

## Special Agenda

**Date:** Thursday, September 3, 2020

**Meeting:** Special Meeting Agenda as per OMA and 5ILCS120/2c

**Time:** 8:00 PM

**Location:** District Office

650 Dr. John Burkey Drive

Algonquin, IL 60102

Special Meeting will be held @ 8:00pm or immediately following COW Meeting

The meeting will be held in person in the Huntley 158 Board Room at District Office, 650 Dr. John Burkey Drive, Algonquin, IL.

Following social distancing guidelines, there will be limited seating in the Board Room. Additional seating with remote

viewing linkup will be available in the building. Public comment will be taken as normal during the meeting. In addition,

public comment will be accepted via email to superintendent@district158.org prior to the meeting. Comments submitted by

email will be read aloud during the public comment portion of the meeting. Please include "Public Comment" in the subject

line of the email.

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**Mission Statement:** Our learning community will inspire, challenge and empower all students always.

**Board of Education Members:** President, Mr. Anthony Quagliano; Vice President, Mr. Kevin Gentry; Secretary, Mr. Paul Troy; Mr. William Geheren; Mrs. Melissa Maiorino; Mrs. Lesli Melendy; Mr. Shawn Cratty.

### Agenda

All times are approximate. D=Discussion, R=Report, A=Action

1. **Call to Order / Roll Call** (Mr. Quagliano)

Call to order the September 3, 2020

Regular Meeting at \_\_\_ p.m. A quorum must be met.

**Roll Call:** Ayes / Absent / **Motion** \_\_\_\_\_

2. **Public Comment** (Mr. Quagliano)

As per Policy 2:230, public comment can be made during this portion of the meeting. The members of the public and district employees may comment on or ask questions of the Board, subject to reasonable constraints. In addition,

public comment will be accepted via email to superintendent@district158.org prior to the meeting. Comments submitted by email will be read aloud during the public comment portion of the meeting. Please submit by 5:00 p.m.

and include "Public Comment" in the subject line of the email.

3. **Action Items / Roll/ Voice Call** (Mr. Quagliano)

Action items require a motion and a second; discussion if needed; and roll or voice call.

1. **HEA MOU - Athletic and Extracurricular Stipends (A)** (Dr. Zehr)

Dr. Zehr will present the Memorandum of Understanding between HEA and the Board of Education.

**Recommendation:** Seeking Approval of the Memorandum of Understanding as presented.

4. **Adjournment (A)** (Mr. Quagliano)

Motion to adjourn the meeting at \_\_\_ p.m. **Voice Call:** Ayes / Nays / **Motion** \_\_\_\_\_



# Huntley Community School District 158

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650 Dr. John Burkey Drive  
Algonquin, Illinois 60102  
(847) 659-6158 • [www.district158.org](http://www.district158.org)

Date: September 3, 2020  
To: Board of Education  
From: Adam Zehr, Assistant Superintendent for Human Resources  
Re: Huntley Education Association (HEA) Athletics/Extracurriculars Stipends  
Memorandum of Understanding

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## **Executive Summary**

As Huntley Community School District #158 continues in a remote learning environment due to the current pandemic related to COVID-19. HEA and the District administration have worked in a collaborative manner to create the attached Memorandum of Understanding. HEA and District administration will continue to collaborate as conditions evolve during the pandemic.

## **Recommendation**

Seeking the approval of the Board of the Memorandum of Understanding as presented.

## **MEMORANDUM OF UNDERSTANDING**

The Board of Education of Huntley Community School District No. 158 (“Board”) and the Huntley Education Association (“HEA”) hereby enter into the following Memorandum of Understanding regarding School year 2020-2021 during the current pandemic related to COVID-19:

1. Staff members who coach an IHSA sport and elect to participate in the twenty (20) contact days in the fall of the 20-21 school year shall be paid twenty-five percent (25%) of the coaching stipend that was agreed upon in the Collective Bargaining Agreement. If a season is canceled after the 20-21 IHSA start date for practice and practices have begun, the coach shall receive an additional twenty-five percent (25%) of the stipend. The remaining stipend shall be paid if the regular season begins.
2. Staff members who coach a middle school sport shall be paid in the following manner. If a season is canceled after the 20-21 start date for practice and practices have begun, the coach shall receive twenty-five percent (25%) of the stipend that was agreed upon in the Collective Bargaining Agreement. The remaining stipend shall be paid if the regular season begins.
3. Staff members who coach an athletic program that has been cancelled due to the current Covid-19 pandemic, in order to receive their full stipend, in the 20-21 school year, shall submit an Athlete Engagement Plan Approval Form for their program to ensure student athletes are gaining education/training opportunities allowing them to remain actively engaged within the program. The Athletic Engagement Plan Approval Form must be approved by the Athletic Director who oversees the building’s athletic activities.
4. Staff members who sponsor an extracurricular activity in the 20-21 school year shall submit an Activity Plan Approval Form for their program to ensure students are gaining the opportunities for the outcome of the program. The Activity Plan Approval Form must be approved by the Building Administrator who oversees the building’s extracurricular activities.
5. Any coach /activity sponsor that receives at least 25% of their stipend for the 2020-2021 school year will also be given credit for a year of experience on the Extracurricular Salary Schedule as defined in the 2020-2021 collective bargaining agreement.

6. This Agreement shall expire at the end of the 2020-2021 school year, or sooner pursuant to the District transitioning back to full in-person learning.
7. This Memorandum of Agreement shall not be used as precedent or cited as practice by either the Board or the HEA in any proceeding whatsoever except to enforce the terms of this Memorandum of Understanding.

**IN WITNESS WHEREOF**, the Parties hereto have caused their signatures, or the signatures of their duly authorized representatives, to be set forth below on the 3<sup>rd</sup> day of September, 2020.

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Bradley Aney, Huntley Education Association, President

Date

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Anthony Quagliano, Board of Education, President

Date