

Board of Education Regular Meeting
Monday, December 12, 2022 7:00 PM

Board Room, St. Paul Public School
PO Box 325
St. Paul, NE 68873-0325

Agenda

1. Call to Order
 - 1.1. Recognition of Public Notice of Open Meeting
 - 1.2. Recognition of Posted Notice of the Open Meetings Law
2. Roll Call
 - 2.1. Americanism Quote
3. Minutes of the Previous Regular Meetings
4. Bills As Presented By the Superintendent
5. Financial Report
6. Communications from the Public
7. New Business
 - 7.1. Principal's Report
 - 7.2. Superintendent's Report
 - 7.3. Discuss and take necessary action regarding the selection of firms to interview for the development of a Facilities Master Plan
 - 7.4. Discuss and take any necessary action regarding 2023-24 Negotiated Agreement
 - 7.5. Discuss and take necessary action regarding the resignation letter from Aubrie Brown effective 12-22-22.
 - 7.6. Discuss and take necessary action regarding Allie Kunze and Riley Peters as local substitutes
 - 7.7. Discuss and take necessary action regarding volunteer assistant
 - 7.8. Superintendent Sick and vacation log
 - 7.9. Discuss and take necessary action regarding superintendent's evaluation
8. Adjournment

Regular Meeting of the St. Paul Board of Education

The St. Paul School Board met in regular session on November 14, 2022. The meeting was called to order at 7:02 pm. The following board members were in attendance: Shelly Hueftle: Present, Jason Meinecke: Present, Janelle Morgan: Absent, Marty Mrkvicka: Present, Dan Scheer: Present, Philip Thede: Present.

Motion to excuse Janelle Morgan from meeting passed with a motion by Marty Mrkvicka and a second by Shelly Hueftle. Hueftle: Yea, Meinecke: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea
Yea: 5, Nay: 0

President Mrkvicka noted that notice of the meeting was properly published in the Phonograph Herald per policy.

President Mrkvicka noted that the Open Meetings Law is posted on the wall of the meeting room.

Vice President Scheer read the Americanism quote. Samuel Adams said, as the Declaration of Independence was being signed, 1776. "We have this day restored the Sovereign to Whom all men ought to be obedient. He reigns in heaven and from the rising to the setting of the sun, let His kingdom come."

President Mrkvicka asked if there were any additions or corrections to the minutes of the previous meeting. None were made, and the minutes were declared approved.

The bills were presented by the Superintendent.

The motion to approve the bills as presented by Superintendent. passed with a motion by Philip Thede and a second by Marty Mrkvicka.

Hueftle: Yea, Meinecke: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea
Yea: 5, Nay: 0

The Superintendent presented the Financial Report.

A member of the public complimented the school on the Veteran's Day Program and the respect of the student body.

Aiden Anderson, Senior Student, President of the Student Council and FBLA was present to discuss upcoming and recent Student Council events. Aiden qualified for the National Leadership Conference for 2022 in Chicago and gave us a summary of his attendance.

The Principals' reports were presented.

The Superintendent's report was presented.

Motion to amend our Policy 6037 to state "There is an interlocal agreement between the district and the city that created a Library Board to govern the joint city-school library. The Library Board's policies will be followed for the selection and review of library media passed with a motion by Philip Thede and a second by Hueftle: Yea, Meinecke: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea
Yea: 5, Nay: 0

Motion to accept the 2021-2022 financial statement audit prepared by AMGL, P.C. passed with a motion by Marty Mrkvicka and a second by Shelly Hueftle.

Hueftle: Yea, Meinecke: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea
Yea: 5, Nay: 0

Motion to adopt the Nebraska Department of Education's standards for Math adopted in September 2022 and English-Language Arts adopted in September 2021 passed with a motion by Philip Thede and a second by Marty Mrkvicka.

Hueftle: Yea, Meinecke: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea
Yea: 5, Nay: 0

Motion made to accept Robert Fuller's resignation at the conclusion of the 2022-2023 school year. passed with a motion by Marty Mrkvicka and a second by Philip Thede.

Hueftle: Yea, Meinecke: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea
Yea: 5, Nay: 0

Motion made to approve Chelsey Costello as a local substitute. passed with a motion by Marty Mrkvicka and a second by Dan Scheer.

Hueftle: Yea, Meinecke: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea
Yea: 5, Nay: 0

The Superintendent's sick and vacation log was presented.

Motion made to go into Executive Session at 7:53 pm to discuss certificated staff negotiations passed with a motion by Dan Scheer and a second by Marty Mrkvicka.

Hueftle: Yea, Meinecke: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea
Yea: 5, Nay: 0

The Board exited the Executive Session at 9:58 pm. No action was taken.

Meeting adjourned at 10:00 pm.

Tanya Johansen

Recorder

Invoice Listing - Summary
Posted - All; Processing Month 12/2022

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Checking Account ID</u>	<u>Check Number</u>	<u>CC:</u>	<u>Invoice Amount</u>
ALPHAREHAB	Alpha Rehabilitation, PC	3586-0001	SPED Services (Nov)	11/30/2022	12/13/2022	1	58418		468.83
AMGL	AMGL CPAs & Advisors	19873	21-22 Regular & Single Audit Svcs	11/07/2022	12/13/2022	1	58439		12,900.00
BCNTELEC	BCN Telecom	2343543-0001	Long-Distance Phone	12/01/2022	12/13/2022	1	58419		74.97
BLACKHILLS	Black Hills Energy	12.6.22 St-0001	Natural Gas	12/06/2022	12/13/2022	1	58420		5,641.82
BOMGAARS	Bomgaars	11.16.2022-0001	Ag, STS, & Maintenance Supplies	11/16/2022	12/13/2022	1	58421		312.18
BOYSTOWN	Boys Town	NIE0001901-0001	SPED Tuition	10/31/2022	12/13/2022	1	58422		7,000.00
CEISECURIT	CEI Security and Sound	WO-1675	Security System Maint.	08/22/2022	12/13/2022	1	58440		1,824.00
CENTLINK	Century Link	4433-11.10-0001	Phone Svc 754-4433	11/10/2022	12/13/2022	1	58423		267.07
CENTLINK	Century Link	6006-11.10-0001	Phone Svc 754-6006	11/10/2022	12/13/2022	1	58423		131.09
CITYOFST	City of St. Paul	11.30.22 S-0001	Electric, Water, Sewer	11/30/2022	12/13/2022	1	58424		10,580.06
CRESCENT	Crescent Electric Supply	S510912517.001	(72) GE Lamp Bulbs	11/22/2022	12/13/2022	1	58441		206.06
CULLIGAN	Culligan of Grand Island	11.30.2022-0001	HS Supplies	11/30/2022	12/13/2022	1	58425		161.00
EAKES	Eakes Office Solutions	8607700-0	Elem Workroom Supplies	11/10/2022	12/13/2022	1	58442		145.98
EAKES	Eakes Office Solutions	8610432-0	Elem Workroom Supplies	11/17/2022	12/13/2022	1	58442		45.98
EAKES	Eakes Office Solutions	INV412018-0001	HS & Elem Copiers Usage	11/27/2022	12/13/2022	1	58426		873.23
EAKES	Eakes Office Solutions	INV412220-0001	Copier Contract	11/27/2022	12/13/2022	1	58426		500.00
ESU10	Educational Service Unit 10	12.01.2022-0001	Var. Workshops	12/01/2022	12/13/2022	1	58427		270.00
EMBASSYOLD	Embassy Suites Old Market	35380	NSCA Conf. Lodging for HS Guidance	11/14/2022	12/13/2022	1	58443		330.40
FAIRSCALES	Fairbanks Scales Inc	1619561	Health Scale	12/05/2022	12/13/2022	1	58444		98.41
TOHAASTI	GB Auto Service Inc.	4817	Band Trailer Tires	11/30/2022	12/13/2022	1	58445		260.98
TOHAASTI	GB Auto Service Inc.	4997	Bus 3 Tires	11/17/2022	12/13/2022	1	58445		1,702.04
CONNIELEA	Gildersleeve, Connie	SP-008	Ambassador Workshop	05/13/2022	12/13/2022	1	58446		2,988.67
PHONOGRAPH	Happ, Michael	11.30.2022-0001	Mtg Notices, Subscpt, Help Wanted,All A	11/30/2022	12/13/2022	1	58428		466.28
HEARTDISPO	Heartland Disposal	154810-0001	28 Yd Compactor/30 Yd Roll-off	11/11/2022	12/13/2022	1	58429		214.66
HEARTDISPO	Heartland Disposal	156455-0001	Monthly Service Fee	11/23/2022	12/13/2022	1	58429		272.00
HEARTDISPO	Heartland Disposal	157302-0001	28 Yd Compactor/30 Yd Roll-off	12/06/2022	12/13/2022	1	58429		226.09
HOMEDEPO	Home Depot Pro, The	717510143	Classroom Supplies	11/15/2022	12/13/2022	1	58447		65.67
HOMEDEPO	Home Depot Pro, The	720864289	Tissue, Trash Bags, Paper Twls	12/07/2022	12/13/2022	1	58447		2,660.28
HOMETLEAS	Hometown Leasing	Pmt 3-0001	Elem-Copier Lease	12/01/2022	12/13/2022	1	58430		100.00
HOMEMARK	Hometown Market	11.30.22 StmtS	SPED, FCS and Backpack Program Supplies	11/30/2022	12/13/2022	1	58448		449.36
HOUGMIFF	Houghton Mifflin Harcourt Publishing Co.	955750195	Vocab workbooks for English dept.	11/18/2022	12/13/2022	1	58449		1,466.98
HOBY	Hugh O'Brian Youth Leadership	180720	Student Registration Fee	11/18/2022	12/13/2022	1	58450		250.00
HOBY	Hugh O'Brian Youth Leadership	180721	Student Registration Fee	11/18/2022	12/13/2022	1	58450		395.00
INTEALLB	Interstate All Battery Center	1905801008594	Batteries (Maint.)	11/09/2022	12/13/2022	1	58451		70.20
JOSTENS	JOSTENS	29671378	Graduation Supplies	11/17/2022	12/13/2022	1	58452		675.95
JOSTENS	JOSTENS	765214	Graduation Supplies	11/22/2022	12/13/2022	1	58452		566.67
JWPEPPER	JW Pepper & Son, Inc.	364810158	Christmas Music	12/01/2022	12/13/2022	1	58453		29.99

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Posted - All; Processing Month 12/2022

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KBSBCHOLAW	KSB School Law	13115	Legal Svcs (Nov)	12/01/2022	12/13/2022	1	58454		270.00
LEXIALEARN	Lexia Learning	SIN088417	LETRS Online Course Extension	08/19/2022	12/13/2022	1	58455		59.00
LIVEWELL	Live Well Counseling Center	12.06.2022-0001	School Interventionist (Jan)	12/06/2022	12/13/2022	1	58431		833.33
LOUPCENTR	Loup Central Landfill Assoc.	11.30.22 Stmt	Landfill Svcs	11/30/2022	12/13/2022	1	58456		25.20
MIDAMRESCH	Mid-American Research Chemical	0776407-IN	Cleaners	11/08/2022	12/13/2022	1	58457		375.27
MIDAMRESCH	Mid-American Research Chemical	0776932-IN	Maint. Supplies	11/11/2022	12/13/2022	1	58457		357.99
MIDAMRESCH	Mid-American Research Chemical	0777889-IN	Cleaners	11/25/2022	12/13/2022	1	58457		334.22
MIDWESTA	Midwest Alarm Services	397922	WAC Annual Fire Alarm Inspection	11/10/2022	12/13/2022	1	58458		65.00
MORRISPLUM	Morris Plumbing, Inc.	1787	Replace HS Drinking Fountain	11/14/2022	12/13/2022	1	58459		1,056.75
MORRISPLUM	Morris Plumbing, Inc.	1796	Repair Leak on Recirculation Line	11/17/2022	12/13/2022	1	58459		246.77
NASB	NE ASSOC. OF SCHOOL BOARDS	47300	State Conf Reg.	11/21/2022	12/13/2022	1	58460		125.00
NEBRSAFE	Nebraska Safety Center	57-10788	Lvl 2 Pupil Transp. Course (2)	11/02/2022	12/13/2022	1	58461		250.00
PARTSBIN	Parts Bin, Inc., The	11.30.2022-0001	Transp. Supplies, STS Supplies	11/30/2022	12/13/2022	1	58432		178.40
PRESTOX	Presto-X Company	28556010-0001	Pest Control	11/21/2022	12/13/2022	1	58433		118.65
PRESTOX	Presto-X Company	28556011-0001	Pest Control-Preschool	11/21/2022	12/13/2022	1	58433		41.81
RASMMECHSE	Rasmussen Mechanical Services	SRV097341	Gym Fan (bal.)	11/15/2022	12/13/2022	1	58462		536.00
RASMMECHSE	Rasmussen Mechanical Services	SRV097641	Boiler Repairs	12/02/2022	12/13/2022	1	58462		533.24
SESMITH	S.E. Smith & Sons	11.25.2022-0001	Maint Supp, Ag, STS and Art Classes	11/25/2022	12/13/2022	1	58434		866.28
SESMITH	S.E. Smith & Sons	658024I-0001	WAC Sub Floor Materials	11/01/2022	12/13/2022	1	58434		6,315.63
SEONSYST	SEON SYSTEMS SALES, INC.	175760	Bus Camera System	11/17/2022	12/13/2022	1	58463		1,912.00
SMITWELD	Smith Welding Shop, Inc.	23275	Classroom Supplies - STS	11/01/2022	12/13/2022	1	58464		216.00
SMITWELD	Smith Welding Shop, Inc.	23344	Classroom Supplies - STS	11/09/2022	12/13/2022	1	58464		26.20
SMITWELD	Smith Welding Shop, Inc.	23404	Classroom Supplies - STS	11/16/2022	12/13/2022	1	58464		55.80
SMITWELD	Smith Welding Shop, Inc.	23408	Water Fountain Repairs	11/16/2022	12/13/2022	1	58464		137.11
STPAULPU	St. Paul Dist Reimbursment Acct	11.30.2022-0001	Class Supplies, Memberships,etc	11/30/2022	12/13/2022	1	58435		682.90
TEREINTERP	Teresa Interpreting Service	10.31.2022-0001	Interpreter (CNCAP Reimbursed)	10/31/2022	12/13/2022	1	58436		180.00
USBANKCC	U.S. BANK	11.25.2022-0001	Class Supp, Tech, Dues,etc	11/25/2022	12/13/2022	1	58437		8,387.22
WEXBANK	WEX Bank	11.30.22 S-0001	Fuel	11/30/2022	12/13/2022	1	58438		5,739.10
YANDAS	Yanda's Music	618726	Instrument Repair	11/05/2022	12/13/2022	1	58465		48.00
YANDAS	Yanda's Music	618729	Instrument Repair	11/05/2022	12/13/2022	1	58465		58.00
YANDAS	Yanda's Music	621358	Sound System - Old Gym	11/18/2022	12/13/2022	1	58465		11,134.00

Report Total: 95,856.77

St. Paul Public Schools

Nov 2022 Credit Card Report (10.25.2022 - 11.25.2022)

Date	Transaction	Amount	Description
2022/10/28	GOODWILL NE GRAND ISLAND	\$86.70	ONE-ACT SUPPLIES
2022/10/28	SPIRIT HALLOWEEN 60938	\$72.00	ONE-ACT SUPPLIES
2022/10/28	PARTY CITY	\$23.65	ONE-ACT SUPPLIES
2022/10/31	AMAZON	\$180.77	ONE-ACT SUPPLIES
2022/11/02	AMAZON	\$85.41	FFA SUPPLIES
2022/11/03	BACK ALLEY GRAPHICS	\$220.00	FBLA TEES
2022/11/03	AMAZON	\$18.99	FFA SUPPLIES
2022/11/07	MUSIC THEATRE INTL	\$2,535.00	MUSICAL SHOW CONTRACT
2022/11/07	AMAZON	\$29.99	FFA SUPPLIES
2022/11/08	AMAZON	\$30.99	FFA SUPPLIES
2022/11/11	SCRATCH & GIVE FUNDRAISING	\$109.68	GIRLS BASKETBALL FUNDRAISING
2022/11/12	AMAZON	\$116.66	ONE-ACT SUPPLIES
2022/11/19	AMAZON	\$54.68	ONE-ACT SUPPLIES
2022/11/21	APPLE.COM	\$10.64	ATHLETICS MUSIC SUBSCRIPTION
2022/11/23	CREATE FOUNDATION	\$200.00	ROBOTICS EVENT REGISTRATION
2022/11/23	VEXROBOTICS	\$110.50	ROBOTICS SUPPLIES
2022/10/27	AMAZON	\$8.99	ONE-ACT SUPPLIES
2022/10/27	BUR*SURPLUS CENTER	\$221.18	ROBOTICS SUPPLIES
2022/10/28	AMAZON	\$71.51	ONE-ACT SUPPLIES
2022/10/28	AMAZON	\$16.99	ONE-ACT SUPPLIES
2022/11/01	ATHLETIC.NET	\$80.00	TRACK & FIELD TEAM SITE
2022/11/07	SAMS CLUB	\$229.96	MATH & SCIENCE CLUB SUPPLIES
2022/11/18	REMIND	\$484.00	FFA SOFTWARE
2022/11/21	VEXROBOTICS	\$57.41	ROBOTICS SUPPLIES
2022/11/22	MARRIOTT DOWNTOWN	\$332.00	STATE ED CONF. LODGING
2022/11/22	MARRIOTT DOWNTOWN	\$332.00	STATE ED CONF. LODGING
2022/11/22	MARRIOTT DOWNTOWN	\$332.00	STATE ED CONF. LODGING
2022/11/22	MARRIOTT DOWNTOWN	\$332.00	STATE ED CONF. LODGING
2022/11/22	MARRIOTT DOWNTOWN	\$332.00	STATE ED CONF. LODGING
2022/11/22	MARRIOTT DOWNTOWN	\$332.00	STATE ED CONF. LODGING
2022/11/21	AMAZON	\$164.93	CLASSROOM SUPPLIES - STS
2022/11/21	AMAZON	\$35.98	TECH SUPPLIES
2022/11/20	AMAZON	\$8.12	MAINTENANCE SUPPLIES
2022/11/19	MARRIOTT DOWNTOWN	\$24.00	STATE ED CONF. PARKING
2022/11/19	MARRIOTT DOWNTOWN	\$332.00	STATE ED CONF. LODGING
2022/11/18	LAZLOS BREWERY & GRILL	\$55.74	ALL-STATE BAND/CHOIR MEAL
2022/11/18	CORNHUSKERS SQUARE	\$11.25	ALL-STATE BAND/CHOIR PARKING
2022/11/18	BLAZE PIZZA	\$47.97	ALL-STATE BAND/CHOIR MEAL
2022/11/18	CHICK-FIL-A	\$43.01	STATE ED. CONF. MEAL
2022/11/18	AMAZON	\$17.01	GUIDANCE COUNSELOR SUPPLIES - SEC
2022/11/17	EXPRESS HAYMARKET	\$2.50	ALL-STATE BAND/CHOIR PARKING
2022/11/17	CORNHUSKERS SQUARE	\$12.50	ALL-STATE BAND/CHOIR PARKING
2022/11/17	EL POTRERO MEX. REST	\$14.49	ALL-STATE BAND/CHOIR MEAL
2022/11/17	HY-VEE GRAND ISLAND	\$97.00	FUNERAL MEMORIAL
2022/11/17	BROTHER SEBASTIAN'S	\$315.67	STATE ED. CONF. MEAL

St. Paul Public Schools			
Nov 2022 Credit Card Report (10.25.2022 - 11.25.2022)			
Date	Transaction	Amount	Description
2022/11/17	THE OLD MATTRESS FACTORY	\$129.19	STATE ED. CONF. MEAL
2022/11/17	MARRIOTT DOWNTOWN	\$24.00	STATE ED CONF. MEAL
2022/11/17	MARRIOTT DOWNTOWN	\$37.84	STATE ED. CONF. MEAL
2022/11/17	AMAZON	\$58.99	CLASSROOM SUPPLIES - STS
2022/11/16	MILLER TIME PUB	\$47.10	ALL-STATE BAND/CHOIR MEAL
2022/11/16	JOHNNYS ITALIAN STEAKHOUS	\$108.24	STATE ED. CONF. MEAL
2022/11/16	SAMS CLUB	\$47.96	SUPPLIES - PTO TO REIMB.
2022/11/16	WALMART	\$14.79	SUPPLIES - PTO TO REIMB.
2022/11/16	WALMART	\$51.68	SUPPLIES - PTO TO REIMB.
2022/11/16	AMAZON	\$185.95	CLASSROOM SUPPLIES - STS
2022/11/15	AMAZON	\$21.83	CLASSROOM SUPPLIES - AG
2022/11/14	AMAZON	\$40.93	CLASSROOM SUPPLIES - HS
2022/11/11	AMAZON	\$22.99	CLASSROOM SUPPLIES - BUSINESS
2022/11/10	AMAZON	\$94.99	OFFICE SUPPLIES
2022/11/08	AMAZON	\$21.83	CLASSROOM SUPPLIES - AG
2022/11/07	SCRIPPS SPELLING BEE	\$175.00	SPELLING BEE HOST FEES
2022/11/07	ONE SOURCE THE BACKGROUND	\$42.00	STAFF BACKGROUND SCREENING/E-VERIFY
2022/11/07	ONE SOURCE THE BACKGROUND	\$25.00	STAFF BACKGROUND SCREENING/E-VERIFY
2022/11/07	CASEY'S	\$90.98	TEACHER IN-SERVICE MEAL
2022/11/06	AMAZON	\$99.95	PRINCIPAL SUPPLIES - HS
2022/11/04	HILTON HOTELS	\$335.00	SPED LAW CONF. LODGING
2022/11/04	AMAZON	\$12.99	SPED SUPPLIES
2022/11/04	AMAZON	\$23.98	SPED SUPPLIES
2022/11/03	AMAZON	\$58.80	CLASSROOM SUPPLIES - AG
2022/11/03	AMAZON	\$28.50	GUIDANCE COUNSELOR SUPPLIES - SEC
2022/11/02	AMAZON	\$110.58	PRINCIPAL SUPPLIES - HS
2022/11/02	AMAZON	\$33.02	CLASSROOM SUPPLIES - ELEM
2022/11/01	ASCD MEMBERSHIP	\$59.00	PRINCIPAL MEMBERSHIP
2022/11/01	AMAZON	\$25.99	PRINCIPAL SUPPLIES - HS
2022/10/31	AMAZON	\$9.98	CLASSROOM SUPPLIES - HS
2022/10/31	FORM APPROVALS	\$84.00	BUSINESS MGR SOFTWARE
2022/10/30	SAMS CLUB	\$285.81	FCS STAFF THANKSGIVING MEAL
2022/10/28	AMAZON	\$1,499.97	TECH SUPPLIES
2022/10/28	AMAZON	\$64.65	TECH SUPPLIES
2022/10/27	AMAZON	\$159.99	MAINTENANCE SUPPLIES
2022/10/27	SCREENCASTIFY UNLIMITED	\$798.00	VIDEO CREATION SOFTWARE (14 LIC. ANNUAL)
2022/10/27	AMAZON	\$145.58	TECH SUPPLIES
2022/10/26	NEBRASKA MUSIC EDUCATION	\$100.00	ALL-STATE BAND/CHOIR CONF. REGISTRATION
2022/10/25	AMAZON	\$35.97	TRANSPORTATION SUPPLIES
	Total	\$13,442.92	
	General Fund Total	\$8,387.22	
	Activities Fund Total	\$5,055.70	
		\$13,442.92	

Reimbursements November 2022

<u>Payee</u>	<u>Description</u>	<u>Amount</u>
Rick Peters	Travel to Malcolm - VB	\$132.50
Suzy Peters	Travel to Columbus - Preschool	\$87.75
CHI St. Francis	CPR Certifications - 7 Participants	\$35.00
Maria Montemagni	Classroom Supplies - FCS	\$195.65
Nebraska State Fire Marshal	3 Boiler Inspection Certificates	\$108.00
Skyline Cafe	Memorial	\$100.00
Phil Thede	State Education Conf.- Parking	\$24.00

Total

\$682.90

St. Paul Public School

Adam Patrick, Superintendent
 Jen Hagen, Secondary Principal
 Alex Egger, Elementary Principal
 Rick Peters, Dean of Students/AD
 Kim Schulte, Special Education Director

1305 Howard Ave.
 POB 325
 St. Paul, NE 68873
 Phone (308) -754-4433
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 www.stpaulpublicschools.org



BOARD OF EDUCATION

PAGE 1

December 12, 2022

FINANCIAL REPORT

<u>GENERAL FUND</u>	
BEGINNING BALANCE	\$ 2,727,928.39
<u>RECEIPTS:</u>	
Local County Taxes - Howard	\$ 86,329.18
State Aid	\$ 194,556.00
SP Early Childhood Foundation Rent	\$ 1,125.00
CNCAP - Interpreter Reimbursements	\$ 512.00
High Ability Learner - State Funding	\$ 5,566.00
St. Paul Rotary - Backpack Program	\$ 500.00
Student Fees - Materials/Damages	\$ 102.00
Chrome Book Sales	\$ 310.00
Local Tobacco & Liquor License Fees	\$ 610.00
HAL-Archer Credit Union Pride Cards	\$ 513.81
Paper Sold to City	\$ 457.30
ESU 11 Substitute Reimbursement	\$ 200.00
Interest	\$ 1,508.49
TOTAL RECEIPTS:	\$ 292,289.78
<u>LESS DISBURSEMENTS FOR CURRENT BOARD MEETING:</u>	
Bills	\$ (201,623.31)
Salaries & Benefits	\$ (636,109.09)
	\$ (837,732.40)
GRAND TOTAL GENERAL FUND MONTH ENDED - NOVEMBER 30, 2022	\$ 2,182,485.77
<i>FUND TOTAL FROM PREVIOUS YEAR</i>	<i>\$ 1,946,123.22</i>

Budget 2022-2023	\$ 10,864,079.00	
Sept - Nov Expenditures	\$ (2,510,334.78)	23.11%
Remaining Budget	\$ 8,353,744.22	
Current Month:		
Bills	\$ (95,856.77)	
Salary & Wages	\$ (624,481.36)	
Local Property Taxes	\$ 50,851.24	
	\$ (669,486.89)	
Fund Account Total	\$ 1,512,998.88	

BUILDING MAINTENANCE FUND			
CHECKING	BEGINNING BALANCE		\$ 2,029.24
	Transfer from MMA	\$ -	
	Vendor Checks	\$ -	
	Misc.	\$ -	
	Interest	\$ 0.05	
			\$ 0.05
	ACCOUNT TOTAL		\$ 2,029.29
MONEY MARKET	BEGINNING BALANCE		\$ 598,146.66
	Local County Taxes - Howard	\$ 1,196.40	
	Transfer to Checking	\$ -	
	Greeley County	\$ -	
	Interest	\$ 160.79	
			\$ 1,357.19
	ACCOUNT TOTAL		\$ 599,503.85
GRAND TOTAL BUILDING MAINTENANCE FUND - NOVEMBER 30, 2022			\$ 601,533.14

Budget 2022-2023	\$ 830,201.00
Sept - Nov Expenditures	\$ -
Remaining Budget	\$ 830,201.00
Current Month:	
Local Property Taxes	\$ 528.57
Fund Account Total	\$ 602,061.71

DEPRECIATION FUND				
CHECKING	BEGINNING BALANCE		\$ 141.84	
	Transfer from MMA	\$ -		
	Vendor Bills	\$ -		
	Purchased Vehicle	\$ -		
	Interest	\$ -		
			\$ -	
	ACCOUNT TOTAL		\$ 141.84	
MONEY MARKET	BEGINNING BALANCE		\$ 554,166.32	
	Transfer to Checking	\$ -		
	Transfer from General Fund	\$ -		
	Interest	\$ 148.79		
			\$ 148.79	
		ACCOUNT TOTAL		\$ 554,315.11
GRAND TOTAL DEPRECIATION FUND - NOVEMBER 30, 2022			\$ 554,456.95	

Budget 2022-2023	\$ 576,074.00
Sept - Nov Expenditures	\$ (22,000.00)
Remaining Budget	\$ 554,074.00
Current Month:	
Fees Refunded	\$ -
Equipment Sold	\$ -
Fund Account Total	\$ 554,456.95

BOND FUND			
CHECKING	BEGINNING BALANCE		\$ 5,216.94
	Transfer from MMA	\$ -	
	Bond Payment - via ACH	\$ -	
	Interest	\$ 0.13	
			\$ 0.13
	ACCOUNT TOTAL		\$ 5,217.07
MONEY MARKET	BEGINNING BALANCE		\$ 314,942.26
	Local Taxes (Howard)	\$ 4,468.88	
	Greeley County Taxes	\$ -	
	Transfer to Checking	\$ -	
	Interest	\$ 72.24	
			\$ 4,541.12
	ACCOUNT TOTAL		\$ 319,483.38
GRAND TOTAL BOND FUND - NOVEMBER 30, 2022			\$ 324,700.45

Budget 2022-2023	\$ 652,027.00
Sept - Nov Expenditures	\$ -
Remaining Budget	\$ 652,027.00
Current Month:	
Bond Payment	\$ -
Local Property Taxes	\$ 1,973.71
	\$ 1,973.71
Fund Account Total	\$ 326,674.16

HOT LUNCH FUND				
CHECKING	BEGINNING BALANCE		\$ 167,310.04	
	Federal/State Receipts	\$ 24,235.43		
	Meal Account Receipts	\$ 21,009.49		
	Milk Account, ASP and Other Receipts	\$ 940.20		
	Head Start and Preschool Tuition	\$ 2,080.35		
	Vendor Rebate Adjustment	\$ (16.40)		
	Interest	\$ 10.24		
	Payroll	\$ (18,504.81)		
	Exp.: Food, Milk/Juice, Steamer Repairs, etc.	\$ (24,704.98)		
			\$ 5,049.52	
		ACCOUNT TOTAL		\$ 172,359.56
	MONEY MARKET	BEGINNING BALANCE		\$ 62,178.94
		Deposits	\$ -	
Transfer Checking		\$ -		
Interest		\$ 14.14		
			\$ 14.14	
	ACCOUNT TOTAL		\$ 62,193.08	
GRAND TOTAL HOT LUNCH FUND - NOVEMBER 30, 2022			\$ 234,552.64	

Budget 2022-2023	\$ 457,290.00
Sept - Nov Expenditures	\$ (100,555.36)
Remaining Budget	\$ 356,734.64

<u>EMPLOYEE BENEFIT FUND</u>			
CHECKING	BEGINNING BALANCE		\$ 257.49
	Interest	\$ 0.01	
			\$ 0.01
	ACCOUNT TOTAL		\$ 257.50
MONEY MARKET	BEGINNING BALANCE		\$ 16,172.02
	Interest	\$ 1.68	
			\$ 1.68
	ACCOUNT TOTAL		\$ 16,173.70
GRAND TOTAL EMPLOYEE BENEFIT FUND - NOVEMBER 30, 2022			\$ 16,431.20

Budget 2022-2023	\$	17,128.00
Sept - Nov Expenditures	\$	-
Remaining Budget	\$	17,128.00

Activity Fund Balance Report - Summary - Exclude Encumbrances

11/2022 - 11/2022

Regular; Beginning Month 11/2022; Processing Month 11/2022; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 STUDENT ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0100	GENERAL FUND EQUITY	3,951.73	0.00	235.00	0.00	4,186.73
05 704 0101	STUDENAT AGENDA EQUITY	1,096.48	0.00	0.00	0.00	1,096.48
05 704 0103	WILDCAT EXPRESS EQUITY	1,124.04	85.40	49.00	0.00	1,087.64
05 704 0104	ELEMENTARY EQUITY	279.71	115.34	0.00	0.00	164.37
05 704 0105	ESU REIMB EQUITY	3,036.03	0.00	0.00	0.00	3,036.03
05 704 0106	INTEREST EQUITY	2,844.15	0.00	154.15	0.00	2,998.30
05 704 0113	YEARBOOK 2015 EQUITY	8,366.92	0.00	0.00	0.00	8,366.92
05 704 0213	CLASS OF 2023 EQUITY	4,280.34	10.80	0.00	0.00	4,269.54
05 704 0214	CLASS OF 2021 EQUITY	1,293.00	0.00	0.00	0.00	1,293.00
05 704 0215	CLASS OF 2019 EQUITY	5,593.82	705.00	0.00	0.00	4,888.82
05 704 0216	CLASS OF 2025 EQUITY	1,634.61	0.00	0.00	0.00	1,634.61
05 704 0217	CLASS OF 2022 EQUITY	0.00	0.00	0.00	0.00	0.00
05 704 0302	SPIRIT SQUAD EQUITY	(1,059.05)	0.00	0.00	0.00	(1,059.05)
05 704 0303	ROBOTICS EQUITY	3,237.21	454.76	0.00	0.00	2,782.45
05 704 0304	DANCE SQUAD EQUITY	(1,363.30)	0.00	2,578.00	0.00	1,214.70
05 704 0320	SCHOLARSHIP EQUITY	31,302.92	0.00	40.00	0.00	31,342.92
05 704 0340	VOCAL MUSIC EQUITY	1,113.29	0.00	172.00	0.00	1,285.29
05 704 0350	INSTRUMENTAL MUSIC EQUITY	188.97	0.00	97.00	0.00	285.97
05 704 0359	ONE ACT EQUITY	310.93	184.90	347.00	0.00	473.03
05 704 0360	MUSICAL/VARIETY SHOW EQUITY	5,147.99	0.00	0.00	0.00	5,147.99
05 704 0362	ALL SCHOOL PLAY EQUITY	1,197.93	0.00	0.00	0.00	1,197.93
05 704 0370	STUDENT COUNCIL EQUITY	528.74	334.86	0.00	0.00	193.88
05 704 0380	SENIOR ART TRIP EQUITY	432.74	0.00	0.00	0.00	432.74
05 704 0381	ART CLUB EQUITY	3,727.17	0.00	24.00	0.00	3,751.17
05 704 0390	TRANSPORTATION FUND EQUITY	3,115.62	0.00	0.00	0.00	3,115.62
05 704 0500	ATHLETICS EQUITY	10,536.85	9,631.04	4,434.69	0.00	5,340.50
05 704 0501	WRESTLING FUND EQUITY	341.17	3,226.50	2,772.00	0.00	(113.33)
05 704 0502	WEIGHT ROOM KEYS EQUITY	1,802.51	0.00	0.00	0.00	1,802.51
05 704 0503	FOOTBALL FUND EQUITY	3,021.33	130.00	0.00	0.00	2,891.33
05 704 0504	GIRLS BASKETBALL FUND EQUITY	724.20	147.00	0.00	0.00	577.20
05 704 0505	GIRLS GOLF EQUITY BALANCE	3,068.77	0.00	0.00	0.00	3,068.77
05 704 0506	BOYS BASKETBALL -FULLER EQUITY	1,195.57	0.00	1,902.50	0.00	3,098.07
05 704 0507	VOLLEYBALL EQUITY	1,437.43	0.00	0.00	0.00	1,437.43
05 704 0508	SOFTBALL EQUITY	3,488.29	0.00	0.00	0.00	3,488.29
05 704 0509	CONCESSIONS EQUITY	8,205.36	4,035.10	1,596.00	0.00	5,766.26
05 704 0510	TENNIS EQUITY	12.65	0.00	0.00	0.00	12.65

Activity Fund Balance Report - Summary - Exclude Encumbrances

11/2022 - 11/2022

Regular; Beginning Month 11/2022; Processing Month 11/2022; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 STUDENT ACTIVITY

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0600	FFA EQUITY	29,472.60	1,699.77	1,135.00	0.00	28,907.83
05 704 0602	MATILDA EQUITY	12,332.58	2,457.16	2,675.05	0.00	12,550.47
05 704 0700	FCCLA EQUITY	4,340.74	18.00	112.34	0.00	4,435.08
05 704 0800	FBLA EQUITY	2,126.19	230.00	1,064.61	0.00	2,960.80
05 704 0801	MATH/SCIENCE CLUB EQUITY	12,436.20	535.28	576.43	0.00	12,477.35
Fund Total: 05		175,924.43	24,000.91	19,964.77	0.00	171,888.29

Invoice Listing - Summary

Posted - All; Batch Description 2 Records Selected; Processing Month 11/2022

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Checking Account ID</u>	<u>Check Number</u>	<u>CC:</u>	<u>Invoice Amount</u>
BRUMBREND	Brumbaugh, Brenda	10.24.22	Refund Lunch Account Balance.	10/24/2022	11/01/2022	6	6629		40.40
HILADAIR	Hiland Dairy Foods	10.05.2022-0001	Milk & Juice	11/05/2022	11/16/2022	6	6633		6,573.09
HOMEMARK	Hometown Market	11.02.2022-0001	Food Items	11/02/2022	11/16/2022	6	6634		15.13
MIARASM	Rasmussen, Mia	11.01.2022	Lunch Fund balance refunded.	11/03/2022	11/03/2022	6	6630		40.90
RICEELECTR	Rice Electric	19-C2416 (-0001	Wiring for New Dishwasher	10/20/2022	11/16/2022	6	6635		2,073.00
SPPSGENFUN	St Paul Public School General Fund	11.10.22	Rfd. Lunch bal. to cover Fees -X.Lynch	11/10/2022	11/10/2022	6	6631		20.00
SYSCLINC	Sysco Lincoln	10.31.2022-0001	Food/Supplies	11/01/2022	11/16/2022	6	6636		9,983.05
USFOODS	US Foods Grand Island	10.30.2022-0001	Food & Supplies	10/30/2022	11/16/2022	6	6637		5,959.41
Report Total:									24,704.98

St Paul Public Schools

Schools in District	2
State Board District	6
Educational Service Unit	10
Legislative District	41

Demographics



Student Membership
724

Peers
697
State
327,055



Teachers
54

Peers
55
State
23,962

Program Participation



English Learners

Peers
7%
State
8%



Free/Reduced Lunch
33%

Peers
30%
State
41%



Gifted
7%

Peers
10%
State
13%



Special Education
8%

Peers
16%
State
16%

Metrics



Attendance Rate
95%

Peers
95%
State
92%



Dropout Rate

Peers
*
State
2%

* This report masks or hides data for groups with 10 or fewer students to protect confidential information about individual students as required by federal law.

Performance



NSCAS English Language Arts

45%

Peers 53%
State 47%



NSCAS Mathematics

53%

Peers 54%
State 46%



NSCAS Science

68%

Peers 76%
State 66%



NSCAS ACT (11th Grade)

59% 52% 54%

ELA	Math	Science
Peers 56%	Peers 53%	Peers 59%
State 46%	State 44%	State 48%

Achievement



Graduation Rate

98%

Peers 95%
State 87%



College-Going Rate

84%

Peers 78%
State 73%

St Paul Public Schools

Classification



Schools in District	2
State Board District	6
Educational Service Unit	10
Legislative District	41



Beginning Status



NSCAS English Language Arts & Mathematics Proficiency

SUCCESS, ACCESS, AND SUPPORT



Positive partnerships, Relationships, and Success
In Development!



Transitions —
Four-year Graduation 98%
Extended Graduation N/A

AQuESTT uses 2016-2017 graduation rates



Educational Opportunities and Access —
Chronic Absenteeism Reduction Yes
Progress Towards EL Proficiency N/A



Evidence-Based Analysis
Not eligible for Adjustment
EBA Total Score 0 / 120

TEACHING, LEARNING, AND SERVING



College, Career, and Civic Ready
In Development!



Assessment —
Individual Score Growth 63%
Score Improvement N/A
Non-Proficiency Reduction Yes
Science Proficiency Status 63%
Science Score Improvement N/A



Educator Effectiveness
In Development!

Final AQuESTT Classification



St Paul Public Schools

Schools in District	2
State Board District	6
Educational Service Unit	10
Legislative District	41



St Paul Public Schools

1305 HOWARD AVE
PO BOX 325
ST PAUL, NE 68873-0325



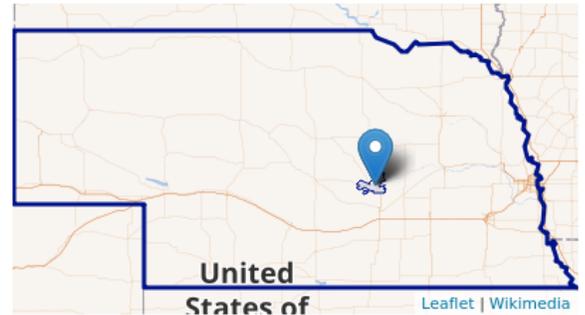
(308)754-4433



(308)754-5374



47-0001-000



District Description

St. Paul Public School is a Class C-1 school located in the agriculturally oriented community of St. Paul in Howard County, Nebraska. The district serves the communities and rural areas of St. Paul, Farwell, St. Libory and Cushing. The community of St. Paul offers a variety of services to its residents. A diverse business district, excellent recreational opportunities, quality health care, and modern educational facilities complement the relaxed, friendly atmosphere.

This description was provided by the district

St Paul Jr/Sr High School

School District

St Paul Public Schools

State Board District **6**

Educational Service Unit **10**

Demographics



Student Membership
323

Peers 301
District 724
State 327,055



Teachers
24

Peers 24
District 54
State 23,962

Program Participation



English Learners

Peers 6%
District *
State 8%



Free/Reduced Lunch
35%

Peers 30%
District 33%
State 41%



Gifted
7%

Peers 13%
District 7%
State 13%

* This report masks or hides data for groups with 10 or fewer students to protect confidential information about individual students as required by federal law.

Performance



NSCAS English Language Arts

39%

Peers 38%
District 45%
State 47%



NSCAS Mathematics

49%

Peers 36%
District 53%
State 46%



NSCAS Science

47%

Peers 53%
District 68%
State 66%



NSCAS ACT (11th Grade)

59% 52% 54%

ELA	Math	Science
Peers 56%	Peers 53%	Peers 59%
District 59%	District 52%	District 54%
State 46%	State 44%	State 48%

Achievement



Graduation Rate

98%

Peers 94%
District 98%
State 87%



College-Going Rate

84%

Peers 77%
District 84%
State 73%

St Paul Jr/Sr High School

School District

St Paul Public Schools

State Board District

6

Educational Service Unit

10

Middle School Classification

EXCELLENT

GREAT

GOOD

NEEDS IMPROVEMENT



Beginning Status

GOOD

NSCAS English Language Arts & Mathematics Proficiency

SUCCESS, ACCESS, AND SUPPORT



Positive partnerships, Relationships, and Success
In Development!



Transitions

Four-year Graduation
Extended Graduation



N/A
N/A

AQuESTT uses 2016-2017 graduation rates



Educational Opportunities and Access

Chronic Absenteeism Reduction **Yes**
Progress Towards EL Proficiency **N/A**



TEACHING, LEARNING, AND SERVING



College, Career, and Civic Ready
In Development!



Assessment

Individual Score Growth **57%**
Score Improvement **N/A**
Non-Proficiency Reduction **Yes**
Science Proficiency Status **46%**
Science Score Improvement **N/A**



Educator Effectiveness

In Development!



Evidence-Based Analysis

Not eligible for Adjustment
EBA Total Score 0 / 120

Final AQuESTT Classification

EXCELLENT

GREAT

GOOD

NEEDS IMPROVEMENT

St Paul Jr/Sr High School

School District

St Paul Public Schools

State Board District

6

Educational Service Unit

10

High School Classification

EXCELLENT

GREAT

GOOD

NEEDS IMPROVEMENT



Beginning Status

GOOD

NSCAS English Language Arts & Mathematics Proficiency

SUCCESS, ACCESS, AND SUPPORT



Positive partnerships, Relationships, and Success
In Development!



Transitions

Four-year Graduation
Extended Graduation



98%
N/A

AQuESTT uses 2016-2017 graduation rates



Educational Opportunities and Access

Chronic Absenteeism Reduction **Yes**
Progress Towards EL Proficiency **N/A**



TEACHING, LEARNING, AND SERVING



College, Career, and Civic Ready
In Development!



Assessment

Individual Score Growth
Score Improvement
Non-Proficiency Reduction
Science Proficiency Status
Science Score Improvement



N/A
N/A
No
54%
N/A



Educator Effectiveness

In Development!



Evidence-Based Analysis

Not eligible for Adjustment
EBA Total Score 0 / 120

Final AQuESTT Classification

EXCELLENT

GREAT

GOOD

NEEDS IMPROVEMENT

St Paul Jr/Sr High School

School District

St Paul Public Schools

State Board District 6

Educational Service Unit 10



St Paul Jr/Sr High School

1305 HOWARD AVE
ST PAUL, NE 68873-0325



(308)754-4433



(308)754-5374



47-0001-005

Agency Type
SECONDARY

Grades Served
7th grade - 12th grade

School Description

St. Paul Jr-Sr High school consists of approximately 300 students 7-12th grade. The school provides strong core curricula in reading, math, science, and social studies. The school offers many academic classes and college classes for it's students. The school offers seven clubs and 12 athletic teams to meet interest in all of our students.

This description was provided by the school

St Paul Elementary School

School District

St Paul Public Schools

State Board District **6**

Educational Service Unit **10**

Legislative District **41**

Demographics



Student Membership
401

Peers 390
District 724
State 327,055



Teachers
31

Peers 29
District 54
State 23,962

Program Participation



English Learners

Peers 17%
District *
State 8%



Free/Reduced Lunch
31%

Peers 45%
District 33%
State 41%



Gifted
6%

Peers 5%
District 7%
State 13%

* This report masks or hides data for groups with 10 or fewer students to protect confidential information about individual students as required by federal law.

Performance



**NSCAS English
Language Arts**

48%

Peers
42%
District
45%
State
47%



**NSCAS
Mathematics**

56%

Peers
40%
District
53%
State
46%



NSCAS Science

94%

Peers
66%
District
68%
State
66%

St Paul Elementary School

Elementary School Classification



School District

St Paul Public Schools

State Board District 6

Educational Service Unit 10

Legislative District 41



Beginning Status



NSCAS English Language Arts & Mathematics Proficiency

SUCCESS, ACCESS, AND SUPPORT



Positive partnerships, Relationships, and Success
In Development!



Transitions

Four-year Graduation
Extended Graduation



N/A
N/A

AQuESTT uses 2016-2017 graduation rates



Educational Opportunities and Access

Chronic Absenteeism Reduction Yes
Progress Towards EL Proficiency N/A



Evidence-Based Analysis

Not eligible for Adjustment
EBA Total Score 0 / 120

TEACHING, LEARNING, AND SERVING



College, Career, and Civic Ready
In Development!



Assessment

Individual Score Growth 68%
Score Improvement N/A
Non-Proficiency Reduction Yes
Science Proficiency Status 96%
Science Score Improvement N/A



Educator Effectiveness

In Development!

Final AQuESTT Classification



St Paul Elementary School

School District

St Paul Public Schools

State Board District	6
Educational Service Unit	10
Legislative District	41



St Paul Elementary School

1305 HOWARD AVE
PO BOX 325
ST PAUL, NE 68873-0325



(308)754-4433



(308)754-5374



47-0001-002

Agency Type

ELEMENTARY

Grades Served

Pre-Kindergarten - 6th grade

Title-I Status

SCHOOLWIDE

School Description

St. Paul Elementary consists of approximately 388 students Preschool through 6th grade. The school provides strong core curricula in reading, math, science, and social studies. In addition, the school offers band and keyboarding for 5th and 6th grade students. To foster positive student relations, the Second Step curriculum is taught to all Pre-K through 5th grade students during classroom guidance. The counselor utilizes the All Stars program with the 6th grade students to encourage the students to make positive lifelong choices.

This description was provided by the school

ST. PAUL PUBLIC SCHOOLS
NEGOTIATED AGREEMENT
ADOPTED 12-12-2022

I. FRINGE BENEFITS

1. Sick Leave

First and Second-year teachers will be allowed 15 working days of sick leave at full pay. All other teachers will be allowed 10 working days of sick leave at full pay, accumulative to sixty days. Also see Emergency Leave.

2. Emergency Leave:

Up to five days total of emergency leave may be applied towards the sixty days of sick leave, such as serious illness, injury, (the doctor specifies the patient is critically ill, or injured and hospitalized) of which 2 days can be used for bereavement for anyone and up to 5 days for immediate family. Family includes spouse, children, parents, grandparents, father-in-law, mother-in-law, brothers, sister, brothers-in-law, sister-in-law, grandchildren, grandparents-in-law, aunts, uncles, nieces, and nephews of the same.

3. Personal Leave:

Each teacher will be allowed two days of personal leave per year, accumulative to a total of five. This includes the provision that two consecutive days, or a single day before or after a holiday or school vacation period, will be granted only with administrative approval.

4. Professional Leave:

Each teacher will be allowed two days of professional leave with exceptions being considered on an individual basis with administrative approval. The activities would include workshops, etc. which would enhance the capabilities of the individual and directly benefit the school system.

5. Long Term Disability Insurance:

The LTD insurance becomes effective after 60 calendar days. The 60-day waiting period will include full pay for unused accumulated days of sick leave, and one-half pay (50%) for the remaining working days in the 60-day period. The LTD insurance and Social Security will pay 60% of the monthly salary up to \$5000 for the length of disability, or until the insured reaches 70 years of age. The teacher will pay the premium and be reimbursed by the school district.

6. Health Insurance:

For the 23-24 school year, the school district shall utilize the Educators Health Alliance (EHA), through Blue Cross Blue Shield Option 1 with alternate network employee choice (\$1200 or \$0 deductible). The district shall pay the health premium the teacher elects to be enrolled in as well as single dental coverage-option 5. Monthly rates paid by the district are as follows: employee only health coverage (\$749.18) plus single dental coverage-option 5 (\$58.01); employee and spouse health coverage (\$1,573.23) plus single dental coverage-option 5 (\$58.01); employee and child(ren) health coverage (\$1385.96) plus single dental coverage-option 5 (\$58.01); employee and family health coverage (\$2,112.45) plus single dental coverage-option 5 (\$58.01). Married couples who are both employed by the school district will receive family health coverage (\$) plus family dental coverage-option 5 (\$163.64). Premiums paid by the school district will correlate with the FTE status of certified staff members.

7. Vision Insurance:

For the 2023-24 school year the school district shall offer Vision Insurance through National Insurance Services, VSP Choice Option 1 with \$180 Elective Contact and Frame Allowance. The cost for coverage paid by the employer is as follows: Employee \$10.76 per month; Employee + Spouse \$17.21 per month; Employee + Child(ren) \$17.57 per month; or Employee + Family \$28.33 per month. These rates are subject to change based on VSP renewal rates which typically occur in May.

8. Tuition Reimbursement:

The district shall reimburse a teacher for the cost of tuition for as many as three (3) education-related graduate level course hours. Graduate hours must be earned from an accredited College or University. The maximum reimbursement per hour shall be \$100.00. This is a maximum tuition reimbursement of \$300 per year for an individual teacher. This tuition reimbursement shall be limited to the first fifteen (15) teachers that apply each year. The teacher must pay for the tuition initially. Upon completion of the course with a grade of "B" (3.0 on a 4.0 scale) or above, the teacher must submit a receipt for the tuition payment and a final grade card evidencing successful completion of the course. The reimbursement shall be limited to the actual tuition costs, exclusive of additional fees, lab costs, and other course related expenses. The tuition reimbursement program shall be limited to a lifetime maximum of nine (9) graduate credit hours per teacher. Teachers shall apply in writing to the Superintendent of Schools. The tuition reimbursement shall be granted on a first come, first served basis. The date of application for participation in the program shall be used in determining the first fifteen applicants.

II. SCHEDULES

1. Base Salary:

\$38,200 for 2023-2024 (Salary Schedule - See Page 6)

2. Experience:

Teachers new to the St. Paul system will generally be placed at a maximum of step 6 for experience gained at other schools. When it becomes necessary to secure the services of a qualified teacher, the board of education may place the teacher higher than step 6 or grant other compensation (e.g. payment of a signing bonus, payment of moving expenses). When placing a teacher higher than step 6, the board may grant the teacher only his/her years of actual teaching experience, and shall be limited by the number of steps in the column which accurately reflects the teacher's educational achievement. The school district shall notify the president and chief negotiator of the St. Paul Education Association whenever it places a newly-hired teacher higher than step 6 or pays additional compensation such as a signing bonus or moving expenses.

3. Schedule Change:

There will be no reduction in salaries of existing staff members due to the adoption of any new salary schedule.

4. Horizontal Movement:

All graduate hours earned after receiving the BA degree will be given full credit on the salary schedule.

- a. It is the teacher's responsibility to furnish the Superintendent with college transcripts of all hours and/or degrees that are to be considered for horizontal movements on the salary schedule. All additional credits must be reported before October 1st of each year.
- b. Teachers will not advance more than one horizontal step on the schedule in one year.

5. Vertical Movement:

Teachers will not advance more than one vertical step on the schedule in one year.

6. Contract Computations:

In the computation of monthly contract amounts, the amount less than \$1.00 will be dropped off if it is 50 cents or less. The figure will be raised to the next dollar if it ends with 51 cents or more.

7. Substitute Pay/Compensation:

Any secondary teacher covering a class will receive \$15.00 per period or personal leave compensation. (4 periods = 1/2 day personal leave, 7 periods = one full day personal leave).

Teachers will receive a maximum of 2 personal day for volunteering 16 times at the after school program per year. Personal leave may accumulate to a maximum of 5 days. Any elementary teacher covering for another staff member will be paid at the rate of \$15 for 45 minutes. The Administration will determine what constitutes reimbursable in-school substitutes.

8. Extra-Curricular Pay Schedule:

See Attachment. Junior High coaches extra-duties will be paid at the 2012-2013 base salary Rate.

9. Stipend Pay

Stipend pay \$135 per 8 hours with prior administrative approval.

10. Percentage:

A special increment schedule will be a part of the salary schedule. Additional salary will be paid for extra-curricular activities or assignments with each duty assigned a percentage value of the base salary.

11. Summer Weight Room:

The summer weight room coordinator will be paid a flat rate of \$2000 for a nine week program at 18 hours per week. A maximum of \$600 will be paid to coaches assisting with the program at a rate of \$10 per hour.

12. Distance Learning College Classes

CCC will pay teachers directly and be allowed to keep 100% of the payment. ~~with 90% or \$702 per credit paid to the teacher. The school district will receive the remaining 10% or \$78 per credit. If the teacher teaches DL (to another school), the teacher will charge \$150 per student per class with 50% of the total payable to the teacher and 50% payable to St. Paul Public School. DL instructors are responsible for all other class costs and materials such as paper copies and shipping.~~

The parties acknowledge that during the negotiations that resulted in this agreement, each had the right and the opportunity to make demands and proposals with respect to any matter regarding permissive and mandatory subjects of bargaining, and that the entire understanding and agreements arrived at by the parties are set forth in this agreement.

The agreement will remain in force until replaced with a successor agreement or as amended

by a final order of the Commission.

Chief Negotiator, S.P.E.A.
St. Paul Public School

President, Board of Education
District 1 Howard County
St. Paul Public School

2023-2024 \$38,200							
	BA	BA+9	BA+18	BA+27	MA BA+36	MA+9	MA+18
STEP 1	1.00 \$38,200	1.05 \$40,110	1.10 \$42,020	1.15 \$43,930	1.20 \$45,840	1.25 \$47,750	1.30 \$49,660
STEP 2	1.04 \$39,728	1.09 \$41,638	1.14 \$43,548	1.19 \$45,458	1.24 \$47,368	1.29 \$49,278	1.34 \$51,188
STEP 3	1.08 \$41,256	1.13 \$43,166	1.18 \$45,076	1.23 \$46,986	1.28 \$48,896	1.33 \$50,806	1.38 \$52,716
STEP 4	1.12 \$42,784	1.17 \$44,694	1.22 \$46,604	1.27 \$48,514	1.32 \$50,424	1.37 \$52,334	1.42 \$54,244
STEP 5	1.16 \$44,312	1.21 \$46,222	1.26 \$48,132	1.31 \$50,042	1.36 \$51,952	1.41 \$53,862	1.46 \$55,772
STEP 6	1.2 \$45,840	1.25 \$47,750	1.3 \$49,660	1.35 \$51,570	1.4 \$53,480	1.45 \$55,390	1.5 \$57,300
STEP 7		1.29 \$49,278	1.34 \$51,188	1.39 \$53,098	1.44 \$55,008	1.49 \$56,918	1.54 \$58,828
STEP 8			1.38 \$52,716	1.43 \$54,626	1.48 \$56,536	1.53 \$58,446	1.58 \$60,356
STEP 9			1.42 \$54,244	1.47 \$56,154	1.52 \$58,064	1.57 \$59,974	1.62 \$61,884
STEP 10				1.51 \$57,682	1.56 \$59,592	1.61 \$61,502	1.66 \$63,412
STEP 11				1.55 \$59,210	1.6 \$61,120	1.65 \$63,030	1.7 \$64,940
STEP 12					1.64 \$62,648	1.69 \$64,558	1.74 \$66,468
STEP 13					1.68 \$64,176	1.73 \$66,086	1.78 \$67,996
STEP 14						1.77 \$67,614	1.82 \$69,524

Aubrie Brown
1008 Alexander Ave.
St. Paul, NE 68873

December 1, 2022

St. Paul Public School Board/Administration
1305 Howard Ave.
St. Paul, NE 68873

To Whom It May Concern:

Please accept my resignation from my position at St. Paul Public Schools as the Media Specialist- effective at the end of Quarter 2 (December 22, 2022).

Since returning back to school after having our youngest child Theo, it has been a very difficult transition for myself and our family. Currently, Theo has numerous doctor appointments, therapy visits, and has had many sick kid visits which has turned into two different hospitalizations.

I hope you can see my effort in staying in my position despite the many obstacles that we have been facing. I truly love the community, school district, administration, students, and mostly the library. Thank you so much for everything you all have done for my family throughout the past year but unfortunately, I believe the time has come for me to stay home with Theo and handle his medical needs to a higher degree while he is still so fragile in order to set him up for success.

If I can be of any assistance in this transition period, please let me know. I am willing to remain the Library Director until a suitable replacement is hired and work remotely on those duties.

It is my hope that if this position or another position were to open in a few years within the district as our home situation were to change (i.e. Theo get's older and his medical needs are ideally lower), I would have the ability to apply and potentially be a St. Paul Wildcat again.

Sincerely,

A handwritten signature in black ink, appearing to read 'Aubrie Brown', written in a cursive style.

Aubrie Brown

July 1st-11th

No vacation or sick days were used.

July 12th-August 8th

Vacation July 14th PM July 15 All Day

Aug. Running Total

Sick Days-10 of 10 Remaining

Vacation Days- 18.5 of 20 Remaining

August 23rd .5 vacation day

Sept. 14 Running Total

Sick Days-10 of 10 Remaining

Vacation Days- 18 of 20 Remaining

I did not take any days off since the last regular board meeting.

Oct. 10 Running Total

Sick Days-10 of 10 Remaining

Vacation Days- 18 of 20 Remaining

I did not take any days off since the last regular board meeting.

Nov. 14 Running Total

Sick Days-10 of 10 Remaining

Vacation Days- 18 of 20 Remaining

I did not take any days off since the last regular board meeting.

Dec. 12 Running Total

Sick Days-10 of 10 Remaining

Vacation Days- 18 of 20 Remaining