

Regular Agenda

Date: Thursday, October 3, 2024

Meeting: Committee of the Whole with Closed Session

Time: 6:00 PM

Location: District Office

650 Dr. John Burkey Drive

Door 2

Algonquin, IL 60102

Mission Statement: Our learning community will inspire, challenge and empower all students always.

Board of Education Members: President, Mr. Andrew Bittman; Vice President, Mrs. Laura Murray; Secretary, Mr. Paul Troy; Mr. Sean Cratty; Mr. Michael Thompson; Mr. Anthony Quagliano; Mrs. Dana Wiley

Agenda

All times are approximate. D=Discussion, R=Report, A=Action

1. **Call to Order / Roll Call (A)** (Mr. Bittman)

Call to Order the Committee of the Whole meeting for Thursday, October 3rd, 2024 at ___ p.m.

A quorum must be met.

Roll Call: Ayes / Absent / Motion _____

Members: Mr. Quagliano, Mr. Troy, Mr. Cratty, Mr. Bittman, Mrs. Murray, Mrs. Wiley, Mr. Thompson

2. **Pledge of Allegiance** (Mr. Bittman)

The following High Five winners will lead us in the Pledge:

Bryant Santos- 1st grade Chesak; Nathan Brennon- 5th grade Conley; Remmy Wehner- 2nd grade Mackeben; Jolene Blackwell- 5th grade Martin; Addison Rohman- 5th grade Leggee; Michael Ginter- 8th grade Heineman; Cameron Brink-7th grade Marlowe; Christian Kilanksi-10th grade HHS; and Luke Ledwich- LIGHT.

3. **Public Comment** (Mr. Bittman)

As per Policy 2:230, public comment can be made during this portion of the meeting. The members of the public and district employees may comment on or ask questions of the Board, subject to reasonable constraints.

4. **Revision and Adoption of the Agenda (A)** (Mr. Bittman)

Motion to adopt the agenda as presented or with changes.

Recommendation: Seeking approval of the agenda.

Voice Call: Ayes / Nays / Motion _____

5. **Special Education Committee** (R) (Mrs. Wiley-Chair, Mrs. Murray, Mr. Troy)

Mrs. Gill will provide the Special Services updates.

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6. **Finance Committee** (Mr. Quagliano-Chair, Mr. Bittman, Mr. Cratty)

6.1. **Payables (A)** (Mr. Altmayer)

The Finance Committee is submitting the purchase orders at \$361,920.71; imprest checks at \$8,513.61; accounts payable at \$1,830.00; and disbursements issued at \$2,867,464.77; for review and seeking approval to move forward.

5

6.2. **Monthly Fiscal Updates (R)** (Mr. Altmayer)

Mr. Altmayer will provide the monthly fiscal updates and the Activity Fund Balance Report.

82

Recommendation: For informational purposes only.

6.3. **Revenue & Expenditures Report (R)** (Mr. Altmayer)

Monthly report for review and comment.

93

6.4. **Revenue Contract (A)** (Mr. Altmayer)

Mr. Altmayer will seek approval of the fundraising contracts as presented.

120

Recommendation: Seeking approval of the Board of Education at their next regular meeting.

7. **Human Resources (HR) Committee** (Mr. Cratty-Chair, Mr. Bittman, Mr. Thompson)

7.1. **Health Insurance Committee Recommendations 2025 (A)** (Dr. Zehr)

Dr. Zehr will present the Health Insurance Committee's recommendation for plans and rates for 2025.

128

Recommendation: Seeking approval of the Board at their next Regular Meeting.

8. **Building and Grounds (B&G) Committee** (Mr. Troy-Chair, Mr. Quagliano, Mr. Thompson)

8.1. **O&M Updates (R)** (Mr. Lindquist)

134

Mr. Lindquist will report on O&M project updates.

Recommendation: For informational purposes only.

8.1.1. **Amendment No. 2 to Agreement between C.T. Veach Inc. for Grounds Management Services contract and Huntley School District 158 (A)** (Mr. Lindquist) **136**
Mr. Lindquist will present Amendment No. 2 to the agreement between C.T. Veach Inc. and Huntley Community School District 158 for the Grounds Management Services contract.

Recommendation: Seeking approval as presented.

8.1.2. **Change Order No. 1 to Contract with Hargrave Builders for the Exterior Windows Repair Bid 2023-08 (A)** (Lindquist) **139**

Mr. Lindquist will present Change order No. 1 to the contract with Hargave Builders for the exterior window repair bid 2023-08 contract.

Recommendation: Seeking approval as presented.

9. **Legislation/Policy Committee** (Mr. Bittman-Chair, Mr. Quagliano, Mrs. Murray)

9.1. **Legislation Updates (R)** (Mr. Bittman)

Legislative updates will be provided.

Recommendation: For informational purposes only

9.2. **Policy Updates (A)** (Ms. Lombard) **141**

PRESS Updates August 2024, Issue 116. Recommended changes to Board policy.

Recommendation: Seeking approval of the Board of Education.

10. **Community Relations & Student Outreach Committee** (Mrs. Murray-Chair, Mr. Cratty, Mrs. Wiley) **198**

Ms. Barr will present the Community Relations & Student Outreach updates.

Recommendation: For informational purposes only.

11. **Board of Education** (Mr. Bittman)

11.1. **Strategic Planning (R)** (Ms. Lombard) **200**

Ms. Lombard will share information on the upcoming Strategic Planning Process.

Recommendation: For informational purposes only.

11.2. **Minutes (A)** (Mr. Bittman) **202**

The following meeting minutes have been prepared for review:

BOE Meeting September 19, 2024

12. **Public Comment** (Mr. Bittman)

As per Policy 2:230, public comment can be made during this portion of the meeting. The members of the public and district employees may comment on or ask questions of the Board, subject to reasonable constraints.

13. **Closed Session / Roll Call (A)** (Mr. Bittman)

Move to enter into Closed Session at ___ p.m. as indicated in the Open Meetings Act and 5ILCS120/2c for discussion of: (1) The appointment, employment, discipline, performance, or dismissal of specific employees or legal counsel; (11) Litigation; (14) Discussion of minutes of meetings lawfully closed under this Act.

Roll Call: Ayes / Nays / Absent / Motion ___

13.1. **Exit Closed Session / Voice Call (A)** (Mr. Bittman)

14. **Resume in Public Session / Roll Call (A)** (Mr. Bittman)

Resume the Committee of the Whole meeting at ___ p.m.

Mr. Quagliano, Mr. Troy, Mr. Cratty, Mr. Bittman, Mrs. Murray, Mrs. Wiley, Mr. Thompson

Roll Call: Ayes / Absent / Motion _____

15. **Adjournment (A)** (Mr. Bittman)

Motion to adjourn the meeting at ___ p.m.

Voice Call: Ayes / Nays / Motion ___



Huntley Community School District 158

650 Dr. John Burkey Drive (formerly Academic Drive)
Algonquin, Illinois 60102
(847) 659-6158 • huntley158.org

Date: October 3, 2024
To: Special Education Committee
From: Ms. Deanna Gill, Assistant Superintendent
Cc: Ms. Jessica Lombard, Superintendent
Subject: Department Updates

Executive Summary

Huntley Community School District 158 engages in a comprehensive professional development plan to support staff across the district in a variety of learning objectives. During the 2023-24 school year, our school board approved a plan to increase the number of CPI trainers who could train staff across the district in non-violent crisis prevention through the Crisis Prevention Institute (CPI). The Learning and Innovation Department has committed to include CPI training in our professional learning plan and want to share an update with the board.

The district's commitment to increase the number of staff certified in CPI has resulted in

- Our district having 12 CPI certified trainers compared to having 2 previously
- Expanding our training options from only offering full day training to offering 2 types of training, which allow us to align the training to staff needs
- Increasing the number of staff certified and non-certified staff who will be CPI certified this school year
 - The # of staff by who will be trained (or registered to train) by Oct 15, 2024 is 969
 - This is an increase from 437 staff who were trained during the entire 2023-24 SY
- To accomplish our training goals, training has been offered in a variety of ways
 - Training to all certified and non-certified staff in the district have been offered
 - Summer-scheduled
 - Summer-drop in
 - Teacher Institute Days
 - Early Release
 - Building-scheduled
- Planned training for parents of students in the district who are at high risk for physical intervention, restraint and/or timeout



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We would like to thank all of our CPI trainers who have worked diligently to ensure we are training our staff district wide. We want to highlight our behavior specialists specifically, Allison Anderson and Nicole Severin, for their leadership. They have worked tirelessly to ensure our district has a viable PD plan. Without their support and commitment to our school community, we would not have been able to make the positive gains we have made to date.

Recommendation:

This report is for information only.



Huntley Community School District 158

650 Dr. John Burkey Drive (formerly Academic Drive)
Algonquin, Illinois 60102
(847) 659-6158 • huntley158.org

To: Board of Education and Administration

From: Mark Altmayer, Chief Financial Officer

Date: October 3, 2024

Subject: **Purchase Order Summary**
Committee of the Whole Meeting, October 3, 2024
Finance Committee

The following is an executive summary of the attached report titled "Purchase Orders" which is a listing of purchase orders issued from September 12, 2024 to September 26, 2024 for which administration is requesting Board Approval to issue payment once invoices have been received. Invoices which exceed an approved Purchase Order by \$100 or 10% of the Purchase Order (whichever is lower) will not be issued without additional Board approval.

Education Fund	\$	164,895.17
Operations & Maintenance Fund		194,502.55
Debt Service Fund		0.00
Transporation Fund		2,522.99
Municipal Retirement and Social Security Fund		0.00
Capital Projects Fund		0.00
Working Cash Fund		0.00
Fire Prevention and Safety Fund		0.00
Total	\$	<u>361,920.71</u>

At this time there is no Supplemental Purchase Order Summary for which Board approval is needed. Therefore, one will be provided in the packet for the upcoming Regular Board meeting. It will consist of an executive summary and an attached report titled "Purchase Orders" which will contain a listing of purchase orders issued for which Administration will request Board Approval to issue payment once invoices have been received.

RECOMMENDATION

Administration requests that the Finance Committee recommend the Board of Education approve the Purchase Order Report at the October 17, 2024 Regular Board of Education meeting.



Huntley Community School District 158

P.O. Summary by Vendor (Custom)

From: 9/12/2024 to 9/26/2024

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P.O. #	Account Number	Account# Description	P.O. Date	Original Amount	State Account Number
4 Imprint Inc					
20250888	10-2560-410-00-74-140-13	Cafe Supplies Mackeben	09/25/2024	211.87	10-2560-410-00-74-140-13
20250888	10-2560-410-00-72-110-13	Cafe Supplies Chesak	09/25/2024	211.87	10-2560-410-00-72-110-13
20250888	10-2560-410-00-74-210-13	Cafe Supplies Heineman	09/25/2024	211.87	10-2560-410-00-74-210-13
20250888	10-2560-410-00-74-150-13	Cafe Supplies Conley	09/25/2024	211.87	10-2560-410-00-74-150-13
20250888	10-2560-410-00-71-100-13	Cafe Supplies Leggee	09/25/2024	211.87	10-2560-410-00-71-100-13
20250888	10-2560-410-00-72-120-13	Cafe Supplies Martin	09/25/2024	211.87	10-2560-410-00-72-120-13
20250888	10-2560-410-00-71-300-13	Cafe Supplies HS	09/25/2024	211.94	10-2560-410-00-71-300-13
20250888	10-2560-410-00-72-220-13	Cafe Supplies Marlowe	09/25/2024	211.87	10-2560-410-00-72-220-13
			Total	\$1,695.03	
A Parts Warehouse					
20250828	40-2554-410-00-79	Fleet Supplies	09/20/2024	60.00	40-2554-410-00-79
20250828	40-2554-410-00-79	Fleet Supplies	09/20/2024	49.00	40-2554-410-00-79
			Total	\$109.00	
Action Fence Contractors Inc					
20250773	20-2543-323-00-79	Repairs-Grounds	09/13/2024	1,500.00	20-2543-323-00-79
			Total	\$1,500.00	
Advantage Mechanical Inc					
20250804	20-2542-323-00-79	Repairs & Maint Buildings	09/16/2024	1,366.00	20-2542-323-00-79
20250804	20-2542-323-00-79	Repairs & Maint Buildings	09/16/2024	1,309.76	20-2542-323-00-79
20250804	20-2542-323-00-79	Repairs & Maint Buildings	09/16/2024	839.83	20-2542-323-00-79
20250804	20-2542-323-00-79	Repairs & Maint Buildings	09/16/2024	1,291.85	20-2542-323-00-79
			Total	\$4,807.44	
Advocate Sherman Occ Health-					
20250812	10-2642-390-00-74-500-14	Purchased Service Human Res	09/18/2024	101.00	10-2642-390-00-74-500-14
			Total	\$101.00	
Allendale Association					

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Huntley Community School District 158

P.O. Summary by Vendor (Custom)

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P.O. #	Account Number	Account# Description	P.O. Date	Original Amount	State Account Number
20250829	10-4220-670-00-79-600-14	Sp Ed Private Tuition	09/20/2024	4,830.00	10-4220-670-00-79-600-14
				Total	\$4,830.00
Attainment Company Inc					
20250896	10-1200-410-92-79-600-14	IDEA Instructional Supplies	09/26/2024	695.00	10-1200-410-92-79-600-14
20250896	10-1200-410-92-79-600-14	IDEA Instructional Supplies	09/26/2024	34.75	10-1200-410-92-79-600-14
				Total	\$729.75
Auto Tech Centers Inc					
20250830	40-2550-323-00-79	Repairs and Maintenance	09/20/2024	1,128.49	40-2550-323-00-79
20250770	20-2545-323-00-79-600-14	Vehicle Repairs & Maintenance	09/13/2024	85.90	20-2545-323-00-79-600-14
20250770	20-2545-323-00-79-600-14	Vehicle Repairs & Maintenance	09/13/2024	40.90	20-2545-323-00-79-600-14
20250830	40-2550-323-00-79	Repairs and Maintenance	09/20/2024	836.54	40-2550-323-00-79
20250770	20-2545-323-00-79-600-14	Vehicle Repairs & Maintenance	09/13/2024	836.54	20-2545-323-00-79-600-14
				Total	\$2,928.37
Benchmark Education Company					
20250889	10-1100-423-00-74-500-14	New Adoption 6-12	09/25/2024	1,800.00	10-1100-423-00-74-500-14
20250890			09/25/2024	0.00	
20250890	10-1100-423-00-74-500-14	New Adoption 6-12	09/25/2024	108.00	10-1100-423-00-74-500-14
20250890	10-1100-423-00-74-500-14	New Adoption 6-12	09/25/2024	1,080.00	10-1100-423-00-74-500-14
20250891	10-1100-423-00-74-500-14	New Adoption 6-12	09/25/2024	1,080.00	10-1100-423-00-74-500-14
20250889			09/25/2024	0.00	
20250891			09/25/2024	0.00	
20250891	10-1100-423-00-74-500-14	New Adoption 6-12	09/25/2024	108.00	10-1100-423-00-74-500-14
20250889	10-1100-423-00-74-500-14	New Adoption 6-12	09/25/2024	180.00	10-1100-423-00-74-500-14
				Total	\$4,356.00
BMO Mastercard					
20250874	10-1110-410-00-72-110-13	Inst Supplies Chesak	09/20/2024	49.59	10-1110-410-00-72-110-13
20250874	10-1110-410-00-72-110-13	Inst Supplies Chesak	09/20/2024	47.94	10-1110-410-00-72-110-13
20250874	10-1110-410-00-72-110-13	Inst Supplies Chesak	09/20/2024	131.56	10-1110-410-00-72-110-13
20250874	10-2410-410-00-72-110-13	Office Supplies Chesak	09/20/2024	2.89	10-2410-410-00-72-110-13



Huntley Community School District 158

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P.O. #	Account Number	Account# Description	P.O. Date	Original Amount	State Account Number
20250874	10-1110-410-12-74-110-13	Music Supplies	09/20/2024	104.81	10-1110-410-12-74-110-13
20250874	10-2220-490-00-72-110-13	Media Center Tech Chesak	09/20/2024	19.79	10-2220-490-00-72-110-13
20250874	10-2220-490-00-72-110-13	Media Center Tech Chesak	09/20/2024	7.99	10-2220-490-00-72-110-13
20250874	10-1110-410-00-72-110-13	Inst Supplies Chesak	09/20/2024	35.78	10-1110-410-00-72-110-13
20250874	10-1110-410-00-72-110-13	Inst Supplies Chesak	09/20/2024	33.45	10-1110-410-00-72-110-13
20250864	10-158	Activity Funds	09/20/2024	39.90	10-120
20250874	10-2220-430-00-72-110-13	Media Center Chesak	09/20/2024	70.27	10-2220-430-00-72-110-13
Total				\$543.97	
BSN Sports					
20250766	10-1500-412-00-71-300-13	Uniforms HS	09/12/2024	1,165.97	10-1500-412-00-71-300-13
Total				\$1,165.97	
CDW Government Inc					
20250810	10-2660-319-00-79-600-14	Hardware Maintenance Renewal	09/18/2024	717.60	10-2660-319-00-79-600-14
20250810	10-1110-410-00-72-120-13	Inst Supplies Martin	09/18/2024	747.50	10-1110-410-00-72-120-13
20250811	10-2660-410-00-79-600-14	Supplies Tech	09/18/2024	325.00	10-2660-410-00-79-600-14
20250810	10-1110-410-00-74-150-13	Inst Supplies Conley	09/18/2024	598.00	10-1110-410-00-74-150-13
20250810	10-1130-410-00-71-300-13	Inst Supplies HS	09/18/2024	897.00	10-1130-410-00-71-300-13
20250810	10-1110-410-00-71-100-13	Inst Supplies Leggee	09/18/2024	1,584.70	10-1110-410-00-71-100-13
20250810	10-1110-410-00-74-140-13	Inst Supplies Mackeben	09/18/2024	867.10	10-1110-410-00-74-140-13
20250810	10-2220-490-00-72-220-13	Media Center Tech Marlowe	09/18/2024	837.20	10-2220-490-00-72-220-13
20250811	10-2660-410-00-79-600-14	Supplies Tech	09/18/2024	1,799.00	10-2660-410-00-79-600-14
20250810	10-2220-490-00-74-210-13	Media Center Tech Heineman	09/18/2024	538.20	10-2220-490-00-74-210-13
20250851	10-2660-410-00-79-600-14	Supplies Tech	09/24/2024	41.00	10-2660-410-00-79-600-14
20250851	10-2660-410-00-79-600-14	Supplies Tech	09/24/2024	82.00	10-2660-410-00-79-600-14
20250810	10-1110-410-00-72-110-13	Inst Supplies Chesak	09/18/2024	1,345.50	10-1110-410-00-72-110-13
Total				\$10,379.80	
Cintas Corporation No 2					
20250813	10-2560-410-00-74-150-13	Cafe Supplies Conley	09/18/2024	86.37	10-2560-410-00-74-150-13
20250813	10-2560-410-00-74-210-13	Cafe Supplies Heineman	09/18/2024	81.95	10-2560-410-00-74-210-13
20250813	10-2560-410-00-72-120-13	Cafe Supplies Martin	09/18/2024	79.40	10-2560-410-00-72-120-13



Huntley Community School District 158

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20250813	10-2560-410-00-72-220-13	Cafe Supplies Marlowe	09/18/2024	108.21	10-2560-410-00-72-220-13
20250813	10-2560-410-00-71-100-13	Cafe Supplies Leggee	09/18/2024	86.67	10-2560-410-00-71-100-13
20250813	10-2560-410-00-71-300-13	Cafe Supplies HS	09/18/2024	78.28	10-2560-410-00-71-300-13
20250813	10-2560-410-00-72-110-13	Cafe Supplies Chesak	09/18/2024	103.16	10-2560-410-00-72-110-13
20250813	10-2560-410-00-74-140-13	Cafe Supplies Mackeben	09/18/2024	51.91	10-2560-410-00-74-140-13
Total				\$675.95	
Colley Elevator Co					
20250814	20-2542-390-00-79	Other Purchased Service	09/18/2024	1,899.00	20-2542-390-00-79
20250814			09/18/2024	0.00	
Total				\$1,899.00	
Conserv FS Inc					
20250774	20-2543-410-00-79	Grounds Supplies	09/13/2024	1,046.25	20-2543-410-00-79
20250818			09/20/2024	0.00	
20250818	20-2543-410-00-79	Grounds Supplies	09/20/2024	720.00	20-2543-410-00-79
20250818	20-2543-410-00-79	Grounds Supplies	09/20/2024	5,200.00	20-2543-410-00-79
20250818	20-2543-410-00-79	Grounds Supplies	09/20/2024	95.00	20-2543-410-00-79
Total				\$7,061.25	
CPI (Crisis Prevention Institute, Inc.)					
20250838	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	09/24/2024	200.00	10-2210-314-92-79-605-14
20250838	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	09/24/2024	200.00	10-2210-314-92-79-605-14
20250838	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	09/24/2024	200.00	10-2210-314-92-79-605-14
20250838	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	09/24/2024	200.00	10-2210-314-92-79-605-14
20250838	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	09/24/2024	200.00	10-2210-314-92-79-605-14
20250838	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	09/24/2024	200.00	10-2210-314-92-79-605-14
20250838	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	09/24/2024	200.00	10-2210-314-92-79-605-14
20250838	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	09/24/2024	200.00	10-2210-314-92-79-605-14
20250838	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	09/24/2024	200.00	10-2210-314-92-79-605-14
20250762	10-2210-410-92-79-600-14	IDEA Impr of Instruction Suppl	09/12/2024	8,135.75	10-2210-410-92-79-600-14
20250838	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	09/24/2024	200.00	10-2210-314-92-79-605-14
20250763	10-2210-410-92-79-600-14	IDEA Impr of Instruction Suppl	09/12/2024	1,212.25	10-2210-410-92-79-600-14



Huntley Community School District 158

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P.O. #	Account Number	Account# Description	P.O. Date	Original Amount	State Account Number
20250762			09/12/2024	0.00	
20250763			09/12/2024	0.00	
			Total	\$11,348.00	
CT Veach Inc					
20250775	20-2543-530-00-79	Improvements not Buildings	09/13/2024	1,480.00	20-2543-530-00-79
			Total	\$1,480.00	
Dell Marketing LP					
20250776	10-2546-490-00-79-600-14	Security Officer Supplies	09/13/2024	144.00	10-2546-490-00-79-600-14
20250776	10-2546-490-00-79-600-14	Security Officer Supplies	09/13/2024	5,704.15	10-2546-490-00-79-600-14
			Total	\$5,848.15	
					10
Direct Fitness Solutions					
20250839	10-1130-323-00-71-300-13	Repairs HS	09/24/2024	1,359.40	10-1130-323-00-71-300-13
			Total	\$1,359.40	
Dreisilker Electric Motors Inc					
20250819	20-2542-410-00-79	Supplies B & G	09/20/2024	260.59	20-2542-410-00-79
20250819			09/20/2024	0.00	
			Total	\$260.59	
Droplet Solutions Inc					
20250805	10-2520-390-00-74-500-14	Purch Serv Fiscal	09/16/2024	4,000.00	10-2520-390-00-74-500-14
			Total	\$4,000.00	
DuPage Federation on Human Services					
20250815	10-1200-310-92-79-600-14	IDEA General Purchased Service	09/18/2024	159.10	10-1200-310-92-79-600-14
			Total	\$159.10	
Dynamism Inc					
20250897	10-1400-410-10-71-300-13	Ind Arts Supplies	09/26/2024	247.84	10-1400-410-10-71-300-13



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				Total	\$247.84
Engler Callaway Baasten & Sruga LLC					
20250841	10-2310-318-00-74-500-14	Legal Board	09/24/2024	2,536.50	10-2310-318-00-74-500-14
20250840	10-2310-318-00-74-500-14	Legal Board	09/24/2024	821.50	10-2310-318-00-74-500-14
				Total	\$3,358.00
Essential Elements					
20250820	10-1110-410-12-72-100-13	Music Supplies Leggee	09/20/2024	299.00	10-1110-410-12-72-100-13
				Total	\$299.00
Fastsigns Crystal Lake					
20250831	10-1130-323-00-71-300-13	Repairs HS	09/20/2024	200.00	10-1130-323-00-71-300-13
				Total	\$200.00
Flinn Scientific Inc					
20250898	10-1130-410-13-71-300-13	Science Supplies HS	09/26/2024	604.99	10-1130-410-13-71-300-13
20250898	10-1130-410-13-71-300-13	Science Supplies HS	09/26/2024	63.55	10-1130-410-13-71-300-13
				Total	\$668.54
Gordon Flesch Co Inc					
20250816	10-2900-390-00-79-600-14	Copier Maintenance	09/18/2024	1,374.66	10-2900-390-00-79-600-14
20250816	10-2900-390-00-79-600-14	Copier Maintenance	09/18/2024	7,298.58	10-2900-390-00-79-600-14
20250816	10-2900-390-00-79-600-14	Copier Maintenance	09/18/2024	1,238.95	10-2900-390-00-79-600-14
20250816	10-2900-390-00-79-600-14	Copier Maintenance	09/18/2024	3,382.69	10-2900-390-00-79-600-14
20250816	10-2900-390-00-79-600-14	Copier Maintenance	09/18/2024	1,643.95	10-2900-390-00-79-600-14
20250816	10-2900-390-00-79-600-14	Copier Maintenance	09/18/2024	271.25	10-2900-390-00-79-600-14
20250816	10-2900-390-00-79-600-14	Copier Maintenance	09/18/2024	1,274.72	10-2900-390-00-79-600-14
				Total	\$16,484.80
Gordon Food Service					
20250809	10-1120-410-09-74-210-13	Home Ec Heineman	09/18/2024	1,500.00	10-1120-410-09-74-210-13



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				Total	\$1,500.00
Hononegah Math Team					
20250806	10-1543-640-00-71-305-13	Activities Fees	09/16/2024	150.00	10-1543-640-00-71-305-13
				Total	\$150.00
HR Green					
20250900	20-2540-310-00-79	Professional & Technical	09/26/2024	156,281.00	20-2540-310-00-79
20250900			09/26/2024	0.00	
20250900			09/26/2024	0.00	
				Total	\$156,281.00
Hudl					
12					
20250855	10-1500-640-00-71-300-13	Sports Dues & Fees HS	09/24/2024	14,700.00	10-1500-640-00-71-300-13
				Total	\$14,700.00
Huntley Fire Protection District					
20250767	10-1500-310-00-71-300-13	Supervision HS	09/12/2024	794.48	10-1500-310-00-71-300-13
20250856	10-1500-310-00-71-300-13	Supervision HS	09/24/2024	508.32	10-1500-310-00-71-300-13
				Total	\$1,302.80
IDville					
20250821	10-2410-410-00-71-300-14	Copier Paper & Toner HS	09/20/2024	2,375.00	10-2410-410-00-71-300-14
20250821	10-2410-410-00-71-300-14	Copier Paper & Toner HS	09/20/2024	95.00	10-2410-410-00-71-300-14
				Total	\$2,470.00
IESA					
20250768	10-1500-640-00-72-220-13	Sports Dues & Fees Marlowe	09/12/2024	80.00	10-1500-640-00-72-220-13
20250768	10-1500-640-00-72-220-13	Sports Dues & Fees Marlowe	09/12/2024	80.00	10-1500-640-00-72-220-13
20250768	10-1500-640-00-72-220-13	Sports Dues & Fees Marlowe	09/12/2024	80.00	10-1500-640-00-72-220-13
				Total	\$240.00

Illinois Tollway Quarterly

Specialized Data Systems, Inc.

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20250832	40-2552-640-00-79	Dues & Fees	09/20/2024	47.90	40-2552-640-00-79
			Total	\$47.90	
J.W. Pepper & Son Inc					
20250822	10-1130-410-12-71-300-13	Music Supplies HS	09/20/2024	50.00	10-1130-410-12-71-300-13
20250822	10-1130-410-12-71-300-13	Music Supplies HS	09/20/2024	12.99	10-1130-410-12-71-300-13
			Total	\$62.99	
Kendall Hunt Publishing					
20250765	10-2212-314-83-79-505-14	Title II Prof Development	09/12/2024	3,000.00	10-2212-314-83-79-505-14
			Total	\$3,000.00	
McGraw Hill School Education					
20250823	10-2212-310-00-79-505-14	Curriculum Gen Pur Svc 6-12	09/20/2024	0.00	10-2212-310-00-79-505-14
20250823			09/20/2024	0.00	
20250823			09/20/2024	0.00	
20250823	10-2212-310-00-79-505-14	Curriculum Gen Pur Svc 6-12	09/20/2024	0.00	10-2212-310-00-79-505-14
20250823	10-2212-310-00-79-505-14	Curriculum Gen Pur Svc 6-12	09/20/2024	3,104.10	10-2212-310-00-79-505-14
20250823	10-2212-310-00-79-505-14	Curriculum Gen Pur Svc 6-12	09/20/2024	3,104.10	10-2212-310-00-79-505-14
20250852	10-1200-310-92-79-600-14	IDEA General Purchased Service	09/24/2024	315.42	10-1200-310-92-79-600-14
			Total	\$6,523.62	
McHenry County Sheriffs Office					
20250857	10-1500-310-00-71-300-13	Supervision HS	09/24/2024	280.00	10-1500-310-00-71-300-13
			Total	\$280.00	
McHenry Specialties					
20250842	10-2410-490-00-71-300-13	HS Staff Recognition	09/24/2024	36.00	10-2410-490-00-71-300-13
			Total	\$36.00	
MHS Inc					
20250893	10-2140-410-92-79-605-14	IDEA Psychological Supplies	09/26/2024	750.00	10-2140-410-92-79-605-14



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20250893	10-2140-410-92-79-605-14	IDEA Psychological Supplies	09/26/2024	100.00	10-2140-410-92-79-605-14
20250893	10-2140-410-92-79-605-14	IDEA Psychological Supplies	09/26/2024	200.00	10-2140-410-92-79-605-14
				Total	\$1,050.00
Midland Standard Engineering & Testing Inc					
20250892	20-2542-390-00-79	Other Purchased Service	09/25/2024	4,718.00	20-2542-390-00-79
20250892	20-2542-390-00-79	Other Purchased Service	09/25/2024	5,453.00	20-2542-390-00-79
				Total	\$10,171.00
Midwest Computer Products					
20250843	10-1110-710-00-71-100-13	Non-Cap Eqpt Leggee	09/24/2024	2,975.00	10-1110-710-00-71-100-13
				Total	\$2,975.00
14					
Music Theatre International					
20250858	10-1531-319-00-71-300-13	Theater Royalties	09/24/2024	202.38	10-1531-319-00-71-300-13
				Total	\$202.38
Nasco Education					
20250824	10-1400-410-09-71-300-13	Family Consumer Science HS	09/20/2024	14.95	10-1400-410-09-71-300-13
20250824	10-1400-410-09-71-300-13	Family Consumer Science HS	09/20/2024	56.06	10-1400-410-09-71-300-13
20250824	10-1400-410-09-71-300-13	Family Consumer Science HS	09/20/2024	11.00	10-1400-410-09-71-300-13
20250824	10-1400-410-09-71-300-13	Family Consumer Science HS	09/20/2024	52.70	10-1400-410-09-71-300-13
				Total	\$134.71
NCS Pearson Inc.					
20250894	10-2140-410-92-79-605-14	IDEA Psychological Supplies	09/26/2024	10.00	10-2140-410-92-79-605-14
20250894	10-2140-410-92-79-605-14	IDEA Psychological Supplies	09/26/2024	85.10	10-2140-410-92-79-605-14
				Total	\$95.10
Northwestern Medicine Huntley					
20250844	10-1551-410-00-71-300-16	Swimming HS-Girls	09/24/2024	3,733.33	10-1551-410-00-71-300-16
				Total	\$3,733.33



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Northwestern Medicine McHenry EMS					
20250835	10-1130-410-33-71-305-13	Academies Supplies	09/20/2024	272.00	10-1130-410-33-71-305-13
			Total	\$272.00	
Olivet Nazarene University					
20250845	10-2210-670-98-79-600-14	Teacher Vacancy Tuit	09/24/2024	11,920.00	10-2210-670-98-79-600-14
			Total	\$11,920.00	
On Target Sales					
20250853	10-1500-410-00-71-300-13	Training/Athletic Supplies HS	09/24/2024	3,571.00	10-1500-410-00-71-300-13
			Total	\$3,571.00	
P & M Distributors Inc					
20250817	10-2560-415-00-72-220-13	Cafe Food Marlowe	09/18/2024	1,544.69	10-2560-415-00-72-220-13
20250817	10-2560-415-00-71-300-13	Cafe Food HS	09/18/2024	91.55	10-2560-415-00-71-300-13
20250817	10-2560-415-00-72-220-13	Cafe Food Marlowe	09/18/2024	157.74	10-2560-415-00-72-220-13
20250817	10-2560-415-00-71-300-13	Cafe Food HS	09/18/2024	397.02	10-2560-415-00-71-300-13
			Total	\$2,191.00	
Polar Electro Inc					
20250825	10-2212-310-00-79-505-14	Curriculum Gen Pur Svc 6-12	09/20/2024	150.00	10-2212-310-00-79-505-14
20250825			09/20/2024	0.00	
20250825	10-2212-310-00-79-505-14	Curriculum Gen Pur Svc 6-12	09/20/2024	350.00	10-2212-310-00-79-505-14
			Total	\$500.00	
Prentke Romich Co					
20250895	10-1200-310-92-79-600-14	IDEA General Purchased Service	09/26/2024	49.99	10-1200-310-92-79-600-14
			Total	\$49.99	
Quest Food Management					
20250771	10-2560-310-00-71-300-13	Cafe Prof & Tech HS	09/13/2024	1,077.31	10-2560-310-00-71-300-13
20250771	10-2560-315-00-74-500-14	Coffee Bar Mgmt Fees-Quest	09/13/2024	3,000.00	10-2560-315-00-74-500-14



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20250771	10-2560-310-00-71-300-13	Cafe Prof & Tech HS	09/13/2024	1,377.73	10-2560-310-00-71-300-13
20250771	10-2560-310-00-71-300-13	Cafe Prof & Tech HS	09/13/2024	3,625.60	10-2560-310-00-71-300-13
		Total		\$9,080.64	
Quinlan & Fabish Music Co					
20250836	10-1130-410-12-71-300-13	Music Supplies HS	09/20/2024	10,082.59	10-1130-410-12-71-300-13
		Total		\$10,082.59	
Robotics Education & Competition Foundation Inc					
20250769	10-1543-640-00-71-305-13	Activities Fees	09/12/2024	105.00	10-1543-640-00-71-305-13
		Total		\$105.00	
Rocco Z Music LLC					
20250846	10-1130-410-12-71-300-13	Music Supplies HS	09/24/2024	200.00	10-1130-410-12-71-300-13
		Total		\$200.00	
RSM US LLP					
20250764	10-2520-390-00-74-500-14	Purch Serv Fiscal	09/12/2024	11,575.00	10-2520-390-00-74-500-14
		Total		\$11,575.00	
Rydin Decal					
20250826	10-1130-410-00-71-300-13	Inst Supplies HS	09/20/2024	310.00	10-1130-410-00-71-300-13
20250826	10-1130-410-00-71-300-13	Inst Supplies HS	09/20/2024	28.00	10-1130-410-00-71-300-13
		Total		\$338.00	
Safe Step LLC					
20250808			09/16/2024	0.00	
20250808	20-2543-323-00-79	Repairs-Grounds	09/16/2024	5,802.52	20-2543-323-00-79
		Total		\$5,802.52	
Scholastic Magazines					
20250854	10-1100-421-00-74-500-14	Materials 6-12	09/24/2024	69.93	10-1100-421-00-74-500-14

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20250854	10-1100-421-00-74-500-14	Materials 6-12	09/24/2024	399.60	10-1100-421-00-74-500-14
20250854	10-1100-421-00-74-500-14	Materials 6-12	09/24/2024	299.70	10-1100-421-00-74-500-14
20250854			09/24/2024	0.00	
		Total		\$769.23	
School Specialty LLC					
20250827	10-1110-410-02-71-100-13	Art Supplies Leggee	09/20/2024	16.48	10-1110-410-02-71-100-13
20250827	10-1110-410-02-71-100-13	Art Supplies Leggee	09/20/2024	22.76	10-1110-410-02-71-100-13
20250827	10-1110-410-02-71-100-13	Art Supplies Leggee	09/20/2024	131.96	10-1110-410-02-71-100-13
20250827	10-1110-410-02-71-100-13	Art Supplies Leggee	09/20/2024	82.76	10-1110-410-02-71-100-13
20250827	10-1110-410-02-71-100-13	Art Supplies Leggee	09/20/2024	24.72	10-1110-410-02-71-100-13
20250827	10-1110-410-02-71-100-13	Art Supplies Leggee	09/20/2024	32.96	10-1110-410-02-71-100-13
20250827	10-1110-410-02-71-100-13	Art Supplies Leggee	09/20/2024	24.72	10-1110-410-02-71-100-13
20250827	10-1110-410-02-71-100-13	Art Supplies Leggee	09/20/2024	24.72	10-1110-410-02-71-100-13
20250827	10-1110-410-02-71-100-13	Art Supplies Leggee	09/20/2024	16.48	10-1110-410-02-71-100-13
20250827	10-1110-410-02-71-100-13	Art Supplies Leggee	09/20/2024	39.83	10-1110-410-02-71-100-13
20250827	10-1110-410-02-71-100-13	Art Supplies Leggee	09/20/2024	22.76	10-1110-410-02-71-100-13
20250827	10-1110-410-02-71-100-13	Art Supplies Leggee	09/20/2024	28.45	10-1110-410-02-71-100-13
20250827	10-1110-410-02-71-100-13	Art Supplies Leggee	09/20/2024	22.76	10-1110-410-02-71-100-13
20250827	10-1110-410-02-71-100-13	Art Supplies Leggee	09/20/2024	22.76	10-1110-410-02-71-100-13
		Total		\$514.12	
Service Equipment Company					
20250847	10-1500-320-00-71-300-13	HHS Athletics Grounds Svcs	09/24/2024	830.98	10-1500-320-00-71-300-13
		Total		\$830.98	
Tennis Warehouse					
20250837	10-1500-410-00-71-300-13	Training/Athletic Supplies HS	09/23/2024	1,849.95	10-1500-410-00-71-300-13
		Total		\$1,849.95	
Thermosystems Building System					
20250848			09/24/2024	0.00	
20250848	20-2542-323-00-79	Repairs & Maint Buildings	09/24/2024	1,752.00	20-2542-323-00-79



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				Total	\$1,752.00
Trane					
20250849	20-2542-390-00-79	Other Purchased Service	09/24/2024	2,524.41	20-2542-390-00-79
20250849			09/24/2024	0.00	
20250849			09/24/2024	0.00	
				Total	\$2,524.41
Tribe Country Farms Inc					
20250833	10-2560-415-00-74-210-13	Cafe Food Heineman	09/20/2024	60.75	10-2560-415-00-74-210-13
20250833	10-2560-415-00-72-220-13	Cafe Food Marlowe	09/20/2024	74.25	10-2560-415-00-72-220-13
20250833	10-2560-415-00-71-300-13	Cafe Food HS	09/20/2024	108.00	10-2560-415-00-71-300-13
20250761	10-2560-415-00-72-220-13	Cafe Food Marlowe	09/12/2024	74.25	10-2560-415-00-72-220-13
20250772	10-2560-415-00-72-220-13	Cafe Food Marlowe	09/13/2024	74.25	10-2560-415-00-72-220-13
20250772	10-2560-415-00-71-300-13	Cafe Food HS	09/13/2024	108.00	10-2560-415-00-71-300-13
20250772	10-2560-415-00-72-220-13	Cafe Food Marlowe	09/13/2024	74.25	10-2560-415-00-72-220-13
20250772	10-2560-415-00-74-210-13	Cafe Food Heineman	09/13/2024	60.75	10-2560-415-00-74-210-13
20250772	10-2560-415-00-71-300-13	Cafe Food HS	09/13/2024	108.00	10-2560-415-00-71-300-13
20250772	10-2560-415-00-74-210-13	Cafe Food Heineman	09/13/2024	60.75	10-2560-415-00-74-210-13
20250761	10-2560-415-00-71-300-13	Cafe Food HS	09/12/2024	108.00	10-2560-415-00-71-300-13
20250761	10-2560-415-00-71-300-13	Cafe Food HS	09/12/2024	108.00	10-2560-415-00-71-300-13
20250772	10-2560-415-00-72-220-13	Cafe Food Marlowe	09/13/2024	74.25	10-2560-415-00-72-220-13
20250761	10-2560-415-00-72-220-13	Cafe Food Marlowe	09/12/2024	74.25	10-2560-415-00-72-220-13
20250761	10-2560-415-00-74-210-13	Cafe Food Heineman	09/12/2024	60.75	10-2560-415-00-74-210-13
20250761	10-2560-415-00-74-210-13	Cafe Food Heineman	09/12/2024	60.75	10-2560-415-00-74-210-13
20250772	10-2560-415-00-74-210-13	Cafe Food Heineman	09/13/2024	60.75	10-2560-415-00-74-210-13
20250761	10-2560-415-00-72-220-13	Cafe Food Marlowe	09/12/2024	74.25	10-2560-415-00-72-220-13
				Total	\$1,424.25
Uline					
20250859	10-1130-410-00-71-300-13	Inst Supplies HS	09/24/2024	1,325.13	10-1130-410-00-71-300-13
20250850	10-1130-410-00-71-300-13	Inst Supplies HS	09/24/2024	1,325.13	10-1130-410-00-71-300-13
				Total	\$2,650.26



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P.O. #	Account Number	Account# Description	P.O. Date	Original Amount	State Account Number
Unity School Bus Parts, Inc					
20250834	40-2554-410-00-79	Fleet Supplies	09/20/2024	401.06	40-2554-410-00-79
			Total	<u>\$401.06</u>	
University of Oregon					
20250899	10-1200-310-92-79-600-14	IDEA General Purchased Service	09/26/2024	49.99	10-1200-310-92-79-600-14
			Total	<u>\$49.99</u>	
UPS Store #2361, The					
20250807	10-2130-410-92-79-605-14	IDEA Health OTPT & Nurse Sup	09/16/2024	14.94	10-2130-410-92-79-605-14
			Total	<u>\$14.94</u>	
			Total	<u><u>\$361,920.71</u></u>	



Huntley Community School District 158

P.O. Summary by Vendor (Custom)

From: 9/12/2024 to 9/26/2024

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P.O. #	Account Number	Account# Description	P.O. Date	Original Amount	State Account Number
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Fund Summary

Fund 10: \$164,895.17	Fund 20: \$194,502.55
Fund 30:	Fund 40: \$2,522.99
Fund 50:	Fund 60:
Fund 70:	Fund 80:
Fund 98:	Fund 99:

Summary Total: \$361,920.71



Huntley Community School District 158

650 Dr. John Burkey Drive (formerly Academic Drive)
Algonquin, Illinois 60102
(847) 659-6158 • huntley158.org

To: Board of Education and Administration
From: Mark Altmayer, Chief Financial Officer
Date: October 3, 2024
Subject: **Imprest Checks Issued**
Committee of the Whole Meeting, October 3, 2024
Finance Committee

The following is an executive summary of the attached report titled “Imprest Checks Issued” which is a listing of payments made as of September 26, 2024 for which the Board had not previously approved purchase orders. Therefore, Administration is requesting Board Approval acknowledging the issuance of payment:

Education Fund	\$	805.00
Operations & Maintenance Fund		7,708.61
Debt Service Fund		0.00
Transporation Fund		0.00
Municipal Retirement and Social Security Fund		0.00
Capital Projects Fund		0.00
Working Cash Fund		0.00
Fire Prevention and Safety Fund		0.00
Total	\$	<u>8,513.61</u>

RECOMMENDATION

Administration requests that the Finance Committee recommend the Board of Education approve the Imprest Checks Issued Report at the October 17, 2024 Regular Board meeting.



Huntley Community School District 158

Imprest Checks Issued

As of: 09/26/2024

Printed: 09/26/2024

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Vendor Name	P.O. Number	Description	Amount	State Account Number
Andrew HS				
		Sports Dues & Fees HS	275.00	10-1500-640-00-71-300-13
			<u>\$275.00</u>	
Maine East High School				
		Sports Dues & Fees HS	250.00	10-1500-640-00-71-300-13
			<u>\$250.00</u>	
McHenry County Sheriffs Office				
		Supervision HS	280.00	10-1500-310-00-71-300-13
			<u>\$280.00</u>	
MDC Environmental Serv				
0025080117		Sanitation/Exterminating	3,981.75	20-2542-321-00-79
0025090117		Sanitation/Exterminating	3,522.60	20-2542-321-00-79
			<u>\$7,504.35</u>	
VILLAGE OF ALGONQUIN				
		Water/Sewer	204.26	20-2540-370-00-79
			<u>\$204.26</u>	
		Report Total	<u><u>\$8,513.61</u></u>	



Huntley Community School District 158

650 Dr. John Burkey Drive (formerly Academic Drive)
Algonquin, Illinois 60102
(847) 659-6158 • huntley158.org

To: Board of Education and Administration
From: Mark Altmayer, Chief Financial Officer
Date: October 3, 2024
Subject: **Accounts Payable Report**
Committee of the Whole Meeting, October 3, 2024
Finance Committee

The following is an executive summary of the attached report titled "Accounts Payable" which is a listing of open accounts payable for which the Board has not approved purchase orders (i.e. employee reimbursements, refunds for fees, etc.) and therefore Administration is requesting Board Approval to issue payment:

Education Fund	\$	1,830.00
Operations & Maintenance Fund		0.00
Debt Service Fund		0.00
Transporation Fund		0.00
Municipal Retirement and Social Security Fund		0.00
Capital Projects Fund		0.00
Working Cash Fund		0.00
Fire Prevention and Safety Fund		0.00
Total	\$	<u>1,830.00</u>

At this time there is no Supplemental Accounts Payable Report for which Board approval is needed. Therefore, one will be provided in the packet for the upcoming Regular Board meeting. It will consist of an executive summary and an attached report titled "Accounts Payable" which will include an additional listing of open accounts payable for which the Board has not approved purchase orders (i.e. employee reimbursements, refunds for fees, etc.) and therefore Administration will request Board Approval to issue payment.

RECOMMENDATION

Administration requests that the Finance Committee recommends the Board of Education approve the Accounts Payable Report at the October 17, 2024 Regular Board meeting.



Huntley Community School District 158

Accounts Payable Report

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Vendor Name	Account Number	Description	Check Date	Amount	State Account Number
Choklad, Shannon - 1233400740	10-2310-230-00-74-500-14	Tuition Reimb-Research Methods & Applied Statistic		420.00	10-2310-230-00-74-500-14
				<u>\$420.00</u>	
Edwards, Elizabeth - 1233399041	10-2310-230-00-74-500-14	Tuition Reimb-Elementary Writing Topics		165.00	10-2310-230-00-74-500-14
				<u>\$165.00</u>	
Flight, Sharon - 1233400207	10-2310-230-00-74-500-14	Tuition Reimb-Making Math Meaningful		420.00	10-2310-230-00-74-500-14
				<u>\$420.00</u>	
Steiner, Dawn N - 1233396853	10-2310-230-00-74-500-14	Tuition Reimb-Sports Nutrition that Works		405.00	10-2310-230-00-74-500-14
				<u>\$405.00</u>	
Vaught, Kathy - 1233398790	10-2310-230-00-74-500-14	Tuition Reimb-Designing Curriculum & Instruction		420.00	10-2310-230-00-74-500-14
				<u>\$420.00</u>	
				<u>\$1,830.00</u>	
			Report Total		



Huntley Community School District 158

650 Dr. John Burkey Drive (formerly Academic Drive)
Algonquin, Illinois 60102
(847) 659-6158 • huntley158.org

To: Board of Education and Administration

From: Mark Altmayer, Chief Financial Officer

Date: October 3, 2024

Subject: **Disbursements Issued**
Committee of the Whole Meeting, October 3, 2024
Finance Committee

The following is an executive summary of the attached report titled “Disbursements Issued” which is a listing of disbursements issued from August 29, 2024 to September 26, 2024.

Education Fund	\$ 1,865,078.84
Operations & Maintenance Fund	910,993.77
Debt Service Fund	0.00
Transporation Fund	91,392.16
Municipal Retirement and Social Security Fund	0.00
Capital Projects Fund	0.00
Working Cash Fund	0.00
Fire Prevention and Safety Fund	0.00
Total	<u>\$ 2,867,464.77</u>

RECOMMENDATION

Administration requests that the Finance Committee recommend the Board of Education approve the Disbursements Issued Report at the October 17, 2024 Regular Board meeting.



Huntley Community School District 158 Disbursements

Check Date: 8/29/2024 to 9/26/2024

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Vendor Name	Check #	Check Date	A.S.N.	Account# Description	Amount	P.O. #	State Account Number
1ST Ayd Corporation							
	73203	09/20/2024	40-2554-410-00-79	Fleet Supplies	826.69	20250611	40-2554-410-00-79
					\$826.69	Payee Vendor Total	
247 Security Inc							
	73204	09/20/2024	40-2552-490-00-79	Inventoriable Supplies	18,360.00	20250612	40-2552-490-00-79
					\$18,360.00	Payee Vendor Total	
A Parts Warehouse							
	73205	09/20/2024	40-2554-410-00-79	Fleet Supplies	1,451.86	20250483	40-2554-410-00-79
	73205	09/20/2024	40-2554-410-00-79	Fleet Supplies	432.24	20250613	40-2554-410-00-79
					\$1,884.10	Payee Vendor Total	
AASA							
	73206	09/20/2024	10-2212-332-00-74-500-14	Travel & Conference Curr 6-12	3,500.00	20250614	10-2212-332-00-74-500-14
					\$3,500.00	Payee Vendor Total	
Academic Therapy Publicat							
	73207	09/20/2024	10-1200-410-00-79-600-14	Supplies Sp Ed	5.00	20250615	10-1200-410-00-79-600-14
	73207	09/20/2024	10-1200-410-00-79-600-14	Supplies Sp Ed	49.00	20250615	10-1200-410-00-79-600-14
					\$54.00	Payee Vendor Total	
Accurate Translation Bure							
	73208	09/20/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	25.65	20250484	10-1200-410-92-79-600-14
	73208	09/20/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	130.00	20250484	10-1200-410-92-79-600-14
	73208	09/20/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	130.00	20250484	10-1200-410-92-79-600-14
					\$285.65	Payee Vendor Total	
ACIA CL LLC (DBA CL Chrys							
	73209	09/20/2024	40-2554-410-00-79	Fleet Supplies	91.05	20250485	40-2554-410-00-79
	73209	09/20/2024	40-2554-410-00-79	Fleet Supplies	70.18	20250486	40-2554-410-00-79
	73209	09/20/2024	40-2554-410-00-79	Fleet Supplies	92.88	20250487	40-2554-410-00-79
					\$254.11	Payee Vendor Total	
ADP LLC							
	72996	08/30/2024	10-2520-310-00-74-500-14	Prof & Tech Fiscal	7.35	24050437	10-2520-310-00-74-500-14
	72996	08/30/2024	10-2520-310-00-74-500-14	Prof & Tech Fiscal	3,993.37	24060437	10-2520-310-00-74-500-14
	72996	08/30/2024	10-2520-310-00-74-500-14	Prof & Tech Fiscal	3,993.37	24060437	10-2520-310-00-74-500-14
	72996	08/30/2024	10-2520-310-00-74-500-14	Prof & Tech Fiscal	7,406.59	25070437	10-2520-310-00-74-500-14
	72996	08/30/2024	10-2520-310-00-74-500-14	Prof & Tech Fiscal	5,109.79	25080437	10-2520-310-00-74-500-14



Huntley Community School District 158 Disbursements

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Vendor Name	Check #	Check Date	A.S.N.	Account# Description	Amount	P.O. #	State Account Number
	73210	09/20/2024	10-2520-310-00-74-500-14	Prof & Tech Fiscal	8,539.90	25090437	10-2520-310-00-74-500-14
	73210	09/20/2024	10-2520-310-00-74-500-14	Prof & Tech Fiscal	4,262.88	25090437	10-2520-310-00-74-500-14
	73210	09/20/2024	10-1100-220-00-79-600-14	Regular Programs Insurance	1,954.88	25090337	10-1100-220-00-79-600-14
					\$35,268.13	Payee Vendor Total	
Advance Auto Parts							
	73211	09/20/2024	40-2554-410-00-79	Fleet Supplies	95.60	20250616	40-2554-410-00-79
					\$95.60	Payee Vendor Total	
Advantage Mechanical Inc							
	73212	09/20/2024	20-2542-323-00-79	Repairs & Maint Buildings	158.00	25080027	20-2542-323-00-79
	73212	09/20/2024	20-2542-323-00-79	Repairs & Maint Buildings	141.00	25090027	20-2542-323-00-79
	73212	09/20/2024	20-2542-323-00-79	Repairs & Maint Buildings	737.00	25090027	20-2542-323-00-79
					\$1,036.00	Payee Vendor Total	
AIA Services LLC							
	73213	09/20/2024	10-2213-415-00-72-120-13	Martin Staff Devel Supplies	1,792.00	20250742	10-2213-415-00-72-120-13
	73213	09/20/2024	10-1110-410-00-72-110-13	Inst Supplies Chesak	1,796.00	20250753	10-1110-410-00-72-110-13
					\$3,588.00	Payee Vendor Total	
Air Products Equipment Co							
	73214	09/20/2024	20-2542-410-00-79	Supplies B & G	560.00	20250488	20-2542-410-00-79
					\$560.00	Payee Vendor Total	
Airgas USA LLC							
	73064	09/09/2024	20-2542-410-00-79	Supplies B & G	107.90	25080237	20-2542-410-00-79
	73064	09/09/2024	20-2542-410-00-79	Supplies B & G	268.24	25090237	20-2542-410-00-79
	73064	09/09/2024	20-2542-410-00-79	Supplies B & G	288.99	25090237	20-2542-410-00-79
	73215	09/20/2024	20-2542-410-00-79	Supplies B & G	646.67	20250617	20-2542-410-00-79
	73215	09/20/2024	20-2542-410-00-79	Supplies B & G	563.50	20250617	20-2542-410-00-79
	73215	09/20/2024	20-2542-410-00-79	Supplies B & G	563.50	20250617	20-2542-410-00-79
					\$2,438.80	Payee Vendor Total	
Albourn Translation Serv							
	73216	09/20/2024	10-2210-310-84-79-605-14	Title III LIPLEPS Pur Svcs	157.60	20250489	10-2210-310-84-79-605-14
	73216	09/20/2024	10-2210-310-84-79-605-14	Title III LIPLEPS Pur Svcs	236.40	20250489	10-2210-310-84-79-605-14
	73216	09/20/2024	10-2210-310-84-79-605-14	Title III LIPLEPS Pur Svcs	358.40	20250618	10-2210-310-84-79-605-14
	73216	09/20/2024	10-2210-310-84-79-605-14	Title III LIPLEPS Pur Svcs	144.00	20250619	10-2210-310-84-79-605-14
	73216	09/20/2024	10-2210-310-84-79-605-14	Title III LIPLEPS Pur Svcs	216.00	20250619	10-2210-310-84-79-605-14



Huntley Community School District 158 Disbursements

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Vendor Name	Check #	Check Date	A.S.N.	Account# Description	Amount	P.O. #	State Account Number
					\$1,112.40	Payee Vendor Total	
Alexander Leigh Center fo							
	72997	08/30/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	16,137.42	25081617	10-4220-670-00-79-600-14
					\$16,137.42	Payee Vendor Total	
Algonquin/Lake In The Hil							
	73217	09/20/2024	10-2321-640-00-74-500-14	Dues & Fees Supt	180.00	20250440	10-2321-640-00-74-500-14
					\$180.00	Payee Vendor Total	
AllData LLC							
	73218	09/20/2024	10-1412-310-63-71-300-14	CTEI Purchased Service	975.00	20250531	10-1412-310-63-71-300-14
					\$975.00	Payee Vendor Total	
Allen, Jackelyn							
	73102	09/20/2024	10-1200-332-00-79-600-14	Travel Sp Ed	334.73	0	10-1200-332-00-79-600-14
	73102	09/20/2024	10-1200-332-00-79-600-14	Travel Sp Ed	389.59	0	10-1200-332-00-79-600-14
					\$724.32	Payee Vendor Total	
Allen, James							
	73103	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73103	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73103	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$1,260.00	Payee Vendor Total	
Allen, Michele							
	73104	09/20/2024	10-2210-640-92-79-605-14	IDEA Other Objects	125.00	0	10-2210-640-92-79-605-14
					\$125.00	Payee Vendor Total	
Allendale Association							
	73219	09/20/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	5,175.00	20250620	10-4220-670-00-79-600-14
					\$5,175.00	Payee Vendor Total	
Alonso, Ciara							
	73105	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73105	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73105	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$1,260.00	Payee Vendor Total	
Alpha Baking Company Inc							
	73065	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	708.44	25081087	10-2560-415-00-71-300-13
	73065	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	432.86	25081087	10-2560-415-00-71-300-13



Huntley Community School District 158 Disbursements

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Vendor Name	Check #	Check Date	A.S.N.	Account# Description	Amount	P.O. #	State Account Number
	73065	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	465.82	25081087	10-2560-415-00-71-300-13
	73065	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	473.81	25081087	10-2560-415-00-71-300-13
	73065	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	566.38	25081087	10-2560-415-00-71-300-13
	73065	09/09/2024	10-2560-415-00-71-100-13	Cafe Food Leggee	183.11	25081077	10-2560-415-00-71-100-13
	73065	09/09/2024	10-2560-415-00-71-100-13	Cafe Food Leggee	44.40	25081077	10-2560-415-00-71-100-13
	73065	09/09/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	157.87	25081117	10-2560-415-00-72-220-13
	73065	09/09/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	67.40	25081117	10-2560-415-00-72-220-13
	73065	09/09/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	116.54	25081117	10-2560-415-00-72-220-13
	73065	09/09/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	116.54	25081117	10-2560-415-00-72-220-13
	73065	09/09/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	84.25	25081117	10-2560-415-00-72-220-13
	73065	09/09/2024	10-2560-415-00-72-120-13	Cafe Food Martin	249.12	25081107	10-2560-415-00-72-120-13
	73065	09/09/2024	10-2560-415-00-72-120-13	Cafe Food Martin	176.26	25081107	10-2560-415-00-72-120-13
	73065	09/09/2024	10-2560-415-00-72-120-13	Cafe Food Martin	123.15	25081107	10-2560-415-00-72-120-13
	73065	09/09/2024	10-2560-415-00-72-110-13	Cafe Food Chesak	112.82	25081097	10-2560-415-00-72-110-13
	73065	09/09/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	171.16	25081147	10-2560-415-00-74-210-13
	73065	09/09/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	174.47	25081147	10-2560-415-00-74-210-13
	73065	09/09/2024	10-2560-415-00-74-150-13	Cafe Food Conley	175.28	25081137	10-2560-415-00-74-150-13
	73065	09/09/2024	10-2560-415-00-74-150-13	Cafe Food Conley	37.77	25081137	10-2560-415-00-74-150-13
	73065	09/09/2024	10-2560-415-00-74-150-13	Cafe Food Conley	25.18	25081137	10-2560-415-00-74-150-13
	73065	09/09/2024	10-2560-415-00-74-140-13	Cafe Food Mackeben	136.90	25081127	10-2560-415-00-74-140-13
	73065	09/09/2024	10-2560-415-00-74-140-13	Cafe Food Mackeben	123.15	25081127	10-2560-415-00-74-140-13
					\$4,922.68	Payee Vendor Total	
Altmayer, Mark							
	73106	09/20/2024	10-2520-332-00-74-500-14	Travel Fiscal	25.53	0	10-2520-332-00-74-500-14
					\$25.53	Payee Vendor Total	
Amaya, Cruz Alonzo							
	73220	09/20/2024	10-3600-410-82-79-605-14	T Bilingual Com Svc Supplies	450.00	20250658	10-3600-410-82-79-605-14
					\$450.00	Payee Vendor Total	
AmeriGas							
	72998	08/30/2024	40-2552-461-00-79	Propane	880.25	25080567	40-2552-461-00-79
	72998	08/30/2024	40-2552-461-00-79	Propane	688.87	25080567	40-2552-461-00-79
	73221	09/20/2024	40-2552-461-00-79	Propane	1,679.90	25090567	40-2552-461-00-79
	73221	09/20/2024	40-2552-461-00-79	Propane	1,679.90	25090567	40-2552-461-00-79
	73221	09/20/2024	40-2552-461-00-79	Propane	1,298.25	25090567	40-2552-461-00-79
	72998	08/30/2024	40-2552-461-00-79	Propane	1,530.72	25080567	40-2552-461-00-79



Huntley Community School District 158 Disbursements

Check Date: 8/29/2024 to 9/26/2024

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Vendor Name	Check #	Check Date	A.S.N.	Account# Description	Amount	P.O. #	State Account Number
					\$7,757.89	Payee Vendor Total	
Amita GlenOaks School							
	72999	08/30/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	3,071.28	24060497	10-4220-670-00-79-600-14
	73222	09/20/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	6,654.44	25080497	10-4220-670-00-79-600-14
	73222	09/20/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	3,384.68	25080497	10-4220-670-00-79-600-14
					\$13,110.40	Payee Vendor Total	
AMS Store and Shred							
	73223	09/20/2024	10-2321-390-00-74-500-14	Purchased Service Supt	25.00	20250621	10-2321-390-00-74-500-14
	73223	09/20/2024	10-2321-390-00-74-500-14	Purchased Service Supt	35.00	20250621	10-2321-390-00-74-500-14
	73223	09/20/2024	10-2321-390-00-74-500-14	Purchased Service Supt	50.00	20250621	10-2321-390-00-74-500-14
					\$110.00	Payee Vendor Total	
Ancora Publishing							
	73224	09/20/2024	10-2212-332-00-74-500-14	Travel & Conference Curr 6-12	403.48	20250622	10-2212-332-00-74-500-14
	73224	09/20/2024	10-2212-332-00-74-500-14	Travel & Conference Curr 6-12	347.74	20250622	10-2212-332-00-74-500-14
	73224	09/20/2024	10-2212-332-00-74-500-14	Travel & Conference Curr 6-12	367.95	20250622	10-2212-332-00-74-500-14
					\$1,119.17	Payee Vendor Total	
Anderson Lock Co Inc							
	992300592	08/30/2024	20-2542-410-00-79	Supplies B & G	192.30	25070087	20-2542-410-00-79
	992300592	08/30/2024	10-1130-323-00-71-300-13	Repairs HS	1,298.05	20250304	10-1130-323-00-71-300-13
	992300597	09/09/2024	20-2542-410-00-79	Supplies B & G	9.70	25070087	20-2542-410-00-79
	992300597	09/09/2024	20-2542-410-00-79	Supplies B & G	266.30	25080087	20-2542-410-00-79
	992300597	09/09/2024	10-1130-323-00-71-300-13	Repairs HS	3,440.84	20250069	10-1130-323-00-71-300-13
	992300601	09/13/2024	10-2546-490-00-79-600-14	Security Officer Supplies	20.70	20250623	10-2546-490-00-79-600-14
	992300601	09/13/2024	10-2546-490-00-79-600-14	Security Officer Supplies	242.50	20250623	10-2546-490-00-79-600-14
					\$5,470.39	Payee Vendor Total	
Anderson Pest Solutions							
	73225	09/20/2024	20-2542-321-00-79	Sanitation/Exterminating	582.19	25090037	20-2542-321-00-79
					\$582.19	Payee Vendor Total	
Andrew HS							
	73087	09/09/2024	10-1500-640-00-71-300-13	Sports Dues & Fees HS	275.00	0	10-1500-640-00-71-300-13
					\$275.00	Payee Vendor Total	
Aney, Bradley							
	73107	09/20/2024	10-1130-323-00-71-300-13	Repairs HS	53.00	0	10-1130-323-00-71-300-13



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	73107	09/20/2024	10-1130-410-00-71-300-13	Inst Supplies HS	75.00	0	10-1130-410-00-71-300-13
					\$128.00	Payee Vendor Total	
Apple Inc							
	73226	09/20/2024	10-1200-310-92-79-600-14	IDEA General Purchased Service	3,000.00	20250474	10-1200-310-92-79-600-14
					\$3,000.00	Payee Vendor Total	
Applied Maintenance							
	73227	09/20/2024	40-2554-410-00-79	Fleet Supplies	83.75	20250490	40-2554-410-00-79
	73227	09/20/2024	40-2554-410-00-79	Fleet Supplies	25.03	20250491	40-2554-410-00-79
					\$108.78	Payee Vendor Total	
Aramark Refreshment Servi							
	73228	09/20/2024	10-1110-323-00-71-100-13	Repairs & Maintenance Leggee	127.23	20250475	10-1110-323-00-71-100-13
	73228	09/20/2024	10-1500-640-00-74-210-13	Sports Dues & Fees Heineman	169.62	20250624	10-1500-640-00-74-210-13
					\$296.85	Payee Vendor Total	
AT&T 5080							
	73229	09/20/2024	20-2540-340-00-79	Telephone - Districtwide	169.22	25090347	20-2540-340-00-79
					\$169.22	Payee Vendor Total	
Auto Tech Centers Inc							
	992300602	09/13/2024	10-1700-323-21-71-300-13	Driver Ed Repair & Maintenance	74.40	20250492	10-1700-323-21-71-300-13
	992300602	09/13/2024	10-1700-323-21-71-300-13	Driver Ed Repair & Maintenance	101.40	20250492	10-1700-323-21-71-300-13
	992300602	09/13/2024	10-1700-323-21-71-300-13	Driver Ed Repair & Maintenance	89.00	20250492	10-1700-323-21-71-300-13
	992300602	09/13/2024	10-1700-323-21-71-300-13	Driver Ed Repair & Maintenance	101.40	20250492	10-1700-323-21-71-300-13
	992300602	09/13/2024	20-2545-323-00-79-600-14	Vehicle Repairs & Maintenance	836.54	20250770	20-2545-323-00-79-600-14
	992300602	09/13/2024	20-2545-323-00-79-600-14	Vehicle Repairs & Maintenance	85.90	20250770	20-2545-323-00-79-600-14
	992300602	09/13/2024	20-2545-323-00-79-600-14	Vehicle Repairs & Maintenance	40.90	20250770	20-2545-323-00-79-600-14
					\$1,329.54	Payee Vendor Total	
Ayala, Mauricio							
	73230	09/20/2024	10-3000-410-84-79-605-14	Title III Comm Svcs Supplies	325.00	20250625	10-3000-410-84-79-605-14
					\$325.00	Payee Vendor Total	
Banko, Daniel							
	73108	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73108	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73108	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$1,260.00	Payee Vendor Total	



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Barnech, Olivia	73350	09/25/2024	10475	AP Payroll Net Checks	1,323.22	0	10-475
					\$1,323.22	Payee Vendor Total	
Basargin, Beth	73109	09/20/2024	10-1200-332-00-79-600-14	Travel Sp Ed	194.03	0	10-1200-332-00-79-600-14
					\$194.03	Payee Vendor Total	
Baughman, Karrie A.	73110	09/20/2024	10-2520-332-00-74-500-14	Travel Fiscal	30.69	0	10-2520-332-00-74-500-14
					\$30.69	Payee Vendor Total	
Benavides, Gladys	73111	09/20/2024	10-2560-410-00-74-140-13	Cafe Supplies Mackeben	100.00	0	10-2560-410-00-74-140-13
					\$100.00	Payee Vendor Total	
Benchmark Education Compa	73000	08/30/2024	10-1100-421-00-74-500-14	Materials 6-12	99.00	20250372	10-1100-421-00-74-500-14
	73000	08/30/2024	10-1100-421-00-74-500-14	Materials 6-12	495.00	20250372	10-1100-421-00-74-500-14
	73000	08/30/2024	10-1100-421-00-74-500-14	Materials 6-12	495.00	20250372	10-1100-421-00-74-500-14
					\$1,089.00	Payee Vendor Total	
Benchmark Sales & Service	73231	09/20/2024	20-2542-390-00-79	Other Purchased Service	950.00	20250626	20-2542-390-00-79
	73231	09/20/2024	20-2542-390-00-79	Other Purchased Service	750.00	20250626	20-2542-390-00-79
	73231	09/20/2024	20-2542-390-00-79	Other Purchased Service	550.00	20250626	20-2542-390-00-79
					\$2,250.00	Payee Vendor Total	
Benefitfocus.com Inc	73232	09/20/2024	10-2310-220-00-79-600-14	Support Serv-Gen Adm Insurance	1,998.60	25090197	10-2310-220-00-79-600-14
					\$1,998.60	Payee Vendor Total	
Berg, Magen	73112	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73112	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73112	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$1,260.00	Payee Vendor Total	
Bethke, Bridgette	73351	09/25/2024	10475	AP Payroll Net Checks	1,213.66	0	10-475
					\$1,213.66	Payee Vendor Total	



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Blu Petroleum							
	73001	08/30/2024	40-2552-464-00-79	Diesel/Gasoline	653.71	25081647	40-2552-464-00-79
					\$653.71	Payee Vendor Total	
Blue Cross Blue Shield							
	202409090	09/09/2024	10-1100-220-00-79-600-14	Regular Programs Insurance	566,828.99	25080417	10-1100-220-00-79-600-14
	992300563	09/03/2024	10-1100-220-00-79-600-14	Regular Programs Insurance	212,081.44	25070417	10-1100-220-00-79-600-14
					\$778,910.43	Payee Vendor Total	
BMO Mastercard							
	202408031	09/09/2024	10-2410-410-00-71-300-13	Office Supplies HS	28.89	20250120	10-2410-410-00-71-300-13
	202408031	09/09/2024	10-1100-410-68-79-600-14	ARP CP2 Instr Supplies	(119.98)	20250121	10-1100-410-68-79-600-14
	202408031	09/09/2024	10-2210-490-00-74-500-14	Supplies Curr & Inst 6-12	277.84	20250121	10-2210-490-00-74-500-14
	202408031	09/09/2024	10-2213-415-00-74-500-14	Staff Dev Supplies 6-12	223.82	20250121	10-2213-415-00-74-500-14
	202408031	09/09/2024	10-2210-490-00-74-500-14	Supplies Curr & Inst 6-12	139.98	20250121	10-2210-490-00-74-500-14
	202408031	09/09/2024	10-158	Activity Funds	(49.95)	20250128	10-120
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	211.50	20250128	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	30.98	20250128	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	441.40	20250128	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	305.60	20250128	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	441.40	20250128	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	352.50	20250128	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	12.60	20250128	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-2220-430-00-72-110-13	Media Center Chesak	24.16	20250129	10-2220-430-00-72-110-13
	202408031	09/09/2024	10-2220-430-00-72-110-13	Media Center Chesak	55.72	20250129	10-2220-430-00-72-110-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	79.96	20250130	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1130-410-00-71-300-13	Inst Supplies HS	385.16	20250130	10-1130-410-00-71-300-13
	202408031	09/09/2024	10-1130-410-06-71-300-13	World Languages Supplies HS	23.10	20250130	10-1130-410-06-71-300-13
	202408031	09/09/2024	10-1130-410-06-71-300-13	World Languages Supplies HS	872.16	20250130	10-1130-410-06-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	191.68	20250130	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1130-410-00-71-300-13	Inst Supplies HS	19.88	20250130	10-1130-410-00-71-300-13
	202408031	09/09/2024	10-1400-410-10-71-300-13	Ind Arts Supplies	148.44	20250130	10-1400-410-10-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	748.65	20250130	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	92.01	20250130	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1130-410-00-71-300-13	Inst Supplies HS	130.72	20250130	10-1130-410-00-71-300-13
	202408031	09/09/2024	10-2410-410-00-71-300-13	Office Supplies HS	22.48	20250130	10-2410-410-00-71-300-13
	202408031	09/09/2024	10-1538-410-00-71-305-13	TV Production Supplies	432.00	20250130	10-1538-410-00-71-305-13



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	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	79.98	20250130	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	55.39	20250130	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-2410-410-00-71-300-13	Office Supplies HS	70.08	20250130	10-2410-410-00-71-300-13
	202408031	09/09/2024	10-2410-410-00-71-300-13	Office Supplies HS	49.99	20250130	10-2410-410-00-71-300-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	290.16	20250131	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	272.90	20250131	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-158	Activity Funds	42.77	20250131	10-120
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	19.99	20250131	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-158	Activity Funds	76.71	20250132	10-120
	202408031	09/09/2024	10-158	Activity Funds	75.00	20250133	10-120
	202408031	09/09/2024	10-158	Activity Funds	124.27	20250134	10-120
	202408031	09/09/2024	10-2213-415-00-74-140-13	Mackeben Staff Devel Supplies	42.40	20250134	10-2213-415-00-74-140-13
	202408031	09/09/2024	10-158	Activity Funds	40.38	20250135	10-120
	202408031	09/09/2024	10-2560-410-00-72-220-13	Cafe Supplies Marlowe	48.46	20250136	10-2560-410-00-72-220-13
	202408031	09/09/2024	20-2542-410-00-79	Supplies B & G	77.40	20250137	20-2542-410-00-79
	202408031	09/09/2024	20-2540-410-00-79	Office Supplies B & G	1,525.00	20250137	20-2540-410-00-79
	202408031	09/09/2024	20-2542-410-00-79	Supplies B & G	(690.20)	20250137	20-2542-410-00-79
	202408031	09/09/2024	20-2542-410-00-79	Supplies B & G	58.40	20250137	20-2542-410-00-79
	202408031	09/09/2024	20-2542-410-00-79	Supplies B & G	118.70	20250137	20-2542-410-00-79
	202408031	09/09/2024	10-2660-319-61-79-600-14	Software Maintenance	29.00	20250138	10-2660-319-61-79-600-14
	202408031	09/09/2024	10-2660-319-61-79-600-14	Software Maintenance	6.72	20250138	10-2660-319-61-79-600-14
	202408031	09/09/2024	10-2660-319-61-79-600-14	Software Maintenance	8.37	20250138	10-2660-319-61-79-600-14
	202408031	09/09/2024	10-158	Activity Funds	6.47	20250139	10-120
	202408031	09/09/2024	10-158	Activity Funds	58.98	20250139	10-120
	202408031	09/09/2024	10-158	Activity Funds	392.56	20250139	10-120
	202408031	09/09/2024	10-158	Activity Funds	41.13	20250139	10-120
	202408031	09/09/2024	10-1130-420-00-71-300-13	HS Curriculum Textbooks	90.86	20250185	10-1130-420-00-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	785.56	20250185	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-2410-410-00-71-300-14	Copier Paper & Toner HS	429.50	20250185	10-2410-410-00-71-300-14
	202408031	09/09/2024	10-2410-410-00-71-300-14	Copier Paper & Toner HS	429.50	20250185	10-2410-410-00-71-300-14
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	152.87	20250185	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	107.89	20250185	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	466.43	20250185	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-2640-410-98-79-600-14	Teacher Vacancy Supplies	6,668.84	20250140	10-2640-410-98-79-600-14
	202408031	09/09/2024	10-2642-640-00-74-500-14	Dues & Fees Human Res	250.00	20250140	10-2642-640-00-74-500-14



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	202408031	09/09/2024	10-2642-350-00-74-500-14	Advertising Human Res	442.84	20250140	10-2642-350-00-74-500-14
	202408031	09/09/2024	10-2213-415-00-71-300-13	HHS Staff Devel Supplies	60.44	20250177	10-2213-415-00-71-300-13
	202408031	09/09/2024	10-2210-490-00-74-500-14	Supplies Curr & Inst 6-12	36.95	20250178	10-2210-490-00-74-500-14
	202408031	09/09/2024	10-2210-490-00-74-500-14	Supplies Curr & Inst 6-12	45.17	20250178	10-2210-490-00-74-500-14
	202408031	09/09/2024	10-2520-410-00-74-500-14	Supplies Fiscal	48.25	20250179	10-2520-410-00-74-500-14
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	519.65	20250185	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1130-420-00-71-300-13	HS Curriculum Textbooks	9.06	20250185	10-1130-420-00-71-300-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	19.79	20250186	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	40.98	20250186	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	384.12	20250186	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	32.20	20250186	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	21.79	20250186	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	74.73	20250186	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-2410-410-00-74-150-14	Copier Paper & Toner Conley	291.89	20250186	10-2410-410-00-74-150-14
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	74.32	20250186	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-2410-410-00-74-150-14	Copier Paper & Toner Conley	340.54	20250186	10-2410-410-00-74-150-14
	202408031	09/09/2024	10-158	Activity Funds	40.38	20250186	10-120
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	2,705.80	20250186	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	498.45	20250186	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	196.46	20250186	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	206.55	20250186	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	142.24	20250187	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	36.37	20250187	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	349.39	20250187	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	221.13	20250187	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	605.90	20250187	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-158	Activity Funds	521.00	20250188	10-120
	202408031	09/09/2024	20-2540-410-00-79	Office Supplies B & G	64.97	20250189	20-2540-410-00-79
	202408031	09/09/2024	20-2542-390-00-79	Other Purchased Service	184.68	20250189	20-2542-390-00-79
	202408031	09/09/2024	10-2660-410-00-79-600-14	Supplies Tech	441.30	20250190	10-2660-410-00-79-600-14
	202408031	09/09/2024	10-2660-410-00-79-600-14	Supplies Tech	37.56	20250190	10-2660-410-00-79-600-14
	202408031	09/09/2024	10-158	Activity Funds	49.99	20250191	10-120
	202408031	09/09/2024	10-2642-410-00-74-500-14	Supplies Human Res	13.31	20250192	10-2642-410-00-74-500-14
	202408031	09/09/2024	10-2642-410-00-74-500-14	Supplies Human Res	21.48	20250192	10-2642-410-00-74-500-14
	202408031	09/09/2024	10-2642-640-00-74-500-14	Dues & Fees Human Res	250.00	20250192	10-2642-640-00-74-500-14



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	202408031	09/09/2024	40-2554-410-00-79	Fleet Supplies	720.00	20250192	40-2554-410-00-79
	202408031	09/09/2024	40-2554-410-00-79	Fleet Supplies	1,300.00	20250192	40-2554-410-00-79
	202408031	09/09/2024	10-158	Activity Funds	150.00	20250256	10-120
	202408031	09/09/2024	10-1600-410-89-79-605-14	Title I Supplies	14.72	20250257	10-1600-410-89-79-605-14
	202408031	09/09/2024	10-2210-490-00-74-500-14	Supplies Curr & Inst 6-12	179.77	20250257	10-2210-490-00-74-500-14
	202408031	09/09/2024	10-2212-310-00-79-505-14	Curriculum Gen Pur Svc 6-12	69.00	20250257	10-2212-310-00-79-505-14
	202408031	09/09/2024	10-1600-410-89-79-605-14	Title I Supplies	406.03	20250257	10-1600-410-89-79-605-14
	202408031	09/09/2024	10-1600-410-89-79-605-14	Title I Supplies	42.62	20250257	10-1600-410-89-79-605-14
	202408031	09/09/2024	10-1600-410-89-79-605-14	Title I Supplies	14.21	20250257	10-1600-410-89-79-605-14
	202408031	09/09/2024	10-1600-410-89-79-605-14	Title I Supplies	14.87	20250257	10-1600-410-89-79-605-14
	202408031	09/09/2024	10-1600-410-89-79-605-14	Title I Supplies	13.45	20250257	10-1600-410-89-79-605-14
	202408031	09/09/2024	10-1600-410-89-79-605-14	Title I Supplies	7.52	20250257	10-1600-410-89-79-605-14
	202408031	09/09/2024	10-2210-490-00-74-500-14	Supplies Curr & Inst 6-12	11.65	20250257	10-2210-490-00-74-500-14
	202408031	09/09/2024	10-1600-410-89-79-605-14	Title I Supplies	7.51	20250257	10-1600-410-89-79-605-14
	202408031	09/09/2024	10-1600-410-89-79-605-14	Title I Supplies	7.51	20250257	10-1600-410-89-79-605-14
	202408031	09/09/2024	10-1600-410-89-79-605-14	Title I Supplies	7.36	20250257	10-1600-410-89-79-605-14
	202408031	09/09/2024	10-1600-410-89-79-605-14	Title I Supplies	7.36	20250257	10-1600-410-89-79-605-14
	202408031	09/09/2024	10-1600-410-89-79-605-14	Title I Supplies	243.32	20250257	10-1600-410-89-79-605-14
	202408031	09/09/2024	10-1600-410-89-79-605-14	Title I Supplies	26.90	20250257	10-1600-410-89-79-605-14
	202408031	09/09/2024	10-2321-410-00-74-500-14	Supplies Supt	20.38	20250180	10-2321-410-00-74-500-14
	202408031	09/09/2024	10-1200-410-00-79-600-14	Supplies Sp Ed	84.95	20250181	10-1200-410-00-79-600-14
	202408031	09/09/2024	10-1200-410-00-79-600-14	Supplies Sp Ed	262.36	20250181	10-1200-410-00-79-600-14
	202408031	09/09/2024	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	973.44	20250181	10-2210-314-92-79-605-14
	202408031	09/09/2024	10-2210-410-92-79-600-14	IDEA Impr of Instruction Suppl	(56.95)	20250181	10-2210-410-92-79-600-14
	202408031	09/09/2024	10-2210-410-92-79-600-14	IDEA Impr of Instruction Suppl	52.72	20250181	10-2210-410-92-79-600-14
	202408031	09/09/2024	10-2410-410-00-74-210-13	Office Supplies Heineman	13.83	20250182	10-2410-410-00-74-210-13
	202408031	09/09/2024	10-2520-410-00-74-500-14	Supplies Fiscal	34.68	20250258	10-2520-410-00-74-500-14
	202408031	09/09/2024	10-2310-410-00-74-500-14	Supplies Board	599.20	20250259	10-2310-410-00-74-500-14
	202408031	09/09/2024	10-2630-410-00-74-500-14	Communications Supplies	15.58	20250259	10-2630-410-00-74-500-14
	202408031	09/09/2024	10-2310-410-00-74-500-14	Supplies Board	13.29	20250259	10-2310-410-00-74-500-14
	202408031	09/09/2024	10-2310-410-00-74-500-14	Supplies Board	175.28	20250259	10-2310-410-00-74-500-14
	202408031	09/09/2024	10-158	Activity Funds	23.72	20250260	10-120
	202408031	09/09/2024	10-2410-410-00-74-210-13	Office Supplies Heineman	40.98	20250260	10-2410-410-00-74-210-13
	202408031	09/09/2024	10-2410-410-00-74-210-13	Office Supplies Heineman	435.48	20250182	10-2410-410-00-74-210-13
	202408031	09/09/2024	10-158	Activity Funds	121.98	20250182	10-120



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	202408031	09/09/2024	10-158	Activity Funds	39.90	20250182	10-120
	202408031	09/09/2024	10-2210-410-92-79-600-14	IDEA Impr of Instruction Suppl	56.95	20250183	10-2210-410-92-79-600-14
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	200.40	20250184	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	50.16	20250184	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	1,711.27	20250185	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-2410-410-00-74-210-13	Office Supplies Heineman	96.93	20250260	10-2410-410-00-74-210-13
	202408031	09/09/2024	10-158	Activity Funds	79.80	20250260	10-120
	202408031	09/09/2024	10-2410-410-00-74-210-13	Office Supplies Heineman	220.28	20250260	10-2410-410-00-74-210-13
	202408031	09/09/2024	10-2210-410-92-79-600-14	IDEA Impr of Instruction Suppl	128.43	20250261	10-2210-410-92-79-600-14
	202408031	09/09/2024	10-1120-490-00-72-220-13	Instruc Coach/1:1 Supplies MMS	119.80	20250262	10-1120-490-00-72-220-13
	202408031	09/09/2024	10-2220-430-00-72-220-13	Media Center Marlowe	17.89	20250262	10-2220-430-00-72-220-13
	202408031	09/09/2024	10-2410-410-00-72-220-13	Office Supplies Marlowe	205.83	20250262	10-2410-410-00-72-220-13
	202408031	09/09/2024	10-1130-410-06-71-300-13	World Languages Supplies HS	(59.78)	20250185	10-1130-410-06-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	61.36	20250185	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	39.98	20250185	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1400-410-10-71-300-13	Ind Arts Supplies	315.47	20250185	10-1400-410-10-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	65.16	20250185	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	1,027.93	20250185	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	714.00	20250185	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1120-490-00-72-220-13	Instruc Coach/1:1 Supplies MMS	129.96	20250262	10-1120-490-00-72-220-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	186.22	20250263	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-2220-490-00-72-120-13	Media Center Tech Martin	119.96	20250263	10-2220-490-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	9.41	20250263	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	2.69	20250263	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	13.47	20250263	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	4.49	20250263	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	683.23	20250185	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1130-410-00-71-300-13	Inst Supplies HS	243.25	20250185	10-1130-410-00-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	547.48	20250185	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	212.91	20250185	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1130-420-00-71-300-13	HS Curriculum Textbooks	549.90	20250185	10-1130-420-00-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	428.47	20250185	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	49.80	20250185	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	67.45	20250263	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	97.12	20250263	10-1110-410-00-72-120-13



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	202408031	09/09/2024	10-2220-490-00-72-120-13	Media Center Tech Martin	35.70	20250263	10-2220-490-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	5.44	20250263	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	42.59	20250263	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	98.67	20250263	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	125.86	20250263	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	160.66	20250263	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	7.19	20250263	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	17.59	20250263	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	7.98	20250263	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-2220-490-00-72-120-13	Media Center Tech Martin	159.60	20250263	10-2220-490-00-72-120-13
	202408031	09/09/2024	10-1130-332-00-71-300-13	Teacher Travel HS	38.40	20250264	10-1130-332-00-71-300-13
	202408031	09/09/2024	10-158	Activity Funds	20.55	20250264	10-120
	202408031	09/09/2024	10-2410-410-00-71-300-13	Office Supplies HS	46.01	20250264	10-2410-410-00-71-300-13
	202408031	09/09/2024	10-2410-410-00-71-300-13	Office Supplies HS	33.79	20250264	10-2410-410-00-71-300-13
	202408031	09/09/2024	10-1130-410-02-71-300-13	Art Supplies HS	269.76	20250264	10-1130-410-02-71-300-13
	202408031	09/09/2024	10-1130-410-02-71-300-13	Art Supplies HS	348.46	20250264	10-1130-410-02-71-300-13
	202408031	09/09/2024	10-1130-410-02-71-300-13	Art Supplies HS	139.56	20250264	10-1130-410-02-71-300-13
	202408031	09/09/2024	10-2213-415-00-71-300-13	HHS Staff Devel Supplies	147.70	20250264	10-2213-415-00-71-300-13
	202408031	09/09/2024	10-1130-410-02-71-300-13	Art Supplies HS	167.65	20250264	10-1130-410-02-71-300-13
	202408031	09/09/2024	10-1130-332-00-71-300-13	Teacher Travel HS	39.00	20250264	10-1130-332-00-71-300-13
	202408031	09/09/2024	10-1130-410-02-71-300-13	Art Supplies HS	352.89	20250264	10-1130-410-02-71-300-13
	202408031	09/09/2024	10-2223-490-00-79-600-14	PAC Invent Supplies	229.00	20250264	10-2223-490-00-79-600-14
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	373.95	20250264	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	215.90	20250264	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-2223-490-00-79-600-14	PAC Invent Supplies	279.00	20250264	10-2223-490-00-79-600-14
	202408031	09/09/2024	10-1130-420-00-71-300-13	HS Curriculum Textbooks	203.96	20250264	10-1130-420-00-71-300-13
	202408031	09/09/2024	10-2410-410-00-71-300-13	Office Supplies HS	18.67	20250264	10-2410-410-00-71-300-13
	202408031	09/09/2024	10-1130-410-00-71-300-13	Inst Supplies HS	128.00	20250264	10-1130-410-00-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	11.99	20250264	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-1400-410-10-71-300-13	Ind Arts Supplies	20.99	20250264	10-1400-410-10-71-300-13
	202408031	09/09/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	61.90	20250264	10-1130-410-67-71-300-13
	202408031	09/09/2024	10-2223-490-00-79-600-14	PAC Invent Supplies	849.00	20250264	10-2223-490-00-79-600-14
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	52.41	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-2213-415-00-74-150-13	Conley Staff Devel Supplies	275.19	20250265	10-2213-415-00-74-150-13
	202408031	09/09/2024	10-2213-415-00-74-150-13	Conley Staff Devel Supplies	119.92	20250265	10-2213-415-00-74-150-13



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	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	50.30	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	14.26	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	178.20	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	193.09	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	105.14	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	46.79	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	144.50	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	168.02	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	66.85	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	44.79	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	38.69	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	202.50	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	384.12	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	184.37	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	74.40	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	62.96	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	72.90	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	179.32	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	160.70	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	26.34	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	169.80	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	195.73	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	102.32	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	135.12	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	173.49	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-2220-490-00-74-150-13	Media Center Tech Conley	110.40	20250265	10-2220-490-00-74-150-13
	202408031	09/09/2024	10-2220-490-00-74-150-13	Media Center Tech Conley	7.49	20250265	10-2220-490-00-74-150-13
	202408031	09/09/2024	10-2220-490-00-74-150-13	Media Center Tech Conley	21.59	20250265	10-2220-490-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	195.21	20250265	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	92.23	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	175.75	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	27.02	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	7.18	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	21.78	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	34.72	20250266	10-1110-410-00-71-100-13



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	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	149.85	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	15.52	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	24.57	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	23.87	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	26.37	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	146.44	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	186.09	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	9.70	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	133.35	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	75.74	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	37.19	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	8.58	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	9.49	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	94.47	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	44.38	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	23.92	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	188.17	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	129.20	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	178.10	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	124.44	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	8.52	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	2.99	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	41.03	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	160.77	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	10.54	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	188.41	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	42.56	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	188.45	20250266	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-2410-410-00-74-140-14	Copier Paper & Toner Mackeben	37.70	20250267	10-2410-410-00-74-140-14
	202408031	09/09/2024	10-2410-410-00-74-140-13	Office Supplies Mackeben	27.83	20250267	10-2410-410-00-74-140-13
	202408031	09/09/2024	10-2410-410-00-74-140-14	Copier Paper & Toner Mackeben	13.45	20250267	10-2410-410-00-74-140-14
	202408031	09/09/2024	10-2410-410-00-74-140-13	Office Supplies Mackeben	39.48	20250267	10-2410-410-00-74-140-13
	202408031	09/09/2024	10-2410-410-00-74-140-13	Office Supplies Mackeben	36.79	20250267	10-2410-410-00-74-140-13
	202408031	09/09/2024	10-2410-410-00-74-140-13	Office Supplies Mackeben	40.41	20250267	10-2410-410-00-74-140-13
	202408031	09/09/2024	10-2410-410-00-74-140-13	Office Supplies Mackeben	36.52	20250267	10-2410-410-00-74-140-13



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	202408031	09/09/2024	10-2410-410-00-74-140-13	Office Supplies Mackeben	39.48	20250267	10-2410-410-00-74-140-13
	202408031	09/09/2024	10-2410-410-00-74-140-13	Office Supplies Mackeben	27.54	20250267	10-2410-410-00-74-140-13
	202408031	09/09/2024	10-2410-410-00-74-140-14	Copier Paper & Toner Mackeben	99.94	20250267	10-2410-410-00-74-140-14
	202408031	09/09/2024	10-2410-410-00-74-140-14	Copier Paper & Toner Mackeben	40.41	20250267	10-2410-410-00-74-140-14
	202408031	09/09/2024	10-2410-410-00-74-140-14	Copier Paper & Toner Mackeben	106.71	20250267	10-2410-410-00-74-140-14
	202408031	09/09/2024	10-1110-323-00-74-140-13	Repairs & Maintenance Mackeben	141.97	20250267	10-1110-323-00-74-140-13
	202408031	09/09/2024	10-1110-410-00-74-140-13	Inst Supplies Mackeben	82.93	20250267	10-1110-410-00-74-140-13
	202408031	09/09/2024	10-2410-410-00-74-140-13	Office Supplies Mackeben	22.45	20250267	10-2410-410-00-74-140-13
	202408031	09/09/2024	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	750.00	20250267	10-2210-314-92-79-605-14
	202408031	09/09/2024	10-2213-415-00-74-140-13	Mackeben Staff Devel Supplies	789.00	20250267	10-2213-415-00-74-140-13
	202408031	09/09/2024	10-1110-410-00-74-140-13	Inst Supplies Mackeben	108.16	20250267	10-1110-410-00-74-140-13
	202408031	09/09/2024	10-2410-410-00-74-140-13	Office Supplies Mackeben	56.57	20250267	10-2410-410-00-74-140-13
	202408031	09/09/2024	10-1110-410-00-74-140-13	Inst Supplies Mackeben	98.49	20250267	10-1110-410-00-74-140-13
	202408031	09/09/2024	10-1110-410-00-74-140-13	Inst Supplies Mackeben	41.59	20250267	10-1110-410-00-74-140-13
	202408031	09/09/2024	10-1110-410-00-74-140-13	Inst Supplies Mackeben	34.86	20250267	10-1110-410-00-74-140-13
	202408031	09/09/2024	10-1110-410-00-74-140-13	Inst Supplies Mackeben	28.70	20250267	10-1110-410-00-74-140-13
	202408031	09/09/2024	10-1110-410-00-74-140-13	Inst Supplies Mackeben	61.15	20250267	10-1110-410-00-74-140-13
	202408031	09/09/2024	10-1110-410-00-74-140-13	Inst Supplies Mackeben	28.83	20250267	10-1110-410-00-74-140-13
	202408031	09/09/2024	10-2213-415-00-74-140-13	Mackeben Staff Devel Supplies	95.98	20250267	10-2213-415-00-74-140-13
	202408031	09/09/2024	10-1110-410-00-74-140-13	Inst Supplies Mackeben	8.94	20250267	10-1110-410-00-74-140-13
	202408031	09/09/2024	10-1110-410-00-74-140-13	Inst Supplies Mackeben	17.53	20250267	10-1110-410-00-74-140-13
	202408031	09/09/2024	10-1110-410-00-74-140-13	Inst Supplies Mackeben	8.84	20250267	10-1110-410-00-74-140-13
	202408031	09/09/2024	10-1110-410-00-74-140-13	Inst Supplies Mackeben	18.77	20250267	10-1110-410-00-74-140-13
	202408031	09/09/2024	10-2213-415-00-74-140-13	Mackeben Staff Devel Supplies	121.94	20250267	10-2213-415-00-74-140-13
	202408031	09/09/2024	10-1110-410-00-74-140-13	Inst Supplies Mackeben	14.39	20250267	10-1110-410-00-74-140-13
	202408031	09/09/2024	10-1110-410-00-74-140-13	Inst Supplies Mackeben	13.20	20250267	10-1110-410-00-74-140-13
	202408031	09/09/2024	10-1110-410-00-74-140-13	Inst Supplies Mackeben	194.40	20250267	10-1110-410-00-74-140-13
	202408031	09/09/2024	10-1110-410-00-74-140-13	Inst Supplies Mackeben	107.36	20250267	10-1110-410-00-74-140-13
	202408031	09/09/2024	10-2410-410-00-74-140-13	Office Supplies Mackeben	30.85	20250267	10-2410-410-00-74-140-13
	202408031	09/09/2024	10-1125-490-00-79-600-14	Supplies Preschool	58.69	20250268	10-1125-490-00-79-600-14
	202408031	09/09/2024	10-2210-312-97-79-600-14	All Children Prof Dev	24.99	20250268	10-2210-312-97-79-600-14
	202408031	09/09/2024	20-2542-410-00-79	Supplies B & G	68.99	20250269	20-2542-410-00-79
	202408031	09/09/2024	20-2542-410-00-79	Supplies B & G	4,915.25	20250269	20-2542-410-00-79
	202408031	09/09/2024	20-2542-410-00-79	Supplies B & G	330.12	20250269	20-2542-410-00-79
	202408031	09/09/2024	20-2542-390-00-79	Other Purchased Service	170.00	20250269	20-2542-390-00-79



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	202408031	09/09/2024	20-2542-410-00-79	Supplies B & G	176.38	20250269	20-2542-410-00-79
	202408031	09/09/2024	20-2542-410-00-79	Supplies B & G	975.60	20250269	20-2542-410-00-79
	202408031	09/09/2024	20-2542-410-00-79	Supplies B & G	458.64	20250269	20-2542-410-00-79
	202408031	09/09/2024	20-2542-410-00-79	Supplies B & G	389.98	20250269	20-2542-410-00-79
	202408031	09/09/2024	10-2660-410-00-79-600-14	Supplies Tech	29.98	20250270	10-2660-410-00-79-600-14
	202408031	09/09/2024	10-2660-410-00-79-600-14	Supplies Tech	23.98	20250270	10-2660-410-00-79-600-14
	202408031	09/09/2024	10-2660-410-00-79-600-14	Supplies Tech	37.98	20250270	10-2660-410-00-79-600-14
	202408031	09/09/2024	10-2660-410-00-79-600-14	Supplies Tech	219.99	20250270	10-2660-410-00-79-600-14
	202408031	09/09/2024	10-2660-410-00-79-600-14	Supplies Tech	385.00	20250270	10-2660-410-00-79-600-14
	202408031	09/09/2024	10-158	Activity Funds	38.16	20250271	10-120
	202408031	09/09/2024	10-158	Activity Funds	62.15	20250271	10-120
	202408031	09/09/2024	10-158	Activity Funds	30.39	20250271	10-120
	202408031	09/09/2024	10-158	Activity Funds	78.94	20250271	10-120
	202408031	09/09/2024	10-158	Activity Funds	33.14	20250271	10-120
	202408031	09/09/2024	10-158	Activity Funds	62.75	20250271	10-120
	202408031	09/09/2024	40-2554-410-00-79	Fleet Supplies	390.00	20250272	40-2554-410-00-79
	202408031	09/09/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	56.69	20250466	10-1120-410-00-74-210-13
	202408031	09/09/2024	10-1110-410-00-74-150-13	Inst Supplies Conley	278.63	20250467	10-1110-410-00-74-150-13
	202408031	09/09/2024	10-2410-410-00-71-300-14	Copier Paper & Toner HS	429.50	20250468	10-2410-410-00-71-300-14
	202408031	09/09/2024	10-1130-410-02-71-300-13	Art Supplies HS	44.20	20250468	10-1130-410-02-71-300-13
	202408031	09/09/2024	10-1130-410-02-71-300-13	Art Supplies HS	160.45	20250468	10-1130-410-02-71-300-13
	202408031	09/09/2024	10-1130-410-02-71-300-13	Art Supplies HS	627.68	20250468	10-1130-410-02-71-300-13
	202408031	09/09/2024	10-1130-410-02-71-300-13	Art Supplies HS	3,322.73	20250468	10-1130-410-02-71-300-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	195.58	20250469	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	50.53	20250469	10-1110-410-00-71-100-13
	202408031	09/09/2024	10-2660-410-00-79-600-14	Supplies Tech	188.67	20250470	10-2660-410-00-79-600-14
	202408031	09/09/2024	10-2212-332-00-74-500-14	Travel & Conference Curr 6-12	230.00	20250121	10-2212-332-00-74-500-14
	202408031	09/09/2024	10-1200-410-00-79-600-14	Supplies Sp Ed	423.78	20250121	10-1200-410-00-79-600-14
	202408031	09/09/2024	10-1100-410-68-79-600-14	ARP CP2 Instr Supplies	(119.98)	20250121	10-1100-410-68-79-600-14
	202408031	09/09/2024	10-1200-410-00-79-600-14	Supplies Sp Ed	223.88	20250121	10-1200-410-00-79-600-14
	202408031	09/09/2024	10-2210-490-00-74-500-14	Supplies Curr & Inst 6-12	37.96	20250121	10-2210-490-00-74-500-14
	202408031	09/09/2024	10-2210-490-00-74-500-14	Supplies Curr & Inst 6-12	336.00	20250121	10-2210-490-00-74-500-14
	202408031	09/09/2024	10-2210-490-00-74-500-14	Supplies Curr & Inst 6-12	168.00	20250121	10-2210-490-00-74-500-14
	202408031	09/09/2024	10-2210-490-00-74-500-14	Supplies Curr & Inst 6-12	201.76	20250121	10-2210-490-00-74-500-14
	202408031	09/09/2024	10-2210-490-00-74-500-14	Supplies Curr & Inst 6-12	50.44	20250121	10-2210-490-00-74-500-14



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	202408031	09/09/2024	10-2210-490-00-74-500-14	Supplies Curr & Inst 6-12	143.72	20250121	10-2210-490-00-74-500-14
	202408031	09/09/2024	10-1200-410-00-79-600-14	Supplies Sp Ed	237.89	20250121	10-1200-410-00-79-600-14
	202408031	09/09/2024	10-158	Activity Funds	106.33	20250122	10-120
	202408031	09/09/2024	10-2520-410-00-74-500-14	Supplies Fiscal	50.65	20250122	10-2520-410-00-74-500-14
	202408031	09/09/2024	40-2550-410-00-79	Office Supplies	11.37	20250123	40-2550-410-00-79
	202408031	09/09/2024	10-2546-490-00-79-600-14	Security Officer Supplies	9.49	20250123	10-2546-490-00-79-600-14
	202408031	09/09/2024	10-2633-360-00-74-500-14	Communications Purch Services	229.62	20250123	10-2633-360-00-74-500-14
	202408031	09/09/2024	40-2550-410-00-79	Office Supplies	12.99	20250123	40-2550-410-00-79
	202408031	09/09/2024	10-2321-410-00-74-500-14	Supplies Supt	39.99	20250123	10-2321-410-00-74-500-14
	202408031	09/09/2024	40-2550-410-00-79	Office Supplies	13.74	20250123	40-2550-410-00-79
	202408031	09/09/2024	10-1200-410-00-79-600-14	Supplies Sp Ed	290.84	20250124	10-1200-410-00-79-600-14
	202408031	09/09/2024	10-2210-410-92-79-600-14	IDEA Impr of Instruction Suppl	95.34	20250124	10-2210-410-92-79-600-14
	202408031	09/09/2024	10-2210-410-92-79-600-14	IDEA Impr of Instruction Suppl	220.71	20250124	10-2210-410-92-79-600-14
	202408031	09/09/2024	10-2210-410-92-79-600-14	IDEA Impr of Instruction Suppl	382.83	20250124	10-2210-410-92-79-600-14
	202408031	09/09/2024	10-2210-410-92-79-600-14	IDEA Impr of Instruction Suppl	477.28	20250124	10-2210-410-92-79-600-14
	202408031	09/09/2024	10-1200-410-00-79-600-14	Supplies Sp Ed	34.90	20250124	10-1200-410-00-79-600-14
	202408031	09/09/2024	10-2633-360-00-74-500-14	Communications Purch Services	1,890.00	20250125	10-2633-360-00-74-500-14
	202408031	09/09/2024	10-2633-360-00-74-500-14	Communications Purch Services	1,341.20	20250125	10-2633-360-00-74-500-14
	202408031	09/09/2024	10-2640-410-98-79-600-14	Teacher Vacancy Supplies	(29.92)	20250125	10-2640-410-98-79-600-14
	202408031	09/09/2024	10-2633-360-00-74-500-14	Communications Purch Services	266.50	20250125	10-2633-360-00-74-500-14
	202408031	09/09/2024	10-1120-490-00-74-210-13	Inventor Supplies Heineman	1,217.00	20250126	10-1120-490-00-74-210-13
	202408031	09/09/2024	10-2210-410-92-79-600-14	IDEA Impr of Instruction Suppl	204.15	20250127	10-2210-410-92-79-600-14
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	102.06	20250128	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	59.85	20250128	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	222.33	20250128	10-1110-410-00-72-120-13
	202408031	09/09/2024	10-1110-410-00-72-120-13	Inst Supplies Martin	29.92	20250128	10-1110-410-00-72-120-13
					\$79,544.38	Payee Vendor Total	
Boyd, Jenna	73357	09/26/2024	10475	AP Payroll Net Checks	979.53	0	10-475
					\$979.53	Payee Vendor Total	
Boyd, Jennifer	73352	09/25/2024	10475	AP Payroll Net Checks	979.53	0	10-475
	73352	09/26/2024	10475	AP Payroll Net Checks	(979.53)	0	10-475
					\$0.00	Payee Vendor Total	
Brittain, Amy							



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	73113	09/20/2024	10-2210-640-92-79-605-14	IDEA Other Objects	230.00	0	10-2210-640-92-79-605-14
					\$230.00	Payee Vendor Total	
Brucker Company							
	73233	09/20/2024	20-2542-410-00-79	Supplies B & G	197.00	20250444	20-2542-410-00-79
	73233	09/20/2024	20-2542-410-00-79	Supplies B & G	7.65	20250627	20-2542-410-00-79
	73233	09/20/2024	20-2542-410-00-79	Supplies B & G	38.35	20250627	20-2542-410-00-79
	73233	09/20/2024	20-2542-410-00-79	Supplies B & G	1,048.85	20250627	20-2542-410-00-79
	73233	09/20/2024	20-2542-410-00-79	Supplies B & G	32.45	20250627	20-2542-410-00-79
					\$1,324.30	Payee Vendor Total	
BryMax Enterprises Inc							
	73066	09/09/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	1,296.00	25081917	10-2560-415-00-72-220-13
	73066	09/09/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	648.00	25081927	10-2560-415-00-74-210-13
	73066	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	1,512.00	25081907	10-2560-415-00-71-300-13
					\$3,456.00	Payee Vendor Total	
BSN Sports							
	73234	09/20/2024	10-1500-410-00-71-300-13	Training/Athletic Supplies HS	3,224.70	20250628	10-1500-410-00-71-300-13
	73234	09/20/2024	10-1500-412-00-71-300-13	Uniforms HS	1,165.97	20250766	10-1500-412-00-71-300-13
					\$4,390.67	Payee Vendor Total	
Build Capacity Consulting							
	73235	09/20/2024	10-2212-310-00-79-505-14	Curriculum Gen Pur Svc 6-12	112.56	20250493	10-2212-310-00-79-505-14
	73235	09/20/2024	10-2212-314-83-79-505-14	Title II Prof Development	18.17	20250754	10-2212-314-83-79-505-14
	73235	09/20/2024	10-2212-314-83-79-505-14	Title II Prof Development	118.59	20250754	10-2212-314-83-79-505-14
	73235	09/20/2024	10-2212-314-83-79-505-14	Title II Prof Development	125.48	20250754	10-2212-314-83-79-505-14
					\$374.80	Payee Vendor Total	
Building Technology Consu							
	73236	09/20/2024	20-2540-310-00-79	Professional & Technical	2,050.60	20250741	20-2540-310-00-79
					\$2,050.60	Payee Vendor Total	
Burg, Kara R							
	73114	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	165.00	0	10-2310-230-00-74-500-14
	73114	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	165.00	0	10-2310-230-00-74-500-14
					\$330.00	Payee Vendor Total	
Butler, Meighan							
	73115	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14



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					\$420.00	Payee Vendor Total	
Byrne, Lynda							
	73090	09/09/2024	10475	AP Payroll Net Checks	1,005.25	0	10-475
					\$1,005.25	Payee Vendor Total	
Canteen Refreshments							
	73237	09/20/2024	10-2560-415-00-71-300-13	Cafe Food HS	363.00	20250629	10-2560-415-00-71-300-13
					\$363.00	Payee Vendor Total	
Cardenas, Gabriela							
	73116	09/20/2024	10-2560-410-00-74-140-13	Cafe Supplies Mackeben	100.00	0	10-2560-410-00-74-140-13
					\$100.00	Payee Vendor Total	
Carolina Biological Suppl							
	73238	09/20/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	73.00	20250533	10-1130-410-67-71-300-13
	73238	09/20/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	49.40	20250533	10-1130-410-67-71-300-13
	73238	09/20/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	35.62	20250533	10-1130-410-67-71-300-13
	73238	09/20/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	35.62	20250533	10-1130-410-67-71-300-13
	73238	09/20/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	35.62	20250533	10-1130-410-67-71-300-13
	73238	09/20/2024	10-1130-410-67-71-300-13	PLTW Supplies 6-12	104.48	20250533	10-1130-410-67-71-300-13
					\$333.74	Payee Vendor Total	
CDW Government Inc							
	73002	08/30/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	300.00	20250276	10-1200-410-92-79-600-14
	73002	08/30/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	300.00	20250277	10-1200-410-92-79-600-14
	73002	08/30/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	300.00	20250278	10-1200-410-92-79-600-14
	73002	08/30/2024	10-3000-410-92-79-600-14	IDEA Comm Engage Supplies	5,205.00	20250274	10-3000-410-92-79-600-14
	73002	08/30/2024	10-3000-410-92-79-600-14	IDEA Comm Engage Supplies	1,725.00	20250274	10-3000-410-92-79-600-14
	73067	09/09/2024	10-2660-319-61-79-600-14	Software Maintenance	1,800.00	20250057	10-2660-319-61-79-600-14
	73067	09/09/2024	10-2660-319-61-79-600-14	Software Maintenance	3,400.00	20250057	10-2660-319-61-79-600-14
	73239	09/20/2024	10-2660-490-00-79-600-14	Inventoriable Equipment Tech	12,000.00	20250458	10-2660-490-00-79-600-14
	73239	09/20/2024	10-2660-410-00-79-600-14	Supplies Tech	1,880.00	20250460	10-2660-410-00-79-600-14
	73239	09/20/2024	10-2660-410-00-79-600-14	Supplies Tech	1,651.79	20250758	10-2660-410-00-79-600-14
	73239	09/20/2024	10-2660-410-00-79-600-14	Supplies Tech	88.00	20250758	10-2660-410-00-79-600-14
	73239	09/20/2024	10-2660-410-00-79-600-14	Supplies Tech	29.90	20250758	10-2660-410-00-79-600-14
	73239	09/20/2024	10-2660-410-00-79-600-14	Supplies Tech	1,453.60	20250758	10-2660-410-00-79-600-14
	73239	09/20/2024	10-2660-410-00-79-600-14	Supplies Tech	2,746.86	20250758	10-2660-410-00-79-600-14
	73239	09/20/2024	10-2660-410-00-79-600-14	Supplies Tech	1,851.00	20250758	10-2660-410-00-79-600-14



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	73239	09/20/2024	10-2660-410-00-79-600-14	Supplies Tech	2,298.00	20250551	10-2660-410-00-79-600-14
	73239	09/20/2024	10-2660-410-00-79-600-14	Supplies Tech	1,880.00	20250552	10-2660-410-00-79-600-14
					\$38,909.15	Payee Vendor Total	
Central States Bus Sales							
	73240	09/20/2024	40-2554-410-00-79	Fleet Supplies	905.99	25090727	40-2554-410-00-79
	73240	09/20/2024	40-2554-410-00-79	Fleet Supplies	392.16	25090727	40-2554-410-00-79
					\$1,298.15	Payee Vendor Total	
Champion Paving Corp							
	73241	09/20/2024	20-2543-323-00-79	Repairs-Grounds	14,000.00	20250743	20-2543-323-00-79
					\$14,000.00	Payee Vendor Total	
Cherwin, Stacy							
	73347	09/25/2024	10475	AP Payroll Net Checks	505.12	0	10-475
					\$505.12	Payee Vendor Total	
Choklad, Shannon							
	73117	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$420.00	Payee Vendor Total	
ChuBuddy LLC							
	73068	09/09/2024	10-2130-410-92-79-605-14	IDEA Health OTPT & Nurse Sup	29.98	20250374	10-2130-410-92-79-605-14
	73068	09/09/2024	10-2130-410-92-79-605-14	IDEA Health OTPT & Nurse Sup	69.98	20250374	10-2130-410-92-79-605-14
					\$99.96	Payee Vendor Total	
CINTAS							
	992300593	08/30/2024	40-2550-325-00-79	Rental Trans	205.95	25080757	40-2550-325-00-79
	992300593	08/30/2024	40-2550-325-00-79	Rental Trans	249.39	25080757	40-2550-325-00-79
	992300593	08/30/2024	40-2550-325-00-79	Rental Trans	249.39	25080757	40-2550-325-00-79
	992300603	09/13/2024	40-2550-325-00-79	Rental Trans	249.39	25090757	40-2550-325-00-79
					\$954.12	Payee Vendor Total	
CLIC							
	73242	09/20/2024	10-2310-318-00-74-500-14	Legal Board	20,000.00	20250630	10-2310-318-00-74-500-14
					\$20,000.00	Payee Vendor Total	
Colley Elevator Co							
	73243	09/20/2024	20-2542-390-00-79	Other Purchased Service	1,988.00	20250631	20-2542-390-00-79
					\$1,988.00	Payee Vendor Total	
Comcast Business							



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Vendor Name	Check #	Check Date	A.S.N.	Account# Description	Amount	P.O. #	State Account Number
	73244	09/20/2024	20-2540-340-00-79	Telephone - Districtwide	294.85	25090367	20-2540-340-00-79
					\$294.85	Payee Vendor Total	
Comprehensible Classroom							
	73003	08/30/2024	10-2210-310-84-79-605-14	Title III LIPLEPS Pur Svcs	400.00	20250204	10-2210-310-84-79-605-14
	73003	08/30/2024	10-2210-310-84-79-605-14	Title III LIPLEPS Pur Svcs	200.00	20250204	10-2210-310-84-79-605-14
					\$600.00	Payee Vendor Total	
Conserv FS Inc							
	73245	09/20/2024	20-2543-410-00-79	Grounds Supplies	112.50	20250632	20-2543-410-00-79
	73245	09/20/2024	20-2543-410-00-79	Grounds Supplies	1,395.00	20250632	20-2543-410-00-79
					\$1,507.50	Payee Vendor Total	
Consolidated Flooring LLC							
	73246	09/20/2024	20-2542-520-00-79	Building projects	28,343.27	20250014	20-2542-520-00-79
					\$28,343.27	Payee Vendor Total	
Cooper, Jason							
	73118	09/20/2024	10-2210-670-98-79-600-14	Teacher Vacancy Tuit	1,410.00	0	10-2210-670-98-79-600-14
	73118	09/20/2024	10-1100-410-98-79-600-14	Rep Instr Supplies	240.00	0	10-1100-410-98-79-600-14
					\$1,650.00	Payee Vendor Total	
Cornett, Brenda							
	73119	09/20/2024	10-1200-332-00-79-600-14	Travel Sp Ed	88.78	0	10-1200-332-00-79-600-14
	73119	09/20/2024	10-1200-332-00-79-600-14	Travel Sp Ed	82.34	0	10-1200-332-00-79-600-14
	73119	09/20/2024	10-1200-332-00-79-600-14	Travel Sp Ed	101.71	0	10-1200-332-00-79-600-14
					\$272.83	Payee Vendor Total	
CPI (Crisis Prevention In							
	73247	09/20/2024	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	4,499.00	20250578	10-2210-314-92-79-605-14
	73247	09/20/2024	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	1,949.00	20250598	10-2210-314-92-79-605-14
	73247	09/20/2024	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	4,499.00	20250579	10-2210-314-92-79-605-14
	73247	09/20/2024	10-2210-410-92-79-600-14	IDEA Impr of Instruction Suppl	8,135.75	20250762	10-2210-410-92-79-600-14
	73247	09/20/2024	10-2210-410-92-79-600-14	IDEA Impr of Instruction Suppl	1,212.25	20250763	10-2210-410-92-79-600-14
					\$20,295.00	Payee Vendor Total	
CRW Inc							
	73248	09/20/2024	10-2660-390-00-79-600-14	Purchased Service Technology	586.00	20250633	10-2660-390-00-79-600-14
					\$586.00	Payee Vendor Total	
CT Veach Inc							



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	73249	09/20/2024	20-2543-323-00-79	Repairs-Grounds	1,478.00	20250634	20-2543-323-00-79
	73249	09/20/2024	20-2543-323-00-79	Repairs-Grounds	6,250.00	20250634	20-2543-323-00-79
					\$7,728.00	Payee Vendor Total	
Dabe, Aimee							
	73120	09/20/2024	10-1200-332-00-79-600-14	Travel Sp Ed	79.80	0	10-1200-332-00-79-600-14
					\$79.80	Payee Vendor Total	
DCG Roofing Solutions							
	73250	09/20/2024	20-2542-520-00-79	Building projects	90,304.53	20250657	20-2542-520-00-79
	73250	09/20/2024	20-2542-520-00-79	Building projects	84,576.47	20250085	20-2542-520-00-79
					\$174,881.00	Payee Vendor Total	
Dean, Adam							
	73121	09/20/2024	10-2546-332-00-79-600-14	Security Officer Travel	171.52	0	10-2546-332-00-79-600-14
	73121	09/20/2024	10-2546-390-00-79-600-14	Security Officer Gnl Purch Svc	94.60	0	10-2546-390-00-79-600-14
					\$266.12	Payee Vendor Total	
Delahanty, Eileen							
	73122	09/20/2024	10-2630-332-00-74-500-14	Communications Travel	29.48	0	10-2630-332-00-74-500-14
					\$29.48	Payee Vendor Total	
Delessandro, Lynn							
	73123	09/20/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	89.97	0	10-2560-410-00-71-300-13
					\$89.97	Payee Vendor Total	
DeYoung, Jamie							
	73095	09/11/2024	10475	AP Payroll Net Checks	253.45	0	10-475
					\$253.45	Payee Vendor Total	
Diedrich, McKenna							
	73124	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73124	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$840.00	Payee Vendor Total	
Direct Fitness Solutions							
	73251	09/20/2024	10-1120-410-50-72-220-13	PE Supplies Marlowe	1,100.00	20250441	10-1120-410-50-72-220-13
	73251	09/20/2024	10-1130-323-00-71-300-13	Repairs HS	1,540.00	20250494	10-1130-323-00-71-300-13
	73251	09/20/2024	10-1120-323-00-74-210-13	Repairs & Maintenance HMS	950.00	20250659	10-1120-323-00-74-210-13
					\$3,590.00	Payee Vendor Total	
Done Deal Promotions LLC							



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	73252	09/20/2024	10-1120-412-50-72-220-13	PE Uniforms Marlowe	344.79	20250580	10-1120-412-50-72-220-13
	73252	09/20/2024	10-1120-412-50-72-220-13	PE Uniforms Marlowe	4,800.00	20250580	10-1120-412-50-72-220-13
	73252	09/20/2024	10-1120-412-50-72-220-13	PE Uniforms Marlowe	4,165.00	20250580	10-1120-412-50-72-220-13
	73252	09/20/2024	10-1120-412-50-72-220-13	PE Uniforms Marlowe	1,190.00	20250580	10-1120-412-50-72-220-13
	73252	09/20/2024	10-1120-412-50-72-220-13	PE Uniforms Marlowe	2,130.00	20250580	10-1120-412-50-72-220-13
	73252	09/20/2024	10-1120-412-50-72-220-13	PE Uniforms Marlowe	1,597.50	20250580	10-1120-412-50-72-220-13
					\$14,227.29	Payee Vendor Total	
Dreisilker Electric Motor							
	992300598	09/09/2024	20-2542-410-00-79	Supplies B & G	25.00	20250585	20-2542-410-00-79
	992300598	09/09/2024	20-2542-410-00-79	Supplies B & G	213.63	20250585	20-2542-410-00-79
	992300604	09/13/2024	20-2542-410-00-79	Supplies B & G	150.00	20250588	20-2542-410-00-79
	992300604	09/13/2024	20-2542-410-00-79	Supplies B & G	2,740.09	20250588	20-2542-410-00-79
					\$3,128.72	Payee Vendor Total	
Duncan, Chris							
	73125	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	405.00	0	10-2310-230-00-74-500-14
					\$405.00	Payee Vendor Total	
DuPage Federation on Huma							
	73253	09/20/2024	10-2210-310-84-79-605-14	Title III LIPLEPS Pur Svcs	79.55	20250495	10-2210-310-84-79-605-14
					\$79.55	Payee Vendor Total	
Duyos, Julie							
	73126	09/20/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	89.95	0	10-2560-410-00-71-300-13
					\$89.95	Payee Vendor Total	
Dynamism Inc							
	73254	09/20/2024	10-1400-710-64-71-305-13	Perkins Grant Non-Cap Eqpt	(149.94)	20250535	10-1400-710-64-71-305-13
	73254	09/20/2024	10-1400-710-64-71-305-13	Perkins Grant Non-Cap Eqpt	4,998.00	20250535	10-1400-710-64-71-305-13
					\$4,848.06	Payee Vendor Total	
Easley, Amanda							
	73127	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73127	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73127	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$1,260.00	Payee Vendor Total	
Easterseals							
	73004	08/30/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	6,138.44	24061557	10-4220-670-00-79-600-14



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	73004	08/30/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	6,138.44	24061557	10-4220-670-00-79-600-14
	73004	08/30/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	6,138.44	24061557	10-4220-670-00-79-600-14
	73004	08/30/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	4,118.10	23061557	10-4220-670-00-79-600-14
	73004	08/30/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	6,138.44	24061557	10-4220-670-00-79-600-14
	73004	08/30/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	6,138.44	24071557	10-4220-670-00-79-600-14
	73004	08/30/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	9,646.12	24051557	10-4220-670-00-79-600-14
	73004	08/30/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	9,646.12	24051557	10-4220-670-00-79-600-14
	73004	08/30/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	9,646.12	24051557	10-4220-670-00-79-600-14
	73004	08/30/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	6,471.30	24051557	10-4220-670-00-79-600-14
	73004	08/30/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	9,646.12	24051557	10-4220-670-00-79-600-14
	73004	08/30/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	9,646.12	24051557	10-4220-670-00-79-600-14
	73255	09/20/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	40,959.80	25081557	10-4220-670-00-79-600-14
					\$130,472.00	Payee Vendor Total	
Eaton Corporation							
	73256	09/20/2024	10-2660-319-00-79-600-14	Hardware Maintenance Renewal	16,381.15	20250146	10-2660-319-00-79-600-14
					\$16,381.15	Payee Vendor Total	
EBLI LLC							
	73257	09/20/2024	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	500.00	20250607	10-2210-314-92-79-605-14
					\$500.00	Payee Vendor Total	
EDpuzzle Inc							
	73258	09/20/2024	10-1120-410-00-72-220-13	Inst Supplies Marlowe	2,940.00	20250449	10-1120-410-00-72-220-13
					\$2,940.00	Payee Vendor Total	
Eds Testing Station and A							
	73259	09/20/2024	40-2550-310-00-79	Prof & Tech Service Trans	420.00	25090707	40-2550-310-00-79
					\$420.00	Payee Vendor Total	
Elevatus Training LLC							
	73260	09/20/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	16.00	20250438	10-1200-410-92-79-600-14
	73260	09/20/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	299.00	20250438	10-1200-410-92-79-600-14
					\$315.00	Payee Vendor Total	
Encouraging Arts Inc							
	73261	09/20/2024	10-2220-430-00-72-220-13	Media Center Marlowe	198.00	20250450	10-2220-430-00-72-220-13
					\$198.00	Payee Vendor Total	
Engler Callaway Baasten &							



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	73262	09/20/2024	10-2310-318-00-74-500-14	Legal Board	106.00	20250432	10-2310-318-00-74-500-14
	73262	09/20/2024	10-2310-318-00-74-500-14	Legal Board	1,166.00	20250660	10-2310-318-00-74-500-14
					\$1,272.00	Payee Vendor Total	
Escudero, Michelle							
	73128	09/20/2024	10-2561-332-00-79-605-14	Dir Food Service Travel	48.24	0	10-2561-332-00-79-605-14
					\$48.24	Payee Vendor Total	
Fabis, Tammra							
	73129	09/20/2024	10-2560-410-00-72-120-13	Cafe Supplies Martin	100.00	0	10-2560-410-00-72-120-13
					\$100.00	Payee Vendor Total	
Falcon Press Inc							
	73263	09/20/2024	10-2546-490-00-79-600-14	Security Officer Supplies	3,045.00	20250661	10-2546-490-00-79-600-14
					\$3,045.00	Payee Vendor Total	
Fastsigns Carpentersville							
	73264	09/20/2024	20-2542-323-00-79	Repairs & Maint Buildings	255.00	20250446	20-2542-323-00-79
	73264	09/20/2024	20-2542-323-00-79	Repairs & Maint Buildings	170.51	20250446	20-2542-323-00-79
					\$425.51	Payee Vendor Total	
Fink, Ashley							
	73130	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$420.00	Payee Vendor Total	
Fitte, Heather							
	73131	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$420.00	Payee Vendor Total	
Flinn Scientific Inc							
	73005	08/30/2024	10-1130-410-13-71-300-13	Science Supplies HS	22.50	20250326	10-1130-410-13-71-300-13
	73005	08/30/2024	10-1130-410-13-71-300-13	Science Supplies HS	408.59	20250326	10-1130-410-13-71-300-13
	73005	08/30/2024	10-1130-410-13-71-300-13	Science Supplies HS	66.60	20250326	10-1130-410-13-71-300-13
	73005	08/30/2024	10-1130-410-13-71-300-13	Science Supplies HS	1,461.45	20250326	10-1130-410-13-71-300-13
	73069	09/09/2024	10-1130-410-13-71-300-13	Science Supplies HS	110.21	20250346	10-1130-410-13-71-300-13
	73069	09/09/2024	10-1130-410-13-71-300-13	Science Supplies HS	390.98	20250346	10-1130-410-13-71-300-13
					\$2,460.33	Payee Vendor Total	
Fonseca, Ana							
	73132	09/20/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	100.00	0	10-2560-410-00-71-300-13
					\$100.00	Payee Vendor Total	



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Forbes, Mark							
	73133	09/20/2024	20-2540-332-00-79	Travel	29.75	0	20-2540-332-00-79
					\$29.75	Payee Vendor Total	
Forsythe, Silvia							
	73134	09/20/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	100.00	0	10-2560-410-00-71-300-13
					\$100.00	Payee Vendor Total	
Fox Valley Conference							
	73265	09/20/2024	10-1500-640-00-74-210-13	Sports Dues & Fees Heineman	400.00	20250662	10-1500-640-00-74-210-13
	73265	09/20/2024	10-1500-332-00-72-220-13	Athletic Travel Marlowe	400.00	20250663	10-1500-332-00-72-220-13
					\$800.00	Payee Vendor Total	
Fox Valley Fire Safety							
	992300599	09/09/2024	20-2542-390-00-79	Other Purchased Service	801.00	25090817	20-2542-390-00-79
	992300605	09/13/2024	20-2542-390-00-79	Other Purchased Service	5,590.87	20250496	20-2542-390-00-79
	992300605	09/13/2024	20-2542-323-00-79	Repairs & Maint Buildings	2,855.00	20250671	20-2542-323-00-79
	992300605	09/13/2024	20-2542-390-00-79	Other Purchased Service	28,623.00	20250664	20-2542-390-00-79
	992300605	09/13/2024	20-2542-390-00-79	Other Purchased Service	21,465.88	20250665	20-2542-390-00-79
	992300605	09/13/2024	20-2542-323-00-79	Repairs & Maint Buildings	1,293.00	20250665	20-2542-323-00-79
					\$60,628.75	Payee Vendor Total	
Freund, Christina							
	73353	09/25/2024	10475	AP Payroll Net Checks	1,081.06	0	10-475
					\$1,081.06	Payee Vendor Total	
Fuentes Luch, Mario							
	73135	09/20/2024	20-2540-332-00-79	Travel	18.02	0	20-2540-332-00-79
					\$18.02	Payee Vendor Total	
G & J Services Inc							
	73266	09/20/2024	20-2542-323-00-79	Repairs & Maint Buildings	500.00	20250667	20-2542-323-00-79
	73266	09/20/2024	20-2542-323-00-79	Repairs & Maint Buildings	1,800.00	20242656	20-2542-323-00-79
	73266	09/20/2024	20-2542-323-00-79	Repairs & Maint Buildings	1,800.00	20242656	20-2542-323-00-79
					\$4,100.00	Payee Vendor Total	
Garza, Delia							
	73136	09/20/2024	10-2210-310-77-79-600-14	Elevating Educators Tuition & Fees	1,620.00		10-2210-310-77-79-600-14
					\$1,620.00	Payee Vendor Total	
Gaudio, Jenna							



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	73348	09/25/2024	10475	AP Payroll Net Checks	575.44	0	10-475
					\$575.44	Payee Vendor Total	
General Parts LLC							
	992300600	09/09/2024	10-2560-323-00-71-300-13	Cafe Repairs HS	724.50	25081667	10-2560-323-00-71-300-13
	992300600	09/09/2024	10-2560-323-00-71-300-13	Cafe Repairs HS	134.24	25081667	10-2560-323-00-71-300-13
	992300600	09/09/2024	10-2560-323-00-71-300-13	Cafe Repairs HS	557.30	25081667	10-2560-323-00-71-300-13
	992300600	09/09/2024	10-2560-323-00-71-300-13	Cafe Repairs HS	342.45	25081667	10-2560-323-00-71-300-13
	992300600	09/09/2024	10-2560-323-00-71-300-13	Cafe Repairs HS	193.70	25081667	10-2560-323-00-71-300-13
	992300600	09/09/2024	10-2560-323-00-71-300-13	Cafe Repairs HS	689.50	25081667	10-2560-323-00-71-300-13
	992300600	09/09/2024	10-2560-323-00-71-300-13	Cafe Repairs HS	1,770.66	25081667	10-2560-323-00-71-300-13
	992300600	09/09/2024	10-2560-323-00-71-300-13	Cafe Repairs HS	4,051.00	25071667	10-2560-323-00-71-300-13
	992300600	09/09/2024	10-2560-323-00-72-220-13	Cafe Repairs Marlowe	482.66	25081697	10-2560-323-00-72-220-13
	992300600	09/09/2024	10-2560-323-00-72-220-13	Cafe Repairs Marlowe	316.20	25081697	10-2560-323-00-72-220-13
	992300600	09/09/2024	10-2560-323-00-72-120-13	Cafe Repairs Martin	62.45	25081687	10-2560-323-00-72-120-13
	992300600	09/09/2024	10-2560-323-00-72-120-13	Cafe Repairs Martin	326.09	25081687	10-2560-323-00-72-120-13
	992300600	09/09/2024	10-2560-323-00-72-110-13	Cafe Repairs Chesak	922.65	25081677	10-2560-323-00-72-110-13
	992300600	09/09/2024	10-2560-323-00-74-150-13	Cafe Repairs Conley	107.99	25081717	10-2560-323-00-74-150-13
	992300600	09/09/2024	10-2560-323-00-74-150-13	Cafe Repairs Conley	237.45	25081717	10-2560-323-00-74-150-13
	992300600	09/09/2024	10-2560-323-00-74-150-13	Cafe Repairs Conley	88.70	25081717	10-2560-323-00-74-150-13
	992300600	09/09/2024	10-2560-323-00-74-140-13	Cafe Repairs Mackeben	2,596.63	25081707	10-2560-323-00-74-140-13
	992300600	09/09/2024	10-2560-323-00-74-140-13	Cafe Repairs Mackeben	342.45	25081707	10-2560-323-00-74-140-13
					\$13,946.62	Payee Vendor Total	
GFC Leasing WI							
	992300606	09/13/2024	10-2900-325-00-79-600-14	Copier Leases	6,943.61	25090617	10-2900-325-00-79-600-14
					\$6,943.61	Payee Vendor Total	
Ginczycki, Michael							
	73137	09/20/2024	10-1110-332-00-71-100-13	Teacher Travel Leggee	375.20	0	10-1110-332-00-71-100-13
	73137	09/20/2024	10-1110-332-00-74-150-13	Teacher Travel Conley	214.40	0	10-1110-332-00-74-150-13
	73137	09/20/2024	10-1110-332-00-71-100-13	Teacher Travel Leggee	108.07	0	10-1110-332-00-71-100-13
					\$697.67	Payee Vendor Total	
Gipper Media Inc							
	73267	09/20/2024	10-1500-640-00-71-300-13	Sports Dues & Fees HS	1,500.00	20250672	10-1500-640-00-71-300-13
					\$1,500.00	Payee Vendor Total	
Godek, Michael							



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	73138	09/20/2024	10-2210-310-98-79-600-14	Temp Instr Pur Svc	2,714.19	0	10-2210-310-98-79-600-14
	73138	09/20/2024	10-2210-310-98-79-600-14	Temp Instr Pur Svc	73.72	0	10-2210-310-98-79-600-14
					\$2,787.91	Payee Vendor Total	
Goecke, Jodie							
	73139	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	405.00	0	10-2310-230-00-74-500-14
					\$405.00	Payee Vendor Total	
Golovin, Jennifer							
	73140	09/20/2024	10-1200-332-00-79-600-14	Travel Sp Ed	27.20	0	10-1200-332-00-79-600-14
					\$27.20	Payee Vendor Total	
Gordon Flesch Co Inc							
	992300607	09/13/2024	10-2900-390-00-79-600-14	Copier Maintenance	583.00	20250433	10-2900-390-00-79-600-14
	992300607	09/13/2024	10-2900-390-00-79-600-14	Copier Maintenance	583.00	20250668	10-2900-390-00-79-600-14
	992300607	09/13/2024	10-2900-390-00-79-600-14	Copier Maintenance	1,268.57	20250668	10-2900-390-00-79-600-14
	992300607	09/13/2024	10-2900-390-00-79-600-14	Copier Maintenance	1,162.00	20250668	10-2900-390-00-79-600-14
	992300607	09/13/2024	10-2900-390-00-79-600-14	Copier Maintenance	329.84	20250668	10-2900-390-00-79-600-14
	992300607	09/13/2024	10-2900-390-00-79-600-14	Copier Maintenance	206.49	20250668	10-2900-390-00-79-600-14
	992300607	09/13/2024	10-2900-390-00-79-600-14	Copier Maintenance	1,130.88	20250668	10-2900-390-00-79-600-14
					\$5,263.78	Payee Vendor Total	
Gordon Food Service							
	73006	08/30/2024	10-2560-415-97-79-600-14	All Children Snacks	154.76	20250477	10-2560-415-97-79-600-14
	73070	09/09/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	501.66	25081307	10-2560-415-00-74-210-13
	73070	09/09/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	7,480.91	25081307	10-2560-415-00-74-210-13
	73070	09/09/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	2,846.98	25081307	10-2560-415-00-74-210-13
	73070	09/09/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	(27.47)	25081307	10-2560-415-00-74-210-13
	73070	09/09/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	4,071.64	25081307	10-2560-415-00-74-210-13
	73070	09/09/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	1,262.88	25081307	10-2560-415-00-74-210-13
	73070	09/09/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	5,611.29	25081307	10-2560-415-00-74-210-13
	73070	09/09/2024	10-2560-415-00-74-150-13	Cafe Food Conley	1,826.45	25081297	10-2560-415-00-74-150-13
	73070	09/09/2024	10-2560-415-00-74-150-13	Cafe Food Conley	2,559.82	25081297	10-2560-415-00-74-150-13
	73070	09/09/2024	10-2560-415-00-74-150-13	Cafe Food Conley	328.26	25081297	10-2560-415-00-74-150-13
	73070	09/09/2024	10-2560-415-00-74-150-13	Cafe Food Conley	1,456.10	25081297	10-2560-415-00-74-150-13
	73070	09/09/2024	10-2560-415-00-74-140-13	Cafe Food Mackeben	2,502.02	25081287	10-2560-415-00-74-140-13
	73070	09/09/2024	10-2560-415-00-74-140-13	Cafe Food Mackeben	2,596.93	25081287	10-2560-415-00-74-140-13
	73070	09/09/2024	10-2560-415-00-74-140-13	Cafe Food Mackeben	833.04	25081287	10-2560-415-00-74-140-13



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	73070	09/09/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	119.01	25081167	10-2560-410-00-71-300-13
	73070	09/09/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	1,288.22	25081167	10-2560-410-00-71-300-13
	73070	09/09/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	381.08	25081167	10-2560-410-00-71-300-13
	73070	09/09/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	577.51	25081167	10-2560-410-00-71-300-13
	73070	09/09/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	39.77	25081167	10-2560-410-00-71-300-13
	73070	09/09/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	179.15	25081167	10-2560-410-00-71-300-13
	73070	09/09/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	89.53	25081167	10-2560-410-00-71-300-13
	73070	09/09/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	418.04	25081167	10-2560-410-00-71-300-13
	73070	09/09/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	452.04	25081167	10-2560-410-00-71-300-13
	73070	09/09/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	663.38	25081167	10-2560-410-00-71-300-13
	73070	09/09/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	285.21	25081167	10-2560-410-00-71-300-13
	73070	09/09/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	191.10	25081167	10-2560-410-00-71-300-13
	73070	09/09/2024	10-2560-410-00-71-100-13	Cafe Supplies Leggee	177.59	25081157	10-2560-410-00-71-100-13
	73070	09/09/2024	10-2560-410-00-71-100-13	Cafe Supplies Leggee	338.15	25081157	10-2560-410-00-71-100-13
	73070	09/09/2024	10-2560-410-00-71-100-13	Cafe Supplies Leggee	76.98	25081157	10-2560-410-00-71-100-13
	73070	09/09/2024	10-2560-410-00-72-220-13	Cafe Supplies Marlowe	451.00	25081197	10-2560-410-00-72-220-13
	73070	09/09/2024	10-2560-410-00-72-220-13	Cafe Supplies Marlowe	839.65	25081197	10-2560-410-00-72-220-13
	73070	09/09/2024	10-2560-410-00-72-220-13	Cafe Supplies Marlowe	61.89	25081197	10-2560-410-00-72-220-13
	73070	09/09/2024	10-2560-410-00-72-120-13	Cafe Supplies Martin	361.35	25081187	10-2560-410-00-72-120-13
	73070	09/09/2024	10-2560-410-00-72-120-13	Cafe Supplies Martin	138.62	25081187	10-2560-410-00-72-120-13
	73070	09/09/2024	10-2560-410-00-72-110-13	Cafe Supplies Chesak	147.13	25081177	10-2560-410-00-72-110-13
	73070	09/09/2024	10-2560-410-00-72-110-13	Cafe Supplies Chesak	324.75	25081177	10-2560-410-00-72-110-13
	73070	09/09/2024	10-2560-410-00-72-110-13	Cafe Supplies Chesak	215.29	25081177	10-2560-410-00-72-110-13
	73070	09/09/2024	10-2560-410-00-72-110-13	Cafe Supplies Chesak	212.14	25081177	10-2560-410-00-72-110-13
	73070	09/09/2024	10-2560-410-00-74-210-13	Cafe Supplies Heineman	315.70	25081227	10-2560-410-00-74-210-13
	73070	09/09/2024	10-2560-410-00-74-210-13	Cafe Supplies Heineman	531.10	25081227	10-2560-410-00-74-210-13
	73070	09/09/2024	10-2560-410-00-74-210-13	Cafe Supplies Heineman	518.81	25081227	10-2560-410-00-74-210-13
	73070	09/09/2024	10-2560-410-00-74-150-13	Cafe Supplies Conley	155.19	25081217	10-2560-410-00-74-150-13
	73070	09/09/2024	10-2560-410-00-74-150-13	Cafe Supplies Conley	251.77	25081217	10-2560-410-00-74-150-13
	73070	09/09/2024	10-2560-410-00-74-150-13	Cafe Supplies Conley	201.82	25081217	10-2560-410-00-74-150-13
	73070	09/09/2024	10-2560-410-00-74-140-13	Cafe Supplies Mackeben	314.81	25081207	10-2560-410-00-74-140-13
	73070	09/09/2024	10-2560-410-00-74-140-13	Cafe Supplies Mackeben	613.35	25081207	10-2560-410-00-74-140-13
	73070	09/09/2024	10-1000-310-98-79-600-14	Teacher Vacancy Purch Svcs	205.38	0	10-1000-310-98-79-600-14
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	1,154.96	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	18.33	25081247	10-2560-415-00-71-300-13



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	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	472.71	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	3,539.71	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	10,042.11	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	482.61	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	1,091.41	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	1,333.06	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	85.96	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	856.77	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	106.00	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	1,472.12	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	6,902.76	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	4,977.55	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	818.14	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	1,339.19	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	(29.48)	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	5,265.74	25081247	10-2560-415-00-71-300-13
	73070	09/09/2024	10-2560-415-00-71-100-13	Cafe Food Leggee	1,931.64	25081237	10-2560-415-00-71-100-13
	73070	09/09/2024	10-2560-415-00-71-100-13	Cafe Food Leggee	4,658.90	25081237	10-2560-415-00-71-100-13
	73070	09/09/2024	10-2560-415-00-71-100-13	Cafe Food Leggee	244.62	25081237	10-2560-415-00-71-100-13
	73070	09/09/2024	10-2560-415-00-71-100-13	Cafe Food Leggee	2,005.07	25081237	10-2560-415-00-71-100-13
	73070	09/09/2024	10-2560-415-00-71-100-13	Cafe Food Leggee	147.65	25081237	10-2560-415-00-71-100-13
	73070	09/09/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	5,003.58	25081277	10-2560-415-00-72-220-13
	73070	09/09/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	6,827.54	25081277	10-2560-415-00-72-220-13
	73070	09/09/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	3,712.45	25081277	10-2560-415-00-72-220-13
	73070	09/09/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	(93.21)	25081277	10-2560-415-00-72-220-13
	73070	09/09/2024	10-2560-415-00-72-120-13	Cafe Food Martin	2,877.26	25081267	10-2560-415-00-72-120-13
	73070	09/09/2024	10-2560-415-00-72-120-13	Cafe Food Martin	3,620.40	25081267	10-2560-415-00-72-120-13
	73070	09/09/2024	10-2560-415-00-72-120-13	Cafe Food Martin	2,665.44	25081267	10-2560-415-00-72-120-13
	73070	09/09/2024	10-2560-415-00-72-110-13	Cafe Food Chesak	2,847.64	25081257	10-2560-415-00-72-110-13
	73070	09/09/2024	10-2560-415-00-72-110-13	Cafe Food Chesak	137.64	25081257	10-2560-415-00-72-110-13
	73070	09/09/2024	10-2560-415-00-72-110-13	Cafe Food Chesak	2,902.66	25081257	10-2560-415-00-72-110-13
	73070	09/09/2024	10-2560-415-00-72-110-13	Cafe Food Chesak	(53.04)	25081257	10-2560-415-00-72-110-13
	73070	09/09/2024	10-2560-415-00-72-110-13	Cafe Food Chesak	212.20	25081257	10-2560-415-00-72-110-13
	73070	09/09/2024	10-2560-415-00-72-110-13	Cafe Food Chesak	1,551.96	25081257	10-2560-415-00-72-110-13
	73070	09/09/2024	10-2560-415-00-72-110-13	Cafe Food Chesak	421.84	25081257	10-2560-415-00-72-110-13



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	73070	09/09/2024	10-2560-415-00-72-110-13	Cafe Food Chesak	2,162.48	25081257	10-2560-415-00-72-110-13
	73268	09/20/2024	10-1400-410-09-71-300-13	Family Consumer Science HS	520.75	20250350	10-1400-410-09-71-300-13
	73268	09/20/2024	10-1400-410-09-71-300-13	Family Consumer Science HS	54.87	20250350	10-1400-410-09-71-300-13
	73070	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	2,347.94	25081247	10-2560-415-00-71-300-13
					\$131,779.71	Payee Vendor Total	
GSF USA Inc							
	73073	09/09/2024	20-2542-310-00-79	Custodial Contract Service	194,675.63	25090207	20-2542-310-00-79
	73073	09/09/2024	40-2550-321-00-79	Bus Sanitation	3,627.06	25090187	40-2550-321-00-79
	73073	09/09/2024	20-2542-320-00-79-605-14	Contractual Overtime	489.80	25070217	20-2542-320-00-79-605-14
					\$198,792.49	Payee Vendor Total	
Hargrave Builders Inc							
	73007	08/30/2024	20-2542-520-00-79	Building projects	100,263.60	20240055	20-2542-520-00-79
	73007	08/30/2024	20-2542-323-00-79	Repairs & Maint Buildings	9,380.00	20240160	20-2542-323-00-79
					\$109,643.60	Payee Vendor Total	
Hayden Construction and S							
	73269	09/20/2024	20-2542-390-00-79	Other Purchased Service	16,800.00	20250744	20-2542-390-00-79
					\$16,800.00	Payee Vendor Total	
Heinz, JoAnne							
	73141	09/20/2024	10-1110-410-00-71-100-13	Inst Supplies Leggee	23.98	0	10-1110-410-00-71-100-13
					\$23.98	Payee Vendor Total	
Hernandez, Carrie							
	73142	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$420.00	Payee Vendor Total	
Hershey Creamery Company							
	73074	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	284.44	25081797	10-2560-415-00-71-300-13
	73074	09/09/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	1,065.60	25081807	10-2560-415-00-72-220-13
					\$1,350.04	Payee Vendor Total	
Heward, Chris							
	73143	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	165.00	0	10-2310-230-00-74-500-14
	73143	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	165.00	0	10-2310-230-00-74-500-14
					\$330.00	Payee Vendor Total	
Heward, Katie							
	73144	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	165.00	0	10-2310-230-00-74-500-14



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					\$165.00	Payee Vendor Total	
Hewitt, Emily							
	73145	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$420.00	Payee Vendor Total	
Hillard, Kristen							
	73146	09/20/2024	10-2560-410-00-74-210-13	Cafe Supplies Heineman	100.00	0	10-2560-410-00-74-210-13
					\$100.00	Payee Vendor Total	
Hinckley Springs							
	73025	08/30/2024	10-1200-410-66-71-300-13	STEP Supplies	13.99	20250497	10-1200-410-66-71-300-13
	73025	08/30/2024	10-1200-410-66-71-300-13	STEP Supplies	24.00	20250497	10-1200-410-66-71-300-13
	73025	08/30/2024	10-1200-410-66-71-300-13	STEP Supplies	(24.00)	20250497	10-1200-410-66-71-300-13
	73025	08/30/2024	10-1200-410-66-71-300-13	STEP Supplies	28.76	20250497	10-1200-410-66-71-300-13
	73270	09/20/2024	10-2213-415-00-71-300-13	HHS Staff Devel Supplies	134.93	20250669	10-2213-415-00-71-300-13
					\$177.68	Payee Vendor Total	
Home Depot Credit Service							
	73091	09/10/2024	20-2542-410-00-79	Supplies B & G	299.00	25070067	20-2542-410-00-79
	73091	09/10/2024	20-2542-410-00-79	Supplies B & G	34.66	25070067	20-2542-410-00-79
	73091	09/10/2024	20-2542-410-00-79	Supplies B & G	59.13	25070067	20-2542-410-00-79
	73091	09/10/2024	20-2542-410-00-79	Supplies B & G	36.92	25070067	20-2542-410-00-79
	73091	09/10/2024	20-2542-410-00-79	Supplies B & G	48.86	25070067	20-2542-410-00-79
	73091	09/10/2024	20-2542-410-00-79	Supplies B & G	42.71	25070067	20-2542-410-00-79
	73091	09/10/2024	20-2542-410-00-79	Supplies B & G	65.15	25070067	20-2542-410-00-79
	73091	09/10/2024	20-2542-410-00-79	Supplies B & G	48.73	25070067	20-2542-410-00-79
	73091	09/10/2024	20-2542-410-00-79	Supplies B & G	35.80	25070067	20-2542-410-00-79
	73091	09/10/2024	20-2542-410-00-79	Supplies B & G	194.88	25070067	20-2542-410-00-79
	73091	09/10/2024	20-2542-410-00-79	Supplies B & G	99.80	25070067	20-2542-410-00-79
	73091	09/10/2024	20-2542-410-00-79	Supplies B & G	264.20	25070067	20-2542-410-00-79
					\$1,229.84	Payee Vendor Total	
Home Depot Pro							
	73271	09/20/2024	20-2542-410-00-79	Supplies B & G	690.20	20250442	20-2542-410-00-79
					\$690.20	Payee Vendor Total	
Homuth, Joshua							
	73096	09/11/2024	10475	AP Payroll Net Checks	436.63	0	10-475
					\$436.63	Payee Vendor Total	



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Hudson Boiler and Tank Co							
	73272	09/20/2024	20-2542-323-00-79	Repairs & Maint Buildings	564.00	20250455	20-2542-323-00-79
					\$564.00	Payee Vendor Total	
Huntley Fire Protection D							
	73273	09/20/2024	10-1500-310-00-71-300-13	Supervision HS	794.48	20250767	10-1500-310-00-71-300-13
					\$794.48	Payee Vendor Total	
Hyperstitch Inc							
	73274	09/20/2024	10-1500-412-00-71-300-13	Uniforms HS	97.00	20250670	10-1500-412-00-71-300-13
	73274	09/20/2024	10-1500-412-00-71-300-13	Uniforms HS	1,594.00	20250670	10-1500-412-00-71-300-13
					\$1,691.00	Payee Vendor Total	
IASBO							
	73275	09/20/2024	10-2520-332-00-74-500-14	Travel Fiscal	205.00	20250673	10-2520-332-00-74-500-14
					\$205.00	Payee Vendor Total	
IESA							
	73276	09/20/2024	10-1500-640-00-72-220-13	Sports Dues & Fees Marlowe	80.00	20250768	10-1500-640-00-72-220-13
	73276	09/20/2024	10-1500-640-00-72-220-13	Sports Dues & Fees Marlowe	80.00	20250768	10-1500-640-00-72-220-13
	73276	09/20/2024	10-1500-640-00-72-220-13	Sports Dues & Fees Marlowe	80.00	20250768	10-1500-640-00-72-220-13
					\$240.00	Payee Vendor Total	
Illinois Architectural GI							
	73277	09/20/2024	20-2542-323-00-79	Repairs & Maint Buildings	539.00	20250447	20-2542-323-00-79
					\$539.00	Payee Vendor Total	
Illinois Communications S							
	73075	09/09/2024	10-2546-490-00-79-600-14	Security Officer Supplies	1,895.00	20250151	10-2546-490-00-79-600-14
					\$1,895.00	Payee Vendor Total	
Illinois Science & Techno							
	73278	09/20/2024	10-1100-310-65-79-600-14	AMP-IT Purchased Services	3,000.00	20250674	10-1100-310-65-79-600-14
					\$3,000.00	Payee Vendor Total	
Illinois Tollway Violatio							
	73279	09/20/2024	40-2552-640-00-79	Dues & Fees	136.05	20250498	40-2552-640-00-79
	73279	09/20/2024	40-2552-640-00-79	Dues & Fees	284.40	20250676	40-2552-640-00-79
					\$420.45	Payee Vendor Total	
Infinitec							
	73280	09/20/2024	10-2210-314-92-79-605-14	IDEA Impr of Instr-Staff Dev	6,304.06	20250677	10-2210-314-92-79-605-14



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					\$6,304.06	Payee Vendor Total	
Interstate Battery Center							
	73281	09/20/2024	20-2542-410-00-79	Supplies B & G	144.35	25090077	20-2542-410-00-79
					\$144.35	Payee Vendor Total	
J.W. Pepper & Son Inc							
	73282	09/20/2024	10-1120-490-02-72-220-13	Marlowe Fine Arts Supplies	103.25	20250451	10-1120-490-02-72-220-13
	73282	09/20/2024	10-1120-490-02-72-220-13	Marlowe Fine Arts Supplies	82.00	20250451	10-1120-490-02-72-220-13
	73282	09/20/2024	10-1120-490-02-72-220-13	Marlowe Fine Arts Supplies	68.03	20250451	10-1120-490-02-72-220-13
	73282	09/20/2024	10-1120-490-02-72-220-13	Marlowe Fine Arts Supplies	75.63	20250451	10-1120-490-02-72-220-13
	73282	09/20/2024	10-1120-490-02-72-220-13	Marlowe Fine Arts Supplies	41.59	20250451	10-1120-490-02-72-220-13
					\$370.50	Payee Vendor Total	
Jacqueline A Rhew LCPC Lt							
	73283	09/20/2024	10-2130-310-92-79-600-14	IDEA Health Services	150.00	20250504	10-2130-310-92-79-600-14
	73283	09/20/2024	10-2130-310-92-79-600-14	IDEA Health Services	150.00	20250504	10-2130-310-92-79-600-14
					\$300.00	Payee Vendor Total	
Jaekel, Samantha							
	73147	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73147	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73147	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$1,260.00	Payee Vendor Total	
Johnson, Catherine M							
	73148	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73148	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$840.00	Payee Vendor Total	
Jostens							
	73284	09/20/2024	10-1999	Other Revenue	32.35	20250678	10-1999
	73284	09/20/2024	10-1120-410-00-72-220-13	Inst Supplies Marlowe	37.95	20250735	10-1120-410-00-72-220-13
	73284	09/20/2024	10-1120-410-00-72-220-13	Inst Supplies Marlowe	1,257.60	20250735	10-1120-410-00-72-220-13
	73284	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	19.95	20250740	10-1120-410-00-74-210-13
	73284	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	659.88	20250740	10-1120-410-00-74-210-13
	73284	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	19.95	20250740	10-1120-410-00-74-210-13
	73284	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	368.55	20250740	10-1120-410-00-74-210-13
					\$2,396.23	Payee Vendor Total	



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Kang, Christopher	73354	09/25/2024	10475	AP Payroll Net Checks	1,750.75	0	10-475
					<u>\$1,750.75</u>	Payee Vendor Total	
Karmalita, Brianne	73149	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	165.00	0	10-2310-230-00-74-500-14
	73149	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	165.00	0	10-2310-230-00-74-500-14
					<u>\$330.00</u>	Payee Vendor Total	
Kaster, Gail	73150	09/20/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	45.46	0	10-2560-410-00-71-300-13
					<u>\$45.46</u>	Payee Vendor Total	
Katz, Yohko	73151	09/20/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	100.00	0	10-2560-410-00-71-300-13
					<u>\$100.00</u>	Payee Vendor Total	
Kefauver, Robert	73152	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	210.00	0	10-2310-230-00-74-500-14
					<u>\$210.00</u>	Payee Vendor Total	
Kelly, Jill	73153	09/20/2024	10-1200-332-00-79-600-14	Travel Sp Ed	82.41	0	10-1200-332-00-79-600-14
					<u>\$82.41</u>	Payee Vendor Total	
Kelso Burnett Co	73285	09/20/2024	10-2546-323-00-79-600-14	Security Officer Repairs	426.00	20250691	10-2546-323-00-79-600-14
	73285	09/20/2024	10-2546-323-00-79-600-14	Security Officer Repairs	15,609.00	20242670	10-2546-323-00-79-600-14
	73285	09/20/2024	10-2546-490-00-79-600-14	Security Officer Supplies	34,982.00	20242672	10-2546-490-00-79-600-14
	73285	09/20/2024	10-2546-490-00-79-600-14	Security Officer Supplies	23,907.00	20242673	10-2546-490-00-79-600-14
	73285	09/20/2024	10-2546-323-00-79-600-14	Security Officer Repairs	1,282.00	20250207	10-2546-323-00-79-600-14
	73285	09/20/2024	10-2546-490-00-79-600-14	Security Officer Supplies	1,987.00	20250316	10-2546-490-00-79-600-14
	73285	09/20/2024	10-2546-490-00-79-600-14	Security Officer Supplies	22,316.00	20242675	10-2546-490-00-79-600-14
					<u>\$100,509.00</u>	Payee Vendor Total	
Klein Thorpe & Jenkins Lt	73286	09/20/2024	10-2310-318-00-74-500-14	Legal Board	78.00	20250679	10-2310-318-00-74-500-14
					<u>\$78.00</u>	Payee Vendor Total	
Koenig, Nicole	73101	09/13/2024	10475	AP Payroll Net Checks	779.76	0	10-475



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	73154	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	140.00	0	10-2310-230-00-74-500-14
	73154	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$1,339.76	Payee Vendor Total	
Kramer, Valerie							
	73155	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$420.00	Payee Vendor Total	
Krawczyk, Robin							
	73156	09/20/2024	10-2560-410-00-74-150-13	Cafe Supplies Conley	129.25	0	10-2560-410-00-74-150-13
					\$129.25	Payee Vendor Total	
Kriha Boucek LLC							
	73287	09/20/2024	10-2310-318-00-74-500-14	Legal Board	96.00	20250434	10-2310-318-00-74-500-14
					\$96.00	Payee Vendor Total	
Krupp, Andrew							
	73157	09/20/2024	10-1100-410-98-79-600-14	Rep Instr Supplies	26.99	0	10-1100-410-98-79-600-14
					\$26.99	Payee Vendor Total	
Kurek, Richard							
	73158	09/20/2024	10-1130-332-00-71-300-13	Teacher Travel HS	61.64	0	10-1130-332-00-71-300-13
					\$61.64	Payee Vendor Total	
Lakeshore Learning Materi							
	73008	08/30/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	24.59	20250377	10-1200-410-92-79-600-14
	73008	08/30/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	24.95	20250377	10-1200-410-92-79-600-14
	73008	08/30/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	48.99	20250377	10-1200-410-92-79-600-14
	73008	08/30/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	48.99	20250377	10-1200-410-92-79-600-14
	73008	08/30/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	24.95	20250377	10-1200-410-92-79-600-14
	73008	08/30/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	48.99	20250377	10-1200-410-92-79-600-14
	73008	08/30/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	48.99	20250377	10-1200-410-92-79-600-14
					\$270.45	Payee Vendor Total	
Lanham, Kimberly							
	73159	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$420.00	Payee Vendor Total	
Leach Enterprises Inc							
	992300594	08/30/2024	40-2554-410-00-79	Fleet Supplies	379.54	25080787	40-2554-410-00-79
	992300594	08/30/2024	40-2554-410-00-79	Fleet Supplies	7.10	25080787	40-2554-410-00-79



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	992300608	09/13/2024	40-2554-410-00-79	Fleet Supplies	52.89	25090787	40-2554-410-00-79
					\$439.53	Payee Vendor Total	
LearnWell							
	73288	09/20/2024	10-4210-670-00-79-600-14	Dist Hospital Instruct./Safe School	78.80	20250680	10-4210-670-00-79-600-14
					\$78.80	Payee Vendor Total	
LessonPix Inc							
	73289	09/20/2024	10-1125-390-97-79-600-14	All Children Purchased Service	(64.80)	20250538	10-1125-390-97-79-600-14
	73289	09/20/2024	10-1125-390-97-79-600-14	All Children Purchased Service	648.00	20250538	10-1125-390-97-79-600-14
					\$583.20	Payee Vendor Total	
Letheby, Corey							
	73160	09/20/2024	20-2540-332-00-79	Travel	17.15	0	20-2540-332-00-79
					\$17.15	Payee Vendor Total	
Little City Foundation							
	73009	08/30/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	7,801.04	25070587	10-4220-670-00-79-600-14
					\$7,801.04	Payee Vendor Total	
Lombard, Jessica							
	73161	09/20/2024	10-2321-332-00-74-500-14	Travel Supt	245.76	0	10-2321-332-00-74-500-14
					\$245.76	Payee Vendor Total	
Lowes Pro Supply							
	73010	08/30/2024	20-2542-410-00-79	Supplies B & G	37.94	25080107	20-2542-410-00-79
	73076	09/09/2024	20-2542-410-00-79	Supplies B & G	8.94	25080107	20-2542-410-00-79
	73076	09/09/2024	20-2542-410-00-79	Supplies B & G	62.06	25090107	20-2542-410-00-79
	73076	09/09/2024	20-2542-410-00-79	Supplies B & G	29.22	25090107	20-2542-410-00-79
					\$138.16	Payee Vendor Total	
MacGill & Co							
	73011	08/30/2024	10-2130-410-00-79-600-14	Supplies Health	116.40	20250029	10-2130-410-00-79-600-14
					\$116.40	Payee Vendor Total	
Maine East High School							
	73088	09/09/2024	10-1500-640-00-71-300-13	Sports Dues & Fees HS	250.00	0	10-1500-640-00-71-300-13
					\$250.00	Payee Vendor Total	
Mangan, Michelle							
	73162	09/20/2024	10-2210-670-98-79-600-14	Teacher Vacancy Tuit	1,303.62	0	10-2210-670-98-79-600-14
	73162	09/20/2024	10-1100-410-98-79-600-14	Rep Instr Supplies	29.25	0	10-1100-410-98-79-600-14



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Vendor Name	Check #	Check Date	A.S.N.	Account# Description	Amount	P.O. #	State Account Number
					\$1,332.87	Payee Vendor Total	
Martin, Stephanie							
	73163	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73163	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$840.00	Payee Vendor Total	
Martinez, Martha							
	73164	09/20/2024	10-2560-410-00-72-110-13	Cafe Supplies Chesak	99.98	0	10-2560-410-00-72-110-13
					\$99.98	Payee Vendor Total	
McCrystal, Kathleen							
	73355	09/25/2024	10475	AP Payroll Net Checks	1,689.59	0	10-475
					\$1,689.59	Payee Vendor Total	
McGowan, Deborah							
	73165	09/20/2024	10-2560-410-00-71-300-13	Cafe Supplies HS	94.96	0	10-2560-410-00-71-300-13
					\$94.96	Payee Vendor Total	
McGraw Hill School Educat							
	73077	09/09/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	222.60	20250379	10-1200-410-92-79-600-14
	73077	09/09/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	83.72	20250379	10-1200-410-92-79-600-14
	73077	09/09/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	158.10	20250379	10-1200-410-92-79-600-14
	73077	09/09/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	79.05	20250379	10-1200-410-92-79-600-14
	73077	09/09/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	295.35	20250379	10-1200-410-92-79-600-14
	73077	09/09/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	479.64	20250379	10-1200-410-92-79-600-14
					\$1,318.46	Payee Vendor Total	
McHenry County College							
	73290	09/20/2024	10-1400-310-00-74-305-13	Voc Ed Tuition	1,094.00	20250681	10-1400-310-00-74-305-13
					\$1,094.00	Payee Vendor Total	
McHenry County Sheriffs O							
	73092	09/10/2024	10-1500-310-00-71-300-13	Supervision HS	280.00	0	10-1500-310-00-71-300-13
					\$280.00	Payee Vendor Total	
McHenry Specialties							
	73291	09/20/2024	10-1400-410-03-71-300-13	Business Supplies	50.00	20250499	10-1400-410-03-71-300-13
	73291	09/20/2024	10-2410-490-00-71-300-13	HS Staff Recognition	10.00	20250682	10-2410-490-00-71-300-13
	73291	09/20/2024	10-1500-411-00-71-300-13	Awards HS	768.00	20250683	10-1500-411-00-71-300-13
	73291	09/20/2024	10-1500-411-00-71-300-13	Awards HS	40.00	20250684	10-1500-411-00-71-300-13



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					<u>\$868.00</u>	Payee Vendor Total	
MDC Environmental Serv							
	73089	09/09/2024	20-2542-321-00-79	Sanitation/Exterminating	3,981.75	25080117	20-2542-321-00-79
	73292	09/20/2024	20-2542-321-00-79	Sanitation/Exterminating	281.60	20250685	20-2542-321-00-79
	73089	09/09/2024	20-2542-321-00-79	Sanitation/Exterminating	3,522.60	25090117	20-2542-321-00-79
					<u>\$7,785.95</u>	Payee Vendor Total	
Mechanical Equipment Inc							
	73293	09/20/2024	20-2542-410-00-79	Supplies B & G	399.42	20250686	20-2542-410-00-79
					<u>\$399.42</u>	Payee Vendor Total	
Meyer, Anna							
	73166	09/20/2024	10-2520-332-00-74-500-14	Travel Fiscal	8.04	0	10-2520-332-00-74-500-14
					<u>\$8.04</u>	Payee Vendor Total	
Michalski, Sondra							
	73349	09/25/2024	10475	AP Payroll Net Checks	291.90	0	10-475
					<u>\$291.90</u>	Payee Vendor Total	
Midland Paper							
	73294	09/20/2024	10-2410-410-00-72-220-14	Copier Paper & Toner Marlowe	1,757.60	20250687	10-2410-410-00-72-220-14
	73294	09/20/2024	10-2410-410-00-71-300-14	Copier Paper & Toner HS	5,220.07	20250307	10-2410-410-00-71-300-14
	73294	09/20/2024	10-2410-410-00-71-100-14	Copier Paper & Toner Leggee	1,757.60	20250213	10-2410-410-00-71-100-14
					<u>\$8,735.27</u>	Payee Vendor Total	
Midland Standard Engineer							
	992300609	09/13/2024	20-2540-310-00-79	Professional & Technical	600.50	20250688	20-2540-310-00-79
					<u>\$600.50</u>	Payee Vendor Total	
Midwest Computer Products							
	73295	09/20/2024	10-1110-710-00-71-100-13	Non-Cap Eqpt Leggee	125.00	20250734	10-1110-710-00-71-100-13
	73295	09/20/2024	10-1110-710-00-71-100-13	Non-Cap Eqpt Leggee	1,909.25	20250734	10-1110-710-00-71-100-13
	73295	09/20/2024	10-1110-710-00-71-100-13	Non-Cap Eqpt Leggee	665.00	20250734	10-1110-710-00-71-100-13
	73295	09/20/2024	10-1110-710-00-71-100-13	Non-Cap Eqpt Leggee	10,850.00	20250734	10-1110-710-00-71-100-13
					<u>\$13,549.25</u>	Payee Vendor Total	
Midwest Mechanical Group							
	73078	09/09/2024	20-2542-520-00-79	Building projects	85,168.00	20250018	20-2542-520-00-79
	73296	09/20/2024	20-2549-323-00-74-600	Insurance Claim Repair	97,760.00	20250689	20-2549-323-00-74-600
					<u>\$182,928.00</u>	Payee Vendor Total	



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Midwest Transit Equip Kan							
	73012	08/30/2024	40-2550-323-00-79	Repairs and Maintenance	998.20	25080697	40-2550-323-00-79
	73012	08/30/2024	40-2550-323-00-79	Repairs and Maintenance	180.00	25080697	40-2550-323-00-79
	73297	09/20/2024	40-2554-410-00-79	Fleet Supplies	5.00	25090697	40-2554-410-00-79
					\$1,183.20	Payee Vendor Total	
Monson, Jason							
	73167	09/20/2024	10-1130-332-00-71-300-13	Teacher Travel HS	61.64	0	10-1130-332-00-71-300-13
					\$61.64	Payee Vendor Total	
Mulch Center, The							
	992300610	09/13/2024	20-2543-410-00-79	Grounds Supplies	1,840.00	20250448	20-2543-410-00-79
	992300610	09/13/2024	20-2543-410-00-79	Grounds Supplies	1,840.00	20250690	20-2543-410-00-79
					\$3,680.00	Payee Vendor Total	
Nasco Education							
	73079	09/09/2024	10-1110-410-02-72-110-13	Art Supplies Chesak	10.33	20250349	10-1110-410-02-72-110-13
	73298	09/20/2024	10-1110-410-02-72-110-13	Art Supplies Chesak	35.20	20250549	10-1110-410-02-72-110-13
	73079	09/09/2024	10-1110-410-02-72-110-13	Art Supplies Chesak	267.05	20250349	10-1110-410-02-72-110-13
					\$312.58	Payee Vendor Total	
Natale, Natalie							
	73356	09/25/2024	10475	AP Payroll Net Checks	973.80	0	10-475
					\$973.80	Payee Vendor Total	
NCS Pearson Inc.							
	73013	08/30/2024	10-2130-410-92-79-605-14	IDEA Health OTPT & Nurse Sup	327.62	20250380	10-2130-410-92-79-605-14
	73013	08/30/2024	10-2130-410-92-79-605-14	IDEA Health OTPT & Nurse Sup	820.50	20250380	10-2130-410-92-79-605-14
	73013	08/30/2024	10-2130-410-92-79-605-14	IDEA Health OTPT & Nurse Sup	1,518.00	20250380	10-2130-410-92-79-605-14
	73013	08/30/2024	10-2130-410-92-79-605-14	IDEA Health OTPT & Nurse Sup	5,852.00	20250380	10-2130-410-92-79-605-14
					\$8,518.12	Payee Vendor Total	
Neuco							
	73299	09/20/2024	20-2542-410-00-79	Supplies B & G	8,497.24	20250581	20-2542-410-00-79
					\$8,497.24	Payee Vendor Total	
Next Security LLC							
	73014	08/30/2024	20-2542-410-00-79	Supplies B & G	808.74	20250149	20-2542-410-00-79
					\$808.74	Payee Vendor Total	
Nicor Gas							



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	73026	08/30/2024	20-2540-465-00-79	Natural Gas	44.10	0	20-2540-465-00-79
					\$44.10	Payee Vendor Total	
Nogueras, Damaris							
	73168	09/20/2024	10-2210-310-77-79-600-14	Elevating Educators Tuition & Fees	1,722.00	0	10-2210-310-77-79-600-14
					\$1,722.00	Payee Vendor Total	
North American Corporatio							
	73300	09/20/2024	20-2542-410-00-79	Supplies B & G	11,742.60	25070017	20-2542-410-00-79
	73300	09/20/2024	20-2542-410-00-79	Supplies B & G	273.04	25080017	20-2542-410-00-79
					\$12,015.64	Payee Vendor Total	
Northwestern Illinois Ass							
	73301	09/20/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	2,835.04	20250692	10-4220-670-00-79-600-14
	73301	09/20/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	2,187.19	20250693	10-4220-670-00-79-600-14
	73301	09/20/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	2,187.19	20250693	10-4220-670-00-79-600-14
					\$7,209.42	Payee Vendor Total	
Northwestern Medicine Hun							
	73302	09/20/2024	10-1551-410-00-71-300-16	Swimming HS-Girls	3,733.34	20250500	10-1551-410-00-71-300-16
					\$3,733.34	Payee Vendor Total	
Northwestern Memorial Hea							
	73303	09/20/2024	10-1500-220-00-79-600-14	Interscholastic Prog Insurance	4,660.00	20250759	10-1500-220-00-79-600-14
					\$4,660.00	Payee Vendor Total	
Norton, Gina							
	73169	09/20/2024	10-1200-332-00-79-600-14	Travel Sp Ed	180.88	0	10-1200-332-00-79-600-14
	73169	09/20/2024	10-1200-332-00-79-600-14	Travel Sp Ed	47.57	0	10-1200-332-00-79-600-14
					\$228.45	Payee Vendor Total	
O'Riley, Shaelyn							
	73170	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	140.00	0	10-2310-230-00-74-500-14
	73170	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	210.00	0	10-2310-230-00-74-500-14
	73170	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	210.00	0	10-2310-230-00-74-500-14
					\$560.00	Payee Vendor Total	
Overly, Emily							
	73171	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73171	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$840.00	Payee Vendor Total	



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P & M Distributors Inc							
	73304	09/20/2024	10-2560-415-00-71-300-13	Cafe Food HS	183.00	20250700	10-2560-415-00-71-300-13
	73304	09/20/2024	10-2560-415-00-71-300-13	Cafe Food HS	848.09	20250700	10-2560-415-00-71-300-13
	73304	09/20/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	591.32	20250755	10-2560-415-00-72-220-13
					\$1,622.41	Payee Vendor Total	
Paddock Publications Inc							
	73305	09/20/2024	10-2321-390-00-74-500-14	Purchased Service Supt	50.60	20250701	10-2321-390-00-74-500-14
					\$50.60	Payee Vendor Total	
PAHCS II Northwestern Med							
	73306	09/20/2024	10-2642-390-00-74-500-14	Purchased Service Human Res	55.00	25091547	10-2642-390-00-74-500-14
	73306	09/20/2024	10-2130-220-00-79-600-14	Health Services Insurance	42.00	25091547	10-2130-220-00-79-600-14
	73306	09/20/2024	10-2130-220-00-79-600-14	Health Services Insurance	656.00	25091547	10-2130-220-00-79-600-14
	73306	09/20/2024	40-2550-310-00-79	Prof & Tech Service Trans	595.00	20250694	40-2550-310-00-79
	73306	09/20/2024	40-2550-310-00-79	Prof & Tech Service Trans	510.00	20250695	40-2550-310-00-79
	73306	09/20/2024	40-2550-310-00-79	Prof & Tech Service Trans	1,005.00	20250696	40-2550-310-00-79
	73306	09/20/2024	40-2550-310-00-79	Prof & Tech Service Trans	1,500.00	20250697	40-2550-310-00-79
	73306	09/20/2024	40-2550-310-00-79	Prof & Tech Service Trans	340.00	20250698	40-2550-310-00-79
	73306	09/20/2024	40-2550-310-00-79	Prof & Tech Service Trans	750.00	20250699	40-2550-310-00-79
	73306	09/20/2024	10-2130-220-00-79-600-14	Health Services Insurance	475.00	25091547	10-2130-220-00-79-600-14
					\$5,928.00	Payee Vendor Total	
Partnering for Prevention							
	73307	09/20/2024	10-3600-390-82-79-605-14	Community Svcs Purchased Svcs	7,105.00	25091777	10-3600-390-82-79-605-14
	73307	09/20/2024	10-3600-390-82-79-605-14	Community Svcs Purchased Svcs	65.00	25091777	10-3600-390-82-79-605-14
					\$7,170.00	Payee Vendor Total	
Pasillas, Ma Enriqueta							
	73172	09/20/2024	10-2560-410-00-72-110-13	Cafe Supplies Chesak	100.00	0	10-2560-410-00-72-110-13
					\$100.00	Payee Vendor Total	
Pathful Inc							
	73308	09/20/2024	10-1200-310-66-71-300-13	STEP Purchased Services	4,500.00	20250453	10-1200-310-66-71-300-13
					\$4,500.00	Payee Vendor Total	
Pawlak, Cliff							
	73097	09/11/2024	10475	AP Payroll Net Checks	2,854.31	0	10-475
					\$2,854.31	Payee Vendor Total	



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Pepsi-Cola Gen Bot Inc							
	73080	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	2,572.70	25081487	10-2560-415-00-71-300-13
	73080	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	1,169.49	25081487	10-2560-415-00-71-300-13
	73080	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	863.23	25081487	10-2560-415-00-71-300-13
	73080	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	1,016.23	25081487	10-2560-415-00-71-300-13
	73080	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	2,103.17	25081487	10-2560-415-00-71-300-13
					\$7,724.82	Payee Vendor Total	
Perspectives Ltd							
	73081	09/09/2024	10-2510-220-00-79-600-14	Direction of Business Serv Ins	1,326.00	25090277	10-2510-220-00-79-600-14
					\$1,326.00	Payee Vendor Total	
Petrova, Dr Svetlana							
	73309	09/20/2024	10-2140-310-92-79-600-14	IDEA Psychological Services	2,100.00	20250501	10-2140-310-92-79-600-14
					\$2,100.00	Payee Vendor Total	
Pocztowski, Shaina							
	73173	09/20/2024	10-1130-332-00-71-300-13	Teacher Travel HS	1,341.55	0	10-1130-332-00-71-300-13
					\$1,341.55	Payee Vendor Total	
Porter Pipe & Supply							
	73310	09/20/2024	20-2542-410-00-79	Supplies B & G	691.42	20250702	20-2542-410-00-79
	73310	09/20/2024	20-2542-410-00-79	Supplies B & G	195.88	20250702	20-2542-410-00-79
					\$887.30	Payee Vendor Total	
PowerSchool Group LLC							
	73311	09/20/2024	10-2660-390-00-79-600-14	Purchased Service Technology	1,300.00	20250443	10-2660-390-00-79-600-14
					\$1,300.00	Payee Vendor Total	
Primus, Mike							
	73174	09/20/2024	10-2660-332-00-79-600-14	Travel Technology	50.92	0	10-2660-332-00-79-600-14
					\$50.92	Payee Vendor Total	
Purkeypile, Amanda							
	73175	09/20/2024	10-2520-332-00-74-500-14	Travel Fiscal	34.84	0	10-2520-332-00-74-500-14
					\$34.84	Payee Vendor Total	
Quest Food Management							
	73312	09/20/2024	10-2560-310-00-71-300-13	Cafe Prof & Tech HS	1,077.31	20250771	10-2560-310-00-71-300-13
	73312	09/20/2024	10-2560-315-00-74-500-14	Coffee Bar Mgmt Fees-Quest	3,000.00	20250771	10-2560-315-00-74-500-14
	73312	09/20/2024	10-2560-310-00-71-300-13	Cafe Prof & Tech HS	1,377.73	20250771	10-2560-310-00-71-300-13



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	73312	09/20/2024	10-2560-310-00-71-300-13	Cafe Prof & Tech HS	3,625.60	20250771	10-2560-310-00-71-300-13
					\$9,080.64	Payee Vendor Total	
R & G Consultants Inc							
	73313	09/20/2024	10-2520-310-00-74-500-14	Prof & Tech Fiscal	3,752.98	20250703	10-2520-310-00-74-500-14
					\$3,752.98	Payee Vendor Total	
Radcliffe, Andrea							
	73098	09/11/2024	10475	AP Payroll Net Checks	204.00	0	10-475
					\$204.00	Payee Vendor Total	
Radi-Link Inc							
	73314	09/20/2024	40-2550-323-00-79	Repairs and Maintenance	795.70	20250704	40-2550-323-00-79
					\$795.70	Payee Vendor Total	
Redden, Scott							
	73176	09/20/2024	20-2542-410-00-79	Supplies B & G	100.00	0	20-2542-410-00-79
					\$100.00	Payee Vendor Total	70
Reed, Richard							
	73177	09/20/2024	10-2561-332-00-79-605-14	Dir Food Service Travel	71.02	0	10-2561-332-00-79-605-14
	73177	09/20/2024	10-2561-332-00-79-605-14	Dir Food Service Travel	47.96	0	10-2561-332-00-79-605-14
					\$118.98	Payee Vendor Total	
Regional Office of Educat							
	73315	09/20/2024	10-4210-670-00-79-600-14	Dist Hospital Instruct./Safe School	585.00	20250705	10-4210-670-00-79-600-14
					\$585.00	Payee Vendor Total	
RehabMart LLC							
	73015	08/30/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	114.57	20250384	10-1200-410-92-79-600-14
	73015	08/30/2024	10-1200-410-92-79-600-14	IDEA Instructional Supplies	368.08	20250384	10-1200-410-92-79-600-14
					\$482.65	Payee Vendor Total	
Renaissance Learning Inc							
	73316	09/20/2024	10-2230-312-00-79-600-14	Testing/Assessment 6-12	3,125.00	20250706	10-2230-312-00-79-600-14
	73316	09/20/2024	10-2230-312-00-79-600-14	Testing/Assessment 6-12	96,555.75	20250706	10-2230-312-00-79-600-14
	73316	09/20/2024	10-2230-312-00-79-600-14	Testing/Assessment 6-12	6,000.00	20250706	10-2230-312-00-79-600-14
					\$105,680.75	Payee Vendor Total	
Renkosik, Doug							
	73178	09/20/2024	20-2540-332-00-79	Travel	143.38	0	20-2540-332-00-79
	73178	09/20/2024	20-2540-332-00-79	Travel	72.36	0	20-2540-332-00-79



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					\$215.74	Payee Vendor Total	
Ricker, Krysta							
	73179	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$420.00	Payee Vendor Total	
Riddell/All American							
	992300611	09/13/2024	10-1500-323-00-71-300-13	Reconditioning	12,549.95	20250708	10-1500-323-00-71-300-13
	992300611	09/13/2024	10-1500-323-00-71-300-13	Reconditioning	4,529.95	20250708	10-1500-323-00-71-300-13
					\$17,079.90	Payee Vendor Total	
Riverside Insights							
	73016	08/30/2024	10-2230-312-00-79-600-14	Testing/Assessment 6-12	1,675.00	20250220	10-2230-312-00-79-600-14
	73016	08/30/2024	10-2230-312-00-79-600-14	Testing/Assessment 6-12	7,680.00	20250220	10-2230-312-00-79-600-14
	73016	08/30/2024	10-2230-312-00-79-600-14	Testing/Assessment 6-12	1,749.00	20250220	10-2230-312-00-79-600-14
					\$11,104.00	Payee Vendor Total	
Robles, Noel							
	73317	09/20/2024	10-3600-410-82-79-605-14	T Bilingual Com Svc Supplies	(150.00)	20250707	10-3600-410-82-79-605-14
	73317	09/20/2024	10-3600-410-82-79-605-14	T Bilingual Com Svc Supplies	550.00	20250707	10-3600-410-82-79-605-14
					\$400.00	Payee Vendor Total	
Robotics Education & Comp							
	73318	09/20/2024	10-1543-640-00-71-305-13	Activities Fees	105.00	20250769	10-1543-640-00-71-305-13
					\$105.00	Payee Vendor Total	
Rollins, Kennedy							
	73180	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	560.00	0	10-2310-230-00-74-500-14
					\$560.00	Payee Vendor Total	
Roskopf, Janet							
	73099	09/12/2024	10475	AP Payroll Net Checks	183.29	0	10-475
					\$183.29	Payee Vendor Total	
Ross, Elizabeth							
	73181	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$420.00	Payee Vendor Total	
Ross, Sara							
	73182	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$420.00	Payee Vendor Total	



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	73319	09/20/2024	10-2520-390-00-74-500-14	Purch Serv Fiscal	11,575.00	20250764	10-2520-390-00-74-500-14
					<u>\$11,575.00</u>	Payee Vendor Total	
Rush Truck Center Huntley							
	73017	08/30/2024	40-2554-410-00-79	Fleet Supplies	226.42	25080747	40-2554-410-00-79
	73017	08/30/2024	40-2554-410-00-79	Fleet Supplies	315.06	25080747	40-2554-410-00-79
	73017	08/30/2024	40-2554-410-00-79	Fleet Supplies	301.69	25080747	40-2554-410-00-79
	73017	08/30/2024	40-2554-410-00-79	Fleet Supplies	22.08	25080747	40-2554-410-00-79
	73017	08/30/2024	40-2554-410-00-79	Fleet Supplies	275.00	25080747	40-2554-410-00-79
	73017	08/30/2024	40-2554-410-00-79	Fleet Supplies	275.00	25080747	40-2554-410-00-79
	73017	08/30/2024	40-2554-410-00-79	Fleet Supplies	25.41	25080747	40-2554-410-00-79
	73017	08/30/2024	40-2554-410-00-79	Fleet Supplies	(21.28)	25080747	40-2554-410-00-79
	73320	09/20/2024	40-2554-410-00-79	Fleet Supplies	218.85	25090747	40-2554-410-00-79
	73320	09/20/2024	40-2554-410-00-79	Fleet Supplies	89.38	25090747	40-2554-410-00-79
	73320	09/20/2024	40-2554-410-00-79	Fleet Supplies	672.20	25090747	40-2554-410-00-79
	73320	09/20/2024	40-2554-410-00-79	Fleet Supplies	108.64	25090747	40-2554-410-00-79
	73320	09/20/2024	40-2554-410-00-79	Fleet Supplies	32.89	25090747	40-2554-410-00-79
	73320	09/20/2024	40-2554-410-00-79	Fleet Supplies	412.24	25090747	40-2554-410-00-79
	73320	09/20/2024	40-2554-410-00-79	Fleet Supplies	534.93	25090747	40-2554-410-00-79
	73320	09/20/2024	40-2554-410-00-79	Fleet Supplies	752.08	25090747	40-2554-410-00-79
	73320	09/20/2024	40-2554-410-00-79	Fleet Supplies	387.60	25090747	40-2554-410-00-79
	73320	09/20/2024	40-2554-410-00-79	Fleet Supplies	526.46	25090747	40-2554-410-00-79
					<u>\$5,154.65</u>	Payee Vendor Total	
Ryan, Debra							
	73183	09/20/2024	10-1200-332-00-79-600-14	Travel Sp Ed	62.98	0	10-1200-332-00-79-600-14
					<u>\$62.98</u>	Payee Vendor Total	
Safe Step LLC							
	73321	09/20/2024	20-2540-310-00-79	Professional & Technical	1,200.00	20243089	20-2540-310-00-79
					<u>\$1,200.00</u>	Payee Vendor Total	
Safety Kleen Systems Inc							
	73322	09/20/2024	40-2550-310-00-79	Prof & Tech Service Trans	254.89	20250709	40-2550-310-00-79
					<u>\$254.89</u>	Payee Vendor Total	
Safetylane Automotive Equ							
	73323	09/20/2024	10-1412-310-63-71-300-14	CTEI Purchased Service	432.50	20250710	10-1412-310-63-71-300-14
					<u>\$432.50</u>	Payee Vendor Total	



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Sample, Gina							
	73184	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	140.00	0	10-2310-230-00-74-500-14
	73184	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	140.00	0	10-2310-230-00-74-500-14
					\$280.00	Payee Vendor Total	
Sanchez, Kirsten							
	73185	09/20/2024	10-2210-670-98-79-600-14	Teacher Vacancy Tuit	803.85	0	10-2210-670-98-79-600-14
					\$803.85	Payee Vendor Total	
Schmuhl, Jessica							
	73186	09/20/2024	10-1120-410-09-72-220-13	Home Ec Marlowe	92.64	0	10-1120-410-09-72-220-13
					\$92.64	Payee Vendor Total	
Schocks Towing							
	73324	09/20/2024	40-2550-323-00-79	Repairs and Maintenance	225.00	20250711	40-2550-323-00-79
	73324	09/20/2024	40-2550-323-00-79	Repairs and Maintenance	225.00	20250712	40-2550-323-00-79
					\$450.00	Payee Vendor Total	
Scholastic Inc							
	73325	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	245.05	20250713	10-1120-410-00-74-210-13
	73325	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	263.68	20250713	10-1120-410-00-74-210-13
	73325	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	247.20	20250713	10-1120-410-00-74-210-13
	73325	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	149.85	20250713	10-1120-410-00-74-210-13
	73325	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	99.90	20250713	10-1120-410-00-74-210-13
	73325	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	99.90	20250713	10-1120-410-00-74-210-13
	73325	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	84.90	20250713	10-1120-410-00-74-210-13
	73325	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	319.68	20250713	10-1120-410-00-74-210-13
	73325	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	254.70	20250713	10-1120-410-00-74-210-13
	73325	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	149.85	20250713	10-1120-410-00-74-210-13
	73325	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	263.68	20250713	10-1120-410-00-74-210-13
	73325	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	149.85	20250713	10-1120-410-00-74-210-13
	73325	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	349.65	20250713	10-1120-410-00-74-210-13
	73325	09/20/2024	10-1120-410-00-74-210-13	Inst Supplies Heineman	99.90	20250713	10-1120-410-00-74-210-13
					\$2,777.79	Payee Vendor Total	
School Specialty LLC							
	992300595	08/30/2024	10-1130-410-02-71-300-13	Art Supplies HS	1,967.08	20250162	10-1130-410-02-71-300-13
					\$1,967.08	Payee Vendor Total	
Schoolbells Ltd							



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	73093	09/10/2024	40-2552-331-00-79	Contracted Transportation	30,742.00	25090657	40-2552-331-00-79
					\$30,742.00	Payee Vendor Total	
Schoolinks Inc							
	73326	09/20/2024	10-2212-310-00-79-505-14	Curriculum Gen Pur Svc 6-12	3,307.50	20250714	10-2212-310-00-79-505-14
					\$3,307.50	Payee Vendor Total	
Schwerzler, Therese							
	73187	09/20/2024	10-2410-332-00-71-300-13	Prin Travel HS	20.23	0	10-2410-332-00-71-300-13
					\$20.23	Payee Vendor Total	
Seal of Illinois							
	73327	09/20/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	7,243.50	20250715	10-4220-670-00-79-600-14
	73327	09/20/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	5,926.50	20250716	10-4220-670-00-79-600-14
	73327	09/20/2024	10-4220-670-00-79-600-14	Sp Ed Private Tuition	7,902.00	20250717	10-4220-670-00-79-600-14
					\$21,072.00	Payee Vendor Total	
Secor, Jared							
	73188	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73188	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$840.00	Payee Vendor Total	
Service Sanitation Inc							
	73328	09/20/2024	10-1500-320-00-71-300-13	HHS Athletics Grounds Svcs	93.43	20250718	10-1500-320-00-71-300-13
	73328	09/20/2024	10-1500-320-00-71-300-13	HHS Athletics Grounds Svcs	666.67	20250719	10-1500-320-00-71-300-13
	73328	09/20/2024	10-1500-320-00-71-300-13	HHS Athletics Grounds Svcs	110.97	20250760	10-1500-320-00-71-300-13
					\$871.07	Payee Vendor Total	
Sherden, Jennifer							
	73189	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	165.00	0	10-2310-230-00-74-500-14
	73189	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	165.00	0	10-2310-230-00-74-500-14
	73189	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	165.00	0	10-2310-230-00-74-500-14
					\$495.00	Payee Vendor Total	
Sherwin Williams Co							
	73329	09/20/2024	20-2542-410-00-79	Supplies B & G	57.80	20250436	20-2542-410-00-79
	73329	09/20/2024	20-2542-410-00-79	Supplies B & G	35.99	20250436	20-2542-410-00-79
					\$93.79	Payee Vendor Total	
Shufelt, April							
	73190	09/20/2024	10-2560-410-00-72-110-13	Cafe Supplies Chesak	74.99	0	10-2560-410-00-72-110-13



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					\$74.99	Payee Vendor Total	
Snap Mobile Inc							
	73330	09/20/2024	10-1500-640-00-72-220-13	Sports Dues & Fees Marlowe	600.00	20250720	10-1500-640-00-72-220-13
					\$600.00	Payee Vendor Total	
Solution Tree LLC							
	73331	09/20/2024	10-2210-490-00-74-500-14	Supplies Curr & Inst 6-12	1,392.75	20250542	10-2210-490-00-74-500-14
	73331	09/20/2024	10-2210-490-00-74-500-14	Supplies Curr & Inst 6-12	106.25	20250542	10-2210-490-00-74-500-14
	73331	09/20/2024	10-2210-490-00-74-500-14	Supplies Curr & Inst 6-12	(139.28)	20250542	10-2210-490-00-74-500-14
					\$1,359.72	Payee Vendor Total	
Soumar Masonry Restoratio							
	73332	09/20/2024	20-2542-520-00-79	Building projects	1,380.00	20250721	20-2542-520-00-79
					\$1,380.00	Payee Vendor Total	
Speech Corner LLC							
	73018	08/30/2024	10-2150-410-92-79-605-14	IDEA Sp Path & Audiol Supplies	8.99	20250482	10-2150-410-92-79-605-14
	73018	08/30/2024	10-2150-410-92-79-605-14	IDEA Sp Path & Audiol Supplies	36.99	20250482	10-2150-410-92-79-605-14
	73018	08/30/2024	10-2150-410-92-79-605-14	IDEA Sp Path & Audiol Supplies	27.99	20250482	10-2150-410-92-79-605-14
					\$73.97	Payee Vendor Total	
Spoeth, Holly							
	73191	09/20/2024	10-1200-332-00-79-600-14	Travel Sp Ed	47.64	0	10-1200-332-00-79-600-14
					\$47.64	Payee Vendor Total	
Stark & Son Trenching Inc							
	73333	09/20/2024	20-2543-323-00-79	Repairs-Grounds	1,852.00	20250722	20-2543-323-00-79
					\$1,852.00	Payee Vendor Total	
Starnes, Ryan							
	73192	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	40.00	0	10-2310-230-00-74-500-14
	73192	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$460.00	Payee Vendor Total	
Steiner Electric Company							
	73334	09/20/2024	20-2542-410-00-79	Supplies B & G	6.95	20250591	20-2542-410-00-79
	73334	09/20/2024	20-2542-410-00-79	Supplies B & G	1,272.30	20250591	20-2542-410-00-79
					\$1,279.25	Payee Vendor Total	
Stewart, Danielle							
	73193	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14



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					\$420.00	Payee Vendor Total	
Sunderlage, Jean							
	73100	09/13/2024	10475	AP Payroll Net Checks	458.70		10-475
					\$458.70	Payee Vendor Total	
Sunrise Southwest LLC							
	73335	09/20/2024	40-2552-331-00-79	Contracted Transportation	2,578.84	20250502	40-2552-331-00-79
	73335	09/20/2024	40-2552-331-00-79	Contracted Transportation	4,306.00	20250723	40-2552-331-00-79
					\$6,884.84	Payee Vendor Total	
Sutton, Emily							
	73194	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73194	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	0	10-2310-230-00-74-500-14
					\$810.00	Payee Vendor Total	
Sweetwater Sound Inc							
	73019	08/30/2024	10-1130-410-12-71-300-13	Music Supplies HS	4,768.00	20250104	10-1130-410-12-71-300-13
	73019	08/30/2024	10-1130-410-12-71-300-13	Music Supplies HS	204.71	20250104	10-1130-410-12-71-300-13
					\$4,972.71	Payee Vendor Total	
Talerico Martin Corp							
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	59.82	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	59.82	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	408.13	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	59.82	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	59.82	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	422.15	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	422.15	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	395.63	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	404.41	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	59.82	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	59.82	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	59.82	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	417.38	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	404.41	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	404.41	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	59.82	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	417.38	25080378	10-2560-415-00-71-300-13



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	73082	09/09/2024	10-2560-415-00-71-300-13	Cafe Food HS	59.82	25080378	10-2560-415-00-71-300-13
	73082	09/09/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	53.24	25080377	10-2560-415-00-74-210-13
	73082	09/09/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	83.20	25080377	10-2560-415-00-74-210-13
	73082	09/09/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	130.56	25080377	10-2560-415-00-74-210-13
					\$4,501.43	Payee Vendor Total	
Taylor, Michelle							
	73195	09/20/2024	10-2560-410-00-74-150-13	Cafe Supplies Conley	100.00	0	10-2560-410-00-74-150-13
					\$100.00	Payee Vendor Total	
Team Reil Inc							
	73020	08/30/2024	20-2543-323-00-79	Repairs-Grounds	10,965.00	20250024	20-2543-323-00-79
					\$10,965.00	Payee Vendor Total	
Therapy Staff Aequor Heal							
	73021	08/30/2024	10-1101-310-00-79-605-14	Substitute Teacher-Contracted	1,375.92	25080547	10-1101-310-00-79-605-14
					\$1,375.92	Payee Vendor Total	
Thermosystems Building Sy							
	992300596	08/30/2024	20-2542-410-00-79	Supplies B & G	945.00	20250402	20-2542-410-00-79
	992300612	09/13/2024	20-2542-410-00-79	Supplies B & G	281.05	20250756	20-2542-410-00-79
	992300612	09/13/2024	20-2542-410-00-79	Supplies B & G	436.57	20250756	20-2542-410-00-79
					\$1,662.62	Payee Vendor Total	
Thomson Reuters							
	73336	09/20/2024	10-2660-319-61-79-600-14	Software Maintenance	1,075.44	25090307	10-2660-319-61-79-600-14
					\$1,075.44	Payee Vendor Total	
TPI Tyler Press Inc							
	73337	09/20/2024	20-2546-310-00-71-305	Resource Officer	39.95	20250724	20-2546-310-00-71-305
					\$39.95	Payee Vendor Total	
Trane							
	992300613	09/13/2024	20-2542-410-00-79	Supplies B & G	555.88	20250725	20-2542-410-00-79
					\$555.88	Payee Vendor Total	
Transition Curriculum Inc							
	73022	08/30/2024	10-1200-310-66-71-300-13	STEP Purchased Services	3,000.00	20250391	10-1200-310-66-71-300-13
					\$3,000.00	Payee Vendor Total	
Tribe Country Farms Inc							
	73338	09/20/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	47.25	20250726	10-2560-415-00-72-220-13



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	73338	09/20/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	60.75	20250726	10-2560-415-00-74-210-13
	73338	09/20/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	74.25	20250726	10-2560-415-00-72-220-13
	73338	09/20/2024	10-2560-415-00-71-300-13	Cafe Food HS	108.00	20250726	10-2560-415-00-71-300-13
	73338	09/20/2024	10-2560-415-00-71-300-13	Cafe Food HS	108.00	20250726	10-2560-415-00-71-300-13
	73338	09/20/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	60.75	20250772	10-2560-415-00-74-210-13
	73338	09/20/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	60.75	20250772	10-2560-415-00-74-210-13
	73338	09/20/2024	10-2560-415-00-74-210-13	Cafe Food Heineman	60.75	20250772	10-2560-415-00-74-210-13
	73338	09/20/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	74.25	20250772	10-2560-415-00-72-220-13
	73338	09/20/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	74.25	20250772	10-2560-415-00-72-220-13
	73338	09/20/2024	10-2560-415-00-72-220-13	Cafe Food Marlowe	74.25	20250772	10-2560-415-00-72-220-13
	73338	09/20/2024	10-2560-415-00-71-300-13	Cafe Food HS	108.00	20250772	10-2560-415-00-71-300-13
	73338	09/20/2024	10-2560-415-00-71-300-13	Cafe Food HS	108.00	20250772	10-2560-415-00-71-300-13
					\$1,019.25	Payee Vendor Total	
Turfix							78
	73094	09/10/2024	20-2542-390-00-79	Other Purchased Service	2,850.00	20242000	20-2542-390-00-79
					\$2,850.00	Payee Vendor Total	
Uncharted Learning NFP							
	73339	09/20/2024	10-1400-390-64-71-305-13	Perkins Grant Purch Svc	5,000.00	20250727	10-1400-390-64-71-305-13
					\$5,000.00	Payee Vendor Total	
Unity School Bus Parts, I							
	73340	09/20/2024	40-2554-410-00-79	Fleet Supplies	1,536.44	20250503	40-2554-410-00-79
	73340	09/20/2024	40-2554-410-00-79	Fleet Supplies	113.98	20250728	40-2554-410-00-79
					\$1,650.42	Payee Vendor Total	
Van Yzendoorn, Tiffany							
	73196	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	165.00	0	10-2310-230-00-74-500-14
	73196	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	165.00	0	10-2310-230-00-74-500-14
					\$330.00	Payee Vendor Total	
VanAcker, Jason							
	73027	08/30/2024	10-1611-225	Student Food Svc - Marlowe	13.35	0	10-1611-225
					\$13.35	Payee Vendor Total	
Vanek, Shannon							
	73197	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$420.00	Payee Vendor Total	



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Veregy Central LLC							
	73341	09/20/2024	20-2542-410-00-79	Supplies B & G	914.03	20250465	20-2542-410-00-79
	73341	09/20/2024	20-2542-390-00-79	Other Purchased Service	16,930.00	20250729	20-2542-390-00-79
					\$17,844.03	Payee Vendor Total	
Verizon Wireless							
	73342	09/20/2024	20-2540-340-00-79	Telephone - Districtwide	4,591.90	25091607	20-2540-340-00-79
					\$4,591.90	Payee Vendor Total	
VILLAGE OF ALGONQUIN							
	73028	08/30/2024	20-2540-370-00-79	Water/Sewer	274.90	0	20-2540-370-00-79
	73028	08/30/2024	20-2540-370-00-79	Water/Sewer	221.92	0	20-2540-370-00-79
	73028	08/30/2024	20-2540-370-00-79	Water/Sewer	204.26	0	20-2540-370-00-79
	73028	08/30/2024	20-2540-370-00-79	Water/Sewer	10.00	0	20-2540-370-00-79
	73028	08/30/2024	20-2540-370-00-79	Water/Sewer	204.26	0	20-2540-370-00-79
					\$915.34	Payee Vendor Total	
Village of Huntley							
	73029	08/30/2024	20-2540-370-00-79	Water/Sewer	53.46	0	20-2540-370-00-79
	73029	08/30/2024	20-2540-370-00-79	Water/Sewer	140.02	0	20-2540-370-00-79
	73029	08/30/2024	20-2540-370-00-79	Water/Sewer	276.46	0	20-2540-370-00-79
	73029	08/30/2024	20-2540-370-00-79	Water/Sewer	302.32	0	20-2540-370-00-79
	73029	08/30/2024	20-2540-370-00-79	Water/Sewer	66.76	0	20-2540-370-00-79
	73029	08/30/2024	20-2540-370-00-79	Water/Sewer	94.72	0	20-2540-370-00-79
	73029	08/30/2024	20-2540-370-00-79	Water/Sewer	215.88	0	20-2540-370-00-79
	73029	08/30/2024	20-2540-370-00-79	Water/Sewer	42.96	0	20-2540-370-00-79
					\$1,192.58	Payee Vendor Total	
Village of Huntley							
	73343	09/20/2024	20-2546-310-00-71-305	Resource Officer	260.00	20250731	20-2546-310-00-71-305
	73343	09/20/2024	20-2546-310-00-71-305	Resource Officer	260.00	20250732	20-2546-310-00-71-305
	73343	09/20/2024	20-2546-310-00-71-305	Resource Officer	357.50	20250732	20-2546-310-00-71-305
	73343	09/20/2024	20-2546-310-00-71-305	Resource Officer	357.50	20250730	20-2546-310-00-71-305
					\$1,235.00	Payee Vendor Total	
VSP of Illinois NFP							
	73083	09/09/2024	10-2310-220-00-79-600-14	Support Serv-Gen Adm Insurance	22.19	25080457	10-2310-220-00-79-600-14
	73344	09/20/2024	10-2310-220-00-79-600-14	Support Serv-Gen Adm Insurance	9,326.32	25090457	10-2310-220-00-79-600-14
					\$9,348.51	Payee Vendor Total	



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Watt, Jason	73198	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$420.00	Payee Vendor Total	
WE Carlson Corp	73023	08/30/2024	20-2542-390-00-79	Other Purchased Service	143.00	20250028	20-2542-390-00-79
					\$143.00	Payee Vendor Total	
WEX BANK	73084	09/09/2024	10-1700-464-21-71-300-13	Driver Education Gasoline	225.74	25080777	10-1700-464-21-71-300-13
					\$225.74	Payee Vendor Total	
Whiteside, Camille	73199	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$420.00	Payee Vendor Total	
Wise, Colline	73200	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73200	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73200	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$1,260.00	Payee Vendor Total	
Wold Architects and Engin	73085	09/09/2024	20-2540-310-00-79	Professional & Technical	1,000.00	20243334	20-2540-310-00-79
	73085	09/09/2024	20-2540-310-00-79	Professional & Technical	1,435.00	20241830	20-2540-310-00-79
					\$2,435.00	Payee Vendor Total	
Woodmaster Tools Inc	73345	09/20/2024	10-1400-323-00-71-300-13	Voc Ed Repairs HS	22.96	20250548	10-1400-323-00-71-300-13
	73345	09/20/2024	10-1400-323-00-71-300-13	Voc Ed Repairs HS	46.91	20250548	10-1400-323-00-71-300-13
	73345	09/20/2024	10-1400-323-00-71-300-13	Voc Ed Repairs HS	6.97	20250548	10-1400-323-00-71-300-13
	73345	09/20/2024	10-1400-323-00-71-300-13	Voc Ed Repairs HS	554.91	20250548	10-1400-323-00-71-300-13
					\$631.75	Payee Vendor Total	
Zaleski, Angela	73201	09/20/2024	10-1130-410-00-71-300-13	Inst Supplies HS	81.78	0	10-1130-410-00-71-300-13
	73201	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73201	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
	73201	09/20/2024	10-2310-230-00-74-500-14	Tuition Reimbursement	420.00	0	10-2310-230-00-74-500-14
					\$1,341.78	Payee Vendor Total	



Huntley Community School District 158 Disbursements

Check Date: 8/29/2024 to 9/26/2024

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Vendor Name	Check #	Check Date	A.S.N.	Account# Description	Amount	P.O. #	State Account Number
Zehr, Adam							
	73202	09/20/2024	10-2642-332-00-74-500-14	Travel Human Res	26.20	0	10-2642-332-00-74-500-14
					\$26.20	Payee Vendor Total	
Zieglers Ace Hardware							
	73024	08/30/2024	20-2542-410-00-79	Supplies B & G	17.98	25070267	20-2542-410-00-79
	73024	08/30/2024	20-2542-410-00-79	Supplies B & G	5.13	25070267	20-2542-410-00-79
	73086	09/09/2024	20-2542-410-00-79	Supplies B & G	16.99	25070267	20-2542-410-00-79
	73346	09/20/2024	40-2554-410-00-79	Fleet Supplies	28.17	20250733	40-2554-410-00-79
	73346	09/20/2024	20-2542-410-00-79	Supplies B & G	35.97	25070267	20-2542-410-00-79
	73346	09/20/2024	20-2542-410-00-79	Supplies B & G	11.99	25070267	20-2542-410-00-79
	73346	09/20/2024	20-2542-410-00-79	Supplies B & G	10.99	25070267	20-2542-410-00-79
	73346	09/20/2024	20-2542-410-00-79	Supplies B & G	24.99	25070267	20-2542-410-00-79
					\$152.21	Payee Vendor Total	
				Report Total	\$2,867,464.77		



Huntley Community School District 158

650 Dr. John Burkey Drive (formerly Academic Drive)
Algonquin, Illinois 60102
(847) 659-6158 • huntley158.org

To: Board of Education and Administration

From: Mark Altmayer, Chief Financial Officer

Date: October 3, 2024

Subject: **Monthly Fiscal Updates**
Committee of the Whole Meeting, October 3, 2024
Finance Committee

Listed below are major tasks and/or projects the Fiscal Department has been working on during the month.

GENERAL

During the month, Fiscal's primary projects included:

- ✓ **Month-end Close** - See the Executive Summary under separate cover.
- ✓ **Activities & Athletics** – The Extracurricular Committee met in late September to review this year's goals and objectives with regard to student activities and athletics. There was significant discussion surrounding the new trial programs as well as future opportunities for students including girls flag football. As the year progresses, there will be further discussion and recommendations from the Committee. We will continue to keep the Board apprised.
- ✓ **FY24 Audit & MD&A** – The auditors completed their fieldwork in early August. There were no material findings or adjustments. The audit report is being reviewed for accuracy and the Management Discussion & Analysis is being finalized. The audit report will be shared and presented under separate cover at the November Board Meeting. In addition, the audit partner will be here at that meeting to present the audit report.
- ✓ **Preliminary EAV** – We are currently waiting on both counties preliminary EAV and new construction reports. Once Administration receives and reviews these documents, we will share with the Board.
- ✓ **Operational Efficiency Strategic Planning Goal** – This goal is progressing forward for the start of the year, and all of the operational departments are meeting with their teams and continuing to brainstorm additional ideas that drive operational efficiency, as well as working on ideas and goals that were identified in prior years. A mid-year update will be provided to the Board in December.
 - During the month, a ComEd inverter rebate opportunity related to the new Transportation Department solar array has been finalized and confirmed by ComEd. In the next few weeks we expect to receive a rebate approximating \$50k.

- **November 1** – Annual Report of Unclaimed Property (State Treas. UPD601) is filed with the State Treasurer’s office.
- **November 2** – Special Education Summer School Claim submitted to the Illinois State Board of Education (105 ILCS 5/18-4.3). File on IWAS.
- **November 2** – Summer claims for orphanage students submitted to the Illinois State Board of Education (105 ILCS 5/17-7.03).
- **November 30** – Last day to publish in the local newspaper the Annual Statement of Affairs (ASA). 105 ILCS 5/10-17 requires school districts to: (1) publish in the local newspaper a summary of the ASA, (2) have copies of the ASA available in the administrative office, and (3) submit the ASA electronically to the Illinois State Board of Education by December 15th (for publication on the ISBE website on January 15th). WAIVER FILED AND APPROVED

OTHER TASKS THAT COULD BE ADDRESSED DURING THE MONTH OF NOVEMBER

- Prepare Truth in Taxation Notice (if necessary).
- Prepare estimate property tax levy to present to the Board of Education at least 20 days prior to the adoption of the property tax levy (35 ILCS 200/18-60).



Huntley Community School District 158

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Algonquin, Illinois 60102
(847) 659-6158 • huntley158.org

To: Board of Education and Administration

From: Mark Altmayer, Chief Financial Officer

Date: October 3, 2024

Subject: **Activity Fund Balance Report**
Committee of the Whole Meeting – October 3, 2024
Finance Committee

Presented for the Committee's review is the Activity Fund Balance Report as of August 31, 2024.



Huntley Community School District 158

650 Dr. John Burkey Drive (formerly Academic Drive)

Algonquin, Illinois 60102

(847) 659-6158 • Huntley158.org

August 31, 2024 Financial Executive Summary - Activity Accounts

The Month to Date results are as follows:

Activity Accounts by Building/Class	Beginning Balance	Revenues	Expenses	Ending Balance
District Office	104,277.82	\$ 1,221.55	\$ 2,069.42	\$ 103,429.95
Scholarships	14,580.89	-	-	14,580.89
Early Childhood	2,543.50	-	40.38	2,503.12
Mackeben	2,379.15	-	124.27	2,254.88
Conley	22,957.10	937.00	123.15	23,770.95
Chesak	24,813.66	-	150.00	24,663.66
Leggee	26,644.37	-	646.71	25,997.66
Martin	37,946.37	-	(49.95)	37,996.32
Heineman	42,099.01	9,577.10	3,644.15	48,031.96
Marlowe	86,506.69	31,469.59	32,527.07	85,449.21
High School Athletics	398,559.26	95,998.47	131,979.93	362,577.80
High School Activities	231,073.70	41,626.79	9,314.51	263,385.98
Total All Funds	\$ 997,381.52	\$ 181,330.50	\$ 180,569.64	\$ 998,142.38

The material transactions involving Revenues and Expenditures for the month are as follows:

Heineman: The majority of the \$9,600 of revenue was from Outdoor Activity (Atwood trips) \$9,000 and Track \$500. The majority of the (\$3,600) of expenditures was for Chorus/Band "& Juliet" performance tickets (\$3,600).

Marlowe: The majority of the \$31,500 of revenue was from Outdoor Activity (Atwood trips) \$29,600, Cheerleading \$900, and PE \$900. The majority of the (\$32,500) of expenditures was for Chorus/Band trip transportation, violin rack, & shirts (\$17,800), Boys Basketball camp coaches & basketballs (\$7,100), Girls Basketball camp coaches & basketballs (\$2,700), Philanthropy school shirts (\$2,400), Snow Stangs trips mileage reimbursements (\$1,300), Cross Country camp coach & invite entry fee (\$700), and Outdoor Activity portable restroom rentals (\$600).

High School Athletics: The majority of the \$96,000 of revenue was from Football \$79,600, Girls Volleyball \$3,900, Girls Swimming \$6,600, Soccer \$2,500, Girls Golf \$1,800, Cheerleading \$1,500, Athletics \$1,400, and Poms \$1,000. The majority of the (\$132,000) of expenditures was for Football camp coaches & supplies (\$50,300), Cheerleading uniform apparel, camp shirts, bows, clinic registrations, & supplies (\$25,000), Girls Volleyball camp coaches, apparel, and training workshop (\$24,400), Soccer camp coaches & equipment (\$11,800), Poms uniform apparel & team photoshoot (\$8,200), Girls Golf invite greens fees (\$3,400), Boys Cross Country camp coaches (\$2,300), Girls Tennis camp coaches & shirts (\$1,600), Athletics spirit wear & supplies (\$1,400), Girls Track equipment (\$1,000), Baseball IHSA State shirts (\$900), Girls Lacrosse camp coaches (\$900), and Softball coaches clinic registration & team meals (\$800).

High School Activities: The majority of the \$41,600 of revenue was from Wellness \$18,500, Journalism \$8,100, Marching Band \$6,500, Industrial Arts \$5,700, Autos Club \$1,400, and National Honors Society \$500. The majority of the (\$9,300) of expenditures was for Student Council Prom venue deposit & 2024 scholarship (\$2,800), Robotics Club camp coaches & team registration (\$2,100), Hope Squad "Legacy" Direct licenses (\$1,500), HOSA Medical Club fundraising supplies (\$900), Leos Club supplies (\$500), and Co-Op (VICA) 2024 scholarship (\$500).

For further detail, see attached list of major cash expenditures and revenues received.



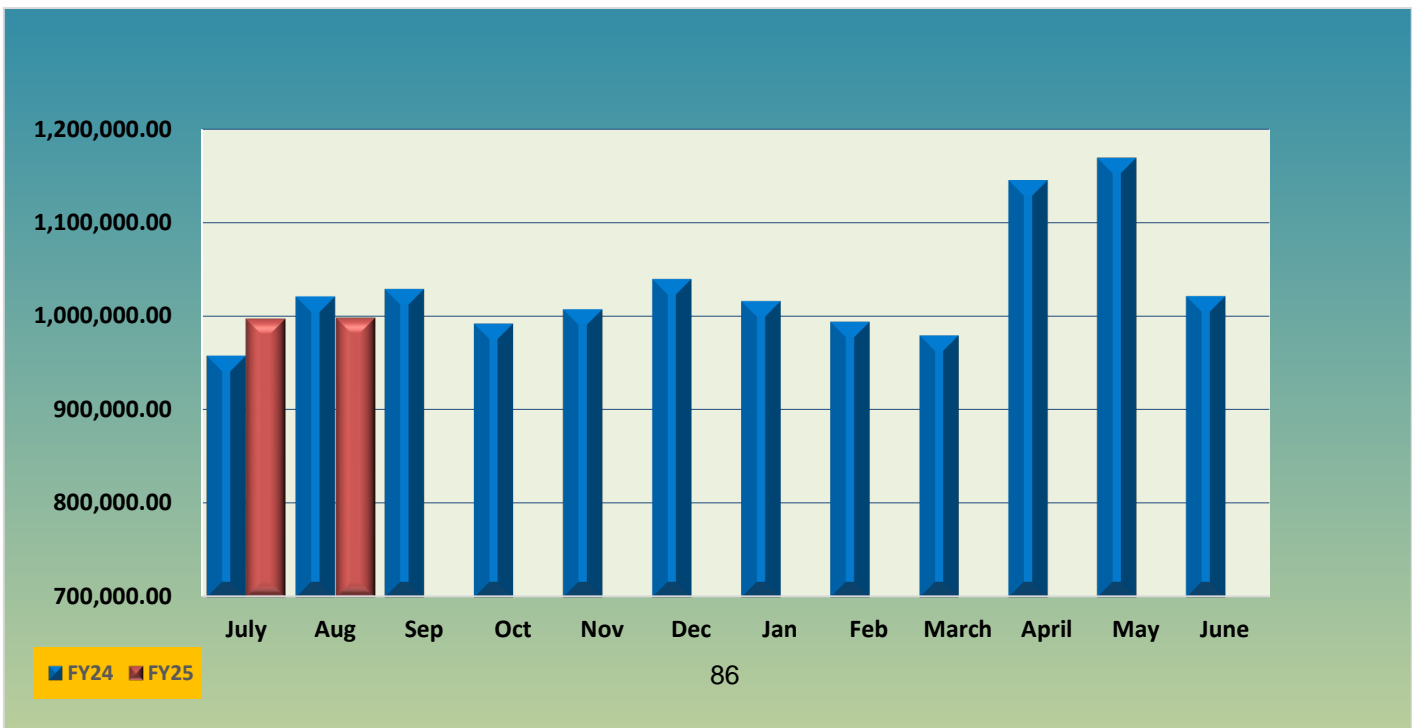
Huntley Community School District 158

650 Dr. John Burkey Drive (formerly Academic Drive)
 Algonquin, Illinois 60102
 (847) 659-6158 • Huntley158.org

August 31, 2024 Financial Executive Summary - Activity Accounts

Major transactions for the Month include:

Major Cash Expenditures		Description	Major Revenues Received	
Huntley Community School Dist 158	86,069.50	Various HS Athletic camp coaches	HS Football	79,560.40
Cheer Shoppe, The	23,734.25	HS Cheerleading uniform apparel	Marlowe Outdoor Activity	29,586.00
Bob Rogers Travel	16,100.00	MMS Chorus/Band trip transportation	HS Wellness	18,543.28
Edge Sports Apparel, The	10,016.80	HS Girls Volleyball apparel	Heineman Outdoor Activity	9,046.25
Varsity Spirit Fashions	6,986.25	HS Poms uniform apparel	HS Journalism	8,089.06
Broadway In Chicago	3,378.75	HMS Chorus/Band "& Juliet" tickets	HS Marching Band	6,504.00
Pinecrest Golf Club	3,360.00	HS Girls Golf invite greens fees	HS Industrial Arts	5,743.00
BSN Sports LLC	2,541.06	MMS Boys/Girls Basketball balls	HS Girls Volleyball	3,910.00
Marlowe Middle School Boosters	2,397.98	Marlowe school shirts	HS Girls Swimming	3,569.00
Huntley Community School Dist 158	2,267.50	P-Card charges (6/21/24 - 7/20/24)	HS Soccer	2,500.00
Crowne Plaza Hotel & Conference Center	2,000.00	Deposit for 2025 HS Prom venue	HS Girls Golf	1,800.00
Hope Squad Inc	1,500.00	HS "Legacy" Direct license renewal	HS Cheerleading	1,500.00
Sarrol, Amanda	1,250.00	2024 STUCO & NHS scholarships	HS Autos Club	1,448.80
Champion Cheer Culture LLC	1,225.00	HS Cheerleading clinic registration	HS Athletic Varsity	1,397.27
Correct Digital Displays Inc	1,080.00	HS Soccer/FB scoreboard controller	Interest/Service Charge	1,221.55
Myhre-Bahwell, Kelli	1,075.00	HS Poms team photoshoot	HS Pom Poms	1,046.80
Wenger Corporation	1,007.19	Violin rack for MMS Chorus/Band	Conley Band	920.00
Apple Inc	958.00	iPads for HS Girls Track	Marlowe Cheerleading	900.00
Game One	925.61	HS Baseball State shirts	Marlowe PE	898.00
Corapi, Daniel	879.96	MMS Snow Stangs trips mileage	Huntley Hootenanny	500.00
Education Stadium LLC	800.00	HS Girls Volleyball workshop	HS Boys Swimming	500.00



Fund Balance Report

Printed: 9/16/2024 11:47 AM

Huntley Community School District 158

Fund	Description	Month to Date		Year to Date		YTD Change	Fund Balance	
		Expense	Income	Expense	Income		Start of Year	Current
100	District In & Out	1,889.57	0.00	1,889.57	1,889.57	0.00	60.00	60.00
101	Interest/Service Charge	0.00	1,221.55	0.00	2,441.29	2,441.29	88,579.99	91,021.28
102	District Pepsi Account	73.52	0.00	73.52	0.00	(73.52)	5,164.02	5,090.50
104	Activity Food Service	106.33	0.00	106.33	0.00	(106.33)	237.37	131.04
105	District Recycling	0.00	0.00	0.00	0.00	0.00	5,069.22	5,069.22
111	Huntley Hootenanny	0.00	500.00	0.00	500.00	500.00	3,000.00	3,500.00
112	Foundation Grants	0.00	0.00	0.00	0.00	0.00	0.00	0.00
113	Schaffenegger Memorial	0.00	0.00	0.00	0.00	0.00	14,580.89	14,580.89
1202	Mackeben Pop	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1203	Mackeben Recycling	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1204	Mackeben Art	0.00	0.00	0.00	0.00	0.00	8.44	8.44
1205	Mackeben Reading	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1209	Mackeben Field Trips	0.00	0.00	0.00	0.00	0.00	2,181.46	2,181.46
1210	Mackeben Library	124.27	0.00	124.27	0.00	(124.27)	5.72	(118.55)
1240	Mackeben In & Out	0.00	0.00	0.00	0.00	0.00	183.53	183.53
1400	Heineman LRC	0.00	0.00	0.00	0.00	0.00	991.46	991.46
1401	Heineman Snow Hawks	0.00	0.00	0.00	0.00	0.00	4,002.63	4,002.63
1402	Heineman Play	0.00	0.00	0.00	0.00	0.00	0.00	87 0.00
1403	Heineman Yearbook	0.00	0.00	0.00	0.00	0.00	1,941.98	1,941.98
1404	Heineman PBIS	0.00	0.00	101.85	0.00	(101.85)	130.17	28.32
1405	Heineman Service Club	0.00	37.10	0.00	37.10	37.10	0.00	37.10
1406	Heineman Chorus/Band	3,644.15	0.00	5,455.40	0.00	(5,455.40)	8,248.20	2,792.80
1407	Heineman Wrestling	0.00	0.00	0.00	0.00	0.00	171.16	171.16
1408	Heineman Cheerleading	0.00	0.00	0.00	0.00	0.00	324.87	324.87
1409	Heineman Track	0.00	493.75	0.00	493.75	493.75	535.70	1,029.45
1410	Heineman Charitable Contributions	0.00	0.00	0.00	0.00	0.00	1,161.03	1,161.03
1411	Heineman Cross Country	0.00	0.00	0.00	0.00	0.00	269.95	269.95
1412	Heineman Volleyball	0.00	0.00	0.00	0.00	0.00	110.43	110.43
1413	Heineman PE	0.00	0.00	0.00	0.00	0.00	3,557.45	3,557.45
1414	Heineman Student Council	0.00	0.00	0.00	0.00	0.00	1,574.48	1,574.48
1416	Heineman Poms	0.00	0.00	0.00	0.00	0.00	745.20	745.20
1417	Heineman Girls Basketball	0.00	0.00	0.00	0.00	0.00	25.66	25.66
1418	Heineman Outdoor Activity	0.00	9,046.25	2,249.77	9,046.25	6,796.48	8,138.79	14,935.27
1419	Heineman Athletics	0.00	0.00	0.00	0.00	0.00	155.58	155.58
1420	Heineman Boys Basketball	0.00	0.00	0.00	2,275.22	2,275.22	1,674.32	3,949.54
1421	Heineman Ecology Club	0.00	0.00	0.00	0.00	0.00	35.43	35.43

Specialized Data Systems, Inc.

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Fund Balance Report

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Huntley Community School District 158

Fund	Description	Month to Date		Year to Date		YTD Change	Fund Balance	
		Expense	Income	Expense	Income		Start of Year	Current
1422	Heineman Computer Lab	0.00	0.00	0.00	0.00	0.00	97.27	97.27
1423	Heineman Art Club	0.00	0.00	0.00	0.00	0.00	823.20	823.20
1425	Heineman Engineering Club	0.00	0.00	0.00	0.00	0.00	23.34	23.34
1440	Heineman In & Out	0.00	0.00	0.00	0.40	0.40	354.45	354.85
1441	Heineman Foods Club	0.00	0.00	0.00	0.00	0.00	1,043.85	1,043.85
1461	Heineman 6th Grade Team 1	0.00	0.00	0.00	0.00	0.00	368.50	368.50
1462	Heineman 6th Grade Team 2	0.00	0.00	0.00	0.00	0.00	224.80	224.80
1471	Heineman 7th Grade Team 1	0.00	0.00	0.00	0.00	0.00	1,009.10	1,009.10
1472	Heineman 7th Grade Team 2	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1480	Heineman 8th Grade Trips	0.00	0.00	0.00	0.00	0.00	4,112.00	4,112.00
1481	Heineman 8th Grade Team 1	0.00	0.00	0.00	0.00	0.00	415.96	415.96
1482	Heineman 8th Grade Team 2	0.00	0.00	0.00	0.00	0.00	1,719.30	1,719.30
1701	Conley School Store	0.00	0.00	40.38	0.00	(40.38)	1,197.28	1,156.90
1702	Conley Pop	0.00	0.00	0.00	4.75	4.75	142.41	147.16
1703	Conley Recycling	0.00	0.00	86.45	0.00	(86.45)	106.94	20.49
1704	Conley PBIS	0.00	0.00	0.00	0.00	0.00	2.00	2.00
1706	Conley Band	0.00	920.00	0.00	920.00	920.00	1,777.67	2,697.67
1707	Conley Jean Fund	0.00	0.00	0.00	0.00	0.00	19.24	19.24
1708	Conley Disc Golf Club	0.00	0.00	0.00	0.00	0.00	323.96	323.96
1709	Conley Field Trips	0.00	0.00	0.00	0.00	0.00	721.28	721.28
1710	Conley Library	82.77	17.00	112.26	17.00	(95.26)	12,076.65	11,981.39
1712	Conley Art	0.00	0.00	0.00	0.00	0.00	2,893.32	2,893.32
1713	Conley Yearbook	0.00	0.00	0.00	0.00	0.00	2,691.44	2,691.44
1740	Conley In & Out	40.38	0.00	40.38	0.00	(40.38)	1,156.48	1,116.10
195	LIGHT Program	0.00	0.00	0.00	0.00	0.00	1,506.34	1,506.34
198	MS Orchestra District-wide	0.00	0.00	0.00	0.00	0.00	551.57	551.57
199	Preschool	40.38	0.00	580.39	250.24	(330.15)	2,833.27	2,503.12
202	Chesak Pop	0.00	0.00	0.00	13.94	13.94	137.80	151.74
203	Chesak Recycling	0.00	0.00	0.00	0.00	0.00	9.49	9.49
204	Chesak Art	0.00	0.00	0.00	0.00	0.00	3,155.99	3,155.99
205	Chesak Yearbook	0.00	0.00	0.00	0.00	0.00	0.00	0.00
206	Chesak Music	0.00	0.00	0.00	0.00	0.00	488.00	488.00
209	Chesak Field Trips	0.00	0.00	0.00	0.00	0.00	0.00	0.00
210	Chesak Library	0.00	0.00	0.00	0.00	0.00	16,340.45	16,340.45
212	Chesak Dine & Share	0.00	0.00	0.00	0.00	0.00	1,275.58	1,275.58
240	Chesak In & Out	150.00	0.00	150.00	0.00	(150.00)	3,392.41	3,242.41

Specialized Data Systems, Inc.

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Fund Balance Report

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Huntley Community School District 158

Fund	Description	Month to Date		Year to Date		YTD Change	Fund Balance	
		Expense	Income	Expense	Income		Start of Year	Current
301	Leggee School Store	0.00	0.00	0.00	0.00	0.00	2,221.99	2,221.99
302	Leggee Pop	0.00	0.00	0.00	49.14	49.14	402.82	451.96
303	Leggee Recycling	0.00	0.00	0.00	0.00	0.00	15.92	15.92
304	Leggee Art	0.00	0.00	0.00	0.00	0.00	4,861.19	4,861.19
305	Leggee Chorus/Band	0.00	0.00	0.00	0.00	0.00	1,562.90	1,562.90
306	Leggee Fundraisers	0.00	0.00	0.00	0.00	0.00	551.10	551.10
307	Leggee Donations & Grants	0.00	0.00	0.00	0.00	0.00	2,695.63	2,695.63
308	Leggee Music	0.00	0.00	0.00	0.00	0.00	0.00	0.00
309	Leggee Field Trips	0.00	0.00	0.00	0.00	0.00	879.11	879.11
310	Leggee Library	0.00	0.00	63.74	0.00	(63.74)	9,923.98	9,860.24
311	Leggee Recreation	0.00	0.00	0.00	0.00	0.00	795.61	795.61
313	Leggee Yearbook	570.00	0.00	570.00	0.00	(570.00)	2,011.02	1,441.02
340	Leggee In & Out	76.71	0.00	274.40	0.00	(274.40)	935.39	660.99
400	Marlowe LRC	0.00	0.00	0.00	12.84	12.84	303.12	315.96
401	Marlowe Pop	0.00	(100.92)	0.00	(100.92)	(100.92)	372.38	271.46
402	Marlowe Fundraiser Funds	0.00	0.00	0.00	0.00	0.00	702.95	702.95
403	Marlowe Yearbook	0.00	0.00	0.00	0.00	0.00	242.27	242.27
404	Marlowe School Store	0.00	0.00	0.00	0.00	0.00	0.00	89 0.00
405	Marlowe Student Council	0.00	0.00	0.00	0.00	0.00	216.07	216.07
406	Marlowe Chorus/Band	17,805.20	0.00	17,805.20	0.00	(17,805.20)	24,411.59	6,606.39
407	Marlowe Wrestling	0.00	0.00	0.00	0.00	0.00	783.89	783.89
408	Marlowe Cheerleading	0.00	900.00	2,800.00	4,643.00	1,843.00	2,443.98	4,286.98
409	Marlowe Track	0.00	0.00	398.00	0.00	(398.00)	951.56	553.56
410	Marlowe Spanish Club	0.00	0.00	0.00	0.00	0.00	1.57	1.57
411	Marlowe Cross Country	680.00	0.00	892.50	0.00	(892.50)	908.25	15.75
412	Marlowe Volleyball	0.00	0.00	0.00	0.00	0.00	2,360.74	2,360.74
413	Marlowe Philanthropy	2,397.98	0.00	2,397.98	0.00	(2,397.98)	6,301.47	3,903.49
414	Marlowe Academic Club	0.00	0.00	0.00	0.00	0.00	11.68	11.68
415	Marlowe Play	0.00	0.00	249.95	0.00	(249.95)	516.74	266.79
416	Marlowe Service Club	0.00	0.00	0.00	0.00	0.00	1,005.05	1,005.05
417	Marlowe Girls Basketball	2,676.29	0.00	2,676.29	0.00	(2,676.29)	5,104.59	2,428.30
418	Marlowe Outdoor Activity	590.00	29,586.00	4,056.00	29,586.00	25,530.00	3,843.83	29,373.83
419	Marlowe Athletics	0.00	0.00	0.00	0.00	0.00	0.00	0.00
420	Marlowe Boys Basketball	7,076.29	0.00	7,226.29	(2,275.22)	(9,501.51)	19,178.27	9,676.76
421	Marlowe Snow Stangs	1,301.31	0.00	1,301.31	0.00	(1,301.31)	1,295.00	(6.31)
422	Marlowe Tech Lab	0.00	0.00	0.00	0.00	0.00	124.00	124.00

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Fund Balance Report

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Huntley Community School District 158

Fund	Description	Month to Date		Year to Date		YTD Change	Fund Balance	
		Expense	Income	Expense	Income		Start of Year	Current
423	Marlowe Art Class	0.00	0.00	0.00	0.00	0.00	1,890.78	1,890.78
424	Marlowe PE	0.00	898.00	0.00	898.00	898.00	8,638.28	9,536.28
425	Marlowe Ecology	0.00	0.00	0.00	0.00	0.00	0.00	0.00
426	Marlowe Poms	0.00	0.00	0.00	0.00	0.00	1,941.52	1,941.52
427	Marlowe Musical	0.00	0.00	0.00	0.00	0.00	0.95	0.95
428	Marlowe Chess Club	0.00	0.00	0.00	0.00	0.00	0.00	0.00
429	Marlowe Golf	0.00	0.00	0.00	0.00	0.00	1.00	1.00
430	Marlowe Boys Volleyball	0.00	0.00	0.00	0.00	0.00	0.00	0.00
440	Marlowe In & Out	0.00	186.51	295.00	186.51	(108.49)	108.49	0.00
441	Marlowe Foods Club	0.00	0.00	0.00	0.00	0.00	310.02	310.02
461	Marlowe 6th Grade	0.00	0.00	0.00	0.00	0.00	28.90	28.90
471	Marlowe 7th Grade	0.00	0.00	22.44	0.00	(22.44)	3,296.46	3,274.02
481	Marlowe 8th Grade	0.00	0.00	484.84	0.00	(484.84)	5,809.40	5,324.56
500	HS Leos Club	521.00	0.00	521.00	0.00	(521.00)	855.81	334.81
501	HS Raider Nation	0.00	0.00	0.00	0.00	0.00	0.00	0.00
502	HS Art	0.00	0.00	0.00	0.00	0.00	0.00	0.00
503	HS Yearbook	0.00	36.00	0.00	36.00	36.00	2,335.57	2,371.57
504	HS Girls Cross Country	0.00	0.00	0.00	(1,934.39)	(1,934.39)	1,934.39	90 0.00
505	HS Student Council	2,750.00	0.00	2,750.00	0.00	(2,750.00)	36,577.92	33,827.92
506	HS Chorus	0.00	0.00	0.00	0.00	0.00	179.60	179.60
507	HS Color Guards	0.00	0.00	0.00	0.00	0.00	0.00	0.00
508	HS Pop	431.76	163.05	431.76	224.05	(207.71)	506.75	299.04
509	HS Math Club	0.00	0.00	0.00	0.00	0.00	1,638.12	1,638.12
510	HS Girls Golf	3,360.00	1,800.00	4,297.80	2,588.00	(1,709.80)	4,713.62	3,003.82
511	HS Drama Club	0.00	0.00	0.00	0.00	0.00	4,060.47	4,060.47
512	HS Pom Pons	8,195.23	1,046.80	28,147.23	6,043.00	(22,104.23)	36,709.08	14,604.85
513	HS SnowRaiders Club	0.00	0.00	0.00	0.00	0.00	6,557.97	6,557.97
514	HS Spanish Honor Society	0.00	0.00	0.00	0.00	0.00	519.59	519.59
515	HS Boys Track	33.14	300.00	33.14	300.00	266.86	5,098.81	5,365.67
516	HS Activities Director	0.00	0.00	0.00	0.00	0.00	9,941.74	9,941.74
517	HS HOSA Medical Club	864.75	0.00	864.75	0.00	(864.75)	1,928.92	1,064.17
518	HS NHS	500.00	499.20	500.00	499.20	(0.80)	3,491.18	3,490.38
519	HS Co-Op (VICA)	500.00	0.00	500.00	0.00	(500.00)	4,872.43	4,372.43
520	HS Musical	0.00	0.00	0.00	0.00	0.00	479.17	479.17
521	HS Athletic Varsity	1,373.71	1,397.27	1,546.57	3,060.99	1,514.42	13,426.34	14,940.76
522	HS Girls Volleyball	24,413.19	3,910.00	24,413.19	9,171.60	(15,241.59)	14,865.42	(376.17)

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Fund Balance Report

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Huntley Community School District 158

Fund	Description	Month to Date		Year to Date		YTD Change	Fund Balance	
		Expense	Income	Expense	Income		Start of Year	Current
523	HS Boys Golf	0.00	0.00	0.00	0.00	0.00	4,155.23	4,155.23
524	HS Softball	767.56	0.00	767.56	0.00	(767.56)	14,185.57	13,418.01
525	HS Baseball	925.61	0.00	1,261.59	0.00	(1,261.59)	6,249.13	4,987.54
526	HS Girls Basketball	0.00	0.00	7,804.55	(80.00)	(7,884.55)	17,189.09	9,304.54
527	HS Boys Basketball	0.00	0.00	15,633.27	0.00	(15,633.27)	27,002.57	11,369.30
528	HS Cheerleading	24,959.25	1,500.00	24,959.25	8,844.00	(16,115.25)	51,234.87	35,119.62
529	HS Wrestling	0.00	0.00	0.00	0.00	0.00	24,035.89	24,035.89
530	HS Boys Cross Country	2,287.50	0.00	2,874.14	2,035.19	(838.95)	7,255.86	6,416.91
531	HS FBLA	0.00	0.00	0.00	0.00	0.00	8,852.41	8,852.41
532	Heuck Memorial Scholarship	0.00	0.00	0.00	0.00	0.00	816.36	816.36
533	HS Speech	0.00	0.00	0.00	0.00	0.00	1,896.47	1,896.47
534	HS Academic Team	0.00	0.00	0.00	0.00	0.00	172.31	172.31
535	HS Journalism	135.00	8,089.06	502.00	8,539.20	8,037.20	1,296.63	9,333.83
536	HS Soccer	11,830.00	2,500.00	17,983.40	12,628.00	(5,355.40)	79,518.32	74,162.92
537	HS Field Trips	0.00	0.00	0.00	0.00	0.00	1,582.75	1,582.75
538	HS Football	50,332.42	79,560.40	56,845.42	83,729.00	26,883.58	62,975.79	89,859.37
539	HS Special Olympics	0.00	0.00	0.00	0.00	0.00	445.09	445.09
540	HS In & Out	0.00	0.00	0.00	0.00	0.00	1,704.37	91,704.37
541	HS Industrial Arts	0.00	5,743.00	0.00	5,743.00	5,743.00	2,164.32	7,907.32
542	HS Wellness	0.00	18,543.28	934.65	18,543.28	17,608.63	8,558.03	26,166.66
543	HS Girls Track	958.00	0.00	1,341.37	0.00	(1,341.37)	6,863.99	5,522.62
544	HS Blooms Courtyard	0.00	0.00	0.00	0.00	0.00	540.90	540.90
545	HS Girls Tennis	1,644.32	(85.00)	1,644.32	2,017.40	373.08	3,080.58	3,453.66
546	HS Media Center	0.00	0.00	0.00	0.00	0.00	1,782.25	1,782.25
547	HS Buddies Club	0.00	0.00	0.00	0.00	0.00	388.24	388.24
548	HS Robotics Club	2,112.00	192.00	2,112.00	1,152.00	(960.00)	3,162.50	2,202.50
549	HS Assessments	0.00	0.00	1,330.00	0.00	(1,330.00)	20,160.10	18,830.10
550	HS Community Service Club	0.00	0.00	0.00	0.00	0.00	2,734.57	2,734.57
551	HS Custom Designs	0.00	230.40	0.00	230.40	230.40	1,958.12	2,188.52
552	HS Orchesis Club	0.00	0.00	0.00	0.00	0.00	3,944.08	3,944.08
553	HS Environmental Club	0.00	0.00	0.00	0.00	0.00	411.50	411.50
554	HS Art Club	0.00	168.00	0.00	168.00	168.00	615.94	783.94
555	HS Boys Lacrosse	0.00	0.00	0.00	2,308.80	2,308.80	7,857.81	10,166.61
556	HS Marching Band	0.00	6,504.00	2,812.00	11,616.80	8,804.80	28,414.85	37,219.65
557	HS Culinary Club	0.00	0.00	0.00	0.00	0.00	67.50	67.50
558	HS Fashion Club	0.00	0.00	0.00	0.00	0.00	462.81	462.81

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Fund Balance Report

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Huntley Community School District 158

Fund	Description	Month to Date		Year to Date		YTD Change	Fund Balance	
		Expense	Income	Expense	Income		Start of Year	Current
559	HS Social Studies Trips	0.00	0.00	0.00	0.00	0.00	809.27	809.27
560	HS PBIS Raider Way	0.00	0.00	0.00	0.00	0.00	2,525.70	2,525.70
561	HS Girls Bowling	0.00	0.00	0.00	0.00	0.00	1,943.26	1,943.26
562	HS Girls Swimming	0.00	3,569.00	0.00	3,569.00	3,569.00	1,726.11	5,295.11
563	HS Fishing Club	0.00	0.00	0.00	0.00	0.00	47.73	47.73
564	HS Science Club	0.00	0.00	0.00	0.00	0.00	3,222.97	3,222.97
565	HS Hope Squad	1,500.00	0.00	1,500.00	0.00	(1,500.00)	2,603.89	1,103.89
566	HS Horticulture Club	0.00	0.00	0.00	0.00	0.00	3,294.07	3,294.07
567	HS Orchestra	0.00	0.00	0.00	0.00	0.00	521.55	521.55
568	HS Medical Academy	0.00	10.00	0.00	10.00	10.00	3,024.82	3,034.82
569	HS Athletic Trainers	0.00	0.00	0.00	0.00	0.00	13.17	13.17
570	HS SES Program	0.00	0.00	0.00	0.00	0.00	281.00	281.00
571	HS Girls Lacrosse	900.00	0.00	900.00	1,209.60	309.60	17,936.57	18,246.17
572	HS Autos Club	0.00	1,448.80	0.00	1,448.80	1,448.80	2,296.10	3,744.90
573	HS Boys Volleyball	0.00	0.00	765.00	611.00	(154.00)	3,134.30	2,980.30
574	HS Life Skills	0.00	0.00	0.00	0.00	0.00	287.24	287.24
575	HS Job Skills	0.00	0.00	0.00	0.00	0.00	5,174.24	5,174.24
576	HS Chess Team	0.00	0.00	0.00	0.00	0.00	1,227.20	92,1,227.20
577	HS Boys Bowling	0.00	0.00	0.00	288.00	288.00	2,784.74	3,072.74
578	HS Boys Tennis	0.00	0.00	0.00	0.00	0.00	476.46	476.46
579	HS Boys Swimming	0.00	500.00	0.00	500.00	500.00	539.44	1,039.44
598	HS Incubator Pgm	0.00	0.00	0.00	0.00	0.00	37,372.15	37,372.15
599	HS Senior Class Gift	0.00	0.00	0.00	0.00	0.00	1,168.14	1,168.14
701	Martin School Store	0.00	0.00	321.01	240.91	(80.10)	3,422.43	3,342.33
702	Martin Pop	0.00	0.00	0.00	40.38	40.38	455.31	495.69
704	Martin Art	0.00	0.00	0.00	0.00	0.00	7,097.71	7,097.71
706	Martin Band	0.00	0.00	0.00	0.00	0.00	3,492.32	3,492.32
709	Martin Fieldtrips	0.00	0.00	0.00	0.00	0.00	3,482.05	3,482.05
710	Martin Library	0.00	0.00	0.00	0.00	0.00	12,685.46	12,685.46
712	Martin Fundraising	(49.95)	0.00	488.66	0.00	(488.66)	2,537.57	2,048.91
713	Martin Yearbook	0.00	0.00	0.00	0.00	0.00	4,637.34	4,637.34
714	Martin Wellness	0.00	0.00	0.00	0.00	0.00	33.09	33.09
740	Martin In & Out	0.00	0.00	0.00	0.00	0.00	681.42	681.42
		<u>\$180,569.64</u>	<u>\$181,330.50</u>	<u>\$259,310.14</u>	<u>\$236,270.07</u>	<u>(\$23,040.07)</u>	<u>\$1,021,182.45</u>	<u>\$998,142.38</u>



Huntley Community School District 158

650 Dr. John Burkey Drive (formerly Academic Drive)

Algonquin, Illinois 60102

(847) 659-6158 • www.huntley158.org

August 2024 Financial Executive Summary

The August 2024 month and YTD results are as follows:

Operating Funds: 10, 20, 40, 50, and 70

	FY25 August	FY25 YTD	FY25 Budget	
Total Local	\$ 7,321,302	\$ 14,066,366	\$ 90,758,598	15%
Total State	3,278,732	3,278,732	\$ 38,774,782	8%
Total Federal	2,275	2,275	\$ 3,920,625	0%
Operating Revenues	\$ 10,602,309	\$ 17,347,373	\$ 133,454,005	13%
Salaries	\$ 5,597,809	\$ 11,700,211	\$ 81,071,209	14%
Employee Benefits	\$ 1,779,569	\$ 2,877,730	\$ 24,505,586	12%
Purchased Services	\$ 938,347	\$ 3,318,585	\$ 11,784,504	28%
Supplies & Materials	\$ 470,831	\$ 1,370,225	\$ 8,846,973	15%
Capital Outlay	\$ 407,105	\$ 1,600,670	\$ 2,780,105	58%
Other Objects	\$ 281,699	\$ 351,260	\$ 3,585,734	10%
Operating Expenses	9,475,359	21,218,681	132,574,111	16%
Net Operating Surplus (Deficit)	\$ 1,126,950	\$ (3,871,308)	\$ 879,894	

All Funds:

	FY25 August	FY25 YTD	FY25 Budget	
Total Revenues	\$ 11,958,925	\$ 19,594,639	\$ 146,014,284	13%
Total Expenses	9,780,651	22,467,146	145,291,499	15%
Net All Funds Surplus (Deficit)	\$ 2,178,273	\$ (2,872,507)	\$ 722,785	

Primarily driven by timing of revenues and expenses, the District closed August, 2024 with a YTD net operating deficit of (\$3.8M). Federal and State revenues historically lag in the first quarter of the year. In addition, Capital Projects and Purchased Services expenses are generally frontloaded as shown by Capital Projects at 58% of budget and Purchased Services expenses at 28% of budget.

August operating revenues of \$10.6M are mainly due to the recognition of \$7.3M levy 2023 property taxes, \$3M Evidence Based Funding (EBF), \$316k for Registration/Textbooks, \$163k for Activity Fees and \$161k for Food Service.

Approximately 78% of August operating expenditures cover salaries and benefits. Major expenditures making up the \$938k in operating Purchased Services for the month was for contracted custodial service (\$195k), software maintenance (\$153k), repairs & building maintenance (\$87k), and Title II professional development (\$53k). The \$470k in monthly Supplies and Materials includes IDEA supplies (\$65k), electricity (\$44k), fleet supplies (\$35k), security supplies (\$28k), PAC supplies (\$25k), grounds supplies (\$25k), PLTW supplies (\$23k), transportation supplies (\$20k), and buildings and grounds supplies (\$19k). The majority of the Other Objects for the month is for special ed tuition.

The District began FY25 with \$58.4 million in cash and as of the end of August 2024, the cash balance approximated \$41.7 million. The District holds \$3.4M with BMO, \$30M through PMA, and \$7.9M with Fifth Third.

August 2024 Financial Executive Summary

Major transactions for August 2024 include:

Non-Salary Major Cash Expenditures		Major Revenues Received/Recognized	
UMB Bank (Bonds)	\$ 1,336,100	Monthly Levy 2023 Recognition	\$7,317,731
Blue Cross Blue Shield (Medical Ins)	\$ 1,174,616	Evidence Based Funding	\$3,015,386
GSF USA (Contracted Maint)	\$ 198,303	Textbook/Registration Fees	\$316,629
DCG Roofing (O&M)	\$ 188,389	Activity Fees	\$163,285
ComEd (Utilities)	\$ 144,407	Food Service	\$161,911
Hargrave Builders (O&M)	\$ 109,644		
Easterseals (SpEd Tuition)	\$ 91,591		
BMO Mastercard (P-Card)	\$ 79,544		
MetLife (Insurance)	\$ 71,929	August 2024 ISBE (State) Receivable	
Niles Twp SpEd 807 (SpEd Tuition)	\$ 70,838		
Build Capacity Cons (O&M)	\$ 52,615	IL Driver Education	\$6,059
Kelso Burnett (O&M)	\$ 47,410		
CT Veach (O&M)	\$ 38,556		
Consolidated Flooring (O&M)	\$ 37,012	Total	\$6,059
Alexander Leigh (SpEd Tuition)	\$ 35,123		
CDW Government (Technology)	\$ 32,484		
Sourmar Masonry (O&M)	\$ 29,480		

Monthly Insurance Update:

Claims Paid

	Jun 2024	Jul 2024	Aug 2024	FY25 YTD
\$	119,231	\$ 1,290,574	\$ 1,081,240	\$ 2,371,814
Total	\$ 119,231	\$ 1,290,574	\$ 1,081,240	\$ 2,371,814
Settlement Costs - BC/BS	-	212,081	215,134	427,215
Average Monthly Claims	\$ 985,695	\$ 1,020,223	\$ 1,027,506	
Based upon the last 12 months of claims				
Total Insurance Costs	\$ (30,126)	\$ 1,345,071	\$ 1,154,322	\$ 2,499,393

Includes employee contributions

FY25 Budget

\$ 14,224,393

August 2024 claims of \$1.08M compares to \$993k in August 2023. Year to date claims of **\$2.49M** represent a 8.6% increase over prior year to date claims of \$2.3M. (These figures include stop loss credits of 473k.) The district is over budget.

Revenue Report

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Huntley Community School District 158

Educational Fund 10							
Source of Revenue	1000	RECEIPTS/REVENUE FROM LOCAL SOURCES					
Source of Revenue	1100	Designated Levies					
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance Revenue	% of Budget	Account Number	
RECEIPTS/REVENUE FROM LOCAL SOURCES							
Designated Levies							
	General Levy	4,721,751.07	9,443,502.14	(59,757,220.00)	(50,313,717.86)	15.80	10-1110
	Tort Levy	0.00	0.00	0.00	0.00	0.00	10-1120
	Special Education Levy	393,782.63	787,565.26	(5,026,169.00)	(4,238,603.74)	15.67	10-1140
1100	Designated Levies	5,115,533.70	10,231,067.40	(64,783,389.00)	(54,552,321.60)	15.79	** Source of Revenue
Payments In Lieu Of Taxes							
	CPPRT	0.00	0.00	(684,292.00)	(684,292.00)	0.00	10-1230
1200	Payments In Lieu Of Taxes	0.00	0.00	(684,292.00)	(684,292.00)	0.00	** Source of Revenue
Tuition							
	Regular Tuition	(7,443.51)	(7,443.51)	(248,287.00)	(255,730.51)	-3.00	10-1311
	Credit Recovery tuition	0.00	0.00	0.00	0.00	0.00	10-1313
	Summer School Tuition	0.00	0.00	(88,695.00)	(88,695.00)	0.00	10-1321
	Summer Enrichment	0.00	0.00	0.00	0.00	0.00	10-1323
	Summer Camps	0.00	0.00	0.00	0.00	0.00	10-1324
	Tuition Sp Ed out of district	0.00	0.00	0.00	0.00	0.00	10-1342
1300	Tuition	(7,443.51)	(7,443.51)	(336,982.00)	(344,425.51)	-2.21	** Source of Revenue
Earnings On Investments							
	Earnings on Investment	0.00	37.80	(672,952.00)	(672,914.20)	0.01	10-1510
	Transition Fee Interest	0.00	0.00	0.00	0.00	0.00	10-1511
	(Gain)/Loss on Sale of Investment	0.00	0.00	0.00	0.00	0.00	10-1520
1500	Earnings On Investments	0.00	37.80	(672,952.00)	(672,914.20)	0.01	** Source of Revenue
Food Service							
	Student Food Svc - Leggee	12,619.50	12,871.30	0.00	12,871.30	0.00	10-1611-105
	Student Food Svc - Chesak	9,434.60	9,716.85	0.00	9,716.85	0.00	10-1611-115
	Student Food Svc - Martin	10,745.46	10,772.56	0.00	10,772.56	0.00	10-1611-125
	Student Food Svc - Mackeben	6,338.85	6,832.00	0.00	6,832.00	0.00	10-1611-145
	Student Food Svc - Conley	7,283.40	7,719.40	0.00	7,719.40	0.00	10-1611-155
	Student Food Svc - Heineman	19,319.15	19,434.15	(429,931.00)	(410,496.85)	4.52	10-1611-215
	Student Food Svc - Marlowe	21,738.61	22,120.36	(535,980.00)	(513,859.64)	4.13	10-1611-225
	Student Food Svc - HS	71,915.74	72,362.54	(1,289,792.00)	(1,217,429.46)	5.61	10-1611-305
	Student Brkfst - Leggee	0.00	0.00	0.00	0.00	0.00	10-1612-105
	Student Brkfst - MS	0.00	0.00	0.00	0.00	0.00	10-1612-205
	Student Brkfst - HS	0.00	0.00	0.00	0.00	0.00	10-1612-305
	Student Ala-Carte Leggee	0.00	0.00	0.00	0.00	0.00	10-1613-105
	Student Ala-Carte Chesak	0.00	0.00	0.00	0.00	0.00	10-1613-115
	Student Ala-Carte Martin	0.00	0.00	0.00	0.00	0.00	10-1613-125

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Educational Fund 10							
Source of Revenue	1000	RECEIPTS/REVENUE FROM LOCAL SOURCES					
Source of Revenue	1600	Food Service					
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance	% of Budget	Account Number	
Student Ala-Carte MS	0.00	0.00	0.00	0.00	0.00	10-1613-205	
Student Ala-Carte HS	0.00	0.00	0.00	0.00	0.00	10-1613-305	
Milk Break - Leggee	0.00	0.00	(53,116.00)	(53,116.00)	0.00	10-1614-105	
Milk Break - Chesak	0.00	0.00	(82,460.00)	(82,460.00)	0.00	10-1614-115	
Milk Break - Martin	0.00	0.00	(49,111.00)	(49,111.00)	0.00	10-1614-125	
Milk Break - Mackeben	0.00	0.00	(40,621.00)	(40,621.00)	0.00	10-1614-145	
Milk Break - Conley	0.00	50.00	(12,394.00)	(12,344.00)	0.40	10-1614-155	
Adult Sales - Leggee	100.00	100.00	(10,391.00)	(10,291.00)	0.96	10-1620-105	
Adult Sales - Chesak	0.00	0.00	(10,718.00)	(10,718.00)	0.00	10-1620-115	
Adult Sales - Martin	0.00	0.00	(18,570.00)	(18,570.00)	0.00	10-1620-125	
Adult Sales - Mackeben	0.00	0.00	(2,224.00)	(2,224.00)	0.00	10-1620-145	
Adult Sales - Conley	0.00	0.00	(8,471.00)	(8,471.00)	0.00	10-1620-155	
Adult Sales - Heineman	0.00	0.00	(20,861.00)	(20,861.00)	0.00	10-1620-215	
Adult Sales - Marlowe	0.00	0.00	(31,684.00)	(31,684.00)	0.00	10-1620-225	
Adult Sales - HS	0.00	0.00	(38,123.00)	(38,123.00)	0.00	10-1620-305	
Other Food Serv Rev Leggee	0.00	0.00	(1,698.00)	(1,698.00)	0.00	10-1690-105	
Other Food Serv Rev Chesak	0.00	0.00	(1,698.00)	(1,698.00)	8.69	10-1690-115	
Other Food Serv Rev Martin	0.00	0.00	(3,396.00)	(3,396.00)	0.00	10-1690-125	
Other Food Serv Rev Mackeben	0.00	0.00	(1,698.00)	(1,698.00)	0.00	10-1690-145	
Other Food Serv Rev Conley	0.00	0.00	(1,698.00)	(1,698.00)	0.00	10-1690-155	
Other Food Serv Rev MS	0.00	0.00	0.00	0.00	0.00	10-1690-205	
Other Food Serv Rev Heineman	670.99	670.99	(3,396.00)	(2,725.01)	120.35	10-1690-215	
Other Food Serv Rev Marlowe	0.00	0.00	(6,791.00)	(6,791.00)	0.00	10-1690-225	
Other Food Serv Rev HS	1,744.80	1,744.80	(20,374.00)	(18,629.20)	8.56	10-1690-305	
1600 Food Service	161,911.10	164,394.95	(2,675,196.00)	(2,510,801.05)	6.28	** Source of Revenue	
<u>District/School Activity Income</u>							
HS Gate Receipts	1,225.00	1,225.00	(44,692.00)	(43,467.00)	2.74	10-1711	
Gate Receipts Heineman	0.00	0.00	(1,490.00)	(1,490.00)	0.00	10-1712-215	
Gate Receipts Marlowe	0.00	0.00	(4,076.00)	(4,076.00)	0.00	10-1712-225	
PE Uniforms - Heineman	5,847.00	5,847.00	(8,655.00)	(2,808.00)	67.56	10-1713-215	
PE Uniforms - Marlowe	11,397.00	11,397.00	(11,147.00)	250.00	102.24	10-1713-225	
PE Uniforms - High School	0.00	0.00	0.00	0.00	0.00	10-1713-300	
PAC Receipts	0.00	0.00	0.00	0.00	0.00	10-1714	
Summer Camp	0.00	0.00	0.00	0.00	0.00	10-1719	
Music Fees	0.00	0.00	0.00	0.00	0.00	10-1720	
Vending Machines	0.00	0.00	0.00	0.00	0.00	10-1791	
HS Parking Fee	4,350.00	87,450.00	(58,622.00)	28,828.00	149.18	10-1792	
Summer Drivers Ed	0.00	0.00	(15,937.00)	(15,937.00)	0.00	10-1794	
Student Activity Funds	86,069.50	106,722.00	(124,144.00)	(17,422.00)	85.97	10-1795	

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Educational Fund 10						
Source of Revenue	1000	RECEIPTS/REVENUE FROM LOCAL SOURCES				
Source of Revenue	1700	District/School Activity Income				
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance	% of Budget	Account Number
MS Athletic Fees	0.00	0.00	0.00	0.00	0.00	10-1796
Athletic Fees - Heineman	1,615.00	1,735.00	(14,897.00)	(13,162.00)	11.65	10-1796-215
Athletic Fees - Marlowe	4,665.00	4,665.00	(20,305.00)	(15,640.00)	22.97	10-1796-225
HS Activities Fees	7,091.50	7,091.50	0.00	7,091.50	0.00	10-1797
MS Yearbook	0.00	0.00	0.00	0.00	0.00	10-1797-205
Yearbook - Heineman	0.00	0.00	0.00	0.00	0.00	10-1797-215
Yearbook - Marlowe	0.00	0.00	0.00	0.00	0.00	10-1797-225
HS Yearbook	0.00	0.00	0.00	0.00	0.00	10-1797-305
HS Athletic Fees	41,025.00	46,575.00	(89,648.00)	(43,073.00)	51.95	10-1798
Activity Accounts	0.00	0.00	(1,000,000.00)	(1,000,000.00)	0.00	10-1799
1700 District/School Activity Income	163,285.00	272,707.50	(1,393,613.00)	(1,120,905.50)	19.57	** Source of Revenue
<u>Textbook Income</u>						
Textbook Fees	316,629.48	565,152.86	(1,350,367.00)	(785,214.14)	41.85	10-1811
Registration Fee Leggee	0.00	0.00	0.00	0.00	0.00	10-1811-105
Registration Fee Chesak	0.00	0.00	0.00	0.00	0.00	10-1811-115
Registration Fee Martin	0.00	0.00	0.00	0.00	0.00	10-1811-125
Registration Fee Preschool	0.00	0.00	0.00	0.00	0.00	10-1811-135
Registration Fee - Mackeben	0.00	0.00	0.00	0.00	0.00	10-1811-145
Registration Fee - Conley	0.00	0.00	0.00	0.00	0.00	10-1811-155
Registration Fees-Parent Tot	0.00	0.00	0.00	0.00	0.00	10-1811-165
Registration Fee MS	0.00	0.00	0.00	0.00	0.00	10-1811-205
Registration Fee - Heineman	0.00	0.00	0.00	0.00	0.00	10-1811-215
Registration Fee - Marlowe	0.00	0.00	0.00	0.00	0.00	10-1811-225
Registration Fee HS	0.00	0.00	0.00	0.00	0.00	10-1811-305
1800 Textbook Income	316,629.48	565,152.86	(1,350,367.00)	(785,214.14)	41.85	** Source of Revenue
<u>Other Local Revenues</u>						
Auditorium Rentals	0.00	0.00	(25,000.00)	(25,000.00)	0.00	10-1910
Contributions/Donations	0.00	0.00	0.00	0.00	0.00	10-1920
Advertising Donation	0.00	0.00	0.00	0.00	0.00	10-1921
Transition Fee - Huntley	0.00	0.00	(150,000.00)	(150,000.00)	0.00	10-1923
Transition Fee - Hampshire	0.00	0.00	0.00	0.00	0.00	10-1924
Transition Fee - Algonquin	124,941.58	124,941.58	(150,000.00)	(25,058.42)	83.29	10-1925
Transition Fee - LITH	0.00	0.00	0.00	0.00	0.00	10-1929
Refunds	602.30	2,585.08	(2,047.00)	538.08	126.29	10-1950
Rebates Leggee	621.94	621.94	0.00	621.94	0.00	10-1950-100
Rebates Chesak	0.00	0.00	0.00	0.00	0.00	10-1950-110
Rebates Martin	0.00	0.00	0.00	0.00	0.00	10-1950-120
Rebates Mackeben	0.00	0.00	0.00	0.00	0.00	10-1950-140
Rebates Conley	511.34	511.34	0.00	511.34	0.00	10-1950-150

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Educational Fund 10							
Source of Revenue	1000	RECEIPTS/REVENUE FROM LOCAL SOURCES					
Source of Revenue	1900	Other Local Revenues					
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance Revenue	% of Budget	Account Number	
Rebates ECE	0.00	0.00	0.00	0.00	0.00	10-1950-165	
Rebates Heineman	0.00	0.00	0.00	0.00	0.00	10-1950-210	
Rebates Marlowe	0.00	0.00	0.00	0.00	0.00	10-1950-220	
Rebates High School	0.00	0.00	0.00	0.00	0.00	10-1950-300	
Drivers Ed Fees	3,000.00	3,000.00	(32,577.00)	(29,577.00)	9.21	10-1970	
E-Flex Account	0.00	0.00	0.00	0.00	0.00	10-1980	
Graduation Event	0.00	0.00	0.00	0.00	0.00	10-1992	
Activity Accounts	0.00	0.00	0.00	0.00	0.00	10-1993	
Fine Arts - HMS	1,720.00	1,920.00	(6,000.00)	(4,080.00)	32.00	10-1993-215	
Fine Arts - MMS	680.00	680.00	(15,000.00)	(14,320.00)	4.53	10-1993-225	
Fine Arts - HHS	0.00	0.00	(15,000.00)	(15,000.00)	0.00	10-1993-305	
Vocational Fees	0.00	0.00	0.00	0.00	0.00	10-1994	
Kunos-Lost/Damaged/Insurance	4,456.15	4,653.10	(25,000.00)	(20,346.90)	18.61	10-1995	
McHenry Co Dept Health	0.00	0.00	0.00	0.00	0.00	10-1997	
Other Revenue	19,987.81	20,660.16	(125,000.00)	(89,339.84)	28.50	10-1999	
1900 Other Local Revenues	156,521.12	159,573.20	(545,624.00)	(371,050.80)	31.99	** Source of Revenue	
1000 RECEIPTS/REVENUE FROM LOCAL SOURCES	5,906,436.89	11,385,490.20	(72,442,415.00)	(61,041,924.80)	15.74	* Source of Revenue	
RECEIPTS/REVENUE FROM STATE SOURCES							
<u>General State Aide</u>							
Evidence Based Funding	3,015,386.00	3,015,386.00	(31,072,418.00)	(28,057,032.00)	9.70	10-3001	
State Aid Interest	0.00	0.00	0.00	0.00	0.00	10-3025	
Fast Growth Grant	0.00	0.00	0.00	0.00	0.00	10-3030	
Transition Assistance	0.00	0.00	0.00	0.00	0.00	10-3099	
3001 General State Aide	3,015,386.00	3,015,386.00	(31,072,418.00)	(28,057,032.00)	9.70	** Source of Revenue	
<u>Special Education</u>							
Sp Ed Facility	0.00	0.00	(1,228,982.00)	(1,228,982.00)	0.00	10-3100	
Sp Ed Extraordinary	0.00	0.00	0.00	0.00	0.00	10-3105	
Sp Ed Personnel	0.00	0.00	0.00	0.00	0.00	10-3110	
Sp Ed Orphanage	0.00	0.00	(100,000.00)	(100,000.00)	0.00	10-3120	
Spec Ed Orphanage-Summer Ind	0.00	0.00	0.00	0.00	0.00	10-3130	
Sp Ed Summer	0.00	0.00	0.00	0.00	0.00	10-3145	
Sp Ed Laptops Grant	0.00	0.00	0.00	0.00	0.00	10-3190	
3100 Special Education	0.00	0.00	(1,328,982.00)	(1,328,982.00)	0.00	** Source of Revenue	
<u>Career And Technical Education (Cte) - Tech Prep</u>							
Tech Prep Grant (McH Co-op)	0.00	0.00	0.00	0.00	0.00	10-3200	
Work Keys Assessment Grant	0.00	0.00	0.00	0.00	0.00	10-3201	
Voc Ed Basic Formula	0.00	0.00	0.00	0.00	0.00	10-3215	
Voc Ed Sec Progr Improvment	0.00	0.00	(34,500.00)	(34,500.00)	0.00	10-3220	

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Educational Fund 10							
Source of Revenue	4000	RECEIPTS/REVENUE FROM FEDERAL SOURCES					
Source of Revenue	4200	Child Nutrition					
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance	% of Budget	Account Number	
National School Lunch	0.00	0.00	(1,000,000.00)	(1,000,000.00)	0.00	10-4210	
Special Milk Program	0.00	0.00	0.00	0.00	0.00	10-4215	
Breakfast Program	0.00	0.00	(5,803.00)	(5,803.00)	0.00	10-4220	
Summer Food Service Program	0.00	0.00	0.00	0.00	0.00	10-4225	
Child Nutrition Commodity/Salv	0.00	0.00	0.00	0.00	0.00	10-4250	
Food Commodities	0.00	0.00	0.00	0.00	0.00	10-4299	
4200 Child Nutrition	0.00	0.00	(1,005,803.00)	(1,005,803.00)	0.00	** Source of Revenue	
<u>Title I - Low Income</u>							
Title I - Low Income	0.00	0.00	(176,151.00)	(176,151.00)	0.00	10-4300	
Title I School Improvement	0.00	0.00	0.00	0.00	0.00	10-4331	
4300 Title I - Low Income	0.00	0.00	(176,151.00)	(176,151.00)	0.00	** Source of Revenue	
<u>Title IV - Safe And Drug-Free Schools - Formula</u>							
Title IV - Safe & Drug Free	0.00	0.00	(13,169.00)	(13,169.00)	0.00	10-4400	
4400 Title IV - Safe And Drug-Free Schools - Formula	0.00	0.00	(13,169.00)	(13,169.00)	0.00	** Source of Revenue	
<u>Federal Special Education - IDEA Flow-Through/ Low</u>							
IDEA Part B Preschool FT	0.00	0.00	(11,828.00)	(11,828.00)	0.00	10-4620	
IDEA Flow Through	0.00	0.00	(1,806,971.00)	(1,806,971.00)	0.00	10-4621	
IDEA Inservice	0.00	0.00	0.00	0.00	0.00	10-4622	
IDEA Room & Board	0.00	0.00	(81,728.00)	(81,728.00)	0.00	10-4625	
4620 Federal Special Education - IDEA Flow-Through/ Low	0.00	0.00	(1,900,527.00)	(1,900,527.00)	0.00	** Source of Revenue	
<u>CTE</u>							
Perkins Grant	0.00	0.00	(39,500.00)	(39,500.00)	0.00	10-4770	
4700 CTE	0.00	0.00	(39,500.00)	(39,500.00)	0.00	** Source of Revenue	
<u>Federal - ARRA</u>							
ESSER II	0.00	0.00	0.00	0.00	0.00	10-4850	
ARRA Title I School Improv	0.00	0.00	0.00	0.00	0.00	10-4854	
ARRA-IDEA Part B Preschool FT	0.00	0.00	0.00	0.00	0.00	10-4856	
ARRA-IDEA Flow Through	0.00	0.00	0.00	0.00	0.00	10-4857	
ARRA - Homeless Ed	0.00	0.00	0.00	0.00	0.00	10-4862	
ARRA-General State Aide SFSF	0.00	0.00	0.00	0.00	0.00	10-4870	
ARRA-Ed Jobs Fund Program	0.00	0.00	0.00	0.00	0.00	10-4880	
4800 Federal - ARRA	0.00	0.00	0.00	0.00	0.00	** Source of Revenue	
<u>Other Restricted Grants Received From Federal</u>							
Immigrant Education Pgm (IEP)	0.00	0.00	0.00	0.00	0.00	10-4905	
Title III (LIPLP)	0.00	0.00	(72,156.00)	(72,156.00)	0.00	10-4909	
Title II Teacher Quality	0.00	0.00	(96,319.00)	(96,319.00)	0.00	10-4932	
Tech Grant - Enhancing Ed	0.00	0.00	0.00	0.00	0.00	10-4971	

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Educational Fund 10						
Source of Revenue	4000	RECEIPTS/REVENUE FROM FEDERAL SOURCES				
Source of Revenue	4900	Other Restricted Grants Received From Federal				
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance	% of Budget	Account Number
Medicaid Matching	0.00	0.00	(100,000.00)	(100,000.00)	0.00	10-4991
Medicaid Fee for Service	0.00	0.00	(275,000.00)	(275,000.00)	0.00	10-4992
DHS STEP Transition Program	2,275.00	2,275.00	(242,000.00)	(239,725.00)	0.94	10-4997
Other Federal Grants	0.00	0.00	0.00	0.00	0.00	10-4998
ARP CP3	0.00	0.00	0.00	0.00	0.00	10-4998-C3
CURES After School Programs	0.00	0.00	0.00	(380,000.00)	0.00	10-4998-AS
ARP Community Partnership	0.00	0.00	0.00	0.00	0.00	10-4998-CP
Digital Equity	0.00	0.00	0.00	0.00	0.00	10-4998-DE
ESSER III	0.00	0.00	0.00	0.00	0.00	10-4998-E3
Elevating Educators-Bilingual	0.00	0.00	0.00	0.00	0.00	10-4998-EB
ARP McKinney Vento Homeless	0.00	0.00	0.00	0.00	0.00	10-4998-HL
ARP IDEA	0.00	0.00	0.00	0.00	0.00	10-4998-ID
ARP IDEA PS	0.00	0.00	0.00	0.00	0.00	10-4998-PS
Other Federal	0.00	0.00	0.00	(380,000.00)	0.00	10-4999
4900 Other Restricted Grants Received From Federal	2,275.00	2,275.00	(785,475.00)	(1,543,200.00)	0.15	** Source of Revenue
4000 RECEIPTS/REVENUE FROM FEDERAL SOURCES	2,275.00	2,275.00	(3,920,625.00)	(4,678,350.00)	0.05	* Source of Revenue
SOURCES OF FUNDS						
Transfers From Various Funds						
Abatement of Working Cash FUnd	0.00	0.00	0.00	0.00	0.00	10-7110
7100 Transfers From Various Funds	0.00	0.00	0.00	0.00	0.00	** Source of Revenue
Proceeds From The Sale Of Bonds						
Premium on Bonds Sold	0.00	0.00	0.00	0.00	0.00	10-7220
7200 Proceeds From The Sale Of Bonds	0.00	0.00	0.00	0.00	0.00	** Source of Revenue
Sale Or Compensation For Loss Of Fixed Assets						
Sale of Equipment	0.00	0.00	0.00	0.00	0.00	10-7310
7300 Sale Or Compensation For Loss Of Fixed Assets	0.00	0.00	0.00	0.00	0.00	** Source of Revenue
Transfers From Other Funds To Pay Principal On Cap						
Other Financing Sources	0.00	0.00	0.00	0.00	0.00	10-7400
7400 Transfers From Other Funds To Pay Principal On Cap	0.00	0.00	0.00	0.00	0.00	** Source of Revenue
Transfers From Other Funds To Pay Interest On Capi						
Tech Revolving Loan	0.00	0.00	0.00	0.00	0.00	10-7500
7500 Transfers From Other Funds To Pay Interest On Capi	0.00	0.00	0.00	0.00	0.00	** Source of Revenue
Isbe Loan Proceeds						
Other Sources of Revenue	0.00	0.00	0.00	0.00	0.00	10-7990
7900 Isbe Loan Proceeds	0.00	0.00	0.00	0.00	0.00	** Source of Revenue

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Huntley Community School District 158

Educational Fund 10								
Source of Revenue	7000	SOURCES OF FUNDS						
Source of Revenue	7900	Isbe Loan Proceeds						
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance Revenue	% of Budget	Account Number		
7000 SOURCES OF FUNDS	0.00	0.00	0.00	0.00	0.00	*	Source of Revenue	
10 Educational Fund	<u>8,924,097.89</u>	<u>14,403,151.20</u>	<u>(109,500,949.00)</u>	<u>(95,842,797.80)</u>	<u>13.08</u>		Fund	

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Operations & Maintenance Fund 20							
Source of Revenue	1000	RECEIPTS/REVENUE FROM LOCAL SOURCES					
Source of Revenue	1100	Designated Levies					
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance Revenue	% of Budget	Account Number	
RECEIPTS/REVENUE FROM LOCAL SOURCES							
Designated Levies							
	General Levy	681,201.16	1,362,402.32	(8,701,215.00)	(7,338,812.68)	15.66	20-1110
	Life Safety Levy	0.00	0.00	0.00	0.00	0.00	20-1190
1100	Designated Levies	681,201.16	1,362,402.32	(8,701,215.00)	(7,338,812.68)	15.66	** Source of Revenue
Earnings On Investments							
	Earnings on Investment	0.00	28,257.25	(483,684.00)	(455,426.75)	5.84	20-1510
1500	Earnings On Investments	0.00	28,257.25	(483,684.00)	(455,426.75)	5.84	** Source of Revenue
Other Local Revenues							
	Rentals	2,038.44	10,656.44	(240,000.00)	(229,343.56)	4.44	20-1910
	Contributions/Impact Fees	0.00	0.00	0.00	0.00	0.00	20-1920
	Refunds	0.00	0.00	0.00	0.00	0.00	20-1950
	Insurance Claim Reimbursement	0.00	0.00	0.00	0.00	0.00	20-1990
	Other Revenue	0.00	0.00	(40,000.00)	(38,285.00)	4.29	20-1999
1900	Other Local Revenues	2,038.44	10,656.44	(280,000.00)	(267,628.56)	4.42	** Source of Revenue
1000	RECEIPTS/REVENUE FROM LOCAL SOURCES	683,239.60	1,401,316.01	(9,464,899.00)	(8,061,867.99)	14.82	* Source of Revenue
RECEIPTS/REVENUE FROM STATE SOURCES							
General State Aide							
	Evidence Based Funding	0.00	0.00	(2,096,243.00)	(2,096,243.00)	0.00	20-3001
3001	General State Aide	0.00	0.00	(2,096,243.00)	(2,096,243.00)	0.00	** Source of Revenue
Other State Revenue							
	Schl Infrastructure-Maint Proj	0.00	0.00	0.00	0.00	0.00	20-3925
	Other State Revenue	0.00	0.00	0.00	0.00	0.00	20-3999
3900	Other State Revenue	0.00	0.00	0.00	0.00	0.00	** Source of Revenue
3000	RECEIPTS/REVENUE FROM STATE SOURCES	0.00	0.00	(2,096,243.00)	(2,096,243.00)	0.00	* Source of Revenue
RECEIPTS/REVENUE FROM FEDERAL SOURCES							
	Other Federal Sources	0.00	0.00	0.00	0.00	0.00	20-4590
4500		0.00	0.00	0.00	0.00	0.00	** Source of Revenue
Other Restricted Grants Received From Federal							
	Other Federal Revenue	0.00	0.00	0.00	0.00	0.00	20-4999
4900	Other Restricted Grants Received From Federal	0.00	0.00	0.00	0.00	0.00	** Source of Revenue
4000	RECEIPTS/REVENUE FROM FEDERAL SOURCES	0.00	0.00	0.00	0.00	0.00	* Source of Revenue

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SOURCES OF FUNDS

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Operations & Maintenance Fund 20							
Source of Revenue		7000	SOURCES OF FUNDS				
Source of Revenue		7100	Transfers From Various Funds				
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance Revenue	% of Budget	Account Number	
Transfers From Various Funds							
Transfer from Other Fund	0.00	0.00	0.00	0.00	0.00	20-7130	
7100 Transfers From Various Funds	0.00	0.00	0.00	0.00	0.00	** Source of Revenue	
Proceeds From The Sale Of Bonds							
Principals on Bonds Sold	0.00	0.00	0.00	0.00	0.00	20-7211	
Premium on Bonds Sold	0.00	0.00	0.00	0.00	0.00	20-7220	
7200 Proceeds From The Sale Of Bonds	0.00	0.00	0.00	0.00	0.00	** Source of Revenue	
Sale Or Compensation For Loss Of Fixed Assets							
Sale of Equipment	0.00	0.00	0.00	0.00	0.00	20-7310	
Sale of Land/Building	0.00	0.00	0.00	0.00	0.00	20-7320	
7300 Sale Or Compensation For Loss Of Fixed Assets	0.00	0.00	0.00	0.00	0.00	** Source of Revenue	
Isbe Loan Proceeds							
Proceeds from Sale Debt Cert	0.00	0.00	0.00	0.00	0.00	20-7900	
State Const Grant	0.00	0.00	0.00	0.00	0.00	20-7999	
7900 Isbe Loan Proceeds	0.00	0.00	0.00	0.00	0.00	** Source of Revenue	
7000 SOURCES OF FUNDS	0.00	0.00	0.00	0.00	0.00	* Source of Revenue	
20 Operations & Maintenance Fund	683,239.60	1,401,316.01	(11,561,142.00)	(10,158,110.99)	12.14	Fund	

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Debt Service Fund or Fund Group 30							
Source of Revenue	1000	RECEIPTS/REVENUE FROM LOCAL SOURCES					
Source of Revenue	1100	Designated Levies					
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance Revenue	% of Budget	Account Number	
RECEIPTS/REVENUE FROM LOCAL SOURCES							
Designated Levies							
1100 Designated Levies	889,359.75	1,778,719.50	(11,272,891.00)	(9,494,171.50)	15.78	30-1110	
	889,359.75	1,778,719.50	(11,272,891.00)	(9,494,171.50)	15.78	** Source of Revenue	
Earnings On Investments							
1500 Earnings On Investments	0.00	53,669.71	(374,298.00)	(320,628.29)	14.34	30-1510	
	0.00	53,669.71	(374,298.00)	(320,628.29)	14.34	** Source of Revenue	
Other Local Revenues							
1900 Other Local Revenues	0.00	0.00	0.00	0.00	0.00	30-1999	
	0.00	0.00	0.00	0.00	0.00	** Source of Revenue	
1000 RECEIPTS/REVENUE FROM LOCAL SOURCES	889,359.75	1,832,389.21	(11,647,189.00)	(9,814,799.79)	15.73	* Source of Revenue	
SOURCES OF FUNDS							
Transfers From Various Funds							
7100 Transfers From Various Funds	0.00	0.00	0.00	0.00	0.00	30-7150	
	0.00	0.00	0.00	0.00	0.00	30-7160	
	0.00	0.00	0.00	0.00	0.00	** Source of Revenue	
Proceeds From The Sale Of Bonds							
7200 Proceeds From The Sale Of Bonds	0.00	0.00	0.00	0.00	0.00	30-7210	
	0.00	0.00	0.00	0.00	0.00	30-7220	
	0.00	0.00	0.00	0.00	0.00	** Source of Revenue	
Transfers From Other Funds To Pay Principal On Cap							
7400 Transfers From Other Funds To Pay Principal On Cap	0.00	0.00	0.00	0.00	0.00	30-7400	
	0.00	0.00	0.00	0.00	0.00	** Source of Revenue	
Transfers From Other Funds To Pay Interest On Capi							
7500 Transfers From Other Funds To Pay Interest On Capi	0.00	0.00	0.00	0.00	0.00	30-7500	
	0.00	0.00	0.00	0.00	0.00	** Source of Revenue	
Transfers From Other Funds To Pay Principal On Rev							
7600 Transfers From Other Funds To Pay Principal On Rev	0.00	0.00	0.00	0.00	0.00	30-7600	
	0.00	0.00	0.00	0.00	0.00	** Source of Revenue	
Transfers From Other Funds To Pay Interest On Reve							
7700 Transfers From Other Funds To Pay Interest On Reve	0.00	0.00	0.00	0.00	0.00	30-7700	
	0.00	0.00	0.00	0.00	0.00	** Source of Revenue	
Isbe Loan Proceeds							
	0.00	0.00	0.00	0.00	0.00	30-7990-660	

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Debt Service Fund or Fund Group 30								
Source of Revenue	7000	SOURCES OF FUNDS						
Source of Revenue	7900	Isbe Loan Proceeds						
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance Revenue	% of Budget	Account Number		
7900 Isbe Loan Proceeds	0.00	0.00	0.00	0.00	0.00	**	Source of Revenue	
7000 SOURCES OF FUNDS	0.00	0.00	0.00	0.00	0.00	*	Source of Revenue	
30 Debt Service Fund or Fund Group	889,359.75	1,832,389.21	(11,647,189.00)	(9,814,799.79)	15.73		Fund	

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Transportation Fund 40							
Source of Revenue	1000	RECEIPTS/REVENUE FROM LOCAL SOURCES					
Source of Revenue	1100	Designated Levies					
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance Revenue	% of Budget	Account Number	
RECEIPTS/REVENUE FROM LOCAL SOURCES							
Designated Levies							
1100 Designated Levies	General Levy	323,097.02	646,194.04	(4,223,007.00)	(3,576,812.96)	15.30	40-1110
		323,097.02	646,194.04	(4,223,007.00)	(3,576,812.96)	15.30	** Source of Revenue
Transportation Fees							
1400 Transportation Fees	Field Trips	0.00	0.00	(67,657.00)	(67,657.00)	0.00	40-1411
	Bus Rentals	0.00	0.00	0.00	0.00	0.00	40-1413
	Charter Trip Revenue	0.00	0.00	0.00	0.00	0.00	40-14131
	Summer Transportation	0.00	0.00	(2,043.00)	(2,043.00)	0.00	40-1421
		0.00	0.00	(69,700.00)	(69,700.00)	0.00	** Source of Revenue
Earnings On Investments							
1500 Earnings On Investments	Earnings on Investment	0.00	13,776.73	(273,387.00)	(259,610.27)	5.04	40-1510
		0.00	13,776.73	(273,387.00)	(259,610.27)	5.04	** Source of Revenue
Other Local Revenues							
1900 Other Local Revenues	Other Revenue	459.20	459.20	0.00	459.20	0.00	40-1999
		459.20	459.20	0.00	459.20	0.00	** Source of Revenue
1000 RECEIPTS/REVENUE FROM LOCAL SOURCES		323,556.22	660,429.97	(4,566,094.00)	(3,905,664.03)	14.46	* Source of Revenue
RECEIPTS/REVENUE FROM STATE SOURCES							
Transportation - Reg/Voc/SpEd							
3500 Transportation - Reg/Voc/SpEd	Regular State Rev	0.00	0.00	(1,896,809.00)	(1,896,809.00)	0.00	40-3500
	Sp Ed State Rev	0.00	0.00	(1,643,481.00)	(1,643,481.00)	0.00	40-3510
		0.00	0.00	(3,540,290.00)	(3,540,290.00)	0.00	** Source of Revenue
Other State Revenue							
3900 Other State Revenue	Trans Other State Rev	0.00	0.00	0.00	0.00	0.00	40-3999
		0.00	0.00	0.00	0.00	0.00	** Source of Revenue
3000 RECEIPTS/REVENUE FROM STATE SOURCES		0.00	0.00	(3,540,290.00)	(3,540,290.00)	0.00	* Source of Revenue
SOURCES OF FUNDS							
Sale Or Compensation For Loss Of Fixed Assets							
7300 Sale Or Compensation For Loss Of Fixed Assets	Sale of Equipment	0.00	0.00	0.00	0.00	0.00	40-7310
		0.00	0.00	0.00	0.00	0.00	** Source of Revenue
Isbe Loan Proceeds							
7900 Isbe Loan Proceeds	Other Sources of Revenue	0.00	0.00	0.00	0.00	0.00	40-7990
		0.00	0.00	0.00	0.00	0.00	** Source of Revenue
7000 SOURCES OF FUNDS		0.00	0.00	0.00	0.00	0.00	* Source of Revenue

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Transportation Fund 40							
Source of Revenue		SOURCES OF FUNDS					
Source of Revenue		Isbe Loan Proceeds					
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance Revenue	% of Budget	Account Number	
40 Transportation Fund	323,556.22	660,429.97	(8,106,384.00)	(7,445,954.03)	8.15	Fund	

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Municipal Retirement and Social Security Fund 50							
Source of Revenue	1000	RECEIPTS/REVENUE FROM LOCAL SOURCES					
Source of Revenue	1100	Designated Levies					
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance Revenue	% of Budget	Account Number	
RECEIPTS/REVENUE FROM LOCAL SOURCES							
<u>Designated Levies</u>							
	General Levy	167,328.67	167,328.67	(2,135,761.00)	(1,968,432.33)	7.83	50-1110
	Social Security	102,260.91	204,521.82	(1,305,244.00)	(1,100,722.18)	15.67	50-1150
1100	Designated Levies	269,589.58	371,850.49	(3,441,005.00)	(3,069,154.51)	10.81	** Source of Revenue
<u>Payments In Lieu Of Taxes</u>							
	CPPRT	0.00	0.00	(115,708.00)	(115,708.00)	0.00	50-1230
1200	Payments In Lieu Of Taxes	0.00	0.00	(115,708.00)	(115,708.00)	0.00	** Source of Revenue
<u>Earnings On Investments</u>							
	Earnings on Investment	0.00	14,921.44	(168,238.00)	(153,316.56)	8.87	50-1510
1500	Earnings On Investments	0.00	14,921.44	(168,238.00)	(153,316.56)	8.87	** Source of Revenue
1000	RECEIPTS/REVENUE FROM LOCAL SOURCES	269,589.58	386,771.93	(3,724,951.00)	(3,338,179.07)	10.38	* Source of Revenue
50	Municipal Retirement and Social Security Fund	269,589.58	386,771.93	(3,724,951.00)	(3,338,179.07)	10.38	Fund

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Capital Projects Fund or Fund Group 60							
Source of Revenue		1000	RECEIPTS/REVENUE FROM LOCAL SOURCES				
Source of Revenue		1500	Earnings On Investments				
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance Revenue	% of Budget	Account Number	
RECEIPTS/REVENUE FROM LOCAL SOURCES							
<u>Earnings On Investments</u>							
	Earnings on Investment	0.00	441.48	(63,089.00)	(62,647.52)	0.70	60-1510
	Earnings on Inv MS Add	0.00	0.00	0.00	0.00	0.00	60-1511
1500	Earnings On Investments	0.00	441.48	(63,089.00)	(62,647.52)	0.70	** Source of Revenue
<u>Other Local Revenues</u>							
	Contributions/Donations Gnl	566,785.66	566,785.66	(850,000.00)	(283,214.34)	66.68	60-1920
	Contributions (V Huntley)	0.00	0.00	0.00	0.00	0.00	60-1923
	Contributions (Algonquin)	0.00	0.00	0.00	0.00	0.00	60-1925
	Contributions (Lakewood)	0.00	0.00	0.00	0.00	0.00	60-1927
	Contributions (County)	0.00	0.00	0.00	0.00	0.00	60-1928
	Contributions (LITH)	0.00	0.00	0.00	0.00	0.00	60-1929
	Contributions (Hampshire)	0.00	0.00	0.00	0.00	0.00	60-1930
	Contributions (Gilberts)	0.00	0.00	0.00	0.00	0.00	60-1931
	Refund	0.00	0.00	0.00	0.00	0.00	60-1950
	Other Revenue	0.00	0.00	0.00	0.00	0.00	60-1999
1900	Other Local Revenues	566,785.66	566,785.66	(850,000.00)	(283,214.34)	66.68	** Source of Revenue
1000	RECEIPTS/REVENUE FROM LOCAL SOURCES	566,785.66	567,227.14	(913,089.00)	(345,861.86)	62.12	* Source of Revenue
RECEIPTS/REVENUE FROM STATE SOURCES							
<u>Other State Revenue</u>							
	Capital Proj - Other State Rev	0.00	0.00	0.00	0.00	0.00	60-3999
3900	Other State Revenue	0.00	0.00	0.00	0.00	0.00	** Source of Revenue
3000	RECEIPTS/REVENUE FROM STATE SOURCES	0.00	0.00	0.00	0.00	0.00	* Source of Revenue
SOURCES OF FUNDS							
<u>Transfers From Various Funds</u>							
	Transfer from Other Fund	0.00	0.00	0.00	0.00	0.00	60-7130
	Transfer from DS	0.00	0.00	0.00	0.00	0.00	60-7131
7100	Transfers From Various Funds	0.00	0.00	0.00	0.00	0.00	** Source of Revenue
<u>Proceeds From The Sale Of Bonds</u>							
	Sales of Bonds	0.00	0.00	0.00	0.00	0.00	60-7210
7200	Proceeds From The Sale Of Bonds	0.00	0.00	0.00	0.00	0.00	** Source of Revenue
<u>Sale Or Compensation For Loss Of Fixed Assets</u>							
	Sale of Land/Building	0.00	0.00	0.00	0.00	0.00	60-7320
7300	Sale Or Compensation For Loss Of Fixed Assets	0.00	0.00	0.00	0.00	0.00	** Source of Revenue
<u>Isbe Loan Proceeds</u>							

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Capital Projects Fund or Fund Group 60						
Source of Revenue		7000	SOURCES OF FUNDS			
Source of Revenue		7900	Isbe Loan Proceeds			
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance Revenue	% of Budget	Account Number
State Const Grant	0.00	0.00	0.00	0.00	0.00	60-7999
7900 Isbe Loan Proceeds	0.00	0.00	0.00	0.00	0.00	** Source of Revenue
7000 SOURCES OF FUNDS	0.00	0.00	0.00	0.00	0.00	* Source of Revenue
60 Capital Projects Fund or Fund Group	<u>566,785.66</u>	<u>567,227.14</u>	<u>(913,089.00)</u>	<u>(345,861.86)</u>	<u>62.12</u>	Fund

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Working Cash Fund 70							
Source of Revenue		RECEIPTS/REVENUE FROM LOCAL SOURCES					
Source of Revenue		Designated Levies					
Description	M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance Revenue	% of Budget	Account Number	
RECEIPTS/REVENUE FROM LOCAL SOURCES							
<u>Designated Levies</u>							
		38,950.17	77,900.34	(497,151.00)	(419,250.66)	15.67	70-1110
1100 Designated Levies	General Levy	38,950.17	77,900.34	(497,151.00)	(419,250.66)	15.67	** Source of Revenue
<u>Earnings On Investments</u>							
		0.00	2,106.96	(63,089.00)	(60,982.04)	3.34	70-1510
1500 Earnings On Investments	Earnings on Investment	0.00	2,106.96	(63,089.00)	(60,982.04)	3.34	** Source of Revenue
1000 RECEIPTS/REVENUE FROM LOCAL SOURCES		38,950.17	80,007.30	(560,240.00)	(480,232.70)	14.28	* Source of Revenue
70 Working Cash Fund		38,950.17	80,007.30	(560,240.00)	(480,232.70)	14.28	Fund

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Fire Prevention and Safety Fund or Fund Group 90							
Source of Revenue		1000	RECEIPTS/REVENUE FROM LOCAL SOURCES				
Source of Revenue		1100	Designated Levies				
Description		M.T.D. Revenue	Y.T.D. Revenue	Adopted Budget	Budget Balance Revenue	% of Budget	Account Number
RECEIPTS/REVENUE FROM LOCAL SOURCES							
<u>Designated Levies</u>							
	General Levy	0.00	0.00	0.00	0.00	0.00	90-1110
1100	Designated Levies	0.00	0.00	0.00	0.00	0.00	** Source of Revenue
<u>Earnings On Investments</u>							
	Earnings on Investment	0.00	0.01	(1,262.00)	(1,261.99)	0.00	90-1510
1500	Earnings On Investments	0.00	0.01	(1,262.00)	(1,261.99)	0.00	** Source of Revenue
1000	RECEIPTS/REVENUE FROM LOCAL SOURCES	0.00	0.01	(1,262.00)	(1,261.99)	0.00	* Source of Revenue
90	Fire Prevention and Safety Fund or Fund Group	0.00	0.01	(1,262.00)	(1,261.99)	0.00	Fund
	Report Total:	11,695,578.87	19,331,292.77	(146,015,206.00)	(127,427,198.23)	13.18	

Expenditure Report - Board of Education

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Educational Fund 10								
Function	1000	INSTRUCTION						
Object	100	SALARIES						
Description	M.T.D. Activity	Y.T.D. Activity	Open Enc	Adopted Budget	Budget Balance	% of Budget	Account Number	
100 SALARIES	3,871,838.44	8,146,456.93	0.00	55,280,468.34	47,133,775.41	14.74		
200 EMPLOYEE BENEFITS	1,261,406.16	1,972,602.33	1,591,441.84	14,272,948.71	9,708,245.21	31.98		
300 PURCHASED SERVICES	78,511.83	391,685.20	483,501.16	1,464,892.00	583,989.01	61.58		
400 SUPPLIES & MATERIALS	108,147.53	137,310.04	282,175.34	2,964,468.00	2,520,030.70	15.62		
500 CAPITAL OUTLAY	0.00	0.00	0.00	20,000.00	20,000.00	0.00		
600 OTHER OBJECTS	12,760.00	20,041.00	15,938.05	1,017,689.00	976,670.33	3.89		
700 NON-CAPITALIZED EQUIPMENT	0.00	0.00	20,839.54	142,005.00	92,768.15	29.72		
1000 INSTRUCTION	5,332,663.96	10,668,095.50	2,393,895.93	75,162,471.05	61,035,478.81	18.87		* Function
100 SALARIES	1,444,875.68	2,998,867.91	0.00	20,659,597.00	17,660,729.09	14.52		
200 EMPLOYEE BENEFITS	313,164.05	628,814.14	62,984.01	4,199,729.00	3,487,244.74	17.39		
300 PURCHASED SERVICES	422,461.82	1,465,310.29	460,319.93	4,170,527.00	2,076,602.17	51.32		
400 SUPPLIES & MATERIALS	191,497.59	979,973.05	795,665.58	3,163,662.00	1,166,984.66	63.32		
500 CAPITAL OUTLAY	0.00	0.00	0.00	35,000.00	35,000.00	0.00		
600 OTHER OBJECTS	6,580.00	38,949.15	15,115.08	97,374.00	98,957.30	37.00		
700 NON-CAPITALIZED EQUIPMENT	0.00	0.00	0.00	21,947.00	29,947.00	0.00		
2000 SUPPORT SERVICES	2,378,579.14	6,111,914.54	1,334,084.60	32,347,836.00	24,555,464.96	24.56		* Function
100 SALARIES	5,705.44	11,410.88	0.00	90,295.00	78,884.12	12.64		
300 PURCHASED SERVICES	7,105.00	14,210.00	0.00	104,300.00	83,920.00	20.30		
400 SUPPLIES & MATERIALS	7,013.10	7,013.10	373.77	5,000.00	(3,561.87)	171.24		
700 NON-CAPITALIZED EQUIPMENT	3,304.60	3,304.60	0.00	0.00	16,195.40	16.95		
3000 COMMUNITY SERVICES	23,128.14	35,938.58	373.77	199,595.00	175,437.65	20.29		* Function
300 PURCHASED SERVICES	1,068.75	1,068.75	0.00	10,000.00	33,431.25	3.10		
600 OTHER OBJECTS	253,009.68	282,920.81	632,425.78	2,297,500.00	1,257,351.86	45.27		
4000 PAYMENTS TO OTHER DISTRICTS AND GOVERNMENTAL UNITS	254,078.43	283,989.56	632,425.78	2,307,500.00	1,290,783.11	44.65		* Function
10 Educational Fund	7,988,449.67	17,099,938.18	4,360,780.08	110,017,402.05	87,057,164.53	21.09		Fund

Expenditure Report - Board of Education

Printed: 9/26/2024 2:16 PM
Huntley Community School District 158

Operations & Maintenance Fund 20							
Function	2000	SUPPORT SERVICES					
Object	100	SALARIES					
Description	M.T.D. Activity	Y.T.D. Activity	Open Enc	Adopted Budget	Budget Balance	% of Budget	Account Number
100 SALARIES	136,437.32	272,988.63	0.00	1,625,995.00	1,353,006.37	16.79	
200 EMPLOYEE BENEFITS	(4,582.58)	(9,403.58)	0.00	324,006.00	333,409.58	-2.90	
300 PURCHASED SERVICES	402,034.62	992,107.89	565,584.05	4,948,368.00	3,043,085.06	38.50	
400 SUPPLIES & MATERIALS	97,155.05	165,879.71	110,891.31	1,828,843.00	1,517,991.66	17.00	
500 CAPITAL OUTLAY	407,104.51	1,599,176.14	339,647.18	2,325,105.00	96,509.41	95.85	
600 OTHER OBJECTS	1,400.00	1,400.00	589.00	3,000.00	1,011.00	66.30	
2000 SUPPORT SERVICES	1,039,548.92	3,022,148.79	1,016,711.54	11,055,317.00	6,345,013.08	42.61	* Function
600 OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	
5000 DEBT SERVICE	0.00	0.00	0.00	0.00	0.00	0.00	* Function
20 Operations & Maintenance Fund	1,039,548.92	3,022,148.79	1,016,711.54	11,055,317.00	6,345,013.08	42.61	Fund

Expenditure Report - Board of Education

Printed: 9/26/2024 2:16 PM
Huntley Community School District 158

Debt Service Fund or Fund Group 30							
Function	5000	DEBT SERVICE					
Object	600	OTHER OBJECTS					
Description	M.T.D. Activity	Y.T.D. Activity	Open Enc	Adopted Budget	Budget Balance	% of Budget	Account Number
600 OTHER OBJECTS	1,332,099.76	1,332,099.76	0.00	12,249,890.00	10,917,790.24	10.87	
5000 DEBT SERVICE	1,332,099.76	1,332,099.76	0.00	12,249,890.00	10,917,790.24	10.87	* Function
30 Debt Service Fund or Fund Group	1,332,099.76	1,332,099.76	0.00	12,249,890.00	10,917,790.24	10.87	Fund

Expenditure Report - Board of Education

Printed: 9/26/2024 2:16 PM
Huntley Community School District 158

Transportation Fund 40								
Function	2000	SUPPORT SERVICES						
Object	100	SALARIES						
Description	M.T.D. Activity	Y.T.D. Activity	Open Enc	Adopted Budget	Budget Balance	% of Budget	Account Number	
100 SALARIES	138,951.66	270,486.81	0.00	3,286,852.00	3,016,365.19	8.23		
200 EMPLOYEE BENEFITS	(8,991.40)	(17,420.48)	0.00	2,165,697.00	2,183,117.48	-0.80		
300 PURCHASED SERVICES	27,164.58	454,202.74	14,733.12	1,086,420.00	548,075.78	48.56		
400 SUPPLIES & MATERIALS	67,018.17	80,048.89	140,786.62	885,000.00	611,963.41	30.85		
500 CAPITAL OUTLAY	0.00	1,494.00	0.00	400,000.00	398,506.00	0.37		
600 OTHER OBJECTS	4,644.35	4,644.35	238.00	6,219.00	916.20	85.27		
2000 SUPPORT SERVICES	228,787.36	793,456.31	155,757.74	7,830,188.00	6,758,944.06	13.45	*	Function
40 Transportation Fund	228,787.36	793,456.31	155,757.74	7,830,188.00	6,758,944.06	13.45		Fund

Expenditure Report - Board of Education

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Huntley Community School District 158

Municipal Retirement and Social Security Fund 50								
Function	1000	INSTRUCTION						
Object	200	EMPLOYEE BENEFITS						
Description	M.T.D. Activity	Y.T.D. Activity	Open Enc	Adopted Budget	Budget Balance	% of Budget	Account Number	
200 EMPLOYEE BENEFITS	80,827.04	14,635.41	0.00	1,423,715.75	1,409,080.34	1.03		
1000 INSTRUCTION	80,827.04	14,635.41	0.00	1,423,715.75	1,409,080.34	1.03	*	Function
200 EMPLOYEE BENEFITS	136,829.91	286,670.30	0.00	2,113,271.00	1,826,600.70	13.57		
2000 SUPPORT SERVICES	136,829.91	286,670.30	0.00	2,113,271.00	1,826,600.70	13.57	*	Function
200 EMPLOYEE BENEFITS	915.92	1,831.84	0.00	0.00	(1,831.84)	0.00		
3000 COMMUNITY SERVICES	915.92	1,831.84	0.00	0.00	(1,831.84)	0.00	*	Function
50 Municipal Retirement and Social Security Fund	218,572.87	303,137.55	0.00	3,536,986.75	3,233,849.20	8.57		Fund

Expenditure Report - Board of Education

Printed: 9/26/2024 2:16 PM
Huntley Community School District 158

Capital Projects Fund or Fund Group 60								
Function	5000	DEBT SERVICE						
Object	600	OTHER OBJECTS						
Description	M.T.D. Activity	Y.T.D. Activity	Open Enc	Adopted Budget	Budget Balance	% of Budget	Account Number	
600 OTHER OBJECTS	0.00	0.00	0.00	467,498.00	467,498.00	0.00		
5000 DEBT SERVICE	0.00	0.00	0.00	467,498.00	467,498.00	0.00	* Function	
60 Capital Projects Fund or Fund Group	0.00	0.00	0.00	467,498.00	467,498.00	0.00	Fund	
Report Total:	<u>10,807,458.58</u>	<u>22,550,780.59</u>	<u>5,533,249.36</u>	<u>145,157,281.80</u>	<u>114,780,259.11</u>	<u>21.09</u>		



Huntley Community School District 158

650 Dr. John Burkey Drive (formerly Academic Drive)
Algonquin, Illinois 60102
(847) 659-6158 • huntley158.org

To: Board of Education and Administration
From: Mark Altmayer, Chief Financial Officer
Date: October 3, 2024
Subject: **Revenue Contract Approval**
Committee of the Whole Meeting – October 3, 2024
Finance Committee

Presented are Fundraising/Crowdfunding Authorization forms for the organizations listed below.

<u>Organization Benefited</u>	<u>Vendor</u>	<u>Net Revenue</u>
Chesak Elementary	Literati Book Fair	\$3,500
HHS Student Council	McAllister's Deli	\$1,000
HHS Girls Basketball	Adrenaline Fundraising	\$4,000

RECOMMENDATION

Administration requests that the Finance Committee recommend the Board of Education approve the Fundraising/Crowdfunding Authorization forms at the October 17, 2024 Regular Board Meeting.

Fundraising Authorization Form Fiscal Services

All fundraising activities for school organizations require pre-approval. Please complete this form *in its entirety* and submit the form to your Athletic / Activities Director (as applicable) and Building Principal a minimum of **45 days prior** to the desired starting date of the event. The Building Principal will then forward all documents to the Chief Financial Officer.

Today's Date: 8-30-2024 School: Chesak

Name of School Organization: Literati Book Fair at Chesak Elementary

Sponsor / Coach's Name: Cheryl Higbee Phone: 847-659-5705

Starting Date of Event: 10-15-2024 Ending Date of Event: 10-18-2024

Anticipated Revenue and Approximate Value of Non-Monetary Items/Compensation: \$ 3,500.00

Type of Sale / Event: Book Fair

Will a Vendor Be Used: Yes* No * *Attach all contracts and agreements to this form.*

Name of Vendor (if applicable): Literati Book Fair

Type of Product or Service Provided by Vendor: Book Fair

Purpose of Fundraiser: To make money to purchase new books for library

Name of Activity Account: Chesak Library Activity Account #: 210

Submit completed forms with attachments to the Chief Financial Officer. A signed copy will be returned to you indicating approval or non-approval for fundraisers which require Board approval (over \$1,000).

Cheryl Higbee
Sponsor Signature

9/3/24
Date

Athletic / Activities Director Signature

Date

[Signature]
Principal Signature – *I certify that it is a minimum of 45 days prior to the desired starting date of the event*

8.30.24
Date

[Signature]
Chief Financial Officer Signature

Date

* Public Act 94-0714 requires all contracts and agreements that pertain to goods and services that are intended to generate additional revenue and other remunerations for the school district in excess of \$1,000.00 be approved by the board.

Superintendent's Copy Fiscal Services Copy

121 Date of Board Approval: _____



Literati Book Fairs

Thank you for investing in the reading culture at your school and agreeing to host a Literati Book Fair!

We look forward to partnering with you to help your students learn to love reading! A love of reading is critical to the success of all children, in school and in life. We are excited to bring Literati Book Fairs to your school and provide your students with access to books they want to read. Thank you for your partnership in this endeavor!

This Memo of Understanding outlines the terms of the partnership between CHESAK ELEMENTARY SCHOOL ("School") and Literati Book Fairs ("Literati"). School is scheduled to run a Literati Book Fair: 2024-10-14 - 2024-10-18.

FAIR PLANNING

Literati will:	School will:
<ul style="list-style-type: none"> Provide a Literati Event Coordinator to help you plan your fair from beginning to end. 	<ul style="list-style-type: none"> Provide a Book Fair Coordinator who will be the primary contact between School and Literati. The Book Fair Coordinator will be responsible for recruiting and leading volunteers to assist with the fairs. Provide access to an electrical outlet and Ethernet or Wi-Fi.

FAIR DELIVERY AND PICK UP LOCATION

Literati will:	School will:
<ul style="list-style-type: none"> Deliver your fair up to three days prior to the start date and pick up no later than three days after the end date. <p><i>All Literati team members have passed a pre-employment background check and drug screen as a condition of employment.</i></p> <p><i>All Literati vehicles, owned or leased, will be properly insured in accordance with all applicable laws and regulations. All legally required documentation will be present on all vehicles.</i></p>	<ul style="list-style-type: none"> Provide a location on the first floor of the school building or access to an elevator for upper-level delivery. This is necessary to safely deliver your fair. Ensure fair location provided has access to an electrical outlet.

MARKETING

Literati will:	School will:
<ul style="list-style-type: none"> Provide creative and fun marketing materials to publicize and promote your fair. Provide ideas and strategies to build excitement and involvement at your fair to generate a successful and engaging literacy event. 	<ul style="list-style-type: none"> Agree to promote the book fair through various communication channels (social media, school webpage, newsletters, provided print marketing, etc).

PRODUCT

Literati will:	School will:
<ul style="list-style-type: none"> Partner with School to provide a fair that is appropriate to your enrollment, grade span, reading levels, and interests, with tabletop display selections that best fit your school community. Provide cases and pre-merchandised displays that will be simple to set up and display in your chosen location. 	<ul style="list-style-type: none"> Agree that Literati will be the sole provider of books being sold during the scheduled fair date. Set up the fair upon delivery and repack upon completion. Return all unsold items. Provide the Literati cash registers access to a live Ethernet port or secure Wi-Fi network connection. Acknowledge the Literati Book Fair is not tax-exempt. Tax will need to be collected at time of purchase.

FINANCIAL PROCESS AND WRAP-UP

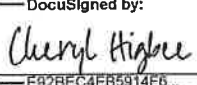
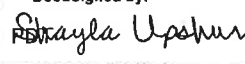
Literati will:	School will:
<ul style="list-style-type: none"> Provide a Point-of-Sale System (POS), which will allow you to easily track sales and take multiple payment forms, including all major credit cards, cash, checks, and Literati gift cards. Walk you through all financial paperwork and assist School with choosing the best rewards. 	<ul style="list-style-type: none"> Collect sales tax if required by state law. Complete fair closeout and remit payment within 10 business days of the fair. Complete a feedback survey providing Literati with a recap of improvement opportunities.

CUSTOMER REWARDS

Literati will:
<ul style="list-style-type: none"> Provide School with the easiest fair setup, saving you time to dedicate to your students. Literati will provide expertly curated stories and artistic displays to spark imaginations, strengthen literacy skills, and inspire a school-wide passion for reading that will last well beyond your Book Fair week. Help you determine the best profit and rewards options based on the specific needs of your students. Speak with your Literati Representative for additional details. <p><i>Literati reserves the right to update and modify the rewards program without notice. For the latest information, please talk to your Literati Representative.</i></p>

As this is your Book Fair, we would like to schedule time to review your fair to better understand the opportunities to serve you.

Please sign below and return to your Literati Representative to ensure your fair is scheduled. We appreciate the opportunity to be your partner on this literacy journey.

<p>DocuSigned by:  X _____ <small>EQ2BEC4EB5914F6...</small> Book Fair Coordinator/School Principal</p>	<p>8/21/2023 9:30 AM _____ Date</p>	<p>DocuSigned by:  X _____ <small>0F5C341EC7D2475...</small> Literati Representative</p>	<p>8/21/2023 8:50 PM _____ Date</p>
--	---	--	---

F24 CHESAK ELEMENTARY SCHOOL Rebooking

 School Name

This Memo of Understanding will expire 30 days from date sent.

Fundraising Authorization Form
Fiscal Services

All fundraising activities for school organizations require pre-approval. Please complete this form *in its entirety* and submit the form to your Athletic / Activities Director (as applicable) and Building Principal a minimum of **45 days prior** to the desired starting date of the event. The Building Principal will then forward all documents to the Chief Financial Officer.

Today's Date: 9/10/24 School: HHS

Name of School Organization: Student Council

Sponsor / Coach's Name: Becca Davison Phone: 6679

Starting Date of Event: 11/11/24 Ending Date of Event: 11/11/24

Anticipated Revenue and Approximate Value of Non-Monetary Items/Compensation: \$ 1,000.00 ✓

Type of Sale / Event: McAllister's Deli

Will a Vendor Be Used: Yes* No * *Attach all contracts and agreements to this form.*

Name of Vendor (if applicable): McAllister's Deli in Algonquin, IL

Type of Product or Service Provided by Vendor: Fast Food

Purpose of Fundraiser: To raise some money to try and help offset the cost of prom

Name of Activity Account: HS Student Council Activity Account #: 505

Submit completed forms with attachments to the Chief Financial Officer. A signed copy will be returned to you indicating approval or non-approval for fundraisers which require Board approval (over \$1,000).


Sponsor Signature

9/10/24
Date


Athletic / Activities Director Signature

9/10/24
Date

Principal Signature – *I certify that it is a minimum of 45 days prior to the desired starting date of the event*

Date


Chief Financial Officer Signature

9-22-24
Date

* Public Act 94-0714 requires all contracts and agreements that pertain to goods and services that are intended to generate additional revenue and other remunerations for the school district in excess of \$1,000.00 be approved by the board.

Superintendent's Copy Fiscal Services Copy

Date of Board Approval: _____



McALISTER'S
• DELI •

CHARI*Tea*

• EVENT •

**Huntley High
School Student
Council**

Nov. 11th 2024

10:30AM-9PM

Please no coupons or discounts
Please drop your receipt in the
bin and we will donate 20% back
Offer not valid on delivery

**240 S Randall Rd
Algonquin IL**

MCALISTERSDELI.COM

   @MCALISTERSDELI

Fundraising Authorization Form
Fiscal Services

All fundraising activities for school organizations require pre-approval. Please complete this form *in its entirety* and submit the form to your Athletic / Activities Director (as applicable) and Building Principal a minimum of **45 days prior** to the desired starting date of the event. The Building Principal will then forward all documents to the Chief Financial Officer.

Today's Date: 9/13/2024 School: Huntley High School

Name of School Organization: Girls Basketball

Sponsor / Coach's Name: Steve Raethz Phone: 630-220-1146

Starting Date of Event: 11/11/2014 Ending Date of Event: 12/2/2024

Anticipated Revenue and Approximate Value of Non-Monetary Items/Compensation: \$ 4,000.00 ✓

Type of Sale / Event: Selling gourmet popcorn

Will a Vendor Be Used: Yes* No * *Attach all contracts and agreements to this form.*

Name of Vendor (if applicable): Adrenaline Fundraising

Type of Product or Service Provided by Vendor: Selling gourmet popcorn on online purchasing platform

Purpose of Fundraiser: Earn money for girls basketball program to be used for equipment, player apparel, etc.

Name of Activity Account: Girls Basketball Activity Account #: 526

Submit completed forms with attachments to the Chief Financial Officer. A signed copy will be returned to you indicating approval or non-approval for fundraisers which require Board approval (over \$1,000).

Steve Raethz
Sponsor Signature

9/13/24
Date

[Signature]
Athletic / Activities Director Signature

9/16/24
Date

Principal Signature – *I certify that it is a minimum of 45 days prior to the desired starting date of the event*

Date

[Signature]
Chief Financial Officer Signature

9-22-24
Date

* Public Act 94-0714 requires all contracts and agreements that pertain to goods and services that are intended to generate additional revenue and other remunerations for the school district in excess of \$1,000.00 be approved by the board.

Superintendent's Copy Fiscal Services Copy 126 Date of Board Approval: _____

**Adrenaline Fundraiser Agreement
(Raise 365)**

_____ d/b/a Adrenaline Fundraising ("Adrenaline" herein) and Organization identified below enter into the following Fundraiser Agreement ("Agreement") for the purpose of providing an Adrenaline Fundraising Program ("Program") designed to facilitate Organization's fundraising efforts, using the Raise 365 Platform.

1. **Program terms.** Adrenaline and Organization agree to use the Raise 365 Fundraiser system to facilitate the fundraiser. Organization and Adrenaline agree to the terms and conditions on the Raise 365 website. Organization agrees to the Date and Profit % stated below. In this agreement, "Profit %" means the percentage of the total funds raised that is payable to Organization.

2. **Adrenaline Obligations.**

- Adrenaline agrees to use its best efforts to assist Organization with its fundraising efforts.
- Adrenaline agrees, at its discretion, to provide training and incentives to individuals involved in the fundraising process along with program materials appropriate to facilitate Organization's fundraising efforts.
- Adrenaline Representative will deliver payment to Organization within a reasonable amount of time.

3. **Organization Obligations.**

- Organization confirms that it is not under a contractual obligation to participate in a competing non-Adrenaline fundraising program.
- Organization agrees to allow Adrenaline reasonable access to Organization's facilities at mutually agreed upon times in order to conduct the Program.

4. **Intellectual Property Ownership and Product Distribution.** Adrenaline retains all intellectual property rights associated with the products but agrees to license these rights for the limited purpose of conducting the Program. Organization agrees not to disclose any forms, materials, technical information or methods employed by Adrenaline or intellectual property rights owned by Adrenaline for any purpose except in association with the Program absent Adrenaline's express written consent.

5. **Authorization and Implementation.** Organization's representative hereby asserts that he/she understands the terms and conditions of the Agreement, agrees to be bound by them, and has the authority to bind Organization. Organization holds Adrenaline harmless of any liability regarding the actions of, and/or injuries to Program participants.

Adrenaline - Raise 365 Fundraiser				
Month	Day	Year	Time	Fundraiser Type
11	11	24	5pm	Popcorn

Profit Structure	
Total Raised	Profit %
	40
Total Raised	Profit %

Length of Contract: 1yr 2yr 3yr 4yr 5yr

<i>Steve Raetz</i>	<i>Steve Raetz</i>	<i>HHS Varsity Girls Basketball</i>	<i>9/13/24</i>
Authorized Organization Representative (Signature)	Print Name & Title	Coach	Date
<i>[Signature]</i>	<i>Pete Ittersagen (President)</i>		<i>9-12-24</i>
Authorized Adrenaline Representative (Signature)	Print Name & Title		Date

Information below is to be completed by Adrenaline sales representative				
School / Organization	Group	Number of Students	Adrenaline record number	
<i>Huntley HS</i>	<i>Girls BBALL</i>			
Address	City	State	Zip	
<i>13719 Harmony Rd</i>	<i>Huntley</i>	<i>IL</i>	<i>60142</i>	
Contact Name	Best time to contact	Contact Phone Number	Contact email address	
<i>Steve Raetz</i>		<i>---</i>		

Date: October 3, 2024
To: Board of Education
From: Adam Zehr, Assistant Superintendent for Human Resources and The Health Insurance Committee
Subject: Health Insurance Recommendations for 2025

Over the past several months, Administration has been working closely with Alliant Insurance Services, our insurance broker/advisor, to finalize the benefits renewals for the policy year beginning January 1, 2025. The results of these efforts and the recommendation by the Health Insurance Committee follow:

Medical Plan (Blue Cross Blue Shield):

- The District will continue to offer PPO2, HMO, and HSA PPO plans as it has in the past.
- The expected total increase for 2025 is 16.4%

Ancillary Plans – Dental, Vision, Life and Long-Term Disability:

- Ancillary Plans
 - MetLife – Dental – year 3/3 (7% increase met the rate cap for 2025)
 - Rate cap of 8% for 2026 for adding Life and Disability
 - MetLife Basic Life and Long-Term Disability – New for 2025
 - MetLife Voluntary Life – New for 2025
 - The Lincoln Financial increase was quoted at 15.1%
 - The MetLife quote was a 1.7% increase
 - VSP Vision
 - Aflac Voluntary Accident
 - Aflac Voluntary Critical Illness

Open Enrollment for 2025: Open enrollment is projected to begin at the end of October.

Recommendations: Seeking approval of the Board at their next Regular Meeting as presented.

**HUNTLEY COMMUNITY SCHOOL DISTRICT 158
2024 INSURANCE CONTRIBUTIONS**

MEDICAL DEDUCTIONS FOR 24 PAY PERIODS

Employee Only		
BCO PPO		
Plan Cost	\$513.66	
BOE Contribution	(\$433.04)	84%
Balance Owed	\$80.62	
PPO Option 2		
Plan Cost	\$455.83	
BOE Contribution	(\$433.04)	95%
Balance Owed	\$22.79	
HMO Blue Advantage		
Plan Cost	\$472.41	
BOE Contribution	(\$433.04)	92%
Balance Owed	\$39.37	
HSA Compatible PPO		
Plan Cost	\$409.42	
BOE Contribution	(\$433.04)	106%
Balance Owed	**\$5.00**	
	(\$23.62)	

Employee + 1		
BCO PPO		
Plan Cost	\$932.06	
BOE Contribution	(\$646.07)	69%
Balance Owed	\$285.99	
PPO Option 2		
Plan Cost	\$833.86	
BOE Contribution	(\$646.07)	77%
Balance Owed	\$187.79	
HMO Blue Advantage		
Plan Cost	\$861.42	
BOE Contribution	(\$646.07)	75%
Balance Owed	\$215.35	
HSA Compatible PPO		
Plan Cost	\$751.29	
BOE Contribution	(\$646.07)	86%
Balance Owed	\$105.22	

9/26/2023

Employee + Family		
BCO PPO		
Plan Cost	\$1,340.25	
BOE Contribution	(\$934.43)	70%
Balance Owed	\$405.82	
PPO Option 2		
Plan Cost	\$1,154.46	
BOE Contribution	(\$934.43)	81%
Balance Owed	\$220.03	
HMO Blue Advantage		
Plan Cost	\$1,245.91	
BOE Contribution	(\$934.43)	75%
Balance Owed	\$311.48	
HSA Compatible PPO		
Plan Cost	\$1,046.72	
BOE Contribution	(\$934.43)	89%
Balance Owed	\$112.29	

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DENTAL DEDUCTIONS			DENTAL DEDUCTIONS with APPLICABLE CREDIT		
	Low Plan	High Plan		Low Plan	High Plan
Employee Only	\$21.02	\$26.51	Employee Only with HSA/PPO	\$5.00	\$5.00
Employee + 1	\$40.72	\$51.28	Employee + 1 with HSA/PPO	\$17.10	\$27.66
Employee + Family	\$72.10	\$92.72	Employee + Family with HSA/PPO	\$48.48	\$69.10

VISION DEDUCTIONS / VSP	
Employee Only	\$3.70
Employee + 1	\$7.40
Employee Family	\$11.90

NOTE: If you elect the HSA Compatible PPO Plan with single coverage you will pay the minimum of ****\$5.00**** per paycheck. There will be a \$23.62 credit with this plan that can be used towards your dental election. Minimum deduction will be \$5.00 per paycheck

HSA - Health Savings Account

**HUNTLEY COMMUNITY SCHOOL DISTRICT 158
2025 INSURANCE CONTRIBUTIONS**

MEDICAL DEDUCTIONS FOR 24 PAY PERIODS

<i>Employee Only</i>	
BCO PPO	
Plan Cost	\$585.21
BOE Contribution	(\$493.36) 84%
Balance Owed	\$91.85
PPO Option 2	
Plan Cost	\$519.33
BOE Contribution	(\$493.36) 95%
Balance Owed	\$25.97
HMO Blue Advantage	
Plan Cost	\$538.22
BOE Contribution	(\$493.36) 92%
Balance Owed	\$44.86
HSA Compatible PPO	
Plan Cost	\$466.45
BOE Contribution	(\$493.36) 106%
Balance Owed	**\$5.00** (\$26.91)

<i>Employee + 1</i>	
BCO PPO	
Plan Cost	\$1,061.90
BOE Contribution	(\$736.07) 69%
Balance Owed	\$325.83
PPO Option 2	
Plan Cost	\$950.02
BOE Contribution	(\$736.07) 77%
Balance Owed	\$213.95
HMO Blue Advantage	
Plan Cost	\$981.42
BOE Contribution	(\$736.07) 75%
Balance Owed	\$245.35
HSA Compatible PPO	
Plan Cost	\$855.94
BOE Contribution	(\$736.07) 86%
Balance Owed	\$119.87

9/16/2024

<i>Employee + Family</i>	
BCO PPO	
Plan Cost	\$1,526.95
BOE Contribution	(\$1,064.60) 70%
Balance Owed	\$462.35
PPO Option 2	
Plan Cost	\$1,315.28
BOE Contribution	(\$1,064.60) 81%
Balance Owed	\$250.68
HMO Blue Advantage	
Plan Cost	\$1,419.46
BOE Contribution	(\$1,064.60) 75%
Balance Owed	\$354.86
HSA Compatible PPO	
Plan Cost	\$1,192.53
BOE Contribution	(\$1,064.60) 89%
Balance Owed	\$127.93

130

DENTAL DEDUCTIONS			DENTAL DEDUCTIONS with APPLICABLE CREDIT		
	Low Plan	High Plan		Low Plan	High Plan
Employee Only	\$22.49	\$28.36	Employee Only with HSA/PPO	\$5.00	\$5.00
Employee + 1	\$43.57	\$54.87	Employee + 1 with HSA/PPO	\$16.66	\$27.96
Employee + Family	\$77.14	\$99.21	Employee + Family with HSA/PPO	\$50.23	\$72.30

VISION DEDUCTIONS / VSP	
Employee Only	\$3.70
Employee + 1	\$7.40
Employee Family	\$11.90

NOTE: If you elect the HSA Compatible PPO Plan with single coverage you will pay the minimum of ****\$5.00**** per paycheck
There will be a \$26.91 credit with this plan that can be used towards your dental election. Minimum deduction will be \$5.00 per paycheck

HSA - Health Savings Account

**Huntley Community School District 158
2025 Insurance Contributions**

MEDICAL DEDUCTIONS FOR 17 PAY PERIODS

9/16/2024

Employee Only	
BCO PPO	
Plan Cost	\$826.18
BOE Contribution	(\$696.50)
<i>Balance Owed</i>	<u>\$129.68</u>
PPO Option 2	
Plan Cost	\$733.16
BOE Contribution	(\$696.50)
<i>Balance Owed</i>	<u>\$36.66</u>
HMO Blue Advantage Option	
Plan Cost	\$759.83
BOE Contribution	(\$696.50)
<i>Balance Owed</i>	<u>\$63.33</u>
HSA Compatible PPO	
Plan Cost	\$658.52
BOE Contribution	(\$696.50)
<i>Balance Owed</i>	<u>*7.06* (\$37.98)</u>

Employee + One	
BCO PPO	
Plan Cost	\$1,499.15
BOE Contribution	(\$1,039.15)
<i>Balance Owed</i>	<u>\$460.00</u>
PPO Option 2	
Plan Cost	\$1,341.20
BOE Contribution	(\$1,039.15)
<i>Balance Owed</i>	<u>\$302.05</u>
HMO Blue Advantage Option	
Plan Cost	\$1,385.53
BOE Contribution	(\$1,039.15)
<i>Balance Owed</i>	<u>\$346.38</u>
HSA Compatible PPO	
Plan Cost	\$1,208.39
BOE Contribution	(\$1,039.15)
<i>Balance Owed</i>	<u>\$169.24</u>

Employee + Family	
BCO PPO	
Plan Cost	\$2,155.69
BOE Contribution	(\$1,502.96)
<i>Balance Owed</i>	<u>\$652.73</u>
PPO Option 2	
Plan Cost	\$1,856.86
BOE Contribution	(\$1,502.96)
<i>Balance Owed</i>	<u>\$353.90</u>
HMO Blue Advantage Option	
Plan Cost	\$2,003.94
BOE Contribution	(\$1,502.96)
<i>Balance Owed</i>	<u>\$500.98</u>
HSA Compatible PPO	
Plan Cost	\$1,683.56
BOE Contribution	(\$1,502.96)
<i>Balance Owed</i>	<u>\$180.60</u>

DENTAL DEDUCTIONS		
	LOW PLAN	HIGH PLAN
Employee Only	\$31.74	\$40.04
Employee + 1	\$61.51	\$77.46
Employee + Family	\$108.90	\$140.05

DENTAL DEDUCTIONS with APPLICABLE CREDIT		
	LOW PLAN	HIGH PLAN
Employee Only with HSA/PPO	\$7.06	\$7.06
Employee + 1 with HSA/PPO	\$23.53	\$39.48
Family with HSA/PPO	\$70.92	\$102.07

VISION DEDUCTIONS / VSP	
Employee Only	\$5.22
Employee + 1	\$10.44
Employee + Family	\$16.80

HSA - Health Savings Account

**HUNTLEY COMMUNITY SCHOOL DISTRICT 158
2025 INSURANCE CONTRIBUTIONS**

DUAL MEDICAL DEDUCTIONS FOR 24 PAY PERIODS

9/16/2024

Employee + 1		
BCO PPO		
Plan Cost		\$1,061.90
BOE Contribution		(\$1,229.43)
<i>Balance Owed</i>	\$5.00	(\$167.53)
PPO Option 2		
Plan Cost		\$950.02
BOE Contribution		(\$1,229.43)
<i>Balance Owed</i>	\$5.00	(\$279.41)
HMO Blue Advantage		
Plan Cost		\$981.42
BOE Contribution		(\$1,229.43)
<i>Balance Owed</i>	\$5.00	(\$248.01)
H S A Compatible PPO		
Plan Cost		\$855.94
BOE Contribution		(\$1,229.43)
<i>Balance Owed</i>	\$5.00	(\$373.49)

Employee + Family		
BCO PPO		
Plan Cost		\$1,526.95
BOE Contribution		(\$1,557.96)
<i>Balance Owed</i>	\$5.00	(\$31.01)
PPO Option 2		
Plan Cost		\$1,315.28
BOE Contribution		(\$1,557.96)
<i>Balance Owed</i>	\$5.00	(\$242.68)
HMO Blue Advantage		
Plan Cost		\$1,419.46
BOE Contribution		(\$1,557.96)
<i>Balance Owed</i>	\$5.00	(\$138.50)
H S A Compatible PPO		
Plan Cost		\$1,192.53
BOE Contribution		(\$1,557.96)
<i>Balance Owed</i>	\$5.00	(\$365.43)

DENTAL DEDUCTIONS 24 PAYS		
	Low Plan	High Plan
Employee Only	\$22.49	\$28.36
Employee +1	\$43.57	\$54.87
Employee + Family	\$77.14	\$99.21

DENTAL COSTS with APPLICABLE CREDIT		
	Low Plan	High Plan
Employee + 1 with BCO PPO	\$5.00	\$5.00
Employee +1 with PPO/2	\$5.00	\$5.00
Employee +1 with HMO Blue	\$5.00	\$5.00
Employee +1 with H S A PPO	\$5.00	\$5.00
Employee + Family with PPO/2	\$5.00	\$5.00
Employee + Family with HSA/PPO	\$5.00	\$5.00
Employee + Family with HMO Blue	\$5.00	\$5.00
Employee + Family with BCO PPO	\$46.13	\$68.20

VISION DEDUCTIONS VSP FOR 24 PAYS	
Employee Only	\$3.70
Employee + 1	\$7.40
Family	\$11.90

H S A - Health Savings Account

**HUNTLEY COMMUNITY SCHOOL DISTRICT 158
2025 INSURANCE CONTRIBUTIONS**

DUAL MEDICAL DEDUCTIONS FOR 17 PAY PERIODS

9/16/2024

Employee + 1		
BCO PPO		
Plan Cost		\$1,499.15
BOE Contribution		(\$1,735.65)
Balance Owed	\$7.06	(\$236.50)
PPO Option 2		
Plan Cost		\$1,341.20
BOE Contribution		(\$1,735.65)
Balance Owed	\$7.06	(\$394.45)
HMO Blue Advantage		
Plan Cost		\$1,385.53
BOE Contribution		(\$1,735.65)
Balance Owed	\$7.06	(\$350.12)
HSA Compatible PPO		
Plan Cost		\$1,208.39
BOE Contribution		(\$1,735.65)
Balance Owed	\$7.06	(\$527.26)

Employee + Family		
BCO PPO		
Plan Cost		\$2,155.69
BOE Contribution		(\$2,199.46)
Balance Owed	\$7.06	(\$43.77)
PPO Option 2		
Plan Cost		\$1,856.86
BOE Contribution		(\$2,199.46)
Balance Owed	\$7.06	(\$342.60)
HMO Blue Advantage		
Plan Cost		\$2,003.94
BOE Contribution		(\$2,199.46)
Balance Owed	\$7.06	(\$195.52)
HSA Compatible PPO		
Plan Cost		\$1,683.56
BOE Contribution		(\$2,199.46)
Balance Owed	\$7.06	(\$515.90)

DENTAL DEDUCTIONS		
	Low Plan	High Plan
Employee Only	\$31.74	\$40.04
Employee + 1	\$61.51	\$77.46
Employee + Family	\$108.90	\$140.05
DENTAL COSTS WITH APPLICABLE CREDIT		
Employee + 1 with BCO PPO	\$7.06	\$7.06
Employee + 1 with PPO/2	\$7.06	\$7.06
Employee + 1 with HMO Blue	\$7.06	\$7.06
Employee + 1 with H S A PPO	\$7.06	\$7.06
Employee + Family with PPO/2	\$7.06	\$7.06
Employee + Family with HMO Blue	\$7.06	\$7.06
Employee + Family with HSA /PPO	\$7.06	\$7.06
Employee + Family with BCO PPO	\$65.13	\$96.28
VISION DEDUCTIONS / VSP		
Employee Only	\$5.22	
Employee + 1	\$10.44	
Family	\$16.80	

HSA - Health Savings Account



Huntley Community School District 158

650 Dr. John Burkey Drive (formerly Academic Drive)
Algonquin, Illinois 60102
(847) 659-6158 • huntley158.org

DATE: October 3, 2024
TO: Building and Grounds Committee
FROM: Kevin Lindquist, Director of Operations and Maintenance
RE: O & M Updates (R)
Building and Grounds Committee
Committee of the Whole, October 3, 2024

Below is a recap of activities in the O&M Department that have occurred since the September 19, 2024, Board of Education meeting and highlights of upcoming events.

1. Coordinated construction of the following capital improvement projects:
 - a. Curtain wall restoration and unit ventilator ductwork modifications at Huntley High School's two-story, 1996 section. *Scheduled for an October completion.*
 - b. Community Solar installation at Reed Road Campus. Forefront Power has initiated a new step in the interconnect application with ComEd. *Construction is forecasted to start in Fall of 2024. We are working with Forefront on the final documents needed to begin construction*
 - c. Since the beginning of school August 14th through September 14th, the O&M Department has received 1141 work requests, with an average resolution time of 3.22 days.
 - d. HR Green will begin the design development phase for the FY26 Asphalt Pavement Improvements project on 10/11/24.
 - e. Chesak chiller replacement project – *finalizing commissioning at this time*
 - f. Huntley High School kitchen exhaust hood makeup air unit – *finalizing commissioning at this time.*

Attachments

- Energy Cost Savings of Solar Arrays

KL/jk

	A	B	C	D	E	F	G	H	I	J	K	L	M
1	Energy Cost Savings of Solar Arrays calculated for period Sept.23 thru Sept. 24 billing period												
2	Harmony Road Campus	\$ 125,330											
3	Reed Road Campus	\$ 71,417											
4	Square Barn Road Campus	\$ 144,002											
5	Total Savings	\$ 340,749											
6	Savings projected for ForeFront Power	\$ 220,000											
7													
8	HRC calculation of savings of ComEd+FFP vs. ComEd wo Solar Net Saving Sept.23 to Sept.24 \$ 125,330												
9	ComEd invoice period	8/9-9/10/24	7/17-8/9/24	6/17-7/17/24	5/10-6/17/24	4/11-5/10/24	3/14-4/11/24	2/7-3/14/24	1/9-2/7/24	12/6-1/9/24	11/3-12/6/23	10/10-11/3/23	9/6-10/10/23
10	recalculated ComEd invoice w/o solar w rental light	\$ 39,876.14	\$ 29,523.11	\$ 22,337.41	\$ 30,008.65	\$ 37,492.62	\$ 32,739.44	\$ 36,815.02	\$ 37,935.22	\$ 43,028.34	\$ 31,061.02	\$ 38,975.74	\$ 42,695.11
11	solar FFP invoice	\$ 5,614.41	\$ 3,638.65	\$ 4,957.60	\$ 7,365.62	\$ 6,098.01	\$ 5,580.41	\$ 8,041.75	\$ 2,518.13	\$ 4,980.00	\$ 2,843.54	\$ 5,587.61	\$ 6,767.72
12	ComEd actual invoice w rental lighting	\$ 25,412.84	\$ 14,892.28	\$ 10,166.86	\$ 14,581.17	\$ 18,318.21	\$ 18,108.72	\$ 18,586.14	\$ 29,597.93	\$ 24,378.47	\$ 18,936.19	\$ 19,308.07	\$ 20,877.67
13	Net Saving Sept.23 to Sept.24	\$ 8,848.89	\$ 10,992.18	\$ 7,212.94	\$ 8,061.86	\$ 13,076.40	\$ 9,050.32	\$ 10,187.12	\$ 5,819.17	\$ 13,669.86	\$ 9,281.28	\$ 14,080.07	\$ 15,049.72
14	kWh total from ComEd w/o solar	308,937	187,576	167,385	235,304	276,594	279,512	365,921	334,961	405,163	258,022	342,478	384,467
15	unit cost per kWh at meter for building power	\$ 0.1004	\$ 0.0988	\$ 0.0904	\$ 0.0933	\$ 0.0883	\$ 0.0848	\$ 0.0728	\$ 0.0959	\$ 0.0725	\$ 0.0844	\$ 0.0727	\$ 0.0719
16	kW coincidental peak demand w/o solar	1,793	1,240	1,031	1,274	1,535	1,040	1,112	873	1,224	1,757	1,277	1,737
17	kW-coincidental peak on ComEd invoice	1,359	783	891	926	952	742	689	740	664	750	758	1,064
18													
19	RRC calculation of savings of ComEd+FFP vs. ComEd wo Solar Net Savings Sept.23 to Sept.24 \$71,417												
20	ComEd invoice period	8/8-9/9/24	7/10-8/8/24	6/10-7/10/24	5/9-6/10/24	4/10-5/9/24	3/12-4/10/24	2/6-3/12/24	1/8-2/6/24	12/5-1/8/24	11/2-12/5/23	10/4-11/2/23	9/5-10/4/23
21	recalculated ComEd invoice w/o solar	\$ 20,167.54	\$ 11,541.82	\$ 18,924.19	\$ 28,684.49	\$ 22,173.51	\$ 22,817.49	\$ 29,187.07	\$ 26,652.61	\$ 25,779.26	\$ 29,082.78	\$ 23,834.42	\$ 28,330.07
22	solar FFP invoice	\$ 1,481.51	\$ 1,498.98	\$ 3,108.35	\$ 6,552.81	\$ 5,386.78	\$ 4,222.32	\$ 5,536.78	\$ 1,106.64	\$ 1,758.69	\$ 3,295.29	\$ 2,919.77	\$ 4,995.20
23	ComEd actual invoice	\$ 17,225.65	\$ 8,003.95	\$ 8,195.80	\$ 10,680.70	\$ 10,891.64	\$ 13,690.63	\$ 13,750.19	\$ 26,111.60	\$ 19,708.11	\$ 14,274.68	\$ 16,758.78	\$ 14,603.19
24	Net Savings Sept.23 to Sept.24	\$ 1,460.38	\$ 2,038.89	\$ 7,620.03	\$ 11,450.98	\$ 5,895.09	\$ 4,904.53	\$ 9,900.10	\$ (565.63)	\$ 4,312.46	\$ 11,512.81	\$ 4,155.87	\$ 8,731.67
25	kWh total from ComEd w/o solar	80132	49505	125558	224707	205192	204238	261070	252899	227206	232582	210597	277848
26	unit cost per kWh at meter for building power	\$ 0.2335	\$ 0.1920	\$ 0.0900	\$ 0.0767	\$ 0.0793	\$ 0.0877	\$ 0.0739	\$ 0.1076	\$ 0.0945	\$ 0.0755	\$ 0.0934	\$ 0.0705
27	kW coincidental peak demand w/o solar	1146.4	694.5	872.3	1139.9	1078.7	805.1	936.8	723.3	950.3	1296.6	1196.9	1338.3
28	kW-coincidental peak on ComEd invoice	1049.62	615.8	522.92	687.22	667.74	598.28	516.34	646.38	638.22	620.73	774.33	785.52
29													
30	SBRC calculation of savings of ComEd+FFP vs. ComEd wo Solar net savings Sept.23 to Sept.24 \$ 144,002												
31	ComEd invoice period	8/8-9/9/24	7/10-8/8/24	6/10-7/10/24	5/9-6/10/24	4/10-5/9/24	3/12-4/10/24	2/6-3/12/24	1/8-2/6/24	12/5-1/8/24	11/2-12/5/23	10/4-11/2/23	9/6-10/4/23
32	recalculated ComEd invoice w/o solar	\$ 33,927.27	\$ 27,597.43	\$ 26,675.63	\$ 30,973.83	\$ 29,057.00	\$ 25,927.09	\$ 34,760.30	\$ 34,036.85	\$ 28,909.74	\$ 27,901.11	\$ 28,579.63	\$ 29,854.46
33	solar FFP invoice	\$ 6,894.84	\$ 6,026.72	\$ 6,433.65	\$ 7,252.47	\$ 6,226.66	\$ 4,793.49	\$ 6,673.13	\$ 1,413.54	\$ 2,221.57	\$ 3,835.91	\$ 3,526.12	\$ 4,476.68
34	ComEd actual invoice	11807.35134	2339.38501	6815.77757	8858.462817	9355.469023	13805.57868	14482.41124	27814.17572	19154.17852	13413.80926	13855.44162	12721.0981
35	net savings Sept.23 to Sept.24	\$ 15,225.08	\$ 19,231.32	\$ 13,426.20	\$ 14,862.90	\$ 13,474.87	\$ 7,328.02	\$ 13,604.75	\$ 4,809.13	\$ 7,533.99	\$ 10,651.39	\$ 11,198.07	\$ 12,656.68
36	kWh total from ComEd w/o solar	262865	175224	216570	223078	217162	203493	313078	267110	228076	225854	214056	233313
37	unit cost per kWh at meter for building power	\$ 0.0711	\$ 0.0477	\$ 0.0612	\$ 0.0722	\$ 0.0718	\$ 0.0914	\$ 0.0676	\$ 0.1094	\$ 0.0937	\$ 0.0764	\$ 0.0812	\$ 0.0737
38	kW coincidental peak demand w/o solar	1404.7	1094.5	1108.6	1259.2	1016.4	805.2	1033.5	820.7	926.9	1456.5	1161.1	1330.5
39	kW-coincidental peak on ComEd invoice	743.28	586.71	590.11	694.7	668.45	667.44	494.98	640.33	602.44	617.48	597.16	758.24



Huntley Community School District 158

650 Dr. John Burkey Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.huntley158.org

DATE: October 3, 2024

TO: Board of Education and Administration

FROM: Kevin Lindquist, Director of Operations & Maintenance

RE: Amendment No. 2 to Agreement with C.T. Veach Inc. for Grounds Management Services contract (A)
Committee of the Whole Meeting, October 3, 2024
Building Committee agenda item

Background:

On February 7, 2019, the Board of Education approved awarding the grounds management Services agreement to C.T. Veach Inc. That agreement expired on November 15, 2021. Amendment No.1 was approved on October 21, 2021, which extended the agreement for three years. The amendment is set to expire on November 15, 2024. Services provided by C.T. Veach Inc. have been fine throughout the agreement.

The contract structure provides for extensions to the contract for up to seven additional years at the discretion of the Board of Education.

C.T. Veach has proposed a four-year extension at an annual increase of 3.4%.

Attached is proposed Amendment No. 2 to the Grounds Management Services Agreement with C. T. Veach.

Recommendation:

The Administration recommends the Board of Education approve Amendment No. 2 to the Grounds Management Services Agreement with C. T. Veach as attached at their October 17, 2024, Regular Board Meeting.

KL/jk

**Amendment No. 2 to the contract between
C.T. Veach Inc. and Huntley Community School District 158**

SERVICE CONTRACT: Grounds Management Services RFP # 2018-04

CONTRACT DATE: 2-7-19

AMMENDMENT DATE: 10-17-24

DESCRIPTION OF CHANGES TO SERVICE CONTRACT SPECIFICATIONS WITH THIS COST ADJUSTMENT:

1. Replaced section 4.D of the service agreement with the follow:
At the sole discretion of Huntley Community School District 158, provided Successful Bidder has provided services satisfactorily to the Board of Education of Huntley Community School District 158, the service may be continued for up to seven successive one year terms beyond end of the original, three year contract term for a maximum contract length of ten years. Huntley Community School District 158 will notify the Bidder of intent to renew for continued service by February 1st prior to commencement of the next year. Any increase in price during any future considered renewal term shall be less than five percent (5%).
2. Extend the service agreement for four additional years with a revised expiration date of November 15, 2028 with an annual increase in cost of 3.4% per year over the present contract price of \$183,071.41 (for year 6 of amendment no. 1). That is to say a revised price of:

i. Year 7	- 3/15/25 thru 11/15/25	- \$189,295.00
ii. Year 8	- 3/15/26 thru 11/15/26	- \$195,731.00
iii. Year 9	- 3/15/27 thru 11/15/27	- \$202,385.00
iv. Year 10	- 3/15/28 thru 11/15/28	- \$209,267.00
3. The unit prices for additional service for the duration of the contract extension period shall be:
 - a. Additional labor hours assistance for District 158 Grounds Maintenance - \$48.00 per hour
 - b. Additional Mow of all general turf areas outside the contract season - \$5,850.00 per mow

This document is not valid until signed by the Owner and Contractor.

The Expiration Date of this Service Contract is changed to 11-15-28.

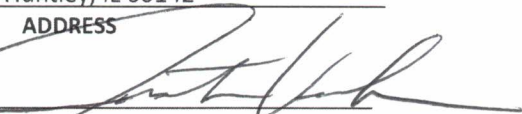
C.T. Veach Inc.

CONTRACTOR

P.O. Box 694

Huntley, IL 60142

ADDRESS

BY 

Signature

BY JUSTIN VEACH

Printed Name

TITLE PRESIDENT

DATE SEPTEMBER 24, 2024

Huntley Community School District 158

OWNER

650 Dr. Burkey Drive

Algonquin, IL 60102

ADDRESS

BY _____
Signature

BY _____
Printed Name

TITLE _____

DATE _____

C.T. Veach Inc.

P.O. Box 694
Huntley, IL 60142
847-669-5890

Date: September 12, 2024

To,
Huntley School Board Dist. 158
650 Dr. John Burkey Dr. Algonquin, IL 60102

Attn: Kevin Lindquist

C.T. Veach Inc. would like to extend the service contract an additional 4 years (2025-2028) to the Huntley School District, with 3.4% increases per season. This will include services that were in the original contract signed on February 7th, 2019. Additional man hours, for "extra" projects, will increase to \$48 an hour for the new 4 year period. In the event all turf areas need mowing, outside of the contract period, the district will be billed \$5,850 per occurrence.

Year 2025	\$189,295
Year 2026	\$195,731
Year 2027	\$202,385
Year 2028	\$209,267

Justin Veach



President



Huntley Community School District 158

650 Dr John Burkey Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.huntley158.org

DATE: October 3, 2024

TO: Building and Grounds Committee and Administration

FROM: Kevin Lindquist, Director of Operations & Maintenance

RE: Change Order No 1 to Contract with Hargrave Builders for Exterior Windows Repair Bid 2023-08 (A)
Committee of the Whole Meeting, October 3, 2024
Building Committee Agenda

Attached is a deductive change order to reconcile District 158's expenses for the Contractor employees' background checks and consulting services for the design of corrective measures in response to minor construction defects caused by one of Hargrave Builders' subcontractors.

Recommendation:

The Administration requests that the Building Committee recommend the Board of Education approve change order no. 1 to the contract with Hargrave Builders for \$2,131.00 credited to the District.

KL/jk

**CHANGE
ORDER**

Owner ()

Contractor ()

PROJECT: Exterior Windows Repair Bid # 2023-68
Huntley High School

CHANGE ORDER NUMBER: 1

DATE: 10-17-24

CONTRACT DATE: 5-18-23

TO: Hargrave Builders
660 Schneider Dr.
South Elgin, IL 60177

The Contract is changed as follows:

See the attached spreadsheet and backup detailing changes

Total Additional Cost to the Contract Amount this Change Order Deduct \$2,131.00

Not valid until signed by the Owner and Contractor.

The original Contract Sum was	\$398,158.00
Net change by previously authorized Change Orders	\$ 0.00
The Contract Sum before this Change Order was.....	\$398,158.00
This Change Order will increase the Contract Sum in the amount of	(-\$ 2,131.00)
The new Contract Sum including this Change Order will be	\$396,027.00
The Date of Substantial Completion as of the date of this Change Order therefore is unchanged.	

NOTE: This summary does not reflect changes in the Contract Sum, Contract Time, or Guaranteed Maximum Price which the Construction Change Directive has authorized.

Hargrave Builders
CONTRACTOR
660 Schneider Dr.
South Elgin, IL 60177
ADDRESS

BY 
SIGNATURE

BY Sam Gulbrandsen
PRINT

BY Project Manager
TITLE

DATE 9/17/24

Huntley Community School District 158
OWNER
650 Dr. John Burkey Dr.
Algonquin, IL 60102
ADDRESS

BY _____
SIGNATURE

BY _____
PRINT

BY _____
TITLE

DATE _____

Policy Committee

650 Dr. John Burkey Drive · Algonquin, IL 60102 · (847) 659-6158 · Huntley158.org

TO: Board of Education and Cabinet Members

FROM: Jessica Lombard, Superintendent
Lorie Woods, Director of Administrative Services

DATE: October 3, 2024

RE: Recommended Changes for Board Policy
PRESS Updates – August 2024, Issue 116

POLICY RECOMMENDATIONS

PRESS UPDATE – August 2024, Issue 116

- **2:260 Uniform Grievance Procedure**
Policy is updated in for continuous improvement and in response to final regulations implementing Title IX of the Education Amendments of 1972, requiring all Title IX sex discrimination complaints to be processed using policy 2:265, *Title IX Grievance Procedure*. Legal References are also updated.
- **2:265 Title IX Grievance Procedure -- REWRITTEN**
The policy is updated in response to regulations implementing Title IX.
- **5:100 Staff Development Program**
The policy and Administrative Procedure References are updated.
- **7:20 Harassment of Students Prohibited**
The policy is updated in response to regulations implementing Title IX.
- **7:185 Teen Dating Violence Prohibited**
The policy is updated in response to regulations implementing Title IX, and for continuous improvement.

Recommendation

Administration requests the Policy Committee recommend the policies be moved forward for a first reading by the Board at the next Regular BOE meeting.

Please contact me or Mrs. Woods with any questions or concerns.

LRW
Attachments

Update Memo

Please distribute to board members and appropriate staff.

PRESS

Policy Reference Education Subscription Service

Contents

- Instructions..... p. 1
- PRESS Terminology p. 2
- PRESS Issue 116 Topic Bundle p. 2
- Progress Report p. 3
- Revisions to Policies, Administrative Procedures, and Exhibits (numerical table) p. 4
- Next Issue: Fall Legislative Update

This publication is designed to provide information only and is not a substitute for legal advice from the Board Attorney. If you have any questions, please contact Debra Jacobson, Associate General Counsel and PRESS Editor, 630/629-3776, ext. 1211, Jeremy Duffy, IASB Deputy Executive Director/General Counsel and Assistant PRESS Editor, 630/629-3776, ext. 1226; or Maryam Brotine, Associate General Counsel and Assistant PRESS Editor, 630/629-3776, ext. 1219.

Please share this PRESS Update Memo with all board members and appropriate staff.

Two other important components of PRESS may be viewed and downloaded from PRESS Online: Committee Worksheets and the updated Policy Reference Manual (PRM) pages.

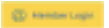

The Committee Worksheets, found by selecting a PRESS Issue at the top of the PRESS Online Table of Contents, show suggested changes to PRESS material by striking out deleted words and underscoring new words, a.k.a “tracked changes.”

Updated PRM pages can be found in the IASB POLICY REFERENCE MANUAL Table of Contents. For visual instruction about how to download and use PRM pages to update your policy manual, please go to www.iasb.com/policy/ to view the PRESS video tutorial located under the header entitled: PRESS – Policy Reference Education Subscription Service.

For answers to common questions about using PRESS, see [Q&A: Getting the Most Out of Your PRESS Subscription](#), now available on IASB’s website.

Online Instructions

Please follow these four easy steps to log in to PRESS:

- Go to www.iasb.com and click on the  button on the top navigation.
- 1. Enter your email address and password.
 - If you do not know your password, do not create a new account; reset your password using your district email address. Use the “forgot your password?” link. Make sure to check your spam folder for an email from info@iasb.com, if you do not see it in your email inbox.
 - If you are still having difficulty logging in, please contact your District’s Superintendent or Administrative Assistant to make sure you are listed as an authorized user on the District Roster.
 - If you continue to have difficulty signing on to www.iasb.com, please contact Michael Ifkovits at mifkovits@iasb.com.
- 3. Click the  button on the top navigator bar. This will bring you to your account page
- 4. Under “My Account Links,” click on “PRESS Login.”

PRESS Bundle

The bundle summarizes the global reasons for changes to all materials that are listed.

Specific details about how each piece of material changed, e.g., legislation, administrative rules, PRESS Advisory Board feedback, quality assurance, five-year review items, etc., are explained in numerical order in the [Revisions to Policies, Administrative Procedures, and Exhibits](#) table beginning on p. 4.

Please spend time reviewing the PRESS online Committee Worksheets for these materials, which will provide further, more on-the-spot detailed explanations in the footnotes, along with added comment boxes by the PRESS Editors when necessary.

Have feedback on PRESS materials?
Click on the PRESS Feedback Button, located on the header bar of PRESS Online. For answers to more immediate questions about PRESS content, please contact a PRESS editor directly.

Title IX Regulations

The U.S. Dept. of Education released final regulations implementing Title IX of the Education Amendments of 1972 (Title IX), effective 8-1-24. Compared to the previous Title IX regulations, the new 2024 Title IX regulations:

- Expand the breadth of Title IX grievance procedures to require that they be used to address *all* Title IX sex discrimination complaints, not just complaints of sexual harassment.
- Clarify that the scope of Title IX sex discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and/or gender identity.
- Allow districts the flexibility to use a single investigator/decisionmaker template, so that the same individual who investigates a Title IX complaint may also make a decision regarding the complaint.

The 2:265 suite of **PRESS** material has been overhauled in response to the 2024 Title IX regulations, beginning with **REWRITTEN** sample policy 2:265, *Title IX Grievance Procedure*. Districts must still develop a notice of nondiscrimination, train all employees on Title IX, and respond in some manner to all reports of alleged Title IX sex discrimination, regardless of whether a formal complaint is filed. These requirements are set forth in **REWRITTEN** sample administrative procedure 2:265-AP1, *Title IX Response*. Should a formal Title IX complaint be filed, requirements for processing a complaint are set forth in **REWRITTEN** sample administrative procedure 2:265-AP2, *Formal Title IX Complaint Grievance Process*. **NEW** sample administrative procedure 2:265-AP3, *Title IX Coordinator*, states all Title IX Coordinator responsibilities in one document. **REWRITTEN** sample exhibit 2:265-E, *Title IX Glossary of Terms*, contains all updated terms from the 2024 Title IX Regulations, as well as a sample definition of *consent* and a summary of sex discrimination governed by laws other than Title IX.

Aside from material in the 2:265 suite, most **PRESS** material impacted by the 2024 Title IX regulations has also been updated in this issue. Please note, however, that the following items will be updated in response to both the 2024 Title IX regulations and recent Illinois legislative changes in **PRESS** Issue 117 (October 2024): sample administrative procedure 2:250-E2, *Immediately Available Public Records and Web-Posted Reports*; sample policy 5:20, *Workplace Harassment Prohibited*; and sample policy 7:10, *Equal Educational Opportunities*.

The **PRESS** editors extend their gratitude to the following individuals for their expert drafting and feedback on many pieces of **PRESS** material on Title IX Regulation updates: **Emily P. Bothfeld**, Partner, Robbins Schwartz; **Amy K. Dickerson**, Partner, Franczek P.C.; **Stephanie E. Jones**, Partner, Kriha Boucek; **Maureen A. Lemon**, Partner, Ottosen DiNolfo Hasenbalg & Castaldo, Ltd.; **Ellen D. Lueking**, Senior Associate, Miller, Tracy, Braun, Funk & Miller, Ltd.; and **Jennifer M. Rosenberg**, Partner, Hodges, Loizzi, Eisenhammer, Rodick & Kohn, LLP.

PRESS Terminology

What are the meanings of the “AP” and “E” after certain policy numbers?

The **PRESS Policy Reference Manual (PRM)** is an encyclopedia of sample board policies, administrative procedures, and exhibits. They are all in numerical order for easy reference. **PRESS** recommends that local school districts maintain separate board policy and administrative procedure manuals to help distinguish for the board, staff, students, parents, and community members, the distinction between board documents and staff documents, board work, and staff work.

Policy. The board develops policies with input from various sources like district administrators, the board attorney, and **PRESS** materials. The board then formally adopts the policies, often after more than one consideration.

After adoption by the board, each policy should have an adoption date.

Administrative Procedures. Administrative procedures are developed by the superintendent, administrators, and/or other district staff members. The staff develops the procedures that guide implementation of the policies. Administrative procedures are not adopted by the board, which allows the superintendent and staff the flexibility they need to keep the procedures current. **PRESS** sample procedures are numbered to correspond with the policies that they implement for easy reference. For example, policy 6:190’s related administrative procedure is 6:190-AP.

Administrative procedures should be dated for implementation by the administrative staff and kept separately from the board policy manual.

Exhibits. Both board policies and administrative procedures may have related exhibits. Exhibits provide information and forms intended to be helpful to the understanding or implementation of either a board policy or administrative procedure, and they do not require formal board adoption. **PRESS** sample exhibits are numbered to correspond to the related board policy or administrative procedure. For example, Board Policy 2:70 has a related exhibit numbered 2:70-E. Administrative procedure 7:340-AP1 has a related exhibit numbered 7:340-AP1, E.

Exhibits labeled with an “E” may provide guidance for board work or staff work. Those providing guidance for board work should be dated for implementation by the board. Those providing guidance for the staff should be dated for implementation by the administrative staff.

Administrative procedures exhibits, always labeled with the “AP, E” format should be dated for implementation by the administrative staff.

The following **PRESS** materials are updated or created in response to the 2024 Title IX regulations:

- 2:260, Uniform Grievance Procedure
- 2:265, Title IX Grievance Procedure – **REWRITTEN**
- 2:265-AP1, Title IX Response – **REWRITTEN**
- 2:265-AP2, Formal Title IX Complaint Grievance Process – **REWRITTEN**
- 2:265-AP3, Title IX Coordinator – **NEW**
- 2:265-E, Title IX Glossary of Terms – **REWRITTEN**
- 5:100, Staff Development Program
- 7:10-AP1, Accommodating Transgender, Nonbinary, or Gender Nonconforming Students

- 7:10-AP2, Accommodating Breastfeeding Students
- 7:20, Harassment of Students Prohibited
- 7:20-AP, Harassment of Students Prohibited
- 7:185, Teen Dating Violence Prohibited

Please also spend time reviewing the **PRESS** Online Committee Worksheets for these materials, which will provide further, more on-the-spot detailed explanations in the footnotes, along with added comment boxes by the **PRESS** Editors when necessary.

Progress Report - The contents of this table frequently change.

Topics	Our Response
<p>New Law Requires Districts to Develop Cardiac Emergency Response Plans</p> <p>Public Act 103-608, effective 1-1-25, will require districts to develop a cardiac emergency response plan (CERP) and distribute it to all teachers, administrators, school support personnel, coaches, and any other staff identified by the district. The law also incorporates review of the CERP into a district’s annual review of its emergency and crisis response plan. Finally, starting with the 2025-26 school year, each district will have to provide information to staff regarding emergency procedures and life saving techniques no later than 30 days after the first day each school year. Specific training, however, is not required.</p>	<p>Relevant materials, including sample PRESS policy 4:170, <i>Safety</i>, and other materials within the 4:170 suite will be updated in PRESS Issue 117.</p>
<p>Reminder That Boards Need to Study and Decide Potential Opt-Out From College and Career Pathway Endorsement Requirement by 7-1-25</p> <p>As we have reported in prior Progress Reports, 105 ILCS 5/10-20.83, added by P.A. 102-917, will require boards to elect to implement College and Career Pathway Endorsements for grades 9 through 12 by 7-1-25, unless a board decides to opt out of all or part of the requirement by adopting a set of findings that considers six different factors. Final regulations implementing the College and Career Pathway Endorsement System were issued on 5-9-24. 23 Ill.Admin.Code Part 258. Districts will also be required to adopt and commence implementation of career exploration and career development activities for grades 6-12 in accordance with the Illinois PaCE Framework by 7-1-25. For additional resources, see www.isbe.net/pathwayendorsements, www.isbe.net/Pages/Student-Resources.aspx, and www.isac.org/pace/index.html.</p>	<p>Relevant PRESS materials, including sample policy 6:60, <i>Curriculum Content</i>, will be updated in PRESS Issue 117.</p>

PRESS Issue 116 Trivia

71 pages • 22,918 words • 12 PRM materials

Certain **PRM** materials in a **PRESS** Issue may be labeled in the **PRESS** Bundles, Revision Table and Committee Worksheets with one or more of the following categories:

NEW. This material is brand new to the **PRM**.

RENUMBERED. This material has been assigned a new number within the **PRM**, usually due to the addition of **NEW** material.

RENAMED. The title of the material has been amended.

REWRITTEN. The material has undergone significant revisions. To preserve the readability of the Committee Worksheets, suggested changes are not shown as tracked changes.

REFORMATTED. Non-substantive changes in formatting, e.g., list renumbering, have been applied for consistency throughout the **PRM**. To preserve the readability of the Committee Worksheets, such formatting changes are not reflected as tracked changes.

Revisions to Policies, Administrative Procedures, and Exhibits

Number and Title	Revision Descriptions
2:260, Uniform Grievance Procedure	<p>The policy, Legal References, and footnotes are updated. The policy and footnotes are updated for continuous improvement and in response to final regulations implementing Title IX of the Education Amendments of 1972 (Title IX), requiring all Title IX sex discrimination complaints to be processed using sample policy 2:265, <i>Title IX Grievance Procedure</i>.</p> <p>Footnote 4 is updated in response to final regulations implementing Title II of the Americans with Disabilities Act (Title II), requiring school districts to implement the Web Content Accessibility Guidelines (WCAG) Version 2.1, Level AA for their web content and mobile apps.</p> <p>The Legal References are updated for continuous improvement.</p> <input data-bbox="1442 806 1479 842" type="checkbox"/>
2:265, Title IX Grievance Procedure	<p>REWRITTEN. The policy and footnotes are updated in response to final regulations implementing Title IX.</p> <input data-bbox="1442 1159 1479 1194" type="checkbox"/>
2:265-AP1, Title IX Response	<p>REWRITTEN. The procedure is updated for the reason stated in 2:265, <i>Title IX Grievance Procedure</i>, above.</p> <input data-bbox="1442 1260 1479 1295" type="checkbox"/>
2:265-AP2, Formal Title IX Complaint Grievance Process	<p>REWRITTEN. The procedure is updated for the reason stated in 2:265, <i>Title IX Grievance Procedure</i>, above.</p> <input data-bbox="1442 1360 1479 1396" type="checkbox"/>
2:265-AP3, Title IX Coordinator	<p>NEW. The procedure is created for the reason stated in 2:265, <i>Title IX Grievance Procedure</i>, above.</p> <input data-bbox="1442 1461 1479 1497" type="checkbox"/>
2:265-E, Title IX Glossary of Terms	<p>REWRITTEN. The exhibit is updated for the reason stated in 2:265, <i>Title IX Grievance Procedure</i>, above.</p> <input data-bbox="1442 1562 1479 1598" type="checkbox"/>

Revisions to Policies, Administrative Procedures, and Exhibits — *continued*

5:100, Staff Development Program	<p>The policy, Administrative Procedure References, and footnotes are updated. The policy and footnotes are updated in response to:</p> <ol style="list-style-type: none"> 1. 105 ILCS 5/10-22.39(b-5), amended by P.A. 103-603, eff. 1-1-25, deleting “chronic health conditions of students” from the list of required staff training regarding health conditions of students; 2. 105 ILCS 5/10-22.39(b-20), amended by P.A. 103-603, eff. 1-1-25, requiring in-service training on the definitions of <i>trauma</i>, <i>trauma-responsive learning environments</i>, and <i>whole child</i> as set forth in 105 ILCS 5/3-11; and 3. 34 C.F.R. §106.8(d), updating Title IX training requirements for staff. <p>The footnotes are also updated in response to:</p> <ol style="list-style-type: none"> 1. 105 ILCS 5/10-22.39(b-5)(7), amended by P.A. 103-603, eff. 1-1-25, providing immunity for trained employees using a trauma kit; 2. 105 ILCS 110/3, amended by P.A. 103-609, eff. 1-1-25, requiring districts to provide staff with information on emergency procedures and life-saving techniques within 30 days after the first day of each school year; and 3. Continuous improvement. <p>The Administrative Procedure References are updated to add NEW sample administrative procedure 2:265-AP3, <i>Title IX Coordinator</i>.</p>	<input type="checkbox"/>
7:10-AP1, Accommodating Transgender, Nonbinary, or Gender Nonconforming Students	The procedure is updated for the reason stated in 2:265, <i>Title IX Grievance Procedure</i> , above.	<input type="checkbox"/>
7:10-AP2, Accommodating Breast-feeding Students	The procedure is updated for the reason stated in 2:265, <i>Title IX Grievance Procedure</i> , above.	<input type="checkbox"/>
7:20, Harassment of Students Prohibited	The policy and footnotes are updated for the reason stated in 2:265, <i>Title IX Grievance Procedure</i> , above, and for continuous improvement.	<input type="checkbox"/>
7:20-AP, Harassment of Students Prohibited	The procedure is updated to ensure alignment with continuous improvement updates made to sample policy 2:260, <i>Uniform Grievance Procedure</i> .	<input type="checkbox"/>
7:185, Teen Dating Violence Prohibited	The policy is updated for the reason stated in 2:265, <i>Title IX Grievance Procedure</i> , above, and for continuous improvement.	<input type="checkbox"/>

School Board

Uniform Grievance Procedure¹

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the School Board, its employees, or its agents have violated his or her rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy², or ~~has~~ has a complaint regarding any one of the following:³

1. Title II of the Americans with Disabilities Act, 42 U.S.C. §12101 et seq.⁴

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

¹ State or federal law requires this subject matter be covered by policy and controls this policy's content. This policy contains an item on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. Employee grievance procedures are a mandatory subject of bargaining and cannot be changed without the employee exclusive representative's consent. This policy and its companion sample policy 2:265, *Title IX Grievance Procedure*, are in addition to, and not a substitute for, the employee grievance procedure contained in a collective bargaining agreement.

A grievance procedure is required by many civil rights acts and implementing regulations, including those listed. For the sake of consistency and ease of administration, this policy consolidates all board grievance procedures, excluding Title IX sexual harassment complaints (see sample policy 2:265, *Title IX Grievance Procedure*) into one policy, except those contained in collective bargaining agreements. See the cross references for the policies referring to this uniform grievance procedure policy.

² Including the phrase "guaranteed by the State or federal Constitution, State or federal statute, or Board policy" broadens the scope of this policy beyond the items listed. Consult the board attorney regarding whether to retain this phrase and/or to otherwise limit the scope of this policy.

³ The Individuals with Disabilities Education Act (IDEA) (20 U.S.C. §1400 et seq.) is not included in the list of statutes that may serve as the basis of a grievance, and attorneys disagree whether it should be. Many believe that IDEA provides the exclusive remedy; others believe that including IDEA allows parents/guardians an opportunity to get their position before the board. Unique and specific complaint resolution mechanisms are expressly provided under IDEA, Article 14 of the School Code, and their respective implementing regulations. These mechanisms follow: (1) IDEA at 20 U.S.C. §1415 (procedural safeguards-mediation and due process); (2) IDEA regulations at 34 C.F.R. §§300.151-300.153 (state complaints), 300.506 (mediation), and 300.507 et seq. (due process); (3) School Code at §§14/8.02a (mediation and due process) and 14/8.02b (expedited due process); and (4) special education regulations at 23 Ill.Admin.Code §§226.560 (Mediation), 226.570 (State Complaint Procedures), and Subpart G (due process). A board that would like to include IDEA should consult the board attorney.

⁴ The Americans with Disabilities Act Amendments Act (ADAAA) (Pub. L. 110-325), made significant changes to the Americans with Disabilities Act's definition of disability by broadening the scope of coverage. The ADAAA also overturned a series of U.S. Supreme Court decisions that interpreted the Americans with Disabilities Act of 1990 in a way that made it difficult to prove that impairments were a disability. The U.S. Equal Employment Opportunity Commission's (EEOC) regulations, 29 C.F.R. Part 1630, are at: www.eeoc.gov/laws/types/disability_regulations.cfm.

Boards should consult with their attorneys regarding how the ADAAA and its implementing regulations impact their districts.

~~2. Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., excluding Title IX sexual harassment complaints governed by Board policy 2:265, Title IX Grievance Procedure~~

~~3.2. Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §791 et seq.⁵~~

~~4.3. Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, 775 ILCS 5/; Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d et seq.; and/or Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*)⁶~~

~~5.4. Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin)~~

~~6.5. Sexual harassment prohibited by the State Officials and Employees Ethics Act⁷, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of~~

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

Title II of the ADA of 1990 also includes website accessibility. ~~Addressing website accessibility is complicated. Many entities addressing website accessibility use The Web Content Accessibility Guidelines (WCAG) 2.0 or Version 2.1, Level AA a frequently cited accessibility standard that contains guidelines developed by a private group of accessibility experts. See www.w3.org/WAI/standards-guidelines/wcag/. While WCAG is not adopted as the formal federal legal standard for public accommodation websites, including school districts. The compliance date for districts is 4-24-26 or 4-26-27, depending upon the size of the population where the district is located, 28 C.F.R. §§35.104 and 35.200 et seq. The U.S. Dept. of Justice's *Fact Sheet: New Rule on the Accessibility of Web Content and Mobile Apps Provided by State and Local Governments* (3-8-24), WCAG 2.1 is available at: www.w3.org/TR/WCAG21 it has been used in many consent decrees and settlement agreements, and it is required by the School Code. 105 ILCS 5/10-20.75, added by P.A. 102-238, also requires school districts to ensure their Internet websites or web services comply with Level AA of the WCAG 2.1 or any revised version of those guidelines. Internet website or web service means "any third party online curriculum that is made available to enrolled students or the public by a school district through the Internet." Id.~~

⁵ See f/n 4's discussion of website accessibility above. See also the discussion in f/n 2 of sample policy 8:70, *Accommodating Individuals with Disabilities*.

⁶ 105 ILCS 5/22-95(b)(1)(B) ~~(final citation pending)~~, added by P.A. 103-472, ~~eff. 8-1-24~~, requires a district to have an internal process for filing a complaint regarding a violation of its policy (or policies) prohibiting discrimination and harassment on the basis of race, color, national origin, and retaliation. Sample policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, utilizes this policy as an internal complaint process. See also sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*, which includes additional procedures to be followed when responding to complaints of discrimination and harassment on the basis of race, color, and national origin.

⁷ 5 ILCS 430/70-5(a) requires governmental entities (including school districts) to adopt an ordinance or resolution establishing a policy to prohibit sexual harassment that contains certain prescribed elements. See sample policy 5:20, *Workplace Harassment Prohibited*, at f/n 3 and subhead **Complaints of Sexual Harassment Made Against Board Members by Elected Officials** in sample policy 2:105, *Ethics and Gift Ban*, for further detail. Complaints of sexual harassment made against board members by fellow board members or other elected officials of governmental units must undergo an *independent review*, which is not a term defined in the statute. Unlike the powers granted by the Ill. General Assembly to municipalities to pass ordinances, school boards govern by rules referred to as *policies*. 105 ILCS 5/10-20.5. Further, school boards may only exercise powers given to them that are consistent with the School Code that may be requisite or proper for the maintenance, operation, and development of any school or schools under the jurisdiction of the board. 105 ILCS 5/10-20. School districts are also required to create, maintain, and implement an age-appropriate sexual harassment policy. 105 ILCS 5/10-20.69. See sample policy 7:20, *Harassment of Students Prohibited*, and its f/n 9 for further information.

50 ILCS 205/3c requires a school district to post on its website and make available to news media specific information about severance agreements that it enters into because an employee or contractor was "found to have engaged in sexual harassment or sexual discrimination, as defined by the Ill. Human Rights Act or Title VII of the Civil Rights Act of 1964." Consult the board attorney about the word *found*. It raises many practical application questions, e.g., when does the word *found* trigger a board's compliance responsibility pursuant to this law. Such questions include, but are not limited to:

1. Must a school board make a *finding* to trigger this requirement? If the severance agreement is entered into post-termination, a record of board *findings* rarely exists.
2. Are charges for termination *findings*? Often superintendents submit charges for termination, but these are not technically *findings*.

1964, 42 U.S.C. §2000e *et seq.* (Title IX sexual harassment complaints are addressed under Board policy 2:265, *Title IX Grievance Procedure*)⁸

~~7-6.~~ Breastfeeding accommodations for students, 105 ILCS 5/10-20.60⁹

~~8-7.~~ Bullying, 105 ILCS 5/27-23.7¹⁰

~~9-8.~~ Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children¹¹

~~10-9.~~ Curriculum, instructional materials, and/or programs

~~11-10.~~ Victims' Economic Security and Safety Act, 820 ILCS 180/

~~12-11.~~ Illinois Equal Pay Act of 2003, 820 ILCS 112/

~~13-12.~~ Provision of services to homeless students

~~14-13.~~ Illinois Whistleblower Act, 740 ILCS 174/¹²

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

3. Are charges based on a complaint manager's report and determination(s) *findings* under the law when a board still has the ability to review and reject the complaint manager's determination(s)?

Next, contrast the above publication law with the Government Severance Pay Act (GSPA), 5 ILCS 415/10(a)(2). GSPA prohibits an employee of a school district with contract provisions for severance pay from receiving any severance if he or she is fired for *misconduct* by the board. GSPA defines *misconduct* to include sexual harassment and/or discrimination. *Id.* at 415/5.

Consult the board attorney about how to reconcile whether sexual harassment and/or sexual discrimination is misconduct for which a severance would be prohibited under the GSPA, and therefore, not available to be published under 50 ILCS 205/3c. And for further discussion and other applicable transparency laws that apply to this issue, see also f/n 16 in sample policy 5:20, *Workplace Harassment Prohibited*.

⁸ Consult the board attorney regarding proper filing and storage of these investigation documents, including whether certain student-related investigation documents are *sole possession records*, a Family Policy Compliance Office (FPCO)-created an exemption to the Family Education Rights Privacy Act (FERPA) (20 U.S.C. §1232g). See *Letter to Ruscio*, 115 LRP 18601 (FPCO 12-17-14).

⁹ 105 ILCS 5/10-20.60 requires schools to implement the Ill. sex equity grievance procedures when processing student complaints about breastfeeding accommodations. Complainants must be informed that the board's decision may be appealed to the Regional Superintendent (or appropriate Intermediate Service Center Executive Director) and, thereafter, to the State Superintendent. 23 Ill.Admin.Code §200.40. **Note:** Certain claims brought under 105 ILCS 5/10-20.60 may also be covered by the anti-discrimination protections of Title IX; consult the board attorney for further advice. Guidance from U.S. Dept. of Education on Title IX requirements for pregnant and parenting students (June 2013) is available at: www2.ed.gov/about/offices/list/ocr/frontpage/pro-students/issues/sex-issue03.html.

¹⁰ All districts must have a policy on bullying, 105 ILCS 5/27-23.7. See sample policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. The inclusion of *bullying* in the list of topics that may serve as the basis of a grievance furthers the obligation to communicate this policy to students and their parents/guardians.

¹¹ Parents/guardians of educationally disadvantaged children may sue a district for misuse of funds allocated by State law for the benefit of such children. *Noyola v. Bd. of Educ.*, 179 Ill.2d 121 (Ill. 1997) (affirming the appellate court's conclusion in *Noyola v. Bd. of Educ.*, 284 Ill.App.3d 128 (1st Dist. 1996) that parents/guardians may pursue a claim to enforce the requirements of the School Code but holding that the proper action for enforcement is by means of mandamus not an implied right of action).

¹² The Whistleblower Act (740 ILCS 174/) includes school districts in the definition of employer. It protects employees from employer retaliation for disclosing information to a government or law enforcement agency. Section 15 also contains language prohibiting employers from retaliating against employees who disclose information in a court, an administrative hearing, or before a legislative commission or committee, or in any other proceeding where the employee has reasonable cause to believe that the information reveals a violation of a State or federal law, rule or regulation. The Ill. False Claims Act (740 ILCS 175/) includes school districts in its definition of *State*. A strict interpretation of this language appears to allow school boards to collect civil penalties and costs against someone making a false claim. Before disciplining any employee, boards should thoroughly investigate the ramifications of these acts in consultation with their attorney and liability insurance carriers.

~~15.~~^{14.} _____ Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, 410 ILCS 513/; and Titles I and II of the Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff et seq. ¹³

~~16.~~^{15.} _____ Employee Credit Privacy Act, 820 ILCS 70/ ¹⁴

The Complaint Manager will first attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parent(s)/guardian(s)); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable¹⁵ resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

¹³ The Genetic Information Nondiscrimination Act (GINA) (42 U.S.C. §2000ff et seq.) is a federal law. Title I addresses the use of genetic information pertaining to health insurance. Title II protects job applicants, current and former employees, labor union members, and apprentices and trainees from discrimination based on their genetic information. GINA covers employers with 15 or more employees.

GINA broadly defines genetic information to include information about an individual's genetic tests, their family members, and, among other things, the manifestation of a disease or disorder in the individual or the individual's family members. Information about an individual's or family member's age or gender is excluded from genetic information. Its remedies mirror those available under a Title VII of the Civil Rights Act claim: back pay, reinstatement, attorneys' fees and compensatory and punitive damages. Retaliation against an individual who brings a claim under GINA is also prohibited. Federal regulations are available at 29 C.F.R. Part 1635, and background information on these regulations is available at: www.eeoc.gov/regulations-related-genetic-discrimination. An FAQ entitled *FAQs on the Genetic Information Nondiscrimination Act* is available at: www.dol.gov/agencies/ebsa/laws-and-regulations/laws/gina.

The Ill. Genetic Information Protection Act (GIPA) (410 ILCS 513/) also prohibits employers from making employment decisions on the basis of any employee's genetic testing information and from penalizing employees who do not want to disclose their genetic information as part of a workplace wellness program. GIPA includes the federal GINA's definition of genetic information and creates more stringent obligations on Ill. employers. While the federal GINA exempts small employers (those with less than 15 employees), Illinois' GIPA covers all employers, even those with one employee. GIPA also provides penalties for negligent and intentional mishandling of genetic information. Note that Title II of GINA does not preempt GIPA's greater protections to Illinois employees.

Before using any sort of genetic information, consult the board attorney for guidance regarding GINA's and GIPA's specific applications to the district and how these laws integrate with other related federal laws, such as the Family and Medical Leave Act (29 U.S.C. §2612 et seq.) and the ADA, and State laws governing time off for sickness and workers' compensation.

¹⁴ 820 ILCS 70/. Unless a satisfactory credit history is an *established bona fide occupational requirement* of a particular position, an employer may not: (1) refuse to hire, discharge, or otherwise discriminate against an individual with respect to employment because of the individual's credit history or credit report; (2) inquire about an applicant's or employee's credit history; or (3) order or obtain an applicant's or employee's credit report from a consumer reporting agency. The Act identifies circumstances that permit a satisfactory credit history to be a job requirement, such as, when the position's duties include custody of or unsupervised access to cash or marketable assets valued at \$2,500 or more. 820 ILCS 70/10(b). A person who is injured by a violation of this Act may bring a civil action to obtain injunctive relief and/or damages. 820 ILCS 70/25. The court must award costs and reasonable attorneys' fees to a prevailing plaintiff. Id.

¹⁵ The phrase "prompt and equitable resolution" comes from Title IX implementing regulation 34 C.F.R. §106.8(eb)(2) which requires schools to "adopt, ~~and~~ publish, ~~and~~ implement grievance procedures ... that provide for the prompt and equitable resolution of complaints made by students, and employees, or other individuals who are participating or attempting to participate in the recipient's education program or activity ~~complaints~~" ~~of alleging~~ sex discrimination.

person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender.¹⁶ The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyberbullying of students, the Complaint Manager ~~or designee~~ shall process and review the complaint ~~according to~~ Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy.

~~For any complaint alleging sex discrimination that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Title IX Coordinator or designee¹⁷ shall process and review the complaint under Board policy 2:265, *Title IX Grievance Procedure*.~~

~~For any complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall process and review the complaint under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, in addition to any response required by this policy.~~

For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the ~~Nondiscrimination Coordinator or a~~ Complaint Manager ~~or designee~~ shall process and review the complaint according to that policy, in addition to any response required by this policy, ~~and shall consider whether an investigation under Board policy 5:120, *Employee Ethics: Code of Professional Conduct; and Conflict of Interest*,¹⁸ should be initiated.~~

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf.¹⁹ The Complaint Manager shall ensure both parties have an equal

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¹⁶ This is a best practice.

¹⁷ "Title IX Coordinator or designee" is used where Title IX is implicated. In contrast, if Title IX is not implicated, "Nondiscrimination Coordinator or a Complaint Manager or designee" is used (see the last paragraph under the **Filing a Complaint** subhead).

¹⁸ See sample administrative procedure 5:120-AP2, *Employee Conduct Standards*, and its exhibit 5:120-AP2, E, *Expectations and Guidelines for Employee-Student Boundaries*.

¹⁹ This policy gives complaint managers the flexibility to appoint another individual to conduct an investigation, which may be appropriate in cases where the neutrality or efficacy of the complaint manager is an issue, and/or where the district wishes to have the expertise and related attorney-client and work product privileges that an in-house or outside attorney may afford an investigation. Such alternative appointments are often made in consultation with the superintendent or other district-level administrator (except in cases involving complaints about those individuals).

opportunity to present evidence during an investigation. ~~If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parents/guardians that they may attend any investigatory meetings in which their child is involved.~~ The complaint and identity of the Complainant will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

Commented [MB1]: This sentence is deleted because it is not legally required and it is not practical for districts to seek parent/guardian attendance at every investigatory meeting involving their child.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years of age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time [from the Superintendent](#).

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall [mail provide](#) his or her written decision to the Complainant and the accused ~~by registered mail, return receipt requested, and/or personal delivery~~²⁰ as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard.²¹

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall [mail provide](#) its written decision to the Complainant and the accused ~~by registered mail, return receipt requested, and/or personal delivery~~²² as well as to the Complaint Manager.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

²⁰ ~~Optional: u~~Using a [consistent](#) delivery method that allows the district to verify the date of receipt is a best practice, [e.g., registered mail, return receipt requested, and/or personal delivery](#).

²¹ *Preponderance of evidence* is a standard used in civil cases. It means "the greater weight of the evidence, not necessarily established by the greater number of witnesses testifying to a fact but by evidence that has the most convincing force." See *Black's Law Dictionary, 11th ed. 2019*.

²² See f/n ~~20~~¹⁸, above.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.²³

Appointing a Nondiscrimination Coordinator and Complaint Managers²⁴

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.²⁵

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.²⁶

Nondiscrimination Coordinator:

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

²³ The Ill. sex equity regulations require districts to have "specific timelines for completion of each step and rendering of a written decision, and shall provide for final appeal of grievance decisions made at the system level to the system's governing board." 23 Ill.Admin.Code §200.40(c)(1). To avoid arguments over these timelines, this sample policy provides that the failure to strictly follow the timelines does not prejudice any party. The grievance procedure is worthless if complaints are not thoroughly and promptly investigated.

²⁴ Title IX regulations require districts to designate and authorize at least one employee to coordinate efforts to comply with Title IX and to refer to that employee as the *Title IX Coordinator*. 34 C.F.R. §106.8(a). Districts must identify the Title IX coordinator by name, office address, email address, and telephone number. *Id.*

A district must prominently display its Title IX non-discrimination policies (this policy 2:260, *Uniform Grievance Procedure*, and sample policy 2:265, *Title IX Grievance Procedure*) and contact information for its Title IX coordinator(s) on its website, if any, and in each handbook made available to students, applicants for employment, parents/guardians, employees, and collective bargaining units. 34 C.F.R. §106.8(a) and (b). Notifications must state that nondiscrimination extends to employment, and that inquiries about the application of Title IX and its regulations may be referred to the district's Title IX coordinator, to the U.S. Dept. of Education's Assistant Secretary of Education, or both. 34 C.F.R. §106.8(b). See sample exhibit 2:250-E2, *Immediately Available District Public Records and Web-Posted Reports and Records*.

While the names and contact information are required by law to be listed, they are not part of the adopted policy and do not require board action. This allows for additions and amendments to the names and contact information when necessary. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

²⁵ The Nondiscrimination and Title IX Coordinator(s) need not be the same person. If the district uses a separate Title IX Coordinator who does not also serve as the Nondiscrimination Coordinator, delete "~~The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.~~," insert a hard return to create a new paragraph, and insert "The Superintendent shall appoint a Title IX Coordinator to coordinate the District's efforts to comply with Title IX." Then, list the Title IX and Nondiscrimination Coordinators' names and contact information separately in this policy.

Best practice is that throughout the board policy manual, the same individual be named as Nondiscrimination Coordinator. In contrast, Complaint Managers identified in individual policies may vary depending upon local district needs.

²⁶ The board may include the following option to address publication of such contact information:
"The Superintendent or designee shall ensure that students, parents/guardians, employees, and members of the community are informed of the contact information for the District's Nondiscrimination Coordinator and Complaint Managers on an annual basis."

Publicizing the contact information for the Nondiscrimination Coordinator and Complaint Managers through personnel handbooks, student handbooks, and/or on the district's website is a best practice. The Ill. Principals Association (IPA) maintains a handbook service that coordinates with **PRESS** material, *Online Model Student Handbook (MSH)*, at: www.ilprincipals.org/msh/.

Name

Address

Email

Telephone

Complaint Managers:

Name

Address

Email

Telephone

Name

Address

Email

Telephone

Draft

LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.
 20 U.S.C. §1232g, Family Education Rights Privacy Act.
 20 U.S.C. §1400, The Individuals with Disabilities Education Act.
 20 U.S.C. §1681 et seq., Title IX of the Education Amendments; 34 C.F.R. Part 106.
 29 U.S.C. §206(d), Equal Pay Act.
 29 U.S.C. §621 et seq., Age Discrimination in Employment Act.
 29 U.S.C. §791 et seq., Rehabilitation Act of 1973.
 29 U.S.C. §2612, Family and Medical Leave Act.
 42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964.
 42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964.
 42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act.
 42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.
 42 U.S.C. §12101 et seq., Americans With Disabilities Act; [28 C.F.R. Part 35](#).
 105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69,
 5/10-20.75, 5/10-22.5, 5/22-19, 5/22-95 (final citation pending), 5/24-4, 5/27-1,
 5/27-23.7, and 45/1-15.
 5 ILCS 415/10(a)(2), Government Severance Pay Act.
 5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.
 410 ILCS 513/, Ill. Genetic Information Privacy Act.
 740 ILCS 174/, Whistleblower Act.
 740 ILCS 175/, Ill. False Claims Act.
 775 ILCS 5/, Ill. Human Rights Act.
[820 ILCS 70/, Employee Credit Privacy Act.](#)
[820 ILCS 112/, Equal Pay Act of 2003.](#)
 820 ILCS 180/, Victims' Economic Security and Safety Act; 56 Ill.Admin.Code Part
 280.
~~820 ILCS 112/, Equal Pay Act of 2003.~~
~~820 ILCS 70/, Employee Credit Privacy Act.~~
 23 Ill.Admin.Code §§1.240, 200.40, 226.50, and 226.570.

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 2:270
 (Discrimination and Harassment on the Basis of Race, Color, and National Origin
 Prohibited), 5:10 (Equal Employment Opportunity and Minority Recruitment),
 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90
 (Abused and Neglected Child Reporting), 6:120 (Education of Children with
 Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs),
 6:260 (Complaints About Curriculum, Instructional Materials, and Programs),
 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights),
 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to
 Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence
 Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 7:315
 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals
 with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and
 Concerns)

Board of Education

Uniform Grievance Procedure

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board, its employees, or agents have violated his or her rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy, or have a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act, 42 U.S.C. §12101 et seq.
2. Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., excluding Title IX sexual harassment complaints governed by policy 2:265, *Title IX Grievance Procedure*.
3. Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §791 et seq.
4. Discrimination and/or harassment on the basis of race, color, or national origin prohibited by the Illinois Human Rights Act, 775 ILCS 5/; Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d et seq.; and/or Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (see Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).
5. Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (see also number 4, above, for discrimination and/or harassment on the basis of race, color, or national origin).
6. Sexual harassment prohibited by the State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a); Illinois Human Rights Act, 775 ILCS 5/; and Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e et seq. (Title IX sexual harassment complaints are addressed under Board policy 2:265, *Title IX Grievance Procedure*).
7. Breastfeeding accommodations for students, 105 ILCS 5/10-20.60.
8. Bullying, 105 ILCS 5/27-23.7.
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children.
10. Curriculum, instructional materials, and/or programs.
11. Victims' Economic Security and Safety Act, 820 ILCS 180.
12. Illinois Equal Pay Act of 2003, 820 ILCS 112.
13. Provision of services to homeless students.
14. Illinois Whistleblower Act, 740 ILCS 174/1.
15. Misuse of genetic information prohibited by the Illinois Genetic Information Privacy Act, 410 ILCS 513/; and Titles I and II of the Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff et seq.
16. Employee Credit Privacy Act, 820 ILCS 70/.

The Complaint Manager will attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

Right to Pursue Other Remedies Not Impaired

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyber-bullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violation of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy 2:260.

Investigation Process

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parent/guardian that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except (1) as required by law, this policy, or any collective bargaining agreement, (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law, this policy, or any collective bargaining agreement, or (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days after the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard or clear and convincing evidence.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days after an appeal of the Superintendent's decision, the Board shall affirm, reverse, or amend the Superintendent's decision or direct the Superintendent to gather additional information. Within five school business days after the Board's decision, the Superintendent shall inform the Complainant and the accused of the Board's action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager's or outside investigator's report, the Board shall mail its written decision to the Complainant and the accused by registered mail, return receipt requested, and/or personal delivery as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District's efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer this policy. If possible, the Superintendent will appoint two Complaint Managers, each of a different gender. The District's Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, office addresses, email addresses, and telephone numbers of the Nondiscrimination Coordinators and Complaint Managers.

Nondiscrimination Coordinators/Title IX Coordinators:

Dr. Adam Zehr
Assistant Superintendent Human Resources
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6150
azehr@district158.org

Mrs. Karrie Baughman
Director of Human Resources
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6178
kbaughman@district158.org

Complaint Managers:

Dr. Amy MacCrindle
Assistant Superintendent Learning & Innovation
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6135
amaccrindle@district158.org

Mrs. Karrie Baughman
Director of Human Resources
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(847) 659-6178
kbaughman@district158.org

Mrs. Deanna Gill
Assistant Superintendent Special Services
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6157
dgill@district158.org

Mr. Mark Altmayer
Chief Financial Officer
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6111
maltmayer@district158.org

- LEGAL REF.:
- 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.
 - 20 U.S.C. §1232g, Family Education Rights Privacy Act.
 - 20 U.S.C. §1400, The Individuals with Disabilities Education Act.
 - 20 U.S.C. §1681 et seq., Title IX of the Education Amendments; 34 C.F.R., Part 106.
 - 29 U.S.C. §206(d), Equal Pay Act.
 - 29 U.S.C. §621 et seq., Age Discrimination in Employment Act.
 - 29 U.S.C. §791 et seq., Rehabilitation Act of 1973.
 - 29 U.S.C. §2612, Family and Medical Leave Act.
 - 42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964.
 - 42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964.
 - 42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act.
 - 42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.
 - 42 U.S.C. § 12101 et seq., Americans With Disabilities Act.
 - 105 ILCS 5/2-3.8, 5/3-10, 5/10-20, 5/10-20.5, 5/10-20.7a, 5/10-20.60, 5/10-20.69, 5/10-20.75, 5/10-22.5, 5/22-19, 5/22-95 (final citation pending), 5/24-4, 5/27.-1, 5/27-23.7, and 45/1-15.
 - 5 ILCS 415/10(a)(2), Government Severance Pay Act.
 - 5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.
 - 410 ILCS 513/, Ill. Genetic Information Privacy Act.
 - 740 ILCS 174/ Ill. Whistleblower Act.
 - 740 ILCS 175/, Ill. False Claims Act.
 - 775 ILCS 5/, Ill. Human Rights Act.
 - 820 ILCS 180, Victims’ Economic Security and Safety Act, 56 Ill. Admin. Code Part 280.
 - 820 ILCS 112, Equal Pay Act of 2003.
 - 820 ILCS 70/, Employee Credit Privacy Act.
 - 23 Ill. Admin. Code §§1.240, 200-40, 226.50, and 226.570.

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:90 (Abused and Neglected Child Reporting), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

ADOPTED: May 17, 2001

REVISED: June 20, 2024

CURRENT

School Board

Title IX Grievance Procedure ¹

Discrimination on the basis of sex, including sex-based harassment, affects a student’s ability to learn and an employee’s ability to work. Providing an educational and workplace environment free from discrimination on the basis of sex is an important District goal.

The District does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106), including against applicants for employment,² students, parents/guardians, employees, and third parties.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

¹ Title IX of the Education Amendments of 1972 (Title IX) (20 U.S.C. §1681 *et seq.*) requires this subject matter to be covered by policy and controls this policy’s content. This policy contains items on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right. Employee grievance procedures are a mandatory subject of bargaining and cannot be changed without the employee exclusive representative’s consent. This sample policy and its companion sample policy 2:260, *Uniform Grievance Procedure*, are in addition to, and not a substitute for, the employee grievance procedure contained in a collective bargaining agreement.

For the sake of consistency and ease of administration, this policy addresses only Title IX grievances, except those contained in collective bargaining agreements. See the cross references for the policies referring to this Title IX grievance procedure policy.

A district must have at least one policy explicitly stating it does not discriminate on the basis of sex in its education programs or activities under Title IX and its implementing regulations (34 C.F.R. Part 106). 34 C.F.R. §106.8(b)(1). A district must prominently display its Title IX notice of nondiscrimination on its website and in each handbook, catalog, announcement, bulletin, and application form made available to students, applicants for employment, parents/guardians, employees, and collective bargaining units. 34 C.F.R. §106.8(c)(2)(i). The notice must state that nondiscrimination extends to any program or activity operated by the district, including employment; that inquiries about the application of Title IX and its regulations may be referred to the district’s Title IX Coordinator, to the U.S. Dept. of Education’s Office for Civil Rights, or both; the name or title, office address, email address, and telephone number of the district’s Title IX Coordinator; how to locate the district’s nondiscrimination policy and grievance procedures; how to report information about conduct that may constitute sex discrimination under Title IX; and how to make a complaint of sex discrimination. 34 C.F.R. §106.8(c)(1)(i). If necessary due to a publication’s format or size, districts may instead include a statement that it prohibits sex discrimination in any education program or activity that it operates and that individuals may report concerns or questions to the Title IX Coordinator and provide the location of the notice on the district’s website. 34 C.F.R. §106.8(c)(2)(ii). See the **Notice of Nondiscrimination** subhead of sample administrative procedure 2:265-AP1, *Title IX Response*, for a sample notice of nondiscrimination and nondiscrimination statement meeting the minimum requirements of Title IX regulations. See sample exhibit 2:250-E2, *Immediately Available District Public Records and Web-Posted Reports and Records*.

Title IX jurisdiction is geographically limited to discrimination against a person in the United States. 34 C.F.R. §106.8(d). Though all complaints of sex discrimination may not constitute sex discrimination under Title IX, Title IX’s reach is broad because an alleged complainant or alleged respondent may be anyone *participating in or attempting to participate in* the district’s educational program or activity in the United States – including applicants for employment, students, parents/guardians, employees, volunteers, and third parties. Whether someone is *participating in or attempting to participate in* the district’s educational program or activity requires a fact-specific analysis made on a case-by-case basis. 89 Fed. Reg. 33483. A district is responsible only for alleged discriminatory conduct over which it exercises disciplinary authority or otherwise has substantial control. 89 Fed. Reg. 33529.

² Subpart C of Title IX applies *to institutions of vocational education*, defined as a school or institution "which has as its primary purpose preparation of students to pursue a technical, skilled, or semiskilled occupation or trade, or to pursue study in a technical field, whether or not the school or institution offers certificates, diplomas, or degrees and whether or not it offers fulltime study." 34 C.F.R. §§106.15(d), 106.2. If Subpart C applies, add "admission and" before "employment."

Title IX Sex Discrimination Prohibited

Sex discrimination as defined in Title IX (Title IX Sex Discrimination) is prohibited. A District employee, agent, or student violates this prohibition whenever that person engages in conduct on the basis of sex that causes another person to be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any education program or activity operated by the District. Title IX Sex Discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and/or gender identity.

Sex-based harassment is a form of Title IX Sex Discrimination. Sex-based harassment occurs whenever a person engages in conduct on the basis of sex that satisfies one or more of the following:³

1. A District employee, agent, or other person authorized by the District to provide an aid, benefit, or service under the District's education program or activity explicitly or impliedly conditions the provision of an aid, benefit, or service on a person's participation in unwelcome sexual conduct;⁴ or
2. Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive⁵ that it limits or denies a person's ability to participate in or benefit from the District's education program or activity; or
3. Sexual assault, dating violence, domestic violence, or stalking as defined in 34 C.F.R. §106.2.⁶

Definitions from 34 C.F.R. §106.2⁷

Complainant means: (1) a student or employee who is alleged to have been subjected to conduct that could constitute Title IX Sex Discrimination; or (2) a person other than a student or employee who is alleged to have been subjected to conduct that could constitute Title IX Sex Discrimination and who

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³ 34 C.F.R. §106.2. The definition of *sex-based harassment* in the policy and in Title IX includes *unwelcome* conduct. *Id.* However, case law does not always distinguish between *welcome* and *unwelcome* conduct. See Mary M. v. North Lawrence Community Sch. Corp., 131 F.3d 1220 (7th Cir. 1997) (8th grade student did not need to show that a school employee's sexual advances were *unwelcome* in order to prove sexual harassment).

⁴ 34 C.F.R. §106.2. See sample exhibit 2:265-E, *Title IX Glossary of Terms*. This behavior is commonly called *quid pro quo* sex-based harassment. *Quid pro quo* sex-based harassment "covers harassment by members of a recipient's leadership, including board members, paid or unpaid, to the extent those individuals are authorized by the recipient to provide an aid, benefit, or service under the recipient's education program or activity." 89 Fed. Reg. 33496. Title IX regulations do not limit *quid pro quo* sexual harassment to situations where the provision of an aid, benefit or service is conditioned on a *student's* participation in unwelcome sexual conduct. By way of example, *quid pro quo* Title IX sexual harassment involving an employee and a person other than a student may be implicated when: an employee tells a former student she can only get a letter of recommendation if she participates in unwelcome sexual conduct; an employee selects a volunteer for a coveted field trip chaperone position if he participates in unwelcome sexual conduct; or a supervisory employee subjects a subordinate employee to unwelcome sexual conduct in exchange for a promotion.

⁵ Harassment can be pervasive if it is widespread, openly practiced, or well-known to students and staff, e.g., sex-based harassment occurring in hallways, graffiti in public areas, or harassment occurring during recess under a teacher's supervision. 89 Fed. Reg. 33509.

⁶ See sample exhibit 2:265-E, *Title IX Glossary of Terms*, for these definitions. Prior to 8-1-24, Title IX regulations tied these definitions to definitions contained within other federal statutes. That is no longer the case, and the definitions are fully set forth in 34 C.F.R. §106.2.

⁷ If the district uses sample exhibit 2:265-E, *Title IX Glossary of Terms*, or a similar document, the definitions of these terms within it should match the definitions used in this policy.

was participating or attempting to participate in the District's education program or activity at the time of the alleged Title IX Sex Discrimination.⁸

Complaint means an oral or written request to the District that objectively can be understood as a request for the District to investigate and make a determination about alleged discrimination under Title IX.

Respondent means a person who is alleged to have violated the District's prohibition on Title IX Sex Discrimination.

Retaliation means intimidation, threats, coercion, or discrimination against any person by the District, a student, or an employee or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity, for the purpose of interfering with any right or privilege secured by Title IX or its regulations, or because the person has reported information, made a Complaint, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under the Title IX regulations.⁹

Making a Report

A person who wishes to make a report under this policy may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking.¹⁰

School employees who receive information about conduct that reasonably may constitute Sex Discrimination under this policy shall promptly forward the report or information to the Title IX Coordinator. An employee who fails to promptly make or forward a report or information may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator.¹¹

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

⁸ The 2024 Title IX regulations shift the focus of the analysis from "whether the participation or attempted participation occurred at the time the complaint was filed" (as required under the 2020 Title IX regulations) to "the time of the alleged sex discrimination." 89 Fed. Reg. 33483.

⁹ This streamlined definition of retaliation is based upon an example in *Resource for Drafting Nondiscrimination Policies, Notices of Nondiscrimination, and Grievance Procedures under 2024 Amendments to the U.S. Department of Education's Title IX Regulations*, U.S. Dept. of Education (4-19-24), at: www2.ed.gov/about/offices/list/ocr/docs/resource-nondiscrimination-policies.pdf.

¹⁰ Using "or any employee with whom the Complainant is comfortable speaking" ensures Title IX compliance because Title IX requires "any employee" with information about conduct that may reasonably constitute sex discrimination to notify the Title IX Coordinator. Therefore, a report to any employee triggers a district's duty to respond. 34 C.F.R. §106.44(c)(1). This policy contains an item upon which collective bargaining may be required. Any policy that impacts wages, hours, and terms and conditions of employment is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right.

¹¹ Title IX regulations require districts to designate and authorize at least one employee to coordinate its efforts to comply with Title IX and to refer to that employee as the *Title IX Coordinator*. 34 C.F.R. §106.8(a). If a district has more than one Title IX Coordinator, it must designate one of its Title IX Coordinators to retain ultimate oversight to ensure the district's consistent compliance with its responsibilities under Title IX and its implementing regulations. 34 C.F.R. §106.8(a)(1). The Title IX Coordinator with ultimate oversight should be listed in this policy.

Districts must identify the Title IX Coordinator by name or title, office address, email address, and telephone number. 34 C.F.R. §106.8(c)(1)(i)(C). Consistent with how Nondiscrimination Coordinators and Complaint Managers are listed in **PRESS** sample policies, this policy requires the Title IX Coordinator's name to be listed. The name and contact information are not part of the adopted policy and do not require board action. This allows for amendments to the name and contact information when necessary. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

Title IX Coordinator:

Name

Address

Email

Telephone

Processing and Reviewing a Report or Complaint

Upon receipt of a report of conduct that reasonably may constitute Title IX Sex Discrimination, the Title IX Coordinator and/or designee shall offer and coordinate supportive measures, as appropriate, for a Complainant.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it.¹² For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:10, *Equal Employment Opportunity and Minority Recruitment*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*;¹³ 7:10, *Equal Educational Opportunities*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; 7:185, *Teen Dating Violence Prohibited*; and 7:190, *Student Behavior*, to determine if the allegations in the report require further action under those policies.

Reports of alleged Title IX Sex Discrimination will be confidential to the greatest extent practicable, subject to the District’s duty to investigate and maintain an educational program or activity that is productive, respectful, and free of Title IX Sex Discrimination.

Title IX Complaint Grievance Process

The Superintendent or designee shall implement procedures to ensure the prompt and equitable resolution of all Complaints according to a grievance process that fully complies with 34 C.F.R.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

A district’s Nondiscrimination Coordinator often also serves as its Title IX Coordinator. See sample policy 2:260, *Uniform Grievance Procedure*.

¹² See sample exhibit 2:265-E, *Title IX Glossary of Terms*, for a discussion of Title IX Sex Discrimination and non-Title IX Sex Discrimination. If allegations of Title IX Sex Discrimination arise out of the same facts and circumstances as allegations of another type of discrimination, i.e., race discrimination in violation of Title VI of the Civil Rights Act of 1964, the district has the discretion to use this policy to address the sex and race discrimination or to choose a different process that complies with Title IX regulations. 89 Fed. Reg. 33642. Consult the board attorney for further guidance.

¹³ See sample administrative procedure 5:120-AP2, *Employee Conduct Standards*.

§106.45.¹⁴ See the District's Title IX Complaint Grievance Process (Grievance Process) under administrative procedure 2:265-AP2, *Formal Title IX Complaint Grievance Process*.¹⁵

When a Complaint is filed, the Title IX Coordinator will investigate it and make a determination regarding the outcome of the Complaint, or appoint a qualified person(s) to undertake the investigation and make a determination regarding the outcome of the Complaint.¹⁶

Enforcement

Any District employee who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any District student who is determined, at the conclusion of the Grievance Process, to have engaged in Title IX Sex Discrimination will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies.¹⁷ Any person making a knowingly false accusation regarding Title IX Sex Discrimination will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.¹⁸

Retaliation Prohibited¹⁹

The District prohibits any form of retaliation, including peer retaliation, in its education program or activity. Any person should report claims of retaliation using this Board policy 2:265, *Title IX Grievance Procedure*.²⁰

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

¹⁴ 34 C.F.R. §106.45(b). For a Title IX complaint grievance process, see sample administrative procedure 2:265-AP2, *Formal Title IX Complaint Grievance Process*. See also sample administrative procedures 2:265-AP1, *Title IX Response*, and 2:265-AP3, *Title IX Coordinator*.

¹⁵ 34 C.F.R. §106.45(b)(1) lists the basic requirements for a grievance process. While live hearings are only required for postsecondary institutions, elementary and secondary schools may choose to offer them as part of their grievance process. **Consult the board attorney if the board wants the district to use a live hearing in its grievance process.**

¹⁶ This policy gives Title IX Coordinators the flexibility to appoint another qualified individual to conduct an investigation. This may be appropriate when the neutrality or efficacy of the Title IX Coordinator is an issue, and/or where the district wishes to have the expertise that an in-house or outside attorney may afford to an investigation. Alternative appointments are often made in consultation with the Superintendent or other district-level administrator (except in cases involving Complaints about those individuals) and the board attorney. If a Complaint involves the Superintendent or other district-level administrator, alternative appointments are often made in consultation with the board and the board attorney.

¹⁷ See sample policies 7:190, *Student Behavior*, and 7:230, *Misconduct by Students with Disabilities*. See also sample policies 7:200, *Suspension Procedures*, and 7:210, *Expulsion Procedures*, for due process requirements when student suspension or expulsion is recommended following a determination of responsibility for Title IX Sex Discrimination.

¹⁸ Examples of rights the district or parties may exercise ancillary to this Title IX grievance procedure include, but are not limited to: disciplinary processes for suspensions and expulsions of students under 105 ILCS 5/10-22.6; tenured teacher dismissal proceedings under 105 ILCS 5/24-12; any other pre-termination process required by an applicable collective bargaining agreement, employment policy or procedure, or employment contract; and student appeal of a sex equity grievance decision under 23 Ill. Admin. Code §200.40 (see sample policy 7:10, *Equal Educational Opportunities*).

¹⁹ 34 C.F.R. §106.71.

²⁰ Retaliation complaints must be processed under this policy. 34 C.F.R. §106.71.

A student, employee, or other person authorized by the District to provide aid, benefit, or service under the District's education program or activity who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.
Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).
Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:200 (Terms and Conditions of Employment and Dismissal), 5:240 (Suspension), 5:290 (Employment Termination and Suspension), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

Draft

Board of Education

Title IX Grievance Procedure

Sexual harassment affects a student's ability to learn and an employee's ability to work. Providing an educational and workplace environment free from sexual harassment is an important District goal. The District does not discriminate on the basis of sex in any of its education programs or activities, and it complies with Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulations (34 C.F.R. Part 106) concerning everyone in the District's education programs and activities, including applicants for employment, students, parents/guardians, employees, and third parties.

Title IX Sexual Harassment Prohibited

Sexual harassment as defined in Title IX (Title IX Sexual Harassment) is prohibited. Any person, including a District employee or agent, or student, engages in Title IX Sexual Harassment whenever that person engages in conduct on the basis of an individual's sex that satisfies one or more of the following:

1. A District employee conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's educational program or activity; or
3. *Sexual assault* as defined in 20 U.S.C. §1092(f)(6)(A)(v), *dating violence* as defined in 34 U.S.C. §12291(a)(11), *domestic violence* as defined in 34 U.S.C. §12291(a)(12), or *stalking* as defined in 34 U.S.C. §12291(a)(36).

Examples of sexual harassment include, but are not limited to, touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, spreading rumors related to a person's alleged sexual activities, rape, sexual battery, sexual abuse, and sexual coercion.

Definitions from 34 C.F.R. §106.30

Complainant means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

Education program or activity includes locations, events, or circumstances where the District has substantial control over both the *Respondent* and the context in which alleged sexual harassment occurs.

Formal Title IX Sexual Harassment Complaint means a document filed by a *Complainant* or signed by the Title IX Coordinator⁷ alleging sexual harassment against a *Respondent* and requesting that the District investigate the allegation.

Respondent means an individual who has been reported to be the perpetrator of the conduct that could constitute sexual harassment.

Supportive measures mean non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the *Complainant* or the *Respondent* before or after the filing of a *Formal Title IX Sexual Harassment Complaint* or where no *Formal Title IX Sexual Harassment Complaint* has been filed.

Title IX Sexual Harassment Prevention and Response

The Superintendent or designee will ensure that the District prevents and responds to allegations of Title IX Sexual Harassment as follows:

1. Ensures that the District’s comprehensive health education program in Board policy 6:60, *Curriculum Content*, incorporates (a) age-appropriate sexual abuse and assault awareness and prevention programs in grades pre-K through 12, and (b) age-appropriate education about the warning signs, recognition, dangers, and prevention of teen dating violence in grades 7-12. This includes incorporating student social and emotional development into the District’s educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
2. Incorporates education and training for school staff as recommended by the Superintendent, Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager.
3. Notifies applicants for employment, students, parents/guardians, employees, and collective bargaining units of this policy and contact information for the Title IX Coordinator by, at a minimum, prominently displaying them on the District’s website, if any, and in each handbook made available to such persons.

Making a Report

A person who wishes to make a report under this Title IX Sexual Harassment grievance procedure may make a report to the Title IX Coordinator, Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the person is comfortable speaking. A person who wishes to make a report may choose to report to a person of the same gender.

School employees shall respond to incidents of sexual harassment by promptly making or forwarding the report to the Title IX Coordinator. An employee who fails to promptly make or forward a report may be disciplined, up to and including discharge.

The Superintendent shall insert into this policy and keep current the name, office address, email address, and telephone number of the Title IX Coordinator.

Nondiscrimination Coordinators/Title IX Coordinators:

Dr. Adam Zehr
 Assistant Superintendent Human Resources
 650 Dr. John Burkey Drive
 Algonquin, IL 60102
 (847) 659-6150
azehr@district158.org

Mrs. Karrie Baughman
 Director of Human Resources
 650 Dr. John Burkey Drive
 Algonquin, IL 60102
 (847) 659-6178
kbaughman@district158.org

Processing and Reviewing a Report or Complaint

Upon receipt of a report, the title IX Coordinator and/or designee will promptly contact the *Complainant* to: (1) discuss the availability of supportive measures, (2) consider the *Complainant’s* wishes with respect to *supportive measures*, (3) inform the *Complainant* of the availability of *supportive measures* with or without the filing of a *Formal Title IX Sexual Harassment Complaint*, and (4) explain to the *Complainant* the process for filing a *Formal Title IX Sexual Harassment Complaint*.

Further, the Title IX Coordinator will analyze the report to identify and determine whether there is another or an additional appropriate method(s) for processing and reviewing it. For any report received, the Title IX Coordinator shall review Board policies 2:260, *Uniform Grievance Procedure*; 5:20, *Workplace Harassment Prohibited*; 5:90, *Abused and Neglected Child Reporting*; 5:120,

Employee Ethics; Code of Professional Conduct; and Conflict of Interest; 7:20, Harassment of Students Prohibited; 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment; 7:185, Teen Dating Violence Prohibited; and 7:190, Student Behavior, to determine if the allegations in the report require further action.

Reports of alleged sexual harassment will be confidential to the greatest extent practicable, subject to the District’s duty to investigate and maintain an educational program or activity that is productive, respectful, and free of sexual harassment.

Formal Title IX Sexual Harassment Complaint Grievance Process

When a *Formal Title IX Sexual Harassment Complaint* is filed, the Title IX Coordinator will investigate it or appoint a qualified person to undertake the investigation.

The Superintendent or designee shall implement procedures to ensure that all *Formal Title IX Sexual Harassment Complaints* are processed and reviewed according to a Title IX grievance process that fully complies with 34 C.F.R. §106.45. The District’s grievance process shall, at a minimum:

1. Treat *Complainants* and *Respondents* equitably by providing remedies to a *Complainant* where the *Respondent* is determined to be responsible for sexual harassment, and by following a grievance process that complies with 34 C.F.R. §106.45 before the imposition of any disciplinary sanctions or other actions against a *Respondent*.
2. Require an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence – and provide that credibility determinations may not be based on a person’s status as a *Complainant*, *Respondent*, or witness.
3. Require that any individual designated by the District as a Title IX Coordinator, investigator, decision-maker, or any person designated by the District to facilitate an informal resolution process:
 - a. Not have a conflict of interest or bias for or against complainants or respondents generally or an individual *Complainant* or *Respondent*.
 - b. Receive training on the definition of sexual harassment, the scope of the District’s *education program or activity*, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
4. Require that any individual designated by the District as an investigator receiving training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
5. Require that any individual designated by the District as a decision-maker receive training on issues of relevance of questions and evidence, including when questions and evidence about the *Complainant’s* sexual predisposition or prior sexual behavior are not relevant.
6. Include a presumption that the *Respondent* is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
7. Include reasonably prompt timeframes for conclusion of the grievance process.
8. Describe the range of possible disciplinary sanctions and remedies the District may implement following any determination of responsibility.
9. Base all decisions upon the *preponderance of evidence* standard.

10. Include the procedures and permissible bases for the *Complainant* and *Respondent* to appeal.
11. Describe the range of *supportive measures* available to *Complainants* and *Respondents*.
12. Not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

Enforcement

Any District employee who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action up to and including discharge. Any third party who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, at the conclusion of the grievance process, to have engaged in sexual harassment will be subject to disciplinary action, including, but not limited to, suspension and expulsion consistent with student behavior policies. Any person making a knowingly false accusation regarding sexual harassment will likewise be subject to disciplinary action.

This policy does not increase or diminish the ability of the District or the parties to exercise any other rights under existing law.

Retaliation Prohibited

The District prohibits any form of retaliation against anyone who, in good faith, has made a report or complaint, assisted, or participated or refused to participate in any manner in a proceeding under this policy. Any person should report claims of retaliation using Board policy 2:260, *Uniform Grievance Procedure*.

Any person who retaliates against others for reporting or complaining of violations of this policy or for participating in any manner under this policy will be subject to disciplinary action, up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.
 Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).
 Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior)

ADOPTED: October 22, 2020

REVISED: June 20, 2024

General Personnel

Staff Development Program ¹

The Superintendent or designee shall implement a staff development program. The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

Abused and Neglected Child Reporting Act (ANCRA) and Erin's Law Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*): ²

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

¹ State or federal law controls this policy's content. A school board may set and enforce professional growth requirements. 105 ILCS 5/24-5. Failure to meet professional growth requirements is considered remediable. Morris v. Ill. State Bd. of Educ., 198 Ill.App.3d 51 (3rd Dist. 1990).

This policy contains items on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment, is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right.

105 ILCS 5/2-3.62 requires the Ill. State Board of Education (ISBE) to establish a regional network of educational service centers to coordinate and combine existing services in a manner that is practical and efficient for schools. Their purposes are to provide, among other things, continuing education, in-service training, and staff development services to all local school districts in Illinois.

² 325 ILCS 5/4(j), amended by P.A. 102-604; and 105 ILCS 5/10-23.13, amended by P.A. 102-610, a/k/a *Erin's Law*. Sexual misconduct under *Faith's Law* is defined in 105 ILCS 5/22-85.5(c), added by P.A. 102-676.

Mandated reporter training may be in-person or web-based and must include, at a minimum, information on the following topics: (1) indicators for recognizing child abuse and child neglect; (2) the process for reporting suspected child abuse and child neglect and the required documentation; (3) responding to a child in a trauma-informed manner; (4) understanding the response of child protective services and the role of the reporter after a call has been made; and (5) implicit bias. *Implicit bias* means the attitudes or internalized stereotypes that affect people's perceptions, actions, and decisions in an unconscious manner and that exist and often contribute to unequal treatment of people based on race, ethnicity, gender identity, sexual orientation, age, disability, and other characteristics. The implicit bias topic must include, at a minimum: (1) information on implicit bias; (2) information on racial and ethnic sensitivity; and (3) tools to adjust automatic patterns of thinking and ultimately eliminate discriminatory behaviors. 325 ILCS 5/4(j), amended by P.A. 102-604. Districts must provide mandated reporter training through either the Ill. Dept. of Children and Family Services (DCFS), an entity authorized to provide continuing education through the Dept. of Financial and Professional Regulation, ISBE, the Ill. Law Enforcement Training Standards Board, the Ill. State Police, or an organization approved by DCFS to provide mandated reporter training. Id. *Child-serving organizations*, which are not defined in ANCRA, are "encouraged to provide in-person annual trainings." Id.

In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on: ³

1. Health conditions of students,⁴ including but not limited to training on:
 - ~~a.~~ ~~Chronic health conditions of students;~~
 - ~~b.~~~~a.~~ Anaphylactic reactions and management, conducted by a person with expertise on anaphylactic reactions and management;
 - ~~e.~~~~b.~~ Management of asthma, prevention of asthma symptoms, and emergency response in the school setting;
 - ~~d.~~~~c.~~ The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
 - ~~e.~~~~d.~~ The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;

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³ This list of in-service trainings is required by State law but only Nos. 4, 5(d), and 7 are required to be specified in board policy. Beginning 7-1-24, 105 ILCS 5/10-22.39, amended by P.A. 103-542, requires all teachers, administrators, and school support personnel to complete these trainings during an in-service training program conducted by their board or through other training opportunities, including institutes provided by regional superintendents and intermediate service center executive directors under 105 ILCS 5/3-11, amended by P.A.s 103-542, ~~eff. 7-1-24~~, and 103-413. If teachers, administrators, or school support personnel obtain training outside of an in-service training program or from a previous school employer, they may present documentation showing current compliance to satisfy the requirement of receiving training within six months of first being employed. *Id.*

Different from the in-service training that school districts must provide to their staff, 105 ILCS 5/3-11, amended by P.A.s 103-542, ~~eff. 7-1-24~~, and 103-413, contains requirements that the regional superintendents and intermediate service center executive directors must include during institutes for teachers, administrators, and school support personnel. Instruction on prevalent student chronic health conditions, as well as educator ethics and teacher-student conduct training, is also required. See also f/ns 4-12 below discussing the board's requirements in 105 ILCS 5/10-22.39.

Both 105 ILCS 5/3-11 and 5/10-22.39 use the phrase *teachers, administrators, and school support personnel*, but for brevity this material uses the phrase *all District staff*. While the language of this paragraph is not required to be in board policy, including it provides a way for boards to monitor that it is being done. It also provides an opportunity for each board and the superintendent to examine all current policies, collective bargaining agreements, and administrative procedures on this subject.

In-service training programs on the topics listed in 105 ILCS 5/10-22.39, amended by P.A.s 103-542, ~~eff. 7-1-24~~, and 103-413, and 103-603, ~~eff. 1-1-25~~, shall be credited toward hours of professional development required for license renewal as outlined in 105 ILCS 5/21B-45(e). School support personnel may be exempt from in-service training if the training is not relevant to the work they do.

⁴ 105 ILCS 5/10-22.39(b-5), added by P.A. 103-542 and amended by P.A. 103-603, ~~eff. 1-1-25~~, ~~eff. 7-1-24~~. Nurses and school nurses, as defined by 105 ILCS 5/10-22.23 (school nurse), are exempt from training on health conditions of students under 105 ILCS 5/10-22.39(b-5), added by P.A. 103-542, ~~eff. 7-1-24~~. *Id.*

For No. 1(c), Consult the board attorney about whether:

1. All asthma action plans should require immediate 911 calls based upon *In re Estate of Stewart*, 406 Ill.Dec. 345 (2nd Dist. 2016); *In re Estate of Stewart*, 412 Ill.Dec. 914 (Ill. 2017) (school district's appeal denied). The court held that a teacher's failure to dial 911 immediately upon a student's asthma attack was willful and wanton conduct, subjecting the school district to liability under the Local Governmental and Governmental Employees Tort Immunity Act.
2. The duties and responsibilities of the district when it asks for but does not receive an asthma action plan from a parent/guardian and the logistics of distributing any received plans to those employees who need to know based upon *Stewart*, above.

For No. 1(d), see also 105 ILCS 150/25, amended by P.A. 103-542, ~~eff. 7-1-24~~, and No. 6 under the subhead **Additional Training Requirements**.

For No. 1(e), see also 105 ILCS 145/25, amended by P.A. 103-542, ~~eff. 7-1-24~~, and No. 7 under the subhead **Additional Training Requirements**.

- ~~f.e.~~ Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and
- ~~g.f.~~ How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable. ⁵
2. Social-emotional learning.⁶ Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school interactions, and examples of how social emotional learning can be integrated into instructional practices across all grades and subjects.
 3. Developing cultural competency,⁷ including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in 105 ILCS 5/10-20.61 (implicit bias training).
 4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in 105 ILCS 5/2-3.166 (*Ann Marie's Law*) and the definitions of trauma, trauma-responsive learning environments, and whole child as set forth in 105 ILCS 5/3-11. ⁸
 5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth.⁹ Training shall include, but is not limited to:
 - a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
 - b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;
 - c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
 - d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-

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⁵ ~~From 6-30-23 through 7-1-24, 105 ILCS 5/10-22.39(g), added by P.A. 103-128, requires that at least once every two years, all District personnel be trained on methods to respond to trauma, including instruction on how to respond to an incident involving life-threatening bleeding and, if applicable, how to use a school's trauma kit. See 105 ILCS 5/10-20.85, added by P.A. 103-128, for a definition of *trauma kit*. To avoid confusion between trauma related to life-threatening bleeding and *trauma* as defined in 105 ILCS 5/3-11(b), added by P.A. 103-413, this policy uses the phrase *trauma bleeding control kit* instead of *trauma kit*.~~

Beginning with the 2024-25 school year, training on life-threatening bleeding must be completed within six months of employment and renewed within two years. Beginning with the 2027-28 school year, training on life-threatening bleeding must be completed within six months of employment and renewed at least once every five years thereafter. 105 ILCS 5/10-22.39(b-5)(7), added by P.A. 103-542 and amended by P.A. 103-603, eff. 1-1-25, eff. 7-1-24. *Trained employees using a trauma kit are generally immune from civil liability.* Id.

⁶ 105 ILCS 5/10-22.39(b-10), added by P.A. 103-542, ~~eff. 7-1-24.~~

⁷ 105 ILCS 5/10-22.39(b-15), added by P.A. 103-542, ~~eff. 7-1-24.~~

⁸ 105 ILCS 5/10-22.39(b-20), added by P.A. 103-542, ~~eff. 7-1-24~~ and amended by P.A. 103-603, eff. 1-1-25. Training on the implementation of trauma-informed practices satisfies the requirements of this subsection. Id. In addition, Illinois Mental Health First Aid training may satisfy the requirements of this subsection. If teachers, administrators, or school support personnel obtain mental health first aid training outside of an in-service training program, they may present a certificate of successful completion of that training to the school district to satisfy the requirements of this law. Id. For further information on Mental Health First Aid, see <https://namiillinois.org/resources/about-mental-illness/mental-health-first-aid/>.

⁹ 105 ILCS 5/10-22.39(b-25), added by P.A. 103-542, ~~eff. 7-1-24.~~ See sample policy 7:185, *Teen Dating Violence Prohibited*.

provided transportation as outlined in 105 ILCS 110/3.10 (see Board policy 7:185, *Teen Dating Violence Prohibited*).

6. Protections and accommodations for students,¹⁰ including but not limited to training on:
 - a. The federal Americans with Disabilities Act as it pertains to the school environment; and
 - b. Homelessness.
7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*);¹¹ including but not limited to training on:
 - a. Teacher-student conduct;
 - b. School employee-student conduct; and
 - c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in 105 ILCS 5/10-23.13 (*Erin's Law*).
8. Effective instruction in violence prevention and conflict resolution,¹² conducted in accordance with the requirements of 105 ILCS 5/27-23.4 (violence prevention and conflict resolution education).

Additional Training Requirements

In addition, the staff development program shall include each of the following: ¹³

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¹⁰ 105 ILCS 5/10-22.39(b-30), added by P.A. 103-542, ~~eff. 7-1-24~~. Beginning with the 2024-25 school year, training on homelessness must be completed within six months of employment and renewed within two years. Beginning with the 2027-28 school year, training on homelessness must be completed within six months of employment and renewed at least once every five years thereafter. Boards may work with a community-based organization specializing in working with homeless children and youth to develop and provide this training. See 105 ILCS 5/10-22.39(b-30)(1) - (5), added by P.A. 103-542, ~~eff. 7-1-24~~, for homelessness training content requirements. **Note:** the homelessness training content requirements in 105 ILCS 5/10-22.39(b-30)(1) - (5), added by P.A. 103-542, ~~eff. 7-1-24~~, are nearly identical to the homelessness training content requirements in 105 ILCS 5/10-22.39(g) (final citation pending), added by P.A. 103-41, eff. 8-20-24.

Beginning with the 2016-17 school year, institutes under 105 ILCS 5/3-11 had to include instruction on the Americans with Disabilities Act of 1990 (ADA) (42 U.S.C. §12101 *et seq.*) as it pertains to the school environment at least every two years. Contact the Regional Superintendent or the appropriate Intermediate Service Center Executive Director with questions about online training for this component of a teachers' institute. Discuss with the board attorney the best practices of documenting trainings and evaluations of trainings; many attorneys in the field prefer documentation of ADA trainings to assist in their defense of any potential ADA claims against the district.

¹¹ 105 ILCS 5/10-22.39(b-35), added by P.A. 103-542, ~~eff. 7-1-24~~. Each board may want to have a conversation with the superintendent and direct him or her to develop a curriculum for the in-services that instructs all district staff to maintain boundaries and act appropriately, professionally, and ethically with students. See also sample policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*, and f/n 11 in sample policy 4:110, *Transportation*. These expectations will be most effective when they reflect local conditions and circumstances. Employee conduct issues may be subjects of mandatory collective bargaining, therefore consulting the board attorney should be a part of this process. A district would commit an unfair labor practice by implementing new employee conduct rules without first offering to negotiate them with the applicable exclusive bargaining representative.

¹² 105 ILCS 5/10-22.39(b-40), added by P.A. 103-542, ~~eff. 7-1-24~~.

¹³ Optional. These in-services and/or trainings are required by State and/or federal law but are not required to be specified in board policy. The only non-School Code State and/or federal law training requirements listed are from the Abused and Neglected Child Reporting Act (325 ILCS 5/), Ill. Human Rights Act (775 ILCS 5/), Seizure Smart School Act (105 ILCS 150/), Care of Students with Diabetes Act (105 ILCS 150/), and Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq.*).

1. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates. ¹⁴
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall document compliance with this requirement by the end of each school year and maintain documentation for a three-year period. ¹⁵
3. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with 105 ILCS 25/1.15. Coaching personnel and athletic directors hired on or after 8-19-14 must be certified before their position's start date. ¹⁶
4. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team. ¹⁷
5. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials. ¹⁸
6. For delegated care aides performing services in connection with a student's seizure action plan, training in accordance with 105 ILCS 150/, the Seizure Smart School Act. ¹⁹
7. For delegated care aides performing services in connection with a student's diabetes care plan, training in accordance with 105 ILCS 145/, the Care of Students with Diabetes Act. ²⁰
8. For all District staff, annual sexual harassment prevention training. ²¹

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Putting this optional list into the policy will help the board monitor that the required in-service and training topics are being covered. While it is possible to *pick and choose*, this practice is likely to add more confusion to an already confusing responsibility. Unless noted, the School Code does not mandate the frequency with which the training must occur. Several other trainings that are mentioned in laws other than the School Code are addressed in other sample policies and procedures. Many of those policies and procedures are listed in the cross-references to this policy, e.g., training requirements under the Care of Students with Diabetes Act, 105 ILCS 145/.

¹⁴ 105 ILCS 5/10-22.6(c-5). School board members are also included.

¹⁵ 7 C.F.R. Parts 210 and 235. 7 C.F.R. §210.2 defines school nutrition program directors, managers and staff. 7 C.F.R. §§210.15(b)(8) (recordkeeping requirements) and 210.31(a), (c), (d), and (e) (professional standards requirements); 210.31(g)(requiring school food authority director to keep records). Food service funds may be used for reasonable, allocable, and necessary training costs. 7 C.F.R. §210.31(f). The U.S. Dept. of Agriculture (USDA) has established implementation resources that contain training opportunities and resources covering the four core training areas: nutrition, operations, administration, and communications/marketing at: www.fns.usda.gov/cn/professional-standards.

¹⁶ Required only for districts with grades 9-12 by 105 ILCS 25/1.15. Delete for elementary school districts.

¹⁷ 105 ILCS 5/22-80(h).

¹⁸ 105 ILCS 5/10-20.17a; 23 Ill.Admin.Code §1.330.

¹⁹ 105 ILCS 150/25, amended by P.A. 103-542, ~~eff. 7-1-24~~.

²⁰ 105 ILCS 145/25, amended by P.A. 103-542, ~~eff. 7-1-24~~.

²¹ 775 ILCS 5/2-109. See f/n 5 in sample policy 5:20, *Workplace Harassment Prohibited*, for further detail about this training requirement.

9. Title IX requirements for training in accordance with 34 C.F.R. §106.8(d) as follows (see Board policy 2:265, *Title IX Grievance Procedure*).²²
- a. ~~For all District staff, training on the definition of sexual harassment, the scope of the District's education program or activity, all relevant District policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX Coordinator.~~
 - b. ~~For school personnel designated as Title IX coordinators, investigators, decision-makers, or informal resolution facilitators, training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.~~
 - c. ~~For school personnel designated as Title IX investigators, training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.~~
 - d. ~~For school personnel designated as Title IX decision makers, training on issues of relevance of questions and evidence, including when questions and evidence about a complainant's sexual predisposition or prior sexual behavior are not relevant.~~
10. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of new employee training and at least once every two years.²³
11. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it.²⁴

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*.²⁵²⁶

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²² 34 C.F.R. §106.8(d45(b)(1)(iii)). For training requirement details, see sample administrative procedures 2:265-AP1, *Title IX Response*, and 2:265-AP3, *Title IX Coordinator*.

²³ 775 ILCS 5/5A-103(c), added by P.A. 103-472, ~~eff. 8-1-24~~. For training requirement details, see sample administrative procedure 2:270-AP, *Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin*.

²⁴ 105 ILCS 5/2-3.163(c), amended by P.A. 103-504.

²⁵ Required by 105 ILCS 5/2-3.166(c)(2) (*Ann Marie's Law*). See sample administrative procedures 6:60-AP1, *Comprehensive Health Education Program*, and 7:290-AP, *Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program*.

²⁶ Districts are not required to train staff on life-saving techniques, though 105 ILCS 110/3, amended by P.A. 103-608, eff. 1-1-25, requires that all teachers, administrators, and other school personnel, as determined by school officials, be provided with information about emergency procedures and life-saving techniques within 30 days after the first day of each school year. Id. Such life-saving techniques must include the Heimlich maneuver, hands-only cardiopulmonary resuscitation (CPR), and automated external defibrillator (AED) use. The information provided must be in accordance with standards of the American Red Cross, the American Heart Association (AHA), or another nationally recognized certifying organization. Id. See e.g., <https://cpr.heart.org/en/cpr-courses-and-kits/hands-only-cpr/hands-only-cpr-resources>, <https://cpr.heart.org/en/training-programs/aed-implementation>, and <https://www.redcross.org/take-a-class/resources/learn-first-aid/adult-child-choking>.

For districts that have a practice of providing instruction in life-saving techniques and first-aid in their staff development programs, insert the following optional paragraph that restates-aligns with 105 ILCS 5/3-11, 105 ILCS 110/3, amended by P.A. 103-608, eff. 1-1-25, and 77 Ill.Admin.Code §527.800:

An opportunity shall be provided for all staff members to acquire, develop, and maintain the knowledge and skills necessary to properly administer life-saving techniques and first aid, including the Heimlich maneuver, cardiopulmonary resuscitation, and the use of an automated external defibrillator, in accordance with a nationally recognized certifying organization. Physical fitness facilities' staff must be trained in cardiopulmonary resuscitation and use of an automated external defibrillator.

Draft

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Persons performing CPR are generally exempt from civil liability if they are trained in CPR. (745 ILCS 49/10.) ~~Persons performing using an AED automated external defibrillation are generally exempt from civil liability if they were trained and acted according to the standards of the American Heart Association AHA. (745 ILCS 49/12).~~

The board may also want to address other staff development opportunities. While not required to be in policy, 105 ILCS 5/27-23.10, amended by P.A. 103-542, ~~eff. 7-1-24~~, requires a school board to collaborate with State and local law enforcement agencies on gang resistance education. It also states that ISBE may assist in the development of instructional materials and teacher training for gang resistance education and training, which may be helpful to include in the staff development program. Other mandated and recommended staff development opportunities that are not located in the School Code or ISBE rules are found in the Ill. Administrative Code or federal regulations. Many of them are cross referenced in this policy.

- LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.
 42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.
 105 ILCS 5/2-3.62, 5/2-3.166, 5/3-11, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/10-23.13, 5/22-80(h), 5/22-95, and 5/24-5.
 105 ILCS 25/1.15, Interscholastic Athletic Organization Act.
 105 ILCS 145/25, Care of Students with Diabetes Act
 105 ILCS 150/25, Seizure Smart School Act.
 105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.
 325 ILCS 5/4, Abused and Neglected Child Reporting Act.
 745 ILCS 49/, Good Samaritan Act.
 775 ILCS 5/2-109 and 5/5A-103, Ill. Human Rights Act.
 23 Ill.Admin.Code §§ 22.20, 226.800, and Part 525.
 77 Ill.Admin.Code §527.800.
- CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)
- ADMIN. PROC.: 2:265-AP1 (Title IX Response), 2:265-AP2 (Formal Title IX Complaint Grievance Process), [2:265-AP3 \(Title IX Coordinator\)](#), 2:270-AP (Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin), 4:160-AP (Environmental Quality of Buildings and Grounds), 4:170-AP6 (Plan for Responding to a Medical Emergency at a Physical Fitness Facility with an AED), 5:100-AP (Staff Development Program), 5:120-AP2 (Employee Conduct Standards), 5:150-AP (Personnel Records), 6:120-AP4 (Care of Students with Diabetes), 7:250-AP1 (Measures to Control the Spread of Head Lice at School), 7:250-AP2 (Protocol for Responding to Students with Social, Emotional, or Mental Health Needs), 7:285-AP (Anaphylaxis Prevention, Response, and Management Program), 7:290-AP (Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program)

General Personnel

Staff Development Program

The Superintendent or designee shall implement a staff development program. The goal of the program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. Additionally, the development program for licensed staff members shall be designed to effectuate any School Improvement Plans so that student learning objectives meet or exceed goals established by the District and State.

Abused and Neglected Child Reporting Act (ANCRA) and *Erin's Law* Training

The staff development program shall include the Abused and Neglected Child Reporting Act (ANCRA) mandated reporter training and training on the awareness and prevention of child sexual abuse and grooming behaviors (*Erin's Law*) as follows (see Board policies 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*, and 5:90, *Abused and Neglected Child Reporting*):

1. Within three months of employment, each staff member must complete mandated reporter training from a provider or agency with expertise in recognizing and reporting child abuse. Mandated reporter training must be completed again at least every three years.
2. By January 31 of every year, all school personnel must complete evidence-informed training on preventing, reporting, and responding to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations.

In-Service Training Requirements

The staff development program shall provide, at a minimum, within six months of employment and renewed at least once every five years thereafter (unless required more frequently by other State or federal law), the in-service training of all District staff who work with pupils on:

1. Health conditions of students, including but not limited to training on:
 - a. Chronic health conditions of students;
 - b. Anaphylactic reactions and management, conduct by a person with expertise on anaphylactic reactions and management;
 - c. Management of asthma, prevention of asthma symptoms, and emergency response in the school setting;
 - d. The basics of seizure recognition and first aid and emergency protocols, consistent with best practice guidelines issued by the Centers for Disease Control and Prevention;
 - e. The basics of diabetes care, how to identify when a diabetic student needs immediate or emergency medical attention, and whom to contact in case of emergency;
 - f. Current best practices regarding identification and treatment of attention deficit hyperactivity disorder; and
 - g. How to respond to an incident involving life-threatening bleeding, including use of a school's trauma bleeding control kit, if applicable.
2. Social-emotional learning. Training may include providing education to all school personnel about the content of the Illinois Social and Emotional Learning Standards, how they apply to everyday school interactions, and examples of how social-emotional learning can be integrated into instructional practices across all grades and subjects.

3. Developing cultural competency, including but not limited to understanding and reducing implicit bias, including *implicit racial bias* as defined in 105 ILCS 5/10-20.61 (implicit bias training).
4. Identifying warning signs of mental illness, trauma, and suicidal behavior in youth, along with appropriate intervention and referral techniques, including resources and guidelines as outlined in 105 ILCS 5/2-3.166 (*Ann Marie's Law*).
5. Domestic and sexual violence and the needs of expectant and parenting youth, conducted by persons with expertise in domestic and sexual violence and the needs of expectant and parenting youth. Training shall include, but is not limited to:
 - a. Communicating with and listening to youth victims of domestic or sexual violence and expectant and parenting youth;
 - b. Connecting youth victims of domestic or sexual violence and expectant and parenting youth to appropriate in-school services and other agencies, programs, and services as needed;
 - c. Implementing the District's policies and procedures regarding such youth, including confidentiality; and
 - d. Procedures for responding to incidents of teen dating violence that take place at school, on school grounds, at school-sponsored activities, or in vehicles used for school-provided transportation as outlined in 105 ILCS 110/3.10 (see Board policy 7:185, *Teen Dating Violence Prohibited*).
6. Protections and accommodations for students, including but not limited to training on:
 - a. The federal Americans with Disabilities Act as it pertains to the school environment; and
 - b. Homelessness.
7. Educator ethics and responding to child sexual abuse and grooming behavior (see Board policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*); including but not limited to training on:
 - a. Teacher-student conduct;
 - b. School employee-student conduct; and
 - c. Evidence-informed training on preventing, recognizing, reporting, and responding to child sexual abuse and grooming as outlined in 105 ILCS 5/10-23.13 (*Erin's Law*).
8. Effective instruction in violence prevention and conflict resolution, conducted in accordance with the requirements of 105 ILCS 5/27-23.4 (violence prevention and conflict resolution education).

Additional Training Requirements

In addition, the staff development program shall include each of the following:

1. Ongoing professional development for teachers, administrators, school resource officers, and staff regarding the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, the appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates.
2. Annual continuing education and/or training opportunities (professional standards) for school nutrition program directors, managers, and staff. Each school food authority's director shall document compliance with this requirement by the end of each school year and maintain documentation for a three-year period.

3. All high school coaching personnel, including the head and assistant coaches, and athletic directors must obtain online concussion certification by completing online concussion awareness training in accordance with 105 ILCS 25/1.15. Coaching personnel and athletic directors hired on or after 8-19-14 must be certified before their position's start date.
4. The following individuals must complete concussion training as specified in the Youth Sports Concussion Safety Act: coaches and assistant coaches (whether volunteer or employee) of an interscholastic athletic activity; nurses, licensed and/or non-licensed healthcare professionals serving on the Concussion Oversight Team; athletic trainers; game officials of an interscholastic athletic activity; and physicians serving on the Concussion Oversight Team.
5. For school personnel who work with hazardous or toxic materials on a regular basis, training on the safe handling and use of such materials.
6. For delegated care aids performing services in connection with a student's seizure action plan, training in accordance with 105 ILCS 150/, the Seizure Smart School Act.
7. For delegated care aids performing services in connection with a student's diabetes care plan, training in accordance with 105 ILCS 145/, the Care of Students with Diabetes Act.
8. For all District staff, annual sexual harassment training.
9. Title IX requirements for training as follows (see Board policy 2:265, *Title IX Grievance Procedure*):
 - a. For all District staff, training on the definition of sexual harassment, the scope of the District's education program or activity, all relevant District policies and procedures, and the necessity to promptly forward all reports of sexual harassment to the Title IX Coordinator.
 - b. For school personnel designated as Title IX coordinators, investigators, decision-makers, or informal resolution facilitators, training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and grievance process (including hearings, appeals, and informal resolution processes, as applicable), and how to serve impartially.
 - c. For school personnel designated as Title IX investigators, training on issues of relevance to create an investigative report that fairly summarizes relevant evidence.
 - d. For school personnel designated as Title IX decision-makers, training on issues of relevance of questions and evidence, including when questions and evidence about a complainant's sexual predisposition or prior sexual behavior are not relevant.
10. Training for all District employees on the prevention of discrimination and harassment based on race, color, and national origin in school as part of new employee training and at least once every two years.
11. Training for at least one designated employee at each school about the Prioritization of Urgency of Need for Services (PUNS) database and steps required to register students for it.

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention*.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.
 42 U.S.C. §1758b, Pub. L. 111-296, Healthy, Hunger-Free Kids Act of 2010; 7 C.F.R. Parts 210 and 235.
 105 ILCS 5/2-3.62, 5/2-3.166, 5/3-11, 5/10-20.17a, 5/10-20.61, 5/10-22.6(c-5), 5/10-22.39, 5/10-23.12, 5/10-23.13, 5/22-80(h), 5/22-95, and 5/24-5.
 105 ILCS 25/1.15, Interscholastic Athletic Organization Act.
 105 ILCS 150/25, Seizure Smart School Act.
 105 ILCS 110/3, Critical Health Problems and Comprehensive Health Education Act.
 325 ILCS 5/4, Abused and Neglected Child Reporting Act.
 745 ILCS 49/, Good Samaritan Act.
 775 ILCS 5/2-109, Ill. Human Rights Act.
 23 Ill. Admin. Code §§ 22.20, 226.800, and Part 525.
 77 Ill. Admin. Code §527.800.

CROSS REF.: 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment Based on Race, Color, or National Origin Prohibited), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:250 (Leaves of Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day), 6:50 (School Wellness), 6:160 (English Learners), 7:10 (Equal Educational Opportunities), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:270 (Administering Medicines to Students), 7:285 (Anaphylaxis Prevention, Response, and Management Program), 7:290 (Suicide and Depression Awareness and Prevention), 7:305 (Student Athlete Concussions and Head Injuries)

ADMIN. PROC.: 2:265-AP1 (Title IX Response), 2:265-AP2 (Formal Title IX Complaint Grievance Process), 2:270-AP1 (Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin), 4:160-AP (Environmental Quality of Buildings and Grounds), 4:170-AP6 (Plan for Responding to a Medical Emergency at a Physical Fitness Facility with an AED), 5:100-AP1 (Staff Development Program), 5:120-AP2 (Employee Conduct Standards), 5:150-AP1 (Personnel Records), 6:120-AP4 (Care of Students with Diabetes), 7:250-AP1 (Measures to Control the Spread of Head Lice at School), 7:250-AP2 (Protocol for Responding to Students with Social, Emotional, or Mental Health Needs), 7:285-AP1 (Anaphylaxis Prevention, Response, and Management Program), 7:290-AP1 (Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program)

ADOPTED: May 17, 2001

REVISED: June 20, 2024

Students

Harassment of Students Prohibited ¹

No person, including a School District employee, agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identity²; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

¹ State or federal law requires this subject matter be covered by policy, controls this policy's content, and 105 ILCS 5/10-20.71 requires that every two years, each district within an Illinois county served by an accredited Children's Advocacy Center review all its existing sexual abuse investigation policies and procedures to ensure consistency with 105 ILCS 5/22-85. Each district must also have a policy on bullying. 105 ILCS 5/27-23.7, amended by P.A. 103-47; see sample policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*.

This policy's list of protected classifications aligns with the list in sample policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. The protected classifications are found in 105 ILCS 5/27-23.7(a), amended by P.A. 103-47; 775 ILCS 5/1-103, amended by P.A.s 102-896; 23 Ill. Admin. Code §1.240.

The list of protected classifications in sample policy 7:10, *Equal Educational Opportunities*, is different – it does not contain the classifications that are exclusively identified in the bullying statute. 105 ILCS 5/27-23.7, amended by P.A. 103-47.

The Ill. Human Rights Act (IHRA) and an Ill. State Board of Education (ISBE) rule prohibit schools from discriminating against students on the basis of *sexual orientation* and *gender identity*. 775 ILCS 5/5-101(11); 23 Ill. Admin. Code §1.240. *Sexual orientation* is defined as the "actual or perceived heterosexuality, homosexuality, bisexuality, or gender related identity, whether or not traditionally associated with the person's designated sex at birth." 775 ILCS 5/1-103(O-1). *Gender identity* is included in the definition of sexual orientation in the Act. The Act permits schools to maintain single-sex facilities that are distinctly private in nature, e.g., restrooms and locker rooms. 775 ILCS 5/5-103. Additionally, *race* is defined to include traits associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists. 775 ILCS 5/1-103(M-5), added by P.A. 102-1102. 775 ILCS 5/1-102(A), added *order of protection status* to its list of protected categories. IHRA's jurisdiction regarding schools as a public accommodation is specifically limited to: (1) failing to enroll an individual, (2) denying access to facilities, goods, or services, or (3) failing to take corrective action to stop severe or pervasive harassment of an individual. 775 ILCS 5/5-102.2, amended by P.A. 102-1102. It is also a violation of IHRA if a district is aware of an employee or agent's harassment towards a student but fails to take appropriate action to stop the harassment. 775 ILCS 5/5A-101 and 102, amended by P.A. 103-472, ~~eff. 8-1-24~~.

² See f/n 3 in sample policy 7:10, *Equal Educational Opportunities*, for a discussion about Executive Order (EO) 2019-11 establishing the Affirming and Inclusive Schools Task Force (Task Force) that made policy and administrative procedure recommendations to ISBE that are discussed in its publication *Sample District Policy and Administrative Procedures* at www.isbe.net/supportallstudents.

For boards that want to incorporate ISBE's sample policy recommendation, insert the following in place of "gender identity;": gender; gender identity (whether or not traditionally associated with the student's sex assigned at birth);

If the board inserts this option, it must also insert the options in f/ns 3 and 8 of policy 7:10, *Equal Educational Opportunities*, but note the protected statuses list in this policy is different and should not be copied from here into 7:10, *Equal Educational Opportunities*.

or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.³

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law.⁴ See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidents of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with

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³ This list of examples of prohibited conduct is optional. While hate speech is not specifically mentioned in this paragraph, any hate speech used to harass or intimidate is banned. Hate speech without accompanying misconduct may be prohibited in response to actual incidents when hate speech interfered with the educational environment. *West v. Derby Unified Sch. Dist.*, 206 F.3d 1358 (10th Cir. 2000).

⁴ Two laws apply to sexual harassment of students in Illinois. Title IX of the Education Amendments of 1972 (Title IX) and IHRA prohibit discrimination on the basis of sex and sex-based harassment in any educational program or activity receiving federal financial assistance. 20 U.S.C. §1681. Title IX defines sexual harassment as conduct on the basis of sex that meets one or more of the following: (1) a district employee, agent, or other authorized person conditions the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct; (2) unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively determined by a reasonable person to be so severe, pervasive, and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from equal access to the District's education program or activity; or (3) sexual assault, dating violence, domestic violence, or stalking as defined in federal law. 34 C.F.R. §106.230. See sample policy 2:265, *Title IX Grievance Procedure*, and sample exhibit 2:265-E, *Title IX Glossary of Terms*. Consult the board attorney to ensure the nondiscrimination coordinator and complaint managers are trained to appropriately respond to allegations of Title IX sex-based harassment. See sample procedures 2:265-AP1, *Title IX Response*, and 2:265-AP2, *Formal Title IX Complaint Grievance Process*, and 2:265-AP3, *Title IX Coordinator*.

IHRA prohibits any district employee or agent from sexually harassing a student, and defines sexual harassment as any unwelcome sexual advances or requests for sexual favors made to a student, or any conduct of a sexual nature toward a student, when: (1) such conduct has the purpose of substantially interfering with the student's educational performance or creating an intimidating, hostile or offensive educational environment; or (2) the district employee or agent either explicitly or implicitly makes the student's submission to or rejection of such conduct as a basis for making various enumerated education-related determinations. 775 ILCS 5/5A-101(E).

School districts are liable for damage awards for an employee's sexual harassment of a student in limited situations. Liability occurs only when a district official who, at a minimum, has authority to institute corrective action, has actual notice of and is deliberately indifferent to the employee's misconduct. *Gebser v. Lago Vista Independent Sch. Dist.*, 524 U.S. 274 (1998). Schools are liable in student-to-student sexual harassment cases when school agents are deliberately indifferent to sexual harassment, of which they have actual knowledge that is so severe, pervasive, and objectively offensive that it can be said to deprive the victims of access to the educational opportunities or benefits provided by the school. *Davis v. Monroe County Bd. of Educ.*, 526 U.S. 629 (1999). The Ill. Dept. of Human Rights investigates charges of sexual harassment in violation of the IHRA, and it is a civil rights violation when a district fails to take remedial or disciplinary action against an employee the district knows engaged in sexual harassment. 775 ILCS 5/5A-102.

whom the student is comfortable speaking.⁵ A student may choose to report to an employee of the student’s same gender.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager [or designee](#) shall process and review the report according to the appropriate grievance procedure.⁶ The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District’s current Nondiscrimination Coordinator and Complaint Managers.⁷ The Nondiscrimination Coordinator also serves as the District’s Title IX Coordinator.⁸

Nondiscrimination Coordinator:

Name

Address

Email

Telephone

Complaint Managers:

_____ Name	_____ Name
_____	_____

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

⁵ Using “or any employee with whom the student is comfortable speaking” ensures compliance with Title IX regulations providing that “any employee” of an elementary or secondary school who has notice of sexual harassment or allegations of sexual harassment is deemed to have *actual knowledge* which triggers a district’s duty to respond. 34 C.F.R. §106.30. By including “any employee” in this list, this policy contains an item on which collective bargaining may be required. Any policy that impacts upon wages, hours, and terms and conditions of employment is subject to collective bargaining upon request by the employee representative, even if the policy involves an inherent managerial right.

⁶ If the district’s Nondiscrimination Coordinator does not also serve as the Title IX Coordinator, supplement this sentence to state “The Nondiscrimination Coordinator, Title IX Coordinator, and/or Complaint Manager [or designee](#) shall process and review the report according to the appropriate grievance procedure.”

⁷ While the names and contact information are required by law to be listed, they are not part of the adopted policy and do not require board action. This allows for additions and amendments to the names and contact information when necessary. It is important for updated names and contact information to be inserted into this policy and regularly monitored.

Each district must communicate its bullying policy to students and their parents/guardians. 105 ILCS 5/27-23.7, amended by P.A. 103-47; see sample policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*.

⁸ Title IX regulations require districts to [designate and authorize at least one employee, referred to as the Title IX Coordinator, who is responsible for coordinating the district’s compliance efforts](#)~~identify the name, office address, email address, and telephone number of the person who is responsible for coordinating the district’s compliance efforts.~~ 34 C.F.R. §106.8(a). [For further discussion of the Title IX Coordinator, see f/n 11 in sample policy 2:265, Title IX Grievance Procedure.](#)

The Nondiscrimination and Title IX Coordinator(s) need not be the same person. If the district uses a separate Title IX Coordinator who does not also serve as the Nondiscrimination Coordinator, delete “~~The Nondiscrimination Coordinator also serves as the District’s Title IX Coordinator.~~” supplement the previous sentence to state “The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District’s current Nondiscrimination Coordinator, Title IX Coordinator, and Complaint Managers.” Then, list the Title IX and Nondiscrimination Coordinators’ names and contact information separately in this policy.

Address

Address

Email

Email

Telephone

Telephone

The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.⁹
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager.¹⁰ Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sex-based harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq.*), the Nondiscrimination Coordinator or designee¹¹ shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

⁹ In addition to notifying students of policies 2:260, *Uniform Grievance Procedure*, and 2:265, *Title IX Grievance Procedure*, a district must notify them of the name, office address, email address, and telephone number of district's Title IX Coordinator. 34 C.F.R. §106.8(a). 105 ILCS 5/10-20.69 requires districts to maintain and implement an *age-appropriate* policy on sexual harassment that is included in the school district's student handbook, as well as on a district's website and, if applicable, other areas where such information is posted in each school. The law does not expressly state that the age-appropriate policy is for students; however, that is the most logical interpretation. In practice, most districts maintain a student handbook for each building. Because the law only requires one policy, this policy manages the age-appropriate requirement by directing age-appropriate explanations of the policy be included in the building-level student handbook(s). Student handbooks can be developed by the building principals, but should be reviewed and approved by the superintendent and school board. The Ill. Principals Association maintains a handbook service that coordinates with PRESS material, *Online Model Student Handbook (MSH)*, at: www.ilprincipals.org/msh.

¹⁰ If the district's Nondiscrimination Coordinator does not also serve as the Title IX Coordinator, supplement this sentence to state "Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator, Title IX Coordinator, or a Complaint Manager."

¹¹ "Nondiscrimination Coordinator or designee" is used where Title IX is potentially implicated. In contrast, if Title IX is likely not implicated then "Nondiscrimination Coordinator or a Complaint Manager or designee" is used (see next paragraph in policy text). If the district's Nondiscrimination Coordinator does not also serve as the Title IX Coordinator, delete "~~Nondiscrimination~~" and insert "Title IX" in its place.

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel¹²

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/[guardian](#), invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the behavior policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

¹² Required for districts located within a county served by an accredited Children's Advocacy Center (CAC). Delete this subhead if your school district is within a county not served by an accredited CAC. 105 ILCS 5/22-85 (governing the investigation of an *alleged incident of sexual abuse* of any child within any Illinois counties served by a CAC). For a map of accredited CACs, and to identify a CAC that may serve your district, see www.childrensadvocacycentersofillinois.org/about/map. For further discussion see f/ns 14-16 in sample policy 5:90, *Abused and Neglected Child Reporting*.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.
29 U.S.C. §791 et seq., Rehabilitation Act of 1973; 34 C.F.R. Part 104.
42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.
105 ILCS 5/10-20.12, 5/10-22.5, 5/10-23.13, 5/27-1, and 5/27-23.7.
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.
23 Ill.Admin.Code §1.240 and Part 200.
Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).
Franklin v. Gwinnett Co. Public Schs., 503 U.S. 60 (1992).
Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).
West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities)

Draft

Students

Harassment of Students Prohibited

No person, including a School District employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identify; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; physical appearance; socioeconomic status; academic status; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

Sexual Harassment Prohibited

The District shall provide an educational environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. See Board policies 2:265, *Title IX Grievance Procedure*, and 2:260, *Uniform Grievance Procedure*.

Making a Report or Complaint

Students are encouraged to promptly report claims or incidences of bullying, intimidation, harassment, sexual harassment, or any other prohibited conduct to, the student Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any employee with whom the student is comfortable speaking. A student may choose to report to an employee of the student's same gender.

Reports under this policy will be considered a report under Board policy 2:260, *Uniform Grievance Procedure*, and/or Board policy 2:265, *Title IX Grievance Procedure*. The Nondiscrimination Coordinator and/or Complaint Manager shall process and review the report according to the appropriate grievance procedure. The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinators/Title IX Coordinators:

Dr. Adam Zehr
Assistant Superintendent Human Resources
650 Dr. John Burkey Drive
Algonquin, IL 60102
(847) 659-6150
azehr@district158.org

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Director of Human Resources
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Complaint Managers:

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Mrs. Deanna Gill
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Mr. Mark Altmayer
Chief Financial Officer
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The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District's student handbook(s), on the District's website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sexual harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 et seq.), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

For any other alleged student harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policies 2:260, *Uniform Grievance Procedure*, and/or 7:190, *Student Behavior*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 2:260, *Uniform Grievance Procedure*.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any third party who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent, invitee, etc. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the discipline policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action.

Retaliation Prohibited

Retaliation against any person for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color and National Origin Prohibited*).

Students should report allegations of retaliation to the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972; 34 C.F.R. Part 106.
29 U.S.C. §791 et seq., Rehabilitation Act of 1973; 34 C.F.R. Part 104.
42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; C.F.R. Part 100.
105 ILCS 5/10-20.12, 5/10-22.5, 5/10-23.13, 5/27-1 and 5/27-23.7.
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.
23 Ill. Admin. Code §1.240 and Part 200.
Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).
Franklin v. Gwinnett Co. Public Schs., 503 U.S. 60 (1992).
Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).
West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities).

ADOPTED: May 17, 2001

REVISED: June 20, 2024

CURRENT

Students

Teen Dating Violence Prohibited ¹

Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited.² For purposes of this policy, the term *teen dating violence* occurs whenever a student who is 13 to 19 years of age uses or threatens to use physical, mental, or emotional abuse to control an individual in the dating relationship; or uses or threatens to use sexual violence in the dating relationship.³

The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:⁴

1. Fully implements and enforces each of the following Board policies:⁵
 - a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the School Board, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
 - b. 2:265, *Title IX Grievance Procedure*. This policy prohibits ~~any person~~ District employee, agent, or student from engaging in ~~sexual~~ sexual discrimination, including sex-based harassment, in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
 - c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person, including a District employee, agent, or student, from harassing, intimidating, or bullying a student

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

¹ All school boards must have a policy on teen dating violence. 105 ILCS 110/3.10. This sample policy is designed to align with a district's already-existing procedures for reporting bullying and school violence. See f/n 7. The curriculum components for teen dating violence education, which apply to districts with students enrolled in grades 7 through 12, are listed in 6:60-AP1, *Comprehensive Health Education Program*.

² 105 ILCS 110/3.10(b)(1). School officials must proceed carefully before disciplining a student for out-of-school conduct. A school's authority over off-campus conduct is much more limited than incidents that occur on school grounds. However, school officials may generally: (1) remove a student from extracurricular activities when the conduct code for participation requires students to conduct themselves at all times as good citizens and exemplars of the school (see sample policy 7:240, *Conduct Code for Participants in Extracurricular Activities*); and (2) suspend or expel a student from school attendance when the student's expression causes substantial disruption to school operations.

³ 105 ILCS 110/3.10(a). For districts that wish to broaden the ages (e.g., perhaps include 11-12 year olds in a middle school setting), delete the following phrase from the first sentence: "~~who is 13 to 19 years of age~~". The law defines *dating* or *dating relationship* as an "ongoing social relationship of a romantic or intimate nature between two persons." The terms do not include "a casual relationship or ordinary fraternization between two persons in a business or social context."

⁴ Required by 105 ILCS 110/3.10(b)(3).

⁵ Be sure the referenced board policies, as adopted locally, contain the language paraphrased in this policy. If not, either substitute similar language from the locally adopted board policies on the same topics, or just insert the titles from relevant locally adopted policies.

The statutory content requirements for a teen dating policy include "establish[ing] procedures for the manner in which employees of a school are to respond to incidents of teen dating violence." This policy fulfills this requirement by incorporating by reference the following administrative procedure: 7:180-AP1, *Prevention, Identification, Investigation, and Response to Bullying*. This means that 7:180-AP1 should be considered to be part of this policy.

based on the student’s actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).

- d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals: ⁶
 - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District’s established procedures for the prevention, identification, investigation, and response to bullying and school violence. ⁷
 - b. The Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*. ⁸
3. Incorporates age-appropriate instruction in grades 7 through 12, in accordance with the District’s comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District’s educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*. ⁹
4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager. ¹⁰
5. Notifies students and parents/guardians of this policy. ¹¹

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

⁶ 105 ILCS 110/3.10(b)(4), requires the policy to identify by job title which school officials are responsible for receiving reports related to teen dating violence.

⁷ *Id.* at f/ns 5 and 6. Sexual violence is one listed component of teen dating violence. 105 ILCS 110/3.10(a). Sexual violence has also been found by the Ill. Gen. Assembly to be a component of bullying and school violence. 105 ILCS 5/27-23.7. Thus, identifying *any school staff member* is consistent with 7:180-AP1, *Prevention, Identification, Investigation, and Response to Bullying*, which uses the student-friendly reporting system outlined in 7:180-AP1, E2, *Be a Hero by Reporting Bullying*.

⁸ *Id.* Under any reporting system, a report involving bullying and school violence that is based upon a protected status (often teen dating violence will involve conduct based upon the target’s sex) must be referred to the district’s Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, or a Complaint Manager (7:20, *Harassment of Students Prohibited*). Customize this list to reflect local conditions. These individuals may also take reports directly from students.

⁹ Required by 105 ILCS 110/3.10(b)(2). The curriculum-specific components for teen dating violence education are listed in 6:60-AP1, *Comprehensive Health Education Program*.

¹⁰ *Id.* For boards that add the optional paragraphs in policy 5:100, *Staff Development Program*, add the phrase “and policy 5:100, *Staff Development Program*.”

¹¹ Required by 105 ILCS 110/3.10(b)(5). Boards must communicate this policy to students and their parents/guardians. This may be accomplished, in part, by (1) sending 7:185-E, *Memo to Parents/Guardians Regarding Teen Dating Violence*, and (2) amending the district’s anti-bullying campaign statement(s), such as the following, in the student handbook and school website:

Bullying, teen dating violence, intimidation, and harassment are not acceptable in any form and will not be tolerated at school or any school-related activity. The School District will take disciplinary action against any student who participates in such conduct or who retaliates against someone for reporting incidents of bullying, teen dating violence, intimidation, or harassment.

Incorporated
by Reference: 7:180-AP1 (Prevention, Identification, Investigation, and Response to Bullying)

LEGAL REF.: 105 ILCS 110/3.10.

CROSS REF.: 2:240 (Board Policy Development), 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 5:100 (Staff Development Program), 5:230 (Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities)

Draft

Students

Teen Dating Violence Prohibited

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The Superintendent or designee shall develop and maintain a program to respond to incidents of teen dating violence that:

1. Fully implements and enforces each of the following Board policies:
 - a. 2:260, *Uniform Grievance Procedure*. This policy provides a method for any student, parent/guardian, employee, or community member to file a complaint if he or she believes that the Board, its employees, or its agents have violated his or her rights under the State or federal Constitution, State or federal statute, Board policy, or various enumerated bases.
 - b. 2:265, *Title IX Grievance Procedure*. This policy prohibits any person from engaging in sexual harassment in violation of Title IX of the Education Amendments of 1972. Prohibited conduct includes but is not limited to sexual assault, dating violence, domestic violence, and stalking.
 - c. 7:20, *Harassment of Students Prohibited*. This policy prohibits any person from harassing, intimidating, or bullying a student based on the student's actual or perceived characteristics of sex; sexual orientation; gender identity; and gender-related identity or expression (this policy includes more protected statuses).
 - d. 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*. This policy prohibits students from engaging in bullying, intimidation, and harassment at school, school-related events and electronically. Prohibited conduct includes threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying.
2. Encourages anyone with information about incidents of teen dating violence to report them to any of the following individuals:
 - a. Any school staff member. School staff shall respond to incidents of teen dating violence by following the District's established procedures for the prevention, identification, investigation, and response to bullying and school violence.
 - b. The Nondiscrimination Coordinator, Building Principal, Assistant Principal, Dean of Students, or a Complaint Manager identified in policy 7:20, *Harassment of Students Prohibited*.
3. Incorporates age-appropriate instruction in grades 7 through 12, in accordance with the District's comprehensive health education program in Board policy 6:60, *Curriculum Content*. This includes incorporating student social and emotional development into the District's educational program as required by State law and in alignment with Board policy 6:65, *Student Social and Emotional Development*.
4. Incorporates education for school staff, as recommended by the Nondiscrimination Coordinator, Building Principal, Assistant Principal, Dean of Students, or a Complaint Manager.
5. Notifies students and parents/guardians of this policy.

Incorporated
by Reference: 7:180-AP1, (Prevention, Identification, Investigation, and Response to Bullying
and School Violence)

LEGAL REF.: 105 ILCS 110/3.10.

CROSS REF.: 2:240 (Board Policy Development), 2:260, (Uniform Grievance Procedure),
2:265 (Title IX Grievance Procedure), 5:100 (Staff Development), 5:230
(Maintaining Student Discipline), 6:60 (Curriculum Content), 6:65 (Student
Social and Emotional Development), 7:20 (Harassment of Students Prohibited),
7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment),
7:190 (Student Behavior), 7:220 (Bus Conduct), 7:230 (Misconduct by Students
with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular
Activities)

ADOPTED: January 16, 2014

REVISED: June 20, 2024

CURRENT



Huntley Community School District 158

650 Dr. John Burkey Drive
Algonquin, Illinois 60102
(847) 659-6158 • www.district158.org

Date: 9/27/2024

To: Community Relations Committee

From: Denise Barr, Director of Communications and Public Engagement

Subject: Communications and Public Engagement Update

EXECUTIVE SUMMARY

See below for a couple of quick updates and highlights and events for October!

New Website

The transition to Finalsite occurred on Friday, September 27 and the process went smoothly. You can visit our new site at the same URL: <https://www.huntley158.org>. Below are some features and improvements you'll find on the new site, many of which were implemented based on feedback from the communications survey done last fall.

- **Calendars:** On the district's calendar page, visitors can now view the district and all school calendars, and even add events to their own calendar. They can also view and print PDF calendars if they so choose. Upcoming events (pulled from the calendar) also display on all home pages. Google web event calendars, that sync with Finalsite, were created this year for all schools to make it easier to keep calendars up-to-date.
- **School newsletters:** District and school newsletters are posted under News & Events on all home pages. School newsletters will be updated each week on all home pages, while past newsletters will be archived above under News & Events.
- **District Departments:** The Learning & Innovation section has been expanded to include a brief overview of academics for elementary, middle school and high school. ECC has its own website like before, but LIGHT now has its own website, complete with a new identity and brand logo!
- **Quick Links:** The Quick Links icons on every home page provide easy navigation to frequently visited internal and external web pages.
- **Staff Directories:** Through scheduled nightly data uploads, the automated staff directory should stay up-to-date. In the past, this was done manually. Along with a new search function, users should be able to quickly and easily find the teachers and staff members they are looking for.
- **Translations:** By clicking on the flag in the lower right corner of every webpage, a visitor can translate the page into the following languages: Spanish, Polish, Russian, Ukrainian, and Vietnamese. We can add languages for an additional cost should we so choose.
- **Accessibility:** The Huntley 158 website is a pre-designed template that follows [Web Content Accessibility Guidelines \(WCAG\) 2.2 Level AA](#) standards. These guidelines are designed to make web content accessible for people with disabilities and more user friendly for all. An accessibility statement is provided in the footer of every webpage. FYI: For an additional cost, Finalsite also offers a more robust accessibility tool called AudioEye that crawls the site to search for and help fix accessibility issues.



Huntley Community School District 158

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Algonquin, Illinois 60102
(847) 659-6158 • www.district158.org

UPDATE: New “Silver Pass” Program for Older Adults

We have received more than 150 requests for the new Silver Pass, which allows adults over 60 who live within district boundaries to attend athletic and fine arts performances for free. The pass was promoted to Del Webb, local Chambers of Commerce (Algonquin and Huntley), municipalities (Huntley Park District, Library, Village, Police/Fire), the Huntley Senior Center, Grafton Township, and the local VFW.

October Events and Highlights

Monthly Observances

Custodian Appreciation Day - 10/2
World Cerebral Palsy Day - 10/6
World Mental Health Day - 10/10
Columbus Day / Indigenous Peoples' Day - 10/14
Illinois Bus Driver Appreciation Day - 10/22
National School Lunch Week - 10/14-10/18
National Bus Safety Week - 10/21-10/25
Principal Appreciation Month (IPA)
Bullying Awareness Month
National ADHD Awareness Month
National Down Syndrome Awareness Month
National Physical Therapy Month

District Calendar At-a-Glance

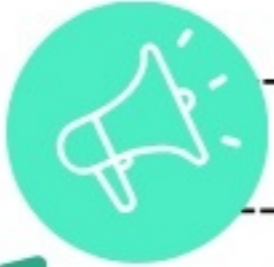
- Thurs., 10/3 - Committee of the Whole Board meeting; 6pm @ district office
- Sun., 10/6 - Sensory Friendly Shopping Experience @ American Eagle Outfitters in Algonquin; 9am to 11am: (for secondary students in self-contained program or outplacement)
- Mon., 10/7 - MPAC meeting @ district office; 6pm
- Tues., 10/8 - [Recognizing American Diversity \(RAD\) Event and Live, Virtual Meaningful Inclusion Presentation](#) @ Heineman Middle School; 4:30pm-7:30pm; open to all staff, families and community members
- Fri., 10/11 - Institute Day - NO SCHOOL; [Education Foundation ChariTea event](#)
- Mon., 10/14 - Columbus Day / Indigenous Peoples Day - NO SCHOOL
- Wed., 10/16 - Special Education Talks: Transition to Adult Services; 6pm @ district office (see above for details)
- Thurs., 10/17 - Regular Board of Education meeting; 7pm (open session) @ district office
- Mon., 10/21 - MPAC meeting; 6pm @ district office
- Tues., 10/22 - PTAC meeting; 6pm @ Martin Elementary School
- Thurs., 10/24 - Spooky Buddies event @ HHS; 5pm to 7:30pm

***Visit the new [district website calendar page](#) to view school events!**

Recommendation: *This report is for informational purposes only.*

Stakeholder Involvement

- Students
- Staff
- Parents
- Community Members
- Administrators
- Board Members
- Business Leaders



October 2024

- Share and Invite



November/December 2024

- Developing our "Futures"
 - Portrait of a Graduate
 - Portrait of a Learning Environment
 - Portrait of a Working Environment
- Defining Success/District Dashboards



January-March 2025

- January
- Data Presentations
- February-March
- Feedback on Continuous Success Measures



April-June 2025

- Desired Outcomes/Long-range goals/future focus
- Setting a focus and set of considerations that inform decision-making and actions
- Sharing Final Plan



July-August 2025

- Setting KPIs for 2025-26
- Sharing KPIs

Format

- In-person meetings
- Surveys
- Presentations
- Community forums
- Dedicated website page

Strategic Initiative Overview: Strategic Planning

Primary Objective

What we are trying to do:

Launch a process for strategic planning that separates strategic action from continuous improvement

Rationale

Why we set this objective:

Today and tomorrow's learners look different than in the past, forcing us to think differently about how we create learning environments.

Key Results

How will we measure success?

- 1 Input from all stakeholders—students, staff, community, businesses—is incorporated
- 2 Actions clearly aligned with desired outcomes
- 3 Whole community understands what we're doing and why
- 4 Huntley looks meaningfully different than today if objectives are achieved

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Strategy Components

How will we achieve those key results?

- 1 Define success in long-term KPIs (District Dashboard)
- 2 Engage stakeholders in crafting potential "Futures" (of a Graduate, Learning Environment, and Work Environment)
- 3 Using "Futures," identify the changes that best support KPIs
- 4 Identify what will we start, stop, and continue
- 5 Engage community members in designing and pressure testing the plan for success

Regular Minutes

Date: Thursday, September 19, 2024

Meeting: Regular Meeting with Closed Session

Time: 6:00 PM

Location: District Office

650 Dr. John Burkey Drive

Door 2

Algonquin, IL 60102

Mission Statement: Our learning community will inspire, challenge and empower all students always.

Board of Education Members: President, Mr. Andrew Bittman; Vice President, Mrs. Laura Murray; Secretary, Mr. Paul Troy; Mr. Sean Cratty; Mr. Michael Thompson; Mr. Anthony Quagliano; Mrs. Dana Wiley

Agenda

All times are approximate. D=Discussion, R=Report, A=Action

1. **Call to Order / Roll Call (A)** (Mr. Bittman)

Called to order the Regular Meeting at 5:59 p.m. A quorum was met.

Roll Call: Ayes 6 / Absent 1 / Motion Carried

Members: Mr. Bittman, Mr. Cratty, ~~Mrs. Murray~~, Mr. Quagliano, Mr. Thompson, Mr. Troy, Mrs. Wiley

2. **Closed Session / Roll Call (A)** (Mr. Bittman)

Mr. Bittman moved and Mr. Quagliano seconded to enter into closed session at 5:59 p.m. as indicated in the Open Meetings Act and 5ILCS120/2c for discussion of: **(1)** The appointment, employment, discipline, performance, or dismissal of specific employees or legal counsel; **(9)** Student Disciplinary; **(11)** Litigation; **(14)** Discussion of minutes of meetings lawfully closed under this Act.

Members: Mr. Bittman, Mr. Cratty, ~~Mrs. Murray~~, Mr. Quagliano, Mr. Thompson, Mr. Troy, Mrs. Wiley

Roll Call: Ayes 6 / Nays 0 / Absent 1 / Motion Carried

2.1. **Exit or Suspend Closed Session / Voice Call (A)**

Mr. Bittman moved and Mr. Quagliano seconded to exit or suspend closed session at 6:46 p.m. and return to open session.

Voice Call: Ayes 7 / Nays 0 / Motion Carried

3. **Resume in Public Session / Roll Call (A)** (Mr. Bittman) *approx. 7:00 p.m.*

Resumed the Regular meeting at 6:57 p.m.

Members: Mr. Bittman, Mr. Cratty, Mrs. Murray, Mr. Quagliano, Mr. Thompson, Mr. Troy, Mrs. Wiley

Roll Call: Ayes 7 / Absent 0 / Motion Carried

3.1. **Action as Required / Roll Call** (Mr. Bittman)

No action came from the Board.

4. **Pledge of Allegiance** (Mr. Bittman)

The following students from Marlowe Middle School's National Junior Honor Society led us in the pledge:

Grace Huynh, Olivia Glanton, Kylie Borcz, Harini Pramodh, Omera Suleiman, Abigail Sarrault, and Maci Sarrault

5. **Public Comment** (Mr. Bittman)

No public comments were made at this time.

6. **Revision and Adoption of the Agenda / Voice Call (A)** (Mr. Bittman)

Mr. Bittman moved and Mr. Quagliano seconded to adopt the agenda as presented.

Action: Adoption of the Agenda.

Voice Call: Ayes 7 / Nays 0 / Motion Carried

7. **Superintendent's Report** (R) (Ms. Lombard)

Updates were provided.

Recommendation: For informational purposes only

7.1. **Donations (R)** (Ms. Lombard)

The following donations were made to Huntley School District 158:
Joseph Billitteri - \$100.00 check to the Huntley High School Girls Golf Team
Christ United Methodist Church - Fifty backpacks with school supplies
TEQ - Fifty backpacks with school supplies
Brunch Cafe - \$250.00 check for Huntley High School Girls Bowling Team

8. **Assistant Superintendent Learning and Innovation (R)** (Dr. MacCrindle)

Updates were provided.

Recommendation: For informational purposes only.

8.1. **Curriculum Updates (R)** (Dr. MacCrindle)

Dr. MacCrindle provided the Learning and Innovation updates.

Recommendation: For informational purposes only.

9. **Associate Superintendent of Human Resources (R)** (Dr. Zehr)

Dr. Zehr provided the Human Resources updates.

Recommendation: For informational purposes only.

10. **Director of Communications and Public Engagement (R)** (Ms. Barr)

Ms. Barr provided the Communications and Public Engagement updates.

Recommendation: For informational purposes only.

10.1. **FOIA Requests (R)** (Ms. Barr)

A monthly report on the FOIA requests was provided in the packet.

11. **President's Report** (Mr. Bittman)

11.1. **Board Discussion (D)** (Mr. Bittman)

The Board did not discuss any new business items.

12. **Consent Agenda (A)** (Mr. Bittman)

The following Consent Agenda items have gone through the Committee of the Whole. Prior to adoption, revisions were presented. Mr. Bittman moved and Mrs. Murray seconded to approve the consent agenda items except for 12.5 Strategic Planning Measures, which was voted on separately.

Roll Call: Ayes 7 / Nays 0 / Motion Carried

Recommendation: Sought approval and adoption of the Consent Agenda as follows:

12.1. **Minutes (A)** (Mr. Bittman)

The following minutes are presented for approval.

August 1, 2024, COW Board of Education Meeting

August 15, 2024, Regular Board of Education Meeting

Recommendation: Sought approval of the Board as presented.

12.2. **Payables (A)** (Mr. Altmayer)

Mr. Altmayer sought approval of the Purchase Orders issued at \$378,416.09; Accounts Payable issued at \$12,893.45; Imprest issued at \$189,889.58 and Disbursements issued at \$7,677,002.67, as presented.

Recommendation: Sought approval of the Board as presented.

12.3. **Revenue Contracts (A)** (Mr. Altmayer)

Mr. Altmayer sought approval of the revenue contracts for various fundraising activities.

Recommendation: Sought approval of the Board as presented.

12.4. **Professional Services Agreement with HR Green for Summer 2025 Pavement Improvements Project (A)** (Mr. Lindquist) The Building Committee met on September 5, 2024, and recommended the Board of Education award the Summer 2025 Pavement Improvement Project to HR Green as attached.

Recommendation: Sought approval as presented.

12.5. **Strategic Planning Measures (A)** (Ms. Lombard)

Ms. Lombard presented the 2024/2025 Strategic Planning Measures and Indicators at the September 5, 2024, Committee of the Whole meeting. Mr. Bittman moved and Mrs. Wiley seconded to approve the Strategic Planning Measures with changes.

Recommendation: Sought approval by the Board with changes.

Roll Call: Ayes 7 / Nays 0 / Motion Carried

12.6. **Policy-Second Reading (A)** (Ms. Lombard)

Recommendation: Requested a second reading by the Board for Policies 4:15; 4:40; 4:70; 4:80; 5:130; 5:200; 5:285; 5:310; 6:140; 6:150; and 7:170 as presented on August 15, 2024.

13. **Action Items / Roll/ Voice Call** (Mr. Bittman)

Action items required a motion and a second; discussion if needed; and roll.

13.1. **HR Personnel (A)** (Dr. Zehr)

Sought approval of the personnel reports provided and reviewed by the Board, which include explanation for resignations, retirements, terminations, employment, contract revisions, and leave requests, as presented. Mr. Bittman moved and Mrs. Murray seconded to approve the personnel reports as presented.

Recommendation: Sought approval by the Board as presented.

Roll Call: Ayes 7 / Nays 0 / Motion Carried

13.2. **Superintendent End of the Year Bonus (A)** (Mr. Bittman)

Mr. Bittman moved and Mr. Quagliano seconded to approve the Superintendent End of Year Bonus.

Recommendation: Sought approval by the Board as presented.

Roll Call: Ayes 7 / Nays 0 / Motion Carried

13.3. **Supplemental Purchase Orders and Accounts Payable (A)** (Mr. Altmayer)

Administration recommended approval of the Supplemental Purchase Orders Report at \$3,662,832.88 and Supplemental Accounts Payable at \$31,216.83 as presented. Mr. Bittman moved and Mr. Quagliano seconded to approve the Purchase Orders and Accounts Payable as presented.

Recommendation: Sought approval of the Board as presented.

Roll Call: Ayes 7 / Nays / Motion Carried

13.4. **Six Month Review of Executive Closed Session Minutes (A)** (Mr. Bittman)

The Board met in closed session for the six-month review, recommending the release of executive minutes as discussed in closed session. Mr. Bittman moved and Mr. Troy seconded the release of the executive minutes approved for release.

Recommendation: Sought approval of the Board as discussed in closed session.

Roll Call: Ayes 7 / Nays 0 / Motion Carried

14. **Public Comment** (Mr. Bittman)

No public comments were made at this time.

15. **Adjournment (A)** (Mr. Bittman)

Members: Mr. Bittman, Mr. Cratty, Mrs. Murray, Mr. Quagliano, Mr. Thompson, Mr. Troy, Mrs. Wiley

Mr. Bittman moved and Mr. Cratty seconded to adjourn the meeting at 7:26 p.m.

Voice Call: Ayes 7 / Nays 0 / Motion Carried

Submitted by,
Sharon Piemonte, Board Operations
Paul Troy, Secretary

President Date
Andrew Bittman

Secretary Date
Paul Troy