0000	Other Non-Certified	73,320.26	0.00	0.00	671,584.38	835,511.00	80.38

# Income Statement

GL293 Date 04/27/21  
Time 12:17

Company 14 - Grant Fund  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

USD

Page 7

Fiscal Year 2021 Budget

99

Consolidated

Grant Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
100	Salaries						
132-0000	1.5 Overtime	0.00	0.00	0.00	17.89	3,015.00	.59
138-0000	Subs-Grants	3,577.50	0.00	0.00	20,787.50	70,170.00	29.62
148-0000	Extra Pay-Non-Certified	1,381.14	0.00	0.00	4,556.71	12,399.00	36.75
149-0000	Extra Pay-Certified	17,200.00	0.00	0.00	244,896.85	582,318.00	42.06
161-0000	Mileage Stipend	184.62	0.00	0.00	1,476.96	2,400.00	61.54
	<b>Total Salaries</b>	<b>369,528.92</b>	<b>0.00</b>	<b>0.00</b>	<b>3,206,451.31</b>	<b>5,556,161.00</b>	<b>57.71</b>
200	Employee Benefits						
211-0000	Teachers Retirement (TRS)	14,120.95	0.00	0.00	119,394.91	213,107.00	56.03
212-0000	Municipal Retirement (IMRF)	37,014.25	0.00	0.00	117,183.84	136,266.00	86.00
213-0000	Federal Insurance Contribution	21,914.64	0.00	0.00	70,776.14	88,987.00	79.54
214-0000	Medicare Only	22,966.85	0.00	0.00	70,076.40	80,564.00	86.98
217-0000	TRS Federal Contribution	18,065.42	0.00	0.00	185,422.59	450,522.00	41.16
218-0000	THIS Fund Employer Contributio	2,538.45	0.00	0.00	22,208.54	40,037.00	55.47
221-0000	Life Insurance	179.32	0.00	0.00	1,448.29	2,164.00	66.93
222-0000	Medical Insurance	62,315.91	0.00	0.00	434,898.65	648,997.00	67.01
223-0000	Dental Insurance	3,662.44	0.00	0.00	26,141.01	39,968.00	65.40
224-0000	Vision Insurance	706.43	0.00	0.00	5,305.66	8,322.00	63.75
225-0000	Disability Insurance	11.22	0.00	0.00	89.76	0.00	0.00
226-0000	HRA/HSA Board Contributions	0.00	0.00	0.00	12,200.00	0.00	0.00
	<b>Total Employee Benefits</b>	<b>183,495.88</b>	<b>0.00</b>	<b>0.00</b>	<b>1,065,145.79</b>	<b>1,708,934.00</b>	<b>62.33</b>
300	Purchased Services						
311-0000	Professional Services-Administ	0.00	0.00	0.00	5,062.50	21,000.00	24.11
312-0000	Staff Development-On Site	0.00	0.00	0.00	45,225.00	0.00	0.00
313-0000	Staff Development	0.00	0.00	0.00	3,994.98	165,000.00	2.42
314-0000	Professional Services-Instruct	4,285.86	0.00	0.00	2,699,025.33	3,895,014.00	69.29
315-0000	Food-Contracted	1,622.69	0.00	0.00	2,325.33	50,000.00	4.65
319-0000	Other Professional & Technical	72,026.65	0.00	0.00	574,349.74	108,000.00	531.81
323-0000	Repair & Maintenance	1,267.10	0.00	0.00	4,141.35	12,000.00	34.51
325-0000	Rentals	200.00	0.00	0.00	1,600.00	2,400.00	66.67
331-0000	Pupil Transportation-General	0.00	0.00	0.00	909.90	62,000.00	1.47
333-0000	District Travel	218.26	0.00	0.00	1,992.64	13,000.00	15.33
334-0000	Professional Meetings	6,428.99	0.00	0.00	29,989.58	105,000.00	28.56
336-0000	Pupil Transportation-Field Tri	0.00	0.00	0.00	197.00-	79,000.00	.25-
395-0000	Management Fees	0.00	0.00	0.00	4,638.31	0.00	0.00
397-0000	Software Licensing	58,406.88	0.00	0.00	215,209.45	308,000.00	69.87
	<b>Total Purchased Services</b>	<b>144,456.43</b>	<b>0.00</b>	<b>0.00</b>	<b>3,588,267.11</b>	<b>4,820,414.00</b>	<b>74.44</b>
400	Supplies & Materials						
411-0000	Supplies-General	19,475.06-	0.00	0.00	314,220.56	560,348.00	56.08
415-0000	Supplies-Computer	0.00	0.00	0.00	19,262.56	0.00	0.00
422-0000	Textbooks-Consumables	0.00	0.00	0.00	12,376.75	0.00	0.00
424-0000	Textbooks-Suppl/Innovation Mat	0.00	0.00	0.00	162,224.26	338,000.00	48.00

# Income Statement

GL293 Date 04/27/21  
Time 12:17

Company 14 - Grant Fund  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

USD

Page 8

Fiscal Year 2021 Budget

99

Consolidated

Grant Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
400	Supplies & Materials						
431-0000	Library Books	1,331.33	0.00	0.00	16,465.05	25,000.00	65.86
441-0000	Periodicals	0.00	0.00	0.00	625.00	0.00	0.00
466-0000	Electricity	20.18	0.00	0.00	202.42	0.00	0.00
472-0000	Instructional Software	0.00	0.00	0.00	1,813.97	0.00	0.00
481-0000	Equipment < \$500	4,575.00	0.00	0.00	64,553.90	35,000.00	184.44
484-0000	Computer Related Equip < \$500	0.00	0.00	0.00	58,185.95	0.00	0.00
	Total Supplies & Materials	13,548.55-	0.00	0.00	649,930.42	958,348.00	67.82
500	Capital Outlay						
541-0000	Equipment	0.00	0.00	0.00	20,928.75	168,000.00	12.46
545-0000	Computer Equipment > \$500	0.00	0.00	0.00	367.68-	0.00	0.00
	Total Capital Outlay	0.00	0.00	0.00	20,561.07	168,000.00	12.24
600	Other Objects						
641-0000	Dues & Fees	2,496.00	0.00	0.00	36,294.30	30,000.00	120.98
	Total Other Objects	2,496.00	0.00	0.00	36,294.30	30,000.00	120.98
900	System Accounts						
750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	58,250.47	0.00	0.00	211,992.63	684,000.00	30.99
755-0000	Computer Equipment < \$5000	897.00	0.00	0.00	65,742.97	255,000.00	25.78
	Total Capital Outlay - Capita	59,147.47	0.00	0.00	277,735.60	939,000.00	29.58
	Total System Accounts	59,147.47	0.00	0.00	277,735.60	939,000.00	29.58
	Total Expense	745,576.15	0.00	0.00	8,844,385.60	14,180,857.00	62.37
	Total Net Change in Fund Balan	504,824.93-	0.00	0.00	306,180.50-	0.00	0.00

# Income Statement

GL293 Date 04/27/21 Company 19 - Covid 19 Fund USD Page 9  
 Time 12:17 Income Statement  
 For Period 9 Through 9 Ending March 31, 2021 Fiscal Year 2021 Budget 99

Consolidated

Covid 19 Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
Revenue							
LOCAL	Revenue from Local Sources						
1999-0000	Other Revenue-General	0.00	0.00	0.00	68.00	0.00	0.00
	Total Revenue from Local Sourc	0.00	0.00	0.00	68.00	0.00	0.00
<b>FEDERAL</b>							
Revenue from Federal Sources							
4864-0000	Impact Aid Formula Grants	0.00	0.00	0.00	0.00	924,963.00	0.00
4996-0000	Elementary & Secondary Relief	1,777,146.00	0.00	0.00	1,777,146.00	0.00	0.00
4997-0000	Elementary & Secondary School	720,914.00	0.00	0.00	1,456,020.00	2,465,387.00	59.06
	Total Revenue from Federal Sou	2,498,060.00	0.00	0.00	3,233,166.00	3,390,350.00	95.36
	Total Revenue	2,498,060.00	0.00	0.00	3,233,234.00	3,390,350.00	95.37
<b>EXPENSE</b>							
Expense							
100	Salaries						
113-0000	Certified Teachers	21,803.40	0.00	0.00	76,311.90	0.00	0.00
114-0000	Other Certified	9,354.90	0.00	0.00	32,742.15	343,494.00	9.53
148-0000	Extra Pay-Non-Certified	1,462.50	0.00	0.00	3,387.50	0.00	0.00
149-0000	Extra Pay-Certified	38,956.25	0.00	0.00	101,568.75	0.00	0.00
	Total Salaries	71,577.05	0.00	0.00	214,010.30	343,494.00	62.30
200	Employee Benefits						
211-0000	Teachers Retirement (TRS)	2,061.20	0.00	0.00	7,604.54	20,232.00	37.59
214-0000	Medicare Only	0.00	0.00	0.00	0.00	4,981.00	0.00
217-0000	TRS Federal Contribution	0.00	0.00	0.00	0.00	38,773.00	0.00
218-0000	THIS Fund Employer Contributio	660.58	0.00	0.00	1,996.17	3,332.00	59.91
221-0000	Life Insurance	18.06	0.00	0.00	63.21	0.00	0.00
222-0000	Medical Insurance	3,036.50	0.00	0.00	6,459.50	106,618.00	6.06
223-0000	Dental Insurance	86.60	0.00	0.00	259.80	0.00	0.00
224-0000	Vision Insurance	23.52	0.00	0.00	70.56	0.00	0.00
226-0000	HRA/HSA Board Contributions	0.00	0.00	0.00	1,000.00	0.00	0.00
	Total Employee Benefits	5,886.46	0.00	0.00	17,453.78	173,936.00	10.03
300	Purchased Services						
319-0000	Other Professional & Technical	147,735.00	0.00	0.00	944,703.83	1,262,799.00	74.81
325-0000	Rentals	69,913.43	0.00	0.00	597,485.43	0.00	0.00
347-0000	Telephone-Cellular	39,235.97	0.00	0.00	237,829.18	0.00	0.00
361-0000	Printing & Binding	0.00	0.00	0.00	2,950.00	0.00	0.00
395-0000	Management Fees	0.00	0.00	0.00	213,575.50	0.00	0.00
397-0000	Software Licensing	10,900.00	0.00	0.00	88,961.01	0.00	0.00
	Total Purchased Services	267,784.40	0.00	0.00	2,085,504.95	1,262,799.00	165.15
400	Supplies & Materials						

# Income Statement

GL293 Date 04/27/21  
Time 12:17

Company 19 - Covid 19 Fund  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

USD

Page 10

Fiscal Year 2021 Budget

99

Consolidated

Covid 19 Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
400	Supplies & Materials						
411-0000	Supplies-General	9,265.55-	0.00	0.00	931,837.71	1,058,586.00	88.03
415-0000	Supplies-Computer	0.00	0.00	0.00	196,020.15	0.00	0.00
424-0000	Textbooks-Suppl/Innovation Mat	0.00	0.00	0.00	107.50-	0.00	0.00
481-0000	Equipment < \$500	0.00	0.00	0.00	28,009.46	0.00	0.00
484-0000	Computer Related Equip < \$500	0.00	0.00	0.00	224,349.30	0.00	0.00
	Total Supplies & Materials	9,265.55-	0.00	0.00	1,380,109.12	1,058,586.00	130.37
500	Capital Outlay						
541-0000	Equipment	0.00	0.00	0.00	0.00	61,212.00	0.00
	Total Capital Outlay	0.00	0.00	0.00	0.00	61,212.00	0.00
900	System Accounts						
750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	10,040.72-	0.00	0.00	360,970.36	490,323.00	73.62
755-0000	Computer Equipment < \$5000	0.00	0.00	0.00	289,590.16	0.00	0.00
	Total Capital Outlay - Capita	10,040.72-	0.00	0.00	650,560.52	490,323.00	132.68
	Total System Accounts	10,040.72-	0.00	0.00	650,560.52	490,323.00	132.68
	Total Expense	325,941.64	0.00	0.00	4,347,638.67	3,390,350.00	128.24
	Total Net Change in Fund Balan	2,172,118.36	0.00	0.00	1,114,404.67-	0.00	0.00

# Income Statement

GL293 Date 04/27/21  
Time 12:18

Company 20 - Operations & Maintenance Fund USD  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

Page 11

Fiscal Year 2021 Budget

99

Consolidated

Operations & Maintenance Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
LOCAL Revenue from Local Sources							
1111-0000	CUR YR General Levy	0.00	0.00	0.00	6,806,849.00	10,349,345.00	65.77
1112-0000	First PR YR General Levy	0.00	0.00	0.00	6,943,546.39	12,441,206.00	55.81
1390-0000	Transition Fees	0.00	0.00	0.00	119,702.28	340,051.00	35.20
1511-0000	Interest on Investments	13.08	0.00	0.00	6,402.84	11,059.00	57.90
1791-0000	Parking Permits	278.00	0.00	0.00	2,851.69	162,156.00	1.76
1910-0000	Building Rental	440.00	0.00	0.00	5,920.75	69,244.00	8.55
1951-0000	Refund of PR YRs' Expenditiure	0.00	0.00	0.00	0.00	1,613.00	0.00
1997-0000	Revenue From Sale of Assets	38,036.47	0.00	0.00	112,795.02	89,796.00	125.61
1999-0000	Other Revenue-General	99.41	0.00	0.00	194,726.63	731,038.00	26.64
	Total Revenue from Local Sourc	38,866.96	0.00	0.00	14,192,794.60	24,195,508.00	58.66
	Total Revenue	38,866.96	0.00	0.00	14,192,794.60	24,195,508.00	58.66
<b>EXPENSE</b>							
100 Expense							
Salaries							
115-0000	Non-Certified Supervision/Head	144,060.99	0.00	0.00	1,469,635.58	1,887,281.00	77.87
116-0000	Non-Certified Sec/Spec	3,646.60	0.00	0.00	36,434.89	47,588.00	76.56
117-0000	Non-Certified Paras/Custodial	437,064.71	0.00	0.00	4,391,143.00	6,417,879.00	68.42
119-0000	Other	18,867.27	0.00	0.00	170,886.49	205,014.00	83.35
132-0000	1.5 Overtime	14,315.91	0.00	0.00	101,982.20	189,750.00	53.75
133-0000	2.0 Overtime	9,042.30	0.00	0.00	25,348.02	29,250.00	86.66
161-0000	Mileage Stipend	415.40	0.00	0.00	4,153.80	7,200.00	57.69
	Total Salaries	627,413.18	0.00	0.00	6,199,583.98	8,783,962.00	70.58
200 Employee Benefits							
221-0000	Life Insurance	298.34	0.00	0.00	2,977.60	4,083.00	72.93
222-0000	Medical Insurance	113,769.80	0.00	0.00	1,019,387.53	1,486,837.00	68.56
223-0000	Dental Insurance	6,492.59	0.00	0.00	55,710.56	76,373.00	72.95
224-0000	Vision Insurance	1,291.85	0.00	0.00	11,678.52	17,219.00	67.82
225-0000	Disability Insurance	37.26	0.00	0.00	369.90	485.00	76.27
226-0000	HRA/HSA Board Contributions	0.00	0.00	0.00	1,000.00	0.00	0.00
	Total Employee Benefits	121,889.84	0.00	0.00	1,091,124.11	1,584,997.00	68.84
300 Purchased Services							
312-0000	Staff Development-On Site	24.00	0.00	0.00	1,949.00	0.00	0.00
313-0000	Staff Development	0.00	0.00	0.00	0.00	1,000.00	0.00
315-0000	Food-Contracted	575.60	0.00	0.00	1,315.69	5,000.00	26.31
319-0000	Other Professional & Technical	8,711.19	0.00	0.00	502,593.06	1,260,250.00	39.88
321-0000	Sanitation Services	8,882.78	0.00	0.00	99,821.42	167,513.00	59.59
323-0000	Repair & Maintenance	24,434.04	0.00	0.00	327,461.01	453,350.00	72.23
325-0000	Rentals	11,619.00	0.00	0.00	110,064.58	240,750.00	45.72

# Income Statement

GL293 Date 04/27/21  
Time 12:18

Company 20 - Operations & Maintenance Fund USD  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

Page 12

Fiscal Year 2021 Budget

99

Consolidated

Operations & Maintenance Fund Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
300	Purchased Services						
326-0000	Alarm System Services	4,717.22	0.00	0.00	68,067.24	100,000.00	68.07
333-0000	District Travel	28.56	0.00	0.00	87.21	100.00	87.21
341-0000	Postage & Shipping Charges	0.00	0.00	0.00	0.00	200.00	0.00
347-0000	Telephone-Cellular	26.82	0.00	0.00	304.91	1,500.00	20.33
353-0000	License & Registration	0.00	0.00	0.00	0.00	50.00	0.00
363-0000	Repair & Maint-Equip Elec	2,840.00	0.00	0.00	9,425.00	20,500.00	45.98
364-0000	Repair & Maint-Finishing Matl	0.00	0.00	0.00	4,696.50	15,000.00	31.31
365-0000	Repair & Maint-Plumbing	6,046.01	0.00	0.00	14,210.55	85,000.00	16.72
366-0000	Repair & Maint-Roofing	903.02	0.00	0.00	52,994.24	75,000.00	70.66
367-0000	Repair & Maint-HVAC	25,648.52	0.00	0.00	168,555.58	210,000.00	80.26
368-0000	Repair & Maint-Snowplowing	107,510.00	0.00	0.00	417,120.00	600,000.00	69.52
371-0000	Water/Sewer Services	16,502.85	0.00	0.00	140,341.51	265,937.00	52.77
385-0000	Unemployment Insurance	0.00	0.00	0.00	672.00	35,000.00	1.92
392-0000	License & Registrations	105.00	0.00	0.00	2,137.00	1,500.00	142.47
397-0000	Software Licensing	0.00	0.00	0.00	18,436.00	74,600.00	24.71
	Total Purchased Services	218,574.61	0.00	0.00	1,940,252.50	3,612,250.00	53.71
400	Supplies & Materials						
411-0000	Supplies-General	84,458.35	0.00	0.00	598,347.02	745,846.00	80.22
415-0000	Supplies-Computer	0.00	0.00	0.00	493.86	0.00	0.00
416-0000	Supplies-Athletic Fields	3,276.00	0.00	0.00	20,631.52	41,500.00	49.71
417-0000	Supplies-Uniform	578.72	0.00	0.00	21,834.21	30,000.00	72.78
418-0000	Supplies-B&G Schools	0.00	0.00	0.00	0.00	70,000.00	0.00
441-0000	Periodicals	0.00	0.00	0.00	699.72	0.00	0.00
464-0000	Gasoline	173.11	0.00	0.00	2,928.13	37,000.00	7.91
465-0000	Natural Gas	54,204.86	0.00	0.00	277,302.77	498,329.00	55.65
466-0000	Electricity	231,728.21	0.00	0.00	1,855,216.77	3,182,557.00	58.29
481-0000	Equipment < \$500	1,821.42	0.00	0.00	26,357.47	35,800.00	73.62
482-0000	Parts-Transportation	129.82	0.00	0.00	11,699.47	5,000.00	233.99
485-0000	Supplies - Air Filters	10,201.38	0.00	0.00	17,694.20	50,000.00	35.39
486-0000	Supplies - Mop Heads Towels Ma	6,497.04	0.00	0.00	57,815.47	31,000.00	186.50
493-0000	Supplies-Equip Elec	7,081.46	0.00	0.00	103,606.24	190,000.00	54.53
494-0000	Supplies-Finishing Matl	13,547.22	0.00	0.00	159,916.99	253,500.00	63.08
495-0000	Supplies-Plumbing	10,649.04	0.00	0.00	47,216.21	74,000.00	63.81
496-0000	Supplies-Roofing	0.00	0.00	0.00	11,840.00	1,500.00	789.33
497-0000	Supplies-HVAC	24,242.57	0.00	0.00	203,204.21	250,000.00	81.28
498-0000	Supplies-Bagged Salt	13,527.60	0.00	0.00	30,190.51	19,000.00	158.90
499-0000	Supplies-Bulk Salt	0.00	0.00	0.00	0.00	45,000.00	0.00
	Total Supplies & Materials	462,116.80	0.00	0.00	3,446,994.77	5,560,032.00	62.00
500	Capital Outlay						
521-0000	Buildings	400.00	0.00	0.00	9,950.64	300,000.00	3.32
533-0000	Improvements Other than Buildi	24,939.60	0.00	0.00	118,005.90	0.00	0.00
541-0000	Equipment	545.24	0.00	0.00	92,037.62	489,700.00	18.79
545-0000	Computer Equipment > \$500	0.00	0.00	0.00	550.00	21,500.00	2.56

# Income Statement

GL293 Date 04/27/21  
Time 12:18

Company 20 - Operations & Maintenance Fund USD  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

Page 13

Fiscal Year 2021 Budget

99

Consolidated

Operations & Maintenance Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
500	Capital Outlay						
	Total Capital Outlay	25,884.84	0.00	0.00	220,544.16	811,200.00	27.19
600	Other Objects						
641-0000	Dues & Fees	455.50	0.00	0.00	455.50	9,000.00	5.06
	Total Other Objects	455.50	0.00	0.00	455.50	9,000.00	5.06
700	Transfers						
701-0000	Transfer Interest	0.00	0.00	0.00	207,379.00	410,227.00	50.55
702-0000	Transfer Principal	0.00	0.00	0.00	1,725,000.00	1,725,000.00	100.00
	Total Transfers	0.00	0.00	0.00	1,932,379.00	2,135,227.00	90.50
900	System Accounts						
750	Capital Outlay - Capitalized						
751-0000	Equipment < \$5000	38,387.90	0.00	0.00	199,066.50	127,044.00	156.69
755-0000	Computer Equipment < \$5000	0.00	0.00	0.00	0.00	1,000.00	0.00
757-0000	Network Equipment < \$5000	0.00	0.00	0.00	585.00	0.00	0.00
	Total Capital Outlay - Capita	38,387.90	0.00	0.00	199,651.50	128,044.00	155.92
	Total System Accounts	38,387.90	0.00	0.00	199,651.50	128,044.00	155.92
	Total Expense	1,494,722.67	0.00	0.00	15,030,985.52	22,624,712.00	66.44
	Total Net Change in Fund Balan	1,455,855.71-	0.00	0.00	838,190.92-	1,570,796.00	53.36-

# Income Statement

GL293 Date 04/27/21  
Time 12:18

Company 30 - Bond & Interest Fund  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

USD

Page 14

Fiscal Year 2021 Budget

99

Consolidated

Bond & Interest Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
LOCAL Revenue from Local Sources							
1111-0000	CUR YR General Levy	0.00	0.00	0.00	7,370,406.39	13,603,427.00	54.18
1112-0000	First PR YR General Levy	0.00	0.00	0.00	7,509,755.65	13,497,385.00	55.64
1511-0000	Interest on Investments	17.13	0.00	0.00	16,112.89	16,943.00	95.10
	Total Revenue from Local Sourc	17.13	0.00	0.00	14,896,274.93	27,117,755.00	54.93
<b>OTHER SOURCE</b> Other Financing Sources							
7211-0000	Principal on Bonds Sold	0.00	0.00	0.00	5,081,217.50	0.00	0.00
	Total Other Financing Sources	0.00	0.00	0.00	5,081,217.50	0.00	0.00
	Total Revenue	17.13	0.00	0.00	19,977,492.43	27,117,755.00	73.67
<b>EXPENSE</b>							
300 Expense Purchased Services							
319-0000	Other Professional & Technical	0.00	0.00	0.00	261,849.25	12,500.00	2094.79
	Total Purchased Services	0.00	0.00	0.00	261,849.25	12,500.00	2094.79
600 Other Objects							
611-0000	Redemption of Principle	0.00	0.00	0.00	17,832,944.13	7,337,557.00	243.04
612-0000	Lease Purchase-Principle	0.00	0.00	0.00	1,390,800.73	3,115,801.00	44.64
621-0000	Interest	0.00	0.00	0.00	10,662,354.50	20,041,783.00	53.20
	Total Other Objects	0.00	0.00	0.00	29,886,099.36	30,495,141.00	98.00
700 Transfers							
701-0000	Transfer Interest	0.00	0.00	0.00	207,379.00-	410,227.00-	50.55
702-0000	Transfer Principal	0.00	0.00	0.00	3,115,800.73-	3,115,801.00-	100.00
	Total Transfers	0.00	0.00	0.00	3,323,179.73-	3,526,028.00-	94.25
	Total Expense	0.00	0.00	0.00	26,824,768.88	26,981,613.00	99.42
	Total Net Change in Fund Balan	17.13	0.00	0.00	6,847,276.45-	136,142.00	5029.51-

# Income Statement

GL293 Date 04/27/21  
Time 12:18

Company 40 - Transportation Fund  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

USD

Page 15

Fiscal Year 2021 Budget

99

Consolidated

Transportation Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
LOCAL Revenue from Local Sources							
1111-0000	CUR YR General Levy	0.00	0.00	0.00	2,235,094.48	4,216,449.00	53.01
1112-0000	First PR YR General Levy	0.00	0.00	0.00	2,278,237.29	4,083,397.00	55.79
1231-0000	Corporate Personal Property Re	23,942.37	0.00	0.00	23,942.37	366,709.00	6.53
1511-0000	Interest on Investments	82.49	0.00	0.00	5,219.83	2,947.00	177.12
1994-0000	Field Trips	2,759.97	0.00	0.00	4,640.43	183,140.00	2.53
1999-0000	Other Revenue-General	0.00	0.00	0.00	4,000.00	0.00	0.00
	Total Revenue from Local Sourc	26,784.83	0.00	0.00	4,551,134.40	8,852,642.00	51.41
STATE Revenue from State Sources							
3500-0000	Transportation-Regular	0.00	0.00	0.00	2,471,836.37	3,014,931.00	81.99
3510-0000	Transportation-Special Ed	0.00	0.00	0.00	3,841,359.24	4,954,178.00	77.54
	Total Revenue from State Sourc	0.00	0.00	0.00	6,313,195.61	7,969,109.00	79.22
	Total Revenue	26,784.83	0.00	0.00	10,864,330.01	16,821,751.00	64.59
<b>EXPENSE</b>							
100 Expense Salaries							
115-0000	Non-Certified Supervision/Head	7,047.54	0.00	0.00	70,461.36	91,604.00	76.92
116-0000	Non-Certified Sec/Spec	3,129.40	0.00	0.00	31,130.20	40,838.00	76.23
132-0000	1.5 Overtime	0.00	0.00	0.00	7.10	500.00	1.42
148-0000	Extra Pay-Non-Certified	147.90	0.00	0.00	596.34	9,294.00	6.42
149-0000	Extra Pay-Certified	33,208.75	0.00	0.00	90,483.75	315,000.00	28.73
161-0000	Mileage Stipend	184.62	0.00	0.00	1,846.14	2,400.00	76.92
	Total Salaries	43,718.21	0.00	0.00	194,524.89	459,636.00	42.32
200 Employee Benefits							
211-0000	Teachers Retirement (TRS)	202.67	0.00	0.00	26.62-	951.00	2.80-
218-0000	THIS Fund Employer Contributio	307.74	0.00	0.00	835.02	1,056.00	79.07
221-0000	Life Insurance	15.24	0.00	0.00	150.46	217.00	69.34
222-0000	Medical Insurance	447.40	0.00	0.00	4,104.20	5,835.00	70.34
223-0000	Dental Insurance	102.66	0.00	0.00	911.55	1,158.00	78.72
224-0000	Vision Insurance	18.96	0.00	0.00	171.13	242.00	70.71
225-0000	Disability Insurance	10.56	0.00	0.00	104.73	136.00	77.01
	Total Employee Benefits	1,105.23	0.00	0.00	6,250.47	9,595.00	65.14
300 Purchased Services							
319-0000	Other Professional & Technical	200.00	0.00	0.00	1,248.00	1,244.00	100.32
321-0000	Sanitation Services	382.49	0.00	0.00	9,280.48	5,187.00	178.92
323-0000	Repair & Maintenance	31.50	0.00	0.00	25,841.64	70,555.00	36.63
325-0000	Rentals	1,751.12	0.00	0.00	25,886.96	32,891.00	78.71

# Income Statement

GL293 Date 04/27/21  
Time 12:18

Company 40 - Transportation Fund  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

USD

Page 16

Fiscal Year 2021 Budget

99

Consolidated

Transportation Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
300	Purchased Services						
331-0000	Pupil Transportation-General	70,898.40	0.00	0.00	313,963.24	935,274.00	33.57
333-0000	District Travel	480.00	0.00	0.00	1,268.85	13,360.00	9.50
334-0000	Professional Meetings	0.00	0.00	0.00	40.00	100.00	40.00
336-0000	Pupil Transportation-Field Tri	0.00	0.00	0.00	18,172.90	376,850.00	4.82
341-0000	Postage & Shipping Charges	0.00	0.00	0.00	5,042.45	5,043.00	99.99
346-0000	Telephone - WAN and Internet	0.00	0.00	0.00	0.00	425.00	0.00
347-0000	Telephone-Cellular	60.69	0.00	0.00	607.17	850.00	71.43
353-0000	License & Registration	4.00	0.00	0.00	4.00	0.00	0.00
361-0000	Printing & Binding	0.00	0.00	0.00	2,083.19	8,920.00	23.35
371-0000	Water/Sewer Services	761.33	0.00	0.00	2,049.46	4,967.00	41.26
389-0000	Insurance-Fire-Theft-All Other	0.00	0.00	0.00	51,000.00	51,000.00	100.00
392-0000	License & Registrations	35.00	0.00	0.00	444.00	6,988.00	6.35
394-0000	Managment Fees-Transportation	0.00	0.00	0.00	6,346,257.59	13,774,141.00	46.07
	Total Purchased Services	74,604.53	0.00	0.00	6,803,189.93	15,287,795.00	44.50
400	Supplies & Materials						
411-0000	Supplies-General	84.24	0.00	0.00	5,206.14	4,473.00	116.39
462-0000	Oil	1,300.20	0.00	0.00	16,627.54	47,997.00	34.64
464-0000	Gasoline	108,137.12	0.00	0.00	329,221.49	937,359.00	35.12
465-0000	Natural Gas	993.78	0.00	0.00	6,763.96	10,583.00	63.91
481-0000	Equipment < \$500	461.50	0.00	0.00	1,085.34	0.00	0.00
482-0000	Parts-Transportation	0.00	0.00	0.00	1,747.53	26,022.00	6.72
	Total Supplies & Materials	110,976.84	0.00	0.00	360,652.00	1,026,434.00	35.14
500	Capital Outlay						
521-0000	Buildings	0.00	0.00	0.00	5,188.00	0.00	0.00
541-0000	Equipment	0.00	0.00	0.00	0.00	38,291.00	0.00
	Total Capital Outlay	0.00	0.00	0.00	5,188.00	38,291.00	13.55
	Total Expense	230,404.81	0.00	0.00	7,369,805.29	16,821,751.00	43.81
	Total Net Change in Fund Balan	203,619.98-	0.00	0.00	3,494,524.72	0.00	0.00

# Income Statement

GL293 Date 04/27/21  
Time 12:18

Company 50 - Municipal Retirement Fund USD  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

Page 17

Fiscal Year 2021 Budget 99

Consolidated

Municipal Retirement Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
Revenue							
LOCAL Revenue from Local Sources							
1111-0000	CUR YR General Levy	0.00	0.00	0.00	711,185.19	1,273,841.00	55.83
1112-0000	First PR YR General Levy	0.00	0.00	0.00	727,985.73	1,315,347.00	55.35
1511-0000	Interest on Investments	58.94	0.00	0.00	4,117.04	9,286.00	44.34
Total Revenue from Local Sourc		58.94	0.00	0.00	1,443,287.96	2,598,474.00	55.54
Total Revenue		58.94	0.00	0.00	1,443,287.96	2,598,474.00	55.54
<b>EXPENSE</b>							
Expense							
200	Employee Benefits						
212-0000	Municipal Retirement (IMRF)	197,178.51	0.00	0.00	1,946,583.25	2,760,987.00	70.50
Total Employee Benefits		197,178.51	0.00	0.00	1,946,583.25	2,760,987.00	70.50
Total Expense		197,178.51	0.00	0.00	1,946,583.25	2,760,987.00	70.50
Total Net Change in Fund Balan		197,119.57-	0.00	0.00	503,295.29-	162,513.00-	309.70

# Income Statement

GL293 Date 04/27/21  
Time 12:18

Company 51 - Social Security/Medicare Fund USD  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

Page 18

Fiscal Year 2021 Budget

99

Consolidated

Social Security/Medicare Fund Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
Revenue							
LOCAL Revenue from Local Sources							
1151-0000	CUR YR Soc Sec/Medicare Levy	0.00	0.00	0.00	812,748.20	1,539,613.00	52.79
1152-0000	First PR YR Soc Sec/Medicare L	0.00	0.00	0.00	831,951.17	1,491,030.00	55.80
1231-0000	Corporate Personal Property Re	0.00	0.00	0.00	500,000.00	500,000.00	100.00
1511-0000	Interest on Investments	11.80	0.00	0.00	1,184.58	1,861.00	63.65
	Total Revenue from Local Sourc	11.80	0.00	0.00	2,145,883.95	3,532,504.00	60.75
	Total Revenue	11.80	0.00	0.00	2,145,883.95	3,532,504.00	60.75
<b>EXPENSE</b>							
Expense							
200 Employee Benefits							
213-0000	Federal Insurance Contribution	123,501.47	0.00	0.00	1,202,096.80	1,822,348.00	65.96
214-0000	Medicare Only	147,928.25	0.00	0.00	1,292,350.45	2,190,771.00	58.99
	Total Employee Benefits	271,429.72	0.00	0.00	2,494,447.25	4,013,119.00	62.16
	Total Expense	271,429.72	0.00	0.00	2,494,447.25	4,013,119.00	62.16
	Total Net Change in Fund Balan	271,417.92-	0.00	0.00	348,563.30-	480,615.00-	72.52

# Income Statement

GL293 Date 04/27/21  
Time 12:18

Company 60 - Site & Construction Fund  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

USD

Page 19

Fiscal Year 2021 Budget

99

Consolidated

Site & Construction Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
Revenue							
<b>LOCAL</b>							
Revenue from Local Sources							
1511-0000	Interest on Investments	7,236.44-	0.00	0.00	3,871.13-	9,821.00	39.42-
1960-0000	Surplus from TIF Funds	0.00	0.00	0.00	390,144.38	3,500,000.00	11.15
Total Revenue from Local Sourc		7,236.44-	0.00	0.00	386,273.25	3,509,821.00	11.01
<b>STATE</b>							
Revenue from State Sources							
3925-0000	Maintence Project Grants	0.00	0.00	0.00	0.00	50,000.00	0.00
Total Revenue from State Sourc		0.00	0.00	0.00	0.00	50,000.00	0.00
<b>OTHER SOURCE</b>							
Other Financing Sources							
7211-0000	Principal on Bonds Sold	0.00	0.00	0.00	15,195,805.70	0.00	0.00
Total Other Financing Sources		0.00	0.00	0.00	15,195,805.70	0.00	0.00
Total Revenue		7,236.44-	0.00	0.00	15,582,078.95	3,559,821.00	437.72
<b>EXPENSE</b>							
Expense							
<b>500</b>							
Capital Outlay							
521-0000	Buildings	182,862.12	0.00	0.00	6,263,285.94	12,113,367.00	51.71
531-0000	Improvements Other than Buildi	0.00	0.00	0.00	349,243.00	0.00	0.00
Total Capital Outlay		182,862.12	0.00	0.00	6,612,528.94	12,113,367.00	54.59
Total Expense		182,862.12	0.00	0.00	6,612,528.94	12,113,367.00	54.59
Total Net Change in Fund Balan		190,098.56-	0.00	0.00	8,969,550.01	8,553,546.00-	104.86-

# Income Statement

GL293 Date 04/27/21  
Time 12:18

Company 61 - Impact Fees Fund  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

USD

Page 20

Fiscal Year 2021 Budget

99

Consolidated

Impact Fees Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
Revenue							
LOCAL Revenue from Local Sources							
1511-0000	Interest on Investments	225.71	0.00	0.00	13,907.88	32,846.00	42.34
1937-0000	Impact Fees-Hampshire	0.00	0.00	0.00	24,292.27	23,167.00	104.86
1938-0000	Impact Fees-Gilberts	0.00	0.00	0.00	0.00	62,770.00	0.00
1941-0000	Technology E-Rate Revenue	0.00	0.00	0.00	355,298.36	101,435.00	350.27
1942-0000	Impact Fees-City of Elgin	0.00	0.00	0.00	1,355.11	0.00	0.00
	Total Revenue from Local Sourc	225.71	0.00	0.00	394,853.62	220,218.00	179.30
	Total Revenue	225.71	0.00	0.00	394,853.62	220,218.00	179.30
<b>EXPENSE</b>							
Expense							
500 Capital Outlay							
511-0000	Land	500,900.38	0.00	0.00	550,900.38	0.00	0.00
547-0000	Network Equipment > \$500	0.00	0.00	0.00	0.00	500,000.00	0.00
	Total Capital Outlay	500,900.38	0.00	0.00	550,900.38	500,000.00	110.18
	Total Expense	500,900.38	0.00	0.00	550,900.38	500,000.00	110.18
	Total Net Change in Fund Balan	500,674.67-	0.00	0.00	156,046.76-	279,782.00-	55.77

# Income Statement

GL293 Date 04/27/21  
Time 12:18

Company 70 - Working Capital Fund USD  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

Page 21

Fiscal Year 2021 Budget 99

Consolidated

Working Capital Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
Revenue							
LOCAL Revenue from Local Sources							
1111-0000	CUR YR General Levy	0.00	0.00	0.00	1,005.38	3,443.00	29.20
1112-0000	First PR YR General Levy	0.00	0.00	0.00	1,025.42	3,334.00	30.76
1511-0000	Interest on Investments	617.63	0.00	0.00	37,484.82	87,759.00	42.71
Total Revenue from Local Sourc		617.63	0.00	0.00	39,515.62	94,536.00	41.80
Total Revenue		617.63	0.00	0.00	39,515.62	94,536.00	41.80
<b>EXPENSE</b>							
Expense							
Total Net Change in Fund Balan		617.63	0.00	0.00	39,515.62	94,536.00	41.80

# Income Statement

GL293 Date 04/27/21  
Time 12:18

Company 80 - Tort Immunity Fund  
Income Statement  
For Period 9 Through 9 Ending March 31, 2021

USD

Page 22

Fiscal Year 2021 Budget

99

Consolidated

Tort Immunity Fund

Consolidated

Account Nbr	Description	Period Amount	Period Budget	Pct Of Budget	Year To Date Amount	Year To Date Budget	Pct Of Budget
<b>REVENUE</b>							
Revenue							
LOCAL Revenue from Local Sources							
1121-0000	CUR YR Tort Immunity Levy	0.00	0.00	0.00	1,027,992.03	931,315.00	110.38
1122-0000	First PR YR Tort Immunity Levy	0.00	0.00	0.00	0.00	961,660.00	0.00
1511-0000	Interest on Investments	0.00	0.00	0.00	38.21	525.00	7.28
Total Revenue from Local Sourc		0.00	0.00	0.00	1,028,030.24	1,893,500.00	54.29
Total Revenue		0.00	0.00	0.00	1,028,030.24	1,893,500.00	54.29
<b>EXPENSE</b>							
Expense							
300 Purchased Services							
382-0000	Fidelity Bond Premiums	0.00	0.00	0.00	18,750.00	18,750.00	100.00
383-0000	Worker's Compensation Insuranc	0.00	0.00	0.00	1,064,765.00	1,064,765.00	100.00
389-0000	Insurance-Fire-Theft-All Other	0.00	0.00	0.00	860,612.00	860,612.00	100.00
Total Purchased Services		0.00	0.00	0.00	1,944,127.00	1,944,127.00	100.00
Total Expense		0.00	0.00	0.00	1,944,127.00	1,944,127.00	100.00
Total Net Change in Fund Balan		0.00	0.00	0.00	916,096.76-	50,627.00-1809.50	

**Pcard  
Statement  
Posting Date  
April 2021**

<b>Posting Date</b>	<b>Merchant</b>	<b>Transaction Amount</b>	<b>Comments</b>
3/31/2021	Abc Supply 0202	279.20	BG
3/11/2021	Adobe 800-833-6687	29.99	STAFF
4/5/2021	Adobe Inc	9.99	STAFF
3/8/2021	Airgas Usa, Llc	105.00	BG
3/8/2021	Akdesigns	56.95	STAFF
3/8/2021	Aldi 40029	24.07	FACS
3/17/2021	Alexander Lumber #1001	852.88	BG
3/29/2021	Alexander Lumber #1001	87.88	BG
3/25/2021	Amz A.C.S. Group	59.44	STUDENT
3/19/2021	Anderson Lock Co	383.80	BG
3/25/2021	Around The Corner Cand	40.00	STUDENT
3/19/2021	Att Bill Payment	3160.43	AP BOARD APPROVED
3/11/2021	Att Bus Phone Pmt	12505.40	AP BOARD APPROVED
4/1/2021	Att Bus Phone Pmt	15901.92	AP BOARD APPROVED
3/15/2021	Autozone #4427	17.95	BG
3/22/2021	Banner Plumbing Supply	122.05	BG
3/18/2021	Batteries Plus #0280	76.55	BG
3/29/2021	Batteries Plus #0280	18.95	BUILDING
3/17/2021	Batteries Plus #0456	38.85	BG
3/18/2021	Batteries Plus #0456	99.81	BG
3/23/2021	Batteries Plus #0456	129.60	BUILDING
3/9/2021	Berlands Inc	187.96	BG
3/9/2021	Best Buy Mht 00011692	188.93	BG
3/9/2021	Best Buy Mht 00011692	29.98	BG
4/1/2021	Best Buy Mht 00011692	188.41	STAFF
3/10/2021	Blockj Fresh Market	23.06	FACS
3/19/2021	Blockj Fresh Market	50.00	STUDENT
3/10/2021	Bsn Sports Llc	450.00	STAFF
3/16/2021	Bsn Sports Llc	450.00	STAFF
3/24/2021	Bureaueduca	149.00	STAFF
4/1/2021	Comcast Business	8128.57	AP BOARD APPROVED
4/2/2021	Concord Theatricals Co	159.05	STUDENT
3/17/2021	Cricut	143.36	STAFF
3/18/2021	Cricut	-11.37	STAFF
3/25/2021	Dairy Queen #15053	50.00	STUDENT
3/29/2021	Dairy Queen #15192	105.00	STAFF
3/26/2021	Dicks Clothing&sporti	232.40	STAFF
3/10/2021	Dollar Tree	30.00	STUDENT
3/10/2021	Dollar Tree	3.00	STUDENT
3/10/2021	Dollar Tree	7.00	POSTAGE
3/10/2021	Dollar Tree	18.00	STUDENT
3/12/2021	Dollar Tree	7.00	STUDENT
3/12/2021	Dollar Tree	18.00	STUDENT

3/12/2021	Dollar Tree	23.00	STUDENT
3/15/2021	Dollar Tree	8.00	STUDENT
3/16/2021	Dollar Tree	22.00	STUDENT
4/5/2021	Dollar Tree	28.00	STAFF
3/15/2021	Dollar Tree, Inc.	257.34	STUDENT
3/12/2021	Dollartree	25.00	STUDENT
4/5/2021	Dollartree	14.00	STAFF
3/17/2021	Eb The 2nd Annual Nat	266.85	STAFF
3/8/2021	Edible Arrangements	77.69	STAFF
3/8/2021	Eds Rental And Sales	37.12	BG
3/17/2021	Eds Rental And Sales	207.00	BG
3/17/2021	Eds Rental And Sales	18.56	BUILDING
3/30/2021	Eds Rental And Sales	27.84	BG
3/23/2021	Eig Constantcontact.Co	45.00	STAFF
3/8/2021	Elgin Key & Lock Co In	39.77	BG
3/16/2021	Elgin Key & Lock Co In	14.69	BG
3/17/2021	Event #wpc22	340.00	STAFF
3/23/2021	Event #wpc22	340.00	STAFF
3/23/2021	Event #wpc22	340.00	STAFF
3/25/2021	Event #wpc22	265.00	STAFF
3/26/2021	Event #wpc22	265.00	STAFF
3/26/2021	Event #wpc22	340.00	STAFF
3/12/2021	Farm & Flt Of Woodstoc	554.88	BG
3/30/2021	Fedex Offic53400005348	13.01	POSTAGE
3/29/2021	Fence Connection	27.00	BG
3/9/2021	Ferguson Ent #1123	316.61	BG
3/10/2021	Ferguson Ent #1123	361.87	BG
3/11/2021	Ferguson Ent #1123	14.16	BG
3/11/2021	Ferguson Ent #1123	210.01	BG
3/16/2021	Ferguson Ent #1123	15.68	BG
3/22/2021	Ferguson Ent #1123	8.70	BG
4/2/2021	Ferguson Ent #1123	109.83	BG
3/16/2021	Five Below 716	77.75	STUDENT
3/16/2021	Five Below 716	15.00	STAFF
3/25/2021	Glisen	90.00	STAFF
3/9/2021	Gustave A Larson Compa	550.00	BG
3/9/2021	Gustave A Larson Compa	206.00	BG
3/12/2021	Gustave A Larson Compa	93.58	BG
3/17/2021	Gustave A Larson Compa	174.71	BG
3/23/2021	Gustave A Larson Compa	31.21	BG
3/30/2021	Gustave A Larson Compa	41.22	BG
3/30/2021	Hampshire Napa	3.25	BG
4/2/2021	Harvard Bus Hbr.Org	281.70	STAFF
3/8/2021	Hobby-Lobby #0163	110.63	STUDENT
3/11/2021	Hobby-Lobby #520	40.92	STUDENT
3/17/2021	Hobby-Lobby #520	44.89	STUDENT
3/22/2021	Honeybaked Ham Company	919.36	STAFF
3/9/2021	Hudl	608.22	STUDENT

3/9/2021	Hudl	800.00	STUDENT
4/2/2021	Ic3sp Fair Hcc	75.00	STAFF
4/2/2021	Illinois Association O	1170.00	STAFF
3/22/2021	Illinois Government Fi	30.00	STAFF
3/22/2021	Illinois Government Fi	105.00	STAFF
3/25/2021	In US Specialty Coati	35.41	BUILDING
4/5/2021	Indeed	370.56	STAFF
3/12/2021	J.W. Pepper	65.00	STUDENT
3/29/2021	Jersey Mikes 27009	654.97	STAFF
3/12/2021	Jewel #3198	46.95	STAFF
3/18/2021	Jewel #3198	38.80	STUDENT
3/9/2021	Jewel Osco 1306	17.96	FACS
3/22/2021	Jewel Osco 2310	9.99	STAFF
3/22/2021	Jewel Osco 2311	-217.35	STAFF
3/8/2021	Jewel Osco 3394	49.92	STUDENT
3/8/2021	Jimmy Johns - 1826	256.07	STUDENT
3/15/2021	Jimmy Johns - 836 - Ec	117.58	STAFF
3/8/2021	Jimmy Johns - 836 - Mo	23.08	STAFF
3/15/2021	Joann Stores #2465	298.31	FACS
3/25/2021	Joann Stores #2465	37.01	FACS
3/30/2021	Joann Stores #2465	169.86	FACS
4/1/2021	Joann Stores #2465	23.94	FACS
3/8/2021	Lowes #01739	19.96	BG
3/23/2021	Lowes #01739	8.56	BG
3/23/2021	Lululemon Deer Park C	490.00	STUDENT
3/26/2021	Marianos #517	89.76	STAFF
3/19/2021	McAlisters Deli 10134	549.91	STAFF
3/19/2021	McAlisters Deli 10134	80.98	STAFF
3/29/2021	McAlisters Deli 10134	98.75	STAFF
3/8/2021	McAlisters Mm 101345	431.25	STAFF
3/19/2021	McDonalds M5509 Of	134.50	STAFF
3/19/2021	Meijer # 183	54.93	STUDENT
3/8/2021	Meijer # 206	66.47	STUDENT
3/10/2021	Meijer # 206	2.38	FACS
3/10/2021	Meijer # 206	111.20	FACS
3/10/2021	Meijer # 206	38.85	FACS
3/11/2021	Meijer # 206	41.46	FACS
3/11/2021	Meijer # 206	39.17	FACS
3/12/2021	Meijer # 206	12.49	FACS
3/18/2021	Meijer # 206	32.43	FACS
3/18/2021	Meijer # 206	39.75	FACS
3/19/2021	Meijer # 206	11.34	FACS
3/22/2021	Meijer # 206	23.22	FACS
3/24/2021	Meijer # 206	16.15	FACS
3/24/2021	Meijer # 206	45.84	FACS
3/25/2021	Meijer # 206	95.62	FACS
3/26/2021	Meijer # 206	12.87	FACS
3/8/2021	Menards Carpentersvill	6.04	BG

3/8/2021	Menards Carpentersvill	198.74	BG
3/10/2021	Menards Carpentersvill	19.92	BUILDING
3/10/2021	Menards Carpentersvill	121.91	BUILDING
3/11/2021	Menards Carpentersvill	27.85	BG
3/11/2021	Menards Carpentersvill	18.95	BG
3/12/2021	Menards Carpentersvill	22.76	BG
3/12/2021	Menards Carpentersvill	104.72	BG
3/12/2021	Menards Carpentersvill	20.94	BG
3/12/2021	Menards Carpentersvill	26.56	BG
3/12/2021	Menards Carpentersvill	116.30	BUILDING
3/15/2021	Menards Carpentersvill	73.92	BG
3/15/2021	Menards Carpentersvill	7.09	BG
3/15/2021	Menards Carpentersvill	71.89	BUILDING
3/15/2021	Menards Carpentersvill	58.95	BUILDING
3/17/2021	Menards Carpentersvill	33.30	BG
3/17/2021	Menards Carpentersvill	35.46	BG
3/17/2021	Menards Carpentersvill	55.70	BG
3/17/2021	Menards Carpentersvill	59.87	BG
3/18/2021	Menards Carpentersvill	39.98	BG
3/18/2021	Menards Carpentersvill	53.93	BG
3/19/2021	Menards Carpentersvill	103.35	BG
3/19/2021	Menards Carpentersvill	10.43	BG
3/19/2021	Menards Carpentersvill	92.35	BG
3/19/2021	Menards Carpentersvill	30.72	BG
3/19/2021	Menards Carpentersvill	36.45	BUILDING
3/22/2021	Menards Carpentersvill	37.50	BG
3/22/2021	Menards Carpentersvill	78.87	BG
3/22/2021	Menards Carpentersvill	151.14	BG
3/22/2021	Menards Carpentersvill	24.34	BG
3/22/2021	Menards Carpentersvill	7.89	BG
3/25/2021	Menards Carpentersvill	23.48	BG
3/25/2021	Menards Carpentersvill	16.98	BG
3/25/2021	Menards Carpentersvill	47.95	BG
3/25/2021	Menards Carpentersvill	30.92	BG
3/26/2021	Menards Carpentersvill	23.14	BG
3/29/2021	Menards Carpentersvill	44.05	BG
3/29/2021	Menards Carpentersvill	57.97	BG
3/29/2021	Menards Carpentersvill	46.91	BUILDING
3/31/2021	Menards Carpentersvill	35.97	BG
3/31/2021	Menards Carpentersvill	34.60	BG
3/31/2021	Menards Carpentersvill	23.78	BG
3/31/2021	Menards Carpentersvill	17.58	BUILDING
3/31/2021	Menards Carpentersvill	66.50	BUILDING
4/1/2021	Menards Carpentersvill	226.05	BG
4/1/2021	Menards Carpentersvill	14.99	BUILDING
4/1/2021	Menards Carpentersvill	18.67	BUILDING
4/2/2021	Menards Carpentersvill	113.40	BG
4/5/2021	Menards Carpentersvill	39.98	BG

4/5/2021	Menards Carpentersvill	17.97	BG
3/23/2021	Menards Cherry Valley	92.16	STAFF
3/18/2021	Menards Crystal Lake I	242.12	BG
3/15/2021	Menards Sycamore II	166.82	BUILDING
3/12/2021	Menards West Chicago I	129.75	BUILDING
3/22/2021	Michaels Stores 0102	43.96	STAFF
3/8/2021	Mid Valley Glass	532.00	BG
3/18/2021	Nametagcountry.Com	109.43	STAFF
4/2/2021	Nametagcountry.Com	17.65	STAFF
3/8/2021	Napa Auto Parts	6.09	BG
3/18/2021	National Business Educ	237.00	STAFF
3/8/2021	Nfhsnetwork.Com	10.99	STUDENT
4/1/2021	Nspra	170.00	STAFF
3/8/2021	Office Depot #2314	3.00	STAFF
3/23/2021	Office Depot #2314	67.19	STAFF
3/25/2021	Office Depot #2314	70.35	STUDENT
3/30/2021	Office Depot #2314	78.72	STAFF
3/30/2021	Office Depot #2314	22.39	STAFF
3/30/2021	Office Depot #2314	73.62	STUDENT
3/10/2021	Oreilly Auto Parts 34	-36.84	BG
3/10/2021	Oreilly Auto Parts 34	63.38	BG
3/25/2021	Otc Brands Inc	66.80	STAFF
3/22/2021	Panera Bread #204022 O	326.09	STAFF
3/11/2021	Panera Bread #204091 O	150.78	STAFF
3/22/2021	Panera Bread #204091 O	17.54	STAFF
3/22/2021	Panera Bread #204091 O	120.22	STUDENT
3/29/2021	Parts Town	90.06	BG
3/31/2021	Paypal Jalogancoll	20.00	STAFF
4/1/2021	Pitney Bowes Pi	122.85	AP BOARD APPROVED
4/1/2021	Pitney Bowes Pi	189.00	AP BOARD APPROVED
4/2/2021	Pitney Bowes Pi	80.74	POSTAGE
3/18/2021	Pitneybowesleasedequip	273.75	AP BOARD APPROVED
3/18/2021	Pitneybowesleasedequip	1336.26	AP BOARD APPROVED
3/18/2021	Pitneybowesleasedequip	1604.49	AP BOARD APPROVED
4/1/2021	Pitneybowesleasedequip	1336.26	AP BOARD APPROVED
3/17/2021	Porter Pipe & Supply	404.10	BG
3/31/2021	Porter Pipe & Supply	65.99	BG
3/19/2021	Proctoru Inc.	12.00	STAFF
3/30/2021	Proctoru Inc.	12.00	STAFF
3/18/2021	Randall Roadhouse Tave	114.64	STAFF
3/10/2021	Reinke Supply Elgin	104.58	BG
3/11/2021	Sams Club #4942	22.67	STUDENT
3/15/2021	Sams Club #6339	41.98	STAFF
3/17/2021	Sams Club #6339	94.94	STAFF
3/30/2021	Sams Club #6339	417.37	STAFF
3/11/2021	Samsclub #4942	5.24	STUDENT
3/19/2021	Samsclub #6339	29.96	STAFF
3/31/2021	Samsclub #6339	42.81	STAFF

3/15/2021	Samsclub.Com	747.00	STUDENT
3/17/2021	Samsclub.Com	489.98	STAFF
3/22/2021	Samsclub.Com	17.96	STUDENT
3/10/2021	Sherwin Williams 70304	39.50	BG
3/15/2021	Sherwin Williams 70304	57.72	BG
3/23/2021	Sherwin Williams 70304	162.97	BG
3/26/2021	Sherwin Williams 70304	-6.69	BG
3/26/2021	Sherwin Williams 70304	24.69	BG
3/9/2021	Siteone Landscape Supp	35.00	BG
4/1/2021	Societyforhumanresourc	219.00	STAFF
3/9/2021	Sq Andersens Engravin	790.00	STUDENT
4/2/2021	Staples 00116590	72.99	STAFF
3/8/2021	Steiner Elec Crystal L	1393.30	BG
3/9/2021	Steiner Elec Crystal L	93.60	BG
3/11/2021	Steiner Elec Crystal L	130.37	BG
3/12/2021	Steiner Elec Crystal L	125.00	BG
3/12/2021	Steiner Elec Crystal L	146.85	BG
3/12/2021	Steiner Elec Crystal L	-0.03	BG
3/17/2021	Steiner Elec Crystal L	615.84	BG
3/23/2021	Steiner Elec Crystal L	102.67	BG
3/30/2021	Steiner Elec Crystal L	137.40	BG
3/31/2021	Steiner Elec Crystal L	43.56	BG
4/1/2021	Steiner Elec Crystal L	31.99	BG
3/8/2021	Sticker Mule	122.06	STAFF
3/10/2021	Subway 32803	29.92	STUDENT
3/17/2021	Target 00008342	240.00	STUDENT
3/16/2021	Target 00018010	53.97	STAFF
3/29/2021	Taylor Street Pizza	26.40	STUDENT
3/15/2021	Telly Awards	721.68	STAFF
4/2/2021	Telly Awards	165.00	STAFF
3/8/2021	The Home Depot #1940	26.96	BG
3/8/2021	The Home Depot #1940	11.60	BG
3/8/2021	The Home Depot #1940	34.22	BG
3/8/2021	The Home Depot #1940	69.15	BG
3/8/2021	The Home Depot #1940	29.96	BG
3/8/2021	The Home Depot #1940	47.25	BG
3/8/2021	The Home Depot #1940	17.96	STUDENT
3/10/2021	The Home Depot #1940	-28.66	BG
3/10/2021	The Home Depot #1940	46.28	BG
3/10/2021	The Home Depot #1940	29.34	BG
3/10/2021	The Home Depot #1940	62.92	BUILDING
3/11/2021	The Home Depot #1940	15.62	BG
3/12/2021	The Home Depot #1940	28.26	BG
3/15/2021	The Home Depot #1940	30.59	BG
3/15/2021	The Home Depot #1940	139.02	BG
3/15/2021	The Home Depot #1940	13.82	BG
3/15/2021	The Home Depot #1940	9.98	BG
3/15/2021	The Home Depot #1940	11.86	BG

3/15/2021	The Home Depot #1940	34.89	BG
3/15/2021	The Home Depot #1940	30.73	BG
3/17/2021	The Home Depot #1940	49.01	BG
3/19/2021	The Home Depot #1940	177.80	BUILDING
3/19/2021	The Home Depot #1940	19.41	BG
3/22/2021	The Home Depot #1940	7.94	BG
3/22/2021	The Home Depot #1940	19.99	BG
3/22/2021	The Home Depot #1940	4.74	BG
3/22/2021	The Home Depot #1940	10.64	BG
3/22/2021	The Home Depot #1940	49.82	BG
3/22/2021	The Home Depot #1940	29.77	BG
3/24/2021	The Home Depot #1940	24.12	BG
3/24/2021	The Home Depot #1940	74.85	BG
3/24/2021	The Home Depot #1940	150.66	BG
3/25/2021	The Home Depot #1940	-35.30	BG
3/25/2021	The Home Depot #1940	32.76	BG
3/25/2021	The Home Depot #1940	35.30	BG
3/25/2021	The Home Depot #1940	48.64	BG
3/25/2021	The Home Depot #1940	72.62	BG
3/26/2021	The Home Depot #1940	55.99	BG
3/26/2021	The Home Depot #1940	18.23	BG
3/29/2021	The Home Depot #1940	29.91	BG
3/29/2021	The Home Depot #1940	4.88	BG
3/29/2021	The Home Depot #1940	1.63	BG
3/29/2021	The Home Depot #1940	18.30	BG
3/29/2021	The Home Depot #1940	23.64	BG
3/29/2021	The Home Depot #1940	62.80	BG
3/29/2021	The Home Depot #1940	10.96	BG
3/29/2021	The Home Depot #1940	73.10	BG
3/31/2021	The Home Depot #1940	28.96	BG
3/31/2021	The Home Depot #1940	23.95	BG
3/31/2021	The Home Depot #1940	23.36	BG
4/1/2021	The Home Depot #1940	7.98	BG
4/1/2021	The Home Depot #1940	41.59	BG
4/2/2021	The Home Depot #1940	27.83	BG
4/2/2021	The Home Depot #1940	33.66	BG
3/8/2021	The Home Depot #1948	18.08	BG
3/8/2021	The Home Depot #1948	152.68	BG
3/8/2021	The Home Depot #1948	8.78	BUILDING
3/8/2021	The Home Depot #1948	12.94	BUILDING
3/10/2021	The Home Depot #1948	59.79	BG
3/11/2021	The Home Depot #1948	15.46	BG
3/15/2021	The Home Depot #1948	64.23	BG
3/15/2021	The Home Depot #1948	37.64	BG
3/15/2021	The Home Depot #1948	59.27	BUILDING
3/17/2021	The Home Depot #1948	73.10	BG
3/17/2021	The Home Depot #1948	-25.47	BUILDING
3/17/2021	The Home Depot #1948	36.61	BUILDING

3/18/2021	The Home Depot #1948	28.51	BG
3/19/2021	The Home Depot #1948	20.93	BG
3/19/2021	The Home Depot #1948	67.54	BUILDING
3/19/2021	The Home Depot #1948	49.91	BUILDING
3/22/2021	The Home Depot #1948	25.43	BG
3/22/2021	The Home Depot #1948	35.33	BG
3/24/2021	The Home Depot #1948	44.25	BG
3/25/2021	The Home Depot #1948	116.15	BG
3/25/2021	The Home Depot #1948	53.94	BUILDING
3/26/2021	The Home Depot #1948	45.36	BG
3/26/2021	The Home Depot #1948	45.84	BUILDING
3/29/2021	The Home Depot #1948	25.30	BG
3/29/2021	The Home Depot #1948	35.40	BG
3/29/2021	The Home Depot #1948	26.96	BG
3/29/2021	The Home Depot #1948	135.05	BUILDING
3/31/2021	The Home Depot #1948	143.64	BG
3/31/2021	The Home Depot #1948	79.97	BG
4/1/2021	The Home Depot #1948	6.76	BG
4/5/2021	The Home Depot #1948	20.91	BG
3/8/2021	The Home Depot 1940	92.91	BG
3/15/2021	The Home Depot 1940	233.97	BG
3/17/2021	The Home Depot 1940	99.00	BG
3/22/2021	The Home Depot 1940	82.00	BG
3/22/2021	The Home Depot 1940	218.94	BG
3/24/2021	The Home Depot 1940	80.85	BG
4/2/2021	The Home Depot 1940	80.83	BG
3/17/2021	The Home Depot 1948	91.87	BUILDING
3/18/2021	The Home Depot 1948	92.41	STUDENT
3/22/2021	The Home Depot 1948	82.66	BG
3/25/2021	The Home Depot 1948	86.89	BUILDING
3/26/2021	The Home Depot 1948	85.05	BG
4/5/2021	The Home Depot 1948	201.06	BG
3/18/2021	The Mt Pit	25.25	STUDENT
3/18/2021	Thermosystems, Inc.	195.72	BG
3/15/2021	Tractor Supply # 131	35.98	BG
4/2/2021	Tractor Supply # 131	26.23	BG
3/8/2021	Trane Supply-112420	271.59	BG
3/12/2021	Trane Supply-112420	53.60	BG
3/18/2021	Trane Supply-112420	340.00	BG
3/19/2021	Trane Supply-112420	104.00	BG
3/19/2021	Trane Supply-112420	-71.32	BG
3/19/2021	Trane Supply-112420	62.43	BG
3/19/2021	Trane Supply-112420	168.22	BG
3/19/2021	Trane Supply-112420	157.02	BG
3/19/2021	Trane Supply-112420	194.71	BG
3/19/2021	Trane Supply-112420	-340.00	BG
3/19/2021	Trane Supply-112420	495.21	BG
3/22/2021	Trane Supply-112420	481.52	BG

3/22/2021	Trane Supply-112420	368.73	BG
3/22/2021	Trane Supply-112420	154.08	BG
3/25/2021	Trane Supply-112420	70.66	BG
3/25/2021	Trane Supply-112420	3.28	BG
3/25/2021	Trane Supply-112420	481.54	BG
3/26/2021	Trane Supply-112420	83.42	BG
4/1/2021	Trane Supply-112420	48.50	BG
4/1/2021	Trane Supply-112420	240.16	BG
4/1/2021	Trane Supply-112420	-40.00	BG
4/1/2021	Trane Supply-112420	355.59	BG
4/2/2021	Trane Supply-112420	353.39	BG
4/2/2021	Trane Supply-112420	47.95	BG
4/2/2021	Trane Supply-112420	22.54	BG
3/29/2021	Trello.Com, Atlassian	479.96	STAFF
3/22/2021	Tropical Smoothie II 0	351.00	STUDENT
3/26/2021	Tst Copper Barrel On	75.00	STUDENT
3/15/2021	U Of I Crop Science	25.00	STAFF
3/26/2021	U Of I Crop Science	25.00	STAFF
4/5/2021	U Of I Crop Science	25.00	BG
3/18/2021	Usps Po 1600960102	7.00	POSTAGE
3/29/2021	Usps Po 1600960102	24.85	POSTAGE
3/30/2021	Usps Po 1600960102	110.00	POSTAGE
3/12/2021	Usps Po 1613080110	95.05	POSTAGE
3/15/2021	Usps Po 1622380118	275.00	POSTAGE
3/26/2021	Vans Frozen Custard	20.00	STUDENT
3/22/2021	Vmware User Group, Inc	180.00	STAFF
3/11/2021	Vzwrlls My Vz Vb P	7031.40	AP BOARD APPROVED
3/31/2021	Vzwrlls My Vz Vb P	39262.79	AP BOARD APPROVED
3/9/2021	Wal-Mart #1531	39.00	FACS
3/11/2021	Wal-Mart #1531	23.44	STUDENT
3/11/2021	Wal-Mart #1531	234.98	STUDENT
3/15/2021	Wal-Mart #1531	-310.43	STUDENT
3/15/2021	Wal-Mart #1531	284.80	STUDENT
3/15/2021	Wal-Mart #1531	310.43	STUDENT
3/15/2021	Wal-Mart #1531	91.16	FACS
3/16/2021	Wal-Mart #1531	72.96	STUDENT
3/18/2021	Wal-Mart #1531	168.16	STUDENT
3/23/2021	Wal-Mart #1531	68.46	FACS
3/25/2021	Wal-Mart #1531	138.16	STUDENT
3/25/2021	Wal-Mart #1814	174.16	STAFF
3/26/2021	Wal-Mart #4641	-105.24	BUILDING
3/26/2021	Wal-Mart #4641	114.84	BUILDING
4/5/2021	Wal-Mart #4641	93.12	FACS
3/15/2021	Wal-Mart #5060	97.76	STUDENT
3/16/2021	Wal-Mart #5060	99.08	STAFF
3/17/2021	Wal-Mart #5060	8.63	STUDENT
3/29/2021	Wal-Mart #5060	146.08	STAFF
4/2/2021	Wal-Mart #5352	72.34	STUDENT

3/16/2021	Wal-Mart #8589	-219.57	STUDENT
3/12/2021	Walmart Grocery	65.42	FACS
3/22/2021	Walmart Grocery	48.82	FACS
3/31/2021	Walmart.Com Aa	35.98	STAFF
3/31/2021	Walmart.Com Aa	59.98	STAFF
3/12/2021	Walmart.Com At	94.25	STUDENT
3/26/2021	Walmart.Com At	74.84	STAFF
3/12/2021	Web Secure Sectigo	149.00	STAFF
3/18/2021	West Side Electric Sup	37.32	BG
3/24/2021	West Side Electric Sup	130.95	BG
3/25/2021	West Side Industrial -	10.80	BG
3/16/2021	Wm F Meyer Co Elgin	84.18	BG
3/18/2021	Wm Supercenter #4641	72.58	FACS
3/23/2021	Wm Supercenter #4641	4.26	FACS
3/26/2021	Wm Supercenter #4641	105.24	BUILDING
3/29/2021	Wm Supercenter #4641	150.31	STAFF
3/10/2021	Wm Supercenter #5060	64.31	STUDENT
3/15/2021	Wm Supercenter #5060	55.98	BUILDING
3/24/2021	Wm Supercenter #5060	261.90	STUDENT
3/26/2021	Wm Supercenter #5060	78.52	STUDENT
3/29/2021	Wm Supercenter #5060	144.12	STAFF
4/2/2021	Wm Supercenter #5060	71.72	STAFF
4/1/2021	Wwp Smithereen Pest Ma	910.00	AP BOARD APPROVED
3/8/2021	Ziegler-Carpentersvill	33.98	BUILDING
3/9/2021	Ziegler-Carpentersvill	37.58	BG
3/9/2021	Ziegler-Carpentersvill	9.18	BUILDING
3/12/2021	Ziegler-Carpentersvill	9.99	BG
3/22/2021	Ziegler-Carpentersvill	39.15	BUILDING
3/23/2021	Ziegler-Carpentersvill	10.99	BG
3/24/2021	Ziegler-Carpentersvill	10.95	BG
3/26/2021	Ziegler-Carpentersvill	33.55	BG
3/29/2021	Ziegler-Carpentersvill	18.96	BUILDING
4/1/2021	Ziegler-Carpentersvill	53.17	BG
4/2/2021	Ziegler-Carpentersvill	1.98	BG
4/2/2021	Ziegler-Carpentersvill	15.98	BUILDING
3/19/2021	Zieglers Ace - Huntley	7.37	BG
3/8/2021	Zieglers Ace Hdwe	11.88	BG
3/19/2021	Zieglers Ace Hdwe	44.25	BG
3/19/2021	Zieglers Ace Hdwe	9.98	BG
3/23/2021	Zieglers Ace Hdwe	8.58	BG
3/23/2021	Zieglers Ace Hdwe	13.98	BUILDING
3/25/2021	Zieglers Ace Hdwe	3.98	BG

**TOTAL \$139,972.67**

**ACTIVITY ACCOUNT SUMMARY  
FOR MONTH OF: March 31, 2021**

	Month to Date			Year To Date			
	Month End Receipts	Month End Disbursements	Month End Activity	June 30, 2020 Beginning Book Balance	Year to Date Receipts	Year to Date Disbursements	Year to Date Book Balance
<b>School</b>							
Algonquin Lakes	\$ -	\$ -	\$ -	\$ 3,754	\$ 588	\$ 311	\$ 4,031
Algonquin M.S.	\$ 1,135.00	\$ 1,177.94	\$ (43)	\$ 13,543	\$ 3,114	\$ 3,348	\$ 13,309
Carpentersville M.S.	\$ -	\$ 9.85	\$ (10)	\$ 25,127	\$ 933	\$ 1,940	\$ 24,120
DeLacey	\$ 1,566.00	\$ 1,148.92	\$ 417	\$ 3,091	\$ 2,804	\$ 1,863	\$ 4,033
Dundee-Crown H.S.	\$ 4,918.86	\$ 3,513.86	\$ 1,405	\$ 239,762	\$ 34,590	\$ 49,816	\$ 224,536
Dundee Highlands	\$ -	\$ -	\$ -	\$ 2,902	\$ 0	\$ -	\$ 2,902
Dundee M.S.	\$ 1.24	\$ -	\$ 1	\$ 153,212	\$ 7,661	\$ 5,060	\$ 155,812
Eastview	\$ -	\$ -	\$ -	\$ 1,598	\$ -	\$ 379	\$ 1,219
Gary D Wright	\$ -	\$ 932.73	\$ (933)	\$ 11,519	\$ 1,499	\$ 2,379	\$ 10,638
Gilberts	\$ -	\$ -	\$ -	\$ 11,124	\$ 1	\$ 9,007	\$ 2,118
Golfview	\$ -	\$ -	\$ -	\$ 4,714	\$ 497	\$ -	\$ 5,211
Hampshire Elem	\$ 0.31	\$ -	\$ 0	\$ 20,401	\$ 139	\$ -	\$ 20,540
Hampshire H.S.	\$ 16,569.38	\$ 15,377.53	\$ 1,192	\$ 171,423	\$ 89,680	\$ 57,976	\$ 203,127
Hampshire M.S.	\$ 1,426.27	\$ 1,467.00	\$ (41)	\$ 60,589	\$ 9,556	\$ 1,720	\$ 68,425
H.D. Jacobs H.S.	\$ 935.20	\$ 9,716.98	\$ (8,782)	\$ 171,789	\$ 19,909	\$ 30,847	\$ 160,851
Lake In The Hills	\$ -	\$ -	\$ -	\$ 6,376	\$ 552	\$ 1,093	\$ 5,835
Lakewood	\$ 0.31	\$ 520.96	\$ (521)	\$ 20,517	\$ 3	\$ 562	\$ 19,958
Liberty	\$ -	\$ -	\$ -	\$ 2,902	\$ 60	\$ -	\$ 2,962
Lincoln Prairie	\$ 341.00	\$ 833.00	\$ (492)	\$ 3,815	\$ 1,920	\$ 1,800	\$ 3,935
Meadowdale	\$ -	\$ 1,943.01	\$ (1,943)	\$ 3,842	\$ 1,868	\$ 1,943	\$ 3,767
Neubert	\$ -	\$ -	\$ -	\$ 2,968	\$ 1,408	\$ 1,400	\$ 2,976
Parkview	\$ -	\$ -	\$ -	\$ 2,856	\$ 0	\$ -	\$ 2,856
Perry	\$ -	\$ -	\$ -	\$ 6,843	\$ 2,025	\$ 959	\$ 7,910
Sleepy Hollow	\$ -	\$ -	\$ -	\$ 1,509	\$ 19	\$ 505	\$ 1,023
Westfield	\$ 650.31	\$ 566.00	\$ 84	\$ 43,029	\$ 7,355	\$ 3,534	\$ 46,850
<b>Total</b>	<b>\$ 27,544</b>	<b>\$ 37,208</b>	<b>\$ (9,664)</b>	<b>\$ 989,205</b>	<b>\$ 186,182</b>	<b>\$ 176,441</b>	<b>\$ 998,944</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	3,754.47	587.52	310.85		4,031.14
<b>Total Cash Accounts</b>	<b>3,754.47</b>	<b>587.52</b>	<b>310.85</b>	<b>0.00</b>	<b>4,031.14</b>
<b>Other Accounts</b>					
200M-00-00 Special Ed	153.25				153.25
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	59.33			(59.33)	0.00
2026-00-00 Class of 2026	75.06			(75.06)	0.00
2027-00-00 Class of 2027	248.45		248.45		0.00
2028-00-00 Class of 2028	41.16				41.16
2029-00-00 Class of 2029	39.55				39.55
2030-00-00 Class of 2030	71.10				71.10
2031-00-00 Class of 2031	0.00				0.00
2032-00-00 Class of 2032	126.26				126.26
2090-10-00 Acting Club	51.46				51.46
2100-10-00 Book Club	0.00				0.00
2111-10-00 After School Band-INACTIVE	0.00				0.00
2140-10-00 4th and 5th Grade Chorus	100.90			(100.90)	0.00
2410-00-00 Culinary Kids 2/3	80.57				80.57
2410-10-00 Culinary Kids 4/5	0.00				0.00
2415-10-00 Science Club	10.31				10.31
2590-10-00 Lady Lions Running Club	4.04				4.04
2590-20-00 Boys Running Club	71.36				71.36
4100-00-00 A.M. Fitness Club - Inactive	0.00				0.00
4100-10-10 Fitness Club	899.05				899.05
4100-30-00 Other	0.00				0.00
4200-10-00 Birthday Books	85.00				85.00
4210-00-00 Holiday Creations	135.85				135.85
4300-00-00 Yearbook	1,118.80	460.00			1,578.80
5100-00-00 General Fund	84.53	127.40	62.40	235.29	384.82
5200-10-00 Relay for Life	0.00				0.00
5500-10-00 ALES Grant Awards	18.19				18.19
6000-00-00 Interest Income	280.25	0.12			280.37
<b>Total Other Accounts</b>	<b>3,754.47</b>	<b>587.52</b>	<b>310.85</b>	<b>0.00</b>	<b>4,031.14</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-00 DO NOT USE	0.00				0.00
1000-00-10 Harris - Checking	13,543.07	3,114.05	3,348.19		13,308.93
<b>Total Cash Accounts</b>	<b>13,543.07</b>	<b>3,114.05</b>	<b>3,348.19</b>	<b>0.00</b>	<b>13,308.93</b>
<b>Other Accounts</b>					
1500-00-00 Bank Corrections	21.50		21.50		0.00
2000-10-00 Student Council	666.83				666.83
2016-00-00 Class of 2016-Inactive	0.00				0.00
2017-00-00 Class of 2017-Inactive	0.00				0.00
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-10 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	179.60				179.60
2026-00-00 Class of 2026	156.00				156.00
2027-00-00 Class of 2027	0.00	627.42			627.42
2110-10-00 Band	93.13				93.13
2140-10-00 Chorus	1,636.39				1,636.39
2150-30-00 Musical	2,677.69				2,677.69
2151-10-00 Music Club - ILMEA	2.00				2.00
2155-10-00 Orchestra	0.00				0.00
2220-10-00 Art Club	25.38				25.38
2230-10-00 Beta Club	2,123.51	334.20	430.55		2,027.16
2240-00-00 Baking Club	322.25				322.25
2251-10-00 Computer Ed. Club	0.00				0.00
2275-10-00 Outdoor Club	0.00				0.00
2290-00-17 Washington DC Trip 2018-2019	2.35				2.35
2391-10-00 AVID	286.13		155.87		130.26
2430-10-00 Special Ed Community Trips	5.50				5.50
2481-10-00 Yearbook - M.S.	0.00				0.00
2570-10-00 Battle of the Books	0.00				0.00
2580-30-00 Student Awards	0.00				0.00
2590-40-00 Relay for Life	0.00				0.00
3000-20-00 Sports Club	0.00				0.00
3010-10-00 Ski Club	0.00				0.00
3020-00-00 Wrestling	338.64				338.64
3100-10-00 Volleyball-7th grade	0.00				0.00
3100-20-00 Volleyball - 8th grade	9.21				9.21
3110-10-00 Cross Country	270.43	555.00	798.44		26.99
3210-00-00 Boys Basketball	97.38	362.00	379.50		79.88
3210-10-00 Girls Basketball	8.24				8.24
3230-10-00 Track and Field	1.87	52.54			54.41
3250-20-10 Poms	259.86	220.00	184.80		295.06
3350-20-10 Cheerleading	24.14	533.00	678.64		(121.50)
4100-10-00 PBIS	619.80	77.70			697.50
4100-20-00 Low Incidence Class Supplies	17.05				17.05
4100-30-00 General	219.60		150.00		69.60
4300-30-00 Staff Account	35.16	350.00	351.99		33.17
5110-10-00 D300 Honors Band Concert	1,365.67				1,365.67
5110-20-00 MB Jazz Ensembles	870.00				870.00
5200-00-00 Physical Education Fund	966.38				966.38

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
6000-30-00 Interest Income	241.38	2.19	196.90		46.67
<b>Total Other Accounts</b>	<b>13,543.07</b>	<b>3,114.05</b>	<b>3,348.19</b>	<b>0.00</b>	<b>13,308.93</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	25,127.29	932.95	1,940.29		24,119.95
<b>Total Cash Accounts</b>	<b>25,127.29</b>	<b>932.95</b>	<b>1,940.29</b>	<b>0.00</b>	<b>24,119.95</b>
<b>Other Accounts</b>					
2000-10-00 Student Council	1,227.53				1,227.53
2015-00-10 Class of 2015-A	0.00				0.00
2015-00-20 Class of 2015-B	0.00				0.00
2015-00-30 Class of 2015-C	0.00				0.00
2016-00-10 Class of 2016-A	0.00				0.00
2016-00-20 Class of 2016-B	0.00				0.00
2016-00-30 Class of 2016-c	0.00				0.00
2017-00-00 Class of 2017	0.07				0.07
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.84				0.84
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	13.85				13.85
2024-00-00 Class of 2024	205.85				205.85
2025-00-00 Class of 2025	0.00				0.00
2105-00-00 Man in Demand/Dare to be Rare	447.56				447.56
2110-10-00 Music	1,707.95	850.00	291.95		2,266.00
2110-20-00 MB Jazz	420.00				420.00
2111-10-00 Title Field Trips All Grades	0.00				0.00
2120-10-00 Drama	1,256.70				1,256.70
2140-10-00 Chorus	945.75				945.75
2221-10-00 Art Club	10.00				10.00
2230-10-00 Beta Club	534.75				534.75
2240-00-00 PBIS	0.00				0.00
2481-10-00 Yearbook	108.56		22.00		86.56
2499-30-00 School Store	0.00				0.00
2590-40-00 Relay for Life	2.00				2.00
2670-20-00 Book Fair	13.14				13.14
3250-20-10 Poms	3,806.14				3,806.14
3350-20-10 Cheerleading	4,676.57				4,676.57
4101-30-00 AVID	7,730.87		1,522.00		6,208.87
4300-30-00 Sunshine	709.83	78.00	78.00		709.83
6000-00-00 Interest	1,309.33	4.95	26.34		1,287.94
<b>Total Other Accounts</b>	<b>25,127.29</b>	<b>932.95</b>	<b>1,940.29</b>	<b>0.00</b>	<b>24,119.95</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris Cash Account	3,090.92	2,804.30	1,862.51		4,032.71
<b>Total Cash Accounts</b>	<b>3,090.92</b>	<b>2,804.30</b>	<b>1,862.51</b>	<b>0.00</b>	<b>4,032.71</b>
<b>Other Accounts</b>					
4500-10-00 Box Top Label Collection	0.89				0.89
4600-30-00 Postage	0.00				0.00
4700-00-00 Pyramid Model Committee	0.00	942.00	713.59		228.41
5100-00-00 General Student Activities	54.02	296.20			350.22
5110-00-00 Birth to 3 Program	336.56				336.56
5200-00-00 PBIS	2,141.05	1,566.00	1,148.92		2,558.13
5300-00-00 Relay for Life	485.44				485.44
5400-00-00 deLacey Diaper Drive	24.19				24.19
6000-00-00 Interest Income	48.77	0.10			48.87
<b>Total Other Accounts</b>	<b>3,090.92</b>	<b>2,804.30</b>	<b>1,862.51</b>	<b>0.00</b>	<b>4,032.71</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-00 Amcore Activity Checking Acct	0.00				0.00
1000-00-10 Harris - Checking	239,761.98	34,590.19	49,815.84		224,536.33
<b>Total Cash Accounts</b>	<b>239,761.98</b>	<b>34,590.19</b>	<b>49,815.84</b>	<b>0.00</b>	<b>224,536.33</b>
<b>Other Accounts</b>					
1000-10-10 Banking Corrections	1,343.00	(1,333.00)			10.00
2000-10-00 Student Council	27,058.88	3,283.00	1,054.99	7,608.05	36,894.94
2009-00-00 Class of 2009	0.00				0.00
2010-00-00 Class of 2010	0.00				0.00
2011-00-00 Class of 2011	0.00				0.00
2012-00-00 Class of 2012	0.00				0.00
2013-00-00 Class of 2013	0.00				0.00
2014-00-00 Class of 2014	0.00				0.00
2015-00-00 Class of 2015	0.00				0.00
2016-00-00 Class of 2016	0.00				0.00
2017-00-00 Class of 2017	3,608.60		694.39	(2,914.21)	0.00
2018-00-00 Class of 2018	6,411.60		4,426.50	(1,985.10)	0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	2,647.51			(2,647.51)	0.00
2021-00-00 Class of 2021	1,802.67			(1,802.67)	0.00
2022-00-00 Class of 2022	2,093.98			(2,093.98)	0.00
2023-00-00 Class of 2023	7,313.70	604.27		(7,917.97)	0.00
2024-00-00 Class of 2024	0.00	1,129.93		(1,129.93)	0.00
2095-10-00 Animation Club	209.42				209.42
2110-10-00 Instrumental Music	1,702.66		41.72		1,660.94
2113-10-00 Band Trip	0.00				0.00
2120-10-00 Drama Club	18,758.30	720.00	707.00	1,952.25	20,723.55
2120-20-00 Musical Account	20,738.61	10,235.00	5,663.55	1,952.25	27,262.31
2130-10-00 Auditorium	477.96			(477.96)	0.00
2140-10-00 Choral Music	6,151.88		180.00		5,971.88
2145-30-00 D300 Music Festival	3,904.50			(3,904.50)	0.00
2145-50-00 Orchestra	2,955.34				2,955.34
2151-10-00 Music Dept.-INACTIVE	0.00				0.00
2156-10-00 PROM	367.52			(367.52)	0.00
2200-10-00 Amnesty International	0.00				0.00
2210-30-00 Anatomy FT Fund - Inactive	0.00				0.00
2219-10-00 Adelante Club	289.27				289.27
2220-10-00 Art Club	2,373.06			(2,373.06)	0.00
2222-10-00 Ceramics	160.81			(160.81)	0.00
2223-10-00 Charger Pride-Student Incentiv	(1,133.51)			1,133.51	0.00
2223-20-00 Charger Pride-Staff	(3,564.65)		3,760.33	16,522.04	9,197.06
2224-10-00 Choir - DCHS	0.00				0.00
2225-10-00 Chemistry Club	0.00				0.00
2230-10-00 Beta Club	1,476.26		500.00		976.26
2235-10-00 SAFE	4,390.24				4,390.24
2240-10-00 Black History Club	8.17			(8.17)	0.00
2252-10-00 Culinary	1,721.08				1,721.08
2255-10-00 Construction Club	13.81			(13.81)	0.00
2256-10-00 DC1 Heart Dance	66.75				66.75
2256-10-10 DC Steppers	223.81			(223.81)	0.00
2256-10-20 New Generation Dance	26.63			(26.63)	0.00
2256-10-30 Latin Dancing	175.00				175.00
2257-10-00 Earth/Space Club/Field Trips-I	0.00				0.00
2258-10-00 English Department	6,099.49			(6,099.49)	0.00

## ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2259-10-10 Electricity Fund	1,297.54	154.70			1,452.24
2260-10-00 Industrial Ed Club	524.84				524.84
2261-10-10 Ukulele Club	0.00				0.00
2263-10-00 Rotary Interact	544.16	642.00			1,186.16
2270-10-00 Enviro Science FT-Inactive	0.00				0.00
2275-10-00 Field Trips - Science	2,440.32	640.00			3,080.32
2276-10-00 Field Trips	8.27			(8.27)	0.00
2280-10-00 Environmental Grants Fund	250.39				250.39
2282-10-00 GirlUp	337.00				337.00
2285-10-00 Recycling Club	500.00				500.00
2290-10-00 Library Club	295.27			(295.27)	0.00
2300-10-00 ESL - English Second Language	80.50				80.50
2310-10-00 French Club	2,351.93			1,787.89	4,139.82
2320-10-00 German Club	1,404.41			(1,404.41)	0.00
2330-10-00 Spanish Club	383.48			(383.48)	0.00
2360-10-00 Gifted Club	0.00				0.00
2370-10-00 FACS Club	596.33			(596.33)	0.00
2375-10-00 Literary Arts Magazine	1,232.00				1,232.00
2380-10-00 Journalism Club - Inactive	0.00				0.00
2385-10-00 Poetry Club-Souls Spill Ink	667.57				667.57
2390-10-00 National Honor Society	2,805.61	10.00	1,445.00		1,370.61
2391-10-00 AVID	3,223.52	198.00	1,000.00		2,421.52
2395-00-00 Youth in Law	(687.00)	330.00		600.00	243.00
2400-10-00 Peer Mediation	0.00				0.00
2401-10-00 Conflict Mediation	0.00				0.00
2408-10-00 GSA/LGBT Support Group	226.59				226.59
2410-10-00 REACH	0.00				0.00
2420-10-00 SEA-Level	0.00				0.00
2439-00-00 Peer Tutoring	0.00				0.00
2439-10-00 Freshman Mentors	(701.70)			1,000.00	298.30
2440-10-00 Individual Speech Club	250.68			(250.68)	0.00
2450-10-00 Debate Team	2,421.74		170.00		2,251.74
2465-10-00 VOICES	0.00				0.00
2470-10-00 Year in Review Video	880.00			(880.00)	0.00
2480-10-00 Yearbook	(900.00)			900.00	0.00
2510-10-00 O.L.A.S.	0.00				0.00
2520-10-00 VFW Essay Contest	29.23			(29.23)	0.00
2526-10-00 Auto Shop	66.00				66.00
2530-10-00 Chess Club	10.92			(10.92)	0.00
2540-10-00 Bilingual Club	53.61			(53.61)	0.00
2550-10-00 Fishing Club	1,758.05			(1,758.05)	0.00
2590-20-00 Woodshop	535.00				535.00
2590-30-00 Color Run	100.00			(100.00)	0.00
2590-40-00 Relay for Life	(302.05)			1,000.00	697.95
2591-10-00 Fight the Stigma	256.25				256.25
2592-10-00 Minority Leadership	193.00				193.00
2618-10-10 Operation Click	2,386.00				2,386.00
2700-10-10 Work Program/School Store	0.00				0.00
2700-10-20 Work Program/Buttons/Store	1,291.99				1,291.99
2800-10-00 INCubator Grant - Business	10,792.37	2,000.00			12,792.37
2800-10-01 INCubator-POptime-INACTIVE	0.00				0.00
2800-10-02 INCubator-ToothpasteTab-INACTI	0.00				0.00
2800-10-05 INCubator -SnapCase-INACTIVE	0.00				0.00
2800-10-06 INCubator-Extra Hand-INACTIVE	0.00				0.00
2800-10-07 INCubator-Party Bag-INACTIVE	0.00				0.00

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2800-10-09 INCubator-Underground-INACTIVE	0.00				0.00
2800-10-10 INCubator-MaleBox-INACTIVE	0.00				0.00
2800-10-13 INCubator-FirstSTEP-INACTIVE	0.00				0.00
2800-10-14 INCubator - Poppin Party-INACT	0.00				0.00
3100-20-20 Baseball	9,925.36	235.00	905.00		9,255.36
3150-20-10 Softball	6,008.25		1,681.69		4,326.56
3200-20-10 Girls Basketball	4,975.09		1,951.36		3,023.73
3200-20-20 Boys Basketball	1,380.42				1,380.42
3210-20-10 Girls Bowling	558.81				558.81
3250-00-00 Dance Team (Poms)	559.32	3,818.00	3,474.26		903.06
3252-20-10 Winter Guard	29.53			(29.53)	0.00
3300-20-10 Girls Soccer	109.93				109.93
3300-20-20 Boys Soccer	1,041.31	1,864.00			2,905.31
3350-20-10 Cheerleading	11,863.49	9,385.00	11,560.47		9,688.02
3400-20-10 Girls Tennis	782.19				782.19
3400-20-20 Boys Tennis	3,236.69				3,236.69
3450-20-10 Girls Swimming	64.51	96.00	288.56		(128.05)
3500-20-10 Girls Track	4,979.63		707.83		4,271.80
3500-20-20 Boys Track	2,771.63		557.03		2,214.60
3600-20-10 Girls Golf	501.20				501.20
3600-20-20 Boys Golf	711.02		40.00		671.02
3650-20-10 Boys Lacrosse	1,002.51				1,002.51
3700-20-10 Football	5,859.80		3,323.32		2,536.48
3800-20-00 Cross Country	5,066.35		362.99		4,703.36
3850-20-00 Wrestling	15.40		208.00	200.00	7.40
3900-20-00 Volleyball	4,506.16		478.70		4,027.46
3999-20-00 Super Fans	592.72				592.72
4000-10-00 Sr. Class Gift	2,408.36		1,905.40	4,510.00	5,012.96
4100-30-00 General	149.06	542.95	727.75	5,780.92	5,745.18
4103-30-00 Coffee Club 2	0.00				0.00
4300-20-00 Sunshine Club/Staff Pride	471.07				471.07
4300-30-00 Guidance Fund	0.00				0.00
4405-30-00 Excel	0.00				0.00
4700-30-00 Scholarships	5,435.67		2,000.00		3,435.67
4750-10-00 Testing Prep	1,868.00				1,868.00
5000-10-10 Posadas Fundraiser	0.00				0.00
5000-30-00 Charger Golf Outing	0.00				0.00
5000-50-50 D300 United	0.00				0.00
5100-00-00 DO NOT USE	0.00				0.00
6000-00-00 Interest Income	5,412.33	35.34		(5,000.00)	447.67
<b>Total Other Accounts</b>	<b>239,761.98</b>	<b>34,590.19</b>	<b>49,815.84</b>	<b>0.00</b>	<b>224,536.33</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	2,901.63	0.10			2,901.73
<b>Total Cash Accounts</b>	<b>2,901.63</b>	<b>0.10</b>	<b>0.00</b>	<b>0.00</b>	<b>2,901.73</b>
<b>Other Accounts</b>					
2000-10-00 Student Council	183.00				183.00
200A-00-00 Kindergarten	0.00				0.00
2017-00-00 Class of 2017-Inactive	0.00				0.00
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2021-10-00 Class of 2021 FT-Inactive	0.00				0.00
2022-00-00 Class of 2022-Inactive	0.00				0.00
2022-10-00 Class of 2022 FT-Inactive	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2023-10-00 Class of 2023 FT-Inactive	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2024-10-00 Class of 2024 Field Trips	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2025-10-00 Class of 2025 Field Trips	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2026-10-00 Class of 2026 Field Trips	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2027-10-00 Class of 2027 Field Trips	0.00				0.00
2028-00-00 Class of 2028	0.00				0.00
2028-10-00 Class of 2028 Field Trips	124.58				124.58
2029-00-00 Class of 2029	0.00				0.00
2029-10-00 Class of 2029 Field Trips	457.26				457.26
2030-00-00 Class of 2030	0.00				0.00
2030-10-00 Class of 2030 Field Trips	488.48				488.48
2031-00-00 Class of 2031	0.00				0.00
2031-10-00 Class of 2031 Field Trips	20.30				20.30
2216-00-00 White Pines	0.00				0.00
2550-10-00 Chorus	67.73				67.73
2560-30-00 Media Center	54.18				54.18
2590-40-00 Relay for Life	0.00				0.00
2618-40-00 Girls on the Run	0.00				0.00
4100-30-00 General Fund	180.88				180.88
4101-00-00 Field Trips	0.00				0.00
4200-10-00 Service Club	0.00				0.00
4300-30-00 Social Committee	163.66				163.66
5110-10-00 Spirit Wear - Students	0.00				0.00
5110-20-00 Spirit Wear - Faculty	0.00				0.00
5200-00-00 Fundraiser - Cookie Dough	0.00				0.00
5300-10-00 Fun Run	0.00				0.00
5310-00-00 iReady	1,074.05				1,074.05
5400-00-00 NED Assembly	0.00				0.00
6000-00-00 Interest Income	87.51	0.10			87.61
<b>Total Other Accounts</b>	<b>2,901.63</b>	<b>0.10</b>	<b>0.00</b>	<b>0.00</b>	<b>2,901.73</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-00 First American Bank Checking	0.00				0.00
1000-00-10 Harris - Checking	153,212.36	7,660.53	5,060.05		155,812.84
<b>Total Cash Accounts</b>	<b>153,212.36</b>	<b>7,660.53</b>	<b>5,060.05</b>	<b>0.00</b>	<b>155,812.84</b>
<b>Other Accounts</b>					
2000-10-00 Cardinal Council (Student)	3,072.70				3,072.70
2016-00-10 Class of 2016-A(DEL:2yr 15/16)	0.00				0.00
2016-00-20 Class of 2016-B(DEL:2yr 15/16)	0.00				0.00
2017-00-10 Class of 2017-A(DEL:2yr 15/16)	0.00				0.00
2017-00-20 Class of 2017-B(DEL:2yr 15/16)	0.00				0.00
2018-00-10 Class of 2018-A(DEL:2yr 16/17)	0.00				0.00
2018-00-20 Class of 2018-B(DEL:2yr 16/17)	0.00				0.00
2019-00-00 Class of 2019-A (9A 15/16)	0.00				0.00
2019-00-20 Class of 2019-B (9B 15/16)	0.00				0.00
2020-00-00 Class of 2020-A (8A 15/16)	0.00				0.00
2020-00-20 Class of 2020-B (8B 15/16)	0.00				0.00
2021-00-10 Class of 2021 - A	0.00				0.00
2021-00-20 Class of 2021 - B	0.00				0.00
2022-00-10 Class of 2022 - A	0.00				0.00
2022-00-20 Class of 2022 - B	0.00				0.00
2023-00-10 Class of 2023 - A	679.47		679.47		0.00
2023-00-20 Class of 2023 - B	831.22		831.22		0.00
2024-10-00 Class of 2024 - A	200.35		200.35		0.00
2024-20-00 Class of 2024 - B	127.79		127.79		0.00
2025-10-00 Class of 2025 - A	435.16				435.16
2025-20-00 Class of 2025 - B	544.19				544.19
2026-00-00 Class of 2026-A	291.32	519.70			811.02
2026-10-00 Class of 2026-B	232.70	519.71			752.41
2026-20-00 Class of 2026-C	216.54				216.54
2027-10-00 Class of 2027-A	0.00	330.45	174.88		155.57
2027-20-00 Class of 2027-B	0.00	330.46	80.00		250.46
20TG-00-00 Universal Team (PBIS)	2,902.33	646.00			3,548.33
20TY-00-00 Secondary Team	19.59				19.59
2110-10-00 Band	6,402.86		49.00		6,353.86
2130-10-00 Music Department	13,985.31		(27.70)		14,013.01
2140-10-00 Chorus/Vocal	7,710.05		15.00		7,695.05
2150-30-00 Musical/Ensembles	34,334.52		1,623.00		32,711.52
2155-10-00 Orchestra	14,726.59		33.00		14,693.59
2220-10-00 Art Club	3,318.15				3,318.15
2230-10-00 Beta Club	2,768.53		(550.00)		3,318.53
2380-10-00 Targeted Intervention Team	13.53				13.53
2391-10-00 AVID	5,884.49		131.24		5,753.25
2425-10-00 Exploratory/Spanish	446.34				446.34
2429-00-00 Mentoring	0.00				0.00
2430-10-00 Special Ed/Schiller(DEL:15/16)	0.00				0.00
2431-10-00 Life Program (SPED)	461.54				461.54
2433-10-00 Special Ed/Balletto (DEL:15/16)	0.00				0.00
2435-10-00 S.O.A.R.	1,977.38				1,977.38
2437-10-00 ELL/Eng.Lang.Learner(DEL16/17)	0.00				0.00
2481-10-00 Yearbook Club	1,461.94	30.00	410.06		1,081.88
2530-10-00 Chess Club	0.00				0.00
2560-30-00 Book Club	6.15				6.15
2570-30-00 IMC	630.17				630.17
2580-30-00 Incentive	0.00				0.00

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2590-10-00 Lions	16.11				16.11
2590-40-00 Relay for Life	400.73				400.73
2615-10-00 Midnight Mile	18,897.26				18,897.26
2619-10-00 Cardinal Care	662.84				662.84
2620-10-00 Scrapbook	102.00				102.00
2625-10-00 Schoolpalooza	517.22				517.22
2630-10-00 Ski Club	1,741.78				1,741.78
2631-10-00 Washington D.C. Trip	201.77	924.00	924.00		201.77
2635-10-00 Snowflake	1,331.31				1,331.31
2640-20-00 Science Fair Club - 7th grade	0.00				0.00
2640-30-00 Science Fair Club - 8th grade	0.00				0.00
2645-10-00 Homework Club	0.00				0.00
2650-10-00 Jazz Band	7.50				7.50
2655-10-00 Battle of the Books	5.30				5.30
2660-10-00 8th Grade Video(DEL:2yr16/17)	0.00				0.00
2665-10-00 Spelling Bee	21.34				21.34
2670-10-00 Robotics	523.00				523.00
2675-00-00 STEM	65.35				65.35
3000-20-00 Athletics (DEL:2yr 15/16)	0.00				0.00
3010-00-00 Ultimate Club	1,077.12				1,077.12
3207-20-10 Girls Basketball - 7th	35.71				35.71
3207-20-20 Boys Basketball - 7th	0.62				0.62
3208-20-10 Girl's Basketball - 8th	5.35				5.35
3208-20-20 Boy's Basketball - 8th	1.92				1.92
3250-20-10 Poms	21.36				21.36
3253-20-10 Intramural Basketball	82.06				82.06
3350-20-10 Cheerleading	31.80				31.80
3400-10-00 Color Guard	108.49				108.49
3500-10-00 Track - Boys	8.20				8.20
3500-20-00 Track - Girls	0.00				0.00
3500-20-10 Girls Track	356.93				356.93
3500-20-20 Boys Track	0.00				0.00
3600-10-00 Flag Football	404.68				404.68
3800-20-00 Cross Country	355.94		85.00		270.94
3800-20-10 Marathon Club - 6th Gr.CC Only	16.00				16.00
3840-10-00 Wiffle Ball	83.13				83.13
3850-20-00 Wrestling	183.92				183.92
3900-20-00 Volleyball	2.22				2.22
4100-30-00 General	488.45				488.45
4110-10-00 Outdoor Club	6,057.86	4,018.00			10,075.86
4210-00-00 Fall Play	5,530.87				5,530.87
4220-00-00 Street Ensemble	143.19				143.19
4230-00-00 Buddy Club	185.59				185.59
4300-30-00 Faculty (Social) Fund	136.00				136.00
4400-30-00 Fitness Club (PE)	5,615.26				5,615.26
4500-30-00 Flower Fund	316.84	320.00	273.74		363.10
6000-00-00 Interest Income	3,788.43	22.21			3,810.64
<b>Total Other Accounts</b>	<b>153,212.36</b>	<b>7,660.53</b>	<b>5,060.05</b>	<b>0.00</b>	<b>155,812.84</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	1,597.71		378.97		1,218.74
<b>Total Cash Accounts</b>	<b>1,597.71</b>	<b>0.00</b>	<b>378.97</b>	<b>0.00</b>	<b>1,218.74</b>
<b>Other Accounts</b>					
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2022-00-00 Class of 2022-Inactive	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2024-00-00 Class of 2024-Inactive	0.00				0.00
2025-00-00 Class of 2025-Inactive	0.00				0.00
2026-00-00 Class of 2026-Inactive	0.00				0.00
2027-00-00 Class of 2027	378.97		378.97		0.00
2028-00-00 Class of 2028	163.21				163.21
2029-00-00 Class of 2029	59.55				59.55
2030-00-00 Class of 2030	320.66				320.66
2031-00-00 Class of 2031	105.73				105.73
2032-00-00 Class of 2032	0.00				0.00
2033-00-00 Class of 2033	0.00				0.00
2034-00-00 Class of 2034	0.00				0.00
2100-10-10 Julie Voss Class-Inactive	0.10				0.10
2100-20-10 LEAP Program	15.00				15.00
2580-10-00 Action for Alzheimer	0.00				0.00
2590-30-00 Bear Necessities Fundraiser	0.00				0.00
2590-40-00 Relay for Life	0.00				0.00
4100-30-00 Miscellaneous	250.95				250.95
5010-00-00 Library Books (Birthday Club)	232.59				232.59
5020-10-00 Jump Rope for Heart-Inactive	0.00				0.00
6000-00-00 Interest Income	70.95				70.95
<b>Total Other Accounts</b>	<b>1,597.71</b>	<b>0.00</b>	<b>378.97</b>	<b>0.00</b>	<b>1,218.74</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	11,518.90	1,498.52	2,379.20		10,638.22
<b>Total Cash Accounts</b>	<b>11,518.90</b>	<b>1,498.52</b>	<b>2,379.20</b>	<b>0.00</b>	<b>10,638.22</b>
<b>Other Accounts</b>					
2000-10-00 Student Council	0.00				0.00
200M-00-00 DO NOT USE	0.00				0.00
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	3.00				3.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	969.97		969.97		0.00
2028-00-00 Class of 2028	913.48	1,020.00	932.73		1,000.75
2029-00-00 Class of 2029	1,226.09				1,226.09
2030-00-00 Class of 2030	1,258.10				1,258.10
2031-00-00 Class of 2031	280.68				280.68
2032-00-00 Class of 2032	441.28				441.28
2033-00-00 Class of 2033	0.00				0.00
2140-10-10 Chorus	1,671.35				1,671.35
2151-10-00 Music Dept.	0.00				0.00
2499-20-00 Apparel Store	0.11				0.11
2499-30-00 School Store	0.00				0.00
2580-00-00 K Student Incentive	0.00				0.00
2580-00-10 1st Gr Student Incentive	0.00				0.00
2580-00-20 2nd Gr Student Incentive	0.00				0.00
2580-00-30 3rd Gr Student Incentive	0.00				0.00
2580-00-40 4th Gr Student Incentive	0.00				0.00
2580-00-50 5th Gr Student Incentive	0.00				0.00
2580-00-90 PK Student Incentive	0.00				0.00
2585-10-00 Library Fundraiser	1,820.61				1,820.61
2590-30-00 Girls on the Run	5.00				5.00
2590-40-00 Relay for Life	0.00				0.00
2590-50-00 Polar Plunge Fundraiser	0.00				0.00
2618-30-00 Funds for Cancer	0.00				0.00
2700-10-00 Ozzie Reading Club	4.00				4.00
4100-30-00 General	631.73	476.50	476.50		631.73
4300-20-00 Staff Wear	75.00				75.00
5010-10-00 PBIS	1,449.94				1,449.94
5100-10-00 Staff Sunshine Account	0.00				0.00
6000-00-00 Interest Income	768.56	2.02			770.58
<b>Total Other Accounts</b>	<b>11,518.90</b>	<b>1,498.52</b>	<b>2,379.20</b>	<b>0.00</b>	<b>10,638.22</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	11,123.65	0.61	9,006.86		2,117.40
<b>Total Cash Accounts</b>	<b>11,123.65</b>	<b>0.61</b>	<b>9,006.86</b>	<b>0.00</b>	<b>2,117.40</b>
<b>Other Accounts</b>					
2000-30-00 Reading	15.05			(15.05)	0.00
200S-00-00 PK	0.00				0.00
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019 / 5th Grade-Inac	0.00				0.00
2020-00-00 Class of 2020 / 5th Grade-Inac	0.00				0.00
2021-00-00 Class of 2021 / 5th Grade-Inac	0.00				0.00
2022-00-00 Class of 2022 - 5th Grade-Inac	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2023-10-10 Class of 2023-5th Grade Social	0.00				0.00
2024-00-00 Class of 2024-Inactive	0.00				0.00
2025-00-00 Class of 2025-Inactive	0.00				0.00
2026-00-00 Class of 2026-Inactive	1,039.41		1,039.41		0.00
2027-00-00 Class of 2027-Inactive	(3.22)			3.22	0.00
2028-00-00 Class of 2028	0.00				0.00
2029-00-00 Class of 2029	705.26				705.26
2030-00-00 Class of 2030	469.16				469.16
2031-00-00 Class of 2031	138.02				138.02
2032-00-00 Class of 2032	0.00				0.00
2033-00-00 Class of 2033	0.00				0.00
2151-10-00 Music Dept.	11.41			(11.41)	0.00
2276-10-00 Field Trips	27.02				27.02
2277-10-00 Field Days	314.35				314.35
2560-30-00 Media	0.00				0.00
2590-40-00 Relay for Life	7,967.45		7,967.45		0.00
4100-30-00 General	417.53			23.24	440.77
5000-10-00 Staff Social Account	18.55				18.55
6000-00-00 Interest Income	3.66	0.61			4.27
<b>Total Other Accounts</b>	<b>11,123.65</b>	<b>0.61</b>	<b>9,006.86</b>	<b>0.00</b>	<b>2,117.40</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	4,713.73	497.19			5,210.92
<b>Total Cash Accounts</b>	<b>4,713.73</b>	<b>497.19</b>	<b>0.00</b>	<b>0.00</b>	<b>5,210.92</b>
<b>Other Accounts</b>					
2021-00-00 Class of 2021	0.00				0.00
2021-10-00 Class of 2021 Field Trips	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2022-10-00 Class of 2022 Field Trips	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2023-10-00 Class of 2023 Field Trips	29.09				29.09
2024-00-00 Class of 2024	0.00				0.00
2024-10-00 Class of 2024 Field Trips	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2025-10-00 Class of 2025 Field Trips	144.28				144.28
2026-00-00 Class of 2026	0.00				0.00
2026-10-00 Class of 2026 Field Trips	73.46				73.46
2027-10-00 Class of 2027 Field Trips	0.00				0.00
2028-10-00 Class of 2028 Field Trips	165.50				165.50
2029-10-00 Class of 2029 Field Trips	0.00				0.00
2030-10-00 Class of 2030 Field Trips	25.00				25.00
2151-10-20 Summer Music Camp	268.29				268.29
2155-10-00 Art Summer Camp	0.00				0.00
2276-10-00 Field Trips	0.02				0.02
2590-40-00 Relay for Life	144.00				144.00
4100-10-00 Family Resource Night	0.00				0.00
4100-20-00 Event Fund	(24.57)	497.00			472.43
4100-30-00 General	2,355.62				2,355.62
4210-00-00 Scholastic Book Fair-Fall	3.59				3.59
4220-00-00 Scholastic Book Fair-Spring	425.98				425.98
4230-00-00 Birthday Book Club	0.00				0.00
4240-00-00 Coin War	0.00				0.00
4250-00-00 Book Fiesta	0.00				0.00
4260-00-00 Santa's Workshop	0.00				0.00
4270-00-00 PBIS	202.10				202.10
4300-30-00 Teacher Special	0.66				0.66
4500-00-00 Social Committee	29.73				29.73
4600-10-00 Change Drawer	231.00				231.00
5000-10-10 Staff Spirit Wear	154.33				154.33
5000-20-10 Student Spirit Wear	0.23				0.23
5000-30-00 Playground Equipment	0.00				0.00
6000-00-00 Interest Income	485.42	0.19			485.61
<b>Total Other Accounts</b>	<b>4,713.73</b>	<b>497.19</b>	<b>0.00</b>	<b>0.00</b>	<b>5,210.92</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-00 DO NOT USE	0.00				0.00
1000-00-10 Harris Bank Checking	20,401.33	139.11			20,540.44
<b>Total Cash Accounts</b>	<b>20,401.33</b>	<b>139.11</b>	<b>0.00</b>	<b>0.00</b>	<b>20,540.44</b>
<b>Other Accounts</b>					
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	168.00				168.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	5,173.55				5,173.55
2028-00-00 Class of 2028	2,900.21				2,900.21
2029-00-00 Class of 2029	22.16				22.16
2030-00-00 Class of 2030	0.00				0.00
2031-00-00 Class of 2031	259.38				259.38
2032-00-00 Class of 2032	619.50				619.50
2120-10-00 Birthday Books	3,533.78				3,533.78
2120-20-00 One School One Book	710.00				710.00
2140-20-00 Chorus	0.00				0.00
2270-10-00 Environmental Science Tans	39.54				39.54
2276-10-00 Field Trips	1,004.74				1,004.74
2550-00-00 L2IFE	1,004.02				1,004.02
2590-40-00 Relay for Life	0.00				0.00
2618-40-00 Donations	0.00				0.00
4100-30-00 General	32.69	135.90			168.59
5000-50-50 D300 United	0.00				0.00
5100-00-00 Scholastic Book Fair	4,498.59				4,498.59
5110-00-00 Yearbook-Inactive	0.00				0.00
5120-00-00 Playground - HES	0.00				0.00
6000-00-00 Interest Income	435.17	3.21			438.38
<b>Total Other Accounts</b>	<b>20,401.33</b>	<b>139.11</b>	<b>0.00</b>	<b>0.00</b>	<b>20,540.44</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	171,423.48	89,679.94	57,975.74		203,127.68
<b>Total Cash Accounts</b>	<b>171,423.48</b>	<b>89,679.94</b>	<b>57,975.74</b>	<b>0.00</b>	<b>203,127.68</b>
<b>Other Accounts</b>					
1000-10-10 Banking Corrections	0.00				0.00
2000-10-00 Student Council	649.37				649.37
2009-00-00 Class of 2009	0.00				0.00
2010-00-00 Class of 2010	0.00				0.00
2011-00-00 Class of 2011	0.00				0.00
2012-00-00 Class of 2012	0.00				0.00
2013-00-00 Class of 2013	0.00				0.00
2014-00-00 Class of 2014	0.00				0.00
2014-10-00 Homecoming	16,413.78				16,413.78
2015-00-00 Class of 2015	0.00				0.00
2015-10-10 Class of 2015 Statue Maintenan	69.26				69.26
2016-00-00 Class of 2016-Inactive	0.00				0.00
2017-00-00 Class of 2017	0.00				0.00
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	1,006.75	1,056.00	692.75		1,370.00
2021-00-00 Class of 2021	2,812.79				2,812.79
2022-00-00 Class of 2022	651.08				651.08
2023-00-00 Class of 2023	2,735.25	302.15			3,037.40
2024-00-00 Class of 2024	0.00	781.49			781.49
2110-10-00 Band	192.56				192.56
2112-00-00 Tri M (Modern Music Masters)	5.23				5.23
2113-10-00 Music Yearly Trip-Inactive	0.00				0.00
2140-10-00 Chorus	1,646.02		25.49		1,620.53
2141-10-00 Market Day/Music Dept	0.00				0.00
2150-30-00 Musical	1,614.86	110.79	1,689.00		36.65
2151-10-00 Music Student Tour Account	3,019.84				3,019.84
2151-10-10 Music Trip-Inactive	0.00				0.00
2155-10-00 Orchestra	454.38				454.38
2156-10-00 Prom - Junior Class	5,428.11	635.00			6,063.11
2156-10-10 Winter Dance-Inactive	0.00				0.00
2220-10-00 Art Club	2,294.01				2,294.01
2225-10-00 Black Student Alliance	0.00	7,330.00			7,330.00
2230-10-00 Debate Team	124.55	1,941.00	1,348.00		717.55
2240-10-00 Drama Club	9,404.35				9,404.35
2250-10-10 GSA Club	96.25				96.25
2260-10-00 Industrial Arts	1,609.62	970.30	608.00		1,971.92
2265-10-00 Environmental Club/Med Careers	0.00				0.00
2276-10-00 Field Trips	2.00				2.00
2280-10-00 Fishing Club	455.69				455.69
2320-10-00 German Club	206.94				206.94
2330-10-00 Foreign Language	180.71				180.71
2330-20-00 French Club	443.53				443.53
2340-10-00 Spanish Club	66.00	33.00			99.00
2350-10-00 Language Arts Field Trips	808.00				808.00
2390-10-00 National Honor Society	578.99	3,352.49	240.00		3,691.48
2390-20-00 Robotics	100.91				100.91
2391-10-00 AVID	7,370.14				7,370.14
2393-10-00 PBIS	421.87	420.00			841.87
2393-20-00 Coffee Shop - PBIS-Inactive	0.00				0.00

## ACCOUNT ANALYSIS REPORT - SUMMARY

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2410-00-00 Math Team	71.00	30.00	25.00		76.00
2461-00-00 WHIPLASH-Inactive	0.00				0.00
2480-10-00 Yearbook	153.16		55.00		98.16
2499-30-00 School Store	306.10				306.10
2590-40-00 Relay for Life	3,114.09				3,114.09
2618-10-10 Operation Click	1,064.80				1,064.80
2618-40-00 Paws for Cause-Inactive	0.00				0.00
2630-10-00 Ski Club-Inactive	0.00				0.00
2644-10-00 Co-Op	5,054.21	30.00			5,084.21
2645-10-00 Fellowship of Christian Athlet	0.00				0.00
2647-10-00 FACS	284.94				284.94
2650-00-00 FFA-Inactive	0.00				0.00
2655-00-00 Literary Magazine	366.68				366.68
2670-10-00 Scholastic Bowl	26.59				26.59
2671-00-00 Science	1,987.57	356.10			2,343.67
2680-10-00 Marketing Class	1,202.65				1,202.65
2685-00-00 Target Edu	211.77				211.77
2686-00-00 Woodshop	140.00				140.00
2700-10-10 Theater Fest	0.00				0.00
3100-20-20 Baseball	11,938.72	175.00	6,086.93		6,026.79
3150-20-10 Softball	602.64				602.64
3200-20-10 Girls Basketball	5,594.44	2,700.00	5,266.89		3,027.55
3200-20-20 Boys Basketball	5,428.21	1,025.00	1,624.00		4,829.21
3250-20-10 Poms	1,126.32	14,986.51	13,712.60		2,400.23
3300-10-00 Dodgeball-Inactive	0.00				0.00
3300-20-10 Girls Soccer	4,685.03	890.00	586.15		4,988.88
3300-20-20 Boys Soccer	616.01				616.01
3350-20-10 Cheerleading	3,723.03	9,267.00	11,526.55		1,463.48
3400-20-10 Girls Tennis	44.86				44.86
3400-20-20 Boys Tennis	1,082.99	1,055.00	990.00		1,147.99
3500-20-10 Girls Track & Field	1,104.70		239.97		864.73
3500-20-20 Boys Track	1,544.52				1,544.52
3600-20-10 Boys Golf	178.06	4,850.00		(480.00)	4,548.06
3600-20-20 Girls Golf	33.44	3,160.00	1,170.89	480.00	2,502.55
3610-10-00 Boys Lacrosse	1,596.00	10,117.00			11,713.00
3610-20-00 Girls LaCrosse	1,149.00				1,149.00
3700-20-10 Football	9,326.36		5,282.92		4,043.44
3700-30-10 Powder Puff	0.00				0.00
3800-20-00 Boys and Girls Cross Country	1,559.35		780.00		779.35
3850-20-00 Wrestling	1,727.56				1,727.56
3900-20-00 Volleyball	6,309.31	6,856.80	4,104.00		9,062.11
3990-10-00 Gatorade Fundraiser	908.91		155.00		753.91
4000-30-00 General	4,943.43	1,970.30	205.00		6,708.73
4050-10-00 Principal's Advisory Committee	0.00				0.00
4100-00-00 FVC Leadership	1,229.50				1,229.50
4150-00-00 Teacher Grants	22.50				22.50
4200-00-00 Veteran Memorial Freedom Wall	0.00				0.00
4210-10-00 Rachel's Challenge	20.00				20.00
4220-00-00 D300 Speaks	219.52				219.52
4300-20-00 Sunshine	92.70				92.70
4300-30-00 Spiritwear	3.03				3.03
4400-30-00 PE-Inactive	0.00				0.00
4700-10-00 2017 Gene Haas Scholarship	531.79				531.79
4700-10-10 2018 Gene Haas Scholarship	3,808.50				3,808.50
4700-10-20 2019 Gene Haas Scholarship	12,000.00				12,000.00

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
4700-10-30 2020 Gene Haas Scholarship	0.00	12,000.00			12,000.00
4700-20-00 Dr. Steffen Memorial Fund	0.00				0.00
4700-30-00 Scholarship & Blood Drive	5,500.00	3,250.00			8,750.00
4700-40-00 Drama Club Scholarship	1,850.00				1,850.00
4800-00-00 Guidance	642.52				642.52
4800-10-00 Fundraiser	0.00				0.00
5000-50-50 D300 United	0.00				0.00
6000-00-00 Interest	5,434.13	29.01	1,561.60		3,901.54
<b>Total Other Accounts</b>	<b>171,423.48</b>	<b>89,679.94</b>	<b>57,975.74</b>	<b>0.00</b>	<b>203,127.68</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	60,589.11	9,556.49	1,720.00		68,425.60
<b>Total Cash Accounts</b>	<b>60,589.11</b>	<b>9,556.49</b>	<b>1,720.00</b>	<b>0.00</b>	<b>68,425.60</b>
<b>Other Accounts</b>					
2001-10-00 Student Council - MS	848.81	458.35	702.00		605.16
2016-00-00 Class of 2016-Inactive	0.00				0.00
2017-00-00 Class of 2017-Inactive	0.00				0.00
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2022-00-00 Class of 2022-Inactive	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	856.43	2,976.80			3,833.23
2026-00-00 Class of 2026	6,962.59	200.00			7,162.59
2027-00-00 Class of 2027	0.00	969.97			969.97
206A-10-10 Grade 6 White-Inactive	0.00				0.00
206B-10-10 Grade 6 Purple-Inactive	0.00				0.00
207A-10-10 Grade 7 White-Inactive	0.00				0.00
207B-10-10 Grade 7 Purple-Inactive	0.00				0.00
208A-10-10 Grade 8 White-Inactive	0.00				0.00
208B-10-10 Grade 8 Purple-Inactive	0.00				0.00
2111-00-00 Music Field Trip Account	2,870.02		25.00		2,845.02
2112-00-00 Band-Orh-Choir Fund-Inactive	0.00				0.00
2114-10-00 Band - MS	83.65				83.65
2120-10-00 Drama Club	11,264.11				11,264.11
2140-10-00 Chorus	2,701.09				2,701.09
2155-10-00 MS Orchestra	2,899.65		8.00		2,891.65
2210-00-00 Cafe 10A	321.87				321.87
2221-10-00 Art - MS	207.10				207.10
2230-10-00 Beta Club	2,342.46		975.00		1,367.46
2330-10-00 Yearlong Spanish	23.96				23.96
2361-10-24 Washington DC Class of 2024	273.40				273.40
2361-10-25 Washington DC Class of 2025	2,456.21				2,456.21
2391-10-00 AVID	5,777.07	1,888.59			7,665.66
2560-30-00 Library	2,340.98				2,340.98
2590-40-00 Relay for Life	0.00				0.00
2618-30-00 Random Act of Kindness - MS	314.22				314.22
2631-10-18 Washington DC 2018-Inactive	0.00				0.00
2631-10-19 Washington DC 2019-Inactive	0.00				0.00
2631-10-20 Washington DC 2020-Inactive	0.00				0.00
2631-10-21 Washington DC 2021-Inactive	0.00				0.00
2631-10-22 Washington DC 2022-Inactive	0.00				0.00
2631-10-23 Washington DC 2023-Inactive	0.00				0.00
2635-10-00 Snowflake - Snowball	430.96	280.00			710.96
2666-00-00 MS Science	739.88				739.88
2667-00-00 MS Sports	344.19				344.19
2669-00-00 MS Yearbook	5,169.89	25.00			5,194.89
2676-30-00 Washington DC 2016-Inactive	0.00				0.00
2676-30-17 Washington DC 2017-Inactive	0.00				0.00
2699-10-00 Whip-Pur Bucks	162.61				162.61
3351-20-10 Cheerleading - MS	165.83				165.83
3850-20-00 Wrestling	0.00				0.00

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
3901-20-00 Volleyball - MS	0.00				0.00
4100-30-00 General	580.79				580.79
4200-10-10 MS PE	6,306.50	715.00			7,021.50
4250-30-00 Student Activity	3,797.03	2,032.30	10.00		5,819.33
5000-10-00 Kane County Cougars Outing	0.00				0.00
5000-50-50 D300 United	0.00				0.00
6000-00-00 Interest	347.81	10.48			358.29
<b>Total Other Accounts</b>	<b>60,589.11</b>	<b>9,556.49</b>	<b>1,720.00</b>	<b>0.00</b>	<b>68,425.60</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-00 Algonquin State Bank	0.00				0.00
1000-00-10 Harris - Checking	171,788.57	19,909.24	30,846.87		160,850.94
<b>Total Cash Accounts</b>	<b>171,788.57</b>	<b>19,909.24</b>	<b>30,846.87</b>	<b>0.00</b>	<b>160,850.94</b>
<b>Other Accounts</b>					
1000-10-10 Banking Corrections	0.00				0.00
2000-10-00 Student Council	19,693.05	2,650.00	6,612.40	271.00	16,001.65
2010-00-00 Class of 2010	0.00				0.00
2011-00-00 Class of 2011	0.00				0.00
2012-00-00 Class of 2012	0.00				0.00
2013-00-00 Class of 2013	0.00				0.00
2014-00-00 Class of 2014	0.00				0.00
2015-00-00 Class of 2015	0.00				0.00
2016-00-00 Class of 2016	156.84				156.84
2017-00-00 Class of 2017	0.00				0.00
2018-00-00 Class of 2018	38.22				38.22
2019-00-00 Class of 2019	1,965.93				1,965.93
2020-00-00 Class of 2020	9,701.33	42.00	5,835.00		3,908.33
2021-00-00 Class of 2021	3,512.14	5,987.43	2,099.14	(192.00)	7,208.43
2022-00-00 Class of 2022	3,357.97				3,357.97
2023-00-00 Class of 2023	265.00	726.34			991.34
2024-00-00 Class of 2024	0.00	1,037.30			1,037.30
2110-00-10 Prom	4,636.29				4,636.29
2110-10-00 Band	4.51				4.51
2120-10-00 Drama Club	4,391.14				4,391.14
2140-10-00 Choral	1,490.00	900.00			2,390.00
2150-30-00 Musical	281.31				281.31
2151-10-00 Tri-M	659.00				659.00
2151-10-10 Music Industry Club- MIC	822.65				822.65
2155-10-00 Orchestra	112.45				112.45
2210-10-00 Activist Club	85.88				85.88
2220-10-00 Art Club	1,850.87				1,850.87
2230-00-00 Black Allegiance Club	33.00				33.00
2249-10-00 Business Club	0.00				0.00
2251-20-00 Anime Club	0.00				0.00
2253-10-00 Conservation	809.01				809.01
2254-10-00 Woodshop	0.00				0.00
2256-10-00 DECA-CO-OP / CWE	10.73				10.73
2257-10-00 Paranormal Club	0.00				0.00
2258-10-00 Engineering Club	161.85				161.85
2259-10-00 Film Production	203.00				203.00
2263-10-00 Interact Club	3,964.98	45.89	40.00		3,970.87
2276-10-00 Field Trips	582.52				582.52
2281-10-00 Gold Rush	68.66				68.66
2310-10-00 French Club	251.80				251.80
2320-10-00 German Club	282.64				282.64
2330-10-00 Spanish Club	194.44				194.44
2330-20-00 World Language Department	1,460.88				1,460.88
2330-30-00 Spanish	0.00				0.00
2340-10-10 Key Club	1,172.66	943.52	571.32	(79.00)	1,465.86
2370-10-00 FCCLA	79.42				79.42
2375-10-00 Literacy Magazine	342.00				342.00
2380-10-00 Newspaper	1,649.10				1,649.10
2390-10-00 National Honor Society	2,614.00	5,886.40	6,256.56		2,243.84

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2391-10-00 AVID	4,658.82				4,658.82
2393-10-00 PBIS	655.19				655.19
2399-00-00 Eagle Pride Advisory-Inactive	0.00				0.00
2400-10-00 Peer Mediation/SADD	202.95				202.95
2405-10-00 Debate Team	6,853.97	615.00	3,516.53		3,952.44
2406-10-00 DJ (Entertainment) Club	1,483.66				1,483.66
2408-10-00 GSA (Gay Straight Alliancne)	260.30	32.56			292.86
2410-10-00 Knitting Club	20.00				20.00
2415-10-00 Science Club	1,732.87				1,732.87
2480-10-00 Yearbook	0.00				0.00
2580-10-00 Care For Cure	0.00				0.00
2590-40-00 Relay for Life	122.51				122.51
2618-10-00 JSI	933.03				933.03
2618-10-10 Operation Click	0.00				0.00
2618-30-00 Green Eagles	1,723.10		150.00		1,573.10
2618-30-10 High School Against Cancer	25.35				25.35
2630-10-00 Ski Club	510.00				510.00
2650-10-00 Bass Fishing Club	0.00				0.00
2660-10-00 Ping Pong Club	0.00				0.00
3000-10-00 Special Olympics	3,173.36				3,173.36
3001-00-00 Student Athletic Council	3,007.35				3,007.35
3100-20-20 Baseball	9,267.29		328.50		8,938.79
3150-20-10 Softball	10,867.63	142.00			11,009.63
3200-20-10 Girls Basketball	618.47	299.00			917.47
3200-20-20 Boys Basketball	314.83		148.50		166.33
3210-20-10 Bowling	408.92				408.92
3225-20-10 Ultimate Frisbee	0.00				0.00
3250-20-10 Dance Team	3,320.51		275.60		3,044.91
3275-00-00 Math Team	798.27				798.27
3300-20-10 Girls Soccer	1,106.99				1,106.99
3300-20-20 Boys Soccer	1,933.44		812.03		1,121.41
3350-20-10 Cheerleaders	6,211.26	451.00	3,401.64		3,260.62
3400-20-10 Girls Tennis	483.84				483.84
3400-20-20 Boys Tennis	3,309.64		690.00		2,619.64
3450-20-10 Girls Swimming	501.51				501.51
3450-20-20 Boys Swimming	97.47				97.47
3500-20-10 Girls Track & Field	26.67	110.00	109.65		27.02
3500-20-20 Boys Track	2,606.27				2,606.27
3600-20-10 Girls Golf	263.00				263.00
3600-20-20 Boys Golf	47.88				47.88
3650-20-10 Boys Lacrosse	0.00				0.00
3700-20-10 Football	2,341.53				2,341.53
3800-20-00 Cross Country	137.89				137.89
3840-20-00 Power Lifting	0.00				0.00
3850-20-00 Wrestling	3,020.93				3,020.93
3900-20-00 Volleyball	7,306.92				7,306.92
4100-30-00 General	947.74				947.74
4110-10-00 Eagle Minds Matter	1,236.76				1,236.76
4200-10-00 Eagle's Wings Food Pantry	11,449.75				11,449.75
4300-30-00 Faculty Fund	0.00				0.00
4300-30-10 Eagle Pride Advisory Committee	295.75				295.75
4800-00-00 Guidance	0.00				0.00
5000-50-50 D300 United	0.00				0.00
6000-00-00 Interest	10,599.68	40.80			10,640.48

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Total Other Accounts</b>	171,788.57	19,909.24	30,846.87	0.00	160,850.94

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	6,375.58	552.43	1,093.48		5,834.53
<b>Total Cash Accounts</b>	<b>6,375.58</b>	<b>552.43</b>	<b>1,093.48</b>	<b>0.00</b>	<b>5,834.53</b>
<b>Other Accounts</b>					
2019-00-00 Class of 2019 - Inactive	0.00				0.00
2020-00-00 Class of 2020 - Inactive	0.00				0.00
2021-00-00 Class of 2021 - Inactive	0.00				0.00
2022-00-00 Class of 2022 - Inactive	0.00				0.00
2023-00-00 Class of 2023 - Inactive	0.00				0.00
2024-00-00 Class of 2024 - Inactive	0.00				0.00
2025-00-00 Class of 2025 - Inactive	0.00				0.00
2026-00-00 Class of 2026 - Inactive	0.00				0.00
2027-00-00 Class of 2027	105.00				105.00
2028-00-00 Class of 2028	0.00				0.00
2029-00-00 Class of 2029	263.84				263.84
2030-00-00 Class of 2030	54.12				54.12
2031-00-00 Class of 2031	0.00				0.00
2032-00-00 Class of 2032	5.00				5.00
2033-00-00 Class of 2033	0.00				0.00
2590-40-00 Relay for Life	1,031.08		1,031.08		0.00
2631-10-00 Field Trip Grant Funds	94.47				94.47
3010-00-00 PE Club	979.88				979.88
3020-10-00 Leopards Chorus Club	1,837.67				1,837.67
3030-10-00 Band and Orchestra	109.50				109.50
3030-20-00 ILMEA	0.00				0.00
4100-30-00 Principal Discretionary Fund	1,509.14				1,509.14
4100-30-10 Water - Inactive	0.00				0.00
4300-30-00 Staff Account	0.00				0.00
4400-10-00 Karen Fitzsimmons Memorial	0.00	490.00			490.00
5010-00-10 Jump Rope for Heart	0.00				0.00
5020-00-00 Ned Show / Yo-yo	0.00				0.00
5030-00-00 Kiva	0.00				0.00
5030-10-00 Heavenly Hats	0.00				0.00
5040-00-00 Kane County Cougars Reading	0.00				0.00
5900-00-00 Miscellaneous	49.06	62.20	62.40		48.86
6000-00-00 Interest Income	336.82	0.23			337.05
<b>Total Other Accounts</b>	<b>6,375.58</b>	<b>552.43</b>	<b>1,093.48</b>	<b>0.00</b>	<b>5,834.53</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	20,516.65	3.24	561.90		19,957.99
<b>Total Cash Accounts</b>	<b>20,516.65</b>	<b>3.24</b>	<b>561.90</b>	<b>0.00</b>	<b>19,957.99</b>
<b>Other Accounts</b>					
2001-10-10 PBIS (Student Council)	3,246.25		18.90		3,227.35
2016-00-30 Class of 2016- TO BE DELETED	0.00				0.00
2017-00-00 Class of 2017 TO BE DELETED	0.00				0.00
2018-00-00 Class of 2018-TO BE DELETED	0.00				0.00
2019-00-00 Class of 2019-TO BE DELETED	0.00				0.00
2020-00-00 Class of 2020 TO BE DELETED	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.15				0.15
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027 - Fifth	0.00				0.00
2028-00-00 Class of 2028 - Fourth	626.14		124.15		501.99
2029-00-00 Class of 2029 - Third	1,013.23		141.13		872.10
2030-00-00 Class of 2030 - Second	1,036.80				1,036.80
2031-00-00 Class of 2031 - First	1,889.95				1,889.95
2032-00-00 Class of 2032 - Kindergarten	1,637.25		194.84		1,442.41
2033-00-00 Class of 2033 - PreK	297.00				297.00
2110-10-00 Band	16.70				16.70
2151-10-00 Music Club	5,647.43				5,647.43
2230-10-00 Beta Club	42.46				42.46
2270-10-00 Earth Club	754.19				754.19
2590-40-00 Relay for Life	0.00				0.00
2617-00-00 DareTo Be Rare - Inactive	0.00				0.00
2617-10-00 Man In Demand & Dare to be Rar	778.25				778.25
2618-30-00 Families in Need	160.41				160.41
2657-00-00 Family Night-Math Night	523.66				523.66
2657-10-00 Family Night-Reading Night	1,443.51				1,443.51
4100-30-00 Miscellaneous/General	92.68				92.68
4250-30-00 Student Incentive - Inactive	0.00				0.00
4300-30-00 Sunshine Fund	390.75		82.88		307.87
6000-00-00 Interest Income	919.84	3.24			923.08
<b>Total Other Accounts</b>	<b>20,516.65</b>	<b>3.24</b>	<b>561.90</b>	<b>0.00</b>	<b>19,957.99</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-00 DO NOT USE	0.00				0.00
1000-00-10 Harris - Checking	2,902.08	60.06			2,962.14
<b>Total Cash Accounts</b>	<b>2,902.08</b>	<b>60.06</b>	<b>0.00</b>	<b>0.00</b>	<b>2,962.14</b>
<b>Other Accounts</b>					
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2022-00-00 Class of 2022-Inactive	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2024-00-00 Class of 2024-Inactive	0.00				0.00
2025-00-00 Class of 2025-Inactive	0.00				0.00
2026-00-00 Class of 2026-Inactive	0.00				0.00
2027-00-00 Class of 2027	2.00			(2.00)	0.00
2028-00-00 Class of 2028	40.00				40.00
2029-00-00 Class of 2029	31.49				31.49
2030-00-00 Class of 2030	282.29				282.29
2031-00-00 Class of 2031	67.16				67.16
2032-00-00 Class of 2032	17.00				17.00
2033-00-00 Class of 2033	0.00				0.00
2034-00-00 Class of 2034	0.00				0.00
205A-00-00 5th Grade - A	0.00				0.00
2276-10-00 Field Trips	100.97				100.97
2482-10-00 Yearbook	219.98	60.00			279.98
2590-40-00 Relay for Life	65.50				65.50
2618-40-00 Disaster Relief	0.00				0.00
4100-30-00 General	1,128.87			2.00	1,130.87
4200-00-00 Liberty Chorus	19.70				19.70
4300-10-00 Jump Rope For Heart	0.00				0.00
4400-00-00 Reach for the Stars	0.00				0.00
5000-10-00 Student Assistance Account	725.98				725.98
6000-00-00 Interest Income	201.14	0.06			201.20
<b>Total Other Accounts</b>	<b>2,902.08</b>	<b>60.06</b>	<b>0.00</b>	<b>0.00</b>	<b>2,962.14</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	3,815.29	1,919.62	1,799.50		3,935.41
<b>Total Cash Accounts</b>	<b>3,815.29</b>	<b>1,919.62</b>	<b>1,799.50</b>	<b>0.00</b>	<b>3,935.41</b>
<b>Other Accounts</b>					
200M-00-00 Special Ed - A	0.00				0.00
200N-00-00 Special Ed-B	0.00				0.00
2016-00-00 Class of 2016	0.00				0.00
2017-00-00 Class of 2017	0.00				0.00
2018-00-00 Class of 2018	0.00				0.00
2019-00-00 Class of 2019	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	43.50				43.50
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	0.00				0.00
2029-00-00 Class of 2029	4.35				4.35
2030-00-00 Class of 2030	0.00				0.00
2031-00-00 Class of 2031	0.00	80.00			80.00
2032-00-00 Class of 2032	0.00				0.00
2033-00-00 Class of 2033	0.00				0.00
2151-10-00 Music Dept.	0.00				0.00
2510-00-00 Scholastic Book Fair/Follett	73.67				73.67
2560-30-00 Library Books	0.00				0.00
2590-40-00 Relay for Life	0.00	833.00	833.00		0.00
3100-00-00 Yearbook	1,293.82	40.00			1,333.82
4100-00-00 Artworks Program	2,000.00				2,000.00
4100-20-00 Book Club	0.00				0.00
4100-30-00 General	272.64	124.50	124.50		272.64
4250-30-00 Student Activity-Inactive	0.00				0.00
4300-10-00 Staff Spiritwear	14.44				14.44
4300-20-00 Sunshine	0.00	842.00	842.00		0.00
6000-00-00 Interest Income	112.87	0.12			112.99
6010-10-00 Bank Errors - Reconciling Item	0.00				0.00
<b>Total Other Accounts</b>	<b>3,815.29</b>	<b>1,919.62</b>	<b>1,799.50</b>	<b>0.00</b>	<b>3,935.41</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	3,841.56	1,868.12	1,943.01		3,766.67
<b>Total Cash Accounts</b>	<b>3,841.56</b>	<b>1,868.12</b>	<b>1,943.01</b>	<b>0.00</b>	<b>3,766.67</b>
<b>Other Accounts</b>					
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	28.00				28.00
2590-30-00 Girls on the Run	69.01				69.01
2590-40-00 Relay for Life	1,367.00				1,367.00
2600-10-00 Robert Chaney	0.00				0.00
3000-10-00 McDonald Fundraiser	0.00				0.00
4100-30-00 General	428.71				428.71
4250-20-00 Student Spiritwear	0.00				0.00
4250-30-00 Staff Spirit Wear	5.51	1,868.00	1,867.03		6.48
4300-30-00 Social Fund	840.02		75.98		764.04
4400-10-00 Scholastic Book Fair	0.00				0.00
4400-20-00 Follett Book Fair	0.00				0.00
4400-30-00 Anderson's Book Fair	45.54				45.54
5000-10-00 Yearbook	912.58				912.58
6000-00-00 Interest Income	145.19	0.12			145.31
<b>Total Other Accounts</b>	<b>3,841.56</b>	<b>1,868.12</b>	<b>1,943.01</b>	<b>0.00</b>	<b>3,766.67</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	2,967.60	1,408.12	1,400.00		2,975.72
<b>Total Cash Accounts</b>	<b>2,967.60</b>	<b>1,408.12</b>	<b>1,400.00</b>	<b>0.00</b>	<b>2,975.72</b>
<b>Other Accounts</b>					
2018-00-00 Class of 2018-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2022-00-00 Class of 2022-Inactive	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2024-00-00 Class of 2024-Inactive	0.00				0.00
2025-00-00 Class of 2025-Inactive	0.00				0.00
2025-10-00 Class of 2025-LEAP	0.00				0.00
2026-00-00 Class of 2026-Inactive	0.03			(0.03)	0.00
2027-00-00 Class of 2027	0.00	1,400.00	1,400.00		0.00
2028-00-00 Class of 2028	27.24				27.24
2029-00-00 Class of 2029	499.19	8.00			507.19
2030-00-00 Class of 2030	0.10				0.10
2031-00-00 Class of 2031	245.90				245.90
2032-00-00 Class of 2032	192.00				192.00
2033-00-00 Class of 2033	0.00				0.00
20CC-00-00 Cross Categorical Class	0.00				0.00
2151-10-00 Choir	0.00				0.00
2160-00-00 Literacy	157.55				157.55
2560-30-00 Media	566.89				566.89
2590-40-00 Relay for Life	0.00				0.00
3000-20-00 After School Rec	1.00				1.00
3500-10-00 PBIS	603.90				603.90
3500-20-00 Student Council	265.80				265.80
4100-30-00 General	215.54	0.12		0.03	215.69
4200-00-00 Staff Casual Charity-Inactive	0.00				0.00
5000-50-50 D300 United	0.00				0.00
5100-10-00 Neubert Social Committee	159.23				159.23
6000-00-00 Interest Income	33.23				33.23
<b>Total Other Accounts</b>	<b>2,967.60</b>	<b>1,408.12</b>	<b>1,400.00</b>	<b>0.00</b>	<b>2,975.72</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	2,855.97	0.06			2,856.03
<b>Total Cash Accounts</b>	<b>2,855.97</b>	<b>0.06</b>	<b>0.00</b>	<b>0.00</b>	<b>2,856.03</b>
<b>Other Accounts</b>					
2000-30-00 Student Council	0.00				0.00
200A-00-00 Kindergarten-Inactive	0.00				0.00
200M-00-00 Special ED - Instruct. Primary	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	0.00				0.00
2028-00-00 Class of 2028	0.00				0.00
2029-00-00 Class of 2029	0.00				0.00
2030-00-00 Class of 2030	117.00				117.00
2031-00-00 Class of 2031	0.00				0.00
2590-40-00 Relay for Life	1,248.02				1,248.02
2618-40-10 Jump Rope for Heart	0.00				0.00
4100-00-00 PBIS	341.00				341.00
4150-00-00 Math Night	108.00				108.00
4200-00-00 Picture Comm Misc-Inactive	0.00				0.00
4260-00-00 Playground Funds	0.00				0.00
4300-00-00 General Fund	681.21				681.21
5010-00-00 School Fundraisers	0.00				0.00
5020-10-00 Tiger Fundraiser	0.00				0.00
5030-10-00 School Store	269.06				269.06
5500-00-00 Staff Social Account	1.36				1.36
6000-00-00 Interest Income	90.32	0.06			90.38
<b>Total Other Accounts</b>	<b>2,855.97</b>	<b>0.06</b>	<b>0.00</b>	<b>0.00</b>	<b>2,856.03</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	6,842.51	2,025.28	958.51		7,909.28
<b>Total Cash Accounts</b>	<b>6,842.51</b>	<b>2,025.28</b>	<b>958.51</b>	<b>0.00</b>	<b>7,909.28</b>
<b>Other Accounts</b>					
2014-10-00 Kindergarten Grade Level Funds	576.89				576.89
2014-10-01 1st Grade Level Funds	190.01				190.01
2014-10-02 2nd Grade Level Funds	2.32				2.32
2014-10-03 3rd Grade Level Funds	184.56				184.56
2014-10-04 4th Grade Level Funds	1,179.19		30.00		1,149.19
2014-10-05 5th Grade Level Funds	911.00				911.00
2014-10-06 Preschool Grade Level Funds	28.00			(28.00)	0.00
2017-00-00 Class of 2017 - Inactive	0.00				0.00
2020-00-00 Class of 2020 - Inactive	0.00				0.00
2021-00-00 Class of 2021 - Inactive	0.00				0.00
2022-00-00 Class of 2022 - Inactive	0.00				0.00
2023-00-00 Class of 2023 - Inactive	0.00				0.00
2024-00-00 Class of 2024 - Inactive	0.00				0.00
2025-00-00 Class of 2025 - Inactive	0.00				0.00
2026-00-00 Class of 2026 - Inactive	0.00				0.00
2027-00-00 Class of 2027 - Inactive	0.00				0.00
2028-00-00 Class of 2028	109.90				109.90
2029-00-00 Class of 2029	0.45				0.45
2030-00-00 Class of 2030	20.00				20.00
2031-00-00 Class of 2031	0.00				0.00
2032-00-00 Class of 2032	88.00				88.00
2033-00-00 Class of 2033	0.00				0.00
2151-10-00 Music Dept.	0.00				0.00
2152-10-00 Choir	0.00				0.00
2590-40-00 Relay for Life	30.62				30.62
3010-00-00 We Act Fundraiser	806.69				806.69
3100-00-00 Spiritwear (PBIS)	746.15	55.00			801.15
3200-00-00 Media Center	91.70				91.70
3300-10-00 Student Council	158.18				158.18
3310-10-00 Girls On The Run	337.00				337.00
3350-00-00 Kane County Cougars Grant	0.00	1,000.00	27.13		972.87
4100-30-00 General	130.30	270.28	270.00	28.00	158.58
4200-00-00 Perry Teacher Social Account	926.90	700.00	631.38		995.52
4300-00-00 Retired Teacher Fund	324.65				324.65
6000-00-00 Interest Income	0.00				0.00
<b>Total Other Accounts</b>	<b>6,842.51</b>	<b>2,025.28</b>	<b>958.51</b>	<b>0.00</b>	<b>7,909.28</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	1,509.48	19.00	505.16		1,023.32
<b>Total Cash Accounts</b>	<b>1,509.48</b>	<b>19.00</b>	<b>505.16</b>	<b>0.00</b>	<b>1,023.32</b>
<b>Other Accounts</b>					
2019-00-00 Class of 2019	0.00				0.00
201A-00-00 1st Grade	0.00				0.00
2020-00-00 Class of 2020	0.00				0.00
2021-00-00 Class of 2021	0.00				0.00
2022-00-00 Class of 2022	0.00				0.00
2023-00-00 Class of 2023	0.00				0.00
2024-00-00 Class of 2024	0.00				0.00
2025-00-00 Class of 2025	0.00				0.00
2026-00-00 Class of 2026	0.00				0.00
2027-00-00 Class of 2027	505.16		505.16		0.00
2028-00-00 Class of 2028 - 5th Grade	80.93				80.93
2029-00-00 Class of 2029 - 4th Grade	645.32				645.32
2030-00-00 Class of 2030 - 3rd Grade	64.77				64.77
2031-00-00 Class of 2031 - 2nd Grade	0.00				0.00
2032-00-00 Class of 2032 - Grade 1	0.00				0.00
2033-00-00 Class of 2033 - Kindergarten	0.00				0.00
2151-10-00 Music Dept./ILMEA	0.00				0.00
2274-10-00 5th Grade Lunch Bunch	0.00				0.00
2275-10-00 5th Grade Outdoor Education	0.00				0.00
2560-30-00 Library - Birthday Books	0.08				0.08
2590-40-00 Relay for Life	0.00				0.00
2590-50-00 Veteran Day's Activity	0.00				0.00
4100-30-00 Principal Discretionary	0.24	19.00			19.24
4250-30-00 Student Activity	0.00				0.00
5000-50-50 D300 United	0.00				0.00
6000-00-00 Interest Income	214.98				214.98
6000-10-00 Bank Related Adjustments	(2.00)				(2.00)
<b>Total Other Accounts</b>	<b>1,509.48</b>	<b>19.00</b>	<b>505.16</b>	<b>0.00</b>	<b>1,023.32</b>

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
<b>Cash Accounts</b>					
1000-00-10 Harris - Checking	43,029.28	7,355.40	3,534.11		46,850.57
<b>Total Cash Accounts</b>	<b>43,029.28</b>	<b>7,355.40</b>	<b>3,534.11</b>	<b>0.00</b>	<b>46,850.57</b>
<b>Other Accounts</b>					
2000-10-00 Student Council	3,644.46		75.00		3,569.46
200A-00-00 Kindergarten-Inactive	0.00				0.00
2013-00-30 Class of 2013-C-Inactive	0.00				0.00
2014-00-20 Class of 2014-B-Inactive	0.00				0.00
2015-00-10 Class of 2015-A-Inactive	0.00				0.00
2015-00-20 Class of 2015-B-Inactive	0.00				0.00
2016-00-10 Class of 2016-A-Inactive	0.00				0.00
2016-00-20 Class of 2016-B-Inactive	0.00				0.00
2016-00-30 Class of 2016-C-Inactive	0.00				0.00
2017-00-10 Class of 2017-A-Inactive	0.00				0.00
2017-00-20 Class of 2017-B-Inactive	0.00				0.00
2017-00-30 Class of 2017-C-Inactive	0.00				0.00
2018-00-00 Class of 2018A-Inactive	0.00				0.00
2018-00-10 Class of 2018B-Inactive	0.00				0.00
2018-00-20 Class of 2018C-Inactive	0.00				0.00
2019-00-00 Class of 2019-Inactive	0.00				0.00
2019-00-10 Class of 2019A-Inactive	0.00				0.00
2019-00-20 Class of 2019B-Inactive	0.00				0.00
2019-00-30 Class of 2019C-Inactive	0.00				0.00
2020-00-00 Class of 2020-Inactive	0.00				0.00
2020-00-10 Class of 2020A-Inactive	0.00				0.00
2020-00-20 Class of 2020B-Inactive	0.00				0.00
2021-00-00 Class of 2021-Inactive	0.00				0.00
2021-00-10 Class of 2021-A-Inactive	0.00				0.00
2021-00-20 Class of 2021-B-Inactive	0.00				0.00
2022-00-00 Class of 2022-A	0.00				0.00
2022-00-20 Class of 2022-B	0.00				0.00
2023-00-00 Class of 2023-Inactive	0.00				0.00
2023-10-10 Class of 2023-A	0.00				0.00
2023-20-00 Class of 2023-B	0.00				0.00
2024-00-00 Class of 2024-A	65.00		65.00		0.00
2024-00-10 Class of 2024-B	717.24		717.24		0.00
2025-00-00 Class of 2025	0.00				0.00
2025-00-10 Class of 2025-A	267.90			(103.40)	164.50
2025-00-20 Class of 2025-B	48.44			103.40	151.84
2026-00-00 Class of 2026-A	413.58			(144.67)	268.91
2026-10-00 Class of 2026-B	93.79			144.67	238.46
2027-00-00 Class of 2027-A	184.39	902.09	125.25	(380.74)	580.49
2027-10-00 Class of 2027-B	0.00	325.00	125.25	380.74	580.49
2028-00-00 Class of 2028	21.23				21.23
2029-00-00 Class of 2029	14.69				14.69
2030-00-00 Class of 2030	464.12				464.12
2031-00-00 Class of 2031	3.00				3.00
2032-00-00 Class of 2032	128.66				128.66
2033-00-00 Class of 2033	0.00				0.00
2034-00-00 Class of 2034	0.00				0.00
2115-00-00 Music - Elementary	750.07				750.07
2150-30-00 Musicals	5,032.56	230.00			5,262.56
2151-10-00 Music Dept.	1,384.80		266.35		1,118.45
2155-10-00 Orchestra-Inactive	0.00				0.00

**ACCOUNT ANALYSIS REPORT - SUMMARY**

Date Range: 7/1/2020 through 3/31/2021

Account Range: ALL

ACCOUNT # AND DESCRIPTION	BEG BALANCE	INCOME	EXPENSE	TRANSFERS	BALANCE
2160-10-00 Orchestra - Fifth Grade	0.00				0.00
2220-10-00 Art Club	412.02				412.02
2230-10-00 Beta Club	12,588.74	3,830.00	899.00		15,519.74
2276-10-00 Field Trips	534.77				534.77
2340-10-00 Spelling Bee	46.03				46.03
2350-00-00 Battle of the Books	0.00				0.00
2391-10-00 AVID	3,711.03	12.25			3,723.28
2392-10-00 HANDS Club	0.06				0.06
2393-10-00 PBIS Middle School	1,208.20	95.00	700.00		603.20
2393-20-00 PBIS Elementary	887.95				887.95
2481-10-00 Yearbook - MS	4,578.28	1,024.00	300.00		5,302.28
2482-10-00 Yearbook - ELE	290.51	36.00	39.12		287.39
2560-30-00 Birthday Book Club	40.80				40.80
2560-40-00 Library-Book Fair	226.29				226.29
2590-10-00 Boys Basketball Lions Club	0.66				0.66
2590-20-00 Girls Basketball Lions Club	70.22				70.22
2590-40-00 Relay for Life	0.00				0.00
2631-10-00 Washington D.C. Trip-Inactive	0.00				0.00
2640-30-00 Science Fair	512.35				512.35
2660-00-00 Math Club	98.86				98.86
2668-00-00 Track	10.68				10.68
3250-20-10 Poms	653.37		91.00		562.37
3251-20-10 Intramural Poms-Inactive	0.00				0.00
3350-20-10 Cheerleading	1,119.60		96.00		1,023.60
3351-20-10 Intramural Cheer-Inactive	0.00				0.00
3710-10-00 Ultimate Frisbee-Inactive	0.00				0.00
3830-00-00 Basketball - Girls	0.00				0.00
3840-00-00 Basketball - Boys	0.00				0.00
3850-20-00 Wrestling	142.55				142.55
3900-20-00 Volleyball	0.50				0.50
4100-30-00 General	547.67	124.20	14.20		657.67
4105-30-00 Student Assistance Account	980.32	750.00			1,730.32
4400-30-00 PE - MS	14.52				14.52
4401-30-00 PE - ELE	243.09	20.70	20.70		243.09
4480-30-00 Barb Dubow Wal-Mart	172.80				172.80
5100-00-00 D300 Honors Band Concert-Inact	0.00				0.00
5200-10-00 Red Cross/Tornado Relief	0.00				0.00
5500-10-00 Bank Correction	0.00				0.00
6000-00-00 Interest Income	703.48	6.16			709.64
<b>Total Other Accounts</b>	<b>43,029.28</b>	<b>7,355.40</b>	<b>3,534.11</b>	<b>0.00</b>	<b>46,850.57</b>



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

**DATE:** April 29, 2021

**TO:** Fred Heid, Superintendent  
Board of Education

**FROM:** Nancy Oesterreich  
Director of Federal Grants

**SUBJECT:** Schoolwide Plans for Title Grants

	<b>Presented at the following Board Meetings</b>	
	<b>Construction/Facility</b>	
X	<b>Finance</b>	05/11/2021
	<b>Policy/Legislative</b>	
	<b>School Utilization</b>	
X	<b>BOE 1<sup>st</sup> Reading</b>	05/11/2021
X	<b>BOE 2<sup>nd</sup> Reading</b>	05/25/2021

**Background**

In our Title I ESEA (Elementary and Secondary Education Act) grant application, we have identified eight schools that are eligible to be served as “schoolwide” under ESEA of 1965 as Amended. Serving a school under Title I as “schoolwide” is beneficial for many reasons, including:

- A. The district does not have to identify that an individual cost or service is supplemental.
- B. Services are supplemental when there is equitable distribution of funding (local and state).
- C. All students that attend the identified schools are eligible for and thus benefit from Title I services and funding.

A Schoolwide Plan is required by law, in addition to the Consolidated District Plan, when serving a building under Title I as schoolwide. The schoolwide plan is to be reviewed annually and approved by the Local School Board. Each school has reviewed and updated its schoolwide plan for the 2021-2022 school year.

Each plan included below was created with a group of Stakeholders from the building and district and outlines how Title I funds will be used for each school.

**Recommendation**

The administration recommends that the Board approve the Title I Schoolwide Plans for Carpentersville Middle School, Dundee Crown High School, Golfview Elementary School, Lakewood Elementary School, Meadowdale Elementary School, Oak Ridge School, Perry Elementary School, and Parkview Elementary School.

**ILLINOIS STATE BOARD OF EDUCATION**

100 North First Street, N-242  
Springfield, Illinois 62777-0001

**SCHOOLWIDE PLAN**

**Section 1114, Every Student Succeeds Act**

**SCHOOL INFORMATION**

<b>School</b>	Carpentersville Middle School		
<b>RCDT:</b>	31-045-3000-26-1001		
<b>Principal:</b>	Martina Smith		
<b>Address:</b>	100 Cleveland Ave.		
<b>City, ZIP code:</b>	Carpentersville, 60110		
<b>Telephone:</b>	224-484-2100		
<b>Email</b>	Martina.Smith@d300.org		
<b>Planning Year:</b>	<b>Poverty Rate at Board Approval:</b>	<b>40% Waiver: Y/N</b>	<b>Local Board of Ed. approval date:</b>
	81.54%		

### **DISTRICT INFORMATION**

<b>District Name/Number:</b>	Community Unit School District 300
<b>Superintendent:</b>	Mr. Fred Heid
<b>Telephone:</b>	847-551-8300
<b>Email address:</b>	Frederick.Heid@d300.org

### **Schoolwide Plan Components**

1. Please include the names of the participants in the creation of this plan:

Name	Representation
Martina Smith	Principal
Nancy Israel	Dean of Students
Matthew Langton	7th Grade Assistant Principal
Nancy Oesterreich	Director of Federal Programs
Kristin Sainsbury	Asst. Superintendent, Title I Schools

2. If applicable, please include a list of State educational agency and local educational agency programs and other Federal programs under subsection (a)(3) that will be consolidated in the schoolwide program:

1. Afterschool Programs Grant
  - 2.
3. Conduct a comprehensive needs assessment of the entire school:
1. 5 Essentials Survey
  2. SIP Team

4. Describe schoolwide reform strategies in narrative form to include the following:
  1. provide opportunities for all children, including each of the subgroups of students (as defined in section 1111(c)(2)) to meet the challenging State academic standards;
  2. use methods and instructional strategies that strengthen the academic program in the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education; and
  3. address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards.
  4. Carpentersville Middle School will work with local vendors and the D300 Operational Team to install an LED digital marquee. The digital marquee will support in pushing out communication to parents and families about upcoming events and dates.

Success Academy (ALOP)-Success Academy is a program that is set up for students who struggle with attendance, self-motivation, organization, and the ability to persevere. Success Academy allows students the opportunity to regain credits using an online program called Odyssey. Through Success Academy students are also provided a course called Personal Development. Personal Development provides students with strategies on how to organize themselves, manage their time, and set personal and academic goals. This course also teaches students to take notes, ask questions, and how to study for tests. Students are set up with support to graduate high school and to have a plan in place for themselves after graduation.

AVID-AVID is a program that is set up to provide students with the skills and knowledge needed to attend college. This program works to close the opportunity gap, so students can be prepared for college, careers, and life.

Students who are in AVID are taught organization skills, notetaking and questioning skills, and how to prepare for and study for their courses. Students are provided college visits and guidance on how to apply for colleges, scholarships, and financial aid.

Instructional Coaches-CMS provides its staff with instructional coaches in the area of reading, language, and digital learning. Coaches provide feedback and assistance to instructional staff on how to improve their practice of working with our students.

After School Tutoring-CMS is looking to offer after school tutoring for our students Tuesday-Thursday in the Media Center. It will include an activity bus to provide students transportation home. A teacher facilitator will organize teachers after school to provide tutoring to students who need assistance with their academic studies. Teachers will assist students with learning the skills and strategies necessary to pass their courses.

Field trips: Grade levels purposefully plan field trips that align to the grade level curriculum that enrich students' learning experiences. Field trips provide students with

the opportunity to build their background knowledge and apply academic and social emotional skills they have learned.

5. Provide any activity information regarding counseling, school-based mental health programs, specialized instructional support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas.

ALOP (Success Academy)-ALOP provides students in grades 6-8 demonstrating substantial risk of dropping out intensive social-emotional and academic supports. Social Academic Intervention Groups- SAIG groups are provided to support students to students who are failing two or more classes, have excessive absences, or have a high volume of office discipline referrals.

Mental Health Social Worker: Provides support to students with social emotional deficits. The social worker provides social emotional education to small groups of students as identified by our DESSA assessment. They also provide support to students that are in crisis or at risk of harming themselves or others and resources to their families.

Greater Elgin Family Services: In partnership with Greater Elgin Family Services, Carpentersville Middle School provides on-site mental health counseling services to students and in home counseling for parents and families. Greater Elgin Family Services also offers WRAP services to families that have a high need of basic living needs, academic and social-emotional support.

Student Leadership Club: Dundee Crown offers high school students mentoring and leadership opportunities by providing official training in mentoring and leadership skills. These students are then paired with elementary and/or middle school students to provide them guidance and support.

Positive Behavior Interventions and Supports (PBIS)-PBIS improves social, emotional and academic outcomes for all students, including students with disabilities and students from underrepresented groups. Through PBIS clear expectations for students are set and communicated and students are recognized for meeting these expectations.

Restorative Practices-All teaching and support staff at CMS have received day one training on Restorative Practices. Restorative approaches are all about building community and strengthening relationships. CMS is looking to continue to provide the growth of our deans/administrators in Restorative Practices by attending the Train the Trainer Restorative Practices Conference.

Dream - To service at-risk students based upon adverse childhood experiences.

6. Include any activity information regarding the preparation for and awareness of opportunities for postsecondary education and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework

to earn postsecondary credit while still in high school (such as Advanced Placement, International Baccalaureate, dual or concurrent enrollment, or early college high schools).

School District 300 provides coursework and/or work-based learning opportunities in grades 6-12. District 300 currently has 12 career pathways, students can begin to streamline their education and focus on a career path as early as Freshman year. School District 300's career pathways include coursework in Advanced Manufacturing, Early Childhood Education and Development, Elementary and Secondary Education, Electrical Technology, Entrepreneurship, Digital Print and Production, Graphic Design, Information Technology and Computer Science, Pre-Law, STEM Engineering, Web Design and Development and Welding Technology. District 300 has focused on modernizing and improving CTE programs with new industry level equipment, student supplies, and appropriate teacher professional development to provide students with industry certifications needed in today's workplace.

Cooperative Education teachers work with students to obtain employer internship sites for students each year. District 300 has close to 300 students District wide that participate in internships and cooperative workplace experience opportunities while still earning high school credit.

On top of this District 300 also offers an Accelerate College option with Elgin Community College in which students can work toward earning both their high school diploma and their Associates Degree during their Junior and Senior years of high school.

Many upperclassmen are enrolled in dual credit courses through Elgin Community College. This is separate from the students in our Accelerate College program.

In order to prepare our students for post-secondary planning and to expose them to post-secondary options early on so that they can set long term goals, we would like to send all of our freshmen on a college visit.

7. Specify any activity information regarding the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.).

District 300 Schools use PBIS as our school-wide tiered model to reinforce positive behaviors. This is a three-tiered approach which includes the following three levels of support:

1. Universal Level-Sets clear expectations for students through the use of student friendly presentations, public display of these expectations, common language amongst the staff and the ability to reinforce students making positive choices through the use of Cougar Grams and other incentives.
2. Secondary Level-This level provides extra support for students who need it through Check In Check Out, Attendance Check In Check Out, Social Academic Intervention Groups (SAIGs), and Brief Functional and Behavioral Assessments.
3. Tertiary Level – This level provides a closer, more intensive support for our students who need behavioral support. This level uses Functional Behavior Assessments and Behavior

Plans, DREAM, Individual and Group Counseling, Cognitive Behavior Therapy, Wrap Around Services, Safety Plans and Specific time with a counselor/social worker.

District 300 Schools use a system of support to address students who are at risk of reaching or exceeding chronic absence levels with strategies available through the Illinois Multi-tiered Systems of Support Network.

8. Include any activity information regarding professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects.

Please see the attached Professional Development Schedule (Early Release) for 2020-2021. Subsequent years will have a similar calendar and reflect the goals of the District 300 Strategic Plan.

Professional Learning Communities- CMS is at the beginning stages of implementing the PLC process using common formative assessments as a means to examine data and address those students who have or have not mastered the standards being taught. CMS is looking to continue to provide growth for our administrators in the PLC process by having them attend PLC training through Solution Tree. CMS has staff as Guiding Coalitions members to lead the PLC initiative at CMS.

Job Embedded Professional Development: Teachers will engage in professional development that will allow them to develop and grow in their teaching practices. Teachers receive coaching support in the classroom setting, but also receive professional development delivered by administration as it pertains to their job role. This professional development focuses on best practice of reading, writing, math, and digital and innovative learning strategies as well as the development of differentiation strategies.

Book Study: CMS staff will engage in a book study on Social Emotional and Restorative Strategies.

9. Describe any activity information regarding strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.

Early childhood programs are funded through Preschool For All Grant and the Expansion grant. Through those grants transition meetings are provided for students going to kindergarten. Using our Title I funds, we will host a two week summer program that will teach students how to play school. Though we hold a large preschool program, less than 50% of our kindergarteners in our Title I buildings attend preschool. Social and emotional skills will be worked on in this two week program so students are ready for the first day of school. Through the Community Engagement Committee hosted by our district, our preschool program collaborates with Head Start and Children's Home and Aid Society.

**ILLINOIS STATE BOARD OF EDUCATION**  
 100 North First Street, N-242  
 Springfield, Illinois 62777-0001

**SCHOOLWIDE PLAN**  
**Section 1114, Every Student Succeeds Act**

**Instructions:** This completed template along with all related documentation must be:

- Approved by the Local Board of Education
- Signed by the School District Superintendent
- Kept on file with all Title I records
- Only send to ISBE if requested

**SCHOOL INFORMATION**

<b>School Name:</b>	Dundee-Crown High School		
<b>RCDT:</b>	31-045-3000-026-0002		
<b>Principal:</b>	Katie Wishowski-Wetzel		
<b>Address:</b>	1500 Kings Rd.		
<b>City, ZIP code:</b>	Carpentersville, 60110		
<b>Telephone:</b>	224-484-5000		
<b>Email address:</b>	Katie.Wishowski@d300.org		
<b>Planning Year:</b>	<b>Poverty Rate at Board Approval:</b>	<b>40% Waiver: Y/N</b>	<b>Local Board of Ed. approval date:</b>
	61.27%	n/a	

**DISTRICT INFORMATION**

<b>District Name/Number:</b>	Community Unit School District 300
<b>Superintendent:</b>	Mr. Fred Heid
<b>Telephone:</b>	847-551-8300
<b>Email address:</b>	frederick.heid@d300.org

\_\_\_\_\_  
 Superintendent's Signature

\_\_\_\_\_  
 Date

# School Wide Plan Components

1. Please include the names of the participants in the creation of this plan:

Name	Representation
Katie Wishowski-Wetzel	Principal
Asia Gurney	Associate Principal for Curriculum & Instruction
Nancy Oesterreich	Director of Federal Programs
Kristin Sainsbury	Asst. Superintendent, Title I Schools

2. If applicable, please include a list of State educational agency and local educational agency programs and other Federal programs under subsection (a)(3) that will be consolidated in the schoolwide program:

Afterschool Program GRant

3. Conduct a comprehensive needs assessment of the entire school:

- a. [5 Essentials Survey](#)
- b. [SIP Team](#)
- c. [DataCom meetings](#)

4. Describe school wide reform strategies in narrative form to include the following:

- a. provide opportunities for all children, including each of the subgroups of students (as defined in section 1111(c)(2)) to meet the challenging State academic standards;
- b. use methods and instructional strategies that strengthen the academic program in the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education; and
- c. address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards.

[Success Academy \(ALOP\)](#) - Success Academy is a program that is set up for students who struggle with attendance, self motivation, organization, and the ability to persevere. Success Academy allows students the opportunity to regain credits using an online program called Odyssey. Through Success Academy students are also provided a course called Personal Development. Personal Development provides students with strategies on how to organize themselves, manage their time, and set personal and academic goals. This course also teaches students to take notes, ask questions, and how to study for tests. Students are set up with support to graduate high school and to have a plan in place for themselves after graduation.

[AVID](#) - AVID is a program that is set up to provide students with the skills and knowledge needed to attend college. This program works to close the opportunity gap, so students can be prepared for college, careers, and life. Students who are in AVID are taught organization skills, notetaking and questioning skills, and how to prepare for and study for their courses. Students are provided college visits and guidance on how to apply for colleges, scholarships, and financial aid.

Instructional Coaches - Dundee-Crown provides its staff with instructional coaches in the area of reading, language, and digital learning. Coaches provide feedback and assistance to instructional staff on how to improve their practice of working with our students.

After School Tutoring - Dundee-Crown is looking to offer after school tutoring for our students in the core areas Monday-Thursday in the Media Center. It will include an activity bus to provide students transportation home. Teachers will assist students with learning the skills and strategies necessary to pass their courses.

Professional Learning Communities - Dundee-Crown is at the beginning stages of implementing the PLC process using common formative assessments as a means to examine data and address those students who have or have not mastered the standards being taught. Dundee-Crown is looking to continue to provide growth for our administrators in the PLC process by having them attend PLC training through Solution Tree.

5. Provide any activity information regarding counseling, school-based mental health programs, specialized instructional support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas.
  - ALOP (Success Academy) - ALOP provides students in grades 9-12 demonstrating substantial risk of dropping out intensive social-emotional and academic supports.
  - Fight the Stigma - Fight the Stigma is a committee of staff and students who work to provide students, staff, and families with mental health awareness. Dundee-Crown is looking to provide professional development to staff on how to support our students' social emotional learning through paid summer or after school trainings. Educational information is provided to students through newsletters, activities, and digital resources.
  - Social Academic Intervention Groups - SAIG groups are provided to support students to students who are failing two or more classes, have excessive absences, or have a high volume of office discipline referrals. Some of our groups include: Anger Management, Divorce, Grief, and Anxiety Groups
  - Talk to your Teacher (TTYT)-This is a check in check out program which is a first line of defense for students who are failing 1-2 classes or have aquired 2-3 office discipline referrals and/or have excessive absences.
  - Rosecrance - Support is provided free of charge to students through drug and substance abuse counseling for all students referred with suspected use in or out of school.
  - Greater Elgin - Wrap and Renew intensive therapy is provided to very high need students with limited access to mental health supports outside of school.
  - Streamwood Behavioral Health Systems: In partnership with Streamwood Behavioral Health Systems (Streamwood, IL), Dundee-Crown provides on-site mental health counseling services to students and their parents. Streamwood serves approximately 80 students on a steady case-load.
  - Peer Mentoring - Upperclassman are assigned guided study halls for all Freshman Students. They are there to form relationships, get kids involved in activities, and they also provide support through weekly lessons and activities within the classroom.

- Student Leadership Club: Dundee-Crown offers high school students mentoring and leadership opportunities by providing official training in mentoring and leadership skills. These students are then paired with elementary and/or middle school students to provide them guidance and support.
  - Positive Behavior Interventions and Supports (PBIS) - PBIS improves social, emotional and academic outcomes for all students, including students with disabilities and students from underrepresented groups. Through PBIS clear expectations for students are set and communicated and students are recognized for meeting these expectations.
  - Restorative Practices - All teaching and support staff at Dundee-Crown have received day one training on Restorative Practices. Restorative approaches are all about building community and strengthening relationships. Dundee-Crown is looking to continue to provide the growth of our deans/administrators in Restorative Practices by attending the Train the Trainer Restorative Practices Conference.
6. Include any activity information regarding the preparation for and awareness of opportunities for postsecondary education and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school (such as Advanced Placement, International Baccalaureate, dual or concurrent enrollment, or early college high schools).

School District 300 provides coursework and/or work-based learning opportunities in grades 6-12. District 300 currently has 12 career pathways, students can begin to streamline their education and focus on a career path as early as Freshman year. School District 300's career pathways include coursework in Advanced Manufacturing, Early Childhood Education and Development, Elementary and Secondary Education, Electrical Technology, Entrepreneurship, Digital Print and Production, Graphic Design, Information Technology and Computer Science, Pre-Law, STEM Engineering, Web Design and Development and Welding Technology. District 300 has focused on modernizing and improving CTE programs with new industry level equipment, student supplies, and appropriate teacher professional development to provide students with industry certifications needed in today's workplace.

Cooperative Education teachers work with students to obtain employer internship sites for students each year. District 300 has close to 300 students District wide that participate in internships and cooperative workplace experience opportunities while still earning high school credit.

On top of this District 300 also offers an Accelerate College option with Elgin Community College in which students can work toward earning both their high school diploma and their Associates Degree during their Junior and Senior years of high school.

Many upperclassmen are enrolled in dual credit courses through Elgin Community College. This is separate from the students in our Accelerate College program.

In order to prepare our students for post secondary planning and to expose them to post secondary options early on so that they can set long term goals, we would like to send all of our freshmen on a college visit.

7. Specify any activity information regarding the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar

activities and services carried out under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.).

District 300 Schools use PBIS as our school-wide tiered model to prevent and address behavior problems. This is a three-tiered approach which includes the following three levels of support:

1. Universal Level-Sets clear expectations for students through the use of Cool Tool lessons, public display of these expectations, common language amongst the staff and the ability to reinforce students making positive choices through the use of 5 Star Points and other incentives.
2. Secondary Level-This level provides extra support for students who need it through Check In Check Out, Attendance Check In Check Out, Social Academic Intervention Groups (SAIGs), and Brief Functional and Behavioral Assessments.
3. Tertiary Level – This level provides a closer more intensive support for our students who need behavioral support. This level uses Functional Behavior Assessments and Behavior Plans, Wrap Around Services, Safety Plans and Specific time with a counselor/social worker.

District 300 Schools use a system of support to address students who are at risk of reaching or exceeding chronic absence levels with strategies available through the Illinois Multi-tiered Systems of Support Network.

8. Include any activity information regarding professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects.

We will follow the forthcoming D300 professional development schedule once it's released. Building based activities will be developed as needed and as time allows based off of the PD schedule.

9. Describe any activity information regarding strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.

Early childhood programs are funded through Preschool For All Grant and the Expansion grant. Through those grants transition meetings are provided for students going to kindergarten. Using our Title I funds, we will host a two week summer program that will teach students how to play school. Though we hold a large preschool program, less than 50% of our kindergarteners in our Title I buildings attend preschool. Social and emotional skills will be worked on in this two week program so students are ready for the first day of school. Through the Community Engagement Committee hosted by our district, our preschool program collaborates with Head Start and Children's Home and Aid Society.

**ILLINOIS STATE BOARD OF EDUCATION**  
 100 North First Street, N-242  
 Springfield, Illinois 62777-0001

**SCHOOLWIDE PLAN**  
**Section 1114, Every Student Succeeds Act**

**SCHOOL INFORMATION**

<b>School Name:</b>	Golfview Elementary School		
<b>RCDT:</b>	310453000262012		
<b>Principal:</b>	Pamela Carlos		
<b>Address:</b>	124 Golfview Lane		
<b>City, ZIP code:</b>	Carpentersville, IL 60110		
<b>Telephone:</b>	224-484-2800		
<b>Email address:</b>	pamela.carlos@d300.org		
<b>Planning Year:</b>	<b>Poverty Rate at Board Approval:</b>	<b>40% Waiver: Y/N</b>	<b>Local Board of Ed. approval date:</b>
	82.65%	N/A	

**DISTRICT INFORMATION**

<b>District Name/Number:</b>	Community Unit School District 300
<b>Superintendent:</b>	Mr. Fred Heid
<b>Telephone:</b>	847-551-8300
<b>Email address:</b>	frederick.heid@d300.org

\_\_\_\_\_  
 Superintendent's Signature

\_\_\_\_\_  
 Date

**Schoolwide Plan Components**

1. Please include the names of the participants in the creation of this plan:

Name	Representation
Pamela Carlos	Principal
Nancy Oesterreich	Director of Federal Programs
Kristin Sainsbury	Asst. Superintendent, Title I Schools

2. If applicable, please include a list of State educational agency and local educational agency programs and other Federal programs under subsection (a)(3) that will be consolidated in the schoolwide program:

1. Afterschool Program Grant
- 2.

3. Conduct a comprehensive needs assessment of the entire school:

1. 5 Essentials
2. SIP Team
3. School Improvement Planning and DataCom meetings at district level were conducted

4. Describe schoolwide reform strategies in narrative form to include the following:

- a. provide opportunities for all children, including each of the subgroups of students (as defined in section 1111(c)(2)) to meet the challenging State academic standards;
- b. use methods and instructional strategies that strengthen the academic program in the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education; and
- c. address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards.

- Dual Language teachers will participate in professional development on best practice teaching strategies for teaching literacy through the science and social studies content areas to second language learners (both English and Spanish) as well as best practice strategies for teaching English Language Arts to native Spanish speakers.. This professional development will be presented by the Literacy and Language Coaches and highlight strategies for working with the EL and SPED subgroups to build their capacity of best practice strategies and increase student growth.
- Teachers will participate in ongoing professional development on the Math Workshop Model to provide targeted Tier I and Tier II instruction to during the math block. This professional development will be presented by the Math Coaches and highlight strategies for working with the EL and SPED subgroups to build their capacity of best practice strategies and increase student growth.
- Grade Level PLCs will meet with the literacy and math coaches prior to each unit to unpack priority standards, design common formative assessments, plan high-yield instructional

strategies, and create rigorous and relevant tasks and centers. While meeting with the coaches, strategies on ways to best support the needs of the EL and SPED subgroups will be addressed.

- Teachers will participate in a book study led by the Math coach to increase their capacity in math instruction using games and play based learning to differentiate instruction.. The book studied will be Teach, Play, Learn.
- Before and After School programs will be provided for students to support in Reading and/or Math to promote student growth. Students will be identified using ACCESS, benchmark and formative assessment data with priority given to EL and SPED subgroup students.
- Staff will participate in a book study that focuses on a social emotional learning topic determined from a needs assessment. Topics might include restorative practices, trauma informed teaching, mindfulness, etc.
- Students will be provided with an opportunity to participate in “Boys Aloud Choir” programs to provide music enrichment opportunities as well as promote positive social emotional health for our students before and/or after school.
- Interventionists, Literacy Coaches and Teachers will host book clubs for parents and their children. These book clubs will teach parents how to read with their child, support their learning in the home, and promote a literacy rich environment in the home. Families will be able to take the books home with them to use as well as new books to practice the skills learned on their own. There will be different groups for native English and native Spanish speaking families to support language and vocabulary development.
- Golfview will host 2 family nights focusing on literacy and math. These events will provide families opportunities to engage together as a family while learning math and literacy strategies to help their child continue to grow their language, literacy and math skills in the home while strengthening the family connection. Families will be provided with take home books, games or other materials to support continued learning at home. Light snacks will be provided.
- Interventionists support approximately 45-50 students in reading and math each. Students will receive support in their native language first to ensure the transfer of language and promote the goal of biliteracy. As students solidify their native language, interventionists will help support the transfer and development of their second language where there is a lack of acquisition.

5. Provide any activity information regarding counseling, school-based mental health programs, specialized instructional support services, mentoring services, and other strategies to improve students’ skills outside the academic subject areas.

- Greater Elgin Family Services: this agency provides wrap around services for 3-5 students and their families.
- Streamwood Behavioral Health Systems: In partnership with Streamwood Behavioral Health Systems (Streamwood, IL), provides on-site mental health counseling services to students and their parents. Streamwood serves approximately 35 students on a steady case-load.
- Mentoring: Golfview will participate in the Men and Women of Distinction mentoring program with Dundee Crown High School and Meadowdale Elementary School. Approximately 45 Golfview students will participate in this program. Title I funds will be used to partner with the Living Forward Foundation in order to provide mentor training to high school students.
- Second Step: All students receive Second Step social-emotional supports in grades Pre-k through 5.
- Social Emotional Small Groups: School social worker and mental health social worker will support individual students based on their needs following the DESSA survey provided to students and/or teacher recommendation.

6. Include any activity information regarding the preparation for and awareness of opportunities for postsecondary education and the workforce, which may include career and technical education programs and broadening secondary school students’ access to coursework to earn postsecondary credit while still

in high school (such as Advanced Placement, International Baccalaureate, dual or concurrent enrollment, or early college high schools).

School District 300 provides coursework and/or work-based learning opportunities in grades 6-12. District 300 currently has 12 the career pathways, students can begin to streamline their education and focus on a career path as early as freshman year. School District 300's career pathways include coursework in Advanced Manufacturing, Early Childhood Education and Development, Elementary and Secondary Education, Electrical Technology, Entrepreneurship, Digital Print and Production, Graphic Design, Information Technology and Computer Science, Pre-Law, STEM Engineering, Web Design and Development and Welding Technology. District 300 has focused on modernizing and improving CTE programs with new industry level equipment, student supplies, and appropriate teacher professional development to provide students with industry certifications needed in today's workplace.

Cooperative Education teachers work with students to obtain employer internship sites for students each year. District 300 has close to 300 students District wide that participate in internships and cooperative workplace experience opportunities while still earning high school credit.

On top of this District 300 also offers an Accelerate College option with Elgin Community College in which students can work toward earning both their high school diploma and their Associates Degree during their Junior and Senior years of high school.

7. Specify any activity information regarding the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.).

District 300 Schools use PBIS as our school-wide tiered model to prevent and address behavior problems. This is a three-tiered approach which includes the following three levels of support:

1. Universal Level-Sets clear expectations for students through the use of Cool Tool lessons, public display of these expectations, common language amongst the staff and the ability to reinforce students making positive choices through the use of Cougar Grams and other incentives.
2. Secondary Level-This levels provides extra support for students who need it through Check In Check Out, Attendance Check In Check Out, Social Academic Intervention Groups (SAIGs), and Brief Functional and Behavioral Assessments.
3. Tertiary Level – This level provides a closer more intensive support for our students who need behavioral support. This level uses Functional Behavior Assessments and Behavior Plans, Wrap Around Services, Safety Plans and Specific time with a counselor/social worker.

District 300 Schools use a system of support to address students who are at risk of reaching or exceeding chronic absence levels with strategies available through the Illinois Multi-tiered Systems of Support Network.

8. Include any activity information regarding professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects.

- Teachers will receive professional development focused on the PLC process and best practices at district led early release dates with a focus on using these strategies to improve students' academic success.
- PLC Teams will meet with district language and math coaches prior to each unit of instruction to unpack the priority standards, design formative assessments, plan high yield instructional strategies, and create rigorous and relevant tasks and centers for Tier 1 instruction. As the unit progresses, PLC teams will meet with coaches to review formative data in order to form differentiated groups and plan instruction to meet the needs of students for Tier 2 instruction as well as Reteach/Enrich time.
- Dual Language teachers will participate in professional development on best practice teaching strategies for teaching literacy through the science and social studies content areas to second language learners (both English and Spanish) as well as best practice strategies for teaching English Language Arts to native Spanish speakers.. This professional development will be presented by the Literacy and Language Coaches and highlight strategies for working with the EL and SPED subgroups to build their capacity of best practice strategies and increase student growth.

9. Describe any activity information regarding strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.

Early childhood programs are funded through Preschool For All Grant and the Expansion grant. Through those grants transition meetings are provided for students going to kindergarten. Using our Title I funds, we will host a two week summer program that will teach students how to play school. Though we hold a large preschool program, less than 50% of our kindergarteners in our Title I buildings attend preschool. Social and emotional skills will be worked on in this two week program so students are ready for the first day of school. Through the Community Engagement Committee hosted by our district, our preschool program collaborates with Head Start and Children's Home and Aid Society.

**ILLINOIS STATE BOARD OF EDUCATION**  
 100 North First Street, N-242  
 Springfield, Illinois 62777-0001

**SCHOOLWIDE PLAN**  
**Section 1114, Every Student Succeeds Act**

**SCHOOL INFORMATION**

<b>School Name:</b>	Lakewood Elementary School		
<b>RCDT:</b>	31-045-3000-26-2022		
<b>Principal:</b>	Brittany Porsche		
<b>Address:</b>	1651 Ravine Lane		
<b>City, ZIP code:</b>	Carpentersville, IL 60110		
<b>Telephone:</b>	224-484-2600		
<b>Email address:</b>	brittany.porsche@d300.org		
<b>Planning Year:</b>	<b>Poverty Rate at Board Approval:</b>	<b>40% Waiver: Y/N</b>	<b>Local Board of Ed. approval date:</b>
	79.79%	N/A	

**DISTRICT INFORMATION**

<b>District Name/Number:</b>	Community Unit School District 300
<b>Superintendent:</b>	Mr. Fred Heid
<b>Telephone:</b>	847-551-8300
<b>Email address:</b>	frederick.heid@d300.org

\_\_\_\_\_  
 Superintendent's Signature

\_\_\_\_\_  
 Date

**Schoolwide Plan Components**

1. Please include the names of the participants in the creation of this plan:

Name	Representation
Brittany Porsche	Principal
Nancy Oesterreich	Director of Federal Programs
Kristin Sainsbury	Asst. Superintendent, Title I Schools

2. If applicable, please include a list of State educational agency and local educational agency programs and other Federal programs under subsection (a)(3) that will be consolidated in the schoolwide program:

1. Afterschool Program Grant
- 2.

3. Conduct a comprehensive needs assessment of the entire school:

1. [5 Essentials](#)
2. [SIP Team](#)
3. School Improvement Planning and DataCom meetings at district level were conducted

4. Describe schoolwide reform strategies in narrative form to include the following:

- a. provide opportunities for all children, including each of the subgroups of students (as defined in section 1111(c)(2)) to meet the challenging State academic standards;
- b. use methods and instructional strategies that strengthen the academic program in the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education; and
- c. address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards.

At Lakewood Elementary School we have the following programs, supports and professional development opportunities to support student learning and growth:

Dual Language Program: D300 implements a Dual Language instructional program which includes Lakewood Elementary School. Dual Language certified teachers are hired to implement the curricular requirements of the program. Students receive instruction in Spanish as well as English, the allocation changes based on grade level (by the time students are in 3rd grade, 50% of their instructional day is in English and 50% of their instructional day is in Spanish). Dual Language teachers receive training on the model and strategies of implementation prior to the beginning of the school year.

Instructional Coaches: Teachers receive instructional support from a math, reading, dual language and digital learning coach. Instructional coaches provide instruction support in the classroom through the gradual release model including modeling, co-teaching and observing lessons while providing feedback and next steps towards instructional growth. Coaches also meet with grade levels before each unit of instruction to backwards plan for instruction. Coaches support teachers in the creation of summative and formative assessments, data collection and analysis, and planning for differentiation and reteaching of skills and concepts. Coaches also support in the creation of rigorous lessons and center options to help support the level of learning and skill development that aligns to their formative and summative assessments. Math and reading coaches work with classroom teachers and the Family School Liaison to

plan for the building's Family Math and Reading Night. These family nights allow parents to experience and learn about activities students complete in their classrooms. Parents rotate through a variety of activities where their student teaches them what to do and they share in the experience of completing the activity together.

**After School Programming:** Students are chosen for after school programming based on their performance data in reading while others are given choice based on their interest. After school programming focuses on enriching students' learning experiences through STEAM in small groups. Students research and read about specific Science and Engineering topics while receiving specific instruction in close reading and comprehension skills and strategies as well as being provided opportunities to apply these skills. Students are then provided the opportunity to engage in science experiments and engineering experiences where they can apply the knowledge they learned in their readings and research. Students are offered opportunities for enrichment through various STEAM programs (ie. Art, cooking, chess, etc...). Student involvement is based on interest and incorporates problem solving, math, science, reading, art and technology skills. Students are provided the opportunity to apply their academic and social skills in various learning activities.

**Job Embedded Professional Development:** Teachers will engage in professional development once a month that will allow them to develop and grow in their teaching practices. Teachers receive coaching support in the classroom setting, but also receive professional development delivered by administration as it pertains to their job role. This professional development focuses on best practice reading, writing, and math strategies as well as the development of Dual Language teaching practices. Grade level reps receive professional development bi-weekly to build their leadership skills so they can grow the teaching practices and leadership skills of their teams.

**Field trips:** Grade levels purposefully plan field trips that align to the grade level curriculum that enrich students' learning experiences. Field trips provide students with the opportunity to build their background knowledge and apply academic and social emotional skills they have learned.

**Reading and Math Interventionists:** Reading and math interventionists support students in a small group (6-8 students) for 30 minutes daily. Students are chosen based on reading and math academic data, focusing on students that are below grade level in either reading or math. Students are provided targeted instruction based on their academic needs as determined by their assessment data. Instruction for students includes LLI, PALS, Corrective Reading, Reading Mastery, Foundations and ENIL for reading and hands-on, concrete learning opportunities for math.

**Family Involvement:** Teachers invite parents into the classroom for student showcases, allowing students to show off their learning through projects, center work and activities. This allows parents to experience the classroom and learn about the skills and standards students are learning in the classroom.

**Attendance:** The Lakewood Attendance Committee meets monthly to gather and analyze attendance data for all students. The committee focuses on students that are at risk of or already are truant to school. The members of the committee assign each student a case manager that follows up with the family to determine the barriers students are having in coming to school and problem solve how to remove those barriers in an effort to increase student attendance. The team is proactive in their approach to monitoring and impacting student attendance providing incentives, rewards, experiences and connections to students and parents.

5. Provide any activity information regarding counseling, school-based mental health programs, specialized instructional support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas.

Mental Health Social Worker: Provides support to students with social emotional deficits. The social worker provides social emotional education to small groups of students as identified by our DESSA assessment. They also provide support to students that are in crisis or at risk of harming themselves or others and resources to their families.

Greater Elgin Family Services: In partnership with Greater Elgin Family Services, Lakewood provides on-site mental health counseling services to students and in home counseling for parents and families. Greater Elgin Family Services also offers WRAP services to families that have a high need of basic living needs, academic and social-emotional support.

Mentoring: Lakewood offers Kids Hope Mentoring for students that need extra social-emotional support and a positive adult connection to school.

Second Step: All students receive Second Step social-emotional support in grades Pre-k through 5.

6. Include any activity information regarding the preparation for and awareness of opportunities for postsecondary education and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school (such as Advanced Placement, International Baccalaureate, dual or concurrent enrollment, or early college high schools).

School District 300 provides coursework and/or work-based learning opportunities in grades 6-12. District 300 currently has 12 career pathways, students can begin to streamline their education and focus on a career path as early as freshman year. School District 300's career pathways include coursework in Advanced Manufacturing, Early Childhood Education and Development, Elementary and Secondary Education, Electrical Technology, Entrepreneurship, Digital Print and Production, Graphic Design, Information Technology and Computer Science, Pre-Law, STEM Engineering, Web Design and Development and Welding Technology. District 300 has focused on modernizing and improving CTE programs with new industry level equipment, student supplies, and appropriate teacher professional development to provide students with industry certifications needed in today's workplace.

Cooperative Education teachers work with students to obtain employer internship sites for students each year. District 300 has close to 300 students District wide that participate in internships and cooperative workplace experience opportunities while still earning high school credit.

On top of this District 300 also offers an Accelerate College option with Elgin Community College in which students can work toward earning both their high school diploma and their Associates Degree during their Junior and Senior years of high school.

7. Specify any activity information regarding the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.).

District 300 Schools use PBIS as our school-wide tiered model to prevent and address behavior problems. This is a three-tiered approach which includes the following three levels of support:

1. Universal Level-Sets clear expectations for students through the use of Cool Tool lessons, public display of these expectations, common language amongst the staff and the ability to reinforce students making positive choices through the use of Cougar Grams and other incentives.

2. Secondary Level-This level provides extra support for students who need it through Check In Check Out, Attendance Check In Check Out, Social Academic Intervention Groups (SAIGs), and Brief Functional and Behavioral Assessments.
3. Tertiary Level – This level provides a closer, more intensive support for our students who need behavioral support. This level uses Functional Behavior Assessments and Behavior Plans, Wrap Around Services, Safety Plans and Specific time with a counselor/social worker.

District 300 Schools utilize a system of support to address students who are at risk of reaching or exceeding chronic absence levels with strategies available through the Illinois Multi-tiered Systems of Support Network.

8. Include any activity information regarding professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects.

Differentiation: Teachers will receive ongoing professional development in how to use their assessment data to differentiate their instruction for their students. The professional development will focus on differentiating instruction through content, process, product and learning environment. Teachers will also receive coaching in the classroom from reading, math digital and language coaches through planning, modeling and co-teaching to help support the implementation of differentiated instruction.

Professional Learning Communities: Teachers will receive professional development throughout the 2020-2021 school year on the foundational knowledge of professional learning communities. Teachers will apply the skills they learn in their own professional learning communities that will meet weekly throughout the school year. Professional development will focus on the four 3 Big Ideas and the 4 Essential Questions of professional learning communities. The goal is for teachers to impact student learning through the use of data and improvement of their instructional practices.

Trauma Informed Teaching: Teachers will receive ongoing professional development in the importance of using trauma informed and mindfulness strategies to help students access their learning. Teachers will apply the skills and strategies they learn about in the classroom with their students including mindfulness and self-care strategies, morning meetings, restorative circles, and relational mindset.

Dual Language Oracy: Teachers will receive ongoing professional development and support in the implementation of Biliteracy instruction. Teachers will receive professional development in the implementation of Heggerty and Fountas and Pinnell running records to implement in both their Spanish Literacy block and Biliteracy block. Lakewood staff will engage in a book study on Biliteracy From the Start by Kathy Escamilla. The team will learn how to plan, implement, monitor and strengthen biliteracy instruction that builds on students' linguistic resources in two languages. Teachers will focus on building students oracy and metalanguage skills followed by reading and writing skills.

Writing: Teachers will receive professional development on Writer's Workshop and the implementation of Writer's Workshop in their instruction. They will receive ongoing support in the implementation of Writer's Workshop from the reading and language coach. Teachers will apply skills and strategies that promote the writing process every day and writing across content areas. They will also monitor student progress using rubrics and make instructional adjustments according to student data.

9. Describe any activity information regarding strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.

Early childhood programs are funded through Preschool For All Grant and the Expansion grant. Through those grants transition meetings are provided for students going to kindergarten. Using our Title I funds, we will host a two week summer program that will teach students how to play school. Though we hold a large preschool program, less than 50% of our kindergarteners in our Title I buildings attend preschool. Social and emotional skills will be worked on in this two week program so students are ready for the first day of school. Through the Community Engagement Committee hosted by our district, our preschool program collaborates with Head Start and Children's Home and Aid Society. Teachers in the D300 preschool host a parent night every spring for their families to provide them with information on how to transition their student to kindergarten including skills their child should know and be able to do upon entering kindergarten. Teachers also provide parents with activities they can work on with students over the summer that support kindergarten readiness skills.

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**SCHOOLWIDE PLAN**  
**Section 1114, Every Student Succeeds Act**

**SCHOOL INFORMATION**

School Name:	Meadowdale Elementary School		
RCDT:	31-045-3000-26-2016		
Principal:	Kelley Murphy		
Address:	14 Ash St.		
City, ZIP code:	Carpentersville, 60110		
Telephone:	224-484-2900		
Email address:	kelley.murphy@d300.org		
Planning Year:	Poverty Rate at Board Approval:	40% Waiver: Y/N	Local Board of Ed. approval date:
	81.34%		

**DISTRICT INFORMATION**

District Name/Number:	Community Unit School District 300
Superintendent:	Mr. Fred Heid
Telephone:	847-551-8300
Email address:	frederick.heid@d300.org

\_\_\_\_\_  
Superintendent's Signature

\_\_\_\_\_  
Date

**Schoolwide Plan Components**

1. Please include the names of the participants in the creation of this plan:

Name	Representation
Kelley Murphy	Principal
Kristin Sainsbury	Asst. Superintendent, Title I Schools
Nancy Oesterreich	Director of Federal Programs

2. If applicable, please include a list of State educational agency and local educational agency programs and other Federal programs under subsection (a)(3) that will be consolidated in the schoolwide program:

1. Afterschool Programs Grant
- 2.

3. Conduct a comprehensive needs assessment of the entire school:

1. [5 Essentials Survey](#)
2. [SIP Team and Planning Process](#)
3. School Improvement Planning and DataCom meetings at district level were conducted

Describe schoolwide reform strategies in narrative form to include the following:

1. provide opportunities for all children, including each of the subgroups of students (as defined in section 1111(c)(2)) to meet the challenging State academic standards;
2. use methods and instructional strategies that strengthen the academic program in the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education; and
3. address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards.

#### [Before and After School Programming](#)

- [Before and after school programming will be provided for Math, Language Arts and STEM. Students who would benefit from enrichment, as well as students who are struggling academically, will be offered the opportunity to participate in before or after school programs, respectively. Teachers will assist students by pre-teaching, re-teaching, and using high yield instructional strategies.](#)

#### [Professional Learning Communities](#)

- [Meadowdale is at the beginning stages of implementing PLCs, using common formative assessments as a means to examine data and address those students who have or have not mastered the standards being taught.](#)
- [Meadowdale will have a team of staff members, also known as our Guiding Coalition, who will participate in district led professional development in the area of PLCs and lead the building towards becoming a fully functioning PLC.](#)

### Dual Language Professional Development

- Dual Language Teachers will participate in professional development on best practice teaching strategies for teaching literacy through science and social studies content areas to both English and Spanish second language learners. This professional development will be presented by the Literacy and Language Coaches and highlight strategies for working with the EL and SPED subgroups to build their capacity of best practice strategies and increase student growth.
- Dual Language Teachers will participate in a book study led by the literacy and language coaches to increase their knowledge of teaching strategies to build students that will become biliterate.

### Professional Development

- Teachers will participate in professional development targeted on literacy best practices. K-2 will focus on foundational reading skills and 3-5 will focus on scaffolding comprehension skills. This professional development will be presented by the Literacy and Language Coaches and highlight strategies for working with the EL and SPED subgroups to build their capacity of best practice strategies and increase student growth.
- Grade Level PLCs will meet with the literacy and math coaches prior to each unit to unpack priority standards, design common formative assessments, plan high-yield instructional strategies, and create rigorous and relevant tasks and centers. While meeting with the coaches, strategies on ways to best support the needs of the EL and SPED subgroups will be addressed.

### Family Involvement & Engagement

- Meadowdale will host two family nights focusing on literacy and math. Instructional coaches, administration, and staff will collaborate to prepare a Family Math Night and Family Literacy Night to increase family engagement. Interactive stations and engaging activities will be provided along with light snacks and take-aways of books, manipulatives, and other educational items. These events will provide families opportunities to engage together while learning math and literacy strategies to help their child continue to grow their language, literacy and math skills at home, as well as strengthen the family connection.
- Meadowdale will host at least quarterly meetings with families. These events will provide opportunities for families to learn strategies to support their children's education and continue to grow their language, literacy, math and social emotional skills.

### Family and Community Communication

- Meadowdale will work with local vendors and the D300 Operational Team to install an LED digital marquee. The digital marquee will support in pushing out and promoting communication to our parents and families about upcoming events and dates.

### Interventionist Role

- Reading and math interventionists will meet with small groups of students to provide targeted instruction.
- Students receive additional educational support based on iReady and Istation benchmark scores and formative classroom assessments. The length of time for interventions depends on the student's growth on assessments, as well as demonstration of standards mastery. Targeted intervention time is 30 minutes daily.

### Instructional Coaches

- Math, literacy, language and digital literacy coaches will provide support for teachers as they grow their capacity and skill base to provide instruction utilizing research based high impact instructional strategies.
- Math, literacy and digital literacy coaches provide support for teachers as they implement targeted prevention, intervention and enrichment time that is scheduled into their instructional day.

- Teachers are provided coaching opportunities upon request, experience, and recommendations from building and depends on the needs of the teacher and/or students. The coaching model follows a model of gradual release.
5. Provide any activity information regarding counseling, school-based mental health programs, specialized instructional support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas.

#### Positive Behavior Interventions and Supports (PBIS)

- PBIS improves social, emotional and academic outcomes for all students, including students with disabilities and students from underrepresented groups. Through PBIS, clear expectations are set and communicated with students, and students are recognized for meeting these expectations.

#### Social Emotional Small Groups

- The School Social Worker and Mental Health Social Worker will support individual students based on their needs following the DESSA survey provided to students and/or teacher recommendation.

#### Attendance Interventions and Supports

- In addition to our school-wide supports, the administrative team will work collaboratively with the registrar and classroom teachers to provide targeted interventions for students facing chronic absenteeism. A tiered system will be used to identify students, provide coaches to encourage good attendance, utilize prevention and intervention strategies, and offer intensive support for students and families facing the greatest challenges getting to school, every day and on time.

#### Social Emotional Learning

- All students will receive Second Step social emotional curriculum lessons and support in grades K-5.
- Both Social Workers will push into classrooms to teach, co-teach or support teachers with social emotional lessons using The Second Step Program, customized lessons based on the needs of the students, or Zones of Regulation.

6. Include any activity information regarding the preparation for and awareness of opportunities for postsecondary education and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school (such as Advanced Placement, International Baccalaureate, dual or concurrent enrollment, or early college high schools).

School District 300 provides coursework and/or work-based learning opportunities in grades 6-12. District 300 currently has 12 career pathways, students can begin to streamline their education and focus on a career path as early as Freshman year. School District 300's career pathways include coursework in Advanced Manufacturing, Early Childhood Education and Development, Elementary and Secondary Education, Electrical Technology, Entrepreneurship, Digital Print and Production, Graphic Design, Information Technology and Computer Science, Pre-Law, STEM Engineering, Web Design and Development and Welding Technology. District 300 has focused on modernizing and improving CTE programs with new industry level equipment, student supplies, and appropriate teacher professional development to provide students with industry certifications needed in today's workplace.

Cooperative Education teachers work with students to obtain employer internship sites for students each year. District 300 has close to 300 students District wide that participate in internships and cooperative workplace experience opportunities while still earning high school credit.

On top of this District 300 also offers an Accelerate College option with Elgin Community College in which students can work toward earning both their high school diploma and their Associates Degree during their Junior and Senior years of high school.

7. Specify any activity information regarding the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.).

#### Positive Behavior Interventions and Supports (PBIS)

- Meadowdale uses PBIS as our school-wide tiered model to prevent and address behavior problems. This is a three-tiered approach which includes the following three levels of support:
  1. Universal Level-Sets clear expectations for students through the use of Cool Tool lessons, public display of these expectations, common language amongst the staff and the ability to reinforce students making positive choices through the use of 5 Star Points and other incentives.
  2. Secondary Level-This level provides extra support for students who need it through Check In Check Out, Attendance Check In Check Out, Social Academic Intervention Groups (SAIGs), and Brief Functional and Behavioral Assessments.
  3. Tertiary Level – This level provides a more intensive support for our students who need behavioral support. This level uses Functional Behavior Assessments and Behavior Plans, Wrap Around Services, Safety Plans and specific time with a counselor/social worker.
- Meadowdale uses a system of supports to address students who are at risk of reaching or exceeding chronic absence levels with strategies available through the Illinois Multi-tiered Systems of Support Network.

8. Include any activity information regarding professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects.

Meadowdale will follow the forthcoming Professional Development Schedule that reflect the goals of the District 300 Strategic Plan. Meadowdale Elementary School will focus on building wide professional development activities on the development and implementation of Professional Learning Communities best practices. These will include unpacking standards, designing formative assessments, analyzing student data, and designing and delivering differentiated reteaching or enrichment activities based on individual student needs. Professional development for Dual Language Teachers will also focus on best practices for teaching literacy through science and social studies content areas to both English and Spanish second language learners, a book study using [Biliteracy from the Start](#), and how to provide targeted support for foundational reading skills and comprehension.

9. Describe any activity information regarding strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.

Early childhood programs are funded through Preschool For All Grant and the Expansion grant. Through those grants transition meetings are provided for students going to kindergarten. Using our Title I funds, we will host a two week summer program that will teach students how to play school. Though we hold a large preschool program, less than 50% of our kindergarteners in our Title I buildings attend preschool. Social and emotional skills will be worked on in this two week program so students are ready for the first day of school. Through the Community Engagement Committee hosted by our district, our preschool program collaborates with Head Start and Children's Home and Aid Society.

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**SCHOOLWIDE PLAN**  
Section 1114, Every Student Succeeds Act

**SCHOOL INFORMATION**

School Name:	Oak Ridge School		
RCDT:	31-045-3000-26-3002		
Principal:	Stacy Wilkinson		
Address:	300 Cleveland Ave.		
City, ZIP code:	Carpentersville, 60110		
Telephone:	224-484-5800		
Email address:	Stacy.wilkinson@d300.org		
Planning Year:	Poverty Rate at Board Approval:	Waiver: Y/N	Local Board of Ed. approval date:
20-21	80%		

**DISTRICT INFORMATION**

District Name/Number:	Community Unit School District 300		
Superintendent:	Mr. Fred Heid		
Telephone:	847-551-8300		
Email address:	frederick.heid@d300.org		

\_\_\_\_\_  
Superintendent's Signature

\_\_\_\_\_  
Date

**Schoolwide Plan Components**

1. Please include the names of the participants in the creation of this plan:

Name	Representation
Stacy Wilkinson	Principal
Jessica Hood	Social Worker
Samantha Tumino	Counselor
Nancy Oesterreich	Director of Federal Programs
Kristin Sainsbury	Asst. Superintendent, Title I Schools

2. If applicable, please include a list of State educational agency and local educational agency programs and other Federal programs under subsection (a)(3) that will be consolidated in the schoolwide program:

1. Afterschool Programs Grant

3. Conduct a comprehensive needs assessment of the entire school:

- a. 5 Essentials Survey
- b. SIP Team
- c. School Improvement Planning and DataCom meetings at district level were conducted

4. Describe schoolwide reform strategies in narrative form to include the following:

- a. provide opportunities for all children, including each of the subgroups of students (as defined in section 1111(c)(2)) to meet the challenging State academic standards;
- b. use methods and instructional strategies that strengthen the academic program in the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education; and
- c. address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards.

ALOP Program/ Safe Schools Program (ALOP/ RSSP)-Success Academy is a program that is set up for students who struggle with attendance, behavior, self motivation, organization, and the ability to persevere. Success Academy allows students the opportunity to regain credits using an online program called Odyssey. Through Success Academy students are also provided a course called Personal Development. Personal Development provides students with strategies on how to organize themselves, manage their time, and set personal and academic goals. This course also teaches students to take notes, ask questions, and how to study for tests. Students are set up with support to graduate high school and to have a plan in place for themselves after graduation. Students are placed in a mixture of classes that are online and in person. This is a second chance for students that typically could be recommended for expulsion from D300.

After School Tutoring-Oak Ridge would be looking to offer after school tutoring for our students one to two days a

week. Students stay after school with the support of academic staff and social emotional staff. It will include an activity bus to provide students transportation home. Administration will organize

teachers after school to provide tutoring to students who need assistance with their academic studies. Teachers will assist students with learning the skills and strategies necessary to pass their courses. Social emotional staff are there to support the students if they become frustrated or can address other needs the students have.

Professional Learning Communities-Oak Ridge is at the beginning stages of implementing the PLC process using common formative assessments as a means to examine data and address those students who have or have not mastered the standards being taught. Oak Ridge is looking to continue to provide growth for our administrators in the PLC process by having them attend PLC training through Solution Tree.

5. Provide any activity information regarding counseling, school-based mental health programs, specialized instructional support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas.

ALOP (Success Academy)-ALOP provides students in grades 9-12 demonstrating substantial risk of dropping out intensive social-emotional and academic supports.

Social Academic Intervention Groups- Academic groups are provided to support students to students who are failing two or more classes, have excessive absences, or have a high volume of office discipline referrals.

Anger Management, Divorce, Grief, and Anxiety Groups- all groups are determined yearly based on the needs of the students.

Rosecrance-Support is provided free of charge to students through drug and substance abuse counseling for all students referred with suspected use in or out of school.

Positive Behavior Interventions and Supports (PBIS)-PBIS improves social, emotional and academic outcomes for all students, including students with disabilities and students from underrepresented groups. Through PBIS clear expectations for students are set and communicated and students are recognized for meeting these expectations.

Restorative Practices-All teaching and support staff at Oak Ridge have received day one training on Restorative Practices. Restorative approaches are all about building community and strengthening relationships. Oak Ridge is looking to continue to provide the growth of our deans/administrators in Restorative Practices by attending the Train the Trainer Restorative Practices Conference.

6. Include any activity information regarding the preparation for and awareness of opportunities for postsecondary education and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school (such as Advanced Placement, International Baccalaureate, dual or concurrent enrollment, or early college high schools).

School District 300 provides coursework and/or work-based learning opportunities in grades 6-12. District 300 currently has 12 career pathways, students can begin to streamline their education and focus on a career path as early as Freshman year. School District 300's career pathways include coursework in Advanced Manufacturing, Early Childhood Education and Development, Elementary and Secondary Education, Electrical Technology, Entrepreneurship, Digital Print and Production, Graphic Design, Information Technology and Computer Science, Pre-Law, STEM Engineering, Web Design and Development and Welding Technology. District 300 has focused on modernizing and improving CTE programs with new industry level equipment, student supplies, and appropriate teacher professional development to provide students with industry certifications needed in today's workplace.

Cooperative Education teachers work with students to obtain employer internship sites for students each year. District 300 has close to 300 students District wide that participate in internships and cooperative workplace experience opportunities while still earning high school credit. District 300 also offers an

Accelerate College option with Elgin Community College in which students can work toward earning both their high school diploma and their Associates Degree during their Junior and Senior years of high school.

In order to prepare our students for post secondary planning and to expose them to post secondary options early on so that they can set long term goals, we would like to send all of our freshmen on a college visit.

7. Specify any activity information regarding the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.).

District 300 Schools use PBIS as our school-wide tiered model to prevent and address behavior problems. This is a three-tiered approach which includes the following three levels of support:

1. Universal Level-Sets clear expectations for students through the use of Cool Tool lessons, public display of these expectations, common language amongst the staff and the ability to reinforce students making positive choices through the use of 5 Star Points and other incentives.
2. Secondary Level-This level provides extra support for students who need it through Check In Check Out, Attendance Check In Check Out, Social Academic Intervention Groups (SAIGs), and Brief Functional and Behavioral Assessments.
3. Tertiary Level – This level provides a closer more intensive support for our students who need behavioral support. This level uses Functional Behavior Assessments and Behavior Plans, Wrap Around Services, Safety Plans and Specific time with a counselor/social worker.

District 300 Schools use a system of support to address students who are at risk of reaching or exceeding chronic absence levels with strategies available through the Illinois Multi-tiered Systems of Support Network.

8. Include any activity information regarding professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects.

Please see the attached Professional Development Schedule (Early Release) for 2020-2021. Subsequent years will have a similar calendar and reflect the goals of the District 300 Strategic Plan. Professional Development will include differentiation, data review, power school, PLC and School Improvement Plan.

9. Describe any activity information regarding strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.

Early childhood programs are funded through Preschool For All Grant and the Expansion grant. Through those grants transition meetings are provided for students going to kindergarten. Using our Title I funds, we will host a two week summer program that will teach students how to play school. Though we hold a large preschool program, less than 50% of our kindergarteners in our Title I buildings attend preschool. Social and emotional skills will be worked on in this two week program so students are ready for the first day of school. Through the Community Engagement Committee hosted by our district, our preschool program collaborates with Head Start and Children's Home and Aid Society.

**ILLINOIS STATE BOARD OF EDUCATION**  
100 North First Street, N-242  
Springfield, Illinois 62777-0001

**SCHOOLWIDE PLAN**  
**Section 1114, Every Student Succeeds Act**

**SCHOOL INFORMATION**

<b>School Name:</b>	Parkview Elementary School		
<b>RCDT:</b>	31-045-3000-026-2018		
<b>Principal:</b>	Nancy Regul		
<b>Address:</b>	122 Cleveland Ave		
<b>City, ZIP code:</b>	Carpentersville, IL 60110		
<b>Telephone:</b>	224-484-2500		
<b>Email address:</b>	nancy.regul@d300.org		
<b>Planning Year:</b>	<b>Poverty Rate at Board Approval:</b>	<b>40% Waiver: Y/N</b>	<b>Local Board of Ed. approval date:</b>
	72.51%	n/a	

**DISTRICT INFORMATION**

<b>District Name/Number:</b>	Community Unit School District 300
<b>Superintendent:</b>	Mr. Fred Heid
<b>Telephone:</b>	847-551-8300
<b>Email address:</b>	frederick.heid@d300.org

\_\_\_\_\_  
Superintendent's Signature

\_\_\_\_\_  
Date

# Schoolwide Plan Components

1. Please include the names of the participants in the creation of this plan:

Name	Representation
Nancy Regul	Principal
Nancy Oesterreich	Director of Federal Programs
Kristin Sainsbury	Asst. Superintendent, Title I Schools

2. If applicable, please include a list of State educational agency and local educational agency programs and other Federal programs under subsection (a)(3) that will be consolidated in the schoolwide program:

1. Afterschool Program Grant
- 2.
- 3.

3. Conduct a comprehensive needs assessment of the entire school: School Improvement Planning and DataCom meetings at district level were conducted

Include a copy of the document used to conduct the assessment. 5 Essentials Survey

4. Describe schoolwide reform strategies in narrative form to include the following:
  - a. provide opportunities for all children, including each of the subgroups of students (as defined in section 1111(c)(2)) to meet the challenging State academic standards;
  - b. use methods and instructional strategies that strengthen the academic program in the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education; and
  - c. address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards.

## SCHOOL SPECIFIC

Describe before and after school programming

- After school programming provided for ELA and/or Math. Students struggling academically will be offered the opportunity to engage in tutoring opportunities that will include pre-teaching, re-teaching, LLI intervention, iReady, and other Scholastic Intervention Programs.

Interventionist role

- Reading and math interventionists will meet with small groups of students to provide targeted instruction for 30 minutes daily.

- Students receive additional educational support based on iReady benchmark scores and grade level skills screeners. The length of time for interventions depends on the student's growth on benchmarks as well as demonstration of standards mastery on common summative assessments. Targeted intervention time is 30 minutes daily.

#### Instructional coaches

- Math, reading, language, and digital literacy coaches will provide support for teachers as they grow their capacity and skill base to provide instruction utilizing research based high impact instructional strategies.
- Math, reading, and digital literacy coaches provide support for teachers as they implement re-teach or pre-teach time that is scheduled into the instructional day for students who are struggling academically. During this time, students who are meeting or exceeding on priority standards will receive enrichment opportunities.
- Teachers are provided coaching opportunities upon request, experience, and recommendations from building and district administrations based on reflective coaching visit evidence and observation evidence. Length of coaching depends on the needs of the teacher and/or students. The coaching model follows a model of gradual release.
- Instructional coaches, administration, and staff will collaborate to prepare a Family Math Night and Family Literacy Night to increase family engagement. Interactive stations and engaging activities will be provided along with light snacks and take aways of books, manipulatives, and other educational items. Monthly programs are also planned for Preschool programs.
- Coaches will work with grade level teams once a quarter for a half day to unpack standards and collaborate on effective instructional strategies.

#### Include programming for your school:

- Teachers and paras will receive professional development to increase their capacity and skills in the areas of differentiation, scaffolding, WIDA standards for language acquisition, EL strategies, comprehension strategies, use of manipulatives, and other research based high impact instructional strategies.

Field trips (as allowed by Public Health rules and regulations) that increase students' background knowledge and increase their understanding of content will be offered in order to increase student engagement and achievement.

Absenteeism is an issue in Title 1 buildings. In addition to truancy officers who will work with families to increase attendance and, in turn, student achievement. The school will also form an attendance committee to address the issue of chronic absenteeism.

Additional literature resources will be purchased for the library allowing students increased opportunities to engage in reading and interact with a variety of relevant texts.

Administration, classroom teachers, and support services staff will provide resources and training to implement sensory items. This will meet the needs of the students within their core academic class which in turn promotes stronger academics by eliminating exclusionary measures.

Staff may identify and attend relevant professional development opportunities to increase knowledge, capacity, and skill in order to address and support student academic, social, and emotional needs.

Reading resources will be purchased, including leveled reading books for the 2021-2022 school year. The Wonders leveled readers do not offer enough opportunities for practice at specific student levels. These additional resources will provide adequate text options to differentiate instruction and support readers at various levels.

Job Embedded Professional Development - Teachers will engage in professional development that will allow them to develop and grow in their teaching practices. Teachers receive coaching support in the classroom setting, but also receive professional development delivered by administration as it pertains to their job role. This professional development focuses on best practice reading, writing, and math strategies.

5. Provide any activity information regarding counseling, school-based mental health programs, specialized instructional support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas.

Streamwood Behavioral Health and Alexian Systems: In partnership, Parkview refers students and families to receive mental health screenings.

Mentoring: Boys and Girls Club offers mentoring programs in partnership with the feeder high school, Dundee Crown.

Second Step: All students receive Second Step social-emotional supports in grades Pre-K - 5.

Social-emotional lessons - Social worker pushes into classrooms to teach or co-teach lessons as a support of the Second Step program using customized lessons based on the needs of the students using DESSA survey results. Lessons will also include Zones of Regulation information.

Social Emotional Groups - School social worker will support individual students based on their needs following the DESSA survey provided to students.

6. Include any activity information regarding the preparation for and awareness of opportunities for postsecondary education and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school (such as Advanced Placement, International Baccalaureate, dual or concurrent enrollment, or early college high schools).

n/a

Specify any activity information regarding the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.).

Parkview Elementary School uses PBIS as our school-wide tiered model to prevent and address behavior problems. This is a three-tiered approach which includes the following three levels of support:

1. Universal Level-Sets clear expectations for students through the use of Cool Tool lessons, public display of these expectations, common language amongst the staff and the ability to reinforce students making positive choices through the use of Panther PALS, individual PAWS cards and classroom Round of a PAWS, as well as other incentives.
2. Secondary Level-This level provides extra support for students who need it through Check In Check Out, Attendance Check In Check Out, Social Academic Intervention Groups (SAIGs), and Brief Functional and Behavioral Assessments.
3. Tertiary Level – This level provides a more intensive support for our students who need behavioral support. This level uses Functional Behavior Assessments and Behavior Plans, Wrap Around Services, Safety Plans and Specific time with a counselor/social worker.

Parkview Elementary School uses a system of support to address students who are at risk of reaching or exceeding chronic absence levels with strategies available through the Illinois Multi-tiered Systems of Support Network.

8. Include any activity information regarding professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects.

Parkview Elementary will follow the forthcoming 2021-2022 Professional Development schedule designed by District 300. Subsequent years will have a similar calendar and reflect the goals of the District 300 Strategic Plan. Parkview Elementary School will focus building wide professional development activities on the development of Professional Learning Communities best practices. These will include unpacking standards, designing formative assessments, analyzing student data, and designing and delivering differentiated reteaching or enrichment activities based on individual student needs. Professional development will also focus on the social emotional needs of students and provide a trauma informed learning environment in which students are provided supports and tools necessary to be ready to access learning.

9. Describe any activity information regarding strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.

D300 Early childhood programs are funded through Preschool For All Grant and the Expansion grant. Through those grants transition meetings are provided for students going to kindergarten in order to articulate academic and social emotional data to the base building. Family Support Liason communicate regularly with families to support the transition from the preschool program to a district kindergarten classroom. Kindergarten Orientation events are held during the summer to provide incoming kindergarten families with information needed to support a successful transition.

**ILLINOIS STATE BOARD OF EDUCATION**  
 100 North First Street, N-242  
 Springfield, Illinois 62777-0001

**SCHOOLWIDE PLAN**  
**Section 1114, Every Student Succeeds Act**

**SCHOOL INFORMATION**

<b>School Name:</b>	Perry Elementary		
<b>RCDT:</b>	31-045-3000-026-2021		
<b>Principal:</b>	Susan Rohlwing		
<b>Address:</b>	2550 Amarillo Drive		
<b>City, ZIP code:</b>	Carpentersville, IL 60118		
<b>Telephone:</b>	224-484-5600		
<b>Email address:</b>	susan.rohlwing@d300.org		
<b>Planning Year:</b>	<b>Poverty Rate at Board Approval:</b>	<b>40% Waiver: Y/N</b>	<b>Local Board of Ed. approval date:</b>
	92.49%		

**DISTRICT INFORMATION**

<b>District Name/Number:</b>	Community Unit School District 300
<b>Superintendent:</b>	Mr. Fred Heid
<b>Telephone:</b>	847-551-8300
<b>Email address:</b>	frederick.heid@d300.org

\_\_\_\_\_  
 Superintendent's Signature

\_\_\_\_\_  
 Date

# Schoolwide Plan Components

1. Please include the names of the participants in the creation of this plan:

Name	Representation
Susan Rohlwing	Principal
Nancy Oesterreich	Director of Federal Programs
Kristin Sainsbury	Asst. Superintendent, Title I Schools

2. If applicable, please include a list of State educational agency and local educational agency programs and other Federal programs under subsection (a)(3) that will be consolidated in the schoolwide program:

1. Afterschool Program Grant
- 2.
- 3.

3. Conduct a comprehensive needs assessment of the entire school: School Improvement Planning and DataCom meetings at district level were conducted

4. Describe schoolwide reform strategies in narrative form to include the following:
- a. provide opportunities for all children, including each of the subgroups of students (as defined in section 1111(c)(2)) to meet the challenging State academic standards;
  - b. use methods and instructional strategies that strengthen the academic program in the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education; and
  - c. address the needs of all children in the school, but particularly the needs of those at risk of not meeting challenging State academic standards.

Small group instruction provided by the teacher and or an interventionist/ Title 1 teacher or para. These students receive at least 20 minutes of small group support at least 3 times per week.

- Before School Programing-
  - Rise and Shine Program
    - SEL and academic programing
  - After School Programing-
    - Academic Tutoring- Reading/ELA

\*\* Students qualify for this program through several data points (including but not limited to iReady, classroom assessment scores and informal observations).

\*\* Before and after school programs targeting math and reading through proven intervention programs such as LLI, STEM activities and small group math instruction. These programs run between 3-5 times per week.

\*\* Before and after school programs support social/emotional needs of students through the use of Second Step Program. After school SEL is provided by outside agencies, but not limited to Streamwood Behavioral Health Center and INVO. These programs run 45 minutes two to three times per week.

- Interventionist role and Instructional Coaches- Perry has both Math and ELA interventions. Instructional coaching of teachers and paras to increase strategies they use with students including but not limited to differentiation, scaffolding, comprehension strategies and the use of manipulatives.
    - Teachers are given coaching based on requests, inexperience as well as recommendation from building and district administration based on walk through data and formal observations. Length of coaching depends on the need of the teacher and or students. Coaching is models is “I teach, We teach, You teach” (gradual release).
  - Field trips help that increase students’ background knowledge and increase their understanding of the content help to increase student achievement.
  - DREAM (Highest Level of Tier III), (Dedicated Reinforcement Engagement, and Motivation): The DREAM Team provides the requisite level of comprehensive wrap around support services to students and their families dealing with Adverse Childhood Experiences (ACEs). DREAM Team members include: Licensed Social Workers (LSW), Mental Health Counselors (MHC), Behavior Analysts (BCBA/BCaBA), and a Substance Abuse Counselors (SACs) . There is a dedicated portion of the school to a class per grade level (grades k-5) and a resource model in Kindergarten. DREAM serves approximately 300 students and their families.
5. Provide any activity information regarding counseling, school-based mental health programs, specialized instructional support services, mentoring services, and other strategies to improve students’ skills outside the academic subject areas.
- **DREAM** (Highest Level of Tier III), (Dedicated Reinforcement Engagement, and Motivation): The DREAM Team provides the requisite level of comprehensive wrap around support services to students and their families dealing with Adverse Childhood Experiences (ACEs). DREAM Team members include: Licensed Social Workers (LSW), Mental Health Counselors (MHC), Behavior Analysts (BCBA/BCaBA), and a Substance Abuse Counselors (SACs) . There is a dedicated portion of the school to a class per grade level (grades K-5) and a resource model in Kindergarten- Second Grade. . DREAM serves approximately 300 students and their families.
  - **ALOP** (Success Academy): Per ISBE requirements, students in grades 4-5 at demonstrating substantial risk of dropping out receive intensive social-emotional and academic supports.
  - **Streamwood Behavioral Health Systems**: In partnership with Streamwood Behavioral Health Systems (Streamwood, IL), Perry provides on-site mental health counseling services to students and their parents. Streamwood serves approximately 80 students on a steady case-load.
  - **Mentoring**: Perry offers Kids Hope Mentoring and also participates in a Mentoring Program in partnership with the feeder high school, Dundee-Crown. Faithwalk Harvest Church serves Perry with weekly mentors.
  - **Second Step**: All students receive Second Step social-emotional supports in grades Pre-k through 5.
  - **Rise & Shine**: Rise & Shine is a before school program offered to students who need support in an academic content area as well as social-emotional.
  - **Boys & Girls Club Mentoring**: Mentoring through Boys and Girls Club offers mentoring program in partnership with the feeder high school, Dundee-Crown.
6. Include any activity information regarding the preparation for and awareness of opportunities for postsecondary education and the workforce, which may include career and technical education programs and broadening secondary school students’ access to coursework to earn postsecondary credit while still in high school (such as Advanced Placement, International Baccalaureate, dual or concurrent enrollment, or early college high schools).

7. Specify any activity information regarding the implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.).
  - Perry Elementary uses **PBIS** as our school-wide tiered model to prevent and address behavior problems. This is a three-tiered approach which includes the following three levels of support:
    1. **Universal Level**-Sets clear expectations for students through the use of Cool Tool lessons, public display of these expectations, common language amongst the staff and the ability to reinforce students making positive choices through the use of Perry Paws and other incentives.
    2. **Secondary Level**-This level provides extra support for students who need it through Check In Check Out, Attendance Check In Check Out, Social Academic Intervention Groups (SAIGs), and Brief Functional and Behavioral Assessments.
    3. **Tertiary Level** – This level provides a closer more intensive support for our students who need behavioral support. This level uses Functional Behavior Assessments and Behavior Plans, Wrap Around Services, Safety Plans and Specific time with a counselor/social worker and support of the DREAM program.
  - Perry Elementary uses a system of support to address students who are at risk of reaching or exceeding chronic absence levels with strategies available through the Illinois Multi-tiered Systems of Support Network.
8. Include any activity information regarding professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects.
  - Perry School will follow the forthcoming Early Release and professional development calendar for District 300. that will reflect the goals of the District 300 Strategic Plan. Perry Elementary School will focus building wide professional development activities on the development of Professional Learning Communities best practices. These will include unpacking standards, designing formative assessments, analyzing student data, and designing and delivering differentiated reteaching or enrichment activities based on individual student needs. Professional development will also focus on the social emotional needs of students and provide a trauma informed learning environment in which students are provided supports and tools necessary to be ready to access learning.
9. Describe any activity information regarding strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
  - Early childhood programs are funded through Preschool For All Grant and the Expansion grant. Through those grants transition meetings are provided for students going to kindergarten. Though we hold a large preschool program, less than 50% of our kindergarteners in our Title I buildings attend preschool. Through the Community Engagement Committee hosted by our district, our preschool program collaborates with Head Start and Children's Home and Aid Society.



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

**DATE:** May 5, 2021  
**TO:** Fred Heid, Superintendent  
Board of Education  
**FROM:** Tommy Parisi  
Director for PE/Health/Drivers Ed  
**SUBJECT:** IHSA Athletics Annual Membership  
Agreement (Renewal)

	<b>Presented at the following Board Meetings</b>	
	<b>Construction/Facility</b>	
	<b>Finance</b>	
	<b>Policy/Legislative</b>	
	<b>School Utilization</b>	
X	<b>BOE 1<sup>st</sup> Reading</b>	05/11/2021
X	<b>BOE 2<sup>nd</sup> Reading</b>	05/25/2021

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**Background**

Each year the Illinois High School Association (IHSA) requires school boards to renew their membership by confirming that our schools continue to be recognized by the Illinois State Board of Education and by certifying that our Board has voted to adopt and abide by the Constitution, By-Laws, Terms, and conditions, Administrative Procedures, Guidelines, and Policies of the Association for 2022-2022 school year.

**Administrative Recommendation**

The administration recommends the Board approve the renewal of the IHSA Membership.



April 2021

To the Principal/IHSA Official Representative Addressed:

It is time again for your school to renew its membership in the Illinois High School Association. For the 2021-2022 school term the IHSA Board of Directors has approved a membership assessment scaled to your classification enrollment. (By-law 1.441).

Your school may renew membership in the Illinois High School Association by confirming that your school continues to be Recognized by the Illinois State Board of Education and by certifying that your Board of Education/Governing Board has voted to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines, and Policies of the Association and agreeing to the 2021-2022 membership assessment.

Your 2021-22 membership renewal is due by June 30, 2021. Please do not delay. Obtain your Board of Education's action on the membership resolution and email it to [general@ihsa.org](mailto:general@ihsa.org) or fax (309) 663-7479. Your 2021-22 membership assessment is due by September 1, 2021. An invoice will be available in your Schools Center for the principal or official representative.

Sincerely,

Craig Anderson  
Executive Director

**THIS FORM MUST BE SIGNED BELOW, ON THE APPROPRIATE LINE, BY THE PRINCIPAL OR OFFICIAL REPRESENTATIVE AND THE BOARD PRESIDENT OR SECRETARY.  
DO NOT DETACH**

To: IHSA Executive Director

We certify that Dundee - Crown High School is recognized by the Illinois State Board of Education. It is understood that failure to be recognized by the Illinois State Board of Education will disqualify our school for membership in the IHSA and that if this were to occur; it is our responsibility to immediately notify the Association of this change in status.

We further certify our Board of Education/Governing Board, at its meeting held on \_\_\_\_\_, 2021, voted to renew membership in the Illinois High School Association, and to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines and Policies of the Illinois High School Association for the year of July 1, 2021, through June 30, 2022.

Principal/Official Representative Signature

\_\_\_\_\_  
Board President or Board Secretary Signature

Kate Wisniewski-wetzel 224-484-5000  
Print Name and Phone Number

\_\_\_\_\_  
Print Name and Phone Number

\_\_\_\_\_ High School \_\_\_\_\_, Illinois

2021-22 Membership Renewal

**PLAY SMART. PLAY HARD.®**



April 2021

To the Principal/IHSA Official Representative Addressed:

It is time again for your school to renew its membership in the Illinois High School Association. For the 2021-2022 school term the IHSA Board of Directors has approved a membership assessment scaled to your classification enrollment. (By-law 1.441).

Your school may renew membership in the Illinois High School Association by confirming that your school continues to be Recognized by the Illinois State Board of Education and by certifying that your Board of Education/Governing Board has voted to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines, and Policies of the Association and agreeing to the 2021-2022 membership assessment.

**Your 2021-22 membership renewal is due by June 30, 2021. Please do not delay. Obtain your Board of Education's action on the membership resolution and email it to [general@ihsa.org](mailto:general@ihsa.org) or fax (309) 663-7479. Your 2021-22 membership assessment is due by September 1, 2021. An invoice will be available in your Schools Center for the principal or official representative.**

Sincerely,

Craig Anderson  
Executive Director

**THIS FORM MUST BE SIGNED BELOW, ON THE APPROPRIATE LINE, BY THE PRINCIPAL OR OFFICIAL REPRESENTATIVE AND THE BOARD PRESIDENT OR SECRETARY.  
DO NOT DETACH**

To: IHSA Executive Director

We certify that Hampshire HS High School is recognized by the Illinois State Board of Education. It is understood that failure to be recognized by the Illinois State Board of Education will disqualify our school for membership in the IHSA and that if this were to occur; it is our responsibility to immediately notify the Association of this change in status.

We further certify our Board of Education/Governing Board, at its meeting held on \_\_\_\_\_, 2021, voted to renew membership in the Illinois High School Association, and to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines and Policies of the Illinois High School Association for the year of July 1, 2021, through June 30, 2022.

Principal/Official Representative Signature

Board President or Board Secretary Signature

Michael Sitter (847)792-3569  
Print Name and Phone Number

Print Name and Phone Number

Hampshire High School Hampshire, Illinois

2021-22 Membership Renewal

**PLAY SMART. PLAY HARD!**



ILLINOIS HIGH SCHOOL ASSOCIATION



The IHSA governs the equitable participation in interscholastic athletics and activities that enrich the educational experience.

April 2021

To the Principal/IHSA Official Representative Addressed:

It is time again for your school to renew its membership in the Illinois High School Association. For the 2021-2022 school term the IHSA Board of Directors has approved a membership assessment scaled to your classification enrollment. (By-law 1.441).

Your school may renew membership in the Illinois High School Association by confirming that your school continues to be Recognized by the Illinois State Board of Education and by certifying that your Board of Education/Governing Board has voted to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines, and Policies of the Association and agreeing to the 2021-2022 membership assessment.

Your 2021-22 membership renewal is due by June 30, 2021. Please do not delay. Obtain your Board of Education's action on the membership resolution and email it to general@ihsa.org or fax (309) 663-7479. Your 2021-22 membership assessment is due by September 1, 2021. An invoice will be available in your Schools Center for the principal or official representative.

Sincerely,

Craig Anderson

Craig Anderson
Executive Director

THIS FORM MUST BE SIGNED BELOW, ON THE APPROPRIATE LINE, BY THE PRINCIPAL OR OFFICIAL REPRESENTATIVE AND THE BOARD PRESIDENT OR SECRETARY. DO NOT DETACH

To: IHSA Executive Director

We certify that Jacobs High School is recognized by the Illinois State Board of Education. It is understood that failure to be recognized by the Illinois State Board of Education will disqualify our school for membership in the IHSA and that if this were to occur; it is our responsibility to immediately notify the Association of this change in status.

We further certify our Board of Education/Governing Board, at its meeting held on \_\_\_\_\_, 2021, voted to renew membership in the Illinois High School Association, and to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines and Policies of the Illinois High School Association for the year of July 1, 2021, through June 30, 2022.

JR [Signature]
Principal/Official Representative Signature

Board President or Board Secretary Signature

Joseph Benoit 847-532-6151
Print Name and Phone Number

Print Name and Phone Number

Jacobs High School Algonquin, Illinois

2021-22 Membership Renewal

PLAY SMART. PLAY HARD!

# COMMUNITY UNIT SCHOOL DISTRICT 300

## HUMAN RESOURCES REPORT

May 25, 2021

Page 1

### ADMINISTRATORS

1. Recommend the following be employed by Community Unit School District 300 for the **2020 – 2021** school year and be compensated according to the Certified Administrator's and Supervisory Staff Compensation & Benefits Handbook:

Name	Position	Location	Annual Salary	Effective
Langton, Matthew (Transfer, see page 4)	Assistant Principal	Carpentersville Middle School	\$89,807	June 1, 2021

### RESIGNATION - ADMINISTRATORS

1. Recommend approval of the following letter of resignation:

Name	Position	Location	Effective
Genson, Cally (Return to the classroom)	Assistant Principal	Carpentersville Middle School	June 30, 2021

### RETIREMENT - ADMINISTRATORS

None

### CERTIFIED PERSONNEL

None

### OTHER EMPLOYMENT - CERTIFIED PERSONNEL

None

### RESIGNATION – CERTIFIED PERSONNEL

1. Recommend approval of the following letters of resignation:

Name	Position	Location	Effective
Cortes, Shoshanna	7 <sup>th</sup> Grade Science	Dundee Middle School	End of the 2020-2021 school year
Rendone, Lisa	Cross Categorical	Perry Elementary School	End of the 2020-2021 school year
Roggenbuck, Meghan	5 <sup>th</sup> Grade Dual Language	Meadowdale Elementary School	End of the 2020-2021 school year

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

**HUMAN RESOURCES REPORT**

May 25, 2021  
Page 2

**OTHER RESIGNATION - CERTIFIED PERSONNEL**

1. Recommend approval of the following elementary full-time building substitute letters of resignation:

<b>Name</b>	<b>Location</b>	<b>Effective</b>
Brestle, Carol	Westfield Community School	End of the 2020-2021 school year
Riggio, Melissa	Neubert Elementary School	End of the 2020-2021 school year

**RETIREMENT – CERTIFIED PERSONNEL**

None

**DISMISSAL – CERTIFIED PERSONNEL**

None

**SUPERVISOR/MANAGER – EDUCATIONAL SUPPORT PERSONNEL**

None

**RESIGNATION – SUPERVISOR/MANAGER EDUCATIONAL SUPPORT PERSONNEL**

None

**RETIREMENT – SUPERVISOR/MANAGER EDUCATIONAL SUPPORT PERSONNEL**

None

**EDUCATIONAL SUPPORT PERSONNEL**

1. Recommend employment of the following educational support personnel:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Hourly Rate</b>	<b>Type</b>
Arias, Carlos	Night Supervisor	Westfield Community School	\$17.89	Replacement
Maldonado Ortiz, Manolo	Groundskeeper – Lead	Dundee-Crown High School	\$17.62	Replacement

Leave of absence requests are attached separately for Board of Education approval.

COMMUNITY UNIT SCHOOL DISTRICT 300

**HUMAN RESOURCES REPORT**

May 25, 2021

Page 3

**RESIGNATION – EDUCATIONAL SUPPORT PERSONNEL**

1. Recommend approval of the following letters of resignation:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective</b>
De La Cruz, Isaiah	Family School Liaison	Carpentersville Middle School	May 26, 2021
Kim, Ji Hyun	Paraeducator	Lake in the Hills Elementary School	May 25, 2021
Rivecco, Dominick	Part-Time Custodian	Sleepy Hollow Elementary School	June 4, 2021

**DISMISSAL – EDUCATIONAL SUPPORT PERSONNEL**

None

**RETIREMENT – EDUCATIONAL SUPPORT PERSONNEL**

1. Recommend approval of the following request to retire:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective</b>
Melgoza, Jesus	Head Custodian	Dundee-Crown High School	June 30, 2021
Ortega de Martinez, Rosa	Paraeducator	Parkview Elementary School	April 30, 2021

**COACHING/VOLUNTEER – EDUCATIONAL SUPPORT PERSONNEL**

None

COMMUNITY UNIT SCHOOL DISTRICT 300

HUMAN RESOURCES REPORT

May 25, 2021

Page 4

DISTRICT POSITION TRANSFERS

1. Recommend position transfer of the following personnel:

Current Class	Name	Current Position	Current Location	New Class	New Position	New Location	Effective Date
ADMIN	Langton, Matthew	Dean of Students	CMS	Same	Assistant Principal	Same	June 1, 2021

Leave of absence requests are attached separately for Board of Education approval.

**Freedom of Information  
Board Report  
May 11, 2021**

<u>FOIA#</u>	<u>Date of Request</u>	<u>Requestor</u>	<u>Subject</u>	<u>Date Completed/ STATUS</u>	<u>Time to complete in hours</u>
41-2021	4/20/2021	Bernadette Soto <b>Chicago Regional Council of Carpenters</b>	Requesting 1. The executed contract between CUSD 300 and Anderson Lock, Superior Benchmark Flooring, Overhead Door and Upland Construction for FY 2020. 2. Any and all correspondence such as e-mails, submittals and pay out requests. 3. Any and all documents disclosing and or identifying general contractors/subcontractors. 5. Any and all schools work was performed for the FY requested.	Complete 5/3/2021	3
42-2021	4/21/2021	Ryan Evans <b>HonorSociety.org</b>	Requesting access to directory information. This includes all students enrolled for the Fall 2020 term at your school system. The information I would like includes; Name, address, grade, phone number, E-mail.	Completed 4/28/2021	2
43-2021	4/21/2021	Zoe Yalcin <b>SmartProcure</b>	<b>Commercial Purpose</b> - Requesting any and all purchasing records from Feb 2, 2021, to current. The request is limited to readily available records without physically copying, scanning, or printing paper documents. Any editable electronic document is acceptable. The specific information requested from your record keeping system is: 1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number 2. Purchase date 3. Line item details (Detailed description of the purchase) 4. Line item quantity 5. Line item price 6. Vendor ID number, name, address, contact person, and their email address.	Pending	
44-2021	4/26/2021	Wes Brazas <b>Not Provided</b>	Requesting all permits and supporting documents for the "Westside" new elementary school under construction in Hampshire, IL.	Completed 4/29/2021	1.5
45-2021	4/26/2021	Jonathan Arnoldussen <b>School Specialty, LLC</b>	Requesting the tabulation for the RFQ Combination Padlocks due on Tuesday, October 6, 2020. This is for comparison purposes only.	Completed 4/29/2021	1.5
46-2021	4/30/2021	Madelyn Bonkoski <b>Not Provided</b>	Requesting (1) Data showing how many students have taken the ACT and/or SAT at least once so far this school year, (2) Data showing how many students have taken the ACT and/or SAT at least once each of the following school years, 2019-20, 2018-19 and 2017-18, (3) Data showing how many students have taken the ACT and/or SAT more than once so far this school year, (4) Data showing how many students have taken the ACT and/or SAT more than once each of the following school years, 2019-20, 2018-19 and 2017-18.	Completed 5/3/2021	1.5

**Freedom of Information  
Board Report  
May 25, 2021**

<u>FOIA#</u>	<u>Date of Request</u>	<u>Requestor</u>	<u>Subject</u>	<u>Date Completed/ STATUS</u>	<u>Time to complete in hours</u>
43-2021	4/21/2021	Zoe Yalcin <b>SmartProcure</b>	<b>Commercial Purpose</b> - Requesting any and all purchasing records from Feb 2, 2021, to current. The request is limited to readily available records without physically copying, scanning, or printing paper documents. Any editable electronic document is acceptable. The specific information requested from your record keeping system is: 1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number 2. Purchase date 3. Line item details (Detailed description of the purchase) 4. Line item quantity 5. Line item price 6. Vendor ID number, name, address, contact person, and their email address.	Pending	
47-2021	5/12/2021	Shamus Quinn <b>Indiana, Illinois, Iowa Foundation for Fair Contracting</b>	The following records concerning the Underground Storage Tank System Upgrade project, bid out 4/27/21: 1. A copy of the bid tabulation. 2. If the project was awarded/recommended to be awarded at the May 11th, 2021 Construction and Facility Oversight Committee, a copy of that memorandum/recommendation.	Completed 5/17/2021	1.5

**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

DATE: 05/03/21

TO: Fred Heid, Superintendent  
Board of Education

FROM: Deb Mason,  
Director of Transportation

RE: Approval of Activity Bus Lease Extension

		Presented at the following Board Meetings: On:	
	<b>Construction/Facility</b>		
X	<b>Finance</b>		05/11/2021
	<b>Policy/Legislative</b>		
	<b>School Utilization</b>		
X	<b>BOE 1<sup>st</sup> Reading</b>		05/11/2021
X	<b>BOE 2<sup>nd</sup> Reading</b>		05/25/2021

**Background**

Dundee Crown High School has more coaches/staff willing to drive and would continue to use the activity buses rather than a yellow bus if they had access to enough seats for their team. Activity buses can carry 14 passengers in addition to the driver. Adding a third vehicle to Dundee Crown High School would make this possible. The same is true at Hampshire High School.

Also, we are getting more requests to use these vehicles from other groups across the district. AVID uses them for college visits; the music department, the art department, and administrators are using them to take small groups of students to various events and not be limited by the availability of yellow buses. Buses must be in the district at route times, which means trips can't begin before 9 am and must be back by 1:45 pm.

The total cost to purchase the 2 - 14 passenger activity buses is \$47,122.00. The total cost to lease the 2 - 14 passenger activity buses for two years is \$23,756.00. Due to the age of the buses (2014), it is not in our best interest to purchase the vehicles. The intent was to replace the two activity buses with newer buses this year, but with COVID, we did not utilize the buses and kept the mileage down on both. It will save the District a minimum of \$9,388.00 a year to extend the lease vs. upgrading to newer Activity buses. They are still in very good condition. We will be turning them in after this two-year lease extension ends.

**Recommendation**

The Administration recommends that we extend the lease of two activity busses for an additional two years.



**ORIGINAL FINANCE LEASE DOCUMENTS**

\* **Only Print on one side, as some documents go to IRS, Ect.**

\* **Sign and fill out the CONTRACT. Please have signature notarized and/or provide a copy of authority to sign contracts.  
A School Seal may be used.**

\* **Sign and fill out the Insurance Company and Coverage Information  
Please send a copy to your agent ASAP and return copy with docs.  
Fill out all necessary documents included in this Packet.  
Including all checked and marked items.**

\* **Please attach a copy of signed Board Minutes in which this  
finance arrangement was approved. The official minutes can  
be used or the board's attorney must sign and approve.**

\* **ENCLOSE the most recent copy of the last TWO years of the  
Audited Financial Statements. ( REQUIRED)  
\*\*\*Complete Audits/Reports\*\*\*  
Please include 2019 & 2020**

All financial reports being requested  
are available on-line :  
<https://www.d300.org/FinancialReports>

\* **Return completed set of ORIGINAL SIGNED documents :\***  
( Copies, Stamped, or other than Original signed will not be processed)

Mr. Craig Cadle  
Midwest Transit Equipment  
146 West Issert Drive  
Kankakee, IL 60901



Municipal Lease Program

Customer's Full LEGAL Name **Community Unit School District 300**

Addresses (Street and Mailing) **2550 Harnish Drive**

City, State, Zip Code **Algonquin, IL 60102**

Distributor **Midwest Transit Equipment**

Name of Administrator/Business Officer/Title **Deborah Mason, Transportation Director**

Telephone/Fax **847-551-8492** Fax# 847-551-8413 ✓

Number of units to be sold & type **2 2014 Chevy Collins 14 pass**

Initial Payment: **\$11,878.00** PMT **Annual** Delivery Date: **7/15/2021 estimated**

Year School District was formed: 1948 ✓ Current Enrollment: 21,023 ✓

Districts Current Bus Fleet: 196 ✓ Federal /Employee ID Number: 36-6004758 ✓

Fleet Replacement \_\_\_\_\_ or Addition to Fleet X ✓

Provide Basic Justification for Request: \_\_\_\_\_ ✓

Borrowing Reference: Liz Hennesy ✓ Bank Relationship Reference: BMO ✓

Completed By: Susan Harkin ✓ Title: Chief Operating Officer ✓

Computations from Amortization Schedule: Quote Expires if not accepted within 30 days. Quote Date:  
 Acceptance by Santander Bank is subject to Credit review and approval by  
 Santander Bank at it's sole discretion.  
 Compound Period: *Annual* Please send current two years audited financial statements  
 to the below address.

If you have any questions, Please feel free to call, or email:  
[Jdrawdy@santander.us](mailto:Jdrawdy@santander.us)  
 Jeff Drawdy, VP Santander Bank  
 831 Whitfield Walk, Zebulon GA 30295  
 Phone 770-567-5514 Fax 770-567-5516

# MUNICIPAL LEASE AGREEMENT

**LESSOR:**

Santander Bank, N.A.  
 3 Huntington Quadrangle, Suite 101N  
 Melville, NY 11747 631-531-0610

**LESSEE:**

Name: Community Unit School District #300  
 Street: 2550 Harnish Drive  
 City/State/Zip: Algonquin, IL 60102  
 Responsible Official: Susan Harkin, Chief Operating Officer ✓  
 Phone: ( ) 847-551-8351 ✓

**1. LEASE OF VEHICLES:** LESSOR hereby agrees to lease to LESSEE and LESSEE hereby agrees to lease from LESSOR the school buses or other motor vehicles and equipment and accessories thereon (herein "Vehicles") on the terms and conditions provided in this Agreement and the schedule and additional schedules annexed hereto (each a "Schedule" and collectively, the "Schedules"). Each Schedule shall be a separately enforceable Lease, the terms and conditions of which shall be those set forth herein and on each Schedule (each a "Lease" and collectively, the "Leases").

**2. COVENANTS:** LESSEE represents, covenants and warrants that (a) It is a public body corporate and politic, (b) It is a "tax- exempt issuer" within the meaning of the Internal Revenue Code, (c) It is authorized by all applicable laws to make, and perform under, this Lease, (d) The Vehicles are essentially needed for its proper, efficient and economic operation, (e) At the time of making the Lease, sufficient funds were appropriated to fulfill the Lessee's obligations of the current fiscal year, (f) It will do all things lawfully within its power to obtain and maintain funds from which payments under this Lease may be made, including making provisions for such payments in each annual budget and using bona fide best efforts to have such portion of the budgets approved, and (g) LESSEE has not previously terminated a lease for non-appropriation.

**3. TERM AND RENT:** The Lease term shall commence as of the date that the Vehicles are delivered to LESSEE, or LESSEE's Agent (the "Commencement Date") and shall continue for the term shown on the attached Schedule relating thereto, unless Lessee notifies LESSOR that an Event of Non-appropriation (described below) has occurred or LESSEE exercises its option under Section 18. At the end of such term LESSEE shall acquire legal title to the Vehicles and terminate this Lease with respect thereto by paying to LESSOR all amounts then due and unpaid hereunder and the remaining principal balance with respect to such Vehicles as shown on the Schedule relating thereto. In lieu of such payment LESSOR hereby grants LESSEE the option to renew this Lease with respect to such Vehicles for the additional period as shown on the Schedule relating thereto, provided that the rate of interest applicable to such additional period shall be mutually agreed upon by LESSOR and LESSEE. LESSEE shall give written notice to LESSOR at least ninety (90) days prior to the end of the Lease term as to whether it will terminate this Lease and acquire the Vehicles or exercise its option to renew in accordance with this Section 3. LESSOR shall endeavor to give written notice to LESSEE at least sixty (60) days prior to the end of the Lease term if no such notice has been received from LESSEE. The rent under this Lease shall be payable in lawful money of the United States of America, from any and all legally available funds, and at the times and in the amounts as indicated on each attached Schedule. In lieu of cash, LESSOR will accept payment by check or wire transfer of immediately available funds only. Each payment will consist of a principal and interest component.

**4. EVENT OF NON-APPROPRIATION:** Lessee shall notify LESSOR promptly (and in no case later than thirty (30) days prior to the last day of its current fiscal year) if sufficient funds are not appropriated for the payments for the next fiscal period (an "Event of Non-appropriation"). If LESSEE terminates this Lease or an Event of Non-appropriation occurs, Lessee agrees, to the extent not prohibited or required by law, not to; (a) purchase, lease, rent, or otherwise acquire vehicles performing functions similar to those performed by the Vehicles, or (b) contract with another party to furnish services that the Vehicles had provided, for one (1) year after such termination or occurrence.

**5. PAYMENTS UNCONDITIONAL:** Lessee has examined, tested and accepted the vehicles covered by this lease and schedules, and subject only to an event of non-appropriation, lessee's obligation to pay rent and other payments hereunder shall be absolute and unconditional and not subject to any abatement, set-off, defense or counterclaim for any reason whatsoever, regardless of loss, damage, destruction, malfunction or disrepair of the equipment, or dispute with the manufacturer or supplier of the vehicles or for any other reason.

**6. DISCLAIMER OF WARRANTIES:** LESSOR, NEITHER BEING THE MANUFACTURER, NOR A SUPPLIER, NOR A DEALER IN THE VEHICLES, MAKES NO WARRANTY, EXPRESS OR IMPLIED, TO ANYONE, AS TO DESIGN, CONDITION, CAPACITY, PERFORMANCE OR ANY OTHER ASPECT OF THE VEHICLES OR THEIR MATERIAL OR WORKMANSHIP. LESSOR ALSO DISCLAIMS ANY WARRANTY OF MERCHANTABILITY OR FITNESS FOR USE OR PURPOSE WHETHER ARISING BY OPERATION OF LAW OR OTHERWISE. LESSOR FURTHER DISCLAIMS ANY LIABILITY FOR LOSS, DAMAGE OR INJURY TO LESSEE OR THIRD PARTIES AS A RESULT OF ANY DEFECTS, LATENT OR OTHERWISE, IN THE VEHICLES WHETHER ARISING FROM THE APPLICATION OF THE LAWS OF STRICT LIABILITY OR OTHERWISE. AS TO LESSOR, LESSEE LEASES THE VEHICLES "AS-IS". LESSEE HAS SELECTED THE SUPPLIER OF THE VEHICLES AND ACKNOWLEDGES THAT LESSOR HAS NOT RECOMMENDED SUPPLIER. LESSOR SHALL HAVE NO OBLIGATION TO MAINTAIN, OR SERVICE THE VEHICLES. If the Vehicles are unsatisfactory for any reason, LESSEE shall make claim on account thereof solely against Supplier, and any of Suppliers vendors, and shall nevertheless pay LESSOR all rent payable under the Lease. LESSOR hereby assigns to LESSEE all of the rights which LESSOR may have against Supplier and Suppliers vendors for breach of warranty or other representations respecting the Vehicles. LESSEE understands and agrees that neither Supplier nor any agent of Supplier; is an agent of LESSOR or is authorized to waive or alter any term or condition of this Lease.

**7. RISK OF LOSS:** LESSEE shall bear all risks of loss of and damage to Vehicles from any cause; occurrence of such loss or damage shall not relieve LESSEE of any obligation hereunder. In the event of loss or damage, LESSEE, at its option, shall (a) replace the damaged Vehicle in good repair, condition and working order; or (b) replace lost or damaged Vehicles with like Vehicles in good repair, condition and working order, with documentation creating a lien or favor of LESSOR or its assignee, or (c) purchase the Vehicles for the casualty value as listed on the Schedule in the term sheets.

**8. INSURANCE:** LESSEE will purchase and maintain in force during the term of this Agreement, insurance policies in at least the amounts listed below covering the Vehicles between the time of delivery thereof to LESSEE and final disposition by LESSOR. Said insurance shall be written by an insurance company or companies acceptable to LESSOR, insuring LESSEE against any loss, damage, claims, suits, actions or liability, and by endorsement naming LESSOR as [an Additional] Named Insured and Loss Payee. Such endorsement or endorsements shall provide in each case that said insurance company or companies shall give to LESSOR at least thirty (30) days' notice in writing of proposed cancellation, modification, or alteration of any said insurance.

<u>Type</u>	<u>Amount</u>
Public Liability and Property Damage (Comprehensive)	\$5,000,000 Combined Single Limit (per occurrence) (\$5,000,000) for multi-passenger or I.C.C. Regulated Vehicles)
Collision, Fire and Theft (ALL RISK)	Not less than replacement value

The above insurance shall also include the following, in amounts not less than the applicable minimum legal requirements: (a) uninsured/underinsured motorist coverage, and (b) no fault protection. LESSEE shall in addition provide general liability insurance covering LESSEE'S indemnification responsibilities hereunder. Prior to the date that any Vehicle is placed in service by LESSEE, LESSEE shall furnish LESSOR with a certificate of insurance or other evidence thereof acceptable to LESSOR. Policies covering the aforementioned fire and theft and collision insurance shall bear endorsements to the effect that proceeds thereof shall be payable to LESSOR and/or LESSEE as their interests may appear. LESSEE hereby appoints LESSOR as LESSEE'S attorney-in-fact to receive payment of and endorse all checks and other documents and to take any other action necessary to pursue insurance claims and recover payments if LESSEE fails to do so. Any expense of LESSOR in adjusting or collecting insurance shall be borne by LESSEE. In the event a Vehicle is involved in any material accident, LESSEE shall immediately notify LESSOR and provide

(a) a detailed report describing the accident, (b) copies of all reports provided to an insurance carrier or governmental agency, and (c) copies of any legal papers relating to the accident.

**9. LESSEE'S OPERATION OF VEHICLES:** LESSEE shall use the Vehicles primarily in the state of registration and only in the conduct of its traditional educational operations. LESSEE shall operate its Vehicles in a safe and lawful manner, and shall comply with all federal, state, county and municipal statutes, ordinances and regulations which may be applicable to the leasing, use or operation of the Vehicles. LESSEE shall, at its sole expense, maintain the Vehicles in good operating condition and repair. In addition, LESSEE shall prepare and furnish to LESSOR all documents, returns or forms legally required to be prepared by LESSEE. LESSEE shall be solely responsible for any fines or penalties assessed for violations of any statute, ordinance, by law or regulation of any duly constituted governmental authority, as a result of the use or operation of the Vehicles by any of LESSEE's employees, agents, sublessees or subcontractors, and indemnify LESSOR against any costs, fines or charges LESSOR is required to pay. LESSEE agrees to operate only those Vehicles which have adequate insurance coverage and to comply with all conditions of insurance related to the Vehicles, to maintain the Vehicles and all accessories and equipment thereof in safe and good mechanical condition and running order at all times during the term of this Agreement and to furnish all supplies, accessories, and other essentials required for the use or operation of the Vehicles. In no event will the Vehicles be used to transport any hazardous substances.

**10. TITLE; REDELIVERY OF VEHICLES:** Each Vehicle shall be titled in the name of the LESSOR c/o Lessee. If this Lease is terminated with respect to any Vehicles pursuant to Section 4 or Section 13 hereof, the LESSOR may repossess such Vehicles. If the LESSOR is entitled to repossess the Vehicles, the LESSEE shall permit the LESSOR or its agents to enter the premises where the Vehicles are located. In the event of any repossession, you shall execute and deliver such documents as reasonably required to restore possession of the Vehicles to the LESSOR, free of all liens and security interests incurred by the LESSEE. In the event of the exercise by LESSEE of its rights under Section 3 or Section 18 to acquire legal title with respect to any Vehicles, LESSOR shall transfer legal title to such Vehicles to LESSEE AS IS, WITHOUT WARRANTIES, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION WARRANTIES OF MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE OR FITNESS FOR THE USE CONTEMPLATED BY LESSEE, except such Vehicles shall be free of all liens and security interests incurred by LESSOR, and LESSOR shall execute and deliver such documents as LESSEE shall reasonably request with respect thereto.

**11. NON-ASSIGNABILITY BY LESSEE:** LESSEE shall not assign, sub-lease, transfer or otherwise encumber its rights in and to this Lease or the Vehicles without the prior written consent of the LESSOR, except as otherwise provided in Section 18.

**12. ASSIGNMENT BY LESSOR:** This Lease, the Vehicles and any payments by LESSEE due or to become due under it, may be assigned or otherwise transferred, either in whole or in part, by LESSOR and its assignee, without affecting any obligations of LESSEE, and in such event LESSOR's transferee or assignee shall have all the rights, powers, privileges and remedies of LESSOR hereunder. Any assignee's rights shall be free from all defenses, set-offs or counterclaims which LESSEE may be entitled to assert against LESSOR. No assignee shall be obligated to perform any duty or condition required to be performed by LESSOR under the terms of this Lease.

**13. DEFAULT:** In the event of default by LESSEE, in the payment of any sums due under this Lease when due which continues uncured for thirty (30) days, or receivership, insolvency, or proceedings by or against LESSEE under the bankruptcy laws, or LESSEE's failure to observe or perform any other required provision of this Lease, and such default continues for fifteen (15) days after written notice thereof, by LESSOR, to LESSEE, LESSOR shall have the right to exercise any one or more of the following remedies: (a) to declare all sums due and to become due hereunder, during the LESSEE's current fiscal period, immediately due and payable, without notice or demand to LESSEE; (b) to sue for and recover all payments then accrued or thereafter accruing with respect to the Vehicles; (c) to take possession of the Vehicles without demand or notice wherever it may be located, with or without legal process, and retain it free from any claims of LESSEE whatsoever; (d) to terminate this Lease; or (e) to pursue any other remedy at law or in equity. If LESSOR sells or re-leases any of the repossessed Vehicles, the net proceeds of such sale or lease, less LESSOR's expenses incurred in connection therewith, including attorneys' fees, shall be applied to the total amount due by LESSEE under this Lease and related Schedule and LESSEE shall be obligated to pay LESSOR any deficiency. All of the foregoing remedies are cumulative and may be exercised concurrently or separately. LESSEE shall pay all costs and legal expenses incurred by LESSOR in collecting, or attempting to collect, any sums due hereunder or in securing possession of the Vehicles. LESSEE consents to the personal jurisdiction of the courts, and the applicability of the laws, of the State of New York with respect to any dispute arising out of the Lease.

**14. FEDERAL, STATE AND LOCAL TAXES:** In addition to payments specified herein, LESSEE shall promptly pay all taxes, assessments and other governmental charges (including *ad valorem* taxation, penalties, interest, recording and registration fees, if any) levied or assessed: upon the ownership, use or operation of the Vehicles and the payments due hereunder. LESSEE acknowledges that its compliance with the reporting requirements of the Internal Revenue Code is essential to the exemption from Federal income tax of the interest portion of payments made by LESSEE hereunder. Accordingly, LESSEE agrees that its failure to comply with those requirements shall constitute a Default hereunder. LESSEE certifies that it reasonably anticipates that not more than \$10,000,000 of "qualified tax-exempt obligations" (as that term is defined in Section 265(b)3(D) of the Internal Revenue Code, as amended by the Tax Reform Act of 1986, (the "Code")) will be issued by it and subordinate entities during the calendar year in which the Lease begins. Further, LESSEE will, by resolution, designate the Lease as comprising a portion of the \$10,000,000 in aggregate issues to be designated as "qualified tax exempt obligations" eligible for the exception contained in Section 265(b)3(D) of the Code allowing for an exemption to the general rule of the Code which provides for a total disallowance of a deduction for interest expense allocable to the carrying of tax exempt obligations. If for any reason the payments due hereunder are not exempt from federal taxes, then LESSEE shall pay LESSOR such amounts as will permit LESSOR to realize the same after tax income as if such payments were so exempt, together with all costs, liabilities, damages, expenses, taxes and penalties (including Federal income tax penalties and interest) incurred as a consequence thereof, which LESSEE agrees to pay upon written demand therefor.

**15. ADMINISTRATIVE SUPPORT:** LESSEE may, from time to time, be required to file, or assist in the filing of, reports to regulatory and/or taxing authorities, which may be necessary to establish, perfect or maintain the legality and/or tax-exempt status of this Lease, or to execute documents needed for LESSOR'S financing. LESSEE promises to promptly make such filings or to render such assistance as may, from time to time, be reasonably requested by LESSOR or its Assigns, and to indemnify and hold harmless LESSOR or its assigns from any cost, expense or other damage caused by its failure to do so. LESSEE hereby further authorizes LESSOR to file UCC-1 financing statements without LESSEE'S signature, and to fill in dates and other obvious minor corrections on this Lease.

**16. SEVERABILITY:** Any term or provision of this Lease found to be prohibited by law or unenforceable shall be ineffective to the extent of such prohibition or unenforceability without, to the extent reasonably possible, invalidating the remainder of the Lease.

**17. INDEMNIFICATION:** The LESSEE agrees to indemnify the LESSOR and its officers, agents, employees, servicers, successors and assignees against any and all loss, damage, injury, claims, fees, fines, penalties, and expenses (including legal fees) of every kind that relate to the use, operation, ownership, possession, or condition of the Vehicles.

**18. EXERCISE OF OPTION:** In the event LESSEE exercises its option under Section 3 to renew this Lease, during the term of such renewal LESSEE shall have the right to acquire legal title to any Vehicles and terminate this Lease with respect thereto: (i) on any payment date by paying to LESSOR on such date all amounts then due and unpaid hereunder and the principal portion of all future rental payments due with respect thereto, provided that LESSEE gives to LESSOR sixty days written notice of its intent to exercise such option; or (ii) on the last payment date with respect to any Vehicle by paying all amounts then due hereunder with respect to such Vehicle and the amount of \$1.00, which option shall be deemed exercised unless LESSEE gives to LESSOR sixty days written notice to the contrary. LESSOR hereby consents to the exercise of the purchase option and the termination of this Lease with respect to any Vehicles, on any date prior to the renewal hereof pursuant to Section 3 and upon sixty days written notice from LESSEE, at a price of all unpaid principal with respect to such Vehicles and interest thereon accrued and unpaid to the date of exercise of such option, provided that such Vehicles are immediately assigned by LESSEE to Midwest Transit Equipment.

**19. FINANCIAL INFORMATION:** LESSEE shall provide LESSOR with current financial statements, budgets, proof of appropriation for the ensuing fiscal year and such other information relating to the ability of LESSEE to continue this Agreement within 180 days after the end of each fiscal year of LESSEE and at the request of LESSOR.

**20. ENTIRE AGREEMENT:** This Lease constitutes the entire agreement between the parties regarding the Vehicles, and there are no representations, warranties, promises, guarantees or agreements, oral or written, expressed or implied, between the parties hereto with respect to the

Lease. No modification or amendment hereof shall be binding upon the LESSOR unless made in writing and executed on behalf of LESSOR by its duly authorized officer or agent.

Board Minutes of Lessor approving this transaction on (date) 05/25/2021  are attached and included with these documents.

LESSOR: Santander Bank, N.A.

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date of this Lease: \_\_\_\_\_

**LESSEE: Community Unit School District #300**

Signature: \_\_\_\_\_

Print Name: Susan Harkin

Title: Chief Operating Officer

Date: \_\_\_\_\_

**Please Have Notary sign and stamp below, or use school seal stamp.**

"Signed and sworn before me this \_\_\_\_\_ day of \_\_\_\_\_".

\_\_\_\_\_

**OPINION OF LESSEE'S COUNSEL IN LIEU OF BOARD CERTIFICATION**

As Counsel for aforementioned LESSEE, it is my opinion that:

- (a) LESSEE is a political subdivision of the State, duly organized, existing and operating under the constitution and laws of the State.
- (b) The Lease has been duly authorized and has been executed by an authorized representative.
- (c) The Lease creates a legal, valid and binding obligation of the LESSEE and that such Lease is enforceable in accordance with its terms.
- (d) The equipment covered by the Lease is not being used for other than a public purpose.

COUNSEL FOR LESSEE:

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Firm Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

**Santander Bank, N.A. Lease Agreement Terms Sheet**

**Lessor: Santander Bank, N.A.  
3 Huntington Quadrangle  
Suite 101N  
Melville, NY 11747-4616**

**Lessee: Community Unit School District 300  
2550 Harnish Drive  
Algonquin, IL 60102**

**Equipment Description / Quantity**

**1**

**Group of  
2 2014 Chevy Collins 14 pass  
School Buses**

Schedule of Terms	Payment Date	Per Quantity		Total for Group		Combined Min. Insurance For Equip. After Payments
		Payment amount	Implied Interest	Payment Amount	Implied Interest	
Initial payment	7/15/2021	11,878.00	0.00	11,878.00	0.00	29,161.93
Second Payment	7/15/2022	11,878.00	917.93	11,878.00	917.93	17,845.66
Third Payment	7/15/2023	13,554.00	561.73	13,554.00	561.73	4,431.14
Fourth Payment	7/15/2024	1,525.00	139.48	1,525.00	139.48	3,000.59
Fifth Payment	7/15/2025	1,525.00	94.45	1,525.00	94.45	1,525.00
Sixth Payment	7/15/2026	1,525.00	49.41	1,525.00	49.41	1,763.00

Signed by: \_\_\_\_\_ ✓

INSURANCE COMPANY AND COVERAGE INFORMATION SHEET

Please insert VIN(s)# and send to your Insurance Agent Immediately!!!!

Agency should fax completed Certificate of Insurance to - 888-853-0484

TO: Santander Bank, N.A.  
3 Huntington Quadrangle  
Suite 101N  
Melville, NY 11747-4616

From: Community Unit School District 300  
2550 Harnish Drive  
Algonquin, IL 60102

INSURANCE: COMPANY AND COVERAGE

Company CLIC - Gallagher ✓

Address 2850 Golf Rd ✓

City/ST/Zip Rolling Meadows, Il 60008 ✓

Agent Tyler MacKenzie ✓ Email: tyler\_mckenzie@ajg.com ✓

Phone Number 630-694-5165 ✓ Fax Number \_\_\_\_\_ ✓

In Agreement with the Types and Amounts listed in the Insurance Section of Santanders Lease Agreement, paragraph 8, the Insurance Company / Agent listed above, has been asked to Issue a Certificate of Insurance naming Santander Bank as Loss Payee and additional Insured, with full correct VIN # listed on COI.

<u>Type</u>	<u>Amount</u>
Public Liability and Property Damage(Comprehensive)	\$5,000,000.00 Combined Single Limit (per occurrence)
Collision, Fire and Theft (All Risk) Combined Minimum for Collision, Fire and Theft(Risk)	Not less than replacement Value \$ 40,122.00

Lessee: Community Unit School District 300

Responsible Official: \_\_\_\_\_ ✓  
Title: Chief Operating Officer ✓

VIN # \_\_\_\_\_  
\_\_\_\_\_



COMMUNITY UNIT SCHOOL DISTRICT 300  
Leased Vehicle Assignment Agreement

<b>MIDWEST:</b> MIDWEST TRANSIT EQUIPMENT, INC. 146 W ISSERT DRIVE KANKAKEE, IL 60901 CRAIG CADLE FINANCE DIRECTOR TELEPHONE: (815) 933-2412 EMAIL: CRAIG.CADLE@MIDWESTTRANSIT.COM	<b>LESSEE:</b> COMMUNITY UNIT SCHOOL DISTRICT 300 2550 HARNISH DRIVE ALGONQUIN, IL 60102 DEBORAH MASON TRANSPORTATION DIRECTOR (847) 551-8492 DEBORAH.MASON@D300.ORG
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**The Parties Agree as follows:**

Date of This Agreement:	March 2, 2021	"Transfer Date"	July 1, 2023
Date of Termination of Lease by its terms:	July 15, 2026	(i.e. the date Lessee will terminate Lease and assign Vehicles to Midwest)	

1. **LEASE.** Contemporaneously with the execution of this Agreement, Lessee is entering into a Municipal Lease Agreement (the "Lease") with Santander Leasing, Inc. ("Lessor"), a true, accurate and complete copy of which is attached to this Agreement as Exhibit A, pursuant to which Lessee is leasing those busses identified in the schedule attached to the Lease (the "Vehicles").

2. **ASSIGNMENT.** Lessee hereby assigns to Midwest the exclusive right to acquire legal title to the Vehicles upon the termination of the Lease in accordance with Section 3 of the Lease (including without limitation, any termination arising out of an Event of Non-Appropriation, as provided in Section 4 of the Lease). In addition to the foregoing, Lessee hereby acknowledges that Midwest is the assignee identified in Section 18 of the Lease, and assigns to Midwest the exclusive right to acquire legal title to the Vehicles upon termination of the Lease in accordance with Section 18 of the Lease.

3. **COVENANTS OF LESSEE.** During the term of the Lease, Lessee shall: (1) pay and perform all obligations under the terms of the Lease arising or accruing prior to the date of termination, including without limitation, the obligation to pay rent and other payments due under the Lease and to maintain insurance, (2) operate and maintain all Vehicles in accordance with Exhibit B (the "Guidelines"), (3) deliver to Midwest a copy of any notices given or received by Lessee under the terms of the Lease, and (4) if any one or more Vehicles are not operated and maintained in accordance with the Guidelines and delivered to Midwest in the condition required under the Guidelines, Lessee shall pay to Midwest on the termination date an amount equal to the cost to repair and replace the Vehicle caused by Lessee's failure. Lessee shall deliver all notices required in a timely fashion and shall terminate the Lease in accordance with Section 18 of the Lease effective as of the Transfer Date. Lessee shall not terminate the Lease pursuant to Section 18 of the Lease prior to the Transfer Date.

4. **CLOSING.** On the Lease termination date (which the parties agree is intended to be the Transfer Date set forth above): (1) Lessee shall deliver the Vehicles to Lessor at the address designated by Midwest in the condition required pursuant to the Guidelines, (2) Lessee shall pay to Lessor any amounts then due and owing under the Lease which are accrued but unpaid, (3) Midwest shall pay to Lessor all amounts due and owing under the Lease on termination, as set forth on the Schedule attached to the Lease, and (4) Lessee shall pay to Midwest the amounts due pursuant to Section 3(4) of this Agreement.

5. **LESSEE'S REPRESENTATIONS.** Lessee hereby represents and warrants that: (1) Lessee is a political subdivision of the State of Organization (set forth above), existing and operating under the constitution and law of the State of Organization, (2) the Lease and this Agreement have been duly authorized and have been executed by an authorized representative, (3) the Lease and this Agreement create a legal, valid and binding obligation of the Lessee, and the Lease and this Agreement are enforceable in accordance with their respective terms, and (4) the Vehicles are not being used for other than a public purpose.

6. **GOVERNING LAW; SUCCESSORS.** This Agreement shall be governed in accordance with the laws of the State of Illinois and shall be binding upon Midwest and Lessee and their respective successors and assigns. Neither the Lease nor this Agreement may be assigned by Lessee without Midwest's prior written consent.

**MIDWEST:**  
Midwest Transit Equipment, Inc. a Nevada Corporation

By: \_\_\_\_\_  
Title: \_\_\_\_\_

**LESSEE:**  
COMMUNITY UNIT SCHOOL DISTRICT 300

By: \_\_\_\_\_  
Title: Chief Operating Officer

**\*\*Please have notary sign and stamp below, or use school seal stamp\*\***

"Signed and sworn before me this \_\_\_\_\_ day of \_\_\_\_\_"



## ACCEPTANCE GUIDELINES FOR RETURN OF LEASED OR BUYBACK VEHICLES

### **LEASE END:**

MIDWEST TRANSIT WANTS TO MAKE SURE THAT YOUR END-OF-LEASE EXPERIENCE IS AS CONVENIENT AND HASSLE FREE AS POSSIBLE. TO HELP YOU THROUGH OUR LEASING PROCESS WE HAVE CREATED SOME BASIC GUIDELINES FOR YOU TO FOLLOW.

### **PREVENTION OF WEAR AND USE:**

ALWAYS ABIDE BY AND STAY IN ACCORDANCE TO THE MANUFACTURER'S RECOMMENDATIONS. TO MAINTAIN YOUR VEHICLE AND KEEP IT IN GOOD CONDITION:

- CHANGE THE OIL AND OIL FILTER REGULARLY BASED ON MILEAGE AND HOURLY REQUIREMENTS
- ROTATE TIRES AND MAINTAIN TIRE PRESSURE
- INSPECT AND REPLACE BELTS AND HOSES
- MAINTAIN FLUID LEVELS
- WASH BUS THOROUGHLY UNDERNEATH, ESPECIALLY SALT SATURATED AREAS FROM SNOW AND ICE
- POWERWASHERS AND HOSES ARE NOT TO BE USED ON INTERIOR OF THE BUS

### **MILEAGE LIMIT:**

IF YOU SURPASS THE MILEAGE ALLOWANCE FOR YOUR LEASE TERM, YOU WILL BE SUBJECT TO A PREDETERMINED MILEAGE FEE AS OUTLINED IN THESE GUIDELINES.

### **WEAR AND TEAR GUIDELINES:**

AS YOU NEAR THE END OF YOUR LEASE, IT'S IMPORTANT THAT YOU UNDERSTAND THE RESPONSIBILITIES FOR YOUR VEHICLE MAINTENANCE AND REPAIR USE. THE FOLLOWING GUIDELINES SHOULD BE USED TO APPRAISE THE CONDITION OF YOUR VEHICLE. ANY VEHICLE RETURNED WITH "NORMAL WEAR AND TEAR" WILL BE ACCEPTABLE.

### **NOTE:**

*LESSEE WILL RETURN THE BUSES TO THE DISTRIBUTOR WHO FURNISHED THE BUSES TO LESSEE ON THE INSTRUCTIONS OF LESSOR. ALL THE EQUIPMENT AND ACCESSORIES ORIGINALLY FURNISHED WITH THE BUSES WILL BE IN PLACE AND IN GOOD OPERATING CONDITION. IF THE LESSOR/DISTRIBUTOR HAS TO PERFORM REPAIRS FOR THE FOLLOWING DEFECTS, THE LESSEE WILL BE RESPONSIBLE FOR PAYMENT AT THE TIME OF INVOICE.*

### **"NORMAL WEAR AND TEAR" WILL NOT INCLUDE:**

- TIRES WITH LESS SEVEN THIRTYSECONDS (7/32) OF TREAD REMAINING
- MISMATCHED TIRES (SIZES AND TYPES)
- TIRES WHICH ARE RE-CAPPED, DAMAGED, GOUGED, CUT OR DETERMINED BY DISTRIBUTOR TO BE IN AN UNSAFE OPERATING CONDITION
- BRAKE SHOES AND PADS MUST HAVE BEEN REPLACED WITHIN 15,000 MILES OF WHEN EACH BUS IS RETURNED TO THE LESSOR
- BODY CREASED, GOUGES, DENTS, OR NON-BUFFABLE PAINT SCRATCHES OR SCUFFS. EXCESSIVE BODY DIMPLES AND/OR DINGS REQUIRING METAL AND/OR PAINT WORK TO RESTORE TO ACCEPTABLE "NORMAL" CONDITION
- ANY PAINT DAMAGE DUE TO SANDBLASTING, HAIL, ROAD TAR, TREE SCRAPES, AND/OR CHEMICAL FALLOUT
- ANY DEFECTIVE PAINT OR BODY REPAIRS DUE TO SUB-STANDARD REPAIRS, MUST BE ORIGINAL EQUIPMENT MANUFACTURER (OEM) PARTS
- ANY LESSEE APPLIED PAINT OF IDENTIFICATION WHICH CANNOT BE REMOVED WITHOUT METAL AND/OR PAINT WORK

- ANY DAMAGE TO INTERIOR LINING, BULKHEADS, SCUFF PLATES, LIGHTS, ROOF BOWS OR SUPPORTS, INCLUDING BUT NOT LIMITED TO CRACKS, BREAKS, TEARS, GOUGES, OR ANY OTHER DAMAGE WHICH MAKES VEHICLE UNABLE TO PASS ANY STATE OR LOCAL SAFETY INSPECTION
- BROKEN AND/OR INOPERATIVE FRONT, REAR, OR SIDE LIGHT(S), MARKER(S), OR REFLECTOR(S)
- BENT, TWISTED, DENTED, DINGED, OR GOUGED BUMPER(S) AND/OR DOOR(S)
- ANY HOLES OR OTHER MODIFICATIONS MADE TO THE VEHICLE, WHETHER INTERIOR OR EXTERIOR, FOR THE INSTALLATION OF ANY ADDITIONAL EQUIPMENT BY THE LESSEE AND/OR DRIVER(S) OF THE VEHICLE WHICH ARE NOT COMPLETELY REMOVED AND/OR REPAIRED
- ANY MECHANICAL REPAIRS ON ANY COMPONENTS OR SUSPENSION WHICH MAY BE REQUIRED DUE TO ABUSE, ACCIDENT, NEGLIGENCE, OR THE LACK OF PROPER MAINTENANCE, OR ANY REPAIRS REQUIRED WHICH ARE NOT CONSIDERED "NORMAL WEAR AND TEAR"
- EACH BUS MUST HAVE A CURRENT STATE INSPECTION STICKER WITH AN EXPIRATION DATE AT LEAST THREE MONTHS FOLLOWING THE MONTH IN WHICH THE BUS IS RETURNED TO LESSOR. EACH BUS MUST BE CLEAR OF MECHANICS' AND OTHER LIENS
- TORN, PUNCTURED, BURNED, VANDALIZED OR OTHERWISE DAMAGED UPHOLSTERY WILL BE REPLACED PRIOR TO RETURNING THE BUS TO THE LESSOR/DISTRIBUTOR
- WINDSHIELD CRACKS OR STARS MORE THAN ¼" DIAMETER OR ANY CRACKS OR STARS WITHIN THE SWEEP OF THE WINDSHIELD WIPERS
- BUS IS TO BE CLEANED INSIDE AND OUT, FLOORS FREE FROM GUM, TAR, AND GARBAGE. EXTERIOR SHALL BE CLEAN
- FLOORS TO BE FREE FROM ALL SPORTS SHOE SPIKE DAMAGE OR STAINS FROM SPILLS OF LIQUIDS
- SANTANDER LEASING HAS ASSIGNED MIDWEST TRANSIT EQUIPMENT AS ITS AGENT FOR THE INSPECTION OF THESE BUSES UPON RETURN

\*ANNUAL MILEAGE ALLOWANCE= 12,000 \$ .35 PER MILE WILL BE ASSESSED TO THE LESSEE IF MILEAGE OVER THE ALLOWABLE AMOUNT, DUE UPON RECEIPT OF INVOICE

**DISTRIBUTOR:    MIDWEST TRANSIT EQUIPMENT    LESSEE:    COMMUNITY UNIT SCHOOL DISTRICT 300**

BY: \_\_\_\_\_ BY: \_\_\_\_\_ ✓

TITLE: \_\_\_\_\_ TITLE: Chief Operating Officer ✓

DATE: \_\_\_\_\_ DATE: \_\_\_\_\_ ✓



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

**DATE:** April 29, 2021

**TO:** Fred Heid, Superintendent  
Board of Education

**FROM:** Susan Harkin  
Chief Operating Officer

**SUBJECT:** Amended Architectural Contract  
Classroom Additions

	<b>Presented at the following Board Meetings</b>	
	<b>Construction/Facility</b>	
X	<b>Finance</b>	05/11/2021
	<b>Policy/Legislative</b>	
	<b>School Utilization</b>	
X	<b>BOE 1<sup>st</sup> Reading</b>	05/11/2021
X	<b>BOE 2<sup>nd</sup> Reading</b>	05/25/2021

**Background**

In order to address continuing growth in the district, we would like to engage with Dewberry Architects to develop the schematic design for 12 classrooms at Westfield and 8 classrooms at the new elementary school. This would allow the district to develop comprehensive cost estimates for this work and prepare us if we need to execute these additions in a short turnaround should the projected growth estimates occur.

For your review is the proposed architectural agreement to begin this work. The architectural fees are based upon the Master Service Agreement and project tasks from August 28, 2018.

**Eight-Classroom Addition to New Hampshire Elementary School**

The estimated costs for these services are based on the estimated construction cost provided by Lamp Inc. (Exhibit B) is \$2,749,577. Using this amount multiplied by the interpolated fee percentage of 8.44% equals a basic service fee amount of \$232,100. To proceed with the Design Phase only, the fee would be \$70,800.

**Twelve Classroom addition to Westfield Community School**

The estimated construction cost provided by Lamp Inc. (Exhibit C) is \$7,094,738. Using this amount times, the interpolated fee percentage of 7.23% equals a basic service fee amount of \$512,950. To proceed with the Design Phase only, the fee would be \$160,000

**Administrative Recommendation**

Administration recommends approving the architectural agreement for the additions for the design phase portion only. The agreement will be paid for out of the Capital Projects Fund.

April 20, 2021, Revised April 22, 2021, *Revised April 27, 2021*

Susan L. Harkin  
ADM Chief of Staff/CSBO  
Community Unit School District 300  
2550 Harnish Drive  
Algonquin, Illinois 60102

Re: A/E Fees for 8-Classroom Addition to the New Elementary School and Westfield Community School

Dear Susan,

I'm providing this letter to explain the final A/E compensation for eight-classroom addition to the new elementary school and Westfield Community School. Our fees are based upon the Master Service Agreement with Indefinite Duration, Indefinite Project Task Order dated August 28, 2018. Per this agreement, the architectural and engineering fees are based upon the Estimated Cost of the Work (including aggregate price of construction contracts, additive alternates, any design allowances, and construction manager's general conditions) provided by Lamp Inc. times the interpolated fee amounts from the *Capital Development Board (CDB) Centralized Fee Negotiation Professional Services and Fees Handbook*, current edition (Exhibit A) Per the Master Agreement, the fees will be adjusted once bids have been received.

Per Article 4, Dewberry will provide additional services as noted here:

- 4.1.7: Civil Engineering
- 4.1.8: Landscape Design
- 4.1.20: Telecommunication/data design

**Eight-Classroom Addition to New Elementary School:**

The estimated construction cost provided by Lamp Inc. (Exhibit B) is \$2,749,577. Using this amount multiplied by the interpolated fee percentage of 8.44% equals a basic service fee amount of **\$232,100**.

Article 11.4 sets the compensation for Additional Services apart from Basic Services above. We have obtained fixed sum proposals for this work as follows:

Discipline - Firm Name	Fixed Sum
Civil Engineering – Kimley-Horn	\$30,000
Landscape Design – Hitchcock Design	\$ 4,600
Telecommunication/data – Dewberry	<u>\$ 11,500</u>
<b>Additional Services Subtotal</b>	<b>\$46,100</b>

Per Article 4.3.3.2, the number of site visits during construction is determined on a project by project basis. Since the eight-classroom addition will run concurrently with the original building, additional site visits will not be required. If the project approval is delayed and construction of the addition extends beyond the original building, Dewberry reserves the right to request additional on-site compensation.

The total anticipated compensation for the project will be as follows:

Basic Services	\$232,100
Additional Services	\$ 46,100
On-Site Observation	\$ 0
Reimbursable Expenses <sup>(1)</sup>	<u>\$ 5,000</u>
<b>Total Compensation</b>	<b>\$283,200</b>

<sup>(1)</sup> *Reimbursable expenses are a placeholder amount and will be increased to cover additional costs*

*The fee for the project is separated into the following phases:*

Phase	<i>Percentage</i>	<i>Amount</i>
<i>Design Phase</i>	25%	\$ 70,800
<i>Contract Document</i>	45%	\$127,440
<i>Bidding Phase</i>	5%	\$ 14,160
<i>Construction Administration Phase</i>	<u>25%</u>	<u>\$ 70,800</u>
<b>Total</b>	<b>100%</b>	<b>\$283,200</b>

*If the District would like to proceed with the Design Phase only, the fee would be \$70,800.*

**Twelve-Classroom Addition to Westfield Community School:**

The estimated construction cost provided by Lamp Inc. (Exhibit C) is \$7,094,738. Using this amount times the interpolated fee percentage of 7.23% equals a basic service fee amount of **\$512,950**.

Article 11.4 sets the compensation for Additional Services apart from Basic Services model above. We have obtained fixed sum proposals for this work as follows:

<u>Discipline - Firm Name</u>	<u>Fixed Sum</u>
Civil Engineering – Kimley-Horn <sup>(1)</sup>	\$73,150
Landscape Design – Hitchcock Design	\$11,275
<u>Telecommunication/data – Dewberry</u>	<u>\$28,215</u>
<b>Additional Services Subtotal</b>	<b>\$112,640</b>

- <sup>(1)</sup> The Civil engineering fee from Kimley-Horn does not include the \$500,000 estimated construction cost for the Onsite Roadway and Parking Lot Improvements since this scope of work has not been determined or how it may affect the detention requirements. Once additional information is available, the fee will be determined.

Per Article 4.3.3.2, the number of site visits during construction is determined on a project by project basis. Per the Capital Development Board Centralized Fee Negotiation Professional Services and Fees Handbook a project in Project Type Classification, Group II, will have 2 site visits per month as part of basic services. The Construction Manager anticipates the construction phase lasting 12 months so there are 24 site visits included in basic services. The remaining site visits will be billed on an hourly basis and the following budget should be set aside for these visits:

The total anticipated compensation for the project will be as follows:

Basic Services	\$512,950
Additional Services	\$112,640
On-Site Observation	\$ 10,000
<u>Reimbursable Expenses <sup>(2)</sup></u>	<u>\$ 5,000</u>
<b>Total Compensation</b>	<b>\$640,590</b>

- <sup>(2)</sup> Reimbursable expenses are a placeholder amount and will be increased to cover additional costs

The fee for the project is separated into the following phases:

<u>Phase</u>	<u>Percentage</u>	<u>Amount</u>
Design Phase	25%	\$160,000
Contract Document	45%	\$288,250
Bidding Phase	5%	\$ 32,000
<u>Construction Administration Phase</u>	<u>25%</u>	<u>\$160,340</u>
<b>Total</b>	<b>100%</b>	<b>\$640,590</b>

If the District would like to proceed with the Design Phase only, the fee would be \$160,000.



Dewberry Architects Inc. | 847.695.5840  
132 North York Street, Suite 2C | 847.695.6579 fax  
Elmhurst, IL 60126-3070 | www.dewberry.com

If you have any additional questions, please feel free to contact me.

Sincerely,  
Dewberry Architects Inc.

A handwritten signature in black ink, appearing to read "B.K.", with a horizontal line extending from the end of the signature.

Brian J. Kerner, AIA, LEED AP® BD+C, NCARB  
Senior Associate

Attachments:

Centralized Fee Negotiation Professional Services and Fees Handbook, current edition (Exhibit A)  
Addition to New Elementary School estimated construction cost by Lamp Inc. (Exhibit B)  
Addition to Westfield Community School estimated construction cost by Lamp Inc. (Exhibit C)

CC: Douglas A. Pfeiffer, Office Director

\\WHITEPINES\Projects\50109005\Adm\Correspondence\Letters\2021-04-20 Addition Fee Letter\Letter Harkin 2021-04-20 Fee Letter.docx

CDB CFN FEE RATE TABLE C

NEW CONSTRUCTION PROJECT CLASSIFICATION  
BASIC SERVICES FEE COMPENSATION RANGE

Construction Cost Budget (under)	Group 1N			Group 2N			Group 3N		
	Low	Mid (100%)	High	Low	Mid (100%)	High	Low	Mid (100%)	High
\$100,000	11.65	14.56	17.48	10.73	13.41	16.09	8.79	11.93	15.07
\$200,000	10.99	13.74	16.49	10.07	12.58	15.10	8.21	11.13	14.06
\$300,000	10.43	13.04	15.64	9.50	11.88	14.26	7.69	10.44	13.19
\$400,000	9.93	12.42	14.91	9.01	11.26	13.52	7.25	9.84	12.43
\$500,000	9.52	11.90	14.29	8.58	10.74	12.89	6.89	9.34	11.79
\$700,000	9.03	11.30	13.56	8.10	10.13	12.17	6.45	8.75	11.06
\$900,000	8.68	10.86	13.04	7.76	9.70	11.65	6.13	8.32	10.51
\$1,000,000	8.57	10.71	12.86	7.65	9.56	11.47	6.03	8.18	10.34
\$1,250,000	8.38	10.48	12.58	7.45	9.32	11.19	5.86	7.96	10.05
\$1,500,000	8.24	10.31	12.38	7.30	9.14	10.98	5.73	7.78	9.83
\$1,750,000	8.10	10.13	12.17	7.18	8.99	10.79	5.61	7.61	9.61
\$2,000,000	8.00	10.00	12.00	7.06	8.83	10.60	5.51	7.48	9.45
\$2,500,000	7.77	9.71	11.66	6.84	8.56	10.27	5.31	7.21	9.10
\$3,000,000	7.58	9.48	11.39	6.64	8.32	9.99	5.14	6.97	8.80
\$5,000,000	7.06	8.83	10.60	6.13	7.67	9.21	4.68	6.35	8.02
\$7,000,000	6.72	8.40	10.09	5.80	7.25	8.70	4.37	5.92	7.48
\$9,000,000	6.53	8.17	9.81	5.60	7.01	8.42	4.20	5.70	7.21
\$10,000,000	6.49	8.12	9.75	5.56	6.95	8.35	4.16	5.64	7.13
\$15,000,000	6.34	7.93	9.53	5.43	6.80	8.16	4.06	5.51	6.96
\$20,000,000	6.20	7.77	9.33	5.32	6.67	8.01	3.98	5.40	6.82
\$25,000,000	6.07	7.59	9.11	5.23	6.53	7.84	3.92	5.31	6.71
\$30,000,000	5.91	7.39	8.88	5.09	6.37	7.65	3.83	5.19	6.56
\$40,000,000	5.63	7.04	8.45	4.86	6.08	7.30	3.67	4.99	6.30
\$50,000,000	5.35	6.69	8.03	4.64	5.81	6.97	3.51	4.77	6.03
\$100,000,000 (and over)	3.95	4.94	5.93	3.48	4.35	5.21	2.71	3.67	4.63



Community Unit School District 300  
 New Elementary School - 8 Classroom Addition



Budget

March 16, 2021

PKG #	TRADE PACKAGE	TRADE CONTRACTOR	ALLOWANCES	BUDGET
03A-1	Building Concrete	Martin Cement	\$ -	\$ 157,250
04A-1	Masonry	Iwanski Masonry, Inc.	\$ -	\$ 460,000
05A-1	Structural Steel	STEELEFAB, Inc.	\$ -	\$ 170,000
06A-1	General Trades (incl. Doors, Frames, & F.H.)	Manusos General Contracting	\$ -	\$ 213,940
07A-1	Roofing	Weatherguard Roofing	\$ -	\$ 91,000
08B-1	Aluminum, Glass, & Glazing	Rock Valley Glass	\$ -	\$ 70,820
09D-1	Acoustical Ceiling	Alpine Acoustics	\$ -	\$ 48,500
09F-1	Flooring	Consolidated Flooring Chicago	\$ -	\$ 110,171
	Moisture Mitigation/Floor Prep Allowance		\$ -	\$ 25,000
09G-1	Painting	Oosterbaan & Sons	\$ -	\$ 29,800
21A-1	Fire Protection	S.J. Carlson Fire Protection	\$ -	\$ 32,500
22A-1	Plumbing	MO-ST Plumbing & Mechanical	\$ -	\$ 275,000
23A-1	HVAC (incl. Temperature Controls)	FloTech Mechanical Systems	\$ -	\$ 324,435
23B-1	Test and Balance	International Test & Balance	\$ -	\$ 7,400
26A-1	Electrical & Low Voltage	Carey Electric Contracting	\$ -	\$ 295,900
31A-1	Excavation	Reimer Engineering	\$ -	\$ 42,986
32A-1	Asphalt Paving	Schroeder Asphalt Services	\$ -	\$ 5,000
32C-1	Site Concrete	Abbey Paving Co., Inc.	\$ -	\$ 25,000
32F-1	Landscaping	Breezy Hill Nursery	\$ -	\$ 10,000
33A-1	Site Utilities	Reimer Engineering	\$ -	\$ 25,000
			\$ -	\$ 2,419,702
		Preconstruction (if bidding is required)	\$ -	\$ 15,000
		General Conditions (Supervision)	\$ -	\$ 39,810
		Project General Conditions	\$ -	\$ 65,190
		Construction Management Fee (3.5% if bidding required)	\$ -	\$ 88,890
		SUBTOTAL	\$ -	\$ 2,628,592
		Contingency	\$ -	\$ 120,985
		<b>SUBTOTAL</b>	\$ -	<b>\$ 2,749,577</b>
		Architectural Fees	\$ -	\$ 275,000
		On-Site Observation	\$ -	\$ 10,000
		Architectural/Engineer Reimbursables	\$ -	\$ 5,000
		SUBTOTAL	\$ -	\$ 290,000
		Owner Costs/Inspections/Testing/Commissioning/FFE	\$ -	\$ 200,000
		TOTAL	\$ -	\$ 3,239,577



**Community Unit School District 300**  
**Westfield - 12 Classroom Addition**  
**Preliminary Budget**

April 27, 2021

PKG #	TRADE PACKAGE	BUDGET
02A-1	Demolition	\$ 55,064
02B-1	Asbestos Abatement	\$ -
03A-1	Building Concrete	\$ 452,579
03D-1	Caissons or Cast Pile	\$ 206,966
04A-1	Masonry	\$ 883,764
05A-1	Structural Steel	\$ 295,433
06A-1	General Trades (incl. Doors, Frames, & F.H.)	\$ 436,008
07A-1	Roofing	\$ 160,814
08B-1	Aluminum, Glass, & Glazing	\$ 384,611
09A-1	Drywall	\$ 94,880
09D-1	Acoustical Ceiling	\$ 88,545
09F-1	Flooring	\$ 165,438
09G-1	Painting	\$ 40,450
11B-1	Playground Equipment	\$ 100,000
12A-1	Casework	\$ 154,978
21A-1	Fire Protection	\$ 63,920
22A-1	Plumbing	\$ 79,900
23A-1	HVAC	\$ 399,500
23C-1	Test and Balance	\$ 19,176
26A-1	Electrical	\$ 479,400
31A-1	Excavation	\$ 241,840
32A-1	Asphalt Paving	\$ 46,954
32C-1	Site Concrete	\$ 108,782
32F-1	Landscaping	\$ 63,357
33A-1	Site Utilities	\$ 140,793
	Onsite Roadway and Parking Lot Improvements	\$ 500,000
		\$ 5,663,151
	Preconstruction	\$ 35,198
	General Conditions (Supervision)	\$ 399,007
	Project General Conditions	\$ 206,783
	Construction Management Fee (3.5%)	\$ 224,284
	SUBTOTAL	\$ 6,528,423
	Contingency	\$ 566,315
	SUBTOTAL	\$ 7,094,738
	Architectural Fees	\$ 549,040
	On-Site Observation	\$ 30,000
	Architectural/Engineer Reimbursables	\$ 15,000
	SUBTOTAL	\$ 594,040
	Owner Costs/Inspections/Testing/Commissioning/FFE	\$ 350,000
	TOTAL	\$ 8,038,779



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

**DATE:** May 4, 2021

**TO:** Fred Heid, Superintendent  
Board of Education

**FROM:** Susan Harkin  
Chief Operating Officer

**SUBJECT:** Shield Testing Pilot

X	<b>Presented at the following Board Meetings</b>	05/11/2021
	<b>Construction/Facility</b>	
	<b>Finance</b>	
	<b>Policy/Legislative</b>	
	<b>School Utilization</b>	
X	<b>BOE 1<sup>st</sup> Reading</b>	05/11/2021
X	<b>BOE 2<sup>nd</sup> Reading</b>	05/25/2021

**Background**

District 300 has deployed multiple mitigation strategies to reduce COVID-19 spread prior to and since returning to in person learning, including but not limited to:

- PPE
- IDPH and CDC aligned safety protocols
- Staff Testing
- Staff Vaccination

As an additional measure to ensure a successful 2021-2022 school year, with much more in person learning, our proposal and recommendation is to partner with SHIELD Illinois and implement weekly testing for unvaccinated students in all of our districts' schools starting in August

- SHIELD Illinois is a testing program that deploys the University of Illinois' innovative PCR covid SHIELD saliva test across the state. It can be used for surveillance, screening & diagnostic.
- IDPH is providing the test and a trained 3rd party to collect the test at no cost to Tier 1 & Tier 2 schools (\*D300 is Tier 1).
- With nearly 2 million tests performed at our universities, SHIELD has kept the positivity rate at UIUC below 1% since September 7, 2020.
- covidSHIELD is a highly sensitive molecular RT-PCR saliva-based test.
- Their recommendation is to screen 100% of the in-person population each week with saliva PCR and use Binax for symptomatic cases. The minimum required is testing 50% of in-person students each week.
- SHIELD Illinois' collection process is quick, self-administered and non-invasive.
- Principals would be responsible for space, an operational plan and communication to constituents, with district support.
- SHIELD Illinois has arranged for a third-party collections team to handle everything else, include collecting, transporting and reporting.
- SHIELD Illinois strives to report results to the school and IDPH within 24 hours of samples reaching the lab.
-

SHIELD Illinois provides the following services with the testing:

- Training for non-medical staff
- Proven strategy for sample collection
- Equipment and initial supply of consumables for collections
- Technology and reporting platform to provide secure results

The District will need to develop an operational plan, collection location, individuals to be tested, Distribute and collect patient consent forms and roster with contract information to upload testing system.

The administration plan is to begin a pilot at Jacobs High School during the summer school programs Starting on June 7<sup>th</sup> through July 12<sup>th</sup>. Using the following schedule:

<b>Testing Day of Week</b>	Mondays
<b>Testing Time frame</b>	7:00am-8:00am 9:00am-11:00am
<b>HS Summer School</b>	June 7-July 9
<b>Competitive Dance</b>	June 7-June 28
<b>Football</b>	June 7-July 5
<b>Girls Basketball</b>	June 21-June 28
<b>Boys Basketball</b>	June 7-June 21
<b>Girls Volleyball</b>	July 5-July 12
<b>Cross Country</b>	June 7-July 12
<b>Estimated # of Students</b>	125-175 each day

**Administrative Recommendation**

The administration recommends approving the pilot be conducted during Summer Programs.

**COVID-19 TESTING SUPPORT AGREEMENT**

**(PUBLIC SCHOOL DISTRICT – MARCH 2021 IGA)**

THIS COVID-19 TESTING SUPPORT AGREEMENT (“**Agreement**”) is made on this 25 day of May, 2021 (“**Effective Date**”), by and between Community Unit School District 300 (“**Customer**”) and The Board of Trustees of the University of Illinois (“**University**”). Customer and University may be referred to herein individually as a “Party,” and collectively as the “Parties.”

**WITNESSETH**

WHEREAS, University provides coordination, logistics, order facilitation, billing, set-up help, results reporting and customer support for COVID-19 testing using University’s rapid rtPCR testing methodology (the “**U of I Test Method**”), and connects customers with testing laboratories and collection sites to simplify COVID-19 testing for workplaces, schools, universities, and other institutions;

WHEREAS, Customer desires to contract with University to facilitate access to COVID-19 testing services using the U of I Test Method for its employees, contractors, students, agents and/or others for whom Customer requires COVID-19 testing services to be performed (each, an “**End User**” and collectively, the “**End Users**”);

WHEREAS, University agrees to arrange for COVID-19 testing services using the U of I Test Method to be provided to Customer and its End Users and Customer agrees to accept such services on the terms and conditions set forth herein; and

WHEREAS, the Parties enter into this agreement pursuant to their authority under the Intergovernmental Cooperation Act, 5 ILS 220/ et seq.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby agree as follows.

**AGREEMENT**

**1. UNIVERSITY SERVICES.** Throughout the term of this Agreement:

1.1. University shall use reasonable efforts to provide to Customer the services set forth in the Statement of Work attached hereto as Exhibit A (the “**Services**”). The Statement of Work will designate a primary contact for Customer who will be reasonably available to University for communications with University regarding the Services under the Statement of Work;

1.2. To provide the Services to Customer, the Parties hereto acknowledge and agree that University contracts with laboratories, software providers and additional third parties (collectively, “**Service Providers**”) to deliver to Customer specimen collection services, laboratory testing using the U of Test Method, and reporting of COVID-19 testing results using a designated software platform (the “**Results Platform**”). Provided Customer has secured Consents described in Section 2.1, University shall provide Customer with the End Users’ test results consisting of a daily “flat

file and call center report” with specified data elements. If Customer has secured the Consents, University shall provide Customer with its End Users’ test results as soon as practicable after the University’s testing laboratory receives a specimen.

1.3. Service Providers are independent contractors of University; and

1.4. University reserves the right to subcontract the performance of certain of its obligations under the Statement of Work to Service Providers and to fulfill certain of its obligations under the Statement of Work by an affiliate without prior notice to Customer.

2. **DUTIES OF CUSTOMER.** Throughout the term of this Agreement:

2.1. Customer shall be responsible for obtaining consents, including authorization and releases from End Users with respect to the release of End Users’ test results and any other data to Customer, including where applicable, necessary consent from parents or guardians for those individuals who are under the age of majority (“**Consents**”), in a form substantially similar to the document attached hereto as Exhibit B. For the avoidance of doubt, Customer hereby represents and warrants to University that, prior to University’s performance of Services, including its arranging for COVID-19 testing services to be provided to Customer’s End Users, Customer has or will have either obtained all necessary Consents for such testing, as well as all necessary Consents to release any and all test results to Customer, if University is so directed by Customer, and Customer further acknowledges and agrees that University may rely upon such representation and warranty;

2.2. Customer acknowledges that University does not control the actual performance of the Service Providers, and the Services may be delayed, frustrated, or made impossible due to circumstances that are unforeseeable or beyond the reasonable control of University, including but not limited to changes to legal requirements or guidance, availability of materials required for Services, and laboratory capacity. In such circumstances, University will inform Customer of any delays or other barriers and take commercially reasonable steps to resume delivery of the Services, including working with Customer to find an alternative Service Providers to perform the Services at no additional cost to Customer;

2.3. Customer acknowledges that that Services are provided “as-is”. Customer recognizes that there are inherent limitations to the COVID-19 testing process, including limitations of U of I Test Method, limitations due to collection methods, limitations introduced as a result of shipping or other delivery methodology, and other perhaps unforeseen limitations. Customer accepts these limitations in entering into this Agreement;

2.4. Customer agrees to use commercially reasonable efforts to cooperate with Service Providers in their performance of the Services, including following the University’s policies and procedures applicable to Customer, as may be amended from time to time (the “**University Policies and Procedures**”). University will make University Policies and Procedures available to Customer in an accessible web-based format (the “**University Portal**”) and provide accurate information in response to any questions concerning ambiguity in data provided regarding End Users. All information provided to End Users by Customer regarding the testing procedures shall be true, correct, and accurate and in compliance with the University Policies and Procedures, and

shall not be misleading or otherwise contain misrepresentations;

2.5. Customer covenants that it will not submit claims to, and will not otherwise seek reimbursement or payment from, any insurance, health plan or other commercial third party payor, or from Medicaid, Medicare, or any government payor, for any portion of the Services, whether provided by Service Providers or directly by University, unless authorized directly in writing by University; and

2.6. Customer covenants that it shall not make available or sell the U of I Test Method or University Policies or Procedures on its own to any third party and that the Services acquired herein are solely for Customer's use and not with a view to, or for resale in connection with, distribution to others at any time without the University's consent.

### **3. COMPENSATION.**

3.1. University shall provide Services to Customer free of charge under the terms of an intergovernmental agreement ("IGA") with the Illinois Department of Public Health ("DPH") and associated work order #150000211.

3.2. University is not obligated to provide Services in excess of those funded by the IGA.

3.3. For the avoidance of doubt, University shall be solely responsible for compensating the Service Providers.

### **4. TERM AND TERMINATION.**

4.1. Term. The initial term of this Agreement shall be effective as of the Effective Date and terminate on December 31, 2021. This Agreement may be extended by mutual written agreement of the Parties, which is deemed granted for interval testing programs, or earlier terminated in accordance with the terms of this Agreement.

4.2. Termination. Either Party may terminate this Agreement immediately upon breach of this Agreement by the other Party if said breach is not cured within (10) days of written notice of said breach to the breaching Party. Either Party may terminate this Agreement without cause upon thirty (30) days written notice to the other Party. In the event of nonpayment of undisputed fees by Customer within the applicable payment period, University may, in its sole discretion, immediately terminate this Agreement.

4.3. Effects of Termination. Upon termination of this Agreement for any reason, with or without cause, no Party shall have any further obligation hereunder except for (i) obligations accruing prior to the date of termination, and (ii) obligations, promises or covenants contained herein which are expressly made to extend beyond the term of this Agreement. University shall be entitled to payment of all fees or charges for services provided through the date of termination.

**5. LIMITATION OF LIABILITY.**

5.1. EXCEPT FOR DAMAGES ARISING OUT OF A PARTY'S GROSS NEGLIGENCE, WILLFUL MISCONDUCT, OR FRAUD, IN NO EVENT SHALL EITHER PARTY BE RESPONSIBLE TO THE OTHER PARTY FOR ANY PUNITIVE, CONSEQUENTIAL, INCIDENTAL, SPECIAL, REMOTE, EXEMPLARY, COLLATERAL, SPECULATIVE, OR INDIRECT DAMAGES OF ANY KIND (INCLUDING ECONOMIC DAMAGES, DAMAGES ARISING OUT OF INJURY TO PERSONS OR PROPERTY, LOST PROFITS, LOST REVENUE, LOSS OF BUSINESS, OR LOSS OF OPPORTUNITY) ARISING FROM OR IN CONNECTION WITH THIS AGREEMENT OR THE SERVICES PROVIDED PURSUANT TO THIS AGREEMENT OR THE BREACH OR ALLEGED BREACH HEREOF, REGARDLESS OF FAULT, REGARDLESS OF A PARTY HAVING BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, AND REGARDLESS OF LEGAL THEORY OR BASIS.

5.2. EXCEPT FOR THE INDEMNIFICATIONS CONTAINED HEREIN, THE TOTAL AGGREGATE LIABILITY OF EITHER PARTY FOR ANY DAMAGES OR OTHER AMOUNTS ARISING OUT OF, UNDER OR OTHERWISE IN CONNECTION WITH THIS AGREEMENT, OR THE BREACH OR ALLEGED BREACH HEREOF, SHALL NOT EXCEED FEES PAID IN CONNECTION WITH THE SERVICES UNDER WHICH SUCH LIABILITY AROSE.

5.3. EXCEPT TO THE EXTENT OTHERWISE EXPRESSLY SET FORTH IN THIS AGREEMENT, UNIVERSITY DOES NOT MAKE ANY REPRESENTATIONS OR WARRANTIES WHATSOEVER, WHETHER EXPRESS, IMPLIED, STATUTORY OR OTHERWISE. ALL IMPLIED WARRANTIES AS TO SATISFACTORY QUALITY, PERFORMANCE, MERCHANTABILITY, FITNESS FOR PARTICULAR PURPOSE, AND NON-INFRINGEMENT ARE HEREBY EXPRESSLY DISCLAIMED TO THE MAXIMUM EXTENT PERMITTED BY LAW.

5.4. THE PARTIES ACKNOWLEDGE THAT THE FEES PAYABLE HEREUNDER ARE BASED IN PART ON THE LIMITATIONS CONTAINED IN THIS SECTION 5, AND THESE LIMITATIONS WILL APPLY NOTWITHSTANDING ANY FAILURE OF ESSENTIAL PURPOSE OF ANY LIMITED REMEDY.

5.5. IN THE EVENT THAT UNIVERSITY FAILS TO MATERIALLY PERFORM ANY SERVICE IN BREACH OF THIS AGREEMENT, CUSTOMER'S SOLE AND EXCLUSIVE REMEDY SHALL BE, UPON REASONABLE NOTICE TO UNIVERSITY, AND AT CUSTOMER'S REQUEST, RE-PERFORMANCE BY UNIVERSITY OF SUCH SERVICE AS SOON AS REASONABLY PRACTICABLE AT NO ADDITIONAL COST TO CUSTOMER OR A REFUND OF PAYMENT FOR SERVICES NOT PROVIDED.

**6. INDEMNIFICATION.**

6.1. Indemnification Obligations. To the extent permitted by law and without waiving sovereign immunity, if applicable, Customer and University will indemnify, defend and hold the other (including such Party's officers, directors, employees, volunteers, and agents) harmless from and against any and all losses, claims, suits, damages, and liabilities from third parties based upon, arising out of or attributable to the negligent acts and or omissions of such indemnifying Party, its directors, officers, employees, volunteers and or agents and pertaining to the Services provided hereunder.

6.2. Procedures. If any claim covered by the foregoing indemnity shall be asserted against a Party, such Party shall notify the indemnifying Party promptly and tender its defense to the indemnifying Party, in which case the indemnifying Party will provide qualified attorneys,

consultants, and other appropriate professionals to represent the indemnified Party's interests at the indemnifying Party's sole expense. Notwithstanding anything herein to the contrary, should the indemnified Party choose to undertake its own defense, choosing the attorneys, consultants, and other appropriate professionals to represent its interests, the indemnified Party will be solely responsible for and pay the reasonable fees and expenses of such attorneys, consultants, and other professionals. An indemnifying Party shall not settle any action without the indemnified Party's prior written consent.

6.3. Survival. The provisions of this Section 6 shall survive any expiration or termination of this Agreement.

7. INSURANCE. Each Party, at its sole expense, shall have in effect liability insurance coverage of such types and in such amounts as are customary for a business performing the obligations of such party hereunder, including, but not limited to, commercial general liability, cyber liability insurance, workers compensation and errors and omissions coverage.

## 8. MISCELLANEOUS.

### 8.1. Confidentiality.

8.1.1. When used in this Agreement, the term "**Confidential Information**" means confidential and proprietary information disclosed by one party (the "**Disclosing Party**") to the other party (the "**Receiving Party**") in connection with performance of the Services hereunder that (a) prior to disclosure, is marked with a legend indicating its confidential status or (b) is disclosed orally or visually, if the Disclosing Party identifies such information as confidential at the time of disclosure. The U of I Test Method and the University Policies and Procedures are University Confidential Information. The term Confidential Information does not include information to the extent that it (a) is known to the Receiving Party when disclosed by the Disclosing Party and the Receiving Party does not then have a duty to maintain its confidentiality, (b) is or becomes publicly known through no act or fault of the Receiving Party, (c) is rightfully obtained by the Receiving Party from a third party who is not subject to a confidentiality obligation to the Disclosing Party, (d) is independently developed by the Receiving Party without use of or reference to the Disclosing Party's Confidential Information or (e) is required to be disclosed by law or court order, provided that the Receiving Party promptly notifies the Disclosing Party of such a lawful disclosure order to allow Disclosing Party an opportunity to intervene or challenge.

8.1.2. The Receiving Party acknowledges that, as between the Parties, the Disclosing Party is and will remain the sole owner of the Disclosing Party's Confidential Information. For a period of five (5) years after the termination or expiration of this Agreement, the Receiving Party will take reasonable precautions to protect the confidentiality of such Confidential Information, and will not disclose or use any such Confidential Information except as necessary to perform its obligations under this Agreement. If the Receiving Party is required by law or court order to disclose any of the Disclosing Party's Confidential Information, the Receiving Party may disclose such Confidential Information as so required, provided that the Receiving Party gives the Disclosing Party reasonable advance notice of the disclosure (if possible in the circumstances) and reasonably cooperates with the Disclosing Party, at the Disclosing Party's request and expense, to obtain a protective order or otherwise limit the disclosure.

8.2. Independent Relationship. It is understood that Customer and University are independent contractors engaging in the operation of their own respective businesses. Neither Party is, or is to be considered as, the agent or employee of the other Party for any purposes whatsoever.

8.3. Waiver. No waiver of any breach or failure by either Party to enforce any of the terms or conditions of the Agreement at any time, in any manner limit or waive such Party's right thereafter to enforce and to compel strict compliance with every term and condition hereof.

8.4. Severability. The invalidity or unenforceability of any covenant, agreement, term or condition of this Agreement or the application thereof to any person or circumstance shall not affect the validity, enforceability or applicability of any other provision in this Agreement. Furthermore, it is the Parties' intent that any unenforceable provision be construed and limited by any court that considers the matter so as to render it reasonable and enforceable.

8.5. Other Obligations. The Parties represent and warrant that proceeding and performing hereunder is not inconsistent with any contractual obligations it has with any third party and shall not be inconsistent with any contractual obligations it may have hereafter with any third party.

8.6. Entire Agreement; Amendment. This Agreement, together with referenced attachments, constitutes the entire Agreement between Customer and University with respect to the subject matter hereof and supersedes any prior agreements or understandings. It may be modified only in writing signed by both Parties.

8.7. Notices. All notices hereunder must be sent in writing via certified U.S. Mail services as follows:

If to University: SHIELD Illinois  
349 Henry Administration Building  
506 South Wright St.  
Urbana, Illinois 61801

If to Customer: Community Unit School District 300  
Attn: Superintendent  
2550 Harnish Drive  
Algonquin, IL 60102

With a copy to: Community Unit School District 300  
Attn: Chief Operating Officer  
2550 Harnish Drive  
Algonquin, IL 60102

8.8. Headings. The paragraph headings in this Agreement are for convenience only and shall not affect the interpretation of the Agreement.

8.9. Counterparts. This Agreement may be executed in two counterparts, each of which will be an original, and each counterpart will constitute the same Agreement.

8.10. Governing Law. This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois, without regard to conflicts of law principles.

8.11. Assignment. Neither Party may assign any rights or delegate any duties under this Agreement without the express prior written consent of the other, except as permitted in Section 1.4. Any attempted assignment or delegation in violation of this provision shall be void and have no binding effect.

8.12. Binding Effect. This Agreement shall be binding upon and inure to the benefit of all the Parties hereto and their successors and assigns.

8.13. Force Majeure. The Parties shall be excused for failures and delays in the performance of their respective obligations under this Agreement due to any cause beyond the control and without the fault of such Party including without limitation, any government order, act of God, war terrorism, riot or insurrection, law or regulation, strike, flood, fire, explosion, pandemic, epidemic, outbreaks of infectious disease or any other public health crisis, including quarantine or other employee restrictions, or inability due to any of the aforementioned causes to obtain necessary labor, materials or facilities. This provision shall not, however release such Party from using its commercially reasonable efforts to avoid or remove such cause and such Party shall continue performance hereunder with the utmost dispatch whenever such causes are removed. Upon claiming any such excuse or delay for non-performance, such Party shall give prompt written notice thereof to the other Party, provided that failure to give prompt written notice thereof to the other Party provided that failure to give such notice shall not in any way limit the operation of this provision.

*[Signature Page to Follow]*

**IN WITNESS WHEREOF**, the Parties have executed this Agreement on the dates set forth below.

Community Unit School District (Customer)

The Board of Trustees of the University of Illinois (University)

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Approved for legal form by the Office of University Counsel, DS 03/2021

## EXHIBIT A

### Statement of Work

This Statement of Work (the “**SOW**”) is entered into as of the date of execution of the COVID-19 Testing Support Agreement (the “**Effective Date**”) by and between The Board of Trustees of the University of Illinois (“**University**”), individually and as agent for the Service Providers (as defined in the COVID-19 Testing Support Agreement, the “**Agreement**”), and Community Unit School District #2 (the “**Customer**”).

Customer is contracting with University in order for University to provide the services described herein through itself and the Service Providers (including, but not limited to, laboratory, specimen collection and software providers) necessary to conduct COVID-19 testing as set forth herein.

All capitalized terms used herein without definition shall have the meaning assigned to them in the Agreement.

#### 1. Contacts

Customer understands and agrees that University is the sole contracting party, and agrees to contact only University with questions, concerns, and/or support requests. Support requests shall be directed to:

General Support Tickets:	<a href="mailto:shieldilpartnerhelp@uillinois.edu">shieldilpartnerhelp@uillinois.edu</a>
Patient Support (24/7):	(217) 265-6059
Test Site Support (24/7):	(217) 265-5455

The following will be the lead contact at the Customer for interfacing with University:

Name:	Susan Harkin
Title:	Chief Operations Officer
Email address:	<a href="mailto:susan.harkin@d300.org">susan.harkin@d300.org</a>
Cell phone number:	847-774-4770

#### 2. Ordering

Customer shall order from University COVID-19 testing services to be performed by Service Providers pursuant to the then-current version of University Policies and Procedures as made available online through the University Portal. Customer shall order a minimum of [5,000] tests during the Term. Thereafter, additional tests may be ordered on a monthly basis, in advance, upon thirty (30) days’ notice to University.

### **3. University's Testing Support Services**

University's Testing Support Services include all Services described in the University Policies and Procedures, including but not limited to the following:

- a. Any equipment required
- b. End User Consent for specimen collection and reporting results to End Users as applicable under the terms of this Agreement
- c. Laboratory analysis of specimens collected using U of I Test Method
- d. Reporting results to Customer as applicable under the terms of this Agreement
- e. Customizable communications materials in electronic format to assist Customer in explaining the test purpose, process, collection site locations, and results reporting functionality to End User
- f. Results Platform, which provides the following functionality:
  - a. collective reporting of results to Customer contact (if authorized by End User)
  - b. individual reporting of results to End Users
  - c. reporting to the relevant public health authorities
- g. Access to University Policies and Procedures

**EXHIBIT B**

**Sample Consent to Test and Release Records**

*See attached.*

**SAMPLE CONSENT FORM FOR COVID-19 TESTING & RELEASE OF RECORDS**

**What is this form?**

We are seeking your consent to test your child for COVID-19 infection. The \_\_\_\_\_ (“School District”) has partnered with the University of Illinois (“Testing Partner”) to test School District students, teachers, and staff members for COVID-19 infection. If you do not consent to your child being tested for COVID-19, your child will not be allowed to attend in-person programming at their school.

**How often will your child be tested?**

We are arranging for our Testing Partner to test the students at least [\_\_\_\_] times per [Week/Month].

**What is the test?**

If you consent, your child will receive a free diagnostic test for the COVID-19 virus conducted by collecting saliva (spit).

**How will I know if my child tests positive?**

You will receive access to your child’s test results via an online platform which we will separately send you information about in future correspondence. [School District will also receive results of your child’s test and may/will notify you separately of any positive result.]

**What should I do when I receive my child’s test results?**

If your child’s test results are positive, please contact your child’s doctor immediately to review the test results and discuss next steps. You may not send your child back to school without a note from your child’s doctor that indicates your child is no longer positive for the COVID-19 virus.

If your child’s test results are negative, this means that the COVID-19 virus was not detected in your child’s saliva (spit).

Tests sometimes produce incorrect negative results called “false negatives” in people who have COVID-19. If your child tests negative but has symptoms of COVID-19, or if you have concerns about your child’s exposure to COVID-19, you should call your child’s doctor.

**Who will receive my child’s test results?** In addition to you receiving your child’s test results, the School District and the Illinois Department of Public Health (“IDPH”) will also receive your child’s test results, consistent with IDPH guidance and the Illinois Control of Communicable Disease Code.

**TO BE COMPLETED BY PARENT/GUARDIAN**

<b><u>Parent/Guardian Information</u></b>	
All sections required – please print clearly	
Parent/Guardian Print Name:	
Parent/Guardian Home Address:	
Parent/Guardian Tel./Mobile #:	
Parent/Guardian Email Address:	
Best way to contact you:	
<b><u>Child/Student Information</u></b>	
All sections required – please print clearly	
Child/Student Print Name:	
Child/Student Date of Birth:	
Child/Student School:	
Child/Student Home Address:	

By signing below, I attest that:

- I have signed this form freely and voluntarily, and I am legally authorized to make decisions for the child named above.
- I consent for my child to be tested for COVID-19 infection.
- I understand that my child may be tested multiple times through the 2020-2021 school year, and that testing will occur at least [ ] times per [Week/Month]
- I understand that this consent form will be valid through the 2020-2021 school year, unless I notify the designated contact person from my child’s school in writing that I revoke my consent.
- [I understand that if I revoke my consent or refuse to sign this consent form, my child will be required to continue their education via remote learning.]
- I understand that my child’s test results and other information may be disclosed as permitted by law.
- I understand that if I am a student age 18 or older, or may otherwise legally consent to my own health care, reference to “my child” refer to me and I may sign this form on my own behalf.

Signature of Parent/Guardian (if child is under age 18):		Date:
Signature of Student (if age 18 or over)		Date:

# COMMUNITY UNIT SCHOOL DISTRICT NO. 300

## BOARD of EDUCATION MEMO

DATE: May 11, 2021

TO: Fred Heid, Superintendent  
Jason Emricson, Executive Director of IT & Operations

FROM: Gary Krause, Technology Operations Manager

RE: Endpoint Protection Platform (Anti-Virus)

	For your Information Only	
	Follow-up to Request by Member:	
	Presented at the following Board Committees: On:	
	Education	
	Facility/Construction	
	Policy/Legislative	
X	Finance	5/11/2021
	Discipline	
X	Present as 1 <sup>st</sup> Reading "New Business"	05/11/2021
X	Present as 2 <sup>nd</sup> Reading "Old Business"	05/25/2021
	Consent	
	Discuss in Closed Session/On:	

**Background**

The District End Point Security contract comes up at the end of June. As such District has released an RFP to investigate End Point Security options.

**Recommendation**

Administration recommends awarding the Endpoint Protection Platform RFP to CDW / Sophos for a cost of \$568,942.50 for 3 years (\$189,647.50 per year). This purchase will be covered out of the Technology Department budget.



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

**DATE:** April 5, 2021

**TO:** Fred Heid, Superintendent  
Board of Education

**FROM:** Deb Mason, Transportation Director

**SUBJECT:** Fuel Tank Storage Upgrade

	<b>Presented at the following Board Meetings</b>	
X	<b>Construction/Facility</b>	05/11/2021
	<b>Finance</b>	
	<b>Policy/Legislative</b>	
	<b>School Utilization</b>	
X	<b>BOE 1<sup>st</sup> Reading</b>	05/11/2021
X	<b>BOE 2<sup>nd</sup> Reading</b>	05/25/2021

**Background**

The bid for the UST upgrades was released to vendors on Friday, April 9, 2021. Invitations to bid were sent to six companies. On Monday, April 12, 2021, the document review pre-bid meeting was held via Zoom. Later that afternoon, the on-site pre-bid review was done at both transportation locations.

The bid opening was held on Tuesday, April 27, 2021, and we had 3 companies submit a bid. The bid documents were evaluated, and the results of the bids are as follows:

- Stenstrom Petroleum Group; base bid total of \$306,185.00
- Crowne Industries; base bid total of \$479,000.00
- Efraim Carlson & Sons; base bid total of \$501,300.00

Due to the significant difference in bid amounts, Integrity Environmental requested a bid confirmation/verification letter from Stenstrom Petroleum, and we did receive the signed confirmation letter from the company.

During this process, we learned our current PetroVend fuel management system is obsolete and no longer supported. We added the replacement of our fuel management system as an alternate bid. All companies bid on replacing our system with the most current PetroVend system; PetroVend 100 Fuel Control System.

**Administrative Recommendation**

Based on the recommendation from Integrity Environmental, Administration recommends: Stenstrom Petroleum Service Group in Rockford, IL: Award UST System Upgrade Contract for \$353,255.00 for the Base Bid and Alternates 9-12 (Fuel Management System). The award was based upon being the lowest responsive, responsible bidder for the contract.

The Transportation budget will fund the project.

VENDORS	References	Certificates	W-9	Vendor App	Addendum 1	Addendum 2	Addendum 3	Signed Response Form	Bid Bond	Contractor Qualification Form	Base Bid Grand Total	Alternate #1 - Bunker Hill Gasoline Canopy	Alternate #2 - Bunker Hill Gasoline Canopy	Alternate #3 - Bunker Hill Gasoline Footings Only	Alternate #4 - Bunker Hill Diesel Canopy	Alternate #5 - Bunker Hill Diesel Footings Only	Alternate #6 - Carpentersville Gasoline Canopy	Alternate #7 Carpentersville Gasoline Footings Only	Alternate #8 - Carpentersville Diesel Canopy	Alternate #9 - Bunker Hill Gasoline Fuel Management System	Alternate #10 Bunker Hill Diesel Fuel Management System	Alternate #11 - Carpentersville Gasoline Fuel Management System	Alternate #12 - Carpentersville Diesel Fuel Management System	Comments
	Crowne Industries	x	x	x	x	x	x	x	x	x	\$ 479,000.00	\$ 73,900.00	\$ 15,900.00	\$ 77,600.00	\$ 12,800.00	\$ 49,700.00	\$ 10,300.00	\$ 48,500.00	\$ 10,300.00	\$ 11,800.00	\$ 11,800.00	\$ 7,400.00	\$ 7,400.00	
Efram Calson & Sons	x	x	x	x	x	x	x	x	x	\$ 501,300.00	\$ 83,000.00	\$ 19,800.00	\$ 81,800.00	\$ 12,000.00	\$ 57,800.00	\$ 11,800.00	\$ 54,400.00	\$ 11,800.00	\$ 47,000.00	\$ 47,000.00	\$ 33,000.00	\$ 33,000.00		
Stenstrom Petroleum	x	x	x	x	x	x	x	x	x	\$ 306,185.00	\$ 88,000.00	\$ 19,865.00	\$ 82,400.00	\$ 19,865.00	\$ 47,280.00	\$ 10,000.00	\$ 47,280.00	\$ 10,000.00	\$ 15,535.00	\$ 15,535.00	\$ 8,000.00	\$ 8,000.00		

\* Vendors based upon those who downloaded the complete bid documents and/or submitted bid via BidNet or hardcopy.

**Recommendation:**

**Stenstrom Petroleum Service Group in Rockford, IL:** Award UST System Upgrade Contract in the amount of \$353,255.00 for the Base Bid and Alternates 9-12 (Fuel Management System). The award was based upon being the lowest responsive responsible bidder for the contract. The project will be funded by the Transportation Budget.

VENDORS	Crowne Industries	Efraim Carlson & Sons	Stenstrom Petroleum
Base Bid Bunker Hill Gasoline	\$135,000.00	\$ 129,800.00	\$ 82,985.00
Base Bid Bunker Hill Diesel	\$135,000.00	\$ 146,200.00	\$ 83,640.00
Base Bid Carpentersville Gasoline	\$ 95,000.00	\$ 109,800.00	\$ 69,780.00
Base Bid Carpentersville Diesel	\$ 109,000.00	\$ 115,500.00	\$ 69,780.00
<b>Base Bid Grand Total</b>	<b>\$ 474,000.00</b>	<b>\$ 501,300.00</b>	<b>\$ 306,185.00</b>
Alternate 1: Bunker Hill Gasoline Canopies	\$ 73,900.00	\$ 83,000.00	\$ 88,000.00
Alternate 2: Bunker Hill Gasoline Canopy Footings Only	\$ 15,900.00	\$ 19,800.00	\$ 19,865.00
Alternate 3: Bunker Hill Diesel Canopy	\$ 77,600.00	\$ 81,800.00	\$ 82,400.00
Alternate 4: Bunker Hill Diesel Canopy Footings Only	\$ 12,800.00	\$ 12,000.00	\$ 19,865.00
Alternate 5: Carpentersville Gasoline Canopy	\$ 49,700.00	\$ 57,800.00	\$ 47,280.00
Alternate 6: Carpentersville Gasoline Canopy Footings Only	\$ 10,300.00	\$ 11,800.00	\$ 10,000.00
Alternate 7: Carpentersville Diesel Canopy	\$ 48,500.00	\$ 54,400.00	\$ 47,280.00
Alternate 8: Carpentersville Diesel Canopy Footings Only	\$ 10,300.00	\$ 11,800.00	\$ 10,000.00
Alternate 9: Bunker Hill Gasoline Fuel Management System	\$ 11,800.00	\$ 47,000.00	\$ 15,535.00
Alternate 10: Bunker Hill Diesel Fuel Management System	\$ 11,800.00	\$ 47,000.00	\$ 15,535.00
Alternate 11: Carpentersville Gasoline Fuel Management System	\$ 7,400.00	\$ 33,000.00	\$ 8,000.00
Alternate 12: Carpentersville Diesel Fuel Management System	\$ 7,400.00	\$ 33,000.00	\$ 8,000.00
Unit Price Addtl Pumping, Transport and Disposal (+/-price per gal)	\$ 0.70	\$.66 + \$495.00-Truck + \$126.00/hr	\$ 1.50
Unit Price to Perform Remediation (+ per ton)	\$ 60.00	\$ 72.00	\$ 140.00
Unit Price to Perform Addtl Gravel backfill (+ per ton)	\$ 33.00	\$ 27.00	\$ 36.00
Unit Price to Perform Addtl Concrete Pavement Removal (+ per sq.ft)	\$ 10.00	\$ 3.00	\$ 4.50
Unit Price to Perform Addtl Reinforced Concrete Pavement Installation (+ per sq.ft)	\$ 31.00	\$ 17.00	\$ 13.00
Unit Price to Perform Addtl Asphalt Pavement Removal (+ per sq.ft)	\$ 10.00	\$ 3.75	\$ 3.00
Unit Price to Perform Addtl Asphalt Pavement Installation (+ per sq.ft)	\$ 12.00	\$40.00/Sq. yd	\$ 6.80



April 30, 2021

C-13273

Ms. Diane White  
Director of Purchasing  
Community Unit School District 300  
2550 Harnish Drive  
Algonquin, Illinois 60102

Dear Diane:

Contractor Bid Review and Recommendation  
Community Unit School District 300  
UST System Upgrade Project  
Bunker Hill Transportation Facility  
2603 Bunker Hill Road  
Algonquin, Illinois  
Carpentersville Transportation Facility  
300 Cleveland Avenue  
Carpentersville, Illinois  
IES Project No. 537-03

This letter is intended to provide your office and Community Unit School District 300 with our review comments and recommendations concerning the bids recently received and opened for the above referenced project. As you know, three (3) licensed, qualified, and experienced contractors responded to the bid notice by submitting completed bids on the bid due date and time of April 27, 2021 at 10:00 a.m.

As you are aware, the lowest, responsive Base Bid sum was submitted by Stenstrom Petroleum Services Group (Stenstrom) in the amount of \$306,185.00. The Base Bid sum received from the second lowest bidder, Crowne Industries, Ltd., totaled \$479,000.00, while the third and final bid from Efraim Carlson & Sons, totaled \$501,300.00.

In addition, the requested Alternate Bids received from all contractors were reviewed and are considered comparable. Also, the requested Unit Price rates submitted by all contractors were reviewed and considered to be fair and accurate.

Integrity Environmental Services, Inc. has worked with Stenstrom many times over the years, with favorable results. As briefly discussed, Stenstrom has performed similar publicly bid projects of ours in the past; most notably the Kane County Division of Transportation, the Village of Lombard, and the Village of Glen Ellyn. In addition, we have worked with Stenstrom on several Illinois Department of Transportation (IDOT) and Illinois State Highway Toll Authority (ISTHA) projects, the Village of Streamwood, and a project at the DuPage County governmental complex.

Ms. Diane White  
C-13273  
April 30, 2021  
Page 2

We have always found Stenstrom's work to be very good, including their communication, cost effective approach, working towards solutions, their cooperation, and paperwork. We are also familiar with their staff and their abilities.

As recently documented by a signed confirmation letter, an authorized Stenstrom representative indicated that their bid is accurate and complete as submitted and includes all Base Bid items specified. It was also indicated that all Alternate Bid items and Unit Prices are correct and accurate as written. Additionally, it was noted that the aggressive project schedule and the sequencing of work is understood and will be adhered to accordingly.

Finally, as you know, Stenstrom has provided underground storage tank (UST) system upgrade and related equipment services for the School District in the recent past. Based on conversations with key School District staff members, we understand that the Stenstrom's work has been good and timely.

We therefore recommend that Community Unit School District 300 authorize Stenstrom's Base Bid sum amount of **\$306,185.00** at the next School Board Meeting.

We would like to thank you for your assistance in the development of this project. We look forward to a successful and timely completion.

As always, if you have any questions, please feel free to contact the undersigned at (630) 718-9133.

INTEGRITY ENVIRONMENTAL SERVICES, INC.



Mark J. Ravanesi  
President



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

**DATE:** May 5, 2021

**TO:** Fred Heid, Superintendent  
Board of Education

**FROM:** Shelley Nacke  
Assistant Superintendent of  
Student Services

**SUBJECT:** Professional Services for Hearing  
Program

	<b>Presented at the following Board Meetings</b>	
	<b>Construction/Facility</b>	
	<b>Finance</b>	
	<b>Policy/Legislative</b>	
	<b>School Utilization</b>	
X	<b>BOE 1<sup>st</sup> Reading</b>	05/11/2021
X	<b>BOE 2<sup>nd</sup> Reading</b>	05/25/2021

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**Background**

Since May of 2016, we have partnered with Northwestern Illinois Association for a Deaf and Hearing Program. In addition to those services, we also provide classroom space for the program, which serves D300 students and students in our surrounding communities. This agreement is for the renewal of those services. Students in this program are serviced at Westfield Community School and Hampshire High School. While the initial agreement was for three years, on a go-forward basis, the new contract will be renewed annually to ensure we have adequate space to house the programs.

**Recommendation**

The Administration recommends approving the revised NIA Hearing Program Agreement as presented.

**SERVICE AGREEMENT BETWEEN  
THE BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
AND NORTHWESTERN ILLINOIS ASSOCIATION**

**THIS AGREEMENT** ("Agreement") is entered into as of the effective date set forth in Section 4.16 of this Agreement, by and between the Board of Education of Community Unit School District No. 300, Kane, DeKalb, Cook and McHenry Counties, Illinois ("District 300") and the Northwestern Illinois Association, DeKalb County, Illinois ("NIA") (collectively, "Parties").

**WITNESSETH:**

**WHEREAS**, NIA has the resources and knowledge to provide certain services to students participating in its programs and has created a program to assist in the education of students that are deaf/hard of hearing ("Deaf/HH Program"); and

**WHEREAS**, District 300, as a member in NIA and a recipient of the services provided under the Deaf/HH Program, desires to provide certain resources and services to NIA to assist NIA in providing Deaf/HH Program services; and

**WHEREAS**, the Parties hereto have the authority to enter into this Agreement and to be bound by the terms hereof; and

**WHEREAS**, the Parties have determined that it is in the best interests of each party and the students they serve to enter into this Agreement.

**NOW, THEREFORE**, in consideration of the terms and conditions contained in this Agreement, and other good and valuable consideration, the receipt of which is hereby acknowledged, the Parties agree as follows:

**ARTICLE I.  
TERM**

*Section 1.01. Term.* This Agreement shall commence on July 1, 2021 and shall continue through June 30, 2022.

**ARTICLE II.  
DISTRICT 300 SERVICES**

*Section 2.01. Staffing Services.* District 300 administrators and staff will provide administrative assistance to NIA in the coordination, operation, and supervision of the Deaf/HH Program at District 300 sites on a day-to-day basis by providing the services detailed in this Article II:

a. District 300 attendance center secretaries will work with the NIA Hearing Department secretary in recording and reporting daily Deaf/HH Program student attendance.

b. In the absence of an NIA supervisor in the building, the District 300 building administrator will clear Deaf/HH Program teachers to leave the building early or arrive late.

c. The District 300 building administrator will coordinate Deaf/HH Program teachers' participation in the necessary additional school duties agreed upon by the Parties (playground supervision, etc.).

d. The District 300 administration will collaborate with the NIA supervisor to inform Deaf/HH Program teachers of building and district policies, rules and regulations and the teachers' obligation to comply with such policies, rules, and regulations. The NIA supervisor will provide supervision to Deaf/HH Program Teachers and will assume responsibility for directing and evaluating Deaf/HH Program teachers to provide for compliance with building and district policies, rules, and regulations.

e. The District 300 building administrator will ensure that Deaf/HH Program students are enrolled at the appropriate school district after the beginning of the school year.

f. The District 300 building administrator will monitor and assist the NIA supervisor regarding transportation problems with Deaf/HH Program students.

g. An appropriate District 300 building administrator will attend educational staffing or service team meetings as deemed necessary for the purpose of placement, for the development and modification of the students' Individualized Educational Plan and, for the discussion of needs and results of specialized medical, educational, or diagnostic evaluations. These meetings will be called by the supervisor of the Deaf/HH Program. The District 300 administrator, nurse, teacher, support staff, and parents must be invited to attend such meetings. The Deaf/HH Program supervisor will write summaries of these meetings with input from the District 300 administrator.

h. The District 300 building administrator will attend parent conferences if requested by the Deaf/HH Program teacher or NIA supervisor as scheduling allows.

i. The District 300 building administrator will attend the NIA teachers' meetings, as necessary.

*Section 2.02. Disciplinary Services.* A building level administrator will assist NIA in student disciplinary action when assistance is warranted or when it is requested by NIA staff. A staff person who communicates skillfully in sign language shall be included in all disciplinary actions. The student's parents will be notified by District 300 and/or NIA when disciplinary measures are taken against any Deaf/HH Program student. If suspension or expulsion of a Deaf/HH Program student is warranted, the appropriate building administrator and the NIA supervisor will cooperate in the investigation process and the hearing, and the Parties shall comply with all applicable policies, procedures, and laws.

*Section 2.03. Health Care Services.* District 300 will provide routine health care and nursing services to the students in the Deaf/HH Program.

*Section 2.04. Transportation Services.* District 300 will provide transportation and bus services for students enrolled in the Deaf/HH Program for the purpose of field trips and community-based programming in conformance with District 300 policy.

*Section 2.05. Educational Services.* District 300 will, based upon availability, provide ancillary and supportive services (i.e., physical education, music, art, and tech lab) to students of the Deaf/HH Program.

*Section 2.06. Purchase of Supplies and Materials/Provision of Supplies and Materials.* District 300 shall permit NIA to purchase instructional supplies, including paper for copying and online programs/tools, from District 300 at the rates charged to District 300 by the vendor without any surcharge for NIA's operation of the Deaf/HH Program. NIA will process such supply requests based upon District 300's existing purchasing policies and procedures. District 300 will also provide the same general classroom materials and supplies to the students of the Deaf/HH ~~Hearing Impaired~~ Program that are provided to all other students who attend the schools of District 300. When requesting additional tools or curriculum, NIA will follow District 300's Technology Review and Curriculum Review Processes, which may be accessed by the NIA Supervisor through the District 300's Learning Management System. The NIA Supervisor will be provided access to the District 300's Learning Management System for the duration of this Agreement.

*Section 2.07. Mainstreaming of Hearing-Impaired Program Students.* District 300 will cooperate and permit the integration of deaf/hard of hearing children into hearing classes in accordance with District 300's mainstreaming procedures. Students will also be integrated into other non-academic offerings within the respective facilities. Appropriate multidisciplinary staffing conferences will be held prior to such placements.

*Section 2.08. Computer and Internet Access.* NIA staff shall have full access to District 300's electronic network and limited access to District 300's computers. Any computers required by NIA staff to perform the services under this Agreement shall be provided by NIA. District 300 will allow NIA-issued computers to access the District 300 network, including access to printers from NIA-issued computers. NIA staff will be required to adhere to the policies and procedures of District 300 regarding the use of District 300's computers and electronic network. Additionally, Deaf/HH Program students shall have access to District 300's computers and electronic network in accordance with District 300 policies.

*Section 2.09. Access to Recreational Facilities.* NIA shall have access to District 300's recreational facilities for use by students of the Deaf/HH Program. Such facilities include, but are not limited to, gyms, sports fields, and the like. NIA may use such facilities as scheduling will allow.

*Section 2.10. Access to Storage Facilities.* Based upon availability, NIA shall be entitled to utilize storage facilities at District 300's schools for Deaf/HH Program equipment and materials.

*Section 2.11. Professional Development/Training.* NIA staff will provide, at no cost to District 300, the following professional development to the District 300 staff assigned to the school building to which the NIA Deaf/HH staff member is assigned:

a. One in-service presentation on topics related to the education of the Deaf/HH student population, with topics mutually agreed upon by NIA and District 300.

b. One in-service presentation dedicated to sign-language instruction. NIA and District 300 shall mutually agree upon the dates and times of these two in-service presentations.

### **ARTICLE III. REIMBURSEMENT**

#### *Section 3.01. Reimbursement.*

a. *Staffing Costs and Purchased Services.* NIA will reimburse District 300 for the services provided, under Article II based upon the percentage of Deaf/HH Program students at District 300 times the annual salary and benefit costs of each of the respective administrators, nurses and educational support staff members providing services hereunder; provided, however, that District 300 shall charge NIA for physical education,, music,, art and tech lab services as set forth in Section 2.05 provided at the elementary school level at one-half (1/2) this rate. District 300 shall provide NIA with the rate of reimbursement and the administrators' salary and benefits eligible for reimbursement on or before September 15th of each year of this Agreement, or at such time the administrators' contracts are issued or renewed.

NIA will also reimburse District 300 for the following additional services:

i. Adaptive Physical Education (APE). NIA will reimburse District 300 for the Adaptive Physical Education services provided to Deaf/HH students based on the number of minutes of APE provided to Deaf/HH students per their individualized education plans (IEP). For example, if a Deaf/HH Student's IEP provides for 30 minutes of APE Service per week, NIA will reimburse District 300 for those minutes based on the assigned District 300 APE teacher's current rate of pay and the percentage of the District 300 APE teacher's duties that is commensurate with the 30 minutes of weekly APE service for the Deaf/HH student.

ii. Technology support. NIA will reimburse District 300 for technology support by paying .25 FTE of the salary of the technology staff support employee assigned to the District 300 building housing the Deaf/HH program.

iii. Digital Learning Coach. NIA will reimburse District 300 for the services of the Digital Learning Coach by paying .5 FTE of the salary of the Digital Learning Coach assigned to the District 300 building housing the Deaf/HH program.

In the event the inclusion of Deaf/HH Program students in a classroom triggers overload pay pursuant to the District 300 teachers' collective bargaining agreement, NIA shall reimburse District 300 for the cost of said overload pay. NIA will only be required to reimburse District 300 for the cost of overload pay if the triggering event for overload pay is the placement of a Deaf/HH Program student in a classroom. NIA will not be required to reimburse District 300 if the triggering

event for overload pay is the placement of a new non-Deaf/HH Program student when a Deaf/HH Program student is already placed in the classroom. District 300 shall notify NIA prior to placing a Deaf/HH Program student in a classroom if such placement will trigger overload pay.

b. *Transportation Costs.* NIA shall reimburse District 300 for the cost of providing transportation services to Deaf/HH Program students based upon the percentage of Deaf/HH Program students being transported multiplied by the cost of the transportation.

c. *Materials and Supply Costs.* If NIA purchases supplies or materials in accordance with Section 2.06 of this Agreement, NIA shall reimburse District 300 for the purchase of such supplies upon District 300's receipt of an invoice for the materials and supplies. Regarding the general materials and supplies that are provided to all students in District 300 including the students of the Deaf/HH Program, NIA shall reimburse District 300 at the annual rate established by the District 300 for such supplies.

d. *Recreational Facility Usage Fees.* To the extent that NIA uses any of the facilities described in Section 2.09 above, NIA will reimburse District 300 for its use of said facilities based upon the rates and fees as established by District 300 policy.

*Section 3.02. Billing.* District 300 shall invoice NIA on a quarterly basis. All invoices shall provide sufficient detail indicating the nature of the charge and the basis for the charge. NIA shall make payments in accordance with the Illinois Local Government Prompt Payment Act (50 ILCS 505/1 et seq.).

## **ARTICLE VI. MISCELLANEOUS**

*Section 4.01. Indemnification.* NIA and District 300 each agree to indemnify, defend, and hold harmless the other from and against all claims for death, injury to persons or damage or loss to property, and for any other claims, losses or damages arising out of or related to any negligent act or omission of a party hereto and related to this Agreement.

*Section 4.02. No Waiver.* No failure of either District 300 or NIA to exercise any power given in this Agreement or to insist upon strict compliance by the other party with any obligation hereunder and no custom or practice of District 300 or NIA at variance with the terms hereof shall constitute a waiver of the right of either party to demand exact compliance with the terms of this Agreement.

*Section 4.03. Successors and Assigns.* This Agreement shall be binding upon each party's successors in interest or assigns.

*Section 4.04. Notice.* Any written notices provided for in this Agreement and copies of all correspondence shall be transmitted to the Parties at the following addresses:

Community Unit School District No. 300  
2550 Hamish Drive

Northwestern Illinois Association  
245 West Exchange Street

Algonquin, IL 60102  
Attn.: Superintendent

Sycamore, Illinois 60178  
Attn: Regional Director

Notices will be deemed to have been duly received upon (a) actual receipt if personally delivered and the sender received written confirmation of personal delivery, (b) receipt as indicated by the written or electronic verification of delivery when delivered by overnight courier, or (c) three calendar days after the sender deposits the notice with the U.S. Post Office when sent by certified or registered mail, return receipt requested.

*Section 4.05. Complete Understanding and Amendment.* This Agreement shall constitute the full and complete understanding of the Parties. No amendment or modification to this Agreement shall be effective unless and until the amendment or modification is in writing and signed by all parties to this Agreement.

*Section 4.06. Counterparts.* This Agreement may be executed in multiple counterparts and by facsimile signature and each such counterpart and facsimile signature shall be deemed an original for all purposes.

*Section 4.07. Non-Discrimination Clause and Compliance with Laws.* The Parties hereto agree to fully comply with the requirements of the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq., including, but not limited to, the provision of sexual harassment policies and procedures pursuant to Section 2-105 of the Act as well as Section 750.10 and Appendix A of the regulations of the Illinois Department of Human Rights, 44 Ill. Admin. Code 750.10, 750, Appendix A. The Parties further agree to comply with all state and federal Equal Employment Opportunity Laws, including, but not limited to, the Americans with Disabilities Act, 42 U.S.C. Section 12101 et seq., and rules and regulations promulgated thereunder. Additionally, the Parties agree to comply with all applicable laws, rules, regulations, and ordinances which govern the services provided under this Agreement.

*Section 4.08. Third Parties.* This Agreement is between District 300 and NIA and is not intended whatsoever to grant any rights, privileges, or causes of action to any person or entity that is not a signatory hereto.

*Section 4.09. Assignment.* This Agreement may not be assigned by either party without the express written consent of the other party.

*Section 4.10. Authority.* The signatories hereto represent and warrant that they each have the power and authority to bind their respective entities to this Agreement.

*Section 4.11. Student Records.* Both District 300 and NIA shall maintain all student records in a confidential manner and may only release such records to the student's parents, legal guardians, or the student if he/she is over the age of eighteen (18) or as otherwise permitted by law. Further, both parties agree to comply with all laws and regulations pertaining to student and medical records to the extent such laws and regulations are applicable, which laws include, but are not limited to, the Illinois Student School Records Act (105 ILCS 10/1 et seq.) and the Mental Health and

Developmental Disabilities Confidentiality Act (740 ILCS 110/1 et seq.).

*Section 4.12. Insurance.* NIA and District 300 shall each carry comprehensive general liability insurance, on an occurrence basis, in the amount of \$1,000,000 during the term of this Agreement. Each party hereto shall name the other party an additional insured on its general liability insurance coverage.

*Section 4.13. Certificate of Insurance Requirements.* Prior to commencing services under this Agreement, each party shall provide the other party with a certificate of the insurance evidencing the requirements of Section 4.12. The certificates of insurance and all insurance policies required to be obtained shall provide that coverages afforded under the policies will not be canceled without at least thirty (30) days prior written notice given to District 300 or NIA, as may be applicable.

*Section 4.14. Governing Law.* This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Illinois without regard to conflict of law principles. Jurisdiction and venue for all disputes shall be the Circuit Court located in Kane County, Illinois, or the federal district court for the Northern District of Illinois.

*Section 4.15. Incorporation of Recitals.* The recitals set forth above are incorporated in and made a part of this Agreement.

*Section 4.16. Effective Date.* This Agreement shall be deemed dated and become effective on the date the last of the parties signs as set forth below the signature of their duly authorized representatives.

IN WITNESS WHEREOF; the Parties hereto have duly executed this agreement as of the day and year first written above.

Board of Education of Community Unit School District No. 300	Northwestern Illinois Association
By: _____ Its: _____	By: _____ Its: _____
Dated: _____	Dated: _____



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

**DATE:** May 3, 2021

**TO:** Fred Heid, Superintendent  
Board of Education

**FROM:** Dan Opels  
Executive Director of Facilities and  
Building and Grounds

**SUBJECT:** Operations Management Software

	<b>Presented at the following Board Meetings</b>	
X	<b>Construction/Facility</b>	05/11/2021
	<b>Finance</b>	
	<b>Policy/Legislative</b>	
	<b>School Utilization</b>	
X	<b>BOE 1<sup>st</sup> Reading</b>	05/11/2021
X	<b>BOE 2<sup>nd</sup> Reading</b>	05/25/2021

**Background**

School Dude is the preferred CMMS (Computerized Maintenance Management System) of CUSD 300. Proper implementation of a CMMS consists of standardizing, gathering, and updating information about equipment, parts, and preventive maintenance. Good planning and control of the maintenance function are derived from the efforts of maintenance supervision. Supervisors must monitor their workforce, see that all necessary records are kept, and ensure that equipment maintenance, including preventative maintenance, is appropriately scheduled and executed.

School Dude functionality for CUSD 300 includes

- Maintenance Essentials Pro (Work Orders)
- Capital Forecast Direct
- Energy Manager
- Connect Schedules
- Facilities Scheduling

All of these functions are essential to the operations of the district.

**Administrative Reco**

The administration recommends a three-year contract for the School Dude CMMS system as follows; Year 1 - \$61,423.96, Year 2 - \$63,887, Year 3 - \$66,443. The conclusion of this three-year contract will be in January 2024. This contract will for out of the operations and maintenance fund (20).

Q-241405

**PREPARED BY**

Dude Solutions

**PREPARED FOR**

District 300

**PUBLISHED ON**

April 19, 2021



April 19, 2021  
District 300

Thank you for your continued support of our market leading solutions for improving educational operations. We at Dude Solutions are excited about providing you with online tools that will help you save money, increase efficiency and improve services. Dude Solutions is dedicated to providing best in class solutions that are built exclusively for the unique needs of educational institutions, including the following for District 300:

February 1 2021 - January 31, 2022	Investment
ConnectAuthenticate	\$0.00
MaintenanceEssentials Pro	\$18,454.80
CapitalForecastDirect	\$15,424.00
Energy Manager	\$9,161.88
EventEssentials Pro	\$18,389.28
ConnectSchedules	\$0.00
<b>Software Payment 1 :</b>	<b>\$61,429.96 USD</b>

	February 1, 2022 - January 31, 2023	February 1, 2023 - January 31, 2024
	Software Payment 2	Software Payment 3
ConnectAuthenticate	\$0	\$0
MaintenanceEssentials Pro	\$19,193	\$19,961
CapitalForecastDirect	\$16,041	\$16,683
Energy Manager	\$9,528	\$9,909
EventEssentials Pro	\$19,125	\$19,890
ConnectSchedules	\$0	\$0
Total	\$63,887	\$66,443
Due Date	February 28, 2022	February 28, 2023



**Proposal terms**

- Proposal has been prepared for District 300 ("Subscriber")
- Proposal expires in sixty (60) days

**Order Form terms**

- This Order Form and its Services are governed by the terms of the Dude Solutions, Inc. Subscription Agreement found at <https://www.dudesolutions.com/terms> (<https://www.dudesolutions.com/terms>) ("Terms"), unless Subscriber has a separate written agreement executed by Dude Solutions, Inc. ("DSI") for the Services, in which case the separate written agreement will govern. Acceptance is expressly limited to these Terms. Any additional or different terms proposed by Subscriber (including, without limitation, any terms contained in any Subscriber purchase order) are objected to and rejected and will be deemed a material alteration hereof.
- The Effective Date of the Agreement between Subscriber and DSI is the date Subscriber accepts this Order Form.
- In consideration for the pricing included in this offer, this Agreement shall commence on the Effective Date and its initial term will continue until January 31, 2024, (the "Initial Term") and, notwithstanding anything to the contrary elsewhere in the Terms, this Initial Term is noncancelable and nonrefundable. The Fees for this Initial Term shall be in accordance with the payment schedule set forth in this Order Form.
- Acceptance of this Order Form on behalf of a company or legal entity represents that you have authority to bind such entity and its affiliates to the order, terms and conditions herein. If you do not have such authority, or you do not agree with the Terms set forth herein, you must not accept this Order Form and may not use the Service.

**Additional information**

- DSI fees do not include any taxes, levies, duties, or similar government assessments for which Subscriber may be responsible. Tax exemption certifications can be sent to [accountsreceivable@dudesolutions.com](mailto:accountsreceivable@dudesolutions.com) (<mailto:accountsreceivable@dudesolutions.com>).
- Billing frequency other than annual is subject to additional processing fees.
- Please reference Q-241405 on any applicable purchase order; address purchase order to: Dude Solutions, 11000 Regency Parkway, Suite 400, Cary, NC 27518
- Dude Solutions, Inc. maintains the necessary liability coverage for its products and professional services. Proof of insurance can be provided upon request.

## Submitted By:

Representative Name:Doria Zarfaty

Date: April 19, 2021





Software for Smarter Operations

Please address the purchase order to:  
Dude Solutions, Inc  
11000 Regency Parkway, Suite 400  
Cary, NC 27518





**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

**DATE:** April 27, 2021  
**TO:** Fred Heid, Superintendent  
Board of Education

**FROM:** Dr. Liz Freeman  
Director of Professional Development  
and Programs

**SUBJECT:** Professional Development &  
Evaluation Software (Renewal)

	<b>Presented at the following Board Meetings</b>	
	<b>Construction/Facility</b>	
	<b>Finance</b>	
	<b>Policy/Legislative</b>	
	<b>School Utilization</b>	
X	<b>BOE 1<sup>st</sup> Reading</b>	05/11/2021
X	<b>BOE 2<sup>nd</sup> Reading</b>	05/25/2021

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**Background**

This contract is for Frontline Education which is a comprehensive Professional Development and Employee Evaluation platform. D300 uses Frontline to track and manage professional development activities throughout the district. The software also includes online resources for mandatory compliance training. Additionally, D300 uses Frontline for employee evaluation (LEAD, DESA, DESPA, NUG, and Administrators). The amount of the complete contract is year 1 - \$125,751.45, year 2 - \$128,841.94 and year 3 - \$133,438.36. This software will be funded from Title 2 funds.

Through a long term cooperative purchase with the Kane County Regional Office of Education (ROE), the ROE will continue to pay for the Applicant Tracking portion of this renewal for all districts in the Kane County Cooperative, which includes D300.

**Administrative Recommendation**

The administration recommends approving this contract as presented.

## Frontline Education Renewal Notice

Attn: Community Unit School District 300

Thank you for your continued partnership with Frontline Education. We remain focused on providing you with industry-leading solutions and technology for K-12. As part of the ongoing investment in your solutions, our Learning Center continues to be enhanced to provide access to articles with answers to routine questions 24/7.

Below you will find information about the renewal of your subscription(s) that renew on 6/29/2021. Once you have reviewed the pricing for your upcoming subscription you can either:

- Use this [link](#) to confirm the renewal of your subscriptions, or
- If you have questions, please reach out to your Client Success Manager to discuss your concerns

Description	Start Date	End Date	Qty	Rate	Amount
Professional Growth Solution with Danielson 2011/2013	7/01/2021	6/30/2022	1	\$125,751.45	\$125,751.45
<b>Total</b>					<b>\$125,751.45</b>

Please use this [link](#) to confirm the renewal of your subscriptions.

Need assistance? You can reach us by calling Donna Kiwala at (484) 328-4207 or by emailing us at [renewals@frontlineed.com](mailto:renewals@frontlineed.com).



Laura Hughes  
Director, Client Retention and Renewals

## Frontline Education Renewal Notice

Attn: Community Unit School District 300

Thank you for your continued partnership with Frontline Education. We remain focused on providing you with industry-leading solutions and technology for K-12. As part of the ongoing investment in your solutions, our Learning Center continues to be enhanced to provide access to articles with answers to routine questions 24/7.

Below you will find information about the renewal of your subscription(s) that renew on 7/01/2022. Once you have reviewed the pricing for your upcoming subscription you can either:

- Use this [link](#) to confirm the renewal of your subscriptions, or
- If you have questions, please reach out to your Client Success Manager to discuss your concerns

Description	Start Date	End Date	Qty	Rate	Amount
(Professional Growth Solution with Danielson 2011/2013 Prorated Term)	7/01/2022	6/30/2023	1	\$128,841.94	\$128,841.94
Professional Growth Solution with Danielson 2011/2013	7/01/2023	6/30/2024	1	\$133,438.36	\$133,438.36
<b>Total</b>					<b>\$262,280.30</b>

Please use this [link](#) to confirm the renewal of your subscriptions.

Need assistance? You can reach us by calling Donna Kiwala at (484) 328-4207 or by emailing us at [renewals@frontlineed.com](mailto:renewals@frontlineed.com).



Laura Hughes  
Director, Client Retention and Renewals

# COMMUNITY UNIT SCHOOL DISTRICT NO. 300

## BOARD of EDUCATION MEMO

DATE: May 11, 2021

TO: Fred Heid, Superintendent

FROM: Jason Emricson, Executive Director of IT & Operations

RE: Mitel Handset and Wall Mount RFP

	For your Information Only	
	Follow-up to Request by Member:	
	Presented at the following Board Committees: On:	
	Education	
	Facility/Construction	
	Policy/Legislative	
X	Finance	5/11/2021
	Discipline	
	Present as 1 <sup>st</sup> Reading "New Business"	
	Present as 2 <sup>nd</sup> Reading "Old Business"	
	Consent	
	Discuss in Closed Session/On:	

### Background

The District has had a Mitel phone system since 2005. The District has been purchasing the 5200 series handsets, 5212 for the wall-mounted phone, and 5224 for a desktop phone from the original implementation. In total, the District has approximately 1,500 handsets throughout our buildings.

The latest software version of the Mitel Phone System does not support any version of the 5200 series handsets. Because of this, the District has issued a 2-year RFP to lock in the pricing for the replacement handsets. The reason behind the 2-year pricing is so we can progress through the upgrade of the Mitel Phone System and replace phones at the same time.

### Bid Results

VENDORS	Extended Cost of Mitel 6905 (50008301)	Extended Cost of Mitel 6910 (50006766)	Extended Cost of Wall Mount Bundle (50006921)	Grand Total	Lead Time
Holzberg Communications, Inc.					
AmeriTel Inc.	\$52.25 ea \$38,090.25	\$88.82 ea \$64,838.60	\$164.58 \$24,028.68	\$ 126,957.53	2 days delivered pricing 1YR MFR Warranty
Forerunner Technologies	\$59.95 ea \$43,703.55	\$101.95 ea \$74,423.50	\$188.95 ea \$27586.70	\$ 145,713.75	3-5 days delivered pricing 2YR MFR Warranty
B2B Technologies	\$60.00 ea \$43,740.00	\$102.00 ea \$74,480.00	\$189.00 ea \$27,594.00	\$ 145,794.00	4 weeks
Telcom Innovations Group LLC	\$59.00 ea \$43,011.00	\$112.00 ea \$81,760.00	\$171.00 ea \$24,966.00	\$ 149,737.00	1-2 weeks Other Pricing Available: 500 Sets 5% Discount 1000 Sets 7.5% Discount
Tiles in Style LLC	\$150.00 ea \$218,850.00	\$150.00 ea \$218,850.00	\$250.00ea \$55,000.00	\$ 492,700.00	

### Recommendation

The administration recommends awarding the Mitel Handset and Wall Mount RFP to AmeriTel Inc. for a cost of \$126,957.53 over a 2-year replacement timeframe. This purchase will be covered out of the Technology Department budget.

**COMMUNITY UNIT SCHOOL DISTRICT 300**  
**Mitel Handset and Wallmount RFP**  
**Tuesday, April 27, 2021 9:00 AM CST**

<b>VENDORS</b>	<b>References</b>	<b>Certificates</b>	<b>Vendor App.</b>	<b>W-9</b>	<b>Addendum 1</b>	<b>Addendum 2</b>	<b>Signed Response Form</b>	<b>Total Extended Cost</b>	<b>Comments</b>
AmeriTel Inc.	X	X	X	X	X	X	X	\$126,957.53	
B2B Technologies	X	X	X	X	X	X	X	\$145,794.00	
Forerunner Technologies	X	X	X	X	X	X	X	\$145,713.75	
Telcom Innovations Group LLC	X	X	X	X	X	X	X	\$149,737.00	
Tiles in Style, LLC	X	X	X	X	NO	NO	X	\$492,700.00	
Holzberg Communications, Inc.									No Bid Received

\* Vendors based upon those who downloaded the complete bid documents via BidNet.

**Recommendation:**  
**AmeriTel Inc in Chatsworth, CA:** Award Mitel Handset and Wallmount RFP in the estimated amount of \$126,957.53. The award was based upon being the lowest responsive responsible bidder for the contract. The project will be funded by the Technology Fund.

<b>VENDORS</b>	<b>Extended Cost of Mitel 6905 (50008301)</b>	<b>Extended Cost of Mitel 6910 (50006766)</b>	<b>Extended Cost of Wall Mount Bundle (50006921)</b>	<b>Grand Total</b>	<b>Lead Time</b>
Holzberg Communications, Inc.					
AmeriTel Inc.	<b>\$52.25 ea \$38,090.25</b>	<b>\$88.82 ea \$64,838.60</b>	<b>\$164.58 \$24,028.68</b>	<b>\$ 126,957.53</b>	<b>2 days delivered pricing 1YR MFR Warranty</b>
Forerunner Technologies	<b>\$59.95 ea \$43,703.55</b>	<b>\$101.95 ea \$74,423.50</b>	<b>\$188.95 ea \$27,586.70</b>	<b>\$ 145,713.75</b>	3-5 days delivered pricing 2YR MFR Warranty
B2B Technologies	<b>\$60.00 ea \$43,740.00</b>	<b>\$102.00 ea \$74,480.00</b>	<b>\$189.00 ea \$27,594.00</b>	<b>\$ 145,794.00</b>	4 weeks
Telcom Innovations Group LLC	<b>\$59.00 ea \$43,011.00</b>	<b>\$112.00 ea \$81,760.00</b>	<b>\$171.00 ea \$24,966.00</b>	<b>\$ 149,737.00</b>	1-2 weeks Other Pricing Available: 500 Sets 5% Discount 1000 Sets 7.5% Discount
Tiles in Style LLC	<b>\$150.00 ea \$218,850.00</b>	<b>\$150.00 ea \$218,850.00</b>	<b>\$250.00ea \$55,000.00</b>	<b>\$ 492,700.00</b>	

**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

DATE: May 11, 2021

TO: Fred Heid, Superintendent  
Board of Education

FROM: Diane C. White, Director of Purchasing  
Jacob Stouffer, DCHS, APO

RE: Sound System Replacement  
Dundee Crown High School  
Main Gym

	Presented at the following Board Meetings:	On:
X	<b>Construction/Facility</b>	05/11/2021
	<b>Finance</b>	
	<b>Policy/Legislative</b>	
	<b>School Utilization</b>	
X	<b>BOE 1<sup>st</sup> Reading</b>	05/11/2021
X	<b>BOE 2<sup>nd</sup> Reading</b>	05/25/2021

**Background**

After being installed 15 years ago, the Dundee-Crown Main Gym years' sound system is no longer capable of accommodating the needs within our building and needs significant updating. With the generous gift from a donor for \$10,000 as well as DCHS owed to building funds, we are ready to move forward with updating the facility's sound system. This project will coincide with the Capital Project replacement of the flooring in our athletic area. It will provide our students and community with another point of pride in our building.

Several outside agencies use the Dundee Crown High School Gym, many IHSA interscholastic season and post-seasonal events, and houses the premier high school women's basketball tournament in Illinois. We have used this space to host many D300 events, middle school recognition nights, and various musical events for our students and outside organizations such as the Illinois Music Education Association and Illinois Recreational Cheerleading Association.

With assistance from consultants Sonus and Legat Architects, we identified the sound needs to cover the space and what would be required to update the sound in the room. Bid specifications are based on drastically improving the sound quality in the stands and on the floor level in the main gym area while also allowing us greater flexibility and accessibility to control the sound system.

This bid is to purchase and install a sound system for the main gym at Dundee Crown High School. Bid documents were released on Tuesday, 4/6/2021. Bids were opened on Tuesday, 4/27/2021 at 11:00 am. Using our new software application BidNet, we matched 25 vendors to this project for notification. Nine vendors downloaded bid specifications, and five vendors submitted proposals.

Legat Architects, Sonus conducted bid evaluation, and District 300 Staff. 22Tones is recommended for the total project amount of \$111,896.08. Bid amount includes Base Bid, Alternate 1, 3, 4, and 6.

**Recommendation**

Administration recommends approving:

**22Tones, Ingleside, IL** – Award sound system contract in the amount of \$111,896.08. The award is based on the lowest responsive, responsible bid for this contract.

This project will be funded by Owed to Building funds for Dundee Crown High School and their \$10,000.00 donation.

COMMUNITY UNIT SCHOOL DISTRICT 300  
 Sound System at Dundee Crown High School  
 Tuesday, April 27, 2021 11:00 AM CST

VENDORS	References	Certificates	W-9	Vendor App	Addendum 1	Addendum 2	Signed Response Form A	Response Form B	Bid Bond	Base Bid Grand Total	Alternate #1 - Sub-Low Loudspeakers	Alternate #2 - Hearing Assist System	Alternate #3 - Floor Loudspeakers	Alternate #4 - Wireless Microphones	Alternate #5 - Wired Microphones and Accessories	Alternate #6 - Portable Announce Rack	Comments
<b>22 Tones</b>	x	x	x	x	x	x	x	x	x	\$71,370.63	\$7,145.00	\$4,570.87	\$18,318.00	\$10,536.97	\$996.90	\$4,525.48	
Advanced Communications, Inc.	x	x	x	x	x	x	x	x	x	\$87,855.13	\$8,183.00	\$4,818.31	\$19,531.20	\$7,217.50	\$796.31	\$2,895.78	
AVI-SPL LLC																	No Bid
Construction Journal																	No Bid
EOC Audio	x	x	x	x				x		\$205,787.00	\$13,171.00	\$6,803.00	\$41,996.00	\$10,016.00	\$1,119.00	\$4,347.00	
ePlan																	
Interstate Electronics Company	x	x	x	x						\$74,956.00	\$11,850.00	\$4,250.00					Bidder submitted alternate equipment proposal without unit pricing. The equipment proposed did not align with equipment bid specifications.
ITR Systems																	No Bid
Peak Electric	x	x		x					x	\$73,338.00	\$10,620.00	\$3,478.00	\$24,854.00	\$10,997.00	\$1,162.75	\$3,793.38	Alternates 5&6 were quoted as material only. Bidder honored price during scope review.

\* Vendors based upon those who downloaded the complete bid documents via BidNet.

**Recommendation:**

22Tones in Ingleside, IL: Award Sound System Contract in the amount of \$111,896.08. The award was based upon being the lowest responsive responsible bidder for the contract. The project will be funded by Owed to Building Fund for Dundee Crown High School and their \$10,000.00 donation received.

April 30, 2021

VIA EMAIL

Diane C. White  
Director of Purchasing  
Community Unit School District 300  
2605 Bunker Hill Drive  
Algonquin, Illinois 60102

RE 2021 Competition Gymnasium Sound System Upgrades at:  
Dundee-Crown High School  
Architect's Project Number: 221097.00  
**Letter of Recommendation for Contract Award**

Dear Diane:

On Tuesday, May 27, 2021 at 11:00 a.m., bids were transmitted electronically for the above referenced project to the Purchasing Department of Community Unit School District (CUSD) 300. During the 3-1/2-week bidding period prior to this date, a total of eight (8) contractors became Bidders of Record and five (5) submitted electronic bids. The virtual bid opening was conducted by Nicole Kennedy of CUSD 300 and witnessed by yourself and Tyler Wade of Legat Architects.

Legat Architects, together with their Audio/Visual Consultant, Sonus AV Inc. and CUSD 300 have reviewed the qualifications and references of the low bidder and have found no evidence which would disqualify the apparent low bidder, 22tones, from being awarded the contract for all work.

In addition to the Base Bid, Bidders were required to identify the amounts for six (6) Alternate Bids as follows:

Alternate Bid 1: Subwoofers  
Alternate Bid 2: Hearing Assistance Equipment  
Alternate Bid 3: Floor Loudspeakers  
Alternate Bid 4: Wireless Microphones  
Alternate Bid 5: Wired Microphones  
Alternate Bid 6: Portable Announcement Rack

After consultation with the both Principal, Katie Wishowski-Wetzel and Associate Principal of Operations, Jake Stouffer of Dundee-Crown High School regarding the selection of alternates, Legat Architects recommends CUSD 300 consider accepting Alternate Bids 1, 3, 4, and 6. **Accepting Alternate Bids 2 and 5 are not being recommended at this time.**

Legat Architects, therefore, recommends CUSD 300 consider awarding the Contract for Construction, inclusive of the base bid proposal of \$71,370.63, Alternate Bid 1 of \$7,145.00, Alternate Bid 3 of

Diane C. White  
Letter of Recommendation for Contract Award  
April 30, 2021  
Page 2 of 2

\$18,318.00, Alternate Bid 4 of \$10,536.97, and Alternate Bid 6 of \$4,525.48 for a total contract amount of **\$111,896.08** to:

**22tones**  
24700 W. Caine Road  
Ingleside, Illinois 60041  
Phone: (224) 643-7940

If you have any questions regarding the bidding of the 2021 Competition Gymnasium Sound System Upgrades at Dundee-Crown High School project please do not hesitate to call. On behalf of Legat Architects, I look forward to working with CUSD 300 toward the successful completion of this project.

Thank you.

Sincerely,



Jay D. Johnson, CSI, AIA, LEED AP  
Project Manager

Legat Architects, Inc.  
2015 Spring Road, Suite 175  
Oak Brook, Illinois 60523

JDJ/JDJ

ATTACHMENTS	Not Applicable
EC	Nicole Kennedy, CUSD 300 Tim Eldridge, Sonus AV Inc. Tyler Wade, Legat Architects File: 221097.00:5.09
FILENAME	22109700_LOR_210430



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

**DATE:** June 8, 2021  
**TO:** Fred Heid, Superintendent  
Board of Education  
**FROM:** Colleen O’Keefe, Chief Legal Counsel

<b>Presented at the following Board Meetings</b>	
<b>Construction/Facility</b>	
<b>Finance</b>	
<b>Policy/Legislative</b>	
<b>School Utilization</b>	
<b>BOE 1<sup>st</sup> Reading</b>	05/25/2021
<b>BOE 2<sup>nd</sup> Reading</b>	05/25/2021

**SUBJECT: Approval of Superintendent Contract 2021-2024**

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**Background**

The Superintendent’s contract is a multi-year, performance based contract for the period of June 16, 2021 through June 30, 2024

**Administrative Recommendation**

The Administration recommends approval the contract.

**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
2605 BUNKER HILL DRIVE  
ALGONQUIN, ILLINOIS 60102**

**SUPERINTENDENT’S EMPLOYMENT CONTRACT  
(June 16, 2021 through June 30, 2024)**

THIS AGREEMENT is between the Board of Education (the “Board”) of Community Unit School District 300, Kane, McHenry, Cook, and DeKalb Counties, Illinois (the “School District”) and Susan Harkin (“Superintendent”). The Board and Superintendent agree as follows:

**A. EMPLOYMENT AND COMPENSATION**

1. **Salary and Term of Employment.** The parties agree that this is a multi-year, performance-based contract for the period encompassing June 16, 2021 and extending through June 30, 2024. The contract year is July 1 through the immediately following June 30. June 16, 2021 through June 30, 2021 shall constitute a partial contract year with salary and benefits paid based on the Superintendent’s prior administrative contract, unless otherwise specified within this Contract. For the 2021-2022 contract year, the Board, as compensation for the duties set forth in this contract, shall pay the Superintendent a salary of two hundred twenty-five thousand dollars (\$225,000.00), payable in equal installments in the same manner as the salaries of other twelve-month administrators in the School District are paid. Annual salaries for subsequent years shall increase by 6% over the annual salary from the immediately prior contract year.

The Board may not unilaterally decrease the Superintendent’s salary from contract year to contract year but reserves the right to increase from time to time the salary and benefits payable hereunder, based upon a performance evaluation, without entering into a new contract or

extending the term of this contract. Those benefits provided for in this contract that are tied to a group of twelve-month certified administrators might be decreased or modified by the Board as decreased or modified for the group.

2. **Teachers' Retirement System and Health Insurance Security Fund.** In addition to the salary provided for above and all other creditable benefits, the Board shall pay on behalf of the Superintendent the entire "member" and "health insurance" contributions to the Illinois Teachers' Retirement System (TRS) and the Teacher Health Insurance Security Fund (THIS) required by Section 16-152.1 of the *Illinois Pension Code*, as amended from time to time. Although designated by the *Illinois Pension Code* as employee contributions, the amounts herein required to be covered by the Board shall be paid by the Board in lieu of contributions by the Superintendent. The Superintendent shall not have the option of choosing to receive directly the amounts contributed to the TRS by the Board on her behalf, nor any right or claim to the contributions to the TRS except as such may subsequently become available pursuant to the provisions of the *Pension Code* and TRS rules and regulations. Both parties acknowledge that the Superintendent did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the TRS and THIS, and further acknowledge that such contributions are made as a condition of employment to secure the Superintendent's future services, knowledge and experience. If the current employee contribution rate required by TRS to be remitted decreases or if legislation is implemented that limits the ability of the Board to fulfill its obligations under this section, the Board shall pay the difference to the Superintendent as salary to the extent the Board's total cost for salary and pick

up of the TRS contribution does not exceed the Board's total cost before the TRS contribution rate decrease and/or legislative change.

## **B. CONDITIONS OF EMPLOYMENT**

1. **License.** The Superintendent must, throughout the term of this Contract, furnish to the Board of Education a valid and appropriate license to act as Superintendent of Schools in accordance with the laws and statutes of the State of Illinois and the rules and regulations of the State Board of Education.

2. **Medical Examination.** The Superintendent shall submit, at Board expense, to a comprehensive health or mental examination by a physician licensed in Illinois to practice medicine and surgery in all its branches whenever the Board deems such examination necessary and in accordance with applicable law. As a condition of employment, the Superintendent also agrees to comply with all health requirements established by law.

3. **Waiver of Tenure.** By accepting this contract, the Superintendent waives any rights provided to her under Sections 24-11 through 24-16 of the *Illinois School Code* solely for the term of the multi-year contract, however the Superintendent shall not lose any previously acquired tenure credit with the district.

## **C. BENEFITS**

1. **Sick, Personal and Other Leaves.** The Superintendent shall be entitled to thirty-five (35) paid sick leave days per year for each contract year, which may accumulate without limitation. The Superintendent shall be entitled to two (2) paid personal days per year for each contract year, which if unused may accumulate to sick leave. In addition, the Superintendent

shall be entitled to bereavement and religious holiday leave and other leaves of absence as afforded to all administrators in the District.

2. **Vacation.** The Superintendent shall receive twenty-five (25) working days of vacation each contract year at full pay, in addition to legal school holidays. The President of the Board of Education, or Vice-President in the absence of the President, shall be advised in advance of all vacations. Unused vacation days will accumulate without limitation. Upon termination of this contract, the Superintendent shall be paid for all accumulated and unused vacation days at her per diem rate for each day. Payment shall be made within thirty (30) days after both the Superintendent's last day of work and the Superintendent's last regular paycheck. Such payment shall be paid into a tax sheltered annuity pursuant to Section 403(b) and/or a deferred compensation plan pursuant to Section 457 of the Internal Revenue Code.

3. **Life Insurance.** The Board shall provide the Superintendent, at its cost, with term life insurance coverage in the amount of two (2) times the Superintendent's base salary, provided the Superintendent meets the ordinary qualification requirements of the Board's insurer. At the Board's discretion, the insurance may be group term insurance generally provided to the Board's twelve-month certified administrators, except that the amount shall not be less than that defined in this paragraph.

4. **Health, Vision, Dental and Liability Insurance.** The Board shall provide the Superintendent with health, vision, dental and liability insurance benefits, as may be amended from time to time, under the same terms, conditions and cost sharing ratios as the Board's twelve-month certified administrative employees.

5. **Disability Insurance.** Should the Superintendent be incapable of performing the duties and obligations covenanted herein by reason of illness, accident or other disability, and such disability is continuous for a period of time in excess of accumulated sick leave and vacation benefits due and owing the Superintendent, then the Board shall continue the Superintendent's full pay for a period of ninety (90) calendar days after the exhaustion of said benefits. Thereafter, if the same disability should continue, the Board shall cause to be paid to the Superintendent such benefits as may be payable under a contract of Long Term Disability Pay to be purchased by the Board, and for which the Board shall pay the premiums therefor. Said contract shall provide in the form of benefits, income continuation of at least sixty-six percent (66%) of the amount specified in Section A of this Contract when coordinated with any other benefits to which the Superintendent may be entitled for a term which is the lesser of the length of the disability or age 65. Said contract shall insure the Superintendent for the performance of her professional duties as specified herein. The Board shall pay the full cost of providing said Long Term Disability contract/policy for the duration of this contract.

5. **Performance Bonus.** The Board shall provide the Superintendent with a bonus payment of \$7,582.00 prior to June 30, 2021.

6. **Automobile Expenses.** In light of the unique nature of her professional duties, the Board shall reimburse the Superintendent for a gasoline allowance in the amount of four hundred dollars (\$400.00) per month, which shall be paid when her base compensation is paid.

7. **Professional Memberships and Expenses.** Membership fees in Board approved community service organizations, the Illinois Association of School Administrators, the American Association of School Administrators as well as other civic and professional

organizations and associations to which the Superintendent is expected to belong, shall be paid by the Board, to the extent approved by the Board. To the extent provided in the Board's annual budget or as otherwise approved in advance by the Board, the reasonable and necessary costs of attendance at appropriate professional meetings at the local, state and national levels shall be paid directly by the Board. The Board shall pay, or reimburse the Superintendent for, reasonable expenses approved by the Board and incurred by the Superintendent in the continuing performance of her duties. The Superintendent shall be required to have all expense reimbursement submittals approved by the President of the Board of Education before they will be reimbursed. The Superintendent shall inform the Board in writing each contract year of professional memberships purchased and conferences attended at the Board's expense.

8. **Deferred Compensation and Annuities.** From the annual salary stated in paragraph A.1 of this Contract, the Superintendent may authorize a salary reduction pursuant to the Board's 403(b) Plan, or defer compensation pursuant to the Board's 457(b) plan. In addition to all other contributions to retirement plans made under this Contract, on behalf of the Superintendent, the Board shall annually make a non-elective employer contribution to the Superintendent's 403(b) during each July of this Contract. In July 2021, the Board shall contribute nineteen thousand eight hundred fifty-six dollars and seven cents (19,855.00). In subsequent contract years, such non-elective contribution shall increase by 6% over the contribution during the immediately prior contract year. The Superintendent has not had and shall not have the option to receive cash or any other form of compensation or benefit in lieu of this non-elective contribution.

## **D. POWERS AND DUTIES**

1. **Duties.** The Superintendent's duties shall be those as prescribed by the laws and regulations of the State of Illinois and by the policies, regulations and directions of the Board, all as may be amended or modified from time to time, and as are reasonably incidental thereto.

2. **Extent of Service.** The Superintendent shall devote her entire time, attention, and energy to the business of the School District and related professional activities. With the permission of the Board President, the Superintendent may attend university courses, seminars, or other professional growth activities; lecture; and engaged in writing activities and speaking engagements. The Superintendent may not jeopardize the functioning of the School District by any lengthy and conspicuous absence for such professional activities, however, the Superintendent will be provided ten (10) professional service days, in which she can attend to any educational activities, without use of other leave provided in this Contract. The Superintendent shall notify the Board President prior to use of these days.

3. **Performance Goals and Indicators.** In accordance with the requirements of the *Illinois School Code*, the parties agree that the following performance goals for the Superintendent have been established with respect to student performance and academic improvement, including the indicators listed beneath the goals that shall be used by the Board to measure the Superintendent's performance:

- Goal 1. The Superintendent shall direct the efforts of the administration and staff in enhancing student performance and welfare, as measured by the following indicators:
- a. Continue with the implementation of the District's Strategic Plan;
  - b. Establish processes to ensure District compliance with the *Performance Evaluation Reform Act* and the *Educational Reform (SB 7)* law.

Goal 2. The Superintendent shall direct the efforts of the administration and staff to improve the District academically, as measured by the following indicators:

- a. Establish timeframes and processes to align the District curriculum and instruction with the common core standards and assessments;
- b. Report to the Board on the progress and impact of new curriculum implementation;
- c. Report to the Board on the results of standardized and/or other required assessments.

Throughout the term of this contract, the Board and Superintendent shall review the District Goals, and, in consultation with one another, shall establish revised written Performance Goals no later than October 1 of each contract year. The Board shall, as part of the annual evaluation of the Superintendent, determine whether the Performance Goals for the contract year have been achieved and/or whether adequate progress is being made toward achievement of the goals. If so, the Board may consider an extension or rollover of this contract, although nothing prevents the Board and Superintendent from entering into a new contract at the end of this contract.

#### **E. RENEWAL, EXTENSION AND AMENDMENT OF CONTRACT**

1. **Non-Renewal.** Notice of intent not to renew this contract shall be given to the Superintendent by the Board by February 1 of the year in which the contract expires. Said notice shall be in writing. Failure to provide timely notice of non-renewal shall extend this contract for one (1) additional year. The Superintendent shall notify the President and Secretary of the Board by January 1 of the year in which the contract expires that failure of the Board to give the Superintendent said notice of intent not to renew shall extend this contract for one (1) additional

year. The failure of the Superintendent to give the required reminder notice to the Board shall waive the obligation of the Board hereunder to give its notice of intent by February 1.

2. **Renewal and Extensions.** Prior to the end of any year of this contract, the Board and Superintendent may mutually agree to renew or extend the employment of the Superintendent for a multi-year period, provided that the performance goals and indicators set forth in this contract have been met. In such event, the Board shall take specific action to discontinue this contract and enter into a new multi-year contract of employment.

3. **Amendment.** Any salary or other adjustment or modification made during the life of this contract shall be in the form of a written amendment and shall become part of this contract, but such adjustment or modification shall not be construed as a new contract with the Superintendent or as an extension of the termination date of this contract.

#### **F. TERMINATION**

This employment contract may be terminated by:

- a. Mutual agreement of the parties.
- b. Disability. The Board may terminate this contract during its term by written notice to the Superintendent at any time after the Superintendent has exhausted any accumulated sick leave and such other leave as may be available and she is permanently disabled (as certified by a physician chosen by the Board) or has been absent from her employment for whatever cause for an additional continuous period of ninety (90) work days. All obligations of the Board shall cease upon such termination, notwithstanding the long term disability benefits set forth in paragraph 10

c. Discharge for Just Cause. During the term of this contract, the Superintendent may be discharged for just cause, which shall constitute conduct which is seriously prejudicial to the Board or the School District, including, but not limited to, breach of contract or any cause set forth in Section 10-22.4 of the Illinois School Code. The notice of discharge for cause shall set forth specific reasons and shall be given in writing. The Superintendent shall be entitled to appear before the Board in closed session to be afforded a hearing. If the Superintendent chooses to be accompanied by legal counsel at such meeting, she shall bear any costs of such representation. Pending any hearing, the Board may suspend the Superintendent with pay. At the conclusion of any hearing, the Board shall determine whether or not to terminate this contract and the Superintendent's employment and shall provide a written decision to the Superintendent. In the event that the Board offers to terminate the contract by paying the amount specified in subparagraph D below, the requirement of the hearing before the Board shall be waived by the Superintendent.

d. Unilateral Termination by Board. The Board may, at its option and by a minimum of one hundred and eighty (180) days' notice to the Superintendent, unilaterally terminate this contract during its term. In addition, the Board shall pay the Superintendent an amount equal to six months of her base salary and medical, dental and vision insurance for a period of six months from the date of termination.

e. Death.

The Board may terminate or non-renew this contract in accordance with subparagraphs a, b, d, or e, of this paragraph whether or not the evaluations provided for in paragraph G have occurred.

#### **G. EVALUATION**

Provided the Superintendent notifies the Board during the month of January of each contract year of the Board's evaluation obligations, the Board shall thereafter, at such time as the business of the Board reasonably permits, meet with the Superintendent to review her performance, including the progress toward achievement of the performance goals as provided in this contract, assess the working relationship of the Superintendent with the Board, the faculty, the staff, students and the community and consider a salary increase and benefit adjustments for subsequent years. The Board shall begin the evaluation process by April 1 and complete the process as close to June 30 of each year of the contract as possible; provided, however, in the last year of this contract, the Superintendent shall notify the Board by October 1 and the Board shall complete the process by March 15.

#### **H. NOTICE**

Any notice or communication permitted or required under this contract shall be made in writing and shall become effective on the day of service thereof by personal service or by first class mail, registered or certified, return receipt requested, postage prepaid, sent to the parties at their respective addresses listed below, or at such other addresses as the parties may from time to time advise in writing. Service by mail as provided above shall be deemed made upon deposit in the mail.

If to the Board:           President, Board of Education  
                                  Community Unit School District 300  
                                  2550 Harnish Drive  
                                  Algonquin, Illinois 60102

If to the Superintendent:   Home Address on file in District Office

**I. MISCELLANEOUS**

1.     This contract has been executed in Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.
2.     Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this contract, the text shall control.
3.     This contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.
4.     If any provision of this contract is subsequently declared by the proper legislative or judicial authority to be unlawful or unenforceable, all other provisions of the contract shall remain in full force and effect.
5.     This contract contains all the terms and benefits agreed upon by the parties with respect to the subject matter of this contract and supersedes all prior agreements, arrangements and communications between the parties concerning such subject matter whether oral or written. No modification or amendment of this contract

shall be valid or binding on the parties unless it is in writing and executed by the Board and the Superintendent.

6. This contract shall become effective as of the date the last of the parties signs this contract as set forth below.

**BOARD OF EDUCATION OF  
COMMUNITY UNIT SCHOOL  
DISTRICT 300, Kane, McHenry,  
Cook, and DeKalb Counties, Illinois**

**SUSAN HARKIN,**

By: \_\_\_\_\_  
President, Board of Education      Date

By: \_\_\_\_\_  
Susan Harkin      Date

\_\_\_\_\_  
Secretary      Date



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD of EDUCATION MEMO**

**DATE:** April 26, 2021

**TO:** Fred Heid, Superintendent  
Board of Education

**FROM:** Eberto Mora  
Executive Director of Human  
Resources

**SUBJECT:** Health/Dependent Care Flexible  
Spending Amended Contract

	<b>Presented at the following Board Meetings</b>	
	<b>Construction/Facility</b>	
X	<b>Finance</b>	05/11/2021
	<b>Policy/Legislative</b>	
	<b>School Utilization</b>	
X	<b>BOE 1<sup>st</sup> Reading</b>	05/11/2021
X	<b>BOE 2<sup>nd</sup> Reading</b>	05/25/2021

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**Background**

Annually, Administration requests the Board of Education approve agreements with the providers of our employee benefit plans. This approval process takes place on an annual basis prior to January 1st, the first date of our new insurance plan year. The contract for this service was included in the contracts presented to the board in October 2020 for benefit programs that began January 1, 2021.

The FSA program concept is to allow employees to choose among difference types of benefits based on their own particular goals, desires and needs. This plan is a restatement of a Plan which was originally effective on January 1, 2010 and shall be known as Community Unit School District #300 Flexible Benefits Plan.

The plan is being amended allow changes under the Consolidated Appropriations Act 2020 (CAA) signed into law on December 27, 2020. The CAA introduced several temporary flexibility provisions with respect to health flexible spending arrangements and dependent care flexible spending arrangements.

- 2020 Health, Limited, and Dependent Care FSA Funds carryover into 2021 – no minimum or maximum
- 2021 Health, Limited and Dependent Care FSA Funds carryover into 2022 – no minimum or maximum
- Age Limit Adjustment – Increase the maximum age of an eligible dependent from age 12 to 13 for those dependents who aged out of the eligibility plan during the previous plan year

The agreement is pending final review by our Insurance Broker and may have some slight modifications.

**Administrative Recommendation**

The administration recommends the Amended Health/Dependent Care Flexible Spending Contract be approved.

**COMMUNITY UNIT SCHOOL DISTRICT #300  
FLEXIBLE BENEFITS PLAN**

**AND ALL SUPPORTING FORMS HAVE BEEN PRODUCED FOR  
HEALTH EQUITY INC**

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**COMMUNITY UNIT SCHOOL DISTRICT #300  
FLEXIBLE BENEFITS PLAN**

**NOTE: THIS DOCUMENT SHOULD BE REVIEWED AND APPROVED BY THE EMPLOYER'S LEGAL COUNSEL PRIOR TO BEING ADOPTED (SIGNED AND IMPLEMENTED). ANY CHANGES SUGGESTED DURING THAT REVIEW ARE THE RESPONSIBILITY OF THE EMPLOYER.**

**TABLE OF CONTENTS**

**ARTICLE I  
DEFINITIONS**

**ARTICLE II  
PARTICIPATION**

2.1 ELIGIBILITY ..... 2  
2.2 EFFECTIVE DATE OF PARTICIPATION ..... 2  
2.3 APPLICATION TO PARTICIPATE ..... 2  
2.4 TERMINATION OF PARTICIPATION ..... 3  
2.5 TERMINATION OF EMPLOYMENT ..... 3  
2.6 DEATH ..... 3

**ARTICLE III  
CONTRIBUTIONS TO THE PLAN**

3.1 SALARY REDIRECTION ..... 3  
3.2 APPLICATION OF CONTRIBUTIONS ..... 4  
3.3 PERIODIC CONTRIBUTIONS ..... 4

**ARTICLE IV  
BENEFITS**

4.1 BENEFIT OPTIONS ..... 4  
4.2 HEALTH FLEXIBLE SPENDING ACCOUNT BENEFIT ..... 4  
4.3 DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT BENEFIT ..... 4  
4.4 HEALTH INSURANCE BENEFIT ..... 4  
4.5 DENTAL INSURANCE BENEFIT ..... 4  
4.6 CANCER INSURANCE BENEFIT ..... 5  
4.7 VISION INSURANCE BENEFIT ..... 5  
4.8 ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE BENEFIT ..... 5  
4.9 HEALTH SAVINGS ACCOUNT BENEFIT ..... 5  
4.10 NONDISCRIMINATION REQUIREMENTS ..... 5

**ARTICLE V  
PARTICIPANT ELECTIONS**

5.1 INITIAL ELECTIONS ..... 6  
5.2 SUBSEQUENT ANNUAL ELECTIONS ..... 6  
5.3 FAILURE TO ELECT ..... 6  
5.4 CHANGE IN STATUS ..... 6

**ARTICLE VI  
HEALTH FLEXIBLE SPENDING ACCOUNT**

6.1 ESTABLISHMENT OF PLAN ..... 8  
6.2 DEFINITIONS ..... 9  
6.3 FORFEITURES ..... 9  
6.4 LIMITATION ON ALLOCATIONS ..... 9  
6.5 NONDISCRIMINATION REQUIREMENTS ..... 10

6.6	COORDINATION WITH CAFETERIA PLAN.....	10
6.7	HEALTH FLEXIBLE SPENDING ACCOUNT CLAIMS .....	10
6.8	DEBIT AND CREDIT CARDS.....	10

**ARTICLE VII  
DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT**

7.1	ESTABLISHMENT OF ACCOUNT .....	11
7.2	DEFINITIONS .....	11
7.3	DEPENDENT CARE FLEXIBLE SPENDING ACCOUNTS.....	12
7.4	INCREASES IN DEPENDENT CARE FLEXIBLE SPENDING ACCOUNTS .....	12
7.5	DECREASES IN DEPENDENT CARE FLEXIBLE SPENDING ACCOUNTS .....	12
7.6	ALLOWABLE DEPENDENT CARE REIMBURSEMENT .....	12
7.7	ANNUAL STATEMENT OF BENEFITS.....	12
7.8	FORFEITURES .....	12
7.9	LIMITATION ON PAYMENTS .....	13
7.10	NONDISCRIMINATION REQUIREMENTS .....	13
7.11	COORDINATION WITH CAFETERIA PLAN.....	13
7.12	DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT CLAIMS .....	13

**ARTICLE VIII  
BENEFITS AND RIGHTS**

8.1	CLAIM FOR BENEFITS .....	14
8.2	APPLICATION OF BENEFIT PLAN SURPLUS .....	15

**ARTICLE IX  
ADMINISTRATION**

9.1	PLAN ADMINISTRATION.....	15
9.2	EXAMINATION OF RECORDS.....	16
9.3	PAYMENT OF EXPENSES .....	16
9.4	INSURANCE CONTROL CLAUSE .....	16
9.5	INDEMNIFICATION OF ADMINISTRATOR.....	16

**ARTICLE X  
AMENDMENT OR TERMINATION OF PLAN**

10.1	AMENDMENT .....	16
10.2	TERMINATION.....	16

**ARTICLE XI  
MISCELLANEOUS**

11.1	PLAN INTERPRETATION .....	16
11.2	GENDER, NUMBER AND TENSE .....	16
11.3	WRITTEN DOCUMENT .....	17
11.4	EXCLUSIVE BENEFIT .....	17
11.5	PARTICIPANT'S RIGHTS .....	17
11.6	ACTION BY THE EMPLOYER.....	17
11.7	NO GUARANTEE OF TAX CONSEQUENCES.....	17

11.8	INDEMNIFICATION OF EMPLOYER BY PARTICIPANTS .....	17
11.9	FUNDING .....	17
11.10	GOVERNING LAW.....	17
11.11	SEVERABILITY .....	17
11.12	CAPTIONS.....	17
11.13	CONTINUATION OF COVERAGE (COBRA) .....	17
11.14	FAMILY AND MEDICAL LEAVE ACT (FMLA).....	18
11.15	HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPAA).....	18
11.16	UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT (USERRA) .....	18
11.17	COMPLIANCE WITH HIPAA PRIVACY STANDARDS .....	18
11.18	COMPLIANCE WITH HIPAA ELECTRONIC SECURITY STANDARDS.....	19
11.19	MENTAL HEALTH PARITY AND ADDICTION EQUITY ACT.....	19
11.20	GENETIC INFORMATION NONDISCRIMINATION ACT (GINA).....	19
11.21	WOMEN'S HEALTH AND CANCER RIGHTS ACT .....	19
11.22	NEWBORNS' AND MOTHERS' HEALTH PROTECTION ACT .....	19

**COMMUNITY UNIT SCHOOL DISTRICT #300  
FLEXIBLE BENEFITS PLAN**

**INTRODUCTION**

The Employer has amended this Plan effective April 1, 2021, to recognize the contribution made to the Employer by its Employees. Its purpose is to reward them by providing benefits for those Employees who shall qualify hereunder and their Dependents and beneficiaries. The concept of this Plan is to allow Employees to choose among different types of benefits based on their own particular goals, desires and needs. This Plan is a restatement of a Plan which was originally effective on January 1, 2010. The Plan shall be known as Community Unit School District #300 Flexible Benefits Plan (the "Plan").

The intention of the Employer is that the Plan qualify as a "Cafeteria Plan" within the meaning of Section 125 of the Internal Revenue Code of 1986, as amended, and that the benefits which an Employee elects to receive under the Plan be excludable from the Employee's income under Section 125(a) and other applicable sections of the Internal Revenue Code of 1986, as amended.

**ARTICLE I  
DEFINITIONS**

1.1 **"Administrator"** means the Employer unless another person or entity has been designated by the Employer pursuant to Section 9.1 to administer the Plan on behalf of the Employer. If the Employer is the Administrator, the Employer may appoint any person, including, but not limited to, the Employees of the Employer, to perform the duties of the Administrator. Any person so appointed shall signify acceptance by filing written acceptance with the Employer. Upon the resignation or removal of any individual performing the duties of the Administrator, the Employer may designate a successor.

1.2 **"Affiliated Employer"** means the Employer and any corporation which is a member of a controlled group of corporations (as defined in Code Section 414(b)) which includes the Employer; any trade or business (whether or not incorporated) which is under common control (as defined in Code Section 414(c)) with the Employer; any organization (whether or not incorporated) which is a member of an affiliated service group (as defined in Code Section 414(m)) which includes the Employer; and any other entity required to be aggregated with the Employer pursuant to Treasury regulations under Code Section 414(o).

1.3 **"Benefit" or "Benefit Options"** means any of the optional benefit choices available to a Participant as outlined in Section 4.1.

1.4 **"Cafeteria Plan Benefit Dollars"** means the amount available to Participants to purchase Benefit Options as provided under Section 4.1. Each dollar contributed to this Plan shall be converted into one Cafeteria Plan Benefit Dollar.

1.5 **"Code"** means the Internal Revenue Code of 1986, as amended or replaced from time to time.

1.6 **"Compensation"** means the amounts received by the Participant from the Employer during a Plan Year.

1.7 **"Dependent"** means any individual who qualifies as a dependent under the self-funded plan for purposes of that plan or under Code Section 152 (as modified by Code Section 105(b)).

**"Dependent"** shall include any Child of a Participant who is covered under an Insurance Contract, as defined in the Contract, or under the Health Flexible Spending Account or as allowed by reason of the Affordable Care Act.

For purposes of the Health Flexible Spending Account, a Participant's "Child" includes his/her natural child, stepchild, foster child, adopted child, or a child placed with the Participant for adoption. A Participant's Child will be an eligible Dependent until reaching the limiting age of 26, without regard to student status, marital status, financial dependency or residency status with the Employee or any other person. When the child reaches the applicable limiting age, coverage will end at the end of the calendar year.

The phrase "placed for adoption" refers to a child whom the Participant intends to adopt, whether or not the adoption has become final, who has not attained the age of 18 as of the date of such placement for adoption. The term "placed" means the assumption and retention by such Employee of a legal obligation for total or partial support of the child in anticipation of adoption of the child. The child must be available for adoption and the legal process must have commenced.

1.8 **"Effective Date"** means January 1, 2010.

1.9 **"Election Period"** means the period immediately preceding the beginning of each Plan Year established by the Administrator, such period to be applied on a uniform and nondiscriminatory basis for all Employees and Participants. However, an Employee's initial Election Period shall be determined pursuant to Section 5.1.

1.10 **"Eligible Employee"** means any Employee who has satisfied the provisions of Section 2.1.

An individual shall not be an "Eligible Employee" if such individual is not reported on the payroll records of the Employer as a common law employee. In particular, it is expressly intended that individuals not treated as common law employees by the

Employer on its payroll records are not "Eligible Employees" and are excluded from Plan participation even if a court or administrative agency determines that such individuals are common law employees and not independent contractors.

1.11 **"Employee"** means any person who is employed by the Employer. The term Employee shall include leased employees within the meaning of Code Section 414(n)(2).

1.12 **"Employer"** means Community Unit School District #300 and any successor which shall maintain this Plan; and any predecessor which has maintained this Plan. In addition, where appropriate, the term Employer shall include any Participating, Affiliated or Adopting Employer.

1.13 **"Insurance Contract"** means any contract issued by an Insurer underwriting a Benefit.

1.14 **"Insurer"** means any insurance company that underwrites a Benefit under this Plan or, with respect to any self-funded benefits, the Employer.

1.15 **"Key Employee"** means an Employee described in Code Section 416(i)(1) and the Treasury regulations thereunder.

1.16 **"Participant"** means any Eligible Employee who elects to become a Participant pursuant to Section 2.3 and has not for any reason become ineligible to participate further in the Plan.

1.17 **"Plan"** means this instrument, including all amendments thereto.

1.18 **"Plan Year"** means the 12-month period beginning January 1 and ending December 31. The Plan Year shall be the coverage period for the Benefits provided for under this Plan. In the event a Participant commences participation during a Plan Year, then the initial coverage period shall be that portion of the Plan Year commencing on such Participant's date of entry and ending on the last day of such Plan Year.

1.19 **"Premium Expenses" or "Premiums"** mean the Participant's cost for the self-funded Benefits described in Section 4.1.

1.20 **"Premium Expense Reimbursement Account"** means the account established for a Participant pursuant to this Plan to which part of his Cafeteria Plan Benefit Dollars may be allocated and from which Premiums of the Participant may be paid or reimbursed. If more than one type of insured or self-funded Benefit is elected, sub-accounts shall be established for each type of insured or self-funded Benefit.

1.21 **"Salary Redirection"** means the contributions made by the Employer on behalf of Participants pursuant to Section 3.1. These contributions shall be converted to Cafeteria Plan Benefit Dollars and allocated to the funds or accounts established under the Plan pursuant to the Participants' elections made under Article V.

1.22 **"Salary Redirection Agreement"** means an agreement between the Participant and the Employer under which the Participant agrees to reduce his Compensation or to forego all or part of the increases in such Compensation and to have such amounts contributed by the Employer to the Plan on the Participant's behalf. The Salary Redirection Agreement shall apply only to Compensation that has not been actually or constructively received by the Participant as of the date of the agreement (after taking this Plan and Code Section 125 into account) and, subsequently does not become currently available to the Participant.

1.23 **"Spouse"** means spouse as determined under Federal law.

## **ARTICLE II PARTICIPATION**

### **2.1 ELIGIBILITY**

Any Eligible Employee shall be eligible to participate hereunder as of the date he satisfies the eligibility conditions for the Employer's group medical plan, the provisions of which are specifically incorporated herein by reference. However, any Eligible Employee who was a Participant in the Plan on the effective date of this amendment shall continue to be eligible to participate in the Plan.

### **2.2 EFFECTIVE DATE OF PARTICIPATION**

An Eligible Employee shall become a Participant effective as of the date on which he satisfies the requirements of Section 2.1.

### **2.3 APPLICATION TO PARTICIPATE**

An Employee who is eligible to participate in this Plan shall, during the applicable Election Period, complete an application to participate in a manner set forth by the Administrator. The election shall be irrevocable until the end of the applicable Plan Year unless the Participant is entitled to change his Benefit elections pursuant to Section 5.4 hereof.

An Eligible Employee shall also be required to complete a Salary Redirection Agreement during the Election Period for the Plan Year during which he wishes to participate in this Plan. Any such Salary Redirection Agreement shall be effective for the first pay period beginning on or after the Employee's effective date of participation pursuant to Section 2.2.

#### 2.4 TERMINATION OF PARTICIPATION

A Participant shall no longer participate in this Plan upon the occurrence of any of the following events:

- (a) **Termination of employment.** The Participant's termination of employment, subject to the provisions of Section 2.5;
- (b) **Death.** The Participant's death, subject to the provisions of Section 2.6; or
- (c) **Termination of the plan.** The termination of this Plan, subject to the provisions of Section 10.2.

#### 2.5 TERMINATION OF EMPLOYMENT

If a Participant's employment with the Employer is terminated for any reason other than death, his participation in the Benefit Options provided under Section 4.1 shall be governed in accordance with the following:

- (a) **Insurance Benefit.** With regard to Benefits provided under Section 4.1, the Participant's participation in the Plan shall cease, subject to the Participant's right to continue coverage under any Insurance Contract or self-funded benefit for which premiums have already been paid.
- (b) **Dependent Care FSA.** With regard to the Dependent Care Flexible Spending Account, the Participant's participation in the Plan shall cease and no further Salary Redirection contributions shall be made. However, such Participant may submit claims for employment related Dependent Care Expense reimbursements for claims incurred up to the date of termination and submitted within 90 days after termination, based on the level of the Participant's Dependent Care Flexible Spending Account as of the date of termination.
- (c) **COBRA applicability.** With regard to the Health Flexible Spending Account, the Participant may submit claims for expenses that were incurred during the portion of the Plan Year before the end of the period for which payments to the Health Flexible Spending Account have already been made. Thereafter, the health benefits under this Plan including the Health Flexible Spending Account shall be applied and administered consistent with such further rights a Participant and his Dependents may be entitled to pursuant to Code Section 4980B and Section 11.13 of the Plan.

#### 2.6 DEATH

If a Participant dies, his participation in the Plan shall cease. However, such Participant's spouse or Dependents may submit claims for expenses or benefits for the remainder of the Plan Year or until the Cafeteria Plan Benefit Dollars allocated to each specific benefit are exhausted. In no event may reimbursements be paid to someone who is not a spouse or Dependent. If the Plan is subject to the provisions of Code Section 4980B, then those provisions and related regulations shall apply for purposes of the Health Flexible Spending Account.

### ARTICLE III CONTRIBUTIONS TO THE PLAN

#### 3.1 SALARY REDIRECTION

Benefits under the Plan shall be financed by Salary Redirections sufficient to support Benefits that a Participant has elected hereunder and to pay the Participant's Premium Expenses. The salary administration program of the Employer shall be revised to allow each Participant to agree to reduce his pay during a Plan Year by an amount determined necessary to purchase the elected Benefit Options. The amount of such Salary Redirection shall be specified in the Salary Redirection Agreement and shall be applicable for a Plan Year. Notwithstanding the above, for new Participants, the Salary Redirection Agreement shall only be applicable from the first day of the pay period following the Employee's entry date up to and including the last day of the Plan Year. These contributions shall be converted to Cafeteria Plan Benefit Dollars and allocated to the funds or accounts established under the Plan pursuant to the Participants' elections made under Article IV.

Any Salary Redirection shall be determined prior to the beginning of a Plan Year (subject to initial elections pursuant to Section 5.1) and prior to the end of the Election Period and shall be irrevocable for such Plan Year. However, a Participant may revoke a Benefit election or a Salary Redirection Agreement after the Plan Year has commenced and make a new election with respect to the remainder of the Plan Year, if both the revocation and the new election are on account of and consistent with a change in status and such other permitted events as determined under Article V of the Plan and consistent with the rules and regulations of the Department of the Treasury. Salary Redirection amounts shall be contributed on a pro rata basis for each pay period during the Plan Year. All individual Salary Redirection Agreements are deemed to be part of this Plan and incorporated by reference hereunder.

### 3.2 APPLICATION OF CONTRIBUTIONS

As soon as reasonably practical after each payroll period, the Employer shall apply the Salary Redirection to provide the Benefits elected by the affected Participants. Any contribution made or withheld for the Health Flexible Spending Account or Dependent Care Flexible Spending Account shall be credited to such fund or account. Amounts designated for the Participant's Premium Expense Reimbursement Account shall likewise be credited to such account for the purpose of paying Premium Expenses.

### 3.3 PERIODIC CONTRIBUTIONS

Notwithstanding the requirement provided above and in other Articles of this Plan that Salary Redirections be contributed to the Plan by the Employer on behalf of an Employee on a level and pro rata basis for each payroll period, the Employer and Administrator may implement a procedure in which Salary Redirections are contributed throughout the Plan Year on a periodic basis that is not pro rata for each payroll period. However, with regard to the Health Flexible Spending Account, the payment schedule for the required contributions may not be based on the rate or amount of reimbursements during the Plan Year.

## ARTICLE IV BENEFITS

### 4.1 BENEFIT OPTIONS

Each Participant may elect any one or more of the following optional Benefits:

- (1) Health Flexible Spending Account
- (2) Dependent Care Flexible Spending Account
- (3) Insurance Premium Payment Plan
  - (i) Health Insurance Benefit
  - (ii) Dental Insurance Benefit
  - (iii) Cancer Insurance Benefit
  - (iv) Vision Insurance Benefit
  - (v) Accidental Death and Dismemberment Insurance Benefit
- (4) Health Savings Account Benefit

### 4.2 HEALTH FLEXIBLE SPENDING ACCOUNT BENEFIT

Each Participant may elect to participate in the Health Flexible Spending Account option, in which case Article VI shall apply.

### 4.3 DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT BENEFIT

Each Participant may elect to participate in the Dependent Care Flexible Spending Account option, in which case Article VII shall apply.

### 4.4 HEALTH INSURANCE BENEFIT

- (a) **Coverage for Participant and Dependents.** Each Participant may elect to be covered under a health Contract for the Participant, his or her Spouse, and his or her Dependents.
- (b) **Employer selects contracts.** The Employer may select suitable health Contracts for use in providing this health insurance benefit, which policies will provide uniform benefits for all Participants electing this Benefit.
- (c) **Contract incorporated by reference.** The rights and conditions with respect to the benefits payable from such health Contract shall be determined therefrom, and such Contract shall be incorporated herein by reference.

### 4.5 DENTAL INSURANCE BENEFIT

- (a) **Coverage for Participant and/or Dependents.** Each Participant may elect to be covered under the Employer's dental Insurance Contract. In addition, the Participant may elect either individual or family coverage under such Insurance Contract.

(b) **Employer selects contracts.** The Employer may select suitable dental Insurance Contracts for use in providing this dental insurance benefit, which policies will provide uniform benefits for all Participants electing this Benefit.

(c) **Contract incorporated by reference.** The rights and conditions with respect to the benefits payable from such dental Insurance Contract shall be determined therefrom, and such dental Insurance Contract shall be incorporated herein by reference.

#### 4.6 CANCER INSURANCE BENEFIT

(a) **Coverage for Participant and/or Dependents.** Each Participant may elect to be covered under the Employer's cancer Insurance Contract. In addition, the Participant may elect either individual or family coverage.

(b) **Employer selects contracts.** The Employer may select suitable cancer Insurance Contracts for use in providing this cancer insurance benefit, which policies will provide uniform benefits for all Participants electing this Benefit.

(c) **Contract incorporated by reference.** The rights and conditions with respect to the benefits payable from such cancer Insurance Contract shall be determined therefrom, and such cancer Insurance Contract shall be incorporated herein by reference.

#### 4.7 VISION INSURANCE BENEFIT

(a) **Coverage for Participant and/or Dependents.** Each Participant may elect to be covered under the Employer's vision Insurance Contract. In addition, the Participant may elect either individual or family coverage.

(b) **Employer selects contracts.** The Employer may select suitable vision Insurance Contracts for use in providing this vision insurance benefit, which policies will provide uniform benefits for all Participants electing this Benefit.

(c) **Contract incorporated by reference.** The rights and conditions with respect to the benefits payable from such vision Insurance Contract shall be determined therefrom, and such vision Insurance Contract shall be incorporated herein by reference.

#### 4.8 ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE BENEFIT

(a) **Coverage for Participant and/or Dependents.** Each Participant may elect to be covered under the Employer's accidental death and dismemberment Insurance Contract.

(b) **Employer selects contracts.** The Employer may select suitable accidental death and dismemberment policies for use in providing this accidental death and dismemberment insurance benefit, which policies will provide uniform benefits for all Participants electing this Benefit.

(c) **Contract incorporated by reference.** The rights and conditions with respect to the benefits payable from such accidental death and dismemberment Insurance Contract shall be determined therefrom, and such accidental death and dismemberment Insurance Contract shall be incorporated herein by reference.

#### 4.9 HEALTH SAVINGS ACCOUNT BENEFIT

Each Participant may elect to have a portion of his Salary Redirections contributed to a Health Savings Account, as defined in Code Section 223. The amounts contributed shall be subject to the terms of the Health Savings Account as established.

#### 4.10 NONDISCRIMINATION REQUIREMENTS

(a) **Intent to be nondiscriminatory.** It is the intent of this Plan to provide benefits to a classification of employees which the Secretary of the Treasury finds not to be discriminatory in favor of the group in whose favor discrimination may not occur under Code Section 125.

(b) **25% concentration test.** It is the intent of this Plan not to provide qualified benefits as defined under Code Section 125 to Key Employees in amounts that exceed 25% of the aggregate of such Benefits provided for all Eligible Employees under the Plan. For purposes of the preceding sentence, qualified benefits shall not include benefits which (without regard to this paragraph) are includible in gross income.

(c) **Adjustment to avoid test failure.** If the Administrator deems it necessary to avoid discrimination or possible taxation to Key Employees or a group of employees in whose favor discrimination may not occur in violation of Code Section 125, it may, but shall not be required to, reject any election or reduce contributions or non-taxable Benefits in order to assure compliance with this Section. Any act taken by the Administrator under this Section shall be carried out in a uniform and nondiscriminatory manner. Contributions which are not utilized to provide Benefits to any Participant by virtue of any administrative act under this paragraph shall be forfeited and deposited into the benefit plan surplus.

**ARTICLE V  
PARTICIPANT ELECTIONS**

**5.1 INITIAL ELECTIONS**

An Employee who meets the eligibility requirements of Section 2.1 on the first day of, or during, a Plan Year may elect to participate in this Plan for all or the remainder of such Plan Year, provided he elects to do so on or before his effective date of participation pursuant to Section 2.2.

**5.2 SUBSEQUENT ANNUAL ELECTIONS**

During the Election Period prior to each subsequent Plan Year, each Participant shall be given the opportunity to elect, on an election of benefits form to be provided by the Administrator, which Benefit options he wishes to select. Any such election shall be effective for any Benefit expenses incurred during the Plan Year which follows the end of the Election Period. With regard to subsequent annual elections, the following options shall apply:

- (a) A Participant or Employee who failed to initially elect to participate may elect different or new Benefits under the Plan during the Election Period;
- (b) A Participant may terminate his participation in the Plan by notifying the Administrator in writing during the Election Period that he does not want to participate in the Plan for the next Plan Year, or by not electing any Benefit options;
- (c) An Employee who elects not to participate for the Plan Year following the Election Period will have to wait until the next Election Period before again electing to participate in the Plan, except as provided for in Section 5.4.

**5.3 FAILURE TO ELECT**

Any Participant failing to complete an election of benefits form pursuant to Section 5.2 by the end of the applicable Election Period shall be deemed to have elected not to participate in the Plan for the upcoming Plan Year. No further Salary Redirections shall therefore be authorized for such subsequent Plan Year.

**5.4 CHANGE IN STATUS**

(a) **Change in status defined.** Any Participant may change a Benefit election after the Plan Year (to which such election relates) has commenced and make new elections with respect to the remainder of such Plan Year if, under the facts and circumstances, the changes are necessitated by and are consistent with a change in status which is acceptable under rules and regulations adopted by the Department of the Treasury, the provisions of which are incorporated by reference. Notwithstanding anything herein to the contrary, if the rules and regulations conflict, then such rules and regulations shall control.

In general, a change in election is not consistent if the change in status is the Participant's divorce, annulment or legal separation from a Spouse, the death of a Spouse or Dependent, or a Dependent ceasing to satisfy the eligibility requirements for coverage, and the Participant's election under the Plan is to cancel accident or health insurance coverage for any individual other than the one involved in such event. In addition, if the Participant, Spouse or Dependent gains or loses eligibility for coverage, then a Participant's election under the Plan to cease or decrease coverage for that individual under the Plan corresponds with that change in status only if coverage for that individual becomes applicable or is increased under the family member plan.

Regardless of the consistency requirement, if the individual, the individual's Spouse, or Dependent becomes eligible for continuation coverage under the Employer's group health plan as provided in Code Section 4980B or any similar state law, then the individual may elect to increase payments under this Plan in order to pay for the continuation coverage. However, this does not apply for COBRA eligibility due to divorce, annulment or legal separation.

Any new election shall be effective at such time as the Administrator shall prescribe, but not earlier than the first pay period beginning after the election form is completed and returned to the Administrator. For the purposes of this subsection, a change in status shall only include the following events or other events permitted by Treasury regulations:

- (1) Legal Marital Status: events that change a Participant's legal marital status, including marriage, divorce, death of a Spouse, legal separation or annulment;
- (2) Number of Dependents: Events that change a Participant's number of Dependents, including birth, adoption, placement for adoption, or death of a Dependent;
- (3) Employment Status: Any of the following events that change the employment status of the Participant, Spouse, or Dependent: termination or commencement of employment, a strike or lockout, commencement or return from an unpaid leave of absence, or a change in worksite. In addition, if the eligibility conditions of this Plan or other employee benefit plan of the Employer of the Participant, Spouse, or Dependent depend on the employment status of that individual and there is a change in that individual's employment status with the consequence that the individual becomes (or ceases to be) eligible under the plan, then that change constitutes a change in employment under this subsection;

(4) Dependent satisfies or ceases to satisfy the eligibility requirements: An event that causes the Participant's Dependent to satisfy or cease to satisfy the requirements for coverage due to attainment of age, student status, or any similar circumstance; and

(5) Residency: A change in the place of residence of the Participant, Spouse or Dependent, that would lead to a change in status (such as a loss of HMO coverage).

For the Dependent Care Flexible Spending Account, a Dependent becoming or ceasing to be a "Qualifying Dependent" as defined under Code Section 21(b) shall also qualify as a change in status.

Notwithstanding anything in this Section to the contrary, the gain of eligibility or change in eligibility of a child, as allowed under Code Sections 105(b) and 106, and guidance thereunder, shall qualify as a change in status.

(b) **Special enrollment rights.** Notwithstanding subsection (a), the Participants may change an election for group health coverage during a Plan Year and make a new election that corresponds with the special enrollment rights provided in Code Section 9801(f), including those authorized under the provisions of the Children's Health Insurance Program Reauthorization Act of 2009 (SCHIP); provided that such Participant meets the sixty (60) day notice requirement imposed by Code Section 9801(f) (or such longer period as may be permitted by the Plan and communicated to Participants). Such change shall take place on a prospective basis, unless otherwise required by Code Section 9801(f) to be retroactive.

(c) **Qualified Medical Support Order.** Notwithstanding subsection (a), in the event of a judgment, decree, or order (including approval of a property settlement) ("order") resulting from a divorce, legal separation, annulment, or change in legal custody which requires accident or health coverage for a Participant's child (including a foster child who is a Dependent of the Participant):

(1) The Plan may change an election to provide coverage for the child if the order requires coverage under the Participant's plan; or

(2) The Participant shall be permitted to change an election to cancel coverage for the child if the order requires the former Spouse to provide coverage for such child, under that individual's plan and such coverage is actually provided.

(d) **Medicare or Medicaid.** Notwithstanding subsection (a), a Participant may change elections to cancel accident or health coverage for the Participant or the Participant's Spouse or Dependent if the Participant or the Participant's Spouse or Dependent is enrolled in the accident or health coverage of the Employer and becomes entitled to coverage (i.e., enrolled) under Part A or Part B of the Title XVIII of the Social Security Act (Medicare) or Title XIX of the Social Security Act (Medicaid), other than coverage consisting solely of benefits under Section 1928 of the Social Security Act (the program for distribution of pediatric vaccines). If the Participant or the Participant's Spouse or Dependent who has been entitled to Medicaid or Medicare coverage loses eligibility, that individual may prospectively elect coverage under the Plan if a benefit package option under the Plan provides similar coverage.

(e) **Cost increase or decrease.** If the cost of a Benefit provided under the Plan increases or decreases during a Plan Year, then the Plan shall automatically increase or decrease, as the case may be, the Salary Redirections of all affected Participants for such Benefit. Alternatively, if the cost of a benefit package option increases significantly, the Administrator shall permit the affected Participants to either make corresponding changes in their payments or revoke their elections and, in lieu thereof, receive on a prospective basis coverage under another benefit package option with similar coverage, or drop coverage prospectively if there is no benefit package option with similar coverage.

A cost increase or decrease refers to an increase or decrease in the amount of elective contributions under the Plan, whether resulting from an action taken by the Participants or an action taken by the Employer.

(f) **Loss of coverage.** If the coverage under a Benefit is significantly curtailed or ceases during a Plan Year, affected Participants may revoke their elections of such Benefit and, in lieu thereof, elect to receive on a prospective basis coverage under another plan with similar coverage, or drop coverage prospectively if no similar coverage is offered.

(g) **Addition of a new benefit.** If, during the period of coverage, a new benefit package option or other coverage option is added, an existing benefit package option is significantly improved, or an existing benefit package option or other coverage option is eliminated, then the affected Participants may elect the newly-added option, or elect another option if an option has been eliminated prospectively and make corresponding election changes with respect to other benefit package options providing similar coverage. In addition, those Eligible Employees who are not participating in the Plan may opt to become Participants and elect the new or newly improved benefit package option.

(h) **Loss of coverage under certain other plans.** A Participant may make a prospective election change to add group health coverage for the Participant, the Participant's Spouse or Dependent if such individual loses group health coverage sponsored by a governmental or educational institution, including a state children's health insurance program under the Social Security Act, the Indian Health Service or a health program offered by an Indian tribal government, a state health benefits risk pool, or a foreign government group health plan.

(i) **Change of coverage due to change under certain other plans.** A Participant may make a prospective election change that is on account of and corresponds with a change made under the plan of a Spouse's, former Spouse's or Dependent's employer if (1) the cafeteria plan or other benefits plan of the Spouse's, former Spouse's or Dependent's employer permits its participants to make a change; or (2) the cafeteria plan permits participants to make an election for a period of coverage that is different from the period of coverage under the cafeteria plan of a Spouse's, former Spouse's or Dependent's employer.

(j) **Change in dependent care provider.** A Participant may make a prospective election change that is on account of and corresponds with a change by the Participant in the dependent care provider. The availability of dependent care services from a new childcare provider is similar to a new benefit package option becoming available. A cost change is allowable in the Dependent Care Flexible Spending Account only if the cost change is imposed by a dependent care provider who is not related to the Participant, as defined in Code Section 152(a)(1) through (8).

(k) **Health FSA cannot change due to insurance change.** A Participant shall not be permitted to change an election to the Health Flexible Spending Account as a result of a cost or coverage change under any health insurance benefits.

(l) **Health Savings Account changes.** With regard to the Health Savings Account Benefit specified in Section 4.9, a Participant who has elected to make elective contributions under such arrangement may modify or revoke the election prospectively, provided such change is consistent with Code Section 223 and the Treasury regulations thereunder.

(m) **Changes due to reduction in hours or enrollment in an Exchange Plan.** A Participant may prospectively revoke coverage under the group health plan (that is not a health Flexible Spending Account) which provides minimum essential coverage (as defined in Code §5000A(f)(1)) provided the following conditions are met:

Conditions for revocation due to reduction in hours of service:

- (1) The Participant has been reasonably expected to average at least 30 hours of service per week and there is a change in that Participant's status so that the Participant will reasonably be expected to average less than 30 hours of service per week after the change, even if that reduction does not result in the Participant ceasing to be eligible under the group health plan; and
- (2) The revocation of coverage under the group health plan corresponds to the intended enrollment of the Participant, and any related individuals who cease coverage due to the revocation, in another plan that provides minimum essential coverage with the new coverage effective no later than the first day of the second month following the month that includes the date the original coverage is revoked.

The Administrator may rely on the reasonable representation of the Participant who is reasonably expected to have an average of less than 30 hours of service per week for future periods that the Participant and related individuals have enrolled or intend to enroll in another plan that provides minimum essential coverage for new coverage that is effective no later than the first day of the second month following the month that includes the date the original coverage is revoked.

Conditions for revocation due to enrollment in a Qualified Health Plan:

- (1) The Participant is eligible for a Special Enrollment Period to enroll in a Qualified Health Plan through a Marketplace (federal or state exchange) pursuant to guidance issued by the Department of Health and Human Services and any other applicable guidance, or the Participant seeks to enroll in a Qualified Health Plan through a Marketplace during the Marketplace's annual open enrollment period; and
- (2) The revocation of the election of coverage under the group health plan corresponds to the intended enrollment of the Participant and any related individuals who cease coverage due to the revocation in a Qualified Health Plan through a Marketplace for new coverage that is effective beginning no later than the day immediately following the last day of the original coverage that is revoked.

The Administrator may rely on the reasonable representation of a Participant who has an enrollment opportunity for a Qualified Health Plan through a Marketplace that the Participant and related individuals have enrolled or intend to enroll in a Qualified Health Plan for new coverage that is effective beginning no later than the day immediately following the last day of the original coverage that is revoked.

## ARTICLE VI HEALTH FLEXIBLE SPENDING ACCOUNT

### 6.1 ESTABLISHMENT OF PLAN

This Health Flexible Spending Account is intended to qualify as a medical reimbursement plan under Code Section 105 and shall be interpreted in a manner consistent with such Code Section and the Treasury regulations thereunder. Participants who elect to participate in this Health Flexible Spending Account may submit claims for the reimbursement of Medical Expenses. All amounts reimbursed shall be

periodically paid from amounts allocated to the Health Flexible Spending Account. Periodic payments reimbursing Participants from the Health Flexible Spending Account shall in no event occur less frequently than monthly. There is an additional "limited FSA" designed to coordinate with a Health Savings Account and high deductible health plan.

## 6.2 DEFINITIONS

For the purposes of this Article and the Cafeteria Plan, the terms below have the following meaning:

(a) **"Health Flexible Spending Account"** means the account established for Participants pursuant to this Plan to which part of their Cafeteria Plan Benefit Dollars may be allocated and from which all allowable Medical Expenses incurred by a Participant, his or her Spouse and his or her Dependents may be reimbursed.

(b) **"Highly Compensated Participant"** means, for the purposes of this Article and determining discrimination under Code Section 105(h), a participant who is:

- (1) one of the 5 highest paid officers;
- (2) a shareholder who owns (or is considered to own applying the rules of Code Section 318) more than 10 percent in value of the stock of the Employer; or
- (3) among the highest paid 25 percent of all Employees (other than exclusions permitted by Code Section 105(h)(3)(B) for those individuals who are not Participants).

(c) **"Medical Expenses"** means any expense for medical care within the meaning of the term "medical care" as defined in Code Section 213(d) and the rulings and Treasury regulations thereunder, and not otherwise used by the Participant as a deduction in determining his tax liability under the Code. "Medical Expenses" can be incurred by the Participant, his or her Spouse and his or her Dependents. "Incurred" means, with regard to Medical Expenses, when the Participant is provided with the medical care that gives rise to the Medical Expense and not when the Participant is formally billed or charged for, or pays for, the medical care.

A Participant who contributes to a Health Savings Account may only be reimbursed for medical expenses that are considered to be for dental or vision expenses as allowed under Code Section 223.

Over-the-counter medications and menstrual care products as allowed under IRS regulations are reimbursable under this Plan.

A Participant may not be reimbursed for the cost of other health coverage such as premiums paid under plans maintained by the employer of the Participant's Spouse or individual policies maintained by the Participant or his Spouse or Dependent.

A Participant may not be reimbursed for "qualified long-term care services" as defined in Code Section 7702B(c).

(d) The definitions of Article I are hereby incorporated by reference to the extent necessary to interpret and apply the provisions of this Health Flexible Spending Account.

## 6.3 FORFEITURES

The amount in the Health Flexible Spending Account as of the end of any Plan Year (and after the processing of all claims for such Plan Year pursuant to Section 6.7 hereof, excluding any carryover) shall be forfeited and credited to the benefit plan surplus. In such event, the Participant shall have no further claim to such amount for any reason, subject to Section 8.2.

## 6.4 LIMITATION ON ALLOCATIONS

(a) Notwithstanding any provision contained in this Health Flexible Spending Account to the contrary, the maximum amount of salary reductions that may be allocated to the Health Flexible Spending Account by a Participant in or on account of any Plan Year is the statutory amount under Code Section 125(i)(2), as adjusted for increases in the cost of living. The cost of living adjustment in effect for a calendar year applies to any Plan Year beginning with or within such calendar year. The dollar increase in effect on January 1 of any calendar year shall be effective for the Plan Year beginning with or within such calendar year. For any short Plan Year, the limit shall be an amount equal to the limit for the calendar year in which the Plan Year begins multiplied by the ratio obtained by dividing the number of full months in the short Plan Year by twelve (12).

(b) **Participation in Other Plans.** All employers that are treated as a single employer under Code Sections 414(b), (c), or (m), relating to controlled groups and affiliated service groups, are treated as a single employer for purposes of the statutory limit. If a Participant participates in multiple cafeteria plans offering health flexible spending accounts maintained by members of a controlled group or affiliated service group, the Participant's total Health Flexible Spending Account contributions under all of the cafeteria plans are limited to the statutory limit (as adjusted). However, a Participant employed by two or more employers that are not members of the same controlled group may elect up to the statutory limit (as adjusted) under each Employer's Health Flexible Spending Account.

(c) **Carryover.** A Participant in the Health Flexible Spending Account may roll over up to \$550 of unused amounts in the Health Flexible Spending Account remaining at the end of one Plan Year to the immediately following Plan Year. These amounts can be used during the following Plan Year for expenses incurred in that Plan Year. Amounts carried over do not affect the maximum amount of salary redirection contributions for the Plan Year to which they are carried over. Unused amounts are those remaining after expenses have been reimbursed during the runout period. These amounts may not be cashed out or converted to any other taxable or nontaxable benefit. Amounts in excess of \$550 will be forfeited. The Plan is allowed, but not required, to treat claims as being paid first from the current year amounts, then from the carryover amounts.

## 6.5 NONDISCRIMINATION REQUIREMENTS

(a) **Intent to be nondiscriminatory.** It is the intent of this Health Flexible Spending Account not to discriminate in violation of the Code and the Treasury regulations thereunder.

(b) **Adjustment to avoid test failure.** If the Administrator deems it necessary to avoid discrimination under this Health Flexible Spending Account, it may, but shall not be required to, reject any elections or reduce contributions or Benefits in order to assure compliance with this Section. Any act taken by the Administrator under this Section shall be carried out in a uniform and nondiscriminatory manner. Contributions which are not utilized to provide Benefits to any Participant by virtue of any administrative act under this paragraph shall be forfeited and credited to the benefit plan surplus.

## 6.6 COORDINATION WITH CAFETERIA PLAN

All Participants under the Cafeteria Plan are eligible to receive Benefits under this Health Flexible Spending Account. The enrollment under the Cafeteria Plan shall constitute enrollment under this Health Flexible Spending Account. In addition, other matters concerning contributions, elections and the like shall be governed by the general provisions of the Cafeteria Plan.

## 6.7 HEALTH FLEXIBLE SPENDING ACCOUNT CLAIMS

(a) **Expenses must be incurred during Plan Year.** All Medical Expenses incurred by a Participant, his or her Spouse and his or her Dependents during the Plan Year shall be reimbursed during the Plan Year subject to Section 2.5, even though the submission of such a claim occurs after his participation hereunder ceases; but provided that the Medical Expenses were incurred during the applicable Plan Year. Medical Expenses are treated as having been incurred when the Participant is provided with the medical care that gives rise to the medical expenses, not when the Participant is formally billed or charged for, or pays for the medical care.

(b) **Reimbursement available throughout Plan Year.** The Administrator shall direct the reimbursement to each eligible Participant for all allowable Medical Expenses, up to a maximum of the amount designated by the Participant for the Health Flexible Spending Account for the Plan Year. Reimbursements shall be made available to the Participant throughout the year without regard to the level of Cafeteria Plan Benefit Dollars which have been allocated to the fund at any given point in time. Furthermore, a Participant shall be entitled to reimbursements only for amounts in excess of any payments or other reimbursements under any health care plan covering the Participant and/or his Spouse or Dependents.

(c) **Payments.** Reimbursement payments under this Plan shall be made directly to the Participant. However, in the Administrator's discretion, payments may be made directly to the service provider. The application for payment or reimbursement shall be made to the Administrator on an acceptable form within a reasonable time of incurring the debt or paying for the service. The application shall include a written statement from an independent third party stating that the Medical Expense has been incurred and the amount of such expense. Furthermore, the Participant shall provide a written statement that the Medical Expense has not been reimbursed or is not reimbursable under any other health plan coverage and, if reimbursed from the Health Flexible Spending Account, such amount will not be claimed as a tax deduction. The Administrator shall retain a file of all such applications.

(d) **Claims for reimbursement.** Claims for the reimbursement of Medical Expenses incurred in any Plan Year shall be paid as soon after a claim has been filed as is administratively practicable; provided however, that if a Participant fails to submit a claim within 90 days after the end of the Plan Year, those Medical Expense claims shall not be considered for reimbursement by the Administrator. However, if a Participant terminates employment during the Plan Year, claims for the reimbursement of Medical Expenses must be submitted within 90 days after termination of employment.

## 6.8 DEBIT AND CREDIT CARDS

Participants may, subject to a procedure established by the Administrator and applied in a uniform nondiscriminatory manner, use debit and/or credit (stored value) cards ("cards") provided by the Administrator and the Plan for payment of Medical Expenses, subject to the following terms:

(a) **Card only for medical expenses.** Each Participant issued a card shall certify that such card shall only be used for Medical Expenses. The Participant shall also certify that any Medical Expense paid with the card has not already been reimbursed by any other plan covering health benefits and that the Participant will not seek reimbursement from any other plan covering health benefits.

(b) **Card issuance.** Such card shall be issued upon the Participant's Effective Date of Participation and reissued for each Plan Year the Participant remains a Participant in the Health Flexible Spending Account. Such card shall be automatically cancelled upon the Participant's death or termination of employment, or if such Participant has a change in status that results in the Participant's withdrawal from the Health Flexible Spending Account.

(c) **Maximum dollar amount available.** The dollar amount of coverage available on the card shall be the amount elected by the Participant for the Plan Year. The maximum dollar amount of coverage available shall be the maximum amount for the Plan Year as set forth in Section 6.4.

(d) **Only available for use with certain service providers.** The cards shall only be accepted by such merchants and service providers as have been approved by the Administrator following IRS guidelines.

(e) **Card use.** The cards shall only be used for Medical Expense purchases at these providers, including, but not limited to, the following:

- (1) Co-payments for doctor and other medical care;
- (2) Purchase of drugs prescribed by a health care provider, menstrual care products and over-the-counter medications as allowed under IRS regulations;
- (3) Purchase of medical items such as eyeglasses, syringes, crutches, etc.

(f) **Substantiation.** Such purchases by the cards shall be subject to substantiation by the Administrator, usually by submission of a receipt from a service provider describing the service, the date and the amount. The Administrator shall also follow the requirements set forth in Revenue Ruling 2003-43 and Notice 2006-69. All charges shall be conditional pending confirmation and substantiation.

(g) **Correction methods.** If such purchase is later determined by the Administrator to not qualify as a Medical Expense, the Administrator, in its discretion, shall use one of the following correction methods to make the Plan whole. Until the amount is repaid, the Administrator shall take further action to ensure that further violations of the terms of the card do not occur, up to and including denial of access to the card.

- (1) Repayment of the improper amount by the Participant;
- (2) Withholding the improper payment from the Participant's wages or other compensation to the extent consistent with applicable federal or state law;
- (3) Claims substitution or offset of future claims until the amount is repaid; and
- (4) if subsections (1) through (3) fail to recover the amount, consistent with the Employer's business practices, the Employer may treat the amount as any other business indebtedness.

## ARTICLE VII DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT

### 7.1 ESTABLISHMENT OF ACCOUNT

This Dependent Care Flexible Spending Account is intended to qualify as a program under Code Section 129 and shall be interpreted in a manner consistent with such Code Section. Participants who elect to participate in this program may submit claims for the reimbursement of Employment-Related Dependent Care Expenses. All amounts reimbursed shall be paid from amounts allocated to the Participant's Dependent Care Flexible Spending Account.

### 7.2 DEFINITIONS

For the purposes of this Article and the Cafeteria Plan the terms below shall have the following meaning:

(a) **"Dependent Care Flexible Spending Account"** means the account established for a Participant pursuant to this Article to which part of his Cafeteria Plan Benefit Dollars may be allocated and from which Employment-Related Dependent Care Expenses of the Participant may be reimbursed for the care of the Qualifying Dependents of Participants.

(b) **"Earned Income"** means earned income as defined under Code Section 32(c)(2), but excluding such amounts paid or incurred by the Employer for dependent care assistance to the Participant.

(c) **"Employment-Related Dependent Care Expenses"** means the amounts paid for expenses of a Participant for those services which if paid by the Participant would be considered employment related expenses under Code Section 21(b)(2). Generally, they shall include expenses for household services and for the care of a Qualifying Dependent, to the extent

that such expenses are incurred to enable the Participant to be gainfully employed for any period for which there are one or more Qualifying Dependents with respect to such Participant. Employment-Related Dependent Care Expenses are treated as having been incurred when the Participant's Qualifying Dependents are provided with the dependent care that gives rise to the Employment-Related Dependent Care Expenses, not when the Participant is formally billed or charged for, or pays for the dependent care. The determination of whether an amount qualifies as an Employment-Related Dependent Care Expense shall be made subject to the following rules:

- (1) If such amounts are paid for expenses incurred outside the Participant's household, they shall constitute Employment-Related Dependent Care Expenses only if incurred for a Qualifying Dependent as defined in Section 7.2(d)(1) (or deemed to be, as described in Section 7.2(d)(1) pursuant to Section 7.2(d)(3)), or for a Qualifying Dependent as defined in Section 7.2(d)(2) (or deemed to be, as described in Section 7.2(d)(2) pursuant to Section 7.2(d)(3)) who regularly spends at least 8 hours per day in the Participant's household;
- (2) If the expense is incurred outside the Participant's home at a facility that provides care for a fee, payment, or grant for more than 6 individuals who do not regularly reside at the facility, the facility must comply with all applicable state and local laws and regulations, including licensing requirements, if any; and
- (3) Employment-Related Dependent Care Expenses of a Participant shall not include amounts paid or incurred to a child of such Participant who is under the age of 19 or to an individual who is a Dependent of such Participant or such Participant's Spouse.
- (d) **"Qualifying Dependent"** means, for Dependent Care Flexible Spending Account purposes,
  - (1) a Participant's Dependent (as defined in Code Section 152(a)(1)) who has not attained age 13;
  - (2) a Dependent or the Spouse of a Participant who is physically or mentally incapable of caring for himself or herself and has the same principal place of abode as the Participant for more than one-half of such taxable year; or
  - (3) a child that is deemed to be a Qualifying Dependent described in paragraph (1) or (2) above, whichever is appropriate, pursuant to Code Section 21(e)(5).
- (e) The definitions of Article I are hereby incorporated by reference to the extent necessary to interpret and apply the provisions of this Dependent Care Flexible Spending Account.

### **7.3 DEPENDENT CARE FLEXIBLE SPENDING ACCOUNTS**

The Administrator shall establish a Dependent Care Flexible Spending Account for each Participant who elects to apply Cafeteria Plan Benefit Dollars to Dependent Care Flexible Spending Account benefits.

### **7.4 INCREASES IN DEPENDENT CARE FLEXIBLE SPENDING ACCOUNTS**

A Participant's Dependent Care Flexible Spending Account shall be increased each pay period by the portion of Cafeteria Plan Benefit Dollars that he has elected to apply toward his Dependent Care Flexible Spending Account pursuant to elections made under Article V hereof.

### **7.5 DECREASES IN DEPENDENT CARE FLEXIBLE SPENDING ACCOUNTS**

A Participant's Dependent Care Flexible Spending Account shall be reduced by the amount of any Employment-Related Dependent Care Expense reimbursements paid or incurred on behalf of a Participant pursuant to Section 7.12 hereof.

### **7.6 ALLOWABLE DEPENDENT CARE REIMBURSEMENT**

Subject to limitations contained in Section 7.9 of this Program, and to the extent of the amount contained in the Participant's Dependent Care Flexible Spending Account, a Participant who incurs Employment-Related Dependent Care Expenses shall be entitled to receive from the Employer full reimbursement for the entire amount of such expenses incurred during the Plan Year or portion thereof during which he is a Participant.

### **7.7 ANNUAL STATEMENT OF BENEFITS**

On or before January 31st of each calendar year, the Employer shall furnish to each Employee who was a Participant and received benefits under Section 7.6 during the prior calendar year, a statement of all such benefits paid to or on behalf of such Participant during the prior calendar year. This statement is set forth on the Participant's Form W-2.

### **7.8 FORFEITURES**

The amount in a Participant's Dependent Care Flexible Spending Account as of the end of any Plan Year (and after the processing of all claims for such Plan Year pursuant to Section 7.12 hereof) shall be forfeited and credited to the benefit plan surplus. In such event, the Participant shall have no further claim to such amount for any reason.

## 7.9 LIMITATION ON PAYMENTS

(a) **Code limits.** Notwithstanding any provision contained in this Article to the contrary, amounts paid from a Participant's Dependent Care Flexible Spending Account in or on account of any taxable year of the Participant shall not exceed the lesser of the Earned Income limitation described in Code Section 129(b) or \$5,000 (\$2,500 if a separate tax return is filed by a Participant who is married as determined under the rules of paragraphs (3) and (4) of Code Section 21(e)).

## 7.10 NONDISCRIMINATION REQUIREMENTS

(a) **Intent to be nondiscriminatory.** It is the intent of this Dependent Care Flexible Spending Account that contributions or benefits not discriminate in favor of the group of employees in whose favor discrimination may not occur under Code Section 129(d).

(b) **25% test for shareholders.** It is the intent of this Dependent Care Flexible Spending Account that not more than 25 percent of the amounts paid by the Employer for dependent care assistance during the Plan Year will be provided for the class of individuals who are shareholders or owners (or their Spouses or Dependents), each of whom (on any day of the Plan Year) owns more than 5 percent of the stock or of the capital or profits interest in the Employer.

(c) **Adjustment to avoid test failure.** If the Administrator deems it necessary to avoid discrimination or possible taxation to a group of employees in whose favor discrimination may not occur in violation of Code Section 129 it may, but shall not be required to, reject any elections or reduce contributions or non-taxable benefits in order to assure compliance with this Section. Any act taken by the Administrator under this Section shall be carried out in a uniform and nondiscriminatory manner. Contributions which are not utilized to provide Benefits to any Participant by virtue of any administrative act under this paragraph shall be forfeited.

## 7.11 COORDINATION WITH CAFETERIA PLAN

All Participants under the Cafeteria Plan are eligible to receive Benefits under this Dependent Care Flexible Spending Account. The enrollment and termination of participation under the Cafeteria Plan shall constitute enrollment and termination of participation under this Dependent Care Flexible Spending Account. In addition, other matters concerning contributions, elections and the like shall be governed by the general provisions of the Cafeteria Plan.

## 7.12 DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT CLAIMS

The Administrator shall direct the payment of all such Dependent Care claims to the Participant upon the presentation to the Administrator of documentation of such expenses in a form satisfactory to the Administrator. However, in the Administrator's discretion, payments may be made directly to the service provider. In its discretion in administering the Plan, the Administrator may utilize forms and require documentation of costs as may be necessary to verify the claims submitted. At a minimum, the form shall include a statement from an independent third party as proof that the expense has been incurred during the Plan Year and the amount of such expense. In addition, the Administrator may require that each Participant who desires to receive reimbursement under this Program for Employment-Related Dependent Care Expenses submit a statement which may contain some or all of the following information:

- (a) The Dependent or Dependents for whom the services were performed;
- (b) The nature of the services performed for the Participant, the cost of which he wishes reimbursement;
- (c) The relationship, if any, of the person performing the services to the Participant;
- (d) If the services are being performed by a child of the Participant, the age of the child;
- (e) A statement as to where the services were performed;
- (f) If any of the services were performed outside the home, a statement as to whether the Dependent for whom such services were performed spends at least 8 hours a day in the Participant's household;
- (g) If the services were being performed in a day care center, a statement:
  - (1) that the day care center complies with all applicable laws and regulations of the state of residence,
  - (2) that the day care center provides care for more than 6 individuals (other than individuals residing at the center), and
  - (3) of the amount of fee paid to the provider.
- (h) If the Participant is married, a statement containing the following:
  - (1) the Spouse's salary or wages if he or she is employed, or

- (2) if the Participant's Spouse is not employed, that
  - (i) he or she is incapacitated, or
  - (ii) he or she is a full-time student attending an educational institution and the months during the year which he or she attended such institution.

(i) **Claims for reimbursement.** If a Participant fails to submit a claim within 90 days after the end of the Plan Year, those claims shall not be considered for reimbursement by the Administrator. However, if a Participant terminates employment during the Plan Year, claims for reimbursement must be submitted within 90 days after termination of employment.

## ARTICLE VIII BENEFITS AND RIGHTS

### 8.1 CLAIM FOR BENEFITS

(a) **Insurance claims.** Any claim for Benefits underwritten by the self-funded plan shall be made to the Employer. If the Employer denies any claim, the Participant or beneficiary shall follow the Employer's claims review procedure.

(b) **Dependent Care Flexible Spending Account or Health Flexible Spending Account claims.** Any claim for Dependent Care Flexible Spending Account or Health Flexible Spending Account Benefits shall be made to the Administrator. For the Health Flexible Spending Account, if a Participant fails to submit a claim within 90 days after the end of the Plan Year, those claims shall not be considered for reimbursement by the Administrator. However, if a Participant terminates employment during the Plan Year, claims for the reimbursement of Medical Expenses must be submitted within 90 days after termination of employment. For the Dependent Care Flexible Spending Account, if a Participant fails to submit a claim within 90 days after the end of the Plan Year, those claims shall not be considered for reimbursement by the Administrator. However, if a Participant terminates employment during the Plan Year, claims for reimbursement must be submitted within 90 days after termination of employment. If the Administrator denies a claim, the Administrator may provide notice to the Participant or beneficiary, in writing, within 90 days after the claim is filed unless special circumstances require an extension of time for processing the claim. The notice of a denial of a claim shall be written in a manner calculated to be understood by the claimant and shall set forth:

- (1) specific references to the pertinent Plan provisions on which the denial is based;
- (2) a description of any additional material or information necessary for the claimant to perfect the claim and an explanation as to why such information is necessary; and
- (3) an explanation of the Plan's claim procedure.

(c) **Appeal.** Within 60 days after receipt of the above material, the claimant shall have a reasonable opportunity to appeal the claim denial to the Administrator for a full and fair review. The claimant or his duly authorized representative may:

- (1) request a review upon written notice to the Administrator;
- (2) review pertinent documents; and
- (3) submit issues and comments in writing.

(d) **Review of appeal.** A decision on the review by the Administrator will be made not later than 60 days after receipt of a request for review, unless special circumstances require an extension of time for processing (such as the need to hold a hearing), in which event a decision should be rendered as soon as possible, but in no event later than 120 days after such receipt. The decision of the Administrator shall be written and shall include specific reasons for the decision, written in a manner calculated to be understood by the claimant, with specific references to the pertinent Plan provisions on which the decision is based.

(f) **Forfeitures.** Any balance remaining in the Participant's Health Flexible Spending Account or Dependent Care Flexible Spending Account as of the end of the time for claims reimbursement for each Plan Year and Grace Period (if applicable) shall be forfeited and deposited in the benefit plan surplus of the Employer pursuant to Section 6.3 or Section 7.8, whichever is applicable, unless the Participant had made a claim for such Plan Year, in writing, which has been denied or is pending; in which event the amount of the claim shall be held in his account until the claim appeal procedures set forth above have been satisfied or the claim is paid. If any such claim is denied on appeal, the amount held beyond the end of the Plan Year shall be forfeited and credited to the benefit plan surplus. If the Plan Administrator is unable to make payment to any Participant or other person to whom a payment is due under the Plan because it cannot ascertain the identity or whereabouts of such Participant or other person after reasonable efforts have been made to identify or locate such person, then such payment and all subsequent payments otherwise due to such Participant or other person shall be forfeited and returned to the Employer following a reasonable time after the date any such payment first became due.

## 8.2 APPLICATION OF BENEFIT PLAN SURPLUS

Any forfeited amounts credited to the benefit plan surplus by virtue of the failure of a Participant to incur a qualified expense or seek reimbursement in a timely manner may, but need not be, separately accounted for after the close of the Plan Year (or after such further time specified herein for the filing of claims) in which such forfeitures arose. In no event shall such amounts be carried over to reimburse a Participant for expenses incurred during a subsequent Plan Year for the same or any other Benefit available under the Plan (excepting any carryover); nor shall amounts forfeited by a particular Participant be made available to such Participant in any other form or manner, except as permitted by Treasury regulations. Amounts in the benefit plan surplus shall be used to defray any administrative costs and experience losses or used to provide additional benefits under the Plan. No amounts attributable to the Health Savings Account shall be subject to the benefit plan surplus.

## ARTICLE IX ADMINISTRATION

### 9.1 PLAN ADMINISTRATION

The Employer shall be the Administrator, unless the Employer elects otherwise. The Employer may appoint any person, including, but not limited to, the Employees of the Employer, to perform the duties of the Administrator. Any person so appointed shall signify acceptance by filing acceptance in writing (or such other form as acceptable to both parties) with the Employer. Upon the resignation or removal of any individual performing the duties of the Administrator, the Employer may designate a successor.

If the Employer elects, the Employer shall appoint one or more Administrators. Any person, including, but not limited to, the Employees of the Employer, shall be eligible to serve as an Administrator. Any person so appointed shall signify acceptance by filing acceptance in writing (or such other form as acceptable to both parties) with the Employer. An Administrator may resign by delivering a resignation in writing (or such other form as acceptable to both parties) to the Employer or be removed by the Employer by delivery of notice of removal (in writing or such other form as acceptable to both parties), to take effect at a date specified therein, or upon delivery to the Administrator if no date is specified. The Employer shall be empowered to appoint and remove the Administrator from time to time as it deems necessary for the proper administration of the Plan to ensure that the Plan is being operated for the exclusive benefit of the Employees entitled to participate in the Plan in accordance with the terms of the Plan and the Code.

The operation of the Plan shall be under the supervision of the Administrator. It shall be a principal duty of the Administrator to see that the Plan is carried out in accordance with its terms, and for the exclusive benefit of Employees entitled to participate in the Plan. The Administrator shall have full power and discretion to administer the Plan in all of its details and determine all questions arising in connection with the administration, interpretation, and application of the Plan. The Administrator may establish procedures, correct any defect, supply any information, or reconcile any inconsistency in such manner and to such extent as shall be deemed necessary or advisable to carry out the purpose of the Plan. The Administrator shall have all powers necessary or appropriate to accomplish the Administrator's duties under the Plan. The Administrator shall be charged with the duties of the general administration of the Plan as set forth under the Plan, including, but not limited to, in addition to all other powers provided by this Plan:

- (a) To make and enforce such procedures, rules and regulations as the Administrator deems necessary or proper for the efficient administration of the Plan;
- (b) To interpret the provisions of the Plan, the Administrator's interpretations thereof in good faith to be final and conclusive on all persons claiming benefits by operation of the Plan;
- (c) To decide all questions concerning the Plan and the eligibility of any person to participate in the Plan and to receive benefits provided by operation of the Plan;
- (d) To reject elections or to limit contributions or Benefits for certain highly compensated participants if it deems such to be desirable in order to avoid discrimination under the Plan in violation of applicable provisions of the Code;
- (e) To provide Employees with a reasonable notification of their benefits available by operation of the Plan and to assist any Participant regarding the Participant's rights, benefits or elections under the Plan;
- (f) To keep and maintain the Plan documents and all other records pertaining to and necessary for the administration of the Plan;
- (g) To review and settle all claims against the Plan, to approve reimbursement requests, and to authorize the payment of benefits if the Administrator determines such shall be paid if the Administrator decides in its discretion that the applicant is entitled to them. This authority specifically permits the Administrator to settle disputed claims for benefits and any other disputed claims made against the Plan;
- (h) To appoint such agents, counsel, accountants, consultants, and other persons or entities as may be required to assist in administering the Plan.

Any procedure, discretionary act, interpretation or construction taken by the Administrator shall be done in a nondiscriminatory manner based upon uniform principles consistently applied and shall be consistent with the intent that the Plan shall continue to comply with the terms of Code Section 125 and the Treasury regulations thereunder.

## **9.2 EXAMINATION OF RECORDS**

The Administrator shall make available to each Participant, Eligible Employee and any other Employee of the Employer such records as pertain to their interest under the Plan for examination at reasonable times during normal business hours.

## **9.3 PAYMENT OF EXPENSES**

Any reasonable administrative expenses shall be paid by the Employer unless the Employer determines that administrative costs shall be borne by the Participants under the Plan or by any Trust Fund which may be established hereunder. The Administrator may impose reasonable conditions for payments, provided that such conditions shall not discriminate in favor of highly compensated employees.

## **9.4 INSURANCE CONTROL CLAUSE**

In the event of a conflict between the terms of this Plan and the terms of an Insurance Contract of an independent third party Insurer whose product is then being used in conjunction with this Plan, the terms of the Insurance Contract shall control as to those Participants receiving coverage under such Insurance Contract. For this purpose, the Insurance Contract shall control in defining the persons eligible for insurance, the dates of their eligibility, the conditions which must be satisfied to become insured, if any, the benefits Participants are entitled to and the circumstances under which insurance terminates.

## **9.5 INDEMNIFICATION OF ADMINISTRATOR**

The Employer agrees to indemnify and to defend to the fullest extent permitted by law any Employee serving as the Administrator or as a member of a committee designated as Administrator (including any Employee or former Employee who previously served as Administrator or as a member of such committee) against all liabilities, damages, costs and expenses (including attorney's fees and amounts paid in settlement of any claims approved by the Employer) occasioned by any act or omission to act in connection with the Plan, if such act or omission is in good faith.

# **ARTICLE X AMENDMENT OR TERMINATION OF PLAN**

## **10.1 AMENDMENT**

The Employer, at any time or from time to time, may amend any or all of the provisions of the Plan without the consent of any Employee or Participant. No amendment shall have the effect of modifying any benefit election of any Participant in effect at the time of such amendment, unless such amendment is made to comply with Federal, state or local laws, statutes or regulations.

## **10.2 TERMINATION**

The Employer reserves the right to terminate this Plan, in whole or in part, at any time. In the event the Plan is terminated, no further contributions shall be made. Benefits under any Contract shall be paid in accordance with the terms of the Contract.

No further additions shall be made to the Health Flexible Spending Account or Dependent Care Flexible Spending Account, but all payments from such fund shall continue to be made according to the elections in effect until 90 days after the termination date of the Plan. Any amounts remaining in any such fund or account as of the end of such period shall be forfeited and deposited in the benefit plan surplus after the expiration of the filing period.

# **ARTICLE XI MISCELLANEOUS**

## **11.1 PLAN INTERPRETATION**

All provisions of this Plan shall be interpreted and applied in a uniform, nondiscriminatory manner. This Plan shall be read in its entirety and not severed except as provided in Section 11.11.

## **11.2 GENDER, NUMBER AND TENSE**

Wherever any words are used herein in one gender, they shall be construed as though they were also used in all genders in all cases where they would so apply; whenever any words are used herein in the singular or plural form, they shall be construed as though they were also used in the other form in all cases where they would so apply; and whenever any words are used herein in the past or present tense, they shall be construed as though they were also used in the other form in all cases where they would so apply.

### **11.3 WRITTEN DOCUMENT**

This Plan, in conjunction with any separate written document which may be required by law, is intended to satisfy the written Plan requirement of Code Section 125 and any Treasury regulations thereunder relating to cafeteria plans.

### **11.4 EXCLUSIVE BENEFIT**

This Plan shall be maintained for the exclusive benefit of the Employees who participate in the Plan.

### **11.5 PARTICIPANT'S RIGHTS**

This Plan shall not be deemed to constitute an employment contract between the Employer and any Participant or to be a consideration or an inducement for the employment of any Participant or Employee. Nothing contained in this Plan shall be deemed to give any Participant or Employee the right to be retained in the service of the Employer or to interfere with the right of the Employer to discharge any Participant or Employee at any time regardless of the effect which such discharge shall have upon him as a Participant of this Plan.

### **11.6 ACTION BY THE EMPLOYER**

Whenever the Employer under the terms of the Plan is permitted or required to do or perform any act or matter or thing, it shall be done and performed by a person duly authorized by its legally constituted authority.

### **11.7 NO GUARANTEE OF TAX CONSEQUENCES**

Neither the Administrator nor the Employer makes any commitment or guarantee that any amounts paid to or for the benefit of a Participant under the Plan will be excludable from the Participant's gross income for federal or state income tax purposes, or that any other federal or state tax treatment will apply to or be available to any Participant. It shall be the obligation of each Participant to determine whether each payment under the Plan is excludable from the Participant's gross income for federal and state income tax purposes, and to notify the Employer if the Participant has reason to believe that any such payment is not so excludable. Notwithstanding the foregoing, the rights of Participants under this Plan shall be legally enforceable.

### **11.8 INDEMNIFICATION OF EMPLOYER BY PARTICIPANTS**

If any Participant receives one or more payments or reimbursements under the Plan that are not for a permitted Benefit, such Participant shall indemnify and reimburse the Employer for any liability it may incur for failure to withhold federal or state income tax or Social Security tax from such payments or reimbursements. However, such indemnification and reimbursement shall not exceed the amount of additional federal and state income tax (plus any penalties) that the Participant would have owed if the payments or reimbursements had been made to the Participant as regular cash compensation, plus the Participant's share of any Social Security tax that would have been paid on such compensation, less any such additional income and Social Security tax actually paid by the Participant.

### **11.9 FUNDING**

Unless otherwise required by law, contributions to the Plan need not be placed in trust or dedicated to a specific Benefit, but may instead be considered general assets of the Employer. Furthermore, and unless otherwise required by law, nothing herein shall be construed to require the Employer or the Administrator to maintain any fund or segregate any amount for the benefit of any Participant, and no Participant or other person shall have any claim against, right to, or security or other interest in, any fund, account or asset of the Employer from which any payment under the Plan may be made.

### **11.10 GOVERNING LAW**

This Plan is governed by the Code and the Treasury regulations issued thereunder (as they might be amended from time to time). In no event shall the Employer guarantee the favorable tax treatment sought by this Plan. To the extent not preempted by Federal law, the provisions of this Plan shall be construed, enforced and administered according to the laws of the State of Illinois.

### **11.11 SEVERABILITY**

If any provision of the Plan is held invalid or unenforceable, its invalidity or unenforceability shall not affect any other provisions of the Plan, and the Plan shall be construed and enforced as if such provision had not been included herein.

### **11.12 CAPTIONS**

The captions contained herein are inserted only as a matter of convenience and for reference, and in no way define, limit, enlarge or describe the scope or intent of the Plan, nor in any way shall affect the Plan or the construction of any provision thereof.

### **11.13 CONTINUATION OF COVERAGE (COBRA)**

Notwithstanding anything in the Plan to the contrary, in the event any benefit under this Plan subject to the continuation coverage requirement of Code Section 4980B becomes unavailable, each Participant will be entitled to continuation coverage as prescribed in Code

Section 4980B, and related regulations. This Section shall only apply if the Employer employs at least twenty (20) employees on more than 50% of its typical business days in the previous calendar year.

#### **11.14 FAMILY AND MEDICAL LEAVE ACT (FMLA)**

Notwithstanding anything in the Plan to the contrary, in the event any benefit under this Plan becomes subject to the requirements of the Family and Medical Leave Act and regulations thereunder, this Plan shall be operated in accordance with Regulation 1.125-3.

#### **11.15 HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPAA)**

Notwithstanding anything in this Plan to the contrary, this Plan shall be operated in accordance with HIPAA and regulations thereunder.

#### **11.16 UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT (USERRA)**

Notwithstanding any provision of this Plan to the contrary, contributions, benefits and service credit with respect to qualified military service shall be provided in accordance with the Uniform Services Employment And Reemployment Rights Act (USERRA) and the regulations thereunder.

#### **11.17 COMPLIANCE WITH HIPAA PRIVACY STANDARDS**

(a) **Application.** If any benefits under this Cafeteria Plan are subject to the Standards for Privacy of Individually Identifiable Health Information (45 CFR Part 164, the "Privacy Standards"), then this Section shall apply.

(b) **Disclosure of PHI.** The Plan shall not disclose Protected Health Information to any member of the Employer's workforce unless each of the conditions set out in this Section are met. "Protected Health Information" shall have the same definition as set forth in the Privacy Standards but generally shall mean individually identifiable information about the past, present or future physical or mental health or condition of an individual, including genetic information and information about treatment or payment for treatment.

(c) **PHI disclosed for administrative purposes.** Protected Health Information disclosed to members of the Employer's workforce shall be used or disclosed by them only for purposes of Plan administrative functions. The Plan's administrative functions shall include all Plan payment functions and health care operations. The terms "payment" and "health care operations" shall have the same definitions as set out in the Privacy Standards, but the term "payment" generally shall mean activities taken to determine or fulfill Plan responsibilities with respect to eligibility, coverage, provision of benefits, or reimbursement for health care. Protected Health Information that consists of genetic information will not be used or disclosed for underwriting purposes.

(d) **PHI disclosed to certain workforce members.** The Plan shall disclose Protected Health Information only to members of the Employer's workforce who are designated and authorized to receive such Protected Health Information, and only to the extent and in the minimum amount necessary for that person to perform his or her duties with respect to the Plan. "Members of the Employer's workforce" shall refer to all employees and other persons under the control of the Employer. The Employer shall keep an updated list of those authorized to receive Protected Health Information.

(1) An authorized member of the Employer's workforce who receives Protected Health Information shall use or disclose the Protected Health Information only to the extent necessary to perform his or her duties with respect to the Plan.

(2) In the event that any member of the Employer's workforce uses or discloses Protected Health Information other than as permitted by this Section and the Privacy Standards, the incident shall be reported to the Plan's privacy official. The privacy official shall take appropriate action, including:

(i) investigation of the incident to determine whether the breach occurred inadvertently, through negligence or deliberately; whether there is a pattern of breaches; and the degree of harm caused by the breach;

(ii) appropriate sanctions against the persons causing the breach which, depending upon the nature of the breach, may include oral or written reprimand, additional training, or termination of employment;

(iii) mitigation of any harm caused by the breach, to the extent practicable; and

(iv) documentation of the incident and all actions taken to resolve the issue and mitigate any damages.

(e) **Certification.** The Employer must provide certification to the Plan that it agrees to:

(1) Not use or further disclose the information other than as permitted or required by the Plan documents or as required by law;

- (2) Ensure that any agent or subcontractor, to whom it provides Protected Health Information received from the Plan, agrees to the same restrictions and conditions that apply to the Employer with respect to such information;
- (3) Not use or disclose Protected Health Information for employment-related actions and decisions or in connection with any other benefit or employee benefit plan of the Employer;
- (4) Report to the Plan any use or disclosure of the Protected Health Information of which it becomes aware that is inconsistent with the uses or disclosures permitted by this Section, or required by law;
- (5) Make available Protected Health Information to individual Plan members in accordance with Section 164.524 of the Privacy Standards;
- (6) Make available Protected Health Information for amendment by individual Plan members and incorporate any amendments to Protected Health Information in accordance with Section 164.526 of the Privacy Standards;
- (7) Make available the Protected Health Information required to provide an accounting of disclosures to individual Plan members in accordance with Section 164.528 of the Privacy Standards;
- (8) Make its internal practices, books and records relating to the use and disclosure of Protected Health Information received from the Plan available to the Department of Health and Human Services for purposes of determining compliance by the Plan with the Privacy Standards;
- (9) If feasible, return or destroy all Protected Health Information received from the Plan that the Employer still maintains in any form, and retain no copies of such information when no longer needed for the purpose for which disclosure was made, except that, if such return or destruction is not feasible, limit further uses and disclosures to those purposes that make the return or destruction of the information infeasible; and
- (10) Ensure the adequate separation between the Plan and members of the Employer's workforce, as required by Section 164.504(f)(2)(iii) of the Privacy Standards and set out in (d) above.

#### **11.18 COMPLIANCE WITH HIPAA ELECTRONIC SECURITY STANDARDS**

Under the Security Standards for the Protection of Electronic Protected Health Information (45 CFR Part 164.300 et. seq., the "Security Standards"):

- (a) **Implementation.** The Employer agrees to implement reasonable and appropriate administrative, physical and technical safeguards to protect the confidentiality, integrity and availability of Electronic Protected Health Information that the Employer creates, maintains or transmits on behalf of the Plan. "Electronic Protected Health Information" shall have the same definition as set out in the Security Standards, but generally shall mean Protected Health Information that is transmitted by or maintained in electronic media.
- (b) **Agents or subcontractors shall meet security standards.** The Employer shall ensure that any agent or subcontractor to whom it provides Electronic Protected Health Information shall agree, in writing, to implement reasonable and appropriate security measures to protect the Electronic Protected Health Information.
- (c) **Employer shall ensure security standards.** The Employer shall ensure that reasonable and appropriate security measures are implemented to comply with the conditions and requirements set forth in Section 11.17.

#### **11.19 MENTAL HEALTH PARITY AND ADDICTION EQUITY ACT**

Notwithstanding anything in the Plan to the contrary, the Plan will comply with the Mental Health Parity and Addiction Equity Act.

#### **11.20 GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)**

Notwithstanding anything in the Plan to the contrary, the Plan will comply with the Genetic Information Nondiscrimination Act.

#### **11.21 WOMEN'S HEALTH AND CANCER RIGHTS ACT**

Notwithstanding anything in the Plan to the contrary, the Plan will comply with the Women's Health and Cancer Rights Act of 1998.

#### **11.22 NEWBORNS' AND MOTHERS' HEALTH PROTECTION ACT**

Notwithstanding anything in the Plan to the contrary, the Plan will comply with the Newborns' and Mothers' Health Protection Act.

IN WITNESS WHEREOF, this Plan document is hereby executed this \_\_\_\_\_ day of \_\_\_\_\_.

Community Unit School District #300

By \_\_\_\_\_  
EMPLOYER

**COMMUNITY UNIT SCHOOL DISTRICT #300  
FLEXIBLE BENEFITS PLAN**

**SUMMARY PLAN DESCRIPTION**

**TABLE OF CONTENTS**

**I  
ELIGIBILITY**

1. When can I become a participant in the Plan? ..... 1  
2. What are the eligibility requirements for our Plan? ..... 1  
3. When is my entry date?..... 1  
4. What must I do to enroll in the Plan?..... 1

**II  
OPERATION**

1. How does this Plan operate? ..... 1

**III  
CONTRIBUTIONS**

1. How much of my pay may the Employer redirect?..... 2  
2. What happens to contributions made to the Plan?..... 2  
3. When must I decide which accounts I want to use? ..... 2  
4. When is the election period for our Plan? ..... 2  
5. May I change my elections during the Plan Year?..... 2  
6. May I make new elections in future Plan Years? ..... 3

**IV  
BENEFITS**

1. Health Flexible Spending Account ..... 3  
2. Dependent Care Flexible Spending Account ..... 4  
3. Premium Expense Account..... 4  
4. May I direct Plan contributions to my Health Savings Account?..... 5

**V  
BENEFIT PAYMENTS**

1. When will I receive payments from my accounts? ..... 5  
2. What happens if I don't spend all Plan contributions during the Plan Year?..... 5  
3. Family and Medical Leave Act (FMLA) ..... 5  
4. Uniformed Services Employment and Reemployment Rights Act (USERRA) ..... 5  
5. What happens if I terminate employment?..... 5  
6. Will my Social Security benefits be affected? ..... 6

**VI  
HIGHLY COMPENSATED AND KEY EMPLOYEES**

1. Do limitations apply to highly compensated employees? ..... 6

**VII  
PLAN ACCOUNTING**

1. Periodic Statements..... 6

**VIII  
GENERAL INFORMATION ABOUT OUR PLAN**

1.	General Plan Information.....	6
2.	Employer Information.....	6
3.	Plan Administrator Information.....	7
4.	Service of Legal Process.....	7
5.	Type of Administration.....	7
6.	Claims Submission.....	7

**IX  
ADDITIONAL PLAN INFORMATION**

1.	Claims Process.....	7
----	---------------------	---

**X  
CONTINUATION COVERAGE RIGHTS UNDER COBRA**

1.	What is COBRA continuation coverage?.....	8
2.	Who can become a Qualified Beneficiary?.....	8
3.	What is a Qualifying Event?.....	8
4.	What factors should be considered when determining to elect COBRA continuation coverage?.....	9
5.	What is the procedure for obtaining COBRA continuation coverage?.....	9
6.	What is the election period and how long must it last?.....	10
7.	Is a covered Employee or Qualified Beneficiary responsible for informing the Plan Administrator of the occurrence of a Qualifying Event?.....	10
8.	Is a waiver before the end of the election period effective to end a Qualified Beneficiary's election rights?.....	11
9.	Is COBRA coverage available if a Qualified Beneficiary has other group health plan coverage or Medicare?.....	11
10.	When may a Qualified Beneficiary's COBRA continuation coverage be terminated?.....	11
11.	What are the maximum coverage periods for COBRA continuation coverage?.....	11
12.	Under what circumstances can the maximum coverage period be expanded?.....	12
13.	How does a Qualified Beneficiary become entitled to a disability extension?.....	12
14.	Does the Plan require payment for COBRA continuation coverage?.....	12
15.	Must the Plan allow payment for COBRA continuation coverage to be made in monthly installments?.....	12
16.	What is Timely Payment for COBRA continuation coverage?.....	12
17.	Must a Qualified Beneficiary be given the right to enroll in a conversion health plan at the end of the maximum coverage period for COBRA continuation coverage?.....	12
18.	How is my participation in the Health Flexible Spending Account affected?.....	12

**XI  
SUMMARY**

**COMMUNITY UNIT SCHOOL DISTRICT #300  
FLEXIBLE BENEFITS PLAN**

**INTRODUCTION**

We have amended the "Flexible Benefits Plan" that we previously established for you and other eligible employees. Under this Plan, you will be able to choose among certain benefits that we make available. The benefits that you may choose are outlined in this Summary Plan Description. We will also tell you about other important information concerning the amended Plan, such as the rules you must satisfy before you can join and the laws that protect your rights.

One of the most important features of our Plan is that the benefits being offered are generally ones that you are already paying for, but normally with money that has first been subject to income and Social Security taxes. Under our Plan, these same expenses will be paid for with a portion of your pay before Federal income or Social Security taxes are withheld. This means that you will pay less tax and have more money to spend and save.

Read this Summary Plan Description carefully so that you understand the provisions of our amended Plan and the benefits you will receive. This SPD describes the Plan's benefits and obligations as contained in the legal Plan document, which governs the operation of the Plan. The Plan document is written in much more technical and precise language. If the non-technical language in this SPD and the technical, legal language of the Plan document conflict, the Plan document always governs. Also, if there is a conflict between an insurance contract and either the Plan document or this Summary Plan Description, the insurance contract will control. If you wish to receive a copy of the legal Plan document, please contact the Administrator.

This SPD describes the current provisions of the Plan which are designed to comply with applicable legal requirements. The Plan is subject to federal laws, such as the Internal Revenue Code and other federal and state laws which may affect your rights. The provisions of the Plan are subject to revision due to a change in laws or due to pronouncements by the Internal Revenue Service (IRS) or other federal agencies. We may also amend or terminate this Plan. If the provisions of the Plan that are described in this SPD change, we will notify you.

We have attempted to answer most of the questions you may have regarding your benefits in the Plan. If this SPD does not answer all of your questions, please contact the Administrator (or other plan representative). The name and address of the Administrator can be found in the Article of this SPD entitled "General Information About the Plan."

**I  
ELIGIBILITY**

**1. When can I become a participant in the Plan?**

Before you become a Plan member (referred to in this Summary Plan Description as a "Participant"), there are certain rules which you must satisfy. First, you must meet the eligibility requirements and be an active employee. After that, the next step is to actually join the Plan on the "entry date" that we have established for all employees. The "entry date" is defined in Question 3 below. You will also be required to complete certain application forms before you can enroll in the Plan.

**2. What are the eligibility requirements for our Plan?**

You will be eligible to join the Plan once you have satisfied the conditions for coverage under our group medical plan. Of course, if you were already a participant before this amendment, you will remain a participant.

**3. When is my entry date?**

You can join the Plan on the day you meet the eligibility requirements.

**4. What must I do to enroll in the Plan?**

Before you can join the Plan, you must complete an application to participate in the Plan. The application includes your personal choices for each of the benefits which are being offered under the Plan. You must also authorize us to set some of your earnings aside in order to pay for the benefits you have elected.

**II  
OPERATION**

**1. How does this Plan operate?**

Before the start of each Plan Year, you will be able to elect to have some of your upcoming pay contributed to the Plan. These amounts will be used to pay for the benefits you have chosen. The portion of your pay that is paid to the Plan is not subject to Federal income or Social Security taxes. In other words, this allows you to use tax-free dollars to pay for certain kinds of benefits and expenses which you normally pay for with out-of-pocket, taxable dollars. However, if you receive a reimbursement for an expense under the Plan,

you cannot claim a Federal income tax credit or deduction on your return. (See the Article entitled "General Information About Our Plan" for the definition of "Plan Year.")

### III CONTRIBUTIONS

#### 1. How much of my pay may the Employer redirect?

Each year, you may elect to have us contribute on your behalf enough of your compensation to pay for the benefits that you elect under the Plan. These amounts will be deducted from your pay over the course of the year.

#### 2. What happens to contributions made to the Plan?

Before each Plan Year begins, you will select the benefits you want and how much of the contributions should go toward each benefit. It is very important that you make these choices carefully based on what you expect to spend on each covered benefit or expense during the Plan Year. Later, they will be used to pay for the expenses as they arise during the Plan Year. In addition, you should also note that any previous benefit payments made from any Account under the Plan that are unclaimed (e.g., uncashed benefit checks) by the end of the Plan Year following the period of coverage in which the qualifying expense was incurred will be forfeited to the Employer.

#### 3. When must I decide which accounts I want to use?

You are required by Federal law to decide before the Plan Year begins, during the election period (defined below). You must decide two things. First, which benefits you want and, second, how much should go toward each benefit.

#### 4. When is the election period for our Plan?

You will make your initial election on or before your entry date. (You should review Section I on Eligibility to better understand the eligibility requirements and entry date.) Then, for each following Plan Year, the election period is established by the Administrator and applied uniformly to all Participants. It will normally be a period of time prior to the beginning of each Plan Year. The Administrator will inform you each year about the election period. (See the Article entitled "General Information About Our Plan" for the definition of Plan Year.)

#### 5. May I change my elections during the Plan Year?

Generally, you cannot change the elections you have made after the beginning of the Plan Year. However, there are certain limited situations when you can change your elections. You are permitted to change elections if you have a "change in status" and you make an election change that is consistent with the change in status. Currently, Federal law considers the following events to be a change in status:

- Marriage, divorce, death of a spouse, legal separation or annulment;
- Change in the number of dependents, including birth, adoption, placement for adoption, or death of a dependent;
- Any of the following events for you, your spouse or dependent: termination or commencement of employment, a strike or lockout, commencement or return from an unpaid leave of absence, a change in worksite, or any other change in employment status that affects eligibility for benefits;
- One of your dependents satisfies or ceases to satisfy the requirements for coverage due to change in age, student status, or any similar circumstance; and
- A change in the place of residence of you, your spouse or dependent that would lead to a change in status, such as moving out of a coverage area for insurance.

In addition, if you are participating in the Dependent Care Flexible Spending Account, then there is a change in status if your dependent no longer meets the qualifications to be eligible for dependent care.

However, with respect to the Health Savings Account, you may modify or revoke your elections without having to have a change in status.

There are detailed rules on when a change in election is deemed to be consistent with a change in status. In addition, there are laws that give you rights to change health coverage for you, your spouse, or your dependents. If you change coverage due to rights you have under the law, then you can make a corresponding change in your elections under the Plan. If any of these conditions apply to you, you should contact the Administrator.

If the cost of a benefit provided under the Plan increases or decreases during a Plan Year, then we will automatically increase or decrease, as the case may be, your salary redirection election. If the cost increases significantly, you will be permitted to either make

corresponding changes in your payments or revoke your election and obtain coverage under another benefit package option with similar coverage, or revoke your election entirely.

If the coverage under a Benefit is significantly curtailed or ceases during a Plan Year, then you may revoke your elections and elect to receive on a prospective basis coverage under another plan with similar coverage. In addition, if we add a new coverage option or eliminate an existing option, you may elect the newly-added option (or elect another option if an option has been eliminated) and make corresponding election changes to other options providing similar coverage. If you are not a Participant, you may elect to join the Plan. There are also certain situations when you may be able to change your elections on account of a change under the plan of your spouse's, former spouse's or dependent's employer.

These rules on change due to cost or coverage do not apply to the Health Flexible Spending Account, and you may not change your election to the Health Flexible Spending Account if you make a change due to cost or coverage for insurance or if you decide to participate in the Health Savings Account.

You may not change your election under the Dependent Care Flexible Spending Account if the cost change is imposed by a dependent care provider who is your relative.

You may revoke your coverage under the employer's group health plan outside of our open enrollment period, if your employment status changes from working at least 30 hours per week to less than 30 hours. This is regardless of whether the reduction in hours has resulted in loss of eligibility. You must show intent to enroll in another health plan.

You may also revoke your coverage under our Employer sponsored group health plan if you are eligible to obtain coverage through the health exchanges.

## **6. May I make new elections in future Plan Years?**

Yes, you may. For each new Plan Year, you may change the elections that you previously made. You may also choose not to participate in the Plan for the upcoming Plan Year. If you do not make new elections during the election period before a new Plan Year begins, we will consider that to mean you have elected not to participate for the upcoming Plan Year.

## **IV BENEFITS**

### **1. Health Flexible Spending Account**

The Health Flexible Spending Account enables you to pay for expenses allowed under Sections 105 and 213(d) of the Internal Revenue Code which are not covered by our medical plan and save taxes at the same time. The Health Flexible Spending Account allows you to be reimbursed by the Employer for expenses incurred by you and your dependents.

However, if you participate in a HSA, you can only be reimbursed by the Employer for out-of-pocket dental or vision expenses incurred by you and your dependents.

If you are a HSA participant, drug costs, including insulin, may be reimbursed if they are considered for dental or vision expenses.

Over-the-counter medications and menstrual care products as allowed under IRS regulations are reimbursable under this Plan. You may not, however, be reimbursed for the cost of other health care coverage maintained outside of the Plan, or for long-term care expenses. A list of covered expenses is available from the Administrator.

For 2021, the most you can contribute is \$2,750. After 2021, the dollar limit may increase for cost of living adjustments. In addition, you will be eligible to carryover amounts left in your Health Flexible Spending Account, up to \$550. This means that amounts you do not use during a Plan Year can be carried over to the next Plan Year and used for expenses incurred in the next Plan Year.

In order to be reimbursed for a health care expense, you must submit to the Administrator an itemized bill from the service provider. We will also provide you with a debit or credit card to use to pay for medical expenses. The Administrator will provide you with further details. Amounts reimbursed from the Plan may not be claimed as a deduction on your personal income tax return. Reimbursement from the fund shall be paid at least once a month. Expenses under this Plan are treated as being "incurred" when you are provided with the care that gives rise to the expenses, not when you are formally billed or charged, or you pay for the medical care.

You may be reimbursed for expenses for any child until the end of the calendar year in which the child reaches age 26. A child is a natural child, stepchild, foster child, adopted child, or a child placed with you for adoption. If a child gains or regains eligibility due to these new rules, that qualifies as a change in status to change coverage.

Newborns' and Mothers' Health Protection Act: Group health plans generally may not, under Federal law, restrict benefits for any hospital length of stay in connection with childbirth for the mother or newborn child to less than 48 hours following a vaginal delivery, or less than 96 hours following a cesarean section. However, Federal law generally does not prohibit the mother's or newborn's attending provider, after consulting with the mother, from discharging the mother or her newborn earlier than 48 hours (or 96 hours as applicable). In

any case, plans and issuers may not, under Federal law, require that a provider obtain authorization from the plan or the issuer for prescribing a length of stay not in excess of 48 hours (or 96 hours).

Women's Health and Cancer Rights Act: This plan, as required by the Women's Health and Cancer Rights Act of 1998, will reimburse up to plan limits for benefits for mastectomy-related services including reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy (including lymphedema). Contact your Plan Administrator for more information.

## **2. Dependent Care Flexible Spending Account**

The Dependent Care Flexible Spending Account enables you to pay for out-of-pocket, work-related dependent day-care cost with pre-tax dollars. If you are married, you can use the account if you and your spouse both work or, in some situations, if your spouse goes to school full-time. Single employees can also use the account.

An eligible dependent is someone for whom you can claim expenses on Federal Income Tax Form 2441 "Credit for Child and Dependent Care Expenses." Children must be under age 13. Other dependents must be physically or mentally unable to care for themselves. Dependent Care arrangements which qualify include:

- (a) A Dependent (Day) Care Center, provided that if care is provided by the facility for more than six individuals, the facility complies with applicable state and local laws;
- (b) An Educational Institution for pre-school children. For older children, only expenses for non-school care are eligible; and
- (c) An "Individual" who provides care inside or outside your home: The "Individual" may not be a child of yours under age 19 or anyone you claim as a dependent for Federal tax purposes.

You should make sure that the dependent care expenses you are currently paying for qualify under our Plan.

The law places limits on the amount of money that can be paid to you in a calendar year from your Dependent Care Flexible Spending Account. Generally, your reimbursements may not exceed the lesser of: (a) \$5,000 (if you are married filing a joint return or you are head of a household) or \$2,500 (if you are married filing separate returns); (b) your taxable compensation; (c) your spouse's actual or deemed earned income (a spouse who is a full time student or incapable of caring for himself/herself has a monthly earned income of \$250 for one dependent or \$500 for two or more dependents).

Also, in order to have the reimbursements made to you from this account be excludable from your income, you must provide a statement from the service provider including the name, address, and in most cases, the taxpayer identification number of the service provider on your tax form for the year, as well as the amount of such expense as proof that the expense has been incurred. In addition, Federal tax laws permit a tax credit for certain dependent care expenses you may be paying for even if you are not a Participant in this Plan. You may save more money if you take advantage of this tax credit rather than using the Dependent Care Flexible Spending Account under our Plan. Ask your tax adviser which is better for you.

## **3. Premium Expense Account**

A Premium Expense Account allows you to use tax-free dollars to pay for certain premium expenses under various insurance programs that we offer you. These premium expenses include:

- Health care premiums under our self-funded medical plan.
- Dental insurance premiums.
- Cancer insurance premiums.
- Vision insurance premiums.
- Accidental death and dismemberment insurance premiums.

Under our Plan, we will establish sub-accounts for you for each different type of coverage that is available. Also, certain limits on the amount of coverage may apply.

The Administrator may terminate or modify Plan benefits at any time, subject to the provisions of any contracts providing benefits described above. Also, your coverage will end when you leave employment, are no longer eligible under the terms of any coverage, or when coverage terminates.

Any benefits to be provided by insurance will be provided only after (1) you have provided the Administrator the necessary information to apply for insurance, and (2) the insurance is in effect for you.

If you cover your children up to age 26 under your insurance, you can pay for that coverage through the Plan.

#### **4. May I direct Plan contributions to my Health Savings Account?**

Yes. Any monies that you do not apply toward available benefits can be contributed to your Health Savings Account, which enables you to pay for expenses which are not covered by our medical plan and save taxes at the same time. Please see your Plan Administrator for further details.

### **V BENEFIT PAYMENTS**

#### **1. When will I receive payments from my accounts?**

During the course of the Plan Year, you may submit requests for reimbursement of expenses you have incurred. Expenses are considered "incurred" when the service is performed, not necessarily when it is paid for. The Administrator will provide you with acceptable forms for submitting these requests for reimbursement. If the request qualifies as a benefit or expense that the Plan has agreed to pay, you will receive a reimbursement payment soon thereafter. Remember, these reimbursements which are made from the Plan are generally not subject to federal income tax or withholding. Nor are they subject to Social Security taxes. The provisions of the insurance contracts will control what benefits will be paid and when. You will only be reimbursed from the Dependent Care Flexible Spending Account to the extent that there are sufficient funds in the Account to cover your request.

#### **2. What happens if I don't spend all Plan contributions during the Plan Year?**

Any monies left at the end of the Plan Year will be forfeited, except for \$550 that can be carried over into the next Plan Year for the Health Flexible Spending Account or, except for amounts contributed to your Health Savings Account. Obviously, qualifying expenses that you incur late in the Plan Year for which you seek reimbursement after the end of such Plan Year will be paid first before any amount is forfeited. For the Health Flexible Spending Account, you must submit claims no later than 90 days after the end of the Plan Year. For the Dependent Care Flexible Spending Account, you must submit claims no later than 90 days after the end of the Plan Year. Because it is possible that you might forfeit amounts in the Plan if you do not fully use the contributions that have been made, it is important that you decide how much to place in each account carefully and conservatively. Remember, you must decide which benefits you want to contribute to and how much to place in each account before the Plan Year begins. You want to be as certain as you can that the amount you decide to place in each account will be used up entirely.

#### **3. Family and Medical Leave Act (FMLA)**

If you take leave under the Family and Medical Leave Act, you may revoke or change your existing elections for health insurance and the Health Flexible Spending Account. If your coverage in these benefits terminates, due to your revocation of the benefit while on leave or due to your non-payment of contributions, you will be permitted to reinstate coverage for the remaining part of the Plan Year upon your return. For the Health Flexible Spending Account, you may continue your coverage or you may revoke your coverage and resume it when you return. You can resume your coverage at its original level and make payments for the time that you are on leave. For example, if you elect \$1,200 for the year and are out on leave for 3 months, then return and elect to resume your coverage at that level, your remaining payments will be increased to cover the difference - from \$100 per month to \$150 per month. Alternatively your maximum amount will be reduced proportionately for the time that you were gone. For example, if you elect \$1,200 for the year and are out on leave for 3 months, your amount will be reduced to \$900. The expenses you incur during the time you are not in the Health Flexible Spending Account are not reimbursable.

If you continue your coverage during your unpaid leave, you may pre-pay for the coverage, you may pay for your coverage on an after-tax basis while you are on leave, or you and your Employer may arrange a schedule for you to "catch up" your payments when you return.

#### **4. Uniformed Services Employment and Reemployment Rights Act (USERRA)**

If you are going into or returning from military service, you may have special rights to health care coverage under your Health Flexible Spending Account under the Uniformed Services Employment and Reemployment Rights Act of 1994. These rights can include extended health care coverage. If you may be affected by this law, ask your Administrator for further details.

#### **5. What happens if I terminate employment?**

If you terminate employment during the Plan Year, your right to benefits will be determined in the following manner:

- (a) You will remain covered by insurance, but only for the period for which premiums have been paid prior to your termination of employment.
- (b) You will still be able to request reimbursement for qualifying dependent care expenses incurred prior to your date of termination from the balance remaining in your dependent care account at the time of termination of employment. However, no further salary redirection contributions will be made on your behalf after you terminate. You must submit claims within 90 days after termination.
- (c) Your Health Savings Account amounts will remain yours even after your termination of employment.

(d) For health benefit coverage and Health Flexible Spending Account coverage on termination of employment, please see the Article entitled "Continuation Coverage Rights Under COBRA." Upon your termination of employment, your participation in the Health Flexible Spending Account will cease, and no further salary redirection contributions will be contributed on your behalf. However, you will be able to submit claims for health care expenses that were incurred before the end of the period for which payments to the Health Flexible Spending Account have already been made. Your further participation will be governed by "Continuation Coverage Rights Under COBRA."

**6. Will my Social Security benefits be affected?**

Your Social Security benefits may be slightly reduced because when you receive tax-free benefits under our Plan, it reduces the amount of contributions that you make to the Federal Social Security system as well as our contribution to Social Security on your behalf.

**VI  
HIGHLY COMPENSATED AND KEY EMPLOYEES**

**1. Do limitations apply to highly compensated employees?**

Under the Internal Revenue Code, highly compensated employees and key employees generally are Participants who are officers, shareholders or highly paid. You will be notified by the Administrator each Plan Year whether you are a highly compensated employee or a key employee.

If you are within these categories, the amount of contributions and benefits for you may be limited so that the Plan as a whole does not unfairly favor those who are highly paid, their spouses or their dependents. Federal tax laws state that a plan will be considered to unfairly favor the key employees if they as a group receive more than 25% of all of the nontaxable benefits provided for under our Plan.

Plan experience will dictate whether contribution limitations on highly compensated employees or key employees will apply. You will be notified of these limitations if you are affected.

**VII  
PLAN ACCOUNTING**

**1. Periodic Statements**

The Administrator will provide you with a statement of your account periodically during the Plan Year that shows your account balance. It is important to read these statements carefully so you understand the balance remaining to pay for a benefit. Remember, you want to spend all the money you have designated for a particular benefit by the end of the Plan Year.

**VIII  
GENERAL INFORMATION ABOUT OUR PLAN**

This Section contains certain general information which you may need to know about the Plan.

**1. General Plan Information**

Community Unit School District #300 Flexible Benefits Plan is the name of the Plan.

Your Employer has assigned Plan Number 501 to your Plan.

The provisions of your amended Plan become effective on April 1, 2021. Your Plan was originally effective on January 1, 2010.

Your Plan's records are maintained on a twelve-month period of time. This is known as the Plan Year. The Plan Year begins on January 1 and ends on December 31.

**2. Employer Information**

Your Employer's name, address, and identification number are:

Community Unit School District #300  
2550 Harnish Drive  
Algonquin, Illinois 60102  
36-6004758

**3. Plan Administrator Information**

The name, address and business telephone number of your Plan's Administrator are:

Community Unit School District #300  
2550 Harnish Drive  
Algonquin, Illinois 60102  
847-551-8300

The Administrator keeps the records for the Plan and is responsible for the administration of the Plan. The Administrator will also answer any questions you may have about our Plan. You may contact the Administrator for any further information about the Plan.

**4. Service of Legal Process**

The name and address of the Plan's agent for service of legal process are:

Community Unit School District #300  
2550 Harnish Drive  
Algonquin, Illinois 60102

**5. Type of Administration**

The type of Administration is Employer Administration.

**6. Claims Submission**

Claims for expenses should be submitted to:

HealthEquity Inc  
P.O. Box 14053  
Lexington, KY 40512

**IX  
ADDITIONAL PLAN INFORMATION**

**1. Claims Process**

You should submit all reimbursement claims during the Plan Year. For the Health Flexible Spending Account, you must submit claims no later than 90 days after the end of the Plan Year. However, if you terminate employment during the Plan Year, you must submit your Health Flexible Spending Account claims within 90 days after your termination of employment. For the Dependent Care Flexible Spending Account, you must submit claims no later than 90 days after the end of the Plan Year. However, if you terminate employment during the Plan Year, you must submit your Dependent Care Flexible Spending Account claims within 90 days after your termination of employment. Any claims submitted after that time will not be considered.

Claims that are insured or self-funded will be handled in accordance with procedures contained in the insurance policies or contracts. All other general requests should be directed to the Administrator of our Plan. If a dependent care or medical expense claim under the Plan is denied in whole or in part, you or your beneficiary will receive written notification. The notification will include the reasons for the denial, with reference to the specific provisions of the Plan on which the denial was based, a description of any additional information needed to process the claim and an explanation of the claims review procedure. Within 60 days after denial, you or your beneficiary may submit a written request for reconsideration of the denial to the Administrator.

Any such request should be accompanied by documents or records in support of your appeal. You or your beneficiary may review pertinent documents and submit issues and comments in writing. The Administrator will review the claim and provide, within 60 days, a written response to the appeal. (This period may be extended an additional 60 days under certain circumstances.) In this response, the Administrator will explain the reason for the decision, with specific reference to the provisions of the Plan on which the decision is based. The Administrator has the exclusive right to interpret the appropriate plan provisions. Decisions of the Administrator are conclusive and binding.

**X  
CONTINUATION COVERAGE RIGHTS UNDER COBRA**

Under federal law, the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA), certain employees and their families covered under health benefits under this Plan will be entitled to the opportunity to elect a temporary extension of health coverage (called "COBRA continuation coverage") where coverage under the Plan would otherwise end. This notice is intended to inform Plan Participants and beneficiaries, in summary fashion, of their rights and obligations under the continuation coverage provisions of COBRA, as amended and reflected in final and proposed regulations published by the Department of the Treasury. This notice is intended to reflect the law and does not grant or take away any rights under the law.

The Plan Administrator or its designee is responsible for administering COBRA continuation coverage. Complete instructions on COBRA, as well as election forms and other information, will be provided by the Plan Administrator or its designee to Plan Participants who become Qualified Beneficiaries under COBRA. While the Plan itself is not a group health plan, it does provide health benefits. Whenever "Plan" is used in this section, it means any of the health benefits under this Plan including the Health Flexible Spending Account.

### **1. What is COBRA continuation coverage?**

COBRA continuation coverage is the temporary extension of group health plan coverage that must be offered to certain Plan Participants and their eligible family members (called "Qualified Beneficiaries") at group rates. The right to COBRA continuation coverage is triggered by the occurrence of a life event that results in the loss of coverage under the terms of the Plan (the "Qualifying Event"). The coverage must be identical to the coverage that the Qualified Beneficiary had immediately before the Qualifying Event, or if the coverage has been changed, the coverage must be identical to the coverage provided to similarly situated active employees who have not experienced a Qualifying Event (in other words, similarly situated non-COBRA beneficiaries).

There may be other options available when you lose group health coverage. For example, you may be eligible to buy an individual plan through the Health Insurance Marketplace. By enrolling in coverage through the Marketplace, you may qualify for lower costs on your monthly premiums and lower out-of-pocket costs. Additionally, you may qualify for a 30-day special enrollment period for another group health plan for which you are eligible (such as a spouse's plan), even if that plan generally doesn't accept late enrollees.

### **2. Who can become a Qualified Beneficiary?**

In general, a Qualified Beneficiary can be:

- (a) Any individual who, on the day before a Qualifying Event, is covered under a Plan by virtue of being on that day either a covered Employee, the Spouse of a covered Employee, or a Dependent child of a covered Employee. If, however, an individual who otherwise qualifies as a Qualified Beneficiary is denied or not offered coverage under the Plan under circumstances in which the denial or failure to offer constitutes a violation of applicable law, then the individual will be considered to have had the coverage and will be considered a Qualified Beneficiary if that individual experiences a Qualifying Event.
- (b) Any child who is born to or placed for adoption with a covered Employee during a period of COBRA continuation coverage, and any individual who is covered by the Plan as an alternate recipient under a qualified medical support order. If, however, an individual who otherwise qualifies as a Qualified Beneficiary is denied or not offered coverage under the Plan under circumstances in which the denial or failure to offer constitutes a violation of applicable law, then the individual will be considered to have had the coverage and will be considered a Qualified Beneficiary if that individual experiences a Qualifying Event.

The term "covered Employee" includes any individual who is provided coverage under the Plan due to his or her performance of services for the employer sponsoring the Plan. However, this provision does not establish eligibility of these individuals. Eligibility for Plan coverage shall be determined in accordance with Plan Eligibility provisions.

An individual is not a Qualified Beneficiary if the individual's status as a covered Employee is attributable to a period in which the individual was a nonresident alien who received from the individual's Employer no earned income that constituted income from sources within the United States. If, on account of the preceding reason, an individual is not a Qualified Beneficiary, then a Spouse or Dependent child of the individual will also not be considered a Qualified Beneficiary by virtue of the relationship to the individual. A domestic partner is not a Qualified Beneficiary.

Each Qualified Beneficiary (including a child who is born to or placed for adoption with a covered Employee during a period of COBRA continuation coverage) must be offered the opportunity to make an independent election to receive COBRA continuation coverage.

### **3. What is a Qualifying Event?**

A Qualifying Event is any of the following if the Plan provided that the Plan participant would lose coverage (i.e., cease to be covered under the same terms and conditions as in effect immediately before the Qualifying Event) in the absence of COBRA continuation coverage:

- (a) The death of a covered Employee.
- (b) The termination (other than by reason of the Employee's gross misconduct), or reduction of hours, of a covered Employee's employment.
- (c) The divorce or legal separation of a covered Employee from the Employee's Spouse. If the Employee reduces or eliminates the Employee's Spouse's Plan coverage in anticipation of a divorce or legal separation, and a divorce or legal separation later occurs, then the divorce or legal separation may be considered a Qualifying Event even though the Spouse's coverage was reduced or eliminated before the divorce or legal separation.

(d) A covered Employee's enrollment in any part of the Medicare program.

(e) A Dependent child's ceasing to satisfy the Plan's requirements for a Dependent child (for example, attainment of the maximum age for dependency under the Plan).

If the Qualifying Event causes the covered Employee, or the covered Spouse or a Dependent child of the covered Employee, to cease to be covered under the Plan under the same terms and conditions as in effect immediately before the Qualifying Event, the persons losing such coverage become Qualified Beneficiaries under COBRA if all the other conditions of COBRA are also met. For example, any increase in contribution that must be paid by a covered Employee, or the Spouse, or a Dependent child of the covered Employee, for coverage under the Plan that results from the occurrence of one of the events listed above is a loss of coverage.

The taking of leave under the Family and Medical Leave Act of 1993, as amended ("FMLA") does not constitute a Qualifying Event. A Qualifying Event will occur, however, if an Employee does not return to employment at the end of the FMLA leave and all other COBRA continuation coverage conditions are present. If a Qualifying Event occurs, it occurs on the last day of FMLA leave and the applicable maximum coverage period is measured from this date (unless coverage is lost at a later date and the Plan provides for the extension of the required periods, in which case the maximum coverage date is measured from the date when the coverage is lost.) Note that the covered Employee and family members will be entitled to COBRA continuation coverage even if they failed to pay the employee portion of premiums for coverage under the Plan during the FMLA leave.

#### 4. What factors should be considered when determining to elect COBRA continuation coverage?

When considering options for health coverage, Qualified Beneficiaries should consider:

- **Premiums:** This plan can charge up to 102% of total plan premiums for COBRA coverage. Other options, like coverage on a spouse's plan or through the Marketplace, may be less expensive. Qualified Beneficiaries have special enrollment rights under federal law (HIPAA). They have the right to request special enrollment in another group health plan for which they are otherwise eligible (such as a plan sponsored by a spouse's employer) within 30 days after Plan coverage ends due to one of the Qualifying Events listed above.
- **Provider Networks:** If a Qualified Beneficiary is currently getting care or treatment for a condition, a change in health coverage may affect access to a particular health care provider. You may want to check to see if your current health care providers participate in a network in considering options for health coverage.
- **Drug Formularies:** For Qualified Beneficiaries taking medication, a change in health coverage may affect costs for medication – and in some cases, the medication may not be covered by another plan. Qualified beneficiaries should check to see if current medications are listed in drug formularies for other health coverage.
- **Severance payments:** If COBRA rights arise because the Employee has lost his job and there is a severance package available from the employer, the former employer may have offered to pay some or all of the Employee's COBRA payments for a period of time. This can affect the timing of coverage available in the Marketplace. In this scenario, the Employee may want to contact the Department of Labor at 1-866-444-3272 to discuss options.
- **Medicare Eligibility:** You should be aware of how COBRA coverage coordinates with Medicare eligibility. If you are eligible for Medicare at the time of the Qualifying Event, or if you will become eligible soon after the Qualifying Event, you should know that you have 8 months to enroll in Medicare after your employment –related health coverage ends. Electing COBRA coverage does not extend this 8-month period. For more information, see [medicare.gov/sign-up-change-plan](http://medicare.gov/sign-up-change-plan).
- **Service Areas:** If benefits under the Plan are limited to specific service or coverage areas, benefits may not be available to a Qualified Beneficiary who moves out of the area.
- **Other Cost-Sharing:** In addition to premiums or contributions for health coverage, the Plan requires participants to pay copayments, deductibles, coinsurance, or other amounts as benefits are used. Qualified beneficiaries should check to see what the cost-sharing requirements are for other health coverage options. For example, one option may have much lower monthly premiums, but a much higher deductible and higher copayments.

**Are there other coverage options besides COBRA Continuation Coverage?** Yes. Instead of enrolling in COBRA continuation coverage, there may be other coverage options for Qualified Beneficiaries through the Health Insurance Marketplace, Medicaid, or other group health plan coverage options (such as a spouse's plan) through what is called a "special enrollment period." Some of these options may cost less than COBRA continuation coverage. You can learn more about many of these options at [www.healthcare.gov](http://www.healthcare.gov).

#### 5. What is the procedure for obtaining COBRA continuation coverage?

The Plan has conditioned the availability of COBRA continuation coverage upon the timely election of such coverage. An election is timely if it is made during the election period.

## 6. What is the election period and how long must it last?

The election period is the time period within which the Qualified Beneficiary must elect COBRA continuation coverage under the Plan. The election period must begin no later than the date the Qualified Beneficiary would lose coverage on account of the Qualifying Event and ends 60 days after the date the Qualified Beneficiary would lose coverage on account of the Qualifying Event or the date notice is provided to the Qualified Beneficiary of her or his right to elect COBRA continuation coverage. If coverage is not elected within the 60 day period, all rights to elect COBRA continuation coverage are forfeited.

Note: If a covered Employee who has been terminated or experienced a reduction of hours qualifies for a trade readjustment allowance or alternative trade adjustment assistance under a federal law called the Trade Act of 2002, as extended by the Trade Preferences Extension Act of 2015, and the employee and his or her covered dependents have not elected COBRA coverage within the normal election period, a second opportunity to elect COBRA coverage will be made available for themselves and certain family members, but only within a limited period of 60 days or less and only during the six months immediately after their group health plan coverage ended. Any person who qualifies or thinks that he or she and/or his or her family members may qualify for assistance under this special provision should contact the Plan Administrator or its designee for further information about the special second election period. If continuation coverage is elected under this extension, it will not become effective prior to the beginning of this special second election period.

## 7. Is a covered Employee or Qualified Beneficiary responsible for informing the Plan Administrator of the occurrence of a Qualifying Event?

The Plan will offer COBRA continuation coverage to Qualified Beneficiaries only after the Plan Administrator or its designee has been timely notified that a Qualifying Event has occurred. The Employer (if the Employer is not the Plan Administrator) will notify the Plan Administrator or its designee of the Qualifying Event within 30 days following the date coverage ends when the Qualifying Event is:

- (a) the end of employment or reduction of hours of employment,
- (b) death of the employee,
- (c) commencement of a proceeding in bankruptcy with respect to the Employer, or
- (d) entitlement of the employee to any part of Medicare.

### IMPORTANT:

**For the other Qualifying Events (divorce or legal separation of the employee and spouse or a dependent child's losing eligibility for coverage as a dependent child), you or someone on your behalf must notify the Plan Administrator or its designee in writing within 60 days after the Qualifying Event occurs, using the procedures specified below. If these procedures are not followed or if the notice is not provided in writing to the Plan Administrator or its designee during the 60-day notice period, any spouse or dependent child who loses coverage will not be offered the option to elect continuation coverage. You must send this notice to the Plan Administrator or its designee.**

### NOTICE PROCEDURES:

Any notice that you provide must be *in writing*. Oral notice, including notice by telephone, is not acceptable. You must mail, fax or hand-deliver your notice to the person, department or firm listed below, at the following address:

Community Unit School District #300  
2550 Harnish Drive  
Algonquin, Illinois 60102

If mailed, your notice must be postmarked no later than the last day of the required notice period. Any notice you provide must state:

- the **name of the plan or plans** under which you lost or are losing coverage,
- the **name and address of the employee** covered under the plan,
- the **name(s) and address(es) of the Qualified Beneficiary(ies)**, and
- the **Qualifying Event** and the **date** it happened.

If the Qualifying Event is a **divorce or legal separation**, your notice must include a **copy of the divorce decree or the legal separation agreement**.

Be aware that there are other notice requirements in other contexts, for example, in order to qualify for a disability extension.

Once the Plan Administrator or its designee receives *timely notice* that a Qualifying Event has occurred, COBRA continuation coverage will be offered to each of the qualified beneficiaries. Each Qualified Beneficiary will have an independent right to elect COBRA continuation coverage. Covered employees may elect COBRA continuation coverage for their spouses, and parents may elect COBRA continuation coverage on behalf of their children. For each Qualified Beneficiary who elects COBRA continuation coverage,

COBRA continuation coverage will begin on the date that plan coverage would otherwise have been lost. If you or your spouse or dependent children do not elect continuation coverage within the 60-day election period described above, the right to elect continuation coverage will be lost.

**8. Is a waiver before the end of the election period effective to end a Qualified Beneficiary's election rights?**

If, during the election period, a Qualified Beneficiary waives COBRA continuation coverage, the waiver can be revoked at any time before the end of the election period. Revocation of the waiver is an election of COBRA continuation coverage. However, if a waiver is later revoked, coverage need not be provided retroactively (that is, from the date of the loss of coverage until the waiver is revoked). Waivers and revocations of waivers are considered made on the date they are sent to the Plan Administrator or its designee, as applicable.

**9. Is COBRA coverage available if a Qualified Beneficiary has other group health plan coverage or Medicare?**

Qualified Beneficiaries who are entitled to elect COBRA continuation coverage may do so even if they are covered under another group health plan or are entitled to Medicare benefits on or before the date on which COBRA is elected. However, a Qualified Beneficiary's COBRA coverage will terminate automatically if, after electing COBRA, he or she becomes entitled to Medicare or becomes covered under other group health plan coverage.

**10. When may a Qualified Beneficiary's COBRA continuation coverage be terminated?**

During the election period, a Qualified Beneficiary may waive COBRA continuation coverage. Except for an interruption of coverage in connection with a waiver, COBRA continuation coverage that has been elected for a Qualified Beneficiary must extend for at least the period beginning on the date of the Qualifying Event and ending not before the earliest of the following dates:

- (a) The last day of the applicable maximum coverage period.
- (b) The first day for which Timely Payment is not made to the Plan with respect to the Qualified Beneficiary.
- (c) The date upon which the Employer ceases to provide any group health plan (including a successor plan) to any employee.
- (d) The date, after the date of the election, that the Qualified Beneficiary first becomes entitled to Medicare (either part A or part B, whichever occurs earlier).
- (e) In the case of a Qualified Beneficiary entitled to a disability extension, the later of:
  - (1) (i) 29 months after the date of the Qualifying Event, or (ii) the first day of the month that is more than 30 days after the date of a final determination under Title II or XVI of the Social Security Act that the disabled Qualified Beneficiary whose disability resulted in the Qualified Beneficiary's entitlement to the disability extension is no longer disabled, whichever is earlier; or
  - (2) the end of the maximum coverage period that applies to the Qualified Beneficiary without regard to the disability extension.

The Plan can terminate for cause the coverage of a Qualified Beneficiary on the same basis that the Plan terminates for cause the coverage of similarly situated non-COBRA beneficiaries, for example, for the submission of a fraudulent claim.

In the case of an individual who is not a Qualified Beneficiary and who is receiving coverage under the Plan solely because of the individual's relationship to a Qualified Beneficiary, if the Plan's obligation to make COBRA continuation coverage available to the Qualified Beneficiary ceases, the Plan is not obligated to make coverage available to the individual who is not a Qualified Beneficiary.

**11. What are the maximum coverage periods for COBRA continuation coverage?**

The maximum coverage periods are based on the type of the Qualifying Event and the status of the Qualified Beneficiary, as shown below.

- (a) In the case of a Qualifying Event that is a termination of employment or reduction of hours of employment, the maximum coverage period ends 18 months after the Qualifying Event if there is not a disability extension and 29 months after the Qualifying Event if there is a disability extension.
- (b) In the case of a covered Employee's enrollment in the Medicare program before experiencing a Qualifying Event that is a termination of employment or reduction of hours of employment, the maximum coverage period for Qualified Beneficiaries ends on the later of:
  - (1) 36 months after the date the covered Employee becomes enrolled in the Medicare program. This extension does not apply to the covered Employee; or
  - (2) 18 months (or 29 months, if there is a disability extension) after the date of the covered Employee's termination of employment or reduction of hours of employment.

(c) In the case of a Qualified Beneficiary who is a child born to or placed for adoption with a covered Employee during a period of COBRA continuation coverage, the maximum coverage period is the maximum coverage period applicable to the Qualifying Event giving rise to the period of COBRA continuation coverage during which the child was born or placed for adoption.

(d) In the case of any other Qualifying Event than that described above, the maximum coverage period ends 36 months after the Qualifying Event.

**12. Under what circumstances can the maximum coverage period be expanded?**

If a Qualifying Event that gives rise to an 18-month or 29-month maximum coverage period is followed, within that 18- or 29-month period, by a second Qualifying Event that gives rise to a 36-months maximum coverage period, the original period is expanded to 36 months, but only for individuals who are Qualified Beneficiaries at the time of and with respect to both Qualifying Events. In no circumstance can the COBRA maximum coverage period be expanded to more than 36 months after the date of the first Qualifying Event. The Plan Administrator must be notified of the second qualifying event within 60 days of the second qualifying event. This notice must be sent to the Plan Administrator or its designee in accordance with the procedures above.

**13. How does a Qualified Beneficiary become entitled to a disability extension?**

A disability extension will be granted if an individual (whether or not the covered Employee) who is a Qualified Beneficiary in connection with the Qualifying Event that is a termination or reduction of hours of a covered Employee's employment, is determined under Title II or XVI of the Social Security Act to have been disabled at any time during the first 60 days of COBRA continuation coverage. To qualify for the disability extension, the Qualified Beneficiary must also provide the Plan Administrator with notice of the disability determination on a date that is both within 60 days after the date of the determination and before the end of the original 18-month maximum coverage. This notice must be sent to the Plan Administrator or its designee in accordance with the procedures above.

**14. Does the Plan require payment for COBRA continuation coverage?**

For any period of COBRA continuation coverage under the Plan, Qualified Beneficiaries who elect COBRA continuation coverage may be required to pay up to 102% of the applicable premium and up to 150% of the applicable premium for any expanded period of COBRA continuation coverage covering a disabled Qualified Beneficiary due to a disability extension. Your Plan Administrator will inform you of the cost. The Plan will terminate a Qualified Beneficiary's COBRA continuation coverage as of the first day of any period for which timely payment is not made.

**15. Must the Plan allow payment for COBRA continuation coverage to be made in monthly installments?**

Yes. The Plan is also permitted to allow for payment at other intervals.

**16. What is Timely Payment for COBRA continuation coverage?**

Timely Payment means a payment made no later than 30 days after the first day of the coverage period. Payment that is made to the Plan by a later date is also considered Timely Payment if either under the terms of the Plan, covered Employees or Qualified Beneficiaries are allowed until that later date to pay for their coverage for the period or under the terms of an arrangement between the Employer and the entity that provides Plan benefits on the Employer's behalf, the Employer is allowed until that later date to pay for coverage of similarly situated non-COBRA beneficiaries for the period.

Notwithstanding the above paragraph, the Plan does not require payment for any period of COBRA continuation coverage for a Qualified Beneficiary earlier than 45 days after the date on which the election of COBRA continuation coverage is made for that Qualified Beneficiary. Payment is considered made on the date on which it is postmarked to the Plan.

If Timely Payment is made to the Plan in an amount that is not significantly less than the amount the Plan requires to be paid for a period of coverage, then the amount paid will be deemed to satisfy the Plan's requirement for the amount to be paid, unless the Plan notifies the Qualified Beneficiary of the amount of the deficiency and grants a reasonable period of time for payment of the deficiency to be made. A "reasonable period of time" is 30 days after the notice is provided. A shortfall in a Timely Payment is not significant if it is no greater than the lesser of \$50 or 10% of the required amount.

**17. Must a Qualified Beneficiary be given the right to enroll in a conversion health plan at the end of the maximum coverage period for COBRA continuation coverage?**

If a Qualified Beneficiary's COBRA continuation coverage under a group health plan ends as a result of the expiration of the applicable maximum coverage period, the Plan will, during the 180-day period that ends on that expiration date, provide the Qualified Beneficiary with the option of enrolling under a conversion health plan if such an option is otherwise generally available to similarly situated non-COBRA beneficiaries under the Plan. If such a conversion option is not otherwise generally available, it need not be made available to Qualified Beneficiaries.

**18. How is my participation in the Health Flexible Spending Account affected?**

You can elect to continue your participation in the Health Flexible Spending Account for the remainder of the Plan Year, subject to the following conditions. You may only continue to participate in the Health Flexible Spending Account if you have elected to contribute more money including any carryover amounts than you have taken out in claims. For example, if you elected to contribute an annual amount of \$500 and, at the time you terminate employment, you have contributed \$300 but only claimed \$150, you may elect to continue coverage under the Health Flexible Spending Account. If you elect to continue coverage, then you would be able to continue to receive your health reimbursements up to the \$500. However, you must continue to pay for the coverage, just as the money has been taken out of your paycheck, but on an after-tax basis. The Plan can also charge you an extra amount (as explained above for other health benefits) to provide this benefit.

#### **IF YOU HAVE QUESTIONS**

If you have questions about your COBRA continuation coverage, you should contact the Plan Administrator or its designee. For more information about your rights under ERISA, including COBRA, the Health Insurance Portability and Accountability Act (HIPAA), and other laws affecting group health plans, contact the nearest Regional or District Office of the U.S. Department of Labor's Employee Benefits Security Administration (EBSA). Addresses and phone numbers of Regional and District EBSA Offices are available through EBSA's website at [www.dol.gov/ebsa](http://www.dol.gov/ebsa).

#### **KEEP YOUR PLAN ADMINISTRATOR INFORMED OF ADDRESS CHANGES**

In order to protect your family's rights, you should keep the Plan Administrator informed of any changes in the addresses of family members. You should also keep a copy, for your records, of any notices you send to the Plan Administrator or its designee.

### **XI SUMMARY**

The money you earn is important to you and your family. You need it to pay your bills, enjoy recreational activities and save for the future. Our flexible benefits plan will help you keep more of the money you earn by lowering the amount of taxes you pay. The Plan is the result of our continuing efforts to find ways to help you get the most for your earnings.

If you have any questions, please contact the Administrator.

ADOPTING RESOLUTION

The undersigned authorized representative of Community Unit School District #300 (the Employer) hereby certifies that the following resolutions were duly adopted by the Employer on \_\_\_\_\_, and that such resolutions have not been modified or rescinded as of the date hereof:

RESOLVED, that the form of amended Cafeteria Plan including a Health Flexible Spending Account and Dependent Care Flexible Spending Account effective April 1, 2021, presented to this meeting is hereby approved and adopted and that an authorized representative of the Employer is hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

The undersigned further certifies that attached hereto as Exhibits A and B, respectively, are true copies of Community Unit School District #300 Flexible Benefits Plan as amended and restated, and the Summary Plan Description approved and adopted in the foregoing resolutions.

Date: \_\_\_\_\_

Signed: \_\_\_\_\_

\_\_\_\_\_  
[print name/title]



**COMMUNITY UNIT SCHOOL DISTRICT NO. 300  
BOARD OF EDUCATION MEMO**

**DATE:** April 5, 2021

**TO:** Fred Heid, Superintendent  
Board of Education

**FROM:** Lindsay Jonas  
Assistant Superintendent of  
Curriculum and Instruction

**SUBJECT:** Approval to Adopt Electrical  
Technology Pathway Curriculum

X	<b>Presented at the following Board Meetings</b>	04/13/2021
	<b>Construction/Facility</b>	
	<b>Finance</b>	
	<b>Policy/Legislative</b>	
	<b>School Utilization</b>	
X	<b>BOE 1<sup>st</sup> Reading</b>	04/13/2021
X	<b>BOE 2<sup>nd</sup> Reading</b>	05/25/2021

**Background**

During the 20-21 school year, the Electrical Technology Pathway curriculum team completed a textbook review process for three elective area courses or the complete study program: Electrical Technology I, II, and III. This team reviewed textbook options and moved forward with the following recommendation for consideration by the D300 Board of Education.

**Electricity I (7813)**

- The team consisted of our lead Electrical Technology Industrial teacher and Mrs. Sharp. After a comprehensive review, the team unanimously recommends *Modern Residential Wiring* by Harvey N. Holzman. This resource offers print adoption.
- The team especially appreciated that the textbook was accessible, aligned with our curriculum, has a user-friendly layout, and references career and real-world case studies.
- The cost of the textbook is \$18,655.27.

**Electricity II (7814)**

- The team consisted of our lead Electrical Technology Industrial teacher and Mrs. Sharp. After a comprehensive review, the team unanimously recommends *Electrical Wiring Residential* by Phil Simmons and Ray C. Mullin. This resource offers print adoption.
- The team felt that the textbook supported inquiry-based learning contained excellent electrical analysis questions, and had case studies. The current company reports in each chapter facilitated higher-level real-world thinking.
- The cost of the textbook is \$7,312.50.

**Electricity III (7815)**

- The team consisted of our lead Electrical Technology Industrial teacher and Mrs. Sharp. After a comprehensive review, the team unanimously recommends the *Illustrated Guide to National Electrical Code* by Charles Miller. This resource offers print adoption.
- The team felt that the textbook supported current industry standards and expectations, contained excellent electrical analysis questions, and had relevant case studies in each chapter that facilitated higher-level real-world thinking.
- The cost of the textbooks is \$5,070.00.

**Administrative Recommendation**

The curriculum has completed the required public display period and the administration recommends approving the adoption of the curriculum.



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**Presented To:** Diane White, [diane.white@d300.org](mailto:diane.white@d300.org)

**Prepared By:** Charles Adam, [charlie.adam@cengage.com](mailto:charlie.adam@cengage.com)

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75	<input type="checkbox"/>	<a href="#">K12 MindTap for Electrical Wiring Residential, 20th (6-year access)</a> , Mullin/Simmons 20th Edition [Skills, 2021] 9780357633311 / 0357633318	\$97.50	\$97.50	\$7,312.50
30	<input type="checkbox"/>	<a href="#">Illustrated Guide to the National Electrical Code</a> Miller 8th Edition [Skills, 2021] 9780357371527 / 0357371526	\$97.50	\$97.50	\$2,925.00
52	<input type="checkbox"/>	<a href="#">K12 MindTap for Illustrated Guide to the National Electrical Code, 8th (6-year access)</a> , Miller 8th Edition [Skills, 2021] 9780357632949 / 035763294X	\$97.50	\$97.50	\$5,070.00

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3/25/2021

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**Presented To:** Diane White, [diane.white@d300.org](mailto:diane.white@d300.org)

**Prepared By:** Charles Adam, [charlie.adam@cengage.com](mailto:charlie.adam@cengage.com)

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52	<input type="text"/>	<a href="#">K12 MindTap for Illustrated Guide to the National Electrical Code, 8th (6-year access)</a> , Miller 8th Edition [Skills, 2021] 9780357632949 / 035763294X	\$97.50	\$97.50	\$5,070.00

Sub-Total: \$12,382.50  
+ Estimated Shipping and/or Process Fee: \$371.48

**TOTAL: \$12,753.98**

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