



Beaverton School Board Special Meeting

District Office

1260 NW Waterhouse Avenue

Beaverton, Oregon 97006

Friday, September 26, 2025 5:45 PM

Video Stream: www.youtube.com/beavertonschools

Meeting Materials: beavertonsd.org/boardmeetings

AGENDA

I. OPEN MEETING

A. Call to Order

B. Attendance

II. ITEMS FOR ACTION

A. Select Executive Search Firm

2

III. CLOSE MEETING

A. Adjourn

Superintendent Search Firm Selection

School Board Special Meeting

September 26, 2025

Process this evening:

- Review Evaluation Results
- Receive Committee Recommendation
- Motion & Second to Select a Firm
- Discussion
- Vote on Approval
- Review Next Steps



Superintendent Search Firm Selection Timeline



Quantitative Evaluation of Search Firm Proposals



Committee Evaluation of Proposals

The board subcommittee closely reviewed and evaluated all proposals received based on the established criteria and evaluation matrix.



School Board Feedback on Interviews

After each interview, board members will record scoring and comments using the Candidate Feedback form

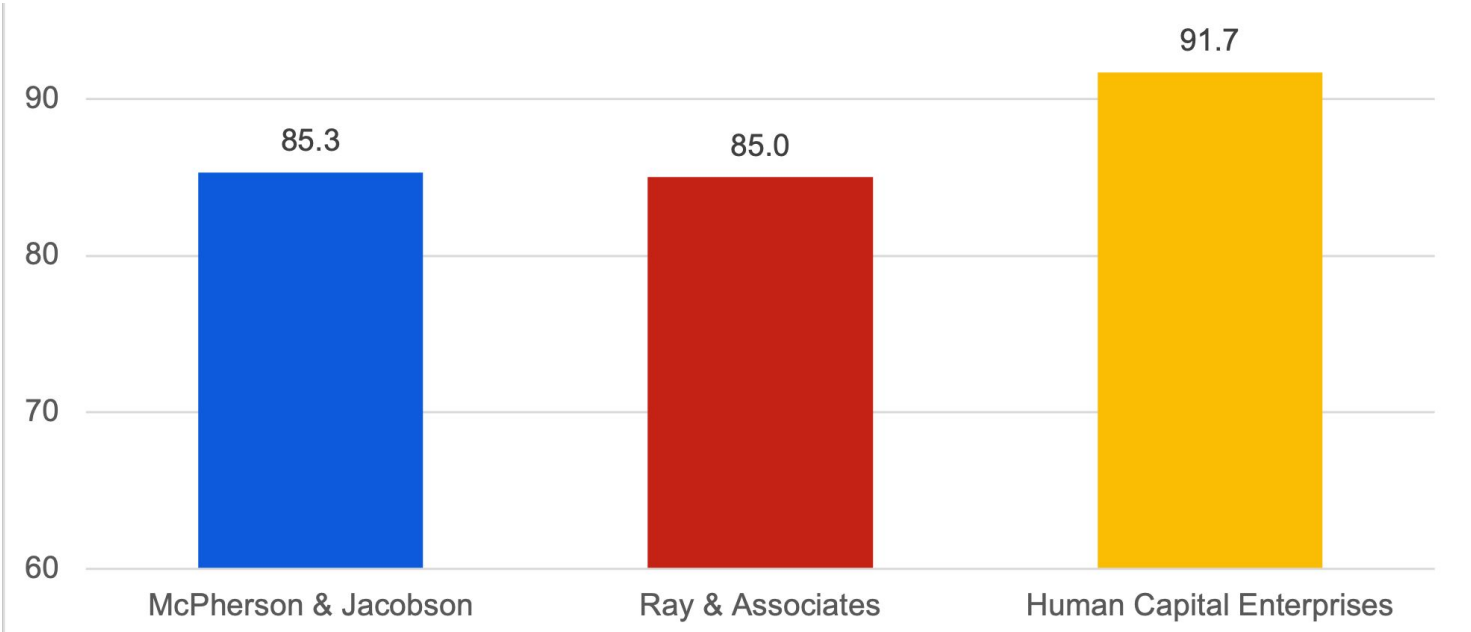


Ranked Preferences

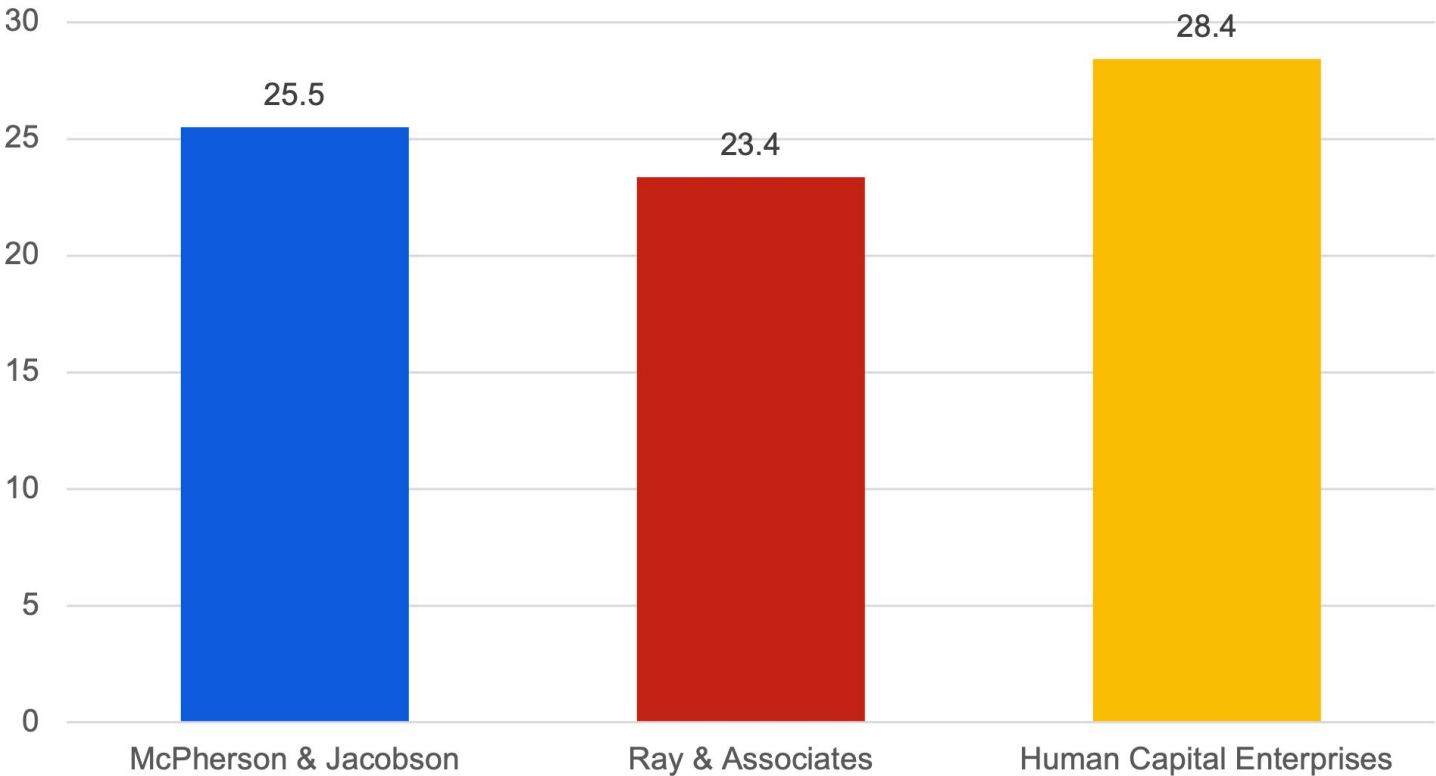
Board members recorded their preferred firms in rank order

Search Firm Preferences			
Board Member _____	1 Most Preferred	2 Second Most Preferred	3 Least Preferred
McPherson & Jacobson			
Ray & Associates			
Human Capital Enterprises			

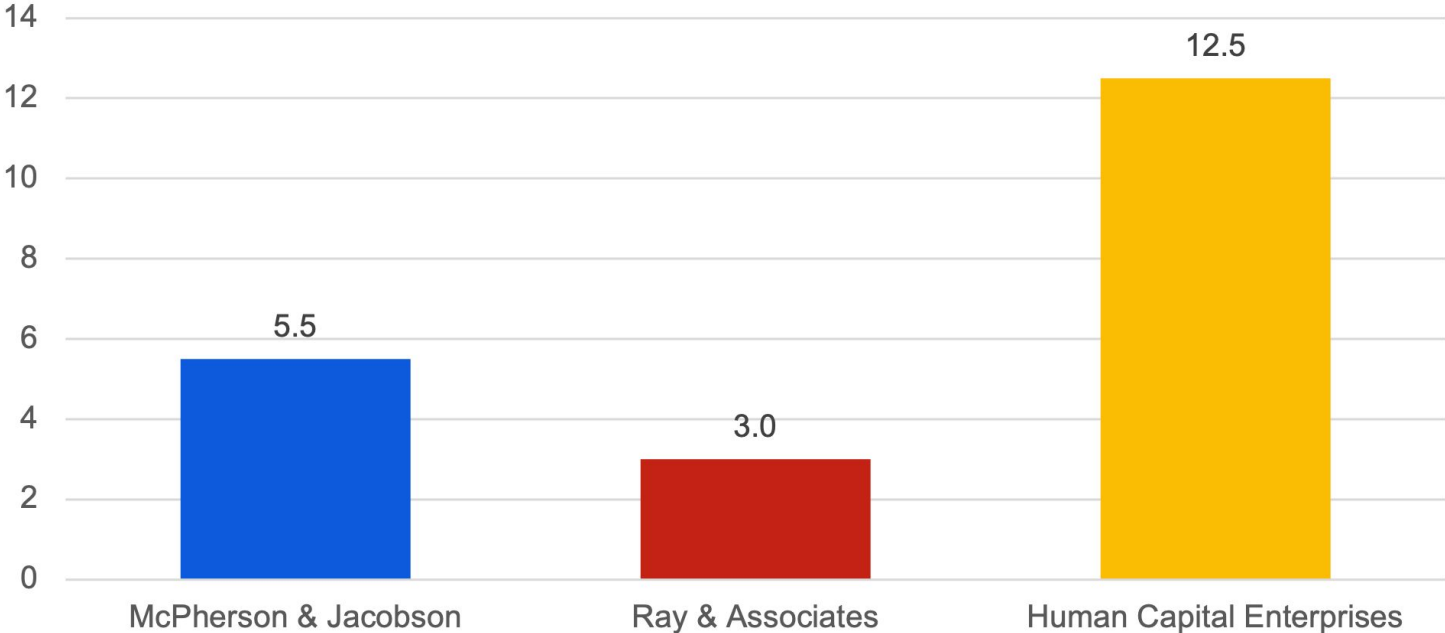
Search Firm Evaluation: Proposal Evaluation by Committee



Search Firm Evaluation: Board Member Interview Feedback

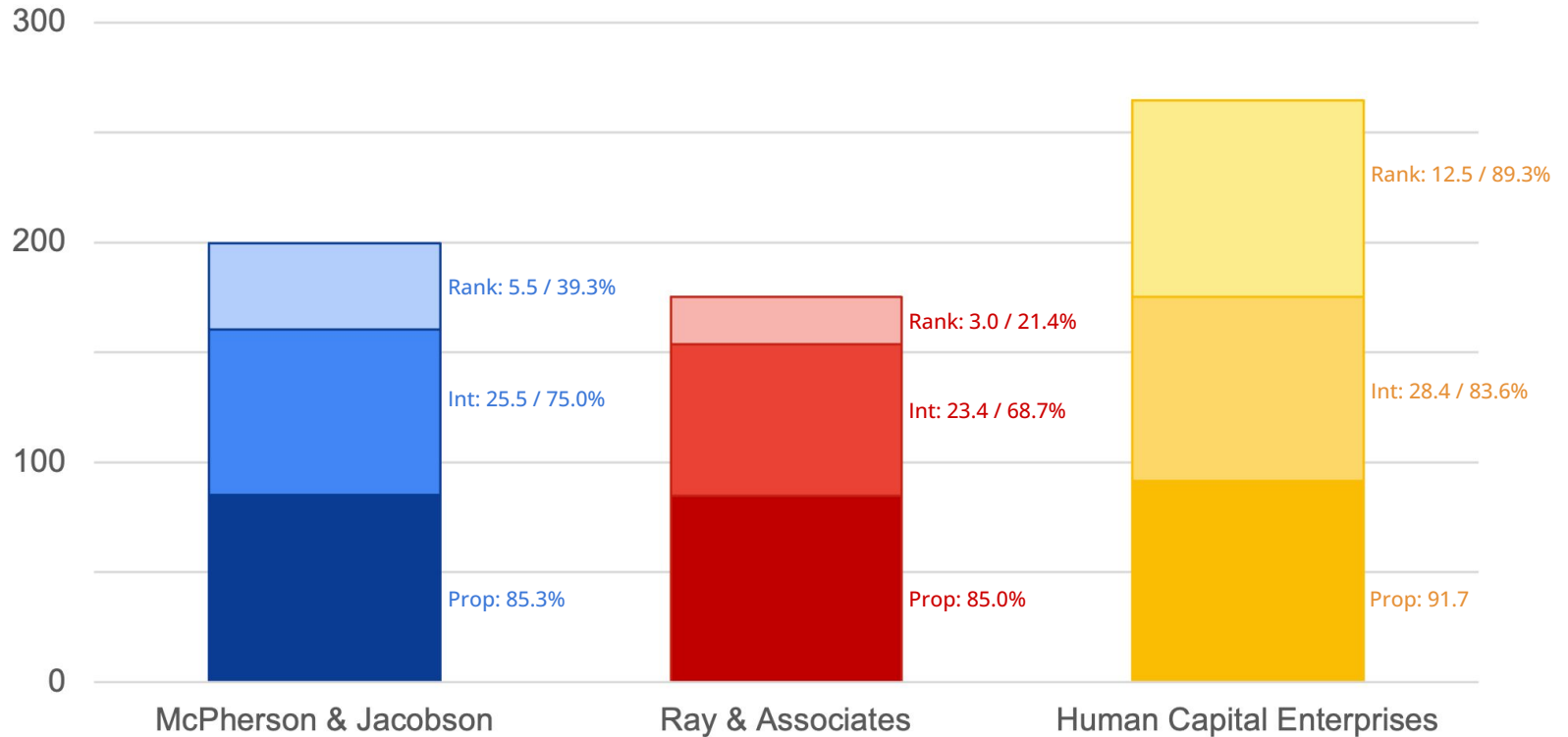


Search Firm Evaluation: Board Member Ranked Preferences



Search Firm Evaluation: Combined Quantitative Evaluation

(percent of maximum possible for each measure)



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Superintendent Search Next Steps

NEXT >>



Next Week

Finalize contract
with selected
search firm

Early October

Committee has
preliminary
meeting with
search firm

Mid-October

Board meets with
search firm to plan
search process and
timeline including
community
engagement

Fall / Winter

Committee and
board work with
search firm to recruit,
screen, select and
hire BSD's next
superintendent

July 1 or Earlier

New superintendent
assumes their
responsibilities

