

Board of Education Regular Meeting

Monday, September 15, 2025 Following the Budget Hearing (no specified time)

Room 801, Elm Creek High School (south side, door 2)  
230 Calkins Avenue  
Elm Creek, NE 68836

1. **OPEN THE MEETING**
  - 1.1. **Call to Order**
    - 1.1.1. **Publication of Meeting**
    - 1.1.2. **Nebraska Open Meetings Law**
    - 1.1.3. **Pledge of Allegiance**
    - 1.1.4. **District Mission Statement**
  - 1.2. **Board Member Roll Call**
2. **CELEBRATION OF EXCELLENCE (staff & student presentations, etc.)**
3. **PUBLIC COMMENT**
4. **INFORMATION ITEMS**
  - 4.1. **Administrator Reports**
    - 4.1.1. **Superintendent Report - Mrs. Beran**
      - 4.1.1.1. **Membership Dues**
      - 4.1.1.2. **Board Members Participating in District Insurance**
      - 4.1.1.3. **Example of Superintendent Job Description**
      - 4.1.1.4. **Notice of Superintendent Evaluation**
      - 4.1.1.5. **Student Enrollment Numbers**
      - 4.1.1.6. **2025 State Education Conference is Nov. 19-21**
    - 4.1.2. **Principal/AD Report - Mr. Marquez**
    - 4.1.3. **Principal Report - Mrs. Williams**
  - 4.2. **Board Committee Reports**
    - 4.2.1. **Building, Grounds, and Transportation**
    - 4.2.2. **Finance and Personnel**
    - 4.2.3. **Policy and Negotiations**
    - 4.2.4. **Americanism, Curriculum, and Technology**
5. **CONSENT AGENDA**
  - 5.1. **Prior Meeting Minutes**
  - 5.2. **Policy Final Reading and Adoption Including all New Policy Updates**
  - 5.3. **Financial Reports and Claims according to Review of Bills policy 3007**
  - 5.4. **Consider & Take any Necessary Action to Close the EL NLAf account & Roll the Funds into the Elementary Building Account**
6. **ACTION ITEMS**
  - 6.1. **Consider & Take any Necessary Action on the Proposed 2025-2026 Budget Resolution 2025-1**
  - 6.2. **Consider & Take any Necessary Action on Renting the Ag Dryer Building or Adding Room at the Current Rental Location**

1. Easy Street Storage & Foster's = **approx. \$8,400 year** (not sure if Foster's will be increasing). Approx \$5990 for Easy Street & \$2400 for Foster's.
2. Ag Dryer Storage = **approx \$13,600-\$13,800 year**. \$1000 month plus gas (estimating about \$150 month).
7. **SCHEDULE NEXT REGULAR BOARD MEETING**
8. **ADJOURN**
9. **\*\*CLOSED SESSION: If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Act.**
10. **\*\*SEQUENCE OF AGENDA: The sequence of agenda topics is subject to change at the discretion of the board.**

**2009**  
**Public Participation at Board Meetings**

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

Except for closed sessions, the board will allow members of the public an opportunity to speak at each meeting. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board shall require members of the public desiring to address the board to identify themselves, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **PUBLIC PARTICIPATION**

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:  
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.



# Elm Creek Public Schools 2025-26 Joint Public Hearing

Joint Public Hearing  
Sept. 22, 2025 @ 6:30 p.m.

Budget Hearing  
Sept. 15, 2025 @ 6:00 p.m.

Regular BOE Meeting  
Sept. 15, 2025 following the Budget Hearing

# ECPS ASSESSED VALUATION HISTORY

The Elm Creek School District has land in Buffalo, Phelps, & Dawson Counties. The valuations below are a combined total of all 3 assessed values.

Tax Year	Total Valuation	Dollar Valuation Change	Percent Valuation Change
<b>2025-2026</b>	<b>\$546,079,469</b>	<b>\$63,948,766</b>	<b>13.26%</b>
2024-25	\$482,130,703	\$32,627,316	7.26%
2023-24	\$449,503,387	\$30,373,897	7.25%
2022-23	\$419,129,490	\$17,309,703	4.31%
2021-22	\$401,819,787	<b>-\$3,401,740</b>	<b>-0.84%</b>
2020-21	\$405,221,527	<b>-\$7,826,272</b>	<b>-1.89%</b>
2019-20	\$413,047,799	\$5,256,227	1.29%
2018-19	\$407,791,572	\$2,986,550	0.74%

# ECPS TOTAL PROPOSED DOLLAR/LEVY TAX REQUEST

Property Taxes	General Fund \$ Tax Request	Special Building Fund \$ Tax Request	Bond Fund \$ Tax Request	TOTAL Dollar Tax Request	General Fund Levy Request	Special Building Fund Levy Request	Bond Fund Levy Request	TOTAL Levy Request
<b>2025-2026</b>	<b>\$4,722,323</b>	<b>\$301,380</b>	<b>\$808,586</b>	<b>\$5,832,289</b> <i>with bond (3.8% total tax rate decrease)</i>  <b>\$5,023,703</b> <b>without bond</b>	<b>0.8647</b>	<b>0.0551</b>	<b>0.1480</b>	<b>\$1.06 (with bond)</b> per \$100 of assessed value  <b>\$0.91 (without bond)</b> per \$100 of assessed value
2024-25	\$4,236,900	\$243,500	\$876,600	\$5,357,000	0.8787	0.0505	0.1818	\$1.11
2023-24	\$3,948,468	\$82,828	\$904,405	\$4,935,701	0.8784	0.0184	0.2012	\$1.10
2022-23	\$3,808,938	\$185,977	\$804,193	\$4,799,108	0.9232	0.0450	0.1949	\$1.16
2021-22	\$3,792,144	\$181,818	\$580,808	\$4,554,770	0.9437	0.0452	0.1445	\$1.13
2020-21	\$3,917,569	\$101,315	\$580,908	\$4,599,792	0.9667	0.0250	0.1433	\$1.14
2019-20	\$3,916,824	\$101,010	\$580,567	\$4,588,401	0.9483	0.0245	0.1406	\$1.11
2018-19	\$3,491,038	\$595,960		\$4,086,998	0.8560		0.1461	\$1.00

## ECPS 25-26 PERCENT CHANGE FOR OPERATING BUDGET

Fund	2025-2026 Budget of Disbursements & Transfers	2024-2025 Budget of Disbursements & Transfers (1)	\$ Change	% Change
General	\$7,833,382.00	\$6,886,291.00	\$947,091.00	13.75%
Depreciation	\$1,217,622.00	\$1,280,243.00	(\$62,621.00)	-4.89%
Employee Benefit	-	\$12,032.00	(\$12,032.00)	-100.00%
Contingency	-	-	-	-
Activities	\$581,920.00	\$557,105.00	\$24,815.00	4.45%
School Lunch	\$377,440.00	\$458,000.00	(\$80,560.00)	-17.59%
Bond	\$908,310.00	\$704,592.00	\$203,718.00	28.91%
Special Building	\$3,000,310.00	\$3,510,584.00	(\$510,274.00)	-14.54%
Qualified Capital Purpose Undertaking	-	-	-	-
Cooperative	-	-	-	-
Student Fee	-	-	-	-
<b>Total</b>	<b>\$13,918,984.00</b>	<b>\$13,408,847.00</b>	<b>\$510,137.00</b>	<b>3.80%</b>

The ECPS operating budget increases 3.8%.

**ECPS  
ALLOWABLE  
GROWTH  
PERCENTAGE  
FOR 25-26**

**CALCULATION OF ALLOWABLE GROWTH PERCENTAGE**

<b>Prior Year <u>Non-Bond</u> Property Tax Request</b>	\$	
		(1) 4,480,400.00
<i>(Total Personal and Real Property Tax Required for All Other Purposes from prior year budget - Cover Page)</i>		
<b>Base Limitation Percentage Increase (2%)</b>	2.00	% (2)
<b>Real Growth Percentage Increase</b>		
2,785,476.00	/	482,130,703.00 = 0.58 % (3)
<small>2025 Real Growth Value per Assessor</small>		<small>Prior Year Total Real Property Valuation per Assessor</small>
<b>Total Allowable Growth Percentage Increase (Line 2 + Line 3)</b>		(4) 2.58 %
<b>Allowable Dollar Amount of Increase to Property Tax Request (Line 1 x Line 4)</b>	(5) \$	115,594.32
<b>TOTAL PROPERTY TAX REQUEST (Line 1 + Line 5)</b>	(6) \$	4,595,994.32
<i>(Without needing to attend Joint Public Hearing, or be included on postcard notification)</i>		

**ACTUAL PROPERTY TAX REQUEST**

<b>2025-2026 ACTUAL <u>Non-Bond</u> Property Tax Request</b>	(7) \$	5,023,703.00
<i>(Total Personal and Real Property Tax Required for All Other Purposes from Cover Page)</i>		

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# ECPS ALLOWABLE GROWTH PROPERTY TAX REQUEST

2025-2026 Allowable Growth Property Tax Request (**non-bond**) =

**\$4,595,994**

**\*ONLY ALLOWS DISTRICT EXPENDITURES TO INCREASE \$115,594 FROM 24-25**

2025-2026 Actual Property Tax Request (**non-bond**) =

**\$5,023,703**

**Joint Public Hearing Required**

## ECPS TAX RATE THAT WOULD LEVY THE SAME AMOUNT OF TAXES AS LAST YEAR

The Tax Rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be:

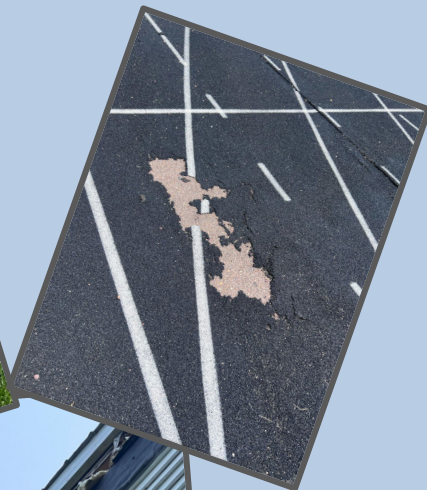
**\$0.9809 per \$100 of assessed value**

## **Why Does ECPS Need to Build the Depreciation, General & Special Building Fund Accounts?**

1. Continuing inflation on costs for goods & services.
2. Increasing costs for facility maintenance & repairs.
3. Building cash reserves is necessary to run district.
4. Replacing and installing HVAC and boiler systems.
5. Replacing leaking roofs.
6. Replacing an unrepairable track, an old and outdated football press box, and broken bleacher seats.
7. Updating and repairing concrete issues, including ADA compliance issues.
8. Updating old and outdated kitchen equipment.
9. Replacing older vehicles & buses that are requiring a lot of repairs and have high mileage.



Handicap Entrance



ITEM	YEAR	REPLACEMENT
Oven #1	1990	Combi \$20,000
Oven #2	1990	Convection \$10,000
Upright Cooler #1	1988	\$3,000
Upright Cooler #2	1989	\$3,000
Mixer	1987	\$1,650
Walk in Cooler	Original to building	\$6,000
Walk in Freezer	Original to building	\$6,000
Stove	Old	\$1,700
Upright Freezer	2010	\$700
Freezer Chest	2017	\$700
Small Milk Cooler	1995	\$1,500
Large Milk Cooler	2014	\$3,200.00

**We are doing our best to be fiscally conservative while providing a quality education for students at Elm Creek Public Schools.- Mrs. Beran**



**If you have any questions, please feel free to reach out to:**

**Superintendent Beran**

**[kim.beran@elmcreekschools.org](mailto:kim.beran@elmcreekschools.org)**

**308-856-4300**

**As per LB 304 the 2023-2024 District Dues Paid:**

NRCSA = \$850 paid on July 8, 2024

NASB = \$3,807 paid on February 12, 2024 (for 2024-25 dues)

**As per LB 304 the 2024-2025 District Dues Paid:**

NCSA	TERAH WILLIAMS	\$385.00
NRCSA	SCHOOL DUES	\$850.00
NASB	SCHOOL DUES	\$3,807.00
NCSA	BRANDON MARQUEZ	\$385.00
NAEA	DANIE BRANDL - AG	\$455.00
NAEP	JOHNS	\$45.00

**As per LB 304 the 2025-2026 District Dues Paid:**

NCSA	TERAH WILLIAMS - principal	\$385.00
NRCSA	SCHOOL DUES	\$850.00
NASB	SCHOOL DUES	\$3,877.00
NCSA	BRANDON MARQUEZ - principal	\$385.00
NAEA	DANIE BRANDL - AG	\$455.00
NAEP	LINDA JOHNS - bookkeeper	\$65.000
AASA	KIM BERAN - superintendent	\$241.00
NCSA	KIM BERAN- superintendent	\$385.00
NCSA	SHAWNA ARMSTRONG - SPED Coord	\$385.00

BOE Members Participating in Insurance

<b>BOE Members Participating in Insurance</b>					
Morgan Meier	Sept. 2024	Dec. 2024	March 2025	July 2025	Sept. 2025
JC Ourada	Sept. 2024	Dec. 2024	March 2025	July 2025	Sept. 2025



Nebraska Association of School Boards

# **SUPERINTENDENT JOB DESCRIPTION**

# NASB Superintendent Job Description

The superintendent's job description identifies the essential tasks that are assigned to and expected of the district leader. The job description may also identify reporting relationships and describe required and desirable qualifications. The board and superintendent are collectively responsible for developing and maintaining an accurate and current job description to support the superintendent. The duties should be appropriate to the position and leadership responsibilities and aligned to the accountability defined in the evaluation instrument.

## Overview of the Position of Superintendent:

The superintendent of schools reports directly to the board and holds all staff accountable. The superintendent promotes leadership to ensure the district provides the best possible educational programs and services for all students within the district. The superintendent leads, guides, and directs every member of the administrative team, certified staff, and support services staff in setting and achieving the highest standards of excellence in educational programs and operations. The superintendent is responsible for a system of supervision and evaluation for all staff that is designed to meet the goals of the school district, as well as oversight and administration of the use of all facilities, property, and funds in the best interest of students, the school district, and community.

## Job Requirements:

- Education Specialist Degree or Doctorate
- Nebraska Administrative and Supervisory Certificate
- Experience (as defined by the board)

## Reports to:

The superintendent of schools reports directly to the board and may delegate specific powers or duties to assistants or subordinates, while maintaining final responsibility of actions taken.

## Job Responsibilities:

The superintendent is the chief executive officer of the school district and serves in both a leadership and management role. The superintendent may delegate performance of management; however, the superintendent will maintain final responsibility for actions taken.

## Performance Responsibilities:

The job responsibilities of the superintendent include the ability to function effectively by each of the following standards. The superintendent's duties, role, and responsibilities make up an increasingly diverse position. District leadership at this level is charged with student learning and success, staff, legislative issues, financial development and management, and working with the school board and the community. The superintendent must also develop a vision and strategy that encompasses all of these elements and engage district stakeholders to ensure the district provides an education in the best interest of all students. The board, in cooperation with the superintendent, must monitor, review, and

update the job description to reflect the work of the superintendent as he/she performs his/her duties and responsibilities defined in board policy.

The NASB Board Leadership Team offers the following performance indicators, modelled upon the NASB Standards for Effective Board Governance, to aid in the purposeful development of a superintendent job description that is aligned with effective board governance.

### **STANDARD I: MISSION, VISION & GOALS**

The superintendent works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals to ensure the progress and success of student learning and achievement.

#### **Performance Indicators:**

- Develops, implements, and monitors plans for accomplishing the district mission, vision, and goals.
- Engages internal and external stakeholders in the educational vision and priorities of the district.
- Reviews and updates the progress of the School Improvement Plan.
- Leads the board in the development of a vision to support goals and long-range decision making.
- Provides and advocates for decision-making based upon data and best practice in allocation of district resources.
- Plans, formulates, recommends, and advises the board concerning various issues, trends, concerns, and/or any legislation that may impact the district's mission or strategic plans.

### **STANDARD II: POLICY**

The superintendent works collaboratively with the board to define, update, and adopt effective and purposeful district policy.

#### **Performance Indicators:**

- Provides guidance to the board in the development of policy adoption and revisions.
- Implements administrative protocols and procedures via effective and purposeful board policy.
- Provides public access to district policy and ensures all handbooks are aligned to board policy.
- Monitors administrators in providing procedural enforcement and regulation.
- Conducts all meetings of the board in accordance with the Nebraska Open Meetings Law.
- Conducts all school business and decision-making within the parameters of NDE rules and regulations, state and federal laws, and board policy.
- Files all reports required by state or federal law/regulations.

### **STANDARD III: BUDGET PLANNING & MANAGEMENT**

The superintendent provides organizational leadership district-wide to ensure fiscal responsibility by allocating, using, and investing district resources to support effective instruction and improved student learning.

#### **Performance Indicators:**

- Educates and engages the board in discussion of the development of the budget, acting in accordance with rules and regulations, statute, and policy.
- Leads budget planning process including forecasting potential revenue, expenditures, and needs to align with available resources and district mission, vision, and goals.
- Establishes and maintains efficient procedures and effective controls for operations and all expenditures.
- Administers the adopted budget in accordance with legal requirements and board policy.
- Remains accountable to the board for utilization of fiscal and human resources.
- Provides effective financial forecasting and long- and short-term financial planning to support decision-making.
- Ensures the upkeep and maintenance of all facilities, and, in collaboration with the board, plans for long-range facilities maintenance and upkeep.
- Ensures completion of an annual CPA audit in accordance with law, board policy and prompt disclosure of findings to board and/or finance committee.

### **STANDARD IV: EDUCATIONAL LEADERSHIP**

The superintendent provides educational leadership ensuring resources align and support best practice for instructional standards, as well as implementation of current and/or applicable curriculum/assessments to support student success.

#### **Performance Indicators:**

- Assumes the key educational leadership role by promoting a culture centered around students, curriculum, and instruction to meet the needs of all students.
- Promotes the engagement of parents and families as partners in the education of students.
- Considers methods to advance programs and services to address the needs of the district.
- Validates the district is in compliance with NDE Accreditation requirements.
- Informs the board of AQuESTT status for each building and the school district.
- Ensures alignment of curriculum vertically, horizontally, and to the state standards, as well as consistent implementation of the district-adopted instructional framework.
- Integrates the district-adopted instructional framework into certificated staff evaluations.
- Provides comprehensive coursework and opportunities to ensure college/career readiness for every student.
- Optimizes alignment of resources, curriculum, and assessments to support student success.

## **STANDARD V: ORGANIZATIONAL & CULTURAL LEADERSHIP**

The superintendent provides cultural leadership through accountability, inclusiveness, engagement, and advocacy for staff and students.

### **Performance Indicators:**

- Promotes a healthy environment for staff and students.
- Creates a respectful culture of shared expectations, mutual accountabilities, and constructive feedback.
- Develops a high-performing leadership team and conducts a purposeful and equitable recruiting and hiring processes.
- Resolves conflict and addresses social-emotional matters in a purposeful and timely manner.
- Coordinates a responsive district crisis and safety plan.

## **STANDARD VI: COMMUNITY RELATIONS**

The superintendent establishes and sustains effective communication to inform and engage the board, parents, students, staff, local and state government officials, community members, and business leaders.

### **Performance Indicators:**

- Represents the school district through effective public relations and engagement.
- Develops and sustains purposeful community partners to support the educational needs of the district.
- Establishes a visible presence and positive relationships with board members, parents, students, and community members.
- Expresses genuine interest in building a connection with students and regularly attends and participates in school activities, events, and programs.

## **STANDARD VII: PROFESSIONAL LEADERSHIP**

The superintendent models and demonstrates professional leadership, ethics, and a commitment to growth and improved instruction and learning for staff and students.

### **Performance Indicators:**

- Delegates duties as appropriate, with the knowledge of final responsibility for action taken.
- Models ethical leadership in word and deed that is based upon integrity, trust, and respect.
- Conducts staff observations and evaluations per board policy and legal requirements, ensuring that evaluations are completed by other district staff as assigned and improvement plans are implemented as the need is identified.
- Identifies and affords opportunities for staff to participate in professional development.
- Demonstrates a personal and professional commitment to life-long learning of current evidence-based practices and trends to support effective instruction and learning.

- Assigns conditions of employment for staff in the best interest of the district and educational programs provided for students.
- Participates, as deemed appropriate by the board, in negotiations with recognized employee bargaining groups.

### **STANDARD VIII: BOARD-SUPERINTENDENT RELATIONS**

The superintendent collaborates with the board to define district expectations, policies, and goals to support instruction and student learning.

#### **Performance Indicators:**

- Serves as the educational leader of the school district.
- Assists the board in fulfilling their proper roles, responsibilities, and duties in an effective manner.
- Coordinates the work of the board through collaborative problem-solving and decision making.
- Demonstrates support and respect for the board and board committee work.
- Prepares for board adoption and distribution to the public an annual report as prescribed by NDE rules and regulations.
- Maintains an appropriate and professional relationship with all board members.
- Provides the board with facts, information, data, and recommendations for action to support informed decision-making.
- Ensures all board members are informed with timely, consistent, and open communication.

### **STANDARD IX: STRATEGIC PLAN**

The superintendent collaborates with the board to implement and monitor the progress of the district strategic plan.

#### **Performance Indicators:**

- Provides evidence to validate the progress of the strategic plan priorities.
- Reviews the progress and success of the strategic plan with the board.
- Documents the progress and success of the strategic plan priorities.
- Aligns the budget and district resources to the identified needs and priorities within the strategic plan.
- Utilizes the strategic plan to support board discussion and engagement.



# NASB STANDARD SUPERINTENDENT EVALUATION





**Standard I: Mission, Vision, & Goals**

*Standard Descriptor: The superintendent works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals to ensure the progress and success of student learning and achievement.*

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
I.a.	Works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals.						
I.b.	Assumes the key leadership role and responsibility for growth and improved student learning.						
I.c.	Seeks input from the board when appropriate.						
I.d.	Engages internal stakeholders (i.e. administration, staff, students) and external stakeholders (i.e. parents, community) in the discussion of long-term plans and goals.						
I.e.	Effectively utilizes data to guide and monitor progress of district goals.						
I.f.	Implements and monitors progress of the district/strategic plan.						
I.g.	Identifies and proactively addresses potential barriers to ensure the success of the school district.						
	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> <ul style="list-style-type: none"> <li>• District strategic plan/district goals</li> <li>• Plan for implementing, monitoring and reporting progress of strategic plan/district goals</li> <li>• School improvement plan (including updates/assessment of progress and modifications)</li> <li>• School improvement teams</li> <li>• Superintendent performance plan aligned with district priorities and indicators to measure progress and success</li> <li>• Student performance data</li> <li>• Engagement/communication plan</li> <li>• Meeting agendas/minutes</li> </ul>						
	If you were to suggest one improvement to Mission, Vision, and Goals for the upcoming year, what would it be?						





**Standard II: Policy**

*Standard Descriptor: The superintendent works collaboratively with the board to define, update, and adopt effective and purposeful district policy.*

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
II.a.	Works with the board to review, update and adopt effective and purposeful district policy.						
II.b.	Governs consistently through board policy and administrative protocol and procedures.						
II.c.	Provides public access to district policy.						
II.d.	Ensures all handbooks are aligned to district policy.						
II.e.	Implements a policy to ensure curriculum is reviewed and aligned with current state standards.						
II.f.	Ensures student discipline is implemented with integrity and consistency.						
II.g.	Personnel policies are clear and implemented consistently.						
II.h.	Monitors administrators' implementation of policy and procedures.						
	Provide evidence to support your choices above. *Suggested supplemental evidence for this standard includes but is not limited to: <ul style="list-style-type: none"> <li>• District adopted policy review process/calendar</li> <li>• Progress/updates of the board's work with policy</li> <li>• Policy committee minutes</li> <li>• Curriculum review policy</li> <li>• Meeting agendas/minutes</li> </ul>						
	If you were to suggest one improvement to Policy for the upcoming year, what would it be?						

*\*Grey-highlighted questions indicate that they are asked only to the superintendent in the self-evaluation.*





**Standard III: Budget Planning & Management**

*Standard Descriptor: The superintendent provides organizational leadership district-wide to ensure fiscal responsibility by allocating, using, and investing district resources to support effective instruction and improved student learning.*

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
III.a.	Upholds fiscal responsibility and accountability.						
III.b.	Leads a collaborative board and administrative budget planning process to align resources with the district mission, vision, and goals.						
III.c.	Utilizes data, research, and informed decision-making to support the allocation of district resources.						
III.d.	Updates board with historical and current budget data to monitor revenue and expenditures.						
III.e.	Ensures that the district completes an annual CPA audit and discloses findings to the finance committee/board.						
III.f.	Advocates for and pursues innovative solutions to improve and expand fiscal and human resources.						
III.g.	Ensures the maintenance and upkeep of facilities.						
	<p>Provide evidence to support your choices above.  <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i></p> <ul style="list-style-type: none"> <li>• Budget strategic/district goals</li> <li>• Professional development plan</li> <li>• Monthly budget reports</li> <li>• Quarterly expenditure updates</li> <li>• District audit</li> <li>• Management and use of alternative resources (i.e. ESU funding, all grant applications, etc.)</li> <li>• Five/Ten-year facility plan</li> <li>• Budget development calendar/board</li> <li>• Financial policies</li> <li>• Forecast financial data</li> </ul>						
	If you were to suggest one improvement to Budget Planning and Management for the upcoming year, what would it be?						





**Standard IV: Educational Leadership**

*Standard Descriptor: The superintendent provides educational leadership ensuring resources align and support best practice for instructional standards, as well as implementation of current/applicable curriculum and assessments to support student success.*

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
IV.a.	Advocates for the learning needs of all students.						
IV.b.	Promotes a student-centered culture.						
IV.c.	Advocates for the engagement of parents/families as partners in the education of students.						
IV.d.	Ensures curricular and instructional decision-making is based upon current research, data, and best practice.						
IV.e.	Provides the time and resources to align curriculum vertically, horizontally, and to the state standards.						
IV.f.	Provides comprehensive coursework and opportunities to ensure college/career readiness for every student.						
IV.g.	Ensures the district-adopted instructional framework is implemented consistently.						
IV.h.	Integrates the district-adopted instructional framework into certificated staff evaluations.						
IV.i.	Advocates for curriculum and instruction that challenges each student.						
IV.j.	Optimizes alignment of resources, curriculum, and assessments to support student success.						
IV.k.	Provides integrated technology curriculum and resources.						
	<p>Provide evidence to support your choices above.  <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i></p> <ul style="list-style-type: none"> <li>• District strategic plan/district goals</li> <li>• School improvement plan (including assessment of progress and modifications)</li> <li>• School improvement teams</li> <li>• District calendar</li> <li>• Curriculum review cycle plan and updated policy for curriculum and assessment review</li> <li>• Curriculum review committee minutes</li> <li>• Student performance data and goals</li> <li>• Data to support instruction strategies and student-centered initiatives</li> <li>• Curriculum/programs additions/modifications</li> <li>• Instructional model</li> </ul>						
	If you were to suggest one improvement to Educational Leadership for the upcoming year, what would it be?						

*\*Grey-highlighted questions indicate that they are asked only to the superintendent in the self-evaluation.*





**Standard V: Organizational & Cultural Leadership**

*Standard Descriptor: The superintendent provides cultural leadership through accountability, inclusiveness, engagement, and advocacy for staff and students.*

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
V.a.	Contributes to a unified school environment of trust and respect among students, staff, families, and community members.						
V.b.	Develops, implements, and sustains a responsive district crisis and safety plan.						
V.c.	Commits to developing a high-performing leadership team.						
V.d.	Ensures a purposeful and equitable recruiting and hiring process.						
V.e.	Integrates an effective conflict resolution process to address matters in a purposeful and timely manner.						
V.f.	Promotes a culture of shared expectations and mutual accountability.						
V.g.	Provides leadership to support the health and well-being of staff and students.						
V.h.	Promotes an environment where differing opinions and backgrounds are welcomed and embraced among staff and students.						
	Provide evidence to support your choices above. <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i> <ul style="list-style-type: none"> <li>• Conflict resolution process</li> <li>• Leadership development plan</li> <li>• Professional development plan</li> <li>• Crisis and safety plan</li> <li>• Executive summary of the safety audit</li> <li>• Hiring protocols and procedures</li> <li>• Evidence to validate engagement of parents/families</li> <li>• Diversity, equity and inclusion initiatives</li> <li>• Personnel policies</li> </ul>						
	If you were to suggest one improvement to Organizational and Cultural Leadership for the upcoming year, what would it be?						





**Standard VI: Community Relations**

*Standard Descriptor: The superintendent establishes and sustains effective communication to inform and engage the board, parents, students, staff, local and state government officials, community members, and business leaders.*

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
VI.a.	Establishes a visible presence in the district and community.						
VI.b.	Regularly attends and participates in school activities, events, and programs.						
VI.c.	Interacts and expresses genuine interest in building a connection with students.						
VI.d.	Develops collaborative partnerships to foster support for the school district.						
VI.e.	Effectively communicates key public information in a timely manner.						
VI.f.	Promotes a positive image of the district.						
VI.g.	Understands and is respectful of the political, economic, and social aspects of the community.						
VI.h.	Seeks a positive relationship with parents and community members.						
VI.i.	Engages special interest groups to work collaboratively to address concerns and opinions that may present conflict.						
	<p>Provide evidence to support your choices above.  <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i></p> <ul style="list-style-type: none"> <li>• Community engagement summary/report</li> <li>• District partnerships and initiatives established to provide resources and support</li> <li>• Partnership support received through the district foundation, scholarships, grant monies, etc.</li> <li>• Inter-local agreements</li> <li>• District annual report</li> <li>• Communications designed by and distributed to generate support of the district</li> <li>• Membership and participation with civic, community and state organizations</li> <li>• Meeting invitations/agendas</li> </ul>						
	If you were to suggest one improvement to Community Relations for the upcoming year, what would it be?						





**Standard VII: Professional Leadership**

*The superintendent models and demonstrates professional leadership, ethics, and a commitment to growth and improved instruction and learning for staff and students.*

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
VII.a.	Models positive and professional leadership based upon ethics, trust, integrity, and respect.						
VII.b.	Addresses concerns and opinions with respect and confidence.						
VII.c.	Provides professional development to fulfill responsibilities and grow in current position.						
VII.d.	Provides an effective evaluation process with constructive feedback.						
VII.e.	Exemplifies a life-long learning model to grow personal and professional knowledge.						
VII.f.	Demonstrates knowledge of current evidence-based practices for teaching and learning and seeks to develop others in this area.						
VII.g.	Establishes clear and consistent expectations for staff.						
	Provide evidence to support your choices above. *Suggested supplemental evidence for this standard includes but is not limited to: <ul style="list-style-type: none"> <li>• Memberships</li> <li>• Professional development activities (including, but not limited to conferences, workshops, committee work, studies, research, and published works)</li> <li>• Educational growth plan (professional goals and development)</li> <li>• Leadership team development plan</li> <li>• District staff professional development plan</li> </ul>						
	If you were to suggest one improvement to Professional Leadership for the upcoming year, what would it be?						

*\*Grey-highlighted questions indicate that they are asked only to the superintendent in the self-evaluation.*





**Standard VIII: Board-Superintendent Relations**

*The superintendent collaborates with the board to define district expectations, policies, and goals to support instruction and student learning.*

Please indicate what you feel is the most accurate descriptor to the following statements.

The Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
VIII.a.	Maintains an appropriate and professional relationship with the board.						
VIII.b.	Keeps all board members informed with consistent and open communication.						
VIII.c.	Demonstrates support and respect for the board and refrains from public criticism of the board.						
VIII.d.	Demonstrates collaborative problem solving and decision-making.						
VIII.e.	Supports board committee work as part of effective board decision-making.						
VIII.f.	Collaboratively supports or opposes, local, state and/or federal legislation impacting the district.						
	<p>Provide evidence to support your choices above.  <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i></p> <ul style="list-style-type: none"> <li>• Superintendent performance plan/goals</li> <li>• Board committee minutes</li> <li>• Communication plan</li> <li>• Board development plan</li> <li>• Board policies</li> <li>• Meeting agendas/minutes</li> <li>• Retreat agendas/minutes</li> </ul>						
	If you were to suggest one improvement to Board-Superintendent Relations for the upcoming year, what would it be?						





**Standard IX: Strategic Planning**

*The superintendent collaborates with the board to implement and monitor progress of the strategic plan.*

Please provide evidence to support the superintendent’s leadership in strategic planning.

IX.a.	What evidence can the board identify to validate the superintendent is implementing and monitoring progress of the strategic plan priorities?	
IX.b.	When is the superintendent reviewing the progress/success of the strategic plan with the board?	
IX.c.	How and where is the superintendent documenting the progress and success of the strategic plan priorities?	
IX.d.	Is the superintendent aligning the budget and district resources to ensure the success of the strategic plan priorities?	
IX.e.	How has the implementation of the strategic plan altered the focus of the superintendent and his/her engagement with the board?	
	If you were to suggest one improvement to Strategic Planning for the upcoming year, what would it be?	
	<p>Provide evidence to support your choices above.  <i>*Suggested supplemental evidence for this standard includes but is not limited to:</i></p> <ul style="list-style-type: none"> <li>• Superintendent performance plan/goals</li> <li>• NASB Strategic Plan Progress Analysis Reports</li> <li>• Board committee minutes</li> <li>• Communication plan</li> <li>• Board development plan</li> <li>• Board policies</li> <li>• Meeting agendas/minutes</li> <li>• Retreat agendas/minutes</li> </ul>	
	If you were to suggest one improvement to Strategic Planning for the upcoming year, what would it be?	





## **Superintendent Goals**

This component of the evaluation tool may contain a changing list of annual goals from year to year for the board to provide feedback on.





**Superintendent’s Response:**

**Superintendent Evaluation Summary**

The superintendent should identify no more than four performance areas on which to focus their growth professionally. Note: Targeting in excess of four performance areas will make it difficult for the individual to address the areas adequately. When his/her performance is at a high-level, sustaining, refining, and replicating the performance is the goal. Follow through will ensure the success of the superintendent and the board.

The Performance Plan should consist of:

- goals (**what** must he/she do to achieve the objective or what is the intended result)
- performance indicators (**how** will the board measure progress and/or success)
- timeline (**when** will progress/success be assessed or completion date)
- signature (once the Performance Plan has been completed and reviewed the board president and superintendent will both sign and date placing a copy in the superintendent’s personnel file and a copy will be retained by the board president)

Note: The Performance Plan should be reviewed and updated throughout the year to assess progress and success. Modifications should only be made if the board/superintendent discuss and agree upon appropriate changes.

\_\_\_\_\_  
(Signature of Superintendent)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Signature of Board President)

\_\_\_\_\_  
(Date)





# ELM CREEK PUBLIC SCHOOLS

230 E. Calkins Ave, PO Box 490  
Elm Creek, NE 68836  
Phone:(308) 856-4300  
Fax: (308) 455-6252

Kim Beran, Superintendent -- Brandon Marquez, 7-12 Principal/Activities Director -- Terah Williams, PK-6 Principal

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September 15, 2025

Dear Elm Creek Public School Board of Education Members,

In accordance with **Policy 4057** (Superintendent Evaluation), the Board shall evaluate the Superintendent twice during the Superintendent's first year of employment and **at least once each year thereafter**. The first evaluation during the first year of employment shall occur no later than the regular December and June meetings and yearly evaluations after the first year of employment **shall occur on or before the regular December meeting**.

The Superintendent shall *remind the Board members in writing* of this provision **no later than 45 days before the date of each upcoming evaluation**; make the Superintendent evaluation an agenda item for the regular December Board meeting during each year of this contract; and provide the Board members with the written evaluation instrument that is on file with the Nebraska Department of Education.

Sincerely,

*Kim Beran*

Kim Beran

## 2025-2026 Student Enrollment Numbers

<u>Grade</u>	<u># of Students</u>				
PK	29				
K	27				
1st	21				
2nd	24				
3rd	33				
4th	30				
5th	25				
6th	28				
7th	23				
8th	23				
9th	31				
10th	26				
11th	34				
12th	18				
<b>Total</b>	<b>372</b>	<b>PK-12 Students</b>			
			<b>K-6th</b>	<b>188</b>	
			<b>7th-12th</b>	<b>155</b>	
			<b>**Of the 372 students, 60 are opt-in students</b>		

Board of Education Special Meeting  
Wednesday, August 27, 2025 6:00 PM

## 1. OPEN THE MEETING

### 1.1. Call to Order

The meeting was called to order by Lynette Mitchell at 6:00 pm.

1.1.1. Publication of Meeting according to policy 2008

1.1.2. Nebraska Open Meetings Law duly posted

1.1.3. Pledge of Allegiance

1.1.4. District Mission Statement

### 1.2. Board Member Roll Call

## 2. PUBLIC COMMENT

Five members of the community were present. Mr. Marvin Reichert addressed the board about the budget and to be mindful of spending.

## 3. INFORMATION ITEMS

### 3.1. Administrator Reports

3.1.1. Superintendent Report - Mrs. Beran

3.1.1.1. Discuss Transferring \$225,000 from the General to Depreciation Fund

3.1.1.2. Discuss Transferring \$95,000 from General to Nutrition Fund

3.1.1.3. Discuss transferring \$50,000 from General to Activities Fund

3.1.1.4. Review 24-25 Budget

3.1.1.5. Discuss proposed 25-26 Budget

3.1.1.6. Review Bank & CD Accounts

3.1.1.7. Discuss Paying the Inter-Fund Loan of \$45,000 from the Bond Fund to the Building Fund

Also she shared that the board meetings will be held in room 801 moving forward.

3.1.2. Principal/AD Report - Mr. Marquez

Mr. Marquez shared with the board his updates on fall sports kick off and the progress of advertising that the upperclassmen helped collect.

### 3.1.3. Principal Report - Mrs. Williams

#### 3.1.3.1. Discuss PT Conference dates on 25-26 Calendar

### 3.2. Board Committee Reports

#### 3.2.1. Building, Grounds, and Transportation

Board member Cole Brodine shared that the committee discussed the needed roofing repairs and replacements.

#### 3.2.2. Finance and Personnel

Board member Hannah Hild reported that the finance and personnel committee discussed closing the Employee Benefit fund, roof patching and replacement needs, and the final BD bill.

#### 3.2.3. Policy and Negotiations

The committee did not meet.

#### 3.2.4. Americanism, Curriculum, and Technology

The committee did not meet.

## 4. CONSENT AGENDA

Motion was made to approve the consent agenda. This motion, made by Lynette Mitchell and seconded by Alicia Beavers, Passed 6-0.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

### 4.1. Prior Meeting Minutes

### 4.2. Financial Reports and Claims according to Review of Bills policy 3007

4.2.1. Approve Transferring \$225,000 from General to Depreciation Fund

4.2.2. Approve Transferring \$95,000 from General to Nutrition Fund

4.2.3. Approve Transferring \$50,000 from General to Activities Fund

4.2.4. Approve Paying the Inter-Fund Loan of \$45,000 from the Bond Fund to the Building Fund

4.3. Amend the Spring PT Conference dates on the 2025-2026 School Calendar from Feb 18th to Feb 4th.

## 5. ACTION ITEMS

5.1. Consider & Take any Necessary Action Approving the Replacement of the Semco Unit

Motion was made to approve the replacement of the Semco Unit. This motion, made by Cole Brodine and seconded by Alicia Beavers, Passed 6-0.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

5.2. Consider & Take any Necessary Action to Renew the Current Depreciation CD ending in 30119 into a new 7 month CD

Motion was made to approve renewing the Depreciation CD ending in 30119 into a new 7 month term. This motion, made by Alicia Beavers and seconded by Jacob Kringle, Passed 6-0.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

5.3. Consider & Take any Necessary Action to Close the Employee Benefit Fund Account and Roll the Funds into the GF Account

Motion was made to take action on the Employee Benefit Fund account & roll the funds into the General Fund account. This motion, made by Lynette Mitchell and seconded by Hannah Hild, Passed 6-0.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

5.4. Consider & Take any Necessary Action to close the EL Sweep Account (interest) & Roll the Funds into the Elementary Building Account

Motion was made to close the Elementary Building Sweep account and roll the funds into the Elementary Building account. This motion, made by Cole Brodine and seconded by Lynette Mitchell, Passed 6-0.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

5.5. Consider & Take any Necessary Action to Close the EL Sweep Account (CD) & Roll the Funds into the Elementary Building Account

Motion was made to close the Elementary Building Sweep account (CD) and roll the funds into the Elementary Building account. This motion, made by Ryan Martin and seconded by Hannah Hild, Passed 6-0.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

#### 6. SCHEDULE NEXT REGULAR BOARD MEETING

- Budget Hearing & Regular Meeting to Follow on Sept.15th 6:00 pm
- Sept. 22nd JPH at Kearney Extension Building at 6:30 pm
- A reminder that the board meetings will be in room 801 starting in September. Room 801 is on the south side of the building, exterior door 2.

#### 7. ADJOURN

Meeting is adjourned at 7:09pm

Motion was made to adjourn the Elm Creek Public School Board meeting of Aug. 27, 2025 at 7:09. This motion, made by Lynette Mitchell and seconded by Alicia Beavers, Passed 6-0.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

8. **\*\*CLOSED SESSION:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Act.

9. **\*\*SEQUENCE OF AGENDA:** The sequence of agenda topics is subject to change at the discretion of the board.

Vendor Name	Invoice Number	Description	Amount
Checking Account ID GENERAL	Fund Number 01	GENERAL FUND	
AG DRYER SERVICES	53232	MODIFY CHAIR RACK	487.50
Total AG DRYER SERVICES			487.50
AGLAND AUTO REPAIR	18080	SHOP USE	144.95
Total AGLAND AUTO REPAIR			144.95
AMAZON CAPITAL SERVICES, INC	112-7939772-6825044	HEALTH SUPPLIES	57.95
AMAZON CAPITAL SERVICES, INC	1PQN-P37X-63TP	WALL CLOCK	193.80
AMAZON CAPITAL SERVICES, INC	1TKY-TQQF-LCYR	CRAFT SUPPLIES	26.32
AMAZON CAPITAL SERVICES, INC	1Y7G-VXQJ-MDFN	PROF DEVELOPEMENT	290.72
Total AMAZON CAPITAL SERVICES, INC			568.79
ANDERSON BROS.	60784	REPLACE DRINKING FOUNTAIN	3,332.00
ANDERSON BROS.	60785	GAS LEAK REPAIR	875.00
ANDERSON BROS.	60791	ROOM 132 HEAT PUMP	675.00
ANDERSON BROS.	60897	UNITS TOO HOT, WATER TEMP	694.25
ANDERSON BROS.	60904	FAULTY CONTROL BOARD	1,327.50
ANDERSON BROS.	61016	CONDENSATION SWITCH	908.26
Total ANDERSON BROS.			7,812.01
BAUER BUILT INC	850064344	BUS '18 ALIGNMENT	263.00
Total BAUER BUILT INC			263.00
BERAN, KIMBERLY	SEPT MILEAGE	59 MILES @ .70 CENTS	41.30
Total BERAN, KIMBERLY			41.30
BLACK HILLS ENERGY	08142025-01	225 EAST BOYD	327.93
BLACK HILLS ENERGY	08142025-40	230 EAST CALKINS	118.65
Total BLACK HILLS ENERGY			446.58
BLICK ART MATERIALS	5963431	ART SUPPLIES	1,401.91
Total BLICK ART MATERIALS			1,401.91
BREINIG DIESEL, LLC	14361	BUS 2020	814.77
BREINIG DIESEL, LLC	14362	BUS 2013	710.71
BREINIG DIESEL, LLC	14371	2015 BUS OIL CHANGE	612.46
BREINIG DIESEL, LLC	14374	BUS 2021	878.29
Total BREINIG DIESEL, LLC			3,016.23
BSN SPORTS	16182756	CREDIT	(54.68)
BSN SPORTS	930331539	ELEMENTARY PE	351.98
BSN SPORTS	930765065	ELEMENTARY PE	390.43
Total BSN SPORTS			687.73
CAPITAL ONE	1664527898-GF	SUPPLIES	203.65
Total CAPITAL ONE			203.65
CARR, CLINTON	MILEAGE	MILEAGE 111 MILES @ .70 CENTS	77.70
Total CARR, CLINTON			77.70
CASHWA DISTRIBUTING	14711817	CRACKERS	88.40
CASHWA DISTRIBUTING	14716014	MINTS	34.79
Total CASHWA DISTRIBUTING			123.19

Vendor Name	Invoice Number	Description	Amount
CORPORATE PAYMENT SYSTEMS	09082025-GEN	CREDIT CARD PAYMENT	9,213.74
Total CORPORATE PAYMENT SYSTEMS			9,213.74
CULLIGAN OF KEARNEY	108226	SOFTENER SALT	150.00
Total CULLIGAN OF KEARNEY			150.00
EAKES OFFICE PRODUCTS	9181231-0	CUSTODIAL	433.63
EAKES OFFICE PRODUCTS	9188814-0	CUSTODIAL	1,018.96
Total EAKES OFFICE PRODUCTS			1,452.59
ECOLAB PEST ELIMINATION	8559558	Pest Elimination	82.06
ECOLAB PEST ELIMINATION	8806128	Pest Elimination	82.06
Total ECOLAB PEST ELIMINATION			164.12
EDUCATIONAL SERVICE UNIT 10	09012025		8,815.44
Total EDUCATIONAL SERVICE UNIT 10			8,815.44
FIRST CARE MEDICAL	TATTER0001	DOT Physicals	370.00
Total FIRST CARE MEDICAL			370.00
FOSTERS FAMILY FOODS	09012025-54	Food & Supplies	247.32
Total FOSTERS FAMILY FOODS			247.32
GRACZYK LAWN & LANDSCAPE	173116	FOOTBALL FIELD SERVICES	263.50
Total GRACZYK LAWN & LANDSCAPE			263.50
HODGES, COLEEN	07182025-ACT BOOKS	ACT BOOKS - REIMBURSEMENT	61.34
Total HODGES, COLEEN			61.34
HOMETOWN LEASING	0012798585-38	Copiers	1,320.00
Total HOMETOWN LEASING			1,320.00
INSPIRA FINANCIAL	SEPTEMBER 2025	FLEX PLAN FEES	150.00
Total INSPIRA FINANCIAL			150.00
JENAE DAHLSTEDT DISTRICT #7 TREASURER	08252025	WAIS V PROTOCOL	4.88
Total JENAE DAHLSTEDT DISTRICT #7 TREASURER			4.88
JOSTENS	37377678	DIPLOMA	20.87
Total JOSTENS			20.87
JW PEPPER	367673239	MUSIC	72.10
Total JW PEPPER			72.10
KEARNEY WINNELSON CO.	505701 01	NUTS, WASHERS, ETC	74.78
Total KEARNEY WINNELSON CO.			74.78
KELLY'S SALES & AG SERVICE	31507	TIRE REPAIR	25.00
KELLY'S SALES & AG SERVICE	31545	2018 BUS TIRES	1,189.30
KELLY'S SALES & AG SERVICE	31575	2022 VAN INSPECT, WIPER BLADES	236.81
KELLY'S SALES & AG SERVICE	31580	2012 VAN INSPECT	75.00
KELLY'S SALES & AG SERVICE	31590	2014 VAN INSPECT	75.00

Vendor Name	Invoice Number	Description	Amount
KELLY'S SALES & AG SERVICE	31599	2024 VAN (201672)	75.00
KELLY'S SALES & AG SERVICE	31626	2024 VAN INSPECT	75.00
KELLY'S SALES & AG SERVICE	31628	2024 (123912) INSPECT	75.00
KELLY'S SALES & AG SERVICE	31630	2023 VAN INSPECT	75.00
KELLY'S SALES & AG SERVICE	31635	2020 VAN INSPECT	75.00
Total KELLY'S SALES & AG SERVICE			<u>1,976.11</u>
KSB SCHOOL LAW, PC LLO	19534	LEGAL SERVICES	1,370.00
Total KSB SCHOOL LAW, PC LLO			<u>1,370.00</u>
LEVEL DATA	INV02064	8/1/25 TO 7/31/26 SUBSCRIPTION	4,510.00
Total LEVEL DATA			<u>4,510.00</u>
LONG, KATHY	TEAMMATES	30 HOURS @ \$15	450.00
Total LONG, KATHY			<u>450.00</u>
MATHESON TRI GAS	52554121	SHOP	469.70
Total MATHESON TRI GAS			<u>469.70</u>
MCGRAW-HILL COMPANIES	137346333001	GEOGRAPHY	89.19
Total MCGRAW-HILL COMPANIES			<u>89.19</u>
MENARDS - KEARNEY	94927	SHOP	121.75
MENARDS - KEARNEY	95222	CUSTODIAL	82.05
Total MENARDS - KEARNEY			<u>203.80</u>
MODERN CLEANERS & DRAPERY	07-00513	CLEAN TABLE CLOTHS	54.40
MODERN CLEANERS & DRAPERY	07-00514	CLEAN & PRESS CHOIR ROBES	278.40
Total MODERN CLEANERS & DRAPERY			<u>332.80</u>
NASCO	847697	MAGNETS	55.90
Total NASCO			<u>55.90</u>
NATIONAL ART & SCHOOL SUPPLIES, INC	44770	STAPLER, DRY ERASE CLEANER	115.60
Total NATIONAL ART & SCHOOL SUPPLIES, INC			<u>115.60</u>
NCSA REGION IV	2025-26 PRO DUES	REGION IV NAESP DUES	20.00
Total NCSA REGION IV			<u>20.00</u>
NE COUNCIL OF SCHOOL ADM	08212025	NCSA RENEWAL	685.00
NE COUNCIL OF SCHOOL ADM	TW MEMBERSHIP	MEMBERSHIP RENEWAL	694.00
Total NE COUNCIL OF SCHOOL ADM			<u>1,379.00</u>
NE EXTENSION IN BUFFALO COUNTY	08192025	ENVIRONMENTAL ED PROGRAM	130.00
Total NE EXTENSION IN BUFFALO COUNTY			<u>130.00</u>
NEBRASKA ASSN OF SCHOOL BOARDS	N-53912	NAEP DUES	65.00
NEBRASKA ASSN OF SCHOOL BOARDS	N-54004	AREA MEMBERSHIP MEETING	356.00
NEBRASKA ASSN OF SCHOOL BOARDS	N-54021	AREA MEMBERSHIP MEETING	178.00
Total NEBRASKA ASSN OF SCHOOL BOARDS			<u>599.00</u>
NEBRASKA PUBLIC POWER DISTRICT	08152025-6744	FOOTBALL FIELD	63.95
NEBRASKA PUBLIC POWER DISTRICT	08152025-6748	230 EAST CALKINS	9,216.88

Vendor Name	Invoice Number	Description	Amount
Total NEBRASKA PUBLIC POWER DISTRICT			9,280.83
ONESOURCE	2022187932	Background Checks	130.00
Total ONESOURCE			130.00
OVERTON SAND & GRAVEL CO	89735	LANDSCAPE ROCK	721.00
Total OVERTON SAND & GRAVEL CO			721.00
PBIS APPS	INV00082393	SWIS ANNUAL LICENSE	400.00
PBIS APPS	INV00082399	SWIS ANNUAL LICENSE	400.00
Total PBIS APPS			800.00
PYE-BARKER FIRE & SAFETY	101729	ANNUAL INSPECTION	685.00
PYE-BARKER FIRE & SAFETY	101821	BACKFLOW LEAK	582.50
PYE-BARKER FIRE & SAFETY	101822	REBUILD KIT FOR BACKFLOW	1,073.14
Total PYE-BARKER FIRE & SAFETY			2,340.64
SHERWIN-WILLIAMS COMPANY, THE	90673	PAINT	406.54
Total SHERWIN-WILLIAMS COMPANY, THE			406.54
STONE, CINDY	REIMBURSEMENT0909	HEADLIGHTS	97.50
Total STONE, CINDY			97.50
TEACHING STRATEGIES	Q-309836	GOLD ONLINE ASSESSMENT PORTFOLIOS	605.25
Total TEACHING STRATEGIES			605.25
VILLAGE OF ELM CREEK	09012025	WATER, SEWER, TRASH	1,242.75
Total VILLAGE OF ELM CREEK			1,242.75
WEX BANK	107052086	FUEL	1,328.50
Total WEX BANK			1,328.50
WOODWARDS DISPOSAL SERVICE	NO9279-557	SHREDDING SERVICE	32.50
Total WOODWARDS DISPOSAL SERVICE			32.50
YANDA'S MUSIC	769375	BAND	199.94
YANDA'S MUSIC	769830	BAND MUSIC BOOKS	342.65
YANDA'S MUSIC	770115	CLARINET MOUTHPIECE KIT	60.00
YANDA'S MUSIC	771817	REPAIRS	93.00
YANDA'S MUSIC	772328	MOUTHPIECE KIT	74.60
YANDA'S MUSIC	772428	ALTO SAX REEDS	28.00
Total YANDA'S MUSIC			798.19
Fund Number 01			67,140.02
Checking Account ID GENERAL			67,140.02

## Cash Flow Report

School District #9  
8/31/2025

Processing Month

8/2025

Page: 1  
User ID: LKJ

FUND NI Account		BEGINNING CASH			ENDING CASH
		09/01/2024	REVENUES	EXPENSES	
01	GENERAL FUND	961,204.15	6,454,314.14	(6,130,532.40)	1,284,985.89
02	DEPRECIATION	379,511.89	225,359.09	(363,863.36)	241,007.62
02	DEPRECIATION CD	530,756.06	28,091.66	-	558,847.72
03	EMPLOYEE BENEFIT	12,035.14	636.99	-	12,672.13
05	ACTIVITY FUND	107,875.89	440,161.93	(481,879.36)	66,158.46
06	NUTRITION FUND	97,070.02	254,160.35	(243,321.65)	107,908.72
07	BOND FUND	565,867.11	884,677.97	(947,448.58)	503,096.50
08	BUILDING FUND	256,579.80	476,435.89	(17,936.90)	715,078.79
08	EL BLDG FUND-NLAF	1,231.97	53.15	-	1,285.12
08	EL BLDG FUND-FIRSTIER	1,000,021.32	10,086.42	(921,716.06)	88,391.68
08	EL SWEEP ACCT (INTEREST)	198,991.60	11,904.67	(100,000.00)	110,896.27
08	EL SWEEP ACCT CD	-	102,378.87	-	102,378.87
		4,111,144.95	8,888,261.13	(9,206,698.31)	3,792,707.77

**Checking Account ID: STACTIVITY**

**Check Type: Automatic Payment**

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
735906	08/13/2025	X			EILEENS	EILEEN'S COLOSSAL COOKIES OF KEARNEY	3,965.00
735907	08/31/2025	X			MAGICW	MAGIC WRITER	350.00
735908	08/31/2025	X			EFUNDS	EFUNDS PAYMENTS	9.01
735909	08/31/2025	X			MAGICW	MAGIC WRITER	0.72
Check Type Total:					Automatic Payment	Void Total:	0.00
						Total without Voids:	4,324.73

**Checking Account ID: STACTIVITY**

**Check Type: Check**

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
18068	08/01/2025	X			BAUERASH	ASHLEY BAUER	375.00
18069	08/01/2025	X			BOWKERM	MARANDA BOWKER	375.00
18070	08/01/2025	X			BSNSPO	BSN SPORTS	108.90
18071	08/01/2025	X			DALLMANNK	KYNADI DALLMANN	375.00
18072	08/01/2025	X			HOLIDAYINN	HOLIDAY INN EXPRESS & SUITES	3,816.00
18073	08/01/2025	X			MAXIMUMP	MAXIMUM PROMOTIONS	824.42
18074	08/01/2025	X			MISKO	MISKO SPORTS, LLC	397.00
18075	08/01/2025	X			PROTEAM	PRO TEAM DESIGN	735.00
18076	08/01/2025	X			SCHOPKEB	BRODY SCHOPKE	375.00
18077	08/13/2025	X			BAUERASH	ASHLEY BAUER	300.00
18078	08/13/2025	X			USBANK	CORPORATE PAYMENT SYSTEMS	4,515.72
18079	08/13/2025	X			MENARD430	MENARDS - KEARNEY	159.98
18080	08/13/2025	X			MOONLIGHT	MOONLIGHT EMBROIDERY	182.76
18081	08/13/2025	X			SCHOPKEB	BRODY SCHOPKE	300.00
18082	08/13/2025	X			SULLIVANA	AYVA SULLIVAN	40.00
18083	08/13/2025	X			SWAY	SWAY MEDICAL	628.83
18084	08/22/2025	X			ABBEBYB	BRYCE ABBEY	60.00
18085	08/22/2025				BEHLED	DAVE BEHLE	60.00
18086	08/22/2025	X			BLUECROS	BLUE CROSS BLUE SHIELD OF NE	4,173.47
18087	08/22/2025				ELSEN	BROCK ELSEN	60.00
18088	08/22/2025				EVERITTM	MARSHALL EVERITT	60.00
18089	08/22/2025	X			FIRSTIER	FIRSTIER BANK	930.00
18090	08/22/2025				GILLMING	MARK GILLMING	35.00
18091	08/22/2025				JOHNSPAT	PATRICK JOHNS	25.00
18092	08/22/2025	X			LYBARGERTI	TINA LYBARGER	20.00
18093	08/22/2025	X			MARQUEZJ	JENNIFER MARQUEZ	20.00
18094	08/22/2025				ONEILLP	PATRICK O'NEILL	60.00
18095	08/22/2025				REIKERT	TONI REIKER	100.00
18096	08/22/2025				RUDEENA	ASHTON RUDEEN	100.00
18097	08/28/2025				ANDERSONS	SCOTT ANDERSON	160.00
18098	08/28/2025				FEARLESS	FEARLESS INK CUSTOM APPAREL	1,680.00
18099	08/28/2025				FEREBEEJ	JOEL FEREBEE	160.00
18100	08/28/2025				GIBBON	GIBBON PUBLIC SCHOOLS	100.00
18101	08/28/2025				GIBBON	GIBBON PUBLIC SCHOOLS	150.00
18102	08/28/2025				GILLMING	MARK GILLMING	35.00
18103	08/28/2025				HOLTMEIERD	DOUG HOLTMEIER	160.00
18104	08/28/2025				IVEYM	MITCH IVEY	160.00
18105	08/28/2025				JOHNSPAT	PATRICK JOHNS	35.00
18106	08/28/2025				LYBARGERTI	TINA LYBARGER	75.00
18107	08/28/2025				MOOREST	STUART MOORE	160.00
18108	08/28/2025				PIONEER	PIONEER DRAMA SERVICE	576.50
18109	08/28/2025				PLATINUMA	PLATINUM AWARDS & GIFTS	58.00
18110	08/28/2025				PRETTY	PRETTY AND FABULOUS BOUTIQUE	480.00
18111	08/28/2025				SPORTB	SPORTBOARDZ	219.00
18114	08/29/2025	X			FIRSTIER	FIRSTIER BANK	2,050.00
Check Type Total:					Check	Void Total:	0.00
						Total without Voids:	25,470.58
Checking Account Total:					STACTIVITY	Void Total:	0.00
						Total without Voids:	29,795.31
Grand Total:						Void Total:	0.00
						Total without Voids:	29,795.31

ELM CREEK SCHOOL BOARD TREASURER'S REPORTS  
 FOR SEPTEMBER 15, 2025  
 AUGUST 2025 FINANCIALS

**GENERAL FUND - ACCT NO. 137766**

BALANCE AUGUST 1, 2025		\$	2,174,519.58
RECEIPTS			
	BUFFALO COUNTY	\$	40,295.66
	DAWSON COUNTY	\$	400.46
	ESU 10	\$	1,800.00
	ESU 10-SCIENCE OLYMPIAD	\$	300.00
	FIRSTIER INTEREST	\$	4,309.35
	KACF - SPED MINI GRANT	\$	464.93
	PHELPS COUNTY	\$	17,513.68
	PRESCHOOL PAYMENTS	\$	4,800.00
	SPED SCHOOL AGE FFR (22-23)	\$	-
	STATE OF NEBRASKA - NEBMAC	\$	695.81
	STATE OF NEBRASKA - SCHOOL MAPPING	\$	3,875.00
	STATE OF NEBRASKA - STATE AID	\$	-
	TOTAL RECEIPTS	<u>\$</u>	<u>74,454.89</u>
AVAILABLE BALANCE		\$	2,248,974.47
DISBURSEMENTS:			
	BILLS PAID AUGUST 11, 2025	\$	73,586.49
	BILLS PAID AUGUST 27, 2025	\$	150,612.49
	ACTIVITY FUND TRANSFER	\$	50,000.00
	DEPRECIATION FUND TRANSFER	\$	225,000.00
	LUNCH FUND TRANSFER	\$	95,000.00
	PAYROLL	\$	369,789.60
	TOTAL DISBURSEMENTS	<u>\$</u>	<u>963,988.58</u>
	<b>BALANCE AUGUST 31, 2025</b>	<b>\$</b>	<b>1,284,985.89</b>

**DEPRECIATION FUND**

ACCT 4152 (FROM 4832)	BALANCE AUGUST 1, 2025	\$	15,969.18
	TRANSFER FROM GENERAL ACCOUNT	\$	225,000.00
	INTEREST	\$	38.44
	<b>BALANCE AUGUST 31, 2025</b>	<u>\$</u>	<u>241,007.62</u>
ACCOUNT 0119 (FROM 7651)	BALANCE AUGUST 1, 2025	\$	552,176.31
	EXPENSES	\$	-
	INTEREST	\$	6,671.41
	TRANSFER FROM GENERAL FUNDS	\$	-
	<b>BALANCE AUGUST 31, 2025</b>	<u>\$</u>	<u>558,847.72</u>
	<b>DEPRECIATION BALANCE AUGUST 31, 2025</b>	<b>\$</b>	<b>799,855.34</b>

ELM CREEK SCHOOL BOARD TREASURER'S REPORTS  
FOR SEPTEMBER 15, 2025  
AUGUST 2025 FINANCIALS

<b><u>BENEFIT FUND (UNEMPL CD)</u></b> ACCOUNT 0125	BALANCE AUGUST 1, 2025	\$ 12,520.85
	INTEREST	\$ 151.28
	<b>BALANCE AUGUST 31, 2025</b>	<b>\$ 12,672.13</b>
<b><u>BUILDING FUND</u></b>	BALANCE AUGUST 1, 2025	\$ 666,719.29
	BUFFALO COUNTY	\$ 1,393.44
	DAWSON COUNTY	\$ 4.76
	PHELPS COUNTY	\$ 907.98
	TRANSFER FROM BOND ACCOUNT	\$ 45,000.00
	INTEREST EARNED	\$ 1,053.32
	<b>BALANCE AUGUST 31, 2025</b>	<b>\$ 715,078.79</b>
<b>BOND FUND</b> <b>OPENED 01/01/2023</b>	BALANCE AUGUST 1, 2025	\$ 537,860.46
	BUFFALO COUNTY	\$ 5,846.37
	DAWSON COUNTY	\$ 17.15
	PHELPS COUNTY	\$ 4,372.52
	TRANSFER TO BUILDING FUND	\$ (45,000.00)
	<b>BALANCE AUGUST 31, 2025</b>	<b>\$ 503,096.50</b>
<b>ELEM CONSTRUCTION (NLAF)</b>	BALANCE AUGUST 1, 2025	\$ 1,280.75
	DIV REINVESTMENT	\$ 4.37
	<b>BALANCE AUGUST 31, 2025</b>	<b>\$ 1,285.12</b>
<b>ELEM CONSTRUCTION (FIRSTIER)</b> <b>(ACCOUNT 7078)</b>	BALANCE AUGUST 1, 2025	\$ 88,466.96
	INTEREST EARNED	\$ 225.35
	INTEREST TO SWEEP ACCOUNT	\$ (300.63)
	KIDWELL	\$ -
	BD CONSTRUCTION	\$ -
	<b>BALANCE AUGUST 31, 2025</b>	<b>\$ 88,391.68</b>
<b>SWEEP SAVINGS ACCOUNT</b>	BALANCE AUGUST 1, 2025	\$ 110,595.64
	INTEREST EARNED	\$ -
	INTEREST FROM CONSTR	\$ 300.63
	<b>BALANCE AUGUST 31, 2025</b>	<b>\$ 110,896.27</b>
<b>CONSTRUCTION FUND CD</b>	BALANCE AUGUST 1, 2025	\$ 101,156.69
	INTEREST EARNED	\$ 1,222.18
	<b>BALANCE AUGUST 31, 2025</b>	<b>\$ 102,378.87</b>

ELM CREEK SCHOOL BOARD TREASURER'S REPORTS  
 FOR SEPTEMBER 15, 2025  
 AUGUST 2025 FINANCIALS

**LUNCH FUND**

<u>BALANCE AUGUST 1, 2025</u>	\$	9,028.42
<u>RECEIPTS</u>		
LUNCH SALES	\$	8,390.50
EFUND PAYMENTS	\$	865.00
GENERAL FUND TRANSFER	\$	95,000.00
FEDERAL REIMBURSEMENT BREAKFAST	\$	-
FEDERAL REIMBURSEMENT LUNCH	\$	-
STATE - LOCAL FOOD GRANT	\$	-
STATE REIMBURSEMENT LUNCH	\$	-
STATE REIMBURSEMENT BREAKFAST	\$	-
TOTAL RECEIPTS	\$	104,255.50
AVAILABLE BALANCE	\$	113,283.92
<u>DISBURSEMENTS</u>		
FOOD/GROCERIES/MILK ETC.	\$	-
SUPPLIES	\$	-
MISC (REIMBURSEMENTS, BANK & EFUNDS FEES)	\$	4.29
PAYROLL	\$	5,370.91
REPAIRS/MAINTENANCE	\$	-
TOTAL DISBURSEMENTS	\$	5,375.20
<b>BALANCE AUGUST 31, 2025</b>	<b>\$</b>	<b>107,908.72</b>

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<u>SEPTEMBER BILLS AS OF 9/11/2025</u>		
BERNARD FOODS	\$	-
CASHWA	\$	17,085.87
DOLLAR GENERAL	\$	-
FOSTERS FAMILY FOODS	\$	116.87
HILAND (MILK)	\$	1,960.99
SEPTEMBER PAYROLL (ESTIMATE)	\$	7,500.00
US BANK - MICROWAVE	\$	133.72
WALMART - APRONS ETC	\$	70.07
	\$	26,867.52

ELM CREEK SCHOOL BOARD TREASURER'S REPORTS  
FOR SEPTEMBER 15, 2025  
AUGUST 2025 FINANCIALS

**ACTIVITY FUND (CURRENT CASH BALANCE SUMMARY)**

	BALANCE AUGUST 1, 2025		\$	29,668.20
RECEIPTS	ATHLETICS & ACTIVITIES	\$	4,575.00	
	CLUB & CLASS ACCOUNTS	\$	7,585.00	
	DISTRICT ACTIVITIES	\$	4,125.57	
	TRANSFER FROM GENERAL	\$	50,000.00	
	TOTAL RECEIPTS		\$	66,285.57
EXPENSES	ATHLETICS & ACTIVITIES (INCLUDES NCA CONF)	\$	14,692.28	
	DISTRICT ACTIVITY EXPENSES	\$	8,978.03	
	STATE ACTIVITY EXPENSES	\$	-	
	CLUB & CLASS ACCOUNTS	\$	6,125.00	
	TOTAL EXPENSES		\$	29,795.31
	<b>BALANCE AUGUST 31, 2025</b>		<b>\$</b>	<b>66,158.46</b>

Checking Account ID: GENERAL

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
20893	09/15/2025				AGDRYER	AG DRYER SERVICES	487.50
20894	09/15/2025				AGLAND	AGLAND AUTO REPAIR	144.95
20895	09/15/2025				AMAZON	AMAZON CAPITAL SERVICES, INC	568.79
20896	09/15/2025				ANDERSONB	ANDERSON BROS.	7,812.01
20897	09/15/2025				BAUERB	BAUER BUILT INC	263.00
20898	09/15/2025				BERANK	KIMBERLY BERAN	41.30
20899	09/15/2025				BLACKHILLS	BLACK HILLS ENERGY	446.58
20900	09/15/2025				BLICKART	BLICK ART MATERIALS	1,401.91
20901	09/15/2025				BREINIGD	BREINIG DIESEL, LLC	3,016.23
20902	09/15/2025				BSNSPO	BSN SPORTS	687.73
20903	09/15/2025				WALMART	CAPITAL ONE	203.65
20904	09/15/2025				CARRC	CLINTON CARR	77.70
20905	09/15/2025				CASHWAGF	CASHWA DISTRIBUTING	123.19
20906	09/15/2025				USBANK	CORPORATE PAYMENT SYSTEMS	9,213.74
20907	09/15/2025				CULLIGAN	CULLIGAN OF KEARNEY	150.00
20908	09/15/2025				EAKESOFF	EAKES OFFICE PRODUCTS	1,452.59
20909	09/15/2025				ECOLAB	ECOLAB PEST ELIMINATION	164.12
20910	09/15/2025				ESU10	EDUCATIONAL SERVICE UNIT 10	8,815.44
20911	09/15/2025				FIRSTC	FIRST CARE MEDICAL	370.00
20912	09/15/2025				FOSTFAMGF	FOSTERS FAMILY FOODS	247.32
20913	09/15/2025				GRACZYKL	GRACZYK LAWN & LANDSCAPE	263.50
20914	09/15/2025				HODGES	COLEEN HODGES	61.34
20915	09/15/2025				HOMETOWN	HOMETOWN LEASING	1,320.00
20916	09/15/2025				PAYFLEX	INSPIRA FINANCIAL	150.00
20917	09/15/2025				DISTRICT7	JENAE DAHLSTEDT DISTRICT #7 TREASURER	4.88
20918	09/15/2025				JOSTENS	JOSTENS	20.87
20919	09/15/2025				PEPPERJW	JW PEPPER	72.10
20920	09/15/2025				KEARNWINN	KEARNEY WINNELSON CO.	74.78
20921	09/15/2025				KELLYSA	KELLY'S SALES & AG SERVICE	1,976.11
20922	09/15/2025				KSBSCHOOL	KSB SCHOOL LAW, PC LLO	1,370.00
20923	09/15/2025				LEVELD	LEVEL DATA	4,510.00
20924	09/15/2025				LONGK	KATHY LONG	450.00
20925	09/15/2025				LINWELD	MATHESON TRI GAS	469.70
20926	09/15/2025				MCGRAW	MCGRAW-HILL COMPANIES	89.19
20927	09/15/2025				MENARD430	MENARDS - KEARNEY	203.80
20928	09/15/2025				MODERN	MODERN CLEANERS & DRAPERY	332.80
20929	09/15/2025				NASCO	NASCO	55.90
20930	09/15/2025				NATLARTSC	NATIONAL ART & SCHOOL SUPPLIES, INC	115.60
20931	09/15/2025				NCSAREG	NCSA REGION IV	20.00
20932	09/15/2025				NCSA	NE COUNCIL OF SCHOOL ADM	1,379.00
20933	09/15/2025				NEEXTBUFF	NE EXTENSION IN BUFFALO COUNTY	130.00
20934	09/15/2025				NASB	NEBRASKA ASSN OF SCHOOL BOARDS	599.00
20935	09/15/2025				NPPD	NEBRASKA PUBLIC POWER DISTRICT	9,280.83
20936	09/15/2025				ONESOURCE	ONESOURCE	130.00
20937	09/15/2025				OVERTONSAN	OVERTON SAND & GRAVEL CO	721.00
20938	09/15/2025				PBIS	PBIS APPS	800.00
20939	09/15/2025				RAPIDF	PYE-BARKER FIRE & SAFETY	2,340.64
20940	09/15/2025				SHERWIN	THE SHERWIN-WILLIAMS COMPANY	406.54
20941	09/15/2025				STONEC73	CINDY STONE	97.50
20942	09/15/2025				TEACHINGS	TEACHING STRATEGIES	605.25
20943	09/15/2025				VILLAGEE	VILLAGE OF ELM CREEK	1,242.75
20944	09/15/2025				WEXBANK	WEX BANK	1,328.50
20945	09/15/2025				WOODWARDS	WOODWARDS DISPOSAL SERVICE	32.50
20946	09/15/2025				YANDAS	YANDA'S MUSIC	798.19

Check Type Total:	Check	Void Total:	0.00	Total without Voids:	67,140.02
Checking Account Total:	GENERAL	Void Total:	0.00	Total without Voids:	67,140.02
Grand Total:		Void Total:	0.00	Total without Voids:	67,140.02

# NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Elm Creek Public Schools (10-0009) in Buffalo County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 15th day of September, 2025 at 6:00 o'clock, PM, at HS Room 801, 230 E. Calkins Ave., Elm Creek, NE 68836 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Total Personal and Real Property Tax Requirement
	2023-2024 (1)	2024-2025 (2)	2025-2026 (3)			
General	\$ 5,621,245.00	\$ 5,519,425.00	\$ 7,833,382.00	\$ 1,500,000.00	\$ 4,658,282.00	\$ 4,722,323.00
Depreciation	\$ 38,058.00	\$ 363,863.00	\$ 1,217,622.00		\$ 1,217,622.00	
Employee Benefit	\$ -	\$ 12,325.00	\$ -	\$ -	\$ -	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 442,513.00	\$ 473,240.00	\$ 581,920.00	\$ -	\$ 581,920.00	
School Nutrition	\$ 261,234.00	\$ 237,923.00	\$ 377,440.00	\$ -	\$ 377,440.00	
Bond	\$ 806,232.00	\$ 947,450.00	\$ 908,310.00	\$ -	\$ 107,810.00	\$ 808,586.00
Special Building	\$ 1,943,597.00	\$ 1,220,868.00	\$ 3,000,310.00		\$ 2,701,944.00	\$ 301,380.00
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTALS</b>	<b>\$ 9,112,879.00</b>	<b>\$ 8,775,094.00</b>	<b>\$ 13,918,984.00</b>	<b>\$ 1,500,000.00</b>	<b>\$ 9,645,018.00</b>	<b>\$ 5,832,289.00</b>

	<b>Bond Purposes</b>	<b>Non-Bond Purposes</b>	<b>Total</b>
Breakdown of Property Tax	\$ 808,586.00	\$ 5,023,703.00	\$ 5,832,289.00

**RESOLUTION SETTING THE PROPERTY TAX REQUEST**

**RESOLUTION NO. 2025-1**

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Elm Creek Public Schools passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Elm Creek Public Schools resolves that:

- 1. The 2025-2026 property tax request be set at:

General Fund:	\$	4,722,323.00
Bond Fund:	\$	808,586.00
Special Building Fund:	\$	301,380.00
Qualified Capital Purpose	\$	-
Undertaking Fund:		

- 2. The total assessed value of property differs from last year's total assessed value by 13.26 percent.
- 3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.980993 per \$100 of assessed value.
- 4. Elm Creek Public Schools proposes to adopt a property tax request that will cause its tax rate to be 1.068029 per \$100 of assessed value.
- 5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Elm Creek Public Schools will increase (decrease) last year's budget by 3.8 percent.
- 6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2025.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to adopt Resolution #2025-1.

Voting yes were:

Voting no were:

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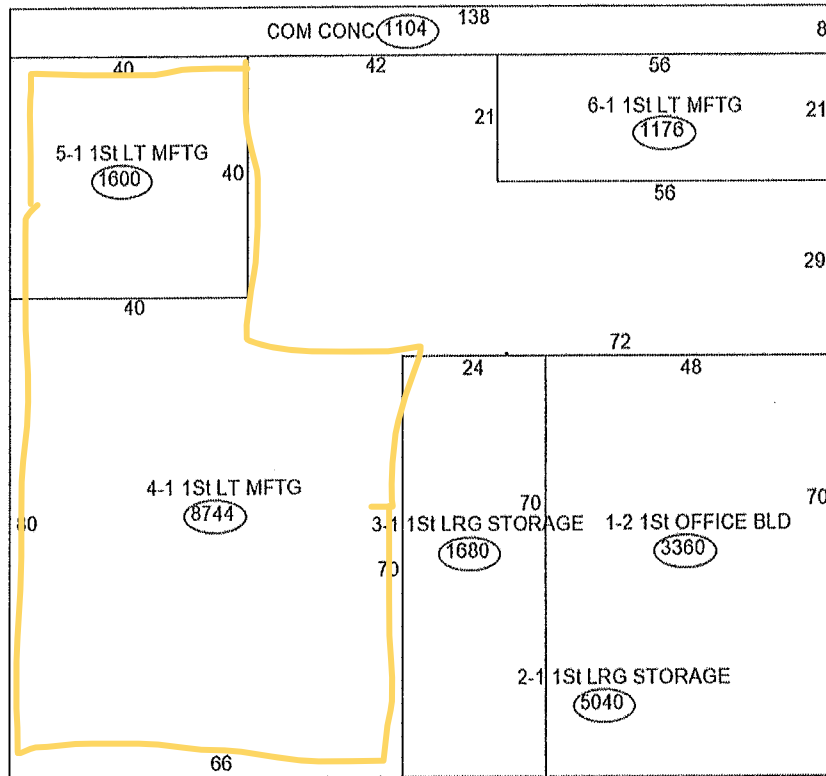
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Dated this 15th day of September , 2025



North shop.

40' x 120'

4800 sq ft. Heated and electricity. Heaters will be controlled by ADS. 1 overhead doors in each end.

\$900 per month. Year to year lease, renewable 1 month prior to the next years lease, will evaluate lease at the end of each term.