

Board of Education Regular Meeting
Monday, August 8, 2022 7:00 PM

Board Room, St. Paul Public School
PO Box 325
St. Paul, NE 68873-0325

Agenda

1. Call to Order
 - 1.1. Recognition of Public Notice of Open Meeting
 - 1.2. Recognition of Posted Notice of the Open Meetings Law
2. Roll Call
 - 2.1. Americanism Quote
3. Minutes of the Previous Regular Meetings
4. Bills As Presented By the Superintendent
 - 4.1. Board needs to consider paying the credit card as presented.
5. Financial Report
6. Communications from the Public
7. New Business
 - 7.1. Principal's Report
 - 7.2. Superintendent's Report
 - 7.3. District Topics
 - 7.4. Discuss and take any necessary action regarding transfers to various funds.
 - 7.5. Discuss and take any necessary action regarding certificated contract for Brenda Starkey.
 - 7.6. Discuss and take any necessary action regarding option enrollment students.
 - 7.7. Discuss and take any necessary action regarding a volunteer coach.
 - 7.8. Discuss and take any necessary action regarding Joel Schafer becoming a local substitute.
 - 7.9. Superintendent Sick and vacation log
8. Adjournment

Regular Meeting of the St. Paul Board of Education

The St. Paul School Board met in regular session on July 11, 2022 at 7:00 PM. The following board members were in attendance: Shelly Hueftle: Present, Jason Meinecke: Present, Janelle Morgan: Present, Marty Mrkvicka: Present, Dan Scheer: Present, Philip Thede: Present.

The meeting was called to order at 7:00 pm.

President Mrkvicka stated that the meeting was properly published in the Phonograph Herald, and/or in 3 public places, per policy.

President Mrkvicka stated that the Open Meetings Law is posted on the wall of the meeting room.

Hearing was held regarding board policy number 5018 - Parent and Guardian Involvement in Education Practices. No public comments. No further discussions by the board.

Meeting adjourned at 7:02 pm.

Janelle Morgan
Secretary

Regular Meeting of the St. Paul Board of Education

The St. Paul School Board met in regular session on July 11, 2022 at 7:05 PM. The following board members were in attendance: Shelly Hueftle: Present, Jason Meinecke: Present, Janelle Morgan: Present, Marty Mrkvicka: Present, Dan Scheer: Present, Philip Thede: Present.

The meeting was called to order at 7:05 pm.

President Mrkvicka stated that the meeting was properly published in the Phonograph Herald, and/or in 3 public places, per policy.

President Mrkvicka stated that the Open Meetings Law is posted on the wall of the meeting room.

Hearing was held regarding board policy number 5057 - District Title I Parent and Family Engagement. No public comments. No further discussions by the board.

Meeting adjourned at 7:07 pm.

Janelle Morgan
Secretary

Regular Meeting of the St. Paul Board of Education

The St. Paul School Board met in regular session on July 11, 2022 at 7:10 PM. The following board members were in attendance: Shelly Hueftle: Present, Jason Meinecke: Present, Janelle Morgan: Present, Marty Mrkvicka: Present, Dan Scheer: Present, Philip Thede: Present.

The meeting was called to order at 7:10 pm.

President Mrkvicka stated that the meeting was properly published in the Phonograph Herald, and/or in 3 public places, per policy.

President Mrkvicka stated that the Open Meetings Law is posted on the wall of the meeting room.

Hearing was held regarding board policy number 5045 - Student Fees. No public comments. Although the USDA will not continue to reimburse the school for student-provided lunches for all students, regardless of their family income for the 2022-2023 school year, lunch prices are to remain unchanged from the previous year. Board discussion regarding Flag Corp uniform fees and no changes deemed necessary.

Meeting adjourned at 7:16 pm.

Janelle Morgan
Secretary

Regular Meeting of the St. Paul Board of Education

The St. Paul School Board met in regular session on July 11, 2022 at 7:15 PM. The following board members were in attendance: Shelly Hueftle: Present, Jason Meinecke: Present, Janelle Morgan: Present, Marty Mrkvicka: Present, Dan Scheer: Present, Philip Thede: Present.

The meeting was called to order at 7:17 pm.

President Mrkvicka noted that notice of the meeting was properly published in the Phonograph Herald and/or in 3 public places, per policy.

President Mrkvicka noted that the Open Meetings Law is posted on the wall of the meeting room.

Vice President Scheer read the Americanism quote.

President Mrkvicka asked if there were any additions or corrections to the minutes of the previous meeting. None were made, and the minutes were declared approved.

The motion to approve the bills as presented by Superintendent Patrick passed with a motion by Dan Scheer and a second by Shelly Hueftle.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0

Motion to approve the credit card bill as presented passed with a motion by Marty Mrkvicka and a second by Philip Thede.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0

The Superintendent presented the Financial Report. Discussed transferring General Fund dollars (\$500,000) to the Depreciation Fund in August once all of the current fiscal years' bills are paid and we see how much money remains in the General Fund.

There was no communication from the public.

The Superintendent presented a proposed classified staff starting wage pay-scale for the 2022-2023 school year. Discussion regarding ensuring competitive pay for new classified staff while remaining fiscally responsible.

Motion made to approve the starting wage pay-scale for classified staff as presented with Superintendent's authority to increase starting pay based on candidate's experience passed with a motion by Marty Mrkvicka and a second by Philip Thede.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0

Policy updates were reviewed and discussed.

Motion made to approve policy updates with changes as discussed passed with a motion by Marty Mrkvicka and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0

Lunch prices for the 2022-2023 school year were presented.

Motion made to approve lunch prices for the 2022-2023 school year passed with a motion by Marty Mrkvicka and a second by Janelle Morgan.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0

Activity, Staff and Parent-Student Handbooks were presented for the upcoming school year with changes necessary for meal prices and board policies to be reflected.

Motion made to approve Activity, Staff and Parent-Student handbooks as presented with necessary changes indicated. Passed with a motion by Philip Thede and a second by Janelle Morgan.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0

List of students opting in and out of the school district were presented.

Motion made to approve options in and out of the school district as presented passed with a motion by Marty Mrkvicka and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0

Volunteer coaches for Fall activities were presented. Cross County: Brian Busse, Bridget Lassen, Football: Brian Knapp, Corey Lewis, Softball: Jordyn Bullock, Volleyball: Brenda Glunz, Clair Thede

Motion to approve volunteer coaches for fall activities as presented passed with a motion by Marty Mrkvicka and a second by Philip Thede.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0

Tabitha Holliday's resignation was presented.

Motion to accept Tabitha Holliday resignation passed with a motion by Marty Mrkvicka and a second by Janelle Morgan.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Scheer: Yea, Thede: Yea

Yea: 6, Nay: 0

Principals Report: Elementary working on ELA alignment and comparing it to new standards; High School teacher meetings occurring this week/new math standards on the horizon; Marine Corp Workshop briefing; Activities discussed scheduling change. Special education positions are all filled and are currently under NDE file review.

Superintendent's report presented.

Superintendent's sick and vacation log reviewed.

Meeting adjourned at 9:31 pm

Janelle Morgan
Secretary

Invoice Listing - Summary

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Checking Account ID</u>	<u>Check Number</u>	<u>CC:</u>	<u>Invoice Amount</u>
ACCESS	Access Elevator & Lifts, Inc.	29158	Maint/Safety Stair Lift	07/09/2022	08/09/2022	1	58068		649.00
ALPHAREHAB	Alpha Rehabilitation, PC	3507-0001	Student Services (Jul)	07/31/2022	08/09/2022	1	58126		320.55
AXTELLCOMM	Axtell Community School Dist 501	21043-0001	Student Services (Jun)	07/01/2022	08/09/2022	1	58127		2,034.90
BCNTELEC	BCN Telecom	23345261-0002	Long-Distance Phone (Jul)	08/01/2022	08/09/2022	1	58128		49.06
BLACKHILLS	Black Hills Energy	08/05/2022-0001	Natural Gas (July)	08/05/2022	08/09/2022	1	58129		582.15
BLICKART	Blick Art Materials	8910134	Art Supplies	07/25/2022	08/09/2022	1	58069		287.48
NOVUSBC	Boggy Creek Express LLC dba Novus Glass of Central Nebraska	7222067	Windshield Repairs	06/01/2022	08/09/2022	1	58070		375.00
BOMGAARS	Bomgaars	07.16.22 S-0001	Ag, Maint. & Transp. Supplies	07/16/2022	08/09/2022	1	58130		413.01
CNCAP	Central NE Community Action Partnership, Inc.	2022 Q4 Stmt	4th Qtr - Sixpence	07/18/2022	08/09/2022	1	58071		24,211.59
CNCAP	Central NE Community Action Partnership, Inc.	2022 Q4 Stmt-PreK	4th Qtr - Preschool	07/18/2022	08/09/2022	1	58071		1,677.96
CENTNEBRRE	Central Nebraska Rehabilitation Services	06.30.2022-0001	OT/PT Services (Jun)	07/06/2022	08/09/2022	1	58131		54.75
CENTLINK	Century Link	4433-06102-0002	Phone Svc 754-4433 (Jul)	07/10/2022	08/09/2022	1	58132		261.00
CENTLINK	Century Link	6006-06102-0002	Phone Svc 754-6006 (Jul)	08/10/2022	08/09/2022	1	58132		126.54
CHARCOMM	Charter Communications	0101372070122	Telecommunications Svc	07/01/2022	08/09/2022	1	58072		1,416.20
CITYLIBR	City of St. Paul	22 Q2 Stmt	Library Shared Expenses	07/26/2022	08/09/2022	1	58073		3,877.91
CITYOFST	City of St. Paul	07.31.2022-0001	Electric, Water, Sewer	08/03/2022	08/09/2022	1	58133		12,276.45
CLASSINTER	Class Intercom, LLC	1780	School Social Media Mgmt	08/01/2022	08/09/2022	1	58074		995.00
CULLIGAN	Culligan of Grand Island	06.30.2022-0001	HS Supplies	06/30/2022	08/09/2022	1	58134		80.50
CULLIGAN	Culligan of Grand Island	07.31.2022-0001	HS Supplies	07/31/2022	08/09/2022	1	58134		93.50
DASSTACC	DAS State Accounting-Central Finance OCIO	1326228-0001	Internet Connection (Jun)	07/13/2022	08/09/2022	1	58135		259.49
DECKEQUI	Decker, Inc.	484547A	Maint. Parts	07/13/2022	08/09/2022	1	58075		70.45
DECKEQUI	Decker, Inc.	484547B	Returned Items	07/26/2022	08/09/2022	1	58075		(54.00)
DECKEQUI	Decker, Inc.	485568A	Maint. Parts	07/20/2022	08/09/2022	1	58075		70.45
EAKES	Eakes Office Solutions	8522213-0	Office Supplies	07/18/2022	08/09/2022	1	58076		745.60
EAKES	Eakes Office Solutions	8522214-0	Elem Supplies	07/18/2022	08/09/2022	1	58076		2,062.27
EAKES	Eakes Office Solutions	8525293-0	Elem Supplies	07/18/2022	08/09/2022	1	58076		81.52
EAKES	Eakes Office Solutions	8540970-0	Office Supplies	07/28/2022	08/09/2022	1	58076		64.98
EAKES	Eakes Office Solutions	INV-379458-0001	AD Office Copier Usage (Jul)	07/25/2022	08/09/2022	1	58136		79.83
EAKES	Eakes Office Solutions	INV379458-0001	HS/Elem Workroom Copier Usage (Jul)	07/25/2022	08/09/2022	1	58136		57.87
EAKES	Eakes Office Solutions	INV380068-0001	Copier Contract (Jul)	07/27/2022	08/09/2022	1	58136		500.00
ESU10	Educational Service Unit 10	22007	Point-to-Point WiFi	07/25/2022	08/09/2022	1	58077		941.09
EGAN	Egan Supply Co.	355465	Gym Floor Resurfacing	07/13/2022	08/09/2022	1	58078		6,140.00
ESUCOOR	ESU Coordinating Council	COOP002091	Securly Classroom (1 yr-500 units)	07/13/2022	08/09/2022	1	58079		1,750.00
FLINSCIE	Flinn Scientific Inc.	2722438	Science Supplies	06/30/2022	08/09/2022	1	58080		6.61
FLOORITGI	Floor It GI	MO003351	Carpet/Tile and Install	04/01/2022	08/09/2022	1	58081		14,664.88

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Vendor ID	Vendor Name	Invoice Number	Description	Invoice Date	Check Date	Checking Account ID	Check Number	CC:	Invoice Amount
FLOORITGI	Floor It GI	MO003352	Carpet/Tile and Install (Ins Reimb)	04/01/2022	08/09/2022	1	58081		14,040.91
TOHAASTI	GB Auto Service Inc.	3092	Flat Repair	07/19/2022	08/09/2022	1	58082		37.80
GOPHER	Gopher Sports	IN194954	Elem Supplies	07/14/2022	08/09/2022	1	58083		94.95
PHONOGRAPH	Happ, Michael	07.31.2022-0001	Help Ads, Mtg Notice/Minutes	07/31/2022	08/09/2022	1	58137		185.83
HEARTDISPO	Heartland Disposal	136403-0002	28 Yd Compactor/30 Yd Roll-off (Jul)	08/14/2022	08/09/2022	1	58138		149.09
HEARTDISPO	Heartland Disposal	141286-0001	Monthly Service Fee (Jul)	07/25/2022	08/09/2022	1	58138		272.00
HOUCBIND	HFGGroup, LLC dba Houchen Bindery	254933	Textbook Repairs	01/27/2022	08/09/2022	1	58084		241.50
HIRERIGH	HireRight, LLC	P1121475	Driver Drug Screening	07/31/2022	08/09/2022	1	58085		240.80
HOLDLINC2	Holiday Inn Express Hotel & Suites Lincoln South	13177	Travel-Hill for Google Summit	07/15/2022	08/09/2022	1	58086		96.00
HOMEDEPO	Home Depot Pro, The	694345570	Striping Paints	07/27/2022	08/09/2022	1	58087		574.85
HOMEDEPO	Home Depot Pro, The	694588815	Building Supplies	07/06/2022	08/09/2022	1	58087		7.00
HOMEDEPO	Home Depot Pro, The	698431517	Striping Paint	07/27/2022	08/09/2022	1	58087		61.65
HOMEDEPO	Home Depot Pro, The	698685989	Stone Sealant	07/28/2022	08/09/2022	1	58087		153.48
HOMEDEPO	Home Depot Pro, The	699681144	Bathroom Supplies and Cleaner	08/03/2022	08/09/2022	1	58087		556.62
HOMEDEPO	Home Depot Pro, The	699935755	Returned Striping Paint	08/04/2022	08/09/2022	1	58087		(128.30)
HOMEDEPO	Home Depot Pro, The	CR697153732	Returned Striping Paint	07/27/2022	08/09/2022	1	58087		(61.65)
HOWARDCOM E	Howard County Medical Center	HBAF133478	Driver Screening	01/15/2022	08/09/2022	1	58088		72.00
HOWARDCOM E	Howard County Medical Center	HBAF157250	Driver Screening	07/18/2022	08/09/2022	1	58088		34.00
HOWARDCOM E	Howard County Medical Center	HBAF161460	Driver Screening	07/19/2022	08/09/2022	1	58088		34.00
HOWARDCOM E	Howard County Medical Center	HBAF161476	Driver Screening	07/19/2022	08/09/2022	1	58088		34.00
HOWARDCOM E	Howard County Medical Center	HBAF161482	Driver Screening	07/19/2022	08/09/2022	1	58088		34.00
HOWARDCOM E	Howard County Medical Center	HBAF161580	Driver Screening	07/19/2022	08/09/2022	1	58088		34.00
HOWARDCOM E	Howard County Medical Center	HBAF161596	Driver Screening	07/19/2022	08/09/2022	1	58088		34.00
HOWARDCOM E	Howard County Medical Center	HBAF163538	Driver Screening	07/20/2022	08/09/2022	1	58088		34.00
HYDROTECH	Hydro Tech, Inc.	46396	Fire Ext. Inspection & Replacements	07/25/2022	08/09/2022	1	58089		1,434.70
INNOOFFICE	Innovative Office Solutions, LLC	IN3856947	HS Supplies	07/12/2022	08/09/2022	1	58090		694.25
INNOOFFICE	Innovative Office Solutions, LLC	IN3858871	HS Supplies	07/13/2022	08/09/2022	1	58090		294.10
INNOOFFICE	Innovative Office Solutions, LLC	IN3872751	HS Supplies	07/25/2022	08/09/2022	1	58090		40.00
INNOOFFICE	Innovative Office Solutions, LLC	IN3876382	HS Supplies	07/27/2022	08/09/2022	1	58090		48.00
INTEALLB	Interstate All Battery Center	1905801008113	Maint. Batteries	07/25/2022	08/09/2022	1	58091		76.50
JIMSTRUC	Jim's Truck Stop	213211	Propane	06/28/2022	08/09/2022	1	58092		19.95
JOHNDEERFI	John Deere Financial	3188248	'17 JD Z960M Repair	06/28/2022	08/09/2022	1	58093		30.93
JOHNDEERFI	John Deere Financial	3209314	UPS-Parts Return	07/20/2022	08/09/2022	1	58093		20.60

Invoice Listing - Summary

Vendor ID	Vendor Name	Invoice Number	Description	Invoice Date	Check Date	Checking Account ID	Check Number	CC:	Invoice Amount
JOURNEYED	JourneyEd.com, Inc.	10487980	Adobe Licensing (100 units)	07/13/2022	08/09/2022	1	58094		500.00
JWPEPPER	JW Pepper & Son, Inc.	364380470	Sheet Music	07/18/2022	08/09/2022	1	58095		162.99
JWPEPPER	JW Pepper & Son, Inc.	364380546	Sheet Music	07/18/2022	08/09/2022	1	58095		217.50
JWPEPPER	JW Pepper & Son, Inc.	364394853	Sheet Music	07/27/2022	08/09/2022	1	58095		56.25
LIFETRAC	Life Track Services	29894	Senior Exit Survey	08/01/2022	08/09/2022	1	58096		736.00
LIVEWELL	Live Well Counseling Center	07.12.2022-0001	School Interventionist (Aug)	07/12/2022	08/09/2022	1	58139		833.33
LOUPCENTR	Loup Central Landfill Assoc.	7.31.22 Stmt	Landfill Services	07/31/2022	08/09/2022	1	58097		17.00
MCGRHILL	McGraw-Hill Education, Inc.	12332238801	Elem Reading Materials	07/07/2022	08/09/2022	1	58098		171.60
MENARDS	Menards	43438	Maint. Supplies	06/28/2022	08/09/2022	1	58099		216.13
MIDAMRESCH	Mid-American Research Chemical	0766848-IN	Weed Killer	07/13/2022	08/09/2022	1	58100		715.00
MIDWBUSRE	Midwest Bus Repair	03-AW1375	Trans. Repairs	07/29/2022	08/09/2022	1	58101		381.75
MIDWBUSRE	Midwest Bus Repair	0622-AW1375	Trans, Suspension and Cooling Repairs	07/29/2022	08/09/2022	1	58101		1,021.38
MIDWBUSRE	Midwest Bus Repair	0722-232711	Brake Repairs	07/29/2022	08/09/2022	1	58101		538.60
MIDWBUSRE	Midwest Bus Repair	0722-292032	Exhaust Sys Repairs	07/29/2022	08/09/2022	1	58101		302.50
MIDWTECH	Midwest Technology Products	2128478-01	Classroom Supplies - STS	07/29/2022	08/09/2022	1	58102		1,475.64
NCSA	NE Council of School Administrators	72793	Administrator Days - SPED Director	08/01/2022	08/09/2022	1	58103		225.00
NCSA	NE Council of School Administrators	72794	Administrator Days - HS Principal	08/01/2022	08/09/2022	1	58103		225.00
NCSA	NE Council of School Administrators	72918	Business Mgr Training	08/03/2022	08/09/2022	1	58103		100.00
NESAFETY	Nebraska Safety and Fire Equipment, Inc.	108515	Fire Alarm and Sprinkler Inspection	07/19/2022	08/09/2022	1	58104		968.00
NEBRCENT	Nebraska/Central Equipment Inc.	0169932-IN	Transportation Parts	06/30/2022	08/09/2022	1	58105		19.36
NORTHUPSID	Northup Siding	881768	Gutter Repairs	07/10/2022	08/09/2022	1	58106		400.00
PRESTOX	Presto-X Company	25270808-0001	Pest Control	07/15/2022	08/09/2022	1	58140		118.65
PRESTOX	Presto-X Company	25270809-0001	Pest Control-Preschool	07/15/2022	08/09/2022	1	58140		41.81
PROED	Pro-Ed, Inc.	2945802	Secondary SPED Curriculum	07/13/2022	08/09/2022	1	58107		324.50
PYRAMIDSCH	Pyramid School Products	S1441842.001	HS Supplies	07/06/2022	08/09/2022	1	58108		1,856.33
RASMMECHSE	Rasmussen Mechanical Services	SRV093753	Cooling Coil Replaced Rm 219	07/12/2022	08/09/2022	1	58109		3,652.00
SESMITH	S.E. Smith & Sons	07.25.2022-0001	Maint.:Teacher Rooms, Sprinklers	07/25/2022	08/09/2022	1	58141		67.89
SCHOLAST	Scholastic, Inc.	M7226625	Scholastic Scope Magazines	07/11/2022	08/09/2022	1	58110		1,230.78
SCHOSPEC	School Specialty LLC	308104010717	HS Supplies	06/30/2022	08/09/2022	1	58111		445.40
SCHOSPEC	School Specialty LLC	55933 CR	Credit for Dup pmt (1/2020)	01/17/2020	08/09/2022	1	58111		(239.22)
SHARBUTT	Sharon H. Buttner	301	Reading Mastery On-site Training (Sep)	06/15/2022	08/09/2022	1	58112		6,500.00
SHARBUTT	Sharon H. Buttner	301A	Reading Mastery On-site Training-Oct	06/15/2022	08/09/2022	1	58112		6,500.00
SIEMINDU	Siemens Industry Inc.	5330411614	Repairs Rms 315 and 320 Show Points	06/29/2022	08/09/2022	1	58113		497.00
SOFTUNLI	Software Unlimited	7.1.22 Stmt	Software Renewal 22-23	07/01/2022	08/09/2022	1	58114		6,900.00
STPAULPU	St. Paul Dist Reimbursement Acct	07.06.2022-0002	See District Reimb Report	08/06/2022	08/09/2022	1	58142		1,440.94
STAPLES	Staples Business Advantage	3511248669	Whiteboard	06/28/2022	08/09/2022	1	58115		519.68
STUHRMUS	Stuhr Museum of the	1101	Elem-Rural Schoo Day	03/31/2022	08/09/2022	1	58116		390.00

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STUHRMUS	Stuhr Museum of the	1112	Elem-Civil War/Spring on the Farm	05/16/2022	08/09/2022	1	58116		582.50
STUHRMUS	Stuhr Museum of the	1158	Elem-19th Century Trades	05/18/2022	08/09/2022	1	58116		235.00
TABREFRI	TAB Refrigeration, LLC	10661	Gym Ice Machine Repair	06/23/2022	08/09/2022	1	58117		689.50
TABREFRI	TAB Refrigeration, LLC	10710	Ice Machine Repair	07/07/2022	08/09/2022	1	58117		341.50
TEACDIRE	Teacher Direct	INV/2022/87481	Elementary Supplies	05/11/2022	08/09/2022	1	58118		11.98
TEACPAYTEA	Teacher Synergy, LLC dba Teachers Pay Teachers	197701163	7th Grade FCS Curriculum	07/15/2022	08/09/2022	1	58119		130.98
TEACDISV	Teacher's Discovery	184119	Classroom Supplies-Spanish	08/01/2022	08/09/2022	1	58120		49.98
AMERFENC	TLCB, Inc. dba American Fence Co of Western Nebraska	GIIN000000884	Fence	07/22/2022	08/09/2022	1	58121		5,735.00
TWINRIVERS	Twin Rivers Urgent Care, LLC	07.07.2022 Stmt	DOT Physical	07/07/2022	08/09/2022	1	58122		125.00
USBANKCC	U.S. BANK	07.25.2022-0001	See Credit Card Report	07/25/2022	08/09/2022	1	58143		7,046.73
VOGELAUTO	Vogel Auto Repair	9664	'15 Caravan Alternator	06/08/2022	08/09/2022	1	58123		582.41
VOYASOPRIS	Voyager Sopris Learning	111596	Acadience Reading K-6 & Math ADM	07/19/2022	08/09/2022	1	58124		680.00
VOYASOPRIS	Voyager Sopris Learning	5559542	Elem Reading materials	06/30/2022	08/09/2022	1	58124		1,894.20
WEXBANK	WEX Bank	07.31.2022-0001	Fuel	07/31/2022	08/09/2022	1	58144		1,217.72
YANDAS	Yanda's Music	599678	Various Reeds	07/21/2022	08/09/2022	1	58125		191.19
YANDAS	Yanda's Music	600611	150 Flip Folder Window	07/27/2022	08/09/2022	1	58125		67.50

Report Total: 155,825.13

Reimbursements August 2022

<u>Payee</u>	<u>Description</u>	<u>Amount</u>
NCSA	Membership - Egger	\$235.00
NCSA	Administrator Days - Egger	\$276.00
Tara Sjuts	Class Reimbursement-SPED Endorsement	\$300.00
Tanya Johansen	Notary Public Application and Fees	\$156.18
DMV	Driver Record Requests	\$367.50
Ashley Lynch	Class Supplies - 5th Grade	\$51.85
Libby Beck	Class Supplies - Spanish	\$28.98
Tamie Tomlinson	Office Supplies	\$13.45
Tamie Tomlinson	Maint. Supplies - Traps	\$11.98
	Total	<u>\$1,440.94</u>

St. Paul Public Schools
August 2022 Credit Card Report (6.28.2022 - 7.25.2022)

Date	Transaction	Amount	Description
6/28/2022	AMAZON	\$15.98	Office Supplies - Secretary
6/28/2022	AMAZON	\$85.00	Maintenance Supplies
6/29/2022	AMAZON	\$159.52	Tech Hardware - HDMI Splitters/Adapters
6/29/2022	AMAZON	\$193.65	Tech Hardware - Google Chromecasts (5)
6/29/2022	AMAZON	\$381.49	SPED - HS Supplies
6/29/2022	SLP TOOLKIT	\$215.00	Speech Language Pathologist Digital Toolkit (Annual)
6/29/2022	AMAZON	\$144.52	Office Supplies - Secretary
6/30/2022	CHAMPION TEAMWEAR	\$2,771.35	Dance Uniforms (Reimbursed)
6/30/2022	AMAZON	\$169.99	Office Supplies - Guidance Counselor
6/30/2022	AMERICAN SCHOOL COUNSELOR ASSOC.	\$164.00	Membership
6/30/2022	AMAZON	\$183.05	Maintenance Supplies
7/1/2022	ATHLETICS.NET	\$95.00	Cross Country Team Website Subscription
7/1/2022	AMAZON	\$156.99	Office Supplies - Guidance Counselor
7/1/2022	AMAZON	\$61.45	Office Supplies - Guidance Counselor
7/1/2022	AMAZON	\$8.98	Office Supplies - HS Principal
7/2/2022	AMAZON	\$11.99	Office Supplies - Guidance Counselor
7/3/2022	AMAZON	\$285.96	Office Supplies - HS Principal
7/5/2022	AMAZON	\$89.22	Classroom Supplies - STS
7/5/2022	AMAZON	\$19.89	Maintenance Supplies
7/6/2022	AMAZON	\$89.99	Tech Hardware - Keyboard & Mouse Stand
7/6/2022	ONE SOURCE THE BACKGROUND	\$42.00	Background Screening Services
7/6/2022	AMAZON	\$14.95	Office Supplies - HS Principal
7/7/2022	AMAZON	\$538.16	Classroom Supplies - STS
7/7/2022	AMAZON	\$35.99	Classroom Supplies - STS
7/8/2022	OFFICEMAX/DEPOT 6586	\$33.39	Office Supplies - Superintendent
7/13/2022	AMAZON	\$454.70	Classroom Supplies - STS
7/13/2022	AMAZON	\$11.99	Office Supplies - Secretary
7/13/2022	AMAZON	\$344.00	Classroom Supplies - English
7/13/2022	AMAZON	\$71.99	SPED Tech Hardware - Soundbar
7/13/2022	AMAZON	\$20.99	Maintenance Supplies
7/13/2022	GAYLORD OPRY RESORT	\$263.92	Room Deposit - Nat'l Athletic Admin Conf (Dec)
7/14/2022	AMAZON	\$108.59	Tech Hardware - Soundbar and Wall Jacks
7/14/2022	AMAZON	\$25.98	Office Supplies - Business Manager
7/15/2022	AMAZON	\$38.25	Maintenance Supplies
7/18/2022	AMAZON	\$320.00	Classroom Supplies - FCS
7/18/2022	AMAZON	\$6.99	Classroom Supplies - FCS
7/18/2022	AMAZON	\$44.46	Maintenance Supplies
7/19/2022	WEST MUSIC CATALOG	\$894.95	Classroom Supplies - Music - Drum
7/19/2022	AMAZON	\$47.02	Classroom Supplies - Elem SPED
7/19/2022	AMAZON	\$188.05	Classroom Supplies - Elem SPED
7/19/2022	AMAZON	\$18.95	Classroom Supplies - Elem SPED
7/20/2022	APPLE	\$10.64	Athletics Music Subscription
7/20/2022	AMAZON	\$30.68	Classroom Supplies - HS Music

St. Paul Public Schools
August 2022 Credit Card Report (6.28.2022 - 7.25.2022)

Date	Transaction	Amount	Description
7/20/2022	AMAZON	\$11.05	Classroom Supplies - HS Music
7/20/2022	AMAZON	\$11.88	Classroom Supplies - Elem SPED
7/21/2022	AMAZON	\$20.88	Classroom Supplies - HS Music
7/21/2022	AMAZON	\$20.35	Classroom Supplies - HS Music
7/21/2022	AMAZON	\$11.99	Classroom Supplies - FCS
7/22/2022	BERGMAN INCENTIVES INC.	\$730.54	I Love Public Schools - New Staff Shirts
7/23/2022	AMAZON	\$247.37	Classroom Supplies - HS Music
	General Fund Accounts	\$7,046.73	
	Activity Accounts	\$2,876.99	
	TOTAL CHARGES	\$9,923.72	

St. Paul Public School

Adam Patrick, Superintendent | 1305 Howard Ave.
 Jen Hagen, Secondary Principal | POB 325
 Alex Egger, Elementary Principal | St. Paul, NE 68873
 Rick Peters, Dean of Students/AD | Phone (308) -754-4433
 Kim Schulte, Special Education Director | Fax (308)-754-5374
 www.stpaulpublicschools.org



BOARD OF EDUCATION

PAGE 1

August 8, 2022

FINANCIAL REPORT

<u>GENERAL FUND</u>		
BEGINNING BALANCE		\$ 3,823,430.21
<u>RECEIPTS:</u>		
Local County Taxes - Howard	\$ 122,605.06	
County Taxes - Greeley	\$ -	
State Aid	\$ -	
SPED School Age	\$ -	
Early Childhood Endowment Grant	\$ 43,463.00	
Fairbank MAC	\$ 3,684.74	
Fairbank Direct Services	\$ 8,391.21	
City of St. Paul - Paper Purchased	\$ 305.50	
Staff Computers	\$ 200.00	
Archer Credit Union - Wildcat Pride Cards	\$ 464.04	
Misc. Donations	\$ -	
CNCAP Reimbursed Interpreter	\$ 284.00	
Other Misc. Reimbursements/Refunds	\$ 233.95	
Interest	\$ 1,430.11	
TOTAL RECEIPTS:	\$ 181,061.61	
LESS DISBURSEMENTS FOR CURRENT BOARD MEETING:		
Bills	\$ (111,126.88)	
Salaries & Benefits	\$ (614,525.92)	
	\$ (725,652.80)	
GRAND TOTAL GENERAL FUND MONTH ENDED - JULY 31, 2022		\$ 3,278,839.02
<i>FUND TOTAL FROM PREVIOUS YEAR</i>		<i>\$ 2,184,416.63</i>

Budget 2021-2022	\$ 10,329,878.00	
Year-to-date Expenses	\$ (8,369,968.47)	81.03%
Remaining Budget	\$ 1,959,909.53	
Current Month:		
Bills	\$ (155,825.13)	
Salary & Wages	\$ (563,093.43)	
Local Property Taxes	\$ 123,467.60	
	\$ (595,450.96)	
Fund Account Total	\$ 2,683,388.06	

BUILDING MAINTENANCE FUND			
CHECKING	BEGINNING BALANCE		\$ 2,029.16
	Transfer from MMA	\$ -	
	Vendor Checks	\$ -	
	Misc.	\$ -	
	Interest	\$ 0.02	
			\$ 0.02
	ACCOUNT TOTAL		\$ 2,029.18
MONEY MARKET	BEGINNING BALANCE		\$ 560,853.86
	Local County Taxes - Howard	\$ 1,882.08	
	Transfer to Checking	\$ -	
	Greeley County	\$ -	
	Interest	\$ 66.84	
	ACCOUNT TOTAL		\$ 562,802.78
GRAND TOTAL BUILDING MAINTENANCE FUND - JULY 31, 2022			\$ 564,831.96

Budget 2021-2022	\$ -
Year-to-date Expenses	\$ (3,459.00)
Remaining Budget	\$ (3,459.00)
Current Month:	
Local Property Taxes	\$ 1,918.58
Fund Account Total	\$ 566,750.54

DEPRECIATION FUND			
CHECKING	BEGINNING BALANCE		\$ 111.84
	Transfer from MMA	\$ -	
	Vendor Bills	\$ -	
	Bank fee Refund	\$ 30.00	
	Interest	\$ -	
			\$ 30.00
	ACCOUNT TOTAL		\$ 141.84
MONEY MARKET	BEGINNING BALANCE		\$ 75,929.27
	Transfer to Checking	\$ -	
	Equipment Sold	\$ -	
	Interest	\$ 3.02	
	ACCOUNT TOTAL		\$ 75,932.29
GRAND TOTAL DEPRECIATION FUND - JULY 31, 2022			\$ 76,074.13

Budget 2021-2022	\$ -
Year-to-date Expenses	\$ (5,040.00)
Remaining Budget	\$ (5,040.00)
Current Month:	
Fees Refunded	\$ -
Equipment Sold	\$ -
Fund Account Total	\$ 76,074.13

BOND FUND			
CHECKING	BEGINNING BALANCE		\$ 4,602.84
	Transfer from MMA	\$ -	
	Aug. 2022 ACH Payment	\$ -	
	Interest	\$ 0.04	
			\$ 0.04
	ACCOUNT TOTAL		\$ 4,602.88
MONEY MARKET	BEGINNING BALANCE		\$ 401,850.81
	Local Taxes (Howard)*	\$ 7,029.90	
	Greeley County Taxes	\$ -	
	Transfer to Checking	\$ -	
	Interest	\$ 31.93	
			\$ 7,061.83
	ACCOUNT TOTAL		\$ 408,912.64
GRAND TOTAL BOND FUND - JULY 31, 2022			\$ 413,515.52

Budget 2021-2022	\$ -
Year-to-date Expenses	\$ (250,060.25)
Remaining Budget	\$ (250,060.25)
Current Month:	
Bond Payment	\$ (224,386.50)
Local Property Taxes	\$ 7,166.17
	\$ (217,220.33)
Fund Account Total	\$ 196,295.19

HOT LUNCH FUND			
CHECKING	BEGINNING BALANCE		\$ 147,519.68
	Transfer MMA	\$ -	
	Federal/State Receipts	\$ -	
	Other Receipts	\$ 452.92	
	Interest	\$ 1.16	
	Fees	\$ -	
	Payroll	\$ (4,593.67)	
	Training-Meals, Account Balance Refund	\$ (96.14)	
			\$ (4,235.73)
		ACCOUNT TOTAL	
MONEY MARKET	BEGINNING BALANCE		\$ 62,150.84
	Deposits	\$ -	
	Transfer Checking	\$ -	
	Interest	\$ 4.94	
			\$ 4.94
	ACCOUNT TOTAL		\$ 62,155.78
GRAND TOTAL HOT LUNCH FUND - JULY 31, 2022			\$ 205,439.73

Budget 2021-2022	\$ 532,129.00
Year-to-date Expenses	\$ (390,877.57)
Remaining Budget	\$ 141,251.43

		EMPLOYEE BENEFIT FUND	
CHECKING	BEGINNING BALANCE		\$ 257.49
	Interest	\$ -	
	ACCOUNT TOTAL		\$ 257.49
MONEY MARKET	BEGINNING BALANCE		\$ 16,168.67
	Interest	\$ 0.64	
	ACCOUNT TOTAL		\$ 16,169.31
GRAND TOTAL EMPLOYEE BENEFIT FUND - JULY 31, 2022			\$ 16,426.80

MONTHLY FINANCIAL REPORT

July 2022

Number			
100	GENERAL FUND		\$ 6,555.41
101	STUDENT AGENDA		\$ 1,096.48
103	WILDCAT EXPRESS		\$ 1,124.04
104	ELEMENTARY		\$ 244.66
105	ESU REIMBURSEMENT		\$ 3,036.03
106	INTEREST		\$ 3,083.77
113	YEARBOOK		\$ 5,552.92
213	CLASS OF 2023 (SENIORS)		\$ 1,238.41
214	CLASS OF 2021 (FRESHMAN)		\$ -
215	CLASS OF 2024 (JUNIORS)		\$ 1,898.82
216	CLASS OF 2025 (SOPHOMORES)		\$ 836.02
217	CLASS OF 2022		\$ 3,001.93
302	CHEER SQUAD		\$ 2,804.89
303	ROBOTICS		\$ 5,771.32
304	DANCE SQUAD		\$ 470.11
320	SCHOLARSHIP		\$ 23,419.92
340	VOCAL MUSIC		\$ 1,113.29
350	INSTRUMENTAL MUSIC		\$ 53.97
359	ONE ACT		\$ (455.48)
360	MUSICAL-Odd/VARIETY SHOW-Even		\$ 5,147.99
362	ALL SCHOOL PLAY-Even		\$ 1,197.93
370	STUDENT COUNCIL		\$ 992.03
380	SENIOR ART TRIP		\$ 432.74
381	ART CLUB		\$ 2,879.62
390	TRANSPORTATION FUND		\$ 3,115.62
500	ATHLETICS		\$ 3,174.06
501	WRESTLING - BOLLING		\$ 341.17
502	WEIGHT ROOM KEYS		\$ 1,802.51
503	FOOTBALL - FULLER		\$ 2,364.40
504	GIRLS BASKETBALL - PETERS		\$ 724.20
505	GIRLS GOLF - LYNCH		\$ 2,084.60
506	BOYS BASKETBALL - WEGNER		\$ 1,195.57
507	VOLLEYBALL - KOEHN		\$ 1,227.43
508	SOFTBALL - VOLK		\$ 2,644.84
509	CONCESSIONS		\$ 13,156.59
510	TENNIS - SVOBODA		\$ 12.65
600	FFA		\$ 30,743.01
602	MATILDA		\$ 9,272.68
700	FCCLA		\$ 2,813.77
800	FBLA		\$ 1,964.67
801	MATH/SCIENCE CLUB		\$ 10,378.69
			\$ 158,513.28
	2021-2022 BUDGET		\$ 450,000.00
	YEAR TO DATE EXPENSES		\$ 348,810.21
	REMAINING BUDGET		\$ 101,189.79

August

Jen:

Positives- Mrs. Camden, Mrs. Alberts, and Mrs. Wardyn have found several streamlining opportunities within Infinite Campus to improve our processes. Mrs. Hill has done a fantastic job getting our new staff started on the "right foot" this week; they will meet again next week to review a few more pieces of the mentor/mentee process.

Update- English Language Arts (ELA) teachers in grades 6-12 met to align the new ELA standards with our curriculum documents; deep conversation sparked some exciting changes to our current plan. Once the curriculum documents are completely adjusted, probably after our September 12th in-service, we will begin reviewing the Table of Specifications on the NSCAS assessment and building Anchor Charts. In addition, the fifth through twelfth-grade science teachers met with an ESU representation for two days to review Amplify alignment and put the finishing touches on the Chemistry and Biology curriculums. New math standards will be out in August from NDE, so teachers will work throughout the year on alignment and again next summer. In addition, we will be adopting new textbooks next year.

Alex:

Positives- Mrs. Tomlinson has done an excellent job helping with my transition. She is always willing to help and has a wealth of knowledge. She is one of the reasons things run smoothly.

Update- The ELA alignment day was very beneficial. The elementary staff was able to work together and break down the ELA standards. They also used this time to look at how the standards work with our curriculum. Staff could find areas of strength in the curriculum as well as areas for growth. For essential standards, they were able to make anchor charts. These will allow staff, students, and stakeholders to understand the goal of each standard with a simple definition and graphic representation. Looking at the standards and creating anchor charts allowed our staff to have professional conversations about the standards. Moving forward, we will continue to make anchor charts and link these to a curriculum guide that is on a shared Google drive.

Kim:

Positives- The custodians have made the outside entrances look more appealing by cleaning up the bush and shrub areas.

Update: Tanya and I have finalized the transition process to the new provider for Medicaid in the schools. We will now be working with Public Consulting Group (PCG). We have filled two special education para positions for the 22-23 school year. St. Paul is currently going through a special education file review with NDE. We should be getting results of their review in the early part of September. All schools in the state will be going through this review process; however, NDE focused on the schools with a higher need first. Our review is primarily based on the length of time between our last review. We will use the information from the file review to determine professional development needs.

Rick:

Positives- Seeing a lot of teachers up here at school getting prepared for another year and coaches are very busy preparing their teams for the upcoming season. This is always a very exciting time and everyone is ready to begin a new school year.

Update- We have ordered new standards, nets, carts, and padding for volleyball in both gyms. It has been a long time since we have upgraded and this will be a great improvement especially in the old gym. Anyone who has attempted to put up the net in the old gym knows what I am talking about. The cross country team will be in new uniforms this year as well as the girls and boys track teams.

Superintendent's Report

August 8, 2022

I want to thank the Maintenance and Custodial staff for their work getting the buildings and grounds ready for the upcoming school year. I also appreciate the Admin Team's time and effort in planning for the beginning of the school year. We are excited for students and staff to return next week!

I have made a significant amount of progress on the budget. One of the final pieces of information I need is property tax valuations; these will be available on August 19th. I know it is an extra meeting, but I would like to have time to go over the budget in depth during a work session later this month. The meeting will allow me to finalize the budget, and be ready for approval in September. We will also be able to determine if we need to participate in the Joint Hearing. It would also be beneficial for all of us to do a walk-through of the buildings and grounds and to start developing long-term facility plans.

Please attend the opening staff in-service on August 16th at 8:00 am. We will have donuts and start with staff introductions. I believe this would be an excellent opportunity for you to put some names and faces together.

The Board was given the NASB Board of Excellence Award. The award will be presented at one of the Area Membership Meetings. There are meetings on September 7th in York and September 21st in Kearney. Please let me know which one you would prefer to attend. It would be great for as many of you as possible to attend since you are receiving an award.

Board/Superintendent Goals July 1, 2022-October 10, 2022

Develop and provide reports on the current status of district in the following areas:

- Facilities
 - Current projects
 - Condition of buildings
 - Replacement/Update Plans
 - Roofs, windows, doors, flooring, painting
 - Building Project
- Finances
 - Bond
 - State Aid Formula
- Technology
 - Student devices
 - Staff devices
 - Infrastructure
 - How are teacher using technology to be more effective and efficient
- Transportation
 - Year and Mileage of each vehicle
 - Fleet Replacement Plan
 - Maintenance Reporting System
 - Physicals, Drug Testing Program
- Curriculum
 - Textbook Cycle
- Instructional Framework
- Academic Goals
 - School Improvement Cycle
 - Assessment Data Trends
- MTSS
- Professional Development Plans
- Negotiated Agreement
- Certificated Evaluation Tool
- Crisis Plan
- Safety Plan
- Career and Technical Education Program
- High Ability Learner Program
- Extra Curricular Activities
 - Purpose
 - Coaching/Sponsor Assignment and Evaluation Process
 - Drug Testing Policy

TEACHER'S CONTRACT
For Class II, III, & VI Schools
& Class I Schools with a Superintendent

THIS CONTRACT made by and between the County of Howard, Nebraska **St. Paul School District #1**, hereinafter referred to as the District and **BRENDA STARKEY**, a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Teacher above named in the School of the District for a school year, which shall begin on or about AUGUST 2, 2022, and end on or about JUNE 5, 2023, and shall consist of 205 days of service including at least 175 teaching days and that Teacher hereby agrees to accept such employment at a salary of (See Below) and under the following conditions:

.6 FTE Equivalent of 14MA+18, \$48,218, Contract Months (10.0), BCBS \$1200/\$0
Deductible Premiums/Single Dental/Vision/LTD

SALARY & BENEFITS TO BE COMPLETED AT THE END OF NEGOTIATIONS/ EXTRA DUTY AS ASSIGNED

- I. The salary of the Teacher shall be payable in 12 equal installments. The first installment shall be payable on September 15 and the remaining installments shall be payable on the 15th day of each month thereafter.
- II. The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment of the Superintendent of the District with the approval of the Board of Education of the District; and further agrees to devote full time, during days of school to his/her position in all respects, to diligently and faithfully perform the assigned duties as teacher to the best of his/her professional ability.
- III. In addition to the teaching duties set forth herein, the Teacher may be assigned such "extra duty" assignments as defined from time to time by the parties of this agreement which shall be upon such terms and conditions and at such additional stated rate of compensation as the Teacher and the District may from time to time agree upon.
- IV. Should the Teacher violate any of the terms of this agreement, or in the performance of his/her teaching duties fail satisfactorily to perform, the Board may upon a finding of just cause, all as set forth hereafter, terminate this agreement. Prior to any final decision to terminate this contract prior to completion of the school year, the secretary of the Board of Education shall notify the Teacher in writing of any conditions of unsatisfactory performance which the Board considers may be just cause to terminate this contract prior to the end of the school year. The Teacher, after receipt of such notice, shall have the right to file within five (5) days a written request with the Board of Education for a hearing. Upon receipt of such a request the Board shall order the hearing to be held within ten (10) days and shall give written notice of the time and place of the hearing to the Teacher. At the hearing evidence shall be presented in support of the reasons given for considering termination of the contract and the Teacher shall be permitted to produce evidence relating thereto. The Board shall render the decision to terminate the contract based upon the evidence produced at the hearing. As used herein the term "just cause" shall mean incompetency, neglect of duty, unprofessional conduct, insubordination, immorality, physical or mental incapacity, or other conduct which interferes substantially with the continued performance of teaching duties. Nothing contained herein shall prevent the suspension of the Teacher, with pay, from his/her duties during the pendency of such proceedings. If no request for a hearing is made by the Teacher within the five (5) days provided herein, the Board of Education may proceed to take official action to terminate this contract.
- V. That upon termination of this contract for just cause, or upon the release of the Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 205 days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.
- VI. There shall be no penalty for release or resignation by the Teacher from this contract; Provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

- VII. This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teachers Retirement. Other deductions may be withheld as agreed to by the parties to this contract.
- VIII. The Teacher hereby affirms that he/she is not under contract with another School Board or Board of Education within this State covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the County Superintendent of Schools in this County and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.
- IX. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may, from time to time, be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.
- X. Hereafter, this contract may be continued by a separate, annual written "renewal agreement" which shall incorporate all the provisions hereof by reference, except as stated on such renewal agreement. Renewal agreements or renewal contracts must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen (15) calendar days of receipt thereof from the District. Said Renewal Agreement or renewal contract shall not be offered to the Teacher prior to March 15th.
- XI. The failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before JULY 20, 2022 shall constitute a rejection by the Teacher of the offer of employment.
- XII. Teacher has agreed to return for one year due to a late resignation. Teacher had previously applied for and been accepted by the Board of Education to receive an early retirement incentive. In consideration of the unique circumstances under which Teacher has agreed to return to service, both parties agree to defer Teacher's receipt of the previously-approved early retirement incentive for one year. All applicable dates and obligations, including benefits paid under the early retirement incentive, will by agreement of the parties remain in effect but will be deferred for one calendar year from those dates contained in the early retirement incentive agreement signed by the parties.

WE HAVE EXECUTED THIS CONTRACT JULY 13, 2022 IN DUPLICATE AND HAVE HEREUNTO SUBSCRIBED OUR NAMES AS PROVIDED BY LAW.

School District of St. Paul, NE No. 1 County of Howard

Marty Mkrivicko

President, Board of Education, District #1

Janelle Morgan

Secretary, Board of Education, District #1

Brenda Starkey

2022

Employee

Dated the 13th day of July

2022-2023 Option Students
August 2022

Option In

<u>NAME</u>	<u>GRADE</u>	<u>FROM</u>
Garrett Westwood	8	GINW
Gavin Westwood	10	GINW

Option Out

<u>NAME</u>	<u>GRADE</u>	<u>TO</u>
--------------------	---------------------	------------------

July 1st-11th

No vacation or sick days were used.

July 12th-August 8th

Vacation July 14th PM July 15 All Day

Running Total

Sick Days-10 of 10 Remaining

Vacation Days- 18.5 of 20 Remaining