

## Regular Agenda

**Date:** Thursday, August 20, 2020

**Meeting:** Regular Meeting with Closed Session as per OMA and 5ILCS120/2c

**Time:** 6:00 PM

**Location:** District Office

650 Dr. John Burkey Drive

Algonquin, IL 60102

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**Mission Statement:** Our learning community will inspire, challenge and empower all students always.

**Board of Education Members:** President, Mr. Anthony Quagliano; Vice President, Mr. Kevin Gentry; Secretary, Mr. Paul Troy; Mr. William Geheren; Mrs. Melissa Maiorino; Mrs. Lesli Melendy; Mr. Shawn Cratty.

### Agenda

All times are approximate. D=Discussion, R=Report, A=Action

1. **Call to Order / Roll Call (A)** (Mr. Quagliano)

Call to order the August 20, 2020

Regular Meeting at \_\_ p.m. A quorum must be met.

**Roll Call:** Ayes /Nays /Absent /

**Members:** Mr. Geheren, Mr. Gentry, Mr. Quagliano, Mrs. Melendy, Mr. Troy, Mrs. Maiorino, Mr. Cratty

**Motion** \_\_\_\_\_

2. **Closed Session / Roll Call (A)** (Mr. Quagliano)

Move to enter into closed session at \_\_ p.m. as indicated in the Open Meetings Act and 5ILCS120/2c for discussion of: **(1)** The appointment, employment, discipline, performance, or dismissal of specific employees or legal counsel;

**(2)** Collective negotiating matters; **(14)** Discussion of minutes of meetings lawfully closed under this Act.

**Members:** Mr. Geheren, Mr. Gentry, Mr. Quagliano, Mrs. Melendy, Mr. Troy, Mrs. Maiorino, Mr. Cratty

**Roll Call:** Ayes / Nays / Absent / **Motion** \_\_\_\_\_

1. **Exit or Suspend Closed Session / Voice Call (A)**

Move to exit or suspend closed session at \_\_ p.m. and return to open session.

**Voice Call:** Ayes / Nays / **Motion** \_\_\_\_\_

3. **Resume in Public Session / Roll Call (A)** (Mr. Quagliano) *approx. 7:00 p.m.*

Resume the Regular meeting at \_\_ p.m.

**Roll Call:**Ayes /Nays /Absent /

1. **Action as Required / Roll Call** (Mr. Quagliano)

Will come from the Board. **Roll Call:** Ayes / Nays /Absent / **Motion** \_\_\_\_\_

**Members:** Mr. Geheren, Mr. Gentry, Mr. Quagliano, Mrs. Melendy, Mr. Troy, Mrs. Maiorino, Mr. Cratty

4. **Pledge of Allegiance** (Mr. Quagliano)

5. **Public Comment** (Mr. Quagliano)

As per Policy 2:230, public comment can be made during this portion of the meeting. Members of the public and district employees may comment on or ask questions of the Board, subject to reasonable constraints. Public comment will be taken as normal during the meeting. In addition, public comment will be accepted via email to superintendent@district158.org prior to the meeting. Comments submitted by email will be read aloud during the public comment portion of the meeting. Please include "Public Comment" in the subject line of the email.

6. **Revision and Adoption of the Agenda / Voice Call (A)** (Mr. Quagliano)

Move to adopt the agenda as presented (or with changes).

**Voice Call:** Ayes / Nays / **Motion** \_\_\_\_\_

7. **Associate Superintendent's Report (R)** (Ms. Lombard)

Updates will be provided at this time.

**Recommendation:** For informational purposes only.

8. **Assistant Superintendent Learning and Innovation (R)** (Dr. Schlichter)

Updates will be provided at this time.

**Recommendation:** For informational purposes only. 1

9. **Chief Financial Officer/Treasurer (R)** (Mr. Altmayer)  
 Updates will be given at this time.  
**Recommendation:** For informational purposes only.
10. **Assistant Superintendent of HR Report (R)** (Mr. Zehr)  
 Updates will be provided at this time.  
**Recommendation:** For informational purposes only.
11. **Chief Technology Officer (R)** (Dr. Budzynski)  
 Updates will be given at this time.  
**Recommendation:** For informational purposes only.
12. **Assistant Superintendent of Special Services (R)** (Dr. del Castillo)  
 Updates will given at this time.  
**Recommendation:** For informational purposes only.
13. **Community Relations & Student Outreach** (Mrs. Melendy, Mr. Geheren, Mrs. Maiorino)  
 1. **Freedom of Information Act (FOIA) Requests (R)** (Mr. Armstrong)  
 A monthly report on the FOIA requests is provided in the packet.  
**Recommendation:** For informational purposes only.
14. **President's Report** (Mr. Quagliano)
15. **Legislation Committee** (Mrs. Melendy-chair, Mr. Cratty, Mrs. Maiorino)  
 1. **Legislative Updates (R)** (Mrs. Melendy)  
 Mr. Fleck will provide legislative updates.
16. **Items Removed from the Consent Agenda (A)** ( Mr. Quagliano)  
 Items removed from the Consent Agenda are discussed separately and may require a roll call vote.  
**Roll Call:** Ayes /Nayes /Motion \_\_\_\_\_
17. **Consent Items (A) (Mr. Quagliano)**  
 All of the following Consent Agenda Items have gone through the Committee of the Whole. Prior to the adoptions, revisions are presented here.  
**Roll Call:** Mr. Quagliano, Mr. Troy, Mrs. Melendy, Mr. Gentry, Mrs. Maiorino, Mr. Geheren, Mr. Cratty.  
**Ayes / Nays / Absent / Motion Carried**
1. **Board of Education** (Mr. Quagliano)  
 1. **Board Minutes (A)** (Mr. Quagliano)  
 Seeking approval of the following minutes that were presented at the August 6th Regular Meeting. Minutes from 7/16/20 Regular Meeting, 7/16/20 Special Meeting and 7/9/20 Special Meeting.  
**Recommendation:** Seeking approval as presented.
2. **2019-2020 Strategic Planning Measures (A)** (Dr. Rowe)  
 Seeking approval of the 2019-2020 Strategic Planning Measures  
**Recommendation:** Seeking approval as presented.
2. **Human Resources Committee** (Mr. Gentry-chair, Mrs. Melendy, Mr. Quagliano)  
 1. **HR Personnel (A)** (Mr. Zehr)  
 Seeking approval of the personnel reports provided and reviewed by the Board, which include explanation for resignations, retirements, terminations, employment, contract revisions, and leave requests, as presented.  
**Roll Call: Ayes / Nays /Absent / Motion** \_\_\_\_\_  
**Recommendation:** Seeking approval as presented.
3. **Finance Committee** (Mr. Quagliano-chair, Mr. Gentry, Mr. Cratty)  
 1. **Payables (A)** (Mr. Altmayer)  
 Mr. Altmayer will seek approval of the Purchase Orders issued at \$2,268,944.30; Accounts Payable issued at \$114.81; Imprest issued at \$54,075.64and Disbursements issued at \$2,734,573.41, as presented.  
**Roll Call: Ayes / Nays / Motion** \_\_\_\_  
**Recommendation:** Seeking approval of the Board for payables issued, as presented.
4. **Curriculum Committee** (Mr. Geheren-chair, Mr. Gentry, Mr. Troy)  
 1. **Student Handbook Additional Language Memo (A)** (Ms. Lombard)  
 Seeking approval of the additional language added to the student handbook.  
**Recommendation:** Seeking approval as presented.

5. **Policy (A)** (Mrs. Maiorino-chair, Mr. Geheren, Mr. Troy)

1. **Policy Update (A)** (Dr. Rowe)

Upon review of the Board at the July 16th, 2020 Meeting, the following policies were revised in keeping with the School District's goals to maintain accurate and legally responsible policies.

**Recommendation:** Seeking approval as presented.

18. **Action Items/Roll Call (A)** (Mr. Quagliano)

(Action items may or may not have gone through committee and require separate action.)

1. **Supplemental Purchase Orders and Supplemental Accounts Payable (A)** (Mr. Altmayer)

Mr. Altmayer will seek approval of the Supplemental Purchase Orders Report at \$2,606,474.72 and the Supplemental Accounts Payable Report at \$25,876.32.

**Roll Call:** Ayes / Nays / **Motion** \_\_

2. **FY21 Budget - Display Draft (A)** (Mr. Altmayer)

Mr. Altmayer will present for approval, the FY21 Budget - Display Draft. **Roll Call:** Ayes / Nays / **Motion** \_\_

3. **Amendment No. 2 to Agreement between ABM Education and School District 158 (A)** (Mr. Renkosik)

Mr. Renkosik will present the Amendment No. 2 to the agreement between ABM Education and Huntley Community School District 158 for Custodial Services.

**Recommendation:** Seeking approval as presented.

4. **HESPA MOU (A)** (Mr. Zehr)

Mr. Zehr will present the Memorandum of Understanding between HESPA and the Board of Education.

**Recommendation:** Seeking approval as presented.

5. **Resolution of Furlough #2020-08-01 - Lunch/Recess Supervisors (A)** (Mr. Zehr)

Mr. Zehr will present the Resolution of Furlough #2020-08-01.

**Recommendation:** Seeking approval of the Resolution of Furlough as presented.

6. **Resolution of Benefits Protection Leave #2020-08-02 (A)** (Mr. Zehr)

Mr. Zehr will present the Resolution of Benefit Protection Leave #2020-08-02.

**Recommendation:** Seeking approval of the Resolution of Benefit Protection Leave as presented.

7. **College Board Contract (A)** (Dr. Schlichter)

Dr. Schlichter will present a contract with the College Board for the PSAT/NMSQT assessment for the 2020-21 school year.

**Recommendation:** Seeking approval as presented

19. **Public Comment** (Mr. Quagliano)

20. **Adjournment (A)** (Mr. Quagliano)

Motion to adjourn the meeting at \_\_ p.m. **Voice Call:** Ayes / Nays / **Motion** \_\_\_\_\_

Huntley Community School District 158  
Board of Education  
Regular Meeting - August 20, 2020  
Freedom of Information Act Requests

Request #	Date Rec'd	Type	Requested by:	Request:	Status:	Date Completed:	Time Spent Preparing	Approx. Cost to D158	Notes
2020-01	07/08/20	Email	Ken Deloian, SmartProcure	Electronic records of purchase orders dated 2020-03-26 to 2020-07-08.	Completed	07/28/20	1	\$35	Commercial Request
2020-02	07/14/20	Email	Vince Espi, LocalLabs	Communications sent to parents regarding the reopening of schools in the fall	Completed	07/23/20	1	\$35	
2020-03	07/21/20	Email	NC1 (SW) Scott A. Rose LPO, NRS Crystal Lake	Directory information for senior (graduating class of 2021) and junior (graduating class of 2022) students at Huntley High School.	Completed	07/23/20	1	\$35	
2020-04	07/28/20	Email	Steven Duplain, Culver City, CA	Names, corresponding job titles, email addresses and the most current and readily available salary information of all teachers and administrators employed at Cons Sd 158 as of the date of this request.	Completed	08/05/20	1	\$35	Commercial Request
2020-05	07/29/20	Email	Sean Hammond, Northwest Herald	Electronic communications between the teachers union and the district regarding the return to school plan since July 1.	Completed	08/06/20	1	\$35	
2020-06	07/29/20	Email	Sean Hammond, Northwest Herald	Results of any student/parent surveys that the district has compiled regarding returning to school in 2020, as well as any teacher/staff surveys.	Completed	08/06/20	1	\$35	

# Special Agenda

**Date:** Thursday, July 16, 2020

**Meeting:** Special Meeting Agenda as per OMA and 5ILCS120/2c

**Time:** 8:00 PM

**Location:** District Office  
650 Dr. John Burkey Drive  
Algonquin, IL 60102

Special Meeting will begin @ 8:00pm or immediately following the Regular Meeting. The meeting will be held in person in the Huntley 158 Board Room at District Office, 650 Dr. John Burkey Drive, Algonquin, IL. Following social distancing guidelines, there will be limited seating in the Board Room. Additional seating with remote viewing linkup will be available in the building. Public comment will be taken as normal during the meeting. In addition, public comment will be accepted via email to superintendent@district158.org prior to the meeting. Comments submitted by email will be read aloud during the public comment portion of the meeting. Please include "Public Comment" in the subject line of the email.

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**Mission Statement:** Our learning community will inspire, challenge and empower all students always.

**Board of Education Members:** President, Mr. Michael Fleck; Vice President, Mr. Anthony Quagliano; Secretary, Mr. Paul Troy; Mr. William Geheren; Mr. Kevin Gentry; Mrs. Melissa Maiorino; Mrs. Lesli Melendy.

## Agenda

All times are approximate. D=Discussion, R=Report, A=Action

### 1. Call to Order / Roll Call (A)

Call to order the July 16, 2020

Special Meeting at 10:19p.m. A quorum must be met.

**Roll Call:** Ayes 7 / Absent 0 / **Motion Carried**

### 2. Pledge of Allegiance

### 3. Public Comment - None

### 4. Revision and Adoption of the Agenda / Voice Call (A)

Reorder items move 5.3 to 5.1, Move 5.1 to 5.2, move 5.2 to 5.3

**Roll Call:** Ayes 7 / Nays 0/ **Motion Carried**

### 5. Action Items / Roll / Voice Call

Action items require a motion and a second; discussion if needed; and roll or voice call.

**Mr. Quagliano was nominated for President**

**Mr. Gentry was nominated for Vice President**

#### 1. Election of President

**Discussion:** As per Policy 2:110 and 2:70 to fill Vacancy.

**Roll Call:** Ayes 6 / Nays / **Motion Carried 6-0-1 (Mr. Quagliano abstained)**

**Mr. Gentry moved, Mrs. Maiorino 2<sup>nd</sup>**

**Action:** The Board voted Mr. Quagliano as School Board President

#### 2. Election of Vice-President

**Discussion:** As per Policy 2:110 and 2:70 to fill the vacancy.

**Roll Call:** Ayes 6/ Nays 0/ **Motion Carried 6-0-1 (Mr. Gentry abstained)**

**Mr. Quagliano moved, Mr. Geheren 2<sup>nd</sup>**

**Action:** The Board Voted Mr. Gentry as Vice President of the School Board

#### 3. Appointment of Board Member to Fill Vacancy (A)

Seeking the appointment of Sean Cratty to fill Board vacancy, until the next consolidated election in April 2021.

Motion and a second is required (Policy 2.70 (105ILCS 5/33-1))

**Roll Call:** Ayes 6/ Nays 0/ **Motion Carried**

**Mr. Quagliano moved, Mrs. Melendy 2<sup>nd</sup>**

**Action:** The Board voted Mr. Sean Cratty to fill the vacancy on the Board.

### 6. Adjournment (A)

Motion to adjourn the meeting at 10:47 p.m. **Voice Call:** Ayes 7/ Nays 0 / **Motion Carried**

Submitted by,  
Julie Stock, Board Operations  
Paul Troy, Board Secretary

These minutes are subject to approval.

\_\_\_\_\_  
President

\_\_\_\_\_  
Date

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Secretary

\_\_\_\_\_  
Date

## Regular Agenda

**Date:** Thursday, July 16, 2020

**Meeting:** Regular Meeting with Closed Session as per OMA and 5ILCS120/2c

**Time:** 6:00 PM

**Location:** District Office  
650 Dr. John Burkey Drive  
Algonquin, IL 60102

The meeting will be held in person in the Huntley 158 Board Room at District Office, 650 Dr. John Burkey Drive, Algonquin, IL. Following social distancing guidelines, there will be limited seating in the Board Room. Additional seating with remote viewing linkup will be available in the building. Public comment will be taken as normal during the meeting. In addition, public comment will be accepted via email to [superintendent@district158.org](mailto:superintendent@district158.org) prior to the meeting. Comments submitted by email will be read aloud during the public comment portion of the meeting. Please include "Public Comment" in the subject line of the email.

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**Mission Statement:** Our learning community will inspire, challenge and empower all students always.

**Board of Education Members:** President, Mr. Michael Fleck; Vice President, Mr. Anthony Quagliano; Secretary, Mr. Paul Troy; Mr. William Geheren; Mr. Kevin Gentry; Mrs. Melissa Maiorino; Mrs. Lesli Melendy.

### Agenda

All times are approximate. D=Discussion, R=Report, A=Action

#### 1. Call to Order / Roll Call

Call to order the July 16, 2020

Regular Meeting at 6:02p.m. A quorum must be met.

**Roll Call:** Ayes 7 / Absent 0/ **Motion Carried**

#### 2. Closed Session / Roll Call

Move to enter into closed session at 6:02p.m. as indicated in the Open Meetings Act and 5ILCS120/2c for discussion of: **(1)** The appointment, employment, discipline, performance, or dismissal of specific employees or legal counsel; **(2)** Collective negotiating matters; **(11)** Litigation.

**Members:** Mr. Geheren, Mr. Fleck, Mr. Gentry, Mr. Quagliano, Mrs. Melendy, Mr. Troy, Mrs. Maiorino

**Roll Call:** Ayes 7 / Nays 0/ Absent 0/ **Motion Carried**

**Mrs. Melendy is virtual. Mr. Fleck, Mr. Quagliano, Mr. Gentry, Mr. Troy, Mr. Geheren & Mrs. Maiorino were in person.**

**Mr. Fleck moved, Mr. Geheren 2<sup>nd</sup>.**

#### 1. Exit or Suspend Closed Session / Voice Call

Move to exit or suspend closed session at 6:28 p.m. and return to open session.

**Voice Call:** Ayes 7/ Nays 0/ **Motion Carried**

#### 3. Resume in Public Session / Roll Call

Resume the Regular Meeting at 7:01 p.m.

**Roll Call:** Ayes 7 / Absent 0 / **Motion Carried**

#### 1. Action as Required / Roll Call

Will come from the Board. **Roll Call:** Ayes 7/ Nays 0/Absent 0/ **Motion Carried**

**Members:** Mr. Fleck, Mr. Geheren, Mr. Gentry, Mr. Quagliano, Mrs. Melendy, Mr. Troy, Mrs. Maiorino

#### 4. Pledge of Allegiance

#### 5. Public Comment

There were several Public Comments. One in person and Mr. Fleck read the others aloud.

As per Policy 2:230, public comment can be made during this portion of the meeting. The members of the public and district employees may comment or ask questions of the Board, subject to reasonable constraints. In light of the ongoing COVID-19 pandemic, members of the public may submit comments prior to the meeting via email to [superintendent@district158.org](mailto:superintendent@district158.org) to be read publicly at the meeting.

#### 6. Revision and Adoption of the Agenda / Voice

Move to adopt the agenda as presented with changes,

Removed Item numbers 7,8,10,11,12

**Roll Call: Ayes 7/ Nays 0 / Motion Carried**

7. **Associate Superintendent's Report - None.**
8. **Assistant Superintendent Learning and Innovation - None**
9. **Chief Financial Officer/Treasurer**

The Board was given fiscal updates. The Auditors were in this past week to gather information for the yearly audit

  1. **Fiscal Services Reports**

Mr. Altmayer provided the Monthly Fiscal Updates and Activity Fund Balance Report.

**Revenue and Expenditure**

The monthly report was provided in the packet for review and comment.
10. **Assistant Superintendent of HR Report - None**
11. **Chief Technology Officer - None.**
12. **Assistant Superintendent of Special Services -None**
13. **President's Report**

Mr. Fleck said Good Bye and thanked everyone for all the years he served on the school board.
14. **Superintendent Report**

Dr. Rowe will present the current draft plan for the return to school in Fall 2020. After the presentation he fielded questions.
15. **Legislation Committee**
  1. **Legislative Updates**

Mr. Fleck will provide legislative updates.
16. **Community Relations & Student Outreach**
  1. **Freedom of Information Act (FOIA) Requests - None**
17. **Policy Committee**
  1. **Policy Updates**

The BOE reviewed the new Policies they received and will move them forward in August for approval.
18. **Buildings and Grounds Committee**
  1. **O&M Updates**

O&M Updates will be given.

**Recommendation:** For informational purposes only.
  2. **HHS Construction Update (R)** (Mr. Renkosik)

HHS Construction updates will be given.

**Recommendation:** For informational purposes only.
19. **Action Items / Roll / Voice Call** (Mr. Fleck)

Action items require a motion and a second; discussion if needed; and roll or voice call.

  1. **Board of Education** (Mr. Fleck)
    1. **Revised BOE Calendar 2020-2021 (A)** (Ms. Lombard)

Ms. Lombard will present Revised BOE Calendar.
    2. **Minutes (A)**

The following minutes are presented for approval:

**Voice Call: Ayes / Nays / Motion \_\_\_\_\_**
  2. **Human Resources Committee** (Mr. Gentry-chair, Mr. Quagliano, Mrs. Melendy)
    1. **HR Personnel (A)** (Mr. Zehr)

Seeking approval of the personnel reports provided and reviewed by the Board, which include explanation for resignations, retirements, terminations, employment, contract revisions, and leave requests, as presented.

**Roll Call: Ayes / Nays / Motion \_\_\_\_\_**
  3. **Finance Committee** (Mr. Quagliano-chair, Mr. Fleck, Mr. Gentry)
    1. **Bond Issuance - Parameters Resolution (A)** (Mr. Altmayer)

Mr. Altmayer will seek approval of the Board via Bond Issuance (Parameters) Resolution, to restructure/refund the remaining debt Series 2003, 2003A and 2004 Capital Appreciation Bonds, not to exceed \$90,000,000.

**Roll Call: Ayes / Nays / Motion \_\_\_\_\_**

2. **Payables (A)** (Mr. Altmayer)

Mr. Altmayer will seek approval of the Purchase Orders issued at \$3,598,406.93; Accounts Payable issued at \$16,925.96 and Disbursements issued at \$8,267,944.59, as presented.

**Roll Call:** Ayes / Nays / **Motion** \_\_

3. **Revenue Contracts (A)** (Mr. Altmayer)

Mr. Altmayer will seek approval of the revenue contracts for various fundraising activities.

**Roll Call:** Ayes / Nays / **Motion** \_\_

4. **FY21 Budget Tentative Draft (A)** (Mr. Altmayer)

Mr. Altmayer will present for approval the FY21 Budget Tentative Draft.

**Roll Call:** Ayes / Nays / **Motion** \_\_

5. **FY21 Budget Hearing (A)** (Mr. Altmayer)

Administration will recommend the date and time of the Budget Hearing for the FY21 Budget.

**Roll Call:** Ayes / Nays / **Motion** \_\_

6. **IDOT Hazardous Busing Resolution (A)** (Mr. Altmayer)

The Illinois Department of Transportation (IDOT) constituting a Type I, Type II and Type III Hazard will be reviewed to transport students. Administration is recommending by resolution the continuance of the Hazardous Busing Program for the District, as identified by school code 105ILCS 5/29-5.2.

**Voice Call:** Ayes / Nays / **Motion** \_\_

7. **Equipment Declared as Surplus (A)** (Mr. Altmayer)

Mr. Altmayer is requesting the approval of a list of items to be Declared as Surplus that are either non-functional or which have exceeded their useful life for the District.

**Voice Call:** Ayes / Nays / **Motion** \_\_

4. **Buildings and Grounds Committee** (Mr. Troy-chair, Mr. Quagliano, Mr. Fleck)

1. **Advantage Mechanical Services HVAC PM Service Contract Extension (A)** (Mr. Renkosik)

Mr. Renkosik will present to the Board the Advantage Mechanical Services HVAC PM Service Contract Extension.

**Recommendation** : Seeking approval as presented.

20. **Public Comment** (Mr. Fleck)

21. **Adjournment (A)** (Mr. Fleck)

Motion to adjourn the meeting at \_\_ p.m. **Voice Call:** Ayes / Nays / **Motion** \_\_\_\_\_

# Special Agenda

**Date:** Thursday, July 9, 2020

**Meeting:** Special Meeting with Closed Session as per OMA and 5ILCS120/2c

**Time:** 6:00 PM

**Location:** District Office

650 Dr. John Burkey Drive

Algonquin, IL 60102

The meeting will be held in-person in the Board Room at the District Office, 650 Dr. John Burkey Drive, Algonquin, IL. The Board will be following social distancing guidelines in accordance with Phase 4 of the Restore Illinois Plan. To accommodate those preferring not to attend the meeting in person, those seeking to make comment may submit comments prior to the meeting via email to [superintendent@district158.org](mailto:superintendent@district158.org) to be read publicly at the meeting.

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**Mission Statement:** Our learning community will inspire, challenge and empower all students always.

## Agenda

All times are approximate. D=Discussion, R=Report, A=Action

### 1. Call to Order / Roll Call

Call to order the July 9, 2020

Regular Meeting at 6:00 p.m. A quorum must be met.

**Roll Call:** Ayes 7 / Absent 0 / **Motion Carried**

### 2. Pledge of Allegiance

### 3. Public Comment - None

### 4. Action Items / Roll/ Voice Call

Action items require a motion and a second; discussion if needed; and roll or voice call.

#### 1. Guaranteed Energy Savings Contract RFP# 2020-32

Mr. Renkosik reviewed the tabulation of response and is seeking the approval of attached agreement with The CTS Group from the Board of Education for the lighting retrofits at Leggee, Heineman and Martin Schools and the kitchen hood demand control ventilation control work for all eight schools at the July 9, 2020 Special Board Meeting.

Went out for RFP as we did 2x before

Looking for lighting improvements to LED at Leggee, HMS and Martin, as well as hood updates  
Considered proposals and difficulty evaluating the proposals, asked for clarification. Coach assisted in deciphering the revised proposals. Recommending awarding to CTS solutions and entering into a contract with them.

Kevin Gentry asked for clarification to ensure he was interpreting correctly.

Doug stated Original \$228, 000 Energy rebates from Com Ed brings us down to \$205,000 and then the \$50,000 grant completed by end of FY21 which will not be an issue.

Mark Altmayer added the money was received last week by the state

Mike motioned to approve the contract with CTS, 2nd by Paul Troy

**Roll Call: Ayes 7 / Absent 0 / Nays 0**

**Action: Approved as presented.**

#### 5. Debt Refunding Opportunity

John Balzano from Piper Jeffrey presented options on debt restructuring opportunities of our wall. Next 3 years are the largest of the wall.

**Tony Q:**

If we can get locked into these rates now, even if taxable then he feels we should do it....even if a little more costly because of what the rates are right now.

**Mike Fleck:**

Better rate than what we are at

We are low now, eliminates the risk of going higher

Getting this done now all at once is important in this environment

**Kevin:**

What would be the cost by year doing it year by year?

Piper Jeffrey will get that side by side

Tonight’s purpose to get the information and options out there....action/direction for next meeting.

As part of the district's debt restructuring plan, Bob Lewis from PMA Securities, Inc. and Eric Anderson from Piper Jaffray & Co. will be here to present a refunding opportunity.

Next week the parameters resolution will be brought forward for action. (Decision making authority based on rates by Mark and Tony)

**Recommendation:** Seeking guidance from the Board at their next regular meeting.

**7:03 Mike Fleck turned meeting over to Tony Q**

**Mike Fleck exits at 7:05pm**

**6. Board of Education Candidate Interviews**

The Board of Education will interview candidates who submitted a formal application to fill the open seat on the School Board.

7:05 Shawn Cratty

7:20 Dana Wiley

7:40 Katherine Policheri

**7. Closed Session / Roll Call**

Move to enter into closed session at 7:58 p.m. as indicated in the Open Meetings Act and 5ILCS120/2c for discussion of: (3) The selection of a person to fill the pending vacant seat on the Board.

**Members:** Mr. Geheren, Mr. Fleck, Mr. Gentry, Mr. Quagliano, Mrs. Melendy, Mr. Troy, Mrs. Maiorino

Tony made a motion to enter into closed session at 7:58

Leslie M 2<sup>nd</sup> Roll call: 6 Ayes/ 0 Nays and 1 absent (Mike Fleck)

**Roll Call:** Ayes 6/ Nays 0/ Absent 1/ **Motion Carried**

**1. Exit or Suspend Closed Session / Voice Call**

Move to exit or suspend closed session at p.m. and return to open session.

**Voice Call:** Ayes 6/ Nays 0/ **Motion Carried**

**8. Resume in Public Session / Roll Call**

Resume the Regular meeting at 9:36 p.m.

**Roll Call:** Ayes 6/ Absent 0/ **Motion Carried**

**1. Action as Required / Roll Call**

Mr. Quagliano nominated Mr. Sean Cratty to fill the School Board seat Mr. Fleck left vacant Mrs. Melendy 2<sup>nd</sup>. The Board voted.

**Roll Call:** Ayes 6/ Nays 0/Absent 0/ **Motion Carried**

9. Tony made a motion to enter into closed session at 7:58

10. Leslie M 2<sup>nd</sup>

11. Roll call: 6 yes 0 Nos and 1 absent

12. **Public Comment** -None

**13. Adjournment**

Motion to adjourn the meeting at 9:38p.m.

Mr. Quagliano moved, Mrs. Melendy 2<sup>nd</sup>

**Voice Call:** Ayes 6 / Nays 0/ **Motion Carried**

Submitted by,  
Julie Stock, Board Operations  
Paul Troy, Board Secretary

\_\_\_\_\_  
President Date

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Secretary Date



## GOAL 1: STUDENT GROWTH & ACHIEVEMENT

Goal	Indicators 2019-20	19/20 Measure	Metrics	Mid Year Update	Impacted by COVID-19	Final Report	
<b>Continuously improve student growth and achievement.</b>	<b>Students in grades PreK-12 will make annual expected growth targets in reading and math.</b>	1.1	Based on the local growth model in ECRISS, in the District Overall Summary, for 2019-20 the percentage of students who make expected or high growth in reading will be at or above 84%.	ECRISS End-of-Year Report	Measure is in progress. Data continues to be gathered during the course of the year.	Cannot measure	NA - Cannot measure due to COVID-19
		1.2	Based on the local growth model in ECRISS, in the District Overall Summary, for 2019-20 the percentage of students who make expected or high growth in math will be at or above 84%.	ECRISS End-of-Year Report	Measure is in progress. Data continues to be gathered during the course of the year.	Cannot measure	NA - Cannot measure due to COVID-19
	<b>Educational Equity and inclusion will be guiding principles in decision-making for curriculum and instruction.</b>	1.3	For the 2019-20 school year, using the local growth model achievement benchmark in ECRISS, EL students in grades K-8 will meet or exceed the projected proficiency benchmark of <b>27% in reading.</b>	ECRISS Proficiency Projection Report	Measure is in progress. Data continues to be gathered during the course of the year.	Cannot measure	NA - Cannot measure due to COVID-19
		1.4	For the 2019-20 school year, using the local growth model achievement benchmark in ECRISS, EL students in grades K-8 will meet or exceed the projected proficiency benchmark of <b>29% in math.</b>	ECRISS Proficiency Projection Report	Measure is in progress. Data continues to be gathered during the course of the year.	Cannot measure	NA - Cannot measure due to COVID-19
		1.5	For the 2019-20 school year, using the local growth model achievement benchmark in ECRISS, students with IEPs in grades K-8 will meet or exceed the projected proficiency benchmark of <b>19% in reading.</b>	ECRISS Proficiency Projection Report	Measure is in progress. Data continues to be gathered during the course of the year.	Cannot measure	NA - Cannot measure due to COVID-19
		1.6	For the 2019-20 school year, using the local growth model achievement benchmark in ECRISS, students with IEPs in grades K-8 will meet or exceed the projected proficiency benchmark of <b>20% in math.</b>	ECRISS Proficiency Projection Report	Measure is in progress. Data continues to be gathered during the course of the year.	Cannot measure	NA - Cannot measure due to COVID-19
		1.7	Dual Language will be implemented at the Kindergarten, first and second grade, with observable student progress in biliteracy.	Language proficiency assessments in English and in Spanish.		Cannot measure	NA - Cannot measure due to COVID-19
		<b>The District will move toward a personalized learning system.</b>	1.8	Vanguard Vision will be monitored and data will be evaluated to build year three and report progress to school board.	Progress report completed.	Vanguard Vision is in progress, using continuous improvement cycle to monitor progress of existing program. Year 3 students are recruited, teachers are identified, professional learning is underway, and the curriculum is being built out for Year 3.	
	1.9		District personalization of learning will be implemented in alignment with a long range plan including specified entry points in elementary and secondary levels. Board report by June 2020.	Personalized Learning Plan for District. Completed reviews per review cycles.	On track for successful completion. Overall Personalization of Learning Plan is in development, based on curriculum and assessment development cycles for different levels and subjects.		Complete - Measure attained. Board presentation June 2020
	1.10		Elementary Literacy: Elementary interdisciplinary units will be created, incorporating all standards in reading, writing, science, social studies, and social emotional learning in grades K-5. Results of this curriculum writing work will be reported to the Board by June of 2020.	Completed Interdisciplinary Units for each grade K-5	On track for successful completion. Interdisciplinary units are under creation, meeting all benchmarks for specific timelines.		Complete - Measure attained. Board presentation June 2020.



## GOAL 2: LEARNING ENVIRONMENT

Goal	Indicators 2019-20	19/20 Measure	Metrics	Mid Year Update	Impacted by COVID-19	Final Report
<b>Provide safe, healthy and nurturing environments conducive to learning and wellness.</b>	<b>Enhance school safety and security practices.</b>	2.1 Through a continuous improvement process the district will implement and monitor the actionable items identified in the school safety audit. Items such as; Reporting deadlines, implementation of SRO program, reunification plans, etc. will be prioritized beginning in the 19/20 school year and continue prior to our next internal safety audit.	Action plan as reported to board in Executive Session		reunification could not occur	Completed - Action plan created and presented to board.
	<b>Review of social-emotional learning.</b>	2.2 Implement changes, create curriculum, and build recommendations to SEL programming based on the results of the prior year's needs assessment, acknowledging that SEL permeates multiple areas of focus at the district and building level. Results will be reported to the Board by June of 2020.	Implementation plan for Social Emotional Learning	On track for successful completion.		Complete - Measure attained. Board presentation June 2020
	<b>Enhance approaches to educational equity in Huntley 158</b>	2.3 Utilize the results of the needs assessment completed during the 2019-20 school year to guide the work of a District Equity Steering Committee to draft a comprehensive plan to advance educational equity. Report will be presented to the Board by June 2020.	Comprehensive plan			Complete - Measure attained. Board presentation June 2020.



## GOAL THREE: QUALITY STAFF

Goal	Indicators 2019-20		19/20 Measure	Metrics	Mid Year Update	Final Report
<b>Attract, support, develop, and retain the best and brightest staff.</b>	<b>Highly qualified staff with certification in areas to help the District meet the needs of a diverse student population.</b>	3.1	Increase the recruitment of a diverse staff across the District.	HR Data		<a href="#">Complete - Measure attained. The District continues to increase the recruitment and hiring of a diverse staff.</a>
	<b>Staff is engaged in high-quality professional development opportunities to promote individual, team and organizational effectiveness.</b>	3.2	By June of 2020, a comprehensive professional learning system for District 158 will be created, with implementation recommendations for next steps and long range improvements.	System developed and presented	On track for successful completion.	Complete - Measure attained. Board presentation June 2020.
		3.3	Logistical structures of Professional Learning Communities, including collaboration time for all levels and programs, will be monitored for effectiveness in achievement of outcomes based on common criteria and best practice.	PLC data related to identified criteria	On track for successful completion.	Complete - Measure attained. Board presentation June 2020.
		3.4	Create an educational leader development plan based on best practices in leadership development.	Establishment of plan and program organization	On track for successful completion	<a href="#">Completed measure attained 2020-22 cohort planned and applicants are being selected for the Sept 2020 opening session</a>



## GOAL FOUR: PARTNERSHIPS WITH HOME & COMMUNITY

Goal	Indicators 2019-20	19/20 Measure	Metrics	Mid-Year Update	Impacted by COVID-19	Final Report	
<b>Foster ownership through trusting and engaged partnerships with families and the community.</b>	<b>Families are engaged with the District's vision and goals.</b>	4.1	Conduct community engagement program in support of Strategic Planning process, incorporating avenues for two-way feedback.	Establishment and meetings as a part of strategic planning process	Four Community Engagement sessions have been held. Three are scheduled for spring.	Complete: All community sessions were held. Strategic plan BOE approved 6/18/20.	
		4.2	Increase the offerings of Huntley Parent University to include high-interest topics for multiple parent groups.	Creation and attendance	Two events have been held. One was cancelled to be rescheduled.	Spring events were cancelled. SEL and Mental Health resources were shared electronically.	Incomplete - measure not attained (impacted by COVID-19)
	<b>Community organizations are partners in the District's efforts to achieve personalized learning for all students.</b>	4.3	Establish specific, student-centered learning opportunities in partnership with local organizations and businesses.	Participation data in INCubator, Academies, and other specialized learning programs	All community needs have been filled thus far.	INCubator pitches and other end-of-year events moved to virtual format	Complete: A number of strong partnerships continue, even in the virtual realm.
	<b>The District leverages modern communications tools to share its story.</b>	4.4	Refine and make improvements to the enhanced website during first-year implementation of the new format.	Parent and community feedback	Process is ongoing, with a focus on usability, accessibility, and security enhancements underway.	Staff time deflected from project. Rollout will be delayed so as not to change from familiar site during confusing time.	Complete: Will decide best time for rollout based on community need/circumstances.
	<b>The District garners recognition from key influencers in the education industry, enhancing the image and reputation of the District.</b>	4.5	The District will present at at least two high-visibility, statewide or national conferences during the 2019-20 school year.	Workshop Dr. Schlichter and Dr. del Castillo: Statewide ESSA conference Dr. Rowe, Mr. Altmayer, and Mr. Renkosik: Triple I Dr. MacCrindle: National and State level ASCD conferences	Target has been met.		Complete
	<b>The District garners recognition in external media, enhancing the image and reputation of the District.</b>	4.6	The District will be featured in at least two regional media outlets, one trade publication, and one national media outlet during the 2019-20 school year.	Media tracking	Target has been met.		Complete: The District garnered significant positive coverage.



## GOAL FIVE: FINANCE & FACILITIES RESOURCES

Goal	Indicators 2019-20	19/20 Measure	Metrics	Mid-Year Update	Impacted by COVID-19	Final Report	
<b>Prioritize and allocate resources effectively and equitably while operating with increased efficiency.</b>	<b>The District meets or exceeds Board policy on operational reserves.</b>	5.1	Year-end audited fund balances must be at or over 25% of operating budget.	FY19 AFR	Successfully met this goal	N/A	Complete - Measure Attained - Per the FY19 Annual Financial Report, the District's audited operational fund balance for FY19 is 37.5% of Operational Revenues.
	<b>Operating expenditure per pupil compares favorably with benchmark districts.</b>	5.2	Operating expenditure per pupil will be at least 20% lower than the State Average.	IL School Report Card Data	Waiting on report card update	N/A	Complete - Measure Attained - Based on the FY19 School Report Card data, the District's OEPP is 21% lower than the State average of \$14,492.
	<b>The District meets or exceeds State fiscal health guidelines.</b>	5.3	District will maintain State "Recognition" status.	FY19 AFR	Successfully met this goal	N/A	Complete - Measure Attained - Per the FY19 Annual Financial Report, the District's Financial Profile Rating is that of Recognition at 3.80.
	<b>The District's 5-year financial plan demonstrates responsible fiscal planning.</b>	5.4	The District 5-year financial plan will be updated with at least three revenue and expenditures scenarios.	Presentation to BOE	To be presented in February	See Final Report	Incomplete - Measure Not Attained - The District has presented several drafts of the FY21 Budget, for which the 5-year financial plan was presented. However, due to COVID and the timing of presentations, three scenarios have not been presented.
	<b>The District will innovate to find savings in operational cost areas.</b>	5.5	The District will implement energy savings opportunities from LED lighting to Solar, continuing the focus on the Energy Star rating, saving the District money and protecting our climate through superior energy efficiency.	Utility savings	SEM (Strategic Energy Management) Solar and LED initiatives all under way to successfully meet this goal	N/A	Complete - Measure Attained - SEM (Strategic Energy Management), Solar, propane buses and an LED lighting project all under way to successfully meet this goal.
	<b>The District effectively prioritizes the uses of dollars to impact instructional programming.</b>	5.6	The District will financially support personalized learning as necessary to support its success in modeling our personalized learning initiative.	Program implementation	Need to connect with Curriculum to document this measure	N/A	Complete - Measure Attained

**Huntley Community School District 158 – Board of Education  
Personnel Report  
August 20, 2020**

**2020-21 Staff Retirements**

Deborah Udelhofen

- Teacher-Special Ed/High School
- 14 Years of Service

Michelle McGehee

- Teacher-Math/Heineman
- 18 Years of Service

**Certified**

<b>New Position</b>	<b>Location</b>	<b>Name</b>	<b>Salary</b>	<b>Effective Date</b>
Teacher/Dual Language	Mackeben	Martha Guzman Soto (N)	B0/A \$42,206.00	August 17, 2020
Teacher/Kindergarten	Mackeben	Paula Mancuso Thivierge (T)	B0/E \$48,432.00	August 17, 2020

<b>Replacements</b>	<b>Location</b>	<b>Name</b>	<b>Salary</b>	<b>Effective Date</b>
Teacher/Social Studies	High School	Allison Lewandowski (N)	B12/D \$47,730.00	August 17, 2020
Teacher/PE & Health	High School	Kyle Jenkins (N)	B0/B \$43,683.00	August 17, 2020
Teacher/Science	High School	Hunter Labas (N)	M0/A \$45,685.00	August 17, 2020
Teacher/Business	High School	Daniel Christian (N)	M45/G \$60,788.00	August 17, 2020
Teacher/Science	High School	Leah Drennan (N)	M0/B \$47,284.00	August 17, 2020
Teacher/Special Ed	Marlowe	Meagan Riffe (N)	M0/E \$52,424.00	August 17, 2020
Teacher/Science	Heineman	Jennifer Saucedo (N)	M0/G \$56,158.00	August 17, 2020
Teacher/Dual Language	Chesak	Elena Medina (N)	B0/A \$42,206.00	August 17, 2020
Teacher/3 <sup>rd</sup> Grade	Martin	Heather Fitte (N)	B0/F \$50,127.00	August 17, 2020
Teacher/Bilingual	District Office	Denise Amadore (N)	B0/A \$42,206.00	August 17, 2020
Teacher/Science	High School	Frank Gurgone (N)	B24/L \$64,108.00	August 17, 2020
Teacher/ESL	Leggee	Dana Turk (T)	M12/E \$51,067.00	August 17, 2020
Teacher/4th Grade	Conley	Jennifer Pate (T)	M24/N \$70,990.00	August 17, 2020
Teacher/4th Grade	Conley	Emily Hedrick (T)	M12/E \$53,473.00	August 17, 2020
Teacher/4th Grade	Leggee	Jamie DeBlieck (T)	M45/O \$76,444.00	August 17, 2020
Teacher/Dual Language	Chesak	Amy Hassle (T)	B24/M \$63,366.00	August 17, 2020
Teacher/Special Ed	High School	Tom Milbratz (T)	MO/C \$48,939.00	August 17, 2020

**Huntley Community School District 158 – Board of Education  
Personnel Report  
August 20, 2020**

<b>Resignations</b>	<b>Location</b>	<b>Name</b>	<b>Salary/Reason</b>	<b>Effective Date</b>
Teacher/5 <sup>th</sup> Grade	Conley	Karen Dowell	\$63,380.00/Voluntary	May 22, 2020
Teacher/ 4 <sup>th</sup> Grade	Leggee	Julie Loughlin	\$78,317.00/Voluntary	August 4, 2020
Teacher/Science	High School	James Rago	\$48,132.00/Resignation	May 22, 2020
Teacher/Social Studies	High School	Jennifer Lowell	\$46,263.00/Voluntary	May 22, 2020
Teacher/Dual Language	Chesak	Jenny De Los Rios	\$41,510.00/Voluntary	May 22, 2020
Teacher/ Special Ed	High School	Deborah Udelhofen	\$61,566.00/Retirement	May 22, 2020
Teacher/Math	Heineman	Michelle McGehee	\$98,234.00/Retirement	May 22, 2020
Teacher/Special Ed	Marlowe	Nicole Ricci-Cannon	\$41,510.00/Voluntary	May 22, 2020
Instructional Coach	Martin	Emily Trowbridge	\$58,613.00/Voluntary	May 22, 2020

**HEA Retirement Incentive**

<b>Resignations</b>	<b>Location</b>	<b>Name</b>	<b>Final Year Base Salary</b>	<b>Effective Date: Last Day of School</b>
Teacher/LA	Marlowe	Karla Larson	\$106,250.85	2021-22 School Year
Teacher/1 <sup>st</sup> Grade	Mackeben	Sharon Kent	\$113,263.46	2022-23 School Year
Instructional Coach	Marlowe	Cathie O'Malley	\$119,581.35	2023-24 School Year
Teacher/LA	Heineman	Jill Lamb	\$117,235.27	2023-24 School Year

**Educational Support**

<b>New Position</b>	<b>Location</b>	<b>Name</b>	<b>Salary</b>	<b>Effective Date</b>
Family Engagement Liaison	District Wide	Jill Shadel (N)	\$56,703.24 (prorated to 172 days)	August 17, 2020

<b>Replacements</b>	<b>Location</b>	<b>Name</b>	<b>Salary</b>	<b>Effective Date</b>
1:1 Aide	ECC	Arin Marino (N)	\$13.27 per hour	August 17, 2020
1:1 Aide	Marlowe	Katelyn Rudd (N)	\$13.27 per hour	August 17, 2020
1:1 Aide	High School	Laura Helstrom (N)	\$13.27 per hour	August 17, 2020
Program Aide	Chesak	Monica Sugar (N)	\$13.27 per hour	August 17, 2020
Administrative Assistant	Martin	Melinda Stanton (N)	\$15.75 per hour	August 17, 2020
Cook	High School	Erika Molda (T)	\$12.19 per hour	August 17, 2020
Program Aide	ECC	Erica Dixon (T)	\$13.87 per hour	August 17, 2020
Secretary/Student Services	High School	Wendy Fiedler (N)	\$13.95 per hour	August 5, 2020
Program Aide	Marlowe	Sangeeta Gourikrishna (T)	\$16.99 per hour	August 17, 2020

(N) = New Staff  
(T) = Transfer of existing

**Huntley Community School District 158 – Board of Education  
Personnel Report  
August 20, 2020**

<b>Resignations</b>	<b>Location</b>	<b>Name</b>	<b>Salary/Reason</b>	<b>Effective Date</b>
1:1 Aide	High School	Eric Stevenson	\$13.27 per hour/Voluntary	May 22, 2020
1:1 Aide	High School	Maria Xanos	\$14.37 per hour/Voluntary	May 22, 2020
Bus Aide	Transportation	Tracy Dziekanski	\$12.19 per hour/Voluntary	August 12, 2020
Bus Driver	Transportation	Thomas Rolnicki	\$23.22 per hour/Voluntary	May 22, 2020
Bus Driver	Transportation	Raymond DeLuca	\$18.54 per hour/Voluntary	May 22, 2020
Bus Driver	Transportation	David Rausch	\$17.32 per hour/Voluntary	May 22, 2020
Custodian	Marlowe	Emilio Guebara	\$19.84 per hour/Voluntary	August 8, 2020
Lunch/Recess Supervisor	Martin	Erika Burger	\$10.72 per hour/Voluntary	May 22, 2020
Lunch/Recess Supervisor	Leggee	Fanny Garcia	\$10.00 per hour/Voluntary	May 22, 2020
Lunch/Recess Supervisor	Chesak	Cecilia Rodriguez	\$10.77 per hour/Voluntary	May 22, 2020
Lunch/Recess Supervisor	Chesak	Tracy Seaman	\$15.06 per hour/Voluntary	May 22, 2020
Lunch/Recess Supervisor	Leggee	Heather Jensen	\$11.54 per hour/Voluntary	May 22, 2020
Lunch/Recess Supervisor	Leggee	Kathryn Robisky	\$10.38 per hour/Voluntary	May 22, 2020
Program Aide	Chesak	Emily Koster	\$13.27 per hour/Voluntary	May 22, 2020
Program Aide	ECC	Julie Southwell	\$17.75 per hour/Voluntary	May 22, 2020
Program Aide	Conley	Regina Szpak	\$17.75 per hour/Voluntary	May 22, 2020

<b>Unpaid Administrative Leave</b>	<b>Location</b>	<b>Name</b>	<b>Salary</b>	<b>Effective Date</b>
Bus Driver	Transportation	William Kresal	\$24.23 per hour	August 21, 2020

**Huntley Community School District 158 – Board of Education  
Personnel Report  
August 20, 2020**

**Mandated Leaves**

<b>Type</b>	<b>Location</b>	<b>Number of Staff</b>
FMLA	Marlowe	1
FMLA	High School	1
FMLA	Mackeben	1
FMLA	ECC	1

**Non-Mandated Leaves**

<b>Type</b>	<b>Location</b>	<b>Number of Staff</b>
Medical	Mackeben	1
Medical	Marlowe	1
One Year Personal Unpaid Leave	Leggee	1



# Huntley Community School District 158

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650 Dr. John Burkey Drive  
Algonquin, Illinois 60102  
(847) 659-6158 • [www.district158.org](http://www.district158.org)

**VIA FIRST CLASS MAIL, U.S. CERTIFIED MAIL, RETURN RECEIPT AND  
PERSONAL DELIVERY**

August 21, 2020

Mr. William Kresal

Dear Mr. Kresal:

Pursuant to an agreement reached with the Huntley Education Support Personnel Association (“HESPA”), effective immediately, you are hereby placed on unpaid administrative leave. Your unpaid leave shall remain in effect pending further notice and receipt of a current valid drivers’ license required under Illinois to operate a school bus. Upon receipt of the required drivers’ license, you shall be placed on furlough pursuant to the Memorandum of Understanding dated August 20, 2020, between Huntley Community School District 158 and HESPA. Further, you will be responsible for the payment of your health insurance premiums should you desire to remain on the District’s health insurance. You are hereby ordered to immediately turn over all District property in your possession.

During your period of administrative leave, you are not to perform any duties on behalf of Huntley Community School District 158 unless ordered by the Superintendent or designee. Further, during the pendency of this unpaid administrative leave, you are prohibited from entering non-public areas of the District without prior permission of the Superintendent or designee.

In the meantime, if you need to retrieve any personal items from the District, please arrange to do so with your direct supervisor.

Sincerely,

Scott Rowe  
Superintendent  
Huntley Community School District 158

cc: Personnel File



# Huntley Community School District 158

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650 Dr. John Burkey Drive  
Algonquin, Illinois 60102  
(847) 659-6158 • [www.district158.org](http://www.district158.org)

To: Board of Education and Administration

From: Mark Altmayer, Chief Financial Officer

Date: August 20, 2020

Subject: **Payables Reports**  
Board of Education Meeting, August 20, 2020  
Finance Committee

---

The Administration is seeking to move the following reports forward for action at the next Board Meeting. All of the reports below were presented at the August 6, 2020 Committee of the Whole Meeting.

**Purchase Orders** - Purchase orders issued from July 13, 2020 to July 30, 2020 for which Administration is requesting Board Approval to issue payment once invoices have been received. Invoices which exceed an approved Purchase Order by \$100 or 10% of the Purchase Order (whichever is lower) will not be issued without additional Board approval. Purchase orders total \$2,268,944.30.

**Accounts Payable** - Open accounts payable for which the Board has not approved purchase orders (i.e. employee reimbursements, refunds for fees, etc.). Accounts payable total \$114.81.

**Imprest Checks Issued** - Payments made through July 30, 2020 for which the Board had not previously approved purchase orders. Imprest checks total \$54,075.64.

**Disbursements Issued** - Disbursements issued from July 13, 2020 to July 30, 2020. Disbursements issued total \$2,734,573.41.

## **RECOMMENDATION**

The Finance Committee, which met on August 6, 2020, recommends the Board of Education approve the above referenced Payables at the August 20, 2020 Regular Board meeting.



# Huntley Community School District 158

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650 Dr. John Burkey Drive  
Algonquin, Illinois 60102  
(847) 659-6158 • [www.district158.org](http://www.district158.org)

Date: August 20, 2020  
To: Board of Education  
Cc: Dr. Scott Rowe, Superintendent  
From: Jessica Lombard, Associate Superintendent  
Subject: Student Handbook

---

At the August 6, 2020 Committee of the Whole meeting, the Curriculum Committee approved to move the proposed additional language for the 2020-21 student handbooks to the regular Board of Education meeting for approval.

## **Background**

At the Board of Education meeting on May 21, 2020, the Board approved the student handbook changes. Based on guidelines from ISBE, administration recommends the following language be added to the Health section of each student handbook.

*One of the District's highest priorities is the health and safety of students and employees. To meet this priority, all students must wear approved face coverings over their nose and mouth at all times while in district school buildings and on school buses, even when maintaining social distance (where individuals remain 6 feet apart from each other), in accordance with guidance established by the Illinois Department of Public Health and the Illinois State Board of Education.*

*Face coverings may be removed for limited periods of time, as necessary, for a student to eat/drink, or to play a musical instrument. Students may wear the District-issued face covering or another cloth face covering that complies the guideline outlined in the student handbook under Clothing and Grooming.*

## **Recommendation**

The Administration recommends that the Curriculum Committee move the proposed additional language for the 2020-21 student handbooks to the regular BOE meeting on August 20, 2020 for approval.

# Policy Committee

650 Dr. John Burkey Drive · Algonquin, IL 60102 · (847) 659-6158 · Fax (847) 659-6125

TO: Board of Education and Cabinet Members  
FROM: Dr. Scott Rowe, Superintendent  
DATE: August 20, 2020  
RE: PRESS Policy Revision – First Reading

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Upon review of the Board at the July 16, 2020 meeting, the following policies were revised in keeping with the School District's goal to maintain accurate and legally responsible policy.

This is the first reading of the following policies:

- **2:220 Board Meeting Procedure**  
Policy, Legal References, and Cross References are updated in response to amendments to the Open Meetings Act (OMA), 5 ILCS 120/7(e)(1)-(10), amended by P.A. 101-640.
- **4:180 Pandemic Preparedness; Management; and Recovery - RENAMED**  
Policy, Legal References, and Cross References are updated in response to COVID-19 as it affects public school operations and student learning.
- **7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students**  
Legal References are updated in response to a five-year review.
- **7:190 Student Behavior**  
The Policy and Legal References are updated in response to new rules governing the use of isolated time out, time out, and physical restraint.
- **7:340 Student Records**  
Policy, Legal References, and Cross References are updated.
- **7:345 Use of Educational Technologies; Student Data Privacy and Security - NEW**  
The Policy is created to facilitate implementation of 105 ILCS 85/, amended by P.A. 101-516, effective 7-01-21, which requires districts to take action to protect online student data and share information about how student data is used.  
*Administration requests the addition of "or designee" in the last sentence of the first paragraph.*

## **Recommendation**

Administration requests the Policy Committee recommend the above policies be moved forward for a second reading by the Board at the next BOE meeting.

Please feel free to contact me or Mrs. Woods with any questions and/or concerns.

LRW  
Attachments

## **Board of Education**

### **Board Meeting Procedure**

#### Agenda

All Board meetings shall begin as follows:

1. Roll Call
2. Closed Session (if applicable)
3. Pledge of Allegiance
4. Academic Spotlight / Student Presentations (if applicable)
5. Revision and Adoption of the Agenda

The Board President is responsible for focusing the Board meeting agendas on appropriate content. The Superintendent shall prepare agendas in consultation with the Board President. A portion of the agenda shall be designated as a consent agenda for those items that usually do not require extensive discussion before Board action. Upon the request of any Board member, an item will be withdrawn from the consent agenda and placed on the regular agenda for independent consideration.

Each Board meeting agenda shall contain the general subject matter of any item that will be the subject of final action at the meeting. Items submitted by Board members to the Superintendent or Board President shall be placed on the agenda for an upcoming meeting. District residents may suggest inclusions for the agenda. The Board will take final action only on items contained in the posted agenda; items not on the agenda may still be discussed.

The Superintendent shall provide a copy of the agenda, with adequate data and background information, to each Board member at least 48 hours before each meeting, except a meeting held in the event of an emergency. The meeting agenda shall be posted in accordance with policy 2:200, *Types of Board Meetings*.

#### Voting Method

Unless otherwise prohibited by law, when a vote is taken upon any measure before the Board, with a quorum being present, a majority of the votes cast shall determine its outcome. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, is counted for the purposes of determining whether a quorum is present. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, however, is not counted in determining whether a measure has been passed by the Board, unless otherwise stated in law. The sequence for casting votes shall be rotated.

On all questions involving the expenditure of money and on all questions involving the closing of a meeting to the public, a roll call vote shall be taken and entered in the Board's minutes. An individual Board member may request that a roll call vote be taken on any other matter; the President or other presiding officer may approve or deny the request but a denial is subject to being overturned by a majority of the members present.

#### Minutes

The Board Secretary shall keep written minutes of all Board meetings, (whether open or closed), which shall be signed by the President and the Secretary. The minutes include:

1. The meeting's date, time, and place;
2. Board members recorded as either present or absent;
3. A summary of the discussion on all matters proposed, deliberated, or decided, and a record of any votes taken;

4. On all matters requiring a roll call vote, a record of who voted *yea* and *nay*;
5. If the meeting is adjourned to another date, the time and place of the adjourned meeting;
6. The vote of each member present when a vote is taken to hold a closed meeting or portion of a meeting, and the reason for the closed meeting with a citation to the specific exception contained in the Open Meetings Act (OMA) authorizing the closed meeting;
7. A record of all motions, including individuals making and seconding motions;
8. Upon request by a Board member, a record of how he or she voted on a particular motion; and
9. The type of meeting, including any notices and, if a reconvened meeting, the original meeting's date.

The minutes shall be submitted to the Board for approval or modification at its next regularly-scheduled open meeting. Minutes for open meetings must be approved within 30 days after the meeting or at the second subsequent regular meeting, whichever is later.

At least semi-annually in an open meeting, the Board: (1) reviews minutes from closed meetings that are currently unavailable for public release, and (2) decides which, if any, no longer require confidential treatment and are available for public inspection. The Board may meet in a prior closed session to review the minutes from closed meetings that are currently unavailable for public release.

The Board's meeting minutes must be submitted to the Board Secretary at such times as the Secretary may require.

The official minutes are in the custody of the Board Secretary. Open meeting minutes are available for inspection during regular office hours within 10 days after the Board's approval; they may be inspected in the District's main office, in the presence of the Secretary, the Superintendent or designee, or any Board member.

Minutes from closed meetings are likewise available, but only if the Board has released them for public inspection, except that Board members may access closed session minutes not yet released for public inspection (1) in the District's administrative offices or their official storage location, and (2) in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. The minutes, whether reviewed by members of the public or the Board, shall not be removed from the District's administrative offices or their official storage location except by vote of the Board or by court order.

The Board's open meeting minutes shall be posted on the District website within 10 days after the Board approves them; the minutes will remain posted for at least 60 days.

Verbatim Record of Closed Meetings

The Superintendent, or the Board Secretary when the Superintendent is absent, shall audio record all closed meetings. If neither is present, the Board President or presiding officer shall assume this responsibility. After the closed meeting, the person making the audio recording shall label the recording with the date and store it in a secure location. The Superintendent shall ensure that: (1) an audio recording device and all necessary accompanying items are available to the Board for every closed meeting, and (2) a secure location for storing closed meeting audio recordings is maintained close to the Board's regular meeting location.

After 18 months have passed since being made, the audio recording of a closed meeting is destroyed provided the Board approved: (1) its destruction, and (2) minutes of the particular closed meeting.

Individual Board members may access verbatim recordings in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. Access to the verbatim recordings is available at the District's administrative offices or the verbatim recording's

official storage location. Requests shall be made to the Superintendent or Board President. While a Board member is listening to a verbatim recording, it shall not be re-recorded or removed from the District's main office or official storage location, except by vote of the Board or by court order.

Before making such requests, Board members should consider whether such requests are germane to their responsibilities, service to District, and/or Oath of Office in policy 2:80, *Board Member Oath and Conduct*. In the interest of encouraging free and open expression by Board members during closed meetings, the recordings of closed meetings should not be used by Board members to confirm or dispute the accuracy of recollections.

#### Quorum and Participation by Audio or Video Means

A quorum of the Board must be physically present at all Board meetings. A majority of the full membership of the Board constitutes a quorum.

Provided a quorum is physically present, a Board member may attend a meeting by video or audio conference if he or she is prevented from physically attending because of: (1) personal illness or disability, (2) employment or District business, or (3) a family or other emergency. If a member wishes to attend a meeting by video or audio means, he or she must notify the Recording Secretary or Superintendent at least 24 hours before the meeting unless advance notice is impractical. The Recording Secretary or Superintendent will inform the Board President and make appropriate arrangements. A Board member who attends a meeting by audio or video means, as provided in this policy, may participate in all aspects of the Board meeting including voting on any item.

#### No Physical Presence of Quorum and Participation by Audio or Video; Disaster Declaration

The ability of the Board to meet in person with a quorum physically present at its meeting location may be affected by the Governor or the Director of the Ill. Dept. of Public Health issuing a disaster declaration related to a public health emergency. The Board President or, if the office is vacant or the President is absent or unable to perform the office's duties, the Vice President determines that an in-person meeting or a meeting conducted under the **Quorum and Participation by Audio or Video Means** subhead above, is not practical or prudent because of the disaster declaration; if neither the President nor Vice President are present or able to perform this determination, the Superintendent shall serve as the duly authorized designee for purposes of making this determination.

The individual who makes this determination for the Board shall put it in writing, include it on the Board's published notice and agenda for the audio or video meeting and in the meeting minutes, and ensure that the Board meets every OMA requirement for the Board to meet by video or audio conference without the physical presence of a quorum.

#### Rules of Order

Unless State law or Board-adopted rules apply, the Board President, as the presiding officer, will use Robert's Rules of Order, Newly Revised (11th Edition), as a guide when a question arises concerning procedure.

#### Broadcasting and Recording Board Members

Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open Board meeting, such as seating, writing surfaces, lighting, and access to electrical power, should be directed to the Superintendent at least 24 hours before the meeting.

Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movements of individuals who are using recording equipment, or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting.

LEGAL REF.: 5 ILCS 120-2a, 120/2.02, 120/2.05, ~~and~~ 120/2.06, and 120/7.  
105 ILCS 5/10-6, 5/10-7, 5/10-12, and 5/10-16.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:150 (Committees), 2:200 (Types of Board Meetings), ~~2:150 (Committees)~~, 2:210 (Organizational Board Meeting), 2:230 (Public Participation at Board Meetings and Petitions to the Board)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

REVISED

## **Board of Education**

### **Board Meeting Procedure**

#### Agenda

All Board meetings shall begin as follows:

1. Roll Call
2. Closed Session (if applicable)
3. Pledge of Allegiance
4. Academic Spotlight / Student Presentations (if applicable)
5. Revision and Adoption of the Agenda

The Board President is responsible for focusing the Board meeting agendas on appropriate content. The Superintendent shall prepare agendas in consultation with the Board President. A portion of the agenda shall be designated as a consent agenda for those items that usually do not require extensive discussion before Board action. Upon the request of any Board member, an item will be withdrawn from the consent agenda and placed on the regular agenda for independent consideration.

Each Board meeting agenda shall contain the general subject matter of any item that will be the subject of final action at the meeting. Items submitted by Board members to the Superintendent or Board President shall be placed on the agenda for an upcoming meeting. District residents may suggest inclusions for the agenda. The Board will take final action only on items contained in the posted agenda; items not on the agenda may still be discussed.

The Superintendent shall provide a copy of the agenda, with adequate data and background information, to each Board member at least 48 hours before each meeting, except a meeting held in the event of an emergency. The meeting agenda shall be posted in accordance with policy 2:200, *Types of Board Meetings*.

#### Voting Method

Unless otherwise prohibited by law, when a vote is taken upon any measure before the Board, with a quorum being present, a majority of the votes cast shall determine its outcome. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, is counted for the purposes of determining whether a quorum is present. A vote of *abstain* or *present*, or a vote other than *yea* or *nay*, or a failure to vote, however, is not counted in determining whether a measure has been passed by the Board, unless otherwise stated in law. The sequence for casting votes shall be rotated.

On all questions involving the expenditure of money and on all questions involving the closing of a meeting to the public, a roll call vote shall be taken and entered in the Board's minutes. An individual Board member may request that a roll call vote be taken on any other matter; the President or other presiding officer may approve or deny the request but a denial is subject to being overturned by a majority of the members present.

#### Minutes

The Board Secretary shall keep written minutes of all Board meetings, (whether open or closed), which shall be signed by the President and the Secretary. The minutes include:

1. The meeting's date, time, and place;
2. Board members recorded as either present or absent;
3. A summary of the discussion on all matters proposed, deliberated, or decided, and a record of any votes taken;

4. On all matters requiring a roll call vote, a record of who voted *yea* and *nay*;
5. If the meeting is adjourned to another date, the time and place of the adjourned meeting;
6. The vote of each member present when a vote is taken to hold a closed meeting or portion of a meeting, and the reason for the closed meeting with a citation to the specific exception contained in the Open Meetings Act authorizing the closed meeting;
7. A record of all motions, including individuals making and seconding motions;
8. Upon request by a Board member, a record of how he or she voted on a particular motion; and
9. The type of meeting, including any notices and, if a reconvened meeting, the original meeting's date.

The minutes shall be submitted to the Board for approval or modification at its next regularly-scheduled open meeting. Minutes for open meetings must be approved within 30 days after the meeting or at the second subsequent regular meeting, whichever is later.

At least semi-annually in an open meeting, the Board: (1) reviews minutes from closed meetings that are currently unavailable for public release, and (2) decides which, if any, no longer require confidential treatment and are available for public inspection. The Board may meet in a prior closed session to review the minutes from closed meetings that are currently unavailable for public release.

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Minutes from closed meetings are likewise available, but only if the Board has released them for public inspection, except that Board members may access closed session minutes not yet released for public inspection (1) in the District's administrative offices or their official storage location, and (2) in the presence of the Recording Secretary, the Superintendent or designated administrator, or any elected Board member. The minutes, whether reviewed by members of the public or the Board, shall not be removed from the District's administrative offices or their official storage location except by vote of the Board or by court order.

The Board's open meeting minutes shall be posted on the District website within 10 days after the Board approves them; the minutes will remain posted for at least 60 days.

Verbatim Record of Closed Meetings

The Superintendent, or the Board Secretary when the Superintendent is absent, shall audio record all closed meetings. If neither is present, the Board President or presiding officer shall assume this responsibility. After the closed meeting, the person making the audio recording shall label the recording with the date and store it in a secure location. The Superintendent shall ensure that: (1) an audio recording device and all necessary accompanying items are available to the Board for every closed meeting, and (2) a secure location for storing closed meeting audio recordings is maintained close to the Board's regular meeting location.

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official storage location. Requests shall be made to the Superintendent or Board President. While a Board member is listening to a verbatim recording, it shall not be re-recorded or removed from the District’s main office or official storage location, except by vote of the Board or by court order.

Before making such requests, Board members should consider whether such requests are germane to their responsibilities, service to District, and/or Oath of Office in policy 2:80, *Board Member Oath and Conduct*. In the interest of encouraging free and open expression by Board members during closed meetings, the recordings of closed meetings should not be used by Board members to confirm or dispute the accuracy of recollections.

Quorum and Participation by Audio or Video Means

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Rules of Order

Unless State law or Board-adopted rules apply, the Board President, as the presiding officer, will use Robert’s Rules of Order, Newly Revised (11th Edition), as a guide when a question arises concerning procedure.

Broadcasting and Recording Board Members

Any person may record or broadcast an open Board of Education meeting. Special requests to facilitate recording or broadcasting an open Board meeting, such as seating, writing surfaces, lighting, and access to electrical power, should be directed to the Superintendent at least 24 hours before the meeting.

Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movements of individuals who are using recording equipment, or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting.

LEGAL REF.: 5 ILCS 120-2a, 120/2.02, 120/2.05, and 120/2.06.  
105 ILCS 5/10-6, 5/10-7, 5/10-12, and 5/10-16.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:200 (Types of Board Meetings), 2:150 (Committees), 2:210 (Organizational Board Meeting), 2:230 (Public Participation at Board Meetings and Petitions to the Board)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

## Operational Services

### Pandemic Preparedness; Management; and Recovery

The Board recognizes that the District will play an essential role along with the local health department and emergency management agencies in protecting the public’s health and safety ~~if~~ during an influenza pandemic ~~occurs~~.

~~A P~~pandemic influenza is a worldwide global outbreak of disease. Pandemics happen when a new virus emerges to infect individuals and, because there is little to no pre-existing immunity against the new virus, it spreads sustainably for which there is little or no natural immunity and no vaccine; it spreads quickly to people who have not been previously exposed to the new virus.

To prepare the School District community for a pandemic, the Superintendent or designee shall: (1) learn and understand how the roles that the federal, State, and local government ~~function would play in an epidemic~~; (2) form a pandemic planning team consisting of appropriate District personnel and community members to identify priorities and oversee the development and implementation of a comprehensive pandemic ~~influenza~~ school action plan; and (3) build awareness of the final plan among staff, students, and community.

#### Emergency School Closing

In the case of a pandemic, the Governor may declare a disaster due to a public health emergency that may affect any decision for an emergency school closing. Decisions for an emergency school closing will be made by the Superintendent in consultation with and, if necessary, at the direction of the Governor, Ill. Dept. of Public Health, District’s local health department, emergency management agencies, and/or Regional Office of Education.

During an emergency school closing, the Board President and the Superintendent may, to the extent the emergency situation allows, examine existing Board policies pursuant to Policy 2:240, Board Policy Development, and recommend to the Board for consideration any needed amendments to suspensions to address mandates that the District may not be able to accomplish or implement due to a pandemic.

#### Board Meeting Procedure; No Physical Presence of Quorum and Participation by Audio or Video

A disaster declaration related to a public health emergency may affect the Board’s ability to meet in person and generate a quorum of members who are physically present at the location of a meeting. Policy 2:220, Board Meeting Procedure, governs Board meetings by video or audio conference without the physical presence of a quorum.

#### Payment of Employee Salaries During Emergency School Closures

The Superintendent shall consult with the Board to determine the extent to which continued payment of salaries and benefits will be made to the District’s employees pursuant to Board policies 3:40, Superintendent, 3:50, Administrative Personnel Other Than the Superintendent, 5:35, Compliance with the Fair Labor Standards Act, 5:200, Terms and Conditions of Employment and Dismissal, and 5:270, Employment At-Will, Compensation, and Assignment, and consistent with: (1) applicable laws, regulations, federal or State or local emergency declarations, executive orders, and agency directives; (2) collective bargaining agreements and any bargaining obligations; and (3) the terms of any grant under which an employee is being paid.

#### Suspension of In-Person Instruction; Remote and/or Blended Remote Learning Day Plan(s)

When the Governor declares a disaster due to a public health emergency pursuant to 20 ILCS 3305/7, and the State Superintendent of Education declares a requirement for the District to use Remote

Learning Days or Blended Remote Learning Days, the Superintendent shall approve and present to the Board for adoption a Remote and/or Blended Remote Learning Day Plan (Plan) that:

1. Recommends to the Board for consideration any suspensions or amendments to curriculum-related policies to reduce any Board-required graduation or other instructional requirements in excess of minimum curricular requirements specified in School Code that the District may not be able to provide due to the pandemic;
2. Implements the requirements of 105 ILCS 5/10-30; and
3. Ensures a plan for periodic review of and/or amendments to the Plan when needed and/or required by statute, regulation, or State guidance.

LEGAL REF.: 105 ILCS 5/10-16.7, ~~and 5/10-20.5, 5/10-20.56, and 5/10-30.~~  
5 ILCS 120/2.01 and 120/7(e), Open Meetings Act,  
~~Ill. Dept. of Public Health Act (Part 1), 20 ILCS 2305/2(b), Ill. Dept. of~~  
~~Public Health Act (Part 1).~~  
~~Ill. Emergency Management Agency Act, 20 ILCS 3305/, Ill. Emergency~~  
~~Management Agency Act.~~  
~~Ill. Educational Labor Relations Act, 115 ILCS 5/, Ill. Educational Labor~~  
~~Relations Act.~~

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 2:20 (Powers and Duties of the Board; Indemnification), 2:220 (Board Meeting Procedure), 2:240 (Board Policy Development), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:70 (Succession of Authority), 4:170 (Safety), 5:35 (Compliance with the Fair Labor Standards Act, 5:200 (Terms and Conditions of Employment and Dismissal), 5:270 (Employment At-Will, Compensation, and Assignment), 6:20 (School Year Calendar and Day), 6:60 (Curriculum Content), 6:300 (Graduation Requirements), 7:90 (Release During School Hours), 8:100 (Relations with Other Organizations and Agencies)

ADOPTED: November 13, 2007

REVISED: March 2017

## Operational Services

### Pandemic Preparedness

The Board recognizes that the District will play an essential role along with the local health department and emergency management agencies in protecting the public’s health and safety if an influenza pandemic occurs. Pandemic influenza is a worldwide outbreak of a virus for which there is little or no natural immunity and no vaccine; it spreads quickly to people who have not been previously exposed to the new virus.

To prepare the School District community for a pandemic, the Superintendent or designee shall: (1) learn and understand the roles that the federal, State, and local government would play in an epidemic; (2) form a pandemic planning team consisting of appropriate District personnel and community members to identify priorities and oversee the development and implementation of a comprehensive pandemic influenza school action plan; and (3) build awareness of the final plan among staff, students, and community.

### Emergency School Closing

In the case of a pandemic, any decision for an emergency school closing will be made by the Superintendent in consultation with and, if necessary, at the direction of the District’s local health department, emergency management agencies, and Regional Office of Education.

LEGAL REF.: 105 ILCS 5/10-16.7 and 5/10-20.5.  
 Ill. Dept. of Public Health Act (Part 1), 20 ILCS 2305/2(b).  
 Ill. Emergency Management Agency Act, 20 ILCS 3305.  
 Ill. Educational Labor Relations Act, 115 ILCS 5/1.

CROSS REF.: 1:20 (District Organization, Operations, and Cooperative Agreements), 2:20 (Powers and Duties of the Board; Indemnification), 4:170 (Safety), 7:90 (Release During School Hours), 8:100 (Relations with Other Organizations and Agencies)

ADOPTED: November 13, 2007

REVISED: March 2017

## **Students**

### **Nonpublic School Students, Including Parochial and Home-Schooled Students**

#### **Part-Time Attendance**

The District accepts nonpublic school students, including parochial and home-schooled students, who live within the District for part-time attendance in the District's regular education program on a space-available basis. Requests for part-time attendance must be submitted to the Building Principal of the school in the school attendance area where the student resides. All requests for attendance in the following school year should be submitted before May 1.

A student accepted for partial enrollment must comply with all discipline and attendance requirements established by the school. He or she may participate in any co-curricular activity associated with a District class in which he or she is enrolled. The parent(s)/guardian(s) of a student accepted for partial enrollment must pay all fees, pro-rated on the basis of a percentage of full-time fees. Transportation to and/or from school is provided on regular bus routes to or from a point on the route nearest or most easily accessible to the nonpublic school or student's home. This transportation shall be on the same basis as the District provides transportation for its full-time students. Transportation on other than established bus routes is the responsibility of the parent(s)/guardian(s).

#### **Students With a Disability**

The District accepts for part-time attendance those children for whom it has been determined that special education services are needed, are enrolled in non-public schools, and otherwise qualify for enrollment in the District. Requests must be submitted by the student's parent(s)/guardian(s). Special educational services shall be provided to such students as soon as possible after identification, evaluation, and placement procedures provided by State law, but no later than the beginning of the next school semester following the completion of such procedures. Transportation for such students shall be provided only if required in the child's Individualized Educational Program on the basis of the child's disabling condition or as the special education program location may require.

#### **Extracurricular Activities, Including Interscholastic Competition**

A nonpublic school student is eligible to participate: (1) in interscholastic competition, provided his or her participation adheres to the regulations established by any association in which the School District maintains a membership, and (2) non-athletic extracurricular activities, provided the student attends a district school for at least one-half of the regular school day, excluding lunch. A nonpublic student who participates in an extracurricular activity is subject to all policies, regulations, and rules that are applicable to other participants in the activity.

#### **Assignment When Enrolling Full-Time in a District School**

Grade placement by, and academic credits earned at, a nonpublic school will be accepted if the school has a Certificate of Nonpublic School Recognition from the Illinois State Board of Education, or, if outside Illinois, if the school is accredited by the state agency governing education.

A student who, after receiving instruction in a non-recognized or non-accredited school, enrolls in the District will: (1) be assigned to a grade level according to academic proficiency, and/or (2) have academic credits recognized by the District if the student demonstrates appropriate academic proficiency to the school administration. Any portion of a student's transcript relating to such instruction will not be considered for placement on the honor roll or computation in class rank.

Notwithstanding the above, recognition of grade placement and academic credits awarded by a nonpublic school is at the sole discretion of the District. All school and class assignments will be

made according to Board policy 7:30, *Student Assignment and Intra-District Transfer*, as well as administrative procedures implementing this policy.

LEGAL REF.: 105 ILCS 5/10-20.24 and 5/14-6.01.

CROSS REF.: 4:110 (Transportation), 6:170 (Title I Programs), 6:190 (Extracurricular and Co-Curricular Activities), 6:320 (High School Credit for Proficiency), 7:30 (Student Assignment and Intra-District Transfer), 7:300 (Extracurricular Athletics)

ADOPTED: May 17, 2001

REVISED: November 12, 2015

REVISED

## **Students**

### **Nonpublic School Students, Including Parochial and Home-Schooled Students**

#### **Part-Time Attendance**

The District accepts nonpublic school students, including parochial and home-schooled students, who live within the District for part-time attendance in the District's regular education program on a space-available basis. Requests for part-time attendance must be submitted to the Building Principal of the school in the school attendance area where the student resides. All requests for attendance in the following school year should be submitted before May 1.

A student accepted for partial enrollment must comply with all discipline and attendance requirements established by the school. He or she may participate in any co-curricular activity associated with a District class in which he or she is enrolled. The parent(s)/guardian(s) of a student accepted for partial enrollment must pay all fees, pro-rated on the basis of a percentage of full-time fees. Transportation to and/or from school is provided on regular bus routes to or from a point on the route nearest or most easily accessible to the nonpublic school or student's home. This transportation shall be on the same basis as the District provides transportation for its full-time students. Transportation on other than established bus routes is the responsibility of the parent(s)/guardian(s).

#### **Students With a Disability**

The District accepts for part-time attendance those children for whom it has been determined that special education services are needed, are enrolled in non-public schools, and otherwise qualify for enrollment in the District. Requests must be submitted by the student's parent(s)/guardian(s). Special educational services shall be provided to such students as soon as possible after identification, evaluation, and placement procedures provided by State law, but no later than the beginning of the next school semester following the completion of such procedures. Transportation for such students shall be provided only if required in the child's Individualized Educational Program on the basis of the child's disabling condition or as the special education program location may require.

#### **Extracurricular Activities, Including Interscholastic Competition**

A nonpublic school student is eligible to participate: (1) in interscholastic competition, provided his or her participation adheres to the regulations established by any association in which the School District maintains a membership, and (2) non-athletic extracurricular activities, provided the student attends a district school for at least one-half of the regular school day, excluding lunch. A nonpublic student who participates in an extracurricular activity is subject to all policies, regulations, and rules that are applicable to other participants in the activity.

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A student who, after receiving instruction in a non-recognized or non-accredited school, enrolls in the District will: (1) be assigned to a grade level according to academic proficiency, and/or (2) have academic credits recognized by the District if the student demonstrates appropriate academic proficiency to the school administration. Any portion of a student's transcript relating to such instruction will not be considered for placement on the honor roll or computation in class rank.

Notwithstanding the above, recognition of grade placement and academic credits awarded by a nonpublic school is at the sole discretion of the District. All school and class assignments will be

made according to Board policy 7:30, *Student Assignment*, as well as administrative procedures implementing this policy.

LEGAL REF.: 105 ILCS 5/10-20.24 and 5/14-6.01.

CROSS REF.: 4:110 (Transportation), 6:170 (Title I Programs), 6:190 (Extracurricular and Co-Curricular Activities), 6:320 (High School Credit for Proficiency), 7:30 (Student Assignment), 7:300 (Extracurricular Athletics)

ADOPTED: May 17, 2001

REVISED: November 12, 2015

CURRENT

## Students

### Student Behavior

The goals and objectives of this policy are to provide effective discipline practices that: (1) ensure the safety and dignity of students and staff; (2) maintain a positive, weapons-free, and drug-free learning environment; (3) keep school property and the property of others secure; (4) address the causes of a student's misbehavior and provide opportunities for all individuals involved in an incident to participate in its resolution; and (5) teach students positive behavioral skills to become independent, self-disciplined citizens in the school community and society.

### When and Where Conduct Rules Apply

A student is subject to disciplinary action for engaging in *prohibited student conduct*, as described in the section with that name below, whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:

1. On, or within sight of, school grounds before, during, or after school hours or at any time;
2. Off school grounds at a school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school;
3. Traveling to or from school or a school activity, function, or event; or
4. Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including, but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

### Prohibited Student Conduct

Disciplinary action may be taken against any student guilty of gross disobedience or misconduct, including, but not limited to:

1. Using, possessing, distributing, purchasing, or selling tobacco or nicotine materials, including without limitation, electronic cigarettes.
2. Using, possessing, distributing, purchasing, or selling alcoholic beverages. Students who are under the influences of an alcoholic beverage are not permitted to attend school or school functions and are treated as though they had alcohol in their possession.
3. Using, possessing, distributing, purchasing, selling, or offering for sale:
  - a. Any illegal drug or controlled substance, or cannabis (including marijuana hashish, and medical cannabis unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*).
  - b. Any anabolic steroid unless being administered in accordance with a physician's or licensed practitioner's prescription.
  - c. Any performance-enhancing substance on the Illinois High School Association's most current banned substance list unless administered in accordance with a physician's or licensed practitioner's prescription.
  - d. Any prescription drug when not prescribed for the student by a physician or licensed practitioner, or when used in a manner inconsistent with the prescription or prescribing physician's or licensed practitioner's instructions. The use or possession of medical cannabis, even by a student for whom medical cannabis has been prescribed, is prohibited, unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*.

- e. Any inhalant, regardless of whether it contains an illegal drug or controlled substance: (a) that a student believes is, or represents to be capable of, causing intoxication, hallucination, excitement, or dulling of the brain or nervous system; or (b) about which the student engaged in behavior that would lead a reasonable person to believe that the student intended the inhalant to cause intoxication, hallucination, excitement, or dulling of the brain or nervous system. The prohibition in this section does not apply to a student's use of asthma or other legally prescribed inhalant medications.
- f. Any substance inhaled, injected, smoked, consumed, or otherwise ingested or absorbed with the intention of causing a physiological or psychological change in the body, including without limitation, pure caffeine in tablet or powdered form.
- g. *Look-alike* or counterfeit drugs, including a substance that is not prohibited by this policy, but one: (a) that a student believes to be, or represents to be, an illegal drug, controlled substance, or other substance that is prohibited by this policy; or (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student expressly or impliedly represented to be an illegal drug, controlled substance, or other substance that is prohibited by this policy.
- h. Drug paraphernalia, including devices that are or can be used to: (a) ingest, inhale, or inject cannabis or controlled substances into the body; and (b) grow, process, store, or conceal cannabis or controlled substances.

Students who are under the influence of any prohibited substance are not permitted to attend school or school functions and are treated as though they had the prohibited substance, as applicable, in their possession.

- 4. Using, possessing, controlling, or transferring a *weapon* as that term is defined in the **Weapons** section of this policy, or violating the **Weapons** section of this policy.
- 5. Using or possessing an electronic paging device. Using a cellular telephone, video recording device, personal digital assistant (PDA), or other electronic device in any manner that disrupts the educational environment or violates the rights of others, including using the device to take photographs in locker rooms or bathrooms, cheat, or otherwise violate student conduct rules. Prohibited conduct specifically includes, without limitation, creating, sending, sharing, viewing, receiving, or possessing an indecent visual depiction of oneself or another person through the use of a computer, electronic communication device, or cellular phone. Unless otherwise banned under this policy or by the Building Principal or teacher, all electronic devices must be kept powered-off and out-of-sight during the regular school day unless: (a) the supervising teacher grants permission; (b) use of the device is provided in a student's individualized education program (IEP); (c) it is used during the student's lunch period, or (d) it is needed in an emergency that threatens the safety of students, staff, or other individuals.
- 6. Using or possessing a laser pointer unless under a staff member's supervision and in the context of instruction.
- 7. Disobeying rules of student conduct or directives from staff members or school officials and/or rules and regulations governing student conduct and/or any discriminatory or harassing behavior. Examples of disobeying staff directives include refusing a District staff member's request to stop, present school identification, or submit to a search.
- 8. Engaging in academic dishonesty, including cheating, intentionally plagiarizing, wrongfully giving or receiving help during an academic examination, and wrongfully obtaining test copies or scores.
- 9. Engaging in hazing or any kind of bullying or aggressive behavior that does physical or psychological harm to a staff person or another student, or urging other students to engage in

- such conduct. Prohibited conduct specifically includes, without limitation, any use of violence, intimidation, force, noise, coercion, threats, stalking, harassment, sexual harassment, public humiliation, theft or destruction of property, retaliation, hazing, bullying, bullying using a school computer or a school computer network, or other comparable conduct.
10. Engaging in any sexual activity, including without limitation, offensive touching, sexual harassment, indecent exposure (including mooning), and sexual assault. This does not include the non-disruptive: (a) expression of gender or sexual orientation or preference, or (b) display of affection during non-instructional time.
  11. Teen dating violence, as described in Board policy 7:185, *Teen Dating Violence Prohibited*.
  12. Causing or attempting to cause damage to, or stealing or attempting to steal, school property or another person's personal property.
  13. Entering school property or a school facility without proper authorization.
  14. In the absence of a reasonable belief that an emergency exists, calling emergency responders (such as calling 911); signaling or setting off alarms or signals indicating the presence of an emergency; or indicating the presence of a bomb or explosive device on school grounds, school bus, or at any school activity.
  15. Being absent without a recognized excuse; State law and Board policy regarding truancy control will be used with chronic and habitual truant.
  16. Being involved with any public school fraternity, sorority, or secret society, by (a) being a member; (b) promising to join; (c) pledging to become a member; or (d) soliciting any other person to join, promise to join, or be pledged to become a member.
  17. Being involved in gangs or gang-related activities, including displaying gang symbols or paraphernalia.
  18. Violating any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, and hazing.
  19. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the Internet website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made, and the threat could be reasonably interpreted as threatening to the safety and security of the threatened individual because of his or her duties or employment status or status as a student inside the school.
  20. Operating an unmanned aircraft system (UAS) or drone for any purpose on school grounds or at any school event unless granted permission by the Superintendent or designee.
  21. Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member, or (b) endanger the health or safety of students, staff, or school property.

For purposes of this policy, the term *possession* includes having control, custody, or care, currently or in the past, of an object or substance, regardless of whether or not the item is (a) on the student's person; (b) contained in another item belonging to, or under the control of, the student, such as in the student's clothing, backpack, automobile; (c) in a school's student locker, desk, or other school property; or (d) any other location on school property or at a school-sponsored event.

Efforts, including the use of positive interventions and supports, shall be made to deter students, while at school or a school-related event, from engaging in aggressive behavior that may reasonably

produce physical or psychological harm to someone else. The Superintendent or designee shall ensure that the parent/guardian or a student who engages in aggressive behavior is notified of the incident. The failure to provide such notification does not limit the Board's authority to impose discipline, including suspension or expulsion, for such behavior.

No disciplinary action shall be taken against any student that is based totally or in part on the refusal of the student's parent / guardian to administer or consent to the administration of psychotropic or psychostimulant medication to the student.

#### Disciplinary Measures

School officials shall limit the number and duration of expulsions and out-of-school suspensions to the greatest extent practicable, and, where practicable and reasonable, shall consider forms of non-exclusionary discipline before using out-of-school suspensions or expulsions. School personnel shall not advise or encourage students to drop out voluntarily due to behavioral or academic difficulties. Potential disciplinary measures include, without limitation, any of the following:

1. Notifying parent(s)/guardian(s).
2. Disciplinary conference.
3. Withholding of privileges.
4. Temporary removal from the classroom.
5. Return of property or restitution for lost, stolen, or damaged property.
6. In-school suspension. The Building Principal or designee shall ensure that the student is properly supervised.
7. After-school detention or Saturday detention provided the student's parent/guardian has been notified. If transportation arrangements cannot be agreed upon, an alternative disciplinary measure must be used. The student must be supervised by the detaining teacher or the Building Principal or designee.
8. Community service with local public and nonprofit agencies that enhances community efforts to meet human, educational, environmental, or public safety needs. The District will not provide transportation. School administration shall use this option only as an alternative to another disciplinary measure, giving the student and/or parent/guardian the choice.
9. Seizure of contraband; confiscation and temporary retention of personal property that was used to violate this policy or school disciplinary rules.
10. Suspension of bus riding privileges in accordance with Board policy 7:220, *Bus Conduct*.
11. Out-of-school suspension from school and all school activities in accordance with Board policy 7:200, *Suspension Procedures*. A student who has been suspended may also be restricted from being on school grounds and at school activities.
12. Expulsion from school and all school-sponsored activities and events for a definite time period not to exceed two (2) calendar years in accordance with Board policy 7:210, *Expulsion Procedures*. A student who has been expelled may also be restricted from being on school grounds and at school activities.
13. Transfer to an alternative program if the student is expelled or otherwise qualifies for the transfer under State law. The transfer shall be in the manner provided in Article 13A or 13B of the School Code.
14. Notifying juvenile authorities or other law enforcement whenever the conduct involves criminal activity, including but not limited to, illegal drugs (controlled substances), *look-alikes*, alcohol, or weapons or in other circumstances as authorized by the reciprocal reporting agreement between the District and local law enforcement agencies.

The above list of disciplinary measures is a range of options that will not always be applicable in every case. In some circumstances, it may not be possible to avoid suspending or expelling a student because behavioral interventions, other than a suspension and expulsion, will not be appropriate and available, and the only reasonable and practical way to resolve the threat and/or address the disruption is a suspension or expulsion.

Corporal punishment is prohibited. Corporal punishment is defined as slapping, paddling, or prolonged maintenance of students in physically painful positions, or intentional infliction of bodily harm. Corporal punishment does not include reasonable force as needed to maintain safety for students, staff, or other persons, or for the purpose of self-defense or defense of property.

Isolated Time Out, Time Out, and Physical Restraint

Neither isolated time out, time out, nor physical restraint shall be used to discipline or punish a student. These methods are only authorized for use as permitted in 105 ILCS 5/10-20.33, State Board of Education rules (23 Ill. Admin. Code §§1.280, 1.285), and the District’s procedure(s).

Weapons

A student who is determined to have brought one of the following objects to school, any school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school shall be expelled for a period of at least one calendar year but not more than two calendar years:

1. A *firearm*, meaning any gun, rifle, shotgun, or weapon as defined by Section 921 of Title 18 of the United States Code (18 U.S.C. §921), firearm as defined in Section 1.1 of the Firearm Owners Identification Card Act (430 ILCS 65/), or firearm as defined in Section 24-1 of the Criminal Code of 1961 (720 ILCS 5/24-1).
2. A knife, brass knuckles, or other knuckle weapon regardless of its composition, a billy club, or any other object if used or attempted to be used to cause bodily harm, including *look-alikes* of any *firearm* as defined above.

The expulsion requirement under either paragraph one or two above may be modified by the Superintendent, and the Superintendent’s determination may be modified by the Board on a case-by-case basis. The Superintendent or designee may grant an exception to this policy, upon the prior request of an adult supervisor, for students in theatre, cooking, ROTC, martial arts, and similar programs, whether or not school-sponsored, provided the item is not equipped, nor intended, to do bodily harm.

This policy’s prohibitions concerning weapons apply regardless of whether: (1) a student is licensed to carry a concealed firearm, or (2) the Board permits visitors, who are licensed to carry a concealed firearm, to store a firearm in a locked vehicle in a school parking area.

Re-Engagement of Returning Students

The Superintendent or designee shall maintain a process to facilitate the re-engagement of students who are returning from an out-of-school suspension, expulsion, or an alternative school setting. The goal of re-engagement shall be to support the student’s ability to be successful in school following a period of exclusionary discipline and shall include the opportunity for students who have been suspended to complete or make up work for equivalent academic credit.

Required Notices

A school staff member shall immediately notify the office of the Building Principal in the event that he or she (1) observes any person in possession of a firearm on or around school grounds, however, such action may be delayed if immediate notice would endanger students under his or her supervision, (2) observes or has reason to suspect that any person on school grounds is or was involved in a drug-related incident, or (3) observes a battery committed against any staff member. Upon receiving such a report, the Building Principal or designee shall immediately notify the local

law enforcement agency, Ill. Dept. of State Police (ISP), and any involved student’s parent/guardian. *School grounds* includes modes of transportation to school activities and any public way within 1,000 feet of the school, as well as school property itself.

Delegation of Authority

Each teacher, and any other school personnel when students are under his or her charge, is authorized to impose any disciplinary measure, other than suspension, expulsion, corporal punishment or in-school suspension, that is appropriate and in accordance with the policies and rules on student discipline. Teachers, other certificated [licensed] educational employees, and other persons providing a related service for or with respect to a student, may use reasonable force as needed to maintain safety for other students, school personnel, or other persons, or for the purpose of self-defense or defense of property. Teachers may temporarily remove students from a classroom for disruptive behavior.

The Superintendent, Building Principal, Assistant Building Principal, or Dean of Students is authorized to impose the same disciplinary measures as teachers and may suspend students guilty of gross disobedience or misconduct from school (including all school functions) and from riding the school bus, up to ten consecutive school days, provided the appropriate procedures are followed. The Board may suspend a student from riding the bus in excess of ten days for safety reasons.

Student Handbook

The Superintendent, with input from the parent-teacher advisory committee, shall prepare disciplinary rules implementing the District’s disciplinary policies. These disciplinary rules shall be presented annually to the Board for its review and approval.

A student handbook, including the District disciplinary policies and rules, shall be distributed to the students' parents and guardians within 15 days of the beginning of the school year or a student's enrollment.

Incorporated

by Reference: 7:190-AP4 (Use of Isolated Time Out, Time Out, and Physical Restraint)

- LEGAL REF.:
- 20 U.S.C. §6081, Pro-Children Act of 1994.
  - 20 U.S.C. §7961 et seq., Gun Free Schools Act.
  - 105 ILCS 5/10-20.5b, 5/10-20.14, 5/10-20.28, 5/10-20.36, 5/10-21.7, 5/10-21.10, 5/10-22.6, 5/10-27.1A, 5/10-27.1B, 5/22-33, 5/24-24, 5/26-12, 5/27-23.7, 5/31-3, and 110/3.10.
  - 410 ILCS 130/, Compassionate Use of Medical Cannabis Pilot Program.
  - 410 ILCS 647/, Powdered Caffeine Control and Education Act.
  - 430 ILCS 66/, Firearm Concealed Carry Act.
  - 23 Ill. Admin. Code §§1.280, 1.285.

CROSS REF.: 2:150 (Committees), 2:240 (Board Policy Development), 5:230 (Maintaining Student Discipline), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 7:70 (Attendance and Truancy), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:160 (Student Appearance), 7:170 (Vandalism), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment) 7:185 (Teen Dating Violence Prohibited), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:270 (Administering Medicines to Students), 7:310 (Restrictions on Publications; Elementary Schools), 8:30 (Visitors to and Conduct on School Property).

ADOPTED: May 17, 2001

REVISED: March 19, 2020

REVISED

## Students

### Student Behavior

The goals and objectives of this policy are to provide effective discipline practices that: (1) ensure the safety and dignity of students and staff; (2) maintain a positive, weapons-free, and drug-free learning environment; (3) keep school property and the property of others secure; (4) address the causes of a student's misbehavior and provide opportunities for all individuals involved in an incident to participate in its resolution; and (5) teach students positive behavioral skills to become independent, self-disciplined citizens in the school community and society.

### When and Where Conduct Rules Apply

A student is subject to disciplinary action for engaging in *prohibited student conduct*, as described in the section with that name below, whenever the student's conduct is reasonably related to school or school activities, including, but not limited to:

1. On, or within sight of, school grounds before, during, or after school hours or at any time;
2. Off school grounds at a school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school;
3. Traveling to or from school or a school activity, function, or event; or
4. Anywhere, if the conduct interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including, but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

### Prohibited Student Conduct

Disciplinary action may be taken against any student guilty of gross disobedience or misconduct, including, but not limited to, the following:

1. Using, possessing, distributing, purchasing, or selling tobacco or nicotine materials, including without limitation, electronic cigarettes.
2. Using, possessing, distributing, purchasing, or selling alcoholic beverages. Students who are under the influences of an alcoholic beverage are not permitted to attend school or school functions and are treated as though they had alcohol in their possession.
3. Using, possessing, distributing, purchasing, selling, or offering for sale:
  - a. Any illegal drug or controlled substance, or cannabis (including marijuana hashish, and medical cannabis unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*).
  - b. Any anabolic steroid unless being administered in accordance with a physician's or licensed practitioner's prescription.
  - c. Any performance-enhancing substance on the Illinois High School Association's most current banned substance list unless administered in accordance with a physician's or licensed practitioner's prescription.
  - d. Any prescription drug when not prescribed for the student by a physician or licensed practitioner, or when used in a manner inconsistent with the prescription or prescribing physician's or licensed practitioner's instructions. The use or possession of medical cannabis, even by a student for whom medical cannabis has been prescribed, is prohibited, unless the student is authorized to be administered a medical cannabis infused product under *Ashley's Law*.

- e. Any inhalant, regardless of whether it contains an illegal drug or controlled substance: (a) that a student believes is, or represents to be capable of, causing intoxication, hallucination, excitement, or dulling of the brain or nervous system; or (b) about which the student engaged in behavior that would lead a reasonable person to believe that the student intended the inhalant to cause intoxication, hallucination, excitement, or dulling of the brain or nervous system. The prohibition in this section does not apply to a student's use of asthma or other legally prescribed inhalant medications.
- f. Any substance inhaled, injected, smoked, consumed, or otherwise ingested or absorbed with the intention of causing a physiological or psychological change in the body, including without limitation, pure caffeine in tablet or powdered form.
- g. *Look-alike* or counterfeit drugs, including a substance that is not prohibited by this policy, but one: (a) that a student believes to be, or represents to be, an illegal drug, controlled substance, or other substance that is prohibited by this policy; or (b) about which a student engaged in behavior that would lead a reasonable person to believe that the student expressly or impliedly represented to be an illegal drug, controlled substance, or other substance that is prohibited by this policy.
- h. Drug paraphernalia, including devices that are or can be used to: (a) ingest, inhale, or inject cannabis or controlled substances into the body; and (b) grow, process, store, or conceal cannabis or controlled substances.

Students who are under the influence of any prohibited substance are not permitted to attend school or school functions and are treated as though they had the prohibited substance, as applicable, in their possession.

- 4. Using, possessing, controlling, or transferring a *weapon* as that term is defined in the **Weapons** section of this policy, or violating the **Weapons** section of this policy.
- 5. Using or possessing an electronic paging device. Using a cellular telephone, video recording device, personal digital assistant (PDA), or other electronic device in any manner that disrupts the educational environment or violates the rights of others, including using the device to take photographs in locker rooms or bathrooms, cheat, or otherwise violate student conduct rules. Prohibited conduct specifically includes, without limitation, creating, sending, sharing, viewing, receiving, or possessing an indecent visual depiction of oneself or another person through the use of a computer, electronic communication device, or cellular phone. Unless otherwise banned under this policy or by the Building Principal or teacher, all electronic devices must be kept powered-off and out-of-sight during the regular school day unless: (a) the supervising teacher grants permission; (b) use of the device is provided in a student's individualized education program (IEP); (c) is used during the student's lunch period, or (d) it is needed in an emergency that threatens the safety of students, staff, or other individuals.
- 6. Using or possessing a laser pointer unless under a staff member's supervision and in the context of instruction.
- 7. Disobeying directives from staff members or school officials and/or rules and regulations governing student conduct and/or any discriminatory or harassing behavior. Examples of disobeying staff directives include refusing a District staff member's request to stop, present school identification, or submit to a search.
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  15. Being absent without a recognized excuse; State law and Board policy on truancy control will be used with chronic and habitual truant.
  16. Being involved with any public school fraternity, sorority, or secret society, by (a) being a member; (b) promising to join; (c) pledging to become a member; or (d) soliciting any other person to join, promise to join, or be pledged to become a member.
  17. Involvement in gangs or gang-related activities, including the display of gang symbols or paraphernalia.
  18. Violating any criminal law, including but not limited to, assault, battery, arson, theft, gambling, eavesdropping, and hazing.
  19. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the Internet website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made, and the threat could be reasonably interpreted as threatening to the safety and security of the threatened individual because of his or her duties or employment status or status as a student inside the school.
  20. Operating an unmanned aircraft system (UAS) or drone for any purpose on school grounds or at any school event unless granted permission by the Superintendent or designee.
  21. Engaging in any activity, on or off campus, that interferes with, disrupts, or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member, or (b) endanger the health or safety of students, staff, or school property.

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5. Return of property or restitution for lost, stolen, or damaged property.
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12. Expulsion from school and all school-sponsored activities and events for a definite time period not to exceed two calendar years in accordance with Board policy 7:210, *Expulsion Procedures*. A student who has been expelled may also be restricted from being on school grounds and at school activities.
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A student who is determined to have brought one of the following objects to school, any school-sponsored activity or event, or any activity or event that bears a reasonable relationship to school shall be expelled for a period of at least one calendar year but not more than two calendar years:

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This policy’s prohibitions concerning weapons apply regardless of whether: (1) a student is licensed to carry a concealed firearm, or (2) the Board permits visitors, who are licensed to carry a concealed firearm, to store a firearm in a locked vehicle in a school parking area.

Re-Engagement of Returning Students

The Superintendent or designee shall maintain a process to facilitate the re-engagement of students who are returning from an out-of-school suspension, expulsion, or an alternative school setting. The goal of re-engagement shall be to support the student’s ability to be successful in school following a period of exclusionary discipline and shall include the opportunity for students who have been suspended to complete or make up work for equivalent academic credit.

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A school staff member shall immediately notify the office of the Building Principal in the event that he or she (1) observes any person in possession of a firearm on or around school grounds, however, such action may be delayed if immediate notice would endanger students under his or her supervision, (2) observes or has reason to suspect that any person on school grounds is or was involved in a drug-related incident, or (3) observes a battery committed against any staff member. Upon receiving such a report, the Building Principal or designee shall immediately notify the local law enforcement agency, Ill. Dept. of State Police (ISP), and any involved student’s parent(s)/guardian(s). *School grounds* includes modes of transportation to school activities and any public way within 1,000 feet of the school, as well as school property itself.

Delegation of Authority

Each teacher, and any other school personnel when students are under his or her charge, is authorized to impose any disciplinary measure, other than suspension, expulsion, corporal punishment or in-school suspension, that is appropriate and in accordance with the policies and rules on student discipline. Teachers, other certificated [licensed] educational employees, and other persons providing a related service for or with respect to a student, may use reasonable force as needed to maintain safety for other students, school personnel, or other persons, or for the purpose of self-defense or defense of property. Teachers may temporarily remove students from a classroom for disruptive behavior.

The Superintendent, Building Principal, Assistant Building Principal, or Dean of Students is authorized to impose the same disciplinary measures as teachers and may suspend students guilty of gross disobedience or misconduct from school (including all school functions) and from riding the school bus, up to ten consecutive school days, provided the appropriate procedures are followed. The Board may suspend a student from riding the bus in excess of ten days for safety reasons.

Student Handbook

The Superintendent, with input from the parent-teacher advisory committee, shall prepare disciplinary rules implementing the District's disciplinary policies. These disciplinary rules shall be presented annually to the Board for its review and approval.

A student handbook, including the District disciplinary policies and rules, shall be distributed to the students' parents and guardians within 15 days of the beginning of the school year or a student's enrollment.

LEGAL REF.: 20 U.S.C. §6081, Pro-Children Act of 1994.  
 20 U.S.C. §7961 et seq., Gun Free Schools Act.  
 105 ILCS 5/10-20.5b, 5/10-20.14, 5/10-20.28, 5/10-20.36, 5/10-21.7, 5/10-21.10,  
 5/10-22.6, 5/10-27.1A, 5/10-27B, 5/22-33, 5/24-24, 5/26-12, 5/27-23.7, 5/31-  
 3, and 110/3.10.  
 410 ILCS 130/, Compassionate Use of Medical Cannabis Pilot Program.  
 410 ILCS 647/, Powdered Caffeine Control and Education Act.  
 430 ILCS 66/, Firearm Concealed Carry Act.  
 23 Ill. Admin. Code §1.280.

CROSS REF.: 2:150 (Committees), 2:240 (Board Policy Development), 5:230 (Maintaining Student Discipline), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 7:70 (Attendance and Truancy), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:150 (Agency and Police Interviews), 7:160 (Student Appearance), 7:170 (Vandalism), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment) 7:185 (Teen Dating Violence Prohibited), 7:200 (Suspension Procedures), 7:210 (Expulsion Procedures), 7:220 (Bus Conduct), 7:230 (Misconduct by Students with Disabilities), 7:240 (Conduct Code for Participants in Extracurricular Activities), 7:270 (Administering Medicines to Students), 7:310 (Restrictions on Publications; Elementary Schools), 8:30 (Visitors to and Conduct on School Property).

ADOPTED: May 17, 2001

REVISED: March 19, 2020

## Students

### Student Records

School student records are confidential. Information from them shall not be released other than as provided by law. A school student record is any writing or other recorded information concerning a student and by which a student may be identified individually that is maintained by a school or at its direction or by a school employee, regardless of how or where the information is stored, except as provided in State or federal law as summarized below:

1. Records kept in a staff member's sole possession.
2. Records maintained by law enforcement officers working in the school.
3. Video and other electronic recordings (including without limitation, electronic recordings made on school buses that are created in part for law enforcement, security, or safety reasons or purposes. The content of these recordings may become part of a school student record to the extent school officials create, use, and maintain this content, or it becomes available to them by law enforcement officials, for disciplinary or special education purposes regarding a particular student.
4. Any information, either written or oral, received from law enforcement officials concerning a student less than the age of 17 years who has been arrested or taken into custody.

State and federal law grants students and parent(s)/guardian(s) certain rights, including the right to inspect, copy, and challenge school student records. The information contained in school student records shall be kept current, accurate, clear, and relevant. All information maintained concerning a student receiving special education services shall be directly related to the provision of services to that child. The District may release directory information as permitted by law, but a parent/guardian shall have the right to ~~object to~~ opt-out of the release of directory information regarding his or her child. However, the District will comply with an *ex parte* court order requiring it to permit the U.S. Attorney General or designee to have access to a student's school records without notice to, or the consent of, the student's parent/guardian. Upon request, the District discloses school student records without parent consent to ~~the officials~~ records custodian of another school ~~district~~ in which a student has enrolled or intends to enroll, as well as to any other person as specifically required or permitted by State or federal law.

The Superintendent shall fully implement this policy and designate an *official records custodian* for each school who shall maintain and protect the confidentiality of school student records, inform staff members of this policy, and inform students and their parents/guardians of their rights regarding school student records.

The Superintendent or designee shall develop procedures to implement this policy consistent with State and federal law.

- LEGAL REF.: 20 U.S.C. §1232g, Family Educational Rights and Privacy Act, implemented by 34 C.F.R. Part 99.  
50 ILCS 205/7.  
105 ILCS 5/10-20.21b, 5/20.37, 5/20.40, and 5/14-1.01 et seq.  
105 ILCS 10/, Ill. School Student Records Act.  
[105 ILCS 85/, Student Online Personal Protection Act.](#)  
325 ILCS 17/, Children’s Privacy Protection and Parental Empowerment Act.  
750 ILCS 5/602.11, Ill. Marriage and Dissolution of Marriage Act.  
23 Ill. Admin. Code Parts 226 and 375.  
Owasso I.S.D. No. I-011 v. Falvo, 534 U.S. 426 (2002).  
Chicago Tribune Co. v. Chicago Bd. of Ed., 332 Ill.App.3d 60 (1st Dist. 2002).
- CROSS REF.: 5:100 (Staff Development Program), 5:130 (Responsibilities Concerning Internal Information), 7:15 (Student and Family Privacy Rights), 7:220 (Bus Conduct), [7:345 \(Use of Educational Technologies; Student Data Privacy and Security\).](#)
- ADMIN. PROC.: 7:15-E (Notification to Parents of Family Privacy Rights), 7:340-AP1 (School Student Records), 7:340-AP1, E1 (Notice to Parents/Guardians and Students of Their Rights Concerning a Student’s School Records), 7:340-AP1, E3 (Letter to Parents and Eligible Students Concerning Military Recruiters and Postsecondary Institutions Receiving Student Directory Information), 7:340-AP1, E4 (Frequently Asked Questions Regarding Military Recruiter Access to Students and Student Information, 7:340-AP2 (Storage and Destruction of School Student Records), 7:340-AP2, E1 ([Letter Containing](#) Schedule for Destruction of School Student Records)
- ADOPTED: May 17, 2001
- REVISED: July 19, 2018

## Students

### Student Records

School student records are confidential. Information from them shall not be released other than as provided by law. A school student record is any writing or other recorded information concerning a student and by which a student may be identified individually that is maintained by a school or at its direction or by a school employee, regardless of how or where the information is stored, except as provided in State or federal law as summarized below:

1. Records kept in a staff member's sole possession.
2. Records maintained by law enforcement officers working in the school.
3. Video and other electronic recordings (including without limitation, electronic recordings made on school buses that are created in part for law enforcement, security, or safety reasons or purposes. The content of these recordings may become part of a school student record to the extent school officials create, use, and maintain this content, or it becomes available to them by law enforcement officials, for disciplinary or special education purposes regarding a particular student.
4. Any information, either written or oral, received from law enforcement officials concerning a student less than the age of 17 years who has been arrested or taken into custody.

State and federal law grants students and parent(s)/guardian(s) certain rights, including the right to inspect, copy, and challenge school student records. The information contained in school student records shall be kept current, accurate, clear, and relevant. All information maintained concerning a student receiving special education services shall be directly related to the provision of services to that child. The District may release directory information as permitted by law, but a parent/guardian shall have the right to object to the release of information regarding his or her child. However, the District will comply with an *ex parte* court order requiring it to permit the U.S. Attorney General or designee to have access to a student's school records without notice to, or the consent of, the student's parent/guardian. Upon request, the District discloses school student records without consent to officials of another school district in which a student has enrolled or intends to enroll, as well as to any person as specifically required by State or federal law.

The Superintendent shall fully implement this policy and designate an *official records custodian* for each school who shall maintain and protect the confidentiality of school student records, inform staff members of this policy, and inform students and their parents/guardians of their rights regarding school student records.

The Superintendent or designee shall develop procedures to implement this policy consistent with State and federal law.

- LEGAL REF.:** 20 U.S.C. §1232g, Family Educational Rights and Privacy Act, implemented by 34 C.F.R. Part 99.  
50 ILCS 205/7.  
105 ILCS 5/10-20.21b, 5/20.37, 5/20.40, and 5/14-1.01 et seq.  
105 ILCS 10/, Ill. School Student Records Act.  
325 ILCS 17/, Children’s Privacy Protection and Parental Empowerment Act.  
750 ILCS 5/602.11, Ill. Marriage and Dissolution of Marriage Act.  
23 Ill. Admin. Code Parts 226 and 375.  
Owasso I.S.D. No. I-011 v. Falvo, 534 U.S. 426 (2002).  
Chicago Tribune Co. v. Chicago Bd. of Ed., 332 Ill.App.3d 60 (1st Dist. 2002).
- CROSS REF.:** 5:100 (Staff Development Program), 5:130 (Responsibilities Concerning Internal Information), 7:15 (Student and Family Privacy Rights), 7:220 (Bus Conduct)
- ADMIN. PROC.:** 7:15-E (Notification to Parents of Family Privacy Rights), 7:340-AP1 (School Student Records), 7:340-API, E1 (Notice to Parents/Guardians and Students of Their Rights Concerning a Student’s School Records), 7:340-API, E3 (Letter to Parents and Eligible Students Concerning Military Recruiters and Postsecondary Institutions Receiving Student Directory Information), 7:340-API, E4 (Frequently Asked Questions Regarding Military Recruiter Access to Students and Student Information, 7:340-AP2 (Storage and Destruction of School Student Records), 7:340-AP2, E1 (Schedule for Destruction of School Student Records)
- ADOPTED:** May 17, 2001
- REVISED:** July 19, 2018

## Students

### Use of Educational Technologies; Student Data Privacy and Security

Educational technologies used in the District shall further the objectives of the District's educational program, as set forth in Board policy 6:10, *Educational Philosophy and Objectives*, align with the curriculum criteria in policy 6:40, *Curriculum Development*, and/or support efficient District operations. The Superintendent or designee shall ensure that the use of educational technologies in the District meets the above criteria.

The District and/or vendors under its control may need to collect and maintain data that personally identifies students in order to use certain educational technologies for the benefit of student learning or District operations.

Federal and State law govern the protection of student data, including school student records and/or covered information. The sale, rental, lease, or trading of any school student records or covered information by the District is prohibited. Protecting such information is important for legal compliance, District operations, and maintaining the trust of District stakeholders, including parents, students and staff.

#### Definitions

*Covered information* means personally identifiable information (PII) or information linked to PII in any media or format that is not publicly available and is any of the following: (1) created by or provided to an operator by a student or the student's parent/guardian in the course of the student's or parent/guardian's use of the operator's site, service or application; (2) created by or provided to an operator by an employee or agent of the District; or (3) gathered by an operator through the operation of its site, service, or application.

*Operators* are entities (such as educational technology vendors) that operate Internet websites, online services, online applications, or mobile applications that are designed, marketed, and primarily used for K-12 school purposes.

*Breach* means the unauthorized acquisition of computerized data that compromises the security, confidentiality or integrity of covered information maintained by an operator or the District.

#### Operator Contracts

The Superintendent or designee designates which District employees are authorized to enter into written agreements with operators for those contracts that do not require separate Board approval. Contracts between the Board and operators shall be entered into in accordance with State law and Board policy 4:60, *Purchases and Contracts*, and shall include any specific provisions required by State law.

#### Security Standards

The Superintendent or designee shall ensure the District implements and maintains reasonable security procedures and practices that otherwise meet or exceed industry standards designed to protect covered information from unauthorized access, destruction, use, modification, or disclosure. In the event the District receives notice from an operator of a breach or has determined a breach has occurred, the Superintendent or designee shall also ensure that the District provides any breach notifications required by State law.

LEGAL REF.: 20 U.S.C. §1232g, Family and Educational Rights and Privacy Act, implemented by 34 C.F.R. Part 99.  
105 ILCS 10/, Ill. School Student Records Act.  
105 ILCS 85/, Student Online Personal Protection Act.

CROSS REF.: 4:15 (Identity Protection), 4:60 (Purchases and Contracts), 6:235 (Access to Electronic Networks), 7:340 (Student Records)

NEW

## Students

### Use of Educational Technologies; Student Data Privacy and Security 1

Educational technologies used in the District shall further the objectives of the District's educational program, as set forth in Board policy 6:10, *Educational Philosophy and Objectives*, align with the curriculum criteria in policy 6:40, *Curriculum Development*, and/or support efficient District operations. The Superintendent shall ensure that the use of educational technologies in the District meets the above criteria.

The District and/or vendors under its control may need to collect and maintain data that personally identifies students in order to use certain educational technologies for the benefit of student learning or District operations.

Federal and State law govern the protection of student data, including school student records and/or *covered information*.<sup>2</sup> The sale, rental, lease, or trading of any school student records or covered information by the District is prohibited.<sup>3</sup> Protecting such information is important for legal compliance, District operations, and maintaining the trust of District stakeholders, including parents, students and staff. <sup>4</sup>

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The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

<sup>1</sup> The Student Online Personal Protection Act (SOPPA) (105 ILCS 85/), amended by P.A. 101-516, eff. 7-1-21, controls the content of this policy. SOPPA specifically requires boards to adopt a policy for designating which district employees are authorized to enter into agreements with *operators* (see **Operator Contracts** subhead). SOPPA is the State law that governs how educational technology companies, schools, and the Ill. State Board of Education (ISBE) use and protect *covered information* of students. The amendments to SOPPA were intended to strengthen protections for online student data, in part by centralizing the vetting and contracting process within schools, and to give parents ready access to information about how their children's data is being used at school. SOPPA does not, however, require a district to obtain parent opt-in or separate consent for the use of online services or applications, nor is such consent required if the operator is acting as a *school official* pursuant to the delineated exception in the Family Educational Rights and Privacy Act's (FERPA)(20 U.S.C. §1232g) implementing regulations. See 34 C.F.R. §99.3(a).

<sup>2</sup> See policy 7:340, *Student Records*, and its implementing administrative procedure, 7:340-API, *School Student Records*, for requirements addressing school student records under federal and State law. SOPPA does not override or otherwise supersede the requirements of FERPA or the Ill. School Student Records Act (ISSRA) (105 ILCS 10/). 105 ILCS 85/30(9), amended by P.A. 101-516, eff. 7-1-21.

*Covered information* is a broader concept than student records, and may include information that does not qualify as a student record. However, even if the covered information is not maintained as a student record, it may still qualify as a *public record* under the Local Records Act (50 ILCS 205/), such that a district would have an obligation to maintain it. Consult the board attorney for guidance on these issues.

<sup>3</sup> 105 ILCS 85/26(1), added by P.A. 101-516, eff. 7-1-21. SOPPA includes a clarification that schools and operators are not prohibited from producing and distributing, free or for consideration, student class photos and yearbooks to the school, students, parents, or others authorized by parents, as long as there is a written agreement between the operator and district. 105 ILCS 85/30(10), amended by P.A. 101-516, eff. 7-1-21.

<sup>4</sup> SOPPA permits, but does not require, districts to designate an appropriate staff person as a Privacy Officer, who may also be an official records custodian under ISSRA, to carry out the duties and responsibilities assigned to schools and to ensure a district's compliance with the requirements of SOPPA. 105 ILCS 85/27(f), added by P.A. 101-516, eff. 7-1-21. For boards that wish to designate a Privacy Officer, add the below sentence to the end of the paragraph. Boards may designate an individual other than the Superintendent to serve in the capacity of Privacy Officer, such as a Business Manager, IT Director, or District Records Custodian.

The Board designates the Superintendent to serve as Privacy Officer, who shall ensure the District complies with the duties and responsibilities required of it under the Student Online Personal Protection Act, 105 ILCS 85/, amended by P.A. 101-516, eff. 7-1-21.

## Definitions <sup>5</sup>

*Covered information* means personally identifiable information (PII) or information linked to PII in any media or format that is not publicly available and is any of the following: (1) created by or provided to an operator by a student or the student's parent/guardian in the course of the student's or parent/guardian's use of the operator's site, service or application; (2) created by or provided to an operator by an employee or agent of the District; or (3) gathered by an operator through the operation of its site, service, or application.

*Operators* are entities (such as educational technology vendors) that operate Internet websites, online services, online applications, or mobile applications that are designed, marketed, and primarily used for K-12 school purposes. <sup>6</sup>

*Breach* means the unauthorized acquisition of computerized data that compromises the security, confidentiality or integrity of covered information maintained by an operator or the District. <sup>7</sup>

## Operator Contracts

The Superintendent or designee designates which District employees are authorized to enter into written agreements with operators for those contracts that do not require separate Board approval.<sup>8</sup> Contracts between the Board and operators shall be entered into in accordance with State law and Board policy 4:60, *Purchases and Contracts*, and shall include any specific provisions required by State law. <sup>9</sup>

## Security Standards

The Superintendent or designee shall ensure the District implements and maintains reasonable security procedures and practices that otherwise meet or exceed industry standards designed to protect covered information from unauthorized access, destruction, use, modification, or disclosure.<sup>10</sup> In the event the District receives notice from an operator of a breach or has determined a breach has

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<sup>5</sup> 105 ILCS 85/5, amended by P.A. 101-516, eff. 7-1-21. See f/n 3 above for more discussion about *covered information*.

<sup>6</sup> SOPPA specifically provides that it does not apply to general audience websites, online services, online applications, or mobile applications, even if login credentials are required to access the general audience sites, services, or applications. 105 ILCS 85/30(3), amended by P.A. 101-516, eff. 7-1-21. Consult the board attorney for guidance regarding whether certain applications that may be widely used by schools, but which may not have been originally marketed to K-12 (e.g., certain video conference applications), come within the scope of SOPPA.

<sup>7</sup> Operators must notify districts of a breach of covered information within the most expedient time possible and without reasonable delay, but no later than 30 calendar days after the determination that a breach has occurred. 105 ILCS 85/15(5), added by P.A. 101-516, eff. 7-1-21.

<sup>8</sup> This statement is required by 105 ILCS 85/27(b), added by P.A. 101-516, eff. 7-1-21. SOPPA provides that any agreement entered into in violation of SOPPA "is void and unenforceable as against public policy." *Id.* SOPPA does not provide for a private right of action against school districts; the Ill. Attorney General has enforcement authority under SOPPA through the Consumer Fraud Deceptive Trade Practices Act. 105 ILCS 85/35.

<sup>9</sup> SOPPA requires specific provisions be included in a contract with any operator that seeks to receive covered information from a school district. 105 ILCS 85/15(4), added by P.A. 101-516, eff. 7-1-21. See 7:345-AP, *Use of Educational Technologies; Student Data Privacy and Security*, for details.

<sup>10</sup> 105 ILCS 85/27(e), added by P.A. 101-516, eff. 7-1-21. SOPPA does not provide specifics regarding security procedures or practices, nor is there a formal, nationalized standard specific to K-12. However, SOPPA requires ISBE to make available on its website guidance for schools pertaining to reasonable security procedures and practices. 105 ILCS 85/28, added by P.A. 101-516, eff. 7-1-21. ISBE, the U.S. Dept. of Education (DOE) and other experts in the field agree that training of all staff with access to a school's network is important to protecting schools against cyber threats, although such training is not currently mandated in Illinois. ISBE's grant-funded program, the Learning Technology Center of Illinois, offers cybersecurity training to administrators and educators throughout the State. See [www.ltc.org](http://www.ltc.org). The U.S. Dept. of Education has also issued multiple guidance documents on security best practices for schools, available at [www.studentprivacy.ed.gov/topic/security-best-practices](http://www.studentprivacy.ed.gov/topic/security-best-practices).

occurred, the Superintendent or designee shall also ensure that the District provides any breach notifications required by State law. **11**

LEGAL REF.: 20 U.S.C. §1232g, Family and Educational Rights and Privacy Act, implemented by 34 C.F.R. Part 99.  
105 ILCS 10/, Ill. School Student Records Act.  
105 ILCS 85/, Student Online Personal Protection Act.

CROSS REF.: 4:15 (Identity Protection), 4:60 (Purchases and Contracts), 6:235 (Access to Electronic Networks), 7:340 (Student Records)

DRAFT

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The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

**11** In the event of a breach of covered information of students, SOPPA requires school districts to provide two types of notices: (1) individual notices to the parents of students whose covered information was involved in the breach and (2) a more general notice about the breach on the district’s website (or at the district administrative office, if it does not maintain a website) if the breach involved 10% or more of the district’s student enrollment. 105 ILCS 85/27(a)(5) & (d), added by P.A. 101-516, eff. 7-1-21. See 7:345-AP, *Use of Educational Technologies; Student Data Privacy and Security*, for details about the required notices.

# Policy Committee

650 Dr. John Burkey Drive • Algonquin, IL 60102 • (847) 659-6158 • Fax (847) 659-6125

TO: Board of Education, Dr. Scott Rowe and Cabinet Members

FROM: Adam Zehr, Assistant Superintendent of Human Resources

DATE: August 20, 2020

RE: Requested Change to Board Policies – First Reading

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Upon review of the Board at the July 16, 2020 meeting, the following policies were revised in keeping with the School District's goal to maintain accurate and legally responsible policy.

This is the first reading of the following policies:

2:260 **Uniform Grievance Procedure**

Nonsubstantive change requesting the addition of "Title IX Coordinator" to the "Nondiscrimination Coordinator" title; name Adam Zehr as Nondiscrimination Coordinator/Title IX Coordinator; add Jessica Lombard as an additional Complaint Manager.

Further, on the advice of legal counsel, requesting the addition of "or clear and convincing evidence" language to the final sentence in paragraph one under the *Decision and Appeal* subheading.

5:10 **General Personnel – Equal Employment Opportunity and Minority Recruitment**

Nonsubstantive change requesting the addition of "Title IX Coordinator" to the "Nondiscrimination Coordinator" title; name Adam Zehr as Nondiscrimination Coordinator/Title IX Coordinator; add Jessica Lombard as an additional Complaint Manager.

5:20 **General Personnel – Workplace Harassment Prohibited**

Nonsubstantive change requesting the addition of "Title IX Coordinator" to the "Nondiscrimination Coordinator" title; name Adam Zehr as Nondiscrimination Coordinator/Title IX Coordinator; add Jessica Lombard as an additional Complaint Manager.

7:20 **Harassment of Students Prohibited**

Nonsubstantive change requesting the addition of "Title IX Coordinator" to the "Nondiscrimination Coordinator" title; name Adam Zehr as Nondiscrimination Coordinator/Title IX Coordinator; add Jessica Lombard as an additional Complaint Manager.

## **Recommendation**

Administration requests the above policies be moved forward for a second reading by the Board at the next regular BOE meeting.

Please contact me or Mrs. Woods with any questions and/or concerns you may have.

LRW  
attachments

## **Board of Education**

### **Uniform Grievance Procedure**

A student, parent/guardian, employee, or community member should notify any District Complaint Manager if he or she believes that the Board of Education, its employees, or agents have violated his or her rights guaranteed by the State or federal Constitution, State or federal statute, or Board policy, or have a complaint regarding any one of the following:

1. Title II of the Americans with Disabilities Act.
2. Title IX of the Education Amendments of 1972.
3. Section 504 of the Rehabilitation Act of 1973.
4. Title VI of the Civil Rights Act, 42 U.S.C. §2000d et seq.
5. Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. §2000e et seq.
6. Sexual harassment (State Officials and Employees Ethics Act, Illinois Human Rights Act, Title VII of the Civil Rights Act of 1964, and Title IX of the Education Amendments of 1972).
7. Breastfeeding accommodations for students, 105 ILCS 5/10-20.60.
8. Bullying, 105 ILCS 5/27-23.7.
9. Misuse of funds received for services to improve educational opportunities for educationally disadvantaged or deprived children.
10. Curriculum, instructional materials, and/or programs.
11. Victims' Economic Security and Safety Act, 820 ILCS 180.
12. Illinois Equal Pay Act of 2003, 820 ILCS 112.
13. Provision of services to homeless students.
14. Illinois Whistleblower Act, 740 ILCS 174/1.
15. Misuse of genetic information (Illinois Genetic Information Privacy Act (GIPA), 410 ILCS 513/ and Titles I and II of the Genetic Information Nondiscrimination Act (GINA), 42 U.S.C. §2000ff et seq.)
16. Employee Credit Privacy Act, 820 ILCS 70/.

The Complaint Manager will attempt to resolve complaints without resorting to this grievance procedure. If a formal complaint is filed under this policy, the Complaint Manager will address the complaint promptly and equitably. A student and/or parent/guardian filing a complaint under this policy may forego any informal suggestions and/or attempts to resolve it and may proceed directly to this grievance procedure. The Complaint Manager will not require a student or parent/guardian complaining of any form of harassment to attempt to resolve allegations directly with the accused (or the accused's parents/guardians); this includes mediation.

### **Right to Pursue Other Remedies Not Impaired**

The right of a person to prompt and equitable resolution of a complaint filed under this policy shall not be impaired by the person's pursuit of other remedies, e.g., criminal complaints, civil actions, etc. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies. If a person is pursuing another remedy subject to a complaint under this policy, the District will continue with a simultaneous investigation under this policy.

### Deadlines

All deadlines under this policy may be extended by the Complaint Manager as he or she deems appropriate. As used in this policy, *school business days* means days on which the District's main office is open.

### Filing a Complaint

A person (hereinafter Complainant) who wishes to avail him or herself of this grievance procedure may do so by filing a complaint with any District Complaint Manager. The Complainant shall not be required to file a complaint with a particular Complaint Manager and may request a Complaint Manager of the same gender. The Complaint Manager may request the Complainant to provide a written statement regarding the nature of the complaint or require a meeting with a student's parent(s)/guardian(s). The Complaint Manager shall assist the Complainant as needed.

For any complaint alleging bullying and/or cyber-bullying of students, the Complaint Manager shall process and review the complaint according to Board policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*, in addition to any response required by this policy. For any complaint alleging sexual harassment or other violations of Board policy 5:20, *Workplace Harassment Prohibited*, the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy 2:260, *Uniform Grievance Procedure*.

### Investigation

The Complaint Manager will investigate the complaint or appoint a qualified person to undertake the investigation on his or her behalf. The Complaint Manager shall ensure both parties have an equal opportunity to present evidence during an investigation. If the Complainant is a student under 18 years of age, the Complaint Manager will notify his or her parent(s)/guardian(s) that they may attend any investigatory meetings in which their child is involved. The complaint and identity of the Complainant will not be disclosed except (1) as required by law this policy, or (2) as necessary to fully investigate the complaint, or (3) as authorized by the Complainant.

The identity of any student witnesses will not be disclosed except: (1) as required by law or any collective bargaining agreement, or (2) as necessary to fully investigate the complaint, or (3) as authorized by the parent/guardian of the student witness, or by the student if the student is 18 years or age or older.

The Complaint Manager will inform, at regular intervals, the person(s) filing a complaint under this policy about the status of the investigation. Within 30 school business days of the date the complaint was filed, the Complaint Manager shall file a written report of his or her findings with the Superintendent. The Complaint Manager may request an extension of time.

The Superintendent will keep the Board informed of all complaints.

If a complaint contains allegations involving the Superintendent or Board member(s), the written report shall be filed directly with the Board, which will make a decision in accordance with paragraph four of the following section of this policy.

### Decision and Appeal

Within five school business days after receiving the Complaint Manager's report, the Superintendent shall mail his or her written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager. All decisions shall be based upon the *preponderance of evidence* standard or clear and convincing evidence.

Within 10 school business days after receiving the Superintendent's decision, the Complainant or the accused may appeal the decision to the Board by making a written request to the Complaint Manager. The Complaint Manager shall promptly forward all materials relative to the complaint and appeal to the Board.

Within 30 school business days, the Board shall affirm, reverse, or amend the Superintendent’s decision or direct the Superintendent to gather additional information. Within five school business days of the Board’s decision, the Superintendent shall inform the Complainant and the accused of the Board’s action.

For complaints containing allegations involving the Superintendent or Board member(s), within 30 school business days after receiving the Complaint Manager’s or outside investigator’s report, the Board shall mail its written decision to the Complainant and the accused by first class U.S. mail as well as to the Complaint Manager.

This policy shall not be construed to create an independent right to a hearing before the Superintendent or Board. The failure to strictly follow the timelines in this grievance procedure shall not prejudice any party.

Appointing Nondiscrimination Coordinator and Complaint Managers

The Superintendent shall appoint a Nondiscrimination Coordinator to manage the District’s efforts to provide equal opportunity employment and educational opportunities and prohibit the harassment of employees, students, and others. The Nondiscrimination Coordinator also serves as the District’s Title IX Coordinator.

The Superintendent shall appoint at least one Complaint Manager to administer the complaint process in this policy. If possible, the Superintendent will appoint two Complaint Managers, one of each gender. The District’s Nondiscrimination Coordinator may be appointed as one of the Complaint Managers.

The Superintendent shall insert into this policy and keep current the names, addresses, and telephone numbers of the Nondiscrimination Coordinator and the Complaint Managers.

**Nondiscrimination Coordinator/Title IX Coordinator:**

~~Ms. Jessica Lombard,  
Associate Superintendent  
650 Dr. John Burkey Drive  
Algonquin, IL 60102  
(847) 659-6142  
[jlombard@district158.org](mailto:jlombard@district158.org)~~

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Assistant Superintendent Human Resources  
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**Complaint Managers:**

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LEGAL REF.: Age Discrimination in Employment Act, 29 U.S.C. § 621 et seq.  
Americans With Disabilities Act, 42 U.S.C. § 12101 et seq.  
Equal Employment Opportunities Act (Title VII of the Civil Rights Act), 42 U.S.C. §2000e et seq.  
Equal Pay Act, 29 U.S.C. § 206(d).  
Genetic Information Nondiscrimination Act, 42 U.S.C. §2000ff et seq.  
Immigration Reform and Control Act, 8 U.S.C. § 1324a et seq.  
McKinney-Vento Homeless Assistance Act, 42 U.S.C. § 11431 et seq.  
Rehabilitation Act of 1973, 29 U.S.C. § 791 et seq.  
Title VI of the Civil Rights Act, 42 U.S.C. § 2000d et seq.  
Title IX of the Education Amendments, 20 U.S.C. §1681 et seq.  
State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a).  
105 ILCS 5/2-3.8, 5/3-10, 5/10-20.7a, 5/10-20.60, 5/10-22.5, 5/22-19, 5/24-4, 5/27.-1, 5/27-23.7, and 45/1-15.  
Illinois Genetic Information Privacy Act, 410 ILCS 513/.  
Illinois Whistleblower Act, 740 ILCS 174/.  
Illinois Human Rights Act, 775 ILCS 5/.  
Victims' Economic Security and Safety Act, 820 ILCS 180, 56 Ill.Admin.Code Part 280.  
Equal Pay Act of 2003, 820 ILCS 112.  
Employee Credit Privacy Act, 820 ILCS 70/.

23 Ill. Admin. Code §§ 1.240 and 200-40.

CROSS REF.: 2:105 (Ethics and Gift Ban), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 6:120 (Education of Children with Disabilities), 6:140 (Education of Homeless Children), 6:170 (Title I Programs), 6:260 (Complaints About Curriculum, Instructional Materials, and Programs), 7:10 (Equal Educational Opportunities), 7:15 (Student and Family Privacy Rights), 7:20 (Harassment of Students Prohibited), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:310 (Restrictions on Publications; Elementary Schools), 7:315 (Restrictions on Publications; High Schools), 8:70 (Accommodating Individuals with Disabilities), 8:95 (Parental Involvement), 8:110 (Public Suggestions and Concerns)

ADOPTED: May 17, 2001

REVISED: March 19, 2020

REVISED

## **General Personnel**

### **Equal Employment Opportunity and Minority Recruitment**

The School District shall provide equal employment opportunities to all persons regardless of their race; color; religion; creed; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; use of lawful products while not at work; being a victim of domestic violence, sexual violence, or gender violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; credit history, unless a satisfactory credit history is an established bona fide occupations requirement of a particular position; or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager for the Uniform Grievance Procedure. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

#### **Administrative Implementation**

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager for the Uniform Grievance Procedure. The Superintendent shall insert into this policy the names, addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as by posting required notices and including this policy in the appropriate handbooks.

#### **Minority Recruitment**

The District will recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

**Nondiscrimination Coordinator/Title IX Coordinator:**

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- LEGAL REF.: 8 U.S.C. §1324a et seq., Immigration Reform and Control Act.  
 20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972, implemented by 34 C.F.R. Part 106.  
 29 U.S.C. §206(d), Equal Pay Act.  
 29 U.S.C. §621 et seq., Age Discrimination in Employment Act.  
 29 U.S.C. §701 et seq., Rehabilitation Act of 1973.  
 38 U.S.C. §4301 et seq., Uniformed Services Employment and Reemployment Rights Act (1994).  
 42 U.S.C. §1981 et seq., Civil Rights Act of 1991.  
 42 U.S.C. §2000e et seq., Title VII of the Civil Rights Act of 1964, implemented by 29 C.F.R. Part 1601.  
 42 U.S.C. §2000ff et seq., Genetic Information Nondiscrimination Act of 2008.  
 42 U.S.C. §2000d et seq., Title VI of the Civil Rights Act of 1964.  
 42 U.S.C. §2000e(k), Pregnancy Discrimination Act.  
 42 U.S.C. §12111 et seq., Americans With Disabilities Act, Title I.  
 Ill. Constitution, Art. I, §§17, 18, and 19.  
 105 ILCS 5/10-20.7, 5/20.7a, 5/21.1, 5/22.4, 5/22-19, 5/23.5, 5/24-4, 5/24-4.1, and 5/24-7.  
 410 ILCS 130/40, Compassionate Use of Medical Cannabis Pilot Program Act.  
 410 ILCS 513/25, Genetic Information Privacy Act.  
 740 ILCS 174/, Ill. Whistleblower Act.  
 775 ILCS 5/1-103, 5/2-102, 103, and 5/6-101, Ill. Human Rights Act.  
 775 ILCS 35/5, Religious Freedom Restoration Act.  
 820 ILCS 55/10, Right to Privacy in the Workplace Act.  
 820 ILCS 70/, Employee Credit Privacy Act.  
 820 ILCS 75/, Job Opportunities for Qualified Applicants Act.  
 820 ILCS 112/, Ill. Equal Pay Act of 2003.  
 820 ILCS 180/30, Victims’ Economic Security and Safety Act.  
 820 ILCS 260/, Nursing Mothers in the Workplace Act.
- CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment, At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)
- ADOPTED: May 17, 2001
- REVISED: March 19, 2020

## **General Personnel**

### **Workplace Harassment Prohibited**

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color religion, national origin, ancestry sex, sexual orientation, age, citizenship status, disability, pregnancy, marital status, order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policy 7:20, *Harassment of Students Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

### **Sexual Harassment Prohibited**

The School District shall provide a workplace environment free of verbal, physical, or other conduct, or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct which has the effect of humiliation, embarrassment or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

### **Making a Complaint**

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

### **Whom to Contact with a Report or Complaint**

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees may also report claims using Board policy 2:260, *Uniform Grievance Procedure*. If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the complaint according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

**Nondiscrimination Coordinator/Title IX Coordinator:**

~~Ms. Jessica Lombard,  
Associate Superintendent  
650 Dr. John Burkey Drive  
Algonquin, IL 60102  
(847) 659-6142  
[jlombard@district158.org](mailto:jlombard@district158.org)~~

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**Complaint Managers:**

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**Investigation Process**

Supervisors, Building Principals, or administrators who receive a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. A supervisor or administrator who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment. The District shall investigate alleged workplace harassment when the Nondiscrimination Coordinator or a Complaint Manager becomes aware of an allegation, regardless of whether a written report or complaint is filed.

#### Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, i.e., vendor, parent, invitee, etc. Any employee making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, up to and including discharge.

#### Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing bona fide complaints or providing information about harassment is prohibited (see Board policy 2:260, *Uniform Grievance Procedure*), and whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), the Whistleblower Act (740 ILCS 174/), and the Ill. Human Rights Act (775 ILCS 5/).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

#### Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U. S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

- LEGAL REF.: Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e et seq., implemented by 29 C.F.R. §1604.11.  
 Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., implemented by 34 C.F.R. Part 106.  
 State Officials and Employees Ethics Act, 5 ILCS 430/70-5(a).  
 Ill. Human Rights Act, 775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/25-102.2.  
 56 Ill. Admin. Code Parts 2500, 2510, 5210, and 5220.  
 Burlington Industries v. Ellerth, 524 U.S. 742 (1998).  
 Crawford v. Metro. Gov't of Nashville & Davidson County, 555 U.S. 271 (2009).  
 Faragher v. City of Boca Raton, 524 U.S. 775 (1998).  
 Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).  
 Harris v. Forklift Systems, 510 U.S. 17 (1993).  
 Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).  
 Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).  
 Oncale v. Sundowner Offshore Services, 523 U.S. 57 (1998).  
 Porter v. Erie Foods International, Inc., 576 F.3d 629 (7th Cir. 2009).  
 Sangamon County Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill. 2d 125 (Ill. 2009).  
 Vance v. Ball State University, 133 S. Ct. 2434 (2013).
- CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:10 (Equal Employment Opportunity and Minority Recruitment), 7:20 (Harassment of Students Prohibited)
- ADOPTED: May 17, 2001
- REVISED: March 19, 2020

## Students

### Harassment of Students Prohibited

No person, including a District employee or agent, or student, shall harass, intimidate, or bully a student on the basis of actual or perceived: race; color; national origin; military status; unfavorable discharge status from military service; sex; sexual orientation; gender identify; gender-related identity or expression; ancestry; age; religion; physical or mental disability; order of protection status; status of being homeless; actual or potential marital or parental status, including pregnancy; association with a person or group with one or more of the aforementioned actual or perceived characteristics; or any other distinguishing characteristic. The District will not tolerate harassing, intimidating conduct, or bullying whether verbal, physical, sexual, or visual, that affects the tangible benefits of education, that unreasonably interferes with a student's educational performance, or that creates an intimidating, hostile, or offensive educational environment. Examples of prohibited conduct include name-calling, using derogatory slurs, stalking, sexual violence, causing psychological harm, threatening or causing physical harm, threatened or actual destruction of property, or wearing or possessing items depicting or implying hatred or prejudice of one of the characteristics stated above.

### Sexual Harassment Prohibited

Sexual harassment of students is prohibited. Any person, including a district employee or agent, or student, engages in sexual harassment whenever he or she makes sexual advances, requests sexual favors, and/or engages in other verbal or physical conduct, including sexual violence, of a sexual or sex-based nature, imposed on the basis of sex, that:

1. Denies or limits the provision of educational aid, benefits, services, or treatment; or that makes such conduct a condition of a student's academic status; or
2. Has the purpose or effect of:
  - a. Substantially interfering with a student's educational environment;
  - b. Creating an intimidating, hostile, or offensive educational environment;
  - c. Depriving a student of educational aid, benefits, services, or treatment; or
  - d. Making submission to or rejection of such conduct the basis for academic decisions affecting a student.

The terms *intimidating*, *hostile*, and *offensive* include conduct that has the effect of humiliation, embarrassment, or discomfort. Examples of sexual harassment include touching, crude jokes or pictures, discussions of sexual experiences, teasing related to sexual characteristics, and spreading rumors related to a person's alleged sexual activities. The term *sexual violence* includes a number of different acts. Examples of sexual violence include, but are not limited to, rape, sexual assault, sexual batter, sexual abuse, and sexual coercion.

### Making a Complaint

Students are encouraged to report claims or incidences of bullying, harassment, sexual harassment, or any other prohibited conduct to, the student Nondiscrimination Coordinator, Building Principal, Assistant Building Principal, Dean of Students, a Complaint Manager, or any staff member with whom the student is comfortable speaking. A student may choose to report to a person of the student's same sex.

An allegation that a student was a victim of any prohibited conduct perpetrated by school personnel, including a school vendor or volunteer, shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*, in addition to any response required by this policy.

**Nondiscrimination Coordinator/Title IX Coordinator:**

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The Superintendent shall use reasonable measures to inform staff members and students of this policy by including:

1. For students, age-appropriate information about the contents of this policy in the District’s student handbook(s), on the District’s website, and, if applicable, in any other areas where policies, rules, and standards of conduct are otherwise posted in each school.
2. For staff members, this policy in the appropriate employee handbook(s), if applicable, and/or in any other areas where policies, rules, and standards of conduct are otherwise made available to staff.

Investigation Process

Supervisors, Building Principals, or administrators who receive a report or complaint of harassment must promptly forward the report or complaint to the Nondiscrimination Coordinator or a Complaint

Manager. A supervisor or administrator who fails to promptly comply may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District’s duty to investigate and maintain an educational environment that is productive, respectful, and free of unlawful discrimination, including harassment.

The District shall investigate alleged harassment of students when the Nondiscrimination Coordinator or a Complaint Manager becomes aware of an allegation, regardless of whether a written report or complaint is filed.

Alleged Incidents of Sexual Abuse

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to policy 5:90, *Abused and Neglected Child Reporting*, in addition to any response required by this policy.

Enforcement

Any District employee who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action up to and including discharge. Any District student who is determined, after an investigation, to have engaged in conduct prohibited by this policy will be subject to disciplinary action, including but not limited to, suspension and expulsion consistent with the discipline policy. Any person making a knowingly false accusation regarding prohibited conduct will likewise be subject to disciplinary action up to and including discharge, with regard to employees, or suspension and expulsion, with regard to students.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Educational Amendments of 1972.  
34 C.F.R. Part 106.  
105 ILCS 5/10-20.12, 10-22.5, 5/27-1 and 5/27-23.7.  
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.  
23 Ill. Admin. Code §1.240 and Part 200.  
Davis v. Monroe County Bd. of Educ., 526 U.S. 629 (1999).  
Franklin v. Gwinnett Co. Public Schs., 503 U.S. 60 (1992).  
Gebser v. Lago Vista Independent Sch. Dist., 524 U.S. 274 (1998).  
West v. Derby Unified Sch. Dist. No. 260, 206 F.3d 1358 (10th Cir. 2000).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 5:20 (Workplace Harassment Prohibited), 5:90 (Abused and Neglected Child Reporting), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:240 (Conduct Code for Participants in Extracurricular Activities).

ADOPTED: May 17, 2001

REVISED: March 19, 2020



# Huntley Community School District 158

650 Dr. John Burkey Drive  
Algonquin, Illinois 60102  
(847) 659-6158 • www.district158.org

To: Board of Education and Administration

From: Mark Altmayer, Chief Financial Officer

Date: August 20, 2020

Subject: **Supplemental Purchase Order Summary**  
Board of Education Meeting, August 20, 2020  
Action Items

The following is an updated executive summary of the attached report titled “Purchase Orders” which is a listing of purchase orders issued from July 30, 2020 to August 14 , 2020 for which Administration is requesting Board Approval to issue payment once invoices have been received. Invoices which exceed an approved Purchase Order by \$100 or 10% of the Purchase Order (whichever is lower) will not be issued without additional Board approval.

Education Fund	\$ 2,217,209.05
Operations & Maintenance Fund	325,378.77
Debt Service Fund	0.00
Transporation Fund	63,886.90
Municipal Retirement and Social Security Fund	0.00
Capital Projects Fund	0.00
Working Cash Fund	0.00
Fire Prevention and Safety Fund	0.00
Total	<u>\$ 2,606,474.72</u>

**RECOMMENDATION**

Administration recommends the Board of Education approve the Supplemental Purchase Orders Report at the August 20, 2020 Regular Board meeting.



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 1 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021080677	1ST Ayd Corporation	40-2554-410-00-79	Fleet Supplies	500.00	8/1/2020	40-2554-410-00-79
			<b>Total</b>	<u>500.00</u>		
0020210280	ABM Industry Groups LLC	20-2542-410-00-79	Supplies B & G	1,390.00	8/12/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$1,390.00</u>		
0021080187	ABM Industry Groups LLC	40-2550-321-00-79	Bus Sanitation	1,485.00	8/1/2020	40-2550-321-00-79
			<b>Total</b>	<u>\$1,485.00</u>		
0021080207	ABM Industry Groups LLC	20-2542-310-00-79	Custodial Contract Service	138,215.21	8/1/2020	20-2542-310-00-79
			<b>Total</b>	<u>\$138,215.21</u>		
0021080217	ABM Industry Groups LLC	20-2542-320-00-79-605-14	Contractual Overtime	2,200.00	8/1/2020	20-2542-320-00-79-605-14
			<b>Total</b>	<u>\$2,200.00</u>		
0021080227	ABM Industry Groups LLC	20-2542-319-00-79-605-14	Contractual Cust. Replacement	1,250.00	8/1/2020	20-2542-319-00-79-605-14
			<b>Total</b>	<u>\$1,250.00</u>		
0021080637	Accountable Healthcare Staffing Inc	10-2140-310-00-79-600-14	Psychological Services	10,000.00	8/1/2020	10-2140-310-00-79-600-14
			<b>Total</b>	<u>\$10,000.00</u>		
0021080337	ADP LLC	10-1100-220-00-79-600-14	Regular Programs Insurance	2,000.00	8/1/2020	10-1100-220-00-79-600-14
			<b>Total</b>	<u>\$2,000.00</u>		
0021080437	ADP LLC	10-2520-310-00-74-500-14	Prof & Tech Fiscal	18,700.00	8/1/2020	10-2520-310-00-74-500-14
		10-2520-310-00-74-500-14	Prof & Tech Fiscal	18,700.00	8/1/2020	10-2520-310-00-74-500-14
			<b>Total</b>	<u>\$37,400.00</u>		
0021080717	Advance Auto Parts	40-2554-410-00-79	Fleet Supplies	2,000.00	8/1/2020	40-2554-410-00-79
			<b>Total</b>	<u>\$2,000.00</u>		
0020210295	Advantage Mechanical Inc	20-2542-323-00-79	Repairs & Maint Buildings	2,934.00	8/13/2020	20-2542-323-00-79
			<b>Total</b>	<u>\$2,934.00</u>		
0021080027	Advantage Mechanical Inc	20-2542-323-00-79	Repairs & Maint Buildings	2,500.00	8/1/2020	20-2542-323-00-79
			<b>Total</b>	<u>\$2,500.00</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 2 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021080317	Advantage Mechanical Inc	20-2542-390-00-79	Other Purchased Service	4,632.41	8/1/2020	20-2542-390-00-79
			<b>Total</b>	<u>\$4,632.41</u>		
0021080427	AFLAC Group	10-2310-220-00-79-600-14	Support Serv-Gen Adm Insurance	4,500.00	8/1/2020	10-2310-220-00-79-600-14
			<b>Total</b>	<u>\$4,500.00</u>		
0021080237	Airgas USA LLC	20-2542-410-00-79	Supplies B & G	500.00	8/1/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$500.00</u>		
0020210256	Albom & Associates LLC	10-2213-310-00-79-600-14	Special Svcs Pur Svc	2,641.28	8/3/2020	10-2213-310-00-79-600-14
			<b>Total</b>	<u>\$2,641.28</u>		
0021081617	Alexander Leigh Center for Autism	10-4220-670-00-79-600-14	Sp Ed Private Tuition	35,200.00	8/1/2020	10-4220-670-00-79-600-14
			<b>Total</b>	<u>\$35,200.00</u>		
0021081077	Alpha Baking Company Inc	10-2560-415-00-71-100-13	Cafe Food Leggee	650.00	8/1/2020	10-2560-415-00-71-100-13
			<b>Total</b>	<u>\$650.00</u>		
0021081087	Alpha Baking Company Inc	10-2560-415-00-71-300-13	Cafe Food HS	1,500.00	8/1/2020	10-2560-415-00-71-300-13
			<b>Total</b>	<u>\$1,500.00</u>		
0021081097	Alpha Baking Company Inc	10-2560-415-00-72-110-13	Cafe Food Chesak	700.00	8/1/2020	10-2560-415-00-72-110-13
			<b>Total</b>	<u>\$700.00</u>		
0021081107	Alpha Baking Company Inc	10-2560-415-00-72-120-13	Cafe Food Martin	1,000.00	8/1/2020	10-2560-415-00-72-120-13
			<b>Total</b>	<u>\$1,000.00</u>		
0021081117	Alpha Baking Company Inc	10-2560-415-00-72-220-13	Cafe Food Marlowe	1,000.00	8/1/2020	10-2560-415-00-72-220-13
			<b>Total</b>	<u>\$1,000.00</u>		
0021081127	Alpha Baking Company Inc	10-2560-415-00-74-140-13	Cafe Food Mackeben	600.00	8/1/2020	10-2560-415-00-74-140-13
			<b>Total</b>	<u>\$600.00</u>		
0021081137	Alpha Baking Company Inc	10-2560-415-00-74-150-13	Cafe Food Conley	600.00	8/1/2020	10-2560-415-00-74-150-13
			<b>Total</b>	<u>\$600.00</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 3 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021081147	Alpha Baking Company Inc	10-2560-415-00-74-210-13	Cafe Food Heineman	800.00	8/1/2020	10-2560-415-00-74-210-13
			<b>Total</b>	<u>800.00</u>		
0020210281	Anderson Lock Co Inc	20-2542-323-00-79	Repairs & Maint Buildings	536.80	8/12/2020	20-2542-323-00-79
			<b>Total</b>	<u>536.80</u>		
0021080087	Anderson Lock Co Inc	20-2542-410-00-79	Supplies B & G	1,000.00	8/1/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$1,000.00</u>		
0021080037	Anderson Pest Solutions	20-2542-321-00-79	Sanitation/Exterminating	554.47	8/1/2020	20-2542-321-00-79
			<b>Total</b>	<u>\$554.47</u>		
0021080667	AnthroMed LLC	10-2150-310-00-79-600-14	Sp Path & Audiology Serv	12,000.00	8/1/2020	10-2150-310-00-79-600-14
			<b>Total</b>	<u>\$12,000.00</u>		
0021080807	Applied Maintenance	40-2554-410-00-79	Fleet Supplies	350.00	8/1/2020	40-2554-410-00-79
			<b>Total</b>	<u>\$350.00</u>		
0020210271	Associated Electrical Contractors	20-2542-323-00-79	Repairs & Maint Buildings	2,755.00	8/7/2020	20-2542-323-00-79
			<b>Total</b>	<u>\$2,755.00</u>		
0020210282	Associated Electrical Contractors	20-2542-323-00-79	Repairs & Maint Buildings	2,280.00	8/12/2020	20-2542-323-00-79
			<b>Total</b>	<u>\$2,280.00</u>		
0021080057	Associated Electrical Contractors	20-2542-323-00-79	Repairs & Maint Buildings	1,000.00	8/1/2020	20-2542-323-00-79
			<b>Total</b>	<u>\$1,000.00</u>		
0021080327	AT&T	20-2540-340-00-79	Telephone - Districtwide	10,000.00	8/1/2020	20-2540-340-00-79
			<b>Total</b>	<u>\$10,000.00</u>		
0021080367	AT&T Long Distance	20-2540-340-00-79	Telephone - Districtwide	3,000.00	8/1/2020	20-2540-340-00-79
			<b>Total</b>	<u>\$3,000.00</u>		
0020210299	Auto Tech Centers Inc	20-2545-323-00-79-600-14	Vehicle Repairs & Maintenance	27.95	8/13/2020	20-2545-323-00-79-600-14
			<b>Total</b>	<u>\$27.95</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 4 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0020210320	Auto Tech Centers Inc	40-2550-323-00-79	Repairs and Maintenance	286.90	8/13/2020	40-2550-323-00-79
			<b>Total</b>	<u>\$286.90</u>		
0020210300	Barr Mechanical Sales Inc	20-2542-410-00-79	Supplies B & G	709.46	8/13/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$709.46</u>		
0021080257	Batteries Plus LLC	20-2542-410-00-79	Supplies B & G	250.00	8/1/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$250.00</u>		
0021080197	Benefitfocus.com Inc	10-2310-220-00-79-600-14	Support Serv-Gen Adm Insurance	1,700.00	8/1/2020	10-2310-220-00-79-600-14
			<b>Total</b>	<u>\$1,700.00</u>		
0020210285	Best Buy Automotive Equipment	10-1400-490-64-71-305-13	Perkins Grant Supplies	5,564.84	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	150.00	8/12/2020	10-1400-490-64-71-305-13
			<b>Total</b>	<u>\$5,714.84</u>		
0020210296	Best Buy Automotive Equipment	10-1400-490-64-71-305-13	Perkins Grant Supplies	196.00	8/13/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	4,174.30	8/13/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	150.00	8/13/2020	10-1400-490-64-71-305-13
			<b>Total</b>	<u>\$4,520.30</u>		
0021080827	Blu Petroleum	40-2552-464-00-79	Diesel/Gasoline	40,000.00	8/1/2020	40-2552-464-00-79
			<b>Total</b>	<u>\$40,000.00</u>		
0021081647	Blu Petroleum	40-2552-464-00-79	Diesel/Gasoline	2,000.00	8/1/2020	40-2552-464-00-79
			<b>Total</b>	<u>\$2,000.00</u>		
0021080417	Blue Cross Blue Shield	10-1100-220-00-79-600-14	Regular Programs Insurance	850,000.00	8/1/2020	10-1100-220-00-79-600-14
			<b>Total</b>	<u>\$850,000.00</u>		
0021080297	Brucker Company	20-2542-410-00-79	Supplies B & G	600.00	8/1/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$600.00</u>		
0021081907	BryMax Enterprises Inc	10-2560-415-00-71-300-13	Cafe Food HS	1,000.00	8/1/2020	10-2560-415-00-71-300-13
			<b>Total</b>	<u>\$1,000.00</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 5 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021081917	BryMax Enterprises Inc	10-2560-415-00-72-220-13	Cafe Food Marlowe	1,000.00	8/1/2020	10-2560-415-00-72-220-13
			<b>Total</b>	<u>\$1,000.00</u>		
0021081927	BryMax Enterprises Inc	10-2560-415-00-74-210-13	Cafe Food Heineman	1,000.00	8/1/2020	10-2560-415-00-74-210-13
			<b>Total</b>	<u>\$1,000.00</u>		
0021080517	Camelot Schools LLC	10-4220-670-00-79-600-14	Sp Ed Private Tuition	29,166.65	8/1/2020	10-4220-670-00-79-600-14
		10-4220-670-00-79-600-14	Sp Ed Private Tuition	5,833.34	8/1/2020	10-4220-670-00-79-600-14
			<b>Total</b>	<u>\$34,999.99</u>		
0020210252	CDW Government	10-2660-410-00-79-600-14	Supplies Tech	5,774.00	8/3/2020	10-2660-410-00-79-600-14
			<b>Total</b>	<u>\$5,774.00</u>		
0020210265	CDW Government	10-2660-319-00-79-600-14	Hardware Maintenance Renewal	4,340.00	8/3/2020	10-2660-319-00-79-600-14
		10-2660-319-00-79-600-14	Hardware Maintenance Renewal	298.71	8/3/2020	10-2660-319-00-79-600-14
		10-2660-319-00-79-600-14	Hardware Maintenance Renewal	4,184.56	8/3/2020	10-2660-319-00-79-600-14
		10-2660-319-00-79-600-14	Hardware Maintenance Renewal	2,532.36	8/3/2020	10-2660-319-00-79-600-14
			<b>Total</b>	<u>\$11,355.63</u>		
0020210268	CDW Government	10-2660-410-00-79-600-14	Supplies Tech	108,720.00	8/4/2020	10-2660-410-00-79-600-14
			<b>Total</b>	<u>\$108,720.00</u>		
0020210279	CDW Government	10-1110-410-00-74-140-13	Inst Supplies Mackeben	179.97	8/12/2020	10-1110-410-00-74-140-13
			<b>Total</b>	<u>\$179.97</u>		
0020210328	Center for Teaching for Biliteracy	10-1800-310-84-79-605-14	Title III LIPLEPS Pur Svc	3,000.00	8/13/2020	10-1800-310-84-79-605-14
			<b>Total</b>	<u>\$3,000.00</u>		
0021080727	Central States Bus Sales Inc	40-2554-410-00-79	Fleet Supplies	2,500.00	8/1/2020	40-2554-410-00-79
			<b>Total</b>	<u>\$2,500.00</u>		
0020210329	Century Springs	10-2410-490-00-71-300-13	HS Staff Recognition	81.00	8/13/2020	10-2410-490-00-71-300-13
			<b>Total</b>	<u>\$81.00</u>		
0021080757	CINTAS Corporation	40-2550-325-00-79	Rental Trans	600.00	8/1/2020	40-2550-325-00-79
			<b>Total</b>	<u>\$600.00</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 6 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021080587	Classroom Connection Day School	10-4220-670-00-79-600-14	Sp Ed Private Tuition	8,500.00	8/1/2020	10-4220-670-00-79-600-14
			<b>Total</b>	<u>\$8,500.00</u>		
0021081962	Clinical Connections	10-4220-670-00-79-600-14	Sp Ed Private Tuition	1,000.00	8/1/2020	10-4220-670-00-79-600-14
			<b>Total</b>	<u>\$1,000.00</u>		
0021081627	Comcast	20-2540-340-00-79	Telephone - Districtwide	24,000.00	8/1/2020	20-2540-340-00-79
			<b>Total</b>	<u>\$24,000.00</u>		
0021080537	Connections Day School	10-4220-670-00-79-600-14	Sp Ed Private Tuition	25,000.00	8/1/2020	10-4220-670-00-79-600-14
			<b>Total</b>	<u>\$25,000.00</u>		
0020210241	Continental Athletic Supply	10-1500-323-00-71-300-13	Reconditioning	1,215.10	7/31/2020	10-1500-323-00-71-300-13
			<b>Total</b>	<u>\$1,215.10</u>		
0021080277	CPC Inc. / Facility Tree	20-2542-390-00-79	Other Purchased Service	748.80	8/1/2020	20-2542-390-00-79
			<b>Total</b>	<u>\$748.80</u>		
0021080047	Crescent Electric Supply Co	20-2542-410-00-79	Supplies B & G	1,000.00	8/1/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$1,000.00</u>		
0020210272	CT Veach Inc	20-2543-323-00-79	Repairs-Grounds	2,400.00	8/7/2020	20-2543-323-00-79
			<b>Total</b>	<u>\$2,400.00</u>		
0020210273	CT Veach Inc	20-2543-323-00-79	Repairs-Grounds	3,750.00	8/7/2020	20-2543-323-00-79
			<b>Total</b>	<u>\$3,750.00</u>		
0021080157	CT Veach Inc	20-2543-320-00-79-600-14	Grounds Contract	18,800.00	8/1/2020	20-2543-320-00-79-600-14
			<b>Total</b>	<u>\$18,800.00</u>		
0021080397	Datamation Imaging Services Corp	10-2660-390-00-79-600-14	Purchased Service Technology	200.00	8/1/2020	10-2660-390-00-79-600-14
			<b>Total</b>	<u>\$200.00</u>		
0020210242	Den at Fox Creek	10-1515-410-00-71-300-16	Golf Girls Supplies HS	498.00	7/31/2020	10-1515-410-00-71-300-16
			<b>Total</b>	<u>\$498.00</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 7 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021081557	Easterseals	10-4220-670-00-79-600-14	Sp Ed Private Tuition	13,000.00	8/1/2020	10-4220-670-00-79-600-14
		10-4220-670-00-79-600-14	Sp Ed Private Tuition	13,000.00	8/1/2020	10-4220-670-00-79-600-14
		<b>Total</b>			<u>\$26,000.00</u>	
0020210260	Eaton Corporation	10-2660-319-00-79-600-14	Hardware Maintenance Renewal	6,598.30	8/3/2020	10-2660-319-00-79-600-14
		10-2660-319-00-79-600-14	Hardware Maintenance Renewal	315.77	8/3/2020	10-2660-319-00-79-600-14
		10-2660-319-00-79-600-14	Hardware Maintenance Renewal	6,371.60	8/3/2020	10-2660-319-00-79-600-14
		<b>Total</b>			<u>\$13,285.67</u>	
0021080707	Eds Automotive	40-2550-310-00-79	Prof & Tech Service Trans	850.00	8/1/2020	40-2550-310-00-79
<b>Total</b>			<u>\$850.00</u>			
0020210239	Follett School Solutions Inc	10-2220-430-00-74-140-13	Media Center Mackeben	307.73	7/31/2020	10-2220-430-00-74-140-13
<b>Total</b>			<u>\$307.73</u>			
0020210286	Follett School Solutions Inc	10-1100-421-00-74-500-14	Materials K-12	124.23	8/12/2020	10-1100-421-00-74-500-14
		10-1100-421-00-74-500-14	Materials K-12	12.42	8/12/2020	10-1100-421-00-74-500-14
		<b>Total</b>			<u>\$136.65</u>	
0020210287	Follett School Solutions Inc	10-1600-410-89-79-605-14	Title I Supplies	991.84	8/12/2020	10-1600-410-89-79-605-14
<b>Total</b>			<u>\$991.84</u>			
0020210301	Fox Valley Fire Safety	20-2542-323-00-79	Repairs & Maint Buildings	2,827.31	8/13/2020	20-2542-323-00-79
		20-2542-323-00-79	Repairs & Maint Buildings	6,639.99	8/13/2020	20-2542-323-00-79
		20-2542-323-00-79	Repairs & Maint Buildings	10,585.00	8/13/2020	20-2542-323-00-79
		<b>Total</b>			<u>\$20,052.30</u>	
0021080097	Fox Valley Fire Safety	20-2542-323-00-79	Repairs & Maint Buildings	1,000.00	8/1/2020	20-2542-323-00-79
<b>Total</b>			<u>\$1,000.00</u>			
0021080817	Fox Valley Fire Safety	20-2542-390-00-79	Other Purchased Service	801.00	8/1/2020	20-2542-390-00-79
<b>Total</b>			<u>\$801.00</u>			
0021081657	General Parts LLC	10-2560-323-00-71-100-13	Cafe Repairs Leggee	1,250.00	8/1/2020	10-2560-323-00-71-100-13
<b>Total</b>			<u>\$1,250.00</u>			



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 8 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021081667	General Parts LLC	10-2560-323-00-71-300-13	Cafe Repairs HS	2,100.00	8/1/2020	10-2560-323-00-71-300-13
			<b>Total</b>	<u>\$2,100.00</u>		
0021081677	General Parts LLC	10-2560-323-00-72-110-13	Cafe Repairs Chesak	1,250.00	8/1/2020	10-2560-323-00-72-110-13
			<b>Total</b>	<u>\$1,250.00</u>		
0021081687	General Parts LLC	10-2560-323-00-72-120-13	Cafe Repairs Martin	1,250.00	8/1/2020	10-2560-323-00-72-120-13
			<b>Total</b>	<u>\$1,250.00</u>		
0021081697	General Parts LLC	10-2560-323-00-72-220-13	Cafe Repairs Marlowe	1,250.00	8/1/2020	10-2560-323-00-72-220-13
			<b>Total</b>	<u>\$1,250.00</u>		
0021081707	General Parts LLC	10-2560-323-00-74-140-13	Cafe Repairs Mackeben	1,250.00	8/1/2020	10-2560-323-00-74-140-13
			<b>Total</b>	<u>\$1,250.00</u>		
0021081717	General Parts LLC	10-2560-323-00-74-150-13	Cafe Repairs Conley	1,250.00	8/1/2020	10-2560-323-00-74-150-13
			<b>Total</b>	<u>\$1,250.00</u>		
0021081727	General Parts LLC	10-2560-323-00-74-210-13	Cafe Repairs Heineman	1,250.00	8/1/2020	10-2560-323-00-74-210-13
			<b>Total</b>	<u>\$1,250.00</u>		
0021081827	Get Fresh Produce Inc	10-2560-415-00-71-100-13	Cafe Food Leggee	1,000.00	8/1/2020	10-2560-415-00-71-100-13
			<b>Total</b>	<u>\$1,000.00</u>		
0021081837	Get Fresh Produce Inc	10-2560-415-00-71-300-13	Cafe Food HS	1,500.00	8/1/2020	10-2560-415-00-71-300-13
			<b>Total</b>	<u>\$1,500.00</u>		
0021081847	Get Fresh Produce Inc	10-2560-415-00-72-110-13	Cafe Food Chesak	1,000.00	8/1/2020	10-2560-415-00-72-110-13
			<b>Total</b>	<u>\$1,000.00</u>		
0021081857	Get Fresh Produce Inc	10-2560-415-00-72-120-13	Cafe Food Martin	1,000.00	8/1/2020	10-2560-415-00-72-120-13
			<b>Total</b>	<u>\$1,000.00</u>		
0021081867	Get Fresh Produce Inc	10-2560-415-00-72-220-13	Cafe Food Marlowe	1,500.00	8/1/2020	10-2560-415-00-72-220-13
			<b>Total</b>	<u>\$1,500.00</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 9 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021081877	Get Fresh Produce Inc	10-2560-415-00-74-140-13	Cafe Food Mackeben	1,000.00	8/1/2020	10-2560-415-00-74-140-13
			<b>Total</b>	<u>\$1,000.00</u>		
0021081887	Get Fresh Produce Inc	10-2560-415-00-74-150-13	Cafe Food Conley	1,000.00	8/1/2020	10-2560-415-00-74-150-13
			<b>Total</b>	<u>\$1,000.00</u>		
0021081897	Get Fresh Produce Inc	10-2560-415-00-74-210-13	Cafe Food Heineman	1,500.00	8/1/2020	10-2560-415-00-74-210-13
			<b>Total</b>	<u>\$1,500.00</u>		
0021080617	GFC Leasing WI	10-2900-325-00-79-600-14	Copier Leases	5,806.84	8/1/2020	10-2900-325-00-79-600-14
			<b>Total</b>	<u>\$5,806.84</u>		
0020210302	Good Venture Drones LLC	10-1400-490-64-71-305-13	Perkins Grant Supplies	199.95	8/13/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	134.99	8/13/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	934.89	8/13/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	14.99	8/13/2020	10-1400-490-64-71-305-13
			<b>Total</b>	<u>\$1,284.82</u>		
0021081157	Gordon Food Service	10-2560-410-00-71-100-13	Cafe Supplies Leggee	1,200.00	8/1/2020	10-2560-410-00-71-100-13
			<b>Total</b>	<u>\$1,200.00</u>		
0021081167	Gordon Food Service	10-2560-410-00-71-300-13	Cafe Supplies HS	6,000.00	8/1/2020	10-2560-410-00-71-300-13
			<b>Total</b>	<u>\$6,000.00</u>		
0021081177	Gordon Food Service	10-2560-410-00-72-110-13	Cafe Supplies Chesak	900.00	8/1/2020	10-2560-410-00-72-110-13
			<b>Total</b>	<u>\$900.00</u>		
0021081187	Gordon Food Service	10-2560-410-00-72-120-13	Cafe Supplies Martin	1,200.00	8/1/2020	10-2560-410-00-72-120-13
			<b>Total</b>	<u>\$1,200.00</u>		
0021081197	Gordon Food Service	10-2560-410-00-72-220-13	Cafe Supplies Marlowe	2,200.00	8/1/2020	10-2560-410-00-72-220-13
			<b>Total</b>	<u>\$2,200.00</u>		
0021081207	Gordon Food Service	10-2560-410-00-74-140-13	Cafe Supplies Mackeben	800.00	8/1/2020	10-2560-410-00-74-140-13
			<b>Total</b>	<u>\$800.00</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 10 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021081217	Gordon Food Service	10-2560-410-00-74-150-13	Cafe Supplies Conley	900.00	8/1/2020	10-2560-410-00-74-150-13
			<b>Total</b>	<u>\$900.00</u>		
0021081227	Gordon Food Service	10-2560-410-00-74-210-13	Cafe Supplies Heineman	1,600.00	8/1/2020	10-2560-410-00-74-210-13
			<b>Total</b>	<u>\$1,600.00</u>		
0021081237	Gordon Food Service	10-2560-415-00-71-100-13	Cafe Food Leggee	12,000.00	8/1/2020	10-2560-415-00-71-100-13
			<b>Total</b>	<u>\$12,000.00</u>		
0021081247	Gordon Food Service	10-2560-415-00-71-300-13	Cafe Food HS	50,000.00	8/1/2020	10-2560-415-00-71-300-13
			<b>Total</b>	<u>\$50,000.00</u>		
0021081257	Gordon Food Service	10-2560-415-00-72-110-13	Cafe Food Chesak	10,000.00	8/1/2020	10-2560-415-00-72-110-13
			<b>Total</b>	<u>\$10,000.00</u>		
0021081267	Gordon Food Service	10-2560-415-00-72-120-13	Cafe Food Martin	13,000.00	8/1/2020	10-2560-415-00-72-120-13
			<b>Total</b>	<u>\$13,000.00</u>		
0021081277	Gordon Food Service	10-2560-415-00-72-220-13	Cafe Food Marlowe	20,000.00	8/1/2020	10-2560-415-00-72-220-13
			<b>Total</b>	<u>\$20,000.00</u>		
0021081287	Gordon Food Service	10-2560-415-00-74-140-13	Cafe Food Mackeben	7,000.00	8/1/2020	10-2560-415-00-74-140-13
			<b>Total</b>	<u>\$7,000.00</u>		
0021081297	Gordon Food Service	10-2560-415-00-74-150-13	Cafe Food Conley	7,000.00	8/1/2020	10-2560-415-00-74-150-13
			<b>Total</b>	<u>\$7,000.00</u>		
0021081307	Gordon Food Service	10-2560-415-00-74-210-13	Cafe Food Heineman	17,000.00	8/1/2020	10-2560-415-00-74-210-13
			<b>Total</b>	<u>\$17,000.00</u>		
0021080107	Grainger	20-2542-410-00-79	Supplies B & G	500.00	8/1/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$500.00</u>		
0020210303	Halloran & Yauch Inc	20-2543-323-00-79	Repairs-Grounds	2,417.98	8/13/2020	20-2543-323-00-79
			<b>Total</b>	<u>\$2,417.98</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 11 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0020210283	Hastings Asphalt Services Inc	20-2543-323-00-79	Repairs-Grounds	650.00	8/12/2020	20-2543-323-00-79
			<b>Total</b>	<u>\$650.00</u>		
0021081797	Hershey Creamery Company	10-2560-415-00-71-300-13	Cafe Food HS	2,000.00	8/1/2020	10-2560-415-00-71-300-13
			<b>Total</b>	<u>\$2,000.00</u>		
0021081807	Hershey Creamery Company	10-2560-415-00-72-220-13	Cafe Food Marlowe	2,000.00	8/1/2020	10-2560-415-00-72-220-13
			<b>Total</b>	<u>\$2,000.00</u>		
0021081817	Hershey Creamery Company	10-2560-415-00-74-210-13	Cafe Food Heineman	2,000.00	8/1/2020	10-2560-415-00-74-210-13
			<b>Total</b>	<u>\$2,000.00</u>		
0021080067	Home Depot Credit Services	20-2542-410-00-79	Supplies B & G	1,500.00	8/1/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$1,500.00</u>		
0021081767	Home Juice Corp	10-2560-415-00-71-300-13	Cafe Food HS	500.00	8/1/2020	10-2560-415-00-71-300-13
			<b>Total</b>	<u>\$500.00</u>		
0021081777	Home Juice Corp	10-2560-415-00-72-220-13	Cafe Food Marlowe	500.00	8/1/2020	10-2560-415-00-72-220-13
			<b>Total</b>	<u>\$500.00</u>		
0021081787	Home Juice Corp	10-2560-415-00-74-210-13	Cafe Food Heineman	500.00	8/1/2020	10-2560-415-00-74-210-13
			<b>Total</b>	<u>\$500.00</u>		
0020210316	Honeywell International Inc	10-2546-323-00-79-600-14	Security Officer Repairs	972.18	8/13/2020	10-2546-323-00-79-600-14
			<b>Total</b>	<u>\$972.18</u>		
0020210243	Howies Athletic Tape	10-1500-410-00-71-300-13	Training/Athletic Supplies HS	1,952.24	7/31/2020	10-1500-410-00-71-300-13
			<b>Total</b>	<u>\$1,952.24</u>		
0020210304	Huntley Ford	20-2545-323-00-79-600-14	Vehicle Repairs & Maintenance	53.25	8/13/2020	20-2545-323-00-79-600-14
			<b>Total</b>	<u>\$53.25</u>		
0020210305	Huntley Ford	20-2545-323-00-79-600-14	Vehicle Repairs & Maintenance	49.31	8/13/2020	20-2545-323-00-79-600-14
			<b>Total</b>	<u>\$49.31</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 12 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0020210315	IASBO	10-2520-640-00-74-500-14	Dues & Fees Fiscal	340.00	8/13/2020	10-2520-640-00-74-500-14
			<b>Total</b>	<u>\$340.00</u>		
0020210261	Illinois Architectural Glass	20-2542-323-00-79	Repairs & Maint Buildings	1,506.00	8/3/2020	20-2542-323-00-79
			<b>Total</b>	<u>\$1,506.00</u>		
0020210263	Illinois Communications Sales Inc	10-2546-390-00-79-600-14	Security Officer Gnl Purch Svc	30,450.00	8/3/2020	10-2546-390-00-79-600-14
			<b>Total</b>	<u>\$30,450.00</u>		
0020210317	Illinois Communications Sales Inc	10-2546-490-00-79-600-14	Security Officer Supplies	30.00	8/13/2020	10-2546-490-00-79-600-14
			<b>Total</b>	<u>\$30.00</u>		
0020210253	Interstate Battery Center	20-2542-410-00-79	Supplies B & G	506.70	8/3/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$506.70</u>		
0021080077	Interstate Battery Center	20-2542-410-00-79	Supplies B & G	200.00	8/1/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$200.00</u>		
0020210318	IPO/DBA Cardinal Office Supply	10-2546-490-00-79-600-14	Security Officer Supplies	64,029.54	8/13/2020	10-2546-490-00-79-600-14
			<b>Total</b>	<u>\$64,029.54</u>		
0020210288	JD Squared	10-1400-490-64-71-305-13	Perkins Grant Supplies	352.30	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	499.00	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	260.00	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	310.00	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	135.00	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	799.00	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	1,520.00	8/12/2020	10-1400-490-64-71-305-13
			<b>Total</b>	<u>\$3,875.30</u>		
0020210240	Jolly Learning Ltd	10-1110-410-00-74-140-13	Inst Supplies Mackeben	158.75	7/31/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	1,510.00	7/31/2020	10-1110-410-00-74-140-13
		10-1110-410-00-74-140-13	Inst Supplies Mackeben	77.50	7/31/2020	10-1110-410-00-74-140-13
			<b>Total</b>	<u>\$1,746.25</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 13 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0020210248	Jolly Learning Ltd	10-1110-410-00-71-100-13	Inst Supplies Leggee	168.70	7/31/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	1,600.00	7/31/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	87.00	7/31/2020	10-1110-410-00-71-100-13
		<b>Total</b>			<u>\$1,855.70</u>	
0020210255	Jolly Learning Ltd	10-1110-410-00-72-110-13	Inst Supplies Chesak	1,850.00	8/3/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	101.50	8/3/2020	10-1110-410-00-72-110-13
		10-1110-410-00-72-110-13	Inst Supplies Chesak	195.15	8/3/2020	10-1110-410-00-72-110-13
		<b>Total</b>			<u>\$2,146.65</u>	
0021081537	Klein Thorpe & Jenkins Ltd	10-2310-318-00-74-500-14	Legal Board	7,000.00	8/1/2020	10-2310-318-00-74-500-14
		<b>Total</b>			<u>\$7,000.00</u>	
0020210277	K-Tech Inc	20-2542-410-00-79	Supplies B & G	122.00	8/10/2020	20-2542-410-00-79
		<b>Total</b>			<u>\$122.00</u>	
0021080787	Leach Enterprises Inc	40-2554-410-00-79	Fleet Supplies	2,500.00	8/1/2020	40-2554-410-00-79
		<b>Total</b>			<u>\$2,500.00</u>	
0020210323	LGMC	10-2212-332-00-74-500-14	Travel & Conference Curr	3,600.00	8/13/2020	10-2212-332-00-74-500-14
		<b>Total</b>			<u>\$3,600.00</u>	
0021080447	Lincoln National Life	10-2310-220-00-79-600-14	Support Serv-Gen Adm Insurance	90,000.00	8/1/2020	10-2310-220-00-79-600-14
		<b>Total</b>			<u>\$90,000.00</u>	
0021080497	Little City Foundation	10-4220-670-00-79-600-14	Sp Ed Private Tuition	18,000.00	8/1/2020	10-4220-670-00-79-600-14
		<b>Total</b>			<u>\$18,000.00</u>	
0021081959	Manthey, Denise N	10-2130-310-00-79-600-14	Health Services	4,000.00	8/1/2020	10-2130-310-00-79-600-14
		<b>Total</b>			<u>\$4,000.00</u>	
0021080507	Marklund Children's Home	10-4220-670-00-79-600-14	Sp Ed Private Tuition	24,000.00	8/1/2020	10-4220-670-00-79-600-14
		<b>Total</b>			<u>\$24,000.00</u>	
0020210297	McGraw Hill School Education	10-1100-421-00-74-500-14	Materials K-12	3,729.60	8/13/2020	10-1100-421-00-74-500-14
		<b>Total</b>			<u>\$3,729.60</u>	



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 14 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021080287	McMaster Carr Supply Co	20-2542-410-00-79	Supplies B & G	700.00	8/1/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$700.00</u>		
0021080117	MDC Environmental Serv	20-2542-321-00-79	Sanitation/Exterminating	2,342.75	8/1/2020	20-2542-321-00-79
			<b>Total</b>	<u>\$2,342.75</u>		
0020210244	Medco Sports Medicine	10-1500-410-00-71-300-13	Training/Athletic Supplies HS	3,867.92	7/31/2020	10-1500-410-00-71-300-13
			<b>Total</b>	<u>\$3,867.92</u>		
0020210289	Menards Inc	10-1400-490-64-71-305-13	Perkins Grant Supplies	119.97	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	55.92	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	79.96	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	89.00	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	8.40	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	258.52	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	383.97	8/12/2020	10-1400-490-64-71-305-13
			<b>Total</b>	<u>\$995.74</u>		
0021080127	Menards Inc	20-2542-410-00-79	Supplies B & G	1,000.00	8/1/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$1,000.00</u>		
0020210259	Mesirow Insurance Services Inc	10-1100-220-00-79-600-14	Regular Programs Insurance	165,000.00	8/3/2020	10-1100-220-00-79-600-14
			<b>Total</b>	<u>\$165,000.00</u>		
0021080467	Mesirow Insurance Services Inc	10-1100-220-00-79-600-14	Regular Programs Insurance	16,500.00	8/1/2020	10-1100-220-00-79-600-14
			<b>Total</b>	<u>\$16,500.00</u>		
0020210250	Midland Paper	10-2410-410-00-72-110-14	Copier Paper & Toner Chesak	7,200.00	8/3/2020	10-2410-410-00-72-110-14
			<b>Total</b>	<u>\$7,200.00</u>		
0021081527	Miller Hall & Triggs	10-2310-318-00-74-500-14	Legal Board	8,000.00	8/1/2020	10-2310-318-00-74-500-14
			<b>Total</b>	<u>\$8,000.00</u>		
0020210264	Namify LLC	10-2546-490-00-79-600-14	Security Officer Supplies	1,903.48	8/3/2020	10-2546-490-00-79-600-14
			<b>Total</b>	<u>\$1,903.48</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 15 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0020210246	NCTE	10-1130-410-05-71-300-13	English Supplies HS	100.00	7/31/2020	10-1130-410-05-71-300-13
			<b>Total</b>	<u>\$100.00</u>		
0021080147	Neuco	20-2542-410-00-79	Supplies B & G	1,000.00	8/1/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$1,000.00</u>		
0021080607	New Connections Academy	10-4220-670-00-79-600-14	Sp Ed Private Tuition	12,000.00	8/1/2020	10-4220-670-00-79-600-14
			<b>Total</b>	<u>\$12,000.00</u>		
0021080547	New Hope Academy	10-4220-670-00-79-600-14	Sp Ed Private Tuition	5,000.00	8/1/2020	10-4220-670-00-79-600-14
			<b>Total</b>	<u>\$5,000.00</u>		
0021080017	North American Corporation	20-2542-410-00-79	Supplies B & G	8,959.60	8/1/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$8,959.60</u>		
0021081547	Northwestern Medicine	10-2130-220-00-79-600-14	Health Services Insurance	500.00	8/1/2020	10-2130-220-00-79-600-14
		10-2642-390-00-74-500-14	Purchased Service Human Res	250.00	8/1/2020	10-2642-390-00-74-500-14
			<b>Total</b>	<u>\$750.00</u>		
0020210321	Northwestern Medicine Occupational H	40-2550-310-00-79	Prof & Tech Service Trans	1,425.00	8/13/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$1,425.00</u>		
0020210249	Office Depot	10-1110-410-00-71-100-13	Inst Supplies Leggee	79.75	7/31/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	323.38	7/31/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	1,123.80	7/31/2020	10-1110-410-00-71-100-13
		10-1110-410-00-71-100-13	Inst Supplies Leggee	2,177.40	7/31/2020	10-1110-410-00-71-100-13
			<b>Total</b>	<u>\$3,704.33</u>		
0021080167	Office Depot	20-2540-410-00-79	Office Supplies B & G	187.50	8/1/2020	20-2540-410-00-79
			<b>Total</b>	<u>\$187.50</u>		
0020210324	Ombudsman	10-1130-314-06-71-305-13	Alternative School	81,547.50	8/13/2020	10-1130-314-06-71-305-13
			<b>Total</b>	<u>\$81,547.50</u>		
0021080177	Omni Commercial Lighting Service	20-2542-323-00-79	Repairs & Maint Buildings	1,000.00	8/1/2020	20-2542-323-00-79
			<b>Total</b>	<u>\$1,000.00</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 16 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021080797	Ottosen DiNolfo	10-2310-318-00-74-500-14	Legal Board	3,000.00	8/1/2020	10-2310-318-00-74-500-14
			<b>Total</b>	<u>\$3,000.00</u>		
0020210284	Paint Scentsations	20-2542-410-00-79	Supplies B & G	4,998.00	8/12/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$4,998.00</u>		
0020210325	Pear Deck, Inc	10-2212-310-00-79-505-14	Curriculum Gen Pur Svc	13,356.60	8/13/2020	10-2212-310-00-79-505-14
			<b>Total</b>	<u>\$13,356.60</u>		
0021081487	Pepsi-Cola Gen Bot Inc	10-2560-415-00-71-300-13	Cafe Food HS	7,500.00	8/1/2020	10-2560-415-00-71-300-13
			<b>Total</b>	<u>\$7,500.00</u>		
0020210306	PlumbMaster Inc	20-2542-410-00-79	Supplies B & G	1,438.16	8/13/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$1,438.16</u>		
0020210319	Pro Com Systems Inc	10-2546-390-00-79-600-14	Security Officer Gnl Purch Svc	1,250.00	8/13/2020	10-2546-390-00-79-600-14
			<b>Total</b>	<u>\$1,250.00</u>		
0021080557	Pro Com Systems Inc	10-2660-390-00-79-600-14	Purchased Service Technology	2,000.00	8/1/2020	10-2660-390-00-79-600-14
			<b>Total</b>	<u>\$2,000.00</u>		
0020210247	Project Lead the Way	10-1130-410-67-71-300-13	PLTW Supplies	3,499.50	7/31/2020	10-1130-410-67-71-300-13
			<b>Total</b>	<u>\$3,499.50</u>		
0020210290	Project Lead the Way	10-1400-490-64-71-305-13	Perkins Grant Supplies	408.00	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	247.50	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	300.00	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	140.00	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	39.00	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	5,460.00	8/12/2020	10-1400-490-64-71-305-13
			<b>Total</b>	<u>\$6,594.50</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 17 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0020210291	Project Lead the Way					
		10-1400-490-64-71-305-13	Perkins Grant Supplies	5,460.00	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	408.00	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	300.00	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	140.00	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	48.75	8/12/2020	10-1400-490-64-71-305-13
		10-1400-490-64-71-305-13	Perkins Grant Supplies	247.50	8/12/2020	10-1400-490-64-71-305-13
			<b>Total</b>	<u>\$6,604.25</u>		
0020210322	Remkes Garage LLC					
		40-2554-410-00-79	Fleet Supplies	310.00	8/13/2020	40-2554-410-00-79
			<b>Total</b>	<u>\$310.00</u>		
0021080487	Revtrak, Inc.					
		10-2523-319-00-79-600-14	Banking Fees	10,000.00	8/1/2020	10-2523-319-00-79-600-14
			<b>Total</b>	<u>\$10,000.00</u>		
0020210269	Rieke Office Furniture					
		10-2546-490-00-79-600-14	Security Officer Supplies	38,280.00	8/6/2020	10-2546-490-00-79-600-14
			<b>Total</b>	<u>\$38,280.00</u>		
0021080737	Rush Truck Center Huntley					
		40-2550-323-00-79	Repairs and Maintenance	2,000.00	8/1/2020	40-2550-323-00-79
			<b>Total</b>	<u>\$2,000.00</u>		
0021080747	Rush Truck Center Huntley					
		40-2554-410-00-79	Fleet Supplies	3,000.00	8/1/2020	40-2554-410-00-79
			<b>Total</b>	<u>\$3,000.00</u>		
0021081637	Russo Power Equipment					
		20-2543-410-00-79	Grounds Supplies	1,500.00	8/1/2020	20-2543-410-00-79
			<b>Total</b>	<u>\$1,500.00</u>		
0021081067	Safety Kleen Systems Inc					
		40-2550-310-00-79	Prof & Tech Service Trans	200.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$200.00</u>		
0020210274	Savvas Learning Co LLC					
		10-1100-421-00-74-500-14	Materials K-12	134.84	8/7/2020	10-1100-421-00-74-500-14
		10-1100-421-00-74-500-14	Materials K-12	638.94	8/7/2020	10-1100-421-00-74-500-14
		10-1100-421-00-74-500-14	Materials K-12	835.38	8/7/2020	10-1100-421-00-74-500-14
		10-1100-421-00-74-500-14	Materials K-12	451.94	8/7/2020	10-1100-421-00-74-500-14
			<b>Total</b>	<u>\$2,061.10</u>		
0021081960	Saxe, David					
		10-2140-310-92-79-600-14	IDEA Psychological Services	10,000.00	8/1/2020	10-2140-310-92-79-600-14
			<b>Total</b>	<u>\$10,000.00</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 18 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0020210275	School Specialty	20-2542-410-00-79	Supplies B & G	528.00	8/7/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$528.00</u>		
0021081317	Schuring & Schuring	10-2560-415-00-71-100-13	Cafe Food Leggee	6,000.00	8/1/2020	10-2560-415-00-71-100-13
			<b>Total</b>	<u>\$6,000.00</u>		
0021081327	Schuring & Schuring	10-2560-415-00-71-300-13	Cafe Food HS	7,000.00	8/1/2020	10-2560-415-00-71-300-13
			<b>Total</b>	<u>\$7,000.00</u>		
0021081367	Schuring & Schuring	10-2560-415-00-74-140-13	Cafe Food Mackeben	5,000.00	8/1/2020	10-2560-415-00-74-140-13
			<b>Total</b>	<u>\$5,000.00</u>		
0021081373	Schuring & Schuring	10-2560-415-00-72-110-13	Cafe Food Chesak	8,000.00	8/1/2020	10-2560-415-00-72-110-13
			<b>Total</b>	<u>\$8,000.00</u>		
0021081374	Schuring & Schuring	10-2560-415-00-72-120-13	Cafe Food Martin	8,000.00	8/1/2020	10-2560-415-00-72-120-13
			<b>Total</b>	<u>\$8,000.00</u>		
0021081375	Schuring & Schuring	10-2560-415-00-72-220-13	Cafe Food Marlowe	4,000.00	8/1/2020	10-2560-415-00-72-220-13
			<b>Total</b>	<u>\$4,000.00</u>		
0021081377	Schuring & Schuring	10-2560-415-00-74-150-13	Cafe Food Conley	5,000.00	8/1/2020	10-2560-415-00-74-150-13
			<b>Total</b>	<u>\$5,000.00</u>		
0021081387	Schuring & Schuring	10-2560-415-00-74-210-13	Cafe Food Heineman	4,000.00	8/1/2020	10-2560-415-00-74-210-13
			<b>Total</b>	<u>\$4,000.00</u>		
0021081397	Schuring & Schuring	10-2560-415-97-79-600-14	All Children Snacks	150.00	8/1/2020	10-2560-415-97-79-600-14
			<b>Total</b>	<u>\$150.00</u>		
0020210292	Screencastify LLC	10-2212-310-00-79-505-14	Curriculum Gen Pur Svc	6,000.00	8/12/2020	10-2212-310-00-79-505-14
			<b>Total</b>	<u>\$6,000.00</u>		
0020210257	Seal of Illinois	10-4220-670-00-79-600-14	Sp Ed Private Tuition	4,796.61	8/3/2020	10-4220-670-00-79-600-14
			<b>Total</b>	<u>\$4,796.61</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 19 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021080957	Secretary of State 12	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021080947	Secretary of State 11	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021080967	Secretary of State 13	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021080977	Secretary of State 14	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021080987	Secretary of State 15	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021080997	Secretary of State 16	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021081007	Secretary of State 17	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021081017	Secretary of State 18	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021081027	Secretary of State 19	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021081037	Secretary of State 20	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021080847	Secretary of State1	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021080937	Secretary of State10	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 20 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0021080857	Secretary of State2	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021080867	Secretary of State3	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021080877	Secretary of State4	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021080887	Secretary of State5	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021080897	Secretary of State6	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021080907	Secretary of State7	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021080917	Secretary of State8	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0021080927	Secretary of State9	40-2550-310-00-79	Prof & Tech Service Trans	4.00	8/1/2020	40-2550-310-00-79
			<b>Total</b>	<u>\$4.00</u>		
0020210245	Service Sanitation Inc	10-1500-320-00-71-300-13	HHS Athletics Grounds Svcs	4,571.58	7/31/2020	10-1500-320-00-71-300-13
			<b>Total</b>	<u>\$4,571.58</u>		
0020210262	Sherwin Williams Co	20-2542-410-00-79	Supplies B & G	288.69	8/3/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$288.69</u>		
0020210307	Sherwin Williams Co	20-2542-410-00-79	Supplies B & G	77.13	8/13/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	377.23	8/13/2020	20-2542-410-00-79
		20-2542-410-00-79	Supplies B & G	418.75	8/13/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$873.11</u>		
0020210308	Sherwin Williams Co	20-2542-410-00-79	Supplies B & G	11.84	8/13/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$11.84</u>		
			98	<b>Total</b>		
				<u>\$11.84</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 21 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0020210309	Sherwin Williams Co	20-2542-410-00-79	Supplies B & G	83.75	8/13/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$83.75</u>		
0020210310	Sherwin Williams Co	20-2542-410-00-79	Supplies B & G	126.75	8/13/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$126.75</u>		
0020210267	Specialty Floors Inc.	20-2542-323-00-79	Repairs & Maint Buildings	1,349.00	8/4/2020	20-2542-323-00-79
			<b>Total</b>	<u>\$1,349.00</u>		
0020210258	Stark & Son Trenching Inc	20-2543-329-00-79	Grounds - Small Projects	5,705.00	8/3/2020	20-2543-329-00-79
			<b>Total</b>	<u>\$5,705.00</u>		
0021080377	Talerico Martin Corp	10-2560-415-00-74-210-13	Cafe Food Heineman	1,000.00	8/1/2020	10-2560-415-00-74-210-13
			<b>Total</b>	<u>\$1,000.00</u>		
0021080378	Talerico Martin Corp	10-2560-415-00-71-300-13	Cafe Food HS	2,000.00	8/1/2020	10-2560-415-00-71-300-13
			<b>Total</b>	<u>\$2,000.00</u>		
0021080387	Talerico Martin Corp	10-2560-415-00-72-220-13	Cafe Food Marlowe	1,000.00	8/1/2020	10-2560-415-00-72-220-13
			<b>Total</b>	<u>\$1,000.00</u>		
0020210238	Teaching Strategies LLC	10-2210-410-97-79-600-14	All Children Supplies	4,466.00	7/31/2020	10-2210-410-97-79-600-14
			<b>Total</b>	<u>\$4,466.00</u>		
0020210293	Themes & Variations Inc	10-2212-310-00-79-505-14	Curriculum Gen Pur Svc	749.75	8/12/2020	10-2212-310-00-79-505-14
			<b>Total</b>	<u>\$749.75</u>		
0020210266	Thermosystems Building System	20-2542-390-00-79	Other Purchased Service	3,137.00	8/4/2020	20-2542-390-00-79
			<b>Total</b>	<u>\$3,137.00</u>		
0020210326	TPI Tyler Press Inc	10-2210-490-00-74-500-14	Supplies Curr & Inst	59.95	8/13/2020	10-2210-490-00-74-500-14
			<b>Total</b>	<u>\$59.95</u>		
0020210251	Trane	20-2542-323-00-79	Repairs & Maint Buildings	3,686.00	8/3/2020	20-2542-323-00-79
			<b>Total</b>	<u>\$3,686.00</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 22 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0020210311	Trane	20-2542-410-00-79	Supplies B & G	115.66	8/13/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$115.66</u>		
0021080837	Tredroc Tire Services	40-2554-410-00-79	Fleet Supplies	3,400.00	8/1/2020	40-2554-410-00-79
			<b>Total</b>	<u>\$3,400.00</u>		
0020210298	Tru Seal	20-2543-323-00-79	Repairs-Grounds	500.00	8/13/2020	20-2543-323-00-79
			<b>Total</b>	<u>\$500.00</u>		
0020210254	Uncharted Learning NFP	10-1400-390-64-71-305-13	Perkins Grant Purch Svc	7,500.00	8/3/2020	10-1400-390-64-71-305-13
			<b>Total</b>	<u>\$7,500.00</u>		
0020210327	UPS Store #2361, The	10-1130-490-02-71-300-13	High School Fine Arts/PAC Supplies	79.12	8/13/2020	10-1130-490-02-71-300-13
			<b>Total</b>	<u>\$79.12</u>		
0021081607	Verizon Wireless	20-2540-340-00-79	Telephone - Districtwide	7,000.00	8/1/2020	20-2540-340-00-79
			<b>Total</b>	<u>\$7,000.00</u>		
0021080137	Village of Algonquin	20-2546-310-00-71-305	Resource Officer HS	9,444.09	8/1/2020	20-2546-310-00-71-305
			<b>Total</b>	<u>\$9,444.09</u>		
0021081517	Village of Huntley	20-2546-310-00-71-305	Resource Officer HS	5,360.20	8/1/2020	20-2546-310-00-71-305
			<b>Total</b>	<u>\$5,360.20</u>		
0021080687	Village of Lake in the Hills	20-2546-310-00-71-305	Resource Officer HS	5,245.00	8/1/2020	20-2546-310-00-71-305
			<b>Total</b>	<u>\$5,245.00</u>		
0021081757	Virtual Connections Academy	10-4220-670-00-79-600-14	Sp Ed Private Tuition	5,000.00	8/1/2020	10-4220-670-00-79-600-14
			<b>Total</b>	<u>\$5,000.00</u>		
0021080457	VSP of Illinois NFP	10-2310-220-00-79-600-14	Support Serv-Gen Adm Insurance	8,000.00	8/1/2020	10-2310-220-00-79-600-14
			<b>Total</b>	<u>\$8,000.00</u>		
0020210270	Wallingford Sales Company	20-2542-410-00-79	Supplies B & G	1,290.22	8/6/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$1,290.22</u>		



# Huntley Community School District #158

## Purchase Orders Report

### From July 30, 2020 to August 14, 2020

Printed: 8/14/2020  
Page 23 of 23

P.O.#	Vendor Name	A.S.N.	Description	Amount	P.O. Date	State Account Number
0020210312	Wallingford Sales Company	20-2542-410-00-79	Supplies B & G	277.74	8/13/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$277.74</u>		
0020210313	Wallingford Sales Company	20-2542-410-00-79	Supplies B & G	538.07	8/13/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$538.07</u>		
0020210294	Wazer Inc	10-1400-490-64-71-305-13	Perkins Grant Supplies	9,999.00	8/12/2020	10-1400-490-64-71-305-13
			<b>Total</b>	<u>\$9,999.00</u>		
0021080767	WEX BANK	40-2552-464-00-79	Diesel/Gasoline	300.00	8/1/2020	40-2552-464-00-79
			<b>Total</b>	<u>\$300.00</u>		
0021080777	WEX BANK	10-1700-464-21-71-300-13	Driver Education Gasoline	2,000.00	8/1/2020	10-1700-464-21-71-300-13
		10-1700-464-21-71-300-13	Driver Education Gasoline	30.00	8/1/2020	10-1700-464-21-71-300-13
			<b>Total</b>	<u>\$2,030.00</u>		
0021081747	Winston Knolls Education Group	10-4220-670-00-79-600-14	Sp Ed Private Tuition	6,500.00	8/1/2020	10-4220-670-00-79-600-14
			<b>Total</b>	<u>\$6,500.00</u>		
0021080657	Woodstock Community Unit School Dist	10-4220-670-00-79-600-14	Sp Ed Private Tuition	30,000.00	8/1/2020	10-4220-670-00-79-600-14
			<b>Total</b>	<u>\$30,000.00</u>		
0020210276	Workspace Interiors by Office Depot	10-1130-710-00-71-300-13	Non-Capitalized Eqpt HS	2,851.00	8/7/2020	10-1130-710-00-71-300-13
			<b>Total</b>	<u>\$2,851.00</u>		
0021080477	Zero Card	10-1100-220-00-79-600-14	Regular Programs Insurance	2,500.00	8/1/2020	10-1100-220-00-79-600-14
			<b>Total</b>	<u>\$2,500.00</u>		
0021080267	Ziegler's Ace Hardware	20-2542-410-00-79	Supplies B & G	300.00	8/1/2020	20-2542-410-00-79
			<b>Total</b>	<u>\$300.00</u>		
0021081047	Ziegler's Ace Hardware	40-2554-410-00-79	Fleet Supplies	100.00	8/1/2020	40-2554-410-00-79
			<b>Total</b>	<u>\$100.00</u>		
			<b>Total</b>	<u>\$2,606,474.72</u>		



# Huntley Community School District 158

650 Dr. John Burkey Drive  
Algonquin, Illinois 60102  
(847) 659-6158 • www.district158.org

To: Board of Education and Administration  
From: Mark Altmayer, Chief Financial Officer  
Date: August 20, 2020  
Subject: **Supplemental Accounts Payable Report**  
Board of Education Meeting, August 20, 2020  
Action Items

The following is an updated executive summary of the attached report titled “Accounts Payable” which is a listing of open accounts payable for which the Board has not approved purchase orders (i.e. employee reimbursements, refunds for fees, etc.) and therefore Administration is requesting Board Approval to issue payment:

Education Fund	\$	25,775.56
Operations & Maintenance Fund		100.76
Debt Service Fund		0.00
Transporation Fund		0.00
Municipal Retirement and Social Security Fund		0.00
Capital Projects Fund		0.00
Working Cash Fund		0.00
Fire Prevention and Safety Fund		0.00
Total	\$	<u>25,876.32</u>

## RECOMMENDATION

Administration recommends the Board of Education approve the Supplemental Accounts Payable Report at the August 20, 2020 Regular Board meeting.



# Huntley Community School District #158 Accounts Payable Report

Printed: 8/14/2020  
Page 1 of 4

Vendor Name	A.S.N.	Description	Amount	State Account Number
Archambeau, Laura	10-2310-230-00-74-500-14	Tuition Reimbursement	674.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$674.00</u>	
Ary, Todd	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$375.00</u>	
Baltzersen, Tricia	10-2310-230-00-74-500-14	Tuition Reimbursement	764.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$764.00</u>	
Baughman, Karrie A.	10-2310-230-00-74-500-14	Tuition Reimbursement	337.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$337.00</u>	
Brancato, Suzanne	10-2310-230-00-74-500-14	Tuition Reimbursement	750.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$750.00</u>	
Conrad, Kristin	10-2310-230-00-74-500-14	Tuition Reimbursement	337.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$337.00</u>	
Crespo, Danielle	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$390.00</u>	
Elam, Carla	10-2310-230-00-74-500-14	Tuition Reimbursement	1,125.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$1,125.00</u>	
Felde, Lauren	10-2310-230-00-74-500-14	Tuition Reimbursement	1,125.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$1,125.00</u>	
Garvalia, James	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$375.00</u>	
Garza, Jennifer	10-2310-230-00-74-500-14	Tuition Reimbursement	764.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$764.00</u>	



# Huntley Community School District #158 Accounts Payable Report

Printed: 8/14/2020  
Page 2 of 4

Vendor Name	A.S.N.	Description	Amount	State Account Number
Gerke, Paula	10-2310-230-00-74-500-14	Tuition Reimbursement	337.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$337.00</u>	
Goodlow, Sarah	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$375.00</u>	
Greene, Noelle	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$390.00</u>	
Hacker, Valerie	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$390.00</u>	
Hanczar, Renee	10-2310-230-00-74-500-14	Tuition Reimbursement	674.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$674.00</u>	
Henricksen, Clayton	10-2310-230-00-74-500-14	Tuition Reimbursement	1,170.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$1,170.00</u>	
Higgin, Karen	10-2310-230-00-74-500-14	Tuition Reimbursement	1,560.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$1,560.00</u>	
Hoffmann, Kimberlee	10-2310-230-00-74-500-14	Tuition Reimbursement	750.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$750.00</u>	
Hollabaugh, Jennifer	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$375.00</u>	
Jenkins, Laura	10-2310-230-00-74-500-14	Tuition Reimbursement	390.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$390.00</u>	
Kempf, Thomas	10-2410-490-00-71-300-13	HS Staff Recognition	145.70	10-2410-490-00-71-300-13
		<b>Total</b>	<u>\$145.70</u>	



# Huntley Community School District #158 Accounts Payable Report

Printed: 8/14/2020  
Page 3 of 4

Vendor Name	A.S.N.	Description	Amount	State Account Number
Kinzie, Andrea	10-2310-230-00-74-500-14	Tuition Reimbursement	1,125.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$1,125.00</u>	
Knapke, Nathan	10-2223-410-00-79-600-14	Supplies PAC	850.69	10-2223-410-00-79-600-14
		<b>Total</b>	<u>\$850.69</u>	
Krzyzak, Amanda	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$375.00</u>	
Lombard, Jessica	10-2323-332-00-74-500-14	Associate Supt Travel	129.38	10-2323-332-00-74-500-14
		<b>Total</b>	<u>\$129.38</u>	
Marsh, Ryan	10-2310-230-00-74-500-14	Tuition Reimbursement	1,170.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$1,170.00</u>	
Maurer, Jodi	10-2310-230-00-74-500-14	Tuition Reimbursement	1,125.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$1,125.00</u>	
Nardi, Angelo	20-2540-332-00-79	Travel	16.81	20-2540-332-00-79
		<b>Total</b>	<u>\$16.81</u>	
Nawrocki, Angela	10-2310-230-00-74-500-14	Tuition Reimbursement	650.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$650.00</u>	
Naymola, Michael	10-2310-230-00-74-500-14	Tuition Reimbursement	1,125.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$1,125.00</u>	
Oltman, Amanda	10-2310-230-00-74-500-14	Tuition Reimbursement	1,011.00	10-2310-230-00-74-500-14
		<b>Total</b>	<u>\$1,011.00</u>	
Poncio Jordan, Johanna	10-1800-410-84-79-605-14	Title III LIPLEPS Supplies	49.25	10-1800-410-84-79-605-14
		<b>Total</b>	<u>\$49.25</u>	



# Huntley Community School District #158 Accounts Payable Report

Printed: 8/14/2020  
Page 4 of 4

Vendor Name	A.S.N.	Description	Amount	State Account Number	
Reed, Richard	10-2560-410-00-72-220-13	Cafe Supplies Marlowe	11.76	10-2560-410-00-72-220-13	
	10-2560-415-00-72-220-13	Cafe Food Marlowe	71.36	10-2560-415-00-72-220-13	
	10-2561-332-00-79-605-14	Dir Food Service Travel	53.48	10-2561-332-00-79-605-14	
	<b>Total</b>			<u>\$136.60</u>	
Reinke, Paul	10-2310-230-00-74-500-14	Tuition Reimbursement	1,125.00	10-2310-230-00-74-500-14	
	<b>Total</b>			<u>\$1,125.00</u>	
Renkosik, Doug	20-2540-332-00-79	Travel	83.95	20-2540-332-00-79	
	<b>Total</b>			<u>\$83.95</u>	
Richardson, Elizabeth	10-2310-230-00-74-500-14	Tuition Reimbursement	763.32	10-2310-230-00-74-500-14	
	<b>Total</b>			<u>\$763.32</u>	
Ross, Kevin	10-2310-230-00-74-500-14	Tuition Reimbursement	780.00	10-2310-230-00-74-500-14	
	<b>Total</b>			<u>\$780.00</u>	
Salerno, Lauren	10-2310-230-00-74-500-14	Tuition Reimbursement	375.00	10-2310-230-00-74-500-14	
	<b>Total</b>			<u>\$375.00</u>	
Sargent, Stephanie	10-2310-230-00-74-500-14	Tuition Reimbursement	1,064.00	10-2310-230-00-74-500-14	
	<b>Total</b>			<u>\$1,064.00</u>	
Schwerzler, Therese	10-2410-332-00-71-300-13	Prin Travel HS	11.62	10-2410-332-00-71-300-13	
	<b>Total</b>			<u>\$11.62</u>	
Weglarz, Jessica	10-2310-230-00-74-500-14	Tuition Reimbursement	337.00	10-2310-230-00-74-500-14	
	<b>Total</b>			<u>\$337.00</u>	
	<b>Total</b>			<u><u>\$25,876.32</u></u>	



# Huntley Community School District 158

650 Dr. John Burkey Drive  
 Algonquin, Illinois 60102  
 (847) 659-6158 • www.district158.org

To: Board of Education and Administration

From: Mark Altmayer, Chief Financial Officer

Date: August 20, 2020

Subject: **FY21 Display Budget Draft - Summary Memorandum**  
 Board of Education Meeting, August 20, 2020

Administration is pleased to present the Display Draft of the FY21 Budget. This draft, versus Draft III, primarily reflects changes in Local, State and Federal funding. Please note, this draft does not yet reflect all expected changes associated with the District opting for remote learning in the Fall. These adjustments will be reflected in the final draft of the budget to be presented at the Budget Hearing in September.

The FY21 Tentative Budget Hearing take place on September 17, 2020 at 7:00 p.m. Therefore, the tentative budget shall be on display accordingly to 105ILCS 5/17-1 Annual Budget, conveniently available to public inspection for at least 30 days prior to final action thereon, starting August 16, 2020.

Please note, the majority of this memo remains unchanged from the last Board presentation, as it continues to include assumptions, financial implications of COVID, continued unknowns and risks, additional adjustments and the budget timeline.

Draft III of the FY21 Budget was presented at the July Board Meeting. That draft reflected changes in budget assumptions and budget reductions in order to present a balanced Tentative FY21 Budget. Having received many final grant amounts, this draft outlines additional revenue changes resulting in a closer to final budget. The Chart below outlines a summary of the operating results by Budget Draft. Please note that for comparative purposes, presented are the FY19 Actuals, the FY20 Budget as well as the current FY21 Budget Drafts.

	FY19 Actuals	FY20 Budget	FY21 Budget Draft I	FY21 Budget Draft II	FY21 Budget Draft III	FY21 Display Budget
Operating Revenues	\$ 106,242,135	\$ 109,847,655	\$ 112,081,676	\$ 110,414,600	\$ 111,089,600	\$ 110,880,763
Operating Expenditures	\$ 104,579,047	\$ 109,691,741	\$ 112,354,566	\$ 112,504,566	\$ 110,943,126	\$ 110,765,593
Operating Surplus (Deficit)	\$ <b>1,663,088</b>	\$ <b>155,914</b>	\$ <b>(272,890)</b>	\$ <b>(2,089,966)</b>	\$ <b>146,474</b>	\$ <b>115,170</b>
Beginning Fund Balance	\$ 38,181,485	\$ 39,844,573	\$ 40,000,487	\$ 40,000,487	\$ 40,000,487	\$ 40,000,487
Ending Fund Balance	\$ <b>39,844,573</b>	\$ <b>40,000,487</b>	\$ <b>39,727,597</b>	\$ <b>37,910,521</b>	\$ <b>40,146,961</b>	\$ <b>40,115,657</b>
Reserve for Replacement	\$ (7,000,000)	\$ (7,500,000)	\$ (4,100,000)	\$ (4,100,000)	\$ (4,100,000)	\$ (4,100,000)
Unrestricted Fund Balance	\$ 32,844,573	\$ 32,500,487	\$ 35,627,597	\$ 33,810,521	\$ 36,046,961	\$ 36,015,657
	31%	30%	32%	31%	32%	32%



# Huntley Community School District 158

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 (847) 659-6158 • www.district158.org

**Please note, Draft II above, in an attempt to outline the severity of this crisis, did not attempt to balance the budget. Rather, it outlined the gravity of this crisis as well as provide a starting point for budget reductions and shifting of priorities.**

The assumptions made within this plan reflect last year’s assumptions of Most Approximating Today’s Economy as well as current estimates regarding the implications of COVID-19.

For your review, outlined below is a summary of the FY21 Budget Display Draft as well as several attachments that will help guide you through the document.

The following documents supporting the District's FY21 Budget Display Draft & 5 Year Plan are as follows:

- I. Material Modifications from Draft III of the FY21 Budget
- II. Financial Implications of COVID-19
- III. Budget Assumptions & Summary - Below
- IV. The FY21 Budget Display Draft by Fund – This document includes a Snapshot Summary, an Aggregate Operating Projections for the Operating Funds and Fund Summaries.
- V. The FY21 Budget Display Draft Detail Expenditures with Key Expenditure and Revenue Detail.

## I. Material Modifications from the Tentative Draft III of the FY21 Budget

The Chart below outlines the material modifications from the previous draft of the FY21 Budget.

	Fav(Unfav)	
Food Services Revenue (20%)	(500,000)	An estimated 20% reduction as a result of going to remote learning
Food Services Expenses	500,000	An estimated 20% reduction as a result of going to remote learning
CPPRT	93,820	Estimate from State - The District estimated a 25% reduction previously
Transportation Reimbursement	(133,683)	Driven primarily by a lower prorated %, from 84.4% in FY20 to 81% in FY21
IDEA Grant Revenues	142,599	Final grant amounts recognized
IDEA Grant Expenses	(142,599)	Final grant amounts recognized
Title Grants (I, II, IV) Revenues	(11,885)	Final grant amounts recognized
Title Grants (I, II, IV) Expenses	11,885	Final grant amounts recognized
Cares Act Funding - Revenues	184,010	Final grant amounts recognized
Cares Act Funding - Expenses	(184,010)	Final grant amounts recognized

## II. Financial Implications of COVID-19 and School Closure

Over the past few months, the District has stepped up and faced the many challenges of COVID-19 with generosity and focus by providing learning opportunities for our students, meals to families in need, assisting local hospitals and healthcare providers with day care and providing disinfectant supplies and resources to

emergency responders. The District continues in all of its efforts to move forward in its mission of All Students Always! That said, as a result of school closures and the overall economic impact of COVID-19, there are financial implications. Below is a chart outlining several of these implications with quantified amounts that are now included in the FY21 Budget. These amounts and the implications of COVID will continue to be monitored and adjusted as appropriate.

### ***COVID Adjustments Recognized - Summary***

<b><i>Revenues</i></b>	<b>Fav(Unfav)</b>
New Construction - Levy	(125,000)
Impact Fees	(100,000)
Student Registration Fees	(100,000)
Rental Fees	tbd
Food Services Revs/Exps	(500,000)
Interest Earnings	(200,000)
State Funding EBF	(675,000)
Medicaid	tbd
Cares Act Funding	184,000
<b><i>Decrease in Revenues</i></b>	<b>(1,516,000)</b>

<b><i>Expenses</i></b>	<b>Fav(Unfav)</b>
Contract Custodial	(150,000)
Unemployment Insurance	(50,000)
Energy Cost Reduction	100,000
Covid19 Supplies	(100,000)
Technology Supplies*	(250,000)
<b><i>Increase in Expenses</i></b>	<b>(450,000)</b>

\* Absorbed within the overall Technology Budget

### **III. Budget Assumptions & Summary**

As a result of the crisis, for FY20, several material line items are tracking favorably with budget, as outlined above. As a result, overall, the District is expecting a moderate surplus that will help offset a potential unfavorable budget for FY21. FY20 major capital projects such as the Fine Arts addition, asphalt improvements, new roof systems and carpet replacement continue. In addition, Forefront Power is continuing construction on the solar arrays and expects to be done and producing in August.

As with prior years, the FY21 Budget continues to reflect the strategic plan of the District. This Budget Draft includes funds to cover the replacement of Chromebooks, additional resources as a result of increased needs in Special Education and Social Emotional Learning, major maintenance

needs of the District, technology infrastructure upgrades and replacement as well as resources needed during this pandemic.

The FY21 Display Draft Budget reflects the following material assumptions:

### Material Revenue Assumptions

- ✓ The 2019 Levy has been finalized. As such, CPI at 1.9% with New Construction at \$9.74M for the 2019 levy and CPI at 2.0% and New Construction at \$7M for FY21, which was reduced from the original budget of \$12M, and CPI at 2% and New Construction at \$12M in the forecast years.
- ✓ State funding reflects the unfavorable impact of the crisis and the impact on overall State funding. As such, State revenues have been reduced by one year of Evidence Based Funding (EBF), or (\$675k), keeping overall funding flat. This may certainly change, depending upon the State's ability to fund the Budget. The forecast years reflect an increase of \$675k per year in accordance with the EBF.
- ✓ State Categorical Funding remains relatively flat with the FY20 Budget, with the District budgeting the receipt of all four payments and continuing this trend through the forecast years.
- ✓ Impact & Transition Fees, as a result of the crisis, have been reduced (\$100k) from FY20's budgeted amount of \$350k. The forecast years currently reflect \$350k per year.
- ✓ Interest Revenue has been decreased by (\$200k) from the FY20 Budget as a result of declining interest rates. Assuming the economy improves, the forecast years reflect the FY20 assumptions for interest.
- ✓ See Chart above for other revenue decreases.

### Expenditure Assumptions

- ✓ ***Salaries reflect the District's collective bargaining agreements and remain flat throughout the forecast years not under agreement.***
- ✓ In FY20 Health Insurance was budgeted to increase 5% based upon trended claim experience. For FY21, Health Insurance is budgeted at a 5% increase and throughout the forecast years. As a result of the crisis and decreased claims the last several months of FY20, we may see a surge in early FY21 that may impact the overall FY21 budgeted amount.
- ✓ Property & Liability and Workers Compensation Insurance is budgeted to increase 5% for FY21 and throughout the forecast years.
- ✓ Technology Equipment and Curriculum Materials and Adoptions reflect last year's 5 Year Plan amounts and remain flat throughout the forecast years.
- ✓ Capital Expenditures for Operations and Maintenance have been reduced (\$1.6M) to approximate \$1.6M. The FY20 Budget approximated \$3.2M. Large capital projects expected for FY21 primarily include new roofing systems at Huntley High School and asphalt patching throughout the district. The forecast years reflect the needs of the District as outlined the Operation's & Maintenance Deferred Maintenance Plan.
- ✓ See Chart above for other expense decreases.

## Summary of the Operating Results

FY21 Operating Revenues are budgeted to increase approximately \$1.03M driven primarily by an increase in levy dollars of \$1.4M, State revenues are held harmless, however decreasing approximately (\$133k) due to a decrease in the Transportation Claim, a decrease in Other Local Revenues (Food Services, Registration, Interest and Rental Fees) by approximately (\$755k) and an increase in Federal funding by approximately \$483k, driven by an increase in National School Lunch by \$175k, the IDEA Grant of \$142k and the Cares Act funding of \$184k.

Operating Expenditures are budgeted to increase approximately \$1.07M versus the FY20 Budget, primarily driven by the increase in Salaries & Benefits and a decrease in Capital Projects. Please see below:

Salaries and Benefits within the FY21 Budget increased \$3.0M due to the following:

- ✓ Net salary reductions due to declining enrollment (\$1.1M) as presented to the Board in March.
- ✓ HEA, HESPA and Non-Union salary increases of approximately \$2.8M.
- ✓ Benefits increased \$1.2M due to the Health Insurance increase approximating \$479k as well as approximately \$750k in TRS and FICA increases.

Purchased Services is budgeted to remain relatively flat with the FY20 Budget due to an increase in Custodial of \$150k offset by a decrease in contracted bus leases of (\$121k).

Supplies & Materials is budgeted to decrease approximately (\$389k) from the FY20 Budget primarily driven by a 10% cut in Building's Supplies. In addition, electric and overall energy costs are budgeted to decrease approximately (\$100k) as a result of solar and the crisis, offset by an increase in COVID supplies.

Capital Outlay is budgeted to decrease approximately (\$1.6M) from the FY20 Budget due to capital budget reductions in Operation's & Maintenance.

Other Objects is currently budgeted to remain flat with the FY20 Budget covering expenses such as Private Facility, Room & Board, and Out of District Tuition.

***As a result, the FY21 Tentative Budget Draft III, reflects a current Operating Surplus of \$115k.***

Please know that this amount will change as a result of future adjustments. Please see Future Adjustments below.

## Continued Unknowns and Risks with the FY21 Budget:

- Continued operational budget adjustments related to the pandemic.
- With the 101<sup>st</sup> General Assembly moving forward, under the current pandemic and economic conditions, the ability for the State to fund the current year Budget remains in question. As more information becomes available, State Revenue will be adjusted.
- Special education costs associated with Private Tuition and Room & Board will not be finalized until August when all placements are solidified.
- Health Insurance and the related risks associated with being self-insured are always uncertain.
- The overall health of the economy and the related financial impact (next year's CPI, new construction, etc.)

## Future Adjustments

- ✓ Final Special Education estimates
- ✓ Continued operation budget adjustments related to the pandemic
- ✓ Department Allocations – Once the Budget is near final, each Department will have the opportunity to reclass budgeted expenditures between accounts within their budget based on their estimated need; i.e., supplies, travel, dues & fees, etc.

## Budget Timeline

The budget timeline for presenting and submitting a final FY21 Budget in September, 2020 follows:

**August/September** – Final FY21 Budget presented

**September** – Final Budget adopted by the Board

If you have any questions, comments and/or suggestions, please feel free to reach out to me before the upcoming meeting.



# HUNTLEY

COMMUNITY SCHOOL DISTRICT **158**

**FY20 Proposed Budget**  
*Presented: August 20, 2020*





# HUNTLEY

COMMUNITY SCHOOL DISTRICT **158**



Description	Page #
Cover Sheet	1
Table of Contents	2
Snapshot Summary	3
Aggregate - Historical & Proposed Summary	4-5
Aggregate - Revenue Analysis	6
Aggregate - Expenditure Analysis	7
Operating Funds - Historical & Proposed Summary	8-9
Fund 10 Educational Fund - Projection, Revenue, Expenditure and Historical Analysis	10-13
Fund 20 Operations & Maintenance - Projection, Revenue, Expenditure and Historical Analysis	14-17
Fund 30 Debt Service - Projection, Revenue, Expenditure and Historical Analysis	18-21
Fund 40 Transportation - Projection, Revenue, Expenditure and Historical Analysis	22-25
Fund 50 Retirement & Social Security - Projection, Revenue, Expenditure and Historical Analysis	26-29
Fund 60 Capital Projects - Projection, Revenue, Expenditure and Historical Analysis	30-33
Fund 70 Working Cash - Projection, Revenue, Expenditure and Historical Analysis	34-36
Fund 90 Fire Prevention & Safety - Projection, Revenue, Expenditure and Historical Analysis	37-40

## Snapshot Summary

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	ACTUALS	ACTUALS	BUDGET	BUDGET
	FY 2017	FY 2018	FY 2020	FY 2021
Operating Revenue	\$103,680,306	\$106,003,210	\$109,847,655	\$110,880,763
Operating Expense	\$101,994,535	\$104,117,715	\$106,291,741	\$110,765,593
<b>Operating Surplus (Deficit)</b>	<b>\$1,685,771</b>	<b>\$1,885,495</b>	<b>\$3,555,914</b>	<b>\$115,170</b>
Beginning Fund Balance	\$36,712,752	\$38,181,485	\$39,844,573	\$40,000,487
Ending Fund Balance	\$38,398,523	\$40,066,980	\$43,400,487	\$40,115,657
	37%	38%	40%	36%
<b>Cumulative Reserve for Replacement</b>	<b>5,400,000</b>	<b>6,500,000</b>	<b>7,000,000</b>	<b>7,500,000</b>
<b>Total Property Taxes - Levy</b>	<b>71,153,879</b>	<b>74,175,878</b>	<b>75,964,010</b>	<b>78,232,663</b>
Other Local Revenue	\$6,959,774	\$7,266,920	\$8,680,588	\$7,768,408
Federal Revenue	\$3,498,529	\$3,608,856	\$3,562,221	\$4,045,247
ADA/Enrollment	8,872	8,855	8,800	8,700
EBF / State Aid	\$25,743,395	\$26,426,724	27,103,881	27,103,881
Other State Revenues / Categoricals	\$6,107,751	\$4,842,798	4,906,093	4,772,410
<b>Total State Revenue</b>	<b>31,851,146</b>	<b>31,269,522</b>	<b>32,009,974</b>	<b>31,876,291</b>
Increase in Salaries	\$5,124,766	\$3,674,193	\$3,769,631	\$3,012,053
Operating Expense Per Student	\$9,832	\$10,570	tbd	tbd
Transportation Expense Per Student	\$733	\$713	\$810	\$809
Debt Service Fund 30	\$10,683,491	\$4,705,820	\$10,765,103	\$10,828,900
Operating Capital Expenditures	\$7,185,692	\$4,715,979	\$8,713,479	\$2,666,000
Standard & Poors Rating	AA	AA	AA	tbd
ISBE Profile Score Rating	3.7	3.9	tbd	tbd

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## Aggregate Funds

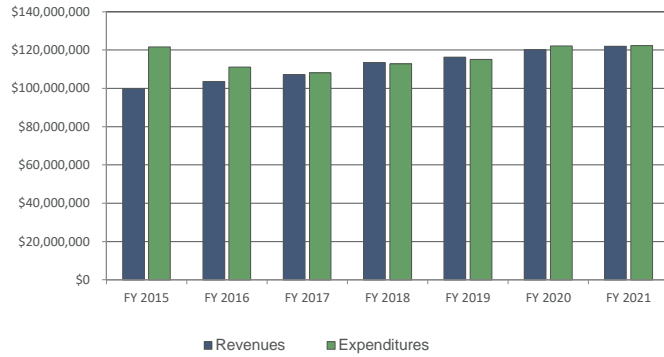
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	ACTUAL REVENUE / EXPENDITURE						ACTUAL			BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ	FY 2020	% Δ	FY 2021	% Δ
<b>REVENUE</b>													
Local	\$71,230,081	\$73,305,580	2.91%	\$75,889,287	3.52%	\$78,113,653	2.93%	\$81,442,798	4.26%	\$84,644,598	3.93%	\$86,001,071	1.60%
State	\$25,297,313	\$27,347,859	8.11%	\$27,905,460	2.04%	\$31,851,146	14.14%	\$31,269,522	-1.83%	\$32,009,974	2.37%	\$31,876,291	-0.42%
Federal	\$3,390,371	\$2,972,814	-12.32%	\$3,314,966	11.51%	\$3,498,529	5.54%	\$3,608,856	3.15%	\$3,562,221	-1.29%	\$4,045,247	13.56%
Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0	
<b>TOTAL REVENUE</b>	<b>\$99,917,765</b>	<b>\$103,626,253</b>	<b>3.71%</b>	<b>\$107,109,713</b>	<b>3.36%</b>	<b>\$113,463,328</b>	<b>5.93%</b>	<b>\$116,321,176</b>	<b>2.52%</b>	<b>\$120,216,793</b>	<b>3.35%</b>	<b>\$121,922,609</b>	<b>1.42%</b>
<b>EXPENDITURES</b>													
Salary and Benefit Costs	\$63,977,670	\$67,108,212	4.89%	\$69,859,858	4.10%	\$74,984,624	7.34%	\$78,658,817	4.90%	\$82,428,448	4.79%	\$85,440,501	3.65%
Other	\$57,631,704	\$43,957,574	-23.73%	\$38,178,329	-13.15%	\$37,819,013	-0.94%	\$36,510,357	-3.46%	\$39,778,082	8.95%	\$36,870,042	-7.31%
<b>TOTAL EXPENDITURES</b>	<b>\$121,609,374</b>	<b>\$111,065,786</b>	<b>-8.67%</b>	<b>\$108,038,187</b>	<b>-2.73%</b>	<b>\$112,803,637</b>	<b>4.41%</b>	<b>\$115,169,174</b>	<b>2.10%</b>	<b>\$122,206,530</b>	<b>6.11%</b>	<b>\$122,310,543</b>	<b>0.09%</b>
<b>SURPLUS / DEFICIT</b>	<b>(\$21,691,609)</b>	<b>(\$7,439,533)</b>		<b>(\$928,474)</b>		\$659,691		\$1,152,002		<b>(\$1,989,737)</b>		<b>(\$387,934)</b>	
<b>OTHER FINANCING SOURCES/USES</b>													
Other Financing Sources	\$11,031,771	\$6,457,198		\$1,323,370		\$12,782,047		\$7,662,916		\$0		\$0	
Other Financing Uses	<b>(\$4,046,248)</b>	<b>(\$5,787,152)</b>		<b>(\$456,071)</b>		<b>(\$12,615,412)</b>		<b>(\$7,545,784)</b>		\$0		\$0	
<b>TOTAL OTHER FIN. SOURCES/USES</b>	<b>\$6,985,523</b>	<b>\$670,046</b>		<b>\$867,299</b>		<b>\$166,635</b>		<b>\$117,132</b>		<b>\$0</b>		<b>\$0</b>	
<b>SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES</b>	<b>(\$14,706,086)</b>	<b>(\$6,769,487)</b>		<b>(\$61,175)</b>		\$826,326		\$1,269,134		<b>(\$1,989,737)</b>		<b>(\$387,934)</b>	
<b>BEGINNING FUND BALANCE</b>	<b>\$68,843,564</b>	<b>\$54,137,478</b>		<b>\$47,367,991</b>		<b>\$47,306,816</b>		<b>\$48,133,142</b>		<b>\$49,402,276</b>		<b>\$47,412,539</b>	
<b>AUDIT ADJUSTMENTS TO FUND BALANCE</b>	<b>\$0</b>	<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>	
<b>YEAR END BALANCE</b>	<b>\$54,137,478</b>	<b>\$47,367,991</b>		<b>\$47,306,816</b>		<b>\$48,133,142</b>		<b>\$49,402,276</b>		<b>\$47,412,539</b>		<b>\$47,024,606</b>	
<b>FUND BALANCE AS % OF EXPENDITURES</b>	<b>44.52%</b>	<b>42.65%</b>		<b>43.79%</b>		<b>42.67%</b>		<b>42.90%</b>		<b>38.80%</b>		<b>38.45%</b>	
<b>FUND BALANCE AS # OF MONTHS OF EXPEND.</b>	<b>5.34</b>	<b>5.12</b>		<b>5.25</b>		<b>5.12</b>		<b>5.15</b>		<b>4.66</b>		<b>4.61</b>	

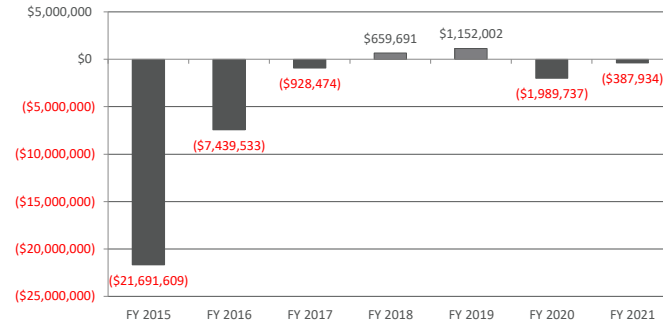
## Aggregate Funds

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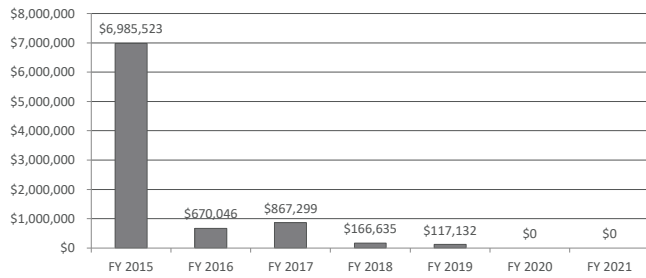
**Revenues vs. Expenditures**



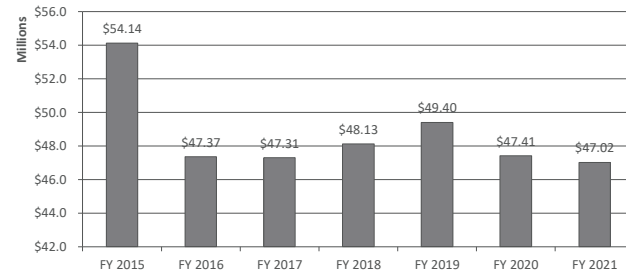
**Fiscal Year Surplus / Deficit**



**Other Financing Sources & Uses**



**Year End Fund Balances**

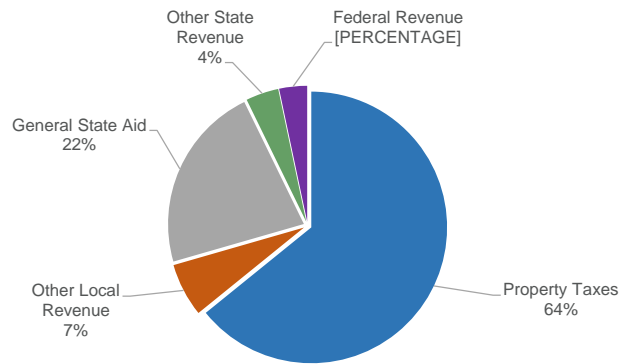


# Aggregate - Revenue Analysis

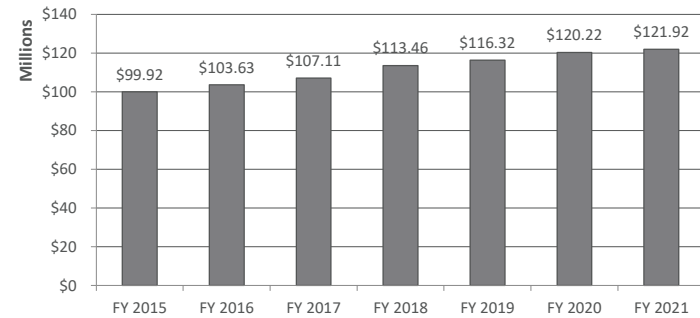
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	ACTUAL REVENUE					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
<b>LOCAL</b>								
Property Taxes	\$64,314,513	\$65,841,934	\$69,083,896	\$71,153,879	\$74,175,878	\$75,964,010	\$78,232,663	2.99%
Other Local Revenue	\$6,915,568	\$7,463,646	\$6,805,391	\$6,959,774	\$7,266,920	\$8,680,588	\$7,768,408	-10.51%
<b>TOTAL LOCAL REVENUE</b>	<b>\$71,230,081</b>	<b>\$73,305,580</b>	<b>\$75,889,287</b>	<b>\$78,113,653</b>	<b>\$81,442,798</b>	<b>\$84,644,598</b>	<b>\$86,001,071</b>	<b>1.60%</b>
<b>STATE</b>								
General State Aid	\$17,582,697	\$20,262,590	\$21,853,750	\$25,743,395	\$26,426,724	\$27,103,881	\$27,103,881	0.00%
Other State Revenue	\$7,714,616	\$7,085,269	\$6,051,710	\$6,107,751	\$4,842,798	\$4,906,093	\$4,772,410	-2.72%
<b>TOTAL STATE REVENUE</b>	<b>\$25,297,313</b>	<b>\$27,347,859</b>	<b>\$27,905,460</b>	<b>\$31,851,146</b>	<b>\$31,269,522</b>	<b>\$32,009,974</b>	<b>\$31,876,291</b>	<b>-0.42%</b>
<b>TOTAL FEDERAL REVENUE</b>	<b>\$3,390,371</b>	<b>\$2,972,814</b>	<b>\$3,314,966</b>	<b>\$3,498,529</b>	<b>\$3,608,856</b>	<b>\$3,562,221</b>	<b>\$4,045,247</b>	<b>13.56%</b>
<b>FLOW-THROUGH REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL REVENUE</b>	<b>\$99,917,765</b>	<b>\$103,626,253</b>	<b>\$107,109,713</b>	<b>\$113,463,328</b>	<b>\$116,321,176</b>	<b>\$120,216,793</b>	<b>\$121,922,609</b>	<b>1.42%</b>

**Budgeted Revenue Allocation by Source**



**Revenue Projection**

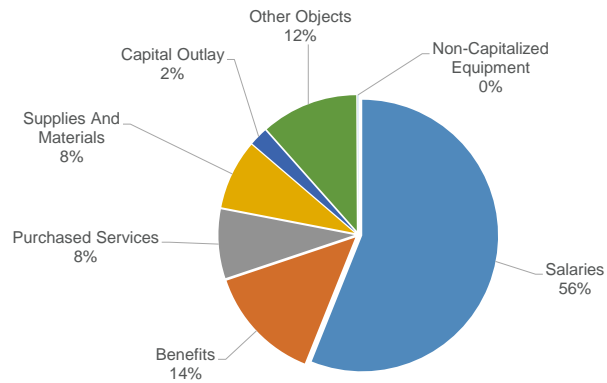


# Aggregate - Expenditure Analysis

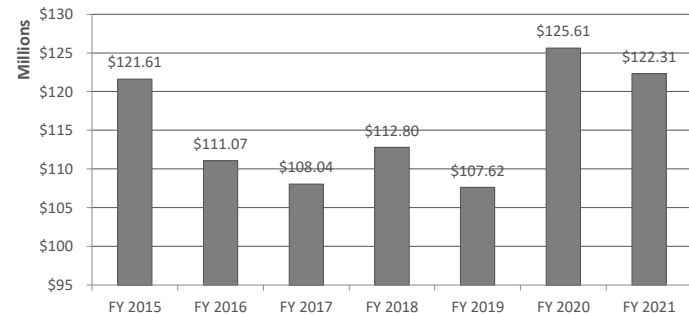
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	ACTUAL EXPENDITURES					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
Salaries	\$52,844,557	\$55,490,283	\$58,043,343	\$61,092,788	\$63,574,812	\$66,838,411	\$68,581,678	2.61%
Benefits	\$11,133,113	\$11,617,929	\$11,816,515	\$13,891,836	\$15,084,005	\$15,590,037	\$16,858,824	8.14%
<b>TOTAL SALARIES &amp; BENEFITS</b>	<b>\$63,977,670</b>	<b>\$67,108,212</b>	<b>\$69,859,858</b>	<b>\$74,984,624</b>	<b>\$78,658,817</b>	<b>\$82,428,448</b>	<b>\$85,440,501</b>	<b>3.65%</b>
Purchased Services	\$8,660,584	\$8,112,960	\$8,250,713	\$8,638,698	\$9,668,147	\$9,942,099	\$10,006,709	0.65%
Supplies And Materials	\$8,879,925	\$9,270,837	\$7,927,600	\$8,335,066	\$7,988,866	\$10,463,728	\$10,074,438	-3.72%
Capital Outlay	\$21,148,784	\$14,022,478	\$8,963,243	\$7,185,692	\$4,715,979	\$8,713,479	\$2,666,000	-69.40%
Other Objects	\$18,742,205	\$12,236,039	\$12,829,693	\$13,554,310	\$6,411,727	\$13,972,036	\$14,036,155	0.46%
Non-Capitalized Equipment	\$200,206	\$315,260	\$207,080	\$105,247	\$179,854	\$86,741	\$86,741	0.00%
Termination Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Provision For Contingencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL ALL OTHER</b>	<b>\$57,631,704</b>	<b>\$43,957,574</b>	<b>\$38,178,329</b>	<b>\$37,819,013</b>	<b>\$28,964,573</b>	<b>\$43,178,082</b>	<b>\$36,870,042</b>	<b>-14.61%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$121,609,374</b>	<b>\$111,065,786</b>	<b>\$108,038,187</b>	<b>\$112,803,637</b>	<b>\$107,623,390</b>	<b>\$125,606,530</b>	<b>\$122,310,543</b>	<b>-2.62%</b>

**Budgeted Expenditure Allocation by Object**



**Expenditure Projection**



## Operating Funds

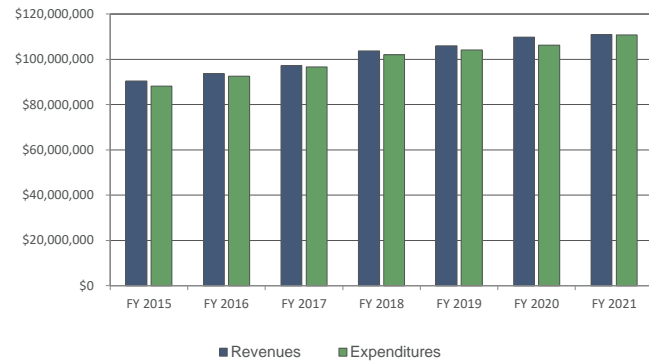
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	ACTUAL REVENUE / EXPENDITURE						ACTUAL			BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ	FY 2020	% Δ	FY 2021	% Δ
<b>REVENUE</b>													
Local	\$61,791,396	\$63,384,109	2.58%	\$66,163,926	4.39%	\$68,330,631	3.27%	\$71,124,832	4.09%	\$74,275,460	4.43%	\$74,959,225	0.92%
State	\$25,275,487	\$27,347,859	8.20%	\$27,668,233	1.17%	\$31,851,146	15.12%	\$31,269,522	-1.83%	\$32,009,974	2.37%	\$31,876,291	-0.42%
Federal	\$3,390,371	\$2,972,814	-12.32%	\$3,314,966	11.51%	\$3,498,529	5.54%	\$3,608,856	3.15%	\$3,562,221	-1.29%	\$4,045,247	13.56%
Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0	
<b>TOTAL REVENUE</b>	<b>\$90,457,254</b>	<b>\$93,704,782</b>	<b>3.59%</b>	<b>\$97,147,125</b>	<b>3.67%</b>	<b>\$103,680,306</b>	<b>6.73%</b>	<b>\$106,003,210</b>	<b>2.24%</b>	<b>\$109,847,655</b>	<b>3.63%</b>	<b>\$110,880,763</b>	<b>0.94%</b>
<b>EXPENDITURES</b>													
Salary and Benefit Costs	\$63,921,594	\$67,087,958	4.95%	\$69,859,858	4.13%	\$74,984,624	7.34%	\$78,658,817	4.90%	\$82,428,448	4.79%	\$85,440,501	3.65%
Other	\$24,261,914	\$25,379,353	4.61%	\$26,819,844	5.68%	\$27,009,911	0.71%	\$25,458,898	-5.74%	\$23,863,293	-6.27%	\$25,325,092	6.13%
<b>TOTAL EXPENDITURES</b>	<b>\$88,183,508</b>	<b>\$92,467,311</b>	<b>4.86%</b>	<b>\$96,679,702</b>	<b>4.56%</b>	<b>\$101,994,535</b>	<b>5.50%</b>	<b>\$104,117,715</b>	<b>2.08%</b>	<b>\$106,291,741</b>	<b>2.09%</b>	<b>\$110,765,593</b>	<b>4.21%</b>
<b>SURPLUS / DEFICIT</b>	<b>\$2,273,746</b>	<b>\$1,237,471</b>		<b>\$467,423</b>		<b>\$1,685,771</b>		<b>\$1,885,495</b>		<b>\$3,555,914</b>		<b>\$115,170</b>	
<b>OTHER FINANCING SOURCES/USES</b>													
Other Financing Sources	\$311,870	\$605,172		\$867,299		\$0		\$4,000		\$0		\$0	
Other Financing Uses	(\$207,237)	(\$218,932)		(\$217,996)		(\$217,038)		(\$226,407)		(\$3,400,000)		\$0	
<b>TOTAL OTHER FIN. SOURCES/USES</b>	<b>\$104,633</b>	<b>\$386,240</b>		<b>\$649,303</b>		<b>(\$217,038)</b>		<b>(\$222,407)</b>		<b>(\$3,400,000)</b>		<b>\$0</b>	
<b>SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES</b>	<b>\$2,378,379</b>	<b>\$1,623,711</b>		<b>\$1,116,726</b>		<b>\$1,468,733</b>		<b>\$1,663,088</b>		<b>\$155,914</b>		<b>\$115,170</b>	
<b>BEGINNING FUND BALANCE</b>	<b>\$31,593,936</b>	<b>\$33,972,315</b>		<b>\$35,596,026</b>		<b>\$36,712,752</b>		<b>\$38,181,485</b>		<b>\$39,844,573</b>		<b>\$40,000,487</b>	
<b>AUDIT ADJUSTMENTS TO FUND BALANCE</b>	<b>\$0</b>	<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>	
<b>YEAR END BALANCE</b>	<b>\$33,972,315</b>	<b>\$35,596,026</b>		<b>\$36,712,752</b>		<b>\$38,181,485</b>		<b>\$39,844,573</b>		<b>\$40,000,487</b>		<b>\$40,115,657</b>	
<b>FUND BALANCE AS % OF EXPENDITURES</b>	<b>38.52%</b>	<b>38.50%</b>		<b>37.97%</b>		<b>37.43%</b>		<b>38.27%</b>		<b>37.63%</b>		<b>36.22%</b>	
<b>FUND BALANCE AS # OF MONTHS OF EXPEND.</b>	<b>4.62</b>	<b>4.62</b>		<b>4.56</b>		<b>4.49</b>		<b>4.59</b>		<b>4.52</b>		<b>4.35</b>	

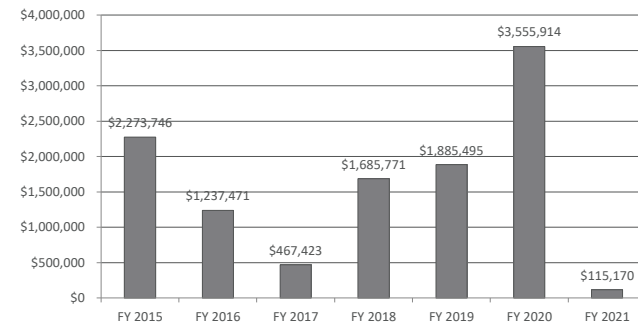
## Operating Funds

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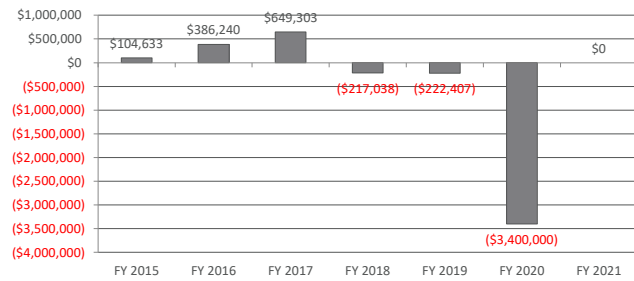
**Revenues vs. Expenditures**



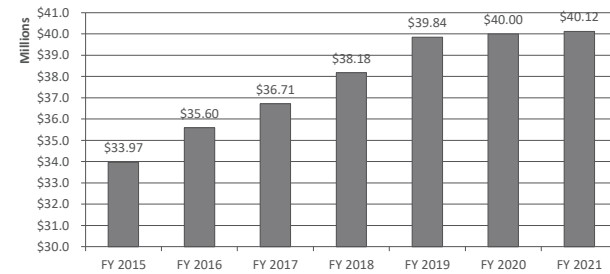
**Fiscal Year Surplus / Deficit**



**Other Financing Sources & Uses**



**Year End Fund Balances**



## Educational Fund

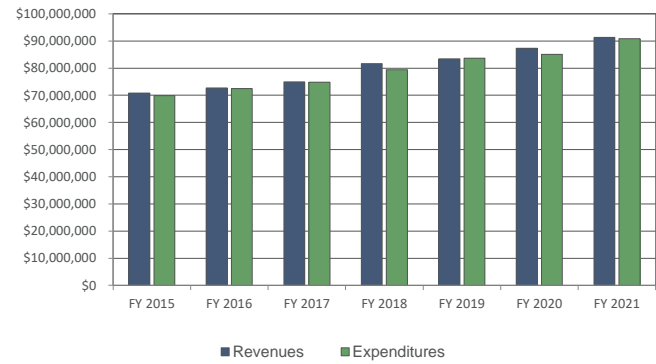
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	ACTUAL REVENUE / EXPENDITURE						ACTUAL		BUDGET		PROPOSED		
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ	FY 2020	% Δ	FY 2021	% Δ
<b>REVENUE</b>													
Local	\$47,688,470	\$48,575,100	1.86%	\$52,051,152	7.16%	\$54,310,908	4.34%	\$56,496,047	4.02%	\$59,603,967	5.50%	\$60,565,599	1.61%
State	\$19,783,195	\$21,106,873	6.69%	\$19,542,237	-7.41%	\$23,888,946	22.24%	\$23,311,513	-2.42%	\$24,139,974	3.55%	\$26,739,974	10.77%
Federal	\$3,390,371	\$2,972,814	-12.32%	\$3,314,966	11.51%	\$3,498,529	5.54%	\$3,608,856	3.15%	\$3,562,221	-1.29%	\$4,045,247	13.56%
Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0	
<b>TOTAL REVENUE</b>	<b>\$70,862,036</b>	<b>\$72,654,787</b>	<b>2.53%</b>	<b>\$74,908,355</b>	<b>3.10%</b>	<b>\$81,698,383</b>	<b>9.06%</b>	<b>\$83,416,416</b>	<b>2.10%</b>	<b>\$87,306,162</b>	<b>4.66%</b>	<b>\$91,350,820</b>	<b>4.63%</b>
<b>EXPENDITURES</b>													
Salary and Benefit Costs	\$57,297,586	\$59,947,014	4.62%	\$62,502,732	4.26%	\$66,826,490	6.92%	\$70,580,858	5.62%	\$73,340,348	3.91%	\$75,997,713	3.62%
Other	\$12,590,816	\$12,517,832	-0.58%	\$12,285,613	-1.86%	\$12,618,808	2.71%	\$13,133,402	4.08%	\$11,759,877	-10.46%	\$14,871,229	26.46%
<b>TOTAL EXPENDITURES</b>	<b>\$69,888,402</b>	<b>\$72,464,846</b>	<b>3.69%</b>	<b>\$74,788,345</b>	<b>3.21%</b>	<b>\$79,445,298</b>	<b>6.23%</b>	<b>\$83,714,260</b>	<b>5.37%</b>	<b>\$85,100,225</b>	<b>1.66%</b>	<b>\$90,868,942</b>	<b>6.78%</b>
<b>SURPLUS / DEFICIT</b>	<b>\$973,634</b>	<b>\$189,941</b>		<b>\$120,010</b>		<b>\$2,253,085</b>		<b>(\$297,844)</b>		<b>\$2,205,937</b>		<b>\$481,878</b>	
<b>OTHER FINANCING SOURCES/USES</b>													
Other Financing Sources	\$37,037	\$0		\$236,224		\$0		\$4,000		\$0		\$0	
Other Financing Uses	(\$51,128)	(\$63,152)		(\$62,583)		(\$61,978)		(\$72,087)		(\$3,400,000)		\$0	
<b>TOTAL OTHER FIN. SOURCES/USES</b>	<b>(\$14,091)</b>	<b>(\$63,152)</b>		<b>\$173,641</b>		<b>(\$61,978)</b>		<b>(\$68,087)</b>		<b>(\$3,400,000)</b>		<b>\$0</b>	
<b>SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES</b>	<b>\$959,543</b>	<b>\$126,789</b>		<b>\$293,651</b>		<b>\$2,191,107</b>		<b>(\$365,931)</b>		<b>(\$1,194,063)</b>		<b>\$481,878</b>	
<b>BEGINNING FUND BALANCE</b>	<b>\$19,029,832</b>	<b>\$19,989,375</b>		<b>\$20,116,164</b>		<b>\$20,409,815</b>		<b>\$22,600,922</b>		<b>\$22,234,991</b>		<b>\$21,040,928</b>	
<b>AUDIT ADJUSTMENTS TO FUND BALANCE</b>													
<b>YEAR END BALANCE</b>	<b>\$19,989,375</b>	<b>\$20,116,164</b>		<b>\$20,409,815</b>		<b>\$22,600,922</b>		<b>\$22,234,991</b>		<b>\$21,040,928</b>		<b>\$21,522,806</b>	
<b>FUND BALANCE AS % OF EXPENDITURES</b>	<b>28.60%</b>	<b>27.76%</b>		<b>27.29%</b>		<b>28.45%</b>		<b>26.56%</b>		<b>24.72%</b>		<b>23.69%</b>	
<b>FUND BALANCE AS # OF MONTHS OF EXPEND.</b>	<b>3.43</b>	<b>3.33</b>		<b>3.27</b>		<b>3.41</b>		<b>3.19</b>		<b>2.97</b>		<b>2.84</b>	

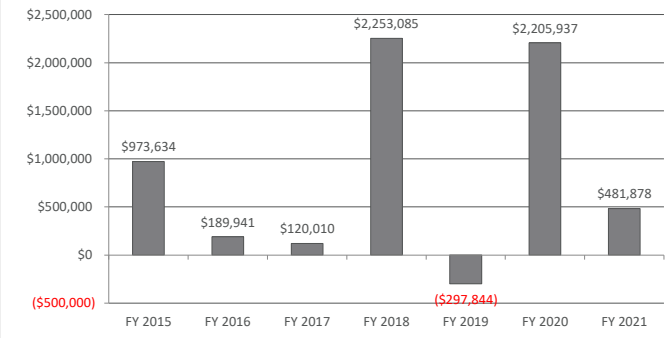
# Educational Fund

Huntley Community School District 158 | Display Draft 08/20/20

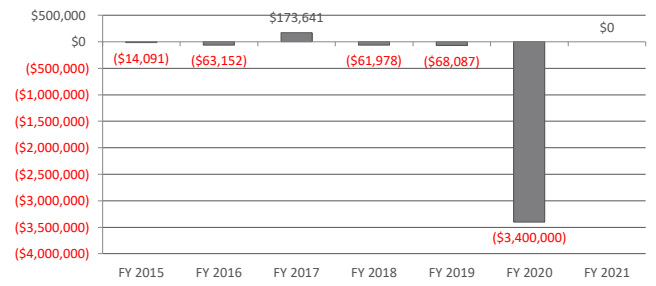
Revenues vs. Expenditures



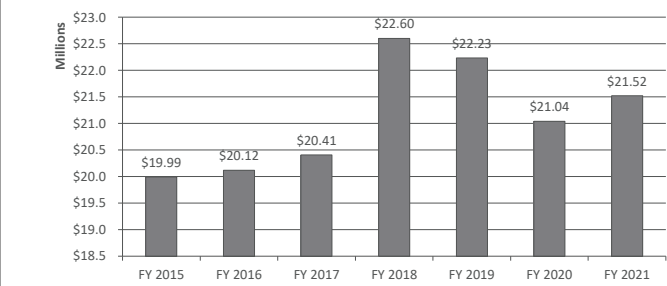
Fiscal Year Surplus / Deficit



Other Financing Sources & Uses



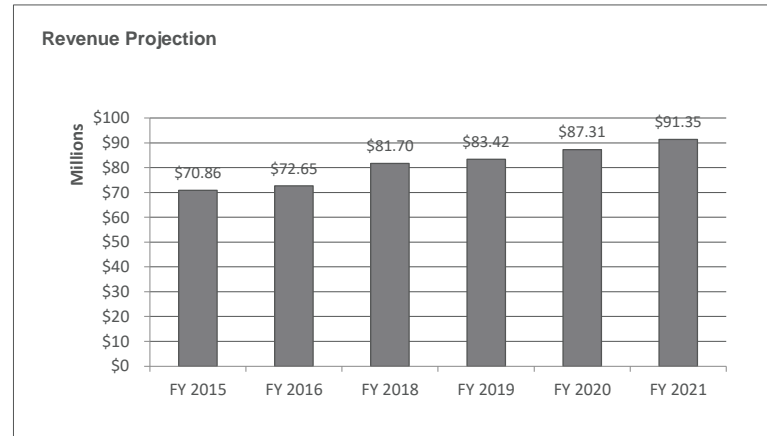
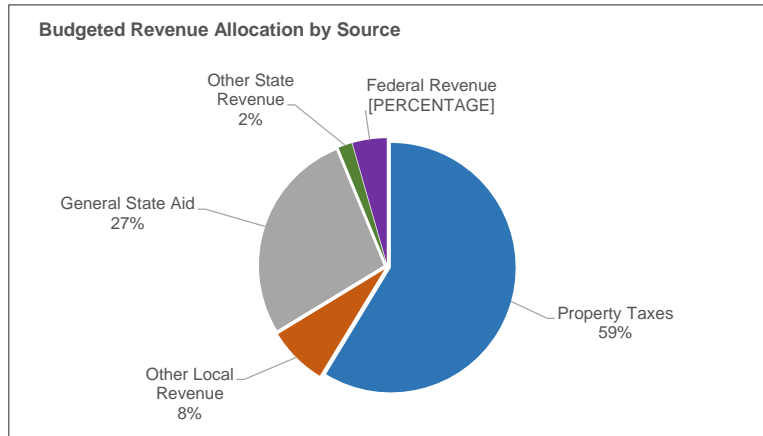
Year End Fund Balances



## Educational Fund - Revenue Analysis

Huntley Community School District 158 | Display Draft 08/20/20

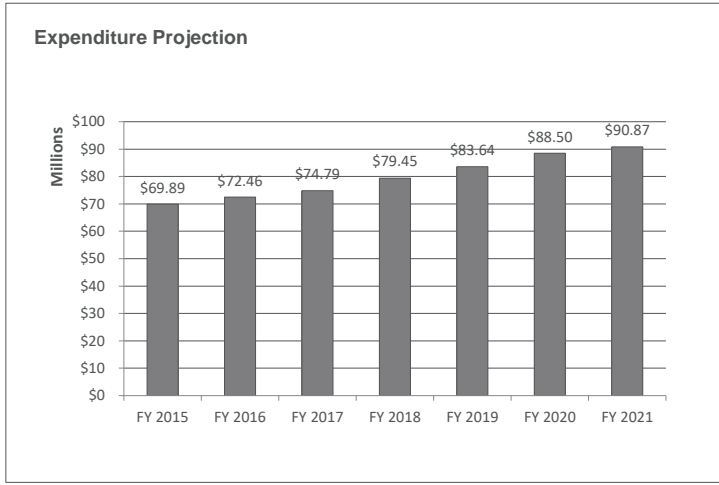
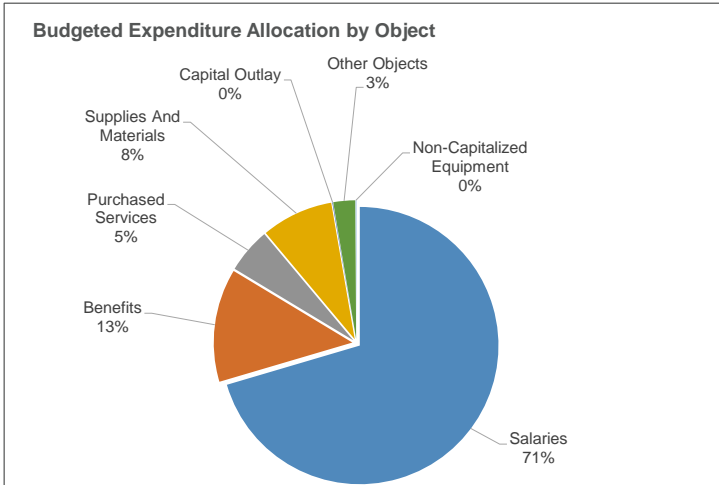
	ACTUAL REVENUE					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
<b>LOCAL</b>								
Property Taxes	\$42,196,991	\$43,114,517	\$46,346,589	\$48,705,758	\$51,009,643	\$51,957,300	\$53,626,910	3.21%
Other Local Revenue	\$5,491,479	\$5,460,583	\$5,704,563	\$5,605,150	\$5,486,404	\$7,646,667	\$6,938,689	-9.26%
<b>TOTAL LOCAL REVENUE</b>	<b>\$47,688,470</b>	<b>\$48,575,100</b>	<b>\$52,051,152</b>	<b>\$54,310,908</b>	<b>\$56,496,047</b>	<b>\$59,603,967</b>	<b>\$60,565,599</b>	<b>1.61%</b>
<b>STATE</b>								
General State Aid	\$14,832,697	\$16,262,590	\$15,853,750	\$21,143,395	\$21,826,724	\$22,503,881	\$25,103,881	11.55%
Other State Revenue	\$4,950,498	\$4,844,283	\$3,688,487	\$2,745,551	\$1,484,789	\$1,636,093	\$1,636,093	0.00%
<b>TOTAL STATE REVENUE</b>	<b>\$19,783,195</b>	<b>\$21,106,873</b>	<b>\$19,542,237</b>	<b>\$23,888,946</b>	<b>\$23,311,513</b>	<b>\$24,139,974</b>	<b>\$26,739,974</b>	<b>10.77%</b>
<b>TOTAL FEDERAL REVENUE</b>	<b>\$3,390,371</b>	<b>\$2,972,814</b>	<b>\$3,314,966</b>	<b>\$3,498,529</b>	<b>\$3,608,856</b>	<b>\$3,562,221</b>	<b>\$4,045,247</b>	<b>13.56%</b>
<b>FLOW-THROUGH REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL REVENUE</b>	<b>\$70,862,036</b>	<b>\$72,654,787</b>	<b>\$74,908,355</b>	<b>\$81,698,383</b>	<b>\$83,416,416</b>	<b>\$87,306,162</b>	<b>\$91,350,820</b>	<b>4.63%</b>



## Educational Fund - Expenditure Analysis

Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL EXPENDITURES					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
Salaries	\$49,105,077	\$51,605,874	\$54,063,238	\$57,015,970	\$59,371,059	\$62,420,288	\$64,000,511	2.53%
Benefits	\$8,192,509	\$8,341,140	\$8,439,494	\$9,810,520	\$11,209,799	\$10,920,060	\$11,997,202	9.86%
<b>TOTAL SALARIES &amp; BENEFITS</b>	<b>\$57,297,586</b>	<b>\$59,947,014</b>	<b>\$62,502,732</b>	<b>\$66,826,490</b>	<b>\$70,580,858</b>	<b>\$73,340,348</b>	<b>\$75,997,713</b>	<b>3.62%</b>
Purchased Services	\$3,691,425	\$3,330,630	\$4,076,957	\$4,197,360	\$4,718,983	\$4,738,995	\$4,789,637	1.07%
Supplies And Materials	\$6,070,563	\$6,520,671	\$5,434,061	\$5,740,973	\$5,408,788	\$7,950,562	\$7,611,272	-4.27%
Capital Outlay	\$79,209	\$76,842	\$321,449	\$72,058	\$101,013	\$66,000	\$66,000	0.00%
Other Objects	\$2,551,453	\$2,274,429	\$2,247,831	\$2,503,170	\$2,655,977	\$2,317,580	\$2,317,580	0.00%
Non-Capitalized Equipment	\$198,166	\$315,260	\$205,315	\$105,247	\$176,554	\$86,741	\$86,741	0.00%
Termination Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Provision For Contingencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL ALL OTHER</b>	<b>\$12,590,816</b>	<b>\$12,517,832</b>	<b>\$12,285,613</b>	<b>\$12,618,808</b>	<b>\$13,061,315</b>	<b>\$15,159,877</b>	<b>\$14,871,229</b>	<b>-1.90%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$69,888,402</b>	<b>\$72,464,846</b>	<b>\$74,788,345</b>	<b>\$79,445,298</b>	<b>\$83,642,173</b>	<b>\$88,500,225</b>	<b>\$90,868,942</b>	<b>2.68%</b>



## Operations and Maintenance Fund

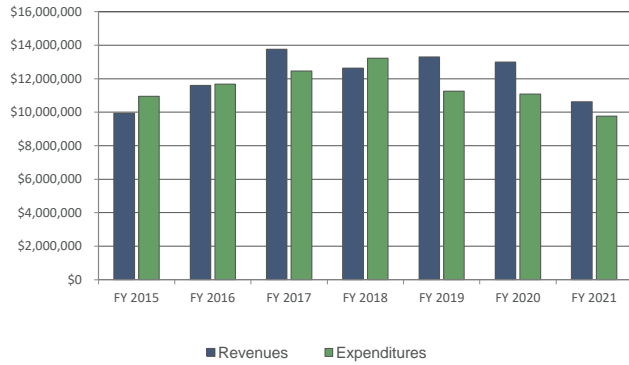
Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL REVENUE / EXPENDITURE						ACTUAL			BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ	FY 2020	% Δ	FY 2021	% Δ
<b>REVENUE</b>													
Local	\$6,969,471	\$7,489,190	7.46%	\$7,429,769	-0.79%	\$8,026,028	8.03%	\$8,701,021	8.41%	\$8,398,759	-3.47%	\$8,622,204	2.66%
State	\$2,963,690	\$4,117,891	38.94%	\$6,323,061	53.55%	\$4,600,000	-27.25%	\$4,600,000	0.00%	\$4,600,000	0.00%	\$2,000,000	-56.52%
Federal	\$0	\$0		\$0		\$0		\$0		\$0		\$0	
Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0	
<b>TOTAL REVENUE</b>	<b>\$9,933,161</b>	<b>\$11,607,081</b>	<b>16.85%</b>	<b>\$13,752,830</b>	<b>18.49%</b>	<b>\$12,626,028</b>	<b>-8.19%</b>	<b>\$13,301,021</b>	<b>5.35%</b>	<b>\$12,998,759</b>	<b>-2.27%</b>	<b>\$10,622,204</b>	<b>-18.28%</b>
<b>EXPENDITURES</b>													
Salary and Benefit Costs	\$1,245,519	\$1,304,551	4.74%	\$1,363,896	4.55%	\$1,412,017	3.53%	\$1,513,116	7.16%	\$1,580,175	4.43%	\$1,639,840	3.78%
Other	\$9,700,438	\$10,365,678	6.86%	\$11,097,818	7.06%	\$11,818,317	6.49%	\$9,747,347	-17.52%	\$9,495,197	-2.59%	\$8,122,112	-14.46%
<b>TOTAL EXPENDITURES</b>	<b>\$10,945,957</b>	<b>\$11,670,229</b>	<b>6.62%</b>	<b>\$12,461,714</b>	<b>6.78%</b>	<b>\$13,230,334</b>	<b>6.17%</b>	<b>\$11,260,463</b>	<b>-14.89%</b>	<b>\$11,075,372</b>	<b>-1.64%</b>	<b>\$9,761,952</b>	<b>-11.86%</b>
<b>SURPLUS / DEFICIT</b>	<b>(\$1,012,796)</b>	<b>(\$63,148)</b>		<b>\$1,291,116</b>		<b>(\$604,306)</b>		<b>\$2,040,558</b>		<b>\$1,923,387</b>		<b>\$860,252</b>	
<b>OTHER FINANCING SOURCES/USES</b>													
Other Financing Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0	
Other Financing Uses	(\$156,109)	(\$155,780)		(\$155,413)		(\$155,060)		(\$154,320)		\$0		\$0	
<b>TOTAL OTHER FIN. SOURCES/USES</b>	<b>(\$156,109)</b>	<b>(\$155,780)</b>		<b>(\$155,413)</b>		<b>(\$155,060)</b>		<b>(\$154,320)</b>		<b>\$0</b>		<b>\$0</b>	
<b>SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES</b>	<b>(\$1,168,905)</b>	<b>(\$218,928)</b>		<b>\$1,135,703</b>		<b>(\$759,366)</b>		<b>\$1,886,238</b>		<b>\$1,923,387</b>		<b>\$860,252</b>	
<b>BEGINNING FUND BALANCE</b>	<b>\$1,505,402</b>	<b>\$336,497</b>		<b>\$117,569</b>		<b>\$1,253,272</b>		<b>\$493,906</b>		<b>\$2,380,144</b>		<b>\$4,303,531</b>	
<b>AUDIT ADJUSTMENTS TO FUND BALANCE</b>													
<b>YEAR END BALANCE</b>	<b>\$336,497</b>	<b>\$117,569</b>		<b>\$1,253,272</b>		<b>\$493,906</b>		<b>\$2,380,144</b>		<b>\$4,303,531</b>		<b>\$5,163,784</b>	
<b>FUND BALANCE AS % OF EXPENDITURES</b>	<b>3.07%</b>	<b>1.01%</b>		<b>10.06%</b>		<b>3.73%</b>		<b>21.14%</b>		<b>38.86%</b>		<b>52.90%</b>	
<b>FUND BALANCE AS # OF MONTHS OF EXPEND.</b>	<b>0.37</b>	<b>0.12</b>		<b>1.21</b>		<b>0.45</b>		<b>2.54</b>		<b>4.66</b>		<b>6.35</b>	

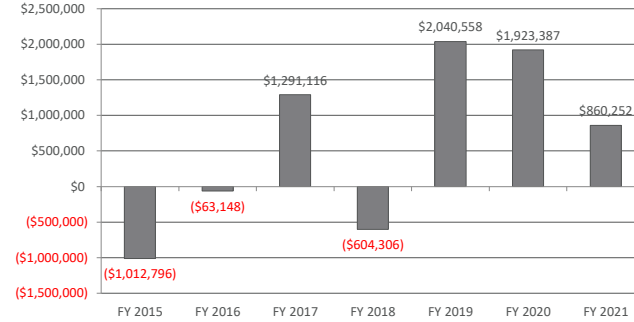
## Operations and Maintenance Fund

Huntley Community School District 158 | Display Draft 08/20/20

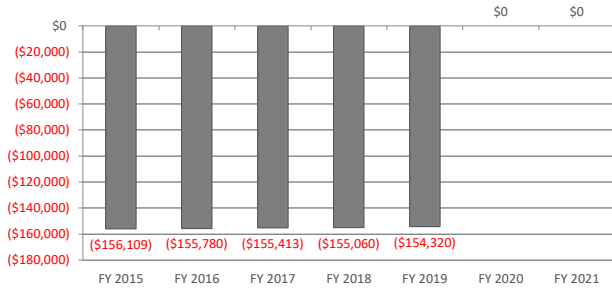
**Revenues vs. Expenditures**



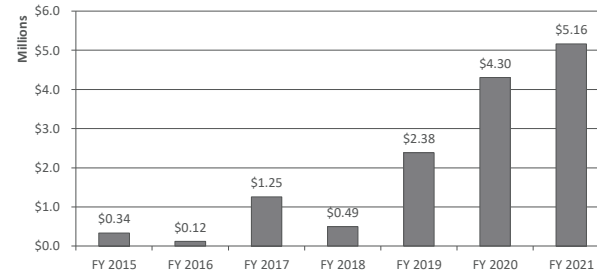
**Fiscal Year Surplus / Deficit**



**Other Financing Sources & Uses**



**Year End Fund Balances**

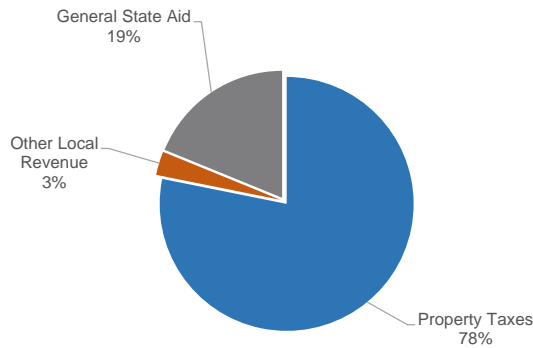


## Operations and Maintenance Fund - Revenue Analysis

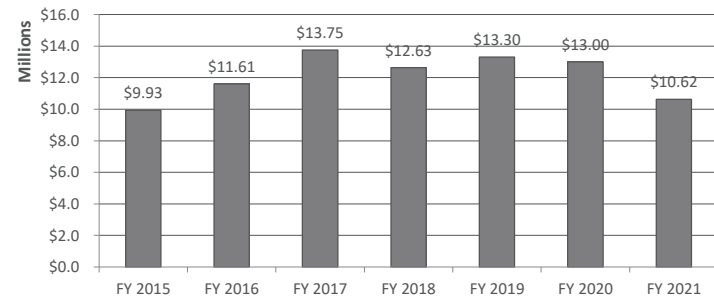
Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL REVENUE					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
<b>LOCAL</b>								
Property Taxes	\$6,759,220	\$6,932,806	\$7,264,546	\$7,511,142	\$7,893,716	\$8,036,640	\$8,301,880	3.30%
Other Local Revenue	\$210,251	\$556,384	\$165,223	\$514,886	\$807,305	\$362,119	\$320,324	-11.54%
<b>TOTAL LOCAL REVENUE</b>	<b>\$6,969,471</b>	<b>\$7,489,190</b>	<b>\$7,429,769</b>	<b>\$8,026,028</b>	<b>\$8,701,021</b>	<b>\$8,398,759</b>	<b>\$8,622,204</b>	<b>2.66%</b>
<b>STATE</b>								
General State Aid	\$2,750,000	\$4,000,000	\$6,000,000	\$4,600,000	\$4,600,000	\$4,600,000	\$2,000,000	-56.52%
Other State Revenue	\$213,690	\$117,891	\$323,061	\$0	\$0	\$0	\$0	
<b>TOTAL STATE REVENUE</b>	<b>\$2,963,690</b>	<b>\$4,117,891</b>	<b>\$6,323,061</b>	<b>\$4,600,000</b>	<b>\$4,600,000</b>	<b>\$4,600,000</b>	<b>\$2,000,000</b>	<b>-56.52%</b>
<b>TOTAL FEDERAL REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>FLOW-THROUGH REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL REVENUE</b>	<b>\$9,933,161</b>	<b>\$11,607,081</b>	<b>\$13,752,830</b>	<b>\$12,626,028</b>	<b>\$13,301,021</b>	<b>\$12,998,759</b>	<b>\$10,622,204</b>	<b>-18.28%</b>

**Budgeted Revenue Allocation by Source**



**Revenue Projection**

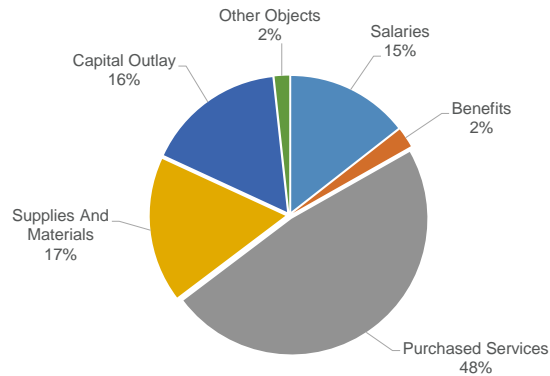


# Operations and Maintenance Fund - Expenditure Analysis

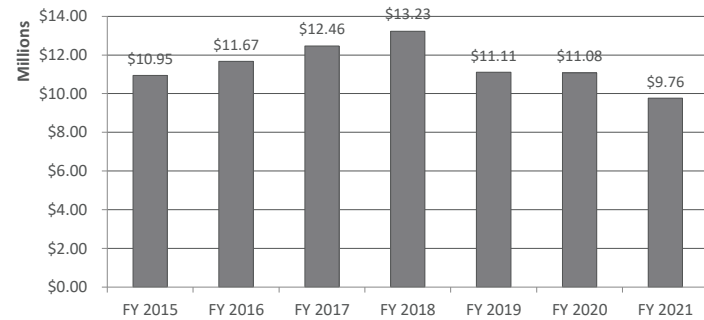
Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL EXPENDITURES					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
Salaries	\$1,101,938	\$1,149,718	\$1,205,640	\$1,217,400	\$1,313,439	\$1,360,509	\$1,409,261	3.58%
Benefits	\$143,581	\$154,833	\$158,256	\$194,617	\$199,677	\$219,666	\$230,579	4.97%
<b>TOTAL SALARIES &amp; BENEFITS</b>	<b>\$1,245,519</b>	<b>\$1,304,551</b>	<b>\$1,363,896</b>	<b>\$1,412,017</b>	<b>\$1,513,116</b>	<b>\$1,580,175</b>	<b>\$1,639,840</b>	<b>3.78%</b>
Purchased Services	\$3,467,965	\$4,074,099	\$3,762,640	\$3,977,186	\$4,403,370	\$4,386,105	\$4,676,541	6.62%
Supplies And Materials	\$1,716,869	\$1,712,868	\$1,691,174	\$1,706,878	\$1,674,122	\$1,726,890	\$1,676,890	-2.90%
Capital Outlay	\$4,510,980	\$4,575,831	\$5,638,971	\$6,131,521	\$3,662,167	\$3,212,521	\$1,600,000	-50.19%
Other Objects	\$2,584	\$2,880	\$3,268	\$2,732	(\$149,932)	\$169,681	\$168,681	-0.59%
Non-Capitalized Equipment	\$2,040	\$0	\$1,765	\$0	\$3,300	\$0	\$0	
Termination Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Provision For Contingencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL ALL OTHER</b>	<b>\$9,700,438</b>	<b>\$10,365,678</b>	<b>\$11,097,818</b>	<b>\$11,818,317</b>	<b>\$9,593,027</b>	<b>\$9,495,197</b>	<b>\$8,122,112</b>	<b>-14.46%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$10,945,957</b>	<b>\$11,670,229</b>	<b>\$12,461,714</b>	<b>\$13,230,334</b>	<b>\$11,106,143</b>	<b>\$11,075,372</b>	<b>\$9,761,952</b>	<b>-11.86%</b>

**Budgeted Expenditure Allocation by Object**



**Expenditure Projection**



## Debt Service Fund

Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL REVENUE / EXPENDITURE						ACTUAL			BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ	FY 2020	% Δ	FY 2021	% Δ
<b>REVENUE</b>													
Local	\$8,449,708	\$8,709,820	3.08%	\$9,159,642	5.16%	\$9,536,031	4.11%	\$10,132,863	6.26%	\$10,154,138	0.21%	\$10,932,298	7.66%
State	\$0	\$0		\$0		\$0		\$0		\$0		\$0	
Federal	\$0	\$0		\$0		\$0		\$0		\$0		\$0	
Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0	
<b>TOTAL REVENUE</b>	<b>\$8,449,708</b>	<b>\$8,709,820</b>	<b>3.08%</b>	<b>\$9,159,642</b>	<b>5.16%</b>	<b>\$9,536,031</b>	<b>4.11%</b>	<b>\$10,132,863</b>	<b>6.26%</b>	<b>\$10,154,138</b>	<b>0.21%</b>	<b>\$10,932,298</b>	<b>7.66%</b>
<b>EXPENDITURES</b>													
Salary and Benefit Costs	\$0	\$0		\$0		\$0		\$0		\$0		\$0	
Other	\$15,986,794	\$9,689,533	-39.39%	\$10,213,811	5.41%	\$10,683,491	4.60%	\$10,912,366	2.14%	\$10,765,103	-1.35%	\$10,828,900	0.59%
<b>TOTAL EXPENDITURES</b>	<b>\$15,986,794</b>	<b>\$9,689,533</b>	<b>-39.39%</b>	<b>\$10,213,811</b>	<b>5.41%</b>	<b>\$10,683,491</b>	<b>4.60%</b>	<b>\$10,912,366</b>	<b>2.14%</b>	<b>\$10,765,103</b>	<b>-1.35%</b>	<b>\$10,828,900</b>	<b>0.59%</b>
<b>SURPLUS / DEFICIT</b>	<b>(\$7,537,086)</b>	<b>(\$979,713)</b>		<b>(\$1,054,169)</b>		<b>(\$1,147,460)</b>		<b>(\$779,503)</b>		<b>(\$610,965)</b>		<b>\$103,398</b>	
<b>OTHER FINANCING SOURCES/USES</b>													
Other Financing Sources	\$10,719,901	\$5,852,026		\$456,071		\$12,782,047		\$7,658,916		\$0		\$0	
Other Financing Uses	(\$3,026,917)	(\$5,160,126)		\$0		(\$9,832,973)		(\$6,206,546)		\$0		\$0	
<b>TOTAL OTHER FIN. SOURCES/USES</b>	<b>\$7,692,984</b>	<b>\$691,900</b>		<b>\$456,071</b>		<b>\$2,949,074</b>		<b>\$1,452,370</b>		<b>\$0</b>		<b>\$0</b>	
<b>SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES</b>	<b>\$155,898</b>	<b>(\$287,813)</b>		<b>(\$598,098)</b>		<b>\$1,801,614</b>		<b>\$672,867</b>		<b>(\$610,965)</b>		<b>\$103,398</b>	
<b>BEGINNING FUND BALANCE</b>	<b>\$4,818,336</b>	<b>\$4,974,234</b>		<b>\$4,686,421</b>		<b>\$4,088,323</b>		<b>\$5,889,937</b>		<b>\$6,562,804</b>		<b>\$5,951,839</b>	
<b>AUDIT ADJUSTMENTS TO FUND BALANCE</b>													
<b>YEAR END BALANCE</b>	<b>\$4,974,234</b>	<b>\$4,686,421</b>		<b>\$4,088,323</b>		<b>\$5,889,937</b>		<b>\$6,562,804</b>		<b>\$5,951,839</b>		<b>\$6,055,237</b>	
<b>FUND BALANCE AS % OF EXPENDITURES</b>	<b>31.11%</b>	<b>48.37%</b>		<b>40.03%</b>		<b>55.13%</b>		<b>60.14%</b>		<b>55.29%</b>		<b>55.92%</b>	
<b>FUND BALANCE AS # OF MONTHS OF EXPEND.</b>	<b>3.73</b>	<b>5.80</b>		<b>4.80</b>		<b>6.62</b>		<b>7.22</b>		<b>6.63</b>		<b>6.71</b>	

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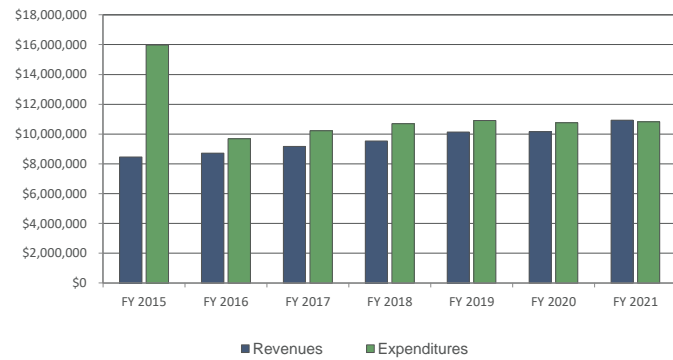


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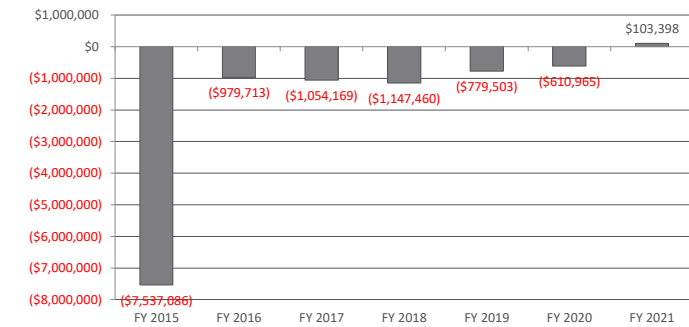
## Debt Service Fund

Huntley Community School District 158 | Display Draft 08/20/20

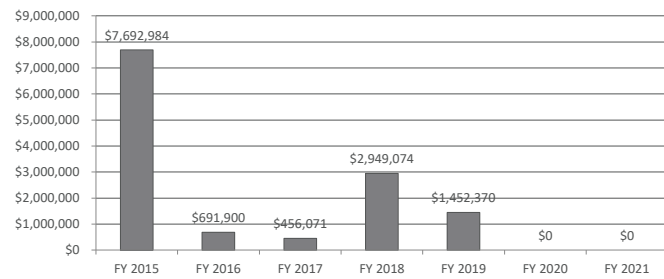
**Revenues vs. Expenditures**



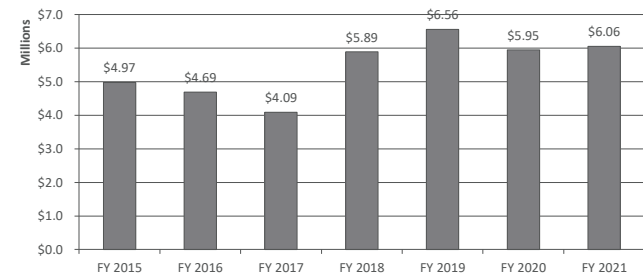
**Fiscal Year Surplus / Deficit**



**Other Financing Sources & Uses**



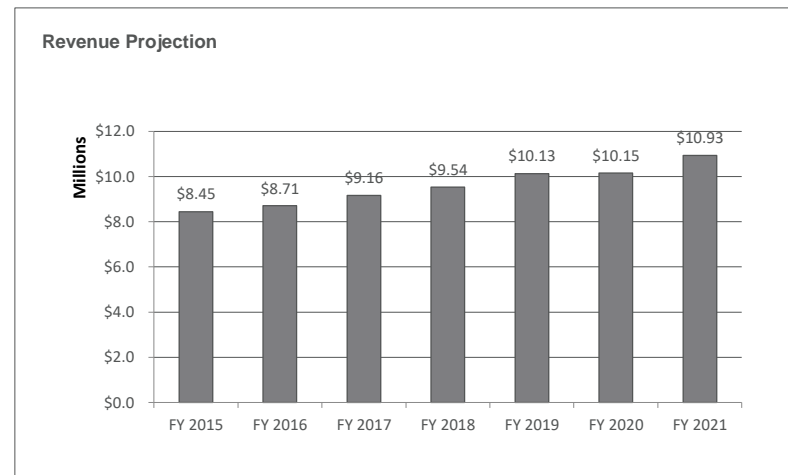
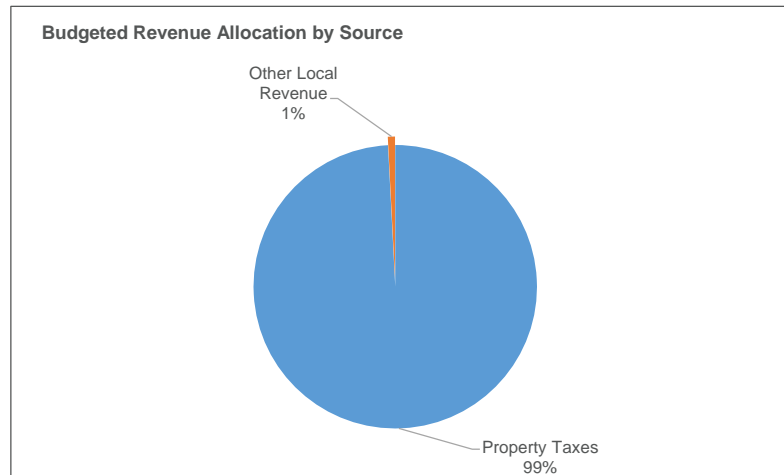
**Year End Fund Balances**



## Debt Service Fund - Revenue Analysis

Huntley Community School District 158 | Display Draft 08/20/20

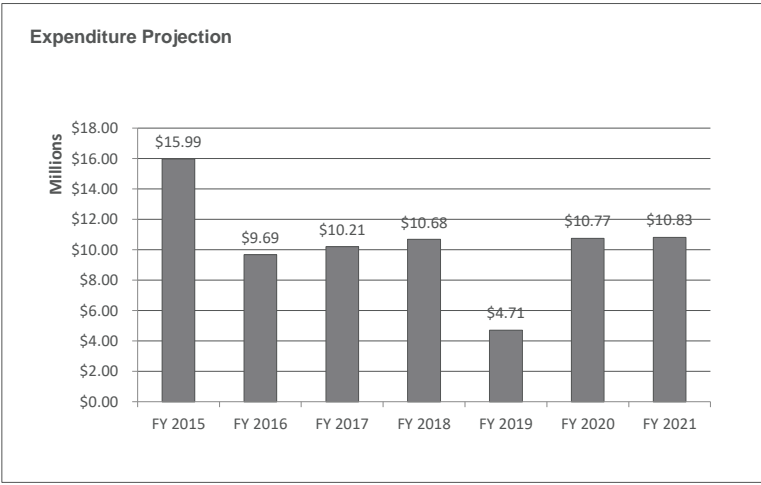
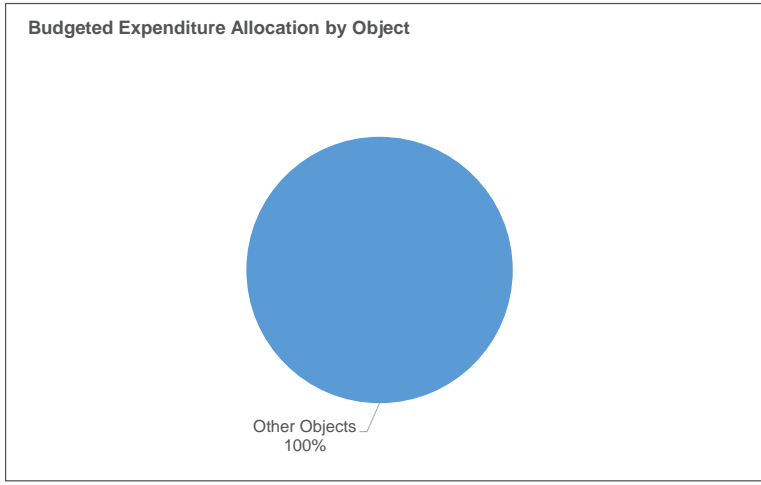
	ACTUAL REVENUE					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
<b>LOCAL</b>								
Property Taxes	\$8,447,433	\$8,706,312	\$9,093,516	\$9,331,228	\$9,776,269	\$10,014,138	\$10,843,179	8.28%
Other Local Revenue	\$2,275	\$3,508	\$66,126	\$204,803	\$356,594	\$140,000	\$89,119	-36.34%
<b>TOTAL LOCAL REVENUE</b>	<b>\$8,449,708</b>	<b>\$8,709,820</b>	<b>\$9,159,642</b>	<b>\$9,536,031</b>	<b>\$10,132,863</b>	<b>\$10,154,138</b>	<b>\$10,932,298</b>	<b>7.66%</b>
<b>STATE</b>								
General State Aid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other State Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL STATE REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL FEDERAL REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>FLOW-THROUGH REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL REVENUE</b>	<b>\$8,449,708</b>	<b>\$8,709,820</b>	<b>\$9,159,642</b>	<b>\$9,536,031</b>	<b>\$10,132,863</b>	<b>\$10,154,138</b>	<b>\$10,932,298</b>	<b>7.66%</b>



## Debt Service Fund - Expenditure Analysis

Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL EXPENDITURES					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL SALARIES &amp; BENEFITS</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Purchased Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Supplies And Materials	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other Objects	\$15,986,794	\$9,689,533	\$10,213,811	\$10,683,491	\$4,705,820	\$10,765,103	\$10,828,900	0.59%
Non-Capitalized Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Termination Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Provision For Contingencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL ALL OTHER</b>	<b>\$15,986,794</b>	<b>\$9,689,533</b>	<b>\$10,213,811</b>	<b>\$10,683,491</b>	<b>\$4,705,820</b>	<b>\$10,765,103</b>	<b>\$10,828,900</b>	<b>0.59%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$15,986,794</b>	<b>\$9,689,533</b>	<b>\$10,213,811</b>	<b>\$10,683,491</b>	<b>\$4,705,820</b>	<b>\$10,765,103</b>	<b>\$10,828,900</b>	<b>0.59%</b>



## Transportation Fund

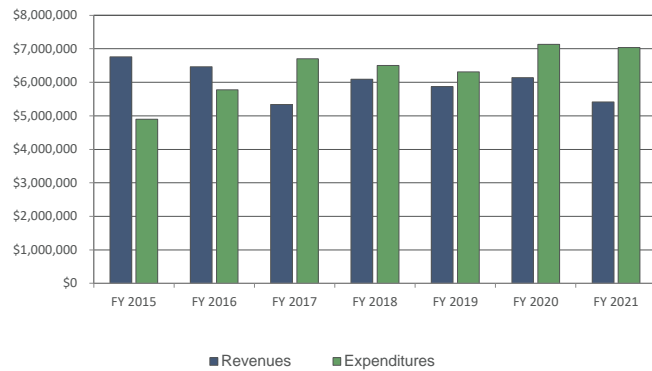
Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL REVENUE / EXPENDITURE						ACTUAL		BUDGET		PROPOSED		
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ	FY 2020	% Δ	FY 2021	% Δ
<b>REVENUE</b>													
Local	\$4,231,161	\$4,341,068	2.60%	\$3,536,184	-18.54%	\$2,726,391	-22.90%	\$2,511,197	-7.89%	\$2,865,283	14.10%	\$2,276,081	-20.56%
State	\$2,528,602	\$2,123,095	-16.04%	\$1,802,935	-15.08%	\$3,362,200	86.48%	\$3,358,009	-0.12%	\$3,270,000	-2.62%	\$3,136,317	-4.09%
Federal	\$0	\$0		\$0		\$0		\$0		\$0		\$0	
Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0	
<b>TOTAL REVENUE</b>	<b>\$6,759,763</b>	<b>\$6,464,163</b>	<b>-4.37%</b>	<b>\$5,339,119</b>	<b>-17.40%</b>	<b>\$6,088,591</b>	<b>14.04%</b>	<b>\$5,869,206</b>	<b>-3.60%</b>	<b>\$6,135,283</b>	<b>4.53%</b>	<b>\$5,412,398</b>	<b>-11.78%</b>
<b>EXPENDITURES</b>													
Salary and Benefit Costs	\$2,926,699	\$3,278,171	12.01%	\$3,268,367	-0.30%	\$3,930,554	20.26%	\$3,734,187	-5.00%	\$4,520,609	21.06%	\$4,707,921	4.14%
Other	\$1,970,660	\$2,495,843	26.65%	\$3,436,413	37.69%	\$2,572,786	-25.13%	\$2,578,149	0.21%	\$2,608,218	1.17%	\$2,331,751	-10.60%
<b>TOTAL EXPENDITURES</b>	<b>\$4,897,359</b>	<b>\$5,774,014</b>	<b>17.90%</b>	<b>\$6,704,780</b>	<b>16.12%</b>	<b>\$6,503,340</b>	<b>-3.00%</b>	<b>\$6,312,336</b>	<b>-2.94%</b>	<b>\$7,128,828</b>	<b>12.93%</b>	<b>\$7,039,671</b>	<b>-1.25%</b>
<b>SURPLUS / DEFICIT</b>	<b>\$1,862,404</b>	<b>\$690,149</b>		<b>(\$1,365,661)</b>		<b>(\$414,749)</b>		<b>(\$443,130)</b>		<b>(\$993,545)</b>		<b>(\$1,627,273)</b>	
<b>OTHER FINANCING SOURCES/USES</b>													
Other Financing Sources	\$274,833	\$605,172		\$631,075		\$0		\$0		\$0		\$0	
Other Financing Uses	\$0	\$0		\$0		\$0		\$0		\$0		\$0	
<b>TOTAL OTHER FIN. SOURCES/USES</b>	<b>\$274,833</b>	<b>\$605,172</b>		<b>\$631,075</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>	
<b>SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES</b>	<b>\$2,137,237</b>	<b>\$1,295,321</b>		<b>(\$734,586)</b>		<b>(\$414,749)</b>		<b>(\$443,130)</b>		<b>(\$993,545)</b>		<b>(\$1,627,273)</b>	
<b>BEGINNING FUND BALANCE</b>	<b>\$7,542,902</b>	<b>\$9,680,139</b>		<b>\$10,975,460</b>		<b>\$10,240,874</b>		<b>\$9,826,125</b>		<b>\$9,382,995</b>		<b>\$8,389,450</b>	
<b>AUDIT ADJUSTMENTS TO FUND BALANCE</b>													
<b>YEAR END BALANCE</b>	<b>\$9,680,139</b>	<b>\$10,975,460</b>		<b>\$10,240,874</b>		<b>\$9,826,125</b>		<b>\$9,382,995</b>		<b>\$8,389,450</b>		<b>\$6,762,177</b>	
<b>FUND BALANCE AS % OF EXPENDITURES</b>	<b>197.66%</b>	<b>190.08%</b>		<b>152.74%</b>		<b>151.09%</b>		<b>148.65%</b>		<b>117.68%</b>		<b>96.06%</b>	
<b>FUND BALANCE AS # OF MONTHS OF EXPEND.</b>	<b>23.72</b>	<b>22.81</b>		<b>18.33</b>		<b>18.13</b>		<b>17.84</b>		<b>14.12</b>		<b>11.53</b>	

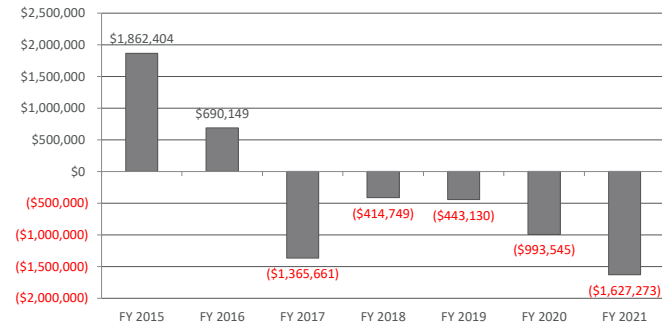
## Transportation Fund

Huntley Community School District 158 | Display Draft 08/20/20

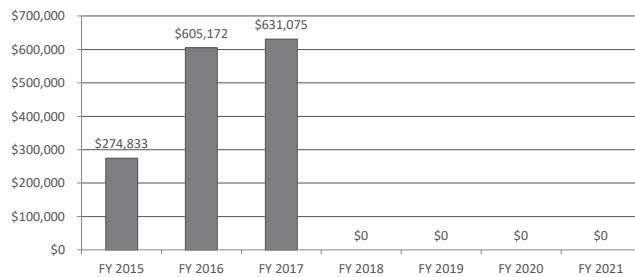
**Revenues vs. Expenditures**



**Fiscal Year Surplus / Deficit**



**Other Financing Sources & Uses**



**Year End Fund Balances**

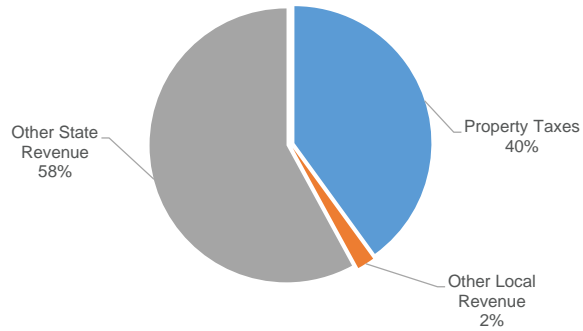


## Transportation Fund - Revenue Analysis

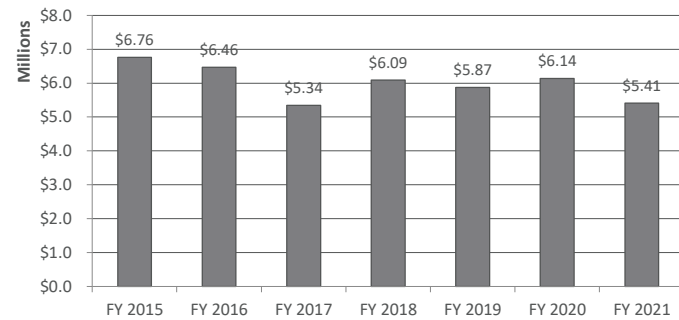
Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL REVENUE					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
<b>LOCAL</b>								
Property Taxes	\$4,136,432	\$4,242,646	\$3,397,424	\$2,559,710	\$2,346,791	\$2,730,583	\$2,165,005	-20.71%
Other Local Revenue	\$94,729	\$98,422	\$138,760	\$166,681	\$164,406	\$134,700	\$111,076	-17.54%
<b>TOTAL LOCAL REVENUE</b>	<b>\$4,231,161</b>	<b>\$4,341,068</b>	<b>\$3,536,184</b>	<b>\$2,726,391</b>	<b>\$2,511,197</b>	<b>\$2,865,283</b>	<b>\$2,276,081</b>	<b>-20.56%</b>
<b>STATE</b>								
General State Aid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other State Revenue	\$2,528,602	\$2,123,095	\$1,802,935	\$3,362,200	\$3,358,009	\$3,270,000	\$3,136,317	-4.09%
<b>TOTAL STATE REVENUE</b>	<b>\$2,528,602</b>	<b>\$2,123,095</b>	<b>\$1,802,935</b>	<b>\$3,362,200</b>	<b>\$3,358,009</b>	<b>\$3,270,000</b>	<b>\$3,136,317</b>	<b>-4.09%</b>
<b>TOTAL FEDERAL REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>FLOW-THROUGH REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL REVENUE</b>	<b>\$6,759,763</b>	<b>\$6,464,163</b>	<b>\$5,339,119</b>	<b>\$6,088,591</b>	<b>\$5,869,206</b>	<b>\$6,135,283</b>	<b>\$5,412,398</b>	<b>-11.78%</b>

**Budgeted Revenue Allocation by Source**



**Revenue Projection**

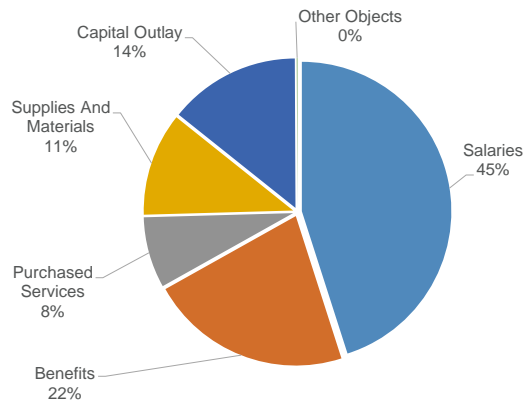


# Transportation Fund - Expenditure Analysis

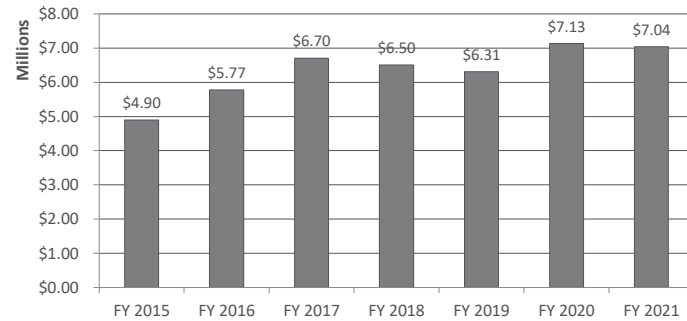
Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL EXPENDITURES					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
Salaries	\$2,593,171	\$2,718,438	\$2,774,465	\$2,859,418	\$2,890,314	\$3,057,614	\$3,171,906	3.74%
Benefits	\$333,528	\$559,733	\$493,902	\$1,071,136	\$843,873	\$1,462,995	\$1,536,015	4.99%
<b>TOTAL SALARIES &amp; BENEFITS</b>	<b>\$2,926,699</b>	<b>\$3,278,171</b>	<b>\$3,268,367</b>	<b>\$3,930,554</b>	<b>\$3,734,187</b>	<b>\$4,520,609</b>	<b>\$4,707,921</b>	<b>4.14%</b>
Purchased Services	\$590,772	\$681,949	\$410,508	\$464,152	\$545,794	\$816,999	\$540,531	-33.84%
Supplies And Materials	\$859,131	\$736,961	\$802,365	\$887,215	\$905,956	\$786,275	\$786,275	0.00%
Capital Outlay	\$319,383	\$807,736	\$1,858,757	\$856,502	\$813,706	\$1,000,000	\$1,000,000	0.00%
Other Objects	\$201,374	\$269,197	\$364,783	\$364,917	\$312,693	\$4,944	\$4,944	0.00%
Non-Capitalized Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Termination Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Provision For Contingencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL ALL OTHER</b>	<b>\$1,970,660</b>	<b>\$2,495,843</b>	<b>\$3,436,413</b>	<b>\$2,572,786</b>	<b>\$2,578,149</b>	<b>\$2,608,218</b>	<b>\$2,331,751</b>	<b>-10.60%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$4,897,359</b>	<b>\$5,774,014</b>	<b>\$6,704,780</b>	<b>\$6,503,340</b>	<b>\$6,312,336</b>	<b>\$7,128,828</b>	<b>\$7,039,671</b>	<b>-1.25%</b>

**Budgeted Expenditure Allocation by Object**



**Expenditure Projection**



## Municipal Retirement/Social Security Fund

Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL REVENUE / EXPENDITURE								ACTUAL		BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ	FY 2020	% Δ	FY 2021	% Δ	
<b>REVENUE</b>														
Local	\$2,562,346	\$2,629,583	2.62%	\$2,775,769	5.56%	\$2,875,343	3.59%	\$3,001,857	4.40%	\$2,992,585	-0.31%	\$3,077,304	2.83%	
State	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
Federal	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
<b>TOTAL REVENUE</b>	<b>\$2,562,346</b>	<b>\$2,629,583</b>	<b>2.62%</b>	<b>\$2,775,769</b>	<b>5.56%</b>	<b>\$2,875,343</b>	<b>3.59%</b>	<b>\$3,001,857</b>	<b>4.40%</b>	<b>\$2,992,585</b>	<b>-0.31%</b>	<b>\$3,077,304</b>	<b>2.83%</b>	
<b>EXPENDITURES</b>														
Salary and Benefit Costs	\$2,451,790	\$2,558,222	4.34%	\$2,724,863	6.51%	\$2,815,563	3.33%	\$2,830,656	0.54%	\$2,987,316	5.53%	\$3,095,028	3.61%	
Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
<b>TOTAL EXPENDITURES</b>	<b>\$2,451,790</b>	<b>\$2,558,222</b>	<b>4.34%</b>	<b>\$2,724,863</b>	<b>6.51%</b>	<b>\$2,815,563</b>	<b>3.33%</b>	<b>\$2,830,656</b>	<b>0.54%</b>	<b>\$2,987,316</b>	<b>5.53%</b>	<b>\$3,095,028</b>	<b>3.61%</b>	
<b>SURPLUS / DEFICIT</b>	<b>\$110,556</b>	<b>\$71,361</b>		<b>\$50,906</b>		<b>\$59,780</b>		<b>\$171,201</b>		<b>\$5,269</b>		<b>(\$17,724)</b>		
<b>OTHER FINANCING SOURCES/USES</b>														
Other Financing Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
Other Financing Uses	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
<b>TOTAL OTHER FIN. SOURCES/USES</b>	<b>\$0</b>	<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		
<b>SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES</b>	<b>\$110,556</b>	<b>\$71,361</b>		<b>\$50,906</b>		<b>\$59,780</b>		<b>\$171,201</b>		<b>\$5,269</b>		<b>(\$17,724)</b>		
<b>BEGINNING FUND BALANCE</b>	<b>\$1,126,910</b>	<b>\$1,237,466</b>		<b>\$1,308,827</b>		<b>\$1,359,733</b>		<b>\$1,419,513</b>		<b>\$1,590,714</b>		<b>\$1,595,983</b>		
<b>AUDIT ADJUSTMENTS TO FUND BALANCE</b>														
<b>YEAR END BALANCE</b>	<b>\$1,237,466</b>	<b>\$1,308,827</b>		<b>\$1,359,733</b>		<b>\$1,419,513</b>		<b>\$1,590,714</b>		<b>\$1,595,983</b>		<b>\$1,578,259</b>		
<b>FUND BALANCE AS % OF EXPENDITURES</b>	<b>50.47%</b>	<b>51.16%</b>		<b>49.90%</b>		<b>50.42%</b>		<b>56.20%</b>		<b>53.43%</b>		<b>50.99%</b>		
<b>FUND BALANCE AS # OF MONTHS OF EXPEND.</b>	<b>6.06</b>	<b>6.14</b>		<b>5.99</b>		<b>6.05</b>		<b>6.74</b>		<b>6.41</b>		<b>6.12</b>		

Powered By:

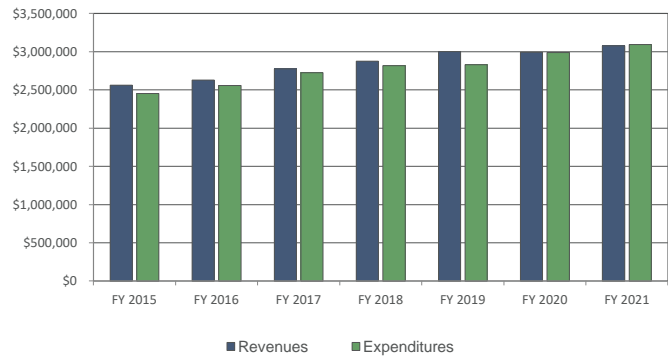


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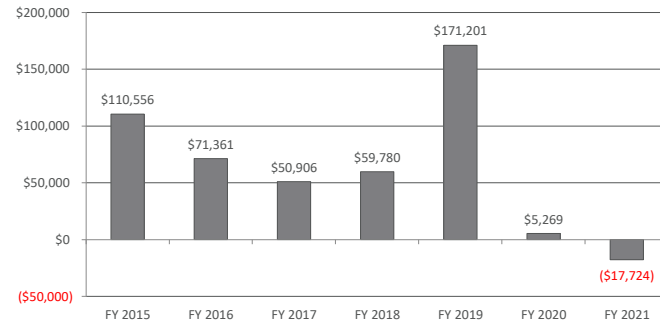
## Municipal Retirement/Social Security Fund

Huntley Community School District 158 | Display Draft 08/20/20

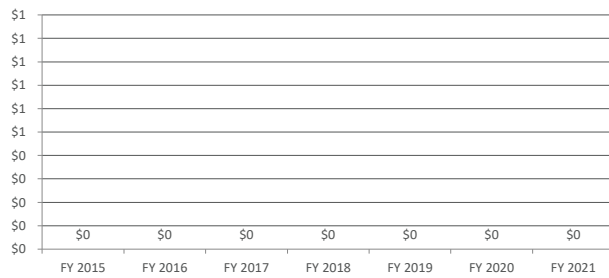
**Revenues vs. Expenditures**



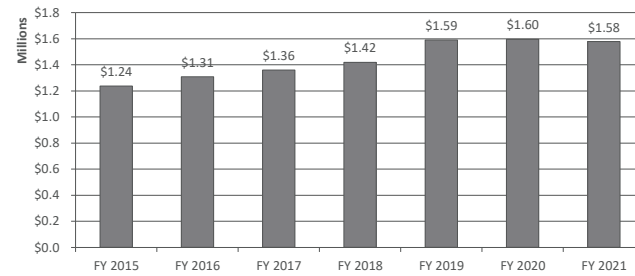
**Fiscal Year Surplus / Deficit**



**Other Financing Sources & Uses**



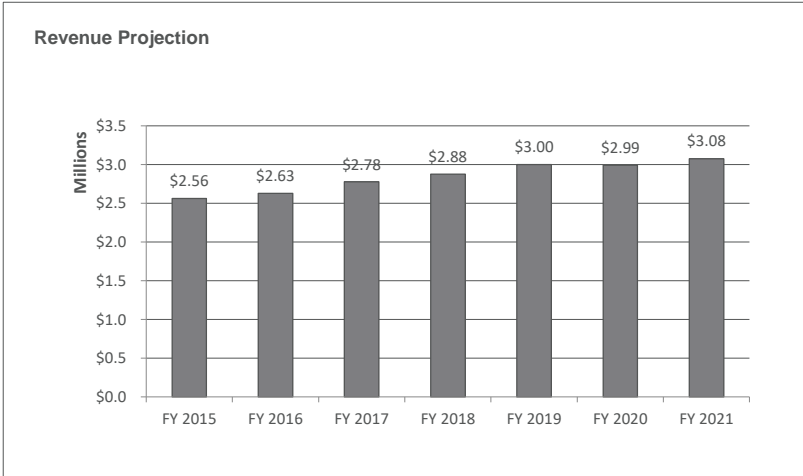
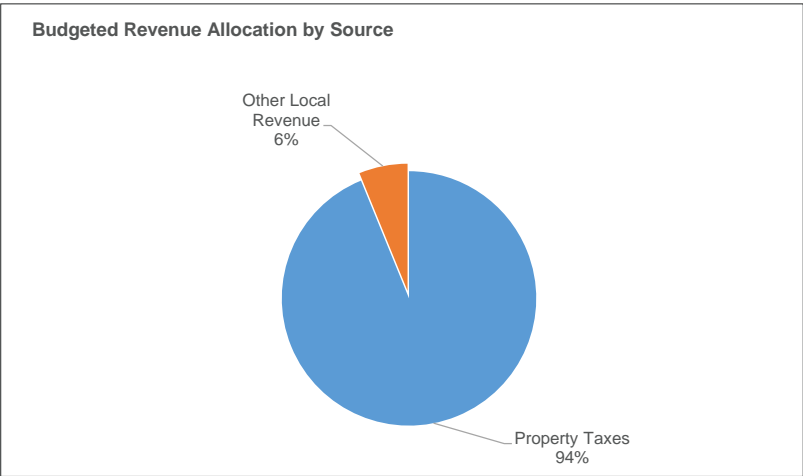
**Year End Fund Balances**



# Municipal Retirement/Social Security Fund - Revenue Analysis

Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL REVENUE					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
<b>LOCAL</b>								
Property Taxes	\$2,436,220	\$2,498,713	\$2,618,281	\$2,671,478	\$2,759,277	\$2,825,783	\$2,887,392	2.18%
Other Local Revenue	\$126,126	\$130,870	\$157,488	\$203,865	\$242,580	\$166,802	\$189,912	13.86%
<b>TOTAL LOCAL REVENUE</b>	<b>\$2,562,346</b>	<b>\$2,629,583</b>	<b>\$2,775,769</b>	<b>\$2,875,343</b>	<b>\$3,001,857</b>	<b>\$2,992,585</b>	<b>\$3,077,304</b>	<b>2.83%</b>
<b>STATE</b>								
General State Aid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other State Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL STATE REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL FEDERAL REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>FLOW-THROUGH REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL REVENUE</b>	<b>\$2,562,346</b>	<b>\$2,629,583</b>	<b>\$2,775,769</b>	<b>\$2,875,343</b>	<b>\$3,001,857</b>	<b>\$2,992,585</b>	<b>\$3,077,304</b>	<b>2.83%</b>

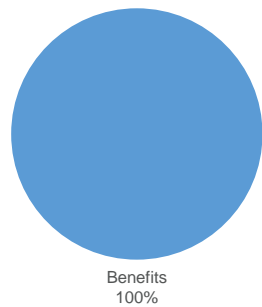


# Municipal Retirement/Social Security Fund - Expenditure Analysis

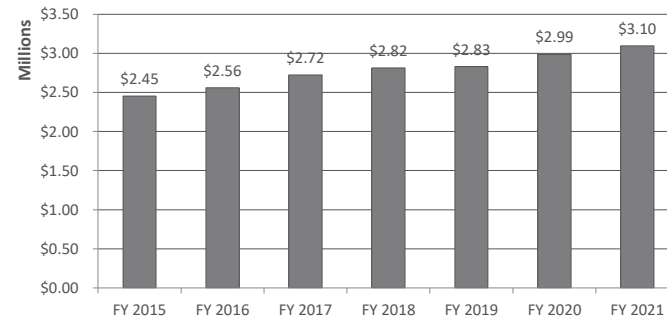
Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL EXPENDITURES					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Benefits	\$2,451,790	\$2,558,222	\$2,724,863	\$2,815,563	\$2,830,656	\$2,987,316	\$3,095,028	3.61%
<b>TOTAL SALARIES &amp; BENEFITS</b>	<b>\$2,451,790</b>	<b>\$2,558,222</b>	<b>\$2,724,863</b>	<b>\$2,815,563</b>	<b>\$2,830,656</b>	<b>\$2,987,316</b>	<b>\$3,095,028</b>	<b>3.61%</b>
Purchased Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Supplies And Materials	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other Objects	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Non-Capitalized Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Termination Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Provision For Contingencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL ALL OTHER</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL EXPENDITURES</b>	<b>\$2,451,790</b>	<b>\$2,558,222</b>	<b>\$2,724,863</b>	<b>\$2,815,563</b>	<b>\$2,830,656</b>	<b>\$2,987,316</b>	<b>\$3,095,028</b>	<b>3.61%</b>

Budgeted Expenditure Allocation by Object



Expenditure Projection



## Capital Project Fund

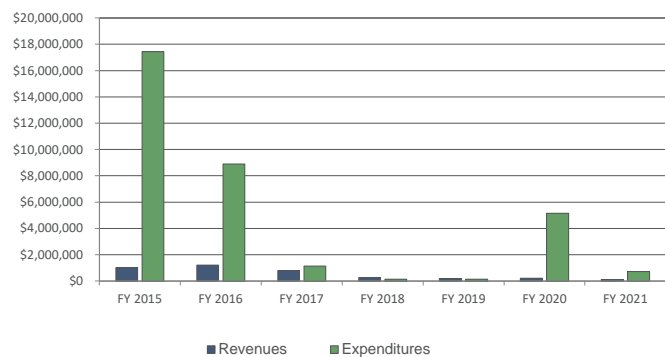
Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL REVENUE / EXPENDITURE						ACTUAL		BUDGET		PROPOSED		
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ	FY 2020	% Δ	FY 2021	% Δ
<b>REVENUE</b>													
Local	\$988,956	\$1,211,629	22.52%	\$565,668	-53.31%	\$246,897	-56.35%	\$184,996	-25.07%	\$215,000	16.22%	\$109,548	-49.05%
State	\$21,826	\$0	-100.00%	\$237,227		\$0	-100.00%	\$0		\$0		\$0	
Federal	\$0	\$0		\$0		\$0		\$0		\$0		\$0	
Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0	
<b>TOTAL REVENUE</b>	<b>\$1,010,782</b>	<b>\$1,211,629</b>	<b>19.87%</b>	<b>\$802,895</b>	<b>-33.73%</b>	<b>\$246,897</b>	<b>-69.25%</b>	<b>\$184,996</b>	<b>-25.07%</b>	<b>\$215,000</b>	<b>16.22%</b>	<b>\$109,548</b>	<b>-49.05%</b>
<b>EXPENDITURES</b>													
Salary and Benefit Costs	\$56,076	\$20,254	-63.88%	\$0	-100.00%	\$0		\$0		\$0		\$0	
Other	\$17,382,996	\$8,888,688	-48.87%	\$1,144,674	-87.12%	\$125,611	-89.03%	\$139,093	10.73%	\$5,149,686	3602.33%	\$716,050	-86.10%
<b>TOTAL EXPENDITURES</b>	<b>\$17,439,072</b>	<b>\$8,908,942</b>	<b>-48.91%</b>	<b>\$1,144,674</b>	<b>-87.15%</b>	<b>\$125,611</b>	<b>-89.03%</b>	<b>\$139,093</b>	<b>10.73%</b>	<b>\$5,149,686</b>	<b>3602.33%</b>	<b>\$716,050</b>	<b>-86.10%</b>
<b>SURPLUS / DEFICIT</b>	<b>(\$16,428,290)</b>	<b>(\$7,697,313)</b>		<b>(\$341,779)</b>		<b>\$121,286</b>		<b>\$45,903</b>		<b>(\$4,934,686)</b>		<b>(\$606,502)</b>	
<b>OTHER FINANCING SOURCES/USES</b>													
Other Financing Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0	
Other Financing Uses	(\$812,094)	(\$408,094)		(\$238,075)		(\$2,565,401)		(\$1,112,831)		\$3,400,000		\$0	
<b>TOTAL OTHER FIN. SOURCES/USES</b>	<b>(\$812,094)</b>	<b>(\$408,094)</b>		<b>(\$238,075)</b>		<b>(\$2,565,401)</b>		<b>(\$1,112,831)</b>		<b>\$3,400,000</b>		<b>\$0</b>	
<b>SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES</b>	<b>(\$17,240,384)</b>	<b>(\$8,105,407)</b>		<b>(\$579,854)</b>		<b>(\$2,444,115)</b>		<b>(\$1,066,928)</b>		<b>(\$1,534,686)</b>		<b>(\$606,502)</b>	
<b>BEGINNING FUND BALANCE</b>	<b>\$32,401,301</b>	<b>\$15,160,917</b>		<b>\$7,055,510</b>		<b>\$6,475,656</b>		<b>\$4,031,541</b>		<b>\$2,964,613</b>		<b>\$1,429,927</b>	
<b>AUDIT ADJUSTMENTS TO FUND BALANCE</b>													
<b>YEAR END BALANCE</b>	<b>\$15,160,917</b>	<b>\$7,055,510</b>		<b>\$6,475,656</b>		<b>\$4,031,541</b>		<b>\$2,964,613</b>		<b>\$1,429,927</b>		<b>\$823,425</b>	
<b>FUND BALANCE AS % OF EXPENDITURES</b>	<b>86.94%</b>	<b>79.20%</b>		<b>565.72%</b>		<b>3209.54%</b>		<b>2131.39%</b>		<b>27.77%</b>		<b>115.00%</b>	
<b>FUND BALANCE AS # OF MONTHS OF EXPEND.</b>	<b>10.43</b>	<b>9.50</b>		<b>67.89</b>		<b>385.15</b>		<b>255.77</b>		<b>3.33</b>		<b>13.80</b>	

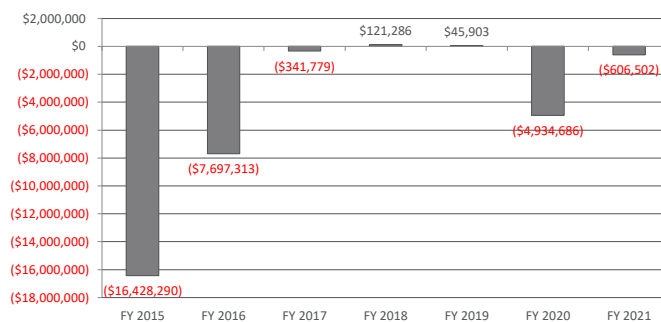
## Capital Project Fund

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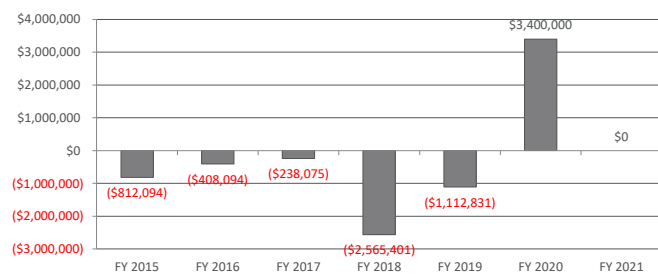
**Revenues vs. Expenditures**



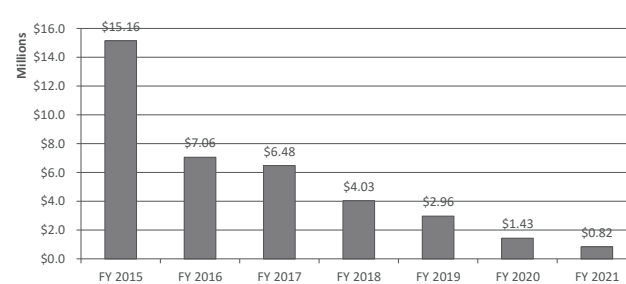
**Fiscal Year Surplus / Deficit**



**Other Financing Sources & Uses**



**Year End Fund Balances**

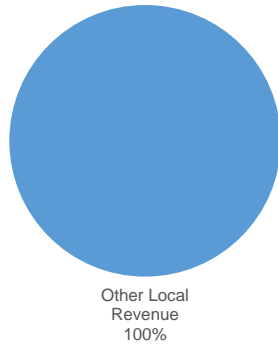


# Capital Projects Fund - Revenue Analysis

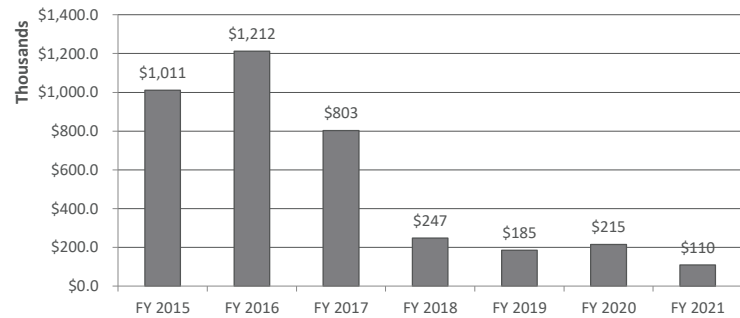
Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL REVENUE					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
<b>LOCAL</b>								
Property Taxes	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other Local Revenue	\$988,956	\$1,211,629	\$565,668	\$246,897	\$184,996	\$215,000	\$109,548	-49.05%
<b>TOTAL LOCAL REVENUE</b>	<b>\$988,956</b>	<b>\$1,211,629</b>	<b>\$565,668</b>	<b>\$246,897</b>	<b>\$184,996</b>	<b>\$215,000</b>	<b>\$109,548</b>	<b>-49.05%</b>
<b>STATE</b>								
General State Aid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other State Revenue	\$21,826	\$0	\$237,227	\$0	\$0	\$0	\$0	
<b>TOTAL STATE REVENUE</b>	<b>\$21,826</b>	<b>\$0</b>	<b>\$237,227</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL FEDERAL REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>FLOW-THROUGH REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL REVENUE</b>	<b>\$1,010,782</b>	<b>\$1,211,629</b>	<b>\$802,895</b>	<b>\$246,897</b>	<b>\$184,996</b>	<b>\$215,000</b>	<b>\$109,548</b>	<b>-49.05%</b>

Budgeted Revenue Allocation by Source



Revenue Projection

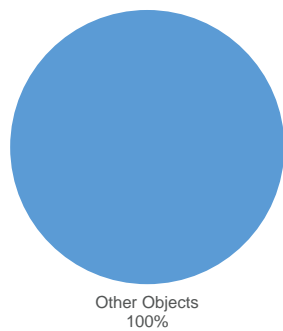


## Capital Funds Fund - Expenditure Analysis

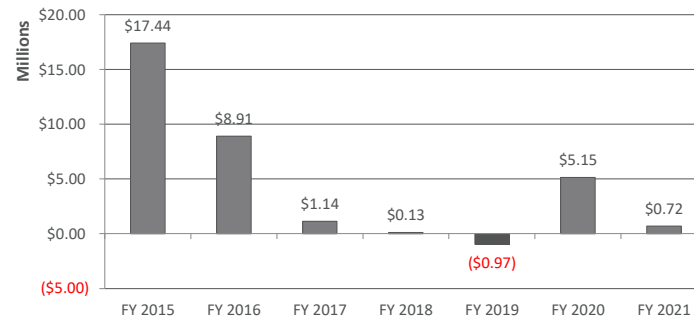
Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL EXPENDITURES					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
Salaries	\$44,371	\$16,253	\$0	\$0	\$0	\$0	\$0	
Benefits	\$11,705	\$4,001	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL SALARIES &amp; BENEFITS</b>	<b>\$56,076</b>	<b>\$20,254</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Purchased Services	\$910,422	\$26,282	\$608	\$0	\$0	\$0	\$0	
Supplies And Materials	\$233,362	\$300,337	\$0	\$0	\$0	\$0	\$0	
Capital Outlay	\$16,239,212	\$8,562,069	\$1,144,066	\$125,611	\$139,093	\$4,434,958	\$0	-100.00%
Other Objects	\$0	\$0	\$0	\$0	(\$1,112,831)	\$714,728	\$716,050	0.18%
Non-Capitalized Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Termination Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Provision For Contingencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL ALL OTHER</b>	<b>\$17,382,996</b>	<b>\$8,888,688</b>	<b>\$1,144,674</b>	<b>\$125,611</b>	<b>(\$973,738)</b>	<b>\$5,149,686</b>	<b>\$716,050</b>	<b>-86.10%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$17,439,072</b>	<b>\$8,908,942</b>	<b>\$1,144,674</b>	<b>\$125,611</b>	<b>(\$973,738)</b>	<b>\$5,149,686</b>	<b>\$716,050</b>	<b>-86.10%</b>

Budgeted Expenditure Allocation by Object



Expenditure Projection



## Working Cash Fund

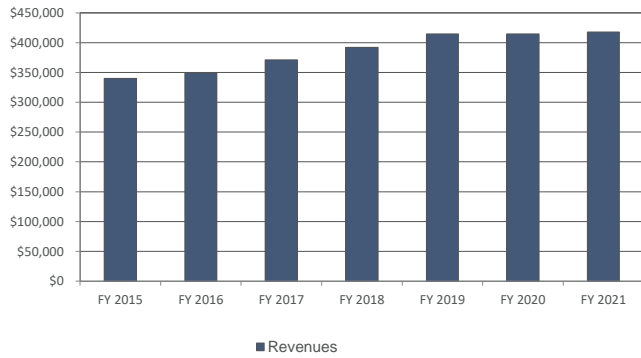
Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL REVENUE / EXPENDITURE						ACTUAL				BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ	FY 2020	% Δ	FY 2021	% Δ	
<b>REVENUE</b>														
Local	\$339,948	\$349,168	2.71%	\$371,052	6.27%	\$391,961	5.64%	\$414,710	5.80%	\$414,566	-0.03%	\$417,845	0.79%	
State	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
Federal	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
<b>TOTAL REVENUE</b>	<b>\$339,948</b>	<b>\$349,168</b>	<b>2.71%</b>	<b>\$371,052</b>	<b>6.27%</b>	<b>\$391,961</b>	<b>5.64%</b>	<b>\$414,710</b>	<b>5.80%</b>	<b>\$414,566</b>	<b>-0.03%</b>	<b>\$417,845</b>	<b>0.79%</b>	
<b>OTHER FINANCING SOURCES/USES</b>														
Other Financing Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
Other Financing Uses	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
<b>TOTAL OTHER FIN. SOURCES/USES</b>	<b>\$0</b>	<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		
<b>SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES</b>	<b>\$339,948</b>	<b>\$349,168</b>		<b>\$371,052</b>		<b>\$391,961</b>		<b>\$414,710</b>		<b>\$414,566</b>		<b>\$417,845</b>		
<b>BEGINNING FUND BALANCE</b>	<b>\$2,388,890</b>	<b>\$2,728,838</b>		<b>\$3,078,006</b>		<b>\$3,449,058</b>		<b>\$3,841,019</b>		<b>\$4,255,729</b>		<b>\$4,670,295</b>		
<b>AUDIT ADJUSTMENTS TO FUND BALANCE</b>														
<b>YEAR END BALANCE</b>	<b>\$2,728,838</b>	<b>\$3,078,006</b>		<b>\$3,449,058</b>		<b>\$3,841,019</b>		<b>\$4,255,729</b>		<b>\$4,670,295</b>		<b>\$5,088,140</b>		

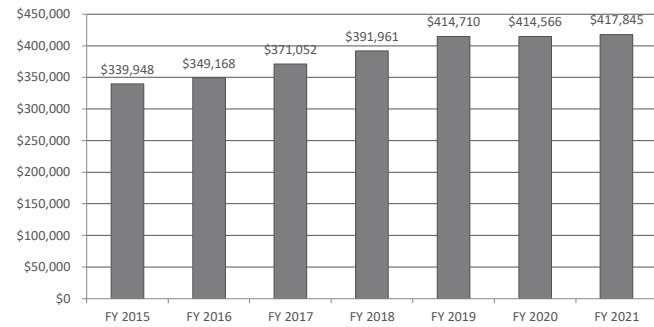
## Working Cash Fund

Huntley Community School District 158 | Display Draft 08/20/20

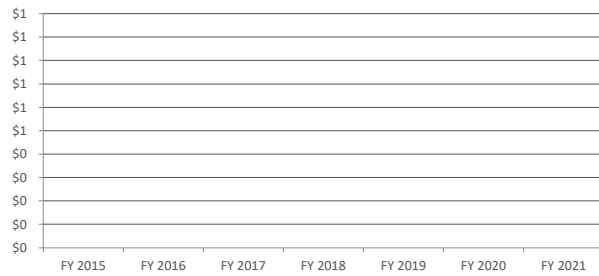
**Revenues**



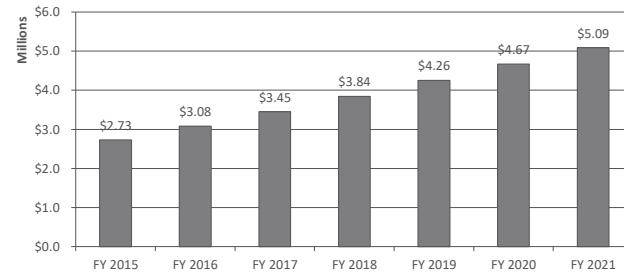
**Fiscal Year Surplus / Deficit**



**Other Financing Sources & Uses**



**Year End Fund Balances**

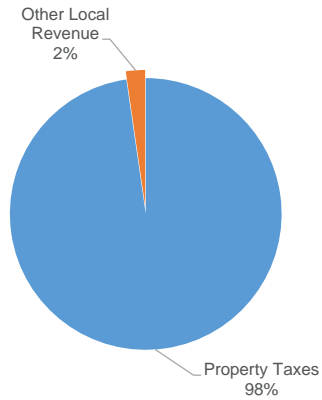


## Working Cash Fund - Revenue Analysis

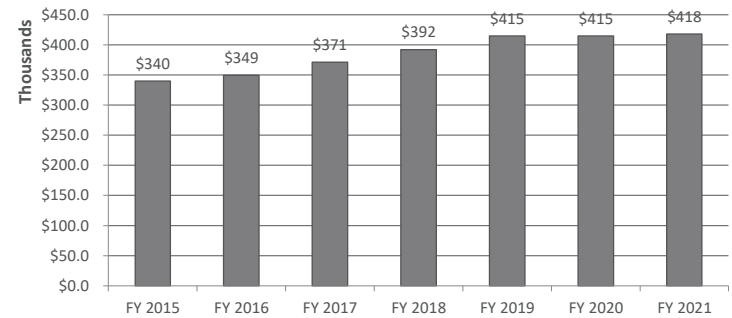
Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL REVENUE					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
<b>LOCAL</b>								
Property Taxes	\$338,217	\$346,940	\$363,540	\$374,563	\$390,182	\$399,566	\$408,297	2.19%
Other Local Revenue	\$1,731	\$2,228	\$7,512	\$17,398	\$24,528	\$15,000	\$9,548	-36.34%
<b>TOTAL LOCAL REVENUE</b>	<b>\$339,948</b>	<b>\$349,168</b>	<b>\$371,052</b>	<b>\$391,961</b>	<b>\$414,710</b>	<b>\$414,566</b>	<b>\$417,845</b>	<b>0.79%</b>
<b>STATE</b>								
General State Aid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other State Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL STATE REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL FEDERAL REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>FLOW-THROUGH REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL REVENUE</b>	<b>\$339,948</b>	<b>\$349,168</b>	<b>\$371,052</b>	<b>\$391,961</b>	<b>\$414,710</b>	<b>\$414,566</b>	<b>\$417,845</b>	<b>0.79%</b>

**Budgeted Revenue Allocation by Source**



**Revenue Projection**



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## Fire Prevention and Safety Fund

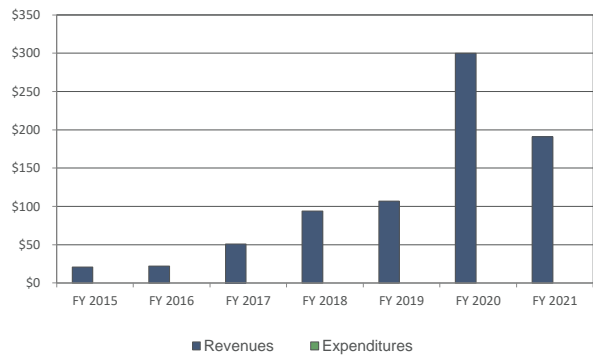
Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL REVENUE / EXPENDITURE						ACTUAL				BUDGET		PROPOSED	
	FY 2015	FY 2016	% Δ	FY 2017	% Δ	FY 2018	% Δ	FY 2019	% Δ	FY 2020	% Δ	FY 2021	% Δ	
<b>REVENUE</b>														
Local	\$21	\$22	4.76%	\$51	131.82%	\$94	84.31%	\$107	13.83%	\$300	180.37%	\$191	-36.34%	
State	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
Federal	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
<b>TOTAL REVENUE</b>	<b>\$21</b>	<b>\$22</b>	<b>4.76%</b>	<b>\$51</b>	<b>131.82%</b>	<b>\$94</b>	<b>84.31%</b>	<b>\$107</b>	<b>13.83%</b>	<b>\$300</b>	<b>180.37%</b>	<b>\$191</b>	<b>-36.34%</b>	
<b>EXPENDITURES</b>														
Salary and Benefit Costs	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
Other	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
<b>TOTAL EXPENDITURES</b>	<b>\$0</b>	<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		
<b>SURPLUS / DEFICIT</b>	<b>\$21</b>	<b>\$22</b>		<b>\$51</b>		<b>\$94</b>		<b>\$107</b>		<b>\$300</b>		<b>\$191</b>		
<b>OTHER FINANCING SOURCES/USES</b>														
Other Financing Sources	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
Other Financing Uses	\$0	\$0		\$0		\$0		\$0		\$0		\$0		
<b>TOTAL OTHER FIN. SOURCES/USES</b>	<b>\$0</b>	<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		
<b>SURPLUS / DEFICIT INCL. OTHER FIN. SOURCES</b>	<b>\$21</b>	<b>\$22</b>		<b>\$51</b>		<b>\$94</b>		<b>\$107</b>		<b>\$300</b>		<b>\$191</b>		
<b>BEGINNING FUND BALANCE</b>	<b>\$29,991</b>	<b>\$30,012</b>		<b>\$30,034</b>		<b>\$30,085</b>		<b>\$30,179</b>		<b>\$30,286</b>		<b>\$30,586</b>		
<b>AUDIT ADJUSTMENTS TO FUND BALANCE</b>														
<b>YEAR END BALANCE</b>	<b>\$30,012</b>	<b>\$30,034</b>		<b>\$30,085</b>		<b>\$30,179</b>		<b>\$30,286</b>		<b>\$30,586</b>		<b>\$30,777</b>		
<b>FUND BALANCE AS % OF EXPENDITURES</b>	<b>N/A</b>	<b>N/A</b>		<b>N/A</b>		<b>N/A</b>		<b>N/A</b>		<b>N/A</b>		<b>N/A</b>		
<b>FUND BALANCE AS # OF MONTHS OF EXPEND.</b>	<b>N/A</b>	<b>N/A</b>		<b>N/A</b>		<b>N/A</b>		<b>N/A</b>		<b>N/A</b>		<b>N/A</b>		

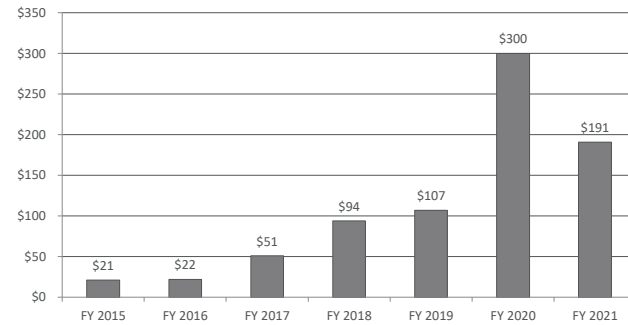
## Fire Prevention and Safety Fund

Huntley Community School District 158 | Display Draft 08/20/20

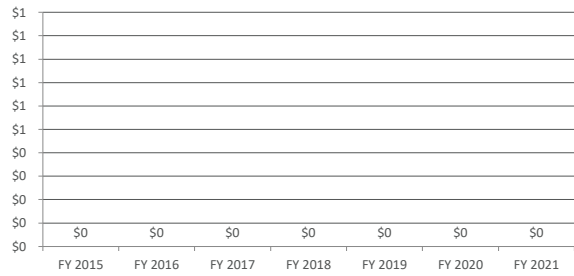
**Revenues vs. Expenditures**



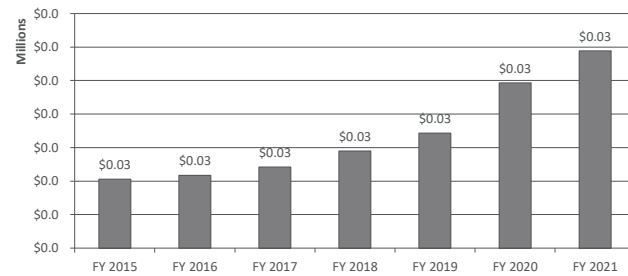
**Fiscal Year Surplus / Deficit**



**Other Financing Sources & Uses**



**Year End Fund Balances**

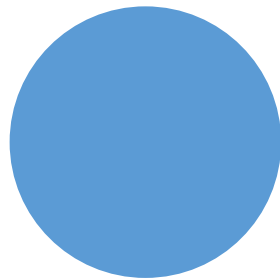


# Fire Prevention and Safety Fund - Revenue Analysis

Huntley Community School District 158 | Display Draft 08/20/20

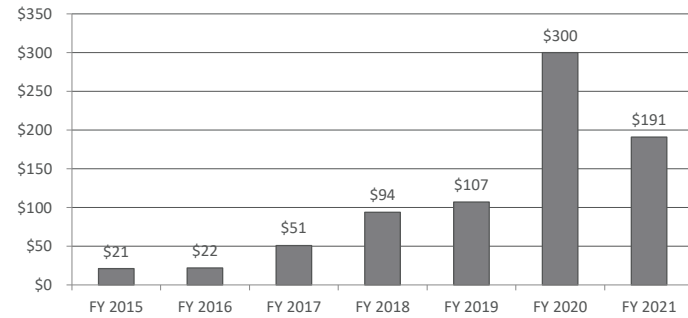
	ACTUAL REVENUE					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
<b>LOCAL</b>								
Property Taxes	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other Local Revenue	\$21	\$22	\$51	\$94	\$107	\$300	\$191	-36.34%
<b>TOTAL LOCAL REVENUE</b>	<b>\$21</b>	<b>\$22</b>	<b>\$51</b>	<b>\$94</b>	<b>\$107</b>	<b>\$300</b>	<b>\$191</b>	<b>-36.34%</b>
<b>STATE</b>								
General State Aid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other State Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL STATE REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL FEDERAL REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>FLOW-THROUGH REVENUE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL REVENUE</b>	<b>\$21</b>	<b>\$22</b>	<b>\$51</b>	<b>\$94</b>	<b>\$107</b>	<b>\$300</b>	<b>\$191</b>	<b>-36.34%</b>

**Budgeted Revenue Allocation by Source**



Other Local Revenue  
100%

**Revenue Projection**



## Fire Prevention and Safety Fund - Expenditure Analysis

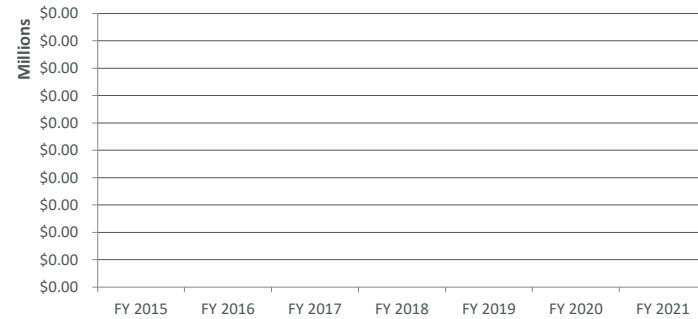
Huntley Community School District 158 | Display Draft 08/20/20

	ACTUAL EXPENDITURES					BUDGET	PROPOSED	% Δ
	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL SALARIES &amp; BENEFITS</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Purchased Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Supplies And Materials	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Capital Outlay	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Other Objects	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Non-Capitalized Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Termination Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Provision For Contingencies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>TOTAL ALL OTHER</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
<b>TOTAL EXPENDITURES</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	

**Budgeted Expenditure Allocation by Object**

Non-Capitalized  
Equipment  
0%

**Expenditure Projection**





**Huntley Community School District 158**  
**Expenditure Detail By Account**  
Presented: August 20, 2020

*FY21 Proposed Budget*





## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1100-120-00-79-605-14-0000	Extra Duty	HEA	100 Salaries	48,007.70	48,967.85
10-1100-130-00-79-600-14-0000	National Board Certification	HEA	100 Salaries	89,616.04	92,184.37
10-1101-120-00-79-605-14-0000	Substitute Teacher	R	100 Salaries	859,256.35	889,330.32
10-1101-121-00-79-605-14-0000	Homebound Salary	HEA	100 Salaries	91,623.42	94,249.28
10-1101-128-00-79-605-14-0000	Substitute Teacher Aide	HSP	100 Salaries	89,909.46	93,955.39
10-1110-110-00-71-105-00-0000	Kinderg Teacher Leggee	HEA	100 Salaries	528,283.10	543,423.30
10-1110-110-00-71-105-01-0000	1st Grade Teacher Leggee	HEA	100 Salaries	511,851.14	526,520.41
10-1110-110-00-71-105-02-0000	2nd Grade Teacher Leggee	HEA	100 Salaries	375,696.04	386,463.21
10-1110-110-00-71-105-03-0000	3rd Grade Teacher Leggee	HEA	100 Salaries	526,710.87	541,806.01
10-1110-110-00-71-105-04-0000	4th Grade Teacher Leggee	HEA	100 Salaries	506,397.44	520,910.42
10-1110-110-00-71-105-05-0000	5th Grade Teacher Leggee	HEA	100 Salaries	528,835.60	543,991.64
10-1110-110-00-72-115-00-0000	Kinderg Teacher Chesak	HEA	100 Salaries	961,441.03	988,995.22
10-1110-110-00-72-115-01-0000	1st Grade Teacher Chesak	HEA	100 Salaries	957,993.53	985,448.92
10-1110-110-00-72-115-02-0000	2nd Grade Teacher Chesak	HEA	100 Salaries	903,059.56	928,940.58
10-1110-110-00-72-125-03-0000	3rd Grade Teacher Martin	HEA	100 Salaries	835,074.05	859,006.65
10-1110-110-00-72-125-04-0000	4th Grade Teacher Martin	HEA	100 Salaries	954,364.31	981,715.68
10-1110-110-00-72-125-05-0000	5th Grade Teacher Martin	HEA	100 Salaries	813,016.56	836,317.01
10-1110-110-00-74-145-00-0000	Kinderg Teacher Mackeben	HEA	100 Salaries	575,812.44	592,314.80
10-1110-110-00-74-145-01-0000	1st Grade Teacher Mackeben	HEA	100 Salaries	628,267.89	646,273.58
10-1110-110-00-74-145-02-0000	2nd Grade Teacher Mackeben	HEA	100 Salaries	594,970.07	612,021.47
10-1110-110-00-74-155-03-0000	3rd Grade Teacher Conley	HEA	100 Salaries	602,009.70	619,262.85
10-1110-110-00-74-155-04-0000	4th Grade Teacher Conley	HEA	100 Salaries	453,687.26	466,689.60
10-1110-110-00-74-155-05-0000	5th Grade Teacher Conley	HEA	100 Salaries	610,691.34	628,193.30
10-1110-110-02-71-105-13-0000	Art Teacher Leggee	HEA	100 Salaries	124,225.35	127,785.56
10-1110-110-02-72-115-13-0000	Art Teacher Chesak	HEA	100 Salaries	93,546.99	96,227.98
10-1110-110-02-72-125-13-0000	Art Teacher Martin	HEA	100 Salaries	99,021.06	101,858.93
10-1110-110-02-74-145-13-0000	Art Teacher Mackeben	HEA	100 Salaries	68,979.00	70,955.89
10-1110-110-02-74-155-13-0000	Art Teacher Conley	HEA	100 Salaries	63,395.14	65,212.00
10-1110-110-05-71-105-13-0000	Reading Specialist Leggee	HEA 154	100 Salaries	264,397.50	271,974.94
10-1110-110-05-72-115-13-0000	Reading Specialist Chesak	HEA	100 Salaries	203,354.96	209,182.96
10-1110-110-05-72-125-13-0000	Reading Specialist Martin	HEA	100 Salaries	284,018.92	292,158.69



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1110-110-05-74-145-13-0000	Reading Spec Mackeben	HEA	100 Salaries	65,340.24	67,212.84
10-1110-110-05-74-155-13-0000	Reading Specialist Conley	HEA	100 Salaries	207,328.25	213,270.12
10-1110-110-12-71-105-13-0000	Music Teacher Leggee	HEA	100 Salaries	182,691.57	187,927.38
10-1110-110-12-72-115-13-0000	Music Teacher Chesak	HEA	100 Salaries	159,028.50	163,586.14
10-1110-110-12-72-125-13-0000	Music Teacher Martin	HEA	100 Salaries	226,881.23	233,383.48
10-1110-110-12-74-145-13-0000	Music Teacher Mackeben	HEA	100 Salaries	142,477.51	146,560.81
10-1110-110-12-74-155-13-0000	Music Teacher Conley	HEA	100 Salaries	65,053.46	66,917.84
10-1110-110-50-71-105-13-0000	PE Teacher Leggee	HEA	100 Salaries	282,687.69	290,789.31
10-1110-110-50-72-115-13-0000	PE Teacher Chesak	HEA	100 Salaries	344,757.30	354,637.79
10-1110-110-50-72-125-13-0000	PE Teacher Martin	HEA	100 Salaries	347,508.42	357,467.75
10-1110-110-50-74-145-13-0000	PE Teacher Mackeben	HEA	100 Salaries	170,603.71	175,493.09
10-1110-110-50-74-155-13-0000	PE Teacher Conley	HEA	100 Salaries	176,013.04	181,057.44
10-1110-112-00-71-105-13-0000	Aide Salary Leggee	HSP	100 Salaries	-	-
10-1110-112-00-72-115-13-0000	Aide Salary Chesak	HSP	100 Salaries	19,020.70	19,876.63
10-1110-112-89-79-605-14-0000	Title I Aide Salaries	HSP	100 Salaries	90,000.00	94,050.00
10-1120-110-00-72-215-13-0000	Foods Teacher Heineman	HEA	100 Salaries	74,277.74	76,406.49
10-1120-110-00-72-225-13-0000	Foods Teacher Marlowe	HEA	100 Salaries	53,566.89	55,102.08
10-1120-110-02-72-225-13-0000	Art Teacher Marlowe	HEA	100 Salaries	125,289.07	128,879.76
10-1120-110-02-74-210-13-0000	Heineman Fine Arts Salaries	HEA	100 Salaries	1,102.59	1,134.19
10-1120-110-02-74-215-13-0000	Art Teacher Heineman	HEA	100 Salaries	56,350.43	57,965.39
10-1120-110-05-72-225-06-0000	English Teacher 6th Marlowe	HEA	100 Salaries	586,597.76	603,409.22
10-1120-110-05-72-225-07-0000	English Teacher 7th Marlowe	HEA	100 Salaries	508,415.73	522,986.55
10-1120-110-05-72-225-08-0000	English Teacher 8th Marlowe	HEA	100 Salaries	474,417.80	488,014.26
10-1120-110-05-74-215-06-0000	English Teacher 6th Heineman	HEA	100 Salaries	454,072.84	467,086.23
10-1120-110-05-74-215-07-0000	English Teacher 7th Heineman	HEA	100 Salaries	387,529.97	398,636.29
10-1120-110-05-74-215-08-0000	English Teacher 8th Heineman	HEA	100 Salaries	276,122.32	284,035.78
10-1120-110-06-72-225-13-0000	Foreign Lang Teacher Marlowe	HEA	100 Salaries	101,152.50	104,051.46
10-1120-110-06-74-215-13-0000	Foreign Lang Teacher Heineman	HEA	100 Salaries	85,495.76	87,946.01
10-1120-110-11-72-225-06-0000	Math Teacher 6th Marlowe	HEA	100 Salaries	176,799.68	181,866.63
10-1120-110-11-72-225-07-0000	Math Teacher 7th Marlowe	HEA	100 Salaries	331,194.82	340,686.62



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1120-110-11-72-225-08-0000	Math Teacher 8th Marlowe	HEA	100 Salaries	289,959.05	298,269.06
10-1120-110-11-74-215-06-0000	Math Teacher 6th Heineman	HEA	100 Salaries	162,380.92	167,034.64
10-1120-110-11-74-215-07-0000	Math Teacher 7th Heineman	HEA	100 Salaries	46,516.23	47,849.35
10-1120-110-11-74-215-08-0000	Math Teacher 8th Heineman	HEA	100 Salaries	190,403.90	195,860.73
10-1120-110-12-72-225-13-0000	Music Teacher Marlowe	HEA	100 Salaries	236,474.61	243,251.80
10-1120-110-12-74-215-13-0000	Music Teacher Heineman	HEA	100 Salaries	154,352.90	158,776.54
10-1120-110-13-72-225-06-0000	Science 6th Marlowe	HEA	100 Salaries	341,896.06	351,694.55
10-1120-110-13-72-225-07-0000	Science 7th Marlowe	HEA	100 Salaries	267,222.61	274,881.01
10-1120-110-13-72-225-08-0000	Science 8th Marlowe	HEA	100 Salaries	126,638.49	130,267.86
10-1120-110-13-74-215-06-0000	Science 6th Heineman	HEA	100 Salaries	179,707.51	184,857.79
10-1120-110-13-74-215-07-0000	Science 7th Heineman	HEA	100 Salaries	134,627.23	138,485.55
10-1120-110-13-74-215-08-0000	Science 8th Heineman	HEA	100 Salaries	170,877.88	175,775.11
10-1120-110-15-72-225-06-0000	Soc Stud 6th Marlowe	HEA	100 Salaries	278,070.60	286,039.90
10-1120-110-15-72-225-07-0000	Soc Stud 7th Marlowe	HEA	100 Salaries	223,013.48	229,404.88
10-1120-110-15-72-225-08-0000	Soc Stud 8th Marlowe	HEA	100 Salaries	233,934.53	240,638.92
10-1120-110-15-74-215-06-0000	Soc Studies 6th Heineman	HEA	100 Salaries	146,282.73	150,475.08
10-1120-110-15-74-215-07-0000	Soc Studies 7th Heineman	HEA	100 Salaries	170,931.97	175,830.75
10-1120-110-15-74-215-08-0000	Soc Studies 8th Heineman	HEA	100 Salaries	160,008.75	164,594.48
10-1120-110-50-72-225-13-0000	PE Teacher Marlowe	HEA	100 Salaries	463,518.79	476,802.90
10-1120-110-50-74-215-13-0000	PE Teacher Heineman	HEA	100 Salaries	324,221.52	333,513.47
10-1120-110-61-72-225-13-0000	Computer Teacher Marlowe	HEA	100 Salaries	167,898.42	172,710.26
10-1120-110-61-74-215-13-0000	Computer Teacher Heineman	HEA	100 Salaries	128,912.39	132,606.92
10-1120-112-00-72-225-13-0000	Aide Salary Marlowe	HSP	100 Salaries	-	-
10-1125-110-00-79-600-14-0000	Preschool Teacher	HEA	100 Salaries	686,310.27	705,979.41
10-1125-110-90-79-600-14-0000	Parent Tot Coordinator	ADM	100 Salaries	23,259.39	24,073.47
10-1125-110-97-79-600-14-0000	All Children Teacher Salaries	HEA	100 Salaries	144,925.00	149,078.44
10-1125-112-00-79-600-14-0000	Preschool Aide	HSP	100 Salaries	393,673.82	411,389.14
10-1125-112-97-79-600-14-0000	All Children Aide Salaries	HSP	100 Salaries	45,229.00	47,264.31
10-1130-110-00-71-305-13-0000	Team Leaders HS	HEA	156 100 Salaries	15,666.21	16,115.19
10-1130-110-02-71-305-13-0000	Art Teacher HS	HEA	100 Salaries	272,586.69	280,398.82



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1130-110-05-71-305-13-0000	English/LA Teacher HS	HEA	100 Salaries	1,494,109.13	1,536,929.19
10-1130-110-05-71-305-23-0000	Reading Specialist HS	HEA	100 Salaries	91,841.75	94,473.87
10-1130-110-06-71-305-13-0000	Foreign Lang Teacher HS	HEA	100 Salaries	880,875.49	906,120.73
10-1130-110-11-71-305-13-0000	Math Teacher HS	HEA	100 Salaries	1,487,754.22	1,530,392.15
10-1130-110-12-71-305-13-0000	Music Teacher HS	HEA	100 Salaries	192,235.86	197,745.20
10-1130-110-13-71-305-13-0000	Science Teacher HS	HEA	100 Salaries	1,391,686.14	1,431,570.83
10-1130-110-15-71-305-13-0000	Soc Studies Teacher HS	HEA	100 Salaries	1,035,255.58	1,064,925.24
10-1130-110-50-71-305-13-0000	PE Teacher HS	HEA	100 Salaries	1,094,539.94	1,125,908.64
10-1130-110-61-71-305-13-0000	Computer Teacher HS	HEA	100 Salaries	221,135.83	227,473.42
10-1130-112-00-71-305-13-0000	Aide Salary HS	HSP	100 Salaries	112,003.13	117,043.27
10-1130-127-00-71-300-14-0000	HS Overloads	HEA	100 Salaries	45,226.87	46,131.41
10-1130-130-00-71-305-13-0000	Team Leader HS Overtime	HEA	100 Salaries	-	-
10-1200-110-00-79-505-14-0000	Director Special Services	ADM	100 Salaries	215,091.63	222,619.84
10-1200-110-92-79-600-14-0000	IDEA Salary	HEA	100 Salaries	590,000.00	606,908.96
10-1200-111-00-71-105-13-0000	Sp Ed Teacher Leggee	HEA	100 Salaries	634,836.03	653,029.96
10-1200-111-00-71-305-13-0000	Sp Ed Teacher HS	HEA	100 Salaries	1,571,256.62	1,616,287.67
10-1200-111-00-72-115-13-0000	Sp Ed Teacher Chesak	HEA	100 Salaries	486,522.87	500,466.26
10-1200-111-00-72-125-13-0000	Sp Ed Teacher Martin	HEA	100 Salaries	575,423.75	591,914.97
10-1200-111-00-72-225-13-0000	Sp Ed Teacher Marlowe	HEA	100 Salaries	992,100.93	1,020,533.81
10-1200-111-00-74-145-13-0000	Sp Ed Teacher Mackeben	HEA	100 Salaries	197,315.98	202,970.91
10-1200-111-00-74-155-13-0000	Sp Ed Teacher Conley	HEA	100 Salaries	367,087.86	377,608.33
10-1200-111-00-74-215-13-0000	Sp Ed Teacher Heineman	HEA	100 Salaries	860,705.37	885,372.55
10-1200-111-00-79-605-14-0000	Asst Director Special Svcs	ADM	100 Salaries	176,847.34	183,037.00
10-1200-112-00-71-105-13-0000	Spec Ed Aide Leggee	HSP	100 Salaries	225,644.26	235,798.25
10-1200-112-00-71-305-13-0000	Spec Ed Aide HS	HSP	100 Salaries	262,381.69	274,188.87
10-1200-112-00-72-115-13-0000	Spec Ed Aide Chesak	HSP	100 Salaries	147,647.72	154,291.87
10-1200-112-00-72-125-13-0000	Spec Ed Aide Martin	HSP	100 Salaries	103,283.05	107,930.79
10-1200-112-00-72-225-13-0000	Sp Ed Aide Marlowe	HSP	100 Salaries	200,325.83	209,340.49
10-1200-112-00-74-145-13-0000	Sp Ed Aide Mackeben	HSP	100 Salaries	37,193.67	38,867.39
10-1200-112-00-74-155-13-0000	Sp Ed Aide Conley	HSP	100 Salaries	66,068.75	69,041.84



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1200-112-00-74-215-13-0000	Sp Ed Aide Heineman	HSP	100 Salaries	174,951.18	182,823.98
10-1200-112-00-79-605-13-0000	Spec Ed Aide Off-Site	HSP	100 Salaries	23,643.46	24,707.42
10-1200-113-00-79-505-14-0000	Sp Ed Office Salary	ADM	100 Salaries	80,451.42	83,267.22
10-1200-122-00-79-600-14-0000	SpEd Summer Staff Development	HEA	100 Salaries	20,000.04	20,400.04
10-1200-126-00-79-600-14-0000	SpEd After School PD Salaries	HEA	100 Salaries	29,999.55	30,859.31
10-1200-129-00-79-600-14-0000	SpEd Summer Evaluations	HEA	100 Salaries	10,000.00	10,200.00
10-1200-130-00-72-225-13-0000	SpEd OT Marlowe	HEA	100 Salaries	-	-
10-1200-130-00-79-505-14-0000	Special Ed OT District	HEA	100 Salaries	-	-
10-1200-140-00-79-505-14-0000	Vacation-Sp Ed Office	ADM	100 Salaries	1,913.40	1,980.37
10-1400-110-03-71-305-13-0000	Business Teacher HS	HEA	100 Salaries	85,306.76	87,751.59
10-1400-110-09-71-305-13-0000	Home Ec Teacher HS	HEA	100 Salaries	169,702.15	174,565.69
10-1400-110-10-71-305-13-0000	Industrial Arts Teacher HS	HEA	100 Salaries	152,456.55	156,825.84
10-1412-110-63-71-300-14-0000	Career and Tech Ed Improvement	HEA	100 Salaries	34,058.00	35,034.08
10-1501-110-30-71-305-13-0000	Academic Team Sponsor HS	HEA	100 Salaries	4,212.12	4,296.36
10-1501-110-30-72-225-13-0000	Academic Team Sponsor Marlowe	HEA	100 Salaries	4,212.12	4,296.36
10-1501-110-30-74-215-13-0000	Academic Team Sponsor Heineman	HEA	100 Salaries	4,212.12	4,296.36
10-1502-110-30-71-305-13-0000	Art Team Sponsor HS	HEA	100 Salaries	1,080.55	1,102.16
10-1502-110-30-72-225-13-0000	Art Club Sponsor-Marlowe	HEA	100 Salaries	1,317.26	1,343.61
10-1502-110-30-74-215-13-0000	Art Club Sponsor MS	HEA	100 Salaries	1,317.26	1,343.61
10-1503-110-30-71-305-13-0000	Band Sponsor HS	HEA	100 Salaries	7,710.60	7,864.81
10-1503-110-30-72-225-13-0000	Band Sponsor Marlowe	HEA	100 Salaries	5,616.97	5,729.31
10-1503-110-30-74-215-13-0000	Band Sponsor Heineman	HEA	100 Salaries	4,212.71	4,296.96
10-1503-110-30-79-600-21-0000	Mallets, Movement & More Dir	HEA	100 Salaries	5,192.60	5,296.45
10-1504-110-30-71-305-15-0000	Baseball Coach HS	HEA	100 Salaries	39,661.25	40,454.47
10-1505-110-30-71-305-15-0000	Basketball Boys Coach HS	HEA	100 Salaries	29,810.38	30,406.59
10-1505-110-30-71-305-16-0000	Basketball Girls Coach HS	HEA	100 Salaries	29,810.38	30,406.59
10-1505-110-30-72-225-15-0000	Basketball Boys Coach Marlowe	HEA	100 Salaries	13,825.82	14,102.34
10-1505-110-30-72-225-16-0000	Basketball Girls Coach Marlowe	HEA	100 Salaries	13,825.82	14,102.34
10-1505-110-30-74-215-15-0000	Basketball Boys Coach Heineman	HEA	100 Salaries	13,825.82	14,102.34
10-1505-110-30-74-215-16-0000	Basketball Gls Coach Heineman	HEA	100 Salaries	13,825.82	14,102.34



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1506-110-30-71-305-13-0000	Cheerleading Sponsor HS	HEA	100 Salaries	16,202.31	16,526.36
10-1506-110-30-72-225-13-0000	Cheer Sponsor Marlowe	HEA	100 Salaries	3,240.46	3,305.27
10-1506-110-30-74-215-13-0000	Cheer Sponsor Heineman	HEA	100 Salaries	3,240.46	3,305.27
10-1507-110-30-71-305-13-0000	Chorus Sponsor HS	HEA	100 Salaries	2,916.18	2,974.50
10-1507-110-30-72-225-13-0000	Chorus Sponsor Marlowe	HEA	100 Salaries	2,808.48	2,864.65
10-1507-110-30-74-215-13-0000	Chorus Sponsor Heineman	HEA	100 Salaries	2,808.48	2,864.65
10-1508-110-30-71-305-13-0000	Color Guard Coach HS	HEA	100 Salaries	1,317.26	1,343.61
10-1510-110-30-71-300-13-0000	Community Service Club	HEA	100 Salaries	1,620.24	1,652.64
10-1511-110-30-71-305-15-0000	Cross Ctry Boys Coach HS	HEA	100 Salaries	7,237.20	7,381.94
10-1511-110-30-71-305-16-0000	Cross Ctry Girls Coach HS	HEA	100 Salaries	7,237.20	7,381.94
10-1511-110-30-72-225-13-0000	Cross Ctry Coach Marlowe	HEA	100 Salaries	6,000.59	6,120.60
10-1511-110-30-74-215-13-0000	Cross Ctry Coach Heineman	HEA	100 Salaries	4,428.71	4,517.28
10-1512-110-30-71-300-13-0000	Dance Club	HEA	100 Salaries	2,808.48	2,864.65
10-1513-110-30-71-305-13-0000	FFA Sponsor HS	HEA	100 Salaries	405.48	413.59
10-1514-110-30-71-305-15-0000	Football Coach HS	HEA	100 Salaries	73,013.38	74,473.65
10-1515-110-30-71-305-15-0000	Golf Boys Coach HS	HEA	100 Salaries	7,237.20	7,381.94
10-1515-110-30-71-305-16-0000	Golf Girls Coach HS	HEA	100 Salaries	7,237.20	7,381.94
10-1515-110-30-74-150-13-0000	Frisbee Golf Club Coord CON	HEA	100 Salaries	-	-
10-1516-110-30-71-105-13-0000	Literary Club Leggee	HEA	100 Salaries	1,403.64	1,431.71
10-1516-110-30-71-305-13-0000	Literary Club Sponsor HS	HEA	100 Salaries	1,252.12	1,277.16
10-1516-110-30-72-115-13-0000	Literary Club Chesak	HEA	100 Salaries	1,403.64	1,431.71
10-1516-110-30-72-125-13-0000	Literary Club Martin	HEA	100 Salaries	1,403.64	1,431.71
10-1516-110-30-72-225-13-0000	Literary Club Sponsor Marlowe	HEA	100 Salaries	539.68	550.47
10-1516-110-30-74-145-14-0000	Literary Club Mackeben	HEA	100 Salaries	1,403.64	1,431.71
10-1516-110-30-74-155-13-0000	Literary Club Conley	HEA	100 Salaries	1,403.64	1,431.71
10-1516-110-30-74-215-13-0000	Literary Club Sponsor Heineman	HEA	100 Salaries	1,356.27	1,383.40
10-1517-110-30-71-305-13-0000	Math Team Sponsor HS	HEA	100 Salaries	3,564.75	3,636.05
10-1518-110-30-71-305-13-0000	Buddies Club Sponsor HS	HEA	100 Salaries	1,080.55	1,102.16
10-1519-110-30-71-305-13-0000	NHS Coach HS	HEA	100 Salaries	1,317.26	1,343.61
10-1520-110-30-71-305-13-0000	Newspaper Sponsor HS	HEA	100 Salaries	2,268.80	2,314.18



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1520-110-30-72-225-13-0000	Newspaper Sponsor Marlowe	HEA	100 Salaries	539.68	550.47
10-1520-110-30-74-215-13-0000	Newspaper Sponsor Heineman	HEA	100 Salaries	521.43	531.86
10-1521-110-30-71-305-13-0000	Pom Pons Sponsor HS	HEA	100 Salaries	6,805.21	6,941.31
10-1522-110-30-71-305-13-0000	Science Club Sponsor HS	HEA	100 Salaries	4,212.12	4,296.36
10-1522-110-30-72-225-13-0000	Science Club Sponsor Marlowe	HEA	100 Salaries	1,403.64	1,431.71
10-1522-110-30-74-215-13-0000	Science Club Sponsor Heineman	HEA	100 Salaries	1,403.64	1,431.71
10-1523-110-30-71-305-13-0000	Ski Club Sponsor HS	HEA	100 Salaries	1,317.26	1,343.61
10-1525-110-30-71-305-15-0000	Soccer Boys Coach HS	HEA	100 Salaries	15,552.56	15,863.61
10-1525-110-30-71-305-16-0000	Soccer Girls Coach HS	HEA	100 Salaries	15,552.56	15,863.61
10-1526-110-30-71-305-16-0000	Softball Girls Coach HS	HEA	100 Salaries	21,604.47	22,036.56
10-1527-110-30-71-305-13-0000	Spanish Club Sponsor HS	HEA	100 Salaries	521.43	531.86
10-1527-110-30-72-225-13-0000	Spanish Club Sponsor Marlowe	HEA	100 Salaries	539.68	550.47
10-1527-110-30-74-215-13-0000	Spanish Club Sponsor Heineman	HEA	100 Salaries	539.68	550.47
10-1528-110-30-71-305-13-0000	Speech Club Sponsor HS	HEA	100 Salaries	14,782.34	15,077.99
10-1528-110-30-72-225-13-0000	MMS Performance Reading Sponsor	HEA	100 Salaries	-	-
10-1529-110-30-71-305-13-0000	Student Council Sponsor HS	HEA	100 Salaries	4,536.42	4,627.15
10-1529-110-30-72-225-13-0000	Student Council Spons Marlowe	HEA	100 Salaries	3,457.05	3,526.19
10-1529-110-30-74-215-13-0000	Student Council Spons Heineman	HEA	100 Salaries	3,457.05	3,526.19
10-1530-110-30-71-305-15-0000	Tennis Boys Coach HS	HEA	100 Salaries	7,344.90	7,491.80
10-1530-110-30-71-305-16-0000	Tennis Girls Coach HS	HEA	100 Salaries	7,344.90	7,491.80
10-1531-110-30-74-215-13-0000	Theater Club Sponsor Heineman	HEA	100 Salaries	3,053.65	3,114.72
10-1532-110-30-71-305-15-0000	Track Boys Coach HS	HEA	100 Salaries	19,443.96	19,832.84
10-1532-110-30-71-305-16-0000	Track Girls Coach HS	HEA	100 Salaries	19,443.96	19,832.84
10-1532-110-30-72-225-13-0000	Track Coach Marlowe	HEA	100 Salaries	18,796.58	19,172.51
10-1532-110-30-74-215-13-0000	Track Coach Heineman	HEA	100 Salaries	18,796.58	19,172.51
10-1533-110-30-71-305-13-0000	VICA Sponsor HS	HEA	100 Salaries	1,317.26	1,343.61
10-1534-110-30-71-305-15-0000	Volleyball Boys HHS	HEA	100 Salaries	-	-
10-1534-110-30-71-305-16-0000	Volleyball Girls Coach HS	HEA	100 Salaries	22,250.07	22,695.07
10-1534-110-30-72-225-16-0000	Volleyball Coach Marlowe	HEA	100 Salaries	11,018.52	11,238.89
10-1534-110-30-74-215-16-0000	Volleyball Coach Heineman	HEA	100 Salaries	11,018.52	11,238.89

160



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1535-110-30-71-305-15-0000	Wrestling Coach HS	HEA	100 Salaries	23,546.03	24,016.95
10-1535-110-30-72-225-15-0000	Wrestling Coach Marlowe	HEA	100 Salaries	9,829.09	10,025.67
10-1535-110-30-74-215-15-0000	Wrestling Coach Heineman	HEA	100 Salaries	9,829.09	10,025.67
10-1536-110-30-72-225-13-0000	WYSE Marlowe	HEA	100 Salaries	539.68	550.47
10-1536-110-30-74-215-13-0000	WYSE Heineman	HEA	100 Salaries	539.68	550.47
10-1537-110-30-71-100-13-0000	Leggee Yearbook	HEA	100 Salaries	863.96	881.24
10-1537-110-30-71-305-13-0000	Yearbook Sponsor HS	HEA	100 Salaries	2,268.80	2,314.18
10-1537-110-30-72-110-13-0000	Chesak Yearbook	HEA	100 Salaries	863.96	881.24
10-1537-110-30-72-120-13-0000	Martin Yearbook	HEA	100 Salaries	863.96	881.24
10-1537-110-30-72-225-13-0000	Yearbook Sponsor Marlowe	HEA	100 Salaries	1,403.64	1,431.71
10-1537-110-30-74-140-13-0000	Mackeben Yearbook	HEA	100 Salaries	863.96	881.24
10-1537-110-30-74-150-13-0000	Conley Yearbook	HEA	100 Salaries	863.96	881.24
10-1537-110-30-74-215-13-0000	Yearbook Sponsor Heineman	HEA	100 Salaries	1,403.64	1,431.71
10-1538-110-30-71-305-13-0000	TV Production Sponsor	HEA	100 Salaries	-	-
10-1538-110-30-74-150-13-0000	Boardcast Club Coord CON	HEA	100 Salaries	-	-
10-1539-110-30-71-305-13-0000	Weight Training HS	HEA	100 Salaries	15,654.41	15,967.50
10-1540-110-30-71-305-13-0000	Class Sponsors HS	HEA	100 Salaries	5,401.56	5,509.59
10-1540-110-30-72-225-14-0000	Team Leaders Marlowe	HEA	100 Salaries	45,291.09	46,196.91
10-1540-110-30-74-215-14-0000	Team Leaders Heineman	HEA	100 Salaries	33,481.63	34,151.26
10-1541-110-30-72-225-13-0000	Beta Club Sponsor Marlowe	HEA	100 Salaries	3,340.18	3,406.98
10-1541-110-30-74-215-13-0000	Beta Club Sponsor Heineman	HEA	100 Salaries	3,340.14	3,406.94
10-1542-110-30-71-305-14-0000	Head Play Director	HEA	100 Salaries	4,319.82	4,406.22
10-1542-110-30-72-220-14-0000	Play Director Marlowe	HEA	100 Salaries	3,348.16	3,415.12
10-1542-110-30-74-210-14-0000	Play Director Heineman	HEA	100 Salaries	3,348.16	3,415.12
10-1543-110-00-71-305-13-0000	Athletic Director HS	ADM	100 Salaries	113,549.85	117,524.09
10-1543-113-00-71-305-13-0000	Athletic Office HS Salary	ADM	100 Salaries	18,718.22	19,373.36
10-1543-140-00-71-305-13-0000	Vacation-Activities Office	ADM	100 Salaries	4,375.93	4,529.09
10-1544-110-00-72-225-13-0000	Homework Club Marlowe	HEA	100 Salaries	41,101.02	41,923.04
10-1544-110-00-74-215-13-0000	Homework Club Heineman	HEA	100 Salaries	15,629.63	15,942.22
10-1545-110-30-71-300-14-0000	Musical Director High School	HEA	100 Salaries	25,753.69	26,268.76



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1545-110-30-72-220-14-0000	Musical Director Marlowe	HEA	100 Salaries	6,265.52	6,390.83
10-1545-110-30-74-210-14-0000	Musical Director Heineman	HEA	100 Salaries	6,265.52	6,390.83
10-1546-110-30-71-300-13-0000	Guitar Club	HEA	100 Salaries	-	-
10-1547-110-30-71-300-13-0000	Bowling-Girls	HEA	100 Salaries	2,916.18	2,974.50
10-1547-110-30-74-215-13-0000	Bowling-Girls	HEA	100 Salaries	1,317.26	1,343.61
10-1548-110-30-71-300-13-0000	Bowling-Boys	HEA	100 Salaries	2,916.18	2,974.50
10-1549-110-30-71-100-13-0000	Leggee Recycle	HEA	100 Salaries	539.68	550.47
10-1549-110-30-71-300-13-0000	HHS Recycle	HEA	100 Salaries	531.73	542.36
10-1549-110-30-72-110-13-0000	Chesak Recycle	HEA	100 Salaries	539.68	550.47
10-1549-110-30-72-120-13-0000	Martin Recycle	HEA	100 Salaries	539.68	550.47
10-1549-110-30-74-140-13-0000	Mackeben Recycle	HEA	100 Salaries	539.68	550.47
10-1549-110-30-74-150-13-0000	Conley Recycle	HEA	100 Salaries	539.68	550.47
10-1550-110-30-71-305-13-0000	Fishing Club HS	HEA	100 Salaries	1,080.55	1,102.16
10-1551-110-00-71-300-15-0000	Swimming-Boys	HEA	100 Salaries	5,724.67	5,839.16
10-1551-110-00-71-300-16-0000	Swimming-Girls	HEA	100 Salaries	5,724.67	5,839.16
10-1552-110-00-79-300-14-0000	Baking Club	HEA	100 Salaries	1,080.55	1,102.16
10-1553-110-30-71-300-13-0000	FBLA	HEA	100 Salaries	1,916.49	1,954.82
10-1554-110-30-79-600-22-0000	Spelling Bee Coordinator	HEA	100 Salaries	1,063.44	1,084.71
10-1555-110-30-71-300-13-0000	Friends of Rachel Sponsor	HEA	100 Salaries	1,063.44	1,084.71
10-1556-110-30-71-305-15-0000	Lacrosse - Boys	HEA	100 Salaries	13,031.94	13,292.58
10-1556-110-30-71-305-16-0000	Lacrosse - Girls	HEA	100 Salaries	4,010.09	4,090.29
10-1557-110-00-79-600-14-0000	Rtl Facilitator	HEA	100 Salaries	16,475.25	316,804.76
10-1559-110-30-71-305-13-0000	HS Special Olympics	HEA	100 Salaries	-	-
10-1562-110-30-71-305-13-0000	Chess Club HHS	HEA	100 Salaries	-	-
10-1563-110-30-71-305-13-0000	Frisbee HHS	HEA	100 Salaries	-	-
10-1599-129-00-79-600-14-0000	Summer Camp Salaries	HEA	100 Salaries	173,905.69	179,992.39
10-1600-110-00-79-605-14-0000	Summer School Salary	HEA	100 Salaries	118,097.48	122,230.89
10-1600-111-00-79-605-14-0000	Summer School SpEd Salary	HEA	100 Salaries	142,502.21	147,489.79
10-1600-127-00-79-605-14-0000	Summer Challenge Salaries	HEA	100 Salaries	106,860.50	110,600.62
10-1650-110-00-79-605-14-0000	Gifted Salary	HEA	100 Salaries	71,360.90	73,858.53

162



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1700-110-21-71-300-13-0000	Drivers Ed Teacher HS	HEA	100 Salaries	166,236.46	171,000.67
10-1800-110-00-79-600-14-0000	ESL Team Leader	HEA	100 Salaries	3,177.98	3,241.54
10-1800-110-00-79-605-14-0000	ESL/TBE Salary	HEA	100 Salaries	341,539.76	351,328.04
10-1800-110-82-79-605-14-0000	T Bilingual Instr Salaries	HEA	100 Salaries	65,165.32	67,032.91
10-1100-211-00-79-600-14-0000	TRS	TRS	200 Employee Benefits	1,843,620.00	2,376,724.52
10-1100-211-00-79-605-14-0000	TRS	TRS	200 Employee Benefits	185.20	213.64
10-1100-216-00-79-600-14-0000	TRS On-Behalf	TRS	200 Employee Benefits	-	-
10-1100-220-00-79-600-14-0000	Regular Programs Insurance	I	200 Employee Benefits	4,162,512.72	4,370,638.36
10-1101-211-00-79-605-14-0000	Substitute TRS	TRS	200 Employee Benefits	12,547.90	14,474.74
10-1110-211-00-71-105-00-0000	Kinderg TRS Leggee	TRS	200 Employee Benefits	6,566.27	7,574.58
10-1110-211-00-71-105-01-0000	1st Grade Teacher Leggee	TRS	200 Employee Benefits	6,510.72	7,510.50
10-1110-211-00-71-105-02-0000	2nd Grade Teacher Leggee	TRS	200 Employee Benefits	6,393.00	7,374.70
10-1110-211-00-71-105-03-0000	3rd Grade Teacher Leggee	TRS	200 Employee Benefits	5,291.11	6,103.61
10-1110-211-00-71-105-04-0000	4th Grade Teacher Leggee	TRS	200 Employee Benefits	4,998.79	5,766.40
10-1110-211-00-71-105-05-0000	5th Grade Teacher Leggee	TRS	200 Employee Benefits	4,198.50	4,843.22
10-1110-211-00-72-115-00-0000	Kinderg Teacher Chesak	TRS	200 Employee Benefits	13,709.29	15,814.48
10-1110-211-00-72-115-01-0000	1st Grade Teacher Chesak	TRS	200 Employee Benefits	13,030.70	15,031.68
10-1110-211-00-72-115-02-0000	2nd Grade Teacher Chesak	TRS	200 Employee Benefits	11,665.59	13,456.95
10-1110-211-00-72-125-03-0000	3rd Grade Teacher Martin	TRS	200 Employee Benefits	10,717.16	12,362.88
10-1110-211-00-72-125-04-0000	4th Grade Teacher Martin	TRS	200 Employee Benefits	11,816.38	13,630.89
10-1110-211-00-72-125-05-0000	5th Grade Teacher Martin	TRS	200 Employee Benefits	10,459.22	12,065.33
10-1110-211-00-74-145-00-0000	Kinderg Teacher Mackeben	TRS	200 Employee Benefits	9,149.68	10,554.70
10-1110-211-00-74-145-01-0000	1st Grade Teacher Mackeben	TRS	200 Employee Benefits	9,371.90	10,811.04
10-1110-211-00-74-145-02-0000	2nd Grade Teacher Mackeben	TRS	200 Employee Benefits	7,899.65	9,112.71
10-1110-211-00-74-155-03-0000	3rd Grade Teacher Conley	TRS	200 Employee Benefits	6,988.25	8,061.36
10-1110-211-00-74-155-04-0000	4th Grade Teacher Conley	TRS	200 Employee Benefits	7,578.20	8,741.90
10-1110-211-00-74-155-05-0000	5th Grade Teacher Conley	TRS	200 Employee Benefits	6,956.50	8,024.73
10-1110-211-02-71-105-13-0000	Art Teacher Leggee	TRS	200 Employee Benefits	1,264.59	1,458.78
10-1110-211-02-72-115-13-0000	Art Teacher Chesak	TRS	200 Employee Benefits	1,609.82	1,857.02
10-1110-211-02-72-125-13-0000	Art Teacher Martin	TRS	200 Employee Benefits	1,842.64	2,125.59



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1110-211-02-74-145-13-0000	Art Teacher Mackeben	TRS	200 Employee Benefits	928.59	1,071.18
10-1110-211-02-74-155-13-0000	Art Teacher Conley	TRS	200 Employee Benefits	989.43	1,141.37
10-1110-211-05-71-105-13-0000	Reading Specialist Leggee	TRS	200 Employee Benefits	2,350.58	2,711.53
10-1110-211-05-72-115-13-0000	Reading Specialist Chesak	TRS	200 Employee Benefits	3,940.56	4,545.67
10-1110-211-05-72-125-13-0000	Reading Specialist Martin	TRS	200 Employee Benefits	3,200.34	3,691.78
10-1110-211-05-74-145-13-0000	Reading Spec Mackeben	TRS	200 Employee Benefits	2,704.83	3,120.18
10-1110-211-05-74-155-13-0000	Reading Specialist Conley	TRS	200 Employee Benefits	2,567.23	2,961.45
10-1110-211-12-71-105-13-0000	Music Teacher Leggee	TRS	200 Employee Benefits	2,093.95	2,415.49
10-1110-211-12-72-115-13-0000	Music Teacher Chesak	TRS	200 Employee Benefits	2,538.41	2,928.21
10-1110-211-12-72-125-13-0000	Music Teacher Martin	TRS	200 Employee Benefits	3,062.23	3,532.46
10-1110-211-12-74-145-13-0000	Music Teacher Mackeben	TRS	200 Employee Benefits	1,736.80	2,003.50
10-1110-211-12-74-155-13-0000	Music Teacher Conley	TRS	200 Employee Benefits	1,226.21	1,414.51
10-1110-211-50-71-105-13-0000	PE Teacher Leggee	TRS	200 Employee Benefits	3,383.66	3,903.25
10-1110-211-50-72-115-13-0000	PE Teacher Chesak	TRS	200 Employee Benefits	4,042.42	4,663.17
10-1110-211-50-72-125-13-0000	PE Teacher Martin	TRS	200 Employee Benefits	5,349.31	6,170.74
10-1110-211-50-74-145-13-0000	PE Teacher Mackeben	TRS	200 Employee Benefits	2,436.56	2,810.72
10-1110-211-50-74-155-13-0000	PE Teacher Conley	TRS	200 Employee Benefits	2,408.78	2,778.67
10-1110-211-61-72-120-03-0000	Keyboarding TRS/THIS Martin	TRS	200 Employee Benefits	1,124.36	1,297.02
10-1110-211-61-74-150-03-0000	Keyboarding 3rd Grade Conley	TRS	200 Employee Benefits	435.20	502.03
10-1120-211-00-72-215-13-0000	Foods Teacher Heineman	TRS	200 Employee Benefits	858.48	990.31
10-1120-211-00-72-225-13-0000	Foods Teacher Marlowe	TRS	200 Employee Benefits	641.55	740.07
10-1120-211-02-72-225-13-0000	Art Teacher Marlowe	TRS	200 Employee Benefits	1,505.32	1,736.48
10-1120-211-02-74-215-13-0000	Art Teacher Heineman	TRS	200 Employee Benefits	743.41	857.57
10-1120-211-05-72-225-06-0000	English Teacher 6th Marlowe	TRS	200 Employee Benefits	6,129.77	7,071.05
10-1120-211-05-72-225-07-0000	English Teacher 7th Marlowe	TRS	200 Employee Benefits	4,818.88	5,558.86
10-1120-211-05-72-225-08-0000	English Teacher 8th Marlowe	TRS	200 Employee Benefits	5,717.05	6,594.95
10-1120-211-05-74-215-06-0000	English Teacher 6th Heineman	TRS	200 Employee Benefits	4,711.73	5,435.26
10-1120-211-05-74-215-07-0000	English Teacher 7th Heineman	TRS	200 Employee Benefits	4,312.26	4,974.45
10-1120-211-05-74-215-08-0000	English Teacher 8th Heineman	TRS	200 Employee Benefits	2,792.39	3,221.19
10-1120-211-06-72-225-13-0000	Foreign Lang Teacher Marlowe	TRS	200 Employee Benefits	1,575.43	1,817.35



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1120-211-06-74-215-13-0000	Foreign Lang Teacher Heineman	TRS	200 Employee Benefits	990.76	1,142.90
10-1120-211-11-72-225-06-0000	Math Teacher 6th Marlowe	TRS	200 Employee Benefits	3,030.50	3,495.86
10-1120-211-11-72-225-07-0000	Math Teacher 7th Marlowe	TRS	200 Employee Benefits	2,564.86	2,958.72
10-1120-211-11-72-225-08-0000	Math Teacher 8th Marlowe	TRS	200 Employee Benefits	3,534.47	4,077.22
10-1120-211-11-74-215-06-0000	Math Teacher 6th Heineman	TRS	200 Employee Benefits	1,928.62	2,224.78
10-1120-211-11-74-215-07-0000	Math Teacher 7th Heineman	TRS	200 Employee Benefits	1,869.09	2,156.11
10-1120-211-11-74-215-08-0000	Math Teacher 8th Heineman	TRS	200 Employee Benefits	2,112.48	2,436.87
10-1120-211-12-72-225-13-0000	Music Teacher Marlowe	TRS	200 Employee Benefits	3,817.55	4,403.77
10-1120-211-12-74-215-13-0000	Music Teacher Heineman	TRS	200 Employee Benefits	2,387.60	2,754.24
10-1120-211-13-72-225-06-0000	Science 6th Marlowe	TRS	200 Employee Benefits	3,345.30	3,859.00
10-1120-211-13-72-225-07-0000	Science 7th Marlowe	TRS	200 Employee Benefits	3,131.02	3,611.82
10-1120-211-13-72-225-08-0000	Science 8th Marlowe	TRS	200 Employee Benefits	1,489.45	1,718.17
10-1120-211-13-74-215-06-0000	Science 6th Heineman	TRS	200 Employee Benefits	2,120.42	2,446.03
10-1120-211-13-74-215-07-0000	Science 7th Heineman	TRS	200 Employee Benefits	1,894.22	2,185.09
10-1120-211-13-74-215-08-0000	Science 8th Heineman	TRS	200 Employee Benefits	1,683.89	1,942.47
10-1120-211-15-72-225-06-0000	Soc Stud 6th Marlowe	TRS	200 Employee Benefits	3,306.94	3,814.75
10-1120-211-15-72-225-07-0000	Soc Stud 7th Marlowe	TRS	200 Employee Benefits	2,179.93	2,514.68
10-1120-211-15-72-225-08-0000	Soc Stud 8th Marlowe	TRS	200 Employee Benefits	2,488.15	2,870.23
10-1120-211-15-74-215-06-0000	Soc Studies 6th Heineman	TRS	200 Employee Benefits	1,750.03	2,018.76
10-1120-211-15-74-215-07-0000	Soc Studies 7th Heineman	TRS	200 Employee Benefits	1,564.85	1,805.15
10-1120-211-15-74-215-08-0000	Soc Studies 8th Heineman	TRS	200 Employee Benefits	1,621.73	1,870.76
10-1120-211-50-72-225-13-0000	PE Teacher Marlowe	TRS	200 Employee Benefits	6,051.72	6,981.02
10-1120-211-50-74-215-13-0000	PE Teacher Heineman	TRS	200 Employee Benefits	3,488.16	4,023.80
10-1120-211-61-72-225-13-0000	Computer Teacher Marlowe	TRS	200 Employee Benefits	2,058.24	2,374.30
10-1120-211-61-74-215-13-0000	Computer Teacher Heineman	TRS	200 Employee Benefits	1,755.33	2,024.88
10-1125-211-00-79-600-14-0000	Preschool Teacher	TRS	200 Employee Benefits	8,580.87	9,898.54
10-1125-220-00-79-600-14-0000	Pre-K Programs Insurance	I	200 Employee Benefits	180,485.00	189,509.25
10-1130-211-00-71-305-13-0000	Team Leaders HS	TRS	200 Employee Benefits	421.97	486.77
10-1130-211-02-71-305-13-0000	Art Teacher HS	TRS	200 Employee Benefits	4,268.60	4,924.08
10-1130-211-05-71-305-13-0000	English/LA Teacher HS	TRS	200 Employee Benefits	17,176.29	19,813.86

165



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1130-211-05-71-305-23-0000	TRS	TRS	200 Employee Benefits	1,193.14	1,376.36
10-1130-211-06-71-305-13-0000	Foreign Lang Teacher HS	TRS	200 Employee Benefits	8,784.58	10,133.53
10-1130-211-11-71-305-13-0000	Math Teacher HS	TRS	200 Employee Benefits	16,352.19	18,863.22
10-1130-211-12-71-305-13-0000	Music Teacher HS	TRS	200 Employee Benefits	1,977.55	2,281.22
10-1130-211-13-71-305-13-0000	Science Teacher HS	TRS	200 Employee Benefits	12,173.55	14,042.91
10-1130-211-15-71-305-13-0000	Soc Studies Teacher HS	TRS	200 Employee Benefits	12,135.18	13,998.65
10-1130-211-50-71-305-13-0000	PE Teacher HS	TRS	200 Employee Benefits	10,651.02	12,286.58
10-1130-211-61-71-305-13-0000	Computer Teacher HS	TRS	200 Employee Benefits	1,996.07	2,302.58
10-1200-211-00-71-105-13-0000	Sp Ed Teacher Leggee	TRS	200 Employee Benefits	8,307.06	9,582.68
10-1200-211-00-71-305-13-0000	Sp Ed Teacher HS	TRS	200 Employee Benefits	11,375.91	13,122.78
10-1200-211-00-72-115-13-0000	Sp Ed Teacher Chesak	TRS	200 Employee Benefits	5,530.55	6,379.82
10-1200-211-00-72-125-13-0000	Sp Ed Teacher Martin	TRS	200 Employee Benefits	8,922.15	10,292.23
10-1200-211-00-72-225-13-0000	Sp Ed Teacher Marlowe	TRS	200 Employee Benefits	10,744.94	12,394.92
10-1200-211-00-74-145-13-0000	Sp Ed Teacher Mackeben	TRS	200 Employee Benefits	2,543.70	2,934.31
10-1200-211-00-74-155-13-0000	Sp Ed Teacher Conley	TRS	200 Employee Benefits	6,053.04	6,982.54
10-1200-211-00-74-215-13-0000	Sp Ed Teacher Heineman	TRS	200 Employee Benefits	9,356.03	10,792.73
10-1200-211-00-79-505-14-0000	Director Special Ed	TRS	200 Employee Benefits	14,296.59	16,491.96
10-1200-211-00-79-600-14-0000	Sp Ed Extra Duty	TRS	200 Employee Benefits	1,459.03	1,683.08
10-1200-211-00-79-605-14-0000	Director Sp Ed TRS	TRS	200 Employee Benefits	1,132.30	1,306.17
10-1200-220-00-79-600-14-0000	Special Education Programs Ins	I	200 Employee Benefits	1,231,962.68	1,293,560.81
10-1400-211-03-71-305-13-0000	Business Teacher HS	TRS	200 Employee Benefits	2,186.55	2,522.31
10-1400-211-09-71-305-13-0000	Home Ec Teacher HS	TRS	200 Employee Benefits	1,607.17	1,853.97
10-1400-211-10-71-305-13-0000	Industrial Arts Teacher HS	TRS	200 Employee Benefits	1,586.01	1,829.56
10-1400-220-00-79-600-14-0000	CTE Programs Insurance	I	200 Employee Benefits	70,114.45	73,620.17
10-1500-211-00-00-000-00-0000	DO NOT USE-FOR BUDGET	TRS	200 Employee Benefits	960.35	1,107.82
10-1500-220-00-79-600-14-0000	Interscholastic Prog Insurance	I	200 Employee Benefits	20,357.54	21,375.42
10-1501-211-30-71-305-13-0000	Academic Team Sponsor HS	TRS	200 Employee Benefits	30.41	35.08
10-1501-211-30-72-225-13-0000	Academic Team Sponsor Marlowe	TRS	200 Employee Benefits	56.88	65.61
10-1501-211-30-74-215-13-0000	Academic Team Sponsor Heineman	TRS	200 Employee Benefits	50.27	57.99
10-1502-211-30-74-215-13-0000	TRS	TRS	200 Employee Benefits	13.23	15.26



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1503-211-30-71-305-13-0000	Band Sponsor HS	TRS	200 Employee Benefits	48.94	56.46
10-1503-211-30-72-225-13-0000	Band Sponsor Marlowe	TRS	200 Employee Benefits	66.13	76.28
10-1503-211-30-74-215-13-0000	Band Sponsor Heineman	TRS	200 Employee Benefits	37.04	42.73
10-1504-211-30-71-305-15-0000	Baseball Coach HS	TRS	200 Employee Benefits	76.72	88.50
10-1505-211-30-71-305-15-0000	Basketball Boys Coach HS	TRS	200 Employee Benefits	338.63	390.63
10-1505-211-30-71-305-16-0000	Basketball Girls Coach HS	TRS	200 Employee Benefits	335.99	387.58
10-1505-211-30-72-225-15-0000	Basketball Boys Coach Marlowe	TRS	200 Employee Benefits	140.21	161.74
10-1505-211-30-72-225-16-0000	Basketball Girls Coach Marlowe	TRS	200 Employee Benefits	183.87	212.10
10-1505-211-30-74-215-15-0000	Basketball Boys Coach Heineman	TRS	200 Employee Benefits	187.82	216.66
10-1505-211-30-74-215-16-0000	Basketball Gls Coach Heineman	TRS	200 Employee Benefits	183.87	212.10
10-1506-211-30-71-305-13-0000	Cheerleading Sponsor HS	TRS	200 Employee Benefits	130.96	151.07
10-1506-211-30-72-225-13-0000	Cheer Sponsor Marlowe	TRS	200 Employee Benefits	39.68	45.77
10-1506-211-30-74-215-13-0000	Cheer Sponsor Heineman	TRS	200 Employee Benefits	39.68	45.77
10-1507-211-30-71-305-13-0000	Chorus Sponsor HS	TRS	200 Employee Benefits	37.04	42.73
10-1507-211-30-72-225-13-0000	Chorus Sponsor Marlowe	TRS	200 Employee Benefits	19.85	22.90
10-1507-211-30-74-215-13-0000	Chorus Sponsor Heineman	TRS	200 Employee Benefits	70.10	80.86
10-1508-211-30-71-305-13-0000	Color Guard Coach HS	TRS	200 Employee Benefits	15.89	18.33
10-1510-211-30-71-300-13-0000	Community Service Club	TRS	200 Employee Benefits	15.89	18.33
10-1511-211-30-71-305-15-0000	TRS/THIS	TRS	200 Employee Benefits	47.62	54.93
10-1511-211-30-71-305-16-0000	Cross Ctry Girls Coach HS	TRS	200 Employee Benefits	47.62	54.93
10-1511-211-30-72-225-13-0000	TRS/THIS	TRS	200 Employee Benefits	55.56	64.09
10-1511-211-30-74-215-13-0000	Cross Ctry Coach Heineman	TRS	200 Employee Benefits	58.20	67.14
10-1512-211-30-71-300-13-0000	Dance Club	TRS	200 Employee Benefits	13.23	15.26
10-1513-211-30-71-305-13-0000	FFA Sponsor THR	TRS	200 Employee Benefits	25.12	28.98
10-1514-211-30-71-305-15-0000	Football Coach HS	TRS	200 Employee Benefits	732.81	845.34
10-1515-211-30-71-305-15-0000	Golf Boys Coach HS	TRS	200 Employee Benefits	142.86	164.80
10-1516-211-30-71-105-13-0000	Literary Club Leggee	TRS	200 Employee Benefits	15.89	18.33
10-1516-211-30-72-115-13-0000	Literary Club Chesak	TRS	200 Employee Benefits	35.72	41.21
10-1516-211-30-72-125-13-0000	Literary Club Martin	TRS	200 Employee Benefits	34.39	39.67
10-1516-211-30-72-225-13-0000	Literary Club Sponsor Marlowe	TRS	200 Employee Benefits	17.19	19.83



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1516-211-30-74-145-14-0000	Literary Club Mackeben	TRS	200 Employee Benefits	18.52	21.36
10-1516-211-30-74-155-13-0000	Literary Club Conley	TRS	200 Employee Benefits	15.89	18.33
10-1516-211-30-74-215-13-0000	Literary Club Sponsor Heineman	TRS	200 Employee Benefits	15.89	18.33
10-1517-211-30-71-305-13-0000	Math Team Sponsor HS	TRS	200 Employee Benefits	25.12	28.98
10-1518-211-30-71-305-13-0000	TRS	TRS	200 Employee Benefits	13.23	15.26
10-1519-211-30-71-305-13-0000	TRS/THIS	TRS	200 Employee Benefits	13.23	15.26
10-1520-211-30-71-305-13-0000	Newspaper Sponsor HS	TRS	200 Employee Benefits	14.56	16.80
10-1521-211-30-71-305-13-0000	Pom Pons Sponsor HS	TRS	200 Employee Benefits	79.36	91.55
10-1522-211-30-72-225-13-0000	Science Club Sponsor Marlowe	TRS	200 Employee Benefits	17.19	19.83
10-1522-211-30-74-215-13-0000	Science Club Sponsor Heineman	TRS	200 Employee Benefits	18.52	21.36
10-1525-211-30-71-305-15-0000	Soccer Boys Coach HS	TRS	200 Employee Benefits	125.67	144.97
10-1525-211-30-71-305-16-0000	Soccer Girls Coach HS	TRS	200 Employee Benefits	128.31	148.01
10-1526-211-30-71-305-16-0000	Softball Girls Coach HS	TRS	200 Employee Benefits	178.59	206.01
10-1527-211-30-72-225-13-0000	Spanish Club Sponsor Marlowe	TRS	200 Employee Benefits	5.29	6.10
10-1527-211-30-74-215-13-0000	Spanish Club Sponsor Heineman	TRS	200 Employee Benefits	5.29	6.10
10-1528-211-30-71-305-13-0000	Speech Club Sponsor HS	TRS	200 Employee Benefits	97.89	112.92
10-1529-211-30-71-305-13-0000	Student Council Sponsor HS	TRS	200 Employee Benefits	19.85	22.90
10-1529-211-30-72-225-13-0000	Student Council Spons Marlowe	TRS	200 Employee Benefits	33.07	38.15
10-1529-211-30-74-215-13-0000	Student Council Spons Heineman	TRS	200 Employee Benefits	37.04	42.73
10-1530-211-30-71-305-15-0000	Tennis Boys Coach HS	TRS	200 Employee Benefits	88.62	102.23
10-1530-211-30-71-305-16-0000	Tennis Girls Coach HS	TRS	200 Employee Benefits	88.62	102.23
10-1531-211-30-74-215-13-0000	Theater Club Sponsor Heineman	TRS	200 Employee Benefits	38.36	44.25
10-1532-211-30-71-305-15-0000	Track Boys Coach HS	TRS	200 Employee Benefits	239.42	276.19
10-1532-211-30-71-305-16-0000	Track Girls Coach HS	TRS	200 Employee Benefits	178.59	206.01
10-1532-211-30-72-225-13-0000	Track Coach Marlowe	TRS	200 Employee Benefits	83.34	96.14
10-1532-211-30-74-215-13-0000	Track Coach Heineman	TRS	200 Employee Benefits	113.76	131.23
10-1533-211-30-71-305-13-0000	VICA Sponsor HS	TRS	200 Employee Benefits	15.89	18.33
10-1534-211-30-71-305-16-0000	Volleyball Girls Coach HS	TRS	200 Employee Benefits	269.84	311.28
10-1534-211-30-72-225-16-0000	TRS/THIS	TRS	200 Employee Benefits	142.86	164.80
10-1534-211-30-74-215-13-0000	TRS/THIS	TRS	200 Employee Benefits	105.82	122.07



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1534-211-30-74-215-16-0000	Volleyball Coach Heineman	TRS	200 Employee Benefits	42.33	48.83
10-1535-211-30-71-305-15-0000	Wrestling Coach HS	TRS	200 Employee Benefits	153.43	176.99
10-1535-211-30-72-225-15-0000	Wrestling Coach Marlowe	TRS	200 Employee Benefits	130.96	151.07
10-1535-211-30-74-215-15-0000	TRS/THIS	TRS	200 Employee Benefits	126.98	146.48
10-1536-211-30-72-225-13-0000	WYSE Marlowe	TRS	200 Employee Benefits	5.29	6.10
10-1536-211-30-74-215-13-0000	WYSE Heineman	TRS	200 Employee Benefits	5.29	6.10
10-1537-211-30-71-305-13-0000	Yearbook Sponsor HS	TRS	200 Employee Benefits	43.65	50.35
10-1537-211-30-72-225-13-0000	TRS/THIS	TRS	200 Employee Benefits	13.23	15.26
10-1537-211-30-74-215-13-0000	Yearbook Sponsor Heineman	TRS	200 Employee Benefits	13.23	15.26
10-1540-211-30-71-305-13-0000	Class Sponsors HS	TRS	200 Employee Benefits	62.16	71.71
10-1540-211-30-72-225-14-0000	Team Leaders Marlowe	TRS	200 Employee Benefits	572.76	660.71
10-1540-211-30-74-215-14-0000	Team Leaders Heineman	TRS	200 Employee Benefits	424.61	489.81
10-1541-211-30-72-225-13-0000	Beta Club Sponsor Marlowe	TRS	200 Employee Benefits	10.58	12.20
10-1541-211-30-74-215-13-0000	Beta Club Sponsor Heineman	TRS	200 Employee Benefits	37.04	42.73
10-1542-211-30-71-305-14-0000	Head Play Director	TRS	200 Employee Benefits	39.68	45.77
10-1542-211-30-72-220-14-0000	Play Director Marlowe	TRS	200 Employee Benefits	48.94	56.46
10-1542-211-30-74-210-14-0000	TRS	TRS	200 Employee Benefits	33.07	38.15
10-1543-211-00-71-305-13-0000	Activities Dir Retire HS	TRS	200 Employee Benefits	16,291.35	18,793.03
10-1544-211-00-72-225-13-0000	Homework Club Marlowe THR	TRS	200 Employee Benefits	297.62	343.32
10-1544-211-00-74-215-13-0000	Homework Club Heineman	TRS	200 Employee Benefits	198.42	228.89
10-1545-211-30-71-300-14-0000	Musical Director HS	TRS	200 Employee Benefits	202.38	233.46
10-1545-211-30-72-220-14-0000	TRS	TRS	200 Employee Benefits	74.08	85.46
10-1545-211-30-74-210-14-0000	TRS	TRS	200 Employee Benefits	43.65	50.35
10-1547-211-30-71-300-13-0000	Bowling-Girls	TRS	200 Employee Benefits	38.36	44.25
10-1547-211-30-74-215-13-0000	Bowling-Girls	TRS	200 Employee Benefits	13.23	15.26
10-1557-211-00-79-600-14-0000	Rtl Facilitator TRS	TRS	200 Employee Benefits	-	-
10-1598-211-00-79-600-14-0000	Atwood Salaries	TRS	200 Employee Benefits	287.05	331.13
10-1599-211-00-79-600-14-0000	Summer Camp Salaries	TRS	200 Employee Benefits	759.27	875.86
10-1600-211-00-79-605-14-0000	Summer School TRS	TRS	200 Employee Benefits	3,366.47	3,883.42
10-1650-211-00-79-605-14-0000	Gifted TRS	TRS	200 Employee Benefits	1,854.53	2,139.31

169



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1650-220-00-79-600-14-0000	Gifted Programs Insurance	I	200 Employee Benefits	35,952.53	37,750.16
10-1700-211-21-71-300-13-0000	Drivers Ed Teacher HS	TRS	200 Employee Benefits	1,440.51	1,661.71
10-1700-220-00-79-600-14-0000	Drivers Education Prog Ins	I	200 Employee Benefits	9,778.79	10,267.73
10-1800-211-00-79-600-14-0000	TRS	TRS	200 Employee Benefits	42.33	48.83
10-1800-211-00-79-605-14-0000	ESL/TBE Salary	TRS	200 Employee Benefits	8,434.05	9,729.17
10-1800-220-00-79-600-14-0000	Bilingual Programs Insurance	I	200 Employee Benefits	95,517.35	100,293.22
10-1100-310-89-79-605-14-0000	Title I Instruc Pur Svc	A	300 Purchased Services	63,018.00	63,018.00
10-1100-382-00-79-600-14-0000	Regular Education W/C Ins	WC	300 Purchased Services	68,694.30	72,129.01
10-1101-310-00-79-605-14-0000	Substitute Teacher-Contracted	A	300 Purchased Services	20,000.00	20,000.00
10-1110-323-00-71-100-13-0000	Repairs & Maintenance Leggee	A	300 Purchased Services	3,270.00	3,270.00
10-1110-323-00-72-110-13-0000	Repairs & Maintenance Chesak	A	300 Purchased Services	2,892.70	2,892.70
10-1110-323-00-72-120-13-0000	Repairs Martin	A	300 Purchased Services	3,954.31	3,954.31
10-1110-323-00-74-140-13-0000	Repairs & Maintenance Mackeben	A	300 Purchased Services	1,801.12	1,801.12
10-1110-323-00-74-150-13-0000	Repairs Conley	A	300 Purchased Services	1,200.00	1,200.00
10-1110-332-00-71-100-13-0000	Teacher Travel Leggee	A	300 Purchased Services	2,500.00	2,500.00
10-1110-332-00-72-110-13-0000	Teacher Travel Chesak	A	300 Purchased Services	4,986.24	4,986.24
10-1110-332-00-72-120-13-0000	Teacher Travel Martin	A	300 Purchased Services	3,984.35	3,984.35
10-1110-332-00-74-140-13-0000	Teacher Travel Mackeben	A	300 Purchased Services	1,728.96	1,728.96
10-1110-332-00-74-150-13-0000	Teacher Travel Conley	A	300 Purchased Services	500.00	500.00
10-1120-323-00-72-220-13-0000	Repairs Marlowe	A	300 Purchased Services	3,484.86	3,484.86
10-1120-323-00-74-210-13-0000	Repairs & Maintenance HMS	A	300 Purchased Services	7,000.00	7,000.00
10-1120-323-02-72-220-13-0000	Instrument Repair Marlowe	A	300 Purchased Services	15,000.00	15,000.00
10-1120-332-00-72-220-13-0000	Teacher Travel Marlowe	A	300 Purchased Services	5,277.00	5,277.00
10-1120-332-00-74-210-13-0000	Teacher Travel Heineman	A	300 Purchased Services	4,600.00	4,600.00
10-1120-360-00-72-220-13-0000	Printing Marlowe	A	300 Purchased Services	2,614.71	2,614.71
10-1120-360-00-74-210-13-0000	Printing Heineman	A	300 Purchased Services	2,500.00	2,500.00
10-1120-390-00-72-220-13-0000	Marlowe Purchased Service	A	300 Purchased Services	2,006.00	2,006.00
10-1120-390-00-74-210-13-0000	Heineman Purchased Service	A	300 Purchased Services	800.00	800.00
10-1120-390-02-74-210-13-0000	Heineman Fine Arts Pur Svc	A	300 Purchased Services	2,000.00	2,000.00
10-1120-399-00-72-220-13-0000	Student Field Trips	A	300 Purchased Services	5,000.00	5,000.00



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1120-399-00-74-210-13-0000	Student Field Trips	A	300 Purchased Services	1,700.00	1,700.00
10-1125-331-97-79-600-14-0000	All Children Field Trip Cost	A	300 Purchased Services	4,100.00	4,100.00
10-1125-332-00-79-600-14-0000	Travel Preschool	A	300 Purchased Services	997.25	997.25
10-1125-382-00-79-600-14-0000	Pre-K Programs W/C Ins	WC	300 Purchased Services	5,211.40	5,471.97
10-1125-390-00-79-600-14-0000	Preschool Purchased Services	A	300 Purchased Services	500.00	500.00
10-1125-390-90-79-600-14-0000	Purchased Serv Parent-Tot	A	300 Purchased Services	4,810.03	4,810.03
10-1125-390-97-79-600-14-0000	All Children Purchased Service	A	300 Purchased Services	-	-
10-1130-314-06-71-305-13-0000	Confucious Contract / Alternative Schc	A	300 Purchased Services	320,000.00	320,000.00
10-1130-323-00-71-300-13-0000	Repairs HS	A	300 Purchased Services	14,460.10	14,460.10
10-1130-332-00-71-300-13-0000	Teacher Travel HS	A	300 Purchased Services	18,000.00	18,000.00
10-1130-335-00-71-300-13-0000	Curriculum Based Competition	A	300 Purchased Services	1,000.00	1,000.00
10-1130-390-00-71-300-13-0000	Uniform Cleaning HS	A	300 Purchased Services	24,000.00	24,000.00
10-1130-390-67-71-300-13-0000	PLTW Pur Svc	A	300 Purchased Services	5,000.00	5,000.00
10-1200-310-00-79-600-14-0000	Prof & Tech Sp Ed	A	300 Purchased Services	-	-
10-1200-310-66-71-300-13-0000	STEP Purchased Services	A	300 Purchased Services	87,440.00	87,440.00
10-1200-310-92-79-600-14-0000	IDEA Instruction Pur Svc	A	300 Purchased Services	129,695.00	129,695.00
10-1200-332-00-79-600-14-0000	Travel Sp Ed	A	300 Purchased Services	7,479.36	5,609.52
10-1200-382-00-79-600-14-0000	Special Education W/C Ins	WC	300 Purchased Services	33,628.85	35,310.29
10-1225-390-95-79-600-14-0000	ECE Purchased Services	A	300 Purchased Services	560.00	560.00
10-1400-310-00-74-305-13-0000	Voc Ed Tuition	A	300 Purchased Services	56,000.00	56,000.00
10-1400-323-00-71-300-13-0000	Voc Ed Repairs HS	A	300 Purchased Services	1,200.00	1,200.00
10-1400-382-00-79-600-14-0000	Career & Tech Ed W/C Ins	WC	300 Purchased Services	1,986.57	2,085.90
10-1400-390-64-71-305-13-0000	Perkins Grant Purch Svc	A	300 Purchased Services	30,000.00	30,000.00
10-1500-310-00-71-300-13-0000	Supervision HS	A	300 Purchased Services	5,200.00	5,200.00
10-1500-319-00-71-300-13-0000	Sports Officials HS	A	300 Purchased Services	37,243.07	37,243.07
10-1500-319-00-72-220-13-0000	Sports Officials Marlowe	A	300 Purchased Services	4,980.44	4,980.44
10-1500-319-00-74-210-13-0000	Sports Officials Heineman	A	300 Purchased Services	6,000.00	6,000.00
10-1500-320-00-71-300-13-0000	HHS Athletics Grounds Svcs	A	300 Purchased Services	7,000.00	7,000.00
10-1500-323-00-71-300-13-0000	Reconditioning	A	300 Purchased Services	15,394.44	15,394.44
10-1500-332-00-71-300-13-0000	Athletic Trips HS	A	300 Purchased Services	12,000.00	12,000.00



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1500-332-00-72-220-13-0000	Athletic Travel Marlowe	A	300 Purchased Services	5,976.53	5,976.53
10-1500-332-00-74-210-13-0000	Athletic Travel Heineman	A	300 Purchased Services	4,130.00	4,130.00
10-1500-335-00-71-300-13-0000	Conference Travel HS	A	300 Purchased Services	35,000.00	35,000.00
10-1500-335-00-72-220-13-0000	Conference Travel Marlowe	A	300 Purchased Services	1,206.08	1,206.08
10-1500-335-00-74-210-13-0000	Conference Travel Heineman	A	300 Purchased Services	1,000.00	1,000.00
10-1500-382-00-79-600-14-0000	Interscholastic Prog W/C Ins	WC	300 Purchased Services	4,685.47	4,919.74
10-1500-390-00-71-300-13-0000	Student Drug Testing	A	300 Purchased Services	19,944.96	19,944.96
10-1531-319-00-71-300-13-0000	Theater Royalties	A	300 Purchased Services	4,500.00	4,500.00
10-1543-310-00-71-305-13-0000	Activities Judges/Officials	A	300 Purchased Services	4,200.00	4,200.00
10-1543-332-00-71-305-13-0000	Activities Travel	A	300 Purchased Services	10,000.00	10,000.00
10-1650-382-00-79-600-14-0000	Gifted Programs W/C Ins	WC	300 Purchased Services	1,471.52	1,545.10
10-1700-323-21-71-300-13-0000	Driver Ed Repair & Maintenance	A	300 Purchased Services	4,000.00	4,000.00
10-1700-382-00-79-600-14-0000	Drivers Education Prog W/C	WC	300 Purchased Services	606.40	636.72
10-1800-332-00-79-600-14-0000	Title III/Travel TPI	A	300 Purchased Services	842.99	842.99
10-1800-382-00-79-600-14-0000	Bilingual Programs W/C Ins	WC	300 Purchased Services	2,427.21	2,548.57
10-1800-390-82-79-605-14-0000	TBE/TPI Instr Pur Svc	A	300 Purchased Services	10,612.00	10,612.00
10-1100-410-00-74-500-14-0000	Supplies Curr & Inst	R	400 Supplies & Materials	-	184,010.00
10-1100-410-56-79-605-14-0000	Rtl Materials	R	400 Supplies & Materials	50,000.00	50,000.00
10-1100-410-81-74-500-14-0000	ADA Block Curriculum materials	A	400 Supplies & Materials	503.29	503.29
10-1100-421-00-74-500-14-0000	Materials K-12	R	400 Supplies & Materials	170,000.21	170,000.21
10-1100-423-00-74-500-14-0000	New Adoption	R	400 Supplies & Materials	767,858.00	767,858.00
10-1100-490-54-79-600-14-0000	Confucius Supplies	A	400 Supplies & Materials	-	-
10-1110-410-00-71-100-13-0000	Inst Supplies Leggee	A	400 Supplies & Materials	46,000.00	35,670.00
10-1110-410-00-72-110-13-0000	Inst Supplies Chesak	A	400 Supplies & Materials	36,737.00	28,446.00
10-1110-410-00-72-120-13-0000	Inst Supplies Martin	A	400 Supplies & Materials	47,011.00	36,910.00
10-1110-410-00-74-140-13-0000	Inst Supplies Mackeben	A	400 Supplies & Materials	31,601.00	25,739.00
10-1110-410-00-74-150-13-0000	Inst Supplies Conley	A	400 Supplies & Materials	35,826.00	28,853.00
10-1110-410-02-71-100-13-0000	Art Supplies Leggee	A	400 Supplies & Materials	5,000.00	5,000.00
10-1110-410-02-72-110-13-0000	Art Supplies Chesak	A	400 Supplies & Materials	2,991.74	2,991.74
10-1110-410-02-72-120-13-0000	Art Supplies Martin	A	400 Supplies & Materials	4,482.40	4,482.40



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1110-410-02-74-140-13-0000	Mackeben Art Supplies	A	400 Supplies & Materials	911.41	911.41
10-1110-410-02-74-150-13-0000	Art Supplies Conley	A	400 Supplies & Materials	1,200.00	1,200.00
10-1110-410-12-72-100-13-0000	Music Supplies Leggee	A	400 Supplies & Materials	1,000.00	1,000.00
10-1110-410-12-72-120-13-0000	Music Supplies Martin	A	400 Supplies & Materials	1,896.00	1,896.00
10-1110-410-12-74-110-13-0000	Music Supplies	A	400 Supplies & Materials	598.35	598.35
10-1110-410-12-74-140-13-0000	Mackeben Music Supplies	A	400 Supplies & Materials	505.36	505.36
10-1110-410-12-74-150-13-0000	Conley Music Supplies	A	400 Supplies & Materials	1,200.00	1,200.00
10-1110-410-50-72-110-13-0000	PE Supplies Chesak	A	400 Supplies & Materials	598.35	598.35
10-1110-410-50-72-120-13-0000	PE Supplies Martin	A	400 Supplies & Materials	996.09	996.09
10-1110-410-50-74-100-14-0000	PE Supplies Leggee	A	400 Supplies & Materials	1,000.00	1,000.00
10-1110-410-50-74-140-14-0000	Mackeben PE Supplies	A	400 Supplies & Materials	601.15	601.15
10-1110-410-50-74-150-13-0000	Conley PE Supplies	A	400 Supplies & Materials	1,200.00	1,200.00
10-1120-410-00-72-220-13-0000	Inst Supplies Marlowe	A	400 Supplies & Materials	53,388.00	28,184.00
10-1120-410-00-74-210-13-0000	Inst Supplies Heineman	A	400 Supplies & Materials	42,675.00	24,973.00
10-1120-410-02-72-220-13-0000	Art Supplies Marlowe	A	400 Supplies & Materials	6,537.00	6,537.00
10-1120-410-02-74-210-13-0000	Art Supplies Heineman	A	400 Supplies & Materials	3,279.45	3,279.45
10-1120-410-06-72-220-13-0000	Foreign Lang Supplies Marlowe	A	400 Supplies & Materials	400.00	400.00
10-1120-410-06-74-210-13-0000	Foreign Lang Supplies Heineman	A	400 Supplies & Materials	600.00	600.00
10-1120-410-08-72-220-13-0000	Health Supplies Marlowe	A	400 Supplies & Materials	471.46	471.46
10-1120-410-08-74-210-13-0000	Health Supplies Heineman	A	400 Supplies & Materials	700.00	700.00
10-1120-410-09-72-220-13-0000	Home Ec Marlowe	A	400 Supplies & Materials	5,803.00	5,803.00
10-1120-410-09-74-210-13-0000	Home Ec Heineman	A	400 Supplies & Materials	4,965.74	4,965.74
10-1120-410-12-72-220-13-0000	Chorus/Band Supplies Marlowe	A	400 Supplies & Materials	3,468.54	3,468.54
10-1120-410-12-74-210-13-0000	Chorus/Band Supplies Heineman	A	400 Supplies & Materials	19,099.31	19,099.31
10-1120-410-13-72-220-06-0000	Marlowe Science Supplies 6	A	400 Supplies & Materials	3,329.37	3,329.37
10-1120-410-13-72-220-07-0000	Marlowe Science Supplies 7	A	400 Supplies & Materials	3,329.37	3,329.37
10-1120-410-13-72-220-08-0000	Marlowe Science Supplies 8	A	400 Supplies & Materials	3,329.37	3,329.37
10-1120-410-13-74-210-06-0000	Heineman Science Supplies 6	A	400 Supplies & Materials	2,086.30	2,086.30
10-1120-410-13-74-210-07-0000	Heineman Science Supplies 7	A	400 Supplies & Materials	2,086.30	2,086.30
10-1120-410-13-74-210-08-0000	Heineman Science Supplies 8	A	400 Supplies & Materials	2,086.30	2,086.30



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1120-410-22-72-220-13-0000	Tech Lab Supplies Marlowe	A	400 Supplies & Materials	2,044.00	2,044.00
10-1120-410-22-74-210-13-0000	Tech Lab Supplies Heineman	A	400 Supplies & Materials	800.00	800.00
10-1120-410-50-72-220-13-0000	PE Supplies Marlowe	A	400 Supplies & Materials	2,191.39	2,191.39
10-1120-410-50-74-210-13-0000	PE Supplies Heineman	A	400 Supplies & Materials	1,093.15	1,093.15
10-1120-410-80-72-220-13-0000	PBIS	A	400 Supplies & Materials	2,980.00	2,980.00
10-1120-412-50-72-220-13-0000	PE Uniforms Marlowe	A	400 Supplies & Materials	13,822.00	13,822.00
10-1120-412-50-74-210-13-0000	PE Uniforms Heineman	A	400 Supplies & Materials	6,000.00	6,000.00
10-1120-490-00-72-220-13-0000	Instruc Coach/1:1 Supplies MMS	A	400 Supplies & Materials	4,500.00	4,500.00
10-1120-490-02-72-220-13-0000	Marlowe Fine Arts Supplies	A	400 Supplies & Materials	30,000.00	30,000.00
10-1120-490-02-74-210-13-0000	Heineman Fine Arts Supplies	A	400 Supplies & Materials	11,000.00	11,000.00
10-1125-410-00-79-600-14-0000	Copier Paper & Toner Preschool	A	400 Supplies & Materials	5,000.00	5,000.00
10-1125-410-90-79-600-14-0000	Supplies Parent-Tot	A	400 Supplies & Materials	5,232.00	5,232.00
10-1125-410-97-79-600-14-0000	All Children Supplies	A	400 Supplies & Materials	16,984.00	16,984.00
10-1125-415-90-79-600-14-0000	Food Supplies Parent-Tot	A	400 Supplies & Materials	400.00	400.00
10-1125-490-00-79-600-14-0000	Supplies Preschool	A	400 Supplies & Materials	6,000.00	4,651.00
10-1130-410-00-71-300-13-0000	Inst Supplies HS	A	400 Supplies & Materials	94,000.00	43,761.00
10-1130-410-02-71-300-13-0000	Art Supplies HS	A	400 Supplies & Materials	19,000.00	19,000.00
10-1130-410-05-71-300-13-0000	English Supplies HS	A	400 Supplies & Materials	3,300.00	3,300.00
10-1130-410-06-71-300-13-0000	Foreign Language Supplies HS	A	400 Supplies & Materials	3,700.00	3,700.00
10-1130-410-08-71-300-13-0000	Health Supplies HS	A	400 Supplies & Materials	600.00	600.00
10-1130-410-11-71-300-13-0000	Math Supplies HS	A	400 Supplies & Materials	3,200.00	3,200.00
10-1130-410-12-71-300-13-0000	Music Supplies HS	A	400 Supplies & Materials	6,100.00	6,100.00
10-1130-410-13-71-300-13-0000	Science Supplies HS	A	400 Supplies & Materials	24,000.00	24,000.00
10-1130-410-15-71-300-13-0000	Social Studies Supplies HS	A	400 Supplies & Materials	3,350.00	3,350.00
10-1130-410-31-71-300-13-0000	Blended Learning Supplies	A	400 Supplies & Materials	1,800.00	1,800.00
10-1130-410-32-71-305-09-0000	Freshman Academy Supplies	A	400 Supplies & Materials	3,500.00	3,500.00
10-1130-410-33-71-305-13-0000	Academies Supplies	A	400 Supplies & Materials	5,000.00	5,000.00
10-1130-410-50-71-300-13-0000	PE Supplies HS	A	400 Supplies & Materials	4,000.00	4,000.00
10-1130-410-59-71-300-14-0000	HS Special Ed Supplies	A	400 Supplies & Materials	3,500.00	3,500.00
10-1130-410-67-71-300-13-0000	PLTW Supplies	R	400 Supplies & Materials	64,000.00	64,000.00



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1130-410-85-79-605-14-0000	Title IV Supplies	A	400 Supplies & Materials	13,513.00	12,970.00
10-1130-490-00-71-300-13-0000	Instructional Coaching Supplies HS	A	400 Supplies & Materials	5,000.00	5,000.00
10-1130-490-02-71-300-13-0000	High School Fine Arts Supplies	A	400 Supplies & Materials	27,890.47	27,890.47
10-1200-410-00-79-600-14-0000	Supplies Sp Ed	A	400 Supplies & Materials	27,406.00	27,406.00
10-1200-410-66-71-300-13-0000	STEP Supplies	A	400 Supplies & Materials	50,000.00	50,000.00
10-1200-410-92-79-600-14-0000	IDEA Instructional Supplies	A	400 Supplies & Materials	218,212.00	218,212.00
10-1200-490-00-74-150-13-0000	Other Supplies Conley	A	400 Supplies & Materials	3,000.00	3,000.00
10-1200-490-92-79-600-14-0000	IDEA Invent Supplies	R	400 Supplies & Materials	22,000.00	22,000.00
10-1200-491-92-79-600-14-0000	IDEA Supplies - Office Depot	A	400 Supplies & Materials	6,000.00	6,000.00
10-1200-492-92-79-600-14-0000	IDEA Supplies - Walmart	A	400 Supplies & Materials	5,000.00	5,000.00
10-1225-410-95-79-600-14-0000	ECE Instr Supplies	A	400 Supplies & Materials	3,675.00	3,675.00
10-1400-410-01-71-300-13-0000	Ag Supplies	A	400 Supplies & Materials	2,500.00	2,500.00
10-1400-410-03-71-300-13-0000	Business Supplies	A	400 Supplies & Materials	3,355.00	3,355.00
10-1400-410-09-71-300-13-0000	Home Economics Supplies	A	400 Supplies & Materials	8,000.00	8,000.00
10-1400-410-10-71-300-13-0000	Ind Arts Supplies	A	400 Supplies & Materials	5,000.00	5,000.00
10-1400-410-62-71-300-13-0000	Co-Op Supplies	A	400 Supplies & Materials	2,500.00	2,500.00
10-1500-410-00-71-300-13-0000	Training/Athletic Supplies HS	A	400 Supplies & Materials	65,000.00	39,294.00
10-1500-410-00-72-220-13-0000	Training Supplies Marlowe	A	400 Supplies & Materials	1,492.00	1,492.00
10-1500-410-00-74-210-13-0000	Training Supplies Heineman	A	400 Supplies & Materials	4,000.00	4,000.00
10-1500-411-00-71-300-13-0000	Awards HS	A	400 Supplies & Materials	5,000.00	5,000.00
10-1500-411-00-74-210-13-0000	Awards Heineman	A	400 Supplies & Materials	1,100.00	1,100.00
10-1500-412-00-71-300-13-0000	Uniforms HS	A	400 Supplies & Materials	22,000.00	22,000.00
10-1500-412-00-72-220-13-0000	Uniforms Marlowe	A	400 Supplies & Materials	3,490.00	3,490.00
10-1500-412-00-74-210-13-0000	Uniforms Heineman	A	400 Supplies & Materials	6,000.00	6,000.00
10-1500-490-00-71-300-13-0000	Team Sports HHS	A	400 Supplies & Materials	33,709.94	33,709.94
10-1504-410-00-71-300-15-0000	Baseball Boys Supplies HS	A	400 Supplies & Materials	-	-
10-1504-410-00-72-220-15-0000	Baseball Supplies Marlowe	A	400 Supplies & Materials	199.00	199.00
10-1505-410-00-71-300-15-0000	Basketball Boys Supplies HS	A	400 Supplies & Materials	-	-
10-1505-410-00-71-300-16-0000	Basketball Girls Supplies HS	A	400 Supplies & Materials	-	-
10-1505-410-00-72-220-15-0000	Basketball Boys Supplies Marl	A	400 Supplies & Materials	199.22	199.22

175



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1505-410-00-72-220-16-0000	Basketball Girls Supplies Marl	A	400 Supplies & Materials	199.22	199.22
10-1505-410-00-74-210-15-0000	Basketball Boys Supplies Heine	A	400 Supplies & Materials	100.00	100.00
10-1505-410-00-74-210-16-0000	Basketball Gls Supplies Heine	A	400 Supplies & Materials	100.00	100.00
10-1506-410-00-72-220-13-0000	Cheerleading Supplies Marlowe	R	400 Supplies & Materials	199.00	199.00
10-1511-410-00-72-220-13-0000	Cross Ctry Supplies Marlowe	A	400 Supplies & Materials	199.22	199.22
10-1511-410-00-74-210-13-0000	Cross Ctry Supplies Heineman	A	400 Supplies & Materials	100.00	100.00
10-1514-410-00-71-300-15-0000	Football Boys Supplies HS	A	400 Supplies & Materials	14,917.73	14,917.73
10-1515-410-00-71-300-16-0000	Golf Girls Supplies HS	A	400 Supplies & Materials	-	-
10-1520-410-30-71-305-13-0000	HS Newspaper Supplies	A	400 Supplies & Materials	5,000.00	5,000.00
10-1521-410-00-72-220-13-0000	Pom Pon Supplies Marlowe	A	400 Supplies & Materials	199.22	199.22
10-1532-410-00-72-220-13-0000	Track Supplies Marlowe	A	400 Supplies & Materials	199.22	199.22
10-1532-410-00-74-210-13-0000	Track Supplies Heineman	A	400 Supplies & Materials	400.00	400.00
10-1534-410-00-72-220-16-0000	Volleyball Supplies Marlowe	A	400 Supplies & Materials	199.22	199.22
10-1534-410-00-74-210-16-0000	Volleyball Supplies Heineman	A	400 Supplies & Materials	100.00	100.00
10-1535-410-00-72-220-15-0000	Wrestling Supplies Marlowe	A	400 Supplies & Materials	199.22	199.22
10-1535-410-00-74-210-15-0000	Wrestling Supplies Heineman	A	400 Supplies & Materials	100.00	100.00
10-1543-410-00-71-305-13-0000	Activities Awards	A	400 Supplies & Materials	1,800.00	1,800.00
10-1548-410-30-71-300-13-0000	Bowling Boys HS	A	400 Supplies & Materials	-	-
10-1558-410-00-71-300-13-0000	VEI Supplies HS	A	400 Supplies & Materials	5,000.00	5,000.00
10-1599-410-00-79-600-14-0000	Summer Camp Supplies	A	400 Supplies & Materials	2,000,000.00	2,000,000.00
10-1600-410-00-79-600-14-0000	Copier Paper & Toner Summer Sc	A	400 Supplies & Materials	7,850.42	7,850.42
10-1600-410-89-79-605-14-0000	Title I Supplies	A	400 Supplies & Materials	14,000.00	406.00
10-1610-410-00-79-600-14-0000	Supplies Summer School	A	400 Supplies & Materials	3,294.54	3,294.54
10-1700-410-21-71-300-13-0000	Driver Ed Supplies HS	A	400 Supplies & Materials	600.00	600.00
10-1700-464-21-71-300-13-0000	Driver Education Gasoline	A	400 Supplies & Materials	10,000.00	10,000.00
10-1800-410-82-79-605-14-0000	TBE/TPI Instructional Supplies	A	400 Supplies & Materials	36,932.00	36,932.00
10-1800-410-84-79-605-14-0000	Title III LIPLEPS Supplies	A	400 Supplies & Materials	29,790.00	29,790.00
10-1130-540-00-71-300-13-0000	High School Equipment	A	500 Capital Outlay	-	-
10-1200-540-92-79-600-14-0000	IDEA Equipment	A	500 Capital Outlay	6,000.00	6,000.00
10-1700-540-21-71-300-13-0000	Driver Education Vehicle	A	500 Capital Outlay	20,000.00	20,000.00

176



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-1110-640-00-72-110-13-0000	Teacher Dues & Fees Chesak	A	600 Other Objects	199.45	199.45
10-1110-640-00-74-140-13-0000	Teacher Dues & Fees Mackeben	A	600 Other Objects	505.36	505.36
10-1120-640-00-72-220-13-0000	Teacher Dues & Fees Marlowe	A	600 Other Objects	396.00	396.00
10-1130-640-00-71-300-13-0000	Teacher Dues & Fees HS	A	600 Other Objects	1,500.00	1,500.00
10-1500-640-00-71-300-13-0000	Sports Dues & Fees HS	A	600 Other Objects	4,600.00	4,600.00
10-1500-640-00-72-220-13-0000	Sports Dues & Fees Marlowe	A	600 Other Objects	1,494.13	1,494.13
10-1500-640-00-74-210-13-0000	Sports Dues & Fees Heineman	A	600 Other Objects	1,800.00	1,800.00
10-1543-640-00-71-305-13-0000	Activities Fees	A	600 Other Objects	7,500.00	7,500.00
10-1110-710-00-71-100-13-0000	Non-Cap Eqpt Leggee	A	700 Non-Capitalized Equipmen	10,000.00	10,000.00
10-1120-710-00-72-220-13-0000	Marlowe Non-Capitalized Eqpt	A	700 Non-Capitalized Equipmen	14,949.00	14,949.00
10-1125-710-00-79-600-14-0000	Preschool Non-Cap Eqpt	A	700 Non-Capitalized Equipmen	1,000.00	1,000.00
10-1200-710-00-79-600-14-0000	SpEd NonCap Eqpt	A	700 Non-Capitalized Equipmen	-	-
10-1200-710-66-71-300-13-0000	STEP Non-Cap Eqpt	A	700 Non-Capitalized Equipmen	20,000.00	20,000.00
10-1200-710-92-79-600-14-0000	IDEA Instructional Non-Cap Eqp	A	700 Non-Capitalized Equipmen	10,000.00	10,000.00
10-1400-710-64-71-305-13-0000	Perkins Grant Non-Cap Eqpt	A	700 Non-Capitalized Equipmen	4,345.00	4,345.00
10-1800-710-82-79-605-14-0000	TBE/TPI Non-Cap Eqpt	A	700 Non-Capitalized Equipmen	1,000.00	1,000.00
10-2113-110-00-79-605-14-0000	Social Worker Salary	HEA	100 Salaries	1,096,380.15	1,127,801.59
10-2114-113-00-79-505-14-0000	Registration Salaries	ADM	100 Salaries	97,813.96	101,237.45
10-2114-120-00-79-505-14-0000	Registration Temp Salaries	ADM	100 Salaries	4,306.93	4,457.67
10-2114-130-00-79-505-14-0000	Registration Overtime	ADM	100 Salaries	495.40	512.74
10-2114-140-00-79-505-14-0000	Vacation-Registration Office	ADM	100 Salaries	878.23	908.97
10-2121-110-00-71-305-13-0000	Guidance HS	HEA	100 Salaries	573,134.52	589,560.13
10-2121-110-00-72-225-13-0000	Guidance Marlowe	HEA	100 Salaries	206,246.59	212,157.46
10-2121-110-00-74-215-13-0000	Guidance Heineman	HEA	100 Salaries	149,808.04	154,101.43
10-2134-110-00-79-605-14-0000	Health Salary	HEA	100 Salaries	654,808.58	673,574.91
10-2134-130-00-79-605-14-0000	Health Overtime	HEA	100 Salaries	437.54	446.29
10-2137-110-00-79-605-14-0000	Physical Therapy Salary	HEA	100 Salaries	197,420.83	203,078.76
10-2138-110-00-79-605-14-0000	Occupational Therapy Salary	HEA	100 Salaries	730,643.69	751,583.40
10-2140-110-00-79-605-14-0000	Psychologist Salary	HEA	100 Salaries	747,019.89	768,428.93
10-2150-110-00-79-605-14-0000	Speech Pathologist Salary	HEA	100 Salaries	1,641,228.65	1,688,265.05



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2190-110-00-79-605-14-0000	Student Supervision	R	100 Salaries	225,000.00	225,000.00
10-2190-112-00-79-605-14-0000	Lunchroom Supervisor	ADM	100 Salaries	302,501.65	313,089.21
10-2190-127-00-79-605-14-0000	Spanish Interpreter	ADM	100 Salaries	3,296.68	3,412.06
10-2210-110-92-79-600-14-0000	IDEA Impr of Instruc Salaries	HEA	100 Salaries	10,000.00	10,350.00
10-2210-110-97-79-600-14-0000	All Children Prof Dev Sal	HEA	100 Salaries	14,850.00	15,147.00
10-2210-127-82-71-300-14-0000	T Bilingual Instr Stipends	HEA	100 Salaries	19,101.74	19,483.77
10-2210-127-98-79-600-14-0000	Title III Excellence Grant	HEA	100 Salaries	7,938.89	8,097.67
10-2211-110-00-79-600-14-0000	Instructional Coaches	HEA	100 Salaries	906,780.00	924,915.60
10-2212-110-00-79-505-14-0000	Director of Curr & Inst	ADM	100 Salaries	567,209.75	587,062.09
10-2212-119-00-74-145-14-0000	FY16 NH	HEA	100 Salaries	412,925.53	11,833.67
10-2212-119-00-74-155-14-0000	FY17 NH	HEA	100 Salaries	171,898.76	0.25
10-2212-119-00-79-605-14-0000	Curriculum Duty	R	100 Salaries	150,000.00	150,000.00
10-2212-124-00-79-605-14-0000	Mentoring	HEA	100 Salaries	34,304.77	34,990.87
10-2212-127-00-79-605-14-0000	Proctor Stipends	HEA	100 Salaries	7,650.00	7,803.00
10-2212-140-00-79-505-14-0000	Vacation-Director of C&I	ADM	100 Salaries	2,272.07	2,351.59
10-2213-119-67-71-300-13-0000	PLTW Teacher Duty Pay	HEA	100 Salaries	2,040.00	2,080.80
10-2220-110-00-79-605-14-0000	Media Specialist Salary	HEA	100 Salaries	559,200.81	575,227.09
10-2220-112-00-79-605-14-0000	Media Aide Wages	HSP	100 Salaries	548,582.93	573,269.16
10-2223-110-00-79-605-14-0000	PAC Director Salary	ADM	100 Salaries	89,791.86	92,934.58
10-2223-123-00-71-605-14-0000	PAC Salaries	ADM	100 Salaries	4,008.99	4,149.30
10-2223-140-00-79-605-14-0000	Vacation-PAC Director	ADM	100 Salaries	506.37	524.09
10-2321-110-00-79-505-14-0000	Superintendent Salary	ADM	100 Salaries	207,000.00	214,245.00
10-2321-113-00-79-505-14-0000	Supt Office Salary	ADM	100 Salaries	73,844.84	76,429.41
10-2321-130-00-79-505-14-0000	Supt Office Overtime	ADM	100 Salaries	2,956.92	3,060.41
10-2321-140-00-79-505-14-0000	Vacation-Supt Office	ADM	100 Salaries	8,658.80	8,961.86
10-2323-110-00-79-505-14-0000	Assoc Supt Salary Elem & MS/HS	ADM	100 Salaries	164,551.54	170,310.84
10-2323-113-00-79-505-14-0000	Curr & Inst Office Salary & CSO	ADM	100 Salaries	141,105.69	146,044.39
10-2323-130-00-79-505-14-0000	Curriculum Overtime	HEA	100 Salaries	-	-
10-2323-140-00-79-505-14-0000	Vacation-Curr & Inst Office	ADM	178 100 Salaries	2,124.22	2,198.57
10-2325-110-00-79-605-14-0000	Comm & Public Engmt Salary	ADM	100 Salaries	77,625.00	80,341.88



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2410-110-00-71-105-13-0000	Principal Salary Leggee	ADM	100 Salaries	114,465.82	118,472.12
10-2410-110-00-71-305-13-0000	Principal Salary HS	ADM	100 Salaries	134,550.00	139,259.25
10-2410-110-00-72-115-13-0000	Principal Salary Chesak	ADM	100 Salaries	119,630.47	123,817.54
10-2410-110-00-72-125-13-0000	Principal Salary Martin	ADM	100 Salaries	104,077.53	107,720.24
10-2410-110-00-72-125-24-0000	Principal Salary Preschool	ADM	100 Salaries	95,166.18	98,497.00
10-2410-110-00-72-225-13-0000	Principal Salary Marlowe	ADM	100 Salaries	91,073.12	94,260.68
10-2410-110-00-74-145-13-0000	Principal Salary Mackeben	ADM	100 Salaries	101,826.58	105,390.51
10-2410-110-00-74-155-13-0000	Principal Salary Conley	ADM	100 Salaries	111,512.08	115,415.00
10-2410-110-00-74-215-13-0000	Principal Salary Heineman	ADM	100 Salaries	97,370.54	100,778.51
10-2410-113-00-71-105-13-0000	School Office Leggee	HSP	100 Salaries	87,172.60	90,441.57
10-2410-113-00-71-305-13-0000	School Office HS	HSP	100 Salaries	257,451.64	267,106.08
10-2410-113-00-72-110-24-0000	School Office Preschool	HSP	100 Salaries	-	-
10-2410-113-00-72-115-13-0000	School Office Chesak	HSP	100 Salaries	107,900.23	111,946.49
10-2410-113-00-72-125-13-0000	School Office Martin	HSP	100 Salaries	123,056.20	127,670.81
10-2410-113-00-72-225-13-0000	School Office Marlowe	HSP	100 Salaries	96,539.03	100,159.24
10-2410-113-00-74-145-13-0000	School Office Mackeben	HSP	100 Salaries	71,497.39	74,178.54
10-2410-113-00-74-155-13-0000	School Office Conley	HSP	100 Salaries	71,656.57	74,343.69
10-2410-113-00-74-215-13-0000	School Office Heineman	HSP	100 Salaries	68,177.15	70,733.79
10-2410-130-00-71-105-13-0000	School Office Leggee Overtime	HSP	100 Salaries	193.56	200.82
10-2410-130-00-71-305-13-0000	School Office HS Overtime	HSP	100 Salaries	-	-
10-2410-130-00-72-115-13-0000	School Office Chesak Overtime	HSP	100 Salaries	-	-
10-2410-130-00-72-125-13-0000	School Office Martin Overtime	HSP	100 Salaries	261.72	271.53
10-2410-130-00-74-215-13-0000	Principal Office Heineman OT	HSP	100 Salaries	-	-
10-2410-140-00-71-105-13-0000	Vacation-School Office Leggee	HSP	100 Salaries	2,232.92	2,316.65
10-2410-140-00-71-305-13-0000	Vacation-School Office HS	HSP	100 Salaries	4,202.01	4,359.59
10-2410-140-00-72-115-13-0000	Vacation-School Office Chesak	HSP	100 Salaries	1,869.87	1,939.99
10-2410-140-00-72-225-13-0000	Vacation-School Office Marlowe	HSP	100 Salaries	3,429.80	3,558.42
10-2410-140-00-74-145-13-0000	Vacation-School Office Mack	HSP	100 Salaries	1,272.45	1,320.17
10-2410-140-00-74-155-13-0000	Vacation-School Office Conley	HSP	100 Salaries	1,295.72	1,344.31
10-2410-140-00-74-215-13-0000	Vacation-School Office HMS	HSP	100 Salaries	2,407.66	2,497.95



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2411-110-00-71-105-13-0000	Asst Prin Salary Leggee	ADM	100 Salaries	73,379.43	75,947.71
10-2411-110-00-71-305-13-0000	Asst Prin Salary HS	ADM	100 Salaries	577,551.10	597,765.39
10-2411-110-00-72-115-13-0000	Asst Prin Salary Chesak	ADM	100 Salaries	73,472.58	76,044.12
10-2411-110-00-72-125-13-0000	Asst Prin Salary Martin	ADM	100 Salaries	73,378.39	75,946.63
10-2411-110-00-72-225-13-0000	Asst Prin Salary Marlowe	ADM	100 Salaries	144,160.84	149,206.47
10-2411-110-00-74-145-13-0000	Asst Prin Salary Mackeben	ADM	100 Salaries	60,881.76	63,012.62
10-2411-110-00-74-155-13-0000	Asst Prin Salary Conley	ADM	100 Salaries	92,713.46	95,958.43
10-2411-110-00-74-215-13-0000	Asst Prin Salary Heineman	ADM	100 Salaries	139,717.64	144,607.76
10-2412-110-00-71-305-13-0000	Dean - HS	ADM	100 Salaries	324,067.37	335,409.73
10-2412-113-00-71-305-13-0000	Dean Secretary - HS	HSP	100 Salaries	30,375.48	31,514.56
10-2510-110-00-79-505-14-0000	CFO Salary	ADM	100 Salaries	186,300.00	192,820.50
10-2510-140-00-79-505-14-0000	Vacation-Fiscal Office	ADM	100 Salaries	1,549.45	1,603.68
10-2520-110-00-79-505-14-0000	Director of Fiscal Service Sal	ADM	100 Salaries	96,154.60	99,520.01
10-2520-140-00-79-505-14-0000	Vacation-Dir of Fiscal Service	ADM	100 Salaries	834.32	863.52
10-2525-110-00-79-505-14-0000	Fiscal Office Salary	ADM	100 Salaries	315,192.48	326,224.22
10-2525-110-92-79-605-14-0000	IDEA Fiscal Salaries	ADM	100 Salaries	10,000.00	10,350.00
10-2525-140-00-79-505-14-0000	Vacation-Fiscal Office	ADM	100 Salaries	2,834.07	2,933.26
10-2560-110-00-71-105-13-0000	Food Service Sal Leggee	HSP	100 Salaries	77,128.96	80,021.30
10-2560-110-00-71-305-13-0000	Food Service Salary HS	HSP	100 Salaries	207,244.36	215,016.02
10-2560-110-00-72-115-13-0000	Food Service Sal Chesak	HSP	100 Salaries	67,395.63	69,922.97
10-2560-110-00-72-125-13-0000	Food Service Sal Martin	HSP	100 Salaries	70,814.24	73,469.77
10-2560-110-00-72-225-13-0000	Food Service Salary Marlowe	HSP	100 Salaries	116,600.04	120,972.54
10-2560-110-00-74-145-13-0000	Food Service Salary Mackeben	HSP	100 Salaries	47,269.71	49,042.32
10-2560-110-00-74-155-13-0000	Food Service Salary Conley	HSP	100 Salaries	51,722.95	53,662.56
10-2560-110-00-74-215-13-0000	Food Service Salary Heineman	HSP	100 Salaries	102,381.82	106,221.14
10-2560-113-00-79-605-14-0000	Admin Asst Food Service	ADM	100 Salaries	46,409.52	48,033.85
10-2560-120-00-79-605-14-0000	Food Service Substitute Salary	HSP	100 Salaries	27,702.04	28,740.87
10-2560-130-00-71-305-13-0000	Food Service OT HS	HSP	100 Salaries	365.86	379.58
10-2560-130-00-72-225-13-0000	Food Service OT Marlowe	HSP	180 100 Salaries	543.38	563.76
10-2560-140-00-79-605-14-0000	Vacation-Food Service Office	ADM	100 Salaries	418.49	433.14



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2561-110-00-79-605-14-0000	Dir Food Service Salary	ADM	100 Salaries	89,080.38	92,198.19
10-2561-140-00-79-605-14-0000	Vacation-Dir Food Service	ADM	100 Salaries	781.36	808.71
10-2630-110-00-79-605-14-0000	Volunteer Coord Salary	ADM	100 Salaries	40,892.89	42,324.14
10-2641-110-00-79-505-14-0000	Director of HR Salary	ADM	100 Salaries	134,550.00	139,259.25
10-2641-140-00-79-505-14-0000	Vacation-Director of HR	ADM	100 Salaries	1,076.68	1,114.36
10-2642-113-00-79-505-14-0000	HR Office Salary	ADM	100 Salaries	185,139.03	191,618.90
10-2642-140-00-79-505-14-0000	Vacation-HR Office	ADM	100 Salaries	1,631.57	1,688.67
10-2660-110-92-79-605-14-0000	IDEA Data Processing	ADM	100 Salaries	10,000.00	10,350.00
10-2660-120-00-79-605-14-0000	Technology Summer Salaries	ADM	100 Salaries	6,441.95	6,667.42
10-2664-110-00-79-605-14-0000	Office of Technology	ADM	100 Salaries	827,627.49	856,594.45
10-2664-130-00-79-605-14-0000	Technology Overtime	ADM	100 Salaries	3,532.11	3,655.73
10-2110-220-00-79-600-14-0000	Attend & Social Work Serv Ins	I	200 Employee Benefits	171,700.11	180,285.12
10-2113-211-00-79-605-14-0000	Social Worker TRS	TRS	200 Employee Benefits	13,149.65	15,168.90
10-2120-220-00-79-600-14-0000	Guidance Services Insurance	I	200 Employee Benefits	96,732.62	101,569.25
10-2121-211-00-71-305-13-0000	Guidance HS	TRS	200 Employee Benefits	5,874.58	6,776.67
10-2121-211-00-72-225-13-0000	Guidance Marlowe	TRS	200 Employee Benefits	2,201.96	2,540.09
10-2121-211-00-74-215-13-0000	Guidance Heineman	TRS	200 Employee Benefits	2,300.44	2,653.69
10-2130-211-00-79-605-14-0000	Director TRS	TRS	200 Employee Benefits	11,241.83	12,968.11
10-2130-220-00-79-600-14-0000	Health Services Insurance	I	200 Employee Benefits	201,812.18	211,902.79
10-2134-211-00-79-605-14-0000	Health TRS	TRS	200 Employee Benefits	3,767.07	4,345.54
10-2140-211-00-79-605-14-0000	Psychologist TRS	TRS	200 Employee Benefits	9,468.94	10,922.98
10-2140-220-00-79-600-14-0000	Psychological Services Ins	I	200 Employee Benefits	98,209.68	103,120.16
10-2150-211-00-79-605-14-0000	Speech Pathologist TRS	TRS	200 Employee Benefits	22,553.81	26,017.15
10-2150-220-00-79-600-14-0000	Speech Path & Audi Serv Ins	I	200 Employee Benefits	138,750.23	145,687.74
10-2190-211-00-79-605-14-0000	Student Supervision TRS	TRS	200 Employee Benefits	4,335.09	5,000.78
10-2210-220-00-79-600-14-0000	Improvement of Instr Serv Ins	I	200 Employee Benefits	69,590.85	73,070.39
10-2212-211-00-79-505-14-0000	Director of Curr & Inst	TRS	200 Employee Benefits	44,824.46	51,707.66
10-2212-211-00-79-605-14-0000	Proctor Stipends	TRS	200 Employee Benefits	154.76	178.52
10-2220-211-00-79-605-14-0000	Media Specialist Benefits	TRS	181 200 Employee Benefits	8,023.90	9,256.04
10-2220-220-00-79-600-14-0000	Educational Media Services Ins	I	200 Employee Benefits	170,586.64	179,115.97



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2310-230-00-74-500-14-0000	Tuition Reimbursement	R	200 Employee Benefits	165,000.00	165,000.00
10-2311-231-00-79-605-14-0000	Reimbursed Expenses	ADM	200 Employee Benefits	-	-
10-2320-220-00-79-600-14-0000	Executive Admin Serv Insurance	I	200 Employee Benefits	70,652.16	74,184.77
10-2321-211-00-79-505-14-0000	Superintendent Salary	TRS	200 Employee Benefits	25,025.11	28,867.94
10-2323-211-00-79-505-14-0000	Assoc Supt TRS	TRS	200 Employee Benefits	22,428.33	25,872.40
10-2323-212-00-79-505-14-0000	Board Paid IMRF	IMRF	200 Employee Benefits	-	-
10-2325-212-00-79-605-14-0000	Board Paid IMRF	IMRF	200 Employee Benefits	-	-
10-2410-211-00-71-105-13-0000	Principal Retire Leggee	TRS	200 Employee Benefits	15,405.57	17,771.23
10-2410-211-00-71-305-13-0000	Principal Retire HS	TRS	200 Employee Benefits	21,450.15	24,744.01
10-2410-211-00-72-115-13-0000	Principal Retire Chesak	TRS	200 Employee Benefits	16,549.72	19,091.08
10-2410-211-00-72-125-13-0000	Principal Retire Martin	TRS	200 Employee Benefits	16,656.31	19,214.04
10-2410-211-00-72-225-13-0000	Principal Salary Marlowe	TRS	200 Employee Benefits	12,557.77	14,486.13
10-2410-211-00-74-145-13-0000	Principal Salary Mackeben	TRS	200 Employee Benefits	12,501.48	14,421.20
10-2410-211-00-74-155-13-0000	Principal Salary Conley	TRS	200 Employee Benefits	11,772.52	13,580.30
10-2410-211-00-74-215-13-0000	Principal Salary Heineman	TRS	200 Employee Benefits	14,118.81	16,286.88
10-2410-220-00-79-600-14-0000	Office of Principal Serv Ins	I	200 Employee Benefits	605,381.58	635,650.66
10-2411-211-00-71-105-13-0000	Asst Prin TRS Leggee	TRS	200 Employee Benefits	10,205.62	11,772.79
10-2411-211-00-71-305-13-0000	Asst Prin TRS HS	TRS	200 Employee Benefits	13,619.18	15,710.53
10-2411-211-00-72-115-13-0000	Asst Prin TRS Chesak	TRS	200 Employee Benefits	23,216.29	26,781.36
10-2411-211-00-72-125-13-0000	Asst Prin TRS Martin	TRS	200 Employee Benefits	21,574.26	24,887.18
10-2411-211-00-72-225-13-0000	Asst Prin Salary Marlowe	TRS	200 Employee Benefits	6,694.98	7,723.05
10-2411-211-00-74-145-13-0000	Asst Prin Salary Mackeben	TRS	200 Employee Benefits	8,111.01	9,356.53
10-2411-211-00-74-155-13-0000	Asst Prin Salary Conley	TRS	200 Employee Benefits	9,751.75	11,249.22
10-2411-211-00-74-215-13-0000	Asst Prin Salary Heineman	TRS	200 Employee Benefits	10,773.94	12,428.38
10-2412-211-00-71-305-13-0000	Director TRS	TRS	200 Employee Benefits	2,176.32	2,510.51
10-2510-212-00-79-505-14-0000	Board Paid IMRF	IMRF	200 Employee Benefits	36,500.00	37,911.93
10-2510-220-00-79-600-14-0000	Direction of Business Serv Ins	I	200 Employee Benefits	20,433.19	21,454.85
10-2520-220-00-79-600-14-0000	Fiscal Services Insurance	I	200 Employee Benefits	79,694.46	83,679.18
10-2560-220-00-79-600-14-0000	Food Services Insurance	I	200 Employee Benefits	200,318.95	210,334.90
10-2561-212-00-79-605-14-0000	Director IMRF	IMRF	200 Employee Benefits	-	-

182



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2630-220-00-79-600-14-0000	Information Services Insurance	I	200 Employee Benefits	14,011.26	14,711.82
10-2640-220-00-79-600-14-0000	Staff Services Insurance	I	200 Employee Benefits	78,071.94	81,975.54
10-2641-211-00-79-505-14-0000	Director of HR Retirement	TRS	200 Employee Benefits	15,493.28	17,872.41
10-2642-212-00-79-505-14-0000	IMRF Employer Paid	IMRF	200 Employee Benefits	-	-
10-2660-211-00-79-605-14-0000	Dir Technology/Curriculum TRS	TRS	200 Employee Benefits	1,132.00	1,305.83
10-2660-220-00-79-600-14-0000	Data Processing Services Ins	I	200 Employee Benefits	97,508.31	102,383.73
10-2110-382-00-79-600-14-0000	Attend & Social Work W/C Ins	WC	300 Purchased Services	5,238.67	5,500.60
10-2114-332-00-74-500-14-0000	Travel Registration	A	300 Purchased Services	421.49	421.49
10-2114-390-00-74-500-14-0000	Purch Serv Registration	A	300 Purchased Services	1,045.89	1,045.89
10-2120-382-00-79-600-14-0000	Guidance Services W/C Ins	WC	300 Purchased Services	3,642.40	3,824.52
10-2130-310-00-79-600-14-0000	Health Services	A	300 Purchased Services	248,748.28	248,748.28
10-2130-310-92-79-600-14-0000	IDEA Health Services	A	300 Purchased Services	12,000.00	12,000.00
10-2130-321-00-79-600-14-0000	Health Sharps Disposal	A	300 Purchased Services	601.38	601.38
10-2130-332-00-79-600-14-0000	Health Travel	A	300 Purchased Services	1,687.02	1,687.02
10-2130-342-79-79-605-14-0000	McHenry Co Health Pub Rel	A	300 Purchased Services	522.94	522.94
10-2130-382-00-79-600-14-0000	Health Services W/C Ins	WC	300 Purchased Services	5,626.30	5,907.62
10-2130-390-00-79-600-14-0000	Purchased Services Health	A	300 Purchased Services	23,000.00	23,000.00
10-2140-310-92-79-600-14-0000	IDEA Psychological Services	A	300 Purchased Services	46,500.00	46,500.00
10-2140-382-00-79-600-14-0000	Psychological Services W/C Ins	WC	300 Purchased Services	3,565.82	3,744.11
10-2150-310-00-79-600-14-0000	Sp Path & Audiology Serv	A	300 Purchased Services	-	-
10-2150-310-92-79-600-14-0000	IDEA Sp Path & Audiology Serv	A	300 Purchased Services	5,324.00	5,324.00
10-2150-382-00-79-600-14-0000	Speech Path & Audi Serv W/C	WC	300 Purchased Services	6,485.73	6,810.02
10-2190-382-00-79-600-14-0000	Other Support Serv-Pupils W/C	WC	300 Purchased Services	2,444.77	2,567.01
10-2190-390-00-71-300-12-0000	Graduation Event	A	300 Purchased Services	12,000.00	12,000.00
10-2210-310-81-79-600-14-0000	ADA Block Program Consult Fees	A	300 Purchased Services	16,953.22	16,953.22
10-2210-310-84-79-605-14-0000	Title III LIPLEPS Pur Svcs	A	300 Purchased Services	13,310.00	13,310.00
10-2210-312-89-79-605-14-0000	Title I Professional Developmt	A	300 Purchased Services	34,243.00	34,243.00
10-2210-312-97-79-600-14-0000	All Children Prof Dev	A	300 Purchased Services	13,666.00	13,666.00
10-2210-314-92-79-605-14-0000	IDEA Impr of Instr-Staff Dev	A	300 Purchased Services	228,831.00	228,831.00
10-2210-382-00-79-600-14-0000	Improvement of Instr W/C Ins	WC	300 Purchased Services	1,533.58	1,610.26

183



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2210-390-82-79-605-14-0000	T Bilingual Impr Inst Services	A	300 Purchased Services	1,000.00	1,000.00
10-2212-310-00-79-505-14-0000	Curriculum Gen Pur Svc	R	300 Purchased Services	400,000.00	400,000.00
10-2212-314-83-79-505-14-0000	Title II Prof Development	A	300 Purchased Services	94,924.00	94,924.00
10-2212-319-00-74-500-14-0000	Instructional Tech Renewal	A	300 Purchased Services	4,601.90	4,601.90
10-2212-332-00-74-500-14-0000	Travel & Conference Curr	A	300 Purchased Services	30,000.00	22,500.00
10-2220-310-92-79-600-14-0000	IDEA Ed Media Pur Svc	A	300 Purchased Services	50,000.00	50,000.00
10-2220-382-00-79-600-14-0000	Educational Media Services W/C	WC	300 Purchased Services	5,749.66	6,037.14
10-2223-323-00-79-600-14-0000	PAC Repairs	A	300 Purchased Services	4,183.54	4,183.54
10-2230-312-00-79-600-14-0000	Testing/Assessment	R	300 Purchased Services	120,000.00	120,000.00
10-2310-310-00-74-500-14-0000	Prof & Tech Board	A	300 Purchased Services	198.72	198.72
10-2310-311-81-79-600-14-0000	ADA Block Strategic Planning	A	300 Purchased Services	5,000.00	5,000.00
10-2310-317-00-74-500-14-0000	CPA Audit	R	300 Purchased Services	35,000.00	35,000.00
10-2310-318-00-74-500-14-0000	Legal Board	R	300 Purchased Services	100,000.00	100,000.00
10-2310-332-00-74-500-14-0000	Travel Board	A	300 Purchased Services	12,000.00	9,000.00
10-2310-350-00-74-500-14-0000	Advertising Board	A	300 Purchased Services	10,458.85	10,458.85
10-2310-381-00-74-500-14-0000	CLIC Liability Insurance	CLIC	300 Purchased Services	279,531.64	293,508.22
10-2310-383-00-74-500-14-0000	Unemployment Insurance	R	300 Purchased Services	9,500.00	59,500.00
10-2310-390-00-74-500-14-0000	Purchased Service Board	A	300 Purchased Services	15,000.00	15,000.00
10-2320-382-00-79-600-14-0000	Executive Admin Serv W/C Ins	WC	300 Purchased Services	2,958.05	3,105.95
10-2321-332-00-74-500-14-0000	Travel Supt	A	300 Purchased Services	12,000.00	9,000.00
10-2321-390-00-74-500-14-0000	Purchased Service Supt	A	300 Purchased Services	50,000.00	50,000.00
10-2323-332-00-74-500-14-0000	Travel Student Services	A	300 Purchased Services	8,700.00	8,700.00
10-2330-310-92-79-600-14-0000	IDEA General Admin Pur Svc	A	300 Purchased Services	-	-
10-2410-312-00-79-600-14-0000	Principal Academies	A	300 Purchased Services	4,500.00	4,500.00
10-2410-332-00-71-100-13-0000	Prin Travel Leggee	A	300 Purchased Services	1,000.00	1,000.00
10-2410-332-00-71-300-13-0000	Prin Travel HS	A	300 Purchased Services	9,000.00	9,000.00
10-2410-332-00-72-110-13-0000	Prin Travel Chesak	A	300 Purchased Services	498.62	498.62
10-2410-332-00-72-220-13-0000	Principal Travel Marlowe	A	300 Purchased Services	2,197.00	2,197.00
10-2410-332-00-74-140-13-0000	Principal Travel Mackeben	A	300 Purchased Services	1,202.15	1,202.15
10-2410-332-00-74-210-13-0000	Principal Travel Heineman	A	300 Purchased Services	1,000.00	1,000.00

184



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2410-382-00-79-600-14-0000	Office of Principal Serv W/C	WC	300 Purchased Services	14,047.98	14,750.38
10-2510-382-00-79-600-14-0000	Direction of Business Serv W/C	WC	300 Purchased Services	786.82	826.16
10-2520-310-00-74-500-14-0000	Prof & Tech Fiscal	A	300 Purchased Services	300,000.00	300,000.00
10-2520-332-00-74-500-14-0000	Travel Fiscal	A	300 Purchased Services	13,000.00	9,750.00
10-2520-382-00-79-600-14-0000	Fiscal Services W/C Ins	WC	300 Purchased Services	1,965.27	2,063.53
10-2520-390-00-74-500-14-0000	Purch Serv Fiscal	A	300 Purchased Services	30,000.00	30,000.00
10-2523-319-00-79-600-14-0000	Banking Fees	A	300 Purchased Services	175,000.00	175,000.00
10-2546-332-00-79-600-14-0000	Security Officer Travel	A	300 Purchased Services	4,000.00	3,000.00
10-2546-390-00-79-600-14-0000	Security Officer Gnl Purch Svc	A	300 Purchased Services	112,000.00	112,000.00
10-2550-390-92-79-600-14-0000	IDEA Field Trip Transportation	A	300 Purchased Services	1,000.00	1,000.00
10-2560-310-00-71-100-13-0000	Cafe Prof & Tech Leggee	A	300 Purchased Services	1,000.00	1,000.00
10-2560-310-00-71-300-13-0000	Cafe Prof & Tech HS	A	300 Purchased Services	1,000.00	1,000.00
10-2560-310-00-72-110-13-0000	Cafe Prof & Tech Chesak	A	300 Purchased Services	1,000.00	1,000.00
10-2560-310-00-72-120-13-0000	Cafe Prof & Tech Martin	A	300 Purchased Services	1,000.00	1,000.00
10-2560-310-00-72-220-13-0000	Cafe Prof & Tech Marlowe	A	300 Purchased Services	1,000.00	1,000.00
10-2560-310-00-74-140-13-0000	Cafe Prof & Tech Mackeben	A	300 Purchased Services	1,000.00	1,000.00
10-2560-310-00-74-150-13-0000	Cafe Prof & Tech Conley	A	300 Purchased Services	1,000.00	1,000.00
10-2560-310-00-74-210-13-0000	Cafe Prof & Tech Heineman	A	300 Purchased Services	1,000.00	1,000.00
10-2560-313-00-71-300-13-0000	Cafe Commodity Ship HS	A	300 Purchased Services	1,500.00	1,500.00
10-2560-313-00-72-110-13-0000	Cafe Commodity Ship Chesak	A	300 Purchased Services	-	-
10-2560-313-00-72-120-13-0000	Cafe Commodity Ship Martin	A	300 Purchased Services	-	-
10-2560-313-00-72-220-13-0000	Cafe Commodity Marlowe	A	300 Purchased Services	2,500.00	2,500.00
10-2560-313-00-74-140-13-0000	Cafe Commodity Mackeben	A	300 Purchased Services	-	-
10-2560-313-00-74-150-13-0000	Cafe Commodity Conley	A	300 Purchased Services	-	-
10-2560-313-00-74-210-13-0000	Cafe Commodity Heineman	A	300 Purchased Services	1,600.00	1,600.00
10-2560-323-00-71-100-13-0000	Cafe Repairs Leggee	A	300 Purchased Services	5,000.00	5,000.00
10-2560-323-00-71-300-13-0000	Cafe Repairs HS	A	300 Purchased Services	13,000.00	13,000.00
10-2560-323-00-72-110-13-0000	Cafe Repairs Chesak	A	300 Purchased Services	3,000.00	3,000.00
10-2560-323-00-72-120-13-0000	Cafe Repairs Martin	A	300 Purchased Services	3,000.00	3,000.00
10-2560-323-00-72-220-13-0000	Cafe Repairs Marlowe	A	300 Purchased Services	7,500.00	7,500.00

185



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2560-323-00-74-140-13-0000	Cafe Repairs Mackeben	A	300 Purchased Services	3,000.00	3,000.00
10-2560-323-00-74-150-13-0000	Cafe Repairs Conley	A	300 Purchased Services	3,000.00	3,000.00
10-2560-323-00-74-210-13-0000	Cafe Repairs Heineman	A	300 Purchased Services	7,500.00	7,500.00
10-2560-332-00-71-100-13-0000	Cafe Travel Leggee	A	300 Purchased Services	80.00	80.00
10-2560-332-00-71-300-13-0000	Cafe Travel HS	A	300 Purchased Services	80.00	80.00
10-2560-332-00-72-110-13-0000	Cafe Travel Chesak	A	300 Purchased Services	80.00	80.00
10-2560-332-00-72-120-13-0000	Cafe Travel Martin	A	300 Purchased Services	80.00	80.00
10-2560-332-00-72-220-13-0000	Cafe Travel Marlowe	A	300 Purchased Services	80.00	80.00
10-2560-332-00-74-140-13-0000	Cafe Travel Mackeben	A	300 Purchased Services	80.00	80.00
10-2560-332-00-74-150-13-0000	Cafe Travel Conley	A	300 Purchased Services	80.00	80.00
10-2560-332-00-74-210-13-0000	Cafe Travel Heineman	A	300 Purchased Services	80.00	80.00
10-2560-382-00-79-600-14-0000	Food Services W/C Ins	WC	300 Purchased Services	18,742.50	19,679.63
10-2561-332-00-79-605-14-0000	Dir Food Service Travel	A	300 Purchased Services	1,600.00	1,200.00
10-2630-332-00-74-500-14-0000	Travel Volunteer Coord	A	300 Purchased Services	1,000.00	1,000.00
10-2630-341-00-74-500-14-0000	Postage Central Office	A	300 Purchased Services	20,000.00	20,000.00
10-2630-382-00-79-600-14-0000	Information Services W/C Ins	WC	300 Purchased Services	181.10	190.16
10-2633-360-00-74-500-14-0000	Newsletter Printing	A	300 Purchased Services	20,000.00	20,000.00
10-2640-382-00-79-600-14-0000	Staff Services W/C Ins	WC	300 Purchased Services	1,338.29	1,405.20
10-2642-332-00-74-500-14-0000	Travel Human Res	A	300 Purchased Services	1,489.72	1,117.29
10-2642-350-00-74-500-14-0000	Advertising Human Res	A	300 Purchased Services	7,488.00	7,488.00
10-2642-390-00-74-500-14-0000	Purchased Service Human Res	A	300 Purchased Services	32,000.00	32,000.00
10-2643-316-00-79-605-14-0000	Sub Calling Software	A	300 Purchased Services	10,500.00	10,500.00
10-2660-310-92-79-600-14-0000	IDEA Data Processing Pur Svc	A	300 Purchased Services	24,680.00	24,680.00
10-2660-316-00-79-600-14-0000	Student Information	R	300 Purchased Services	132,000.00	132,000.00
10-2660-319-00-79-600-14-0000	Hardware Maintenance Renewal	R	300 Purchased Services	60,597.00	60,597.00
10-2660-319-61-79-600-14-0000	Software Maintenance	R	300 Purchased Services	275,000.00	275,000.00
10-2660-323-00-79-600-14-0000	Repairs Technology	A	300 Purchased Services	5,229.43	5,229.43
10-2660-332-00-79-600-14-0000	Travel Technology	A	300 Purchased Services	10,969.73	8,227.30
10-2660-382-00-79-600-14-0000	Data Processing Services W/C	WC	300 Purchased Services	2,980.28	3,129.29
10-2660-390-00-79-600-14-0000	Purchased Service Technology	R	300 Purchased Services	184,000.00	184,000.00



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2900-325-00-79-600-14-0000	Copier Leases	R	300 Purchased Services	60,000.00	60,000.00
10-2900-390-00-79-600-14-0000	Copier Maintenance	R	300 Purchased Services	15,160.91	15,160.91
10-2110-410-92-79-605-14-0000	IDEA Socail Work Supplies	A	400 Supplies & Materials	500.00	500.00
10-2114-410-00-74-500-14-0000	Supplies Registration	A	400 Supplies & Materials	3,566.47	3,566.47
10-2120-410-00-71-300-13-0000	Supplies Guidance HS	A	400 Supplies & Materials	10,000.00	10,000.00
10-2120-410-00-72-220-13-0000	Supplies Guidance Marlowe	A	400 Supplies & Materials	705.97	705.97
10-2120-410-00-74-210-13-0000	Supplies Guidance Heineman	A	400 Supplies & Materials	100.00	100.00
10-2130-410-00-72-110-13-0000	Chesak Nurse Supplies	A	400 Supplies & Materials	-	-
10-2130-410-00-79-600-14-0000	Supplies Health	A	400 Supplies & Materials	22,486.55	22,486.55
10-2130-410-92-79-605-14-0000	IDEA Health OTPT & Nurse Sup	A	400 Supplies & Materials	9,900.00	9,900.00
10-2140-410-92-79-605-14-0000	IDEA Psychological Supplies	A	400 Supplies & Materials	1,500.00	1,500.00
10-2150-410-92-79-605-14-0000	IDEA Sp Path & Audiol Supplies	A	400 Supplies & Materials	2,000.00	2,000.00
10-2190-410-00-71-300-12-0000	Graduation Supplies HHS	A	400 Supplies & Materials	-	-
10-2210-410-00-79-600-14-0000	Assignment Notebooks/Locks	A	400 Supplies & Materials	34,903.68	34,903.68
10-2210-410-92-79-600-14-0000	IDEA Impr of Instruction Suppl	A	400 Supplies & Materials	8,130.00	8,130.00
10-2210-410-95-79-600-14-0000	ECE PD Supplies	R	400 Supplies & Materials	525.00	525.00
10-2210-410-97-79-600-14-0000	All Children Supplies	A	400 Supplies & Materials	689.00	689.00
10-2210-430-82-71-300-14-0000	ESL Prof Library	A	400 Supplies & Materials	1,000.00	1,000.00
10-2210-490-00-74-500-14-0000	Supplies Curr & Inst	R	400 Supplies & Materials	17,000.00	17,000.00
10-2212-410-00-74-500-14-0000	Associate Spt. Supplies	A	400 Supplies & Materials	300.00	300.00
10-2212-410-83-79-505-14-0000	Title II Supplies	A	400 Supplies & Materials	-	2,252.00
10-2220-410-92-79-600-14-0000	IDEA Ed Media Supplies	A	400 Supplies & Materials	-	142,599.00
10-2220-430-00-71-100-13-0000	Media Center Leggee	A	400 Supplies & Materials	5,000.00	5,000.00
10-2220-430-00-71-300-13-0000	Media Center HS	A	400 Supplies & Materials	11,000.00	11,000.00
10-2220-430-00-72-110-13-0000	Media Center Chesak	A	400 Supplies & Materials	3,988.99	3,988.99
10-2220-430-00-72-120-13-0000	Media Center Martin	A	400 Supplies & Materials	6,083.21	6,083.21
10-2220-430-00-72-220-13-0000	Media Center Marlowe	A	400 Supplies & Materials	6,773.40	6,773.40
10-2220-430-00-74-140-13-0000	Media Center Mackeben	A	400 Supplies & Materials	1,734.24	1,734.24
10-2220-430-00-74-150-13-0000	Media Center Conley	A	400 Supplies & Materials	3,000.00	3,000.00
10-2220-430-00-74-210-13-0000	Media Center Heineman	A	400 Supplies & Materials	3,972.59	3,972.59



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2220-430-00-79-600-14-0000	Media Center Per Capita Grant	A	400 Supplies & Materials	5,629.38	5,629.38
10-2220-490-00-71-100-13-0000	Media Center AV Leggee	A	400 Supplies & Materials	4,500.00	4,500.00
10-2220-490-00-72-110-13-0000	Media Center AV Chesak	A	400 Supplies & Materials	2,991.74	2,991.74
10-2220-490-00-72-120-13-0000	Media Center AV Martin	A	400 Supplies & Materials	2,800.00	2,800.00
10-2220-490-00-72-220-13-0000	Media Center AV Marlowe	A	400 Supplies & Materials	3,988.00	3,988.00
10-2220-490-00-74-140-13-0000	Media Center AV Mackeben	A	400 Supplies & Materials	1,010.73	1,010.73
10-2220-490-00-74-150-13-0000	Media Center AV Conley	A	400 Supplies & Materials	2,600.00	2,600.00
10-2220-490-00-74-210-13-0000	Media Center AV Heineman	A	400 Supplies & Materials	4,000.00	4,000.00
10-2223-410-00-79-600-14-0000	Supplies PAC	A	400 Supplies & Materials	7,945.19	7,945.19
10-2223-490-00-79-600-14-0000	PAC Invent Supplies	A	400 Supplies & Materials	51,836.80	51,836.80
10-2300-410-97-79-600-14-0000	All Children Gen Admin Sup	A	400 Supplies & Materials	2,000.00	2,000.00
10-2310-410-00-74-500-14-0000	Supplies Board	A	400 Supplies & Materials	3,000.00	3,000.00
10-2310-415-00-74-500-14-0000	District Food	A	400 Supplies & Materials	3,476.02	3,476.02
10-2321-410-00-74-500-14-0000	Supplies Supt	A	400 Supplies & Materials	25,000.00	25,000.00
10-2321-415-00-74-500-14-0000	Supt. Food	A	400 Supplies & Materials	498.88	498.88
10-2321-440-00-74-500-14-0000	Supt Periodicals	A	400 Supplies & Materials	272.98	272.98
10-2330-410-92-79-600-14-0000	IDEA Genl Admin Office Supplie	A	400 Supplies & Materials	4,000.00	4,000.00
10-2410-410-00-71-100-13-0000	Office Supplies Leggee	A	400 Supplies & Materials	2,000.00	2,000.00
10-2410-410-00-71-100-14-0000	Copier Paper & Toner Leggee	A	400 Supplies & Materials	21,330.00	21,330.00
10-2410-410-00-71-300-13-0000	Office Supplies HS	A	400 Supplies & Materials	3,000.00	3,000.00
10-2410-410-00-71-300-14-0000	Copier Paper & Toner HS	A	400 Supplies & Materials	66,000.00	66,000.00
10-2410-410-00-72-110-13-0000	Office Supplies Chesak	A	400 Supplies & Materials	997.25	997.25
10-2410-410-00-72-110-14-0000	Copier Paper & Toner Chesak	A	400 Supplies & Materials	24,931.20	24,931.20
10-2410-410-00-72-120-13-0000	Office Supplies Martin	A	400 Supplies & Materials	1,500.00	1,500.00
10-2410-410-00-72-120-14-0000	Copier Paper & Toner Martin	A	400 Supplies & Materials	27,311.58	27,311.58
10-2410-410-00-72-220-13-0000	Office Supplies Marlowe	A	400 Supplies & Materials	6,692.78	6,692.78
10-2410-410-00-72-220-14-0000	Copier Paper & Toner Marlowe	A	400 Supplies & Materials	26,928.00	26,928.00
10-2410-410-00-74-140-13-0000	Office Supplies Mackeben	A	400 Supplies & Materials	1,110.04	1,110.04
10-2410-410-00-74-140-14-0000	Copier Paper & Toner Mackeben	A	400 Supplies & Materials	15,609.67	15,609.67
10-2410-410-00-74-150-13-0000	Office Supplies Conley	A	400 Supplies & Materials	2,000.00	2,000.00



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2410-410-00-74-150-14-0000	Copier Paper & Toner Conley	A	400 Supplies & Materials	16,000.00	16,000.00
10-2410-410-00-74-210-13-0000	Office Supplies Heineman	A	400 Supplies & Materials	6,200.00	6,200.00
10-2410-410-00-74-210-14-0000	Copier Paper & Toner Heineman	A	400 Supplies & Materials	19,343.08	19,343.08
10-2410-490-00-71-300-13-0000	Office Invent Supplies HS	A	400 Supplies & Materials	10,633.00	10,633.00
10-2410-491-00-74-150-13-0000	Rebate Supplies Conley	A	400 Supplies & Materials	-	-
10-2520-410-00-74-500-14-0000	Supplies Fiscal	A	400 Supplies & Materials	30,000.00	30,000.00
10-2546-490-00-79-600-14-0000	Security Officer Supplies	A	400 Supplies & Materials	119,000.00	119,000.00
10-2550-410-97-79-600-14-0000	All Children Trans Supplies	A	400 Supplies & Materials	1,600.00	1,600.00
10-2560-410-00-71-100-13-0000	Cafe Supplies Leggee	A	400 Supplies & Materials	6,902.84	6,902.84
10-2560-410-00-71-300-13-0000	Cafe Supplies HS	A	400 Supplies & Materials	37,165.51	37,165.51
10-2560-410-00-72-110-13-0000	Cafe Supplies Chesak	A	400 Supplies & Materials	5,309.70	5,309.70
10-2560-410-00-72-120-13-0000	Cafe Supplies Martin	A	400 Supplies & Materials	6,773.94	6,773.94
10-2560-410-00-72-220-13-0000	Cafe Supplies Marlowe	A	400 Supplies & Materials	14,642.41	14,642.41
10-2560-410-00-74-140-13-0000	Cafe Supplies Mackeben	A	400 Supplies & Materials	4,675.11	4,675.11
10-2560-410-00-74-150-13-0000	Cafe Supplies Conley	A	400 Supplies & Materials	5,748.97	5,748.97
10-2560-410-00-74-210-13-0000	Cafe Supplies Heineman	A	400 Supplies & Materials	10,828.57	10,828.57
10-2560-415-00-71-100-13-0000	Cafe Food Leggee	A	400 Supplies & Materials	131,569.57	88,569.57
10-2560-415-00-71-300-13-0000	Cafe Food HS	A	400 Supplies & Materials	514,161.54	345,161.54
10-2560-415-00-72-110-13-0000	Cafe Food Chesak	A	400 Supplies & Materials	132,561.23	89,561.23
10-2560-415-00-72-120-13-0000	Cafe Food Martin	A	400 Supplies & Materials	142,467.07	96,467.07
10-2560-415-00-72-220-13-0000	Cafe Food Marlowe	A	400 Supplies & Materials	237,791.23	159,791.23
10-2560-415-00-74-140-13-0000	Cafe Food Mackeben	A	400 Supplies & Materials	87,860.91	59,860.91
10-2560-415-00-74-150-13-0000	Cafe Food Conley	A	400 Supplies & Materials	88,704.70	59,704.70
10-2560-415-00-74-210-13-0000	Cafe Food Heineman	A	400 Supplies & Materials	174,916.27	117,916.27
10-2560-415-92-79-605-14-0000	IDEA Preschool Food	A	400 Supplies & Materials	-	743.00
10-2560-415-95-79-600-14-0000	ECE Snacks	A	400 Supplies & Materials	400.00	400.00
10-2560-415-97-79-600-14-0000	All Children Snacks	A	400 Supplies & Materials	9,500.00	9,500.00
10-2560-490-00-71-100-13-0000	Cafe Invent Supplies Leggee	A	400 Supplies & Materials	542.72	542.72
10-2560-490-00-71-300-13-0000	Cafe Invent Supplies HS	A	400 Supplies & Materials	542.72	542.72
10-2560-490-00-72-110-13-0000	Cafe Invent Supplies Chesak	A	400 Supplies & Materials	542.72	542.72

189



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2560-490-00-72-120-13-0000	Cafe Invent Supplies Martin	A	400 Supplies & Materials	542.72	542.72
10-2560-490-00-72-220-13-0000	Cafe Invent Supplies Marlowe	A	400 Supplies & Materials	542.72	542.72
10-2560-490-00-74-140-13-0000	Cafe Invent Supplies Mackeben	A	400 Supplies & Materials	542.72	542.72
10-2560-490-00-74-150-13-0000	Cafe Invent Supplies Conley	A	400 Supplies & Materials	542.72	542.72
10-2560-490-00-74-210-13-0000	Cafe Invent Supplies Heineman	A	400 Supplies & Materials	542.72	542.72
10-2561-410-00-79-605-14-0000	Dir Food Service Supplies	A	400 Supplies & Materials	941.30	941.30
10-2630-410-00-74-500-14-0000	Supplies Volunteer Coord	A	400 Supplies & Materials	3,000.00	3,000.00
10-2642-410-00-74-500-14-0000	Supplies Human Res	A	400 Supplies & Materials	9,931.49	9,931.49
10-2642-411-00-74-500-14-0000	HR Employee Recognition	A	400 Supplies & Materials	6,000.00	6,000.00
10-2660-410-00-79-600-14-0000	Supplies Tech	A	400 Supplies & Materials	19,944.96	19,944.96
10-2660-470-00-79-600-14-0000	Software Technology	R	400 Supplies & Materials	200,000.00	200,000.00
10-2660-490-00-79-600-14-0000	Inventoriable Equipment Tech	R	400 Supplies & Materials	1,000,000.00	1,000,000.00
10-2900-410-00-79-600-14-0000	Copier Paper & Toner DO	A	400 Supplies & Materials	10,458.85	10,458.85
10-2560-540-00-72-220-13-0000	Cafe Equipment Marlowe	A	500 Capital Outlay	20,000.00	20,000.00
10-2560-540-00-74-210-13-0000	Cafe Equipment Heineman	A	500 Capital Outlay	20,000.00	20,000.00
10-2114-640-00-74-500-14-0000	Dues & Fees Registration	A	600 Other Objects	522.94	522.94
10-2210-640-92-79-605-14-0000	IDEA Dues and Fees	A	600 Other Objects	6,585.00	6,585.00
10-2310-640-00-74-500-14-0000	Dues & Fees Board	A	600 Other Objects	35,000.00	35,000.00
10-2313-640-00-79-605-14-0000	Treasurers Bond	A	600 Other Objects	25,320.00	25,320.00
10-2321-640-00-74-500-14-0000	Dues & Fees Supt	A	600 Other Objects	3,296.07	3,296.07
10-2323-640-00-74-500-14-0000	Dues & Fees Curr & Inst	A	600 Other Objects	5,000.00	5,000.00
10-2410-640-00-71-100-13-0000	Principal Dues Leggee	A	600 Other Objects	700.00	700.00
10-2410-640-00-71-300-13-0000	Office Dues & Fees HS	A	600 Other Objects	2,000.00	2,000.00
10-2410-640-00-72-110-13-0000	Office Dues & Fees Chesak	A	600 Other Objects	498.62	498.62
10-2410-640-00-72-120-13-0000	Office Dues & Fees Martin	A	600 Other Objects	993.15	993.15
10-2410-640-00-74-140-13-0000	Office Dues & Fees Mackeben	A	600 Other Objects	303.22	303.22
10-2410-640-00-74-150-13-0000	Office Dues & Fees Conley	A	600 Other Objects	2,000.00	2,000.00
10-2410-640-00-74-210-13-0000	Office Dues & Fees Heineman	A	600 Other Objects	1,300.00	1,300.00
10-2520-640-00-74-500-14-0000	Dues & Fees Fiscal	A	600 Other Objects	4,500.00	4,500.00
10-2560-640-00-71-100-13-0000	Cafe Dues & Fees Leggee	A	600 Other Objects	465.98	465.98

190



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
10-2560-640-00-71-300-13-0000	Cafe Dues & Fees HS	A	600 Other Objects	657.85	657.85
10-2560-640-00-72-110-13-0000	Cafe Dues & Fees Chesak	A	600 Other Objects	465.98	465.98
10-2560-640-00-72-120-13-0000	Cafe Dues & Fees Martin	A	600 Other Objects	465.98	465.98
10-2560-640-00-72-220-13-0000	Cafe Dues & Fees Marlowe	A	600 Other Objects	465.98	465.98
10-2560-640-00-74-140-13-0000	Cafe Dues & Fees Mackeben	A	600 Other Objects	465.98	465.98
10-2560-640-00-74-150-13-0000	Cafe Dues & Fees Conley	A	600 Other Objects	465.98	465.98
10-2560-640-00-74-210-13-0000	Cafe Dues & Fees Heineman	A	600 Other Objects	465.98	465.98
10-2561-640-00-79-600-14-0000	Dir Food Service Dues & Fees	A	600 Other Objects	156.89	156.89
10-2642-640-00-74-500-14-0000	Dues & Fees Human Res	A	600 Other Objects	993.15	993.15
10-2660-640-00-79-600-14-0000	Dues & Fees Technology	A	600 Other Objects	1,495.87	1,495.87
10-2150-710-92-79-605-14-0000	IDEA Speech NonCap Eqpt	A	700 Non-Capitalized Equipmen	6,000.00	6,000.00
10-2560-710-00-79-605-14-0000	Foodservice Non-Cap Eqpt	A	700 Non-Capitalized Equipmen	19,446.63	19,446.63
10-3100-110-97-79-605-14-0000	All Children Parent Coord Salary	HEA	100 Salaries	23,000.00	23,659.16
10-3000-390-84-79-605-14-0000	Title III LIPLEPS Comm Svcs PS	A	300 Purchased Services	-	-
10-3100-332-97-79-605-14-0000	All Children Community Travel	A	300 Purchased Services	400.00	400.00
10-3000-410-84-79-605-14-0000	Title III Comm Svcs Supplies	R	400 Supplies & Materials	1,000.00	1,000.00
10-3100-410-97-79-605-24-0000	All Children Parental Supplies	A	400 Supplies & Materials	1,200.00	1,200.00
10-3600-410-82-79-605-14-0000	T Bilingual Community Svrcs	A	400 Supplies & Materials	8,000.00	8,000.00
10-4120-310-92-79-600-14-0000	IDEA Pmts to Other Districts	A	300 Purchased Services	10,000.00	10,000.00
10-4120-670-00-79-605-14-0000	Sp Ed Room & Board	R	600 Other Objects	25,000.00	25,000.00
10-4210-670-00-79-600-14-0000	Reg Ed Out of District	R	600 Other Objects	65,000.00	65,000.00
10-4220-670-00-79-600-14-0000	Sp Ed Private Tuition	R	600 Other Objects	2,115,000.00	2,115,000.00
20-2540-110-00-79-600-14-0000	Assistant Director Salary	ADM	100 Salaries	107,004.20	110,749.35
20-2540-110-00-79-605-14-0000	Director O & M Salary	ADM	100 Salaries	136,510.29	141,288.15
20-2540-113-00-79-605-14-0000	Office O&M Salary	ADM	100 Salaries	46,967.67	48,611.54
20-2540-130-00-79-605-14-0000	Office O & M OT	ADM	100 Salaries	-	-
20-2540-140-00-79-600-14-0000	Vacation-Assistant Director	ADM	100 Salaries	962.79	996.49
20-2540-140-00-79-605-14-0000	Vacation-Office O&M	ADM	100 Salaries	1,649.66	1,707.40
20-2542-110-00-79-605-14-0000	Custodial Salaries	HSP	191 100 Salaries	378,110.78	392,289.93
20-2542-120-00-79-605-14-0000	On Call Wages	ADM	100 Salaries	15,579.32	16,124.60



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
20-2542-122-00-79-605-14-0000	Summer Custodial	HSP	100 Salaries	48,344.40	50,157.32
20-2542-130-00-79-605-14-0000	Custodial Overtime	HSP	100 Salaries	23,368.56	24,244.88
20-2542-140-00-79-605-14-0000	Vacation-Custodial Salaries	HSP	100 Salaries	3,872.94	4,018.18
20-2543-130-00-79-605-14-0000	Athletic Grounds Mtnc Overtime	ADM	100 Salaries	7,198.99	7,450.95
20-2544-110-00-79-605-14-0000	Maintenance Salary	ADM	100 Salaries	551,691.33	571,000.53
20-2544-130-00-79-605-14-0000	Overtime-Maintenance	ADM	100 Salaries	35,066.52	36,293.85
20-2544-140-00-79-605-14-0000	Vacation-Maintenance	ADM	100 Salaries	4,181.51	4,327.86
20-2540-212-00-79-605-14-0000	IMRF Employer Paid	IMRF	200 Employee Benefits	6,200.00	6,439.83
20-2540-220-00-79-600-14-0000	O&M of Plant Serv Insurance	I	200 Employee Benefits	213,465.60	224,138.88
20-2540-310-00-79-000-00-0000	Professional & Technical	R	300 Purchased Services	240,000.00	240,000.00
20-2540-323-00-79-000-00-0000	Repairs and Maintenance	A	300 Purchased Services	10,458.86	10,458.86
20-2540-332-00-79-000-00-0000	Travel	A	300 Purchased Services	4,005.00	4,005.00
20-2540-340-00-79-000-00-0000	Telephone - Districtwide	R	300 Purchased Services	225,000.00	225,000.00
20-2540-341-00-79-605-14-0000	Postage	A	300 Purchased Services	140.00	140.00
20-2540-370-00-79-000-00-0000	Water/Sewer	R	300 Purchased Services	86,942.00	86,942.00
20-2540-381-00-79-500-14-0000	Property Insurance	CLIC	300 Purchased Services	107,233.86	112,595.55
20-2540-382-00-79-600-14-0000	Support Serv-O&M W/C Ins	WC	300 Purchased Services	52,968.43	55,616.85
20-2542-310-00-79-000-00-0000	Custodial Contract Service	R	300 Purchased Services	1,621,296.00	1,903,721.92
20-2542-319-00-79-605-14-0000	Contractual Cust. Replacement	A	300 Purchased Services	-	-
20-2542-320-00-79-605-14-0000	Contractual Overtime	A	300 Purchased Services	42,000.00	42,000.00
20-2542-321-00-79-000-00-0000	Sanitation/Exterminating	A	300 Purchased Services	43,250.00	43,250.00
20-2542-322-00-79-605-14-0000	Snow Removal	R	300 Purchased Services	280,000.00	280,000.00
20-2542-323-00-79-000-00-0000	Repairs & Maint Buildings	R	300 Purchased Services	574,985.00	574,985.00
20-2542-324-00-79-000-00-0000	Fingerprinting/Background Ck	A	300 Purchased Services	-	-
20-2542-325-00-79-000-00-0000	Rentals	A	300 Purchased Services	1,104.00	1,104.00
20-2542-329-00-79-000-00-0000	Buildings - Small Projects	R	300 Purchased Services	225,000.00	225,000.00
20-2542-390-00-79-000-00-0000	Other Purchased Service	R	300 Purchased Services	251,335.00	251,335.00
20-2543-320-00-79-600-14-0000	Grounds Contract	R	300 Purchased Services	167,422.00	167,422.00
20-2543-323-00-79-000-00-0000	Repairs-Grounds	A	300 Purchased Services	157,289.00	157,289.00
20-2543-329-00-79-000-00-0000	Grounds - Small Projects	A	300 Purchased Services	49,999.85	49,999.85

192



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
20-2545-323-00-79-600-14-0000	Vehicle Repairs & Maintenance	A	300 Purchased Services	4,676.00	4,676.00
20-2546-310-00-71-305-00-0000	Resource Officer HS	A	300 Purchased Services	241,000.00	241,000.00
20-2540-410-00-79-000-00-0000	Office Supplies B & G	A	400 Supplies & Materials	4,050.00	4,050.00
20-2540-465-00-79-000-00-0000	Natural Gas	R	400 Supplies & Materials	239,292.00	239,292.00
20-2540-466-00-79-000-00-0000	Electric	R	400 Supplies & Materials	900,000.00	750,000.00
20-2542-410-00-79-000-00-0000	Supplies B & G	R	400 Supplies & Materials	464,838.00	564,838.00
20-2542-490-00-79-000-00-0000	Invent Supplies B & G	R	400 Supplies & Materials	53,710.00	53,710.00
20-2543-410-00-79-000-00-0000	Grounds Supplies	A	400 Supplies & Materials	65,000.00	65,000.00
20-2542-520-00-79-000-00-0000	Building projects	CAP	500 Capital Outlay	1,340,441.00	1,109,711.65
20-2543-530-00-79-000-00-0000	Improvements not Buildings	CAP	500 Capital Outlay	1,845,920.00	490,288.09
20-2552-550-00-79-000-00-0000	O&M Vehicles	CAP	500 Capital Outlay	26,160.00	-
20-2540-640-00-79-000-00-0000	Dues & Fees	A	600 Other Objects	3,366.00	3,246.98
20-5260-620-00-00-000-00-0000	Bond Interest	LTD	600 Other Objects	16,315.00	15,738.09
20-5360-610-00-00-000-00-0000	Bond Principal	LTD	600 Other Objects	150,000.00	149,695.93
30-5220-620-00-00-000-00-0000	Interest on Bonds	LTD	600 Other Objects	8,465,701.00	6,848,270.00
30-5320-610-00-00-000-00-0000	Principal on Bonds	LTD	600 Other Objects	745,000.00	435,000.00
30-5340-610-00-00-000-00-0000	Principal on CABs	LTD	600 Other Objects	1,534,402.00	3,525,630.00
30-5900-690-00-00-000-00-0000	Bond Service Charge	LTD	600 Other Objects	20,000.00	20,000.00
40-2550-110-00-79-405-14-0000	Director Transportation	ADM	100 Salaries	83,241.27	86,154.71
40-2550-113-00-79-405-14-0000	Trans Asst Director	ADM	100 Salaries	62,834.51	65,033.72
40-2550-130-00-79-405-14-0000	Transp Office Overtime	ADM	100 Salaries	-	-
40-2550-140-00-79-405-14-0000	Vacation-Transportation Office	ADM	100 Salaries	1,512.53	1,565.47
40-2552-110-00-79-405-14-0000	Drivers Salary	HSP	100 Salaries	2,287,830.60	2,373,624.25
40-2552-114-00-79-405-14-0000	Field Trip Salary	HSP	100 Salaries	62,338.70	64,676.40
40-2552-115-00-79-405-14-0000	Athletic Trip Salary	HSP	100 Salaries	96,007.09	99,607.36
40-2552-116-00-79-405-14-0000	Park District Trip Salary	HSP	100 Salaries	1,293.15	1,341.64
40-2552-120-00-79-405-14-0000	On Call Substitute Salary	HSP	100 Salaries	12,308.56	12,770.13
40-2552-125-00-79-405-14-0000	Training	HSP	100 Salaries	5,431.18	5,634.85
40-2552-130-00-79-405-14-0000	Overtime	HSP	193 100 Salaries	13,455.64	13,960.23
40-2554-110-00-79-405-14-0000	Bus Maintenance Salary	HSP	100 Salaries	165,280.40	171,478.42



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
40-2554-130-00-79-405-14-0000	Overtime	HSP	100 Salaries	8,698.97	9,025.18
40-2554-140-00-79-405-14-0000	Vacation-Bus Maintenance	HSP	100 Salaries	1,113.39	1,155.14
40-2559-110-00-79-605-14-0000	Bus Aides	HSP	100 Salaries	256,268.42	265,878.49
40-2550-212-00-79-405-14-0000	IMRF Employer Paid	IMRF	200 Employee Benefits	11,500.00	11,944.85
40-2550-220-00-79-600-14-0000	Pupil Transportation Serv Ins	I	200 Employee Benefits	1,451,494.98	1,524,069.73
40-2550-310-00-79-000-00-0000	Prof & Tech Service Trans	A	300 Purchased Services	34,903.68	24,479.56
40-2550-321-00-79-000-00-0000	Bus Sanitation	A	300 Purchased Services	-	-
40-2550-323-00-79-000-00-0000	Repairs and Maintenance	A	300 Purchased Services	104,711.05	73,438.67
40-2550-325-00-79-000-00-0000	Rental Trans	A	300 Purchased Services	31,270.25	21,931.26
40-2550-340-00-79-000-00-0000	Mobile Phones/Radios	A	300 Purchased Services	29,794.46	20,896.22
40-2550-380-00-79-000-00-0000	Vehicle Insurance	CLIC	300 Purchased Services	51,278.05	38,527.56
40-2550-382-00-79-600-14-0000	Support Serv-Trans W/C Ins	WC	300 Purchased Services	273,629.90	205,590.72
40-2552-323-00-79-000-00-0000	Bus Damage Repaires	A	300 Purchased Services	7,580.45	5,316.52
40-2552-325-00-79-000-00-0000	Bus Leases	R	300 Purchased Services	243,831.00	122,297.00
40-2552-331-00-79-000-00-0000	Contracted Transportation	A	300 Purchased Services	40,000.00	28,053.84
40-2552-332-00-79-000-00-0000	Transportation Travel	A	300 Purchased Services	-	-
40-2550-410-00-79-000-00-0000	Office Supplies	A	400 Supplies & Materials	6,275.32	6,275.32
40-2552-464-00-79-000-00-0000	Diesel/Gasoline	R	400 Supplies & Materials	450,000.00	450,000.00
40-2552-490-00-79-000-00-0000	Inventoriable Supplies	A	400 Supplies & Materials	30,000.00	30,000.00
40-2554-410-00-79-000-00-0000	Fleet Supplies	A	400 Supplies & Materials	300,000.00	300,000.00
40-2552-540-00-79-000-00-0000	Bus Purchases	CAP	500 Capital Outlay	1,000,000.00	1,000,000.00
40-2552-640-00-79-000-00-0000	Dues & Fees	A	600 Other Objects	4,944.11	4,944.11
50-1100-214-00-79-600-14-0000	MEDI	FICA	200 Employee Benefits	514.95	530.61
50-1100-214-00-79-605-14-0000	Extra Duty	FICA	200 Employee Benefits	226.41	233.30
50-1101-212-00-79-605-14-0000	Retirement Incentive IMRF	IMRF	200 Employee Benefits	292.89	304.22
50-1101-213-00-79-605-14-0000	Retirement Incentive FICA	FICA	200 Employee Benefits	197.83	205.48
50-1101-214-00-79-605-14-0000	Retirement Incentive Medicare	FICA	200 Employee Benefits	15,362.65	15,829.93
50-1110-212-00-72-115-13-0000	Aide IMRF Chesak	IMRF	200 Employee Benefits	3,772.03	3,917.94
50-1110-213-00-72-115-13-0000	Aide FICA Chesak	FICA	200 Employee Benefits	2,547.77	2,646.33
50-1110-213-00-74-150-14-0000	Aide Salary Conley FICA	FICA	200 Employee Benefits	-	-

194



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-1110-214-00-71-105-00-0000	Kinderg Teacher Leggee	FICA	200 Employee Benefits	8,019.56	8,263.49
50-1110-214-00-71-105-01-0000	1st Grade Teacher Leggee	FICA	200 Employee Benefits	7,947.78	8,189.53
50-1110-214-00-71-105-02-0000	2nd Grade Teacher Leggee	FICA	200 Employee Benefits	7,801.43	8,038.73
50-1110-214-00-71-105-03-0000	3rd Grade Teacher Leggee	FICA	200 Employee Benefits	6,455.40	6,651.75
50-1110-214-00-71-105-04-0000	4th Grade Teacher Leggee	FICA	200 Employee Benefits	6,099.22	6,284.74
50-1110-214-00-71-105-05-0000	5th Grade Teacher Leggee	FICA	200 Employee Benefits	5,124.57	5,280.44
50-1110-214-00-71-105-13-0000	Medicare Leggee	FICA	200 Employee Benefits	-	-
50-1110-214-00-72-115-00-0000	Kinderg Teacher Chesak	FICA	200 Employee Benefits	16,737.68	17,246.79
50-1110-214-00-72-115-01-0000	1st Grade Teacher Chesak	FICA	200 Employee Benefits	15,905.20	16,388.99
50-1110-214-00-72-115-02-0000	2nd Grade Teacher Chesak	FICA	200 Employee Benefits	14,236.12	14,669.14
50-1110-214-00-72-115-13-0000	Medicare Chesak	FICA	200 Employee Benefits	615.72	634.45
50-1110-214-00-72-125-03-0000	3rd Grade Teacher Martin	FICA	200 Employee Benefits	13,082.00	13,479.91
50-1110-214-00-72-125-04-0000	4th Grade Teacher Martin	FICA	200 Employee Benefits	14,421.12	14,859.77
50-1110-214-00-72-125-05-0000	5th Grade Teacher Martin	FICA	200 Employee Benefits	12,765.85	13,154.15
50-1110-214-00-72-125-13-0000	Medicare Martin	FICA	200 Employee Benefits	-	-
50-1110-214-00-74-145-00-0000	Kndr Teach Mackeben Medicare	FICA	200 Employee Benefits	11,168.57	11,508.28
50-1110-214-00-74-145-01-0000	1st Grade Teacher Mackeben	FICA	200 Employee Benefits	11,441.92	11,789.95
50-1110-214-00-74-145-02-0000	2nd Grade Teacher Mackeben	FICA	200 Employee Benefits	9,644.46	9,937.81
50-1110-214-00-74-155-03-0000	3rd Gr Teach Conley Medicare	FICA	200 Employee Benefits	8,531.73	8,791.24
50-1110-214-00-74-155-04-0000	4th Grade Teacher Conley	FICA	200 Employee Benefits	9,250.99	9,532.38
50-1110-214-00-74-155-05-0000	5th Grade Teacher Conley	FICA	200 Employee Benefits	8,488.95	8,747.16
50-1110-214-02-71-105-13-0000	Art Teacher Leggee	FICA	200 Employee Benefits	1,543.44	1,590.39
50-1110-214-02-72-115-13-0000	Art Teacher Chesak	FICA	200 Employee Benefits	1,965.88	2,025.68
50-1110-214-02-72-125-13-0000	Art Teacher Martin	FICA	200 Employee Benefits	2,247.53	2,315.89
50-1110-214-02-74-145-13-0000	Art Teacher Mackeben	FICA	200 Employee Benefits	1,133.44	1,167.92
50-1110-214-02-74-155-13-0000	Art Teacher Conley	FICA	200 Employee Benefits	1,206.59	1,243.29
50-1110-214-05-71-105-13-0000	Reading Teacher Leggee	FICA	200 Employee Benefits	2,868.76	2,956.02
50-1110-214-05-72-115-13-0000	Reading Teacher Chesak	FICA	200 Employee Benefits	4,805.65	4,951.82
50-1110-214-05-72-125-13-0000	Reading Teacher Martin	FICA	200 Employee Benefits	3,881.30	3,999.36
50-1110-214-05-74-145-13-0000	Reading Teacher Mackeben	FICA	200 Employee Benefits	3,280.68	3,380.47

195



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-1110-214-05-74-155-13-0000	Reading Teacher Conley	FICA	200 Employee Benefits	3,117.61	3,212.44
50-1110-214-12-71-105-13-0000	Music Teacher Leggee	FICA	200 Employee Benefits	2,556.76	2,634.53
50-1110-214-12-72-115-13-0000	Music Teacher Chesak	FICA	200 Employee Benefits	3,099.32	3,193.59
50-1110-214-12-72-125-13-0000	Music Teacher Martin	FICA	200 Employee Benefits	3,738.50	3,852.21
50-1110-214-12-74-145-13-0000	Music Teacher Mackeben	FICA	200 Employee Benefits	2,121.89	2,186.43
50-1110-214-12-74-155-13-0000	Music Teacher Conley	FICA	200 Employee Benefits	1,497.89	1,543.45
50-1110-214-50-71-105-13-0000	PE Teacher Leggee	FICA	200 Employee Benefits	4,129.20	4,254.80
50-1110-214-50-72-115-13-0000	PE Teacher Chesak	FICA	200 Employee Benefits	4,932.67	5,082.71
50-1110-214-50-72-125-13-0000	PE Teacher Martin	FICA	200 Employee Benefits	6,528.58	6,727.16
50-1110-214-50-74-145-13-0000	PE Teacher Mackeben	FICA	200 Employee Benefits	2,972.30	3,062.71
50-1110-214-50-74-155-13-0000	PE Teacher Conley	FICA	200 Employee Benefits	2,937.78	3,027.14
50-1110-214-61-71-100-03-0000	Keyboarding Medicare Leggee	FICA	200 Employee Benefits	531.50	547.67
50-1110-214-61-72-120-03-0000	Keyboarding Medicare Martin	FICA	200 Employee Benefits	1,372.26	1,414.00
50-1110-214-61-74-150-03-0000	Keyboarding 3rd Grade Conley	FICA	200 Employee Benefits	531.50	547.67
50-1120-212-00-72-225-13-0000	Aide Salary Marlowe	IMRF	200 Employee Benefits	-	-
50-1120-212-00-74-215-13-0000	Aide Salary Heineman IMRF	IMRF	200 Employee Benefits	-	-
50-1120-213-00-72-225-13-0000	Aide Salary Marlowe	FICA	200 Employee Benefits	-	-
50-1120-213-00-74-215-13-0000	Aide Salary Heineman FICA	FICA	200 Employee Benefits	-	-
50-1120-214-00-72-215-13-0000	Foods Teacher Heineman	FICA	200 Employee Benefits	1,047.84	1,079.71
50-1120-214-00-72-225-13-0000	Foods Teacher Marlowe	FICA	200 Employee Benefits	782.77	806.58
50-1120-214-00-74-215-13-0000	Aide Salary Heineman Medicare	FICA	200 Employee Benefits	-	-
50-1120-214-02-72-225-13-0000	Art Teacher Marlowe	FICA	200 Employee Benefits	1,838.88	1,894.81
50-1120-214-02-74-215-13-0000	Art Teacher Heineman	FICA	200 Employee Benefits	908.39	936.02
50-1120-214-05-72-225-06-0000	English Teacher 6th Marlowe	FICA	200 Employee Benefits	7,482.52	7,710.12
50-1120-214-05-72-225-07-0000	English Teacher 7th Marlowe	FICA	200 Employee Benefits	5,883.86	6,062.83
50-1120-214-05-72-225-08-0000	English Teacher 8th Marlowe	FICA	200 Employee Benefits	6,977.24	7,189.47
50-1120-214-05-74-215-06-0000	English Teacher 6th Heineman	FICA	200 Employee Benefits	5,751.32	5,926.26
50-1120-214-05-74-215-07-0000	English Teacher 7th Heineman	FICA	200 Employee Benefits	5,261.24	5,421.27
50-1120-214-05-74-215-08-0000	English Teacher 8th Heineman	FICA	200 Employee Benefits	3,411.31	3,515.07
50-1120-214-06-72-225-13-0000	Foreign Lang Teacher Marlowe	FICA	200 Employee Benefits	1,923.09	1,981.58



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-1120-214-06-74-215-13-0000	Foreign Lang Teacher Heineman	FICA	200 Employee Benefits	1,209.35	1,246.13
50-1120-214-11-72-225-06-0000	Math Teacher 6th Marlowe	FICA	200 Employee Benefits	3,698.46	3,810.96
50-1120-214-11-72-225-07-0000	Math Teacher 7th Marlowe	FICA	200 Employee Benefits	3,129.68	3,224.88
50-1120-214-11-72-225-08-0000	Math Teacher 8th Marlowe	FICA	200 Employee Benefits	4,316.95	4,448.26
50-1120-214-11-74-215-06-0000	Math Teacher 6th Heineman	FICA	200 Employee Benefits	2,353.83	2,425.43
50-1120-214-11-74-215-07-0000	Math Teacher 7th Heineman	FICA	200 Employee Benefits	2,280.65	2,350.02
50-1120-214-11-74-215-08-0000	Math Teacher 8th Heineman	FICA	200 Employee Benefits	2,578.85	2,657.29
50-1120-214-12-72-225-13-0000	Music Teacher Marlowe	FICA	200 Employee Benefits	4,659.33	4,801.05
50-1120-214-12-74-215-13-0000	Music Teacher Heineman	FICA	200 Employee Benefits	2,912.94	3,001.54
50-1120-214-13-72-225-06-0000	Science Teacher 6th Marlowe	FICA	200 Employee Benefits	4,083.64	4,207.85
50-1120-214-13-72-225-07-0000	Science Teacher 7th Marlowe	FICA	200 Employee Benefits	3,822.72	3,939.00
50-1120-214-13-72-225-08-0000	Science Teacher 8th Marlowe	FICA	200 Employee Benefits	1,816.79	1,872.05
50-1120-214-13-74-215-06-0000	Science 6th Heineman	FICA	200 Employee Benefits	2,588.52	2,667.25
50-1120-214-13-74-215-07-0000	Science 7th Heineman	FICA	200 Employee Benefits	2,312.41	2,382.75
50-1120-214-13-74-215-08-0000	Science 8th Heineman	FICA	200 Employee Benefits	2,057.00	2,119.57
50-1120-214-15-72-225-06-0000	Soc Stud Teacher 6th Marlowe	FICA	200 Employee Benefits	4,035.32	4,158.06
50-1120-214-15-72-225-07-0000	Soc Stud Teacher 7th Marlowe	FICA	200 Employee Benefits	2,660.31	2,741.23
50-1120-214-15-72-225-08-0000	Soc Stud Teacher 8th Marlowe	FICA	200 Employee Benefits	3,035.81	3,128.15
50-1120-214-15-74-215-06-0000	Soc Studies 6th Heineman	FICA	200 Employee Benefits	2,134.31	2,199.23
50-1120-214-15-74-215-07-0000	Soc Studies 7th Heineman	FICA	200 Employee Benefits	1,910.68	1,968.80
50-1120-214-15-74-215-08-0000	Soc Studies 8th Heineman	FICA	200 Employee Benefits	1,978.33	2,038.50
50-1120-214-50-72-225-13-0000	PE Teacher Marlowe	FICA	200 Employee Benefits	7,387.27	7,611.97
50-1120-214-50-74-215-13-0000	PE Teacher Heineman	FICA	200 Employee Benefits	4,256.22	4,385.68
50-1120-214-61-72-225-13-0000	Computer Teacher Marlowe	FICA	200 Employee Benefits	2,513.97	2,590.44
50-1120-214-61-74-215-13-0000	Computer Teacher Heineman	FICA	200 Employee Benefits	2,142.60	2,207.77
50-1125-212-00-79-600-14-0000	Preschool Aide	IMRF	200 Employee Benefits	35,466.24	36,838.18
50-1125-212-90-79-600-14-0000	Parent Tot Coordinator	IMRF	200 Employee Benefits	2,164.91	2,248.66
50-1125-213-00-79-600-14-0000	Preschool Aide	FICA	200 Employee Benefits	28,122.97	29,210.85
50-1125-213-90-79-600-14-0000	Parent Tot Coordinator	FICA	200 Employee Benefits	1,462.36	1,518.93
50-1125-214-00-79-600-14-0000	Preschool Aide	FICA	200 Employee Benefits	17,267.79	17,793.02



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-1125-214-90-79-600-14-0000	Parent Tot Coordinator	FICA	200 Employee Benefits	353.42	364.17
50-1130-212-00-71-305-13-0000	Aide Salary HS	IMRF	200 Employee Benefits	8,786.97	9,126.88
50-1130-213-00-71-305-13-0000	Aide Salary HS	FICA	200 Employee Benefits	5,933.64	6,163.17
50-1130-214-00-71-305-13-0000	Team Leaders HS	FICA	200 Employee Benefits	1,947.95	2,007.20
50-1130-214-02-71-305-13-0000	Art Teacher HS	FICA	200 Employee Benefits	5,208.77	5,367.20
50-1130-214-05-71-305-13-0000	English/LA Teacher HS	FICA	200 Employee Benefits	20,959.36	21,596.88
50-1130-214-05-71-305-23-0000	Reading Specialist HS	FICA	200 Employee Benefits	1,456.47	1,500.77
50-1130-214-06-71-305-13-0000	Foreign Lang Teacher HS	FICA	200 Employee Benefits	10,718.51	11,044.53
50-1130-214-11-71-305-13-0000	Math Teacher HS	FICA	200 Employee Benefits	19,954.32	20,561.27
50-1130-214-12-71-305-13-0000	Music Teacher HS	FICA	200 Employee Benefits	2,414.57	2,488.01
50-1130-214-13-71-305-13-0000	Science Teacher HS	FICA	200 Employee Benefits	14,857.37	15,309.29
50-1130-214-15-71-305-13-0000	Soc Studies Teacher HS	FICA	200 Employee Benefits	14,810.43	15,260.92
50-1130-214-50-71-305-13-0000	PE Teacher HS	FICA	200 Employee Benefits	12,997.78	13,393.13
50-1130-214-61-71-305-13-0000	Computer Teacher HS	FICA	200 Employee Benefits	2,436.65	2,510.77
50-1200-212-00-71-105-13-0000	Spec Ed Aide Leggee	IMRF	200 Employee Benefits	48,050.72	49,909.46
50-1200-212-00-71-305-13-0000	Spec Ed Aide HS	IMRF	200 Employee Benefits	21,880.83	22,727.25
50-1200-212-00-72-115-13-0000	Spec Ed Aide Chesak	IMRF	200 Employee Benefits	27,878.88	28,957.32
50-1200-212-00-72-125-13-0000	Spec Ed Aide Martin	IMRF	200 Employee Benefits	33,827.29	35,135.83
50-1200-212-00-72-225-13-0000	Sp Ed Aide Marlowe	IMRF	200 Employee Benefits	15,472.72	16,071.25
50-1200-212-00-74-145-13-0000	Sp Ed Aide Mackeben	IMRF	200 Employee Benefits	11,033.38	11,460.18
50-1200-212-00-74-155-13-0000	Sp Ed Aide Conley	IMRF	200 Employee Benefits	19,885.29	20,654.51
50-1200-212-00-74-215-13-0000	Sp Ed Aide Heineman	IMRF	200 Employee Benefits	25,454.20	26,438.84
50-1200-212-00-79-505-14-0000	Sp Ed Office Salary	IMRF	200 Employee Benefits	9,344.75	9,706.23
50-1200-213-00-71-105-13-0000	Spec Ed Aide Leggee	FICA	200 Employee Benefits	32,436.53	33,691.27
50-1200-213-00-71-305-13-0000	Spec Ed Aide HS	FICA	200 Employee Benefits	14,770.60	15,341.97
50-1200-213-00-72-115-13-0000	Spec Ed Aide Chesak	FICA	200 Employee Benefits	18,818.15	19,546.09
50-1200-213-00-72-125-13-0000	Spec Ed Aide Martin	FICA	200 Employee Benefits	22,832.28	23,715.50
50-1200-213-00-72-225-13-0000	Sp Ed Aide Marlowe	FICA	200 Employee Benefits	10,442.35	10,846.29
50-1200-213-00-74-145-13-0000	Sp Ed Aide Mackeben	FICA	200 Employee Benefits	7,448.13	7,736.25
50-1200-213-00-74-155-13-0000	Sp Ed Aide Conley	FICA	200 Employee Benefits	13,421.86	13,941.06



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-1200-213-00-74-215-13-0000	Sp Ed Aide Heineman	FICA	200 Employee Benefits	17,182.03	17,846.68
50-1200-213-00-79-505-14-0000	Sp Ed Office Salary	FICA	200 Employee Benefits	6,307.92	6,551.93
50-1200-214-00-71-105-13-0000	Sp Ed Teacher Leggee	FICA	200 Employee Benefits	17,977.39	18,524.21
50-1200-214-00-71-305-13-0000	Sp Ed Teacher HS	FICA	200 Employee Benefits	17,450.03	17,980.81
50-1200-214-00-72-115-13-0000	Sp Ed Teacher Chesak	FICA	200 Employee Benefits	11,296.96	11,640.58
50-1200-214-00-72-125-13-0000	Sp Ed Teacher Martin	FICA	200 Employee Benefits	16,400.82	16,899.68
50-1200-214-00-72-225-13-0000	Sp Ed Teacher Marlowe	FICA	200 Employee Benefits	15,640.13	16,115.85
50-1200-214-00-74-145-13-0000	Sp Ed Teacher Mackeben	FICA	200 Employee Benefits	4,902.29	5,051.40
50-1200-214-00-74-155-13-0000	Sp Ed Teacher Conley	FICA	200 Employee Benefits	10,630.16	10,953.50
50-1200-214-00-74-215-13-0000	Sp Ed Teacher Heineman	FICA	200 Employee Benefits	15,566.97	16,040.47
50-1200-214-00-79-505-14-0000	Director Special Ed	FICA	200 Employee Benefits	3,224.94	3,323.03
50-1200-214-00-79-600-14-0000	Sp Ed Extra Duty	FICA	200 Employee Benefits	1,779.52	1,833.65
50-1200-214-00-79-605-14-0000	Sp Ed Aides Salary District	FICA	200 Employee Benefits	1,381.92	1,423.95
50-1400-214-03-71-305-13-0000	Business Teacher HS	FICA	200 Employee Benefits	2,669.96	2,751.17
50-1400-214-09-71-305-13-0000	Home Ec Teacher HS	FICA	200 Employee Benefits	1,961.75	2,021.42
50-1400-214-10-71-305-13-0000	Industrial Arts Teacher HS	FICA	200 Employee Benefits	1,935.51	1,994.38
50-1501-214-30-71-305-13-0000	Academis Team Sponsor HS	FICA	200 Employee Benefits	38.66	39.84
50-1501-214-30-72-225-13-0000	Academic Team Sponsor Marlowe	FICA	200 Employee Benefits	70.41	72.55
50-1501-214-30-74-215-13-0000	Academic Team Sponsor Heineman	FICA	200 Employee Benefits	64.88	66.85
50-1502-214-30-74-215-13-0000	Art Club	FICA	200 Employee Benefits	15.19	15.65
50-1503-213-30-71-305-13-0000	Band Social Security	FICA	200 Employee Benefits	-	-
50-1503-214-30-71-305-13-0000	Band Sponsor HS	FICA	200 Employee Benefits	62.12	64.01
50-1503-214-30-72-225-13-0000	Band Sponsor Marlowe	FICA	200 Employee Benefits	84.22	86.78
50-1503-214-30-74-215-13-0000	Band Sponsor Heineman	FICA	200 Employee Benefits	46.94	48.37
50-1504-214-30-71-305-15-0000	Baseball Coach HS	FICA	200 Employee Benefits	96.64	99.58
50-1505-213-30-71-305-15-0000	Basketball Boys Coach HS	FICA	200 Employee Benefits	596.17	619.23
50-1505-213-30-71-305-16-0000	Basketball Girls Coach HS	FICA	200 Employee Benefits	331.50	344.32
50-1505-214-30-71-305-15-0000	Basketball Boys Coach HS	FICA	200 Employee Benefits	419.68	432.45
50-1505-214-30-71-305-16-0000	Basketball Girls Coach HS	FICA	200 Employee Benefits	416.93	429.61
50-1505-214-30-72-225-15-0000	Basketball Boys Coach Marlowe	FICA	200 Employee Benefits	175.34	180.67



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-1505-214-30-72-225-16-0000	Basketball Girls Coach Marlowe	FICA	200 Employee Benefits	227.78	234.71
50-1505-214-30-74-215-15-0000	Basketball Boys Coach Heineman	FICA	200 Employee Benefits	231.93	238.98
50-1505-214-30-74-215-16-0000	Basketball Gls Coach Heineman	FICA	200 Employee Benefits	227.78	234.71
50-1506-213-30-71-305-13-0000	Cheer Coach HS	FICA	200 Employee Benefits	-	-
50-1506-214-30-71-305-13-0000	Cheerleading Sponsor HS	FICA	200 Employee Benefits	164.29	169.29
50-1506-214-30-72-225-13-0000	Cheer Sponsor Marlowe	FICA	200 Employee Benefits	49.70	51.21
50-1506-214-30-74-215-13-0000	Cheer Sponsor Heineman	FICA	200 Employee Benefits	51.07	52.62
50-1507-214-30-71-305-13-0000	Chorus Sponsor HS	FICA	200 Employee Benefits	46.94	48.37
50-1507-214-30-72-225-13-0000	Chorus Sponsor Marlowe	FICA	200 Employee Benefits	23.47	24.18
50-1507-214-30-74-215-13-0000	Chorus Sponsor Heineman	FICA	200 Employee Benefits	88.35	91.04
50-1508-214-30-71-305-13-0000	Color Guard Coach HS	FICA	200 Employee Benefits	19.32	19.91
50-1510-214-30-71-300-13-0000	Community Service Club	FICA	200 Employee Benefits	20.70	21.33
50-1511-214-30-71-305-15-0000	Cross Ctry Boys Coach HS	FICA	200 Employee Benefits	60.74	62.59
50-1511-214-30-71-305-16-0000	Cross Ctry Girls Coach HS	FICA	200 Employee Benefits	60.74	62.59
50-1511-214-30-72-225-13-0000	Cross Ctry Coach Marlowe	FICA	200 Employee Benefits	69.03	71.13
50-1511-214-30-74-215-13-0000	Cross Ctry Coach Heineman	FICA	200 Employee Benefits	71.79	73.97
50-1512-213-30-71-300-13-0000	Dance Club FICA	FICA	200 Employee Benefits	-	-
50-1512-214-30-71-300-13-0000	Dance Club	FICA	200 Employee Benefits	15.19	15.65
50-1513-214-30-71-305-13-0000	FFA Sponsor HS	FICA	200 Employee Benefits	31.76	32.73
50-1514-213-30-71-305-15-0000	Football Coach HS	FICA	200 Employee Benefits	645.63	670.60
50-1514-214-30-71-305-15-0000	Football Coach HS	FICA	200 Employee Benefits	909.77	937.44
50-1515-214-30-71-305-15-0000	Golf Boys Coach HS	FICA	200 Employee Benefits	178.09	183.51
50-1516-214-30-71-105-13-0000	Literary Club Leggee	FICA	200 Employee Benefits	20.70	21.33
50-1516-214-30-72-115-13-0000	Literary Club Chesak	FICA	200 Employee Benefits	45.56	46.95
50-1516-214-30-72-125-13-0000	Literary Club Martin	FICA	200 Employee Benefits	44.18	45.52
50-1516-214-30-72-225-13-0000	Literary Club Sponsor Marlowe	FICA	200 Employee Benefits	22.07	22.74
50-1516-214-30-74-145-14-0000	Literary Club Mackeben	FICA	200 Employee Benefits	23.47	24.18
50-1516-214-30-74-155-13-0000	Literary Club Conley	FICA	200 Employee Benefits	20.70	21.33
50-1516-214-30-74-215-13-0000	Literary Club Sponsor Heineman	FICA	200 Employee Benefits	20.70	21.33
50-1517-214-30-71-305-13-0000	Math Team Sponsor HS	FICA	200 Employee Benefits	31.76	32.73



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-1518-214-30-71-305-13-0000	Multicultural Club Sponsor HS	FICA	200 Employee Benefits	15.19	15.65
50-1519-214-30-71-305-13-0000	NHS Coach HS	FICA	200 Employee Benefits	15.19	15.65
50-1520-214-30-71-305-13-0000	Newspaper Sponsor HS	FICA	200 Employee Benefits	17.94	18.49
50-1521-214-30-71-305-13-0000	Pom Pons Sponsor HS	FICA	200 Employee Benefits	99.40	102.42
50-1522-214-30-72-225-13-0000	Science Club Sponsor Marlowe	FICA	200 Employee Benefits	20.70	21.33
50-1522-214-30-74-215-13-0000	Science Club Sponsor Heineman	FICA	200 Employee Benefits	23.47	24.18
50-1525-214-30-71-305-15-0000	Soccer Boys Coach HS	FICA	200 Employee Benefits	157.38	162.17
50-1525-214-30-71-305-16-0000	Soccer Girls Coach HS	FICA	200 Employee Benefits	160.14	165.01
50-1526-214-30-71-305-16-0000	Softball Girls Coach HS	FICA	200 Employee Benefits	225.02	231.86
50-1527-214-30-72-225-13-0000	Spanish Club Sponsor Marlowe	FICA	200 Employee Benefits	8.29	8.54
50-1527-214-30-74-215-13-0000	Spanish Club Sponsor Heineman	FICA	200 Employee Benefits	6.90	7.11
50-1528-213-30-71-305-13-0000	HHS Speech Club FICA	FICA	200 Employee Benefits	-	-
50-1528-214-30-71-305-13-0000	Speech Club Sponsor HS	FICA	200 Employee Benefits	125.63	129.45
50-1529-214-30-71-305-13-0000	Student Council Sponsor HS	FICA	200 Employee Benefits	24.85	25.61
50-1529-214-30-72-225-13-0000	Student Cncil Sponsor Marlowe	FICA	200 Employee Benefits	42.80	44.10
50-1529-214-30-74-215-13-0000	Student Council Spons Heineman	FICA	200 Employee Benefits	46.94	48.37
50-1530-214-30-71-305-15-0000	Tennis Boys Coach HS	FICA	200 Employee Benefits	111.83	115.23
50-1530-214-30-71-305-16-0000	Tennis Girls Coach HS	FICA	200 Employee Benefits	111.83	115.23
50-1531-214-30-74-215-13-0000	Theater Club Sponsor Heineman	FICA	200 Employee Benefits	49.70	51.21
50-1532-213-30-71-305-16-0000	Girls Track Coach HS	FICA	200 Employee Benefits	-	-
50-1532-214-30-71-305-15-0000	Track Boys Coach HS	FICA	200 Employee Benefits	299.58	308.69
50-1532-214-30-71-305-16-0000	Track Girls Coach HS	FICA	200 Employee Benefits	225.02	231.86
50-1532-214-30-72-225-13-0000	Track Coach Marlowe	FICA	200 Employee Benefits	102.16	105.27
50-1532-214-30-74-215-13-0000	Track Coach Heineman	FICA	200 Employee Benefits	143.58	147.95
50-1533-214-30-71-305-13-0000	VICA Sponsor HS	FICA	200 Employee Benefits	20.70	21.33
50-1534-213-30-71-305-16-0000	Volleyball Girls Coach HS	FICA	200 Employee Benefits	-	-
50-1534-214-30-71-305-16-0000	Volleyball Girls Coach HS	FICA	200 Employee Benefits	334.08	344.24
50-1534-214-30-72-225-16-0000	Volleyball Coach Marlowe	FICA	200 Employee Benefits	176.71	182.08
50-1534-214-30-74-215-13-0000	Medicare	FICA	201 200 Employee Benefits	129.77	133.72
50-1534-214-30-74-215-16-0000	Volleyball Coach Heineman	FICA	200 Employee Benefits	52.46	54.06



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-1535-213-30-71-305-15-0000	Wrestling Coach HS	FICA	200 Employee Benefits	663.01	688.66
50-1535-214-30-71-305-15-0000	Wrestling Boys Coach HS	FICA	200 Employee Benefits	190.51	196.30
50-1535-214-30-72-225-15-0000	Wrestling Coach Marlowe	FICA	200 Employee Benefits	161.53	166.44
50-1535-214-30-74-215-15-0000	Medicare	FICA	200 Employee Benefits	157.38	162.17
50-1536-214-30-72-225-13-0000	WYSE Marlowe	FICA	200 Employee Benefits	6.90	7.11
50-1536-214-30-74-215-13-0000	WYSE Heineman	FICA	200 Employee Benefits	8.29	8.54
50-1537-214-30-71-305-13-0000	Yearbook Sponsor HS	FICA	200 Employee Benefits	55.22	56.90
50-1537-214-30-72-225-13-0000	Yearbook Sponsor Marlowe	FICA	200 Employee Benefits	16.57	17.07
50-1537-214-30-74-215-13-0000	Yearbook Sponsor Heineman	FICA	200 Employee Benefits	16.57	17.07
50-1540-214-30-71-305-13-0000	Class Sponsors HS	FICA	200 Employee Benefits	75.94	78.25
50-1540-214-30-72-225-14-0000	Team Leaders Marlowe	FICA	200 Employee Benefits	728.91	751.08
50-1540-214-30-74-215-14-0000	Team Leaders Heineman	FICA	200 Employee Benefits	535.65	551.94
50-1541-214-30-72-225-13-0000	Beta Club Sponsor Marlowe	FICA	200 Employee Benefits	12.42	12.80
50-1541-214-30-74-215-13-0000	Beta Club Sponsor Heineman	FICA	200 Employee Benefits	46.94	48.37
50-1542-214-30-71-305-14-0000	Head Play Director	FICA	200 Employee Benefits	49.70	51.21
50-1542-214-30-72-220-14-0000	Play Director Marlowe	FICA	200 Employee Benefits	60.74	62.59
50-1542-214-30-74-210-14-0000	Plays	FICA	200 Employee Benefits	40.04	41.26
50-1543-214-00-71-305-13-0000	Activities Director HS	FICA	200 Employee Benefits	1,938.28	1,997.24
50-1544-214-00-72-225-13-0000	Homework Club Marlowe	FICA	200 Employee Benefits	372.75	384.09
50-1544-214-00-74-215-13-0000	Homework Club Heineman	FICA	200 Employee Benefits	248.50	256.06
50-1545-213-30-71-300-14-0000	Musical Director High School	FICA	200 Employee Benefits	560.07	581.74
50-1545-214-30-71-300-14-0000	Musical Director High School	FICA	200 Employee Benefits	256.78	264.59
50-1545-214-30-72-220-14-0000	Music Director	FICA	200 Employee Benefits	93.87	96.73
50-1545-214-30-74-210-14-0000	Music Director	FICA	200 Employee Benefits	55.22	56.90
50-1547-214-30-71-300-13-0000	Bowling-Girls	FICA	200 Employee Benefits	46.94	48.37
50-1547-214-30-74-215-13-0000	Bowling-Girls	FICA	200 Employee Benefits	16.57	17.07
50-1556-213-30-71-305-15-0000	Lacrosse SS	FICA	200 Employee Benefits	-	-
50-1557-214-00-79-600-14-0000	Rtl Facilitator Medicare	FICA	200 Employee Benefits	-	-
50-1598-214-00-79-600-14-0000	Atwood Salaries	FICA	202 200 Employee Benefits	349.29	359.91
50-1599-212-00-79-600-14-0000	IMRF	IMRF	200 Employee Benefits	106,000.00	110,100.39



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-1599-214-00-79-600-14-0000	Summer Camp Salaries	FICA	200 Employee Benefits	926.34	954.52
50-1600-212-00-79-605-14-0000	Summer School Salary	IMRF	200 Employee Benefits	-	-
50-1600-213-00-79-605-14-0000	Summer School Salary	FICA	200 Employee Benefits	-	-
50-1600-214-00-79-605-14-0000	Summer School Salary	FICA	200 Employee Benefits	4,108.49	4,233.46
50-1650-214-00-79-605-14-0000	Gifted Salary	FICA	200 Employee Benefits	2,262.70	2,331.52
50-1700-214-21-71-300-13-0000	Drivers Ed Teacher HS	FICA	200 Employee Benefits	1,757.44	1,810.90
50-1800-214-00-79-600-14-0000	MEDI	FICA	200 Employee Benefits	51.07	52.62
50-1800-214-00-79-605-14-0000	TPI Salary	FICA	200 Employee Benefits	10,293.31	10,606.40
50-2113-214-00-79-605-14-0000	Social Worker Salary	FICA	200 Employee Benefits	15,512.95	15,984.81
50-2114-212-00-79-505-14-0000	Registration Salaries	IMRF	200 Employee Benefits	9,151.13	9,505.12
50-2114-213-00-79-505-14-0000	Registration Salaries	FICA	200 Employee Benefits	6,176.57	6,415.50
50-2114-214-00-79-505-14-0000	Registration Salaries	FICA	200 Employee Benefits	1,491.69	1,537.06
50-2121-214-00-71-305-13-0000	Guidance HS	FICA	200 Employee Benefits	6,928.98	7,139.74
50-2121-214-00-72-225-13-0000	Guidance Marlowe	FICA	200 Employee Benefits	2,598.18	2,677.21
50-2121-214-00-74-215-13-0000	Guidance Heineman	FICA	200 Employee Benefits	2,712.52	2,795.03
50-2130-214-00-79-605-14-0000	Director of Health	FICA	200 Employee Benefits	1,292.97	1,332.30
50-2134-212-00-79-605-14-0000	Health Salary	IMRF	200 Employee Benefits	24,244.40	25,182.25
50-2134-213-00-79-605-14-0000	Health Salary	FICA	200 Employee Benefits	16,365.88	16,998.96
50-2134-214-00-79-605-14-0000	Health Salary	FICA	200 Employee Benefits	8,396.15	8,651.53
50-2137-212-00-79-605-14-0000	Physical Therapy Salary	IMRF	200 Employee Benefits	17,813.88	18,502.97
50-2137-213-00-79-605-14-0000	Physical Therapy Salary	FICA	200 Employee Benefits	12,025.01	12,490.17
50-2137-214-00-79-605-14-0000	Physical Therapy Medicare	FICA	200 Employee Benefits	2,904.42	2,992.76
50-2138-212-00-79-605-14-0000	Occupational Therapy Salary	IMRF	200 Employee Benefits	53,695.24	55,772.33
50-2138-213-00-79-605-14-0000	Occupational Therapy Salary	FICA	200 Employee Benefits	36,251.63	37,653.95
50-2138-214-00-79-605-14-0000	Occupational Therapy Medicare	FICA	200 Employee Benefits	8,755.46	9,021.77
50-2140-214-00-79-605-14-0000	Psychologist Salary	FICA	200 Employee Benefits	11,168.56	11,508.27
50-2150-212-00-79-605-14-0000	Speech Pathologist Salary	IMRF	200 Employee Benefits	4,900.10	5,089.65
50-2150-213-00-79-605-14-0000	Speech Pathologist Salary	FICA	200 Employee Benefits	3,307.70	3,435.65
50-2150-214-00-79-605-14-0000	Speech Pathologist Salary	FICA	203 200 Employee Benefits	27,402.85	28,236.36
50-2190-212-00-79-605-14-0000	Lunch Room/Bus Duty	IMRF	200 Employee Benefits	302.58	314.28



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-2190-213-00-79-605-14-0000	Lunch Room/Bus Duty	FICA	200 Employee Benefits	32,439.21	33,694.05
50-2190-214-00-79-605-14-0000	Lunch Room/Bus Duty	FICA	200 Employee Benefits	12,858.96	13,250.09
50-2211-214-00-79-600-14-0000	Instructional Coaches Medicare	FICA	200 Employee Benefits	-	-
50-2212-213-00-79-605-14-0000	Inservice Hours	FICA	200 Employee Benefits	-	-
50-2212-214-00-79-505-14-0000	Title II Salary	FICA	200 Employee Benefits	3,779.56	3,894.52
50-2212-214-00-79-605-14-0000	Inservice Hours	FICA	200 Employee Benefits	182.37	187.92
50-2220-212-00-79-605-14-0000	Media/Library Salary	IMRF	200 Employee Benefits	36,681.10	38,100.03
50-2220-213-00-79-605-14-0000	Media/Library Salary	FICA	200 Employee Benefits	25,794.81	26,792.63
50-2220-214-00-79-605-14-0000	Media/Library Salary	FICA	200 Employee Benefits	15,696.70	16,174.14
50-2223-212-00-79-605-14-0000	PAC Director IMRF	IMRF	200 Employee Benefits	5,159.99	5,359.59
50-2223-213-00-79-605-14-0000	PAC Director FICA	FICA	200 Employee Benefits	3,484.29	3,619.07
50-2223-214-00-79-605-14-0000	PAC Director Medicare	FICA	200 Employee Benefits	841.11	866.69
50-2321-212-00-79-505-14-0000	Supt Office Salary	IMRF	200 Employee Benefits	13,547.80	14,071.87
50-2321-213-00-79-505-14-0000	Supt Office Salary	FICA	200 Employee Benefits	9,144.30	9,498.03
50-2321-214-00-79-505-14-0000	Superintendent Salary	FICA	200 Employee Benefits	5,721.75	5,895.79
50-2323-212-00-79-505-14-0000	Curr & Inst Office Salary	IMRF	200 Employee Benefits	9,467.51	9,833.74
50-2323-213-00-79-505-14-0000	Curr & Inst Office Salary	FICA	200 Employee Benefits	6,390.07	6,637.26
50-2323-214-00-79-505-14-0000	Asst Supt Salary Curr & Inst	FICA	200 Employee Benefits	4,123.91	4,249.35
50-2325-212-00-79-605-14-0000	Comm Engmt IMRF	IMRF	200 Employee Benefits	-	-
50-2325-214-00-79-605-14-0000	Comm Engmt Medicare	FICA	200 Employee Benefits	-	-
50-2410-212-00-71-105-13-0000	School Office Leggee	IMRF	200 Employee Benefits	11,495.09	11,939.75
50-2410-212-00-71-305-13-0000	School Office HS	IMRF	200 Employee Benefits	19,690.80	20,452.50
50-2410-212-00-72-110-24-0000	School Office Chesak	IMRF	200 Employee Benefits	-	-
50-2410-212-00-72-115-13-0000	School Office Chesak	IMRF	200 Employee Benefits	12,331.23	12,808.24
50-2410-212-00-72-125-13-0000	School Office Martin	IMRF	200 Employee Benefits	13,557.83	14,082.29
50-2410-212-00-72-225-13-0000	School Office Marlowe	IMRF	200 Employee Benefits	8,927.66	9,273.01
50-2410-212-00-74-145-13-0000	School Office Mackeben	IMRF	200 Employee Benefits	8,336.32	8,658.79
50-2410-212-00-74-155-13-0000	School Office Conley	IMRF	200 Employee Benefits	9,138.57	9,492.08
50-2410-212-00-74-215-13-0000	School Office Heineman	IMRF	200 Employee Benefits	8,335.08	8,657.51
50-2410-213-00-71-105-13-0000	School Office Leggee	FICA	200 Employee Benefits	7,759.27	8,059.42

204



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-2410-213-00-71-305-13-0000	School Office HS	FICA	200 Employee Benefits	13,294.07	13,808.32
50-2410-213-00-72-110-24-0000	School Office Chesak	FICA	200 Employee Benefits	-	-
50-2410-213-00-72-115-13-0000	School Office Chesak	FICA	200 Employee Benefits	8,324.62	8,646.64
50-2410-213-00-72-125-13-0000	School Office Martin	FICA	200 Employee Benefits	9,152.18	9,506.21
50-2410-213-00-72-225-13-0000	School Office Marlowe	FICA	200 Employee Benefits	6,026.35	6,259.47
50-2410-213-00-74-145-13-0000	School Office Mackeben	FICA	200 Employee Benefits	5,628.37	5,846.09
50-2410-213-00-74-155-13-0000	School Office Conley	FICA	200 Employee Benefits	6,169.99	6,408.66
50-2410-213-00-74-215-13-0000	School Office Heineman	FICA	200 Employee Benefits	5,625.73	5,843.35
50-2410-214-00-71-105-13-0000	Principal Salary Leggee	FICA	200 Employee Benefits	3,646.18	3,757.09
50-2410-214-00-71-305-13-0000	Principal Salary HS	FICA	200 Employee Benefits	5,678.20	5,850.91
50-2410-214-00-72-110-24-0000	Principal Salary Chesak	FICA	200 Employee Benefits	-	-
50-2410-214-00-72-115-13-0000	Principal Salary Chesak	FICA	200 Employee Benefits	3,914.30	4,033.36
50-2410-214-00-72-125-13-0000	Principal Salary Martin	FICA	200 Employee Benefits	4,127.99	4,253.55
50-2410-214-00-72-225-13-0000	Principal Salary Marlowe	FICA	200 Employee Benefits	3,271.90	3,371.42
50-2410-214-00-74-145-13-0000	Principal Salary Mackeben	FICA	200 Employee Benefits	3,017.40	3,109.18
50-2410-214-00-74-155-13-0000	Principal Salary Conley	FICA	200 Employee Benefits	3,036.45	3,128.81
50-2410-214-00-74-215-13-0000	Principal Salary Heineman	FICA	200 Employee Benefits	3,269.18	3,368.62
50-2411-214-00-71-105-13-0000	Asst Prin Salary Leggee	FICA	200 Employee Benefits	1,174.56	1,210.29
50-2411-214-00-71-305-13-0000	Asst Prin Salary HS	FICA	200 Employee Benefits	1,566.54	1,614.19
50-2411-214-00-72-115-13-0000	Asst Prin Salary Chesak	FICA	200 Employee Benefits	2,670.34	2,751.56
50-2411-214-00-72-125-13-0000	Asst Prin Salary Martin	FICA	200 Employee Benefits	2,481.14	2,556.61
50-2411-214-00-72-225-13-0000	Asst Prin Salary Marlowe	FICA	200 Employee Benefits	1,282.09	1,321.09
50-2411-214-00-74-145-13-0000	Asst Prin Salary Mackeben	FICA	200 Employee Benefits	1,171.83	1,207.47
50-2411-214-00-74-155-13-0000	Asst Prin Salary Conley	FICA	200 Employee Benefits	1,174.56	1,210.29
50-2411-214-00-74-215-13-0000	Asst Prin Salary Heineman	FICA	200 Employee Benefits	1,426.35	1,469.74
50-2412-212-00-71-305-13-0000	Dean Secretary - HS	IMRF	200 Employee Benefits	2,595.06	2,695.44
50-2412-213-00-71-305-13-0000	Dean Secretary - HS	FICA	200 Employee Benefits	1,751.37	1,819.12
50-2412-214-00-71-305-13-0000	Dean - HS	FICA	200 Employee Benefits	2,988.81	3,079.72
50-2510-212-00-79-505-14-0000	Bus Office IMRF	IMRF	205 200 Employee Benefits	16,475.45	17,112.77
50-2510-213-00-79-505-14-0000	Bus Office FICA	FICA	200 Employee Benefits	10,621.56	11,032.43



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-2510-214-00-79-505-14-0000	Asst Supt Salary Business	FICA	200 Employee Benefits	2,565.54	2,643.58
50-2520-212-00-79-505-14-0000	Fiscal Office IMRF	IMRF	200 Employee Benefits	8,471.92	8,799.64
50-2520-213-00-79-505-14-0000	Fiscal Office Soc Sec	FICA	200 Employee Benefits	5,719.30	5,940.54
50-2520-214-00-79-505-14-0000	Director of Fiscal Service	FICA	200 Employee Benefits	1,381.43	1,423.45
50-2525-212-00-79-505-14-0000	Fiscal Office Salary	IMRF	200 Employee Benefits	31,197.20	32,404.00
50-2525-213-00-79-505-14-0000	Fiscal Office Salary	FICA	200 Employee Benefits	21,059.92	21,874.58
50-2525-214-00-79-505-14-0000	Fiscal Office Salary	FICA	200 Employee Benefits	5,087.51	5,242.26
50-2540-212-00-79-600-14-0000	Assistant Director Salary	IMRF	200 Employee Benefits	9,778.86	10,157.14
50-2540-212-00-79-605-14-0000	Director Build & Grounds	IMRF	200 Employee Benefits	23,478.58	24,386.80
50-2540-213-00-79-600-14-0000	Assistant Director Salary	FICA	200 Employee Benefits	6,602.23	6,857.62
50-2540-213-00-79-605-14-0000	Director Build & Grounds	FICA	200 Employee Benefits	11,355.57	11,794.84
50-2540-214-00-79-600-14-0000	O & M Medicare	FICA	200 Employee Benefits	1,595.12	1,643.64
50-2540-214-00-79-605-14-0000	Director O & M Medicare	FICA	200 Employee Benefits	2,742.46	2,825.88
50-2542-212-00-79-605-14-0000	Custodial Salary	IMRF	200 Employee Benefits	40,149.61	41,702.72
50-2542-213-00-79-605-14-0000	Custodial Salary	FICA	200 Employee Benefits	31,203.11	32,410.14
50-2542-214-00-79-605-14-0000	Custodial Medicare	FICA	200 Employee Benefits	7,535.99	7,765.21
50-2543-213-00-79-605-14-0000	Grounds Maintenance SS	FICA	200 Employee Benefits	-	-
50-2543-214-00-79-605-14-0000	Grounds Maintenance Med	FICA	200 Employee Benefits	-	-
50-2544-212-00-79-605-14-0000	Maintenance Salary	IMRF	200 Employee Benefits	42,649.61	44,299.42
50-2544-213-00-79-605-14-0000	Maintenance Salary	FICA	200 Employee Benefits	28,791.51	29,905.25
50-2544-214-00-79-605-14-0000	Maintenance Medicare	FICA	200 Employee Benefits	6,954.83	7,166.37
50-2550-212-00-79-405-14-0000	Director of Transportation	IMRF	200 Employee Benefits	15,871.13	16,485.07
50-2550-213-00-79-405-14-0000	Director of Transportation	FICA	200 Employee Benefits	10,408.06	10,810.67
50-2550-214-00-79-405-14-0000	Director Transp Medicare	FICA	200 Employee Benefits	2,513.81	2,590.27
50-2552-212-00-79-405-14-0000	Drivers Salary IMRF	IMRF	200 Employee Benefits	195,028.86	202,573.15
50-2552-213-00-79-405-14-0000	Drivers Salary FICA	FICA	200 Employee Benefits	172,177.14	178,837.46
50-2552-214-00-79-405-14-0000	Drivers Salary Medicare	FICA	200 Employee Benefits	41,592.89	42,858.02
50-2554-212-00-79-405-14-0000	Bus Maintenance Salary	IMRF	200 Employee Benefits	11,579.21	12,027.13
50-2554-213-00-79-405-14-0000	Bus Maintenance Salary	FICA	200 Employee Benefits	7,818.57	8,121.02
50-2554-214-00-79-405-14-0000	Bus Maintenance Medicare	FICA	200 Employee Benefits	1,887.74	1,945.16



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-2559-212-00-79-605-14-0000	Bus Aides	IMRF	200 Employee Benefits	24,002.10	24,930.57
50-2559-213-00-79-605-14-0000	Bus Aides	FICA	200 Employee Benefits	16,535.87	17,175.53
50-2559-214-00-79-605-14-0000	Bus Aides Medicare	FICA	200 Employee Benefits	3,990.52	4,111.90
50-2560-212-00-71-105-13-0000	Food Service Sal Leggee	IMRF	200 Employee Benefits	6,836.05	7,100.49
50-2560-212-00-71-305-13-0000	Food Service Salary HS	IMRF	200 Employee Benefits	13,075.73	13,581.54
50-2560-212-00-72-115-13-0000	Food Service Sal Chesak	IMRF	200 Employee Benefits	6,702.96	6,962.25
50-2560-212-00-72-125-13-0000	Food Service Sal Martin	IMRF	200 Employee Benefits	5,280.51	5,484.78
50-2560-212-00-72-225-13-0000	Food Service Salary Marlowe	IMRF	200 Employee Benefits	9,916.96	10,300.58
50-2560-212-00-74-145-13-0000	Food Service Salary Mackeben	IMRF	200 Employee Benefits	5,583.08	5,799.05
50-2560-212-00-74-155-13-0000	Food Service Salary Conley	IMRF	200 Employee Benefits	5,270.46	5,474.34
50-2560-212-00-74-215-13-0000	Food Service Salary Heineman	IMRF	200 Employee Benefits	8,278.59	8,598.83
50-2560-212-00-79-605-14-0000	Director Food Service	IMRF	200 Employee Benefits	7,878.08	8,182.83
50-2560-213-00-71-105-13-0000	Food Service Sal Leggee	FICA	200 Employee Benefits	5,658.68	5,877.57
50-2560-213-00-71-305-13-0000	Food Service Salary HS	FICA	200 Employee Benefits	10,908.84	11,330.83
50-2560-213-00-72-115-13-0000	Food Service Sal Chesak	FICA	200 Employee Benefits	5,453.10	5,664.04
50-2560-213-00-72-125-13-0000	Food Service Sal Martin	FICA	200 Employee Benefits	4,068.09	4,225.46
50-2560-213-00-72-225-13-0000	Food Service Salary Marlowe	FICA	200 Employee Benefits	6,695.79	6,954.80
50-2560-213-00-74-145-13-0000	Food Service Salary Mackeben	FICA	200 Employee Benefits	3,768.93	3,914.72
50-2560-213-00-74-155-13-0000	Food Service Salary Conley	FICA	200 Employee Benefits	3,558.08	3,695.72
50-2560-213-00-74-215-13-0000	Food Service Salary Heineman	FICA	200 Employee Benefits	6,089.60	6,325.16
50-2560-213-00-79-605-14-0000	Director Food Service	FICA	200 Employee Benefits	5,318.69	5,524.43
50-2560-214-00-71-105-13-0000	Food Service Sal Leggee	FICA	200 Employee Benefits	1,369.18	1,410.83
50-2560-214-00-71-305-13-0000	Food Service HS Medicare	FICA	200 Employee Benefits	2,634.95	2,715.10
50-2560-214-00-72-115-13-0000	Food Service Chesak Medicare	FICA	200 Employee Benefits	1,317.48	1,357.55
50-2560-214-00-72-125-13-0000	Food Service Martin Medicare	FICA	200 Employee Benefits	982.66	1,012.55
50-2560-214-00-72-225-13-0000	Food Service Marlowe Medicare	FICA	200 Employee Benefits	1,616.90	1,666.08
50-2560-214-00-74-145-13-0000	Food Service Mackeben Medicare	FICA	200 Employee Benefits	911.88	939.62
50-2560-214-00-74-155-13-0000	Food Service Conley Medicare	FICA	200 Employee Benefits	860.17	886.33
50-2560-214-00-74-215-13-0000	Food Service Heineman Medicare	FICA	200 Employee Benefits	1,471.26	1,516.01
50-2560-214-00-79-605-14-0000	Food Service Medicare	FICA	200 Employee Benefits	1,284.81	1,323.89



## FY21 Proposed Budget - Expenditure Detail By Account

Presented: August 20, 2020

Account Number	Account Description	Exp Type	Object Type	FY20	FY21
50-2561-212-00-79-605-14-0000	Dir Food Service IMRF	IMRF	200 Employee Benefits	8,313.02	8,634.59
50-2561-213-00-79-605-14-0000	Dir Food Service FICA	FICA	200 Employee Benefits	5,359.53	5,566.85
50-2561-214-00-79-605-14-0000	Dir Food Service Medicare	FICA	200 Employee Benefits	1,294.33	1,333.70
50-2630-212-00-79-605-14-0000	Vol Coord Salary	IMRF	200 Employee Benefits	3,742.55	3,887.32
50-2630-213-00-79-605-14-0000	Vol Coord Salary	FICA	200 Employee Benefits	2,526.24	2,623.96
50-2630-214-00-79-605-14-0000	Volunteer Coord Medicare	FICA	200 Employee Benefits	609.74	628.29
50-2641-214-00-79-505-14-0000	Director of HR Salary	FICA	200 Employee Benefits	1,781.58	1,835.77
50-2642-212-00-79-505-14-0000	HR Office Salary	IMRF	200 Employee Benefits	20,003.42	20,777.21
50-2642-213-00-79-505-14-0000	FICA Employer Paid	FICA	200 Employee Benefits	13,504.92	14,027.33
50-2642-214-00-79-505-14-0000	HR Office Medicare	FICA	200 Employee Benefits	3,262.38	3,361.61
50-2660-212-00-79-605-14-0000	Dir Technology/Curriculum IMRF	IMRF	200 Employee Benefits	1,815.41	1,885.64
50-2660-213-00-79-605-14-0000	Dir Technology/Curriculum FICA	FICA	200 Employee Benefits	1,225.57	1,272.98
50-2660-214-00-79-605-14-0000	Dir Technology/Curriculum MEDI	FICA	200 Employee Benefits	1,633.23	1,682.91
50-2664-212-00-79-605-14-0000	Office of Technology	IMRF	200 Employee Benefits	48,968.38	50,862.62
50-2664-213-00-79-605-14-0000	Office of Technology	FICA	200 Employee Benefits	32,809.52	34,078.69
50-2664-214-00-79-605-14-0000	Office of Technology	FICA	200 Employee Benefits	7,923.89	8,164.91
60-2530-520-00-71-305-00-0000	Construction HS	CAP	500 Capital Outlay	4,434,958.00	-
60-5140-620-00-00-000-00-0000	Interest on Bonds	LTD	600 Other Objects	64,728.00	51,050.00
60-5200-610-00-00-000-00-0000	Principal on Bonds	LTD	600 Other Objects	650,000.00	665,000.00

## FY21 Proposed Budget Key Expenditures

Presented: August 20, 2020

Account Number	Account Description	FY18 Actual	FY19 Actual	FY20 Budget	FY21 Budget
10-1101-120-00-79-605-14-0000	Substitute Teacher	812,804	768,249	859,256	889,330
10-2190-110-00-79-605-14-0000	Student Supervision	200,933	217,362	225,000	225,000
10-2212-119-00-79-605-14-0000	Curriculum Duty	113,423	101,808	150,000	150,000
10-2310-230-00-74-500-14-0000	Tuition Reimbursement	174,253	175,796	165,000	165,000
10-2212-310-00-79-505-14-0000	Curriculum Gen Pur Svc	207,758	579,755	400,000	400,000
10-2230-312-00-79-600-14-0000	Testing/Assessment	115,918	132,162	120,000	120,000
10-2310-317-00-74-500-14-0000	CPA Audit	33,600	33,600	35,000	35,000
10-2310-318-00-74-500-14-0000	Legal Board	109,638	62,142	100,000	100,000
10-2310-383-00-74-500-14-0000	Unemployment Insurance	3,803	1,110	9,500	59,500
10-2660-316-00-79-600-14-0000	Student Information	104,533	91,511	132,000	132,000
10-2660-316-92-79-600-14-0000	IDEA Data Processing Services	-	-	-	-
10-2660-319-00-79-600-14-0000	Hardware Maintenance Renewal	61,630	241,096	60,597	60,597
10-2660-319-61-79-600-14-0000	Software Maintenance	300,421	274,079	275,000	275,000
10-2660-325-00-79-600-14-0000	Computer Leases	-	-	-	-
10-2660-390-00-79-600-14-0000	Purchased Service Technology	16,300	48,585	184,000	184,000
10-2900-325-00-79-600-14-0000	Copier Leases	-	-	60,000	60,000
10-2900-390-00-79-600-14-0000	Copier Maintenance	1,923	7,896	15,161	15,161
10-4121-314-00-79-600-17-0000	SEDOM Contracted Rel Serv-Q	-	-	-	-
20-2540-310-00-79-000-00-0000	Professional & Technical	187,339	242,231	240,000	240,000
20-2540-340-00-79-000-00-0000	Telephone - Districtwide	152,778	198,447	225,000	225,000
20-2540-370-00-79-000-00-0000	Water/Sewer	107,631	131,913	86,942	86,942
20-2542-310-00-79-000-00-0000	Custodial Contract Service	1,464,610	1,582,779	1,621,296	1,903,722
20-2542-322-00-79-605-14-0000	Snow Removal	259,287	263,469	280,000	280,000
20-2542-323-00-74-000-00-0000	Repairs/Maint Conley&Mackeber	-	-	-	-
20-2542-323-00-79-000-00-0000	Repairs & Maint Buildings	648,938	555,541	574,985	574,985
20-2542-329-00-79-000-00-0000	Buildings - Small Projects	352,253	176,934	225,000	225,000
20-2542-390-00-79-000-00-0000	Other Purchased Service	207,495	241,668	251,335	251,335
20-2543-320-00-79-600-14-0000	Grounds Contract	155,781	183,032	167,422	167,422
40-2552-325-00-79-000-00-0000	Bus Leases	-	-	243,831	122,297
10-1100-410-00-74-500-14-0000	Supplies Curr & Inst	-	162	-	184,010
10-1100-410-56-79-605-14-0000	Rtl Materials	27,371	14,654	50,000	50,000
10-1100-421-00-74-500-14-0000	Materials K-12	252,320	165,032	170,000	170,000
10-1100-423-00-74-500-14-0000	New Adoption	915,502	611,032	767,858	767,858
10-1130-410-67-71-300-13-0000	PLTW Supplies	29,148	39,472	64,000	64,000
10-1200-490-58-79-600-14-0000	SpEd Proj-K-2Adjusted Learning	-	-	-	-
10-1200-490-92-79-600-14-0000	IDEA Invent Supplies	-	14,768	22,000	22,000
10-2210-410-56-79-605-14-0000	District Improvement Materials	-	-	-	-
10-2210-490-00-74-500-14-0000	Supplies Curr & Inst	20,336	17,423	17,000	17,000
10-2212-421-00-74-500-14-0000	Textbooks K-5	(1,138)	-	-	-
10-2212-422-00-74-500-14-0000	Textbooks Grades 6-12	-	-	-	-
10-2212-423-00-74-500-14-0000	Textbook Adoption	(4,128)	-	-	-
10-2230-410-00-79-600-14-0000	Testing & Assessment Supplies	-	-	-	-
10-2520-470-00-74-500-14-0000	Fiscal Software	-	-	-	-
10-2660-470-00-79-600-14-0000	Software Technology	260,141	173,090	200,000	200,000
10-2660-490-00-79-600-14-0000	Inventoriable Equipment Tech	1,379,306	1,427,593	1,000,000	1,000,000
20-2540-465-00-79-000-00-0000	Natural Gas	257,226	262,980	239,292	239,292
20-2540-466-00-79-000-00-0000	Electric	972,770	840,226	900,000	750,000
20-2542-410-00-79-000-00-0000	Supplies B & G	398,156	442,399	464,838	564,838
20-2542-490-00-79-000-00-0000	Invent Supplies B & G	19,085	10,675	53,710	53,710
40-2552-464-00-79-000-00-0000	Diesel/Gasoline	447,380	517,615	450,000	450,000
10-4120-670-00-79-605-14-0000	Sp Ed Room & Board	173,451	245,941	25,000	25,000

## FY21 Proposed Budget Key Expenditures

Presented: August 20, 2020

Account Number	Account Description	FY18 Actual	FY19 Actual	FY20 Budget	FY21 Budget
10-4121-670-00-79-600-14-0000	SEDOM Student Tuition	-	-	-	-
10-4210-670-00-79-600-14-0000	Reg Ed Out of District	61,312	72,040	65,000	65,000
10-4220-670-00-79-600-14-0000	Sp Ed Private Tuition	2,171,108	2,320,631	2,115,000	2,115,000
10-2410-540-00-71-100-13-0000	Cap Eqpt Leggee	-	-	-	-
20-2542-520-00-79-000-00-0000	Building projects	3,065,644	3,406,900	1,340,441	1,109,712
20-2542-540-00-79-000-00-0000	Equipment	-	-	-	-
20-2543-530-00-79-000-00-0000	Improvements not Buildings	3,007,994	222,276	1,845,920	490,288
20-2543-540-00-79-000-00-0000	Grounds Equipment	-	32,991	-	-
20-2552-550-00-79-000-00-0000	O&M Vehicles	57,883	-	26,160	-
40-2552-540-00-79-000-00-0000	Bus Purchases	856,502	813,706	1,000,000	1,000,000
40-2552-590-00-79-000-00-0000	Trans Technology & Software	-	-	-	-
60-2530-520-00-71-300-00-0000	HS Expansion Construction	125,611	-	-	-
60-2530-520-00-71-305-00-0000	Construction HS	-	-	4,434,958	-

## FY21 Proposed Budget Key Revenues

### FY21 Proposed Budget Detail Expenditures

Account / Description	FY18 Actual	FY19 Actual	FY20 Budget	FY21 Budget
1100 Ad Valorem Taxes	71,153,880	74,175,879	75,964,010	78,232,663
1200 Payments in Lieu of Taxes	421,810	469,389	436,438	421,258
1300 Tuition	263,166	148,822	336,982	336,982
1400 Transportation Fees	80,120	39,586	69,700	69,700
1500 Earnings on Investments	668,294	1,168,804	550,300	350,300
1600 Food Service	2,591,637	2,635,303	2,634,864	2,132,864
1700 District/School Activity Income	458,978	458,605	393,613	393,613
1800 Textbook Income	1,424,248	1,325,345	1,461,367	1,361,367
1900 Other Revenue from Local Sources	1,051,521	1,005,656	2,797,324	2,702,324
3000 Unrestricted Grants-in-Aid	25,743,395	26,426,724	27,103,881	27,103,881
3100 Special Education	2,288,356	1,098,826	1,249,494	1,249,494
3200 Career and Technical Education	37,458	34,523	34,058	34,058
3300 Bilingual Education	131,725	56,791	67,280	67,280
3500 State Transportation Reimbursement	3,362,200	3,358,009	3,270,000	3,136,317
3700 3700s	266,469	287,659	278,143	278,143
3800 3800s	7,018	6,989	7,118	7,118
3900 3900s	14,525	-	-	-
4200 Food Service	933,950	642,747	705,464	880,464
4300 Title I	220,650	213,409	201,261	187,667
4400 Title IV	9,984	995	13,513	12,970
4600 Federal Special Education	1,475,756	1,643,670	1,520,745	1,664,127
4700 CTE - Perkins	40,281	38,751	34,345	34,345
4800 Stimulus Programs	-	-	-	-
4900 Restricted Grants-In-Aid Received from the Federal C	1,084,871	1,059,462	1,086,893	1,265,674
7300 Sale or Compensation for Fixed Assets	-	-	-	-
7900 Other Sources	-	-	-	-

\$ 113,730,290	\$ 116,295,945	\$ 120,216,793	\$ 121,922,609
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# Huntley Community School District 158

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650 Academic Drive  
Algonquin, Illinois 60102  
(847) 659-6158 • www.district158.org

**DATE:** August 20, 2020  
**TO:** Board of Education and Administration  
**FROM:** Doug Renkosik, Director of Operations & Maintenance  
**RE:** Amendment No. 2 to Agreement between ABM Education and School District 158 (A)  
Board of Education Meeting August 20, 2020  
Action Item

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## **Background:**

On May 17, 2018, the District 158 Board of Education approved the award of the Custodial Service RFP # 2018-05C Contract to ABM Education.

At the November 15, 2018 Board of Education meeting, the Board of Education approved Amendment No. 1 to this contract with some minor manpower and cost adjustments in response to pressures from the economy.

ABM Education is requesting Huntley Community School District 158 approve the attached contract amendment in response to the need for enhanced custodial service in response to the CoVid19 pandemic. In summary they are asking for:

- Limiting ABM's liability for any potential CoVid19 related legal action in the future.
- Compensation for additional expenses for staff training, personnel protective equipment, and other personnel expenses.

The attached proposed amendment which has been reviewed by D158's legal counsel.

## **Recommendation:**

The Administration recommends the Board of Education approve Amendment No. 2 to the agreement between ABM Education and Huntley community School District 158 for Custodial Services as attached at the August 20, 2020 Regular Board Meeting.

DR/jw

# AMMENDMENT NUMBER TWO (2) TO CONTRACT BETWEEN ABM EDUCATION AND HUNTLEY COMMUNITY SCHOOL DISTRICT 158.

**SERVICE CONTRACT:** Custodial Services RFP # 2018-05  
**CONTRACT DATE:** 05-18-18  
**CONTRACT TERM START DATE:** 07-01-18  
**AMMENDMENT DATE:** 08-20-20

**DESCRIPTION OF CHANGES TO SERVICE CONTRACT SPECIFICATIONS WITH THIS COST ADJUSTMENT:**

1. Modifications to terms and Conditions to provide for Enhanced Cleaning Services in response to the CoVid19 pandemic as outlined in attached document.

*Not valid until signed by the Owner and Contractor.*

The original Annual Service Contract cost was .....	\$ 1,645,175.40
Net change by previously authorized Change Orders .....	\$ 4,429.55
The Annual Contract Sum prior to this Change Order was.....	\$ 1,649,604.95
The Annual Contract Sum will be increased by this Change Order in the amount of .....	\$ 0.00
The new Contract Sum including this Change Order will be .....	\$ 1,649,604.95
The Expiration Date of this Service Contract is unchanged.	

ABM Education  
**CONTRACTOR**

---

1350 Euclid Avenue

---

Suite 1500

---

Cleveland, OH 44115

---

**ADDRESS**

Huntley Community School District 158  
**OWNER**

---

650 Dr. Burkey Drive

---

Algonquin, IL 60102

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**ADDRESS**

BY \_\_\_\_\_  
Signature

BY \_\_\_\_\_  
Signature

BY \_\_\_\_\_  
Printed Name

BY \_\_\_\_\_  
Printed Name

TITLE \_\_\_\_\_

TITLE \_\_\_\_\_

DATE \_\_\_\_\_

DATE \_\_\_\_\_

## ABM ENHANCEDCLEAN™ SERVICES ADDENDUM

This EnhancedClean Services Addendum (the “Addendum”) is entered August 20, 2020, and pertains to that certain already existing Custodial Services Agreement (the “Agreement”), between **ABM Industry Groups, LLC**, (“ABM”) and **Huntley Community School District 158** (“Client”), dated May 17, 2018. The Agreement remains in full force and effect. ABM and Client agree that the Services performed under this Addendum shall be governed by the terms and conditions of the Agreement, except as set forth in this Addendum. In case of a conflict between the terms of this Addendum and the terms of the Agreement, the terms of this Addendum shall govern.

- 1. Services.** ABM will provide EnhancedClean™ Services to Client or its agent at the following location(s) as stated in **Exhibit A** and according to the Scope of Work attached hereto as **Exhibit B**. ABM and Client agree that the EnhancedClean Services are designed to create a visually clean environment and reduce but not eliminate the risks of spreading infectious disease and viruses. All property, including all equipment, furnished by ABM to perform the Services under this Addendum shall remain its property. Upon the termination of this Addendum, ABM shall have a reasonable time to remove its property from Client's premises.
- 2. Term.** ABM will begin providing the EnhancedClean Services as of **August 24, 2020** and unless specified otherwise on **Exhibit B**, this Addendum shall remain in effect until the Underlying Contract is terminated for any reason or until this Addendum is terminated by either party for any reason, and without penalty, upon providing the other party thirty (30) days' advance written notice.
- 3. Price.** Client agrees to pay ABM monthly for the EnhancedClean Services in accordance with the schedule(s) attached as **Exhibit C**. If Client requires issuance of a Purchase Order Number (“PO”) in order for ABM to submit an invoice, Client shall provide ABM with a PO promptly upon execution of this Agreement and shall provide ABM thirty (30) days written notice in advance of any change or update to an existing PO. Any PO issued by Client shall note the location(s) listed above and all new, updated and PO renewals must be sent to [PO\\_Update@abm.com](mailto:PO_Update@abm.com) and the local ABM point of contact. The price is based upon the service area and frequency of services in the attached Scope of Work and current pricing for supplies and equipment needed to perform the EnhancedClean Services. If there is any change in any of these, Client and ABM agree to negotiate a reasonable price adjustment.
- 4. Adjustments for Wages and Fringe Benefits.** The attached price schedule is based on present wages and fringe benefits. If wages or fringe benefits increase above those in effect on the date of this Addendum, Client agrees to a proportionate increase in the price following 30 days' notice.
- 5. Indemnification.** There is no guarantee that the EnhancedClean Services or any cleaning services will completely eliminate the risks of spreading infectious diseases and viruses and Client agrees that ABM cannot be held responsible or liable for the presence of viruses or other pathogens. Therefore, ABM and Client agree that ABM shall have no obligation to defend Client against any claim arising out of, alleging, or resulting from exposure to communicable disease or pathogens causing any such disease (each, an “Exposure Claim”). Further, ABM's indemnity obligation in connection with an Exposure Claim will be limited to loss or damage found by a court of competent jurisdiction to have been caused by the negligence or willful misconduct of ABM and in no event will ABM's indemnity obligations in connection with an Exposure Claim exceed limits of their present insurance limits. The foregoing shall include, without limitation, all defense costs, settlements, and verdicts. This indemnification provision replaces and supersedes any other indemnification provision in the Agreement only in connection with any Exposure Claims and any losses related thereto.
- 6. Limitation of Liability.** Except as may be owed to a third party under a party's indemnification obligations, neither ABM nor Client, or their respective owners, officers, directors, employees, agents or affiliates, shall be liable one to the other whether under contract, statute, tort (including negligence) or otherwise, for any indirect, exemplary, unforeseeable, loss of profits, loss of use, punitive or consequential, incidental, or special damages, even if that party is notified in advance of such possibility, regardless of the form of the claim or action.
- 7. Warranty.** The EnhancedClean Services are provided as is, where is, and for commercial use only without any representation or warranty of effectiveness or success. There are no other warranties or conditions, express or

implied, including without limitation those of merchantability, satisfactory quality, or fitness for a particular purpose. ABM expressly disclaims any representations or warranties that Client’s use of the EnhancedClean Services will satisfy any statutory or regulatory obligations, or will assist with, guarantee or otherwise ensure compliance with any applicable laws or regulations. ABM also expressly disclaims any representations or warranties made by the manufacturers or distributors of any cleaning products or equipment used by ABM to perform the EnhancedClean Services. Client assumes all responsibility for determining whether the Services and selected cleaning products and equipment are sufficient for Client’s desired purposes.

**8. General Provisions.** This Addendum and the Agreement shall be interpreted so that all of the provisions in such documents are given as full effect as possible. If any term of this Addendum is to any extent illegal, otherwise invalid, or incapable of being enforced, such term shall be excluded to the extent of such invalidity or unenforceability; all other terms hereof shall remain in full force and effect; and to the extent permitted and possible, the invalid or unenforceable term shall be deemed replaced by a term that is valid and enforceable and that comes closest to expressing the intention of such invalid or unenforceable term. If there is a conflict between this Addendum and the rest of the Agreement, this Addendum shall take precedence. This Addendum may be executed in one or more counterparts, each of which shall be deemed to be an original and all of which shall constitute the same instrument. Unless changed, amended, and/or replaced by the terms and conditions of this Addendum, all other terms, conditions and exhibits of the Agreement, as amended, shall remain unchanged and in full force and effect.

**IN WITNESS WHEREOF**, the parties hereto have executed this Addendum as of the date first written above.

**HUNTLEY COMMUNITY SCHOOL DISTRICT 158**

**ABM INDUSTRY GROUPS, LLC**

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**Exhibit A**  
**Service Locations**

Huntley High School  
13719 Harmony Road  
Huntley, IL 60142

Marlowe Middle School  
9625 Haligus Road  
Lith, IL 60156

Martin Elementary  
10920 Reed Road  
Lith, IL 60156

Mackeben School  
800 Dr. John Burkey Drive  
Algonquin, IL 60102

Leggee Elementary  
13723 Harmony Road  
Huntley, IL 60142

Chesak Elementary  
10910 Reed Road  
Lith, IL 60156

Heinman Middle School  
725 Dr. John Burkey Drive  
Algonquin, IL 60102

Conley Elementary School  
750 Dr. John Burkey Drive  
Algonquin, IL 60102

**Exhibit B**

**ABM EnhancedClean™ ABM EC -Scope of Work**

We understand Huntley needs an enhanced level of service from the current custodial services we provide. As part of the EnhancedClean program, our certified operational and disinfection team members assessed your current scope and have made recommended additions below:

**Add resources to day cleaning focus points (additional contract scope)\*\***

- |                                  |                                     |
|----------------------------------|-------------------------------------|
| Entrance Doors                   | Elevator Interiors                  |
| Security Desks                   | School bus stops                    |
| Main Lobby                       | Classroom changeover cleaning       |
| Seating                          | Training and locker room facilities |
| Turnstile                        | Admission building                  |
| Elevator Lobby Hardware          | Cafeteria Change turnover           |
| Water Fountain and Vending Areas |                                     |

**List of high touch areas for increased frequency (additional contract scope)\*\***

- |                              |                                 |
|------------------------------|---------------------------------|
| <b>General</b>               | <b>Breakrooms/Cafe Areas</b>    |
| Elevator Areas               | Appliance Hardware              |
| Entrance Doors               | Vending Machine Touchpoints     |
| Reception                    | Eating Areas: Tables and Chairs |
| Conference Rooms             | <b>Fitness Center</b>           |
| Phone Rooms                  | Medical and Fitness Equipment   |
| Wellness Rooms               | Reception                       |
| Photocopy                    | Lavatories                      |
| Offices/Work Station Areas   | Lockers                         |
| Centralized Trash            | Pool/Sauna                      |
| <b>Cafeteria</b>             | <b>Lavatories</b>               |
| Serving area                 | Door Hardware                   |
| Eating Areas: Tables, Chairs | Counters                        |
| Cashier Areas                | Dispensers                      |
| Tray In/Out                  | Toilet/Urinal Hardware          |
| Trash and Recycling          | <b>Common Areas</b>             |
| <b>Classroom</b>             | Locker Handles                  |
| Desktops                     | Water Fountains                 |

**List of approved EPA chemicals for use (additional contract scope)\*\***

- |              |  |
|--------------|--|
| Morning Mist | Oxivir 1 Cleaner and Wipes                     |
| Alpha HP     | Oxivir TB Cleaner and Wipes                    |
| Virex Plus   | Oxivir Five 16                                 |
| Virex TB     | Oxivir 1RTU                                    |
| Virex II 256 | Other Equivalent Disinfectant Cleaner added at |
| Crew NA      | ABM's Discretion                               |

**List of approved equipment/tools for sanitization and disinfection (additional contract scope)\*\***

- |                           |  |
|---------------------------|--|
| Electrostatic Sprayers    | Janitor Cart                           |
| Microfiber (cloths, mops) | Disposable Disinfectant Wipes          |
| Safety Glasses            | Hand Sanitizer                         |
| Gloves - Nitrile          | Communication Signage/Building Reentry |

\*\*This is an ongoing additional service that is over and above your existing ABM contract and is being priced in this proposal. This EnhancedClean service requires additional resources, disinfectants, time and equipment to support the certified disinfection process.

**Exhibit C**  
**ABM Enhanced Clean™ Price Schedule**

Pricing Effective August 24, 2020 – May 31, 2021

Cleaning type	Wage	PR Burder	Sub-total	Supply	ABM EC Program-basic	GP	Billing Rate
Enhanced Cleaning Regular Rate Day Porter	\$11.25	14.91%	\$ 12.93	cost plus 8% GP	cost plus 8% GP	8%	\$ 13.96
Enhanced Cleaning Regular Rate - sprayers	\$12.00	14.91%	\$ 13.79	cost plus 8% GP	cost plus 8% GP	8%	\$ 14.89
Enhanced Cleaning Overtime Rate	\$18.00	14.91%	\$ 20.68	cost plus 8% GP	cost plus 8% GP	8%	\$ 22.34
* ABM EC - program to cover training, PPE, PPE fitting							
* to qualify for regular rate service- 30 days notice if required							
*the payroll portion of the schedule of value will only be charged if the additional manpower is required							
*GP is ABM's mark up for overhead and profit for the special requirement of the enhanced cleaning requirements which are over and above the base contract performance standards							



# Huntley Community School District 158

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650 Dr. John Burkey Drive  
Algonquin, Illinois 60102  
(847) 659-6158 • [www.district158.org](http://www.district158.org)

Date: August 20, 2020  
To: Board of Education  
From: Adam Zehr, Assistant Superintendent for Human Resources  
Re: Huntley Education Support Personnel Association (HESPA) Furlough  
Memorandum of Understanding

---

## **Executive Summary**

Huntley Community School District #158 will begin the 2020–2021 school year in a remote learning environment due to the current pandemic related to COVID-19. HESPA and the District administration have worked in a collaborative manner to create the attached Memorandum of Understanding. This agreement outlines the process for the furlough of HESPA members.

## **Recommendation**

Seeking the approval of the Board of the Memorandum of Understanding as presented.

## **MEMORANDUM OF UNDERSTANDING**

This Agreement made this 20<sup>th</sup> day of August, 2020, between the HUNTLEY COMMUNITY SCHOOL DISTRICT 158 (the “District”) and the HUNTLEY EDUCATION SUPPORT PERSONNEL ASSOCIATION (“HESPA”) (collectively referred to as the “Parties”).

**WHEREAS**, HESPA and the District are parties to a Collective Bargaining Agreement (the “CBA”); and

**WHEREAS**, Due to the current pandemic related to COVID-19, the District will conduct classes remotely at the beginning of the 20-21 school year causing substantial cuts in the necessary staff during the period in which remote classes are held; and

**WHEREAS**, the District has determined that it is necessary to furlough members of HESPA, on a temporary basis; and

**WHEREAS**, the District plans to temporarily furlough HESPA positions each school day subject to the terms of this Agreement.

**NOW, THEREFORE, BE IT AGREED** between the Parties as follows:

**SECTION ONE:** The District intends to furlough HESPA employees per school day for the duration of remote learning during the 20-21 school year.

**SECTION TWO:** In consideration of the District not laying-off or eliminating HESPA employees at the District pursuant to Section 7.09 of the current collective bargaining agreement, HESPA agrees to the furlough of HESPA employees for the duration of remote learning during the 20-21 school year.

**SECTION THREE:** In the event of a change from remote learning to full-in-person learning, the District will restore HESPA employees as needed, without being required to add

additional Bargaining Unit Employees. The parties agree to reevaluate the issue of the furlough of HESPA employees by October 10, 2020, if the District has not returned to full-in-person learning or determined a date to return to full-in-person learning by that time.

**SECTION FOUR:** Prior to furloughing any HESPA employees, the District Administration will meet with the HESPA Executive Board to determine the process for the furlough of HESPA employees. Furloughed employees shall retain the right to remain on the District's health insurance plan during their furlough period. Furloughed employees who are currently on the District's health insurance plan shall have their current medical plan premium paid in-full by the District. The district will not contest furloughed employees' claims for unemployment.

**SECTION FIVE:** Upon determining which HESPA employees will be furloughed, the District shall notify the employee with a letter substantially in the form of Exhibit A as attached in this agreement.

**SECTION SIX:** This Agreement shall expire at the end of the 2020-2021 school year or sooner pursuant to the District transitioning back to full-in-person learning.

**SECTION SEVEN:** This Memorandum of Agreement shall not be used as precedent or cited as practice by either the Board or the Association in any proceeding whatsoever except to enforce the terms of this Memorandum of Understanding.

**SECTION EIGHT:** A recall from furlough shall be communicated to staff in the form of a phone call and email seven (7) calendar days prior to the date of recall. If the employee does not respond to such notification of recall within three (3) days, the employee's right to recall shall cease and he/she shall be considered terminated from the District.

**IN WITNESS WHEREOF**, the Parties hereto have caused their signatures, or the signatures of their duly authorized representatives, to be set forth below on the 20<sup>th</sup> day of August, 2020.

---

Tammra Fabis, HESPA President

Date

---

Anthony Quagliano, Board of Education President

Date

**EXHIBIT A**

**BY FIRST CLASS MAIL, CERTIFIED MAIL RETURN RECEIPT REQUESTED, AND  
HAND DELIVERY**

**NOTICE OF FURLOUGH**

Name  
Address

Dear (Name):

Pursuant to the Memorandum of Understanding between Huntley Community School District 158 and the Huntley Education Support Personnel Association, the District has determined it is necessary to furlough, effective \_\_\_\_\_, for the duration of remote learning during the 2020-2021 school year. The reason for your furlough is the decision of the Board to decrease the number of staff members working during the remote learning period caused by the COVID-19 pandemic.

Employees will be notified via phone call and email if call back is necessary prior to the end of the furlough.

Sincerely,



Adam J. Zehr  
Assistant Superintendent for Human Resources  
Huntley Community School District #158



# Huntley Community School District 158

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650 Dr. John Burkey Drive  
Algonquin, Illinois 60102  
(847) 659-6158 • [www.district158.org](http://www.district158.org)

Date: August 20, 2020  
To: Board of Education  
From: Adam Zehr, Assistant Superintendent for Human Resources  
Re: Resolution of Furlough for Lunch/Recess Supervisors (LRS) #2020-08-01

---

## **Executive Summary**

Huntley Community School District #158 will begin the 2020–2021 school year in a remote learning environment due to the current pandemic related to COVID-19. This resolution furloughs all those employees categorized as Lunch/Recess Supervisors.

## **Recommendation**

Seeking the approval of the Board of Resolution #2020-08-01 as presented.

**RESOLUTION OF FURLOUGH #2020-08-01**

**WHEREAS**, the following employee(s) as contained in Exhibit A attached hereto and made a part hereof this Resolution currently serve the Board of Education of Huntley Community School District No. 158, McHenry and Kane Counties, Illinois, in the capacity of Lunch/Recess Supervisor; and

**WHEREAS**, the Board has determined that the said employees, contained in Exhibit A, shall be furloughed due to the current pandemic related to COVID-19.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF HUNTLEY COMMUNITY SCHOOL DISTRICT NO. 158, MCHENRY AND KANE COUNTIES, ILLINOIS, AS FOLLOWS:**

**SECTION 1:** That the President of the Board of Education hereby authorizes and directs district administration to send each employee in Exhibit A, a written notice (Exhibit B) of this Board's decision to furlough said employee, by regular mail and also either by certified mail, return receipt requested, and hand delivery.

**SECTION 2:** That the Superintendent or his designee shall personally deliver a copy of said notice to each said employee.

This Resolution shall be in full force and in effect forthwith upon its passage.

**ADOPTED** this 20<sup>TH</sup> day of August, 2020, by the following roll call vote:

**AYES:**

**NAYS:**

**ABSENT:**

---

Anthony Quagliano, Board of Education President

Date

---

Paul Troy, Board of Education Secretary

Date

**EXHIBIT A**

Anita	Adam	Lorri	Kern
Vicky	Blasi	Anna	Koelper
Tausha	Borkowski	Bonnie	Ladwig
Jennifer	Carlson	Adrienne	Lawrence
Debra	Cords	Theodore	Lyons
Jane	Daffron	Julie	Martinez
Michelle	Damico	Patricia	Martinez
Jessica	De Leon	Jenny	Melendez
Eleni	Demetry	Dorothy	Miner
Jennifer	Doonan	Kathy	Mullen
Tara	Drafall	Nikita	Patel
Stella	Duchon	Kathryn	Robisky
Jennifer	Finn	Elizabeth	Schlotman
Amanda	Fukuda	Julia	Schmid
Julia	Goss	Kristine	Sharin
Jody	Hilbrant	Robin	Smith
Amy	Huber	Judy	Taylor
Agnes	Jarzabek	Barbara	Tito
Dedra	Jereb	Catherine	Trezek
Karen	Juarez	Samantha	Turczyniak
		Sheila	Wolch

**EXHIBIT B**

**BY FIRST CLASS MAIL, CERTIFIED MAIL RETURN RECEIPT REQUESTED, AND  
HAND DELIVERY**

**NOTICE OF FURLOUGH**

Name  
Address

Dear (Name):

Pursuant to Resolution #2020-08-01, the District has determined it is necessary to furlough Lunch/Recess Supervisors, effective August 24, 2020, for the duration of remote learning during the 2020-2021 school year. The reason for your furlough is the decision of the Board to decrease the number of staff members working during the remote learning period caused by the COVID-19 pandemic.

Employees will be notified via phone call and email if call back is necessary prior to the end of the furlough.

Sincerely,



Adam J. Zehr  
Assistant Superintendent for Human Resources  
Huntley Community School District #158



# Huntley Community School District 158

---

650 Dr. John Burkey Drive  
Algonquin, Illinois 60102  
(847) 659-6158 • [www.district158.org](http://www.district158.org)

Date: August 20, 2020  
To: Board of Education  
From: Adam Zehr, Assistant Superintendent for Human Resources  
Re: Resolution of Benefit Protection Leave #2020-08-02

---

## **Executive Summary**

A Benefit Protection Leave is an employer option that allows an IMRF member to receive IMRF service credit and protect their disability and death benefits during an approved unpaid leave of absence (up to a maximum of 12 months).

## **Recommendation**

Seeking the approval of the Board of Resolution #2020-08-02 as presented.



# A Suggested Form of Resolution to Allow Benefit Protection Leave

(04/2020)

To approve benefit protection leave service credit for employees who have been placed on authorized unpaid leave of absence, your employer must: 1) Pass a resolution to allow the Benefit Protection Leave. This resolution must be kept on file with your employer and made available for inspection at IMRF's request. Do not send this resolution to IMRF unless we ask you to. 2) Submit a completed and certified IMRF Form 6.32, "IMRF Benefit Protection Leave" to IMRF.

## ALL BLANK SPACES ON THIS RESOLUTION MUST BE FILLED IN

### RESOLUTION

Number \_\_\_\_\_

**WHEREAS**, Article 7 of the Illinois Pension Code (40 ILCS 5/7-139(a)(4)) provides that the governing body of a governmental unit may elect to allow service credit in the Illinois Municipal Retirement Fund to members who are placed on authorized leave of absence without pay, and

**WHEREAS**, not more than twelve (12) complete months of creditable service for such authorized leave of absence shall be credited towards any benefit under Article 7 of the Pension Code, and

**WHEREAS**, no service credit may be issued for such authorized, unpaid leave unless an application for credits is submitted to the Board of Trustees of Illinois Municipal Retirement Fund while the employee is in a status of active employment;

### NOW THEREFORE BE IT (check only one checkbox below)

**RESOLVED**, that the \_\_\_\_\_ of \_\_\_\_\_  
BOARD, COUNCIL, ETC. EMPLOYER NAME

elects to allow service credit to \_\_\_\_\_ for his or her period of authorized  
EMPLOYEE NAME AND IMRF MEMBER ID  
leave without pay, not to exceed twelve (12) months, beginning on \_\_\_\_\_ and ending on \_\_\_\_\_; AND  
DATE DATE

**RESOLVED**, that the \_\_\_\_\_ of \_\_\_\_\_  
BOARD, COUNCIL, ETC. EMPLOYER NAME

elects to allow service credit to all eligible employees who have been placed on a period of authorized leave without pay, not to exceed twelve (12) months, until the rescission of this resolution; AND

**FURTHER RESOLVED**, that all associated costs thereof to \_\_\_\_\_ as determined by  
EMPLOYER NAME  
the Fund are hereby approved; AND

**FURTHER RESOLVED**, that the \_\_\_\_\_ shall be directed to maintain a record of this  
CLERK OR SECRETARY  
resolution for inspection, upon request by the Fund, and is further directed to certify IMRF Form 6.32, IMRF Benefit Protection Leave, upon the request of the affected employee[s].

### CERTIFICATION

I, \_\_\_\_\_, the \_\_\_\_\_  
NAME CLERK OR SECRETARY OF THE BOARD

of the \_\_\_\_\_ do hereby certify that I am keeper of its books and  
EMPLOYER NAME

records and that the foregoing is a true and correct copy of a resolution duly adopted by its \_\_\_\_\_  
BOARD, COUNCIL, ETC.

at a meeting duly convened and held on the \_\_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_.  
DAY MONTH YEAR

229

\_\_\_\_\_  
SIGNATURE OF CLERK OR SECRETARY OF THE BOARD



# Huntley Community School District 158

---

650 Academic Drive  
Algonquin, Illinois 60102  
(847) 659-6158 • [www.district158.org](http://www.district158.org)

**Date:** August 20, 2020  
**To:** Board of Education  
**From:** Dr. Erika Schlichter, Assistant Superintendent  
**Cc:** Dr. Scott Rowe, Superintendent  
**Subject:** **College Board's College Readiness and Success Contract**

---

## Executive Summary

For the past four school years, the District has issued the SAT suite of assessments to all students in grades 8-11. The SAT suite of assessments provides a continuous data trajectory for students beginning in 8<sup>th</sup> grade and culminating with administration of the SAT during the spring of their junior year. This suite of assessments is our primary tool for large scale data analysis at the high school level, prepares students for the SAT, and allows them to be contenders for National Merit Scholar status.

Typically, at this time of the year, we would approve a contract with the College Board for the full suite of assessments at all levels. However, due to the global pandemic and necessary logistical, safety, and fiscal considerations, we are proposing to shift our approach to these contracts, and consider them in stages.

The PSAT/NMSQT for juniors is the assessment that qualifies students for National Merit status. Administration believes that it is important to offer our current juniors this opportunity, even during this period of modified remote learning. This assessment is given in the fall, and is currently scheduled to occur on October 14, 2020. The PSAT 8, PSAT 9, and PSAT 10 are scheduled for the spring, in alignment with the official state SAT testing date for juniors on April 13, 2021.

Due to the uncertainty related to the status of the pandemic, and related State mandated closures in the future, Administration recommends approving the College Board assessments in two separate contracts: one for the fall assessment and one for the spring assessments. The contract for the Fall 2020 administration of the PSAT/NMSQT is attached, and is recommended for approval at this time. The contract for PSAT/NMSQT totals \$10,374 and funds have been placed in the FY21 budget. The contract for the Spring 2021 administration of the PSAT 8, PSAT 9, and PSAT 10 will be brought for consideration at a later date.

## RECOMMENDATION

The Administration recommends approval of the contract with the College Board for the PSAT/NMSQT as presented.

**COLLEGE BOARD'S  
COLLEGE READINESS AND SUCCESS CONTRACT #: CB-00027813**

**THIS AGREEMENT**, including all appendices, exhibits, and schedules attached hereto (this "Agreement"), is made as of this **September 01, 2020** ("Effective Date"), by and between Huntley Consolidated School District 158 ("Client") and the College Board (the "College Board").

**WHEREAS**, the College Board shall make available, and Client may order the following College Board exams, products, and services related to the College Board's College Readiness and Success System.

**NOW, THEREFORE**, in consideration of the foregoing, the mutual covenants and undertakings contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties, intending to be legally bound, hereby agree to the following:

**1.0 Services & Deliverables.** The College Board shall furnish Client with the exams, products, licenses, services and/or deliverables (collectively, "Deliverables") in accordance with the applicable schedules, which outline the Deliverables hereunder ("Schedule"); and attached hereto and incorporated herein by this reference. If Client has additional orders after the Effective Date of this Agreement, and during the Term (as defined in Section 2.1), the parties agree such Deliverables shall be added by an addendum signed by both parties.

**2.0 Term & Termination.**

**2.1 Term.** This Agreement shall be for a term beginning as of September 01, 2020 and, unless sooner terminated as provided herein, will expire on June 30, 2021 ("Initial Term"). Client may renew this Agreement in twelve (12) month increments ("Renewal Term"), upon notice to the College Board of its intent to renew within thirty (30) days prior to the expiration date of this Agreement. During any Renewal Term, this Agreement shall be subject to the College Board's then-current fees and policies at the time of renewal. The Initial Term and each subsequent Renewal Term shall be collectively referred to as the "Term." If, during the Term, Client decides to have the College Board support Client's administration of a digital College Board assessment, the College Board reserves the right to attach an additional schedule specific to such administration, containing operational policies and any additional terms and conditions.

**2.2 Termination.** If either party breaches any of the provisions of this Agreement (including but not limited to Client's failure to make any payment when due), either party shall have the right to give the other party written notice to cure such breach within thirty (30) days and, if such breach is not cured within a thirty (30) day period, either party shall have the right to terminate this Agreement, without waiver of any other remedy, whether legal or equitable; provided, however, if Client breaches the Representations and Warranties or Ownership of Intellectual Property, or both, then the College Board shall have the right to terminate this Agreement immediately.

**2.2.1 Rights After Termination.** If any Schedule is terminated for any reason, all rights granted to Client hereunder with respect to the Deliverables under that Schedule shall cease, and Client shall; (a) immediately cease all use of the applicable Deliverables and purge any and all software, content, and materials from Client's computer systems, storage media and files, and all copies thereof, as applicable, and (b) promptly return or destroy, at College Board's direction, content and materials, and all copies thereof, and all other confidential information of College Board then in Client's possession or under Client's control. Upon termination of this Agreement, the College Board shall terminate Client's access to any systems to which Client has access under this Agreement.

**2.2.2 Partial Payment Upon Termination.** Client will compensate the College Board for all services performed, products furnished, and licenses granted, including any costs associated with the initial deployment of resources in preparation for providing the Deliverables under this Agreement, through the effective date of any termination in accordance with invoices issued or to be issued by the College Board.

**2.2.3 Availability of Deliverables.** In addition to its other rights hereunder, the College Board may cease making certain Deliverables commercially available at any time by providing Client sixty (60) days written notice. In such event, the College Board will cease furnishing such Deliverable(s) under this Agreement and the Agreement shall continue in full force and effect, except for provisions specifically affecting such Deliverable(s). The College Board will refund Client any fees paid for the unused portion of such Deliverable(s).

**3.0 Fees and Payment.** Client shall pay those fees set forth in each Schedule for the Deliverables furnished during the 2020-2021 implementation year. Unless otherwise indicated in a Schedule, payment terms are Net 30.

**4.0 Taxes.** Client agrees to pay any sales, use, value added or other taxes or import duties (other than the College Board's corporate income taxes) based on, or due as a result of, any fees paid to the College Board under this Agreement, unless Client is exempt from such taxes as the result of Client's corporate or government status and Client has furnished the College Board with a valid tax exemption certificate.

**5.0 Representations and Warranties.**

**5.1 Authority.** Client represents and warrants that it is empowered under applicable state laws to enter into and perform this Agreement and it has caused this Agreement to be duly authorized, executed, and delivered.

**5.2 College Board Services Warranty.** The College Board represents and warrants that it shall perform its obligations under this Agreement in a professional, workmanlike manner.

**5.3 College Board Disclaimer of Implied Warranties.** EXCEPT AS PROVIDED ABOVE, THE COLLEGE BOARD MAKES NO WARRANTIES WHATSOEVER AND PROVIDES THE SERVICES AND DELIVERABLES, AS APPLICABLE, ON AN "AS IS" AND "AS AVAILABLE" BASIS. THE COLLEGE BOARD HEREBY DISCLAIMS ALL OTHER WARRANTIES, WHETHER EXPRESS, IMPLIED, OR STATUTORY, INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NON-INFRINGEMENT OF THIRD PARTY RIGHTS. THE COLLEGE BOARD DOES NOT WARRANT THE OPERATION OF THE DELIVERABLES TO BE UNINTERRUPTED OR ERROR-FREE OR THAT ALL DEFICIENCIES OR ERRORS ARE CAPABLE OF BEING CORRECTED. FURTHERMORE, THE COLLEGE BOARD DOES NOT WARRANT OR MAKE ANY REPRESENTATIONS REGARDING THE USE OF THE DELIVERABLES OR THE RESULTS OBTAINED THEREFROM OR THAT THE DELIVERABLES WILL SATISFY CLIENT'S REQUIREMENTS.

**6.0 Limitation of Liability.** TO THE EXTENT PERMITTED BY LAW, AND NOTWITHSTANDING ANY OTHER PROVISION OF THIS AGREEMENT, THE TOTAL LIABILITY, IN THE AGGREGATE, OF THE COLLEGE BOARD AND ITS OFFICERS, TRUSTEES, PARTNERS, EMPLOYEES, AGENTS AND THE COLLEGE BOARD'S SUBCONTRACTORS AND CONSULTANTS, AND ANY OF THEM, TO CLIENT AND ANYONE CLAIMING BY, THROUGH OR UNDER CLIENT, FOR ANY AND ALL CLAIMS, LOSSES, COSTS, OR DAMAGES WHATSOEVER ARISING OUT OF, RESULTING FROM OR IN ANY WAY RELATED TO THIS AGREEMENT OR THE WORK PERFORMED BY THE COLLEGE BOARD PURSUANT TO THIS AGREEMENT FROM ANY CAUSE OR CAUSES, INCLUDED BUT NOT LIMITED TO THE NEGLIGENCE, PROFESSIONAL ERRORS OR OMISSIONS, STRICT LIABILITY OR BREACH OF CONTRACT OR WARRANTY EXPRESS OR IMPLIED OF THE COLLEGE BOARD OR THE COLLEGE BOARD'S OFFICERS, TRUSTEES, PARTNERS, EMPLOYEES, AGENTS, SUBCONTRACTORS OR CONSULTANTS OR ANY OF THEM, SHALL NOT EXCEED THE ACTUAL AMOUNT PAID TO THE COLLEGE BOARD UNDER THIS AGREEMENT FOR THE SPECIFIC DELIVERABLE SUBJECT TO THE DAMAGES CLAIM.

IN NO EVENT SHALL EITHER PARTY, THEIR AFFILIATES OR THEIR SUBCONTRACTORS BE LIABLE FOR ANY SPECIAL, INCIDENTAL, INDIRECT, CONSEQUENTIAL, EXEMPLARY, OR PUNITIVE DAMAGES (INCLUDING, BUT NOT LIMITED TO, ANY DAMAGES FOR LOSS OF PROFITS OR SAVINGS, LOSS OF USE, BUSINESS INTERRUPTION OR THE LIKE), EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

**7.0 Indemnification.** To the extent permitted by law and notwithstanding any other provision of this Agreement, Client agrees to indemnify, hold harmless, and defend the College Board from and against any and all liabilities, demands, claims, fines, penalties, damages, forfeitures, and suits, together with reasonable attorneys' and witnesses' fees and other costs and expenses of defense and settlement, which the College Board may incur, become responsible for or pay out as a result of death or bodily injury or threat thereof to any person, destruction of or damage to any property, any violation of local state or federal laws, regulations, or orders, or any other damages claimed by third parties (collectively, "Damages") provided, however, that Client shall not be obligated to indemnify the College Board to the extent such Damages are caused directly by the gross negligence or willful misconduct of the College Board.

**8.0 Ownership of Intellectual Property.** Client agrees and acknowledges that all intellectual property provided under or pertaining to the Agreement, including, but not limited to, any College Board publications, College Board website(s), CD-ROMs, videos, examinations, and all items contained therein, including all copies thereof, all data and score reports and any parts thereof, all copyrights, trademarks, trade secrets, patents, and other similar proprietary rights are the sole and exclusive property of the College Board. Nothing in this Agreement should be interpreted to indicate that the College Board is passing its proprietary rights in and to the College Board Intellectual Property to the Client except as specifically provided under a particular Schedule.

**9.0 Miscellaneous.**

**9.1 Cooperation.** Client shall cooperate fully with College Board, its agents, consultants, and subcontractors and provide all assistance as reasonably necessary for the College Board to furnish the Deliverables as applicable, including but not limited to: (a) fulfilling its obligations under the applicable Schedule and (b) other assistance reasonably required by College Board to fulfill its obligations under this Agreement.

**9.2 Force Majeure.** No party will be responsible to the other, and such shall not be grounds to terminate this Agreement, for disruptions in usage of the Deliverables caused by acts of God, acts of terrorism, government action, curtailment of transportation facilities, Client's failure to cooperate as described in Section 9.1 (Cooperation), labor strikes, governmental authority, or all other events beyond the reasonable control of the party claiming rights under this Section (a "Force Majeure Event"); provided that the College Board shall have a duty to reasonably mitigate, or cause to be mitigated, any such disruptions (or parts thereof). The College Board's obligation to furnish the Deliverables shall be suspended (or reduced, as applicable) during the period and to the extent that provision of the Deliverables is disrupted by the Force Majeure Event, without such suspension or disruption constituting a material breach of its obligations under this Agreement.

**9.3 Governing Law and Choice of Forum.** This Agreement shall be construed in accordance with the terms and conditions set forth in this Agreement and the law of the State of New York without regard to choice or conflict of laws principles that would cause the application of any other laws. Any dispute or controversy arising out of or relating to this Agreement or otherwise shall be determined by a court of competent jurisdiction in New York County, New York State (or the Federal Court otherwise having territorial jurisdiction over such County and subject matter jurisdiction over the dispute), and not elsewhere, subject only to the authority of the Court in question to order changes of venue; provided, however, that prior to the instigation of any such action (other than an action for equitable relief) a meeting shall be held at a mutually agreed upon location, attended by individuals with decision-making authority to attempt in good faith to negotiate a resolution of the dispute. If within forty-five (45) days after such meeting the parties have not succeeded in resolving the dispute, either party may proceed at law, or in equity, in a court of competent jurisdiction. Client agrees not to demand a trial by jury in any action, proceeding or counterclaim.

**9.4 Notices.** All notices or other communications hereunder shall be deemed to have been duly given and made if in writing and if served by personal delivery upon the party for whom it is intended on the day so delivered, if delivered by registered or certified mail, return receipt requested, or by courier service on the date of its receipt by the intended party (as indicated by the records of such of the U.S. Postal Service or the courier service), or if sent by e-mail, or if not a business day, the next succeeding business day, provided that the email sender retains confirmation of a "read-receipt" which acknowledges recipient's opening of such email, or if not available, promptly confirms by telephone confirmation thereof, to the person at the address set forth below, or such other address as may be designated in writing hereafter, in the same manner, by such person:

**To College Board:**

K-12 Contract Management  
College Board  
250 Vesey Street  
New York, NY 10281  
Tel: (212) 713-8000  
Contractsmanagement@collegeboard.org

**With a copy to**

Legal Department  
College Board  
250 Vesey Street  
New York, NY 10281  
Tel: (212) 713-8000  
Legalnotice@collegeboard.org

**To Client:**

Anthony Quagliano  
Huntley Consolidated School District 158  
650 Academic Drive  
Algonquin, IL 60102-4423  
Tel: (847) 659-6158  
aquagliano@district158.org

**9.5 Publicity.** Each party agrees to promptly inform the other party of all media inquiries prior to responding thereto and to permit the other party to review and approve prior to release any press releases regarding the products, services, and deliverables provided for under this Agreement.

**9.6 Relationship of the Parties.** The relationship of the Client and the College Board is that of independent contractors. Neither party nor their employees are partners, agents, employees, or joint ventures of the other party. Neither party shall have any authority to bind the other party to any obligation by contract or otherwise. The College Board, its employees, and agents shall not be considered employees of the Client while performing these services and will not be entitled to fringe benefits normally accruing to employees of the Client. Client and the College Board recognize and agree that the College Board is an independent contractor.

If the Client is using federal funds to pay for all or a portion of the Services and Deliverables furnished by the College Board under this Agreement, Client acknowledges and agrees that the College Board shall not be categorized as a "subrecipient" receiving a federal award as defined by OMB Circular Subpart A.210(c) of Circular No. A-133. The College Board shall be defined as a "vendor" that provides good and services within normal business operations, provides similar goods or services to other purchasers and operates in a competitive environment. Client acknowledges and agrees that the substance of the relationship with the College Board is that of a vendor not a subrecipient.

**9.7 Third-Party Rights.** Nothing contained in this Agreement, express or implied, establishes or creates, or is intended or will be construed to establish or create, any right in or remedy of, or any duty or obligation to, any third party.

**9.8 Survival.** It is agreed that certain obligations of the parties under this Agreement, which, by their nature would continue beyond the termination, cancellation, or expiration of this Agreement, shall survive termination, cancellation, or expiration of this Agreement, including without limitation, payment, ownership of intellectual property, representations and warranties, limitation of liability, confidential and proprietary information, indemnification, term and termination, and Section 9 (Miscellaneous) herein.

**9.9 Amendment; Waiver.** Any provision of this Agreement may be amended or waived if, and only if, such amendment or waiver is in writing and signed, in the case of an amendment, by the parties, or in the case of a waiver, by the party against whom the waiver is to be effective. No failure or delay by any party in exercising any right, power, or privilege hereunder shall operate as a waiver thereof nor shall any single or partial exercise thereof or the exercise of any other right, power, or privilege. Except as otherwise provided herein, the rights and remedies herein provided shall be cumulative and not exclusive of any rights or remedies provided by law.

**9.10 Severability.** The provisions of this Agreement shall be deemed severable and the invalidity or unenforceability of any provision shall not affect the validity or enforceability of the other provisions hereof. If any provision of this Agreement, or the application thereof to any person or entity or any circumstance, is invalid or unenforceable, (a) a suitable and equitable provision shall be substituted therefor in order to carry out so far as may be valid and enforceable provision and (b) the remainder of this Agreement and the application of such provision to other persons, entities, or circumstances shall not be affected by such invalidity or unenforceability, nor shall such invalidity or unenforceability affect the validity or enforceability of such provision, or the application thereof, in any other jurisdiction.

**9.11 Order of Precedence.** In the event of conflict between the terms and conditions of any Schedule and the Agreement the terms and conditions of the Schedule shall prevail. The parties acknowledge and agree that each shall construe the terms, covenants, and conditions set forth in this Agreement, including each Schedule hereto, as consistent with one another insofar as possible, so as to give effect to the fullest extent possible to each particular clause. Client shall remit any required Client-issued purchasing documents such as a contract or purchase order prior to the scheduled delivery of any Deliverable to ensure prompt payment for Deliverables received under this Agreement (“Client Purchase Order”). Notwithstanding anything to the contrary, the parties hereby acknowledge and agree that the Client Purchase Order shall be subject to the terms and conditions of this Agreement and this Agreement shall supersede any terms and conditions included in the Client Purchase Order. Client acknowledges and agrees that the College Board may delay and/or withhold furnishing Deliverables if Client fails to issue the Client Purchase Order for such Deliverable, as applicable, prior to the scheduled delivery date for such Deliverable.

**9.12 Headings.** Headings contained in this Agreement are for reference purposes only. They shall not affect in any way the meaning or interpretation of this Agreement.

**9.13 Integration, Execution and Delivery.** The Agreement includes the Schedules attached hereto and constitutes the entire agreement between the College Board and Client and supersedes all prior written or oral understandings, bids, offers, negotiations, or communications of every kind concerning the subject matter of this Agreement, including any Client Purchase Order. No course of dealing between parties and no usage of trade shall be relevant to supplement any term used in the Agreement. Acceptance or acquiescence in a course of performance rendered under the Agreement shall not be relevant to determine the meaning of the Agreement and no waiver by a party of any right under the Agreement shall prejudice that party's exercise of that right in the future. This Agreement may be executed through signatures to any number of counterparts, each of which shall be deemed an original, which together will constitute one Agreement. Delivery of an executed counterpart of this Agreement by electronic transmission, including through DocuSign, shall be equally as effective as delivery of an original executed counterpart of this Agreement. Any party delivering an executed counterpart of this Agreement by electronic transmission also shall deliver an original executed counterpart of this Agreement (except if the parties are using DocuSign), but the failure to deliver an original executed counterpart shall not affect the validity, enforceability, and binding effect of this Agreement. The foregoing execution and delivery shall apply to this Agreement.

**HUNTLEY CONSOLIDATED SCHOOL DISTRICT  
158**

**COLLEGE BOARD**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**PSAT/NMSQT  
EARLY PARTICIPATION PROGRAM  
FIXED FEE SCHEDULE**

**I. BACKGROUND**

College Board owns and delivers its national standardized PSAT/NMSQT<sup>®1</sup> test to students. College Board's Early Participation Program is an initiative to support the involvement of all students in the college-going process at an earlier age while there is still time to inform instruction and learning, and increase students' readiness for college expectations. Additionally, earlier involvement in the PSAT/NMSQT<sup>®</sup> assessment will expose students to a wealth of college planning and preparation tools to get and keep them actively involved in the process, as well as provide students with the opportunity to receive national recognition and scholarships through National Merit Scholarship Corporation. This Schedule outlines how a Client sponsors the PSAT/NMSQT administration for students and what data and reports may be provided to Client through our online data portal. College Board supports this initiative by providing clients with access to additional savings when clients pay to engage at least one entire grade of students in taking the PSAT/NMSQT as indicated on the Budget Schedule or elsewhere in this Schedule ('Participating Grade'). Shifting this financial obligation from the student to Client provides greater access for students to the PSAT/NMSQT and initiates students' earlier entry on the road to college.

**II. SCOPE**

College Board shall furnish the PSAT/NMSQT and the following materials and reports to the schools designated by Client in Section IV (List of Participating Schools):

**1. Materials for Students:**

- a. PSAT/NMSQT test materials (PSAT/NMSQT Student Guides and test booklets).
- b. Student Paper Score Report (one copy sent to school).
- c. Student Online Score Report, delivered via College Board website.
- d. Access to Official SAT Practice on Khan Academy; students can link their College Board and Khan Academy accounts to receive free personalized practice recommendations based on their performance.
- e. Access to scholarship and recognition programs, offered by each of National Merit Scholarship Corporation and College Board.

**2. Materials for Schools:**

- a. Access to individual student score reports and aggregate score reports, and downloadable student data file, delivered via College Board website.
- b. Access to AP Potential™, delivered via College Board website.
- c. SAT Suite of Assessments of Educator Guide (one copy sent to each school).
- d. PSAT/NMSQT Coordinator Manual (copies sent to schools based on their test booklet order; one per 25 tests ordered).

**3. Reports for District:**

- a. Access to individual student score reports and aggregate score reports, and downloadable student data file, delivered via College Board website.
- b. Access to AP Potential, delivered via College Board website.

**4. Delivering SAT Practice Tools and Support.** In addition to the free practice tools available at <http://sat.collegeboard.org/practice>, all students will have access to free, personalized, and focused practice resources through College Board's collaboration with Khan Academy. Practice materials for the SAT exam are available at the Khan Academy website (<http://satpractice.org>). Client and Participants shall use the Khan Academy practice tool and materials in accordance with Khan Academy's guidelines.

**5. Required Information.** Client shall furnish College Board with: (a) a list of participating schools with their respective College Board school code as prescribed in Section IV (List of Participating Schools); (b) a review of estimated student enrollment from a public data source as prescribed in Section V (Fee Calculation); and (c) Client's contacts as prescribed in Section VI (Contact Information), incorporated by reference herein. Client will review the pre-populated enrollment data from public data sources and send any adjustments as prescribed in Section V (Fee Calculation). Changes to the list of Participating Schools cannot be made after **September 11, 2020**. Participating Schools without a valid six-digit College Board school code should apply for their school code **at least six weeks** prior to the PSAT/NMSQT order deadline.

<sup>1</sup> PSAT/NMSQT is a registered trademark jointly owned by College Board and the National Merit Scholarship Corporation and should be so noted in all communications.

In the event that any of Client’s schools are omitted from the List of Participating Schools or listed without valid school codes, then such schools shall not be covered under this Schedule. Additionally, students in Participating Schools who incorrectly enter a grade or fail to enter grade on their answer sheets will be incorrectly depicted in reports furnished under this Schedule, and no adjustments can be made to the reports furnished to Client under this Schedule.

### III. PSAT/NMSQT TERMS AND CONDITIONS

**1. Ownership of Intellectual Property.** Client agrees and acknowledges that the PSAT/NMSQT exam, and all items (questions) contained therein, including all copies thereof, all exam materials (including publications and reports) and all data, including but not limited to student scores derived from the exam and collected under this Schedule are at all times owned by College Board, which is the exclusive owner of all rights in and to the PSAT/NMSQT exam, including, without limitation, copyrights, trademarks<sup>2</sup>, trade secrets, patents, and other similar proprietary rights, and all renewals and extensions thereof (collectively ‘College Board Intellectual Property’). Nothing in this Schedule shall be interpreted to indicate that College Board is passing its proprietary rights in and to College Board Intellectual Property to Client or that its normal security procedures for its national assessments will be altered in any way.

**2. PSAT/NMSQT Student Reports.** College Board hereby grants Client a limited, nonexclusive, nontransferable, non-assignable right to use the score reports and individual student data for the legitimate educational purposes of internal analysis, which includes Client-wide training sessions, as long as the data used during training preserves the confidentiality of students. Client may not use or distribute the score reports externally or to third parties without the express written consent of College Board.

**3. PSAT/NMSQT Assessment Administration.** The exam shall be administered on **October 14, 2020**. The alternate exam administration is on **October 28, 2020**. Client shall comply with the published security and administration guidelines for College Board’s national assessments set forth in the PSAT/NMSQT Coordinator Manual.

- a. Client Testing Delays.** Participating Schools select one of the administration dates for the PSAT/NMSQT. Should an event occur that would require Participating Schools to close for reasons beyond the reasonable control of such Participating Schools (for example, including, but not limited to, severe weather, extended power outages or a teacher’s strike) (a ‘PN Delay Event’), College Board will work with Client and Participating Schools to shift testing to the alternate Wednesday administration, if available. College Board will not be liable if College Board’s shipping vendor is unable to timely deliver test materials to the Participating Schools for the alternate Wednesday administration, or should a PN Delay Event otherwise prevent the Participating Schools from administering the PSAT/NMSQT on the alternate Wednesday administration in accordance with the policies set forth in the PSAT/NMSQT Coordinator’s Manual. College Board will use its best efforts to support the change of test date. College Board will assume any additional costs associated with rescheduling and delivering tests to Participating Schools impacted by a PN Delay Event up to one week prior to the alternate Wednesday administration. Client will be liable for any additional fees associated with rush deliveries, publication reprints or incremental support incurred for deliveries within seven (7) days of the alternate Wednesday administration. College Board reserves the right to deny a change of test date if, in its sole opinion, the additional work will endanger its vendors or its’ employees, agents, consultants, or if Client has failed to promptly inform College Board of the need for a test day change in time to allow delivery of test materials one week prior to the alternate Wednesday administration. No additional administration of the PSAT/NMSQT will be made available after the alternate Wednesday administration. Client understands that by selecting the 2nd Wednesday as their main administration date, if there is a PN Delay Event, there is no additional PSAT/NMSQT test dates. In such cases, this Agreement remains in full force and effect and Client will not be charged any unused test fees. Client’s students may elect to participate in National Merit Scholarship Competition program by following the instructions for alternate entry published in the PSAT/NMSQT Student Guide.

### IV. LIST OF PARTICIPATING SCHOOLS

SCHOOL NAME	SCHOOL CODE
Huntley High School	142320

### V. FEE CALCULATION

**1. Program Pricing.** The fee calculation for this Schedule depends solely on the total enrollment figures for the Participating Grades as indicated in the College Readiness Agreement Budget Schedule (‘Budget Schedule’) and Client’s official

<sup>2</sup> PSAT/NMSQT is a registered trademark jointly owned by College Board and the National Merit Scholarship Corporation, and should be so noted in all communications.

National School Lunch Program (NSLP) percentage, and the assessment(s) purchased by Client. Client acknowledges that successful implementation of the Early Participation Program is contingent on Client requiring 100% of their schools<sup>3</sup> to participate under this Agreement. If, during the term covered by this Schedule, College Board is furnishing other assessments to Client in addition to the PSAT/NMSQT, or if multiple grades are being tested under this Schedule, Client shall receive a greater discount as set forth on the Budget Schedule. The table below details the discounts available ('Suite Pricing' and 'Multi-Assessment Pricing'). For purposes of Suite pricing under this Schedule, the PSAT/NMSQT ('PN') and PSAT 10 ('P10') are considered one assessment.

National School Lunch Program (NSLP) Percentage	<u>Suite Pricing:</u> PSAT/NMSQT with PSAT 8/9 and SAT School Day	<u>Multi-Assessment Pricing:</u> • PSAT/NMSQT with either PSAT 8/9 or SAT School Day or P10 • At least <u>two</u> grades testing for PSAT/NMSQT
≥ 0% and <50%	\$13.00	\$14.00
≥ 50% and < 75%	\$12.00	\$13.50
≥ 75%	\$11.00	\$13.00

Clients will be charged a fixed fee based on enrollment, regardless of how many students actually take the PSAT/NMSQT assessments. The enrollment and total cost indicated in the Budget Schedule are estimates; Client will be given an opportunity to adjust and review the enrollment in the fall to determine their final fee.

**2. Changes to Enrollment.** If Client determines, after signing this Agreement, that the enrollment figures provided herein are incorrect by more than 5% (up or down), Client must provide College Board with the adjusted enrollment figures, and identify how and where College Board may confirm this information. Client shall send the updated enrollment figures and an official enrollment report or references, on official letterhead, via email (preferred method) to [AssessmentsProgram@collegeboard.org](mailto:AssessmentsProgram@collegeboard.org) or mail to: PSAT/SAT Assessments, College Board, 250 Vesey Street, New York, NY 10281 no later than **October 30, 2020**.

Notwithstanding the foregoing, after the administration of the exam, College Board may request a verification of enrollment by Participating Grade from Client. If enrollment figures provided by Client based on such request, differ from those provided herein, College Board will adjust the total cost of the Schedule to account for either increases or decreases in enrollment. Additionally, in the event actual participation in a Participating Grade exceeds Client's enrollment figures indicated herein, Client shall remit payment to College Board for any additional students at the full test fee of \$17.00 per student.

**3. Restrictions.** No student participating under this Schedule will be assessed an individual fee for taking the PSAT/NMSQT exam. Furthermore, there are no fee waivers granted for juniors should they be covered under this Schedule.

**4. Unused Tests.** Participating Schools will not incur unused test fees for Participating Grade(s); however, unused test fees will apply for all other grades ('non-Participating Grades'). A fee of \$4 per booklet will be charged if a Participating School is calculated to have unused tests greater than 20% of their test booklets ordered by non-Participating Grade(s). Participating Schools that use at least 80% of the tests ordered for non-Participating Grade(s) will not incur an unused test fee.

<sup>3</sup> College Board acknowledges that certain high schools are excluded from this requirement, which include without limitation and by way of example, schools for the severely disabled, charter schools excluded from the administrative authority of the District, and schools primarily possessing students not enrolled to obtain a standard high school diploma.  
Form Approved By College Board Legal January 2020

**VI. CLIENT CONTACT INFORMATION**

	Primary <sup>4</sup>	Data Recipient <sup>5</sup>	Billing <sup>6</sup>	Bulk Registration (optional) <sup>7</sup>
Name:	Kathryn Romero	Kathryn Romero	Dee Dubrock	Ryan Kunde
Title:				
Address:	650 Academic Drive	650 Academic Drive	650 Academic Drive	650 Academic Drive
City/State/Zip:	Algonquin, IL 60102-4423	Algonquin, IL 60102-4423	Algonquin, IL 60102-4423	Algonquin, IL 60102-4423
Phone:	(847) 659-6158	(847) 659-6158	(847) 659-6158	(847) 659-6158
Email:	kromero@district158.org	kromero@district158.org	ddubrock@district158.org	rkunde@district158.org

<sup>4</sup> This is the person to whom College Board should direct primary communications.

<sup>5</sup> This is the person to whom College Board should send applicable data/data access information for this Schedule, if different from the Primary Contact.

<sup>6</sup> This is the person to whom College Board should send the invoice for this Schedule, if different from the Primary Contact.

<sup>7</sup> This is the person to whom College Board should send the bulk registration information and access code for uploading the electronic file for processing.

**Budget Schedule**

Product Name	Start Date	End Date	Quantity	Unit Price	Cost	Discount	Total Cost
PSAT/NMSQT EPP Fixed-Fee - 11th Grade	July 1, 2020	June 30, 2021	798	\$17.00	\$13,566.00	\$3,192.00	\$10,374.00

Subtotal: \$13,566.00

 Total Discount: **\$3,192.00**

Total Cost: \$10,374.00

**COVID-19 Pandemic Contingency Plans.** The parties agreed and understand that due to the Covid-19 pandemic and for reasons beyond the reasonable control of either party, either party may be prohibited from delivering its obligations and/or fulfilling its responsibilities. College Board shall solely determine whether it shall be able to fulfill its obligations to offer the assessments which are the subject of this Agreement, and Client shall solely determine whether it can administer the assessment which are the subject of this Agreement. If Client immediately notifies College Board in writing (with email to suffice) of its inability to administer the assessment(s) in schools in accordance with this Agreement, Client shall be relieved of its obligation to pay College Board for any assessment(s) which it cannot administer because of the COVID-19 pandemic. If Client can administer an assessment to a portion of its students but not the full cohort, College Board shall provide a revised budget schedule; provided, that Client immediately notifies College Board in writing (with email to suffice) of its inability to administer the assessment(s) in accordance with this Agreement. Any notification to College Board of Client's inability to administer College Board assessments must be provided in advance of the schedule test date(s).

If Client has received secure test material, Client agrees to safeguard such material (including by way of example, to store in a locked office and/or cabinets, to maintain the packaging seal on the boxes) and, if requested, to return such material to College Board. Client is prohibited from administering the assessment(s) on any day, or in any manner, that is not permitted by College Board and/or to use the assessment(s) for any other purpose.

College Board will work with Client to mutually agree on a back-up administration plan and date, to the extent possible; provided, that the parties failure to agree on a backup plan shall permit the parties to immediately terminate this Agreement. Client must notify College Board in writing (with email to suffice) of its request to use a published back-up administration date in advance of the originally scheduled test date. For a SAT School Day administration, the back-up administration shall be an available make-up date. For the PSAT/NMSQT, the back-up administration shall be the Alternate Test Day found here: <https://collegereadiness.collegeboard.org/important-dates>. However, if the Client had chosen to use the PSAT/NMSQT Alternate Test Day as their primary test date, there will be no available back-up administration date. If the parties agree to administer the assessment(s) on an available back-up date, College Board shall determine in its sole discretion whether to ship Client replacement tests or whether Client shall use previously shipped unused tests. College Board reserves the right to deny a change of test date if, in its sole opinion, the additional work will endanger its vendors or its employees, agents, consultants, or if Client has failed to immediately notify College Board of the need for a test day change in time to allow delivery of test materials one week prior to the back-up administration. College Board shall use commercially reasonable efforts to timely deliver such material; provided, however, College Board shall not be responsible for the failure of any third-party shipping company to deliver such material because of delays caused by COVID-19.

College Board will assume any additional costs associated with rescheduling and delivering tests to Participating Schools impacted by such delay up to one week prior to the alternate administration. College Board reserves the right, in its sole discretion, to charge for any additional fees associated with rush deliveries, publication reprints or incremental support incurred within seven (7) days of the alternate administration.

College Board reserves the right to decline to offer additional administrations beyond the published testing dates or testing windows, as may be amended by College Board.