

Regular Meeting
Thursday, November 18, 2021 5:30 PM

Northland High School Room C113
316 Main St E
Remer, MN 56672

Agenda

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Mission Statement "Educate and inspire all learners to reach their full potential."**
4. **Adoption of Agenda**
5. **Recognitions**
 1. Thank you to everyone who had a part in organizing and running the Veteran's Day Program.
 2. Thank you to Terri Shepard and the PBIS team for organizing the quarterly Eagle Pride Celebrations
 3. Recognize Eddie Barron for persevering through some very challenging situations this fall while keeping his cool.
6. **Audience Recognition**
7. **Consent items**
 1. Approve regular meeting minutes from October 28, 2021 and work session on November 4, 2021
 2. Approve October Treasurer's Report and Bills
 3. Approve Katelyn Edstrom as AVID Coordinator for 2021-22
 4. 2nd Reading and Approval of Revised District Policy #413 - Harassment and Violence
 5. 2nd Reading and Approval of Revised District Policy #415 - Mandated Reporting of Maltreatment of Vulnerable Adults
 6. 2nd Reading and Approval of Revised District Policy #446 - Pay Rates for Activities
 7. 2nd Reading and Approval of Revised District Policy #524 - Internet Acceptable Use Policy
 8. 2nd Reading and Approval of Revised District Policy #616 - School District System Accountability
 9. Approved Resolution accepting gifts/donations to Northland Community Schools
RESOLUTION ACCEPTING GIFTS/DONATIONS TO NORTHLAND COMMUNITY SCHOOL DISTRICT 118, WHEREAS THE FOLLOWING:
therefore, BE IT RESOLVED by the School Board of Northland Community School District 118, Remer, and State of Minnesota as follows: The Northland Community School District No. 118 School Board does hereby accept the following donations:
 - \$60 from Sarah Welk for the Senior Class
8. **Reports**
 1. **Early Education Report**
 2. **Community Education Report**
 3. **Student Leadership Report**
Presenter: McKinna McKinney

4. **Business Manager Report**
5. **Activities Director Report**
6. **Assistant Principal Report**
7. **Principal Report**
9. **Superintendent Report**
10. **New Business**
 1. Approve the Resolution supporting Form A Application to MSHSL

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Northland Community Schools - ISD 118 recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist school districts in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Northland Community Schools - ISD 118 supports the school's application to the Minnesota State High School League Foundation for a **FORM A** grant to offset student activity fees.

2. Approve MOU with staff regarding Covid Sick Days
3. Elect School Board member(s) to be representative(s) on Curriculum Committee
11. **Personnel**
 1. Approve Abbie Newman as Knowledge Bowl Advisor for 2021-22
 2. Accept the resignation of Vanessa Cichy, Indian Education Tutor, effective November 5, 2021
 3. Approve the hire of Isaiah Heinle as custodian with a start date of 11/11/2021 at step one of the custodian salary schedule in the master agreement with MSEA-NCS
 4. Approve the hire of Johnathan Gowell as Junior High Boys Basketball Coach for the 2021-22 season
12. **Other school business which can legally be brought before the Board**
13. **Next Meeting Dates:**
 - Regular Meeting, December 16, 5:30 p.m.
 - Truth in Taxation Meeting, December 16, 6:30 p.m.
14. **Adjournment**

Northland Community Schools - ISD #118

Enclosure #2

Treasurer's Report Ending October, 2021

Receipts and Deposit

01	General Fund	376,949.23
02	Food Service Fund	34,821.43
03	Transportation Fund	-
04	Community Service Fund	11,298.47
05	Capital Fund	-
07	Debt Redemption	296,779.38
08	Scholarships	-
	Total of Cash Accounts	<u>\$ 719,848.51</u>

October 2021 Payables

Check & Electronic Payments

		<u>Checks</u>	<u>Electronic Wires</u>
01	General Fund	\$ 136,775.33	135,997.23 778.10
02	Food Service Fund	\$ 20,803.73	20,803.73 0.00
03	Transportion Fund	\$ 6,596.52	6,488.04 108.48
04	Community Service	\$ 3,503.13	3,503.13 0.00
05	Capital Fund	\$ 3,374.00	3,374.00 0.00
07	Debt Redemption	\$ -	0.00 0.00
08	Scholarships	\$ -	0.00 0.00
	Total	<u>\$ 171,052.71</u>	<u>170,166.13 886.58</u>

Investments

As of October 2021 Per Depository's Statement

First National Bank:

Money Market Acct #3618025	\$101,527.29	
C.D. #10098494	\$261,370.62	8/8/2022
C.D. #10098495	\$264,124.13	8/8/2022
Scholarship Fund C.D. #7615	\$8,039.22	6/17/2024 Carpenter
Scholarship Fund C.D. #7616	\$14,517.98	6/17/2024 Carpenter
Scholarship Fund C.D. #500958	\$7,065.53	12/10/2021 Felton
Scholarship Fund C.D. #10097381	\$3,338.40	8/25/2022 Sepin
Total Investments		8/25/2022 Sepin
	<u>\$659,983.17</u>	

	Monthly Checks	103347-103452			Total
01	General Fund	135,997.23	0.00	0.00	135,997.23
02	Food Service Fund	20,803.73	0.00	0.00	20,803.73
03	Transportation Fund	6,488.04	0.00	0.00	6,488.04
04	Community Service	3,503.13	0.00	0.00	3,503.13
05	Capital Fund	3,374.00	0.00	0.00	3,374.00
07	Debt Redemption	0.00	0.00	0.00	0.00
08	Scholarship	0.00	0.00	0.00	0.00
	Total	170,166.13	0.00	0.00	170,166.13

	15th	Last day of Month
Payrolls (ACH)	\$229,577.65	\$225,707.13

ISD#118 Remer-Longville
Receipt Listing Report with Detail by Deposit
Fund Summary

Fund	Total
01	\$376,949.23
02	\$34,821.43
04	\$11,298.47
07	\$296,779.38
Report Total	\$719,848.51

ISD#118 Remer-Longville

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
15853	0118	chec														
CONCESSIONS VB vs INDUS			20264	Credit	A	10/06/21	8813	Check	1	1119	CONCESSIONS - FOOD S					
						0118	R 01 310 292	125 000 096		CONCESSIONS DISTRICT					335.95	0.00
														Receipt Total:	\$335.95	\$0.00
VB GAE vs INDUS			20265	Credit	A	10/06/21	8814	Check	1	1118	GATE RECEIPTS					
						0118	R 01 310 292	110 000 060		Activity Admissions					85.00	0.00
														Receipt Total:	\$85.00	\$0.00
COMM ED RECEIPTS			20266	Credit	A	10/06/21	8815	Check	1	1072	COMMUNITY EDUATION					
						0118	R 04 500 505	305 321 040		Tuition fm Patrons					93.00	0.00
														Receipt Total:	\$93.00	\$0.00
FOOD SERVICE RECEIPTS			20267	Credit	A	10/06/21	8816	Check	1	1069	Food Service					
						0118	B 02 230 001			Deferred Revenue					6.00	0.00
														Receipt Total:	\$6.00	\$0.00
FOOD SERVICE RECEIPTS			20268	Credit	A	10/06/21	8817	Check	1	1069	Food Service					
						0118	B 02 230 001			Deferred Revenue					105.00	0.00
														Receipt Total:	\$105.00	\$0.00
RETIREE B.J. HEALTH OCTOBE			20269	Credit	A	10/06/21	8818	Check	1	1070	RETIRE/DEDUCT:					
						0118	E 01 010 203	000 000 291		Elem Retired Emp Benefit					811.12	0.00
														Receipt Total:	\$811.12	\$0.00
RETIREE MKB OCT HEALTH/DE			20270	Credit	A	10/06/21	8819	Check	1	1070	RETIRE/DEDUCT:					
						0118	E 01 020 211	000 000 291		Retired Emp Benefit					613.22	0.00
														Receipt Total:	\$613.22	\$0.00
GATE FB HOMECOMING GAME			20271	Credit	A	10/06/21	8820	Check	1	1118	GATE RECEIPTS					
						0118	R 01 310 292	110 000 060		Activity Admissions					620.00	0.00
														Receipt Total:	\$620.00	\$0.00
CONCESSIONS HOMECOMING			20272	Credit	A	10/06/21	8821	Check	1	1119	CONCESSIONS - FOOD S					
						0118	R 01 310 292	125 000 096		CONCESSIONS DISTRICT					693.10	0.00
														Receipt Total:	\$693.10	\$0.00
RETIREE R.L. OCT-DEC 21 DE			20273	Credit	A	10/06/21	8822	Check	1	1070	RETIRE/DEDUCT:					
						0118	E 01 010 203	000 000 291		Elem Retired Emp Benefit					138.00	0.00
														Receipt Total:	\$138.00	\$0.00

ISD#118 Remer-Longville

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount	
15853	0118	chec															
MORA SCHOOL TUITION PD			20274	Credit	A	10/06/21	8823	Check	1	C1	Miscellaneous Customer						
						0118	R 01 040 000	000 000	021	Tuition from MN Schools to L					3,165.12	0.00	
															Receipt Total:	\$3,165.12	\$0.00
FOOD SERVICE RECEIPTS			20275	Credit	A	10/06/21	8824	Check	1	1069	Food Service						
						0118	B 02 230 001			Deferred Revenue					15.00	0.00	
															Receipt Total:	\$15.00	\$0.00
FOOD SERVICE RECEIPTS			20276	Credit	A	10/06/21	8825	Check	1	1069	Food Service						
						0118	B 02 230 001			Deferred Revenue					7.00	0.00	
															Receipt Total:	\$7.00	\$0.00
LONOG			20277	Credit	A	10/06/21	8826	Check	1	1155	CASH SHORT - LONG						
						0118	R 01 005 000	000 000	099	Misc Revenue					5.00	0.00	
															Receipt Total:	\$5.00	\$0.00
															Deposit Total:	\$6,692.51	\$0.00
15854	0118	chec															
HOMEcomings DANCE			20278	Credit	A	10/13/21	8827	Check	1	PBIX	PBIS High School						
						0118	R 01 310 298	069 301	096	Student PBIS Leadership Act					470.00	0.00	
															Receipt Total:	\$470.00	\$0.00
FOOD SERVICE RECEIPTS			20279	Credit	A	10/13/21	8828	Check	1	1069	Food Service						
						0118	B 02 230 001			Deferred Revenue					5.75	0.00	
															Receipt Total:	\$5.75	\$0.00
FOOD SERVICE RECEIPTS			20280	Credit	A	10/13/21	8829	Check	1	1069	Food Service						
						0118	B 02 230 001			Deferred Revenue					10.00	0.00	
															Receipt Total:	\$10.00	\$0.00
FOOD SERVICE RECEIPTS			20281	Credit	A	10/13/21	8830	Check	1	1069	Food Service						
						0118	B 02 230 001			Deferred Revenue					80.50	0.00	
															Receipt Total:	\$80.50	\$0.00
FOOD SERVICE RECEIPTS			20282	Credit	A	10/13/21	8831	Check	1	1069	Food Service						
						0118	B 02 230 001			Deferred Revenue					54.75	0.00	
															Receipt Total:	\$54.75	\$0.00

ISD#118 Remer-Longville

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
15854	0118	chec														
			20283	Credit	A	10/13/21	8832	Check	1	1069	Food Service					
						0118	B 02 230 001				Deferred Revenue				23.00	0.00
														Receipt Total:	\$23.00	\$0.00
														Deposit Total:	\$644.00	\$0.00
15855	0118	chec														
COMM ED RECEIPTS			20284	Credit	A	10/20/21	8833	Check	1	1072	COMMUNITY EDUATION					
						0118	R 04 500 505 305 321 040				Tuition frm Patrons				191.00	0.00
														Receipt Total:	\$191.00	\$0.00
REIMBURSE PR HEALTH JULIE			20285	Credit	A	10/20/21	8834	Check	1	C1	Miscellaneous Customer					
						0118	E 01 010 203 000 000 291				Elem Retired Emp Benefit				811.69	0.00
														Receipt Total:	\$811.69	\$0.00
FOOD SERVICE RECEIPTS			20286	Credit	A	10/20/21	8835	Check	1	1069	Food Service					
						0118	B 02 230 001				Deferred Revenue				12.25	0.00
														Receipt Total:	\$12.25	\$0.00
ST CLOUD ISD 742 TUITION			20287	Credit	A	10/20/21	8836	Check	1	C1	Miscellaneous Customer					
						0118	R 01 040 000 000 000 021				Tuition from MN Schools to L				2,198.00	0.00
														Receipt Total:	\$2,198.00	\$0.00
FOOD SERVICE RECEIPTS			20288	Credit	A	10/20/21	8837	Check	1	1069	Food Service					
						0118	B 02 230 001				Deferred Revenue				5.75	0.00
														Receipt Total:	\$5.75	\$0.00
COBRA PYMT N.G.			20289	Credit	A	10/20/21	8838	Check	1	1070	RETIRE/DEDUCT:					
						0118	E 01 010 203 000 000 291				Elem Retired Emp Benefit				567.22	0.00
														Receipt Total:	\$567.22	\$0.00
FOOD SERVICE RECEIPTS			20290	Credit	A	10/20/21	8839	Check	1	1069	Food Service					
						0118	B 02 230 001				Deferred Revenue				3.00	0.00
														Receipt Total:	\$3.00	\$0.00
FOOD SERVICE RECEIPTS			20291	Credit	A	10/20/21	8840	Check	1	1069	Food Service					
						0118	B 02 230 001				Deferred Revenue				94.00	0.00
														Receipt Total:	\$94.00	\$0.00
EMILY METHODIST CHURC DO			20292	Credit	A	10/20/21	8841	Check	1	C1	Miscellaneous Customer					
						0118	R 01 005 000 000 000 096				DONATIONS				625.00	0.00
														Receipt Total:	\$625.00	\$0.00

ISD#118 Remer-Longville

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank Batch	Rct No	Receipt Type	Receipt St	Receipt Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
15857	0118	chec													
NOV 21 HEALTH B JOHNSON			20302	Credit	A	10/28/21	8850	Check	1	1070	RETIRE/DEDUCT:				
					0118	E 01 010	203 000 000	291			Elem Retired Emp Benefit			811.12	0.00
													Receipt Total:	\$811.12	\$0.00
GATE STORM FB 10/20/2021			20303	Credit	A	10/28/21	8851	Check	1	1118	GATE RECEIPTS				
					0118	R 01 310	292 110 000	060			Activity Admissions			677.00	0.00
													Receipt Total:	\$677.00	\$0.00
CONCESSIONS STORM FB GA			20304	Credit	A	10/28/21	8852	Check	1	1119	CONCESSIONS - FOOD S				
					0118	R 01 310	292 125 000	096			CONCESSIONS DISTRICT			281.00	0.00
													Receipt Total:	\$281.00	\$0.00
TUITION FOR LSLC STUDENT			20305	Credit	A	10/28/21	8853	Check	1	1175	ISD 709				
					0118	R 01 040	000 000 000	021			Tuition from MN Schools to L			13,188.56	0.00
													Receipt Total:	\$13,188.56	\$0.00
FOOD SERVICE RECEIPTS			20306	Credit	A	10/28/21	8854	Check	1	1069	Food Service				
					0118	B 02 230	001				Deferred Revenue			12.00	0.00
													Receipt Total:	\$12.00	\$0.00
FOOD SERVICE RECEIPTS			20307	Credit	A	10/28/21	8855	Check	1	1069	Food Service				
					0118	B 02 230	001				Deferred Revenue			51.75	0.00
													Receipt Total:	\$51.75	\$0.00
FOOD SERVICE RECEIPTS			20308	Credit	A	10/28/21	8856	Check	1	1069	Food Service				
					0118	B 02 230	001				Deferred Revenue			12.75	0.00
													Receipt Total:	\$12.75	\$0.00
													Deposit Total:	\$17,793.06	\$0.00
15859	0118	chec													
Cass CtyTax payment			20323	Credit	A	10/26/21	102621	Wire	1	1097	CASS COUNTY AUDITOR				
					0118	R 01 005	000 000 000	001			Taxes			43,689.68	0.00
					0118	R 04 500	505 000 321	001			MAINTENANCE LEVY			10,969.47	0.00
					0118	R 01 005	000 000 000	001			Taxes			57,853.96	0.00
					0118	R 07 005	000 000 000	001			Maintenance Levy			286,279.80	0.00
													Receipt Total:	\$398,792.91	\$0.00
													Deposit Total:	\$398,792.91	\$0.00

ISD#118 Remer-Longville

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount
15860	0118	chec														
IDEAS			20324	Credit	A	10/31/21	103121	Wire	1	MDE						
										Minn Dept of ED						
										Gen Ed/Spar/Pen Adj Aid				122,181.32		0.00
										Special Ed Aid				6,388.07		0.00
										Gen Ed/Spar/Pen Adj Aid				4,878.00		0.00
										Hmstd/Ag Market Value Crec				585.19		0.00
										Other State Credits				9,897.79		0.00
										Disparity Reduct Aid				16.60		0.00
														Receipt Total:	\$143,946.97	\$0.00
														Deposit Total:	\$143,946.97	\$0.00
15861	0118	chec														
MA			20325	Credit	A	10/08/21	MA	Wire	1	C1						
										Miscellaneous Customer						
										Med Assist Fr Dept of HS				11,931.90		0.00
														Receipt Total:	\$11,931.90	\$0.00
														Deposit Total:	\$11,931.90	\$0.00
15862	0118	chec														
FNS			20326	Credit	A	10/12/21	FNS	Wire	1	MDE						
										Minn Dept of ED						
										FRESH FRUIT & VEGGIE				1,100.00		0.00
										STATE SPECIAL MILK				78.20		0.00
														Receipt Total:	\$1,178.20	\$0.00
														Deposit Total:	\$1,178.20	\$0.00
15863	0118	chec														
MDE FNS			20327	Credit	A	10/19/21	101921	Wire	1	MDE						
										Minn Dept of ED						
										Spec Asst-Need Ch				23,349.04		0.00
										Federal Breakfast				8,778.81		0.00
										STATE SCH LUNCH				676.00		0.00
														Receipt Total:	\$32,803.85	\$0.00
														Deposit Total:	\$32,803.85	\$0.00
15864	0118	chec														
Campus Payments			20328	Credit	A	10/05/21	100521	Wire	1	1178						
										INFINITE CAMPUS PAYOI						
										Deferred Revenue				140.82		0.00
														Receipt Total:	\$140.82	\$0.00
														Deposit Total:	\$140.82	\$0.00

ISD#118 Remer-Longville

Receipt Listing Report with Detail by Deposit

Deposit Co	Bank	Batch	Rct No	Receipt Type	Receipt St	Date	Check No	Pmt Type	Grp Code	Customer	Inv No	Inv Date	Inv Type	Invoice Amount	Applied Amount	Unapplied Amount	
15865	0118	chec															
Campus online payment																	
			20329	Credit	A	10/31/21	102021	Wire	1	1178	INFINITE CAMPUS PAYOL						
						0118	B 02 230 001				Deferred Revenue				49.83	0.00	
															Receipt Total:	\$49.83	\$0.00
															Deposit Total:	\$49.83	\$0.00
15866	0118	chec															
Infinite Campus																	
			20330	Credit	A	10/27/21	102721	Wire	1	1178	INFINITE CAMPUS PAYOL						
						0118	B 02 230 001				Deferred Revenue				51.23	0.00	
															Receipt Total:	\$51.23	\$0.00
															Deposit Total:	\$51.23	\$0.00
15867	0118	chec															
Infinite Campus																	
			20331	Credit	A	10/28/21	102821	Wire	1	1178	INFINITE CAMPUS PAYOL						
						0118	B 02 230 001				Deferred Revenue				10.00	0.00	
															Receipt Total:	\$10.00	\$0.00
															Deposit Total:	\$10.00	\$0.00
															Report Total:	\$719,848.51	\$0.00

ISD#118 Remer-Longville
Detail Payment Register By Check
Fund Summary

Fund Description	Total
01 General Fund	\$778.10
04 Community Service	\$108.48
Report Total	\$886.58

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
0118	chec	3724			BMO CORPORATE MASTERCARD		Wire
				E 04	500 582 000 165 401	#ELM Elmer's washable school glue gallon bc	\$65.96
				E 04	500 582 000 165 430	#SFOAMBL Excellerations Spectacular Senso	\$14.54
				E 04	500 582 000 165 430	#CGORBS Steve Spangler Science Colorful C	\$14.99
				E 04	500 582 000 165 430	#WACUBES Water Cubes - Superabsorbent F	\$12.99
PO#: 17871	Voucher #:	67578	Invoice		Invoice No: W7185785	10/3/2021	Paid Amt: \$108.48
				E 01	010 400 000 000 430	Fine Motor Activities Back to School Kinderg:	\$20.00
PO#: 17904	Voucher #:	67579	Invoice		Invoice No: 164700614	10/3/2021	Paid Amt: \$20.00
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt H	\$10.00
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt H	\$7.50
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt H	\$15.00
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt H	\$12.50
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt V	\$12.50
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt V	\$27.50
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt V	\$17.50
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt V	\$10.00
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt V	\$10.20
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt C	\$2.50
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt C	\$32.50
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt C	\$25.00
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt C	\$10.00
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt S	\$10.00
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt S	\$50.00
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt S	\$17.50
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt S	\$10.00
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt S	\$10.20
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt V	\$7.68
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt A	\$6.65
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt V	\$13.44
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt V	\$7.68
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt V	\$12.48
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt A	\$7.50
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt A	\$12.50
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt A	\$12.50
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt A	\$7.50
				E 01	310 298 069 301 402	Adult Unisex Heavy Cotton™ 5.3 oz. T-Shirt A	\$15.30
PO#: 17932	Voucher #:	67580	Invoice		Invoice No: 236505661	10/3/2021	Paid Amt: \$393.63
				E 01	310 291 091 000 402	Gildan G500 Antique Cherry Red Small	\$2.56
				E 01	310 291 091 000 402	Gildan G500 Antique Cherry Red Medium	\$23.04

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
0118	chec	3724			BMO CORPORATE MASTERCARD		Wire
				E 01 310 291 091 000 402	Gildan G500 Antique Cherry Red Large		\$30.72
				E 01 310 291 091 000 402	Gildan G500 Antique Cherry Red XL		\$25.60
				E 01 310 291 091 000 402	Gildan G500 Antique Cherry Red 2XL		\$41.92
				E 01 310 291 091 000 402	Gildan G500 Antique Cherry Red 3XL		\$6.82
				E 01 310 291 091 000 402	Gildan G500 Antique Cherry Red 4XL		\$7.73
				E 01 310 291 091 000 402	Shipping		\$0.00
PO#: 17933	Voucher #: 67581	Invoice	Invoice No: 50065783-00			10/3/2021	Paid Amt: \$138.39
		E 01 020 050 000 000 366	ROOM FOR NIGHT BEFORE MASSAP WOF				\$120.31
PO#: 17965	Voucher #: 67582	Invoice	Invoice No: 75785			10/3/2021	Paid Amt: \$120.31
		E 01 005 110 000 000 329	POSTAGE TO RETURN FAULTY PART TO B				\$8.80
PO#: 17966	Voucher #: 67583	Invoice	Invoice No: 678			10/3/2021	Paid Amt: \$8.80
		E 01 010 203 209 000 430	Color Your Own Magazine Holder				\$59.98
		E 01 010 203 209 000 430	Freight				\$9.00
PO#: 17953	Voucher #: 67584	Invoice	Invoice No: W7321799			10/3/2021	Paid Amt: \$68.98
		E 01 010 203 202 000 401	164795261				\$4.00
		E 01 010 203 202 000 401	165857916				\$12.50
		E 01 010 203 202 000 401	166311386				\$4.00
		E 01 010 203 202 000 401	164793774				\$3.00
		E 01 010 203 202 000 401	164798188				\$2.99
		E 01 010 203 202 000 401	165906624				\$1.50
PO#:	Voucher #: 67585	Invoice	Invoice No: 9/14-9/24/2021			10/3/2021	Paid Amt: \$27.99
							Check Amount: \$886.58
							Report Total: \$886.58

ISD#118 Remer-Longville
Detail Payment Register By Check
Fund Summary

Fund	Description	Total
01	General Fund	\$135,997.23
02	Food Service Fund	\$20,803.73
03	Transportation Fund	\$6,488.04
04	Community Service	\$3,503.13
05	Capital Expenditure	\$3,374.00
Report Total		\$170,166.13

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	
0118	chec	103347	6319		A2D FITNESS SYSTEMS, INC		Check	
				E 01	005 810 000 000 350	Console replacement for 2 elliptical machines		\$190.00
PO#:	17921	Voucher #:	67552	Invoice	Invoice No: 201280			10/12/2021
							Paid Amt:	\$190.00
							Check Amount:	\$190.00
0118	chec	103348	5241		ACME TOOLS		Check	
				E 01	005 810 000 000 410	DCL510 DEWALT LED Portable Work Light 2		\$118.00
PO#:	17938	Voucher #:	67459	Invoice	Invoice No: 9186285			10/12/2021
							Paid Amt:	\$118.00
				E 01	005 810 000 000 420	RETURN 2 DCL510 WORK LIGHTS		\$79.98
PO#:		Voucher #:	67460	Credit	Invoice No: 9186285			10/12/2021
							Paid Amt:	(\$79.98)
							Check Amount:	\$38.02
0118	chec	103349	3296		AMAZON.COM		Check	
				E 01	040 211 000 175 460	US HISTORY TEXTBOOKS FOR LSLC		\$107.16
				E 01	040 211 000 175 460	SHIPPING		\$0.00
PO#:	17864	Voucher #:	67526	Invoice	Invoice No: 1F91-7TW9-QGRR			10/12/2021
							Paid Amt:	\$107.16
				E 01	310 292 130 000 401	RUST-OLEUM 206043 Athletic Field Striping F		\$38.88
				E 01	310 292 130 000 401	MTB Sturdy Duty Fence Post U Post 5 Feet, I		\$136.00
				E 01	310 292 130 000 401	Freight		\$28.57
PO#:	17952	Voucher #:	67529	Invoice	Invoice No: 1YFV-GYMG-RYXW			10/12/2021
							Paid Amt:	\$203.45
				E 01	010 206 011 433 401	RUST-OLEUM 206043 Athletic Field Striping F		\$38.88
				E 01	010 206 011 433 401	SHIPPING		\$5.93
PO#:	17956	Voucher #:	67557	Invoice	Invoice No: 1LP9-CXK7-9DHQ			10/12/2021
							Paid Amt:	\$44.81
				E 01	010 206 011 433 401	Greenes Fence RC84N-24C Garden Stakes, 4		\$36.99
				E 01	010 206 011 433 401	MTB Fence Post Driver with Handle, 12LB Bla		\$42.50
				E 01	010 206 011 433 401	SHIPPING		\$9.82
PO#:	17956	Voucher #:	67558	Invoice	Invoice No: 1FFX-7666-46H6			10/12/2021
							Paid Amt:	\$89.31
				E 01	020 258 000 313 430	60Pcs Cosmetic Containers, HNYYZL 3 Gran		\$17.98
				E 01	020 258 000 313 430	Czech 11/0 Glass Seed Beads (4)(6 String H&		\$15.98
				E 01	020 258 000 313 430	Beadsmith BN10 English Beading Needles (2		\$7.52
				E 01	020 258 000 313 430	The Beadsmith ColorEYES Beading Needles,		\$47.99
				E 01	020 211 000 313 430	11/0 Glass Seed Beads 1 Hank 3 Meters (12 S		\$47.97
				E 01	020 211 000 313 430	24 Pieces Metal Rings Hoops Metal Dream C		\$25.96
				E 01	020 211 000 313 430	30 Pack Leather Cord Lacing for Jewelry Mak		\$19.99
				E 01	020 211 000 313 430	IPXead 120PCS Premium Swivel Lanyard Sn		\$5.59
				E 01	020 211 000 313 430	Cousin 4460 Craft & Jewelry Making Tool Kit,		\$7.50
				E 01	020 211 000 313 430	Paxcoo 3200Pcs Jewelry Necklace Repair Kit		\$12.99
				E 01	020 211 000 313 430	ELECTOP 31 Pcs Leather Sewing Tools DIY I		\$39.96
				E 01	020 211 000 313 430	ELECTOP 31 Pcs Leather Sewing Tools DIY I		\$18.50
				E 01	020 211 000 313 430	Westcott 8" Non-Stick Titanium-Bonded Scissr		\$19.39
				E 01	020 211 000 313 430	Westcott 8-Inch Kleenearth Basic Straight Sci		\$8.29

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type	
0118	chec	103349	3296		AMAZON.COM		Check	
				E 01 020 211 000 313 430	91095935J Steel Pruning Shears Bypass Pru			\$42.24
PO#: 17912	Voucher #:	67554	Invoice	Invoice No: 1JDY-46PC-6D79		10/12/2021	Paid Amt:	\$337.85
				E 01 020 630 012 153 455	Ferkurn 11.6 inch Chromebook Case 11 12 inc			\$251.86
PO#: 17979	Voucher #:	67534	Invoice	Invoice No: 1Y3F-4DRG-4FF4		10/12/2021	Paid Amt:	\$251.86
				E 01 010 206 011 433 401	RUST-OLEUM 206043 Athletic Field Striping F			\$38.88
				E 01 010 206 011 433 401	Freight			\$5.93
PO#: 17956	Voucher #:	67544	Invoice	Invoice No: 1LP9-CXK7-9DHO		10/12/2021	Paid Amt:	\$44.81
				E 01 020 211 000 313 430	YYCRAFT Stiff Felt Sheets Thick Felt 9 Inch X			\$13.99
PO#: 17912	Voucher #:	67545	Invoice	Invoice No: 1CJM-G9HW-4NLP		10/12/2021	Paid Amt:	\$13.99
				E 04 500 585 000 332 401	SNICKERS, TWIX, MILKY WAY & 3 MUSKET			\$112.36
				E 04 500 585 000 332 401	RAINBOW PARTY DECORATION			\$12.99
PO#: 17988	Voucher #:	67546	Invoice	Invoice No: 1L91-MFWL-W7QR		10/12/2021	Paid Amt:	\$125.35
							Check Amount:	\$1,218.59
0118	chec	103350	04084		AMERICAN DISPOSAL		Check	
				E 01 005 810 000 000 331	TRASH PICK UP/REMOVAL			\$1,051.76
PO#:	Voucher #:	67536	Invoice	Invoice No: 540509576		10/12/2021	Paid Amt:	\$1,051.76
							Check Amount:	\$1,051.76
0118	chec	103351	1357		AMERICAN EAGLE SEC SYS INC		Check	
				E 05 005 865 000 363 305	Annual Safety Inspections for Fire Alarm and S			\$3,374.00
				E 01 005 810 000 000 350	Cellular communicator with installation for sec:			\$475.00
PO#: 17794	Voucher #:	67550	Invoice	Invoice No: 20072		10/12/2021	Paid Amt:	\$3,849.00
				E 01 005 810 000 000 350	Repair ECFE Door Badge Reader EST cost P:			\$285.00
PO#: 17819	Voucher #:	67551	Invoice	Invoice No: 20073		10/12/2021	Paid Amt:	\$285.00
							Check Amount:	\$4,134.00
0118	chec	103352	6016		AVID CENTER		Check	
				R 01 005 000 200 000 099	AVID MEMBERSHIP FEES - SECONDARY			\$4,099.00
				R 01 005 000 200 000 099	AVID WEEKLY SECONDARY			\$580.00
PO#: 17984	Voucher #:	67533	Invoice	Invoice No: 00071282		10/12/2021	Paid Amt:	\$4,679.00
							Check Amount:	\$4,679.00
0118	chec	103353	6254		BOXLIGHT INC		Check	
				E 01 010 630 000 000 401	shipping for Boxlight to replace item			\$18.77
PO#: 17957	Voucher #:	67538	Invoice	Invoice No: INV359159		10/12/2021	Paid Amt:	\$18.77
							Check Amount:	\$18.77
0118	chec	103354	4908		BRIAN KARICH		Check	
				E 01 310 296 310 000 305	VB OFFICIAL vs LAPORTE			\$100.00
PO#:	Voucher #:	67509	Invoice	Invoice No: 9272021		10/12/2021	Paid Amt:	\$100.00

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
0118	chec	103354	4908		BRIAN KARICH		Check
				E 01	310 296 310 000 305	MILEAGE FOR VB OFFICIAL vs LAPORTEQ	\$61.60
PO#:	Voucher #:	67510	Invoice	Invoice No:	9272021M	10/12/2021	Paid Amt: \$61.60
							Check Amount: \$161.60
0118	chec	103355	6074		CLIMB THEATRE		Check
				E 01	010 206 000 433 304	Climb Theatre Plays (Angry Lizzards & Dread	\$1,000.00
PO#: 17976	Voucher #:	67570	Invoice	Invoice No:	022496	10/12/2021	Paid Amt: \$1,000.00
							Check Amount: \$1,000.00
0118	chec	103356	01626		cmERDC		Check
				E 01	010 203 202 000 401	ASSORTED COLORED PENCILS, HEX. SHA	\$24.90
PO#: 17578A	Voucher #:	67542	Invoice	Invoice No:	184126	10/12/2021	Paid Amt: \$24.90
				E 01	005 110 000 000 401	3-RING BINDERS, 2 in. VINYL COVER, BLAC	\$14.04
				E 01	010 203 202 000 401	3-RING BINDERS, 2 in. VINYL COVER, BLAC	\$14.04
				E 01	020 211 000 000 401	3-RING BINDERS, 2 in. VINYL COVER, BLAC	\$14.04
				E 01	020 211 000 000 401	ORANGE, EXPO 2 DRY ERASE MARKERS, I	\$16.68
				E 01	010 203 202 000 401	ORANGE, EXPO 2 DRY ERASE MARKERS, I	\$16.68
				E 01	010 203 202 000 401	BROWN, EXPO 2 DRY ERASE MARKERS, C	\$16.68
				E 01	020 211 000 000 401	BROWN, EXPO 2 DRY ERASE MARKERS, C	\$16.68
				E 01	020 211 000 000 401	POST-IT NOTE RULED PADS, 4 X 6, YELLOW	\$46.62
				E 01	005 110 000 000 401	POST-IT NOTE RULED PADS, 4 X 6, YELLOW	\$46.62
				E 01	010 203 202 000 401	POST-IT NOTE RULED PADS, 4 X 6, YELLOW	\$46.62
PO#: 17578A	Voucher #:	67543	Invoice	Invoice No:	184127	10/12/2021	Paid Amt: \$248.70
							Check Amount: \$273.60
0118	chec	103357	3477		COMMITTEE FOR CHILDREN		Check
				E 01	010 206 011 433 401	Second Step Elementary Classroom Kit Grade	\$459.00
				E 01	010 206 011 433 401	Second Step Bullying Prevention Unit Grade 1	\$209.00
PO#: 17977	Voucher #:	67525	Invoice	Invoice No:	2026445	10/12/2021	Paid Amt: \$668.00
							Check Amount: \$668.00
0118	chec	103358	6051		CYNTHIA BUCHHOLZ		Check
				E 04	500 505 000 321 305	BARN QUILT PAINTING CLASS	\$595.00
PO#:	Voucher #:	67535	Invoice	Invoice No:	9232021	10/12/2021	Paid Amt: \$595.00
							Check Amount: \$595.00
0118	chec	103359	5269		DAVE TAUS		Check
				E 01	310 296 310 000 305	VB OFFICIAL NORTHLAND TOURNEY	\$225.00
PO#:	Voucher #:	67507	Invoice	Invoice No:	9252021	10/12/2021	Paid Amt: \$225.00
							Check Amount: \$225.00

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
0118	chec	103360	6103		DAVID LANGE		Check
				E 01	310 294 210 000 305	STORM FB GAME WORKER	\$55.00
PO#:	Voucher #:	67508	Invoice	Invoice No:	9252021	10/12/2021	Paid Amt: \$55.00
							Check Amount: \$55.00
0118	chec	103361	6101		DAVID OLSON		Check
				E 01	310 294 210 000 305	STORM FB GAME WORKER	\$55.00
PO#:	Voucher #:	67513	Invoice	Invoice No:	9102021	10/12/2021	Paid Amt: \$55.00
							Check Amount: \$55.00
0118	chec	103362	6336		ELLEN THIELEN		Check
				E 04	500 505 000 321 305	REFUND BARN QUILT PAINTING CLASS	\$38.00
PO#:	Voucher #:	67575	Invoice	Invoice No:	9232021	10/12/2021	Paid Amt: \$38.00
							Check Amount: \$38.00
0118	chec	103363	6335		ELSA McNELIS		Check
				E 04	500 505 000 321 305	REIMBURSE UCARE FOR SR DRIVING CLA	\$15.00
PO#:	Voucher #:	67574	Invoice	Invoice No:	9272021	10/12/2021	Paid Amt: \$15.00
							Check Amount: \$15.00
0118	chec	103364	5966		GARY SOUTHGATE		Check
				E 01	310 296 310 000 305	VB OFFICIAL vs INDUS	\$100.00
PO#:	Voucher #:	67515	Invoice	Invoice No:	9302021	10/12/2021	Paid Amt: \$100.00
				E 01	310 296 310 000 305	MILEAGE FOR VB OFFICIAL vs INDUS	\$70.00
PO#:	Voucher #:	67516	Invoice	Invoice No:	9302021M	10/12/2021	Paid Amt: \$70.00
							Check Amount: \$170.00
0118	chec	103365	06386	R	GRAINGER		Check
				E 01	040 211 000 175 530	HVY DUTY STORAGE #276ZL1	\$2,423.48
PO#: 17797	Voucher #:	67572	Invoice	Invoice No:	9057050594	10/12/2021	Paid Amt: \$2,423.48
							Check Amount: \$2,423.48
0118	chec	103366	5443		HEARTLAND BUSINESS SYSTEMS		Check
				E 01	005 630 000 000 455	GLC-SX- MMDENC 1000BSX 850NM SFP 5E	\$450.00
PO#: 17788	Voucher #:	67573	Invoice	Invoice No:	469484-H	10/12/2021	Paid Amt: \$450.00
				E 01	005 630 000 000 455	USAC PORTION	\$360.00
PO#:	Voucher #:	67577	Credit	Invoice No:	469484 - H	10/12/2021	Paid Amt: (\$360.00)
							Check Amount: \$90.00
0118	chec	103367	01052		HOLKERS DO IT BEST LUMBER		Check
				E 01	020 255 000 000 430	Open P.O. for shop supplies	\$17.49
PO#: 17935	Voucher #:	67555	Invoice	Invoice No:	2109-019017	10/12/2021	Paid Amt: \$17.49
							Check Amount: \$17.49

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
0118	chec	103368	4189		ISD #0004		Check
				E 01	310 294 210 000 820	DISTRICT 9 NORTH DUES	\$100.00
	PO#: 17990	Voucher #:	67531	Invoice	Invoice No: 9292021	10/12/2021	Paid Amt: \$100.00
							Check Amount: \$100.00
0118	chec	103369	5557		JAMES BOYD		Check
				E 01	310 294 210 000 305	STORM FB OFFICIAL vs MCGREGOR	\$95.00
	PO#:	Voucher #:	67520	Invoice	Invoice No: 10012021	10/12/2021	Paid Amt: \$95.00
				E 01	310 294 210 000 305	MILEAGE FOR STORM FB OFFICIAL vs McC	\$67.20
	PO#:	Voucher #:	67521	Invoice	Invoice No: 10012021M	10/12/2021	Paid Amt: \$67.20
							Check Amount: \$162.20
0118	chec	103370	6337		JANELLE PORTER		Check
				E 04	500 505 000 321 305	REFUND BARN QUILT PAINTING CLASS	\$38.00
	PO#:	Voucher #:	67576	Invoice	Invoice No: 9232021	10/12/2021	Paid Amt: \$38.00
							Check Amount: \$38.00
0118	chec	103371	01098		JOHNSON TELEPHONE CO		Check
				E 01	005 810 000 000 320	R0520	\$605.95
	PO#:	Voucher #:	67461	Invoice	Invoice No: 10/12021	10/12/2021	Paid Amt: \$605.95
				E 01	040 810 000 000 320	R4513 LSLC	\$62.80
	PO#:	Voucher #:	67462	Invoice	Invoice No: 110012021	10/12/2021	Paid Amt: \$62.80
							Check Amount: \$668.75
0118	chec	103372	6119		JUNIOR LIBRARY GUILD		Check
				E 01	010 620 000 000 470	Subscription Graphic Novel Elementary	\$238.70
				E 01	010 620 000 000 470	Subscription NonFicction Early Elementary	\$210.60
	PO#: 17973	Voucher #:	67571	Invoice	Invoice No: 584988	10/12/2021	Paid Amt: \$449.30
							Check Amount: \$449.30
0118	chec	103373	5358		L&M SUPPLY INC		Check
				E 01	005 810 000 000 410	bleach 121oz sku4460010 mfg265371 regular	\$188.79
				E 01	005 810 000 000 410	MISC Est for Shipping	\$51.96
	PO#: 17752A	Voucher #:	67560	Invoice	Invoice No: 10491066WSID	10/12/2021	Paid Amt: \$240.75
				E 01	020 255 000 000 430	Open P.O. for Shop Supplies	\$31.05
	PO#: 17936	Voucher #:	67568	Invoice	Invoice No: 10489855WSID	10/12/2021	Paid Amt: \$31.05
							Check Amount: \$271.80
0118	chec	103374	6334		LAURIE HOLM		Check
				E 01	310 294 210 000 305	STORM FB GAME WORKER	\$55.00
	PO#:	Voucher #:	67512	Invoice	Invoice No: 09102021	10/12/2021	Paid Amt: \$55.00
				E 01	310 294 210 000 305	GAME WORKER - STORM FB EVENT SUPE	\$55.00
	PO#:	Voucher #:	67561	Invoice	Invoice No: 9102021	10/12/2021	Paid Amt: \$55.00
							Check Amount: \$110.00

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0118	chec	103375	4985		LEARNING SCIENCES INTERNATIONAL		Check		
				E 01	010 640 000 316 305	MARZANO RENEWAL		\$1,050.00	
				E 01	020 640 000 316 305	MARZANO RENEWAL		\$1,050.00	
		PO#: 17782	Voucher #: 67458	Invoice	Invoice No: SIN034044	10/12/2021	Paid Amt:	\$2,100.00	
							Check Amount:	\$2,100.00	
0118	chec	103376	1457		McMASTER-CARR SUPPLY CO		Check		
				E 01	005 810 000 000 420	Coaxial Cord BNC Plug x BNC Plug for Audio/		\$19.76	
				E 01	005 810 000 000 420	Coaxial Cord BNC Plug x BNC Plug for Audio/		\$13.59	
				E 01	005 810 000 000 420	MISC Est for Shipping		\$10.18	
		PO#: 18004	Voucher #: 67547	Invoice	Invoice No: 66119600	10/12/2021	Paid Amt:	\$43.53	
				E 01	005 810 000 000 410	18" Wide x 3-1/4" Deep Dust-Mop Frame		\$17.84	
				E 01	005 810 000 000 410	shipping est		\$8.43	
		PO#: 17981	Voucher #: 67559	Invoice	Invoice No: 65740444	10/12/2021	Paid Amt:	\$26.27	
							Check Amount:	\$69.80	
0118	chec	103377	6128		MELISSA BRISKI		Check		
				E 01	310 296 310 000 305	VB OFFICIAL NORTHLAND TOURNEY		\$225.00	
		PO#:	Voucher #: 67502	Invoice	Invoice No: 9252021	10/12/2021	Paid Amt:	\$225.00	
				E 01	310 296 310 000 305	MILEAGE FOR VB OFFICIAL NORTHLAND T		\$94.64	
		PO#:	Voucher #: 67503	Invoice	Invoice No: 9252021M	10/12/2021	Paid Amt:	\$94.64	
							Check Amount:	\$319.64	
0118	chec	103378	4225		MIDWEST BUS PARTS		Check		
				E 03	005 760 000 720 420	Heated Mirror element		\$372.00	
		PO#: 17999	Voucher #: 67553	Invoice	Invoice No: 158813	10/12/2021	Paid Amt:	\$372.00	
							Check Amount:	\$372.00	
0118	chec	103379	5560		MIKE RIDLON		Check		
				E 01	310 294 210 000 305	STORM FB OFFICIAL vs McGREGOR		\$95.00	
		PO#:	Voucher #: 67522	Invoice	Invoice No: 10012021	10/12/2021	Paid Amt:	\$95.00	
							Check Amount:	\$95.00	
0118	chec	103380	5559		MIKEL J BOETTCHER		Check		
				E 01	310 294 210 000 305	STORM FB OFFICIAL vs McGREGOR		\$95.00	
		PO#:	Voucher #: 67519	Invoice	Invoice No: 10012021	10/12/2021	Paid Amt:	\$95.00	
							Check Amount:	\$95.00	
0118	chec	103381	6251		NICOLE SCOFIELD		Check		
				E 01	310 296 310 000 305	VB OFFICIAL NORTHLAND TOURNEY		\$225.00	
		PO#:	Voucher #: 67506	Invoice	Invoice No: 9252021	10/12/2021	Paid Amt:	\$225.00	
				E 01	310 296 310 000 305	VB OFFICIAL vs LAPORTE		\$100.00	
		PO#:	Voucher #: 67511	Invoice	Invoice No: 9272021	10/12/2021	Paid Amt:	\$100.00	
							Check Amount:	\$325.00	

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
0118	chec	103382	6097		NORTHERN DRUG SCREENING INC		Check
				E 03	005 760 000 720 290 DOT PHYSICAL S.D.		\$70.00
PO#:	Voucher #:	67532	Invoice		Invoice No: 9600	10/12/2021	Paid Amt: \$70.00
							Check Amount: \$70.00
0118	chec	103383	4065		NORTHERN STAR COOPERATIVE		Check
				E 03	005 760 000 720 444 DIESEL		\$4,296.64
				E 03	005 760 000 720 441 GASOLINE		\$806.99
				E 04	500 505 000 321 490 COMM ED PIZZA		\$192.90
PO#:	Voucher #:	67463	Invoice		Invoice No: SEPT 2021	10/12/2021	Paid Amt: \$5,296.53
				E 01	310 298 069 301 402 Large Pizza - Pepperoni		\$192.90
				E 01	310 298 069 301 402 Large Pizza - Cheese		\$0.00
				E 01	310 298 069 301 402 Large Pizza- Sausage		\$0.00
PO#: 17968	Voucher #:	67537	Invoice		Invoice No: 90135	10/12/2021	Paid Amt: \$192.90
							Check Amount: \$5,489.43
0118	chec	103384	5486		NORTHLAND COMMUNITY EDUCATION		Check
				E 01	020 605 000 320 369 DRIVER TRAINING FOR N.D.		\$110.00
PO#:	Voucher #:	67563	Invoice		Invoice No: 972021	10/12/2021	Paid Amt: \$110.00
							Check Amount: \$110.00
0118	chec	103385	5796		O'REILLY AUTO PARTS		Check
				E 03	005 760 000 720 350 RING COMP ST		\$101.99
PO#:	Voucher #:	67539	Invoice		Invoice No: 1533-484829	10/12/2021	Paid Amt: \$101.99
							Check Amount: \$101.99
0118	chec	103386	1793		PACESETTER		Check
				E 01	020 605 000 320 369 FEE PD		\$35.00
PO#:	Voucher #:	67567	Invoice		Invoice No: 6/28-30	10/12/2021	Paid Amt: \$35.00
							Check Amount: \$35.00
0118	chec	103387	6333		PAMELA HENDRICKSON		Check
				E 01	310 298 069 301 402 Wrap		\$47.94
				E 01	310 298 069 301 402 Bigfoot Smoothie		\$26.00
				E 01	310 298 069 301 402 BEVERAGE		\$4.75
PO#: 17992	Voucher #:	67464	Invoice		Invoice No: H1PT1DAB7NRDY	10/12/2021	Paid Amt: \$78.69
							Check Amount: \$78.69
0118	chec	103388	5163		PEARSON CLINICAL		Check
				E 01	020 420 000 740 433 BASC 3 Q-GLOBAL SUBSCRIPTION 3-YEAR		\$77.50
				E 01	010 420 000 740 433 BASC 3 Q-GLOBAL SUBSCRIPTION 3-YEAR		\$77.50
PO#: 17961	Voucher #:	67548	Invoice		Invoice No: 16214575	10/12/2021	Paid Amt: \$155.00
							Check Amount: \$155.00

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0118	chec	103389	3306		PEPSI BEVERAGES CO		Check		
				E 01	310 298 311 301 402	STAFF LOUNGE MACHINE REFILL		\$46.85	
				E 01	310 298 114 301 402	STAFF LOUNGE MACHINE REFILL		\$46.84	
PO#:	Voucher #:	67527	Invoice		Invoice No: 45981961		10/12/2021	Paid Amt:	\$93.69
			E 01	310 292 125 000 490	CONCESSIONS			\$434.45	
PO#:	Voucher #:	67528	Invoice		Invoice No: 45981960		10/12/2021	Paid Amt:	\$434.45
								Check Amount:	\$528.14
0118	chec	103390	5738		PILOT INDEPENDENT		Check		
				E 01	005 020 000 000 401	ANNUAL SUBSCRIPTION RENEWAL		\$58.95	
PO#:	Voucher #:	67562	Invoice		Invoice No: 102721		10/12/2021	Paid Amt:	\$58.95
								Check Amount:	\$58.95
0118	chec	103391	03258		RAPIDS WELDING SUPPLY		Check		
				E 01	020 255 056 000 430	PolyPropylene GAs UN1077		\$73.43	
				E 01	020 255 056 000 430	Oxygen Cylinder UN1072		\$41.92	
				E 01	020 255 056 000 430	Acetylene Cylinder UN1001		\$53.44	
				E 01	020 255 056 000 430	Argon Cylinder UN1006		\$59.63	
				E 01	020 255 056 000 430	CO2 Cyliders UN1013		\$42.22	
				E 01	020 255 056 000 430	Argon/Co2 Cylinder UN1979		\$61.44	
				E 01	020 255 056 000 430	Hazard Fee		\$2.00	
				E 01	020 255 056 000 430	Delivery Charge		\$10.50	
PO#: 17941	Voucher #:	67523	Invoice		Invoice No: 10066769		10/12/2021	Paid Amt:	\$344.58
								Check Amount:	\$344.58
0118	chec	103392	2265	R	RENAISSANCE LEARNING, INC		Check		
				E 01	010 216 000 401 460	RENAISSANCE STAR 350		\$535.48	
PO#: 17991	Voucher #:	67524	Invoice		Invoice No: INV5231539		10/12/2021	Paid Amt:	\$535.48
								Check Amount:	\$535.48
0118	chec	103393	6326		RICK SUBUNIA		Check		
				E 01	310 296 310 000 305	VB OFFICIAL vs INDUS		\$100.00	
PO#:	Voucher #:	67514	Invoice		Invoice No: 9302021		10/12/2021	Paid Amt:	\$100.00
			E 01	310 296 310 000 305	MILEAGE FOR VB OFFICIAL NORTHLAND T			\$96.88	
PO#:	Voucher #:	67504	Invoice		Invoice No: 9252021		10/12/2021	Paid Amt:	\$96.88
			E 01	310 296 310 000 305	VB OFFICIAL NORTHLAND TOURNEY			\$225.00	
PO#:	Voucher #:	67505	Invoice		Invoice No: 9252021		10/12/2021	Paid Amt:	\$225.00
								Check Amount:	\$421.88
0118	chec	103394	3620		SALEM LUTHERAN CHURCH		Check		
				E 04	500 505 000 321 305	USE OF FACILITY, SOUND FOR SR DEF. DF		\$170.00	
PO#:	Voucher #:	67541	Invoice		Invoice No: 9212021		10/12/2021	Paid Amt:	\$170.00
								Check Amount:	\$170.00

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0118	chec	103395	05304		SANDSTROM'S		Check		
				E 01	310 292 125 000 490	CONCESSIONS FOOD		\$22.28	
				E 01	310 292 125 000 401	CONCESSION SUPPLIES		\$68.03	
PO#:	Voucher #:	67496	Invoice	Invoice No:	375150		10/12/2021	Paid Amt:	\$90.31
				E 01	310 292 125 000 490	CONCESSIONS FOOD		\$169.01	
PO#:	Voucher #:	67497	Invoice	Invoice No:	376357		10/12/2021	Paid Amt:	\$169.01
				E 02	005 770 000 701 495	MILK		\$196.53	
				E 02	005 770 000 705 495	MILK		\$196.53	
PO#:	Voucher #:	67498	Invoice	Invoice No:	374317		10/12/2021	Paid Amt:	\$393.06
				E 02	005 770 000 701 495	MILK		\$44.52	
				E 02	005 770 000 705 495	MILK		\$44.52	
PO#:	Voucher #:	67499	Invoice	Invoice No:	374721		10/12/2021	Paid Amt:	\$89.04
				E 02	005 770 000 701 495	MILK		\$91.50	
				E 02	005 770 000 705 495	MILK		\$91.50	
PO#:	Voucher #:	67500	Invoice	Invoice No:	375296		10/12/2021	Paid Amt:	\$183.00
				E 02	005 770 000 701 495	MILK		\$159.25	
				E 02	005 770 000 705 495	MILK		\$159.25	
PO#:	Voucher #:	67501	Invoice	Invoice No:	375844		10/12/2021	Paid Amt:	\$318.50
								Check Amount:	\$1,242.92
0118	chec	103396	4925	R	SCHOOL SPECIALTY LLC		Check		
				E 01	020 211 000 000 401	Bus Pass Book		\$30.36	
PO#:	17900	Voucher #:	67556	Invoice	Invoice No:	208128526181	10/12/2021	Paid Amt:	\$30.36
				E 01	310 298 069 301 402	Childcraft Mobile Hide-Away Preschool Cabine		\$607.98	
				E 01	310 298 069 301 402	shipping		\$0.00	
PO#:	17896	Voucher #:	67549	Invoice	Invoice No:	208128743364	10/12/2021	Paid Amt:	\$607.98
								Check Amount:	\$638.34
0118	chec	103397	5562		SCOTT HOCKING		Check		
				E 01	310 294 210 000 305	STORM FB OFFICIAL vs McGREGOR		\$95.00	
PO#:	Voucher #:	67518	Invoice	Invoice No:	10082021		10/12/2021	Paid Amt:	\$95.00
								Check Amount:	\$95.00
0118	chec	103398	3635		STEVEN JOHNSON		Check		
				E 04	500 505 000 321 305	SENIOR DEFENSIVE DRIVING COURSE IN		\$1,200.00	
PO#:	Voucher #:	67540	Invoice	Invoice No:	9212021		10/12/2021	Paid Amt:	\$1,200.00
								Check Amount:	\$1,200.00
0118	chec	103399	01378		SUPREME SCH SUPPLY		Check		
				E 01	020 211 000 000 401	Lesson Plan Book (66)		\$24.75	
				E 01	010 203 202 000 401	Lesson Plan Book (66)		\$34.65	

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
0118	chec	103399	01378		SUPREME SCH SUPPLY		Check
				E 01	020 211 000 000 401 Shipping		\$12.08
	PO#: 17930	Voucher #: 67565	Invoice		Invoice No: 133466	10/12/2021	Paid Amt: \$71.48
							Check Amount: \$71.48
0118	chec	103400	6181		SWANK MOTION PICTURES INC		Check
				E 01	010 203 000 000 820 ANNUAL PERFORMANCE FEE		\$270.00
				E 01	020 211 000 000 820 ANNUAL PERFORMANCE FEE		\$270.00
	PO#: 17972	Voucher #: 67564	Invoice		Invoice No: 3059105	10/12/2021	Paid Amt: \$540.00
							Check Amount: \$540.00
0118	chec	103401	6099		TAMI MEYER		Check
				E 01	310 294 210 000 305 STORM FB GAME WORKER		\$55.00
	PO#:	Voucher #: 67517	Invoice		Invoice No: 09102021	10/12/2021	Paid Amt: \$55.00
							Check Amount: \$55.00
0118	chec	103402	6146		TC's FOODS INC		Check
				E 01	310 298 069 000 401 PBIS Incentives		\$27.35
	PO#: 17949	Voucher #: 67530	Invoice		Invoice No: 98363	10/12/2021	Paid Amt: \$27.35
				E 02	005 770 000 701 490 FOOD SERVICE PURCHASE		\$201.61
	PO#:	Voucher #: 67482	Invoice		Invoice No: 94131	10/12/2021	Paid Amt: \$201.61
				E 02	005 770 000 705 490 BREAKFAST		\$5.49
				E 02	005 770 000 701 490 LUNCH		\$16.10
	PO#:	Voucher #: 67483	Invoice		Invoice No: 94318	10/12/2021	Paid Amt: \$21.59
				E 02	005 770 000 701 490 LUNCH		\$4.09
	PO#:	Voucher #: 67484	Invoice		Invoice No: 94479	10/12/2021	Paid Amt: \$4.09
				E 02	005 770 000 701 490 LUNCH		\$19.95
	PO#:	Voucher #: 67485	Invoice		Invoice No: 94645	10/12/2021	Paid Amt: \$19.95
				E 02	005 770 000 701 490 PEPPERONI		\$2.59
	PO#:	Voucher #: 67486	Invoice		Invoice No: 95073	10/12/2021	Paid Amt: \$2.59
				E 02	005 770 000 701 490 FOOD SERVICE PURCHASE		\$5.47
	PO#:	Voucher #: 67487	Invoice		Invoice No: 95549	10/12/2021	Paid Amt: \$5.47
				E 02	005 770 000 701 401 DISH GEL SOAP		\$4.09
	PO#:	Voucher #: 67488	Invoice		Invoice No: 95404	10/12/2021	Paid Amt: \$4.09
				E 02	005 770 000 701 490 FOOD SERVICE PURCHASE		\$8.44
	PO#:	Voucher #: 67489	Invoice		Invoice No: 95711	10/12/2021	Paid Amt: \$8.44
				E 02	005 770 000 701 490 FOOD SERVICE PURCHASE		\$155.69
	PO#:	Voucher #: 67490	Invoice		Invoice No: 95221	10/12/2021	Paid Amt: \$155.69
				E 02	005 770 000 701 490 FOOD SERVICE PURCHASE		\$296.02
	PO#:	Voucher #: 67491	Invoice		Invoice No: 96297	10/12/2021	Paid Amt: \$296.02
				E 01	310 292 125 000 490 CONCESSIONS FOOD		\$15.56
	PO#:	Voucher #: 67492	Invoice		Invoice No: 96846	10/12/2021	Paid Amt: \$15.56

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0118	chec	103402	6146		TC's FOODS INC		Check		
				E 01	310 292 125 000 490	CONCESSIONS FOOD		\$54.75	
PO#:	Voucher #:	67493	Invoice	Invoice No:	94219		10/12/2021	Paid Amt:	\$54.75
				E 01	310 292 125 000 490	CONCESSIONS FOOD		\$23.00	
PO#:	Voucher #:	67494	Invoice	Invoice No:	96222		10/12/2021	Paid Amt:	\$23.00
				E 02	005 770 000 701 490	LUNCH		\$5.18	
PO#:	Voucher #:	67495	Invoice	Invoice No:	97705		10/12/2021	Paid Amt:	\$5.18
								Check Amount:	\$845.38
0118	chec	103403	6318		TRUGREEN		Check		
				E 01	005 810 000 000 350	spraying fence lines and building perimeters fc		\$150.00	
				E 01	005 810 000 000 350	spraying track and ballfields perimeters for we		\$150.00	
PO#: 17886	Voucher #:	67569	Invoice	Invoice No:	740046		10/12/2021	Paid Amt:	\$300.00
								Check Amount:	\$300.00
0118	chec	103404	01099		UPPER LAKES FOODS, INC		Check		
				E 02	005 770 000 705 490	BREAKFAST		\$321.30	
				E 02	005 770 000 701 490	LUNCH		\$794.92	
PO#:	Voucher #:	67474	Invoice	Invoice No:	874573-00		10/12/2021	Paid Amt:	\$1,116.22
				E 02	005 770 000 705 490	BREAKFAST		\$477.78	
				E 02	005 770 000 701 490	LUNCH		\$2,012.06	
				E 02	005 770 000 701 401	SUPPLIES		\$28.74	
PO#:	Voucher #:	67475	Invoice	Invoice No:	878737-00		10/12/2021	Paid Amt:	\$2,518.58
				E 02	005 770 000 701 401	BREAKFAST		\$34.88	
				E 02	005 770 000 701 490	BREAKFAST		\$685.08	
				E 02	005 770 000 701 490	LUNCH		\$646.01	
				E 02	005 770 000 701 401	SUPPLIES		\$32.89	
PO#:	Voucher #:	67476	Invoice	Invoice No:	883018-00		10/12/2021	Paid Amt:	\$1,398.86
				E 02	005 770 000 705 490	BREAKFAST		\$97.65	
				E 02	005 770 000 701 490	LUNCH		\$604.11	
				E 02	005 770 000 701 401	SUPPLIES		\$76.14	
PO#:	Voucher #:	67477	Invoice	Invoice No:	887058-00		10/12/2021	Paid Amt:	\$777.90
				E 02	005 770 000 706 490	FRUIT & VEGGIE GRANT		\$132.25	
				E 02	005 770 000 706 401	F/G SUPPLIES		\$68.76	
				E 02	005 770 000 701 490	LUNCH		\$113.78	
PO#:	Voucher #:	67478	Invoice	Invoice No:	878739-00		10/12/2021	Paid Amt:	\$314.79
				E 02	005 770 000 701 490	LUNCH		\$386.00	
PO#:	Voucher #:	67479	Invoice	Invoice No:	887060-00		10/12/2021	Paid Amt:	\$386.00
				E 02	005 770 000 701 490	LUNCH		\$117.93	
				E 02	005 770 000 701 401	SUPPLIES		\$22.19	
PO#:	Voucher #:	67480	Invoice	Invoice No:	883019-00		10/12/2021	Paid Amt:	\$140.12

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0118	chec	103404	01099		UPPER LAKES FOODS, INC		Check		
				E 01	310 292 125 000 490	CONCESSIONS FOOD		\$340.06	
				E 01	310 292 125 000 401	CONCESSIONS SUPPLIES		\$44.83	
PO#:	Voucher #:	67481	Invoice	Invoice No:	883017-00	10/12/2021	Paid Amt:	\$384.89	
								Check Amount:	\$7,037.36
0118	chec	103405	5581		US FOODS INC		Check		
				E 02	005 770 000 705 490	BREAKFAST		\$272.14	
				E 02	005 770 000 701 490	LUNCH		\$703.86	
				E 02	005 770 000 701 401	SUPPLIES		\$38.31	
PO#:	Voucher #:	67465	Invoice	Invoice No:	4448158	10/12/2021	Paid Amt:	\$1,014.31	
				E 02	005 770 000 705 490	BREAKFAST		\$305.60	
				E 02	005 770 000 701 490	LUNCH		\$655.67	
				E 02	005 770 000 701 401	SUPPLIES		\$21.75	
PO#:	Voucher #:	67466	Invoice	Invoice No:	4584832	10/12/2021	Paid Amt:	\$983.02	
				E 02	005 770 000 705 490	BREAKFAST		\$619.74	
				E 02	005 770 000 701 490	LUNCH		\$927.61	
PO#:	Voucher #:	67467	Invoice	Invoice No:	4649357	10/12/2021	Paid Amt:	\$1,547.35	
				E 02	005 770 000 705 490	BREAKFAST		\$285.88	
				E 02	005 770 000 701 490	LUNCH		\$226.00	
				E 02	005 770 000 701 401	SUPPLIES		\$91.41	
PO#:	Voucher #:	67468	Invoice	Invoice No:	4734830	10/12/2021	Paid Amt:	\$603.29	
				E 02	005 770 000 705 490	BREAKFAST		\$23.95	
				E 02	005 770 000 701 490	LUNCH		\$1,244.17	
PO#:	Voucher #:	67469	Invoice	Invoice No:	4794711	10/12/2021	Paid Amt:	\$1,268.12	
				E 02	005 770 000 705 490	BREAKFAST		\$457.89	
				E 02	005 770 000 701 490	LUNCH		\$1,052.44	
PO#:	Voucher #:	67470	Invoice	Invoice No:	4943336	10/12/2021	Paid Amt:	\$1,510.33	
				E 02	005 770 000 706 490	FRUIT & VEGGIE GRANT		\$237.55	
PO#:	Voucher #:	67471	Invoice	Invoice No:	4584833	10/12/2021	Paid Amt:	\$237.55	
				E 02	005 770 000 706 490	FRUIT & VEGGIE GRANT		\$344.68	
PO#:	Voucher #:	67472	Invoice	Invoice No:	4943337	10/12/2021	Paid Amt:	\$344.68	
				E 02	005 770 000 706 490	FRUIT & VEGGIE GRANT		\$85.52	
				E 02	005 770 000 706 401	SUPPLIES F/G		\$231.24	
PO#:	Voucher #:	67473	Invoice	Invoice No:	4448159	10/12/2021	Paid Amt:	\$316.76	
								Check Amount:	\$7,825.41
0118	chec	103406	05062	R	CAPITAL ONE		Check		
				E 01	020 605 000 510 430	Instructional Supplies		\$308.53	
PO#:	Voucher #:	67566	Invoice	Invoice No:	671270788142828	10/12/2021	Paid Amt:	\$308.53	
								Check Amount:	\$308.53

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
0118	chec	103407	5826		SOUTHERN MINNESOTA INSPECTION		Check
				E 01	005 810 000 000 350	INDOOR BATTING CAGE REPAIR	\$2,099.40
PO#:	Voucher #:	67613	Invoice		Invoice No: 17549	10/20/2021	Paid Amt: \$2,099.40
							Check Amount: \$2,099.40
0118	chec	103408	3296		AMAZON.COM		Check
				E 01	020 605 000 510 430	Instructional Supplies-books	\$281.93
PO#: 17943	Voucher #:	67627	Invoice		Invoice No: 17LG-LRLG-WXNY	10/25/2021	Paid Amt: \$281.93
			E 01	020 630 000 000 401	Amazon Basics USB Type-C to USB 3.1 Gen1	\$63.70	
PO#: 17994	Voucher #:	67628	Invoice		Invoice No: 1NPG-XHX1-CJGR	10/25/2021	Paid Amt: \$63.70
			E 01	010 203 208 000 430	CIRCLE DOT STICKERS	\$7.88	
			E 01	010 203 208 000 430	BOOK - MY BROTHER SAM IS DEAD	\$7.99	
			E 01	010 203 208 000 430	LESSON PLAN BOOK	\$13.80	
			E 01	010 203 208 000 430	AMAZING INDIAN CHILDREN BOOK SERIES	\$54.75	
			E 01	010 203 208 000 430	TISSUE PAPER	\$14.99	
			E 01	010 203 208 000 430	PUSH PIN MAGNETS	\$12.99	
			E 01	010 203 208 000 430	shipping	\$3.99	
			E 01	010 203 208 000 430	AQUARIUM FILTER FOR CLASSROOM AQU	\$13.79	
PO#: 17989	Voucher #:	67629	Invoice		Invoice No: 1XRJ-PDCP-H7CR	10/25/2021	Paid Amt: \$130.18
			E 01	040 211 000 000 401	87X HIGH YIELD TONER CARTRIDGE FOR I	\$295.85	
PO#: 18021	Voucher #:	67644	Invoice		Invoice No: 1YDX-K6PL-RHWQ	10/25/2021	Paid Amt: \$295.85
			E 01	020 605 000 510 430	Instructional Supplies-books	\$88.60	
PO#: 17943	Voucher #:	67601	Invoice		Invoice No: 1CJM-G9HW-3D6Y	10/25/2021	Paid Amt: \$88.60
							Check Amount: \$860.26
0118	chec	103409	2138		BLAINE SAWDEY		Check
				E 01	310 294 210 000 305	9/9/2021 JH FB OFFICIAL	\$45.00
				E 01	310 294 210 000 305	9/10/2021 V FB CHAINS	\$55.00
				E 01	310 294 210 000 305	9/13/2021 JV FB OFFICIAL	\$45.00
PO#:	Voucher #:	67637	Invoice		Invoice No: 9/9-9/10-9/13	10/25/2021	Paid Amt: \$145.00
			E 01	310 294 210 000 305	9/16/21 JH FB OFFICIAL	\$45.00	
PO#:	Voucher #:	67638	Invoice		Invoice No: 9/16/2021	10/25/2021	Paid Amt: \$45.00
			E 01	310 294 210 000 305	10/4/2021 JV FB OFFICIAL	\$45.00	
			E 01	310 294 210 000 305	10/8/2021V FB CHAINS	\$55.00	
PO#:	Voucher #:	67639	Invoice		Invoice No: 10/4-10/8/2021	10/25/2021	Paid Amt: \$100.00
							Check Amount: \$290.00
0118	chec	103410	4672		BSN SPORTS		Check
				E 04	500 505 000 321 401	Youth Football Jerseys	\$720.00

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0118	chec	103410	4672		BSN SPORTS		Check		
				E 04	500 505 000 321 401 Freight			\$54.00	
		PO#: 17894	Voucher #: 67599	Invoice	Invoice No: 914040769	10/25/2021		Paid Amt:	\$774.00
								Check Amount:	\$774.00
0118	chec	103411	5198		BUREAU OF EDUCATION & RESEARCH		Check		
				E 01	020 640 000 316 366 REGISTRATION FOR WORKSHOP ON DECI			\$558.00	
		PO#: 17997	Voucher #: 67626	Invoice	Invoice No: 5047790	10/25/2021		Paid Amt:	\$558.00
								Check Amount:	\$558.00
0118	chec	103412	6211		CATHERINE EILEEN HARRISON		Check		
				E 01	310 298 069 301 402 Queen Bouquet			\$80.00	
				E 01	310 298 069 301 402 Presentation Bouquet			\$105.00	
				E 01	310 298 069 301 402 Boutineer			\$35.00	
				E 01	310 298 069 301 402 Posey Bouquet			\$30.00	
		PO#: 17945	Voucher #: 67603	Invoice	Invoice No: 7054	10/25/2021		Paid Amt:	\$250.00
								Check Amount:	\$250.00
0118	chec	103413	01151		CITY OF REMER		Check		
				E 01	005 810 000 000 330 CITY SEWER/WATER			\$2,885.41	
		PO#:	Voucher #: 67586	Invoice	Invoice No: 10/1-12/31/21	10/25/2021		Paid Amt:	\$2,885.41
								Check Amount:	\$2,885.41
0118	chec	103414	5133		COOLE SCHOOL		Check		
				E 01	310 298 069 000 401 Planners ES-21			\$269.00	
				E 01	310 298 069 000 401 Planner Cover Charge			\$10.00	
				E 01	310 298 069 000 401 Planner Imprint			\$4.00	
				E 01	310 298 069 000 401 Shipping & Handling			\$44.00	
		PO#: 17908	Voucher #: 67602	Invoice	Invoice No: 212805	10/25/2021		Paid Amt:	\$327.00
								Check Amount:	\$327.00
0118	chec	103415	01097		CROW WING COOP POWER & LIGHT		Check		
				E 01	005 810 000 000 332 LONGVILLE BUS GARAGE #26601Q			\$26.94	
		PO#:	Voucher #: 67642	Invoice	Invoice No: 11032021	10/25/2021		Paid Amt:	\$26.94
								Check Amount:	\$26.94
0118	chec	103416	6103		DAVID LANGE		Check		
				E 01	310 294 210 000 305 FB GAME WORKER - CHAINS			\$55.00	
		PO#:	Voucher #: 67604	Invoice	Invoice No: 10082021	10/25/2021		Paid Amt:	\$55.00
								Check Amount:	\$55.00
0118	chec	103417	6339		DEBRA MURPHY		Check		
				E 01	310 294 210 000 305 FB GAME WORKER/SUPERVISOR			\$55.00	
		PO#:	Voucher #: 67636	Invoice	Invoice No: 10082021	10/25/2021		Paid Amt:	\$55.00
								Check Amount:	\$55.00

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
0118	chec	103418	4397		DELTA DENTAL OF MN		Check
				E 01	010 050 000 000 291 RAD		\$135.70
				E 01	010 203 000 000 291 R01		\$328.40
				E 01	020 211 000 000 291 R02		\$46.00
				B 01	215 046 01		\$1,700.80
				B 02	215 046 02		\$181.70
				B 03	215 046 03		\$158.70
				B 03	215 046 04		\$128.10
PO#:	Voucher #:	67655	Invoice	Invoice No:	CNS0000846472	10/25/2021	Paid Amt: \$2,679.40
							Check Amount: \$2,679.40
0118	chec	103419	3580		EDUCATORS BENEFIT CONSULTANTS LLC		Check
				E 01	005 110 000 000 299 FLEX PLAN ADMIN		\$378.00
				E 01	005 110 000 000 299 FLEX PLAN PARTICIPANT FEE		\$126.00
PO#:	Voucher #:	67609	Invoice	Invoice No:	20851	10/25/2021	Paid Amt: \$504.00
							Check Amount: \$504.00
0118	chec	103420	6300		FIT and FUN PLAYSCAPES LLC		Check
				E 01	010 206 000 433 401 16-2W-052 Peace Path Reuseable Stencil		\$409.50
				E 01	010 206 000 433 401 SW-052-1 Peace Path		\$248.96
				E 01	010 206 000 433 401 Shipping		\$50.00
PO#: 17946	Voucher #:	67654	Invoice	Invoice No:	FF21-2792-WEB	10/25/2021	Paid Amt: \$708.46
							Check Amount: \$708.46
0118	chec	103421	5392		GOODIN COMPANY		Check
				E 01	005 810 000 000 420 RP25513 stem assembly fix vandalized HS sir		\$284.08
PO#: 17928	Voucher #:	67651	Invoice	Invoice No:	03779415-00	10/25/2021	Paid Amt: \$284.08
							Check Amount: \$284.08
0118	chec	103422	6323		HILLTOP CAMPER & RV		Check
				E 01	005 760 012 151 370 RENTAL OF STEPS -OCTOBER		\$100.00
PO#:	Voucher #:	67633	Invoice	Invoice No:	5264	10/25/2021	Paid Amt: \$100.00
				E 01	005 760 012 151 570 RENT - NOVEMBER		\$451.00
PO#: 17899	Voucher #:	67634	Invoice	Invoice No:	10192021	10/25/2021	Paid Amt: \$451.00
							Check Amount: \$551.00
0118	chec	103423	03788	R	HILLYARD/HUTCHINSON		Check
				E 01	005 810 000 000 410 GEO27700 4 CS 57.92 231.68 TOWEL ROLL		\$231.68
				E 01	005 810 000 000 410 PAP22285 15 CS 49.66 744.90 TOWEL ROLL		\$744.90
				E 01	005 810 000 000 410 PAP10171 15 CS 45.67 685.05 TISSUE HC C		\$685.05
				E 01	005 810 000 000 410 HIL52813 6 EA 4.07 24.42 FRAME DUST MO		\$20.35
PO#: 17995	Voucher #:	67587	Invoice	Invoice No:	604491575	10/25/2021	Paid Amt: \$1,681.98
							Check Amount: \$1,681.98

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
0118	chec	103424	4422		INFINITY ONLINE		Check
				E 01 020 211 000 000 390	SY22 FALL SEMESTER ENROLOMENT	\$11,060.00	
PO#:	Voucher #:	67623	Invoice	Invoice No:	311430	10/25/2021	Paid Amt: \$11,060.00
							Check Amount: \$11,060.00
0118	chec	103425	5358		L&M SUPPLY INC		Check
				E 01 020 255 000 000 430	Open P.O. for Shop Supplies	\$39.98	
PO#: 17936	Voucher #:	67647	Invoice	Invoice No:	10504529WSID	10/25/2021	Paid Amt: \$39.98
				E 01 020 255 000 000 430	Open P.O. for Shop Supplies	\$26.37	
PO#: 17936	Voucher #:	67648	Invoice	Invoice No:	10514910WSID	10/25/2021	Paid Amt: \$26.37
							Check Amount: \$66.35
0118	chec	103426	01095		LAKE COUNTRY POWER		Check
				E 01 005 810 000 000 332	142912001	\$13,152.00	
PO#:	Voucher #:	67592	Invoice	Invoice No:	14291200110/11/21	10/25/2021	Paid Amt: \$13,152.00
				E 01 005 810 000 000 332	900505551	\$7,191.00	
PO#:	Voucher #:	67593	Invoice	Invoice No:	90050555110/11/21	10/25/2021	Paid Amt: \$7,191.00
				E 01 005 810 000 000 332	140849101	\$794.00	
PO#:	Voucher #:	67594	Invoice	Invoice No:	14084910110/11/21	10/25/2021	Paid Amt: \$794.00
				E 01 005 810 000 000 332	500527850	\$58.00	
PO#:	Voucher #:	67595	Invoice	Invoice No:	50052785010/11/21	10/25/2021	Paid Amt: \$58.00
				E 01 005 810 000 000 332	500514950	\$52.00	
PO#:	Voucher #:	67596	Invoice	Invoice No:	50051495010/11/21	10/25/2021	Paid Amt: \$52.00
							Check Amount: \$21,247.00
0118	chec	103427	5223		MADISON NATIONAL LIFE		Check
				B 01 215 036	01	\$1,221.11	
				B 02 215 036	02	\$13.88	
				B 03 215 036	03	\$138.76	
				B 04 215 036	04	\$13.88	
PO#:	Voucher #:	67656	Invoice	Invoice No:	10312021	10/25/2021	Paid Amt: \$1,387.63
							Check Amount: \$1,387.63
0118	chec	103428	1095		MARCO TECHNOLOGIES LLC		Check
				E 01 010 203 202 000 370	010	\$738.10	
				E 01 020 211 000 000 370	020	\$738.11	
				E 01 005 110 000 000 370	005	\$738.11	
PO#:	Voucher #:	67610	Invoice	Invoice No:	455055988	10/25/2021	Paid Amt: \$2,214.32
							Check Amount: \$2,214.32

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type		
0118	chec	103429	2305		MATT KUNNARI		Check		
				E 01	310 294 210 000 305	10/1/21 FB GAME WORKER/CHAINS		\$55.00	
PO#:	Voucher #:	67641	Invoice		Invoice No: 10012021	10/25/2021	Paid Amt:	\$55.00	
							Check Amount:	\$55.00	
0118	chec	103430	05787		MCGRAW HILL SCHOOLI EDUCATIONS HOLDINGS LLC		Check		
				E 01	020 211 000 000 460	REPLACEMENT BOOK "DISCOVERING WO		\$257.22	
				E 01	020 211 000 000 460	SHIPPING		\$30.86	
PO#: 17835	Voucher #:	67600	Invoice		Invoice No: 119926027001	10/25/2021	Paid Amt:	\$288.08	
							Check Amount:	\$288.08	
0118	chec	103431	6128		MELISSA BRISKI		Check		
				E 01	310 296 310 000 305	VB OFFICIAL vs LFBF		\$70.00	
PO#:	Voucher #:	67605	Invoice		Invoice No: 10182021	10/25/2021	Paid Amt:	\$70.00	
				E 01	310 296 310 000 305	MILEAGE FOR VB OFFICIAL vs LFBF		\$95.20	
PO#:	Voucher #:	67607	Invoice		Invoice No: 10182021M	10/25/2021	Paid Amt:	\$95.20	
							Check Amount:	\$165.20	
0118	chec	103432	6102		MENDY OUKROP		Check		
				E 01	310 294 210 000 305	FB GAME WORKER/GATE		\$55.00	
PO#:	Voucher #:	67640	Invoice		Invoice No: 10082021	10/25/2021	Paid Amt:	\$55.00	
							Check Amount:	\$55.00	
0118	chec	103433	6340		MICHAEL BUMGARTNER		Check		
				E 01	310 294 210 000 305	FB OFFICIAL 10/1/2021 vs McGREGOR		\$95.00	
PO#:	Voucher #:	67635	Invoice		Invoice No: 1012021	10/25/2021	Paid Amt:	\$95.00	
							Check Amount:	\$95.00	
0118	chec	103434	4225		MIDWEST BUS PARTS		Check		
				E 03	005 760 000 720 420	USED GLASS & GASKET		\$79.99	
PO#:	Voucher #:	66537	Invoice		Invoice No: 143612	10/25/2021	Paid Amt:	\$79.99	
				E 03	005 760 000 720 420	STANDARD FIRST AID KIT		\$36.50	
PO#:	Voucher #:	66540	Invoice		Invoice No: 149471	10/25/2021	Paid Amt:	\$36.50	
				E 03	005 760 000 720 420	IC DRIVER SLIDER STORM		\$184.00	
PO#:	Voucher #:	67645	Invoice		Invoice No: 158896	10/25/2021	Paid Amt:	\$184.00	
				E 03	005 760 000 720 420	EMERGENCY LIFT HANDLE		\$72.39	
PO#:	Voucher #:	67659	Invoice		Invoice No: 149271	10/25/2021	Paid Amt:	\$72.39	
							Check Amount:	\$372.88	
0118	chec	103435	5408		MN DEPT OF HUMAN SERVICES		Check		
				E 01	005 420 000 740 820	SCHOOL SHARE OF DHS IEP PLAN PROGF		\$74.00	
PO#:	Voucher #:	67588	Invoice		Invoice No: 00000676328	10/25/2021	Paid Amt:	\$74.00	
							Check Amount:	\$74.00	

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
0118	chec	103436	6020		MN PEIP		Check
				E 01	010 050 000 000 291	RADM	\$811.12
				E 01	010 203 000 000 291	R010	\$2,269.44
				E 01	020 211 000 000 291	R020	\$567.22
				E 01	010 203 000 000 291	CB	\$1,134.44
				B 01	215 031	01	\$38,863.53
				B 02	215 031	02	\$1,134.44
				B 02	215 031	03	\$2,147.21
PO#:	Voucher #:	67657	Invoice	Invoice No:	1126863	10/25/2021	Paid Amt: \$46,927.40
							Check Amount: \$46,927.40
0118	chec	103437	5402		MOBYMAX LLC		Check
				E 01	010 203 012 151 406	MobyMax ALL Student License Complete K-8	\$479.00
PO#: 18019	Voucher #:	67608	Invoice	Invoice No:	288582	10/25/2021	Paid Amt: \$479.00
							Check Amount: \$479.00
0118	chec	103438	6341		NOAH BOSER		Check
				E 01	310 294 210 000 305	9/9/2021 JH FB OFFICIAL	\$45.00
				E 01	310 294 210 000 305	9/13/2021 JH FB OFFICIAL	\$45.00
PO#:	Voucher #:	67649	Invoice	Invoice No:	909-9132021	10/25/2021	Paid Amt: \$90.00
				E 01	310 296 310 000 305	9252021 VB TOURNAMENT LIBERO TRACK	\$150.00
PO#:	Voucher #:	67650	Invoice	Invoice No:	9252021	10/25/2021	Paid Amt: \$150.00
							Check Amount: \$240.00
0118	chec	103439	6148		NOREDINK CORP		Check
				E 01	020 206 011 433 406	No Red INK subscription -2 years	\$2,428.12
PO#: 17967	Voucher #:	67652	Invoice	Invoice No:	15460	10/25/2021	Paid Amt: \$2,428.12
				E 01	020 206 011 433 406	No Red INK subscription -2 years	\$2,428.12
				E 01	020 206 000 433 456	No Red Ink	\$0.00
PO#: 17967	Voucher #:	67653	Invoice	Invoice No:	15461	10/25/2021	Paid Amt: \$2,428.12
							Check Amount: \$4,856.24
0118	chec	103440	5439		NOR-TRAN INC		Check
				E 01	310 294 210 733 360	AUGUST FB TRANSPORTATION FROM REM	\$1,843.50
PO#:	Voucher #:	67658	Invoice	Invoice No:	1649	10/25/2021	Paid Amt: \$1,843.50
							Check Amount: \$1,843.50
0118	chec	103441	6277		NOTABLE, INC		Check
				E 01	010 203 012 151 456	Kami Teacher Plan RENEWAL of current licen	\$396.00
				E 01	020 211 012 151 456	Kami Teacher Plan RENEWAL of current licen	\$792.00
PO#: 18005	Voucher #:	67611	Invoice	Invoice No:	215935	10/25/2021	Paid Amt: \$1,188.00
							Check Amount: \$1,188.00

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
0118	chec	103442	5796		O'REILLY AUTO PARTS		Check
				E 03	005 760 000 720 350	PRESSURE & TEMP GAUGE	\$41.98
PO#:	Voucher #:	67646	Invoice	Invoice No:	1533-485545	10/25/2021	Paid Amt: \$41.98
							Check Amount: \$41.98
0118	chec	103443	4632		PEMBERTON SORLIE RUFER &		Check
				E 01	005 110 000 000 305	LEGAL SERVICES	\$77.00
PO#:	Voucher #:	67624	Invoice	Invoice No:	137	10/25/2021	Paid Amt: \$77.00
							Check Amount: \$77.00
0118	chec	103444	6086		RYAN BAJAN		Check
				E 01	020 605 000 510 303	MANOOMIN GABESHIWIN PROGRAM	\$1,200.00
PO#:	Voucher #:	67622	Invoice	Invoice No:	10202021	10/25/2021	Paid Amt: \$1,200.00
							Check Amount: \$1,200.00
0118	chec	103445	05304		SANDSTROM'S		Check
				E 02	005 770 000 701 495	MILK	\$100.00
				E 02	005 770 000 705 495	MILK	\$100.00
PO#:	Voucher #:	67616	Invoice	Invoice No:	378421	10/25/2021	Paid Amt: \$200.00
				E 02	005 770 000 701 495	MILK	\$75.00
				E 02	005 770 000 705 495	MILK	\$75.00
PO#:	Voucher #:	67617	Invoice	Invoice No:	377938	10/25/2021	Paid Amt: \$150.00
				E 02	005 770 000 701 495	MILK	\$83.52
				E 02	005 770 000 705 495	MILK	\$83.52
PO#:	Voucher #:	67618	Invoice	Invoice No:	377538	10/25/2021	Paid Amt: \$167.04
				E 02	005 770 000 701 495	MILK	\$175.00
				E 02	005 770 000 705 495	MILK	\$175.00
PO#:	Voucher #:	67619	Invoice	Invoice No:	376821	10/25/2021	Paid Amt: \$350.00
				E 02	005 770 000 701 495	MILK	\$97.50
				E 02	005 770 000 705 495	MILK	\$97.50
				E 02	005 770 000 701 490	LUNCH	\$78.26
PO#:	Voucher #:	67620	Invoice	Invoice No:	3765551	10/25/2021	Paid Amt: \$273.26
							Check Amount: \$1,140.30
0118	chec	103446	5418		SHI		Check
				E 01	010 203 012 151 466	Lenovo 45W Standard AC Adapter (USB Type	\$2,095.20
PO#:	Voucher #:	67612	Invoice	Invoice No:	B14178887	10/25/2021	Paid Amt: \$2,095.20
							Check Amount: \$2,095.20
0118	chec	103447	5624		SPEECH PARTNERS		Check
				E 01	010 401 000 740 394	VIRTUAL SPEECH SERVICES	\$2,921.30
PO#:	Voucher #:	67631	Invoice	Invoice No:	80415-80450	10/25/2021	Paid Amt: \$2,921.30

ISD#118 Remer-Longville Detail Payment Register By Check

Co	Bank	Check No	Code	Rcd	Vendor	Pmt/Void Date	Pmt Type
0118	chec	103447	5624		SPEECH PARTNERS		Check
				E 01	010 401 000 740 394	VIRTUAL SPEECH SERVICES	\$4,165.80
PO#:	Voucher #:	67632	Invoice		Invoice No: 81263-81295	10/25/2021	Paid Amt: \$4,165.80
							Check Amount: \$7,087.10
0118	chec	103448	6324		SUPER DUPER		Check
				E 01	010 412 000 620 433	VEL10 - Webber® Large Communication Boo	\$199.80
				E 01	010 412 000 620 433	VEL14 Webber® Communication Books - Larç	\$69.90
PO#: 18009	Voucher #:	67589	Invoice		Invoice No: 2692438A	10/25/2021	Paid Amt: \$269.70
							Check Amount: \$269.70
0118	chec	103449	6146		TC's FOODS INC		Check
				E 04	500 585 000 332 401	Pumpkins for after school enrçihment	\$341.00
PO#: 17964	Voucher #:	67590	Invoice		Invoice No: 99837	10/25/2021	Paid Amt: \$341.00
							Check Amount: \$341.00
0118	chec	103450	5600		TINA MARIE BONESTELL		Check
				E 01	310 296 310 000 305	VB OFFICIAL vs LFBF	\$70.00
PO#:	Voucher #:	67606	Invoice		Invoice No: 10182021	10/25/2021	Paid Amt: \$70.00
							Check Amount: \$70.00
0118	chec	103452	5175		WEST MUSIC		Check
				E 01	020 258 105 000 430	TRUMPET CASE	\$86.96
PO#:	Voucher #:	67630	Invoice		Invoice No: S12027389	10/25/2021	Paid Amt: \$86.96
							Check Amount: \$86.96
Report Total:							\$170,166.13

Revised: 7/20/00, 6/20/02,3/04, 5/24/05, 4/20/06, 6/17/10, 11/21/12, 2/18/2016, 10/12/2021

Annual Review: 3/15/07, 02/08, 03/09, 10/10, 10/22/13, 7/15/14, 10/27/2016, 8/17/17, 8/14/18, 7/9/19, 10/20/20

413 HARASSMENT AND VIOLENCE: Sexual, Racial and/or Religious

I. PURPOSE

The purpose of this policy is to maintain a learning and working environment that is free from harassment and violence on the basis of race, color, creed, religion, national origin, sex, gender, age, marital status, familial status, status with regard to public assistance, sexual orientation, including gender identity or expression, or disability.

II. GENERAL STATEMENT OF POLICY

- A. The policy of the school district is to maintain a learning and working environment that is free from harassment and violence on the basis of race, color, creed, religion, national origin, sex, gender, age, marital status, familial status, status with regard to public assistance, sexual orientation, including gender identity or expression, or disability. The school district prohibits any form of harassment or violence on the basis of race, color, creed, religion, national origin, sex, gender, age, marital status, familial status, status with regard to public assistance, sexual orientation, including gender identity or expression, or disability.
- B. A violation of this policy occurs when any student, teacher, administrator, or other school district personnel harasses a student, teacher, administrator, or other school district personnel or group of students, teachers, administrators, or other school district personnel through conduct or communication based on a person's race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, including gender identity or expression or disability, as defined by this policy. (For purposes of this policy, school district personnel includes school board members, school employees, agents, volunteers, contractors, or persons subject to the supervision and control of the district.)
- C. A violation of this policy occurs when any student, teacher, administrator, or other school district personnel inflicts, threatens to inflict, or attempts to inflict violence upon any student, teacher, administrator, or other school district personnel or group of students, teachers, administrators, or other school district personnel based on a person's race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, including gender identity or expression, or disability.
- D. The school district will act to investigate all complaints, either formal or informal, verbal or written, of religious, racial or sexual harassment or violence, and to discipline or take appropriate action against any student, teacher, administrator or other school district personnel who is found to have violated this policy.

III. DEFINITIONS

- A. "Assault" is:

1. an act done with intent to cause fear in another of immediate bodily harm or death;
 2. the intentional infliction of or attempt to inflict bodily harm upon another; or
 3. the threat to do bodily harm to another with present ability to carry out the threat.
- B. “Harassment” prohibited by this policy consists of physical or verbal conduct, including, but not limited to, electronic communications, relating to an individual’s or group of individuals’ race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, including gender identity or expression, or disability when the conduct:
1. has the purpose or effect of creating an intimidating, hostile, or offensive working or academic environment;
 2. has the purpose or effect of substantially or unreasonably interfering with an individual’s work or academic performance; or
 3. otherwise adversely affects an individual’s employment or academic opportunities.
- C. “Immediately” means as soon as possible but in no event longer than 24 hours.
- D. Protected Classifications; Definitions
1. “Disability” means , with respect to an individual who
 - a. has a physical, sensory, or mental impairment that materially limits one or more major life activities of such individual;
 - b. has a record of such an impairment; or
 - c. is regarded as having such an impairment.
 2. “Familial status” means the condition of one or more minors being domiciled with:
 - a. their parent or parents or the minor’s legal guardian; or
 - b. the designee of the parent or parents or guardian with the written permission of the parent or parents or guardian. The protections afforded against harassment on the basis of family status apply to any person who is pregnant or is in the process of securing legal custody of an individual who has not attained the age of majority.
 3. “Marital status” means whether a person is single, married, remarried, divorced, separated, or a surviving spouse and, in employment cases, includes protection against harassment on the basis of the identity, situation, actions, or beliefs of a spouse or former spouse.
 4. “National origin” means the place of birth of an individual or of any of the individual’s lineal ancestors.

5. “Sex” includes, but is not limited to, pregnancy, childbirth, and disabilities related to pregnancy or childbirth.
 6. “Sexual orientation” means having or being perceived as having an emotional, physical, or sexual attachment to another person without regard to the sex of that person or having or being perceived as having an orientation for such attachment, or having or being perceived as having a self-image or identity not traditionally associated with one’s biological maleness or femaleness. “Sexual orientation” does not include a physical or sexual attachment to children by an adult.
 7. “Status with regard to public assistance” means the condition of being a recipient of federal, state, or local assistance, including medical assistance, or of being a tenant receiving federal, state, or local subsidies, including rental assistance or rent supplements.
- E. “Remedial response” means a measure to stop and correct acts of harassment or violence, prevent acts of harassment or violence from recurring, and protect, support, and intervene on behalf of a student who is the target or victim of acts of harassment or violence.
- F. Sexual Harassment; Definition
1. Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct or other verbal or physical conduct or communication of a sexual nature when:
 - a. submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of obtaining employment or an education; or
 - b. submission to or rejection of that conduct or communication by an individual is used as a factor in decisions affecting that individual’s employment or education; or
 - c. that conduct or communication has the purpose or effect of substantially or unreasonably interfering with an individual’s employment or education, or creating an intimidating, hostile, or offensive employment or educational environment.
 2. Sexual harassment may include, but is not limited to:
 - a. unwelcome verbal harassment or abuse;
 - b. unwelcome pressure for sexual activity;
 - c. unwelcome, sexually motivated, or inappropriate patting, pinching, or physical contact, other than necessary restraint of student(s) by teachers, administrators, or other school district personnel to avoid physical harm to persons or property;
 - d. unwelcome sexual behavior or words, including demands for sexual favors, accompanied by implied or overt threats concerning an individual’s employment or educational status;

- e. unwelcome sexual behavior or words, including demands for sexual favors, accompanied by implied or overt promises of preferential treatment with regard to an individual's employment or educational status; or
- f. unwelcome behavior or words directed at an individual because of sexual orientation, including gender identity or expression.

G. Sexual Violence; Definition

1. Sexual violence is a physical act of aggression or force or the threat thereof which involves the touching of another's intimate parts, or forcing a person to touch any person's intimate parts. Intimate parts, as defined in Minn. Stat. § 609.341, includes the primary genital area, groin, inner thigh, buttocks, or breast, as well as the clothing covering these areas.
2. Sexual violence may include, but is not limited to:
 - a. touching, patting, grabbing, or pinching another person's intimate parts, whether that person is of the same sex or the opposite sex;
 - b. coercing, forcing, or attempting to coerce or force the touching of anyone's intimate parts;
 - c. coercing, forcing, or attempting to coerce or force sexual intercourse or a sexual act on another; or
 - d. threatening to force or coerce sexual acts, including the touching of intimate parts or intercourse, on another.

H. Violence: Definition

Violence prohibited by this policy is a physical act of aggression or assault upon another or group of individuals because of, or in a manner reasonably related to, race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, including gender identity or expression, or disability.

IV. REPORTING PROCEDURES

- A. Any person who believes he or she has been the target or victim of harassment or violence on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, including gender identity or expression, or disability by a student, teacher, administrator or other school district personnel, or any person with knowledge or belief of conduct which may constitute harassment or violence prohibited by this policy toward a student, teacher, administrator or other school district personnel or group of students, teachers, administrators, or other school district personnel should report the alleged acts immediately to an appropriate school district official designated by this policy. A person may report conduct that may constitute harassment or violence anonymously. However, the school

district may not rely solely on an anonymous report to determine discipline or other remedial responses.

- B. The school district encourages the reporting party or complainant to use the report form available from the principal or building supervisor of each building or available from the school district office, but oral reports shall be considered complaints as well.
- C. Nothing in this policy shall prevent any person from reporting harassment or violence directly to a school district human rights officer or to the superintendent. If the complaint involves the building report taker, the complaint shall be made or filed directly with the superintendent or the school district human rights officer by the reporting party or complainant.
- D. In Each School Building. The building principal is the person responsible for receiving oral or written reports of religious, racial or sexual harassment or violence at the building level. Any adult school district personnel who receives a report of religious, racial or sexual harassment or violence shall inform the building principal immediately.
- E. A teacher, school administrator, volunteer, contractor, or other school employee shall be particularly alert to possible situations, circumstances, or events that might include acts of harassment or violence. Any such person who witnesses, observes, receives a report of, or has other knowledge or belief of conduct that may constitute harassment or violence shall make reasonable efforts to address and resolve the harassment or violence and shall inform the building report takers immediately. School district personnel who fail to inform the building report taker of conduct that may constitute harassment or violence or who fail to make reasonable efforts to address and resolve the harassment or violence in a timely manner may be subject to disciplinary action.
- F. Upon receipt of a report, the principal must notify the school district human rights officer immediately, without screening or investigating the report. The principal may request, but may not insist upon a written complaint. A written statement of the facts alleged will be forwarded as soon as practicable by the principal to the human rights officer. If the report was given verbally, the principal shall personally reduce it to written form within 24 hours and forward it to the human rights officer. Failure to forward any harassment or violence report or complaint as provided herein will result in disciplinary action against the principal. If the complaint involves the building principal, the complaint shall be made or filed directly with the superintendent or the school district human rights officer by the reporting party or complainant.
- G. In the District. The school board hereby designates the Principal as the school district human rights officer(s) to receive reports or complaints of religious, racial or sexual harassment or violence. If the complaint involves a human rights officer, the complaint shall be filed directly with the Superintendent.
- H. The school district shall conspicuously post the name of the human rights officer(s), including mailing addresses and telephone numbers.
- I. Submission of a good faith complaint or report of harassment or violence prohibited by the policy will not affect the complainant or reporter's future employment, grades or educational or work assignments.
- J. Use of formal reporting forms is not mandatory.

- L. The school district will respect the privacy of the complainant, the individual(s) against whom the complaint is filed, and the witnesses as much as possible, consistent with the school district's legal obligations to investigate, to take appropriate action, and to conform with any discovery or disclosure obligations.
- M. Retaliation against a victim, good faith reporter, or a witness of violence or harassment is prohibited.
- N. False accusations or reports of violence or harassment against another person are prohibited.
- O. A person who engages in an act of violence or harassment, reprisal, retaliation, or false reporting of violence or harassment, or permits, condones, or tolerates violence or harassment shall be subject to discipline or other remedial responses for that act in accordance with the school district's policies and procedures.

Consequences for students who commit, or are a party to, prohibited acts of violence or harassment or who engage in reprisal or intentional false reporting may range from remedial responses or positive behavioral interventions up to and including suspension and/or expulsion.

Consequences for employees who permit, condone, or tolerate violence or harassment or engage in an act of reprisal or intentional false reporting of violence or harassment may result in disciplinary action up to and including termination or discharge.

Consequences for other individuals engaging in prohibited acts of violence or harassment may include, but not be limited to, exclusion from school district property and events and/or termination of services and/or contracts.

V. INVESTIGATION

- A. By authority of the school district, the human rights officer, within three (3) days of the receipt of a report or complaint alleging religious, racial or sexual harassment or violence, shall undertake or authorize an investigation. The investigation may be conducted by school district officials or by a third party designated by the school district.
- B. The investigation may consist of personal interviews with the complainant, the individual(s) against whom the complaint is filed, and others who may have knowledge of the alleged incident(s) or circumstances giving rise to the complaint. The investigation may also consist of any other methods and documents deemed pertinent by the investigator.
- C. In determining whether alleged conduct constitutes a violation of this policy, the school district should consider the surrounding circumstances, the nature of the behavior, past incidents or past or continuing patterns of behavior, the relationships between the parties involved and the context in which the alleged incidents occurred. Whether a particular action or incident constitutes a violation of this policy requires a determination based on all the facts and surrounding circumstances.
- D. In addition, the school district may take immediate steps, at its discretion, to protect the target or victim, the complainant, students, teachers, administrators or other school district personnel pending completion of an investigation of alleged religious, racial or sexual harassment or violence.

- E. The alleged perpetrator of the act(s) of harassment or violence shall be allowed the opportunity to present a defense during the investigation or prior to the imposition of discipline or other remedial responses.
- F. The investigation will be completed as soon as practicable. The school district human rights officer shall make a written report to the superintendent upon completion of the investigation. If the complaint involves the superintendent, the report may be filed directly with the school board. The report shall include a determination of whether the allegations have been substantiated as factual and whether they appear to be violations of this policy.

VI. SCHOOL DISTRICT ACTION

- A. Upon completion of an investigation that determines a violation of this policy has occurred, the school district will take appropriate action. Such action may include, but is not limited to, warning, suspension, exclusion, expulsion, transfer, remediation, termination or discharge. Disciplinary consequences will be sufficiently severe to try to deter violations and to appropriately discipline prohibited behavior. School district action taken for violation of this policy will be consistent with requirements of applicable collective bargaining agreements, Minnesota and federal law, and applicable school district policies and regulations.
- B. The school district is not authorized to disclose to a victim private educational or personnel data regarding an alleged perpetrator who is a student or employee of the school district. School officials will notify the targets or victims and alleged perpetrators of harassment or violence, the parent(s) or guardian(s) of targets or victims of harassment or violence and the parent(s) or guardian(s) of alleged perpetrators of harassment or violence who have been involved in a reported and confirmed harassment or violence incident of the remedial or disciplinary action taken, to the extent permitted by law.
- C. In order to prevent or respond to acts of harassment or violence committed by or directed against a child with a disability, the school district shall, where determined appropriate by the child's individualized education program (IEP) or Section 504 team, allow the child's IEP or Section 504 plan to be drafted to address the skills and proficiencies the child needs as a result of the child's disability to allow the child to respond to or not to engage in acts of harassment or violence.

VII. RETALIATION OR REPRISAL

The school district will discipline or take appropriate action against any student, teacher, administrator or other school district personnel who retaliates against any person who commits and act of reprisal or who retaliates against any person who asserts, alleges, or makes a good faith report of alleged harassment or violence prohibited by this policy, who testifies, assists or participates in an investigation of retaliation of alleged harassment or violence, or who testifies, assists or participates in a proceeding or hearing relating to such harassment or violence. Retaliation includes, but is not limited to, any form of intimidation, reprisal or harassment. Disciplinary consequences will be sufficiently severe to deter violations and to appropriately discipline the individual(s) who engaged in the harassment or violence. Remedial responses to the harassment or violence shall be tailored to the particular incident and nature of the conduct.

VIII. RIGHT TO ALTERNATIVE COMPLAINT PROCEDURES

These procedures do not deny the right of any individual to pursue other avenues of recourse which may include filing charges with the Minnesota Department of Human Rights, or another state or federal agency, initiating civil action or seeking redress under state criminal statutes and/or federal law.

IX. HARASSMENT OR VIOLENCE AS ABUSE

- A. Under certain circumstances, alleged harassment or violence may also be possible abuse under Minnesota law. If so, the duties of mandatory reporting under Minnesota Statute Chapter 260E may be applicable.
- B. Nothing in this policy will prohibit the school district from taking immediate action to protect victims of alleged harassment, violence or abuse.

X. DISSEMINATION OF POLICY AND TRAINING

- A. This policy shall be conspicuously posted throughout each school building in areas accessible to students and staff members.
- B. This policy shall be given to each school district employee and independent contractor who regularly interacts with students at the time of initial employment with the school district.
- C. This policy shall appear in the student handbook.
- D. The school district will develop a method of discussing this policy with students and employees.
- E. The school district may implement violence prevention and character development education programs to prevent and reduce policy violations. Such programs may offer instruction on character education including, but not limited to, character qualities such as attentiveness, truthfulness, respect for authority, diligence, gratefulness, self-discipline, patience, forgiveness, respect for others, peacemaking, resourcefulness, and/or sexual abuse prevention.
- F. This policy shall be reviewed at least annually for compliance with state and federal law.

Legal References: Minn. Stat. § 120B.232 (Character Development Education)
Minn. Stat. § 120B.234 (Child Sexual Abuse Prevention Education)
Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)
Minn. Stat. § 121A.031 (School Student Bullying Policy)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
Minn. Stat. § 609.341 (Definitions)
Minn. Stat. § Ch. 260E (Reporting of Maltreatment of Minors)
20 U.S.C. §§ 1681-1688 (Title IX of the Education Amendments of 1972)
29 U.S.C. § 621 *et seq.* (Age Discrimination in Employment Act)
29 U.S.C. § 794 (Section 504 of the Rehabilitation Act of 1973,)
42 U.S.C. § 1983 (Civil Action for Deprivation of Rights)
42 U.S.C. § 2000d *et seq.* (Title VI of the Civil Rights Act of 1964)
42 U.S.C. § 2000e *et seq.* (Title VII of the Civil Rights Act)
42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)

Cross References:

MSBA/MASA Model Policy 102 (Equal Educational Opportunity)

MSBA/MASA Model Policy 401 (Equal Employment Opportunity)

MSBA/MASA Model Policy 402 (Disability Nondiscrimination Policy)

MSBA/MASA Model Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)

MSBA/MASA Model Policy 406 (Public and Private Personnel Data)

MSBA/MASA Model Policy 414 (Mandated Reporting of Child Neglect or Physical or Sexual Abuse)

MSBA/MASA Model Policy 415 (Mandated Reporting of Maltreatment of Vulnerable Adults)

MSBA/MASA Model Policy 506 (Student Discipline)

MSBA/MASA Model Policy 514 (Bullying Prohibition Policy)

MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil Records)

MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)

MSBA/MASA Model Policy 522 (Title IX Sex Nondiscrimination Grievance Procedures and Process)

MSBA/MASA Model Policy 524 (Internet Acceptable Use and Safety Policy)

MSBA/MASA Model Policy 525 (Violence Prevention)

MSBA/MASA Model Policy 526 (Hazing Prohibition)

MSBA/MASA Model Policy 528 (Student Parental, Family, and Marital Status Nondiscrimination)

INDEPENDENT SCHOOL DISTRICT NO. 118
RELIGIOUS, RACIAL OR SEXUAL HARASSMENT AND VIOLENCE REPORT FORM

General Statement of Policy Prohibiting Religious, Racial or Sexual Harassment

Independent School District No. 118 maintains a firm policy prohibiting all forms of discrimination. Harassment or violence against students or employees or groups of students or employees on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, or disability is strictly prohibited. All persons are to be treated with respect and dignity. Harassment or violence on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, or disability by any pupil, teacher, administrator or other school personnel, which create an intimidating, hostile or offensive environment will not be tolerated under any circumstances.

Complainant _____
Home Address _____
Work Address _____
Home Phone _____ Work Phone _____

Date of Alleged Incident(s) _____

Basis of Alleged Harassment/Violence - circle as appropriate: race \ color \ creed \ religion \ national origin \ sex \ age \ marital status \ familial status \ status with regard to public assistance \ sexual orientation \ disability

Name of person you believe harassed or was violent toward you or another person. _____

If the alleged harassment or violence was toward another person, identify that person. ____

Describe the incident(s) as clearly as possible, including such things as: what force, if any, was used; any verbal statements (i.e. threats, requests, demands, etc.); what, if any, physical contact was involved; etc. (Attach additional pages if necessary.)

Where and when did the incident(s) occur? _____

List any witnesses that were present _____

This complaint is filed based on my honest belief that _____ has harassed or has been violent to me or to another person. I hereby certify that the information I have provided in this complaint is true, correct and complete to the best of my knowledge and belief.

(Complainant Signature)
Received by _____

(Date)

(Date)

Adopted: 8/21/97

Independent School District #118 Policy 415

Revised: 7/20/00, 8/21/03, 7/9/19

Annual Review: 3/15/07, 03/09, 11/12 10/13, 7/14, 2/16, 10/16, 8/17, 8/18, 10/20

415 MANDATED REPORTING OF MALTREATMENT OF VULNERABLE ADULTS

[Note: This policy reflects the mandatory law regarding reporting maltreatment of vulnerable adults and is not discretionary in nature.]

I. PURPOSE

The purpose of this policy is to make clear the statutory requirements of school personnel to report suspected maltreatment of vulnerable adults.

II. GENERAL STATEMENT OF POLICY

- A. It is the policy of the school district to fully comply with Minn. Stat. § 626.557 requiring school personnel to report suspected maltreatment of vulnerable adults.
- B. A violation of this policy occurs when any school personnel fails to report suspected maltreatment of vulnerable adults when the school personnel has reason to believe that a vulnerable adult is being or has been maltreated, or has knowledge that a vulnerable adult has sustained a physical injury which is not reasonably explained.

III. DEFINITIONS

- A. “Mandated Reporters” means any school personnel who has reason to believe that a vulnerable adult is being or has been maltreated.
- B. “Maltreatment” means the neglect, abuse, or financial exploitation of a vulnerable adult.
- C. “Neglect” means the failure or omission by a caregiver to supply a vulnerable adult with care or services, including but not limited to, food, clothing, shelter, health care, or supervision which is: (1) reasonable and necessary to obtain or maintain the vulnerable adult’s physical or mental health or safety, considering the physical and mental capacity or dysfunction of the vulnerable adult; and (2) which is not the result of an accident or therapeutic conduct. Neglect also includes the absence or likelihood of absence of care or services, including but not limited to, food, clothing, shelter, health care, or supervision necessary to maintain the physical and mental health of the vulnerable adult which a reasonable person would deem essential to obtain or maintain the vulnerable adult’s health, safety, or comfort considering the physical or mental capacity or

dysfunction of the vulnerable adult. Neglect does not include actions specifically excluded by Minn. Stat. § 626.5572, Subd. 17.

- D. “Abuse” means: (a) An act against a vulnerable adult that constitutes a violation of, an attempt to violate, or aiding and abetting a violation of: (1) assault in the first through fifth degrees as defined in sections 609.221 to 609.224; (2) the use of drugs to injure or facilitate crime as defined in section 609.235; (3) the solicitation, inducement, and promotion of prostitution as defined in section 609.322; and (4) criminal sexual conduct in the first through fifth degrees as defined in sections 609.342 to 609.3451. A violation includes any action that meets the elements of the crime, regardless of whether there is a criminal proceeding or conviction. (b) Conduct which is not an accident or therapeutic conduct as defined in this section, which produces or could reasonably be expected to produce physical pain or injury or emotional distress including, but not limited to, the following: (1) hitting, slapping, kicking, pinching, biting, or corporal punishment of a vulnerable adult; (2) use of repeated or malicious oral, written, or gestured language toward a vulnerable adult or the treatment of a vulnerable adult which would be considered by a reasonable person to be disparaging, derogatory, humiliating, harassing, or threatening; (3) use of any aversive or deprivation procedure, unreasonable confinement, or involuntary seclusion, including the forced separation of the vulnerable adult from other persons against the will of the vulnerable adult or the legal representative of the vulnerable adult; and (4) use of any aversive or deprivation procedures for persons with developmental disabilities or related conditions not authorized under section 245.825. (c) Any sexual contact or penetration as defined in section 609.341, between a facility staff person or a person providing services in the facility and a resident, patient, or client of that facility. (d) The act of forcing, compelling, coercing, or enticing a vulnerable adult against the vulnerable adult’s will to perform services for the advantage of another. Abuse does not include actions specifically excluded by Minn. Stat § 626.5572, Subd. 2.
- E. “Financial Exploitation” means a breach of a fiduciary duty by an actor’s unauthorized expenditure of funds entrusted to the actor for the benefit of the vulnerable adult or by an actor’s failure to provide food, clothing, shelter, health care, therapeutic conduct or supervision, the failure of which results or is likely to result in detriment to the vulnerable adult. Financial exploitation also includes: the willful use, withholding or disposal of funds or property of a vulnerable adult; the obtaining of services for wrongful profit or advantage which results in detriment to the vulnerable adult; the acquisition of a vulnerable adult’s funds or property through undue influence, harassment, duress, deception or fraud; and the use of force, coercion or enticement to cause a vulnerable adult to perform services against the vulnerable adult’s will for the profit or advantage of another.
- F. “Vulnerable Adult” means any person 18 years of age or older who: (1) is a resident or inpatient of a facility; (2) required to be licensed under Minn. Stat. Ch. 245A, except as excluded under Minn. Stat. § 626.5572, Subd. 21(a)(2); (3)

receives services from a licensed home care provider or person or organization that offers, provides, or arranges for personal care assistance services under the medical assistance program; or (4) regardless of residence or type of service received, possesses a physical or mental infirmity or other physical, mental or emotional dysfunction that impairs the individual's ability to adequately provide the person's own care without assistance or supervision and, because of the dysfunction or infirmity and need for care or services, has an impaired ability to protect the individual's self from maltreatment.

- G. "Caregiver" means an individual or facility who has responsibility for the care of a vulnerable adult as a result of a family relationship, or who has assumed responsibility for all or a portion of the care of a vulnerable adult voluntarily, by contract, or by agreement.
- H. "School Personnel" means professional employees or their delegates of the school district engaged in providing health, educational, social, psychological, law enforcement or other caretaking services of vulnerable adults.
- I. "Immediately" means as soon as possible, but no longer than 24 hours from the time initial knowledge that the incident occurred has been received.

IV. REPORTING PROCEDURES

- A. A mandated reporter as defined herein shall immediately report the suspected maltreatment to the ~~common entry point responsible~~ local welfare agency, police department, county sheriff, or agency responsible for receiving reports.
- B. Whenever a mandated reporter, as defined herein, knows or has reason to believe that an individual made an error in the provision of therapeutic conduct to a vulnerable adult which results in injury or harm, which reasonably requires the care of a physician, such information shall be reported immediately to the designated county agency. The mandated reporter also may report a belief that the error did not constitute neglect and why the error does not constitute neglect.
- C. The reporter shall to the extent possible identify the vulnerable adult, the caregiver, the nature and extent of the suspected maltreatment, any evidence of previous maltreatment, the name and address of the reporter, the time, date, and location of the incident and any other information that the reporter believes might be helpful in investigating the suspected abuse or neglect. A mandated reporter may disclose *not public data* as defined under Minn. Stat. § 13.02 to the extent necessary to comply with the above reporting requirements.
- D. A person mandated to report suspected maltreatment of a vulnerable adult who negligently or intentionally fails to report is liable for damages caused by the failure. A negligent or intentional failure to report may result in discipline. A mandatory reporter who intentionally fails to make a report, who knowingly

provides false or misleading information in reporting or who intentionally fails to provide all the material circumstances surrounding the reported incident may be guilty of a misdemeanor.

- E. Retaliation against a person who makes a good faith report under Minnesota law and this policy, or against vulnerable adult who is named in a report is prohibited.
- F. Any person who intentionally makes a false report under the provisions of applicable Minnesota law or this policy shall be liable in a civil suit for any actual damages suffered by the person or persons so reported and for any punitive damages set by the court or jury. The intentional making of a false report may result in discipline.

V. INVESTIGATION

The responsibility for investigating reports of suspected maltreatment of a vulnerable adult rests with the entity designated by the county for receiving reports.

VI. DISSEMINATION OF POLICY AND TRAINING

- A. This policy shall appear in school personnel handbooks where appropriate.
- B. The school district will develop a method of discussing this policy with employees where appropriate.
- C. This policy shall be reviewed at least annually for compliance with state law.

Legal References: Minn. Stat. § 609.234 (Crimes Against the Person)
Minn. Stat. § 626.556 (Reporting of Child Neglect)
Minn. Stat. § 626.557 (Reporting of Maltreatment of Vulnerable Adults)
Minn. Stat. § 626.5572 (Definitions)

Cross References: MSBA/MASA Model Policy 103 (Complaints-Students, Employees, Parents, Other Persons)
MSBA/MASA Model Policy 211 (Criminal or Civil Action Against School District, School Board Member, Employee or Student)
MSBA/MASA Model Policy 403 (Discipline Suspension and Dismissal of School District Employees)
MSBA/MASA Model Policy 406 (Public and Private Personnel Data)
MSBA/MASA Model Policy 414 (Mandated Reporting of Child Neglect or Physical or Sexual Abuse)

Independent School District #118 Policy 446

Adopted: 12/16/98

Revised: 12/99, 08/02, 01/06, 09/06, 12/07, 10/10, 10/11, 11/12, 11/13, 10/14, 11/15, 8/18/16, 2/13/18, 10/09/18, 1/2020

446. PAY RATES FOR ACTIVITIES

I. PURPOSE

To set pay rates for positions related to activities.

II. GENERAL STATEMENT OF POLICY

Persons who are not covered under the NREM contract and/or not employees will be paid for the activities listed on this schedule using this schedule until it is revised

Base	
Band	
Baseball Head Coach	Pay per Appendix E in the Master Agreement between ISD #118 and NREM (Northland Remer Education MN)
Baseball Asst. Coach	
Baseball JV Coach	
Baseball Jr. Hi Coach	
Basketball Head Coach	
Basketball Asst. Coach	
Basketball JV Coach	
Basketball Jr. Hi Coach	
Cross Country Head	
Football Head	
Football Asst. Coach	
Football JV Coach	
Football Jr. High Coach	
Prom Coordinator	
Knowledge Bowl Advisor	
SADD /YIA	
Senior Class Advisor	
Softball Head Coach	
Softball Asst. Coach	
Softball JV Coach	
Jr. High Softball Coach	
High School Student Leadership	
Elementary Track	
Volleyball Head Coach	
Volleyball Asst. Coach	
Volleyball JV Coach	
Volleyball Junior High	
Annual	
Officials for Junior High or Junior Varsity Games	\$18.00 per game
Detention	Per Article VII, Sec. 5 of Master Agreement between ISD #118 and NREM
Tutor	Per Article VII, Sec. 5 of Master Agreement between

ISD #118 and NREM

Activity Director	Pay per Appendix E in the Master Agreement between ISD #118 and NREM
Yearbook	Pay per Appendix E in the Master Agreement between ISD #118 and NREM
Homebound	Pay per Article VII in the Master Agreement between ISD #118 and NREM
Game Workers- (Supervisor, Ticket Taker, Floor Walker, Chain Gang, Scorer, Announcer)	Substitute Event Supervisor - \$75 Pay per Article VII, Sect. 3. Of Master Agreement between ISD #118 and NREM
Referee	Referee pay per Iron Range Association contract
Sub Driver Regular route	New Subs - Step one from the regular bus driver's pay scale Former ISD #118 drivers – step last paid as an employee
Long Term Sub Driver	Regular Route Rate Step Year 2 Appendix: Schedule C per hour – Begins upon 11 th continuous day on the same route.
Activity/Field Trip Driver	Step one from the regular bus driver's pay scale
ITV/On-Line Assistant	\$10.50 per hour
Substitute Pay Rates: Food Service or Custodian	\$11.00 per hour
Paraprofessional or Secretary	\$11.00 per hour
Long term substitute (classified)	\$11.50 per hour
Substitute Teacher	\$115 per day
Retired Teacher Substitute	\$135 per day
Long Term Substitute Teacher (more than 15 consecutive days in the same position)	\$165 per day

* Pay rates will be reviewed annually by the School Board

Adopted: 09/18/97

Independent School District# 118

Policy 524

Annual Review: 3/15/07,03/09, 11/21/12,

Revised: 04/20/00, 05/20/04 04/20/06, 12/2006, 3/15/07,02/08, 3/09

05/17/2012, 6/21/2012, 10/22/13, 01/06/14, 7/15/14, 2/18/16 , 10/27/16, 1/3/18, 10/12/21————

524 INTERNET ACCEPTABLE USE AND SAFETY POLICY

I. PURPOSE

The purpose of this policy is to set forth policies and guidelines for access to the school district computer system and acceptable and safe use of the Internet, including electronic communications. Utilization of technology is an inherent managerial policy under MN Statute 179A.07.

II. GENERAL STATEMENT OF POLICY

In making decisions regarding student and employee access to the school district computer system and the Internet, including electronic communications, the school district considers its own stated educational mission, goals, and objectives. Electronic information research skills are now fundamental to preparation of citizens and future employees. Access to the school district computer system and to the Internet enables students and employees to explore thousands of libraries, databases, bulletin boards, and other resources while exchanging messages with people around the world. The school district expects that faculty will blend thoughtful use of the school district computer system and the Internet throughout the curriculum and will provide guidance and instruction to students in their use.

III. LIMITED EDUCATIONAL PURPOSE

The school district is providing students and employees with access to the school district computer system, which includes Internet access. The purpose of the system is more specific than providing students and employees with general access to the Internet. The school district system has a limited educational purpose, which includes use of the system for classroom activities, educational research, and professional or career development activities. Users are expected to use Internet access through the district system to further educational and personal goals consistent with the mission of the school district and school policies. Uses which might be acceptable on a user's private personal account on another system may not be acceptable on this limited-purpose network.

IV. USE OF SYSTEM IS A PRIVILEGE

The use of the school district system and access to use of the Internet is a privilege, not a right. Depending on the nature and degree of the violation and the number of previous violations, unacceptable use of the school district system or the Internet may result in one or more of the following consequences: suspension or cancellation of use or access privileges; payments for damages and repairs; discipline under other appropriate school

district policies, including suspension, expulsion, exclusion or termination of employment; or civil or criminal liability under other applicable laws.

V. UNACCEPTABLE USES

- A. The following uses of the school district system and Internet resources or accounts are considered unacceptable:
1. Users will not use the school district system to access, review, upload, download, store, print, post, receive, transmit or distribute:
 - a. pornographic, obscene or sexually explicit material or other visual depictions that are harmful to minors;
 - b. obscene, abusive, profane, lewd, vulgar, rude, inflammatory, threatening, disrespectful, or sexually explicit language;
 - c. materials that use language or images that are inappropriate in the education setting or disruptive to the educational process;
 - d. information or materials that could cause damage or danger of disruption to the educational process;
 - e. materials that use language or images that advocate violence or discrimination toward other people (hate literature) or that may constitute harassment or discrimination.
 2. Users will not use the school district system to knowingly or recklessly post, transmit or distribute false or defamatory information about a person or organization. Users will not use the school district system to engage in cyber bullying or harassment of another person, or to engage in personal attacks, including prejudicial or discriminatory attacks. This includes, but is not limited to, social network sites, tweeting, texting, chat rooms, email and other electronic communications.
 3. Users will not use the school district system to engage in any illegal act or violate any local, state or federal statute or law.
 4. Users will not use the school district system to vandalize, damage or disable the property of another person or organization, will not make deliberate attempts to degrade or disrupt equipment, software or system performance by spreading computer viruses or by any other means, will not tamper with, modify or change the school district system software, hardware or wiring or take any action to violate the school district's security system, and will not use the school district system in such a way as to disrupt the use of the system by other users.

5. Users will not use the school district system to gain unauthorized access to information resources or to access another person's materials, information or files without the implied or direct permission of that person.
6. Users will not use the school district system to post private information about another person, personal contact information about themselves or other persons, or other personally identifiable information, including, but not limited to, addresses, telephone numbers, school addresses, work addresses, identification numbers, account numbers, access codes or passwords, labeled photographs or other information that would make the individual's identity easily traceable, and will not repost a message that was sent to the user privately without permission of the person who sent the message.

- a. This paragraph does not prohibit the posting of employee contact information on school district webpages or communications between employees and other individuals when such communications are made for education-related purposes (i.e., communications with parents or other staff members related to students).

- b. Employees creating or posting school-related webpages may include personal contact information about themselves on a webpage. However, employees may not post personal contact information or other personally identifiable information about students unless:

- (1) such information is classified by the school district as directory information and verification is made that the school district has not received notice from a parent/guardian or eligible student that such information is not to be designated as directory information in accordance with Policy 515; or

- (2) such information is not classified by the school district as directory information but written consent for release of the information to be posted has been obtained from a parent/guardian or eligible student in accordance with Policy 515.

In addition, prior to posting any personal contact or personally identifiable information on a school-related webpage, employees shall obtain written approval of the content of the postings from the building administrator.

- c. These prohibitions specifically prohibit a user from utilizing the school district system to post personal information about a user or another individual on social networks, including, but not limited to,

social networks such as ~~“MySpace” and “Facebook.”~~ “Twitter,” “Instagram,” “Snapchat, and “Reddit” and similar websites of applications.

7. Users must keep all account information and passwords on file with the designated school district official. Users will not attempt to gain unauthorized access to the school district system or any other system through the school district system, attempt to log in through another person’s account, or use computer accounts, access codes, or network identification other than those assigned to the user. Messages and records on the school district system may not be encrypted without the permission of appropriate school authorities.
 8. Users will not use the school district system to violate copyright laws or usage licensing agreements, or otherwise to use another person’s property without the person’s prior approval or proper citation, including the downloading or exchanging of pirated software or copying software to or from any school computer, and will not plagiarize works they find on the Internet.
 9. Users will not use the school district system for conducting business, for unauthorized commercial purposes, or for financial gain unrelated to the mission of the school district. Users will not use the school district system to offer or provide goods or services or for product advertisement. Users will not use the school district system to purchase goods or services for personal use without authorization from the appropriate school district official.
 10. Users will not use the school district system to engage in bullying or cyberbullying in violation of the school district’s Bullying Prohibition Policy (MSBA/MASA Model Policy 514). This prohibition includes using any technology or other electronic communication off school premises to the extent that student learning or the school environment is substantially and materially disrupted.
- B. A student or employee engaging in the foregoing unacceptable uses of the Internet when off school district premises also may be in violation of this policy as well as other school district policies. Examples of such violations include, but are not limited to, situations where the school district system is compromised or if a school district employee or student is negatively impacted. If the school district receives a report of an unacceptable use originating from a non-school computer or resource, the school district may investigate such reports to the best of its ability. Students or employees may be subject to disciplinary action for such conduct, including, but not limited to, suspension or cancellation of the use or access to the school district computer system and the Internet and discipline under other appropriate school district policies, including suspension, expulsion, exclusion, or termination of employment.

- C. If a user inadvertently accesses unacceptable materials or an unacceptable Internet site, the user shall immediately disclose the inadvertent access to an appropriate school district official. In the case of a school district employee, the immediate disclosure shall be to the employee's immediate supervisor and/or the building administrator. This disclosure may serve as a defense against an allegation that the user has intentionally violated this policy. In certain rare instances, a user also may access otherwise unacceptable materials if necessary to complete an assignment and if done with the prior approval of and with appropriate guidance from the appropriate teacher or, in the case of a school district employee, the building administrator.
10. Users will not conduct personal business on district owned computers during the established work day.
- Staff members will not use district owned computers for recreational use during established work hours.
11. Students must not be permitted to play non-educational games. Routinely allowing students to play games is strictly prohibited. However, it is permissible to allow a class and/or student as a reinforcer to use educationally related programs or sites.
- B. A student or employee engaging in the foregoing unacceptable uses of the Internet when off school district premises also may be in violation of this policy as well as other school district policies. If the school district receives a report of an unacceptable use originating from a non-school computer or resource, the school district may investigate such reports to the best of its ability. Students or employees may be subject to disciplinary action for such conduct including, but not limited to, suspension or cancellation of the use or access to the school district computer system and the Internet and discipline under other appropriate school district policies, including suspension, expulsion, exclusion, or termination of employment.
- C. If a user inadvertently accesses unacceptable materials or an unacceptable Internet site, the user shall immediately disclose the inadvertent access to an appropriate school district official. In the case of a school district employee, the immediate disclosure shall be to the employee's immediate supervisor and/or the building administrator. This disclosure may serve as a defense against an allegation that the user has intentionally violated this policy. In certain rare instances, a user also may access otherwise unacceptable materials if necessary to complete an assignment and if done with the prior approval of and with appropriate guidance from the appropriate teacher or, in the case of a school district employee, the building administrator.

VI. FILTER

- A. With respect to any of its computers with Internet access, the school district will monitor the online activities of both minors and adults and employ technology protection measures during any use of such computers by minors and adults. The technology protection measures utilized will block or filter Internet access to any visual depictions that are:
 - 1. Obscene;
 - 2. Child pornography; or
 - 3. Harmful to minors.
- B. The term “harmful to minors” means any picture, image, graphic image file, or other visual depiction that:
 - 1. Taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion; or
 - 2. Depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and
 - 3. Taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.
- C. Software filtering technology shall be narrowly tailored and shall not discriminate based on viewpoint.
- D. An administrator, supervisor, or other person authorized by the Superintendent may disable the technology protection measure, during use by an adult, to enable access for bona fide research or other lawful purposes.
- E. The school district will educate students about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyber bullying awareness and response. Students will be taught about the benefit/hazards of online social behavior, social networking and cyber bullying.

VII. CONSISTENCY WITH OTHER SCHOOL POLICIES

Use of the school district computer system and use of the Internet shall be consistent with school district policies and the mission of the school district.

VIII. LIMITED EXPECTATION OF PRIVACY

- A. By authorizing use of the school district system, the school district does not relinquish control over materials on the system or contained in files on the system. Users should expect only limited privacy in the contents of personal files on the school district system.
- B. Routine maintenance and monitoring of the school district system may lead to a discovery that a user has violated this policy, another school district policy, or the law.
- C. An individual investigation or search will be conducted if school authorities have a reasonable suspicion that the search will uncover a violation of law or school district policy.
- D. Parents have the right at any time to investigate or review the contents of their child's files and e-mail files. Parents have the right to request the termination of their child's individual account at any time.
- E. School district employees should be aware that the school district retains the right at any time to investigate or review the contents of their files and e-mail files. In addition, school district employees should be aware that data and other materials in files maintained on the school district system may be subject to review, disclosure or discovery under Minnesota Statutes, Chapter 13 (the Minnesota Government Data Practices Act).
- F. The school district will cooperate fully with local, state and federal authorities in any investigation concerning or related to any illegal activities or activities not in compliance with school district policies conducted through the school district system.

IX. INTERNET USE AGREEMENT

- A. The proper use of the Internet, and the educational value to be gained from proper Internet use, is the joint responsibility of students, parents and employees of the school district.
- B. This policy requires the permission of and supervision by the school's designated professional staff before a student may use a school account or resource to access the Internet. Education on social networks, cyber bullying will be integrated into all computer classes.
- C. The Internet Use Agreement form for students must be read, approved, and signed by the user and the parent or guardian. The Internet Use Agreement form for employees must be signed by the employee. The form must then be filed at the school office. As supervising teachers change, the agreement signed by the new teacher shall be attached to the original agreement.

X. LIMITATION ON SCHOOL DISTRICT LIABILITY

Use of the school district system is at the user's own risk. The system is provided on an "as is, as available" basis. The school district will not be responsible for any damage users may suffer, including, but not limited to, loss, damage or unavailability of data stored on school district diskettes, tapes, hard drives or servers, or for delays or changes in or interruptions of service or misdeliveries or nondeliveries of information or materials, regardless of the cause. The school district is not responsible for the accuracy or quality of any advice or information obtained through or stored on the school district system. The school district will not be responsible for financial obligations arising through unauthorized use of the school district system or the Internet.

XI. USER NOTIFICATION

- A. All users shall be notified of the school district policies relating to Internet use.
- B. This notification shall include the following:
 - 1. Notification that Internet use is subject to compliance with school district policies.
 - 2. Disclaimers limiting the school district's liability relative to:
 - a. Information stored on school district diskettes, hard drives or servers.
 - b. Information retrieved through school district computers, networks or online resources.
 - c. Personal property used to access school district computers, networks or online resources.
 - d. Unauthorized financial obligations resulting from use of school district resources/accounts to access the Internet.
 - 3. A description of the privacy rights and limitations of school sponsored/managed Internet accounts.
 - 4. Notification that, even though the school district may use technical means to limit student Internet access, these limits do not provide a foolproof means for enforcing the provisions of this acceptable use policy.
 - 5. Notification that goods and services can be purchased over the Internet that could potentially result in unwanted financial obligations and that any financial obligation incurred by a student through the Internet is the sole responsibility of the student and/or the student's parents.
 - 6. Notification that the collection, creation, reception, maintenance and dissemination of data via the Internet, including electronic

communications, is governed by Policy 406, Public and Private Personnel Data, and Policy 515, Protection and Privacy of Pupil Records.

7. Notification that, should the user violate the school district's acceptable use policy, the user's access privileges may be revoked, school disciplinary action may be taken and/or appropriate legal action may be taken.
8. Notification that all provisions of the acceptable use policy are subordinate to local, state and federal laws.

XII. PARENTS' RESPONSIBILITY; NOTIFICATION OF STUDENT INTERNET USE

- A. Outside of school, parents bear responsibility for the same guidance of Internet use as they exercise with information sources such as television, telephones, radio, movies and other possibly offensive media. Parents are responsible for monitoring their student's use of the school district system and of the Internet if the student is accessing the school district system from home or a remote location.
- B. Parents will be notified that their students will be using school district resources/accounts to access the Internet and that the school district will provide parents the option to request alternative activities not requiring Internet access. This notification should include:
 1. A copy of the user notification form provided to the student user.
 2. A description of parent/guardian responsibilities.
 3. A notification that the parents have the option to request alternative educational activities not requiring Internet access and the material to exercise this option.
 4. A statement that the Internet Use Agreement must be signed by the user, the parent or guardian, and the supervising teacher prior to use by the student.
 5. A statement that the school district's acceptable use policy is available for parental review.

XIII. IMPLEMENTATION; POLICY REVIEW

- A. The school district administration may develop appropriate user notification forms, guidelines and procedures necessary to implement this policy for submission to the school board for approval. Upon approval by the school board, such guidelines, forms and procedures shall be an addendum to this policy.

- B. The administration shall revise the user notifications, including student and parent notifications, if necessary, to reflect the adoption of these guidelines and procedures.
- C. The school district Internet policies and procedures are available for review by all parents, guardians, staff and members of the community.
- D. Because of the rapid changes in the development of the Internet, the school board shall conduct an annual review of this policy.

Legal References: 15 U.S.C. § 6501 *et seq.* (Children’s Online Privacy Protection Act)
 17 U.S.C. § 101 *et seq.* (Copyrights)
 20 U.S.C. § 6751 *et seq.* (Enhancing Education through Technology Act of 2001)
 47 U.S.C. § 254 (Children’s Internet Protection Act of 2000 (CIPA))
 47 C.F.R. § 54.520 (FCC rules implementing CIPA)
Minn. Stat. § 121A.031 (School Student Bullying Policy)
 Minn. Stat. § 125B.15 (Internet Access for Students)
 Minn. Stat. § 125B.26 (Telecommunications/Internet Access Equity Act)
Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503, 89 S.Ct. 733, 21 L.Ed.2d 731 (1969)
United States v. Amer. Library Assoc., 539 U.S. 194, 123 S.Ct. 2297, 56 L.Ed.2d 221 (2003)
Doninger v. Niehoff, 527 F.3d 41 (2nd Cir. 2008)
R.S. v. Minnewaska Area Sch. Dist. No. 2149, No. 12-588, 2012 WL 3870868 (D. Minn. 2012)
Tatro v. Univ. of Minnesota, 800 N.W.2d 811 (Minn. App. 2011), aff’d on other grounds 816 N.W.2d 509 (Minn. 2012)
S.J.W. v. Lee’s Summit R-7 Sch. Dist., 696 F.3d 771 (8th Cir. 2012)
Kowalski v. Berkeley County Sch., 652 F.3d ~~565656~~ (4th Cir. 2011)
Layshock v. Hermitage Sch. Dist., 650 F.3d 205 (3rd Cir. 2011)
 Parents, Families and Friends of Lesbians and Gays, Inc. v. Camdenton R-III Sch. Dist., 853 F. Supp.2d888 (W.D. Mo. 2012)
M.T. v. Cent. York Sch. Dist., 937 A.2d 538 (Pa. Commw. Ct. 2007)
~~*J.S. v. Bethlehem Area Sch. Dist.*, 807 A.2d 847 (Pa. 2002)~~

Cross References: MSBA/MASA Model Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)
 MSBA/MASA Model Policy 406 (Public and Private Personnel Data)
 MSBA/MASA Model Policy 505 (Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees)
 MSBA/MASA Model Policy 506 (Student Discipline)
 MSBA/MASA Model Policy 514 (Bullying Prohibition Policy)

MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil Records)
 MSBA/MASA Model Policy 519 (Interviews of Students by Outside

Agencies)

MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)

MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)

MSBA/MASA Model Policy 603 (Curriculum Development)

MSBA/MASA Model Policy 604 (Instructional Curriculum)

MSBA/MASA Model Policy 606 (Textbooks and Instructional Materials)

MSBA/MASA Model Policy 806 (Crisis Management Policy)

MSBA/MASA Model Policy 904 (Distribution of Materials on School District Property by Nonschool Persons)

Independent School Dist. #118 Network Acceptable Use and Responsibility Policy Agreement Regulation

Please read the following carefully before signing this document. This is a legally binding agreement and must be signed before you will be given an access account.

Independent School Dist. #118 supports instruction through the use of educational and administrative computers, school licensed software and other media, as well as networks and servers. Independent School Dist. #118 provides Internet access. The Internet is an electronic highway connecting thousands of computers all over the world and millions of individual people. Students, teachers, support staff, parents and school board members have limited access to: (1) electronic mail (e-mail) communication with people all over the world; (2) information and news from a variety of sources and research institutions; (3) public domain and shareware software; (4) discussion groups on a wide variety of educational topics; (5) access to many university libraries, the Library of Congress, and more!

With access to computers and people all over the world comes the availability of some material that may not be considered to be of educational value within the context of the school setting. Independent School Dist. #118 has taken precautions to restrict access to controversial materials. However, on a global network such as the Internet, it is impossible to control the content of all available materials. Independent School Dist. #118 firmly believes that the valuable information and interaction available on this worldwide network far outweigh the possibility of users accidentally procuring material that is not consistent with the educational goals within each school.

Following are guidelines provided to establish the responsibilities of anyone using Independent School Dist. #118s' computers, media, computer networks and/or Internet access. Use of Network accounts is a privilege. If a user violates any of these provisions, his or her access may be terminated and any future access could be denied. **The signature(s) at the end of this document is (are) legally binding and indicate(s) the party (parties) who signed has (have) read the terms and conditions carefully and understand(s) their significance. Any user who violates the terms of this policy will immediately lose his/her access privileges, and may be subject to a hearing before the school board, and/or further legal action.**

TERMS AND CONDITIONS

I. ACCEPTABLE USE: The purpose of the Independent School Dist. #118s' networks connections are to support research and instruction, or the business of conducting education, by providing access to unique resources and opportunities for collaborative work. The use of an account must be in support of education and research, or the business of conducting education, consistent with the educational objectives of the Independent School Dist. #118 system. Additionally, use of other organizations' networks or computing resources must comply with rules appropriate for that network. Transmission of any material in violation of any U.S. or state law or state agency provisions is prohibited. This includes, but is not limited to: copyrighted material, threatening or obscene material, or material protected by trade secret. Use for any non-educational purpose (as defined by Independent School Dist. #118) or commercial activity by any individual or organization, regardless of for-profit or not-for-profit status, is not acceptable. Use for product advertisement or political lobbying is strictly prohibited. (Initial)_____

II. PRIVILEGES: The use of network accounts and access to the Internet is a PRIVILEGE, not a right, therefore, inappropriate use may result in a cancellation of those privileges. Each student who receives access will be part of a discussion with an Independent School Dist. #118 faculty member pertaining to the proper use of the network. Independent School Dist. #118 administration and the system administrator(s) will deem what is inappropriate use. The decision of the system administrator(s) is final. The system administrator(s) may close an account or deny access at any time. Based on the recommendation of teachers and staff, the administration of Independent School Dist. #118 Schools may request that the system administrator deny, revoke, or suspend specific user accounts or access. (Initial) _____

III. The Educational Technology Committee firmly believes that the best security system for monitoring student acceptable use of the Internet is direct adult supervision.

. It is strictly forbidden for a staff member to give any student his/her password and/or any password.

Any student or staff member that actively compromises any security system may be held personally liable for district expenses to repair and/or replace said security system.

IV. NETIQUETTE (NETWORK ETIQUETTE) and PROTOCOLS: The use of an account or access to the Internet on any Independent School Dist. #118 network requires that you abide by accepted rules of network etiquette, which include, but are not limited to, the following:

1. BE POLITE. Do not send abusive messages to ANYONE.
2. APPROPRIATE LANGUAGE. In all messages, do not swear, use vulgarities or any other inappropriate language.
3. APPROPRIATE ACTIVITIES. Anything pertaining to illegal activities is strictly forbidden. Any activity not directly related to the educational mission of Independent School Dist. #118 is strictly forbidden. Activities relating to, or in support of, illegal activities will be reported to appropriate authorities.
4. PRIVACY. Do not reveal the personal address or phone numbers of yourself or any persons. All communications and information accessible via the network should be assumed public property. Electronic mail is not guaranteed to be private. Systems administrators have access to all mail. Messages relating to, or in support of, illegal activities will be reported to appropriate authorities.
5. CONNECTIVITY. Do not use the network in such a way that would limit or disrupt the use of the network by others.
6. SERVICES. Independent School Dist. #118 will not be responsible for any damages suffered. This includes loss of data resulting from delays, non-deliveries, or service interruptions caused by negligence, errors or omissions. Use of any information obtained via networks is at user's risk. Independent School Dist. #118 specifically denies any responsibility for the accuracy or quality of information obtained through its network services.
7. SECURITY. Security on any computer system is a high priority. If users can identify a security problem on any of the networks, they must notify a system administrator either in person or via the network as soon as possible. Users must not demonstrate the problem to other users. Use of network service accounts provided by Independent School Dist. #118 is not transferable or assignable. Any user who knowingly allows another to use the account assigned to them will immediately lose their access privileges, and may be subject to further legal action. Attempts to fraudulently log in on any network as a system administrator or another user will result in immediate cancellation of user privileges and may be subject to further legal action. Any user identified as a security risk, or having a history of problems with other computer systems, may be denied access to the networks and other computer services.
8. VANDALISM AND ELECTRONIC MISCHIEF. Vandalism will result in cancellation of privileges. This includes, but is not limited to, electronic mischief, the uploading or creation of computer viruses, attempts to tamper with any program, applications, files, etc.
9. UPDATES. Independent School Dist. #118 may occasionally require new registration and account information from users to continue providing services. Users must notify the system administrator(s) of any changes in account information.
10. Users will not conduct personal business on district owned computers during the established work day.

Staff members will not use district owned computers for recreational use during established work hours.
11. Students must not be permitted to play non-educational games .

. Routinely allowing students to play games is strictly prohibited. However, it is permissible, to allow a class and/or student as a reinforcer to use educationally related programs or sites.

All Terms and Conditions as stated in this document are applicable to any Independent School Dist. #118 network. These Terms and Conditions reflect the entire agreement of the parties and supersede all prior oral or written agreements and understandings of the parties. These Terms and Conditions shall be governed and interpreted in accordance with the laws of the State of Minnesota, United States of America.

“I understand and will abide by the above Terms and conditions for the privilege of accessing the Internet or having an account on any Independent School Dist. #118 network server. I further understand that any violation of the regulations above is unethical and may constitute a criminal offense. Should I commit any violation, my access privileges may be revoked, school disciplinary action and/or appropriate legal action may be taken.”

User name (please print): _____

User Signature: _____ Date: _____

**** If user is under the age of 18, a parent or guardian must also read, agree to, and sign this agreement.
PARENT OR GUARDIAN NETWORK RESPONSIBILITY AGREEMENT**

As the parent or guardian of this student I have read the Terms and Conditions of Independent School Dist. #118's Network Acceptable Use and Responsibility Agreement for network services. I understand that this access is designed for educational purposes, and Independent School Dist. #118 has taken available precautions to eliminate controversial materials. However, I also recognize it is impossible for Independent School Dist. #118 to restrict access to all controversial materials, and I will not hold them responsible for materials available on the network.

Further, I accept full responsibility for supervision if and when my child's use is not in a school setting. I hereby give my permission to issue an account in my name for my child's use and certify that the information contained on this form is correct.

Parent or Guardian (please print): _____

Signature: _____ Date: _____

SPONSORING TEACHER AGREEMENT *(This is to be used only when parent/guardian is not available to authorize access to the internet)*

I have read the Terms and Conditions of Independent School Dist. #118's Network Acceptable Use and Responsibility Agreement for network services and agree to promote this agreement with the user. As the sponsoring teacher, I agree to instruct the student on acceptable use of the network and proper network etiquette.

Sponsor's Name (please print): _____

Signature: _____ Date: _____

Loss of Privileges: Upon loss of privileges under this policy, the acceptable use agreement on file at that time will be revoked.

Reinstatement: Before reinstatement can occur, a new acceptable use agreement must be signed by the parent and student.

616 SCHOOL DISTRICT SYSTEM ACCOUNTABILITY

I. PURPOSE

The purpose of this policy is to focus public education strategies on a process which promotes higher academic achievement for all students and ensures broad-based community participation in decisions regarding the implementation of the Minnesota Academic Standards and federal law.

II. GENERAL STATEMENT OF POLICY

Implementation of the Minnesota Academic Standards and federal law will require a new level of accountability for the school district. The school district will establish a system to transition to the graduation requirements of the Minnesota Academic Standards. The school district also will establish a system to review and improve instruction, curriculum and assessment which will include substantial input by students, parents or guardians and local community members. The school district will be accountable to the public and the state through annual reporting.

III. DEFINITIONS

- A. “Course credit” is equivalent to a student successfully completing an academic year of study or a student mastering the applicable subject matter as determined by the school district.
- B. “Graduation Standards” means the course credit requirements and Profile of Learning content standards or Minnesota Academic Standards that school districts must offer and certify that students complete to be eligible for a high school diploma.
- C. “World’s best workforce” means striving to: meet school readiness goals; have all third grade students achieve grade-level literacy; close the academic achievement gap among all racial and ethnic groups of students and between students living in poverty and students not living in poverty; have all students attain career and college readiness before graduating from high school; and have all students graduate from high school.

IV. ESTABLISHMENT OF GOALS; IMPLEMENTATION; EVALUATION AND REPORTING

- A. School District Goals

1. The school board has established school district-wide goals which provide broad direction for the school district. Incorporated in these goals are the graduation and education standards contained in the Minnesota Academic Standards and federal law. The broad goals shall be reviewed annually and approved by the school board. The school board shall adopt annual goals based on the recommendations of the Advisory Committee for Comprehensive Continuous Improvement of Student Achievement (the “Advisory Committee”).
2. The Advisory Committee will be established by the school board to ensure active community participation in all phases of planning and improving the instruction and curriculum affecting state and district academic standards.
3. The school district-wide improvement goals should address recommendations identified through the Advisory Committee process. The school district’s goal setting process will include consideration of individual site goals. School district goals may also be developed through an education effectiveness program, an evaluation of student progress committee, or through some other locally determined process.

B. System for Reviewing All Instruction and Curriculum. Incorporated in the process will be analysis of the school district’s progress toward implementation of the Minnesota Academic Standards.

Curriculum Review Cycle

	2018-2019	2019-2020	2020 – 2021	2021-2022	2022-2023	2023-2024
Year 1 Data collection Research Resources And Teaching Practices	Social Studies	Language Arts	Health and PE	Music and Art	Math	Science & Industrial Tech
Year 2 Alignment, Mapping, Curriculum Guide, Procedural Manual, Purchase Resources	Science and Industrial Tech	Social Studies	Language Arts	Health and PE	Music and Art	Math
Year 3 Implement Staff Development	Math	Science and Industrial Tech	Social Studies	Language Arts	Health and PE	Music and Art
Year 4 Inservice Implement Formative Evaluation	Music and Art	Math	Science and Industrial Tech	Social Studies	Language Arts	Health and PE
Year 5 Inservice Implement Formative Evaluation	Health and PE	Music and Art	Math	Science and Industrial Tech	Social Studies	Language Arts

Year 6 Inservice Implement Summative Evaluation Survey	Language Arts	Health and PE	Music and Art	Math	Science and Industrial Tech	Social Studies
---	---------------	---------------	---------------	------	--------------------------------	----------------

C. Implementation of Graduation Requirements

1. The Advisory Committee for Comprehensive Continuous Improvement of Student Achievement shall advise the school board on implementation of the state and local graduation requirements, including K-12 curriculum, assessment, student learning opportunities, and other related issues. Recommendations of this committee shall be published annually to the community. The school board shall receive public input and comment and shall adopt or update this policy at least annually.
2. The school board shall annually review and determine if student achievement levels at each school site meet state expectations. If the school board determines that student achievement levels at a school site do not meet state expectations and the site has not made adequate yearly progress for two consecutive school years, the Advisory Committee shall work with the school site to adopt a plan to raise student achievement levels to meet state and local expectations. The Advisory Committee may seek assistance from the Commissioner of the Minnesota Department of Education (MDE) (the Commissioner) in developing a plan which must include parental involvement components.
3. The educational assessment system component utilized by the school board to measure individual students' educational progress must be based, to the extent annual tests are administered, on indicators of achievement growth that show an individual student's prior achievement. Indicators of achievement and prior achievement must be based on highly reliable statewide or district wide assessments. The school board will utilize models developed by the Commissioner for measuring individual student progress. The school board must coordinate with MDE in evaluating school sites and continuous improvement plans, consistent with best practices.

D. Advisory Committee for Comprehensive Continuous Improvement of Student Achievement

1. By October 15 of each year, the Advisory Committee will meet to advise and assist the school district in the implementation of the school district system accountability and comprehensive continuous improvement process.
2. The Advisory Committee, working in cooperation with other committees of the school will provide active community participation in:

- a. Reviewing the school district instructional and curriculum plan, with emphasis on implementing the Minnesota Graduation Standards;
 - b. Identifying annual instruction and curriculum improvement goals for recommendation to the school board;
 - c. Making recommendations regarding the evaluation process that will be used to measure school district progress toward its goals;
 - d. Making recommendations regarding the development of the “Annual Report on Curriculum, Instruction and Student Achievement.”
3. The Advisory Committee shall meet the following criteria:
- a. The Advisory Committee shall ensure active community participation in all planning for instruction and curriculum affecting Graduation Standards.
 - b. The Advisory Committee shall make recommendations to the school board on school district-wide standards, assessments and program evaluation.
 - c. Building teams may be established as subcommittees to develop and implement an education effectiveness plan and to carry out methods to improve instruction, curriculum, and assessments as well as methods to use technology in meeting the school district improvement plan.
 - d. A local plan to evaluate student progress, using a local process, shall be used for developing a plan for assessment of student progress toward the Graduation Standards, as well as program evaluation data for use by the Advisory Committee in the instruction and curriculum review process. This plan shall annually be approved by the school board.
4. The Advisory Committee shall, when possible, be comprised of two-thirds community representatives and shall reflect the diversity of the community. Included in its membership should be:
- ~~a. The Director of Curriculum (or similar educational leader)~~
 - ab. Principal(s)
 - be. School Board Member

- cd. One teacher from each building or instructional level
- de. Two parents from each building or instructional level
- ef. Two residents without school-aged children, non-representative of local business or industry
- fg. Two residents' representative of local business or industry

5. The Advisory Committee shall meet the following timeline each year:

October: Organizational meeting of the Committee to review the authorizing legislation and the roles and responsibilities of the Committee as determined by the school board.

November: Agree on the process to be used. Become familiar with the instruction and curriculum of the cycle content area.

March: Review evaluation results and prepare recommendations.

May: Present recommendations to the school board for its input and approval.

August: Provide direction to and review "Annual Report on Curriculum, Instruction and Student Achievement"

E. Evaluation of Student Progress Committee. A committee of professional staff shall develop a plan for assessment of student progress toward Literacy by Grade 3, the Graduation Standards, as well as program evaluation data for use by the Advisory Committee in the instruction and curriculum review process. This plan shall annually be approved by the school board.

F. Reporting

Consistent with Minn. Stat. §120B.36, Subd. 1, the school board shall publish the report in the local newspaper with the largest circulation in the district, by mail, or by electronic means such as the school district website. The school board shall hold an annual public meeting to ~~review~~ and revise, where appropriate, student achievement goals, local assessment outcomes, plans, strategies, and practices for improving curriculum and instruction and cultural competency and efforts to equitably distribute diverse, effective, experienced, and in-field teachers, and to review school district success in realizing the previously adopted student achievement goals and related benchmarks and the improvement plans leading to the world's best workforce. The school district must transmit an

electronic summary of its report to the Commissioner in the form and manner the Commissioner determines. The school district shall periodically survey affected constituencies in their native languages, where appropriate and practicable, about their connection to and level of satisfaction with the school. The school district shall include the results of this evaluation in its published reports and in its summary report to the Commissioner.

:

- Legal References:** Minn. Stat. § 120B.02 (Educational Expectations for Minnesota's Students)
Minn. Stat § 120B.018 (Definitions)
Minn. Stat. § 120B.11 (School District Process)
Minn. Stat. § 120B.35 (Student Achievement Levels)
Minn. Stat. § 120B.35 (Student ~~Acheivement~~Achievement Levels)
Minn. Stat. § 120B.36 (School Accountability; Appeals Process)
Minn. Stat. § 122A.40, Subd. 8 (Employment; Contracts; Termination)
Minn. Stat. § 122A.41, Subd. 5 (Teacher Tenure Act; Cities of the First Class; Definitions)
Minn. Stat. § 123B.04 (Site Decision Making Agreement)
Minn. Stat. § 123B.147, Subd. 3 (Principals)
Minn. Rules Parts 3501.0505-3501.0655 (Academic Standards for Language Arts)
Minn. Rulers Parts 3501.0700-3501.0745 (Academic Standards for Mathematics)
Minn. Rulers Parts 3501.0800-3501.0815 (Academic Standards for the Arts)
Minn. Rules Parts 3501.0900-3501.0955 (Academic Standards in Science)
Minn. Rules Parts 3501.1300-3501.1345 (Academic Standards for Social Studies)
20 U.S.C. § 6301, *et seq.* (Every Student Succeeds Act)
- Cross References:** MSBA/MASA Model Policy 104 (School District Mission Statement)
MSBA/MASA Model Policy 601 (School District Curriculum and Instruction Goals)
MSBA/MASA Model Policy 613 (Graduation Requirements)
MSBA/MASA Model Policy 614 (School District Testing Plan and Procedure)
MSBA/MASA Model Policy 615 (Basic Standards Testing, Accommodations, Modifications, and Exemptions for IEP, Section 504 Accommodation, and LEP Students)
MSBA/MASA Model Policy 617 (School District Ensurance of

Preparatory and High School Standards)
MSBA/MASA Model Policy 618 (Assessment of Standard Achievement)
MSBA/MASA Model Policy 619 (Staff Development for Standards)
MSBA/MASA Model Policy 620 (Credit for Learning)

Northland Community Schools

Independent School District #118

School Board Report

Date: November 2021

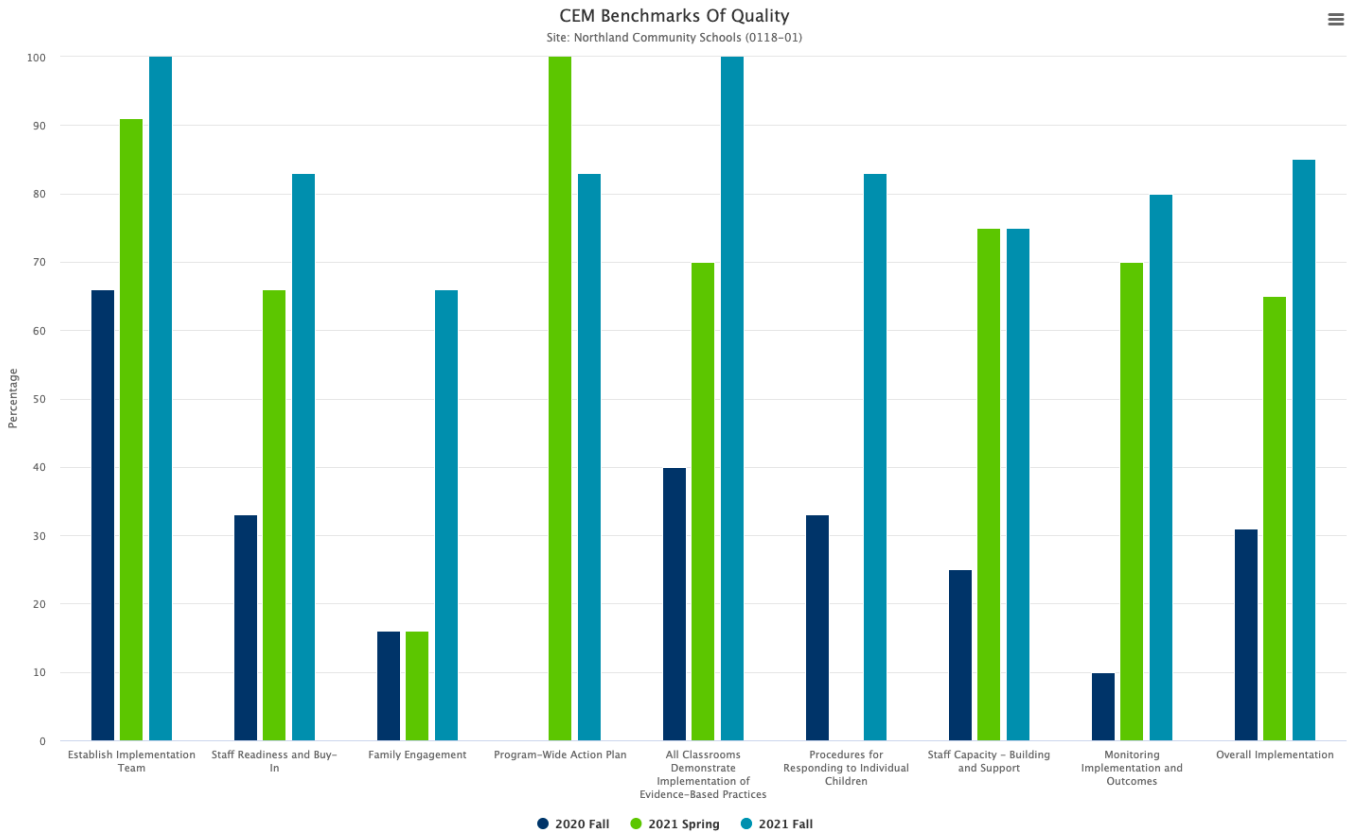


Report Submitted by: Brandon Otway

DISTRICT MISSION STATEMENT: *To educate and inspire all learners to reach their full potential.*

Celebrations:

- Our ECFE classes on Wednesdays have been running consistently this year and are all well received by the families attending. Our families are coming consistently, and the preschool team is doing a really great job with the programming.
- Our new para, Jordan Sawatzky began working this week and is fitting in really well. She seems like a real natural and we are very thankful that she has joined our early childhood team. She will begin taking the Classroom Engagement Model (CEM) trainings this month to get up to speed on the work we're doing.
- Our CEM work has continued this fall and we have really exciting news to share. We completed our bi-annual Benchmarks of Quality (BOQ) program evaluation this month and scored an 85% for overall implementation of the program's elements. This is especially great because we can only score each element when both our two classrooms and the Family Center classroom BOTH have the practice in place and there is evidence to prove it. The goal is to get to a fidelity score of 80% by the end of the fifth year and we have already done so in just the beginning of our second year of implementation. The team is really putting their best foot forward and the quality of our programming is really showing the results of that work. The chart below shows the growth of our implementation over the three times we completed the assessment.



Boq Date	Boq Type	Score
11/23/2020	CEM	31.25
03/05/2021	CEM	65.63
11/05/2021	CEM	85.94

Concerns:

- Enrollment is down from previous years. We continue to promote enrollment and welcome suggestions and support in this area.

Northland Community Schools

Independent School District #118

School Board Report

Date: November, 2021



Community Education

Report Submitted by: Jennifer Welk

MISSION: Northland Community Education ties local strengths, culture and resources Together to promote and provide life-long learning for all members of our community.

Celebrations:

- Winter/Fall Bulletin is out, and class attendance has been good.
- Our Ninth annual Trunk or Treat was a huge success! It was most well attended yet.
- We have one boys third and fourth grade basketball team and one girls third and fourth grade basketball team, and two 5/6 grade girls basketball teams, participating in GRABA(Grand Rapids Area Basketball Association.)
- We had over 60 kids signed up for the Pumpkin carving this year.
- Planning a Christmas craft day for K-6th grade in December.

- The next Community Education Advisory meeting Wednesday, February 9th, 2022 at 5:30 pm in the high school board room. The meeting is open to anyone who would like to attend.

Concerns:

None at this time

Northland Community Schools

Independent School District #118



School Board Report

Date: 11/18/21

Report Submitted by: Janessa Green (Activities Director)

DISTRICT MISSION STATEMENT: *To educate and inspire all learners to reach their full potential.*

Celebrations:

The community sports posters are done and available.

Updates:

Girls' basketball practice started this Monday.

Boys' basketball practice starts this coming Monday.

Northland Community Schools

Independent School District #118



School Board Report

Date: 11/18/21

Report Submitted by: Janessa Green (Assistant Principal)

DISTRICT MISSION STATEMENT: *To educate and inspire all learners to reach their full potential.*

Celebrations:

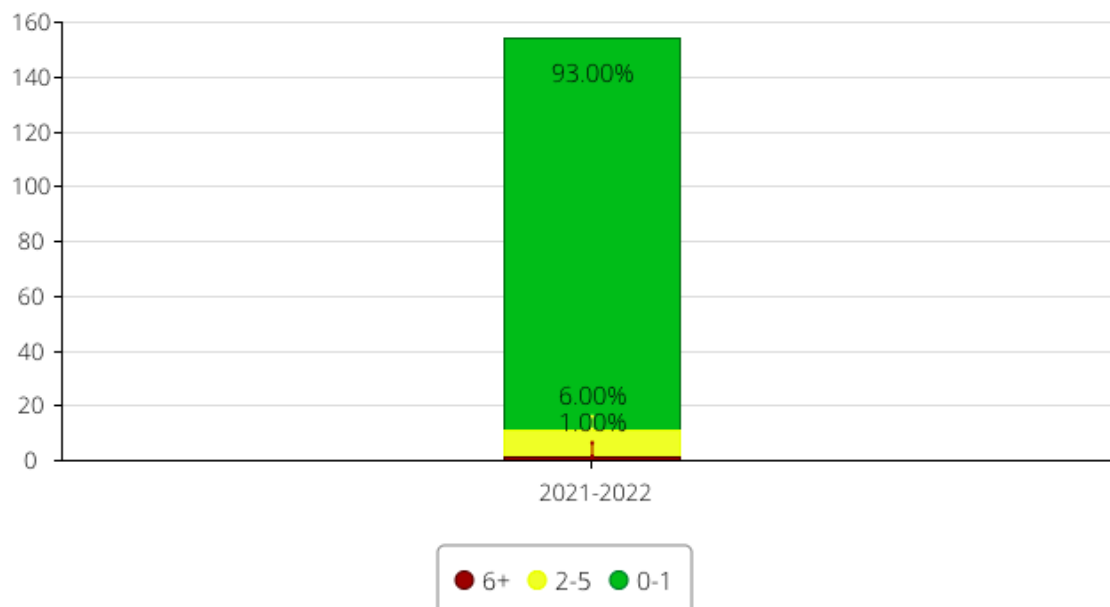
Our quarterly PBIS celebrations were amazing. We recognized students and classes for showing Eagle Pride and also participated in some minute-to-win-it games.

- Elementary students were eligible for a quarterly drawing based on the following criteria:
 - Maintain a “no-referral form” status (major) for the quarter.
 - Making specific adequate academic progress as determined by each grade level.
- High School students were recognized for Honor Roll, Advisory classes with the 0-1 referrals, and the top 3 Advisory classes with the least amount of tardies.

PBIS Data:

High School had 60 total major referrals for the 1st quarter. The top 3 incidents being attendance/truancy/tardies (20), defiance/disrespect/non-compliance (13), and minor aggressive act (6).

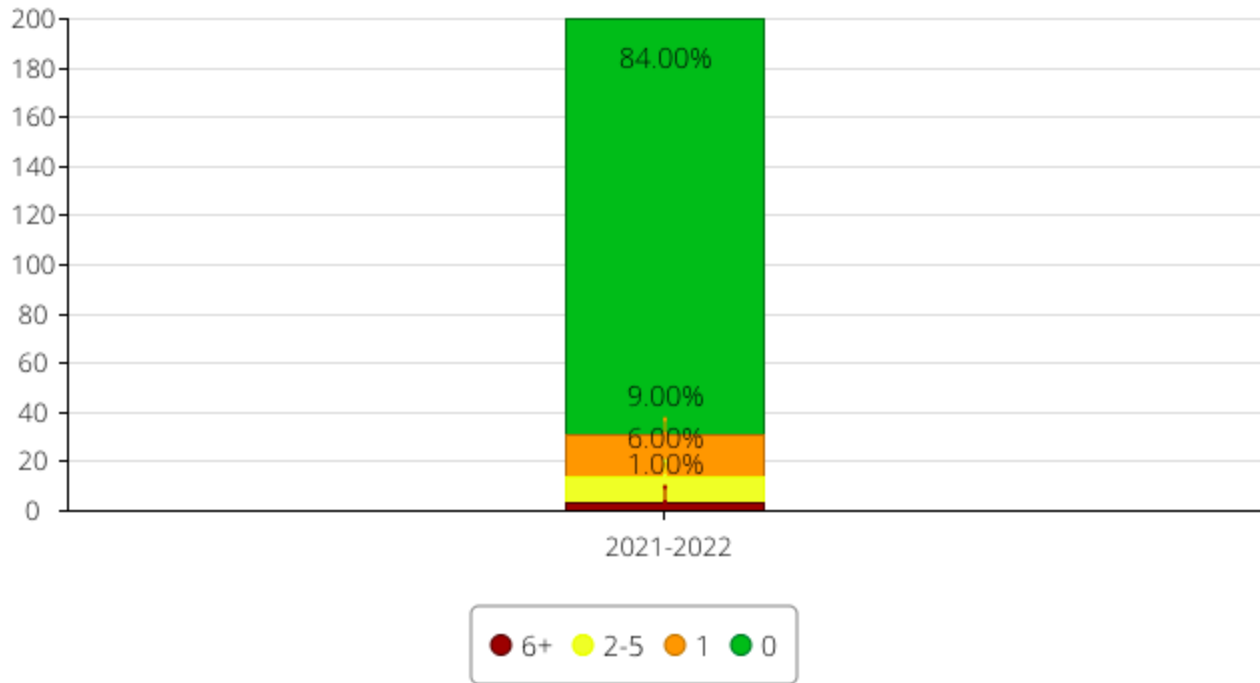
Here are the incident ranges.



PBIS Data:

Elementary had 72 total major referrals for the 1st quarters. The top 3 incidents being defiance/disrespect/non-compliance (21), endangerment (19), and minor aggressive act (11).

Here are the incident ranges:



Updates:

Our staff will be trained in the Standards Response Protocol at our Professional Development day in January.

Northland Community Schools

Independent School District #118



School Board Report

Date: 11/18/21

Report Submitted by: Mary Yakibchuk

DISTRICT MISSION STATEMENT: *To educate and inspire all learners to reach their full potential.*

Celebrations/Challenges:

- Had an amazing Veteran's Day program! Great to see such positive energy and community-wide support for our heroes.
- First Safety Check with Interest Detection Canines, swept several grades and classrooms, many grades/rooms checked out completely clean, had 3 hits total (2 residual odors, and 1 find)
- College Visits - a summary from Katelyn E.
 - "For the last two months, I have been working with colleges from around the state of Minnesota to either come onto our campus or present virtually into my classroom to the Juniors and Seniors interested in attending their colleges. For each visit, I have had anywhere between 8-27 students attend the presentations. The feedback from the students has been positive so far, and I am still scheduling more. On Friday 12 November, I took 33 students between 10th-12th grade out to Fargo and Moorhead to visit 3 college campuses. I am planning on putting trips together for the same purpose out to Bemidji, Duluth, and down to the Twin Cities."
- New Health and PE curriculum search to begin soon, board members have been invited, and a few teachers have expressed interest so far. Need to pick a day after school to meet, as soon as we finalize our team.
- COVID numbers requested - will share most up-to date info when available
- Formal evaluations and walk-through observations have begun
 - K-6 morning meetings (RC Fidelity Check)
 - New teacher evaluations (special emphasis on active engagement, routines and procedures/behavior, and posting objectives and scales)
 - 2nd Step, (SEL Instruction fidelity check)
 - 7-12 (AVID strategies, fidelity check to begin in Winter)
- MTSS supporting students at the HS, multiple layers of support triggered during 3 week grade checks, parents have shared positive commentary to teachers making calls.
 - First 3-Week Grade, check to see if a student has any F's, if yes, student goes "on watch," parent and student notified, advisory teacher notified. Teachers are asked to contact parents of any student who is failing.
 - Second 3-Week Grade Check, if student still has F's, they get pulled from elective and put into an academic intervention period. They have extra time and support during this hour
 - Third 3-week grade check, if student still has F's, more intensive interventions are considered. Could be an organization intervention, strategy that supports homework turn-in, or possibly even reading or math skills intervention. Right now, we are learning as we go, new system of supports. Still building the resources and curriculum for tier III supports.
 - Also offering Credit Recovery. so far, for Science (Q1CR) 4 out of 7 have made-up their credit, the other three are "really close," and may turn in the required work by end of this week)
- Friday, staff pulled together to stay open and go on field trip!!! It literally brought tears to my eyes, as I reflected on the incredible team we have here, who over and over again, stretch themselves, while also staying positive!
- Planning has begun for the Elementary Christmas Concert. (with having lost our music teacher, this presents yet another example of how staff are coming together to make things happen.

- Increased need/supports in SPED, has resulted in changes to programming, increases in federal setting (spending more time in resource room with increased structure and supports) Special thanks to the SPED Team for being flexible, covering for one another, their creativity and dedication to students.
- Impressed with the elementary new ELA curriculum meeting. Folks are sharing resources, ideas, what's working, where to find things, helping to answer each other's questions, overall a very positive meeting. Still getting a few missing resources from company.
- HS AVID meeting, same positive attitude, teachers diving in, trying new strategies, sharing, learning from each other. It almost feels like a normal year. Special shout-out to the 7th graders. Multiple teachers shared how great of a class they have been.

*SERVING REMER, LONGVILLE, BOY RIVER, FEDERAL DAM, OUTING AREAS
EVERY PERSON A LEARNER, EVERY LEARNER SUCCESSFUL; TOGETHER WE CONTROL SUCCESS.*

Memorandum of Understanding
October 25, 2021
Between ISD #118 and All Certified Staff (as listed on the signature portion)

Purpose The purpose of the Memorandum of Understanding is to provide additional paid leave to employees who are unable to work due to the COVID-19 pandemic. The district recognizes that the COVID-19 pandemic has had, or will have, an adverse impact on many of District 318's employees. The District also recognizes that many employees will need to be out of work for significantly longer periods of time than a typical illness. The District also recognizes that we have staff shortages and we need all of our employees who are well enough, and meet the criteria, to be at work. In order to support employees, while also assuring student and staff safety are a top priority, the district is offering additional paid leave for use during the 2021/2022 fiscal year. Details Additional paid COVID leave will be given for those individuals unable to work that meet at least one of the criteria listed below:

Employee is COVID positive as verified by a test result and in a required quarantine based on district guidelines. The COVID leave will be up to 10 days per occurrence and will only be allowable during the days that meet the criteria above.

Employees out with COVID symptoms who do not meet the guidelines above should utilize sick leave, personal leave, vacation leave, or unpaid time off. The COVID leave will be assigned a separate COVID-19 sick leave code, which will require verification and approval by District Administration. There will be instances where employees will be allowed to work from home as a school related absence, these will be worked out with their administrator and are not part of this agreement.

This MOU does not set precedent regarding leave accrual, use, or any other item in a bargained agreement. This MOU is set to expire on June 30, 2022

Adopted on (Date): _____

Board Signature: _____

MSEA Signature: _____

NREM Signature: _____

Executive Secretary Signature : _____

Facilities Supervisor Signature: _____

Food Service Supervisor Signature: _____

Indian Education Signature: _____

Community Ed. Signature: _____

Administration Signatures: _____ and _____.