

Regular Meeting

Wednesday, November 12, 2025 5:30 PM

Northland High School Room C113, 316 Main St E, Remer, MN 56672

1. Call to Order

2. Pledge of Allegiance

3. Mission Statement "Educate and inspire all learners to reach their full potential."

4. Adoption of Agenda

5. Recognitions

6. Audience Recognition

7. Consent items

7.1. Approve the minutes from the Regular Meeting held on October 8, 2025

7.2. Approve the October Treasurer's Report and bills

7.3. Approve the resolution accepting gifts/donations to Northland Community Schools: Whereas the following; therefore, BE IT RESOLVED by the School Board of Northland Community Schools District 118, Remer, and the State of Minnesota as follows: The Northland Community Schools - District 118 School Board does hereby accept the following gifts/donations;

- Women's Council of St. Edwards Church - \$100 for hair treatment kits
- St. Paul's Catholic Church - \$125 for hair treatment kits
- Salem Lutheran Church - \$168 for kids' coats
- Northland Lions - \$250 for boys basketball

8. BerganKDV Audit Presentation

9. Reports

9.1. Business Manager Report

9.1.1. Approve the revised budget for FY26

9.2. Elementary Principal Report

9.3. High School Principal Report

9.4. Student Activities Report

9.5. Facilities Report

9.6. Indian Education Report

9.7. CE Report

10. Superintendent Report

11. New Business

- 11.1. Approve MSHSL Resolution Form A, Application to MSHSL Foundation.
WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;
WHEREAS, the Governing Board of Northland Community Schools recognizes the value of student participation in extracurricular activities; and
WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.
THEREFORE, BE IT RESOLVED, that the Governing Board of Northland Community Schools supports the school's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.
- 11.2. Approve the 2025-2027 NREM Master Agreement between Northland Community Schools ISD #118 and Northland Remer Education Minnesota

12. Personnel

- 12.1. Approve the hire of Julie Erpelding as Business Manager, effective January 1, 2026
- 12.2. Approve the At Will Employment Agreement between ISD #118 and Business Manager, Julie Erpelding
- 12.3. Approve the hire of Cody Washburn as Junior High Boys Basketball Coach, beginning the 2025-2026 season
- 12.4. Approve the hire of Sam Sparen as Junior High Boys Basketball Coach, beginning the 2025-2026 season
- 12.5. Approve the hire of Julie Brierley as Paraprofessional, effective October 20, 2025
- 12.6. Accept Steven Haase's resignation as Custodian, effective October 17, 2025
- 12.7. Approve the hire of Jessie Hancock as Custodian, effective November 10, 2025

13. Other school business which can legally be brought before the Board

14. Next Meeting Dates:

- Policy Committee Meeting, November 17, 2025, at 10:00 a.m.
- Regular Meeting, December 10, 2025, 5:30 p.m.
- Truth In Taxation Meeting, December 10,

2025, 6:30 p.m.

15. **Adjournment**

16. **Visitors**

Northland Community Schools - ISD #118
Regular Meeting Minutes Summary
Wednesday, October 8, 2025
Northland High School Room C113
316 Main St E
Remer, MN 56672

Aaron Ammerman: Absent, Linda Knox: Present, Terri Nystrom: Absent, Jason Perkins: Absent, Marc Ruyak: Present, Tyler Seifert: Absent, Bill Wake: Absent. Present: 2, Absent: 5. Aaron Ammerman: Present. Present: 3, Absent: 4. Terri Nystrom: Present. Present: 4, Absent: 3.

1. Call to Order

Board Chair Ruyak called the meeting to order at 5:30 p.m.

2. Pledge of Allegiance

3. Mission Statement "Educate and inspire all learners to reach their full potential."

4. Adoption of Agenda

Motion to adopt the agenda. This motion, made by Aaron Ammerman and seconded by Terri Nystrom, Passed.

Jason Perkins: Absent, Tyler Seifert: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea

Yea: 4, Nay: 0, Absent: 3

5. Recognitions

6. Audience Recognition

7. Consent items

Motion to approve the Consent items. This motion, made by Aaron Ammerman and seconded by Linda Knox, Passed.

Jason Perkins: Absent, Tyler Seifert: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea

Yea: 4, Nay: 0, Absent: 3

7.1. Approve the minutes from the Regular Meeting held on September 10, 2025

7.2. Approve the September 2025 Treasurer's Report and bills

7.3. Approve an overnight field trip for 6th grade to Deep Portage Learning Center October 14th - 15th

7.4. Approve the resolution accepting gifts/donations to Northland Community Schools: Whereas the following; therefore, BE IT RESOLVED by the School Board of Northland Community Schools District 118, Remer, and the State of Minnesota as follows: The Northland Community Schools - District 118 School Board does hereby accept the following gifts/donations;

- \$250 from the Northland Lions for Boys Basketball

8. Reports

- 8.1. **Business Manager Report**
- 8.2. **Elementary Principal**
- 8.3. **High School Principal Report**
- 8.4. **Student Activities Report**
- 8.5. **Facilities Report**
- 8.6. **Indian Education Report**
- 8.7. **CE Report**

9. **Superintendent Report**

10. **New Business**

10.1. Approve the request to sell, recycle or dispose of obsolete equipment and materials by selling it at a fair price consistent with the procedures outlined in Policy 802

Buses retired from fleet:

Bus #86 - 167,000 miles	Bus #13 - 154,448 miles
Bus #90 - 155,107 miles	Bus #1 - 172,413 miles

Shop tools:

Table saw	Joiner
Router	Plasma cutter

Motion to approve the request to sell, recycle or dispose of obsolete equipment and materials by selling it at a fair price consistent with the procedures outlined in Policy 802. This motion, made by Linda Knox and seconded by Aaron Ammerman, Passed.

Jason Perkins: Absent, Tyler Seifert: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea
 Yea: 4, Nay: 0, Absent: 3

10.2. Approve the 2025-2026 Interagency Agreement between ISD #118 and the Cass County Children's Initiative

Motion to approve the 2025-2026 Interagency Agreement between ISD #118 and the Cass County Children's Initiative. This motion, made by Terri Nystrom and seconded by Aaron Ammerman, Passed.

Jason Perkins: Absent, Tyler Seifert: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea
 Yea: 4, Nay: 0, Absent: 3

10.3. Approve the 2025-2026 Professional Services Contract between the Leech Lake Tribal Council and ISD #118

Motion to approve the 2025-2026 Professional Services Contract between the Leech Lake Tribal Council and ISD #118. This motion, made by Terri Nystrom and seconded by Aaron Ammerman, Passed.

Jason Perkins: Absent, Tyler Seifert: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea
 Yea: 4, Nay: 0, Absent: 3

10.4. PragerU Video

11. Personnel

11.1. Approve posting for a 1.0 FTE Business Manager

Motion to approve posting for a 1.0 FTE Business Manager. This motion, made by Linda Knox and seconded by Terri Nystrom, Passed.

Jason Perkins: Absent, Tyler Seifert: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea
Yea: 4, Nay: 0, Absent: 3

11.2. Approve the hire of Alec Wake as Girls Basketball Head Coach

Motion to approve the hire of Alec Wake as Girls Basketball Head Coach. This motion, made by Linda Knox and seconded by Aaron Ammerman, Passed.

Jason Perkins: Absent, Tyler Seifert: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea
Yea: 4, Nay: 0, Absent: 3

11.3. Accept the resignation of Paraprofessional Amy Lego, effective October 16, 2025

Motion to accept the resignation of Paraprofessional Amy Lego, effective October 16, 2025. This motion, made by Linda Knox and seconded by Terri Nystrom, Passed.

Jason Perkins: Absent, Tyler Seifert: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea
Yea: 4, Nay: 0, Absent: 3

12. Other school business which can legally be brought before the Board

13. Next Meeting Dates:

- Work Session, October 22, 2025 at 5:30 p.m.
- Policy Committee, November 4, 2025 at 10:00 a.m.
- Regular Meeting, November 12, 2025 at 5:30 p.m.

14. Adjournment

Board Chair Ruyak called for a motion to adjourn at 6:05 p.m. This motion, made by Linda Knox and seconded by Aaron Ammerman, Passed.

Jason Perkins: Absent, Tyler Seifert: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea
Yea: 4, Nay: 0, Absent: 3

15. Visitors

Kyndra Johnson

Tina Anderson, Recording Secretary

Linda Knox, Board Clerk

ISD#118 Remer-Longville

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
16494	0118	chec														
Returned Fraud check #107922			23092	Credit	A	10/10/25	107922	Wire	1	Miscellaneous Customer						
						0118	E 01 005 630	000 000	405	Non-Instr Cmptwr/Lic					3,420.00	0.00
														Receipt Total:	\$3,420.00	\$0.00
														Deposit Total:	\$3,420.00	\$0.00
16495	0118	chec														
Silas Hemsworth XC			23093	Credit	A	10/10/25	11145	Check	1	AF ACTIVITY FEES						
						0118	R 01 310 292	110 000	050	Activity Fees					35.00	0.00
														Receipt Total:	\$35.00	\$0.00
9/25 & 9/26			23094	Credit	A	10/10/25	11146	Cash	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					48.00	0.00
														Receipt Total:	\$48.00	\$0.00
Roxann Lathrop Dental			23095	Credit	A	10/10/25	11147	Check	1	RETIRE/DEDUCT:						
						0118	E 01 010 203	000 000	291	Elem Retired Emp Benefit					151.32	0.00
														Receipt Total:	\$151.32	\$0.00
			23096	Credit	A	10/10/25	11148	Cash	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					31.05	0.00
														Receipt Total:	\$31.05	\$0.00
			23097	Credit	A	10/10/25	11149	Check	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					38.00	0.00
														Receipt Total:	\$38.00	\$0.00
Premier Healthcare Alliance			23098	Credit	A	10/10/25	11150	Check	1	Miscellaneous Customer						
						0118	R 01 005 000	000 000	099	Misc Revenue					5.99	0.00
														Receipt Total:	\$5.99	\$0.00
			23099	Credit	A	10/10/25	11151	Cash	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					56.05	0.00
														Receipt Total:	\$56.05	\$0.00
			23100	Credit	A	10/10/25	11152	Cash	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					54.00	0.00
														Receipt Total:	\$54.00	\$0.00
Shem D - Dental/Health			23101	Credit	A	10/10/25	213.52	Check	1	RETIRE/DEDUCT:						
						0118	E 01 020 211	000 000	291	Retired Emp Benefit					213.52	0.00
														Receipt Total:	\$213.52	\$0.00

ISD#118 Remer-Longville

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
16495	0118	chec														
J.Kitchenhoff			23102	Credit	A	10/10/25	11154	Check	1	RETIRE/DEDUCT:						
						0118	E 01 020 211	000 000	291	Retired Emp Benefit					301.68	0.00
														Receipt Total:	\$301.68	\$0.00
JOM Sports Fees			23103	Credit	A	10/10/25	11155	Check	1	AF ACTIVITY FEES						
						0118	R 01 310 292	110 000	050	Activity Fees					485.00	0.00
														Receipt Total:	\$485.00	\$0.00
10/3 & 10/7			23104	Credit	A	10/10/25	11156	Cash	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					2.00	0.00
														Receipt Total:	\$2.00	\$0.00
			23105	Credit	A	10/10/25	11157	Cash	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					10.85	0.00
														Receipt Total:	\$10.85	\$0.00
			23106	Credit	A	10/10/25	11158	Check	1	ISD 252 CANNON FALLS						
						0118	B 01 115 000				2123	06/30/25	Invoice	577.25	577.25	0.00
														Receipt Total:	\$577.25	\$0.00
Elem Stud Leadership			23107	Credit	A	10/10/25	11159	Check	1	NORTHLAND STUDENT C						
						0118	R 01 310 298	114 301	096	Elem Student Activity					168.00	0.00
														Receipt Total:	\$168.00	\$0.00
			23108	Credit	A	10/10/25	11160	Cash	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					7.00	0.00
														Receipt Total:	\$7.00	\$0.00
			23109	Credit	A	10/10/25	11161	Cash	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					3.00	0.00
														Receipt Total:	\$3.00	\$0.00
Pop Machine			23110	Credit	A	10/10/25	11162	Cash	1	NORTHLAND STUDENT L						
						0118	R 01 310 298	069 301	096	Student PBIS Leadership Act					379.72	0.00
														Receipt Total:	\$379.72	\$0.00
														Deposit Total:	\$2,567.43	\$0.00
16496	0118	chec														
concessions			23111	Credit	A	10/24/25	11163	Cash	1	CONCESSIONS - FOOD S						
						0118	R 01 310 292	125 000	096	CONCESSIONS DISTRICT					37.30	0.00
														Receipt Total:	\$37.30	\$0.00

ISD#118 Remer-Longville

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
16496	0118	chec														
			23112	Credit	A	10/24/25	11164	Cash	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					13.00	0.00
														Receipt Total:	\$13.00	\$0.00
			23113	Credit	A	10/24/25	11165	Check	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					134.00	0.00
														Receipt Total:	\$134.00	\$0.00
			23114	Credit	A	10/24/25	11166	Check	1	ISD 748 SARTELL						
						0118	B 01 115 000				2126	06/30/25	Invoice	19,395.60	19,395.60	0.00
														Receipt Total:	\$19,395.60	\$0.00
			23115	Credit	A	10/24/25	11167	Check	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					22.00	0.00
														Receipt Total:	\$22.00	\$0.00
			23116	Credit	A	10/24/25	11168	Check	1	ISD 833 WOODBURY						
						0118	B 01 115 000				2125	06/30/25	Invoice	7,273.35	7,273.35	0.00
														Receipt Total:	\$7,273.35	\$0.00
			23117	Credit	A	10/24/25	11169	Cash	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					1.00	0.00
														Receipt Total:	\$1.00	\$0.00
Girls Basketball fundraiser			23118	Credit	A	10/24/25	11170	Cash	1	Miscellaneous Customer						
						0118	R 01 310 296 320 301 096			Girl's Basketball Activity					1,002.00	0.00
														Receipt Total:	\$1,002.00	\$0.00
VB 10/22/25			23119	Credit	A	10/24/25	11171	Cash	1	GATE RECEIPTS						
						0118	R 01 310 292 110 000 060			Activity Admissions					710.00	0.00
														Receipt Total:	\$710.00	\$0.00
VB 10/22/25			23120	Credit	A	10/24/25	11172	Cash	1	CONCESSIONS - FOOD S						
						0118	R 01 310 292 125 000 096			CONCESSIONS DISTRICT					344.00	0.00
														Receipt Total:	\$344.00	\$0.00
10/22 & 10/23			23121	Credit	A	10/24/25	11173	Cash	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					63.05	0.00
														Receipt Total:	\$63.05	\$0.00

ISD#118 Remer-Longville

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
16496	0118	chec														
Shutterfly Commission																
			23122	Credit	A	10/24/25	11174	Check	1	Miscellaneous Customer						
						0118	R 01 005 000	000 000	099	Misc Revenue					566.31	0.00
														Receipt Total:	\$566.31	\$0.00
			23123	Credit	A	10/24/25	11175	Check	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					31.00	0.00
														Receipt Total:	\$31.00	\$0.00
			23124	Credit	A	10/24/25	11176	Check	1	BAND I						
						0118	R 01 310 298	410 301	096	Band Activity					190.00	0.00
														Receipt Total:	\$190.00	\$0.00
														Deposit Total:	\$29,782.61	\$0.00
16497	0118	2														
10/30/25 IDEAs Payment																
			23125	Credit	A	10/31/25	10302025	Wire	1	Minn Dept of ED						
						0118	R 07 005 000	000 000	234	Hmstd/Ag Market Value Crec					513.73	0.00
						0118	R 07 005 000	000 000	258	Other State Credits					11,721.85	0.00
						0118	R 07 005 000	000 000	229	Disparity Reduct Aid					16.17	0.00
						0118	R 01 005 000	000 740	360	Special Ed Aid					1,328.64	0.00
						0118	R 01 005 000	000 000	211	Gen Ed/Spar/Pen Adj Aid					134,483.51	0.00
						0118	R 01 005 000	000 314	300	State Aids - Para Training					83.13	0.00
														Receipt Total:	\$148,147.03	\$0.00
														Deposit Total:	\$148,147.03	\$0.00
16498	0118	2														
FY26 ELSA																
			23126	Credit	A	10/31/25	10242025	Wire	1	Minn Dept of ED						
						0118	R 04 500 582	000 337	300	Pathways II					592.94	0.00
														Receipt Total:	\$592.94	\$0.00
														Deposit Total:	\$592.94	\$0.00
16499	0118	2														
FIN 401																
			23127	Credit	A	10/31/25	10162025	Check	1	Minn Dept of ED						
						0118	R 01 005 000	000 401	400	TITLE I					32,042.81	0.00
														Receipt Total:	\$32,042.81	\$0.00
														Deposit Total:	\$32,042.81	\$0.00

ISD#118 Remer-Longville

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
16500	0118	2														
Fresh Fruit & Veggie			23128	Credit	A	10/31/25	10152025	Wire	1	Minn Dept of ED						
						0118	R 02 005 770	000 706	300	FRESH FRUIT/VEG GRANT					1,583.70	0.00
														Receipt Total:	\$1,583.70	\$0.00
														Deposit Total:	\$1,583.70	\$0.00
16501	0118	2														
IDEAS and Cyber Security			23129	Credit	A	10/31/25	10152025	Wire	1	Minn Dept of ED						
						0118	R 01 005 000	000 000	211	Gen Ed/Spar/Pen Adj Aid					115,402.11	0.00
						0118	R 01 005 000	000 740	360	Special Ed Aid					9,415.43	0.00
						0118	R 01 005 000	000 000	370	Cyber Security					10,130.00	0.00
														Receipt Total:	\$134,947.54	\$0.00
														Deposit Total:	\$134,947.54	\$0.00
16502	0118	2														
State Milk Reimb.			23130	Credit	A	10/31/25	10082025	Wire	1	Minn Dept of ED						
						0118	R 02 005 770	000 703	300	STATE SPECIAL MILK					68.40	0.00
														Receipt Total:	\$68.40	\$0.00
														Deposit Total:	\$68.40	\$0.00
16503	0118	chec														
Sourcwell rebate 24/25			23131	Credit	A	10/31/25	10102025	Wire	1	Miscellaneous Customer						
						0118	R 01 005 000	000 000	099	Misc Revenue					13.85	0.00
														Receipt Total:	\$13.85	\$0.00
														Deposit Total:	\$13.85	\$0.00
16504	0118	chec														
Soucewell Refund			23132	Credit	A	10/31/25	10032025	Wire	1	Miscellaneous Customer						
						0118	R 01 005 000	200 000	099	SOURCEWELL FLOW THR					2,500.00	0.00
														Receipt Total:	\$2,500.00	\$0.00
														Deposit Total:	\$2,500.00	\$0.00
16505	0118	chec														
Online Food Service payments			23133	Credit	A	10/31/25	10312025	Check	1	Food Service						
						0118	B 02 230 001			Deferred Revenue					109.02	0.00
														Receipt Total:	\$109.02	\$0.00
														Deposit Total:	\$109.02	\$0.00

ISD#118 Remer-Longville

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
16506	0118	chec														
Oct Cass County Payment				23134	Credit	A	10/31/25	10242025	Wire	1						
							0118	R	01	005	000	000	000	001		
										Taxes					394,955.88	0.00
														Receipt Total:	\$394,955.88	\$0.00
														Deposit Total:	\$394,955.88	\$0.00
16507	0118	2														
SNP FY 22				23135	Credit	A	10/31/25	09302025	Wire	1						
							0118	R	02	005	770	000	701	471		
										Federal Lunch Aid					19.27	0.00
														Receipt Total:	\$19.27	\$0.00
														Deposit Total:	\$19.27	\$0.00
														Report Total:	\$750,750.48	\$0.00

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
chec	108046	5181		AUL/MIDAMERICA ADMINISTRATIVE & RETIREMENT SOLUTIONS INI		Check		
			E 01 005 020 000 000 251	M.Doro			\$2,500.00	
PO#:	Voucher #:	76907	Invoice	Invoice No: M.Doro 10/2025	10/2/2025			Paid Amt: \$2,500.00
			E 01 005 020 000 000 251	M.Wilke			\$2,500.00	
PO#:	Voucher #:	76908	Invoice	Invoice No: M.Wilke 10/25	10/2/2025			Paid Amt: \$2,500.00
							Check Amount:	\$5,000.00
chec	108047	5489		ADVANCED FIRST AID INC		Check		
			E 01 005 720 000 000 401	PED PAK 01 Adult Replacement Battery/Elect			\$236.00	
			E 01 005 720 000 000 401	shipping			\$18.00	
PO#: 21015	Voucher #:	76920	Invoice	Invoice No: 0925-577	10/14/2025			Paid Amt: \$254.00
							Check Amount:	\$254.00
chec	108048	3296		AMAZON.COM		Check		
			E 04 500 505 000 321 401	https://www.amazon.com/MozArt-Supplies-Ori			\$59.37	
			E 04 500 505 000 321 401	https://www.amazon.com/dp/B096ZMNHFK/?c			\$39.96	
			E 04 500 505 000 321 401	https://www.amazon.com/dp/B0D3YK2GL7/?c			\$39.94	
			E 04 500 505 000 321 401	https://www.amazon.com/dp/B09BNHYMV1/?c			\$76.68	
			E 04 500 505 000 321 401	https://www.amazon.com/dp/B079234LMQ/?c			\$15.78	
			E 04 500 505 000 321 401	https://www.amazon.com/dp/B0C58VHLWB/?c			\$19.58	
			E 04 500 505 000 321 401	https://www.amazon.com/dp/B0CZ8M9SWY/?			\$19.98	
PO#: 21005	Voucher #:	76915	Invoice	Invoice No: 1LQG-DWM6-474F	10/14/2025			Paid Amt: \$271.29
			E 01 010 216 000 401 401	B08J3NZ99H Funut Compatible with MacBook			\$19.89	
			E 01 010 216 000 401 401	Amazon Shipping Charge			\$6.99	
PO#: 21028	Voucher #:	76916	Invoice	Invoice No: 1V4Y-NXHK-31QY	10/14/2025			Paid Amt: \$26.88
			E 01 010 206 011 424 555	B0B9NNWXVP MNN Portable Monitor 15.6inc			\$239.94	
			E 01 010 206 011 424 555	Amazon Shipping Charge			\$0.00	
PO#: 21030	Voucher #:	76917	Invoice	Invoice No: 1FRT-LMFN-1XTT	10/14/2025			Paid Amt: \$239.94
			E 01 020 212 000 000 430	B0C247FHS4 SEBETOW Masking Tape Bulk			\$14.49	
			E 01 020 212 000 000 430	B0DSSWYRXD MOVELYST 32 Small Hooks			\$17.45	
			E 01 020 212 000 000 430	Amazon Shipping Charge			\$6.99	
PO#: 21059	Voucher #:	76918	Invoice	Invoice No: 1GD9-XH3M-1CJQ	10/14/2025			Paid Amt: \$38.93
			E 01 005 110 000 000 401	B003ELVLKU Logitech K120 Wired Keyboard			\$11.99	
			E 01 020 211 000 000 401	B098BQHB2G Duracell 2032 Lithium Battery.			\$23.96	
PO#: 21049	Voucher #:	76919	Invoice	Invoice No: 139V-FTX61RXN	10/14/2025			Paid Amt: \$35.95
			E 01 010 630 000 000 401	B08GKTG5JP BENFEI USB C HUB 4-in-1, US			\$24.78	
			E 01 020 630 000 000 401	B0CRB67L35 USB-C Hub Multiport Adapter fo			\$65.90	
			E 01 010 630 000 000 401	Amazon Shipping Charge			\$0.00	
PO#: 20980	Voucher #:	76913	Invoice	Invoice No: 1WK6-X6WM-4PJV	10/14/2025			Paid Amt: \$90.68

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108048	3296		AMAZON.COM		Check
			E 01	005 620 000 343 470	I Must Betray You	\$9.79
			E 01	005 620 000 343 470	Restore Me	\$12.64
			E 01	005 620 000 343 470	Defy Me	\$14.49
			E 01	005 620 000 343 470	Imagine Me	\$10.79
			E 01	005 620 000 343 470	Watch Me	\$17.59
PO#: 20985	Voucher #:	76914	Invoice	Invoice No: 16NG-XH4V-9RG1	10/14/2025	Paid Amt: \$65.30
						Check Amount: \$768.97
chec	108049	04084		AMERICAN DISPOSAL		Check
			E 01	005 810 000 000 331	SEPTEMBER	\$1,561.33
PO#:	Voucher #:	76910	Invoice	Invoice No: 540510625	10/14/2025	Paid Amt: \$1,561.33
						Check Amount: \$1,561.33
chec	108050	6755		AQUAPHOENIX INTERMEDIATE HOLDING, LLC		Check
			E 01	020 260 000 000 460	OSE-K-1-CON Energy: Sunlight Consumable	\$246.91
			E 01	020 260 000 000 460	OSE-K-1-NON Energy: Sunlight Non-Consum:	\$641.96
			E 01	020 260 000 000 460	OSE-K-2-CON Weather Consumable Kit 2 Bo:	\$402.62
			E 01	020 260 000 000 460	OSE-K-2-NON Weather Non-Consumable Kit	\$652.08
			E 01	020 260 000 000 460	OSE-1-1-CON Waves: Light Consumable Kit 2	\$235.09
			E 01	020 260 000 000 460	OSE-1-1-NON Waves: Light Non-Consumable	\$696.46
			E 01	020 260 000 000 460	OSE-1-2-CON Waves: Sound Consumable Kil	\$250.62
			E 01	020 260 000 000 460	OSE-1-2-NON Waves: Sound Non-Consumab	\$838.01
			E 01	020 260 000 000 460	OSE-2-1-CON Earth: Land Changing Shape C	\$475.30
			E 01	020 260 000 000 460	OSE-2-1-NON Earth: Land Changing Shape N	\$983.85
			E 01	020 260 000 000 460	OSE-2-2-CON Structures & Properties of Matt	\$550.51
			E 01	020 260 000 000 460	OSE-2-2-NON Structures & Properties of Matt	\$612.68
			E 01	020 260 000 000 460	OSE-3-1-CON Forces & Interactions Consum:	\$210.67
			E 01	020 260 000 000 460	OSE-3-1-NON Forces & Interactions Non-Con	\$967.16
			E 01	020 260 000 000 460	OSE-3-2-CON Weather & Hazards Consumab	\$476.93
			E 01	020 260 000 000 460	OSE-3-2-NON Weather & Hazards Non-Const	\$992.48
			E 01	020 260 000 000 460	OSE-4-1-CON Energy Transfer: Collisions Cor	\$250.86
			E 01	020 260 000 000 460	OSE-4-1-NON Energy Transfer: Collisions Nor	\$963.53
			E 01	020 260 000 000 460	OSE-4-2-CON Energy Transfer: Electricity Cor	\$305.26
			E 01	020 260 000 000 460	OSE-4-2-NON Energy Transfer: Electricity Nor	\$1,057.40
			E 01	020 260 000 000 460	OSE-5-1-CON Ecosystems & Matter Cycling C	\$595.24
			E 01	020 260 000 000 460	OSE-5-1-NON Ecosystems & Matter Cycling N	\$769.58
			E 01	020 260 000 000 460	OSE-5-2-CON Matter Properties Consumable	\$396.32

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Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type			
chec	108050	6755		AQUAPHOENIX INTERMEDIATE HOLDING, LLC		Check			
			E 01	020 260 000 000 460	OSE-5-2-NON Matter Properties Non-Consum		\$573.58		
PO#:	21013	Voucher #:	76909	Invoice	Invoice No: CI25111072		10/14/2025	Paid Amt:	\$14,145.10
								Check Amount:	\$14,145.10
chec	108051	4446		ARROWHEAD REGIONAL COMPUTING		Check			
			E 01	005 110 000 000 391	JULY-SEPT BUSINESS MANAGER		\$16,320.00		
			E 01	005 110 000 000 391	MILEAGE/HOTEL REIMBURSEMENT		\$726.24		
PO#:		Voucher #:	76911	Invoice	Invoice No: 2247		10/14/2025	Paid Amt:	\$17,046.24
								Check Amount:	\$17,046.24
chec	108052	6258		BERGANKDV		Check			
			E 01	005 110 013 000 305	AUDIT		\$18,000.00		
PO#:		Voucher #:	76912	Invoice	Invoice No: 1268200		10/14/2025	Paid Amt:	\$18,000.00
								Check Amount:	\$18,000.00
chec	108053	6733		BUS GATES, INC		Check			
			E 03	005 760 000 720 420	stop arm extensions		\$1,344.00		
PO#:	20945	Voucher #:	76921	Invoice	Invoice No: REMERMINN 002		10/14/2025	Paid Amt:	\$1,344.00
								Check Amount:	\$1,344.00
chec	108054	05062	R	CAPITAL ONE		Check			
			E 01	010 206 011 433 401	PBIS Eagle Pride Incentives K-12		\$561.92		
PO#:	20973	Voucher #:	76922	Invoice	Invoice No: 525200026434		10/14/2025	Paid Amt:	\$561.92
								Check Amount:	\$561.92
chec	108055	6700	REMIT	CENTRAL MCGOWAN, INC		Check			
			E 01	020 255 058 000 430	Welding jacket Medium, REV F930CM		\$44.64		
			E 01	020 255 058 000 430	Welding jacket Large, REVF930CL		\$133.92		
			E 01	020 255 058 000 430	Welding Glove, Medium, REV 110M		\$62.65		
			E 01	020 255 058 000 430	Welding Glove Large, REV 110L		\$75.18		
			E 01	020 255 058 000 430	6013 3/32" Electrode, 10 lb box		\$50.40		
PO#:	20994	Voucher #:	77010	Invoice	Invoice No: 0001053740		10/14/2025	Paid Amt:	\$366.79
			E 03	005 760 000 720 420	Tank Rental		\$51.35		
PO#:		Voucher #:	77011	Invoice	Invoice No: 0000412539		10/14/2025	Paid Amt:	\$51.35
			E 03	005 760 000 720 420	cylinder rental		\$11.45		
PO#:		Voucher #:	77012	Invoice	Invoice No: 0000412540		10/14/2025	Paid Amt:	\$11.45
								Check Amount:	\$429.59

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108056	6759		REMIT CENTURYLINK		Check
				E 01 005 810 000 000 320 SEPT		\$169.50
PO#:	Voucher #:	76952	Invoice	Invoice No: 756266930	10/14/2025	Paid Amt: \$169.50
						Check Amount: \$169.50
chec	108057	6736		DLD TECHNOLOGIES CORPORATION		Check
				E 01 005 630 000 000 405 Deledao web filtering		\$1,710.00
				E 01 005 630 000 000 405 Live Classroom Model		\$1,710.00
PO#:	Voucher #:	77006	Invoice	Invoice No: 0325012025A	10/14/2025	Paid Amt: \$3,420.00
						Check Amount: \$3,420.00
chec	108058	03788	R	HILLYARD/HUTCHINSON		Check
				E 01 005 810 000 000 410 quote number 100878031		\$1,285.02
PO#: 21022	Voucher #:	76930	Invoice	Invoice No: 605963277	10/14/2025	Paid Amt: \$1,285.02
						Check Amount: \$1,285.02
chec	108059	01052		HOLKERS DO IT BEST LUMBER		Check
				E 01 020 255 058 000 430 Open P.O. for supplies		\$16.05
PO#: 21002	Voucher #:	77009	Invoice	Invoice No: 2509-097611	10/14/2025	Paid Amt: \$16.05
				E 01 020 255 058 000 430 Open P.O. for supplies		\$11.49
PO#: 21002	Voucher #:	76925	Invoice	Invoice No: 2509-097682	10/14/2025	Paid Amt: \$11.49
				E 01 005 810 000 000 420 supplies		\$8.49
PO#: 20897	Voucher #:	76927	Invoice	Invoice No: 2509-096369	10/14/2025	Paid Amt: \$8.49
				E 01 010 201 000 000 401 2x6x12 Treated		\$24.68
				E 01 010 201 000 000 401 5/16X4" WASHER HEAD		\$12.75
PO#: 21021	Voucher #:	76924	Invoice	Invoice No: 2510-097851	10/14/2025	Paid Amt: \$37.43
				E 01 010 201 000 000 401 2.5" Torx screws		\$22.08
PO#: 21021	Voucher #:	77008	Invoice	Invoice No: 2509-097305	10/14/2025	Paid Amt: \$22.08
				E 01 020 255 058 000 430 Open P.O. for supplies		\$21.52
PO#: 21002	Voucher #:	76926	Invoice	Invoice No: 2509-097098	10/14/2025	Paid Amt: \$21.52
				E 01 010 201 000 000 401 5/4 x 6 x 12' Deck Boards		\$287.76
PO#: 21021	Voucher #:	76923	Invoice	Invoice No: 2510-098137	10/14/2025	Paid Amt: \$287.76
				E 01 005 810 000 000 420 supplies		\$17.49
PO#: 20897	Voucher #:	76929	Invoice	Invoice No: 2509-097429	10/14/2025	Paid Amt: \$17.49
				E 01 010 201 000 000 401 2x6x12 Treated		\$148.08
				E 01 010 201 000 000 401 Joist Hangers		\$25.44
				E 01 010 201 000 000 401 4x4x8 Treated		\$26.86
				E 01 010 201 000 000 401 2x4x12 treated		\$8.59

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Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type			
chec	108059	01052		HOLKERS DO IT BEST LUMBER		Check			
			E 01 010 201 000 000 401	5/16 X 4" WASHER HEAD		\$12.75			
PO#:	21021	Voucher #:	76928	Invoice	Invoice No: 2509-097252	10/14/2025	Paid Amt:	\$221.72	
							Check Amount:	\$644.03	
chec	108060	4163		IASC		Check			
			E 01 005 110 028 311 391	FY26 Dues		\$7,500.00			
			E 01 020 211 000 000 394	FY26 Career Pathways Contract		\$10,000.00			
PO#:		Voucher #:	76934	Invoice	Invoice No: 3955	10/14/2025	Paid Amt:	\$17,500.00	
			E 04 500 582 000 337 305	FY25 Qtr1&2 EC Screening		\$329.32			
PO#:		Voucher #:	77019	Invoice	Invoice No: 3857	10/14/2025	Paid Amt:	\$329.32	
							Check Amount:	\$17,829.32	
chec	108061	4422		INFINITY ONLINE		Check			
			E 01 020 211 000 000 390	FY25 Fall Semester		\$7,650.00			
PO#:		Voucher #:	76933	Invoice	Invoice No: 311910	10/14/2025	Paid Amt:	\$7,650.00	
							Check Amount:	\$7,650.00	
chec	108062	6355		INTERQUEST DETECTION CANINES		Check			
			E 01 005 716 000 342 311	Demo Sept 2		\$360.00			
			E 01 005 716 000 342 311	Oct 2 Visit		\$360.00			
			E 01 005 716 000 342 311	Travel Fee		\$80.00			
PO#:		Voucher #:	76931	Invoice	Invoice No: Sept NM 2025	10/14/2025	Paid Amt:	\$800.00	
							Check Amount:	\$800.00	
chec	108063	05691		ISD #0113		Check			
			E 05 050 400 000 302 570	July-Sept		\$21,250.00			
PO#:		Voucher #:	77015	Invoice	Invoice No: 3544	10/14/2025	Paid Amt:	\$21,250.00	
							Check Amount:	\$21,250.00	
chec	108064	02732		ISD #0318		Check			
			E 01 005 010 000 000 366	ParaPro testing fee		\$55.00			
PO#:	20946	Voucher #:	76822	Invoice	Invoice No: 0002600004	10/14/2025	Paid Amt:	\$55.00	
			E 01 005 010 000 000 366	ParaPro testing fee		\$55.00			
PO#:	20946	Voucher #:	76932	Invoice	Invoice No: 0002600007	10/14/2025	Paid Amt:	\$55.00	
							Check Amount:	\$110.00	
chec	108065	5505		IXL LEARNING		Check			
			E 01 010 216 011 401 406	IXL site license: Grades 12 Subject: Math Little		\$331.25			
PO#:	21010	Voucher #:	76935	Invoice	Invoice No: S556433	10/14/2025	Paid Amt:	\$331.25	
							Check Amount:	\$331.25	

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108066	1279	R	JOHNSON CONTROLS		Check
				E 01 005 810 000 000 350	Repairs/Maintenance	\$1,728.99
PO#:	Voucher #:	76936	Invoice	Invoice No: 1-136553603811	10/14/2025	Paid Amt: \$1,728.99
						Check Amount: \$1,728.99
chec	108067	6754		KENDALL HUNT PUBLISHING COMPANY		Check
				E 01 020 260 000 000 460	Grade K, Unit 1-3 Teacher Edition	\$50.00
				E 01 020 260 000 000 460	Grade 1, Unit 1-3 Teacher Edition	\$25.00
				E 01 020 260 000 000 460	Grade 2, Unit 1-3 Teacher Edition	\$25.00
				E 01 020 260 000 000 460	Grade 3, Unit 1-3 Teacher Edition	\$25.00
				E 01 020 260 000 000 460	Grade 4, Unit 1-3 Teacher Edition	\$50.00
				E 01 020 260 000 000 460	Grade 5, Unit 1-3 Teacher Edition	\$25.00
				E 01 020 260 000 000 460	Shipping	\$95.04
PO#: 21000	Voucher #:	77021	Invoice	Invoice No: 13949244	10/14/2025	Paid Amt: \$295.04
				E 01 020 260 000 000 460	Grade 5, Unit 1-3 Teacher Edition	\$25.00
PO#: 21000	Voucher #:	77022	Invoice	Invoice No: 13953446	10/14/2025	Paid Amt: \$25.00
				E 01 020 260 000 000 460	Grade 1, Unit 1-3 Teacher Edition	\$25.00
PO#: 21000	Voucher #:	77023	Invoice	Invoice No: 13951557	10/14/2025	Paid Amt: \$25.00
						Check Amount: \$345.04
chec	108068	6665		KIMBERLY K. SCHULTZ		Check
				E 04 500 505 000 321 305	Consulting Fees	\$50.00
PO#:	Voucher #:	77024	Invoice	Invoice No: Yoga Class 2025	10/14/2025	Paid Amt: \$50.00
				E 04 500 505 000 321 305	Consulting Fees	\$720.00
PO#:	Voucher #:	76937	Invoice	Invoice No: 10/3/2025	10/14/2025	Paid Amt: \$720.00
						Check Amount: \$770.00
chec	108069	5358		L&M SUPPLY INC		Check
				E 01 020 255 000 000 401	Open P.O. for supplies	\$244.62
PO#: 20999	Voucher #:	76938	Invoice	Invoice No: GRR-09-10034628	10/14/2025	Paid Amt: \$244.62
						Check Amount: \$244.62
chec	108070	5965		LOGAN MONROE		Check
				E 01 020 605 000 320 305	Drum Inst.9/8 & 9/22	\$400.00
PO#:	Voucher #:	76939	Invoice	Invoice No: Drum Inst.9/8-9/22	10/14/2025	Paid Amt: \$400.00
						Check Amount: \$400.00
chec	108071	6613		MEDSURETY		Check
				E 01 005 110 000 000 299	HSA	\$117.00

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Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108071	6613		MEDSURETY		Check
			E 01	005 110 000 000 299 FSA		\$25.00
PO#:	Voucher #:	76953	Invoice	Invoice No: 45354	10/14/2025	Paid Amt: \$142.00
						Check Amount: \$142.00
chec	108072	4225		MIDWEST BUS PARTS		Check
			E 03	005 760 000 720 420 harness and parts for stock		\$348.01
PO#: 21034	Voucher #:	76942	Invoice	Invoice No: INV15704	10/14/2025	Paid Amt: \$348.01
			E 03	005 760 000 720 420 harness and parts for stock		\$236.20
PO#: 21034	Voucher #:	76943	Invoice	Invoice No: INV15639	10/14/2025	Paid Amt: \$236.20
			E 03	005 760 000 720 420 harness and parts for stock		\$504.95
PO#: 21034	Voucher #:	76944	Invoice	Invoice No: INV15637	10/14/2025	Paid Amt: \$504.95
			E 03	005 760 000 720 420 harness and parts for stock		\$525.97
PO#: 21034	Voucher #:	76945	Invoice	Invoice No: INV15426	10/14/2025	Paid Amt: \$525.97
			E 03	005 760 000 720 420 Adjustable Vest w/Hardware		\$226.00
PO#:	Voucher #:	77016	Invoice	Invoice No: INV15171	10/14/2025	Paid Amt: \$226.00
						Check Amount: \$1,841.13
chec	108073	06184		MINNESOTA NORTH COLLEGE		Check
			E 01	020 255 000 000 820 ALI MEMBERSHIP DUES FY26		\$2,808.00
PO#:	Voucher #:	76940	Invoice	Invoice No: CI0000014148	10/14/2025	Paid Amt: \$2,808.00
						Check Amount: \$2,808.00
chec	108074	5222		MRI Software LLC		Check
			E 01	005 110 000 000 305 LANDON WHITE		\$10.00
PO#:	Voucher #:	76947	Invoice	Invoice No: MRIUS2551924	10/14/2025	Paid Amt: \$10.00
						Check Amount: \$10.00
chec	108075	6097		NORTHERN DRUG SCREENING INC		Check
			E 03	005 760 000 720 290 J.KITCHENHOFF		\$30.00
			E 03	005 760 000 720 290 S.DIXON DOT PHYSICAL		\$70.00
PO#:	Voucher #:	76941	Invoice	Invoice No: 16257	10/14/2025	Paid Amt: \$100.00
						Check Amount: \$100.00
chec	108076	4065		NORTHERN STAR COOPERATIVE		Check
			E 01	310 298 069 301 402 Homecoming Pizza		\$424.75
PO#: 20988	Voucher #:	77013	Invoice	Invoice No: 9874	10/14/2025	Paid Amt: \$424.75
			E 03	005 760 000 720 444 Diesel		\$5,719.77
			E 03	005 760 000 720 441 Gasoline		\$2,663.15
PO#:	Voucher #:	77020	Invoice	Invoice No: stmt 09/2025	10/14/2025	Paid Amt: \$8,382.92
						Check Amount: \$8,807.67

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Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108077	3306	REMIT	PEPSI BEVERAGES CO		Check
			E 01	310 292 125 000 490	CONCESSIONS	\$712.78
PO#:	Voucher #:	76950	Invoice	Invoice No: 12603200	10/14/2025	Paid Amt: \$712.78
						Check Amount: \$712.78
chec	108078	5276		PERRIN MOBILE MEDICAL		Check
			E 03	005 760 000 720 430	UDS E795067237321	\$180.00
			E 03	005 760 000 720 430	UDS K181115515110	\$0.00
PO#:	Voucher #:	76949	Invoice	Invoice No: 9013	10/14/2025	Paid Amt: \$180.00
						Check Amount: \$180.00
chec	108079	06636		PINE CONE PRESS CITIZEN		Check
			E 04	500 505 000 321 380	ADVISORY MEMBERS WTD	\$57.00
			E 04	500 505 000 321 380	ADVISORY MEMBERS WTD	\$57.00
			E 04	500 505 000 321 380	FALL 25 INSERT	\$830.00
PO#:	Voucher #:	76948	Invoice	Invoice No: COMM ED. STMT 9/2025	10/14/2025	Paid Amt: \$944.00
						Check Amount: \$944.00
chec	108080	1915		PITNEY BOWES BANK IN RESERVE ACCOUNT		Check
			E 01	005 110 000 000 329	Postage District office	\$700.00
			E 01	005 110 000 000 329	Postage Elem 1/3	\$700.00
			E 01	005 110 000 000 329	Postage HS 1/3	\$700.00
PO#: 21065	Voucher #:	76946	Invoice	Invoice No: OCTOBER POSTAGE	10/14/2025	Paid Amt: \$2,100.00
						Check Amount: \$2,100.00
chec	108081	04532		POPLERS MUSIC INC		Check
			E 01	310 298 410 301 402	RJA0120B50 Rico Alto Sax Reed 2, Box of 50	\$104.99
PO#: 21044	Voucher #:	77018	Invoice	Invoice No: 3093252	10/14/2025	Paid Amt: \$104.99
			E 01	020 258 105 000 430	00-BD9755 Maelstrom, The - Concert Band (s	\$72.00
			E 01	310 298 410 301 402	RSMC050 Santa the Barbarian and the Pirates	\$50.00
			E 01	310 298 410 301 402	BPS108 Night Fury - Concert Band (sheet mu:	\$55.00
PO#: 21054	Voucher #:	77017	Invoice	Invoice No: 3104477	10/14/2025	Paid Amt: \$177.00
						Check Amount: \$281.99
chec	108082	6263	REMIT	RIVERSIDE ASSESSMENTS LLC		Check
			E 01	010 412 000 620 433	BDI-3 Assessment Tool	\$180.00
PO#: 21007	Voucher #:	77014	Invoice	Invoice No: INV257958	10/14/2025	Paid Amt: \$180.00
						Check Amount: \$180.00
chec	108083	05304		SANDSTROM'S		Check
			E 01	310 292 125 000 490	CONCESSION STAND	\$130.44
PO#:	Voucher #:	76956	Invoice	Invoice No: 559081	10/14/2025	Paid Amt: \$130.44

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108083	05304		SANDSTROM'S		Check
			E 01	310 292 125 000 490	CONCESSIONS	\$176.22
PO#:	Voucher #:	76959	Invoice	Invoice No: 559948	10/14/2025	Paid Amt: \$176.22
			E 02	005 770 000 701 490	LUNCH	\$59.31
PO#:	Voucher #:	76958	Invoice	Invoice No: 559941	10/14/2025	Paid Amt: \$59.31
			E 01	310 292 125 000 490	CONCESSIONS	\$237.93
PO#:	Voucher #:	76961	Invoice	Invoice No: 560675	10/14/2025	Paid Amt: \$237.93
			E 02	005 770 000 705 495	BREAKFAST MILK	\$111.00
			E 02	005 770 000 701 495	LUNCH MILK	\$257.46
PO#:	Voucher #:	76965	Invoice	Invoice No: 561626	10/14/2025	Paid Amt: \$368.46
			E 02	005 770 000 705 495	BREAKFAST MILK	\$148.00
			E 02	005 770 000 701 495	LUNCH MILK	\$277.96
			E 02	005 770 000 701 401	SUPPLIES	\$115.32
PO#:	Voucher #:	76963	Invoice	Invoice No: 560836	10/14/2025	Paid Amt: \$541.28
			E 02	005 770 000 705 495	BREAKFAST MILK	\$122.46
			E 02	005 770 000 701 495	LUNCH MILK	\$164.00
PO#:	Voucher #:	76957	Invoice	Invoice No: 559798	10/14/2025	Paid Amt: \$286.46
			E 02	005 770 000 705 495	BREAKFAST MILK	\$143.50
			E 02	005 770 000 701 495	LUNCH MILK	\$103.96
PO#:	Voucher #:	76964	Invoice	Invoice No: 561424	10/14/2025	Paid Amt: \$247.46
			E 02	005 770 000 705 495	BREAKFAST MILK	\$85.46
			E 02	005 770 000 701 495	LUNCH MILK	\$160.80
PO#:	Voucher #:	76954	Invoice	Invoice No: 558996	10/14/2025	Paid Amt: \$246.26
			E 02	005 770 000 705 495	BREAKFAST MILK	\$103.96
			E 02	005 770 000 701 495	LUNCH MILK	\$201.80
PO#:	Voucher #:	76962	Invoice	Invoice No: 560610	10/14/2025	Paid Amt: \$305.76
			E 02	005 770 000 705 495	BREAKFAST MILK	\$166.50
			E 02	005 770 000 701 495	LUNCH MILK	\$251.73
PO#:	Voucher #:	76955	Invoice	Invoice No: 559300	10/14/2025	Paid Amt: \$418.23
			E 02	005 770 000 705 495	BREAKFAST MILK	\$140.96
			E 02	005 770 000 701 495	LUNCH MILK	\$287.00
PO#:	Voucher #:	76960	Invoice	Invoice No: 560138	10/14/2025	Paid Amt: \$427.96
						Check Amount: \$3,445.77
chec	108084	6314		SFM		Check
			E 01	005 110 000 000 270	Workers Compens	\$2,479.00
PO#:	Voucher #:	76977	Invoice	Invoice No: 3694410	10/14/2025	Paid Amt: \$2,479.00
						Check Amount: \$2,479.00

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108085	5941	REMIT	SOURCEWELL		Check
			E 01	010 640 000 316 820	COMPREHENSIVE PACKAGE	\$2,100.00
			E 01	020 640 000 316 820	COMPREHENSIVE PACKAGE	\$2,100.00
PO#:	Voucher #:	76951	Invoice	Invoice No: INV00005074	10/14/2025	Paid Amt: \$4,200.00
						Check Amount: \$4,200.00
chec	108086	6514		SYSKO WESTERN MINNESOTA, INC		Check
			E 02	005 770 000 705 490	breakfast	\$592.88
			E 02	005 770 000 701 490	lunch	\$1,047.14
			E 02	005 770 000 706 490	Fruit & Veggie	\$63.56
PO#:	Voucher #:	76971	Invoice	Invoice No: 253997758	10/14/2025	Paid Amt: \$1,703.58
			E 01	310 292 125 000 490	Concessions	\$23.40
			E 02	005 770 000 705 490	Breakfast	\$534.21
			E 02	005 770 000 701 490	Lunch	\$133.28
			E 02	005 770 000 701 401	Supplies	\$32.09
PO#:	Voucher #:	76972	Invoice	Invoice No: 353000487	10/14/2025	Paid Amt: \$722.98
			E 02	005 770 000 705 490	Breakfast	\$739.75
			E 02	005 770 000 701 490	Lunch	\$1,060.43
PO#:	Voucher #:	76973	Invoice	Invoice No: 353005982	10/14/2025	Paid Amt: \$1,800.18
			E 02	005 770 000 705 490	Breakfast	\$450.64
			E 02	005 770 000 701 490	Lunch	\$656.87
			E 02	005 770 000 701 490	Fruit & Veggie	\$243.85
PO#:	Voucher #:	76974	Invoice	Invoice No: 353008548	10/14/2025	Paid Amt: \$1,351.36
			E 02	005 770 000 701 490	Lunch Commodities	\$35.83
PO#:	Voucher #:	76975	Invoice	Invoice No: 353008547	10/14/2025	Paid Amt: \$35.83
			E 02	005 770 000 705 490	BREAKFAST	\$307.29
			E 02	005 770 000 701 490	LUNCH	\$445.52
PO#:	Voucher #:	76966	Invoice	Invoice No: 253989920	10/14/2025	Paid Amt: \$752.81
			E 02	005 770 000 705 490	BREAKFAST	\$141.09
			E 02	005 770 000 701 490	LUNCH	\$1,097.81
			E 02	005 770 000 701 401	SUPPLIES	\$46.14
			E 02	005 770 000 706 490	FRUIT & VEG	\$237.56
PO#:	Voucher #:	76967	Invoice	Invoice No: 25392525	10/14/2025	Paid Amt: \$1,522.60
			E 02	005 770 000 701 490	Lunch Commodities	\$23.28
PO#:	Voucher #:	76968	Invoice	Invoice No: 253992524	10/14/2025	Paid Amt: \$23.28
			E 02	005 770 000 706 490	damaged pineapples	\$59.39
PO#:	Voucher #:	76969	Credit	Invoice No: 253998273	10/14/2025	Paid Amt: (\$59.39)
			E 02	005 770 000 705 490	Breakfast	\$79.85

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108086	6514		SYSCO WESTERN MINNESOTA, INC		Check
			E 02	005 770 000 701 490 Lunch		\$424.82
			E 02	005 770 000 701 490 Supplies		\$160.82
PO#:	Voucher #:	76970	Invoice	Invoice No: 253995156	10/14/2025	Paid Amt: \$665.49
						Check Amount: \$8,518.72
chec	108087	6146		TC's FOODS INC		Check
			E 01	310 292 082 301 402 Food items		\$72.55
PO#: 21051	Voucher #:	76978	Invoice	Invoice No: 297352	10/14/2025	Paid Amt: \$72.55
			E 02	005 770 000 701 490 lunch		\$29.05
PO#:	Voucher #:	76979	Invoice	Invoice No: 296705	10/14/2025	Paid Amt: \$29.05
			E 02	005 770 000 701 490 Lunch		\$12.89
PO#:	Voucher #:	76980	Invoice	Invoice No: 297255	10/14/2025	Paid Amt: \$12.89
			E 02	005 770 000 705 490 Lunch		\$7.93
PO#:	Voucher #:	76981	Invoice	Invoice No: 297417	10/14/2025	Paid Amt: \$7.93
			E 02	005 770 000 701 490 Lunch		\$3.25
PO#:	Voucher #:	76982	Invoice	Invoice No: 294358	10/14/2025	Paid Amt: \$3.25
			E 02	005 770 000 701 490 Lunch		\$1.39
PO#:	Voucher #:	76983	Invoice	Invoice No: 294768	10/14/2025	Paid Amt: \$1.39
			E 02	005 770 000 701 490 Lunch		\$7.54
PO#:	Voucher #:	76984	Invoice	Invoice No: 295311	10/14/2025	Paid Amt: \$7.54
			E 01	310 292 125 000 490 Concession		\$19.97
PO#:	Voucher #:	76985	Invoice	Invoice No: 295886	10/14/2025	Paid Amt: \$19.97
			E 02	005 770 000 701 490 Lunch		\$20.02
PO#:	Voucher #:	76986	Invoice	Invoice No: 296436	10/14/2025	Paid Amt: \$20.02
						Check Amount: \$174.59
chec	108088	5652		TEACHERS PAY TEACHERS		Check
			E 01	010 216 011 401 406 Leadership Student Council Curriculum Cours		\$119.77
PO#: 20963	Voucher #:	76987	Invoice	Invoice No: 314376948	10/14/2025	Paid Amt: \$119.77
						Check Amount: \$119.77
chec	108089	6260		TRAFERA HOLDINGS LLC		Check
			E 01	010 206 011 424 555 INTERACTIVE PANEL Q PRO 75" 4K LEDNe		\$4,198.00
			E 01	010 206 011 424 555 WALL MOUNT FOR NEWLINE PANELS UP T		\$60.00
			E 01	010 206 011 424 555 One Seat On-Demand Training Platform One		\$0.00
			E 01	010 206 011 424 555 Live virtual orientation for IFP Live virtual oriei		\$0.00
			E 01	010 206 011 424 555 TRAILS Digital Lesson Library - 1 Yr Sub 700		\$0.00
PO#: 21019	Voucher #:	76976	Invoice	Invoice No: I001419503	10/14/2025	Paid Amt: \$4,258.00
						Check Amount: \$4,258.00

ISD#118 Remer-Longville
Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
chec	108090	01099		UPPER LAKES FOODS, INC		Check		
			E 02	005 770 000 705 490	Breakfast	\$396.89		
			E 02	005 770 000 701 490	Lunch	\$160.13		
PO#:	Voucher #:	76998	Invoice	Invoice No: 828684-00	10/14/2025	Paid Amt:	\$557.02	
			E 02	005 770 000 706 490	FRUIT & VEG	\$301.11		
PO#:	Voucher #:	76993	Invoice	Invoice No: 796918-00	10/14/2025	Paid Amt:	\$301.11	
			E 02	005 770 000 706 490	FRUIT & VEG	\$541.80		
PO#:	Voucher #:	76995	Invoice	Invoice No: 809244-00	10/14/2025	Paid Amt:	\$541.80	
			E 02	005 770 000 705 490	BREAKFAST	\$110.92		
			E 02	005 770 000 701 490	LUNCH	\$763.16		
PO#:	Voucher #:	76994	Invoice	Invoice No: 809243-00	10/14/2025	Paid Amt:	\$874.08	
			E 02	005 770 000 706 490	Fruit & Veggie	\$646.21		
PO#:	Voucher #:	76997	Invoice	Invoice No: 819291-00	10/14/2025	Paid Amt:	\$646.21	
			E 02	005 770 000 705 490	BREAKFAST	\$498.53		
			E 02	005 770 000 701 490	LUNCH	\$684.08		
PO#:	Voucher #:	76992	Invoice	Invoice No: 796936-00	10/14/2025	Paid Amt:	\$1,182.61	
			E 02	005 770 000 706 490	Fruit & Veggie	\$260.72		
PO#:	Voucher #:	76999	Invoice	Invoice No: 828687-00	10/14/2025	Paid Amt:	\$260.72	
			E 02	005 770 000 701 490	LUNCH	\$903.21		
			E 02	005 770 000 705 490	BREAKFAST	\$263.79		
PO#:	Voucher #:	76996	Invoice	Invoice No: 819289-00	10/14/2025	Paid Amt:	\$1,167.00	
						Check Amount:	\$5,530.55	
chec	108091	5581		US FOODS INC		Check		
			E 02	005 770 000 705 490	BREAKFAST	\$463.41		
			E 02	005 770 000 701 490	LUNCH	\$1,245.04		
			E 02	005 770 000 701 401	SUPPLIES	\$180.64		
PO#:	Voucher #:	76990	Invoice	Invoice No: 3569296	10/14/2025	Paid Amt:	\$1,889.09	
			E 02	005 770 000 705 490	BREAKFAST	\$92.48		
			E 02	005 770 000 701 490	LUNCH	\$383.96		
			E 02	005 770 000 706 490	FRUIT & VEGGIE	\$33.04		
PO#:	Voucher #:	76988	Invoice	Invoice No: 3767883	10/14/2025	Paid Amt:	\$509.48	
			E 02	005 770 000 705 490	PANCAKE-ORDER ERROR	\$48.67		
PO#:	Voucher #:	76989	Credit	Invoice No: 5994879	10/14/2025	Paid Amt:	(\$48.67)	
			E 02	005 770 000 705 490	BREAKFAST	\$123.51		
			E 02	005 770 000 701 490	LUNCH	\$705.07		
			E 02	005 770 000 706 490	FRUIT & VEGGIE	\$415.54		

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
chec	108091	5581		US FOODS INC		Check		
			E 02	005 770 000 701 401	SUPPLIES		\$192.99	
PO#:	Voucher #:	76991	Invoice	Invoice No: 3156979	10/14/2025	Paid Amt:	\$1,437.11	
						Check Amount:	\$3,787.01	
chec	108092	6660		REMIT VESTIS GROUP INC		Check		
			E 02	005 770 000 701 401	Aprons and linens		\$24.14	
PO#: 20992	Voucher #:	77000	Invoice	Invoice No: 2630471484	10/14/2025	Paid Amt:	\$24.14	
			E 02	005 770 000 701 401	Aprons and linens		\$24.14	
PO#: 20992	Voucher #:	77001	Invoice	Invoice No: 2630473918	10/14/2025	Paid Amt:	\$24.14	
			E 01	005 810 000 000 420	dry mops and mats for fy26		\$65.68	
PO#: 20894	Voucher #:	77002	Invoice	Invoice No: 2630471485	10/14/2025	Paid Amt:	\$65.68	
			E 01	005 810 000 000 420	dry mops and mats for fy26		\$235.04	
PO#: 20894	Voucher #:	77003	Invoice	Invoice No: 2630473919	10/14/2025	Paid Amt:	\$235.04	
			E 03	005 760 000 720 401	uniforms and shop towels floor mat		\$36.56	
PO#: 20894	Voucher #:	77004	Invoice	Invoice No: 2630471486	10/14/2025	Paid Amt:	\$36.56	
			E 03	005 760 000 720 401	uniforms and shop towels floor mat		\$38.90	
PO#: 20894	Voucher #:	77005	Invoice	Invoice No: 2630473920	10/14/2025	Paid Amt:	\$38.90	
						Check Amount:	\$424.46	
chec	108093	5612		REMIT DEPT OF EMPLOYMENT & ECONOMIC DEVELOPMENT		Check		
			E 03	005 760 000 000 281	Unmplymnt Comp-Summer Term		\$2,839.90	
			E 01	005 770 000 000 281	Unmplymnt Comp-Summer Term		\$1,177.20	
			E 01	010 203 000 000 281	Unmplymnt Comp-Summer Term		\$2,898.76	
			E 01	020 211 000 000 281	Unmplymnt Comp-Summer Term		\$4,133.18	
			E 01	040 211 000 000 281	Unmplymnt Comp-Summer Term		\$1,662.32	
PO#:	Voucher #:	77025	Invoice	Invoice No: 2025 Qtr 2	10/22/2025	Paid Amt:	\$12,711.36	
			E 01	020 211 000 000 280	A.WHITEBIRD		\$4,014.52	
PO#:	Voucher #:	77026	Credit	Invoice No: Qtr 2 2025	10/22/2025	Paid Amt:	(\$4,014.52)	
						Check Amount:	\$8,696.84	
chec	108094	6761		218 SPORTS, INC		Check		
			E 01	310 294 220 000 820	BBB game registration		\$200.00	
PO#: 21097	Voucher #:	77129	Invoice	Invoice No: 1023	10/29/2025	Paid Amt:	\$200.00	
						Check Amount:	\$200.00	
chec	108095	3296		AMAZON.COM		Check		
			E 01	005 110 000 000 401	B086QGWD2Y Amazon Basics Hanging File F		\$20.70	
			E 01	005 110 000 000 401	V4INK COPATIBLE TONER CARTRIDGE		\$21.99	
			E 01	005 110 000 000 401	Amazon Shipping Charge		\$0.00	
PO#: 21050	Voucher #:	77034	Invoice	Invoice No: 1GDQ-XQ46-34QV	10/29/2025	Paid Amt:	\$42.69	

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108095	3296		AMAZON.COM		Check
			E 01	310 292 082 301 402	Sprite	\$3.98
			E 01	310 292 082 301 402	Cherry Coke	\$5.48
			E 01	310 292 082 301 402	Pepsi	\$6.42
			E 01	310 292 082 301 402	Fanta	\$5.98
			E 01	310 292 082 301 402	Root Beer	\$6.42
			E 01	310 292 082 301 402	Helium Tank	\$59.98
			E 01	310 292 082 301 402	Tombstones	\$24.99
			E 01	310 292 082 301 402	Skeleton Ghosts	\$36.99
			E 01	310 292 082 301 402	Halloween Bags	\$41.99
			E 01	310 292 082 301 402	Creepy Cloth	\$12.99
			E 01	310 292 082 301 402	Inflatable Body	\$19.99
			E 01	310 292 082 301 402	Dazzle Lights	\$22.99
			E 01	310 292 082 301 402	Fringe	\$11.98
			E 01	310 292 082 301 402	T-giving craft puzzle	\$19.99
			E 01	310 292 082 301 402	Balloons	\$7.99
			E 01	310 292 082 301 402	Backdrop	\$9.49
			E 01	310 292 082 301 402	Caramel Sauce	\$22.32
			E 01	310 292 082 301 402	Bingo Cards	\$36.98
			E 01	310 292 082 301 402	Spider web	\$16.99
			E 01	310 292 082 301 402	Mini stuffed animals	\$17.99
			E 01	310 292 082 301 402	Bingo set steel cage/master board	\$65.98
			E 01	310 292 082 301 402	Halloween Craft	\$16.08
			E 01	310 292 082 301 402	T-giving craft clay modeling	\$23.90
			E 01	310 292 082 301 402	Spooky curtain	\$14.99
			E 01	310 292 082 301 402	Halloween cake sprinkles	\$9.99
PO#: 21079	Voucher #:	77030	Invoice	Invoice No: 1THP-6X7V-JCM1	10/29/2025	Paid Amt: \$522.87
			E 01	010 203 202 000 430	B01C6O7Q68 hand2mind Wooden Dominoes	\$31.99
			E 01	010 203 202 000 430	Amazon Shipping Charge	\$6.99
PO#: 21061	Voucher #:	77039	Invoice	Invoice No: 1NV4-9HGP-JKH4	10/29/2025	Paid Amt: \$38.98
			E 01	010 412 000 740 433	SIOC/FFP Fisher-Price Little People Toddler T	\$46.99
			E 01	010 412 000 740 433	Large Magnetic People Figures for Kids-15pcs	\$28.99
			E 01	010 412 000 740 433	POTATO HEAD Create Your Family Set with 4	\$19.01
			E 01	010 412 000 740 433	B. toys – Critter Clinic Vet Set – Pretend Play /	\$39.99
			E 01	010 412 000 740 433	Duchong Pop Up Toys for 1 Year Old Boy Girls	\$24.99
			E 01	010 412 000 740 433	Baby Crawling Toys 6 to 12 Months Spanish E	\$23.99
			E 01	010 412 000 740 433	Learning Resources Jumbo Domestic Pets - 6	\$30.29

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	
chec	108095	3296		AMAZON.COM		Check	
			E 01	010 412 000 740 433	Teacher Created Resources Footprint Accents	\$7.99	
PO#:	20975	Voucher #:	77036	Invoice	Invoice No: 1HXP-M6DV-39J4	10/29/2025	Paid Amt: \$222.24
			E 01	020 212 000 000 430	B002FTOBZE Elmer's Liquid School Glue Wa:	\$31.55	
			E 01	020 212 000 000 430	B003JZII34 Surebonder DT-100 Mini Size Hot	\$7.57	
			E 01	020 212 000 000 430	B0D4M95F5B TCAIRG 6 Pack Plaster Cloth F	\$12.99	
			E 01	020 212 000 000 430	Amazon Shipping Charge	\$0.00	
PO#:	21060	Voucher #:	77029	Invoice	Invoice No: 1C7N-Z1X6-MGV3	10/29/2025	Paid Amt: \$52.11
			E 04	500 585 000 332 401	24 Pc Halloween Bags	\$35.98	
			E 04	500 585 000 362 401	Halloween Gold Medals	\$39.98	
			E 04	500 585 000 332 401	Halloween Prizes	\$9.99	
			E 04	500 585 000 332 401	Resusable hot/cold packs	\$31.96	
PO#:	21063	Voucher #:	77040	Invoice	Invoice No: 133T-QCCR-4TCF	10/29/2025	Paid Amt: \$117.91
			E 01	005 810 000 000 420	B0885ZJ9ZK Faicuk Wall Sconce Fly Light Tr:	\$39.99	
			E 01	005 810 000 000 420	B08F23SZRS Faicuk Replacement Glue Boar	\$14.24	
			E 01	005 810 000 000 410	BOC3HK1Y4K Newwiee 4 Pcs Classroom Am:	\$28.99	
			E 01	005 810 000 000 420	Amazon Shipping Charge	\$0.00	
PO#:	21040	Voucher #:	77038	Invoice	Invoice No: 1WMM-HXLJ-MY7K	10/29/2025	Paid Amt: \$83.22
			E 04	500 585 000 362 401	https://www.amazon.com/dp/B0CNQHCBNM/:	\$268.38	
			E 04	500 585 000 362 401	Freight	\$32.90	
PO#:	21031	Voucher #:	77037	Invoice	Invoice No: 1QQ4-DJL7-W7TV	10/29/2025	Paid Amt: \$301.28
			E 01	005 620 000 343 470	0063203871 Warriors Graphic Novel: The Proj	\$9.99	
			E 01	005 620 000 343 470	0063203901 Warriors Graphic Novel: The Proj	\$11.67	
			E 01	005 620 000 343 470	0063203936 Warriors Graphic Novel: The Proj	\$12.78	
			E 01	005 620 000 343 470	0316582689 J vs. K	\$9.68	
			E 01	005 620 000 343 470	0545349265 The Dark Secret (Wings of Fire #	\$7.59	
			E 01	005 620 000 343 470	0593225708 Who Was Kobe Bryant? (Who H	\$4.26	
			E 01	005 620 000 343 470	0593521765 Who Is Simone Biles? (Who HQ	\$4.30	
			E 01	005 620 000 343 470	0593690575 The Crayons Give Thanks (The C	\$9.19	
			E 01	005 620 000 343 470	0593754220 Who Is Taylor Swift? (Who Was?	\$5.00	
			E 01	005 620 000 343 470	0593903048 Spooky, Scary Skeletons: Based	\$12.10	
			E 01	005 620 000 343 470	1250843073 Dream On	\$11.24	
			E 01	005 620 000 343 470	1338535625 Dog Man: Grime and Punishmen	\$7.27	
			E 01	005 620 000 343 470	1338741063 Dog Man and Cat Kid: A Graphic	\$7.61	
			E 01	005 620 000 343 470	1338741071 Dog Man: Lord of the Fleas: A Gr	\$10.38	
			E 01	005 620 000 343 470	1338896431 Dog Man: The Scarlet Shedder: A	\$8.24	
			E 01	005 620 000 343 470	1339001233 Escaping Peril: A Graphic Novel (\$8.50	

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108095	3296		AMAZON.COM		Check
			E 01	005 620 000 343 470	1368110657 Day the Books Disappeared, The	\$17.99
			E 01	005 620 000 343 470	1609915305 Ripley's Believe It or Not! Seek th	\$20.95
			E 01	005 620 000 343 470	1637319630 Pumpkins on Strike: A Funny Hal	\$12.91
			E 01	005 620 000 343 470	1913484564 Guinness World Records 2025	\$13.75
			E 01	005 620 000 343 470	1913484750 Guinness World Records 2026	\$20.96
			E 01	005 620 000 343 470	1961428202 Dinos Love Donuts (Mythical Fea	\$14.62
			E 01	005 620 000 343 470	1961428245 Unicorns Love Ice Cream (Mythic	\$13.95
			E 01	005 620 000 343 470	1961428288 Dinos Love Donuts 2: The Rise o	\$13.95
			E 01	005 620 000 343 470	1989219535 Ghost Afraid of the Dark-Follow E	\$16.99
			E 01	005 620 000 343 470	B0CNQ5X4Y1 How To Draw Everything: 300 I	\$10.90
			E 01	005 620 000 343 470	B0D8R849RV Who Is Caitlin Clark? (Who HQ	\$5.39
			E 01	005 620 000 343 470	B0FBWTZ5WG Powerful Inspirational Footbal	\$11.99
			E 01	005 620 000 343 470	Amazon Shipping Charge	\$3.99
PO#: 21041	Voucher #:	77032	Invoice	Invoice No: 1YM1-MMNK-4X17	10/29/2025	Paid Amt: \$318.14
			E 01	010 203 202 000 430	B07WFDZ72L Secura 60-Minute Visual Count	\$33.98
			E 01	010 203 202 000 430	B0895S4NWP Secura 60-Minute Visual Count	\$33.98
			E 01	010 203 202 000 430	B08GKXZLLB Secura 7.5 Inch Visual Timer, 6	\$33.98
			E 01	010 203 202 000 430	B0D83SW6V1 Sensory Fidget Toys for Kids ai	\$8.99
			E 01	010 203 202 000 430	B0DHS6KQ13 Fidget Toys Sensory Rings for	\$11.39
			E 01	010 203 202 000 430	B0DJX6V1P6 Sensory Fidget Toys Kids Adults	\$9.99
			E 01	010 203 202 000 430	Amazon Shipping Charge	\$0.00
PO#: 21038	Voucher #:	77035	Invoice	Invoice No: 1K33-HQK7-3VMK	10/29/2025	Paid Amt: \$132.31
			E 01	005 620 000 343 470	0593519450 Skeleanor the Decomposer: A Gr	\$6.80
PO#: 21041	Voucher #:	77033	Invoice	Invoice No: 14Y9-9YFD-GKRN	10/29/2025	Paid Amt: \$6.80
			E 01	020 050 000 000 401	B09FYCD982 Industrial Strength -10FT 2Pack	\$34.40
			E 01	010 411 000 740 433	B0DJX6V1P6 Sensory Fidget Toys Kids Adults	\$8.99
			E 01	010 411 000 740 433	B0DK3BWZG7 18pcs Color Random Fidget Tr	\$17.99
			E 01	020 050 000 000 401	Amazon Shipping Charge	\$10.80
PO#: 21071	Voucher #:	77041	Invoice	Invoice No: 1C3Q-LYGF-6LH7	10/29/2025	Paid Amt: \$72.18
			E 01	005 810 000 000 410	B0CS8DLY8H SteadMax Heavy Duty Toilet Plu	\$70.72
			E 01	005 810 000 000 410	Amazon Shipping Charge	\$0.00
PO#: 21058	Voucher #:	77031	Invoice	Invoice No: 1GFN-PCMK-4PK6	10/29/2025	Paid Amt: \$70.72
						Check Amount: \$1,981.45

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Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108096	6531		AMERIE GOGGLEYE		Check
			E 01	020 605 000 510 303	CONSULTING FEES	\$200.00
PO#:	Voucher #:	77028	Invoice	Invoice No: 10202025	10/29/2025	Paid Amt: \$200.00
						Check Amount: \$200.00
chec	108097	06415		ANDERSON GLASS		Check
			E 03	005 760 000 720 420	BUS#92 INSTALL WINDSHIELD	\$400.00
			E 03	005 760 000 720 420	WINDSHIELD REPAIR-TRANSIT VAN	\$60.00
PO#:	Voucher #:	77139	Invoice	Invoice No: I058353	10/29/2025	Paid Amt: \$460.00
						Check Amount: \$460.00
chec	108098	3284	R	APPLE COMPUTER INC		Check
			E 01	010 411 000 740 433	First & Then (Alisha Forrest)	\$1.99
PO#: 21048	Voucher #:	77130	Invoice	Invoice No: MC15513069	10/29/2025	Paid Amt: \$1.99
						Check Amount: \$1.99
chec	108099	6697		BLUE CROSS BLUE SHIELD OF MINNESOTA		Check
			E 01	020 211 000 000 291	Secondary Retiree	\$1,616.70
			B 01	215 031	District Contribution	\$47,717.63
PO#:	Voucher #:	77131	Invoice	Invoice No: 251002234830	10/29/2025	Paid Amt: \$49,334.33
						Check Amount: \$49,334.33
chec	108100	01151		CITY OF REMER		Check
			E 01	005 810 000 000 330	Water and Sewer	\$2,310.76
PO#:	Voucher #:	77043	Invoice	Invoice No: 10/2025	10/29/2025	Paid Amt: \$2,310.76
						Check Amount: \$2,310.76
chec	108101	3663		CLIMATE MAKERS INC		Check
			E 01	005 810 000 000 350	Boiler ECSE	\$14,500.00
PO#: 21074	Voucher #:	77045	Invoice	Invoice No: 13103	10/29/2025	Paid Amt: \$14,500.00
						Check Amount: \$14,500.00
chec	108102	6513		COLONIAL LIFE		Check
			B 01	215 032	ER Cafe Plan Payroll Deductions	\$1,281.76
PO#:	Voucher #:	77133	Invoice	Invoice No: NOVEMBER	10/29/2025	Paid Amt: \$1,281.76
						Check Amount: \$1,281.76
chec	108103	6756		COLORADO GARAGE DOOR SERVICE, INC		Check
			E 02	005 770 000 701 350	repair parts for kitchen door	\$525.00
PO#: 21056	Voucher #:	77046	Invoice	Invoice No: 124611	10/29/2025	Paid Amt: \$525.00
						Check Amount: \$525.00
chec	108104	5133		COOLE SCHOOL		Check
			E 01	010 216 011 401 401	Shipping	\$12.25

ISD#118 Remer-Longville
Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type			
chec	108104	5133		COOLE SCHOOL		Check			
			E 01 010 216 011 401 401	Secondary Planner 5.5" X 8.5" [2026-2027 Acc:			\$104.75		
PO#:	20979	Voucher #:	77044	Invoice	Invoice No: CS-32555		10/29/2025	Paid Amt:	\$117.00
								Check Amount:	\$117.00
chec	108105	6406		COUNTY OF AITKIN		Check			
			E 01 020 206 000 433 369	Educational Trip 10/14-10/15/25			\$1,785.00		
PO#:		Voucher #:	77136	Invoice	Invoice No: 3764		10/29/2025	Paid Amt:	\$1,785.00
								Check Amount:	\$1,785.00
chec	108106	6051		CYNTHIA BUCHHOLZ		Check			
			E 04 500 505 000 321 305	Barn Quilt Class 10/8			\$515.00		
PO#:		Voucher #:	77042	Invoice	Invoice No: 10/8/25 Barn quilt		10/29/2025	Paid Amt:	\$515.00
								Check Amount:	\$515.00
chec	108107	5509		DAN MARTIN SNOWPLOW SALES AND SERVICE		Check			
			E 01 005 810 000 000 530	Snowplow			\$6,880.00		
PO#:	21012	Voucher #:	77049	Invoice	Invoice No: 40074		10/29/2025	Paid Amt:	\$6,880.00
								Check Amount:	\$6,880.00
chec	108108	5960		DANIEL NINHAM		Check			
			E 01 005 204 000 424 303	November Indigenous games			\$1,300.00		
PO#:		Voucher #:	77048	Invoice	Invoice No: 25020		10/29/2025	Paid Amt:	\$1,300.00
								Check Amount:	\$1,300.00
chec	108109	4397		DELTA DENTAL OF MN		Check			
			E 01 010 203 000 000 291	ELEM RETIREE			\$100.88		
			E 01 020 211 000 000 291	SEC RETIREE			\$247.20		
			E 01 010 050 000 000 291	ADMIN RETIREE			\$148.82		
			B 01 215 046	DISTRICT CONTRIBUTION			\$3,252.38		
PO#:		Voucher #:	77134	Invoice	Invoice No: RIS0006669184		10/29/2025	Paid Amt:	\$3,749.28
								Check Amount:	\$3,749.28
chec	108110	5612	REMIT	DEPT OF EMPLOYMENT & ECONOMIC DEVELOPMENT		Check			
			E 03 005 760 000 000 281	BUSDRIVER			\$15,359.84		
			E 01 010 203 000 000 281	ELEM PARA			\$21,806.07		
			E 01 020 211 000 000 281	SEC. PARA			\$16,728.31		
			E 01 040 211 000 000 281	LSLC PARA			\$5,704.48		
			E 01 005 770 000 000 281	FOOD SVC			\$6,608.97		
			E 01 005 770 000 000 281	OFFICE STAFF			\$4,416.00		
PO#:		Voucher #:	77141	Invoice	Invoice No: QTR 3,2025		10/29/2025	Paid Amt:	\$70,623.67
								Check Amount:	\$70,623.67

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor		Pmt/Void Date		Pmt Type
chec	108111	5419		DSC				Check
			E	01 005 715 000 342 530	Portable R5 VHF 136-174Mhz 5 Watts 64 Cha		\$5,635.00	
			E	01 005 715 000 342 530	Programming of 1 Subscriber, Mobile, Pager, f		\$35.00	
			E	01 005 715 000 342 530	Cloning of Each Additional Subscriber, Mobile,		\$60.00	
			E	01 005 715 000 342 530	Shipping		\$20.00	
PO#: 20978	Voucher #:	77047	Invoice	Invoice No: 2510487		10/29/2025		Paid Amt: \$5,750.00
								Check Amount: \$5,750.00
chec	108112	5527		FIRE				Check
			E	01 005 640 000 312 305	EMS Training		\$1,235.00	
			E	01 005 640 000 312 305	EMS Training		\$260.00	
PO#: 21070	Voucher #:	77050	Invoice	Invoice No: 7718		10/29/2025		Paid Amt: \$1,495.00
								Check Amount: \$1,495.00
chec	108113	5922		GARY CHARWOOD				Check
			E	01 020 605 000 510 303	10/10/25 wild rice consultant		\$500.00	
PO#:	Voucher #:	77051	Invoice	Invoice No: 10/2025 wild rice		10/29/2025		Paid Amt: \$500.00
								Check Amount: \$500.00
chec	108114	03788	R	HILLYARD/HUTCHINSON				Check
			E	01 005 810 000 000 410	quote number 100878031		\$805.80	
PO#: 21022	Voucher #:	77053	Invoice	Invoice No: 605970034		10/29/2025		Paid Amt: \$805.80
								Check Amount: \$805.80
chec	108115	4163		IASC				Check
			E	01 010 411 000 740 433	Large Body Shield		\$285.00	
			E	01 010 411 000 740 433	Flex Shield		\$760.00	
			E	01 010 411 000 740 433	Arm Shield (half sleeve)		\$300.00	
			E	01 010 411 000 740 433	Body Shield (small)		\$620.00	
			E	01 010 411 000 740 433	Freight		\$319.13	
PO#: 20950	Voucher #:	77054	Invoice	Invoice No: 3967		10/29/2025		Paid Amt: \$2,284.13
			E	01 005 402 000 740 396	BRINK		\$47.99	
			E	01 005 403 000 740 396	BRINK		\$71.98	
			E	01 005 411 000 740 396	BRINK		\$528.52	
			E	01 010 412 000 740 396	BRINK		\$2,593.94	
			E	01 005 402 000 740 396	BERNSDORF		\$24.60	
			E	01 005 403 000 740 396	BERNSDORF		\$36.81	
			E	01 005 408 000 740 396	BERNSDORF		\$98.21	
			E	01 020 410 000 740 396	BERNSDORF		\$122.81	
			E	01 005 411 000 740 396	BERNSDORF		\$270.04	
			E	01 010 412 000 740 396	BERNSDORF		\$1,325.39	

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108115	4163		IASC		Check
			E 01	005 402 000 740 396	WORLIE	\$35.02
			E 01	010 407 000 740 396	WORLIE	\$244.15
			E 01	010 408 000 740 396	WORLIE	\$139.42
			E 01	020 410 000 740 396	WORLIE	\$348.56
			E 01	005 411 000 740 396	WORLIE	\$383.58
			E 01	010 412 000 740 396	WORLIE	\$2,091.69
			E 01	005 405 000 740 396	BRUXVORT	\$483.26
			E 01	005 406 000 740 396	FISCHER	\$1,608.69
			E 01	005 420 000 740 396	STONE	\$1,683.00
			E 01	005 404 000 740 396	Reichert	\$4,191.31
			E 01	005 405 000 740 396	KING	\$2,254.62
			E 01	005 400 000 372 305	DALL	\$2,485.79
			E 01	005 400 000 372 305	Grzybowski	\$1,395.76
			E 01	005 403 000 740 397	BENEFITS	\$34.70
			E 01	005 403 000 740 397	BENEFITS	\$36.29
			E 01	005 405 000 740 397	BENEFITS	\$186.10
			E 01	010 406 000 740 397	BENEFITS	\$305.05
			E 01	010 407 000 740 397	BENEFITS	\$91.65
			E 01	005 408 000 740 397	BENEFITS	\$71.10
			E 01	020 410 000 740 397	BENEFITS	\$154.30
			E 01	005 411 000 740 397	BENEFITS	\$398.73
			E 01	005 412 000 740 397	BENEFITS	\$2,035.46
			E 01	005 420 000 740 397	BENEFITS	\$748.78
			E 01	005 420 000 740 366	TRAVEL	\$638.60
			E 01	010 412 000 740 401	SUPPLIES	\$5.53
PO#:	Voucher #:	77055	Invoice	Invoice No: 3514	10/29/2025	Paid Amt: \$27,171.43
						Check Amount: \$29,455.56
chec	108116	5140		INSTITUTE FOR ENVIRONMENTAL ASSESSMENT		Check
			E 05	005 865 000 352 305	SITE VISIT #1	\$875.00
			E 05	005 865 000 352 305	25-26 ONLINE HEALTH & SAFETY TRAINING	\$500.00
PO#:	Voucher #:	77140	Invoice	Invoice No: 00060320	10/29/2025	Paid Amt: \$1,375.00
						Check Amount: \$1,375.00
chec	108117	5625		IRONHIDE EQUIPMENT INC		Check
			E 01	005 810 000 000 420	repair bob cat	\$2,178.52
PO#: 21011	Voucher #:	77056	Invoice	Invoice No: 19966B	10/29/2025	Paid Amt: \$2,178.52
						Check Amount: \$2,178.52

ISD#118 Remer-Longville Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
chec	108118	02732		ISD #0318		Check		
			E 04	500 505 000 321 380	Community Ed Booklet	\$693.92		
PO#:	Voucher #:	77052	Invoice	Invoice No: 0002400180	10/29/2025	Paid Amt:	\$693.92	
						Check Amount:	\$693.92	
chec	108119	01098		JOHNSON TELEPHONE CO		Check		
			E 01	005 810 000 000 320	R0520	\$612.87		
PO#:	Voucher #:	77102	Invoice	Invoice No: R0520-10/2025	10/29/2025	Paid Amt:	\$612.87	
			E 01	040 810 000 000 320	R4513	\$32.10		
PO#:	Voucher #:	77103	Invoice	Invoice No: R4513-10/2025	10/29/2025	Paid Amt:	\$32.10	
						Check Amount:	\$644.97	
chec	108120	6767		JOSETTE C STAPLES		Check		
			E 01	020 605 000 510 303	CONSULTING FEES	\$200.00		
PO#:	Voucher #:	77101	Invoice	Invoice No: 10/13/2025	10/29/2025	Paid Amt:	\$200.00	
						Check Amount:	\$200.00	
chec	108121	6683		JOSHUA RED DAY		Check		
			E 01	020 605 000 510 303	CONSULTING FEES	\$1,000.00		
PO#:	Voucher #:	77057	Invoice	Invoice No: 10/10 & 10/15/25	10/29/2025	Paid Amt:	\$1,000.00	
						Check Amount:	\$1,000.00	
chec	108122	6754		KENDALL HUNT PUBLISHING COMPANY		Check		
			E 01	020 260 000 000 460	Grade 1, Unit 1-3 Student Workbook	\$7.00		
			E 01	020 260 000 000 460	Grade 2, Unit 1-3 Student Workbook	\$7.00		
PO#: 21000	Voucher #:	77058	Invoice	Invoice No: 13959179	10/29/2025	Paid Amt:	\$14.00	
			E 01	020 260 000 000 460	Grade 2, Unit 1-3 Teacher Edition	\$25.00		
PO#: 21000	Voucher #:	77059	Invoice	Invoice No: 13956688	10/29/2025	Paid Amt:	\$25.00	
			E 01	020 260 000 000 460	Grade 1, Unit 1-3 Student Workbook	\$7.00		
PO#: 21000	Voucher #:	77060	Invoice	Invoice No: 13957450	10/29/2025	Paid Amt:	\$7.00	
			E 01	020 260 000 000 460	Grade K, Unit 1-3 Student Workbook	\$21.00		
			E 01	020 260 000 000 460	Grade 2, Unit 1-3 Student Workbook	\$7.00		
			E 01	020 260 000 000 460	Grade 3, Unit 1-3 Student Workbook	\$27.00		
			E 01	020 260 000 000 460	Grade 4, Unit 1-3 Student Workbook	\$18.00		
			E 01	020 260 000 000 460	Grade 5, Unit 1-3 Student Workbook	\$9.00		
PO#: 21000	Voucher #:	77061	Invoice	Invoice No: 13958204	10/29/2025	Paid Amt:	\$82.00	
			E 01	020 260 000 000 460	Grade 1, Unit 1-3 Student Workbook	\$7.00		
			E 01	020 260 000 000 460	Grade 2, Unit 1-3 Student Workbook	\$7.00		
			E 01	020 260 000 000 460	Grade 5, Unit 1-3 Student Workbook	\$9.00		
PO#: 21000	Voucher #:	77119	Invoice	Invoice No: 13960144	10/29/2025	Paid Amt:	\$23.00	

ISD#118 Remer-Longville
Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type			
chec	108122	6754		KENDALL HUNT PUBLISHING COMPANY		Check			
			E 01 020 260 000 000 460	Grade 3, Unit 1-3 Teacher Edition		\$25.00			
PO#:	21000	Voucher #:	77128	Invoice	Invoice No: 13961400	10/29/2025	Paid Amt:	\$25.00	
							Check Amount:	\$176.00	
chec	108123	5358		L&M SUPPLY INC		Check			
			E 01 020 255 000 000 430	OPEN PO FOR SUPPLIES		\$23.36			
PO#:	21083	Voucher #:	77064	Invoice	Invoice No: GRR-07-10035269	10/29/2025	Paid Amt:	\$23.36	
							Check Amount:	\$23.36	
chec	108124	01095		LAKE COUNTRY POWER		Check			
			E 01 005 810 000 000 332	BOILER HOUSE		\$8,258.00			
PO#:		Voucher #:	77067	Invoice	Invoice No: 90000204-205-10/2025	10/29/2025	Paid Amt:	\$8,258.00	
			E 01 005 810 000 000 332	ECFE BUILDING		\$886.00			
PO#:		Voucher #:	77068	Invoice	Invoice No: 90000206-10/2025	10/29/2025	Paid Amt:	\$886.00	
			E 01 005 810 000 000 332	FOOTBALL LIGHTS		\$91.00			
PO#:		Voucher #:	77070	Invoice	Invoice No: 10000176-10/2025	10/29/2025	Paid Amt:	\$91.00	
			E 01 005 810 000 000 332	FOOTBALL LIGHTS		\$57.00			
PO#:		Voucher #:	77066	Invoice	Invoice No: 10000175-10/2025	10/29/2025	Paid Amt:	\$57.00	
			E 01 005 810 000 000 332	MAIN SCHOOL		\$14,697.00			
PO#:		Voucher #:	77069	Invoice	Invoice No: 90000203-10/2025	10/29/2025	Paid Amt:	\$14,697.00	
							Check Amount:	\$23,989.00	
chec	108125	06136		LAKES COUNTRY SERV COOP		Check			
			E 03 005 760 000 720 305	DOT Y44498229		\$42.00			
			E 03 005 760 000 720 305	DOT Y41704940		\$42.00			
			E 03 005 760 000 720 305	DOT Y41704939		\$42.00			
PO#:		Voucher #:	77065	Invoice	Invoice No: 102105	10/29/2025	Paid Amt:	\$126.00	
							Check Amount:	\$126.00	
chec	108126	5223		MADISON NATIONAL LIFE		Check			
			B 01 215 036	DISTRICT CONTRIBUTUION		\$1,183.18			
PO#:		Voucher #:	77135	Invoice	Invoice No: NOV 2025	10/29/2025	Paid Amt:	\$1,183.18	
							Check Amount:	\$1,183.18	
chec	108127	1095		MARCO TECHNOLOGIES LLC		Check			
			E 01 010 203 202 000 580	Elem.		\$582.06			
			E 01 020 211 000 000 580	Secondary		\$582.06			
			E 01 005 110 371 000 580	District		\$582.07			
PO#:		Voucher #:	77063	Invoice	Invoice No: 566212163	10/29/2025	Paid Amt:	\$1,746.19	
							Check Amount:	\$1,746.19	

ISD#118 Remer-Longville
Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type			
chec	108128	6532		MARQUEL CRAWFORD		Check			
			E 01	020 605 000 510 303	10/13 EXHIBITION		\$200.00		
PO#:	Voucher #:	77073	Invoice	Invoice No:	10/13 EXHIBITION	10/29/2025	Paid Amt:	\$200.00	
							Check Amount:	\$200.00	
chec	108129	6122		MARZANO RESOURCES LLC		Check			
			E 01	010 640 200 000 366	Marzano Compendium of Instructional Strateg		\$89.95		
PO#:	21009	Voucher #:	77071	Invoice	Invoice No:	M225615	10/29/2025	Paid Amt:	\$89.95
							Check Amount:	\$89.95	
chec	108130	6057		MICHAEL STAPLES		Check			
			E 01	020 605 000 510 303	10/13-EXHIBITION, 10/15 CONSULTANT		\$700.00		
PO#:	Voucher #:	77072	Invoice	Invoice No:	10/13 & 10/15/2025	10/29/2025	Paid Amt:	\$700.00	
							Check Amount:	\$700.00	
chec	108131	2955		MID-AMERICA BOOKS		Check			
			E 01	005 620 000 343 470	Biggest Stars of the Superbowl		\$24.95		
			E 01	005 620 000 343 470	Great Super Bowl Dynasties		\$24.95		
			E 01	005 620 000 343 470	Stunning Super Bowl Moments		\$24.95		
			E 01	005 620 000 343 470	Super Bowl Record Setters		\$24.95		
			E 01	005 620 000 343 470	Surprise Super Bowl Heroes		\$24.95		
			E 01	005 620 000 343 470	Thrilling Super Bowl Games		\$24.95		
PO#:	21046	Voucher #:	77062	Invoice	Invoice No:	0071769	10/29/2025	Paid Amt:	\$149.70
							Check Amount:	\$149.70	
chec	108132	4225		MIDWEST BUS PARTS		Check			
			E 03	005 760 000 720 420	parts for stock		\$313.98		
PO#:	20892	Voucher #:	77074	Invoice	Invoice No:	INV16358	10/29/2025	Paid Amt:	\$313.98
			E 03	005 760 000 720 420	parts for stock		\$693.12		
PO#:	20998	Voucher #:	77075	Invoice	Invoice No:	INV16657	10/29/2025	Paid Amt:	\$693.12
			E 03	005 760 000 720 420	REAR DIFFERENTIAL & CORE		\$3,169.12		
PO#:	21034	Voucher #:	77076	Invoice	Invoice No:	INV16352	10/29/2025	Paid Amt:	\$3,169.12
							Check Amount:	\$4,176.22	
chec	108133	5759		NORTHERN PERFORMANCE INC		Check			
			E 01	310 292 110 000 401	9/12 - 10/10/25		\$241.88		
PO#:	Voucher #:	77137	Invoice	Invoice No:	32688	10/29/2025	Paid Amt:	\$241.88	
							Check Amount:	\$241.88	
chec	108134	5796		O'REILLY AUTO PARTS		Check			
			E 03	005 760 000 720 401	SWAY LINK, READY LIFT		\$321.86		
PO#:	21033	Voucher #:	77090	Invoice	Invoice No:	1533-287662	10/29/2025	Paid Amt:	\$321.86

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108134	5796		O'REILLY AUTO PARTS		Check
			E 03 005 760 000 720 401	RADIATOR		\$266.67
PO#: 21033	Voucher #:	77091	Invoice	Invoice No: 1533-288517	10/29/2025	Paid Amt: \$266.67
			E 03 005 760 000 720 401	parts for stock		\$27.98
PO#: 21033	Voucher #:	77092	Invoice	Invoice No: 1533-288542	10/29/2025	Paid Amt: \$27.98
			E 03 005 760 000 720 401	parts for stock		\$219.24
PO#: 21033	Voucher #:	77093	Invoice	Invoice No: 1533-287692	10/29/2025	Paid Amt: \$219.24
			E 03 005 760 000 720 420	BRAKE ASSY		\$29.46
			E 03 005 760 000 720 420	BRAKE CABLE		\$33.81
			E 03 005 760 000 720 420	BRAKE CABLE		\$33.81
			E 03 005 760 000 720 420	CORE RETURN		\$40.00
			E 03 005 760 000 720 420	CORE RETURN		\$40.00
PO#:	Voucher #:	77078	Credit	Invoice No: 1533-283907	10/29/2025	Paid Amt: (\$177.08)
			E 03 005 760 000 720 420	CORE RETURN		\$22.00
			E 03 005 760 000 720 420	CORE RETURN		\$22.00
PO#:	Voucher #:	77079	Credit	Invoice No: 1533-280564	10/29/2025	Paid Amt: (\$44.00)
			E 03 005 760 000 720 420	CORE RETURN		\$45.00
			E 03 005 760 000 720 420	CORE RETURN		\$45.00
			E 03 005 760 000 720 420	TLPIPE EXPND		\$39.99
PO#:	Voucher #:	77080	Credit	Invoice No: 1533-282906	10/29/2025	Paid Amt: (\$129.99)
			E 03 005 760 000 720 401	TLPIPE EXPND		\$39.99
PO#: 20889	Voucher #:	77081	Invoice	Invoice No: 1533-282327	10/29/2025	Paid Amt: \$39.99
			E 03 005 760 000 720 401	BRK DST SHLD		\$52.00
PO#: 20889	Voucher #:	77082	Invoice	Invoice No: 1533-282830	10/29/2025	Paid Amt: \$52.00
			E 03 005 760 000 720 401	parts for stock		\$271.93
PO#: 20889	Voucher #:	77083	Invoice	Invoice No: 1533-282799	10/29/2025	Paid Amt: \$271.93
			E 03 005 760 000 720 401	BRCKTED CAL		\$101.82
PO#: 20889	Voucher #:	77084	Invoice	Invoice No: 1533-283573	10/29/2025	Paid Amt: \$101.82
			E 03 005 760 000 720 420	BRACKTED CAL		\$56.82
			E 03 005 760 000 720 420	CORE RETURN		\$45.00
PO#:	Voucher #:	77077	Credit	Invoice No: 1533-283708	10/29/2025	Paid Amt: (\$101.82)
			E 03 005 760 000 720 401	SWAY LINK		\$28.32
PO#: 20889	Voucher #:	77085	Invoice	Invoice No: 1533-280525	10/29/2025	Paid Amt: \$28.32
			E 03 005 760 000 720 401	BRAKE TOOL		\$28.99
PO#: 20889	Voucher #:	77086	Invoice	Invoice No: 1533-282971	10/29/2025	Paid Amt: \$28.99
			E 03 005 760 000 720 401	DRIVELIGHT		\$543.98
PO#: 20889	Voucher #:	77087	Invoice	Invoice No: 1533-285044	10/29/2025	Paid Amt: \$543.98

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type			
chec	108134	5796		O'REILLY AUTO PARTS		Check			
			E 03	005 760 000 720 401	ABS SENSOR		\$36.60		
PO#:	20889	Voucher #:	77088	Invoice	Invoice No: 1533-283840	10/29/2025		Paid Amt:	\$36.60
			E 03	005 760 000 720 401	TANK HEATER		\$170.53		
PO#:	20889	Voucher #:	77089	Invoice	Invoice No: 1533-287428	10/29/2025		Paid Amt:	\$170.53
								Check Amount:	\$1,657.02
chec	108135	4632		PEMBERTON SORLIE RUFER &		Check			
			E 01	005 110 000 000 305	Consulting Fees		\$429.00		
PO#:		Voucher #:	77095	Invoice	Invoice No: 189	10/29/2025		Paid Amt:	\$429.00
								Check Amount:	\$429.00
chec	108136	3306	REMIT	PEPSI BEVERAGES CO		Check			
			E 01	310 298 069 301 402	Staff Lounge		\$429.01		
PO#:		Voucher #:	77027	Invoice	Invoice No: 21856804	10/29/2025		Paid Amt:	\$429.01
								Check Amount:	\$429.01
chec	108137	06636		PINE CONE PRESS CITIZEN		Check			
			E 01	005 110 000 000 380	6X6.5 MINUTES		\$555.75		
			E 01	005 110 000 000 380	Advertising		\$1.95		
PO#:		Voucher #:	77094	Invoice	Invoice No: stmt 9/2025	10/29/2025		Paid Amt:	\$557.70
			E 04	500 505 000 321 380	TRUNK OR TREAT		\$438.75		
PO#:		Voucher #:	77132	Invoice	Invoice No: STMT 10/28/25	10/29/2025		Paid Amt:	\$438.75
								Check Amount:	\$996.45
chec	108138	4481		QUALITY REFRIGERATION & HEATING		Check			
			E 02	005 770 000 701 350	FIX ICE MACHINE		\$885.40		
PO#:		Voucher #:	77100	Invoice	Invoice No: 26775	10/29/2025		Paid Amt:	\$885.40
								Check Amount:	\$885.40
chec	108139	05304		SANDSTROM'S		Check			
			E 02	005 770 000 705 495	BREAKFAST MILK		\$148.00		
			E 02	005 770 000 701 495	LUNCH MILK		\$257.60		
PO#:		Voucher #:	77127	Invoice	Invoice No: 564844	10/29/2025		Paid Amt:	\$405.60
			E 02	005 770 000 705 495	BREAKFAST MILK		\$48.60		
			E 02	005 770 000 701 495	LUNCH MILK		\$78.80		
PO#:		Voucher #:	77120	Invoice	Invoice No: 562286	10/29/2025		Paid Amt:	\$127.40
			E 02	005 770 000 705 495	BREAKFAST MILK		\$92.50		
			E 02	005 770 000 701 495	LUNCH MILK		\$175.60		
PO#:		Voucher #:	77122	Invoice	Invoice No: 563052	10/29/2025		Paid Amt:	\$268.10

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108139	05304		SANDSTROM'S		Check
			E 01	310 292 125 000 490 CONCESSIONS		\$189.61
PO#:	Voucher #:	77124	Invoice	Invoice No: 563186	10/29/2025	Paid Amt: \$189.61
			E 02	005 770 000 705 495 BREAKFAST MILK		\$130.30
			E 02	005 770 000 701 495 LUNCH MILK		\$257.60
PO#:	Voucher #:	77125	Invoice	Invoice No: 564056	10/29/2025	Paid Amt: \$387.90
			E 02	005 770 000 705 495 BREAKFAST MILK		\$148.00
			E 02	005 770 000 701 495 LUNCH MILK		\$175.60
PO#:	Voucher #:	77126	Invoice	Invoice No: 564503	10/29/2025	Paid Amt: \$323.60
			E 02	005 770 000 705 495 BREAKFAST MILK		\$148.00
			E 02	005 770 000 705 495 LUNCH MILK		\$237.10
PO#:	Voucher #:	77123	Invoice	Invoice No: 563316	10/29/2025	Paid Amt: \$385.10
			E 02	005 770 000 705 495 BREAKFAST MILK		\$129.50
			E 02	005 770 000 701 495 LUNCH MILK		\$246.00
PO#:	Voucher #:	77121	Invoice	Invoice No: 562604	10/29/2025	Paid Amt: \$375.50
						Check Amount: \$2,462.81
chec	108140	6514		SYSCO WESTERN MINNESOTA, INC		Check
			E 02	005 770 000 705 490 BREAKFAST		\$719.15
			E 02	005 770 000 701 490 LUNCH		\$1,867.26
PO#:	Voucher #:	77104	Invoice	Invoice No: 353012908	10/29/2025	Paid Amt: \$2,586.41
			E 02	005 770 000 705 490 BREAKFAST		\$132.42
			E 02	005 770 000 701 490 LUNCH		\$955.86
			E 02	005 770 000 701 401 SUPPLIES		\$122.97
PO#:	Voucher #:	77105	Invoice	Invoice No: 353018327	10/29/2025	Paid Amt: \$1,211.25
			E 02	005 770 000 701 490 LUNCH COMMODITIES		\$28.13
PO#:	Voucher #:	77106	Invoice	Invoice No: 353020786	10/29/2025	Paid Amt: \$28.13
			E 01	310 292 125 000 490 CONCESSIONS		\$96.44
			E 02	005 770 000 705 490 BREAKFAST		\$250.62
			E 02	005 770 000 705 490 LUNCH		\$877.71
PO#:	Voucher #:	77107	Invoice	Invoice No: 353020787	10/29/2025	Paid Amt: \$1,224.77
			E 02	005 770 000 705 490 BREAKFAST		\$527.91
			E 02	005 770 000 701 490 LUNCH		\$498.07
			E 02	005 770 000 701 490 FRUIT & VEGGIE		\$46.84
PO#:	Voucher #:	77108	Invoice	Invoice No: 353025902	10/29/2025	Paid Amt: \$1,072.82
			E 02	005 770 000 705 490 BREAKFAST		\$367.57
			E 02	005 770 000 701 490 LUNCH		\$1,161.90

Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108140	6514		SYSCO WESTERN MINNESOTA, INC		Check
			E 02	005 770 000 706 490	FRUIT & VEGGIE	\$31.67
PO#:	Voucher #:	77109	Invoice	Invoice No: 353028635	10/29/2025	Paid Amt: \$1,561.14
			E 02	005 770 000 701 490	LUNCH COMMODITIES	\$45.88
PO#:	Voucher #:	77110	Invoice	Invoice No: 353028634	10/29/2025	Paid Amt: \$45.88
						Check Amount: \$7,730.40
chec	108141	6765		REMIT TREVIPAY-WALMART		Check
			E 01	010 206 011 433 401	PBIS Eagle Pride Incentives K-12	\$362.79
PO#: 20973	Voucher #:	77096	Invoice	Invoice No: dc98bb12	10/29/2025	Paid Amt: \$362.79
			E 04	500 505 000 321 401	27 Gal. plastic storage bin	\$19.94
			E 04	500 505 000 321 401	Freight	\$6.99
PO#: 21039	Voucher #:	77097	Invoice	Invoice No: d0af5379	10/29/2025	Paid Amt: \$26.93
						Check Amount: \$389.72
chec	108142	01099		UPPER LAKES FOODS, INC		Check
			E 01	010 206 011 433 490	KINDNESS RUN	\$134.22
			E 02	005 770 000 705 490	BREAKFAST	\$157.82
			E 02	005 770 000 701 490	LUNCH	\$694.55
PO#:	Voucher #:	77113	Invoice	Invoice No: 838783-00	10/29/2025	Paid Amt: \$986.59
			E 02	005 770 000 706 490	FRUIT & VEGGIE	\$223.04
PO#:	Voucher #:	77114	Invoice	Invoice No: 838784-00	10/29/2025	Paid Amt: \$223.04
			E 02	005 770 000 706 490	FRUIT & VEGGIE	\$469.00
PO#:	Voucher #:	77116	Invoice	Invoice No: 848942-00	10/29/2025	Paid Amt: \$469.00
			E 02	005 770 000 706 490	FRUIT & VEGGIE	\$512.90
PO#:	Voucher #:	77118	Invoice	Invoice No: 866893-00	10/29/2025	Paid Amt: \$512.90
			E 02	005 770 000 705 490	BREAKFAST	\$384.53
			E 02	005 770 000 701 490	LUNCH	\$965.82
PO#:	Voucher #:	77117	Invoice	Invoice No: 866889-00	10/29/2025	Paid Amt: \$1,350.35
			E 02	005 770 000 705 490	BREAKFAST	\$138.07
			E 02	005 770 000 701 490	LUNCH	\$541.68
PO#:	Voucher #:	77115	Invoice	Invoice No: 848941-00	10/29/2025	Paid Amt: \$679.75
						Check Amount: \$4,221.63
chec	108143	5581		US FOODS INC		Check
			E 02	005 770 000 705 490	BREAKFAST	\$245.90
			E 02	005 770 000 701 490	LUNCH	\$428.86
			E 02	005 770 000 701 401	SUPPLIES	\$203.22
PO#:	Voucher #:	77111	Invoice	Invoice No: 4374181	10/29/2025	Paid Amt: \$877.98
			E 02	005 770 000 705 490	BREAKFAST	\$165.60

ISD#118 Remer-Longville
Detail Payment Register By Check

Check Number: 0-2147483647 Payment Date: 10/01/2025-10/31/2025 Period: 202604-202604 Void Status: N

Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
chec	108143	5581		US FOODS INC		Check
			E 02	005 770 000 701 490 LUNCH		\$270.47
			E 02	005 770 000 701 401 SUPPLIES		\$169.72
PO#:	Voucher #:	77112	Invoice	Invoice No: 3964852	10/29/2025	Paid Amt: \$605.79
						Check Amount: \$1,483.77
chec	108144	6489		VSP INSURANCE CO. (CT)		Check
			B 01	215 032 District Contribution		\$69.74
PO#:	Voucher #:	77138	Invoice	Invoice No: 823873233	10/29/2025	Paid Amt: \$69.74
						Check Amount: \$69.74
chec	108145	6757		WISCONSIN CENTER FOR EDUCATION PRODUCTS AND SERVICES,		Check
			E 01	010 219 000 339 430 WIDA screener for Kindergarten w/response b		\$195.00
			E 01	010 219 000 339 430 Shipping		\$22.00
PO#: 21069	Voucher #:	77099	Invoice	Invoice No: W-0097354	10/29/2025	Paid Amt: \$217.00
						Check Amount: \$217.00
chec	108146	6766		YASMINE LONG		Check
			E 01	020 605 000 510 303 CONSULTING FEES		\$200.00
PO#:	Voucher #:	77098	Invoice	Invoice No: 10/13/2025	10/29/2025	Paid Amt: \$200.00
						Check Amount: \$200.00
						Report Total: \$429,668.64

**Northland Community Schools ISD# 118
FY 2026 Through Oct 2025**

EXPENDITURES	Actual 2024-25 Expenses	Adopted Budget 2025-26 Expenses	YTD Oct 2024-2025 Expenses	YTD Oct 2025-2026 Expenses	% of 2024-25 Budget	Oct FY '25 vs Oct FY '26 Difference	% of 2025-26 Budget
Fund							
General Fund (01)	7,319,969	7,700,066	1,779,156	1,750,665	24.3%	(28,490)	22.7%
Administrative & Support Svc	760,790	837,076	263,525	304,707	34.6%	41,182	36.4%
Regular Instruction	3,351,296	3,339,774	770,860	660,842	23.0%	(110,017)	19.8%
Vocational Instruction	109,735	110,252	14,158	15,002	12.9%	844	13.6%
Special Education Inst	1,441,097	1,537,970	220,437	302,760	15.3%	82,323	19.7%
Instructional Support	417,458	403,381	124,452	111,034	29.8%	(13,419)	27.5%
Pupil Support	396,129	417,602	71,970	64,772	18.2%	(7,198)	15.5%
Sites & Buildings	771,036	978,011	243,327	218,064	31.6%	(25,263)	22.3%
Fiscal & Other Fixed Costs	72,428	76,000	70,428	73,485	97.2%	3,057	96.7%
Food Service (02)	368,762	422,797	75,223	70,867	20.4%	(4,356)	16.8%
Transportation (03)	818,925	648,202	231,191	166,995	28.2%	(64,197)	25.8%
Community Service (04)	252,508	300,181	54,492	56,884	21.6%	2,392	18.9%
Capital Outlay (05)	133,308	93,000	48,841	51,037	36.6%	2,196	54.9%
Construction (06)	69,779	80,000	48,759	-	69.9%	(48,759)	0.0%
Debt Service (07)	1,760,024	1,761,107	314,774	292,816	17.9%	(21,959)	16.6%
Total	10,723,274	11,005,353	2,552,436	2,389,265	23.8%	(163,171)	21.7%
Total Funds 01, 03 & 05	8,272,201	8,441,268	2,059,188	1,968,697	24.9%	(90,491)	23.3%
REVENUE	Actual 2024-25 Revenue	Budgeted 2025-26 Revenue	YTD Oct 2024-2025 Revenue	YTD Oct 2025-2026 Revenue	% of 2024-25 Budget	Oct FY '25 vs Oct FY '26 Difference	% of 2025-26 Budget
Fund							
General Fund (01)	7,679,805	7,632,201	2,147,766	2,082,101	28.0%	(65,665)	27.3%
Food Service (02)	330,227	267,700	4,386	1,671	1.3%	(2,714)	0.6%
Transportation (03)	315,626	395,891	(5,321)	2,092	-1.7%	7,413	0.5%
Community Service (04)	327,628	282,175	10,980	10,898	3.4%	(83)	3.9%
Capital Outlay (05)	170,556	148,880	-	-	0.0%	-	0.0%
Construction (06)			-	-	#DIV/0!	-	#DIV/0!
Debt Service (07) & (47)	1,763,689	1,796,963	43,939	23,990	2.5%	(19,950)	1.3%
Trust (08) & (25) & (10) & (18)	54	-	14	14	25.1%	0	#DIV/0!
Total	10,587,585	10,523,810	2,201,764	2,120,765	20.8%	(80,999)	20.2%
Total Funds 01, 03 & 05	8,165,987	8,176,972	2,142,445	2,084,193	26.2%	(58,252)	25.5%

Northland Community Schools Finance Report 10/31/2025

First National Bank

General Checking	\$578,910.65
Money Market Account	\$37,360.92
CD/Scholarship Carpenter Matures 6/17/27	\$8,519.56
CD/Scholarship Carpenter Matures 6/17/27	\$15,385.43
CD/Scholarship Felton Matures 12/10/25	\$7,602.53
CD/Scholarship Sepin Matures 8/25/26	\$3,556.97
Total Investments	\$72,425.41
 Total of all deposits at First National Bank	\$651,336.06
 MN Trust Account at PMA total Value	\$3,054,565.69

Accounts Payable Checks/Wires and Deposits by Fund

Fund #	Fund Description	Deposits	A/P Checks
01	General Fund	\$432,725.77	\$333,241.80
02	Food Service Fund	\$623.02	\$37,733.15
03	Transportation Fund	\$0.00	\$36,605.29
04	Community Ed Fund	\$0.00	\$4,408.40
05	Capital Fund	\$0.00	\$22,625.00
06	Construction Fund	\$0.00	\$0.00
07	Debt Redemption Fund	\$0.00	\$0.00
18	Scholarship Fund	\$0.00	\$0.00
Total		\$433,348.79	\$434,613.64

October 2025 Payroll

	Monthly Total
Gross Payroll	\$434,245.78
Employer Benefits	\$93,043.33
Employer Taxes	\$31,264.25
Total Cost of Payroll	\$558,553.36

Includes Payrolls:

S202607 10/15/2025

S202608 10/31/2025

Budget Items from Adopted to November Revision							
Revenue				Revenue Impact	Expense Impact		
	Compensatory Revised per Legislature			-\$75,922.00			
	Tax Forfeited Sales revenue over budgeted			\$96,975.00			
	Increased amount paid from other district Spec Ed			\$18,500.00			
			Revenue Impact	\$39,553.00			revenue going up
Expenditure							
	New Budget Payroll Run with staffing changes & Negotiations				\$155,548.00		
	Tech Equipment Capital Expense				\$12,000.00		
	Reduced Library Aid Expenses since Tech no longer allowable use				-\$10,000.00		
	Curriculum reductions				-\$130,000.00		
	Shifted Uniform budget to Basketball				0		
	Bus Lease Payment				\$19,279.00		
			Expenditure Impact		\$46,827.00		expenses increasing
			Overall Net Impact		\$7,274.00		

ISD#118 Remer-Longville Multi Year - Exp/Rev Summary - Fd

Sequence: L, Fd

Description	202605			202605			202605		
	Budget Adopted26	Year to Date	%	Budget Adopted26	Year to Date	%	Budget InProc26	Year to Date	%
E Expenditure									
01 General Fund	7,700,066.00	1,750,665.48	23%	7,700,066.00	1,750,665.48	23%	7,718,581.00	1,750,665.48	23%
02 Food Service Fund	422,797.00	70,867.27	17%	422,797.00	70,867.27	17%	412,020.00	70,867.27	17%
03 Transportation Fund	648,202.00	166,994.63	26%	648,202.00	166,994.63	26%	676,498.00	166,994.63	25%
04 Community Service	300,181.00	56,884.23	19%	300,181.00	56,884.23	19%	299,274.00	56,884.23	19%
05 Capital Expenditure	93,000.00	51,037.34	55%	93,000.00	51,037.34	55%	105,000.00	51,037.34	49%
06 Building Fund	80,000.00	0.00	0%	80,000.00	0.00	0%	80,000.00	0.00	0%
07 Debt Redemption	1,761,107.00	292,815.63	17%	1,761,107.00	292,815.63	17%	1,761,107.00	292,815.63	17%
E Expenditure	11,005,353.00	2,389,264.58	22%	11,005,353.00	2,389,264.58	22%	11,052,480.00	2,389,264.58	22%
R Revenue									
01 General Fund	(7,632,201.00)	(2,082,100.75)	27%	(7,632,201.00)	(2,082,100.75)	27%	(7,671,754.00)	(2,082,100.75)	27%
02 Food Service Fund	(267,700.00)	(1,671.37)	1%	(267,700.00)	(1,671.37)	1%	(267,700.00)	(1,671.37)	1%
03 Transportation Fund	(395,891.00)	(2,091.87)	1%	(395,891.00)	(2,091.87)	1%	(395,891.00)	(2,091.87)	1%
04 Community Service	(282,175.00)	(10,897.56)	4%	(282,175.00)	(10,897.56)	4%	(282,175.00)	(10,897.56)	4%
05 Capital Expenditure	(148,880.00)	0.00	0%	(148,880.00)	0.00	0%	(148,880.00)	0.00	0%
07 Debt Redemption	(1,796,963.00)	(36,241.52)	2%	(1,796,963.00)	(36,241.52)	2%	(1,796,963.00)	(36,241.52)	2%
18 Scholarship Custodial	0.00	(13.84)	0%	0.00	(13.84)	0%	0.00	(13.84)	0%
R Revenue	(10,523,810.00)	(2,133,016.91)	20%	(10,523,810.00)	(2,133,016.91)	20%	(10,563,363.00)	(2,133,016.91)	20%
Report Totals:	481,543.00	256,247.67	53%	481,543.00	256,247.67	53%	489,117.00	256,247.67	52%

ISD#118 Remer-Longville Multi Year - Exp/Rev Summary - Fd

Sequence: L, Fd

Description	202601			202601			202605		
	Budget Adopted26	Year to Date	%	Budget Adopted26	Year to Date	%	Budget InProc26	Year to Date	%
E Expenditure									
01 General Fund	7,700,066.00	206,118.51	3%	7,700,066.00	206,118.51	3%	7,718,581.00	1,750,665.48	23%
03 Transportation Fund	648,202.00	6,113.93	1%	648,202.00	6,113.93	1%	676,498.00	166,994.63	25%
05 Capital Expenditure	93,000.00	12,600.00	14%	93,000.00	12,600.00	14%	105,000.00	51,037.34	49%
E Expenditure	8,441,268.00	224,832.44	3%	8,441,268.00	224,832.44	3%	8,500,079.00	1,968,697.45	23%
R Revenue									
01 General Fund	(7,632,201.00)	(289,939.54)	4%	(7,632,201.00)	(289,939.54)	4%	(7,671,754.00)	(2,082,100.75)	27%
03 Transportation Fund	(395,891.00)	(1,505.42)	0%	(395,891.00)	(1,505.42)	0%	(395,891.00)	(2,091.87)	1%
05 Capital Expenditure	(148,880.00)	0.00	0%	(148,880.00)	0.00	0%	(148,880.00)	0.00	0%
R Revenue	(8,176,972.00)	(291,444.96)	4%	(8,176,972.00)	(291,444.96)	4%	(8,216,525.00)	(2,084,192.62)	25%
Report Totals:	264,296.00	(66,612.52)	(25%)	264,296.00	(66,612.52)	(25%)	283,554.00	(115,495.17)	(41%)

Northland Community Schools

Independent School District
#118



School Board Report

Date: 11/12/25

Report Submitted by: Janessa Green (Elementary Principal)

DISTRICT MISSION STATEMENT: *To educate and inspire all learners to reach their full potential.*

(HRS Level 2 & 3) **Annual District Improvement Goal:** 100% of students will show a minimum of 1 year's growth in reading, and the number of students meeting or exceeding grade level benchmarks will increase by 10% from fall to spring as measured by FastBridge assessments.

Elementary Update on Students On Track: Met Low Risk Benchmark Fall Benchmark Testing		
	Reading	Math
Kindergarten	38% - 8/21	43% - 9/21
1st Grade	21% - 3/14	57% - 8/14
2nd Grade	19% - 3/16	25% - 4/16
3rd Grade	16% - 3/19	53% - 10/19
4th Grade	53% - 11/21	42% - 9/21
5th Grade	39% - 15/38	32% - 12/38

Celebrations:

- We will have a weekly Facebook post that highlights the amazing things PreK-5 - here are some of the highlights from this past month.
 - Halloween Library, Pumpkin Puree, Calendar Math, Creating "Linescapes", Sending letters to NFL teams, Letters to Veterans - [Facebook link](#)
 - 1st Quarter Eagle Pride Celebration - [Facebook link](#)
- PreK-5th grade participated in another fantastic [Forest Day!](#) It was filled with fire safety, DNR, loons, trapping, maple syrup, wild rice, helicopter, mining, shelters, tie dyes, and even flag football!!
- Sugar Point Conferences were well attended, and we have lots of families signed up for tomorrow at Northland.
- Our 1st Quarter Eagle Pride Celebration was very fun! We recognized the Top 2 students in each class for the top math and reading scores. We celebrated classes winning the weekly class spirit award. Then all the students showing exemplary Eagle Pride (0-1 referrals for K-3rd and 0 referrals

for 4th-5th for the whole quarter) roasted marshmallows. The elementary student leadership helped for the whole afternoon and they did great, despite the cold!

Updates

Early Childhood

- Students are enjoying the hands-on activities, starting with their 1st Nov. theme: Tubes and Tunnels.
- 2 ECFE nights in October. 5 children and families attended each night.

Elementary

- 5th Grade went to the Young Scientist's Conference on Oct. 2, provided by Sourcewell. They represented Northland extremely well! Very proud of how they acted and learned at this conference.
- Kindness Run kicked off Bully Prevention Month
- Forest Day was amazing!
- 4th Grade will be going to the Young Author's Conference on Friday, November 14.

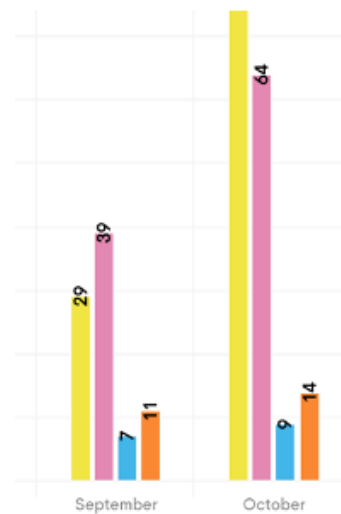
LETRS

- LETRS training pacing - Unit 6, Session 2
 - (Unit 2, Session 2 for new Northland staff)

(HRS Level 1) PBIS:

- [October Data](#) = 14 majors

Proposals:



Principal Update

November 2025 HS Principal Update, Prepared by Mary Yakibchuk, for NCS School Board

AVID Regional Reps performed a site visit Oct 29, 3 adults representing: AVID, Sourcewell and Admin, performed walk-throughs on several (9+) unscheduled classrooms observations. Walk-through Observations went well.

- Shannon and Susan were really impressed with a lot of what they saw. They even were in awe at how the hallways were completely EMPTY most of the time, and students were all where they were supposed to be, IN THE CLASSROOM, LEARNING! Our collective efforts have made this year get off to a great start and so far, ***stay that way!*** I could not be more proud of all the work our teachers do, to support our students, our goals, and each other.
- We also saw a lot of great AVID strategies, they even commented on one class being completely WICORIZED! (incorporating **W**riting, **I**nquiry, **C**ollaboration, **O**rganization and **R**eadings) They also noticed a THESAURUS and evidence of SOUND BOXES from previous AVID PD being implemented.
- An obvious strength was the level of ACTIVE Supervision, on the part of the teacher, including moving, scanning, and interacting, as well as with the level of engagement from students.

Phil Warrick representing HRS performing a site visit Nov 19

- Example activities include meeting with Leadership Teams, Interviewing Student Leadership, walk through and 1:1 conversations with staff.

Technical College and Sourcewell have partnered to offer the region's seniors Senior Entry Level CDL Driver Training:

- This is only the entry level (CDL) driver training, asynchronous course. It does not cover the cost of the learners permit exam or the MN DOT physical which needs to be passed at the end of the entry level drivers course, before the student moves to either behind the wheel training with M State or a local business through employment. So far one NCS student is taking advantage of this opportunity.

We currently are supporting a student with Manufacturing Internship in partnership with IASC NEXT Careers Program and a local business

Community Building efforts this month:

- Get to Know Staff Posters: HS Staff who interface with students were invited to create a laminated "All About Me" poster to be posted outside their doors, with efforts for both students and staff to learn a little bit more about our teachers, paras, and support staff.
- Growing Kindness Mural: Celebrating Bully Prevention Month, HS students were invited to create a Kindness Pumpkin Patch, with inspirational, encouraging, or kind quotes on pumpkins to be posted on the windows in the commons
- I am working with Treasure Bay Printing to design several banners, with the hopes to have them printed soon! So far, the plan is to have banners printed to showcase the following Depts:

- Industrial Tech
- Band
- AVID
- Visual Arts
- Social Studies Dept
- Indigenous Education Program

Conferences:

- Conferences this month Nov 6th and 13th
- I am looking forward to our visit to Sugar Point, and the great hospitality Leech Lake offers our staff, providing space and a delicious dinner for parents, staff and students during conferences.
- Also curious to see how the early release goes, perhaps this is something we'd like to continue in the future.

Shout Out to the LSLC Program Staff, and Teachers. This may be the best year LSLC has ever experienced. I just popped out there **unannounced**, and I saw a well organized lesson, a safe and welcoming learning environment, and incredible levels of engagement from all students. What a treat! This level of excellence does not JUST happen. It is the result of hard work that is powerfully aligned, and from the collective efforts of a very committed and highly performing team.

Social Studies Curriculum Search Committee Update:

- Team Members include:
 - Janessa (PreK-Elementary Principal)
 - Mary (HS Principal)
 - Mike Horn (HS SS Teacher)
 - Nick Valtinson (HS SS Teacher)
 - Carrie Ann (Elementary Teacher)
 - Terri Shepard (Social Worker)
 - Lori Kuck (HS SPED)
- Committee members recognized that a board member was missing, and also expressed interest in inviting the Superintendent to attend for his experience in teaching SS.
- First meeting was about setting norms, understanding current reality and considering future resources

Master Agreement

2025-2027

Between

Independent School District #118

And

**Northland Remer Education Minnesota
NREM**

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ARTICLE I

Purpose

Section 1. Purpose: The purpose of this Agreement is to encourage and increase orderly, constructive, and harmonious relationships between the School District and its teachers; to establish the terms and conditions of employment for teachers; and to establish an environment in which the children of this School District may receive an education. Accordingly, the parties have set forth all terms and conditions of employment which have been agreed to by the School District and the exclusive representative. Terms not specifically defined in this Agreement shall have the meanings given them under the Public Employment Labor Relations Act as amended.

This Agreement is entered into between Independent School District #118, Remer, Minnesota, hereinafter referred to as the School District, and the Northland Remer Education Minnesota (NREM), hereinafter referred to as the exclusive representative, pursuant to and in compliance with the Public Employment Labor Relations Act of 1971, as amended, hereinafter referred to as the PELRA, to provide the terms and conditions of employment for teachers during the duration of this Agreement.

ARTICLE II

Recognition of Exclusive Representative

Section 1. Recognition: In accordance with the PELRA, the School District recognizes NREM as the exclusive representative of teachers employed by the School District, whose exclusive representative shall have those rights and duties as prescribed by the PELRA and as described in this Agreement.

Section 2. Appropriate Unit: The exclusive representative shall represent all teachers of the School District as defined in this Agreement and in the PELRA.

ARTICLE III

Definitions

Section 1. Terms and Conditions of Employment: The term, "terms and conditions of employment," means the hours of employment, the compensation therefore including fringe benefits other than School District payment of, or contributions to, premiums for group insurance of retired teachers of severance pay except retirement contributions or benefits, and the School District's personnel policies affecting the working conditions of the teachers. The term does not mean educational policies of the School District and is subject to the provisions of the PELRA.

Section 2. Teacher: The word, "teacher", shall mean all persons in the appropriate unit employed by the School District in a position for which the person must be licensed by the State of Minnesota but shall not include Superintendent, assistant superintendent, principals, and assistant principals who devote more than 50 percent of their time to administrative or supervisory duties, confidential employees, supervisory employees, essential employees, and such other employees excluded by law.

Section 3. School District: For purposes of administering this Agreement, the term, "School District," shall mean the School Board or its designated representative(s).

Section 4. Immediate Family: For the purposes of administering this Agreement, the term "Immediate Family" shall be

defined by State law.

Section 5. Other Terms: Terms not defined in this Agreement shall have those meanings as defined by the PELRA.

ARTICLE IV

School District Rights

Section 1. Inherent Managerial Rights: The exclusive representative recognizes that the School District is not required to meet and negotiate on matters of inherent managerial policy, which include, but are not limited to, such areas of discretion or policy as the functions and programs of the School District, its overall budget, utilization of technology, the organizational structure, and selection and direction and number of personnel.

Section 2. School Board Responsibilities: The exclusive representative recognizes the right and obligation of the School Board to efficiently manage and conduct the operation of the School District within its legal limitations and with its primary obligation to provide educational opportunities for the students of the School District.

Section 3. Effect of Rules and Regulations: The exclusive representative recognizes that all teachers covered by this Agreement shall perform the teaching and non-teaching services prescribed by the School Board and shall be governed by the laws of the State of Minnesota, and by the School Board rules, regulations, directives, and orders, issued by properly designated officials of the School District.

The exclusive representative also recognizes the right, obligation and duty of the School Board and its duly designated officials to promulgate rules, regulations, directives, and orders, from time to time, as deemed necessary by the School Board insofar as such rules, regulations, directives and orders are not inconsistent with the terms of this Agreement. Any provisions of this Agreement found to be in violation of any such rules, regulations, directives, and orders shall be null and void and without force and effect.

Section 4. Reservation of Managerial Rights: The foregoing enumeration of rights and duties shall not be deemed to exclude other inherent managerial rights and managerial functions not expressly reserved, and all managerial rights and managerial functions not expressly delegated in this Agreement are reserved to the School District.

ARTICLE V

Teacher Rights

Section 1. Right to Views: Pursuant to the PELRA, nothing contained in this Agreement shall be construed to limit, impair, or affect the right of any teacher or his/her representative to the expression or communication of a view, grievance, complaint, or opinion on any matter related to the conditions or compensation of public employment or their betterment, so long as the same is not designed to and does not interfere with the full, faithful, and proper performance of the duties of employment or circumvent the rights of the exclusive representative.

Section 2. Right to Join: Pursuant to the PELRA, teachers shall have the right to form and join labor or employee organizations and shall have the right not to form and join such organizations. Teachers in an appropriate unit shall have the right, by secret ballot, to designate an exclusive representative for the purpose of negotiating grievance procedures and the terms and conditions of employment for such teachers.

Section 3. Request for Dues Checkoff: The exclusive representative shall be allowed dues checkoff for its members provided that dues checkoff and the proceeds thereof shall not be allowed any teacher organization that has lost its

right to dues checkoff pursuant to the PELRA. Upon receipt of a properly executed authorization card of the teacher involved, the School District will deduct from the teacher's paycheck the dues that the teacher has agreed to pay to the teacher's organization during the period provided in said authorization.

Hold Harmless Clause:

The exclusive representative hereby warrants and covenants that it will defend, indemnify, and save the School District harmless from any and all actions, suits, claims, damages, judgments, and executions or other forms of liability, liquidated or unliquidated, which any person may have or claim to have, now or in the future, arising out of the amount of the deduction of the fee specified by the exclusive representative as provided in this section.

Section 5. Meet and Confer: The School District and the exclusive representative mutually recognize that the PELRA provides for the establishment of procedures whereby the parties shall meet and confer on educational policies of the School District.

Section 6. Personnel Files: Personnel files will be available to teachers during normal business hours according to M.S. 122A.40, Subd. 19. Any copying cost shall be borne by said teacher

Section 7. Budget: The School District shall provide, upon written request of the exclusive representative, all information pertaining to the School District's present and proposed budgets, revenues, and finances.

Section 8. Discipline: The School District will discipline teachers for just cause only. Discipline will be in one (1) or more of the following forms:

- A. Oral reprimand;
- B. Written reprimand;
- C. Suspension with pay;
- D. Suspension without pay;
- E. Demotion; or
- F. Discharge.

Both the School District and the exclusive representative agree that the above list of types of discipline is not meant to imply a sequence of events.

ARTICLE VI

Basic Schedules and Rates of Pay

Section 1. 2025-2027 Salary Schedules: The parties agree that the wages and salaries to be affected by this Agreement are as presented in the schedules in Appendixes A and C.

Section 2. Status of Salary Schedule: The salary schedules are not to be construed as a part of a teacher's continuing Agreement and the School District reserves the right to withhold payment for step advancement until the successor agreement is finalized.

Section 3. Placement on Salary Schedule: The following rules shall be applicable in determining placement of a teacher on the appropriate salary schedule.

Subd. 1. Grade and Credits: All credits beyond the bachelor's degree must be graduate credits to apply on the salary schedule lane and carry a grade equivalent of B or higher. For those graduate courses which do not offer a letter grade and are pre- approved by the Superintendent, a "Pass" will be accepted.

Subd. 2. Prior Approval: Credits earned to comply with a variance and/or provisional license under which a teacher is working shall be considered pre-approved subject to a final review by the Superintendent.

Credits earned at pre-approved workshops shall be considered pre-approved subject to a final review by the Superintendent. These credits must be submitted for the Superintendent's written determination within 30 days.

All courses submitted for approval must be germane to the teaching assignment of the teacher taking the course as determined by the Superintendent.

Credits earned for lane change shall be counted in quarter credits with 1 semester credit equaling 1.5 quarter credits.

The decision of the Superintendent is final.

Subd. 3. Effective Dates: Approved lane changes based on information submitted to the School District shall be effective within 45 Days of submission.

Subd. 4. Advanced Degree Program: A teacher shall be paid on the master's degree lane or higher lane only if the degree program is approved in writing by the Superintendent in advance. Only advanced degree programs in the area of teacher licensure will be approved.

Subd. 5. Application: Credits applied to the salary schedule must meet the following criteria.

A. Lanes - Credits to apply to lanes beyond a particular lane must be taken through an accredited college or university and meet the criteria in Subds. 1, 2 and 3 above.

B. Graduate Credits - For graduate credits to count beyond the master's lane, the credits must have an earned date after the date the master's degree was earned.

C. District pays for Teacher to earn college credit. To be eligible for this benefit, teachers must have continuing contract rights and a minimum of a Tier Three Licensure within the district. The district and the teacher may enter into an agreement that allows teachers to earn college credits that will be compensated for by the District. If the agreed-upon stipulation needs to be altered for any reason, an amended agreement must be signed by all parties (i.e., appendix will be amended and signed). Present teachers who have already made an agreement with the district to receive this benefit will continue through their agreed upon program.

1. The number of credits and total cost of the certification shall be agreed upon in advance by the Teacher Association representative, and the School District. The teacher's program of preference will be considered in this discussion.

2. The teacher shall submit for the cost of tuition, books, and supplies for the certification as agreed upon by the Teacher, Association representative, and the School District.

3. All of the college credits will be paid for by the School District as long as the teacher earns

the credit by the agreed upon due date. If the Teacher fails to meet the agreed-upon deadline, the Teacher will immediately repay the School District all amounts paid by the School District.

4. If the Teacher fails to pass or earn credits for the class for which the District has paid the cost, the Teacher will immediately repay all amounts paid by the District for that class. This requirement may be waived by the Superintendent in the event of any unforeseen circumstances.

5. In return for the payment of the classes and/or license the Teacher agrees to teach for college in the school (CIS) or other academic programs for a minimum of five (5) years in the District. The five (5) year commitment begins immediately upon completion of the stipulated credits.

6. If the teacher leaves employment with the District or declines the College in the Schools (CIS), or other academic program assignment(s), the Teacher shall reimburse the District an amount equal to 20% of the total certification amount per year for each remaining year of the five (5) year period. The Teacher will not be penalized if failure to teach the required class(es) during the five (5) year period is caused by District action.earned.

7. Teachers are eligible for lane changes for graduate credits.

8. When no current teacher holds appropriate licensure to teach a College in the Schools (CIS) or other academic programs, the District shall inform teachers by District email of the opening and the offer of compensation to obtain the desired license transfer.

9. The District retains unto itself the right of assignment

Subd. 6. Prior Experience: A teacher who has had experience in other school districts will be placed on the salary schedule with a maximum of 10 years of experience allowed. The School Board reserves the right to exceed the schedule if it so deems necessary.

Subd. 7. Pay Deduction: Whenever a pay deduction is made for a teacher's absence, only his/her basic continuing contract salary shall be affected. The continuing contract salary shall be divided by the number of teacher duty days to determine the daily rate of pay.

Subd. 8. Substitute Teachers: Long-term Assignment Substitute Teacher: a Substitute Teacher who has been on assignment for more than 15 consecutive days in the same position shall be compensated at 75% of BA Step 1, Lane 1.

Subd. 9. Regression Factor: No teacher employed by the School District at the time of adoption of this Agreement will be subject to any regression of salary lane placement due to reassignment.

Subd. 10. Increment/Step Placement: Teachers who begin or have begun duty after the normal school opening date shall receive increment/step credit at the following rates:

A. Employment or 50 percent or more of the total days shall give the teacher credit for the full increment/step advancement for the following years;

B. Employment for less than 50 percent shall not be considered a year of service for placement on the salary schedule.

Subd. 11. Part-Time Teachers: Teachers who work less than a full day or full week will have their fringe benefits and leave allowance prorated to the amount of time they work.

Subd. 12. Retirees: Retirees seeking re-employment will be considered new teachers and have no seniority nor other credit years in the School District. The starting date will be the date of rehire. Upon separation, no duplication of retirement benefits will be made.

Section 4. Pay Periods: Teachers who only work during the school year will be paid their annual salary over 12 months in 24 equal payments.

ARTICLE VII

Extra Compensation

Section 1. Extra-Curricular Schedule: The Activities and Extra Duty schedule is based on percentages from BA Step 1. The Activities Director will have one class period of their duty day scheduled for AD responsibilities. The wages and salaries included in Appendix E, attached hereto, shall be effective for the 2025-2026 and the 2026-2027 school years respectively. Any teacher hired as an Activity Advisor or Coach will be paid at a minimum of current contract Appendix E.

Section 2. Post-Retirement Health Care Savings Plan: Teachers who are at least age 55 with 15 or more years of teaching experience in the School District may request retirement or be offered an agreement for termination of services by the School Board. The request for retirement or acceptance of a School Board-offered agreement for termination of services must be submitted in writing prior to April 1st of the school year at the end of which the retirement or termination of services will occur.

Upon the School Board's and the retiring teacher's acceptance of the request or agreement, the teacher shall be qualified to receive the "Post-Retirement Health Care Incentive" or employee Health Saving Account. The School District will contribute \$10,500 directly into the "Minnesota State Retirement System's Post Health Care Savings Plan" for the retiree in 4 payments. Equal payments shall be made on the 15th day of September, October, November, and December of the calendar year during which the retirement has occurred.

Teachers, who are at least 55 years of age with 15 or more years of teaching experience in the School District and who are granted retirement shall be eligible to remain in existing dental and medical insurance programs and will be eligible for School District contributions to single coverage as defined in ARTICLE VIII. Eligibility shall continue until the teacher becomes eligible for Medicare.

Section 3. Extra Duty Pay: The following pay schedule will be used to calculate extra duty pay.

Subd. 1. Extra-Duty Pay for All School District Activities: Extra-duty pay for working at all School District activities will be reimbursed at the rate of \$55 per event or \$150 per full day tournament. Work hours must be the same for all workers. Full days may be broken into half days with the rate divided. This does not apply to the Activities Director.

Subd. 2. Assignment of Extra-Duty Work: The number of teachers assigned to all activities will be the responsibility of the School District.

Section 4. Curriculum Writing: Teachers writing curriculum will be paid at a rate of \$27.94 per hour. Payment will be made after the finished, written curriculum document is approved by the "System Accountability Committee.

Section 5. Detention and Tutoring: Teachers supervising detention or tutoring outside the normal workday shall be paid at \$27.94 per hour.

Section 6. Workshops: Teachers assigned to attend workshops conducted outside the normal workday shall be paid for the [actual instructional time] at the rate of \$27.94 per hour.

Section 7A. Overload Pay: An overload is defined as an extra class (7th) that will be taught during the prep hour of a full-time teacher. If a teacher is asked to teach a 7th class and agrees, they would be compensated on their hourly pay equivalent. A teacher with an overloaded class will not get a paid prep hour. A teacher who accepts an additional teaching assignment will be paid at overload (i.e. teaching summer school for high school credit or core classes).

Section 7.B Prep Substitute: A teacher who chooses to substitute will be compensated based on the following schedule:

- A. Prep = \$28.21

Section 7.C Certified Staff: A teacher who chooses to substitute teach will be compensated based on the following schedule.

- A. 2-3 class periods = 1/2 day sub pay
- B. 4+ class periods = full day sub pay

Section 7.D Substitute Coverage

In the event the District is unable to find a substitute to cover an educator's absence, other staff may be asked to volunteer to cover for the absence. Such assignment will be made only upon mutual agreement. Anytime teachers agree to teach and/or supervise 4 or more students of another teacher at the same time they have a class of their own, they will be compensated at the substitute rate of pay ½ day for 2-3 class periods or full day for 4+ class periods.

Section 8. 403 (b)

Subd 1. Eligibility: Pursuant to the provisions of M.S. 123B.02, Subd. 15 and Section 403(b) of the Federal Internal Revenue Code, the School District will make matching contributions for each teacher.

Subd.2. Amount of School District Contribution: Full-time members of the Northland Remer Education Minnesota Association shall be eligible to participate in this plan and receive matching contributions from the District, according to the following schedule:

Credited Years of Service in the District	Maximum Matching Contribution	Teacher Contribution
0-4	\$300.00	\$300.00
5-9	\$500.00	\$500.00
10-14	\$700.00	\$700.00
15-19	\$900.00	\$900.00
20+ (25-year District max)	\$1100.00	\$1100.00

Subd. 3. Part-time teachers: Eligible part-time teachers shall receive a matching contribution on a pro-rata basis equal to their percentage of full-time employment.

Subd.4. New Hires with previous experience – Eligibility: Teachers who begin teaching in the district are to be placed on the contribution schedule in Subd. 2 above reflecting their years of experience with ISD 118 only. The School Board may, at their discretion, place a new hire without previous experience at ISD 118 at a higher contribution level reflecting their years of experience with other school districts. The School Board may not place a new teacher at higher than the "10- 14" years of experience level in Subd. 2 above regardless of their prior experience.

Subd. 5 Notice of Participation: To be eligible for the provisions of this article, a teacher must notify the School District Business Manager, in writing , of his or her intention to opt-out of this matching program in his or her selected amount of personal contribution to this matching program by October 31st. This opt-in or -out form will be provided to all staff by September 15th of each school year by the District.

Subd. 6. Vendors: Participation in the benefits of this article is limited only to teachers who select one of the following vendors:

Education Minnesota - Commonwealth Great American Insurance Group
Horace Mann Life Ins. Co.
Valic

Subd. 7. Payment: The teacher's contribution shall be made by payroll deduction.

Subd. 8. Unpaid leave: A teacher on unpaid leave may not participate in the provisions of this article.

Subd. 9. Lifetime Limitation: The maximum lifetime School District contribution to any teacher pursuant to this article shall be \$24,000 and, upon reaching this maximum, the teacher shall no longer be eligible for School District contributions.

Subd. 10. Applicable Statutes: The provisions of this article are subject to all limitations relating to such plans as provided by law.

Section 9. College in the Schools and Telepresence Assignments: Teachers choosing to teach CIS or telepresence teaching assignments shall be compensated an additional \$150 stipend per semester per unique course (not section). Teachers who teach a combined CIS telepresence course will only receive one stipend per semester.

ARTICLE VIII

Group Insurance

Section 1. Selection of the Carrier: Selection of the insurance carrier and policy shall be made by the School District as provided by law. The School District shall meet with the exclusive representative prior to any anticipated change in policies or benefits.

Section 2. Health and Hospitalization Insurance:

Subd. 1. Health and Hospitalization Insurance: The School District shall contribute a sum up to \$8,200 for 2025-2026 and \$8,400 for 2026-2027 during the school years toward the single health and hospitalization insurance plan or \$13,700 for 2025-2026 and \$13,900 for 2026-2027 for family for each full-time teacher employed by the School District who qualifies for and is enrolled in the School District's group health and hospitalization plan. Additional cost of the premium shall be paid by the teacher and paid by payroll deduction. Teachers married to one another or to other School District employees eligible for a School District contribution toward the premium of the group health and hospitalization insurance plan may combine the School District's contributions toward one family premium if allowed by the insurance carrier. For teachers electing the District's HSA plan, a contribution of \$1000 will be made into the employee's HSA account each year. **The \$1000 will come out of District accounts no later than January 15th of each year and be placed into the employee's HSA account no later than January 31st of each year.**

Subd. 2 Non-Election of District Insurance: Employees electing not to purchase insurance shall be eligible to purchase up to \$750 worth of District benefits through Building Blocks or current plan provider OR employee's personal designated HSA account.

Subd. 3. Dental Insurance: The School District shall contribute a sum not to exceed \$45 per month for dental insurance for each full-time teacher employed by the School District who qualifies for and is enrolled in the School District's group plan. Additional costs of the premium shall be paid by the teacher and paid by payroll deduction.

Section 3. Income Protection Insurance: The School District shall contribute a sum not to exceed \$16.83 toward the premium for all full-time teachers employed by the School District who qualify for and are enrolled in the School District's income protection insurance plan.

Section 4. Contribution: For new teachers, the School District will make its share of contribution as of September 1 of the given school term, and, for teachers leaving the School District at the end of a given term, the School District shall continue its share only through the next full month after the particular teacher leaves.

Section 5. Claims Against the School District: The School District's only obligation is to purchase an insurance policy and pay such amounts as agreed to in this Agreement, and no claim shall be made against the School District as a result of a denial of insurance benefits by an insurance carrier.

ARTICLE IX

Leave of Absence

Section 1. Sick Leave:

Subd. 1. Sick Leave Earning: At the beginning of each school year, each full-time teacher will be granted a sick leave allowance of 15-days for absence due to illness or injury during the school year without deduction from

pay. Annual sick leave is earned on a proportionate basis to the teacher's work year.

Subd. 2 Accumulation: The School District shall provide, at the beginning of each school term, a record of the remaining number of accumulated sick leave days for each teacher. Unused portions of a teacher's leave allowance may accumulate to a maximum of 110 days. Upon retirement, teachers who have over 100 sick leave days accumulated, shall be reimbursed 10% of teacher's unused sick leave days at the sub rate of pay.

Subd. 3 Determination: One day of sick leave may be used by a teacher for each day of necessary absence because of illness or injury. Additional days may be granted upon written request at the discretion of the Superintendent. In cases of systematic, successive, or repetitive absences, a teacher may be required by the School Board to furnish a statement from a Doctor of Medicine for any illness or injury certifying that the teacher has recovered sufficiently to return to normal duties. In the above-mentioned cases, the School District, at its expense, can require an examination by a physician of its choice.

Subd. 4. Deduction: Sick leave days used by a teacher shall be deducted from the accumulated sick leave days earned by that teacher. Sick leave will first be charged to the current year's allowance of sick leave. After the current year's allowance is exhausted, additional sick leave requests will be applied to the teacher's accumulated sick leave, if any. If the current year's allowance is not entirely used within the year in which it was granted, the balance will be added to the teacher's accumulation up to the maximum accumulation of 110 days.

Subd 5. Use of Sick Leave: An employee may use personal sick leave benefits according to section 181.9446, Minnesota Earned Sick and Safe Time. Absences of more than 5 consecutive days may require a medical certificate.

Section 2. Emergency Leave:

Subd. 1. Allowance: A full-time teacher may be granted emergency leave by the Superintendent or his/her designee.

Subd. 2. Absences Covered Under Emergency Leave: Emergency leave may be used for death of the teacher's immediate family, funerals, and other instances as determined by the Superintendent or his/her designee.

Subd. 4.: Emergency Leave will be deducted from sick leave.

Section 3. Personal Leave

Subd. 1. Allowance: Teachers may be granted 3 days of personal leave per year without giving a specific reason. 2 unused Personal Leave days may be carried over to the next year not to exceed 5 days in any given year. Teachers shall be reimbursed any unused personal days that have not been carried over from previous school years at the end of the school year at the sub rate of pay.

Subd. 2. Procedure: Requests for personal leave must be made in writing to the Superintendent or his/her designated representative at least 3 days in advance. No more than 4 teachers will be granted personal leave on the same day.

Subd. 3. Exclusions: A personal leave day shall not be granted for the day preceding or the day following holidays, vacations, and the first and last day of the school year except in cases of extreme emergency as determined by the Superintendent. A personal leave day shall not be granted the day preceding or the day following the teachers' convention, unless a specific reason for the leave is included in the written request.

Subd. 4. Limitation: Personal leave cannot be used in conjunction with "Childcare/Adoption Leave" (Section 7. Below)

Section 4. Minnesota Paid Family Medical Leave:

In the event that an employee is approved by DEED for Paid Family Medical Leave Pay, the employee may utilize their accumulated earned sick and/or personal leave in addition to compensation paid from State to reach 100% of contracted salary.

Section. 5 Professional Leave:

Subd. 1. Allowance: Professional leave may be granted for teachers to attend workshops, professional clinics, conventions, and such meetings as his/her supervising principal or Superintendent shall approve or deem to be of value to the teacher or School District.

Subd. 2. Procedure: Teachers granted professional leave shall be granted transportation, registration fees, lodging, and meals in accordance with School Board policy. All requests for professional leave must be submitted in writing to the Superintendent or his/her designee at least 3 days in advance of the leave. Professional leave must have the prior written approval of the Superintendent or his/her designee.

Section. 6 Exclusive Representative Leave:

Subd. 1. Eligibility: Exclusive Representative Leave may be granted without loss of pay to the elected officers of the exclusive representative, by the School District for the express purpose of conducting exclusive representative business.

Subd. 2. Allowance: The School District will grant up to 10 days of paid exclusive representative leave per Agreement term.

Subd. 3. Procedure: Request for exclusive representative leave must be submitted in writing to the Superintendent or his/her designated representative at least 3 days in advance of taking the leave. All leaves must have prior, written, approval.

Section 7. Extended Leave of Absence: Teachers may take advantage of the extended leave of absence pursuant to M.S. 122A.46.

Section 8. Childcare/Adoption Leave:

Subd. 1. Application Leave: A childcare/adoption leave may be granted by the School District, subject to the provisions of this section, [to 1 parent of an infant child, provided such parent is caring for the child on a full-time basis].

Subd. 2. Procedure: A teacher making an application for childcare/adoption leave shall inform the Superintendent in writing of his/her intention to take such leave at least 3 calendar months before commencement of the intended leave.

Subd. 3. Commencement: The School District and teacher may adjust the proposed beginning or ending date of childcare/adoption leave so that the dates of the leave are coincident with some natural break in the school year - i.e., winter vacation, spring vacation, semester break or quarter break, end of a grading period, end of the school year, or the like.

Subd. 4. Duration: In making a determination concerning the commencement and duration of a childcare/adoption leave, the School Board shall not, in any event, be required to:

1. Grant any leave more than 12 months in duration;
2. Permit the teacher to return to his or her employment prior to the date designated in the request for childcare leave.

Subd. 5. Reinstatement: A teacher returning from childcare/adoption leave shall be reemployed in a position for which he or she is licensed unless previously discharged or placed on unrequested leave of absence.

Subd. 6. Termination: Failure of the teacher to return pursuant to the date determined under this section shall constitute grounds for termination unless the School District and the teacher mutually agree to an extension in the leave.

Subd. 7. Probationary Period: The parties agree that the applicable periods of probation for teachers as set forth in Minnesota statutes are intended to be periods of actual service enabling the School District to have opportunity to evaluate a teacher's performance. The parties agree, therefore, that periods of time for which the teacher is on childcare/adoption leave shall not be counted in determining the completion of the probationary period.

Subd. 8. Retention of Rights: A teacher who returns from childcare leave or adoption within the provisions of this section shall retain all previous experience credit for pay purposes and any unused time accumulated under the provisions of this Agreement at the commencement of the beginning of the leave. The teacher shall not accrue additional experience credit for pay purposes or leave time during the period of absence for childcare/adoption leave.

Subd. 9. Insurance Coverage: A teacher on childcare/adoption leave is eligible to participate in group insurance programs if permitted under the insurance policy provisions but shall pay the entire premium for such programs as the teacher wishes to retain, commencing with the beginning of the childcare/adoption leave.

Subd. 10. Pay and Fringe Benefits: Except as stipulated, leave under this section shall be without pay or fringe benefits.

Section 9. Educational Leave: "Educational leave" is a leave of absence requested by the School Board involving compensation for study for the purpose of professional enrichment which shall result in benefit to the School District.

Subd. 1. Eligibility: In order to be eligible for educational leave, a teacher shall have served the School District for 3 full continuous years or more when the leave is for a semester or a quarter, etc. Such leave may be granted for 1/4, 1/2, 3/4, or a full school year.

Subd. 2. Tuition and Fees: Tuition and necessary fees will be paid by the School District. Any additional expenses may be paid after review by the School Board before such leave is granted.

Subd. 3. Retention of Rights: During an educational leave, a teacher shall retain all rights of tenure and fringe benefits as though working. Upon return to service, the teacher shall be reassigned to his or her former position or to a position of like status and pay unless previously discharged or placed on unrequested leave of absence.

Subd. 4. Duration: Educational leave may be granted for a quarter, trimester, semester, or full year. Leaves shall

normally start and end at times [coterminal] with the college calendar for said leave.

Subd. 5. Procedure: Written requests for educational leave must be submitted to the supervising principal. Educational leave will not be granted without School Board approval.

Subd. 6. Compensation: Any teacher on educational leave as required by the School Board will receive his/her full teaching salary if leave is taken during the school teaching year.

Section 10. Jury Service and Political Leave:

Subd. 1. Jury Service: Jury service will be administered pursuant to Minnesota statutes. A teacher who serves on jury duty shall be granted the day or days necessary as stipulated by the court to discharge this responsibility without any salary deduction or loss of basic leave allowance. The compensation received for jury duty service shall be remitted to the School District.

Subd. 2. Political Leave: Political leave will be administered pursuant to [M.S. 202A.19-135.]

Section 11. Special Leave of Absence: Teachers shall be eligible for a special leave of absence after 3 years of continual employment.

"Special Leave of Absence" shall be earned at the rate of one (1) day per two (2) years of full-time employment in the School District, a teacher with no teacher receiving more than five (5) days accumulated prior to the 1985/86 school year. No teacher shall be able to take more than five (5) days per year, with a maximum of three (3) teachers being gone per day. Teachers on "Special Leave of Absence" shall experience a pay deduction at the rate of the substitute's rate of pay in their next check following the "Special Leave of Absence." Teachers taking "Special Leave of Absence" are required to give the supervising principal a ten (10) day written notice, and submit detailed lesson plans to the supervising principal, and personal contact between the teacher and the substitute replacing that teacher must occur prior to such leave.

"Special Leave of Absence" cannot be used in conjunction with "Childcare/Adoption Leave" (Section 7. Above).

Section 12. Military Leave: Military leave shall be granted pursuant to applicable law.

ARTICLE X

Hours of Service

Section 1. Basic Day: The teacher's basic day, inclusive of lunch, is eight (8) hours. On the last working day of the week, teachers may leave after the buses have left the School District's property. With the written approval of the supervising principal, teachers may leave when the students are dismissed on days other than the last working day of the week.

Section 2. Building Hours: The specific hours at any individual building may vary according to the needs of the educational program of the School District. The specific hours for each building will be designated by the School District.

Section 3. Additional Activities: In addition to the basic school day, Teachers may be required to reasonably participate in School District activities beyond the basic teacher's day as is required by the School District. The normal duties for teachers include a share of extra-curricular, co-curricular, and extra-duty activities as determined by the School District.

Section 4. Preparation Time: Daily preparation time for grade K-5 teachers shall be 50 minutes divided into no more than two 25-minute blocks. Preparation time for grade 6-12 teachers shall be 50 minutes daily.

Section 5. Teacher Work Days: The District shall provide one work day at the end of each quarter and/or intervention cycle to be used for doing work necessary to end one quarter and/or cycle and begin another. District shall provide 3 hours for teachers to use for grading and other prep work to begin 2026-2027.

ARTICLE XI

Length of School Year

Section 1. Teacher Duty Days: Pursuant to M.S. 120A.40, the School Board shall, prior to April of each year, establish the school calendar including the number of school days and teacher duty days (181 days, to begin 2026-2027) for the next school year, and the teacher shall perform services on those days as determined by the School Board, including those legal holidays on which the School Board is authorized to conduct school and, pursuant to such authority, has determined to conduct school.

Section 2. Modifications in Calendar, Length of School Day:

Subd. 1. Calendar: In the event of energy shortage, severe weather, or other exigency, the School District, after consultation with the exclusive representative, reserves the right to modify the school calendar, and, if school is closed on a normal duty day(s), the teacher shall perform duties on such other day(s) in lieu thereof as the School District shall determine, if any.

Subd. 2. School Day: In the event of energy shortage, severe weather, or other exigency, the School District, after consultation with the exclusive representative, may modify the duty day or week, but with the understanding that the total number of hours shall not be increased, i.e., a four-(4) day week with increased hours per day but the total weekly hours not more than the regular five (5)-day week.

Subd. 3. Meet and Confer: Prior to adopting the calendar, duty day, or duty week, the School District shall afford the exclusive representative the opportunity to meet and confer on such matters.

ARTICLE XII

Grievance Procedure

Section 1. Grievance Definition: A "grievance" shall mean an allegation by a teacher or group of teachers resulting in a dispute or disagreement between the teacher or group of teachers as filed by the exclusive representative - and the School Board or its designated representative as to the interpretation or application of terms and conditions of employment insofar as such matters are contained in this Agreement.

Section 2. Representative: The teacher, administrator, or School Board may be represented during any step of the procedure by any person or agent designated by such party to act on the party's behalf.

Section 3. Definitions and Interpretations:

Subd. 1. Extension: Time limits specified in this Agreement may be extended by mutual agreement.

Subd. 2. Days: Reference to "days" regarding time periods in this procedure shall refer to any day or days school is in session.

Subd. 3. Computation of Time: In computing any period of time prescribed or allowed by procedures in this article, the date of the act, event, or default for which the designated period of time begins to run shall not be included. The last day of the period so computed shall be counted, unless it is a Saturday, a Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, a Sunday, or a legal holiday.

Subd. 4. Filing and Postmark: The filing or service of any notice or document required by this Agreement shall be timely if it bears a postmark of the United States mail within the time period.

Section 4. Time Limitation and Waiver: A grievance shall not be valid for consideration unless the grievance is submitted in writing to the supervising principal(s) setting forth the facts and the specific provision(s) of this Agreement allegedly violated and the particular relief sought within twenty (20) days after the date of the event giving rise to the grievance occurred.

Failure to file a grievance within such period shall be deemed a waiver thereof. Failure to appeal a grievance from one level to another within the time periods hereafter provided shall constitute a waiver of the grievance. An effort shall first be made to adjust an alleged grievance informally between the teacher and the School Board's designee.

Section 5. Adjustment of Grievance: The supervising principal(s) and the teacher shall attempt to adjust all grievances which may arise during the course of employment in the following manner.

Subd. 1. Level 1 - Immediate Supervisor: If the grievance is not resolved through informal discussions, the supervising principal(s) shall give a written decision on the grievance to the parties involved within five (5) days after receipt of the written grievance.

Subd. 2. Level II – Superintendent: In the event the grievance is not resolved in Level I, the decision rendered may be appealed to the superintendent, provided such appeal is made in writing within five (5) days after receipt of the decision in Level I. If a grievance is properly appealed to the Superintendent, the Superintendent or his/her designee shall set a time to meet regarding the grievance within ten (10) days after receipt of the appeal. Within seven (7) days after the meeting, the Superintendent or his/her designee shall issue a decision in writing to the parties involved.

Subd. 3. Level III – School Board: In the event the grievance is not resolved in Level II, the decision rendered may be appealed to the School Board, provided such appeal is made in writing within five (5) days after receipt of the decision in Level II. If a grievance is properly appealed to the School Board, the School Board shall set a time to hear the grievance at the next regular School Board meeting after receipt of the appeal. Within ten (10) days after the hearing, the School Board shall issue its decision in writing to the parties involved. At the option of the School Board, a committee or representative(s) of the School Board may be designated by the School Board to hear the appeal at this level and report the findings and recommendations to the School Board. The School Board shall then render the decision.

Section 6. Denial of Grievance: Failure by the School Board or its representative to issue a decision within the time periods provided shall constitute a denial of the grievance, and the teacher may appeal it to the next level.

Section 7. Arbitration Procedures: In the event that the teacher and the School Board are unable to resolve any grievance, the grievance may be submitted to arbitration as defined in this article.

Subd. 1. Submission to Arbitration: The grievant may submit to arbitration any grievance which has been properly processed through Level III of the grievance procedure. The exclusive representative must file with the Superintendent a written notice of intention to arbitrate not more than twelve (12) days after the written decision of the grievance in Level III. Arbitration proceedings shall be conducted according to labor arbitration rules.

Subd. 2 Prior Procedure Required: No grievance shall be considered by the arbitrator which has not been first duly processed in accordance with the grievance procedure and appeal provisions.

Subd. 3. Selection of Arbitrator: Upon the proper submission of a grievance under the terms of this procedure, the parties shall, within ten (10) days after the request to arbitrate, attempt to agree upon the selection of an arbitrator. If no agreement on an arbitrator is reached, either party may request the Commissioner of the Minnesota Bureau of Mediation Services (BMS) to appoint an arbitrator, pursuant to the PELRA providing such request is made within fifteen (15) days after request for arbitration. The request shall ask that the appointment be made within thirty (30) days after the receipt of said request. Failure to agree upon an arbitrator or the failure to request an arbitrator from the BMS within the time periods provided shall constitute a waiver of the grievance.

Subd. 4. Hearing: The grievance shall be heard by a single arbitrator, and both parties may be represented by such person or persons as they may choose and designate, and the parties shall have the right to a hearing at which time both parties will have the opportunity to submit evidence, offer testimony, and make oral or written arguments relating to the issue before the arbitrator. The proceedings before the arbitrator shall be a hearing de novo.

Subd. 5. Decision: The decision by the arbitrator may be rendered within thirty (30) days after the close of the hearing. Decisions by the arbitrator in cases properly before him/her shall be final and binding upon the parties; subject, however, to the limitations of arbitration decisions as provided in the PELRA.

Subd. 6. Expenses: Each party shall bear its own expenses in connection with arbitration including expenses relating to the party's representatives, witnesses, and any other expenses which the party incurs in connection with presenting its case in arbitration. A transcript or recording of the hearing shall be made at the request of either party. The parties shall share equally fees and expenses of the arbitrator, the cost of the transcript or recording if requested by either or both parties, and any other expenses which the parties mutually agree are necessary for the conduct of the arbitration.

Subd. 7. Jurisdiction: The arbitrator shall have jurisdiction over disputes or disagreements relating to grievances properly before the arbitrator pursuant to the terms of this procedure. The jurisdiction of the arbitrator shall not extend to proposed changes in terms and conditions of employment as defined and contained in this written Agreement; nor shall an arbitrator have jurisdiction over any grievance which has not been submitted to arbitration in compliance with the terms of the grievance and arbitration procedure as outlined in this article; nor shall the jurisdiction of the arbitrator extend to matters of inherent managerial policy, which shall include, but are not limited to, such areas of discretion or policy as the functions and programs of the School District, its overall budget, utilization of technology, the organizational structure, and selection and direction and number of personnel. In considering any issue in dispute, in his/her order, the arbitrator shall give due consideration to the statutory rights and obligations of the School Board to efficiently manage and conduct its operation within the legal limitations surrounding the financing of such operations.

Subd. 8. Teacher Participation: Teachers shall not lose wages due to their necessary participation in grievance hearings held locally during working hours. No reprisals of any kind will be taken by the School District against any teacher because of his/her participation in this grievance procedure.

Section 8. Election of Remedies and Waiver: A party instituting an action, proceeding, or complaint in a federal or state court of law or before an administrative tribunal, federal agency, state agency, or seeking relief through any statutory process for which relief may be granted, the subject matter of which may constitute a grievance under this Agreement, shall immediately thereupon waive any and all rights to pursue a grievance under this article. Upon instituting a proceeding in any other forum as outlined in this article, the teacher shall waive the right to initiate a grievance pursuant to this article, or, if the grievance is pending in the grievance procedure, the right to pursue it further shall be immediately waived. This section shall not apply to actions to compel arbitration as provided in the Agreement or to enforce the award of an arbitrator.

ARTICLE XIII

Unrequested Leave of Absence (ULA) and Seniority Agreement

Section 1. Purpose: The purpose of this article is to implement the provisions of M.S. 122A.40, Subd. 10, which article, when adopted, shall constitute the required plan for ULA because of discontinuance of position, lack of pupils, financial limitations, or merger of classes caused by consolidation of school districts.

Section 2: Seniority

Subd. 1. Seniority: "seniority" applies only to tier 3 and tier 4 teachers and commences with the first day of continuous teaching service in the school district. "Seniority" means the number of years of continuous teaching service in the School District and shall be earned on a full-time basis by a full-time teacher and on a pro rata basis by a part-time teacher - at the same ratio as the salary of the part-time teacher. Teachers on ULA shall continue to accrue seniority. The word, "teacher", shall be as defined in this Agreement and the PELRA.

Subd. 2. Affirmative Action: The provisions in this article shall not apply if they will result in any violation of the School District's affirmative action program which shall include ethnic, race, color, and sex, and any teacher employed in an affirmative action program may be retained in the same field or subject matter of a teacher with greater seniority if such retention is necessary to effectuate the purpose of such affirmative action program.

Section 3. ULA

Subd. 1. Terms: The board may place on unrequested leave of absence, without pay or fringe benefits, as many teachers as may be necessary because of discontinuance of position, lack of pupils, financial limitations, or merger of classes caused by consolidation of districts. Such leave of absence shall continue for a period of three (3) years, after which the right to reinstatement shall terminate; provided the teacher's right to reinstatement shall also terminate if the teacher fails to file with the Superintendent, by April 1st of each year, a written statement requesting reinstatement. Such leave shall be effective no later than the close of the school year or at such earlier time as mutually agreed upon by the teacher, the school board, and exclusive representative.

Subd. 2. Notice: Tier 3 and 4 non-probationary teachers placed on such leave shall receive notice by April 30th of the school year prior to the commencement of such leave with reasons for said placement. Tier 1 and 2 and probationary teachers placed on such leave shall receive notice by May 31st of the school year prior to the commencement of such leave with reasons for said placement.

Subd. 3. Placement: Teachers shall be placed on ULA in inverse order of seniority in the field and subject matter employed with the following exceptions:

1. (a) The board may place probationary teachers on unrequested leave first in the inverse order of their employment. A teacher who has acquired continuing contract rights must not be placed on

unrequested leave of absence while Tier 1-licensed, Tier 2- licensed, or probationary teachers are retained in positions for which the teacher who has acquired continuing contract rights is licensed.

2. (b) Tier 3 and 4 continuing contract teachers shall be placed on unrequested leave of absence in inverse order of seniority, as calculated by initial date of hire as a licensed teacher.

3. (c) Notwithstanding the provisions of paragraph (b), a teacher is not entitled to exercise any seniority when that exercise results in that teacher being retained by the district in a field for which the teacher holds only a tier 1 or tier 2 license, as defined by the board of teaching, unless that exercise of seniority results in the placement on unrequested leave of absence of another teacher who also holds a tier 1 or tier 2 license in the same field. The provisions of this paragraph do not apply to vocational education licenses;

4. No teacher shall be placed on ULA if any other teacher employed in the same field and subject matter is not meeting established goals and timelines on a "Teacher Improvement Plan" as provided for in the "Teacher Evaluation and Peer Review Process" required in M.S. 122A.40, Subd. 8.

Subd. 4. Tie Breaker: In the event a reduction in number of teachers creates a situation requiring that a choice be made among teachers who have equal seniority, the selection of the teacher(s) for the purposes of reduction shall be in this order until the tie is broken:

- A. Total graduate level credits beyond a bachelor's degree
- B. Years of service in teaching
- C. Total credits beyond a bachelor's degree
- D. Most recent summative evaluation outcome

Subd. 5. Years of Service: Any teacher placed on such leave may engage in teaching or any other occupation during such period and may be eligible for re-employment insurance and unemployment benefits if otherwise eligible for such compensation under the law, and such leave will not result in a loss of credit for years of service in the School District earned prior to the commencement of such leave.

Section 4: Reinstatement:

Subd. 1. Process: No new teacher shall be employed by the School District while any teacher is on ULA in the same field and subject matter. Teachers placed on ULA shall be reinstated to the positions from which they have been placed on ULA or any other available positions in the School District in the fields in which they are qualified as such positions become available. The order of reinstatement shall be inverse order in which teachers were placed on ULA.

Subd. 2. Notices: When placed on ULA, a teacher must file his/her name and address, to which any notice of reinstatement or availability of position shall be mailed, with the School District personnel office. Proof of service by the person in the School District depositing such notice to the teacher at the last known address shall be sufficient. The teacher on ULA shall be responsible to provide an address for forwarding of mail or for address changes. Failure of a notice to reach a teacher shall not be the responsibility of the School District if any notice has been mailed as provided in this article.

Subd. 3. Acceptance of Re-employment: If a position becomes available for a teacher on ULA, the School District shall mail the notice to such teacher and attempt at least two phone calls. The teacher shall have fifteen (15) days from the date of such notice to accept the re-employment. Failure to accept, in writing, within such fifteen (15)-day period shall constitute a waiver on the part of the teacher to any further rights of employment

or reinstatement, and that teacher shall forfeit any future reinstatement or employment rights. Reinstatement must be in the inverse order of placement on leave of absence. A teacher on unrequested leave from a full-time position does not forfeit the right to reinstatement if they refuse to accept a position which is less than full time. A teacher on unrequested leave who accepts any position offered by the district is no longer on ULA. The order of reinstatement of teachers who have equal seniority and who are placed on unrequested leave in the same school year shall follow the tie- breaker language in Section 3, Subd. 4. Appointment of a new teacher must not be made while there is available, on unrequested leave, a teacher who is properly licensed to fill such vacancy, unless the teacher fails to advise the school board within 14 days of the date of notification that a position is available to that teacher who may return to employment and assume the duties of the position to which appointed on a future date determined by the board.

Subd. 4. Reinstatement Rights: Reinstatement rights shall automatically cease three (3) years from the date ULA was commenced, and no further rights to reinstatement shall exist unless extended by written mutual consent of the School Board and the teacher and exclusive representative.

Section 5. Establishment of Seniority List:

Subd. 1. Preparation: By October 30th of each school year, the School Board shall cause a seniority list (by name, date of employment, licensed area by tier for tiers 2 through 4, and subject matter or field) to be prepared from its records. The School Board shall thereupon cause such a list to be posted in all school buildings of the School District. An email notification will be provided to teachers when the list is initially posted.

Subd. 2. Request for Change: Any teacher whose name appears on such list and who may disagree with the order of seniority in said list shall have fifteen (15) days from the date of posting to supply written documentation, proof, and request for seniority change to the Superintendent.

Subd. 3. Final List: Within fifteen (15) days thereafter, the School District shall evaluate any and all such written communications regarding the order of seniority contained in said list and make such changes the School District and exclusive representative deems warranted. A final seniority list shall thereupon be prepared and posted by the School District, which list, as revised, shall be binding on the School District and any teacher.

Section 6. Filing of Licenses: In any year in which a reduction of teaching positions is occurring and the School Board is placing teachers on ULA, only those licenses actually received in the Superintendent's office for filing as of February 15th of such year shall be considered for purposes of determining ULA within areas of licensure for the following school year. A license filed after February 15th shall be considered for purposes of reinstatement but not for the current reduction.

Section 7. Effect: This article shall be effective at the beginning date of this Master Agreement (2017-2019) and shall be governed by its duration clause. This article shall govern all teachers, as defined in Article III, Section 2 above, and shall not be construed to limit the rights of any other licensed employee not covered by the Master Agreement or other Master Agreement affecting such licensed employee.

Section 8. Procedure: Following a school board action on discontinued positions and school board action proposing placement of teachers on unrequested leave of absence, 1) each individual teacher proposed for placement on unrequested leave of absence shall receive notice for the proposed placement that states the applicable grounds for proposed placement.

ARTICLE XIV

Early Childhood Family Education (ECFE) Teachers

Section 1. Compensation and Benefits: ECFE teachers shall be compensated pursuant to the salary schedule in this Agreement based on the number of hours they are employed each year. ECFE teachers shall receive a pro-ratio of all the benefits within the Agreement based on the percentage of the year they are employed.

Section 2. Hours of Service, Duty Day, Duty Week, and Duty Year: Hours of service, duty day, duty week, and duty year shall be assigned by the School District and modified from time to time based upon the needs of the program.

Subd. 1 Fridays or Non-Student Days: Teachers in preschool shall be provided preparation time on Fridays OR non-student days each week as stacked preps each week. This would move 200 prep minutes to Fridays OR non-student contact days to cover the four class days in which they have students. When possible, the 200 minutes will be uninterrupted from other meetings or tasks.

- A. The District will provide the Union and preschool teachers with a tentative calendar of what dates and time the prep and other preschool duties will be compensated each year no later than September 1 each year..
- B. In the case in which the District is unable to provide the preschool teachers with the prep time on Fridays or non-student days, the teachers will be compensated at their hourly rate of pay. This will only be used as a last resort with the goal of giving the time back to teachers as stacked prep time on non-students days each week.

ARTICLE XV

Duration

Section 1. Term and Reopening Negotiations: This Agreement shall remain in full force and effect for a period commencing on the date of its execution, through June 30, 2027, except where otherwise noted, and thereafter until modifications are made pursuant to the PELRA. If either party desires to modify or amend this Agreement commencing on July 1, 2027, it shall give written notice of such intent to the other party no later than May 1, 2027. Unless otherwise mutually agreed, the parties shall not commence negotiations more than 120 days prior to the expiration of this Agreement.

Section 2. Effect: This Agreement constitutes the full and complete Agreement between the School District and the exclusive representative. The provisions of this Agreement relating to terms and conditions of employment supersede any and all prior Agreements, resolutions, practices, and School District policies, rules, and regulations concerning terms and conditions of employment inconsistent with these provisions.

Section 3. Finality: Pursuant to M.S. 179A.20, Subd. 3., any matters relating to the current Agreement term, whether or not referred to in this Agreement, shall not be open for negotiations during the term of this Agreement.

Section 4. Severability: The provisions of this Agreement shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of this Agreement or the application of any provisions.

IN WITNESS WHEREOF: The parties have executed this Agreement as follows:

**FOR:
The Exclusive Representative**

President

Secretary

Chief Teacher Negotiator

Dated this ____ day of ____, 2025

**FOR:
The School District**

School Board Chair & Chief Negotiator

School Board Clerk

Dated this ____ day of ____, 2025

APPENDIX A
SALARY SCHEDULE 2025-2026

<u>Step</u>	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+60</u>	<u>MA</u>	<u>MA+15</u>	<u>MA+30</u>	<u>MA+45</u>
<u>1</u>	\$47,612	\$48,918	\$50,231	\$51,538	\$52,847	\$54,156	\$56,401	\$56,776	\$58,086
<u>2</u>	\$49,160	\$50,510	\$51,863	\$53,212	\$54,565	\$55,916	\$57,266	\$58,617	\$59,975
<u>3</u>	\$50,708	\$52,097	\$53,492	\$54,891	\$56,285	\$57,679	\$59,072	\$60,467	\$61,862
<u>4</u>	\$52,252	\$53,692	\$55,127	\$56,562	\$58,000	\$59,455	\$60,878	\$62,311	\$63,748
<u>5</u>	\$53,803	\$55,282	\$56,759	\$58,239	\$59,720	\$61,199	\$62,679	\$64,157	\$65,636
<u>6</u>	\$55,351	\$56,870	\$58,390	\$59,455	\$61,437	\$62,960	\$64,482	\$66,002	\$67,523
<u>7</u>	\$56,896	\$58,459	\$60,026	\$61,591	\$63,157	\$64,718	\$66,285	\$67,848	\$69,411
<u>8</u>	\$58,442	\$60,051	\$61,657	\$63,263	\$64,873	\$66,496	\$68,084	\$69,694	\$71,301
<u>9</u>	\$59,988	\$61,727	\$63,291	\$64,939	\$66,588	\$68,238	\$69,885	\$71,541	\$73,189
<u>10</u>	\$61,539	\$63,228	\$64,922	\$66,619	\$68,307	\$70,000	\$71,692	\$73,383	\$75,078
<u>11</u>	\$63,086	\$64,823	\$66,555	\$68,287	\$70,024	\$71,758	\$73,495	\$75,228	\$76,962
<u>12</u>	\$64,630	\$66,408	\$68,187	\$69,967	\$71,743	\$73,519	\$75,296	\$77,072	\$78,850
<u>13</u>	\$66,665	\$68,498	\$69,819	\$71,642	\$73,458	\$75,279	\$77,101	\$78,918	\$80,739
<u>14</u>	\$66,665	\$68,498	\$71,975	\$73,852	\$75,726	\$77,040	\$78,903	\$80,765	\$82,626
<u>15</u>	\$66,665	\$68,498	\$71,975	\$73,852	\$75,726	\$79,377	\$81,297	\$83,214	\$85,135

APPENDIX B
LONGEVITY PAY 2025-2026

Any Teacher who has taught in the district for at least 15 years shall receive an annual longevity increment according to the following schedule. Payment will be separate checks paid on or before July 1 each year:

Teacher has completed 16-18 \$1000
Teacher has completed 19-21 \$1100
Teacher has completed 22-24 - \$1250
Teacher has completed 25-27 - \$1350
Teacher has completed 28-29 - \$1500
Teacher has completed 30-Plus \$3000

Appendix C
Salary Schedule 2026-2027

<u>Step</u>	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+60</u>	<u>MA</u>	<u>MA+15</u>	<u>MA+30</u>	<u>MA+45</u>
<u>1</u>	\$48,088	\$49,407	\$50,733	\$52,053	\$53,376	\$54,697	\$56,965	\$57,344	\$58,667
<u>2</u>	\$49,652	\$51,016	\$52,382	\$53,745	\$55,111	\$56,476	\$57,839	\$59,204	\$60,575
<u>3</u>	\$51,215	\$52,617	\$54,027	\$55,440	\$56,847	\$58,256	\$59,663	\$61,071	\$62,481
<u>4</u>	\$52,774	\$54,229	\$55,678	\$57,128	\$58,580	\$60,049	\$61,486	\$62,934	\$64,385
<u>5</u>	\$54,341	\$55,835	\$57,327	\$58,821	\$60,317	\$61,811	\$63,306	\$64,799	\$66,292
<u>6</u>	\$55,905	\$57,439	\$58,974	\$60,049	\$62,051	\$63,589	\$65,127	\$66,662	\$68,198
<u>7</u>	\$57,465	\$59,044	\$60,626	\$62,207	\$63,789	\$65,365	\$66,948	\$68,527	\$70,105
<u>8</u>	\$59,026	\$60,652	\$62,274	\$63,896	\$65,522	\$67,161	\$68,765	\$70,390	\$72,014
<u>9</u>	\$60,588	\$62,345	\$63,924	\$65,589	\$67,254	\$68,920	\$70,584	\$72,256	\$73,921
<u>10</u>	\$62,154	\$63,860	\$65,571	\$67,285	\$68,990	\$70,700	\$72,409	\$74,117	\$75,829
<u>11</u>	\$63,717	\$65,471	\$67,221	\$68,970	\$70,724	\$72,476	\$74,230	\$75,980	\$77,732
<u>12</u>	\$65,277	\$67,072	\$68,869	\$70,667	\$72,460	\$74,254	\$76,049	\$77,843	\$79,639
<u>13</u>	\$67,332	\$69,183	\$70,517	\$72,358	\$74,193	\$76,032	\$77,872	\$79,708	\$81,547
<u>14</u>	\$67,332	\$69,183	\$72,695	\$74,591	\$76,483	\$77,810	\$79,692	\$81,572	\$83,452
<u>15</u>	\$67,332	\$69,183	\$72,695	\$74,591	\$76,483	\$80,171	\$82,110	\$84,046	\$85,987

APPENDIX D
LONGEVITY PAY 2026-2027

Any Teacher who has taught in the district for at least 15 years shall receive an annual longevity increment according to the following schedule. Payment will be separate checks paid on or before July 1 each year:

Teacher has completed 16-18 \$1000
Teacher has completed 19-21 \$1100
Teacher has completed 22-24 - \$1250
Teacher has completed 25-27 - \$1350
Teacher has completed 28-29 - \$1500
Teacher has completed 30-Plus \$3000

APPENDIX E
ACTIVITY AND EXTRA DUTY SCHEDULE
2025-2026

Based on BA Step 1		\$47,612.00		Percent	Stipend
Position	Percent	Stipend			
Activities Director	18.00%	\$ 8,570.16	Head Baseball	14.00%	\$ 6,665.68
Activities Director will have 1 class period of their duty day scheduled each day to do AD duties plus stipend each year.			Assistant Baseball	10.00%	\$ 4,761.20
			JV Baseball	7.00%	\$ 3,332.84
			Junior High Baseball	7.00%	\$ 3,332.84
			Elementary	2.00%	\$ 952.24
Head Football	14.00%	\$ 6,665.68			
Assistant Football	10.00%	\$ 4,761.20	Head Softball	14.00%	\$ 6,665.68
JV Football	5.00%	\$ 2,380.60	Assistant Softball	10.00%	\$ 4,761.20
Junior High Football	7.00%	\$ 3,332.84	JV Softball	7.00%	\$ 3,332.84
Elementary Football	2.00%	\$ 952.24	Junior High Softball	7.00%	\$ 3,332.84
			Elementary	2.00%	\$ 952.24
Head Volleyball	14.00%	\$ 6,665.68			
Assistant Volleyball	10.00%	\$ 4,761.20	Cheerleading Football	3.00%	\$ 1,428.36
JV Volleyball	5.00%	\$ 2,380.60	Cheerleading Basketball	5.00%	\$ 2,380.60
Junior High Volleyball	7.00%	\$ 3,332.84	Cheerleading Wrestling	3.00%	\$ 1,428.36
Elementary Volleyball	2.00%	\$ 952.24			
			Knowledge Bowl	3.00%	\$1,428.36
Head Basketball	15.00%	\$ 7,141.80	Drama	3.00%	\$1,428.36
Assistant Basketball	12.00%	\$ 5,713.44	Chorus	3.00%	\$1,428.36
JV Basketball	7.00%	\$ 3,332.84	Band	7.00%	\$ 3,332.84
Junior High Basketball	8.00%	\$ 3,808.96	One Act Play	3.00%	\$1,428.36
Elementary Basketball	2.00%	\$ 952.24	Sr Class Advisor	3.00%	\$1,428.36
			Prom Coord.	3.00%	\$1,428.36
Head Golf	11.00%	\$ 5,237.32	FCCLA	3.00%	\$1,428.36
Assistant Golf Trap	7.00%	\$ 3,332.84	OES	3.00%	\$1,428.36
JV Golf	5.00%	\$ 2,380.60	Student Leadership	3.00%	\$1,428.36
Elementary Golf	2.00%	\$ 952.24	SADD/YIA	3.00%	\$ 1,428.36
Head Wrestling	15.00%	\$ 7,141.80			
Assistant Wrestling	10.00%	\$ 4,761.20	Head Speech	6.00%	\$ 2,856.72
JV Wrestling	5.00%	\$ 2,380.60	Assistant Speech	3.00%	\$ 1,428.36
Junior High Wrestling	7.00%	\$ 3,332.84	Debate	3.00%	\$ 1,428.36
Elementary Wrestling	2.00%	\$ 952.24	Newspaper	4.00%	\$ 1,904.48
			Annual	4.00%	\$ 1904.48
Head Cross County	14.00%	\$ 6,665.68			
Assistant Cross Country	10.00%	\$ 4,761.20	Mentor Coordinator	3.00%	\$ 1,428.36
JV Cross Country	7.00%	\$3,332.84	PBIS Coordinator	6.50%	\$ 3,094.78
JH Cross Country	7.00%	\$ 3,332.84	Driver's Ed	\$35.50 per hour	
Elementary	2.00%	\$ 952.24	Officials JH or JV Games	\$45 per game	
Head Track	14.00%	\$ 6,665.68			
Assistant Track	10.00%	\$ 4,761.20			
JV Track	7.00%	\$ 3,332.84			
Junior High Track	7.00%	\$ 3,332.84			
Elementary	2.00%	\$ 952.24			

APPENDIX E
ACTIVITY AND EXTRA DUTY SCHEDULE
2026-2027

Based on BA Step 1		\$48,088.00			Percent	Stipend
Position	Percent	Stipend				
Activities Director	18.00%	\$ 8,655.84	Head Baseball	14.00%	\$ 6,732.32	
Activities Director will have 1 class period of their duty day scheduled each day to do AD duties plus stipend each year.			Assistant Baseball	10.00%	\$ 4,808.80	
			JV Baseball	7.00%	\$ 3,366.16	
			Junior High Baseball	7.00%	\$ 3,366.16	
			Elementary	2.00%	\$ 961.76	
Head Football	14.00%	\$ 6,732.32				
Assistant Football	10.00%	\$ 4,808.80	Head Softball	14.00%	\$ 6,732.32	
JV Football	5.00%	\$ 2,404.40	Assistant Softball	10.00%	\$ 4,808.80	
Junior High Football	7.00%	\$ 3,366.16	JV Softball	7.00%	\$ 3,366.16	
Elementary Football	2.00%	\$ 961.76	Junior High Softball	7.00%	\$ 3,366.16	
			Elementary	2.00%	\$ 961.76	
Head Volleyball	14.00%	\$ 6,732.32				
Assistant Volleyball	10.00%	\$ 4,808.80	Cheerleading Football	3.00%	\$ 1,442.64	
JV Volleyball	5.00%	\$ 2,404.40	Cheerleading Basketball	5.00%	\$ 2,404.40	
Junior High Volleyball	7.00%	\$ 3,366.16	Cheerleading Wrestling	3.00%	\$ 1,442.64	
Elementary Volleyball	2.00%	\$ 961.76				
			Knowledge Bowl	3.00%	\$ 1,442.64	
Head Basketball	15.00%	\$ 7,213.20	Drama	3.00%	\$ 1,442.64	
Assistant Basketball	12.00%	\$ 5,770.56	Chorus	3.00%	\$ 1,442.64	
JV Basketball	7.00%	\$ 3,366.16	Band	7.00%	\$ 3,366.16	
Junior High Basketball	8.00%	\$ 3,847.04	One Act Play	3.00%	\$ 1,442.64	
Elementary Basketball	2.00%	\$ 961.76	Sr Class Advisor	3.00%	\$ 1,442.64	
			Prom Coord.	3.00%	\$ 1,442.64	
Head Golf	11.00%	\$ 5,289.68	FCCLA	3.00%	\$ 1,442.64	
Assistant Golf Trap	7.00%	\$ 3,366.16	OES	3.00%	\$ 1,442.64	
JV Golf	5.00%	\$ 2,404.40	Student Leadership	3.00%	\$ 1,442.64	
Elementary Golf/Trap	2.00%	\$ 961.76	SADD/YIA	3.00%	\$ 1,442.64	
Head Wrestling	15.00%	\$ 7,213.20	Head Speech	6.00%	\$ 2,885.28	
Assistant Wrestling	10.00%	\$ 4,808.80	Assistant Speech	3.00%	\$ 1,442.64	
JV Wrestling	5.00%	\$ 2,404.40	Debate	3.00%	\$ 1,442.64	
Junior High Wrestling	7.00%	\$ 3,366.16	Newspaper	4.00%	\$ 1,923.52	
Elementary Wrestling	2.00%	\$ 961.76	Annual	4.00%	\$ 1,923.52	
Head Cross Country	14.00%	\$ 6,732.32				
Assistant Cross Country	10.00%	\$ 4,808.80	Mentor Coordinator	3.00%	\$ 1,442.64	
JV Cross Country	7.00%	\$ 3,366.16	PBIS Coordinator	6.50%	\$ 3,125.72	
JH Cross Country	7.00%	\$ 3,366.16	Driver's Ed		\$35.50 per hour	
Elementary	2.00%	\$ 961.76	Officials JH or JV Games		\$45 per game	
Head Track	14.00%	\$ 6,732.32				
Assistant Track	10.00%	\$ 4,808.80				
JV Track	7.00%	\$ 3,366.16				
Junior High Track	7.00%	\$ 3,366.16				
Elementary	2.00%	\$ 961.76				

Northland Community Schools Independent School District #118 Remer, Minnesota

EMPLOYEE CONTRACT

2026-2027

An Employee Contract is made this ___ day of _____, 2025, between Independent School District No. 118, Remer, Minnesota, hereafter called the party of the first part, and Julie Erpelding, hereafter called the party of the second part.

The party of the second part agrees to perform the prescribed duties of Business Manager, including oversight of payroll, accounts payable, and all financial operations of the district, as directed by the Superintendent of Schools, or his/her designated representative, and the Board of Education, for the period beginning January 1, 2026, through June 30, 2027, unless the party of the second part is terminated before June 30, 2027.

The position of Business Manager is subject to the provisions of the Northland Community Schools Employee Handbook and School Board policy.

Compensation and Benefits

Salary: Annual Salary: \$75,000. The period January 1 – June 30, 2026, will be pro-rated based on actual days of service.

403(b) Match: The District shall contribute \$4,000 annually toward a 403(b) retirement account, matching the Employee's contribution in accordance with IRS guidelines.

Insurance Benefit: The District shall contribute up to \$8,000 toward a single plan or \$13,500 toward a family plan for Health and Dental Insurance through the District's insurance plan. The employee must participate in the District's group insurance program to receive this benefit.

Dental Contribution: An additional \$1,000 annual contribution shall be made by the District toward the Employee's dental coverage if not already included within the selected District plan.

Vacation: 25 days of paid vacation per year. Carryover: Up to 12 vacation days may be carried over each year; any remaining unused vacation days beyond 12 shall be paid out at the current rate of pay.

Sick Leave: 20 days per year, accumulated to a maximum of 196 days. Sick leave may be used for illness or injury of immediate family members in accordance with district policy.

Holidays (12 paid days, 8 hours each): New Year's Day, Good Friday, Easter Monday, Memorial Day, Juneteenth, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Eve.

Hours of Service

Eight (8) hours per day, five (5) days per week. This position includes additional duties outside the normal workday that are required by the position, including attendance at School Board meetings and financial reporting sessions. A regular schedule will be approved by the Superintendent.

Other Benefits

The District shall pay for expenses associated with staff development programs, such as in-services, conferences, conventions, and workshops in Minnesota with prior approval by the Superintendent. Expenses covered include registration fees, mileage, parking, meals, materials, and lodging.

The Employee is eligible to participate in any other fringe benefit programs offered by the District to full-time employees.

Termination

This employee contract may be terminated by either party with 60 days' written notice, or immediately for cause as defined by School Board policy or Minnesota Statutes.

Signatures

Julie Erpelding, Employee

Board Chair

Date

Board Clerk