

## **Agenda**

1. Call to Order
  - 1.1. Recognition of Public Notice of Open Meeting
  - 1.2. Recognition of Posted Notice of the Open Meetings Law
2. Roll Call
  - 2.1. Americanism Quote: Thomas Jefferson: Legitimate powers of government reach actions only and not to opinions.
3. Minutes of the Previous Regular Meetings
4. Bills As Presented By the Superintendent
  - 4.1. Board needs to consider paying the credit card as presented.
5. Financial Report
6. Communications from the Public
7. New Business
  - 7.1. The Board needs to consider approving the negotiated agreement with SPEA for the 22-23 school year.
  - 7.2. The Board needs to consider accepting the resignation and early separation agreement for Kim Jacobs.
  - 7.3. The Board needs to consider accepting the resignation and early separation agreement for Mark Van Pelt.
  - 7.4. The Board needs to consider accepting the resignation and early separation agreement for Brenda Starkey.
  - 7.5. The Board needs to consider accepting the resignation and early separation agreement for Stacey Keller.
  - 7.6. The Board needs to consider accepting the resignation and early separation agreement for Miriam Timmons
  - 7.7. The Board needs to consider offering a certified contract to Madi Brown (7-8 science)
  - 7.8. The Board needs to consider offering a certified contract to Alex Lindsay for STS when he qualifies for his provisional certificate.
  - 7.9. The board needs to consider offering a certified contract for Jordyn Bullock (Elementary) effective March 21, 2022, start date of August 2022.
  - 7.10. The board needs to consider offering a certified contract for Jaime Camden (7-12 Counselor) effective March 21, 2022, start date of August 1st, 2022.
  - 7.11. The board needs to consider offering a certified contract for Whitney Kaminski (K-6 Counselor) effective March 21, 2022, start date of August 1st, 2022.
  - 7.12. The board needs to consider offering a certified contract for Janet Pogue (Elementary) effective March 21, 2022, start date of August 2022.
  - 7.13. The board needs to consider offering a certified contract for Rayann Wales (Elementary) effective March 21, 2022, start date of August 2022.

- 7.14. The board needs to consider offering a certified contract for Kylie Mohling (Elementary) effective March 21, 2022, start date of August 2022.
- 7.15. The Board needs to consider approving Rylie Reimers as a local substitute for St. Paul Public School.
- 7.16. The Board needs to consider approving Jade Krolikowski as a local substitute for St. Paul Public School.
- 7.17. Board needs to consider accepting the bid from Egan's supply for refinishing the gym floor
- 7.18. The Board needs to consider approving the following volunteer coaches for baseball: Joe Maus, Brandon Lemburg, and Trae Anderson.
- 7.19. Superintendent Sick and vacation log
- 7.20. Principal's Report
- 7.21. Report from the Building Committee: Bids for asbestos and flooring.
- 7.22. Superintendent's Report
  - 7.22.1. Executive Session to discuss negotiations
  - 7.22.2. Administrative assignments.
- 7.23. Review Board Calendar
8. Adjournment

## Regular Meeting of the St. Paul Board of Education

The St. Paul School Board met in regular session on February 9, 2022 at 7:00 PM. The following board members were in attendance: Shelly Hueftle: Present, Jason Meinecke: Present, Janelle Morgan: Present, Marty Mrkvicka: Present, Dan Scheer: Absent, Philip Thede: Present.

President Mrkvicka noted that notice of the meeting was properly published in the Phonograph Herald and/or in 3 public places, per policy.

President Mrkvicka noted that the Open Meetings Law is posted on the wall of the meeting room.

Motion to excuse the absence of Dan Scheer passed with a motion by Marty Mrkvicka and a second by Jason Meinecke.

Hueftle: Yea, Morgan: Yea, Mrkvicka: Yea, Meinecke: Yea, Thede: Yea

Yea: 5, Nay: 0

President Mrkvicka read the Americanism quote. "It is when people forget God, that tyrants forge their chains". Patrick Henry

President Mrkvicka asked if there were any additions or corrections to the minutes of the previous meeting. None were made, and the minutes were declared approved.

The motion to approve the bills as presented by Superintendent Poppert passed with a motion by Janelle Morgan and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

Motion to approve the credit card bill as presented passed with a motion by Marty Mrkvicka and a second by Shelly Hueftle.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

The board received public comment. President Mrkvicka read the instructions for members of the public. Eleven people signed in to speak. Makayla Coufal, Ben Feeken, Madison Hirschman-read a letter on behalf of Deanna Hirschman, Sam Wells, Pilar Arellano, Lauren Sladek - read letter on behalf of Zach Hirschman and spoke on her own behalf. Kathy Hirschman, Craig Kuszak, Jefferson Keller, Thomas Cardwell, and Boyd Bowder.

The Superintendent presented the Financial Report.

Motion to offer a certified contract to Kelli McClellan passed with a motion by Marty Mrkvicka and a second by Shelly Hueftle.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

Motion to accept the resignation of Makayla Coufal passed with a motion by Marty Mrkvicka and a second by Shelly Hueftle.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

Board members discussed the Industrial Tech vs. Ag position. The board agreed the opportunities for the students are the priority and in turn advised the administration to select the best candidate regardless if their specialty is Ag or IT. If future curriculum issues arise, the curriculum committee would like to be notified and meet to discuss and plan.

Motion to hire the best Ag or IT candidate from the available applicants passed with a motion by Jason Meinecke and a second by Philip Thede.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

Motion to accept the resignation of Kayla Langer passed with a motion by Janelle Morgan and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

Motion to accept the resignation of Richard. Moore passed with a motion by Jason Meinecke and a second by Philip Thede.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

Motion to accept the resignation of Alissa Knapp passed with a motion by Philip Thede and a second by Janelle Morgan.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

Motion to approve Kelli Wood Helton as a local substitute passed with a motion by Shelly Hueftle and a second by Janelle Morgan.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

Motion to approve volunteers Casey Beck, Megan Lewis, Grace Belton, Stephanie Grabowski, and Chris Svoboda as volunteer track coaches passed with a motion by Jason Meinecke and a second by Shelly Hueftle.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Abstain (With Conflict), Thede: Yea

Yea: 4, Nay: 0, Abstain (With Conflict): 1

Motion to approve the 22-23 school calendar as presented passed with a motion by Marty Mrkvicka and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

Motion to accept Brennan Lawn Care bid for fertilizer for the school grounds passed with a motion by Philip Thede and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

Superintendent sick and vacation log was reviewed.

Motion to approve the Special Education contract with ESU 10 passed with a motion by Shelly Hueftle and a second by Janelle Morgan.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

Phil Thede was appointed to the Library Board.

Student council representative, Sam Wells presented to the board.

Motion to adopt the Strategic Plan for St. Paul Public Schools passed with a motion by Marty Mrkvicka and a second by Philip Thede.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

Motion to provide 4.5% increase for classified staff and 7.23% for bus drivers (due to increased requirements for the position) passed with a motion by Shelly Hueftle and a second by Marty Mrkvicka.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

Motion to approve Mrs. Cathy Lemmerman to apply for a grant passed with a motion by Shelly Hueftle and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

Motion to adopt the revision as presented to policy 4062 passed with a motion by Janelle Morgan and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

Motion to approve Jordan Lukasiewicz as a local substitute passed with a motion by Marty Mrkvicka and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Yea, Thede: Yea

Yea: 5, Nay: 0

Principals Report: Sara Paider recommended staying with 3 tracks for each elementary grade level and the board agreed with that direction. Mrs. Hagen spoke about work based learning opportunities and efforts to plan implementation in the near future.

Superintendent's Report: Gym AC update -leveling pillars are in for the unit and the unit should be installed by April 1st. The Alicap safety report was very good overall with only a few minor issues. Feb. 22 is the NRCSA conference.

The board calendar was reviewed.

Motion to enter into executive session for admin salary negotiations to protect the public interest passed with a motion by Marty Mrkvicka and a second by Jason Meinecke.

Hueftle: Yea, Meinecke: Yea, Morgan: Yea, Mrkvicka: Thede: Yea

Yea: 5, Nay: 0

The president repeated the motion and stated that negotiations would be the only item discussed. The Board entered executive session at 8:46pm and came out of executive session at 10:12pm. No action was taken.

Meeting adjourned at 10:13pm.

Janelle Morgan  
Secretary

**Invoice Listing - Summary**  
Posted - All; Processing Month 03/2022

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Checking Account ID</u>	<u>Check Number</u>	<u>CC:</u>	<u>Invoice Amount</u>
ALPHAREHAB	Alpha Rehabilitation, PC	3398-0001	Student Services	02/28/2022	03/15/2022	1	57732		419.75
AXTELLCOMM	Axtell Community School Dist 501	21030-0001	Student Services	03/01/2022	03/15/2022	1	57733		3,998.40
BCNTELEC	BCN TELECOM	23274099-0001	Telecommunications	03/01/2022	03/15/2022	1	57734		67.02
BLACKHILLS	Black Hills Energy	03042022-0001	Natural Gas	03/04/2022	03/15/2022	1	57735		7,023.91
BOMGAARS	BOMGAARS	02162022-0001	Ag/Maint. Supplies	02/16/2022	03/15/2022	1	57736		1,160.40
BOYSTOWN	Boys Town	NIE0001869-0001	Tuition	01/31/2022	03/15/2022	1	57737		6,080.00
CENTNEBRRE	Central Nebraska Rehabilitation Services	11052021-0004	OT/PT Services	03/05/2022	03/15/2022	1	57738		4,094.13
CENTLINK	CENTURY LINK	02162022-0001	Phone Service 308-754-6006	03/10/2022	03/15/2022	1	57739		124.54
CENTLINK	CENTURY LINK	2102022a-0001	Phone Bill - 308-754-4433	03/10/2022	03/15/2022	1	57739		258.20
CITYOFST	CITY OF ST. PAUL	01312022-0001	Electric, Water, Sewer	01/31/2022	03/15/2022	1	57740		9,660.59
DASSTACC	DAS State Accounting-Central Finance OCIO	1304674-0001	Educational Services	02/10/2022	03/15/2022	1	57741		259.49
EAKES	EAKES OFFICE SOLUTIONS	8428072-0	Elem Supplies	02/22/2022	03/15/2022	1	57752		123.39
EAKES	EAKES OFFICE SOLUTIONS	8433201-0	HS Supplies	09/13/2006	03/15/2022	1	57752		136.91
EAKES	EAKES OFFICE SOLUTIONS	8433778-0	Copier Supplies	02/16/2022	03/15/2022	1	57752		67.22
EAKES	EAKES OFFICE SOLUTIONS	8436412-0	Supplies	03/09/2022	03/15/2022	1	57752		38.00
EAKES	EAKES OFFICE SOLUTIONS	8439366-0	Supplies	03/09/2022	03/15/2022	1	57752		206.61
EAKES	EAKES OFFICE SOLUTIONS	8439563-0	Supplies	02/23/2022	03/15/2022	1	57752		6.22
ESU10	EDUCATIONAL SERVICE UNIT	03012022-0001	Audiology/Vision/Training	03/01/2022	03/15/2022	1	57742		554.95
EGAN	EGAN SUPPLY CO.	343924	Maint. Supplies	10/27/2022	03/15/2022	1	57753		64.40
TOHAASTI	GB Auto Service Inc.	243	Transportation - Maint.Truck Tire Repair	03/09/2022	03/15/2022	1	57754		17.13
TOHAASTI	GB Auto Service Inc.	720	Transportation - Bus Tire Repair	03/09/2022	03/15/2022	1	57754		43.20
TOHAASTI	GB Auto Service Inc.	870	Transportation - Malibu Tire Repair	03/09/2022	03/15/2022	1	57754		21.60
GOPHER	GOPHER SPORTS	IN134018	Sport Ball Pack	01/24/2022	03/15/2022	1	57755		1,632.96
PHONOGRAPH	Happ, Michael	02282022-0001	Notices/Minutes	03/31/2022	03/15/2022	1	57743		402.34
HEARTDISPO	Heartland Disposal	123093-0001	Trash Disposal Compactor Pull Fee	02/10/2022	03/15/2022	1	57744		218.26
HEARTDISPO	Heartland Disposal	124889-0001	Monthly Service Fee	03/26/2022	03/15/2022	1	57744		272.00
HEARTDISPO	Heartland Disposal	125549-0001	Trash Disposal Compactor Pull Fee	03/27/2022	03/15/2022	1	57744		206.79
HIRERIGH	HIRERIGHT, LLC	P1093883	Driver Screenings	02/28/2022	03/15/2022	1	57756		250.00
HOMEDEPO	Home Depot Pro, The	668729601	Maint. Supplies	02/22/2022	03/15/2022	1	57757		75.60
HOMEDEPO	Home Depot Pro, The	671284446	Maint. Supplies	02/28/2022	03/15/2022	1	57757		24.24
HOMEDEPO	Home Depot Pro, The	671284453	Maint. Supplies	02/28/2022	03/15/2022	1	57757		9.52
HOMEDEPO	Home Depot Pro, The	671546331	Maint. Supplies	03/01/2022	03/15/2022	1	57757		19.92
HOMEDEPO	Home Depot Pro, The	671819100	Maint/ Restroom Supplies	03/02/2022	03/15/2022	1	57757		1,990.12
HOMEDEPO	Home Depot Pro, The	672360013	Maint. Supplies	03/04/2022	03/15/2022	1	57757		12.30
HOMEMARK	HOMETOWN MARKET	02032022ASP	FCS/General Classroom Supplies	03/09/2022	03/15/2022	1	57758		489.69
HOMEMARK	HOMETOWN MARKET	03022022	FCS Supplies	03/02/2022	03/15/2022	1	57758		531.38

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<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice Number</u>	<u>Description</u>	<u>Invoice Date</u>	<u>Check Date</u>	<u>Checking Account ID</u>	<u>Check Number</u>	<u>CC:</u>	<u>Invoice Amount</u>
JACOBSFORD	Jacobs Ford	66556	Transportation Supplies (Transit)	03/09/2022	03/15/2022	1	57759		119.76
JOSTENS	JOSTENS	27961979	Graduation Supplies	03/01/2022	03/15/2022	1	57760		323.55
JWPEPPER	JW PEPPER & SON, INC.	364056018	Music Supplies	02/16/2022	03/15/2022	1	57761		15.99
JWPEPPER	JW PEPPER & SON, INC.	364062563	Music Supplies	02/17/2022	03/15/2022	1	57761		11.99
JWPEPPER	JW PEPPER & SON, INC.	364112802	Music Supplies	03/04/2022	03/15/2022	1	57761		23.03
KSBSCHOLAW	KSB School Law	11616	Legal Services	03/02/2022	03/15/2022	1	57762		506.00
MIDAMRESCH	Mid-American Research Chemical	0753788-IN	Maint. Supplies	02/04/2022	03/15/2022	1	57763		1,036.68
MIDWBUSRE	Midwest Bus Repair	JM4156-01	Cooling System Repair	02/21/2022	03/15/2022	1	57764		526.25
MORRISPLUM	Morris Plumbing, Inc.	1672	Boiler Repair	02/12/2022	03/15/2022	1	57765		590.19
NASB	NE ASSOC. OF SCHOOL BOARDS	46897	Strategic Planning Fees	02/28/2022	03/15/2022	1	57766		3,967.87
NASB	NE ASSOC. OF SCHOOL BOARDS	INV-09819-Y3Z1X1	BOE Workshop	02/17/2022	03/15/2022	1	57766		65.00
NCSA	NE COUNCIL OF SCHOOL ADM.	e15765-688433	NASES Spring Conf. SPED Director	02/22/2022	03/15/2022	1	57767		140.00
NESAFETY	NEBRASKA SAFETY & FIRE EQUIP.	60053	Semi-Annual Inspections	02/18/2022	03/15/2022	1	57768		570.00
NESAFETY	NEBRASKA SAFETY & FIRE EQUIP.	9712/9713	Replaced Long Range Radio with LTE	03/09/2022	03/15/2022	1	57768		3,433.00
NEBRCENT	NEBRASKA/CENTRAL EQUIPMENT, INC.	0164964-IN	Transportation Parts	02/08/2022	03/15/2022	1	57769		105.03
NEBRCENT	NEBRASKA/CENTRAL EQUIPMENT, INC.	0165062-IN	Transportation Parts	02/25/2022	03/15/2022	1	57769		21.30
NRCSA	NRCSA	LF0079	Superintendent Registration	03/09/2022	03/15/2022	1	57770		80.00
NRCSA	NRCSA	LF0084	BOE Registration	02/17/2022	03/15/2022	1	57770		50.00
NRCSA	NRCSA	SC0073	BOE Spring Conf. Registrations	03/09/2022	03/15/2022	1	57770		840.00
DESIGNSPLU	O'Connor, Coleen	058996	Maint. Staff Shirts	02/16/2022	03/15/2022	1	57771		94.00
PARTSBIN	PARTS BIN, INC., THE	02282022-0001	Transportation - Brake Pads/Supplies	02/28/2022	03/15/2022	1	57745		931.19
PRESTOX	PRESTO-X COMPANY	136950079-0001	Pest Maint. Service Preschool	03/22/2022	03/15/2022	1	57746		37.00
PRESTOX	PRESTO-X COMPANY	13695078-0001	Pest Maint. Services	03/21/2022	03/15/2022	1	57746		105.00
SESMITH	S.E. SMITH & SONS	02252022-0001	Maint./Ag Supplies	02/25/2022	03/15/2022	1	57747		172.32
SMITWELD	SMITH WELDING	20078	Ag Classroom Supplies	02/23/2022	03/15/2022	1	57772		258.66
SPORTSAFE	Sport Safe Testing Service, Inc.	11984-0001	Activities Drug & Alcohol Testing Fee	03/02/2022	03/15/2022	1	57748		660.00
STPAULPU	ST. PAUL DIST REIMBURSE ACCT	02282022-0001	Classroom Supplies/Travel Reimbursement	02/28/2022	03/15/2022	1	57749		1,493.13
ACTIVITY	ST. PAUL PUBLIC SCHOOL	FBLA SLC 2022	SLC Registration Sponsors	03/09/2022	03/15/2022	1	57773		116.00
STATE	STATE GLASS INC	290493	HS Door Repair	02/11/2022	03/15/2022	1	57774		500.00
TEREINTERP	Teresa Interpreting Service	02032022	Interpreting Services Sixpence	02/22/2022	03/15/2022	1	57775		182.00
TRUCCENTOM	Truck Center Companies	XA106054704:01	Transportation Parts (Manifold/Valve)	02/14/2022	03/15/2022	1	57776		209.58
USBANKCC	U.S. BANK	02252022-0001	Classroom Supplies/BOE Supplies	02/25/2022	03/15/2022	1	57750		3,486.15
WEXBANK	WEX Bank	02282022-0001	Fuel	02/28/2022	03/15/2022	1	57751		5,074.63
YANDAS	YANDA'S MUSIC	572470	Music Supplies	02/04/2022	03/15/2022	1	57777		52.00
YANDAS	YANDA'S MUSIC	576257	Music Supplies	03/09/2022	03/15/2022	1	57777		45.00
YANDAS	YANDA'S MUSIC	576724	Music Supplies	03/09/2022	03/15/2022	1	57777		35.98

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Report Total:									66,439.46

## March 2022 Credit Card Report

Date	Transaction	Amount	Description
02/23	AMZN MKTP US*1I8J10J60	\$67.97	Ag Classroom Supplies
01/28	AMZN MKTP US*2A60E5WL3	\$13.49	Ag Classroom Supplies
01/26	AMAZON.COM*XC6ZU3KL3 AMZN	\$255.32	Ag Classroom Supplies
02/07	AMZN MKTP US*RR7MP76F3	\$48.36	Ag Classroom Supplies
02/06	AMZN MKTP US*WQ28H1VC3	\$6.29	Ag Classroom Supplies
02/02	COVERMASTER	\$108.44	CoverMate Crank Handle
02/13	AMZN MKTP US*A40198563	\$81.41	Staff Timecards
2/12	HEGGERTY LITERACY RES	\$388.75	Reading Curriculum
02/21	AMZN MKTP US*XH1AJ0SR3	\$7.29	Classroom Supplies
02/16	OTC BRANDS INC	\$59.99	Kindergarten Graduation
1/28	AMZN MKTP US*0P6TZ9TG3	\$17.76	Classroom Supplies
02/15	NASCO FORT ATKINSON	-\$43.55	FCS Return
01/29	AMAZON.COM*TN07M8PQ3 AMZN	\$134.99	FCS Supplies
1/27	AMZN MKTP US*406BA0XD3	\$16.49	FCS Supplies
1/27	AMZN MKTP US*DK3P590N3	\$37.96	FCS Supplies
01/25	AMZN MKTP US*PV8P96C23	\$53.16	FCS Supplies
01/26	AMZN MKTP US*002CR5TZ3	\$29.99	Student Care Supplies - Grant
1/26	AMZN MKTP US*R980L8VP3	\$68.95	Classroom Supplies
02/21	AMZN MKTP US*833PT01H3	\$124.19	Classroom Supplies
02/21	AMZN MKTP US*1B3HZ5R30	\$10.99	Classroom Supplies
02/07	AMAZON.COM*LN4F22KR3	\$15.90	Classroom Supplies
2/2	AMZN MKTP US*8O0MQ1Z03	\$89.99	Classroom Supplies
2/1	THE COUNTY PAGE	\$45.26	Teacher Inservice Working Lunch
01/30	<u>SAMSCLUB.COM</u>	\$224.23	PTC Meal
02/04	TOTAL RESTAURANT SUPPLY I	\$78.39	Faucet Valves
2/10	AMZN MKTP US*178SB4G63	\$83.98	Maintenance
02/14	AMZN MKTP US*ZD05T8NW3	\$212.96	Music Supplies
02/10	AMZN MKTP US*K78455133	\$45.99	Music Supplies
02/08	WARNER PRESS, INC	\$89.90	Graduation Supplies
02/23	MARRIOTT CORNHUSKER HO	\$112.07	Superintendent Conference
1/25	CBI*EASEUS	\$414.66	Tech Subscription - File Transfer
01/25	PAYPRO ZINSTAL	\$137.39	Tech Subscription - Working on Refund
02/22	AMZN MKTP US*2S55W2O83	\$15.19	Tech Supplies
02/21	<u>WWW.DENFI-SHOP.COM</u>	\$254.56	Track Supplies
02/21	<u>APPLE.COM/BILL</u>	\$10.64	Music Subscription
02/19	BWR OMAHA 189	\$203.83	State Wrestling Meal
02/12	COMFORT SUITES EAST	\$239.13	Honor Band Lodging

02/12	COMFORT SUITES EAST	\$239.13 Honor Band Lodging
02/01	AMZN MKTP US*QX8O92XN3	\$101.40 Tennis Supplies
02/01	NFHS LEARN.COM COURSE	\$85.00 Dance Coach Safety Training
01/31	4THROWS	\$476.34 Track Supplies
02/07	WM SUPERCENTER #1326	\$132.94 Concessions
02/24	BT HUSKERFOOTBALLCAMP	\$112.00 Football Coach Registration
02/02	<u>SAMSCLUB.COM</u>	\$756.46 Math and Science Club Supplies
02/15	TICKET OMAHA	\$1,387.12 Vocal Music Trip
2/22	TCT*ANDERSON'S	\$2,192.54 Prom Supplies
02/14	AMZN MKTP US*QA6KW6LT3	\$99.00 Prom Supplies
02/10	VEXROBOTICS	\$33.58 Robotics Supplies
1/27	<u>WWW.CREATE-FOUND.ORG</u>	\$750.00 Robotics Registration
02/23	<u>WWW.CREATE-FOUND.ORG</u>	\$120.00 Robotics Registration
02/24	NETA 2020 SPRING CONFEREN	\$189.00 Conference Registration Tech Coordinator
2/1	<u>SIGNUP.COM</u>	\$99.00 Annual Teacher Subscription
2/2	GRAMMARLY CO7EBVFRO	\$144.00 Teacher Subscription

General Fund Accounts	\$3,486.15
Activity Accounts	\$7,193.67
<hr/> Grand Total	\$10,679.82

# ST. PAUL PUBLIC SCHOOLS

JOHN POPPERT, SUPERINTENDENT  
 Jen Hagen, Secondary Principal  
 Rick Peters, Assistant Principal/AD  
 Sara Paider, Elementary Principal  
 Kim Schulte, Special Education Director  
 1305 Howard Ave  
 PO Box 325  
 St. Paul, NE 68873



www.stpaulpublicschools.org  
 Telephone: 308-754-4433  
 Fax: 308-754-5374

BOARD OF EDUCATION

PAGE 1

March 14, 2022

## FINANCIAL REPORT

<u>GENERAL FUND</u>		
BEGINNING BALANCE		\$ 2,435,584.26
RECEIPTS:		
Fee's/Donations/Other	\$ 230.00	
State Aid	\$ 210,046.00	
Alicap Refund	\$ 8,111.00	
Local Taxes	\$ 204,266.51	
ESU	\$0.00	
Fairbanks Direct Service	\$ 3,953.38	
ARP/CRRSA (ESSER)	\$ -	
Apportionment	\$ 93,040.14	
SPED School Age	\$ 27,896.00	
Voided Check	\$ -	
Misc.	\$ -	
Greeley County Taxes	\$ -	
Citizens Interest	\$ 918.18	
TOTAL RECEIPTS:		\$ 548,461.21
LESS DISBURSEMENTS FOR CURRENT BOARD MEETING:		
Bills		\$ (122,925.10)
Salaries & Benefits		\$ (622,005.46)
		\$ (744,930.56)
<b>GRAND TOTAL GENERAL FUND MONTH ENDED</b>		<b>\$ 2,239,114.91</b>
<i>FUND TOTAL FROM PREVIOUS YEAR</i>		<i>\$ 1,366,033.36</i>

<b>Current Month</b>	
Bills	-\$66,439.46
Salary & Wages	-\$617,378.81
Local Property Taxes	\$396,368.89
	-\$287,449.38
<b>General Fund Account Total**</b>	<b>\$ 1,951,665.53</b>

General Fund Budget	\$ 10,329,878.00	
YEAR TO DATE EXPENDITURES	\$ (5,260,774.04)	-50.93%
Remaining Balance	\$ 5,069,103.96	

<b>BUILDING MAINTENANCE FUND</b>			
CHECKING	BEGINNING BALANCE		\$ 2,029.06
	Transfer from MMA		\$ -
	Vendor Checks		\$ -
	Misc.		\$ -
	Interest		\$ 0.02
	ACCOUNT TOTAL		<u>\$ 2,029.08</u>
MONEY MARKET	BEGINNING BALANCE	\$ 493,462.22	
	Local Taxes	\$ 2,930.92	
	Transfer to Checking	\$ -	
	Greeley County	0	
	Interest	\$ 56.95	
	ACCOUNT TOTAL		<u>\$ 496,450.09</u>
<b>GRAND TOTAL BUILDING MAINTENANCE FUND</b>			<u>\$ 498,479.17</u>

YEAR TO DATE EXPENSES	\$ (40,000.00)
REMAINING BUDGET	\$ (40,000.00)
***Next months tax revenue	\$ 7,562.62
Fund Account Total**	<b>\$ 506,041.79</b>

<b>DEPRECIATION FUND</b>			
CHECKING	BEGINNING BALANCE		\$ 141.84
	Transfer from MMA		\$0.00
	Expenses		\$0.00
	-		\$0.00
	Interest		\$0.00
	ACCOUNT TOTAL		<u>\$141.84</u>
MONEY MARKET	BEGINNING BALANCE	\$ 80,781.09	
	Transfer to Checking	\$ -	
	Equipment Sold	\$ -	
	Interest	\$ 3.10	
	ACCOUNT TOTAL		<u>\$ 80,784.19</u>
<b>GRAND TOTAL DEPRECIATION FUND</b>			<u>\$ 80,926.03</u>

YEAR TO DATE EXPENSES	\$ (18,066.71)
REMAINING BUDGET	\$ (18,066.71)

<b>Next Months Information</b>	\$ -
	\$0.00
Equipment Sold	\$0.00
	<u>\$0.00</u>
	<u>\$0.00</u>
Fund Account Total**	<u>\$ 80,926.03</u>

<b>EMPLOYEE BENEFIT FUND</b>			
CHECKING	BEGINNING BALANCE		\$ 257.49
	Interest		\$ -
	ACCOUNT TOTAL		<u>\$ 257.49</u>
MONEY MARKET	BEGINNING BALANCE	\$ 16,165.35	
	Interest	\$ 0.62	
	ACCOUNT TOTAL		<u>\$ 16,165.97</u>
<b>GRAND TOTAL EMPLOYEE BENEFIT FUND</b>			<u>\$ 16,423.46</u>

		<u>BOND FUND</u>	
CHECKING	BEGINNING BALANCE		\$ 4,602.44
	Transfer from MMA		\$0.00
	Aug. 2022 ACH Payment	\$	-
	Interest	\$	0.24
	ACCOUNT TOTAL		<u>\$ 4,602.68</u>
MONEY MARKET	BEGINNING BALANCE	\$ 151,348.63	
	Local Taxes (Howard)*	\$ 10,879.35	
	Greeley County Taxes	\$0.00	
	Transfer to Checking	\$0.00	
	Interest	\$18.88	
	ACCOUNT TOTAL		<u>\$ 162,246.86</u>
<b>GRAND TOTAL BOND FUND</b>			<u>\$ 166,849.54</u>

2020-2021 BUDGET	
YEAR TO DATE EXPENSES	\$ (250,060.25)
REMAINING BUDGET	\$ (250,060.25)
***Next months tax revenue	\$ 28,210.30
<b>Fund Account Total**</b>	<b>\$ 195,059.84</b>

		<u>HOT LUNCH FUND</u>	
CHECKING	BEGINNING BALANCE		\$ 112,916.36
	Transfer MMA		\$ -
	Other Receipts		\$ 7,498.12
	State/Federal Receipts		\$ 45,733.05
	Interest		\$ 0.83
	Less IC Fee		\$ -
	Insufficient Funds Returned Check		\$ -
	Less Disbursements		\$ (44,907.98)
	ACCOUNT TOTAL		<u>\$ 121,240.38</u>
	MONEY MARKET	BEGINNING BALANCE	\$ 62,125.29
Deposits		\$ -	
Transfer Checking		\$ -	
Interest		\$ 4.77	
ACCOUNT TOTAL			<u>\$ 62,130.06</u>
<b>GRAND TOTAL HOT LUNCH FUND</b>			<u>\$ 183,370.44</u>

Budget	\$ 532,129.00
YEAR TO DATE EXPENSES	\$ (247,755.35)
REMAINING BUDGET	\$ 284,373.65

MONTHLY FINANCIAL REPORT

February 2022

Number			
100	GENERAL FUND		\$ 6,576.52
101	STUDENT AGENDA		\$ 1,096.48
103	WILDCAT EXPRESS		\$ 1,387.93
104	ELEMENTARY		\$ 1,844.48
105	ESU REIMBURSEMENT		\$ 3,036.03
106	INTEREST		\$ 2,772.32
113	YEARBOOK		\$ 4,270.87
213	CLASS OF 2023 (JUNIORS)		\$ 4,012.23
214	CLASS OF 2021		\$ -
215	CLASS OF 2024 (SOPHOMORES)		\$ 1,858.82
216	CLASS OF 2025 (FRESHMEN)		\$ 816.02
217	CLASS OF 2022 (SENIORS)		\$ 4,402.13
302	CHEER SQUAD		\$ 1,570.61
303	ROBOTICS		\$ 7,817.17
304	DANCE SQUAD		\$ 786.82
320	SCHOLARSHIP		\$ 18,119.12
340	VOCAL MUSIC		\$ 3,599.13
350	INSTRUMENTAL MUSIC		\$ 75.33
359	ONE ACT		\$ (395.33)
360	MUSICAL-Odd/VARIETY SHOW-Even		\$ 3,817.08
362	ALL SCHOOL PLAY-Even		\$ 1,098.23
370	STUDENT COUNCIL		\$ (76.30)
380	SENIOR ART TRIP		\$ 432.74
381	ART CLUB		\$ 3,810.82
390	TRANSPORTATION FUND		\$ 3,096.09
500	ATHLETICS		\$ 12,306.18
501	WRESTLING - BOLLING		\$ 341.17
502	WEIGHT ROOM KEYS		\$ 1,802.51
503	FOOTBALL - FULLER		\$ 2,910.75
504	GIRLS BASKETBALL - PETERS		\$ 515.73
505	GIRLS GOLF - LYNCH		\$ 2,227.60
506	BOYS BASKETBALL - FULLER		\$ 1,017.57
507	VOLLEYBALL - KOEHN		\$ 1,514.02
508	SOFTBALL - VOLK		\$ 3,039.38
509	CONCESSIONS		\$ 17,825.65
510	TENNIS - SVOBODA		\$ 110.00
600	FFA		\$ 29,499.76
602	MATILDA		\$ 8,124.22
700	FCCLA		\$ 2,584.07
800	FBLA		\$ 2,467.36
801	MATH/SCIENCE CLUB		\$ 9,462.78
			\$ 171,574.09
	2020-2021 BUDGET		\$ 450,000.00
	YEAR TO DATE EXPENSES		\$ 209,573.06
	REMAINING BUDGET		\$ 240,426.94

ST. PAUL PUBLIC SCHOOLS  
NEGOTIATED AGREEMENT  
ADOPTED 3-14-2022

I. FRINGE BENEFITS

1. Sick Leave

First and Second-year teachers will be allowed 15 working days of sick leave at full pay. All other teachers will be allowed 10 working days of sick leave at full pay, accumulative to sixty days. Also see Emergency Leave.

2. Emergency Leave:

Up to five days total of emergency leave may be applied towards the sixty days of sick leave, such as serious illness, injury, (the doctor specifies the patient is critically ill, or injured and hospitalized) of which 2 days can be used for bereavement for anyone and up to 5 days for immediate family. Family includes spouse, children, parents, grandparents, father-in-law, mother-in-law, brothers, sister, brothers-in-law, sister-in-law, grandchildren, grandparents-in-law, aunts, uncles, nieces, and nephews of the same.

3. Personal Leave:

Each teacher will be allowed two days of personal leave per year, accumulative to a total of five. This includes the provision that two consecutive days, or a single day before or after a holiday or school vacation period, will be granted only with administrative approval.

4. Professional Leave:

Each teacher will be allowed two days of professional leave with exceptions being considered on an individual basis with administrative approval. The activities would include workshops, etc. which would enhance the capabilities of the individual and directly benefit the school system.

5. Long Term Disability Insurance:

The LTD insurance becomes effective after 60 calendar days. The 60-day waiting period will include full pay for unused accumulated days of sick leave, and one-half pay (50%) for the remaining working days in the 60-day period. The LTD insurance and Social Security will pay 60% of the monthly salary up to \$5000 for the length of disability, or until the insured reaches 70 years of age. The teacher will pay the premium and be reimbursed by the school district.

#### 6. Health Insurance:

For the 22-23 school year, the school district shall utilize the Educators Health Alliance (EHA), through Blue Cross Blue Shield Option 1 with alternate network employee choice (\$1200 or \$0 deductible). The district shall pay the health premium the teacher elects to be enrolled in as well as single dental coverage-option 5. Monthly rates paid by the district are as follows: employee only health coverage (\$698.86) plus single dental coverage-option 5 (\$58.01); employee and spouse health coverage (\$1467.56) plus single dental coverage-option 5 (\$58.01); employee and child(ren) health coverage (\$1292.86) plus single dental coverage-option 5 (\$58.01); employee and family health coverage (\$1970.57) plus single dental coverage-option 5 (\$58.01). Married couples who are both employed by the school district will receive family health coverage (\$) plus family dental coverage-option 5 (\$163.64). Premiums paid by the school district will correlate with the FTE status of certified staff members.

#### 7. Vision Insurance:

For the 2022-23 school year the school district shall offer Vision Insurance through National Insurance Services, VSP Choice Option 1 with \$180 Elective Contact and Frame Allowance. The cost for coverage paid by the employer is as follows: Employee \$9.30 per month; Employee + One \$14.88 per month; Employee + Child(ren) \$15.19 per month; or Employee + Family \$24.48 per month.

#### 8. Tuition Reimbursement:

The district shall reimburse a teacher for the cost of tuition for as many as three (3) education-related graduate level course hours. Graduate hours must be earned from an accredited College or University. The maximum reimbursement per hour shall be \$100.00. This is a maximum tuition reimbursement of \$300 per year for an individual teacher. This tuition reimbursement shall be limited to the first fifteen (15) teachers that apply each year. The teacher must pay for the tuition initially. Upon completion of the course with a grade of "B" (3.0 on a 4.0 scale) or above, the teacher must submit a receipt for the tuition payment and a final grade card evidencing successful completion of the course. The reimbursement shall be limited to the actual tuition costs, exclusive of additional fees, lab costs, and other course related expenses. The tuition reimbursement program shall be limited to a lifetime maximum of nine (9) graduate credit hours per teacher. Teachers shall apply in writing to the Superintendent of Schools. The tuition reimbursement shall be granted on a first come, first served basis. The date of application for participation in the program shall be used in determining the first fifteen applicants.

## II. SCHEDULES

### 1. Base Salary:

\$37,450 for 2022-2023 (Salary Schedule - See Page 6)

2023-2024 Salary Schedule will be based on insurance increase for 23-24 as listed below:

Base Increase	Insurance % Increase
\$850	5%
\$750	6%
\$650	7%
\$550	8%
\$450	9%
\$350	10%
Renegotiate	Over 10%

### 2. Experience:

Teachers new to the St. Paul system will generally be placed at a maximum of step 6 for experience gained at other schools. When it becomes necessary to secure the services of a qualified teacher, the board of education may place the teacher higher than step 6 or grant other compensation (e.g. payment of a signing bonus, payment of moving expenses). When placing a teacher higher than step 6, the board may grant the teacher only his/her years of actual teaching experience, and shall be limited by the number of steps in the column which accurately reflects the teacher's educational achievement. The school district shall notify the president and chief negotiator of the St. Paul Education Association whenever it places a newly-hired teacher higher than step 6 or pays additional compensation such as a signing bonus or moving expenses.

### 3. Schedule Change:

There will be no reduction in salaries of existing staff members due to the adoption of any new salary schedule.

#### 4. Horizontal Movement:

All graduate hours earned after receiving the BA degree will be given full credit on the salary schedule.

- a. It is the teacher's responsibility to furnish the Superintendent with college transcripts of all hours and/or degrees that are to be considered for horizontal movements on the salary schedule. All additional credits must be reported before October 1st of each year.
- b. Teachers will not advance more than one horizontal step on the schedule in one year.

#### 5. Vertical Movement:

Teachers will not advance more than one vertical step on the schedule in one year.

#### 6. Contract Computations:

In the computation of monthly contract amounts, the amount less than \$1.00 will be dropped off if it is 50 cents or less. The figure will be raised to the next dollar if it ends with 51 cents or more.

#### 7. Substitute Pay/Compensation:

Any secondary teacher covering a class will receive \$15.00 per period or personal leave compensation. (4 periods = 1/2 day personal leave, 7 periods = one full day personal leave). Teachers will receive a maximum of 1 personal day for volunteering 8 times at the after school program per year. Personal leave may accumulate to a maximum of 5 days. Any elementary teacher covering for another staff member will be paid at the rate of \$15 for 45 minutes. The Administration will determine what constitutes reimbursable in-school substitutes.

#### 8. Extra-Curricular Pay Schedule:

See Attachment. Junior High coaches extra-duties will be paid at the 2012-2013 base salary Rate.

#### 9. Stipend Pay

Stipend pay \$135 per 8 hours with prior administrative approval.

#### 10. Percentage:

A special increment schedule will be a part of the salary schedule. Additional salary will be paid for extra-curricular activities or assignments with each duty assigned a percentage value of the base salary.

#### 11. Summer Weight Room:

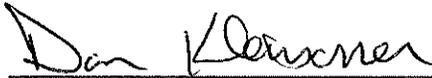
The summer weight room coordinator will be paid a flat rate of \$2000 for a nine week program at 18 hours per week. A maximum of \$600 will be paid to coaches assisting with the program at a rate of \$10 per hour.

## 12. Distance Learning College Classes

CCC will pay teachers directly with 90% or \$702 per credit paid to the teacher. The school district will receive the remaining 10% or \$78 per credit. If the teacher teaches DL (to another school), the teacher will charge \$150 per student per class with 50% of the total payable to the teacher and 50% payable to St. Paul Public School. DL instructors are responsible for all other class costs and materials such as paper copies and shipping.

The parties acknowledge that during the negotiations that resulted in this agreement, each had the right and the opportunity to make demands and proposals with respect to any matter regarding permissive and mandatory subjects of bargaining, and that the entire understanding and agreements arrived at by the parties are set forth in this agreement.

The agreement will remain in force until replaced with a successor agreement or as amended by a final order of the Commission.



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Chief Negotiator, S.P.E.A.  
St. Paul Public School

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President, Board of Education  
District 1 Howard County  
St. Paul Public School

22-23 Salary Schedule 4x5

2022-2023 \$37,450		MA					
	BA	BA+9	BA+18	BA+27	BA+36	MA+9	MA+18
STEP 1	1.00 \$37,450	1.05 \$39,323	1.10 \$41,195	1.15 \$43,068	1.20 \$44,940	1.25 \$46,813	1.30 \$48,685
STEP 2	1.04 \$38,948	1.09 \$40,821	1.14 \$42,693	1.19 \$44,566	1.24 \$46,438	1.29 \$48,311	1.34 \$50,183
STEP 3	1.08 \$40,446	1.13 \$42,319	1.18 \$44,191	1.23 \$46,064	1.28 \$47,936	1.33 \$49,809	1.38 \$51,681
STEP 4	1.12 \$41,944	1.17 \$43,817	1.22 \$45,689	1.27 \$47,562	1.32 \$49,434	1.37 \$51,307	1.42 \$53,179
STEP 5	1.16 \$43,442	1.21 \$45,315	1.26 \$47,187	1.31 \$49,060	1.36 \$50,932	1.41 \$52,805	1.46 \$54,677
STEP 6	1.2 \$44,940	1.25 \$46,813	1.3 \$48,685	1.35 \$50,558	1.4 \$52,430	1.45 \$54,303	1.5 \$56,175
STEP 7		1.29 \$48,311	1.34 \$50,183	1.39 \$52,056	1.44 \$53,928	1.49 \$55,801	1.54 \$57,673
STEP 8			1.38 \$51,681	1.43 \$53,554	1.48 \$55,428	1.53 \$57,299	1.58 \$59,171
STEP 9			1.42 \$53,179	1.47 \$55,052	1.52 \$56,924	1.57 \$58,797	1.62 \$60,669
STEP 10				1.51 \$56,550	1.56 \$58,422	1.61 \$60,295	1.66 \$62,167
STEP 11				1.55 \$58,048	1.6 \$59,920	1.65 \$61,793	1.7 \$63,665
STEP 12					1.64 \$61,418	1.69 \$63,291	1.74 \$65,163
STEP 13					1.68 \$62,916	1.73 \$64,789	1.78 \$66,661
STEP 14						1.77 \$66,287	1.82 \$68,159

**St Paul Public School  
Extra-Duty Assignments 2022-2023**

2022-2023	\$37,450.00 Base Salary	
Activity	Salary	Percentage
All School Play	\$1,873	5.00%
Assistant Girls Basketball	\$3,745	10.00%
Assistant Girls Basketball	\$3,745	10.00%
Assistant Girls Wrestling	\$3,745	10.00%
Assistant Softball	\$2,809	7.50%
Assistant Softball	\$2,809	7.50%
Assistant Track	\$3,745	10.00%
Assistant Varsity Baseball	\$2,809	7.50%
Assistant Varsity Boys Basketball	\$3,745	10.00%
Assistant Varsity Football	\$3,745	10.00%
Assistant Varsity Football	\$3,745	10.00%
Assistant Varsity Football	\$3,745	10.00%
Assistant Varsity Football SPLIT	\$1,873	5.00%
Assistant Varsity Football SPLIT	\$1,873	5.00%
Assistant Varsity Volleyball	\$3,745	10.00%
Assistant Varsity Volleyball	\$3,745	10.00%
Assistant Varsity Wrestling	\$3,745	10.00%
Boys Golf	\$3,745	10.00%
Cheerleading Sponsor	\$2,622	7.00%
Cross Country (Varsity and Junior High)	\$4,681	12.50%
Dance Team Sponsor	\$2,622	7.00%
FBLA Sponsor	\$1,498	4.00%
FCCLA Sponsor	\$1,873	5.00%
Freshman Boys Basketball	\$3,745	10.00%
Freshman Class Sponsor	\$468	1.25%
Girls Golf	\$3,745	10.00%
Head Crisis Team	\$936	2.50%
Head Track	\$7,490	20.00%
Head Varsity Baseball	\$3,745	10.00%
Head Varsity Boys Basketball	\$5,618	15.00%
Head Varsity Football	\$5,618	15.00%
Head Varsity Girls Basketball	\$5,618	15.00%
Head Varsity Softball	\$4,681	12.50%
Head Varsity Tennis	\$3,745	10.00%
Head Varsity Volleyball	\$5,618	15.00%
Head Varsity Wrestling	\$5,618	15.00%
Instrumental Music	\$3,745	10.00%
Junior Class Sponsor	\$1,873	5.00%
Junior High Boys Basketball	\$3,110	FROZEN
Junior High Boys Basketball	\$3,110	FROZEN
Junior High Football	\$3,110	FROZEN
Junior High Football	\$3,110	FROZEN
Junior High Girls Basketball	\$3,110	FROZEN
Junior High Girls Basketball	\$3,110	FROZEN
Junior High Volleyball	\$3,110	FROZEN
Junior High Volleyball	\$3,110	FROZEN
Junior High Wrestling	\$2,073	FROZEN
Junior High Wrestling(1/3)	\$1,037	FROZEN
Math & Science Club Co-Sponsor	\$1,124	3.00%
Math & Science Club Co-Sponsor	\$1,124	3.00%
Musical Co-Director (3.75%)	\$1,404	3.75%
Musical Director/Variety Show Director	\$2,809	7.50%
National Honor Society	\$468	1.25%
One-Act Play	\$1,873	5.00%
One-Act Play Assistant	\$936	2.50%
Robotics	\$749	2.00%
Senior Class Sponsor	\$1,873	5.00%
Sophomore Class Sponsor	\$468	1.25%
Speech Team Sponsor	\$1,873	5.00%
Student Council Sponsor	\$936	2.50%
Teammates Co-Sponsor	\$749	2.00%
Teammates co-sponsor	\$749	2.00%
Vocal Music	\$2,809	7.50%
Yearbook Sponsor	\$4,681	12.50%

\$202,133

KIM JACOBS  
1404 Kendall, St. Paul, NE 68873

December 27, 2021

Mr. John Poppert  
1305 Howard Ave  
Saint Paul, NE 68873

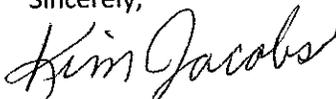
Dear Mr. Poppert,

Please accept this letter as my official resignation from my position as a 4<sup>th</sup> grade teacher at St. Paul Public Schools. My final day of employment will be in May 2022 on our last contracted day. After 30 years of teaching, I plan to retire.

With this letter, I would like to express my sincerest thankfulness towards you for presenting me with an opportunity to serve your school as well as what was once Farwell Public School. I have been blessed to work with positive, caring and enthusiastic people. To think I almost didn't go into teaching because I was allergic to chalk. I would have missed the time of my life with the joy students and their families have brought.

I will work hard in my final days of employment to complete all the required paperwork and duties assigned to me. I am happy to assist in making the transition as seamless as I can. Please let me know if you need any additional information and do not hesitate to reach out with questions by phone at (308) 750-0834 or email me at [kajacobs1962@gmail.com](mailto:kajacobs1962@gmail.com).

Sincerely,



Kim Jacobs

Mark Van Pelt  
980 Page Road  
Dannebrog, NE 68831

2-11-22

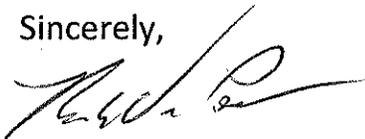
Mr. Poppert, Mrs. Hagen, & the St. Paul Board of Education,

Please accept this letter as my official resignation from the 7-12 Guidance position at St. Paul Public School. This resignation will be affective at the end of 2021-22 school year, following the completion of my extended contract days.

One thing I always promised myself I would do when I retired was to remember to thank the district and its patrons for providing me not only a salary, but the health & retirement benefits the district has provided for myself & my family. As a person who has battled Crohns disease for 35 years, I truly understand how fortunate I am to have had health benefits. That being said, "thank you"; it has been greatly appreciated! ☺

I would also like to thank the administration, the school board & the community for their support throughout the last 17 years as both a classroom instructor and the guidance counselor. This has been a wonderful community to serve and I feel privileged to have been a member of this staff and community. Although I will truly miss the comradery associated with being a member of something much bigger than myself, I am also looking forward to the new adventures that I'm about to embark on. Thanks again, and have a wonderful day!!

Sincerely,



Mark Van Pelt

John Poppert  
Superintendent  
St. Paul Public School  
1305 Howard Avenue  
St. Paul, NE 68873

Dear Administrators and Board of Education:

Please accept my resignation as 3<sup>rd</sup> grade teacher at St. Paul Public School. My last day will be the end of the 2021-2022 school year.

I am sad to be leaving a place that has meant so much to me for the last 34 years. This was my first teaching assignment, and I have poured my heart into it, and have given everything I could. This school has become part of my family, and I will be forever connected to this community for that reason. I am grateful for having had the opportunity to serve my community as a teacher. I have met the most incredible people here. I am forever changed by my colleagues and the incredible students that I have had the pleasure of teaching. I know that I have made a difference in the lives of my students, just as they have changed mine. Teaching is the most rewarding job I have ever had. That is why I am sad to leave the profession I love.

I have had the best of both worlds, in that I was able to work with elementary kids in the classroom, but also had the pleasure of working with junior high and high school athletes in volleyball and track. My athletes have worked hard, and have shown great respect toward me. I have enjoyed coaching them and helping them to better their skills. If it weren't for the state rule of sitting out 180 days, I would've considered staying on as a junior high volleyball coach. I am open to the possibility of coaching track in the spring, as my 180 day sit-out would be over. However, I realize that there are other positions open and you may find a teacher/coach who can help fill that vacancy.

I will work to complete all of my assigned duties throughout the remainder of this school year. I am happy to assist in any way I can with the transition of a new teacher. Please let me know if you need any additional information.

Respectfully,

  
Stacey Keller

Stacey Keller

February 24, 2022

Members of the School Board, Mr. Poppert , and Mrs. Paider,

In order to pursue my retirement, I would like to respectfully offer my resignation. I would like to request that I be released from my fourth grade teaching position, with St. Paul Public Schools, at the end of May, 2022.

I would also like to take this opportunity to thank you for your generous support and cooperation throughout my time spent here. It has been a pleasure to serve as a teacher and I have thoroughly enjoyed the past twenty-two years at St. Paul Public Schools. I feel very privileged that I have had the opportunity to work in such an excellent school district. I will always have fond memories of my teaching experiences in the St. Paul School District and the friendships I have made.

I leave my position at our school confident that our school will continue to succeed and excel at all it does. The administration and staff are truly providing the students of St. Paul with a quality education. Thank you for everything you do for the children of this community.

Sincerely,

A handwritten signature in black ink that reads "Miriam J. Timmons". The signature is written in a cursive style with a large, prominent initial "M".

Miriam Timmons

# E EGAN SUPPLY CO.

"It's Service After The Sale That Counts"

13838 Industrial Road • Omaha, NE 68137

## PRICE QUOTE

Phone 402-346-0597

Fax 402-346-5076

Page 1

Printed 02/17/22 FU

**Quoted**

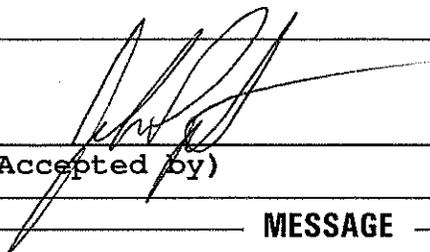
ST PAUL PUBLIC SCHOOLS  
 1305 HOWARD AVE  
 PO BOX 325  
 ST PAUL NE 68873  
 Tel: 308-750-4268 Fax: 308-754-5374

**Ship To**

ST PAUL PUBLIC SCHOOLS  
 1305 HOWARD AVE  
 PO BOX 325  
 ST PAUL NE 68873

Quote # Q034381	Quote Date 02/03/2022	Exp Date 04/04/2022	Customer # 0508300	Customer P/O #	Ship Via	Writer FU
Job ID			Customer Terms Net 30 Days		Salesman JORDAN LEASURE	

Product	Description	UM	Quant	Unit Price	Extension
GYM FL	GYM FLOOR RESURFACING THIS QUOTE IS FOR RESURFACING THE SMALL GYM WITH <u>TWO COATS</u> HIGH SOLIDS OIL BASE GYM FINISH. THIS INCLUDES ALL MATERIAL AND LABOR.	EA	1	2205.00	2205.00
GYM FL	GYM FLOOR RESURFACING THIS QUOTE IS FOR RESURFACING THE LARGE GYM WITH HIGH SOLIDS WATER BASE GYM FINISH. THIS INCLUDES ALL MATERIAL AND LABOR.	EA	1	4250.00	4250.00

X:  (Accepted by)	Sub Total	\$6,455.00	<b>Total</b>
	Freight	\$0.00	
	Misc Charges	\$0.00	
	Tax Amount	\$0.00	
			<b>\$6,455.00</b>

**MESSAGE**

**TERMS**

Last week of June.  
 or week of July 4<sup>th</sup>.



midwestfloorspecialists.com

February 12, 2022

St. Paul Schools  
PO Box 325

St. Paul, NE 68873

Mr. Brett Stamp,

The cost to refinish your gym floors would be as follows:

Big Gym, Waterbase	\$4270
Small Gym, One Coat – Oil	2027
Small Gym, Two Coats – Oil	2851

This price includes all labor and materials to complete this project.

Thank you.

Regards,

Bob Placke  
Midwest Floor Specialists  
4730 Ave G  
Kearney, NE 68847  
308/237-2917 or 308/233-4873

Requirements:

- Master's Degree with emphasis in educational administration
- Valid Nebraska Administrative Certificate (or demonstrated progress toward these requirements)
- Minimum of three years teaching experience
- Such alternative qualifications as the Superintendent may find appropriate and acceptable
- Successfully pass district background check

Reports to: Superintendent

Receives Guidance from: Superintendent

Job Goal: Supervision of the student body, monitors daily attendance and code of conduct, promotes an effective learning environment and close working relations with parents, students and staff, keeps the principal informed about emerging issues.

Terms of Employment: 205 days (185 contracted days based on 2022-23 teacher negotiated agreement, 10 days prior to the beginning of the 2022-23 school year and 10 days at the conclusion, as designated by Superintendent)

Evaluation: Performance of this job will be evaluated annually in accordance with the provisions of the district's personnel evaluation policy.

Essential Duties:

Consistent and punctual "on site" attendance at the worksite is an essential job function

Enforces districts behavioral expectations and code of conduct

Supervises and disciplines students to resolve behavioral and attendance issues in a positive manner

Serves as a resource to staff in the area of classroom management and behavior intervention strategies

Assists the principal with the supervision of student activities and school facilities

Monitors student attendance and works with students, staff, and parents to resolve attendance issues

Builds and maintains positive relationships with students, staff, parents, and community members

Communicates effectively with individuals of varied cultural and educational backgrounds

Maintains visibility, promotes a favorable image of the school district, and builds community

partnerships that enhance district programs and services

Promotes and ensures school safety

Uses technology effectively and efficiently

Works effectively as a leader, coordinator, and member of a team

Demonstrates sound professional judgment and produces accurate and thorough documentation

Performs other specific job-related duties as directed by the Superintendent

#### Interpersonal Skills:

High integrity and unwavering commitment to success for all staff and students

Exhibits patience, openness, and concern for others

Exhibits and expects confidentiality of sensitive information

Ability to build effective partnerships with community stakeholders

Exhibits tact and self-control in dealing with personnel issues

Provides feedback and accountability to staff and holds high expectations for self and others

Accepts feedback from the Superintendent of Schools with self-reflection and a growth mindset

### Work Environment/Conditions:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Ability to work varied hours as requested including early mornings and evenings on occasion.

Ability to work in a smoke-free and drug-free environment,

### Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Maintain physical condition appropriate to the performance of assigned duties and responsibilities which may include sitting or standing for extended periods of time.

Strength, movement, auditory, taste/smell, and vision demands specific to job.

Manual dexterity to handle computer and phone requirements.