

Agenda of Special Board Meeting - FNG Level III Grievance Hearings

The Board of Trustees Ector County Independent School District

A Special Board Meeting - FNG Level III Grievance Hearings of the Board of Trustees of Ector County Independent School District will be held December 8, 2025, beginning at 6:00 PM.

The subjects to be discussed or considered are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call to Order - Roll Call
2. Verification of Compliance with Open Meeting Law - this is to certify that the provisions of Section 551.001 of the Texas Government code have been met in connection with public notice of this meeting.
3. Public Comment
4. FNG Level III Grievance Hearing (1) - Troy & Nanyamka Boyer
5. FNG Level III Grievance Hearing (2) - Troy & Nanyamka Boyer
6. FNG Level III Grievance Hearing (3) - Troy & Nanyamka Boyer
7. Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District, or hear a complaint or charge against an officer or employee.]; Consultations with Attorney - Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]
8. Action Items
 - A. Possible Action Concerning FNG Level III Grievance Hearing (1) - Troy & Nanyamka Boyer 2
 - B. Possible Action Concerning FNG Level III Grievance Hearing (2) - Troy & Nanyamka Boyer 3
 - C. Possible Action Concerning FNG Level III Grievance Hearing (3) - Troy & Nanyamka Boyer 4
9. Adjournment



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Matthew Spivy, Human Capital Chief Officer

SUBJECT: **POSSIBLE ACTION CONCERNING FNG LEVEL III GRIEVANCE HEARING (1) - TROY & NANYAMKA BOYER**

DATE: December 8, 2025

As stated in Board Policy FNG (Local), Level Three: If the student/parent did not receive the relief requested at the Level Two or if the time for a response has expired, the student/parent may appeal the decision to the board.

Administrative Recommendation:

Possible action concerning FNG Level III Grievance Hearing (1) - Troy & Nanyamka Boyer.



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Matthew Spivy, Human Capital Chief Officer

SUBJECT: POSSIBLE ACTION CONCERNING FNG LEVEL III GRIEVANCE HEARING (2) - TROY & NANYAMKA BOYER

DATE: December 8, 2025

As stated in Board Policy FNG (Local), Level Three: If the student/parent did not receive the relief requested at the Level Two or if the time for a response has expired, the student/parent may appeal the decision to the board.

Administrative Recommendation:

Possible action concerning FNG Level III Grievance Hearing (2) - Troy & Nanyamka Boyer.



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Matthew Spivy, Human Capital Chief Officer

SUBJECT: **POSSIBLE ACTION CONCERNING FNG LEVEL III GRIEVANCE HEARING (3) - TROY & NANYAMKA BOYER**

DATE: December 8, 2025

As stated in Board Policy FNG (Local), Level Three: If the student/parent did not receive the relief requested at the Level Two or if the time for a response has expired, the student/parent may appeal the decision to the board.

Administrative Recommendation:

Possible action concerning FNG Level III Grievance Hearing (3) - Troy & Nanyamka Boyer.